

# the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPSA—International Conference of Police Associations

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NO. 2

## POA ATTORNEY WINS STAY ON QUOTA PROMOTIONS

by Paul Chignell

Stephen W. Solomon, P.O.A. Attorney, won a major battle in the fight to overturn Federal Judge Robert Peckham's quota order on promotions within the San Francisco Police Department.

The United States Court of Appeals for the Ninth Circuit stayed Peckham's one-to-one quota for promotion to temporary Sergeant on February 10, 1977.

The stay will remain in effect until the final determination of the scheduled May 3, 1977 hearing into the validity of the current Sergeant's and Assistant Inspector's lists.

On January 31, 1977 Judge Peckham gave the Association ten days to obtain a stay with the Circuit Court of Appeals. This was a crucial period of the litigation since the City and County of San Francisco declined to appeal the quota order on advice of the Police Commission.

During the period of the stay the Association will be endeavoring to completely overturn Judge Peckham's original quota order.

In Peckham's January 31 order he denied a quota for the current Assistant Inspector's list but will only allow temporary appointments on a rank basis until the May 3rd hearing on the validity of that exam.

At the present time the Police Department is in an extremely untenable situation because of the Association's stay. Judge Peckham has ordered a quota promotion scheme to the position of temporary Sergeant. The Circuit Court has stayed that part of the order. Now the department must decide if they can or will appoint on a rank basis off this Sergeant's list or appoint temporary Sergeants from the seniority list of patrolmen in the department. Regardless, no quota appointments may be made pending the stay.

Many members have asked if both lists will be thrown out by the Court. That question will be answered in May after the final hearing on the validity of the exams.

It has become clear that the Intervenor in this litigation, (The Association), are now moving to the forefront of this litigation.

P. O. A. attorney Solomon and his staff of assistants have done a remarkable job in obtaining this lengthy stay at the Circuit Court level in just a short amount of time. The membership should be gratified that we have such an excellent attorney on our side during this crucial period of the litigation.

The Board of Directors of the Association recently passed as assessment to finance this struggle to the United States Supreme Court, if necessary. Under the by-laws the membership must pass this assessment before it can be enacted. I urge every member to look carefully at the assessment and recommend a YES vote; your future in the police department with equal opportunity for all is at stake. We must not only resist unconstitutional quotas but insure that our civil service system develops job-related and validated examinations that will withstand judicial scrutiny.

### DISABILITY PAYMENTS REMAIN TAX EXEMPT

by Mike Hebel

Industrial disability retirement payments and disability pay (DP) continue to remain tax exempt as these items were not altered by the 1976 Tax Reform Act.

#### disability pay

Section 104 of the Internal Revenue Code excludes from gross income any monies received under workmen's compensation acts for personal injuries or sickness. IRS regulations state that this section excludes from gross income (and therefore becomes tax exempt) amounts which are received by an individual under a workmen's compensation act or under a statute in the nature of a workmen's compensation act which provides compensation to the employee for personal injuries or sicknesses incurred in the performance of duty.

Payments for disability leave (DP) and industrial disability retirement are made in lieu of payments required under the California Labor Code and are made in satisfaction and discharge of the obligation of the City to pay such benefits under the Labor Code. Consequently, these payments are in the nature of workmen's compensation and are therefore not taxable.

A recent opinion from the Internal Revenue Service stated that industrial disability retirement payments are tax exempt even when passed on to the widow or children.

#### non-job related payments

The Tax Reform Act does alter the tax treatment of ordinary (non-job related) disability retirement payments and sick leave payments. The sick pay exclusion, formerly allowing a \$100/week exclusion, has been repealed. However, a maximum annual exclusion of up to \$5,200 a year is still available (with dollar for dollar reduction for adjusted gross income over \$15,000) for retirees under age 65 who have retired on a non-job related (ordinary) disability and who are permanently and totally disabled. After 65, these retirees will be eligible for the revised credit now available.

(Continued Pg. 2)

### Police Job Cuts

## ECONOMY MOVE BACKFIRES

Reprinted Oakland Tribune

SAN FRANCISCO — Police Chief Charles Gain's estimate is correct that each officer costs the city \$40,000 a year. The money, if collected, would go into the general fund.

This financial drain started in 1973, when the board of supervisors made the first of about 200 job cuts in the police department. Among these are 20 in the central warrant bureau.

These are not the people who catch Zebra killers. All they do is collect traffic fine cash.

According to Lt. Henry Idler, who has run the warrants department for four years, the 1975 take was \$1,750,000 behind 1974. The 1976 tally is running at the same deficit rate, he said, and there isn't much hope for improvement in 1977.

"I've been told that because we've lost 200 men, and because the top priority is fighting crime, that collecting warrants is not a high priority," he said.

The biting irony is that with the \$1,750,000 from both years the city could afford to put 90 more policemen on the street, if

Idler's news comes at a time when every civic leader in town is screaming for more police in the wake of murders in Pacific Heights and a rash of random shootings. Homeowners, meantime, are faced with a soaring property tax rate.

"I have made all the requests I felt necessary," said Lt. Idler. "I think if the money is collected it can be used to defray the costs to the taxpayer."

The cut positions were salaried at about \$18,500 a year. Idler estimates that each of those workers generated "about \$90,000 a year." That means a

\$71,500 profit per worker. The shortage does not mean the city is not collecting on any warrants, just that the rate of service is extremely slow.

"Right now I have a backlog of 250,000 warrants on file," Idler said. All of these have been run through the computer, (Continued on Pg. 2)

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1st ANNUAL POLICEMAN  
SNOW TRIP  
POSTPONED ONE WEEK

See Sports - Page 10



### Widows & Orphans

The January meeting was called to order by VicePresident M. Hurley, President J. Devine being in Washington, on Wednesday, January 19, 1977 at 2:10 PM in the Traffic Bureau Assembly Room, Hall of Justice, with a sufficient number of members present to constitute a quorum.

Treasurer **Barney Becker** reported the following deaths:

**GEORGE V. CURTIS** - Born in 1901, he joined the Department in 1927 at age 26. George served in Headquarters Co., was appointed an Assistant Inspector in 1937, Inspector in 1939. Retired on service and in 1942 went into the practice of law. Served for a short time as an Assistant U. S. Attorney. He was 76 at the time of his death.

**JOSEPH H. GREEN** - Born in 1905, he was appointed in 1934 at age 29. Joe was in Headquarters Co. until 1942, when he was granted military leave and served in the Armed Forces until 1946. He was in Headquarters until he retired on service in 1961. Joe spent his last few years at Yountville in the Veterans Home. Age 71 when he passed away.

**JOHN W. SCHILLING** - John was born in 1900, appointed to the Department in 1925. Served at various stations and the Bureau. was appointed an Assistant Inspector in 1937, Inspector in 1939. Passed the Sergeants Ex in 1942. John spent many hours in the Chief's Office until he retired on service in 1956. He was 76 at the time of his death.

Under New Business, the following Officers were installed by Past Presidents **John Dolan** and **Harry Beare**: **PRESIDENT - MARK HURLEY, VICE PRESIDENT - ANDREW QUAGLIA, TRUSTEES - GEORGE JEFFERY, FRANK JORDAN AND WILLIAM PARENTI.**

The Secretary reported the following donations:  
**Preston Zents** - In memory of Kelly Ryan, daughter of Lieutenant Ryan

**Joseph I. Wilson** - He never forgets the Association because he believes in policemen

For the information of members who have resigned, you may still continue as a member of the Widows and Orphans and protect your family with inexpensive insurance.

Call or write Bob McKee 587-4570 or 147 Moffitt St., S. F. 94131.

Fraternally yours,  
Bob McKee, Secretary

### MOSCONE MYSTERY

by Al Casciato, Representative Co. A

On Thursday, January 27, Mayor George Moscone gave two "pep talks", one to headquarters company and the other to Northern Station.

After one year in office, why did he finally decide to address members of the police department? What ulterior motive lay in his heart as he told the officers that they were as great as the cable cars, Golden Gate Bridge, etc. Why was he now going to "support my police department"?

The mayor addressed the men with a seemingly emotion filled voice. He told of recently attending the funeral of a San Francisco grocer, of the good arrests being made by policemen, of the press which is blowing the crime wave out of proportion and of how San Francisco is still everyone's favorite city.

The officers were not allowed to ask questions and no mention of Chief Gain was made by the mayor who appointed him. But then, when one makes an appearance such as this it is under great pressure and no further controversy is desired.

Who pressured him? Was it the Downtown Association who is losing the tourist trade? Was it the slaughter of a neighborhood grocer that really sent him out or maybe was he just laying down another political smoke screen. The officers thought so. George Moscone's credibility with "his police force", is at a very low ebb.

### Disability Payments (Continued)

To be eligible for this \$5,200 yearly exclusion, the retiree must attach to his return a certificate from a qualified physician attesting to his permanent and total disability. To be considered disabled under this new law, a person must be unable to engage in any substantial gainful activity by reason of a medically determinable physical or mental impairment that can be expected to result in death or has lasted, or can be expected to last, for a least one year.

### Economy Move

(Continued)

and if any of the people who owe are stopped they will have to pay or go to jail.

The city is at work on the problem, but apparently only because a few police officers told Supervisor Al Nelder about it. Nelder, the former police chief, has sent a letter to Chief Gain, asking for an explanation.

His note says the city is \$800,000 behind on collection of traffic fines during the current fiscal year. Budget director Harvey Rose confirmed the shortage.

But the \$800,000 figure is only for the first four months of this fiscal year, so the problem may be worse than even Lt. Idler estimates.

"It's the most short-sighted thing in the world to cut a revenue-producing agency," said County Assessor Joseph E. Tinney.

Tinney's department, staffed with 141 assessors in 1966, is down to 125. He figures the city has lost "at least \$10 for every dollar they (the board of supervisors) cut."

The board has trimmed \$100,000 from Tinney's budget, which would work out to another \$1 million

### FRIENDSHIP REAL AND TRUE

Time is a tasteless, empty vacuum, Till touched by another human life.  
Nature holds little beauty, Till viewed through another's eyes.  
No rapture fills the human breast, Till with another heart it lovingly entwines—and in the doing sings a heavenly hymn sublime.  
Oh! To walk with those who can love and be loved in return.  
Those whose friendship is not like unto cheap Red Mountain Wine,  
But rather bears the label of Vintage 1929 —  
And as in '29, when things feel a fell apart, that friendship framed in a noble heart loses not its rich bouquet,  
But bears midst trial and storm; and not without a measure of modest grace,  
As a sentry at his appointed place;  
Those piercing pains that would otherwise break his brother's heart,  
This and this alone is friendship, deep and true.  
Oh. How I loathe that line in Kipling's famous poem:  
"All men count with me, but none too much."  
"For all of Rudyard's celebrated fame, he didn't have the damnest notion of the very meaning of that precious name.  
A friend keeps no record of favors rendered, money lent, hours spent,  
But rather with a singular disposition bears constancy much like the politeness of the "Old School," long since past —  
Capable of mending the broken heart (maybe such persons are rare indeed and hard to find in '77) —  
Yes, capable of imparting to the near despairing, a new vision, a new beginning — a fresh start.

Thomas Warren Powers

lost, if he is correct. Nelder has promised to hold hearings when he gets the report from Chief Gain. Meanwhile, Mayor George Moscone has asked Nelder to sponsor a resolution urging the legislature to add parking tickets to a new law that

will let the state enforce traffic fine collections in connection with the annual vehicle license renewal. Data on outstanding warrants would be available via computer under the new law, which goes into effect a year from next January.

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3. Blood or blood products can be replaced any place in the United States through your blood bank.
4. We, on the Blood Committee ask that you or any member of your family donate blood at your leisure in the name of the San Francisco Police Department at the Irwin Memorial Blood Bank either in San Francisco or Marin County. You alone can make your blood bank a success. It's there to serve you and your family.
5. If you have any questions regarding your blood bank, please contact one of the following members of the Blood Bank Committee. If you have a serious problem, our home phone numbers can be obtained through the operations center.

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Berit Lemoge	Juvenile	553-1321
Jay Holle	Co. A	553-1532
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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
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## President's Corner

BY JERRY CROWLEY



I humbly thank the membership of the Association for their vote of confidence in the last election. This tribute paid the incumbent officers carries with it a greater responsibility to justify that mandate.

I pledge to the membership that my leadership philosophy will be anchored in optimism. It has to be, for optimism brings with it hope, a future with a purpose and therefore a will to fight for a better life for all policemen.

Without this optimism there is no reason to carry on the struggle, conflict, sacrifice and heartbreak of Association work.

As Association leaders we continue the struggle for human dignity because we believe that there is a better life ahead of us. Either we test ourselves in its daily challenges or we doom ourselves to a day to day existence whose only purpose is the preservation of an illusionary security and safety.

When a policeman loses his identity as a participant in the police society he is one step from losing his identity as a person. Many policemen react to this frustration by not acting at all. The separation of policemen from even the routine involvement in their profession is the heartbreak of the police movement.

I am deeply proud of all of the Association members who have participated in their responsibilities of membership and are not resigned to live out police careers determined by outside forces. I am sure that each San Francisco policeman during the coming year will maintain faith in himself and in his power to direct his future.

## Other voices

Reprinted S.F. Examiner

### How to stop crime? It's up to you

by Sid Paton

The solution is simple — we can stop crime by creating "more jobs," says the starry-eyed liberal.

The tight-lipped conservative replies: "Hogwash — we need more jails."

Both are right, but our officials cannot decide which comes first.

To arrive at an answer, we must back up a few years and see how we got into this position of fear — fear to keep our shops open; fear to leave our homes; fear to walk the streets; fear of someone breaking into our homes, our cars, our businesses.

We were told — "Carry a police whistle; walk in groups; keep your windows up and car doors locked; don't carry money; don't walk close to buildings" — but nowhere did anyone suggest maybe the people causing all this fear should be sent to jail.

We have reached the point where today we finally must take a stand.

Do we stop crime or continue to retreat.

A few years ago it was pointed out to our legislators that when the criminal went after the bus driver, the taxi driver, the retail delivery men, the gas station operator or any other small business that had cash, the problem was quickly curtailed by the elimination of these small business persons having money.

More jobs were curtailed.

The criminal turned his attention to the only source of income left available — the senior citizen who, due to circumstances beyond his control, had to stay within

The City, forced to walk about our streets or ride the public transportation system.

Each day the reports come in to police — 80-year old women beaten and robbed leaving church; 60-year-old man choked and stomped in front of his home; waiter shot and killed leaving hotel; retired insurance executive murdered while walking his dog; ex-mayor and his guests robbed and pistol whipped in home; elderly couple tied up and beaten in their home after answering a knock on their door.

The ultimate answer for some appeared in a news story from New York — an elderly couple committed suicide rather than face their criminal tormentors again.

Our officials, with jaws firmly set, announced they are going to "crack" down on crime. How, they do not indicate — maybe hire some temporary police; work policemen on overtime, the district attorney says he is "fed up" with this — but does not say what he will do.

The truth is, they don't really know what to do because we, the citizens, have never really told them what we want them to do.

When our legislators recently relaxed the laws governing drugs and sex, many of our citizens grumbled among themselves: "Why can't they do something about street crime."

The answer was very simple — we did not raise hell — we sat back and grumbled among ourselves.

What can be done. . . The answer is very simple: We must send some people to jail.

The people who must go to jail are those who commit the serious felony-fear producing crimes. How do we do this, and where do we start.

We start with the most vicious and fearful of all —

the ones who attack senior citizen, usually upon our streets. But now, more bold, these jackals go into the home of a senior citizen and rob and beat him there without being disturbed.

There is now in the hands of Sen. Milton Marks a proposal to make three changes in the criminal code which would make robbery of a person over 60 years of age a robbery in the first degree.

Those convicted of robbery of a person 60 years or older would receive a mandatory jail sentence of at least six months and upon completion of the sentence these persons would be required to register with the local law enforcement agency for a period of five years after release from prison.

And Dist. Atty. Freitas has a request that he move to enforce that section of the criminal code already on the books that states very simply:

If a person, convicted of crime, is placed on probation by the court and is arrested for a second crime while still on probation, the court can deny bail for the second offense until probation of the first crime is adjudicated.

If the Dist. Atty. would move against these persons by revoking their probations, crime would be greatly reduced. Criminals cannot commit street crimes while in jail.

We won't stop crime entirely — but we will slow it down by the simple procedure of putting in jail those persons who deserve jail.

You citizens can direct your own destiny. Write or phone or go and talk to Sen. Marks and Dist. Atty. Freitas.

It's up to you.

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## AROUND THE DEPARTMENT

by Al Casciato

...Some guys seem to always be there...A few days ago Captain Jim Curran of the CSTF was observed in the middle of the Tenderloin using the box phone at Turk and Jones...Jim has used that phone as a patrolman, Sgt., Lt., and now as a Captain and if he goes any higher, here's hoping that he drops by Turk-Jones for "old times sake"...

...Murder, robbery and drugs all emanate from the pool hall located at Mission and Rolph Streets in the Ingleside District...For years the citizens of the area and the officers of Ingleside Station have attempted to close that den of inequity... But also somewhere, someone in power is blocking all closure attempts...

...Wonder how loud the citizens would scream if the C.H.P. came into town and vigorously enforced all moving and parking violations???

...With all the speculation about the litigation surrounding promotional exams, one fact should be kept in mind... The Association is litigating for FAIR testing procedures for all...So that all may be equal and have the same opportunity for advancement...The Association knows that Civil Service has failed miserably in its testing procedures...But the imposition of quotas will only create animosity and long range bitterness...

...Retirement Board elections until February 17th, remember to vote...Association recommends Bill Kidd (P.O.A.) and Warren DeMerritt (Muni)...

...On January 24th Channel 7 aired a story stating that Chief Gain was calling for better paid police officers and that he was going to do this...Bunk. He well knows that we are locked into a formula...Statements like this prove that Gain is less than factual when he addresses himself to the issues and problems which concern the officers of the S.F.P.D....How about night differential and time and a half for overtime, Chief...That's what they are offering the proposed CETA employees...

...Our motor vehicle fleet is a disgrace and the blame must fall on all of us...If the vehicles are treated as trash they will look and drive the part...It sure gets tiring when you have to clean out a bag full of garbage from every vehicle you check out of the station or car pool...Meanwhile the police garage remains a fiasco with hundreds of cars standing idle, while garage personnel tell you there's none available...

...What ever happened to the OSHA investigation of our vehicles.....

...Seems ironic that all the good police work being done by good hard working cops is being hailed by the Mayor and Chief as a product of their administration...Don't these guys realize that good cops work no matter what obstacles are thrown in front of them by any administration...

...The new handwritten reports are great for routine matters and uncomplicated arrests, but for those long involved arrest reports and detailed intra-departmentals, dictation to a good clerk is priceless...

...Dining out: Take a trip to Morocco by dining at Agadir Restaurant located at 746 Broadway. It's quite an experience...

...Association Dinner Dance will be held March 11th at Bimbo's 365 Club. Plan on attending. It promises to be a great affair...

## POLICE CLEARED IN WHITE PANTHER CASE

The San Francisco Police Commission, on February 9, 1977, unanimously exonerated three officers of any wrongdoing in an incident three years ago involving a raid on a White Panther party headquarters.

The decision prompted cries of "coverup" from 60 party members who attended the commission's meeting. But Commissioner Judith Ciani defended the investigation of the incidents as "thorough," and added, "I don't think any outside source could have done any better."

White Panther Miranda Nelson asked the commission late last year to investigate alleged misconduct by Park Station officers in July of 1974.

On July 11, 1974, officers arrested her at her home for questioning about the burglary of some stereo equipment. Nelson, eight months pregnant at the time, said she was questioned and then forced to walk home.

The questioning was performed by Sergeant

Philip Dunnigan.

The next day, officers Frank Harrington and Jerry DeFilipo came to Nelson's house to take her into custody for further questioning. They were met with gunfire. During the ensuing confrontation between police and the occupants, the house was destroyed by fire.

Two White Panthers, Terry Phillips and Tom Stevens, were subsequently sent to prison on assault charges for firing at the officers.

Commission President Richard Siggins said "There is no doubt in my mind that these officers has sufficient cause to take the actions they did."

White Panther Party leader Ron Landberg said the group will try to appeal the ruling to the Human Rights Commission — which declined to look into the matter last year — and to Mayor George Moscone.

"It was a coverup," Landberg said. "This won't be the end."

Reprinted S.F. Chronicle

## INTERESTING POLICE BADGES

by S. G. Yasinitsky

(Photo by John Phillips)

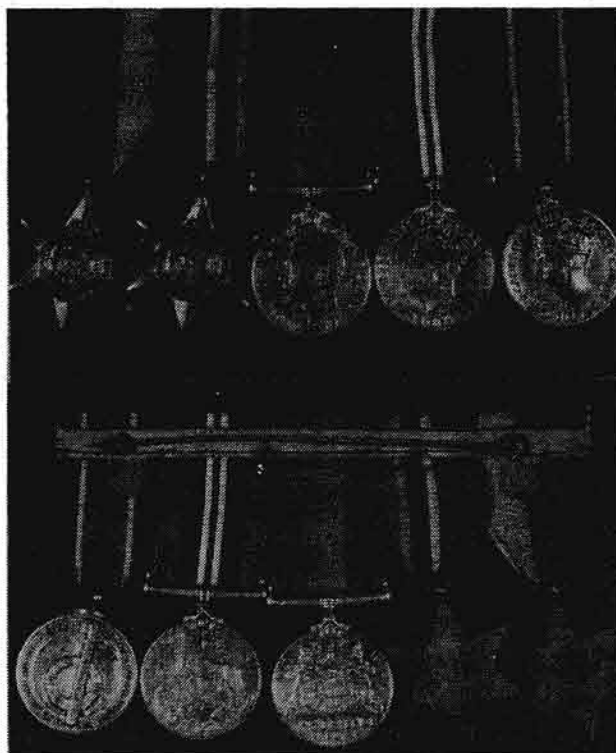
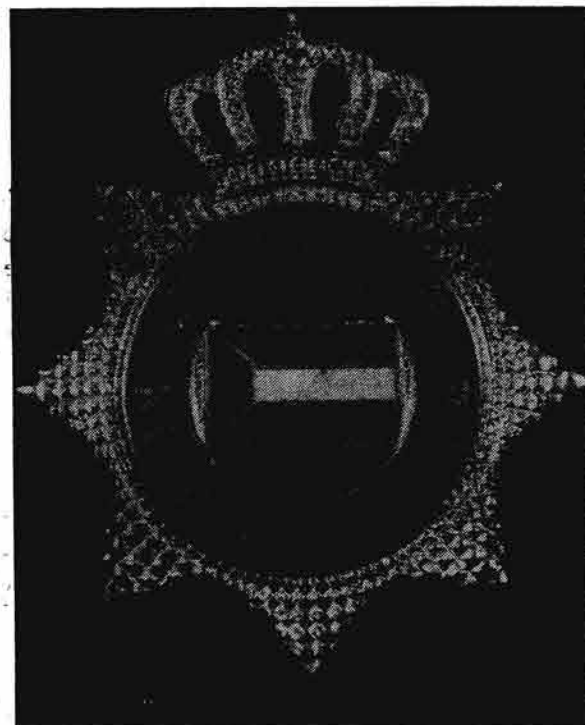
Most places generously reward their policemen with medals for different accomplishments including long service. And in Great Britain, as in many other foreign lands, policemen are not only permitted but required to wear their ribbons and medals, including all those earned in the military or civil service of their country.

The illustrated group of medals, which belonged to Hong Kong Police Constable Ma Tse Yim, has his four World War II medals and the scarce British Colonial Police Long Service and Good Conduct Medal. The latter is engraved on edge with the constable's rank, name, and number. This group includes: The 1939-45 Star, the Pacific Star, the

Defense Medal, and the War Medal for the Second World War. The last medal, which is in silver, and which shows the effigy of King George VI, hangs from a ribbon composed of an apple-green colored field and dark-blue edges which are separated from the green center by narrow white stripes. Its reserve has a police truncheon over a laurel wreath. The circumference is inscribed: "FOR LONG SERVICE AND GOOD CONDUCT, COLONIAL POLICE FORCES."

Usually British policemen wear only their service ribbons; however, on holidays and state occasions they are required to put on the medals themselves. In that case service ribbons are not worn, of course.

This is another foreign surrounded by a blue-cap badge. This police force does not have breast identification badges. It is a silver colored crowned star with the flag of Kuwait in the center, Arab country, you might ask. The answer is: white, and red, Kuwaitly.



## CHANGED YOUR ADDRESS?

We do our best to keep up with the address changes. It costs 25¢ for every label we get back from the U.S.P.O. Please write or call the POLICEMEN of your new address so you won't miss any POLICEMAN issues.

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# WHAT THE HELL HAPPENED TO MY FIFTY BUCKS?

## Final Installment

by Thomas L. O'Donnell

About 3 weeks ago, Don Goad, Chairman of the Federal Litigation Committee, called a meeting to discuss the addition of new members of the committee. At this meeting, Charlie Beene, Don, speaking for himself and Walt Garry and I met with Jerry Crowley, Jack Ballentine, Paul Chignell and a few others, indicating to them that we felt it was time for a change of membership on the committee for a number of reasons, specifically:

- A number of us are Lieutenants and not directly affected by the outcome of the present litigation;
- We have served on the committee for over 3½ years;
- Some members of the Association feel, in contrast to our belief, that there should be a change of attorney.

We indicated to all present that we were neither abandoning the committee nor those who have their fifty dollars (\$50.00) some time ago; rather, that we desired new members to gradually replace us. It was felt that in this way, the new committee could handle the proposal for another assessment and, if desired, interview a battery of attorneys selecting whomever they desired, as we had over 3 years ago. It should be noted that when this committee was originally formed, the committee was charged with the responsibility to fight the court battle, which included selection of a lawyer, payment of bills, etc.

At that meeting, it was decided to put out a flyer requesting volunteers to serve on the committee; how much success was achieved, I don't know. A few days later, the Board of Directors met. Don Goad gave a report on the status of the court case, as did Bill Beirne. After Bill Beirne left, Jack Ballentine made a motion, which was discussed and unanimously passed that the attorney of the Federal Litigation Committee be fired and replaced. This abrupt action was not only illegal, but improper. Charlie Beene, Don Goad and I had previously indicated that in our opinion, Bill Beirne should be retained; having served us well since the beginning of this suit. If another attorney was desired by the majority, so be it, but the changes should be made properly.

When certain members of the Board of Directors can obtain the vote of others to illegally terminate our attorney with no prior notice (the same attorney who had to return to Federal Court the next day to begin appeal proceedings) and effectively tell the members of the committee to go to hell, then, for the first time I'm concerned about the credibility of this Association. A number of committee members, including Don Goad and me, have since resigned.

Since the Board of Directors has usurped the fight against the federal litigation, I suggest you let your Representative know if you approve —

- A considerable expenditure of money to pay an attorney just to "catch up" 3½ years of legal matters involved with this lawsuit before he can effectively proceed; and
- A proposed assessment of \$100.00 from each member of the Department, \$25.00 of which will go toward getting a collective bargaining bill through the State Legislature this year.

I don't like either.

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### First Column Almost the Last

Last month I wrote that a peaceful SWAT team was being formed in Los Angeles. What I didn't know and didn't write was that our own department already has a similar team which has trained officers around the nation in negotiating techniques. Next time we will interview some of the officers in our program and explain how it works.

### New York Turns Down Death Penalty

Although the U.S. Supreme Court has not decided the death penalty case mentioned last month, a New York judge ruled that the state's death penalty for persons found guilty of murdering a police officer was unconstitutional. Supreme Court Justice Peter McQuillen remarked, "The carrying out of this sentence would be cruel and unusual punishment." The case is based on the murder of patrolman Michael McConnon during an attempted bank holdup in January, 1975.

### Independent Study Courses Available

The University of California Extension announced its schedule of Independent Study Courses for 1977. Under the program, students may enroll and begin work when it suits them, and study and complete the course at their own pace. Over 300 courses are available. The courses range from Anthropology to Criminology to Writing. The credits earned may be applied to degree programs or meeting prerequisites for graduate

study. Veterans assistance is also available. Further information may be obtained by calling (415) 642-7268.

### Law and Order in Alaska

Although most of us think about the North Pole at Christmas, for 489 residents, North Pole, Alaska, is home. It's cold; 60 degrees below zero is common. Where is a three man police force and a big problem for them is wolves. Police Chief Dan Fraser says the wolves "run in packs, come in and take our huskies right off their chains and eat them."

Nome, Alaska, has a problem too but it's not wolves. It's booze. Last year, there were 1,277 drunk and disorderly arrests. The town only has 2,500 residents. Police Chief Cecil Johnson says 99% of Nome's crime is related to alcohol. A new Alaska law will allow police to hold drunks in "protective custody" for 12 hours without booking.

### Officer Down... Code Three

Pierce R. Brooks has written "...Officer Down, Code Three..." in order to identify why many officers are killed, so that you and your friends will stay alive by surviving on the street. Brooks contends that many officers die because of their own mistakes, and that an awareness of the most commonly made errors will increase an officer's chance of survival. Brooks also believes that these errors, which he calls the 10 Deadly Sins, are responsible for the death of most officers in virtually every state and nation.

The errors are: 1. Failure to maintain proficiency and care of weapon, vehicle and equipment. 2. Improper search and use of handcuffs. 3. Sleeping on duty. 4. Relaxing too soon. 5. Missing the danger signs. 6. Taking a bad position. 7. Failure to watch the hands. 8. Tombstone courage. 9. Preoccupation with person problems, and 10. Apathy.

Brooks then describes a number of cases in which officers committed one or more of the deadly errors and in which the officer died.

The cases show that these errors, and the deaths they lead to, were committed by rookie and veteran cop alike over a wide range of situations often considered safe or usual. For example, officers have been killed during every hour of the day or night during every day of the week. Every police activity has been fatal including prisoner transport, investigating suspicious circumstances, traffic pursuits and stops, family disturbances, and burglary calls.

Police killers include women as well as men and can be any age. In 1972 the youngest was 13, the oldest 73.

The activities that the suspects were engaged in when they became police killers included stripping cars, hitch-hiking,

quarreling on the street, attempting suicide and sitting at a bus stop.

The book is easy to read and may provide several reminders on this deadly serious subject. Clarence Kelly, in his "Message from the Director" in a recent issue of the FBI Law Enforcement Bulletin, concluded a discussion on officer killings by remarking that "the stark fact remains that many law enforcement encounters, particularly during patrol, are unpredictable and explosively lethal to the officer. He must constantly remind himself that there is nothing routine in law enforcement duty. He cannot shirk that duty even when it - as it frequently does - propels him suddenly and without warning into the jaws of grave human conflict. At these times, an officer's only companion is his alertness."

The book can be checked out at the P.O.A. office. Please see Ethel George.

### Next Time

Next month we will look at the most commonly asked questions about rapists, find out about police in the Soviet Union, review THINKING ABOUT CRIME by James Q. Wilson, and look at our own peaceful SWAT team.

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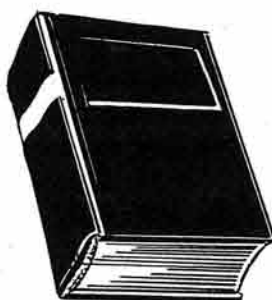
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## BOARD OF DIRECTORS MEETING—January 18, 1977

The meeting opened with the Pledge of Allegiance to the Flag. (large flag present.)

There were sixteen members present, one excused and three absent. Excused was Ackerson. Absent were Fikkers, McVeigh and Merkley. Roy Sullivan sat in as the new Director of Richmond Station.

It was motioned by Ballentine and seconded by Patterson that the Treasurer's and Secretary's reports be approved as printed. Motion passed by voice vote.

The regular order of business was suspended and Ballentine made a presentation concerning the attorney who is handling the Federal Litigation. The Board was informed by President Crowley that the present attorney who is handling the case (Bill Beirne) and the Chairman of the Federal Litigation Committee had asked to address the board and they would be there at 1300 hrs. Due to the fact that Ballentine could not stay until 1300 hrs., the Board decided to hear his proposal but stated that they would not make a decision until they had heard from the aforementioned parties. Ballentine made his presentation and there was quite a debate between the board members concerning replacing Bill Beirne with Steve Solomon as the Federal Litigation attorney. After the debate was exhausted, Ballentine made a motion that the Association replace Bill Beirne with Steve Solomon as the Federal Litigation Attorney. At that point, President Crowley stated that he had promised in good faith that Beirne and Donald Goad, Chairman of the Litigation Committee, that they could address the Board and he requested that any vote concerning that matter be put over until we had heard them speak. It was motioned by Chignell and seconded by Amiot to table Ballentine's motion. Motion passed by roll call vote of eleven yea and four nays.

Ballentine then made a motion to the effect that the

Board direct our attorney to indicate to the court that we would like the permanent lists for Assistant Inspector and Sergeant to remain together and be posted together after Litigation. The motion was seconded by Carlson. The reasons for such a motion was discussed at at length along with the previous discussion about changing attorney. That motion passed by roll call vote of ten yeas, three nays and one abstention.

Gale Wright then gave a report on the building, Dental Plan, Insurance, Burial Plots, Entertainment Coupons and other various enterprises that he is promoting for the Membership. After his report, he requested an additional fifteen thousand dollars (\$15,000.00) for the renovation of the building. Gale made a motion to that effect and Chignell seconded it. The motion passed unanimously by roll call vote.

Next Mike Hebel formed the board that William Kidd, of Northern Station, was running for the retirement board and made a motion that this Association endorse Kidd and Warren Demeritt for election to that board and that the Association donate three-hundred (\$300.00) toward Kidd's campaign. The motion was seconded by Tony Bell and passed by voice vote.

After that the meeting adjourned until 1300 hours.

The meeting reconvened at 1300 hours and Attorney Bill Beirne brought us up to date on the Litigation that is now before Judge Peckham. Also Donald Goad stated his views on the same subject and was in favor of retaining Beirne as our Federal Litigation Attorney. After both had spoken, Ballentine made a motion that this Association immediately replace Beirne with Stephen Solomon to handle our Federal Litigation and that Beirne be asked to comply with what he had

previously stated that he would do in a letter to Ballentine and that is to stay on the case until Solomon felt that he had a full grasp of the situation. This motion was seconded by Carlson.

Chignell made an amendment to this motion which stated that no financial arrangement be made with Solomon without the approval of the Board. This motion was seconded by Wright.

At the time of this vote, there were fourteen (14) Board members present. The vote on the amendment was passed unanimously by a roll call vote. The vote on the original motion was the same.

Don Goad expressed his regret at the board's decision concerning the attorney and informed the board that he was resigning as Chairman of the Federal Litigation Committee immediately. His resignation was accepted with much regret from the board.

Next came a discussion about finances for Federal Litigation and Collective Bargaining. After various ideas had been kicked around, President Crowley made a motion to assess the membership one hundred (\$100.00) per member, with seventy-five percent (75%) of said money being used for Federal Litigation and twenty-five (25%) percent being used for Collective Bargaining. Also that the money be collected by payroll deduction at five dollars (\$5.00) per pay period. This motion was seconded by Patterson.

At the time of this motion, there were thirteen (13) board members present. The motion passed unanimously by roll call vote. The meeting was then adjourned.

Joe W. Patterson  
Secretary

## FEDERAL LITIGATION / COLLECTIVE BARGAINING ASSESSMENT

by Mike Hebel

At its January 18, 1977 meeting the Board of Directors of the San Francisco Police Officers' Association, pursuant to Article I' Section 3 of the By-Laws, unanimously voted to assess the membership one hundred dollars (\$100) per member, with seventy-five (75%) of said money to be used directly and specifically for the Federal Litigation Suit and twenty-five (25%) per cent of said money to be used directly and specifically for the enactment of collective bargaining legislation. This \$100 assessment shall be collected by payroll deduction at five dollars (\$5.00) per pay period for twenty (20) pay periods.

### I. PROCEDURE

In accordance with Article I, Section 3a of the Association's By-Laws, notice of this assessment must be sent to the membership via the POLICEMAN. After notification, the proposed assessment shall be taken up at the next quarterly meeting or special meeting called for that purpose as a special order of business and a vote of two-thirds (2/3) of the members voting shall cause it to pass.

The final action on the proposed assessment shall be taken by vote of the entire membership via mailed ballot. A majority of those voting must be obtained if this assessment is to be levied.

### II. JUSTIFICATION

#### A. FEDERAL LITIGATION

In May 1973 the Officers for Justice, N.A.A.C.P., League of United Latin American Citizens, Chinese for Affirmative Action, and the National Organization of Women filed a civil rights suit in the United States district court of Northern California.

The civil rights suit was filed to halt the then forthcoming Captain's Examination, to freeze all existing civil service eligibility lists, and to provide a quota system for all entry and promotional lists.

The Police Officers' Association entered the suit as an Intervenor to protect the civil service merit system. The Association was particularly interested in entering this litigation due to the pervasive tendency of large cities to enter into consent decrees when faced with similar litigation. By these consent decrees, quota hiring and promoting became a reality.

The May 1973 civil rights suit complaint asked the federal court to declare:

A. that the Police Department's entry and promotional examinations are in violation of the equal protection clause of the 14th Amendment, U.S. Constitution.

B. that the then existing lieutenants list of eligibles be

divided into two lists, one for minorities and one for caucasians; (All appointments were to be made on a ratio of 1 to 1.)

C. that the then existing Sergeants list of eligibles be divided into two lists, one for minorities and one for caucasians; (All appointments were to be made on a ratio of 1 to 1.)

D. that the present assistant inspectors list of eligibles be divided into two lists, one for minorities and one for caucasians; (All appointments were to be made on a ratio of 1 to 1.)

E. that when there were no minority candidates remaining on the lieutenants, sergeants, and assistant inspectors list of eligibles, no further appointments were to be made; (All remaining caucasians would then die on their respective lists.)

F. that in all future promotionals, one minority member shall be appointed for each caucasian member appointed;

G. that an entry quota into the Police Department of 2 minorities for each caucasian be accepted; and

H. that the Department devise a system of appointing women to the Department in the same percentage that they are available in the work force. (In San Francisco it would mean a 40% female department.) Any reorganization program was to include 25% minorities in the top administrative positions.

In November 1973 the court found that the City's previous hiring practices discriminated on the basis of race. The court noted that it had broad power to fashion a remedy which not only prohibits present discrimination but eradicates the effects of past discrimination as well. The court imposed a 3 minority to 2 non-minority for entry level positions and a ratio of one minority to one non-minority for promotion to sergeant.

Later the court vacated its ratio hiring order with respect to entry level positions while the ratio with respect to permanent promotions to sergeant remained effective. The court ordered that 60 women enter the department as soon as was possible.

On January 7, 1977 the court ordered that its ratio hiring requirement with respect to permanent promotions to sergeant be extended to encompass limited tenure appointments and non-civil service promotions as well.

At that time the court noted that the intervention of federal courts is only a poor substitute for enlightened leadership by city and police officials; but such intervention occurs only when these officials have already defaulted.

On January 31, 1977 the federal district court (Judge Peckham) ordered that the Police Department be enjoined from making permanent promotions to the

position of assistant inspector pending final adjudication of the validity of the written examination for that position. The Department was allowed to make temporary promotions to that position upon any basis that is compelled or permitted by the rules and procedures.

On February 19, 1977 the 9th Circuit Court of Appeals granted the Association's motion for stay of Judge Peckham's order of January 7, 1977 to the extent that it imposes a quota requirement with respect to temporary promotions to Sergeant. This stay shall remain in effect until the entry of a final judgment following the trial now scheduled in the district court on May 3, 1977.

Thus, four years after initial filing, a trial will finally be had on this matter.

The association recently filed a cross complaint requesting indemnification for its members who have suffered if the city has failed to do its job of administering a job related examination.

A trial has been scheduled beginning May 3. It is expected to last two to three weeks.

In June of 1973 the Association assessed its membership fifty dollars (\$50.00) per member for use in this federal litigation suit. This money is nearly exhausted. A trial is about to begin. An appeal will have to be taken if an adverse decision flows from the district court.

Additional funds are now immediately needed to continue the fight against reverse discrimination and quota hiring.

#### B. COLLECTIVE BARGAINING

In January 1977 Senate Bill 164 was introduced into the California Legislature. This bill establishes a no-strike provision for public safety officers (police and fire) in return for last offer binding arbitration.

The bill provides for the immediate termination of and a civil penalty against any public safety officer engaging in a strike.

It also provides for a three member arbitration board in the event that impasses are reached when a public safety officer union/association is attempting to negotiate a Memorandum of Understanding.

This legislation will provide for arbitration of such items as wages, hours and other terms and conditions of employment.

Legislative hearing will be held on this bill in March, 1977 in Sacramento. Heavily financed opposition is expected from the League of California Cities.

Monies are immediately and urgently needed to help finance the successful passage of this bill. Donations are being requested from every police and fire union/association in the state. The fight for this bill is being organized by the California Police-Fire Political Action Coalition.



## Dental News

Since my last column on our dental plan, which dealt with: 1) the fact that most of the dentists were complaining of not being paid the amounts of money owed to them, and 2) how it was wrong of the dentists to "use" the POA members to get their money, I have been in contact with a few members and a few dentists.

**The members:** One fellow started his child in an ortho plan with an orthodontist, who has since been taken off referral by the Preventive Dental Health Plan (PDHF). What is he supposed to do and what about the quoted rate... while this problem has not yet been resolved, I believe the contracted price, by the PDHF contract, will stand and since the ortho is reputable, the work will be most satisfactory.

Another member is upset that his child will be treated in two different stages by the ortho, and thus two different prices.

He contends that all the work should be for just one

contracted price. This problem is not yet resolved at this time.

The most pressing problem expressed by several members is that they are anxious to get either started on programs they have selected or to continue (finish) programs they started. This brings me to the dentists.

**The dentists:** To continue with the last problem above for continuity, a number of dentists have told me that they like the PDHF plan very much. It's well thought out, the rates are fair, the people involved are pleasant and best of all, the paper work is cut down to the minimum from their point of view.

However, the PDHF plan does have an outstanding flaw, and that is the administration of the plan. The part where they get paid on time by the plan for work they have done.

Consequently, most of the dentists are reluctant to do anymore work until they get paid for what they have done. Emergency

problems, of course, will be attended without question. But routine work must wait. Most of the dentists feel this way.

When they met with the new administrators, the San Joaquin Administrators of Fresno, California in January, they were told it would take three months to straighten out the records, problems and get matters on an agreeable, workable level. Thus, during or at the end of March, the whole plan should be operating correctly.

My advice to you, is to continue with the plan and give San Joaquin the chance to get a good handle on the administration of the plan for the benefit of all, - You, the Dentists, and the Administrators.

I really don't want to discuss every problem personally with you as that would be too time consuming. But if you have a problem, leave a message for me at 553-1631 or 861-6020 and I'll get back to you.



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## Possible pension for cop's family

Reprinted S.F. Chronicle

The widow of policeman John M. (Mickey) Orlando who died of leukemia last March shortly before he would have qualified for pension benefits, testified yesterday before the Retirement Board.

The board is considering granting Elvira Orlando and her four children an annual \$18,000 death-in-the-line-of-duty pension.

During her brief appearance, she testified that her late husband has "always wanted to do police work," adding that

to the end "We were very hopeful that he would be cured."

The Orlando family received nationwide sympathy last spring after the death of the 38-year-old officer, who had worked until the day before he died in an effort to qualify for a basic pension.

The line-of-duty pension now being considered by the Retirement Board is the only alternate survivor's benefit available. "We plan to show that

there were job factors that didn't cause the illness but that could have been involved in accelerating it," attorney Michael Hebel told the board.

Hebel said a cancer immunologist will be called to support that contention.

Police Lieutenant Lawrence Gray testified that Orlando was a proud and popular officer who never asked for special considerations in the year-and-a-half he knew he had the disease.

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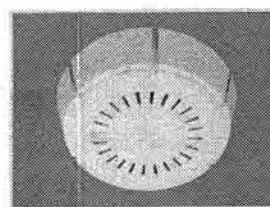
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# ORTHOKERATHOLOGY

## Wear Glasses? Don't!

If your vision is 20/400 and you have just been turned down for a certain position within law enforcement, there is still hope. Until recently, it has been generally accepted that once a defect in a person's vision is found one of two alternative is available: either live with subnormal vision, or use spectacles or contact lenses to compensate for the defect.

The new technique, called orthokeratology, means "the science of straightening (ortho) the cornea (kerato)". The science is very similar to orthodontia - straightening of the teeth. Just as the orthodontist uses a series of braces, the orthokeratologist uses a series of specially designed contact lenses that improve vision dramatically - and in many cases permanently.

## Specialist

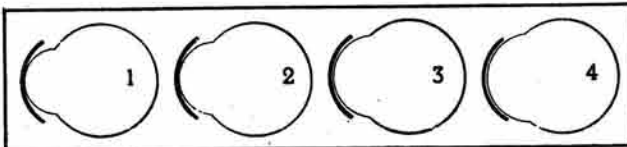
Dr. Ronald Heikkila, a San Francisco Orthokeratologist, graduated from the Southern California College of Optometry and has been specializing in this treatment for five years. He is the President-Elect of the Western Orthokeratology Society of the National Eye Research Foundation.

Dr. Heikkila has treated over 500 patients by this technique. Many of the individuals treated were unable to pass visual requirements necessary for their careers (policemen, firemen, pilots and athletes) before undergoing therapy. Heikkila reports a 90% success with people that have vision as low as 20/200 (seeing at 20 feet what should be seen at 200 feet).

## Refractive Errors

The vast majority of vision difficulties are so called "refractive errors" - nearsightedness (myopia), farsightedness (hyperopia), and astigmatism. These are problems that orthokeratologists successfully treat.

Refractive errors are irregularities of the cornea of the eye which cause light to focus improperly. In orthokeratology, a series of well designed contact lenses are applied during a treatment period from one to three years depending on the degree of visual defect.



Custom-fit lenses gradually flatten corneal curvature (1,2,3) until eye focuses light normally on retina (4).

## Treatment

In general, the overall treatment plan takes two years with most of the changes taking place in the first year and stabilizing in the second year. During the first year, lenses are changed approximately every six weeks until clear vision or no further improvement occurs, when the cornea reaches its optimum curvature and no correction is needed, a retainer lens with no prescription is worn as little as once per month.

Dr. Heikkila not only uses specially designed contact lenses to improve vision, but also administers other forms of therapy that help eliminate the underlying causes for vision problems. Some methods of therapy used are: nutrition, postural control, biofeedback, and eye exercises.

## Technique Helps Many

Although career people must have good unaided vision, others can also benefit greatly from orthokeratology. Many individuals have vision defects that are impairing their daily activities. 20/40 vision is as significant for a person with 20/600, as 20/20 vision is to a person with 20/200. Dr. Heikkila states "that Orthokeratology is the most important preventive tool that has been developed for eye defects in 75 years."

The progression of poor vision can be arrested if care is started early enough. Therefore, it is no longer necessary for our children to develop poor vision.

## Obtaining Treatment

Although vision improvement is noted in every case, a person's goals of the treatment might exceed the possible expected results. This can best be determined through a thorough orthokeratology evaluation.

Motivation is necessary to get the best results from any form of therapy. The average cost for orthokeratology can range from \$500 to \$2000, dependent upon the severity of the visual problem.

Sound vision can contribute up to 80% of the skills that are necessary for sound perception. Orthokeratology is revolutionary in the respect that an individual with previous poor perception can function nearly normal without the aid of glasses.

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# LETTERS

## Supervisor says thanks

A recent article in the local press may have given the impression that I was in some way dissatisfied with the police protection I've been given.

I would like to dispel this impression. The exact reverse is true. I want to express my gratitude personally to each of you for the unusual concern expressed for the safety of my family and myself. I'm impressed with the high caliber of the officers assigned to my family.

I heartily hope that the personal security will not be needed and that I may enjoy the acquaintances made during this "siege" on a social basis only.

My family joins me in thanking each of you.

Sincerely,  
John J. Barbagelata

## Red Cross

I would like to express our appreciation for the assistance rendered by the many police officers working traffic control at fires in our city. Red Cross Disaster volunteers last year responded to 315 fires, to provide food, clothing and shelter to fire victims. When we set up coffee for victims and firemen, we try to get coffee down to the officers working traffic control at the fire.

Our job is to see fire victims have a safe warm place to stay, as well as food and clothing. The contribution from the Police Officers Association, help provide for these emergency needs, amounting to \$112,000.00 last year.

Thanks for the help on the street and with our disaster budget.

Pete Ashen  
Director  
Disaster Services  
\*\*\*\*

## Discrimination??

Dear Sir:

Below is a letter forwarded to Federal Judge Peckham.

Subject: Comment on Federal Judge Peckham's recent ruling on the promotion of minorities to the San Francisco Police Department.

I am the daughter of a San Francisco street cop. Previous to the Sergeant's examination, my dad studied for eight months, six hours a day, six days a week and when he was through, he had over 1,000 pages of typed notes. When Judge Peckham, acting upon a suit filed by the Officers of Justice claiming the Sergeant's examination to be discriminatory toward minorities, declared that one minority be appointed

for every Caucasian to the rank of Sergeant regardless of his position on the list, I felt what was the use of my dad breaking his back to study. Why can these men be discriminated against for an act of nature that they were not responsible for.

Since all the officers were given previous notice to the examination, and had adequate time to study, why are the minorities given preferential treatment.. In my school, we are taught that if we desire to advance our position in this world, we must study hard and work diligently. We are also taught by the Declaration of Independence, that all men are created equal. Maybe if my dad was a Negro or a Latino, then he could become a Sergeant regardless of whether or not he studied.

A Cop's Daughter

\*\*\*\*

## POA Reps

Editor:

I just wanted to express a word of thanks to the SFPOA Welfare Officer, Mike Hebel, and Co. E Director, Paul Chignell for their help representing me at the Retirement Board disability hearing. As members of the POA we are fortunate to have a man like Mike Hebel on our side. Keep up the good work.

Robert Belous, Co. B

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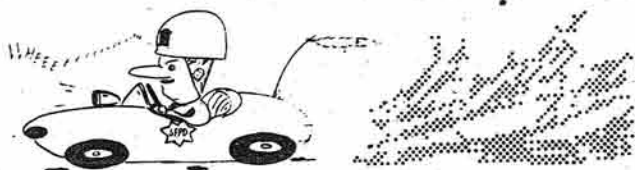
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## ON ROUTINE PATROL by S.G. Yasinitsky



**Mike McNeill** of the Mission was driving home after a hard day's night when he saw a Buick Electra with license plates matching the getaway car used in the holdup of a small grocery on 20th Street earlier that evening. The two occupants looked like the very gunmen, too. Mike followed them all the way to South San Francisco where he was lucky to come across **Gary Vannucchi** and **Leo Tealdi** in their South S.F.P.D. radio car. The Southerners gave pursuit and caught the bad paid in Millbrae. It turned out that these crooks were involved in yet another holdup on Market Street a week before. Anybody complaining of a slowdown by our men is crazy.

**Don Anderson** of the Richmond was stopped for a red light on Geary and 18th Avenue when a woman jumped in the back of his new light-blue radio car and ordered, "Take me downtown." But don't laugh. With the absence of Yellow Cabs, people are becoming desperate. Don't blame them for grabbing any odd-colored sedan when in a hurry. Maybe here's an idea for moonlighting, men.

And those light-blue radio cars are not all bad, it seems. A recently arrested woman burglar (yeah, fem-libbers, there are women breaking into that field, too) was heard complaining that the new police cars are hard to spot. "The black-and-whites you could see a block away," she said, "but these sneak up on you."

A woman grabbed a tray full of jewelry at a boutique on Ninth Street, but was trapped by an automatic lock. She simulated a gun at the two female clerks, forcing them to let her out. Several days later she returned with three men, and started picking out dresses. She was wearing some of the jewelry she'd stolen from that store before. The robberess (fem-lib again) then tried to leave with a dress without paying. Her friends brandished knives for emphasis. But, surprise...a male 125-pound German shepherd (there goes fem-lib) emerged from under the counter, baring teeth and growling fiercely. **Henry Bakay** with **Joe Vigil** of the Southern and **Bill Tull** and I responded within minutes, saving the trapped crooks from being devoured by the pooch. But the story doesn't end here. While being booked at City Prison, the wicked woman suddenly sported a new bandana on her head, the store's price tag still attached. Matron Sullivan unloaded more bandanas from under the thieves' clothing, all still with price tags. But this too is not the end. At her preliminary hearing, a week later, this female criminal sat in the court room reading a book titled, **CRIME PARTNERS**, and wearing one more of the stolen rings, to the consternation of her attorney who was weakly objecting that the testimony about the dog's growling was hearsay.

**Marty Lee**, that great former Chief of Inspectors, will be interested to know that last month he was sent a letter of thanks by a State Senator, addressed to him at Room 400, as Chief of Inspectors, which Marty has not

been since he retired some eight years ago. For shame, Politician! That's no way to keep up with your supporters.

**Phil Brown** and **Steve Johnson** of the Northern heard a broadcast of a holdup in the Park District at an Oak Street gas station. A lone gunman there made his victim kneel and promised to kill the terrified man if he didn't open the safe. The robber, wearing a rust colored suit and a striped tie, escaped, taking \$33.00 in small bills. Phil and Steve noticed a pedestrian hurrying along Page Street wearing a rust colored suit and a striped tie. They eye-balled him, causing the self-conscious crook to drop his loaded 38 revolver, and jaywalk across the street, trying to melt into a doorway. Our sharp coppers nailed the guy, no longer arrogant, with the stolen \$33.00 still in his pockets.

The monthly meetings of the Police Youth Program are supervised by **Ray Musante** of Youth Services. It is regretful that everybody in the Department doesn't attend these meetings. Ray, in a few minutes, covered all the current important and interesting news about the police department, explaining it very clearly to his young audience. He covered the raise, the transfers, the recent public outcry for police action, and other matters, so succinctly and interestingly that I'll try to attend more of his P.Y.P. meetings. We ought to have an information officer like Ray covering all these subjects for the members of the Department as a regular event.

Park Station's **Mike Gannon** is going to avoid shopping off-duty at Sears on Geary, he says. The reason: a couple of months ago he went there to buy something, but was enlisted by the store's security agent, **Bev Mosley**, when two suspects created a disturbance and fled. Mike stopped them as they were stalled in the jammed parking lot. The driver indignantly declared, "I'll blow up Sears for getting my mother fired." Mike routinely checked the car and learned that it was stolen. "I know it is stolen," shouted the indignant suspect. Both men were locked up by Mike, who had to delay his shopping. This month he went to Sears again, to look for furniture, when he saw the store's agent wrestling with a thief, and lent a hand, arresting an ex-con who was trying to get away with his second load of stolen clothing. Now Mike is looking for a more peaceful place to shop.

Suddenly a number of our men have become bodyguards for the threatened City Hall politicians. In the past we have guarded Molotov, the Shah of Iran, Princess Margaret, and Khrushchev, as well as all of our recent Presidents and Vice Presidents. Now our own Supervisors require a Secret Service of sorts to keep away the alphabet soup of terrorists. Some of the politicians, however, are using their protectors as errand boys. For the sake of those being guarded, men, be aware that the first and last rules are that you don't engage in anything except the protection of your

subject, your hands free at all times, and yourself alert and available. Somebody might get hurt or even killed while you are getting a xerox copy made for the ignorant big shot.

An elderly Chinese woman reported to **Nelson Lum** of the Central that she'd responded to an ad in a Chinese paper, which promised fortunes told, illnesses diagnosed, and other such good stuff. The woman went to the address on 19th Avenue and had her palm read for \$55.00. The Gypsy woman advised our victim that she was possessed by evil spirits and the cause of their presence was the money she'd been saving -- the root of all evil. The fortune teller promised to exorcise the spirits if the woman would take home a jar of water, wrap it completely with five-dollar bills, place it under her bed overnight, then return it to the Gypsy. When our Chinese woman came back the Gypsy made her blow into the jar and presto: removing the money, she showed our startled victim a snake inside the jar. The Gypsy asked the victim how much money she had in her savings, and told her that more evil spirits had to be removed, advising the woman to wrap another jar with hundred-dollar bills. The next time, upon removing the bills and blowing into the jar, the Gypsy produced a ghastly red mass telling the victim that this was the evil which had been within her. The fortune teller then said that for an additional \$1,385.00 she would perform a ritual that would not let the spirits return. This is when our Fraud dicks, **Sal Ragona** and **John Mino**, entered the picture and arranged to overhear the next session. They arrested the fortune teller who incidentally, was advertising on foreign language TV and radio programs as well. She offered to return all the money to the victim then, but too late.

A private paper called **LAW ENFORCEMENT JOURNAL** has reprinted our "Interesting Police Badge" feature, picture and all, from the pages of the **S. F. POLICEMAN**. Although this may have been meant as the highest form of flattery, no permission was ever received by that paper from us, nor was the source of origin mentioned with our article. Burglaries and holdups are not the only forms of stealing. Watch out, **LAW ENFORCEMENT JOURNAL**, lest we enforce the law on you.

A woman in a Kearny Street hotel complained to **Layton Duffy** and **Frank Fahey** of the Central that her brand new TV set, still in its box, was missing. She suspected another tenant in her hotel. Going to his room, our men found the TV and its wrappings. The man insisted that a friend named Charlie gave him the TV. The woman argued that Charlie couldn't have given him the set, because Charlie had died earlier that day. She showed him the receipt for the TV, bought by her with the late Charlie's credit card that very day. A strange case, but, "There was not way of asking Charlie any questions, as we could get no answers, "filed our men in their report.

## Healy Insurance Agency

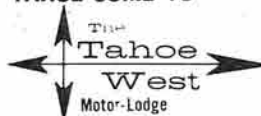
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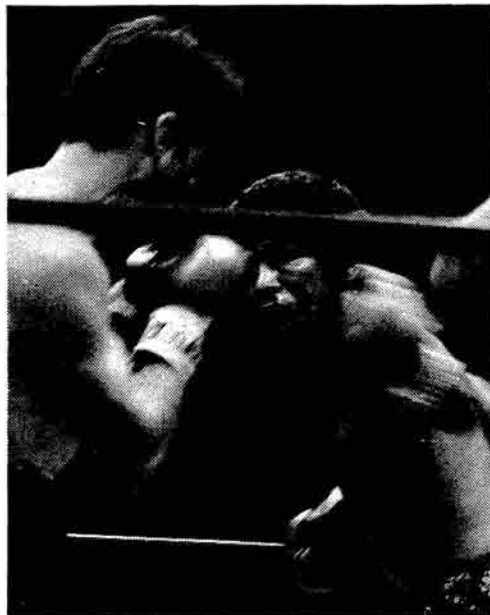
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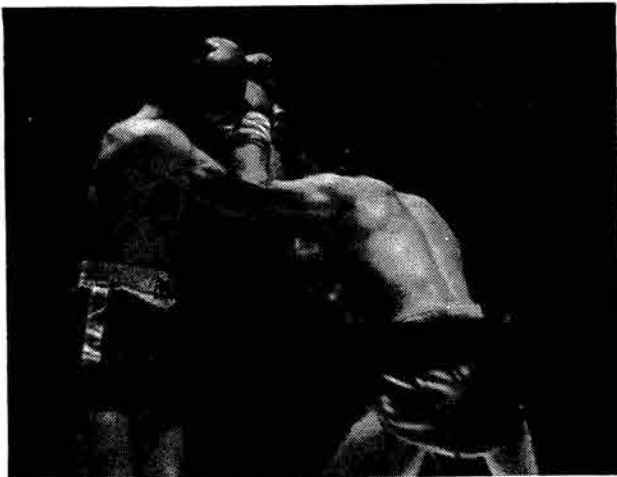
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Near Sacramento we will stop for a late snack, and arrive at Heavenly around midnight. We will also stop for dinner on the trip back Sunday night. (Cost of food stops not included in below prices.)

Our lodging will be at the Waystation Motel with priority accomodations. Each room is a double / double with color television. There is a restaurant, sauna, ski lockers, a full service ski shop, and vans which provide convenient transportation to the Heavenly Valley as well as to the casinos.

Other goodies include a discount on lift tickets, a Bonus Book good at restaurants and shops in the area, plus a special Casino Bonus Book.

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## Heavenly Ski Fling

(POSTPONED ONE WEEK)

The response to date has been very good to the 1st Annual POLICEMAN snow trip. PLEASE TAKE NOTE: We must postpone the trip by just one week as a conflict in dates arose with the Police Association Dinner Dance and Installation of Officers at BIMBO'S on March the 11th.

So the trip is still on and all who have sent in their checks so far have been notified by mail and or this article.

Heavenly has their own snow machine if you really want to ski. Otherwise, use this trip as an excuse to treat yourself to a weekend holiday and get away to enjoy yourself and forget your usual do-nothing routine.

LET'S DO IT! The recent storms have put a three foot snow base on the Heavenly Valley ski slopes, and more snow is on the way.

The POLICEMAN newspaper is pleased to sponsor the 1st Annual Snow Trip for police officers and their spouses or friends, via the Heavenly Ski Fling.

Plan now to join your friends over the weekend of March 18, 19 and 20. We will depart from #2 Embarcadero Center (Front and Sacramento) at 6:45 P.M. on Friday the 18th and return on Sunday the 20th at approximately 9:45 P.M.



Skis, poles and boots can be rented for two days at just \$14. If you desire lessons, group instructions are available for \$10.00. This is a full day of instruction. Also available for your fun are snowmobiles, the tram or bring your own toboggan or saucer. Whatever!

Each bus will be accompanied by a fully trained, paid escort from the Heavenly Ski Tours to make sure the trip goes along smoothly all weekend, (such things as no waiting in lines for lift tickets at Heavenly).

The price for this 1st Annual POLICEMAN Snow Trip is:

DOUBLE: \$45 per person  
TRIPLE: \$42 per person  
QUAD: \$40 per person  
SINGLE \$35 per person

You won't have to worry about driving, chains or gas. Just sit back and let the escort do the worrying. The more people we have, the more fun we will have. Just think how great it will be to just get away from the everyday things and really enjoy yourself for a couple of days in the snow country.

Cut out the below form and send it and your check to us NO LATER than February 25, 1977.



## SPORTS REPORT

by Sheila Mullen

BOB BRADY ANNUAL  
HANDBALL TOURNAMENT

The Bob Brady Annual Handball Tournament was held at the Olympic Club Monday' February 7, 1977 through Friday' February 11, 1977, from 8 A.M. to 12 P.M. daily. This is a Doubles Tournament and there will be three classifications of players A, B and Novice. As a point of interest, last year's winners in the A Division were ED DULLEA and VIC AISSA. In the Master's Division the winners were DONALD SCOTT and WILLIAM KEAYS.

## TILDEN PARK RUN

The "Keystone Runners" of the Oakland Police Department have invited S.F.P.D. sworn personnel (among other P.D.'s) to join them in a run in Tilden Park on Saturday, February 26, 1977 at 9:30 A.M. Two runs are planned - 6.9 miles for individual runners and 3 miles for 3 person teams. Trophies will be presented to the first three finishers and medals to the first master' first woman, and fourth through tenth place in the 7 mile race. Medals will be presented to the first three teams, and there will be refreshments for ALL entrants. Sounds exciting, doesn't it! JOE MOLLO has entry forms and maps of the area, so contact him at Ext. 1530 for full details. He can also help you get a team together.

## DINNER DANCE

On Saturday' March 12, 1977, the Police Athletic Club is sponsoring a Dinner-Dance (spaghetti feed) with the proceeds earmarked for sending our athletes to the Police Olympics in Santa Ana this year. At only \$5.00 a ticket it will not only be a great way to spend an evening with your friends, but won't you feel good knowing how much you're supporting our participation in this important event. JOE MOLLO, Ext. 1530, has the tickets.

## ATTN: POLICE OLYMPIC COMPETITORS

Help pay for your trip to the '77 Olympics by selling Olympic Fund Tickets for a drawing to be held in June. Remember, the more tickets you sell the more you benefit. Contact the Police Gym, Ext. 1520, at your earliest convenience - TICKETS AVAILABLE NOW!

Speaking of the Police Olympics, we want to remind you again that more sworn personnel (men and women) are still needed to represent the SFPD. Last month's POLICEMAN listed all the events, and many still need to be filled. As I mentioned last month, although we have some splendid people in the Master's category, we need more under 40's and more WOMEN; for some reason the latter seem particularly reluctant and we have to change that now, don't we. There are lots of good people out there and we can really make this thing go once they come forward.

Hope to be seeing you at some of the aforementioned activities -- Have a happy February!

\*\*\*\*\*

GIRLS VOLLEYBALL  
LEAGUE

The San Francisco will be provided by the Police Activities League PAL at no charge. There (PAL) announces the sign- are no registration or up of teams from the 6th, league fees. Volleyball 7th, 8th, and 9th Grades Courts are provided from schools throughout through the cooperation of the City for the Annual the Board of Education. Girls Volleyball League. Schools, coaches and Recreation Centers and groups wishing to participate must contact the PAL Office (567-3215) not participate.

Uniforms, equipment, later than February 18, officials and scorekeepers 1977.

## OLYMPIC ROWING

If Interested Contact

Steve Wolf, Co. G

or

Al Casciato, Co. A

START NOW AND BE READY

POLICE CAR OF  
FUTURE STALLED  
BY THE COSTSBy Jack Cloherty and Bob Owens  
Los Angeles Times

WASHINGTON — After three years and \$3.62 million, the Federal Law Enforcement Assistance Administration (LSAA) still has not been able to put 20 police cars of the future on the road.

The computerized and gadget-ridden "Batmobiles", as local police department critics call them, were supposed to be ready by the summer of 1976. LEAA officials now estimate the delivery date as mid-1977.

The cars are souped up Chevrolets and Pontiacs. It costs about \$50,000 apiece to outfit them with sophisticated electronic and computerized equipment. Labor costs alone run to \$25,000 per car, and more than half a million dollars has been spent on the equipment itself.

But the "Batmobiles" are prepared for any police contingency. They come standard with such items as:

- A minicomputer system that flashes messages on a display panel behind the steering wheel. A larger screen is located in the middle of the dashboard for lengthier messages. If the occupant wants a print of the message, he or she can get one from the \$2,000 printer located between the seats. There is also a typewriter-like computer terminal between the seats' so messages can be relayed back to headquarters.

- Monitors to give the driver vital information on everything from catalytic converter input to the operation of the siren. One monitoring device warns if carbon monoxide is seeping into the cabin. It costs about \$750.

- A tape recorder is available to transcribe interviews and another gadget tells headquarters the location of the car.

- Specially designed seats with clear plastic headrests. The seats cost \$6500 a pair for the prototypes, but the cost is expected to drop if and when they are mass produced.

- A \$3200 hand-held communicator that can signal the car's computer if the officer is in trouble outside of the car.

- A \$2500 anti-lock brake system that protects against accidents in bad weather.

Despite criticism from many police groups, LEAA officials insist that the \$3.62 million in development money has been well spent on the car.

For one thing, they say, the special fuel monitors the car is equipped with can help save fuel costs. The computer capability, they claim, will greatly increase police efficiency by reducing the time spent filing reports and searching stolen car records.

Many law enforcement critics of the program content, however, that the cars are overequipped and will be too expensive to use, even if they prove worthwhile.

## STACKED DECK

by Abe Mellinkoff  
Reprinted S.F. Chronicle

Governor Jerry Brown, in permitting Pacific Gas and Electric Company's natural gas to flow temporarily to the stricken East, made a major concession. He justified the company's action with a stunning concept: "We're one country; we're one people..." No kidding and so far, so good.

But if the greater includes the lesser, a widely-held belief, then he should agree that California — North and South — is really one state. Even though they have all the votes and we have all the water. Or did have it until we started piping it over the Tehachapies to the Metropolitan Water District with headquarters in Los Angeles.

As a result, even though farmers are going broke up here and Marinites are cutting down on both showers and toilets, there is no shortage at all down there. In fact one subdivider is presently filling up a mile-long artificial lake. And nobody down there is even being asked to economize on water.

There is no present reason why they should. Metropolitan has a contract with the State's water people in Sacramento that permits them to buy, at a choice price, 700,000 acre feet of water this year. That comes to more than 265-billion gallons, a lot of water, especially if you consider that a toilet can be flushed in Sausalito with less than 4 gallons.

Still, Brown was asked the other day on television what he planned to do to curb the effects of the drought in Northern California. And he said, full of that old-fashioned democratic spirit, "I'd like to see more local control," then noted that Marin rationing was working to his satisfaction.

Brown may be short on programs but he is long on symbolic gestures. As soon as the drought reached the front pages, he cut back on his shower spray. This has been followed up more recently by fearless directives that will let Highway Patrol cars go dirty and reduce window washing in State buildings.

Fortunately for the well being of the State, however, the Water Resources Board is doing a great deal more. Director Ronald Robie is leaning personally on the Metropolitan Water people to cut in half — maybe even more — their contract allotment. The law provides that "If water is being wasted, I can sue them," he says but there is scant likelihood that will be done.

For one thing, Metropolitan has a big aqueduct running to the Colorado river and can easily get water there to replace any loss from Northern California. But the contract it has with Sacramento makes it cheaper to pump scarce water over the Tehachapis than from the Colorado.

Although Brown endorsed "sharing the burden" of the gas shortage, he has made no such appeal to share the burden of the drought. But he may be too busy these days preparing for his conference on the land next week at Davis.

The theme for the sessions is taken from Gertrude Stein, "After all anybody is as their land and air is." I can report that our air is cloudless and our land is dry and getting drier by the hour.

Abe Mellinkoff sums up our Northern California water situation rather well. I thought our readers would like to read his S. F. Chronicle column of last week. Editor

IN DOWNTOWN SAN FRANCISCO  
S.F.P.D. MEMBERS

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# SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

4th Annual Installation of Officer's Dinner Dance

March 11, 1977

Guest Speaker Senator Milton Marks  
Installing Officer Judge Agnes O'Brien Smith  
Invocation Monsignor Clement J. McKenna



Combination  
Salad Ala Bimbo  
• Entree •  
Baron of Beef, Au Jus  
French Cut String Beans  
Almadine  
Roasted Potatoes, Herbs  
Wine  
• Dessert •  
Ice Cream Sauce  
Cookies, Coffee

Bimbo's  
1025 Columbus Ave.

No-Host Cocktails 6:00 - 7:30 PM

(Two free Drinks)

Additional Drinks \$1.25 - \$1.50

Dinner Immediately Following

Dancing 9:00 PM - 1:00 AM

Tickets Available From Station Representatives  
or Association Office 861-5060

\$25.00 per Couple	\$17.50 per Person
Association Members	Non-Members
(inc. tax & tip)	