

the San Francisco POLICEMAN

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To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers



Member of COPS—California Organization of Police & Sheriffs

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204

ACQUITTED COPS SURVIVE D.A. POWER PLOY

PROSTITUTE'S PERJURY GOES UNPUNISHED

by Paul Chignell

District Attorney Joseph Freitas of San Francisco is in charge of prosecuting criminals in a crime ridden city. I suggest that he leave the political arena and begin prosecuting the criminals of this city, not innocent police officers.

However, the conviction and incarceration of police officers is always a feather in the cap for certain criminal justice practitioners. Many persons have told me that Freitas and his chief assistant, Daniel Weinstein, would like nothing better than to put a cop in jail. Of course, that is the opinion of persons who may be biased.

But, let's remove bias and opinion from a recent celebrated case that does nothing more than turn my stomach.

In a disgusting display of prosecutorial discretion, two San Francisco police officers were charged with beating a prostitute named Janet Phillips and an unemployed cab driver, Mr. Teboe.

The officers, Craig Piro and Bob Rodriguez, are known throughout the police department as excellent patrolmen, exemplifying the best our department has to offer. Ask anyone who has worked with these two officers, whether they be rank and file or supervisory personnel, the answer remains the same: integrity and professionalism are the words that best describe their conduct both on and off duty.

However, their award for being hard-working police officers turned into a nightmare. They were re-assigned to the Vice Crimes Division and continued putting criminals in jail. But in the political atmosphere of San Francisco, we have found that on occasion hard work in vice enforcement can spell problems when the politicians enter the arena.

Officer Piro attempted to make an arrest after he was solicited by Janet Phillips. Phillips resisted violently drawing a large crowd which included a pillar of the community, cabdriver Teboe. We, as police officers, know full well how difficult it is to make an arrest amidst an angry mob. We, as police officers, know full well that an angry mob can foment more resistance from a suspect.

When the dust had settled at the basement of the Hilton Hotel, Phillips and Teboe were in custody.

But the wheels of Freitas' justice began to turn and how quickly he acted. San Francisco police officers are fully aware of the District Attorney's vacillation on the prostitution issue. When he was first elected, Freitas declared that in effect he wouldn't bother with prostitution if it was a non-coercive activity between consenting parties. That was a quick message for pimps and prostitutes to descend upon this town in larger numbers than Barbary Coast days. Freitas and Chief Gain then called a press

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THE STREET CRIME UNIT

by James A. Dachauer

A man walks along Market Street near 7th Street. He keeps close to the building line. A closer look at him shows him to be in his late 50's. He looks like he's had a tough time of it. He continues his slow progress along Market St., stumbling occasionally as he makes his way. He stops and leans against the building for support. He appears to be having trouble breathing. Head bent down, legs buckling, he clutches the building. He stays at this location for a few minutes, seemingly invisible to the hundreds of people who hurry by.

But the man is not unseen by all who pass by. Two men, strolling along have noticed him. They sit down on one of the square concrete benches that line Market St. and closely scrutinize the man. They look at his face and see three or four days growth of beard. They note the slightly soiled bandage on his forehead. They check out his clothing and see old, but fairly clean attire, patched here and there. The sweater doesn't quite go with the pants and the narrow necktie is a reminder of styles long past.

Now the men look up, down, and across the street. Nobody appears to be watching them or the man. The street looks normal. The two men talk briefly with each other, then a final look around, and they get up and walk towards the man.

Still looking around they approach the man and one asks how he's feeling. The man doesn't reply and the two men begin rubbing his back as they assist him into a nearby doorway. The two men ask repeatedly if the man is all right, if he wants an ambulance. He still doesn't answer. They sit the man down and partially block his body from the public view. One of them continues to rub his back but now his hand goes lower and suddenly he takes the man's wallet out of the man's rear pants pocket. The other one removes the man's wrist watch from the man's left arm. They pat the man on the back a few more times, tell him they're going to get him some help and then walk away. The man continues to sit in the doorway looking dazed but now he puts both hands on top of his head as if he were giving some sort of signal. But nothing happens, nobody comes running, the street still seems the same.

The two men walk briskly down Market St. They pass a telephone booth and numerous open stores. They continue walking. Two other men slowly approach them but they look like normal citizens. Suddenly these second two men produce S.F.P.D. badges and inform the suspects that they are under arrest for grand theft. A quick search of one man locates a wallet containing

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PAY CUT — A CALL FOR REFORM

by Mike Hebel

On August 25, 1977 the Board of Supervisors set the salary rates for San Francisco police officers and firefighters. The rates, set in accordance with the annual pay survey, reflect a dismal 1.28% increase. But with the cost of living, as stated in the same survey, rising by 6.5% in San Francisco, police officers and firefighters actually received a 5.22% pay cut for fiscal year 1977-78. To view the Board's action in any other manner is to ignore the winds of inflation and the actual and substantial decrease in purchasing power which occurred this year.

Prices Soar, Wages Plunge

In the past six months (Jan.-June, 1977) prices have risen nearly as much as they rose in all of 1976. Since the end of 1976, the U.S. Department of Labor reports that prices have increased at the following annual rates:

- Food - up 13.6%
- Fuel oil - up 19.2%
- Medical care - up 10.1%
- Gas, electricity - up 11.4%
- Rents - up 6.3%
- New Homes - up 14%

This is the increase for the first 6 months of 1977. The second six appear to be no better. Match those

increases with the 1.28% pay increase. Result: police officers and firefighters are seeing a wage erosion which if continued for the next several years is surely to stir turmoil.

Work Load Increases, Wages Decrease

Tragically, the pay cut occurred in the same year in which both Departments saw a significant loss of personnel resulting in greater work loads for the remaining people. The motivational psychology of the above leaves me in a perplexing quandary. It is reminiscent of the work speed-ups which led to years of employee unrest in the private sector work force in the 1930's.

Reform, Reform

It seems peculiarly, painfully obvious to me that a Charter amendment is required in June, 1978 to remedy the disastrous effects of recent amendments to Charter section 8.405. These amendments did not foresee that cities like Los Angeles and San Jose would not settle their wage negotiations in time to be included in the annual wage survey; such a state of affairs is most certainly foreseeable again in August 1978.

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Widows & Orphans

The August meeting was called to order by President **Mark Hurley**, Wednesday, August 17, 1977 at 2:10 PM in the Traffic Bureau Conference Room, Hall of Justice, with a sufficient number of members present to constitute a quorum.

Treasurer **Barney Becker** reported the death of **WALTER SULLIVAN** — known to many members of the Department as "the Judge", Walter born in 1903 joined the Department in 1928 at age 25. He was detailed to Headquarters Company and the various district stations, spending 18 years at Co. A. His last years in the Department were spent in the Property Clerk's Office. Walter retired in 1962 on service. He was awarded a 1st Grade meritorious for the capture of two armed robbery suspects. He served as Trustee and finally as President of the Widows and Orphans Aid Association. The Judge was 74 at the time of his death.

The Secretary reported the following donations:

Two from the Members of Southern Station - One in memory of the father of **Gary L. Dixon**, the other in memory of the mother of **Artemus Adams**.

This is done by the members of Co. B in all cases of deaths of relatives of their fellow members. A nice gesture which could be copied by some of the other stations.

Under Old Business, Pres. **Mark Hurley** reported that many of the old records which had been stored in Barney's basement had been removed and destroyed. Those that were of some historical value were moved and after being dusted and perused by the officers, will be sent to the Police Museum.

There being no further business to come before the membership the meeting was adjourned at 2:50 P.M. in honor of our departed Brother.

Members are reminded that the next meeting will be held September 21, 1977 at 2:00 P.M. in the Traffic Bureau Assembly Room, 1st floor, Hall of Justice.

The Treasurer is sending many notices to the members who are delinquent for over 6 months. Most of these are resigned or retired members who have moved and left no forwarding address. If you fall in this classification and are not sure if your dues are paid, contact **Barney Becker**, 3 Valencia Ct., Novato, CA 94947 897-3727 or **Bob McKee**, 147 Moffitt St., S.F. CA 94131 - 587-4570.

Fraternally,
Bob McKee, Secretary



The American Legion
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The smell of the
Persistent sun
Caressing the concrete
Sparked
Reaching back in my memory
To that day of childhood innocence.
That day years removed.
Dreamy, yet well spent,
When simplicity was still in bloom.
The 'liberty' bag
Over my shoulder
With Colliers and Post besides.
Those days of lazy hours
When I would bury myself
In the freshly mowed grass
Much to the excitement
Of my dog.
Those Victory Garden days
Along with the War's
Meat and butter ration coupons.
Those days of blackout nights
With air raid wardens
And the pride of religion,
Home and flag.

Oh, to recapture
The early forties.
To once again hoist
The red, white and blue
For a cause
Both real and true.
Or is this too
But a childhood dream
For something that can
Never again come true?
In the meanwhile
Giggle and coo
Little baby in blue.
The big wide world
Can Wait awhile —
And so can you.

Thomas Warren Powers



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The American Legion

by Lionel Hess

We all owe a vote of thanks to State Senator **Carpenter** (Dem.-Cypress) and the legislature for passing S.B. 546.

This bill would have corrected the situation whereby most vets receive no credit for their military time. While a few who were employed or on a list before entering the military can count theirs. However, Governor Brown saw fit to veto the bill.

Below is a reprint of the Chronicle of September 7, 1977, giving the governor's reasons:

PENSIONS — Would have allowed four years in the armed forces or merchant marine prior to county service to be used as credit for additional

retirement pay, because "In this era of limits and rising resistance to property taxes, I am unable to go along with the fringe benefit made possible by this bill;" SB 546; P. **Carpenter** (Dem.-Cypress).

Thanks, Gov.

The moral of this story is that if more of you belonged to a veterans' organization, any veterans' organization, and more of you were active in vets affairs you might have just picked up credit for 4 years service. Worth a few dull meetings?

Federal employees receive credit for all time spent on military active duty.

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the San Francisco

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Gale Wright Editor

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- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
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CENTRALIZATION VS. DECENTRALIZATION

by Nelson Lum, Co. A

A recent study of the San Francisco Police Department conducted by P.O.S.T. resulted in the recommendation of centralization of the district stations. It recommended among other proposals the establishment of three centrally located stations to replace the current nine district stations. P.O.S.T. sighted reduced cost and improvement of supervision as part of its reasons for the proposal. The study is currently being reviewed by top police officials of the department.

During the year of 1976, the City of San Diego, which approximates San Francisco's population and area conducted a study of its police department. The study was performed by Frank Hope & Associates for which \$38,000 was paid. The study resulted in the recommendation of decentralization. It sighted improvement of morale

among officers and improvement of police services to the residents of the city.

The study recommends San Diego Police Department which has three stations at present to decentralize and establish seven substations. The study took into account the needs of the department through the year 2000. San Diego's top police administrators and some city officials are pushing for the adoption of the proposal of decentralization at the current cost of approximately \$18.8 million. Chances of approval of the program by the City Council was viewed as good.

Both of the above studies were conducted about the same time by neutral third parties. Their recommendations were of exact opposites. It will be impossible to evaluate which recommendation is more viable. Cen-

tralization is nothing new for San Francisco Police Department. Both Park and Southeast Stations were closed at one time for the purpose of centralization. The reasons for its closure were reduce operating cost and improve organization. The re-opening of both stations due to public demand should merit consideration prior to any future closure.

The closing and re-opening of these stations cost the taxpayer of this city a huge sum of money while receiving no improvement of police services. The money was spent for the purpose of an experiment.

While San Diego Police Department is seeking decentralization by increasing the number of stations, San Francisco Police Department should treasure it's district stations until the residents think it should be abolished.

President's Corner

BY JERRY CROWLEY



In no other police department in this country has the issue of special preference, political patronage and discrimination been challenged with such intensity as in San Francisco.

San Francisco police officers know that equality and a competitive civil service merit system has guaranteed their self-respect and provided an individual sense of achievement for the promotional rank they attain.

Over the past decade this Association has fought to eliminate the political system within the police department. Throughout this struggle we have sought to achieve a bond of unity and an end to racism. This turbulent decade saw the grim and lingering animosity that this policy evokes. At this hour when police officers accept these basic truths as the natural order of human relations they are being pressured by federal and local edicts to become faceless and uncaring.

It was with pride that in the face of this federal and local intimidation that San Francisco minority policemen, with the exception of nine persons, rejected the temporary political promotional assignments offered to them.

In essence they were saying that they owed nothing to any activist group or individual. This selfless act emphatically told the Chief, Commission, Mayor, Public Advocates revenue sharing, LEAA and others that San Francisco police officers will always discard with disgust special preference and patronage through quotas and that they have the inalienable right to walk with their fellow officers with dignity and self-respect.

The police profession owes these men a debt that can never be repaid. Professional police administrators and chiefs who daily sell their profession into political bondage should borrow a little of the raw courage these minority police officers have publicly displayed.

All policemen throughout the United States should be proud that in San Francisco minority policemen refused to dishonor their own achievements as well as the achievements of others in order to satisfy personal ambition.

A POLICEMAN'S PERCEPTION — Part I

by Robert F. Barry

How do you sum up a year and a half of frustrations and expect to get your point across, so that everyone will understand what I'm feeling without writing a novel? Or, how does one effectively criticize the ENTIRE Administration of our Department for what I believe is their "ineptitude" in really dealing with the city's problems, and the reason for this article, the internal problems of a "once proud" Police Department.

It's a difficult task to say the least, but the deterioration of "our" department, is happening so fast, that I've decided to make an attempt to bring some of these problems to light in as factual a way as possible, identify some of the causes that brought us to this point, and hopefully, offer a remedy or two that will end the strife, the shamefully low morale, and get us back on the road to some semblance of "normalcy".

"Politics and Philosophy"

That's what we're dealing with, nothing more and nothing less. I once thought that "issues" or "policies" were adopted or rejected solely on their merits, but I found out the hard way, that that's not the case at all. And, the Police Department is no exception to any imaginative rule that you might want to invent.

It wasn't long ago that I was opposed to the Police Officers' Association dabbling in politics, but having been closely associated with the "Political Arena" for the past nineteen months, I've made some definite conclusions about politics in general, that I've always thought were true, but never really experienced.

It's the most frustrating process that I've ever been involved with, but it's an absolutely "exciting phenomenon" that one would either thoroughly enjoy or dislike immensely. From the local scene, to the state capitol, which I've been involved with to some degree and right up to CAPITOL HILL, politics, unequivocally reeks of half truths, lies, deception,

patronage, and for the very "few", down right pure honesty.

The latter of which isn't seen very often, but I've seen it, and it's rather refreshing to know that we still have some legislators with every bit of integrity that one could expect from an elected official. So, that little ray of sunshine, instills in me some hope, that the idea every politician is somehow connected with "filth" isn't true at all.

That's why I'm a firm believer that the political process isn't a lost cause, and that if we, as an Association are ever to achieve a fair shake in anything, then it has to come from the "arena", whether through the initiative petition, through resolution, or through public pressure, brought about through the legislative process.

Regardless of how many issues we happen to lose, how little pay we happen to take home to our families, or how much criticism we have to have shoved down our throats, remaining active in some way or another with the political process, at all levels of government is a "Necessary Evil" that we all better face sooner or later.

Otherwise, the politicians philosophy (whether elected or appointed) will soon become our policy and any "Meat and Potato" issues that come up, whether now or in the future, will be continually set aside in the name of fiscal responsibility.

I'm not saying that we have to jump into every political race that comes about, support or oppose every candidate that we happen to have a fetish for, but pick our shots carefully, and one day, we'll at least be in the ball park of reality that'll bring us a little closer to some basic rights and benefits that have long been denied us.

Now, let's take a look at the political scene here in San Francisco that just led to nineteen months of frustration and hell that has completely isolated the Administration from the rank and file officers. Some, of course, will contend that the problems are not all that severe, and that if any "isolation" does exist, then it's solely between Jerry Crowley and Charles Gain.

As far as I'm concerned, that couldn't be any further from the truth. Yes, there are personality conflicts and many philosophical differences, but the latter is basic because of the very nature of each particular organization. First, you've got to remove the per-

sonalities completely and consider Gain to be MANAGEMENT and Crowley LABOR. Once that's accomplished, then look at the issues and the controversy surrounding the Police Department and the Association and then make the determination as to whether my analysis has any merit.

"The Cause of It All"

The political struggle began way back in July of 1975. The writing was already on the wall, but unfortunately for us, we never read through the political rhetoric, lies and deception that permeated through the walls of the Irish Cultural Center. That night, some 2,500 Police Officers, Firemen and their families were there to listen to a rash of incumbent Supervisors and "hope to be Mayors" reach into their political bag of rhetoric for the RIGHT answers.

Some got our support and some didn't. Among the group of "hope-to-be's" that did was George Moscone, making his pre-election pledges that would soon be forgotten after his narrow victory. Maybe we should have taken a longer look at some of the more honest candidates before casting our ballots for the former "wiz" of the Senate. Hindsight's terrific, but it's always a little too late.

Nevertheless, Moscone became Mayor of San Francisco and directly to follow in the midst of controversy was the appointment of San Francisco's 28th Chief of Police, Charles R. Gain.

According to some "Oaklandites" I've talked with, Chief Gain left amongst a sigh of relief from both citizens and Police Officers alike and packed up his troubles and headed for the Florida orange groves. Once situated as the new Director of Public Safety, he began inundating the city of St. Petersburg with his sociological cures that just didn't wash.

As reported, problems within the ranks began almost immediately, especially with his command officers. They just couldn't get it together, and as the turmoil escalated, so did the Chief's problems with the City Manager. Eleven months later the Chief was fired and was homeward bound to the "City that knows how", and it was back to business as usual for St. Petersburg.

(Continued on Pg. 4)

Perception continued

"The Search Goes On"

Once re-established in the bay area, Chief Gain became a likely candidate to head our department because there were political forces at work looking for a candidate that shared their philosophy. I guess our own "wealth of talent" just wasn't good enough. So the natural conclusion was Charles Gain and the appointment wasn't far off.

There are many political forces in San Francisco, but which particular one was most influential in getting Gain the job is a puzzling question. I guess the answer to that is debatable, according to your own observations, but the list goes on and on: Phillip and John Burton, Willie Brown, Peoples Temple, Delancey Street Foundation, Glide Memorial Church and Richard Hongisto just to name a few.

Maybe they all had a hand in the decision process. Moscone certainly didn't make it alone. Conceding that some have more "political whip" than others, I'd select John Maher of Delancey Street as the driving force behind Gain for a number of reasons.

First, during the Mayor's race, Moscone used, almost exclusively, the members of Delancey Street Foundation to do all his political foot work, and as a result, some sort of political debt was owed. After all, Delancey Street had all the money anyone could use (of course they'll deny they gave any), and as John Maher was quoted as saying, "He had 600 fanatical workers in the organization and he wanted to take over city government in ten years". He also took sole credit for getting the Mayor elected. No doubt he did just that.

Now came time for the slicing of the pie and Maher, like anyone else wanted his piece. Was the Chief part of the package through the efforts of Hongisto? Probably! And was Mimi Silbert's \$57,000 advisory appointment to the Police Academy staff part of it too? Well, considering she and Maher have some type of a relationship, and that she's a Co-Director of Delancey Street, probably so. And what about Commission appointment(s) that went to member(s) of Delancey Street? What else in the store that was given away, I don't know. Maybe there's more to come after district elections.

But the Chief's entrance here wouldn't be taken lightly, so "they" had to ease him in through the Sheriff's Department as it's number two man and create the publicity of his "Administrative Ability", thus making the appointment a little more palatable. Good thinking, but the ramifications have yet to stop, i.e., strife among the officers began it's upward trend, low morale with the rank and file officers is still at it's lowest ebb, high crime, accompanied by cuts in the Police Department and the Chiefs' and the Police Commissions' complete subversion of the "meet and confer" process. **WHEN WILL IT ALL STOP?**

All the changes were about to occur and we knew it. The original fear was that the Association would immediately oppose the Chief just because he was an "outsider", and that we were very resistant to any change whatsoever. Well, that wasn't the case at all, because the POA committed themselves to giving the Chief as much of a chance as possible, as long as he had the best interests of the men and women of our department at hand.

Unfortunately though, it didn't work out that way and the division immediately set in. Instead of fighting change, we began fighting his philosophy and the philosophy of everyone standing behind him. His priorities and thinking were clear. This Police Department was going to change, and it was going to change his way—without any input from the POA or any other group for that matter.

"The Big Blitz"

The Chief immediately established himself with the media as the "Humanist", with all the sociological cures to the Urban Crime problems and all the inovative management techniques to totally restructure the department. We can all hypothesize on what causes crime and come up with a hundred different answers, but one thing is for sure—in a large metropolitan city such as San Francisco, with all it's diversity, the answer certainly isn't a "soft touch" policy, but rather one of "agressive Law Enforcement", with a leader and a Police Commission standing firm (publicly) behind that doctrine. (And that doesn't mean violating anyone's rights, for all you "libbers" with the raised eyebrows.)

DRINKING was the Chief's first order of business and he let the world in on it, thus establishing "San

Francisco's Finest" as a bunch of rummies with a bottle in every call box. General Order #5, Consumption of Alcoholic Beverages was picked up by the media as a "Major sweeping change" to curb the horrendous alcohol problems.

The publicity blitz was his first, just to insure that he effectively held the line on his own credibility, but leaving the rest of the department with the stigma of Alcoholics. Prior to the publicity though, members of the POA, SIA, OFJ and his own staff had a meeting about his new order (the old one re-printed). He was urged by everyone to handle the alleged problem carefully or the department would suffer and morale problems would immediately flourish.

Those words of caution are called "logic and reason". It didn't work, and so the furor with the new Chief began. The order wasn't fresh off the press when the first charges of drinking on duty were brought against two fine officers. If you didn't attend the trial, rather the fiasco, the charges were alleged by Commissioner Gallegos and another city Commissioner, but when the questions came, they couldn't tell if the officers were drinking KOOL-AID or ICED TEA. Another publicity blitz! Case dismissed and the Commission embarrassed!

Then came the "Flag Issue", which was no big deal, but the papers played it up and the anti-Gain sentiment began to grow a little stronger. It didn't do anything more then tell us where his head was at. Nevertheless the Chief chose to show his "true colors", which just added another yard to the communication gap he already created.



S.F. Chief of Police, Charles Gain

"Radicals Get the Ear"

The Chief's attitude toward Law Enforcement in general seemed to most, especially the "Blue Uniforms", to be much too permissive for a city so diverse as San Francisco, and in the ensuing months, the crime statistics soared, giving that particular argument much more credence than his avid supporters would ever think of conceding to.

The controversy then continued as the Chief and the Police Commission made public pronouncements of their willingness to meet with, and give credence to the philosophical arguments of the left wing radical leadership of the White Panther Party. Summarily, the White Panther Party's proposal for street stops and witness procedures were immediately put into effect.

Those procedures, if you look closely, were originated by the RADICAL Community Congress, which the White Panther Party is a member. Where was all this communication and input that the Chief and the Commission insisted would take place? It seemed more and more apparent as each day went by that their sole intent was to completely stifle the Police Officers' Association that represents 1500 members of the Police Department.

"Frustration Mounts"

Then came the Civilian Complaint Board, invented by a select group of Attorney's from the San Francisco Bar Association, with the firm backing of a few Police Commissioners. The proposal, in effect, would create a group of civilian investigators to investigate complaints against Police Officers. Commissioner Ciani insisted

that the "community" didn't have the confidence in the present system of police investigating police and that a trial period for this program was necessary.

The Board of Supervisors shot it down in a heated debate and the proponents, some of whom are looking for judgeships, walked away with their tails between their legs. Incidentally, that proposal had so little support from the "real" community, that the proponents were forced to hire a public relations firm to get their point across. Once again, "a policy that couldn't ride on it's own merits".

Those concerns, and many, many more finally reached the surface in October of 1976, and instead of meaningless grumbles being aired in day to day conversation, the situation became volatile at our General Membership meeting in which the members were yelling for the POA to call for a "Vote of NO CONFIDENCE" on the Chief.

Crime had reached it's highest level in years, the shake-up was still going on, morale was shot and there didn't appear to be any end in sight. But the vote just didn't seem to be the right answer. The pressure had to come from the outside if our struggle was going to be successful, but still maintaining enough of a voice to insure that our concerns were heard in the proper text.

The answer then, was the crime problem, and that's what we utilized to bring this dissention to the surface. With crime being the number one problem in the minds of most concerned citizens, the Chief and the rest of the administration were attackable, including the Sheriff for his permissive revolving door policy, as well as the District Attorney for what I believe is "prosecutorial misconduct" in the way that cases are selected for trial, dismissed on a whim without any consultation with the officers, and the general permissiveness of the D.A.'s office, directed by none other than Ex-Chief Consul of Delancey Street Foundation, Daniel Weinstein.

So, in order to achieve our intended goal of changing the direction of Law Enforcement in San Francisco to a more suitable path, we either had to run with the ball or drop it; thus accepting the changes as they occurred without a fight, accepting the morale problem as a natural phenomenon with the change in leadership, and accepting all this permissiveness without at least a plea to the citizens. Needless to say, we ran with the ball.

The news conferences then began and soon thereafter, we pushed for and received public meetings at the Board of Supervisors relating to all these matters. Our concerns generated over 600 newspaper articles, extensive T.V. and radio coverage and above all, a public outcry for the cessation of the crime and the controversy. San Francisco then became the focus of the nation and as politically volatile as any city could become.

So, while these crime meetings were taking place, there were moves under way to draft a petition that would give the people of San Francisco a chance to voice their concerns regarding the leadership of their city. That drive later became known as Proposition "B". It was supported by the POA for the very reasons enumerated in this article, and for many more that aren't. The logic for supporting it was also due to the fact that the POA was the main driving force behind these issues, so what would be the sense in backing off? Whatever the reasoning, the proposition went down in miserable defeat, and here we sit with the same problems we started out with, and much more!

(Continued on Pg. 5)

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Perception

Continued from Pg. 4

"Patronage is Back"

The sergeant appointments came in to being for what the Chief and the Commission call "Affirmative Action" and what we call "total and complete discrimination" in the reverse. But that wasn't enough, so he continued with the appointments of Sergeants Williams and O'Shea to the position of Lieutenants, heading the Juvenile and Intelligence Bureaus respectfully. Those were also in the name of "Affirmative Action". WRONG!

The appointments are clear cut "POLITICAL PATRONAGE" and everyone knows it. O'Shea was one of the first out to support the Mayor, both in spirit and in money, and he stood right out in front through the defeat of Proposition "B". His wife also has strong ties with Moscone, because she works for Don Bradley, the Mayor's campaign manager, and it has long been recognized that O'Shea was slated for a "Good Job".

Even though his appointment is said to be temporary, he nonetheless took over Intelligence, like General Patton took over Europe, and the heads went rolling down the hall in his "clean sweep" of the unit. You're locked in now O'Shea, but your actions will never be forgotten by the members of this department. And, I suspect that the Chief may have had a little displeasure in being forced to make that appointment.

"Get Your Stuff Together"

So what's the bottom line to all this? I think it's a combination of a lot of things that are very basic to everyone; trust, compassion, communication and above all, an understanding that there are 1,700 men and women in this department, each with his or her own individual needs and desires. They're all normal, and most are here because they want to be, and they want to feel like they are an integral part of this organization, not just a number on some personnel chart.

THE LACK OF COMMUNICATION IN THIS POLICE DEPARTMENT FROM THE TOP ALL THE WAY DOWN IS AN ABSOLUTE ATROSY. The secret talks, the secret proposals and the like must come to an end, and the officers on the street and in the Bureau's must be told what is going on. Without communication, you have nothing and unless the Chief, the Commission and the entire command staff start to recognize that fact, the turmoil in this department will continue for a long time to come.

THE ABOVE IS ESPECIALLY DIRECTED TO YOU, THE POLICE COMMISSION. UNLESS YOU MAKE THE ATTEMPT TO UNDERSTAND THAT THERE ARE PROBLEMS, AND SEVERE ONES, AND DEAL WITH THEM IN AN OPEN AND HONEST FASHION, THEN I SUGGEST THAT YOU GO BACK TO THE DRAWING BOARD, AND EVALUATE THE REASONS WHY YOU'RE REALLY HERE.

YOU'RE PART TIME ADMINISTRATORS IN A LARGE URBAN, AND SOMETIMES COMPLEX POLICE DEPARTMENT. YOU CAN'T BE EXPECTED TO HAVE ALL THE ANSWERS AND NEITHER CAN I OR THE POLICE OFFICERS' ASSOCIATION. NOR CAN YOU CONTINUE TO BELIEVE THAT "YOU KNOW BETTER" ON WHAT'S BEST FOR THE RANK AND FILE OFFICERS. THERE'S A LOT TO BE SAID. DON'T YOU THINK IT'S TIME?

I will go deeper into the political motivations of people and programs in Perception, Part II next month.

LATE NEWS

LITIGATION BY SFPOA

Judge Walter Calcagno, who took the POA's case under submission on August 18, 1977 regarding the Chief's appointments of Temporary Sergeants and Lieutenants, announced on Thursday, September 15, 1977 that he had ruled against the City's demurrer (motion to dismiss our suit).

Hopefully, his further ruling will come down in a few days as to how these present appointments should be resolved, and how future temporary appointments will be made.

BACK PAY

A claim for the back wages will be filed by Association attorney, Stephen Warren Solomon, and a law suit in Superior Court for this pay rightfully due the members will be filed shortly after.

RESIDENCY

Judge Ira Brown has our case which deals with the reasonableness of the five mile limit for residency for employees of the City and County of San Francisco. The city has asked form dismissal of this suit too. Our members will be notified of the Court's decision by Association bulletin(s).

Discover GET

Many shoppers in the San Francisco area may be unaware of the refurbished and well-stocked shops at the GET Parkview Shopping Center at 34th Avenue and Sloat.

Timely are the fine low prices on Back-to-School clothing for children and teens. Cheryl and Fred Simons operate the female and male clothing stores, respectively and they are trying to let everybody know the wide variety of clothes available for men and women, as well as children.

Ten acres of free parking allows plenty of

room for convenient shopping.

GET was all the rage years ago but the former owners allowed it to run down and the buys were not discounted all that much.

The new owners have repainted all the stores in and out, have new department managers in charge and best of all—there is a huge variety of brand name clothing at reduced prices.

Give GET's a good look-see and I think you'll be pleasantly surprised, and at a savings.



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AROUND THE DEPARTMENT

by Al Casciato

... Pete Canaan and Clint Locy were stopped in asked, "What am I going to do?" I've already run out of unemployment, S.S.I. and food stamps and it's only the beginning of the month." Pete replied, "Why don't you try W.O.R.K.?" To which the person said, "What is that?" Pete, "Work". Leisure person then gave Pete a dirty look and walked away...

... A nut in Union Square is expected but in the Commission hearing rooms? Well, there he was, Jesus Christ Satan addressing the Commission and wasting valuable time with idiotic bantering. Commissioners Siggins and Ciani naturally let him continue but from the look on Rev. Hall's face, if he were commission president Mr. Satan's stay would have been very short.

... It seems that the male prostitutes who frequent the Geary and Powell area, have hired an attorney to curb police activities against their profession. This will be an interesting battle. Is anyone taking odds on who the administration will back, the beat officers or the male prostitutes. Let's hope that the administration doesn't get upset that the officers are making all those prostitutes board the bus they all say they are waiting for as they ply their trade...

... Ed Fowlie says that last month's pictures of the destruction derby are no different from the pictures taken in the police garage at the Hall. How true! But the worst garage has to be the one at Co. A where parking was provided for approximately 15 cars while assigning 15 police vehicles and 125 officers to a station already in the middle of a traffic congested neighborhood. Take a look at the dings and scratches on my truck's new paint job anytime and if you don't believe me, you can even read it in the P.O.S.T. report how at Co. A vehicles must be jockeyed about to utilize the limited parking space...

... Chief Gain sounded quite impressive on a KGO talk program recently. He stated that officers should be competent, humanistic and exercise their discretion accordingly. If so, then why did an officer receive a reprimand for entering a Tenderloin bar investigating an under age young lady who was sitting at the bar having a coke. Determining that she had just arrived in S.F., he admonished her for being in the bar, explained the law and then cited the bartender whom he had warned previously about having underage persons on the premises. The reprimand stated that the officer should have cited the young lady also. The officer contends that he used discretion accordingly. What do you think?...

... Former SFPD police officer Steve Smith has become an attorney working personal injury cases. His first case took him right back to the police beat as he represented one of the families of the two Oakland police officers killed in a helicopter crash a few years ago. A sad start for a new career...

... Sad Item: Last year over 100 police families in the U.S., benefited from Congress' \$50,000 police officer on duty death bill. Also did you know that there are 260 cases pending before the retirement board and that it takes from 6 to 8 months to get a hearing?...

... Mark Hurley (CSTF) deserves special recognition for all the time and energy he's put into developing the athletic club facilities at Hunters Point. From virtually nothing last year, Mark has promoted boats, shells, weights, fishing equipment, workshop, picnic facility and even a trailer, which he and Mike Mahoney, Co. C built, to transport the shells. Everyone should take a good look at the facilities. You will be thoroughly impressed. If you're lucky enough Mark will be there working on one of the replica cannons he's built over the past few years. They are a work of art...

... Lynne Jonier, of Channel 5 News, has promised Sgt. Mike Hebel that when she films a documentary on the academy recruits she will participate in the running and physical exercises. Let's all hope that Lynne lives up to her promise or there will be a lot of broken hearts on the academy staff. Good luck, Lynne and congratulations on your new arrival...

... My Aunt Elena and Uncle Joe used to have a little coffee shop at 600 Montgomery during the late 40's and early 50's. She reminisced at a family gathering recently of when Uncle Joe was sent to Korea in 1951. The beat men of Co. A would meet her at Montgomery at 4:30 AM and escort her to the restaurant safely. The family wishes to express another thanks to those beat men of 30 years ago and to tell them we will never forget the kindness...

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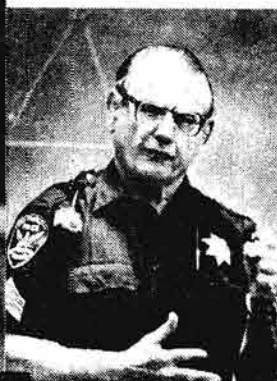
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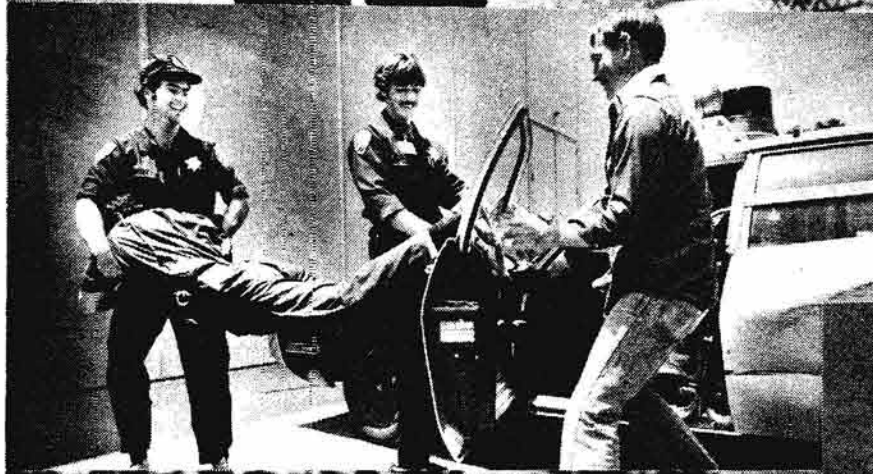
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Academy — June 30, 1977



BOARD OF DIRECTORS MEETING — August 16, 1977

The meeting opened with the Pledge of Allegiance to the Flag. A roll call showed all members present except Wilson, Co. D.

The first thing on the agenda was the committee reports. The President presented the board with letters that had been received from various people who are running for the Board of Supervisors and who are seeking our support. He stated that in order to be fair to everyone, we will hold a Special Board Meeting on Tuesday, August 23, 1977 at 5:00 PM to hear all candidates.

Ballentine gave a Treasurer's report. He stated that contrary to what Herb Caen says this association spent approximately \$29,000 on the campaign, of which \$12,000 was donated to the Association for that purpose. Ballentine also reported on the progress of the negotiations with Dick George for a proposed variety show. He stated that the contract was signed for a guarantee of \$37,500 for the association for our sponsorship of the show. Some highlights of the contract are: the association will have monitoring privileges over the telephone solicitations, the association is held completely free of any lawsuits of any kind that may be brought about as a result of the show and that the association will be insured for either \$300,000 or \$1,000,000 per incident if we are sued anyway. The show is scheduled for the 16th, 17th and 18th of December.

The President then took out of order the pay raise and the quota appointments. On the pay raise, he stated that we have filed a document to the board of supervisors asking them to include in the salary survey

a 7.2% raise which Los Angeles will automatically receive under the Jacob's Survey which determines their salaries. A decision on this should be reached on Friday, August 19, 1977. If the Board rejects this reasoning, we will then go to court. On the quota appointments we are taking all legal steps at our disposal to block them.

In the area of Labor Relations, the Memorandum of Understanding is still in limbo awaiting Judge Arnold to sign the order that states it is in effect and that all parties to it have to abide by it.

Yours truly gave a preliminary verbal report on the recent ICPA Annual Conference. A written report will be presented shortly.

Our Welfare Officer Michael Hebel, gave a welfare report. He stated that after nearly three years, the case involving the two officers who were injured while participating in a department sponsored athletic extravaganza were paid for all of the sick leave, etc., that they used while recovering from their injuries. The number of cases before the Retirement Board is about 160 and there is about a 7 month delay from the time of filing and the time of a hearing before the Board for disability retirement.

Brother Chignell gave a Grievance Committee report. He stated that we have been having very good success in the adjudication of most grievances.

Gale Wright gave a publications report. He stated that our ad solicitor passed away recently and he is in the process of interviewing another. On the Dental Program, Gale stated that their goal as a minimum for

participation in the program is 600. So far they have 430 members.

Next the President brought us up-to-date on the status of Collective Bargaining. He stated that there will be a meeting of the state Police/Fire Coalition on Saturday, August 20, 1977 in Culver City. The discussion will center around two things, the State Constitutional amendment which would give us Collective Bargaining and is coming up before the State Senate. We need a two-thirds majority vote for this to pass. The other thing is a state-wide initiative petition to get Collective Bargaining on the State Ballot.

Under new business Brother Chignell brought up the matter of raises for our office manager and staff. After much debate, the Board voted the following salaries for our employees retro-active to July 1, 1977. Ethel George to \$7.34 per hr., Laverne Petrucci \$6.90 per hr., Louise Wright to \$6.27 per hr., and Chris Hansen to \$4.50 per hour. A roll call vote on these salaries showed 16 yeas, 1 abstention and 2 nays. Next Brother Ballentine suggested that the Board hold a seminar for 2 or 3 days with all board members present. The purpose of the seminar would be to evaluate the operations of the Association, past, present and future and to prepare long range plans for its continuous successful growth. This proposed seminar will be held sometime in October. The date, time and place will be decided by a committee from the Board who are charged with organizing the Seminar. There being no further business, the meeting was adjourned.

Joe Patterson..Secretary



S.F.P.O.A. BALANCE SHEET

Month Ending June 30, 1977

ASSETS		LIABILITIES & RESERVE	
Petty Cash	101 \$ 150.00	Payroll Taxes Pay	399 \$ 305.52
General Fund	103 761.90		
Legislative Fund	105 2,487.93	Unexpended Reserve	501 6,857.60
Furniture & Fixture	207 2,277.17		
Leasehold Imp.	231 1,486.12		
	<u>\$ 7,163.12</u>		<u>\$ 7,163.12</u>

S.F.P.O.A. INCOME STATEMENT

Month Ending June 30, 1977

INCOME:			
Dues - Active	601	\$ 16,287.50	
Dues - Retired	603	2,911.75	
			\$19,199.25
EXPENSES:			
Administrative Expenses	723	66.72	
Dues Collection	740	361.14	
General Membership Meet.	753	111.65	
Janitorial Svc.	771	385.33	
Mailing	772	573.87	
Public Relations	773	910.00	
Rent	776	1,956.16	
Salary - Office	777	1,494.00	
Salary - Executive	779	5.25	
Special Elections	781	73.31	
Supplies - Office	782	158.15	
Supplies - Admin.	783	350.77	
Tax - Payroll	792	743.15	
Utilities	794	4,329.04	
Building (510-7th)			11,518.54
Committee Expenses			
Board of Supervisors	810	36.36	
Health Svc/Retirement	830	158.00	
Insurance	835	837.75	
ICPA	840	33.67	
Legislative	845	10.23	
Legislative-Coll. Bar.	845A	3,525.66	
Prop. B	849	5,539.11	
Screening	860	5,778.76	
Publications	863	533.00	
COPS	870	67.79	
Federal Litigation	875	3,352.26	
			<u>19,872.59</u>
			<u>31,391.13</u>
			<u>\$12,191.88</u>

S.F.P.O.A. BALANCE SHEET

Month Ending July 31, 1977

ASSETS		LIABILITIES & RESERVE	
Petty Cash	101 \$ 150.00	Payroll Taxes Pay	399 \$ 722.48
General Fund	103 5,168.13		
Legislative Fund	105 2,487.93	Unexpended Reserve	501 10,846.87
Furniture & Fix.	207 2,277.17		
Leasehold Imp	231 1,486.12		
	<u>\$11,569.35</u>		<u>\$11,569.35</u>

S.F.P.O.A. INCOME STATEMENT

Month Ending July 31, 1977

INCOME:			
Dues - Active	601	\$ 33,111.48	
Dues - Retired	603	1,498.50	
			\$34,609.98
EXPENSES:			
Administrative Expenses	723	136.80	
Dues Collection	753	137.71	
Janitorial Svc.	771	34.00	
Maintenance (Equip)	772	370.23	
Mailing	773	378.03	
Public Relations	776	910.00	
Rent	777	2,300.80	
Salary - Office	779	2,388.00	
Salary - Executive	781	276.01	
Supplies - Office	782	162.68	
Supplies - Administrative	783	619.98	
Tax - Payroll	784	99.35	
Utilities	792	460.92	
Building (510-7th)	794	93.34	
			8,367.85
Committee Expenses			
Board of Supervisors	810	24.17	
Health Svc/Retirement	830	72.50	
Insurance	835	870.00	
ICPA	840	1,447.50	
Prop. B	849	18,164.06	
Screening	860	986.23	
Publications	863	688.40	
			<u>22,252.86</u>
			<u>30,820.71</u>
			<u>\$ 3,989.27</u>

S.F.P.O.A. BALANCE SHEET

Month Ending August 31, 1977

ASSETS		LIABILITIES & RESERVE	
Petty Cash	101 \$ 150.00	Payroll Taxes Pay	399 \$ 514.84
General Fund	103 (7,199.20)		
Legislative Fund	105 2,487.93	Unexpended Reserve	501 (312.82)
Furniture & Fix	207 2,277.17		
Leasehold Imp.	231 2,486.12		
	<u>\$ 202.02</u>		<u>\$ 202.02</u>

S.F.P.O.A. INCOME STATEMENT

Month Ending August 31, 1977

INCOME:			
Dues - Active	601	\$ 429.16	
Dues - Retired	603	722.50	
			\$ 1,151.66
EXPENSES:			
Administrative Expenses	709	285.87	
Board of Directors	753	147.71	
Janitorial	771	26.35	
Mailing	772	134.76	
Public Relations	773	960.00	
Rent	776	(6.95)	
Salary-Office	777	2,388.00	
Special Election	779	4.00	
Supplies-Office	781	969.44	
Supplies-Administrative	782	264.88	
Administrative Expenses	783	151.96	
Tax-Payroll	784	393.47	
Utilities	792	814.29	
			\$ 6,535.78
Committee Expenses			
Grievance	825	7.28	
Health Svc/Retirement	830	475.00	
Insurance	835	759.09	
ICPA	840	212.00	
Legislative	845	104.31	
Legislative-Collective Bar.	845A	-0-	
Prop "B"	849	680.54	
Labor Relations	850	450.44	
Screening	860	2,294.27	
Publications	863	533.00	
COPS	870	95.95	
Dick George Productions	885	83.78	
			<u>5,775.57</u>
			<u>15,311.35</u>
			<u>\$11,159.69</u>

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S. F. POLICEMAN
FINANCIAL STATEMENT
July 31, 1977

BALANCE - June 30, 1977			
General	\$4,875.57		
Pre-Paid Ads Reserve	435.00		\$5,310.57
REVENUE			
Subscriptions	34.00		
Ads	510.00		
SFPOA Salary Subsidy	688.40		1,232.40
WORKING CAPITAL			\$6,542.97
LESS EXPENSES			
Commission on Ads	78.50		
Mailing	10.12		
Salaries (Office)	488.40		
Salaries (Exec.)	200.00		
Misc.	22.27		
Buckles	525.00		1,324.29
BALANCE - July 31, 1977			
General	4,368.68		
Pre-Paid Ads Reserve	850.00		\$5,218.68

S. F. POLICEMAN
FINANCIAL STATEMENT
August 31, 1977

BALANCE - July 31, 1977			
General	\$4,368.68		
Pre-Paid Ads Reserve	850.00		\$5,218.68
REVENUE			
SFPOA Salary Subsidy	533.00		533.00
WORKING CAPITAL			\$5,751.68
LESS EXPENSES			
Paper (Printing-July)	492.67		
Paper (Printing-Aug.)	346.44		
Salaries (Office)	333.00		
Salaries (Exec.)	200.00		
Misc.	32.23		
Office Supplies	89.83		
Utilities (Telephone)	111.56		
Equip. Maintenance	28.00		1,633.73
BALANCE - August 31, 1977			
General	3,742.95		
Pre-Paid Ads Reserve	375.00		\$4,117.95



On Thursday the 18th of August, 1977 nine minority police officers agreed to become Temporary Sergeants (130 days) as they were sworn in by COP Charles Gain. Only one of these officers placed as high as #15 on the pending promotional lists. The rest ranged from #124 to the high 200s. While nine were sworn in and one later who was on vacation, at least 40 other minority officers on the list refused the temporary appointments. (Two weeks later, one officer rescinded his temporary appointment, to his credit).

The SFPOA is determined that the promotions should come only from the civil service list and in the order of the competitors placed on that list, which was gained by competitive examination, and no other way will do.

The Chief also appointed two Temporary Lieutenants. There is no pending list for this job, but according to Department Rule, Seniority must be observed. One minority who turned down the job said, "No thanks. I have to look at myself in the mirror everyday when I shave." That says it pretty well.

REVERSE DISCRIMINATION

by James Pera

As I looked at the Intradepartmental Memorandum from the Chief's Office dated August 18, 1977 and queried the names of the individuals who were to be appointed to the position of "Temporary Sergeant", my sentiments were those of disdain and repulsion towards the persons who were accepting the Sergeants positions which they did not earn. These persons I felt, and still feel, were and are prostituting themselves to a system that denies officers an opportunity to advance through a legitimate merit system. They were accepting positions that they did not earn, simply because they happen to be of the black or latino persuasion.

They have chosen to, in my opinion, give up any claims they may have had to manhood by becoming mere puppets in an ever growing moral cancer, propagated by the Federal Government, in which State, County and City Governments are hooked on Federal Money, just as a drug addict is hooked on heroin, and then threatened with denial of those monies (as per Chief Gain's statement) if they don't allow the Federal Government to dictate how local affairs will be run.

These prostitutes, who accepted their unearned positions, are not the only ones involved in this big brother scheme to control our lives. The scheme also involves Puppet City Governments, such as the one currently administered under the auspices of Mayor George Moscone, biased Federal Judges, and ultra-liberal so called innovative "Carpet-Bagging" police administrators that will do anything to GAIN notoriety.

Of course the final ingredient in this repugnant mixture of moral filth is the spineless individual who vegetates in the upper echelons of police civil service rank and who is busy jockeying himself into a position of favor with his "Carpet Bagging Leader", in hopes of attaining a choice job, and in the process of so doing either forsakes his peers and subordinates or out and out stabs them in the back.

While the Mayor boasts that San Francisco is a fair city, and the Police Chief promotes unqualified personnel by hiding behind the reasoning that "San Francisco will lose Federal Funds if he doesn't do so", our gutless higher echelon civil service brass shudder in the corner, with their tails between their legs and do nothing. But why not? They already have their rank.

Who gives a damn about the lowly patrolman who gets his ass kicked for eight hours a day and then goes home and studies for another six or seven hours for nine months, only to pass a test and then get denied a job because he had the misfortune to be born white?

Well, someone somewhere better wake up, and they better wake up soon, because if the honest merit system oriented police officer, who has dedicated his life to a profession of protecting life, property, and civil rights in this society doesn't start getting some equal protection of his own rights, people that depend on him for their well being are going to start noticing a large exodus of qualified and dedicated personnel from the law enforcement profession, and a replacement by lesser qualified persons; for who is going to enter a field of work where advancement is based solely on the basis of RACE, rather than merit.

I have heard that the word has been put out that anyone not showing respect to these new Sergeants would be summarily suspended for 10 days. If this information is accurate, I suggest that the person who made that statement proceed to the nearest hospital immediately, for a brain scan. Only an imbecile would suggest that anyone can be forced to respect someone who has not earned respect; and to say that a parasite who ranks near the end of a Sergeants list deserves respect, when he has robbed the man who occupies the number one position on the list of a job, is absurd.

"TOPPING-OFF" CAN CAUSE FIRE

The California State Automobile Association (AAA) feels it important to again remind motorists not to "top-off" their tanks when patronizing self-service gas stations. "The practice is not only wasteful, but hazardous," say CSAA officials.

A typical example of the hazards involved relate directly to the current drought and accompanying high fire danger throughout the recreational areas of California and Nevada. The contents of a vehicle fuel tank filled to absolute capacity (topped-off) in the relatively cool hours of the morning or after dark will expand as temperatures rise. This expansion can cause the tank to overflow, thereby spilling highly volatile gasoline on to the ground — often on tinder-dry, dead vegetation, such as is frequently found in camping area. This quickly sets the scene for what could become a holocaust, resulting in the destruction of an entire wilderness area.

A similar admonition applies to campers handling inflammable fluids when filling lanterns or camp stoves. Be sure that you are in an area where fires are permitted, and be equally certain that you have the necessary fire permits.

PRESS CONSPIRACY

by Al Casciato Representative, Co. A

Marilyn Baker (Ch. 5), Dick Nolan (Examiner), and Chris Baker (Ch. 2), have been reporting sensational police corruption stories.

The stories have led much of the Bay Area Community to believe that rampant corruption exists in the San Francisco Police Department, that San Francisco police entrap citizens and are brutal and inhumane beyond belief.

These reporters' flimsy stories have led many police officers to believe that a media conspiracy exists to ruin the public credibility of the San Francisco Police

Department and its officers. This belief is supported by the fact that none of the sensational stories have been substantiated and that officers, when cleared of wrongdoing, are given no media coverage whatsoever.

Responsible journalism demands responsible reporting and since the free press is the conscience of a free America, undermining the credibility of law enforcement officers through innuendos and rumor is an irresponsible act at best.

The so-called investigative reporters have a responsibility to the public

WHAT PRICE MEDIOCRITY?

by Henry L. Lasher

Another nail has been driven into the coffin of the merit system with the appointment of ten 'underprivileged minorities' to the rank of Non-Civil Service Sergeant. The qualifying excuse for these appointments is the threatened loss of Federal Money. Phfft! (Otherwise known as the Bronx Cheer.)

Someone should have the guts to take a page from the University of Stanford's book. Rather than allow their standards of excellence to be compromised, under the same threat from Uncle Sugar, they chose to turn down the carrot with the string attached.

The deterioration of this once fine Police Department is most appalling. High standards of physical and mental qualities used to be the norm in our Department. We are now in the period of the so-so and the second-best. We are settling for the sub-standard. How can we hope to attract and to keep the pick of the crop when it is evident to the elite young policeman that he can do better in another department or in another line of work where he can hope to advance himself on merit and not because of skin pigmentation?

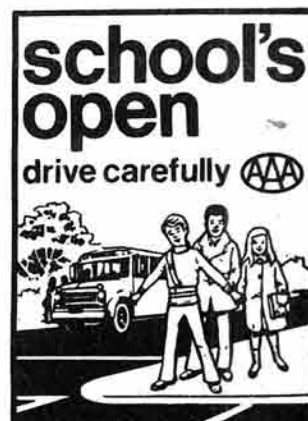
The line of reasoning adopted by the Federal Government of trying to buy friendship or to spread a little oil on problems by the give-away program doesn't work internationally and certainly falls on its face domestically.

This type of reasoning is an extension of the welfare program. The immediate economic benefit to the so-called underprivileged breeds nothing but contempt, laziness and loss of initiative. The recipients come to expect something for nothing and when it is freely dished out, their potential productivity is short-circuited and they lapse into inertia. Those that strive to better themselves and then see their labors go unrewarded, and indeed are penalized for their efforts, soon adopt the attitude of 'what-the-hell'. They too, just go through the motions.

One can only speculate on what might have happened had then more men joined in a united front and refused the proffered sugar-teat.

There were other officers on the 'Information List' for promotion to Sergeant who also qualified as a minority, but who passed the chance to take advantage of their fellow officers. To them, I say, "Well done. Done in the spirit of justice and esprit de corps." To those that were bought, I say, "Take your pieces of silver. Split it up ten ways."

Another cute truck, to present facts and stories with substance because it is from those stories that the public determines whom to believe, support, elect, etc. especially for TV, is to continue the story for two or three nights. It's great for the ratings, but no real substance ever surfaces, just continuing innuendos.



LETTERS

Salute to POA Attorneys

Editor

I wish to express my sincere gratitude to S.F.P.O.A. attorneys Stephen Bley and Ralph Saltsman for their fantastic legal work in the recently concluded Piro-Rodriguez trial before Judge Vavuris.

These two defense attorneys tore apart the politically motivated case against two fine police officers. Their oratory and logic persuaded the jury from the outset of the trial. The prosecution witnesses Phillips and Teboe were shown to have no credibility with Phillips admitting perjury on the stand.

Police officers in the City should be eternally grateful for the services of Mr. Bley and Mr. Saltsman against the current administration of the District Attorney's office.

Fraternally,

Paul C. Chignell
Member, Bd. of Directors
Member, Screening
Comm.

Thanks, Grievance Rep

Dear Paul:

I would like to thank the Police Officers' Association, and especially you, for your able assistance in connection with my recent Grievance 09-77. More particularly, I felt that our meeting with Chief Gain on June 15, 1977 was fair and impartial and enabled me to voice my opinions and views about the entire matter.

As we discussed after the meeting the decision made was in order under the present circumstances.

Again, many thanks, and hopefully it'll be another 20 years before a situation like this occurs and I need the Association's good services.

Sincerely,

Paul A. Largent
Central Station

One Man Cars

Please permit an old retired policeman who still cares about the department and the City to comment on the one-man police car as decreed by Chief Gain.

It is accepted that five years are needed for on-the-job training in the company of experienced officers before a new policeman knows his job. How can he get that if he's sent out in a one-man car? Being alone in a tight situation, he may have to take more drastic action

than anyone likes, especially Chief Gain.

What about a pint-sized woman police officer responding to a call by herself? How can one officer drive and watch the action on the street at the same time? You need witnesses today like never before, and if it's just one officer's word against the defendant's, guess how it will go in court.

During over 40 years I worked both ways, and it would take days to describe all the bad effects of a one-man car.

Ex-S.F.P.D.

Swap Vacation to England

Dear Sir,

I hope you will forgive my writing to you regarding the following request.

By way of introduction, I am a retired London Metropolitan Police Officer, having served thirty years, two thirds of which I was engaged in Court work at Metropolitan Stipendary and Petty Sessional Magistrates Courts. During my last eleven years service I was the warrant officer in charge of Harrow Magistrates Court in North West London.

Since my retirement I have obtained a part time position in a civilian capacity at my old Court at Harrow.

My request is to ask if you could kindly put me in touch with someone who could have my wife and self as paying guests for two to three weeks.

We have a great longing to visit San Francisco, and as the cost of a package tour is far too expensive for us, we were wondering if you knew of anyone who could put us up where the cost would not be too prohibitive.

We would like to come during the month of August, 1978.

Alternatively, there may be a Police Officer who would like to have us on a reciprocal basis. With that in mind, I would add that we live about twenty minutes by train north of the centre of London.

I contacted the Secretary of the London Branch of the Retired Police Officers Association to ask him if he had any contacts in the U.S.A. for a reciprocal holiday and he suggested that I write to you direct.

I do hope Sir, you will not think me too presumptuous in writing

and trust you will be able to give me some assistance with my request.

Thanking you in anticipation.

Yours sincerely,
Bernard Merrifield
10 Newberries Ave.
Radlett
Herts WD7 7EW
England

Ms. Kelly vs. Gain

Dear Mayor Moscone:

Now you and that idiot Chief of Police can sit back and relax because of the defeat of Prop. B. Think who the next Supervisor might be! Radicals probably.



Now Gain can go back to his doodling Happy Face, but it should have been the one above.

Ever since I found that money of an 80-year old woman murdered, I have been bitter about the treatment of the Police Officers, especially when people told me I was crazy to give it to the Police because it could be kissed goodbye, but it wasn't. The two officers at Northern Station did turn it in, so old Gain better stop putting these men down.

I attend meetings once a month at the station and listen to the complaints, but I'll tell you one thing, Mayor Moscone, how you could by-pass Captain Jeremiah Taylor for the Chief's position and put that old reject in its beyond me. This City needs a Chief of Captain Taylor's caliber right now. Maybe some of the garbage would move elsewhere.

Everytime I see or hear Gain he's always putting his foot in his mouth when he opens it, so he better get out and let Captain J. Taylor run that Police Department the way it supposed to be run.

I had occasion to ride the Muni Saturday night with two guards and guess what—they were sitting in the back having a ball with two passengers. There goes out tax monay—on nothing!

As for gays in the Department, can't you just see a cop walking the beat with an earring in one ear, eyebrows plucked, hair tinted, etc., well, I know because I worked with

them in hospitals. They are very compassionate towards people, so the Police Department is not for them. They need South of the Slot cops in this crazy City now.

Yours truly,
Mary T. Kelly

Happy Advertiser

Thanks! Keep the ad running. I'm pleased and you people are A-1.

Korbus Glass

Holiday/Vacation Exchange Offer

Dear Mr. Crowley:

I am a member of the I.P.A. and of the Police Force in the State of New South Wales, Australia. I have been given your name and am writing in an effort to arrange an exchange holiday with a Police Officer from U.S.A. or Canada.

My offer is for one of your members to come here for his holidays, living in my home and using my car, whilst I live in his home and use his car to tour in the U.S. My holidays are for 6 weeks from the 6th August, 1978 which would be a good time to visit this country, being the end of our mild winter and the first month of our spring. I also have a holiday cabin in our snowy mountains, not far from our Capital city Canberra, close to snow skiing and trout fishing, which could be used by the exchangee.

My home is a three bedroom unit with a suite and large lockup garage, fully furnished and close to

all shops and railway to Sydney, in Hornsby, an outer northern Sydney suburb. My car is a General Motors Holden Torana V/8 Automatic compact Sedan, air conditioned, with sun roof, radio, low mileage, capable of travelling anywhere that a car can travel in this country. Petrol at this time is about 15 cents per litre (70 C per gallon).

I will have either myself and wife and possibly another couple travelling with me to U.S. so would require accommodation for either 2 or 4 people, and a car of similar size or a recreational vehicle for our use. I am a keen trout fisherman and intend fishing for trout, sheelhead and salmon whilst in U.S. and may also try for your stripped bass.

I would appreciate any help you can give my enquiry and will answer any replies promptly.

Thanking you in anticipation,

Yours Faithfully,
W. W. (Bill) Mason
Police Station,
Chatswood, 2067.
N.S.W. Australia



DON'T RISK EXPLOSION BY CARRYING EXTRA FUEL

Don't court tragedy by taking the totally unnecessary risk of carrying extra gasoline.

"The only place to carry gasoline is in the fuel tank," say officials of the California State Automobile Association (AAA).

Some motorists, particularly hunters and operators of recreational vehicles, have resumed the extremely dangerous habit of carrying additional supplies of gasoline in containers strapped to the outside of their vehicles, or what's even more hazardous, within the vehicles.

The risks involved should be obvious, but some highway travelers persist in risking immolation or asphyxiation in spite of repeated warnings periodically issued by a number of concerned, safety-oriented organizations.

With all types of automotive fuel generally available in even the most remote areas, there is no need to take the chance of an explosion that could be set off simply by starting an engine or inserting a key in the tailgate lock of a station wagon.

Gasoline expands as temperatures rise, and simultaneously emits highly toxic and explosive fumes. Don't turn a pleasant weekend trip or a vacation into a disaster by taking unnecessary changes — carry gasoline ONLY in the built-in fuel tank of your vehicle.



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SPORTS

SPORTS REPORT

by Sheila Mullen

Harking back to last month's special Olympics, we neglected to mention that **Dave Rios** played exceptionally well in the Handball Open Singles. He earned a Third Place Medal and had an extremely tough contender, **Triplett** from the Highway Patrol, who is a nationally ranked player and who won the Open Singles.

ALL OUT FOR CREW!!!! Something new is being offered by the San Francisco Police Athletic Club. People are needed to get involved in Crew, for Singles, Doubles and Four Man Teams. **Mark Hurley** is getting it together at Hunter's Point. If interested, contact Mark at Ext. 1278.

The Industrial Division of the San Francisco Recreation and Park Department is conducting a "Physical Fitness and Body Awareness" program, which is open to every health conscious male and female city employee. It meets every Wednesday for eight weeks starting October 19, 1977 and ending December 7, 1977, from 5:45 PM to 7:00 PM at the Chinese Recreation Center, Mason and Washington. The class includes calisthenics, spot exercises, weight exercises, etc., and costs \$11.50 per person. If you are interested send fee by October 10 to Treasurer, Industrial Division, San Francisco Recreation and Park Department, McLaren Lodge, Fell and Stanyan Sts., San Francisco, California 94117.

This is a bit off beat for my column, but I have been asked to mention that the San Francisco Recreation and Park Department is also offering guitar classes at the Wawona Clubhouse on Mondays beginning October 3rd, for various levels of expertise. **Martha McClain**, 558-4056, is the one to call.

Not much else has been happening — The Police Olympics has been a pretty hard act to follow — so see you next month!

COPS TAKE 4,600 KIDS FISHING

by Ed Neal

Reprinted S.F. Examiner

"We didn't set any records this summer, but we did get about 4,600 kids out fishing, most of them for the first time."

Sgt. Owen Kenny was talking as the New Edibob trolled slowly for salmon off Tennessee Cove along the Marin coastline.

It was last Thursday — final day of the San Francisco Police Department's summer fishing program for kids. Sgt. Kenny, the operations chief for the program, eyed the gently bobbing rods as he talked.

"Hardest thing to impress on the youngsters is to watch their rods and keep changing baits. Never know when a salmon will make a pass and rough up the bait just enough to ruin it," he said.

Nine youngsters and two counselors from the San Francisco Boys Home were aboard. Some were glued, literally, to their rods. Others were dozing from the boat's gentle motion. Frankly, it was hard to maintain interest. Fishing was slow, not even a tap in the first several hours.

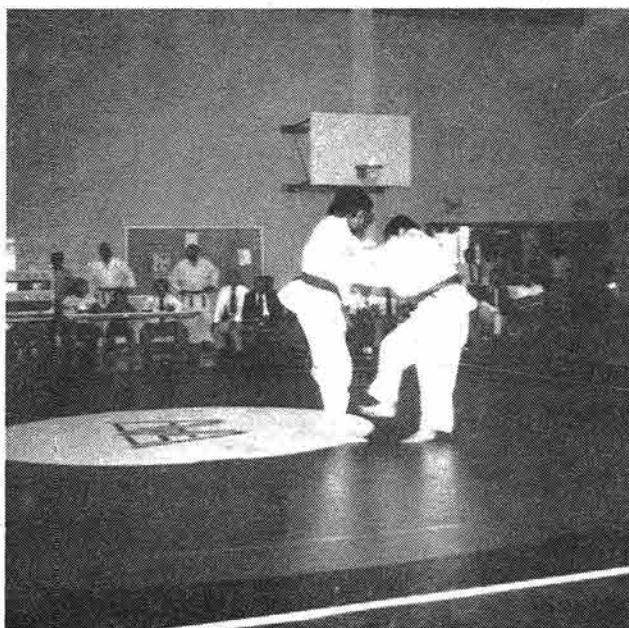
The police sergeant continued: "Biggest problem this summer was the manpower shortage. Frankly, we couldn't have kept the program alive if it hadn't been for those two," and he pointed to a pair of anglers showing two youngsters how to check their baits.

They were Lt. Col. Eugene Segal of the 504th Military Police Battalion at the Presidio and one of his non-coms, Sgt. Juan Fernandez.

"The MPs gave us tremendous assistance this summer, and we sure welcomed it. The Coast Guard pitched in, too."

It was a busy final week for Sgt. Kenny, Sgt. Bob O'Brien and Officer Larry Minasian. The two sergeants took a week's vacation to pitch in daily, while Minasian was detailed to the program for the final month.

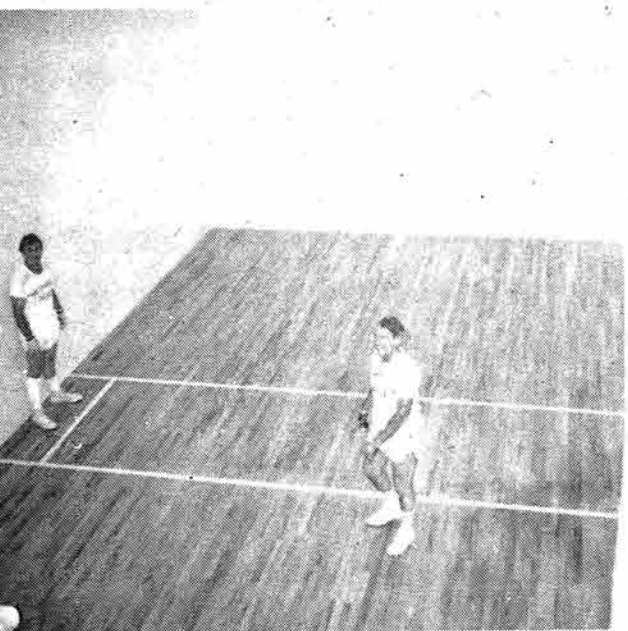
They wrapped up the Lake Merced trout fishing Monday, closed out the supervised bay fishing from Pier 41 Tuesday and handled 13 boatloads of salmon



Don Hampton on the left attempting to knock off balance Oakland Police Officers in Judo event at Police Olympics.



Carole Geisler on the left with 2nd Place-Silver medal in Women's Doubles. Sylvia Jackson on the right took home a 1st Place-Gold medal in Women's Singles and a 2nd Place-Silver in the Women's Doubles. Both women are with the Sheriff's Department.



Ray Crosat (left) and Bill Koenig (right) tearing up on Handball Court at Police Olympics.

fishermen. While the figures aren't final, best estimates for the summer showed 1850 kids fished Pier 41, 1750 were accommodated at Lake Merced and 1,000 on the boats.

A far cry from the 10,000 or more of past summers, but then four officers were detailed each summer, and there was ample backup assistance.

"It's important for a policeman to be with each group," Sgt. Kenny emphasized. "We want the kids to recognize the police as their friends, not their enemies."

The San Francisco program, now nine years old, has become so well known the principal of a Tucson, Ariz., school wrote that a group of 15 youngsters would be touring California "and could you take them out for a day's fishing?"

"We made an exception on out-of-towners, squeezed them in last month, and they had a great time," Sgt. Kenny said.

Golf Club News

The San Francisco Police Golf Club regained possession of the perpetual trophy as a result of our recent victory over the Oakland Police Officers Golfing Association.

On Monday, August 15, 1977 at Richmond Golf and Country Club we played our third match against the Oakland club. We now have taken the lead two to one with a resounding seven to three victory. It was truly a team effort as no one really had a hot round, but played well together.

As far as the results of our club tournament were: **Darol Smith** had a fine seventy-four for low gross honors. **Dennis Martel** had a seventy-seven and **John Phillips** and yours truly had seventy-eights. **Bill Betger** playing in his first tournament as a member of the club had seventy-nine.

Low net winner was **Tom O'Hara** who shot 83 and with his twenty-two (former) handicap had a net sixty-one.

The flight winners were: 1st - **John Phillips** 67; **Pete Alarcon** 68. 2nd - **Henry Kind** 65, **Mort McInerney** 68. 3rd - **Larry Minasian** 67; **Rich Racine** 68. 4th - **John Doherty** 63; **Bob McKee** 64.

The hole-in-one was won by **Jim Kirwan** with a sensational shot 1'11 1/2". Second was **Newt Wise** at 3'8" followed by **Joe Allegro Sr.** who was 4'10" away. It's a shame when 4'10" from the hole is only good enough for third place. Seventh place was only nine feet from the hole, usually good enough for first place; sorry **Bob Mueller** some guys are just doomed to not win a prize. Speaking of doomed: **George Jeffery** shot a net 65 and also didn't win a prize finishing third in the third flight. That's kind of discouraging since he finished fifth overall.

The guest flight was won by **Bill Betger** with a net 73. Second was **Merritt McKevitt** with a net 74.

After the golf we had a bar-be-cue for all eighty-two players with hamburgers beer and wonderful homemade beans courtesy of **Sybil Macia**. All in all a good time was had by most everyone.

The club is continuing to grow. We now have 132 members and still growing. Anyone interested call either myself as below or Lt. Vic Macia at 1552 for further information. If you want to join, send a check to either of us for \$5.00 made out to the S.F. Police Golf Club for the first years dues and I will send you the necessary information. The club is open to all active and retired members of the Department.

Jerry Cassidy, Secretary
S. F. Police Golf Club
Co. K E&I Solo M/C (553-1336)
or 237 San Marin Dr.
Novato, CA 94947

AMERICAN SNATCH RECORD

American Weightlifting Record Set at 1st P.O.A. Invitational Olympic Weightlifting Match

by Al Casciato

Steve Gough and **Bob Knighton** couldn't be more proud of the fact that a new American weightlifting record was set at the first match they organized at the San Francisco Police Officers' Association Hall.

Bruce Wilhelm a 32 year old, 320 lb. super heavyweight from Sunnyvale, California set the American snatch record by lifting 391 1/4 lbs. Wilhelm also nearly set a clean and jerk record but was unable to lock his wrist. He did lift 462 lbs. to thrill all.

The crowd of nearly 100 persons was delighted and impressed with the competition as was the press. They called upon Bob and Steve to offer more of the same which they will on October 12, 1977 when the Junior Olympic Teenage Competition will take place (tentative date).

For more information, call **Steve Gough** or **Bob Knighton** at Ext. 1278.

D.A. Power Ploy continued

conference in response to a myriad of citizen complaints to reverse their position. They vowed that San Francisco would not become an "open town".

I suppose that the zealous activity in enforcing the solicitation statute by officers Piro and Rodriguez went too far. The officers found themselves arrested and



S.F. District Attorney Freitas

charged with various offenses relating to the alleged beatings of Phillips and Teboe.

Freitas had made his move against two brutal police officers. What a pathetic mockery of justice!

The Association's screening committee met and unanimously approved free counsel for the officers. Stephen Bley and Ralph Saltsman began their defense strategy. There was no doubt in my mind that Piro and Rodriguez would be exonerated. It's too bad that Joe the D.A. didn't prosecute this case himself—but I doubted if he would ever fulfill his campaign rhetoric to appear in court as John Jay Ferdon had not. But even if Joe had prosecuted, it wouldn't have been any better than Peter Cling, the Assistant D.A. who was given the job. Jim Thompson of Illinois or Jim Browning of San Francisco couldn't have won this case cause the evidence wasn't there. The evidence consisted of a patchwork of lies, of perjury, of inconsistency, and finally cliches of police conduct that couldn't persuade that jury in a million years.

It is disgraceful that such a case spent so much taxpayers money. Why didn't Freitas and Weinstein review the testimony of the witnesses prior to the Superior Court trial? Why was such a shabby, ill-prepared case given to Mr. Cling to prosecute?

Prostitute Phillips admitted perjury on the stand under the cross-examination of Stephen Bley. Phillips admitted on the witness stand that she lied because in effect she wanted to see the officers punished.

Teboe, the cabdriver was another witness that testified in circles. Teboe stated that he didn't know who hit him or what he was hit with. Asked by counsel where he obtained the information that Piro and Rodriguez had beaten him, the reply was laughable. Teboe stated that he read it in the newspapers, watched it on television and was told by the Assistant District Attorney.

Incredible as it may seem, those two persons were the chief prosecution witnesses against the officers.

Ex-Delaney streeter Weinstein was seen huddled with Margo St. James during the trial but both were gone when the verdict was returned.

The media attended the trial daily but were no where to be found when the verdict was returned.

The Piro-Rodriguez case was shocking but a reality in such a strange city as San Francisco.

Police officers should be on their guard when District Attorney Joe Freitas makes his moves. The example shown by this shameful prosecution has done irreparable damage to the reputations of two fine officers and the department as a whole. We will not forget.

Pay cont'd

San Diego must be eliminated from the survey. This city, a stronghold for conservative gubernatorial politicians, has become a detestable anchor in the survey. Secondly, police and fire wage increases should never fall below, in any fiscal year, the rise in the cost of living in San Francisco for the preceding year; a floor must be provided for. Thirdly, an additional working benefit (full paid medical plan, dental plan) must be provided as the quid pro quo for the additional work load recently created by personnel cuts. Lastly, provisions must be made to extend the time in which the Supervisors are required to set the rate of compensation; August 25 should be extended to at least September 15 to allow all survey cities to be included so as to reflect their new fiscal year compensation rates for police officers and firefighters.

The New Supervisors

The November district election of supervisors will provide the legislative body which will pass on our proposed wage setting reforms.

It must be a priority item for both this Association and the Fire Union to lobby the new Board for this most vital reform. The inability to attain this goal coupled with another disastrous wage survey in August 1978 could produce widespread discontent in both departments leading to massive efforts in Sacramento and Washington to remedy the situation.

Much has been said lately in the press about the tactics of exposing a wallet with money showing on the person of the decoy. Columnists and an occasional "letter to the editor" claim that it is improper to "lure" "innocent" citizens with hundreds of dollars. These are the facts: The wallet is partially exposed on the person of the decoy officer. Money is placed in the wallet but never more than \$4.00. No more than 1/8 of an inch of the edge of the dollar bills is exposed. These are the extremes allowed. Many of the decoys carry less than the \$4.00 allowed. Most decoys expose less than 1/8 of an inch of the edge of the money.

The issue of entrapment is mentioned frequently in the press. This issue does not in fact exist. The decoys are merely taking the place of a potential victim on the street. If a citizen has his wallet taken on a cable car by a pickpocket, has the citizen entrapped the thief? If an elderly woman has her purse snatched on Market St., has she entrapped the criminal? If a shoplifter walks into the Emporium and takes an item from an unguarded display shelf, has the Emporium entrapped him? The answer is an emphatic NO and the courts have upheld this position in over 400 decoy cases. Their defense attorneys have tried but have not yet proven entrapment in a single case.

The decoy program is only a part of the overall thrust of the Street Crime Unit activities. Approximately 30-40% of the unit's strength is utilized in plain clothes undercover work. These officers work the same areas as the decoy teams, blending into the normal street scenes and making many good arrests. The total effect of these officers, the decoy teams, and the regular uniformed patrol has been to make the criminals paranoid. The criminals are beginning to feel a police omnipresence and this feeling is beginning to have a dampening effect on violent street crime.

The Street Crime Unit is proud of its efforts. The unit is composed of two lieutenants, six sergeants, and 48 patrolmen. Its arrest statistics to date (September 4, 1977) are 2,628 total arrests. Of these 1,917 are felony arrests which includes 1,145 decoy arrests. The unit has seized 407 knives, 67 guns and 13 other assorted weapons. The decoy cases are maintaining a 90% conviction rate.

A study of 200 persons arrested in decoy cases shows that 91% had prior criminal records with an average of 8.7 prior felony arrests and 8.4 prior misdemeanor arrests per person.

The crime rate in San Francisco is dropping. All members of the S.F.P.D. can be proud of this achievement. Many versions of the Street Crime Unit work appear in the media and this article is an attempt to set the record straight.

Street Crime Unit continued

three \$1.00 bills with the arresting officers initials and star numbers already written on them. A search of the second man locates a gold wrist watch with the arresting officers initials and star numbers already scratched on the back.

These officers, the two arresting officers and the ill man, a decoy officer, are all members of the S.F.P.D. Street Crime Unit, a unit of the C.S.T.F. charged by the Chief to go out and lower the crime rate of violent street crime in San Francisco.

Their methods are not the usual police methods and as such have generated a certain amount of controversy in the local media.

The unit was formed November 24, 1976 but it was not until February 15, 1977 that the decoy program started. On that date, Lieutenant Charles Beene returned from New York City where he had spent two weeks observing and riding with the NYPD Street Crimes Unit. Lieutenant Beene closely watched their operation and brought back their methods and techniques and adapted them to San Francisco's violent street crime problem. A training session with the entire Street Crime Unit followed and the next day Lieutenant Beene became the first decoy "victim" of a grand theft and the perpetrators were swiftly arrested.

The underlying theory of decoy work is that the type of criminal that is responsible for most violent crime is in fact an opportunist. This is in fact his true M.O. He may be listed in the police M.O. files as a 211 man, or a 213 man but his true M.O. is opportunist. This criminal walks the streets looking for easy prey. He may carry a gun or a knife but he really would rather not use a weapon. This criminal looks for someone weaker than himself and when he finds him he takes full advantage.

If the victim is a civilian, as happens all too often, and gives any resistance while trying to hold onto his own property, this criminal will very probably use deadly force to complete his theft. In the majority of cases this criminal goes scott free even though he is arrested, because the victim does not appear in court to testify. In two or three days this criminal walks out of City Prison and returns to the streets to find another victim. If the victim is a police decoy there is a minimum of three police officers prepared and ready to testify and the suspect's chances of a dismissal are greatly reduced.

The Street Crimes Unit develops a profile of the type of person being victimized. The decoy officers then attempt, through theatrical make-up and clothing, to impersonate these victims and take their place on the streets. The back up officers dress as ordinary citizens and blend into the normal street scene. Statistics, compiled daily, weekly, and monthly show the Street Crime Unit where the high rate of violent crime is occurring and the officers are deployed to those areas.

Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer

GENERAL MEMBERSHIP MEETING

September 20, 1977

7 P.M.

510-7th Street

Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer Hot Dogs Beer

NEW CARS - \$100 over dealer's cost

T-BIRD, LTD, LTD II, MUSTANG, MAVERICK, PINTO, TRUCKS



C. RUSS WILLETT
Sales
Manager

Jim Lutz
Fleet Manager

GEARY FORD

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