



JOURNAL



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www.sfpoa.org

President's Message

2011 Wasn't so Bad; 2012 Could be a Challenge

By Gary Delagnes,
SFPOA President

2011 was an eventful year to say the least. Our objectives at the beginning of the year were to extend our contract and to pass legislation that would address the "pension issues" that have become a nationwide focus. We also wanted to avoid lay-offs and to play a part in the appointment of a new Chief of Police who has the respect and confidence of the members.

We were 4 for 4. It wasn't a bad year. While other local police departments such as Oakland and San Jose were subjected to huge givebacks in addition to lay-offs, we were able to

steer the ship and stay more than afloat. We were able to extend our current contract while continuing to receive raises in 2011 and again 2012. Rare advances in these tight economic times! The contract is secure through June 30, 2015 with all of our current provisions intact. We joined with other labor and business groups in the city to bring fair and equitable pension reform through a consensus measure, Proposition C, and we won handily. While our pension contributions have gone up our measure created a mechanism for those same contributions to come down in better economic times. We suffered no layoffs and we expect none in the future. Our relationship

with new Mayor Ed Lee is an excellent one and we believe he shares our vision of safer streets and a fully staffed police department. Hopefully, with some of these difficult issues behind us, we can enter into a less hectic time in our department. We know there will always be some issue with which we need be concerned.

Occupy SF isn't going away and the economy will remain weak for another couple of years, but I think we can finally see some light at the end of the tunnel. Internally, we are looking for innovative ways to reinvent ourselves. Law enforcement has changed greatly over the past 15 years or so. We now earn salaries that are competitive with many in private industry and there is an expectation of increased education in the law enforcement community. We are trying to stay in step with modern law enforcement and a big part of that is working with Chief Suhr on a comprehensive "Career Development" program that is both fair to the membership and also brings us into the 21st century in the world of law enforcement. Cities will continue to find ways to integrate civilians into our profession, and is incumbent upon the union to assure that jobs are protected while at the same time recognizing that some tasks may be more efficiently handled by non-sworn workers.

At the POA, we have never been more financially solvent. Our investment in the commercial building



SFPOA President Gary Delagnes

that houses our tenant, the Paragon Restaurant, has paid huge dividends as over 700 of our members utilized it in some capacity in 2011. We look for an even more successful 2012.

We know that it is impossible to please everyone but know this; we are recognized as one of the most successful and well-run police unions in the country. Our accomplishments over the past 15-years are virtually unprecedented!

We are a strong and committed political entity in San Francisco and will continue to represent the men and women of the SFPD in a professional and business-like manner. May we all enjoy a prosperous and safe 2012.

Vote ** Vote ** Vote Deborah Landis CFO

An Active Miscellaneous Employee For Retirement Board

Possesses the Knowledge, Ability and Skills to serve as a fiduciary Trustee who will ensure the retirement fund is protected, grows and delivers the promised benefits to all who have served and are serving.

Endorsed as of 12/19/2011 by

San Francisco Police Officers Association

San Francisco Firefighters Local 798

SEIU 1021 – IBEW Local 6 – Laborers' Local 261

Plumbers and Pipefitters UA Local 38

Municipal Executives Association –

Municipal Attorneys Association

Veteran Police Officers' Association

Retired Firemen and Widows' Association of SFPD

Retirement Board President Al Casciato (Police)

Retirement Board Commissioners

Joe Driscoll (Fire) and Sean Elsbernd (Misc)

Retirement Board

Executive Director Clare Murphy (Ret.) and

Deputy Director of Investments David Kushner (Ret.)

Partial list

Contact Deborah at deborah.landis@gmail.com
for further information.

POA Endorsed

Vote for Deborah Landis

New Year Starts With Crucial Retirement Board Election

By Gary Delagnes, President
San Francisco Police Officers
Association

The most important Retirement Board election in years is our first major political effort of 2012. The Board of Directors of the San Francisco Police Officers Association has endorsed Deborah Landis for the crucial position of Retirement Board Trustee.

SFPD Captain Al Casciato is currently the sole police officer on the Retirement Board. Al has been an elected trustee on the board for many years, and his service is too lengthy to highlight here. But, Al is retiring in July, and we stand to lose his valuable experience, insight, fiscal acumen, and vote.

To remedy that, the POA Board voted to endorse Deborah Landis because of her strong fiscal background, and her current affiliation with the SFPD as Chief Financial Officer. She is also strongly endorsed by Al Casciato and Firefighter Joe Driscoll, the only other Public Safety employee currently serving on the Retirement Board.

Ballots were mailed out in late December. This election is too important to ignore. Join me, the Board of Directors of the SFPOA, and nearly every labor organization in the city and cast your vote for Deborah Landis for Trustee of the City and County Retirement System. She has the skills, background, and fiscal understanding to protect and grow our retirement fund.

Minutes of the December 14, 2011 SFPOA Board Meeting*

Note: Secretary Montoya and Treasure Halloran were excused. Ofc. Valdez recorded the minutes.

1) Sergeant-at-Arms Valdez called the meeting to order.

2) Sergeant-at-Arms Valdez led the members in the Pledge of Allegiance.

3) Sergeant-at-Arms Valdez conducted roll call.

4) President Delagnes thanked George Rosko for his years of on the Board of Directors.

5) President Delagnes introduced Edwin Stephens (Financial Counselor) in regards to "The Hunters Point Family Foundation."

6) Motion was made for the Approval of November 2011 Board Minutes and seconded.

7) President's Message

a. Discussion regarding career development.

i. Qualifiers to take the examinations

ii. Issues that arouse during discussion (Department providing training and such).

b. Was Gary wrong in what he said to the APOA and OFJ in regards to content?

c. Discussion of demands by the PEG groups and the Board's response to those demands.

d. Responsibility to the POA first, and responsibility to employee groups second.

e. Upcoming issues, Supervisors' races next year.

f. Discussion of the SF Sheriffs working overtime at SI/SH football game.

g. Discussion of CCSF lawsuit against a section of the Prop C Measure in regards to the COLA.

8) Old Business

AT&T cell tower on top of the POA. POA receiving approximately \$3,500.00

9) Financial Request

Motion was made to donate to "The Hunters Point Family Foundation" and approved.

10) Adjournment

Respectfully Submitted,
Joseph Valdez
POA Sergeant-at-Arms

These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior

to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.



Gary Delagnes acknowledges George Rosko for his many years of service on the Board of Directors.

Board of Directors Meeting Roll Call Wednesday, December 14, 2011

		Vote 1			Vote 1		
President	Gary Delagnes	P	Y	Co. H	Maris Goldsborough	P	Y
Vice President	Kevin Martin	P			James Trail	P	Y
Secretary	Tony Montoya	E		Co. I	Russ Gordon	P	AB
Treasurer	Marty Halloran	E			Jody Kato	P	Y
Sergeant-At-Arms	Joseph Valdez	P	Y	Co. J	Kevin Lyons	P	Y
	Ray Shine	P			Brian Philpott	P	Y
Editor	Ed Browne	P	Y	Co. K	Matt Gardner	P	Y
Co. A	George Rosko	P	Y		Steve Landi	E	
	Larry Bertrand	P	AB	Hdqtr.	Kim D'Arcy	P	Y
Co. B	Danny Miller	P	Y		John Evans	P	Y
	Dermot Dorgan	E		Narcotics	Dave Falzon	E	
Co. C	Chris Schaffer	E			Frank Hagan	P	Y
	Kevin Healy	E		Tactical	Mark Madsen	P	Y
Co. D	Matt Rodgers	P	Y		Pete Schlegle	P	Y
	Tim Flaherty	P	AB	Invest.	Pierre Martinez	P	Y
Co. E	Jesus Peña	P	Y		Dean Taylor	P	Y
	Peter Dacre	P	Y	Airport	Joe Finigan	P	Y
Co. F	Rob Imbellino	P	Y		Reynaldo Serrano	P	Y
	Chris Breen	P	Y	Retired	Ray Allen	P	Y
Co. G	Dean Sorgie	P	N				



Edwin Stephens

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Counselor's Corner

One Victory; On to Another Challenge

By John Tennant,
SFPOA Counsel



The timing was nothing if not ironic: a broad coalition championed by labor achieves victory in lowering pension costs with the voters' overwhelming passage of Proposition C and summary defeat of Public Defender Jeff Adachi's draconian countermeasure, Proposition D, only to witness Governor Jerry Brown's announcement that same week to advance his own, statewide pension reform measure which appears to work as much harm to current employees' salaries as Adachi's failed attempt would have done. Savoring the moment of the San Francisco public's trouncing of Adachi proved to be an elusive pleasure. We once again have work on our hands.

Many have expressed disbelief that the Governor's measure could actually be intended to affect a charter city like San Francisco, with its own, independent retirement system. Unfortunately, any hope that Brown's statewide measure excludes charter cities would be misplaced, at least when viewed against the actual language of the Governor's press release on the subject: "The pension plan I am proposing will apply to all California state, local, school and other public employers, new public employees, and current public employees as legally permissible." It's that telltale "all" which signals the alarm.

And what, one asks, is the upshot for active employees of the Governor's proposal? Of the twelve points that comprise Brown's plan, the first is by far and away the worst in terms of its impact on current workers. And here again, I'll let the Governor speak for himself:

"My plan will require that all new and current employees transition to a contribution level

of at least 50 percent of the annual cost of their pension benefits. Given the different levels of employee contributions, the move to a contribution level of at least 50 percent will be phased in at a pace that takes into account current contribution levels, current contracts and the collective bargaining process."

(Governor's Twelve Point Pension Reform Plan, October 27, 2011)

To put this in perspective, some of the more dire predictions place San Francisco's future contribution rate to its retirement system at 30%. Under Brown's proposal, that would mean that active employees would have to begin contributing 15% toward the cost of their pensions — a figure equivalent to what Adachi had wanted and certainly in excess of what the labor coalition-sponsored Proposition C requires.

And so the question put to lawyers like yours truly is, "Will the Governor's proposal pass legal muster?" The answer — unfortunately, like so many answers to questions which intrude into unsettled areas of the law — is "Maybe."

First off, note the caveat in the Governor's press release with respect to any change that affects "current" — as opposed to "new" — public employees: "as legally permissible." This qualifier seems to be a bow to the legal theory known as the "vested rights doctrine" — a judicially-created doctrine which originates in the Contracts Clause of the California Constitution and essentially provides that certain retirement benefits cannot be reduced unless comparable new advantages accompany such reduction.

The query necessarily then becomes whether the Governor intends to enact his twelve-point, pension reform plan via the Legislature's passing a statute or via a public vote changing the state constitution. If it's the former, then the Governor's plan would arguably violate the doctrine of vested rights. A statute enacted by the Legislature

contrary to the Contracts Clause would conceivably be struck down in short order by the courts as unconstitutional.

But if Jerry Brown opts to push forward a statewide constitutional amendment, voted on by California's citizens and seeking to amend the Contracts Clause as it pertains to retirement benefits, all bets are off. Change the document in which the vested rights doctrine originates in the first place, and you arguably change that doctrine itself. (I have written about this in a prior article, published twice in these pages: "Constitutional Law's Paradox: What the Proposition 8 Controversy Reveals About Tensions in American Law and the Development of Labor Law" *SFPOA Journal*, April '09 and May '11.) Our saving grace here may well be the fact that a constitutional amendment rolling back vested rights seems a bit heavy-handed an approach for a Democratic governor, particularly one elected with a wide array of labor support. If the Governor elects instead to proceed by statutory change, the Contracts Clause-based vested rights arguments remain intact.

The other argument that can be mounted against a statute-based change lies in what is known as the "home rule" provisions of the California Constitution. For our purposes, "home rule" means essentially that the City of San Francisco, not the State Legislature, has the sole authority to provide for the compensation of its employees. For the Legislature to pass a statute setting retirement contribution levels would be to deprive San Francisco of its constitutionally-guaranteed home rule.

But here, a note of caution should enter our analysis. Legislation that involves matters of "statewide concern" will survive any home rule challenge. And one law critical to police officers statewide was initially challenged as violating home rule: the Public Safety Officers' Procedural Bill of Rights Act (POBRA). In the landmark case of *Baggett v. Gates* (32 Cal. 3d 128 (1982)), the California Supreme Court rejected,

fortunately, former Police Chief Daryl Gates and the City of Los Angeles' contention that POBRA did not apply to L.A., a charter city and county. Gates and the City had argued that POBRA amounted to "an attempt by the Legislature to impose rigid rule regarding the internal affairs of city police departments...[,] a province the Legislature cannot invade" without violating home rule. (*Id.* at 137). The State High Court, with Chief Justice Rose Bird writing for the majority, rejected such an argument, holding that POBRA addressed a matter of statewide concern and, thus, did not contravene home rule: "the total effect of [POBRA] is not to deprive local governments of the right to manage and control their police departments but to secure basic rights and protections to [public safety officers.]" (*Id.* at 140).

My point here, of course is that we are apt to think of anything the Legislature does in our favor vis-à-vis the City of San Francisco — e.g., POBRA, statutory privacy protections for police officer personnel records, etc. — as matters of statewide concern, while conversely thinking that actions undertaken by the Legislature counter to our interest — e.g., pension reform — as a violation of home rule. Ralph Waldo Emerson may have been correct in his famous observation that a "foolish consistency is the hobgoblin of little minds," but consistency becomes awfully important in ensuring continued judicial support of many of the legal protections we enjoy. Undermining legal doctrine in one area because it is in your interest regarding one particular issue only to have that same doctrine's erosion potentially hobble other rights you possess, may not be the wisest course of action.

Still, the good news is that should the Governor's proposed pension reform measure become such a reality that it actually affects current police officers, we have a number of arrows in our legal quiver. Time will tell whether it will be necessary to let them fly.

"Roll the Union On . . ."

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 PM	Joe Reilly (415) 681-3660 woasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specialty Scheduled Events

Retirement Celebration Lt. Mike Flynn	MoMo's Restaurant 760 2nd Street, SF	Friday, January 6, 2012 6:00 pm	Joe Engler (415) 345-7330
Memorial Service for James Kirkendall	Skyline Memorial Park	Saturday, January 7, 2012 11:00 am	

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

December 13, 2011

The monthly meeting of the Widows and Orphans Aid Association was called to order by President Matt Gardner on Tuesday, December 13, 2011 at 1:46 p.m. in Room 150 at the Hall of Justice.

President Gardner opened the meeting with the Pledge of Allegiance.

Roll Call of Officers:

President Matt Gardner, Vice-President Mark McDonough, Secretary Joe Reilly, Treasurer Dean Taylor, Trustees John Centurioni, John Keane, and Harold Vance were present. Trustees Al Luenow and Bob Mattox were excused. Also present was WOAA member Sally Minkel.

Approval of the minutes of the October meeting:

A motion made by Centurioni, seconded by Vance to approve the November minutes passed without objection.

Receiving applications for new members, suspensions and reinstatements:

The following members of the 230th Lateral Recruit Class were formally admitted to membership in the Widows and Orphans Aid Association: Edward Barrientos,

Nicholas Cuevas, John Cunnie, Peter Larsen and Hernan Villalobos.

President Gardner directed that they be added to the membership rolls.

Report of the Trustees:

Four member deaths were reported: **Lawrence R. Sheerin**, 81, appointed April 16, 1956, 80TH Academy Class, Star #1844.

A San Francisco native, Lawrence worked as a carpenter before entering the Department.

His first assignment was to Mission Station in 1956, followed by brief assignments at Southern and Park Stations. In 1958, Lawrence was transferred from park to City Prison where he remained until 1965 when he was transferred to the Property Clerk where he would serve until his retirement in 1986. Lawrence was awarded a Bronze Medal of Valor in 1974 for his role in the apprehension of a suspect armed with a rifle who had shot and wounded his wife and fired at another person who tried to help her.

Layton M. Duffy, 83, appointed January 16, 1954, 76th Academy Class, Star #1818.

A native of Sacramento, Layton worked as a cook before entering the Department. His first assignment was to the Traffic Company (Co. K). He was assigned fixed post traffic duty followed by an assignment to the Accident Prevention Bureau in 1956. In 1963 Layton was transferred to three wheel motorcycle duties in traffic control and parking enforcement.

He left Co. K in 1976 and served three years at Central Station until his retirement in 1979.

Layton was awarded the following Medals of Valor: a First Grade Meritorious (Gold Medal) in 1951 for repeatedly entering a burning apartment building after turning in the alarm and leading several residents out to safety; a Second Grade Meritorious (Silver Medal) in 1960 for his role in capturing and forcibly disarming a suspect who had just committed an armed robbery of a bank; a Third

Grade Meritorious (Bronze Medal) in March, 1964 for the capture and arrest after a foot chase of an armed suspect who had just robbed a bank; and a Third Grade Meritorious (Bronze Medal) in April, 1964 for the arrest of another bank robber, also apprehending the suspect after a foot chase (two bank robbers in two weeks).

Preston J. Nolan, 82, appointed June 8, 1953, 73rd Academy Class, Star # 1639.

A native of Chicago, Preston worked as an electrician before his appointment. His first assignment was to Park Station where he served until he was promoted to Sergeant in 1966 and transferred to Taraval. 1969 brought a transfer to the Central Warrant Bureau followed by a transfer to Northern Station in 1971. Preston transferred to Southern Station in 1978 and received a temporary promotion to Lieutenant later that same year. He retired in 1981. Preston was awarded a Bronze Medal of Valor in 1973 for his role in the apprehension and arrest of a rape suspect who was holding a woman at gunpoint.

James M. Curran, 87, appointed July 30, 1947, 41st Academy Class, Star #1075.

A native of San Francisco, James attended school before his appointment. His first assignment was to Park Station from the Academy, followed by assignments at Southern in 1951 and Central in 1956. He was promoted to Sergeant in 1961 and transferred to Ingleside briefly before being sent back to Central. James was promoted to Lieutenant in 1967 and returned to Park Station. In 1968 he was detailed to the Supervising Captain's Office (FOB) and the following year transferred to the Crime Prevention Company (Tactical). He served in Personnel briefly before his promotion to Captain in 1972. As Captain, James would command the Juvenile Bureau, Central Station, the Crime Specific Task Force (CSTF) and the Support Services Bureau before his retirement in 1978. He was awarded the following Medals of Valor: a Third Grade Meritorious (Bronze Medal) in 1964 for the disarming and arrest of a suspect who had robbed a grocery store and fired shots at the clerk; a Third Grade Meritorious (Bronze Medal) in 1965 for his role in the disarming and arrest of a man seen struggling with a woman. As the officers intervened the suspect turned and produced a gun however the suspect was disarmed before he could discharge the firearm.

Communications:

Routine correspondence and the normal monthly bills were received in November. The Association received

two memorial donations in memory of Jane Lang, mother of Theresa Lang, Staff Services and wife of Lieutenant Tom Lang, (deceased): \$100.00 from Martin Halloran and \$75.00 from Kenneth Lovette.

Bills Payable:

Treasurer Taylor presented the routine monthly expenses of the Association, including payment of death benefits, and requested approval for their payment. A motion by Centurioni, seconded by Mattox to approve payment passed without objection.

Unfinished Business:

Having closed nominations for President, Vice President, Treasurer and three Trustees, and because there are no contested offices, President Gardner directed that the election be declared unanimous and the newly elected Officers and Trustees seated at the January, 2012 meeting. (By-laws, Art. VI, Sec.2)

New Business:

Joe Reilly, Secretary, discussed the work being done on revisions to the Association's Constitution and By-laws. Two areas being examined initially are the requirements of ERISA, the Employee Retirement Income Security Act (1974) that governs the administration of the plan (Association) and also the management of the Association's investment policy. A more practical and efficient structure may be achieved by placing the investment policy within the authority of the Association's Trustees. However, any modifications to the Constitution and By-laws would be subject to the ratification of the membership.

Good of the Association:

If you are a Widows and Orphans member who will be retiring soon, or if you have retired in the last year, please remember that **payroll deductions for dues will stop**. Please contact the Association for instructions on maintaining your membership. Members can contact the Association at woaasfpolice@gmail.com in addition to the Association's voice mail phone number (415) 681-3660, or speak to any one of the Association officers.

Adjournment:

President Gardner set the next meeting for Tuesday, January 10, 2012 at 1:45 p.m. in Room 150 at the Hall of Justice. The Officers and Trustees wish all of our members a very Happy Holiday Season and Best Wishes for 2012. A moment of silence was observed for our deceased members. The meeting was adjourned at 2:36 p.m.

Fraternally,
Joe Reilly,
Secretary

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Sergeant James Bosch #720** from Medical Liaison
- **Officer Terry Cottonreader #172** from Medical Liaison
- **Officer Gary Fagundes #1003** from Richmond Station
- **Sergeant Gabriel Gallaread #454** from Mission Station
- **Sergeant Lawrence Gray #1304** from Richmond Station
- **Officer Steven Moss #1084** from Airport Bureau
- **Officer Leslie Tom #1950** from Medical Liaison
- **Officer Richard Tong #2110** from Crime Information Unit
- **Officer Ernest Wilberg #1036** from Park Station
- **Lieutenant Jones Wong #2183** from Airport Bureau



Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
James M. Curran	December 10, 2011	87	Retired SFPD	M. Ortelle
Leonard H. Estupinian	November 22, 2011	80	Retired SFPD	R. LaPrevotte
James Kirkendall	November 28, 2011	83	Retired SFPD	Cyndee Bates
Francis Mahoney	December 2011 (?)	89	Retired SFPD	Ray Shine
Preston J. Nolan	December 8, 2011	Unk	Retired SFPD	Cyndee Bates

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

AROUND THE DEPARTMENT

By Al Casciato



...Vote Deborah Landis:

By this time you should have received the Retirement Board Election Ballot. I strongly urge you to vote for POA endorsed candidate **Deborah Landis**. Her election is critical to all of our futures (Miscellaneous, Safety and Retirees) especially in the upcoming contract negotiations which will take place over the next few years... What can you do to help? Be sure you vote and call every active and retired City employee that you know and make sure they vote for Deborah...

...Hurt Feelings:

Just a few days after he had feverishly proofed and printed the December issue of the *Journal* in order to mail it out on time, Editor **Ray Shine** was conducting some of his parents business up in the Sonoma Town Post Office. He was standing at the sorting table next to the bank of PO boxes, and happened to look down into the scrap bin and see lying on top of the pile a just mailed copy of the POA paper, complete with mailing label attached. It appeared to have never been opened and read. "Really," he remarked dejectedly, "I was quite chagrined seeing my new paper lying in a pile of junk mail! I mean, the subscriber — who I know — could have at least taken it home before throwing it away! You know, he could use it to line the bird cage, or wrap a dead fish! On the bright side, at least it had been tossed into the recycle bin instead of the trash bin." — Ray, we appreciate your work. It is his loss...

...Comments:

Overheard at various locations through out the department: "DROP is the department brain drain" — "book smart lacking in people skills" — "let me get the story before everyone panics" — "everything was under control until everyone else showed up"...

...Hawaiian Thanksgiving:

Retiree **Jim Hennessy** is putting together a 15 day Thanksgiving Cruise for November 2012. The cruise departs from San Francisco on November 20 and returns to San Francisco on December 5. For more information give Jim a call at 415-242-1489...

...Institutionalizing Programs:

Chief **Greg Suhr** spent a lot of time this past holiday season participating in several community events; even putting in a shift as Santa Claus at Mission Station. He is also moving along the Police Foundation non-profit, that Captain **John Feeney** did the ground work for, in hopes of consolidating all police programs under one roof. Thus institutionalizing all the events as of-

ficial department events as suggested by retired Deputy Chief **Bill Welch**. When the foundation comes on line the Chief will then be able to accept donations and earmark them for programs such as Operation Dream, Station Youth Programs, Promotional, Awards and Retirement Ceremonies etc...

...Mark Your Calendar:

On March 2 and 3 the National Latino Peace Officers Association will conduct their State of California meetings in San Francisco at the Holiday Inn Fisherman's Wharf. In conjunction with the meeting an educational presentation about the Mexican Drug Cartels will be offered to all local law enforcement personnel. The presentation put on by the United States Marshal's Office. While assigned to Narcotics I attended the same program at the DEA Conference in Monterey. The presentation which is constantly updated is excellent and definitely not for anyone with a weak stomach. If interested in attending send a 3x5 card via intradepartmental mail with your name, assignment and e-mail to Deputy **Nelson Martinez** c/o of the Sheriff's Department...

Births:

Officer **Gigi George**, Permit Bureau, proudly announces the birth of twin grandsons born November 4, 2011 at the Kaiser in Roseville, Ca. **Amiir Fenley** born at 1631 hours weighed in at 3 lbs 6 oz 18 inches, brother **Amarii Fenley** 4 lbs 1 oz 17 inches arrived at 1636 hours. The proud parents are Gigi's son **Andre Fenley** and his wife **Christine**, all doing well. **Wes and Genevieve Villaruel** (Ingleside Station) joyfully announce the birth of their 3rd child, **Mateo Edward Villaruel** 7 lb 10 oz 20 ½ inches born 0824 hours on November 28, 2012 at Kaiser Hospital, Vallejo, California. Big Brother **Aiden**, 5 years and big sister **Sophia**, 4 years are thrilled with their new brother. Our Congratulations and best wishes to all...

...The True Believer:

Just days before Christmas, **Kathy Shine** took grandchildren **Ashlie** and **Kieran Edison** (**Kirk Edison**, Narcotics, and **RN Theresa**, St. Francis Hospital) to the SF Zoo to visit the seasonal Reindeer Exhibit. All stood rapt as the docent explained to a gathering group of young zoo goers how the reindeer thrive in the harsh arctic wild. At the end of his short lesson, the docent asked if anyone had any questions about the reindeer. Without a moment's hesitation, 5-year old Kieran raised his hand and put the docent conspicuously on the spot by asking unabashedly but quite sincerely, "But who teaches the reindeer **how to fly?**"...

...Calling All Members of the 101st Academy Class:

The 101st Academy Class reunion will take place on Wednesday January 11 at Ceaser's Restauraunt in San Francisco. All members are encouraged to attend. Contact **Mike Mullane** at 1-925-934-0820. \$45 dollars includes a full dinner with a choice of entrees...

American Legion Motorcyclists:

Retiree **Mike Edmund** is putting together a motorcycle riders chapter for the American Legion. Any and all interested parties, please contact Mike at (520) 248-0064. Open to all Legion members and supporters of the Legion.

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

Chief's Corner



As I look back on 2011, my first thought is to say, "thank you". Thank you to the men and women of the SFPD for truly being "San Francisco's Finest". It is because of your smarts, patience, tenacity, flexibility, dedication, and hard work that this is a better Department, a safer City to live and work, and the most coveted destination in all the world for people to visit.

2011 was not without challenges. San Francisco's leadership changed hands almost over night when Chief Gascón and Mayor Newsom departed before January was even half over. January came to a close with more homicides than in any January over the last few years prompting fears that the recent respite from annual homicide rates near 100 had come to an end. Over the course of the year, there were anxious moments in a couple of our neighborhoods and the Election year was a contentious one. As if this was not enough, the year ended with a two month "Occupation" of Justin Herman Plaza. When all was said and done in 2011, we got through and we got through it nicely. Mayor Lee, a great guy, is now our Mayor. We have a new Chief, (enough about him). The homicide rate at year's end was closer to 50 than it was to 100 and, for whatever anxious moments there were, the homicide rate in the Bayview at year's end might be the lowest it's ever been while our relationship with the Community might be as good as it's ever been. As for Justin Herman Plaza, the "Occupants" moved on as peacefully as any other group in the country...all this accomplished because of you and your ability to engage people and persuade them to be part of what's in the best interest of the greater good for everyone. It flat out doesn't get any better than that...

Or could it get better...in the month of December it went beyond better. In December, I witnessed the selflessness, unity, and teamwork of the SFPD at it's finest. We provided toys to families in need, helped out in homeless shelters across the City to feed the less fortunate, made some wishes come true for seriously ill children through the Make-A-Wish Foundation, raised monies for Special Olympic Athletes in our City and throughout Northern California, and — all the while — kept this City safe.

Through Operation Dream and assorted Station Holiday Events, the Department handed out hundreds upon hundreds of toys to boys and girls of all ages. It was truly amazing to see all the cops, parents, and children full of smiles and laughter as they came together to celebrate this wonderful season of giving. We helped the Make-A-Wish Foundation in raising almost forty thousand dollars to help grant wishes for children with life-threatening medical conditions. The SFPD Challenge, hosted teams from District Stations, competing against each other to see who could achieve the fastest times to pull their cable car across the finish line. Fun was had by all who attended this amazing event, especially by those who took a plunge ("brrrrr") in the Bay at Aquatic Park to help in this magnificent fundraising event. And finally the SFPD once again assisted the Special Olympics Northern California Athletes in raising funds to help get them to the numerous Special Olympics sporting events around Northern California at no cost. This campaign is ongoing and we are seeking more members from our department to assist as coaches, event coordinators, chaperones, and assist in raising funds for this worthy cause. It takes two seconds to realize the impact we have in the lives of these athletes...but it does take you to want to take the time.

Once again I thank you for everything you do and I want you to know that there had been no greater honor in my life than the chance to be the Chief of the best Department, made up of the finest men and women, on the planet. Knowing that we will only get better I cannot wait to see what we will be able to accomplish working together in the year(s) to come.

Best Wishes to you and your families for a happy, healthy, and prosperous New Year.

*Oro en Paz, Fierro en Guerra!
Take Care and Be Safe Out There,*

Greg Suhr
Chief of Police, San Francisco Police Department

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Wife of Sgt. John Hallisy — Narcotics Bureau

This and That...

By Kevin Martin
SFPOA Vice President

I hope and trust that all our readers had a safe and happy holidays and the process of settling into the New Year will not be daunting.

Blue Santas...

Thanks to all the members of the department and certainly of this association who through their kindness and generosity made sure that many deserving children and youngsters would be remembered by Santa this past Christmas. I am always so proud of how our members come through for so many in need. I was talking to a great friend the other day who during the course of conversation asked, "Kevin, how many people do the police department help?" and I quickly replied, "Jack, you know we don't count, we just do!" ...Enough said!

A very special tip of the hat to Homicide Inspector John Cleary...thanks again, John...you're the best!

Blue 49ers...

The Forty-Niners have given "The Faithful" reason to cheer again as they are kicking their way into the playoffs through David Aker's toe and arguably the toughest and stingiest defense in the league.

Not to go unnoticed or unsung have been the efforts of the San Francisco Police Department at the Candlestick Park home games this year.

The officers assigned to the games

this year have done an incredible job to meet the very serious challenges brought upon by some terribly violent and misguided people who show up at these games. I can't in good conscience call them "fans" because they clearly are not!

There is a certain element of individuals who have no intention of going to the game and are there only to provoke, intimidate, and create a dangerous environment for everybody else.

And that's just in the parking lots before the games...

The strain of working one of these games can really take its toll...and it is a very long day!

Under the very capable, competent and confident guidance of Lt. Mike Redmond and Sgt. Jack Hart, the men and women who have assigned to the games in one fashion or another have really done an outstanding job under some very difficult circumstances. The entire compliment of officers working the games is a great example of real teamwork and "stepping up" when the going gets tough...and to be sure, it can get plenty tough out there!

Already this year, several of our officers have been the victims of violent assaults as a result of behavior fueled by alcohol, anger, and jackass mentality!

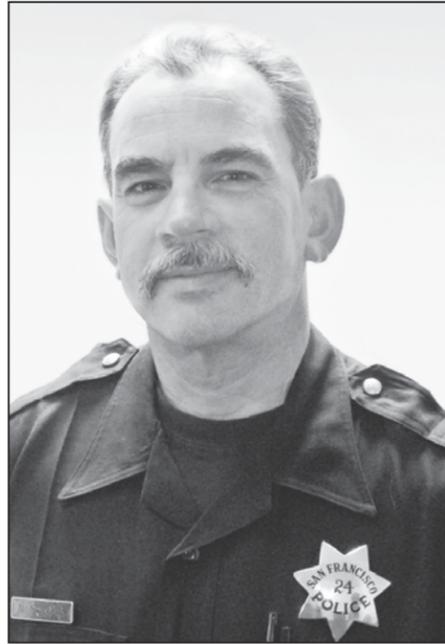
And then there are of course the 148s...the resisters who inevitably cause a scene in the stands where the cops are called to remove him and then the fight is on...

It is by no means a picnic or a walk in the park...I can only imagine how the "fans" would be if the Niners were having a *bad* year!

In the December 19th Monday Night game against the Pittsburgh Steelers, in front of a national television audience, Candlestick Park infrastructure suffered three power outages causing significant delays (two during the game and one shortly thereafter) which raised some eyebrows and caused some local embarrassment.

In a situation and circumstance that could have allowed itself for some real problems, Lt. Redmond, Sgt. Jack Hart along with other supervisors directed the officers under their command to a spectacular showing of peace and order.

The Police Officers working that game are owed tremendous thanks



for their great work not only on that night but also certainly throughout the season.

One veteran officer who has not missed working a Forty-Niner game told me that this year has been a little busier than in past season especially in light of the infamous Raider game that really raised security concerns not only in San Francisco but also throughout the country where National Football League games are played.

The officer went on to say that there is a real solid core group of officers who regularly work the games and that they are a very competent group that works very well together.

Keep up the great work guys and gals...hope to see you deep into the playoffs!

UCSF Visit...

My very special thanks to Officers Allen Mulliken #2206 of Taraval Station, Brian Kneuker #2334 of Southern Station, and Officers Josh Fry #656 and John Norment #641, both of Bayview, for once again spending time with the children of UCSF this past December 14th.

These particular officers have become regular fixtures at the monthly visits. Their dedication to such a



special group of youngsters is very heartwarming and equally encouraging! I really appreciate your kindness and consideration fella's...you guy's are the best!

It's not easy, but here it goes...

I'M HOLDING MY NOSE...! Congratulations to the Saint Ignatius Wildcats for their come-from-behind victory over the Sacred Heart-Cathedral Fightin' Irish for the City Championship held at AT&T before close to 12,000 ardent fans.

Sacred Heart-Cathedral took an early lead but a dynamic third quarter for the 'cats propelled them to victory.

It was a great game between two storied San Francisco Institutions. For many it was a real "San Francisco" event as so many friends, relatives, classmates and yes, even rivals, were brought together for an evening. The weather held up and the air was crisp. Fans, parents, alumni and supporters from both schools were out in force cheering their warriors on the gridiron onward to victory.

Even those unable to attend the game wanted to be kept up to date with the games progress...Retired SFFD Assistant Deputy Chief Brendan O'Leary (brother of SFPD Captain Denis O'Leary, Park Station, both SI grads) who was away at a family function was kept in the loop via text by his sister, the lovely and talented Ellen Marie O'Leary-Martin...I'm sure many, many others were being updated throughout the game as well.

I lost a friendly wager to Chief of Police Greg Suhr, a proud graduate of Saint Ignatius High School, who quickly reminded me shortly after the game that I would at some point have to wear a hat of his choice in some fashion representing Saint Ignatius High School...it will be a dreaded moment for me but, oh well... Go Irish!

Can you say Bruce-Mahoney?

See you guys on the baseball diamond...

Speaking of Sacred Heart-Cathedral...

Congratulations are in order to Marion Cunnane, daughter of Officer Tommy Cunnane # 4070 of Central Station, who graces the cover of "Century Magazine," the official publication of Sacred Heart - Cathedral High School, where Marion is a senior and a member of the graduating class of 2012!

Marion is part of a feature article of the school's "Zenaver Immersion Program" which is an endeavor of "Commitment to Living the Gospel/Faith and Service to the community."

Marion was only one of thirty students chosen from a highly talented, highly motivated pool of over 90 candidates to participate and serve in this program. Marion was one of ten students who traveled to Salinas, California to volunteer and work at "Dorothy's Place" a residential community food service center.

The students cleaned, prepared, cooked and served food for others while living in a shared environment over a four-day period.

Marion quickly and proudly also told me that Jennifer Java, daughter of Sgt. Cliff Java # 795 of the Airport Bureau, also a senior at Sacred Heart - Cathedral High School also participated in this program and traveled to Salinas as well. Jennifer is a participant of this program with some distinction as she is the first student to have ever been chosen to participate twice! Congratulations on such an honor, Jennifer!

It is so wonderful and rewarding to

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see our sons and daughters involved in such outstanding, enriching and rewarding programs and efforts.

Twenty other students traveled to Montana and New Orleans to participate in similar programs and enriching their educational and spiritual horizons.

This was the first time Marion participated in this program and found it tremendously rewarding.

Marion is also very busy in the classroom maintaining a 3.8 GPA and in the athletic arenas participating in both volleyball and soccer. Marion has her future eyes set on either the University of California at Berkeley, or UC Santa Barbara where she plans to study either Biochemistry or Molecular Biology...WOW!

Marion has an older sister Shannon who is studying at Marquette University in Milwaukee (a graduate of SI) and a younger sister Colleen who is a freshman at Saint Ignatius.

I asked Marion if she had gone to the SI/SH football game and she painfully answered yes. I asked her what the toughest part of the loss was for her and she answered without a moment's hesitation that it was being sandwiched between two sisters who went/go to SI...that's almost too much for any one person to handle!

Remembering Bryan...

Thursday, December 22, 2011 marked the fifth anniversary of the cold-blooded shooting of our fallen brother, Bryan Tavera in the Taraval Police District.

Bryan, who succumbed to his injuries in the very early morning hours of December 23, 2006, was in pursuit of a parolee who ran into a residential basement and hid until confronted by the police. The armed animal exchanged gunfire with the responding police before shooting Bryan and then turning his gun on himself.

As in very recent years past, a group of mourners met at 25th Avenue and Lawton Avenues led by Police Chaplain Father Michael Healy and Department leaders and proceeded to the location where Bryan met his demise. The procession stopped momentarily while Father Healy blessed the house and said a prayer.

We then marched on to Taraval Station in relative silence while Captain Denis O'Leary of The Irish Pipers led us in the cool December air piping all the while in a haunting beauty...

Once we arrived at Taraval Station, Captain Curtis Lum took charge of the event at called the gathering to order. Officers, family members, friends, well wishers, speakers and support-

ers all took their placed and then Lt. Con Johnson called the uniformed ensemble of officers to attention.

Father Healy welcomed the gathering, gave the invocation and said a prayer. Guest speakers which included Chief of Police Greg Suhr; President of the Police Commission Thomas Mazzucco; Sgt. Robert Padrones of Taraval Station; retired Sgt. / Inspector of Police Glenn Sylvester representing the Filipino Association of Law Enforcement Officers; Sgt. Kevin Mannix of Taraval Station and coordinator of the event and Bryan's cousins Jim and Steven Leonard all spoke briefly but made very hopeful, encouraging and poignant remarks.

I had the humbling honor of representing the Police Officers' Association and made some remarks that I truly believed echoed the sentiments felt and expressed by the men and women of this department and association.

As the ceremony drew to a close, Officer's Mark Lundin and Ivan Sequeira played a very moving rendition of "Taps" in memory of our fallen brother.

I wish to thank all those who came to honor Bryan and his loving family on the anniversary of this very sad occasion. I know that Sandy, Salina, and all loving family members and close personal friends are strengthened and encouraged by those who gather with them.

I also appreciate the attendance by members of the San Francisco Fire Department, who erected a large display of our Stars and Stripes.

My thanks also to the members of the Traffic Company Solos who provided an escort for the march; Sgt. Bob Totah and Officers Matt Castagnola, Jeff Roth and Wade Bailey of the SFPD Tactical Mounted Unit and my very special thanks to the SFPD Honor Guard Unit comprised of SFPD Officers Annie Valenzuela, Maina Tuamavave; Damien Reyes, Jesse Cruz, Paul Khmarskiy and the very honored, very proud former Marine, Roel Dilag.

Bryan's sacrifice is a reminder both individually and collectively as to our commitment to our fellow man and certainly to each other. There can be no greater calling than one to serve your fellow man and put all you love and care for before yourself. To place, care for and regard other's health, safety and welfare before our own. To place ourselves between harm, fear danger and death and the safety of others is our calling...our vocation...it's what we do...it's what Bryan did...

Take care, God Bless and be safe out there...Go Niners!

Pretty soon it will be spring, and spring means baseball, and baseball means another frustrating, hair pulling, sleep losing year for the Red Sox...I can't wait!



Members,

As most of you are aware, the Department has been developing a comprehensive "Career Development" program for the past year. After an initial draft, Chief Suhr invited each organization to the table for input into the program. After months of meetings and discussion, the final document went before the Board of Directors for further review. We will return to the Chief for further clarification on some outstanding issues.

As usual, there is much misinformation being spread about the plan. I will outline some key points so the membership can be fully informed, and not depend on rumor and innuendo.

The following bullet points outline the key components of the proposal.

- **Q-50 Examinations:**
 1. 2012 exam requires 4 years of service in SFPD. (Status Quo)
 2. 2015 exam requires 5 years of service and POST Intermediate Certificate
 3. 2018 exam requires 5 years of service and an AA, AS, or 60 college units
 4. In addition, starting with the 2015 exam must have either one year as an FTO or three years service as a Peer Counselor.
- **Q-60 Examinations:**
 1. 2014 exam will require 2 years of service as a sergeant
 2. 2017 exam will require 3 years of service as a sergeant
 3. 2017 exam will require POST Supervisory certificate
 4. 2020 exam will require BA or BS degree from accredited college
- **Q-80 Examination:**
 1. 2013 exam will require 2 years of service as a Lieutenant
 2. 2016 exam will require 3 years of service as a Lieutenant
 3. 2016 exam will require POST Management certificate
 4. 2019 exam will require BA or BS degree from accredited college

Additional features of the program include:

1. Guidance counselors that will be available to help plan career path and assist with educational goals.
2. Assistance in guiding officers on a career path that may or may not include a promotional track. It is also designed to give officers a definitive plan to reach whatever goals they have moving forward in the SFPD.

The important factors for me is the new criteria would not affect the next 2 exams coming up for both Lieutenant and Captain. Any prospective candidate for those two ranks will have two opportunities to promote before the new educational requirements kick in. It gives younger officers 7 to 8 years to complete their education. The plan is in line with other agencies where education is becoming more of a requirement towards promotion.

We will be voting on this proposal at the January 18th, 2012 Board Meeting.

Gary P. Delagnes
President



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POLICE-FIRE Post 456 NEWS

By Greg Corrales

"Safety first' is the road to ruin in war."
— Sir Winston Churchill,
November 3, 1940

On December 8, members of Post 456 met at 32nd & Clement to stuff Christmas cards with twenty-dollar bills. Then, led by Post Commander Peter Mellett, the group proceeded over to Fort Miley to visit the old vets there. Besides Commander Mellett, Mario Gonzalez, Jeremiah Morgan, Paul Wallace, Bill Wakefield, and John Scully were in the contingent. Also participating were Mike Edmond and Gary Gee, who recently transferred into our post from other posts. We were able to give one hundred vets Christmas cards containing twenty-dollar bills. This annual Christmas visit is one of the highlights of our year. Many of these vets have out-lived all their family and friends. They get very few, if any, visitors. They really appreciate our visit and Christmas gifts.

The *Marine Corps Times* reported that the fiancée of a fallen Marine will soon find herself on the yellow footprints at Marine Corps Recruit Depot Parris Island, S.C. Just weeks after Lance Cpl. Travis M. Nelson, 19, was shot and killed on patrol in Afghanistan, Madeline Cates decided to follow in his footsteps. She wants to carry on his mission.

"I'm going to finish what he started," she said during a Nov. 8 dedication ceremony to name a park for Nelson in Escambia County, Florida, a spot where he used to play as a child. He was assigned to 1st Battalion, 6th Marines, out of Camp Lejeune, N.C. Now a poolee in the Delayed Entry Program, Cates is working with recruiters to prepare for the rigors of boot camp. She ships out in March, the same month the couple planned to say their wedding vows.

"People say, 'Oh Travis wouldn't want you to do this,'

But I know Travis better than anyone," she told CNN. "I think he would be OK with it as long as it is what I wanted to do."



A Belgian nurse who saved the lives of hundreds of American soldiers during the Battle of the Bulge at the end of World War II was given a U.S. award for valor on 12 December, 2011, 67 years late. Congolese-born Augusta Chiwy, 93, received the Civilian Award for Humanitarian Service medal, from U.S. Ambassador Howard Gutman at a ceremony in the military museum in Brussels.

"She helped, she helped, and she helped," Gutman said at the ceremony. He said the long delay in presenting the award was because it was assumed that Chiwy had been killed when a bomb destroyed her hospital.

The Battle of the Bulge was a ferocious encounter in the final stages of World War II. In desperation, Adolf Hitler ordered a massive attack on Allied forces in the Ardennes, in southern Belgium. More than 80,000 American soldiers were killed, captured, or wounded.

Chiwy had volunteered to assist in an aid station in the town of Bastogne, where wounded and dying U.S. soldiers in the thousands were being treated by a single doctor in December 1944 and January 1945. Chiwy braved gunfire, helping whomever she could, and saving the lives of hundreds of Americans. After the battle, Chiwy slipped into obscurity, working as a hospital nurse treating spinal injuries. She married a Belgian soldier and had two children. She was finally located several years ago by a British author and historian, Martin King, who heard stories about a black nurse at Bastogne. Chiwy was knighted by the Belgian king in June.

The Veterans Affairs Department's Fry scholarship program, which provides Post-9/11 GI Bill benefits to surviving children, would be amended to include surviving spouses, under legislation introduced by Sens. Jeff

Merkley, D-Ore., and Barbara Boxer. The program, named after Marine Gunnery Sergeant John D. Fry, applies today to children of service members who have died on active duty since 9/11, and gives them full Post-9/11 GI Bill benefits they can use until age 33. The bill, S 1852, also would make spouses eligible.

The American Legion is fighting cuts in the size of the military, as well as in retired pay and health care benefits for troops. "It is unconscionable to consider cuts to defense while we are engaged in three wars," said Fang Wong, the Legion's national commander. Cutting military retired pay or health care benefits could lead people to leave the military before re-

tiring, he said. "We have no debt larger than what is owed to our veterans and those serving in uniform. They have already paid their share. Cut the budget elsewhere."

San Francisco Police-Fire Post 456 would like every veteran engaged in law enforcement or fire fighting in the area to become members of the post. Just contact me at Mission Station or at gc1207@comcast.net and I will get you signed up. We are making special efforts to recruit female veterans, who are currently very under-represented. The post meets at 6:00 PM on the second Tuesday of every month. We meet at the Veteran's War memorial Building, 401 Van Ness Avenue, room 212. Hope to see you there!

Helping Our Own

The following members of our law enforcement family need our help:

Family of Vallejo Officer James Capoot

Officer Capoot was slain in the line of duty and leaves his wife and three daughters. A trust has been established. Donations can be made to:

Officer James Capoot Family Trust
c/o Sgt. Mark Nicol of the Vallejo POA
P.O. Box 4218
Vallejo, Ca 94590

Officer Todd Kettwig, CHP

All: Some have expressed the desire for a contact for the fundraiser for CHP Officer Todd Kettwig who has incurable cancer and a young family in need. Support can be sent to the following person/address.

— Rene LaPrevotte

Lt. John Arrabit
Gold Run CHP Office
50 Canyon Creek Road
Gold Run 95717-0008
530-389-2205 Rene's

Amanda Amoroso

Amanda Amoroso, daughter of Officer Mike Amoroso of Co. E, Northern Station, is battling cancer. Officer Mike Amoroso has been accepted into the Catastrophic Illness Program FM. He is in need of hours. Only vacation hours can be donated in 8-hour increments on CIP-FM donation form, his number is 001705. Please contact the Behavioral Science Unit at (415) 837-0875 or the POA at (415) 861-5060 for donation forms.

Financial donations can be made directly to The Amanda Amoroso Relief Fund at the SF Police Credit Union, Acct #1378496

— Kevin Martin

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

Madeline Cashion

Dear SFPOA —

I am five years old and I have cancer. It's called embryonal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie's booty!

Thanks for caring!

— Madeline Claire Cashion

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Sgt. Sean Conley
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Photo courtesy of Insp. Matt Perez

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Anti-Labor initiative soundly trounced

Beating Prop D was a Unified Effort

By Gary Delagnes, President
San Francisco Police Officers
Association

In November of 2010, a coalition of labor leaders in the city of San Francisco joined together to defeat a punitive, draconian charter amendment for so called "pension reform." Known to local voters as Proposition B, this measure was a blatant attempt to capitalize on public anger over the country's worsening economic situation by blaming public employee benefits for the financial meltdown of 2008. Prop B targeted in particular the pension and health packages of San Francisco police and firefighters.

Indeed, the charter amendment was bankrolled by two billionaires; Michael Moritz, President and CEO of Sequoia Capital, and George Hume, whose father founded a company called Basic American Foods. Moritz has been consistently recognized as one of the 200 wealthiest men in the world with a net worth of \$1.8 billion. His portfolio includes major investments in Yahoo, Pay Pal, Apple Computer, Cisco, and You Tube. Moritz holds the distinction of being labeled a "dirty player" in the world of high finance by none other than Mark Zuckerberg of Facebook fame. Quite an accomplishment! George Hume's father, Jack and uncle Bill founded Basic American Foods and apparently son George has been living off the "fat

of the land" ever since. Such are the men who have decided that firefighters, police officers, nurses, and school teachers are the root of all financial woe in American Society and who have abused the system to pocket lavish pensions for themselves.

The front man for their "pension reform" measure was none other than San Francisco Public Defender Jeff Adachi, who apparently didn't have enough to do returning criminals back to the streets. Instead, he saw his opportunity and jumped on the bandwagon to become the local poster child for "pension reform."

After overwhelmingly defeating their measure, we were fully aware that the likes of Moritz, Hume, and Adachi were not going away. These billionaires would continue their attacks on America's working men and women if for no other reason than to deflect the root of the problem from people like themselves who through their greed and self interest were the true architects of America's fiscal demise.

Almost immediately following the defeat of Proposition "B" we gathered our team and initiated the process of constructing our own charter amendment that would recognize the problem and propose sound, feasible solutions to the City's pension-finance challenge.

In an unprecedented effort, a team of San Francisco's labor community, police, fire, teachers, hospital workers,

plumbers, carpenters, electricians, and miscellaneous workers, in conjunction with business community leaders, the local chamber of commerce, the Mayor's office, and the Board of Supervisors rolled up its collective sleeves and got to work. Warren Hellman, a wealthy investor in his own right, who saw that public employees were not to blame for all of America's ills and had in fact been unfairly scapegoated, spearheaded the effort. Hellman wanted to be a part of our sensible solution and he became one of the heroes in our odyssey.

We were faced with innumerable challenges. First, we needed to recognize that there was a problem faced by San Francisco with regard to the long-term financial soundness of its pension system and, thus, had to convince our members that it was in their best interests to contribute more in the form of pension contributions. Secondly, we needed to address new employees. While not selling out the "unborn," it was important to agree on future pension benefits that acknowledge the needs of both the city worker and the long-term health of the retirement system. Next, we needed to deal with some of the so-called "spiking issues" that have become such a hot topic, i.e., methods by which certain employees had increased their pension benefits through increased pay in their final year of employment. These were valid concerns that needed to be addressed within the context of our own pension reform Charter Amendment.

After six months of negotiations, arm twisting, actuarial presentations, budgetary analysis, and good old-fashioned heated arguments, we emerged as a group united in a consensus ballot measure that would save the city up to \$1.2 billion over the next ten years. One of the most creative concepts to emerge from our consensus package was a feature added to address the "vested rights" doctrine under California state law. We proposed a sliding scale for "pension contributions" that would see the employees' contribution rise when the economy is weak but decrease as economic stability returns. We addressed the spiking issues, raised

the retirement age for new police officers and firefighters to a maximum 90% pension at the age of 58, and made other changes consistent with maximum pension payouts allowed for under IRS guidelines. These were fair compromises in these difficult times.

The aforementioned parlor plotters, Adachi, Moritz, and Hume did not disappoint. They funded yet another effort to reform the pension plans of city workers, bringing forward an even more punitive measure that most likely would have passed had our coalition not have been prepared for the fight. We also beat them onto the November 2011 ballot. Our "consensus measure" was Proposition C. Theirs followed as Proposition D. It would turn into a real street fight. If both measures were to pass, the one with the most Yes votes would prevail. "Yes on C, No on D" became our rally cry.

While we didn't have the bankroll that was available to the billionaires, we did have juice. Between all of the various labor groups in our coalition, we were able to secure the endorsements of every local politician that mattered. Call it what you will, but San Francisco is still a labor town, and reasonable legislation backed by popular local leaders most often will trump money and spite. San Francisco voters don't walk blindly into a polling booth. They tend to do their homework and they could see Prop D for what it was; in this instance, a sow's ear dressed as a silk purse!

On November 8, 2011, the labor coalition prevailed. Proposition C received a whopping 68% Yes count to Prop D's meager 30%. In my 20 years of active leadership with the POA, I have never seen so many diverse groups with different ideas and agendas come together for the good of the City and present a consensus package that was fair to all. I applaud the labor and business communities as well as the Mayor's office, the board of Supervisors, and city government as a whole for working together and proving to me that "consensus" is possible when reasonable people decide to work together.

Supreme Court Decision Protects Retired Public Employees

CalPERS applauds a recent California Supreme court ruling which found that health benefits for government retirees may not be eliminated if state and local governments clearly promised those benefits as part of employment agreements.

In a closely followed Orange County case, the court unanimously ruled when health care benefits have been approved for retirees, a lifetime right to those benefits can be implied. Health benefits can be considered a vested right, fully protected by both

contract law and the constitution if it can be proven that health benefits were promised to workers.

"Under California law, a vested right to health benefits for retired county employees can be implied under certain circumstances from a county ordinance or resolution," Justice Marvin R. Baxter wrote for the court.

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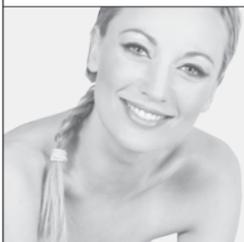
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Prop C Passed! Now What?

By Larry P. Barsetti
Retired SFPD

For those who don't know me, let me introduce myself. I am a retired 32 year member of the SFPD. I retired in 2003 as a lieutenant. After retirement I became active in the San Francisco Veteran Police Officers Association, Inc. (SFVPOA) and was elected Secretary. I am also a member of a registered political action committee dedicated to protecting the benefits of retired employees of the City and County of San Francisco called Protect Our Benefits or POB. Of course, I'm also a retired member of the SFPOA. I want to bring to the attention of the rank-and-file members of the SFPD something that I'm pretty sure you're not aware of. That something affects your older, retired, brothers-and-sisters now, and eventually will affect all of you. I'd like you to bear in mind that I'm not an attorney, however, the legal opinions I express here have been verified by David Clisham, Esq., of Clisham & Sortor, who has been retained by POB.

By now I'm sure you've heard that San Francisco Proposition C passed on November 8th. OK, what does that mean to you as an active, or retired, San Francisco Police Officer? Well, for active members of the SFPD it means:

That you'll make higher payments into the SF Employees Retirement System (SFERS). Of course, they won't be as high as if Proposition D, by our old friend Jeff Adachi, had passed.

Then, there are changes to the Health Service System which could lead to higher payments, or reduced, even eliminated, health care benefits, in the future. That's if the changes survive the inevitable legal challenges made possible by the California Su-

preme Court ruling in Retired Employees Association of Orange County, Inc. v. County of Orange (November 21, 2011). More than likely you'll hear more on this subject in the future.

Member's Opinion

Finally, there are the changes to the way the retired Supplemental Cost Of Living Allowance (Supplemental COLA) can be paid, which will effect both future, and current retired, members.

Do you realize that your vested, and contractual rights have been violated by Prop. C in relation to the Supplemental COLA? Let's look at that question. Did you know that the United States Constitution, Article One, Section Ten, Clause One states, in part, that "No State shall...pass any Bill of Attainder, ex post facto Law, or Law impairing the Obligation of Contracts..." As the City and County of San Francisco is a political subdivision of the State of California that section applies to all city employees, active and retired. There are also California State laws that uphold the vesting rights of active employees which protect the retirement benefits promised them. As Prop. C changes the way the Supplemental COLA is granted to current and future retirees it's not legal. So says POB attorney David Clisham, Esq. It's obviously the first injustice to address in Prop. C.

Now, for the non-lawyers amongst us, that's a lot to swallow. What's all that mean to you? Prop C, specifically in the new Subsection (d), changes, and conflicts, with the existing pro-

visions of Sec. A8.326-3 (Charter of CCSF) and is intended to diminish and limit cost of living adjustments for SF retirees in violation of their vested, and contractual rights to their pensions. It does that by eliminating supplemental cost of living benefits adjustments for retirees unless the Retirement System is "...fully funded based on the market value of the assets for the previous year..." The way it was before was simple. The Supplemental COLA could be granted every year the fund made at least 7.75% interest on earnings for the previous year. The fund made well over 20% last year but is still only 90% (approximately) funded on a market value. The way it is now, under Prop. C, it's likely that no Supplemental COLA can be granted for several years at least, if ever, a clear violation of our contractual rights.

The POB Board of Directors, and the members of the SFVPOA have decided that they will sue the CCSF to recover their vested, and contractual pension rights. It's important to remember that this suit is being filed on behalf of all CCSF retirees, regardless of where they worked. At this time it is not known how many other unions or organizations, for active and retired CCSF employees, will wish to join in the lawsuit. The suit will take time and will cost a large amount of money. Remember, you're all going to be retired some day, so we should all pull together in a united front to regain the retirement benefits due us by the city. The CCSF cannot be allowed to violate the vested or contractual rights of its

employees. If they are allowed to take this promised benefit from us, you can bet they'll return to the ballot box and take, or reduce, more.

It's important to mention here that if/when Prop. C New Subsection (d) is invalidated by the courts, the other provisions of Prop. C will remain in effect due to the severability clause written in to the proposition. There need be no fears that "Pension Reform" will have to be revisited by the electorate of San Francisco. I believe that the electorate will support our cause when they realize that our contractual rights have been violated.

So what's next? POB, in order to get the ball rolling, has asked its attorney to send a letter to the Secretary of State, the President of the Board of Supervisors, and the Clerk of the Board of Supervisors. The letter asks that the offending section of Prop. C (A8.526-3, Subsection (d)) not be "Certified, Authenticated, Accepted or Filed as a Valid Amendment to the Charter of [CCSF]." The next step will be to petition California Attorney General Kamala Harris for permission to sue (which is a requirement under the law), then on to either California or Federal courts.

I hope all of the employees of CCSF, active and retired, will come together to fight for their rights. I will keep the POA membership informed about progress in this matter. If you have any questions I will be happy to discuss the matter with you. I can be reached at larry175@ix.netcom.com or (415) 566-5985.

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Book Reviews

The Swerve – How the World Became Modern

By Stephen Greenblatt

Reviewed by Dennis Bianchi

Stephen Greenblatt is a professor of English and American Literature and Language at Harvard University. He is also the General Editor of The Norton Anthology of English Literature, Eighth Edition, the author of nine books, including *Will in the World: How Shakespeare Became Shakespeare*, *Hamlet in Purgatory*, *Practicing New Historicism*, *Marvelous Possessions: The Wonder of the New World* and, *Learning to Curse: Essays in Early Modern Culture*. Prior to Harvard he was a professor at the University of California, Berkeley. That is a very impressive resume, to be sure. What the resume doesn't give you is how clear and lively his writing is. In conversation with other book lovers who were asking for suggestions for books to read, I mentioned that this book made learning fun, a rare quality. How fortunate for those students who sit in Mr. Greenblatt's classroom.

The book centers on two men: the Ancient Roman poet and philosopher Lucretius and a Fifteenth Century bibliophile and one-time secretary to the pope, Poggio Bracciolini. What connected these two was a 7,400 line poem, *On The Nature of Things*, written by Lucretius approximately 1,000 years before Bracciolini's time and largely forgotten by the time Bracciolini re-discovered it.

Before you decide that nothing could be more dry or boring, consider the following: without benefit of microscopes or modern physics books and theories, Lucretius stated that all things in the world, all pieces of matter, including people, are made of invisible, indestructible atoms. His theory about these atoms being in constant motion and colliding with one another, forming larger and larger bodies is unbelievably prescient. It was

also very revolutionary and dangerous for the first century before Christ. Lucretius was writing during the pre-Christian period but the pagan ruling class had great respect for their gods. Lucretius was promoting the idea of an even earlier Greek philosopher, Epicurus, who stated there is no life after death, and therefore the highest aim of human existence was to enhance pleasure and reduce pain. What separated Lucretius from Epicurus was the use of beautiful Latin verse. It was Lucretius' art that saved the poem for future generations. Very few poems have been passed along to us for more than 2,000 years and this is even more rare: a poem that is trying to teach natural science.

Bracciolini likely had no idea what a controversial set of ideas he was about to reinvigorate. The pagans had been replaced by powerful men in Rome. Mr. Greenblatt describes many of those men as "lacking a religious vocation." Bracciolini, whose previous employment was at the center of these world leaders, called the place *Bugiale*, or the Lie Factory. Perhaps the recent television program regarding the Borgia family would give one a more clear idea of what Bracciolini meant: corruption in a very high place, practiced by masters of the process. These power-mongers did not want someone telling the masses anything different than what was being offered: pain after death for sinful behavior, and everlasting life for obedience and indulgence to the throne. Mr. Greenblatt explains that the philosophy and the poem were saved by those who defended it on the basis of great art, truly beautiful use of the language, and not of its content.

The book is a compact, neat history of an era, filled with people and stories of the late Middle Ages and

the Renaissance. The author takes the reader through the development of the book, from slow, hand-written copies and the value of penmanship, then the advent of the printing press, paper-making and libraries. It is also a valuable reminder of the importance of reading. Information frequently overwhelms modern people, involved in the hurried perusal of newspapers, magazines or paperbacks and we fail to appreciate the importance of thoughtful books and thoughtful reading. These things matter.

I was disappointed the book ended too soon. It culminates in the time of Thomas Jefferson, who wrote in a letter to a friend, "I too am an Epicurean." I wanted more, and believed there was more coming based on the pages left,

but it was not to be. The bibliography and notes are voluminous. But more disappointing was the lack of much of the poem itself. Mr. Greenblatt has spent the vast majority of the time talking about the poem without citing very much of it. I read that sales of the poem took off skyward following the release of *The Swerve*, and I, too, purchased a copy. There is a 2007 translation by A.E. Stallings but I believe I preferred the translation by the great 17th Century poet John Dryden that Mr. Greenblatt uses when he quotes the poem. You may not feel the need to dive into more than 7,000 lines of an ancient poem, and that would be fine, but if you read *The Swerve* your life will be enriched. Remember: reading matters.

In The Garden of Beasts: Love, Terror, and an American Family In Hitler's Berlin

By Erik Larson

Reviewed by Dennis Bianchi

Seven years ago I glowingly reviewed Erik Larson's *The Devil in The White City*, a non-fiction murder mystery that took place during the 1893 Chicago World's Fair. Few people had heard of that mass murderer, H. H. Holmes, but the story was exciting and strange as any fiction thriller I had read, and thousands of other readers agreed. This year Mr. Larson has written another great non-fiction story that thousands of readers agree is fast-paced and fascinating, but the majority of people alive today know the story of the mass murderer Adolph Hitler and Nazi Germany. What makes the book unique is the focus upon a little known United States Ambassador to Germany who was appointed shortly before World War II broke out and the Nazi party was rising to power.

William E. Dodd was a University of Chicago history professor, mild-mannered, frugal and scholarly. He was not President Roosevelt's first, second or third choice for the post. It was not a coveted position but Dodd felt it was an opportunity to make his name better known in political and, perhaps, scholarly, circles. He brought along his wife, son, Bill Jr., and his impressionable, flirtatious daughter Martha. She had just divorced and was eager to find excitement over-seas. She was also on a first-name basis with the great biographer of Abraham Lincoln, Carl Sandburg and was advised by the playwright Thornton Wilder. She was not an ordinary young American woman. Both she and her father kept extensive notes of their time in Germany, which Mr. Larson has obviously made great use of to write a unique approach to a subject that has been analyzed prolifically. The Dodd family alone would have made a fascinating story.

William Dodd was attempting to write an extensive history of the American South and trying to get comfortable with his fading academic career. His daughter had flirted her way through many men, some young, some her father's age. She married a fellow only to continue her dalliances which led to her divorce. Upon arrival in Germany the flitting about and

partying continued. She at one time dated one of Germany's most vaunted World War I pilots, Ernst Udet and, somewhat unbelievably, the head of the Gestapo, Rudolf Diels. She took as a lover Thomas Wolfe when he visited Berlin. Her actions negatively influenced her father's co-workers confidence in what information they should or would share with him. While she was seeking romance in Berlin her father was simultaneously being disdained by his co-workers for his frugality, earnestness and attention to duty and concerned with what he sees in the growing militarism and brutality of the Nazi Party and the obeisance of the German people to Hitler and his thugs.

As Mr. Larson did previously in *The Devil in The White City*, he juxtaposes great historical events with the intimate story of individuals. The author explains how in 1933, the year of the arrival of the Dodd family, Adolf Hitler was Chancellor to President Hindenburg and wouldn't rise to the ultimate power until a year later when Hindenburg died. Hitler was very adept at using Ernst Rohm, the head of the SA but also recognized that Rohm was a political threat. The story leads the reader to what has been historically referred to as "The Night of the Long Knives," when Rohm and his followers are eliminated in a night of tremendous bloodshed, an apt omen for what was to come. As the story progresses, Dodd comes into contact with Goebbels and Goering. We read of Dodd trying to warn his co-workers of what he correctly perceived as evil, only to be rebuffed and ignored. If the book had an underlying philosophical statement to make it would be the old adage, "for evil to win all that needs happen is for good men to do nothing." For the serious history buff the draw of this book is the inter-action of Dodd and the historical circumstances of his country. For the person looking for a very good history about what led up to World War II, this is an excellent place to begin. Mr. Larson has provided an ample bibliography. The book has been on best-selling lists for approximately one year, and for good reason: Erik Larson can write a great non-fiction story.

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Technology Corner

By Susan Giffin
Chief Information Officer

Announcing the Crime Data Warehouse

This month we are rolling out the second phase of our new Crime Data Warehouse. This represents a major step forward in the automation of San Francisco Police Systems.

The Crime Data Warehouse will be the internet-based portal that all of SFPD will use to solve, manage, and eventually help prevent crime. In later phases, it will provide access to all of the 25+ systems we use today, but in one easy to use and integrated system (and with one password eventually!)

The December-January rollout is the replacement of the current desktop-based Incident Reporting System (IRS). We will enter Crime Reports directly into the Crime Data Warehouse instead of the current IRS. The current IRS will be retired. New crime reports, as well as historical crime reports dating back to 2008 will be accessible and searchable in the new system.

The new Crime Data Warehouse has a Google-type search capability that is unique in Law Enforcement. Most Law Enforcement systems are constrained in how one is able to search data. Our new Crime Data Warehouse is not. We will be able to search on anything — nicknames, unique physical characteristics, modus operandi, serial numbers, scars, etc. as well as all basic information such as physical location, type of crime, etc. Of course the information has to be entered in the Crime Report or Field Interview in order to be searchable later.

The Crime Data Warehouse project is a group effort. Sworn and civilian members of the department, from officer level up to and including Command Staff and Chief Suhr, have put in significant hours of work to make this project a reality. As you begin using the new system, please consider helping by providing feedback, offering suggestions, etc. This represents a fundamental change in how we operate. We need all hands to make it a success.

Following are some commonly asked questions and answers about the Crime Data Warehouse.

1. The new system looks much like the old (IRS) system. Why didn't you make more improvements?

We intentionally made the new IRS system as close to the current IRS system as possible. We did not want to ask members to change to a new crime reporting process and a new computer system at the same time. Once the system is up and running, it will be easier to make changes and improvements since it is a centralized system — and we will need your help to do it.

2. How can I give feedback about the new system?

Built into the new system is a feature called "Feedback". While you are using the system, you will see a link. Click to provide any feedback you wish. Our technical team receives the feedback and tracks all requests. In some cases, we go to our Crime Data Warehouse advisory committee (SFPD members at all levels represented) to vote on how to prioritize requested improvements.

3. Will I still have to print reports and send them to the Hall of Justice?

Yes. Initially we are not changing



Susan Giffin

the process at all. This is because it was too much of a change to move to an all-online system. We will be working with all the entities (DA, Courts, etc.) who receive crime reports today and determining how to move them to the new system. All that work needs to be done before we can officially stop the manual report printing and scanning process.

4 When will the Crime Data Warehouse be rolled out to me?

We are rolling the system out to Ingleside Station, who is acting as our pilot group. Thank you, Ingleside! Once the system is fully utilized in that location, we will announce the rollout schedule for the rest of the District Stations.

5 What is next?

We have a UASI grant for our next phases of the project called "Predictive Policing." We are already doing predictive policing based on the experienced leadership of the department. We already know our Hot Spots and we already staff up accordingly.

The Crime Data Warehouse is a tool that will assist in this process. It will connect data and provide information that we do not have today. It will assist leadership in the process of identifying both micro level information (LPR has spotted the vehicle you are currently entering on your incident report) as well as macro level information (there have been three homicides and 10 shots fired every second weekend in October in location X for the past 5 years).

What else is happening in Technology?

Cal Photo in Police Vehicles — we are pleased to report that we have successfully tested Cal Photo in Police Vehicles. We have implemented this highly requested functionally in 10 police vehicles — one per station. We will be doing a very slow implementation because we need to track the impact of transmitting photos on our network speed. We should have more information in next article.

Free Business Cards for Officers and Sergeants — We will be sending out the Department Bulletin shortly for how Officers and Sergeants will be able to get free business cards to hand out in the community.

I am pleased to have shared this information with you. Your thoughts, inputs on this strategy and any other ideas you may have for improving our Technology at SFPD are always welcomed.

BALEAF Wrap-up

By Jo-Ellen Radetich
BALEAF President

2011 was a busy year for BALEAF. We ushered in a new fundraising opportunity with Golden Gate Fields, and we look forward to future collaboration with them. Many thanks to Michael Roberts, the Golden Gate Fields group sales manager for organizing "Day at the Races" for us..

Much appreciation goes to Captain John Goldberg for involving BALEAF in the initial artistic planning for the Wall of Honor, which will be housed inside the new Public Safety Building. The Public Safety Building is due to be completed in 2014. We are most grateful to Captain Goldberg and Chief Suhr for bringing BALEAF into the fold on this important project. Special thanks to artist Shimon Attie for meeting with us survivors and also BALEAF Board members on several occasions, listening carefully to our concerns, and incorporating our feedback into the final project.

Last but not least, a major initiative



Jo-Ellen Radetich

was implemented between BALEAF and the University of San Francisco. Professor Leslie Goldgehn's Honors Marketing class at USF took on a marketing plan for BALEAF as their fall 2011 class project. The students worked tirelessly all semester on a new website, brochures and many fresh, new ideas which will serve to heighten our public profile. Thank you USF Professor Leslie Goldghen and students!!
Happy New Year

** IMPORTANT TAX INFORMATION **



California's Professional Peace Officers
WE TAKE CARE OF OUR OWN
Always Have. Always Will.

The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,600 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added.

You can help the Memorial Foundation in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the monument, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us **Take Care of Our Own.**

California Resident Income Tax Return 2011		FORM 540
CA Seniors Special Fund (see page 60)	50	00
Alzheimer's Disease/Related Disorders Fund	51	00
CA Fund for Senior Citizens	52	00
Rare and Endangered Species Preservation Program	53	00
State Children's Trust Fund for the Prevention of Child Abuse	54	00
CA Breast Cancer Research Fund	55	00
CA Firefighters' Memorial Fund	56	00
Emergency Food Assistance Program Fund	57	00
CA Peace Officer Memorial Foundation Fund	58	00
CA Military Family Relief Fund	59	00
CA Sea Otter Fund		00
61 Add line 50 through line 60. These are your total contributions.		10.00

CA Peace Officer Memorial Foundation Fund.....\$10.00

California Peace Officers' Memorial Ceremony May 7, 2012

CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95-4350983
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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Retirement Planning Seminar Class #59

Three Days At Sigmund Stern Grove

By Mike Hebel
Welfare Officer, Attorney, CFP

The Trocadero Clubhouse at Sigmund Stern Grove hosted the latest SFPD-POA pre-retirement seminar (October 4th, 5th, and 6th, 2011) — class #59. The Stern Grove with its club house and concert pavilion is a beloved community treasure and part of San Francisco's romantic history. The Clubhouse, built in 1892 as the Trocadero Hotel and beer garden, is a beautiful Victorian, stick-style resort with its multi-gabled roof and delicate ornamentation. Shortly after the 1906 earthquake and fire, Police Chief William Biggely arrested Mayor Eugene Schmidt's bag-man — the notorious Abe Ruef — on corruption charges at this very site. Shortly after this infamous arrest, the Chief disappeared while on late-night boat trip from Tiburon to SF. The Grove property was purchased in 1931 by Mrs. Sigmund Stern and donated to the City. It is a festive and fitting venue for the seminar.

This seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, long-term care, post retirement employment, retired employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by and in retirement. The seminar presents possible answers to the big questions: Are you ready to retire? Are you ready to stop being a police officer? What's ahead for your next 30+ years?

This seminar, titled "The Gino Marionetti and Michael Sugrue Memorial Seminar", honors its two founders. May they rest in peace. This seminar is now in its 28th year having started in March 1985. Since its inception, more than 2,516 participants have completed this seminar.

Special thanks to **Captain Teri Barrett** for providing the necessary funding to expand the seminar subjects. A very big thank you to **Chief Gregory Suhr** for reinstating the long-standing tradition of allowing members a three day training detail as a thank-you for years of dedicated service — to make their plans for a successful and prosperous retirement.

26 Participants

Twenty-six participants attended this lively and informative seminar which was coordinated by **Cyndee Bates**, POA staff administrator.

The seat of honor, which is reserved for the most senior member in attendance, was given to Marty Bastiani — a member of the 81st Academy class of September 1, 1956. A special moment of appreciation was also offered to senior department members Marty Bastiani (55 years' department service joining on 9-1-56) and Ray Koenig (48 years' department service joining on 1-3-64 in the 97th class).

All of the attendees, except Marty, were in the Tier II (hired on or after November 2, 1976) retirement plan. Tier I members are nearly an extinct species amongst active members. Class attendees were from the 81st to the 181st recruit classes. The 229th recruit class is now in their FTO program; there will be no academy classes in FY 2011-2012, but there will be several small lateral-only classes (class #230 — laterals from San Jose and Oakland). Some

members attended with their spouses/partners (which is much encouraged).

The long standing tradition wherein members attending from Taraval Station either provide sunshine or presto-logs for the fire-place was not followed since there were no attendees from Co. I. However sunshine did prevail for 2 days and **Brian and Karen Perry** provided fire-place logs. Three members of the seminar will be 4-baggers in retirement (SFPD pension, social security, deferred compensation, and DROP).

Hot Topics

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65% majority. Also discussed were DROP (deferred retirement option program) passed by the voters on the February 2008 ballot (effective July 1, 2008), the 3% at 55 Charter amendment (passed by the voters on the November 2007 ballot) for those who served at the Airport prior to the merger in 1977, and the additional 4% pensionable, longevity pay with 30+ years of service. The DROP program was not renewed by the Board of Supervisors and therefore officially sunset on June 30, 2011.

Chief Gregory Suhr welcomed the participants and asked them to put to practical use the information that is contained in this 3 day training seminar. The Chief urged thoughtful consideration on the decision to retire. He reminded the attendees that police work is a stressful occupation; he exhorted them to take good care of themselves, their families, and their future. The Chief noted that the Department expects between 300 – 500 retirements in the next 3 to 5 years – 25% of the Department - since there are currently over 600 members with 25+ years of service of which 175 have over 30 years' service. The Chief noted that there will be many promotional opportunities over the next 5 – 7 years. The Chief was given an ovation on completion of his remarks.

POA president **Gary Delagnes** warned that leaner times were ahead. The average wage increase in 2010 for police officers' across the country was a minus 6%; the SFPD continues to see pay increases. Oakland and San Jose are now 9% behind the SFPD in compensation — both had recent police officer layoffs. Gary noted that about 25% of police officers in the SFPD promote and that a recent San Francisco poll showed a 74% approval rating for the SFPD.

POA president **Gary Delagnes** stated that a large exodus of police officers was expected over the next 5 years with as many as 600 police officers reaching a full/maximum pension status (a full one-third of the Department, not including the Airport Division). Between 2008 and 2012, over 800 police officers will join the KMA club. These officers entered the department between 1979 and 1982 when an unprecedented 22 Academy classes were graduated; then from 1984 through 1988 there were no Academy classes due to CCSF fiscal problems followed by only one class in both 1989 and 1990. The Department is now understaffed by over 200 officers; he noted that police officer recruitment is an urgent problem for

all large city police departments. He stated that the first raise under the new MOU did occur on July 1, 2007 at 4%; over the next 5 years (through July 2011) the wage increase will equal 25.5% compounded. A third tier retirement was created at the June 2010 election for new city employees hired on and after July 1, 2010 (Proposition D — it passed and there is now a Tier III). A fourth retirement tier will be on the November ballot which will increase employee contributions and place restrictions on the supplemental cola (only to be paid when the Retirement System is 100% funded). (Proposition C did pass at the November 2011 election creating a Tier IV retirement system for new city employees hired on or after January 7, 2012.) **Gary was commended for his primary role in advancing, in fourteen years, the total compensation of SF police officers from #92 in the state of California to #1 in the nation (cities with populations of 250,000 and over).** Gary appears close to accomplishing his and the POA's goal of financial freedom for the rank and file: a thirty-year veteran Q4 police officer, on July 1, 2011, receiving an annual wage of \$108,264 and thereafter retiring with an annual pension of \$97,500. Gary set forth the pay raises that have been received over the last decade: 1992 – 5%; 1993 – 5%; 1994 – 5%; 1995 – 0%; 1996 – 3.5%; 1997 – 3.5%; 1998 – 3.5%; 1999 – 5.5%; 2000 – 5.5%; 2001 – 8%; 2002 – 8%; 2003 – 0%; 2004 – 9% (with uniform allowance); 2005 – 6.5%; 2006 – 4.9%; 2007 – 6%; 2008 – 7%; 2009 – 6%, and 2010 – 4%. (Note: subsequently the contract was revised to provide for a 2% raise in July 2009, 1.4% raise in July 2010, 3.77% on 6-30-2011, 2% on 4-1-2012, and 1½% on June 30, 2012; there will be no further pay raises under the current MOU which will end on 6-30-15). With these last two pay raises, San Francisco police officers will retire with an annual pension exceeding \$100,000 — the first police department in the country to do so. What a glorious record of accomplishment! **This will be known as the Gary Delagnes legacy.** Gary outlined the 30 year police career path: years 1-10, job oriented; years 11-20, promotion oriented; years 21-30, retirement oriented; and years 31-33 in DROP. But Gary also warned that this would be a tough year — the defense is on the field — with pension reform the #1 priority of City Hall. He reminded the attendees that SP payoff is now 75% of 1040 hours and OU caps out at 300 hours; this payoff will remain for the remainder of the MOU — a benefit now enjoyed only by police and fire.

Mike Hebel urged all to consider participation in the 30 – 30 program: 30 years of service and then at least 30+ years' collecting a retirement benefit with no death before age 80. This is the Hebel corollary to the Delagnes police career path description.

Class Comments

Comments from past and present attendees during the informal course evaluation included: "very helpful and useful information. What an eye opener. A wonderful seminar – the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am

now more confident in the City's retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters."

From a class member comes the following admonition: *Cops must think out of the box when it comes to retirement. We are so used to 30 years of taking directions and receiving a check every 2 weeks. At retirement, the gate opens up. You have to think about what to do every day. You can no longer look at a calendar for your days off — for every day is a day off. Your retirement requires at least 3 years' advance planning. Take your pension and go do what you really want to do. Now it is solely your choice.*

Another member stated that when neighbors ask about his retirement, he says: "I am on a fixed income." But I do not say what it's fixed at. Many others marveled at how truly wonderful their retirement and health plan benefits are.

And just recently this comment was received: "This class is worth at least \$20,000. Consider all the experts you have direct contact with, who stay and answer your questions, and give such helpful advice. Any SFPD member who doesn't attend this 3 day seminar has truly failed to take advantage of a marvelous pre-retirement resource."

"To be a successful retiree — it's not about the money. Focus on family, friends, and fun plus have a purpose – something to do," is wisdom from many participants.

And of course, the comment by a member for achieving a successful financial plan and life: "Save at least 15% of gross income, be great at the work you love, stay social with good friends and family, develop a spiritual life or get those big questions answered for your self, choose a true companion, exercise often, sleep and eat well."

Instructor Comments

Maria Newport and **Candice Fan** set forth all the basics of the CCSF Retirement plans. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. Candice and Maria answered all questions insuring that the basics of the CCSF Retirement System were understood by the attendees. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. They urged members to bring their spouse/domestic partner to this interview. Also, said Candice, keep your beneficiary designation current. They both noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Cola's are effective on July 1 of each year; to get the cola for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for the



month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. **Candice** explained that the pension benefit calculation for new plan members (Tier II). It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member's earnings for the 12 months immediately preceding their retirement date with the member's highest fiscal year earnings. Whichever is higher is used for the pension calculation. **Maria** explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic cola (up to 2%) is now compounded and the supplemental cola, when excess earnings from the Retirement System Trust Fund are present, was increased from 1% to up to 1.5%. In the best of years' the compound cola is 3.5%.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2009, the average age was 55.5. Quite a difference in two generations.

Joe Collins, Great West Retirement Services deferred compensation account executive, urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The SFDCP has 18 options and, if desired, a self-directed brokerage account through TD Ameritrade. Joe said that the police department's average deferred compensation balances are the highest amongst all city departments. He said that the life style portfolios (near term, mid term and long term), with their automatic daily rebalancing, were particularly attractive offerings for broad diversification. (*Note: the Retirement Board recently voted to replace life style portfolios with target date portfolios.*) Each strategy suits a specific investor profile – based on the number of years you have until your planned start of distribution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain,

joint and survivor) or a combination of these options. He also explained the distribution options for your designated beneficiary who will receive any remaining funds in your account upon your death. Joe urged continued contributions into equity funds appropriate for each participant's risk tolerance and distribution date.

When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 – 67 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the windfall elimination provision, average between \$100 to \$450 after deduction for Medicare part B.

Wow! Said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security. And now DROP!

George Eimil, retired deputy chief and dedicated instructor in these seminars, said that he began estate planning as an attorney when he realized, after his 1986 retirement, that he needed something more than golf to keep him occupied. George does an excellent job in explaining the basics of estate planning (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes interspersed with great jokes. He again warned attendees not to put their real property in joint tenancy with anyone other than your spouse or domestic partner. With respect to titling property, he continues to urge the use of "community property with right of survivorship" for best tax advantages. He urged the use of a revocable living trust to avoid probate and to protect estate tax exclusions. George emphasized the need for a Will, Revocable Living Trust, Durable Power of Attorney and Advance Health Care Directive.

Dennis Meixner (SFPD 1970-2003), licensed tax preparer, covered the issues of federal and state taxation in retirement, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR retirements are tax advantaged

(paying state/federal income tax on less than half of the gross amount). *This was Dennis' second class. Thank you Dennis for taking over this important subject matter.*

Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (old plan, pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are about 1.5 times better; and 3. the marriage/domestic partner rights are superior (a Tier I member can marry or form a domestic partnership after retirement, live one year, and then the spouse/domestic partner is entitled to a continuation; for Tier II, the marriage/domestic partnership must have occurred at least one year before retirement for there to be a spousal/partner continuation entitlement).

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Larry Barsetti** for discussing the Veterans POA and the Retired City Employees organization. He said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. The retiree's most valuable personal asset is his/her training as a decision maker which is much valued in post-retirement employment. He urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement.

Darlene Hong (VP – Organizational Development) provided many convincing reasons why members should continue their financial contacts with the SF Police Credit Union. Thanks **Darlene** for the morning beverages and treats. **Darlene** has completed more than 25 years service — congratulations. Thanks also to **Art Howard** and **Jim Kelly** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. They explained the resources that are available through the Department's Behavioral Science Unit.

Other Observations

Chief Suhr continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

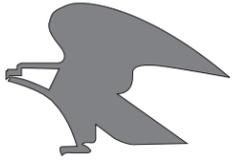
Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the retiree's principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Rodriguez-Corns**, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the HSS plans, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls. The plans available, as of July 2010, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have lifetime medical care; most employers terminate health care coverage at age 65. **Clare Zvanski**, employee elected commissioner on the City Health Service Board, spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. **Clare** is the longest serving city employee on the Health Service Board.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a certified gerontologist) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress re-

continued on page 19



POA MAIL



Dear Men and Women of the SFPOA —

Thank you so much for everything that you did to support my campaign for Sheriff.

I want you to know how proud I am of the campaign we ran — and how incredibly grateful I am for the amazing support you have given this campaign and me over the last three and a half months.

I couldn't have done it without your help, and that is why I am so thankful that you joined our campaign for a safer San Francisco. Election Day capped an astounding campaign that saw hundreds more contribute their time, money, friendship, encouragement and support to make San Francisco a safer city.

I am returning to my position as an advisor to California Attorney General Kamala D. Harris, and will continue to lead efforts in our communities and across the state to advance public safety. I look forward to working together in the future on the important challenges facing San Francisco and California.

Thank you again for everything you did for my campaign and for a safer San Francisco. I am truly grateful and will never forget your help.

Sincerely,
Chris Cunnie

Dear POA —

Thank you for assisting permanently disabled veterans. These veterans reside in Fort Miley. Some of these vets are from WWII. They greatly appreciate American Legion Post 456 and their presents as well as their monetary gifts. Christmas is a time of giving. Thank you. Christmas is also a season of receiving. These disabled vets received your giving hearts. These vets know that you care. They know because of you that they are not alone.

God bless,
Peter Mellett

Rene [Laprevotte] —

John is dictating this to me to send to you because those who worked with him know he can't type or use a computer.

— **Kathy Portoni**

First of all, I would like to give you an update. I was released from the hospital on Thursday evening after a Craniotomy. A neurosurgeon who specializes in this type of brain cancer contacted me a week and a half ago and said he could help me. Last Monday, I underwent surgery and 90% of the tumor was removed. I am now scheduled for Chemo and Radiation.

Second of all and most important, Rene, I would like to thank you for helping me and my family for sending these updates out. Rene, I would like to thank you for doing this service for your police family and their relatives. After this has happened to me I have looked back upon on how I have volunteered and helped people out and seen how lacking I was since my retirement compared to what you have accomplished. If anyone has the ability to help or volunteer to assist others, please don't hesitate.

Also, THANK YOU to the numerous people who have sent cards with

well wishes and numerous prayers and masses being said for me was overwhelming.

*May everyone have a healthy 2012.
Love to all,*

John and Kathy Portoni

Dear SFPOA —

Happy Holidays. Again, I do want to thank you and the SFPOA Board of Directors for the \$2,500 contribution to Girls 2000/Hunters Point Family.

Your \$2,500 contribution made it possible for 50 of our kids to receive a \$50 gift certificate at Christmas. The Board's generosity was very appreciated.

*Best Wishes,
Edwin K. Stephens
General Partner
The Stephens Group*

Dear Friends —

On behalf of the whole Hagan family, I wish to express our appreciation to the POA for the floral arrangement that was sent following the tragic loss of Aunt Maura. The outpouring of support and sympathy that the family has received has been greatly appreciated. We also want to thank the members of Co.K for their help during this difficult time.

Sincerely,
Pete Dacre **Eddie Hagan**
Frank Hagan **Brian Philpott**

Dear POA —

We so appreciate your supporting our work with low-income children and families.

30 years at Leavenworth and Eddy — that's how long the center has been working in the Tenderloin (me too)! You are helping to make this happen. Thank you.

*Warmly,
Midge Wilson
Bay Area Women's
and Children's Center*

Dear SFPOA —

Thank you and the Community Services Committee for your generous contribution towards the Officer Felix Sung Benefit. Your contribution, along with the hundreds of participants at the toy run and breakfast, made the event a huge success.

I would like to send a special thanks to the many folks who helped out in one way or another. Alpio Barbara (Redwood General Tire), Tom Perkins (Dudley-Perkins Harley Davidson), Jill Brophy, Steve Christie, and Harold Vance for their generous contributions.

Steve Landi, John Anton, and Joe Robles for handling the ticket sales.

John Fullwood (Executive Chef), Edie Lewis, Jerry Buckley, Al Luenow, Jim O'Shea, John Mambretti, Joe Robles, Paul Schlotfedlt, Bob Guinan, and Matt Gardner who were responsible for cooking a delicious breakfast.

A special thanks to the folks at the Mariposa Yacht Club who opened their doors and allowed us to use their club for this event.

Thanks again to you and the committee members.

Don Woolard
Traffic Company

Dear SFPOA —

Thank you so much for your generous donation of \$250 towards Service League's Evening for Hope fundraiser. The donation will be used wisely to support a variety of services within the Service League of San Mateo County and our Hope House programs. Your donation is greatly appreciated!

This has been a challenging year so far for non-profits. The economic environment is harsh and our clients' needs are increasing. It has been the generosity of individuals such as you that has enabled us to meet these challenges, and in many areas increase services during this economic downturn. This support enabled us to deliver services to the clients at the time they needed help the most.

*Thank you, again!
Best regards,*

**Michael D. Nevin, Executive
Director**
Service League

Dear Kevin,

Just a quick, and overdue note, to say thanks again for inviting us to use the SF POA's third floor conference room for our financial planning workshops based on the theme "People don't plan to fail, they fail to plan."

Those who attended have been very responsive to the various and important financial services offered by Primerica. Among the things that seemed to resonate with most of them were the opportunity to learn about meaningful income protection should a calamity befall them, becoming debt free and financially independent.

Your kind and generous support over the last several months has been greatly appreciated. I look forward to staying in touch with you over the coming months to occasionally offer additional articles for the SF POA Journal and possibly for another round of workshops especially targeted to those who are about to receive DROP funds.

Take care, stay safe, and keep up the great work.

*Best personal regards,
Jeffrey Greensdorfer*

Dear SFPOA —

On behalf of San Francisco Firefighters Local 798 Toy Program, we'd like to take a moment to personally thank you and the San Francisco POA for your generous contribution valued at \$1,750 for our recent golf tournament.

The event was a great success, which will help our Toy Program enormously in our ongoing quest to provide toys to San Francisco's less fortunate children this holiday season.

*Sincerely,
Kevin O'Sullivan
Sally Casazza, Chairs
San Francisco Firefighters Toy Program*

San Francisco Police Officers Association,

On behalf of San Francisco Police Department, Mission Police Station and the children of the community, I would like to thank you for your

generous donation of \$2000.00. Your Contribution makes it possible for us bring back a service that was much enjoyed by the members of the community and give the children of the community a little extra something this up coming holiday season.

Since its inception many years ago the Christmas Toy Give Away from Mission Police Station has put smiles on the families that need a little help during the holidays. Our goal is to provide gifts to many of the children within the community as well as strengthen the relationship between the community and the San Francisco Police Department. This is only possible because of the thoughtful contributions from people like you.

Mission Station, intends to continue this Toy Give Away and make it a long standing tradition in the Mission District. We hope for your continued support in the future.

Once again thank you for your generous donation.

*Sincerely,
Captain Greg Corrales
Commanding Officer
Mission Police District*

Dear POA —

Thank you for your generous donation to the American Legion Police-Fire Post #456 annual hospital visit. Each year we visit the veterans at the VA Hospital to bring them some Christmas cheer. Unfortunately many of these men and women have no families, so we are able to spend some quality time with them. Your contribution goes a long way in buying gifts for these veterans. Once again Thank you and keep up all the great work you do for the membership of the POA. God Bless!

*Sincerely,
John Scully*

Dear SFPOA —

Thank you for supporting the 2011 Archbishop Riordan High School Friends & Family Golf Invitational.

Your support helped make our event a great success. The golf tournament and other such events make it possible to provide a challenging Catholic education for young men in the Marianist tradition. With your participation, we are able to provide a rigorous program of academic excellence and varied extracurricular activities.

*Sincerely,
Patrick W. Daly President
Archbishop Riordan High School*

Dear SFPOA —

Thank you for your generous contribution to the Prop B, Fix Our Streets campaign.

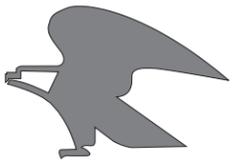
Thanks to your financial support, we were able to successfully communicate our message of safer streets and smoother roads to San Francisco voters, through a variety of media, including direct mail, newspaper ads, our website, and door-to-door canvassing.

Your support and participation are greatly appreciated by everyone who is involved in this important effort to improve and repair our city's infrastructure.

*Sincerely,
Supervisor Scott Wiener*



POA MAIL



Dear SFPOA —

Thank you again for participating in this year's 35th annual Irish Invitational Golf Tournament at Harding Park in San Francisco.

I am very pleased to report that the net proceeds from this event totaled about \$35,000. These important funds will support Fightin' Irish Athletics, with \$101,000 going towards SHCP's efforts to secure general off site athletic facilities for our student-athletes throughout the year and \$25,000 being invested in the development of our home practice field for our baseball program. This is one of the most successful tournaments we've had thanks in part to your participation.

Have a great Holiday! Go Irish!

Sincerely,
Franco Finn '95
Director of Alumni Relations
Sacred Heart Cathedral Preparatory

Dear SFPOA —

We are very grateful for the generous gift of ten turkeys which you gave us. Please know that these went to families that are really experiencing poverty and the loss of employment. Beside feeding the hungry, you made this Thanksgiving a joyful one! We wish you could have seen the smiles on the parents as they picked up their turkey!

With gratitude and prayers!
Victoria A. Butler, Principal
St. Peter's School

Dear SFPOA —

On behalf of all of us at the Irish Immigration Pastoral Center, I would

like to sincerely thank you for your generous support of Supervisor Elsbernd's Fourth Annual Crab Feed and the Irish Immigration Pastoral Center.

Your generosity will assist the Center to deal with the increase in inquiries and to develop our existing quality programs for every generation. Our programs currently include: monthly clinics and daily one-on-one immigration counseling; confidential social services counseling and referral and a variety of community events, including Family Sports Days, Celtic Voices Choir performances and Treasure Hunts.

Your support will also allow us to continue in the development of our Senior Outreach Program, which now operates on a monthly basis, and to expand our outreach to the homebound.

With best wishes and blessings,
Fr. Brendan McBride
Irish Immigration Pastoral Center

Dear SFPOA —

On behalf of the students of Mission Education Projects Incorporated (MEPI) I would like to sincerely thank the San Francisco Police Officers Association for your generous donation.

With your contribution MEPI will be able to host its annual holiday party for our students. Every year our students look forward to our end of the year celebration which highlights their past achievements as well as celebrate the holiday season. This year because of the difficult economic times our celebration was in

jeopardy, but with your contribution "the show will go on."

We once again thank you for your generosity and look forward to your continued support in our future endeavors.

Sincerely,
Jene Rita Alviar Executive Director
Mission Education Projects Inc.

Dear SFPOA —

We would like to express our heartfelt thanks for your sponsorship of the Sundance Stompede, which took place October 13-16, 2011. With your help the Sundance Stompede raised over \$24,000 for the AIDS/Breast Cancer Emergency Fund and Stop AIDS Project.

Yours,
Dave Hayes, Chair
Sundance Stompede

Dear POA —

Thank you very much for your generous donation made to the Curry Senior Center, an outstanding service provider, which provides numerous services to seniors in the Tenderloin District on a daily basis.

Respectfully,
John Joseph Garrity
Captain of Police Tenderloin Station

Dear SFPOA —

Thank you for your contribution of \$5000 that the Greater Bay Area Make-A-Wish Foundation® received in support of the 2011 SFPD Challenge event on Saturday, December 3rd, 2011.

Proceeds from this year's SFPD

Challenge event will impact the lives of local children for many months JO come. This winter, 12-year old Wendell will reunite with family in Atlanta, Georgia, 9-year old Ishan will meet his idol, the Cake Boss, 13 year-old Viridiana will go to Hawaii, and many more children and their families will feel the thrill of a wish come true.

Thank you for sharing the power of a wish®

With gratitude,
Amy Hampson, Events Director
Greater Bay Area Make-A-Wish Foundation

Dear SFPOA —

This letter is to acknowledge receipt of a check for \$2,000, to be spread among eight very appreciative members of the SFPD and SFPOA, under your Association Partnership program.

These members will represent the SFPD and are part of a multi-agency team of law enforcers. They have already given so much of their personal time and funds to travel, interact and provide office and school supplies to needy students, and fellow officers in a Third World country, during our upcoming training and charitable event in the Philippines in January, 2012.

On behalf of the Filipino-American Law Enforcement Officers Association, Thank you for your continued support.

Respectfully,
Eric Quema
Director of Training & Education
Filipino-American Law Enforcement Officers Association

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Photographic works from the firefighters and police officers of San Francisco

Opening Reception:

February 3rd, 2012
6:30 to 9 pm

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50 Scott St. (at Duboce), SF
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Photo by Dwayne Newton



SFPD Shares the Season

By Emily Cheatham
with Bev Immendorf's P.S.
December 2011

Before every job I've had, my mom always told me, "any moment could be a life-changing moment." So when I started at Immendorf Investigations three years ago I was keeping my mind open to discovering. Several things have happened throughout my time here that have had a positive effect on my life. In December of 2010, Bev asked me if I would like to volunteer with Operation Dream's fundraising at a boat cruise. I said of course, but had no idea what it was or what it would be like. Bev explained what the organization was and let me read past articles about how it turned out the year before. The morning of, I put on my red snoopy sweater, jeans and my matching red sneakers and headed to Pier 3. When we arrived at the boat, there were beautiful decorations, a tree and the warmest smiles. As the line grew to board the boat, I was beginning to get nervous. How do I ask for money? Will they believe that its for a good cause? I sort of hid behind Bev at first, but as they begin to board the boat, all of the people in line already knew why we were there. Every one of the guests greeted me and placed the toys they brought with them in the red bins. I reminded those without toys that it was not too late to contribute to the cause. Most pulled out some money and dropped it in my collections bucket, but some had come prepared and placed checks in. I kept hearing over and over again "I love what you guys are doing" and "This is so great." I knew it was great, but had no idea how great it truly was until nearly 365 days later when I wanted to help again, but this time became slightly more involved.

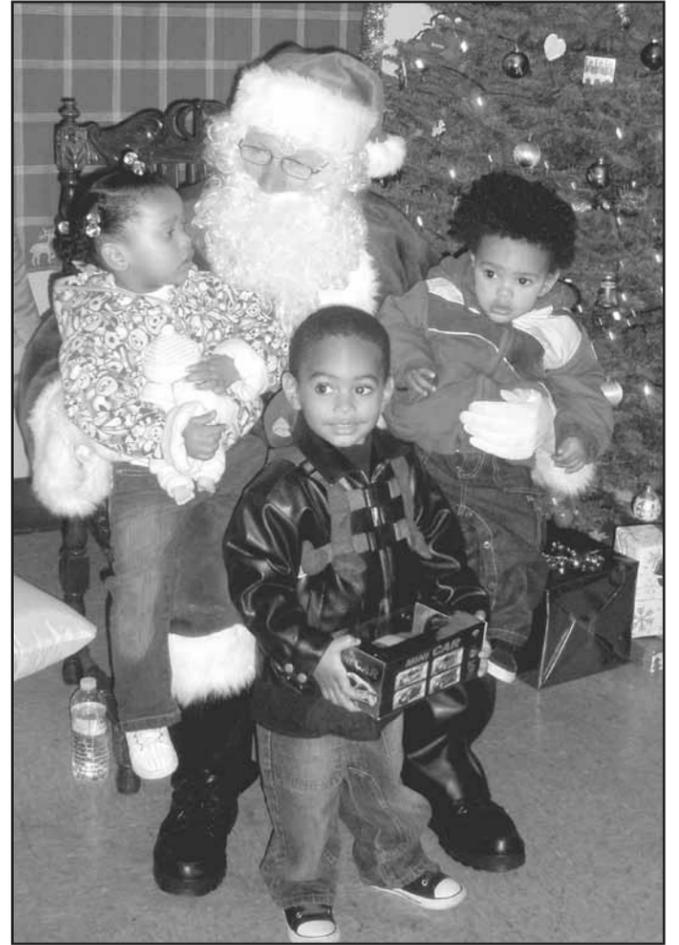
This holiday season Bev invited me to volunteer at Candlestick Park in addition to the boat and I was so excited. As soon as I reached the Operation Dream booth I met two girls who were recipients of the gifts last year. They were smiling and giggling and more excited than anyone else to

be there. Their joy made me eager to make this year turn out better than the last. I stood at Gate C and belted out holiday cheer and donation chants to the 49er fans that were waiting in line to enter the park. The gates to the left and right of me had other volunteers standing next to red toy donation bins that would wave to me periodically. Those waiting in line were dropping in some big bills and giving me high-fives and gigantic smiles. I kept shaking the bucket and chanting. I had fallen into a rhythm and those nearest to me in line were following my beat. It was a great turn out. After the game started and no more fans were in line, we entered the park to watch the San Francisco 49ers win a fantastic game. Kids from the program were sitting next to us and in front of us just having a ball. They were taking pictures and sharing snacks and hugging. I couldn't help but to smile along with them. Come the end of the game, I was walking back to the car with a little hop in my step. I was delighted with the thought of the faces of these kids on Christmas.

I was starting to feel that moment of bliss wrap up. When I got home, I almost felt like it was going to slip away for another year. I told Bev the very next day that I wanted to be more involved in any other way I could. Two weeks later I found myself camera in hand ready to head to the San Francisco Police Department Northern Station for the toy giveaway. When we arrived at the station, we could feel the holiday ecstasy all around us. There was a line to get in, but every kid in line was jumping up and down and chatting with one another. Once inside, it was a kid's rapture; Santa was sitting between his snowmen body guards, police officers were showing the kids where to pick their gifts and parents were right along side them feeling the same euphoria. It worked out so that the pictures the kids took with Santa would be ready for them to bring home minutes later. Boys were bouncing their new basketballs and playing catch with their latest footballs while the girls were showing off their

dolls to one another and admiring the jewelry making kits and tea sets. I stood back and watched the smiles grow and grow until they were too big for the room and headed across the street to continue sharing their enchantment. There was so much going on for the neighborhood kids to take part in. Siblings were holding their younger brothers and sisters up to feel how soft the police horses were and giggling whenever they sneezed. Several police officers from the precinct were scattered about the park entertaining the kids with conversation and games. In the middle of the park there was a booth set up with arts and crafts and cookie decorating. I watched as one boy, with his brand-new toy between his legs, carefully picked out each bead for his necklace and proudly showed it to his grandma after sliding each one down the string. I kept watching as his grandma hugged him and kissed his forehead and told him how great his necklace was turning out and he looked up at her smiling. This was it. This was my life-changing moment and it could not have been a more perfect time to have it. I had no idea last year that what we did at the boat would contribute to all of what was developing before my eyes. I kept snapping my camera, but found myself pausing and soaking in the moment. A voice behind my back gently said, "Special, isn't it?" I looked back at Bev and said, "Yes, yes it is."

Bev's P.S. —
SFPD's Operation Dream Holiday



Toy Patrol was a resounding success. "It takes a village to raise a child" and a dedicated community to make the Toy Drive work. This year has been the best in many years, due to the renewed support of Chief Suhr and all the men and women of the San Francisco Police Department that participated. With the assistance of Commander Lyn Tomioko and Capt. Al Casciato, Operation Dream is delighted to once again be working under the umbrella of the Community Relations Department. We are looking forward to serving even more children in the coming year with our new and expanding very supportive Board. Thank you to all the Operation Dream Board members and volunteers, the officers/elves of the SFPD. The SFPOA, SF Housing Authority, The San Francisco 49ers and Jim Mercurio, PSI World, SFICA, Metro Risk Management and James Callahan for their generous donations of time, money and energy which made the Toy Drive such a success. Best wishes for a FANTASTIC 2012.



Kris Kringle Sighting in the Mission

December 20, 2011, Mission Educational Projects, Inc. (MEPI) Center – 3049 24th Street

Kris Kringle sighting in the Mission you ask? Hardly! Our very own Chief Greg Suhr donned Santa's red & white suit to the delight of bright-eyed kids in the Mission! The SFPOA made a generous contribution and as a result, Santa's gift sack was filled with toys for deserving kids! Santa eagerly

jumped at the opportunity to pose for pictures and to give-out toys. For most of these kids, Chief Suhr's visit was the closest Holiday celebration they'll enjoy and the only chance at receiving a Christmas gift this year. The Chief commented San Francisco police officers always have a hand in helping disadvantaged children and this year was no different. Thanks Chief for lending your hand this year!



Retirement Planning Seminar Class #59

continued from page 15

ducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Joining this seminar for the 16th time was retiree **Mike Gannon** (SFPD 1972-1998) speaking, robustly and vigorously, on the issue of long term care insurance. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Met Life, & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

As a new addition to this seminar **Joe Riley**, secretary of the Widows and Orphans Aid Association of the SFPD told the attendees about this Aid Association founded on January 13, 1878 for the express purpose of providing financial assistance to police officers' families at the time of a member's death. Retirement/Death benefits were first provided by the City and County of San Francisco in 1889 through the Retirement System. The Aid Association's original benefit was \$100 for a

modest funeral and \$1,000 to help maintain the financial stability of the surviving family. The current annual dues are \$72; the current death benefit is \$17,000. Upon retirement from the SFPD, payroll deduction is no longer available. Members thereafter receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial institution. To be eligible for benefits, a member must join while still an active member and must be under age 46. Contact info: woaasfpd@gmail.com or 415-681-3660.

Retirement Board commissioners **Al Casciato** and **Herb Meiberger** helped bring this seminar to a most successful conclusion. Al and Herb proudly told the attendees that San Francisco's retirement fund is amongst the best funded in the United States. It is safe, sound, and well capitalized. They urged the members to stay active in the retiree organizations to protect their retirement and health service benefits. Of course, with the recent passage of Proposition B improving the supplemental cola, attendees asked Al and Herb: "Will the SFERS earn sufficient 'excess returns' so as to be able to pay the annual supplemental cola at 1.5%?" Answer: probably yes in FY 2011-2012 since the unaudited returns show the retirement fund earning about 20% for the year ending June 30, 2011. They said the Retirement Trust Fund had achieved a 91% funding status. They both uttered very favorable comments about the new Retirement System executive director — **Gary Amelio**.

Next Seminar

The next retirement planning seminars are scheduled for **June and October 2012** — exact dates yet to be determined. The seminar will be available to the first 44 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact **Cyndee** at the POA (861-5060) if you desire advance notification for these seminars or desire to sign up.



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The 2011 SFPD Challenge was a great success

By Bob Guinan

The 2011 SFPD Challenge could not have been any better this year. This year we took on a Holiday Theme with Santa Claus joining us. The weather was perfect — sunshine & blue skies. In all 21 teams competed in the 1st Santa Cable Car Pull, but the SFPD Challenge was not just about the Cable Car Pull it included a Coffee & Cops Event at Buena Vista Cafe which did not end until 2 pm and a Santa Plunge into the frigid waters of San Francisco Bay. All for a great cause — the Make A Wish Foundation. Our efforts raised \$39,446 which will enable the Make A Wish Foundation to grant wishes of children with life-threatening medical conditions for the next year.

A special note of thanks and appreciation goes out to our sponsors and the organizing committee (Officer Debra Neil, Officer Ray Padmore, Officer Jordan Hom) for making 2011 the best SFPD Challenge to date.

We were joined for the Opening Ceremonies by the SFPD Lion Dance Team, the SFPD Cadets who displayed the colors, the band Group Therapy, Santa Claus himself, the SFPD Mounted Unit which put on their best Christmas attire and demonstrated the proper way to pull a Cable Car, Officer Carl Payne from Central Station who demonstrated his world class Cable Car Bell Ringing and Sgt Jerry D'Arcy signing the National Anthem — it doesn't

get any better.

The Santa Plunge followed the opening ceremonies with Officer Alex Luntz from Southern Station playing the bagpipes as they marched into the frigid waters. The San Francisco Fire Boat was on station in Aquatic Park with a full water display along with the SFPD Marine Unit standing by to provide assist to the plungers if necessary. Special Thanks to both Marine Marine Units for a truly "Kodak Moment" as the Plungers entered the Bay. A special note of appreciation for those brave souls that went into cold bay waters that day.



The Cable Car Pull has always featured a face off competition with the San Francisco Fire Department and Police Department. This year Police teams stood ready and

twice the challenge was announced but no Fire Department teams could be located. The Command Staff also showed up in force ready to defend their challenge to the Fire Department's Command Staff again no Fire Department Teams to be found. An On Duty Fire Unit did stop by and offered their regrets — citing previous commitments to the Toy Drive. It raises the the question "What if you challenged the Fire Department and no one shows up?"

We actually think it has more to do with the fact the Police Department

has soundly defeated the Fire Department for the last 2 years. As they say in baseball there is always next year. Looking forward to challenging no defeating the Fire Department next year. Hope you can join us for the 2012 SFPD Challenge.

This year we hosted a total of 21 teams from the SFPD, the US Coast Guard and the community at large. The winning results are featured here as follows:

- Santa Cable Car Pull Winners:
- Police/Fire Challenge — Central Station SFPD
- 6 Person Challenge: Central Station — 1st Place, Mission Station — 2nd Place, Ingleside Station — 3rd Place
- 4 Person Challenge: Bayview Station — 1st Place, Northern Station — 2nd Place, Coast Guard Storekeepers — 3rd Place

- Command Staff Challenge — SFPD
- "Chicks" Challenge — Mission Station Little Piggy's
- Community Challenge — Hiscox Corporation

- Coast Guard Challenge — Storekeepers from Two Rock Station

In closing I would like to express my sincere appreciation to all the members of the SFPD, the volunteers, sponsors and participants for your support. You are truly the heart and soul of the San Francisco Police Department and the City of San Francisco.

Wishing you all a Happy New Year and I look forward to seeing you next year for 2012 SFPD Challenge.



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- San Francisco Antique Car Club
- Hiscox Foundation
- Asian Peace Officer Association
- Latin Peace Officers Association
- Officers for Justice
- Anna Morales
- The Band "Group Therapy"
- Full Moon Hikers
- Ghirardelli Chocolate Company
- Krispy Krème Donuts
- Svenhard's Bakery

Volunteers

- Officer Angela Rodriguez
- Officer Maria Oropeza,
- Officer Barbara Dullea
- Officer Todd Burks,
- Officer Val Kirwin
- Officer Paul Schlotfeldt, retired
- Sgt. Ralph Domer, retired
- Lt. Moore
- Angie Calderon
- Pamakids
- SFPD Cadets
- Janine Bocciardi



SFPD Command Staff



1st Place Bayview Station 4-Person Team



Santa and the SFPD Lion Dancers



1st Place Central Station 6-Person Team



3rd Place US Coast Guard Team



SFPD Mounted Unit



Officer Angela Rodriguez and a PAL elf serve up at the Buena Vista Cafe



Team Hiscox Corporation

Long-Term Investing

Election 2012: Can Politicians Help the American Economy to Grow and Become Robust?

By Edwin K. Stephens,
The Stephens Group

If nominated I will not accept; if elected I will not serve.

— Gen. William Tecumseh Sherman,
1884

I always voted at my party's call, and I never thought of thinking for myself at all. — W.S. Gilbert—H.M.S. Pinafore

Will the United States Presidential election of 2012 serve as a call to duty, and get the politicians from both political parties to work together toward a "political solution" to solve the nation's economic problems?

Answer: It is highly unlikely. Political gridlock in Washington, DC and across the nation will only be resolved by electing officials who are determined to work toward representing the best interest of the people of the United States.

Finding Legislative Common Ground

On 12/31/11, the payroll tax will expire and its increase will affect 160 million working Americans unless both political parties vote to approve of new tax cutting legislation. The Republicans want to extend for one year the reduction of the payroll tax from 6.2 percent to 4.2 percent of wages. This payroll tax reduction will result in a cost of \$121 billion dollars to the United States government.

Republicans have proposed that the payroll tax cut be paid for with an extension of a pay freeze for federal workers, changes to civilian federal retiree benefits and other reforms, including gradual increases in Medicare health premiums for the elderly and a clampdown on assistance to illegal immigrants.

On 12/05/11, Senator Tom Coburn, R-Oklahoma said on *Fox News Sunday* that "probably" both the payroll tax cuts and an extension of unemployment benefits will go through.

Senator Coburn said, "The question the American people ought to ask is where is the backbone in Washington to actually pay for these extensions in the year the money's spent." Mr. Coburn further added that Democrats have not proposed a realistic way to pay for the payroll tax cuts, and he opposes a slight increase in taxes on millionaires to pay for it.

Senator Kent Conrad, D-N.D. said that extending the payroll tax cuts is necessary to keep the economic recovery moving. Senator Conrad said



"Most economists have said if you don't extend the payroll tax cuts you reduce economic growth and reduce jobs in this country by 1 million." President Barack Obama said in his weekly radio address that if the payroll tax cut is not extended, middle-class families will see their taxes go up by \$1,000 in 2012.

On 12/09/11, President Obama rejected the latest proposal from Republicans in Congress on a payroll tax cut. President Obama said the payroll tax cuts costs needed to be offset in a balanced way and not with budget cuts exempting the rich. In short, the payroll tax cut proposal failed to become the center piece of legislation in which both Democrats and Republicans could find common political ground.

Americans Back to Work

On 12/02/11, PBS Newshour National Correspondent Judy Woodruff interviewed former President William Jefferson Clinton as he discussed his new book, *Back to Work: Why We Need Smart Government for a Strong Economy*.

Ms. Judy Woodruff noted that the central thesis of President Clinton's book is that you cannot really grow the economy unless the government's involved. President Clinton said, "Look at the last 30 years. Look what our competitors are doing. There is no example on the planet of a successful economy with broadly shaped prosperity and a shrinking, weak government. You can have a small, lean government. But they're all strong. They're all working in partnership. What works are these partnerships, these networks." President Clinton said that the State of Delaware is working in a public-private partnership venture with the construction indus-

try to retrofit pre-1964 built buildings to make them more energy efficient. Local governments and the private sector must work together to find viable solutions to grow our economy.

The Iowa Caucus and Joblessness

On January 2012, the State of Iowa will hold the first-in-the-nation caucuses. Although low by national standard's Iowa's official unemployment rate has spiked to 6 percent — around 99,000 people — from 3.7 percent in 2007, before the economic downturn began.

On 12/05/11, Mr. Zachary Roth and Ms. Shushannah Walshe political writers of *The Ticket* noted that Iowa's long-term unemployment rate — the share of the 99,000 unemployed who have been out of work for 6 months or more—is 34 percent, nearly twice what it was before the downturn began.

Professor David Swenson, an economist who teaches at Iowa State University stated that Iowa did not have much of a housing bubble, so it escaped the worst of the crash. And thanks to high food prices, its agricultural sector is booming, helping to keep the rest of the state's economy afloat. However, Professor Swenson said, "We look better, it sounds better, it feels better, but in fact we have a lot of the stresses and the consequences of the recession that the rest of the nation has." In fact, Professor Swenson noted that Iowa's younger workers—those under 45—tend to move to places like Kansas City, St. Louis, and Chicago, where there's more work.

Mr. Swenson further stated, "so our historically low unemployment rate is a function of younger workers leaving Iowa." And, then that surplus labor force that Iowa cannot use goes someplace else and it is unemployed elsewhere. In Iowa, people that are in

their 40s and 50s are not finding work. These older and more experienced workers are realizing that employers are looking for someone who is younger and will work for less pay.

Re-Building a Strong America

America is facing a political and economic dilemma. Politicians talk about the need to cut spending and it is essential that we manage budget deficits but their actions to spend shows just how hard it is to stem the government's flow of red ink.

On 12/03/11, Mr. Andrew Taylor of the Associated Press stated, "With projected federal spending expected to total about \$4 trillion dollars each of the next two years, the August budget pack would cut spending by \$25 billion in 2012 and by \$115 billion in 2013, according to the Congressional Budget Office." If we are to re-build a strong America then it is essential that we hold our elected officials accountable to act and to pass legislation that will both help the American economy grow and ultimately become robust. Political gridlock is not a viable alternative to growing the American economy.

The Presidential election of 2012 along with the Congressional races will determine if both political parties have learned from their legislative mistakes in governance. In 2012, we must grow our economy and the Democrats and Republicans must exercise the political will to make compromises on the tough choices that our nation faces to re-build a strong America.

For more sound investment advice, visit Edwin Stephens' web site, at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.



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Number of Police Officers Killed in Line of Duty Spikes in 2011

NEW YORK — The number of police officers who have died in the line of duty in 2011 has increased 14 percent nationwide from last year, according to the National Law Enforcement Officers Memorial Fund.

"We're hearing about more brazen, violent activity today, more cold-blooded murders," said Craig Floyd, chairman and CEO of the fund.

The shooting death of a New York police officer early Monday morning marks the 166th death nationwide in the past 11 months, up from last year's 146, Floyd said.

Veteran police officer Peter Figoski, 47, died after he was shot in the face when he interrupted a robbery in Cypress Hills, Brooklyn, according to Police Commissioner Ray Kelly's official report.

This most recent killing comes just days after the murder of Virginia Tech University police officer Deriek W. Crouse. That death shook a campus still reeling from a 2007 shooting rampage that killed 32 people.

Since last week's shooting at Vir-

ginia Tech, three other police officers have been shot and killed, including Figoski, Floyd said.

"For the first time in 14 years, firearms-related deaths will outnumber traffic and 'other'-related deaths," Floyd said.

A National Law Enforcement Officers Memorial Fund preliminary report said that in 2011, 62 law enforcement deaths are attributed to firearms, 60 deaths are attributed to traffic-related instances and 44 are attributed to other causes. This likely will not be the final tally. The full statistical report will be released December 28.

"These deaths come at a time when we're drastically cutting back on budgets for police departments across the country," Floyd said.

According to the International Association of Chiefs of Police, cited by the Department of Justice in a Community Oriented Policing Services report in October, 85 percent of agencies reported they were forced to reduce budgets over the last year.

The Fraternal Order of Police estimated between 12,000 and 15,000 sworn officer positions were lost because of budget reductions, as cited by the Department of Justice.

"Police departments nationwide are being asked to do more with less," said Steve Groeninger, senior communications director of the National Law Enforcement Officers Memorial Fund.

A Law Enforcement Management and Administrative Statistics report indicated there were an average 250 officers per 100,000 people nationwide in 2008. In 2011, the DOJ Community Oriented Policing Services division reports a drop in the police to population ratio, to an average of 181 to 100,000.

Groeninger said the increased death toll can be attributed to budget cuts and what he referred to as a criminal's affinity for violence by gun. There is a tendency of previously incarcerated individuals to go desperately rogue when approached by the officials of law, and "shoot their way out of a situation," he said.

"We're seeing more of that in recent

years," he said.

In January 2011, CNN reported four law enforcement shooting deaths in Florida stemming from two instances when officers tried to take in wanted criminals.

Floyd said he believes the numbers are a testament to the times.

"I think that we have a strong anti-government sentiment in our country, similar to the 1970s, the deadliest decade in law enforcement."

The decade that witnessed the end of the Vietnam War, multiple energy crises, a weakening economy and the impeachment of a president also saw the loss of 2,286 law enforcement officers. That is an average of almost 229 officer fatalities per year.

"In the '70s we saw a lot of protests and disrespect for law enforcement officials, and we're seeing the same thing today," he said.

The deadliest day in law enforcement history remains September 11, 2001, when 72 officers died while responding to the terrorist attacks on the United States.

NYPD Facebook Probe Raises Free Speech Question

NEW YORK, NY — The Facebook group was titled "No More West Indian Day Detail," referring to police patrol for a raucous annual Brooklyn parade.

Sprinkled among the frustrations aired about regulating the crowded, loud, often-violent event were comments that were more offensive. Some called the parade, held in a predominantly black neighborhood, "ghetto training," and a "scheduled riot." Others referred to participants as savages.

The West Indian Day Parade celebrates the culture of the Caribbean islands and is one of the city's largest outdoors events. Food carts with spicy dishes and fresh fruit crowd a stately parkway and dancers shimmy wearing revealing feathered costumes.

But it's often surrounded by violence. Following the parade this year, a woman was shot to death while sitting on her stoop with her daughter, as police exchanged gunfire nearby with an armed man who'd opened fire on another person moments before. And others were shot to death during celebrations in 2003 and 2005.

"Maybe next year they should hold it on Riker's Island," one of the Facebook posts read, referring to the city's main jail.

At least 20 such comments made on the page may have come from police officers, New York Police Department officials said this week. Internal affairs

detectives are interviewing officers under oath and getting subpoenas for computer records. Departmental charges could be brought, Police Commissioner Raymond Kelly said.

He said the department can discipline behavior determined to be unbecoming of a police officer or detrimental to the service — and that includes online outbursts.

"It is disturbing when anyone denigrates a community with hateful speech. It is unacceptable when police officers do it," Kelly said in a statement.

But the posts, however embarrassing or outrageous, also raise a First Amendment issue about whether officers should watch what they say, online and off.

Government employees must be able to express their opinions, said Donna Lieberman, executive director of the New York Civil Liberties Union. Unlike private employees, governmental employees like police officers and firefighters are protected under the First Amendment that says the government can't restrict free speech.

"That comes into play not only when we like what they have to say, but also when they say obnoxious, disgusting and hateful things," she said.

Police officers are naturally guarded, and don't often talk about the job, at least not publicly. Thee Rant, an online forum where writers air angry and

occasionally bigoted grievances about the nation's largest department and the city it serves, is anonymous.

But in the Facebook group, comments with names and photos were posted in arguably the most public of online forums. Some used the NYPD shield as their profile image. Even some of those who wrote in cautioned about being too explicit, and warned that the department was watching. None of the people whose names were associated with the posts replied to attempts to contact them for comment.

The city's largest police union, the Patrolmen's Benevolent Association, has long urged members to avoid social networks. In a union magazine column called "Tweeting all cops: Stay off those social networking sites," treasurer Joseph Alejandro said technology simply presents problems for police that it doesn't for civilians.

"Using these technologies can present a real risk to police officers' careers because information posted on them can easily be misrepresented and used against an officer," he wrote.

Police departments around the country prohibit officers to make any statements that have anything to do with work, said Maria Haberfeld, a professor of police studies at John Jay College of Criminal Justice at the City University of New York. The officers know this when they join, and, like the military, they should abide by the rules, she said. If the posts were from officers, then they violated the rules.

"It's a very political profession," she said. "It's a public profession. It's not just seen as one officer doing it; it's

seen as coming from the department."

The Facebook group, which had more than a thousand supporters, has been taken offline, but copies of the posts were made public by lawyers who used the remarks in the trial of a Brooklyn man who was arrested before last year's parade. The majority of the posts centered on concern about violence at the parade, frustration about what they said was unchecked lawlessness, while other city parades staged in more notable locales, like Fifth Avenue in Manhattan, were policed more fervently.

"Why doesn't NYPD brass utilize crowd control techniques like they do at Times Square on New Year's? I know it won't stop the guns, but it can control the crowds," one writer suggested.

The police department has not specifically addressed concerns made in the post other than the statement issued by Kelly noting the entire matter was under investigation.

Even within the group's posts were messages urging caution: "Please keep it focused. This is not a racist rant. This is about us, the cops," one post read.

Lawyers with the Brooklyn Defender Services, a nonprofit public defender service, used the posts to argue the officer who arrested Tyronne Johnson in 2010 in the early morning hours before the rowdy parade may have been biased. The officer was a member of the Facebook group, but didn't post anything. That link was first reported by The New York Times.

Johnson was acquitted last month.

From The Boston Globe.

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Sleep Disorders Prevalent Among Police Officers, Study Finds

About 40 percent of police officers have sleep disorders, leaving them at risk to themselves and others, a study found.

Of those in the study with a disorder, 34 percent suffered from sleep apnea, which causes disruptions in breathing during slumber, while 6.5 percent had moderate to severe insomnia, according to research today in the *Journal of the American Medical Association*.

Between 50 million and 70 million Americans have sleep disorders and most are undiagnosed and untreated, the study authors wrote. The untreated maladies can increase a person's risk for accidents and injuries and cause depression and high blood pressure. Police are susceptible to disturbed slumber because they work long hours on varied shifts, the study said.

"Sleep disorders are common," Charles Czeisler, the senior study author and chief of the Division of Sleep Medicine at Brigham and Women's Hospital in Boston, said in a telephone interview. "These disorders are associated with adverse physical and mental health performance problems. They

are imminently treatable."

Previous studies have shown problems with getting rest in other professions that require long hours, Michael Grandner, a postdoctoral researcher at the Center for Sleep and Circadian Neurobiology in the Division of Sleep Medicine at the University of Pennsylvania in Philadelphia, who also wrote an accompanying editorial.

Other Occupations

"This parallels findings from other occupations like truck drivers and physicians and nurses where we trust them to be alert at all kinds of hours of the day doing all kinds of complicated tasks to ensure our safety and well being," he said in a telephone interview.

"Getting these disorders recognized and treated can have a profound impact on the people who have them," he said. "Ten years ago, no one was really talking about sleep disorders as a public health issue. We now have the medical literature to show that sleep disorders are an important factor for health and longevity."

The study included 4,957 police officers who participated online or at an on-site screening facility. Between

July 2006 and December 2007, 3,545 officers completed monthly follow-up surveys.

Of the 4,957 police officers surveyed, 2,003, or 40 percent, were positive for at least one sleep disorder. Four out of five of those were undiagnosed, Czeisler said. And 29 percent of all the officers who participated indicated they experienced excessive sleepiness.

Depression, Burnout

Those who tested positive for a disorder were more likely to report having depression, burnout or emotional exhaustion, and falling asleep while driving than those who didn't. Those who had sleep apnea were more likely to be obese, have diabetes and heart disease and drink a lot of caffeine, the authors said.

Police officers who had difficulty getting rest had a higher risk of falling asleep behind the wheel, making an error or safety violation due to fatigue, experiencing uncontrolled anger toward a suspect or citizen and having absenteeism, the researchers reported.

Saul Del Rivero, a field representative with the Fraternal Order of Police

in Chicago, which represents about 11,000 patrolmen and detectives, said he's concerned about the health and safety risks as more officers work overtime to fill the gaps left by those who retired. No rules are in place for how long a police officer or detective works, he said in a phone interview.

Acclimating Themselves

In Phoenix, police officers work four 10-hour days and then have three days off. The days and times they work are usually the same as long as the officer stays in the same department, said Franklin Marino, secretary of the Phoenix Law Enforcement Association, which represents about 2,600 police officers and detectives.

He said by keeping the times and days consistent, people can acclimate themselves to their shifts. And many officers are former military members and are conditioned to survive on fewer hours of sleep.

Today's study was funded in part by the National Institute of Justice and the National Institute for Occupational Safety and Health.

From Businessweek.

Police Union's House Purchase Still Focus of Attention in Stockton

STOCKTON, CA — In the annals of both labor and neighbor relations, a low point registered recently in Stockton, where the police union, feuding with the city manager, purchased the house next door to his.

While the union publicly contemplated whom to rent the house to — a police officer or a family in need of subsidized housing, perhaps — the city accused police of intimidating and harassing City Manager Bob Deis, and complained in court when a police officer on a backhoe clipped Deis' maple tree.

"Him and his wife yelled at me all day long," said Jose Ulloa, the officer who was using the backhoe. He said it was an accident.

While the flagging economy and declining tax revenues have strained relations between public employees and local officials throughout California, hostilities in one of the nation's most violent and budget-weary cities are approaching all-out war.

"There isn't a hell of a lot you agree with when you're broke," said Gary Podesto, a former Stockton mayor. "That makes it a lot tougher. But the vitriol doesn't help."

Animosity in Stockton began to rise last year when city officials, facing a multimillion-dollar deficit and flirting with bankruptcy, declared a financial emergency and imposed wage and benefit reductions on police.

The union filed a lawsuit claiming breach of contract, and initiated a public relations campaign unlike any in its history, installing billboards throughout the city tracking Stockton's "body count."

One billboard on a street running into town featured blood spatter and read, "Welcome to the 2nd most dangerous city in California: Stop laying off cops!"

Business leaders complained, and the union toned down the messages.

The company hired to update the "body count" on each billboard "couldn't keep up with the numbers," said Officer Steve Leonesio, the union

president.

The statistics are dismal. Last week, Stockton posted its 55th homicide of the year, matching a record set in 1992. The number of police officers, meanwhile, is down more than 25 percent from its one-time high.

"They've cut services — I'm talking across the board — they've cut staff, the revenues are down, crime is up," Leonesio said. "I mean, show me a positive that they've done, even with (Deis) in there. Nothing has improved."

With the majority of its shrinking general fund dedicated to police and fire, city officials said they had no choice but to reduce spending in those areas, and they reached an accord with firefighters earlier this year.

But for a police union that once enjoyed a relatively favorable status at City Hall, said Bob Benedetti, a political science professor at University of the Pacific in Stockton, the severity of the city's concession demands was jarring.

"I think there was a sense that Stockton would always rally around the police, which the police have internalized," he said.

Deis may have been uninhibited by that history. When the City Council hired him from Sonoma County last year, it was attracted at least in part to his reputation for aggressive labor negotiating.

But since arriving in Stockton, he has not always exhibited the thickest skin. Deis has already announced once — and taken back — that he was quitting. He complained when the union bought the house next to his, and he objected again, the Record of Stockton reported, when he found on his Toyota Prius a sticker with the image of a boy urinating on a pair of dice.

"This is right out of 1930s Chicago, hardball union politics and games," Deis told the Record when he learned police were making offers on the house next door.

The union had never before purchased residential property, and in a

city full of bank-owned homes, many disbelieved its claim that the location was a coincidence, that it was only diversifying its investments.

"Of all the properties in the entire city, and a union that has never invested in local real estate, they're going to buy the house that just happens to be next door to the city manager?" Vice Mayor Kathy Miller said. "I just think it's preposterous."

She said, "It's sad, because it's engendered some really, really hard feelings."

Ulloa, the backhoe operator, was among a handful of police officers — and no fewer than four TV stations — at the union's residence for an open house Monday night. The police officers showcased improvements they had made, including fixing code violations that existed before they bought the home.

In a court filing, the union said that "Mr. Deis has no special right to select and pre-approve his neighbors." But because of the controversy, Leonesio said, the union decided not to rent

the house to a police officer after all. A retired county employee is moving in, he said.

Deis did not attend the open house. A few neighbors who did said the house looked nice, and they had never seen police officers harassing the city manager. Katherine Lind, who lives behind the union's house, said Deis was overreacting.

But few people in Stockton or elsewhere believe the purchase was a coincidence.

"This is a strategy that is being done all over California in different forms," said Michael Semler, a government professor at California State University, Sacramento. "They are engaged in either sympathy or scare, the S and S campaign."

But, Semler added, "There's a very close line between swaying public opinion and intimidation."

The union's house purchase, he said, may be "too cute by half."

From The Sacramento Bee.

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California Police Athletic Federation and San Diego Sports Commission partner for event

United States Police and Fire Championships to Debut in San Diego

SAN DIEGO, Dec. 7, 2011 — The California Police Athletic Federation (CPAF) and San Diego Sports Commission (SDSC) are bringing the inaugural United States Police and Fire Championships (USPFC) to San Diego. A 3-year deal will see the event take place in the city for the near future; the 2012 event will be held June 16-24.

"This is certainly a wonderful opportunity not only for the many police officers and firefighters who work to protect our country, but for their families and the general public as well as they can enjoy the entertainment of strong sports competition and a lively social atmosphere," said Dan Ellison, Chief Administrative Officer of the USPFC. "San Diego is the ideal location for this great event with its gorgeous climate, wonderful attitude, and venues & attractions being second to none. There couldn't be a better place to bring together America's finest than 'America's Finest City'."

Formerly known as the Western States Police and Fire Games, the event has brought together full-time law enforcement and firefighting personnel from the Western U.S. to compete in various sporting events. Now, for the

first time ever, the event has expanded its reaches to include the entire nation, bringing together law enforcement officers and firefighters from across the U.S. From basketball, tennis, and soccer to events such as air rifle shooting, archery, and paintball, the USPFC encompasses a wide array of competitions for those who serve and protect communities throughout the country.

Alan Kidd, President of the San Diego Sports Commission, commented, "To be working so closely with the CPAF to produce such a momentous event for our nation's law enforcement officers and firefighters is an honor. We welcome them all to San Diego to experience the challenge of competition, the growth through camaraderie, and the spotlight of being champions."

For more information regarding the USPFC 2012, please visit www.cpaaf.org/uspfc. Constant updates will be made as the event nears or Jesse Lovejoy, San Diego Sports Commission at (619) 699-2334, jessel@sdhoc.com

About the California Police Athletic Federation

The California Police Athletic Federation (CPAF) is the parent organization

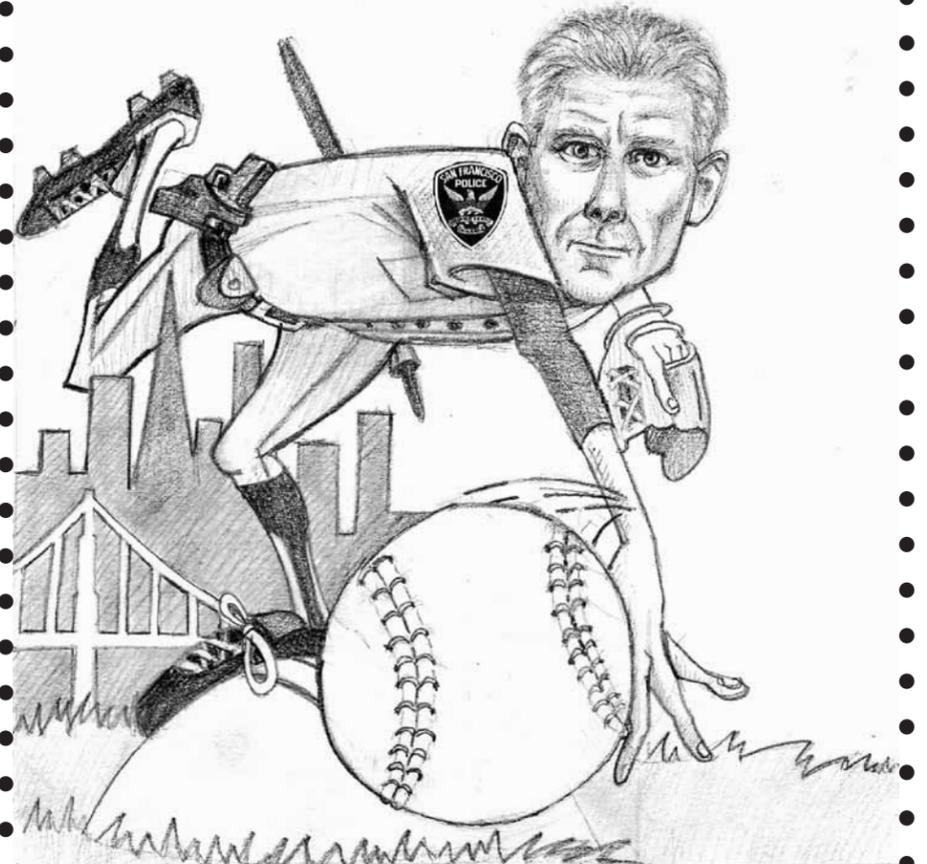
of two multi-sport programs designed for peace officers and firefighters. The World Police & Fire Games (WPFG) are open to active and retired law enforcement and fire service personnel throughout the world. The United States Police and Fire Championships (USPFC) are open to active or retired law enforcement and fire service personnel from an eligible agency within the USA.

Both programs promote the concept of physical fitness and sport within their respective communities. All eligible personnel are invited to join in the excitement and camaraderie of the Games while striving towards athletic excellence.

About the San Diego Sports Commission

The SDSC serves as the region's only sports event development, marketing and sales organization, providing a one-stop, complete sports marketing agency for event rights holders, taking events from inception to completion. Since its creation more than 50 years ago, SDSC has evolved into the cornerstone for all sports-related activities, events and conventions in San Diego. The organization strives to present the city as the premier destination for sporting events and to contribute to the region's economic sustainability through sports.

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Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

CHECK IT OUT: I hope everyone had a good Christmas/holiday season and a safe New Years Eve celebration as well. I'm excited about the Niners being in the playoffs for the first time in a long time and hope they can have a nice post season run to make it an even more memorable season than it already is.

Take note in this sports section the basketball write-ups by Steve Coleman (Property) who is doing a fine job as the hoops "commish" for the department. He has standings listed which I'm sure have changed since they were first submitted. There is a lot of strong teams this season and it's good to see where they've placed early on and how they'll be faring come mid season. Also, take notice of Ed Garcia's (Central Station) Loons Nest golf article that includes stats as well.

The much talked about Division III CCS (Central Coast Section) championship game between Sacred Heart Cathedral and St Ignatius Prep took place at A.T. & T. Park on Sat. Dec. 3rd. It was an exciting match-up for this storied 118 year old rivalry; and, from what I heard, a big crowd was on hand to see SI beat SH by a score of 21-14. According to SI graduate John Crudo (Financial Crimes Unit) who I spoke to recently about the game, it was a great football game where the programs represented their respective schools very well. "It was a hard fought contest played by both teams who dis-



played lots of good discipline and great sportsmanship before, during, and after the game," said Crudo. He next added, "I can only hope that my long time SH rival Dominic Panina (Park Station) was able to learn something from these fine young ball players in regards to gamesmanship."

Apparently from my sources, Panina was at the game and had originally agreed to pose for a picture with Crudo to show that there are no hard feelings with the "back and forth" that's been going on between them over the years. Unfortunately after the game, Panina was nowhere to be found for the photo shoot. I guess "sour grapes" don't taste very good when your whole life depends on a sporting event, and you come up on the losing end. I hope that this new year is a better one for Panina. I also hope it's a good one for Crudo and for the rest of you out there as well.

That's all for now...So See Ya next month....

Department Hoops Write-Up

By Steve Coleman,
Property Detail

This years SFPD basketball league got started the first week of December. After watching two weeks worth of basketball, it looks like the road to the championship still runs through Turk and Fillmore (Northern Station). The defending champion Northern Bulldogs have jumped out as the only 2-0 team in the league. Northern and the Mission Diablos were not only the two teams that squared off in last years championship game, but played against each other in this seasons opening week. As strong and talented as Mission is again this season, the lack of depth on the bench hurt them again in this match-up. Northern would cruise to a 20-point victory.

The Bayview Pit Bulls and Task Force faced each other in their first game of the season. Bayview jumped out to an early lead, but the Task Force climbed back into the game behind the sharp shooting of players Kevin "Lab" Labanowski and Eddie "Snitch" Hagan. Team captain and a past MVP of this league Kevin "Bradshaw" Murray looked like he gained a step as he constantly put pressure on the Pit Bull squad. With thirty seconds left in the game, the Task Force lead by 1-point with Bayview inbounding the ball. Task Force played a box and one defense. They seemed determined not to let Tommy Fong take the final shot by denying him the ball. After the ball was inbounded and a mad scramble for the ball, Craig Perry delivered a perfect pass in traffic through the lane to Fong for a game winning layup.

The Central Diners clobbered Daly City PD in their opening game of the season 66-38. Central has the league taking notice with their teams size and strength. Brett "Got No Game" Thorpe and Mike "Bugsy" Moran are a welcome addition to the squad. Central has always been a strong, smart team. It's scary they have improved this season by getting even bigger. The TTF Rats also opened up their season by walloping their opponent — an undermanned SF CHP squad. Rich Soares and his team cruised to a surprisingly easy victory.

In one of the biggest rivalry games of the league, Bayview and Northern played an epic game that was won on a buzzer beater. The Pit Bulls jumped out to an early 11-point lead behind a tough "man to man" defense and unselfish passing. Bayview has added size with the return of Wil "Freddy" Williams and Rodney "Fitz" Fitzpatrick. They also have athleticism with the addition of John "US Air Force" Pigford and Craig Perry. At halftime, Bayview seemed in command with no chance of a Northern comeback.

The Northern Bulldogs refused to go away, and they slowly crept back into the game. The Bulldogs switched up their defense by going from a "2-3 zone" to a "man to man". Tommy

SFPD Basketball Standings

TEAM		
Northern	2-0	-
Ingleside	1-0	1/2
TTF	1-0	1/2
Bayview	1-1	1
Central	1-1	1
CHP	1-1	1
Mission	1-1	1
Daly City	0-2	2
Task Force	0-2	2

"MC" Moran constantly went inside and powered in tough scores as he was bruised and battered throughout the second half by the physical interior of the Bayview defense. With Northern down by 1-point and the seconds ticking off the clock, Moran had the ball on the low post. Three Bayview defenders ran at Moran, which left Mike Horan wide open at he top of the key. Tommy passed the ball out of the triple team to Horan, who drained the three pointer at the buzzer to win the game. Players from Northern jumped around as they celebrated their improbable victory.

In other second week action, Ingleside Station "beat down" Daly City. Ingleside, which had a first week bye, came out running and gunning. Daly City had a tough time getting back on defense and Ingleside was relentless. One thing for certain, if you're going to play Ingleside, bring your track shoes because they like to have some fun by getting out and running the floor. Nathan Bernard was on the receiving end of passes from Nate Chew, Uwem Obot, and Al Johnson. The Mission Diablos showed up for week two's game against Task Force ready to play. This time, the Diablos took advantage of Task Force's lack of players on the bench to emerge victorious. CHP showed up with their players after their first week showing, and beat Central.

Teams are still coming together, "dusting off the cobwebs", and getting into playing shape. It's still early in the season to tell who will separate themselves from the rest of the pack. Unlike years past, every team in the league will be eligible for the playoffs. With nine teams in the league, the talent is more concentrated and teams are stronger. Every game looks to be a tough match-up.

Gerry Newbeck will again be coordinating Law Enforcement Night at the Oakland Coliseum Arena this year. Gerry has done a fantastic job in the past, and I know this year will be no exception. As of right now, the date of this event has not been determined but keep your ears out if you're interested in attending. Last year, the SFPD basketball team lost in the finals to a tough Santa Clara SO team. I know the team is looking forward to competing again in this tournament.

Cops vs Kids

By Steve Coleman,
HOJ Property Room

A couple of months ago, Jason Johnson of Bayview Station organized the third annual Cops vs Kids basketball game at Kiska Gym. This game featured high school aged kids from the Willie Mays Boys and Girls Club located on Kiska Road, against some of our own SFPD basketball players. There was a large turnout to watch this event, and everyone had a good time. We had cheerleaders from the club supporting both sides, and many younger kids sitting behind both benches cheering us on giving while lots of "high fives".

The most electrifying play of the night came on an SFPD fast break. As Tommy Fong (Bayview) reached half court, he saw Johnson streaking towards the basket on the right side. Fong and Johnson connected on a thundering half court "alley oop" dunk that literally had the entire crowd falling out of their seats and onto the floor. SFPD jumped out to a commanding fifteen point lead in the third quarter and seemed to be cruising to their first win in this event series. The "kids" had other plans though. After a time out to regroup, the kids came back



with determination and ended up winning on a last second shot. The final score was Kids-86 Cops-85. After the game, everyone mingled and I heard talk of a rematch next year. Thanks to the Willie Mays Boys and Girls Club for hosting this event.



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The Loons Nest Report

By Ed Garcia, Central Station

Loons Nest Golf Club's 25th Club Championship

On the 15th of November the Loons Nest Golf Club traveled to San Geronimo Golf Club in western Marin County to play our 25th Club Championship. Our first club championship was played back in 1987 at the Harding Park Golf Course with the awards ceremony held at the now shuttered Boat House Bar & Restaurant. The first club championship was played with a low net format and the winner was Mike Dudoroff, then a young patrolman at Northern Police Station. A quarter century of club championships has passed and this year's event had some very



good scores, which was a product of the club's growth in numbers, which included players at all levels of talent. The San Geronimo course that chal-

lenged the Loons on this clear November day was in good shape and we saw mid-day temperatures in the middle sixties with very minimal breezes. The two time defending champion Tom O'Connor was ready to go for a three-peat, but the field was loaded with talent including at least four prior club champions: Steve Landi (2000, 2007), Steve Moss (2006), Ed Anzore (2003) and Glenn Mar (1999).

The front side played tough, as only four players managed to post scores under forty strokes. Steve Moss fired a blistering one under par thirty-five, which included birdies on the fourth, seventh and ninth holes. O'Connor was two strokes back at the turn with a thirty-seven, as Tom picked up a birdie on the sixth hole. Rob Vernengo and Pat Armitage both had scores of thirty-eight as Joaquin Borromeo, Tim Hettrich and Glenn Mar all had sides of forty strokes.

As the players moved through the backside, Steve Morimoto put on a big move. Steve posted seven straight pars, birdied the seventeenth hole and bogied the final hole for an even par side of thirty-six. Morimoto ended his day with a fine round of seventy-eight. Vernengo kept up a strong pace and finished with an outstanding round of seventy-six strokes, but the man who stole the show was Steve Moss. Moss went out on the back nine and posted scores of four on eight holes and one bogey six for a side of thirty-eight strokes and a total of seventy-three on the day.

Moss' outstanding performance gave him his second club championship to go along with numerous other titles he has collected over the years. Vernengo posted a net score of sixty-seven to take first low net in the first flight. Morimoto and Pat Armitage each finished with rounds of seventy-eight and the tie-breaker went to Morimoto, giving him second low gross in the first flight and Pat Armitage took third place. Borromeo grabbed second low net in the flight with a net score of seventy strokes, leaving him one stroke ahead of O'Connor with a net seventy-one.

The race for first low gross in the second flight saw a tight contest between Kris Shinbori and Mike Siebert. Kris & Mike had matching front nine scores of forty-three. As the action moved through the back nine holes, Siebert picked up a two-stroke lead after two holes. Siebert then ran into trouble with double bogies on the sixteenth and eighteenth holes. Shinbori could smell blood and he moved aggressively like a hungry shark, snapping up birdies on the fourteenth and seventeenth holes. Shinbori finished with an eighty-seven to take first low gross in the second flight. Siebert finished at eighty-eight and took second, followed by Dan Owens at ninety-two strokes.

Second flight low net was a tight battle, as retired homicide inspector Mike Johnson had a net score of seventy-one, which included a birdie on the fourteenth hole. The birdie on fourteen proved to be the difference. Matt Hanley and Jere Williams were hot on Mike's tail, but Hanley ran into a double bogie on the eighteenth hole and Williams got slammed by a double bogie on the seventeenth hole.

The Long Drive Champion for the event was Glenn Mar, as the Tactical Squad powerhouse drove the ball two hundred and ninety-seven yards with the shot measured by SkyCaddie.

The event was followed by cocktails, buffet dinner and an awards ceremony at San Geronimo. As one looked across

the crowd of players enjoying the company of their many friends and fellow officers, it was clear to see why this club is running strong after twenty-five years. Our twenty-fifth year will have drawn to a close with the Holiday Classic at the Monarch Bay Golf Links on December 29th. Stay tuned for the results on that illustrious tourney.

Loons Nest Scoreboard

Loons Nest Golf Club's 25th Club Championship

Player	Gross Score	Net Score
Moss	73	66
Vernengo	76	67
Armitage	78	73
Morimoto	78	71
Mar	79	76
O'Connor	79	72
Anzore	82	79
Borromeo	82	70
Pearson	83	77
Landi	85	78
Kranci	86	74
Shinbori	87	72
Hettrich	88	82
Siebert	88	73
Garcia	89	78
Hanley	90	72
Sorgie	90	79
McMillan	91	80
Wyman	91	80
Brown	92	83
Johnson	92	71
Owens	92	77
Flannery	94	87
Taylor	94	82
Williams	94	72
Neeson	95	80
Coggin	97	75
Wismer	97	75
Balma	98	86
Fontana	98	85
Tapang	101	73
Flynn	106	85
Crenshaw	107	90
Daniele	108	85
Kovaleff	109	88
Allegro	110	95
Ballard	112	89
Meixner	113	84
White, B.	128	82

Long Drive Winner

Glenn Mar 297 yards
(measured by Sky Caddie)

Close to the Hole Winners

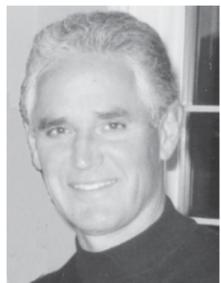
(measured by Sky Caddie)

	Hole #3	
1st	Anzore	19'8"
2nd	Morimoto	26'2"
	Hole #7	
1st	Moss	9'11"
2nd	Brown	11'7"
	Hole #13	
1st	Borromeo	8'2"
2nd	Kovaleff	8'10"
	Hole #15	
1st	Neeson	17'8"
2nd	Anzore	19'4"



Club Champion Steve Moss (seated center) and fellow award winning Loons. From left: Johnson, Siebert, Hanley, Shinbori, Owens, Armitage, Vernengo, Morimoto, Borromeo.

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Classified Ads

Automobile For Sale

1997 TOYOTA SUPRA LIMITED ANNI-VERSARY EDITION, Twin Turbo, 6 spd manual transmission, Targa Top, black exterior with black interior, excellent condition, carefully maintained and serviced, always garaged, triple clutch, Enkei wheels, custom rocker panels, other extras. 41,000 original miles. Asking: \$39,000. Contact: Bill Scheffler at (916) 956-6504 or loveth giants89@gmail.com

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Hunting Trips

COLORADO DEER/ELK HUNTS. Private ranches, Tresspass Fee Only. Contact Bob Brodrik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Piano For Sale

BALDWIN HAMILTON UPRIGHT STUDIO PIANO for sale: yr.1967; 46" tall, Ser.# 234808. \$2,100. The Hamilton is designed to withstand institutional use, although this piano was not in such an environment. It has been used in two private homes (am the 2nd owner). It has double wheel rubber casters for moving, with front legs that are structually tied to the cabinet for additional sturdiness. The walnut cabinet is in good condition, with a matching bench that has a storage compartment. The action is very responsive and easy to play. Contact: 415-298-9686.

Rental Wanted

22 YEAR OLD SON OF RETIRED CHP of-ficers (Friends of Rene Laprevotte) looking for a room/apartment/house in a safe area of SF. Carrying a full load at SFSU and is in the hiring process for SFPD. Also works full time @ the Ferry Building as a Security Officer. Contact Sean @ 707-291-7215.

Speaker For Sale (auto)

ONE-12" SUPER WOOFER SPEAKER (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENT-AL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

SOUTH LAKE TAHOE CABIN. Sleeping for up to 10, a large living room with 50' TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: www.casadelaketahoe.bravehost.com Maricela 415-260-3484

Vacation Rental

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

I am interested in purchasing POA Notebook issues July of 1996, August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reng301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

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The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

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Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

POA Journal Deadlines

Feb. 2012	Jan. 20, 2012
March 2012	Feb. 21, 2012
April 2012	March 23, 2012
May 2012	April 20, 2012

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

January starts off the New Year. With it, comes new beginnings, fresh starts, and new challenges. All the best in the coming year! Happy New Year.

NEW YEAR	LIVE	HEALTH
FRESH START	JOYFUL	PLEASURE
LOVE	NEW DAY	OPTIMIST
LAUGH	SPIRIT	CHEERS
GIVE	OPPORTUNITY	BEGINNING

G	N	I	N	N	I	G	E	B	S	I	R
T	L	U	F	Y	O	J	T	H	R	N	A
S	I	O	E	V	I	G	I	T	E	S	E
I	V	Q	V	W	A	B	R	L	E	P	Y
M	E	K	A	E	C	M	I	A	H	I	W
I	X	H	G	U	A	L	P	E	C	R	E
T	Y	A	D	W	E	N	S	H	J	A	N
P	O	P	P	O	R	T	U	N	I	T	Y
O	E	R	U	S	A	E	L	P	K	I	Z
X	T	R	A	T	S	H	S	E	R	F	Y

Close Encounters

By Steve Johnson,
SFPOA

The National Law Enforcement Officer Memorial Fund reported that as of November 28, 2011, 157 law enforcement officers were killed in the line of duty. (57 firearm-related, 58 traffic-related, and 42 by other means.)

16 more officers than we lost in 2010...

It's the middle of the day when **Officer Tommie Bartley** and **Officer Erik Maher** make a traffic stop on a car violating several sections of the California Vehicle Code in the Bayview District. One thing led to another and the driver was eventually asked to step from his car — he did so rather awkwardly — probably because **he had a fully-loaded, TEC 9 machine pistol strapped around his waistband...**

Same district a little later in the evening and **Officer Edward Zeltser** and **Officer Simon Wong** stop a vehicle for excessive speed. The driver is reaching into his glove compartment when the officers approach but then shuts it quickly. The driver's license was suspended and his passenger had an outstanding arrest warrant for weapons violations. After removing both subjects the officers **subsequently inventoried the contents of the vehicle and found a fully-loaded, .40 caliber handgun in the glove box of the car...**

Again, same district and **Officer Nicholas Hillard** with **Officer Simon Wong** are flagged down by a security guard outside a night club. The guard points out an individual who

he had to eject from the club and was now threatening to shoot him. The officers approached the suspect to further their investigation and when the subject started to move **away they saw the reason why — he had a gun tucked in his waistband.** It was a fully-loaded, semi-automatic weapon...

Sergeant Mike Deely was working with **Officer Robert Richins**, **Officer Matthew Sullivan**, **Officer John Murphy**, and **Officer Albert Cuidad** in the Central District trying to break up several known fencing operations when they came across a 'frequent flyer' casing cars near Pier 39 where all the tourists flock and leave ample treasure for these thieves in their rented vehicles. A quick check revealed the suspect was not only driving without a license but also had a felony, no-bail arrest warrant out for him. An inventory of the felon's car revealed 4 laptops — none of them his...

Officer Anthony Ravano, **Officer Joe Salazar**, and **Officer Michael Shavers** working the Violence Reduction Team, were tracking a wanted parolee at large in the Sunnysdale area when they found him hanging out with the regulars. The only problem was, he didn't want to be found. So the chase was on, with Officer Ravano and Officer Shavers going one way, and Officer Salazar the other. The suspect turned a corner while running from 2 of the officers only to find himself facing Officer Salazar. **It was at this point that the parolee pulled out the semi-automatic weapon he had concealed and stared-down Officer Salazar.** There was a brief stand-off until the suspect came to his senses and threw the gun to the street and attempted to

get by Officer Salazar but that never happened. **Captain John Murphy, OIC Violence Reduction Team**, prepared the Captain's Commendation regarding this incident and made some interesting observations...**"This suspect was one of the most dangerous gang members in the Sunnysdale area."** He also complimented the officers making an arrest under extremely difficult circumstances. And then the Captain added, **"This arrest will not make the news. It will not be talked about in community meetings. No police practice experts will review this incident. This document is the only recognition for these fine officers. Their actions not only made the community safer, but represent the San Francisco Police Department in its best possible light."** Sad but true...

A violent homicide occurred in the Tenderloin and **Officer Irene Michaud**, **Officer Brian Michaud**, **Officer Tony LaRocca**, and **Officer Joe Giannini** set up at the suspect's home waiting for his return. Sure enough, a few hours later, the suspect pulled up and was immediately taken into custody. **San Francisco Sheriff's Deputy William James** also assisted in the capture of the dangerous felon.

All **Officer Greg Skaug** and **Officer Theodore Polovina** were going to do was advise the driver of the car blocking the intersection to move. But when they pulled up alongside to issue the admonishment, the passenger ran from the car. Not sure what was going on, the officers followed. Turned out the passenger didn't want them to find the fully-loaded, semi-automatic he was carrying...

Officer Jennifer Irwin was patrolling the Ocean Beach parking lot during the early morning hours when she found a vehicle that had been reported stolen from Colorado. There was no one on board. However, Jennifer conducted a little follow-up investigation by addressing several individuals sleeping on the beach telling them that she was just giving them the opportunity to either move their cars or they would be cited... And one

individual fell for the ruse and walked back to "her" car with the keys. She later admitted to stealing the car and also copped to the large quantity of marijuana Officer Irwin found during the inventory search...

There was a multiple shooting in Visitation Valley in the middle of the day where several people were struck with bullets including an 11-year old child. **Officer Sam Fung** and **Officer Joel Hornstein** were the first unit on the scene. They managed to gain the trust of those present and obtained an excellent description of the car used in the shooting. It wasn't long before **Officer Albert Johnson** and **Officer Uwem Obot** located the suspect vehicle and, with the help of back-up officers, managed to take the suspects and their loaded, .40 caliber semi-automatic in custody.

Officer Anthony Randolph was on his way to work at Central Station when he saw a robbery suspect the officers had been looking for days earlier. The suspect was standing right next to Central Station. Officer Randolph called the station and **PSA Kimberly Williams** alerted the officers inside the business office who all ran out to help Officer Randolph take the suspect into custody. **Sergeant Daniel Greely** led the charge with **Officer Chuck Simpson**, **Officer Mary Godfrey**, and **Officer Sanjay Shastri** — all of whom had just reported off-duty but were not going to let one of their own be placed in harm's way.

And that is why it was extremely impressive to see **Police Chief Greg Suhr** and his entire command staff actually running down the hallway of the 5th floor at the Hall of Justice the other day after an officer had called a '406'. How reassuring it is to have a police Chief and his entire command staff actually listening to Dispatch and totally prepared to respond to an emergency call for help by a uniformed officer in San Francisco. Doesn't get much better than that and hasn't, in a long time.

Final Annual Tribute to Officer Bryan Tuvera

Family, friends, and community supporters joined members of the SFPD to remember Officer Bryan Tuvera, who died on December 23, 2006 from gunshot wounds suffered at the hands of an escaped and fleeing felon. The event included a candlelight march from the scene of the shooting back to Taraval Station, speakers, and the playing of Taps.

At the request of the family, this fifth anniversary memorial will also be the last such annual event. Semi-annual memorials may be held in future years.



DENNIS RODELAS



GLENN JUCO



GLENN JUCO



DENNIS RODELAS

Rest in peace, Bryan.