

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

VOL. 7

SAN FRANCISCO, JULY 1976

204

SUPERIOR COURT STRIKES LOYALTY OATH

BILL OF RIGHTS PASSES SENATE!

by Paul Chignell

A landmark police labor bill passed the California State Senate by a vote of 21-14 at 6 P.M. Thursday, June 24, 1976 and will now proceed to Governor Brown's desk for signature into law.

Eighteen months of intensive lobbying by the California Organization of Police and Sheriffs and the San Francisco Police Officers' Association has produced the strongest administrative due process protections embodied in a state statute for police officers anywhere in the United States.

Governor Edmond G. Brown, Jr. has indicated his full support of this legislation and is expected to sign Assembly Bill 301 into law.

The bill will become a permanent section of the State Government Code and takes effect January 1, 1977.

Working day and night on this legislation since its introduction December 19, 1974 by Assemblyman James Keysor, were Charles Oates and Bill Hemby of COPS, Paul Chignell of the San Francisco Police Officers' Association and Director Kenneth Risen of the Los Angeles Police Protective League.

Special consideration must be given to Charles Oates, lobbyist for COPS who has personally endured the trials and tribulations of politicking in the State Capitol. Oates was responsible for

swaying key votes in favor of the bill in the last weeks.

I spent many hours accompanying Oates through the hallways of the Capitol pleading Senators to vote for a bill that was just a bill that police officers throughout the state needed to thwart the machinations of incompetent police administrators.

Oates has truly proved himself one of the premier lobbyists in Sacramento in fighting poor odds of achieving a majority twenty-one votes.

The Police Bill of Rights insures that during administrative functions police officers have the right of representation, must be informed of charges prior to an interrogation, cannot be threatened or coerced; other provisions preclude the use of the polygraph against police officers; will not allow the financial status of officers divulged without proper subpoena; insure the sanctity of the officers' locker unless a search warrant is obtained; allows an officer to engage in political activity and contains many other provisions that San Francisco currently has in the Memorandum of Understanding.

Police officers who shun and criticize the political process must bear in mind that there are legislators who will go to bat for the rank and file police officer.

Minutes prior to the floor fight on AB 301, Senators Milton Marks (R) of San Francisco, David Roberti (D) of Los Angeles, James Wedworth (D) of Inglewood and Ralph Dills (D) of Gardena were huddled with police representatives in anticipation of a major debate on this controversial issue.

Senator Roberti carried the bill on the floor with a magnificent speech telling his colleagues that the use of the polygraph against police officers was "twentieth century hocus-pocus". He also said that the practice of sending police officers to Siberia without a fair hearing was unconscionable and must be done away with.

Senator Wedworth locked horns with the opposition declaring that police officers in California were to be admired and respected and that he fully supported the bill.

Senator Ralph Dills, probably the most vocal supporter of police rights and public employee collective bargaining in the legislature conducted a booming, hard-driving speech attacking the conservative Senators who tried desperately to sabotage the bill. Dills cited specific provisions of the bill and yelled back at the opposition, "What is wrong with that?" He decried the opponents

(Continued Back Page)

In a ruling issued Friday, July 2, 1976, Judge Benson of the San Francisco Superior Court restrained the San Francisco Police Department from requiring directly or indirectly its sworn personnel to sign loyalty oaths promising not to "instigate, participate in or afford leadership to a strike against (the) city and county nor engage in any picketing activity in furtherance of such a strike."

The case was ably argued before Judge Benson's court by POA counsel Stephen W. Solomon in March of this year, after the issuance of General Order No. 23, 3/10/76. The Order was promulgated in compliance with revisions to Charter Section 8.345, amended by Proposition "O" in last November's local election, and as a result, the Superior Court ruling in effect invalidates that portion of 8.345 requiring such an oath.

SOLO'S DILEMMA

by John C. Kranci
Co. K. Solos
Co. E on 7/1/76

On Tuesday the 29th of June, Solo Officers Anderson, Grizzel and Kranci along with POA President Crowley and Traffic Rep. Wright, met with Association attorneys Bley, Hebel and Solomon to discuss legal recourse to the transfer of 29 Solo M/C officers off of the motorcycles.

After three heavy hours of discussion and research, it was determined that nothing could be done to stay the transfer. At the very best, a legal delay of 5 or 10 days might occur, but then the axe would fall any way.

Proposition "G" which prevented salary cuts, did not apply to this case. As for the extra monies paid into the Retirement System because of the extra hazard pay, these can be recovered if the individual officers apply for a refund.

As we figured, it is the sole responsibility of the COP to deploy his officers as he determines. Since we are not able to find legal grounds in this matter, we will take it into the political arena. Supervisor Al Neider has called for public hearings on these transfers.

Today 29 officers were transferred from the motorcycles. Next budget, more may be dropped and the year after that, until there are no Solos. What happens then? What are the possibilities?

Here are a few things to think about. DRIVING HABITS FOR THE MOTORING PUBLIC WILL BECOME SLOPPY. — why not? (Cont'd Back Page)

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Senator Milton Marks gets YES votes for AB 301

Reprinted S.F. Examiner

Widows & Orphans

The June meeting was held Wednesday, June 16, 1976, 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice. President John Devine presiding.

Good news again from Treasurer Barney Becker - No Deaths. This is the second month in a row. Barney also reported that he had sent our many notices of delinquent members, however he was not requesting any suspensions at this time due to the possible foul-up in the computer system. Some envelopes have been returned, due to the person moving and not notifying us of the new address. Remember, you could be suspended without knowing you are delinquent if we do not have the correct address.

The Secretary reported the following donations:

Mrs. Ida. Edwards - for courteous work performed by P.C. Denise Duff, attached to the Richmond Station.

Joseph Wilson - one of our consistent donators.

David Nash - another very consistent contributor.

Vice President Hurley reported that certificates

of membership had been distributed to members of the last two graduating classes from the Academy. The Trustees and Officers had a meeting with the members of the Hibernia Bank, Trust Department. The Trustees authorized the purchase of A.T. & T. and Texaco Stock both paying slightly over 7% For the members information, it is this type of investment along with Federal bonds and notes that enables the Association to continue to pay death benefits without any increase in dues.

To those members who have recently retired, we will notify you of the amount you will owe to pay to the end of 1976 and where to send such payment. Do not panic as you are all paid one month in advance.

All Retired Members: Starting January 1977 you will be asked to pay one year dues in advance. This is to facilitate bookkeeping by the Hibernia Bank. IBN ADDITION, IT WILL GIVE YOUR Association more money to invest at an earlier time.

Respectfully submitted,
Bob McKee, Secretary

MARKET STREET DEVELOPMENT PROJECT

In the June issue of the POLICEMAN, Al Casciato wrote an article about Market Street. Just two days later, the above letter was hand delivered to Al at Co. A. The mere fact that his article generated that type of responder is evidence that the effort to clean up Market Street is more political than sincere.

Attorney General Evelle Younger
State Building
350 McAllister Street
San Francisco, California 94102

Dear Mr. Younger:

There has recently been some unfavorable publicity about the law enforcement policies of Market Street in San Francisco and public criticism of Police Chief Charles R. Gain and District Attorney Joseph Freitas. These comments and publicity have come from a small group identified as "Concerned Market Street Merchants," who are located in a two block area, between Fifth and Seventh Streets.

This group met with Police Chief Gain and District Attorney Freitas and the latest publicity indicates the group is not satisfied and are planning to seek help from you and your office.

I am writing in rebuttal to that group and to advise you that we support Police Chief Gain and District Attorney Freitas. It is obvious there are law enforcement problems on Market Street and we have met and will continue to meet with Chief Gain and District Attorney Freitas.

Furthermore, we know both men are sincere and conscientious and have our support, and we will be saying so publicly. We will continue to work with both men and their office on the problems of Market Street, without excessive self-seeking publicity.

We are concerned that this group's appeal to you, with such intentions already made public, will give the public the impression that Chief Gain and District Attorney Freitas have been remiss in their duties. We hardly think there is need of publicity releases appealing to your office after only one meeting with each public official.

In regards to the recent article in the S. F. Examiner, regarding the uniform changes requested by the female officers, we wish to comment.

Speaking as the majority of the 127th recruit class (female officers), we wish to advise the members of the department of our opinions regarding said uniform changes.

We felt that the article appearing in the paper was extremely one sided and only reflected the opinion of a handful of the women. Such uniform requests are extremely dangerous to the officer as flared pants and wedge shoes would undoubtedly cause many hazards which need not be mentioned.

As far as the uniform hats messing up the hair-dos of the officer, unfortunately for some it is part of the uniform and let's face it, the job is not one for those who want to be glamorous.

So, we ask that the members of the department not judge all the female officers as a result of a few who feel the uniform changes are necessary.

Speaking for the majority,
Judie Pursell, Co. A

There are times when members of the community must take a stand when we feel that public officials are being unfairly criticized. This is one of those times and I hope you will be aware of this point of view, and express it publicly, if this matter of Market Street is brought to your office.

For the record, this new group of merchants was just organized in May of 1976.

Our organization has been in existence since 1963 and represents merchants and property owners of all kinds in all of the Market Street jurisdiction. We also work in liaison with the City and BART and our letterhead reveals the caliber of people on our board.

Sincerely,

Albert S. Samuels, Jr.
President

We will wait and see which group is right. —
EDITOR



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Gale Wright Editor

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
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- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
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President's Corner

BY JERRY CROWLEY



SFPOA INITIATIVE NOVEMBER BALLOT AMENDMENTS

Association members will be asked to participate in an all out effort to place several initiatives on the November Ballot. This effort includes obtaining signatures for petitions, precinct work, attendance at neighbor meetings as well as day to day informational contact with the people of San Francisco.

We have not gone into this project as an exercise in futility. Our activity over the last several months have been directed toward research and documentation of those items that we will present to the voter. Tax revision, conflict of interest, minimum police manning and collective bargaining on non-economic items are all issues that the public must take a position on. The discussion and debate that will come from the presentation of these issues to the public will provide the people with the economic and political realities of San Francisco Government.

We do not expect that the two daily newspapers, the Chronicle and the Examiner will truthfully and objectively provide the public with the merits of our proposals. We do not expect editors Templeton Peck and Reg Murphy who are the spokesmen of the Chamber of Commerce and the downtown interests, to be ethical in their approach to free and open analysis of these amendments.

We do know that the people of San Francisco will be granted an alternative free press through other communication medias such as the neighborhood papers and T.V. reporting. The shocking lack of credibility enjoyed by the two daily papers have turned the average citizens toward these other sources of information. With the exception of a few columnists the Examiner and the Chronicle bear little resemblance to a free press.

The San Francisco Police Officers' Association has the talent to reach the citizen with our proposals. We have the time, but we need the financial resources to intelligently present the research and documentation to the public.

The next several months will be an exciting and crucial period in the life of our Association. The Association leadership is looking forward to this challenge with a positive attitude. We know the membership will also.

P.O.A. POLICY STATEMENT ON RECRUIT AND FIELD TRAINING

The P.O.A. has repeatedly supported the concepts of valid selection procedures, job related training in the Academy and reliable evaluation of both recruit and veteran police officers. On August 1, 1973 the Police administration and the POA signed an "Areas of Agreement" paper which resulted in the formation of a Career Development Unit. The P.O.A. fully supported the four major proposals which were developed by this unit: An

educational Incentive Program; Validation of psychological testing for recruit selection procedure; a Field Training and Evaluation Program based on the successful San Jose Program; a comprehensive Career Development Program which sought to utilize existing electronic data processing capabilities in a personnel sub system. To date, the only proposal which has received partial attention is the psychological testing. Unfortunately, the lack of a comprehensive F.T.O. program prevents validation of the results.

For over five years the Police Officers Association has offered concrete proposals and even provided opportunities for the San Francisco Police Department to renovate antiquated procedures. More often than not our efforts have either been dismissed as political ploys or they have languished unused because they required innovation, commitment, and concentrated effort to implement. We have a new administration under Chief Gain. He has been heralded as a man of energy, dedicated to constructive change. Therefore, we offer Chief Gain a specific proposal to answer a specific need.

Although the San Francisco Police Department has an excellent Police Academy, it has always been handicapped by a stunted program. There has never been an adequate transition from classroom to actual patrol. The Academy staff has never received the necessary support to carefully select and thoroughly prepare Field Training Officers. Nor have they been able to construct a planned progression of on the job training and evaluation. Such a program provides feedback and identifies problems the recruits may be having or weaknesses within the program. This early identification permits corrections to be made and help given at critical periods. It also allows for the validation of testing procedures and the accumulation of objective specific data. This is invaluable information on which to base future planning or to provide modifications for immediate needs.

The development of such a program would be a monumental task except that San Jose has been using it for four years. San Jose is not San Francisco and some modifications would be necessary. However, the procedure is sound, well tested and eminently suited to fit San Francisco's needs.

The Police Officers Association urges Chief Gain and the Police Commission to vigorously support the implementation of a Field Training Program modeled after the San Jose Program. Such an effort must be started now if it is to be ready for the new Academy classes later this year. The financial impact of this program is negligible but it does require substantial preparation to be implemented correctly.

Perhaps the best approach would be a temporary task force assigned to assist the Academy staff. There's no doubt that the overworked personnel could use the help.

The primary consideration is that this program offers a needed solution to a long standing problem.

It also provides the Administration with an opportunity to exchange rhetoric for reality and to implement something that benefits the Department and the citizens of San Francisco alike.

A personal thanks by the Police Officers Association to Al Benner, Director of the Richmond Station and Chairman of the Association Education Committee, who has tirelessly pursued the goals of sound evaluation standards and training. The bulk of the work and preparation of these proposals has been done by Al.

The Administration has traditionally failed to recognize the contribution that could be made by qualified people such as Al Benner.

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WANDA

IN MEMORY — Wanda recently passed away. She supported police officers through advertising in this newspaper. Too many times we forget to say "Thanks" to the living. This is the case here too. In Memory of Wanda we do salute her.

Wanda's

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Rumors and Our Pay Raise

by Gale W. Wright

Regardless of the rumors you may have heard about our pay raise, the fact of the matter is, nobody really knows for sure as yet. And how can they? By Charter law, the Salary Survey goes until the 1st Monday in August (That's on the natural, even without a pay lawsuit). Furthermore, the Appellate Court has been on vacation since the last

week in June and will not return until the first of August. Oral Arguments are scheduled upon their return on the pay lawsuit. I checked with our attorney, Stephen Bley, to learn if there is a statute which says the court must render a decision within 60 days thereafter. His answer was "No, but as a practical rule, they will do so."

Therefore, we are really talking about October 1976. It is my understanding that when we petitioned the Supreme Court (of California) to hear our case, they said no, let the Appellate Court hear it and their ruling will stand. Therefore, it would appear that if we win the suit (and we will) no further appeal will occur.

How (by what method) and when the Controller will pay us remains unclear to this author, at this time. Usually we see the pay raises somewhere in October, with a separate retroactive check to July 1. I hope this answers some of the rumors (dirty tricks played on police by police) and to let you know where the raises are at.

LETTERS

Dear Sir:

The peace and tranquility of this Easter morning was shattered by Police Chief Gain irreverent statement urging police department gays to come out of their closets. Is Charles Gain trying to make a laughing stock of a department that has long been considered one of the best in the Nation? Changes are certainly needed in the department, but if this is how he is going to do it, I can't agree with him or his tactics. Playing musical appointments with 29 Captains, forcing retirements of good men, limiting the off-duty socializing of officers and saying gay is okay, is not my idea of constructive renovation!

And what about morale? For years policemen have been visable and mobile, doing their job, trying to keep the peace, making arrests when they should and to what avail? To be told NOT to arrest, to go underground, NOT to make their presence known to the community and to the criminals who thrive on this invisibility.

I know policemen. My husband is a cop, both of my brother-in-laws are in the department and all of our friends are involved in law enforcement. I am very proud to work with policemen in my job. I KNOW what this department needs. These men need a leader, someone to look up to, someone to identify with. **This department needs a MAN to run it.** Charles Gain does not seem to me to be the right man.

Sandy Boyd
Station Officer

Coordinators of the Yearbook 1975:

I finally picked up my Yearbook on June 18, 1976 which you know I ordered when I retired July 31, 1975.

I appreciated it tremendously. I believe it is well composed. Also my family likes it very much. I do miss many members who did not get their pictures taken for some reason or another. Again, many thanks for a well designed life long book.

I remain,
Robert F. Schaadt

THANKS for NO PAY-CUT

Thanks to the electorate of San Francisco, the Police and Firefighters will not take a pay-cut this year.

With the passage of four measures last November, after the Police-Fire strike, a pay-cut was very likely. When this problem was brought to the attention of the Board of Supervisors, (the same Board which authorized the four punitive measures) they relented that while they intended "reform" they did not realize "pay-cuts" would result.

Thus they authorized Proposition "G" for th June election which was subsequently approved by the San Francisco voters.

"Thanks" seems so little to say, when the ramifications of a pay-cut are/were so great. Thanks to all who helped pass this needed amendment.

This years salary survey is still being completed.

A HARD DECISION

by Al Casciato

During the summer of 1972, a young police officer who was assigned to Central Station was faced with an extremely difficult decision. Whether to quit and go to law school in Virginia.



Steve Smith consulted with his family, friends and fellow officers. All of them knew that he loved police work and worked hard at being a good cop. Steve anguished with this decision and finally encouraged by all, he resigned to attend Washing & Lee University at Lexington, Virginia. During Steve's schooling, he returned periodically to

visit his family and friends in the West. Every visit brought desires to return to police work. Especially the visits to Central Station where he would ride for a couple of hours in the radio car with his friends.

Steve completed Washington & Lee in December of 1974 and immediately returned to the Bay Area. Unable to return to a department which was closed due to Federal Litigation, he took the bar exam, passed and was immediately recruited by the law offices of Palmquist and Mortimer of Alameda, California.

Today, Steve lives in San Leandro with his wife, Dee and their lovely child, Alex. He still visits the Central Station and his friends, for once a cop, always a cop.

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DAY NAPA WINE TOUR — SAT. SEPT. 11th

Includes round-trip coach transportation from Hall of Justice to several Napa wineries; continental breakfast, gourmet catered lunch at a winery; gift wine for all. We don't think you and your friends could pass this up for only \$21 per person (please — adults only!). Pickup at 0900 hours and return by 1730 hours.

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Oct. 22-25 or Nov. 19-22 (longer trips available on other dates). Includes roundtrip S.F.-L.A. airfare, airconditioned stateroom, all meals and snacks in an informal atmosphere. Ship has casino, bingo, horseracing, discotheque, theater, swimming pool, gym, nightly entertainment, and children's playrooms (ask about special FAMILY ROOMS AND RATES). Cruise to the Guadalupe Islands and then go ashore at Ensenada for a full day in a sunny free port. \$215 for inside staterooms and \$275 for outside rooms (prices per person based on double occupancy and current tariffs).

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Charles R. Gain, Chief
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Dear Sir:

It is the position of the San Francisco Police Officers' Association that the detail of Sgt. Dave Sheehan from the traffic bureau to Lieutenant in charge of the Hit Run Detail is a clear violation of the like work like pay policy now in effect.

The Association is appalled that men on the existing Civil Service list for Lieutenants have been denied their right to temporary appointment.

As Chief of Police you have publicly stated that special preference and convenience would cease. This temporary accommodation of the traffic bureau is in serious conflict with our joint philosophy. This temporary appointment indicates that constant policing of the merit system within the police department must be maintained and that safeguards be instituted.

We request immediate remedy in the form of placing the next highest eligible Lieutenant on the Civil Service list in that position now held by non-eligible Sgt. Dave Sheehan.

Respectfully,

Gerald A. Crowley
President, S.F.P.O.A.

THE RECORDS SHOW SOLO M/C OFFICERS ARE BUSY

The records for the first nine months of this fiscal year, 1975/1976, show that the Solo Motorcycle officers are quite busy. How they will be able to improve on their productivity is questionable, since 29 of them were just transferred to Patrol by Chief Gain "... to have impact on serious crime."

194 Back-ups (to other police units on serious calls)
20 Felony arrests
191 Misdemeanor arrests
3,022 On-view moving citations
264 Accident moving citations
357 Non-moving citations
1,051 Parking citations

The 3,022 On-view moving citations include 17 drunk drivers, 496 speeders, 48 pedestrian right-of-way, 83 vehicle right-of-way, 163 overtaking and passing, 9 hit and run drivers.

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1287 11th Avenue ★ San Francisco ★ CA 94122

by Gale W. Wright

One of San Francisco's finest Youth Resource Centers may go under. The Mayor cut their budget by several thousands of dollars. In 1975 they operated on just \$72,000 which still meant they could not expand their services. This year they requested \$140,000 and the Mayor cut it to just \$43,000.

Many police officers' families have benefited through the help of ENERGY. Yes, that's right, police officers' families. Police are not immune to the problems of rebellious sons and daughters. Or to the lack of dialogue in the family. With the odd hours we work, the days off schedule and the like.

Through the counselors from ENERGY, communications are opened up between the parents and their children. Anger, frustration, lying, drinking and stealing, etc., are openly discussed and solutions are discovered where before, bad situations became worse.

If you have received help from ENERGY in the past or if you just care to make a donation to help keep ENERGY in business, then please write a check to them today. Without your donations, ENERGY may fold in February of 1977 because that's as far as they can go on just \$43,000.

Oh yes, the Mayor suggested they apply for other funding from foundations. How convenient for him to forget that these applications take months and sometimes years to be acted upon, if at all.

A fund-raiser has been mentioned, but that is somewhere down the road. If you would like to help, please write to Paul L. White at ENERGY or to the Editor of this newspaper. We would like to hear from you on how their budget deficit can be overcome.

362 auto accidents were investigated by these Solo officers and 16 stolen autos were recovered.

2,078 hours were recorded on just patrol and enforcement, that is patrolling their beats all over the city, being visible and ready to assist the citizens.

Many, many Solo officers have received Medals of Valor and/or Meritorious Conduct awards from the Police Commission for their acts of bravery in handling serious crime arrests. Don't be too quick to jump on the Chief's bandwagon about serious crime just being handled by patrol car officers.

BARBAGELATA ANSWERS

Editor

San Francisco Policeman
548 Seventh Street
San Francisco, Calif. 94103

Dear Sir:

I am writing at the direction of Supervisor John J. Barbagelata and on a motion adopted by the Board of Supervisors at its meeting on June 14, 1976 concerning a recent article in the San Francisco Policeman.

Supervisor Barbagelata notes that the article is headed "POA CHALLENGES SUPERVISORS - BUDGET CUT OF 200 POLICE IS THE ISSUE."

The Supervisor would appreciate your bringing to your readers' attention the following information which is a factual presentation of actions by the Board of Supervisors relative to the Police Department budget for 1976-77. The Supervisor points out that 115 positions requested by the Police Department in the 1976-77 budget were deleted by the Mayor; 15 positions were deleted by the Board of Supervisors; and 28 positions were not funded for from three to six months of the new fiscal year.

The Supervisor requests that this information be presented to your readers in the next edition of the San Francisco Policeman. Your assistance in this matter will be very much appreciated.

Very truly yours,

GILBERT H. BOREMAN
Clerk of the Board



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"What's Good for the Goose...."

by William F. Kidd

The passage of time is bound to show that Q-2 women are here to stay. Unfortunately, some of us have vowed to oppose this to the bitter end — an approach which compares to the wisdom of throwing a cross-body block on a runaway cable car. Anyone who fails to recognize this bit of reality is either blind or far more naive than befits a cop. As professionals who are alleged to deal only with facts, that fact and others should be crystal clear.

It is highly interesting to review what has occurred in other cities where females have been introduced into patrol functions, preceding its inception here. An example is the Metropolitan Police of the District of Columbia, where women were first introduced on a large scale in 1972. Some of the results of that step have significance for the S.F.P.D.

According to the publication of the Urban Institute, **Policewoman on Patrol — Final Report** (1974), women made fewer arrests and gave fewer traffic citations than did the men to whom they were compared, but the men were shown to be more likely to engage in serious unbecoming conduct (p.3) Arrests made by both were equally likely to result in convictions (p.5), and both the men and women "encountered similar proportions of citizens who were dangerous, angry, upset, drunk, or violent," (p.2) and both obtained similar results in handling same. When assigned alone, as was a frequent occurrence, the women tended to handle more service calls than did the men.

The statistics also indicate that women clearly tended to act with less aggression than did men, stimulating what the report calls "increased attention to ways of avoiding violence and cooling violent situations without resort to the use of force." (p.4). The report later

admits, though, that there was not enough data to demonstrate this latter contention conclusively, and it has been suggested that more data be collected.

The facts do not show, nor would it seem likely that anyone here would contend that women are unable to grasp the knowledge and procedural skills to do the job. A few have been pointed out as lacking the ambiguous quality of "common sense," which we all claim to possess, but which we also all know to be visibly absent in the personalities of at least 2 or 3 of our male colleagues.

The question which persists deals with the performance of women in so-called "unavoidably violent" situations. The District of Columbia report acknowledges that while the women appeared to be "equally capable of handling angry or violent citizens . . . in most of the observed incidents, the citizens were angry, and not actually violent," and that "it was not possible to observe enough incidents to be sure that men and women are equally capable in all such situations." (p.61)

Lamentably, not all the facts are in yet on this issue. Of course, none of us would like to contribute to statistics on the occurrence of police injuries, but some are prepared already to write off all the women on this count. While rejection could conceivably be possible in individual, documented cases, the Federal district court is not about, nor should it be willing to accept a mass rejection. Performance will have to be judged on an individual basis, and incompetents should be isolated only upon reports which substantiate such allegations.

We must accept, however, another fact of life, namely that such emphatic demands for individual

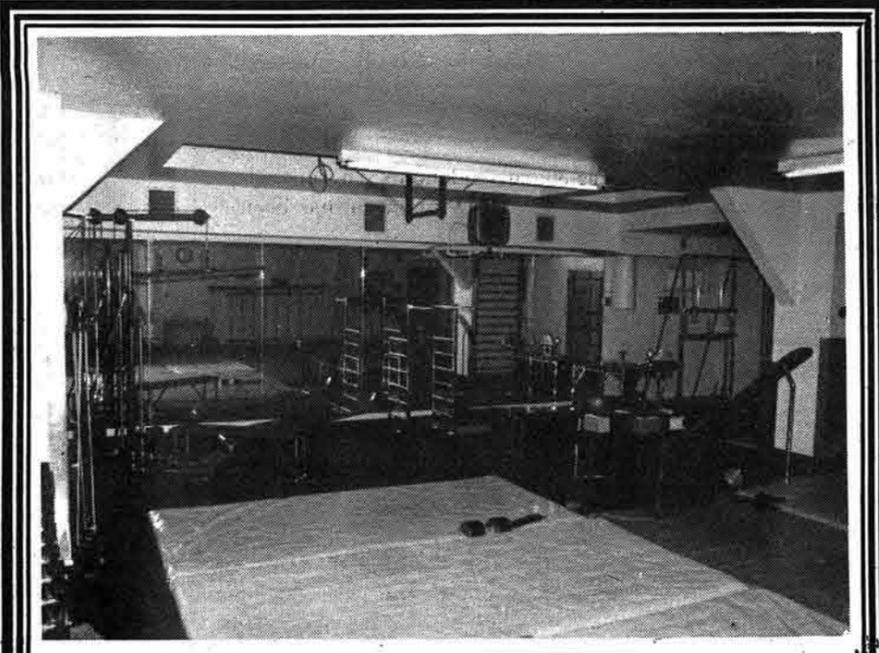
competency haven't exactly been a tradition in this or any other department. When was the last time you wrote a scratch complaining of the ineptitude of one of your male peers? Yet, how many of us cannot name at least one individual whom we would definitely not want to accompany us on a heavy beef?

A widespread emphatic demand for competency among our peers is a hell of a great idea; if we had just started it about ten years ago, we might have been able to eliminate some of our male incompetents, and the problem of justly evaluating ALL personnel would not be here to haunt us now.

What should be of the greatest concern to us all, is the firmest demand for equality of treatment for both men and women. The D.C. report noted that as time progressed, there was a tendency on the part of upper and middle management to allow for preferential assignments and transfers of women to inside duties. It does not appear that our present administration is making any managerial effort to discourage each favoritism, in their typical "day-late and a dollar-short" fashion.

Such preferential treatment can only serve to disrupt the transition of women into the Department, and certainly works to the detriment of those women who can perform competently and effectively. While some of us might sputter and rant about the appearance of women amongst us, it would behoove us to remember that we can't have the best of both worlds. To demand the wholesale removal from the street of women without justification, can only result in their reassignment to so-called "preferred jobs." While some women would undoubtedly accept such positions, such actions hardly allow them to prove their worth, individually and/or collectively, one way or the other.

The Healy Insurance Agency is happy to announce the appointment of FRANK KALAFATE, Retired SFPD, as a Sales Representative. Life, Disability, Health, Dental Phone 731-9455



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 THE SAN FRANCISCO POLICEMAN

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ZEBRA CARS



These two cars, a Cadillac and a Dodge, figured prominently in the investigation and conviction of the suspects in the 1973 and 1974 Zebra random killings or woundings of several people in the San Francisco area.

After two years of sitting in the garage at the Hall of Justice, they were finally removed to the Tow Car lot.

Have You Recently Retired?

As we all know, retirements have hit an all-time high for the Police Department. Yet I wonder if you, as a recent retired officer, have looked out for your continued benefits through the San Francisco Police Officers' Association?

The Insurance plans you may have joined as an Active POA member will still be in force, if you continue to be a member of the POA, at just \$9 a year. (Some plans are portable, and some are not).

However, there are other benefits of belonging and continuing to belong to the POA besides insurance

programs. There is the Dental Plan; representation before the Retirement Board (on continuing problems, if any); the monthly POLICEMAN newspaper, which keeps you in touch, as well as other benefits (past and present and future) which should be enough to convince you to remain a member of the POA at \$9 a year.

If you are not a member, or you have been billed for the annual dues but have not made up your mind, please let us hear from you. Call Laverne at 861-5060 and she can verify your status, or you can let her know your intention of continued membership.

LEGAL AID

A few inquiries lately prompts this note of information. The SFPOA does not provide attorneys for divorce, civil suits, wills, and so forth.

Our former Association attorneys attempted to get a Group Legal Plan going, but the response was negligible. If you have ever paid for such a plan, get in touch with Byrne and O'Beirne to see if you still have service due for the amount you may have paid.

Otherwise, let your fingers do the walking.

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COMPLETELY NEW — 1ST DAY — LIFETIME ACCIDENT AND SICKNESS INSURANCE WITH AD&D

Ray Petersen, President of Healy Insurance Agency, assures me that he has this Accident & Sickness insurance policy in writing from the Midwest Life Insurance Company of Nebraska.

- G.W.W.

COMPLETELY NEW — 1ST DAY — LIFETIME ACCIDENT AND SICKNESS INSURANCE WITH AD&D

A new Disability Program, written individually with a \$10,000 AD&D supplement.

A Return of Premium Rider is available which will return a percentage of your premiums at your option. See the two examples listed below.

EXAMPLE:

Male Police Officer - 21 years of age.
 1st Day Accident (Lifetime) - 7th Day Sickness (2 Yrs.)
 \$5.10 per \$100 per month.
 Insured, issue age 21, surrenders his Guaranteed Renewable Income Policy at the end of 30 years. (total time in Police Dept.). His premium has been \$25.50 per month. (\$5.10 X \$500 monthly benefit).

\$25.50 per month X 12 - \$305.00 Per Year

\$305.00 per year X 30 years - \$9,150.00
 Percentage from Benefit Schedule 62%*
 Return Premium Benefit* \$5,673.00

Total cost for his protection -
 \$1.93 per \$100 per month.

EXAMPLE:

Male Police Officer - 35 years of age.
 1st Day Accident (Lifetime) - 7th Day Sickness (2 Yrs.)
 \$6.40 per \$100 per month.
 Insured, issue age 35, surrenders his Guaranteed Renewable Income Policy at the end of 15 years. His premium has been \$32.00 per month (\$6.40 X \$500 monthly benefit.)

\$32.00 per month X 12 - \$384.00 Per Year

\$384.00 per year X 15 years
 Percentage from Benefit Schedule 53%*
 \$3,052.00
 Total benefits paid over the years \$1,500.00
 Return Premium Benefit* \$1,552.00

Total cost for his protection -
 \$1.72 per \$100 per month (plus you've received \$1,500.00 in Benefits).

*This is a rider — separate from your basic Accident-Sickness Policy. At any time you can surrender it (cash it in), and still continue your basic Accident-Sickness Policy with any other rider which applies.

This program is also available with a 5 year accident - 5 year sickness; to age 65 accident - to age 65 sickness; 1st day coverage - lifetime coverage accident, to age 65 sickness.

For further details phone: 731-9455 Healy Ins. Agency, Inc.

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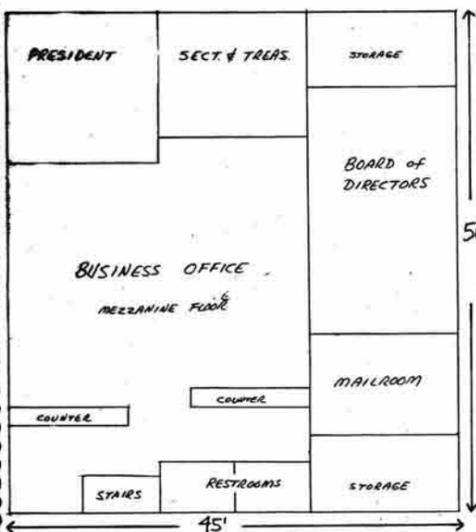
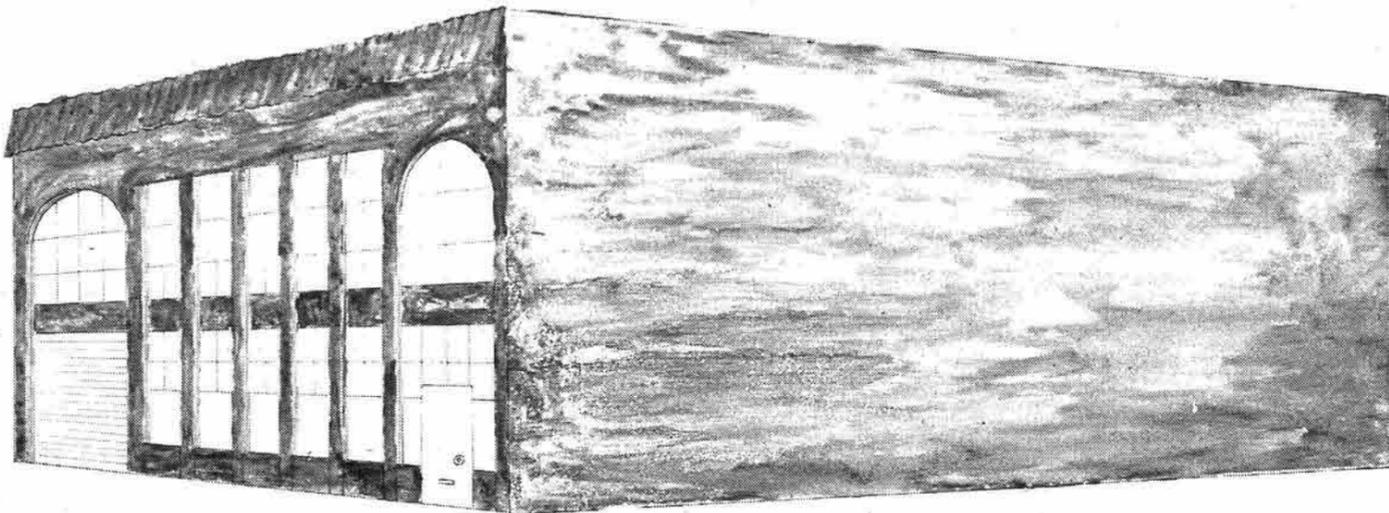
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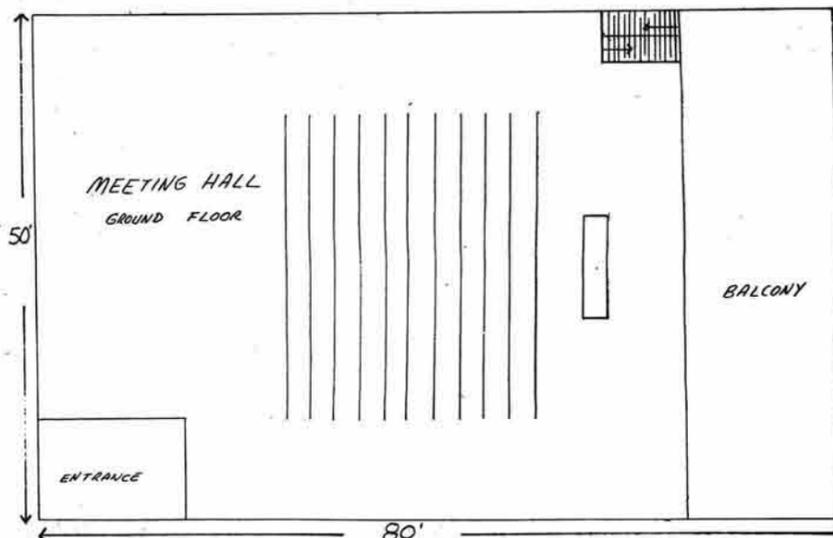
COMMERCIAL & DOMESTIC

NEW SFPOA BUILDING



SFPOA
BUSINESS OFFICES
(OCCUPY IN DECEMBER 1976)
510 SEVENTH ST.
MEZZANINE 2200 SQ. FT.
MAIN FLOOR 3000 SQ. FT.
BALCONY 1000 SQ. FT.

DRAWINGS BY GALE W. WRIGHT



After three years of looking around, at the direction of the Board of Directors, a suitable building was located just last year which became vacant right next door to the existing SFPOA offices. Negotiations commenced and were carried on for over five months. Finally an option to buy was acceptable to the owners, which was exercised and consummated during the latter days of June 1976. The price was \$100,000.

Most of the SFPOA members have never visited our existing rented offices. These offices are located at 548 - 7th Street and have about 1700 square feet in a long rectangular area of 18 feet by 95 feet. The POA has been located here since 1971, but over the years, we became aware of the limited space, plus all those rent receipts.

The new building offers us over 2200 square feet of office space on the mezzanine (second level) floor area. The ground floor will accommodate all of our General Membership meetings, as well as area for special projects

(sign-making, storage of materials, etc.)

A former Treasurer of the POA years ago, used to say we ought to buy our own building. "That's crazy," would be the reply. Thus that fine gentlemen earned the nickname of Crazy John. Well, John wasn't so crazy. Now finally we have purchased a building and most every body has said either, "That's great," or "It's about time we did."

Certain renovations have been planned for the interior which will take the next few months to finish, so the offices will be just right before we move in.

If you, or if you know of anybody who can donate some lumber, or pipe, or furniture, or a refrigerator, or a furnace and so on to help us do this work, please contact me, Gale Wright, at 861-6020 and leave a message for me.

Our target date for moving is in December 1976.

Thanx, Gale W. Wright



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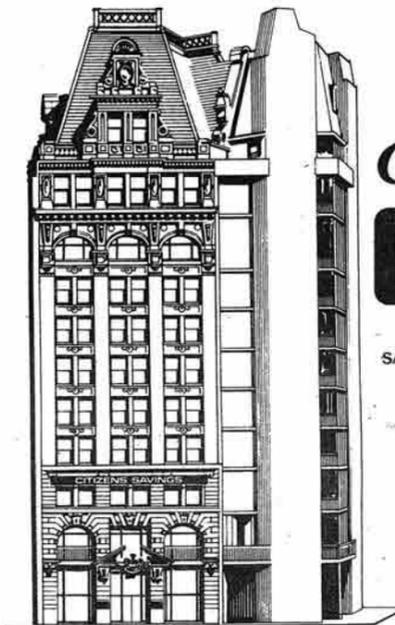
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THE TIME OF ACCEPTING WHATEVER IS THRUST UPON US BY POLITICIANS AND/OR ADMINISTRATORS IS OVER

The San Francisco Police Officers' Association must take the offensive during the next six months. The association is ready to meet the challenge. We need money to fund research in order to present the true economic picture in San Francisco.

We must raise campaign monies to support and/or reject political candidates.

The San Francisco Police Officers' Political Action and Education Committee is sponsoring a raffle for the purpose of raising these funds. Tickets are available for a \$1.00 donation and can be obtained from your station or unit representative as well as the P.O.A. Office — 548 - 7th Street - Telephone (415) 861-5060.

Tickets are in groups of ten. For each nine tickets sold the seller receives one ticket FREE. — The prizes are great

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Caribbean cruise (for 2) \$1000 Value

Second Prize

Victoria Holiday (for 2) \$ 500 Value

Third Prize.

San Diego Holiday (for 2) \$ 200 Value

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U.S. Savings Bonds Each \$25 Value

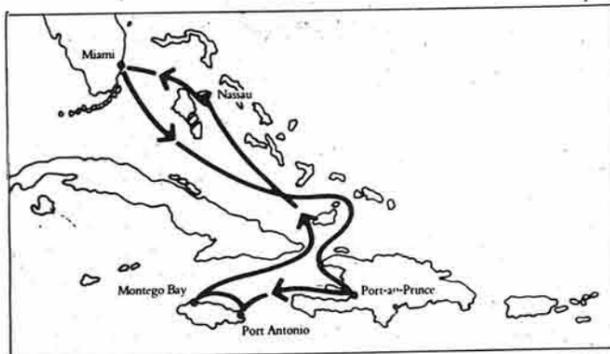
**DRAWING SEPTEMBER 30, 1976
NEED NOT BE PRESENT TO WIN**

Your support is needed for the San Francisco Police Officers' Association Political Action and Education Committee.

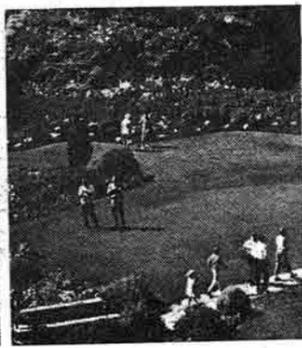
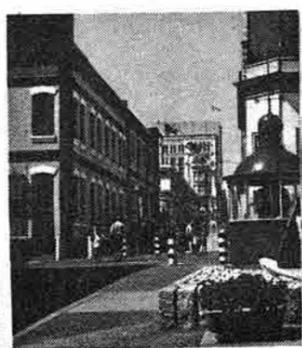
We need your help so we can help you.

QUESTIONS? TICKETS?

Contact **Ethel George SFPOA 548 - 7th Street
San Francisco, CA. 94103 (415) 861-5060**



2



1st

the Grand Prize is a fabulous 7-day Caribbean Fly/Cruise; for two, on the M.S. Starward which docks at Port-Au-Prince, Haiti; Port Antonio and Montego Bay, Jamaica; and Nassau, Bahamas. Value of this prize applies to rates through December 11, 1976. The winner has the option to choose another date as well as upgrade their accommodations and pay the additional rate. Reservations must be made at least thirty days in advance of departure.

Included Are:

- 1) Roundtrip Airfare to Miami (Friday departure only)
- 2) All transfers to and from airport and ship
- 3) Hotel room upon arrival in Miami to rest and freshen up before you are taken to a waterfront restaurant for lunch, and then on to the M.S. Starward
- 4) Outside Stateroom with private shower and toilet
- 5) Three meals a day plus a midnight buffet
- 6) Entertainment and dancing
- 7) Two swimming pools, skeet shooting, table tennis, health center, massage and saunas
- 8) Star Planetarium, duty free shopping arcade, optional shore excursions
- 9) Open return and stopover privileges (Walt Disney World, Miami Beach or New Orleans)

2nd

Discover a bit of Old England in Victoria, Canada while staying at the World Famous Empress Hotel for two nights and three days. This fantastic 2nd prize includes:

- 1) Roundtrip Airfare to Victoria
- 2) Transfers by Airport Express bus from the Airport to the downtown terminal and return
- 3) Grand city tour of a motorcoach and ferry trip to Vancouver from Victoria
- 4) Bonus coupons for admission to Prince Albert's Miniature World, Royal London Wax Museum and the Undersea Gardens.

You will be delighted with your elegant hotel, the beautiful sights and perhaps most of all — the warm friendly Canadians.

3rd

Third prize is three days and two nights at the Hyatt Seven Seas in sunny San Diego. When you arrive, after your short flight on PSA, you will have a wide range of sports and entertainment to keep you busy — golf, swim, sail, fish, waterski or just plain relax.

An all-day San Diego City, Tijuana and Harbor Cruise is included. You will also have your choice of two guided tours: San Diego Zoo with narrated tour or sea world with all shows. San Diego truly has much to offer everyone.

Value of this prize applies to all flight schedules except Fridays P.M., Sundays P.M. and certain holidays.

NOTE — Prizes #2 and #3 are based on current tariffs as of June 15, 1976.

DO NOT OVERLOOK

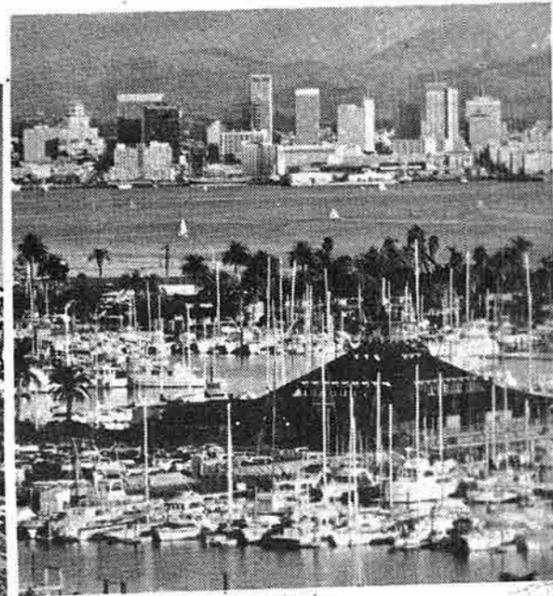
4th through 15th prizes — \$25 U.S. Savings Bonds

In conclusion — many thanks to Christine White, Travel Counselor, associated with Farroads International Travel Tours, 51 Cambon Drive, San FRANCISCO, FOR THE MANY COURTESIES EXTENDED TO THE San Francisco Police Officers' Association.

Questions? Tickets? Contact — Ethel, George, San Francisco Police Officers' Assn., 548 - 7th Street, San Francisco, Calif. 94103 Telephone (415) 861-5060

..... PRIZES DRAWING SEPTEMBER 30, 1976 PRIZES

3



WHAT FOOLS YE MORTALS BE!

So said Shakespeare a few hundred years ago. And how true it is today! But I am the biggest fool of all.

I have been in the Police Department for quite a few years. I am one of those wise guys who said to myself, "Why the hell should I pay my good money to belong to an outfit — the Police Officer's Association, in dues, assessments, charitable contributions, dinners and banquets for the politicians, Policemen's Fund, and a myriad other wage-draining events?"

"The POA is a company union, they get you nothing, the elected officers are nothing but grabbers of the member's dues, then what good are they?"

I always berated the good they did for anyone, but in any of the benefits the officers and members acquired for the Association and the department as a whole, I poo poohed the idea and believed them that the benefits and conditions the members of the "Company Union" received would have come to them anyway.

So I enjoyed all the benefits, increased salaries, uniform allowance, health services city-paid, and others too numerous to mention, without contributing a dime toward their achievement. I said to myself, "Let the fools pay for these advantages, I'm going to reap all these goodies for free, and let "George" do it!"

I rode on the backs of my fellow-officers for years and when I was accosted to join the Association, I countered with the statement mentioned above, that all these benefits would come by naturally. My fellow-officers shunned me and gradually I was becoming a lone wolf, a cheap skate! But my day of reckoning is at hand! "Whatsoever ye sow, ye shall reap!" is a passage I remember from the Bible. I never realized the true impact of that warning until now.

I am now in deep trouble! I am summoned to the office of the Chief, and the Commission from an infraction of the Rules and regulations. I went to the POA elected officers, told them of my plight, and they said, "We're sorry, you're not a member of the POA, you've had your chance to get in before the moratorium ended Dec. 31, 1975, but it's too late. It states that no matter for what reason you quit, or if you had never belonged, you would have been forgiven. You could now have had the services of our able lawyer, Mike Hebel, our grievance procedure expert Paul Chignell, our President Crowley in Meet and Confer sessions with the Chief, Commission, and others in political office who could have helped you, but when you were asked by your brother officers to join for the aid we could have given you, you were too damn cheap to join."

So in desperation I turned to the Officers for Justice. They had no such machinery such as grievance procedures, nor meet and confer experts, and were not the bargaining agents for the police officers. So they gave me the cold shoulder.

Next I begged with the Supervisory Officers Association. They too, admitted that they were helpless. They, like the Officers for Justice were not

equipped to handle grievance procedures, meet and confer sessions, legal counsel at their disposal, but in reality, tho I found the fact true, were mostly "apple polishers" and were afraid to go to the Chief for anything.

So I found that in my dilemma, I had no one to whom to turn, because I was the wise guy, who rode on his brother's bandwagon, and if I should have to go to jail, please have a little compassion to a sinner to his fellowman and God, who was too self-centered to give a damn and try to put my shoulder to the wheel and help us — all of you, to not only obtain the benefits we enjoy, but to fight to keep those advantages we have and not lose the hard won gains which I, so stubbornly refused to help win!

I hope the editor of your newspaper, "The Policeman" would be so gracious to print this tragic tale of a potential loser, so that it might open your eyes to the misfortune of not belonging to a good organization, the leader of which, with his Board of Directors, has guts.

This letter will, of course remain anonymous, and only the editor knows my name, because I'm ashamed, to be a so-called brother-officer, to which honor I have miserably failed. "WHAT FOOLS YE MORTALS BE!"



Interesting Police Badge

Above is a rare police badge from the collection of our F.B.I. friend, Hank Gaidis. It was no Polish joke to have encountered this insigne in pre-war Poland. The badge is of the Polish Gendarmery, a para-military force which was a federal police that dealt chiefly with state security. The badge, which was worn hooked to the left epoulet when in uniform, is bomb-shaped, silver in color, with a gilt letter "Z" on the eagle. Its reverse side is inscribed "ZNAK ZANDARMERII" (Badge of the Gendarmery) and the number. (Photo by Frank Moser.) (Next month — the badge of the infamous Gestapo.)

PRIEST CITED IN FLAP OVER FLAG

A Fairfax priest has been honored by May 27 Police Academy graduates for "forcing the chief to salute the Flag," he said yesterday.

The priest is the Rev. John P. Heaney of St. Rita's Church, who led the academy cadets in the Pledge of Allegiance at the graduation ceremony.

Father Heaney said a framed citation he received from the graduates lauded him for "an act of bravery above and beyond the call of duty."

This was the latest development in a furor touched off when Police Chief Charles Gain ordered to Pledge and some other items stricken from the printed graduation program.

The upshot of this — an upshot heard 'round City Hall if not the world — was that Supervisor Peter Tamaras and several colleagues sent a letter to Gain asking, in effect, how come?

Gain already has explained that excising the Pledge from the official program didn't mean that it was going to be dropped from the graduation ceremony.

He noted that Father Heaney led the Pledge at the May 27 rites and that Capt. John McSweeney performed a similar function at the graduation program a week later.

Gain said last night he hasn't yet received the letter from the supervisors and indicated a mite of impatience with the whole flap.

"I don't want to keep on speaking to non-issues," the chief said. "This is no big thing. We have had the Pledge in the past and we will have it in the future."

The supervisors — Tamaras, John Barbagalata, Dianne Feinstein, Terry Francois, Quinton Kopp and Alfred Nelder — sent official congratulations to Father Heaney for "a most appropriate action."

Said the supervisors, in a letter written on their behalf by board clerk Gilbert Boreman: "Certainly the restatement of our basic citizenship pledge at a graduation ceremony for new police officers is an appropriate statement of the principles upon which this nation was founded."

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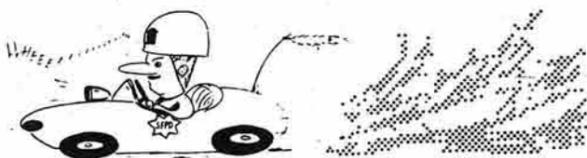


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ON ROUTINE PATROL by S.G. Yasinitsky



Don Foley and Joaquin Santos, the two plain-clothes super cops of Northern Station, stopped by a grocery in the Tenderloin to make a purchase. Inside, Jack overheard a customer angrily telling the shopkeeper that he would come back with a gun and shoot him. Soon our men saw the angered customer returning, dashing into the store. They got behind him just in time, as he greeted the store owner and pulled a revolver out of his waist band, cocking it. Dan and Jack pounced on him, Dan jamming his hand between the cocked hammer and the gun to keep it from firing. Although the assailant later claimed he wasn't going to kill anybody, he had 50 extra rounds of ammunition in his pocket besides the nine rounds in the gun. The only casualty of this episode was Dan, who had to be treated for cuts to his hand at Central Emergency Hospital.

At a recent training session for outside police officers conducted by our department, Rick McMinn of Eureka P.D. declared that he has the addict's definition of reality: a crutch for those who cannot handle hard drugs.

A silent alarm in the wee hours of morning sent all kinds of Mission District cops to a bar on 24th Street. John O'Connor peeked inside and saw that the pinball machines had been broken into. Paul Kotta and Julian Landman found a pried open air vent. Bob Musante and Jim Hickson crawled inside and found the burglar in the men's room, on the commode. (That's what I can accommodate). Outside, in front of the bar, was a stolen, hot-wired car with its engine running, ready to spirit the crook away. The stolen money was found in the toilet's water tank; and although the crook claimed a lock-in and denied any knowledge of the discarded loot, he had the keys to his residence entwined round the money found in the commode. An accommodating crook, as I said before.

John Dwyer, Chief Deputy District Attorney, boasts that during the first five months of this year the new D.A. has obtained 146 state prison sentences compared with only 74 such sentences obtained last year. John says that the number of jury trials by his office also doubled this year.

Of the unsung heroes, Ken Moses of the Crime Lab is the true Sherlock Holmes type. A gunman had been

robbing ma-and-pa groceries in the Mission, always bringing a can of Hawaiian Punch to the counter first. Ken matched up fingerprints from two such robberies, half-a-year apart, and started a seven-month-long painstaking search of the available files. He identified the suspect, who got caught and quickly pleaded guilty to both counts. That's punching him out, Ken!

Silence is golden, the saying goes. And thank God for dumb crooks who don't stay mute. When her boyfriend was arrested by George Cima and Larry Barsetti of the Central, who found a stolen gun under his mattress, a woman claimed the weapon as her own, swearing its ownership. But George and Larry, who'd grabbed the man for another burglary on Jones Street, knew that the gun came out of a theft in Berkeley, and arrested her too. Not having kept her council, she'll now have to get herself a counsel.

A pair of burglars from Willard North were reported by a witness who also gave a super description of their getaway car, though it had no plates. A radio broadcast went out and was picked up by Mike Puccinelli and Lloyd Ritter of the Park, who noticed the car and stopped it at Ellis and Scott. The driver matched the description perfectly, but denied everything. The fact that a radio and an unusual clock taken from the Willard North burglary were also in his car, he explained away by claiming he'd bought them that day from a stranger on Hayes Street. What a coincidence! . . . But our men didn't buy it, and he's been formally charged with the housekeeping. The second baddy is now being sought by our Burglary dicks.

With the exception of a few excellent clerks who transcribe the new computerized reports, the rest must have either flunked English or just started learning it. - Their spelling and comprehension of dictated material are often unbelievable. Some of the latest examples of such imperfections I cite for your own judgment: Innes Avenue became "Ames Street," proper name Johnes was transcribed "Gohnes," license plate 51172H appeared as "51172 HENRY." A warrantless search became "warrant list" search, record of drug use — "record of drugs (used)," and the fate of stolen chairs was entered as the "faith" of those chairs. At least the latter was typed by a clerk who believed in a faithful transcription . . .

A ratpack operation on Sacramento Street in the Presidio Heights was broken up when the crooks picked a bad day for victimizing people along their route. The three punks would enter stores, distract saleswomen inside, then fill up a sack with whatever wasn't nailed down, pick purses, or take clothing off racks and flee. Anyone getting in their way got a mean threat. Well, this time they started leaving with a bunch of stolen shirts and unsuccessfully trying to victimize a nearby travel agency for the second time. Off-duty George Gaskins of Park Station nabbed two of them. One got away but not far. Vic Aissa of Accident Investigation Bureau snagged him a block away. Then scores of people came up fingering these hoodlums for various thefts they'd pulled in recent past. And though two of them are juveniles — one over six feet tall — their criminal records are more formidable than some ex-cons we come across. I hope they'll get more than a slap on the wrist for this one.

A recent Presidio Heights neighborhood meeting at Temple Emanuel made me wonder about people altogether. Quite used to heckling and interruptions at similar meetings in the ghettos and poverty areas where folks have multiple reasons to protest, we weren't prepared for this impolite behavior by the audience of professional men and women which included doctors, lawyers, businessmen, and high-ranking military officers. Poor Frank Jordan steadfastly continued his interesting talk on theft precautions, in spite of the rude heckling and shouts addressed by the audience at District Attorney Freitas who was on the dais. For shame!

A teen-ager was overheard saying of a schoolmate, "He's so stupid, he doesn't even know we're not friends."

Bob Barry with Paul Morse of the Central Station's auto boosting them, riding a five-speed bike, chased a thief into the Longshoremen's Hall at Fisherman's Wharf. Bob dropped his bike outside and continued through the building on foot. The crook dropped his loot and fled into the projects where he was nailed hiding in a closet. But when our men got back to the scene, Bob's bike had been stolen by another thief, and he'd dropped his clipon holster that also disappeared.

And another high-school kid thought his friend a communist, because he placed so much faith in marks.

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Board of Directors Meeting June 15, 1976

The Meeting opened at 1825 hrs. with the Pledge of Allegiance to the flag. A roll call showed 16 members present 3 excused and 1 absent. Those excused were Chignell, Delmas and Huegle. The one absent was Henry Fickers Co. D. The Secretary's report was approved as printed in the Policeman.

The Treasurer's report consisted of the further discussion on the 1976-77 budget. An addition to the budget of \$500.00 for the Legislative Committee was presented and the board approved the amended budget.

The next order of business was the Committee reports. Pres. Crowley gave the Civil Service Committee report and started out by reading a letter sent to the CSC from the Association. This letter was addressed to the Commissions President Joseph Tarantino, requesting a Civil Service hearing in the matter of Patrolman Robert Alberigi who was appointed Q-35 Assistant Inspector, in violation of Charter Section 3.534.

The other portion of the Civil Service Commission's report was a presentation by Pres. Crowley of a plan for the November election. The resident stated that in order to give our members a sense of job security, we would have to get a Charter Amendment on the ballot that would put a minimum on the authorized strength of our Department. He further stated that no supervisor would put such an amendment on the ballot. Therefore, we would have to do it ourselves by Initiative Petition.

After considerable discussion on the matter, it was motioned by Wright and Seconded by Merkeley that this Association begin gathering signatures for a ballot proposition to be placed on the November 1976 ballot, by Initiative Petition, that deals singularly with the necessary Police manning for San Francisco as it was in the year 1975, and further that upon passage of this motion, the Pres. will appoint an Initiative Petition Campaign Committee to start work immediately on this ballot measure in order to reach our goal within two and one-half (2½) months. This motion passed as Vote #1.

The President appointed the present Legislative Committee to undertake this task.

Bro. Hebel gave a report on the Welfare Committee. He stated that the Appellate Court had heard the case involving two (2) Officers that were hurt while participating in Department sponsored athletic activities, for the department, while off duty on their own time. Mike feels that the Court will rule that these cases are compensable.

After this the Board of Directors Meeting was adjourned.

The regularly scheduled Membership Meeting was convened and the Secretary's report was approved as printed. The Treasurer's report consisted of the budget as approved by the Board of Directors. The membership approved the budget by unanimous decision.

The rest of the general membership meeting was an expanded discussion of the boards action on the aforementioned matters. After these discussions, the meeting was adjourned.

Joe W. Patterson
Secretary

AUTO INSURANCE

INSURANCE CODE SECTION 488.5

(GENERAL ORDER NO. 31)

A. In 1973, Section 488.5 was added to the California Insurance Code. This Section reads as follows:

488.5 Prohibition against increasing premium on private automobile insurance of peace officer because of accident in the line of duty.

No insurer shall, in issuing or renewing a private automobile insurance policy to a peace officer, member of the California Highway Patrol, or fireman, with respect to his operation of a private motor vehicle, increase the premium on such policy

for the reason that the insured or applicant for insurance has been involved in an accident while operating an authorized emergency vehicle, as defined in subdivision (a) of Section 165 of the Vehicle Code or in paragraph (1) or (2) of subdivision (b) of Section 165 of the Vehicle Code, in response to a call to duty.

B. As used in this section: (a) "Peace Officer" shall have the same meaning as defined in Section 830.1 of the Penal Code. (b) "Policy" shall have the same meaning as defined in subdivision (a) of Section 660.

INSURANCE NEWS

Some members have called to state that while payroll deduction was cancelled some time ago for auto insurance premiums, they were dissatisfied with the new placement. Some have shopped and found they could get a better deal with companies other than those named by Healy Ins. Agency.

We too have some information on this subject, and if you are interested, call 861-5060 and Marian, our Insurance lady, will give you a few other places to consider.

(This is not an indictment of Healy's, but rather you might be more satisfied if you do a little shopping for yourself.)

For PDHF Dentists - Call 566-2226

The PDHF Dental Plan has been pioneered in Northern California by the SFPOA. Pioneering is not without tribulations and we have had a few.

The biggest hangup of late was the fact we had too few dentists in the East Bay and/or Marin County. Now even that problem is about to be overcome. The target date for these additional dentists was July 1, 1976. As of this writing (same date) we have dentists in Walnut Creek, Concord (2), Danville, Fremont, Vacaville, Ukiah, and Petaluma. On the Peninsula, we are adding dentists in San Mateo, Redwood City and Palo Alto.

Presently we already have San Francisco, Daly City, San Bruno, South San Francisco, San Jose, Oakland, San Rafael, Novato. Not bad.

* * *

We have had to send out several Second Billing Notices for the simple reason, many of you did not send in the first billing. Remember the billing is necessary to cover you from when the plan became operative for you to when payroll deduction takes over.

A couple of members have indicated either they don't want payroll deduction or they think authorizing payroll deduction pays the billing. Oh no, it will not and does not work that way. PDHF is ONLY available through PRD. Secondly, if one fails to pay the billing, we will have to drop you from the plan, as we cannot advance premium monies for you.

This extra bookkeeping is costing us lots of extra work, hence you will note there is a charge of 50c added to the second billing to pay the clerk to do all that extra figuring and mailing involved.

PDHF is a very good dental plan. Use it and enjoy it.

Insurance Refund Checks

As there is a time lag between the insurance company, the controller's office, and the Insurance Committee, we will be able to compute all refunds due during the first week in August.

As this will involve an audit of your insurance records, you should be receiving your refund check in the mail sometime during the month of August.

S.F.P.O.A. BALANCE SHEET Month Ending April 30, 1976

ASSETS		LIABILITIES & RESERVE	
Petty Cash	101 \$ 150.00	Payroll Taxes Payable	399 \$ 1,458.29
General Fund	103 922.69	Unexpended Reserve	501 43,029.96
Legislative Fund	105 43,415.56		
	<u>44,488.25</u>		<u>44,488.25</u>

S.F.P.O.A. INCOME STATEMENT Month Ending April 30, 1976

INCOME:			
Dues - Active	601	\$17,255.04	
Dues - Retired	603	136.00	
Interest Earned	610	427.72	
TOTAL			\$17,818.76
EXPENSES:			
Administrative Expenses			
Annual Election	703	959.17	
Awards & Donations	705	50.00	
Dues Collection	723	40.32	
Equipment Rental	728	176.25	
Janitorial Service	753	106.15	
Maintenance (Equip)	761	26.63	
Mailing	771	222.45	
Public Relations	772	275.42	
Rent	773	325.00	
Salary - Office	776	2,161.50	
Salary - Executive	777	4,773.96	
Supplies - Office	781	168.08	
Supplies - Admin.	782	93.37	
Tax - Payroll	783	575.63	
Utilities	792	187.34	
			\$10,141.27
Committee Expenses			
Health Svc/Retirement	830	280.00	
Insurance	835	1,425.00	
Legislative	845	4,430.36	
Labor Relations	850	(2,155.62)	
Screening (Legal)	860	5,683.30	
Publications	863	512.62	
COPS	870	1,592.99	
			11,768.65
			<u>21,009.92</u>
			<u>\$ 4,091.16</u>

* Transfer from Labor Relations Acct. #850 to Executive Salary Acct. #777

S.F.P.O.A. BALANCE SHEET Month Ending May 31, 1976

ASSETS		LIABILITIES & RESERVE	
Petty Cash	101 \$ 150.00	Payroll Taxes Payable	399 \$ 408.89
General Fund	103 491.88	Unexpended Reserve	501 46,733.70
Legislative Fund	105 46,500.71		
	<u>47,142.59</u>		<u>47,142.59</u>

S.F.P.O.A. INCOME STATEMENT Month Ending May 31, 1976

INCOME:			
Dues - Active	601	\$16,195.96	
Dues - Retired	603	16.20	
			\$16,212.16
EXPENSES:			
Administrative			
Office Equipment	215	94.73	
Accounting	701	80.00	
Annual Election	703	13.98	
Awards & Donations	705	200.00	
Dues Collection	723	40.56	
Equipment Rental	728	176.25	
Janitorial Svc.	753	118.54	
Maintenance (Equip)	761	38.88	
Mailing	771	132.19	
Public Relations	772	515.89	
Rent	773	325.00	
Salary - Office	776	1,605.00	
Salary - Executive	777	1,406.00	
Supplies - Office	781	386.58	
Supplies - Admin.	782	157.37	
Tax - Payroll	783	558.15	
Utilities	792	263.00	
			\$ 6,112.12
Committee			
Health Svc/Retirement	830	298.14	
Insurance Committee	835	(1,643.72)	
Legislative	845	191.65	
Labor Relations	850	306.90	
Screening (Legal)	860	4,998.01	
Publications	863	515.00	
COPS	870	1,690.32	
			6,396.30
			<u>12,508.47</u>
			<u>\$ 3,703.74</u>

S. F. POLICEMAN FINANCIAL STATEMENT April 30, 1976

BALANCE - March 31, 1976		
General	\$ 794.00	
Pre-Paid Ads Reserve	1,215.00	\$2,009.09
REVENUE - April		
Subscriptions	20.00	
Ads	2,828.00	
SFPOA Salary Subsidy	650.00	
Buckle Sales	443.03	3,941.03
WORKING CAPITAL - APRIL		\$5,950.12
LESS EXPENSES - April		
Commissions on Ads	890.05	
Misc.	40.49	
Paper (Printing)	771.61	
Salaries (Office)	450.00	
Salaries (Executive)	200.00	
Utilities (Telephones)	98.18	
Credit Union Loan	160.00	
Postage for Buckles	5.49	
Postage for Dental Plan	42.76	2,658.58
BALANCE - April 30, 1976		
General	1,190.54	
Pre-Paid Ads Reserve	2,101.00	\$3,291.54

S. F. POLICEMAN FINANCIAL STATEMENT May 31, 1976

BALANCE - April 30, 1976		
General	\$1,190.54	
Pre-Paid Ads Reserve	2,101.00	\$3,291.54
REVENUE - May		
Subscriptions	20.00	
Ads	1,780.00	
SFPOA Salary Subsidy	555.00	
Buckle Sales	240.50	2,595.50
WORKING CAPITAL - MAY		\$5,887.04
LESS EXPENSES - May		
Commissions on Ads	1,045.61	
Paper (Printing)	1,189.80	
Paper (Misc.)	19.04	
Mailing	300.98	
Salaries (Office)	355.00	
Salaries (Executive)	200.00	
Office Supplies	568.71	
Utilities (Telephones)	40.71	
Postage for Dental Plan	41.30	3,761.15
BALANCE - May 31, 1976		
General	978.89	
Pre-Paid Ads Reserve	1,147.00	\$2,125.89

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A FREE-FOR-ALL On Local Streets

Traffic problems are with us everyday, day in and day out. If you are going from point A to point B, you just naturally experience a traffic problem.

In the S.F. Chronicle, Friday, June 25, 1976, reporter Judith Anderson conducted her survey of traffic problems. She noted that in just one hours observation at 18th and Castro streets, 32 cars ran the red light, at least one car entered the intersection every thirty seconds on the amber light, and 19 pedestrians defied the wait or stop signs.

She found the same problems at Polk and California as well as at Fifth and Mission.

But, she continues, the motorcycle policeman, who hand out 90 per cent of the city's tickets for moving violations, were nowhere to be seen.

(That's right, and Ms. Anderson and other San Franciscans are going to see even less of the motorcycle officers, for Chief Gain cut 27 of them out of the 76/77 police budget.)

"In 1975 there were 90 motorcycle officers, whose primary duty is traffic enforcement. In January of this year, that figure dropped to 71, when newly appointed Police Chief Charles Gain transferred some (27) of the traffic men to his Crime Special (Specific) Task Force. Budget cuts made last month by the Board of

Supervisors will reduce the number to 45 on July 1."

(More correctly, the Chief cut the 27 officers himself, by not asking for funding for them in the police budget. The Mayor cannot add men, which as a matter of fact he cut 115 officers; nor can the Board of Supervisors add police officers, which as a matter of fact they too cut a few more officers. Most people just don't know the facts of the cuts.)

"With fewer policemen and greater emphasis on fighting more serious crimes, there is no easy answer to the problem. (Supervising Captain of Traffic) Seghy hopes the city's patrolmen will assume some of the traffic enforcement along with their other duties."

(Amen, — there is no easy answer! During the three months that 27 Solo M.C. officers were assigned to the Task Force, traffic enforcement was down 58% and an accompanying loss of \$1.6 million dollars in traffic fines.)

What San Francisco needs is more traffic motorcycle officers AND more officers for serious crime. We are down almost 200 officers from the police manning of 1957 officers as of 1975.

If this makes sense to you, please write to the Board of Supervisors so they can respond on this subject when they have public hearings on the subject of the motorcycle officer cuts in manpower.



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BOARD OF SUPERVISORS

The Honorable Alfred J. Nelder, Member Board of Supervisors, 235 City Hall, San Francisco, Calif. 94102

Dear Supervisor Nelder:

It is the position of the San Francisco Police Officers' Association that it is the duty of the Board of Supervisors to in-

vestigate the cost effectiveness of de-funding twenty six positions in the Solo Motorcycle Unit.

It was previously understood and accepted by this Association that budgetary considerations negated supplemental appropriations even though individual Officers would receive salary decreases.

The cost effectiveness of a supplemental appropriation of approximately forty six

thousand dollars (\$46,000) to refund these positions is astronomical. The productivity of these twenty six solo positions totalling over one million two hundred and fifty thousand (\$1,250,000) far offsets the forty six thousand dollars (\$46,000) needed to retain them.

The Police Administration position due to manpower cuts is that these men are needed to supplement the patrol force and impact on crime in San Francisco. I must point out that the Solo Motorcycle Officer is a uniform Policeman on the streets of San Francisco at the present time, and does impact on crime as well as traffic enforcement.

This approach to full service for all the communities of San Francisco is misleading as well as

failing to acknowledge the fiscal reality of the times. We respectfully request that before such a transfer occurs on July 1, 1976 that a hearing before the appropriate Board of Supervisors Committee be held to fully examine this vital issue.

Sincerely,

Gerald A. Crowley
President S.F.P.O.A.

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World-weary from tired treks abroad,
Come home to this land, blessed by God.
Go forth and with other cultures mingle,
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HELPING HANDS

by Eugene VanTricht

Like junkmen of the world, we salvage the broken victims of the brute. Professionals doing a job, we wade in with giant shovels to clear away the collective debris so its victim can be restored. Our scoops bit deep into the accumulated dross to uncover the victim. Sometime we throw away a salvagable item in out anxiety to reach the individual victim. Luckily, others are there to gather the pieces we have no time to consider. They hope to remold the bits and pieces into a new and healthy whole.

Ours is the job of recovering individual victims of individual crimes. Theirs is the hope of recovering the collective victims of the collective crime.

Occasionally we too have time to stop and preserve such victims, then we place them to one side so that those who often seem to be in in out way can become an extra helping hand to aid our endeavor.

These groups are needed even when it sometimes appears they exist merely to nourish the weakened tiger so it may once more prey on the helpless lamb. The occasional tiger that such organizations sometimes return to society is by far offset by the help they give to the true collective victim. For it is to them we turn when governmental procedure is too cumbersome or non-existent.

When you find a family hungry-huddled against the cold inside their rem-shackle car in an alley south of the slot, you don't call the wagon, you call the Salvation Army and you know that food and a bed will be found.

When you find a dis-

heveled lady who came to windowshop at I. Magin and can't remember the way home, you don't take her to City Prison; you return her to Laguna Honda.

When a kid in the neighborhood becomes a problem his parents can't cope with, you don't hustle him off to Juvenile Hall—first you refer them to the local Boy's Club and hope! If they fail it is time enough for official methods.

Yes we're the junkmen of the world, the professional salvagers, but we need and should appreciate those who pick up that which we must cast aside. Let's continue to support them.

POLICE YEAR BOOK

The SFPD Police Yearbooks are going like hotcakes, well, no, I mean they're going like year-books. I mean they are moving fast. (Fast hot-cake?) I mean if you want to order one of the extra copies, get on with it. Call 861-6020 to place a temporary hold on one of them, because pretty soon we will be talking about the extra copies in the past tense.

A few members now tell us they never got their Portrait Packages (which were sent out months and months ago. I don't know what the remedy will be, but please look around your house, because chances are to get them and put them in a place you would be sure to find them, but can't.)

POLICE, FIRE CHIEFS PROTECT ADDRESSES

Reprinted from S.F. Examiner

By Ernest Lenn

Police Chief Charles Gain and Fire Chief Andrew Casper have refused to voluntarily turn over to Dist. Atty. Joseph Freitas the home addresses of police and firefighters, to see if any were fraudulently registered to vote here.

The chiefs have told Freitas they will turn over the addresses only if he obtains court subpoenas for them.

They cited a policy of not releasing the addresses publicly, to safeguard their members and families from harassment.

When Freitas initially requested police officers' home addresses from Gain, Police Officers Association president Gerald Crowley protested.

Crowley informed Gain that the association's 1971 memorandum of understanding with the Police Commission included a confidentiality provision. This prohibits the department from releasing officers' home addresses, phone numbers or pictures.

"This confidentiality was to protect officers and their families from harassment at their homes, including

threatening phone calls," Crowley said.

Gain now has informed Freitas of this. Gain said he was prohibited from releasing officers' home addresses without court subpoena.

Freitas told the Examiner:

"If necessary we will subpoena police officers' home addresses, if we determine any are needed in our investigation, which also could clear any officer of any voter fraud suspicion.

"However, so far we're led to believe that few if any police officers voted improperly in the 1975

election (the year under investigation)."

Fire Chief Casper told the Examiner that the district attorney's office wanted home addresses of fire-fighters, and he will release them only if subpoenas are issued.

What a refreshing change of attitude, one of the POA and the Firefighters put officials on notice. Now the D.A. says "... if necessary we will issue subpoenas" as opposed to requesting the entire list of police and fire home addresses.

- Editor

ONE-SIDED PRESS

by Al Casciato, Co. A

During the past week (6-24-76 thru 7-1-76) I have made repeated attempts to contact the various San Francisco media outlets. I desired to correct some of their statements regarding the Police Association.

To my disgust I found that the media reporters were not interested in facts but rather in sensationalism. One reporter told me that sensational stories are good press and that dry facts are not what his editor is looking for.

After spending this most frustrating week, I now believe that San Francisco is a closed town media wise and is probably in a comparable situation to the closed press of India as far as policemen and laborers are concerned.

OUR FLAG

OUR FLAG MAY IT ALWAYS WAVE

(Reprinted from Native Sons newspaper)

Just recently, most of us have read in the news media that an official of the City of San Francisco, Police Chief Charles Gain had the American Flag removed from his office because its presence made some visitors to his office rather "UNEASY."

The only one I know of who was disturbed by the presence of the Stars and Stripes was Benedict Arnold and I am not aware that he has been visiting San Francisco recently. Regardless of our religious beliefs, when visiting our churches, synagogues, cathedrals, etc., we can always find "OLD GLORY" proudly displayed. It is apparent, its presence has not offended the Supreme Being and his followers in His House.

Letters of protest were sent to Chief Gain under the signature of our Grand

President and Grand Secretary. To this date, no response has been received to either letter.

My question to you Chief Gain, is why has our nation's flag, The Stars and Stripes, disturbed your visitors and what was their reason?

Walter P. Rego
Editor

CONGRATULATIONS, LEON-BABY!!!

Leon, you beautiful person! You've done it. Congratulations.

Leon Bruschra is a member of the City Retirement Board and he just got the whole board to approve an independent actuary of the City Retirement system. This was no small task.

During the five-and-one-half hour meeting, Leon said, "In the past we have relied too heavily on our actuaries and consultants and have not had the benefit of independent studies."

It is believed more money can be made on investments to pay the retirement benefits for city-county employees. Maybe some other goodies will be found out too.

INSURANCE NEWS

During the week of July 18, our Insurance Staff will be on vacation. If you have a must-be-answered question during that week, or you need some type of insurance service, please call the following people.

- Dental — Sandy or Judy at 566-2226
- New York Life policies — Greg Lipanovich at 421-9960
- Healy Insurance Agency — 731-9455

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POLICE ACTIVITIES LEAGUE



HUNTER SAFETY

The San Francisco Police Activities League (PAL) will conduct its 2nd Hunter Safety Training Program on July 26, 27, 28 and 29 at the PAL Headquarters, 2475 Greenwich Street, San Francisco. Bill Leet, an experienced police officer and accredited by the State of California Fish and Game Department will supervise the training sessions which will start at 7:00 PM and last to 9:00 PM.

Boys and girls who are 10 years of age through 17 years, and unlicensed adults are invited to join.

The California Fish and Game law requires everyone who does not have a hunting license to attend a Hunter Safety class in order to obtain a hunting license.

For additional information on the program and enrollment, please call the PAL Office at 567-3215.

NEWSPAPER DRIVE

During the next few months, the crew team will be conducting a newspaper drive. All monies earned will be used to purchase equipment in order that the rowing program can be expanded.

If you are interested in helping, please bundle your papers in 25 pound bundles. When you have saved 12 or more bundles, call for pickup.

For pickup call Steve Wolf at Co. G — 553-1385 — Leave message.

FOOTBALL

The San Francisco Police Activities League (PAL) will conduct its annual youth tackle football signups for boys 10-14 years of age in the following weight division categories: Jr. Bantam - 105 to 145 lbs.; Midget - 90 to 125 lbs.; and Jr. Midget - 70 to 110 lbs. The PAL will field 12 teams which will geographically cover the entire city. A boy will sign-up in the designated area nearest his home.

The PAL Youth Tackle-Football program will cover two weeks of physical conditioning and training, one month of drills and contact followed by a schedule of competitive games which will carry into the month of November culminating in the City Championship Games at the Sgt. Joe Lacey Memorial Bowl.

Boys who are interested in competing are requested to contact the PAL Headquarters for additional information at 567-3215.

The sign-ups will take place Saturday, July 31st, 10:00 AM at the following locations:

- Kimbell Playground
- Crocker-Amazon
- Portola Playground
- McCoppin Field
- Glen Park Playground
- Silver Terrace
- Geary & Steiner
- Geneva & Moscow
- Felton & Holyoke
- 24th Avenue & Santiago
- Chenery & Elk
- Silver & Old Bayshore



SPORTS

GOLF CLUB NEWS

On Friday, June 4, 1976 the San Francisco Police Golf Club played the Santa Rosa Country Club. With near perfect conditions, Grant Fahs was even better. Grant shot the lowest score in the golf clubs history, a two under par 70. I was a distant second with 76, followed by George Ferris with a 78. Tied for fourth were Vic Macia and George Efisimo with 79's.

The Hole-In-One once again was won by George Gamble with a shot 5'10" from the hole. Newt Wise was second 10'2", and Vic Macia was third 13'6" from the hole.

The low net winner was Charlie Bates who shot an 83 with his 21 handicap for a net 62. Second was Tom O'Hara with a 86-32, net 63. Larry Minasian was third with an 88-24 net 64. In fourth, fifth and sixth places were Newt Wise, Grant Fahs and Vic Macia with net 65, 66 and 66 respectively. George (Hole-In-One) Gamble and Tom Duncan were seventh and eighth with net 67's. Jim Skinner was ninth and Al Esperance tenth with net 68's.

Everyone was very impressed with the Santa

Rosa Country Club. It is an excellent course in very nice condition. The weather was perfect. If at all possible this course will be on next year's schedule.

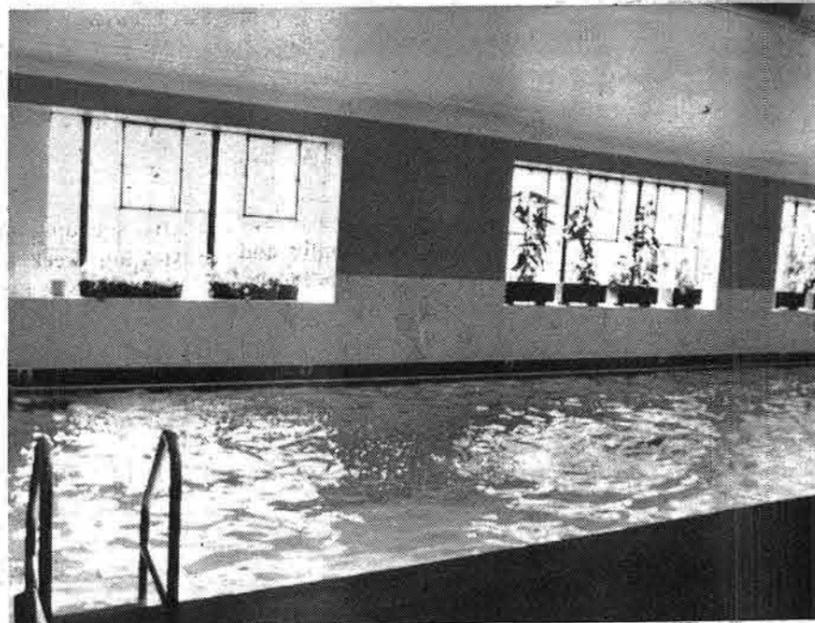
In July we are going to return to the Richmond Country Club to once again do battle with the Oakland Police Officers Golfing Association. Hopefully we will return with the perpetual trophy for the second straight year.

We now have reached one-hundred and twenty-two members, the all time high for the club. If anyone is interested and is either active or retired call either myself as below or Lt. Vic Macia at 553-1158 (PYP Office) and we will be glad to answer any questions you might have. If you have no questions and want to join send a check for \$5.00 made out to the S.F. Police Golf Club to me and I will send your membership card and instructions.

Jerry Cassidy, Co. K E & I
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BILL MOVES TO

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RIGHTS FOR POLICE OFFICERS Cont'd

stating that police officers are the last line of defense against the criminal element and must be given the same rights as enjoyed by any other citizen.

The most forceful and emotional oratory came from our own Senator Milton Marks who told the assemblage that if discipline in a police department must be maintained at the expense of basic human rights, then there should be no discipline.

Marks said that a criminal had constitutional rights and it was unbelievable that some Senators would deny these rights to the police officer charged with the responsibility of containing the criminal element.

Senator Marks was all over the Senate floor, coaxing Senators to stay for the vote and planning strategy for the floor debate.

Marks proved that he deserves the total support of all law enforcement as he stands for re-election in November. Unlike other politicians, Marks is true to his word and supports the legitimate goals and needs of San Francisco police officers.

Leading the opposition was conservative Senator H. L. Richardson (R) of Arcadia and Senator Dennis Carpenter (R) of Newport Beach.

Senator Richardson stated that police officers should have less rights than the average citizen because of the higher responsibility in law enforcement.

A major factor in winning Republican support for the measure was the low-keyed speech delivered by Senator George Deukmejian (R) of Long Beach. Deukmejian asked his colleagues to grant policemen the same rights as common criminals and applauded the professional job done by police officers over the years against the most hazardous of conditions.

Political intrigue played a role in the final vote. Senator Albert Rodda (D) of Sacramento, a vocal supporter was called to the Governor's office before the vote and missed the final passage. Senator Jerry Smith (D) of San Jose quickly walked out of the chamber minutes before the vote, not to be seen again. Senator Randolph Collier (D) Yreka surprised all by voting against the bill after advising us of his support; however

Senator Donald Grunsky (R) of Watsonville, a sure no vote changed to a yes apparently after hearing Deukmejian's plea for yes votes.

Bay Area Senators were mixed in their support of the bill as shown by the following final tabulation:

YES VOTES

Senators Alquist (D) San Jose, Cusanovich (R) Woodland Hills, Deukmejian (R) Long Beach, Dills (D) Gardena, Dunlay (D) Napa, Garcia (D) Los Angeles, Greene (D) Los Angeles, Grunsky (R) Watsonville, Kennick (D) Long Beach, Marks (R) San Francisco, Mills (D) San Diego, Nejedly (R) Walnut Creek, Petris (D) Oakland, Rains (D) Oxnard, Robbins (D) N. Hollywood, Roberti (D) Los Angeles, Schrade (R) San Diego, Song (D) Monterey Park, Stevens (R) Los Angeles, Wedworth (D) Inglewood, Whetmore (R) Anaheim.

NO VOTES:

Ayala (D) San Bernardino, Behr (R) San Rafael, Carpenter (R) Newport Beach, Collier (D) Yreka, Gregorio (D) San Mateo, Holden (D) Los Angeles, Holmdahl (D) Oakland, Presley (D) Riverside, Richardson (R) Arcadio, Russell (R) Glendale, Stiern (D) Bakersfield, Stull (R) Escondido, Way (R) Exeter, Zenovich (D) Fresno.

Senator Beilenson (D) Los Angeles refused to vote through three roll calls. Senators Rodda (D) Sacramento, Smith (D) San Jose, Berryhill (R) Modesto were absent.

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SOLO'S DILEMMA

Little, if any, traffic enforcement. More auto accidents will happen, with less accident reporting, — thus a disservice to the public who pays our salaries because they will have to make their own investigations, if any are made. Auto insurance may skyrocket, what enforcement will there be to keep them in line? Loss of millions of dollars to the General Fund, which whether you deny it or not, does have some bearing on the tax rate. Who gets stuck? Right! The taxpayer again.

A police patrol car is not a pursuit vehicle and cannot be expected to function as one. Motorcycles of course can pursue, but more importantly, they can be taken places where cars either cannot go, or they cannot get there quickly.

For those officers who have not been cut from the Solos, know this, "Your Position Is Not All That Secure." Rather than feel lucky that you are still there, think ahead a little and get the word out to the people of San Francisco as to why we should have a full compliment of Solo M/C Officers.

MOST VISIBLE PATROL

by Gale W. Wright

The most visible police patrol is the Solo Motorcycle officer. Patrol cars usually get stuck in traffic, just like you and me, while the Solo officer moves forward in that space between cars.

Thus he is more visible to the public and they are cognizant of his presence. The motoring public knows that if they were going to pull a traffic caper (U-turn, glide through the red light, etc.) they had better not as that officer will be right on top of them.

By their very presence, the potential purse-snatcher will cool it as his chances of being caught are very good. With the density of traffic in San Francisco,

many, many times the Solo officer can get to the scene of a reported crime several seconds or minutes before a Patrol car can get through the same traffic.

In just the first nine months of this fiscal year 75/76 records show the Solos accomplished the following, (and these are just the highlights):

- 194 Backups to other police units
- 20 Felony arrests
- 191 Misdemeanor arrests
- 17 Drunk Driver arrests
- 264 Accident moving citations
- 3022 On View moving citations (Speeders, red lights, etc.)
- 1051 Parking citations
- 357 Non-Mover citations (reg. smoke, equip.)

GAIN POLITICAL GRAB FAILS

by Paul Chignell

Chief Charles Gain proclaimed that politics would have no consideration in the selection of key personnel in his administration.

Many of us within the Association applauded those words when first spoken in January of this year.

But others questioned the proposition that a Chief of Police who was politically appointed would be immune from those same political influences in the selection of an administration.

The question of Rodney Williams quickly brought politics to the fore. Williams, a patrolman appointed to Assistant Inspector by Chief Nelder, was proclaimed by Gain as worthy of exemption from civil service so that Captain's pay and the commensurate responsibility be bestowed.

The apparent vigorous investigation and scrutiny afforded other high appointments was disregarded in the case of Williams. Gain stated in effect that no one else could fill Rodney's shoes because he was so competent in the field of community relations.

We have seen the work of community relations in the San Francisco Police Department — an unmitigated disaster.

The only occasions of true community-police interaction has occurred because of the efforts of the patrol force — not the Community Relations Bureau.

Well, Gain was determined to violate the civil service system and seek funding of Captain's pay for a patrolman. He appeared before civil service and the Board of Supervisors time and time again.

Mike Hebel and Lou Calabro of the Association spent time and energy fighting this political pay grab with eloquent and factual presentations before the Civil Service Commission.

Civil Service deadlocked 2-2 and the Board of Supervisors overwhelmingly refused to fund the position.

The San Francisco Police Officers' Association won another victory for the civil service merit system.

Gain lost his political pay grab.

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