



JOURNAL

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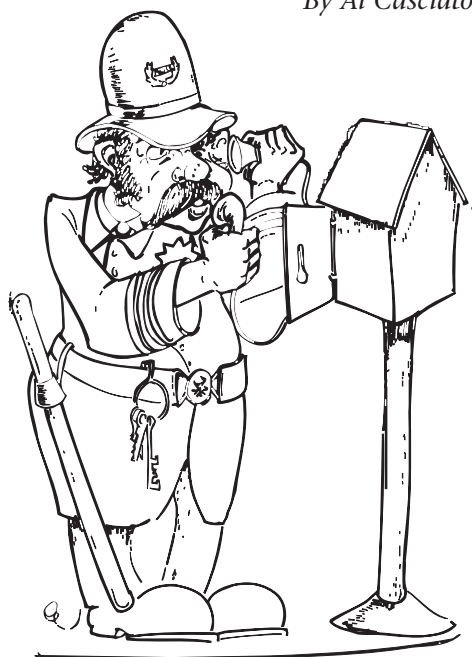
www.sfpoa.org

Final Column

Al Casciato's first Around the Department column appears on page 5

AROUND THE DEPARTMENT

By Al Casciato



...Signing Off:

This is the final column that I will write for the *Journal*. The first official Around the Department was written for the December 1976 edition of the then *Policeman*. Much has transpired over the years yet to me it seems as if I blinked my eyes between my first day on the job as a cadet (9-16-1969) and my last day (6-29-2012) 42 years 9 months and 13 days. I have to admit it has been a good run and look forward to new adventures...

...My Only Regret:

My only regret in retiring is that I had to simultaneously vacate the retirement board seat 2 years into my 5 year term. Those who follow the board closely will know why having to vacate at this time is not good for you. Happily though we have identified an officer to run for my seat in a special election that will occur this September, his name is **Brian Stansbury** and has the full support of the police and fire unions...

...Have Things Changed?

Editor **Ray Shine** is publishing the inaugural December 1976 column in this edition as a then and now comparison. I'll let you be the judge if things have changed...

...DROP Program:

The DROP program ended on June 30th, 2011. I believe that the City and other Government Agencies are all going to need a cost effective version

of DROP for all employees (safety and miscellaneous) in the not too distant future. WHY? One, it virtually eliminates disability retirements if only those retiring for service are eligible; yes I include light duty personnel if they do not file for a disability retirement a huge cost savings. — I could go on and on with the benefits of a properly structured program for the public and private sectors but space is limited. I will be speaking at several forums later this year in which I will present the advantages of a properly structured DROP program. I'm sure our editor will be requesting those presentations...

...Being Parental:

A young Captain recently told me that he knew best about what his troops needed. I asked if he discussed matters with them prior to making decisions. He said No! What a mistake. If you think you know what is best for someone you better discuss the matter with them prior to making your move. Whether they agree with you or not at least they will understand why you did it. In my case every time I was transferred or given a controversial assignment, I respected those who explained "Why" and had the courtesy and courage to discuss matters face to face. If you are going to act like a "parent" with grownups then you better be a good one...

...Big Thank You:

A great big Thank You to all who supported the **Guardians of the City** fundraiser that served as my retirement reception. The organization has gotten off the ground with the unanimous passage of a resolution at the Board of Supervisors on June 19, 2012. Supervisor **Mark Farrell** introduced the resolution which was written by City Attorney **Dennis Herrera**. Watch for future articles about the Guardians which will be submitted by retired Inspector **Liane Corrales**. To learn more about the organization or get involved go to www.guardiansofthecity.org ...

...Air Force One:

What a thrill for retiring Captain **Steve Tacchini** and I to be invited to tour Air Force One during the President's visit this past month. It was a nice retirement gift from the State Department, Secret Service and Airport Dignitary Protection Unit. For us the memory of the visit will last a lifetime. Thank You to all...

President's Message

What Time is it? I Think My Watch is Running Fast...

By Gary Delagnes,
SFPOA President

Is it that time already? That sure went fast...

A discussion I have had with scores of members over the years is regarding when might be the right time to walk away from this rewarding but crazy profession. My thoughts have always pretty much been the same; Get out as soon as you can to preserve whatever sanity you may still possess, and to enjoy the rest of your life without too much looking back.

Most of us readily accepted the fact that we would not become wealthy by toiling in the profession of law enforcement. We knew our reward would be on the back end in the form of a comfortable pension. Even though these benefits are under attack these days, police officers can stand tall. We earn every dime of our pension. Each of us endured a career that takes a tremendous physical, psychological, and emotional toll on us *and* on our families.

As I reach the end of my own career, the emotions are very different, and much more complicated than I had expected. Depending on one's financial situation, lifestyle, age of one's children, one's goals moving forward, and, especially, one's ability to let go of the past, many unexpected concerns and emotions can loom over one upon retirement.

I became a police cadet in 1974. For the past 36 years, the SFPD has been a huge part of my life. When you have spent 36 of your 58 years on this earth as a member of the tremendous brother and sisterhood of law enforcement, it inevitably becomes a big part of who you are. At times, I have cursed this job for what it has done to me. But mostly I think it saved the life of a 24-year old immature kid looking for a job that could give him a sense of accomplishment and purpose. For everything this job has done to make me a more cynical, less trusting person, it has compensated me with the best friends I could ever have imagined, and it has given me a sense of loyalty and camaraderie that does not exist on the "outside." It is humbling to think that in less than a year I will give up my identity as a member of the SFPD and become just another name on a retiree mailing list.

As I watch so many great men and women walk out that door it saddens me greatly that we are losing a generation of officers who have truly left their mark on this department, and this city.



I will never underestimate the value of being from San Francisco and having a true love and admiration for this wonderful city. I guess in the end it will probably be the only city I really care about, and which in many ways led to my involvement in the POA, and a desire to change the perception of police officers in this very strange and unique place. We have done that together as a department, and have created an image in law enforcement that I believe is on the cutting edge. No department is more progressive; no department is better at dealing with a very eclectic, complex citizenry; no department is better at handling demonstrations and large events with a combination of firmness and compassion than is the SFPD. I am proud to have been apart of it all. From "White Night," to the '89 earthquake, to 9/11, I will never forget the unique experiences I have had as a San Francisco police officer

So, now I find myself wondering about the future. Do I want to continue to work after I retire? If so, should that be full or part time? What about private consulting? Do I have enough money to last Sue and me the rest of our lives? Will I be bored, or can I find new challenges? And, most importantly, can I enjoy life in a world without my "second family," on whom I have so often relied for friendship and support?

It is difficult to leave, but one senses when it is time to go. As I age, I hear more and more the time ticking away. I will have a treasure trove of stories to tell and a lifetime of friends to enjoy, and in the end all that really matters is that I leave this job with all my body parts in place, my sense of humor intact, and a great pride of accomplishment. While my future is blurred, I intend to embrace its challenges as I savor my memories.

Oh, and first on my "to do" list... get rid of this watch.

continued on page 5

Minutes of the June 20, 2012 SFPOA Board Meeting*

1. Sergeant-At-Arms Valdez called the meeting to order at 1200 hours and led the Pledge of Allegiance

2. Secretary Montoya conducted the roll of the Board of Directors and Executive Board.

3. President Delagnes introduced Gregg Adam who is the new SFPOA General Counsel. Gregg has a long career as a Labor Attorney representing police associations and was highly recommended by John Tennant who retired from the SFPOA in May 2012.

4. President Delagnes introduced Officer Brian Stansberry (Co G) who will be a candidate for the SFERS. Brian will be running for the seat that will be vacated by Captain Al Casciato who is retiring at the end of the month.

5. President Delagnes presented Captain Paul Chignell (Co C) with an appreciation plaque on behalf of the SFPOA. Captain Chignell is retiring this month after serving 43 years with the SFPD. Captain Chignell also played in key role at the SFPOA in the 70's and 80's securing many of the rights and benefits our active and retired members enjoy today. Even after leaving his elected position at the SFPOA, Captain Chignell has never stopped advocating for the rights and benefits of police officers. On behalf of the SFPOA, we congratulate Captain Chignell on his much deserved retirement which we hope will be long and healthy.

6. Rep. Sorgie (Co G) made a motion to have the SFPOA endorse Brian Stansberry for the SFERS. Motion was seconded by Rep. Trail (Co H) and passed by voice vote without opposition.

7. Rep. Madsen (Tac) made a motion to accept the minutes from the May 2012 Board Meeting. Motion was seconded by Rep. Sorgie (Co G) and passed by voice vote without opposition.

8. President Delagnes talked about the proposed 9 hour work day. There have been three meet and confers involving the City and the representatives from the affected units. Further meet and confer meetings are being scheduled to address this issue.

9. Mrs. Julie Bernas-Pierce from the Blind Babies Foundation presented the POA with a plaque of appreciation for the on-going support provided by the POA.



Brian Stansberry

10. President Delagnes talked about the proposed camera policy. After the initial pilot program, the POA will meet with the Department to discuss the results of the pilot program. The department has earmarked funds to purchase cameras which would most likely be distributed to supervisors if purchased.

11. President Delagnes talked about the completion of the furlough days which equates to a 1.54% raise July 7, 2012.

12. President Delagnes announced the Mayor's commitment to fund 18 police academy classes over the next six years. The current class of laterals is set to graduate this month and there will be a regular recruit class of 50 that starts 6-25-12.

13. The Q-50 job announcement is complete and its release is forthcoming.

14. President Delagnes announced that the POA will be hosting a Fund Raiser Poker Tournament which will replace the annual POA Golf Tournament. The Executive Board is meeting with the promoter on 6-21-12 to discuss the details.

15. President Delagnes is working with Representatives from the National Peace Officers Memorial to have the name of SFPD Inspector Brian Olcomendy added to the memorial wall.

16. Treasurer Halloran talked about Agenda item "Reading of Proposed By-laws Amendment" The following announcement appeared in the May 2012 SFPOA Journal (Special Notice page 4). At the April POA Board meeting, a motion was made, seconded, and unanimously passed, to have the full SFPOA membership vote on a Bylaw change regarding ARTICLE 8, Section 800, sub-section B. The change proposed is to increase the annual dues paid to the Association by retired members. The dues would increase from \$15.00 per year to \$25.00 per year. The Bylaws mandate a full membership vote on this item. The exact language of the proposed, amended Bylaw section is as follows: "Section 800. Annual Dues. B. Retired members: Twenty Five Dollars (\$25.00) per year, payable in advance."

17. After the above statement was read to the Board of Directors by Treasurer Halloran, Vice President Martin made a motion to accept the amendment and to send the amendment to the full membership for a vote. Motion was seconded by Sergeant-At-Arms Valdez and passed by voice vote without opposition.



Paul Chignell and Gary Delagnes

18. Secretary Montoya will issue a POA bulletin announcing the online voting for the proposed Bylaw amendment.

19. Rep. Rodgers (Co D) requested \$500.00 for prizes for an upcoming Charity Bowling Tournament. Motion was seconded by Vice President Martin and passed by voice vote without opposition.

20. Treasurer Halloran provided each Board Member with a copy of the current Expense Recap Sheet and discussed several line items.

21. Meeting adjourned at 1336 hours.

Respectfully submitted,
Tony Montoya
POA Secretary

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Board of Directors Meeting Roll Call June 20, 2012

President	Gary Delagnes	P	Co. H	Maris Goldsborough	P
Vice President	Kevin Martin	P		James Trail	P
Secretary	Tony Montoya	P	Co. I	Russ Gordon	P
Treasurer	Marty Halloran	P		Jody Kato	P
Sergeant-At-Arms			Co. J	Kevin Lyons	P
	Joeseeph Valdez	P		Brian Philpott	P
Editor	Ray Shine	P	Co. K	Matt Gardner	P
Co. A	Ed Browne	P		Steve Landi	E
	John Van Koll	P	Hdqtr.	Kim D'Arcy	P
Co. B	Larry Bertrand	P		John Evans	P
	Danny Miller	P	Narcotics	Frank Hagan	P
Co. C	Duncan Gilles	P			
	Chris Schaffer	P	Tactical	Mark Madsen	P
Co. D	Kevin Healy	E		Pete Schlegle	P
	Matt Rodgers	P	Invest.	Pierre Martinez	P
Co. E	Tim Flaherty	E		Dean Taylor	P
	Jesus Peña	P	Airport	Joe Finigan	P
Co. F	Peter Dacre	P		Reynaldo Serrano	P
	Rob Imbellino	P	Retired	Ray Allen	P
Co. G	Chris Breen	P			
	Dean Sorgie	P			

The San Francisco Police Officers Association

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www.sfpoa.org

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ASSOCIATION OFFICE: (415) 861-5060

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- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Julie Bernas-Pierce from the Blind Babies Foundation and Gary Delagnes.

The Lawyer’s Briefing ...

By Gregg Adam,
SFPOA Counsel



This first column begins with a tribute to my friend John Tennant. San Francisco Police Officers’ Association has been served, for the past five+ years, by a giant in the field of California public sector labor law. John, a classmate of our current president at law school, could have worked in any field of law, and for any law firm he wished. Yet he chose to dedicate his legal career to representing working men and women in public safety. And he has done so with courage and integrity ever since. As we on the union-side of the profession do our small part to protect “the protectors” against the ongoing legal and political onslaught public sector unions face, we miss him directly by our side, but will be fortified by the example he set us. As John now pursues his dreams in academia, we wish him the very best.

☆☆☆

It is an extraordinarily challenging time in public sector labor relations. The right wing of the nation’s political spectrum has firmly targeted public sector employees, their pensions and their collective bargaining rights as the ills most afflicting our economy. Unfortunately their assaults are being echoed increasingly by mainstream commentators.

I learned my craft from some of the best public sector lawyers our state has produced. They, and the hard working folks they represented, had unparal-

leled success—overcoming failures along the way—moving forward, over the course of four decades, the wages, benefits and working conditions of public sector employees. In discussions with retirees, I am reminded of the days when many cops and firefighters worked two jobs to make ends meet; when 1¼ % at 60 was the going retirement benefit. Now, it seems, many want to take public employees backwards to something more approximating those times.

San Francisco sometimes seems a world apart from the turmoil elsewhere. The Charter, for the most part, protects decent, collaborative labor relations. The City’s citizens remain respectful and supportive of the role labor unions play in creating a more just society. And within these parameters, the POA, through strong leadership and the hard work of its members, and good relations with City government, has brought enviable increases in wages and benefits and better working conditions.

But it is certainly no time to be resting on our laurels. As Wisconsin, San Diego and San Jose showed, public sector unions face near existential threats. Voters in San Diego were persuaded, notwithstanding the financial collapse of 2008 and its destructive effect on the retirement savings of private sector employees, to permit new city employees—except police officers, for now—to receive only 401k retirement benefits—a race to the bottom of sorts.

Traveling from San Francisco to represent the men and women of the San Jose POA—perhaps a modern day version of the worst of times and the best of times in Dickens’ *Tale of Two*

Cities—one finds a Mayoral *junta* hell-bent on taking on 65 years of California legal precedent that says:

there [are] strict limitation[s] on the conditions which may modify the pension system in effect during employment. Such modifications must be reasonable and any changes in a pension plan which result in disadvantage to employees should be accompanied by comparable new advantages.

Unlike San Francisco’s Proposition “C” example, where labor and city government came together and produced meaningful, sustainable—and legal—pension changes, San Jose’s Measure “B” finds itself condemned to the court house for years to come, while its police officer ranks atrophy to unsustainable numbers.

☆☆☆

Only last week, we were reminded of how all-encompassing is this attack on public employees. In *Knox et al., v. SEIU, Local 1000*, 567 U.S. (2012), a narrow United States Supreme Court majority signaled its intentions to overturn decades of settled law on the rights of public sector unions to recover so-called fair share fees from employees who enjoy collectively bargained wages and benefits but do not want to support the unions who obtained such remuneration for them.

The basic majority ruling (supported by 7 of the 9 justices) was that whenever a public sector union imposes an unexpected dues assessment to meet expenses not previously disclosed (in this case it was dues raised by SEIU to fight against Governor Schwarzenegger’s 2005 Special Election initiatives) it may not exact any funds from nonmembers without their

affirmative consent, in order to comply with the First Amendment.

On a practical level, the decision is troubling enough. But of perhaps as much concern to labor-side union lawyers was the fact that the five-justice conservative block on the Court used the narrow case as an opportunity to opine on far broader issues pertaining to fair share fees. Primary amongst this was the basic concept, which has stood for decades, that non-members must opt-out of paying union dues. The majority criticized this alleged “remarkable boon” to unions, and suggested it was a “constitutional anomaly,” signaling their willingness to rewrite agency fee law if given another opportunity to do so.

The majority also challenged the almost universal practice by unions of using the prior year’s chargeable expenses to calculate the agency fees for the next year (unions typically refund any overcharge). The majority suggested this, too, was problematic on First Amendment grounds. Justice Sotomayor, who supported the Court’s ruling (but not necessarily the majority’s rationale), was so troubled by the majority opining on issues not before it that she authored a strongly-worded concurrence, criticizing the majority as violating the basic tenants of Supreme Court procedural law in weighing in on issues that were not actually before them. The next installment will surely be written soon.

☆☆☆

Finally, it is a tremendous professional privilege for my firm and me to have the opportunity to work on behalf of the fine men and women of the San Francisco POA. I look forward to our journey ahead.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 pm	Joe Reilly (415) 681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

Retirement Celebration Honoring Lt. Bill Canning	Cliff House Restaurant 1090 Pt. Lobos Street, SF	Friday, July 6, 2012 6:30 pm	Kim Kulstad (925) 705-3486
Co. A Retirement Celebration for Ed Garcia, Mark Hernandez, Vinnie Catanzaro, George Rosko	Harding Park	Saturday, July 7, 2012 6:00 pm	Joe Fischer (415) 315-2400
Nacho’s Birthday Celebration Honoring SFPD & Armed Forces Members	Red Caboose Lounge 210 Fulton Shipyard, Antioch, CA	Saturday, July 7, 2012 5:30 pm	Nacho Martinez (925) 628-0968
Promotional Dinner Honoring Capt. Robert Moser	Izzy’s Steaks and Chops 3345 Steiner Street, SF	Thursday, July 12, 2012 6:00 pm	Mike Nevin, Central Station nevin166@comcast.net
Columbia Association Pizza & Pedro Night	Jay & Bee Club	Monday, July 16, 2012 7:00 pm	Liane Corrales (415) 553-3933 20th & York Streets, SF
American Legion Off. Of the Year Awards Dinner Honoring Guinan, Salazar, MacDonald, Gordon, Parra, & Louie	Irish Cultural Center 2700 45th Avenue, SF	Thursday, July 19, 2012 6:00 PM	Greg Corrales (650) 821-7026
Giants’ LEO Appreciation Night	AT&T Park, SF	Tuesday, July 31, 2012 (night game)	SFPOA (415) 861-5060
“Bacon Ball” Softball Tourney Hosted by Alameda Sheriff’s	Pleasanton Sports Complex 500 Parkside Dr., Pleasanton, CA	September 8 & 9, 2012	www.acsosoftball.com
LPOA Salsa Dinner Dance Annual Scholarship & Toy Drive	Janet Pomeroy Center 207 Skyline Blvd., SF	Saturday, September 15, 2012 6:30 pm	Maria Oropeza lpasf@yahoo.com
Retirement Celebration Honoring Insp/Sgt. Matt Krimsky	SF Elks Lodge 450 Post Street, SF	Saturday, September 22, 2012 5:00 pm	Dan Chui (415) 401-4708

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034
Established 1878 ♦ Telephone 415.681.3660

June 12, 2012

The monthly meeting of the Widows and Orphans Aid Association was called to order by Secretary Joe Reilly on Tuesday, June 10, 2012 at 1:48 p.m. in Room 150 at the Hall of Justice.

Past President John Centurioni opened the meeting with the Pledge of Allegiance.

Roll Call of Officers:

Secretary Joe Reilly, Treasurer Dean Taylor, Trustees John Centurioni, John Keane, Al Luenow Sally Foster and Harold Vance were present. President McDonough and Vice-President Robert Mattox were excused. Past President Centurioni acted as chair.

Approval of the minutes of the April meeting:

A motion made by Luenow, seconded by Keane, to approve the May minutes passed without objection.

Receiving applications for new members, suspensions and reinstatements:

The Association will have representatives at the Academy Wednesday, June 27th to enroll members from the most recent Academy Class.

Communications and Bills:

Routine correspondence and the normal monthly bills were received in May, including the attorney’s final bill for review of our ERISA status. A motion by Vance, seconded by Foster to approve payment passed without objection.

Secretary Reilly reported that the Association received a \$100.00 donation from Jonathan Jones (SFPD 1964-1968) in memory of George Guglielmoni and William Koenig.

Report of the Trustees:

The Association received notice of two deceased members this past month:

Carmello J. Pulizzano, 95 years, native of Santa Clara, California, 66th Academy Class, Star #436. Carmello worked as a teamster before his appointment to the Department in September, 1950. From the Academy (two weeks in those days) he was assigned to Ingleside Station where he remained until November 1960 when he was transferred to Communications, housed at the Hall of Justice in those days and managed by the Department. He later transferred to the former BCI (Bureau of Criminal Information (Records)) and then to Taraval Station in November, 1975, from where he retired in 1976. Carmello was awarded a 2nd Grade Meritorious (Silver) Medal of Valor in 1955 for his role in the apprehension of several suspects during a vice investigation, one of whom had pulled a gun on the officers.

James F. Martinez, 89 years, native of Marysville, California, graduate of Galileo High School, 66th Academy Class, Star #1368. James served in the USN during World War II and was appointed to the Department in

September, 1950, after working as a warehouseman. From the Academy (a two week Academy!) he was briefly assigned to Richmond Station where he served until his transfer to Northern Station in 1952. James would spend almost his entire career at Co. E, remaining there after his promotion to Sergeant in 1969 and a temporary promotion to Lieutenant in 1981, until he retired in 1983. James received the following Medals of Valor: 1969, a 2nd Grade Meritorious (Silver) Medal of Valor for surviving and fatally wounding a crazed attacker who had wounded the Sergeant in an exchange of gunfire; 1977, a Bronze Medal of valor for disarming a suicidal woman who had stabbed at the Sergeant, avoiding injury, saved by his vest; 1979, a Silver Medal of Valor for disarming a man armed with a .22 caliber handgun in the Emergency Room of St. Francis Hospital, taking the suspect without incident by impersonating a doctor; 1979, a Gold Medal of Valor for disarming a suspect during a family fight after a long tense standoff with officers who were exposed to the potential gunfire.

Unfinished Business:

Joe Reilly reported the Postal Service will impose a yearly fee of \$190.00 for use of non-profit postage, in addition to the cost of stamps, regardless of how few mail pieces we may send.

New Business

A discussion followed among members of the Board regarding the increase in retired members that the Association will be seeing in the coming months as the DROP program ends its first year after being suspended by the City.

Good of the Association:

If you are a Widows and Orphans member whose dues are deducted from your paycheck and are retiring soon, or if you have retired in the last year, please remember that payroll deductions for dues stop once you are retired. Dues payments are not deducted from retirement checks. (Automatic payment through the credit union is not affected) Please contact the Association for instructions on maintaining your membership. Members can contact the Association at woaasfpolice@gmail.com in addition to the Association’s voice mail phone number (415) 681-3660, or speak to any one of the Association officers.

Adjournment:

Past President Centurioni set the next meeting for Tuesday, July 10, 2012 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for all our deceased members. The meeting was adjourned at 2:19 p.m.

*Fraternally,
Joe Reilly,
Secretary*

Chief's Corner



June marked the beginning of summer, the season of great weather and lots of outdoor activities. Our city was definitely pretty busy with visitors from around the world for the U S Open and Pride weekend activities. We bid a fond farewell to members of our department who retired after many years of service as we greeted over 50 new recruits to the first of many academy classes to come.

The 42d Annual Pride Parade went off without a hitch, thanks to the tireless efforts of all of you. We welcomed over 500 thousand participants and spectators to our great city, and provided customer service second to none. This is what we do best at the SFPD!

U S Open brought some pretty talented and famous people to our city, Tiger Woods, Phil Mickleson, Lee Westwood, and Bubba Watson, just to name a few. As I walked the grounds of the Olympic Club, I felt a strong sense of pride for the majestic and picturesque city that we protect. Next time you are in and around our city, look around and be reminded of the awesome responsibility/honor we have in being charged with providing for the safety and well being of our residents and guests.

June really was a bittersweet month for us as we said farewell to many dear friends, some of whom have been with our department for decades. These “legends” were instrumental in building the foundation of the Department and worked hard to earn the benefits we enjoy today. Take a moment to call or send an email to thank them for their hard work and sacrifice(s) made on your behalf. Remember to take advantage of what senior officers have to share before they head off into the sunset. This is a generation, many of them “home grown ‘San Franciscans” (can you say, “Where did you go to high school?”) that really knew how to talk to people. Knowing how to talk to people, and wanting to, is what sets our Department apart from others. It is what makes us the most, as my grandmother would say, “Charming” police department in the country and the most “charming” police officers. Keep it up! The residents and visitors of this world class city expect, and deserve, world “class” officers — after all, it’s what you all have them used to.

I had the privilege to welcome the recruits of the 232d Academy class on Monday, June 25th. It was pretty cool considering my 1st day in the Police Department was June 22d, 1981 – almost exactly 31 years earlier. I love the fact that we’re back in the business of training new recruits! It was great to see the halls of the academy filled with urgency and intensity as our bright and shiny new recruits found their way around their new digs.

On another front...how about our Giants? Matt Cain gave us the 22nd “perfect game” in the history of baseball and the 1st by a Giant. Mayor Lee presented him with the key to the City on June 26th in honor of his achievement. Another World Series title in the same year as our team’s 1st ever perfect game sounds just about right.

I want to close, as usual with something for everyone to consider. When I spoke to the new recruit class I asked the question I always ask new officers, “Why did you join the Police Department?” I got the right answer from the first recruit with his hand up, “To have the opportunity to help people.” As you go about your day as a cop in this great City, think about how many folks you’ve been able to help that day, week, month, year, or career. Remember, as a cop you’re always in a position to help someone!

Someone once said, “In about the same degree as you are helpful, you will be happy.” Officers often speak of morale which is a word that generally describes the level of happiness one has at work. Some say morale is good. Some say morale is not so good. Both groups have reason for feeling as they do...or so they think. Since we are one of the highest compensated and well pensioned law enforcement agencies in the country, it certainly can’t be that our morale isn’t what it might be for monetary reasons; and if one became a police officer for the right reason, “to help people/be of service to others”, there is plenty of opportunity to do just that.

It might be that we dwell too much on things we have no control over and/or things that might happen that never will — this would be a case of letting others manage our morale. Think about taking responsibility to manage our own morale and not get bogged down in the “glass (maybe) getting to be half”. Here’s a thought borrowed from famed UCLA Basketball Coach John Wooden: “You can’t live a perfect day without doing something for someone who will never be able to repay you.” Take a chance on doing something for yourself towards managing your own morale. Take advantage of being in a position to help someone less fortunate than you....it just might make yours “a perfect day”. “Perfect” days....when and how often they happen are up to YOU!

*Oro en Paz, Fierro en Guerra!
Take Care and Be safe out there,
Greg Suhr
Chief of Police, San Francisco Police Department*

The first Around the Department column, December 1976

SAN FRANCISCO POLICEMAN – Page 11 December 1976

AROUND THE DEPARTMENT

by Al Casciato

...Is it true that Lt. Sid Olsen of the Taraval Station ran for office in Cook County Illinois this past November??? ...Check those campaign posters out at the station on 24th Ave...

...With questions about the strike, Chief Gain, and administrative policies being asked at the assistant inspector oral exams, one has to wonder if the Chief is receiving copies of the exams ... (they are on tape) ...

Marilyn Baker. Channel 5, showed a real touch of responsible journalism when she aired a story about someone's spoof of a Chief Gain newsletter ...Well she managed to taint all of us with the sick levity of one ...With reporters like her. policemen can rest assured that any good that they do will go unnoticed.

The crooks who live in the Tenderloin are really thankful to the city and federal governments for relocating all those nice elderly folks in the area ... Those old timers sure form a nice reservoir of victims for the muggers...

...Tom Donohoe of Co. A claims to have the largest feet in the Department (SIZE 16)...Are you listening Frank Rackley??? ... Who really has the biggest feet ... Send all claims care of this newspaper....

Is Joe Patterson. Co. E. really going to run for supervisor against Robert Gonzales in the 11th District???... Will it be considered secondary employment if he wins???

...Is it true or are they just copping out ... Those news reporters who keep telling us that it's their editors -and rewrite men who keep changing the story to reflect an anti-police sentiment ... ???...

It's sure good to see Greg Beatty roaming around the gym taking whirlpools etc. . . Thank God his name isn't on that memorial wall... after his close call here's hoping he lives to 100... And his assailant to tomorrow if not less...

Collective bargaining and binding arbitration are a must for our future... Support your COPS, state association...

...HOW WERE THEY REALLY PICKED??? THE NEW CRIME FIGHTING UNIT ... Ch. 7's David Louie says that they are volunteers ... Ch. 5's Stan Bohrman says they are hand picked. No one .in the department has owned up to the exact method of selection ... but if those phone calls to the association from the men who were transferred are any indication, none of them volunteered nor knew of the transfer until it came out...

...Here's wondering how a non-association member feels as he accepts the 'strike retro check???

...If you don't feel that your association is on the ball ... Ask 'a fireman if he's gotten his retro check as yet. Another police tradition goes down the drain Black and white cars with stars What will be next ... Maybe the uniforms??? And doesn't Fricke say that visible patrol is a deterrent...Well. it's all in who you are trying to impress...

...Baffles the mind that police garage personnel state that they never have any vehicles while the garage is full ... we might as well all walk, nobody really wants us to catch any bad guys anyway ...

...Police Commission meeting of December 8 was fascinating ... the Captains appeared in mass to oppose a Civilian Review Board. Half way through their discussion they were interrupted so the Commission could hear budgetary matters, after which they returned to the Captains' subject ... Now the top brass too has experienced the Commission's "you're not that important if you are a sworn member" attitude...

...Merry Christmas & Happy New Year

Around The Department

continued from page 1

...Acknowledgements:

During my years on the job I was influenced and impacted by many persons. I'd like to just mention a few department members publically and acknowledge them for having guided, supported and influenced me throughout the years. Chronologically (ranks are at time of retirement or current) Commander **Ray Canepa**, Sgt **Henry Strong**, DC **George Emil**, Sgt **Bill Roberts**, Clerk **Nina Lipney**, Officer **Jim Strange**, Sgt/Inspector **Mike Folen**a, Officer **Bob Rasmussen**, Officer **Vince Neeson**, Sgt **Mickey Griffin**, Chief **Don Scott**, Inspector **Robert Donnelly**, Officer **Don Ross**, Chief **Con Murphy**, DC **Jim Shannon**, Lt **Dick Trube**, Captain **Vic Macia**, Lt **Tom O'Donnell**, LT **Al Benner**, Lt **Jack Ballentine**, DC **Sam Craig**, Inspector **Tom Parisi**, Dispatcher **Lori Ross**, Captain **Greg Corrales**, Chief **Tony Ribera**, Sgt **Ray Shine**, Officer **Jordan Hom**, Officer **Cynthia Kulstad**, Commander **Lea Militello** and PSA Supervisor **Alexis Casciato**...

...Tier One Retirees:

Tier 1 retirees need to **wake up**. There is only a handful of tier one retirees still working in both the police and fire departments. So if you think anyone is actively watching out for your interests or aware of possible ramifications, you are sadly mistaken. — There is a unique clause in the Tier One safety charter section which provides that if a rank takes a pay cut then the retirees pension is reduced by one half the pay cut. **Are you paying attention?** ***During the last contract the police Commanders took a salary reduction and no one noticed except for the retired Commanders and the surviving widows.*** I brought this issue to the Veteran POA at the time only to be told that no one really cared

because Commanders made enough; nice rational. — Another issue for Tier One is that if a rank is eliminated then a COLA is not factored for those retirees of the same rank. A very real example of this occurred when former Chief **Tom Murphy** did not complete a full year in rank and was retired as an assistant chief. The following budget year the rank of assistant was eliminated and Tom did not receive any increase for a number of years. I helped work on his case and we were only successful in getting him COLAs when the rank was reactivated. What scares me about today is that the current efforts to eliminate the rank of inspector which could well trigger what happened to Tom Murphy for all retired Tier One single rank Inspectors. Note: last year the rank of Assistant Chief was again eliminated but this has not become an issue as there is no known retired Tier One AC or survivor on the rolls. **Tier Two note that the above does not apply to you...**

...Attention All Company K Alumni and Current Members:

On July 25 a hosted Co K dinner reunion will take place. For information and details call (415) 553-1927 (24 hours) and leave name, phone number, email address and dates of service at Co K. See you there...

...Final Thank You:

Special Thanks to my family; wife **Maritza** for supporting me all these years (I met her while in the Academy) and for being such a great mother to our children. *** My daughter **Melissa** (a former 911 dispatcher now at UCSF) and son **Alexis** (PSA Supervisor Airport Bureau) I can not be more proud of both of you ...

Well that is it for Around the Department...Aloha!!!



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POLICE-FIRE Post 456 News

By Greg Corrales

“A hero is no braver than an ordinary man, but he is braver five minutes longer”
— Ralph Waldo Emerson

I just returned from the American Legion 94th Annual Department of California convention which took place in Redding, California. Post members and recent retirees Mario Gonzalez and John Scully also represented the post at convention. On Friday afternoon Officer Patrick Griffin was presented his Officer of the Year – Valor Award on the floor of the convention. Commander Lyn Tomioka and her husband Kirk (a hero himself), attended the ceremony, representing Chief Suhr. Patrick and Michael Tursi will be honored at our annual dinner early next year. Later Friday afternoon the San Francisco Police-Fire Post was presented an award for the “Best Overall Public Relations Report 2011-2012” for Area 2. The report dealt primarily with the monthly coverage we receive in the Journal. Thanks to the Ray Shine and the POA!

Personally, I was honored to be elected Department Vice-Commander for Area 2. In California we have one Department Commander, and six vice-commanders based on the division of the state into six geographical areas.

Towards the end of the convention we had a very poignant ceremony commemorating Legionnaires who have moved on to Post Everlasting over the last year. Police-Fire Post 456 members honored were Walter J. Bergamini, Gary P. Blos, Joseph J. Gughemetti, George E. Guglielmoni, Henry H. Jebe, Martin F. Moser, Preston J. Nolan, Carmello J. Pulizzano, Philip S. Roebling, and Frederick E. Wider Jr. Rest in Peace comrades.

Speaking of fallen comrades, Sergeant William Stacey wrote a letter to be read in the event of his death, and the top commander in Afghanistan did so on Memorial Day. Marine Corps General John Allen read the 23-year-old’s letter during a service held in Kabul in memory of the troops who died in country since 2001. Sgt. Stacey was on his fourth deployment to Afghanistan when he was killed January 31 by a home-made bomb. He was deployed with 2nd Battalion, 4th Marines, out of Camp Pendleton.

“Today we remember his life and words, for they speak resoundingly and timelessly for our fallen brothers and sisters in arms,” said General Allen, who also leads the NATO coalition in Afghanistan. The Marine from Redding, the location of this year’s American Legion state convention, told his family that he was motivated to fight in Afghanistan to protect the country’s children and provide them the opportunity to live out their dreams.

“There will be a child who will live because men left the security they enjoyed in their home to come to this,” Sgt. Stacey wrote. “He will have the gift of freedom which I have enjoyed for so long myself, and if my life brings the safety of a child who will one day



change the world, then I know that it was all worth it.” Semper Fi, Sergeant Stacey. Rest in Peace.

The Veterans Affairs Department has launched a major marketing campaign focused on both outreach and internal culture in an effort to get more female veterans to enroll in VA care. Slogans such as “Make sure SHE gets the message: Welcome” and “VA knows women veterans; what’s invisible to most is visible to VA” aim to make women feel more comfortable in VA’s 152 medical centers and 800 outpatient clinics, with health facilities tailored to them and a culture that enfolds them, says Dr. Patricia Hayes, director of VA’s national Women’s Health program.

With the launch of www.women-shealth.va.gov, which includes links to VA facilities and resources on military sexual trauma, homelessness and more, VA will reach women who might not consider enrolling say officials, who hope that a more female-friendly atmosphere inside medical facilities will convince them to stay in the system

An Army officer, not a civilian, would be in charge of Arlington National Cemetery and all other Army cemeteries under a provision of the House-passed version of the 2013 defense authorization bill. Rep. Rob Wittman, R-Va., sponsor of the requirement, says he hopes this would bring greater accountability. “The scandals and embarrassments that rocked Arlington went largely unprosecuted for one reason: No one in the former chain of command was held accountable for their actions and their gross negligence and mismanagement because none of those in the direct chain of command were commissioned military officers, meaning none of them were subject to the Uniform Code of Military Justice,” Wittman said.

A commanding officer hated doling out weekend passes. A soldier felt he had a good reason. “My wife is pregnant and I want to be with her, he told the CO. Much to the soldier’s surprise, he said, albeit curtly, “Permission granted.” Inspired by his friend’s success, a fellow soldier also requested a weekend pass. His wife wasn’t pregnant. So when asked why he should grant him permission, the soldier replied, “My wife is getting pregnant this weekend and I want to be with her.”

Our goal is for every veteran in the Bay Area law enforcement community and the Bay Area fire fighter community to be members of Police-Fire Post 456. The Sheriff’s Department is very under-represented, as are female veterans. We hope to see more fire fighters at our functions. We meet on the second Wednesday of every month at 1800 hours. Meetings are in the Veteran’s War Memorial Building, 401 Van Ness Avenue, and Room 212.

Helping Our Own

The following members of our law enforcement family need our help:

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie. Contact the Catastrophic Illness Program 415-837-0875.

Daughter of Dispatcher Corie Portlock

Corie has been a dispatcher for over 18 years. Now, her 17 year old daughter, Kamani, is being treated for cancer. Corie has been in the CIP program. She is now out of time and is going without a paycheck and has asked for the Police Department’s help. Her recipient number is #001711 and can accept donations of vacation time in 8-hour increments.

– Kevin Martin

Officer Michelle Alvis

Officer Alvis was accepted into the Catastrophic Illness Program-Family Member to care for her 7-year old son, Matthew, who was diagnosed with eye cancer. He must have radiation and chemotherapy for a year. She is out of time and can only accept vacation hours in 8-hour increments. Her Recipient number is 001740. You can access a donation form on our website (CIP FM Donor form) or pick up a form at the POA.

Malcolm A. Norris Trust Fund

Officer Micah Norris (Bayview Station) and his fiancée Cindy Cardoza tragically lost their two-year old son Malcolm in a terrible accident. A relief fund has been established at the SF Police Credit Union, by the POA, to assist the family with their financial needs. That fund is SF POA Community Service-Malcolm A. Norris Trust Fund with the account #1352553.

Family of Vallejo Officer James Capoot

Officer Capoot was slain in the line of duty and leaves his wife and three daughters. A trust has been established. Donations can be made to: Officer James Capoot Family Trust c/o Sgt. Mark Nicol of the Vallejo POA P.O. Box 4218, Vallejo, Ca 94590

Officer Todd Kettwig, CHP

All: Some have expressed the desire for a contact for the fundraiser for CHP Officer Todd Kettwig who has incurable cancer and a young family in need. Support can be sent to the following person/ address.

— Rene LaPrevotte, 530-389-2205 Rene’s

Lt. John Arrabit, Gold Run CHP Office
50 Canyon Creek Road, Gold Run 95717-0008

Amanda Amoroso

Amanda Amoroso, daughter of Officer Mike Amoroso of Co. E, Northern Station, is battling cancer. Officer Mike Amoroso has been accepted into the Catastrophic Illness Program FM. He is in need of hours. Only vacation hours can be donated in 8-hour increments on CIP-FM donation form, his number is 001705. Please contact the Behavioral Science Unit at (415) 837-0875 or the POA at (415) 861-5060 for donation forms. Financial donations can be made directly to The Amanda Amoroso Relief Fund at the SF Police Credit Union, Acct #1378496 — Kevin Martin

Madeline Cashion

Dear SFPOA — I am five years old and I have cancer. It’s called embrynal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie’s booty! Thanks for caring!

— Madeline Claire Cashion
Mail checks to “Cashion Family Fund.”
Sgt. Sean Conley, 1666 N. Main St., Walnut Creek, CA. 94596

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Improve Your Posture and Reduce Back and Neck Pain

By Ruth Ann Carpenter MS RD LD
Forwarded to the Journal
by Jennifer Jackson

There are numerous lifestyle factors related to back and neck pain such as poor posture, improper biomechanics, poor flexibility, muscle weakness, upper body obesity, and smoking.

Easy to Do Assessments

Postural Alignment: From a side view of one's posture, correct alignment consist of an imaginary vertical line that would pass down through the ear lobe to the top of the shoulder, the top and center of the hip, straight down the thigh bone, the knee, and slightly in front of the large, lateral, protruding ankle bone. Deviations from this alignment might be a forward head position, rounded shoulders, an excessive lumbar curve or a flat back. These and other postural deviations cause excessive loads on the spine and other structures. If you are suffering chronic back, neck or joint pain it is advised that you consult a medical health practitioner to get a diagnosis and individualized program.



Back and Hamstring Flexibility:

1. Warm up by marching in place, then walk forward lifting one leg then the other to an easy range of motion to warm up the hamstrings, finish with ¼ to ½ body squats.
2. Sit on the edge of a stable chair with both feet flat on the floor.
3. Extend the right leg out straight.
4. Sit up tall, extend your arms out straight, with one hand on top of the other.
5. Slowly lean forward without rounding your back reaching for the toes or your right foot.
6. The goal is to be able to reach your toes.

Exercises to Improve Two Common Postural Problems

For Forward Head Posture: For every 1 inch the head is translated forward, the weight of the head is increased by a factor of 10. Generally the shoulders round first, then the head translates forward causing stress on the cervical extensor muscles. To improve this condition do this Scapular and Neck Retraction Exercise:

1. Lie on your back on a firm surface like the floor. You may bend the knees

- and place feet flat on the floor.
2. To begin, place the arms straight by your side.
 3. Slowly raise your hands off the floor bending at the elbow so that the arms look like you are forming a goal post.
 4. Now, press the chin back and in (like making a double chin).
- This will stretch the neck extensors and strengthen the upper back (the middle trapezius and rhomboids).

For Sway Back/Anterior Pelvic Tilt:

1. Stretch the hip flexors. Stand up with right foot in front and both feet pointing forward; tuck the buttocks under (posterior tilt) and you will feel the stretch in the front of the hip joint.
2. Strengthen the hamstrings, gluteus maximus (buttocks), with leg presses, squats and lunges.
3. Strengthen the abdominal muscles and obliques.
4. Stretch lower back muscles; lie down then bring one knee to the chest. Hold 15-60 seconds. Repeat to other side. Repeat 2-4 times. Then progress to both knees to chest.
5. To strengthen the core (abdominals and back erectors), gluteus maximus, hamstrings, and quadriceps, do the pelvic tilt shown below. You may do just from the floor or on a BOSU. Hold the pelvic bridge for 5 seconds, lower to the ground and repeat working up to 10-15 repetitions.

Tips to Avoid Back Stress or Injury

1. Do not lift heavy loads with full spinal flexion (bending at the waist).
2. Do not lift heavy loads and then add spinal rotation (twisting the spine).
3. Tighten (engage) your abdominal muscles before lifting loads.
4. Lift slower as it reduces the stress forces that can injury the spine because "Force = Mass X Acceleration."
5. Avoid sitting for prolonged periods at a time.
6. If you have upper body obesity (fat carried around the abdomen) reduce your body fat and weight.
7. Stop smoking as smoking decreases blood supply to the vertebral disc causing faster degeneration.

Dr. Kenneth Cooper, M.D., M.P.H. is the founder of The Cooper Institute. During his 13 years of military service, Dr. Cooper worked with the National Aeronautics Space Administration in conditioning America's astronauts for space. He developed the 12-minute and 1.5 mile fitness tests and the Aerobics Point System, all used today by military organizations, amateur and professional athletic teams, law enforcement agencies, and many public schools and universities all over the world. Two years after the publication of "Aerobics" (1968), Dr. Cooper pursued full-time exploration of the relationship between cardiovascular fitness and health and longevity. The Cooper Institute, founded in 1970, is a research and education facility committed to educating and certifying fitness and health leaders worldwide.



Technology Corner

By Susan Giffin
Chief Information Officer

Crime Data Warehouse — Taking it to the Streets

The Ingleside SIT team was faced with an onerous task. They had discovered over 100 stolen bicycles in a warehouse. Now they had to record all that stolen property on a police report. Lt. Michael Dudoroff, Sergeant Melonee Alvarez, and Officer Amanda Kabanuck, all recently trained on Crime Data Warehouse, determined this would be much simpler if it could be entered directly via laptop computer into the Crime Data Warehouse. Lt. Dudoroff contacted our technology team and we deployed a loaner laptop to Lt. Dudoroff, Sergeant Alvarez, and Officer Kabanuck. Here is some of what they had to say:

"Using the laptop in the field worked great. It cut out having to document the property twice, once for the property tags and once for the property pages of the report. We were able to instead just enter in each piece of evidence as it was documented into the report."

— Officer Amanda Kabanuck

"Overall, I think it was a great tool, especially because none of the information was lost when the wireless went out briefly. It was also EXTREMELY HELPFUL that when I called the number that was provided for assistance; someone actually picked up the phone (surprising) and assisted me. That, I think was very important. I think that by having the laptop with the report writing system available saved us at least 1.5 hours of having to input information after the fact, as opposed to having the option to input information in the field."

— Sergeant Melonee Alvarez

What is next for Crime Data Warehouse and Mobility?

Chief Suhr has been working with private companies and city benefactors to help us deploy mobile devices to officers in the field. More to come in this area but we plan to provide more mobile devices to officers for direct access to the Crime Data Warehouse and other law enforcement systems. Eventually, we would like our mobile devices to provide nearly all the functionality we currently have in our district station computers.



Susan Giffin

What else is happening with technology for SFPD?

Cal Photo in police cars — we are up to 90 vehicles that now run Cal Photo. We plan to have all police vehicles running Cal Photo by late summer. We have also re-vamped the process for setting up Cal Photo. We can now turn on this capability remotely without having to touch the vehicle. We are proceeding with caution as ours is a shared network with fire, DEM, and others. We need to ensure that the photos now running over the network do not negatively impact response times.

Technology Help Desk — if you have not been to the 4th floor lately, please stop by to see us. We have consolidated the technology team into one location in room 454. We are still a small team, however, we will do our best to answer or fix any technology questions or issues you might have. Eventually, our aim is to be a fully functional 24 X 7 Help Desk for all your technology needs.

Crime Data Warehouse — we have some exciting new functionality planned for next year. We plan to do crime mapping, a new "run suspects" screen, introduction of Coplogic (community police reports), and some other new sources of data to connect us with other bay area agencies. We will also be doing our Compstat and UCR reporting directly from Crime Data Warehouse. As always, your feedback and ideas are welcome!

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Retirement Planning Semina Class #60

Three Days At Sigmund Stern Grove

By Mike Hebel
Welfare Officer, Attorney, CFP

The Trocadero Clubhouse at Sigmund Stern Grove hosted the latest SF-PD-POA pre-retirement seminar (June 5, 6, and 7) — class #60. The Stern Grove with its club house and concert pavilion is a beloved community treasure and part of San Francisco’s romantic history. The Clubhouse, built in 1892 as the Trocadero Hotel and beer garden, is a beautiful Victorian, stick-style resort with its multi-gabled roof and delicate ornamentation. Shortly after the 1906 earthquake and fire, Police Chief William Biggey arrested Mayor Eugene Schmidt’s bag-man — the notorious Abe Ruef — on corruption charges at this very site. Shortly after this infamous arrest, the Chief disappeared while on late-night boat trip from Tiburon to SF. The Grove property was purchased in 1931 by Mrs. Sigmund Stern and donated to the City. It is a festive and fitting venue for the seminar.

This seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, long-term care, post retirement employment, retired employee organizations, health and nutrition, physical fitness, taxation, essentials of estate planning, and critical psychological issues presented by and in retirement. The seminar presents possible answers to the big questions: Are you ready to retire? Are you ready to stop being a police officer? What’s ahead for your next 30+ years?

This seminar, titled “The Gino Marionetti and Michael Sugrue Memorial Seminar”, honors its two founders. May they rest in peace. This seminar is now in its 28th year having started in March 1985. Since its inception, more than 2,536 participants have completed this seminar.

Special thanks to **Captain Teri Barrett** for providing the necessary funding to expand the seminar subjects. A very big thank you to **Chief Gregory Suhr** for reinstating the long-standing tradition of allowing members a three day training detail as a thank-you for years of dedicated service - to make their plans for a successful and prosperous retirement.

20 Participants

Twenty participants attended this lively and informative seminar which was coordinated by **Cyndee Bates**, POA staff administrator.

The seat of honor, which is reserved for the most senior member in attendance, was given to **Frank Achim** — a member of the 131st Academy class of February 26, 1978. A special moment of appreciation was offered to senior department members **Joe Allegro** (44 years department service joining on 12-1-1967) and **Greg Corrales** (42 years service joining on 9-16-1969). A most special moment of appreciation was offered to inspector **Marty Bastiani** (55 years department service joining on 9-1-56) who recently retired on January 1, 2012. Marty was honored at Caesar’s Restaurant for his distinguished contributions to the San Francisco Police Department.

All of the attendees were in the Tier II (hired on or after November 2, 1976) retirement plan. *Tier I members are nearly an extinct species amongst active members.* Class attendees were from the 131st to the 205th recruit

classes. The 229th recruit class has just completed their FTO program; there will be no academy classes in FY 2011-2012, but there will be several small lateral-only classes (class #230 – laterals from San Jose and Oakland; note 63 police officers from San Jose are now applying for the SFPD). Some members attended with their spouses/partners (which is much encouraged).

The long standing tradition wherein members attending from Taraval Station either provide sunshine or prestologs for the fire-place was not followed since there were no attendees from Co. I. However sunshine did prevail for the entire 3 days. One member of the seminar will be 4-baggers in retirement (SFPD pension, social security, deferred compensation, and DROP).

Hot Topics

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65% majority.

POA president **Gary Delagnes** warned that leaner times were ahead. The average wage increase in 2010 for police officers across the country was a minus 6%, with 2011 even worse; the SFPD continues to see pay increases. Oakland and San Jose are now 12% behind the SFPD in compensation – both had recent police officer layoffs. Gary noted that about 25% of police officers in the SFPD promote and that a recent San Francisco poll showed a 74% approval rating for the SFPD.

POA president **Gary Delagnes** stated that a large exodus of police officers was expected over the next 3 years with as many as 600 police officers reaching a full/maximum pension status (a full one-third of the Department, not including the Airport Division). Between 2008 and 2012, over 800 police officers joined the KMA club. These officers entered the department between 1979 and 1982 when an unprecedented 22 Academy classes were graduated; then from 1984 through 1988 there were no Academy classes due to CCSF fiscal problems followed by only one class in both 1989 and 1990. The Department is now understaffed by over 200 officers; Gary noted that police officer recruitment is an urgent problem for all large city police departments. *Mayor Lee has just announced 18 Academy classes will commence over the next 6 years with 50 members per class.* Gary stated that the first raise under the new MOU did occur on July 1, 2007 at 4%; over the next 5 years (through March 30, 2012) the wage increase will equal 27.5% compounded. A *third tier retirement* was created at the June 2010 election for new city employees hired on and after July 1, 2010. A fourth retirement tier (new police employees hired on or after January 7, 2012 whose normal retirement age was raised from 55 to 58) was added with the November 2011 ballot (Proposition C) which will increase current employee contributions and place restrictions on the supplemental cola (only to be paid when the Retirement System is both 100% market-value funded and has earned excess reserves). **Gary was commended for his primary role in advancing, in fourteen years, the total compensation of SF police officers from #92 in the state of California to #1 in the nation (cities with**

populations of 250,000 and over). *Gary accomplished his and the POA’s goal of financial freedom for the rank and file: a thirty-year veteran Q4, step 5 police officer, on March 31, 2012, receiving an annual wage of \$117,078 and thereafter retiring with an annual pension of over \$110,000* Gary set forth the pay raises that have been received over the last decade: 1992 – 5%; 1993 – 5%; 1994 – 5%; 1995 – 0%; 1996 – 3.5%; 1997 – 3.5%; 1998 – 3.5%; 1999 – 5.5%; 2000 – 5.5%; 2001 – 8%; 2002 – 8%; 2003 – 0%; 2004 – 9% (with uniform allowance); 2005 – 6.5%; 2006 - 4.9%; 2007 – 6%; 2008 – 7%; 2009 – 6%, and 2010 – 4%. (Note: subsequently the contract was revised to provide for a 2% raise in July 2009, 1.4% raise in July 2010, 3.77 % on 6-30-2011, 2% on 3-31-2012, and 1 ½% on June 30, 2012; there will be no further pay raises under the current MOU which will end on 6-30-15). *With these last two pay raises, San Francisco police officers will retire with an annual pension exceeding \$110,000 – the first police department in the country to do so.* What a glorious record of accomplishment! **This will be known as the Gary Delagnes legacy.** Gary outlined the 30 year police career path: years 1-10, job oriented; years 11-20, promotion oriented; and years 21-30, retirement oriented. He reminded the attendees that SP payoff is now 75% of 1040 hours and OU caps out at 300 hours; this payoff will remain for the remainder of the MOU — a benefit now enjoyed only by police and fire. Gary warned that after June 30, 2015 that there may be a long, barren time for wages and benefit increases since the SFPD is so far ahead of law enforcement agencies in both California and the U.S. He also expected that there would be much litigation in California over the vested pension rights doctrine and, perhaps, many agencies would follow San Diego in providing, for new hires, only a defined contribution pension plan.

Mike Hebel urged all to consider participation in the 30 – 30 program: 30 years of service and then at least 30+ years’ collecting a retirement benefit with no death before age 80. This is the Hebel corollary to the Delagnes police career path description.

Class Comments

Comments from past and present attendees during the informal course evaluation included: “very helpful and useful information. What an eye opener. A wonderful seminar — the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City’s retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters.”

From a class member comes the following admonition: Cops must think out of the box when it comes to retirement. We are so used to 30 years of taking directions and receiving a check every 2 weeks. At retirement, the gate opens up. You have to think about what to do every day. You can no longer look at a calendar for your days off — for every day is a day off. Your retirement requires at least 3 years’

advance planning. Take your pension and go do what you really want to do. Now it is solely your choice.

Another member stated that when neighbors ask about his retirement, he says: “I am on a fixed income.” But I do not say what it’s fixed at. Many others marveled at how truly wonderful their retirement and health plan benefits are.

And just recently this comment was received: “This class is worth at least \$20,000. Consider all the experts you have direct contact with, who stay and answer your questions, and give such helpful advice. Any SFPD member who doesn’t attend this 3 day seminar has truly failed to take advantage of a marvelous pre-retirement resource.”

“To be a successful retiree — it’s not about the money. Focus on family, friends, and fun plus have a purpose – something to do,” is wisdom from many participants.

And of course, the comment by a member for achieving a successful financial plan and life: “Save at least 15% of gross income, be great at the work you love, stay social with good friends and family, develop a spiritual life or get those big questions answered for your self, choose a true companion, exercise often, sleep and eat well.”

Instructor Comments

Candice Fan and **Michael Guess** set forth all the basics of the CCSF Retirement plans. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. Candice and Michael answered all questions insuring that the basics of the CCSF Retirement System were understood by the attendees. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. They urged members to bring their spouse/domestic partner to this interview. Also, said **Candice**, keep your beneficiary designation current. They both noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Cola’s are effective on July 1 of each year; to get the cola for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. **Candice** explained that the pension benefit calculation for new plan members (Tier II). It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member’s earnings for the 12 months immediately preceding their retirement date with the member’s highest fiscal year earnings. Whichever is higher is used for the pension calculation. **Michael** explained the cost of living adjust-

ment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic cola (up to 2%) is now compounded and the supplemental cola, when excess earnings from the Retirement System Trust Fund are present and when the Trust is 100% market-value funded, was increased from 1% to up to 1.5%. In the best of years' the compound cola is 3.5%.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2011, the average age was 55.9. Quite a difference in two generations.

Joe Collins, Great West Retirement Services deferred compensation account executive, urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The SFDGP has 18 options and, if desired, a self-directed brokerage account through TD Ameritrade. Joe said that the police department's average deferred compensation balances are the highest amongst all city departments. He said that the new target date portfolios (2015 to 2055), with their automatic rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile – based on the number of years you have until your planned start of distribution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70 ½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain, joint and survivor) or a combination of these options. He also explained the distribution options for your designated beneficiary who will receive any remaining funds in your account upon your death. Joe urged continued contributions into equity funds appropriate for each participant's risk tolerance and distribution date.

When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 – 67 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the windfall elimination provision, average between \$100 to \$450 after deduction for Medicare part B.

Wow! Said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security.

George Eimil, retired deputy chief and dedicated instructor in these seminars, said that he began estate planning as an attorney when he realized, after his 1986 retirement, that he needed something more than golf to keep him occupied. George does an excellent job in explaining the basics of estate planning (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes interspersed with great jokes. He again warned attendees not to put their real property in joint tenancy with anyone other than your spouse or domestic partner. With respect to titling property, he continues to urge the use of "community property with right of survivorship" for best tax/probate avoidance advantages. He urged the use of a revocable living trust to avoid probate and to protect estate tax exclusions. George emphasized the need for a Will, Revocable Living



Trust, Durable Power of Attorney and Advance Health Care Directive.

Dennis Meixner (SFPD 1970-2003), licensed tax preparer, covered the issues of federal and state taxation in retirement, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR retirements are tax advantaged (paying state/federal income tax on less than half of the gross amount). *This was Dennis' third class. Thank you Dennis for taking over this important subject matter.*

Dominic Gamboa and **Dominic Tringale** presented an interactive, informative and entertaining class on *Fitness for Life*. The Dominics urged class attendees to adopt life-styles that would ensure a longer, healthier life. Their suggestions included an annual physical check-up, avoiding fatty, processed foods, weight management, and adequate exercise for life-time fitness. *Thanks to the two Dominics for presenting this most valuable subject matter.*

Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (old plan, pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are about 1.5 times better (although this may not continue with the expected dearth of pay increases for active members over the next several years); and 3. the marriage/domestic partner rights are superior (a Tier I member can marry or form a domestic partnership after retirement, live one year, and then the spouse/domestic partner is entitled to a continuation; for Tier II, the marriage/domestic partnership must have occurred at least one year before retirement for there to be a spousal/partner continuation entitlement).

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Larry Barsetti**, **Glenn Sylvester**, and **Maureen D'Amico** for discussing the Veterans POA and the

Retired City Employees organization. They said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. The retiree's most valuable personal asset is his/her training as a decision maker which is much valued in post-retirement employment. They urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement. **Larry** explained the retirees' (POB & VPOA) position regarding the law suit challenging the new requirement (100% market funding) for issuance of supplemental colas.

Darlene Hong (VP – Organizational Development) provided many convincing reasons why members should continue their financial contacts with the SF Police Credit Union and make it their primary financial institution. Thanks Darlene for the morning beverages and treats. Darlene has completed more than 28 years service with the Credit Union — congratulations. Thanks also to **Art Howard** and **Mary Dunnigan** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. They explained the resources that are available through the Department's Behavioral Science Unit.

Other Observations

Chief Suhr continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the retiree's principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Ro-**

driguez-Corns, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the HSS plans, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls. The plans available, as of July 2012, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most employers terminate health care coverage at age 65. **Claire Zvanski**, longest serving employee elected commissioner on the City Health Service Board, spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Claire said that 75% of health premiums are for drug/pharmacy benefits. At age 65 city retirees must purchase Medicare part B; for those not eligible for Medicare, their health care costs are significantly higher. Kaiser is now available throughout California for retirees.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a certified gerontologist) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Mike Gannon (SFPD 1972-1998)

continued on page 10



Inspector Marty Bastiani, star 1857, completed 55 years of police service. He was honored at Caesar’s Restaurant — a most appropriate location since Caesar’s opened in 1956 the same year that Marty entered the SFPD. Mayor Ed Lee proclaimed that May 25, 2012, the luncheon date, Marty Bastiani Day in San Francisco. Marty is seated with his wife Marci and daughter Analisa. Behind Marty are POA Welfare Officer Mike Hebel, Cmdr. Rich Corriea, Chief Greg Suhr and D/C Kevin Cashman

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Three Days At Sigmund Stern Grove

continued from page 9

spoke, robustly and vigorously, on the issue of long term care insurance. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: “You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero.” With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50’s. He thought that excellent long term plans were available from Genworth (GE), Met Life, NY Life & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: “1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insureds will call upon their policy for financial assistance.”

The Widows and Orphans Aid Association of the SFPD was founded on January 13, 1878 for the express purpose of providing financial assistance to police officers’ families at the time of a member’s death. Retirement/Death benefits were first provided by the City and County of San Francisco in 1889 through the Retirement System. The Aid Association’s original benefit was \$100 for a modest funeral and \$1,000 to help maintain the financial stability of the surviving family. The current annual dues are \$72; the current death benefit is \$17,000. Upon retirement from the SFPD, payroll deduction is no longer available. Members thereafter receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial institution. To be eligible for benefits, a member must join while still an ac-

tive member and must be under age 46. Contact info: woaasfpolice@gmail.com or 415-681-3660.

Retirement Board commissioners Al Casciato, now serving as Board president, and Herb Meiberger helped bring this seminar to a most successful conclusion. Al and Herb proudly told the attendees that San Francisco’s retirement fund is amongst the best funded in the United States and may be best funded in California. It is safe, sound, and well capitalized. Herb said that the Trust Fund, for purposes of paying a supplemental COLA, would probably be fully funded (market value) between 2018 and 2022 depending, of course, on rates of return achieved by the Trust Fund. Both urged the attendees to stay active in the retiree organizations to protect their retirement and health service benefits. They both uttered very favorable comments about the new Retirement System executive director — Jay Huish. Al, who will be leaving the Retirement Board upon his SFPD retirement in June, was invaluable over his twenty years of Board service in both assisting members improve their retirement benefits but also in providing individual customer service. Thank you Al for such distinguished public service as an employee elected member of the Retirement Board.

Next Seminar

The next retirement planning seminar is scheduled for October 2, 3 & 4, 2012. The seminar will be available to the first 44 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don’t delay. Contact Cyndee at the POA (861-5060) if you desire advance notification for these seminars or wish to sign up.

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Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Sergeant Vincent Catanzaro #773** from Central Station
- **Sergeant William Coggan #359** from Permits Unit
- **Sergeant Edmund Garcia #1362** from Central Station
- **Sergeant Mark Hernandez #1013** from Central Station
- **Sergeant Tom P. Lee #798** from Richmond Station
- **Sergeant James Miller #736** from Ingleside Station
- **Sergeant Darby Reid #2164** from Medical Liaison
- **Sergeant Robert Springer #1978** from Northern Station
- **Lieutenant Michael Stasko #724** from Mission Station
- **Commander Sandra Tong #2150** from Airport Administration



Thank You for a Wonderful Career

By Inspector George Nazzal
Retired SFPD



As I approach retirement, like many of my brother and sister officers, I can't help but to think how lucky we are. First, to have had the opportunity to serve in one of the nation's finest police departments, and then to be able to enjoy generous retirement benefits. You would be hard-pressed to find any departments or organizations with better. I want to especially thank the POA (past and present): Gary, Marty, Kevin and the rest of you guys, for doing what you do and for what we have today.

During my tenure in the police department, I had the opportunity to travel to many parts of the U.S. representing the SFPD. I can't tell you on how many occasions our department becomes the center of attention; not for ridicule as one could only imagine due to the crazy politics we all endure here, but by envy. When people hear what our starting salary is, they are often in a state of disbelief. Many of the departments in the south (New Orleans PD, Louisiana State Police for example) only make what our average officer makes in overtime. It's so true, however, that the cost of living in the Bay Area is much higher than elsewhere in the country. I know, I know, apples and oranges. There's also our benefit and retirement packages, also on a par with the extra living costs in this region. Many of the Fed folks I have had the fine opportunity to work with are also in disbelief. One FBI Agent who shall go un-named

threatened to open a case on me when he found out. I tell them, hey, we are always hiring; don't be a hater!


I want to thank everyone in the SFPD that I have had the opportunity to meet or work with over the years (too many to name). Having been able to work with some of finest people in law enforcement has helped shape my career into what it is. To say it was one of the most significant segments of my life would be and greatly understated. I got to see a lot of good and I got to see some bad while serving the good citizens of San Francisco along the way. But mostly, it was good. Sure we put up with a lot, but it was worth everything. But most of all, I got to work with some of the best men and women anywhere. I have made many lifelong friendships along the way. We are fortunate to be led by Chief Greg Suhr and his chosen Command Staff. It's really refreshing to be represented by those who actually came up through the ranks. Like bosses who know what it's like to miss your kids birthday party because of a demonstration that pops up. Or to miss all Thanksgiving gatherings and Christmas and all the other holidays, because we chose to serve. This has been said tons of times before, but it often needs to be repeated.

Finally, I will truly miss the San Francisco Police Department. I think I am leaving at a good time and I think I did the best I could to represent what the department stands for. As I look forward to what life has in store, I am thankful for a fantastic career that I would not trade for anything. Thank you for the memories.



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REUNION

SAVE the DATE

Tuesday October 9, 2012

Location TBD in SF
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A gathering of friends, dinner, and presentation. We welcome all Officer, Participants, (some now 50 years young), Community Leaders, Teachers, and Administrators. Supporters, and all others who made the program a success for over 30 years. A time for remembering the past, celebrating the present, embracing the future and acknowledging all who made it possible. View historical photos, T-shirts and more. Bring your memories, stories, challenges, and pictures to share.

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The first summer 1981, Ropes course & Point Reyes backpacking

The Ropes Course; Participating, Leading and building

The week long backpacking trips in Yosemite National Park

Backpacking at Pt. Reyes

Backpacking out of San Francisco into the Marin Headlands

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CARO (Columbia Association) AMICI

Caro Amici (Dear Friends),

Hopefully by now you have read or heard about members of the California Law Enforcement Family (SFPD, CHP, State Parole, etc.) forming a California branch of the Columbia Association.

The Columbia Association was established as a social organization for law enforcement officers of Italian heritage, and anyone who would support their objectives. It is an organization in which members can have fun while accomplishing positive things for members and others. In order to jump start our California chapter, we have modeled our constitution and by-laws on those of the NYPD Columbia Association, which has many members and sponsors many activities.

Our next event is a "Pizza & Pedro Night." It will be on Monday, July 16, 2012. It will be held at the Jay & Bee

Club, located at 2736 20th Street, at York Street, in San Francisco, starting at 1900 hours.

If you are interested in joining the Columbia Association (and who wouldn't be?), please check our website, www.cacolumbia.com. You can join through this website, or you can contact recently retired Inspector Liane (Scarsella) Corrales at (415) 533-3933, retired parole officer Leo Pierini at (415) 716-6813, or SFPD solo motorcycle Officer Steve Landi. After signing up on the website, check it out further. It chronicles our march in the Columbus Day Parade, our staffing of a booth at Festa Italia, and our enjoyment of great Italian meals!

Ciao!

**Retired Inspector
Liane (Scarsella) Corrales**



If you are a Law Enforcement Officer Wife (LEOW), or significant other to a LEO, we want you!

The Contra Costa County Peace Officers' Alliance (CCCPOA) is a non-profit, charitable, social & supportive organization committed to law enforcement spouses and families.

The CCCPOA was originally formed in 1955 as the Contra Costa County Sheriff Wives' to offer help, encouragement and support to those that are behind the badge. The CCCPOA expanded its membership 15 years ago and is now comprised of law enforcement spouses representing any peace officer that works or resides in Contra Costa County, California or as the spouse of a peace officer who does not have a local support association to join. We currently represent over 10 agencies, including San Francisco PD.

Come learn about our non-profit organization and how we give back to our police community. Plus, meet other women who are living life behind the badge. You can make friends, share stories and find support from the women who know how this profession can affect your marriage, children and home life.

We are seeking new members, so come check us out!!!
www.cccpoa.org email: cccpoaboard@yahoo.com

Deaths

The POA Journal was notified of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*


Name of Deceased	Date of Death	Age	Status	Notification by
William Banas	June 24, 2012	62	Retired SFPD	P. Schlotfeldt
Harold Butler	June 21, 2012	59	Retired SFPD	C. Bates
Julio Castrillo	June 2, 2012	55	Retired SFPD	M. Ortelle
Thomas J. Dickson	June 18, 2012	79	Retired SFPD	C. Bates
George Foster	April 13, 2012	88	Retired SFPD	M. Ortelle
James Greeley	May 31, 2012	84	Retired SFPD	R. LaPrevotte
Frank Martinez	June 10, 2012	89	Retired SFPD	R. LaPrevotte
Toni Pebbles	May 21, 2012	64	Non-Sworn SFPD	R. LaPrevotte
Richard Willett	June 5, 2012	86	Retired SFPD	C. Bates

**Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

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All for one; one for all.

— Alexander Dumas,
The Three Musketeers

When a diplomat says yes he means perhaps; when he says perhaps he means no; when he says no he is no diplomat.

— Anonymous

The European Union consists of 27 countries with a Central Bank and a common currency.

Will the European Central Bank's sovereign debt problem with Greece, and potentially Spain, Italy, Ireland and Portugal cause economic shock waves within the United States resulting in our economy to grow slowly?

Answer: Possibly. The 27-Country Euro zone is the United States largest trading partner.

A deep recession or worse, a depression within the European Union may have a direct impact on America's ability to create jobs and to grow our economy.

Europe's Financial Crisis Effect on the US Economy

On 6/06/12, the Associated Press noted that Europe's crisis is having a broad effect on the United States economy. Some key areas:

Falling sales for U.S. companies. Europe buys 22 percent of the goods U.S. companies sell abroad. And U.S. companies have invested more than \$2 trillion in European factories and operations. Among other companies, General Motors and Ford are losing money in Europe as middle-class Europeans cut back on auto purchases. U.S. businesses could also suffer a credit squeeze if troubled European banks reduce lending in the United States and pull money back home.

Banks. U.S. banks have gradually reduced their exposure to Europe. But investors are still concerned that a catastrophe in Europe could infect U.S. financial institutions. What most spooks investors is the worst-case scenario — the one that struck Wall Street in 2008: That banks would stop lending to each other over worries about each other's solvency. Once international banks lose confidence in each other, fear tends to spread quickly across oceans. The weakest banks can topple as investors and creditors panic.

Financial markets. U.S. stock prices have fallen sharply since early May, mainly over worries about Europe. Investors have focused on whether Spain will need a bailout, the consequences if Greece leaves the euro currency union and how American banks and other companies would be hurt by a prolonged European recession. May was the worst month for U.S. stocks in two years as concerns



about Europe escalated. Bank stocks have been the weakest performers in the past month: They've lost nearly 8 percent as a group.

EU Problems Effect Global Capital Markets

On 6/05/12, Mr. Carlo Pivano, Associated Press business writer noted that the global markets plunged after a dismal U.S. jobs report raised concerns that the world's largest economy was, like China and Europe, slowing sharply.

A government report showed United States employers created just 69,000 jobs in May, the fewest in a year, while the unemployment rate rose to 8.2 percent from 8.1 percent in April, the first increase in 11 months. United States consumer spending accounts for 70 percent of the economy and a fifth of world demand, so the health of the labor market is crucial for the global economy.

Mr. Pivano stated that the "data combined with poor indicators in China, the world's second-largest economy, and persistent financial turmoil in Europe's debt markets to rattle confidence in the global economy's outlook." Mr. Paul Ashworth, Chief U.S. economist at Capital Economics said, "May's employment report clearly suggests that US labor market conditions are deteriorating again" but the economist noted that there was prompt speculation that the Federal Reserve might offer new stimulus to the United States economy.

In Europe the manufacturing sector was even more downbeat, falling to 45.1 points, with the measure for Germany, which had grown steadily throughout the past two years' debt crisis, hitting a 35-month low of 45.2. Analysts said the figures suggested the region would experience an even deeper economic downturn than previously forecast. The rising impact on

strong economies like Germany might also make them more reluctant to provide bailouts for weaker countries.

The head of the European Central Bank told European Union leaders that the euro currency union is unsustainable in its current form. Along with the European Commission in Brussels, he supported the creation of a central banking union that might offer deposit insurance across the 27-country euro zone and even bail out banks directly, bypassing national governments.

Economist Carlo Pivano stated that Spain became the new focus of the crisis after its borrowing rates soared to nearly 7 percent, a level that is considered unsustainable for a country to continue funding itself by selling bonds to investors. Greece, Portugal and Ireland were forced to ask for financial aid after their rates went over 7 percent. Mr. Pivano further added that the European economic outlook is more likely to worsen than improve. According to the latest official figures, unemployment in the euro zone remained at a record high of 11 percent in April, though it worsened in struggling countries like Spain, Portugal and Greece. Youth unemployment in Spain hit 51.5 percent.

Investors Cling to Cash

On 6/18/12, Ms. Jennifer Ablan, business writer for Reuters said that for some money managers, the need to be invested in cash as a result of the euro currency fallout is essential.

Ms. Ablan noted with the Greek election failing to eliminate fears about the euro zone's stability and the Chinese and United States economies providing little reason for greater optimism, some major investors and their advisors have decided there is only one place to be — cash.

Since the financial crisis of 2008, investors have had to navigate the global financial markets' manic mood swings. The volatility has fallen into a pattern. The fiscal or banking crisis gets worse in some parts of the world, usually Europe or the United States, sending markets into a tailspin. In response, governments and central banks launch bailouts and flood the markets with money. Once the euphoria has given way to a realization that the underlying problems have not been solved, there is another selloff, and the process begins again. Like investors, corporate America is also practicing patience and an aversion to risk-taking.

Mr. Lee Pinkowitz, an associate professor of finance at Georgetown University and a co-author of a recent study released by the National Bureau of Economic Research, said American companies had "abnormal" cash hold-

ing of 1.86 percent of assets on average during 2009-2010, compared with zero in 1998-2000.

Professor Pinkowitz said firms' high cash holdings began in the middle of the last decade. But he added that the combination of the 2008 financial crisis and the euro zone's troubles "exacerbates and doesn't help the situation for decision-making. You can see that corporations want to hold on to a bigger 'rainy day' fund." Ms. Alban noted that the problem for the Main Street economy, though, is that companies holding onto abnormally high levels of cash are not investing it in new factories, offices and products—which also means they are less likely to be hiring.

Jeffrey Gundlach, chief executive officer at DoubleLine Capital, which manages \$35 billion dollars said overall, "people are traumatized by 2008" and they do not want to lose money. In 2008, the value of global financial assets, including stocks, bonds and currencies, fell by more than \$50 trillion dollars in the wake of Lehman Brothers' bankruptcy and the ensuing crisis. Therefore, many money managers, investors and American corporations are maintaining comfortable cash reserves.

Diplomacy is Key to Europe's Crisis

On 6/18/12, at a Group of 20 summit of the world's leading industrialized and developing economies in the Los Cabos, Mexico resort, Germany and its big euro zone partners took the unusual step of spelling out in detail measures to complete the economic and monetary union they launched to great fanfare 13 years ago. It was decided that the G20 nations would work together to consider concrete steps towards a "more integrated financial architecture" in Europe that would include common banking supervision and firm guarantees to repay bank depositors.

It is clear that international diplomacy and cooperation among countries is essential if the global economy is to survive. And, all of the solvent nations realize that it is in their countries best interest to see that the insolvent countries remain healthy if everyone is to thrive and grow their local, regional, and international economies. The mantra, **all for one and one for all** is essential for everyone's survival.

For more sound investment advice, visit Edwin Stephens's web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.



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Lt. William Canning
retired on June 22nd 2012.

Join us for a dinner celebration on

Friday, JULY 6, 2012

Cocktails 6:30 p.m. (Cash only)

Dinner 7:30 p.m.

(Assorted Sonoma baby greens, over roasted breasted
chicken, and fresh house made dutch apple tart)

Cliff House

1090 Point Lobos, San Francisco

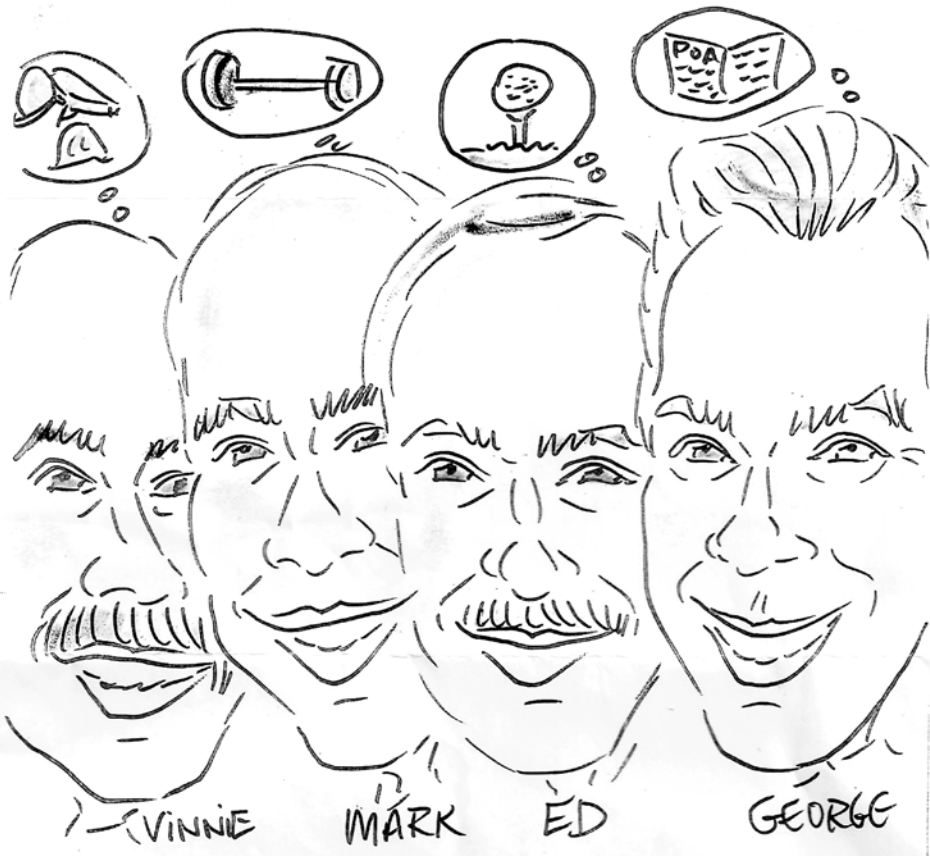
Dinner cost: \$75 per person

Make checks payable to Janice Lum, Northern Station

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Retirement Dinner & Celebration
Ed Garcia Mark Hernandez
Vinnie Catanzaro George Rosko



July 7 • Harding Park • Cost: \$75 Per Person

6 pm - 7:00 pm (Hosted Wine & Cigar Bar)

Compliments of John Vankoll

Dinner Served at 7 pm
Choice of Steak, Chicken or Mahi Mahi

For Tickets Contact
Eddie Money or Joe Fischer at Co. A (415) 315-2400
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By A Negligent Motorist Or DUI Driver?

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Former Prosecutor Todd P. Emanuel Can Help!

Myth #1: My only remedy is filing a worker's compensation claim.

Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

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DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

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**In Appreciation for Twenty Eight Years
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Please join us as we offer

Lt. Daniel Leydon
best wishes in his Retirement on
Friday, August 3, 2012

6:30 pm "Two Drink Tickets"

7:30 pm Dinner

"Salad-Pasta Platter-Prime Rib Au Jus-Chocolate Mousse"

Cost Per Person \$65

United Irish Cultural Center
2700 45th Avenue, San Francisco

Make checks payable to Janice Lum, Northern Station
Contact: Days Kim Kulstad (925) 705-3486/Evenings
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R.S.V.P by July 12

Promotional Dinner Honoring
Captain Robert Moser

Thursday, July 12, 2012

Izzy's Steaks and Chops (3345 Steiner St.)

6:00 No Host Cocktails • 7:00 Dinner

Cost Is \$55.00 Per Person
Limited Seating

Menu Will Include Salad, Entrée (Grilled Salmon,
New York Steak, Or Prime Rib), Choice of a Side
and Dessert. Wine Included with Dinner!

No Need To Specify Preference Until Night Of Event.

Checks Can Be Made to Mike Nevin and Sent Via Department Mail to:

Mike Nevin	Central	Rob O'Sullivan	Bayview	Joe Garrity	Tenderloin
Kate Waaland	Mission	Joe Mcfadden	CSI (HOJ)	Robert Yick	IAD (HOJ)

If You Include an E-Mail Address, Confirmation Will be Sent. Contact Mike Nevin for Further: Nevin166@Comcast.Net



Save The Date!

The National Latino Peace Officers
San Francisco Metro Chapter
Will be Having Their

**Annual Scholarship And Toy
Drive Salsa Dinner Dance**

Come join us for good food, music and dancing!



Saturday, September 15, 2012
6:30 pm

Janet Pomeroy Center,
207 Skyline Blvd., San Francisco

Proceeds to Benefit LPOA Youth Scholarship Fund
and Christmas Toy Giveaway

Tickets will be available in July

For scholarship applications and information,
please email Maria Oropeza at lpoasf@yahoo.com

Look for fliers to be posted soon!

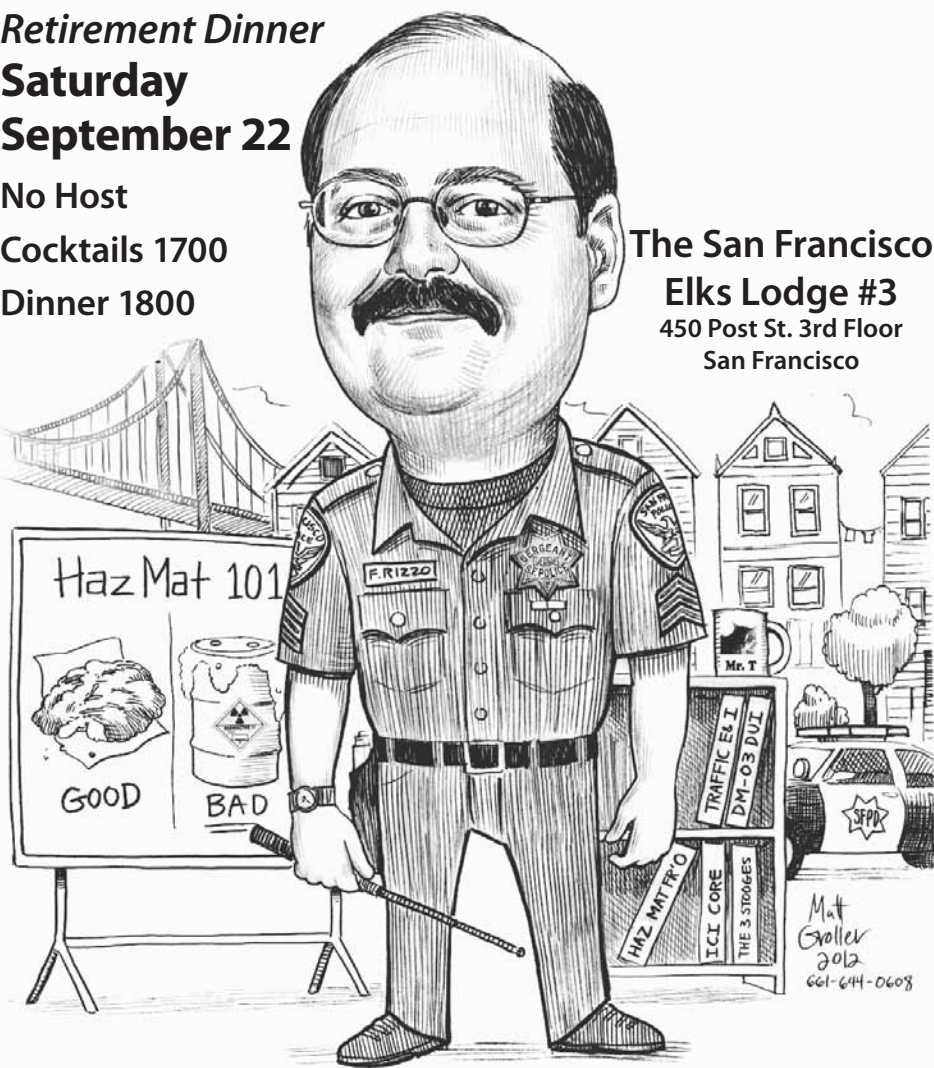
Criminals everywhere (And the Command Staff alike) have all
heaved a huge sigh of relief upon hearing the news of the retirement of

Inspector- Sergeant
Matt Krinsky #1424
"BIG CITY DICK" 30 years SFPD

Retirement Dinner
Saturday
September 22

No Host
Cocktails 1700
Dinner 1800

The San Francisco
Elks Lodge #3
450 Post St. 3rd Floor
San Francisco



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Russ Gordon, CO. I.	415-317-2677
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Lou Staffaroni, Airport	510-468-5622

Cost \$60 Per Person
Includes Served Buffet Dinner, Gratuity, and Gift

San Francisco Police Officers Honored for Great Work

By Ray Padmore,
Chief's Office

In a recent Medal of Valor Awards Ceremony, held at Mission Bay Conference Center at UCSF, twenty three of SFPD's finest were recognized for doing "Great Work"! According to Chief Suhr, "these young officers displayed keen investigative skills, commitment to duty, and bravery! The Chief praised the officers for making a difference in the lives of the citizens of the City and County of San Francisco. He also thanked their families for attending this momentous event and for supporting the officers in their chosen profession.

PHOTOS BY MATT PEREZ



(L to R) Sgt Joseph Barretta, Officers Elizabeth Morse, Matthew Elseth, Chief Suhr, Officers James Johnson, Mark Milligan, and Sgt Shaughn Ryan (Bronze Medal Recipients). These Officers were recognized for the following: Entering a burning building at 824 Hyde Street to assist in the evacuation of over one hundred and fifty residents from the inferno. These valiant officers put their own lives at considerable risk to save the lives of the residents who may have suffocated and lost their lives.



(L to R) Officer Viet Ha, Chief Suhr, Officer Joshua Espinoza, and Officer Daniel Solorzano (Silver Medal Recipients). These officers were recognized for the following: they responded to 1645 Folsom regarding a "single vehicle accident", upon arrival on scene they observed a vehicle fully engulfed in flames. The officers showed outstanding bravery by rushing to the vehicle where they broke out the driver's window, forced open the door, and removed the unconscious driver to safety moments before the vehicle exploded.

(L to R) Officer Eric Tapang, Chief Suhr, and Officer Ryan Jones (Bronze Medal Recipients). The officers were recognized for the following: They were faced with a deadly encounter and took action which almost certainly prevented serious injury or death to themselves and countless civilians assembled in the immediate area. Their prompt selfless acts of bravery resulted in an armed suspect being taken into custody along with his firearm.



(L to R) Officer Joseph Everson, Chief Suhr, and Officer Thomas Minkel (Gold Medal Recipients). These officers were recognized for the following: While attempting to make a traffic stop, the driver of the stopped vehicle abruptly jumped out of his vehicle and took off running. Everson and Minkel immediately gave chase, as they were gaining on the subject, they observed the individual suddenly turn and fired multiple shots at them from a concealed handgun he had in his possession. Having a clear field of fire, one of the officers returned fire ultimately stopping the threat.



Photo left: (L to R) Officer Richard Hastings, Chief Suhr, and Officer Matthew Lopez (Gold Medal Recipients). These officers were recognized for the following: On July 16th, 2011, Officers Hastings and Lopez exemplified bravery at the highest level in doing their duty undeterred even though their lives were in imminent peril. They both engaged in a gun battle with a career criminal who was engaged in a wanton disregard for the safety of bystanders and was desperate to escape so as to not be held accountable for a murder.



Photo below: (L to R) Officer Patrick Griffin, Chief Suhr, and Officer Michael Tursi (Gold Medal Recipients). These officers were recognized for the following: They displayed outstanding bravery going well above and beyond what is expected in the line of duty by arresting a known violent, dangerous, mentally altered, parolee believed to have an assault rifle. Without hesitation, these officers responded off-duty in the morning after having worked the night prior to take a dangerous criminal off the streets of San Francisco.



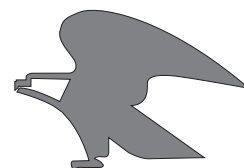
(L to R) Officer Albert Lieu, Chief Suhr, Officer Ruben Reyes, and Sgt Scott Ryan (Silver Medal Recipients). These officers were recognized for the following: demonstrating outstanding bravery above and beyond that expected in the line of duty when confronting a suspect who showed no regard for their lives or the general public. A bank robbery suspect, in his attempt to escape from these officers, attempted to run them over with his vehicle. Each attempt by the suspect to flee the scene with his vehicle narrowly missed the responding officers. Having exhausted all reasonable means of apprehension, the officers fired several rounds at the driver. The suspect was ultimately taken into custody.

(L to R) Chief Suhr and Sgt Daniel Manning (Bronze Medal Recipient). Sergeant Manning was recognized for the following: After receiving information regarding a man selling narcotics while in possession of a firearm, Sgt. Manning entered the residence of the probationer to conduct a probation search, when he encountered the suspect with a fully loaded .45 caliber semi-automatic pistol. Manning alerted the other officers of the gun and attempted to retrieve it from the suspect, a fight ensued. With the assistance of the other officers on the scene, Manning was able to take the suspect into custody.





POA MAIL



Dear SFPOA —

On behalf of Police and Fire: The Fallen Heroes, and myself at a personal level, I wish to thank The San Francisco Police Officers Association for supporting our 3rd Annual Celebrity Golf Tournament. We took the unique approach of honoring the California line of duty deaths (LODD) in both police and fire services during 2011. Our mission this year:

To honor our Fallen Heroes of 2011, by bringing together their name, face and story: allowing people to truly see who has died in protecting and serving our citizens

To provide an opportunity for people to support both police and fire services by allowing an avenue for direct contribution towards to our Fallen Heroes Scholarship Fund

Your purchase of a Tee Sign Sponsorship brought a substantial donation into the event helping offset event costs. Ultimately this allows more net proceeds into the scholarship fund.

Sincerely,

Thomas D. Gallinatti

Chairman and CEO

Fallen Heroes Celebrity Golf Tournament

Dear Chief Gregory Suhr and POA Members,

On behalf of my father Robert, and my entire family, I wish to express my most sincere thanks to Chief Suhr and Lt. James Calonico (Traffic Co.) for honoring my family with an escort at my mother Marilyn's funeral. The unexpected and incredibly professional job done by the members of Co. K lifted the spirits of all in attendance and made me personally very proud to be a member of the SFPD family.

I would also like to thank Captain John Feeney (Administration), Lt Kevin McNaughton (Property), and Sgt Rob Ziegler (Property) for their thoughtful words and actions during this difficult time.

Once again, thank you all from the bottom of my heart for your kindness.

Greg Dito

Property Control

Dear SFPOA —

Please accept my sincere thanks for remembering my husband, Bill Koenig, with the gorgeous floral arrangement.

One more time the family is proud of his service with such a fine department.

God Bless,

Marnelle Koenig

Dear POA —

Thank you for again sponsoring Taraval Station's support of Sunset Youth Services. Your donation to the annual fundraiser "Sunset By the Bay" on 04.20.12 allowed us to continue backing this organization whose programs and resources help San Francisco youth and their families.

Thank you!

Judy Riggle

Taraval Station

Dear POA —

Thank you so much for your support for the Irish Democratic Club Award event on May 17, 2012. I am always honored by the support of the POA, especially at that event when I received the Kennedy Award.

Dermot Philpott

Dear SFPOA —

I am Bob Hernandez, President of the Board of Directors for Mission Council. We have been advised that Sgt. Thoma will be retiring with in the next month and we would like to congratulate him for his years of service to the City and County of San Francisco. We would also like to make a monetary contribution in his name to an appropriate fund. For you information Mission Council is a non-profit organization providing alcohol and substance abuse services in the Mission District for over 35 years.

We would like you to pass on our congratulations and best wishes upon his retirement of the city.

Thank you,

Bob Hernandez

Dear SFPOA —

On behalf of the board of directors, staff and families we serve, I am writing to thank you and the San Francisco Police Officers Association for your most generous gift to Blind Babies Foundation in the amount of \$7,500.00 on June 7, 2012. Your generosity will make a critical difference and will support Blind Babies Foundation in continuing to offer our quality services to all families, regardless of their ability to pay. Your support will improve the lives of many children and their families, offering them hope and real resources with which to create a better future.

We are sincerely grateful that you have chosen to make a gift to Blind Babies Foundation. We very much appreciate your partnership in our commitment to providing services

for babies and young children who are blind or who have visual impairments. Again, on behalf of the children and families we serve each day, thank you!

Sincerely yours,

Julie Bernas-Pierce

Executive Director

Dear SFPOA —

Thank you for such a delightful lunch at Paragon's restaurant Monday June 11. The SFPOA sponsored the meal for the Psychological Professionals Group of the Behavioral Science Unit. Sgt. Mary Dunnigan, Officer Pat Burley, Officer Art Howard and Officer Jim Kelly arranged the details for the afternoon.

Deputy Chief Jim Dudley and Deputy Chief Kevin Cashman from the Chiefs office had some kind words of gratitude for the mental health professionals serving the SFPD. Chief Suhr also dropped by to express appreciation for all that we do. I have been a member of the Psychological Services Group since 2000 and have never felt so appreciated. It is truly a privilege to provide psychological services to the SFPD.

Thank you,

Anne Bisek, Psy.D.

Licensed Clinical Psychologist, Fremont

Dear SFPOA —

The Janet Pomeroy Center's 28th Annual Banner of Love Gala held on Friday, May 18, 2012 raised over \$225,000 and was attended by 335 guests. Please know that your investment helps support recreation and vocational programs for the 1500 children and adults with developmental disabilities that participate in our services and programs.

Here at the Janet Pomeroy Center, lives are changed everyday! Know that you are changing lives too! With the challenges we face with the decline in funding, the need is greater to raise much needs funds, your investment is, greatly appreciated.

Again, thank you for your support of The Janet Pomeroy Center.

Sincerely,

John McCue,

Chief Executive Officer

Olga Hoja

Banner of Love Auxiliary, Chair The Janet Pomeroy Center

Dear SFPOA

Community Service Committee —

With your generous donation of \$2000 on 05/15/2012, to the American Foundation for Suicide Prevention (AFSP) Out of the Darkness Overnight Walk, you are helping us continue our mission of preventing loss of life from suicide.

You are helping AFSP remain

the largest private funder of suicide research in the United States, with a current investment in scientific research of over \$6 million dollars in studies going on right now. You are also enabling the Foundation to invest in many new educational initiatives, such as a new program aimed at helping high school students recognize depression in themselves and their classmates and to encourage help seeking behavior. And we recently completed work on a film and curriculum for training teachers and other school personnel about suicide prevention.

Thank you for your support.

Sincerely,

Mike Lamma

American Foundation for Suicide Prevention

Dear SFPOA —

Thank you for supporting the John Burton Foundation at the "F* is for FOSTER" benefit on May 24th at Fort Mason's Herbst Pavilion. Your donation is tax-deductible in its entirety and supports the Burton Backpack to Success Program supporting former foster youth in their pursuit of higher education.

We thank you very much for your continued support to this worthy cause.

Peace and Friendship,

John Burton

The John Burton Foundation for Children Without Homes

Dear SFPOA —

On behalf of Father Crews, the Event Committee, and especially the boys, we would like to thank you for your participation in Hanna Boys Center's 6th Annual Evening with the All-Stars, which took place on Saturday, April 21st, at Hanna Boys Center in Sonoma, California.

Thank you for your generous gift of \$2000.

The Evening with the All-Stars was again a great night of festivities and fun, and this year we unveiled our beautiful newly completed buildings in the heart of Sonoma Valley's Wine Country. Above all, it was an evening to support the courageous boys who have made the difficult decision to leave their families and friends and come to Hanna for life-changing help. Without your support, and that of other caring friends, the hundreds of boys and their families whom we serve each year might not receive the help they so desperately need.

Again, thank you for your generous and thoughtful support of Hanna Boys Center and the boys!

Sincerely,

Tamara Stanley

Director of External Relations and Special Events

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Caring for Our Aging Parents

By Tom Feledy,
Homeland Security

By now you’ve heard it a million times: “Our population is aging.” For those of us nearing retirement, a 3-day session at the POA’s excellent retirement seminar helps you plan for the physical, financial, and emotional details surrounding this simple statement. However, as a recent attendee, it wasn’t until the conference was over that I realized a lot of what was discussed applied not just to us, but to our parents as well.

Thanks to the increasing number of older people — anyone older than us — the realities of aging are now being examined with great interest by professionals in the medical, social, and legal fields. Advances in medicine and nutrition are allowing our parents to live longer lives. Where parents of a hundred years ago rarely lived to see grandchildren grow to maturity, parents today often survive to watch grandkids graduate college. Where parents of a generation ago often died suddenly of heart disease, stroke, or cancer, improvements in medical care now allow our parents to live long enough to die of Alzheimer’s or Parkinson’s disease instead.

As parents age, they often find themselves living at some distance from their children. In previous generations it was more common for families to stay together. Now, children go to college and take jobs and raise families far away from their aging parents. While initially this independence is valued by both parents and children, certain inevitable life changes place the independence of older parents at risk.

While both parents are alive, the stability of family life can continue much as children expect it. But when one parent dies leaving the other alone, the emotional and physical support by the departed parent is no longer present. Behaviors previously held in check by feedback from the surviving spouse may now begin to manifest themselves in alcoholism, depression, hoarding, or simply failure to care for oneself. The result of our parents’ increased longevity is that many children find themselves “sandwiched” between their parents and their own children, forced to care for both.

It may be helpful when you find yourself “sandwiched” in this way to take a comprehensive look at the issues your parents face. Such an approach can make it easier to seek the right kind of information or assistance as needed. For simplicity, I’ve organized these concerns into three areas: residence, finances, and health.

1. Residence. For parents still living in the same home they’ve occupied for the past 40 years, you might want to do a “walk-through” for safety purposes. As parents age, they become increasingly susceptible to falls, and the resulting broken hip can often spell their demise. Typical culprits, such as throw rugs and electrical cords on the floor may be easy to eliminate. Installing grab handles near toilets and showers takes more time, but can be well worth it. Parents with mobility impairments now or anticipated may mean making additional modifications to homes such as ramps where stairs are an obstacle. You may be faced with the challenge of getting

your parents to make such changes because they don’t want to spend the money, or simply because they don’t want their lifestyle interfered with.

At some point, perhaps with the death of one of the parents, the other may no longer be able to live independently without some assistance. At that point, the surviving parent will either need to have someone come care for them in the home, either part time or full time. Depending on need, the caregiver may be visit daily, or live with the parent. Having a live-in caregiver is not is a provided in shifts or by a need to move out of their home and come live with you or another relative, or into a residential care facility for the elderly (RCFE.) RCFE’s can be board and **care homes**, or **assisted living**. Assisted living is basically apartment-style living with central areas where residents can gather and have meals and socialize. Staff assists residents with cleaning rooms, doing laundry, and preparing meals. And they’re on duty 24 hours to respond to residents’ alarms and to allow access to emergency services when needed.

If the parent becomes chronically ill with Alzheimer’s or other disease and requires long term custodial care, they may need a place in a **skilled nursing facility**, also known as a “nursing home.” You can find out more about getting care where your parents live by going to the federal government’s Eldercare Locator (see below.)

2. Finances. As parents age, several forces can work to impact their finances. **Scam artists** prey upon elderly victims because they have lots of money and make lousy witnesses. When parents are victimized, they often keep the crime a secret from even their spouses to avoid being seen as incompetent and losing their independence. Even if not victimized, a decline mental alertness can cause problems in getting bills paid on time or purchases made when needed. IF the decline is mild, merely supervising the parent’s finances on a regular basis, either personally or through a Daily Money Manager (DMM) can help avoid problems. A safe course of action is to have your parents sign a **durable power of attorney** so you or whomever they designate can handle their finances once they are no longer competent to do so themselves, Of course, they must have been competent at the time they signed the document. If you don’t discover the need to control their finances until they are no longer mentally competent, you’ll need to get a **conservatorship of estate** from the Probate Court.

Estate Planning is the euphemistic term for deciding what will happen to your stuff when you die. As with most things, it’s better for your parents (and you) to have a plan than to proceed into the hereafter without one, and this area is becoming complicated enough to where you ought to get professional help, although numerous resources are available on the internet to get you started (see below.) As your parents age, their estate plans may have to change to make more of their funds available for their own care. Some parents resist this, and will decline to spend money on themselves even when necessary, in order to leave more for their children upon their death, though they may not tell you so outright.

3. Health. Geographic separation may make it difficult to detect health problems in your parents until they have become serious. That becomes important when monitoring your parents’ continued ability to drive an automobile. **Driving** requires healthy vision, both ahead and peripherally, sound hearing, good reflexes, and adequate mobility in the neck, arms and legs. Unless you make adequate inquiries, the first indication you’ll have that a distant parent is no longer able to drive safely is their involvement in a traffic collision. Unreported collisions resulting in property damage only may be evidenced by unrepaired body damage on their vehicle. In recognition of this increasing risk, most states are now implementing programs to test older drivers. Doctors who diagnose persons with certain illnesses such as Alzheimer’s or dementia are required to notify DMV to have the patient’s license reevaluated. The AARP offers an online safety course to help refresh awareness of rules of the road and defensive driving skills (see below.)

Long term care is probably the biggest drain on time, emotions and finances for any family. Medical expenses for parents are covered by a blend of private insurance and **Medicare**. **Medi-Cal** will cover long term care in a skilled nursing facility but Medicare does not. Medi-Cal will also cover **in-home supportive services (IHSS)** to come help older adults. IHSS will pay for adult day health programs but will not pay for 24/7 in-home care. It can be difficult to tell in advance when your personal efforts are just not enough and professional help is needed. Decent professional help is not cheap, and most people try to avoid hiring help because of the expense, unfamiliarity with what help is available, or where to get it. As a result, by the time you get help, you may be approaching an emotional crisis, especially if you have a “difficult” parent. Learning a little now about the available care options can save a lot of grief later when you suddenly find yourself in need of them.

Unless your parents die suddenly of a heart attack or stroke, they are likely to die over a longer period from some chronic illness such as Alzheimer’s or Parkinson’s. Such illnesses can debilitate them to the extent they are no longer able to make health care deci-

sions for themselves. Yet while they are alive, someone needs provide guidance to the medical professionals responsible for their care. An Advanced Directive allows you or whoever they designate to make health care decisions for your parents when they are no longer able to do so, subject to the desires they’ve stated in the directive. **Advanced Directives** allow your parents to make decisions now about what they’ll want later regarding such things as medical treatments (heroic or not), artificial feeding (yes or no), life support (even when brain-dead?), and hospice care (in a hospital or at home?).

Resources. This article is only a brief overview of some of the more significant issues likely to affect all our parents. Thanks to the internet, there are many excellent free resources you can use to read more about the things mentioned above and to get advice on how to solve issues affecting your own parents. Here are just a few:

- Nolo Press <http://www.nolo.com/legal-encyclopedia/elder-care-seniors> (Over a dozen articles discussing various aspects of elder care. Each article has links to self-help books published by Nolo Press, where you can find more information, forms you can fill out and instructions for things that don’t require a lawyer, and advice on how best to prepare for those things that do.
- Eldercare Locator www.eldercare.gov.
- National Association of Professional Geriatric Care Managers www.care-manager.org (for help in hiring a geriatric care manager)
- Home Safety Checklist at www.rebuildingtogether.org
- American Association of Retired Persons www.aarp.org
- Cal. DMV Mature Driver Improvement Programs www.dmv.ca.gov/vehindustry/ol/md_programs.htm
- Online Driver Safety Course: www.aarpdriversafety.org.
- Hospice Care locators: www.nhpc.org , www.nahc.org/HAA
- Cal. Adult Protective Services: <http://www.cdss.ca.gov/agedblinddisabled/PG1298.htm> (reporting and getting help for elder abuse)
- “Coping with Your Difficult Older Parent,” a book by Grace Lebow
- SF Dept. of Aging and Adult Services: <http://www6.sfgov.org/index.aspx?page=126> (every county has a social services agency)
- Your parent’s health plan social services web page

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Book Reviews

The Dead Women of Juarez

Being Polite to Hitler

By Sam Hawken
Reviewed by Dennis Bianchi

The power of this book left me worn out upon finishing it. Fiction doesn't do that often and, perhaps, it is best to not always be so moved by crime and tragedy, but Sam Hawken has accomplished what he said he was aiming for: "... doing the plight of Juarez's women real justice." What is the source of his concern? Since 1993 approximately 500 women have been murdered in Ciudad Juarez. Residents believe the true number is 5,000. In a review of a documentary movie titled, *Murder Capital of the World*, by Charlie Minn, *The New York Times* claimed in 1990 Ciudad Juarez had 44 homicides, but by 2010 there were more than 3,000. Coupled with the claim that 95 percent of those murders are not investigated, one can easily believe that public officials are or were involved, directly or indirectly.

Mr. Hawken also stated he didn't want this book to be a dry lecture nor exploitative entertainment. He wanted to write a good story that would engross the reader and perhaps further one's interest in what is called the *feminicidios* of Juarez. He succeeded on all levels. One thing I'm quite confident of, the equivalent of the Juarez Tourist Bureau would not have approved of this very dark and gritty tale.

Kelly Courter was a successful welterweight fighter in the United States of America but for reasons not clear at first he has found himself in Juarez, Mexico as a washed-up, heavier opponent for Mexican fighters to batter about and improve their records. He frequently falls back on drug use to forget what his life has become. He has, however, one truly good and valuable asset in his life: his girl-friend Paloma. Paloma works at *Mujeres Sin Voces*, or Women Without Voices (one complaint I had was the frequent use of Spanish phrases without translation. Mr. Hawken grew up in Texas near the Mexican border and perhaps took too much for granted about the public's ability to understand Spanish). Paloma is young and attractive, bright and dedicated: all aspects which make her a target for the criminal cartels that

have been preying upon the young women who live in Juarez and work at the large industrial plants in the area. One of the issues that Mr. Hawken brings up is whether or not these crimes are directly the result of drug cartels or evil men within the criminal element of Mexico committing these crimes simply because they can.

Kelly becomes an ally of a local police detective, Rafael Sevilla, though much against his will. Kelly is, after all, a drug and alcohol abuser, a guy who lives on the edge of lawlessness. But the two men recognize the need to work together, at least to some extent, to do battle with not just murderers but official corruption. The author has depicted two very sad imperfect men who take on what is clearly beyond their abilities. And yet, the reader keeps reading in hopes that they will find some victory, however small.

Detective Sevilla is as close to a hero as can be found in the story and his thirst for alcohol makes him a less than perfect protagonist. Sevilla has been a cop for many years and he has seen the changes brought to Juarez by drugs and organized crime. He is nearing the end of his career but, like Kelly Courter, he has suffered loss in his life. That loss provides the impetus to keep focused and striving for justice for the women who have disappeared or been found raped and murdered, and justice for their families. The story connects the two men who, at first evaluation, seem so different. They gradually discover how similar they are, how they need to rely upon one another. Surely, the author intended to reflect upon the two countries these men represent and how, they also are more alike than different, how they need to work together as the novel progresses.

The story contains graphic sexual scenes and brutal violence. This is not a book for young readers. It is, also, the author's first novel. It has been short-listed for the Crime Writers' Association award "New Blood Dagger." It has not yet been released in the United States but will be soon. If you want to read about the Mexico that isn't a tourist stop, about a horrible problem that crosses our borders, I recommend this book highly.

By Robb Forman Dew
Reviewed by Dennis Bianchi

The title is titillating and the author's name intriguing but neither is how I came to find this gem of a story. The author, Ms. Dew, had written some comments on-line about a book written by Julian Barnes, *The Sense of an Ending*, which caught my attention. I wrote back to her and shortly thereafter, we were engaged in an on-line reading club that grew to dozens of people. I didn't know who Ms. Dew was at the time because she was using a screen name. We found we had much in common and, after discovering that Robb Forman Dew is a successful author I went searching for her work. *Being Polite To Hitler* is the last of her trilogy that involves Washburn, Ohio (after *The Evidence against Her*, 2001, and *The Truth of the Matter*, 2005) and focuses on Agnes Scofield, the matriarch of a most interesting family. The place and time of the novel is approximately 1953 to 973. It is a grand tour of America and how dramatically it changed following World War II.

It is also a great look into American families. Agnes has been widowed for some time and is now 54-years old. She has been an elementary school teacher for many years and is contemplating changing her life. Her children are now of adult age and she wants to move forward. But is her extended family ready? Apparently, not quite: "But, what on earth possessed these people for whom she had been the best parent she could manage to be, for whom she had tried so hard to pretend wisdom, to mime adulthood--oh, Lord! Those children! Why weren't they safe by now? What were they doing? They rushed along through their lives, discarding the days like so many pieces of bad fish... Why were they so careless of their own contentment? Why weren't they willing to be happy all the time?" And then Ms. Dew draws up the social upheavals of the following years and the reader marvels at how any of us managed to get through those years unscathed. It was during these years that the Civil Rights movement came alive. A character reminisces about his war experience as a bomber pilot, flying missions in enemy territory. "There's no better way for a person to become a racist than to grow up in the middle of a society that generally has no idea of the bigotry they all live with. Later on you can't believe you were part of it. ...I was in a B-17 flying over Czechoslovakia, Sam said, The flak guns suddenly opened up, and we were hit... oh, at least eighty times. We made it home because those P-51s just showed up out of nowhere... It turned out they were the Red Tails. The Tuskegee Airmen. And I couldn't get over it... The base where we were stationed was segregated!...God forbid you eat in the same mess hall as any of those black pilots."

There was also a constant fear cast upon us by the threat of nuclear war. It was fascinating to be reminded of the fad of building a bomb shelter in one's backyard. There is a scene where a resident who has built such an edifice asks a neighbor, who is a doctor, if he would consider joining his family in the shelter should an

attack arrive. It is clear that only the doctor, not his family, has been invited and solely because of his profession. I found myself laughing out loud over the doctor's response more than once over several days.

The title makes itself clear at a dinner party setting, when Agnes's daughter, Lavinia, can no longer stand that others are willing to ignore the horrible behavior and remarks of a neighbor regarding the trial of the Rosenbergs. An attempt to keep her views silent pushes Lavinia too far. She berates their inability to speak out. "You think it would be better just keep sitting there being polite to Hitler?" She is interrupted. "Polite to Hitler?" "Oh! You know what I mean! You wouldn't want to be at a swanky dinner party somewhere. Ambassadors and presidents and prime ministers and so forth. And in the middle of the first course, say, you wouldn't dream of embarrassing Hitler by mentioning anything as indelicate as the concentration camps. Don't bring up the Jews! Don't say the word homosexual! Don't plead for the Catholics or the Gypsies! So you just talk about the weather in the Rhineland. Or the quality of.. oh, God, I don't know... the wonderful German beer! Or maybe the bratwurst...Good grief!"

There is an agreement in the polemic that, yes, being polite to Hitler was the way the world works. Lavinia's husband says to himself, "It was, he thought, what held society together, how people got through every single day. Everyone he knew... held fast to propriety in the face of chaos, desperate etiquette in the face of despair and terror. The difficulty, though, was in realizing those rare occasions when it was, in fact, Hitler to whom you were extending such instinctive courtesy, and therefore it was time, at last, to abandon any niceties at all. But the impulse to maintain an unruffled surface in one's own brief life was inescapable. It was all to do, [he] thought, with the unquenchable human desire simply to be happy." But isn't there a point in our lives where and when we should take a stand? There are moments when discord must be faced in order to attain peace, but we should be clear that the moment of discord, when we draw our line in the sand, is worthy of our stand.

The novel is filled with ideas, concerns and events that seemed enormous at the time and have since dropped off the front pages of our news sources: the Brooklyn Dodgers, polio fears at every public pool, Sputnik, the Doomsday Clock, The Rosenberg trial and McCarthyism, to name but a few. And yet, those concerns have been replaced with different names or words but the iniquity and fears continue.

Reading Ms. Dew's prose kept me thinking of a tune by Harry Connick, Jr., "To Love The Language, You Have to Born on the Banks of the Mississippi." Although Ms. Dew was born in Ohio, she grew up in Baton Rouge, Louisiana and attended Louisiana State University. There is no doubt that she loves the language. She uses it so fully and colorfully. She revels in describing preparing and serving food. She is so charming in her words that it is easy to miss how powerfully she writes. She deserved a very careful reading.




Photo courtesy of Insp. Matt Perez

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City Youth Now Honored Chief Suhr at Spring Dinner

By Ananda Joy Norris,
City Youth Now

This year’s Spring Dinner and Silent Auction was held at the elegant Bently Reserve in downtown San Francisco on May 4. Over 200 attendees came to support the youth of San Francisco and to hear the sage and heartfelt words of San Francisco Chief of Police, Greg Suhr who is also an honorary member of City Youth Now’s Board of Directors. Corporate Sponsors Wentz Vineyards and the Bay Club of San Francisco helped to make the event a smashing success and college-bound youth received academic scholarships presented by the Bay Club, the Sari Wade Memorial, and the Jesse Williams, III Memorial. The Honorable Kathleen Kelly, (ex-officio board member) attended with her husband,

Kevin Holl and gave a short speech about the important work that this organization carries out on a daily basis. Proclamations to City Youth Now were presented from Assemblywoman Fiona Ma and Senator Mark Leno honoring the important and necessary work carried out by this organization. Noah Griffin served as the Master of Ceremonies and conducted an entertaining and delightful evening program. The silent auction, live auction, and raffle were hugely successful due to generous donations like a cocktail party with chef Ben de Vries from Luella, a weekend in Napa at a condo in the Silverado Estate, a Chef’s Dinner for 8 at Michael Chiarello’s restaurant, Bottega in Yountville, and books signed by the famous author, Kevin Starr. The evening was enjoyed by all who attended!



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Stockton Police Try To Influence Former Chief’s Candidacy For Chief Position In Another State

FLAGSTAFF, AZ — Letters sent by members of the police union in Stockton, Calif., to Flagstaff officials have painted their former chief, Blair Ullring, as a politically ambitious man whose decisions hurt the cash-strapped department.

The president of the Stockton Police Officers Association, Steve Leonesio, said Ullring — one of two finalists for Flagstaff chief of police — was a politician who was unwilling to stand up for his officers, calling him “vindictive” and “two-faced.”

The incoming president of the union, Bill Hutto, said Ullring earned the nickname “The Emperor” and “The Dictator” with his employees by the time he was promoted to chief.

“I can honestly say I do not know of any employee in this department that would say a good word on Blair Ullring’s behalf,” Hutto wrote in an email to Deputy City Manager Josh Copley.

The city manager of Stockton, Bob Deis, said Ullring is one of the best police chiefs in the entire country and one who worked hard during an unparalleled municipal financial crisis.

Deis defended a man he has known for only a few years, saying the real issue is the politics surrounding the tough financial decisions that had to be implemented as the city of 300,000 attempts to stave off declaring bankruptcy, not Ullring’s decisions as police chief.

“He was a consummate professional. He did the best he could with the hand we dealt him,” Deis said.

Ullring retired from the police department in February after 28 years

of service. A phone message left by the Daily Sun on his voicemail seeking comment was not immediately returned Wednesday.

Layoffs, salary reductions and cuts in benefits put the union on the offensive last year, with the union using its dues to put up billboards criticizing Ullring and other city officials.

One of the billboards purchased by the union read: “Welcome to the 2nd most dangerous city in California.” Another read: “People are being murdered in Stockton.” A banner below each billboard stated “Stop Laying Off Cops!” and then listed the city manager’s phone number.

The union also offered a vote of “no confidence” in then Chief Ullring in 2010.

Deis said he has also been a target of the union, noting that the Stockton Police Officers Association bought the house next door to him.

Still A Finalist

Flagstaff City Manager Kevin Burke acknowledged that city officials have received emails from the Stockton Police Officers Association related to Ullring. But they have also solicited comments from others in the California community about the former police chief.

“We are appreciative of the SPOA’s comments regarding Mr. Ullring as a finalist for the chief of police in Flagstaff,” Burke said. “Flagstaff residents can be assured that we have investigated these comments from many angles and believe we have a much more comprehensive understanding

of events involving Mr. Ullring than any one person or agency can provide. Mr. Ullring is a strong candidate and remains under consideration for the position of chief.”

Burke is close to naming a new police chief to fill the vacancy left by Brent Cooper, who died unexpectedly of a heart attack last October.

The other finalist being considered is Acting Police Chief Kevin Treadway, who has been with the Flagstaff Police Department for the last 25 years.

A public records request by the Daily Sun revealed no disciplinary actions taken against Treadway in his entire career at the Flagstaff Police Department.

The Flagstaff police union has participated in the process to interview and research the police chief finalists, Burke said.

They have not, however, offered a formal opinion on either of the two finalists.

From The Arizona Daily Sun.

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After 6% Pay Cut In 2009, San Diego Unions Settle For Third Consecutive One-Year Wage Freeze

SAN DIEGO, CA – The city’s six labor unions have agreed to a fourth consecutive year without an across-the-board pay increase for their workers, a streak that could stretch to nine years because of a pension reform initiative overwhelmingly approved by voters earlier this month.

The City Council voted 6-1 Monday to approve the one-year labor pacts for each union, with Councilman Carl DeMaio dissenting and Councilwoman Marti Emerald absent.

DeMaio, who is running for mayor, objected to the contracts because he said they continue to include such things as step salary increases based on tenure rather than performance and bonus specialty pay for workers based on degrees or certifications that they’re required to have. It’s the third year he’s been the lone vote against labor deals negotiated by Mayor Jerry Sanders.

“My standard has always been are we moving the ball forward for taxpayers,” DeMaio said. “... Each year though I have to evaluate from the baseline of ‘Are we making progress?’ And I have voted against labor contracts that do not make enough progress, that continue certain policies that we just don’t see in the local labor market.”

None of the city’s unions have negotiated increases for their workers since some agreed to — and some had imposed on them — contracts that called for a 6 percent compensation cut in 2009. That cut, which saved the struggling city \$30 million annually, has been carried forward in each subsequent labor deal. Workers can still receive raises through step increases or promotions, but there’s been no across-the-board hikes.

Hope for future increases doesn’t look good either. Voters recently approved Proposition B which has a provision that calls for the city to propose in labor negotiations a freeze on each worker’s pensionable pay for the next five years. Unions have already mounted a legal challenge because they say such a mandate violates state labor law.

From The San Diego Union-Tribune.

D.C. Police Didn’t Violate Whistleblower Laws With Discipline, Jury Rules

WASHINGTON, D.C. — D.C. police officials did not violate whistleblower laws when they disciplined officers who failed to undergo mandatory annual training, a D.C. Superior Court jury ruled this week.

The Wednesday ruling, which followed a week-long civil trial, came after a lawsuit was filed by two officials with the District’s Fraternal Order of Police: Delroy Burton, the union’s executive chief, and union chairman Kristopher Baumann.

The union officials claimed that police Chief Cathy L. Lanier and other senior officers disciplined them in 2009, a year after Burton notified superiors that Lanier failed to attend a 2008 training seminar.

The three-year-old case was first heard by the District’s Public Employee Relations Board, which ruled in 2010 that Lanier and senior police officials had engaged in “retaliatory conduct” when managers disciplined Baumann and Burton.

During the trial, Lanier and her senior officers told the jury that Burton and Baumann were disciplined because they failed to undergo annual weapon and CPR training. Lanier also said that Burton’s allegations that she failed to attend the training seminar were false.

“I never miss training,” Lanier said in a Friday interview.

Baumann said both he and Burton had undergone the required training. Baumann said the verdict was an example of how difficult it was for employees to win whistleblower claims in the District.

“It’s an almost insurmountable mountain,” he said in a Friday interview.

In 2010, a Superior Court jury ruled that senior police officials violated the city’s whistleblower act when Lanier and others suspended an officer in 2005 after the officer informed city officials that the department allegedly brokered an illegal deal to provide security for the Gallery Place entertainment area downtown.

From The Washington Post.

Baltimore Considering Placing Ads On City Fire Trucks

A Baltimore City Council committee approved a measure Tuesday that would allow advertisements to be placed on fire trucks to help support the department — and potentially prevent the closure of some fire companies.

Firefighters and community leaders backed the bill, sponsored by West Baltimore Councilman William “Pete” Welch, expressing hope that the ad revenue could prevent three of the city’s 55 fire companies from being shuttered due to budget cuts.

Welch said the city would not know how much the measure could raise until after a planned study was completed, but the prospect of any new revenue cheered fire union officials and residents.

“Firemen are very traditional — we’ve been riding on fire trucks that are red since they were pulled by horses,” said firefighters union president Rick Hoffman. “But we’re talking about people’s lives.”

While the council’s budget and taxation committee approved the measure Tuesday afternoon, the bill’s fate before the full council is uncertain. Mayor Stephanie Rawlings-Blake does not support placing ads on trucks, an aide said.

“We do not believe fire trucks are an appropriate venue for this type of advertising,” said mayoral spokesman Ryan O’Doherty.

O’Doherty said the mayor planned to roll out in the coming weeks a program to sell advertisements on certain public buildings, such as parking garages, in an attempt to raise revenue. He offered no further details on the program.

Community leaders who testified at an afternoon hearing said the advertisements would be a small sacrifice if they could stop the closure of fire companies.

Three companies are slated to close as part of the mayor’s budget plan: Truck 10 in the 1500 block of W. Lafayette Ave. in the Harlem Park neighborhood of West Baltimore, Squad 11 in the 5700 block of Eastern Ave. in the Hopkins Bayview neighborhood of Southeast Baltimore, and Truck 15 in the Broadway East neighborhood of East Baltimore.

The city has grappled with tens of millions of dollars of budget shortfalls each of the past four years and closed companies on a rolling basis to cut costs.

“These are the first of the first responders,” said Welch, whose West Baltimore district is home to Truck 10. That company helped rescue three children from a fire last month — and the children could have perished if Truck 10, the first company to arrive, had been closed, Welch and fire union officials said.

Arlene Fisher, a West Baltimore community leader, said the neighborhoods served by Truck 10 include many vacant homes that are prone to fires and elderly residents who would have difficulty fleeing a burning building.

Many homes “were built at a time when they didn’t build fire escapes on the backs of houses,” she said.

A companion measure from Welch would appoint a board to determine the size and nature of advertisements that would be acceptable.

Also Tuesday, budget and taxation committee members pushed for voters to decide whether city agencies should be audited every two years. Some city agencies have not been audited for decades, city officials say.

Councilman Carl Stokes had introduced a bill that would set a schedule for such audits, but the city’s law department says the council does not have authority to set audits. The auditors report to City Comptroller Joan Pratt.

While the city charter says that agencies should be audited regularly, it does not prescribe a specific interval for the checks to occur.

“I am disturbed to learn that some agencies haven’t been audited going back 40 some years,” said committee chair Councilwoman Helen Holton.

The city’s budget chief, Andrew Kleine, said that the city did not have the funds to audit all 55 agencies every other year. “Not every agency, board, or commission needs to be audited on a certain cycle,” he said.

O’Doherty said Rawlings-Blake supports regular audits and has boosted funding for the audit department.

City auditor Robert L. McCarty acknowledged that there are six open positions for auditors. He said plans were underway to hire two, but that the city’s pay scale is not competitive with other jurisdictions.

McCarty said that audits were very time-consuming. For example, an annual audit of the Enoch Pratt Free Library system requires the efforts of two or three auditors for four months, he said.

Council President Bernard C. “Jack” Young recommended that the matter be placed before voters on the November ballot.

From The Baltimore Sun.

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How Does a Contract ‘Savings’ Clause Work?

This article appears in the July issue of our monthly newsletter, Public Safety Labor News.

Almost every public safety collective bargaining agreement or memorandum of understanding has what is colloquially called a “savings clause.” The wording of savings clauses varies, but essentially the clauses “save” the remainder of the contract in the event that one particular provision in the contract becomes illegal under federal or state law. Some savings clauses go further and obligate the parties to negotiate a substitute for the illegal provision.

The savings clause in the memorandum of understanding between the San Diego City Firefighters, Local 145 and the City of San Diego, California reads: “This Memorandum is subject to all current and future applicable federal, state and local laws, regulations and the Charter of City of San Diego. If any part or provision of this Memorandum is in conflict or inconsistent with such applicable provisions of federal, state or local laws or regulations, or is otherwise held to be invalid or unenforceable by any court of competent jurisdiction, such party or provisions shall be suspended and superseded by such applicable law or regulations, and the remainder of the Memorandum shall not be affected thereby.” In other words, the San Diego savings clause was a limited-form savings clause in that it simply

declared a conflicting contract provision to be unenforceable but did not impose an obligation to renegotiate a substitute provision.

The 2002 Memorandum of Understanding (California’s equivalent of a collective bargaining agreement) allowed members of Local 145 “to convert annual leave cash equivalent to retirement service credit on a pre-tax basis.” The 2002 MOU also provided that employees in the bargaining unit would no longer be able to cash out any annual leave.

The Annual Leave Conversion Program was put into effect, and firefighters each completed and signed a form indicating that he or she wished to convert his or her eligible annual leave hours as payment for the purchase of retirement service credit. Then the Internal Revenue Service came to town, examined the City’s pension plan, and issued a “Compliance Statement.”

The IRS Compliance Statement identified the Annual Leave Conversion Program as noncompliant with section 401(a) of the Internal Revenue Code. The IRS termed the Program as an impermissible cash or deferred arrangement, and ordered the City to amend its retirement plan retroactively “to remove any provisions relating to the Annual Leave Conversion Program.” When the City did so, Local 145 sued, contending the City could not unilaterally modify the terms of the 2002 MOU.

The California Court of Appeals rejected Local 145’s challenge to the City’s actions. The Court pointed to

the Savings Clause in the MOU, holding “the IRS Compliance Statement provides that the retirement plan was amended to include the Annual Leave Conversion Program in violation of the Internal Revenue Code. Despite the clear language of the IRS Compliance Statement, Local 145 argues that the Savings Clause is not in conflict with or inconsistent with Internal Revenue Code section 401(a).

“Regardless of whether the conflict with the Internal Revenue Code was caused only by certain aspects of the Annual Leave Conversion Program, the Savings Clause is triggered when the Annual Leave Conversion Program, as described in the 2002 MOU, is in conflict or inconsistent with federal law. The IRS Compliance Statement clearly states that the Annual Leave Conversion Program adopted by City is in violation of Internal Revenue Code section 401(a). Further, the IRS Compliance Statement required that City amend the SDCERS to remove ‘any provisions relating to the Annual

Leave Conversion Program,’ not just certain aspects of the program. Therefore, regardless of the fact that City might have designed that program differently to comply with section 401(a), the IRS Compliance Statement establishes that the program, as enacted, did not comply.

“Because of the conflict and inconsistency with federal law, the provisions of the 2002 MOU describing the Annual Leave Conversion Program are ‘suspended and superseded’ by operation of the Savings Clause. The 2002 MOU accordingly does not provide a basis for any of the claims requiring the existence of valid contractual obligation on the part of City to provide benefits under the Annual Leave Conversion Program.”

San Diego City Firefighters, Local 145 v. The Board Of Administration Of The San Diego City Employees’ Retirement System, 2012 WL 1890193 (Cal. App. 2012).



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In 24-Hour Period, Detroit Firefighters Fight 16 Fires, Receive 164 Layoff Notices

DETROIT, MI — The head of the city's firefighters union this afternoon called Mayor Dave Bing's plan to send pink slips to 164 firefighters "indefensible."

"These cuts by the city will put its Fire Department and its residents at great risk — increasing response times and further taxing an already greatly reduced work force," Dan McNamara, president of the Detroit Fire Fighters Association, said in a statement.

Earlier, Bing announced he was laying off 164 firefighters by July but that the city hopes to win a federal grant to rehire 108 of those positions.

In a statement, Bing also said he expects many of the remaining layoffs to be eventually rescinded through attrition.

"Since I became mayor, I've made public safety my top priority, and I've said I would protect the jobs of police and firefighters, but fiscal realities have made this untenable," Bing said.

McNamara said if the cuts remain "there will be times when we won't have the necessary resources to respond."

Bing's announcement comes just hours after firefighters fought about 16 fires on the city's east side overnight

and early morning. One firefighter was injured in one of the fires. Fires were reported in mostly vacant buildings in the areas of Moran and Medbury, Mt. Elliot and Warren, Hancock and McDougall, Erskine and Chene and Chene and Ferry.

The city's 2012-13 budget, effective July 1, calls for \$250 million in cuts from nearly every city department and slashes 2,600 jobs. It cuts the fire department's budget about 13 percent, to about \$160 million.

Until the Fire Department receives the grant, Bing said in the statement that Fire Commissioner Don Austin and his staff plan to maintain high levels of service by:

- Deploying engines from nearby fire stations when needed and using recently installed GPS systems in fire trucks to improve dispatch response.
- Conducting a thorough risk analysis of whether it's better to fight fires from inside or outside a structure.
- Increasing the use of support personnel to help firefighters.
- Continuing community fire prevention education.

"Laying off any of our courageous and dedicated public safety personnel is the last thing I want to do at this point, but I have to face this hard reality," Bing said.

McNamara said the city and the firefighters union sat down and worked out an agreement that would have kept the cuts to the city's fire department at a minimum while keeping the city protested.

"However, at the last minute, they decided not to honor the deal — even though it had already been signed," said McNamara.

The fire department has 1,257 employees, including 881 firefighters and 248 EMS technicians. According to the city, the department responds to 30,000 fire calls annually, plus 135,000 EMS calls.

Meanwhile, the Detroit Police Department's largest union continues to fight proposed cuts to its ranks. The city's 2012-13 budget calls for a \$75 million cut to the police department, a reduction of about 18 percent.

Detroit Police Officers Association President Joe Duncan said Monday that an Ingham County Circuit Judge

granted a temporary injunction preventing the city from voiding the union's contract when it expires June 30.

"The city has said our contract will be done by June 30, and they'll impose a new contract July 1," Duncan said. "This restraining order will allow us to keep our contract intact until July 9; that's when we'll have a show cause hearing and hopefully get a permanent injunction."

Ingham Circuit Judge Rosemary Aquilina granted the temporary injunction Monday, while Judge Paula J. M. Manderfield of the same court will preside over the July 9 show cause hearing.

Duncan said he's in the dark about what concessions the city wants from police officers.

"I haven't heard anything from the city. They hadn't said what they're trying to impose, whether it's the 10 percent pay cuts (which the city had proposed months earlier), changes in health care — I have no idea. They haven't shared that with me yet, and I don't know if they're going to."

From The Detroit News.

More Police Officers Use YouTube to Tell Their Own Stories

MINNEAPOLIS, MN – After a dozen Occupy Minnesota protesters were arrested at a downtown demonstration, the group quickly took to the Internet, posting video that activists said showed police treating them roughly and never warning them to leave.

But Minneapolis police knew warnings had been given. And they had their own video to prove it. So they posted the footage on YouTube, an example of how law enforcement agencies nationwide are embracing online video to cast doubt on false claims and offer their own perspective to the public.

"It certainly frustrates the street officers to see their work being twisted into something that didn't happen or things being taken out of context," said Minneapolis police Sgt. Bill Palmer. "Frankly, the use of force, which is what most people want to film, is never going to look good, and the context can easily be twisted."

After years of seeing officers' misconduct captured on video, police departments across the nation are trying to use the medium to their advantage, releasing footage of their own to rebut allegations and to build trust within communities. One department even posted video of an officer punching a woman to show why he was fired.

Weeks before the Occupy demonstration in April, Minneapolis police created their own YouTube channel to give officers a venue to tell their own stories.

"We want to be transparent," Assistant Chief Janee Harteau said. "Here is what we did. You can see for yourself and be your own judge."

Larger departments in cities such as Boston, Baltimore and Milwaukee have had YouTube channels for years. They often post surveillance video, updates on cases, messages from the chief and

public-service announcements.

Some agencies don't rely on YouTube. After Oakland, Calif., officers were criticized for the way they handled an Occupy protest in October, police there released four videos on their website showing hostile protesters surrounding police and throwing paint at them. Officers later resorted to tear gas.

Jeff Bumgarner, a professor in the law enforcement program at Minnesota State University-Mankato, said when police release video, it gives them added credibility.

"It does take a lot of the wind out of the sails of critics who assert a lack of transparency," he said.

The Milwaukee Police Department posts full news conferences and has started using its YouTube channel to record interviews with traditional media outlets — especially when police believe the reporter is being combative or pursuing an agenda.

Investigators have also solved crimes with YouTube. Milwaukee officers recently arrested one of the city's most wanted suspects after a citizen saw a television news clip and then went to YouTube to watch the full surveillance video.

Just last month, the department posted video of an officer punching a woman in the face while she was handcuffed in his squad car. Spokeswoman Anne Schwartz said the department wanted to share what had happened, while reiterating that the officer was fired for his conduct.

In Boston, the police department was lucky to have an officer interested in social media and another with a broadcasting background, said former police spokeswoman Elaine Driscoll, who left the department shortly after talking with The Associated Press for this story.

Milwaukee police have their own audio-visual specialist who attends news conferences, and Schwartz said her office acts almost like a small news operation.

The Minneapolis Police Department, which has a smaller staff, is just getting started. For now, the department's two media spokesmen are learning to shoot video. Some planned events might be assigned to a crime lab videographer, or supervisors could capture footage on their cellphones, Harteau said.

The city has no plans to put cameras in the hands of all officers.

After its first two months, the Minneapolis YouTube channel had more than 6,000 views of its 13 clips. The most popular video is raw footage of authorities rescuing a despondent man from a highway overpass. There are also clips from the Occupy arrests and from a news conference in which the mayor announced Harteau as his choice to be the next chief.

Sam Richards, an Occupy Minnesota organizer, said the police video of the April 7 arrests was "like a joke." He pointed out that protesters' claims go beyond whether they were ordered to disperse. And he noted that one officer was accused of knocking a TV crew member's camera to the ground — which protesters caught on video. "I don't think it's for transparency," Richards said. "I think it's for them to save face and maybe even intimidate us."

A complaint was filed in the case of the videojournalist, police said, but protesters have made no formal complaints.

Minneapolis police Lt. Mike Sauro said citizen videos often show only the end of a confrontation, when force is being used, not the circumstances that led up to it.

"Anybody who hangs around with the cops for a while" sees the difficulties they face, said Sauro, who was fired in the 1990s after allegations he used excessive force and eventually got reinstated. The YouTube channel is a good idea, he said, but the department shouldn't turn itself into a propaganda machine.

"The public pays our salary, and they should know exactly what's going on, whether good, bad or indifferent," he added.

In neighboring St. Paul, police have not posted any videos on YouTube, but senior police Commander Joe Neuberger said video can aid investigations.

For example, recordings made when the city hosted the 2008 Republican National Convention helped bring additional charges against violent protesters. And when protesters sought to use video they had collected in a civil case against police, officers countered with their own footage. A judge then refused to allow the protesters' video into evidence.

Harteau acknowledges video's limitations. For one thing, the camera only sees what it is pointed at. In addition, some footage can't be posted because of investigative or privacy concerns.

Palmer, who has experience as a street officer, said video once cleared him when someone complained he had used derogatory language and acted rudely during a traffic stop. Footage taken from the squad car showed that wasn't the case.

"You have to step up and take responsibility for those things that are mistakes," Palmer said. "But you also have to use it as a tool to show your side of the story and promote values of the city and the police department."

From Salon.com.

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Controversial Law Spells Out When Indiana Residents May Open Fire on Police

Every time police Sergeant Joseph Hubbard stops a speeder or serves a search warrant, he says he worries suspects assume they can open fire — without breaking the law.

Hubbard, a 17-year veteran of the police department in Jeffersonville, Indiana, says his apprehension stems from a state law approved this year that allows residents to use deadly force in response to the “unlawful intrusion” by a “public servant” to protect themselves and others, or their property.

“If I pull over a car and I walk up to it and the guy shoots me, he’s going to say, ‘Well, he was trying to illegally enter my property,’” said Hubbard, 40, who is president of Jeffersonville Fraternal Order of Police Lodge 100. “Somebody is going get away with killing a cop because of this law.”

Indiana is the first U.S. state to specifically allow force against officers, according to the Association of Prosecuting Attorneys in Washington, which represents and supports prosecutors. The National Rifle Association pushed for the law, saying an unfavorable court decision made the need clear and that it would allow homeowners to defend themselves during a violent, unjustified attack. Police lobbied against it.

The NRA, a membership group that says it’s widely recognized as a “major political force” and as the country’s “foremost defender” of Second Amendment rights, has worked to spread permissive gun laws around the country. Among them is the Stand Your Ground self-defense measure in Florida, which generated nationwide controversy after the Feb. 26 shooting of Trayvon Martin, an unarmed Florida teenager.

Amended Law

Asked about the Indiana law, Andrew Arulanandam, a spokesman for the Fairfax, Virginia-based association, said he would look into the matter. He didn’t return subsequent calls.

The measure was approved by the Republican-controlled Legislature and signed by Republican Governor Mitch Daniels in March. It amended a 2006 so-called Castle Doctrine bill that allows deadly force to stop illegal entry into a home or car.

The law describes the ability to use force to “protect the person or a third person from what the person reasonably believes to be the imminent use

of unlawful force.”

Republican state Senator R. Michael Young, the bill’s author, said there haven’t been any cases in which suspects have used the law to justify shooting police.

‘Public Servant’

He said “public servant” was added to clarify the law after a state Supreme Court ruling last year that “there is no right to reasonably resist unlawful entry by police officers.” The case was based on a man charged with assaulting an officer during a domestic-violence call.

Young cited a hypothetical situation of a homeowner returning to see an officer raping his daughter or wife. Under the court’s ruling, the homeowner could not touch the officer and only file a lawsuit later, he said. Young said he devised the idea for the law after the court ruling.

“There are bad legislators,” Young said. “There are bad clergy, bad doctors, bad teachers, and it’s these officers that we’re concerned about that when they act outside their scope and duty that the individual ought to have a right to protect themselves.”

Bill supporters tried to accommodate police by adding specific requirements that might justify force, and by replacing “law enforcement officer” in the original version with “public servant,” said Republican state Representative Jud McMillin, the House sponsor.

Preventing Injury

The measure requires those using force to “reasonably believe” a law-enforcement officer is acting illegally and that it’s needed to prevent “serious bodily injury,” Daniels said in a statement when he signed the law.

“In the real world, there will almost never be a situation in which these extremely narrow conditions are met,” Daniels said. “This law is not an invitation to use violence or force against law enforcement officers.”

Jane Jankowski, a spokeswoman for Daniels, referred questions about the measure to that statement.

Opponents see a potential for mistakes and abuse.

It’s not clear under the law whether an officer acting in good faith could be legally shot for mistakenly kicking down the wrong door to serve a warrant, said state Senator Tim Lanane, the assistant Democratic leader and an attorney.

“It’s a risky proposition that we set up here,” Lanane said.

Intoxicated Suspects

Those who are intoxicated or emotional can’t decide whether police are acting legally, and suspects may assume they have the right to attack officers, said Tim Downs, president of the Indiana State Fraternal Order of Police. The law didn’t need to be changed because there isn’t an epidemic of rogue police in Indiana, he said.

“It’s just a recipe for disaster,” said Downs, chief of the Lake County police in northwest Indiana. “It just puts a bounty on our heads.”

Downs said he canceled his NRA membership after the organization pressed for the Indiana legislation.

The NRA helped get the measure through the Legislature and encouraged its members to contact lawmakers and Daniels.

The organization’s Indiana lobbyist attended all the Legislative committee hearings, said State Representative Linda Lawson, the Democratic floor leader and a former police officer.

Political Support

Lawmakers respond to the NRA because the group brings political support, Lawson said.

The legislation reversed an “activist court decision,” and “restores self-defense laws to what they were,” the NRA said on its legislative website.

In Clay County, Indiana, outside Terre Haute, the Sheriff’s Department

changed its procedures because of the law. Detectives in plain clothes and unmarked cars now must be accompanied by a uniformed officer on calls to homes, Sheriff Michael Heaton said.

“I’m not worried about the law-abiding citizens,” said Heaton, who also is president of the Indiana Sheriff’s Association. “It’s the ones that really don’t understand the law and they just think, ‘Cop shows up at my door, I can do whatever I want to him.’”

Hubbard, the officer in Jeffersonville, in southeastern Indiana, said the law causes him to second-guess himself. He serves on the department’s patrol division and is a member of its special weapons and tactics unit. The department serves “thousand” of warrants a year, he said.

“It puts doubt in your mind,” said Hubbard, who served in the U.S. Marine Corps before joining the department. “And hesitation in our job can mean somebody gets hurt or killed.”

Hubbard said he hasn’t changed his approach to his job or noticed a difference in how civilians he encounters are behaving.

The law has changed Hubbard’s view of the NRA.

He said he has been “a proud member of the NRA for years,” and while he’s still a member and NRA firearms instructor, “the day I found out the NRA was pushing behind this bill was the day I became a not-so-happy NRA member.”

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PAL CORNER

PAL Golf Tournament Scores a Hole in One

It was a great day at Harding Park Golf Course. Our honoree Mayor Ed Lee visited the golfers on the course, cheering them on as golfers valiantly fought the strong late afternoon winds in the final stretch.

Chief Greg Suhr spoke at the dinner about the PAL's integral place in the fabric of San Francisco youth. Chief Suhr himself played on the PAL Eagles football team. And, as captain of the Bayview Station, and now chief, he has been a strong advocate for our



expanded PAL Law Enforcement Cadet program, including our summer academy, now kicking off its third year.

Thanks to our sponsors — our Chief Sponsor the San Francisco Police Officers Association — as well as our Head Coach Sponsors City Nights, IBEW Local 6, Laborer's Int'l Union Local 261, Northern California Carpenters Regional Council, and PG&E.

And thanks to all our golfers. Our winning foursome was Kyle Ching, Dave Kranci, John Mino, and Tom O'Connor. The PAL "participation medals" were awarded to the Dennis Callaghan, Tom Cordes, John Hallisy and Dan Linehan foursome.

Join the SFPD Ragnar Relay Team

Picture This: The Golden Gate Bridge. Wine Country. You and 11 of your fellow officers running day and night, relay style, through some of Northern California's most beautiful scenery. This running event starts at Marina Green on September 14. Over 5,000 runners will cross the Golden Gate Bridge as they head toward Sausalito and Mill Valley and then race inland and experience the rolling

hills and farmland of Petaluma before heading toward the Valley of the Moon. This race will guide runners south to Sonoma and along country roads to Napa Valley, where endless vineyards will surround runners. The race (and your stamina) will wrap up in Calistoga.

This isn't your average 10K or half marathon, this is Ragnar! To learn more about running overnight relays read the *What is Ragnar?* page at www.ragnarrelay.com

PAL is Ragnar Napa Valley's designated beneficiary and last year raised \$10,000. If you are interested in joining and can you run less than an eleven-minute mile, please consider joining Capt. Bob Moser and the SFPD team. The Ragnar Relay starts Friday Friday, September 14 and runs overnight to Saturday, September 15.

If you're not a runner but would still like to help out, we are also looking for volunteers along the race course. This is a fun and easy way to help PAL — Ragnar donates \$100 to PAL for each volunteer we recruit! In particular we are looking for volunteers who live in the Petaluma, Santa Rosa and Calistoga areas who can take a shift at transition points in those areas.

If you would like to join contact Capt. Bob Moser at Mission Station, or contact Anne Crawford at the PAL office at anne@sfpal.org or 401-4667.

PAL Seahawks Football and Cheer Sign-ups

PAL Seahawks football and cheer are a 50-year tradition in the Western Addition. If you know any youth



Chief Suhr at PAL Seahawks Homecoming 2011

interested in football (ages 8 to 15) or cheer/dance (ages 5 to 15), encourage them to join the PAL Seahawks.

The AYFL season starts with a month of conditioning in August, and games start in late August. The season ends in November. Check out www.sfpal.org/cheer and www.sfpal.org/football for registration dates and times.

Fall Basketball Sign-ups Start in August

Team sign-ups for PAL's fall basketball league for kids grades 3-8 start in mid-August. PAL's basketball league is a short but sweet season that starts in late September and ends before Thanksgiving. While the PAL basketball league is strictly recreational, many of our teams play as a warm-up for the CYO, Bay Area Asian Sports and JCC seasons. If you would like to enter a team, check out www.sfpal.org/basketball or call Jennifer at 401-4666.



Mayor Ed Lee and Deputy Chief of Staff Paul Henderson Visit Golfers in the Mayormobile.



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Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

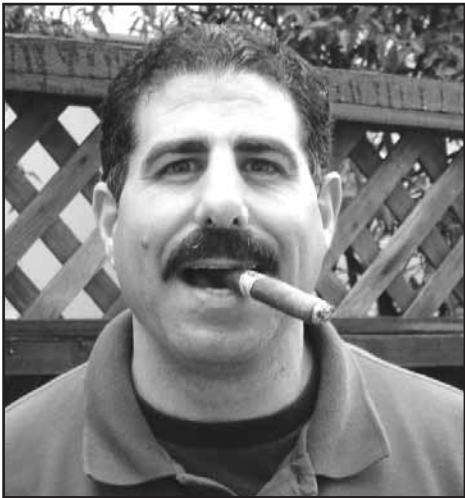
Northern Station Wins It All In Softball

CHECK IT OUT: Winding down the department softball league, it was the Northern Bull Dogs in the A Division that went on a run and won the whole thing. After losing their last regular season game to the Tenderloin Rats, they ran the table in the playoffs by first beating the pesky Airport Checkers in the first round by a score of 9-1.

They next took on the mighty Mission Diablos who are three-peat champions of the A Division and were able to get by them by a score of 9-6. Diablo players claimed that they just had an off day, but it sure didn't help when **Glen Wilson** showed up late to the game and just couldn't get going. Those at the game responding to Wilson's tardiness were heard murmuring, "He showed up late for a playoff game? Unbelievable!"

Player/manager **Glenn "Shenani-gans" Ortega** didn't help the cause when he struck out looking on a pitch he thought was illegal. According to witnesses, Ortega tried to be an umpire and the batter at the same time. With a tight two strike count, he let what he thought to be a pitch that was "too high" come down and hit the plate. He called out "illegal pitch" as it passed him and looked over at plate umpire **Marc Marquez** just in time to see himself getting "rung up" for strike three. **Kevin Brugaletta** of the Diablos also struck out but embarrassed himself even more than Ortega did by striking out "swinging" which is almost unheard of in softball.

The championship game was vs the Bayview Pit Bulls on Wed. June 13th at Silver Terrace. The Pit Bulls (run by Erick Solares) have been getting to the final game "year in and year out" but haven't been able to win it (aka: the Buffalo Bills). Well, this game was an exciting one until the end with the Bull Dogs winning it by a score of 9-8 with a "bottom of the 7th" rally after being down late in the game. I want to give credit to the Bull Dogs players such as **Mike Tursi, Keith Murphy,**



Brian Guiney, Dave Coclough, Doug Tennenbaum, Andrew Lucas, Scott Luticken and the rest for a great championship victory and a great season as well. They did this as a retirement present for their former captain, Al "**George Steinbrenner**" **Casciato**, who stacked the team while he was there which is what a good "old school" captain does.

By the way, Daly City PD won the championship in the B Division by first beating the Central Diners by half a run (according to Kevin Worrell), beat SF CHP by forfeit and by beating IngleSide Station in the finals 10-9.

2012 Softball Awards

The softball banquet also took place on Wed. June 13th in the evening at Ron Dumont's Forest Lodge on Laguna Honda in The City. The memorial softball awards given that night went to the following: the Mike O'Brien Award to **Bob Chapman** (retired EOD) who has played for and contributed to the Airport team for over 25 years; the Brian Olcomendy Manager of the Year Award to **Mike Tursi** who has done a great job with the Northern Bull Dogs over the years with this season being his best managing yet; the Layne Amiot Most Inspirational Award went to **Bud Clinton** who kept things loose for the Taraval/TAC club all season long with his quick wits and antidotes; and the Isaac Espinoza MVP Award went to **Mike Hara** (TAC) who is the most well rounded ball player in the league the past ten years.

Congratulations go to Commish **Kevin Worrell** (Central Diners) who not only ran a competitive team all season long until the very end, but he ran a very successful league as well.



Northern Champions



Bayview Pit Bulls

Getting most of the playoff games as well as the championship game played and putting on the banquet as well all during a very busy US Open week in The City was quite an accomplishment. Also, look for a flyer in this same sports section with information about this summer's Isaac Espinoza Memorial Softball Tournament.

Speaking of flyers there's one about the Emerald Society Golf tournament that's taking place in September. Check that out.

Joe Finigan Celebrity Corner

As everyone knows, Sgt. Joe Finigan, Airport Bureau, had the task of escorting Tiger Woods at the Olympic Club during the week of the US Open. Check out the great photo below of those two along with Officer Brian Peagler (GTF).



Tim Reynolds scores from first to WIN it!



The Colemans

Next month's sports section will feature some results from the Police/ Fire Games that took place the week of June 17th down in San Diego....that's all for now, stay well and safe and So See Ya next month....



Northern Bulldogs celebrate their win.



Officers Carry the *Flame of Hope* Through Our City

By Ray Padmore,
Chief's Office

When we were needed we were there...members of the San Francisco Police Department once again demonstrated their resilience, teamwork, and sportsmanship. On June 18th, amongst the hustle of the shoppers and tourist at Union Square, emerged a few officers, poised to represent their District Stations and our Department in the Annual Law Enforcement Torch Run benefiting Special Olympics.

The event began with the singing of the National Anthem, sung by Briana Oakley (Daughter of Inspector Nelly Gordon), followed by the Oath of the

Special Olympics Athlete recited by Terrence Hong (son of Darlene Hong of the SF Police Credit Union), and then Chief Suhr welcomed and thanked everyone for their participation, lit the torch and we were on our way.

This year, the Torch traveled almost nine miles through our great city before returning to Union Square. Through our collective efforts we have impacted the lives of over 14,000 athletes with intellectual disabilities, who will be able to participate in 180 competitions throughout the year in 12 Olympic type sports, all at no cost.

Thank you SFPD for another great event!



(L to R) Stephanie Jusino, Chief Suhr, and Deputy Chief Dudley at Opening Ceremonies for the Torch Run



(L to R) Terrence Hong, Chief Suhr, Stephanie Jusino (Miss Teen Vacaville- Daughter of Sgt Hector Jusino) and Briana Oakley



Deputy Chief Cashman and runners returning to Union Square with the Torch



Briana Oakley (Daughter of Inspector Nelly Gordon) Singing the National Anthem at Opening Ceremonies



Officers, Special Olympics Athletes, Cadets, and family members assemble with Chief Suhr prior to the Torch Run.

Letter to the Sports Editor

Nick,

This info is sketchy but I think these young guys deserve some ink. They are great athletes and they work hard without complaint, a supervisors' dream! It appears that a dynasty is developing (has developed) on Fillmore St. For the past two years, large gold trophies have been steadily delivered to Captain Ann Mannix's desk by a solid group of athletes. These guys apparently have no intention of letting any other station claim a position higher than second in the traditional team sports' foreseeable future.

Two of those team players however, Tommy Moran and Keith Murphy, recently competed as individuals in an international fitness competition called the Crossfit Games. For those of you unfamiliar with Crossfit and are looking for a good program, it would be worth your while to check out their website. The sport combines elements of strength training, sprinting, gymnastics, endurance, and agility in intense combinations called WOD's (workout of the

day). Once a year Crossfit holds an Open competition to allow anyone in the world to qualify for regional and then a final competition for the title of "Fittest on the Planet".

The Open format had each athlete complete one workout every week for five weeks and to submit their best score. The workouts were brutal and unforgiving but Moran and Murphy attacked them and scored well. Each of them established personal bests in their workouts. When I mentioned earlier that everyone in the world is eligible to compete, however I was serious. The scores and performance needed to qualify for the later rounds of the competition are mind-boggling, so their individual competition ended at the Open.

Tommy Moran, however, was able to qualify for the team competition representing his gym, Tamalpais Crossfit. They scored high enough to actually make it to the Regional Games which were held May 18-20 at the swelteringly hot Santa Clara Fairgrounds. The format for team competition is a little different, but

every athlete has to be able to do any of the workouts if called upon. On the second day of the competition, Moran's turn came up. He would lead off for two other teammates. The workout consisted of a 1,000 meter row (on a machine), 25 one-legged pistols (squat all the way down on one leg, alternate legs) and 15 power cleans (lift the bar to chest level) at — I'm not kidding — 225 pounds! Now, I don't know about you, but I'm in pretty good shape and I couldn't even do this workout, let alone do it as fast as I could in front of a stadium full of people screaming their lungs out. Moran crushed it, putting his team in the lead early. His three-person team finished the workout in just over 20 minutes, scoring high and eventually Tamalpais placed 10th in the Northern California region, probably the strongest region in the competition.

Mike Tursi and Luke Martin attended the event (probably buzzing their way in) to provide support for their comrade. Despite being serious-

ly distracted by the sight of hundreds of extremely fit, lycra-clad, sweaty athletes, they somehow caught Moran's titanic struggle and monster performance out of the corner of their eye. Being trained observers they did notice that as Moran moved through the event gaining confidence, he suddenly ripped off his shirt. As everyone knows this increases your strength and stamina in stressful situations. The Hulk taught us that. The PA announcer couldn't let that go either, teasing poor Tommy just to get a laugh. I wouldn't do that though. Tom, your secret is safe.

Northern Station and the SFPD are proud to have these high caliber athletes as members. Besides their athleticism, both Moran and Murphy are hard working, serious and productive officers, a supervisor's dream, and guardians of the future of the department.

Otherwise, thanks for doing such a good job on sports in the *Journal*.

Lt. Dan Leydon
(Northern Station)

The Loons Nest Report

By Ed Garcia, Retired

Loons Fly South for Palm Desert Adventure

The second week of April saw a flock of Loons migrate on a southeast heading for the Southern California desert. That somewhat overheated group of fowl made a landing at the Marriott Esmerelda Hotel & Resort in the city of Indian Wells. Very warm weather greeted the Loons as we arrived for our second Palm Desert Adventure, having made the trip in 2010. Our hotel was a thirty second cart ride from the two Indian Wells courses, which have served P.G.A. tournaments as well a Golf Channel productions. Our first day of golf found us at Desert Willows, where we played the Mountain Course. In 2010 we played the tough Valley Course and the Mountain Course proved to be an equal challenge. Each day the Loons played a Blind Bogey event along with Close to the Hole Contests. Pat Armit-



age was ready to play on day one and fired the only round under eighty, as he posted a seventy-six and a blind bogey score of forty-nine. The was a light breeze that day and the mercury only climbed to ninety-four degrees as we finished our rounds. Each morning's round was followed directly by time at the pool, enjoying numerous blended desert beverages and socializing with the other tourists, which included a surprising number of people from the San Francisco area.



Moss, Parry, Morimoto, Williams, Fischer & Armitage at Indian Wells.



Morimoto, Anzore & Fischer at Desert Willows Mountain Course.



Steve Moss shows winning form at Indian Wells.

Day two at the Indians Wells Players Course brought us a hotter time, as the temperature reached one hundred and four degrees while we were on the course. One Loon who refused to melt was Ed Anzore. Ed fired a event low score of seventy-four, with two birdies and two bogeys. Ed's blind bogey score came out to forty-six, the low blind bogey score for the trip.

Day three saw a mercury dip back down to a mellow one hundred and one degrees. The Indian Wells Celebrity Course played the toughest overall on the Loons. The low gross score for the day was by Pat Armitage at seventy-nine, the only player under eighty strokes. Ed Anzore took the blind bogey prize with a blind bogey score of fifty-three, as Ed managed to take a triple bogey on the eighth hole, which was a blind bogey hole. Ed combined that with three birdies on the back nine holes.

The warm evenings saw the Loons venturing out to some of the favorite local watering holes, including the always exciting Nest in Palm Desert.

The dining highlight was a trip to La Quinta where the Loons dined at Arnold Palmer's Restaurant. This is a fine dining location with a good bar and live music, but the displays in the lobby and dining room were exceptional. In the lobby, enclosed in a glass case sits Arnold Palmer's 1960 U.S. Open trophy. Enclosed in glass on a wall of the dining room is one of Palmer's green Master's jackets. This was like visiting a golf cathedral. The food was actually very good and prices not out of line for the area. The Loons four night stay at the Esmerelda was very pleasant and I was advised by several Loons that they preferred the Esmerelda to the Marriott Desert Willows property we stayed in two years ago. There is a good chance that the Palm Desert area will become a yearly trip similar to the Spring Championship at Monterey. Our next event will be the Summer Golf Classic at Peacock Gap on July 12th, hope to see you there.



Morales & Wismer ready to go.



Loons enjoy dinner at Arnold Palmer's Restaurant in La Quinta.

Loons Nest Scoreboard Palm Desert Adventure

Day One Desert Willow Mountain Course

Blind Bogey Winner Pat Armitage

(Gross Score 76) Blind Bogey 49

Close to Hole Winners

Hole #5	Steve Johnson	13'1"
Hole #8	Roy Sullivan	11'7"
Hole #11	Tony Morales	34'8"
Hole # 13	Don Carlson	22'5"

Day Two Indian Wells Players Course

Blind Bogey Winner Ed Anzore

(Gross Score 74) Blind Bogey 46

Close to Hole Winners

Hole #3	Steve Morimoto	9'6"
Hole #8	Steve Moss	10'10"
Hole #12	Joe Fischer	18'6"
Hole #17	Ed Anzore	6'

Day Three Indian Wells Celebrity Course

Blind Bogey Winners

	Hole #6	
1st place	Steve Johnson	9'2"
2nd place	Roy Sullivan	24'9"
	Hole #16	
1st place	Steve Moss	8'
2nd place	Ed Anzore	2'4"

Classified Ads

Automobile For Sale

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/ Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/ 77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055 ontact Bob Brodnik, (415) 320-0628.

FOR SALE

8’ BRUNSWICK POOL TABLE. 6 yrs old. Excellent condition. Dark Mahogany stain. Felt color: Wine. Tapered legs w/carved detail. Soft leather pockets w/suede fringes. Diamond shaped, mother of pearl rail sites. Includes cover, 4 cues, pool balls, cue stick wall rack, 2 ball racks, table brush & cue chalk. \$3,200. Contact Patrick Butherus (415) 987-3523. Pick up in Livermore.

HANDICAP RAMP – 7’ Solid metal ramp with handrails. Make \$\$\$ donation to SFVPO. Contact Ginny at (650) 593-0805.

SOLID WOOD BUNK BEDS w/ mattresses & underbed drawer. Excellent condition, hardly used. \$400 (925) 686-0865 or email rpshppard@comcast.net.

Hunting Trips

COLORADO DEER/ELK HUNTS. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute’s walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing, Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

Motorcycle For Sale

1999 BMW K1200 LT, wine red, 30,800 miles. Heated comfort seat and grips. Just serviced, new tires and brakes. Excellent condition and rides like a dream. Always garaged, never been down. Great for commuting or touring. \$6000 or b/o. Call Julio Bandoni at Co B or Cell (707) 363-4322.

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Piano For Sale

BALDWIN HAMILTON UPRIGHT STUDIO PIANO for sale: yr.1967; 46” tall, Ser.# 234808. \$2,100. The Hamilton is designed to withstand institutional use, although this piano was not in such an environment. It has been used in two private homes (am the 2nd owner). It has double wheel rubber casters for moving, with front legs that are structually tied to the cabinet for additional sturdiness. The walnut cabinet is in good condition, with a matching bench that has a storage compartment. The action is very responsive and easy to play. Contact: (415) 298-9686.

Speaker For Sale (auto)

ONE-12” SUPER WOOFER SPEAKER (Auto) Case size-13”x14”x18 \$200 OBO (415) 566-6734

Vacation Rental

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at John.webb1@hotmail.com

SOUTH LAKE TAHOE CABIN. Sleeping for up to 10, a large living room with 50’ TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: www.casadelaketahoe.bravehost.com Maricela (415) 260-3484

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Vacation Rental

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

I am interested in purchasing POA Notebook issues July of 1996, August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

“OLDER” MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

POA Journal Deadlines

Aug. 2012	July 23, 2012	Nov. 2012	Oct. 26, 2012
Sept. 2012	Aug. 24, 2012	Dec. 2012	Nov. 21, 2012
Oct. 2012	Sept. 21, 2012		

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.**

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

July is a ‘precious’ time of year. Find the names of some precious gemstones listed here.

- | | | |
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| AZURITE | HELIOTROPE | PEARL |
| BERYL | IOLITE | QUARTZ |
| CITRINE | JADE | RUBY |
| DIAMOND | KYANITE | SAPPHIRE |
| EMERALD | LAPIS LAZULI | TOPAZ |
| FLUORITE | MOONSTONE | ZIRCON |
| GARNET | ONYX | |

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Close Encounters

By Steve Johnson, SFPOA

The woman who coordinated events at the POA Office for the past 34 years, who took care of your insurance needs, who prepared informational bulletins, worked on campaigns, and was the confidante to 5 different Association Presidents has ‘left the building’. And, yes, that individual would be **Yvonne Huey**.

Yvonne recently retired and will be a little upset that she is even showing up in this article because she never wanted any attention drawn to her – but we can’t ignore her many years of service to the membership, that just wouldn’t be fair.

Yvonne was the best at everything she did. Whether it was dealing with sometimes difficult constituents or having to share some very trying times when we would lose an officer, she always came through.

So we wish her and her family all the best because all the best is well-deserved.

5/04/12: The man walking on Market was known to **Sergeant Luke Martin, Officer Patrick Griffin, Officer Michael Tursi, and Officer Thomas Moran** as an individual who had an outstanding felony no bail warrant for domestic violence. The officers detained the suspect and placed him under arrest. Unfortunately, for him, **the officers also located the fully-loaded gun he had concealed on his person**. And that’s something that no convicted felon wants to deal with . . .

5/16/12: **Officer Matthew Dudley, Officer Chris Dunne, and Officer Richard Hunt** were working the Violence Reduction Team in the Northern District when they attempted to make contact with an individual of interest. The subject took off running and the officers followed. **It was during the chase that Officer Hunt could clearly see that the suspect was armed with a gun**. The suspect was eventually taken into custody along with the fully-loaded, 380 semi-automatic weapon he was carrying.

5/18/12: It was only 11:40 a.m. when Dispatch was notified that there was an armed suspect walking in the area of Bertha Lane and Hudson Avenue with a gun in his hand. **Officer Sher Khan and Officer Agustin Perez**

responded. There was only one person on the block when they arrived and he matched the description of the suspect with the gun. When the officers called out for him to stop he refused. They continued to follow him on foot repeating their orders to stop. The suspect finally complied and, after a brief contact, the officers located a fully-loaded, .45 caliber semi-automatic tucked in his waistband. **The suspect was also wearing a bullet-proof vest . . . There’s no telling what might have happened if the suspect decided to take his chances . . .**

5/26/12: It’s 5:30 in the morning and the man on the roof of the building at 21st and Harrison Streets in the Mission doesn’t belong there. He was noticed by a woman resident who awoke to find him standing over her bed staring in through her skylight. He then peeled the screen off of her skylight and started banging on it in an attempt to break it. The woman was petrified and called 9-1-1. The sirens of responding units didn’t distract our irrational suspect, in fact he continued to try and break other windows in the building attempting to enter occupied apartments. Enter **Sergeant Scott Edwards, Officer Antonio Balingit, Officer Vincent Masilang, Officer Almer Manrique, and Officer Angus Chambers**. The petrified occupants threw their keys down to the officers to let them in. The officers then managed to make their way up to the roof of the building (after breaking through rooftop doors that had been barricaded by the suspect) and attempted to take him into custody. The angry suspect would have nothing to do with their orders and ran towards the ledge of the roof. **Once cornered, the suspect continued to fight with the officers who were extremely concerned not only with taking the suspect into custody but also of falling from the 3-story building while trying to do so**. The officers finally managed to get him under control. **A subsequent search of the backpack he was wearing revealed a machete . . . so there’s no telling how much damage he could have done to his intended victims had he gained access to their apartments.**

5/28/12: Same police district 10 days later and **Officer Tommie Bartley, Officer Gerald Lyons, and Officer Michael Ellis**, working in plainclothes capacity, respond to a report of an individual wearing a green and brown camouflage jacket in the area of Apollo and Williams Avenue armed with a gun. The officers locate the suspect and set up a short distance away to

watch. Sure enough, the suspect is talking to several others when he inadvertently drops a high-capacity magazine on the ground and then retrieves it. **The officers now know that they are dealing with an individual who is not only armed, but armed with a weapon with huge firepower**. The officers start their approach and the suspect runs. They manage to apprehend him **and recover a Tech-9 sub-machine gun**. (See photo below)




ing Projects when they come across 2 individuals who, as soon as they see the highly recognizable plainclothes car, decide to re-locate. The officers decided to check in with them to see why they made that decision . . . and, after a brief chase, the reason is made very clear when the officers relieved the 2 suspects of the fully-loaded, .40 caliber semi-automatic weapon they were carrying.

So there were at least 5 guns (and 1 machete) taken off the streets of San Francisco during the month of May, 2012. We’re sure there were more but these were the ones brought to our attention. And, in each and every incident reported, the situation could have taken a different twist. Fortunately, none of the officers involved were injured, and all of them went home after their tour of duty. Let’s keep it that way . . .

Stay safe.

5/30/12: **Officer Matthew Dudley, Officer Chris Dunne, and Officer Richard Hunt** are back again, this time patrolling the Alemany Hous-



San Francisco

American Legion

Police-Fire Post

Officer of the Year Dinner

Honoring

Police Officers of the Year

Honorees

Sgt. Robert Guinan

Officer Joe Salazar

Inspector Monica MacDonald

Sgt. Russ Gordon

Cpt. Henry Parra

Officer Alvin Louie

Thursday, July 19, 2012


No Host Cocktails 6:00 p.m.

Dinner 7:00 p.m.

Location United Irish Cultural Center 2700 45th Avenue (at Sloat Blvd.)

\$55.00 per Person

Main Course Choices Cross Rib of Beef or Chicken Pomodoro (Vegetarian Available)



Please send checks to Greg Corrales, Airport Bureau, (650) 821-7026