



Chief Suhr's first year;
he looks back, and forward.
Page 5

POA JOURNAL

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www.sfpoa.org

President's Message

Lawyer John Tennant "Rolls" On

By Gary Delagnes,
SFPOA President

When I took over as president of the POA in March of 2004, I needed to fill several vital positions. Three were on the executive board, and one was replacing our departing "in house" counsel. The crucial role of selecting a trusted legal advisor is not as easy as one might think. It's true that there are a lot of lawyers in the world. But good, experienced, and politically savvy attorneys are hard to come by, and those few who fill that bill are expensive. That said, if the right attorney is selected, and the fit is good, then he or she is well worth the money.

I filled those executive board positions by naming former Treasurer Jack Minkel to Vice President, and appointing Kevin Martin and Marty Halloran. All three men exceeded any expectations. I have never regretted any of

those moves. All three were and are consummate professionals who have been loyal to the membership, and have devoted themselves tirelessly to improving the lives of every San Francisco police officer.

The fourth position I had to fill was much more difficult. I would be bringing in a civilian attorney who had to understand police officers and, more importantly, had to gain the trust of a very closed fraternity.

The first name on my list was John Tennant. I knew of him through his fine work with the San Jose Police Officers Association. He had established a reputation as one of the brightest, most talented police labor attorneys in the state. Every time a police labor issue would arise anywhere in the state of California I would get calls from POA presidents asking me how "this guy Tennant" sees things playing out." John was almost always right.

When I had a chance to hire John, I jumped at the opportunity. I knew that I could expect his loyalty and commitment to me and to this organization. Our investment returned immense dividends.

Intellectually, John Tennant is among the brightest people I have ever known. But, his Harvard Law training, love of French poets, and fascination with the philosophy of some guy named Plato aside, he also had the ability to readily understand and communicate with San Francisco police officers. He never came off as superior or condescending, and he paid the utmost respect to every one of our members, administration staff, and city hall operatives, even if he were being disrespected by one of them.

John became much more than a colleague to me. I think we developed a friendship and mutual respect that can only be achieved by going through the toughest organizational ordeals together. John knew what was important to cops, and his respect for the working man and woman was and is beyond question.

John could have made much more money working in the private sector. But because of his roots as a small town kid from Indiana, and the son of two public school teachers, he never lost sight of the challenges that confront the working men and women in this country. He also is a man who appreciates the strength and solidarity of unions and powerful labor leaders.

John has served as my right arm these past seven years and the membership will never be aware of all of his many contributions to their careers and welfare. His keen contract and labor rights negotiations, and his adept political maneuvering will never



be forgotten by me or those that have grown to respect his immense talent and wise resolve.

Now, just like many of the senior leaders of the POA, John is moving on. He is changing careers, in fact, clearing his bookshelves of tomes of case law, and replacing them with the ageless texts and writing of history's greatest thinkers. He hopes to soon follow in the footsteps of his parents and become a teacher – another selfless and humble way to serve his community. He has been accepted into a Graduate Program at Stanford University preparing for a career teaching *Greek philosophy*. Go figure...

I am bidding farewell to a man whose company I will miss greatly. The POA is losing a talented and dedicated lawyer. Any of us in law enforcement can recite a liturgy of "lawyer jokes." But, when one really needs advice – legal or otherwise – a good attorney can be a Godsend.

The POA membership and I wish all the best to John and his wife, Wendy, in their future pursuits. But please, John, don't be a stranger. Stop by from time to time and let's catch up. I will continue to educate you on the nuances of baseball, and I know you will master that before you are done. You are irreplaceable both as a friend and an attorney, and I know you will be successful.

Lions Club International Honors SFPD Officers

By Ray Padmore

On Saturday, April 7th, 2012, the San Francisco Coordinating Council of Lions Clubs, held its 49th Annual Peace Officers, Firefighters and Sheriffs Awards Banquet. During this event, twelve of San Francisco Police Department's finest were honored for their dedication to duty and service to their respective police districts with honor and distinction.

According to Council President, Macy Mak Chan, "the Lions Clubs are pleased to have this opportunity to honor our heroes: our very own police officers, firefighters and Sheriffs. They risk their lives every day to

keep our communities safe and full of hope." Chan stated that this event was established in 1963 and the Lions Clubs are thrilled to have it continue on in the spirit of honoring those who are committed to serving our city and county of San Francisco.

In his Inspirational Message to the honorees and attendees, Chief Suhr thanked the honorees for their service, the Council of Lions Clubs for continuing this long standing tradition, and encouraged the honorees to continue to make a difference in the lives they impact daily.

Read more about these honorees in Kevin Martin's column, page 6.



Calvin Lew, Thomas Cunnane, Mario Busalacchi, Amanda Kabanuck, Young Chi, Simon Kim, Esther Lee (Lions Clubs District Governor), Chief Suhr, Macy Mak Chan (President, SF Council of Lions Club), Ed Zelster, Patrick Brady Darwin Navel Stewart Ng, Alvin Louie, and Henry Ha

SFPOA Mourns Death of Stanislaus Deputy

The men and women of the San Francisco Police Officers Association extend sympathy and condolences to the family and co-workers of slain Stanislaus County Sheriff's Deputy Robert Lee Paris, Jr., age 53. Deputy Paris, who had worked for the Sheriff's Department since 1996, and a civilian locksmith were shot and killed on April 12, 2012 while serving an eviction notice on a well-armed and barricaded man in the City of Modesto.



MAY IS MEMORIAL MONTH — HONOR OUR COUNTRY'S FALLEN MILITARY AND LAW ENFORCEMENT HEROES

Read about the planned Memorial Day Ceremonies at the Presidio, Back Page.

Minutes of the April 18, 2012 SFPOA Board Meeting*

Note: Secretary Montoya was excused. President Delagnes directed Editor Shine to record the minutes of the meeting.

1. Sergeant-at-Arms Valdez called the meeting to order at 1203 hours.
2. SAR Valdez led the members in the Pledge of Allegiance.
3. Treasurer Halloran conducted the roll call.
4. President Delagnes presented to former Police Commissioner Jamie Slaughter a plaque of appreciation for his service to the POA, the SFPD, and the city.



5. Parliamentarian Mike Hebel issued the oath of office to new Co. C representative Duncan Gilles.



6. President Delagnes discussed the recent surprise police commission changes and the impact that each will have on the SFPD and the POA.
7. President Delagnes led a lengthy discussion and Q & A regarding the department's proposed "9-Hour Work Day." A meet-and-confer panel will be created to address the impact that this change will have on the affected units.
8. President Delagnes praised the

wisdom of the membership in extending our current contract, particularly in contrast to the difficult negotiations and arbitrations other city unions are experiencing this next fiscal year.

9. President Delagnes discussed the recompense of past furlough days, as per a clause in the current, extended contract.
10. Delagnes led a discussion regarding the issue of health care that will be subject to the next contract negotiations.
11. Treasurer Halloran read the proposed amendment to the POA Bylaws that will increase POA membership dues for retirees from \$15 to \$25 annually. The amending language affects Bylaws Article

- 8, Section 800, sub-section B. (See Special Notice re same on page. 4)
12. President Delagnes made a motion that the approval of the second reading of the proposed Bylaw amendment be conducted by roll call vote, and that if the board approved of same, the amendment would go to an on-line vote by active members. The motion was seconded by Vice President Kevin Martin. The roll call vote was taken and the motion passed unanimously. An on-line election will commence on a date in the near future, and a bulletin will go out advising of same.
13. Treasurer Halloran discussed the on-going PR effort created and paid for by the POA highlighting

a few outstanding members of the department. The effort includes billboards and television spots.

14. President Delagnes discussed his recently mailed letter to all SFPOA retirees regarding the issues that have arisen by the "Protect Our Benefits" PAC of retired city employees in its effort to overturn a clause in the recently passed Proposition C, which was approved by the voters last November.
15. President Delagnes discussed the LWLP issue effecting some members at certain units and stations.
16. Treasurer Halloran passed out the Expense Recap and discussed same. He then asked for financial requests from the floor.

continued on next page

Board of Directors Meeting Roll Call Wednesday, April 18, 2012

	Vote 1		Dean Sorgie	P	Y		
President	Gary Delagnes	P	Y			Vote 1	
Vice President	Kevin Martin	P	Y	Co. H	Maris Goldsborough	P	Y
Secretary	Tony Montoya	E			James Trail	P	Y
Treasurer	Marty Halloran	P	Y	Co. I	Russ Gordon	P	Y
Sergeant-At-Arms					Jody Kato	E	
	Joseph Valdez	P		Co. J	Kevin Lyons	P	Y
Editor	Ray Shine	P			Brian Philpott	P	Y
Co. A	Ed Browne	P	Y	Co. K	Matt Gardner	P	Y
	John Van Koll	P	Y		Steve Landi	P	
Co. B	Larry Bertrand	P	Y	Hdqtr.	Kim D'Arcy	P	Y
	Danny Miller	E			John Evans	P	Y
Co. C	Duncan Gilles	P	Y	Narcotics	Frank Hagan	P	Y
	Chris Schaffer	P	Y				
Co. D	Kevin Healy	P	Y	Tactical	Mark Madsen	P	Y
	Matt Rodgers	E			Pete Schlegle	P	Y
Co. E	Tim Flaherty	E		Invest.	Pierre Martinez	P	Y
	Jesus Peña	P	Y		Dean Taylor	P	Y
Co. F	Peter Dacre	P	Y	Airport	Joe Finigan	P	Y
	Rob Imbellino	E			Reynaldo Serrano	P	Y
Co. G	Chris Breen	E		Retired	Ray Allen	P	Y

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Counselor's Corner

Moving Onward, Moving Forward

Of all the dispatches to the SFPOA membership I have written over the years, this is the single toughest. It's because after much reflection and consideration, I have decided to leave my current vocation as a union labor lawyer and embark on a new course in what I hope to be the second half of my life and career.



The past five-and-a-half years as general counsel for the SFPOA have been the capstone to a life in the

law that I could only have dreamed about as a young man growing up in Indiana: serving as chief lawyer to the largest police union in Northern California and the world renowned City of San Francisco. It has been a tremendous honor and privilege to serve the Executive Board, numerous and diverse Boards of Directors, and, at the heart of it all, you, the members and your families. A lawyer could not have asked for a better client. The tenacity and courage that you display in your critical occupation inspire and fill me with unqualified admiration.

Indeed, the courage and honor that you display have no doubt played a role in my continued fascination with

the literature and philosophy of the Classical world of Greece and Rome, where such qualities played a sizeable role. To anyone who has spent more than five minutes with me or who regularly reads my columns, this should come as no surprise, given my constant references to the ancient world, particularly Classical Greece. Having been accepted by Stanford University's Classics Department to pursue graduate study in ancient philosophy, I hope to be able one day to teach this subject which I love so much. My fascination with the world of ideas, particularly Greek philosophy, is what led me to law in the first place and the thought of opening that world to young people is a thrilling prospect.

To be sure, I will miss terribly serving the rank and file, as being a union lawyer is also part of my blood. The pain of separation is lessened somewhat by the satisfaction in what we have accomplished in the time I have been honored to work with you: (1) a labor contract that remains the envy of police labor nationwide, the continued extensions of which have served to protect San Francisco's finest from the draconian "takeaways" that have plagued other agencies, (2) the creation of a Legal Defense Fund that will serve to protect generations of police officers from unjust administrative, civil, or criminal actions, (3) a new set of Bylaws and revamped, unincorporated structure that puts the SFPOA in the strongest possible position to meet

the challenges ahead, (4) numerous successes before the Police Commission and at the level of statewide legislation to safeguard the confidentiality rights of police officers, (5) legislation at the local level which improved the retirement prospects for officers who were able to enter the DROP program within the window of its lifetime and allow officers at SFO to combine PERS time with their SFERS retirement benefits . . . The list could go on.

None of the above could have been accomplished without the vision and commanding guidance of a police union president who is the best in the business, Gary Delagnes. Words are inadequate to describe just how extraordinary a union leader Gary is. Suffice it to say that working with and serving alongside Gary has been, for me, the summit of my legal career. I hope that the rank and file realizes just how lucky the SFPOA has been to have had such a one as Gary.

In closing thank you for giving me the best legal career a union labor lawyer could have imagined. Yours is the highest of causes, I am fortunate beyond words to have served it for so long, and its principles will always be at the core of what I do. Together, then, let us – both the SFPOA and I – move onward, move forward.

With deepest respect and gratitude,

John R. Tennant
"Roll the Union On . . ."

April 18, 2012 Board Meeting Minutes*

continued from previous page

17. President Delagnes made a motion for a \$17,500 donation to the UCSF Pediatric Wing, similar to a POA donation made each of the past several years. VP Martin seconded the motion. By voice vote, the motion passed unanimously.

18. Representative John Evans (Headquarters) requested \$1500 to be used for gym equipment for members assigned to the Academy. Following a brief discussion, Representative Madsen (Tac) made a motion that the POA would match funds up to a cap of \$1500 of the money paid by the SFPD to upgrade gym

equipment at the SF Academy. The motion was seconded by Evans. On a voice vote, the motion passed unanimously.

19. Hearing no further business, President Delagnes adjourned the meeting at 1358 hours.

Respectfully Submitted,
Ray Shine
Editor

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 pm	Joe Reilly (415) 681-3660 woaasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

<i>Foothill Fuzz Luncheon</i>	Red Hawk Casino #1 Red Hawk Parkway, Placerville	Friday May 11, 2012 11:30 am	rlaprevotte@comcast.net
<i>PAL Golf Tournament</i>	TPC Harding Park, SF	Thursday, May 24, 2012 Noon	Anne Crawford (415) 401-4667
<i>Retirement Celebration</i> Honoring Judy Saunders	Paragon Restaurant 2nd at Townsend Streets, SF	Thursday, May 24, 2012 6:00 pm	Marty Halloran (415) 861-5060 x14
<i>SF SAFE Annual Gala</i> Honoring SF Officers/Citizens	Fort Mason Conference Center Marina District, SF	Thursday, May 31, 2012 6:00 pm	SAFEgala2011@sfsafe.org
<i>Emerald Society Dinner/Dance</i> Honoring Gary Delagnes & Martin Falvey	United Irish Cultural Center 2700 - 45th Avenue, SF	Friday, May 18, 2012 6:30 pm	Kim Kulstad (925) 705-3486
<i>Officer Jon C. Cook Scholarship</i> Cocktail Reception	Swig Lounge 561 Geary Street, SF	Tuesday June 12, 2012 6–9 pm	Una Bailey (415) 265-3743
<i>Retirement Celebration</i> Honoring Al Casciato	AAU Classic Car Museum 1849 Washington Street, SF	Friday, June 22, 2012 6:00 pm	Alexis Casciato (415) 699-4281
<i>Retirement Celebration</i> Honoring Captain Stephen Tacchini	Italian Athletic Club 1630 Stockton St., SF	Thursday, June 28, 2012 6:00 pm	David Lazar (415) 832-8470
<i>Giants' LEO Appreciation Night</i>	AT&T Park, SF	Tuesday, July 31, 2012 (night game)	SFPOA (415) 861-5060

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034
Established 1878 ♦ Telephone 415.681.3660

April 10, 2012

The monthly meeting of the Widows and Orphans Aid Association was called to order by President Mark McDonough on Tuesday, April 10, 2012 at 1:50 p.m. in Room 150 at the Hall of Justice.

President McDonough opened the meeting with the Pledge of Allegiance.

Roll Call of Officers:

President Mark McDonough, Vice-President Robert Mattox, Treasurer Dean Taylor, Secretary Joe Reilly, Trustees John Centurioni, Sally Foster, Al Luenow and Harold Vance were present. Trustee John Keane was excused. Past President Matt Gardner was also present.

Report of the Trustees:

(taken out of order)

Our portfolio managers from Wells Fargo Bank, Mr. Jerome Paolini, Ms. Janet Walker and Mr. Ashley Daggs gave a summary report of first quarter portfolio activity. Wells Fargo has spun off its investment management operations to a new subsidiary known as Abbot Downing which will continue to manage the Association's portfolio.

Stocks were up over the first quarter but the bond market was flat, however the Association's portfolio did experience a 7.4% increase. Although the fundamentals for positive market performance appear to be there, the market still suffers from external pressures, namely European debt, real estate depreciation and unemployment. The investment strategy for the Association is directed at protecting the portfolio from the downside by avoiding long position exposure to market volatility. The Trustees expressed the Association's appreciation for the expertise and continuing guidance of our portfolio managers.

Approval of the minutes of the March meeting:

A motion made by Centurioni, seconded by Foster to approve the March minutes passed without objection.

Receiving applications for new members, suspensions and reinstatements:

Reinstatement to membership: Jacklyn Jehl, after payment of all back dues and penalties, pursuant to Article III, Section #6, upon recommendation of the Trustees, was readmitted to the membership of the Association, without objection.

Communications and Bills:

Routine correspondence and the normal monthly bills were received in March. A motion by Mattox, seconded by McDonough to approve payment passed without objection.

Report of the Trustees:

The Association received no reports of member deaths since last month's meeting.

Unfinished Business:

Joe Reilly reported that he is still communicating with the City's Payroll and Personnel Division regarding payroll deducted dues.

New Business

None

Good of the Association:

If you are a Widows and Orphans member whose dues are deducted from your paycheck and are retiring soon, or if you have retired in the last year, please remember that **payroll deductions for dues stop once you are retired**. Dues payments are not deducted from retirement checks. (**Automatic payment through the credit union is not affected**) Please contact the Association for instructions on maintaining your membership. Members can contact the Association at woasfpolice@gmail.com in addition to the Association's voice mail phone number (415) 681-3660, or speak to any one of the Association officers.

Adjournment:

President McDonough set the next meeting for Tuesday, May 8, 2012 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for all our deceased members. The meeting was adjourned at 3:15 p.m.

Fraternally,

Joe Reilly, Secretary

Retirement Board Appoints Jay Huish As SFERS Executive Director

SAN FRANCISCO (April 25, 2012) — The Retirement Board of the San Francisco Employees' Retirement System (SFERS) today announced the unanimous appointment of Jay Huish as Executive Director.

Jay Huish has more than two decades of experience in employee benefits, of which, the last 12 years have been in the role of Deputy Director for Operations with the San Francisco Employees' Retirement System.

Board President Al Casciato stated "SFERS and its members will benefit greatly with Mr. Huish at the wheel." Casciato adds, "We are fortunate to have someone of Jay's caliber, experience and character leading the System. "I am honored by this opportunity, and as I expressed in my acceptance of the interim appointment, I indeed

appreciate the confidence and support the Board is demonstrating with my permanent appointment." states Huish.

Mr. Huish began his tenure at SFERS in June, 1999. Prior to joining SFERS, Mr. Huish served in benefits administration roles with the University of California, Office of the President and the Arizona Public Safety Personnel Retirement System and holds a JD from the University of Arizona, College of Law.

SFERS is dedicated to securing, protecting and prudently investing the pension trust assets, administering mandated benefits programs, and providing promised benefits to the active and retired members of the City and County of San Francisco.

SPECIAL NOTICE PROPOSED BYLAWS AMENDMENT

At the April POA Board meeting, a motion was made, seconded, and unanimously passed, to have the full SFPOA membership vote on a Bylaw change regarding ARTICLE 8, Section 800, sub-section B. The change proposed is to increase the annual dues paid to the Association by retired members.

The dues would increase from \$15.00 per year to \$25.00 per year. The Bylaws mandate a full membership vote on this item. The exact language of the proposed, amended Bylaw section is as follows:

"Section 800. Annual Dues

B. Retired members: ~~Fifteen Dollars (\$15.00)~~ Twenty Five Dollars (\$25.00) per year, payable in advance."

The Bylaws require that after publication in the *Journal*, the above amendment be read and voted on at the next Board of Director's meeting for submission to the general membership for a vote via the on-line voting process.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Inspector Liane Corrales #1240** from Richmond Station, SIT
- **Sergeant Kevin Dempsey #1567** from Richmond Station
- **Captain Henry Parra #981** from Ingleside Station
- **Officer Robert Sanchez #7** from Mission Station



Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Ronald Limneous	March 17, 2012	Unk	Retired SFPD	S. Bosshard

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

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E-mail: fpasaglia@aol.com

Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)

RETIREMENT CELEBRATION

honoring
Captain Al Casciato



Friday, June 22, 2012

6–9 pm

Program: 7:30–8:00

Buffet, Beer & Wine

Music by the Alley Cats

ACADEMY OF ART UNIVERSITY

Classic Car Museum

1849 Washington (at Van Ness)

San Francisco

Fundraiser benefiting the Guardians of the City Museum

\$65 per person

RSVP by June 14, 2012

*Checks made payable to the
 "Guardians of the City Museum" (Tax ID 27-0251279)*

TO PURCHASE TICKETS, CONTACT

Alexis Casciato/Airport • 415.699.4281

Jordon Hom/Solos • 650.580.2201

Raymond Padmore/Chief's Office • 415.553.1551

Manny Barretta/Commission • 415.553.1667

If you're unable to attend, and would like to make a donation, please send a check to: Guardians of the City Museum, a non-profit, tax exempt 501(c)(3), 1152 Oak St., San Francisco, CA 94117

www.guardiansofthecity.org

Chief's Corner



On April 27, 2011, I was sworn in as the 42nd Chief of the San Francisco Police Department. Can it be that a year has gone by already? A look at the calendar shows that it is May 2012, so I guess so.

When I became your Chief a year ago, I had so many things I hoped "we" could accomplish – and looking back over the last twelve months, what "we" have been able to get done is nothing short of amazing. But before I go into some of our accomplishments, I'd better define "we". When I say "we," I'm talking about the people of San Francisco; the most engaged and supportive residents and businesses any cop could hope to work with, a group of public servants and elected officials led by a Mayor committed to making this City safer, and, last but certainly not least, the men and woman of the SFPD (sworn and civilian) – flat out the best in the country.

So what has left me so impressed? Is it that violent crime is down for a third straight year? Or maybe because homicides are down too? Even more impressive, can it be that non-fatal shootings have decreased by almost 40 percent over the last twelve months? Is violent crime and gun violence down because selfless officers agreed to work more nights and weekends because it was in the best interest of the City? Could be...because many did! Is it that we navigated anxious moments in some of our neighborhoods and at Candlestick during the 49er playoff run or how we handled the Occupy SF demonstrations in our City as well as anyone in the country? Did we get the chance to be all we could be because of the patience our community demonstrated showing the confidence they have in us that made the difference? Could be!

Certainly any Chief would be proud if this was all "we" got done, but there's more. Our "It Gets Better" anti-bullying and acceptance video is now a national model we are very proud of. We have business cards for each/ every officer and sergeant in Patrol. A Community Policing Department General Order was written, supported and approved by the community, and has been adopted as formal Department Policy – finally! We have regularly scheduled retirement, promotional, and award ceremonies, a trend that will continue at least for as long as I am Chief. We formed a new Special Victims Unit to serve our most vulnerable. Lucky we did, because when we were faced with a serial rapist on 24th Street, it was SVU who worked with Mission Station, CSI, outside agencies, and the community to identify and apprehend the suspect in short order. He'll go into the database and we'll be waiting, if he ever gets out and tries any of that again. How? We're on-line now! For the first time in the history of the Department everyone has email and our report writing system is now an organized and searchable web-based system which has been implemented at some stations, and expected to be at every station by the end of June.

Technologically, this is just the beginning! Folks from the tech world are calling asking what they can do to help and we're answering back, "tell us how you think you can help"...and they are. I could go on and on....and I do whenever anyone asks me how things are going. What is really significant though is that all the effort has not gone unnoticed. The Chamber of Commerce's CityBeat Poll in February showed the SFPD with a 72 percent approval rating. The OCC reported to the Commission in late April that complaints through their office are down 8 percent...always good news.

So, again, why am I so impressed? I'm so impressed because everyone did everything that was asked of them and more without complaint. They did it with a bounce in their step, and crediting everyone else but themselves as the job got done. Add to all of this the fact that we are in the schools, engaging kids about the importance of graduating from high school. Talking to young people about choosing to live longer, be more successful, and stay out of trouble. Doing the "front end" police work that will make for a safer San Francisco for everyone later on is the next step. We're committed to always moving forward!

So what's next as we move into our sophomore year together? Hopefully, the next generation of officers will be entering/exiting the Academy in numbers this year replenishing our depleted ranks on the streets. These new centurions need to learn how we do things around here. We do things right and practice doing them right until we can't get it wrong. We pride ourselves on being the smartest, engaging, and classiest cops you'll find anywhere, and we expect no different from anyone joining our numbers – "SF's Finest". More technology will be coming, and we need to be willing to see how it fits or doesn't fit as it should/could so we can adjust so that it fits "just so."

There will also be a lot of turnover as some of our most senior leaders finish up DROP (Deferred Retirement Option Program). I thank them for their service to our City. Their big shoes will be filled by a new generation of leaders for whom I have great expectations.

We finally have a non-profit SF Police Foundation in place where our community can donate funding to initiatives they would like to see succeed. Information on how folks can contribute to the SF Police Foundation is available by emailing Captain Ferrigno at: Sharon.Ferrigno@sfgov.org

Well that's this month's column. I want to thank everyone for all that you do every day to make our City safer and our police Department shine. You never fail to deliver when called upon and I will always be grateful to you for your support as "we" move the Department forward together.

*Oro en Paz, Fierro en Guerra!
 Take Care and Be Safe Out There,
 Greg Suhr*

Chief of Police, San Francisco Police Department

This and That...

By Kevin Martin
SFPOA Vice President

The Honored of the Profession...

Saturday, April 7, 2012 was a particularly busy day for many of our members and their families as they were honored by two outstanding organizations.

That evening at Patio Espanol Restaurant, The San Francisco Coordinating Council of Lions Clubs (Lions International) presented their "49th Annual Peace Officers, Firefighters & Sheriffs Awards Banquet" under the title, "Protect and Serve!"

Thirteen members of the San Francisco Department and the San Francisco Police Officers' Association, including **Chief Greg Suhr**, were honored for their outstanding dedication, service, and professionalism to the SFPD and the San Francisco Community at large.

The honored members of whom we are very proud include the following:

Officer Mario Busalacchi #2127, a second-generation San Francisco Police Officer who joined the department in November of 1994. He has served with honor and distinction at Richmond, Tenderloin, and Taraval Police Districts. His dedication to his profession has been acknowledged in part with more than twenty-five Captain's Complimentary Letters, two Police Commission Commendations, and one Citizen's Commendation. Mario has also received numerous letters from appreciative citizens. While in the Tenderloin and now in the Taraval, Mario has made numerous outstanding felony arrests and conducted preliminary investigations that sent many criminals to jail and prison, and earned the respect of his peers and supervisors.

Officer Busalacchi continues a family tradition of outstanding and dedicated police work!

Officer Calvin Lew #1777 joined the San Francisco Police Department in June of 1995. Upon successful completion of the Police Academy, Calvin was assigned to Northern Police Station for his Field Training assignment. Late in 1996, Calvin was assigned to the Tenderloin Station where he has been a fixture for almost sixteen years. Calvin has been the consummate professional, handling a myriad of tasks in a very capable and dependable fashion including uniformed radio and foot beat patrol; plainclothes investigations; station liaison to the Fugitive Recovery Enforcement Team and Sexual Offender Units, and a Field Training Officer.

Calvin has also dedicated himself selflessly as he gives freely of his own time to the Bay Area Women's/Child Center's Angel-Child Program; The Tenderloin's "Sgt. Kenny Sugrue Games;" Tenderloin Boys and Girls Clubs, the DeMarillac Academy, and the Hilton Hotel's Outreach Program.

Officer Lew has also taken the time to speak to numerous Tenderloin community groups.

Calvin is an outstanding San Francisco Police Officer who is a true leader and an example for us all.

Officer Edward Zeltser #2297 joined the SFPD in March of 2008 and is currently assigned to the Midnight Watch at Bayview Police Station. In a very short time, Edward has made quite an impression on his peers and his supervisors for his dedicated work

and tenacious pursuit of criminals. He is very knowledgeable and takes a pro-active approach to his profession. His keen sense of duty and ability to work well with others has netted the arrests of dangerous criminals and wanted felons, which have resulted in the seizure of numerous firearms.

Most recently, Edward was part of a team of officers' dedicated to the investigation, apprehension, and arrests of three notorious metal thieves at the Hunter's Point Naval Shipyard after a complicated and dangerous sting operation in which Officer Zeltser had to jump onto the suspect's boat and prevented what would have been a likely escape.

There's no question that Officer Zeltser has served the Department and the citizens of San Francisco above and beyond.



L to R: Lion Macy Mak Chan, Officers Zeltzer, Brady, Naval, Ng, and Louie

LIONS CLUB PHOTOS COURTESY OF HENRY HA

Officer Patrick Brady #84 has been a distinguished member of the San Francisco Police Department since October of 2005. He is currently assigned to Richmond Police Station where he has developed quite a reputation for being an extremely dedicated police officer that cares deeply for the community he proudly serves. His supervisors know him to be very dependable and capable of handling any and all tasks they ask of him.

Pat's excellent police work was recently evidenced when he and his partner responded to an "A" priority call involving a man with a gun. In a matter of moments, Pat and his partner were able to disarm the crazed individual without incident and prevented serious injury to themselves as well as others.

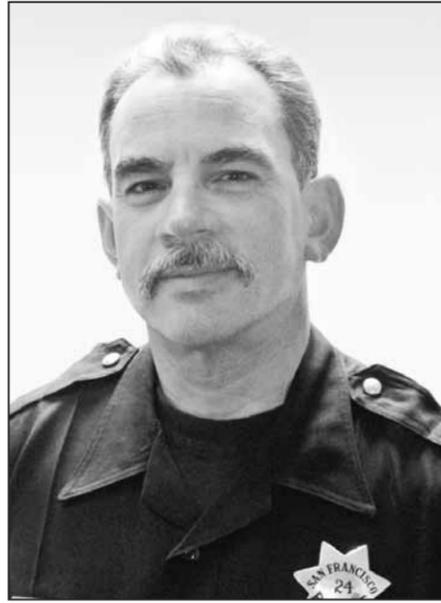
Officer Brady continues to serve the department, his fellow officers, and the citizen's of this fine city with honor and distinction.

Officer Thomas "Tommy" Cunnane #4070 is one of the department's more popular members as a result of his outstanding years of service as an instructor at the San Francisco Police Academy. Tom was an outstanding and dedicated "Defensive Tactics" instructor, one of the finest this department has ever seen.

A proud native San Franciscan from St. Anne's of the Sunset parish, and An esteemed graduate of Sacred Heart High School, I mean S.I., Tommy has been a member of this department for over thirty-three years having served many years at the Airport Bureau.

Tommy is currently assigned to Central Station where he walks a foot beat in the Union Square area and routinely makes great felony arrests and serves as a visible deterrent to would be shoplifters and thieves.

Tommy has a great sense of humor and loves to laugh as much as



making others do the same. He is a dedicated family man, married to the lovely Joanne, and is the proud father of daughters Colleen, Marion, and Shannon.

consummate professional throughout his stellar career. Stewart is another proud native San Franciscan who was educated at Commodore Stockton Elementary, Washington Irving and Francisco Jr. High Schools, and is a proud graduate of Galileo High School. Stewart also attended City College of San Francisco.

Prior to joining the department, Stewart was a Muni Transit Officer and a Patrol Special Officer.

Stewart was a member of the SFPD's 130th Recruit Class and has been a tremendous asset to our department and fair city ever since.

Stewart will always be known as a very hard working, dedicated professional who has brought tremendous honor and integrity to our seven-pointed star.

He is extremely popular among the thousands of Chinatown residents and quite often goes above and beyond the call of duty to serve others.

Stewart has always been very proud of being a San Francisco cop and has worked hard to solidify his reputation as a "working cop."

Stewart is a very dedicated family man who married his lovely wife Brenda in 1982. They have three wonderful children: Kimberly, Jayne, and Peter.

After serving the San Francisco community for almost forty glorious years, Stewart is planning to retire in February of 2013.

Officer Henry Ha #1378 has proven a very valuable member of our department in a relatively short period of time. Henry became a member of our department in September of 2007. After a successful completion of the Police Academy, Field Training, and probationary period, Henry was assigned to Taraval Police Station where he walked a foot beat along Irving Street. It was on that beat that he became instantly popular with a multitude of Cantonese speaking merchants and customers.

Very proficient with computer skills, Henry developed a weekly crime information map in both the Chinese and English languages to assist the community. Henry later utilized his computer skills as the CompStat Officer at Taraval Station.

Henry is currently assigned to the Community Relations Unit where he serves as the Department's Language Access Officer. He is tasked with ensuring that limited English proficient speakers have access to police services. Henry also meets regularly with various community advocates.

Henry is a very easy going individual with a great sense of service to his fellow man. Henry is an avid photographer and serves as web master for the San Francisco Asian Peace Officer's Association.

Henry is the proud husband of a public school teacher and father of two youngsters.

Officer Darwin Naval #2271 has been a member of the SFPD since September of 2007. In his nearly five years of outstanding service, Darwin has served at Central, Taraval, and Ingleside Police Stations. Darwin is currently assigned to a uniformed foot beat patrol in the outer Mission where he has proven to be a most valuable asset to the community. In a modest amount of time in the department, Darwin has made some very high profile arrests, including that of an armed robbery suspect at a bus stop. He was also an integral part of a team who conducted a thorough investigation that led to the recovery of a missing



Joanne and Thomas Cunnane

student from a Bay Area university.

Darwin is a trained academy instructor in the areas of Elder and Dependent Abuse, Crisis Intervention, and Domestic Violence Response.

Darwin is a very pro-active officer who has impressed his supervising officers with his knowledge of the district and the residents therein. He is the consummate team player who works very well with his fellow officers. He is a dedicated professional who loves his job and looks to every day as a challenge.

Officer Darwin Naval continues to set high standards of dedicated professionalism for himself. He has a lot of which to be proud!

Sergeant Simon Kim #4171 joined the San Francisco Police Department in April of 2001 after serving the Los Angeles Police Department for four years.

Simon Joined the LAPD after his graduation from UCLA with a B.S. Degree in Applied Mathematics.

After seven years of patrol experience at Tenderloin Station, Simon was promoted to Sgt. and assigned to the Ingleside Station Investigation Team.

Simon was assigned to the Department's Internal Affairs Division in 2010 and in 2011 was assigned to the Department's Officer Involved Shooting Team.

In his time with the San Francisco Police Department, Simon has proven himself to a popular, hard-working individual dedicated to making the department the best in the nation. He has a good sense of humor, and has a strong work ethic.

Officer Young Chi # 1664 joined the SFPD in October of 2005. While a member of the department, Young Chi has served at Bayview, Southern, and Ingleside Stations. He is currently assigned to Richmond Station. Young is a very easygoing, hard-working individual who has left his mark at every assignment. He handles all calls for service with professionalism and integrity. He is well liked by his peers and supervisors alike. Young is very pro-active and dedicated to his duty.

Young is sponsored by the San Francisco – Korean/America Lions Club.



Retired Officer Alvin Louie

The Lions Club also honored **Officer Alvin Louie, recently retired from the San Francisco Police Department's Airport Bureau.** A native San Franciscan, Alvin was a member of the San Francisco Law Enforcement Community for close to 32 years. Prior to joining the SFPD, Alvin was a member of the San Francisco Sheriff's Department. He has been a member of the San Francisco Chinatown Lions Club for over thirteen years and currently serves as on the Board of Directors. Alvin is active in community and public services through the Lions Club and is dedicated to helping young people, senior citizens, and those in need.

My sincerest congratulations to all Lions Club award recipients. Each of

you has so much to be proud of. You make us all look good. Keep up the outstanding work!

FALEO Honors...

On the same night only a few miles away, The Filipino-American Law Enforcement Officers' Association (FALEO) held its 2nd Annual



FALEO Honor Guard

Scholarship/Fellowship/Humanitarian Awards Fundraiser Dinner at the Green Hills Country Golf Club in Millbrae.

FALEO is a non-profit law enforcement association comprised of members from various city, county, state, and federal law enforcement officers from throughout California, and as far east as Pittsburgh, Pennsylvania and Massachusetts, and as far west as Hawaii and the Philippines.

The night's event was in honor of three Filipino-American police officers tragically killed in the line of duty in three separate incidents in 2006, including our own Bryan Tuvera and Nick-Tomasito Birco. The third officer was a member of the Seattle Police Department.

Uniformed Officers from the Los Angeles Police Department, the Los



L to R: Commander Biel, Toni Biel, Glenn Sylvester.

Angeles Airport Police Department, and members of our own SFPD took part in the impressive opening ceremonies led by the SFPD Color Guard unit.

The very lovely and talented Ms. Tracy Sarmiento wowed the crowd with her very impressive rendition of the popular song, "The Prayer."

Commander Michael Biel of the SFPD Command Staff provided the opening keynote address with an inspirational, solemn, and relevant speech for attending families, friends and Law Enforcement officers.

Over two hundred people attended this fabulous sold-out event and all had a wonderful time!

Among those notably present were representatives from State Senator Leland Yee's office; the Filipino – American Chamber of Commerce of San Mateo; Ms. Clarissa Balmaseda of the IRS Criminal Investigations Division; members of the SFPD Command Staff, including former Assistant Chief Thomas Shawyer, Commander Michael Biel, Commander Lyn Tomioka, Captains Daniel Mahoney, Anne Mannix, David Lazar, and Eric Vintero.

Law Enforcement Officers from Salinas PD, BART PD, Daly City PD, California Department of Corrections, LAPD, LAPD (Airport Division) San Francisco Police, San Francisco Sher-

iff's and many other agencies were also present and proudly represented.

After a wonderful dinner and guest speakers the awards were presented to some very special and worthy recipients.

The recipients of the Nick-Tomasito Birco Scholarship Awards were Mark Francisco and Jonathan Atento of the South Bay Training Center.

Ms. Myra Hernandez was awarded a scholarship in honor of Joselito Alvarez-Barber.

The recipients of the Bryan Tuvera Fellowship Award were presented honorably to San Francisco Police Officers Maina Tuimavave and Jeffrey Cuenca and

Officer Robert Balaro of the Salinas Police Department and Officer Arldwin Flores of the Los Angeles Police Department.

San Francisco Police Department Lieutenant Eric Quema received the coveted Perlita Mendoza Becker Humanitarian Award.

The highlight of the evening was the very special presentation of an award to Officer Felix Sung of the San Francisco Police Department who a few short years ago was seriously injured in the line of duty.

FALEO President, retired SFPD Sgt./ Inspector Glenn Sylvester, was a very gracious host along with his beautiful wife who made sure all guests were welcomed and had a really great time!

More Awards Recognition...

Congratulations to **Police Dispatch Supervisor Madonna Valdez** of the San Francisco Department of Emergency Management on receiving the inaugural 2011 Toni Hardley Award for Excellence in Supervision!

She received the award for Excellence in Supervision based on submissions from DEM Operations staff members.

The nominations included recognition for her continued support and leadership during even the most stressful of events. Staff members strongly commended her supportive and compassionate leadership not only professionally but also on a very personal level. She is trusted to be fair, impartial, and always available and willing to listen to others.

One staff member offered in writing how impressive her leadership skills have guided her, and confidently led many others. Another member wrote and compared her to Captain Sullenberger from "Miracle on the Hudson" citing, "Your ship may be sinking, but the passengers would never know it because leaders like Madonna know how to take charge without overreacting!"

Madonna, you have an outstanding public safety dispatch career spanning 31 years! Throughout your career, you have consistently demonstrated extraordinary skills as a dispatcher, a supervisor, and Watch Coordinator (handling various assignments). You clearly exhibit all the best qualities of a manager, which were clearly articulated by the members who nominated you for this very special honor.

Madonna Valdez received this very coveted Toni Hardley award in recognition of your outstanding leadership, professionalism, and compassion!

The members of the San Francisco Police Department as well as the SF Police Officers' Association join in congratulating you Madonna. Great job!



Officer Todd Burks

UCSF Visit...

My very special thanks and a "tip of the hat" to **Officers Todd Burks** of Mission Station, **Henry Ha** of the Community Relations Unit, and the always dependable **Brian Kneuker** of Southern Station for taking the time out of their busy schedules to spend a few hours with some very special youngsters at UCSF Children's Hospital this past April 11, 2012. This was a particularly great visit because the aforementioned officers were able to bring some much-needed smiles to some sick children and their families.

I can't thank the aforementioned officers -- and all officers who have visited with these special kids. Whether playing educational games in a group setting, or conducting individual bedside visits, the kids and their families are always so happy to see our guys



L to R: Brian Kneuker and Henry Ha

and gals in blue show up on their wards.

The POA makes its regularly scheduled visits to UCSF on the second Wednesday of every month. Our next visit will take place on Wednesday, June 23rd from 1300- 1500 hours. If you're interested in making some kids lives better, even for a few hours, please give me a call a (415) 861-5060... thanks!

Adieu, John...

I'd like to take a few lines and thank our in house **POA Legal Counsel John Tennant** for his truly dedicated and outstanding service to the San Francisco Police Officers Association as an organization, and certainly to the members and their families. There's absolutely no question that through his tireless efforts John has greatly elevated the professional standing of this association and its membership.

John has guided the POA ship through some very difficult and troubled waters over the past few years, and we are all so much better because of his command of labor law, his patience, and thoughtful counsel.

John displayed an outstanding work ethic that was rich in professionalism, integrity, and compassion.

Truly one of the brilliant leaders in his field, John is taking leave of the POA to pursue one of his true passions...academia. John will be attending Stanford University to study and immerse himself in Classic Greek!

Along with so many others, I wish John all the luck in the world in any and all challenges, pursuits, and dreams that come his way.

John has been so much more than an employee of the POA. He has been a great friend!

John, this article is dedicated to you...*Roll the Union On!*

continued on page 8

This and That...

continued from page 7

And last, but certainly, certainly not least, I'd like to take a brief moment to congratulate the Boston Red Sox and their fans on the 100th anniversary of the famed, hallowed and storied Fenway Park, the sacred grounds of some very memorable and historic baseball moments...such as Bucky Dents incredible and unlikely homerun off of Mike Torres over the Green Monster to propel the Yankees to yet another pennant in 1978...another great moment in Red Sox History!

This past April 20th and 21st, the Yankees travelled to Fenway to meet their archrivals and help the Red Sox celebrate the occasion of the 100th anniversary.

On Friday the 20th, both teams wore "turn back the clock" uniforms and played a rare day game. The Bronx Bombers turned the clock back to 1927 as the modern day Yankees assumed the role of "Murderer's Row" as they clubbed five (5) home runs led by "The Captain" Derek Jeter. The Yankees won and sent thousands of Red Sox fans home crying in their beer and swearing revenge the next day.

Well, the next day came, and Saturday brought the teams together for

yet another classic battle.

To make the game fair, the Yankees spotted the Red Sox 9 runs in the first six innings and gave the "Bean Town" nine every chance in the world to win. The Red Sox fans could only laugh and gloat deliriously as victory was surely there's...right? Wrong! The Bomber's bats finally came to life scoring a single run in the sixth.

Then came the seventh inning and the Yankees put a seven spot on the board...and that was only the beginning. In the eighth, the Yankees scored another eight runs as the Boston bullpen collapsed in astonishing fashion. In order to truly savor the moment, I switched radio channels to listen to the Boston Red Sox broadcasters call the action...it was pure bliss!

On Sunday the 21st...well, God stepped in and provided some "Divine intervention"...Only rains from the heavens could prevent a three game sweep.

Even the good lord couldn't stand to see the pathetic Red Sox lose another game to the Yanks...so he brought the rains...only to delay the inevitable!

Take care, God Bless and Be Safe... See you next month...Go Giants! Go Yanks!

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2012 High School graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2012.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2012 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415)861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

Completed Applications must be returned to the SFPOA no later than May 18, 2012.

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship Applications must be returned to the SFPOA no later than May 18, 2012. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

Assignment: _____ Ext. #: _____

Active: _____ Retired: _____ Deceased: _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St., 2nd Floor, San Francisco, CA 94103

Helping Our Own

The following members of our law enforcement family need our help:

Daughter of Dispatcher Corie Portlock

Corie has been a dispatcher for over 18 years. Now, her 17 year old daughter, Kamani, is being treated for cancer. Corie has been in the CIP program. She is now out of time and is going without a paycheck and has asked for the Police Department's help. Her recipient number is #001711 and can accept donations of vacation time in 8-hour increments.

— Kevin Martin

Officer Michelle Alvis

Officer Alvis was accepted into the Catastrophic Illness Program-Family Member to care for her 7-year old son, Matthew, who was diagnosed with eye cancer. He must have radiation and chemotherapy for a year. She is out of time and can only accept vacation hours in 8-hour increments. Her Recipient number is 001740. You can access a donation form on our website (CIP FM Donor form) or pick up a form at the POA.

Malcolm A. Norris Trust Fund

Officer Micah Norris (Bayview Station) and his fiancée Cindy Cardoza tragically lost their two-year old son Malcolm in a terrible accident. A relief fund has been established at the SF Police Credit Union, by the POA, to assist the family with their financial needs. That fund is SF POA Community Service-Malcolm A. Norris Trust Fund with the account #1352553.

Family of Vallejo Officer James Capoot

Officer Capoot was slain in the line of duty and leaves his wife and three daughters. A trust has been established. Donations can be made to: Officer James Capoot Family Trust c/o Sgt. Mark Nicol of the Vallejo POA P.O. Box 4218, Vallejo, Ca 94590

Officer Todd Kettwig, CHP

All: Some have expressed the desire for a contact for the fundraiser for CHP Officer Todd Kettwig who has incurable cancer and a young family in need. Support can be sent to the following person/address.

— Rene LaPrevotte

Lt. John Arrabit, Gold Run CHP Office
50 Canyon Creek Road, Gold Run 95717-0008
530-389-2205 Rene's

Amanda Amoroso

Amanda Amoroso, daughter of Officer Mike Amoroso of Co. E, Northern Station, is battling cancer. Officer Mike Amoroso has been accepted into the Catastrophic Illness Program FM. He is in need of hours. Only vacation hours can be donated in 8-hour increments on CIP-FM donation form, his number is 001705. Please contact the Behavioral Science Unit at (415) 837-0875 or the POA at (415) 861-5060 for donation forms.

Financial donations can be made directly to The Amanda Amoroso Relief Fund at the SF Police Credit Union, Acct #1378496

— Kevin Martin

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

Madeline Cashion

Dear SFPOA —

I am five years old and I have cancer. It's called embryonal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie's booty!

Thanks for caring!

— Madeline Claire Cashion

Mail checks to "Cashion Family Fund."

Sgt. Sean Conley, 1666 N. Main St., Walnut Creek, CA. 94596



San Francisco Bay Area
Law Enforcement
Emerald Society



13th

**Annual Dinner Dance
Friday, May 18, 2012**

United Irish Cultural Center, 2700 45th Ave., San Francisco

*Honoring
Inspector Gary Delagnes*

San Francisco Police Department Officer Of The Year

*and
Martin Falvey*

Citizen Of The Year



**No Host Cocktails 6:30 pm
Dinner 7:30 pm
(Chicken Pomodoro)**

**\$75 per person ~ \$700 per table of ten
Contact Kim Kulstad (925) 705-3486**

Spring 2012

Foothill Fuzz Luncheon

Yes, it's true I have fallen down on my job as "Old Guys Organizer". I have had numerous inquiries about another luncheon, so here it is...

Red Hawk Casino • Placerville

#1 Red Hawk Parkway (35 Miles East of Sac on US-50)
(888) 573-3491

Friday, May 11, 2012

Meet @ 1130 at the Koto Bar for attitude adjustment and general BS session.

Lunch will be 50 steps away in the Waterfall Buffet at 1300.

Price: \$12.00 per-person

for a "World Class" All-You-Can-Eat buffet (Includes tax & tip).
Drinks extra!

RSVP Rene LaPrevotte

rlaprevotte@comcast.net or (530) 295-0946.

cityYouth now

Spring Dinner & Silent Auction

Friday, May 4, 2012

Bently Reserve
301 Battery Street, San Francisco

honoring
SF Chief of Police Greg Suhr

Master of Ceremonies
Noah Griffin

Music by
Marcus Shelby

Seated dinner by Taste Catering
Hosted Bar
Silent Auction and Raffle
DJ and Dancing

Sponsored by Bay Club

Individual Tickets \$200
\$250 after April 15

For tickets and information
www.cityyouthnow.org/annual-dinner

POLICE-FIRE Post 456 NEWS

By Greg Corrales

"There are new words now that excuse everybody. Give me the good old days of heroes and villains. The people you can bravo or hiss. There was a truth to them that all the slick credulity of today cannot touch."
— Bette Davis

With Memorial Day just around the corner on May 28, I think it is an appropriate time to write about heroes and villains. What better topic to cover both, than the Stolen Valor Act? Veterans' advocates and legal scholars are urging the Supreme Court to uphold the 2006 Act, which makes it a crime to falsely claim military combat valor awards. The Supreme Court is hearing a challenge to the law after the Ninth Circuit Court of Appeals ruled that it violates the First Amendment right to freedom of speech (The Ninth Circuit, of course!). Ninth Circuit Court Judge Milan Smith Jr. compared lying about a medal to lying about one's height, weight, or financial status (Ninth Circuit Judge, of course!).

The American Legion and 24 other veterans groups recently banded together to file a formal statement arguing to uphold the conviction of Xavier Alvarez, a 53-year-old man with no military experience. Alvarez claimed he was a retired Marine and Medal of Honor recipient while he was running for political office. He was convicted in federal court of violating the Stolen Valor Act and sentenced to three years' probation.

"This case is about theft, not lying in general," the military groups wrote. "Alvarez and others like him have misappropriated for their own benefit an unearned share of the two centuries worth of goodwill and prestige associated with American military awards."

The case also has drawn the attention of legal scholars, who point out that outright fraud, or lying to obtain money, is clearly illegal and not protected by the First Amendment. "We see no basis for viewing known falsehoods to get friendship, votes, information, or even respect and attention as more protected as a First Amendment matter than falsehoods to get money," wrote a group of scholars that includes former Supreme Court Justice Sandra Day O'Connor.



In a truth-is-stranger-than-fiction scenario, it appears that a Victoria's Secret lingerie trademark case may provide a boost to our case. Victoria's Secret carried a famous trademark case all the way to the Supreme Court in 2003, and ultimately won the case. Some law professors say the Supreme Court should look at that case when ruling on the Stolen Valor Act.

"The government can regulate speech for Victoria's Secret, but not the Medal of Honor? Something is wrong here," law professor Keith Harrison from the University of New Hampshire told dozens of military lawyers gathered for a conference in Washington on March 7.

A genuine hero, retired Master Chief Hospital Corpsman William Charette, 79, who received the Medal of Honor for throwing his body on top of a patient during a grenade attack during the Korean War, died March 18 at his Lake Wales, Florida home, according to the Ludington Daily News. Mr. Charette enlisted in the Navy in 1951 and joined Fox Company, 2nd Battalion, 7th Marines, which left for Korea in February, 1953. It was March 27, 1953, during the Chinese attack on Marine outpost Vegas, when Mr. Charette threw himself over his patient during a grenade attack, absorbing the blast with his own body, according to the Military Times Hall of Valor.

In separate instances, Corpsman Charette removed his battle vest to put on a patient, tore parts of his uniform to dress battle wounds, and stood up in a trench, braving gunfire, to attend a patient. President Dwight D. Eisenhower presented the Medal of Honor to Mr. Charette in Washington, D.C., on January 12, 1954.

This July, the Splendid Splinter, baseball legend and Marine Corps fighter pilot, Ted Williams will be immortalized on a Forever stamp. Williams, a nineteen-time All-Star, won the Triple Crown twice, and is the last player in Major League Baseball to bat over .400 in a single season (.406 in

1941). Williams recorded a hit 34 percent of the time; he reached base an amazing 48 percent of the time! Ted Williams hit 521 home runs, despite spending 1942-1945, and 1952 & 1953 in the Marine Corps. Had it not been for the wars, one can only imagine the career numbers Ted would have put up!

A Navy destroyer will bear the name of Sgt. Rafael Peralta, the Marine who died smothering a grenade blast in Iraq in 2004. Peralta, who posthumously received the Navy Cross, is one of two Marines earning a ship-naming honor, the Defense Department announced. The other is Pfc. Ralph Johnson, who posthumously received the Medal of Honor for hurling himself onto an explosive in Vietnam.

Gallantry and Service Carved in Stone

Interesting Veterans Statistics Off the Vietnam Memorial Wall

Forwarded to the Journal
by Maggie Ortelle

"Carved on these walls is the story of America, of a continuing quest to preserve both Democracy and decency, and to protect a national treasure that we call the American dream."

—President George Bush

Something to think about — Most of the surviving Parents are now Deceased.

There are 58,267 names now listed on that polished black wall, including those added in 2010. The names are arranged in the order in which they were taken from us by date and within each date the names are alphabetized. It is hard to believe it is 36 years since the last casualties.

Beginning at the apex on panel 1E and going out to the end of the East wall, appearing to recede into the earth (numbered 70E - May 25, 1968), then resuming at the end of the West wall, as the wall emerges from the earth (numbered 70W - continuing May 25, 1968) and ending with a date in 1975. Thus the war's beginning and end meet. The war is complete, coming full circle, yet broken by the earth that bounds the angle's open side and contained within the earth itself.

- The first known casualty was Richard B. Fitzgibbon, of North Weymouth, Mass. listed by the U.S. Department of Defense as having been killed on June 8, 1956. His name is listed on the Wall with that of his son, Marine Corps Lance Cpl. Richard B. Fitzgibbon III, who was killed on Sept. 7, 1965.
- There are three sets of fathers and sons on the Wall.
- 39,996 on the Wall were just 22 or younger.
- 8,283 were just 19 years old.
- The largest age group, 33,103, were 18 years old.
- 12 soldiers on the Wall were 17 years old.
- 5 soldiers on the Wall were 16 years old.
- One soldier, PFC Dan Bullock was 15 years old.
- 997 soldiers were killed on their first day in Vietnam.
- 1,448 soldiers were killed on their last day in Vietnam.
- 31 sets of brothers are on the Wall.
- Thirty-one sets of parents lost two of their sons.
- 54 soldiers on the wall attended Thomas Edison High School in

A third destroyer will carry the name of John Finn, the then-chief petty officer who manned a machine gun during the Pearl Harbor attack. He was awarded a Medal of Honor for his bravery. He retired as a lieutenant and died in 2010 at age 100.

In closing, I must apologize for writing Xavier Alvarez' name in the same column as genuine heroes Master Chief Hospital Corpsman William Charette, Captain Ted Williams, Sergeant Rafael Peralta, Pfc. Ralph Johnson, and Lieutenant John Finn. Please take a moment this Memorial Day and remember these heroes and all the other men and women who gave their lives in defense of our way of life. May they rest in peace. God bless America!

Philadelphia. I wonder why so many from one school.

- 8 Women are on the Wall.
- 244 soldiers were awarded the Medal of Honor during the Vietnam War; 153 of them are on the Wall.
- Beallsville, Ohio with a population of 475, lost 6 of her sons.
- West Virginia had the highest casualty rate per capita in the nation. There are 711 West Virginians on the Wall.
- The Marines of Morenci — They led some of the scrappiest high school football and basketball teams that the little Arizona copper town of Morenci (pop. 5,058) had ever known and cheered. They enjoyed roaring beer busts. In quieter moments, they rode horses along the Coronado Trail, stalked deer in the Apache National Forest. And in the patriotic camaraderie typical of Morenci's mining families, the nine graduates of Morenci High enlisted as a group in the Marine Corps. Their service began on Independence Day, 1966. Only 3 returned home.
- The Buddies of Midvale — LeRoy Tafoya, Jimmy Martinez, Tom Gonzales were all boyhood friends and lived on three consecutive streets in Midvale, Utah on Fifth, Sixth and Seventh avenues. They lived only a few yards apart. They played ball at the adjacent sandlot ball field. And, they all went to Vietnam. In a span of 16 dark days in late 1967, all three would be killed. LeRoy was killed on Wednesday, Nov. 22, the fourth anniversary of John F. Kennedy's assassination. Jimmy died less than 24 hours later on Thanksgiving Day. Tom was shot dead assaulting the enemy on Dec. 7, Pearl Harbor Remembrance Day.
- The most casualty deaths for a single day was on January 31, 1968 — 245 deaths.
- The most casualty deaths for a single month was May 1968 — 2,415 casualties were incurred.

For most Americans who read this they will only see the numbers that the Vietnam War created. To those of us who survived the war, and to the families of those who did not, we see the faces, we feel the pain that these numbers created. We are, until we too pass away, haunted with these numbers, because they were our friends, fathers, husbands, wives, sons and daughters. There are no noble wars, just noble warriors.

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Long-Term Investing

Full Throttle 2012: The United States Economic Engine Roars and Goes Pedal to the Metal

Ability is of little account without opportunity. — Thoreau

Force is all-conquering, but its victories are short-lived. — Abraham Lincoln

Is the increase in automobile sales and consumer spending a positive sign that the United States economy is improving?

Answer: Possibly. There are signs that the American economy is improving but there are still some indications that there is room for growth and improvement.



Automobile Sales Fuel U.S. Growth
On 4/3/12, Mr. Nick Bunkly of the *New York Times* noted many analysts said that they are confident that automobile sales in the United States for all of 2012 will surpass 14 million vehicles, a target that seemed overly optimistic several months ago. In contrast, industry auto sales were 12.8 million last year and 10.4 million in 2009. The automobile selling rate for the first quarter of 2012 was 14.5 million, the highest since 2008.

General Motors, whose sales rose 12 percent, said March was the first month ever that it had sold more than 100,000 vehicles with highway fuel-economy ratings of at least 30 miles per gallon. These fuel efficient vehicles represented about 40 percent of General Motor's sales.

Ms. Jessica Caldwell, senior analyst with the automobile research firm Edmunds.com said, "after delaying purchases over the last couple of years, consumers are eager to jump into the new-car market." Ms. Caldwell added, "Vehicle trade-ins rates have achieved sustained highs in recent months, which suggests that consumers have decided that they've held on to their cars for too long. And with the average credit score for new car buyers at its lowest level since the first half of 2008, the market is clearly becoming a friendlier place for all buyers."

For Chrysler, which posted a 34 percent increase, March was the 24th consecutive month of year-over-year gains. Sales of Volkswagens were up 35 percent, resulting in the maker's best March and first quarter since 1973. Ford said its sales rose 5 percent and noted that its gains were not limited to small cars. Sales of its F-Series pickup increased 9 percent. The average price auto buyers paid rose 7 percent from a year ago, to \$30,748, a record, according to the automotive research firm TrueCar.com.

Dow Jones Industrial above 13,000
On 3/30/12, Mr. Rodrigo Campos, business writer for Reuters noted that stocks closed their strongest quarter in more than two years on a positive note, led by recently underperforming sectors, including energy and health care. Despite falling six out of the last nine sessions, the S&P 500 gained 12 percent in the first quarter, its best start of the year since 1998 and the best overall quarter since the third quarter of 2009. The Dow Jones average of 13,000 sits just off four-year highs.

The Dow Jones industrial average gained 66.22 points, or 0.50 percent, to 13,212.04 at the close. An ultra loose monetary policy from the U.S. Federal

Reserve, which has kept interest rates at historic lows, is widely seen as one of the engines of the recent rally in stocks.

In a more upbeat report, U.S. consumer sentiment rebounded to its highest level in more than a year in March, 2012 as optimism about jobs and income overcame higher prices at the gasoline pump, according to the Thomson Reuters/University of Michigan Surveys of Consumers.

Corporations Hiring on College Campuses

On 4/1/12, Ms. Jilian Mincer and Jennifer Merritt of Reuters noted that hiring is back in a big way on many college campuses, one of several signs a recovery in the United States jobs market is gaining traction. The business writers stated that after four years during which many students graduated to find no jobs and had only their loans to show for their studies, more college campuses are teaming with companies eager to hire.

A survey by the National Association of Colleges and Employers (NACE) found 2012 hiring is expected to climb 10.2 percent, above a previous estimate of 9.5 percent. Companies such as General Electric, Amazon, Apple and Barclays Global are looking for new staff, even if some firms remain below the pre-recession levels of new hiring. In another sign of the recovery, some first-time job seekers are receiving multiple offers.

Ms. Ja'Net Glover, associate director of employer relations at the University of Florida, the fall career fair garnered 15 percent more companies in attendance than in 2010. Career experts at a dozen of U.S. schools said they have seen an increase of 15 to 30 percent in the number of companies attending campuses career fairs. College graduates' earnings are also on the rebound. NACE says the median wage for first-time job seekers after college for 2012 is up 4.5 percent higher than a year ago to \$45,569.

On 4/22/12, Ms. Hope Yen of the Associated Press noted that the college class of 2012 is in for a rude welcome to the world of work. A weak labor market already has left half of young college graduates either jobless or underemployed in positions that do not fully use their skills and knowledge.

In 2011, Northeastern University researchers and Paul Harrington, an economist at Drexel University, and the Economic Policy Institute, A Washington, D.C. think tank noted about 1.5 million, or 53.6 percent, of bachelor's degree-holders under the age of 25 last year were jobless or underemployed, the highest share in at

least 11 years.

College graduates who majored in zoology, anthropology, philosophy, art history and humanities were among the least likely to find jobs appropriate to their education level; those with nursing, teaching, accounting or computer science degrees were among the most likely to find jobs.

United States Slow Growth Recovery

On 3/29/12, Mr. Martin Crutsinger business writer, Associated Press noted that Federal Reserve Chairman Ben Bernanke said that he thinks the United States economy will return to its long-term growth of around 3 percent a year despite the weaknesses it still faces.

Mr. Crutsinger said that some economists have raised the possibility that the economy's weakness since the financial crisis hit could persist for years. However, Chairman Bernanke said that he was more optimistic. The Federal Reserve Chairman said, "I think there's a reasonable chance, looking at the long-run history, that the U.S. economy will return to healthy growth, somewhere in the 3 percent range." Bernanke and his defenders argue that the Fed's extraordinary efforts helped save the financial system and cushioned the impact of the Great Recession.

However, Federal Reserve Chairman Ben Bernanke was far more cautious in a speech

when he acknowledged despite a wide range of indicators suggesting that the job market had improved, conditions were far from normal. Bernanke said, "We cannot yet be sure that the recent pace of improvement in the labor market will be sustained." Although the labor market has shown positive signs of improvement, and consumer spending on big ticket items such as automobiles and other consumer staples has occurred in the first quarter of 2012, it is not obvious that the economic engine of the United States is prepared to create jobs, and reduce unemployment. The full throttle of the U.S. economy has yet to manifest but there are signs that the economic engine may one day again roar, and we can once again put the pedal to the metal for overall economic prosperity.

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Book Reviews

Satan's Circus: Murder, Vice, Police Corruption, and New York's Trial of the Century

By Mike Dash
Reviewed by Dennis Bianchi

The sub-title of this book should be enough to either readily attract readers or move them quickly on to another genre. I jumped immediately into the first group. How could I resist learning about the only police officer in the history of the United States to be arrested, tried, convicted and executed for murder? The story also includes a colorful cast of characters: Arnold Rothstein, the man who rigged the 1919 World Series by bribing several Chicago White Sox players; Theodore Roosevelt, who at one point of his life was a New York City Police Commissioner; the corrupt system of politicians running New York City: "Big Tim Sullivan" of Tammany Hall, a name that continues to this day to represent the idea of sleaze and evil in government; the author Stephen Crane; infamous gangster Jack Zelig and; a group of thugs with nicknames like "Lefty Louie", "Whitey", "Dago Frank" and "Gyp The Blood."

Mr. Dash has a varied expertise in professional writing. He began his career as a History Reader at Cambridge, London where he produced the student magazine. He seems to have a nose for unusual but fascinating history. Several years ago he wrote Tulipomania. This is a history of what may have been the world's first futures market, dealing in, of all things, the beginning of the Dutch mania for tulips in the 1630s. Satan's Circus is a prime example of Dash's dogged research methods. The hard-bound edition of the book runs 450 pages but approximately 100 of those pages are notes and bibliography. His style, however, is not pedantic or dry, but imaginative, almost cinematic.

The main character, Charles Becker, was a bit unusual for a New York City police officer in the very early 1900s. He was of German heritage, not Irish,

he was tall and solidly built, articulate and intelligent. He appeared to be headed for a long and successful career. Instead, he became the focus of a long-standing debate: was his execution just? After reading the book, I'm convinced it was not.

Lieutenant Charlie Becker was a corrupt and brutal police officer. Years ago I read about a New York officer named "Clubber" Williams who was so feared in the neighborhood he worked he placed his gold watch in an open and public place, in the presence of a newspaper reporter, and walked his beat for some time, knowing the watch would be in the exact place he left it upon his return. And it was. Charlie Becker learned from "Clubber" how to instill fear and get rich, and did a more complete job of it.

The title of the book comes from the name given the area surrounding Times Square during the late 1800s and early 1900s: Satan's Circus. It was where gambling, prostitution and sales of stolen property were practiced freely but never openly. As with all such illegal enterprises, things were complicated. Yes, officers, particularly high-ranking officers, augmented their pay grossly, but elected city officials and their power brokers working behind the scenes received the lions' share of the graft.

Some gamblers and operators such as the above listed Arnold Rothstein became very wealthy, but others like Herman Rosenthal, an underling of Rothstein's, lacked the discipline and clever intelligence to last. As Herman began to lose money and "face" on the street he began to talk to prosecutors about what he knew. He predictably ended up shot to death on the street by paid thugs. That murder put into motion a search not so much for justice but for political gain.

The District Attorney at that time, Charles Whitman, was in search of means to carry him to higher office,

perhaps the Presidency. After rounding up the men who murdered Rosenthal, Mr. Whitman manipulated them into false testimony, that Lt. Becker had been the force behind the murder. Lt. Becker had made too many enemies to be ignored. He became the only target of Mr. Whitman and Whitman took advantage of every political maneuvering he could muster. With the use of legal cunning he even found a judge who would see it his way, the not so honorable John Goff. In 1912 Lt. Becker was convicted, but Goff's performance was so overwhelmingly bad the verdict was overturned and the case re-tried. Unfortunately for Lt. Becker, the result of the second trial lead to his execution in the electric chair in Sing Sing Prison in 1915. Mr.

Whitman moved on to Governor of New York for two terms. Life isn't fair.

This book provides a great deal of information about a raucous time and place in American history in a highly readable style. It was published approximately five years ago, so you probably won't see it on bookstore shelves. I came across this publication in a round-about way. On several occasions I have discussed Roman history with retired San Francisco police officer Jerry Calgato. He had been promising to loan me a book about Hannibal, the Punic Carthaginian general who defeated Republican Roman armies of much larger size, and on more than one occasion. When the loan was finally made, Jerry included this book as well. I am very happy he did.

The Lifespan of a Fact

By John D'Agata and Jim Fingal
Reviewed by Dennis Bianchi

At 123 pages this is more of an essay and its deconstruction than a book, and it is edited and printed in a strange manner. It is the ongoing process of constructing an article that Mr. D'Agata was hired to write for a literary magazine, "The Believer." The format is the line-by-line composition of Mr. D'Agata's original and the responses given by Mr. Fingal, who was hired as a fact-checker for the article. The incident which Mr. D'Agata was writing about took place in 2002 when a young man, Levi Presley, jumped to his death from the observation deck of the Stratosphere Hotel in Las Vegas.

Mr. D'Agata quotes a Nevada state senator as saying, "You don't want to come in contact with reality when you're here for a fantasy." In his quest to make that suicide and Las Vegas come alive, he turns the whole idea upside down: do we want to come in contact with fantasy when we're here for reality?

Sometimes the fact-checker, Mr. Fingal, seems petty. D'Agata changes the number of strip clubs in Las Vegas from 31 to 34. The change seemed almost insignificant but when confronted with the clash of facts D'Agata replies he arrived at 34 because, "34 works better in that sentence than the rhythm of 31." How can one trust the author who intentionally changes things in a non-fiction piece because he believes it has a better rhythm?

As the project progressed the two become more at odds with one another. Mr. Fingal points out, "You are writing what will probably become the de facto story of what happened to Levi. Don't you think that the gravity of the situation demands an accuracy that you're dismissing as incidental?" Mr. D'Agata responds that his duty is not to "accuracy" or Levi. He is an artist searching to give the reader the Truth. D'Agata is, in fact, a writing teacher at the University of Iowa, a powerhouse of writing workshops and highly respected within the American literary field. But D'Agata insists that fact and art are mutually exclusive, and, for me, that is unsatisfactory.

I recognize that not everyone will find this book as fascinating as I did but allow me to make a few points.

Every day we read stories in the newspaper or listen to radio and television reports. We want to have confidence in those sources but we know that there could be mistakes made. When we listen to politicians, most reasonable-minded people don't believe everything they say, perhaps very little. I recently heard a statement that a mayor "appointed me because he didn't want to make a political appointment." That is not just difficult to believe, it is impossible to understand. George Orwell once wrote, "The very concept of objective truth is fading out of the world... Lies will pass into history." We want to be somewhat flexible and understand that there may be another interpretation but as Fingal writes to D'Agata, "Just because you're open to new interpretations doesn't mean that all interpretations are valid."

We want to listen to stories and be entertained. When we do so, especially if we know in advance that the story is fiction, or is being told by someone who everyone accepts as a colorful story teller, we relax our demands that everything said be true. But we don't want the story teller to insist that we believe his or her story is true. We are rightfully upset when we later discover we have been lied to, but it is even more difficult to accept being told a lie to our face that we know is a lie. At the end of this book the reader learns that Mr. D'Agata found a publisher for his work and it was published with many of the factual errors. Mr. Fingal is no longer writing, editing or fact-checking for a living. He designs software.

One of my favorite non-fiction writers, John McPhee, a highly respected and award-winning author, wrote a long piece for New Yorker magazine in which he praised fact-checkers. Mr. McPhee is an artist, and that is not just my opinion but that of millions of readers and hundreds of critics. He feels no need to substitute an intentional mistake for a fact because it has, in his mind, a better rhythm. He simply works hard at his craft and, while speaking the truth, entertains us. Unlike Mr. D'Agata he believes the truth is complex and satisfactory enough. Unlike Mr. D'Agata he respects his readers' intelligence and, similar to Mr. Fingal, understands the gravity of speaking and writing the truth.

The Hitman's Guide to House Cleaning

By Hallgrimur Helgason
Reviewed by Dennis Bianchi

This book should not have made me laugh so much out loud. People getting killed is not something that should prompt one to smile, let alone giggle or laugh. And the protagonist of this story is a brutal wild fellow who claims to have killed over 120 people, but less than half were in the clashes in his native Yugoslavia. 66 were contract hits. The penultimate one, turns out, was a United States Federal agent. And thus begins one of the strangest stories of a murderous "hit man" I have ever read.

The Croatian Tomislav Bokscic, known as "Toxic," believes that murder is for amateurs, killing is for professionals. Except, he makes an awful lot of mistakes for a professional. In his haste to escape the United States, after learning that his victim was an FBI agent, he kills a television evangelical preacher who is on his way to Reykjavik, Iceland. Assuming the slain pastor's identity, he flies to Reykjavik, a place where no guns can be purchased, contract assassins have no jobs and

there are people waiting for the arrival of the deceased preacher to present him to their loyal followers in Iceland. Although he has left behind his girlfriend in New York City, Toxic finds out that his occupation, organized crime murderer, is thought of as sexy, at least to some of the girls in Iceland.

The author, Mr. Helgason, was born in Reykjavik and has written other books, but this one he wrote in English, then later translated it for Iceland. I'm hoping he gets his other works translated because he is certainly uniquely funny. He loves playing games with words and names. The pastor that picks up Toxic at the Reykjavik airport is named Sigrudor. Toxic calls him "Sick Reader." Sick Reader's daughter is Grunhilder, who becomes "Gun Holder" in Toxic's translation. This group eventually discovers what he has done and attempts to forgive and redeem Toxic. It's a very difficult assignment. Mr. Helgason's gift at humorous story-telling turned an evil man, and Toxic is very evil, into a guy you want to see redeem himself, just so he can keep making the reader laugh.

Retirement: Jumping Through the Hoops

By George Nazzal

As I quickly approach my retirement date (June 2012), I can't help but think back — and I know it's a huge cliché — and marvel at how fast the time has gone. I thought our time would never come, but it has. Am I ready for it? A part of me is, and a part of me doesn't want to let go.

I am sure many folks in my position feel the same way. It's the anxiety of waiting for that fateful day that really gets to you. After all, guys retire all the time.

I took the retirement seminar program by the great Mike Hebel, but until reality sets in, you really can't be ready for it. As I prepare the best I can, I pulled out my seminar materials and reviewed them. The best I can gather is that it would be so much easier to have that stuff in a simplified, cop-proof manner.

As I have often said to my colleagues, I can't stand reading the W&O report every month that is published in the *POA Journal* and seeing names of my friends, who for whatever reason, are on the Suspension list for Widows and Orphans. This is probably an oversight on their part. But, in this day and age, that shouldn't happen. It would be nice to sign one piece of paper and automatically have ALL your retirement deductions mirror your current ones. Is that possible? Who knows?

Here are some examples of the important things that a new retiree must do within 60 days:

April 12: I went to the retirement board and reviewed all my papers and options, such as tax deductions, insurance benefits, and the like. I know had all my ducks in a row. I next walked across the hall to Great West, the deferred comp people, and delivered documents on what to do with my drop account. After that, I walked down to Health Services on Market Street and signed up for the retired plan.

For all you guys nearing retirement, the plan remains the same, it just costs more. Like double for a family plan. The Delta Dental portion has two components: you can opt to keep your existing coverage with Delta, of course for much, much more money, or you can take the "retired" plan which is pretty affordable: I want to say it's like 100 bucks a month for the family. The main difference is with the more expensive plan; you get \$2500 in yearly benefits where as the retired plan you only get \$1000 a year. Here is the kicker: once retired, you can only stay on the more expensive plan for 18-months then you will automatically revert to the retired plan. So, get your dental work done soon before you retire. Health services will also take a copy of your retirement papers.

Next, I went to see "Nula" at payroll! I handed over the envelope containing the automatic deposit request of my retirement check. Just know that your first check will be delivered via U.S. mail. I believe your buy-out check has to be picked up at personnel/payroll. While there, "Nula" was all too happy to check the records for me and discovered that I had ten use/loose days. Great! Also, she checked my SP time to determine if I was in compliance and qualified for the SP buy-out. There is a 160-hour rule that not many

are aware of. If you used 160 hours of SP within the past two years prior to retirement, then you may not qualify for the SP buy out. Also, I learned that it may take 30 to 60 days for actual retirement payments to kick in, so, start saving. Also, you can defer up to 22k or the difference between what you put into deferred comp for that year. A lot of guys are told to stop funding your deferred comp in January prior to retirement so you can take advantage of the 22k limit.

Next, I went to the Credit Union, where Nancy helped me sort out my accounts and prepare for what was to come. I handed her the authorization for automatic deposit, and we set up the accounts to be ready for that time. If you have money taken out to pay home loan/car loan/misc. loan, you should have at least two payments to cover, just in case the retirement check takes that long to kick in.

Next, I contacted Widows and Orphans. You will probably pay in advance the remainder of the year's membership fee, to keep the ball rolling then after that you can do it via payroll deduction which has to be re-established once you retire. I emailed them and here is my response back from Joe Reilly:

If you are retiring in June then you will owe us a half year of dues, or \$36.00. Send us a check for that amount and you will be covered for the remainder of the year (2012). Make the check to 'Widows and Orphans' and send it to P.O. Box 880034, San Francisco, CA 94188-0034.

We will bill you in January for the yearly dues, \$72.00, or you can set up an automatic payment through the Credit Union occurring every January.

*Regards,
Joe Reilly"*

You can contact Widows and Orphans via email at: woaasfpolice@gmail.com

Next, I Joined the Veterans' POA. The response from Larry Barsetti was generally the same as above. They will gladly send you a statement at the end of the year to remind you, or you can set up payroll deduction.

Larry's contact info is:
Larry P. Barsetti
larry175@ix.netcom.com
415.566.5985

If you do deferred comp, set up a meeting with our rep prior to retirement. (Joe Collins 415-238-5726)

That's all I have so far, and I will add more as soon as more happens.



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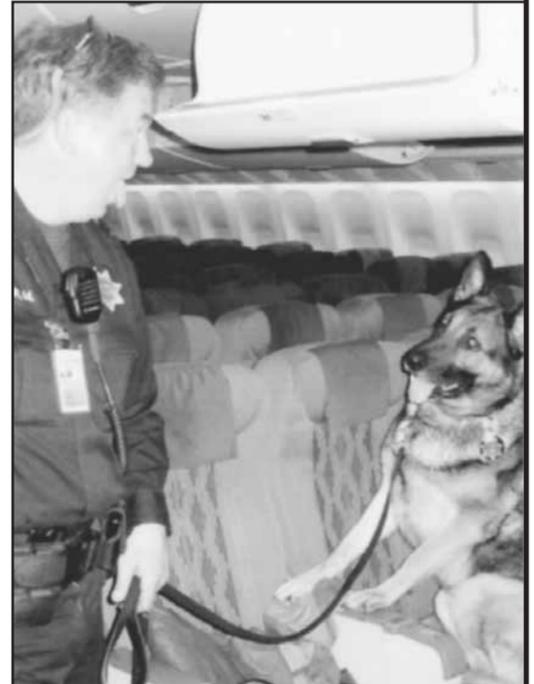
In Memoriam SFPD K-9, "Pitt", Star #39 July 1, 2002 – April 7, 2012

My husband, SFPD Officer Mark Trierweiler, brought "Pitt" home in August of 2005. Frankly, I was frightened by him. I had never had a dog while growing up, and Pitt was a *big boy!*

Pitt was wary of us at first, but soon became a part of our family. At home, he was the most loyal pet I could have ever imagined. How lucky for Mark to have had such a great K9 partner. Among the SFO handlers, Pitt was acknowledged as one of the better dogs. Mark often quipped that the trouble was at *his* end of the leash, not on Pitt's end. We will always remember the big, scary-looking German Shepherd, rolling around our living room on his back like a big teddy bear...

Pitt died suddenly from cancer of the liver, stoically showing no signs whatsoever until the last day of his life.

Rest in peace, buddy.
Michele Trierweiler
San Francisco



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Easter in Garfield Square

On March 31st, the Community Relations Unit sponsored an Easter Egg Hunt at Garfield Square in the Mission. Lieutenant Teresa Gracie wore an Easter Bunny suit to entertain children. She posed for pictures and handed-out candies and toys. Despite the rain, many kids attended the event. The Easter Bunny was very popular with the children. Officer Bob Ford stated Lieutenant Gracie was the best Bunny he had seen.

Chief Greg Suhr was also present to welcome parents and their kids. He readily posed for photos and handed-out candies.

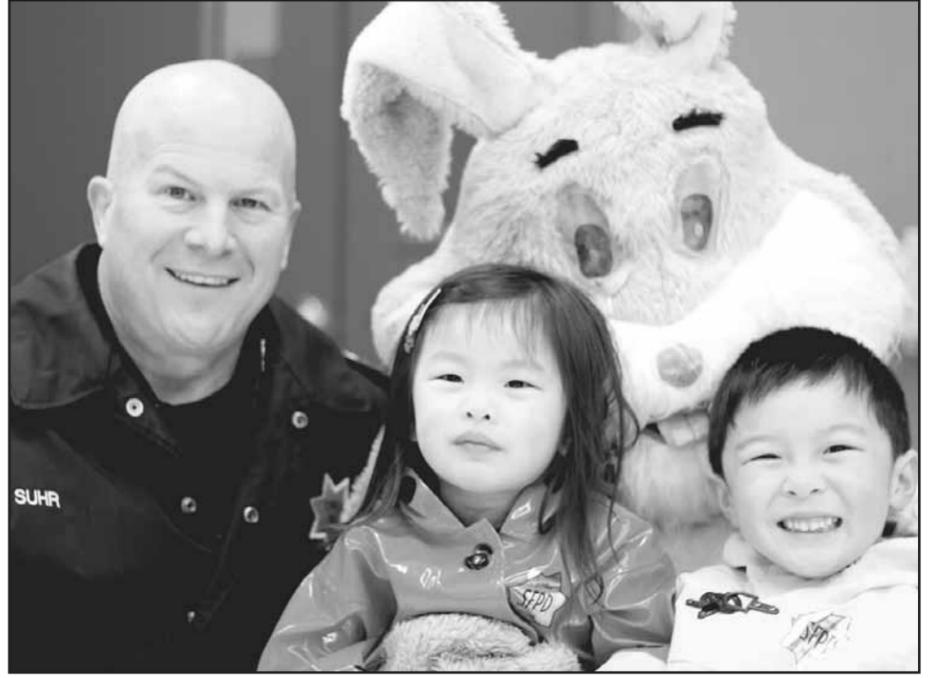
The Easter event was successful thanks to the generous donation and help from Operation Dream and the Department of Recreation and Parks."



A family from the Mission.



Easter Bunny and a little girl.



From left to right; Chief Greg Suhr with Sergeant Paul Yep's children Alisa and Ryan Yep.



Commander Lyn Tomioka and the Easter Bunny.

PHOTOS COURTESY OF HENRY HA



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Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

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DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a **FREE** consultation!

Police Officer references available on request.

T **Todd P. Emanuel**
ATTORNEY AT LAW



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Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Long Term Care Insurance

Q. Mike, I am a married, retired member — age 60. I am considering purchasing long term care. What is your recommendation?

A. I must first tell you that my wife and I have long term care insurance purchased through the Public Employees' Retirement System's long-term care program. I purchased it right around your age. I am not sure that I could get the coverage now and, if I could, the cost would be considerably higher.

During the SFPD-POA Retirement Planning seminars, I urge all prospective public safety retirees to seriously consider the purchase of long-term care.

In a recent survey by Sun Life Financial only 36% of Americans over the age of 50 believe they will need long-term care. This compares with the U.S. Department of Health and Human Services estimate that 70% of people over 65 will need it. This Sun Life survey revealed that, while paying for long-term care in retirement is a primary worry, the larger worry is how to pay for this insurance.

Most financial planners, when talking about long-term care, say "Don't Grow Old Without It." According to most financial experts, long-term care is a must have. While I would not go that far for police officers' given their ability to self-fund with their monthly retirement benefit, I do say that long-term care is worth serious consideration.

And when considering long-term care insurance: (1) go for higher daily benefits for a shorter time period – I recommend 3 years, (2) chose a 5% compound inflation protection especially if under age 60, (3) don't hide your medical history, and (4) consider the savings if you and your spouse get the insurance together. For, besides your age and health, the three factors that have the biggest impact on determining your premium are: the daily benefit, the length of coverage, and the inflation protection you choose. Inflation protection is important because people typically make their first claim for long-term benefits at around age 80.

Also, the insurer can raise premiums after you have begun coverage. It would be realistic to expect at least one increase in the 20% range at some point. For me, with my PERS long-term policy, an increase of about 15% has

already occurred.

Remember that long-term insurers are getting pickier. So if you are going to purchase this insurance do it now when you are at age 60. Recent statistics from Genworth show that 11% of applicants under age 50 were denied, 17% of applicants in their 50's were denied, and 24% of those in their 60's were denied coverage due to existing medical conditions. People with diagnosed memory loss or arthritis are almost always denied and insurers are getting tougher on osteoporosis and diabetes. Insurers scrutinize two to three years' worth of medical records. They may also require phone interviews or face-to-face meetings. Much of what the interviewer asks is designed to screen for cognitive problems.

Recently a retired police officer told me that he purchased longevity insurance after considering, but not purchasing long-term care coverage. He purchased it from Met Life. At age 62 he invested a relatively modest amount of money (\$50,000) to get a guaranteed monthly (\$1,500) lifetime payout starting at age 85. This was his solution to the long-term care issue.

Cost Of Living — Price Inflation

Q. Mike, I retired in 2003 in the Tier I safety plan. I have received annual cost of living increases which, though helpful, never seem to be that large. Should I worry about inflation?!

A. Remember the HEBEL 1st principle for a sustainable retirement: "Maintaining purchasing power is the only thing that counts! Never forget this."

The CCSF Retirement System recently conducted an analysis of price inflation from 1962 through 2011. For that entire period the average annual rate of inflation for the SF/Oak/SJ area was 4.3% while the national average was 4.1%. During the period in which you have been retired, the SF/Oak/SJ urban CPI index measuring the average annual rate of inflation was 2.0% while the national average was somewhat higher at 2.4%. The worst period was 1972 – 1981 when the average annual rate of inflation for SF/Oak/SJ was 8.6% (8.4% nationwide).

While the average annual rate of inflation has been low, by historical standards, for the period in which you have been retired, it averaged 3.3% (SF/Oak/SJ) from 1992 through 2001 and 4.4% for this same region for the period of 1982 through 1991. Were inflation to return to these annual

averages, even with a basic (2%) and supplemental (added 1.5%) COLA, maintaining your purchasing power would be a challenge. While I do not presently worry about inflation, I am most aware that it may return to its previous historical averages in 2014 and thereafter when the US Federal Reserve begins to raise short-term interest rates. Keep your eye on the Fed.

Supplemental COLA For Fy 2012-2013

Q. Mike, I plan on retiring prior to July 1, 2012. I know from reading your last "Ask Mike" article that I will receive the basic cost of living adjustment for fiscal year 2012-2013. Do you think that I will receive a supplemental COLA for this same period?!

A. NO! For two reasons you will not receive a supplemental COLA in FY 2012 – 2013. Firstly, there is the issue of Proposition C (November 2011) which prohibits the payment of a supplemental COLA from July 1, 2012 onward until the Retirement System's investment fund is at 100% based on market value. The System's funding ratio (market value) when last reported upon (July 1, 2011) was 83.9% — this is a long way from the required 100% requirement. It is my current best estimate that the Retirement System will not reach 100% market value funding until 2017 at the earliest. And therefore, absent successful litigation by the retirees' Protect Our Benefits, no supplemental COLA will likely be paid for the next 5 years.

Secondly, there will be no supplemental COLA for 2012-2013 because, absent a red hot April – June investment performance, there will not be excess funds with which to pay a supplemental COLA. Remember that the Retirement System must earn in excess of 7.66% to pay this COLA. As of February 29, 2012, the System's earnings, fiscal year to date, were 2.44%.

See the Chart below showing the SFERS monthly assets from June 2007 through February 2012. Note that the System reached its apex in October 2007 at \$17.4 billion. It is presently just over \$15.5 billion.

Jay Huish Appointed SFERS Executive Director

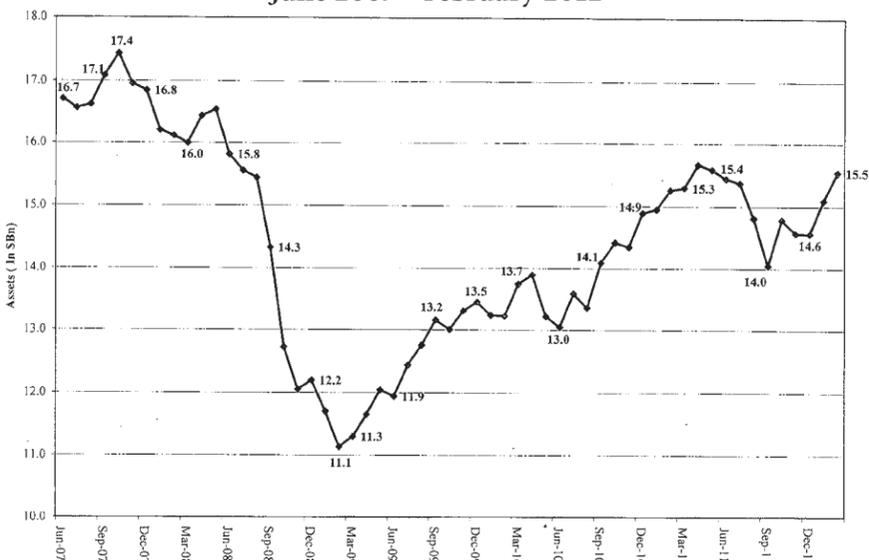
On April 25, 2012 Retirement Board President Al Casciato announced that the Board had unanimously voted to appoint Jay Huish as its executive director. Al said: "SFERS and its members will benefit greatly with Mr. Huish at the wheel. We are fortunate to have someone of Jay's caliber, experience and character leading the System." The POA thanks Al for taking the initiative to make sure that the SFERS secured a permanent executive director following the departure in February of former director Gary Amelio.



The Police Officers' Association had urged the Retirement Board to appoint Mr. Huish as the permanent executive director of the SFERS. Jay's impressive past performance has shown that he has the requisite leadership and management skills needed to fulfill the duties of this most important position as well as the background knowledge of our multiple retirement plans and the beneficiaries of these plans. Most importantly Jay Huish has the loyalty and commitment to our Retirement System that the executive director's position demands. Our best wishes to Jay Huish.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently a member of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

SFERS Monthly Assets
June 2007 – February 2012



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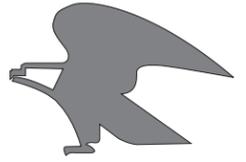
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POA MAIL



Dear SFPOA —

On behalf of the City and County of San Francisco, Department of Emergency Management and Division of Emergency Communications, please accept this letter as an expression of our sincere appreciation for your generosity in support of our annual "National Public Safety Telecommunicators Week."

The SFPOA's impressive contribution of \$1,000 was overwhelming to our staff. Your donation was used to honor all dispatchers and was divided between all three watches for celebrations throughout the week. Dispatchers repeatedly expressed gratitude and appreciation for the SFPOA's acknowledgment of their importance in public safety. I observed it as tremendously validating and uplifting to our staff.

Thanks also for acknowledging the good work of our Dispatchers of the Month in the April POA Journal. SFPOA's continued support reinforces our alliance as public safety partners.

Thanks again for your significant contribution toward another successful week. Your commitment to the Public Safety Telecommunicators is important and appreciated by all of the public safety dispatchers and supervisors at DEM.

Very truly yours,
Lorrie Serna

Operations Coordinator
Department of Emergency Management
Division of Emergency Communications

So Grateful —

To have worked with you. To get to work early to shine my brass and shoes, make a good "hot sheet" and read police reports for a serial 211 or 459 crook. To laugh and cry with you. To get into the car and "fly the colors". To see good police work and arrests. To work with real "street cops". To train the new and learn from the old. To testify in court and meet good DA's and Defense Attorneys. To attend testimonials and promotions. I was never so proud except for the birth of my son. Thanks for allowing me the opportunity to serve.

Bob Brodnik
Retired SFPD

Mr. Delagnes —

I am a serving police officer (K9 handler) with a United Kingdom Police Force and someone sent me a YouTube link of your statement/press call following the death of an officer and the subsequent press coverage. The incident dated from 2006, and the fallen officer was Nick Birco.

I have served for 17 years and I would like to say that you are a credit to cops everywhere. It saddens me to say that we have no one like you. I am truly inspired by your address to the press. You are what cops should be.

Regards,
Colin Jones

Dear SFPOA —

This letter is to acknowledge receipt of your generous donation of \$2,000 (Two thousand dollars) to the Filipino-American Law Enforcement Officers Association (FALEO).

These funds does indeed help us to maintain and support our many charitable events and functions for the community, scholarships for needy students entering college, and fellowship awards for sworn and non-sworn employees of law enforcement agencies.

Your donation has been specifically been earmarked to our Scholarship/Fellowship Award program.

I know these are very difficult economic times and on behalf of the Filipino-American Law Enforcement Officers Association, Thank you so much for your support,

Respectfully,
Glenn R Sylvester,
President - FALEO

Dear SFPOA —

We would like to thank you so much for your generous donation to the work of the Bay Area Women's and Children's Center. Our work with low-income families, children, and women has expanded a great deal over the past years and you have helped to make that possible.

Thank you again for your generous support!

Sincerely,
Midge Wilson
Executive Director On behalf of BAWCC

Dear SFPOA —

Thank you so much for your continued support of our organization.

This year's major fundraiser was a great success, thanks to your support. Enclosed is a photo spread on our event, which was published in our local newspaper.

Again, thank you to the Board and the Membership for helping us help Law Enforcement and Firefighters in our community through the Nevada County Law Enforcement/Fire Protection Council.

Sincerely,
Frank A. Machi
Retired, Co. A.
Former SFPOA
Board of Directors Member

Dear SFPOA —

Thank you for your recent gift of \$2500 to Omega Boys Club. We are honored by your continued support of our mission of keeping young people alive and free. A key motto of Omega is "The most important Omega is the next Omega." Your support helps us keep this philosophy a reality.

We invite you to stay connected by watching Street Soldiers Radio via live video Sunday evenings, from 8:00 to 10:00 p.m. at www.street-soldiersradio.org and joining the conversation on Facebook.

If you have questions, please contact our Development Director, Iris Fluellen at (415) 826-8624 or via email at itluellen@street-soldiers.org.

Sincerely,
Joseph E. Marshall, Jr. PhD,
Executive Director, Omega Boys Club



June 12th of this year marks the 10th Anniversary of the tragic on-duty death of San Francisco Police Officer Jon C. Cook.

Officer Cook was killed in a vehicle accident while responding to assist a fellow officer on June 12th, 2002.

*You are Invited to Attend the
Jon Cook Scholarship Cocktail Reception
Hosted by the
San Francisco Police Officer's Pride Alliance*

**Tuesday, June 12, 2012 ~ 6pm-9pm
SWIG Lounge
561 Geary Street, San Francisco**

In honor of Jon's ultimate sacrifice to our community, academic scholarships are awarded each year to LGBT youth, children of LGBT parents and children of SFPD Police Officers.

We will honor the 2012 Jon Cook Scholarship winner at the reception.
Please RSVP by calling
Officer Jennifer Thompson @ (415) 558-5511

Lottery Scratchers sales ending soon!



The "Stars & Stripes" lottery ticket pays tribute to all law enforcement officers and our fallen heroes.

A portion of the proceeds from the Scratchers ticket go to the California Peace Officers' Memorial Foundation to help fund the Memorial Ceremony each May, and to provide immediate financial support and ongoing benefits for the families of officers killed in the line of duty.

Pick up your tickets before they're gone.
Thank you for supporting this most worthy cause!



Internet Security and Privacy: How Safe is Your “Cloud?”

By Tom Feledy,
Homeland Security

This is an article about a fundamental change in how we live our lives — a change that seems irresistible — and the hidden costs of making this change.

The change has to do with how we treat the information about ourselves and others, who we’re willing to trust with it, and why there’s an awful lot of money to be made in helping us communicate globally and get to our information anywhere, anytime.

In the old days — and by that I mean 10-20 years ago — most of our important information was stored on paper or on large computers owned by companies like banks, insurance companies, or HMO’s. Interpersonal communication was by phone, letter, or even in person. The cost of reaching people increased astronomically with the number of people and their distance from you. As a result, most people had a small circle of friends who they called regularly on the phone, left messages for when not home, and wrote letters to when they had something significant to say. Phone calls were made at home, at work, or in phone booths. Text messages were in the form of letters or postcards, also written at home.

Today, we live in a digital world. Most important records, like your medical chart or bank account, exist only in electronic form. (The monthly statement some of you still get in the mail is not the official record.) Time and distance between people has become irrelevant. As political activists have learned, it’s now as easy to reach a million people around the world as it is to reach one person next door.

Corporations like Google, Apple, Facebook, and Twitter have created new devices and online services that entice us with the offer of instant access to our friends, their photos, their music, and even their most trivial thoughts in the form of “blogs” and “tweets.” What was a novelty to adults yesterday has become indispensable for the children of today. If you don’t believe me, try having a teenager live without an iPhone for a week, like the parents did in the Frontline documentary “Digital Nation.” (You can watch the entire video anytime at <http://www.pbs.org/wgbh/pages/frontline/digitalnation/>)

The desire to have our data available anywhere, anytime is costing us in a number of ways. First, there’s the \$400-\$500 price of an iPhone or iPad without which you can’t see your data in “the cloud.” The cloud is a warm and fuzzy term for “you don’t care where your data is kept, so long as it’s available instantly wherever I am.” Then there’s the cost of your wireless plan. Without a cellular connection you can only see your data at home or

in a coffee shop. The new iPad 3 is the darling of wireless providers because its hi-res screen needs 4 times as much data as the iPad 2. And if you don’t want to wait for your hi-res screen to download, you’ll need their more expensive 4G connection. Finally, there’s the cost of storing your data. Although Apple users get the first 5Gb of iCloud free, after that you have to pay.

Those are the money costs of our new digital lifestyle. But there are two other costs that don’t have price tags attached or monthly fees that get charged to your VISA. The first is the loss of control over our personal information and the second is the ever-increasing amount of tracking being done by corporations.

We lose control of our information every time we upload our personal information onto servers in “the cloud” that are operated by corporations to which we have practically no physical access. Sure, Google says its headquarters is in Mountain View, but its data centers are vast server farms in 6 different places throughout the U.S., in Finland, Belgium, and soon to be in Singapore, Hong Kong, and Taiwan. The Google email messages from your psychiatrist, your lawyer, or your secret lover along with your Google calendar medical appointments could be stored on any one of those servers. The same holds true for your Facebook name, address, date of birth, likes, dislikes, family photos of your spouse or partner, children, and pets. Your information could be on a Facebook server in California, Virginia, North Carolina, Ireland, and soon in Sweden, near the Arctic Circle.

Why should you be worried about your personal information being uploaded and stored around the globe? After all, don’t all these big companies have privacy policies? Don’t they use state-of-the-art security to keep our data private? That’s their official PR message. The computer professionals responsible for these data centers have a different message for you: cloud data is threatened daily.

The threats to your cloud-stored data can come from the outside or from the inside. Hackers on the outside break into servers all the time. You can find out more about such attacks at the Department of Homeland Security’s cyber-security site: <http://www.dhs.gov/cyber>, the National Vulnerability Database, <http://nvd.nist.gov/>, or the Shadowserver Foundation, an all volunteer watchdog group of security professionals, <http://www.shadowserver.org/>.

If outside hackers don’t get your data, government or civil attorneys can get it using search warrants in criminal cases, or subpoenas for civil cases. Somewhere in the fine print of most privacy agreements is the statement that Google, Apple, Facebook, etc., will turn over anything about you

they know if they are served with the right legal papers. As hacker Jacob Appelbaum recently said, “If Skype can give your chat history to you, they can give it to the government.”

Finally, employees on the inside can also access, steal, or misuse your information. Last year in May, the Los Angeles Times reported that a Bank of America insider sold customer data to criminals, including “names, addresses, Social Security numbers, phone numbers, bank account numbers, driver’s license numbers, birth dates, email addresses, mother’s maiden names, PINs and account balances.” The article’s author, David Lazarus wrote, “The far-reaching fraud serves as a cautionary tale for all consumers who entrust virtually their entire financial lives to major companies.”

Companies generally don’t make such information public for obvious publicity reasons. There are no government standards for data center employee background checks, and attempts to pass state laws to force disclosures of such breaches have had little success. Read the user agreements for these services and you’ll see that at best, the compensation you get for a total loss or fraudulent misuse of your data is usually limited to just a refund of your monthly service fee.

The other hidden cost to anytime-anyplace access to your information comes from the companies offering you all this technology use it to track you for profit. For example, it’s really neat to have GPS built in to your iPhone and iPad. It allows a host of apps to do cool things besides just show you where you are. You can find your device if you lose it — you can even help the police to recover it if it’s stolen. But if you can find your phone or computer, so can someone else. How much do you know about the thousands of apps available for wireless devices? How do you know they’re not accessing the GPS inside your device and then using your always-on connection to tell their servers where you are throughout the day? If the government wanted to do this to you, they’d need a court order. But corporations can do this to you legally without you even knowing it. In some phones, the only way to inactivate the GPS is to remove the battery. A recent New York Times blog said that many of the companies that make smart phone apps for Apple and Android devices, including Twitter, Instagram, and Foursquare, routinely gather the information and personal address books on the phone and that taking such data was an industry “best practice.”

Why would a company want to track your movements, purchases, and your contacts with others? Because, as Mark Zuckerberg found out, there’s mega-bucks to be made by selling this data to other companies eager to target

their ads to receptive audiences. Just think of Tom Cruise walking around in the movie, “Minority Report.” Everywhere he went he was followed by ads that addressed him and his needs personally. The ability to advertise to you is what makes Facebook so valuable to marketers.

If you want to stop companies from tracking or monitoring your Internet use you’ll need more than just Internet Explorer. A visit to the Tor Project, www.torproject.org site offers free software to prevent anyone from learning your location. Without something like Tor, someone watching your Internet connection can learn what sites you visit and from the sites you visit they can learn your physical location. If you want email without Google’s monitoring, you might try Riseup, <https://mail.riseup.net>. And if you want to make video calls to people without using Skype, now owned by Microsoft, take a look at open source Jitsi <http://jitsi.org/>.

Who owns your data? If you think you know to whom your data belongs, guess again. After some shady practices were brought to light, Facebook came out with a privacy policy that clearly states the user owns all their data. What sounds so clear really isn’t, as this online article by Fran Maier, president of TRUSTe, an online privacy solutions provider, explains: <http://mashable.com/2011/10/19/cloud-privacy/> The rules on privacy and ownership of personal data are nowhere near settled here in the U.S. Europeans are way ahead of us in protecting their citizens’ personal information.

We seem to have a split personality when it comes to whom we trust with our personal information. On the one hand, we object loudly when the government wants to monitor our communications for the purpose of fighting terrorism such as the FBI’s “Carnivore” email communications monitor. But on the other hand, we are OK with allowing huge corporations to get our data in exchange for the luxury of sharing our most casual thoughts, photos and videos with anyone, anytime. A wired world with no privacy was envisioned back in the 80’s by William Gibson, who coined the term “cyberspace” in his futuristic books, “Neuromancer,” “Count Zero,” and “Mona Lisa Overdrive.” You may believe we’re still some distance from Gibson’s bleak view of a future dominated by “the net.” But the Frontline “Digital Nation” video shows the filmmakers’ seemingly normal children growing up in the beginnings of just such a world. I suppose we can take comfort in knowing that now the end of their digital lives will also be provided for. Thanks to the website www.thedigitalbeyond.com, we now know what happens to all the digital memorabilia in our Facebook sites after we die. We may die, but the Internet will live on.

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Busy Work Day? Try These Tips for Healthy Eating on the Job!

By Gina Cortese-Shipley, MS
Forwarded to the Journal
by Sgt. Jennifer Jackson
SF Police Academy

With all the focus on healthy eating this month you might be saying, "Yes, I know I need to have healthier eating habits, but my busy work schedule makes that difficult to achieve." Long, extended, or irregular work hours and unpredictable work demands definitely challenge our ability to make sound food choices. Yet healthy eating is vital to feeling and performing our best while on the job and can help to prevent many health issues such as cardiovascular disease, gastrointestinal disorders, metabolic syndrome, and obesity. Some of the major challenges many of us experience when it comes to healthy eating are:

- Having inconsistent eating patterns
- Not having access to healthy food choices
- Consuming too much food at one time
- Eating in a rush
- Snacking too frequently
- Eating when digestive processes have slowed down (in conflict with the body's natural biological rhythm)
- Consuming too much caffeine
- Having an eating schedule that differs from those in our social environment (eating alone)
- Eating to stay awake or out of boredom

If you find yourself nodding to any of the above challenges, try following some of these guidelines which may help to increase alertness, maximize work performance, and create a better functioning body.

Try to establish a normal meal schedule regardless of work hours. For most this means consuming 3 meals in a 24 hour period of time with a few snacks.

Avoid foods high in simple sugars or avoid foods with added sugar. While candy, cookies, and even some snack bars may give you a quick burst of energy these foods in the long run decrease alertness; decrease the ability to concentrate; and also can lead to feelings of fatigue. Convenience foods such as those found in vending machines are often high in sugar and should be avoided.

Avoid large meals and foods high in unhealthy fats (found often in fast-foods and take-out options) as they also tend to decrease alertness and lead to fatigue. Instead, break larger meals up into smaller portions and spread them out across the day. If your work requires you to work for 16-24 hours straight, break your food consumption up into even smaller, more frequent meals. The higher your energy need the more frequent your eating should be but within the caloric intake that your body needs.

Include protein foods in your meals and snacks. Digesting proteins increases your body temperature which can help to increase alertness. If you work late at night, a snack with a little protein will provide sustained energy when fatigue hits. Examples of proteins include: nuts and seeds, lean meats, fish, eggs, beans, low-fat dairy, and tofu.

Bring food from home. Because of the unpredictability of the work day, the lack of healthy options in the workplace, and the need to eat on the go, packing healthy meals and snacks from home will make it easier to eat healthier on your shift. Utilize refrigerators, freezers, microwaves, and toasters that may be found in your break room.

Add color to your meals. Food variety supplies different nutrients so including healthful choices in a variety of colors increases the nutritional value of your meal.

Consume a light snack after work but before bed that consists of healthy carbohydrates. You can improve the quality of your sleep by not going to bed too full or too hungry. Carbohydrates increase serotonin, a brain chemical that promotes drowsiness, making them a nice choice. Examples of healthy carbohydrates include: whole-grains such as whole-wheat bread/crackers, oatmeal, brown rice, bulgur, quinoa; fruits; and vegetables.

Cut down on caffeine. It is best to have caffeinated drinks before or early in your shift. Try to avoid caffeine at least 4-5 hours before going to sleep and limit consumption to 3-4 six ounce cups. Stimulants remain in your blood stream for up to 8 hours so poorly timing caffeine consumption as well as consuming too much of it can interfere with your ability to sleep.

Stay hydrated by consuming water or decaffeinated beverages. Dehydration can lead to feelings of fatigue.

Time your meals according to the time of day not your shift. Regardless of what time you get up, eat breakfast as this helps to stimulate your metabolism. Have your main meal "mid-day" versus in the middle of your shift.

Eat or drink something warm at around midnight when working the nightshift. Our body temperature naturally declines as this is normally our "rest time" and this can lead to feeling sleepy.

So how does one achieve the guidelines above? While it is definitely challenging, planning your meals and snacks in order to be prepared ahead of time can help. Below are some helpful tips that will hopefully make healthy eating at work more of a reality for you.

Go to MyPyramid.gov (Daily Food Plan under Interactive Tools) to determine how many calories your body needs. Your Daily Food Plan report will also tell you how many cups or ounces from each food group you need.

As mentioned above, bring meals from home that can be easily heated in the microwave. You can even prepare multiple meals in advance and store them in the break room freezer, pre-portioned for easy re-heating. Soups, stews, and casseroles work nicely for this.

While homemade foods are a better option, purchased frozen meals could also be stored in the freezer. Look for options that have a good amount of vegetables, do not contain heavy sauces, are low in saturated fat, contain whole grains and lean meats, contain less than 800 mg of sodium (this is about 1/3 of the total recommended allowance for the whole day), and have 3-5 grams of fiber.

Keep nuts, nut butters, cans of tuna or salmon, whole grain crackers, whole grain cereal/oatmeal, low-sodium veg-

etable or bean soups on hand for food in a pinch.

Bring in fresh fruits, vegetables, and low-fat dairy options (yogurt, cheese, cottage cheese, milk) to store in your break room refrigerator.

Keep any utensils you may need stored in your break room such as forks, spoons, knives, microwave safe dishware, can opener, and extra storage containers.

Here are some healthy food combinations that are relatively easy to throw together even when you are short on time.

- Oatmeal and fresh fruit
- Sandwich with whole-grain bread and lean meats
- Whole-wheat pita with hummus, avocado, lettuce, and tomato
- Whole grain cereal and low-fat milk with fresh fruit
- Vegetables with cottage cheese or yogurt dip
- Fruit with low-fat cheese
- Peanut butter with fruit, vegetables, or whole grain crackers/bread
- Nuts and seeds with dried fruit
- Hummus with raw vegetables or whole grain crackers
- Whole grain tortillas with low fat cheese
- Yogurt and fresh fruit
- Green leaf salad with tuna or boiled eggs on top with light dressing

By incorporating just a few of these suggestions, you will be on your way to feeling and performing your best no matter what comes your way during your "work day."

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Dr. Kenneth Cooper, M.D., M.P.H. is the founder of The Cooper Institute. During his 13 years of military service, Dr. Cooper worked with the National Aeronautics Space Administration in conditioning America's astronauts for space. He developed the 12-minute and 1.5 mile fitness tests and the Aerobics Point System, all used today by military organizations, amateur and professional athletic teams, law enforcement agencies, and many public schools and universities all over the world. Two years after the publication of "Aerobics" (1968), Dr. Cooper pursued full-time exploration of the relationship between cardiovascular fitness and health and longevity. The Cooper Institute, founded in 1970, is a research and education facility committed to educating and certifying fitness and health leaders worldwide.



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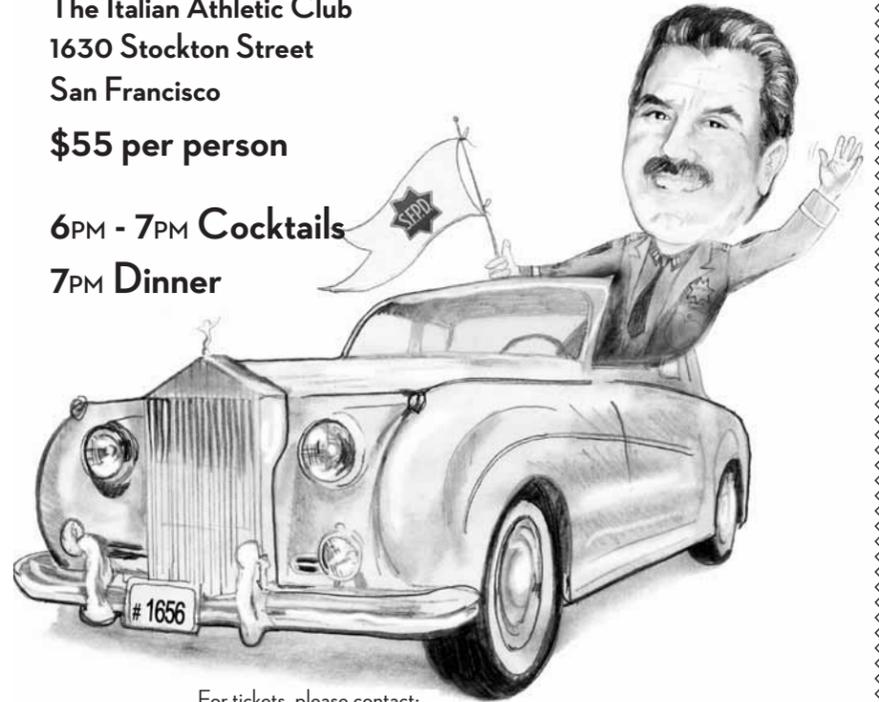
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Some Accuse Officials Of Exaggerating Public Pension Fund Woes

WASHINGTON — Has state and local government pension disclosure taken a 180 degree turn?

In recent years the Securities and Exchange Commission has sanctioned municipal bond issuers such as New Jersey and San Diego for not fully disclosing pension information or for understating pension liabilities in bond documents because officials feared political fallout. Now the opposite may be occurring.

Some state and local officials, eager to garner public support for cuts in pension benefits, increases in contributions or other reforms, have been exaggerating their pension problems, according to several lawyers. And those estimates often are higher than the ones in their bond documents.

Christopher Platten, an attorney representing three labor unions in San Jose, Calif., filed a complaint with the SEC last month charging that the mayor made public estimates of pension costs that were significantly higher than the projections in bond documents.

The complaint contends the different estimates violate anti-fraud securities laws. City officials claim the charges are without merit.

But Robert Klausner, a principal at the Plantation, Fla.-based law firm of Klausner, Kaufman, Jensen & Levinson, said public officials frequently overstate pension and budget problems for political gain. He said officials' public statements often contradict annual reports, bond statements and reports to rating agencies.

Klausner, who works on municipal retirement issues, is representing unions in lawsuits against Miami and Baltimore seeking to reverse changes in pension plans. The cities cut benefits in recent years, citing financial troubles. But despite such woes, the two cities have recently secured A-level credit ratings, he noted.

"We are seeing announcements of doom and gloom as a justification for cutting employee benefits," he said. "And at the same time, the people who say, 'It's disastrous,' go to bond raters and say, 'Everything is great. We are paying our debts.'"

The trend has become more widespread as officials from Maine to

California, facing tighter budgets and under-funded pension plans, have pushed for pension reforms. "This dichotomy of statements, I've seen it all over the country — New Orleans and Houston and [Los Angeles] and Anchorage," Klausner said.

Platten, an attorney with Wylie, McBride, Platten & Renner, filed his complaint Feb. 27 on behalf of San Jose unions representing police officers, firefighters, and professional and technical staffers.

The complaint charges that in recent months Mayor Chuck Reed told numerous media outlets that the city's pension costs could reach \$650 million by 2016. That figure also appeared in press releases and budget messages as part of Reed's push for a pension overhaul plan, according to the complaint.

But Reed's public statements appear to contradict bond documents for \$315 million of airport revenue bonds and hotel tax revenue bonds, issued by the city in 2011. The documents project that the city's pension contributions will rise to \$431.5 million by 2015-2016.

"Mayor Reed and the city of San Jose have failed to disclose to investors the material fact of a substantial likelihood that the city's pension and contribution costs could increase to \$650 million. ... This information, if disclosed, would be considered significant by a reasonable investor as defined under section 17(a) of the Securities Act," the unions said in the complaint.

Platten said Reed should be held accountable for his statements. The mayor's "projections are simply scare tactics, but now he has violated federal law. He insists on the \$650 million, but hasn't told that to the bond community," Platten said.

The San Jose City Council in early March approved Reed's plan to cut pension benefits. Voters will now decide whether to approve the plan in July.

The SEC told Platten that it forwarded the complaint to its office of investor education and advocacy, which it said may be shared with other SEC units.

SEC spokesman John Nester de-

clined to comment on Platten's complaint, but noted that anti-fraud provisions in securities laws pertain both to actions and statements.

An attorney for law firm Orrick, Herrington & Sutcliffe, bond counsel and disclosure counsel for the transaction, declined to comment about the case, referring questions to the city attorney.

Ed Moran, San Jose's assistant attorney, said the city's bond documents are accurate and are based on all information available at the time they were written. He said the \$650 million estimate came from the city's retirement director, who used it in response to a hypothetical question about San Jose's pension costs.

"The mayor can make a statement based on what he thinks [is] important. As far as disclosures — we will only put out factual information based on actuarial reports and information we can substantiate," Moran said. "The disclosure number is the only number anyone can rely on."

Michelle McGurk, Reed's spokeswoman, called Platten's SEC complaint a "political trick to distract voters." She said San Jose's retirement costs have tripled in 10 years, forcing the city to slash salaries and cut hundreds of jobs.

The city's general fund has had 10 years of budget deficits, ranging from \$46 million to \$118.5 million yearly, according to the city's website. San Jose projects a \$10 million surplus in fiscal 2012-2013, but a \$22.5 million deficit the following year.

The \$650 million was a "worst-case" estimate and San Jose has "some of the most extensive pension disclosures of any city in the country," McGurk said.

Securities lawyers declined to comment on the case. But Andrew Kintzinger, a bond attorney with Hunton & Williams, said the SEC's 1994 interpretive guidance on its secondary market disclosure rules provides a "baseline test" to determine if public speech could be subject to anti-fraud laws.

The guidance says issuers that release public information that is "reasonably expected to reach inves-

tors and the trading markets" could be subject to anti-fraud liability, even if the statements are not meant for investors.

Elizabeth Kellar, president of the Center for State and Local Government Excellence, a nonprofit group that researches public employee pensions and other issues, said the San Jose dispute appears different from the circumstances in San Diego and New Jersey.

"Here, we have a situation where elected officials are trying to get ahead of the curve on a funding matter," she said.

Robert Lenna, executive director of the Maine Municipal Bond Bank, called the San Jose complaint indicative of an era of increased regulatory oversight.

"In the regulatory environment we are in now, where everybody is really hepped up on disclosure," elected officials must choose their words carefully — even when making broad statements used to make political points, Lenna said.

Gone are the days when public officials "just signed their names" on bond documents, relying on lawyers and advisors to ensure the documents were accurate, he said.

The environment began to change in the mid-1990s, when the SEC took enforcement action against Orange County, Calif., and its officials for failing to disclose information about the county's financial condition.

Lenna said the San Jose complaint raises concerns about the reach of federal regulations in the realm of free speech, noting that pension estimates can vary widely depending on assumed rates of return and a host of other legitimate factors.

Small changes to assumptions, he said, can change estimates by "a hell of a lot of money."

"Where does a regulatory body step over the line in terms of regulating free speech? That's an unanswered conundrum of the increased regulatory demand," Lenna said. "It worries me."

From The Bond Buyer.



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More Officers Seek Counseling After Big Incidents

SAN FRANCISCO—Two mass killings just 10 days apart sent spasms of shock through the San Francisco Bay area and also took a toll on the police officers who had to sort out the carnage.

In San Francisco, an unusually high number of officers, about 30, sought counseling after witnessing the gory scene following the massacre of five people inside a home.

"Cops see things on a day-to-day basis that the outside world and the average person doesn't," said police union president Gary Delagnes. "But we also go through our range of emotions. We are human."

In Oakland, when officers responded to reports of shooting at a tiny Christian college near the city's airport, they found numerous people dead, dying or wounded in scattered locations.

Sgt. Dom Arotzarena, the city's former police union president, was among the first to arrive. "It was gruesome, and I don't know if that might even be the right word to describe it," Arotzarena said. "It was disturbing scene and I will never forget it. I think we're all going to remember it."

With the toll at seven people dead and three wounded, several of his fellow officers later received counseling to help them deal with the trauma of seeing the bloodshed that investigators have attributed to a former student with a .45-caliber handgun.

While law enforcement officers undergo rigorous training to prepare for the violent side of their jobs, they can also become emotionally affected by what they see and experience. Most major law enforcement agencies have mental health services to help officers

deal with traumatic encounters.

Experts say officers are increasingly being encouraged to express their feelings after they have lived through traumatic events like the two mass killings.

"We're trying to change the culture which has been to never talk about these things, both in the military and in the police department," said Andrew Leeds, a psychologist who counsels Santa Rosa, Calif. police through the department's Employee Assistance Program. "We're making changes and it's slow. But the stigma has been taken away."

Counseling is particularly important, Leeds said, for officers who have been exposed to the line-of-duty death of a colleague, catastrophes, multiple casualties at a crime scene and deaths of innocent people and children.

Without group or private counseling sessions following such episodes, Leeds said, officers can end up suffering post-traumatic stress disorder and physical maladies such as high blood pressure and premature disabilities. The stress also can lead to domestic and substance abuse.

On March 23, San Francisco police came upon what they described as horrific and surreal scene in a row house near City College. Law enforcement sources said five victims were bludgeoned to death with a sharp-edged weapon and a blunt instrument. Several body parts and blood were scattered throughout the house, and the killer had splashed paint and bleach over the scene.

The officers were in "fight or flight mode" trying to determine if a killer was still inside the house, said Sgt. Mary Dunnigan, who runs the depart-

ment's Behavioral Sciences Unit. They quickly calculated that the victims were related because there were framed photos of them — mostly smiling — around the house.

"Your fear center is on high alert as you encounter these bodies around you for the first time and then you see them in these very intimate photos portrayed as a vibrant family," Dunnigan said. "It's profound."

"Police officers are wired to help and save people and they feel sort of defeated when they come upon a scene like that, like it's too late to help, even though they're not at fault," she said.

Within 72 hours, police were getting the first of several debriefings and counseling sessions. Among those who participated were first responders, crime scene and homicide investigators and 911 dispatchers.

Binh Thai Luc, 35, of San Francisco, is being held on \$25 million bail after he was charged with five counts of murder. He has pleaded not guilty, and police have not disclosed any motive for the slayings.

In Oakland, as officers arrived to the gruesome scene at Oikos University on April 2, Arotzarena said he saw a woman bleeding profusely outside the building and a dead woman just inside the building's glass front doors. Fearing a gunman was still inside, he used his beanbag gun to shatter the doors.

"We thought we were going to have a possible shootout. I had to ask my officers to go in and there was no hesitation whatsoever," Arotzarena said. "They listened to every word when I said, 'We gotta go! We gotta

save people and engage the suspect!'"

Dr. Michael Palmertree, a San Francisco-based psychotherapist who has worked with the Oakland police department for 35 years, said the officers were "in shock after going inside the school and they were exposed to mortal jeopardy."

The officers came across a blood-splattered classroom where several people had been shot and raced to get them out of the building.

"We pulled out five bodies. We didn't know if they were alive or not," Arotzarena said. "We found one body alive. She had a lot of internal bleeding and was gasping for air. She died at the hospital."

One Goh, 43, was arrested and charged with seven counts of murder and three counts of attempted murder in the deadliest campus attack since the shooting at Virginia Tech in 2007. He has not yet entered a plea.

Palmertree, while declining to give detail about the Oakland debriefings, said that some Oakland officers are still seeking counseling related to the fatal shooting of four officers by a parolee in 2009.

Oakland police union president Barry Donelan said officers regularly encounter traumatic situations in arguably one of most dangerous cities in America.

"Our officers here experience more trauma...in one year than most police officers elsewhere would experience in their entire careers," Donelan said.

From The San Jose Mercury News.



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Police Departments See Risks When Officers Use Social Media

Note from LRIS: LRIS Director Will Aitchison is quoted in this article. Mr. Aitchison lives and works in Oregon. He is misidentified as a California attorney in the article.

A growing number of police agencies are implementing policies to guide employees' on- and off-duty use of social media.

The Mesa Police Department has a work group to explore the issue, and the Maricopa County Sheriff's Office just widened the scope of its officer-conduct policy to include websites like Facebook, MySpace and Twitter. The Pinal County Sheriff's Office adopted a social-media policy in November.

As more law-enforcement agencies are using networking websites to engage their communities, departments are weighing in on the role social media play in the personal lives of their employees and warning of the dangers.

Attorneys have used social-media profiles to discredit officer testimony in court. And officer posts are responsible for more than a few public-relations headaches.

Catch-all on conduct

"There's usually a catch-all at most law-enforcement agencies that our conduct, even off duty, needs to be in line with the agency," said John Ortolano, president of the Arizona Fraternal Order of Police. "They call it the 'headline test.' This is a profession that doesn't end when you take your uniform off."

To minimize the potential for harm, police agencies are addressing the issue through policies to educate employees about social media, make clear department expectations and outline acceptable and prohibited uses. But labor experts say those standards are likely to change as case law evolves.

When developing social-media guidelines, law-enforcement agencies nationwide have taken their cue from the International Association of Chiefs of Police. The association's model policy, issued in August 2010, says sworn and civilian employees "should be mindful that their speech becomes part of the worldwide electronic domain."

The policy defines social media as Internet-based resources that incorporate user participation and user-generated content, such as social-networking sites, microblogging sites, photo- and video-sharing sites, wikis, blogs and news websites.

The association's position is: What an officer posts online may reflect poorly on the department and the profession, even if the speech was made while the officer was acting as a private citizen. "Therefore, adherence to the department's code of conduct is required in the personal use of social media," the policy states.

Stacey Dillon, president of Public Safety Authority Medias, a local public-relations firm specializing in law enforcement, advises police associations and their membership about using social media.

"My advice that I've given to the associations really falls in line with some of the case law," Dillon said. "If you can educate your members not to be on social media, do it. It's opened up a wealth of investigations that have been unnecessary and have created

tremendous issues for the livelihood of front-line officers."

A Peoria police sergeant was demoted and suspended without pay in February after he posted on his Facebook page a photo of a group of high-schoolers, some posing with guns and one holding a bullet-riddled T-shirt featuring an image of President Barack Obama.

Veteran lawman Pat Shearer, who is appealing the decision, posted the photo days before Obama visited the Valley in January. The Secret Service looked into the issue, but officials deemed it a local police matter and did not pursue it further.

Shearer got into trouble for being identifiable as a Peoria police officer on his personal Facebook page, in violation of the department's social-media policy.

Police Chief Roy Minter Jr. in February announced that Shearer, who has been with Peoria police for 25 years, would be disciplined with a demotion to the rank of officer and suspended without pay for two weeks.

The Peoria Police Department has not released details of the investigation.

Will Aitchison, a labor lawyer in California for more than 30 years and author of "Rights of Law Enforcement Officers," explained what factors come into play in similar inquiries.

He said an employee's social-media conduct can be judged by weighing these elements: Was there any deliberate effort made to link the communication to the job? How much public attention did it get? What was the nature of the communication?

'A continuum'

What to do about potential violations of a social-media policy would depend on how clear the rules were, how employees in similar circumstances had been treated and whether the kind of speech had a high or low degree of constitutional protection, Aitchison said.

"I think it's all a continuum," he said. "If an off-duty police officer says something like, 'I hope they kill Obama,' and they do nothing to associate themselves with the fact they are a police officer, the continuum suggests there's a far less likelihood an employer can dismiss an employee. Different is if they say it while using their badge and their gun off duty."

In an appeal notice, Shearer acknowledged that he violated policy when he posted a picture of himself in full uniform, although that was not what sparked his trouble or the internal investigation that followed.

Shearer said he was "embarrassed that the photograph was affiliated with the Peoria Police Department, and I take full responsibility for placing the photograph on my Facebook page along with a photograph portraying me in full uniform."

"However," he said, "such actions do not warrant demotion and an 80-hour suspension."

Shearer said that he agreed that discipline was warranted but that it should be one or the other, not both.

Questionable online activity by law-enforcement officials doesn't always trigger an inquiry into whether a department's social-media policies were violated.

Pinal County Sheriff Paul Babeu has admitted posting suggestive photos

of himself online and sending naked photos to a former boyfriend. He made the admission after several images appeared in the pages of a weekly publication.

Law-enforcement professionals say that if Babeu were anyone else, he'd likely be questioned about his conduct. But Tim Gaffney, Sheriff's Office director of communications and grants, said the office will not launch an internal-affairs inquiry while another investigation is taking place. The state's solicitor general is looking into abuse-of-power allegations against Babeu.

Solicitor General David Cole was asked in late February to look into any civil or criminal violations that may have been committed by Babeu or Jose Orozco, a former Babeu boyfriend and campaign volunteer accused of hacking into the sheriff's social-media accounts and posting unflattering messages.

"The solicitor general's investigation will outline many of the facts of this case, which will help better explain why, at this point, an internal-affairs investigation will not be conducted," Gaffney said.

Babeu's revealing photos were part of an article about Orozco, a Mexican immigrant who claimed Babeu and his attorney tried to pressure him into keeping quiet about their relationship. One image was a screen grab of Babeu's profile on a gay dating site where users openly solicit sex and share intimate details. The sheriff posed in his underwear for the profile photo, his face slightly obscured.

The Pinal County Sheriff's Office social-media policy warns employees that questionable social-networking activity can "reflect poorly" on the profession and cast doubt on a person's judgment.

Aitchison said Babeu's online profile "sounds awfully close to constitutionally protected."

"Elected officials, I think, are held to a completely different standard, and that is the standard set by the electorate," he said. "There are places in this country where what the sheriff did would be viewed by the electorate as very troublesome. There are other places in this country that people could care less."

It is unclear from the policy who in the agency would step in to investigate if the department's top official was suspected of violating the policy, but Aitchison said voters could weigh in.

Free-speech issue?

The Supreme Court has ruled in favor of government employers limiting private speech.

A case often cited by experts is *The City of San Diego vs. John Roe*, which involved a police officer who claimed his termination violated his First Amendment and 14th Amendment rights to free speech.

Roe was fired for selling videos that showed him engaging in sexually explicit activity. He did not specifically name his employer, but he identified himself as a member of law enforcement on his eBay profile and wore a police uniform in at least two videos.

In its 2004 decision, the high court recognized a government employee's right to speak on matters of public concern as they relate to governmental policy. A government employee can

also expect First Amendment protection for off-duty speech or expression not related to the job, unless the employer can give a reason "far stronger than mere speculation" to justify its regulation, the court declared.

The court sided with the Police Department, saying it "demonstrated legitimate and substantial interests of its own that were compromised" by Roe's speech.

However, law-enforcement officials don't need to identify themselves as such in order to impede the department's mission, said Lt. Brian Lee, a spokesman of the Maricopa County Sheriff's Office.

"If I have a social-networking site, even if I don't say I'm a deputy with the Maricopa County Sheriff's Office, if people recognize me as such, I can be held responsible," he said.

But that paradigm may not hold true for long as it relates to public officers and the Web. Personnel law in this area is rapidly evolving, Aitchison said.

"I think the way the law on this is going to shake out, employees whether it be you or someone working down at the airport or police or firefighters, they're going to say things off duty in social media that will make the employer uncomfortable," he said, "but they're going to have the right to say them."

Overarching themes

For now, the overall theme found in the social-media policies of the Pinal County Sheriff's Office and Peoria Police Department is the standard.

Adopted in November, the Sheriff's Office policy applies to "all forms of communication," electronic and print. In the section titled "Prohibited speech, expression and conduct," the policy says that, to meet the organization's safety, performance and public-trust needs, an employee should refrain from any social-media activity that will "compromise or damage the mission, function, reputation or professionalism of the Pinal County Sheriff's Office or its employees."

Gaffney said an employee found to have violated the office's social-media and Internet policy, "depending on the circumstances or specifics of the instance or situation ... may (be) subject to disciplinary action, or no action."

Sheriff's officials won't comment on whether Babeu's conduct — e-mailing and texting naked photos or his online profile in which he stated he was seeking friendship, a relationship or a sexual encounter — aligned with his office's policy. Babeu has said the photos were meant to be private.

"These were photographs that are mine that I sent to an individual that was meant only for their observation, not to be splashed on the Internet or on TV or anything like that," Babeu told reporters after Orozco went public. "And there still needs to be some bounds for privacy. ... This is in my private, my personal life. What I do in my private and personal life is my business."

The Peoria Police Department policy exempts "texts, pictures, video, audio, etc., sent from one consenting adult to another that are intended to be private." The Pinal County Sheriff's Office policy does not address the issue.

From The Arizona Republic.

Labor Relations Information Systems

www.Iris.com

Obese Corrections Officer Loses ADA Claim

This article appears in the April issue of Irisnews monthly newsletter, Public Safety Labor News.

For five months in 2006, Charles Lescoe was a corrections officer for the Pennsylvania Department of Corrections in Frackville. At the time of his employment and resignation, Lescoe weighed approximately 300 pounds and was 5'7" tall.

To obtain employment at the DOC, Lescoe passed a number of medical and physical tests. He also participated in a five-week long training academy operated by the DOC, which instructed classes about the policies and procedures for working at a DOC facility.

Lescoe began working as a full-time corrections trainee in March 2006. Although Lescoe's first performance evaluation was satisfactory, he received an overall rating of "needs improvement" for May and June and an unsatisfactory rating for the month of July. The record shows that Mr. Lescoe received numerous "fact-findings," or disciplinary write-ups, for failing to perform his duties in accordance with established procedures.

Due to his obesity, Lescoe has mild lower back and foot pain. Initially, Lescoe said he did not require any assistance or special exceptions due to his weight because he was permitted to sit. Later, he was told that trainees were not permitted to use the chairs. Lescoe

alleged that during his employment at SCI-Frackville, he was the subject of jokes and comments about his weight, the size of his belly, and not being able to see his groin area. Lescoe testified that he tried reporting the harassment to his supervisor, but he was told to try and work things out on his own.

Lescoe experienced anxiety and emotional distress due to his work environment but never sought any treatment. After he resigned from the DOC, Lescoe saw a doctor for problems related to his weight and his medical records state that he is morbidly obese.

A federal court rejected Lescoe's claim that he was discriminated against in violation of the Americans With Disabilities Act. To establish coverage under the ADA an employee must demonstrate that (1) he is a disabled person within the meaning of the ADA; (2) he is otherwise qualified to perform the essential functions of the job, with or without reasonable accommodations by the employer; and (3) he has suffered an otherwise adverse employment decision as a result of discrimination.

Lescoe contended that due to his obesity, his lower back and feet become painful after standing for long periods, his employer saw him as disabled, and he was discriminated against and faced great hostility from fellow co-workers. The problem, the Court found, is that "Lescoe failed to

establish by a preponderance of the evidence a prima facie case that he was a qualified individual with a disability under the ADA. Although this Court has not definitively reached a position regarding whether obesity is a disability under the ADA that limits a major life activity, Lescoe did not establish any major life activities that were adversely affected by his weight. He passed numerous medical and physical

exams to obtain the position as well as a five-week training program.

"Moreover, Lescoe must further show that the limitation on the major life activity is substantial. Lescoe has also failed to allege that his weight is the result of a physiological disorder."

Lescoe v. Pennsylvania Dept. of Corrections - SCI Frackville, 2012 WL 505896 (3d Cir. 2012).

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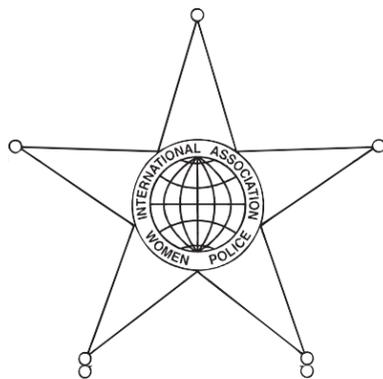
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FARMERS

International Association of Women Police Member Application, Renewal and Payment Form for an Active, Associate, Life, or Sustaining Membership (Check or Money Order)



Print and complete; mail with payment to the IAWP Treasurer at the address on the bottom of this form.

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Verification of employment and/or position may be undertaken prior to being accepted for membership.

Member Category (See website at <http://www.iawp.org/joiniawp.htm>)

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- 3. ___ Associate Member 4. ___ Sustaining Member

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I am applying for ___ New membership ___ Renewal membership

Surname/Last Name, First, Middle

Rank / Title / Position

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1, 3, 4		1 Year Membership Developing Country*	\$25
1, 3, 4		2 Year Membership Developing Country*	\$40
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October 14, 2010

In The End, We Were All Winners!

By Ray Padmore

Ribs anyone! April 7th, 2012 was a wonderful day for great fun and great food! The San Francisco Recreation and Park Department hosted its Third Annual "Essential Services Rib Cook-Off". This annual barbecue competition featured police stations, fire stations, and recreation centers from throughout the city competing for the prestigious title of Best Ribs, Side Dish, Dessert, and the People's Choice Award.

This event started three years ago when Chief Suhr, as commander at Bayview Station, and Jackie Battle, Facility Coordinator, for San Francisco Recreation and Park, wanted to create a scholarship program to facilitate more of the city youth being able to attend summer programs at no cost. The Rib Cook-Off came to fruition because the Chief knew that the Police Officers of the San Francisco Police Department would jump at the opportunity to help our community in a special way — "Great Ribs and Great Food!"

This year, the Rib Cook Off took place at Sharon Meadow in Golden Gate Park, as part of the "Eggsstravangaza" annual spring celebration featuring live entertainment, games, crafts, egg hunts and more. Almost 8,000 participated this year, raising over Eight Thousand Dollars for this

very worthy cause. Through the collective efforts of those members who participated in the Rib Cook-Off, over 60 students will be afforded the opportunity to attend Summer Camp this year at no cost.

The following district stations and agencies participated: Northern, Taraval, Park, Mission, Community Relations Division, Team 5th Floor (850 Bryant), Sports and Athletics Division, Cultural Arts Division, Community Service Division, and Park Service Area #3.

The Results of the competition, drum roll please!

Best Ribs:

- 1st Place: Community Relations Division
- 2nd Place: Community Service Division
- 3rd Place: Sports and Athletics Division

Best Side Dish:

- 1st Place: Park Service Area #3
- 2nd Place: Mission Station
- 3rd Place: Park Station

Best Dessert:

- 1st Place: Park Station
- 2nd Place: Team 5th Floor (850 Bryant)
- 3rd Place: Sports & Athletics Division

People's Choice Award:
Taraval Station



Rich Corriea, Ray Padmore, John Monroe, Teresa Gracie, Maria Oropeza, Felix Thieu, Francis Feliciano, Lyn Tomioka, Mike Zhang, Jayme Campbell, Pete Shields, and Michele Martinez from Team 5th Floor (850 Bryant).



John Feeney and John Newman from Park Station with Pete Shields.



Chief Suhr presenting trophy to Commander Corriea.



Steve Thoma and Paul Yep from Community Relations Unit.

PHOTOS BY HENRY HA



Doug Tennenbaum and Matt Faliano from Northern Station.



Vic Silveira and Team from Mission Station.



Kevin Mannix from Taraval Station.



Presentation by Team 5th Floor (850 Bryant).



Presentation by Taraval Station (Recipient of People's Choice Award).

PAL CORNER



PAL Golf Tournament at Harding Park Thursday May 24, 2012

Join Chief Suhr and Mayor Lee for a great day of golfing. Day includes box lunch, cart, and dinner at the Sandy Tatum Clubhouse.

Cost: \$200 per player for golf or \$100 for dinner only

You can download forms at www.sfpal.org/golf

Call Anne Crawford at 401-4667 or anne@sfpal.org with questions or to register. Thank you for your support.

participating, registration information is on our website at www.sfpal.org

Looking for Junior Giants Coaches

We are looking for volunteer coaches for our Junior Giants summer baseball league. Our season runs from June 11 to August 3 2012. All practices and games are between 4 and 7 PM. Commitment is one practice and one game weekly (1 to 1.5 hours each, depending on the age group.)

Age groups available to coach:

T Ball 5-7

Coach Pitch 8-10

Coach/Machine Pitch 11-13

If are interested in coaching, contact Jennifer Mendoza at jenny@sfpal.org or 401-4666.

If you know a child interested in

Seahawks Registration

The PAL Seahawks have joined the American Youth Football League, the fastest growing youth football and cheer program in the United States. As part of the AYFL we look forward to giving our kids the best competitive experience possible.

Registration will held from 6:00 PM to 7:30 PM Fridays 5/18, 6/8, 6/22 and 7/6 at Hamilton Recreation Center, 1900 Geary Blvd.

Download forms from the PAL website www.sfpal.org

Practice starts first week of August.



Mark your Calendars and join the World Champion San Francisco Giants

On Tuesday Night July 31, 2012

for our Annual Law Enforcement

Appreciation Night @ ATT Park

Giants vs. the New York Mets

There will be a Pre-game home plate Memorial Tribute to Northern California Police Officers who have died in the line of duty

TICKETS are \$27.00 and can be purchased via the web @ www.sfgiants.com/specialevents under Law Enforcement Night /

via telephone for groups 25 or more call (415) 972-2298

Please mention you are part of the Law Enforcement Group.

Tickets can also be purchased directly from the POA Office located at 800 Bryant St.

Seats are located on the view level starting behind home plate and include a souvenir baseball cap and a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm
For additional information call the SFPOA @ (415) 861-5060

Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund

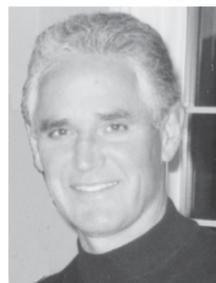
This event sold out last year so purchase tickets early.

SFPAL Annual Golf Tournament

Join SFPD Chief Greg Suhr and SFPAL in honoring SF Mayor Ed Lee Thursday, May 24, 2012 Harding Park Golf Course San Francisco



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Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Hazelhofer Invitational Golf Tournament

CHECK IT OUT: The 2nd annual Hazy Golf Tourney in memory of SFPD Officer **Gary Hazelhofer** (who passed away in late 2010) is being held on Monday, June 18th, to help raise money for the further education of his two sons Jack and Daniel (see golf flyer on this page). For those of you who didn't know Gary, here's an excerpt from **Kevin Martin's** "This and That" *Journal* column from early 2011:

"Gary was an outstanding police officer and a "cop" in the best sense of the word. Gary was a very popular member of the department who left quite a legacy. He joined the department in February of 1991, and retired due to a disability in August of 2007. He always represented the department in the highest order, and was very proud to be a San Francisco Police officer. He was a very popular member of Mission Station where he served the majority of his career in a plain-clothes capacity working with **Adriano Castro** and **Mario Molina**. Gary always wanted to get the bad guys, and more often than not he did. Family members and friends always speak very kindly of Gary, reminiscing how he was always the life of the party. Gary leaves a dear and loving wife, **Patti**, and two sons, **Jack** and **Daniel**, of whom he was tremendously proud. It goes without saying that Gary will be truly missed. Our thoughts and prayers are with Gary and his adoring family."

As far as the special day planned, this accompanied the tournament flyer went sent to me:

"Enjoy a day of golf and fun with Gary's family and friends to remember a very special guy!!! There will be a raffle and silent auction with all donations going to the Hazelhofer Education Fund. We have wine, gift certificates, Giants and 49er tickets,



autographed and framed sport memorabilia and much more. Looking forward to seeing you there. 'Don't Stop Believin.' " This is definitely a worthy event that many will attend and participate in. If you're unable to, money can still be donated with a check made out to "Hazelhofer Educational Fund" and mailed to 163 Forest Side Ave., SF CA, 94127.

Department Softball

After having not played softball in a year-and-a-half, it felt great to play with the Airport Checkers in a game vs the Tenderloin Rats recently at Westlake. It was familiar for me seeing my SFO teammates such as **Mike Etcheverry**, **Jerry Ng**, **Bob Chapman**, and **Chris da Roza**. It was a pleasant surprise to see long time Airport player **Jim McCoy** making a comeback after many years of not playing.

Guys for Tenderloin that I enjoyed seeing included **Mark Obrochta** and **Tim Kiely** (long time Rats) as well as new addition **John Greenwood** manning 1st base. **Pat Butherus** is back on the field again after a long respite, and I'm hoping that maybe **Clayton Goodwin** can get that tired body of his back playing again maybe sometime this season. As far as the results of the game, the Checkers were able to come out ahead by a score of 7-4. As far as **Kevin Worrell's** Week 5 update (which was done at the printing of this column), here it is according to The Commish:

"Week 5: Mission routes TTF 15-2. Bayview blasts Ingleside 21-6, Southern wins by forfeit over Tar/Tar, Cen-



Left to right is Jack, Patti, Gary and Daniel

tral downs Sheriffs 9-6, CHP stays hot with a 3-1 barn-burner over Airport and Northern wins by forfeit over Park. Race is on, ladies and germs. so enjoy the good weather to come and play ball. Championship games 6/13 Wed and banquet to follow.

Quote of the week "When I began playing the game, baseball was as gentlemanly as a kick in the crotch." Ty Cobb. Still accepting slogan's for this year's shirt. Winning slogan gets a free Softball shirt and hat. Contact **Kevin Worrell @ Co. A....** need not be a league participant. Here are team records..VAMOS GIGANTES."

SFPD SOFTBALL 2012

- Bayview 3-0
- Southern 3-0
- Mission 2-0
- Northern 2-1
- Airport 2-1
- Central 2-1
- CHP 2-1
- Daly city 1-1
- Tar/Tac 1-2
- TTF 1-3
- Park 0-2
- Sheriffs 0-2
- Ingleside 0-3

Retirees

I recently heard from retired **Sgt. Lou Barberini** who left the dept. back in '83 after 30 yrs of service. It's always good to hear from him from time to time. He wanted to reiterate his frustration with the NFL after the story of the New Orleans defense

scandal originally broke back in Feb. His words to me were: "I once told you that pro football was a game of thugs. Are the current events proving me right?" This is way before the tape of suspended defensive coach **Gregg Williams** talking the night before the Niners playoff game that was all over the media airways. Lou Sr. does have a point but I do have to say that NFL football is still this country's most popular professional sport.

It was also good to see retiree **Kenny Sandstrom** who was at the Range recently. He was a long time great baseball/softball player for the department back in the '60s and '70s and is even an inductee into the POA Sports Hall of Fame. The thing is, Ken looks like he can still hang in the dept. softball league today.

Now, if collecting a retirement check was a sporting event, then I want to mention **Frank Kovac** who was the Range Master back in '78 and '79. He visited the Lake Merced Range a few months ago and is 87 years young; he has been collecting his pension for 30+ years. Frank is as sharp as can be and still has a very strong grip when it comes to shaking hands. Check out a picture of Frank in one of the glass cases next time at the Range as he is the one who in his younger days had a strong resemblance to actor **George Clooney**.

That's all for now...stay well and safe and So See Ya next month...

You are invited to the Hazelhofer International Golf Tournament

The 2nd of 5 Hazy

Please join us to honor a great man,

Gary Hazelhofer

and benefit the Hazelhofer Educational Fund

Richmond Country Club,

1 Markovich Lane, Richmond

Monday, June 18, 2012

Check In and Lunch 11am • Tee Off 12:30pm

Drinks & BBQ — Poolside at the Clubhouse

5pm Cocktails & Raffle — 6pm BBQ

Raffle, Silent Auction • Cash or Checks Greatly Accepted



Hazelhofer International Golf Tournament Richmond Country Club

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(Others included in this reservation (must be paid in full to ensure golf reservations))

Name _____ Name _____

Name _____ Name _____

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Dinner only (\$50 per person) Sorry to miss it, please accept my donation

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Tournament Sponsor \$2,500 (includes a foursome)

Mail this form and check made payable to Hazelhofer Education Fund to
The Buckleys, 163 Forest Side Avenue, San Francisco, CA 94127

Please send reservations in by June 4, 2012

Thank you for your support!

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Automobile For Sale

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055 contact Bob Brodnik, (415) 320-0628.

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SOLID WOOD BUNK BEDS w/ mattresses & underbed drawer. Excellent condition, hardly used. \$400 (925) 686-0865 or email rspheppard@comcast.net.

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Motorcycle For Sale

1999 BMW K1200 LT, wine red, 30,800 miles. Heated comfort seat and grips. Just serviced, new tires and brakes. Excellent condition and rides like a dream. Always garaged, never been down. Great for commuting or touring. \$6000 or b/o. Call Julio Bandoni at Co B or Cell (707) 363-4322.

Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Piano For Sale

BALDWIN HAMILTON UPRIGHT STUDIO PIANO for sale: yr.1967; 46" tall, Ser.# 234808. \$2,100. The Hamilton is designed to withstand institutional use, although this piano was not in such an environment. It has been used in two private homes (am the 2nd owner). It has double wheel rubber casters for moving, with front legs that are structually tied to the cabinet for additional sturdiness. The walnut cabinet is in good condition, with a matching bench that has a storage compartment. The action is very responsive and easy to play. Contact: (415) 298-9686.

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RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

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MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

SOUTH LAKE TAHOE CABIN. Sleeping for up to 10, a large living room with 50' TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: www.casadelaketahoe.bravehost.com Maricela (415) 260-3484

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

Vacation Rental

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

I am interested in purchasing POA Notebook issues July of 1996, August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

POA Journal Deadlines

June 2012	May 25, 2012
July 2012	June 22, 2012
Aug. 2012	July 23, 2012
Sept. 2012	Aug. 24, 2012
Oct. 2012	Sept. 21, 2012
Nov. 2012	Oct. 26, 2012
Dec. 2012	Nov. 21, 2012

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Look up some of these events/people and find out what contributions they made to the world.

- MAY DAY
- FLORENCE NIGHTINGALE
- MARY MOTHER JONES
- HENRI DUNANT
- GENERAL MARK CLARK
- JOHNANNES BRAHMS

- ARCHIE WILLIAMS
- SIGMUND FREUD
- GOLDA MEIR
- NELLIE BLY
- CINCO DE MAYO
- ALAN SHEPARD

M	A	R	Y	M	O	T	H	E	R	J	O	N	E	S	M	A	G	F	H
A	K	R	A	L	C	K	R	A	M	L	A	R	E	N	E	G	A	A	A
Y	G	O	L	D	A	M	E	I	R	T	H	O	M	A	S	L	B	H	N
D	D	E	R	B	Y	O	Y	A	M	E	D	O	C	N	I	C	R	R	S
A	C	A	P	R	A	D	R	A	P	E	H	S	N	A	L	A	I	E	B
Y	N	E	L	L	I	E	B	L	Y	W	A	L	L	A	C	E	E	N	E
A	R	C	H	I	E	W	I	L	L	I	A	M	S	C	O	L	L	H	R
S	A	I	N	T	D	U	E	R	F	D	N	U	M	G	I	S	M	E	R
J	O	H	A	N	N	E	S	B	R	A	H	M	S	A	S	H	X	I	Y
G	E	O	R	G	E	T	N	A	N	U	D	I	R	N	E	H	H	T	L
F	L	O	R	E	N	C	E	N	I	G	H	T	I	N	G	A	L	E	Q

Close Encounters

By Steve Johnson,
SFPOA

On Tuesday, March 27, 2012, there was a surprise retirement luncheon for **Captain Henry Parra** at Patio Espanol. The place was packed with those who had served with Henry during his 34-year career with the San Francisco Police Department and many others who simply admired his leadership style.

There were a lot of stories covering Henry's many years with The City but we can personally speak of his courage (he has every medal the Department made), his dedication to the uniform he wore, and his refusal to compromise his integrity. There's also another side of Henry Parra — something present and future administrators might consider mirroring. On Henry's last day of service he received permission and had the privilege of working with his son, **Matthew**, a police officer assigned to the Southern District. **And, during his entire tour of duty, Henry wore his patrol officer's star rather than the Captain's gold because he never forgot where he came from...**

It's just another day in the Bayview District when **Officer Gabe Alcaraz**, **Officer Jason Kirchner**, and **Officer Dave Johnson** check out an individual who was a known gang affiliate only to find he was carrying a loaded, .38 caliber revolver. This was the officers' second arrest for the day involving suspects carrying loaded weapons in their district.

The Broadway/Columbus corridor is still a major headache for the officers assigned to Central Station and so it wasn't out of the ordinary for **Sergeant Steve Benzinger**, **Officer Joe Salazar**, and **Officer Josh Olson** to come across a parolee using narcotics in his parked vehicle while attempting to hide a loaded, Colt .45 semi-automatic weapon . . . Suspect, gun, and contraband all in custody.

We've had several cases recently where officers respond to an area to

check out a suspect only to find that the individual detained was not involved in the crime under investigation but, nevertheless, was still armed with a gun. Wrong place at the wrong time...

So here's a new twist — trespassing in a restaurant while armed with a gun. It took place at an establishment in the Southern District where the manager flagged down **Officer Jason Robinson** and **Officer Brent Bradford**. The manager explained that there was an individual inside who was refusing to leave. The officers approached him and assisted in escorting him from the premises. Once outside, the officers determined that the individual was on parole so he was subject to a search. The former trespasser now really wanted to leave the area probably because he was carrying over 50 grams of cocaine, 25 grams of methamphetamine, a touch of heroin, and a loaded gun. He'll probably order 'take out' next time...

One of the most dangerous calls the officers handle is dealing with "suspicious" people. **Officer Candiece Lewis** and **Officer Kamakana Alvaro** came across one of those in the Mission District. There were 2 individuals the officers were dealing with and, as the officers pulled up, one of them hid behind a car for few seconds and then came around carrying a beer can. The officers detained both suspects and when they checked the area where they saw the one drop behind a car, they located a fully-loaded, .38 Smith/Wesson revolver.

It was a little after midnight when **Officer Jesse Cruz** and **Officer Alvaro Mora** observed a traffic infraction. They pulled the car over with 3 on board and a back-up unit with **Officer Eric Eastlund** and **Officer Mark Margreiter** arrived. The driver was on probation with a search condition for a narcotics-related offense and, so, a search was conducted which revealed an AMT .380 caliber handgun. The

occupants of the car were members of a notorious gang in the Bayview so the gun may have been used in other crimes ...

Talk about a suspicious person... **Sergeant Raymond Cox**, **Officer Thomas McWilliams**, and **Officer Mark Roan** were working in plainclothes capacity in the area of 19th and Geary when they saw an individual walking into a nearby bank wearing a sweatshirt with the hood up, a neoprene face mask covering his mouth and nose, sunglasses, and carrying a large duffel bag. The officers, thinking a robbery was about to take place, quickly developed a plan that would protect the other customers but also place themselves in extreme danger. Once inside, they noticed that the suspect appeared extremely nervous and apparently decided not to go through with his objective. Once detained outside the bank, the officers discovered 2 replica M4 airguns, 2 replica swords, and a replica hand grenade, all found in the duffel bag. We understand the role the replica guns and hand grenade probably would have played in this attempted takeover, but the swords...??

Officer Carl Ueber and **Officer Enrique Alejandrino** effected a traffic stop which led to a further investigation once they ran the driver and as they asked him to step from the car he seemed to cooperate until he got out and took off running. A good samaritan tried to stop him, but at 6'2" and over 230 lbs, it probably wasn't a good idea. The officers, however, did catch up and recovered what the suspect was hiding — a fully-loaded, Davis Arms .380 semi-automatic weapon with a round in the chamber, ready to go.

The Central Station midnight watch was given information on 3/16/12, describing a suspect, and the vehicle he was driving, who was wanted for an attempted homicide. Two days later, **Officer John Cunnie** and **Officer Yaroslav Shablinskiy** locate the vehicle driving southbound on Columbus Avenue. They conduct a felony traffic stop and discover that the driver is the same suspect wanted in the shooting. A subsequent inventory of the vehicle revealed a loaded, .40 caliber Glock semi-automatic weapon...

And **Officer Damon Jackson** and **Officer Luis DeJesus** were in the Northern District patrolling an area where robberies, attempted murders, sales of narcotics, and possession of dangerous weapons were routinely

occurring. Sure enough, they saw an individual who they knew was on probation from an earlier firearms violation. When they went to make contact with this individual he ran. But just before he ran, the officers saw what they believed was a gun tucked in his waistband. The chase was on and **Officer Jackson** and **Officer DeJesus** were able to capture the armed suspect and recover the weapon — a **.40 caliber Glock semi-automatic with an extended clip**.

There was a recent shooting in the area of Osceola and LaSalle Streets so when **Officer Gabe Alcaraz**, **Officer Ali Misaghi**, and **Officer John Norment** saw a car speeding by, they decided it might be a good idea to investigate. A traffic stop was conducted a short distance from the original traffic violations and the officers were backed up by **Officer Erik Maher** and **Officer Tommie Bartley**. Probably a good thing they had the extra uniforms since the passenger of the car that was stopped decided that he wasn't going to wait around until the officers discovered the **Glock 19, 9mm semi-automatic weapon with a 30-round magazine** that he was carrying. But as soon as this suspect moved from the car and attempted to point his gun at the officers there was a tremendous struggle to disarm him. The suspect, at one point, managed to partially rip **Officer Misaghi's** holster from his gun belt.

So, in a very short period of time, as documented in this article, 9 firearms were removed from the street. There were, obviously, other guns recovered but we just didn't have enough room to continue. And, in each incident, the officers who either responded to a call or initiated a contact were totally exposed to deadly force.

We must reiterate the fact that the SFPD will be losing over 56 officers in July, 2012, due to retirements. There will be even more retirements to follow, close to 350 officers leaving the force within the next year and one-half.

The streets aren't getting any safer. And the officers left behind will be asked to do even more than they have already accomplished until reinforcements arrive. And, with newly hired recruits facing a 6-month Police Academy, and an additional 14-week Field Training Officer Program, there will be very little help that can be expected in the near future...

Stay safe.

San Francisco National Cemetery at the Presidio Memorial Day Ceremony • Monday, May 28, 2012

Honor and Remember WW II 70th Anniversary and the Conclusion of the Ten Year War in Iraq



The 144th San Francisco Memorial Day Observance will honor and remember the one million killed while serving in the Armed Forces of the United States, with special focus on the World War II 70th Anniversary Commemoration and the end of the Iraq War.

The ceremony will take place on Monday, May 28, 2012, at the historic Presidio's San Francisco National Cemetery. The event will feature the 191st Army Band, the only military band in the Bay Area.

The band will lead a parade from the Parade Ground to the Cemetery at 10:30 am.

The parade will feature historic vehicles, military and veterans marching units. **The Formal Ceremony will start at 11:00 am. with the placing of wreaths at the Cenotaph in honor of the Americans killed while serving in the Armed Forces of the United States.** The program will include the Cable Car Chorus, Howitzer cannon salutes, and a flyover. The featured speaker will be retired Marine Major General J. Michael Myatt, who commanded the Marines that freed Kuwait City in the first Gulf War.

The Presidio observance is recognized as one of the twelve major

ceremonies held nationally, and is the largest in Northern California.

The public should be alerted that there will be many loud cannon volleys and low flying aircraft in and around the Presidio between 11:00 am and noon, on May 28.

For more information contact Wallace Levin at 415-710-5293 or wallace.levin@sfgov.org or (415) 561-5418 • www.presidio.gov

Federal Holiday; all parking free.

Shuttle service will be provided from 9 am to 1 pm serving the Main Post and the National Cemetery.