



the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

VOL. 8

SAN FRANCISCO, OCTOBER 1977

204

NO. 10

SFPOA ENDORSEMENTS



Tom Scanlon

Re-Elect City Treasurer



Bob Geary

Supervisor 7th Dist.



Lee Dolson

Supervisor 9th Dist.



Jim Reilly

City Attorney



Dan White

Supervisor 8th Dist.

PLATFORMS AND BACKGROUNDS OF THESE CANDIDATES COVERED FULLY ON PAGE 3

CITY ATTORNEY IN QUOTA SELL-OUT ONE FOR ONE QUOTA

by Paul Chignell

The SAN FRANCISCO POLICEMAN has learned that the City & County of San Francisco delivered a settlement proposal to the Public Advocates on Tuesday, October 4, 1977 at 5:15 p.m.

The courier was Philip Ward, Deputy City Attorney who has been handling the discrimination case for the city attorney with co-counsel Michael Killelea.

After four years of litigation on the subject of alleged discrimination with respect to entrance and promotional examinations within the police department, City Attorney O'Connor has proposed an outrageous settlement that undermines rank and file police officers as well as the civil service merit system.

This settlement proposal is nothing more than a sell-out from a politically pressured City government that would rather cave in to the pressure than protect the only vestige of fairness left for public safety officers.

The City has offered \$1,750,000.00 to minority officers now employed, minorities who couldn't pass the exams and for monitoring costs.

In addition, our City elders offered a one for one quota on the current Sergeant's list and a two year restriction on the list.

They also propose elimination of certain seniority credits for the next Lieutenants and Captains examinations.

By promoting this ill-conceived settlement, the current regime of the City Attorney's office has displayed their incompetence and political vacillation.

The O'Connor, Agnost, Ward and Killelea group are on notice that we as police officers will not countenance their behavior; we will not allow them to sell us out.

Our struggle against racial quotas and give-away packages will continue despite their attempts to destroy our careers.

THE NOBLE JOURNALIST

by Michael G. Pera

Ok, I give up. You can now add my name to the list of frustrated journalists that are employed by the City and County of San Francisco as police officers. What shook me from complacency? What invaded my quiet commitment to . . . well, to . . . getting by? It must be noble! The presumption being: The longer time span between expressions, the greater the depth and substance required to stimulate reaction.

If this were true, coupled with the motivating factors necessary to initiate the first outing, so to speak, the instrument needed to pry open the thought patterns, releasing the Thomas Paine Syndrome, would have to be monumental.

It was nothing really. There certainly are monumental issues that should be and are addressed on a continuing basis. Maybe the massive coverage of obvious surface issues, satisfied the desire for expression. All that's left is choosing jobs and repeating viewpoints. But the nebulous elements creating false beliefs easily slip by our consciousness: Ok, Ok, I'll get to the point.

On September 17, 1977, the Chronicle printed an article by Charles McCabe entitled "The Noble Cops". Expecting the expectable—from the Chronicle—from McCabe and from the title—I read the article while consuming probably one of the world's most under rated sandwiches (pronounced: sang-guiches) the "College Dog", from a market at Ellis and Franklin. I only mention this because, being a high school dropout, it adds academic properties to this article. I don't need it, but I thought it might make the reader feel better. Back to the McCabe article.

It starts off by referring to some poll where the local police departments (California) received a high rating or higher rating than 24 other major institutions in regards to confidence. The second paragraph twists to viewing those polled. This I don't mind, I'm skeptical of polls. —Not that kind of Pole—Come on be serious.

(Continued on Pg. 6)

In Memory



Police Officer

Douglass Gibbs

Please turn to Page 7 for Eulogy

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Widows & Orphans

The September meeting was called to order by President Mark Hurley, Wednesday, September 14, 1977 at 2:15 p.m. in the Traffic Bureau Conference Room, Hall of Justice, with a sufficient number of members present to constitute a quorum.

Treasurer Barney Becker reported the following deaths:

THOMAS BUCKLEY — Born in 1890, Tom entered the Department in 1913 at age 23. He took time out to serve in WW I and was active in Legion affairs due to this service. He served in various stations, was appointed Sergeant in 1937, went to Ingleside Station and remained there until he took his service retirement in 1955. Tom was 87 years at the time of his death.

ALBERT A. HALOREN — Al, known to his many friends at "Bozo", was born in 1897. Joining the Department in 1922 at age 25, Bozo served at various district stations, also the Bureau of Special Services. He was assigned to Central Station in 1944 and worked there as special duty officer until his retirement for service in 1955. He was age 80 when he passed away on September 29, 1977.

JOSEPH T. WILLIS — Born in 1891, Joe entered the Department in 1918 at age 27. He was a Patrol Wagon Driver, a special classification no longer used in the Department. He worked at all the Stations, his last years being at Northern, where he retired on service in 1951. Joe was 85 years old at his death.

The Secretary reported the following donations:

Harold Meyberg — For assistance from Co. K in opening of a new branch of Home Savings

Joseph I. Wilson — A constant contributor and a great friend of policemen

David Nash — Another regular contributor and a good friend of policemen

The following were accepted as members of the Association effective October 1, 1977: Dale L. Allen, Jr., Martin J. Barbero, Jr., Robert J. Barbero, Betty L. Brown, Richard J. Bruce, Mark Bruneman, Luis Castaneda, Jr. Donald Clyburn, Stephen L. Christie, Cynthia M. Donnelly, Philip J. Downs, Luis A. Duran, Mark C. Gamble, Edmund L. Garcia, Robert J. Guinan, Jeremiah E. Holland, Sheila Jackson, Denis P. Joyce, Douglass Kidd III, Genedy W. Komarchuk, Jeffery T. Levin, Kippi K. Locati, Allyn T. Luenow, Jr., Dennis A. Maffei, Laurence R. Mahar, Michael J. Mahoney, William J. Maring, Marta E. McDowell, Robert T. McMilan, Frank Morino, Michael R. Murphy, John P. Nestor, Michael D. O'Brien, Thomas J. O'Malley, John Parenti, Jess Peinado, Thomas A. Perricone, Walter T. Posey, Thomas F. Powers, Dennis J. Quinn, Richard D. Rayes, Robert H. Rogers, Jess L. Row, Paul A. Schlotfeldt, Peter Siragusa, John M. Stumpf, Michael J. Sullivan, Stephen A. Tacchini, David Tambara, Thomas R. Taylor, John Velasquez, Stephen A. Zimmerman.

All of the above are members of the 128th Recruit Class. There are some others who had failed to sign an enrollment card or a payroll deduction card and they will be accepted as members at a later meeting.

A representative from the Hibernia Bank was present and reported that our portfolio was in very good shape. Our total assests invested will return a yield of 6.8% which in these times of an uncertain market is very good.

The next meeting will be held on October 19, 1977 at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice.

There being no further business to come before the membership, the meeting was adjourned at 3:10 p.m. in memory of our departed brothers.

Fraternally,
Bob McKee, Secretary

RETIREMENT DINNER
HONORING
SGT. RUDY MILON
6:30 pm
Thursday, October 13, 1977
ITALIAN-AMERICAN SOCIAL CLUB
25 RUSSIA STREET
\$14.00 per person
Includes: Roast Beef Dinner
Wine, Cocktails,
Gift, Tax, Tip
LADIES INCLUDED
TICKETS OBTAINED FROM: CAPTAIN SHANNON
Host Cocktails - 6:30 to 7:30 PERSONNEL & TRAINING

Retirement Dinner
Captain
William
O'Connor
Wednesday 26th Oct. 1977
Verdi Club
2424 Mariposa St.
includes everything:
dinner, wine, gift
cocktails, tax, tip
\$16.00
6:00 to 7:30 host cocktails
7:30 to 9:00 dinner-roast beef, etc.
9:00 to 11:00 host drinks
limited amount of tickets -
no door sales
For tickets see - Amiot - O'Connell Co C

RETIREMENT
DINNER
Honoring
Inspector PETE MALONEY
and
Sargeant JOHN RYAN
WED. NOV. 9, 1977
Seven Hills Restaurant
26 California St.
DINNER & 3 DRINKS
(TAX, TIP, WINE & GIFT Included)
\$11.00 COCKTAILS 6:30
DINNER 8:00
Contact:
DAVE MAYER Ext. 1392
TOM DEMPSEY Ext. 1563



Summer is over so the School Safety Patrol goes back to work. In the above photo Kristi Seghy, lieutenant in St. Anne's School Patrol, is sworn in and receives her identification card. The swearing in officer is her father, Robert Seghy, Commander of the SFPD Traffic Bureau.

DARK NIGHTS
She was only a baby
Cuddly and sweet
Wrapped in a warm cotton blanket
Of pure pink,
Held secure in her mother's arms
As she grabbed at the air
With her open palms.
Who was to know
In that age long ago that
She would at the still tender age
Of but fourteen
Be propped against a telephone pole
In the cold night air
On Potrero Hill,
Waiting for a 'pick up'
To wander by
For a cheap night's thrill
In an unmade bed
With a cord
And bulb without a shade
Hung from the ceiling
Just a few feet above
Taking in all of this thing
Some call love?
Did her parents try?
Oh God! Did her parents really try?
Forgive, I pray, the abrupt ending,
But I must end, you see,
Lest I lose what composure I have
And cry —
Yes, breakdown and cry.
For I have a daughter, too, you see,
And thoughts such as these
Sometimes invade my mind
After putting out the light
As I lie there
In the lone stillness of the night.
Thomas Warren Powers

the San Francisco
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Jim Reilly City Attorney

When attorney Jim Reilly announced his candidacy for San Francisco City Attorney last January, he made it quite clear where he stood regarding the interests of the working individual.

"I'm entering this race because I believe it's time the City Attorney's office started looking out for the interests of the public, not the interests of bureaucrats and big businessmen," said Reilly, who hopes to succeed retiring incumbent Thomas O'Connor in November.

A graduate of the University of San Francisco and the USF School of Law, Reilly has become experienced in virtually all types of law since he opened his private legal practice in 1953. He specialized in criminal defense law for the first ten years of his career, then shifted the focus of his practice to civil and administrative — the legal domain of the City Attorney's office.

Since then, Reilly has opposed the City Attorney's office in numerous courtroom battles, and has compiled an impressive won-lost record against it. In fact, in three encounters against his primary rival for the City Attorney's post, Chief Deputy George Agnost, Reilly has come away with the decision each time.

Reilly is also experienced in dealing with the various city agencies the City Attorney must deal with, including the Board of Permit Appeals, the City Planning Commission, the Tax Assessment Board, the Civil Service Commission and the Board of Supervisors.



Lee Dolson Supervisor 9th Dist.

Dr. Lee Dolson is an experienced administrator, with over four years tenure as a member and then President of the San Francisco School Board. He knows the City of San Francisco with its wide needs and problems. His expertise in budget matters will be needed. On the School Board, Dolson cut excessive spending by \$40,000,000. Lee Dolson has a Masters Degree in Educational Administration.

When elected as Supervisor from District 9, Dolson will: Fight street crime with more visible patrols; Provide safe, dependable, convenient public transportation; Secure greater consideration for tax-paying homeowners, renters; and increase job opportunities.

Supervisor Al Nelder has endorsed Lee Dolson! Nelder says: "I live in District 9 and my choice for Supervisor has to be Lee Dolson! He has proven himself with his war record, his dedication to education and service to our City, and his determination to maintain a good quality life for ALL San Franciscans. As a member of the Board of Supervisors, I know DOLSON will serve our district well!"



Tom Scanlon Re-Elect City Treasurer

Tom Scanlon is a native San Franciscan with twenty-nine years of service to the City. Mayor Joseph Alioto appointed Tom to the City Treasurer's office in 1971, with Tom winning election overwhelmingly in 1973.

As your treasurer for the last six years Tom Scanlon has generated interest income of more than \$125 million by introducing policies of efficient money management and maximum return on the City's investments. That amounted to over \$24 million in the last fiscal year alone. Tom Scanlon's professional investment policies reduced the taxes on every San Francisco home over \$400 in the last four years.

City Treasurer Tom Scanlon has pioneered a computerized cash flow management system which has been copied by ten California counties and four other states. He has initiated legislation resulting in the doubling of San Francisco's commissions on inheritance tax collections, and legislation opening new areas of investment opportunity for the City. Tom Scanlon has emphasized the deposit of taxpayers' money in neighborhood savings and loan institutions. Most important, he has implemented policies which has produced major increases in revenues from City retirement monies, municipal court fine collections, tax collections, and revenues from other City departments.

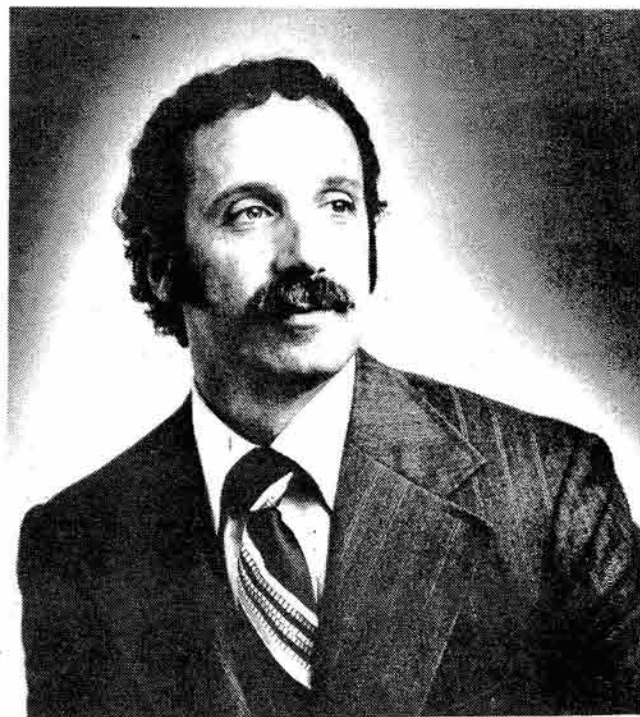
Tom Scanlon has increased the interest earnings of San Francisco by 92% during the last four years. Under Tom's efficient management the cost of operating the City Treasurer's office is paid in full the first five days of every fiscal year.

Tom Scanlon is a professional in a job that demands a professional. Re-elect Tom Scanlon City Treasurer on November 8.



Dan White Supervisor 8th Dist.

Native San Franciscan
Married and living in Excelsior District
Raised in Visitacion Valley
Attended: St. Elizabeth's Grammar School
Riordan High School
Woodrow Wilson High School
City College of San Francisco
United States Army (3 years)
Vietnam Veteran—Sergeant, Paratrooper Corps
Former San Francisco Policeman
At present a San Francisco Fireman



Bob Geary Supervisor 7th Dist.

A member of the San Francisco Police Department 37 years old

Graduate of St. Mary's College, earning a B.A. degree
M.A. from the University of San Francisco
California Teaching Credential
Doctoral Candidate

Veteran/former commissioned officer - U.S. Army
Life-long Athlete

Former teacher in San Francisco Unified School Dist.

Vice-Pres. - American Guild of Body Building, Inc.

Member of the Dolphin Club

Twice awarded the medal of valor by S.F.P.D.

The chief characteristic of law enforcement in San Francisco is underenforcement. Everyone in the system has broad discretion — police on whether to arrest, the district attorney on whether and how hard to prosecute, judges on the length of sentence and penal and/or parole authorities on when to award freedom. Nothing is absolute. Politicians in our city constantly raise the specter of crime in the streets but offer no solutions. I think the people in the 7th District are only too familiar with the reality of crime. As a member of the San Francisco Police Department I know that while there isn't a unitary approach to crime, our law enforcement should be pro-active rather than the reactive approach our department is taking relegating it to a department of 1700 information gatherers.

For the problems in meting out justice, police lay the blame on the courts, the courts on the police, while trial justices seem to tag the prisons. All in a way are correct. The whole system - from criminal code to prison release - must be reformed from a single perspective: to speed, regularize and rationalize the process of law enforcement in San Francisco. Looking for tougher laws for relief is a matter of misplaced emphasis. More important than any, harsh penalty is increasing the likelihood of an offender getting caught and convicted. I want to see citizen involvement in the peace keeping of our neighborhoods working with a police department adequately staffed and equipped to work pro-actively for our safety.

For years we have witnessed an exodus from San Francisco by many of our family members, friends and neighbors. Alarmed by the enormous increase in crime, poor educational facilities and a deteriorating social structure, they have fled to temporary havens throughout the Bay Area. I reiterate—temporary havens; for the problems that exist (and there are many) do not recognize city or county boundaries.

In a few short years these problems will erupt from our city and engulf the tree lined, sunbathed communities that chide us for "daring" to live in San Francisco. That is, unless we who have remained, unite and fight for those values which will strengthen our society.

Individually we are helpless. Yet you must realize there are thousands upon thousands of frustrated, angry people, such as yourselves, anxious to eradicate the problems which blight our beautiful city. Only by banding together with other responsible residents of San Francisco and taking positive action can we accomplish this goal.

It saddens me to witness what has occurred, and unfortunately continues to occur. I am not going to be forced out of San Francisco by splinter groups of radicals and social deviates. Believe me, there are tens of thousands who are just as determined to legally fight to protect and defend our ideals.

By choosing to run for Supervisor, I have committed myself to the confrontation which can no longer be avoided by those who care. Together we can win!!!

VOTE "YES" FOR PROPOSITION "I"

PROPOSITION "I" will abolish sex discrimination against a limited number of retired employees who suffered a differential in their retirement allowances by reason of the rules in effect at the time of their retirement.

The Retirement Board has adopted new rules, effective July 1, 1977 for those retiring, and taking certain options, that male and female employees be treated equal in all benefits received.

FAIR PLAY MEANS EQUAL TREATMENT FOR ALL

It is an injustice to continue to penalize the limited number of employees retired prior to July 1, 1977 who would be affected by this proposition because of difference of sex, while correcting the inequity for those retired after the effective date.

Those affected by this proposition are miscellaneous employees who have reduced their retirement allowances to insure their personal cash contributions towards their retirement allowance.

MODERATE COSTS

The actuarial cost shows that a limited number of retired employees affected would receive added retirement benefits averaging 87 cents per week. This cost would decrease in succeeding years as mortality would eventually eliminate all beneficiaries.

**PROPOSITION "I" IS FAIR AND EQUITABLE
VOTE "YES" ON PROPOSITION "I"
RETIRED EMPLOYEES OF THE
CITY AND COUNTY OF SAN FRANCISCO
WILLIAM T. REED, CHAIRMAN
RETIREMENT COMMITTEE**

When in Jail and You Need BAIL

Phone
**AL
GRAF**



**Market
1-7901**

**The Bondsman with a Heart
859 Bryant Street, San Francisco**

AL GRAF BAIL BOND - FORMERLY KEN TILLES

PDHF Dental Plan Your Dentist & PDHF

by Gale W. Wright

Several officers have given the names of their family dentists to me over the past several months. Each one of these names were passed on to PDHF. To my knowledge, every dentist was sent provider material but not all of them responded, or even realized they were sent the material at an officer's request.

PDHF now has a new system and requests that if you would like your dentist to become a PDHF provider dentist, then you let him know about the plan and have him request PDHF provider dentist material from PDHF on HIS stationery.

The idea is that if he writes for the material, he will at least be receptive to

it when the material comes, and after all, you did discuss it with him.

Many dentists, as well as subscribers, like the concept of PDHF which is NO claim forms, NO deductibles, NO table of allowances and NO pre-authorization. This cuts down their paper work (and overhead) by considerable, not to mention how much easier it is for the patient.

So if you would like your dentist to consider the PDHF dental plan, have him write to PDHF on HIS stationery requesting the provider material. Write to:

Preventive Dental
Health Foundation
1111 Fulton Mall
Fresno, CA 93721



MANY THANKS

Gary Fong, S.F. Chronicle photographer, hot all of last month's pictures for the 128th Recruit Class. Inadvertently his name was omitted and we apologize. We want to give him full credit.

Guaranteed Lifetime Income

So many people are choosing annuities as a means to a comfortable secure retirement. Call me and let's "talk annuities."



GREGG LIPANOVICH

New York Life Insurance Company

50 California St., Suite 900, S.F. Ca. 94111 393-6276

Gregg M. Lipanovich is a member of New York Life Insurance Company's 1977 Star Club. He has qualified to attend a four-day educational conference in Newport Beach.

Membership is based on 1976-77 sales records, according to General Manager LaVerne F. Atherly of the company's Embarcadero general office in San Francisco.

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S. F. POLICEMAN

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MIKE HARVEY OLDSMOBILE

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BURLINGAME, CA 94010

ACROSS FROM S.P. STATION

SEE BILL HARVEY ONLY

GAIN DOES IT AGAIN

by Patrolman
Robert Bernardini

A recent news article by Michael Harris reported that Chief Gain informed the California Association of Licensed Investigators that the police are "usurping employment from other people." He was specifically referring to the fact that many police officers have joined the millions of other American family men pursuing secondary employment in hope of keeping pace with the current rate of inflation.

Police officers are a valuable asset to private industry because they are trained experts in law enforcement and proceed with discretion whenever they are confronted with a criminal during the course of their secondary employment. Many fine private security personnel do not have the experience developed by law enforcement officers; private industry is aware of this fact and therefore seeks out the part time employment of police officers.

It is difficult to understand why Chief Gain has not spoken out for his rank and file members when he speaks out so clearly on his position toward positive minority hiring; promotions for minorities; and employment for homosexuals.

Apparently he has little concern for his men when it comes to their receiving a night pay differential or pay increases equal to the current rate of inflation; these benefits are enjoyed by many labor elements in this City.

Perhaps Chief Gain would be a great deal happier if his officers would ignore criminal acts which occur during their course of secondary employment.

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YOUR PAPER**



POA SUES FOR \$1 MILLION

City Controller
City Hall
San Francisco, CA 94102

Re: Letter of Explanation for Claim Against
the City and County of San Francisco

Dear Sir:

This claim is for monetary damage (\$1,000,000) sustained by the Police Officers employed by the City and County when the Board of Supervisors failed to meet its legal obligation to grant a pay raise to the officers by computing the comparison cities survey pursuant to Charter 8.405 and including the 07.2% wage increase owed as a matter of law to Los Angeles police officers.

Said pay increase for Los Angeles police officers is retroactive to July 1, 1977, and this claim which represents loss of salary and full monetary benefits accruing to police officers employed by the City and County of San Francisco includes loss of said benefits retroactive to July 1, 1977.

Very truly yours,
STEPHEN WARREN SOLOMON, INC.
Ralph B. Saltsman
Attorneys for
San Francisco Police Officers' Association

San Francisco Police Officers Association
510 Seventh Street
San Francisco, California 94103

Re: Legal Obligation of the City of Los Angeles to Pay Sworn Police Officers
a Rate of Compensation as of July 1, 1977

Gentlemen:

You have asked this office for an opinion as to what date a rate of compensation is paid to police officers employed by the City of Los Angeles. As you know, most municipalities are involved in complicated meet and confer processes with their employee organizations, and the exact dates of settlements vary from city to city.

In answering your question, the definition of rate of compensation as used in 8.405(4) "a basic amount of wages" is the standard used in determining the answer to this question.

It should be noted that the basic amount of wages for Los Angeles police personnel is determined by section 425 of the Los Angeles City Charter, commonly known as the prevailing wage section. This section establishes a minimum compensation that must be paid sworn police personnel retroactive to the first day of the fiscal year — July 1st.

Prior to 1971 the calculation of the prevailing wage was difficult to ascertain. However, on January 1, 1971, the Los Angeles City Council adopted an ordinance No. 141416, a plan commonly known as the Jacobs Plan, which provides an exact mathematical formula calculating the amount of basic wages to be paid to police personnel to an exact penny and thereafter must be paid pursuant to the prevailing wage section of the Los Angeles City Charter.

The formal calculations are publicly announced by the Los Angeles City Administrator during April of each year.

In fact, the Council of the City of Los Angeles is under a duty to apply the adjustment formula computed under the Administrative Code Section 4.160 to adjust the compensation of firemen and police officers so as to provide compensation for the fiscal year.

The fiscal year for the City of Los Angeles is from July 1 to and including June 30. Therefore, as of July 1, 1977, there is owing each Los Angeles police officer a rate of compensation which in this instance is an increase of approximately 7.2 percent.

This amount is presently owed to each Los Angeles police officer, and when the other items of the contract negotiations are settled, the rate of compensation must be made retroactive to July 1, 1977.

The position taken in this opinion was upheld by the Court of Appeals in the published opinion of *Melendres v. City of Los Angeles*, 40 Cal.App.3d 718 (1974), petition for hearing in California Supreme Court denied.

Therefore under the existing Charter section of the City of Los Angeles and the ordinance No. 141416, Los Angeles police officers will have a minimum of 7.2 percent wage increase retroactive to July 1, 1977, and in fact in ascertaining the salary formula pursuant to 8.405 of the San Francisco City Charter, should be considered as paid to each police officer working for the City of Los Angeles as of July 1, 1977.

I have enclosed a copy of the *Melendres* decision for your files. I remain,

Very truly yours,
Stephen Warren Solomon

AROUND THE DEPARTMENT

by Al Casciato

... Secondary Employment attacked: Chief Charles Gain draws \$57,336 in salary by being the department head of the SFPD. He also receives a \$22,000 pension from the City of Oakland. Those figures add up to a yearly income of \$79,336, plus assets and holdings. A few weeks ago he began an attack to end secondary employment for police officers who make less than \$20,000 a year and are struggling to raise families, purchase homes and develop assets. So, we now begin another battle in which there can never be a surrender on our part ... P.S. In a department survey, only one unit recommended that secondary employment be terminated—Internal Affairs ...

... Something that directly affects police officers is the Board of Supervisors. So if you care about yourself, work for Bob Geary (Co. A) in the 7th district and put one of your own on the Board. Knowing Bob I'm sure he won't sit speechless as our former chief did on August 18, 1975 ...

... There is a move by the Commission and chief to create a pool of 5,000 police reserves to supplement the department. Reserves is the tool used by administrators to reduce spending, undermine the position of regulars and provide police powers to political pressure groups by circumventing civil service ...

... Dick Nolan really hit the nail on the head with his September 29th column about Chinatown. If you get a chance read it. He must have written this one without Marilyn Baker's help or influence ...

... The restrooms in the Hall are disgraceful, not having been scrubbed or serviced properly in years. In fact, the ladies' room opposite the Warrant Bureau was recently deloused ...

... Les Adams and Bill Wholer of 3H1 recently made a vehicle stop on Valencia near Army. They pulled the suspect vehicle and the patrol vehicle out of the lane of traffic into the parking lane, a 1 hour zone. While conducting a warrant investigation, they left the revolving red of the patrol vehicle on. All of a sudden, a meter checker drove by marking the tires of both the patrol vehicle and suspect auto. Jody Moroschok (Co. D) observed this and asked the checker why? The checker replied, "I only look at tires, man, only tires" ...

... It's been more than a year since Mike Chang (Co. E) was nearly beaten to death by a burglar in the Fillmore. In fact, as a result of that beating Mike's doctors have refused to let him operate a motor vehicle. While he suffers with headaches and blurred vision, his assailant is probably already free and due for parole shortly ...

... Narcotics seems to be a happy place lately. The work hasn't gotten any easier, in fact quite the opposite. But when you are working for a good boss like Willis Casey, the pits can be tolerable and the Hall is the pits ...

... "What happened to all the special (district attorney) teams that were suppose to prosecute these cases?" asked Judge Olcomendy in Dept. 12 of Asst. D.A. Umrein. He asked because Umrein was handling all the cases (burglary, auto boosting, aggravated assault, stolen auto, etc.) for the morning calendar. Good question: Where have all the specialized prosecution teams gone or did they ever really exist? Or was it just media PR ...

... Evan White, Ch. 7 News, summed it up when he said during a broadcast, "persons who commit crimes with guns getting jail is just a bunch of publicity and nothing more" ...

... Tom Del Torre of Co. A was called upon to perform above and beyond the call of duty. He was assigned to drive Mayor Moscone and his aide home after the aide had so stupidly parked in a private property towaway zone. During the drive Tom was subjected to a venting of frustrations by the mayor's aide for having been towed. Well, Mayor, how about a commendation for Tom? He deserves it and you should have a smarter shadow ...

... Blue paddy wagons. You can't help but laugh or is it cry? ...

... Adrian Lim married Marie Chan on Sept. 18. The wedding was beautiful. The real show stopper was at the reception when Marie entered dressed in a traditional Chinese gown, adorned with jade and gold which was given to her by family members. To say she was beautiful would be an understatement. Here's wishing them the best of luck and a hearty congratulations ...

... Since the local paper no longer runs birth announcements, we'll run them here in our paper. So if any of you have any information on any lil' ones born in the last year, drop me a line with the name of parents, date of birth, sex and the lil' ones name, etc ...

The Noble Journalist continued

Now in the third paragraph it starts to roll. In three sentences, a couple of general premises are submitted as evidence to the acceptance that there's not a police force that is not corrupt in the country. Well at least the city cops are honest. Sorry, I couldn't pass that one up. Anyway, this statement of corruption did not overly disturb me since the levels and shades of the term are so varied. If the reader wished to be led by the nose, there's not much that could be done.

In the fourth paragraph I came across a term I must comment on. Are you ready for this? The police are criticized for actively working against "crimeless crime". These "crimeless crimes" are, drug taking, prostitution, and gambling. The state legislature and the courts call them crimes. The people that live day by day surrounded by this activity, call it crime and expect enforcement, in fact, demand enforcement. However, one would conclude from the impression received from this portrayal of "crimeless crime" that enforcementless enforcement should be used by the police and the police would properly be performing their function by ignoring the community and the two aforementioned institutions. Even if we outscored one or both of these institutions in the poll, I think we should continue to heed their guidance. Still, I'm not that upset. I have the second half of my College Dog to look forward to.

Paragraph five is the one that got me. We are immediately thrust into the "ghetto". I don't like the term—I never did—but I've used it as it was used to create a particular picture, but not the same picture. I quote the next sentence. It's the sentence that drove me to write this article. He says, still referring to the ghetto, "Here is where police power is at its most naked, where brutality is routine, where justice literally resides in the top of a night stick."

It's such an outrageous statement, it's difficult to answer without extending every aspect of it to a point beyond reasonable limits, while hoping to maintain consistency. First of all, my concern is, this is not just one man's opinion. There must be a countless amount of unknowing individuals that believe the statement is true. I suppose that even many find comfort in that belief.

I have had a continuous association with the . . . wait a minute, let's get rid of the term ghetto. Instead, let's think of the area as an area void of rich people. I can easily relate to that. For all of you with acronym hang ups, we'll call it the "avorp". Whatever you want to call it, I've had a continuous association with the Fillmore/Hayes Valley area for over seven years. Maybe the only way to respond to the absurdity of the statement is directly. It is not true. The depiction that in certain areas the police act like an invading army and look upon residents as the enemy is distorted and incorrect.

As far as the people who feel we are overly oppressive in the avorp, I wonder when their last visit took place. I don't mean read about it, or talked about it at a cocktail party, or viewed it on T.V., or drove through it at 45 miles per hour with the windows rolled up and the doors locked, I eam into the neighborhood. Yes...it's a neighborhood, not some obscure point used in an argument between self-ordained intellectuals that have no solid concept of reality. Now don't think I'm saying there are no confrontations, as everywhere, there are. I immediately noticed upon becoming a police officer that there is a distinct absence of people saying, "Gee, it's a great day, I have no problems. I think I'll obey the law. Honey, call the cops. Let's tell them how satisfied we are". In fact, because people living here are not content with conditions (and rightfully so) there are more confrontations than in the comfort zones of the city.

I never called it Camelot, but there's no place I'd rather work. I really care what happens to the neighborhood. I can only speak for myself and do not claim to represent any one else, but my impression is that I'm not unique in my sentiment. I believe my attitude of concern is a consistent example of the general feeling. In addition, I know that the department, on an official basis, is concerned and attempting to respond to the communities needs in police related matters in every possible way.

I know what they're saying now. "Sure, that's your point of view. What about the people?" Good point, what about the people. Gee I'm glad they brought it up.

The general community in the Fillmore/Hayes Valley has an understanding and appreciation of the police department. I've always felt it is one area where we are accepted as equals. In other words, we are part of the overall makeup of the community. We're part of the people. I didn't say we're always right, we're always good, we always win. It's a tough neighborhood to live in, to work in, to get by in, and to be a copy in. But I honestly feel a mutual struggle is taking place toward the betterment of the community.

NO STRIKE INITIATIVE

by Gale W. Wright

Paid Political Advertisement

ATTENTION AN OPEN LETTER TO: ALL S. F. POLICE OFFICERS

In memory of every S.F. Police Officer who gave his life in the performance of his duty, my late father William Minahan, S.F.P.D., my late brother William J. Minahan, S.F.P.D., I pledge myself to the standards formerly observed in the S.F.P.D. relative to the Merit System and the Charter, and I shall introduce legislation repealing the legislation passed by the current Board which has demeaned the S.F.P.D.

Respectfully yours,
Joseph N. Minahan
Supervisory
Candidate
District 11
Former S. F. Water,
Park and
Juvenile Court
employee

There is currently being circulated an initiative petition which would outlaw strikes by public employees. No this is not just a local issue or pocket issue, but it covers the whole state of California. It will require about one-half million registered voter's signature to qualify for the June 1978 State ballot.

The petition provides for:

- Mandatory dismissal and loss of seniority for strikers
- Prohibits public employers from condoning or paying striking employees or agreeing to increase benefits or compensation in response to a strike
- Prohibits closed shop and mandatory union dues
- Prohibits use of public employees dues for political purposes
- Prohibits binding arbitration

If this petition were to qualify and to pass, collective bargaining for public employees would be out the window. Our friends, the California League of Cities, has voted to support this initiative.

Make your friends aware of what is going on, and ask them not to sign this petition.

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There's an interesting point in the obscurity and secrecy of the voting booth, the so-called ghetto supports the police. They vote for us I believe because they understand our problems. They do not expect us to be absolutely right in every incident and every aspect of that incident.

I would certainly welcome some of these individuals with false ideals and far removed credentials to come to your ghetto now, attend the meetings, but now, not in the long gone past or illusionary present.

The McCabe article has the possibility for accuracy in the distant past. To equate it to present conditions is like going to the L.A. Tar Pits and helling, "The dinosaurs are coming." They're extinct—both of them.



SAN FRANCISCO

Fellowship of Christian Peace Officers

The August 16th, 1977 meeting was opened with Cleo Santos playing a piano melody. This 20th meeting was started when President Jim Higgins introduced Irene Percy, who presented the names of people listed on our prayer vine.

Nationwide distribution of our Christian Peace Officers' Goals has been made by the Associated Press. These goals include prayers for the City of San Francisco. The response has been great and we have learned that other jurisdictions are starting their own Christian Fellowship groups.

Chaplin James Robinson of "His Way Ministries" was our guest. His teachings of Jesus Christ can be found in the Book of Mark Chapter 8, Verse 54. Jesus said, "If anyone wants to walk with me, he must forget himself and carry his cross and follow me."

It is impossible to forget oneself without the help of Jesus, because we are afraid. We must be completely secure in ourselves and this is impossible without the Spirit of the Lord flowing through our bodies. A cross is something we choose to pick up and carry, it consumes us! Our life is Jesus.

The "His Way Ministries" determined they needed a building in San Francisco for meetings, teachings, refreshments and shelter. Soon the Salvation Army building at Lagune and Geary came on the market for \$1,700,000, a fair price. Chaplin Robinson felt the Spirit of the Lord tell him to buy the building. Even though he did not have the necessary downpayment, \$60,000 - he went forward with the arrangements.

As God intended, while talking with friends at lunch, a person voluntarily agreed to supply the needed sixty thousand dollars. Thanks be to God.

Plans now include a 24 hour Hot Line, a Youth Ministry and a camp for San Francisco youth. You too can become involved by contacting Chaplin Robinson at 1450 Laguna Street, San Francisco, CA 94115, telephone (415) 567-6166 and volunteer your efforts.

Art Gerrans highly recommends the book "Born Again Christian" by Charles Colson. He then closed our meeting with prayer.

Andrew Kristensen, Secretary

On Tuesday, Sept. 20, 1977 at 7:45 p.m., the meeting was opened by President Jim Crowley with prayer and songs by all.

Art Gerrans gave the opening prayer to almost 100 people in attendance. President Crowley commented on the first annual Fellowship of Christian Peace Officers Conference to be held at Forest Home, Forest Falls, CA on Dec. 9th through 11th, 1977.

Our guest speaker was Allan Jump who is the Pastor of Resurrection City Fellowship and, in addition, the Chaplin of the East Bay Fellowship of Christian Peace Officers. Pastor Allan gave testimony regarding his undergraduate work in Police Science and his teaching in the street of Berkeley as a Minister of the Gospel. He founded the Bible Study Group within the Oakland Police Department that lead to the founding of their chapter of the Fellowship of Christian Peace Officers. The officers discovered, through Prayer, they could perform their duties better. His discussion was from Romans 1-16: "For I am not ashamed of the Gospel, for it is the Power of God unto salvation to everyone who believes".

Ray Allen, Asst. Sec.

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EULOGY

I MET DOUG in 1973 while I was assigned to Mission Station, and in the four short years that I was allowed to know him, I feel that I got as close to him as any of his fellow officers.

DOUG WAS A MAN who enjoyed his off duty time. When he wasn't working a second job, which wasn't often, he played handball, rode his motorcycle, went swimming and enjoyed lunch with his fellow workers. His cheerful good nature during his off duty hours carried over to his job and we had many good times both off and on duty.

DOUG CAME TO the Police Department in May of 1971 following several years of working as a Police Cadet. It was Doug's ambition to be of service to his fellow man and he believed that he could best perform this service in the role of a police officer.

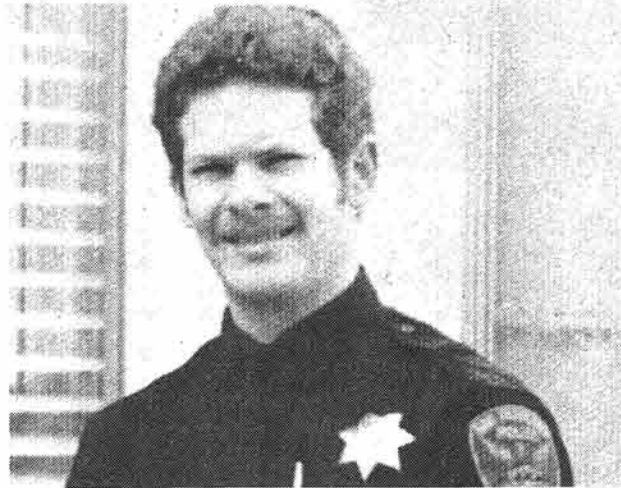
THE GENERAL PUBLIC today thinks of police work only in terms of arresting bad guys. They forget the many ways a policeman can help people. Doug never forgot. He looked at his job as a service to the public, a way of helping people. Always cheerful, he had a way of calming people in their times of trial. People look to police officers for many different kinds of assistance and, like all of us, even though Doug didn't have all the answers, he was always there trying.

ALTHOUGH DOUG WAS A peaceful man, he could be strong and firm when the need arose. He was always one to try a soft approach first and this was appreciated by even those he arrested who seldom bore him any animosity.

DOUG'S FIRST DUTY assignment after the Police Academy was Southern Station. He

remained there a year and a half and then transferred to Mission Station, because he wanted to go to a busier station with more opportunity to serve the public.

In Memory



Police Officer Douglas Gibbs

ALTHOUGH HE WAS quiet and soft spoken, Doug quickly became well liked by all he worked with. Always smiling, never complaining, he rapidly established a reputation with his supervisors and fellow officers as a reliable and hard working cop. An indication of his professionalism is reflected in the 23 Captain's commendations he received for outstanding police work performed. He was courageous, but never foolhardy; dependable when called upon; and a real professional in every sense of the word.

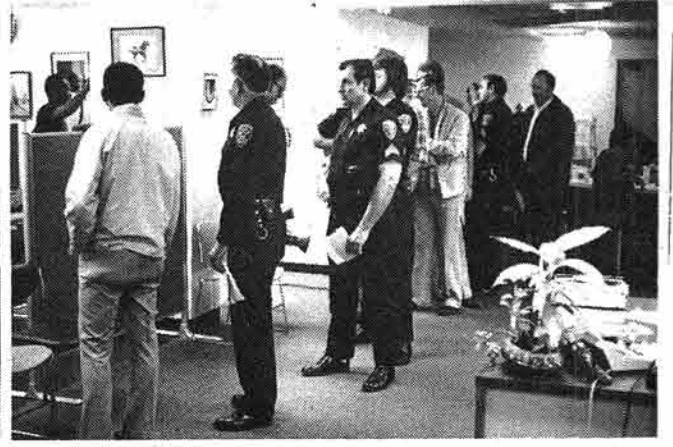
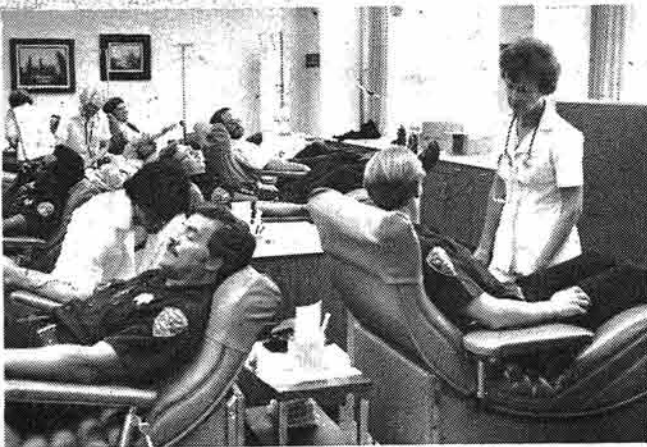
DURING THE QUIET moments when we rode on routine patrol in the radio car I came to know Doug as a good father and family man. He often talked about his children, Colleen and Jessica, and of the joy he had doing things with them. He especially enjoyed watching them grow. He often spoke of his wife, Lori, and how she was going to school. He told me what a good wife and mother she was. Then his third daughter, Angela, was born and I received almost daily reports on her progress. In those quiet moments he would tell me of his hopes and dreams for his family.

I TRANSFERRED FROM Mission Station and Doug in November of 1976. But we kept in touch and when I saw him I told him about the work we were doing in the Street Crime Unit. Doug was interested because it seemed to him to be another opportunity to help people. It sounded like another challenge to help the people that most need help: the elderly, the disabled, the people who are most often victimized by crime. Doug was interested so he volunteered for the Street Crime Unit, and in May of this year he was transferred in the unit.

ONCE AGAIN THIS quiet and soft spoken man quickly made friends with all he worked with. He quickly adapted to a new and exciting kind of police work. Again he established a reputation as never complaining, willing to handle any assignment given him, no matter what the conditions, no matter what area he was told to work in.

TODAY, THE "GIBBER"—as we all called Doug—our fellow officer and friend, is in our minds, but he will remain in our hearts forever.

*Written and delivered by
Officer Charles Keohane*



These photos all depict SFPD response at the blood bank for Officer Gibbs. The television reporter from Channel 5 is Ed Arnow.

Altogether, there were more than 430 donations for

Gibbs, and police officers contributed more than half of the total. In addition, two TV reporteress, Lee McEachern and David Fowler, plus a number of military police, firemen and general public donated.

Photos courtesy of Jan Nelson, Public Information Department, Irwin Memorial Blood Bank, 270 Masonic Ave., S.F. 94118

Opinion / San Francisco Examiner

One thing that Burger forgot

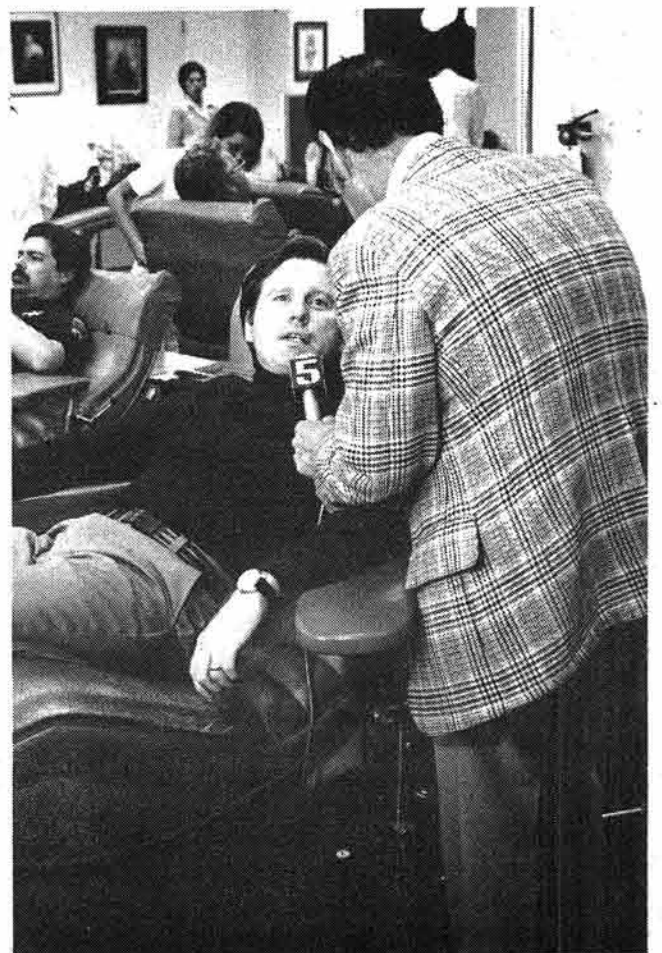
Chief Justice Warren E. Burger, speaking at recent graduation exercises for state and local police at the FBI Academy said:

"Our society asks a great deal of its law enforcement officers. We expect that they not only will enforce the law, but wear the hat of the curbside psychiatrist, the social worker, legal advisor, minister and sometimes doctor."

This is the truth, but not all of it. Burger

failed to mention another necessary attribute — physical courage and the willingness to volunteer for risky assignments.

These thoughts occurred to us when, after reading Burger's speech, we turned to the front page and its grim news about the Tenderloin shooting of San Francisco police officer Douglas Gibbs. No matter how well trained the policeman, Fate can betray him into a tragic role in the flash of a second.



LETTERS

Our thanks

Mr. Dean Anderson, Pres.
Retirement Board

Dear Mr. Anderson:

On behalf of the San Francisco Police Officers' Association I wish to express my gratitude to you and your fellow Board members for the interest and concern you displayed for Mrs. Laurie Gibbs, widow of Police Officer Douglas Gibbs. The precessing of Mrs. Gibbs' death-in-the-line-of duty application in one day where normally many months are needed is indeed a tribute to the Board and its able staff.

While money cannot replace the loss of a husband, the Board has assured Mrs. Gibbs of some measure of financial security.

The adjourning of your October 5 meeting in memory of Officer Gibbs was a sensitive and meaningful gesture. Thank you for your speedy help.

Very truly yours,
Michael S. Hebel
Welfare Officer, SFPOA

Officer Gibbs

To the S.F. Police Dept.:

Please accept our deepest sympathy at the death of Police Officer Douglas Gibbs.

To his wife and children and his parents, we need officers like this dedicated man and we only can hope and pray that his death will have not been in vain. That, by the decoy squad, we will be safe to walk the streets and that people who cause these unnecessary killings will be brought to justice.

Praying to God for His protection on all law officers, men and women

Catherine Kearney
and
James Kearney

Foster City grieves

Dear Sgt. Crowley:

I cannot find the words to express my grief at the tragic shooting death of Officer Douglas Gibbs. So much has been said about

how and why this tragedy occurred. I am sure that the needs of his grieving wife and children are being attended to, yet the shock of all this on their lives cannot be minimized.

We, at the Foster City Police Department are almost at a loss to know how to assist at this point. Please advise me if there is anything at all that we can do to help. Also, please pass along our deep concern to Mrs. Gibbs' and her family.

Sincerely,

John J. Norton
Foster City Police
Chief of Police

Muscular Dystrophy

Dear Mr. Crowley:

Our sincere thanks to the San Francisco Police Officers' Assn. for their generous contribution of \$1,000.00.

The money raised in the past year has been put to excellent use. More than a dozen new clinics have been added to our network of such facilities throughout the U.S., as well as in Puerto Rico and Guam. There are now 172 MDA clinics where patients receive diagnosis, follow-up medical care, therapy, counseling and orthopedic appliances — all free of charge. Our recreational program last year included 92 summer and winter camps in 36 states, including one in the Bay Area. And, in addition to expanding support of 10 major university-based research/clinical centers, we funded over 350 individual research projects here and abroad.

Sincerely,
Helen Jones
District Director
MDA-San Francisco, Ca

Security work

Editor:

As indicated in our recent telephone conversation, the St. Francis is endeavoring to acquire the services of 2 or 3 additional full-time, permanent security officers.

The hours would be 3 p.m. to 11 p.m., 7 p.m. to 3 a.m. and 11 p.m. to 7 a.m. with mid-week days off. The salary is \$5.50 per hour to start, with a good package of fringe benefits. Future changes in work schedule are based on seniority.

We have several former San Francisco Police officers working for us including: Gene DelCarlo, Charles Peterson, Ed DeMartini, Al Perry, John Kellejian and Bill Moore. Our staff is composed of 18 people.

If you know of any retired or otherwise qualified men who might be interested in such a position, please have them contact me at 397-7000, Ext. 269.

Many thanks for your cooperation in this matter.

Sincerely,
Jay Corrinet
Director of Security

POA Newspaper

Thank you very much for sending the enclosed subscription card as I requested, and a copy of the S.F. Policeman.

I am a retired museum guard from the City and County of San Francisco and agree jobs and promotions should be earned by merit - not "passed" as casually as hors d'oeuvres at a cocktail party.

We "old time" San Franciscans respect our police officers and support them in their fight against crime and what is equally urgent in their fight

against the criminal and asinine political leadership.

We feel our beloved city has gone to hell and further feel its darkest days are to come, unless we organize to fight for law, order and justice.

In our present time, the criminal gets all the breaks. If Ramon Salcido had been executed or incarcerated until death for the murder of 92 year old Captain Pedersen, he would not have been free to shoot Officer Gibbs.

In all sincerity, I say "God damn—the soft headed jurors, judges, district attorneys and members of the parole board."

Helene Dickard

Mandatory retirement

Police Officers Assn.:

On or about September 16, 1977, Governor Brown signed Assembly Bill 568, an act amending various provisions of the Government Code and Education Code, to eliminate mandatory retirement for various state and local members covered by the act.

Donald J. Garibaldi, Deputy City Attorney and legal counsel to the Retirement System has notified our office by memorandum that the provisions of AB 568 do not apply to members of the San Francisco City and County Employees' Retirement System.

Because this office has received a significant number of inquiries from City employees on this

subject, we would appreciate your advising your employees of the provisions of AB 568 and the content of this memorandum.

If you have any questions or desire any additional information, please contact Mr. Graville DeMerritt (558-3991) in my office.

Daniel Mattrocce
Retirement System
General Manager

Litigation

Here is my \$20.00 check that will finish my donation of \$50.00 to the Association.

It has been a pleasure for me to belong to such a wonderful organization that has really been on the ball for all policemen, including all of us retired officers and believe me, we are grateful for what you have done. I am sorry I can't send more, but maybe in the future I can help out again.

Again, it has been our pleasure, my wife's and mine to be of some help to the Association. Keep the ball rolling and don't let them get away with a thing.

Best regards and good luck,

Mr. and Mrs.
Howard J. Myher

Rebuttal to Herb Caen

Dear Sir:

In reply to today's Herb Caen column regarding the San Francisco Police Dept.'s Street Crime Unit and the shooting of Officer Gibbs, I would like to point out some apparent misconceptions held by Mr. Caen. For your information, I have been a San Francisco Police Officer for over five years and have served in many of San Francisco's neighborhoods (I am not and have never been a member of the Street Crime Unit).

In the first place, Mr. Caen's contention that Officer Gibbs' shooting stemmed from a Street Crime Unit decoy operation is rather tenuous. It is my opinion that Officer Gibbs was shot because our Criminal Justice System has seen fit to release a convicted murderer who has been described by your paper as a borderline mental defect. Perhaps some of Mr. Caen's moral outrage at

the decoy program should have been directed at the system that allows individuals such as Officer Gibbs' assilant free run of our streets with little fear of meaningful punishment when he is convicted of violent crimes.

Furthermore, our system of government continues to allow easy access to firearms (whether through legal purchase or illegal "street sales") to virtually anyone. San Francisco, in particular, has become accustomed to widespread ownership and illegal carrying of dangerous weapons, particularly handguns.

The attack on Officer Gibbs is but a single example of the results of our permissive attitude towards firearms. Hundreds of illegally owned, carried and used firearms are seized yearly by the Police Department; yet the persons arrested in connection with these weapons, even after conviction in a court of law, are not treated like the dangerous people they are, but all too often are given ludicrously light sentences by our judges.

Is Mr. Caen suggesting to us that because an officer has been grievously wounded in the course of a decoy operation that the San Francisco Police Department should do away with its Street Crime Unit? Within my own memory, San Francisco Police Officers have been wounded and killed while on motorcycles, in patrol cars, on foot patrol, in uniform and in plain clothes, and even inside of police stations. Since all of these operations are at least as dangerous to officers as the Street Crime Unit's decoy operations, if we follow Mr. Caen's reasoning, shouldn't these types of police operations be discontinued also?

Secondly, Mr. Caen's contention that decoy operations tend to place temptation in front of those who are least able to resist it, while true, ignores the fact that it is these same people who are also tempted by ladies' purses, by the elderly, and by any other form of fast and easy money. Isn't it better that the Police Department direct its efforts towards apprehending and convicting just that element which is unable to resist these easy pickings rather than leave it to chance that they might be apprehended in the course of committing a crime against a defenseless citizen?

James W. Bergstrom
S.F. Police Officer

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BOARD OF DIRECTORS & GENERAL MEMBERSHIP MEETING — September 20, 1977

The meeting opened with the Pledge of Allegiance. A roll call showed seventeen (17) members present and three (3) absent. Those absent were Lemos, Williams and Ackerson.

The regular order of business was suspended and the following items were discussed. Brother Chignell explained to the members that at the last Board meeting the board voted to give the office staff a thirteen percent (13%) raise, however, the figures used for Ethel's current salary were wrong and she did not get the same percentage of a raise as the other office staff members. After this explanation and discussion, Chignell made a motion and it was seconded by Patterson to give Ethel a thirteen (13%) percent raise based on the new figures. The motion passed with 14 ayes, 1 nay and 1 abstention.

Next, the President presented the Board with three (3) charter amendments that will be on the ballot in November and that we have been asked to take a stand on. These were discussed and action taken on each by a roll call vote.

The first proposition was Proposition "J". Brother William Kidd, our newly elected member of the Retirement Board, explained this proposition to the board. He stated that this proposition was introduced by Supervisor Kopp. It would create a Hearing Officer to hear retirement cases instead of having them heard by the Retirement Board as is presently done. The major drawback this may have is that the only appeal a member would have is to the Superior Court. After much discussion and further explanation by our Welfare Officer, Brother Michael Hebel, Brother Hebel made a motion that was seconded by Bro. Chignell, that this Association go on record to actively oppose Proposition "J". This motion passed by voice vote.

The next proposition was Pro. "H". This proposition would provide a paid Dental Plan for all city employees. It would, however, cover the member only and not his family. A motion was made by Bro. Wright and seconded by Bro. Casciato that we support proposition "H", the Dental Plan. This motion passed by a voice vote.

The last proposition was Proposition "M". This proposition would change the promotional examination in the Fire Department. It would reduce Seniority points for promotionals and add points for Educational incentive. A motion was made by Bro. Casciato and seconded by Bro. Chignell that this Association stand mute on Proposition "M". This opened the issue up for a lengthy and heated debate. Input was given by Board members and non-members alike. This motion was

defeated by a roll call vote. The results were five (5) ayes, eleven (11) nays and one (1) abstention.

Brother Ballentine then made a motion to oppose Proposition "M" in principal, but that we expend no money towards its defeat. This motion was seconded by Bro. Amiot. Brother Hebel made an amendment to the motion that we oppose it to the legal limit of \$500.00 in expenditures. This also was seconded by Bro. Amiot. A roll call vote on the amendment showed eight (8) ayes and eight(8) nays. Bro. Delmas had left the meeting prior to this vote. The amendment was defeated. A roll call vote on the original motion showed thirteen (13) ayes and three(3) nays. The motion passed.

The discussion now turned to the expenditure of funds for the three propositions. A motion was made by Brother Chignell and seconded by Bro. Wright that the top three elected officers of the Association along with Bro. Wright act as a committee with the task of looking into the best ways of supporting Proposition "H" and how much money to spend toward it and report back to the Board with recommendations to be approved, disapproved, altered, etc. A roll call vote of the motion was unanimous for approval.

At this point, Brother Al Benner was given time to bring the Board up-to-date on the progress of the Field Training Program. He stated that as of October 8, those trainees, who will not be required to go through further taining, will be assigned to a District Station.

Next the Board turned their attention to the Supervisory candidates. Brother Ballentine made a motion that was seconded by Casciato that the Association endorse and support to the legal limit of \$500.00 the candidacy of Brother Bob Geary for Supervisor of the 7th District. A roll call vote showed fifteen (15) ayes and one (1) nay. The motion passed. The same motion was made in regards to Firefighter and former Policeman Dan White in the 8th District. This motion passed 11 ayes and 5 nays.

In keeping with the discussion of Supervisory candidates, Brother Gannon made a motion that was seconded by Bro. Casciato to remove from the table a motion that he made at the last Board meeting but was tabled. The tabled motion was that this Association not support monetarily any Incumbent Supervisors running for re-election. The motion to remove it from the table passed by voice vote. A roll call vote on the original motion passed by 9 ayes to 7 nays.

That concluded the Board meeting.

GENERAL MEMBERSHIP MEETING

The membership meeting opened with the President going through the regular order of business. The Secretary's report was approved as printed in the Policeman as was the Treasurer's report.

Next, the President made the following comments: He made a plea to all Police personnel, Association members and non-members alike, to refrain from any personal attacks on any of the quota appointed Sergeants. The Association will continue to fight these appointments in the honorable and dignified way that we have been doing it and that is through the courts. In reference to secondary employment, the President stated that the Chief cannot legally terminate secondary employment.

Brother Ballentine brought the membership up-to-date on the latest court proceedings on the Federal Litigation Suit, the Suit against the quota appointments and the Residency suit. He stated that prior to the November 15 hearing before Judge Peckham, most members will receive a letter from the Court, asking them if they wish to be represented in the suit by the Association. There will also be a letter from our attorney which will explain the courts letter and give a recommendation as to what you should do about it. We won the Loyalty Oath Suit and were also awarded court costs.

Continuing with the Committee reports, Brother Chignell gave a grievance Committee report. He stated that we have had twenty-two grievances filed this year. Nearly all have been adjudicated without arbitration. In Brother Hebel's Retirement report, he stated that if one files for a disability retirement at this time, they would have about an eight month wait for a hearing. He further explained proposition "J" to the membership. In the area of Labor Relations, the President stated that after Los Angeles and San Jose settle their pay dispute for the current year, we will file a law suit to bring our salary up to the new average. As for Collective Bargaining, he stated that at present the other State Organizations, such as PORAC, the Firefighters, etc., are more concerned about trying to stop the drive that is being put on to get a state ballot measure on the state ballot to prohibit strikes by public employees and prohibit collective bargaining. Therefore, we are in a position where we are on the defensive now as far as collective bargaining is concerned and we will have to wait for further developments.

There were numerous other items brought up by the membership and these were discussed and/or explained to a satisfactory conclusion, after which the meeting was adjourned.

Joe W. Patterson
Secretary, S.F.P.O.A.

FEDERAL LITIGATION HEARING BEFORE JUDGE PECKHAM

Thursday, October 13, 1977

1. The United States Department of Justice is considering intervention as a party in the O.F.J. case. A decision on this point will be made in 10 to 14 days.

2. The Public Advocates requested that Police Officers who engage in proven acts of discrimination be taken off duty by the Federal Court. This was vigorously opposed by the Association on the grounds that the City Charter provides for disciplinary proceeding and administrative review, and that the Federal Court would be interfering in the sole and exclusive respon-

sibility of the City. This request by the Advocates was denied by the court.

3. The Department of Justice requested that private home phone numbers and addresses of minority officers be given to the FBI, in confidence, so that interviews could be conducted by the Bureau. This was opposed by the Association on the grounds that such disclosure would be an invasion of the privacy of these officers. This matter will be further briefed and argued next week.

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SF POLICE OFFICERS ASSN.

SPORTS

SPORTS REPORT

by Sheila Mullen

Lots of running news this month!

On September 10 the First Annual Marine Air Reserve Run was held at the NAS Alameda. A three and six mile flat course looped around the runways and extended to the edge of the Bay. What the run lacked in variety of terrain was well compensated by an impressive view of the city. With typical military precision Marine Reserves were posted at each turn of the course and split times were given at both one and a half and three mile distances.

Also, all finishers were awarded a T-shirt. Jim Ryan, Police Service Station, and Walt Garry, Youth Services, ran the six mile course. Carlos Jacobo from the D.A.'s Office came in 50th with a time of 36.30.

On Sunday, September 18, approximately 5,000 eager runners assembled at the Ferry Bldg. for the start of the 1st annual KNBS-DSE Bridge to Bridge run. The pre-race ceremonies were almost concluded when someone triggered a false start (A nasty rumor suggests it was the backfire from one of our solo motorcycles) and approximately 170 runners exploded onto the course. Another ten minutes passed before the race was officially started and the pack galloped for the Golden Gate Bridge, approximately 7.3 miles away. Congratulations are in order to Dennis Gustafson, Co. C who came in third, turning in one of his best times for that distance. Also seen crossing the line were Mike Hebel, Academy and Steve Mattoon, Co. F.

After much discussion, the Administration of the race permitted the positions of the first group, who jumped the gun, to stand, and added a classy touch by sending a letter of apology and complimentary T-shirts to the eight who finished first among the group which started at the official gun.

ALL OUT FOR THE CHRISTMAS RELAYS!

It's hard to believe that another year has passed already and that the Christmas Relays are almost upon us again. At the risk of sounding sexist, I am going to make a special plea for the participation of women. Last year the SFPD and no women winners. We have had some response to date, however we still do not have enough for a women's team. Actually, I would like to encourage all Department runners to consider taking part in this exciting event. Southeast Station already has their team lined up and is herewith extending a challenge to all stations and details. Remember this event, which transverses the highway from Santa Cruz to Half Moon Bay, is open to all ages, sexes and levels of expertise, and you do not have to be a sworn member to run for the SFPD. For further information contact Joe Mollo at the Gym or Walt Garry at Youth Services.

At this point I would like to mention that I need more contributors in order to make my column more varied, and thus be able to cover a greater spectrum of events. I would especially like photographs to run with this column. If you can help me out, contact me at 1631.

See you in November!

SAN FRANCISCO POLICE
ATHLETIC CLUB



INVITES ITS MEMBERS AND ONE GUEST TO A OPEN HOUSE, WINE TASTING AND STRIPPED BASS BARBEQUE AT ITS BOAT HOUSE HUNTERS POINT SHIPYARD SUNDAY OCT. 16, 1977 - 12 NOON till 5 PM

THERE IS NO CHARGE TO ITS MEMBERS FOR THIS DAY AT THE POINT. HOWEVER, WE MUST HAVE THE NAMES OF THOSE PLANNING TO ATTEND IN ORDER TO HAVE ENOUGH FOOD AND MAKE SECURITY ARRANGEMENTS WITH HUNTERS POINT P.D.

SIGN ATTACHED FORM OR IF NO FORM CALL: MARK HURLEY- 1278
JOE MOLLO - 1530

SEP 8

EVANS

INNEZ

MAIN
DATE
SHIP
YARD

CREW RACING

The Dolphin Club Sprints held at Lake Merced (San Francisco) on October 2, 1977 drew 77 rowers and approximately 150 spectators.

Results:

MEN'S SINGLE SCULLS * (8 entries)

- 1st - Dick Lyon (former bronze medalist at Tokyo in 1964 and 7th place finisher at Munich)
2nd - Lee Chu (1975 National Medal Holder NAAO)
3rd - Andy Kerr

*2 heats 1500 and 500 meter

WOMEN'S 4 WITH COX 1500 METER (2 entries)

Mixed crew U.C. Berkeley and Lake Merritt Rowing Assn.

- 1st Place: Cox Wendy Hamilton
Bettina Bents
Jennifer Scott
Barbara McCutchan
Rachel Jackson

WOMEN'S EIGHTS - 1500 METER (3 entries)

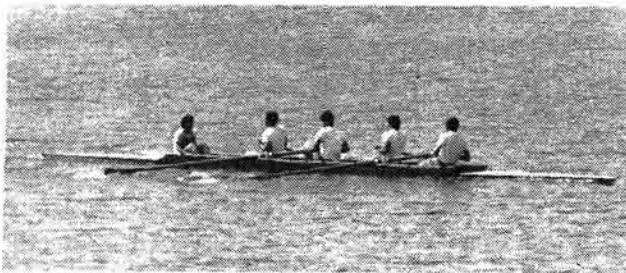
1st Place Mixed Crew (Lake Merritt and Independents)

- Cox Ted Van Bronkhorst
1. Sue Carson
2. Debbie Stewart
3. Marla Wong
4. Patricia Spratlen
5. Jennifer Scott
6. Mary Jane Callahan
7. Carolyn Walker
8. Jean Sacconaghi

MEN'S 4 WITH COX * (8 entries)

- 1st place - California Rowing Club
2nd place - University of California, Berkeley
3rd place - White Stud Rigger Stick Co.

* 2 heats 1500 and 1000 meters



The event was organized by Mickey Griffin and Al Casciato (Co. A). Tom O'Connell (Co. F). Steve Wolf (Co. G) and Bruce Gendron (Co. G) built the new dock in the week prior to the event, assisted by Cathy Jones (S/O Co. G).

Bruce Gendron did an excellent job of coordinating all the launchings off the dock. While Mark Hurley (CSTF) called the play by play from the starters launch. A special thanks also to Mike, Millie, Ann and Kevin Griffin for cooking and serving all the food and refreshments.

The entire event was something to be proud of and the participants and spectators knew that San Francisco's officers still know how to have a good event.

CHESS CHAMPIONSHIPS

NOVEMBER 25, 26, & 27

OPEN TO FULL TIME SWORN CALIFORNIA PEACE OFFICERS AND FEDERAL LAW ENFORCEMENT OFFICERS WORKING WITHIN THE STATE

LOCATION: Central Park Community Center
40204 Paseo Padre Parkway, Fremont, CA

FORMAT: All players will play as individuals in a six round tournament. Total scores of four designated players from each department will determine team scores. Departments may enter as many teams as desired. Teams of fewer than four may enter, but will compete with the four man teams.

FURTHER INFORMATION: Contact Jim Griffin, Solos, 11/7 p.m., 553-1245

RUNNERS NEEDED FOR CHRISTMAS RELAY

Contact Joe Mollo,
Ext. 1530 for sign-up

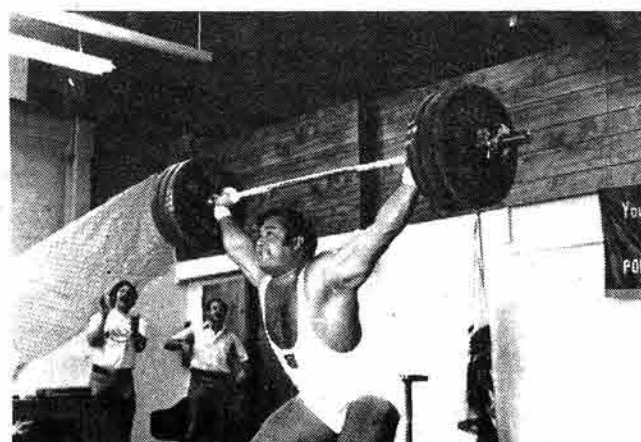
AMERICAN SNATCH RECORD

Weightlifting Record

Photos by Al Casciato



L-R: Steve Gough, Bruce Wilhelm, Bob Knighton



The warm-up at 371 lbs.



Victory as 391½ lbs. sets a new National Snatch Record



Ch. 2 interviewing the CHAMP

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SPORTS

BENEFIT FOOTBALL GAME

by Bob Del Torre

The 2nd Annual Benefit Football Game between the S.F. Police Department and S.F. Fire Department will be played on December 10, 1977 at 1 p.m. The site for the contest will once again be Washington High School (32nd & Geary). A raffle will be held at halftime for valuable prizes and donations will be given to the Special Olympics for the Handicapped.

The Special Olympics was created by the Joseph Kennedy, Jr. Foundation in 1968 and since then more than one million handicapped children and adults have experienced the joy of play and received the benefits of physical training and sports competition. In short, these Special Olympics are for the handicapped individuals who are given a chance to compete in various events and games.

Through Special Olympics we see more

clearly what really matters in life. In the world of Olympics, nation competes against nation. But in Special Olympics, nationality does not matter. What does matter in Special Olympics is courage and steadfastness. Striving rather than success. Determination rather than winning.

The mentally retarded have always been told, "You can't do it." But Special Olympics says "You can do it. All you need is a chance." Special Olympics is that chance. It is a new way to health. A new kind of joy.

Last year's benefit game raised \$6,000.00 for the Recreation Center for the Handicapped. Members of both Police and Fire Department football teams want to surpass that figure this year. With your help we can do it. Tickets are now on sale.

For donations contact:

Bob Del Torre	CSTF	7/3
Mike Lawson	CSTF	10-6
Joe Mollo	Police Gym	9/5
Ed McDonough	Northern	3/11
Jack Minkel	Ingleside	3-11

Golf Club News

On Friday, September 23, 1977 under beautiful clear sunny skies fifty-six players tried their best to avoid the numerous sand traps at San Francisco Golf Club. What a great course it is. With the exception of **Grant Fahs** who shot a seventy-five, and **Larry Dubour** who shot a seventy-eight, the golf course was the winner.

Larry had the low net score of the day, a 69. **Harold Schwartz** had a seventy, and **Grant Fahs** had a net 71. These were the only net scores of par or less, which is indicative of the toughness of the course.

The flight winners were: First: **Tom Gordon**, **Jerry Cassidy** and **Darol Smith**. Second: **Jim Skinner**, **Bill O'Brien** and **Joe Buckley**. Third: **Don Scott**, **Gary Bertucci** and **Larry Minasian**. Fourth: **Harold Schwartz**, **Bob Seghy** and **Ed Cummins**.

The Hole-In-One was won by **Carl Klotz** with a shot 10'7 1/2", followed by **Dennis Martel** at 10'11" and **Vic Macia** at 12'6".

I want to thank all the people at San Francisco Golf Club for having us at

their club for our monthly tournament.

On Friday, September 30, 1977 we played Bennet Valley Golf Course in Santa Rosa. We only had forty-two players but most of those who played were really impressed by a very nice course that is in excellent condition, in spite of the lack of water elsewhere. As a contract to San Francisco Golf Club, Bennett Valley is pretty easy. Twenty of our thirty-five handicapped players had net scores under par.

The low gross score was a 75 by yours truly. It seems like every time **Grant Fahs** doesn't play I have a pretty good round. **Tom Gordon** shot 76 followed by **Even Lammers** and **George Gamble** with 78's and **Larry Dubour** and **Dave Minner** with 79.

The low net winner was **Axel Lunn** who was one of five players with a net 64.

The flight winners were: First: **George Gamble**, **Tom Gordon**, and **Dave Minner**. Second: **Al Esperance**, **Vic Macia** and **Charlie Bates**. Third: **Wally Jackson**, **John Southern** and **Harvey Harrison**. Fourth: **Bill**

ANNUAL LAKE TAHOE ROW

by Al Casciato

On September 7th and 8th **Mickey Griffin** (Co. A), **Al Casciato** (Co. A), **Mark James** (Library), and **Neal Clayton** (House of Prime Rib) challenged Lake Tahoe by attempting the 3rd Annual Row.

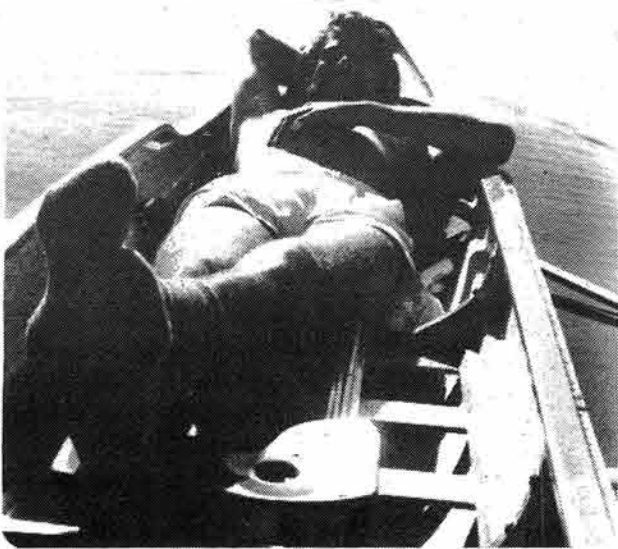


Griffin balances himself on shell

Griffin, the veteran of the 1st and 2nd lake rows plotted the course and guided the novices from South Shore to Emerald Bay and Tahoe City on the 1st day.

Overnighting with a big steak dinner and a welcomed sleep, the small boat fleet left at 5 a.m. on day 2.

Into Nevada past Deadman's Point, Kyber, etc. and back into South Shore. The beauty of a sunrise on the lake and the majestic scenery of Tahoe left everyone feeling serene.



Mark James takes 5 in the Dan Nilan double

We all ended up with blisters and a sunburn but vowed to return for such beauty hypnotizes the beholder.

Terlau, **Harold Schwartz** and **Emmet Cooney**.

The Hole-In-One was won by **George Gamble** with a shot 5'11" from the hole. He was followed by **Axel Lunn** who was 8'11" and **Mike O'Connell** 9'5". Isn't it strange that all the hole-in-one winners were also flight winners?

The guest flight was dominated by the San Rafael P.D. **Mike O'Brien** and **Dick Douglas** of their Department finished first and fourth respectively. **Mike O'Connell** a club member without handicap was second and **Chris Beebe** finished third.

The year 1977 is drawing to an end. In October we play Diablo Creek in Concord, in November we play Santa Rosa Country Club and in December we play Walnut Creek. I'm in the process of making a new year's schedule. Hopefully it will be as good or even better than last years.

The club is open to all active or retired members

Enjoy

Enjoy

THE COCA-COLA BOTTLING CO. OF CAL.-S.F.

of the S.F. Police Department. Anyone wanting to join, send a check for \$5.00 made out to the S.F. Police Golf Club, to me at the address below and I'll send you all the necessary information.

Jerry Cassidy, Secretary
S.F. Police Golf Club
Rm. 150
Hall of Justice, S.F.
or
237 San Marin Drive
Novato 94947

FOOTBALL TEAM NEWS

by Dave Maron

Playing in the Jackson Park Flag Football League, the San Francisco Police Athletic Team has found the going rough within the first three weeks of play.

Game one saw us suffer our first defeat 30 to 13. Our scoring plays came on a **Mark Porto** 15 yard touchdown pass to **Marion Jackson** and a **Jack Minkel** 4 yard run. **Bob DelTorre** grabbed two interceptions for the defense.

Game two, a 30 to 18 loss, was highlighted by a 70 yard kickoff return by

Jack Minkel. Lineman **Fred Kollar**, linebackers **Al McCann** and **Bob Crosat** showed well on defense.

Game three was a complete turn around from the first two weeks. **Mark Porto** behind fine offensive line blocking, threw touchdown strikes to **Jeff Barker**, **Jim Sweeney**, and **Jack Minkel**. **Dan Lawson**, **Lou Duran**, and **Mike Keyes** played tough defense. The result was a 33 to 26 victory.

Below is listed the team rooster:

FOOTBALL TEAM ROOSTER

OFFENSE	DEFENSE
Quarter Back Mark Porto	Defensive Backfield Mike Lawson Dan Lawson Mike Kelly
Running Backs Jack Minkel Mike Keyes	Line Backers Al McCann Bob Del Torre Lou Duran Bob Crosat
Receivers Marion Jackson Jim Sweeney Jeff Barker Dave Fontana Herman Clark	Defensive Lineman Herb Lockner Fred Kollar John Blessing Andy O'Mahoney George Stasko

NORTHSTARS CALENDAR

- Oct. 12: Meeting, 7 p.m.
Oct. 15: Cowbell Enduro
Oct. 19: Follies trip, Chas. Stuber is in charge, 6:30 p.m. at Whim House
Oct. 23: Jackhammer Enduro, national
Oct. 26: Meeting, 7 p.m.
Oct. 30: Bigfoot Enduro, national
- Nov. 6: Street ride, Doggie Diner, 9 a.m., Geary & Arguello
Nov. 6: Rattlesnake Enduro, national
Nov. 9: Meeting, nominations for next year's officers.
IMPORTANT
Nov. 20: Sonora Winter Enduro
Nov. 23: Election meeting, vote for your candidate
Nov. 26: Grizzly Bear I.S.D.T. Richmond Ramblers
- Dec. 4: Pearl Harbor T.T. ride, Cliff House noon, see to believe
Dec. 7: Meeting 1900 hrs. Harold will be scapegoat. Tora! Tora! Tora!
Dec. 10: Training Wheels, off road C.E.R.A.
Dec. 17: Club dinner, officers installation
Dec. 21: Christmas meeting, secret beverages, training films, etc.

For more information on events and membership, contact President **Jerry Donovan**, at Ext. 1278 or **Steve Heany** at S.F. Yamaha

