

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

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204

NO. 9

AB 301 SIGNED INTO LAW

by Paul Chignell

Major Defeat for Chief Gain

Governor Brown has signed Assembly Bill 301, "The Police Officers' Bill of Rights" into law thus drastically changing the methods used by law enforcement administrators in investigating their employees.

A week prior to the signing of this landmark legislation, the Governor's office floated a trial balloon in the direction of the California Organization of Police and Sheriffs. The Governor was under intense pressure from his own law enforcement appointees as well as Chiefs of Police to veto the bill, or in the alternative, to amend the legislation so that it would not have any major effect.

Emasculating amendments were sent over to COPS lobbyist Charles Oates from the Governor's chief legislative aide, Martin

Morgenstein.

At a meeting with representatives of the major police groups in the state, including the CHP Association, Long Beach P.O.A., San Francisco, Los Angeles Police Protective League, Association of Los Angeles Deputy Sheriffs, Torrance P.O.A., San Diego Sheriffs and others, Morgenstein was told to take the amendments back to the Governor and place them in the nearest wastebasket.

The anger and shouting by these rank and file representatives was readily made known to Governor Brown as was his commitment of October 1974 to sign a bill or rights for police officers.

Two police chiefs who consider themselves in opposing camps in the methods and styles of enforcing the law are Edward M. Davis of Los Angeles and our own Charles R. Gain.

However, these two administrators were sounding the same tune in their opposition to

a Police Officers' Bill of Rights.

Chief Davis sent a representative to Sacramento to lobby against the bill and even called a press conference to denounce the bill as a major detriment to law enforcement.

Chief Gain on the other hand is an interesting police executive to study in light of the fight over Assembly Bill 301.

Most observers of policing philosophies and police executives would place a man like Charles Gain in the liberal, due process model of law enforcing.

However, many police union leaders have said that liberal chiefs are strangely alike authoritarian chiefs such as Davis.

Liberal Chiefs espouse humanistic policing philosophies and make statements that the police can't do much about urban crime except to contain violence in a limited manner. They also stress the fact that police officers must strictly adhere to the constitutional rights and civil liberties of the citizens who the police serve.

BUT DUE PROCESS RIGHTS FOR POLICE OFFICERS IS A DIFFERENT MATTER ENTIRELY. Chief Gain was quoted as saying that Assembly Bill 301 was ridiculous; that lie-detector tests are good investigative tools; that if a police officer shouldn't worry if he has nothing to hide. This is strange rhetoric indeed for a liberal police chief.

Contrary to Chief Gain's opinion, the legislature of this state and the Governor have now rejected forced polygraph examinations for police officers. On January 1, 1977 that will be state law.

Contrary to Chief Gain's viewpoint, the legislature and Governor of this state have seen the need for due process rights for police officers.

The days of autocratic, gestapo tactics by certain police administrators are finally over.

Now that due process protections for police officers are law, police administrators will be watched closely and all violations will be referred to the Attorney General.

ATHLETIC INJURIES COMPENSABLE SAYS COURT

by Mike Hebel

On June 15, 1976 the California Court of Appeal affirmed a San Francisco Superior Court decision which had ruled that Officers Roddy Glover, and Bob Knighton were entitled to disability coverage and medical treatment for injuries they sustained while competing for the San Francisco Police Department's touch football team.



Bob Knighton, Mike Hebel and Roddy Glover review Appellate Court decision.

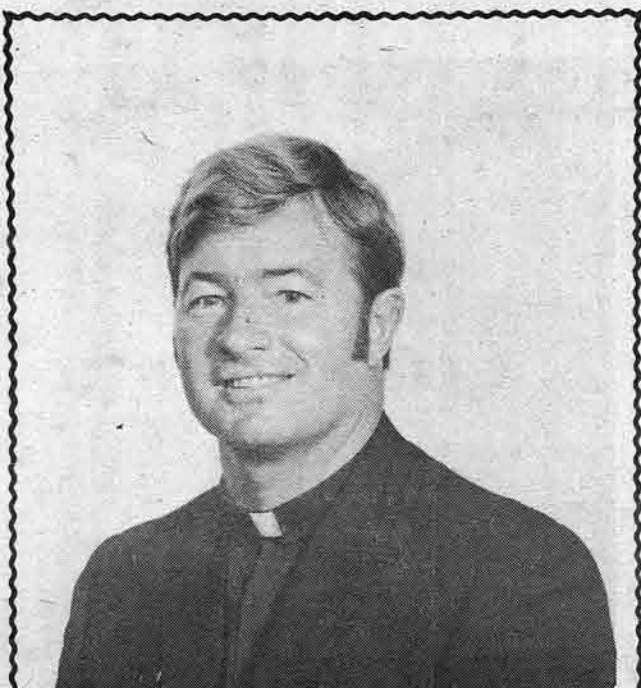
Retirement Board Denial

Bob Knighton participated in 1975 in the annual Police-Sheriff football game. During the course of this athletic endeavor he sustained a serious leg and ankle injury. The Retirement Board's compensation division placed him on disability leave and provided a physician after initial treatment by Kaiser. Approximately 93 days after his injury, he returned to work. He then received a letter from the compensation division informing him that his disability status was revoked and

the 93 days would be charged to his sick leave account. Knighton immediately filed for a hearing with the City's Retirement Board.

Roddy Glover participated in 1974 in the annual Police - Fire Football game. During the game he was hit with a hard blow to the right thigh which later required treatment in the emergency room at Mary's Help Hospital. The compensation division placed him on disability leave and provided a treating physician. Approximately five weeks after his injury, he returned to work. Like Knighton, he then received a letter from the compensation division informing him that his disability status was revoked and that the five weeks would be charged against his sick leave account. Glover also, immediately filed for a hearing with the City's Retirement Board.

On June 12, 1974 the Retirement Board heard both cases. It determined (Continued Back Page)



Rev. John Heaney, just dumped by Chief of Police Gain. See story on page 7.

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PAY RAISE

by Gale W. Wright

The Board of Supervisors passed the second reading our pay raise on Monday the 22nd of August, although I failed to find that fact in the local dailies. But that's alright, maybe they did us a favor. We should see the raise in our checks by September 29th, but with a great deal of hardwork by Rudy Miem's staff in Personnel, we may just see it on September 15th. As for the 13.05% pay

suit (police strike August 1975) the Appellate Court listened to oral arguments on August 11, 1976. Thus by the time you read this article, 30 days will have passed and that is important because the Court's ruling is expected within 60 days of the aforementioned arguments (and submission). You should be able to expect this check separately in late November.

EXPECT SOME MAIL

The Insurance Committee now has all of the \$2500 life insurance certificates for the Active Members and these will be mailed out starting on Monday the 13th of September. Secondly, the regular life insurance policies (\$10,000 or greater) will be mailed out on the heels of the first batch above. Thirdly, Christine and Bonnie of the Farroads

International Travel and Tours Agency, have prepared some material for you to consider. The timing is most appropriate as some members have already indicated they plan to do some traveling when they get those pay raise checks. So PLEASE, when you get this mail, read it. Don't get it confused with your "other" mail.

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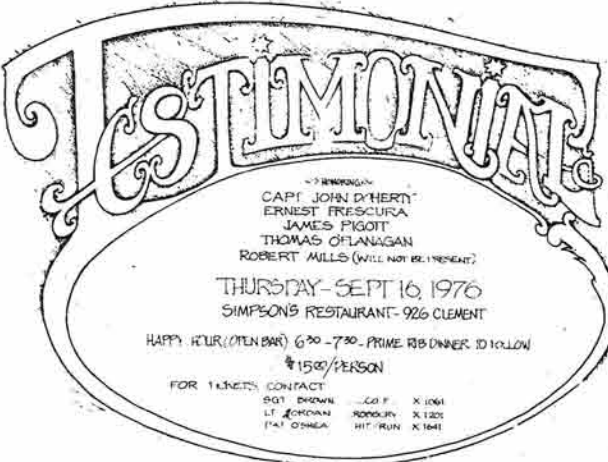
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TO THE MEMBERS OF THE 65th RECRUIT CLASS OF JULY 5, 1950

The 65th Recruit Class of the San Francisco Police Department will meet at Caesars Restaurant, Bay & Powell Street, Wednesday, September 15, 6:30 P.M., to celebrate our 26th Anniversary.

Members of the 65th Recruit Class whether in or out of the Department are invited to attend.
For additional information, please contact Sgt. Stephen Spelman at 567-3215/553-1158.

TESTIMONIAL



AMERICAN



LEGION

Cartoon by
Larry MacKenzie



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ADDRESS ALL CORRESPONDENCE TO: EDITOR, S.F. POLICEMAN 548-7th Street San Francisco, Calif. 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers Association for unsolicited material.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 548 7th St., San Francisco, Calif. 94103.
- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editors reserve the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-spaced.

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President's Corner

BY JERRY CROWLEY



Sergeant William Taylor.
Internal Affairs Bureau.
San Francisco Police Dept.,
Dear Sgt. Taylor:

In response to your request to interview me with regard to an Internal Affair complaint made by Ron Landberg, alleging a threat by me, against him on July 14, 1976 at a Police Commission meeting, I am enclosing Court papers and an order signed by Judge Mana on September 1, 1976.

As the Court papers allege, I feel that a response by me to your request to interview me would constitute a violation of my rights under Government Code Sections 3502 and 3506 and under Article 2, Section 2 of the California Constitution, and would have the same effect on the San Francisco Police Officers' Association.

Very truly yours,
Gerald A. Crowley
President, S.F.P.O.A.

IN THE SUPERIOR COURT OF CALIFORNIA
FOR THE CITY AND COUNTY OF SAN FRANCISCO

GERALD A. CROWLEY, Individually and as president of the San Francisco Police Officers Association, and SAN FRANCISCO POLICE OFFICERS ASSOCIATION,

Petitioners,

v.

CITY AND COUNTY OF SAN FRANCISCO, a Municipal Corporation; THE POLICE COMMISSION OF THE CITY AND COUNTY OF SAN FRANCISCO, and CHARLES GAIN, POLICE CHIEF OF THE CITY AND COUNTY OF SAN FRANCISCO

Respondents

Good cause appearing from the verified Petition onfile in this action.

IT IS HEREBY ORDERED that an alternative Writ of Mandate issue under the seal of this Court directed to Respondents in this action commanding them to refrain from:

- 1) Interfering with, intimidating, restraining, coercing or discriminating against Petitioners because of their exercise of their rights under Section 3502 of the Government Code;
- 2) Interfering with, intimidating, restraining, coercing or discriminating against Petitioners because of their exercise of their rights under Article I, Section 2 of the California Constitution;

3) Ordering or enforcing any order requiring Petitioner CROWLEY to appear before any investigation conducted by Respondents, their agents, servants or employees, with regard to any statements made or allegedly made by GERALD CROWLEY to Ron Landberg while attending a San Francisco Police Commission meeting on July 14, 1976; or.

In the alternative, to show cause before this Court at the Courtroom of Dept. 1, at City Hall, San Francisco, California 94102, on Sept. 15, 1976, at 9:15 a.m., why they have not done so.

IT IS FURTHER ORDERED that a copy of the alternative Writ and a copy of the Petition and this Order be served at least 10 days before the hearing on the above order to show cause.

Dated Sept. 1, 1976

/S/ Lawrence S. Mana
JUDGE OF THE SUPERIOR COURT

Charles R. Gain,
Chief of Police,
San Francisco Police Department,

Sir:

Intimidation of the San Francisco Police Officers' Association Labor Relations Committee will not be tolerated. Your personal attack on myself and this Association at the request of the White Panthers is clearly a tactical move growing out of this tragic alliance.

The use of Internal Affairs as a demeaning and intimidative tool in the Collective Bargaining process is a blatant example of an unfair labor practice.

A great deal more serious is the personal role that all of you have played in this unwholesome scenario. The presence of the Chief of Police and various Commissioners during the entire incident under investigation as well as the inflammatory way the Police Department has handled this incident clearly shows the difference between your public statements, calling for communication, and your private actions in stifling that communication.

This duplicity of purpose and this harassment of our Association representatives, as well as the personal attack on my integrity, by this, and other acts call into question, the integrity of your own public pronouncements concerning open and honest negotiations between the Police Commission and the Police Association.

I sincerely hope that this incident has illuminated the need for private negotiations devoid of innuendo and rhetoric espoused by outside groups. Intimidation has no place in prolonged discussions on working conditions. Discussions must be conducted in a neutral atmosphere, absent of fear and pressure.

It is the position of the San Francisco Police Officers' Association that we begin immediately to meet and confer on those rule changes, under discussion, as well as negotiating the new Memorandum of Understanding. It is also our position that these meetings be held in a place other than the Hall of Justice.

Respectively,
Gerald A. Crowley
President, S.F.P.O.A.

Complainant states that the herein named officer pointed his finger at him and made the following statement to him, "If you stay in this building much longer, you'll stay in here for good"

Complainant states he feels that this statement was a "threat to his safety and well-being". Complainant further states that the statement was uncalled for and it was apparently the result of Sgt. Crowley's anger at a decision that the Police Commission had just made which allowed complainant and his group to attend a scheduled meet and confer session with the S.F.P.O.A. and the Police Commission.

Complainant states that the statement made by Sgt. Crowley was witnessed by the following:

1. Shirley Fretias
2. Larry Weisman - 668-806
3. Amity Schwartz - 777-4880

Complaint is C.U.A.O.* for the threatening statement made by Sgt. Crowley to the complainant. *Conduct Unbecoming An Officer

INTERNAL AFFAIRS ROTATION NECESSARY!

by Paul Chignell

The key to adjudicating citizen complaints against police officers fairly and impartially is embodied in the talent and performance of IAB investigators.

These investigators must have the ability to relate to a citizen's frustration when dealing with an incompetent or corrupt or rude police officer. They must be able to investigate a matter fairly without siding against the officer or the citizen.

Finally, an intimate knowledge of the perimeters within which a police officer works, is indispensable to an IAB investigator.

Police work is a profession; but is a highly flexible profession. Procedures and policies; conditions on the street are in a fluid state. **Rotation is Necessary.**

Talk to any officer who has spent some time away from Patrol and the first thing that he will say is

"I've got a lot to learn."

How can a Sergeant of Police investigate other police officers when he has been insulated from police work. He can't.

For that reason certain investigators should be sent out to the district stations so that they may re-acquaint themselves with changing police conditions and changing police procedures.

The men with the longest tenure at IAB should go first followed by more recent additions to the unit.

I know it will be difficult for some of these men to work nights or weekends for a while, but I'm sure that the experience they will achieve will be beneficial to themselves and the department.

Perhaps after a period of time, these men will desire to go back to the Internal Affairs unit for another detail equipped with valuable patrol experience.

(Continued Back Page)

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by Joseph Alioto

Reprinted from
S.F. Examiner

When I served on San Francisco's School Board, a lively debate rocked the community. Should school board members be elected or appointed?

School board composition in those days was on a formula. Two Protestants, two Jews, two Catholics and a labor leader. In that combination the tradition

required that there be two women and at least five (out of seven) "safe" votes from the downtown business community.

Nevertheless, I thought at the time that the appointive system of selecting school board members was working and should not be changed.

Later, when some new school board members gained fraudulent voter confirmations by promising one thing and delivering the opposite, I and others led the fight for an elective school board that would insure accountability to the informed will of the community.

Different times — different customs.

Now I find myself with the conviction that the evolution of San Francisco as a representative democratic city requires a different method of electing our supervisors.

In 1973 I believed our city-wide, at-large method of electing supervisors was effective. We were able to elect a black and a Latino to the Board of Supervisors after their appointment by Mayor Shelley in the case of the black and by me in the case of the Latino.

But the experience of the past year has demonstrated abuse of an at-large election that we hadn't counted on. It consisted of supervisors agreeing in advance to vote as a block on crucial votes

to avoid electoral responsibility on an individual basis.

It intensified as a group of supervisors took over effective control of The City when a power vacuum developed in the mayor's office. And it is symbolized in the fact that five supervisors come from one neighborhood and a majority from two, despite the opinion that San Francisco is basically a city of 23 separate little cities, plus downtown.

Electing supervisors by districts has the double virtue of lessening the expense of campaigns and dependence on campaign contributors who believe — not without justification — that some supervisors

can be bought cheaply.

Besides, the districts will be good training grounds to serve ease of entry for new faces in the political life of The City.

Most of the present supervisors are out of touch with the basic needs of working men and women, the poor and the underprivileged. They continue to court the outmoded demands of those who would place artificial restraints on our society to maintain an equilibrium that suits their economic condition while it devastates those on the way up.

There will be time enough to debate the merits of the precise way to

draw district lines or other niceties. We ought to get moving with the existing ballot measure to change the method by which we block vote our supervisors.

There is a continuing lusty debate over the effect of the modern city upon human personality. The classic city, according to Aristotle, was a place where people dwelt together to pursue the highest aspirations of the human spirit.

In the struggling environment of this city I think we have developed vital separate communities whose diversity can be furthered in a district system of electing supervisors.

(Emphasis added.
Editor)

How politicians guard their turf

by Dick Nolan

Reprinted from S.F. Examiner

To me and at least 37,000 San Franciscans the most important issue on the upcoming ballot is an initiative measure providing for district election of supervisors. In this one the people of the neighborhoods are trying once again to assert their right to have a voice in how the city is run and by whom.

You would think, to hear the outcry from the entrenched power structure, that what's being proposed — district elections — is red revolution. Yet the system the neighbors want is universal elsewhere in California and has been for ages.

The immediate effect of

district elections would be to dump most if not all of the present supervisors, so it is scarcely remarkable that the Board is using everything this side of bayonets to put down the neighborhood uprising.

There is very little the incumbent supervisors can use by way of positive argument, their own record being so generally shabby, and the city under their control being two jumps ahead of disaster, physically, fiscally and otherwise.

But power is power, and they have it, and they propose to use it in every way they can in order to keep it. That's practical politics, whatever may be

said about the ethics or morality of it.

We have, for instance, the gimmickry of the "free" ballot argument. This ought to be a pretty sound and democratic device, the opportunity for citizens to state their views in the official voters' pamphlet without having to raise a sum of money in order to do it.

In the practical way the supervisors run things, however, they have set themselves up as a board of censors. The net effect is that if they don't like an argument they can reject it.

This is what a board committee did the other day with the proposed

ballot argument in favor of district elections.

Power is power, and no weapon is to be neglected. I rather imagine that the full board today will back the committee's action. In fact I have bet \$50 on it, that being my reaction — a \$50 contribution toward the \$400 the neighborhoods will need to get their little essay in the ballot pamphlet.

The "no" argument, the supervisors' argument, won't cost the supervisors a dime, of course. Power is power, and if you have it you neglect nothing, however small.

It happens that \$400 looms pretty large to the neighbors, if not to the

well-heeled campaigners against representative elections. From the first the drive for district elections has been a shoestring, shoe leather effort, depending almost entirely on the dedicated work of individuals who believe it.

My own interest in district elections goes so far back that it is almost painful to recall. It took me only a few months as a young reporter to see that the Board of Supervisors, as constituted, represented only heavy bucks in the city, the owners and operators.

And also that only district elections could revitalize the politics of this company town.

That running for supervisors should require the same effort, and somewhat the same financing and organization as running for mayor, was patently a closeout against able candidates without heavy money backing. It puts a lot of bought-and-sold bums in office and kept them there.

This of course is not to say that there have not been some good legislators in the mix over the years. But remote benevolence, even when that much occurs, is not democracy. I'm something of a crank about democracy. I do believe we should try it.

(Emphasis added.
Editor)

CITY WORKERS & THE RIGHT TO STRIKE

by Joseph Alioto

Reprinted from S.F. Examiner

City workers, the right to strike and the right to bargain collectively are emotional issues that hang on acrimoniously despite an opinion by almost everyone about the correct remedy. So maybe an unpopular opinion by one who has worked in this unpopular vineyard might be appropriate.

All strikes are wasteful. Many are crippling. They should be sedulously avoided except as an absolute last resort.

But no American yet has suggested a total solution to the problem short of establishing a socialist state. Attempts to eliminate strikes in the civil services "by passing a law" have succeeded to about the same extent as attempts to eliminate sin by the same means.

Nor are the courts adequate to the task of dealing with strikes by public workers. Injunctions don't teach schools; court orders do not fix sewer pipes. Furthermore, judges have been notoriously unwilling to get tough when their injunctions are contemptuously flouted by thousands of public employees acting in concert.

This is a recognition on their part that there is a wide and widening gap between the realities of life in the public sector and the exhortations of the law. The

underlying reason is that in ultimate analysis a worker generally has a constitutional right to withhold his or her labor over a matter relating to terms and conditions of employment. In the background is the congressional declaration in the Clayton Act that the labor of a human being is not a commodity of commerce.

The reasons we assign for saying that private workers, but not public workers, have a right to bargain collectively and therefore to strike, will not stand analysis. What difference is there between a strike by a waitress in Trader Vic's or a waitress in a school cafeteria? Or between a stenographer who works for the president of Standard Oil or one who works for the manager of the Art Commission?

Isn't it rather obvious that strikes by railroad workers, teamsters, or dock workers are infinitely more crippling than strikes by clerks in the Marriage Bureau, guards at the Art Museum, or secretaries on the Public Utilities Commission? Public or private is not the touchstone, but rather the impact on people.

There are some who would contend that a strike on some agencies of City Government (for example, the Planning Commission) might actually improve the quality of municipal life. And there is always that wag

who answers the question, "How many people work at City Hall?" by saying "Half of them." A slander to be sure, because City workers on the whole exhibit at least as much diligence as their counterparts in the private sector and less a disposition to build empires than their equals in private corporations. However, it bespeaks an attitude about how seriously some critics of public unions regard public strikes when they aren't fireballing jeremiads about them.

Police, fire fighters and jail guards are three categories of public workers who do not have a moral right to strike. In San Francisco, at least they are willing to acknowledge this limitation but only in turn for legalized machinery to air their grievances and to resolve impasse by binding arbitration. The public agencies simply are not going to get away with their standard declaration: "You can't strike and we won't give you arbitration either."

It's been demonstrated time and time again that this attitude simply won't stop public strikes. What has a chance of working is a system which provides for collective bargaining and arbitration by law or by contract. Even that won't work 100 per cent of the time, but it will do a lot better than what's happening now.

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City Worker Replies

I, as a city employee, was surprised to read that Supervisor Francois had declared that city employees were no different from prostitutes.

I for one did not feel hurt. In fact I was happy. This is the first time in my 28 years with the city that our classification has been upgraded.

There is one catch. Most prostitutes have pimps, so I guess Mr. Francois and any other supervisors who agree with him must be ours, as they rule the employees, wages, etc. City employee work all the hours they can get, while the pimp sits back collecting his wage (with no cut in his pay).

If this is the attitude of the supervisors toward city employees, then all I can say is God help them.

Mrs. T. Broussard
San Francisco

AB 301 Signed into Law

Governor Jerry Brown
State Capitol Building
Sacramento, California

Dear Governor Brown,

On behalf of the 200,000 police officers represented by the International Conference of Police Associations, including those in the great state of California, I wish to express our heartfelt thanks and appreciation for your favorable action on AB 301 - The Policemen's Bill of Rights.

This type legislation has been one of the major goals of the I.C.P.A. throughout the country and I am pleased to see California under your leadership become one of the standard bearers for police officers.

A copy of this letter has been forwarded to the California Organization of Police and Sheriffs who join with me in extending our congratulations to you.

Sincerely,
Edward J. Kiernan
President

Blood Bank

My sincere thanks to Mr. Con Lucey of the Blood Bank Committee and to all members of the POA for replacing the blood my late husband (Retired Sgt. Thomas W. Cassidy) used while undergoing open heart surgery at Mt. Zion Hospital. I shall always be so grateful for what you have done.

Mrs. Thomas W. Cassidy

Police Are Fine People

Dear Mr. Gain:

As a native San Franciscan for 60 years, I am angered at the attitude of some of the people in San Francisco towards the majority of Police Officers for what a few do.

I found an envelope on August 7 with \$675 in cash plus two bankbooks with thousands of dollars deposited in each one. I could have kept that cash and so could the two Police Officers I turned it over to, since everyone said I was crazy to turn it over to them because it could be kissed goodbye.

Now this all comes from the way these fine men are belittled by some of our so-called public servants, the news media, radio and TV, because of a small percentage of people who shouldn't be Police Officers.

I don't see how the Police Officers are supposed to control and still cater to the garbage that is infiltrating into this once beautiful city at the same time. No wonder their morale is low; mine is too just looking at Polk Street, Market Street, Mission Street, the Tenderloin, etc., which I won't mention.

I ask you, as their boss, to see that the enclosed "recognition" notes be forwarded to Officers Bellos and Carlin, to let them know that some of the public still appreciates honesty and fine service.

Thank you
Sincerely,
Mary T. Kelly

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Gregg M. Lipanovich, 2960 Webster Street, San Francisco, is a member of the 1976 Star Club of New York Life Insurance Company. He has qualified to attend an educational conference in San Diego, California.

Membership is based on 1975-76 sales records, according to General Manager LaVerne F. Atherly of the company's Embarcadero general office.

Greg's new phone number is 393-6276.

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IN DEFENSE OF HEALY'S

by Gale W. Wright

As usual when things are going well, everybody loves everybody. But when a member doesn't understand a situation, in this case insurance, his circumstances become very self-righteous. Not that one should not look out for his own best interests, but when satisfaction is not immediately forthcoming, then it is very easy to bad rap the company or person whom may thought to be responsible.

Case in point is the Healy Insurance Agency. The first "sore" was opened about November of 1974. Auto insurance via payroll deduction was cancelled by the Traveler's Insurance Company. **NOT by Healy's**, but by Traveler's. Who got knocked? You're right, it was Healy's.

Ray Peterson and Bill Healy broke their behinds to get an extension from Traveler's so they could locate other carriers who would take over the auto insurance. They found two companies who filled the gap, but they had to consider the new business as "new" and not continued, thus some rate increases occurred. **Who got the blame?** Healy's again.

Then this year the sky came falling down when the Department of Insurance of the State of Illinois ordered the Old Republic Insurance Company (Founders of the Public Safety Officers' Services, Inc.) to CEASE AND DESIST selling anymore "Group" life, dental, or accident & sickness policies.

Typical questions asked of me were, "Are we going to sue Healy's?" "Why?" I would respond, "Well look what they are doing to us. I've paid them a lot of premiums, you know and now they are screwing us."

Healy's is an independent broker which places the types of insurances their clients desire. Ray Petersen, who is now the President of Healy's, is a former SFPD officer. He approached the Insurance Committee a few years back with better coverage at better premiums than were then being paid by the members.

My answer to "screwing" us was and is, that the Dept. of Insurance of Illinois issued the Cease and

Desist order, not Healy's. As a matter of fact, Healy's did everything possible to protect us:

1. Immediately found another carrier who would take over the existing life insurance policies and no increase in cost.
2. Got Old Republic to keep their Claims office here in the Russ Building, open as many weeks as possible to handle all existing claims.
3. Located another carrier who would continue to write 1st day accident coverage, which is so "popular" here in S.F. (Unfortunately, this company got cold feet with so many applications coming in, and they closed the door after the first hundred or so applied for the 1st day policies.

Then Dan Sargent of Healy's located the Springfield Life Ins. Co., which would sell not 1st day, but 7th day, 14th day or 30th day coverage. And it sold well, until still another company was found from the Mid-west, which said they would sell 1st day coverage.

Why all this trouble? Because you the consumer demanded it. But that honeymoon lasted only a hundred or so policies, and now that company says "no more." (Incidentally, if you have a 1st day coverage policy, **HANG ONTO IT, FOR IT IS LIKE GOLD!**)

4. Petersen and Healy knew the Old Republic Dental Plan was losing money. That's why they told us about the Preventive Dental Health Foundation. I have dealt directly with PDHF and now we have that great dental plan.

So I put it to you, tell me how Healy's is screwing anybody??? Oh sure, there are some individual member's problems and I don't deny that. These problems will be worked out soon to the satisfaction of the member(s) involved; you have my word on that. But to my knowledge, they are doing a very good job for us 97% or better in all respects, all of the time. If you believe different, please let me know.

Crime and Empire Building

The Los Angeles City Council recently informed the Justice Department that it will not accept a \$3.5 million grant it was scheduled to receive from the Law Enforcement Assistance Administration. The reason? LEAA was pressuring the Los Angeles Police Department to amend its hiring practices. According to the council and to police chief Edward Davis, LEAA wanted the LAPD to impose minority quotas, end testing for applicants and for promotions, eliminate physical agility tests and abolish its 5'7" minimum height requirement.

This example of bureaucratic ukase abounds in ironies, especially since **LEAA previously commended the LAPD's minority recruitment program as a model for others.** The 7,400-member police force includes 411 black men and 16 black women, 631 Hispanic men and five Hispanic women, 50 Oriental men and one Oriental woman, plus 10 Indians, and 132 Caucasian females. A number of minority policemen hold high ranks.

The makeup of the LAPD does not mirror the precise racial or ethnic makeup of the City of Los Angeles, to be sure. But there are perfectly valid reasons why everything from language barriers to the reluctance until very recently of blacks to seek careers in a profession many looked upon with some suspicion if not enmity. This attitude is changing, but it will take time before that change is reflected in big city police membership rolls, especially so in view of hiring freezes and cutbacks resulting from recent budget squeezes in most big cities.

Yet the above is mostly beside the point. **The point is, what is LEAA doing meddling in local police policies?** By stretching matters to the breaking point it can perhaps be argued that law enforcement has some relationship to minority attitudes about crime, which in turn are related to minority representation on police forces. But there is no lack of federal state and city agencies to deal with such concerns. **LEAA, on the other hand, was created as a direct federal response to public concern about crime—not about minority recruitment and similar sociological matters.**

Yet increasingly LEAA seems to have lost sight of its origins and its mission. Several months ago two independent studies of the agency, including one commissioned by the agency itself, concluded that it has accomplished little in the fight against crime despite the expenditure of about \$4.5 billion since 1968. They agreed that its most notable accomplishment has been to generate mountains of red tape and bureaucracy.

Rarely a day goes by that LEAA press releases don't trumpet another advisory panel, project or study that is only tangentially related to crime but very reminiscent of the empire building that took place during the federal "war on poverty." Meanwhile, LEAA's budget has grown from \$63 million in 1969 to \$753 million for fiscal year 1977. And crime continues to skyrocket.

Law enforcement officials we speak to generally approve of LEAA's efforts in keeping them posted about the latest technology for fighting crime. But they also feel that in an effort to construct a bureaucratic empire, **LEAA has gone off in a thousand different and largely useless directions.** Yet because the agency has the money to dangle in front of cooperative local police departments, **few have had the courage to resist it.** Chief Davis claims that LEAA director Richard Velde said that Los Angeles and its police department could expect retaliation from other federal agencies for turning down the grant. Mr. Velde denies this, but it would hardly be unprecedented for a rebuffed bureaucracy to threaten retaliation.

What we appear to be witnessing is a repeat of the federal role in education—a role that prompted Yale President Kingman Brewster to lament that accepting federal support for physics, for example, means "we must conform to federal policies in the admission of women to the Art School, in women's athletic facilities..." So far federal "crime control" is only a miniature version of that effort, but it is advancing rapidly in that direction and with a similar lack of concrete results.

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Gain removes Father Heaney as Police Chaplain

Sgt. Jerry Crowley
S.F.P.O.A.

Dear Jerry,

Enclosed you will find all of the letters which have passed between myself and the Archbishop since the Chief's first indirect request for my resignation. Enclosed also is a letter from the Board of Supervisors which may have been one of the initial causes for Chief Gain's dissatisfaction with me as Chaplain of Police.

To fill you in on what has happened, it all started after the Northern Station Golf Tournament in July. Allegedly I made some remarks at that Tournament which could be construed as uncomplimentary to Chief Gain. Actually they were less uncomplimentary than they were critical. Following that Golf Tournament and the alleged critical remarks, Captain Mortimer McInery phoned me and suggested that since I live outside of San Francisco the Chief thought it would be a good idea if I resigned as Chaplain of Police.

I do not feel that my geographical position is sufficient to warrant such a request since during the eight years that I have served the San Francisco Police Department I have lived only four months in San Francisco. I informed Captain McInery that if the Chief wanted my resignation that he should write me a letter. I also informed Captain McInery that I would not resign.

Within two weeks of that phone conversation Captain McInery brought Chief Gain to the Archbishop's office for the purpose of getting me to resign. When I first spoke to the Archbishop after that meeting, at which I was not present, he informed me that since the Chief had not asked for my resignation he, himself, would do nothing.

However, following that conversation with the Archbishop he wrote me the enclosed letter of August 24. I responded with the enclosed letter of August 30 which he answered on September 2 and you will find enclosed my response to that letter of September 3. On receipt of response from Archbishop McGucken to my letter of September 3, I will contact you immediately.

I am not in the business of causing trouble for anyone, least of all my Archbishop to whom I owe allegiance and loyalty, however. I am quite dismayed over the lack of due process in this whole matter and I feel if Chief Gain wants me out he ought to publicly state his reasons and give me the opportunity to respond.

Thanks very much for your promise of support. I appreciate your loyalty and that of the men.

Sincerely
Father Heaney

Most Reverend Joseph T. McGucken
Archbishop of San Francisco
Your Excellency,

This is a very difficult letter for me to write. I have waited almost a week to respond to your letter of August 24 because I wanted to be sure that I wasn't responding out of bitterness or disappointment. And I must admit that these



Father John P. Heaney

feelings were very strong in me when I read your letter advising me that you were going to "appoint" another chaplain to the San Francisco Police Department.

I was not only dismayed by your letter but also surprised since just a week prior you had assured me that as long as the San Francisco Police Department had not asked for my resignation you would not take any action. At that time I felt assured of your support. I don't know what happened to change your attitude but I would like to explain the position in which I am placed because of your decision.

First of all I would like to point out that it is quite clear that Chief Gain wants me out as chaplain. For reasons known only to himself he is unwilling to take the responsibility for my resignation or dismissal and so with the help of Captain McInery he has put the onus on you. This ploy is not going to be effective since it is not possible for the Archbishop to "appoint" a police chaplain. The Archbishop only recommends and the Chief of Police appoints. I was recommended by you and appointed by Chief Cahill in 1968.

If Chief Gain does not want me as a Police Chaplain it is up to him to ask for my resignation. I, of course, have no intention of resigning especially since no one has given me any good reasons why I should do so. I have served the San Francisco Police Department well over the last eight years and I believe I have the confidence and loyalty of most of the men in the Department. For me to resign at the request of the Chief would be tantamount to an admission of guilt. If Chief Gain wishes to dismiss me I will ask for a hearing before the Police Commission.

I have no intention of embarrassing you or the Church, but my personal integrity is of great

importance to me and I cannot stand meekly by while that integrity is under attack even if only by implication.

You ended your letter of August 24, "With thanks for your loyalty. . .". I may not have much more to offer than that loyalty but I can honestly say that I have always given my 100% since I said "Promito" 23 years ago. I value the virtue of loyalty very highly and you can be assured that you will always have mine. In this case I expect very little in return — just the opportunity to be supported by my Archbishop until proved unworthy or incapable of filling the position concerned.

Sincerely yours,
Rev. John P. Heaney
Pastor

Most Reverend Joseph McGucken
Archbishop of San Francisco
445 Church Street
San Francisco, Ca. 94114

Dear Archbishop McGucken,

I am a sergeant in the San Francisco Police Department assigned to the Bureau of Inspectors.

I am writing this letter requesting that you reconsider your removal of Father John Heaney as Assistant Chaplain of the San Francisco Police Department.

Father Heaney has done an outstanding job as Chaplain for the members of the San Francisco Police Department. He has the respect and admiration of members of all denominations and faiths.

I can attest by personal experience that Father Heaney was one of the first to arrive at the scene of any injured or dying police officer. Father Heaney was always available to visit the sick and minister to the spiritual welfare of the members desiring his services. He visited the police stations and bureaus and ministered to many police officers and their families in difficult situations.

It is felt throughout the entire police department that this highly respected priest was asked to resign because of his criticism of Chief Gain.

At a time when the morale of the men and women of the San Francisco Police Department is at an all time low, the removal of our most popular and respected Chaplain can only serve to make the situation worse. I know that you and Father Heaney are both dedicated to the service of Our Lord, Jesus Christ. I will keep you both in prayer. May you be led and guided by the Holy Spirit in your decision.

Your brother in Jesus' Love,
Sgt. James J. Crowley

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BOARD OF DIRECTORS MEETING
July 27, 1976

The meeting was called to order by the President at 1020 hrs. After the Pledge of Allegiance to the Flag, the roll call showed eighteen (18) members present and two (2) absent. Those members absent were McVeigh and Ackerson.

The regular order of business was suspended so that a presentation could be made to the board in regards to the Health Service Foundation and how it could help our various insurance and community service accounts. After considerable discussion of this matter by all members, including the Treasurer of the Insurance Trust Committee, Paul Husby, and presentation by Mr. Stan Fisher of the Foundation, a vote was taken.

On a motion by Benner and a second by Ballentine, the board voted unanimously to allow the Health Service Foundation to scrutinize all of our Insurance and Community Service Accounts and bring back to the Board a cost figure for handling the accounts.

The regular order of business began with the Treasurer's Report. Treasurer Ballentine stated oral arguments concerning our negotiated wages as a result of the strike are scheduled for August 11, 1976, 1000 hours before the Appellate Court. The board approved the Treasurer's report as it was printed in the previous Policeman.

The board also approved the Secretary's report as it appeared in the Policeman.

Director Delmas gave a Civil Service Committee report. He stated that we had exhausted all of our options in having the Alberigi appointment reversed. He further stated the attorney for the other seventeen officers who feel that they should be appointed Assistant Inspectors, are preparing to pursue this matter through the courts. With this information, it was motioned by Wright and seconded by Bell to have Attorney Solomon take whatever legal steps available to stop all of these people, including Alberigi from circumventing the Civil Service Merit System. This vote was 13 for, 4 against and one abstention.

Mike Hebel gave a retirement report and also informed the board of the pay status for the current fiscal year. The Civil Service Commission certified an increase of 11% as per the survey and recommended this to the Board. This was explained more in detail in last month's Policeman.

Secretary Patterson gave an ICPA report and will have a more detailed report of the ICPA Conference in Palm Springs in the next Policeman.

President Crowley presented each board member with the first draft of the new Memorandum of Understanding. The Labor Relations Committee will be meeting with the Commission as Their representative on the Memorandum in the near future.

The President also brought the board up to date on the proposed ICPA Political Convention to be held in Chicago in October and on our local ballot measures. All of these were explained in the last Policeman.

It was motioned by Chignell and Seconded by Benner that the board endorse State Senator Milton Marks for re-election and that we send out a mailing for him at our expense and donate \$1,000.00 to his campaign from our Voluntary Contribution Political Action Fund.

Joe Patterson, Secretary S.F.P.O.A.

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SLOGAN FOR SFPOA

"I sleep with alligators OR send me a can of BRASSO when I send in my dues."

Now that we are faced with inflation in the SF-POA, namely higher dues, I think we should once and for all clear up the problem of several associations playing a tug of war with City Hall.

To be brief, a member should not be allowed to belong to more than one association at a time.

Another approach is to eliminate all those above the rank of Sergeant. This would eliminate any conflict of interest when it comes to collective bargaining, budgets, etc.

A more radical measure would be to assess each member on his or her base pay. After all, most pay raises are based on a percentage and if the association saves his job some say, monetarily, he has more to gain. As we all know, the higher your life insurance, up goes the premium. When this all comes about, circa 10 years, I'll have the satisfaction of knowing that I was ahead of my time.

Karl Karlson.

S.F.P.O.A. BALANCE SHEET
MONTH ENDING JULY 31, 1976

MEMBERSHIP: ACTIVE	1349	RETIRED	555
ASSETS		LIABILITIES & RESERVE	
Petty Cash	101	\$ 150.00	Payroll Taxes Payable 399 \$ 692.68
General Fund	103	9,109.10	
Legislative Fund	105	32,000.71	Unexpended Reserve 501 40,567.13
		\$ 41,259.81	\$ 41,259.81

S.F.P.O.A. INCOME STATEMENT
MONTH ENDING JULY 31, 1976

INCOME:			
Dues - Active	601	\$ 15,918.20	
Dues - Retired	603	2,097.00	
			\$ 18,015.20
EXPENSES:			
Administrative			
Dues Collection	723	40.47	
Equipment Rental	728	176.25	
Janitorial Service	753	111.65	
Maintenance (Equipment)	761	184.05	
Mailing	771	525.23	
Public Relations	772	289.95	
Rent	773	325.00	
Salary - Office	776	1,761.00	
Salary - Executive	777	2,678.25	
Supplies - Office	781	276.33	
Supplies - Admin.	782	87.14	
Tax - Payroll	783	835.51	
Personnel Property Tax	784	89.12	
Utilities	792	279.24	
Building	794	102.55	
		\$ 7,761.54	
Committee			
Health Svc/Retirement	830	727.50	
Insurance	835	1,286.25	
I.C.P.A.	840	1,003.20	
Legislative	845	225.39	
Labor Relations	850	378.39	
Screening	860	2,551.27	
Publications	863	595.00	
C.O.P.S.	870	3,000.00	
Insurance Life (PMIF)	872A	1,696.41	
Insurance Dental (PMIF)	872B	1,373.00	
		\$ 12,838.41	
			\$ 20,599.75
			\$ 2,584.35

S.F.P.O.A. BALANCE SHEET
MONTH ENDING AUGUST 31, 1976

MEMBERSHIP: ACTIVE	1349	RETIRED	555
ASSETS		LIABILITIES & RESERVE	
Petty Cash	101	\$ 150.00	Payroll Taxes Pay. 399 \$ 599.84
General Fund	103	280.62	Unexpended Reserve 501 42,709.22
Legislative Fund	105	42,878.44	
		\$ 43,209.06	\$ 43,209.06

S.F.P.O.A. INCOME STATEMENT
MONTH ENDING AUGUST 31, 1976

INCOME:			
Dues - Active	601	\$ 16,215.94	
Dues - Retired	603	171.00	
			\$ 16,386.94
EXPENSES:			
Administrative			
Office Equipment	215	105.97	
Awards & Donations	705	539.00	
Bd. of Directors	709	18.00	
Dues Collection	723	40.47	
Equipment Rental	728	176.25	
Janitorial Service	753	111.65	
Mailing	771	244.58	
Public Relations	772	80.75	
Rent	773	1,119.00	
Salary - Office	776	1,650.91	
Salary - Executive	777	2,212.80	
Supplies - Office	781	151.29	
Supplies - Admin	782	124.99	
Tax - Payroll	783	305.31	
Utilities	792	327.68	
		\$ 7,295.85	
Committee			
Health/Svc	830	400.00	
Insurance	835	829.50	
ICPA	840	282.84	
Legislative	845	660.45	
Labor Relations	850	4,035.44	
Screening	860	555.25	
Publications	863	124.50	
COPS	870		
		\$ 6,949.00	
			\$ 14,244.85
			\$ 2,142.09

Dear Association Member:

The San Francisco Police Officers' Association, the California Organization of Police and Sheriffs, the Federated Firefighters, the California State Firefighters, the United Firefighters of Los Angeles City, as well as many independent Police Associations throughout the State have formed a Coalition concerning one issue. That issue is Binding Arbitration and Collective Bargaining.

This Coalition has endorsed or rejected candidates based on their position regarding this issue. We have taken the position that we must target our time and energy in several Senate elections. We must unseat those incumbent Senators and Assemblymen in order to change the balance of voting power in the Senate Legislature.

Toward that end we need the participation of all those members of our Association. If you are an out of town resident and have families and friends in San Francisco, please contact them. Your positive response is vital to your representation and future benefits. There is much precinct work to be done. If you are only active in your immediate block or two block are it can be extremely beneficial to our common goals:

- 1) The use of your home for one day to introduce a candidate to your neighbors.
- 2) The use of your home for sign purposes.
- 3) The use of your time to distribute literature in the immediate two or three block area.

Any one of these contributions would make our polical campaign a people campaign which is essential for election victories.

Please check the boxes below and return your reply to the Association office.

☐ Use of home

☐ Hang signs

☐ Distribute literature

Fraternally yours,
Jerry Crowley, President

BOARD OF DIRECTORS MEETING
August 17, 1976

The meeting opened with the Pledge of Allegiance to the flag. A roll call of members showed seventeen (17) present, one (1) absent, one (1) DP and one (1) on vacation. Absent for the second straight meeting was Ackerson. DP Delmas and Heugle was on vacation.

The usual order of business was suspended and the President opened the meeting by announcing that the Governor was having a Bill signing ceremony in Sacramento the following day Wednesday, 08/18/76, on AB 301. He then proceeded to discuss the three (3) ballot Propositions that we were attempting to get on the November ballot by initiative petition. He felt that not enough effort was being put forth by the membership in order to get the proper number of required signatures. He asked for more help from the board on this matter. The President also stated that he had been to every station and talked to almost every watch soliciting their support for getting signatures.

The regular order of business was resumed with the Secretary's report. It was approved after two changes.

Mike Hebel gave a Labor Relations report. He stated that the Labor Relations Seminar that was previously scheduled for August 21 has been re-scheduled due to the petition campaign. The Seminar will be held on Saturday September 11 at 0930 hrs. and conclude at 1600 hrs. at the office. President Crowley stated that other associations from throughout the state had shown interest in attending the Seminar especially in view of the passage of AB 301. The board approved having other associations to attend if they so desire.

Gale Wright gave a publications report and stated that the deadline for submission of articles for the next Policeman would be September 1, 1976. He also explained some of the difficulties that are being encountered by the Insurance Committee because of the Dental Plan and other Insurance Plans.

On Civil Service, Chignell stated that the board had passed the proposed pay raise for the second reading, however, Supervisor Molinari had introduced an amendment that would make pay for all like-work, like-pay positions start after thirty straight working days in said position, instead of pay starting from the first day. President Crowley stated that the Association has sent a letter to the Civil Service Commission and the Chief of Police requesting that a bibliography be immediately published for a Lieutenant's examination to be held next year.

Under New Business, the President presented the board with a Memorandum of Agreement between the SFPOA and the promoters of the Golden Gloves. Under this program, we would put on boxing shows each month at Kezar Pavilion. We will have members of the Association and members of the Youth Foundation on the Board of Directors of this Organization. It was motioned by Hebel and Seconded by Carlson to appropriate \$500.00 to start the promotion of this program. The motion passed. The President also stated that he will ask the Community Service Committee to donate \$1,000.00 to this cause.

There was no further business and the meeting was adjourned.

Joe W. Patterson
Secretary S.F.P.O.A.

OLD REPUBLIC
LIFE INSURANCE

Effective August 6, 1976, the claims office in San Francisco (Gloria Grant, Manager) and in Los Angeles (Mary Burroughs, Manager) was closed.

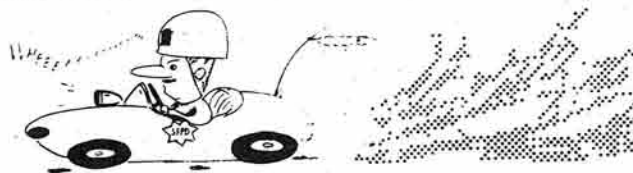
forfeited to Chicago and any remaining claims and/or problems involving claims will be handled through Chicago, by Mr. Nick Vassalo. (Old Republic Life Insurance Co., 307 North Michigan Avenue, Chicago, Illinois 60601)

All claim files were

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ON ROUTINE PATROL by S.G. Yasinitsky



VACATION NOTES

Just before the turn of the 17th century Tsar Peter the Great of Russia, in order to Westernize the archaic ways of his countrymen, lined up the noblemen of his court and snipped off their beards with his own hands. Most of these princes wept, ranted, and raved on being subjected to such a disgraceful shame. Up to that time their virgin beards grew and grew, untouched by human hands. But Peter, the politician, also created a safety valve: those who insisted on keeping their beards could do so by paying a tax for which they received a coin-like token showing a nose and a mouth surrounded by a moustache and a beard and the words, "MONEY PAID."

Hair styles never remain the same, as one can see on ancient Roman coins, noting the cleanly-shaved, short-haired effigies of Augustus and Nero of about the time of Christ, to the slowly increasing hirsute adornments of Hadrian on the coins of approximately 120 A.D., and ending with the bearded Commodus and Pertinax of some 50 years later. Then the cycle was repeated over and over. Only two-dozen years ago we ourselves used to laugh at photos of bemoustached and bearded cops of old and at the early mug shots of crooks with hairy handlebars across their faces. Nowadays, though the shorter haircut is slowly returning, most of the younger cops sport formidable moustaches, but no beards. I myself have been growing a beard every vacation now for the past dozen years.

Having a beard poses certain problems. Maintaining a neat appearance, contrary to common belief, requires daily shaving, carefully trimming one's beard; otherwise it would assume a grotesque, unkempt appearance. Other problems include the old ladies in stores who refuse to accept your checks and who take down your car license number on seeing you driving off

with your teenage daughter. Younger people, on the other hand, somehow suddenly accept you as an equal, confiding in you and treating you with often embarrassing benevolence. And then the occasional colleague encountered during the vacation, who suspiciously squints at you and growls, "What'd you become, a beatnik, or something?" Or one who accuses you of embracing the pursuit of illicit drugs, all on the strength of your beard.

Both my grandfathers had neat edwardian beards, and I always keep my vacation beard a trim edwardian. Some ten years ago the guys in my detail talked me into keeping my beard after the vacation ended. There were all sorts of dope-dealing fences who bought hot goods from thieves, and we wanted to have an edge on the crooks. A bearded cop could have gotten much closer than one whose square-apple appearance was too familiar. Finding that the Rules and Regulations at that time made no mention of a beard (only a trim and neat moustache was covered), I came back to work wearing my neat edwardian. Well, it wasn't as simple as we had hoped.

First of all, unlike our counterparts in England, for instance, we cannot keep our curiosity to ourselves. Every time I was in an elevator at the Hall, crowded with crooks going to court, lawyers, and cops, one of the latter would loudly inquire, "Hey, Yash, what's with the beard? You, undercover, or something?" Imagine if I were undercover and following somebody just then... And on two occasions when I had responded to hot calls I placed myself in certain danger in relation to other policemen. Although wearing a suit and tie, I found that the beard caused cops with whom I was acquainted to fail to recognize me. At one scene where I arrested two boozers and had them handcuffed in a parking lot against the wall, two uniformed men responded. I walked up to them but was firmly escorted away when I admitted that I was neither a witness nor a

complainant. Only after staring at me for a moment, one of our men approached me and asked, "Aren't you a police officer?"

But the worst was yet to come: at a street hassle, a crook hissed, "Man, I can do anything, because I'll beef that I didn't know you're a cop."

Finally, the then Captain of Inspector Bill Lingafelter called me in and told me that, although he didn't care why I was wearing a beard, the Director of Personnel had cautioned him saying that if I were to maintain my "hippy" appearance, he'd take me off my lecture scheduled that Friday at the Academy, and banish me from teaching there altogether. That Director of Personnel, who went on to bigger things in his desk-bound career with this department before his recent retirement, must have believed that his bullet-head slitzzy haircut made one a better cop, so everyone else had to conform, or else. Well, one doesn't argue with rank, so I quickly shaved off my beard and lectured as scheduled to the recruit class. But it was really in vain, because, among other things that followed, I was soon no longer scheduled to teach at the Academy anymore, and an addition was made to the Rules and Procedures, prohibiting beards from being worn except when specifically authorized, a very unbending rule.

I really don't care to keep my beard past the four-week vacation period every year, but I feel that such a categorical prohibition does not stand for making good cops or good anything. Policemen performed their duties quite well in Monterey during their centennial celebrations, all of them required to have beards. And British cops, who have no restrictions against facial adornment, are famous for their dedication to duty. If we are to treat the public with temerity, our leaders have to show temerity toward us too. It is the battered child who beats his offspring when he grows up. Perhaps a beard token for those who'd pay a tax would not be such a funny idea even in this century.

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THE SAN FRANCISCO FELLOWSHIP
OF CHRISTIAN PEACE OFFICERS

Minutes to the Fellowship of Christian Peace Officers Meeting, Tuesday, August 17, 1976 at 7:30 p.m.

At 7:30 p.m. the meeting was opened by music from the "Second Collection" Musicians, singing songs praising Jesus. Ed Erdalatz opened the meeting with prayer. President Jim Crowley introduced members of the Musical Group known as the "Second Collection and members of Team Challenge and "Christian Drug Rehabilitation Program." Two members of Team Challenge (Earl Madison and Angel Sandervol) told of their

lives and gave testimony of the blessing they received after asking Jesus into their hearts. Praise the Lord!

Jim Crowley explained how he and Jim Higgins, Police Officers, were first received by the Team Challenge a drug rehabilitation center. This was our first lesson for the evening; the lesson being that Drug addicts do not believe that COPS could be Christians and we COPS do not believe that drug addicts could be Christians. Now we know that everything is possible in the Lord Jesus - All God's children can become members of his family.

The Second Collection Musicial Group, consisting of Jim Santo and his wife, Chloie, Cindy Bradshaw, Mark and Mike Haggerty, led the membership in songs in love and praising of Jesus, our Lord.

Chloie Santo and Jim Santo gave testimony of their lives both before and after asking Jesus into their heart. We all realized that Jesus moves in powerful ways to make you his child and takes you as his child in Love and Caring - Praise the Lord!

Jim Crowley closed the meeting at 10:00 p.m. by having us all sing "Our Father". The meeting

adjourned for a Prayer Ministry for those desiring same, while others had fellowship and refreshments in the Assembly Room.

Submitted by:

Andrew Kristensen

"Come to the Water and stand by my side"

Jesus, our Lord, has reserved a "spot" for you personally NOW in our daily lives but he also invites you to attend our next meeting on Tuesday, September 21, 1976, at 7:30 p.m. at the Bethel Lutheran Church.



The San Francisco Police Activities League (PAL) announces the sign-up of teams from the 6th, 7th, 8th and 9th grades from schools throughout the City, both public and private, for the annual PAL Basketball League. Schools and coaches wishing to participate are asked to contact the PAL Office not later than September 17, 1976. For basketball officials and further information, scorekeepers will be please call 567-3215.

Uniforms, equipment, September 17, 1976. For basketball officials and further information, scorekeepers will be please call 567-3215.



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ATTN: GOLF TOURNAMENT COMMITTEE

GOLF TOURNAMENT

Final preparations are being made for the eighth annual PAL Golf Tournament to be held on Monday, September 27, 1976 at the Olympic Club. Under the co-chairmanship of former Police Commissioners Cardoza, Miller, Garner, Clecak, Ferrari, Ladar, Buckley and Maillard the tournament is shaping up to be one of the best in its eight year history.

Both the Ocean and Lake courses will be utilized with a shotgun start at noon. Tee prizes and carts are included. Golf will be followed by a hosted cocktail party and a steak dinner at the San Francisco Athletic Club. All this and a very extensive prize list make this an excellent tournament. A \$125. tax deductible donation by all non-police participants helps support the PAL Law Enforcement Division by providing jobs for these youths with our department. The business community in San Francisco has in the past given much support to this tournament. Hopefully the support will once again by forthcoming.

For police participants the fee this year will be \$35. This is the highest it has ever been, but still a bargain considering the cost per person is almost \$34. I hope everyone realizes the bargain this is besides being a good cause. Anyone interested send their fee to Sgt. Steve Spelman, C/O PAL Office, 2475 Greenwich Street, San Francisco, Ca. Jerry Cassidy, Co K E & I

BOB BRADY HANDBALL TOURNAMENT

The 4th Annual Bob Brady Singles Handball Tournament was once again a huge success. Ed Dullea of Mission Station and Ed Kenny of Narcotics put the 1976 tournament together and did a superb job.

The tournament was held at the Olympic Club on July 26 - August 5.

Congratulations to the winners listed below and to all the policemen who participated.

- MASTERS DIVISION
- 1) Bill Koenig
 - 2) Bennis Devlin
- A DIVISION
- 1) Dave Rios
 - 2) Al McCann
 - 3) Vic Aissa
- B DIVISION
- 1) Vince Repetto
 - 2) Bob Del Torre
 - 3) Bill Arietta
- C DIVISION
- 1) Bill Gilbert
 - 2) Art Orrante
 - 3) Mike Shubin

OUR LADY OF FATIMA
S.F. POLICE DEPARTMENT

Many thanks to all who assisted or contributed to the success of our annual "Sgt. Jack Young - Hanna Center Day" held earlier this year.

The days busy schedule culminated in a happy afternoon of baseball at Candlestick Park where 50 boys from Hanna Center watched the San Francisco Giants win a close game from the Chicago Cubs.

Drawing Winners

- 1st Prize... Douglas Von Koss.
1 case I.W. Harper
- 2nd Prize... Off. John Kranci, Co. "E"
\$50.00 U.S Savings Bond
- 3rd Prize... Capt. John Mahoney, Co. "F"
\$25.00 U.S. Savings Bond

Many thanks to all who helped.

Frank Jordan



International
Conference of
Police
Associations

by Joe Patterson

Please be advised that the United States Senate voted 67 to 11 to pass the Emergency Job Program Extension Act of 1976 on Tuesday, August 10th.

The bill will now go to conference between the House and Senate. The bill number is H.R. 12987.

This bill is similar to one introduced by Congressman Peter Peyser (N.Y.) (H.R. 11453), submitted several months

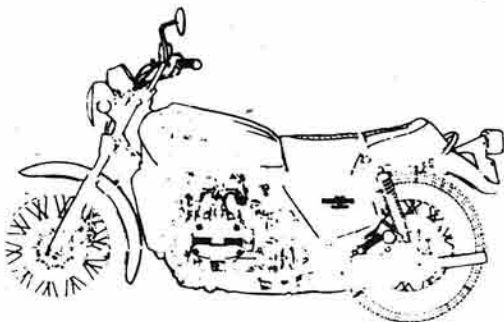
ago to retain police and firefighters in the economically pressed municipalities. This bill will provide funds for police, fire and public service jobs.

H.R. 12987 is not to be confused with S. 3201, the public works bill vetoed by President Ford and overridden by the House of Representatives.

Joe W. Patterson
Vice-Pres. ICPA

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SPORTS

S.F.P.D. SCORES BIG IN POLICE OLYMPICS

By Malcolm Glover

Well, once again the annual Police Olympics is over and is now a matter for the record books.

And once again, the San Francisco officers who participated made a tremendous showing.

More than 2700 law enforcement officers from throughout California competed in a variety of 40 events which makes the Police Olympics the third largest sporting event in the world, surpassed only by the World Olympics and the Pan-American Games.

Competing in the events, held this year in San Jose, were a number of new and young San Francisco officers and for the first time in the 10-year history of the Olympics, a half-dozen of the women officers, (Q2s) gave San Francisco its first female representation.

It was a rewarding experience for all . . . those competing and those in the spectators stands . . . seeing new and fresh blood.

Oh, don't get me wrong! There's nothing wrong with the old-timers, (as a matter of fact, that's what's been keeping the Olympics going) but it's refreshing to see some of the young 'uns showing some interest.

Not taking anything away from anyone, especially record-shattering **Ken Scalmanini**, **Ed Preston** and **Jim Curran**, I feel that the San Francisco basketball team probably deserves the most credit of anyone in the entire Olympics.

The ten-man team . . . **Jim Deignan**, **Ed** and **Tony Rodriguez**, and **Gerry Calgaro**, all of Co. A.; **Bob Puts**, Co. B.; **Kevin Gotchet**, Co. E.; **Jeff Barker**, Co. F.; **Charles Mahoney** and **Steve Venters**, (who, incidentally was on his honeymoon), both of Co. H.; and **Leon Sorhondo**, of Co. G. . . . were involved in a gruelling

schedule that left them completely drained.

Beginning on Wednesday, they played the University of California's Police Department and beat them 80 to 59. The next morning they played the combined Merced P.D. and Sheriff's Office team, burying them 115 to 63. Later that same day they were matched against Berkeley P.D. In an extremely well-fought game that necessitated overtime to determine the winner, San Francisco went down to an 89 to 87 defeat.

To the novice, it appeared that the basketball and baseball teams had been eliminated from further competition since both ended up in the loser's circle after two full days of competition.

But somebody forgot to tell the members of the teams that they were "through." Since Olympic rules call for "double elimination," neither team gave up the fight.

At 11 a.m. Friday, the basketball team bounced back and defeated San Jose P.D. 79 to 60; and then at 5 p.m. they were pitted against the Los Angeles P.D. beating them 65 to 61.

On Saturday morning, they played the Los Angeles Sheriff's Department, overpowering them 84 to 74; and approximately five-hours later, went on to beat the Long Beach P.D. 87 to 72.

By this time, the exhausting schedule was beginning to take its toll, but the men were still game.

On Sunday morning, they were again matched against the only team that had beat them . . . Berkeley P.D. For the S.F. team, it was their 8th game in five days.

Berkeley won the game 76 to 65 but not before they knew they were matched (Continued on P. 12)

SF Police Football Team

by Bob Del Torre

The 1976 football season is here and SFPD's first game is on September 18 at Jackson Field. The Jackson Flag Football League this year has improved tremendously and has doubled its entry of teams.

It seems each position on the police team has a new face with the exception of a few veterans from the last 2 years. But there is one item on the menu that hasn't changed and that is the spirit and togetherness the team has. This year's team isn't big nor exceptionally fast but the attitude is a winning one. The players have pride — that is to say, the season means more than a series of games. They are out to do their best for they are representing the best — S.F.'s Finest.

Taking over the quarterbacking chores this year is Jimmy Taylor. Taylor courageously took on this tough chore as the team was without a QB up until 3 weeks ago. So far he has looked impressive and the team is backing him with full support. Glenn Bell is the other QB and will help the team with his poise and control in the backfield. At running back there are veterans Mike Keyes and John Payne. Both have experience from last year and have shown they can run as well as catch. Much will depend on this year's offensive line as that is usually where the games are won or lost. Lineman Mike Shubin, Art Tapia, Charlie Tedrow and Ed McDonough have all looked strong in practice. Ray Schaffer and Marion Jackson are two of the best tight ends in the league — both of whom can block and catch the pigskin. Veteran Herman Clark and newcomer Dave Fontana have proved to be the top wide receivers so far. Other newcomers are Kevin Bouey, Joe Perone and Jack Minkel will see action on offense.

Once again the P.D.'s pride is their defense. The defensive line is awesome with John Blessing, Steve Lundberg and Bob Rodriguez leading the way. Jerry Donovan and Harlan Wilson will also see action on the front line. Jack Minkel and Bob Del Torre are the starting linebackers who have shown desire and aggressiveness in the style of play so far. The secondary is superb with 3-year veteran Mike Lawson at cornerback calling the defensive signals. Kevin Bouey has shown he can definitely play that safety position — and play it well. Enough can't be said about the other cornerback, Dan O'Leary. Dan hasn't played in 4 years but came out 3 weeks ago and is playing great ball. Punting has shown to be an important facet of game and the P.D.'s team is proud to have probably the best punter in the entire league. Jerry Donovan.

The games will be held every Saturday starting the 18th of September at Jackson Playground (17th St. & Arkansas) at 9 A.M. Come out and support your team — they represent the best.

GOLF CLUB NEWS

On Friday, August 6, 1976 the San Francisco Police Golf Club held its eighth monthly tournament of the year at the Marin Golf and Country Club in Novato. The weather was quite different from the 95° temperature we had last year. It was overcast most of the day, windy, and the temperature around 70 degrees.

We had seventy-one players which included sixty-three members and eight guests.

The low score of the day was a 76 by Grant Fahs. Vic Rykoff had a 78 as did Kevin O'Leary a guest.

Low net winner was Tom Zaragoza with a 94-27, 67. Bob Cirimele was second also with a net 67, followed by Vic Rykoff with a net 69. Fourth and fifth also with net 69's were Wally Jackson and Al Blasi. The next four in order with net 70's were JOe Moser, sixth; Bill O'Connor seventh; Al Sonoda, eighth; and Barry Cooper, ninth. Newt Wise was tenth with a net 71.

The hole-in-one which was for club members only was won by Charlie Bates with a shot 4'0" from the hole. He was followed in order by Bob Cirimele 10'0" and Jerry Cassidy 12'9".

The guest flight, which includes members who haven't played in the necessary three tournaments to establish a handicap, was won by

Kevin O'Leary. Second was John Pasenti and third was Jim Labao Jr.

In September as our regular monthly tournament our members are playing in the PAL Tournament at the Olympic Club. See article in this issue Re: PAL Tournament.

The club membership has risen to all time high of one-hundred and twenty-six members. The club is open to all active and retired members of the San Francisco Police Department. Anyone interested call either myself or Lt. Vic Macia in the Chiefs Office for further information. If you want to join send a check for \$5. made out to the S.F. Police Golf Club for the 1976 dues and I'll send you the necessary information to get you started.

Jerry Cassidy, Co. K E & I Solo MC Room 150, Hall of Justice (553-1235)

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Here's a chance for you arm-chair TV athletes to get behind your fellow officers and give them a big push.

The S.F. Police Olympic Fund is sponsoring a special fundraising drive . . . a drive that everyone should want to join.

Purpose of the drive is to raise enough money to send the S.F. Police basketball team and Ken Scalmanini to Jacksonville, Fla., to participate in next month's National/International Police Olympics.

The goal of the drive is \$7,000.

If each man, or woman, sold ONLY five (5) tickets, which are available from Joe Mollo in the Police Gym, it would insure the men the chance of making the trip and give them some eating money on the side.

We know from past experience, however, that a lot of the officers won't, or "can't be bothered" to sell any tickets, while at the same token, there are others who will sell many, many more than their share.

Donations (tickets) are \$1.00 each and entitles the holder to participate in a drawing on October 1 for an assortment of prizes.

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Athlete's continued

that Knighton and Glover were not entitled to disability leave (DP) status and were not entitled to city supplied medical treatment. A petition for a writ of mandate was then filed with the Superior Court by the Association.

Court Rules for Athletes

The issue was heard before Judge Ira Brown in January 1975. The Judge remanded both cases back to the Retirement Board after finding that the injuries suffered by Knighton and Glover were received in the performance of duty. The city attorney appealed.

The Court of Appeal subsequently affirmed Judge Ira Brown's decision. In August the California Supreme Court denied the City Attorney's request for a hearing.

The Retirement Board, now has the case before it once again. In view of the courts rulings, it is anticipated that the Board will grant disability leave status and medical treatment for Knighton and Glover.

INTERNAL AFFAIRS

ROTATION

NECESSARY! continued

Sgt. Frank Greer, Sgt. Robert Dennison, temporary Sgt. Morris Rothman, Sgt. Jerry Belfield and Sgt. Bill Taylor should, in all fairness because of their tenure, be transferred first.

Sgt. Robert Spotswood, Sgt. Alexander Stevens, Sgt. Lawrence Gurnett among others should be the next for transfer.

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SENATOR MILTON MARKS

No ordinary man, Senator Milton Marks;
A family man through and through;
What with the family canines sniffing
At the visiting dignitary's well polished shoes
While his teenage daughter Carol is still rapping on the phone
As the inviting aroma of a slow simmering beef stew
Permeates the rooms.

Nothing is rarer than a personality!
So many causes both interior and exterior
Hinder the normal development
Of human beings.
So many hostile forces crush them,
So many illusions lead them astray,
That there is required a concurrence
Of extraordinary circumstances
To render possible the existence
Of an independent character.

Thus, when we meet with strong natures
Endowed with the secret of leadership and command;
However low-key it may be;
Yet able to resist the subtle temptations
To which so many of the finer spirits have succumbed,
It behooves us to recognize and salute in them
A quiet greatness
Before which all that is customary
To call by that name
Fades into dawn's early mist.

No ordinary man, Senator Milton Marks
As he thoughtfully listens
To a legitimate neighborhood complaint
While unconsciously fumbling
With that one loose button
On his somewhat frayed
Dark Blue suit.

And as an addendum, might I add:
Without waxing maudlin
Please allow this simple poet to state
That the last couple of lines
of Robert Forst's much loved poem come to mind:
'I have promises to keep
And miles to go before I sleep,
And miles to go before I sleep.'

Thomas Warren Powers

My brother and I teach a certified course in scuba diving and skin diving at Jefferson High School Night Adult Division in Daly City. The class begins September 15 and is a 12 week course. Classes will be held on Wednesday nights from 7 PM to 10 PM. Cost: \$60.00. All equipment supplied for pool use. Register September 15 or September 22. Further information call Ed at 355-1374.

Police Olympics continued against a tough, but tired, team . . . a team that someone was heard to say: "would be dangerous if they had someone to coach them and if they ever got a chance to practice together." In the end, the S.F. team ended up in 2nd place and each member was awarded Silver medal.

The softball team, meanwhile, was finally knocked out of contention when they lost a close one to the Orange County Sheriff's Department 3 to 2.

Earlier the team had defeated Santa Clara P.D.; lost to Los Angeles P.D.; and then beat teams from Beverly Hills P.D., San Diego CHP, and the Sacramento County Sheriff's Department.

But, all was not on the losing side.

Results of the various events and the medals that were won by the San Francisco entries are shown on the charts that have been posted in all the stations.

What the chart doesn't show is that Scalmanini, of Communications, ran in two events and established new records in both. In the six-mile run he broke his old record of 33 minutes and set a new one at 31 minutes and 23 seconds.

Not satisfied with this, he then smashed the old record of 15 minutes and 17 seconds for the three-mile run. Urged on by his wife Kathy, Scalmanini breezed across the finish line in the record time of 14 minutes and 53 seconds. As he ran an extra lap around the track to unwind, he received a standing ovation from the bleacher crowd.

The crowd also watched retired Inspector Ed Preston set a new record for the Golden Masters (over 50) in the one-mile run and saw him also finish first in his category in the six-mile run.

And speaking of those over 50 . . . what about Captain Jim Curran? Already the holder of the record in Shot Put for Golden Masters at 31 feet, 113/4 inches, Curran tossed the shot to a new record of 32 feet, 101/2 inches.

There were many others who also turned in sterling performances and in no way do I mean to slight them by not mentioning them, but their accomplishments are shown on the chart.

I do think I'd be remiss, however, if I didn't pay particular attention to the efforts of Officers Judy Hardiman who won three Silver medals in swimming; Yvonne Harbor, a third and fourth place finish in track; Terry Ivy a third in track, and to Jackie Jehl, Melinda Pengel, Susan Schumacher and Elizabeth Droher. They didn't all win medals but they at least tried.

Almost all who participated seemed to enjoy themselves, (even the losers) and I think that some of the newer officers found that the Olympics is a very serious business amongst those who enter.

Many of the "first-timers" discovered that it takes weeks and months of hard work and practice to finish anywhere in the money . . . or even finish for that matter!

Many departments feel that the Olympics and the training that the officers do in preparation for them is beneficial to good police work. That is not necessarily true here, but maybe as time goes by, it will change.



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