

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

VOL. 8

SAN FRANCISCO, AUGUST 1977

204

NO. 8

CRAIG PIRO - BOB RODRIGUEZ PHOTO FINISH ACQUITTED & REINSTATED FOR PAY RAISE

by Paul Chignell

Police officers Craig Piro and Bob Rodriguez were acquitted by a Superior Court jury of all charges stemming from a prostitution arrest on March 24th of this year.

The unanimous jury verdict ended an emotional, politically charged two week trial in which the District Attorney's case ended in complete shambles.

Piro and Rodriguez were charged with brutality in effecting the arrest of Janet Phillips, a Tenderloin prostitute and David Teboe, an unemployed cabdriver.

Throughout the trial P.O.A. attorneys Stephen Bley and Ralph Saltsman broke open the prosecution's case until there was nothing left for Assistant D.A. Peter Cling to do but make a final disjointed rebuttal that was totally ineffective in convincing the jury.

Cabdriver Teboe admitted on the stand that he couldn't remember who hit him, what he was hit with but could remember that the effects of prolonged alcohol consumption had blurred his memory.

Prosecution witness Phillips admitted perjury on the stand, under the skilled cross-examination of Stephen Bley.

After the verdict was returned, members of the jury congratulated the two officers with tears in their eyes. Other jury members wondered out loud why the charges were brought against the officers and were amazed at the lack of a prosecutable case.

Two close observers of the trial were not in attendance when the verdict was returned: Margo St. James of the organization formed to help prostitutes, Coyote and Daniel Weinstein, ex-Delancy Street official now number two person in the District Attorney's office.

The credit for complete exoneration must go to the excellent legal work of Stephen Bley and Ralph Saltsman. Also of more paramount importance was the integrity and innocence of the two officers.

The discredits in this political case will be explored in detail next month. At ten a.m. August 9, 1977, four days after acquittal, Craig Piro and Bob Rodriguez went back to work.

by Mike Hebel

With the cost of living rising by 6.5% in San Francisco, the annual pay raise survey shows that a 1.28% pay raise may be in store for San Francisco police officers and firefighters.

Dismal Salary Survey

Recently amended Charter section 8.405 requires the Civil Service Commission, not later than Aug. 1 of each year, to survey rates of compensation paid police officers and firefighters in all California cities of 350,000 population. This section mandates that fourth year police officers be paid at the rate which is the average maximum wage paid to police officer classifications in the cities included in the survey. The survey showed the following:

Long Beach	\$1,623	('77 - '78)
Los Angeles		
P.O. II	\$1,582	('76 - '77)
P.O. III	\$1,670	('76 - '77)
Oakland	\$1,695	('77 - '78)
San Diego	\$1,426	('77 - '78)
San Jose	\$1,530	('76 - '77)

Since Los Angeles and San Jose had not completed salary negotiations at the time of the survey, their figures represent fiscal year 1976-77.

\$1,588 is the average maximum basic wage paid police officers. This is a 1.28% increase.

City Attorney Opinion

At the request of the Legislative and Personnel Committee, the City Attorney was asked for a formal opinion as to whether the Board of Supervisors may consider additional data on San Jose and Los Angeles should their new compensation rates be available within the time set forth in the Charter for fixing police officer/fire fighter salaries.

The City Attorney responded that the Board may consider additional data as to wages paid to police officers in the two cities should the data become available within the Charter time table.

At the time this article was written (Aug. 9), Los Angeles police officers had negotiated a 7.2% pay increase but were still negotiating fringe benefits. San Jose police officers had negotiated a pay raise in excess of 5% but were still discussing secondary issues.

(Continued Back Page)

SFPOA APPRECIATED

In attempting to write a letter of this nature, you must understand that we realize we will fail to mention names of people who were ardent supporters of both Bob and I. We pledge to acknowledge and thank each and everyone of you personally as we see you.

Initially we would like to thank Jerry Crowley, our P.O.A. President. Jerry was and is a pillar of support for all police officers and his strength aided us immeasurably. At the very first hint of trouble, Jerry was on our side and fighting for us. Thank you, Jerry.

Paul Chignell is perhaps the most unselfish man we have ever met. His tireless fight for all police officers is unceasing. Paul has done so much for all SFPOA members and in particular Bob and I, that we cannot begin to thank him enough.

Jack Ballentine, Bob Barry, Ray Carlson, Joe Patterson, Al Casciato, and all other officers of the Association, we thank you for your efforts on our behalf.

Our attorneys Ralph Saltsman and Stephen Bley, did an outstanding job in our defense. Their professionalism was exemplified by the verdict.

Chick Canzoneri, the private investigator, played an extremely important part in our defense and he is to be commended and recommended as a true professional.

Rene LaPrevotte, we thank you, for being a friend who devoted so much time and effort on our behalf that we will always be indebted to you.

Capt. Shaughnessy, Lt. Foss, we thank you for being supervisors who support their men. Your efforts will never be forgotten and we are proud to have served under you.

We would like to thank all our brother and sister police officers who were friends throughout this ordeal.

In closing we must say that the SFPOA has been the epitome of a police officer's friend. We pledge our lifelong loyalty and gratitude to each and every member.

Thank you,
Craig Piro
Robert Rodriguez

RICH ANDERSON MEMORIAL FUND

On July 18th Richard Anderson, a member of this department for thirteen years and a six year veteran of the solo motorcycle division, passed away from a terminal illness. The members who worked with Rich will remember him well as a good natured and efficient police officer who got along very well with all of his co-workers.

His friends in the Traffic Bureau and C.S.T.F., where he had been attached for some time prior to his demise, are in the process of taking up a collection to aid his widow and their three small children during this time of crisis. Any member wishing to contribute may do so by contacting either Sgt. Roy Anderson or Officer Robert Hankins of the Solo Motorcycle Division.

In This Issue

Page 1	Piro-Rodriguez, Pay Raise
Page 2	Widows & Orphans, Co. K Dinner
Page 3	President Crowley, Meet & Confer
Page 4	Around the Department
Page 5	Health Service Announcement
Page 6	Letters
Page 7	Workers' Compensation Info
Page 8	Ringling Circus
Page 9 & 10	Sports
Page 11	Mazatlan — Travel
Page 12	ICPA

Widows & Orphans

The July meeting was called to order by President **Mark Hurley**, Wednesday July 20, 1977 at 2:15 P.M. in the Traffic Bureau Assembly Room, Hall of Justice, with a sufficient number of members to constitute a quorum.

Treasurer **Barney Becker** reported the following deaths:

RICHARD G. ANDERSON — Born in 1936, he entered the Department in 1964 at age 27. Dick worked at district stations for 5 years and was then assigned to the Solo Motorcycles in 1970. He served here and on the Tac Squad until his death. He had received 1 silver and 2 bronze medals for bravery while on duty. He was 41 at his death.

JOHN BACIGALUPI — Born in 1893 he entered the Department in 1921 at age 27. Served in district stations for two years, was transferred to Co. K where he was on fixed post for 20 years and then served as station keeper until he retired in 1958 on disability. John was 81 at the time of his death.

JAMES V. CALHOUN — Born in 1904, Jim entered the Department in 1935 at age 30. He served in various district stations for 18 years before being transferred to the Property Clerks Office, where he took care of parade signs and street wiring and delivering of supplies to all stations. Jim retired in 1960 on service. During his time in the Department he was awarded a 1st class Meritorious for capture of an armed holdup man. He was 72 at the time of his death.

LENO ETHERINGTON, SR. — Born in 1906, Len entered the Department at age 23. He worked at Headquarters Co., Treasure Island, during both fairs, district stations A,B and C. Assigned to Bureau of Special Services in 1953 where he served until he retired in 1957 on disability. Len was appointed an Assistant Inspector in 1955, Inspector in 1956. He was awarded a 1st class meritorious for capture of an armed burglar. Len was 71 at the time of his death.

WILLIAM FAULKNER — Born in 1895 Bill entered the Department at age 33, after having served in the Merchant Marine. He worked various stations for 8 years being assigned to the Traffic Bureau in 1926. He was granted military leave in 1941 to enter the U. S. Navy with the rank of Captain. Bill never returned to the Department, resigning in 1946 to enter the motel business. He was 81 when he passed away.

The Secretary reported the following donations:

128th Recruit Class - This amount was left over from collecting for coffee, doughnuts, T Shirt sets and after having a first class dinner after graduation. Many thanks.

Dr. C. Philip Larson - For the fine work done by the Department during the past marathon.

Mr. Joseph I. Wilson - A very consistent contributor. He just likes the work of the Department.

Francis J. Sperisan - In appreciation of the Chief's Office explaining how a citation could be handled through the Court.

Members from the Hibernia Bank were present at the meeting and presented several recommendations for the sale of some stocks and the purchases of others. The recommendations were approved by the Trustees.

There being no further business to come before the Association, the meeting was adjourned at 3:15 P.M., in memory of our Departed Brothers.

Fraternally,
Bob McKee, Secretary



SAN FRANCISCO

Fellowship of Christian Peace Officers

Our monthly fellowship took place on Tuesday, July 19th at the Bethel Lutheran Church on Alemany Blvd. The meeting opened with songs of Praise to the Lord. We were led in our opening prayer by Pastor Weston of the Church of the Highlands, San Bruno.

Jim Higgins then addressed the fellowship and asked that we join him in praying for San Francisco. Our city, now leading the country in heroin addiction, alcoholism, and per capita homosexuals, is in Satan's bondage. But that bondage will surely be overcome if we join together in prayer.

Jim Crowley then told of recent speaking engagements where he and Jim Higgins have been telling the story of the Fellowship of Christian Peace Officers. These have included trips to Yuba City, and the Pittsburg Full Gospel Chapter. On August 19th, they will be speaking at the L.A.P.D. Academy where the Police Full Gospel Chapter is having it's regular dinner meeting. These meetings are often attended by Chief Davis.

Our music for the evening was provided by "Reflections of the Son", a group composed of Gary and Rita Vian, Stan and Cheryl Way, and Laurie Warner.

Our guest speaker for the evening was Donald Sheley, Pastor of the

Church of the Highland. Pastor Sheley spoke of a recurrent theme in Holy Scripture i.e. of things being first broken in order that the Light of Jesus' love shines through. All police officers with any time in the business have probably witnessed people with broken spirits, and broken bodies. Perhaps at certain times we have experienced a break in our own lives. Pastor Shelley, using Scripture as a guide, explained that as we come to know the Lord this process of "being broken" can take on meaning. Repeatedly Scripture refers to the breaking away of our old selves in order that we take on a new wholeness in Christ.

The meeting continued with a special thanks to Ed and Tricia Erdelatz, Jean Higgins, Julie Crowley, and Irene Pursey who are working very hard for the Fellowship.

Jim Crowley led us in prayer for the family of Richard Anderson, and additional prayer requests were voiced by those in attendance.

Ed Erdelatz led us in a closing prayer, refreshments were served after.

Our next fellowship will take place on Tuesday, August 16th at 7:30 P.M. Our speaker will be Chaplain James Robinson of "His Way" Ministry. Music will be provided by Jim and Chloe Santos.

God Bless You,
Mike Kemmitt

JUSTICE

As the apple falls from the tree
Dutifully obeying God's law of gravity,
So does man with equal might
Willingly or naught obey Him
Who is Himself
The Way, the Truth and the Light.
Fret not o're your condition,
Nor argue 'bout the
'Country's conscience slow delay'.
Tis but one law and one alone
Which rules the end
Of carpenter, teacher, policeman and/or fisherman.
Tis but one law that gives the stars
Their steady course —
All else we'll count but loss.
What is that law you ask?
That law which not even He
Would dare trespass.
Oh, can't you hear
Its somber refrain,
Like the persistent fall
Of winter's rain —
'Obey or Pay'
Is that law's fixed name.

Thomas Warren Powers

TRAFFIC BUREAU

Retirement & Promotional Dinner

Honored Guests

Retirements

Paul Anderson
Jim Caldera
Mel Callewart
Ken Couey
Paul Craib
John Daly
Stan Davanis
Walt Derby
Rene Del Carlo
Tom Dougherty
George Effisimo
Ed Falgalde
Bob Gibbons
John Johnson
Jack Jordan
Al Lauro
Bill Lazzareschi

Tim Leahy
Jim Maguire
Ed Martinson
Bob McKee
Joe McQueen
Clayton Mitchell
Bill Moore
Joe Moser
Bob Mueller
Tom O'Hara
George Paras
Ed Plant
Frank Stranzel
Gene Van Tricht
Al Ward
Bob Wardlaw
Manuel Williams

Promotions

Capt. Stan Cordes
Lt. Jack Cipparrone
Lt. Jack Guenley

Insp. Herb Cook
Insp. Larry Kelly
Insp. Bob Parenti

Asst. Insp. Bob Rames

Date .. Time Sept. 13, 1977

No Host Cocktails 7-8 P.M. Dinner 8 P.M.

Place — Holiday Inn (Fishermans Wharf)
Menu — Prime Rib .. Trimmings .. Wine
Price — \$13.00
Tickets: Contact Co. K

the San Francisco
POLICEMAN
OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 - 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-6020 861-5060
Publication #882320

Gale Wright Editor

BOARD OF DIRECTORS

PRESIDENT..... Jerry Crowley	CO. H Sherman Ackerson
SECRETARY..... Joe Patterson	CO. I..... Jack Delmas
TREASURER Jack Ballentine	CO. K Bill Hardeman
CO. A Al Casciato	HQ..... Gale Wright
CO. B..... Joseph Toomey	Ray Carlson
CO. C..... Layne Amiot	Harlan Wilson
CO. D Mike Hebel	CSTF Bill Cahill
CO. E Paul Chignell	INSP. BUR. Bob Huegle
CO. F Michael T. Gannon	Garry Lemos
CO. G Roy Sullivan	RETIRED Bill Hemby

ASSOCIATION OFFICE 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510-7th St., San Francisco, Ca. 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

THE SAN FRANCISCO POLICEMAN is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

ADVERTISING: 510-7th St., San Francisco, Ca. 94103 (415) 861-6020.

Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510-7th St., San Francisco, Ca. 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

POSTMASTER, ATTENTION! P.O. Forms 3479 Notices should be sent to: S.F. Policeman, 510 - 7th St., San Francisco, Ca. 94103. 2nd Class Postage Paid at San Francisco, Ca. Publication #882320

CHANGED YOUR ADDRESS?

We do our best to keep up with the address changes. It costs 25¢ for every label we get back from the U.S.P.O.

Please write or call the POLICEMAN of your new address so you won't miss any POLICEMAN issues.

MEET AND CONFER SESSION REPORT

by Gale W. Wright

On Monday evening, the 8th of August, the POA Labor Relations Committee went over to the Hall of Justice for a Meet and Confer session with the Police Commission.

The session lasted about one hour, which is about 45 minutes longer than usual. This reporter was an invited observer and my emotions ran from politeness, interest, keen interest to disgust, pity and finally rejection.

Just two items were on the agenda. 1) A directive by the Commission on why and how official orders would be categorized in the future and 2) a financial statement of the Commissioners and certain designated police officials.

Proposed Rule 4.01 states the Chief of Police shall not issue any directive or order contrary to law, or rule and policy of the Police Commission.

The POA wanted the words "or existing Memorandum of Understanding (MOU)" to be inserted after "policy" and before "Of the..."

The Commission, through its president Richard Siggins, insisted the word "policy" included the MOU, and thus no additional language was needed. The POA pressed that specific words were needed and that any future question or litigation could be avoided if specific language was used at this time.

The POA caucused and later the Commission caucused, but we could not get them to agree to the MOU wording.

Item 2, Commissioner Siggins said "...was none of your business." President Crowley threw Item 1 on top of item 2 and said, "It's always the same, none of our business. These meetings are always the same, they go nowhere."

Chief Gain quickly tried to summarize the two points and how the Commission responded to them. Just as quickly, Paul Chignell told him he was not reporting the facts correctly. The meeting broke up.

Exactly why Commissioner Siggins (who is a

lawyer) disagreed to specific language was never clearly understood. Why not be specific? As spokesman for the Commissioner, he did his job, but he was ill-equipped to argue his point and won only by fiat.

Attending for the POA was President Crowley, Jack Ballentine, Paul Chignell, Mike Hebel and our attorney Ralph Saltsman. Observing were Roy Sullivan and yours truly.

Police Commissioners Siggins, Ciani, Gallegos and Murphy were assisted by Chief Gain, Deputy Chief DeAmicis, Lt. Trueb and Sgt. Frazier.

This in-fighting goes on all of the time, without much publicity. Success is hard won, if and when it comes.

**SUPPORT
OUR
ADVERTISERS.**

POST Report Calls for Big Changes

S.F. Examiner reporter Ernest Lenn highlighted the main points of the POST \$65,000 study of the SFPD as requested by Chief Charles Gain. Most of his material is reproduced here for your perusal, as the report itself is over two inches thick.

•All nine district police stations should be closed. They are a waste of station duty police personnel... costly and inefficient."

• Three new super-stations, strategically located to serve the City, should be built. The savings would amount to more than \$2 million.

• The department has had a track record of a high crime rate and a low number of "clearances" (arrests). POST noted that San Francisco last year

"had the highest incidence of crimes of any major city in the state, with an exceptionally low clearance of major crimes here, particularly in burglary and vehicle thefts.

•The traditional horse mounted unit should be discontinued.

• The police dog unit, with 10 officer-handlers, should be eliminated.

• The department has many officers working on jobs that civilians personnel could handle. This is very costly, more civilians should be added.

• Too heavy emphasis is placed on seniority in promotional examinations. Programs for career development and educational incentive should be inaugurated.

•The head of police community relations should be a captain, commensurate with the importance of his post.

• Emphasis should be given to the selection and careful training of community relations officers, plus participation of field patrol personnel of the districts involved.

• Consistent with safety, maximum use should be made of one-man patrol cars. Selected beats should be covered with two-man cars "only whenever necessary and whenever there is a demonstrated need."

The POST survey and report was prepared at no cost to the City. Edward Toothman, a former Oakland police chief, now a POST official directed the survey.

President's Corner

BY JERRY CROWLEY



The Association leadership acknowledges the deep commitment made by the membership during the past two months. The participation of Police Officers in the recent election was a commitment to the future of law enforcement in San Francisco. San Francisco Police Officers by their participation showed that they deeply care about the preservation of criminal justice system free from coercion and restraint.

The Association's unselfish role in calling attention to the crime problems which plague our community and affect the ability of police to halt that danger is a thankless but necessary role to assume.

There is presently a public campaign to neutralize the Police Association membership from participating in solving the internal and external problems of the Police Department.

Post election rhetoric and threats have never succeeded in weakening this Association in the past and will not in the future.

Association paralysis brought about by election defeat could cause the flood gates of irresponsible administrative policy to open if police officers fail to realize that:

- 1) The post election public is still concerned about effective law enforcement and the safety of their property and their person.
- 2) The post election communities of San Francisco still reflect a respect for law and the Police Officer.
- 3) The policies initiated by political activist will be rejected if a united Police Organization responsibly exposes their motives.
- 4) Benefits, civil rights representation, and professionalism of Police Officers are not derived from the efforts of Police Administrators.
- 5) The human condition of Police Officers is not a consideration of politically appointed Police Administrators but is the main concern of the membership organization.
- 6) Quotas on entrance and promotion are not challenged by political administrators.
- 7) The P.O.S.T. answer to professionalism and the manpower shortage is the use of Para professionals and police reserves.

The courage of the membership commands my respect and demands that the Association leadership's dedication remain unshakeable and their energies undiminished.

We are now faced with a new political system and a new election in November. The emotion of the moment must give way to a calm reassessment of the realities of district elections and the legislative options available under this system.

Enjoy
Sprite

Enjoy
Coca-Cola
Trade-mark ©

THE COCA-COLA BOTTLING CO.
OF CALIF.

Let 69 years of service work for you.

Korbus Glass

Mirrors • aluminum windows
• tabletops • skylights •
glass replaced • Free estimates
• Reasonable
• 24 hour emergency service •

362-5753

**ARE YOU PLANNING
TO SELL OR BUY?**

SEE ME FIRST

CONTACT:
GEORGE A. O'BRIEN — 387-5000
ASSOCIATE REALTOR — RES. 661-0973
RETIRED MEMBER OF THE
SAN FRANCISCO
POLICE DEPARTMENT

**GREEN
AND
KAUFMANN** REAL ESTATE

5124 GEARY BLVD. (NR. 15th AVE.)
SAN FRANCISCO, 94118

**COMMERCIAL • RESIDENTIAL
INCOME PROPERTY**

**The POLICEMAN urges you to
support our advertisers.**

AROUND THE DEPARTMENT

by Al Casciato

...LOOKING BACK AT THE PIRO-RODRIGUEZ CASE: In March of this year Officers Piro and Rodriguez were charged with beating up a prostitute and her would be rescuer while effecting an arrest.

Chief Gain and the Police Commission promptly suspended the officers and removed them from the payroll.

The news media ran lead headline stories about the charges against the officers. Interviews were held with the prostitute and Margo St. James (head of the Prostitutes Union). Media coverage was extensive of demonstrations led by Ms. St. James while the officers received little coverage.

While waiting 4 months for the trial to begin, friends of both officers raised funds in order that mortgage payments, food bills and loans could be kept up-to-date.

In August the trial began with much media fanfare on how brutal the officers had been in the alleged beating. As the trial proceeded it was determined that witnesses for the prosecution were committing perjury. The visual (TV) media promptly regulated the story to the end of their broadcasts and the newspapers buried the story on pages 4, 10 or 36.

On Friday, August 5th, both officers were acquitted by a 12 person jury. That evening the visual media entirely ignored the story of the acquittal. On Saturday the newspapers ran page 2 stories quoting one juror out of context stating "...the prosecution didn't prove its case." They failed to report that the jurors had offered to appear before the Police Commission on behalf of the officers at the reinstatement hearings. The jurors also offered to write letters urging that the officers be paid the salary that has been withheld.

On August 9th the officers were reinstated by Deputy Chief DeAmicis. The question of their back pay will take weeks to resolve as their bills continue to come in. The public will remember the sensational media stories of March, not the lightly covered acquittal of August.

As for the prostitutes, they're back on the street plying their trade in front of Original Joe's.

...District elections are now upon us. The P.O.A. has been working with various candidates throughout the city since August 3rd. If you are interested in a particular district, contact the P.O.A. directors for info. I will be coordinating activities in Districts 7 and 8; might be a good November...

...Secondary Employment conflict of interest is presently being discussed by the Commission. The main emphasis of the present discussions deal with commissioned officers who head security companies. P.O.A. lawyers are monitoring every Commission move to protect the membership...

...Dirk Beijen (Academy) recently checked out some confiscated guns from the Property Clerk for a training exercise. He couldn't believe the fantastic quality of some of the .38 and .357 revolvers. He learned that all these guns were soon to be melted down for manhole covers. Seems a shame that these guns couldn't have been turned over to the department to be used as issued equipment, thus saving hundreds of dollars in new purchases...

..."Rotation Transfers" an issue which is coming to a head via a grievance, has brought in some interesting reports. Did you know that the present Deputy Chief of Patrol and Patrol Commander were the most anti-rotation advocates in Nov. of 1972. I can't see any reason why an officer should be transferred purely for rotation. Remember, this department is much too large and diversified to be equitably rotated without creating animosity and falling victim to clandestine political influence. The present Memorandum provides fair and above board guidelines for transfers in which all parties involved are clearly informed of the reasons surrounding a transfer. If the Chief really cares about morale, we will not let rotation for the sake of rotation take place. Can the Chief take positive action on behalf of the men? Let's watch...

...Steve Gough(SCU) is sponsoring a world class weightlifting contest at the P.O.A. building on August 28th. CBS Sports Spectacular will cover the event which will feature Bruce Wilhelm, a silver medalist at Montreal. Let's give Steve a good turnout for he sure has put a lot of work into setting it up...

...I owe an apology to the personnel in Communications for my blanket accusation of incompetence in the June issue of the paper. Communication is a very difficult and trying job and the majority of the dispatchers perform amiably in an understaffed, overworked situation. I should not have let the many bad experiences I had in Communications,

LAST CALL FOR THE DENTAL PLAN

by Gale W. Wright

The enrollment period for the Preventive Dental Health plan has been going smoothly. All persons who signed up before July 1 will be eligible for benefits on August 1, 1977.

If you have delayed in getting your enrollment card, check and payroll

card back to us, please do it before September 1 in order to be eligible for the plan at all, and to receive benefits on October 1, 1977.

What is there left to

be said? You, the members wanted a dental plan, and after much searching, the POA got a very good one for you and your families. The rates are reasonable, the coverage is extensive and the enrollment period has been generous.

If you still have a question or two to help you decide, please call 861-6020 and we will try to help you. Remember, August 31, 1977 is the very last date to sign-up.

Our name is
FRENCH
Our charter is
CALIFORNIAN
Our service is
INTERNATIONAL

We're a wholly-owned
subsidiary of the
**WORLD'S
LARGEST BANK**
Outside the United States

French Bank of California



a subsidiary of Banque Nationale de Paris
130 Montgomery Street, San Francisco
3 Palo Alto Square, Palo Alto
707 Wilshire Blvd., Los Angeles
9250 Wilshire Blvd., Beverly Hills
500 Newport Center Dr., Newport Beach

**"OUR GREATEST
WISHES TO OUR
GREAT
POLICE FORCE"**

STANDARD BRANDS, INC.

during a 4½ month stay, prejudice my thinking but I did. I want to thank **Tony Spiteri** for bring it to my attention.

...P.O.A. Secretary **Joe Patterson** has just been re-elected as the Western Regional Vice President of the ICPA (International Conference of Police Associations). Joe reports that the eyes of the nation are on San Francisco whose police are in the limelight of Federal litigation. How ever San Francisco goes, so goes the nation...

...Well enough said now for I hear the cry of my daughter Melissa Ann who is demandin9 her 0430 bottle. Her entrance to this world on July 26th was the most joyous experience Maritza and I have ever shared.

...See you next month...

and

...Keep the letters coming in...

SECOND THOUGHTS OR THE MORNING AFTER

by Phil Dunnigan
Mission Station

How do you tell your family not to worry. It's just a job, that you'll be careful and it's O.K. Especially when you know you can't guarantee any of these and it often is not O.K. Just a couple of weeks ago, I had a problem at work and it's effects I carried home with me. Everyone tries to work things out their own way. Some use physical means, sports, hobbies, some hoist a couple of wet ones with the boys. For me, it's writing an experience down, so that maybe in retrospect, I can learn something from what happened, good or bad!

Maybe I'm writing this so those I care about will understand, and hopefully not have to wear those silent, fearful frowns I see whenever I come home with a slight limp. I cannot hide. Knowing what happened is not enough — understanding what happened may help.

'Tis said that "position" is everything in life. The position I am writing from has my left ankle raised in the air. The doctor said that this is the "healing position" for sprains of this type. No big thing. A couple of days of emulating a dying cockroach and I'll be back hitting the bricks with the best of the City's finest.

'Tis also said that we create our own environment; that we're captains of our own fate, so to speak. If this is true, then it was really me, not that resisting teenage burglary suspect that put me into this position of suspended appendage.

I can afford to be philosophical as the good doctor has given me two days at home to recreate an incident that took only moments on the street.

So there I was ... at 4:15 in the morning with the most serious thought in mind being breakfast. A window smash burglary was reported earlier. A routine matter, but this one was accompanied by a vague description of a fleeing suspect - better than nothing.

"I'll make one more pass through the area and then head for the skillet."

There's somebody and he doesn't look right.

Clothing's close, too.

He won't stop for me.

Looks, and starts walking faster.

I get out.

Has no ID, but plenty of vague answers.

He's told why he's being checked out (the burglary).

Now he stiffens and tries to back away.

Won't halt.

He's getting out of reach!

He's starting to go.

Got a hand on him.

Now we're both down.

He on his stomach, me on his back.

He's quick, strong and resisting.

Can I hold him?

How good a suspect is he?

Can the witness ID him?

Is he a felon or just a wild ass kid?

Can't let him up and he won't stay down.

Going to have to hit him

but how hard?

Will the blow slow him down?

Will it show in court?

Do I have the right person?

DELIVERED: one quick medium rap on the back of suspect's head.

RESULT: he pauses for a moment, but his body is still tense beneath me.

Now's the time to look over my shoulder for my back up. Is he close or must I finish this myself?

Oops - now he's loose again

We're off and running.

He, like a deer and me wondering if all my jogging will not pay off.

Boy, I'm out of breath.

Hooe my radio works.

Damn this heavy equipment.

I seem to be hobbling.

One block ...

Now two ...

Sure hope he poops out soon.

Turned this corner—now he's gone.

Must be hiding.

"There he is! Back in the alley!"

The troops converge.

He still wants to fight.

"Don't hit him in the face, boys, he's my prisoner."

He's finally cuffed and in the wagon.

Jes', my damn ankle hurts.

Probably should have hit him harder in the first place.

DAMN!

Senator Alan Cranston (D., Calif.) has co-sponsored legislation that would make it easier for law enforcement authorities in California and elsewhere to trace explosives used in illegal bombings.

California leads the nation with 368 bombings and explosions reported to the Bureau of Alcohol, Tobacco and Firearms in 1976, Cranston said.

The bill, to be introduced by Senate Judiciary Committee Chairman James Eastland (D., Miss.), would require manufacturers beginning in 1978 to include specially coded particles, or "identification taggants", in their explosives.

These tiny granules can survive detonation and, once recovered and decoded, can enable police to find the last possessor "and, hopefully, the criminal", Cranston said.

A nationwide pilot test is currently underway.

"Being able to locate quickly the people who made, handled, shipped, sold and purchased a batch of explosives will be of material help to police in tracking down terrorists and other criminals," he said.

The bill would also require, by 1979, inclusion of "detection taggants"—still in the experimental stage—which give off distinctive gas ions that can be picked up by a special "sniffing device".

"Once fully developed, this technique will enable security officers to detect bombs or other explosives that might be hidden in airport lockers, in baggage or on planes," Cranston said.

The coded "identification taggants" can be recovered at the scene of an explosion by sweeping the blast area with a

magnet. Cranston explained. Some are made to give off a characteristic fluorescence which police can detect with a hand-held ultraviolet light.

Depending on whether color-coded plastic or rare-earth taggants are used, Cranston said, the particles can then be decoded either under a microscope or by use of a laser. The code tells the name of the manufacturer, the batch number and date. Manufacturers are required by present law to keep detailed records of each transaction involving a batch of explosives.

Cranston said that more than 3 billion pounds of explosives were manufactured in the U.S. in 1976. That same year, more than 194,000 pounds of explosives and blasting agents and 29,000 blasting caps were reported stolen.

"Nobody knows the amount of explosives lost

or stolen and not reported," Cranston said.

Explosives caused 69 deaths, 235 injuries and \$12 million in property damage in 1976. There were a record number of 2,234 explosive incidents investigated by the BATF that year, including 2,077 criminal bombings, 305 attempted bombings, 715 cases involving stolen explosives and 73 accidental explosions.

Supplementing the taggant-program will be a reorganization of federal law enforcement responsibility for investigations of bombings as recently announced by President Carter, Cranston said.

Presently, the FBI, the BATF and the Bureau of Mines have responsibility for various aspects of investigation of bombings.

HEALTH SERVICE SYSTEM

TO: ALL CITY EMPLOYEES, ACTIVE AND RETIRED

FROM: Philip J. Kearney, Executive Director, Health Service System

SUBJECT: Partial curtailment of services due to prohibitive increase in work volume combined with shortage of personnel.

1. Effective August 1, 1977, telephone calls requesting information regarding medical claims or membership status and counter calls for specific information from files will be handled on **MONDAY, WEDNESDAY and FRIDAY** only of each week. **NO CALLS, WITH THE EXCEPTION OF ABSOLUTE EMERGENCIES WILL BE ANSWERED ON TUESDAYS OR THURSDAYS.**

2. This drastic curtailment of services was brought about by the following:

- Termination of the Blue Cross Plan effective July 1, 1977 added 5100 new members to Plan I.
- Retirement of key personnel in both the Claims Section and Membership Section, all of whom had between 3 and 5 months' accumulated vacation and sick leave, renders it impossible to fill the vacancies.
- Emergency requisitions cannot be forwarded as there are no existing lists for the vacated classifications, nor will there be for some 60 to 90 days.

3. Department heads are requested to communicate this message to all employees and additionally to post the announcement on all bulletin boards.

4. It is anticipated that this service curtailment will remain in effect until the end of the present calendar year.

5. Medicare questions should be directed to Phoenix Mutual Life Insurance Company at telephone number 434-2836.

6. For VISION CARE PLAN inquiries call the toll free number 800-852-7600 in Sacramento, CA. Additional Vision Care application forms, miscellaneous medical forms and comparison of plan sheets, etc., should be requested by sending in a self-addressed stamped #10 envelope to this office. Your Health Service number and plan with your current address would be appreciated with your request.

7. It is requested that the Board of Directors of the Retired Employees' Association disseminate this information at their regular membership meetings and additionally include the announcement in their monthly news bulletin.



CHIEF'S NEWSLETTER

Department Policy on Manning Cars

The Department policy on the number of officers required in patrol vehicles (one or two officers) is stated in Permanent Order #16 (08/29/74):

"Under existing policy, the San Francisco Police Department requires, with certain exceptions, that two police officers be assigned to each marked patrol vehicle in the Patrol and Traffic Divisions. This policy is necessary to provide for the safety of our officers in the light of numerous murders and assaults on police officers.

One-man operations shall be utilized only with the approval of the Bureau Commander after he has given careful consideration to all factors concerning the safety of officers, including the presence of and degree of hostility in the community against police officers, information of threats against officers, intelligence information on subversive and violence prone anti-establishment groups, the desires and feelings of the officers involved, communications, capabilities, availability of back-up and cover units, the nature of the task, and the times of the one-man operations.

The use of one police officer in marked patrol vehicles is not authorized between the hours of 1800 and 0600, unless prior permission has been obtained from the Bureau Commander."

This policy remains in full effect. To implement its provisions the authority of Bureau Commanders to permit single officer patrol vehicles has been delegated to unit Commanding Officers. The reason for this delegation is that unit Commanding Officers are closer to specific district conditions and personnel capabilities, two factors upon which these decisions must be based.

In addition to the other factors expressed in the Permanent Order which must be considered before authorizing single officer patrol, Commanding Officers should recognize that some officers lack the training the ability to work alone. Additionally, no probationary officer shall be allowed to patrol alone.

Any authorization for one officer to patrol alone at variance to the general policy must be committed to writing and forwarded by the authorizing Commanding Officer to the appropriate Bureau Commander.

Charles R. Gain Chief of Police



**HEALY
INSURANCE
AGENCY, INC.**

SFPOA Insurance Administrators

Insurance by payroll deduction available
Life - Disability - Health - Dental Division
2131 - 19th Avenue S.F. 94116 566-2121

Auto - Homeowners' - Commercial Division
1430 Taraval Street S.F. 94116 731-9455

We want to serve you

Bill Healy, Ray Peterson, Frank Kalafate

Support
Our
Advertisers
They
Support
Your Paper

GOUGH AUTO REPAIR CO., Inc.

- * COMPLETE BODY RECONSTRUCTION
- * COMPLETE MECHANICAL REPAIR
- * ALL WORK GUARANTEED
- * FREE ESTIMATES
- * PARTS DISCOUNT TO POLICE OFFICERS

We do all Ins. work for all companies;
C.S.E., State Farm, etc.

BUD NOAH 150 TURK STREET
SAN FRANCISCO, CA.
94102

Telephone (415) 441-4026

LETTERS

Transfer Grievance

Dear Paul:

I would like to thank the Police Officers' Association, and especially you, for your able assistance in connection with my recent Grievance 09-77. More particularly, I felt that our meeting with Chief Gain on June 15, 1977 was fair and impartial and enabled me to voice my opinions and views about the entire matter.

As we discussed after the meeting the decision made was in order under the present circumstances.

Again, many thanks, and hopefully it'll be another 20 years before a situation like this occurs and I need the Association's good services.

Sincerely,
Paul Largent
Central Station

Fund Raiser Thanx

Dear Mr. Crowley:

Our thanks to the members of the Police Officers' Association for once again donating the wine to our Community Advisory Board's fundraiser for the Center for Special Problems.

The event was a great success and the money will be used to continue brightening the environment at the Center for the benefit of both staff and clients.

Again, we thank you for your generosity and for your continuing support.

Appreciatively,
Phyllis Lyon, Chairperson
Community Advisory Board

Gratitude

Gentlemen:

I wish to express my appreciation for your

many efforts to improve retirement conditions. Your dedication has resulted in a better life for all us retired. Enclosed is a check for the Federal Litigation Fund or for whatever battle is most important at the moment. More will be forthcoming in the future.

Andy McCarthy
Gardnerville, Nevada

PROVERB?

Dear Sir:

I saw this quote and felt it is appropriate today.

We the willing (unwilling) led by the unqualified (Chief of Police) have been doing the unbelievable so long with so little. We now attempt the impossible with nothing.

Retired Policeman

Biased Reporting

To The Editor:

The lead story on Page 4 of the July 26 issue of the S.F. Chronicle is either a cheap shot or a clumsy attempt to obfuscate the truth (or both).

The story carries the heading, "Labor Organizes against A and B", and has photos of John Crowley, Jerry Crowley and Joseph Mazzola, three well-known local labor leaders. From this one would immediately conclude that all three of these gentlemen and their organizations have organized against A and B. Only by reading the article does one reaffirm one's previous understanding that while John Crowley is against A and B, both Jerry Crowley and Joseph Mazzola and

their organizations "are two notable dissenters that support Proposition B".

Yours truly,
Leonard C. Zoph

Prop. B

Dear Mr. Crowley:

Thank you for reminding us on Prop B.

All members of our family will definitely vote "Yes" on Prop B on August 2, 1977.

We have realized that the officers in your organization have done a splendid job and all of you have been most dutiful, dedicated and courteous. Good luck to you means good luck to San Francisco residents!

Sincerely and respectfully,
Joseph D. Lowe

Police Services

Mr. John J. Sullivan
New England Mutual
Life Insurance Co.

Dear Mr. Sullivan:

Thank you very much for your letter of June 3, 1977, expressing your appreciation for the police services of members of this department during New England Life's annual convention recently held in San Francisco.

Your letter will be forwarded to Captain Gerald Shaughnessy and Captain George Eimil in order that they and the concerned members of their commands can be apprised of your high regard for their services and receive your thanks.

The check for \$150.00 has been forwarded to the San Francisco Police Officers' Association.

Sincerely,
Charles R. Gain
Chief of Police

RESIDENCY

by Jack Ballentine

During the past several months our attorneys have been busy in several areas. Two which are important to the membership are Residency and Labor Relations.

About residency, we can say to this point that we are optimistic about the outcome. After many delays in court since we filed our opposition to the 5-mile limit, a hearing is set for late this month. The city attorney is asking that our suit be dismissed and the court render a judgment in favor of the 5-mile limit. We think the law is on our side. The 5-mile limit is not only unreasonable and arbitrary but is in violation of the California Constitution. We will issue bulletins as events occur.

\$1,000 REWARD

LOST OR STOLEN — 7 Yr. Old Male Irish Setter — Dog is very friendly. Name "BLUE", left canine tooth missing. Dog weighs approx. 100 lbs, all red - no white. Lost or stolen in Tiburon. If found, please call 435-3935. For further information contact: Off. H. Popp, Co. F, 553-1061, Days.

Charter Changes for November Ballot

- Dental Plan for all city employees.
- Retirement allowances, allows additional widow benefits.
- Airport bonds, allows Board of Supervisors to pass on revenue bonds submitted by Airport Commission.

- Limits tenure of CAO to ten years.
- Fire department, reduces the impact of seniority in department promotions and allows exams other than written.

**SUPPORT
OUR
ADVERTISERS
THEY
SUPPORT
YOUR PAPER**

SAN FRANCISCO
POLICE DEPARTMENT

AUCTION SALE

UNCLAIMED PERSONAL PROPERTY

SATURDAY

AUG. 20 - 9 A.M.

RADIOS, sporting equipment, musical instruments, tools, clothing, suitcases, all sorts of new and used merchandise.

Sale held in basement of Hall of Justice, 850 Bryant St., S.F.
Oscar D. Kaufman, Auctioneer

Guaranteed Lifetime Income

So many people are choosing annuities as a means to a comfortable secure retirement. Call me and let's "talk annuities."

GREGG LIPANOVICH



New York Life Insurance Company

50 California St., Suite 900, S.F. Ca. 94111 393-6276

CROWLEY MOVING & STORAGE

Lic. & Ins.

CLOSET OR FULL HOUSE
Offices & Stores

24 Hrs. Service - free Est.

922-4596 if no answer 922-5244
Same Rate Anytime

WE MAY SAVE YOU MONEY ON YOUR AUTO INSURANCE!

Check these special features...

- ★ No additional charge for single women under age 25.
- ★ Special low rates for single males age 22 to 25 who are civil servants.
- ★ No additional charge when driving your vehicle on government business.
- ★ No additional charge for driving to and from work, regardless of mileage.

CSE
CIVIL SERVICE EMPLOYEES
INSURANCE

AUTO •
FIRE •
HOMEOWNERS •

For information and a rate quote, in San Rafael

Call JIM FERN, 479-4886



PARK PRESIDIO MARINE
MERCUISER STERN DRIVE

152 CLEMENT ST. COR. 3RD AVE.
SAN FRANCISCO, CALIF. 94118
PHONE: 387-0600
AREA CODE 415

STEVE LOMBARDI
JOE SCAFIDI



FOR ONLY \$20!
(ADMINISTRATION COST)

FLY
RENO

A NIGHT OF
FUN & GAMES!
At Reno's Newest and
Friendliest Hotel & Casino

Overnight Fun Junket - Leave Friday or
Saturday night and return next morning.

With the HIGH SIERRA'S compliments you receive totally FREE:

- from San Francisco International Airport
- ROUND TRIP JET AIR TRANSPORTATION BY CERTIFIED U.S. CARRIER
- GROUND TRANSPORTATION IN RENO
- COCKTAILS IN CASINO
- LATE BUFFET SUPPER
- TIPS AND GRATUITIES

No credit necessary, just bring \$300 cash. 48 hour cancellation notice. Reservation fee is refundable.

CALL NOW: David Herlick 802 Montgomery St., San Francisco, CA. 94133

(415) 391-7500 or send \$20 to reserve your place

HURRY! SPACES ARE LIMITED

McCarthy's
HIGH SIERRA
HOTEL & CASINO

WORKERS' COMPENSATION BENEFITS

Part 1 of a Two Part Article

By ALAN B. MARENSTEIN
LEWIS & MARENSTEIN
Attorneys at Law

The purpose of this article is to acquaint you with your rights under the Workers' Compensation Laws as an employee of the City of Los Angeles.

Many members of the Police Department, through no fault of their own, have been cut off from these benefits in the past because they have failed to take the necessary steps to protect these rights.

We cannot, of course, hope to include everything related to the complex subject of workers' compensation laws in one brief booklet. The best course of action in case you are disabled is to contact the workers' compensation representative of the protective league, who can in turn refer you to competent legal counsel when the situation dictates.

WHAT IS WORKERS' COMPENSATION? The basic legal theory of workers' compensation laws is that the employer should be responsible for injuries to his employees, irrespective of fault. This means that you do not have to prove your employer negligent to collect workers' compensation benefits.

WHAT IS MEANT BY AN INJURY? A broken leg or gunshot wound are obvious examples of industrial injuries if they are incurred in the course of your duties as a policeman. But the "injury" concept goes much further for workers' compensation benefits. Here are a few examples:

Heart, Hernia, Pneumonia, and Tuberculosis. Labor Code Section 3212 creates the rule, in effect, that barring evidence to the contrary, certain types of conditions will be presumed to have arisen out of your employment as a policeman. The Courts have liberally construed this presumption in favor of policemen. However, the City can deny benefits in these presumption cases.

This is an area where it is most helpful to present medical - legal evidence to the Workers' Compensation Appeals Board to establish the industrial relationship of injury to occupation.

Hypertension. Hypertension, if not caused by employment, can certainly be aggravated by your occupation. To this extent the City may be liable for the aggravation and for needed additional medical care and treatment. Treatment for hypertension is essential. It usually manifests itself in the form of high blood pressure and can significantly increase the risk factor of heart problems.

Hearing Loss. Repeated exposure to gunfire, sirens, etc., can and does produce neuro - sensory hearing loss in a significant number of police officers. Your hearing should be checked periodically to determine if you are suffering from some loss of hearing.

Colds or Flu. If the cold or flu develops shortly after an exposure that causes you exhaustion or fatigue, this condition may be considered work related.

Other Diseases. Infectious hepatitis, mononucleosis, tuberculosis, mumps, and many other communicable diseases may be work related if contracted on the job. For example, if on duty you come in contact with a person or fellow employee who has the disease and you later contract it, the illness may be considered as covered under workers' compensation. The same theory applies to exposure to materials or irritants that result in dermatitis or other skin problems.

Secondary Illnesses. If through treatment of an industrial injury or illness, your condition should become aggravated, or if another condition should occur as a result of this treatment, the City is liable for this secondary illness.

Treatment of Non - Industrial Conditions. If a non - industrial condition needs treatment in order to properly treat an industrial injury or illness, the City can also be held responsible for treating the non - industrial condition. The City can also be held liable for treating a non - industrial condition if this condition becomes aggravated or symptomatic as a result of your employment.

INJURIES THROUGH CONTINUOUS USE OF EXPOSURE

Specific Trauma and Continuous Trauma. Many types of physical problems arise, not out of a specific incident of injury, but occur as a result of wear and tear on a specific part of the body. This is often the case with back, neck, shoulder, knee problems, etc. By the very nature of your work, you are called on to put unusual stress and strain on various parts of your body. Cumulatively, these minor aggravations and abuses may ultimately lead to both objective and subjective disability. The State Legislature and the Workers' Compensation Appeals Board have both recognized this particular type of injury.

Where you feel that the stresses of your employment have left you physically impaired in some part of your body or left you with a disability that may require present or future medical care and treatment, you should file a claim for benefits even though no one specific incident may be responsible for your condition. Most medical physicians recognize the effects of wear and tear upon the body. Nearly one - fourth of all applications for benefits were based on a continuous trauma claim, according to a recent study.

HOW TO OBTAIN MEDICAL CARE

CHOICE OF DOCTORS AND MEDICAL CARE. Under the State Labor Code, you now have a right to obtain a doctor of your own choosing after thirty days from the date of your injury. During the first thirty days of treatment, the employer has the absolute control of the treating physician.

Change of Physicians: Under this legislation, if you request a change of doctors, then the insurance company will provide you with a panel of five alternate physicians that they select. For this reason, it is extremely important that if you choose your own physician, it be a doctor that you have great confidence in.

Use of a Chiropractor. You have the right to select as your own doctor, a chiropractor. This right to go to a chiropractor, however, should be used with great caution, since if you have to go back to a medical doctor, you will have to go back under the medical care and control of your employer.

What if the City Refuses to Provide Care? Once the City refuses to provide care and treatment, you have the right to provide your own. If you can establish that an employment relationship exists, you may seek reimbursement for all expenditures from the City. Since such action will undoubtedly involve litigation, you should obtain legal advice before obtaining your own care and treatment.

May I Choose a Doctor for Consultation? The Labor Code provides that you may do so with a physician of your choice, in all serious cases. Here again, however, you have the right to only one consultative evaluation, and your choice should be most judicious. You should consult with your workers' compensation representative or with counsel knowledgeable in workers' compensation before choosing a doctor for consultation.

Life Medical: Many employees, of course, wish to protect themselves with future medical care and treatment. To obtain this protection, you must obtain an award from the Workers' Compensation Appeals Board, which specifies that the City will be liable for future medical care and treatment. To obtain an award for life - time medical care, you must establish that there is an expected and reasonable need for the continuing care and treatment. This recommendation for care and treatment may be for as little as the replacement of glasses or prosthetic devices, medication, physical therapy, braces, or medical observation. A disability pension from the Public Employees' Retirement System will not provide for future medical care and treatment. This protection can only be provided for by the Workers' Compensation Appeals Board.

Mileage Reimbursement: Labor Code Section 4600 provides for reimbursement for all trips necessary to obtain medical attention at the rate of fourteen cents per mile. It is, therefore, advisable to keep a list of all trips, including the date, destination and round - trip mileage.

Next month's article will cover how to file claims, the legal proceedings and special problems.

DON'T RETIRE UNPREPARED

Attorney Alan B. Marenstein is an expert in Workers' Compensation Benefits. He has lectured a number of times at the COPS conferences. This article is reprinted from the *Blue Line*, the Los Angeles Police Protective League's monthly newspaper.

While the SFPOA has not really pushed for benefits under the Worker's Compensation laws, much of this article makes good common sense for every officer to know. Editor

Recent changes in California Workers' Compensation Law make it imperative that you file a claim for workers' compensation benefits prior to the running of the Statute of Limitations.

For example, in the case of heart trouble of any type, in order to come under the presumption that this condition was caused by your employment, you must file within a maximum of five (5) years from the date of retirement. For every four years you are employed, you are given one year to file after retirement up to the maximum of five years.

Pending legislation may have even more impact. A bill, now passed the Assembly and on the Senate floor, would hold your employer free from liability after one year, if you work anywhere else.

Bills pending before the Assembly Workers' Compensation Subcommittee may eliminate all together your right to file many types of workers' compensation claims, (i.e. hypertension, ulcers, stress and strain, orthopedic problems, alcoholism, anxiety, etc.), after January 1, 1979.

If you have retired recently, or plan to, you should act immediately to protect your right to benefits and medical care. If you suffer from any stress related illness, or injury due to your employment, it would be wise to file a claim with the Workers' Compensation Appeals Board now before the legislature may take away your right to do so.

FIRE DANGER

Of overriding concern throughout the vacation season is the extremely high risk of fire. The director of the California Department of Forestry, Lewis Moran, has described the current situation as having the potential of being the worst fire season in 40 years. He echoes the fear of other officials when he says, "Forests could literally explode." The light rain and snow that fell over much of the state earlier this month has only pushed back the fire season, according to Moran.

The drought, largely responsible for what could become a catastrophic fire season, will hamper fire fighters, as many wells that supply water for fire crews have either already dried up or are expected to be dry before summer's end.

Against this background, CSAA cautions motorists and campers to exercise extreme care through the long, dry summer ahead.

The combination of large holiday crowds and much greater than usual fire hazards could have extremely serious results unless campers and other visitors show a total sense of awareness of the critical situation.



"ALONE IN ITS GREATNESS."

ALL NEW
107th
YEAR

RINGLING AND BARNUM BROS. & BAILEY CIRCUS



Produced by IRVIN FELD and KENNETH FELD • Staged and Directed by RICHARD BARSTOW

Tue. AUG. 23 thru Tue. AUG. 30
OAKLAND COLISEUM

Thur. SEPT. 1 thru Mon. SEPT. 5
COW PALACE



MAIL TO:
BILL CAMPBELL CONSULTANTS
50 Joice Street, Suite 7
San Francisco, Ca. 94108
Phone (415) 421-6407
SF Police Officers Assn.

REGULAR PRICES \$7.00* and \$6.00**

YOUR PRICES 5.00 and 4.00

SPECIAL DISCOUNT DATES AVAILABLE

OAKLAND COLISEUM

- ☐ Wed. Aug. 24-8:00 P.M.
- ☐ Thurs. Aug. 25-8:00 P.M.
- ☐ Mon. Aug. 29-8:00 P.M.
- ☐ Tue. Aug. 30-8:00 P.M.

*Ringside across from Rings One Two or Three
** Long side of Oval on each side and Ringside higher up.

Performance Date _____

No. of Tickets _____ at \$ _____ Total check or money order _____

Company or Organization _____

Name _____ Home Phone _____

Address _____ Bus. Phone _____

City _____ State _____ Zip _____

Make check or money order payable to Bill Campbell Consultants.
NEVER MAIL CASH! ENCLOSE STAMPED, SELF-ADDRESSED ENVELOPE.



SPECIAL

- ☐ Sat. Aug. 27, 3:30-Oak
- ☐ Sat. Sep. 3, 3:30-S.F.

Reg. Pr. \$7.00 & \$6.00
Your Pr. 6.00 & 5.00

COW PALACE

- ☐ Thurs. Sept. 1, 2:30 P.M.
- ☐ Thurs. Sept. 1, 8:00 P.M.
- ☐ Fri. Sept. 2, 2:30 P.M.
- ☐ Fri. Sept. 2, 8:00 P.M.

NOTE →

ALLOW TEN DAYS FOR MAILING.
ORDERS RECEIVED LATER THAN 10
DAYS PRIOR TO DATE WILL BE HELD
AT WILL CALL WINDOW - ABSOLUTELY
NO REFUNDS ON TICKETS NOT PICKED
UP AT WILL CALL.

☐ Check here if O.K. to send next
priced ticket, in case of sell-out of
your choice.

Add 25¢ For Handling

PLACERVILLE POA DESTRUCTION DERBY by Gale W. Wright

Back on July 10th of this year, the Placerville POA sponsored its 4th Annual Police Destruction Derby. Four of our members officially entered the contest and subsequently the POA Board of Directors voted \$50 to each driver to help defray some of their expenses.

The day of the event found 107 cars entered from all over the state. The grandstands were bursting with enthusiastic fans. The pit area was wall to wall black and whites and other police colors and some not so police colors.

Bill Mott and Gary Wise of the Accident Bureau drove black and pink cars with YES on B signs on the rear window. Roger Farrell and Rene LaPrevotte of Park Station drove Charlies Darlings and Charlies Angels cars respectively.

Some of the people from San Francisco who enjoyed this fine event who I spotted were Malcom Glover (S.F. Examiner), Peter Cleveland and Al Bullard (KGO-TV), Capt. Bill Conroy and his two lovely daughters, John and Barbara Grizzel, George Galbraith, Ray and Vickie Carlson, George and Barbara Firchow, Al Squair — to mention a few.

Placerville POA does a fine job and I wish them continued success. Thanks for a good time.



The crankshaft was put in place after the long tow from S.F.



"Charlie's Angels" still getting around. Some smoke and a crushed trunk were noted.



Gary Wise (Ed Pryal) says "If you think my car looks bad, look at Bill Mott's car."



Rene says Wait until next year"



PreDestruction Derby Time — All cars look beautiful



Rotten Roger's car is cherry so far



A typical scene, no matter where you looked



Rotten Roger's car has been better days



Bill Mott's car has had it, don't you think?



TACKLE FOOTBALL

The San Francisco Police Activities League (PAL) held its annual youth tackle football sign-ups for boys 10 through 15 years of age on Saturday, July 30th at 10:00 A.M.

The PAL will field 12 teams in the following weight divisions which will geographically cover the city:

Jr. Bantams 105-150 lbs.
Midgets 90-125 lbs.
Jr. Midgets 70-110 lbs.

The PAL program of football will cover two weeks of physical conditioning and training, one month of drills and contact work followed by a schedule of competitive games which will carry into the month of November culminating in the City Football Championship at the Sgt. Joe Lacey Memorial Bowl.

Adults who are interested in coaching are requested to contact the PAL at 567-3215.

ANNUAL GATHERING OF WAR BIRDS & AIR SHOW

Sponsored by
FRESNO POLICE OFFICERS ASSOCIATION
MADERA PEACE OFFICERS ASSOCIATION
August 27 and 28, 1977
MADERA MUNICIPAL AIRPORT, MADERA, CA
(Ave. 17 Exit, West from Freeway 99)

This year's show will feature:

- ** War Birds on static display and in fly-bys!
- ** War Bird Aerobatics - P-51 - Corsair - T-6 - Sea Fury!
- ** Military Displays - Army and Navy!
- ** Military Fly-bys - Jet Aircraft!
- ** Skydivers!
- ** Food and Drink Concessions!
- ** Pancake Breakfast!
- ** Other exciting displays and demonstrations!

This is an event for the entire family to enjoy!

The Fresno P.O.A. and Madera P.O.A. have joined to sponsor the 6th Annual Gathering of Warbirds (World War II Airplanes) and Air Show. We are expecting about 75 Warbirds from T-6 - P-51, Corsair, P-40's and some rare ones such as P-38. We expect to have quite a variety of planes. The Armed Forces, just about every branch, will have some type of display or exhibition at the show.

We have confirmation of Aerobatics by Bob Love — P-51, Jim Raymond — T-6, Bob Guilford — Corsair, Ed Andreini — Stearman, and two bi-planes, Jerry Massey and Vern Lund.

We expect this to be the largest Air Show this side of the Mississippi with attendance of 25,000 people or more.

KRAY'S
621-3311

THE FAMILY OWNED TRADITION
IN SAN FRANCISCO
FOR
—25 YEARS—
EVERYONE WELCOME!

ELECTRONIC IGNITIONS
LIFETIME SHOCKS
CLUTCHES — US/IMPORT
NEW CARBURETORS
IMPORT EXHAUST SYSTEMS
HD BATTERIES
NEW RADIATORS

LOW PRICES • TOP BRANDS

* MACHINE SHOP SERVICE
FOR
U.S. AND IMPORT ENGINES

SATURDAY SHOPPING 9-2

TELEPHONE PRICE QUOTES

Buy Your Domestic And Imported Parts At

160-7th STREET

The American Legion

SAN FRANCISCO POLICE POST #456

FEDERAL CREDIT UNION

GOT THE TRAVEL BUG ???

FLYING TO HAWAII.... CRUISING THE
CARIBBEAN.... OR JUST TRAVELING
THE U.S.A.SEE US FOR LOANS....

Office Hours:
9 AM to 4 PM

Call Al or Earl:
431 - 2877

SPORTS

SPORTS REPORT

by Sheila Mullen

The California State Police Olympics were held in Santa Ana, California, from Wednesday, July 27, 1977 through Sunday, July 31, 1977. Although complete results will not be in for a while, below are listed what we have now:

JUDO:		
175 lb. Class	Dan Hampton	2nd Place - Silver
HANDBALL:		
Open Division	David Rios	3rd Place Bronze
Masters Doubles	Bill Koenig & Ray Crosat	1st Place - Gold
Open Doubles	Vic Aissa & Ed Dullea	2nd Place - Silver

TRACK & FIELD:		
Shotput:		
Open Division	Joseph Currie	2nd Place - Silver
Masters Division	Joe Mollo	5th Place
Golden Masters	James Curran	1st Place - Gold (Established new record)

10,000 Meter Run:		
Open Division	Walter Garry	4th Place - Bronze
200 Meter Run:		
Women, Open Div.	Terry Ivy	4th Place - Bronze
3-Mile Run:		
Open	Dennis Gustafson	4th Place - Bronze

SWIMMING:		
Freestyle Relay:		
Open	S.F.P.D.	4th Place
50 Yard Freestyle:		
Golden Masters	William Wilson	2nd Place - Silver
50 Yard Breaststroke:		
Golden Masters	William Wilson	5th Place
Masters	Ken Foss	3rd Place - Bronze
50 Yard Backstroke:		
Masters	Howard Kyle	3rd Place - Bronze
Masters	Ken Foss	4th Place - Bronze
Masters	Frank Petuya	5th Place
Golden Masters	William Wilson	1st Place - Gold
50 Yard Butterfly:		
Masters	Ken Foss	3rd Place - Bronze
100 Yard Individual Medley:		
Masters	Howard Kyle	3rd Place - Bronze
Masters	Frank Petuya	5th Place
200 Yard Freestyle:		
Masters	Howard Kyle	5th Place
100 Yard Medley Relay:		
Masters	S.F.P.D.	2nd Place Silver

SCUBA:		
Team:		4th Place - Bronze
John Lazarich, Ken Hartman, Ron Roy		

CREW:		
500Meter	S.F.P.D.	2nd Place - Silver
(Terry Ivy, Bruce Gendron, Michey Griffen, Steve Wolf, Tom O'Connell)		
2000 Meter	S.F.P.D.	2nd Place Silver
(Same personnel as above)		

BASKETBALL:		
	S.F.P.D.#1	1st Place - Gold
(Jeff Barker, Bob Puts, Leon Sorhondo, Ed Rodriguez, John Kemp, Tony Rodriguez, Steve Venters, James Deignan, Gerry Calgaro, Charles Mahoney.)		
TENNIS:		
Women's Singles	Sylvia Jackson*	1st Place - Gold
Women's Doubles	Sylvia Jackson* & Carole Giessler*	2nd Place - Silver

Note: *These two women are from the S. F. Sheriff's Dept. but are members of the S.F. Police Athletic Club.

An interesting note is that although we were only represented by five players in the Handball competition, each one of them brought home a medal. Five players, five medals, pretty good don't you think? Joe Mollo told me that Bill Koenig and Ray Crosat played flawless handball; their adversaries were two top Masters Handball players from L. A. Also, Vic Aissa and Ed Dullea, who came in second by a very thin margin, were pitted against two nationally ranked doubles players, and really give them a run for their money. Joe also told me our Basketball team was in superb form. They won 90 to 82 in the final match. The outstanding shooters were Jeff Barker and Gerry Calgaro.

In Trap Shooting we had only one member compete from our Department, Frank Panacci. This was the first time that he has ever gone to a Police Olympics or has ever competed against anyone. He shot 94 out of 100; we think for the first time he did rather well. Next year we hope more will compete in this event to help Frank out.

Seeing as these partial results came in right under the wire before we went to press, next month we will pick up the balance for you.

REMEMBER, WE NEED MORE COMPETITORS FOR NEXT YEAR! Bye for now.

SFPOA INVITATIONAL OLYMPIC WEIGHTLIFTING MEET

On Sunday, August 28th, at 2 P.M., the SFPOA and the Sports Palace are sponsoring an Olympic Style Weightlifting Meet for Master and Elite class lifters at the SFPOA building at 510-7th Street under the sanction of the Pacific Association of the AAU.

Featured performers will include Olympian Bruce Wilhelm, National Super-Heavyweight Champion, Silver Medalists at the 1976 World Championships and the recent winner of CBS Sports Spectacular's Strongest Man in the World contest, and Dan Cantore, five-time National Lightweight Champion, National Record Holder, and two-time Olympian.

This is an invitation meet and will also include top lifters on the West Coast, Teenage National Champions, and members of the United States National Team to this year's world championships in Stuttgart, West Germany in September. This event is tentatively planned to be filmed by CBS for Sports Spectacular in late September or October.

Hopefully, this will be an annual event and all members of the SFPOA are invited to attend. There will be a small donation taken at the door to allay the cost of the meet. For further information contact: Steve Gough, CSTF/SCU, 553-1159, 1900-0300 or Bob Knighton, Muni Transit Police, 922-9120, 1500/2300

ROW AND / OR RUN

by Al Casciato

On Saturday, October 1st and Sunday, October 2nd, the Dolphin Club of San Francisco will sponsor a Rowing Regatta at Lake Merced.

The events will range from novice through olympic class. Prior to the start of the rowing events on both days, a 5-mile run around the lake will take place. Also an eights race between LAPD and SFPD for a perpetual trophy will be featured.

Applications are available from the following persons:

Mickey Griffin or Al Casciato - Co. A
Mark Hurley CSTF
Joe Mollo - Gym
Steve Wolf - Co. G

Golf Club News

On Friday, July 15th, 1977, seventy-two members and nineteen guests played Marin Country Club on a typically beautiful Novato day.

I have to pat myself on the back a little. For the fourth time in my life I was even par for eighteen holes with a 72 on this narrow golf course. This was good for low gross honors. Al Esperance who shot 81 and with his 18 handicap had a low net of 63.

The flight winners were: First Flight, George Gamble 68 and Newt Wise 70; Second Flight, Tom O'Hara 70 and Ken Davis 71; Third Flight, Rich Racine 66 and John Southern 69; Fourth Flight, Joe Allegro Sr. 63 and Bill Terlau 67.

Dave Minner won the hole-in-one with a shot 4'6" from the hole. I guess he needed the money as he became a father again the following Tuesday to a little boy. Congratulations to you both. Dennis Newcomer (who is as his name implies - a newcomer to the club) was second with a shot 11"2", and Dennis Martel was third at 12'1/2".

In the guest flight there will be an investigation. Larry Benefield, Bob Headquist and Bill Lee were first, third and fifth respectively and they were all guests of Vic Macia. If Vic had won himself, the group would have been disqualified. Hank Miner broke up this group by finishing second and Pete Buckley was fourth.

Our next tournament will be on Monday, August 15, 1977 at Richmond Country Club. It will resume our competition with the Oakland Police Officers Golfing Association. They now have the perpetual trophy and we will be giving our all to get it back.

The club now have one-hundred and thirty two members. It is open to all active and retired S.F. Police Officers. Anyone interested contact either myself or Lt. Vic Macia at the Chief's Office.

Jerry Cassidy, Secretary
S.F. Police Golf Club
Co. K E&I Solo M/C
or
237 San Marin Drive
Novato, Ca. 94947

NORTHSTARS MOTORCYCLE CLUB CALENDAR

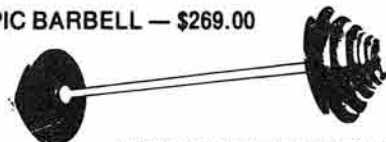
August 17: Meeting! 7 P.M.
August 21: Wine country "Aloha" Street ride. Map available
August 28: Picnic, Paradise Cove, barbeque, beer, games, fun, FREE!
August 31: Meeting! Same place, same time, same people!

September 11: Santa Cruz ride and picnic. Contact Jerry Donovan, Ext. 1278
September 14: Meeting, 7 P.M.
September 17 & 18: Dirt ride at C.C. camp. Lake County, camping, fun!
September 15: S. J. Mile club group of tickets. Contact Pat Munroe, 412 Valencia
September 28: Meeting, 7 P.M.

For more information, contact club president, Jerry Donovan, CSTF, Ext. 1278

GET IN SHAPE FOR SUMMER
2 for 1 Special - 12 months \$37.50

OLYMPIC BARBELL — \$269.00



WEIGHT LIFTING BELTS - \$18.50

SUNSET HEALTH STUDIO & NATURAL FOOD STORE

3740 IRVING ST.
SAN FRANCISCO, CA.

566-7086

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

**7 DAYS
& 7 NIGHTS**
Departing December 13, 1977

ONLY \$239

per person
Plus \$8.00 departure tax
From San Francisco

7 DAYS & 7 NIGHTS ... WITH

FREE GOLF AND

TENNIS ON



THE FIRST-CLASS, NON-STOP, SPEND-A -LITTLE, PLAY-A-LOT, HOLIDAY IN



TOUR INCLUDES:

- **AIR SERVICE:** Three-hour, non-stop charter flight from the Bay Area via Mexicana Airlines. Free champagne and gourmet meal service.
- **TRANSFERS:** Transfer of passengers and one piece of luggage between airport and hotel including all gratuities.
- **HOTEL:** 7 nights at the deluxe EL CID Hotel Resort Beach, Golf and Racquet Club. FREE GOLF on an 18-hole par 72 championship course (50 electric golf carts available). FREE TENNIS — 4 clay and 4 hard surface. Two swimming pools. Each room a mini-suite, air-conditioned, private lanai, refrigerator, etc. Beach club with food and bar service plus free towels and chairs. December 20-April 15 Program includes free caddy or one-half electric golf cart daily.
- **PARTIES:** Festive arrival cocktail party with music at the hotel.
- **TAXES AND SERVICE:** Mexico hotel tax, U.S. airport tax, Mexican airport tax, bellmen.
- **ESCORT:** Professional Tour Director throughout stay for personalized attention.
- **GUARANTEED DEPOSITS:** All funds secured in the name of the organization with Bank of America in a special tour account for prepayment of necessary tour arrangement.
- **OPTIONAL EVENTS:** Authentic Mexican Fiesta, special charter fishing rates at the world's greatest fishing grounds. Jungle Cruise, City Tour, Bay Cruise, FREE GROUP GOLF AND TENNIS LESSONS and much more. Three seminar rooms holding from 75 to 150 people.

FOR MORE INFORMATION:

Association Office
(415) 861-5060
SFPOA

MAZATLAN

ELIGIBILITY: Open only to members (6 months or longer) of our organization and immediate families in the same household.

RESERVATIONS: Deposit of \$50 per person must accompany each reservation. Final payment 45 days before departure. All funds received are held in a trust account with Bank of America.

CANCELLATIONS: To cancel, provide written notice 45 days prior to departure c/o your organization to JOE M. FLAKE & CO., 1050 Northgate Drive No. 448, San Rafael, Ca. 94903. On cancellations received 45 days prior to departure we reserve the right to levy a \$15.00 cancellation fee to defray administrative and operative costs. After 45 days, cancellations are subject to actual expenses incurred by Flake & Co. for unused services (unused seats, unused hotels, etc.).

NOT INCLUDED: Meals not specified in the tour inclusions, individual rendering a personal service, wines, liquor, mineral water, valet service, laundry or any other item of a personal nature. Gratuities for maids not included.

UNFORESEEN CHANGES: We reserve the right to alter arrangements of equal quality when necessary.

RESPONSIBILITY: Joe M. Flake & Co., operator of the tours described herein and/or its associated agents, acts only as agent for the passenger and therefore accepts no responsibility in whole or in part for any delayed departure or arrival, missed train or other carrier connections, loss, damage, or injury to person or property or mechanical defect or failure, of any nature, however caused, or for any substitution of hotels or of carrier equipment, with or without notice, for any act or omission whatsoever by any carrier, place of accommodation or restaurant, their agents, servants and employees. We reserve the right to change or alter any part of the itinerary without notice, and should there be increased charges from the airlines for fuel or for other reasons, this increase will be passed along to you and you will be notified of same at least thirty (30) days prior to departure date. The conveyances concerned are not responsible for any omission, act or event during the time passengers are not on board the conveyances. The passage contract in use by the conveyance concerned, when issued shall constitute the sole contract between the conveyance and the purchasers of these tours and/or passengers. Joe M. Flake & Co. will do everything possible to lessen the hardship. It is suggested that passengers insure their baggage either through the policy that we offer for this purpose or via some other insurance agent.

Pro Rata Airfare \$121 based on full B-727. Land Cost December 20 - April 15 \$186. Remainder Land Cost \$126. (Effective 4/1/77 - subject to change).

Make checks payable and mail to:

S.F. Police Officers Assn. - Acct. No. 7767-48
c/o Bank of America
2500 Northgate Shopping Center
San Rafael, CA 94903

Departs Dec. 13, '77
Returns Dec. 20, '77
From San Francisco

Enclosed is my deposit of _____ \$50 per person _____

Membership
Date _____

NAME(S) _____

☐ Smoking
section

ADDRESS _____

☐ Non smoking
section

CITY _____ STATE _____ ZIP _____

PHONE _____ ☐ Twin bedded room \$247 per person inclusive.
☐ Single supplement \$69 per person.

Sharing with _____ If not member,
relationship _____

If you are sharing a twin-bedded room with someone who has submitted their deposit separately, you must indicate that individual's name above or it will be necessary to charge you for a single room. It is your responsibility to secure your own roommate.
Minimum 40 passengers required per CAB regulations.

Reserve Now! Avoid Disappointment! Space is Limited!

**WINNER OF
PIRO/RODRIGUEZ DRAWING**

by Rene LaPrevotte, Co. F

The Closing Time Factor

When representatives of the Police Officers' Association (Crowley, Hebel) and of the Firefighters Union (Bruschera) appeared before the Legislative and Personnel Committee on August 9, the crucial Charter mandated time squeeze was as follows:

Normal Route: 1st reading by Supervisors on Aug. 15,
2nd reading on Aug. 22, signed by Mayor by Aug. 25.

Emergency Route: 1st reading on Aug. 19, 2nd reading on Aug. 25, signed by Mayor on Aug. 25.

The Charter requires that salary setting for police officers/firefighters be completed by August 25. The Charter requires a 5 day interval between the 1st and 2nd reading at the Board of Supervisors.

The normal route described above would mean that San Jose and Los Angeles must have their new salary rates in effect by Aug. 15. The emergency route (requiring two special meetings of the Board of Supervisors) would mean that San Jose and Los Angeles must have their new salary rates in effect by Aug. 19. This four day difference could and probably will be crucial.

Supervisors Feinstein and Molinari stated that they would ask their fellow supervisors if they would be willing to hold two emergency meetings on this item. All police officers/firefighters certainly hope that the answer is in the affirmative should these meetings be necessary.

It is hoped that the Supervisors will see that 1.28% is far from equitable considering the present inflationary spiral and critical services performed by these two departments.

The Charter also requires the Civil Service Commission to certify to the Board the percentage of increase or decrease in the cost of living during the 12 month period ending March 31 for San Francisco and for the cities included in the certified survey. If the cost of living in San Francisco exceeds the average of the cost of living in the other cities, the Board can increase the rate of compensation by an amount equal to the difference between the average cost of living of the surveyed cities and the cost of living increase in San Francisco. Surprisingly, San Francisco rose at a rate of 6.5% while the average of the surveyed cities was 6.9%. Thus the cost of living provision does not affect the rate of pay.

WATCH FOR ASSOCIATION BULLETINS FOR THE FINAL RESULT OF THIS MOST SERIOUS SUBJECT.

*We specialize in all types of Real Estate Sales
Cabins-Homes-Motels-Bus. Opportunities-Lots*
**Call, Write, or see me at my office
Located on Hwy. 50
In Bijou shopping center, across street
from Heidi's Restaurant**



P.O. Box 1537

South Lake Tahoe, Ca. 95705

Phone (916) 544-2242 After 5:30 PM (916) 544-7629

On Wednesday, July 20, 1977 the benefit drawing for Craig Piro and Bob Rodriguez was held at Park Station. The winner of the case of Premium Whiskey was Tom Hefernan of Co. D.

I personally want to thank all the friends of Craig and Roddie as well as those people who didn't personally know the two officers, but sympathized with their position of being summarily suspended without a trial or proof of

guilt of the charges alleged. Both officers have families and mortgages and suddenly no income, so they relied upon the generosity of their brother officers to make ends meet.

Because of that generosity, the two families received \$900.00 each from the proceeds of the drawing and the benefit held at the Angler's Lodge on the 8th of July. While that sounds like a lot of money, remember

that they have been out of work for four months. Could you live on \$225.00 a month? I think not. But that reality should be crystal clear in each of our minds, as it CAN HAPPEN TO YOU!

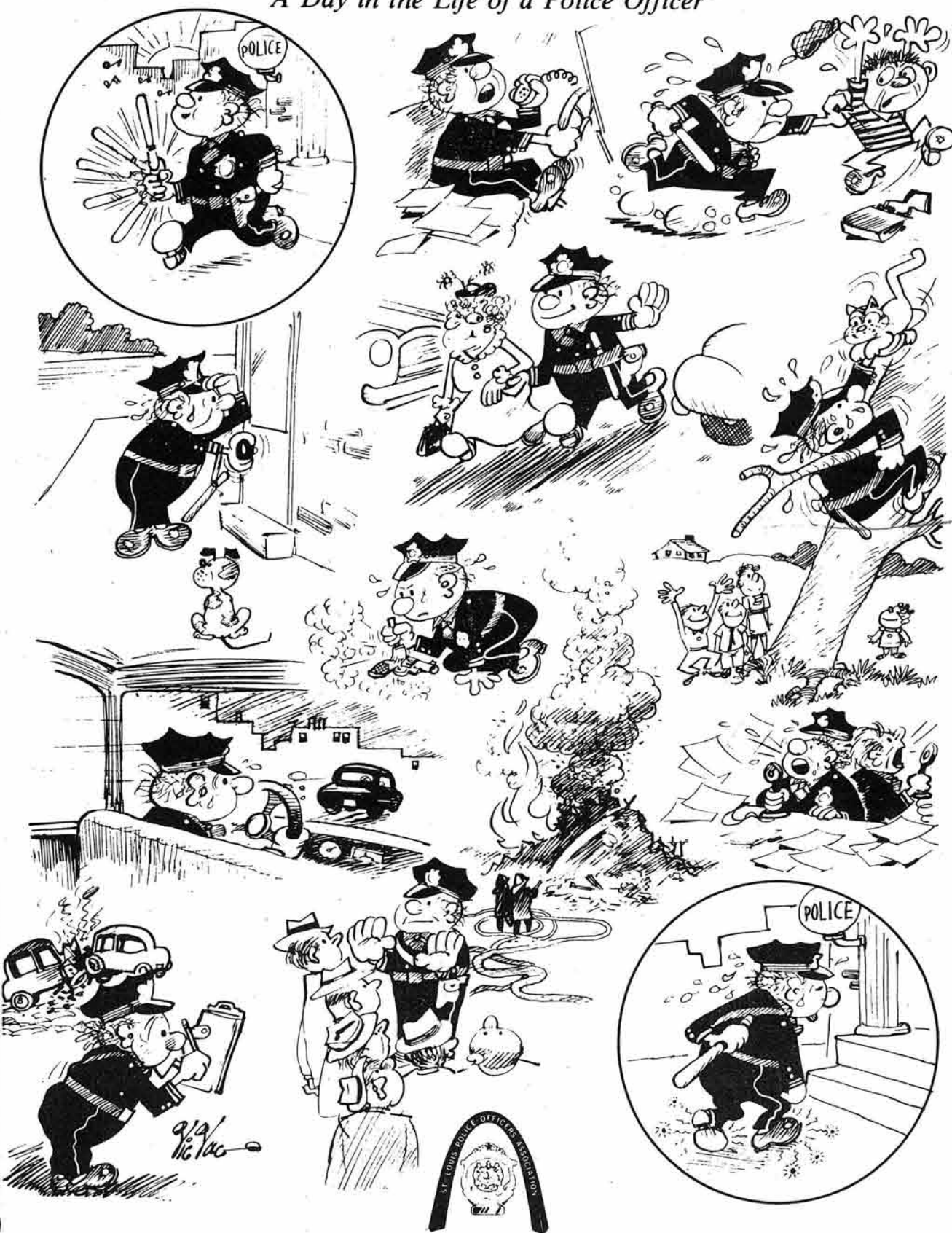
When the administration bends and sways with the winds of political pressures and a biased media, any of us can be the next police officer booked for a Felony on the testimony of

prostitutes and Tenderloin drunks. Think about it, it's your job and your life that is being used for the enrichment of politicians' positions.

Maybe it's time for US
to open the window and
yell to those around us.
**I'M MAD AS HELL AND
I WON'T TAKE IT
ANYMORE!**

The second Piro-Rodriguez raffle (blue tickets) will be held on August 15, 1977.

"A Day in the Life of a Police Officer"



LATE I.C.P.A. BULLETIN

PUERTO RICO POLICE ASSN. JOINS ICPA

9,000 MEMBERS ADDED TO ROLLS

MONTREAL EXPECTED TO JOIN SOON

NEW CARS - \$100 over dealer's cost

T-BIRD, LTD, LTD II, MUSTANG, MAVERICK, PINTO, TRUCKS



C. RUSS WILLETT
Sales
Manager

Jim Lutz
Fleet Manager

GEARY FORD

4041 & 4700 Geary Blvd.
San Francisco, CA. 94118
(415) 221-2300