

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers



Member of COPS - California Organization of Police & Sheriffs

Member of ICPC - International Conference of Police Chiefs

VOL. 9

SAN FRANCISCO, JULY 1978

NO. 7

FED SUIT - GOOD COVERAGE

Editor's Comments:

All of the Kevin Starr reprints from the San Francisco Examiner, with the exception of the Proposition 13 article, have dealt with the Federal lawsuit brought forward by the Officers for Justice group to charge the Civil Service system and the Police Department with discrimination towards hiring and testing minorities for police officer jobs in San Francisco.

This suit has very effectively held up promotional testing for Sergeants, Lieutenants and Assistant Inspectors. In the meantime, five years, **THESE KEVIN STARR ARTICLES ARE THE BEST THING TO HAPPEN AS FAR AS THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION IS CONCERNED, FOR THESE ARTICLES FINALLY GIVE ATTENTION TO THE ENTIRE MATTER THROUGH THE LARGE CIRCULATION OF THE DAILY SAN FRANCISCO EXAMINER NEWSPAPER.**

While the S. F. POLICEMAN monthly newspaper serves a few thousand readers each month, there was no way we were able to get the lengthy, in depth coverage that Mr. Kevin Starr has given this subject. We indeed owe him a most sincere "Thank you", and as you will read in the reprint below, the defense to this suit is looking up. As of this writing, the new trial date is set for October 24, 1978.

Kevin Starr



Test scores

Reprinted S. F. Examiner

I have just finished ploughing through the four volumes (922 pages) of Deputy City Attorney Kenneth Harrington's 30-hour session, under oath, with Officer Wilbert K. Battle of the Officers for Justice, the group charging the San Francisco Police Department and Civil Service Commission with conscious, systematic discrimination against minority officers. In the deposition, Battle was represented by an attorney from Public Advocates, Inc., the tax-supported public interest law firm that stands to pocket \$380,000 in legal fees if it wins its so-called case.

Quite frankly, Battle's testimony has left me a little puzzled. Officer Wilbert K. Battle is a 28-year-old black police officer who joined the San Francisco Police Department in 1971 after three years as a police cadet. Battle says that he was an above average student in high school. At City College and San Francisco State, he says that he maintained a 3.0 or "B" average,

despite the fact that he was also working at the time. Throughout 1976 and 1977 Battle served as president of the Officers for Justice. He was elected to that position, I would guess, because of his intelligence and his leadership abilities.

Battle presumably took examinations in high school, college and at the police academy. He presumably passed them to maintain his 3.0 grade average in college and to win his appointment to the police force. Battle did not, however, do as well as he wanted to in the June 1976 civil service examination for sergeant/inspector.

He now claims that the examination discriminated against him because he is black. Pressed on a question-by-question basis by Harrington, Battle was at a loss to describe just how the questions were discriminatory. His attorney then stepped in and told Battle not to answer any more questions.

Ten months before the examination for sergeant/inspector was given, the Civil Service Commission issued a list of seven books for the sergeants' exam and four books for the assistant inspectors' exam. Two books were on both lists, so that there was a total of nine books recommended to those, like Battle, who were taking the combined sergeant/inspector option. Battle completely ignored two of the books on the list. He read only three of them through to completion. He reviewed the remaining books— between 30 to 60 percent of them, he says, although he cannot be precise.

The Officers for Justice themselves issued a bibliography of six books which they recommended for the exam in dispute. These, however, were books other than those officially published by the Civil Service Commission on the expressed grounds that the test questions would be taken from these books. As pointed out last week, there was also talk among the Officers for Justice of intentionally failing the exam in order to further the case of their lawsuit against The City.

So then: Battle only studied three out of the nine books with any degree of diligence. Ignoring the question of possible conspiracy, it's easy to see how Battle did not do as well as he wished on the exam. The exam did discriminate. It discriminated against those who had not studied the list of books published 10 months previously.

It should be noted, furthermore, that the only minority group that did poorly on the 1976 sergeant/inspector examination were the black officers, most of them members of Officers for Justice, Asian and Latino officers in general did as well as the white officers taking the examination.

I, for one, would abhor the racist suggestion that the black officers did not do as well as the white, Asian or Latino officers because they could not do as well. Aside from being an egregious insult to the black race in general, such a suggestion would stand contradicted by all those black officers in police departments across the country and in San Francisco who have studied hard for exams, passed them and are now holding higher rank with credit to themselves, their race and the American people of all races whom they protect.

Battle is not dumb. It must have taken brains and effort to maintain a "B" average at City College and San Francisco State. Officer Battle simply — and by his own admission — did not (Continued Back Page)

AFL-CIO UP-DATE

by Michael G. Pera

As a follow-up to my article in last month's issue of this paper, I would like to give an up-date on developments.

At the general membership meeting of the San Francisco Police Officers' Association, June 14, 1978, the following guidelines were set forth by the Board of Directors: Quote from association handout.

- "Guidelines to delegates at I.C.P.A. Convention
- 1) Total independent charter to I.C.P.A. from AFL-CIO
 - a. Only police and sheriffs as per state P.O.S.T. standards
- 2) No dues increase to S.F.P.O.A. members
- 3) No other union interference including AFL-CIO in our local affairs
- 4) Total independence regarding labor disputes where strike or picket lines are concerned
- 5) Delegate can only vote for affiliation if above guidelines are continued
- 6) Must report to entire membership of S.F.P.O.A. upon return from convention"

The members in attendance voted almost 3 to 1 for acceptance of delegates representing S.F.P.O.A. at convention with the beforementioned guidelines.

Should our representatives find in favor of affiliation with the AFL-CIO, the matter will be presented to, and voted on, by the entire membership.

The motion to have ratification required by an all member vote was passed without opposition.

DOUBLE STANDARDS..

by Robert J. Geary

In the San Francisco Chronicle, I read an article by Jerry Carroll of a "posh party" hosted by Charlotte Maillard in honor of John Brunelle held in Union Square Park. This same Union Square has been the scene of numerous arrests during this past year in which many people have been taken into custody for consuming alcoholic beverages in violation of the San Francisco Municipal Police Code, Section 21. The reason I bring this to your attention is that the St. Francis Hotel has complained to such an extent to the San Francisco Police Department regarding drinking in this park that a special Union Square Detail was inaugurated by the police department last year at (Continued Back Page)

IN THIS ISSUE

- Page 2 Widows & Orphans, Police Post 436, Fellowship
- Page 3 President's Column, Crime Prevention
- Page 4 Around the Dept.
- Pages 6 & 7 St. Jude Children's Research Hospital
- Page 11 Sports
- Page 12 Financial Planning

WIDOWS & ORPHANS

The June meeting was called to order by Vice President Robert Kurpinsky, in the absence of the President A. Quaglia, who had been excused, on Wednesday, June 21, 1978 at 2:05 p.m. in the Traffic Bureau Assembly Room, Hall of Justice. Trustees M. Hurley and F. Jordan were excused. All other officers and trustees were present.

Treasurer Barney Becker had good news. No deaths during the period between meetings. To our older members, keep up the good work.

The following were approved for membership, effective July 1, 1978: Robert L. Aitchison, Alexander D. Alfaro, Ronald J. Artale, Michael J. Boyd, Kevin W. Callanan, Gilbert Chang, Douglas M. Ciennell, Louis A. Colzani, Donald A. Condencia, Samuel Craig, Eddie T. Dare, Edward N. Daneri, William B. Darr Jr., Nancy E. Fadhl, John Fewer, John Flaherty, Benny Fong, Robert Gin, Wayne Hom, Michael Jamison, Leonard G. Jeong, Donald Jones, William R. Kettle Jr., Sam Lacabanne, Michael Lewis, James K. Mah, Jeff L. McKenney Jr., John A. Mino Jr., Michael A. Mitchell, William Minkel, Mary Rose Nilan, Stewart Ng, Edward P. O'Toole, Gregory L. Ovanessian, Vandy Phillips Jr., Curtis J. Potter, Tim Quan, Brian P. Rabbitt, John R. Schmolke, James T. Spillane, Daniel R. Toomey, Hans B. Vigil, Chin K Waa, Kevin L. Woo, Jack Young Jr., Roderick D. Young, Marty L. Way.

Congratulations to these new members and the best of luck on your association with the Department.

47 out of 49 members of the new recruit class joined the Widows and Orphans. Those two who did not, can contact Officers Andy Quaglia at 1195 or Mark Hurley at 1278. Or Lt. Frank Jordan at 1345, Capt. G. Jeffery at 1544, or Sgt. J. Sturken at 1617. This also applies to members of the previous recruit class who have not joined.

The Secretary reported the following donation: **JOSEPH I. WILSON**, an active worker in trying to improve conditions in the Tenderloin and a faithful contributor to our Association.

Under Unfinished Business — The Trustees felt that due to the many complications arising from the passage of Prop. 13, that it would be better to have no formal function commemorating the 100th Anniversary of the Widows and Orphans Aid Association.

Senior Trustee Jeffery reported that even though the stock market had been in a severe state of fluctuation, our assets had improved during the past month to the extent of \$6,000.00. Bro. Jeffery also reported that the Hibernia Bank wishes to issue our membership account sheets every 3 months instead of monthly. Treasurer and Secretary agreed that this would in no way interfere with the notification of delinquent members or suspensions. Trustees agreed to same.

Treasurer Becker reported that the Hibernia Bank still had his records but as of yet we had no yearly financial report. Treasurer to contact bank regarding this with the request that same be ready for our next meeting.

There being no further business to come before the membership, the meeting was adjourned at 2:30 p.m.

Fraternally,
Bob McKee, Secretary

With many members retiring, we find that a majority move out of the City. This leaves us with no present address, no way to notify those members how to pay their dues in cash. PLEASE, IF YOU MOVE, SEND A NOTICE TO BOB MC KEE, 147 Moffitt St., S.F. CA 94131, so that we can notify the Hibernia Bank of such change.

POLICE POST #456 NEWS

The installation of officers of the San Francisco Police Post #456 is now past history and a good time was had by all who attended. The festivities were honored by several past 7th District Commanders, plus the present and retiring Past Commander Bob Clark. He also had several dignitaries from the 8th District. A friend of Police Post and close advisor, Ed Sharkey, was also in attendance.

The refreshments were excellent and ably served by Walt Watson and Bob Good with some assistance from members of the Police Post.

The installing officer was Joe Engstrom, a past 7th District Commander and a close friend of Police Post. His theme was **On With the Installing and Into the Festivities** and he was good to his word. The Master of Ceremonies was our own Stan Scheld who did his usual peerless job with some levity on the side. Police Post #456 is proud to count these two as their comrades.

The clock keeps on ticking along as we were reminded of it when we saw Barbara and Don Carlson's three youngest with them. It brings back memories of Rae and Paul Zraggen, who certainly rank at the top of all Police Post families, all whom are dearly loved by us. Chips off of the old block.

Congratulations to the new officers and a good year is wished for them all. The 60th Annual Department Convention was held in San Mateo and the cocktail party arranged by Stan Scheld, in Foster City, was well attended and anyone who missed this affair, missed a memorable occasion. Typical Police Post hospitality. Now, it's on to the new year and success to all.

There is no meeting of Police Post #456 in the month of July. Be sure to watch for notice of a great event for the opening meeting in August.



FOSTER CITY POLICE
1040 E. HILLSDALE BLVD. FOSTER CITY, CA. 94404
(415) 574-5555

June 23, 1978

Mr. Dennis Kaleva, Commander
American Legion Police Post 456
2125 San Luis Drive
Walnut Creek, CA

Dear Mr. Kaleva:

Thank you for your hospitality and the congenial company of the members of the Post at your cocktail party held in the Foster City Recreation Center June 22.

I enjoyed the camaraderie with my fellow veterans and members of my almatmater department. The friendliness of the Post members does not have equal.

Please be assured of our continued cooperation in all matters of benefit to those we protect and serve - and the forgotten veteran.

Best personal regards,

John J. Norton
John J. Norton
Chief of Police



The American Legion
SAN FRANCISCO POLICE POST #456
FEDERAL CREDIT UNION

GOT THE TRAVEL BUG ???

FLYING TO HAWAII.... CRUISING THE
CARIBBEAN.... OR JUST TRAVELING
THE U.S.A. SEE US FOR LOANS....

Office Hours: 9 AM to 4 PM
Call Al or Earl: 431 - 2877



IF YOU ARE PLANNING TO SELL OR BUY

CONTACT: GEORGE A. O'BRIEN, 387-5000
Retired SFPD Associate Realtor, Res. 661-0973
5124 Geary Blvd. (nr. 15th Ave), S.F. 94118
Commercial * Residential * Income Property



SAN FRANCISCO

Fellowship of Christian Peace Officers

by Ed Erdelatz

The June meeting was opened by Jim Crain, a Christian recording artist, who sang several songs from his album. Our guest speaker was Reverend James Hayford of the Inter-denominational Zion Fellowship Church in Danville.

Reverend Hayford based his address on the fact that in spite of all the problems that we, as policemen in San Francisco, are faced with, **change** can and will be accomplished. However, nothing of value or substance will occur unless we are open to what God wishes to do in our lives.

Reverend Hayford also spoke of a spiritual

renewal coming to the Bay Area, as a result of a growing realization of the word of God as given to us in the Bible.

Please plan to attend our next meeting on Tuesday, July 18, 1978 at Bethel Lutheran Church, 2525 Alemany, 7:30 p.m. Our guest speaker will be Reverend Lloyd Mashore, the Pastor at the Concord Christian Center.

Our breakfast meetings at the Flower Mart Restaurant on the last Thursday of every month are well attended and you are invited to join us. The date this month is Thursday, July 29, 1978 at 7:30 a.m.

Andre's

TELEVISION
STEREO
MICROWAVE OVENS

Special Discount Prices Mike Salerno - Owner
731-2792 SALES—20 yr's—SERVICE 2401 Irving St.



BOARD OF DIRECTORS

PRESIDENT	Jerry Crowley	CO. H	John Minkel
SECRETARY	Joe Patterson	CO. I	Bob Bullard
TREASURER	Jack Ballentine	CO. K	Bill Hardeman
CO. A	Al Casciato		Gale Wright
CO. B	Joe Toomey	HQ.	Mike Hebel
CO. C	Layne Amiot		Vic Wode
CO. D	Mike Dempsey	Insp.	Bob Huegler
CO. E	Paul Chignell	CSTF	Theodore Schlank
CO. F	Ray Carlson	RETIRED	Joe Carew
CO. G	Roy Sullivan		

Gale Wright Editor

ASSOCIATION OFFICE 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman 510-7th St., San Francisco, Ca. 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

THE SAN FRANCISCO POLICEMAN is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

ADVERTISING: Nancy Heeres, 104 Point Lobos, San Francisco, CA 94121
(415) 386-6613

Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510-7th St., San Francisco, Ca. 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

POSTMASTER, ATTENTION! P.O. Forms 3479 Notices should be sent to: S.F. Policeman, 510 - 7th St., San Francisco, Ca. 94103. 2nd Class Postage Paid at San Francisco, Ca.
Publication #882320



Fox Hardware is famous for weekly specials! Shop center aisle, on main floor & save \$\$\$\$. San Francisco's Leading Hardware Store

FOX Hardware
DOWNTOWN'S COMPLETE HARDWARE STORE
70 FOURTH ST. • Just off Market • 777-4400

CRIME PREVENTION ALERT

Crime doesn't take vacations

Crime presentation techniques and safety awareness are not something you leave at home when you go on a vacation. Having an accident or becoming a victim of a crime can spoil your holiday fun. The San Francisco Crime Prevention Unit reminds vacationers to practice common-sense rules when traveling this summer.

Most of us go on vacations each year but remember burglars don't. Before leaving make sure your home is protected against holiday burglars by stopping all deliveries such as newspapers and mail. Notify the Post Office to hold your mail until your return. Have a neighbor pick up any advertising material or other throw away publications which are left on your front door. Leave a key with a trusted neighbor in case of an emergency.

When driving use your seat belts and keep your doors locked. Never leave your personal belongings exposed in your car. Auto boosters scout areas frequented by tourists who leave items in plain view. In April of 1978 there were

over 800 auto boostings reported in San Francisco. The most common method used to gain entry is to break or pry open a side window of an automobile. Photographic equipment is the most popular item stolen, followed by personal effects such as credit cards, cash, clothing and CB or stereo tape decks.

When traveling place all valuables in the trunk of your automobile before arriving at your destination as auto trunks can be pried open.

In almost every motel and hotel room there is a Gideon bible but to a vacationer and his family there are ten commandments that should be followed:

1. Do use safe deposit boxes provided free by most hotels.
2. Don't flaunt cash or jewels.
3. Don't keep valuables in your room.
4. Use double locks and door chains when sleeping or showering. (5 minutes or less is all that's required to steal your valuables.)
5. Admit no one unless you are certain who they are.

6. Call hotel security if you have any suspicions.

7. Keep a close watch on luggage when checking in or out.

8. Make sure door is locked when leaving your room.

9. Don't talk about your room number.

10. Search your room when checking out.

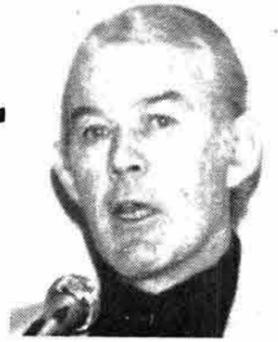
Children should be reminded that they should be aware of the safety rules they have been taught. In unfamiliar surroundings, it's important that rules governing traffic safety, hitch-hiking and talking to strangers be remembered.

Explain to children that they can be used by criminals to gain information about their parents. Occasionally friendly strangers may be dangerous people. Teach your children not to take risks.

The San Francisco Police Department advises travelers to be on guard. Use common sense and do not allow yourself to get into situations you can prevent, therefore assuring your happy and safe vacationing.

President's Corner

BY JERRY CROWLEY



The San Francisco Police Officers' Association Labor Relations Committee and the administration of the San Francisco Police Department, spent long hours of budget appraisal preparation and presentation prior to its adoption last week. Most of the SFPOA budget goals were realized but salary increases frozen by the Emergency Proclamation and State Bill 154 present a myriad of problems for the future.

The charter revision proposition which passed the June ballot also presents many political problems due to the vulnerability of the Civil Service charter sections which could be eliminated by the influence of radical groups. The Civil Service promotional system and other provisions of the charter which grant equal opportunity and job rights demand enlightened scrutiny rather than elimination.

The protections guaranteed by the charter demand that we not stand alone as public employees in this major overhaul of the charter. As a coalition of all public employees we must participate fully in the election process which will create a 15 member select committee to begin work on this revision.

Police cannot win this election by ourselves. Only through a true partnership with our fellow public employees can we gain the power to control our lives and send a political message to those who feel that the bargaining power of public employees has been destroyed.

On July 9 the I.C.P.A. delegates will vote on AFL-CIO affiliation. The original fears of San Francisco police officers regarding this historic decision have abated. After meetings of the Board of Directors and the general membership, many questions have been answered and many illusions dispelled.

Chief among the objections were the autonomy of police officers and the problem of strikes. The ICPA charter will contain the following guarantees:

1. Total independent charter to ICPA from AFL-CIO
 - a. Only police and sheriffs as per state P.O.S.T. standards
2. No other union interference including AFL-CIO in our local affairs
3. Total independence re: labor disputes where strike or picket lines are concerned
4. No dues increase to individual POA members

If this vote is successful it will mean that for the first time in history police and sheriffs will have a single identity, image and voice at the national level. No longer will we be fragmented and share recognition with other national organizations claiming to speak for police officers.

The chief threat and opposition to a single police officers' organization has traditionally been the fact that non-police unions have spoken for police. This will be one national police union run by police for peace officers only.

Judge Says CETA Can't Be Cut Just Because of Other Layoffs

by William Cooney
Reprinted S.F. Chronicle

A U.S. district judge here enjoined San Mateo county yesterday from firing its federally-paid CETA employees simply because regular county employees doing similar jobs are to be laid off.

Attorneys said the injunction applies only in that county. But they agreed the case obviously applies to CETA workers throughout the country.

CETA stands for Comprehensive Employment Training Act, a federal program that provides 725,000 public service jobs nationwide to unemployed persons, mostly minorities.

There are 50,000 CETA workers in California.

A U.S. Department of Labor regulation requires that whenever a regular public employee is laid off, all the CETA workers in

the same or similar jobs must be laid off.

Because income from property taxes was slashed by the passage of Proposition 13, all state public agencies are contemplating dismissing some regular workers and thus, under the regulation, CETA workers.

San Mateo county planned to lay off 160 CETA employees out of its total of 400.

But the Legal Aid Society of San Mateo county sued, claiming Congress did not intend CETA employees be fired just because a county faces dire financial straits.

Yesterday Judge William H. Orrick agreed, saying he finds the automatic firing regulation is being incorrectly applied.

GRAPELEAF

Lebanese Cuisine



Full Bar
Belly Dancing
668-1515
4031 Balboa, S.F.
HARD TO FIND—
HARDER TO FORGET!

Enjoy
Sprite

Enjoy
Coca-Cola
Trade-mark ©

THE COCA-COLA BOTTLING CO.
OF CAL.-S.F.



**HEALY
INSURANCE
AGENCY, INC.**

SFPOA Insurance Administrators

Insurance by payroll deduction available
Life - Disability - Health - Dental Division
2131 - 19th Avenue S.F. 94116 566-2121

Auto - Homeowners' - Commercial Division
1430 Taraval Street S.F. 94116 731-9455

We want to serve you

Bill Healy, Ray Peterson, Frank Kalafate

AROUND THE DEPARTMENT

by Al Casciato

... The fireworks display on July 4th was a fantastic success. The credit belongs to **Jesse Brown**, Co. A for the idea and to **Bob Barry**, Co. A for organizing the event. A note of thanks is also due the officers who volunteered to work without pay. But because of insurance and administrative code requirements, a wage had to be paid. The rumor that dues monies were used for the event should be set aside. The funds came from monies which are generated to the Association General Fund by the Christmas and Easter shows...

... The 1st S.F.P.O.A. Blood Drive was a success. 54 pints of blood were donated by police, sheriffs and civilians. Two people who will immediately benefit from the donations are **Gene Larson**, Co. E (in Kaiser, Redwood City) and the granddaughter of retired **Sgt. Joe Ryan**, both recently underwent surgery. Remember to donate regularly, someone always is in need...

... Some of the younger officers are encountering a very disappointing situation. They are unable to qualify for a home loan in San Francisco or the immediate surrounding communities because of their low salaries. A few loan companies have told the single officers to find a mate with a good paying job if they ever hope to own a home. No wonder financial frustration runs rampant among the younger officers...

... Chinatown 4th of July violence was brought to a grinding halt by a small group of officers led by **Sgt. Ed Fowlie**. Those officers wish to publicly commend Ed for his leadership in making a very trying detail bearable as well as successful...

... Rowing Raffle Results: 1st prize, **Tom Gould**, case of liquor — 2nd prize, **John Nevin**, dinner for two — 3rd prize, **Jay Parashis**, dinner for two at McGowans on the Wharf

... A few years ago, San Francisco's best known saloon keeper, **Harry Harrington** closed the doors of his famous Jones Street establishment and moved to quiet and peaceful Walnut Creek. There, he opened another Harrington's which was soon filled with Harry's old friends and patrons. One standing-room-only afternoon, Harry was visited by a member of the Walnut Creek Police Department. The officer, unaccustomed to such crowds, demanded of Harry, "What's your capacity?" To which Harry replied, "Two quarts"...

... Recently, Supervisor **Harvey Milk** eloquently attacked the '78-79 police budget and police raises as being too large in view of Prop. 13. As he spoke, I couldn't help thinking about the expenses he didn't mention. The \$10,000 city money given to the Gay Parade Committee. The tax cost of providing police portable radios to all the monitors of the Gay Freedom Day Parade. The hundreds of police man hours spent policing the parade and directing traffic. The cost of policing the midnight protest marches from the Castro and the vigils at City Hall everytime an anti-gay initiative passes somewhere in the nation. The cost of priority police coverage given the Castro St. business area. And, how about the courteous service and cooperation he and his staff receive from the P.O.A. staff with regards to requests for information? Well, Supervisor Milk, you get more than your fair share of the police pie. So, quit grandstanding at our expense and get to work. Help alleviate the financial woes of the officers and department which give your constituency such excellent service. And, do you realize that patrol officer salaries have increased only \$30.00 in 3 years? Compare that to the rate of inflation. You'll see that a decrease has actually taken place...

... Wedding Announcement: **Ron Black** formerly of Co. E and now a Mendocino Co. Sheriff will tie the knot with **Sue Reesink**, Co. F on August 19th in Booneville. Sue says she will miss S.F. a lot and resigns with much regrets but hopes that if you pass through Mendocino, you'll give the sheriff's office a call and get together with Ron and her. Congratulations to both and good luck from all of us in the big city...

... At the recent trial of **Capt. Conroy** before the Police Commission, C.E.T.A. Attorney L. Wilson of the legal office, presented a written transcript of a taped I.A.B. interview to defense attorney **Steve Bley**. As the trial progressed, Steve used the context of the transcript to question a prosecution witness. While Steve was doing this, C.E.T.A. Wilson interjected, stating that the I.A.B. had transcribed the original tape incorrectly and that he now had a corrected version in his possession. Needless to say, Steve Bley was livid at this last minute presentation of "a corrected transcript". Well, to me, the transcript irregularity was no surprise. It's a performance I've come to expect...

HEALY INSURANCE RESPONDS

Mike Hebel, Welfare Officer
San Francisco Police Officers' Assn.

Dear Mike:

I have read the article which appeared recently in the S.F. POLICEMAN under the "minutes" with mixed emotion. Having worked closely with the association for the past several years including yourself, I am puzzled as to how something could build up to such a point forcing you to comment as you did without anyone picking up the phone and saying "Ray, what the hell is going on?"

The numerous complaints you speak of no doubt include Old Republic disability claims which have not or were slow in being paid; dental claims which were not honored after Old Republic went cease and desist and the loss of the group auto/homeowner programs. I can understand the frustration of the members but I can't understand the member who will gripe and not be willing to seek and accept a reasonable explanation.

Is our office to blame for a company who is ordered to stop doing business throughout the country (Old Republic)? Are we to blame for the heavy losses which caused Traveler's, Fireman's Fund and P.E.I.C.O. to refuse to continue the mass marketing auto program? Being a reasonable man I know you don't hold us to blame but nevertheless the Healy Insurance Agency has to stand the heat from the membership because we are "the agent".

With the above in mind, how many of the members know, with the exception of a very few, the number of claims Healy Agency paid out of their own pockets including disability, dental and auto? There are a few of the members on the board who know the hours I spent in the California Insurance Commissioner's office in an attempt to seek help from his office and that of the Illinois Commissioner's office for those members who had claims problems. You may say that was my job for which we got paid and I agree, and like your job it's a thankless one.

In the area of death claims there is reason to be concerned. After the meeting with the Insurance Committee, I'm sure we all came away with a better understanding of each other's faults, the Association's slowness in

paying premiums, Healy Agency's slowness to react to monthly report and the in-house delay on behalf of Pacific Union. I believe if you check with the committee you will find that all parties came away with a better understanding as to the mechanics of the program and a willingness to improve the system.

Mike, there is one thing you may like to note and that is in spite of the delays Pacific Union has paid out to date a total of \$75,399.19 in death benefits to your members and their dependents and there is an additional \$32,000.00 pending. This figure is characteristic of the past several years experience of your association. Especially important to note that our agency first wrote your plan back in 1972 after the association's receipt of an approximate 32% increase in premium for 40% of the benefit you are now getting through us, and in spite of the heavy loss experience there has been no increase in premium.

Mike, what all this adds up to is sure there's room to gripe but nothing so big that it's never been resolved but how about a little pat on the back for the many good things we've done and are doing. I feel our agency has been viewed much like the public views the policemen and firemen. Very few people see or acknowledge the good deeds of a policeman but they think all firemen are heroes, you and I know better and how much that hurts.

Thanks very much for the time it's taken to read my letter. Knowing you, I feel that it has not been written in vain.

Sincerely,
Raymond P. Petersen
Vice President
Healy Insurance Agency

Comments by Mike Hebel:

On May 17, 1978 Healy Insurance Agency arranged for the payment (by Pacific Union Insurance) of the death benefit claims which triggered my concern about our insurance broker's operations.

The Insurance Committee has informed me that numerous other pending claims have also been recently paid.

The effort by Healy Insurance to get these sensitive death benefit claims paid is appreciated. Police officers do expect expeditious processing of claims filed by the widows of members killed in the line of duty.

DP CLAIMS

by Frank Kalafate
Agent for Healy's

Too many times of late, members are having trouble getting the insurance carriers to recognize the FIRST day of a disability claim. A great deal of consternation can be avoided IF any officer will take a minute to photocopy the doctor's slip, which places him/her off duty. Normally, such a slip is turned into the officer's

unit without being photocopied. A few days later, when the officer is referred to a specialist, that referral slip is the one the officer submits for a claim. While he/she knows they were placed off duty a few days earlier, it becomes most difficult to prove it, and dollars may be lost in benefits.

65th Recruit Class of July 5, 1950



The 65th Recruit Class of the San Francisco Police Department met at Caesars Restaurant, Bay and Powell Street, Thursday, July 6, to celebrate their 28th Anniversary.

A cop with a "BIG" Job!

"He's never really approached me with a problem, but he does call and ask, 'How are you doing?' He's really concerned about that," chuckles Brian D'Arcy. "Here's a 12-year-old, black kid, living in the black community, who's concerned about, the Policeman!" adds D'Arcy, a four year veteran of the San Francisco Police Department (SFPD) and three year veteran of San Francisco Big Brothers, a non-profit agency that matches fatherless boys with volunteer men in a one to one personal relationship.

Some people may think that John, D'Arcy's Little Brother, may have a valid reason to be concerned about Brian. Brian has been working in the Street Crimes Unit as a decoy since the unit was started in 1976. According to Brian, "I've been in on hundreds and hundreds of arrests." Brian has earned a Silver and a Bronze Valor Award in a unit that has it's fair share of Valor Award winners.

Does D'Arcy think his job is dangerous? Answers D'Arcy, "Anytime you are a policeman in this City, it's dangerous. I'm not going to say that my job is more dangerous than a guy in uniform." But Brian admits, "My job has an added danger factor in that other policemen don't know you're a policeman. If there is any gun play and they don't know who you are, there is a chance you might get shot by a fellow officer." The danger doesn't bother D'Arcy who considers himself "lucky" to be assigned to the unit. "Assignment to the Street Crime Unit is strictly volunteer. You ask for it," said Brian.

In 1976, when the unit was formed, D'Arcy was part of the original 60 men asked to join. "They had a real violent crime wave going on. At that point we were strictly uniformed and conducted saturation operations. We would hit a rough neighborhood, weed out the bad buys and pick up as many guns and knives as possible," recalls Brian.

The Unit developed it's undercover approach after observing New York City's Street Crime Unit. "Our Lieutenant went back to New York City to see their Street Crime Unit and found that they were in plain clothes and conducted decoy and blending operations," states D'Arcy. The New York recruiting practices to bring policemen into the unit were also adopted by SFPD.

"Right now a policeman has to be interviewed by a Lieutenant and a Sergeant. They go through your record to find out if you're honest, if you can be left out on your own, trustworthy, hardworking and aggressive," says Brian. He adds, "By aggressive, I mean that you have to be constantly looking for crimes. They don't happen in front of you, you have to look for them. It's like hunting, you have to be very, very patient."

Working for this unit, Brian has not come through unscathed. "I've been kicked many times, scratched, belted, shot once and almost got hit over the head with a tire iron the other night. That's just part of the job. You have to be ready for that," matter of factly states D'Arcy.

With all these injuries, one might imagine him to be thinking fondly about becoming an accountant, but not D'Arcy. "I like to feel that I'm accomplishing something. In the Street Crime Unit, there is no doubt that we are accomplishing something. A study showed that we lowered robberies by 50% in the Tenderloin and South of Market area. In 30 days, we had 314 arrests, confiscated nine guns, including sawed-off shotguns and rifles; knives, blackjacks, sand bags, clubs, lead pipes. It was unbelievable. You ask why I want to stay on this unit," exclaims Brian, "That should explain it. You're busy and you're accomplishing something."

Brian has a theory about being a cop. "You will never make everyone happy is my theory behind this job. Everytime I book somebody, everytime I make an arrest, it's clear to me why I did it. I feel justified and good about doing it. But more than once, I've caught purse snatchers who have really hurt an old woman. I call the parents of the purse snatcher. Right away, I'm a no good bum. They say my boy didn't do that. The old woman that you helped isn't particularly happy. She's got a broken hip or leg. The kid is upset with you. He's convinced he didn't do anything wrong. Everyone's upset, except me. I'm saying to myself it was a good arrest and I took a criminal off the street."

Brian has a better reason than most men for joining Big Brothers. He sees the results of a broken home first hand. "One thing a policeman really hates seeing is the youthful offender. First, because you know he's pro-

bably going to get away with it and not be punished. Secondly, that kid is completely on the wrong road and thirdly, usually he's cocky and abrasive", pointed out D'Arcy. He continues, "It just tears you up. Here you have a little criminal that's not going to be punished, or straighten out. Any why? The old broken home, teachers who don't care, and the system that doesn't care!"

Brian, who dislikes big organizations and group activities, but likes to keep things on a personal level, decided that Big Brothers was just what he was looking for. He was assigned to John, then 9, and had no problems in being accepted by him regardless of the fact that he was a policeman. "In fact," remarked D'Arcy, "it was a real conversation piece. It really helped bring things out." Brian explained, "He's aware of his neighborhood and the problems in it. He loves to point out the punks. He'll say, 'He stole a bicycle.' I guess he wants me to jump out of the car to do something about it. I'll say, 'I'm off duty, let's go have fun,'" laughs Brian.

When they are together they do have lots of fun. "We go fishing, to the beach, to the movies and to ball games. But John especially likes to play basketball," says Brian. D'Arcy noticed that when John played basketball he became really aggressive. "He'd get mad and throw the ball away. I think in a way, it was just to please me, which it didn't. I told him don't get mad at yourself, you can improve yourself, but don't start blaming your faults on the other team. That sunk in and now he is one of our best players," noted Brian.

Brian has no regrets about being a Big Brother. Although he had a "father who was always there," he can see what John is faced with. "Besides not having a father, John has an added problem in that his mother is handicapped. He has an added responsibility of taking care of her," disclosed D'Arcy.

Brian finds that his relationship with John is one of the more rewarding things in his life. "It's just the fact that John's really concerned about me too and he thinks that I'm a very important person in his life. To me, that's the most rewarding thing," said Brian with his eyes reflecting the care and concern he feels.



OUR IMAGE

by Al Casciato
Representative Co. A

Many officers complain that the public image of San Francisco's police is at a low ebb. Some blame the strike of '75, some blame the chief, and still others blame the elected officials who run the city.

At first, I was inclined to agree in part with each of the negative factions. But the more thought I've given to this subject, the more I've realized that image has little to do with strike, chief or politicians. It has everything to do with the officer in the street who is dealing with the public.

Image is: how we answer the phone; how we talk to people; how we handle calls for service; how we act in uniform; how we investigate a case; etc. But primarily, image is how the public perceives our own perception of ourselves.

Officers who believe in themselves and their performance on the job, can and will, command the respect of those they encounter. Commanding respect doesn't mean that the public will like or love us nor should they be expected to. All it means is that the public will treat us with deference and esteem.

It is that deference and esteem commanded by officers, who do a professional job, that will lead to an image that the voting public will carry to the ballot box.

FIRST ANNUAL SFPOA BLOOD DRIVE A SUCCESS

by Tom Vigo

On Friday, June 30, 1978, the S.F.P.O.A. sponsored a blood drive at the Association offices. This was the first mobile drive tried at that location and we were able to get 54 units of blood just prior to the big 4th of July weekend.

During the holiday seasons there is always a critical need for blood donors. The SFPD's blood bank account picked up the credits for future use while we supplied the weekend's needed blood supply. The Blood Bank Committee wishes to thank all those members that donated at this blood drive.

A special thanks is extended to the 131st Recruit Class that had 14 members donate on that drive. Hopefully this is the start of more regular donors for the police department account.

I would like to remind all police department members, sworn and civilian, that they are eligible to receive blood units in their time of need. This also applies to retired members. Please keep our account in the black by donating whenever you can at the Irwin Memorial Blood Bank, 270 Masonic Ave.

The blood drive conducted at the P.O.A. featured an unusual, but much appreciated, gesture by a retired police lieutenant who wishes to remain anonymous. This retired officer cannot donate blood himself but in order to encourage others, he donated 5 \$50.00 bonds to be given to the winners of a drawing on the day of the drive. Eligibility rules were simple, donate one pint of blood and receive one chance on the bonds. The lucky winners are Bill Cahill, CSTF; Ray Hilvert, HDQT.; Al Casciato, Co. A; Dan Gardner, 131st Recruit Class; and Joseph Weatherman, 131st Recruit Class. Congratulations and thanks for donating.

ATTENTION!

ALL YOU BEAUTIFUL
S.F. POLICEMAN READERS

Will you do us a favor?

When you patronize any
display advertiser —

MENTION

THAT YOU SAW THEIR AD IN THE
S.F. POLICEMAN

— WE WOULD APPRECIATE IT!

Buy Your Future While You're Young!

I will be glad to tell you about limited payment life insurance policies that can be paid up in a relatively short period of time.

GREGG LIPANOVICH



**New York Life Insurance
Company**

50 California St., Suite 900, S.F. Ca. 94111 393-6276

**CROWLEY
MOVING & STORAGE**

Lic. & Ins.

CLOSET OR FULL HOUSE

Offices & Stores

24 Hrs. Service = free Est.

922-4596 if no answer 922-5244

Same Rate Anytime





Robert L. Aitchison
Alexander D. Alfaro
Ronald J. Artale
Michael J. Boyd
Kevin F. Callanan

Gilbert Chang
Kaan W. Chin
Douglas M. Ciennel
Louis A. Colzani
Donald H. Condencia

Samuel Craig
Edward N. Daneri, Jr.
Edbert T. Dare
William B. Darr
Curtis F. Dowling

Nancy E. Fadhl
John P. Fewer
John W. Flaherty
Benny Fong
Robert E. Gin

Wayne S. Hom
Michael D. Jamison
Michael S. Jessen
Leonard G. Jeong
Donald R. Jones

ST. JUDE CHILDREN'S RESEA

Sunday, July 23, 1978

8 p.m. — 2 a.m.

Mark Hopkins Hotel

hosted by

**Television and Screen Star
Terre Thomas**

The 3rd Annual St. Jude Children's Research Hospital Telethon will be aired live by KTVU Channel 2 between 8 p.m. and 2 a.m. on July 23rd, 1978 at the Mark Hopkins Hotel, 1 Nob Hill.

Simultaneously, other television affiliates throughout California, Oregon, Washington and Nevada will be providing additional coverage of the festivities with Danny Thomas hosting the Southern California show.

In 1977, the telethon was held at the Japanese Cultural Center Theater and was hosted by Danny Thomas. The telethon was well attended by community residents, as well as many police officers that were manning the telephones throughout the evening.

As many of you are well aware, the International Conference of Police Associations, now representing 220,000 police officers, has officially adopted St. Jude Children's Research Hospital as its top priority for charitable contributions.

As a member organization of the I.C.P.A., we would like to continue that spirit of "helping those that are in need".

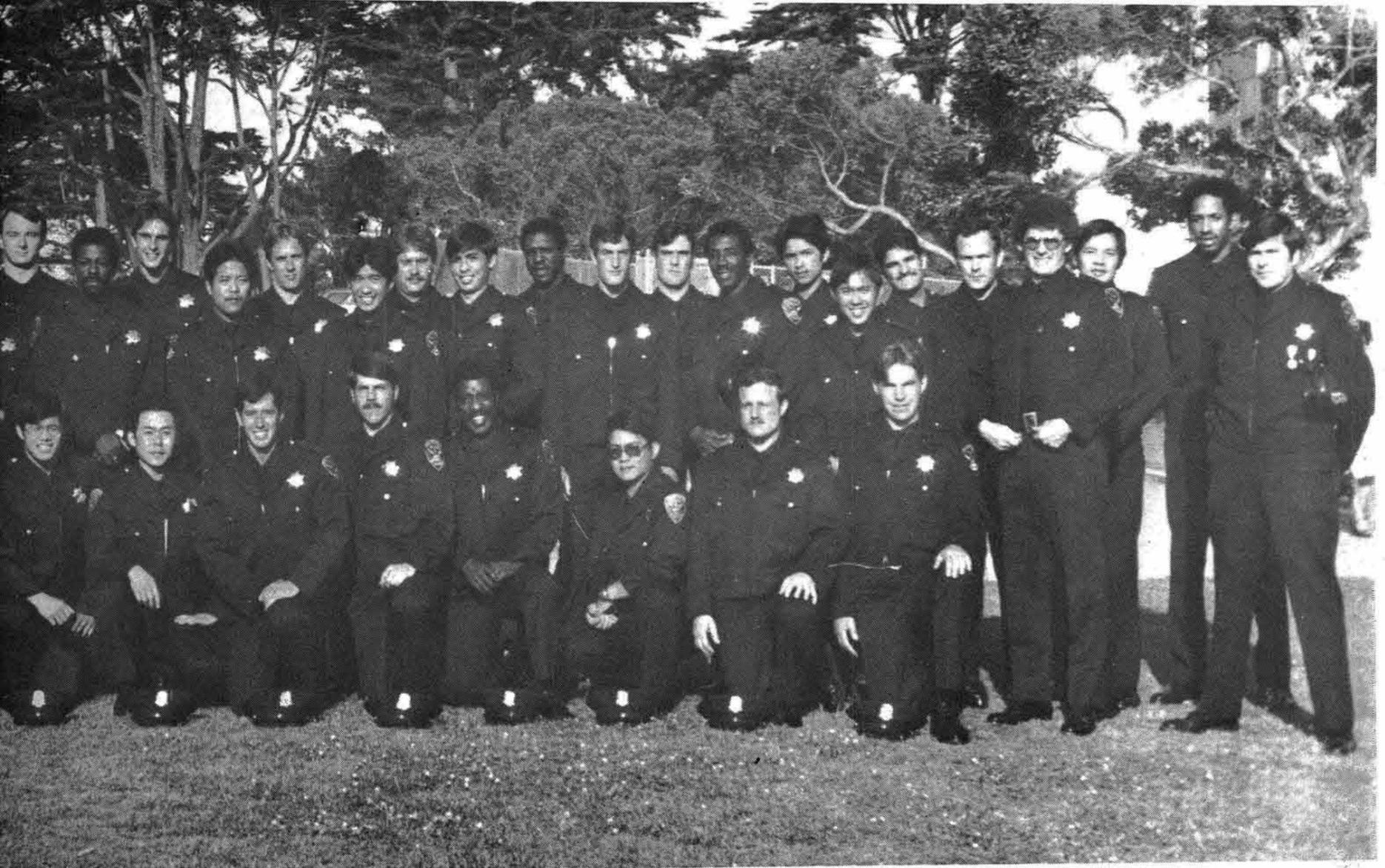
We need your help in manning the telephones. Please contact Mickey Gerald at Central Station, 553-1532 and donate an hour of your time. Mickey has devoted many weeks in preparing for this event and he has now been appointed to the St. Jude Board of Directors.

Thank you very much.



My father once told me "When you need help, police officers are your best friends". No truer words were ever spoken.

Terre Thomas



William R. Kettle, Jr.
Samuel J. Lacabanne
Michael Lewis
Robert L. Linquist
James K. Mah

Jeff McKinney, Jr.
John A. Mino, Jr.
William J. Minkel
Michael A. Mitchell
Mary R. Nilan

Stewart B. Ng
Edward P. O'Toole
Gregory Ovanessian
Vandy Phillips
Curtis J. Potter

Tim Quan
Brian P. Rabbit
John R. Schmolke
James T. Spillane
Daniel T. Toomey

Hans B. Vigil
Marty L. Way
Kelvin L. Woo
Jack Young, Jr.
Roderick D. Young

RCH HOSPITAL TELETHON

HISTORY

St. Jude Children's Research Hospital was founded by entertainer Danny Thomas, filling a pledge made at a low point in his career in 1940.

Mr. Thomas formed the St. Jude Hospital Foundation in 1946 to raise funds for the construction of the hospital. It was completed in 1961 and officially dedicated in February, 1962. Mr. Thomas' work was recognized by the American Medical Association in 1967 when it presented him with its Layman Award, only the sixth bestowed in 20 years. In 1969, Mr. Thomas was appointed to the National Advisory Cancer Council of the National Institutes of Health.

In 1974, he traveled to the Presidential Palace in Beirut to receive the Lebanese Government's "Legion of Honor" for his humanitarian work both in the United States and Lebanon. The "Legion of Honor" is the highest award presented to a civilian by the Lebanese government.

In November, 1975, calling it "the greatest day of my life," Mr. Thomas dedicated the opening of a new seven-story addition to the hospital's original three-story structure. The new structure, adding 118,000 square feet of floor space, includes an auditorium, meeting rooms, two floors of inpatient care and increased research areas.

In a taped message played at the dedication ceremonies, President Gerald Ford said the opening of the addition to St. Jude Children's Research Hospital represented "a great day for our nation and particularly for the children of our country stricken with catastrophic diseases."

"As you open the doors to your new seven story building addition, all Americans join in the hope that behind these doors will be found many of the medical answers you so diligently seek."

SIGNIFICANT FACTS

ST. JUDE CHILDREN'S RESEARCH HOSPITAL is the largest childhood cancer research center in the world, in terms of numbers of patients and treatment successes.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL is non-sectarian, interracial and completely free of charge to patients admitted by physician referral and if their disease is under study.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL provides "total medical care" once a patient is accepted . . . even for surgery and/or treatment not related to the research in which he/she is taking part.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL is the first and only institute established for the sole purpose of conducting basic and clinical research in catastrophic childhood diseases.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL conducts basic research in the fields of Biochemistry, Cell Biology, Virology, and Im-

munology, Pharmacology, Hermatology, and Nutrition and Metabolism, in addition to clinical research programs.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL'S basic and clinical research findings and accomplishments are freely shared with physicians and research scientists throughout the world, extending the benefits of its work beyond its own patients to children, parents and society everywhere. Truly, helping children live throughout the world.

ADMISSIONS

Since its opening in 1962, St. Jude Children's Research Hospital has treated more than forty-five hundred children from 35 states and 8 foreign countries.

Patients are admitted to St. Jude Children's Research Hospital only by referral of their physicians, and only if they are suffering from a disease under research at the institution. Once a patient is accepted, he/she receives total medical care — even for surgery and/or treatment not related to the research in which he/she is taking part, at no charge.

St. Jude Children's Research Hospital currently has over 2,500 active patients on its rolls, only a small percentage of whom are in-patients at any one time. This is in keeping with the institutions function as a research facility as opposed to a community hospital, and also reflects the belief of staff members that hospital confinement is necessary only in critical cases.

Typically, after remission of the child's diseases is achieved, the patient returns home for continued treatment by the family physician following a "St. Jude Children's Research Hospital" protocol. Drugs are supplied free of charge by the hospital. The patient returns to the hospital every two to three months for examination and treatment changes as required. During these visits, the patient and parents stay in nearby motels and hotels (at the hospital's expense), not in the hospital as an in-patient.

Similar procedures are followed at Methodist Medical Center of Central Illinois, Peoria, Illinois, which became an affiliate of St. Jude Children's Research Hospital on January 1, 1972. Methodist, the second largest hospital in down state Illinois, is providing diagnostic treatment service to young persons for leukemia and other forms of cancer using methods developed at St. Jude Children's Research Hospital.

Under the affiliation agreement, Methodist Hospital may refer children to St. Jude Children's Research Hospital for initial and periodic evaluation and treatment while providing regular care between visits to St. Jude Children's Reserach Hospital, or Methodist Hospital may give complete care to the patient's treatment. Only children formally accepted and admitted to St. Jude Children's Reserach Hospital will participate in research studies.

(Continued on Page 9)

The wisdom of Mr. Salomon

by Kevin Starr
Reprinted S.F. Examiner

Civil Service Commissioner Darrell Salomon is baffled. He can't understand why even after the passage of Proposition 13 no one in City Hall seems to be serious about cutting waste in municipal government. As an accomplished antitrust attorney, a graduate of Georgetown and USF, the author of numerous scholarly articles in legal journals, Salomon doesn't like to be perplexed — especially when his oath as a Civil Service commissioner obliges him to see to it that municipal government is run efficiently.

Salomon has just issued a white paper of analysis and protest. With his permission, I present it here, for his ideas deserve wider circulation:

"East day 50 janitors clean City Hall. Each day 80 janitors clean the entire Bank of America Building, an area of some two million square feet. These workers, all unionized, are employed by a private janitorial service, and the company makes a profit. The company which cleans the Bank of America Building would bid the City Hall job for one-third of the labor presently being expended.

"At San Francisco General Hospital, 113 employees prepare food for 300 patients a day, along with 700 cafeteria meals. Presbyterian Hospital, a private San Francisco hospital, serves virtually the same number of patients and cafeteria customers each day. They accomplish the job with 42 employees.

"There are 16 plumbers and steamfitters serving San Francisco International Airport, a facility of 22 developed acres. Los Angeles International Airport, a 300-acre complex, employs only seven plumbers and steamfitters.

"Each janitor at City Hall is supervised by an assistant supervisor (who 'receives complaints and sees to it that schedules are met'). Each assistant supervisor is supervised by a custodial supervisor I (who 'receives

complaints and sees to it that schedules are met'). Each custodial supervisor I is supervised by a janitorial service assistant supervisor (who 'receives complaints and sees to it that schedules are met') who, in turn, is supervised by a janitorial service supervisor, who also receives complaints and sees to it that schedules are met.' "A social worker (\$15,000 annually) working in the San Francisco Department of Social Services is supervised by a unit supervisor (\$19,000), who, in turn, is supervised by a division supervisor (\$26,000), who, in turn is supervised by one of two assistant directors (\$28,000), who, in turn, is supervised by one of two directors (\$32,000), who, in turn, is supervised by the general manager of the Social Services Department, Mr. Ed Sarsfield (\$43,500).

"Notwithstanding the fact that the Civil Service Department by charter is the personnel department for the city, some departments have their own personnel departments. The Public Utilities Commission, for example, has a department personnel officer, supervising 17 employees, who, in turn, is supervised by a senior departmental personnel officer (\$29,000), who, in turn, is supervised by the director of the bureau of personnel of the Public Utilities Commission (\$31,800).

"Several months ago the Civil Service Commission stripped away some (but by no means all) of its own unnecessary supervisory layering and proposed in its budget that the resultant savings (approximately \$200,000) be utilized to hire an outside firm to conduct a classification survey throughout the city service. Such a survey would have exposed all of the unnecessary and inappropriate classifications within the system. The proposal was rejected by the mayor's office. The item was deleted from the budget, and the money put to other uses. That 'economy' will cost the city millions upon millions in the years to come.

"When I hear the mayor say to the people of San Francisco, 'I hear you when you tell us you want the size and cost of government reduced' and match his statements by raising new tax revenues and cutting salaries rather than by laying off unnecessary employees, I shake my head in wonderment. I do not question the mayor's good motives. But the voice of Jarvis, as I read it, is to cut out waste, not to cut back salaries, demoralizing the remaining work force in the process.

"Our non-management workers, by and large, are not over-paid. An entry-level telephone operator earns \$698 per month. A timeroll audit clerk earns \$798 per month. An account clerk earns \$707 per month.

"These wages are set by formula under the charter to match strictly with comparable wages earned in other Bay Area cities and counties. Modest increases were rightfully due these employees, who live with us in one of the most expensive regions in the world, facing a staggering 10 percent jump in the inflation rate.

"The problem is not what we pay our employees. The problem is that we have too many employees, particularly management employees, working ineffectively in functions which the people correctly believe we could well do without.

"Our government is not a social action institution. Its prime function is not to employ people. The object of city government is to efficiently provide the services requested and paid for by the taxpayer.

"Regardless of how people voted on Jarvis-Gann, the universal outcry of our citizenry is to eliminate waste where it lies, rather than to distribute it evenly, like manure, over the entire bureaucracy."

Congratulations, Mr. Salomon. I couldn't have said it better. You may be a voice crying in the wilderness, but keep it up anyway. Someday, somehow, someone is going to listen.

POLICE RESERVES IN S.F.

Recently, Al Casciato had an item in his "Around the Department" column against reserve police forces. The column was about reserve police units in California. One reading the item probably thought he was talking about the San Francisco Police Reserve. I feel this column should be answered with some facts about the San Francisco Police Reserve.

The San Francisco Police Reserve, came into their own during World War II, when there was a shortage of manpower. During the war, reserves actually rode in police cars and acted as a second officer. After the war, they became a force to be used in support activities.

Members of the police reserve have never been used to conduct homicide investigations, high speed chases or attempts to dislodge barricaded felons. They are well aware that they are not trained or qualified to conduct such activities. Their activities have been limited to directing traffic, conducting back up crowd control and other support activities. The police reserves volunteered and stood guard at all the police stations in San Francisco after the brutal murder of Sgt. John Young, who was killed during the terrorist attack on Ingleside Station. The POA got the publicity, but there were more reserves than regulars, at this year's July 4th fireworks display.

These dedicated reserve officers have not been paid one penny for their thousands upon thousands of hours of donated service. A rookie, fresh out of the academy has authority over a police reserve, with thirty years of service. No reserve has a rank higher than patrolman. The majority of members of the San Francisco Police Reserve are members of minorities, and this has been accomplished without the aid of law suits or court orders. During the police strike no reserve police officer was utilized in any capacity. Because they serve at the discretion of the Chief, reserve officers are not allowed the luxury of participating in department politics. Our local unit has approximately 100 members and their average length of service is twenty years.

These dedicated San Franciscans deserve far more than they get, but all they want is the opportunity to continue to serve the City and County of San Francisco.

Sincerely,
Wallace Levin

P.S. I am Secretary-Treasurer of the Delinquency Prevention Commission, but this letter is not written on behalf of that Commission.

Comment:

Mr. Levin's point is well taken. As usual, there's always two sides to every story. Al Casciato had participated in a COPS conference at Lake Tahoe, where all attending learned of the great increase of use of reserve officers in many of the southern California jurisdictions. Why — simply to try to provide continued and expected police services at much less costs (which is not really the bargain they think it is).

Again, Mr. Levin makes his point very well in that police reserves are not used to replace police officers in San Francisco, but rather to compliment them at large public functions such as parades, marathons and other scheduled events.

What Al Casciato was referring to are those places and times where the reserve officers are used to be the second officer in the patrol car; where they are the senior officer in the car and/or at a function; or where they might be used to be a night supervising senior officer. THIS WE CANNOT BUY.

Thank, Wally, for your letter and a large public THANKS to all S.F. Police Reserve officers.

Gale W. Wright
Editor

ATTENTION!

ALL YOU BEAUTIFUL
S.F. POLICEMAN READERS



Will you do us a favor?

*When you patronize any
display advertiser —*

MENTION
THAT YOU SAW THEIR AD IN THE
S.F. POLICEMAN
— WE WOULD APPRECIATE IT!

GOUGH AUTO REPAIR CO., Inc.

- * COMPLETE BODY RECONSTRUCTION
- * COMPLETE MECHANICAL REPAIR
- * ALL WORK GUARANTEED
- * FREE ESTIMATES
- * PARTS DISCOUNT TO POLICE OFFICERS

We do all Ins. work for all companies;

C.S.E., State Farm, etc.

BUD NOAH

**150 TURK STREET
SAN FRANCISCO, CA.
94102**

Telephone (415) 441-4026

CHANGED YOUR ADDRESS?

We do our best to keep up with the address changes. It costs 25¢ for every label we get back from the U.S.P.O.

Please write or call the POLICEMEN of your new address so you won't miss any POLICEMAN issues.



ST. JUDE — Continued from Page 7

ACCOMPLISHMENTS IN ACUTE LYMPHOCYTIC LEUKEMIA

Acute lymphocytic leukemia is the most common form of this disease among children, and was formerly viewed as incurable.

Unique protocols developed and used at St. Jude Children's Research Hospital from 1962-65 have resulted in an 11 to 14 year cure rate of 17 percent. Seven of 41 previously untreated children admitted during this period are completely free of disease and off all treatment. This is one of the first instances of significant long-term survival with a specific form of therapy for leukemia.

Fifty-one percent of children in a treatment study from December 1967 to July, 1968, have been free of all evidence of leukemia for 7 to 8 years . . . the best reported results from St. Jude Children's Research Hospital or any other institution.

A 50 percent leukemia-free survival rate for 5 to 7 years has been achieved for patients in a radiated group in a 1968-70 study.

On the basis of these results, a 50 percent, five-year cure rate of acute lymphocytic leukemia appears to be attainable.

Because of the work of St. Jude Children's Research Hospital, this disease now cannot be considered INCURABLE.

ACHIEVEMENTS IN OTHER CHILDHOOD CANCERS

As the world's largest childhood cancer research center, investigations at the institution encounter many forms of cancer other than acute lymphocytic leukemia.

Neuroblastoma studies at St. Jude Children's Research Hospital produced the highest remission rate ever recorded in the treatment of this most common tumor of early childhood. In a record-setting study, 20 of 31 patients experienced complete remissions. This 64 percent remission rate doubles the highest previously reported rates, which have ranged from 20 to 35 percent.

Hodgkin's Disease was also once thought to be uniformly fatal. St. Jude Children's Research Hospital has achieved a 96% remission rate in 55 patients. Indications are that this disease is 75% to 80% curable in its early stages, and that long term remission is now possible.

Superior results have been achieved by the hospital in treatment of Ewings sarcoma. Of 33 cases treated, approximately 50% are still surviving. The surviving patients have remained tumor-free for periods ranging from two to twelve years.

In other childhood cancers under investigation, St. Jude Children's Research Hospital has achieved these results:

Wills Tumor — in a study started in 1968, 21 of 28 patients are still living, 11 are living completely tumor-free for up to 8½ years.

Retinoblastoma — in a study started in May, 1970, 28 out of 30 patients are living and free of tumor for up to 6½ years.

Rhabdomyosarcoma — in a study started in January, 1968, 16 out of 34 patients are living free of tumor for 3 to 8½ years.

Osteogenic sarcoma — in a study started in January, 1973, 12 out of 20 patients are living free of recurrence of disease for a period ranging from 8 to 38 months.

RESEARCH IN SEVERE INFECTIOUS DISEASES

Research scientists at St. Jude Children's Research Hospital are investigating the possibility that birds that migrate around the Pacific Ocean may play a role in spreading human influenza viruses.

Recent work by hospital staff members has been successful in reproducing Type A influenza viruses — the type that strikes man — providing formal evidence of genetic interaction between mammalian and avian flu viruses, and some evidence of the possible origin of human pandemic flu viruses.

The work at St. Jude Children's Research Hospital is aimed at advancing knowledge of what the next world-wide influenza strain might be so that it might be controlled by new vaccines.

Experiments by the research institution's scientists have shown that mammalian and avian influenza viruses can interact genetically. The implications are that under appropriate conditions human pandemic viruses could arise by a similar process.

Influenza is the only disease of man that still causes world-wide epidemics, taking thousands of lives, and is particularly dangerous to the very young and the elderly.

Late in 1975, Dr. Robert Webster of the hospital's virology laboratories, received notification from the World Health Organization in Switzerland that St. Jude Children's Research Hospital had been named the United States link in an international network of collaborating centers for studies on the ecology of influenza in animals. The Memphis appointment expands a worldwide network of laboratories that is headquartered by the main center at the world Influenza Center in London.

RESEARCH IN MALNUTRITION

St. Jude Children's Research Hospital has been studying malnutrition, the world's most pervasive and catastrophic disease, since 1964, two years after its opening. The most impressive results of the study of "hunger as a disease," and "food as a vaccine" have come since 1968, when the hospital joined with a local community organization to implement a "food-by-prescription" demonstration program for some 3,500 infants and children and pregnant women.

The unique program has proven that there is no genetic inferiority in the poor with regard to growth. When fed properly, poverty infants grow at the same rate as middle class children.

The project has confirmed that infantile malnutrition and its effects could be eliminated at a cost of 21 cents per day per infant — the price of fortified infant formula provided by prescription to babies in the research institution's study

One particular study of the results of the St. Jude Children's Research Hospital work, showed the effectiveness of the iron and vitamin-enriched formula in coping with some of the effects of malnutrition among the poor. Contrasted with below average growth and blood patterns before treatment, the infant studies showed a normal distribution of height, weight, head circumference, and skin-fold measurements at one year of age, as well as a diminution of the incidence of iron deficiency anemia.

The study revealed that growth distribution data for the poor infants receiving remedial nutritional assistance compares favorably with average values obtained from infants of middle-class families. The "food-by-prescription" program results to date also have been significant from a standpoint of basic survival: in the local program area infant mortality was reduced from 38 per thousand to 21 as a result of the cooperative effort. In one specific area within the program, infant mortality was reduced from 8.4 per hundred (as high as India and Pakistan) to less than one per hundred in a single year.

The "food-by-prescription" program has become a model.

STAFF

The staff of St. Jude Children's Research Hospital is broadly representative of all parts of the United States and all continents except Antarctica.

Full time staff members at St. Jude Children's Research Hospital do not engage in private practice.

The professional staff of the research institution is headed by Alvin Mauer, M.D. Dr. Mauer was formerly director of hematology at Children's Hospital, Cincinnati, Ohio, and earlier was Professor of Pediatrics at the University of Cincinnati. He is the author or co-author of more than 100 published professional papers.

Evidencing, still further, the stature of the St. Jude Hospital staff, Dr. Rudolph Jackson, formerly a full time staff member in hematology, was appointed to head the Sickle Cell Disease branch of the National Heart and Lung Institute, part of the National Institute of Health.

PUBLICATIONS

In 1975 alone, St. Jude Children's Research Hospital staff members published approximately 100 professional papers describing their research investigations and findings.

Their work appeared in such publications as the Journal of The American Medical Association, Immunology, Progress in Medical Virology, Journal of Pediatrics, British Journal of Hematology, Cancer, Blood Current Therapeutic Research, Biochemistry and many others.

EDUCATION

St. Jude Children's Research Hospital is associated, for educational purposes, with the University of Tennessee Medical Units in Memphis, Tennessee. Predoctoral and post-doctoral fellowships in the biological science and advanced study in pediatrics result from this association.

Additionally, the institution's basic and clinical researchers have given hundreds of presentations and lectures across the nation and abroad. Constantly and readily, St. Jude Children's Research Hospital shares its findings with the medical world. The institution always stands ready to assist in the application of its findings. Truly, adding significance to our most important product . . . KNOWLEDGE.

St. Jude Children's Research Hospital is accredited by the American Medical Association for a full internship and residency program in general pediatrics.

**GERBER
UNIFORMS
and
HERB'S**

Your Partners in
Uniform Outfitting

PROFESSIONAL APPRAISERS
INSURANCE - TAXES - ESTATES

WE WILL ACT AS YOUR BROKER, & SELL YOUR
HEIRLOOM JEWELS FOR A SMALL COMMISSION (OR FEE)
- WE WILL ARRANGE YOUR ESTATE FOR AUCTION -
HOUSE OR BANK VAULT APPRAISALS BY APPOINTMENT

M. Arthur Azevedo - John F. Azevedo
Graduate Gemologists - Members:
The Gemological Ass'n of Great Britain
American Society of Appraisers

AZEVEDO
JEWELERS & GEMOLOGISTS
ESTABLISHED 1936
781-0063

210 Post - Third Floor Corner Of Grant Ave.

San Francisco

**The
GRAY LINE**

SIGHTSEEING

(415) 771-4000 for
reservations

When in Jail and You Need BAIL

Phone
**AL
GRAF**



**Market
1-7901**

The Bondsman with a Heart
859 Bryant Street, San Francisco
AL GRAF BAIL BOND - FORMERLY KEN TILLES

LETTERS

Thanks, Screening Committee

Editor:
Just a note to thank the members of the Screening Committee and especially Steve Bley for all the assistance in my recent case. I'm sure if it wasn't for their help and guidance, that San Francisco policemen would be much worse off as far as being second class citizens than we already are. Thanks again.

Randy Kocher
Central Station

Kelly Moore

I appreciate your interest in our discount program, and am pleased to present you with the enclosed Courtesy Cards.

With no minimum purchase required, you are entitled to a 25% discount on all Kelly-Moore paints, as well as a 10% discount on wallpaper and all paint sundries (excluding spray equipment and sale items).

We're here to provide you with professional advice on painting and wallcovering techniques, and assure you of great service as well as fine quality paint products. We feel that once you use your Courtesy Card, you'll accept nothing less in quality!

Kelly-Moore Paint Co.

New Courtesy Cards available at POA office, 510 - 7th St., S.F.

Shriners Hospital

Dear Mayor Moscone:

We would like to let you know how much all of us here at Shriners Hospital appreciate the efforts of the San Francisco Police in sponsoring their fishing program for the young people of the city.

We feel very fortunate that we have become a part of this program, and though our youngsters cannot go out into the Bay, the police have arranged for the party right here at the hospital. It has become a very special tradition, and we are grateful for the officers who work so diligently to bring happiness to so many. Our boys and girls had such a wonderful time at the party held two weeks ago.

The Police Youth Program is very important to many young people, and we hope it will be carried on in the future with the same enthusiasm which it has so far known.

Thanks you for your continued interest.

Sincerely yours,
(Miss) Clara Wallace
Administrator
Shriners Hospitals
for Crippled Children

Too Much Fat

Dear Editor:

All government salaries of more than \$25,000 a year should be reduced by 20% and in some instances positions should be eliminated altogether.

As a member of the San Francisco Police Department and a San Francisco resident, it amazes me how the Chief of Police, along with other department heads within City government, enjoys the same nest egg syndrome that the squirrels do.

Mayor Moscone has asked "the fat", the Chief in the case of the Police Department, to trim fat from each department or commission. Why then does the Police Department have four deputy chiefs of police at a salary of \$43,000 each to administer a force of less than 1,600 when in 1975 with a force of 1,900 we had one deputy chief and a lower crime rate? One chestnut is enough. Hire more police officers and keep them on the street in the neighborhoods where they belong.

Sincerely,
Bob Geary

HALSTED & COMPANY FUNERAL DIRECTORS

1123 Sutter, 673-3000

POLICE INSIGNIA COLLECTORS ASSOCIATION

Officer James J. Fahy, of the Greenwich (CT) Police Department, has announced that the Police Insignia Collectors Assn., Inc., has embarked on a worldwide recruiting drive to attract new members.

The object of the drive is to contact everyone interested in the lawful collection and preservation of police memorabilia. The goal of the association is to assist all collectors everywhere in their mutual quest for

police badges, patches, uniforms, and insignia.

According to Officer Fahy, the association is divided into fourteen districts and meetings are held at timely intervals in the districts. The association publishes a bi-monthly Newsletter to keep the membership well informed of happenings and to provide tips on collecting.

Anyone interested in the association should contact: Jim Fahy, 15 Pond Place, COS COB, CT 06807 U.S.A.

The current dues are \$8.00 for U.S. and Canadian members and \$12.00 for members from other countries.

Loaded deals

Fully equipped late model cars at stripped down prices.

Most fully equipped with air and power all around. All available with a limited power train warranty.

AVIS

Young Used Cars.
For Sale.

SAN BRUNO
200 El Camino Real

877-6763

AVENUE CYCLERY

SALES—SERVICE—REPAIRS—RENTALS

GITANE-VISCOUNT-MIYATA-ARAYA

REDLINE-WEBCO-ETCETERA

ONE DAY EXPERT REPAIR SERVICE

387-3155

750 Stanyan St., San Francisco, CA 94117

Burton Announces Major Grant for Model Crime Prevention Project in San Francisco

Congressman John L. Burton (D-San Francisco/Marin) announced today that the San Francisco Police Department has been awarded a grant of \$246,841 in federal funds to continue a unique Citizens Safety Project in the city which may serve as a model crime prevention program for major cities in the U.S.

The grant, approved by the Law Enforcement Assistance Administration (LEAA) and authorized by the Omnibus Crime Control Act of 1973, provides funds to continue and expand San Francisco's Neighborhood Safety Councils which are composed primarily of volunteer citizens. The Councils' function is to open channels of communications between law enforcement officials, community groups and individuals in order to in-

crease neighborhood awareness or potential crime and to encourage individuals to notify police when they believe a crime is being committed.

Congressman John Burton commended Police Chief Charles Gain for his direction and work on this citizens safety project which originally began in 1976.

"The organized cooperation of concerned citizens in this city," Burton said, "is one of the best ways that crime can be reduced and the operations of the city's police department can be enhanced."

Specific activities undertaken through this program include: establishment of block watch organizations, home and business security inspections, property engraving campaigns, and public education programs. The

project is staffed by citizen volunteers and supported by police officers who are "on call" for neighborhood meetings and public appearances.

In its first year of operation, the Citizens Safety Project succeeded in holding over 1000 crime prevention meetings and over 56,000 persons were contacted with respect to the program.

This project is one of the first in the nation to combine governmental and private monies to reduce crime as the public relations firm of J. Walter Thompson has provided free services of a graphic artist and a creative writer for the design of project materials. If the project proves successful overall, LEAA officials believe that it will serve as a model crime prevention program for many major cities in the U.S.



HIGH BLOOD PRESSURE

A new thrust in the fight against High Blood Pressure and heart disease will be provided by the recently formed San Francisco Community High Blood Pressure Coordination Council.

Created in response to a grant awarded by the State Department of Health to the San Francisco Heart Association, the Council will work towards coordination of those agencies and organizations with an interest in HBP in the target areas of Bayshore, Western Addition (including Buena Vista and Japantown) and the Tenderloin.

The need for increased public awareness regard-

ing HBP, or hypertension, and its control is especially important because it is a "silent" disease.

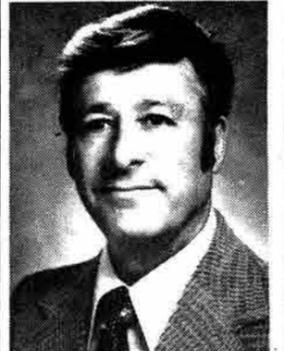
Although one out of every six American adults has HBP, half of them are unaware of their condition. Furthermore, many people who know they are hypertensive do not seek medical care or lack access to treatment facilities.

To publicize the activities of the Council, a number of health fairs are being planned. Information booths will also be set up in stores and laundromats in an effort to reach as many people as possible.

Students and other interested persons may volunteer to work with the Council in such areas as research, documentation of the problem, and materials preparation. Volunteers will benefit

from the opportunity to exchange ideas and work closely with health and social service professionals from a variety of disciplines. Interested persons should contact Helen Sprigg at 433-2273, Ext. 451.

REAL ESTATE



TOM PASQUIN
(retired S.F.P.D.)

Specializing in Home Sales In Marin County!
associated with

WM. TIMMER REALTY
MARIN'S ONLY VIDEO REALTOR
Office 479-2404
Res. 479-2326

SPORTS

POLICE FISHING PROGRAM

Commendation from Police Commission
Meeting of May 17, 1978

Commissioner Murphy: Department during the '77 fishing season. "Sometime back I was privileged to witness and be a part of the Fishing Program of this department and I would like to read the following because this is the opening of the fishing season again this year. "It says: the opening of the 1978 Police Fishing Program as the season approaches, I think it is appropriate to acknowledge the outstanding service provided by 12 members of the San Francisco Police

Department during the '77 fishing season. "These 12 officers gave freely of their own time for the youngsters of San Francisco to participate in one of the most enjoyable sports, fishing. As a member of the Police Commission I wish to acknowledge and commend these officers for their service. It is appreciated by me and I am certain appreciated by my fellow members of the Police Commission and the citizens of San Francisco,

but more importantly, by the 5,000 youngsters who went fishing last year because the San Francisco Police Fishing Program gave them the opportunity they wouldn't have had otherwise. "Sergeant Owen Kenny, Central Station, Temp. Sergeant James Norman, Central Station, Sergeant Robert O'Brien, Northern Station, Inspector Louis Ligouri, Investigations Bureau, Officer George Bodrov, Ingleside, Crime Specific Task Force, Of-

ficer David Dolan, Taraval Station, Officer William Gaye, Crime Specific Task Force, Officer Douglas Buchanan, Youth Services Division, Officer Lawrence Minasian, Park Station, Officer Michael O'Toole, Public Affairs Officer, Officer Max Schenk, retired, and Officer Lawrence Wong, Project SAFE. "It's a galaxy of talent here and we are very appreciative and I know this will go in their personnel files. Thank you very much."

Golf Club News

Alameda Muni was the site of our June tournament which was held on Monday, June 12, 1978. Fifty-four members and eleven guests played under sunny skies. As a contrast to last year when it was cold and windy, this year was slightly windy but nice and warm.

Also as a contrast to last month when old man Par was the huge winner, this month we attained some measure of revenge. Even Lammers was one under par with a fine seventy. This was only the second time in four years that a member has been under par.

We also had thirteen other players who were in the seventies which is also a record for the club.

Obviously, Even Lammers was the low gross winner. The low net winner was, and I'm embarrassed to report this, Mike Mahoney with a net score of 48. His former handicap of twenty-nine brought his gross score of seventy-seven down to this ridiculous number. Who is the handicap chairman anyway?

The flight winners were: First, Joe Buckley, Ed Garcia and Pete Alarcon. Second, Nick Eterovich Sr., Dick Klapp and Bill Grosword. Third, Jim Kirwan, Bill Terlau and Harvey Harrison. Fourth, Joe Allegro Jr., Les Adams and Jack Daly.

The Hole-In-One winners were: John DuBose first at 15'1", Pat Pfeifer second at 16'6" and Bob Cirimele was third 22'2" from the hole.

The guest flight was won by Paul Silva followed by Fran Seput and Luis Casteneda.

There are now one-hundred and twenty-nine members in the club. The club is open to all active and retired San Francisco Police Officers. Anyone interested and wants further information call Lt. Vic Macia at 553-1553 or send me a check for \$5.00 (made payable to S.F. Police Golf Club) for the 1978 dues. I will then send you the schedule, procedures, by-laws, etc. Send to Jerry Cassidy, Room 150, Hall of Justice (850 Bryant St., S.F. 94103) or 237 San Marin Dr., Novato, 94947.

The balance of this year's schedule includes: Richmond Country Club, Trip to Monterey, Marin Country Club, Round Hill Country Club, Santa Rosa Country Club and Sunnyvale Muni which will include food after.

POA BOXING PRAISED

Reprinted S.F. Progress

Several fight fans said it was the best San Francisco amateur card they've seen in five years. They were talking about the recent night of fights sponsored by the Police Officers' Association at Kezar Pavilion.

Fourteen bouts were contested, including an exciting main event that matched Kelly Pickering against San Francisco's Sonny Naupoto in the 142-pound division. Pickering decisioned Naupoto.

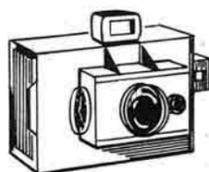
Eleven boxing clubs were represented at the matchups, including San Francisco's M&M Youth Boxing Club, the POA Boxing Club, Charlie Smith Boys Club and Brennan Boys Club.

RESULTS

105 — Leo Scarpulla (Martinez BC) d. Shawn Owens (Nor Val); 127 — Steve Scarpulla (Martinez BC) d. Rob Ralston (Nor Val); 115 — Fred Melendez (Elder - SF) d. Raul Corona (Blueford BC); 132 — Jose Ortega (Oakland BC) d. Eddie Pagan (Elder - SF); 138 — Ted Clark (YABC) d. (split) Fred Martin (Blueford BC);

130 — Zak Hewett (M&M-SF) knocked out Frank Brennan (Romero - SF); 145 — Napoleon Booth (Oakland BC) d. Jim Keith; 140 — Vince Martinez (Nor Val) d. Sean Patrick (YABC); 139 — May Cervantes (M&M - SP) d. Douglas Pikul (Oakland BC); 156 — Curtis Simmons (Oakland Boxing Club) d. Tony Lopez (Lopez);

155 — Dennis Martin (Blueford) d. Mike Rockingham (Romero - SF); 162 — Willie Alataua (Romero - SF) d. Eddie Epps (Blueford); 178 — Walt Harris (SF) d. Jim Cronin (YABC); 182 — Fred Elam (CSBC) d. Rickie Debose (Oakland BC); 142 — Kelly Pickering (Lopez) d. Sonny Naupoto (SF).



PHOTOGRAPHERS

The P.O.A. will be installing a film developing and printing room, in the P.O.A. Hall for use by the membership.

If you have any equipment that can be

donated to get the photograph program off the ground, please contact Al Casciato, Ext. 1532 or drop the equipment by the P.O.A. office at 510 - 7th St.

West & Praszker REAL ESTATE
1812 Noriega St., San Francisco, 94122
(NR. CREDIT UNION)
I specialize in hard to find, CHOICE property. I work as hard for my clients as I worked my old 6th Street Beat!
STEPHEN MAXOUTOPOULIS
RETIRED SFPD OFFICER
661-5300

I. S. K.
Okinawan Karate
—Self-Defense
—Exercise
50% off with this coupon!
Sid Ortiz & Don Davis
66 West Portal Ave., S.F.
564-0292

KRAY'S
621-3311
LOW PRICES • TOP BRANDS
★ MACHINE SHOP SERVICE FOR U.S. AND IMPORT ENGINES SATURDAY SHOPPING 9-2
TELEPHONE PRICE QUOTES
Buy Your Domestic And Imported Parts At **160-7th STREET**

AUTO PARTS
THE FAMILY OWNED TRADITION IN SAN FRANCISCO FOR 25 YEARS EVERYONE WELCOME!
ELECTRONIC IGNITIONS
LIFETIME SHOCKS
CLUTCHES - US/IMPORT
NEW CARBURETORS
IMPORT EXHAUST SYSTEMS
HD BATTERIES
NEW RADIATORS

Policemen Technicians
Engineers Metalsmiths
Mechanics Carpenters
Pipefitters Electricians
Firefighters Machinists
Welders Administrators

The Coast Guard Reserve is looking for people with a variety of skills for its direct petty officer program.

U.S. COAST GUARD RESERVE RECRUITER
Walt Garry
553-1321

CHECK WESTERN HARDWARE & TOOL COMPANY FOR THE LOWEST EVERYDAY TOOL PRICES IN TOWN!!

SPEED BLOC® FINISHING SANDER
We carry nearly all major brands. For example:
• STANLEY *PROTO
• VISE-GRIP *KLEIN * BOSCH
• CHANNELLOCK * ROCKWELL

Reg. \$84.50
ONLY \$47.95

• Palm grip design for simplified one-hand control
• Double insulated for operator protection
• Economical to use—utilizes 1/4 std abrasive sheet
• Absolutely swirl-free, super smooth finish
• Features removable pad for extra versatility

MC, BA & Visa accepted. Open 8:15-5:00 Weekdays 9:00-4:00 Saturday

The Western Hardware & Tool Co.
450 BRYANT STREET • San Francisco, California 94107 • TEL. (415) 781-1088

FINANCIAL PLANNING BY OBJECTIVES

Your Alternative to Paying Taxes

by Bob Lawhon
PFS Financial Services

Kevin Starr's Report continued

study for the exam; neither, apparently, did a number of his fellow Officers for Justice.

Why did they not study? Was it so that they would not do well in order that their low test scores would thus serve to strengthen their case before U.S. District Judge Robert Peckham? If I were Peckham, I would certainly want to find this out, before my court was made a fool of. In January 1977 Peckham bent over backwards to deal with the fact that, among the minorities, only the black officers did poorly on the exam. "Discrimination among minority groups," Peckham wrote in an interim opinion, "is no more acceptable than discrimination between minorities and whites."

We ordinary citizens are now being asked to believe by Public Advocates Inc. and by such Officers for Justice as Officer Wilbert Battle that even a test they didn't study for discriminates against them — and only them, not the Asians, nor the Latinos, nor whatever other minority group took the exam and did well. Not only are we being asked to believe this, we, are being asked to shell out \$2.8 million of our local property tax revenues to pay for this lesson in absurdity.

How can you use your current income and situation to save taxes and increase your wealth? One way is to stop, step aside and give yourself a fiscal physical. We seem to look after our physical health more than we do our economic health. With inflation, changes in the tax laws and new programs that are available it is difficult for an individual to keep up on all these subjects.

In doing our Financial Planning for people, we are finding that most have a conglomeration of some insurance, some investments, a hoped-for pension of some sort and maybe an outdated will. Their financial estate or portfolio is made up of odds and ends purchased at different times from different people. Most people don't know exactly what they have or why they acquired it, and probably bought securities or insurance when they had a little extra money in the bank or a good sales pitch came along.

Financial planning aims at using one's income and assets in the best possible fashion to combat inflation, achieve financial independence and create an adequate estate. Personal financial planning by objective can be broken down into broad principles — eight if you are working with a personal financial advisor. They are:

1. Determining and setting realistic goals.

For example, you may find that setting aside enough money to send your children to a good college is a reasonable goal, while funding their education at a costly Ivy League university is unreasonably ambitious.

2. Formulating plans to achieve the goals.

That might, for example, involve budgeting a certain amount each month for saving or investments.

3. Setting up a system to monitor and measure your progress.

This is vital, people don't get ahead because they don't keep track of their assets. It is important to have an alternate plan if things don't go as planned.

4. Deciding rationally, rather than rationalizing decisions.

Avoid the "good deal" syndrome. For example, buying an annuity because the terms are fabulous, even though you don't really need an annuity.

5. Using your resources effectively.

This involves determining what you need to reach your goals, given your resources.

6. Using your resources efficiently.

Once you've decided what you can do, you have to find the right way to do it. For example, if you need \$150,000 of life insurance, you need to find the best policy for that money.

7. Common Understanding.

You, your spouse and your advisors all have to understand what's going on, what the plan is. Sounds simple. It's not. Often people don't use the same language. For example, if you are told that an investment will give you a decent return on your money, you may well have visions of 12% rates of return in your head, when what was meant was that you might get a 7% return.

8. Make sure your plan is custom-designed for you.

When working with a personal financial advisor, be sure his suggestions are tailored to your interest.

Changed your address lately?



NAME _____
 OLD ADDRESS _____
 CITY, STATE, ZIP _____
 NEW ADDRESS _____
 CITY, STATE, ZIP _____

SEND TO:
THE SAN FRANCISCO POLICEMAN
 510-7th Street - San Francisco, CA 94103

KORBUS GLASS
 993 Howard St. at 6th St.
 S.F.'s Oldest Glass Co.
 362-5753

Support
 Our
 Advertisers
 They
 Support
 Your Paper

HAVE YOU BEEN RIPPED OFF?

— Did you take your car to a repair shop and get it back running worse than before?

— Did you buy a piece of furniture that lost its stuffing within a week, and now the store won't fix it?

— Have you been harassed at work by a collection agency?

If you feel cheated as a consumer, the Consumer Fraud Unit's Complaint-Mobile can help you. The Complaint-Mobile, operating out of District Attorney Joseph Freitas' office, will visit San Francisco neighborhoods to take consumer complaints.

For more information, call the Complaint-Mobile office at 553-1814.

Double Standards continued

considerable expense to us taxpayers.

Ms. Maillard, in a rather cavalier "let them eat cake" attitude, violated the law in concert with other members of San Francisco's "nobility" and the aforementioned St. Francis Hotel consuming liquor from a bar set up for the occasion, a flagrant disregard for the law.

Am I to assume then that the Park and Recreation and Police Department have abdicated their responsibilities in equally interpreting, administering and enforcing the law fairly to all San Franciscans as guaranteed and set forth in the U.S. and California Constitutions — or do we have a double standard of enforcement when the law is applied to San Francisco's "lords and ladies" as opposed to San

Francisco's blue-collar workers and the poor, blithely gestered away by Ms. Maillard as "an unexpected entertainment"?

Why must this conspicuous consumption of silver serviced delicacies be flaunted in front of people, some of whom, have not eaten a decent meal in weeks and might have visited our local Bastille for doing the same thing Ms. Maillard et al were doing with the apparent approval of San Francisco Officialdom?

Everytime a Marie Antoinette Circus such as this occurs in San Francisco, requiring additional police protection, how is the City going to cut back on wasteful spending as mandated under Proposition 13 which is now State Law?

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

YES...I would like to subscribe/renew to the SFPOA's official publication THE SAN FRANCISCO POLICEMAN. Enclosed is my check/money order to cover () subscription(s) for 12 months at \$4.00 a year per subscription.

NAME _____
 ADDRESS _____
 CITY _____ STATE _____ ZIP _____

SEND TO: THE SAN FRANCISCO POLICEMAN
 510-7th Street - San Francisco, CA 94103

NEW CARS - \$100 over dealer's cost

T-BIRD, LTD, LTD II, MUSTANG, MAVERICK, PINTO, TRUCKS



C. RUSS WILLETT
 Sales Manager

Jim Lutz
 Fleet Manager

GEARY FORD
 4041 & 4700 Geary Blvd.
 San Francisco, CA. 94118
 (415) 221-2300