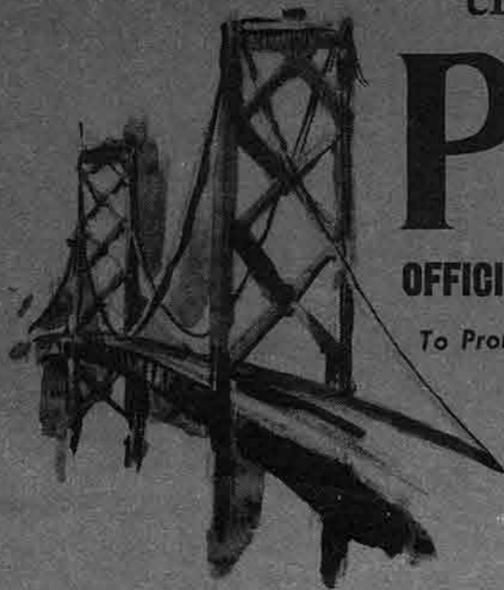


the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

VOL. 8

SAN FRANCISCO, MARCH 1977

204

No. 3

REAL EXPLOSIVES STORED AT HALL

PRESS CONFERENCE

In one of the most hard-hitting press conferences ever held by the Police Association, President Jerry Crowley captured the attention of all reporters by announcing that there are 40 pounds of TNT stored at the Hall of Justice, in a make-shift office which is a fire exit hallway.

There is no proper magazine for this explosive material at the Hall and furthermore, the panel truck used by the Department to transport explosive devices is not safe either.

CAL-OSHA has issued two citations to the Chief, but more could have been issued for additional violations.

The men of the Bomb Squad Unit have tried, repeatedly, to point out these problems to the administration. For their efforts, they were told that they would be transferred elsewhere.

As it stands now, there is not an adequately trained bomb squad to deal with bomb devices in the SFPD. Only one technician and two investigators can be called on when the occasion arises.

Attorney General of California, Evelle Younger, just stated the other day that the San Francisco Police Department is not prepared for terrorist activities. He knew what he was talking about, although the Chief publicly denied it.

PRESS RELEASE

There is no adequately trained and properly equipped person in the San Francisco Police Department today that can handle hazardous and explosive devices.

If any member of this police department is called to handle any explosive incident he is doing so at grave personal risk to himself, fellow officers, and to the public.

Chief Gain has attempted to coverup these dangerous conditions by transferring four of the best adequately trained bomb technicians. The criminal culpability of the Police Administration has been thoroughly documented over the past seven years.

The following documented violations will be the subject of a public hearing if the Chief does not resolve the problems of safety and personnel within ten days.

The department has failed to provide safe working conditions or work place for the EOD to wit:

- 1) Failure to provide safe and adequate working equipment;
- 2) Failure to provide safe and adequate storage facilities for explosives;
- 3) Failure to provide safe and adequate storage facilities for dangerous evidence which has become property of the court;
- 4) Failure to provide safe and adequate procedures for handling hazardous items;
- 5) Failure to provide necessary/adequate training;
- 6) Failure to provide adequate compensation for unusual hazards exposed to;
- 7) Failure to provide a viable organization for the EOD.

This is simply another example of Chief Gains inability to make innovative changes and applying lip service attention to the safety needs of San Francisco citizens.

SUPERVISORS VOTE \$\$\$ FOR NEW MUNI ARMY

Bob Berry sums up the POA case against a new Municipal Railway Army. We lose but the public statements of Supervisor Gonzales are racist. What else is new?

See Page 12.

MOSCONE, FRIEND OF WHITE PANTHERS

Mayor Moscone's letter to California Adult Authority on Page 5.

UNANIMOUS VOTE...

BOARD ENDORSES REFORM PETITION

The Board of Directors of the 1500 member S. F. Police Association voted unanimously to support Supervisor John Barbagelata's campaign for new San Francisco elections.

The petition work started for police officers, out of uniform and off-duty, this past weekend in the Richmond and Taraval districts. 22,000 signatures are needed within the next three weeks.

President Jerry Crowley announced to the press, for the Board, that the endorsement of the election drive rested on a broad spectrum of complaints, including the rising crime rate, the lack of manpower, poor administration of the police department, the failure to prosecute criminals and the mayor's inability to deal with the human problems of the community are the issues.

When the petition qualifies for the June ballot, the proposal which is in the best interests of the police and the public, will be voted on by the people of San Francisco. The public will have the opportunity to assess the performance of their elected officials.

The proposal would require Mayor George Moscone, Sheriff Richard Hongisto and District Attorney Joseph Freitas to stand for re-election again this November, instead of serving their regular terms through 1980.

Help circulate a petition now. Contact the POA office at 861-5060 for information.

D.A. BLOWS ANOTHER ONE

by Donald Moorehouse

The following comment, "Police Misconduct Here Very Likely". This is a very untrue and unfair statement.

Daniel Marr and I were minding our own business

I wish to direct your attention to a municipal court case which Daniel Marr, 1629 and I had dismissed by Assistant District Attorney Ann Mesritz. The incident occurred on Sunday, November 7 1976 at 1655 hours, when Daniel Marr and I were attending a football game while off-duty as Candlestick Park when four individuals attacked Daniel Marr and myself. After a subsequent scuffle, (1) suspect was booked N/W243 P.C.; 148 P.C.; and 415 P.C., and (3) suspects cited for 415 P.C.

I responded to the D.A.'s office on February 22, 1977 in order to obtain the facts concerning the dismissal of this case. I met with James White who directed me to Assistant District Attorney Ann Mesritz, who then informed me that the comment she wrote was, "a big mistake", and that she was sorry about it. She also told me she was new to the job of Assistant District Attorney and that at the time she was unprepared

On February 21, 1977, I was informed by Inspector Theodore C. Peck, 1878, of the General Works Detail that all charges against all (4) suspects had been dropped on request of Assistant District Attorney Ann Mesritz on January 26, 1977 in Municipal Court, Dept. 13, with Judge Reynolds presiding. This Assistant District Attorney wrote on the dismissal form the

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Widows & Orphans

The February meeting was called to order by Vice President A. Quaglia, President M. Hurley being excused, on Wednesday, February 16, 1977, 2:15 P.M., in the Traffic Bureau Assembly Room, Hall of Justice, with a sufficient number of members present to constitute a quorum.

Treasurer Barney Becker reported the following death:

JOSEPH J. CASSIDY - Born in 1913, he joined the Department in 1948 at age 35. Joe was in the old Accident Bureau for 5 years, then served at various district stations for another 5 years, before he was transferred back to the Traffic Bureau. He served on fixed post traffic for 13 years, was transferred to Co. A and served there for 5 years. Joe was assigned to Co. I at the time of his death. He was 63 years old.

The Secretary reported the usual donation from our good friend, Joseph I. Wilson.

Senior Trustee Kurpinsky introduced Mr. Hamilton and Mr. Vendley from the Hibernia Bank. These two men advised the Trustees of the stock portfolio and the fact that it was becoming difficult to purchase government bonds or notes yielding the high rate of interest to which we had become accustomed. They recommended purchasing 3 common stocks which would balance our portfolio a little better than at present. The Trustees approved the purchase of the stocks.

Under New Business the Trustees voted to hold the April meeting in conjunction with the Veteran Police Officers Association. The date is April 12, 1977, time 12:30 P.M., location Forest Hall Lodge on Laguna Honda Boulevard.

Treasurer Becker advised that delinquency notices will be sent to all members who are in arrears 6 months or more. Many of these people have not been contacted as we have no current address on them. This is especially true of those who have resigned and retired within the past year. PLEASE KEEP US ADVISED OF ANY CHANGE OF ADDRESS OR ANY CHANGE IN YOUR MARITAL STATUS.

Fraternally yours,
Bob McKee, Secretary

SCU BLAMED

by Al Casciato,
Representative Co. A

On March 1st at 9 AM, my partner and I appeared at the District Attorney's office as per a subpoena issued by that office. Present with us in the DA's waiting area were the victim and witness to the matter in which we were involved. The arrested suspect was in custody at County Jail #6.

All of us were informed that the assistant DA who had issued the subpoenas was no longer handling the case and that a new assistant DA was now assigned to the case. We responded to his office, consulted on the case and proceeded to Dept. 11.

The Judge in Dept. 11 transferred the case to Dept. 13. There we waited and waited while a long line of subjects were paraded before the judge for arraignment. The fact that interested me throughout the boring procedures was that both

the DA's and Public Defenders blamed the clogged court calendar on the Street Crimes Unit and their decoy arrests.

Well, it's amazing that anyone would complain about the decoy arrests. The arrests are good arrests with great victims, police officers. The criminal element that these decoys are removing from the community, are the opportunists who prey on the weak of our society.

So to the Street Crimes Unit I say, "Keep up the good work and clog that court calendar right up and if the courts start to dismiss the cases or if the cases are not prosecuted, we will then know for sure that the criminal justice system is wholly in favor of the lecherous opportunists of society."

P. S. Our suspect pled guilty to misdemeanor strong arm robbery at 4 P.M., without any of us having to testify.

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District Attorney Continued

to present the case in court. Because of this unpreparedness she believed the story of the suspects as opposed to our incident report and dismissed the case. All this was done without making any attempt to contact Daniel Marr or myself for consultation.

I want to bring this to your attention in hopes you will relate this incident to the District Attorney. I felt the action the district attorney took in handling this case was very unprofessional and unfair. I feel the seriousness of this case should have merited a careful investigation by the D.A.'s office. The action of the Assistant District Attorney shows me a serious neglect of her duty and a one-sided and unfair attitude.

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KIDD WINS ELECTION

Gerald C. Crowley
San Francisco Police Officers' Association

Dear Jerry:

As I indicated at the last meeting of the Board of Directors, I would like to convey to you, to the Board and to the officers of the San Francisco Police Department my heartfelt gratitude for your support during the recent election of employee representatives to the Retirement Board of the S. F. City and County Employees' Retirement System.

The following are the results of that election:

William Kidd	SFPD	2766
John Yager	DPW	2028
Thomas Spillane	JuvCt	1694
Mary C. Murphy	DPH	1443
Victor Belliveau	Muni	1008
Dwight Goodwin	Muni	348

Clearly, success would not have been possible without the support I received from Board members, particularly Jack Ballentine and Paul Chignell, but from the other representatives as well. Please relay my thanks to them all.

It is my goal to emphasize, where possible, the special problems which are unique to the public safety officer, while representing the interests of all City employees. I would hope, further, that by the fair and objective analysis of all matters entailed in this role, I can exceed the expectations of those who have demonstrated support for me.

Please also be advised that Mr. Warren DeMerritt of the Municipal Railway, whom we supported and who has been considerate of our needs in the past, was also successful in his bid for re-election.

William F. Kidd

IN MEMORIA

SERGEANT JOSEPH CASSIDY

Wedged betwixt silence flickers life's elusive glow.
Much as the flame of a candle dancing in the evening breeze
Fearless and unafraid that day has gone
And darkness hides the beauty of autumn leaves.
As life's span melts away the flame; cautious not to loose the wick
Much as that little wren clings to its twig or stick;
Dances ever more wildly and grows taller still
'Till blows the fierce winter wind, and all is quiet again—
Save for the sound of a wave breaking on that distant shore.

Thomas Warren Powers

THE STREETS OF SAN FRANCISCO ARE NOT SAFE, ANOTHER VIEW

by Bill Hardeman

Have you noticed a change in the driving habits of the citizens using our city streets? Have you noticed the utter disregard of the speed limits, the turning laws and pedestrian right-of-ways? Just look around as you drive from one assignment to another.

I have been contacted by friends who know my duty assignment is accident investigation, and they ask, "What has happened?" I let them know that the blatant disregard of driving courtesies and laws are the direct result of budget cuts by the Board of Supervisors.

The Solo motorcycle detail has been cut back one half, and the Accident Investigation Bureau by two-thirds of the officers normally assigned to this task.

Those Solo officers left have to spend their times between being detailed to the Crime Specific Task Force doing non-traffic duties, or a detailed to traffic escorts or enforcing the new diamond symbol bus lanes.

Twelve (12) traffic fatalities have occurred this year so far, as this article is being written. At this rate, a record year will

be reached in fatalities for San Francisco.

What does all of this mean to you as a citizen using our streets? It means you and everyone else stands a much greater chance of being killed or injured in a motor vehicle accident than any other time in this city's history.

Another direct result of our unsafe streets will be still another rise in auto insurance rates for San Francisco residents, who are already paying the highest rates in California.

Isn't it time somebody did something about this problem?

the San Francisco
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548 - 7TH STREET, SAN FRANCISCO, CALIFORNIA 94103
(415) 861-6020 861-5050

Gale Wright Editor

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 548-7th St., San Francisco, Ca. 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-space.

POSTMASTER, ATTENTION! P.O. Forms 3479 Notices should be sent to: S.F. Policeman, 548-7th St., San Francisco, Ca. 94103. 2nd Class Postage Paid at San Francisco, Ca.

- 1) The Federal Litigation fund is just about out of money in 3½ years of litigation.
- 2) The Association has taken the lead in the suit in order to prevent quota hiring and quota promotionals.
- 3) The trial begins on May 3, 1977. If we get an unfavorable ruling, then we must appeal the case.
- 4) The second part of the assessment is to promote collective bargaining through the State Legislature. This is one best course and our best yet to get Collective Bargaining passed.

FEDERAL LITIGATION / COLLECTIVE BARGAINING ASSESSMENT

by Mike Hebel

At its January 18, 1977 meeting the Board of Directors of the San Francisco Police Officers' Association, pursuant to Article I' Section 3 of the By-Laws, unanimously voted to assess the membership one hundred dollars (\$100) per member, with seventy-five (75%) of said money to be used directly and specifically for the Federal Litigation Suit and twenty-five (25%) per cent of said money to be used directly and specifically for the enactment of collective bargaining legislation. This \$100 assessment shall be collected by payroll deduction at five dollars (\$5.00) per pay period for twenty (20) pay periods.

I. PROCEDURE

In accordance with Article I, Section 3a of the Association's By-Laws, notice of this assessment must be sent to the membership via the POLICEMAN. After notification, the proposed assessment shall be taken up at the next quarterly meeting or special meeting called for that purpose as a special order of business and a vote of two-thirds (⅔) of the members voting shall cause it to pass.

The final action on the proposed assessment shall be taken by vote of the entire membership via mailed ballot. A majority of those voting must be obtained if this assessment is to be levied.

II. JUSTIFICATION

A. FEDERAL LITIGATION

In May 1973 the Officers for Justice, N.A.A.C.P., League of United Latin American Citizens, Chinese for Affirmative Action, and the National Organization of Women filed a civil rights suit in the United States district court of Northern California.

The civil rights suit was filed to halt the then forthcoming Captain's Examination, to freeze all existing civil service eligibility lists, and to provide a quota system for all entry and promotional lists.

The Police Officers' Association entered the suit as an Intervenor to protect the civil service merit system. The Association was particularly interested in entering this litigation due to the pervasive tendency of large cities to enter into consent decrees when faced with similar litigation. By these consent decrees, quota hiring and promoting became a reality.

The May 1973 civil rights suit complaint asked the federal court to declare:

A. that the Police Department's entry and promotional examinations are in violation of the equal protection clause of the 14th Amendment, U.S. Constitution.

B. that the then existing lieutenants list of eligibles be divided into two lists, one for minorities and one for caucasians; (All appointments were to be made on a ratio of 1 to 1.)

C. that the then existing Sergeants list of eligibles be divided into two lists, one for minorities and one for caucasians; (All appointments were to be made on a ratio of 1 to 1.)

D. that the present assistant inspectors list of eligibles be divided into two lists, one for minorities and one for caucasians; (All appointments were to be made on a ratio of 1 to 1.)

E. that when there were no minority candidates remaining on the lieutenants, sergeants, and assistant inspectors list of eligibles, no further appointments were to be made; (All remaining caucasians would then die on their respective lists.)

F. that in all future promotionals, one minority member shall be appointed for each caucasian member appointed;

G. that an entry quota into the Police Department of 2 minorities for each caucasian be accepted; and

H. that the Department devise a system of appointing women to the Department in the same percentage that they are available in the work force. (In San Francisco it would mean a 40% female department.) Any reorganization program was to include 25% minorities in the top administrative positions.

In November 1973 the court found that the City's previous hiring practices discriminated on the basis of race. The court noted that it had broad power to fashion a remedy which not only prohibits present discrimination but eradicates the effects of past discrimination as well. The court imposed a 3 minority to 2 non-minority for entry level positions and a ratio of one minority to one non-minority for promotion to sergeant.

Later the court vacated its ratio hiring order with respect to entry level positions while the ratio with respect to permanent promotions to sergeant remained effective. The court ordered that 60 women enter the department as soon as was possible.

On January 7, 1977 the court ordered that its ratio hiring requirement with respect to permanent promotions to sergeant be extended to encompass limited tenure appointments and non-civil service promotions as well.

At that time the court noted that the intervention of federal courts is only a poor substitute for enlightened leadership by city and police officials; but such intervention occurs only when these officials have already defaulted.

On January 31, 1977 the federal district court (Judge Peckham) ordered that the Police Department be enjoined from making permanent promotions to the position of assistant inspector pending final adjudication of the validity of the written examination for that position. The Department was allowed to make temporary promotions to that position upon any basis that is compelled or permitted by the rules and procedures.

On February 19, 1977 the 9th Circuit Court of Appeals granted the Association's motion for stay of Judge Peckham's order of January 7, 1977 to the extent that it imposes a quota requirement with respect to

temporary promotions to Sergeant. This stay shall remain in effect until the entry of a final judgment following the trial now scheduled in the district court on May 3, 1977.

Thus, four years after initial filing, a trial will finally be had on this matter.

The association recently filed a cross complaint requesting indemnification for its members who have suffered if the city has failed to do its job of administering a job related examination.

A trial has been scheduled beginning May 3. It is expected to last two to three weeks.

In June of 1973 the Association assessed its membership fifty dollars (\$50.00) per member for use in this federal litigation suit. This money is nearly exhausted. A trial is about to begin. An appeal will have to be taken if an adverse decision flows from the district court.

Additional funds are now immediately needed to continue the fight against reverse discrimination and quota hiring.

B. COLLECTIVE BARGAINING

In January 1977 Senate Bill 164 was introduced into the California Legislature. This bill establishes a no-strike provision for public safety officers (police and fire) in return for last offer binding arbitration.

The bill provides for the immediate termination of and a civil penalty against any public safety officer engaging in a strike.

It also provides for a three member arbitration board in the event that impasses are reached when a public safety officer union/association is attempting to negotiate a Memorandum of Understanding.

This legislation will provide for arbitration of such items as wages, hours and other terms and conditions of employment.

Legislative hearing will be held on this bill in March, 1977 in Sacramento. Heavily financed opposition is expected from the League of California Cities.

Monies are immediately and urgently needed to help finance the successful passage of this bill. Donations are being requested from every police and fire union/association in the state. The fight for this bill is being organized by the California Police-Fire Political Action Coalition.

FEDERAL LITIGATION

by Jack Ballentine

The trial date of May 3, 1977 is rapidly approaching in the Federal Litigation. The Association, as intervenor in that law suit, has moved to the forefront in demanding that the city provide quality police officers and programs that will assure that employment practices do not discriminate against either minorities or non-minorities.

The Association attorney, Stephen Warren Solomon, has succeeded in a recent motion to file a cross complaint against the city alleging that police officers currently on the department have been damaged as a result of the city's previous employment practices and the city could be held liable to those officers damaged in the promotional opportunities.

Still pending are numerous motions concerning identification of the classifications of minorities and whether or not the plaintiffs can properly represent all the sub-classes; an award of interim attorneys fees to the public advocates and the appeal to the 9th Circuit concerning imposition of a quota on promotions to temporary sergeants positions. However, it should be pointed out that the stay of Judge Peckham's motion regarding quotas should remain in effect until the conclusion of litigation.

Although the attorney fees necessary to prepare for the trial and appeal described above are considerable and will continue for some time in the future, these costs are worthwhile to further the association's attempt to assure that future appointments and promotions will be based solely on merit and qualifications of the applicant.

BINDING ARBITRATION CLOSE TO FIRST HURDLE

by Paul Chignell

Senate Bill 164, the Police-Fire binding arbitration is moving quickly within the California State Senate Committee system.

SB 164 would give collective bargaining rights to police officers and firefighters. Upon impasse the last offer from management and labor would be submitted to binding arbitration.

This piece of legislation is the Association's major effort in the State Capitol this year.

COPS and various state and local fire unions are wholeheartedly supporting the bill under a coalition group which is mounting a major offensive to pass this landmark legislation.

On March 1, 1977 the Senate Governmental Organization Committee heard testimony from three distinguished experts from the State of Michigan. They rendered testimony in support of the bill as a parallel Michigan statute is working well in that state.

Senator Ralph Dills of Gardena chaired the meeting which was also attended by committee members Senators Milton Marks of San Francisco, John Foran of

San Francisco, Arlen Gregorio of San Mateo, Paul Carpenter of Santa Ana, Bill Greene of Los Angeles, George Deukmejian of Long Beach, William Campbell of Whittier and John Dunlap of Napa.

Most of the committee members were favorably impressed with the Michigan presentation and reacted with superb questioning of the opposition speakers from the Michigan Municipal League.

On March 15, 1977 the same committee will hear further testimony from rank and file police officers on the need for a binding arbitration bill to alleviate police strikes.

The committee may vote on the bill that day and if affirmatively, the Revenue & Taxation Committee will be the next step before the bill appears on the full Senate floor.

We will be needing your help on this legislation as the opposition from cities is mounting.

Remember, this is a great opportunity to achieve bargaining power short of the right to strike.

AROUND THE DEPARTMENT by Al Casciato

...No wonder policemen sit in disbelief these days: as they hear their administrators speak publicly in favor of programs which are totally anti-professionalism. Yet it was those same administrators who just a few years ago, as Sgts. and Lts., spoke to the contrary...

...Getting a victim or witness to go to court is like pulling teeth, but I can't say that I blame them, after watching people lose a day's pay because they were subpoenaed at 9 AM only to testify at 3 PM or not at all; what a waste of time and money.

...Judge, our last bomb dog has been phased out of the budget. It was but a few years ago the Judge sniffed out a bomb at a downtown bank and stood, ready to fly anywhere, anytime to utilize his talents...**Bill Langlois**, Judge's handler, wonders how fast the Board of Supes will pull Judge out of retirement when he's needed, but by then he'll be rusty from lack of training and practice...

...Ever since **Ray Carlson** got transferred from Community Relations to Park Station he's had to resort to carrying a S.W.A.T. lunch pail...Those Supervisor details are dangerous; besides his son outgrew the pail.

...The Federal Osha Act has been severely curtailed; It seems that the big businesses screamed and helled so loud, that the Federal Government took away OSHA's powers...Just more proof that the Government cares more about their pocket book than of the safety of the workers...For the meantime, the CAL-OSHA Act is still in effect...

...Hats off salute to the guys who scored high on the promotional exams and carried their load at work too...

...Someday Chief Gain will be gone but when that day comes beware of the fair weather boys who will come out of the woodwork to gain positions of power in the new administration, for their orientation will be towards self rather than to police officers and the police profession. So, when the administrations change, look closely at the new faces and ask yourself. What did he do while times were bad? Did he support police officers as a group? Or, is he just an opportunist who is politically motivated for his self at the expense of police officers...

...There is a move a foot by the present administration to nullify AB 301 the Police Bill of Rights, seems that their pressuring the City Attorney to state that AB 301 is not applicable to charter cities...Every police officer should fight to uphold AB 301 to the grave. **WE ARE 1ST CLASS CITIZENS WITH EQUAL RIGHTS AND NOTHING LESS.**

...The recall initiative is equal to a vote of confidence with teeth. If you really want the Chief out, circulate it. Too bad we had to resort to this type of action...

...Seems as though different departments have been sending representatives to recruit from with our ranks; because after all is said and done, our officers are still the best trained, most experienced and knowledgeable around...You have to be when you work in a war zone...and if we weren't the best they wouldn't be trying to recruit us...

...The Initiative to recall the Mayor...I am suspicious of Barbagelata and whatever he says and does; but in this instance I support the initiative but hope that Barbagelata as well as Moscone lose in November...

...Must seem ironic to D.A. Freitas that two members of the P.O.A. Board of Directors have been assigned to guard his family and home...

...Question: Wonder who the attorney for the nude encounters is? Answer: Willie Brown...Thought: Maybe that's why they always manage to get the Board of Permit Appeals to issue operating permits in spite of objections by the police department...

...Decoy arrests have been so successful (a credit to the officers not to you know who) by the SCU that if the decoy program were expanded to include the Muni, S.F.'s criminal element wouldn't know what to do. Besides Q2's would do the job right; you can only shudder at how the proposed I03 CETA's will do...

...The Fire Department's payroll is understaffed and overworked and its personnel have been forbidden to work on the retroactive payroll. It is that payroll when submitted which will cause payment of the strike interest check of 7.5%. The P.O.A. is presently taking legal steps to have controller pay forthwith the police officer's interest checks since that department's retro-payroll was submitted over a month ago...

...All of us who worked the Chinese New Year's parade should get a certificate of appreciation from the suburban communities After all, we had to control all their amateur drinkers who came into the city and almost ruined a beautiful event...

...Should we run a want ad column in this newspaper? Drop me a line at the office if you are interested...

...Everyone have a happy and fun St. Patricks Day. See you next month...

DO NUDE ENCOUNTERS CONTROL CO. A? The unabridged version by W.E. Barnes

Reprinted S.F. Examiner

Remember last week when the morning daily reported KPIX's Tim Findley taking a swing at news director Joe Russin? The item stated: "The beef was over the transfer of the popular North Beach cop, Nick Eterovich, and Findley's suspicion that this happened because Nick was leaning too hard on encounter parlors owned by a gent with heavy City Hall connections."

Well, yours truly and New West magazine's Phil Tracy were tracking the same story, bumped heads and — in the best Jack Newfield tradition — joined forces to come up with the unabridged version of the Eterovich transfer. Its not the type of story that will cause anyone to resign in disgrace, but it does provide interesting insights into the character of a few local politicians.

For openers, the transfer was never effected. A couple of days after the Findley item appeared, the police brass reversed itself, reassigned Eterovich to Central Station but banned him from the Broadway beat he has walked for the past five years — all of which accomplished the same thing as a transfer and seemed to indicate the fix really was in.

But how and where? Begin by backing up a few paces. The establishments Eterovich was leaning hardest on are owned by Sam Conti, a hustler in the best (worst?) Tenderloin-North Beach tradition. According to the cops, Conti and his employes are very good at intimidating customers who object to parting with a week's pay and getting nothing in return (the basic nude encounter scam).

The cops say Conti's encounters also brazenly flaunt the city ordinance that prohibits luring customers with promises of illegal carnal delights. To slow them down, Eterovich began paying particularly close attention to Conti's barkers and hostesses. And at least one hostess, at the House of Ecstasy, was busted for soliciting for prostitution. If upheld in court, the infraction would have required a mandatory revocation of Conti's license.

Conti reacted by engaging, in October but possibly earlier, one of George Moscone's very best friends, Assemblyman Willie Brown, to defend his employes. Brown succeeded in having the soliciting charge reduced to a less serious one of disturbing the peace.

Conti, however, was beginning to feel the pressure. "We gotta do something about this guy (Eterovich), or he's going to put us out of business," he told an associate who told Eterovich and several other people on the street.

In early January, Eterovich first heard the rumor; Conti had juice at City Hall and he was going to use it to have Eterovich transferred. Some versions named Brown as Conti's contact; others merely implied it. Findley, who had recently completed a film segment on encounter studio ripoffs, heard the rumor too and apparently traced it back to Conti himself.

Following different routes than Findley, I also traced the rumor to Conti, as did — I learned later, to my surprise — Deputy Chief of Police Donald Taylor.

Taylor told me that by the time he heard the rumor the decision to transfer Eterovich, along with five other Central Station patrolmen, had already been the move was in keeping with Chief Charles Gain's standing policy to rotate officers with more than five years on the same beat.

But all this wasn't widely known when semi-official word that Eterovich was being shipped out hit the street. At that moment, it began to appear that Conti did, indeed, have all that muscle at City Hall.

When Findley heard the news he figured he had a big story and hightailed it to North Beach to interview Eterovich, after which he ran into Brown and Conti at Enrico's.

From all accounts there was some unpleasantness. Findley got up to call his cameraman and encountered Moscone and his campaign manager, Don Bradley, on the sidewalk outside. Moscone denied he was there to

meet with Brown and Conti, or that he had any prior knowledge, in fact any knowledge, of Eterovich. He also refused to restate his denials on camera but Findley called his cameraman anyway and waited outside Vanessi's, where Moscone dined, until the mayor came out around midnight.

Moscone again refused comment, Findley persisted, Moscone started shouting, the camera began whirring, Bradley stepped in front of the camera and was jostled, voices grew louder, a crowd gathered, and so on.

Two days later, Taylor made the decision, and Gain approved, not to transfer Eterovich, just keep him off Broadway, where Conti runs Big Al's.

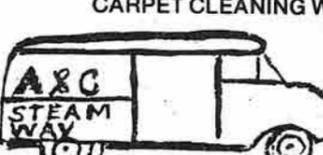
"It was a mistake," Taylor admitted last week. "I just wanted to prove to Conti and anyone else they had no whip in this department." But the point that keeping Eterovich off the strip still gave the appearance Conti had clout, was lost on Taylor.

Brown says he sees nothing wrong with his representation of Conti, who was directed this week by the police permit review board to show cause why his license should not be revoked. Moscone emphasized, "Willie has never, never asked me to assert any influence on Conti's behalf," but he also admitted, "this is bad business, at least it looks bad." That it does.

Whether Conti has clout or not, top police brass reacted as if he does. The question no one I talked to could answer is: Why did a major metropolitan police force react so strongly to a rumor floated by a nudie encounter studio owner with a less-than-savory reputation? Poking around in minutes of Board of Permit Appeals hearings and records on file at the Hall of Justice and one other place, I think I'm beginning to see the glimmerings of an answer.

Right now, I have no evidence that Willie Brown influenced George Moscone to influence police brass to get Eterovich out of Conti's hair. But neither am I 100 per cent certain that something of the sort didn't take place.

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THE WHITE PANTHER'S JUICE

by Bob Barry

Remember the White Panther shootout in the Haight? This letter was not only sent to the California Dult Authority but it was also introduced into evidence when Stevens and Phillips were sentenced a few weeks back. I don't think there's too much more to be said except that his letter does not seem fully supportive when by all rights he should be standing in our corner. Thanks George!

Mr. Howard Way
Chairman of the California Adult Authority
714 P Street, Room 523
Sacramento, California 95814

Dear Mr. Way:

I have followed the plight of Tom Stevens and Terry Phillips for more than a year now. As you are about to consider the question of parole I would like to offer this letter in the anticipation that the views of the Mayor of the City in which the offense occurred, and to which each of the prisoners will eventually return, will be of benefit to you.

It is without question that the safety of police officers is of paramount importance to me in both my official and unofficial capacities. If there were any doubt in my mind that either individual would bring violence or a disrespect for law to San Francisco, indeed, I would encourage further incarceration. In fact, I am convinced that the law and society have been served through the lessons that has been learned by each of the defendants over the course of the past 20 months.

As a lawyer engaged in criminal practice for some years, I am well aware of the inordinate weight placed upon a defendant's unqualified admission of guilt before a sincere consideration of probation or parole. I hope that our system of correction has advanced beyond that archaic point. I have never understood why a person who denies guilt, avails himself of every legalistic argument to avoid a finding, and who is eventually found guilty, is "rewarded" with probation or parole when he thereafter admits guilt. I would give greater weight to the individual who, while admitting legal guilt, sincerely professes that the circumstances in which the crime was committed appeared to justify the action subsequently adjudged criminal.

I am well aware that the defendants still maintain that they were not trying to assault anyone when they fired the fateful shots on July 12. However, their acceptance of the criminal responsibility, bearing in mind that the case is still on appeal, should not be made a mandatory condition of parole. A false or insincere admission of guilt would serve no one, and certainly prison sentences should not be increased as punishment for pursuing a case on appeal.

It is important to note that had the defendants not chosen to pursue the case towards an ultimate settlement by the higher courts, they might have accepted a negotiated settlement of probation with no jail time. They should not be punished for exhausting their legal remedies.

Although I do not agree with some of the decisions the defendants have made, it is clear to me from their actions since the July 12 incident that their conflict with the authorities is one of principle. They are obviously not trying to elude punishment or repeat the offense for which they are imprisoned. Their decision to attempt to resolve the conflict within the court system is, of course, one which I as a public official commend. They have suffered tremendous losses already as a result of the incident, and it is a matter of fact that they did not physically harm anyone by their actions, dangerous as they may have been.

I am unable to say with certainty whether they attempted to hurt the officers involved. However, as an attorney I realize that the jury verdict did not necessarily imply any specific attempt to injure. And of course the defendants, who were convicted on the basis of their own forthright statements, vigorously deny that they did intend to injure the officers involved.

In pressing for a decision by the higher courts on the issue of self-defense, the defendants eventually may well reduce the degree of danger police officers face in the performance of their duties, in that ambiguity, conflicting legal views, and the absence of clear guidelines on this vital issue increase the potential for violence. Furthermore, although I feel the defendants exaggerate the danger of citizens being harmed by overzealous police officers, I believe that this is an area of legitimate citizen concern.

I am confident that you will give their cases and the recommendations which have been submitted' your careful consideration.

Sincerely,
George R. Moscone Mayor

TRANSFER SCAM

by Paul Chignell

The transfer of police officers within a given police department has historically been a device used by administrators to instill fear, stifle dissent, coverup poor management practices and break police associations.

We have seen countless examples of the above practices within the San Francisco Police Department during the past several years.

Unscrupulous politicians utilize the transfer to get rid of cops who bother their business dealings. This activity has been reported in many departments.

Objective observers of police managers have written of the deplorable management practices in dealing with personnel, especially in large urban departments. Many persons who study the wealth of material on management within private and public institutions are enraged that their tax dollars are spent and wasted on archaic systems of management.

However, some police administrators attempt to coverup their methods by devious means.

One of the most frequently used devices is the phony rotational game. Here, certain patrol officers are singled out for transfer but are absorbed in a transfer of numerous other officers. When administrators are questioned as to why a certain officer is transferred they state that there is a general rotational policy in effect. However, they neglect to mention that other officers are left at stations with far more seniority than those who were transferred.

Administrators utilize scare tactics when implementing new programs that have not gained general acceptance. For example, at a recent oral inquiry within a major police department, officers were asked sarcastically how they would like to be transferred implying that non-acceptance of the program would lead to punitive transfer.

The Memorandum of Understanding specifies that transfers recommended by a member's Commanding Officer must be open to the scrutiny of the officer and the Association. A member must be given notification of the reason for the transfer. Likewise, when a member requests a transfer, he or she must be told of the reason(s) for denial of that transfer.

The Grievance procedure is a watchdog for punitive and illegal transfers. Any member who believes that a transfer has been consummated due to punitive reasons should contact the Association as soon as possible.

By bringing certain actions of police administrators to public view, those administrators will be reluctant to continue any abuse upon the rank and file officer.

Is the Memorandum of Understanding being violated? Below are Sections 16 and 17 of the MOU which pertain to transfers. If you have a question regarding these sections, contact your station representative.

Section 16 TRANSFER POLICY

Transfer/or Reassignment requested by a Member. A member requesting transfer/or reassignment shall:

1. Submit a request, written on an Intra-departmental memorandum form, or a form mutually agreed to by the Commission and the Association, to his Commanding Officer.
2. His Commanding Officer shall record his approval or disapproval, his comments, the date, and his signature on said form.
3. The transfer/or reassignment request shall then be forwarded to the concerned Commanding Officer and he in turn shall record his approval or disapproval, comments, the date, and signature. Said request shall then be forwarded to the Director of Personnel for filing, with a copy to the requesting member, indicating the approvals or disapprovals.
4. A list of those members who have had their transfer or reassignment approved through the procedures outlined above shall be conspicuously posted at the Bureau of Personnel and the concerned station, bureau, or unit.
5. All transfer/or reassignment requests shall be subject to the Grievance Procedure as outlined in Section 15 of this Memorandum if disapproved.
6. This section shall not apply to members serving their probationary period.

Section 17 TRANSFER OR REASSIGNMENT OF A MEMBER REQUESTED BY A COMMANDING OFFICER

1. A Commanding Officer initiating a request for the reassignment of a member from his present assignment shall complete a written request on an Intra-Departmental Memorandum form which shall include:
 - a. The reason for the transfer and that the said reason has been discussed with the concerned member.
 - b. The signature of the Commanding Officer concerned shall be used to indicate that subsection (a) has been complied with. A copy shall be given to a member so affected.
 - c. This transfer policy is subject to the Grievance Procedure as outlined in Section 15.
2. This section shall not apply to members serving their probationary period.

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RESIDENCY

by Jack Ballentine

Attorneys for the Association are currently preparing litigation to be filed shortly challenging the recently enacted ordinance requiring newly hired officers and officers living within 5 miles of the city, to remain in the area.

The new ordinance which requires various types of residency requirements on officers currently employed based on their residence prior to the enactment of the ordinance is being challenged on the basis of California Constitution Article 11 Section 10 (b) which limits residency requirements to those which are reasonable.

In the action, the Association will be challenging the reasonableness of the ordinance on a number of grounds including the grounds that different residency requirements for persons performing the same job are inherently unfair and that the 5 mile limit is as restrictive a requirement of residing within the city which is specifically prohibitive under the state constitution.

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Member of the visitor industry gathered in the French Parlous of the Sheraton-Palace on February 22 to toast six San Franciscans for their graciousness to the city's guests. It was the San Francisco Convention and Visitors Bureau's 21st presentation of "We Like Visitors" awards. Among those honored was Police Officer John Monson (center). Also shown, from left, Lt. Jack Kerrigan; Lloyd Pflueger, chairman of "We Like Visitors" committee; Mrs. Irene Monson and Captain Augustus Bruneman.

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NEW WORKMAN'S COMPENSATION LAW FOR HOUSEHOLD EMPLOYEES

New legislation extends the California Workers' Compensation Law to private residence employees and casual workers effective January 1, 1977.

One effect of the law is to impose liability for workers' compensation benefits upon an estimated 7,000,000 California households. In the past most householders have not thought of themselves as "employers" when hiring cleaning help, yardboys, babysitters, persons running errands and similar persons for work around the home.

But as of January 1, 1977, they are employers for purposes of workers' compensation. And virtually anyone hired is an employee and entitled to specified benefits if injured on the job.

These changes mean that anyone who does anything for anybody is an employee for purposes of workers' compensation and must be protected from the first moment they're on the job. Under

California law, there is no waiting period, no requirement to work a certain number of hours or days and no need to earn a certain amount. Full-time or part-time, resident or alien, monor or senior citizen, all must be protected.

The major exception for most household employers is the "independent contractor". For example a TV repairman, plumber or home remodeler normally isn't the householders' employee although most will depend upon the facts in the individual case.

The workers' compensation insurance most householders will have excludes coverage for injuries occurring in the business pursuits of the insured - for example the worker injured while repairing income-producing rental units. These people are still employees, but their recourse is under the employer's business policy, not the personal insurance program.

Any injury caused by the job is covered. The key question is if the injury "arose out of and occurred in the course of employment". Nearly everything that can happen to an employee during the workday is covered by workers' compensation.

An injured employee is entitled to three types of benefits: all reasonable medical care, rehabilitation services necessary to return the injured employee to work, and partial replacement of lost wages. The liability for these benefits is the responsibility of the employer, even if the employer is uninsured.

The new law requires all Comprehensive Personal Liability insurance - whether part of a package, endorsed to another policy or purchased separately - to include workers' compensation coverage for employees of residence owners. In-force policies will include this coverage automatically.

The extension of workers' compensation liability applies to anyone who employs residence or casual workers, including TENANTS. Thus, all tenants have a potential liability.

Injured employees of uninsured household employers still have a right to unlimited medical care, disability income and all other benefits required by law. Benefits must be provided. The only difference is the benefits will be paid directly by the uninsured employer from his personal assets.

Beyond these liabilities, the uninsured employer must be subject to a \$100 fine, an additional \$500 fine if the employee's claim is litigated, and up to 10 days wages to the employee. The employer may also be sued where he's presumed to be negligent.

Any Comprehensive Personal Liability insured has the right to refuse the workers' compensation coverage, but only by certifying in writing that he or she has no employees. Any rejection cannot extend beyond one year. You must sign a new rejection each year that you do not wish the coverage.

Considering the scope of the new law and the severe penalties for non-insurance, retaining this coverage is highly recommended.

Pres. Ford responds

GERALD R. FORD
TRANSITION OFFICE

February 9, 1977

Mr. Gerald R. Crowley
President
Police Officers Association of
San Francisco
San Francisco, California

Dear Mr. Crowley:

The President was very pleased to receive your kind invitation to be a guest at the Third Annual Installation of Officers of the San Francisco Police Officers Association.

Although he would like to be able to join you on this occasion, the demands on the President's time are such that he cannot accept your invitation. He wants you to know, though, he greatly appreciated your thoughtfulness of him and that he sends his best wishes for future success to all the newly installed officers.

Sincerely,

Robert E. Barrett
Robert E. Barrett
Executive Assistant
to the President

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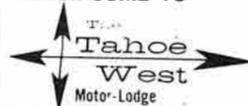
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BOARD OF DIRECTORS MEETING — February 15, 1977

The meeting opened with the pledge of allegiance to the flag naturally (large flag present). A roll call showed fourteen (14) members present, four (4) absent and two (2) excused. Those absent were Toomey, Gannon, Cahill (Who is sitting in for Merkley) and Wilson. Those excused were Casciato and Ballentine. After roll call, the President, as per the Constitution and ByLaws, swore in the board members that were present.

The minutes of the last meeting were read by yours truly and they were approved as presented.

The next order of business was the Committee appointments. The following members were appointed to committees: Blood Bank - Tom Vigo, Berit Lemoge, Jay Holle and Janis McKay. Civil Service - Tony Ribera, Vic Wode and Joe Toomey. Grievance - Paul Chignell, Layne Amiot, Mike Gannon, Roy Sullivan and Bill Hardeman. Health Service - Mike Hebel and Bill Kidd. Legislative - Ray Carlson, Mike Gannon, Roy Sullivan, Bob Barry, Layne Amiot, Pamela Meads, Joe Toomey and Bill Hemby. Labor Relations - Mike Hebel, Jack Ballentine, Paul Chignell, Joe Patterson, Jack Delmas, Ray Carlson and Bob Barry. Screening Paul Chignell, Jack Ballentine and Al Casciato. Board of Supervisors - John Meek and Donald Fouke. Parliamentarian - Al Benner. Welfare/Retirement - Mike Hebel. I.C.P.A. - Joe Patterson and Bill Hemby. Uniform and Safety - Jim Hughes, Reno Rapagnani, Gary Lemos and Pamela Wermes. Publications - Gale Wright, Sherman Ackerson and Joe Toomey. Sergeant at Arms - Bill Hardeman. Constitution Revision - Gale Wright, Sherman Ackerson, Make Hebel, Bob Barry.

The Community Services Committee was not complete at this meeting, but will be filled-in at a later date. Those appointed were: Al Benner, Al Squair, Bob Huegle, Ray Carlson, Jack Ballentine and Dennis Schardt.

After the committee appointments, Chignell brought the board up-to-date on the Federal Litigation. He stated that Judge Peckham's January 31st order reiterated his previous quota order at the Sergeants level, however, there would be no quotas at the Assistant Inspectors level and the Police Department could appoint temporary assistants off the current list.

In that order, the Judge also gave the Association three (3) days to get papers filed before the Ninth Circuit Court of Appeals for a stay of his quota order. Our attorneys, Steve Solomon's Firm, did a tremendous job in preparing the necessary papers and getting them filed on such short notice. They deserve a round of thanks from all of us. On February 10, the Ninth Circuit Court issued an order stating that there shall be no quota appointments to the rank of temporary Sergeant prior to the final determination reached in the May 3rd hearing. In the interim, our attorney is preparing papers for a full blown trial before a full

panel of the Ninth Circuit Court to try and overturn Peckham's order on quota hiring.

Next, there was a lengthy discussion concerning appointment of a Federal Litigation Committee. After the discussion, President Crowley made a motion that the Federal Litigation Committee consist of eleven (11) members appointed by the President with the approval of the Board, that they shall attend all hearings on Federal Litigation, that they shall keep close liaison with the Board and shall take an active roll in procuring the assessment. This motion was tabled.

Paul Chignell then made a motion that the committee shall consist of seven (7) members, with four (4) of its members being members of the Board of Directors and the other three (3) non-board members. This motion was seconded by Hemby. Hardeman made an amendment to the motion that the non-board members come from a unit other than the one the Board member on the committee is from. This was seconded by Huegle. The amendment passed by unanimous voice vote as did the motion. The President then appointed, Paul Chignell, Layne Amiot, Jack Ballentine and Joe Patterson to the Federal Litigation Committee. The non-Board members will be appointed at the next board meeting.

The Board collectively congratulated Tony Bell for the good work that he has put in on behalf of the Association. Tony stated that even though he is no longer on the Board of Directors, he will continue to serve the organization and will be on his usual post in the office on Fridays.

Bro. Hemby stated that he feels that it is ridiculous that the City has us tied to Health Plans that may or may not be the best and ones that we have no say about. He then made a motion that we have our attorneys research the feasibility of initiating litigation against the City of San Francisco to separate. Police officers from the health service system with the ultimate results that this association provide an adequate and competent Health coverage plan to its members and the city pay its contribution to this association. This motion passed by roll call vote of twelve (12) yeas and (2) nays.

On February 28th, there was a special meeting of the Board of Directors held at the Association office. There were fourteen (14) members present. The subject of the meeting was whether this association would take an active roll in support of the Initiative Petition being circulated for holding another election (city-wide) for Mayor, Sheriff and D.A. etc., or whether we should remain neutral. After nearly two (2) hours of discussion, the board voted fourteen (14) yeas and zero (0) nays to come out publicly in full support of the Initiative and to hold a press conference to announce our participation.

Joe W. Patterson
Secretary, S.F.P.O.A.

A VETERAN'S VOICE

INTEREST PAY HELD

by William Hemby

In questioning the whereabouts of the remaining interest payments owed retired members over the strike settlement, I sent an inquiry to the head of the Controller's office. That letter is re-printed below:

John Farrell, Controller
City & County of San Francisco

Dear Mr. Farrell:

As the San Francisco Police Officers' Association representative for retired police officers, I would like to take this opportunity to thank you and your staff for your conscientious efforts in distributing the retroactive pay checks resulting from the court settlement of the Police/Fire Strike of 1975.

I understand the seven percent interest awarded by the court has yet to be paid and may be held up pending release of checks to fire department personnel. It is unfortunate that the fire department has been unable to release its payroll data to you up to now, however, I feel holding up the interest owed veteran police officers because of a condition existing in another city department is extremely unfair.

As you know retired police officers are not in the financial position as active employees who enjoy a bi-weekly pay check.

Many retired police officers exist only on the meager pensions they so deservedly earned after years of dedicated service.

Because of this, I ask you to forego your decision to wait until the fire department back pay is settled before you release the interest payments.

In behalf of all retired San Francisco Police Officers and their families I ask you to release the interest owed them as ordered by the court. Thank you for your consideration of this request.

Sincerely yours,
William J. Hemby, Representative
San Francisco Police Officers Assn.

S.F.P.O.A.
BOARD OF DIRECTORS
MEETINGS
3rd Tuesday of Every Month

S.F. POLICEMAN
FINANCIAL STATEMENT
February 28, 1977

BALANCE - January 31, 1977		
General	\$3,886.06	
Pre-Paid Ads Reserve	655.00	\$4,541.06
REVENUE - February		
Subscriptions	8.00	
Ads	1,740.00	
SFPOA Salary Subsidy	471.95	
Misc.	153.60	2,373.55
WORKING CAPITAL - February		\$6,914.61
LESS EXPENSES - February		
Commission on Ads	947.59	
Insurance	375.00	
Misc.	342.42	
Paper (Printing, Jan.)	596.28	
Mailing	141.70	
Salaries (Office)	271.95	
Salaries (Exec.)	200.00	
Utilities (Telephones)	241.72	3,116.66
BALANCE - February 28, 1977		
General	3,312.95	
Pre-Paid Ads Reserve	485.00	\$3,797.95

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WALL STREET JOURNAL GOOFS

The February 10, 1977 issue of the Wall Street Journal featured a story by reporter Joan Libman about a "Controversial Cop...Charles Gain..."

The article contained many half-truths and/or conveniently left out many of the facts. Also, as always happens, some comments by officers were used out of context.

The Editor
Wall Street Journal

Sir:

We, as members of the San Francisco Police Department, were dismayed at the completely one sided and distorted article which appeared in your paper on Thursday, February 10, 1977. The article, which was done by Staff Reporter Joan Libman, was done with utter bias and disregard for the facts. Miss Libman toured our department, taking interviews from our members and stated that she was doing an article about the new breed of police administrator in the United States. She further stated that anything that was said about Police Chief Charles Gain would be presented in the context in which it was stated and that all reasons qualifying our ideas would be expounded upon in a fair and impartial manner. Miss Libman assured us that she would give our side of the story as well as Chief Gain's. She explained that this was the only way that the issues could be presented fairly. We as Police Officers trusted your reporter and she betrayed our confidence by using our statements in such a manner as to make the world believe that we are malcontents.

We, as San Francisco Policemen, are not malcontents. We do have a serious morale problem. The problem comes a result of a Police Chief who makes unsubstantiated statements as per rampant alcoholism and alleged sexual deviation in the San Francisco Police Department. We have some alcoholics in the Police Department as do all other professions and trades, including the Newspaper Profession. However, prior to Charles Gain becoming Chief of Police there was never any mention or knowledge of homosexuality among the members of the Department. This poses a question. If there is homosexuality in the Police Department and Chief Gain is the only person who knows about it, then how did the Chief come by this knowledge? Perhaps only the Chief can answer this question.

Miss Libman's article also refers to the Chief as being progressive and sensitive to the problems of the minority community. We, as experienced police officers, take issue with this. Since Gain became Chief certain troublemakers in the minority community have become more resistant to our efforts to enforce the law and to do our job. In some instances hostile crowds that did not form in the past when an arrest was being made are forming now as a result of Gain's interest in punishing so called rude Policemen instead of Law Violators. Gain has shown time and again that he is more willing to listen to homosexuals, criminals, and white panthers than he is to listening to policemen. While we acknowledge that Gain as a public official is obliged to listen to all segments of the population, we are at a loss to explain why the only people that he refuses to listen to are Policemen in the Department of which yet, he is the Chief. With this type of shabby treatment how can Gain expect support from his men?

Miss Libman's assertion that previous to Chief Gain becoming Chief that the nine district Stations acted as individual police departments is nonsense. The district stations have always taken their direction from Headquarters and these orders have been implemented through a chain of command commencing with a Captain of Police, who is in charge of the station. The orders and policies of Headquarters are then passed down the chain of command from the Captain to his watch commanders, who are Lieutenants, and then from the Lieutenants to the Sergeants who supervise the Patrolmen on the streets. With this fact in mind, where did Miss Libman come by the information that the nine district stations have been put under nine Sergeants who allegedly supervise them?

The article has offended several officers and some of them got together. Their literary efforts are presented here in an attempt to present material known to Libman, but for her own reasons, she chose to omit same.

Most reporters, I'm told, would sell their mothers for a good story. Next time you're asked to comment to any media reporter, don't cop-out. EDITOR

Miss Libman's article goes on to say that Gain has made the Statement: "If we can increase efficiency 10-20% it will be the same as hiring additional personnel." This statement is itself a reflection of the policy inherent in Chief Gain's game plan, which includes a lot of "iffy" language and which makes excuses at other peoples expense (namely policemen) as to why the criminal justice system is deteriorating in San Francisco.

The Chief has evidently convinced your reporter Libman that Charles Gain is solely responsible for better training in the San Francisco Police Department and that because of him the entire police force will have gone back to school to study search and seizure laws and the need for greater sensitivity in dealing with rape victims. This herculean feat is supposed to be completed by the summer of 1977. We would like to point out to you that each member of the Department is not going to go back to school. We are going to four (4) days of classroom training and one (1) day of defensive driver training. We are not going to this training because Chief Gain wishes to educate us. We are going because California State Law, administered through P.O.S.T. - "Police Officers Standards and Training" - requires that all Police Departments periodically take this training. Chief Gain has no alternative but to allow us to take the training and is in fact compelled by law to see that we receive it. Miss Libman's article gives the distorted impression that Gain is responsible for our training.

In closing we would like to say two things. First we would like to comment on the "Famous Flag Incident". Secondly we would like to ask you to closely scrutinize your reporter, Joan Libman.

Miss Libman's article states that Chief Gain removed the American Flag from his office because it made his office look too military. The fact is that a group of Anti-Police type individuals calling themselves "The White Panthers" demanded that the Chief remove the flags because they felt intimidated by them. The whole incident probably would have never become a public issue had Gain not made a big issue out of the affair and call the press, and in the manner of a little boy say words to the effect of "Look what I did". The flags that were displayed on the antennae of police radio cars were not displayed to defy Gain, but to let the public know that we as individual Police Officers represent the people of San Francisco as citizens of the United States of America and that we did not feel that our countries' banner should be compromised for the likes of a group such as the White Panthers.

As for your reporter Miss Libman, we are very much offended that she did not write an objective article, giving a true picture of our point of view, as she promised that she would do. We feel that she took everything that Chief Gain says as the gospel truth. She did not research, or if she did she either lacks the ability to use her material in an ethical manner, or she is a very biased young lady who refuses to tell it like it is.

We feel that Miss Libman's lack of integrity is a reflection on your newspaper, which we have previously held in the very highest esteem. In the future, please have your reporters stick to the news of the business world, for they are miserable failures in the area of everyday human endeavors.

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47 Members of Southeast Station

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I HAD A DREAM

by Ray Carlson

I had a dream I was in the Board of Supervisors board room at City Hall. Chief Gain was actually appearing, making an emotional plea for more police officers. The request was granted.

Then I followed Gain to his office at the Hall of Justice where they were hurriedly preparing a new conference. O'Toole scurried about emptying ash trays and lighting the Chief's cigarettes.

As the T.V. light flashed on, Gain rocks back in an overstuffed chair and slips into his public relations role.

"Good morning, ladies and gentlemen" announces O'Toole, "the Chief of Police has called this news conference to explain his newest approach to urban policing."

The Chief clears his throat and announces, "After a lengthy and very extensive study initiated by me, conducted by independent consultants and my staff, I have from that data, made an assessment and a determination that a major void exists in this Department. I have therefore directed my management team to formulate a program which will fill that void."

"We move forward towards meeting that goal, always vigilant that urban crime is a sociological phenomenon. I can virtually guarantee that the program that I, the most progressive police manager in the country, have developed will have an impact on urban crime."

"With that preface out of the way, I take great personal pleasure in announcing the new 'Progressive Attitudes Toward Ruffins, Outlaws and Loiterers'. I will in the future refer to the new concept by its acronym, PATROL."

"In order to staff this new unit, I have asked the Board of Supervisors, with the mayor's concurrence, for additional personnel. The unit will also be supplemented by officers from what I have assessed to be less essential units, bureaus and details. I speak now of such units as the: Crime Specific Task Force, the Street Crimes Unit, the Security Detail for the Board of Supervisors and the Treasure Island boys."

"This new unit will be highly visible. All personnel will be uniformed and assigned either to foot PATROL or motorized PATROL. A word about motorized PATROL vehicles. They are being painted black and white with a large star on the front doors and truck lid with 'S.F.P.D.' inscribed within the stars. We do this so the public will not mistake them for Police Service vehicles which are being referred to as KOPP cars. I will not tolerate police equipment used for political advertisements."

"I take these steps toward effectively dealing with urban crime to again demonstrate to the Wall Street Journal and my other supporter across the Nation that I am the most progressive top police administrator in the Nation."

"Now, before I turn this news conference over to Deputy Chief...(what's his name?)...of our Support Services Bureau, who will show you our new PATROL vehicle, I will answer any questions."

Windy Weatherman from People's Radio, "Chief, is this not a departure from your earlier philosophy on urban crime?"

"No, what we have here is a slight modification but you must realize that George is in hot water politically over the skyrocketing crime rate so we are executing a sharp right turn. That's all."

Suzie Homemaker of the Progress, "Chief, I would like to know if you've discussed this with the Police Commission?"

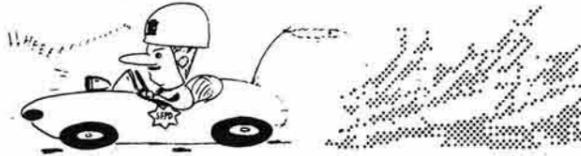
"No, I haven't. Should I? They normally go along with my suggestions but I see your point. Sgt. Frazier, make a note of that, will you? Oh, O'Toole, get me another pack of smokes."

"Anything Further? No? Good!"
(After the press leaves) "Hey, John, that was a tough one. Let's head for the Mayflower for lunch."

Then I was rudely awakened by my clock radio announcing it's 5:00 A.M.

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ON ROUTINE PATROL by S.G. Yasinitsky



The Street Crimes Unit's decoy team set up **Julie Landman** as a sleeping wino near Eddy and Mason. Soon the fish grabbed the bait; a crook took four bucks out of Julie's pockets and walked on, as if nothing happened. **Greg Corrales, Dan Hampton, Charlie Coats, and Frank McDonagh** closed in and the fish was in the net. But the bad guy was unperturbed. "I spent the night with that old guy," he explained, referring to our prematurely-grey Julian, "and he robbed me. So I just took my money back now."

This decoy business could get hairy, as **Comelia Franklin** of the Street Crimes Unit found out. While staked out with other members of the team on O'Farrell in the Tenderloin, she was grabbed by the arm by a stranger who ordered her to come along with him in his Cadillac. She resisted. He insisted. Some passersby interrupted him and he left, but returned a short while later. This time he grabbed Comelia so hard that his nails dug into her skin. She fought him off and flashed her star at him, declaring that she was a cop. "I don't care," replied the attacker, and resumed trying to get her into his Cadillac. But here came **Brian D'Arcy** and **Steve Gough** of the decoy team to the rescue. They arrested the baddy, finding him armed with a knife and an icepick. On the way to the station, the crook begged, "Please let me go. I'm on parole for the same thing. I won't do it again. I promise."

An arrest was made in the Northern a few months ago, and the suspect's car was driven into the station parking lot to be impounded. The tow truck came and its driver asked which car to tow. "The green Chevy outside," he was told. Minutes later the watch commander, **Merrit McKeivitt**, stared out his window to see his own green Chevrolet being hauled away. An olympic-quality dash prevented him from losing his wheels, when he caught up with the tow truck (that had slowed down for traffic) pulling the distraught lieutenant's auto instead of the crook's.

Retired Brother **Carl Hosking** proved recently that treasures could still come out of the woodwork. He and a friend were fixing up an old house at 19th and South Van Ness when Carl found an ancient police star in the rafters. (See photo by **Frank Moser**.) The star is probably one of the oldest in captivity. A spokesman for **Irvine-Jachens**, the oldest police badge makers in these parts, ventured a guess that it was made around 1860.



The star is what was called a "pie plate," because of its enormous size: about an inch larger in diameter than the currently used San Francisco Police stars. It has seven points and is made of white metal. It could have been one of the very early San Francisco stars, perhaps one of the original 34. But no! Although one can clearly see the stamped words "POLICE OFFICER"

and the number "12", a closer look reveals a faintly stamped smaller inscription, "STATE OF CALIFORNIA", just above the word "police". So, it was a State of California Police Officer's star. When was that force organized? Why was their badge almost the same as that of the early San Francisco, Oakland, and other Bay Area police forces? Does anyone have an answer? Let's hear from you.

This month's police medal is the Police General Service Decoration from the People's Republic of Hungary. Characteristically it has a large red star of five points, nicely enamelled, superimposed on a wreath which harbors the Red Hungarian coat of arms at the bottom, which has another five-pointed star. The



reverse side is blank. (Got you! You thought that there'd be more red stars, didn't you, oh Faithful Reader?) This decoration hangs from a triangularly folded medium-blue ribbon with a red, white, and green stripe in its middle. This award exists in three classes: bronze, silver, and gold. I imagine that the bronze one is awarded for catching a bad crook, the silver one for some act of courage, and the gold one for snitching on your grandma for listening to Radio Free Europe. But the medals are attractive.

It seemed only yesterday that I handed in my copy of the February column to Editor **Gale Wright**, when he called me demanding the March job "tomorrow". Wow! But that's what February does for many of us every year. You barely get used to writing "second" month everywhere, when it becomes the third. So passes the time...But nobody became aware of the passing of time more than **Sam Hamilton** of Burglary Detail when he got a call from a woman about a postcard she'd just received from him. The lady explained that the postcard advising her of the recovery of her property taken in a burglary of her Ingleside District home. But Sam hadn't worked the Ingleside thefts for seven years. He checked the case number listed on the postcard and discovered it to be of 1970 vintage. The woman looked at the postmark on the card then, and sure enough, Sam had mailed it to her in 1970. Citizens complain bitterly when we respond a half-an-hour after they put in a routine call to Communications. But seven years!..

Television and movies usually have policemen solving murders. But the majority of crimes are actually thefts, and a big lot of them are thefts from cars parked on the street. These cases seldom make headlines and are worked on by a minimally staffed Auto Boosting Detail, which depends on street cops like the two patrol specials in this story, for prevention work. **John Bain** and **Bill Barnhart** were making a survey of their beats on their own time late one evening, when they saw on El Camino Del Mar a suspicious pair working on a parked

Volkswagen. A wing window was forced and one of the thieves took a whole lot of camping equipment out, stashing it in his own car nearby. "Whose property?" asked John, while Bill went over to the second stranger. The clever crooks had noticed the victim's name on the sleeping bag and stuck to a story that they were friends of the owner. Then the victim himself showed up. "I never saw these guys before," he declared. And of course he never gave permission to break open his car's wing window. The two crooks were armed with a switchblade and a kitchen knife which had old blood stains on its blade. I wonder if there wouldn't have been a TV-like homicide had our specials not gotten there before the victim...

Jay Richwood, a highschool senior who wants to become a court reporter, asked his uncle, **Gerry Evans**, one of our burglary sleuths, to take him to a court hearing. Gerry obliged. It was an interesting burglary preliminary in a municipal court. Deputy D.A. **Gordon Baranco** questioned his witness whether or not she could see the burglar in the court room. Instead of pointing out one of the three crooks seated at the defendants' table, the woman scanned the court room and pointed her finger at Jay. The judge ordered him to stand up and give his name. While the shaken youngster was tugging at his uncle and trying to explain, Gordon quickly straightened out his witness who then pointed out a similar looking young man, one of the burglars.

We cannot blame a citizen for forgetting a face, especially when we, the professionals, could make the same mistake. I recall how I got into similar trouble testifying against two strongarm robbers that **Frank McCoy** and I had caught a number of years ago. We saw them robbing a man in broad daylight, drove up, handcuffed them, and within minutes turned them over to the wagon crew who did the booking. Several weeks later in the court room I was asked to identify the suspect. I looked at the council table and finding no one there (a defense attorney's trick), pointed out a man in the front row, who turned out to be someone else, awaiting his own trial. Then I saw the real robber in the audience, wearing a neat suit and a different hair style. It is tough to recall a face which one sees under pressure, for only minutes, in totally different surroundings.

For us who are concerned with enforcing the law this will be of interest. Every March Canada allows Norwegian and Canadian "hunters" to enter a part of Labrador, to club those cute white baby harp seals to death with hakapiks (long wooden clubs with metal spikes on the end). They skin the pelts off the sometimes still-thrashing bodies of these babies. A small number of brave men and women from the Greenpeace Foundation went on that ice again this month, to protest non-violently this cruel slaughter. Harp seals are becoming extinct, and the Canadian Government's quota for this year's kill of 170,000 is unrealistic when most scientists expect less than 220,000 baby harp seals to be born. Last year, in order to prevent the disruption by Greenpeace of this pelt business, Canadian Premier Trudeau with only one Cabinet Member, hastily enacted an emergency "Order-in-Council" (21-b of the Seal Protection Act) that prohibited anyone from touching a live seal. (Protesters were picking the seal babies, removing some from the hunters' path.) A Greenpeace helicopter, to comply with another emergency "seal protection" decree which forbade aircraft to land within half a nautical mile of a live seal, came down in the snow, a mile away from a living being. But the chopper was still confiscated. Canadian officials claimed that a seal came up through a breathing hole in the ice nearby just as the craft landed. (Shades of Idi Amin...) Thank God we live in a country where honest laws are honestly enforced.


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Fellowship of Christian Peace Officers

Appointment of Officers for the Year, 1977

President	James Crowley
Vice-Pres.	Mike Kemmit
Secretary	Andrew Kristensen
Treasurer	James Higgins
Spiritual Outreach	Ed Erdelatz

This is a fine slate of officers so support them wholeheartedly this year.

Minutes of the February 5, 1977 Meeting

Our meetings of February opened at 7:45 P.M. with prayer and song praising our Lord.

President Jim Crowley mentioned that permanent name tags are going to be used each meeting. The name tags will be stored and pinned on the red banner between meetings.

Fellowship of Peach Officers' applications are available for membership to all peach officers, wives and to all friends.

A permit from the Post Office will now allow us to save postage by using the bulk rate mail for a non-profit organization.

Treasurer Jim Higgins told us that his wife Jean had undergone surgery for cancer and thanks everyone for their many healing prayers. Jean is recovering nicely. Oh, the power of prayer!

The Day Spring, a musical group of gospel singers sang some very uplifting spiritual music.

They are a great, enthusiastic group.

Bob Arrowsmith, who is the Pastor of Good Shepherd Church in Albany, California spoke to us. He mentioned God is 1) Provides, 2) Healer, 3) Banner, 4) Sanctifier, 5) Our Peace, 6) Righteous, 7) Shepherd, 8) Present (ence).

Bob quoted Jesus when He said "If you obey me and walk in My way, I will heal you" What a wonderful promise for us.

Bob also said, "It is the blood of Jesus on the cross that gives us peace. Looking for Peach elsewhere is useless. So, turn to Jesus now. Remember that the blood of Jesus is as fresh today as it was 2,000 years ago.

On March 15th, Paul Schock will be with us. He is a full-time evangelist for Jesus.

We closed by joining hands and singing the Lord's Prayer.

Respectfully submitted,
Andrew Kristensen,
Secretary



NEW PRESIDENT

Inspector Herbert Lee was recently elected President of the San Francisco Police Activities League at the annual PAL Board of Directors meeting.

Inspector Lee is a 20-year veteran of the San Francisco Police Department, being the first police officer of oriental ancestry in the Department's history. He was assigned to vice crimes details and served in the narcotics bureau for 12 years. He is currently assigned to the Youth Services Bureau. In 1970 he initiated a drug abuse prevention program for the Department. In 1970 he also founded the PAL Fishing program and continues to serve as the Commissioner. Inspector Lee served for 10 years as co-chairman of Chinatown's Chinese New Year's Parade which annually attracts over 300,000 persons. He

served as a member of the Board of Directors for the United Service Organization (USO), National Conference of Christians and Jews, and the Police Activities League. He founded the Northern California Oriental Peace Officers Association which is dedicated to attracting more orientals into Law Enforcement as a career and served as its President.

Herb was born and raised in San Francisco's Chinatown. He attended St. Mary's School, Polytechnic High and the San Francisco State University. He currently lives in San Francisco with his wife Dorothy and their four children.

Inspector Lee will take over as President of the San Francisco Police Activities League at the annual Boy/Girl of the Year Award Dinner on March 25, 1977.

HUNTER SAFETY CLASSES

The San Francisco Police Activities League (PAL) will be sponsoring Hunter Safety classes throughout the year on conservation, sportsmanship and safe gun handling in the field and at home.

Bill Leet, an experienced San Francisco Police Officer who is accredited with the California Fish and Game Department, will be conducting the classes.

The 1st class will be held

on March 28 through the 31st from 7:00 PM to 9:00 PM at the PAL Headquarters, 2475 Greenwich Street. Children from 10 years of age and adults are invited to attend this class. Pre-registration is required as there is a 50-person limit to a class.

For additional information on Hunter Safety classes and registration, please call the PAL Office at 567-3215.

SPRING BASEBALL

The San Francisco Police Activities League is presently conducting city wide sign-ups for the Spring Bantam Baseball League for boys 11 and 12 and a Spring Intermediate League for boys 13 years of age.

The Bantam age boys will play on the small size baseball diamond while the 13 year old players will graduate to the regulation diamond for competition. It has long been felt by the PAL that players in the 13 years of age group when making the transition from the small diamond to the large diamond needed a league of their own for training and competitive purposes. The formation of the Intermediate League will answer this problem.

Scheduled competition for both leagues is slated for April 23rd. Teams and individuals are urged to sign-up now with PAL.

All equipment - bats, balls, helmets and catchers gear is furnished by the PAL at no cost. Each player on a team will be issued a PAL baseball cap, numbered shirt or uniform to use during the season. Players must furnish their own gloves and shoes.

Coaches and assistants in both these leagues are sorely needed. Persons interested in devoting 4 to 5 hours a week in practice and scheduled games are urged to contact the PAL.

For additional information and sign-up, please phone 567-3215.

SPORTS

BASKETBALL

The police basketball league is becoming a well established event. This past season saw some of the best basketball played in San Francisco.

The reputation of the players is spreading so that some of the teams have played exhibition games as far away as Reno and have more invitations coming in.

In the near future the best players will represent us at the Police Olympics this August. Let's get out and support the League.

LEAGUE STANDINGS

Group I		Group II	
Ingleside	12-1	Central	11-2
Park	10-3	Airport	9-4
Richmond	9-4	CHP	6-7
CSTF	7-6	Southern	5-8
Cadets	3-10	Southeast	4-9
Northern	Forfeit 13	Mission	4-9

PLAYOFFS

Airport 83 - Richmond 75
Park 69 - CHP 59
Central 73 - Park 69
Airport 85 - Ingleside 70
Park 69 - Ingleside 63
Central 99 - Airport 87

FINAL STANDINGS

1st Place - Central
2nd Place - Airport
3rd Place - Park
4th Place - Ingleside

Playoff MVP

Ed Rodriguez - Central

MVP

Group I - Steve Venters, H
Group II - Gerald Calgario, A

Allstars

Group I	Group II
Venters - H	Calgario - A
Bouey - G	Deignan - A
Mahoney - H	Spencer - Airport
Donovan - CSTF	Agard - Airport
Barker - F	Puts - B
Porto - F	Petrie - Mission
Curtin - F	Koch - CHP

TOP FREE THROW PCT. (min 25)

1) Frachia - Airport	39-49	79.5 %
2) E. Rodriguez A	22-28	78.5 %
3) Deignan - A	20-27	74 %
4) Sorrhondo - G	34-46	73.9 %
5) Barker - F	45-61	73.7 %
6) Curtin - F	40-55	72.7 %
7) Porto - F	21-29	72.4 %
8) Walker - C	30-42	71.4 %
9) Bruton D	21-30	70.0 %

Two San Francisco Firemen teach a certified course in scuba diving at Jefferson High School Night Adult Division in Daly City. It is a 12-week course. Classes will be held on Wednesday nights from 7 P.M. to 10 P.M. Cost: \$60.00. All equipment supplied for pool use. Sign-ups March 23 or March 30. Further information: Call Steve Parrott 355-1374.

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SPORTS

SPORTS REPORT

by Sheila Mullen

On Saturday, February 27, 1977, the "Keystone Runners" of the Oakland Police Department held a run in Tilden Park which consisted of a 3 mile, 3 person relay, and a 7 mile run which was open to individual participants. The SFPD certainly outdid itself; our own **Tom Mulkeen** triumphantly swept over the line first of anyone in the three mile relay, and Grandmaster **Ed Preston** picked up a trophy in the 7 mile race. As a matter of fact, the SFPD made a fine showing in general — below are listed the finishing times of all our men:

3 Mile — 3 Person Teams

Mulkeen	20.6	Shoaf	21.13
Prentice	20.25	Barberini	22.15
Sullivan	21.33	Frazier	22.42

Cunningham	22.48	Dempsey	23.38
Foss	23.15	Iveroni	26.15
Martel	24	Judge	23.10

7 Mile Individual

Huddleson	20.44	Preston (Grandmaster)	44:47
Greene	22.48	McGrath	56:55
Crosat	24.10	Inocencio	50:52

TENNIS TOURNAMENTS

The San Francisco Police Athletic Club will play the San Francisco Fire Department Tennis Team on Friday, April 8, 1977 at the San Francisco Tennis Club, with the same people competing who participated in the Tennis Tournament held in October. There are singles and doubles classifications scheduled; notification will be made by mail.

Also, the Park and Recreation Department is sponsoring a Tennis Tournament on Saturday, May 7, 1977. In this one there will be three classifications, A, B and C players, with a \$4.00 entry fee per player. If you're interested in competing, Joe Mollo, Ext. 1530, has the applications. Entries deadline is April 8.

SPRING GOLF TOURNAMENT

And now something for the golfers among us. The Park and Recreation Dept. is sponsoring the 1977 Spring Golf Tournament, which is to be held at the Harding Golf Course on Saturday, April 16, 1977 and Saturday April 23, 1977. This event is open to all men and women city employees. The competition will be eighteen holes of medal play; the entry fee will be \$6.25, which will defray costs of green fees and awards.

The tournament will be divided into three classes as follows:

- 1) Championship Flight Handicap 1 - 10
- 2) Intermediate Flight Handicap 11 - 20
- 3) Novice Flight Handicap 21 - 30

There will be an individual low gross award and an individual low net award for men in each flight.

In the Women's Class, an Award will be given to the individual low net winner provided there are sufficient entries for women.

The deadline for entries is on or about Friday, March 18, 1977, which is undoubtedly just about as of this printing. So contact Joe Mollo, Ext. 1530, immediately if you are interested. See you in April!!



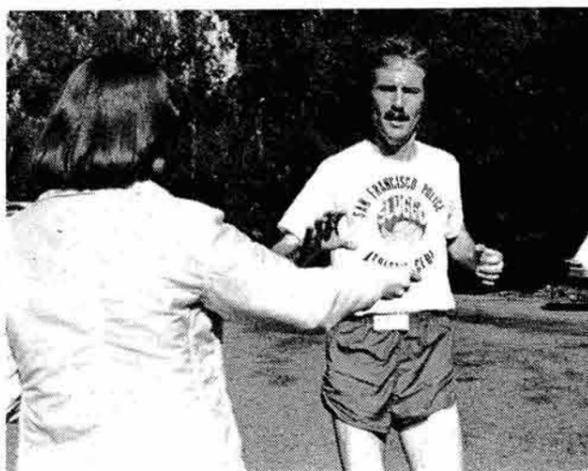
Tom Mulkeen coming in first in three mile relay.



Mary Crosat turned out to give Ray moral support, while Tom Greene and Homer Huddleson look on.



Our heroes



Tom Mulkeen receiving his ribbon.

GOLF CLUB NEWS

On a very windy, rain threatening day, sixty-five members and eight guests showed up to play golf at Alameda Municipal Golf Course. Monday, February 28, 1977 was the first tournament of the year for the San Francisco Police Golf Club and if this was an indication of how the year will go it should be a really big one.

So far we have 95 people who have paid their 1977 dues. Nineteen new members, and seventy-six returning members. There are still fifty or so members from last year that haven't rejoined.

The schedule for 1977 is finally complete, and if I say so myself, it's a real good one. In March we play Lake Merced Country Club, April - San Jose Municipal, May - Half Moon Bay, June - Lakeridge, Reno (two day trip), July - Marin Country Club, August - Richmond Country Club, September - San Francisco Golf Club, October - Diablo Creek (Concord), November - Santa Rosa Country Club, December - Walnut Creek.

The Club is open to all active and retired San Francisco Police Officers. The dues are \$5.00 per year. If anyone is interested send me the dues along with your name, address, phone and where you are assigned or if you are retired. If anyone has any questions prior to joining, call either me or Lt. Vic Macia at the

Chief's Office (1553). We will be glad to answer any questions you might have.

At Alameda, retired Captain **Bill O'Brien** who I'm sure has been busy in this retirement by improving his golf game, shot the best score of the day, a 78. This was a good score by any standards but was sensational for a 24 handicapper. Or should I say a former 24 handicapper. There were two others in the seventies. **Dave Minner** and **Joe Buckley** both had 79's. A net 54 by **Bill O'Brien** would have been obscene except that there were three others with nets in the fifties. **Rene DelCarlo** had a 90-3357; **Charlie Barca** had an 88-2959 and **Frank Ottersteadt** had a 92-3359. **Homer Huddleson** had an 85 and with his 20 handicap shot a net 6 under par 65 and could do no better than eleventh place. Flight winners were: 1st - **Joe Buckley**; 2nd - **Virgil Vandevort**; 3rd - **Charlie Barca**; Guest (members) **John Kemp**; Guest (non-member) **Al Gallegos**. The hole-in-one was won by **Dave Minner** with a shot 15'0", followed by **Gary Bertucci** 21'1" and **Harvey Harrison** 24'9".

Jerry Cassidy, Secretary
S. F. Police Golf Club
Co. K E&I Solo's (553-1336)
or
237 San Marin Dr.,
Novato (897-0226)

MOTORCYCLE CLUB

The Northstars calendar of events which Motorcycle Club meets will be published here next month.

every other Wednesday night at 7 P.M. in the Horseshoe Courts Clubhouse at Golden Gate Park. President Jerry Donovan (CSTF, Ext. 1278) invites all interested street and dirt riders to attend.

The Club is presently preparing a 3 month

March Meetings
Wed., March 2, 16 and 30.
7 P.M. Sharp
Horseshoe Courts
Club House
Golden Gate Park

SOFTBALL SPRING TRAINING

A bat cracks and old muscles strain to come back into shape as the beginning of softball season comes upon the City. Questions, Questions, Questions. All will be answered in a few short months. The fun of it all will be the games. So get out and support your team. Good luck to all.

Who will win this year? Will the Park Station repeat their victorious year

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CHIEF GAIN WANTS MUNI SECURITY OFFICERS TO BE ARMED

SUBVERSION OF CIVIL SERVICE

by Robert F. Barry

Quentin L. Kopp, President
Board of Supervisors
Dear Supervisor Kopp:

On February 28, 1977, the San Francisco Police Officers' Association presented a letter to you and to each member of the Board relative to our opposition to the use of untrained and poorly screened personnel for the "Muni Security Project". To dismay, you made no mention of our position at that meeting and I feel personally, as a citizen of San Francisco and professionally, as a member of the San Francisco Police Department, that it was incumbent upon you as a legislator to make our views known.

The Finance Committee hearing on this matter was scheduled at such a time and in such a manner that the Police Officers' Association had little or no time to prepare a response to the grant proposal. Nor did the Association have any idea that the Chief of Police and the Mayor had included the use of firearms in the proposal.

The Association is unalterably opposed to the use of armed security guards riding the muni system. If the Board of Supervisors adopts this proposal of Chief Gain and Mayor Moscone, the consequences to the City and County of San Francisco will be devastating. The responsibility will rest solely in your hands and on your conscience.

I have read the grant application to the Law Enforcement Assistance Administration and I find the proposal to be inadequate as far as training and supervision are concerned. The Safety of our citizens will only be further imperiled.

Forty-nine CETA applicants, ("Red Coats") were employed on our muni system in 1973 as unarmed security guards. As outlined by the Chief of Police, the complement of personnel has declined to only twenty four. From 1973 to the present, the "Red Coats" were given poor training and with little or no supervision, the department was unable to properly coordinate their efforts with Muni or even the police department. The question arises to why were they allowed to continue functioning in that unskilled capacity and why weren't steps taken to give them the additional training that would make that force a much more viable and proficient arm of the Police Department?

This grant program is anticipated to begin on April 1, 1977 and continue for a period of one year at a cost of 1.5 million dollars. Its initial training period of 231 hours in the police academy is one-half of the training given to Q-2 police officers upon entering the police academy. Q-2 police officers receive approximately 400 hours of training and are then assigned to one of the nine district stations where they are assigned to a training officer for an additional fourteen weeks of training on a one-to-one basis while performing patrol functions.

Possessing a firearm and providing police service is an awesome responsibility for both rookie and veteran officer alike. Without the necessary training and supervision these officers receive, it would be ludicrous for an administrator to expect individuals to perform their duties in a proficient and professional manner.

Let's take a look at the situation realistically rather than giving in to the expediency of a program that has far too many dangerous ramifications if you proceed as scheduled. First of all, you and the full Board must consider that a substantial number of these applicants have criminal records, whether or not they have been convicted is yet another story. The fact remains that they have been involved in activity that would and for good reason should eliminate them from becoming police officers had that been the position they were seeking. Yet the position they will hold, even though

only on a muni bus, is exactly that of a peace officer. By virtue of the scant training they will receive, their lack of direct supervision while riding the buses and walking the streets with concealed firearms, makes this program incomprehensible and certainly worthy of complete abandonment insofar as providing this group with firearms.

In my six years of experience as a police officer, primarily in the Fillmore district (Muni 22 line), I have been called to many disputes on that bus line, and have ridden the buses both in uniform and in plainclothes. I have not yet had the need to draw my service revolver to effect an arrest. If I was to have drawn my weapon in the confines of the bus, the possibility of an innocent bystander getting injured or killed would have been too great for accomplishing my intended goal. The facts speak for themselves. Of the 9,744 on-viewed incidents handled for the period January 1, 1976 through December 3, 1976, only 1% were of a felony nature and .05% classified in the assault/battery category. Of the 22,832 hours of patrol, better than 30% of the guards' time or 5,919 hours were spent on foot patrol. It is highly unlikely that the amount of street patrol will be significantly reduced when the amount of personnel will significantly increase.

With an untrained, unsupervised individual given the status of a peace officer and armed with a firearm walking the streets of San Francisco, the inevitable is bound to happen. The individual will eventually get involved in disputes or other incidents on the street that will result in someone getting seriously injured. Remember, a substantial number of the police officers (fully trained) that get killed in the United States are killed with their own guns. You must also understand the liability factors involved when an incident of this nature occurs.

Once the officer leaves the bus, he or she leaves the peace officer status on the bus, also there's even a serious question as to whether or not the officer may then carry a concealed weapon from one bus stop to the next. Security officers assigned to guard buildings (Burns Security, Pinkerton, etc.) who are not peace officers, may not carry concealed firearms within the City and County of San Francisco.

The Chief of Police has indicated in his presentation before the Police Commission that the 103 CETA officers will have the direct supervision needed and that coordinated efforts between the CETA employee, the Municipal Railway and the police department will be substantially greater than at present. In theory, that coordination effort seems to have some validity, but in reality the supervision by one supervisor over every ten employees is far beyond what all police management books recommend. There just aren't enough police officers to provide the close scrutiny that these officers will require.

As police officers, we recognize the need to curb the violence, the thefts and all the related problems of a major transit system; however we do not recognize the need to arm these individuals when the statistics do not warrant that type of action. I submit to you that the problems will develop rapidly through over zealotness, and the liability this city will incur through negligence will be insurmountable.

In conclusion, we are not asking the City and County to abandon the transit program because we think the security force could be an effective one, but rather to abandon the thought of providing weapons to individuals who have no business possessing them.

Thank you for your time and consideration in this matter.

Respectfully,
Robert F. Barry, Chairman
Legislative Committee

This proposal, drafted by the Mayor and Chief of Police calls for the hiring of 103 CETA employees at a starting salary of \$9,709.00 per year.

I certainly recognize the need to curb the violence on our transit system but, I cannot for the life of me understand the rationale that is being utilized to achieve the ultimate goal of "Safe Passage". That rationale is the utilization of people with criminal records that will be trained in the use of firearms and given full Peace Officer status as outlined in Penal Code Section 830.6.

During the past two weeks I have had many conversations with individuals in the hierarchy of the Police Department relative to the Muni Program. The general opinion is that they are opposed to arming these so-called "guards", however, because of their positions and their limited tenure in the department, they must remain anonymous. One official told me that arming these individuals will be done on a very selective basis and then only when the urgency of the situation dictates. My only response to that is "BALONY". There is no need now nor has there been in the past for the use of weapons on our bus system.

With all the letters and testimony in opposition to the proposal, the inevitable came anyway; the vote was 7-4 in favor of accepting the proposal and the Governor's \$250,000.

The opposition was spearheaded by ex-Chief Nelder and followed by Supervisors Feinstein, Pelosi and Tamaras but the Chamber walls that shook for nearly two hours failed to crumble and their motions to abandon the program were in vain.

The other...and you know who they are...had the normal tunnel vision of \$\$\$ signs and placed the receipt of that money above the safety of our citizens.

Some typical comments of the day went something like this:

Tamaras: "I'd rather have 40 police officers work with 40 CETA's (unarmed) than have 200 CETA's with guns."

Gonzales: "Outside forces oppose this proposal because of the make-up of the CETA group, i.e., Black, Chicano, Chinese and American Indian. And that these forces want to retain the "lily White" department like it has always been in the past."

Gonzales: "It's not in the best interest of the citizens to delay the program"

Gonzales: "The Police Officers' Association doesn't like it because they want their own personnel. He went on to say that if they don't like it then the POA should go elsewhere."

(I think we can expect those type of comments from him because we all know he has no great love for Police Officers... especially after his 2 A.M. front end inspection of a locomotive.)

Francois: "I don't think the department is going to confer Peace Officer status on unstable individuals that will be indiscriminately shooting people."

I HOPE YOU'RE RIGHT SUPERVISOR.!

P. S. If you think that the 200 police positions that the Mayor and the Chief cut from the budget will be replaced.....don't hold your breath.

GENERAL MEMBERSHIP MEETING
HOLIDAY INN 8:00
GOLD ROOM "B"
8th & MARKET

AGENDA

"SPECIAL ORDER OF BUSINESS"
ASSESSMENT/FEDERAL LITIGATION

BOARD OF DIRECTORS MEETING

TUESDAY - MARCH 15, 1977
6:00/8:00pm

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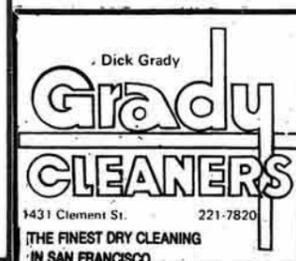
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