

## President's Message

# Trip to Harvard Shows We Are on Right Path

By Gary Delagnes,  
SFPOA President

Treasurer Marty Halloran and I recently traveled back to the Boston/Cambridge area where we had been invited to participate in another round of meetings and seminars with the fifty largest law enforcement unions in the US and Canada. The annual conference is held at the venerable Harvard Law School, and the topics are specific to the state of, and future of, salaries, working conditions, and technology that effect police work in this country. These seminars are a wonderful opportunity to collect strategies and make comparisons of important aspects of law enforcement labor representation.

Again, we were shocked by the tumultuous state of labor situations that exist in virtually every other large police department in America. Most of the union reps who attended share the same concerns, yet there was not an easily understood consensus on how to address common issues. Those issued looming largest were pension reform, actual or threatened layoffs, hiring freezes, salary givebacks, and civilianization.

I am happy to report that the SFPOA is doing relatively well — even very well in some aspects — particularly when compared to almost any other big city union represented at the pow-wow. We have been able to avoid layoffs and have been able to realize net pay increases at a time when many cities are negotiating actual pay

decreases. With the recent passing of Proposition “C,” we have fundamentally addressed most of the fiscal issues surrounding the hot-button topic of pension reform, and were able to do it in a collaborative effort with other labor unions and city hall.

Again, I reiterate; the SFPOA is leagues ahead of the struggling, sometimes flailing unions that are dealing with these issues from coast to coast.

We were asked many questions about our strategy and our alliances, and how we were able to withstand not one but two billionaire assaults on our pension system.

As I have explained so many times, I credit our success to the development of key civic and labor relationships. Our ability to work cooperatively with Mayor Ed Lee and San Francisco civic leaders is vital to our credibility with politicians and voters. We are not perceived as obstructionists, but rather as partners in the effort to balance this city's economic load. We are seen as an entity willing to shoulder our share of the burden.

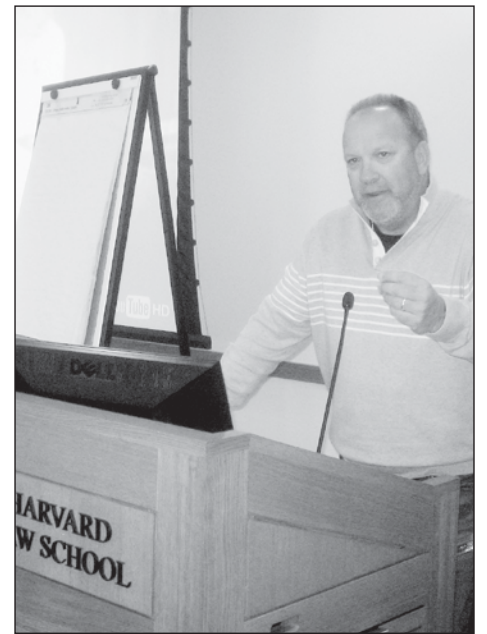
It was very apparent at the seminar that many other union leaders in the US do not enjoy this sort of relationship with the powers that be. In fact, the opposite is often the case, with union leaders and stubborn politicians facing off nose-to-nose, neither side willing to budge. That is clearly not a practical way to negotiate. More than one of the union leaders complained of not even being able to get a return phone call from their mayor, much less meet with him or her several times

each month to work through issues big and small. How sad that is, and how fortunate we are to enjoy a respectful entree into our City Hall.

We are a model for other cities that decide to tackle the problem collaboratively rather than in a confrontational setting. As most of you are aware the stability of our organization, and our department, have made the SFPD a destination spot for new recruits. The president of the San Jose Police Officers Association is actively encouraging his officers to seek employment in our department because of our stable environment.

I was asked to give a presentation at the conference and I was honored to do so. If someone told me ten years ago that I would one day be lecturing at the Harvard Law School I would have gotten a good laugh out of that image. I don't shy away from any podium, but I have to admit that I'm not what one would ever call an Ivy League guy. Nonetheless, my invitation to speak before my peers demonstrates the respect the SFPOA has been able to garnish nation-wide because of our accomplishments and approach to difficult challenges.

The SFPOA is known throughout the country as one of the most progressive, successful, and well-run police unions in the country, and for that we are proud. The lectures from other union leaders, as well as Harvard professors, were all consistent in their tone. This is no time for union negotiators to be drawing a line in the sand. This is a time to protect the wages and benefits



of our people while at the same time working with our respective city governments to find solutions that do not adversely affect our members, but at the same time find solutions to keep our local economies healthy in these very difficult times. Our members should be very proud of the work we do! We have never been viewed more favorably by those we serve, and the union can only be successful when the cops on the street are doing the job.

Of course, we who lead this organization are nothing without the backing of our membership. There is nothing that we have gained, no benefit that we enjoy that would be possible without your confidence and support. Thank you for your commitment, and thank you for your service.

## SFPD Officers Needed for Special Olympics Torch Run 2012

By Ray Padmore,  
Chief's Office

The San Francisco Police Department has once again, for the second time since 2007, been granted the distinct honor of carrying the Special Olympics Northern California Law Enforcement Torch across our great city. In order to accomplish this, we will need the support and commitment of every member of our department.

The Special Olympic Torch Run will take place on Monday, June 18, 2012 and will be staged at Union Square. The opening ceremonies and run will commence promptly at 1000 hours. All runners are to report to Union Square for staging of the run.

We are asking each district station to provide the names of 3 to 5 officers who are willing to represent their respective stations. Each of-

ficer will be honored with running with the Torch for approximately one quarter mile of the anticipated 8 mile distance throughout the city. Each officer participating in the event will be presented an official Torch Run T-shirt commemorating their participation. Carrying the Special Olympics Northern California Law Enforcement Torch is an honor and privilege, only bestowed upon law enforcement officers and Special Olympics athletes.

This is a fundraising event. We know that the officers of the San Francisco Police Department are always first to “step-up” when there is a need. This is one of those times! Donations will afford Special Olympics athletes to participate in year-round sports competition and training opportunities at no-cost. Events include track and field, swimming, bowling and more.

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Chief Suhr with Special Olympics Athletes and SFPD Officers Running the Torch last year (June 2011)



Minutes of the May 16, 2012 SFPOA Board Meeting\*

1. Sgt. at Arms Joe Valdez called the meeting to order at approximately 1206 hours.

2. Sgt. at Arms Valdez led the members in the Pledge of Allegiance.

3. Secretary Montoya conducted roll call.

4. Approval of the April IS, 2012 Minutes. Motion by Secretary Montoya and seconded by Jim Trail (Co.H).

5. Message from President Delanges.
  - Possibly three academy classes in the future.
  - Eight Captains leaving the department.
  - Letter sent to PEG groups requesting to speak with them, in an effort to work together to further the members goals (Only the LGBT responded).
  - Talk of the Commanders/Cap-
- tains splitting from the Union to start their own Union (Not approved by Pres. Delanges).

- Police Retiree Lawsuit, set to affect our members in their retirement contributions if successful. Financial burden falls upon the active members. Fire Retiree’s back out of the suit.
  - Boston visit was informative: San Jose and San Diego to take a huge hit in benefits (No talk from the City and County of San Francisco to change our benefits due to Prop B agreement).
  - Recently the City and County of San Francisco negotiated with other unions.
  - Single payer health care for City Plan to rise.
  - Meet and confer over 9 hour day and cameras, in the process.

- Public Relations outreach has shown success.

6. Talk of repeaters being installed into the BART tunnels due to Officer Safety Concerns. Issue forwarded to the Uniform and Safety committee.

7. Loss of recent grievance on behalf of K-9 unit.

8. Discussion of holding meeting to see who is interested in filling upcoming vacant positions on the Executive Board (Anyone interested please contact the POA).

9. Discussion of having a CEO type person to assist in the functioning of the POA due to huge vacancies/ losses of knowledgeable Executive Board Members).
10. Plaque presented to John Tennant for his years of service to the Union (2005-2012). Thank you for your dedicated service.

11. Meeting adjourned 1349 hours.
- Respectfully Submitted,  
Tony Montoya  
Secretary

\* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/ or amendments will be published in the succeeding issue of the Journal.



Gary Delagnes presents plaque of appreciation to former POA General Counsel, John Tennant.

Board of Directors Meeting Roll Call  
May 16, 2011

President	Gary Delagnes	P	Co. H	Maris Goldsborough	E
Vice President	Kevin Martin	P		James Trail	P
Secretary	Tony Montoya	P	Co. I	Russ Gordon	P
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	John Van Koll	P	Hdqtr.	Kim D'Arcy	P
Co. B	Larry Bertrand	P		John Evans	P
	Danny Miller	P	Narcotics	Frank Hagan	E
Co. C	Duncan Gilles	P			
	Chris Schaffer	E	Tactical	Mark Madsen	P
Co. D	Kevin Healy	P		Pete Schlegle	P
	Matt Rodgers	P	Invest.	Pierre Martinez	P
Co. E	Tim Flaherty	P		Dean Taylor	P
	Jesus Peña	E	Airport	Joe Finigan	P
Co. F	Peter Dacre	E		Reynaldo Serrano	P
	Rob Imbellino	P	Retired	Ray Allen	P
Co. G	Chris Breen	P			
	Dean Sorgie	P			

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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# Our Much-Evolved Department Benefits and Working Conditions

By George Nazzal  
SID/JTTF

While going through my desk at work deciding what do I keep and what do I give away or throw away, I came across this note that I picked up somewhere along the way. All you younger folks heads up, as this bears reprinting. The following is a snapshot of the department circa 1981, and it looked like this:

- Academy recruit training lasted just 19 weeks.
- FTO training lasted 14 weeks; one month nights, one month days, one month swings then you returned to you primary FTO for the final two weeks.
- There was NO PROBATION. As soon as you graduated from the Academy and passed the FTO you became a regular, full-duty officer. There were no Q-3 or Q4 steps.
- Standard Q-2 Pay: \$25,000 annually (SFPD was the #92 ranked law enforcement agency in pay & benefits

in the state of California.)

- Overtime was paid at straight time; no time-and-a-half until the late 80s.
- We paid our own medical insurance; No City contribution.
- There was no dental coverage, nor was any readily available.
- Officers paid 7.5% of their retirement.
- We had a maximum 70% retirement not to mention the weird formulas. (Tier I maxed out at 75%.)
- Raises were based upon a comparable agency formula that involved averaging the salaries of other select departments in the state. When one didn't settle, you did not get a raise until they did. Not to mention, there were several years when there was no raise at all.
- Officers worked an 8-hour day, 5 days a week. You had to work 8 days before getting a weekend off, and then 7 days for two mid-week days, and then 8 more days before getting another weekend off.

- There was no night differential premium (6.25%).
- There was no 10-B.
- We received two floating holidays.
- No P.T. time.
- No POST compensation.
- There was no Wellness Program.
- Vacation was only granted by "STRAIGHT SENIORITY" sign-up, which was held each January. Rarely were junior officers able to get vacation during summer months.
- The first promotional exam that officers hired in 1981 were eligible to take was given in the fall of 1989.
- An Officer assigned to Station Duty maintained "The Book," which meant writing out every broadcasted run in longhand, as well as the disposition, into a large record book. Station Duty officers also had to answer the phones, the call box ring-ins (Call boxes are those blue things mounted on top of short poles at some SF street corners! They look like rusting birdhouses!), and handle all counter service.

- We had no computers or MVTs. There was, however, a large, very noisy tele-type machine in every station, the monitoring and maintenance of which was also the responsibility of the poor Station Duty cop.

Ok. Fast forward to today. The starting salary for a new Patrol Officer is somewhere around 87,000 with top-step rounding out to about \$110,000. (SFPD is among the top five best-compensated large departments in the USA.) Take into account the great retirement, medical, dental, POST incentive benefits we now enjoy, and we can only be grateful. I want to thank the many POA Officials who did battle for us over the years to accomplish what we have today. In our everyday lives, we sometimes get tied up in our own world and business, and take these great peoples efforts for granted. We criticize them very easily, never stopping to think, without their efforts, where would we be today. It wasn't that long ago.

## Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

### Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 pm	Joe Reilly (415) 681-3660 <a href="mailto:woasfpolice@gmail.com">woasfpolice@gmail.com</a>
<i>Meeting,</i> American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
<b>POA Board of Directors Meeting</b>	<b>POA Building</b>	<b>Third Wed. of Every Month, Noon</b>	<b>POA Office (415) 861-5060</b>
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

### Specially Scheduled Events

Officer Jon C. Cook Scholarship <i>Cocktail Reception</i>	Swig Lounge 561 Geary Street, SF	Tuesday June 12, 2012 6–9 pm	Una Bailey (415) 265-3743
<i>Retirement Dinner</i> Honoring Lt. Mike Stasko	City Forest Lodge 245 Laguna Honda Blvd.	Thursday June 21, 2012	Mary Stasko (415) 307-7760
<i>Retirement Celebration</i> Honoring Al Casciato	AAU Classic Car Museum 1849 Washington Street, SF	Friday, June 22, 2012 6:00 pm	Alexis Casciato (415) 699-4281
<i>Retirement Celebration</i> Honoring Captain Stephen Tacchini	Italian Athletic Club 1630 Stockton St., SF	Thursday, June 28, 2012 6:00 pm	David Lazar (415) 832-8470
<i>Retirement Party</i> Honoring Eric Quema & Louis Espinda	Hotel Kabuki, Japantown 1625 Post St., SF	Saturday, June 30, 2012 5:00 PM	Glenn Sylvester (415) 559-8486
<i>Retirement Celebration</i> Honoring Lt. Bill Canning	Cliff House Restaurant 1090 Pt. Lobos Street, SF	Friday, July 6, 2012 6:30 pm	Kim Kulstad (925) 705-3486
<i>Nacho's Birthday Celebration Honoring</i> SFPD & Armed Forces Members	Red Caboose Lounge 210 Fulton Shipyard, Antioch, CA	Saturday, July 7, 2012 5:30 pm	Nacho Martinez (925) 628-0968
<i>Promotional Dinner</i> Honoring Capt. Robert Moser	Izzy's Steaks and Chops 3345 Steiner Street, SF	Thursday, July 12, 2012 6:00 pm	Mike Nevin, Central Station <a href="mailto:nevin166@comcast.net">nevin166@comcast.net</a>
<i>American Legion Off. Of the Year Awards</i> <i>Dinner</i> Honoring Guinan, Salazar, MacDonald, Gordon, Parra, & Louie	Irish Cultural Center 2700 45th Avenue, SF	Thursday, July 19, 2012 6:00 PM	Greg Corrales (650) 821-7026
<i>Giants' LEO Appreciation Night</i>	AT&T Park, SF	Tuesday, July 31, 2012 (night game)	SFPOA (415) 861-5060
<i>"Bacon Ball" Softball Tourney</i> Hosted by Alameda Sheriff's	Pleasanton Sports Complex 500 Parkside Dr., Pleasanton, CA	September 8 & 9, 2012	<a href="http://www.acsosoftball.com">www.acsosoftball.com</a>
LPOA Salsa <i>Dinner Dance</i> Annual Scholarship & Toy Drive	Janet Pomeroy Center 207 Skyline Blvd., SF	Saturday, September 15, 2012 6:30 pm	Maria Oropeza <a href="mailto:lpasf@yahoo.com">lpasf@yahoo.com</a>



# WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

May 8, 2012

The monthly meeting of the Widows and Orphans Aid Association was called to order by President Mark McDonough on Tuesday, May 8, 2012 at 1:44 p.m. in Room 150 at the Hall of Justice.

President McDonough opened the meeting with the Pledge of Allegiance.

**Roll Call of Officers:**

President Mark McDonough, Vice-President Robert Mattox, Treasurer Dean Taylor, Secretary Joe Reilly, Trustees John Centurioni, John Keane, Al Luenow and Harold Vance were present. Trustee Sally Foster was excused.

**Approval of the minutes of the April meeting:**

A motion made by Luenow, seconded by Centurioni, to approve the April minutes passed without objection.

**Receiving applications for new members, suspensions and reinstatements:**

Joe Reilly and Mark McDonough addressed the 227th Lateral Academy Class yesterday May 7th and received the applications of 10 prospective Association members.

**Communications and Bills:**

Routine correspondence and the normal monthly bills were received in April. A motion by Mattox, seconded by McDonough to approve payment passed without objection.

**Report of the Visiting Committee:**

Joe Reilly attended the Vigil Service for our deceased member, retired In-

spector George Guglielmoni.

**Report of the Trustees:**

The Association received notice of four deceased members this past month:

**Alvi R. Blasi**, 86 years, San Francisco native, 47th Academy Class, Star #1432. Alvi received an emergency appointment to the SFPD in February, 1948 after working in the sheet metal trade. He was laid off in October 1948 later but did receive a permanent appointment the following year in August 1949. (58th Academy Class, Star #1493) Alvi resigned from SFPD in 1952 to pursue a business career however he returned to law enforcement in 1964 when he became a San Francisco Deputy Sheriff. Alvi left the SFSO in 1977 and was appointed as a Harbor Police Officer, Star #1. He was assigned to work out of both the old Potrero Station and later Central Station from where he retired in 1984.

**George E. Guglielmoni**, 70 years, San Francisco native, 101st Academy Class, Star #498. George was appointed to the SFPD in June 1965 after working as a retail clerk. His first assignment was to the old Potrero Station followed by Park Station in 1966. In 1972 George was detailed briefly to the Inspectors Bureau, Burglary detail, before returning to Park Station. He was promoted to Assistant Inspector in 1975 and re-assigned to Burglary. 1979 brought a promotion to Inspector followed by a promotion to Sergeant in 1980 after which he was assigned to Property Crimes and then returned to Burglary, from where he retired in 1995.

In 2000, George returned part time

to the Department as a Police Service Aide working at Central Station where he served until 2003. George received a Third Grade Meritorious (Bronze) Medal of Valor in 1965 for his arrest of an armed robbery suspect who, located in a bar, was captured and forcibly disarmed.

**Homer M. Coreris**, 79 years, San Francisco native, 82nd Academy Class, Star #1102. Homer was appointed to the SFPD in 1956 after working in the sheet metal trade. His first assignment was to the old Central Station on Greenwich Street followed by a transfer to Co. K, Traffic, fixed post traffic control, in 1957. Homer remained at Co. K for 19 years during a period when traffic officers on fixed post were not only a critical element in the City's transportation system but also provided a daily police presence in the neighborhood. In 1976, he was transferred to Ingleside Station where he served for an additional 8 years until his retirement in 1984.

**William E. Koenig**, 85 years, 57th Academy Class, Star #1633. A native of Sterling, Colorado, William attended college in San Francisco before his appointment to the SFPD in 1949. He was assigned to Richmond, the former Potrero Station, the Accident Prevention Bureau (Co. K), Headquarters Company, Southern Station, and the Bureau of Special Services, (Support Services) from where he resigned in 1959 to become a Probation Officer. William was re-appointed to the Department in 1962. He returned to Potrero and was later assigned to Central Station until he was promoted to Sergeant in 1966. William served at Park Station and later returned to Central until he was promoted to Lieutenant in 1971 and assigned to Northern Station.

He spent four years in the Bureau of Inspectors as an OIC followed by assignments to Central, Southern, Northern, the Patrol Bureau (Field Operations) and Field Training program.

William was promoted to temporary Captain in 1980 and assigned to Central Station from where he retired in 1981. He received the following Medals of Valor: 1964, a 3rd Grade Meritorious (Bronze) Medal of Valor for his role in rescuing occupants

from a fire in six story building; 1969, a Bronze Medal for the capture of a gunman who was firing wildly into the walls of his own apartment; 1974, a Bronze Medal for his role in the apprehension of a fugitive from Missouri wanted for the attempted murder of a police officer.

**Unfinished Business:**

Joe Reilly reported that the City's Payroll and Personnel Division is converting its system to a new computer platform and will not be able to make modifications to current accounts until completion which is anticipated in September. Dean Taylor informed the Trustees that the review of the Association's status under ERISA was completed and the conclusion of the attorneys who did the review is that the Association is required to comply with the provisions of the Employee Retired Income Security Act of 1974.

**New Business**  
None

**Good of the Association:**

If you are a Widows and Orphans member whose dues are deducted from your paycheck and are retiring soon, or if you have retired in the last year, please remember that payroll deductions for dues stop once you are retired. Dues payments are not deducted from retirement checks. (Automatic payment through the credit union is not affected) Please contact the Association for instructions on maintaining your membership. Members can contact the Association at [woaasfpolice@gmail.com](mailto:woaasfpolice@gmail.com) in addition to the Association's voice mail phone number (415) 681-3660, or speak to any one of the Association officers.

**Adjournment:**

President McDonough set the next meeting for Tuesday, June 12, 2012 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for all our deceased members. The meeting was adjourned at 2:15 p.m.

Fraternally,  
Joe Reilly,  
Secretary

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# Chief's Corner

May is always an exciting month because it is the last month of the school year or, looking at it another way, the month before summer. This May was “something” in San Francisco and for the SFPD.

There were many examples in May of the SFPD doing everything they can to keep our City safe by placing themselves in harm’s way to keep others safe. None was more exemplary of this fact than an incident that took place on the 800 block of Post Street. Early in May a desperate suspect was being sought by Rohnert Park PD as “a person of interest” in the beating death of his mother in their city a few days earlier. Rohnert Park officers contacted SFPD Homicide saying that they would be in The City looking for the suspect at his girlfriend’s apartment. No one could have ever expected what would come next. Officers knocked on the door and asked an obviously shaken girlfriend if her boyfriend was home when she answered the door. She told the officers he was. The Rohnert Park officers knew something was wrong and called SFPD for backup...lucky they did.

As SFPD came on scene, they found Rohnert Park officers with weapons drawn asking the suspect to come out where they could see him. Shortly after this, the suspect began firing upon the officers through the walls (Thoughts of the Oakland PD tragedy where two officers were killed by a suspect shooting through walls went through everyone’s mind when this was reported). In any case, the professionalism and valor of the SFPD officers (and that of their fellow officers from Rohnert Park) would be demonstrated over the course of the next 60 minutes. A critical incident was declared and officers responded from every corner of the City. Residents were evacuated from the subject building and neighboring buildings. Nearly 200 people were evacuated in all (Thank you Red Cross, too). During this entire time the suspect continued to shoot through walls, ceiling, and the floor at the sound of any movement. Officers maintained their cool under fire and continued to try and gain a tactical advantage to end the threat without deadly force; but then the suspect lit his apartment on fire. SFPD, although always willing to put their lives on the line to save others, are not equipped to deal with an “active shooter”. Not knowing how many residents had “secured in place” and knowing that all the buildings on the block were attached and could all be burned to the ground, the decision (the right decision) was made to neutralize the threat, if it could be done safely. The opportunity presented itself and the shot was taken ending the siege. This was not an easy decision to make, but it was the right one.

I have been saying since becoming your Chief that I want us to be known as the smartest most thoughtful professional Department in the country. The event as it unfolded that evening in early May was the perfect example of a smart, thoughtful, courageous, and completely professional engagement of a suspect determined to take lives. The actions of emergency service personnel on scene that night saved lives. They absolutely did! God Bless the men and women of the SFPD, Rohnert Park PD, and the SFPD. Job well done!

Another example of great teamwork was the planning that went into what ended up being as spectacular an event as I can ever remember in San Francisco — the 75th Anniversary Celebration of the Golden Gate Bridge. The SFPD worked with more agencies than I can name; Federal, State, Local, Public, and Private to put on this once in a lifetime show. Thousands of people came from every corner of the Bay Area to celebrate our country’s greatest bridge and they were not disappointed. The crowd was treated to an evening of music and as spectacular a fireworks show as you will ever see. Congratulations to all involved. Again, a job well done! Happy Birthday GG Bridge and may you stand forever!

And finally, Graduation! To all the graduates, and to their parents, who did the work and finished the journey — heartfelt congratulations to all of you for it is a journey made together! If your graduation was from high school, you can expect to live 9 years longer and earn 50% more money than you might have had you never graduated. It’s true. The statistics are frightening as to how “at risk” those who don’t graduate from high school are. Do everything you can to encourage every young person you know to graduate from high school, at least. Remember, there are many cops who became cops with but a high school diploma...I am one of them. That said, don’t be satisfied. Keep going, for the future is even brighter for college graduates.

In closing, let me leave you with a thought that I write inside every graduation card I give. A thought that I would like every officer to carry as you begin every tour of duty and, hopefully, ’til the end of your career and beyond.

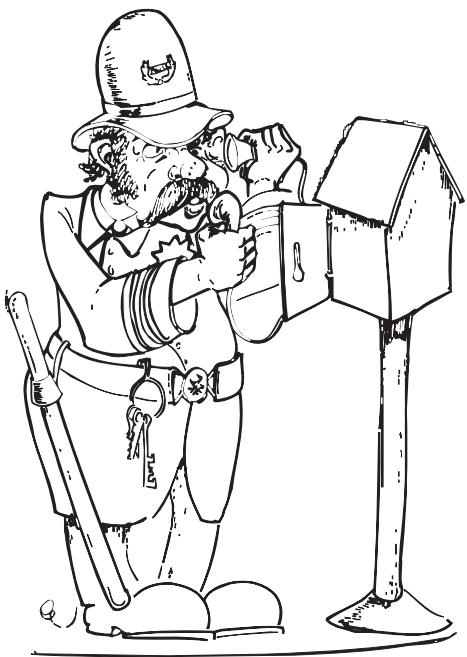
“What would you attempt if you knew you could not fail?”  
*Be safe out there*  
*Oro En Paz Fierro En Guerra*  
**Greg Suhr**  
*Chief of Police, San Francisco Police Department*

P.S: The first of this year’s District Station/Detail Meetings will begin in mid-June. One of the key messages from last year’s meetings, was “officers want their leaders to listen to/hear them”. I committed to always listen to/hear you....I’ll be out again beginning in June to do just that.



# AROUND THE DEPARTMENT

By Al Casciato



## ...Academy Classes and the Budget:

The Mayor’s budget contains 3 academy classes for the per fiscal year ’12-’13 and ’13-’14 which starts on July 1. Also built in to that budget is the remaining funding of a proposed academy class that will start in late June, before the end of the ’11-’12 fiscal utilizing funds from the current budget. The budget process is incredibly tedious and laborious as well as extremely political. I have high hopes that the “Body Politic” at City Hall recognizes the need for these academy classes, and more, as our department under go’s a significant personnel turnover. A big Thank You is in order for Captain **John Goldberg**, Administration, who has guided the department’s budget efforts in his final year of service...

## ...Birth:

**Matt and Tristan Parra**, Southern Station, proudly announce the birth of their first child: **Owen Richard Parra** 8lbs 10 oz 20 inches, born April 15 0452 hours at Kaiser San Francisco. Grandfather **Henry Parra** retired is absolutely thrilled (under statement) with the arrival. Congratulations to the entire Parra family we wish you all the very best...

## ...Next to the last:

This column is the next to the last Around the Department column that I will write for the *Journal*. Next month editor **Ray Shine** will run the first official Around the Department which had its debut in December 1976 and the last column which I am currently drafting...

## ...Looking for a columnist:

The *Journal* is looking for a colum-

nist to fill the void that will be left with the end of Around the Department. If you are interested in starting a new column with a new title give editor **Ray Shine** a call at (415) 861-5060. Remember a column is generally limited to 400 words and 5 or 6 tidbits. If the *Journal* needs filler then the editor will bump you up to 800 words and 10 tidbits. Try it; may be fun...

## ...Retirement Dinners:

Thursday June 21 there will be a retirement dinner for Lt. **Mike Stasko**, Mission Station at the City Forest Lodge at 245 Laguna Honda, Contact **Mary Stasko** (415) 307-7760 for tickets. \*\*\* On Thursday, June 28, there will be a retirement dinner for **Captain Stephen Tacchini** at the Italian Athletic Club. Contact David Lazar (415) 832-8470 for tickets. \*\*\* On Friday July 6th there will be a retirement dinner for Lt. **Bill Canning**, Northern Station. The dinner will be at the Cliff House. For tickets or additional information contact **Janice Lum** or **Kim Kulstad**, Northern Station (925) 705-3486 between 1400 and 1800 hours...

## ...Why? Why? Why?

Don’t know how many times I’ve been asked the question. Why is your retirement event a fundraiser for **The Guardian of the City Museum**? The answer: For many years the public safety history of San Francisco has walked out the various department doors into private collections and to commercial interests trading in historical artifacts. In 2009 a group of individuals (sworn and civilian) led by retired fire Captain **Jim Lee** and SFPD Inspector **Liane Corrales** approached me to assist in forming an organization that would on the behalf of the City protect, categorize and share with the public the history and safety efforts of those who guard City. What captured my attention was the fact that this was not an exclusive organization but rather an all inclusive concept that includes all City Employees and Citizen Volunteers (NERT) who train and prepare for what ever disaster challenge hits our City and region. \*\*\* So therefore I thought that the best thing I could do for all of us was to dedicate my retirement event to all of you who stand prepared to defend and protect. \*\*\* I really want to thank Fire Chief **Joanne Hayes-White** for giving the organization a home at 1152 Oak Street, Supervisor **Mark Farrell** for carrying the legislation that allows the Guardians of the City Museum to care for our history on behalf of the City. Please visit [www.guardiansofthecity.org](http://www.guardiansofthecity.org) to learn more about the organization and to get involved...

**Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to Around the Department, 800 Bryant St., 2nd Floor, SF, CA 94103.**

# Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Officer Donald Calkin #1705** from Medical Liaison
- **Inspector John Carroll #1350** from Park Station, SIT
- **Inspector Michael Curran #1075** from Special Investigations
- **Officer Robert Frazier #1839** from Ingleside Station
- **Inspector William Scott #1488** from Violence Reduction Team





# This and That...

By Kevin Martin  
SFPOA Vice President

Hey folks, can you believe summer is already here? Is time flying by or what? Soon, the youngsters will be out of school and we'll be on our ways hither and yon to vacations. I hope everyone has a really great summer and that great times are had by all. Please remember...Safety First! Please be safe and monitor the young ones, and please take all necessary precautions to insure the safety for all involved with your activities.

**In one foul swoop...**

Friday, May 25, 2012 saw the loss of over 120 years in police experience with the retirements of Sergeants Vince Catanzaro, Mark Hernandez, and Eddie Garcia from Central Station, and Tom P. Lee, Jr. of Richmond Station. It is a loss that our department will not soon recover from...if at all. As Gary, Marty, and I have been saying for

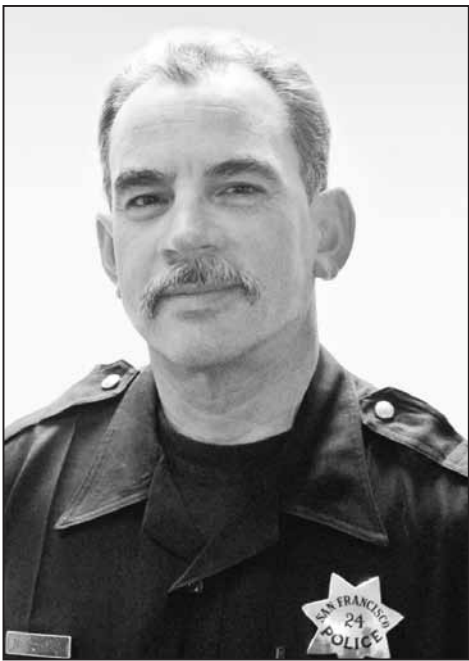
quite some time now, "Get ready because this is an alarming glimpse into the personnel shortage of the future."

The POA has been warning City Hall and the Board of Supervisors of this pending dilemma since 2006. We have done our due diligence in trying to keep as many full-duty officers on the streets as possible through the "Senior Officer" pay incentive as reflected in our MOU, and certainly through the DROP Program. Unfortunately, the Board of Supervisors in their infinite wisdom decided to let the program sunset in 2011. Had the program been extended, it would have insured that many experienced members would have stayed in the department for a longer period of time.

The City Charter mandates that 1971 fully-duty Police Officers be employed to protect, serve and meet the continually growing needs of the San Francisco Community. The Chief is doing all he can to insure a strong police presence on the streets and to address officer safety concerns for ALL working cops and I applaud his efforts in doing so.

Officer Safety can never be compromised. It is up to ALL of us to make officer safety our utmost priority. Brazen thugs and bad guys continue to challenge our authority and our efforts to maintain the public peace. Getting into the faces of cops has become something of a sport for some twisted deranged individuals, and it's not getting any safer out there. Calls for service are not declining..."On-view" contacts are increasing...the propensity of violence among punks and thugs against the cops is on the rise. It is important to protect yourself, your partner, and your fellow officers out there in the concrete jungle.

Be ever so vigilant of the environ-



ment around you. Wait for back-up prior to taking on a group of bad guys or lone suspicious characters. Listen to that little voice inside your head when it comes to exercising caution.

Remember, the MOST IMPORTANT PART OF YOUR JOB IS GOING HOME SAFELY AT THE END OF YOUR WATCH!

**Art scholarships...**

It gives me great pleasure and honor to announce that Sergeant Sherman Lee of Bayview Station, and Sergeant Luke Martin of Northern Station, are the 2012 POA/Academy of Art University of San Francisco Scholarship winners!

Sherman and Luke were chosen in great part because of their essays titled, "Why I Want to Attend the Academy of Art University of San Francisco."

These Presidential Scholarships are made possible through the kindness and generosity of the university President, Dr. Elisa Stephens who continues to be a tremendous supporter and benefactor of our members and their families.

My heartiest congratulations to both Sherman and Luke and best of luck to you both as you enter into the academic world of art and an opportunity of a lifetime. I trust you will meet the challenges ahead of you with confidence and great success.

Sherman and Luke join a number of past Presidential Scholarship winners from our membership that include Josh Espinoza, Gerry Newbeck, Rosemarie Smith, Jason Hui, Leslie Forrester, Brenda Walker, Sherry Hicks, and Cesar Perez.

The scholarship award students who are currently enrolled in the university are doing wonderful, inspiring work and are proving their worth.

I have had the honor and privilege to view some of the work offerings of Josh Espinoza and Rosemarie Smith, and they are nothing short of outstanding.

Speaking of outstanding work, Justin Lee, son of recently retired Sgt. Tom P. Lee Jr. from Richmond Station, also a Special Presidential Scholarship award recipient, is doing a phenomenal job in his chosen field of art, "Fashion Design." I recently had the opportunity to spend time with Justin and his proud father as he displayed his portfolio of completed works and works-in-progress. Justin's portfolio was very impressive to say the least. Justin's love for art and fashion are truly reflected in his efforts and his works. Justin's outstanding efforts are also reflected in his grades. In four very difficult, very challenging and very competitive classes recently completed, Justin received one "A" and three "A-minus" grades. That's really something to be proud of.

You can imagine the pride Tom expressed in his son during our visit. Tom is very proud that his son has made the most of this wonderful "once in a lifetime" opportunity!

Our sincerest congratulations to Justin on your tremendous and continued success and our heartiest congratulations to you Tom on your retirement after more than thirty-two years of dedicated service to the San Francisco Police Department and to the citizens you so proudly served.

The POA also congratulates the twelve sons, daughters and relatives of our members who will be attending the Academy of Art University's "Summer Art Experience."

(In order to protect the identity and safety of these students, I will not publicize their names).

The "Summer Art Experience" is a fantastic six-week program that offers high school students an opportunity to experience the "university life" and a chance to explore their love of art and its many mediums. The SAE continues to be a very popular summer activity for many of our high school students.

The SFPOA would like to extend our very special thanks to Dr. Elisa Stephens, President of the University, and to the wonderful members of her incredible staff who work so hard to make this all possible: Ms. Penelope Summerville of University Promotions, and Public Relations Manager Ms. Sallie Hunting, Executive Vice-President of Public Relations, Ms. Rebecca Delgado Rottman, Vice-President of Government and Community Relations and Miss Tiffany Gragg, Manager of University Special Projects.

*Note: A copy of both Sherman Lee and Luke Martin's winning essays are published on pages 8 and 9 in this edition of The Journal.*

**More Family Pride...**

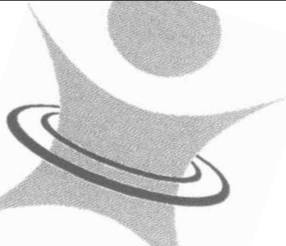
Sgt. Hector Jusino of Police Operations has good reason to beam with pride these days. His fourteen year old daughter, the bright, lovely and talented Stephanie Jusino, was crowned Miss Teen Vacaville on May 23, 2012 as part of Vacaville's "Fiesta Days."

Stephanie's crowning achievement is really quite stunning. She was able to complete her pageant training in a mere three weeks while her competition had three months to train and prepare. She is a very accomplished student at California Virtual Academy (CAVA) and just graduated from the eighth grade with High Honors. She was chosen to be the honored speaker for her graduating class. Stephanie is an "A" student and a member of the Honor Society.

Stephanie is a volunteer tutor at the local library, and swims two hours every day. She has twice been a member of the USA Junior Olympic Swim-



Stephanie Jusino



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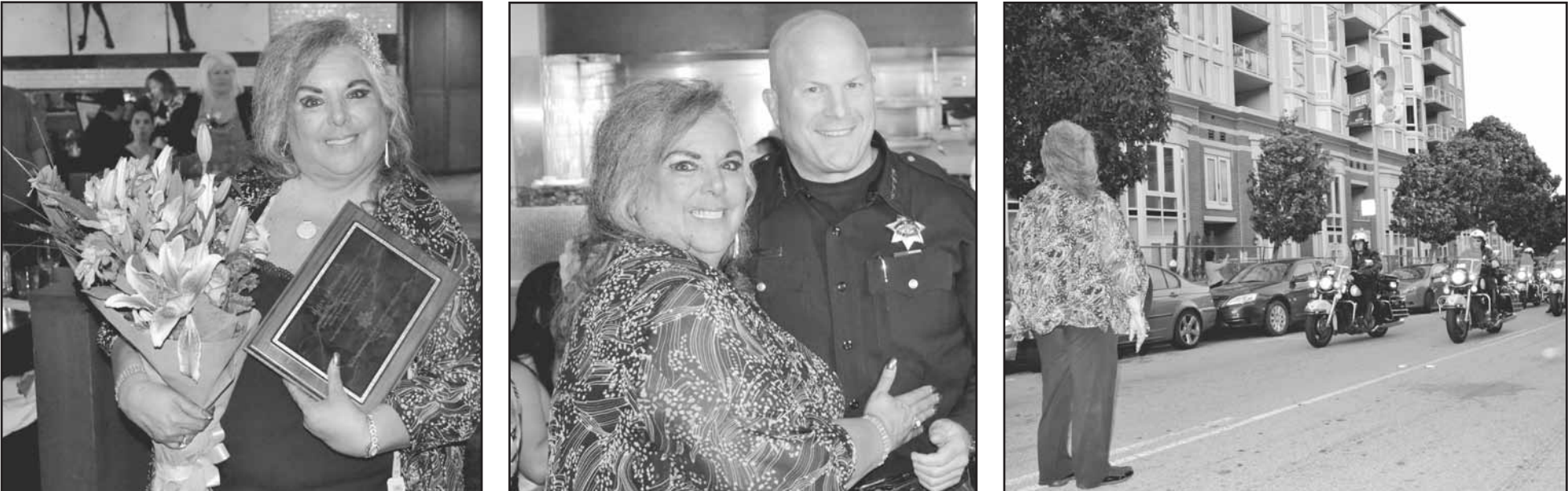
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Judy Saunders with Chief Greg Suhr and standing on Townsend Street watching the approach of a column of Solos.

PHOTOS BY KEITH GLUCK

ming Team, and aspires to qualify for the United States Olympic Swimming Team. If this lofty goal weren’t enough, she also looks forward to one day attending Law School.

When Stephanie has spare time, she loves to read and walk her rescue dog “Tag.”

As a result of her being named Miss Teen Vacaville, Stephanie received the “Keys to the City” from Mayor Steven Hardy!

Our sincerest and warmest congratulations to Stephanie and the Jusino family on her outstanding achievement! There’s no doubt that Stephanie, Miss Teen Vacaville 2012, has a very bright future ahead of her.

Honoring Judy...

On Thursday, May 24, 2012, family and friends gathered at The Paragon Restaurant to congratulate and honor the retirement of our dear and venerable friend, Judy Saunders. Judy has been an integral part of the San Francisco Police Department for many, many years and only recently retired after a tremendous career at Butler’s Uniforms, and later at Gall’s Uniforms.

Judy always greeted the cops with a great smile, a warm hello and a big hug! To say Judy Saunders is an institution within the SFPD would be an understatement. Judy was the principal uniform fitter for the San Francisco Police Department and was responsible for outfitting thousands of cops.

Judy’s great attitude and disposition were simply contagious...just a great, great gal!

A crowd of well-wishers gathered to honor Judy, and she was not to be disappointed! Surrounded by family and friends, Chief Greg Suhr gave a very nice tribute to Judy that elicited a thunderous applause. POA President Gary Delagnes and POA Treasurer Marty Halloran presented Judy with a beautiful plaque and a bouquet of flowers.

The presentations had just finished when a thunderous roar could be heard outside the restaurant...and then from out of the classic San Francisco fog emerged a platoon of SFPD Solos, roaring down Second Street and taking up a position befitting an Honor Guard just outside the Paragon Restaurant.

Judy emerged from the restaurant with tears in her eyes as “her boys” the Solos came to bid Judy good-bye in classic fashion...it was like a scene out of a movie. Judy hugged, kissed and thanked each and every Solo for their great gift. It was really something to behold.

The Solos as it turned out had just completed an escort for the president of Turkey in the Nob Hill area and

were done for the day. Instead of returning immediately to the Hall, the “powers that be” decided that a fitting tribute to Judy Saunders was in order... and so it was.

It was a real San Francisco moment...one that columnist Herb Caen probably smiled upon approvingly.

Once again the Solos took the day by great command. They were the centerpieces of the moment and Judy loved and savored every minute of it!

Thanks to one and all who took the time to celebrate Judy’s great career and her well deserved retirement! I’m sure everyone who attended the event had a great time.

Judy, on behalf of the members of the San Francisco Police Department and certainly the POA, thank you for all you have done for us over the course of many, many years! You have been the consummate professional, and we will forever remember you in

our hearts! God bless you and see you at Westlake Joe’s!

Please take care of yourselves out there...

Have a great summer!!! Go Giants...Go Yankees...Red Sox are still chumps...some things don’t change!

This month’s column is dedicated to Judy Saunders for her career-long love affair with the officers of the SFPD!

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# Why I Want to Attend the Academy of Art University of San Francisco

March 12, 2012

My name is Sherman Lee. I was born and raised a native San Franciscan. I attended City College (Harvard on the Hill) my smarter sister attended San Francisco State University. My father was a butcher for Lucky Supermarket and my Mother worked for Bank of America. It was a kinder gentler time. No one had a cell phone and we had six channels to watch on TV. We were the typical middle class San Francisco family. My brother became a San Francisco fire fighter and I became the Cop. Civil service was a good thing then . Now fast forward thirty years and how the times have changed. Now instead of The Boys and Girls Club we have strip clubs and cannabis clubs and Civil servants have somehow become the bad guys.

As my time with the San Francisco Police Department draws to an end, I find myself contemplating what to do with my post SFPD life. After thirty years of dodging bullets and fighting crime how do I meaningfully fill the next fifty years?

I have always said that this job is the best job you'll ever love to hate. In my time here, the job has afforded me a front row seat to many historical events and provided me with opportunities that the common man is not given. I have met Presidents, Heads of states, Generals and many celebrities. I have attended the National Democratic convention in 1984, The Pope's visit, the 50th anniversary of U.N. and there have been countless events were I have been granted special access. You

also get the extra added benefit of working with some of the most compassionate and dedicated people around.

But on the flip side of the same coin, I have been forced to bear witness to some of the most heinous acts that man can visit upon his fellow man. I have seen countless murder victims and Innocent children, who by no fault of their own, who have fallen victim to senseless violence.

Death and tragedy become an ever present specter, there with you during every tour of duty, Linger-ing in the back of your mind. And there is no greater tragedy than that of a Police Officer killed in the line of duty. I have experienced this more times than I care to remember. In 1994 my partner, Officer James Guelff, was killed in a raging gun battle at Pine and Franklin Streets. In 2004 Officer Isaac Espinoza was gun downed by a machine gun toting gang member in the Bayview district and in 2006 Of-ficer Nick Birco was killed when his vehicle was intentionally rammed by a fleeing robbery suspect, again in the Bayview District.

There have been Officers who have succumbed to illness to suicide to ac-cidents and a host of other causes that brought them to an early demise. No matter the circumstance, the effects on their families and friends are no



less devastating. As a casual observer of the human condition, I have come to find that there is a fleeting moment in time when a person drops his socially assigned façade and for just that moment reveals their inner essence. Their eyes become the windows to their souls. This usually occurs during an extremely traumatic event when your mind is so overwhelmed by the circumstances it leaves you exposed for just a moment. Often times you can see the same look on a very young child as they sit idle and unencum-bered by a social assignment. Then just as suddenly, your persona returns. Whether you are a doctor, lawyer, teacher or a police officer, you again see the world through those rose colored glasses and react to the world as expected.

On November 8th 2012 I will have been with the San Francisco Police Department for thirty years. And of

those, 25 plus years all have been spent working the midnight shift on the streets. The last 15 years working the streets of the Bayview. Many of my friends ask me why? The answer was simple, for my family. I get off at 7AM just in time to have breakfast with the kids, pack their lunches and drive them to school. Up in time to help with homework and have dinner with my family. Then they go off to bed and I go off to work. This is the only way your spouse can work a 9 to 5 job without spending all of your money having strangers raise your children. It worked for us and it is amazing what the human body can get use to. I can remember once my daughter did a re-port in the fourth grade on nocturnal creatures, she said "Dad, they are just like you".

Today my son is in his last year of college, my daughter will be leaving soon to start her college life and I'm inches away from retiring. My kids no longer need me on a daily basis and I feel this would be a great time for me to do something for myself. I have been a self taught amateur photogra-pher for many years. And I think this would be an ideal time for me to go back to school and become technically proficient at photography and to earn that degree that I never got.

My aspiration now is to be able to capture those precious moments in life and to be able to share them. Be it in a book or gallery setting or just hanging on the walls of my home. And that is why I want to attend the Academy of Arts University of San Francisco.

Respectfully Submitted,  
Sgt. Sherman W. Lee



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## What Does 100 Calories Look Like?

By Ruth Ann Carpenter MS RD LD  
Forwarded to the Journal  
by Jennifer Jackson

My cousin told me this week that her five-year old son had learned to count to 100 recently. One of the ways he learned what 100 looked like was to put 100 Legos on a board. When he finished he exclaimed, "That's 100?? Wow!"

So I thought it would be fun to see what you would say if I showed you what 100 calories looks like for different foods Here goes:

- ¼ of a large bagel
- 2 slices American cheese
- 1 ounce pretzels
- ¼ cup premium ice cream
- ¾ can of regular soda
- 2/3 of single serving bag of potato chips
- 2/5 of small bag of regular M&Ms
- 1/32 of an apple pie (or ¼ of a regular slice)
- 4 ounce glass of wine
- 1.4 ounces of hard liquor
- ¾ bottle of beer
- 2 regular Oreo cookies

- 2 cups strawberries
- 4 cups cherry tomatoes
- 2 cups chopped peppers
- 2 cups diced watermelon
- 7 cups celery
- 1 medium apple
- 4 cups cauliflower
- 3 cups air-popped popcorn

So, did you exclaim, "That's 100 calories?!?" You were probably surprised how little 100 calories is of each

of the top list foods and how much 100 calories is for the foods in the bottom list. The top list is of foods that are high in fat, sugar and/or alcohol – and relatively few nutrients. The bottom list shows foods that are high in fiber, water, and nutrients.

Why does 100 calories matter? Eating just 100 calories more than you burn each day can add up to more than 10 pounds of extra weight in one year. These lists show that you need to be especially careful to keep your portions in check when eating most snack foods. (Check out our earlier blog posting about the downside to the 100-calorie snack packs.) But you can eat lots of the good stuff – vegetables and many fruits – for just 100 calories.

Which list will you be eating from more often?

*Dr. Kenneth Cooper, M.D., M.P.H. is the founder of The Cooper Institute. During his 13 years of military service, Dr. Cooper worked with the National Aeronautics Space Administration in conditioning America's astronauts for space. He developed the 12-minute and 1.5 mile fitness tests and the Aerobics Point System, all used today by military organizations, amateur and professional athletic teams, law enforcement agencies, and many public schools and universities all over the world. Two years after the publication of "Aerobics" (1968), Dr. Cooper pursued full-time exploration of the relationship between cardiovascular fitness and health and longevity. The Cooper Institute, founded in 1970, is a research and education facility committed to educating and certifying fitness and health leaders worldwide.*



# Why I Want to Attend the Academy of Art University of San Francisco

I have been a San Francisco Police Officer for the last 14 years. It is a job that I love to do. I can't imagine myself doing anything else.

This wasn't always the case. My father was also a cop in San Francisco. Growing up as a child, an adolescent, and a young adult, I was always proud of him and proud to tell others what my father did for a living. But, it wasn't for me. I was going to do something that was different. I wanted to be my own person. Law enforcement was my father's path not mine. As I approached 21 years of age, my father would frequently suggest that I take the test to become a San Francisco Police Officer; he often got the same response, "no way." Life has a funny way of working out.

Neither of my parents went to college. They didn't have much of an opportunity because they started a family when most other kids are ending high school and going to college. I wanted something different. I wanted to go to college and get a degree. But,

I didn't know how I was going to do it. I didn't know what I wanted out of college. I was a fairly decent student throughout high school, but I wasn't exactly sure what I wanted to focus my intellectual aspirations once I made it to a place for higher learning. Money was always tight, and I knew if I was going to go to college, I had to be economical about it. I began to think about what I might want to do for the rest of my life. Nothing grabbed me. I then started to think about what I was interested in; I've always had an interest in art. From drawing, painting, design, and general appreciation, it was something I had always enjoyed.

However, I didn't understand how to link my interest in art to a career. Therefore, it didn't make sense to pursue a degree in art. No one in my family had any interest in art or was familiar with how to pursue careers in art. My family's general outlook on art was that it was a hobby at best. Without guidance or direction, I ended up at a local community college, not that

there is anything wrong with that. I went through the motions and took all of those general education courses to fulfill the state schools prerequisites knowing I could not afford much else. I stumbled through uninspired until I finally found something interesting. Having seen some of my drawings, a friend asked for some help developing a logo for his newly created business. I had drawn up something that he really liked, but I had no idea how to get that drawing from a sketch pad to a business card or a letterhead. I quickly learned that drawing wasn't enough. I would need to learn computers and various types of software to make it work. Through painful trial and error, I figured out enough to make something work. My first logo was born and put on business cards, t-shirts, and store windows. At this point, I was hooked. I wanted to learn more about graphic designing with computers.

I didn't have any money. I worked part-time to afford school. The community college I was attending offered a two-year graphic design program. I jumped in with both feet. I excelled in all of the classes earning almost all 'A's through the 2 years. As I ended my second year in the program, it was evident that I was going to need at minimum a bachelor's degree to find a good job in the field of graphic design. I proceeded to research the universities that offered a graphic design programs. My research led me to the Academy of Art. As much as I wanted to attend the Academy of Art, it wasn't financially feasible for me. Discouraged with my situation, I began working full-time. Maybe I could save the money for college; I soon realized that this was going to take a really long time.

Around the same time, the San Francisco Police Department was going through a hiring boom. My father had hounded me for the last few years to take the test to become a police officer. He always got the same response, "Dad, it's not for me. That is what you do. I want to do my own thing." He hadn't brought the subject up for several months, but I guess he noticed I was losing my way, and broached the subject again. "Why don't you take the test (SFPD)? It's a good job, steady pay, and you can always go back to school later on if that's what you want," he said. For some reason, this time, he was making a lot of sense. "OK Dad,

what do I gotta do?" My father was a pretty smart guy. I didn't listen to him too often, but this time, I was glad that I had.

I got in the San Francisco Police Department. It has been one of the best decisions I have ever made. The experiences I have had and the people I have met have forever changed my life for the better. I have thoroughly enjoyed myself and I have no regrets.

A few years ago, I saw the ad in the *POA Journal* that the Academy of Art was generously offering two scholarships to the San Francisco Police Department. I couldn't believe it; this could be my opportunity to go to the Academy of Art. Without thought, I put in an application. I began to write my essay and paused. What was I thinking; I have two young children and a wife that works full-time. I have no time to devote to a four-year degree. I put the breaks on. My family needed me and I couldn't be selfish. I realized that despite the career change, and the long time that had passed, I still wanted to finish what I started.

I have waited, and now feel my situation will allow me to devote the time needed to complete my dream. I don't know what makes me more deserving than anyone else, but I would cherish the opportunity to pursue and complete a life-long dream of obtaining my Bachelor of Arts degree from the Academy of Art University. I have no plans of leaving the SFPD, but I have always believed in improving and challenging myself. This opportunity would provide me with that new challenge, and allow me to obtain a degree to better myself for my family and me.

Thank You,  
Sergeant Luke Martin #705  
Northern Station



# Take Your Child to Work Day

By Ray Padmore,  
Chief's Office

The take your child to work day is a national event held on the fourth Thursday in the month of April across our great nation. This year on April 26, 2012, the San Francisco Police Department welcomed over 60 of our children to a very memorable event. The event was held at the Ingleside Police Station and Balboa Park. According to Officer Edie Lewis, event coordinator, "the goal was to make sure that our kids had a worthwhile learning experience with their extended SFPD family and friends"

The event started under overcast weather conditions and light rain, but the kids ranging in age from 2-16 years old were not fazed, because for them it was an opportunity to get a glimpse

at what mom and dad did when they came to work. Chief Suhr and Command Staff welcomed the youth to the event and presented each one with a certificate of appreciation and a bag full of fun stuff.

Numerous units from our department participated in this memorable event, including but not limited to the Hondas, Horses, TAC, the Bomb Squad, K9, and last but not least our infamous SFPD Talking Car with its reputation of bringing smiles to the young and old alike.

Many thanks go out to the men and women of our department, who participated in the planning and execution of this great event. There is no doubt, that we made a positive impact and created a very memorable event for our children.



Commander Lyn Tomioka and Lauren Labogin-Moses (Granddaughter of Erika Crowder of FOB)

Deaths				
The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:				
Name of Deceased	Date of Death	Age	Status	Notification by
Alvi Blasi	Unk	86	Retired SFHP	J. Reilly
Homer Coreris	Unk	30	Active Fremont PD	R. LaPrevotte
Thomas J. Fazio	May 2012	79	Retired SFPD	J. Reilly
George E. Guglielmoni	April 24, 2012	70	Retired SFPD	M. Ortelle
William Koenig	May 8, 2012	85	Retired SFPD	R. LaPrevotte
C.J. (Mel) Pulizzano	May 18, 2012	95	Retired SFPD	J. Reilly
*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.				

## Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.



# POLICE-FIRE Post 456 News

By Greg Corrales

*“All great things are simple, and many can be expressed in single words: freedom, justice, honor, duty, mercy, hope.”*  
— Winston Churchill

On May 8, 2012 Post 456 election was held. Due to the outstanding job he has done over the past year, Peter Mellett was re-elected Commander. Elected 1st Vice Commander was Michael Edmond, 2nd Vice Commander was Gary Gee, and Sergeant-at-Arms was Bill Parenti. Commander Mellett reappointed John Scully as Finance Officer, Jeremiah Morgan as Chaplain, and me as Adjutant. Most of us will be heading to Redding next month to attend the American Legion State Convention.

Arthur H. Wilson, National Adjutant for the Disabled American Veterans, warns us to beware of solicitations from a group called Veterans Support Organization. VSO often solicits at malls, large stores, and even traffic islands. They claim to be raising money for veterans, but they do not provide any meaningful service. They have been the target of numerous investigations. These sham organizations make it more difficult for legitimate groups to raise funds for programs that truly benefit disabled veterans and their families.

On a rainy winter day in Portland, Oregon, veterans, active-duty military personnel, local leaders and community members gathered to honor the life and service of Navy Chief Petty Officer Stevenson Roy. Few of those assembled knew Roy. He passed away with no family and no place to call home. Despite Roy’s challenges in life, the Dignity Memorial Homeless Veterans Burial Program made sure his service to his country was remembered with full military honors. Roy, who served in the Navy, was the 1,000<sup>th</sup> veteran to be served by this program.

Without assistance from the Dignity Memorial Homeless Veterans Burial Program and similar efforts, Roy and the scores of America’s forgotten veterans who pass away without home, money and family would risk burial in pauper’s graves, without services or military honors. Since its inception in 2000, the program has provided qualified homeless veterans with honorable burials in VA or state cemeteries.

Navy Corpsman Bill “Doc” Lynne received a Bronze Star with combat “V” in a recent ceremony in Detroit, 66 years after he saved a Marine’s life during the Battle of Okinawa. The medal was the culmination of eight years of work to recognize Lynne, led by his fellow members of George Company, 2<sup>nd</sup> Battalion, 5<sup>th</sup> Marines, who fought in the Pacific during World War II, according to a Marine Corps release.

On June 15, 1945, Lynne’s platoon was under heavy automatic weapons and mortar fire, his citation states. At risk to himself, Lynne rushed to assist a fallen Marine. The wounded Marine was unable to breathe, leading Lynne to “expertly perform” a tracheotomy, “thereby undoubtedly saving the Marine’s life,” according to his citation, “Word of his bravery and medical acumen spread among his fellow



corpsmen and Marines and served as an inspiration.”

Five days after receiving the award, Lynne died in his easy chair, the Marine Corps reported. He was looking through the book “Hold Your Head High, Marine,” a collection of essays written by the men of George Company.

The American Legion Magazine reported that the American Legion delivered to Congress and the White House a strong message of transition support for veterans and troops coming home from war, during the 52<sup>nd</sup> Washington Conference in February. Legionnaires poured into the nation’s capitol to meet with lawmakers, department officials and, in the case of National Commander Fang. A. Wong, President Barack Obama in the Oval Office, to share their concerns about caring for veterans in a time of serious fiscal strain.

“Our nation’s military and veterans are facing a number of challenges, now and in coming years,” Wong told Legionnaires. “It is your job to let your members of Congress know...and fight for what is right for those who have served this country.”

Legionnaires then took to Capitol Hill to discuss the issues. The conference also included a job fair, licensing and credentialing summit, business workshop, homeless veteran’s roundtable, commission meetings, and other events.

*Warriors Remembered: Vietnam Veterans — Welcome Home* (2010) by Albert Nahas offers a one-of-a-kind memorial tribute to all of America’s dead in Vietnam by state. The primary memorial in each of the 50 states is professionally photographed and accompanied by a concise description of its origins.

Nahas, a Vietnam vet, devoted years to meticulously researching the state efforts. The 225-page book is the first and only volume published on state Vietnam memorials, making it a “must-have” for anyone interested in how the nation honors my fallen brothers. To learn more about *Warriors Remembered*, visit [www.warriorsremembered.com](http://www.warriorsremembered.com) or call (281) 565-6510.

I received a nice email from former SFPD Officer Dean Hirst #553. He was a member of the 95<sup>th</sup> Recruit Class in 1962. He says “hello” all with which he worked, particularly Bill Gay and Lionel Hess. I don’t think I ever met Dean, but he was a Potrero cop and that says it all! Unfortunately, Dean was seriously injured in 1969 and forced to retire in 1970. Good to hear from you Dean!

San Francisco Police-Fire Post 456 meets on the second Tuesday of every month. The next meeting will be June 12, 2012 at 1800 hours. Meetings are held at the Veteran’s War memorial Building, 401 Van Ness Avenue, Room 212. Refreshments are provided at the conclusion of business.

# Helping Our Own

The following members of our law enforcement family need our help:

## Frankie Shouldice

*Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520*

— Marty Halloran

**UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie. Contact the Catastrophic Illness Program 415-837-0875.**

## Daughter of Dispatcher Corie Portlock

*Corie has been a dispatcher for over 18 years. Now, her 17 year old daughter, Kamani, is being treated for cancer. Corie has been in the CIP program. She is now out of time and is going without a paycheck and has asked for the Police Department’s help. Her recipient number is #001711 and can accept donations of vacation time in 8-hour increments.*

– Kevin Martin

## Officer Michelle Alvis

*Officer Alvis was accepted into the Catastrophic Illness Program-Family Member to care for her 7-year old son, Matthew, who was diagnosed with eye cancer. He must have radiation and chemotherapy for a year. She is out of time and can only accept vacation hours in 8-hour increments. Her Recipient number is 001740. You can access a donation form on our website (CIP FM Donor form) or pick up a form at the POA.*

## Malcolm A. Norris Trust Fund

*Officer Micah Norris (Bayview Station) and his fiancée Cindy Cardoza tragically lost their two-year old son Malcolm in a terrible accident. A relief fund has been established at the SF Police Credit Union, by the POA, to assist the family with their financial needs. That fund is SF POA Community Service-Malcolm A. Norris Trust Fund with the account #1352553.*

## Family of Vallejo Officer James Capoot

*Officer Capoot was slain in the line of duty and leaves his wife and three daughters. A trust has been established. Donations can be made to: Officer James Capoot Family Trust c/o Sgt. Mark Nicol of the Vallejo POA P.O. Box 4218, Vallejo, Ca 94590*

## Officer Todd Kettwig, CHP

*All: Some have expressed the desire for a contact for the fundraiser for CHP Officer Todd Kettwig who has incurable cancer and a young family in need. Support can be sent to the following person/address.*

— Rene LaPrevotte, 530-389-2205 Rene’s

Lt. John Arrabit, Gold Run CHP Office  
50 Canyon Creek Road, Gold Run 95717-0008

## Amanda Amoroso

*Amanda Amoroso, daughter of Officer Mike Amoroso of Co. E, Northern Station, is battling cancer. Officer Mike Amoroso has been accepted into the Catastrophic Illness Program FM. He is in need of hours. Only vacation hours can be donated in 8-hour increments on CIP-FM donation form, his number is 001705. Please contact the Behavioral Science Unit at (415) 837-0875 or the POA at (415) 861-5060 for donation forms. Financial donations can be made directly to The Amanda Amoroso Relief Fund at the SF Police Credit Union, Acct #1378496* — Kevin Martin

## Madeline Cashion

*Dear SFPOA — I am five years old and I have cancer. It’s called embryonal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie’s booty! Thanks for caring!*

— Madeline Claire Cashion

Mail checks to “Cashion Family Fund.”  
Sgt. Sean Conley, 1666 N. Main St., Walnut Creek, CA. 94596



Long-Term Investing

U.S.A.'s Facebook Generation or Millennials: 98 Million Young Americans Who are Reshaping the American Economy

Keep true to the dreams of thy youth.  
— Schiller

There are two times in a man's life  
when he should not speculate: when he  
can't afford it, and when he can.  
— Samuel L. Clemens, Mark Twain

In the United States, are the 78 Million Baby Boomers (1946-1964) prepared to take a back seat to the 98 Million Young Americans known as Generation Y or Millennials, circa 1981-2000?

Answer: Possibly. The "Facebook Generation" or Millennials are coming of age, and at 30 years old this generation is reshaping the American economy.

The Facebook Generation Comes of Age

On 5/18/12, Internet Giant Facebook sold 82 million shares in the first 30 seconds of trading on Nasdaq. A \$38.00 price tag valued the world's most popular social network at \$104 billion dollars. The Initial Public Offering (IPO), with 421million shares on sale, was expected to raise up to \$18 billion. Computer analysts say it is a big windfall for a company that began just 8 years ago with no obvious way of making money.

Facebook's CEO Mark Zuckerberg, age 28, as its founder has a 25% ownership stake in the company but he has a 56% say in the daily operations of Facebook. Mr. Zuckerberg, whose ownership interest is currently valued at \$19.1 billion, is expected to gain the most from the IPO, with co-founders Dustin Moskovitz \$5.1 billion and Eduardo Saverin also gaining billions within hours of the stocks offering. Napster founder and former Facebook employee Sean Parker is also said to be in line to earn billions from his stock in the company.

According to online publication AllGov; the California taxpayers will be a big winner with Facebook going public. On 5/22/12, the California Legislative Analyst's office said the trading of Facebook shares, which is based in Menlo Park, may generate as much as \$2.1 billion dollars in tax revenue through the end of the next fiscal year. It is estimated that California could receive about \$500 million dollars by June 30 and another \$1.6 billion dollars by the end of June 2013.

Tax revenues in the Silicon Valley, where Facebook is headquartered, may also get a boost from the IPO. Realtors expect plenty of new home buys in Menlo Park and other nearby communities as shareholders of the social media giant use some of their new found wealth to buy property.

The Millennial Generation 1981 to 2000

In February 2010, the Pew Research Center conducted an exhaustive study on the behaviors, values and opinions of the teens and twenty-somethings that make up the Millennial Generation. The Pew Research report is entitled, "Millennials A Portrait of Generation Next: Confident, Connected, and Open to Change."

Why is it important for the American economy to be concerned with Generation Y or Millennials, aka



"The Facebook Generation?"

Even without further research, we already know a few big things about the Millennials.

- They are the most ethnically and racially diverse cohort of youth in the nation's history. Among those ages 13 to 29: 18.5% are Hispanic; 14.2% are black; 4.3% are Asian; 3.2% are mixed race or other; and 59.8% a record low, are white.
- They are starting out as the most politically progressive age group in modern history. In the 2008 election, Millennials voted for Barack Obama over John McCain by 66%-32%, while adults age 30 and over split their votes 50%-49%. In the four decades since the development of Election Day exit polling, this is the largest gap ever seen in a presidential election between the votes of those under and over age 30.
- They are the first generation in human history who regard tweeting and texting, along with Facebook, YouTube, Google and Wikipedia, not as astonishing innovations of the digital era, but as everyday parts of their social lives and their search for understanding.
- They are the least religiously observant youths since survey research began charting religious behavior.
- They are more inclined toward trust in institutions than were either of their two predecessor generations—Gen Xers (who are now ages 30 to 45) and Baby Boomers (now ages 46 to 64) when they were coming of age.

According to the online publication Wikipedia.org, the Millennials are sometimes called

the "Trophy Generation", or "Trophy Kids," a term that reflects the trend in competitive sports, as well as many other aspects of life, where mere participation is frequently enough for a reward. It has been reported that this is an issue in corporate environments. Some employers are concerned that Millennials have too great expectations from the workplace. Studies predict that Generation Y will switch jobs frequently, holding far more than Generation X due to their expectations. To address these new challenges, many large firms are currently studying the social behavioral patterns of Millennials and are trying to devise programs that decrease intergenerational estrangement, and increase relationships of reciprocal understanding

between older employees and Millennials, while at the same time making Millennials more comfortable.

Hewlett-Packard to Cut 27,000 Jobs

On 5/24/12, Los Angeles Times business writers W.J. Hennigan and Andrea Chang noted that Hewlett-Packard Co., battered by declining profits and technology rivals with flashier hand-held devices, is slashing 27,000 jobs, or 8% of its workforce.

Chief Executive Officer Meg Whitman said, "Workforce reductions are never easy. They adversely affect people's lives, but in this case they're absolutely critical for the long-term health of the company." The cuts come eight months after HP hired Meg Whitman as CEO to turn the company around. The 27,000 job cuts represent Hewlett-Packard's largest payroll purge in its 73-year history.

W.J. Henningan and Andrea Chang said the Silicon Valley tech firm, one of the world's largest computer makers with nearly 325,000 employees would implement the job reductions through layoffs and a voluntary early retirement program that would occur by the end of fiscal 2014. The job cuts are expected to save the company \$3 billion to \$3.5 billion dollars annually.

Hewlett-Packard has seen customer demand for its personal computers (PCs) plummet in favor of tablets and smartphones made by Apple Inc. and other competitors. Analysts have criticized the company for its lack of direction and for developing products too late. Profits and employee morale have eroded, and instability at the top has added to Hewlett-Packard's woes; last fall Meg Whitman became the firm's fourth CEO in little more than a year.

On 5/24/12, Mr. Jon Swartz, USA Today business writer stated Hewlett-Packard is paring thousands of jobs because its revenues and profits are fading. The Palo Alto, California, company reported earnings of \$1.6 billion, or 80 cents a share, for its second fiscal quarter, which ended April 30, down 30% from a year earlier. Mr. Swartz noted revenue

was \$30.7 billion, down 3% from the same period a year ago. A consensus of Wall Street analysts forecast revenue of \$29.92 billion and a profit of 91 cents a share.

Hewlett-Packard's workforce blood-letting is believed to be the third-largest in tech history. IBM shed 60,000 jobs in mid-1993, and AT&T laid off 40,000 in early 1996, according to analyst Phil Fersht of HfS Research. Mr. Fersht said that HP had chopped 25,000 jobs in 2008. The analyst stated about the layoffs "This is likely the start of a long process." Mr. Fersht added, "This is likely not going to be the last workforce correction we'll see from Whitman this year." The venerable PC giant jettisoned 50,000 jobs over five years under former CEO Mark Hurd.

New Technology Reshapes the American Economy

Mark Zuckerberg, CEO of Facebook and his Millennial peers at companies such as Twitter, Zappos.com, Zynga, Yelp.com, YouTube and Foursquare for food lovers demonstrate that the American economy is being reshaped and transformed by the social media revolution.

If the American worker is to compete and survive in the new economy, then he must learn new skills, adjust and adapt to the reality that his labor to earn a living in the 21st Century will be a direct result of the Millennial social entrepreneurs.

For more sound investment advice, visit Edwin Stephens' web site at [www.policeone.com/columnists/Edwin-Stephens/](http://www.policeone.com/columnists/Edwin-Stephens/). Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

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# Emerald Society names Gary Delagnes Its “Officer of the Year”

## Martin Falvey honored as “Citizen of the Year”

Staff Report

Hundreds of friends, family and well-wishers of SFPOA President Gary Delagnes and community stalwart Martin Falvey gathered at the United Irish Cultural Center to see the two men honored by the Bay Area Law Enforcement Emerald Society. The packed-house event was held on May 18, 2012, and most of the SFPD top brass and prominent members of the Irish community were in attendance.

The Emerald Society honor is given in the name of the late SFPD Captain William Davenport. Gary was the 13th member to receive the award.

The festive occasion included a presentation of colors by the SFPD Honor Guard, pipes and drum, and colorful Irish dancers. San Francisco Lieutenant William Murray provided DJ music.

Photos courtesy of Jose Diaz.



SFPOA Treasurer and honoree Delagnes at the podium



“Citizen of the Year” Martin Falvey and Emerald Society President Joseph McFadden



The William Davenport memorial Officer of the Year plaque.



Sue and Gary Delagnes



PHOTOS COURTESY OF JOSE DIAZ.





Gala Celebration

# “Kiss My Assets” (KMA) Investment Club Celebrates Its \$900,000 Portfolio

By Mike Hebel, Club Member

On May 1, 2012 the Kiss My Assets (KMA) Investment Club members met, with their spouses/partners, at Morton’s Steakhouse (SF’s premier stake house at 400 Post Street) to commemorate and applaud another milestone. It was nearly an all-time high attendance with 38 persons enjoying themselves. Its portfolio had just exceeded \$925,400 in value. It was a joyous prosperity dinner. The wonderful location was selected by Neville Gittens, Glenn Sylvester, and Leroy Lindo, the club’s ministers of entertainment.



Holly Pera, Secretary

The 30 partners, active and retired SFPD members, toasted each other for having the patience and endurance to remain together since November 1996. The club is now in its 15th year. It was formed with the three “E’s” as its foundation – education, entertainment, and enrichment – and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, exchange traded funds, and mutual funds, invested wisely – stayed the course – and celebrated each \$100,000 advance.

Like most clubs and individual investors, KMA saw its portfolio erode during the dot com crash of 2000 – 2002. Its portfolio reached an all time high (\$296,000) in April 2000; thereafter, it declined to \$206,000 in October of 2001. Then it began a steady climb to \$681,000 in October 2007 and then experienced another significant decline, in the Great Recession of 2007-09, to \$331,300 in March 2009. Thereafter, it began a quick recovery to over \$925,400 by early May 2012.

At this Gala celebration, the KMA club re-issued a **friendly challenge** to the other police officer club, the Star

Performers. The Star Performers Investment Club has held its gala \$800,000 portfolio celebration in March 2011 at the Park Chalet Garden Restaurant at the Great Highway; its portfolio has yet to cross the \$900,000 mark. Star Performers was formed in August 1995 — 16 months before the KMA club. *KMA stated that it would reach a one million dollar portfolio in less investment time than Star Performers. Let the contest continue!*

KMA meets the first Tuesday of each month at noon at the Police Officers Association’s Board Room. At its typical monthly meeting, the Club will review its equity portfolio, its partners’ capital accounts, and any significant events affecting its holdings. Partners review and present reports on individual stocks and mutual funds — both those presently owned and those under consideration. Buy and sell decisions are then made. The partners usually invest about \$5,000 each month.

The partners are already making plans for their \$1,000,000 celebration (a very rare achievement amongst investment clubs). A very special gala for its first million-dollar portfolio is under active consideration (perhaps a cruise to Alaska or in the Mediterranean Sea). The partners are committed to remain with the Club for the long term.

Top Ten Holdings

Emerging Market ETF	4.47%
Wells Fargo Bank	4.25%
Apple	3.97%
Franklin Resources	3.83%
Coach	3.83%
Home Depot	3.80%
Johnson and Johnson	3.45%
Varian Medical Systems	3.43%
Vodafone	3.31%
Schlumberger	3.16%



Farrell Suslow, President



The Hebels

Investment Process

The KMA Investment Club is affiliated with the National Association of Investors Corp. (NAIC) — a national educational organization of over 8,000 US investment clubs. The Club invests monthly, reinvests all dividends, looks primarily for growth companies that are “best of the breed”, and seeks a broad diversification of industries and company sizes.

The Club relies on Value Line, Standard and Poor’s, and Morning Star for its research. Also, members subscribe to the *Wall Street Journal*, *Barron’s*, *Money Magazine*, *Kiplinger’s Personal Finance Magazine*, *Forbes*, *Fortune*, and the NAIC monthly publication *Better Investing*.

Its investment credo includes: (1) buy good companies at fair prices and hold them for a long time, (2) favor companies that pay dividends and have a history of annually raising that dividend, (3) invest in companies with great management, demonstrable competitive advantages, and with favor balance sheet characteristics (cash generation, return on shareholders equity), and (4) look around the globe for investment opportunities including emerging countries with their enhanced growth opportunities.

Like many investment clubs, KMA struggles with “when to sell.” It continues to refine it sell discipline.

In January 2007 the Kiss My Assets Investment Club forecast that the Dow Jones Industrial Average (DJI) would hit a new high in 2007 and may very well cross the 14,000 boundary by late-2007. The club was right. The DJI hit 14,164 in October 2007. The Club then experienced the “Great Recession” with the DJI falling to 6,926 in early March 2009. The Club believes that the 14,164 DJI all-time high will again be reached in or before 2015.

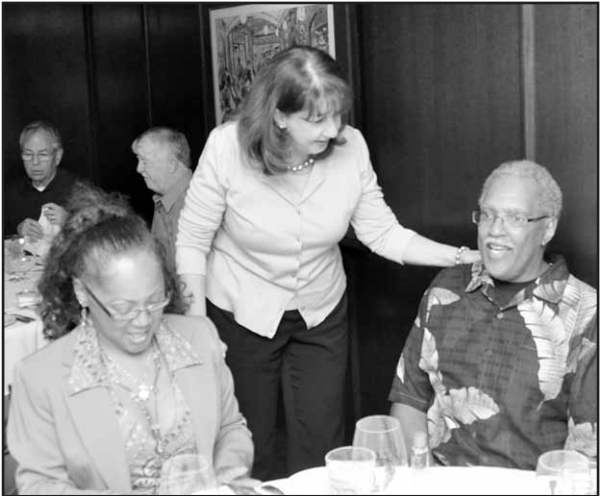


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The club’s partnership agreement allows for up to 30 members. It is currently has 30. If interested to be placed on its membership wait-list, please contact Mike Hebel (861-0211) who maintains the waiting list.



Holly Pera with The Lindos (Leroy is Treasurer)





Book Reviews

Born To Run:  
A Hidden Tribe, Super athletes, and the  
Greatest Race the World Has Never Seen

By Christopher McDougall  
Reviewed by Dennis Bianchi

Approximately twenty-years ago I was forced to give up running. I have never given up thinking about how wonderful and free it felt to just run, to run for the pure pleasure of running. I still miss being able to do so, but nature gives us all messages. We need to heed them. This book is about running and living your life to its fullest.

The characters that populate this book are so outrageous that one's ability to believe is often tested. The Tarahumara Indians, who live in the Copper Canyons in the Sierra Madre of Mexico, are practically legendary. This may be due to their reclusiveness. They are seldom seen by anyone other than themselves. Residing in caves in the fierce terrain of the Barrancas, they have become known for their incredible ultra-distance running abilities: 100 miles can be a warm-up for them and seventy-year old men frequently run for many hours at a time. It is this tribe and their outrageous abilities that prompted the author to write what is a wonderful and exciting tale of athletes; one that might spur the average person to live a better and healthier life.

Mr. McDougall has a thesis that humans were born to run, that we are by nature gifted long-distance runners. We may lack the speed of a jungle cat, but we can run much longer and efficiently. It has been modern society that has made us forget and turned our lives into a sedentary mode. He also comes to the conclusion that the running revival of the 1960s and 1970s had as its premise the goal of selling shoes, not health. And those shoes eventually caused harm. From the Tarahumara he learned that less cushion and less contrived control will allow the body to develop the strength and conditioning necessary to run for hours, perhaps days if one has sufficient and correct food and water. He also discovered a small sub-set of American runners who were able to compete with the

Tarahumara. As the author describes this group the reader is challenged to wonder if they are what he describes or perhaps they are described a bit too fancifully. They have names such as Jenn and Bonehead, two East Coast surfers who never hesitate to pound down alcoholic beverages and then head out on a 50-mile run, Barefoot Ted, a talkative, irritating running machine and Scott 'The Jerk' Jurek, possibly the best known American ultra-runner. One other ultra-runner, and the other main character of the book, was described as Caballo Blanco. He was also known as Micha True but was born Michael Randall Hickman, and it was who he brought this book to my attention. This past March he died at age 58 while out on a 12-mile run near Santa Fe New Mexico. He left behind so many incredible tales he seems almost mythical.

There are several races described throughout the book and Mr. McDougall knows how to whet the readers' appetite for these contests. The Leadville 100 was selected only because of the crusty and gruff inhabitants of Leadville, Colorado and its tough terrain. But he saves the best for last: a 50-mile race in Copper Canyon itself in the summer. Having recently viewed a small part of the barrancas near the Mexican border, I can only describe it as fierce country, perhaps a lower level of Dante's Inferno. Imagine the Grand Canyon if it had been designed by Satan himself. Everyone is tested and not all pass successfully. You will have to read it yourself to find out what happened, but it will be worth your time, even if you aren't a runner.

What makes the book so attractive, in fact, is you don't have to be a runner to find yourself inspired to eat better, to view life less materially and find a way to exercise more regularly. And McDougall doesn't buy into the "no pain, no gain" theory, finding it fundamentally flawed. If you find yourself working at it you're doing too much. Instead, seek joy at what you are doing.

The Doper Next Door:  
My Strange and Scandalous Year on  
Performance-Enhancing Drugs

By Andrew Tilin  
Reviewed by Dennis Bianchi

Andrew Tilin is a journalist who was once employed by *Outside* magazine. Mr. Tilin is also an avid bicyclist and amateur bicycling racer. For several years he was based in the San Francisco Bay Area and became interested in learning just how prevalent and powerful steroid and other performance enhancing drugs, PEDs, were in the mainstream, everyday amateur athletic events. His search for athletes willing to be interviewed became so frustrating that he decided to become his own science experiment and this book is the result of that year-long experience.

The author discovers a method, titled the Wiley Protocol, in which hormones are highly recommended for rejuvenating one's life, and not just in athletic endeavors. Susan Wiley has become a nationally recognized promoter of using prescribed hormones to counter the effects of aging. Originally designed for women, men were added later to her "protocol." Mr. Tilin makes very clear how his sex life dramatically improved along with his bicycle training and race results. As a highly qualified journalist he takes the reader on an odyssey that sometimes seemed surreal and at others, grossly self-centered and foolish. While he revels in his new-found energy and strength his guilt is piling up. Mr. Tilin confided to a few of his friends of his illicit advantage on the race circuit, but that alone is not the guilty burden. He is married and has two young children and his physical changes are accompanied with psychological changes which effect his family directly, and not all of those effects are positive.

The Wiley Protocol includes a list of doctors who will prescribe the different hormones or drugs as they deem appropriate. Mr. Tilin limited his usage to syringes of testosterone, but later contemplated adding human growth hormone, HGH, and the most common of bicycle racing cheating: erythropoietin or EPO, which stimulates the production of red blood cells. It can also thicken the blood to the

consistency of sludge. He opted to stay with only the testosterone, even forgoing amphetamines. Testosterone, or the T as he refers to it, is sufficient to dramatically alter his life, but he never wins a race. The reader wonders what drugs are being consumed by those riders who do win the races the author enters and describes.

If you aren't interested in bicycling, and Mr. Tilin gets quite technical at times about the sport, the book is still valuable, if for no other reason than a tocsin regarding the dangers of not only drugs but greed. By using a cream variety of the T, the author put his family at risk by contamination. He starts out the protocol by being exceptionally careful but as his fitness improves, and therefore his times in races and training, he becomes less careful until he discovers his wife's T count is rising. Then he fears what might happen to his children. He has the good fortune to come to his senses before either child is contaminated.

The author continues his search for other dopers and discovers they run the gamut from accountants to police officers. He reports that in 2010 the Newark, New Jersey's *Star Ledger* newspaper would uncover evidence of nearly 250 police and firefighters who were taking HGH and steroids. He interviews a Florida police officer who had at one time raced professionally in Europe, only to quit in disgust at the high degree of drug-cheating taking place. He realizes that dopers may very easily be the man or woman next door, and there is no clear-cut method of discerning who is and who isn't on some variety of hormone replacement therapy or boost. He writes, "Folks who want to be heroes do all sorts of things. Maybe they build beautiful stores, or buy their kids fancy sports clothes, .... or even take mysterious potions... In retrospect, those infamous instances, even while I was in them, felt how one might feel to borrow someone else's Ferrari. Go fast, get some attention, and give back the keys...Those aren't my wheels, or my perfect body. That's not my motor." But it took 300 pages for him to come to that reasonable conclusion.

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# Book Reviews

## Calico Joe

By John Grisham  
Reviewed by Dennis Bianchi

I had been looking forward to the release of this new book by John Grisham for some time, hoping that by changing his focus he would recapture his former literary flair. He certainly dominated the legal thriller genre for many years, but as his success blossomed his skills waned and he became predictable and trite, two faults that will definitely destroy the idea of “thriller,” and dampen the desire of readers to keep buying his books. Being a huge baseball fan myself, and learning that Mr. Grisham has also been a lifetime fan of America’s past-time, I was hoping for the best. I found mixed results.

Mr. Grisham has clearly followed the game for years, probably his entire life. He not only fills the pages of *Calico Joe* with the names of many fine players from the 1970s, but his dialogue lets the reader know that he played the game and knows its nuances as well as the headlines. An interview I read of him indicates that in addition to being a player as a little boy and teen-ager, he later coached the game too, although he admitted that his teams frequently lost.

The story involves an ageing pitcher with a nasty attitude, and a young outstanding player who gets called up to the big league team due to an injury of an every day starter, all told through the eyes of the ageing pitcher’s son.

Joe Castle, a hot prospect from Calico Rock, Arkansas comes up to the Chicago Cubs to play first base and goes on a tear that hasn’t been seen or heard of before. He hits home run after home run, while at the same time being the most modest of players, tipping his hat, refraining from profanity or cross words. He immediately becomes a hero to baseball fans everywhere in America, including Paul Tracey. Paul is the son of Warren Tracey, a New York Mets’ pitcher trying to hang on to his job. He is a poor father who resorts to violence when patience and understanding are needed. Warren is all the things that Joe isn’t. He is a philanderer, he drinks too much, he never respects his team mates or

opponents. Predictably, the two must face each other in a game. Young Paul is in the stands, trying to wish the best for his father, but wanting “Calico Joe” to shine. One pitch changes all three lives, none for the better.

I wanted to like this book. I tried hard, but I finished it dissatisfied. First, it is a very short book, more of a novella or long magazine piece. The brevity causes a lack of character development. Of course, its brevity means you can read it in one sitting, if you are so inclined. But more disappointing was the predictability of the plot and feeling that this book is much better suited for young readers. But then again, it is a book about a game. The men who play it are referred to as “players,” not laborers. It is called a game, not a job. It’s played on a field or a yard or a park, and it fosters dreams and ignites memories of childhood and youth. And not all of our memories are pleasant.

The story also provides the reader with a discourse on the value of forgiveness. Thirty years after the fateful meeting at the park between Calico Joe and Warren Tracy, Paul attempts to bring the two men together for a reconciliation. It is a valiant attempt on Mr. Grisham’s part to have the reader think about how one’s actions effect others so dramatically, whether they intended those actions to be so devastating or not. Can harm be undone? Are we capable of forgiveness and forgiving? But it is only an attempt. In the past, the author has been capable of writing stirring court room dramas, with ethical questions being handled in an adult fashion. Switching to writing about baseball in *Calico Joe* he attempts to accomplish that, but only partially succeeds. He may have found peace for some of the story’s characters but he left me with the unease that it could have, and should have, been better. On the other hand, if you are a baseball fan you will find some great reminiscences here, and Mr. Grisham writes a description of a baseball field as well as any I have read. I could almost smell the freshly-mowed grass and feel the crunch of the dirt beneath my cleats.



### Injured On Duty By A Negligent Motorist Or DUI Driver? “It’s Not Just A Workers Comp Case!” Former Prosecutor *Todd P. Emanuel* Can Help!

- Myth #1:** My only remedy is filing a worker’s compensation claim.
- Myth #2:** I can’t bring a claim against the negligent driver.
- Myth #3:** I can’t file a claim with my own auto insurance company.

**FACT:** If you’ve been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.  
**DO NOT** leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a **FREE** consultation!  
Police Officer references  
available on request.

*T* **Todd P. Emanuel**  
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### If you are a Law Enforcement Officer Wife (LEOW), or significant other to a LEO, we want you!

The Contra Costa County Peace Officers' Alliance (CCCPOA) is a non-profit, charitable, social & supportive organization committed to law enforcement spouses and families.

The CCCPOA was originally formed in 1955 as the Contra Costa County Sheriff Wives' to offer help, encouragement and support to those that are behind the badge. The CCCPOA expanded its membership 15 years ago and is now comprised of law enforcement spouses representing any peace officer that works or resides in Contra Costa County, California or as the spouse of a peace officer who does not have a local support association to join. We currently represent over 10 agencies, including San Francisco PD.

Come learn about our non-profit organization and how we give back to our police community. Plus, meet other women who are living life behind the badge. You can make friends, share stories and find support from the women who know how this profession can affect your marriage, children and home life.

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# Wilderness Program 2012

By Michael Rivera,  
Wilderness Adventure Program

Cops and kids, who would of thought; for 31 years the Wilderness Program has been bringing San Francisco's at-risk and low-income youth together with police officers in a positive and challenging adventure. We look forward to serving our youth for many years to come.

Normally I would talk about the trips and provide photos and essays. Not this time. I will keep it short and allow you to read what the students say about us in their essays.

I believe you will find, as I have, that most of our youth are intelligent, well rounded and well behaved and that given the opportunity to spend time with police officers both will come away with a much better impression of each other.

Please enjoy the essays and the children's depictions of yours truly. A photo spread will be in next month's issue.

Thank you to all who have made these trips possible.

Ever since I was little I had always been afraid of Police officers. They were portrayed as tough insensitive guys through televisions and computers. Coming on this trip made me realize that Police officers are some of the nicest people here on Earth. This camping trip probably would not have been as much fun if Officer Mike, Sugar Cube (aka Officer Michael Shugars) and Officer Terri hadn't been there.

One of the most memorable things we did was go on a night hike. I felt safer knowing that Police officers were around and there to protect me so I was able to enjoy the adventurous feel to the hike. Another thing that I will remember is the hike from our first camping spot to our next camping spot. Not only was it gorgeous, but it was also calm, quiet, and relaxing.

One of the things I do one want to remember was the bugs. We don't really have bugs in the city so it was pretty annoying when they came out at night. I also didn't like getting my feet soaked in mud on our solo hikes. I am thankful that Officer Mike told us to bring 5 pairs of socks.

I'm really glad I got to go on this trip because I got to learn new things about my peers and the environment. This camping trip really taught me that it is okay to trust nature and Police officers.

— Cora

On April 25, 2012, a group of eleven students, including myself, from Roosevelt Middle School went on a 3-day backpacking camping trip. A wonderful officer named Mike Rivera was the man in charge. Two other officers accompanied Officer Rivera for additional assistance on the trip. The day of our departure I was really excited. I had never gone camping without my parents before. Then we began to transfer bags and from there my attitude went downhill.

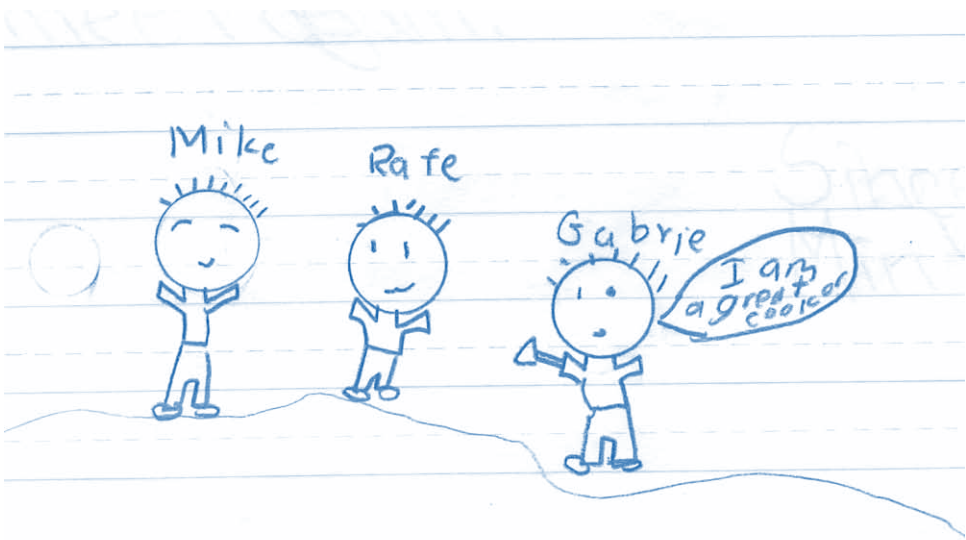
I had never been backpacking until this trip. For me this was a different experience. When we got to the walking part of the trip I was not ready. We began to walk and I felt fine. It wasn't as bad as I thought. It was actually an easy walk. After walking to the camp sight we settled in and put up our own tents in groups. I had also never put up a tent on my own before and was unaware of the process. This was also an easy task. That night we did a night hike and I learned to trust myself and others more.

The following day we packed up and were on our way. It was a longer walk from the prior day but it wasn't difficult. During that walk we did a solo walk. At times I was scared a mountain lion would eat me, but it was quite relaxing and alerting. When we reached the next camp site we settled and walked a short distance to a beach. We explored the things on the beach and hung out as a group.

That final morning our backpacks were pretty light. After we packed everything we headed out to the beach. After walking about a mile we reached the police vehicles in which we arrived. The journey had come to an end. I was actually sad it ended so soon. I enjoyed myself more than I expected.

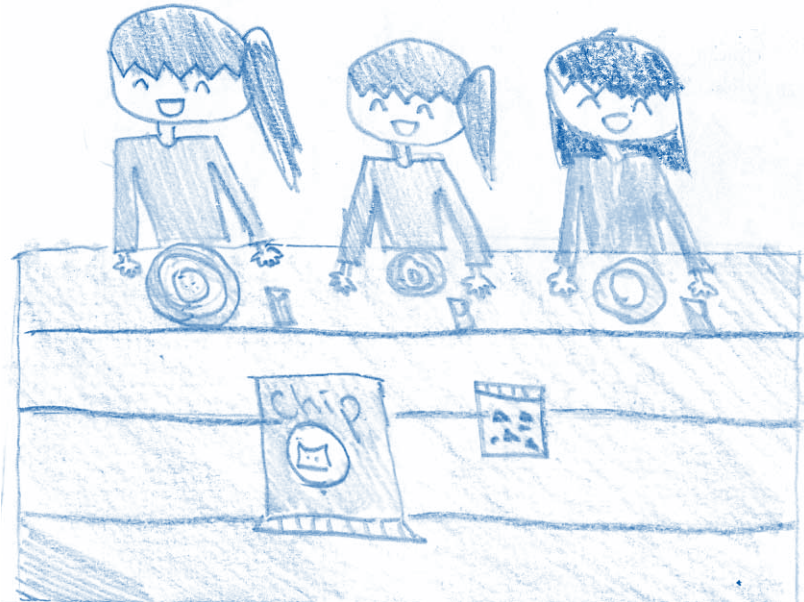
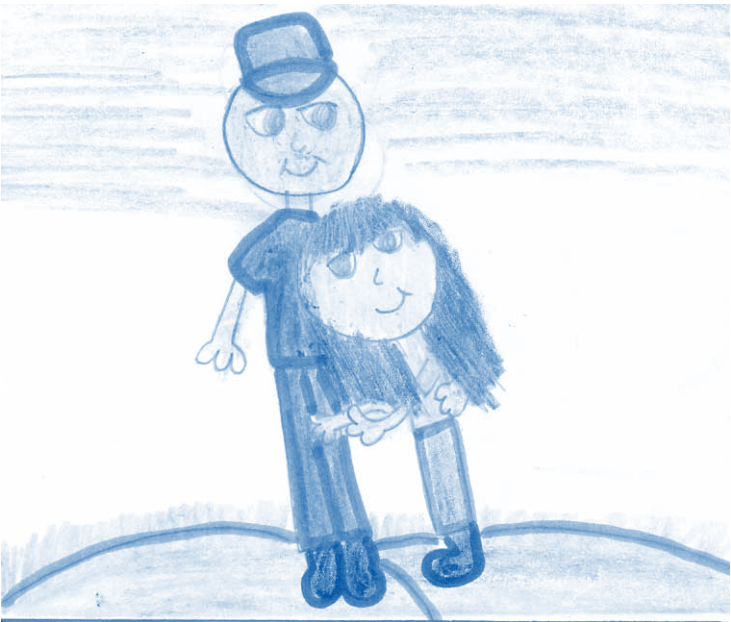
Thanks to my teacher Ms. Marsh and the officers, I had a great time with my fellow students. It was truly an exhilarating and adventurous trip. I would go on this trip any day with the group I was with. I appreciate this program so much for this opportunity. I learned a lot and not just about myself but about the world and the people around us.

— Shevann



Camping for three days, no phones, no showers? Didn't sound very convincing at first. I thought that I'd probably be okay with the trip, but I was wrong because I loved it. Even the car ride, and the packing, there was fun. All three of the officers had a great sense of humor. Mike, Brandon, Juliana, and I loved that because I love to laugh. In the beginning everyone segregated themselves, but throughout the trip you could slowly see the segregation fade. The first walk up the trail with the backpacks took a lot of energy, but was worth it once we got to camp. We set up the tents with our newly learned skills. Not only did we have fun, but we learned many new things. Everyone helped out, especially when we were eating. The food we had was great. All of us had at least seconds. One of my favorite parts was the night hike. When we finally stopped at the top and got to see the beautiful sight of the stars, we all sang in unison. Everything was so peaceful. A new kind of strength and trust was spread over everyone. It was an unforgettable experience that everyone should have the chance to do.

— Iris





Thank you :)

Let my blessings sink through this paper in celebration of our journey together! I need to thank Officer Mike, Michael, Terry, Ms. Marsh especially, and all the folks who put in the efforts to make this happen. My three days has become a lifetime experience because of you.

Recalling Wednesday the 25th, I arrived late due to buying my flashlight at Walgreens. But time and people were forgiving, I simply enjoyed the rest of my day.

At first, I got trapped in Officer Mike and Ms. Marsh's police car! And then I cracked up inside, hearing Mike's laughter for the first time brings back an eccentric joy long forgotten.

The trip was long, but was also safe enough that I tripped only once (during night hike). Anyway, the first day was delightful beyond anticipation. The weather, the games, the food were all epic! However, I didn't think we'd watch a movie at Point Reyes about Point Reyes. But I got to say, nothing – hearing, describing, not even watching that video can help competing with your personal experience. Sun shining on my sleeves, fly sitting on my knee ... the upside is, we get free foods that actually tastes better than my usual meals at home.

The first night, the sky threw up after storing its tears in a plastic bag all morning. It was raining cats and dogs as we slept, the wetness continued onto the next morning. On Thursday, we each get our own solo hike along this one trail. All the while I wore damp "knee pads" on my jeans, and I even got to pee in the bushes afterwards. It was fun because the mud marked down all of our footsteps, and the next person can try identifying their teammates' footsteps. I trod through the woods by activating my five senses (possibly sixth to detect danger). I talked to my camera and now I'm watching it play.

"There is the ocean, and there is the tall grass!" stood our home for one remarkable Thursday. That campsite was a huge improvement from the first campsite, not to mention the warmth, bug-less, and easy access to restroom and water. We played riddles and cards for leisure time, we sure killed lots of time but it was worthwhile.

And yes, there I was. Killing nothing by time, taking nothing but pictures, leaving nothing but footsteps, as Officer Mike had said.

I left Point Reyes riding in Officer Mike's police car with Ms. Marsh just like the beginning of this trip. Hanging out with wise guys is very good for you. How impressive is it when they are there to help you discover about yourself while teaching you tons of skills at the same time? Being with these fourteen other camp-mates was wonderful! I might still see eleven of them back at school, but that moment I walked off the police car ... I miss Point Reyes so much! Here's a big fat THANK YOU!

— Lucy



The camping trip was an overall good experience. I would've enjoyed it much more if we didn't the extremely heavy backpacks. I felt as if the backpacks were crushing my hips. But because all of our food was in the backpacks, we had very good meals each day. The night hike was really fun. You don't get to see the stars like that here in San Francisco with all the city lights. Mike pointed out the Big Dipper and Venus, which everyone thought was a star, but if I may brag a bit, I knew it was Venus. I didn't sleep comfortable at all both nights, but I shouldn't have expected so much. Food was really good. I didn't know that camp food could be so good. Maybe our teacher and the officers just have a magic touch, which brings me to the fact that the officers are amazing. They are adults but they didn't scrutinize our every move, but instead they helped us. They made it a real nice experience for anyone. And they engaged in our activities and games. I think this was a good experience for all of us. I think we each got a bit closer with each other and learned a little bit more about one another.

— Celine

At first I didn't know what to expect when going on this camping trip. It has been cancelled so many times before, so I wasn't too excited. The car ride there was beautiful, so much nature, with trees, long grass and animals. When we started packing the tents, sleeping bags, group food, plus our own stuff into the big hiking backpacks I knew it would be more work than I thought. I didn't really know most of the girls that well but I knew we would become closer by the end of the trip. After we ate lunch, we played games and slowly started to get to know each other better and slowly started forming to be a strong group. The hiking wasn't my favorite but it was kind of fun and the sights were beautiful. The officers were very nice, kind, and fun to be with. The night hike was really scary but we got to see a sky full of stars which we can't really see in San Francisco. On the second, we went hiking, and we had to do part of it by ourself which wasn't very pleasing to me. It made me trust myself and be able to see things in a different way. The beach though was the most amazing sight and we had a lot of fun there. The food was also really good, I didn't dislike one thing. In conclusion, this trip helped me be a better person and brought me closer to those I didn't know so well.

— Oasis

On this trip I learned about the proper use of the backpack and also, the proper way to wear it. This was the first time I ever went camping also so it was fun learning everything I learned how to set up a tent and that also taught me it wasn't that hard. Although the backpacks were heavy, it was all worth it later on as we arrived at sky camp on this camp. Hiking in the dark was a scary experience but it was all worth it because it built our trust and bond with each other.

The food we had this trip has been amazing and fancy even though we had to carry all of it, it was all right. We hiked 5 more miles after sky camp to coast camp. That was the first time hiking up trails myself. It was a scary experience walking through, but it gave me some confidence. All the officers here have been very kind and good teachers of the outdoor adventures. I would love to come again on this trip and I also recommend everyone else and take the 12+ mile challenge on this camping trip.

— Angel

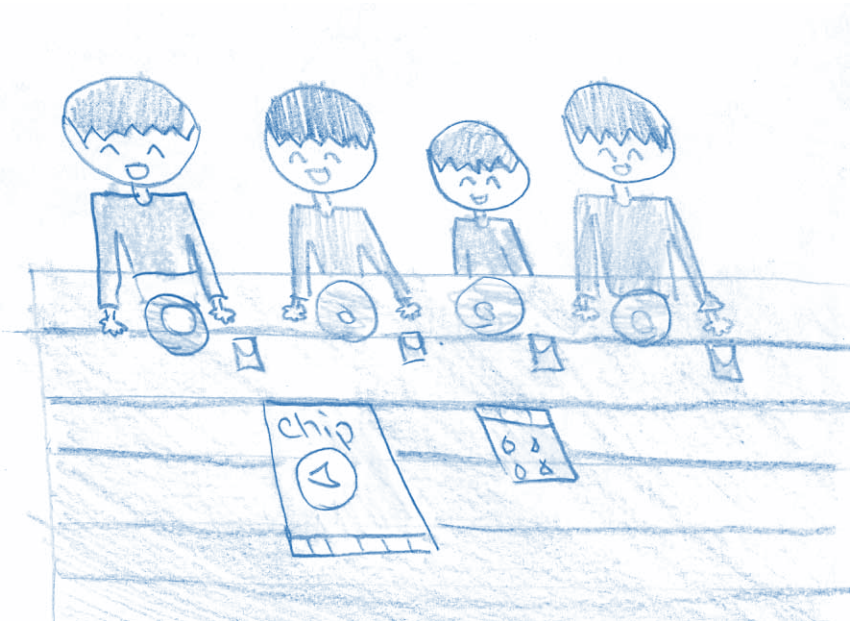


Dear Officer Mike, Shugars, and Terry:

There's a lot I could be writing right now, but none of it could fully describe my gratitude. I'll start off by saying "Thank You." Thank you for the wonderful experience at Point Reyes. Although it rained in the morning, we still were able to push forward without much problems. The people I've met there (Mikey Mare, Sugar Cube, and TeraNova) I'll never forget. They taught me how to not only camp, but to see things in a different perspective.

One thing that I must mention is the Night Walk. During the walk not many would know that I hate the dark, but as I walked I made nicknames for others and laughed. The bonds I made with the students there I've kept them here. I'll never forget the officers, and I'll never forget the trip. Keep doing what you're doing, and I'm sure others like me will feel the same way.

— Natalie







**To San Francisco's Finest –**  
Thank you for your incredibly generous gift given to us for Dispatchers' Week 2012. But more than the monetary value, we greatly appreciate the thoughtfulness behind the gift and the support you have shown over the years.

*Respectfully,*  
**Your DEM Dispatchers**

**Dear SFPOA –**  
Thank you for helping us reach our fundraising goal and be one of the top fundraising teams at this year's Walk Against Rape. Your donation is very much appreciated.

*Sincerely,*  
**SFPD Crime Lab**  
*Team "Crime Fighters"*

**Dear President Delagnes --**  
I would like to personally thank you and the San Francisco Police Officers Association for assisting me and the Department's "Take Your Child to Work Day" on Thursday April 26, 2012. The donation of \$1,000.00 was generous and very much appreciated. We were able to provide tee shirts, some gift cards, and goodie bags for all the kids in attendance. The event was such a huge success, and the kids had a wonderful time.

Please thank Officer Kevin Martin for coming out and giving us a hand with the younger kids that were in attendance.

*Sincerely,*  
**Edith Lewis #954**  
*Traffic Company*

**To SFPD Chief G. Suhr and POA President G. Delagnes --**  
On behalf of the Ruggeiro family (Active Member Co. G/ Retired member Co. A), we would like to extend our gratitude to the SFPD and SFPOA for their support of our family during the passing of our mother/wife on Sunday, April 15, 2012.

We would especially like to recognize Richmond Station members: Commanding Officer Captain Eric Vintero, Lt. Frank Lee, Lt. Melinda Moore, and Officer Ron Ophir for their tremendous support and assistance during a very difficult time in our lives.

At a time of great sadness and grief, our fellow SFPD brothers and sisters were there for us at a moments notice without hesitation.

*Sincerely,*  
**The Ruggeiro Family**

**Dear SFPOA --**  
Please accept our sincere thank you for your donation to the family of Officer Jim Capoot. As Vallejo Police Officers, we are deeply touched

by the outpouring of support shown to Jim's family and it makes us extremely proud to serve the great citizens of this community.

Officer Capoot devoted his life to this City and its citizens. Officer Capoot's life was taken while he attempted to preserve the peace and safety of the City of Vallejo.

On behalf of the Capoot family, the Vallejo Police Department, and the Vallejo Police Officers Association, thank you.

*Sincerely,*  
**Mat Mustard President**

**Dear POA –**  
On behalf of Chief Suhr, I want to thank you and the POA for the generous donation of \$500 for the middle school basketball jamboree held at USF on Saturday, April 28, 2012. The event was a positive experience for the students, their parents and coaches. Thanks to the generosity of the POA, we were able to provide lunches to all of the students participating in the event.

*Sincerely,*  
**Commander Michael Biel**  
*Investigations Bureau*  
*Vallejo Police Officers Association*

**Dear SFPOA --**  
Thank you for your gift to the Archbishop Riordan High School Remembering Restani Gymnasium Renovation Campaign. Your support makes it possible to provide a challenging Catholic education for young men in the Marianist tradition. With your participation, we are able to provide a rigorous program of academic excellence and varied extracurricular activities.

We are proud that our curriculum emphasizes the importance of a value-based education, cultivating the personal talents and skills that equip our students to learn throughout their lives. Supportive individuals such as you make this quality Marianist education available to our students.

Your contribution makes a difference in the continuing quality of athletics at Riordan. On behalf of our students, faculty, and staff, thank you for your support to the Remembering Restani Campaign.

*Sincerely,*  
**Patrick W. Daly President**  
*Archbishop Riordan High School*

**Dear POA --**  
On behalf of the San Francisco Building and Construction Trades Council (SFBCTC) we wish to thank you for your consideration and generous support of the ninth annual Vegas in San Francisco event, at the Intercontinental Hotel on Friday,

May 4, 2012.

The event was a huge success and with your help we raised over \$105,000 toward the SFBCTC POWER PAC, the SFBCTC POWER PIC and the SFBCTC Member Education Fund. Proceeds from this event will go toward furthering the pursuits of the San Francisco Building & Construction Trades Council in the coming calendar year.

We appreciate your consideration and support and look forward to seeing you at next years' event.

*Best regards,*  
**Mike Theriault**  
*Secretary-Treasurer*

**SFPOA --**  
Thank you so much for your generous check (\$350) to our St. Paul's Gala Auction Dinner Dance. The event raises funds to pay the retrofit, roof and steeple loans of the Church.

We are grateful for this and for other donations you have made.

Thank you.

*Sincerely,*  
**Rev. Mario P. Farana Pastor**  
*St. Paul's Parish*

**Dear SFPOA --**  
Thank you for contributing to my campaign for District 7 Supervisor. Your support is crucial to winning this race. Your contribution will help me build my campaign infrastructure and communicate effectively with the voters of District 7.

I thought long and hard before

embarking on my campaign journey after 30 plus years in the private sector. I believe my experience as a business person who creates jobs including \$1.3 billion in wages over the last 15 years and my deep roots in San Francisco as a third generation native make me the best candidate for District 7 Supervisor.

This campaign is going to take a lot of hard work, which is why I am so thankful for being surrounded by such a strong community of friends, neighbors, colleagues and family.

Thank you for your confidence in me and your support. I am touched by your kindness and grateful for your generosity.

*Fraternally,*  
**F.X. Crowley**

**Dear SFPOA --**  
Thank you for your generous contribution to my campaign for San Francisco's Democratic County Central Committee, Assembly District 17. Your donation reflects our shared commitment to the future of the Democratic Party in San Francisco.

As I move forward on the campaign trail, I am grateful to have you as a partner. Together we can bring new leadership to the Democratic County Central Committee and make San Francisco a better city for everyone.

Thank you again for your generosity, support, and friendship.

*Best regards,*  
**Malia Cohen**



**June 12th of this year marks the 10th Anniversary of the tragic on-duty death of San Francisco Police Officer Jon C. Cook.**

**Officer Cook was killed in a vehicle accident while responding to assist a fellow officer on June 12th, 2002.**

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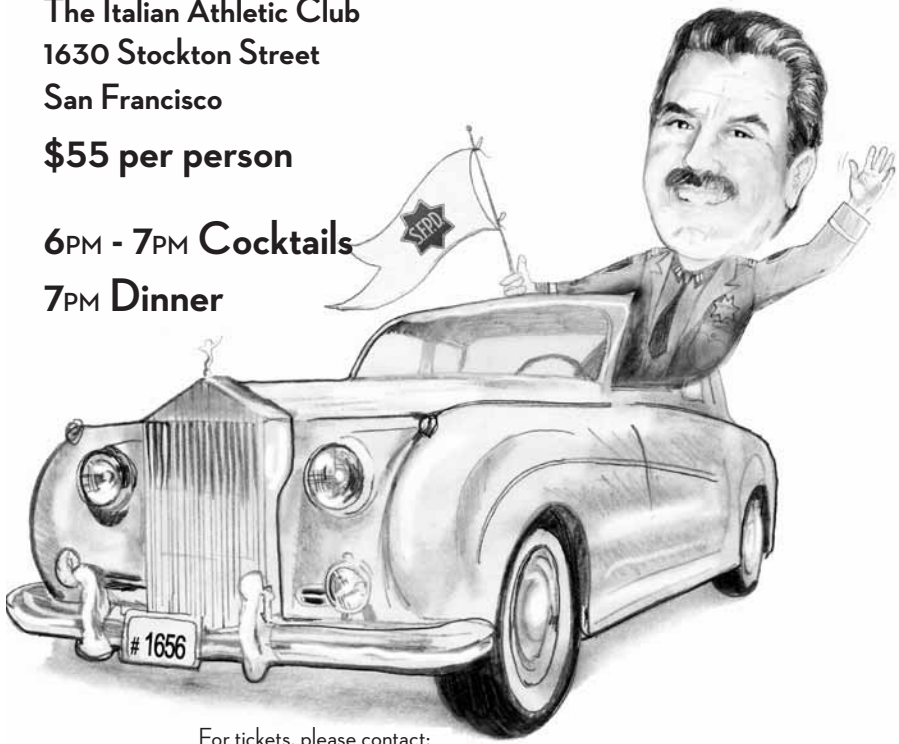
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# Patrol Car Cameras Receive Bumpy Reception From St. Louis Police

ST. LOUIS, MO — City police officers believe in-car cameras are being used against them, and they are trying to find ways to avoid driving cars equipped with them, according to union grievances.

Emails dated April 13 from Capt. Mary Edwards-Fears to superiors and underlings reveal officers’ concerns that cameras — installed in about half of the city’s 300 patrol division cars — make police vulnerable to second-guessing.

“We are missing critical evidence for our cases when we allow them to avoid using vehicles with cameras in them, for fear of being caught in a compromising position,” Edwards-Fears wrote. “Your job as managers in the business is to assist your officers in following the rules and regulations, not assisting them in circumventing them.”

At issue are two probationary officers investigated after a woman said they planted guns and drugs on her 16-year-old son. Video exonerated them of that claim but revealed that one struck the handcuffed teen, which led to the firing of both.

The grievance asks that they be rehired and given a disciplinary hearing. It says the department should have considered that the teen had pointed a gun at one of the officers, that probationary cops should not be partners

and that other officers should have handled the suspect afterward.

Police-car cameras, typically faced out the windshield, have been around for more than 15 years but were slowly embraced by large departments because of the cost. They have a proven record of supporting good police work, exposing bad, and providing rock-solid evidence against DUI suspects and others.

Technology is moving toward tiny cameras attached to officers’ uniforms, although the Las Vegas Police Protective Association has threatened to sue that department for not negotiating terms first, according to the Las Vegas Sun newspaper.

About a year ago, police here began using car cameras donated by the St. Louis Police Foundation, a private support group. Now, 140 district vehicles have them.

Jeff Roorda, business manager of the Police Officers Association, complained about inconsistent use of the recordings. “Officers should know what the cameras are going to be used for, when the cameras are activated and how they will be reviewed and what the discipline will be if you have a violation that results from the cameras,” he said. “Right now, all that is in constant flux.”

Police Chief Dan Isom dismisses the concerns as “growing pains.” He said,

“New technology and change is always difficult for an organization. If you talk to other departments, our growing process with this is consistent.”

He said videos were valuable for training, evidence, protecting officers against false complaints and “to make sure people are following the protocol of the police department.”

Isom said the number of officers disciplined over what supervisors have seen on videos is “very little.”

In-car cameras caught Officer Jason Stockley brandishing a personally owned rifle at a drug suspect, who was later shot and killed by police Dec. 20. The department does not allow officers to carry personally owned rifles and still is investigating the matter internally.

Officer David Wilson was seen striking a handcuffed teenage suspect in January. He was criminally charged with assault in April, and an internal investigation is under way.

The union wants the department to draft a policy on how to use cameras for discipline.

Isom doesn’t see a need: “I’m not going to draft a policy for those who violate our policy.”

He said each of the nine districts may have a different approach.

Referring to sergeants in her command, Edwards-Fears’ email says, “Each of you is responsible for viewing the in-car camera footage of all arrests, all pursuits and all shots fired incidents and anything of interest that could catch our superiors’ attention.”

The Police Officers Association president, David Bonenberger, is a Sixth District sergeant. He said he reviewed tapes to critique his officers, not discipline them.

He sees the point of having cameras, but not if they’re going to be used for head-hunting.

Police unions elsewhere have pushed departments to draft policies that range from limiting cameras to monitor only what happens outside of a police car to outlining reasons why supervisors should review tapes.

In Renton, Wash., a city of about 90,000, police outlined a list of reasons supervisors need to document for reviewing tapes, including any use of force.

In Eugene, Ore., a city with about 156,000 people, the Police Employee’s Association helped draft a policy that requires the city to notify and negotiate with the union about any changes.

Last month, Dallas police suspended a special unit’s routine review of patrol car videos after officers complained of being targeted for infractions, such as speeding on calls to help fellow officers.

In the Illinois State Police, supervisors are required to randomly audit tapes to make sure policies are followed, said Trooper Mike Link.

St. Louis County police had about 100 camera-equipped cars from about

2005-10 but couldn’t afford to keep them up after a federal grant ran out, Chief Tim Fitch.

He said supervisors there needed a reason for a review. “We don’t want to play ‘gotcha,’” Fitch said. “That’s how some departments play games. They have a video and say, ‘Your report doesn’t match what’s in the video.’”

“But in the heat of battle, in what we do every day, your memory isn’t always that great, so it’s important for the officer to view the video and make the video part of their report.”

### THE ROOKIES

Officers Jacob Fowler and Rory Bruce were not allowed to review the video during an internal affairs investigation in which the department alleges Bruce can be seen striking a handcuffed 16-year-old on Feb. 20.

Moments before, the teen pointed a gun at Bruce’s partner, Fowler, who then fired a shot and missed him, according to police reports.

Isom said the officers and sergeant could have viewed the video right after the incident, but didn’t.

Union leaders contend that Bruce didn’t remember striking the teen or expect a disciplinary issue, so he had no reason to review the tape.

Bruce, 35, was charged in April with misdemeanor assault; both were dismissed from the force.

Addressing the incident, Edwards-Fears wrote that probationary officers should not be partners, “because the experience isn’t there.” She also said sergeants should keep any officer subjected to an assault away from the suspect.

“We failed in this case, and I am not proud of this loss.”

She supports the firing, but wrote, “Unfortunately, the case was dismissed and the offender was released because of the officers’ actions.”

Bruce’s attorney, Joseph Hogan, said Circuit Attorney Jennifer Joyce’s office initially promised a copy of the video if he agreed to limit its release, but he was later told he could only see it in the prosecutor’s office.

“That’s not the way the world works,” he said, likening it to refusing to turn over police reports or other key evidence.

Joyce said in a prepared statement that it is her office’s policy to make surveillance tapes available for defense attorneys and defendants for viewing at her office only. Hogan has declined to view it that way.

Hogan filed a motion last week to try to force prosecutors to release the video, saying he should be allowed to view it at will, watch it with his client and enhance it.

In the prepared statement, Joyce’s office responded: “It is Mr. Hogan’s prerogative to file a motion. We will address this matter at a hearing where it is appropriate, rather than grandstand in the media.”

*From The St. Louis Post-Dispatch*

# Law Enforcement Agencies Utilizing Social Media In Investigations

Social media outlets such as Facebook are becoming important investigative tools for law enforcement agencies. Here are three recent examples of Facebook being used to catch suspects.

Leveraging social media, Glen Rock makes arrest in prescription fraud cases. Had 21-year-old Armend Salijaj of Manhattan ‘liked’ the Glen Rock Police Department, he’d likely be at cozier digs than the Bergen County Jail in Hackensack.

Salijaj was arrested in connection to an attempted prescription fraud bid that ended in a dramatic foot chase on Tuesday night, and police believe the capture could lead to numerous police departments solving similar outstanding cases.

The arrest, police tout, is a result of effective use of social media, alert police and cognizant citizens.

According to Det. James Calaski, the pharmacist at Rock Ridge Pharmacy noticed a familiar man attempting to fill a prescription just past 6:30 p.m. on Tuesday. The individual, whom police identified as Salijaj, fit the description of a suspect whose “crew” of four successfully committed a fraud at the Glen Rock CVS on April 25, and unsuccessfully attempted to score oxycodone from the Rock Ridge Pharmacy the same day.

Recognizing the name of the doctor on the prescription and pictures of the suspect posted on the Glen Rock Police Facebook page, the alert Rock Ridge pharmacist called police. Calaski said Ptl. Murray Yang confronted the suspect in the store and after a brief questioning, the suspect bolted through an alley but eventually was captured by Yang and Ptl. Scott McGovern near the train tracks.

According to Calaski, Salijaj along with two males and a female were

responsible for similar prescription frauds in Fair Lawn, Hawthorne, Spring Valley (NY) and Brooklyn. While Salijaj admitted to being responsible for the Glen Rock fraud attempts, he refused to disclose the identities of his accomplices, the detective told Patch.

Police, who had loaded clearer pictures of the alleged crew on Facebook hours before the attempt on Tuesday night, say the ring could be responsible for twelve known prescription fraud cases and dozens more.

Calaski said Salijaj, who emigrated from Kosovo, had about 20 stolen drivers licenses on him. Salijaj told detectives the Tuesday arrest actually fell on his birthday (official documents show he was born on June 15, but detectives said Salijaj claimed his father wrote down the wrong date on immigration papers).

“It’s a sign of the times,” Calaski said of the rising number of drug fraud cases. “You look at the type of fraud we’re dealing with...we’re just seeing a lot more of it.”

The prescription police say Salijaj used was traced to a New York doctor, whom police say is not believed to be complicit in the fraud ring.

Salijaj is being held on \$150,000 bail and is charged with two counts each of attempt to obtain CDS by fraud, receiving stolen property, forgery by uttering, and identity theft/impersonation of another. He was also charged with resisting arrest by flight.

Police are confident the remaining three suspects (see photos posted to the right) will be brought to justice, and soon.

“It’s just a matter of time before we find them or someone recognizes them,” Calaski said.

*From The Ridgewood-Glenn Rock Patch*

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# New Palo Alto Police Contract Cuts Wages, Imposes Medical Premium Co-Payment, And Slashes Pensions

PALO ALTO, CA — The nine-month standoff between Palo Alto and its police union came to an end early Tuesday morning when the City Council approved a new contract that imposes benefit reductions on the 82-member union.

The council unanimously accepted an agreement with the Palo Alto Police Officers' Association that forces the police officers to contribute 10 percent of their medical costs and to pick up the "employee share" of pension contributions — a share that the city had previously covered. The new agreement, which the union ratified late last week, also trims salaries by 1.3 percent, eliminates three of the 12 paid holidays and creates a second pension tier for newly hired employees.

The city estimates that the new agreement would save about \$1.4 million in costs annually.

The two-year agreement is a major milestone in the city's three-year quest to achieve structural cuts in employee compensation, an effort that began in 2009 when the City Council imposed benefit reductions on its largest union, the Service Employees International Union (SEIU), Local 521. Since then, the SEIU had agreed to an extension of the new terms and other labor groups, including the firefighters union and the non-unionized group of managers and professionals, have made similar concessions.

But contract talks with the police union have proved tendentious for the city, which in February declared an impasse with the police officers. The two sides remain at an impasse but the deadlock is now restricted to one issue — the contributions that future retirees would have to make to retiree benefits, said Marcie Scott, assistant director of the Human Services Department.

"This agreement is a significant step in the city's effort to strive for equity across bargaining units, to make similar changes to compensation," Scott told the council Tuesday morning.

The city's prior agreement with the union expired on June 30, 2011, but the terms remained in place during the negotiations.

The changes in the new agreement are meant to address the two trends that are contributing to the projected deficits in Palo Alto's budget — the rising pensions and medical costs. Each has gone up by about \$300,000 in the past year, according to data from the Administrative Services Department. The rising costs, along with the city's growing contribution toward retiree medical benefits, are the main drivers behind the \$3.9 million increase in the General Fund expenditures in City Manager James Keene's proposed budget for fiscal year 2013.

Employees in the new pension tier would have their pension calculated on a "3 percent at 55 formula (3 percent of the highest salary for every year of service after retirement at 55). The payments for new employees would be determined based on the average of the three highest-paid consecutive years. Existing employees would remain on the "3 percent at 55 formula with payments based on the single year with the highest salary.

Though the contract took more than 16 meetings to reach, the council approved it swiftly with little discussion at about 1 a.m. Tuesday. Mayor Yiaway Yeh and Councilwoman Nancy Shepherd both praised the city's negotiating team for working hard with the union to reach a resolution.

"Things are starting to fold together the way we wanted them to last year," Shepherd said. "We're getting there."

*From Palo Alto Online*

## Law Enforcement Agencies Utilizing Social Media In Investigations

In the past few weeks, the New Britain police badge has grown a lot scarcer on Facebook.

The police department's new restrictions on social media use drove more than a dozen officers to remove the images of the badge that they'd been using as icons on their personal Facebook pages.

Some erased any mention of their jobs to avoid violating the rules, or tightened up their settings to the maximum privacy level. Despite frustration about the implications for their free speech rights, others simply stopped writing comments about the department and its beleaguered administration.

Similar rules may be coming to other police agencies around the state.

Police chiefs from six communities said they're drafting formal rules about on-duty and off-duty use of social media sites ranging from Twitter, Facebook and MySpace to Foursquare, YouTube and LinkedIn.

The risk of inadvertently getting into trouble for posting questionable photos, writing inflammatory comments or divulging too much personal information has lurked behind social media users ever since college students began putting up pictures of kegstands and beer pong games on Facebook in 2004.

For police, the pitfalls are numerous: Supervisors, city officials, criminal suspects, news reporters, hostile co-workers and defense attorneys are just some of the people whose attention might be unwelcome.

Police administrators say those risks make formal rules necessary. They acknowledge that regulating off-duty online communication may appear intrusive, but isn't different from longstanding rules that govern officers' letters to the editor or comments on radio call-in shows.

Many police departments, such as Naugatuck's, Manchester's and Fairfield's, have had social media policies for more than year. Among those currently planning to write policies are Bristol, Westport, Norwalk, New Canaan, Bloomfield and East Hartford.

"What I've seen while researching what should be or should not be included in our policy is that an officer's personal use of social media is still fairly uncharted territory for a lot of departments," said Chief Dale Call of Westport. "We seem to be playing catch-up to the rest of the world in terms of how to monitor how our officers use it when off-duty."

Policies typically prohibit officers from displaying official police emblems, logos or shoulder patches on their social media pages or on personal blogs or websites. Administrators say that rule ensures that nobody misreads an individual officer's posts or photos as being endorsed by the police force.

New Britain's policy goes even further, stating "Employees are discouraged from identifying themselves when using social media as employees or representatives of the department."

Not all chiefs share that concern.

"If an officer identifies them self as a police officer that is OK, just like it would be for any profession," said Redding Police Chief Douglas S. Fuchs, who heads the state police chiefs association. "As far as badges and patches, those images are readily available online, whether I like it or not."

Officers at some departments, though, are under specific orders about what they may say on their personal sites. Fairfield forbids posting anything that would "adversely affect the community's respect or confidence in the department or bring disrepute to any member of the department."

The new New Britain policy prohibits communications that "negatively affect public perception of the department." Some officers privately say that's a tough rule in a department whose internal clashes fueled an entire website — nbpdsucks.com — for more than seven years. The site was run by a former officer who shielded the identities of posters; so much traffic had moved to Facebook in the past year, though, that he shut it down this spring.

*From The Hartford Courant*

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# Department Cannot Fire Officer Who Followed Training

*This article appears in the May issue of our monthly newsletter, Public Safety Labor News.*

On January 29, 2010, Portland, Oregon police officer Ron Frashour was one of approximately 15 officers responding to a call that an armed man, Aaron Campbell, was threatening suicide by police. Because he was certified in the AR-15 rifle, Frashour was assigned as “lethal cover” for a custody team that set up in a parking lot adjacent to the apartment where Campbell was located. During the next hour and a half, Campbell’s girlfriend left the apartment, and reported that he had a handgun, and customarily carried it in his jacket. Eventually, Campbell left the apartment, and approached the custody team at a rapid pace. The custody team was unaware that another officer in telephone communication with Campbell may have suggested that he leave the apartment.

When Campbell refused to comply with instructions given by the custody team and told the custody team to “go ahead and f\*\*\* shoot him,” a member of the custody team fired several beanbag rounds at Campbell. Campbell began running directly towards a car that would have provided him hard cover, and reached into his waistband as he approached the car. Frashour

fired one round from his AR-15, killing Campbell. Campbell turned out to be unarmed; he had left his gun in the apartment.

The case immediately drew much public attention. Reverend Jesse Jackson came to Portland, and pronounced Frashour an “executioner.” A public march demanded that Frashour be fired, and Portland’s mayor demanded that Frashour be removed from law enforcement duties. The matter was referred to a grand jury, which ended up clearing Frashour, finding that Campbell’s death occurred as a result of communications difficulties at the scene, not because Frashour did anything wrong. Oregon’s Department of Public Safety Standards and Training evaluated the case, and concluded that Frashour had done nothing to warrant decertification.

Political changes then happened in the City. The Mayor removed the Police Commissioner, and assigned himself to the position. The Mayor then fired the police chief and, without conducting a candidate search, immediately appointed a captain to become the new police chief. When the new police chief fired Frashour, the Portland Police Association challenged the decision in arbitration.

After an 18-day trial, an arbitra-

tor reinstated Frashour, and ordered that he be made whole with back pay. The Arbitrator began by noting that “use of deadly force can be justified only if Frashour reasonably believed Campbell posed an immediate threat of death or serious injury to others. The reasonableness of his belief is an objective one and it is evaluated in the context of all the facts and circumstances of the situation as it was unfolding.” The Arbitrator quoted approvingly from a court decision that “we must avoid substituting our personal notions of proper police procedure for the instantaneous decision of the officer at the scene. We must never allow the theoretical, sanitized world of our imagination to replace the dangerous and complex world that policemen face every day. What constitutes reasonable action may seem quite different to someone facing a possible assailant than to someone analyzing the question at leisure.”

The core of the Arbitrator’s analysis was as follows: “This was a very tragic case, one where the Monday-morning quarterback has the clear advantage when divining what went wrong. The case law regarding the Constitutional use of deadly force has been particularly instructive. Although it turned out that Mr. Campbell did not have a gun with him in the parking lot, *Graham v. Connor*, 490 U.S. 386 (1989) and its progeny consistently emphasize that ‘20-20 hindsight’ must be avoided. Further, as the recitation of cases showed, those adjudicators have had little difficulty concluding that if a subject appears to be reaching for what could reasonably be considered a gun, deadly force is justified, even though no weapon has been observed. The courts have not said that every reaching motion justifies lethal force, but where the circumstances indicate that the subject could be armed and has indicated possible intent to use the weapon, then deadly force will survive the Constitutional test. The Portland Police Bureau directives on lethal force essentially mirror the Constitutional standard articulated by the courts. The courts are not willing to require law enforcement officers to take risks to themselves or to the safety of others. Further, as the courts have instructed, the determination of reasonableness must make allowances for the split-second decision making that is required of police officers. Although the events here unfolded over a period of time, the critical period was during the few seconds between the time Officer Lewton shot the initial

beanbag rounds and the time that Mr. Campbell neared the Volvo. The situation with Mr. Campbell changed very rapidly, forcing the Grievant to make a quick decision.

“In the instant case, although Mr. Campbell had not committed a crime and displayed some behavior showing surrender and compliance (although this behavior was inconsistent), the Arbitrator concludes that it was reasonable to believe that he could be armed, and that when he ran, there was sufficient evidence for a finding that Mr. Campbell made motions that appeared to look like he was reaching for a gun. The Arbitrator also finds that the reasonable police officer could conclude that had Mr. Campbell pulled a gun, he would have fired it — possibly at others, or perhaps at himself. The case law points to the conclusion that this is a sufficient basis for finding that there was an objectively reasonable basis for believing that Mr. Campbell posed an immediate risk of serious injury or death to others.”

The Arbitrator commented at length on the impact that Frashour’s training had both on his decisionmaking and her decision: “The Association’s case focused extensively on the specifics of the Grievant’s training. The Association went to considerable effort to show that the Grievant’s decision to use lethal force was consistent with this training. He had received approximately 1400 hours of training on such things as defensive and patrol tactics as well as on the *Graham* use of force standard. Specific training topics included the action/reaction principle, the speed at which subjects can fire handguns, even while running away, the fact that everyday encounters can rapidly escalate, and the fact that handguns are often concealed in waistbands without a visible bulge.

“The training given the Grievant is an important consideration. It is axiomatic that an employee should not be disciplined for behavior consistent with his or her training.”

City of Portland and Portland Police Association, Frashour grievance (Wilkinson, 2012).

Notes: LRIS Director Will Aitchison, assisted by Portland attorney Anil Karia, represented the Portland Police Association in the case. The Mayor has recently announced that he will not comply with the Arbitrator’s decision, and the matter is presently before Oregon’s Employment Relations Board on whether the non-compliance amounts to an unfair labor practice.

# Ohio Court OKs Keeping Names of Police Officers Secret

When a Columbus police officer’s fatal shooting of a suspect inflamed passions in a South Side neighborhood last year, city authorities refused to identify the officer to protect him from “credible threats.”

In an unrelated case, the Ohio Supreme Court ruled yesterday that law-enforcement agencies may withhold the identity of police officers who face substantiated threats of injury or death in retaliation for on-the-job actions.

The officers’ constitutional right to privacy — and personal protection — supersedes Ohio’s public-records laws, the justices ruled in the appeal of a case filed by The Cincinnati Enquirer.

A police-union president welcomed the ruling, while the newspaper’s lawyer said it could inhibit public and news-media review of officers’ use of deadly force. The Enquirer had sought the names and identifying information of two police officers who were shot in a 2010 confrontation with members of the Iron Horsemen motorcycle gang at a Cincinnati bar.

Cincinnati police refused to release the officers’ names, saying they were potential targets for retaliation by the gang because its “national enforcer” was killed in the shootout with officers.

The Enquirer received copies of police reports and files with the names of the officers removed, but the paper argued that the redaction of the officers’ identities violated public-records laws.

The Supreme Court justices relied on a 1998 federal-court ruling involving the Columbus Division of Police to affirm a ruling by Ohio’s 1st District Court of Appeals in Cincinnati in The Enquirer’s case.

In a case brought by three undercover Columbus police officers who

testified in the trial of Short North Posse gang members, the 6th U.S. Circuit Court of Appeals in Cincinnati ruled that officers had a fundamental privacy right to personal safety. The officers objected to the release of their information to lawyers for the gang members.

The Enquirer argued that Cincinnati police did not provide sufficient evidence that the injured police officers, who recovered, faced credible threats to their safety. The Supreme Court disagreed.

Jack Greiner, a Cincinnati lawyer who represents The Enquirer, said: “I’m concerned going forward that courts may give an inordinate amount of deference to the decisions of police chiefs in withholding officer names based not on any specific threat, but a generalized concern for officer safety.”

It will be difficult to review officers’ histories of use of force and conduct records when they remain anonymous, Greiner said.

Sgt. Jim Gilbert, president of Fraternal Order of Police Capital City Lodge No. 9, praised the court’s decision. “The line has to be drawn if transparency is going to be a potential danger to the officer and his or her family,” Gilbert said.

Columbus police refuse to identify the officer who fatally shot Obbie Shepard on Aug. 26 on the South Side. Police said the 21-year-old was shot after jumping off a stolen bicycle and firing shots at pursuing officers.

His shooting led to protests and, police officials said, threats against the officer. A grand jury cleared the unidentified officer of wrongdoing. The Police Division’s internal review of the case has not been finished.

*From The Columbus Post-Dispatch*



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# Miami Facing Police Shortage, As Officers Retire And Hiring Drags On

MIAMI, FL — The Miami Police Department is short 84 officers — and city officials worry the gap will soon get worse.

The lack of officers has nothing to do with budgetary constraints or too few qualified applicants, Chief Manuel Orosa said. Instead, Orosa blames outdated hiring practices and administrative hiccups.

“If we were a public company, we would be fired,” said Orosa, who was tapped to lead the department late last year. “We would be deemed incompetent for not having hired new employees.”

In the last three years, the department of 1,070 officers has hired just 16 new cops, records show.

That trend could prove problematic over the next five years, when more than 250 officers are expected to retire.

Orosa has a plan for speeding up the hiring process that includes adding more employees to conduct background checks on job candidates. But the police vacancies have some city commissioners demanding immediate action.

“We’re about to hit a crisis,” Commissioner Marc Sarnoff said. “We’ll keep officers on patrol, but there will be fewer detectives, fewer officers on crime-solving teams. That’s going to lead to serious problems down the road.”

The Miami Police Department has been under a microscope since 2010, when officers were involved in a string of fatal shootings in the inner city. The killings helped lead to the ouster of former Chief Miguel Exposito and are now the subject of a federal civil rights probe.

Orosa has had to devote much of his energy to improving community relations, he said.

But at a recent city commission meeting, Sarnoff urged him not to lose sight of the staffing issue.

“I watched this engulf one chief of police; I’m watching it engulf a second chief of police,” Sarnoff said. “Don’t let this swallow you.”

*“We’re about to hit a crisis. We’ll keep officers on patrol, but there will be fewer detectives, fewer officers on crime-solving teams. That’s going to lead to serious problems down the road.”*

Recruiting new officers is a slow and tedious process in Miami.

Applicants who have not worked for other police agencies must pass two exams: a state-mandated basic abilities test and a Miami civil service exam. Most South Florida departments require only the state test, and thus can move more quickly.

Compounding the slowdown: a 1977 consent decree with the U.S. Department of Justice requiring Miami to advertise civil service tests three months before they are given and reach out to various community groups.

The tests are just the first step. Candidates who earn passing test scores must take physical agility and psychological exams. They also are subject to a background check. All told, the process can take three or four months.

Usually, only about one in 10 applicants will make it through the process and be offered a job, officials said. By that time, many will have

accepted positions elsewhere. And rookie officers still must go through a six-month police academy. Officers’ starting salary is \$45,929, according to the employment office.

Orosa said the department has the budget to hire the officers it needs. “The issues are with the delays,” he said.

Despite the shortage, Orosa said he has kept about 400 officers on road patrol. His goal is 420.

“Right now, nothing is really suffering,” he said.

But Armando Aguilar, president of the local chapter of the Fraternal Order of Police, said the shortage has been palpable.

“Can you feel it on the street? No doubt,” he said. “Calls for service are holding all the time.”

Police spokesman Delrish Moss said the department hasn’t seen a change in the number of calls that hold. But Orosa acknowledged that moving forward, the department’s investigative and administrative units could suffer — and overtime payments could balloon. Though only two officers are expected to retire this year, 280 are enrolled in the state’s Deferred Retirement Option Program, known as DROP, and must retire by 2017, records show.

Aguilar predicts dozens more will leave if officers are asked to make concessions to help balance the cash-strapped city’s billion-dollar budget.

Andrew Scott, a Palm Beach County law enforcement consultant and former chief of the Boca Raton department, called the looming vacancies “a public safety issue of the first order.”

“Miami is a tough place,” he said. “Once the bad guys start to realize that the police department is understaffed, it’s going to be even tougher.”

Also in short supply: police dispatchers.

The department needs to add eight to the existing 20 to reach its staffing goal, Orosa said. But the hiring pro-

cess for dispatchers is also slow and complicated, and training takes about 18 months.

While the department tries to fill the vacancies, the current dispatchers have been putting in long hours — and overtime has been adding up. Cost figures were not immediately available.

“We’re burning people out,” Miami Commissioner Frank Carollo said.

Experts say understaffed police dispatch crews can lead to longer response times.

“You have calls that might not be answered right away,” said Eric Parry, a public safety consultant based in Salt Lake City, Utah. “Dispatchers might not be as thorough when things get busy.”

The shortage of police officers will be partly mitigated this year. The department is getting ready to hire 20 certified officers from a hiring list created last year, Orosa said. Administrators also plan to launch a recruitment drive in coming months.

The chief is proposing ways to speed up the hiring process. He wants to eliminate the city civil service exam and add another two background investigators to help screen candidates. He also wants to see human resources create multiple hiring lists at the same time. Historically, HR has waited until one list is exhausted to begin building another.

Maria Haberfeld, who chairs the department of law, police science and criminal justice administration at John Jay College of Criminal Justice in New York City, applauded Orosa’s commitment to modernizing hiring practices. But she cautioned the Miami Police Department against moving too quickly and possibly hiring the wrong people.

“Given the history of the Miami Police Department, I would suggest they pay attention to standards and hire qualified people,” she said.

*From The Miami Herald*

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## Chicago FOP Erects Staffing Billboards In Advance Of NATO Summit

CHICAGO, IL — World leaders arriving in Chicago for the NATO Summit will be treated to a local controversy during their motorcade rides downtown, thanks to an advertising campaign bankrolled by the police union and timed to embarrass Mayor Rahm Emanuel.

On Thursday, the Fraternal Order of Police paid to put up giant red billboards on the Kennedy, Dan Ryan and Stevenson expressways that state, “Keep Chicago Safe. Hire More Police Officers.”

Similar ads are also going up on 54 CTA buses, fifteen rapid transit stations and on six digital screens across the city.

It’s not the first time that the FOP

has tried to embarrass a mayor when the world spotlight was shining brightly on Chicago.

In 2010, the FOP staged a raucous protest outside City Hall timed to embarrass then-Mayor Richard M. Daley as the site selection committee for the 2016 Summer Olympic Games was arriving in Chicago for the final time. The Summer Games were subsequently awarded to Rio de Janeiro after Chicago’s embarrassing first-round flame-out.

FOP President Mike Shields was asked Thursday whether the month-long ad campaign was similarly timed to embarrass Emanuel.

*From The Chicago Sun-Times*

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# PAL CORNER

## Middle Schoolers Jam in SFPD Basketball Jamboree

On April 28, 2012 middle school teams from all over the city gathered at USF Koret Center for the SFPD Basketball Jamboree. Commander Mike Biel organized the tournament with the financial support of Bank of America and the POA, and logistical support from PAL. Chief Suhr was a visible presence all day, joining other SFPD officers watching the games and greeting kids. Special guests from USF Dons....

14 teams from all over the city attended — 7 boys teams and 7 girls teams. Teams competed in intense 20 minute games with no time outs.

- Winners were:
- Boys Blue Division Francisco Middle School
  - Boys Red Division Francisco Middle School
  - Girls Blue Division Alice Fong Yu K-8
  - Girls Red Division Lawton K-8

Players loved the tournament. Alice Fong Yu students Lydia, Cerena, Korrie, and Madeline said the 3-on-3 format really made them focus on their



teamwork. “Plus, it was really fun!” The girls thanked SFPD for inviting them and hoped to be invited next year. Players from Presidio Joanna, Lauren, Yael were tired but happy after three intense games. They were also happy to have met Rose, a Rooftop student who joined their team and provided critical support.

### Sign up for the PAL Seahawks Football and Cheer program

This fall the PAL Seahawks football and cheer teams will be moving to AYFL Norcal, the fast growing football and cheer program in the country. For more information on registration

Our coaches and families are excited about this move and will share more information in the coming months! Check out the PAL website ([www.sfpal.org](http://www.sfpal.org)) or call Heidi Edwards at the PAL office at (415) 401-4666 for more information



Girls Blue Division winners from Alice Fong Yu (left in white) relax with runners up from Presidio after a hard-fought game.



Thanks to PAL Cadets Chow, Kelly, Tsai, Pascabello, Soto and Wijayapala (not all pictured) for their support.



Chief Suhr awards trophies to Boys Blue Division Francisco Middle School



SFPD Basketball Jamboree 2012



Commander Biel instructs the SFPD referees

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Seats are located on the view level starting behind home plate and include a souvenir baseball cap and a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm For additional information call the SFPOA @ (415) 861-5060

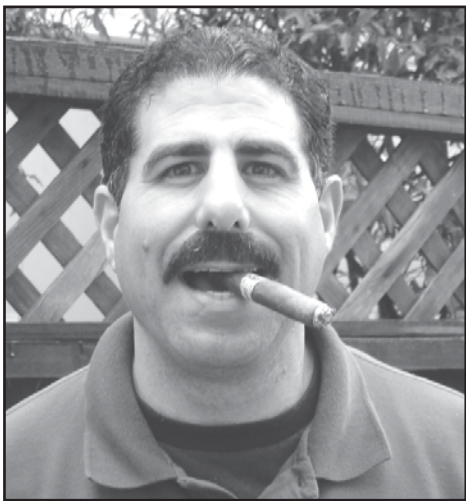
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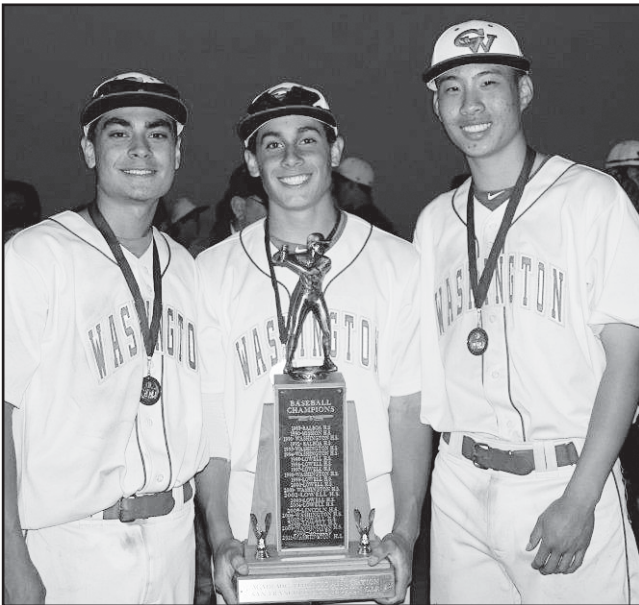


Nick’s NOTES



By Nick Shihadeh,  
Journal Sports Editor

**Rob Fung’s Washington Eagles Win City Championship**  
CHECK IT OUT: Northern Station’s Rob Fung coached his Washington High School baseball team to the San Francisco Prep Championship last month on Sat. May 5th at AT&T Park. They played against the Balboa Bucaneers and beat them handidly by a score of 10-0. This was Washington’s 10th championship in school history



Dane Vande Guchte, Jordan Wilson, Chris Hau, Lt. Greg Yee’s nephew



SF Prep Baseball Champions: the Washington High School Eagles led by Coach Rob Fung (Northern Station).


and 6th under Fung’s tenure. He has coached for 18 years and has had his teams in the final game almost every year over that time. One of Fung’s star players is pitcher **Chris Hau** who not only does a good job on the mound, but he does very well at the plate as well. Hau also happens to be the nephew of the department’s **Lt Greg Yee**. Another member of the team is **Timmy Tomioka** who happens to be the nephew of **Sgt. Kirk Tomioka** and **Commander Lynn Tomioka**. Another Washington High connection to the department is principal **Erica Lovrin**, who is the wife of the Airport Range’s **Tom Lovrin**. Back to the team’s play, the Eagles went on to the Transbay Tournament against Oakland Tech in a “best out of three” series the following week. They were able to sweep Oakland Tech in two games by scores of 7-4 and 2-0 to complete the very successful year. Once again, congrats to coach Rob Fung on this season and for the great job he does with the Washington High School baseball program year in and year out.

**Department Softball Going Into the Playoffs**  
As of the printing of this column, the regular season of the SF Police Softball League has come to an end and the playoff schedule has been set. Looking at the standings, the first six teams of the division will compete for the A Division championship while the next six teams competing for the B Division crown. The first two seeds (Bayview and Mission) in the A will get a bye in the first round

while Northern will play Airport and Southern playing Park. The second round will have Bayview playing the team with the lowest seed surviving the first round, while Mission will play the other survivor. Then the teams for the championship game will be determined. The B Division will have Daly City PD and Central as the top seeds while Ingleside will play the SF CHP softball team in rond one while Taraval/TAC plays Tenderloin. They’ll all be playing it out to determine who wins the B Division Championship as described above. The championship games will be played on Wed. June 13th with the

banquet that night. Highlights in next month’s column.  
**This and that:**  
Nelson Ramos of Southern Station is looking for volunteers to help him coach the PAL Junior Giants baseball team during the summer. The team includes inner city youth and they’ll be practicing once a week in the afternoons at 4pm (TBD), and they’ll have a game once a week as well from mid June until the last week of July. Contact Nelson at Southern at (415) 553-1373 on the day shift. That’s all for now....Stay well and safe, and So See Ya next month.....

Softball Standings:				
TEAM	W	L	PCT.	GB
Bayview Pit Bulls	9	0	1.000	
Mission Diablos	9	1	.900	1/2
Northern Bull Dogs	8	2	.800	1 1/2
Southern Station	7	2	.778	2
Park Islanders	7	3	.700	2 1/2
Airport Checkers	5	5	.500	4 1/2
Daly City PD	3	5	.375	5 1/2
Central Diners	4	7	.364	6
Ingleside Station	3	6	.333	6
Taraval/TAC	3	7	.300	6 1/2
Tenderloin Rats	2	8	.200	7 1/2
SF CHP	2	8	.200	7 1/2
SF Sheriffs	1	9	.100	8 1/2
(didn’t make the playoffs which is tough to do in this league)				



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N





# THE LOONS NEST REPORT

By Ed Garcia, Central Station

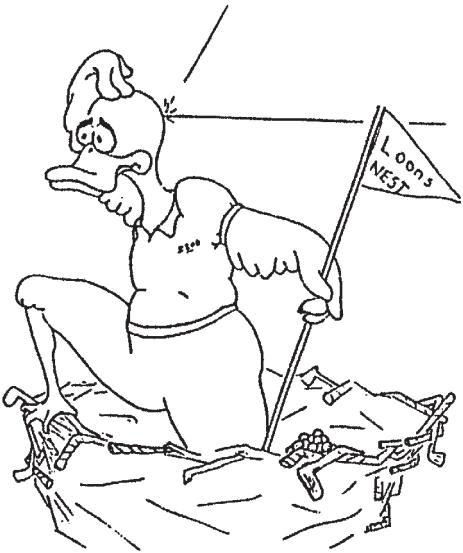
## Kranci Victorious in Spring Championship at Monterey

The Loons Nest Golf Club made its twenty-first visit to the Monterey Peninsula for this year's Spring Championship. In the course of the past two decades, the Loons have enjoyed good spring weather in the Carmel/Monterey area with very few exceptions; but, this year the worm turned. The temperature never got above 52 degrees on April 4th or 5th and the Loons played through howling winds on both days. Although conditions were tough, forty-six Loons made up the largest field we have had on our Monterey adventures.

Opening day found the Loons making their first tournament appearance at the Laguna Seca Golf Ranch. This course is a Robert Trent Jones Sr. & Robert Trent Jones Jr. design which first opened in 1970. This tough track has been used as a U.S. Open qualifying course and with the addition of cold, howling winds it was really a test of golf.

Ed Anzore was clearly ready to meet the challenges of the day, as he started off with a birdie on the first hole and completed the front nine holes at even par thirty-six. Anzore has always been a strong performer in the Monterey area, as he has taken the Spring Championship at Monterey on four occasions (2002, 2004, 2006 & 2011). Two strokes behind Anzore at the turn was Bob Byrne — Bob had back-to-back birdies on the fourth and fifth holes and carded thirty-eight strokes on the front side. Steve Morimoto made the turn at forty strokes, picking up a birdie on the fifth hole. Dave Kranci, Glenn Mar and Jim Ahern followed with matching scores of forty-one.

As the players moved into the back nine, the winds picked up more speed and it seemed to be in the player's face on every hole. How does that work?? The tough conditions on the backside slowed down some of the leaders, but



Kranci really kicked it into high gear. He fired a one over par thirty-seven on the back for a score of seventy-eight. Anzore continued his fine play, posting a thirty-eight on the back nine for a score of seventy-four, as he was the opening day medallist. Byrne had a very good back nine with the exception of a disaster on the sixteenth hole, where he posted a nine on the par four hole. Bob did not let that shake him, as he still completed the back nine in forty strokes for a score of seventy-eight on the day. Morimoto also posted a score of seventy-eight, as he fired a score of thirty-eight on the back nine. He was clearly not intimidated by the wind or cold.

The evening found the Loons at the historic Monterey Fisherman's Wharf, where the Loons gathered for an evening of fun and food at Café Fina This was followed by a visit to Knuckles Sports Bar at the host Del Monte Hyatt.

The morning of April 5th found the Loons at a very familiar location, the Del Monte Golf Club. This was the eighth Loon event at Del Monte since 1991, as we have enjoyed many beautiful mornings of golf at that location; but, this was not one of them. The wind was whipping over the Monterey Peninsula from the early morning and we knew there was a tough day of golf ahead. The second day did not see a round under eighty, and only Kranci was able to break forty for nine holes which he did on the front side. Dave played very consistent golf through the second day, finishing with a score of eighty-two, the medallist for the day. Kranci had a two-day score of 160.

Ed Anzore gave up some ground, as he shot an eighty-seven on the

tough Del Monte track, finishing the event with a score of 161. Bob Byrne played a consistent round of eighty-three strokes, leaving him level with Anzore at 161. Kranci became the 2012 Spring Champion through two days of fine play under adverse conditions. A tiebreaker was applied and Byrne took second low gross in the first flight, followed by Anzore in third place.

First flight low net play saw Steve Morimoto run away with the prize, as his net score of 144 for two days left him seven strokes ahead of Tom O'Connor. Tom, the 2001 Spring Champion, had a net score of 151 for two days, giving him second low net. Tom Hanacek grabbed third low net in the first flight with a net score of 156. Tom was hitting some monster drives through the course of the event, as the 2008 Charlie Anzore Memorial Champion seems to be tuning his game for victory again in the future.

Second flight low gross was totally dominated by Kyle Ching, who took the flight finishing at 177, giving him an eleven stroke edge over Matt Hanley in second place. Kyle is a Loon and also plays out of Wilcox Country Club and he really brought his "A Game" to Monterey. Second place finisher Hanley had been in a "dead heat" with Scott Biggs through the 34th hole of the event. Biggs suffered a double bogey on the par five 17th hole at Del Monte and that was the difference. This left Biggs in third place low gross in the second flight.

Second flight low net was a very tight contest, as three players were "neck and neck" going into the final hole. Steve Turdici had a one-stroke lead over "Sweet Lou" Bronfeld and Earl "The Pearl" Wismer going into the 36th and final hole. Turdici took a bogey five on the last hole. Either Wismer or Bronfeld could move into a tie with Turdici with a par on the eighteenth hole. Wismer and Bronfeld both suffered double bogeys on the final hole, leaving Turdici along in first with a net score of 150. Wismer and Bronfeld finished with net scores of 152. The Tiebreaker went to Wismer and Bronfeld took third place.

In "Close to the Hole" action Pierre Martinez had the shot of the tournament, as he left a ball twelve inches from the pin on the eighth hole at Laguna Seca. The three other winners



Champion Kranci under the Rolex clock

at Laguna Seca were Lou Bronfeld, Dean Sorgie and Bill Toomey. The Del Monte winners were Dave Kranci, who took the prizes on the fourth and sixth holes and Mike Costello who also took two holes at Del Monte. Mike took the prizes on the fourteenth and sixteenth holes.

The Long Dive winner at Laguna Seca was George Brown, who last took a "long drive" title in 2008 at our Club Championship at Presidio Golf Club. The winner at Del Monte was Matt Hanley, who blasted the ball 245 yards into the blowing wind, a very good drive.

Our Monterey adventure came to an end with the awards ceremony in the grill at Del Monte and then the Loons began their homeward flight, enjoying a strong tailwind. The Loons will be traveling to the Indian Wells/Palm Desert area in early May for our second Palm Desert adventure and in July we will have the Summer Golf Classic. Watch your computer for all announcements.



Garcia, Hanacek, Schmolke and Parry



O'Connor, Mino, Ching and Kranci



# Sports



## Loons Nest Scoreboard

Laguna Seca Golf Ranch &  
Del Monte Golf Club

Player	total gross score	total net
score		
Kranci	160	136
Anzore	161	158
Byrne	161	147
Morimoto	164	161
O'Connor	167	151
Mar	169	151
Borromeo	172	156
Costello, M.	176	160
Ahern	177	159
Mino	177	159
Ching	177	147
Brown	179	161
Parry	181	161
Garcia	184	162
Hanacek	184	156
Vernengo	185	167
Sorgie	187	165
Hanley	188	154
Taylor	188	168
Schmolke	189	161
Siebert	189	169
Turdici	190	150
Biggs	192	170
Toomey	192	172
Fischer	193	163
Wismer	194	152
Finigin	195	165
Sullivan	197	161
Allegro	197	171
Edison	199	169
Johnson	201	161
Martinez	201	167
Kilgariff	202	166
Gulbengay	204	168
Carew	204	167
Flynn	205	161
Daniele	207	153
Crenshaw	209	175
Griffin	212	156
Bronfeld	214	152
Newlin	214	170
Cuff	215	175
Dudley	216	178
Tapang	220	164
Linehan	227	177
Geraty	229	179

## Long Drive Champions

Laguna Seca G.R.	
George Brown	241 yards
Del Monte G.C.	
Matt Hanley	245 yards

## Close to Hole Winners

Laguna Seca Golf Ranch		
Hole #2	Toomey	12' 10"
Hole #8	Martinez	12"
Hole #12	Sorgie	7' 9"
Hole #14	Bronfeld	3' 11"
Del Monte G.C.		
Hole #4	Kranci	2' 6"
Hole #6	Kranci	7' 11"
Hole #12	Costello	7' 8"
Hole #14	Costello	25' 8"



Sorgie, Siebert, Cuff, Turdici, Finigan and Crehshaw



Newland, Gulbengay and Johnson

## Special Olympics Torch Run 2012

continued from page one

All donations collected at the district stations should be delivered to the event on June 18th by a designated officer from each station. The district station with the largest donation will receive special recognition.

The mission of the Northern California Law Enforcement Torch Run, in partnership with our communities, is to support Special Olympics Programs through raising funds and public awareness, while enhancing the quality of life of the Special Olympics athletes.

If you are unable to make this event and would like to show your support, donations are being collected at every District Station. Make your checks payable to: Special Olympics Northern California LETR (Law Enforcement Torch Run) or you can go online to: <http://torchrun2012.kintera.org/sfpd>

The uniform for the Torch Run will be black shorts and T-shirt (presented to each runner at registration). If you would like to participate in the Torch Run, please submit your name, star number, and shirt size (S,M,L,XL) to Officer Ray Padmore at [Raymond.padmore@sfgov.org](mailto:Raymond.padmore@sfgov.org) by June 11, 2012.



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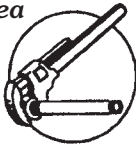
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# Police Pedal for Unity

## It Starts with One Pedal Stroke

By Shante Williams

On May 9, 2012, led by a police escort in the pouring rain, six Officers from the San Francisco Police Department joined a group of 1700 bicyclists from around the country in East Hanover, New Jersey heading towards Washington, D.C. on a four-day, 300-mile ride to honor our fallen law enforcement brothers and sisters. Since it's inception in 1997, the Police Unity Tour now in its 16th year, "We Ride For Those Who Have Died" as a show of solidarity, respect and to honor our fellow law enforcement officers who have died in the line of duty. The Tour also raises funds in support of the National Law Enforcement

Officers Memorial and Museum in our Nation's Capitol. Training about 1,000 miles each for the tour, the SFPD Officers all rode without injury despite combating inclement weather. The first couple of days held rain, strong head winds and witnessing nearly 80 flat tires on Day 1 alone! The two longest legs of the tour: 100 miles each day of hills through Charlottesville had 10-15 mph winds with gusts up to 25 mph. Praying for the wind at our backs, we enjoyed 70+-degree weather and sunshine for the last day of the ride. One of the SFPD Officers who rode in the event for the 5th year commented, "Thanks to all our supporters, the Police Unity Tour raised a stag-

gering \$1.67 Million this year. It was an extremely physical and emotional week in remembrance of those we've lost; we had seven survivors from our Chapter ride with us, which was truly an inspiration. I'm looking forward to next year's ride and to increasing the number of SFPD Officers taking part in the Tour." The Tour ended on Saturday, May 12, the commencement of Law Enforcement Week. A very solemn

ceremony and candlelight vigil was held at the Memorial where tears were shed, prayers were said, wreaths were placed and the names of the fallen officers were inscribed on the wall.... with heartfelt promises never to be forgotten. Thanks to all of the individuals who donated to this important cause with special appreciation to the SFPOA for they're generous donation to the Police Unity Tour.



## Letter to Sports Editor

Hey Nick,

On Sunday May 6th, six members of our SFPD Mounted Unit went to Folsom to compete in the Folsom PD Equine Challenge. This event was to test the horses and riders with ten stages of competition designed to be challenging for both. There were twenty-six mounted officers from all over the state competing from as far away as Anaheim; and, the riders were graded on each phase, with their scores added up at the end. They had a bbq at the end along with an awards ceremony. We were all real proud when they called Wade Bailey and his horse Sonny as the winners! Thanks for putting this in the *Journal*.

Jeff Roth#643  
Mounted Unit



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**Please send reservations in by June 4, 2012**

*Thank you for your support!*



Classified Ads

Automobile For Sale

**2008 BMW 128i** automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

**1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE** Black exterior/ Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/ 77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055 ontact Bob Brodnik, (415) 320-0628.

Boat Trailer for Sale

**27’ TRAIL RITE** Good condition – \$1,000 or best offer. Contact Nick Rubino at (415) 828-4575

FOR SALE

**8’ BRUNSWICK POOL TABLE.** 6 yrs old. Excellent condition. Dark Mahogany stain. Felt color: Wine. Tapered legs w/carved detail. Soft leather pockets w/suede fringes. Diamond shaped, mother of pearl rail sites. Includes cover, 4 cues, pool balls, cue stick wall rack, 2 ball racks, table brush & cue chalk. \$3,200. Contact Patrick Butherus (415) 987-3523. Pick up in Livermore.

**HANDICAP RAMP** – 7’ Solid metal ramp with handrails. Make \$\$\$ donation to SFVPO. Contact Ginny at (650) 593-0805.

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Motorcycle For Sale

**1999 BMW K1200 LT,** wine red, 30,800 miles. Heated comfort seat and grips. Just serviced, new tires and brakes. Excellent condition and rides like a dream. Always garaged, never been down. Great for commuting or touring. \$6000 or b/o. Call Julio Bandoni at Co B or Cell (707) 363-4322.

Motorcycle For Sale

**2006 HONDA CBR 954.** 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

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Piano For Sale

**BALDWIN HAMILTON UPRIGHT STUDIO PIANO** for sale: yr.1967; 46” tall, Ser.# 234808. \$2,100. The Hamilton is designed to withstand institutional use, although this piano was not in such an environment. It has been used in two private homes (am the 2nd owner). It has double wheel rubber casters for moving, with front legs that are structually tied to the cabinet for additional sturdiness. The walnut cabinet is in good condition, with a matching bench that has a storage compartment. The action is very responsive and easy to play. Contact: (415) 298-9686.

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**SOUTH LAKE TAHOE CABIN.** Sleeping for up to 10, a large living room with 50’ TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: [www.casadelaketahoe.bravehost.com](http://www.casadelaketahoe.bravehost.com) Maricela (415) 260-3484

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I am interested in purchasing POA Notebook issues July of 1996, August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

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POA Journal Deadlines	
July 2012	June 22, 2012
Aug. 2012	July 23, 2012
Sept. 2012	Aug. 24, 2012
Oct. 2012	Sept. 21, 2012
Nov. 2012	Oct. 26, 2012
Dec. 2012	Nov. 21, 2012

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- To place a free classified ad, you must be an active or retired POA member.
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Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

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# Close Encounters

By Steve Johnson,  
SFPOA

It's been pretty much a common theme throughout Chief Greg Suhr's column in The Journal that conducting yourself as a professional in all of your contacts with the public definitely makes a difference. And it did for the manager of a local business, so much so that he wrote a letter to the Chief of Police commending **Officer Kathryn Bartel** for the manner in which she handled a difficult situation stating, "It has been refreshing to have the San Francisco police respond to a situation firmly, promptly, with courtesy and understanding."

Now, on the other hand, some things never change . . . The Office of Citizen Complaints (OCC) recently notified an officer of a matter under investigation and asked the officer to answer several questions attached to the Member Response Form they sent to him. The officer had no problem doing so except for the fact that his memory was a little rusty **since the incident took place 6 years earlier . . .**

So, unless you were locked up in cell with no privileges or access to the outside for the past 6 years (which would never happen in our criminal justice system), there is no reason why this complaint shouldn't have been filed much earlier. But when you have an agency allowing for the abolishment of any standard for reporting, that's what you get.

The suspect was driving without proper registration and a suspended license when he was pulled over by **Officer Thomas Ly** and **Officer Ron Meyer**. During their contact the officers noticed the driver was attempting to conceal a loaded magazine. The officers proceeded a little more cautiously and, with the assistance of **Officer Alice Dicroce**, located a .380 semi-automatic weapon.

**Officer Thomas Ly** and **Officer Ron Meyer** had another odd call the same week when a woman flagged them down and said she had just seen her vehicle which she had reported stolen being driven by a suspect who parked it just a block away and entered a home across the street. The officers responded and managed to take the suspect into custody. While they were at the suspect's residence they happen to check another car in the driveway which also turned out to be stolen with over 60 pounds of copper wire and numerous items taken in several burglaries.

**Officer Mark Lustenberger**, **Officer Louie Benavidez**, **Officer Gerald Thompson**, **Officer Val Altamirano**, **Officer Stephen Hom**, **Officer Krystle Castillo**, **Officer Danny Barajas**, and **Sergeant Aaron Lozada** were in the area of Geneva and Mission looking for an armed suspect. Sergeant Lozada located him on a bus which presented a whole new slew of problems. Now we have a possibly armed suspect seated

among a number of other innocent citizens traveling through city streets. Sergeant Lozada came up with a game plan and, with the assistance of the other officers, managed to take the suspect and gun into custody.

And not far away **Officer Luis Archilla** and **Officer Miguel Gonzalez** watched as an individual who was walking towards their police car in a very high crime area suddenly dropped down and threw something under a parked truck. This is never good. It's bad enough that armed suspects can sneak up on innocent citizens and commit the crimes that they do but when uniforms get in their way . . . you never know what the felon might do. Further investigation revealed that the item discarded was a fully-loaded, .45 caliber semi-automatic weapon that the suspect obviously didn't want to get caught with . . .

Something just didn't look right to **Officer Justin Bugarin** and **Officer Austin Wilson** while patrolling 6th and Market. Although, to be fair, nothing ever looks right at 6th and Market Streets where every drug known to mankind is dealt on a 24-hour basis by parolees and their protégés. Nor is the area immune to other violent crimes. Many years ago the colored pin map marking felony incidents in the Southern Station's captain's office looked like one large pizza. Anyway, **Officer Bugarin** and **Officer Wilson** attempted to contact an individual who wanted nothing to do with them so she started running away. This is usually an indication that the officers' initial observations were spot on. The officers persisted in their efforts to speak to this 'person of interest' and were rewarded in their efforts by recovering a loaded, 9mm Sig Sauer with an extended capacity magazine with 18 rounds ready to fire.

The young man had been stabbed several times but managed to walk 3 blocks before he collapsed in critical condition. A witness to the assault called 9-1-1 and **Officer Brian Burke** and **Officer Chad Campos** took up the investigation. They managed to identify the suspect and, with the assistance of the members within the Gang Task Force, had the felon in custody within 24 hours of the attack.

The Mission District is awash with some of the most popular restaurants and clubs which, in turn, draw many young people to their doors. Unfortunately, the criminal element is also drawn to the neighborhood because of the potential for victims. It was one of these early mornings around 1:30 a.m. when **Officer John Hallisy** and **Officer Glen Wilson** responded to a victim's call who had been robbed at 23rd and South VanNess. The victim had been traumatized severely when the armed suspect pointed his gun directly into her face but she managed to get a partial license plate and a great description of the suspect's SUV. The officers broadcast the information and, shortly thereafter, **Officer Angus Chambers** and **Officer Almer**

**Manrique** located the vehicle heading out of the Mission. A felony traffic stop ended that plan and they soon had the suspect, his weapon, and the items he had stolen from the victim in their custody.

And some very lucky Giants fans should be extremely thankful that **Officer Christopher Leong** and **Officer Aaron Cowhig** were working the night that they went to ATT Park to watch their home team. The fans left everything but the kitchen sink in their car which attracted the attention of the many criminals who would prefer boosting cars to actually working at a real job. So when the suspects saw the gold mine they gladly removed the iPhones, laptop computer, camera, purses, jewelry, and credit cards. The fans were fortunate the thieves at least left the tires on the car . . . Meanwhile, a witness to the crime calls and **Officer Leong** and **Officer Cowhig** manage to not only track down the suspect vehicle, but also apprehended the suspects responsible and recovered all the loot that was taken.

And, while we have no idea what it is about iPhones that sometimes attract the wrong clientele, it happens. What we're talking about is the rash of iPhone thefts in The City. Fortunately, we have a group of extremely talented police officers who know what to look for. Take **Sergeant Chris Woon**, **Officer Ernest Trapsi**, **Officer Deniz Akmese**, and **Officer Danilo Cruz** who work the Mission. They responded to a call of an iPhone theft and locked down the perimeter where it occurred

and located the suspect within one hour of the crime.

And the Mission is also fortunate enough to have **Officer Michael Mayo** and **Officer Joseph Obidi** who actually found the thief of an iPhone before they found it's victim. That's right - they saw this individual running near 24th and Church Streets and to make a long story short, he had no idea how to operate the phone he had just liberated from his victim. Unfortunately for him, **Officer Obidi** is a formidable opponent and managed to figure out who the owner was by tapping into the phone's data base. Victim found, suspect identified, case closed.

One final note to our good friends at the Office of Citizen Complaints (OCC). If you're going to conduct a "customer satisfaction" survey you should probably send the survey in a separate envelope to the officer intended — separate, that is, from the letter sustaining the allegations.

Why would this be a problem you ask . . . Well, an officer called us and was obviously upset that he received a letter from the OCC sustaining several allegations that were made by the felon he arrested. Usual nonsense of course, "Unwarranted Action for the Arrest" when it was clear there was a crime committed . . . However, in the same envelope containing the letter of sustained allegations from Director Joyce Hicks was a "customer satisfaction" survey.

Now we're not exactly sure how this survey is going to come out but we can't wait for the results!



San Francisco

# American Legion

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**Thursday,**  
**July 19, 2012**

No Host Cocktails  
6:00 p.m.

Dinner  
7:00 p.m.

Location  
**United Irish**  
**Cultural Center**  
2700 45th Avenue  
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**\$55.00 per Person**

Main Course Choices  
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