



the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

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204

NO. 1

LETTER TO THE UNITED STATES ATTORNEY GENERAL

Griffen B. Bell
United States Attorney General
Washington, D. C. 20530

Re: United States of America v. City and County of San Francisco C-77-2884 GBH

Dear Mr. Bell:

As President of the San Francisco Police Officers' Association, a party defendant in the above entitled matter, I write this letter as a formal protest of the manner in which the United States Attorney General's office has conducted this litigation.

It has come to my attention, indirectly, that the assigned Deputies Attorney General have met secretly, with counsel for the City, counsel for the Police Chief and with Mayor George Moscone without invitation to counsel for defendant Police Officers Association and without notification to the Association attorneys that such meetings were taking place.

Some of these meetings preceded the filing of the above entitled law suit and most probably entailed discussion of settlement of a previously filed related matter: **Officers for Justice v. City and County of San Francisco**, in which the Association is an intervening defendant and cross-complainant.

With an administration in Washington that has stressed candor and openness with the American people, it seems incomprehensible that the Attorney General would condone these clandestine settlement meetings of some of the parties to a major litigation involving tens of millions of dollars, the livelihood of over 1600 police officers and the safety of the citizens of the City and County of San Francisco.

The Police Officers' Association has stood ready and stands ready, today to assist in the fair integration of the Police

Department. I believe that we have a valuable contribution to make in this regard, and I believe that, in fact, no settlement can be legally or practically effected without full participation of the Association.

It is my contention that rather than denying the City and County of San Francisco an annual \$1,000,000 from the U.S. Department of Justice, Law Enforcement Assistance Agency and an annual \$20,000,000 from the U.S. Treasury, State and Local Fiscal Assistance Act, as the United States has requested in this lawsuit, these monies should be directed to the immediate hiring of new police officers, a strong affirmative action recruitment program to attract women and minorities into the department and the preparation of job related promotional examinations to allow fair upward mobility to minorities and nonminorities in the department.

It is my understanding that the settlement negotiations held improperly in secret in the private office of the Mayor are addressed to the deprivation of funds to the City and the payment of money by the City to unknown plaintiffs in this lawsuit.

This type of secret, behind closed doors dealing with taxpayers funds, both federal and local, is contrary to the promise President Carter made to the American people who have a right to know. The citizens of the City of San Francisco have a right to know their future and the future of their Police Department.

I therefore urge you to direct the inclusion of all parties to this litigation in the settlement negotiations and the cessation of the secret manner in which these talks are being conducted.

I anticipate immediate response to this request prior to the next settlement meeting with the Mayor.

Very truly yours,
Jerry Crowley
President, S.F.P.O.A.

D.A. "STONEWALL" JOE

by Paul Chignell

On August 5, 1977, two of the finest San Francisco police officers this city has the privilege of employing, ended a nightmare.

District Attorney Joseph Freitas had charged these officers with various criminal offenses relative to an alleged beating of a prostitute and an unemployed cabdriver.

After a Superior Court trial, these two officers were acquitted by a jury of their peers. Seconds after the verdict was returned, most of the jury surrounded the officers with congratulations and best wishes.

Members of the jury were astounded that the officers were even charged with criminal offenses. They vowed to carry their message to the Police Commission if the Commission refused to drop all departmental charges.

That was not necessary as on August 31st the Commission dropped all charges and the officers

received back pay during the period of their suspension.

During the sham of a prosecution that some termed a "trial", prostitute Phillips admitted perjury on the stand.

But since that time, D.A. Joe has refused to prosecute Phillips for perjury. D.A. Joe is known throughout certain segments of the community as an impartial prosecutor, full of integrity.

However, the failure to prosecute an admitted perjurer, even though Phillips was previously a star prosecution witness, is an abuse of prosecutorial discretion that is not countenanced by many objective observers of the criminal justice field.

D.A. Joe is well aware of the demand made many months ago for the prosecution of Phillips. But D.A. Joe will not prosecute. D.A. Joe will not respond to the cries for justice on behalf of two fine police officers.

This single incident mandates the removal of D.A. Joe from his office of public trust. There are many more

reasons as hard-working police can attest to.

D.A. Joe can stonewall this case until the right to a speedy prosecution is denied Phillips, but D.A. Joe cannot stonewall the citizens of San Francisco.

In November, 1979 remember the actions of D.A. Joe. Join with me, other police officers and the citizens outside of law enforcement to remove D.A. Joe from the office of District Attorney.

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Widows & Orphans

The December meeting was called order by President Mark Hurley, Wednesday, December 21, 1977 at 2:10 p.m. in the Traffic Bureau Assembly Room, Hall of Justice. All officers were present and a sufficient number of members for a quorum.

Treasurer Barney Becker reported the following deaths:

GEORGE HAGEMAN— Born in 1913, George entered the Department in 1942 at age 28. After the Academy he was assigned to the Accident Bureau where he served one year until he was granted Military Leave from 1943 through 1946. He returned for duty to the Park Station where he worked until transferred to Co. K (E&I). George was appointed an Assistant Inspector in 1967. He retired in 1968 at age 55 for service. He was 64 at the time of his death.

JOHN KENNEDY — Born in 1933, he entered the Department in 1959 at age 26. He worked at Central and Northern Stations until 1963 when he transferred to the Fire Department. John received a Captain's Commendation in 1962 for capturing two suspected burglars, a 3rd grade Meritorius in 1963 for arrest of an armed burglary suspect, a 3rd grade in 1964 for rescue of crew members from a ship that was on fire. John was only 44 years old at the time of his death.

MICHAEL MANTELL — Born in 1888, in Ireland, Mike entered the Department in 1919 at age 30. He worked the various district stations, including the old Northern on O'Farrell Street. He was transferred to Central in 1936 serving as a beat man on outer Stockton Street until his retirement in 1951 for service. Mike was age 89 at the time of his death.

The Election Committee consisting of Tony Bell, Joe Carew, Mark Hurley, Barney Becker, Bob McKee, gave a report on the last election. 2050 ballots were mailed, 766 received, 67 invalid because envelope was not signed. Both Constitutional Amendments were approved. The report was adopted by the membership.

Under Unfinished Business, the President directed the Secretary to cast an unanimous ballot for the nominated officers as there was no contest for said offices. The following will be your officers for the next year — President: Andrew Quaglia, Vice President: Robert Kurpinsky, Treasurer: Bernard Becker, Secretary: Robert McKee, Trustees: elected for two years, James Sturken and Mark Hurley, serving out their last year: George Jeffery, Frank Jordan and William Parenti.

Under New Business changes in the By-Laws, reflecting the changes approved in the Constitution were submitted for first reading to the membership. Approved by members present.

The Secretary reported the following donations:

Mrs. Jane Murphy — (Police Commissioner on leave as acting Supervisor) in memory of Douglas Gibbs.

Mrs. Niceta Connolly— for efficient police work performed by Officers Robert Cook and Joseph Soares of Ingleside Station.

Joseph I Wilson — a firm supporter of the Department.

Under Good of the Order congratulations were presented to Brother George Jeffery upon his promotion to the rank of Captain. George will be senior Trustee for the coming year. Trustee Sturken, chairman of the committee to improve the beneficiary form, presented a new form for approval. It was aproved by the membership and the Secretary was instructed to have new forms ready for the next Academy Class.

There being no further business to come before the membership, the meeting was adjourned at 2:55 p.m. in memory of our departed Brothers.

Members are reminded that the next meeting will be held January 18, 1978 at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice.

Fraternally,
Bob McKee, Secretary

SERGEANT PATRICK

by Thomas Warren Powers

(A fictional character cast within Swiftian-Dickinsonian form yet drawing upon a real life background.)

It wasn't just a sprinkle but real old-fashion San Francisco winter rain. Pat's footsteps echoed on the wet pavement as he made his way to the Association's Christmas Show.

Passing the Fairmont, he thought how the Christmas lights hid amongst the trees seemed like a multi-gemmed necklace worn by an aging, grand old San Francisco matron, "kind of akin to the City by the Bay — in a way." He was unexpectedly brought up sharp by a woman's-pitched voice, "Here, sir, please read this", as a Marxist's protest leaflet was shoved into his rain wet hand. It seems the AFL-CIO was hosting a recital being given inside of the Fairmont by a 'dissident' Russian poet. Pat read the literature out of courtesy, yet not without interest. The woman had a gentle, almost maternal face. However, he noticed the sad, near-frightened expression in her eyes.

Inside the Masonic Auditorium his ear caught the lilting note of a harp. He stopped to listen for a minute and thought, 'How unique — what a nice touch.' Settled in his seat he was impressed at the racial mix of the eager audience quickly filling the place, whites, blacks, Asians, Somoans, Philipinos, those from the Spanish speaking community, etc., and his mind turned on this point and not without quiet pleasure, 'Lord, you would think this was being sponsored by UNICEF, rather than the Police Officers' Association — THERE'S A MESSAGE HERE SOMEWHERE.'

The lights started to dim. Jerry Crowley words were brief and to the point, no old worn slogans, no rhetoric, but rather delivered with a kind of — yes, a kind of 'harsh integrity' which carried its own message.

And what a show it was: Shari Lewis' 'fierce independence' as she playfully said, 'Ladies — and whoever', but especially the kids' resounding shout to her question, 'Who am I?' — 'Santa Claus', they echoed over and over again. It was more than a show. It was a celebration! A celebration of ordinary folks from the inner city out to the stretches of the Avenues, from the Marina to the Bay View, being of one spirit in the spirit of Christmas. Even that 'much misunderstood' Narene, occupying one of the few vacant seats as an 'unseen' guest, would have smiled approvingly.

On the way back to his car, Pat noticed the same woman with her, by now, rain-soaked protest leaflets and stopping briefly, wished her Merry Christmas. He wondered, 'Would she have enjoyed the show, let alone understood its deeper reality — those sad, almost frightened eyes?' He wondered about this — he wondered about many things as he strolled slowly back to his car. No sooner had he opened the door but that it started to again rain heavily.

ADMINISTRATION OF JUSTICE:

A New Major at Dominican College in San Rafael

A new Bachelor's degree program in Administration of Justice begins Spring Semester at Dominican College in San Rafael. The new major includes two sets of required courses — one for law enforcement officers and one for correctional officers — thus recognizing the different needs of each group. The curriculum emphasizes management and other skills necessary for career advancement in this rapidly changing field.

Courses offered this Spring semester include: "Local Government and Police Management," taught by the Chief of Police at Larkspur; Mondays 7-10 p.m. "Conflict Resolution in Correctional Institutions," taught by the Warden at San Quentin; Tuesdays 7-10 p.m. "Drug Abuse, Law and Society," taught by a Parole Officer; Wed-

nesdays 7-10 p.m. "Social Psychology," taught by a psychologist; Tuesdays 7-10 p.m.

Dominican also offers a Master's degree in Correctional Counseling, as part of the new Counseling Psychology program.

Dominican College is an independent co-educational liberal arts college located 15 miles north of the Golden Gate Bridge in Marin County. It is known for the quality of its education, its small classes, and the personal attention given to students.

For information phone Janet Philo at (415)457-4440, Ext. 311, or write Administration of Justice, Dominican College, San Rafael, California, 94901. Classes begin Tuesday, January 24. Registration is on Monday, January 23, 9-12 a.m., 1:30-3:30 p.m., and 6-7:30 p.m.

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- Address letters to the Editor's Mail Box, 510-7th St., San Francisco, Ca. 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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THINK SLOW

Reprinted Time Magazine

His car's siren screaming, a grim-faced detective whizzes around a corner and tears through a fruit stand, sending cantaloupes flying. A dozen red lights and near-collisions later, he finally forces the villain into an alley and arrests him.

Such chases look fine in Hollywood thrillers, but in real life they often end tragically. The National Highway Traffic Safety Administration estimates that of 250,000 high-speed police pursuits every year, nearly 8,000 end in crashes, with some 400 people killed and 5,000 injured.

One cop who believes this mayhem is unnecessary is Richard Turner, a former stock car racing driver who is now a police official in Hutchins, Texas. He runs a driving school specializing in the act of the "slow chase."

His three-day course, already taken by more than 750 officers from Texas, Florida and Kansas, consists of six hours of class instruction (usually in a converted saloon near Dallas) and 18 hours of driving on a course with turns known as Serpentine, Lollypop and T-

GALLANT BARRISTERS

START ROUND 2

by Paul Chignell

A committee of the San Francisco Bar Association is again proposing civilianization of the police complaint process.

Last year their ill-conceived plan was defeated before the Board of Supervisors. But the composition of the new Board brings optimism to the small coterie of lawyers who wish to exert more control over an independent police department.

Granted, the present Internal Affairs Bureau is an over-zealous organization that needs training and rotation of personnel.

But the experience throughout this country of civilian review boards is one of abysmal failure.

More will be written about the small band of lawyers proposing this scheme upon the citizens suffice to say, they will be defeated again.

Bone Alley. Turner emphasizes calm, smooth movements and no tire-squealing maneuvers.

"Think slow," he tells students. "Make a corner better, and you can catch the guy even if he's going 20 miles an hour faster than you."

The day after Officer Mike Swindell finished the course, he spotted a Pontiac speeding by a stop sign. "I was always 20 miles an hour slower than he was, but he was taking those curves bad," Swindell recalls. "Finally, he missed a curve and I caught him."

Officer Thomas Rudd has tried another Turner tactic: staying to the left of a fleeing car. Says he: "That's very intimidating, because the only thing the guy sees in his mirror is you about to pass him. This Dodge I was chasing could have outrun me, but he just gave up."

Turner frets that needless fast chases will continue until police attitudes are changed. "There's an ego problem," he explains. "Rookies, especially, tell themselves, 'No son of a bitch is going to beat me.' That type is dangerous — to himself and everyone else."

President's Corner

BY JERRY CROWLEY



The participation and solidarity of our membership during the past year has been outstanding. The support and active representation of our Board of Directors has been excellent. The challenges and problems of the coming year seem awesome but not unsurmountable. The department's program of civilianization of the Police Department and the recurring Civilian Review Board proposal are with us again this year.

I am sure that the same resolve of the membership and the Board of Directors will exist in 1978 as was present in 1977. With this will to resist we will prevail in defeating these political proposals.

1978 will see the continuing battle of the Memorandum of Understanding, police manpower needs and the organization of City, County and State political action programs.

The special projects which will be targeted for solution this year will be transfer policy, seniority sign-up and an expedited overtime payment program.

Heavy emphasis on community involvement and strong police station involvement in the political life of the various districts will be the goal of this Association. The district police station, its Association representative and members must play a major role in establishing a working relationship with all segments of the community that they serve.

The revitalized California Organization of Police and Sheriffs will be extremely active at the state legislature this year as well as in the political action field as political parties and their candidates gear up for the elections.

The strength of the C.O.P.S. organization grows daily as the impact of administration unity grows. The police labor organizations throughout the State are looking for strong labor organization representation to combat the arrogance of administrations. It is for this reason that many associations are coming to C.O.P.S. for that leadership. Our seminars on labor relations are becoming well known and attended. The realization that C.O.P.S. is preparing and educating responsible labor leadership is gaining increased respect.

We at the local and state level are looking forward to a challenging and critical year in the life of the police labor movement.

WHERE IS THE FEDERAL LITIGATION SUIT TODAY?

by Jack Ballentine

In 1972 when this case was filed in the Federal Court, the P.O.A. was not a named defendant but chose to enter the case as an intervening defendant, because the P.O.A. felt it should be a party in as much as whatever the outcome, its membership, both majority or minority would be directly affected.

In early 1974 the Federal Court issued its first action in the form of a memorandum which said that the permanent promotion to the rank of sergeant and hiring of patrol officers would be on a 1 for 1 basis. During the years between 1974 and 1977, several things have occurred. First, an entrance test was developed, the results of which show that approximately 38% of the list currently being used are minorities. Secondly, as per a court order, 70 women were directed to be hired on a test basis to be evaluated for a two year period. Third, virtually all sergeant promotions would be on a temporary or limited tenure basis. Fourth, the Department size has shrunk from 1957 positions to less than 1650 since the year 1973.

The P.O.A. has spent \$15,000 through the city to help validate promotional tests. In 1976 the City conducted a Sergeant and Assistant Inspectors examination and as that test came towards the point of being used, the Public Advocate's law firm again challenged its validity and the Federal Court, in an order during January, 1977, reaffirmed its stand that all appointments to Sergeant, permanent or temporary, would be on a 1 for 1 basis.

The P.O.A. challenged that order at the next highest Federal Court level, the 9th Circuit Court, and won a stay which said that the lower Federal Court could not order quota appointments to the sergeant's rank until a full hearing was completed on the issues.

The city and police department faced with a shortage of sergeants and a verbal threat from the Federal government of the loss of Federal monies, signed an agreement to make quota temporary appointments to the rank of sergeant.

However, when the Department got around to canvassing the almost 50 minority officers — the tentative 1976 sergeant list — they found that about 80% felt that quota appointments were unquestionably abhorrent to minority officers.

In December of 1977, the Department of Justice entered the case by filing a separate complaint against the city, police department, Civil Service Commission, Police Commission and the P.O.A. and had that case joined to the Public Advocate's case. The hearing is now set for March 21, 1978.

The above is a very simplified over view of this case and does not reflect the thousands of hours of time devoted to preparation.

I would like to explain what I believe to be the basis and consistent position of the P.O.A. One, we wish to protect the basic civil service right of all personnel. It is vital to the police department and the public that political patronage be kept out of the promotional and hiring system of the police department.

Two, that whatever bias that may or may not be found on the part of the city or civil service or the police department should not adversely affect our membership — MAJORITY OR MINORITY.

Three, that the P.O.A. is opposed to quotas because they represent only a short range solution to the problem of minority recruitment. They are a return to a form of the political patronage system and that they are a violation of law because they are based on the very principals we are fighting, i.e. they promote or hire on the basis of race. In short, any quota would be inherently unfair and using such a method would compound a problem by substituting one racially bias system for another; being unfair to both majority and minority officers alike.

The fair way to resolve this case appears to the P.O.A. to be appealing to the people of San Francisco and showing them that the Federal government could be persuaded to use the monies that it contributes to the city in a constructive way. Instead of threatening to

take away money, because of alleged bias hiring and promotionals in the police department, they should assist us with funds to promote a long range cure.

For instance: IF, the SFPD were to bring the size of the force back to the 1975 level (which is sorely necessary) approximately 1950 personnel, develop a fair and validated test system with all parties, create a meaningful recruitment plan in conjunction with the various Community Colleges in the area, THEN, the influx of minorities waiting on the current recruit list would increase dramatically and a substantial number of minorities would be immediately promoted to sergeant from the current tentative list in rank order. These steps would cost around \$7 million, substantially less than the \$100 million plus the Federal government is talking about keeping away from the city.

Not only would the Department benefit from this suggestion but the citizens of San Francisco would receive a substantial benefit in the increased protection of these additional officers, something I think is sorely wanted and needed.

The POA has a great task remaining before it — we should not shrink from that task or compromise our belief in the principal that a fair and impartial merit system is our goal — a system which will serve minorities and majority officers as well as benefit the citizens of San Francisco.



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AROUND THE DEPARTMENT

by Al Casciato

... Commissioner Siggins recently sent a letter to President Crowley which contained the department's proposal for a transfer policy. The following policy statement was contained in it: "Impartial competition for specialty assignments among all eligible members" — With the recent quota appointments and publicity statements, I find that statement hard to believe, much less accept.

... By now all officers should have received a form letter from Civil Service regarding the Federal Litigation. Alan Lim, Co. G has received two (2) notices. One addressed to him and the other addressed to the name and address he used when he was in a deep undercover assignment. How did that happen? So much for security of those officers who work deep undercover. **Big Secret** (yeah)...

... Congratulations to Jim Murphy (Co. A) and Mary Pougiales (wife of Paul Chignell) who recently passed the California State Bar Exams. May their careers be long and distinguished. Good luck...

... Suggestions keep coming in to rename the Patrol Force the "Response Force" and the Inspectors Bureau to "Paper Shufflers". With the manpower and vehicle shortages, patrol and investigation is virtually non-existent...

... On Dec. 8th, Dennis Meixner and I arrested one Patrick Cimoroli for exposing his privates to the throngs of Christmas shoppers on the 100 block of Stockton St. During the course of that arrest, Cimoroli resisted and spit in our faces. On December 12th, Cimoroli was released on his own recognizance by Judge Arata. On Dec. 20th Cimoroli arrived at City Hall dressed as the Virgin Mary. He did a strip tease and flashed the youths who were singing Christmas carols in the rotunda. Officer Dick Weinand (Co. K) attempted to arrest Cimoroli. A fight and chase ensued and finally, assisted by a citizen, Dick effected an arrest and in doing so he suffered a broken ankle. On Dec. 22nd Cimoroli appeared in court to have his probation revoked. He was represented by a public defender. Dennis and I spent a half a day waiting around to testify and when that hearing was completed, the public defender had to take Cimoroli to another court for a hearing on the City Hall incident. Imagine the tremendous time, effort and money that has been wasted on this one subject by all branches of the legal system. Wow! Oh, by the way, Cimoroli has been in mental institutions before but has been released, naturally!...

... In response to all those calls, yes they are bachelors, those two S. F. Finests who have been seeing Sausalito socialites Beverlee and Carol. But, the girls are temporarily in So. Calif. and the guys tell me that they're greatly missed for Nob Hill and the Wharf have not been as exciting lately...

... The Decoy Program has had its share of unusual stories and here is another one: A female officer, Dorothy Jorgensen, posing as a down and outer came a victim of a crime. No, she wasn't robbed but kidnapped. Her cover officers watched in amazement as the suspect picked her up off the ground and began carrying her down Sixth St. Four times he stopped to catch his breath and finally as he entered a hotel, Ken Williams (SCU) stepped in and stopped the drama. The very insulted suspect told him off for ruining his acquisition of a woman. Well, such is life in the jungle. Be glad, Dorothy, that he didn't drag you off cave man style...

... The Diaper Brigade marches on with Don and Joan Carlson adding lil' Steven and Mickey and Anne Griffin contributing identical twin boys, Sean and Patrick. A hearty congratulations to the new Pamper Kings...

... Did you know that in Seattle, off-duty officers are hired for secondary employment through the Police Officers' Guild at a rate of \$9.00 per hour with a minimum of 4 hours guaranteed per day worked. Their contract also allows them to work in or out of uniform. Worth looking in to? You bet!...

... Jim Browning will be running for State Attorney General in the Republican primary this June. We should think about supporting a man who has supported us behind the scenes for years. He is the candidate of the line officer...

... Civilian Review Board in the budget this year? Again! You can almost bet that this Commission will make that attempt again and again and again...

... While enjoying a New Years Eve party, I was shown John Bagot's (retired) P.O.A. card. It had our old address on the 2200 block of Market and the title, Patrol Representative. The people that showed me the card were civilians who had dealt with the Association

Those are the kind of rumors that have been filtering throughout the Department for the past several months, but inevitably, they all seem to die as fast as they come into existence. Trying to establish where a rumor of that nature gets started or to at least substantiate it, in part, is almost as futile as the Mayor would be in trying to get re-elected.

Nevertheless, we all have to live with the "rumor-mongers" as part of our daily struggle, if for no other reason, than to keep that little ray of sunshine from dwindling off into total darkness. One such interesting little tidbit (from a highly credible source) was that Chief Gain had ventured into the great state of Idaho looking to become Idaho's next "Maverick" Administrator. But to administer what? It's like trying to find a needle in a haystack. An impossibility at best, but my curiosity ran away from my good sense, and I began making a few inquiries. One such inquiry was through a good friend of mine who's affiliated with a branch of Law Enforcement at the state Capitol.

Prepared on Gain's background and given the

reasons for my inquisitiveness, he began asking questions through his many contacts at the Administration level. Two weeks ago, he called and said "something's up", but he couldn't get the straight answers from anyone. "Don't pressure me" one associate told him, "I'm not suppose to know anything about it".



Chief Gain

When pushed a little further, he said "My job would be on the line if I say anything". And so the rumbles started as he began knocking on other doors and those that have always been opened to him, have now been tightly closed.

So on my annual skiing trip to Boise last week, armed with something that

sounded like a more than just a rumor, I began stepping on a few toes myself.

Mr. Kenneth Green, Bureau Chief of the Law Enforcement Personnel Commission was one of the first stops on my agenda. Recently appointed by Governor Evans, Green oversees all grant applications for Law Enforcement as well as those of the Courts and Corrections; an area where Gain might have fit in well.

But with the recent appointment of Les Hopkins as the Deputy Bureau Chief and a former official of LEAA in Burlingham, Green was quick to dispel any notions that there were any positions left for Gain, nor had he (as far as Green knew) ever been in contention for that slot.

My next venture took me to the office of Jack Moore, Deputy Director of Idaho's Law Enforcement Administration, also a recent appointee under its new Director, Kelly Pierce. Moore was aloof as I began my little probe and his bottom line was that he'd never heard of Gain. Hongisto yes, but not the flamboyant Chief who

made UPI, AP and the New Delhi Times on the now infamous "Trick or Treat" celebration.

Moore also assured me that all top level positions have been filled and that Gain would be "over qualified" for anything else.

But — Moore failed to tell me, whether by design or ignorance, that the high level position of Superintendent of the Idaho State Police was soon to be replaced and that backgrounds were now being checked on all possible contenders. That fact was confirmed through a conversation I had with a staff representative in Governor Evans office. Although that individual denied that Gain was a candidate, the fact that an "outsider" could possibly be selected was not denied.

Although I didn't get the answer I was looking for, my information leads me to believe that Chief Gain did, in fact, meet with Kelly Pierce, Director of LEAA. Whether Gain migrates to the great "potato" state or not, one thing is for certain, HE'S LOOKING!

years ago and carried John's card as a fond reminder of those days. We're proud of you, John...

... Luther Cotton of the Richmond Station resigned on Jan. 3. He will become a Game Warden in Sausalito and makes \$5 a month more than in the SFPD. Good luck and good fishing, your real love. Don't forget us who say "The fame Richmond game of Luther's claim is now just a kindled flame for he has left for fish and game". 4 hurrahs; it was a great party at the Cliff House that night of the 3rd...

... Speaking of salary, did you know that most average size departments make more money and have better benefits than the SFPD? No wonder that those departments are forever sending recruiters to the city to woo its finest...

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THE FACE OF A COP

by Mary Alice Burns, Co. F

The face of a cop tells not what it sees,
The joys the sorrows, the victories.
The wrath of God or a lonely man's pleas.
It tells not when it saved that
Little child's life.
The work, the worry, the strife.
It tells not of the strikes, the politics,
Or the public getting in its licks.
And if you need him he's there —
Willing and calm.
Though he just watched his partner, dying,
In the cold morning's dawn.



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We want to serve you

Bill Healy, Ray Peterson, Frank Kalafate



I, Tony Bell, your present representative in the S. F. Police Officers' Association, earnestly ask your support in my candidacy for re-election.

As you are aware that I have served you in the past three years and according to the friends that I have made both in the Veteran Police Officers and the P.O.A., all agree that I have done a good job. As you probably know that I not only attend all the Board of Director's

meetings, (many times which my attendance spelled the difference between a quorum and the lack of it) but I also volunteer my services at the POA Office every Friday just so I can keep on top of the action, inform you of the pending bills in the legislature, the bills in Congress that are beneficial to retired officers, as well as warn you of laws that are detrimental, the status and progress of Federal legislation, the impending assaults on our retirement

funds, ad infinitum, the subjects herein of which I have faithfully reported to you.

All of this takes a tremendous amount of time and some money out of pocket as well, and I may add, although we haven't won them all, we haven't done so badly either.

So, brothers and sisters, if you believe that I have served you well, I urge you to remember Tony Bell in the coming election with a resounding vote of confidence. Thanks for listening.



My name is Joe Carew and I am a candidate for the position of Retired Representative on the Board of Directors of the San Francisco Police Officers' Association.

I was co-chairman of the Committee for Prop. "H" and at present am co-chairman of the Retired

Police and Fire Co-ordinating Committee, which is a continuation of the original Committee and which keeps abreast of matters that are pertinent to the welfare of the retired policemen and firefighters.

I am Secretary-Treasurer elect of the Veteran Police Officers' Association and I am also on the Executive Board of the Retired Employees Association of the City and County of San Francisco. I am a member of the Retirement Committee of that organization.

I believe that I have a good grasp of the problems and needs of the retired officer and that I will be able to give them good representation on the Board of Directors.

BOARD OF DIRECTORS MEETING

December 13, 1977

The meeting opened with the Pledge of Allegiance to the flag. A roll call showed eighteen members present and one absent. The absent member was Ackerson.

The Secretary read the minutes of the last meeting and they were approved as read. Likewise, the Treasurer gave an oral report and also presented a Certified Audit, for the year ending June 30, 1977, to the Board. The audit was prepared by Alan C. Lindquist, CPA, and it was taken under submission for further study by the board. The Treasurer's report was approved. The Treasurer also told the Board that on Thursday, December 15, 1977, the Association will be receiving a check from Dick George Productions in the amount of \$37,500.00. This money is from the Variety Show that will take place on December 16th and 17th.

Next the President introduced Attorney James Browning, former U.S. Attorney for Northern California and an unannounced candidate for Attorney General of the State of California. Mr. Browning addressed the Board in reference to his candidacy and expressed his desire to have the Association's endorsement. After a thorough presentation of his qualifications and an extensive and lengthy question and answer period, the Board, by a roll call vote, voted to endorse Mr. Browning for Attorney General of California and to contribute \$1,000.00 toward his campaign, when he formerly announces his candidacy. The vote was 14 ayes, 3 nays.

The President then gave his report which consisted of, **Residency**: During the first part of January, the Association will file a preliminary injunction to prohibit the city from enforcing its five (5) mile limit pending the final outcome of a full hearing. **Loyalty Oath**: We won the case and sued for legal fees. That portion has been taken under submission. **Federal Litigation**: The Chief of Police has requested the appointment of five (5) Assistant Inspectors and two (2) Captains in Rank Order off the existing lists. These appointments have been challenged by the Public Advocates and a hearing is scheduled for December 16, 1977, before Judge Peckham on this matter. **Q-3 Bilingual Status**: The Civil Service Commission rejected the Chief's proposal to hire out of position on the list. Bilingual minorities, however, they stated that such people could be hired on an exempt waiver status. There are three (3) people on the existing list who will file suit against this and the Association will assist them.

The Board at this point took things out of order and switched to new business. Under new business Bro. Wright brought the board up-to-date on the work that still needs to be done on the renovation of the downstairs portion of our building. He requested an additional \$5,000.00 to complete the downstairs renovation. The request was approved by unanimous roll call vote.

There being no further business to come before the Board, the meeting was adjourned.

GENERAL MEMBERSHIP MEETING

December 13, 1977

The meeting began with the various reports; Secretary, Treasurer, etc. Copies of the minutes of the last meeting were passed out by the Secretary and they were approved.

The Treasurer, in his report, made available the aforementioned audit, explained our current financial status, stated that the assessments will stop in February and that the variety show looks as though it will be successful. The report was approved.

The President gave a report on our current court cases, etc., and it was a repetition of what was said at the board. Nominations: Bob Barry, Chairman of the Nominations Committee, read the names of the following members who had submitted letters declaring themselves as candidates for the Board of Directors. They were: Casciato Co. A, Toomey Co. B, Amiot Co. C, White Co. D, Chignell Co. E, Sullivan Co. G, Minkel Co. H, Wode HQ, Schlink CSTF, Bell Retired, Carew Retired, and Hardeman Co. K. Nominated from the floor were Carlson Co. F, Bullard Co. I, Hebel HQ, Huegle Inspectors, Gough CSTF and Wright Co. K. There will be an election in January to determine the Directors from the CSTF and The Retired Members. The other Directors have automatically won their seats.

This concluded the meeting and it was adjourned.

Joe Patterson
Secretary, S.F.P.O.A.

S.F.P.O.A. BALANCE SHEET Month Ending November 30, 1977

ASSETS		LIABILITIES & RESERVE	
Petty Cash	101	\$ 150.00	Payroll Taxes Pay 399 \$ 1,642.41
General Fund	103	(3,963.55)	
Legislative Fund	105	(182.45)	Unexpended Reserve 501 506.13
Furniture & Fix.	207	2,277.17	
Leasehold Imp.	231	3,867.37	
		<u>\$ 2,148.54</u>	<u>\$ 2,148.54</u>

S.F.P.O.A. INCOME STATEMENT Month Ending November 30, 1977

INCOME:		
Dues-Active	601	\$ 16,322.16
Dues-Retired	603	87.00
Gifts & Donations	630	113.00
		<u>\$16,522.16</u>
EXPENSES:		
Administrative Expenses	709	892.78
Board of Directors	723	67.30
Dues Collection	728	176.25
Equipment Rental	744	950.00
Insurance & Bonding	753	137.71
Janitorial Svc.	761	28.00
Maintenance (Equip)	771	197.51
Mailing	772	84.28
Public Relations	773	910.00
Rent	776	944.15
Salary-Office	777	1,988.00
Salary-Exec.	781	309.68
Supplies-Office	782	87.23
Supplies-Admin.	783	541.25
Tax-Payroll	784	5.00
Personal Property Tax	792	435.41
Utilities		<u>\$7,754.55</u>
Committee Expenses	830	475.00
Health/Svc	835	920.10
Insurance	845	2,129.20
Legislative	845A	-0-
Legislative-Coll. Bar.	850	100.81
Labor Relations	860	1,431.11
Screening	863	642.03
Publications	870	2,331.74
COPS	872A	1,622.60
Insurance-Life		<u>9,552.59</u>
		<u>\$17,307.14</u>
		<u>\$ 784.98</u>

POA
DUES
1977

The Association dues for 1977 came to \$162.50. Additionally, there was a \$100 assessment for 1977.

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San Francisco Police ANNUAL CHR

by Bob

"A Tremendous"

For those of you who did not have the opportunity to view the San Francisco Police Association first Annual Christmas Holiday Treat.

The show was held at the Civic Auditorium on December 16th and 17th and was well received in the hearts of many San Francisco Citizens and School Patrol members.

As is tradition with the show, the involvement is a very essential part of the show, not only for the betterment of the community, but also for the police officers that participate in the show.

As a result of our continuing efforts, Senior Citizens from various parts of San Francisco were invited to the show and were bused to the show for a "Spectacular Performance."

Many months went into the planning and through the efforts of the San Francisco Police Association, the show was presented that provided the entire community with entertainment.

Truly a Las Vegas type performance. Marty Allen acted as the emcee and rewarded the audience with his "dance of all nations number one."

The show then continued with the currently performing at South of Market group provided the audience with songs and many dance performances.

Janna Lu, of country and western, was one of the best fiddlers in the area and her spectacular performance of "The Fiddler's Tune" had the entire audience participating.

As is the custom of the show, the Flying Karamazov Brothers made an effort to seek out local talent and the Flying Karamazov Brothers, a dynamic group of many Bay Area clubs over the years, provided a special touch to the show with their act, songs and dances in the show.

The star of the show, very famous puppeteer, her famous puppet Lamb, a superb. Forty-five minute performance, derestimate the impact she had on the audience. Dressed as Santa Claus during the show, the puppet had the entire audience participating and each show ended with a ovation.

George Anus and his band, excellent, playing such hits as "The Christmas Carol" and "The Christmas Carol" and everyone participated.

Without elaborating further on the success and the Association's continuing the show in future years.

A special thanks to Bob Gear, Hammel, Ray Carlson and Jack assistance in assuring that the show was properly escorted.

Have a safe and Happy New Year.



SHARI LEWIS



MARTY ALLEN

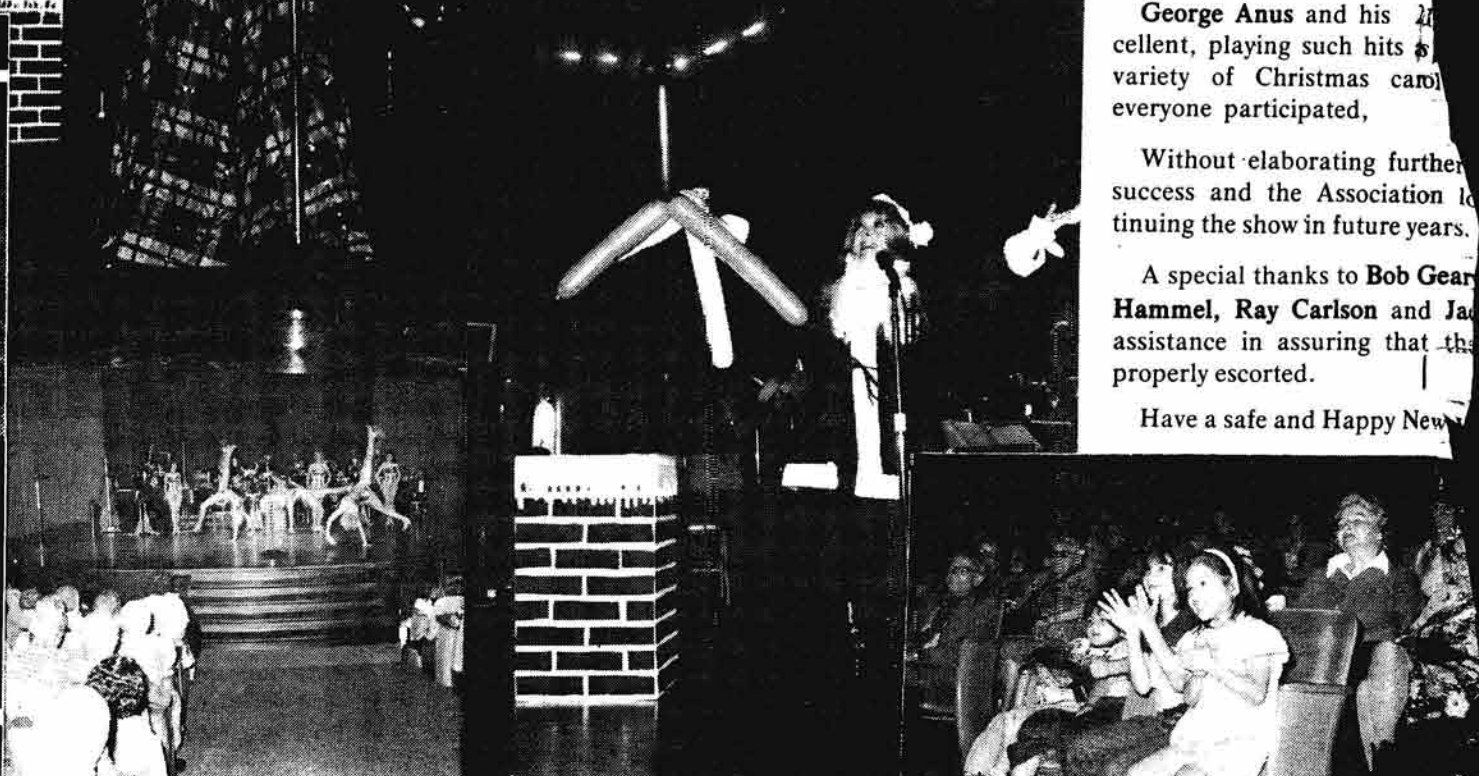


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Officers' Association XMAS SHOW

SAN FRANCISCO POLICEMAN - Page 7

January 1978

arry

ous Success"

not avail yourselves or your
Francisco Police Officers'
Xmas Show, you missed a

e Masonic Auditorium on
and it will well be remem-
by San Francisco's Senior
children that attended the

Association, community
al part of our organization.
of the many groups that we
ut also for the good of the
e in various projects within
serve.

ed involvement, over 700
us centers and hospitals
ere given free admission to
the auditorium for a truly

the preparation of the show
Dick George Productions,
with its first variety show
mily a full range of en-

roduction, famed comedian
Master of Ceremonies and
an array of jokes and his
r" in which he was truly a

with the Duane Dancers,
h Shore, Lake Tahoe. The
with a medley of Broadway
umbers with tremendous

western origin, and renown
in the country, offered a
song and music that the
n.

George, he makes every
for the shows he produces,
Brothers won out in every
four, they've performed in
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triloquist Shari Lewis and
Chop were no less than
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had with the audience.
g part of her act, her little
ice eating out of her hand
no less than a standing

piece orchestra were ex-
Rocky, Star Wars and a
sing-a-longs in which

the show was a total
ooks forward to con-

y, Judie Pursell, Lillian
ck Ballentine for their
e Senior Citizens were

Year!



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SAN FRANCISCO

Fellowship of Christian Peace Officers

At 7:45 p.m. joyful songs of Praise to Jesus opened our meeting. John Lester and his staff, Channel 5 TV, were introduced. They recorded our fellowship meeting to be televised as part of the documentary on San Francisco police officers. Later, Channel 7 TV also recorded our meeting.

Our slate of officers for the year 1978, was presented: Jim Crowley, President; Ed Erdelatz, Vice President; Jim Higgins, Treasurer; Art Gerrans, Secretary; and Mike Moysard, Spiritual Outreach. It was moved by Andy Kristensen and seconded by Ray Allen that the slate of officers be unanimously elected. The motion unanimously passed.

Mike Kemmit was thanked for his efforts as Vice President in the year 1977.

Spiritual Music was presented by the "For Heaven Sake" musical group. Their outreach was through their songs and personal witness — "People sharing their Love and Need for our Lord Jesus".

Jim Higgins informed our fellowship of our "Climb to the High Ground" where on Sat., Dec. 17th, 1977 at 2 p.m. a citywide gathering of people will go to the high ground of Twin Peaks to gather in the name of the Lord, pray in the name of the Lord, humble themselves in the name of the Lord, in order to relieve the City of Sin and to bind Satan. Praise the Lord!

Dave Tims, of Teen Challenge, gave his testimony to the group for the Lords Faith and Love in reclaiming a lost soul. Also, he renewed his relationship with Art Gerrans, our Secretary, — the first time, as his arresting officer, and now the second time, as a brother in Christ. Hallelujah!

Pastor Floyd W.

Thomas, Glad Tidings Temple in the Western Addition of S.F., reminded us that Satan came to destroy the works of God in the world. (Joel Chapters 1 and 2). Satan cannot destroy Gods Works but Satan can and does destroy the children of God. So, rejoice in the Lord and remain steadfast. Living today with the outpouring of the Holy Spirit has entwined all of the Christian Churches — UNITING THE CHURCHES TO COMBATATAN. The churches require only two basis for UNITY: DEITY of the LORD, and Christian LOVE. To accomplish our goal of UNITY, Christians must pray with power and must utter the word of the Lord with Power.

At 9:30 p.m. we embraced one another to request prayers of healings and care for ourselves and friends. We closed our meeting by singing the song, "Our Father". After the meeting, we had refreshments and fellowship in the meeting room.

Note: Praise the Lord for taking us on this journey of Christian fellowship during the past year. May the Light of Jesus shine brightly for our fellowship. May Jesus use our Fellowship to renew the light in areas of darkness. May our Lord Jesus bless everyone starting with a Very Happy Christmas and a wonderful New Year in the Lord!

Our next meeting will be on Tuesday, January 17th, 1978, 7:30 p.m. at the Bethel Lutheran Church, 2525 Alemany Blvd., S.F. Rev. Richard Jefferson, Pastor of Temple Baptist Church in S.F., will be our speaker. Music will be by "Shalom", a Christian musical and recording group.

In Christian Love,
Andrew Kristensen
Secretary

POA Christmas Show

Dear Sirs:

On behalf of my family and myself, a million thanks for that magnificent show last night. We enjoyed it very much. So sorry I'm late in remitting my check, but with Christmas shopping and all that goes with it, it completely slipped my mind.

Please remember us with a ticket for your Christmas Program next year. Again, thank you.

Sincerely,
Marilyn Yeargin

Dear Police Officers' Association:

The staff at the Red Shield Community Center join me in expressing our appreciation of your donation of the "Annual Christmas Show Tickets".

It is a pleasure to have friends, who through their personal efforts have a sincere interest in the betterment and the growth of our youths of San Francisco.

We wish to extend to you an open invitation to visit our Center and see our active youths.

Thank you for your thoughtfulness and kindness to the youths of our Center. And again, may we thank you for your generous donation.

Friend of the Youth,
Jack J. Wolf,
Program Administrator

Dear Mr. Barry:

I would like to thank you and the association on behalf of our center. I know that the show was thoroughly enjoyed by all, as many of our people are still raving about it.

Fortunately, most of the rain let up by the time for the bus pick up. Our people were very pleased that they had the transportation pick up as many really needed it.

Sincerely,
Montefiore
Senior Centers
Davis Atschuler
Assistant Director

Orlando Family

To The Editor

My children and I wish to express a sincere thanks to all the San Francisco Police Officers who took

part physically or in spirit to help us win the full service pension we were awarded November 30, 1977.

A special thanks to Officer Mickey Gerald, Sgt. Al Perini and Lt. Lawrence Gray for their testimonies in our behalf which were so helpful in winning the pension.

Also we are especially grateful to Sgt. Mike Hebel for the fine job he did in representing us and the 1½ years of research and dedication he put into our case.

We will always have a special place in our hearts for the fantastic men and women in our police department.

Sincerely,
Mrs. Verra Orlando &
Family

Concerned Police

Dear Editor:

Please see enclosed copy of letter I sent to the Chief on November 10, 1977. I believe it is self-explanatory. I would appreciate very much if you would either print it in your paper or else see that the men mentioned are aware of it.

It used to be the policy of the Chief's office to notify the officers when a letter was received regarding them. It would appear this is no longer so as I have discovered, these officers are not aware of my letter. These men really went out of their way to help me. Sgt. Patton took more than two hours of his time to assist me.

With things the way they are in the Department today, I want these men to know that someone out there really appreciates their efforts. In the future, or until we get a new Chief, I will direct any correspondence to the men themselves at their station.

Thank you for any help you can give me regarding this.

Very truly yours,
Carol Johnston

Charles Gain
Chief of Police
Dear Chief Gain:

This letter is to say thank you to Officer Jim Long, Star 1135 of Northern Police

Station for his patience and understanding in responding to my call for help.

I was the victim of a petty theft and was extremely upset when I was advised the suspect would be cited and turned loose. It turned out the suspect was booked and was subsequently committed for psychiatric tests.

Officer Long was very courteous and helpful.

The next day I went to the District Attorney's office to file my complaint and discuss the problem further. My complaint was taken by Don Davis who was very polite, however, I was not satisfied.

I went to Captain Jeremiah Taylor's office for help and Sergeant Sid Patton took his time to listen and went out of his way to assist me.

I ended up at the Burglary Detail and spoke with Lieutenant Mucci and Inspector Hoenisch.

During all this time I was treated with the utmost respect, listened to and courteously assisted by all.

The officers I have mentioned are certainly as asset to the police department. My heartfelt thanks to all of them.

Very truly yours,
Carol Johnston

Hongisto

Dear Editor:

This note is of particular disinterest, unless, perhaps, one has friends or relative in Cleveland.

However, an observation: Kucinich refers to Hongisto as the greatest (or best) law enforcement man in the nation. Has the Mayor done his homework? Is his view broad enough to back up such a stupid statement?

For all of his good qualities, Hongisto is not the best law enforcement

man in the nation, nor was he in California, nor was he in San Francisco!

What remains to be seen is whether he will be the best law enforcement officer in Cleveland.

Good luck, Kucinich.

David A. Hansen
Chief of Police
City of Daly City

Retired SFPD

Reflections

All the judges who have ever sat,
All the probation officers who have ever walked the streets,
All the prisons and Youth Guidance Centers which have ever been built,
Will not deter juvenile crime as much,
As one good kick in the ass.

John Bulen
R.E.T.

Irish-Italian Dynasties

Dear Editor:

In "Around the Department" Carol Ruth Silver, newly elected San Francisco supervisor from District 6, is quoted as saying that the "Irish-Italian dynasties" in the department must be eliminated through a hiring freeze of all persons except minorities.

I was totally unaware of the existence of any such "dynasties" but if they exist, L'Italo-Americano invites all interested persons to write for a complimentary copy of our weekly bi-lingual paper which now features Italian-American News of Northern California in English.

Editor Mario Trecco
L'Italo-Americano News
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Los Angeles, CA 90022



The American Legion

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SPORTS



STOMPERS BEGIN INITIAL YEAR IN NORTH AMERICA SOCCER LEAGUE

Vow Close Ties with Community and Youth

On September 15, 1977 a Bay Cruiser motored about San Francisco Bay, packed with over 100 members of the local media and officials of the different youth soccer organizations. As banjos and trombones played the tunes of the Gay 90's Milan Mandaric announced that he had sold his interest in the San Jose Earthquakes of the North American Soccer League and had purchased outright the Connecticut Bientennials. The Bi's would be moved to Oakland, Mandaric announced, and in recognition of the world-famous wine industry, the club would be known as the Oakland Stompers.

Joining Mandaric with the Stompers is general manager Dick Berg. Berg first appeared on the NASL soccer scene in 1974 when, with Mandaric he helped build the Earthquakes into the showcase franchise in the league. In that year and in 1975, the Quakes led the NASL in attendance figures and set a standard in community involvement unparalleled in professional soccer. Together, Mandaric and Berg are hoping for the same results in Oakland and from early indications, they have reason to be optimistic.

In just five short weeks of season ticket sales, the Stompers have surpassed the 1,500 mark in season tickets sold. The reasons

are many, not the least of which is the Stompers desire to become involved with the youth of the Bay Area.

"Soccer has grown faster than anyone could have imagined four years ago," noted Mandaric. "Much of that growth is directly related to the youth who are now playing the game. I am very excited about the possibilities of working with these kids. We owe a

soccer clinics and coaching camps, we will keep the local youth soccer scene very busy and very informed.

The Stompers have signed one player as of December 22, a 29-year old goal-scoring forward who played for the Connecticut club last season. Jado Hasanbegovic joined the Stompers as the club's first-ever signing on November 17. On hand to make that announcement was the Stompers Head

coach Jack Hyde, a leading developer of the youth soccer movement in the Oakland area. Hyde more recently has been the head coach of the Bishop O'Dowd High School soccer squad in Oakland. The 33-year old coach joined that program in 1974 and brought it from scratch to a legitimate contender in the Catholic Athletic League in 1977. Jack also spent the 1976 and 1977 seasons as the assistant coach at the University of California Berkeley. The Soccer Bears enjoyed their most successful season in recent years in 1977 as that club marked to the NCAA Regional Playoffs under the direction of Head Coach Bob DiGrazia and Hyde.

The Stompers are well on their way to becoming a community favorite in Oakland. They are doing so through a concerted effort to reach the youth. The next step for the Stompers is a winning combination on the field. With Jado, the Stompers have made a move toward that end. Possible signings in the future include at least one of the following NASL stars: Shep Messing (goalkeeper, Cosmos), Mark Liveric (forward, Washington Diplomats), Rodney March (forward, Tampa Bay Rowdies), Kyle Rote, Jr. (forward, Dallas Tornado) and George Best (forward, Los Angeles Aztecs).



Stompers Head Coach Mirko Stojanovic addresses members of the Bay Area media November 10, the day the former Oakland Clippers goalie became the Stompers field boss. Flanking Mirko are (from the left) Oakland Coliseum General Manager Bill Cunningham, Stompers owner Milan Mandaric and Stompers General Manager Dick Berg. The Stompers have promised to work closely with local youth soccer leagues and the club has announced it will conduct soccer clinics for the youths in the near future.

Photo by: Mike Musicant

great deal to their participation and we will not let that go unnoticed," Mandaric added.

Berg, who is known throughout the NASL for his promotional genius, echoed the Stompers owner's remarks. "There are so many kids playing soccer and bringing it to the attention of adults that we must give them credit and help them develop their game. Through

Coach, Mirko Stojanovic. Stojanovic is better known to local soccer fans as one of the greatest goalkeepers in the history of the NASL. As a member of the old Oakland Clippers Soccer Club, Mirko set a goalkeeping mark for goals-against average per game which still stands in the NASL. In 1967, Mirko held the opposition to two or fewer goals in 27 games. Joining Stojanovic on

PAL SEEKS A GYM

by Officer James W. Meyer Director of Operations

As you may have heard, the San Francisco Police Activities League is attempting to obtain the lease of the gymnasium building at Portola Junior High School. On January 25, there will be a meeting of the Surplus Space Advisory Committee of the San Francisco Board of Education to determine what use the Committee will recommend for the site at Portola.

Although the PAL does not have an absolute plan for the use of the site, one of the probable uses would be for boys basketball, girls basketball and volleyball leagues, which means the facility would be used by the youth of the City only a few months out of the year. There is also the remote possibility of moving the PAL boxing program out of the basement of the National Guard Armory into the gymnasium at Portola. We have also given thought to the idea of transferring the PAL Headquarters from its present location on Greenwich Street to the Portola location. Ideally, the PAL would like to open the gymnasium to the youth of the area and operate various activities such as photography classes and an outdoors program (camping, hiking and backpacking), but until the PAL's manpower limitations improve, these ideas will have to wait.

The PAL urges you as a friend of PAL to attend the meeting at Portola Junior High School auditorium on January 25, 1978 at 7:00 p.m. and speak out in favor of our obtaining the lease of the Portola Junior High School gymnasium. We need your support of the PAL proposal to lease Portola's gymnasium because the Committee may not recommend our proposal due to the fact that at the last committee meeting there was only one person in favor of it and a group of 25 to 35 people who are organized against it.

Please, come to the meeting, speak to the Committee and voice your support of the PAL proposal to lease the gymnasium building at Portola Junior High School. Please note that the January 11th meeting has been postponed to January 25th.

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S. F. POLICE ATHLETIC CLUB

by Mark Hurley

As a member of the Board of Directors I have been associated with several different projects over the past six years. I think a lot of you remember the plans for a Police Training Facility at Lake Merced. We went as far as we could go with architectural drawings, environmental impact reports, appearing before various City Commissions and Committees and generally had the support of Labor Unions for this complex that would include a boat house and crew facility, gym, social area and meeting hall overlooking Lake Merced, handball courts (6) and swimming pool. But, then came Proposition 20 (Costal Initiative) and all

construction has halted and a couple of years of work went down the drain.

A few years ago, when, Potrero Station was closed for a year and a half, and with my transfer to Ingleside I had the opportunity to handle various assignments relating to the then closed Hunter's Point Naval Shipyard. Seeing the Shipyard in a different light, minus the 30,000 employees and permanent residences and the 522 acres of land right in the prime weather area of San Francisco, with its climate similar to that of Redwood City and fog-free 98% of the time, my thoughts of that Athletic Complex were rekindled. Why not see if we could see a small

area to get our crew program going? I approached the Navy with that idea. Corresponded with Washington and within a few months had the okay to start our program.

We have gone a long way since then. We have an 86 foot by 11 foot float with a 46 foot gangway for the launching of our boats. We have, for the use of our club members, 5 single training wherries, 2 dory skiffs, one fiberglass double, two four man barges, one two man barge with cox, 3 racing fours with cox, and 3 single shells. We also have a complete line of weight training equipment with Olympic bars and weights, several benches, incline

and sit-up boards, exercycle, power rack, lateral machine, leather heavy punching bags and speed bag. The framing is just about complete on a multi-purpose 40 foot by 40 foot platform that would open our club to Olympic Weight lifting, wrestling, judo, and boxing ring. The area surrounding the platform would seat approximately 500 people, enabling us to host various athletic events.

As I have attempted to point out, a few members of the S.F.P.A.C. have put in a lot of time and effort to make this facility what it is today. We have other things in mind such as a sauna, shower room, and

Obstacle course.

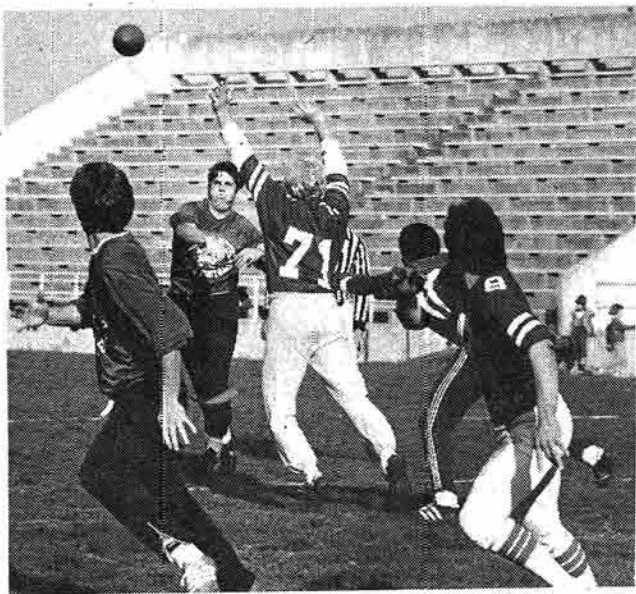
With this facility at Hunter's Point, the S.F.P.A.C. and its Board of Directors have adopted the Membership Classification of Athletic Membership. This membership is open to Police as well as non-police personnel.

The cost is \$3.00 per month, payable the first of February in one lump sum of \$36.00. With this membership the S.F.P.A.C. will sponsor their athletes in sanctioned events taking care of entry fees and some travel costs. Also your new color-coded membership card would be accompanied by a magnetic key for our building at Hunter's Point.

This \$36.00 yearly membership gives he S.F.P.A.C. and its Board, at the start of each year, the necessary monies that they can budget to sponsor rowing regattas, running races, weight-lifting competition, sponsorship of football teams, basketball teams, softball teams, handball, racketball and tennis tournaments. Also our annual club family picnic.

If you have not seen the Hunter's Point Facility, or would like to see what has occurred over the past couple of months, get in touch with me at 553-1278 or drop me a note to C.S.T.F., Room 135, Hall of Justice.

SPORTS



QB Mark Porto fires a sideline pass to split end Jeff Barker for a first down.



Scoreboard tells story, Police 64, Firemen 29



Louie Duran, Bob Del Torre, Fred Kollar and Dan Lawson surrounded this helpless fireman and stopped him for no gain.



Defensive lineman, George Stasko, Fred Kolar, Andy O'Mahoney, and Linebacker Bob DelTorre set themselves to stop Firemen play.



1977 Police Athletic Club Football Team

Standing: Bob Del Torre, George Sasko, Andy O'Mahoney, Fred Kollar, Herman Clark, Dave Fontana, Al McCann, Dan Lawson, Dave Maron, RaySchaffer, Jeff Barker, Marion Jackson, Jim Sweeney, Herb . Lockner. Kneeling: Bob Clendini, Mark Porto, Jack Minkel, Mike Lawson, Bob Barnes, Ed McDonough, Art Tapia, Mike Kelley, Lou Duran. Not pictures: Bob Crosat, John Bessing



Pictured above are the members of the Benefit Game Committee with the children participants of the Special Olympics. L-R Standing: Officer Mike Lawson, Bobby Taylor, Officer Bob Del Torre. L-R Sitting: Leroy Williams, Firefighter Lonnie Magnusen, Mary Lottie, Firefighter Marty Armenta, and Greg Przyapzewski

Also picutred is the station wagon which was purchased from donations received from The First Annual Benefit Game played last year. The station wagon was donated to the Recreation Center for the Handicapped.

POLICE CRUSH FIREMEN 64 to 29 *by Dave Maron*

Playing before 2,500 onlookers, the San Francisco Police Athletic Football Team put on the highest socring game of any past year as they completely dominated and outplayed the San Francisco Fire Department by a lopsided score of 64 to 29.

Quarterback **Mark Porto** and running back **Jack Minkel** enjoyed their finest games. **Porto** threw six touchdown passes. **Minkel** not only socred three touch-downs but also ran for 250 plus yards. Receiver **Jeff Barker** caught three touchdown passes and passed for another.

Porto started the scoring on our first offensive series when he passed 5 yards to **Minkel** for six points. Tightend **Jim Sweeney** caught a pass for the extra point. The Fire Department came right back to tie the score but it was to be their only points until the third quarter.

Our next score came on a ten yard pass to **Jim Sweeney**. The extra point effort was successful as **Porto** recovered **Minkel's** fumble in the end zone. **Jack Minkel** ran ten yards for our third touchdown. **Herman Clark** caught a pass for the extra point.

Touchdown grabs by **Jeff Barker** (30 yards), **Jim Sweeney** (8 yards), and an extra point by **Minkel** made the score 35 to 7 at the half.

At the beginning of the second half **Jeff Barker** took a **Porto** lateral and threw a ten yard touchdown pass to **Dave Fontana**. A **Porto** run added the extra point.

Jack Minkel excited the crowd on our next series when he ran a trap play for a 50 yard touchdown gallop. **Marion Jackson** caught a pass for the extra point.

Our last two touchdowns came on twenty and ten yard passes to **Jeff Barker**. The Firemen did score three touchdowns in the second half but it was too little and came too late.

Much of the credit for our offensive blitz must go to the offensive line of **Art Tapia**, **Dave Maron**, **Bob Barnes**, **Ray Schaffer** and **Ed McDonough**. Although their names are seldom mentioned in game highlights, without their fine blocking there would be little scoring. What is most impressive is that they have not allowed quarterback **Porto** to be sacked the last three games.

The defense must also get its share of the credit for their play was most impressive.

Linebackers **Bob DelTorre**, **Al McCann** and **Lou Duran** along with defensive linemen **Herb Lockner**, **Fred Kollar**, **Andy O'Mahoney** and **George Stasko** played stubborn defense allowing few sustained drives by the firemen.

Defensive backs **Dan Lawson**, **Mike Lawson**, **Mike Kelley** and safety **Mike Keyes** limited firemen receivers to few catches.

This victory marked the fourth time in the last five years that we have beaten the Fire Dept. The scores of previous games were:

	POLICE	FIREMEN
1976	14	12
1975	13	17
1974	16	33
1973	20	1

I would like to thank **Bob Clendini** who volunteered his time in helping coach our team for this game. **Bob** has helped us prepare for many games.His assistance is most appreciated by all of us.

Thanks also to the **Academy Class** for providing the free hamburgers. The play by play was done by **Dan Gardner** who did a fine job. .

This will be my last football article as our season is finished and will not begin until September. See you then.

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SPORTS

SPORTS REPORT

by Sheila Mullen

We bade farewell to 1977 at the Christmas Relays, which were held on Sunday, December 18, 1977, on a 50-mile stretch of highway from Santa Cruz to Half Moon Bay; all the Police Teams were sponsored by the Police Athletic Club.

The morning began with a driving rain which, though desperately needed otherwise, seemed unfavorable for the runners. Fortunately the weather cleared just as the first runners were finishing the first leg, and the rest of the day was clear and dry. As the day went on, I observed a fantastic esprit de corps among our runners, many of whom were dragged down by colds, etc., but who turned up anyway to do us proud.

Headquarters Company gave us the winning police team, the members being **Lloyd Cunningham** (Team Captain), **Mike Sullivan**, **Art Gerrans**, **John Prentice**, **Mike Hebel**, **Lou Barberini** and **Tom Beardsley** (the latter a Muni Transit Policeman.) I can't give you their time because it isn't available yet, but will list all the results next month. Congratulations, gentlemen! Right on top of things were a Mission Station Team, who were snazzily turned out in matching team T-shirts.

My vote for being the most improved runner goes to **Patrick White**, Mission Station, who quite creditably handled the third leg. One mishap occurred — **Paul Schneider** and **Lloyd Cunningham** became afflicted with poison oak after chasing jackrabbits at the side of the road!!

Even though we did not have a women's team per se, several of our women quite competently stepped in to fill vacancies in the men's teams. **Brooks Gillespie**, whose photo appears here with her obviously proud husband, **Bob**, ran the 5th leg for Headquarters Company. **Diane Majors**, a new mother, ran the sixth leg for the Recruits and young **Mimi Vassquez**, a budding runner who works in Personnel, and who had only been running for about three weeks at the time of the Relays, filled in for a Headquarters Company team for the difficult sixth leg.

A plug goes to an unsung hero — **Joe Mollo** — who drove back and forth over the course checking out teams, taking people from leg to leg, looking for possible runners in distress, and at the ready to run himself, if necessary. He must have racked up a tedious 100 miles on his speedometer checking out the course, and at the finish he put out cold cuts and beer for the tired warriors! Many thanks, Joe!

So much for the Relays, race results next month!

On Sunday, January 11, 1978, there will be the 2nd Annual Zoo Run at 9:00 (sign-up at 8:00), S. F. Zoo, South Gate Skyline Blvd. at Zoo Road, and all he friends of the animals are invited to come out for this four mile event. Entry fee is \$2.00 and all proceeds are used exclusively for the improvement of the zoo. The entry fee also includes admission to the zoo for the day, and a moment of the occasion, so bring your family and enjoy!

Happy New Year, and I hope 1978 is all you want it to be!

BENEFIT FOOTBALL GAME RAISES \$4,000

by Bob Del Torre
Chairman of Benefit

The Second Annual Benefit Football Game between the Policemen and Firemen was a huge success. Donations were raised for the Special Olympics for the Handicapped. The amount raised was \$4,000.00 — thanks to all of the off-duty policemen and firemen who worked very hard selling tickets. To make a benefit game possible, it takes much time and effort from many many people. Listed below are the people who dedicated their time in making this benefit the success it was. Also listed below are those responsible for their generous donations for the raffle prizes.

SPECIAL THANKS

Officer Mike Lawson — Co-chairman of Benefit
Officer Joseph Mollo — President of S.F. Police Athletic Club
Bob Clendenny — Assistance at the football game
Bob Del Torre — Assistance at the football game
June Machado — Secretarial work for Benefit
Officer Jack Minkel — Ticket sales
Officer Bob Crosat — Ticket sales
Dan Gardner — Assistance at the football game
Officer Ed McDonough — Ticket sales
Officer Tom Mulkeen — Artwork for the football program

ACKNOWLEDGEMENTS

San Francisco Police Officers' Association
Mr. Don Wehr — Music City, 817 Columbus, S.F.
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Capps Corner Restaurant — 1600 Powell St., S.F.
McGowan's Restaurant — 101 Jefferson St., S.F.
Batmale's Restaurant — 215 West Portal Ave., S.F.
Club Elegante — 3395 Mission St., S.F.
Holiday Inn Restaurant — 1300 Columbus Ave., S.F.
The Flower Mart — 698 Brannan St., S.F.

Golf Club News

The final monthly tournament of 1977 was held on Wednesday, December 7, 1977 at Walnut Creek Golf Course. Even the poor condition of the course did not stop our members from playing really well. Thirty-three of fifty-four members who played shot better than their handicap or had net scores of under par.

We had a total of seventy-two players under cloudy, windless skies which probably helped create the good scores. Low gross score was a seventy-seven shot by yours truly. Both **Grant Fahs** and **Larry Dubour** were only one stroke back with seventy-eight's and **Dennis Martel** had a seventy-nine.

The low net winner was **Mike Mullane** who had a ninety and with his thirty-five handicap had an incredible net 55. The net scores were so good that eleventh place was a sixty-four usually good enough for first place. **Harold Schwartz** was another who shot way over his head. He had an eighty-nine and with his thirty-two had a net fifty-seven.

The flight winners were: First flight: **Larry Dubour**, **Bill Grosz** and **Dennis Martel**. Second flight: **Gene Traversaro**, **Virgil Vandevort** and **Jim Skinner**. Third flight: **Bill Terlau**, **Emmet Cooney** and **Ed Castiglioni**. Fourth flight: **Harold Schwartz**, **Jim Labao Sr.**, and **Jack Daly**.

The Hole-In-One was won by three-putt **Gordon**. **Charlie Bates** passed the word that Tom almost holed out his shot on the second, the ball coming to rest just 5'3 1/2" from the hole. **Grant Fahs** later described how he three putted. If it's any consolation Tom, I saw Arnie do that once on television. Of course he didn't have the wonderful greens we did. For the second month in a row **John DuBose** was in the top 3 with a shot 15'3". In third place was **Joe Allegro, Jr.** who was 16'10" away.

The guest flight was infiltrated by some good golfers. **John MacGillvray** brought **Kevin Hardy**, **Jim McHenry** and **Dave Mehl** who shot seventy-six, seventy-seven and eighty-one respectively for the first three places. **Leo Martinez** and **Ray Gomez** finished fourth and fifth.

Jerry Cassidy, Secretary
S.F. Police Golf Club



Brooks Gillespie, who ran for Headquarters Company, with her proud husband Bob (Right on!)

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The end of the road in Half Moon Bay



Tom Beardsley, from the Muni Traffic Police, who ran on the Headquarters Company winning Police Team



Ray Minkel at the finish of the seventh leg



David Moon from the D.A.'s office

BRaille INSTITUTE OF AMERICA

by Bob Barry



Pictured with Al Squair, a member of CSTF's Street Crimes Unit, are members of the Braille Institute of America getting ready to board the Harbor Queen for a tour of an Francisco's Bay.

Located in Anaheim, California, the institute was established for the toally blind. As like most institutions of that nature, the amount of funds available to them for such excursions are limited and without the proper donations to aid them, they would otherwise be denied such meaningful trips.



Through Al's unselfish efforts in selling raffle tickets and by the Police Officers' Association subsidizing the costs that were not met through the tickets, thirty-five members of the institute dined at Elu's Restaurant, toured the Wine Country of Napa County and cruised the bay that included a trip to Alcatraz Island.

This was the second such trip that you, as individuals made possible through your donations. It was truly a memorable Holiday for those that participated, and a Holiday program that would most assuredly be continued in the future.

BASIC BAKKE

by Michael G. Pera

I have this underlying urge to write something serious. There are two ways of accomplishing this: Write something extremely well, or something absent of humor. The latter being the most obtainable, I've chosen that course.

I have no intention of swaying opinions in this matter. Everyone concerned about the Bakke Case has already arrived at a position. I doubt if anyone will change sides (and that's what it's become) before or after the Supreme Court decides this issue. Also, there is the possibility that the Court's Decision could be so narrow that it will be of little or no consequence to the true question being asked.

There isn't anything that can be relevantly said about Bakke that hasn't been said over and over again. I'd like to comment on certain aspects of the case and surrounding circumstances that are viewpoints I personally have. I believe these viewpoints are in agreement with many individuals.

The first thing you have to contend with while discussing this subject is the term, discrimination. In a pure sense, and absent of prejudice and selfishness, does not necessarily have to be a bad thing. We discriminate everyday. Deciding what to eat, what clothes to buy, whether or not to exercise and countless other decisions required each day make it necessary to discriminate — TO MAKE A DISTINCTION AND CHOOSE. Often, there are factors present that interfere with what we know to be, and is generally accepted as, the proper choice. Often we respond to the immediate impulse — IMMEDIATE APPEASEMENT AND/OR SATISFACTION. Ironically, these decisions to satisfy a short term desire result in damaging or destroying long term and absolute desire. This is consistent from unimportant minor decisions to important major decisions. The reason is of course, by responding to the immediate need impulsively, we exclude the overall evidence available and make this decision with distorted or limited facts. Herein lies the problem of discrimination. It's simply the motive behind the decision that determines the value of that decision. This rule will bare out if you are buying a pair of shoes or picking an occupation.

Our particular case, entrance and promotional examinations within the department, is an obvious example for the need to avoid discrimination. We must remove as much as possible, the direct effect selfishness and bias can have on the conditions which will proportionally diminish the possible resulting injustice. To implant bias — OR MORE DIRECTLY SPEAKING, QUOTAS — into the system is an absolutely reckless and irresponsible act. There's no question that the entrance and promotional system has shortcomings. However, these shortcomings (if you'll allow me to be somewhat paradoxical) are necessary to avoid systematic favoritism. I have had some doubts about the present Civil Service Testing, but I have never doubted its integrity and fairness. I feel that I have never competed any way other than equally under our present system. I can live with a few shortcomings knowing that I have an honest and just chance for advancement.

We've been led to believe that equal opportunity and quotas go hand and hand. This is a complete falsehood.

The terms have been placed together to fabricate obstacles to opponents of quota systems. Equal opportunity and quotas do not run parallel. They are opposed to each other, and you can only have one or the other.

The fundamental issue in question changes by viewpoint. The opponents to the Bakke Decision want it to be a racial matter. That is, a racial matter with a separatist attitude. There are many reasons for this, and each reason could be sliced into additional reasons. For example: 1) Shouting racist, is a method of putting the other party on the defensive. That is of course if the party involved is foolish enough or weak enough to respond to this absurdity. It's an absurdity because the opponents to the Bakke Decision are clearly supporting racists ideals; 2) Many individuals are concerned with self interest to the point of selling out true equality for quotas and separatist tactics. I find this group the most distasteful of all. I feel this way because I associate them with others that throughout the labor movement have abandoned what is right for all, for what is beneficial to one; 3) There are individuals that were either, not around, or not willing to fight, when the real racial struggles were taking place. This allows them to grope at a chance to "commit oneself to a worthy cause". This gimmick reeks of egocentricity. This list goes on and on, but only serves in a cumulative way.

I view the fundamental issue in a different way. I would like to see all the people in our society possess the same rights and privileges. I doubt if this, along with true justice, will ever come about. But, because a system is not absolutely good, logic does not dictate relinquishing it for something completely bad.

My concern is, I do not believe the Constitution is as strong as we were led to believe during our early schooling. It, along with other segments of our government responds to the necessities of the people. Or I should say, it responds to what the people believe are necessities and not necessarily to what is right or wrong. The masses determine their fate. The problem is, reason and propriety tend to avoid large groups. Our Constitution has been pushed, shoved and molded throughout history into acceptable shapes—WHATEVER THAT MIGHT BE FROM TIME TO TIME.

Also, there are issues not limited by law. Common decency and respect, not only for oneself, but for each other must prevail for any salvageable conclusion to be reached in this matter.

I believe some members of this department have forgotten the responsibility to the people. The manner in which an organization such as ours must function is compromised whenever an individual in it places theirself above the department's responsibility to the people. We have all done it from time to time and to varying degrees, but submitting to genetic credentialization is totally unacceptable.

As a result of equal competition, I refuse to feel guilty for the documented lesser ability of another individual, not due I feel personally responsible for any demonstrated lack of achievement an individual may express during such competition. In turn, I expect no alternative attitude from my competitors.

A right or privilege has direct proportional value to the degree in which it is earned.

'Twas THE NIGHT BEFORE CHRISTMAS

by J.P.

'Twas the night before Christmas,
and I had to work,
seeing all those weird faces at Taylor and Turk.

A man it was said,
with a stocking face mask,
was seen running north,
carrying wine in a flask.

Everyone on the street,
fit the description you see,
the typical dirtball,
you see on T.V.

Then all of a sudden
the radio chattered,
I listened of course
to see what was the matter.

ATTENTION ALL UNITS,
the voice it did say,
GOOD TIDINGS TO ALL ON THIS
CHRISTMAS DAY.

As I settled back down
to resume my patrol
I wished I was home
playing the Santa Claus role.

While children were having
their sugar plum dreams,
I was startled to hear
someone's pleading screams.

As I looked on the corner,
at a man on his knees
everyone just walked by
ignoring his pleas.

He told the story
of how he was asked
by the very same man
with the stocking face mask
to give him his money
or he would be hurt
at the same rotten corner
at Taylor and Turk.

Yes, 'twas the night before Christmas
and I had to work
but before the night's over
I'll get that masked jerk.

