

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its



Member of COPS—California Organization of Police & Sheriffs

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SAN FRANCISCO, MAY 1976

204

POLICE AND FIRE FIGHTER WAGE PROCEDURES - PROP. "G"

POLICE MORALE

by Robert Musante

I have been a cop in the city for nearly four years and while I agree with those who feel that our department needs some basic change, I do not believe that the inept and demoralizing administration of Chief Gain will produce anything but further deterioration of our once fine department.

I do give the chief high marks for political savvy. He has yet to miss an opportunity to manufacture media coverage of himself and the philosophic tenets that he seeks to impose upon the 1800 members of the department. It took him three months to come to Mission Station for 30 minutes, but he certainly found time to appear on every radio talk program and each TV channel at least once. He obviously has his priorities and, evidently, concern for cops does not command his attention.

I would like to know how you suggest that the people of this city judge their chief of police. Please tell me what import should be placed upon the fact that crime has risen 40 per cent in each of the last two months. (Do you really swallow Gain's explanation that unemployment accounts for that increase?) What significance attaches to the fact that the very best cops in this city have left or are planning to leave this department? Police morale and the decline in arrests are inextricably linked. Is there reasonable doubt that the responsibility for each rests with the chief? One more rhetorical question: Is it possible that the cops in Oakland,

Canada, Florida and San Francisco are all wrong in the assesment of the "second coming"?

If the citizens of this city care to do something about the crime problem then I would suggest that they pressure the chief to begin encouraging the department to do the job that needs to be done rather than discouraging it and holding it up for ridicule as he has so often done. Why he insists on communicating with us solely through the media is a mystery to most cops.

When he became chief he said that political influence would end. It has not ended, it merely shifted to the organized pressure groups; the women, minorities and gays. Policemen do not object to individuals from these groups joining the force. What we object to is that standards have become so malleable in order to convenience social experiment and quotas that there are no standards left. The city pays us a lot of money, so tell me why they do not insist on quality for their money.

As you stated in your article April 22, Glide Memorial Church got to pick the police chief. If they are so happy with him then I hope when Moscone comes to his senses and gets a good chief that Chief Gain will be able to find employment as a deacon at the Glide.

But then who am I to care. If the press and the people of this great city are content with a 40 per cent increase in crime per month and are content to pay me \$17,000 a year not to do my job, then who am I to complain?

SPUR* Says

Voters last year adopted a new formula procedure for establishing police and fire fighter wages. It is possible that this new formula system could impose a pay cut when it is applied this summer for the first time. Proposition G would protect all presently employed police and fire fighters from such an eventuality.

At the same time, this proposition establishes a greater range between the wages of a beginning and a fourth year policeman and fire fighter than now exists. Presently, this range is approximately \$500 per year, compared to several thousand dollars in other California cities. Again, this step system would not affect existing personnel but only those hired after July 1.

Finally, technical questions on how cost of living increases are established for San Francisco and comparison California cities are clarified so that no questions will arise when this is calculated to determine what, if any, additional pay increase may be given to uniformed personnel.

Proposition G essentially tidies up some of the procedures established last year. It protects police and fire fighters against taking a possible pay cut, although none of the proponents of this reform believed that such a cut would occur in the first place. While a pay cut could save taxpayers a small amount of money, it would also jeopardize the smooth operation of the new formula.

Establishment of the wage step procedure for the first through fourth year personnel will, on the other hand, result in substantial tax savings, particularly since several hundred new personnel will be hired in the next year.

*San Francisco Planning and Urban Renewal Association

POLICE YEARBOOKS

Spread the word! JUNE 14, 1976 is the date of delivery. That's right, after a few phone calls, Pat Campbell of the Taylor Publishing Company gave me a firm date of June 14, 1976 for delivery.

What caused the delay? Something stupid, which should not have happened, but it did. About 31 of the roster photos got ink smears on them when the proof pages were printed. Efforts were made to remove these spots, but it didn't work.

Joe O'Gorman, the photographer, had to locate each of these negatives in his files and print them again. There was no other way to go. And that has caused the delay.

Good natured kidding or not, it has been embarrassing for me to keep fielding the numerous questions, "Hey, when do we get our Yearbooks?" So far, we are about one year ahead of the Fire Fighters schedule, as they said it took a couple of years for them to get their books.

POA VOTES TO CARRY ON CAMP HIGH SIERRA

Camp High Sierra, which has been in existence for the past six years, was faced with certain death in light of Chief Gain's decision to move away from police/youth related programs i.e. Camp, the P.Y.P. fishing program, etc.

The camp, which has served nearly 500 young men a year, can only be described as a living example of true community relations and involvement.

The camp is located in a meadow 11,000 feet above the smog and turmoil of urban life in National Forest Land adjacent to the United States Marine Corps Mountain Warfare Training Center, Pickle Meadows, on the east side of the Sonora Pass.

The U.S.M.C. have supplied regular and reserve officers and men who supply counselors and logistics, tents, sleeping bags, trucks, jeeps, not to mention the full field kitchen which is manned by the Corps.

The department has detailed men to the camp to act as counselors and in addition men from our Mounted Unit have run the string of horses so the kids could go on trail rides.

Local business and labor has supported the camp through financial backing to pay for food, horses, and fishing gear.

The police/gay softball games played to generate money for the camp.

Transportation which makes up 25% of the budget has been paid by the Mayor's Office.

At camp the National Forest Ranger gives instruction in first aid, fire prevention, and camping safety.

California Fish and Game stock the Walker River with Rainbows once a week - guaranteeing a catch of fresh fish.

As you can plainly see, the camp in the past has operated in a spirit of true cooperation.

When the Chief stated he would not detail men to the camp, the Board of Directors, and the Community Service Committee recognized the program would die a tragic death if we did not act. The Association has taken on the responsibility, which the Chief has given up, to insure that 500 young men have an opportunity to see and experience an activity which casts the street cop in a different light, in a role of being just another human being.

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RETRACTION

by Gale W. Wright

In last month's issue, I had an article "Dr. Steiner Calls The Kettle Black" by Retired Sergeant Joseph P. Donegan as told to Gale W. Wright.

Several calls I've received point out that Dr. Steiner and Sgt. Donegan could have never matched up in the time periods that each man has served the Department.

While I'm sympathetic to Sgt. Donegan's account of the past, I also have to be fair to Dr. Norman Steiner, the Department's Surgeon, and apologize to him for any embarrassment he may have been caused by the article.

Dr. Steiner is certainly entitled to his opinion about moonlighting police officers, even if I do disagree with him.

NEWSPAPER DEADLINE MOVED UP

Because more and more members depend on this newspaper to let them know when the next Board of Directors meeting or General Membership meeting will be, we are moving the deadline date for all future issues up by one week.

Articles for the June issue should be in our hands no later than May 26, 1976 for printing during the week of June 1.

Generally speaking then, all deadlines will be the last Wednesday of each month for the next issue of The POLICEMAN.

Gale W. Wright
Editor



Gale Wright Editor

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 548-7th St., San Francisco, Ca. 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-space.

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AMERICAN LEGION 50th ANNIVERSARY

50 years ago this year our Police and Firemen were together in the Service Post. We are having a get-together Dinner Dance on Saturday the 5th of June, 1976 to celebrate.

The big affair will be held at the Italian-American Hall at 25 Russia St. in San Francisco. Cocktails 6:30 p.m. - Dinner at 7:30 p.m. - Live music for dancing at 9 p.m.

Tickets are \$13.50 per person, and includes cocktails, dinner, wine and dancing. No tickets at the door, and you must get your tickets by May 26, 1976.

Please see Dan Tinney, Co. "I", Don Sloan and Stan Scheld, Co. "C", Lionel Hess, CSTF, George Holmbert, Court Officer, or go to the Post Credit Union for tickets.

Come out and have a good time!

S.F.P.O.A.

BOARD OF DIRECTORS MEETINGS

3rd Tuesday of Every Month

"WINGS"

by Christine White

Stress! You won't see it on the Civil Service description for Q-2 Policeman, but more and more that's what a cop's job is all about. Up until recently, the source for most of that stress was on the streets, in dark alleyways, and in facing explosive crowds. Lately, no small amount of stress is coming from within the police organization itself.

Your doctor will tell you that stress is extremely hazardous to your health; the best preventive medicine is periodically getting away from it all. Lock your service revolver, handcuffs, and headaches in your locker and take off for a week every three or four months. This makes a lot more sense than the one-shot blitz of a yearly leave, and the flexible vacation and extra-duty policies of the Department make yours one of the few occupations in which this is possible.

It is with pleasure that I am the designated representative from Farroads International Travel & Tours for the S.F.P.D. and all readers of the POLICEMAN. I am committed to providing professional and friendly travel services for individuals, families or groups at no charge to readers. For groups we will be featuring exceptionally fantastic money-saving trips in our monthly advertisements (see this issue's ad for a special LAS VEGAS tour). So, stop procrastinating and do your head a favor by giving me a call and we'll work out travel arrangements to suit your budget, time and preferences. I'll do everything for you but pack your bag!

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Richard Treacy

(Dick Tracy)

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Why gays should not work as city police officers

By James J. Crowley

CHARLES GAIN, Chief of the San Francisco Police Department, has stated that he would recruit homosexuals as police officers in San Francisco.

Chief Gain further stated that homosexuals are "intelligent and understanding of people," and that "we should have a percentage of gays in our police department just as we should have a representative percentage of other members of the community..."

The following is in response to Chief Gain's statement and recruitment policy.

We are writing this article as Christians and as policemen on behalf of the San Francisco Chapter of the Fellowship of Christian Peace Officers and for all the people of San Francisco.

"God gave them over to degrading passions; for their women exchanged the natural function for that which is unnatural, and in the same way also the men abandoned the natural function of the woman and burned in their desire towards one another, men with men

committing indecent acts and receiving in their own persons the due penalty of their error"...

... Romans 1:25

"Police can perform their duty only if they merit the trust and confidence of the mass of law abiding citizens. What weakens that trust tends to destroy our system of law enforcement.

Crystal vs. Los Angeles Police Commission
—33 Cal. App. 2d. 564-567

Rarely does a homosexual live in peace with his homosexual tendencies, according to J. H. Rankin, M.D., a psychiatrist.

Indecisiveness does not permit emotional peace, and the homosexual has a problem with his identity. The homosexual is torn between a male and a female emotional identity. Thus, he is ill-equipped to deal with sudden, unexpected and, at times, primitive situations such as often found in the fields of police activity.

Whoever said, besides Chief Gain, that a city's police force should reflect

the makeup of the community?

In such a sensitive and important position, it is necessary to get the best possible people physically, emotionally, morally, and intellectually, rather than worrying about the makeup of the community.

The community of San Francisco is also made up of drug pushers, pornographers, thugs, pimps, and con artists.

Should they be represented on the force?

It is made up of the elderly, the very young, the mentally and physically handicapped, and the inept.

Are they also to be represented?

Homosexuality is now being preached to the "common" folks, by homosexuals and some psychiatrists, as normal, but there is a collective cultural wisdom, and the Judaeo-Christian ethic, that disputes this at the gut level.

The very law of nature, and the physical distinction of the sexes which tells us quite a bit about the "why" of male and female human nature, dispute any

attempt to make homosexuality normal.

If the homosexual were not a disturbed personality, why would it be necessary for him to "justify" the unnatural as opposed to the natural, the aberrant as opposed to the normal; and what has always been understood as a perversion, why does he now seek to justify as a preference?

What has history told us about the problem of homosexuality? We think it would be safe to say that where the practice has been widespread of "accepted," then it proved to be a sign of decadence so great that the particular society where it flourished, eventually became too weak to survive.

Chief Gain says that he finds great resistance within the police department to have homosexuals as policemen—does he think that the majority are not reflecting the same resistance that the public in general would show?

It is an insult and a form of intellectual shallowness to equate the God-given beauty of racial differences and the sad aberration of

homosexuality as forming part of the same "ethnic" problem.

A person of any color, nationality, or race can be and is capable of being a good peace officer—there are thousands of them around the world today.

The question is, should or can a homosexual of any color, nationality, or race be a good peace officer?

There is serious question as to why such a personality would even try to be a policeman. There are legitimate and forceful reasons why such a personality should not even be allowed to be a policeman.

(Trust, fear, respect, hate, fellowship, and vulnerability come to mind as reasons why and why not.)

We believe police must provide a moral model for the people.

Chief Gain is talking about making the San Francisco Police Department more "responsible" to popular agitation. But experience shows this is a disastrous course to follow.

The more he fiddles around with the police department, restructuring

it according to the passing fancy of every intellectual or life style, the more steadily will the San Francisco Police Department lose its good reputation.

People do not have confidence in institutions that do not have confidence in themselves, and it is certainly clear from the reaction that the men in the San Francisco Police Department will or are losing confidence in themselves because of Chief Gain.

Is it possible to respect a department which is completely subservient to the whims of every oddball group? Chief Gain seems to be catering to certain sectors of citizens in order to achieve popularity, and he seems to want to remake the San Francisco Police Department in the image of the sub-cultures which plague the City.

"By trying to be responsible, relevant, ("with it," in other words), institutions have uprooted themselves from the solid ground of moral legitimacy, from which all institutions receive their long term nourishment."

— Irving Kristol

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RETIREMENT SYSTEM BACKLOG

by Mike Hebel

In the first three months of this year the Retirement System processed more retirement applications than are normally processed in an entire year. The abnormally high number of police and fire retirements is responsible for this increase.

Members desiring to file for industrial disability retirements should be aware that there is now a four month waiting period between the time the application is filed and the date it is heard by the Retirement Board.

The Retirement System has not received additional personnel to assist in the processing of retirement applications. Therefore members are encouraged to make their retirement plans far enough in advance to avoid processing problems and to insure that their retirement checks begin to arrive promptly.

Sick Leave Payoff

The Chamber of Commerce in March of this year presented the Board of Supervisors with a report entitled "Can the City Afford Sick Leave Pay." The report asserted that the sick leave payoff was too costly. However, a recent Retirement System Report demonstrated that the payoff actually resulted in a monetary savings.

Before the sick leave payoff can be terminated, the Civil Service Commission must so recommend to the Board of Supervisors. Should they decide to terminate the payoff, it would then be forwarded to the Mayor for his signature. All of this takes time so that a member would have sufficient time to file for retirement if it appears that the payoff is to be terminated.

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CIVILIAN REVIEW SHAM

by Paul Chignell

Author's Note: This is the first of a series of articles on the proposed civilian review board as enunciated by the Bar Association of San Francisco.

With two attorneys on the five member Police Commission it is no surprise that the Bar Association would be given free reign to interject their machinations on our police department.

It is incredible that the Commission would receive this proposal and attach such immediate importance by scheduling public hearings forthwith. Many members are of the opinion that our present Commission has already made up their minds on this proposal especially counselors Ciani and Siggins.

The Commission should realize that the public is more concerned with the rising crime rate and lack of effective administration by Chief Charles R. Gain. Participation in public hearings relative to the hoodlums who inhabit our neighborhoods and business districts is the priority of the citizens of San Francisco, not the manner in which complaints are handled against police officers.

However, the Bar Association has an apparent alternative priority.

That priority deals with the emasculation of policing in this city by subjecting police officers to external review. This external review would be

performed by non-police personnel who would be precluded from prior law enforcement experience.

Noted authorities in the field of reviewing governmental actions state that it is a favorite tactic for special interests to attempt control over the police. This is excluding other governmental agencies and commissions. True civilian review, if at all, should entail objective study of all agencies, not just the police.

But why would the Bar want to control the police? Section 6(c) of the proposal states, "All complaint forms shall state in bold type that a complainant facing pending criminal proceedings related to the substance of the complaint is advised to consult with an attorney before lodging the complaint". The interest by attorneys is quite clear. In a large number of cases, persons filing complaints against police officers are facing criminal charges and hope to force the department to drop charges by fabricating abuses.

Also, by injecting other elements of fabrication into the investigation, discovery by attorneys in these matters will help cloud the minds of juries when the case comes to trial.

In the following articles, each section of the proposal will be dissected and the sham of civilian review will be made clear to the police and the public.

LOOKING FOR ANSWERS

SAN FRANCISCO POLICEMAN - Page 5 May 1976

We, being members of the San Francisco Police Department, have read an article in the San Francisco Examiner which appeared in the April 18, 1976, issue written by Paul Ramirez, which gave a policy statement to the citizens of San Francisco from Chief Gain. We members then later heard a broadcast on the Channel 7 News Scene at 1800 hrs. on the same date which seemed to indicate somewhat the same policies as listed in the paper.

These policy statements from the Chief of Police, Charles R. Gain, brought several questions from officers who are currently looking to a new administration for guidance in their everyday activities.

The article seemed to indicate that gays who are presently in the San Francisco Police Department could "come out of the closet" and that they would not suffer any harassment or problems within the Police Department, if they were fully capable of doing their work.

The Department has had a policy against gays up to this time and we would like to know if this policy is, in fact, changed and whether the Chief feels that gays can do police work effectively and efficiently with the current people within the Police Department.

The Chief seemed to indicate in this article that the Police Officers of San Francisco currently lead a very restrictive and conservative life style. This article seemed to indicate that the Officers should come out of their restrictive life style and share a broadened horizon with the rest of the community.

Two pertinent observations on this broadening of the life style of the San Francisco Police Officer would seem to indicate that the Officers could wear jewelry of any nature, such as earrings, bracelets, rings, necklaces and so forth. The article also seemed to indicate that Officers of the San Francisco Police Department would no longer be restricted by the current hair regulations which are placed upon them by the Rules of the Department. The removal of these regulations would seem to allow the Officer to be able to have long hair as well as both beards and moustaches.

The officers, looking for guidance elsewhere, began to check with the San Francisco Sheriff's Department and found that, even though they have restrictions on both hair style and facial hair, these restrictions are not enforced and beards are being grown within the Sheriff's Department. We then made a check with the Berkeley Police Department and found that any hair style or beards were acceptable within the Berkeley Police Department and has been acceptable for over the last three and a half years; they have not suffered any problems as a result of this policy to this date.

Both the newspaper article and television broadcast dealt with the makeup of the community in relation to the makeup of the Police Department. The Chief seemed to espouse a desire for the Police Department to be an overall reflection of the community, encompassing each and every segment of the community. We were somewhat dismayed as, currently in the population of San Francisco there are not only gays, minorities and women but there are also people who have been convicted of violent crimes and felonies. Does the Chief, in fact, desire the hiring of Police Officers from the community who have committed felonies? or past criminals who have been convicted of serious or violent crimes(or is this an erroneous observation on the part of the officers who saw or read these articles?

The Chief also, in the newspaper article who professed his statements, stated that San Francisco Police Officers only fight crime and nothing more. Nothing could be further from the truth as is currently dictated by numerous sociologists, criminologists and psychologists in that the Officers of the San Francisco Police Department and every police officer in every police department are not only law enforcement officers but social workers, psychologists and family therapists.

The San Francisco Police Department has effectively handled social and psychological problems within the City of San Francisco to the most beneficial extent. San Francisco has, as indicated by several of the news media, one of the finest Police Departments in the United States. If, in the event that these officers only fight crime, there is a serious lack of ability of these officers to handle social problems, family disputes and psychological disorders which the San Francisco Police Officers have been, to this date, handling quite well.

We, the below officers, in looking for guidance, would like a policy statement from Chief Gain as to his policy in regards to jewelry, hair and other items as listed. We have found that, as of this date, his guidance is somewhat lacking in these areas, as in some of these areas, he is, in fact, in conflict with some of the current Department standards or Rules and Procedures. Chief Gain, in his policy statement, should indicate whether the current Rules or Procedures will be altered by the Police Commission to conform to his professed policies. We would like to know whether an officer may, in fact, grow a beard as was the custom during the inception of the San Francisco Police Department.

The sworn members of this Department who subscribe to this document have recorded their names; that list is available to any superior of this Department up on written request.

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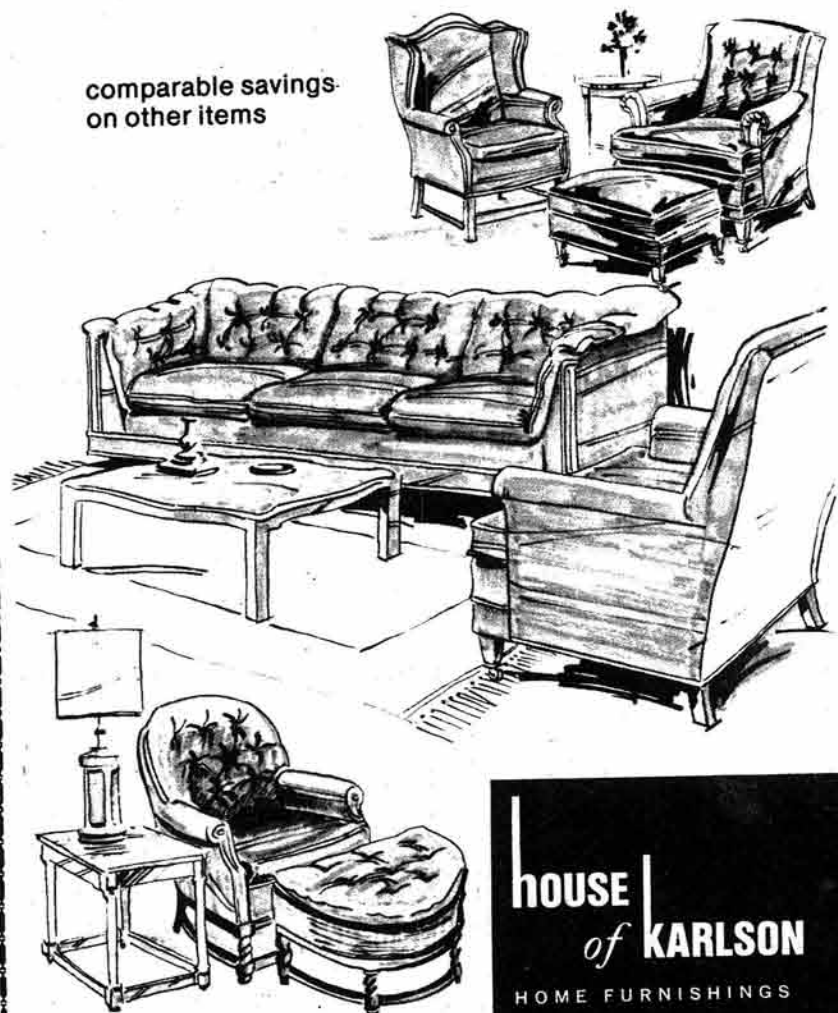
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130 Dentists Names Submitted

by Gale W. Wright

That's right, over 130 names of dentists were submitted to the POA office by our members who want their dentist to be sent material on the PDHF Dental Plan Dental Plan so their will become PDHF Dentist-Providers.

Dennis Gerber, the Administrator for PDHF and I became acquainted back in October of 1975 when we met at the Conference in San Diego. In November the Insurance Committee decided to go with PDHF. Dennis had to start cold in the San Francisco area, trying to get 10 or more dentists together so he could tell them about PDHF.

Breaking the ice, as it were, is not easy when you are the new kid on the block. But thanks to your outstanding participation in submitting the name(s) of your dentist to us, to Dennis, the meetings are more frequent and more dentists know about PDHF than ever before, in Northern California.

Dennis' goal is to have 110 provider-dentists in this area for just the SFPOA. As the Fire Fighters may join PDHF, and several of the Unions, and several of the surrounding police departments, then the number of dentists necessary to service all of these people will have to grow.

For these 130 dentists and all others, two meetings are required. One to discuss the beginnings of PDHF, comparison to other dental plans, Relative Value Units (RVUs - how the dentists get paid), and the Constitution & By-Laws of PDHF, as well as the reporting procedures.

Second meeting is to orientate the dentist and his staff so they will be totally familiar with what they are required to do after our members visit their offices (correct charges, forms, RVUs, reporting dates, accounts receivable dates, etc), and to sign a contract with PDHF.

For every name of a

dentist submitted to us (861-6020) two things happen. The dentist gets about a 10 page outline booklet on PDHF, and you, who submitted the name, get a letter confirming that your dentist was in fact sent the above material. Thus, after a reasonable time, you can help by following up on the matter with the dentist you like.

Please keep in mind though, that in the past and for just a few more weeks, Dennis Gerber has been trying to handle the whole load himself. PDHF has now grown to such vast proportions, that new personnel has been recently hired to help make the personal follow-ups sooner.

Please keep in mind though, that in the past and for just a few more weeks, Dennis Gerber has been trying to handle the whole load himself. PDHF has ncwgrown to such vast proportions, that new personnel has been recently hired to help make the personal follow-ups sooner.

You would like the contacts sooner, we would like the contacts to be made sooner, and so would PDHF. Please have a little patience with the process. Get into PDHF. Please have a little patience with the process. Get into PDHF before the last day of the enrollment MAY 30, 1976 AND YOUR DENTIST MAY JOIN THE PLAN BEFORE TOO LONG.

Old Republic Expects Main Life Unit to Post Large 4th Period Loss

CHICAGO - "Old Republic International Corp. said it expects its principal life-insurance subsidiary, Old Republic Life Insurance Co., to report a large fourth quarter loss.

The company said the loss resulted primarily from accident and health and medical-expense trusts, which the company began to underwrite on a large-scale basis in 1975.

Old Republic said it also has determined a significant deficiency estimated at \$8 million to \$12 million in the unreported claim reserves on this business. The company said the unit's statutory capital and surplus, which was \$11.6 million at year-end before adjustments due to this deficiency, could result in statutory insolvency of Old Republic Life.

The company said it believes that, subject to regulatory clearance it could correct any potential statutory insolvency by transfer of assets among its companies.

The impact on the parent company will be a consolidate net loss from operations, despite improved earnings from its principal property-casualty subsidiary. Old Republic said a substantial increase in market value of its stock investment will help offset the loss from operations."

(The California Insurance Commissioner has verified that Old Republic has been ordered to terminate its Group Insurance as quickly as possible. The POA Insurance Committee is checking what we can do about "on-going" claims in the Accident & Sickness and Dental areas for our members.)

Reprinted from Wall Street Journal

CITY HEALTH SERVICE SYSTEM

Few members read the annual poop sheet put out by the Health Service System. BUT THEY SHOULD. Did you know that only during the month of MAY you can change plans, add dependents, apply for exemption, etc?

Particularly, members contemplating retirement must be members of the

Health System at the time of retirement, and cannot add dependents after retirement.

The notice also cautions members how to handle your health protection if you are going on a leave of absence.

The new rates will be in effect July 1, 1976 (I couldn't find the exact

date in the material). The old rates are in italics.

In addition to the new rates, remember that the City pays \$12.60 Biweekly as part of the employee premium costs.

Check out the material the Health Service System makes available to you and know what you are getting for what you are paying.

CONTRIBUTION RATES — Biweekly

	CITY HEALTH		KAISER		BLUE CROSS	
EMPLOYEE	.46	.23	1.14	.60	16.72	12.09
EMPLOYEE & 1	14.10	13.70	14.88	12.61	37.34	28.61
FAMILY	22.51	22.08	27.22	23.39	46.11	35.63

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INSURANCE NEWS...

by Gale W. Wright

Since that CEASE & DESIST order was issued to Old Republic Life Insurance Company last month which forbade that company to sell any more GROUP policies (life, medical, dental, accident and sickness) your Insurance Committee has had three meetings to stay right on top of the situation.

Ray Petersen, President of Healy Insurance Agency, has a verbal committment from Mr. Ray Cameron, President of OLDR, that on-going Accident and Sickness claims will be honored. To date there is no such commitment for the dental plan subscribers. No claims incurred after April 30, 1976 will be paid by Old Republic.

To my knowledge this is the first time the rug has been pulled out from under us, insurance-wise. We certainly don't like it, nor does anyone else. Ray Petersen, Dan Sargent and Bill Healy have been terribly busy locating new carriers for the SFPOA, as well as several other police associations up and down the State.

While we are a 2000 problem in San Francisco, there are more than 15,000 problems.

BECAUSE FIRST (1st) DAY COVERAGE HAS BEEN SO VERY POPULAR WITH OUR POA MEMBERS, this same coverage with other companies has been difficult to find.

THE MESSAGE CLEARLY IS THIS: 1st DAY ACCIDENT COVERAGE IS ALMOST A HISTORICAL ITEM. Either one of two things will happen or is happening; 1) Companies will refuse to write it, or 2) the rates will be so very high that you cannot reasonably afford to buy it.

For those members who want Accident & Sickness insurance coverage, consider your future protected by making sure that any new policy you purchase is NON-CANCELLABLE and GUARANTEED RENEWABLE. Those companies sponsored by the POA who have the above guarantees are Springfield Life Insurance Company, Inc. (Healy Ins. Agency) New York Life Insurance Company. (Gregory Lipanovich) and still both companies differ in their extra added attractions. If you are about to buy, check them both out and be fair to yourself.

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Preventive Dental Health Foundation

PDHF 800-232-2109

by Gale W. Wright

In Northern California, the SFPOA is the charter member of PDHF. I have been working on making PDHF a reality for us, the SFPOA, for the past eight months.

Our 90-day enrollment period started on March 1, 1976 and will end in just 17 days on May 30, 1976. New members of the POA can sign up for PDHF outside of the regular enrollment period, and dependents can be added too. Any other changes will have to wait until March of

1977, the annual SIGN-UP.

Other groups have shown a great deal of interest in PDHF and we hope they will soon be able to enjoy the benefits of a very fine dental plan, as we are, within the next couple of months. The CHP, Local 400, Local 250, the SF Sheriffs and some surrounding police departments are making inquiries and asking for material and quotations.

There's just one thing you and all these others

groups should know: The bi-weekly premiums quoted on our SFPOA brochure would be at least \$1 more for all categories. Why? Because the SFPOA pays \$1 per month for every Active member, which in turn reflects a dollar less for the plan the member chooses.

To all SFPOA members, use the next two weeks to sign up for the Preventive Dental Health Foundation Plan and enjoy good oral hygiene and real savings to you and your family.

You've had it! By the same Cease and Desist Order issued to Old Republic by the Dept. of Insurance of the State of Illinois, the OLDR Dental Plan is over. Even for those of you who may have children in an orthodontics program, I don't believe you will be paid any more benefits.

Even if OLDR didn't shut it off, my best advise to our members was to get out of it anyway and sign up for the NEW Preventive Dental Health Program (PDHF). The monthly premiums were about the same, but one got away

from those damn Deductibles, Claim forms, Pre-Authorization and (somebody's) Table of Allowances.

One really big hangup is that everybody wants to go (or continue to go) to their dentist. With PDHF one must go to a PDHF dentist, a dentist who has signed a contract with PDHF and will provide the services at the announced PDHF rates. Then, one can go to any of the PDHF dentists one chooses.

The really one big thing you should be always looking for is QUALITY

OF WORKMANSHIP. You may not know any of the PDHF dentists, but please let me assure you that the same fine quality of workmanship you desire is provided through PDHF (at reasonable prices).

May 30, 1976 is the VERY LAST DAY of the present 90 day enrollment for PDHF. Phone 861-6020 Monday through Friday 0900/1600 and tell Louise you want PDHF for you and/or your family. Conversion from the Old Republic dental plan to PDHF IS NOT AUTOMATIC. YOU HAVE TO DO IT! Don't delay, time's awastin'.

Argument for Proposition G

Proposition G makes sense. It makes sense for police and fire department personnel, it makes sense for the taxpayers, and it makes sense for San Francisco.

Proposition G would guarantee that no policeman or fireman takes a pay cut as a result of Proposition P on last November's ballot. Instead, pay rates will be frozen at present levels until pay scales in California's five largest cities catch up with those here.

Additionally, the City's archaic practice of paying entry-level police and fire personnel pay rates within \$50 per month of the top of the scale would be abolished with passage of Proposition G. Instead, pay for rookies hired after July 1, 1976, would be dropped 20 percent and the officer or fireman given five percent "step" increases each of his first four years.

The Civil Service Commission has estimated that, based upon the anticipated 300 new recruits for the police and fire departments in the next fiscal year, the savings to the taxpayers because of this change would be over \$1.5 million.

The opponents of Proposition G claim that lowering the starting pay for police and fire personnel will result in serious deficiencies in San Francisco's recruiting

program. We believe firmly that this is a smokescreen. However, if we find through experience that the City is in fact unable to attract the calibre of personnel needed for our public safety departments, we are protected by another provision which provides that the Civil Service Commission, with the concurrence of the Board of Supervisors, may establish one of the intermediate steps as the starting figure for recruits until the necessary personnel quota is filled.

The people of San Francisco proved last November that the concept of city pay reform is a necessary and worthy goal. Proposition G is another step in the reform process.

William E. Dauer, Vice President
San Francisco Chamber of Commerce

Vote YES on PROPOSITION G!

No argument against Proposition G was submitted.

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HEALY ADDRESSES SFPOA

Healy Insurance Agency and all its personnel wish to express our sincere thanks to all the many police and fire association persons who have been so helpful and understanding during the recent crisis due to the problems of Old Republic Life Insurance Company of Chicago.

New insurance carriers have tackled the challenge of providing proper coverage. We feel confident that the experience will provide our Safety Officers with an even stronger insurance program.

The insurance industry today is experiencing many problems. However, we feel confident that these problems are centered in a small sector of the industry and are being dealt with competently.

Our recent pursuits in obtaining coverage have convinced us that there are a number of reputable and resourceful carriers that are just as dedicated as we at Healy Insurance are to provide proper insurance coverage and benefits for our Safety Officers.

The support we have received from all of you is most gratifying. This recent experience has made us even more determined to provide the outstanding service you deserve.

We thank the San Francisco Police Officers' Association for giving us the opportunity to express our feelings.

William J. Healy

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Hugh R. O'Connor
Joseph A. O'Malley
Leo V. O'Suna
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Joseph Broggi
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Rene Del Carlo
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Albert L. Perry
John Russell
George B. Smith
Robert H. Wardlaw
Ralph V. Brown
Frank G. Gibeau
Walter H. Kracke
Robert L. Martin

Man

DECEASED A

Daniel P. I
Donald G.
John M. O

RESIGNED

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William S. Sisack
Frederick C. Mott, Jr.
Robert J. Brodnik
Duane C. Collins
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Kent W. Brandt



128 OFFICERS KILLED IN 1975

During 1975, there were 128 local, county, state and federal law enforcement officers killed due to criminal action in the United States, Puerto Rico, the U.S. Virgin Islands and Guam. In 1974, 132 officers were slain, the FBI said last week.

On a regional basis, 54 officers were killed in the southern states, 24 in the north central states, 23 in the western states, 19 in the northeastern states, six in Puerto Rico, one in the U.S. Virgin Islands and one in Guam.

Thirty-three officers were slain while attempting arrests for crimes other than robbery or burglary, 24 in connection with robbery matters, 20 handling disturbance calls, 14 making traffic stops, 12 investigating suspicious persons, 10 in unprovoked or premeditated ambush-type attacks, eight in connection with burglary matters, five handling mentally deranged persons, and two handling prisoners.

Of the officers slain in 1975, 126 were killed through the use of firearms. Handguns were used in 93 of the slayings, the Bureau reported.



POLICE WEEK 1976

EMENTS

Edward J. McKevitt
Samuel R. Quinn
Thomas F. Ryan
Edmund H. Sarraile
Thomas M. Walsh
Robert F. Welch
Donald J. Willet
Williams H. Simms
William D. Abbey
Richard F. Akers
Homer E. Brothers
Ralph V. Calhoun
George T. Cathrell
Frank A. Defanti
Sam A. Dijanich
George E. Effisimo
Harold Eliaser
Joseph C. Filzen
Harry W. Getchell
Robert V. Gibbons
Peter M. Gurnari
George D. Herrick
Robert B. Iving
Raz L. Lewis
Edward R. Martenson
Lawrence P. Merrill
Gonzalo Morales
William J. Moran
John M. O'Connor
Thomas J. O'Hara
Charles S. Peterson
James D. Puccetti
Carmello U. Pulizzano
Allan H. Roper
Jay A. Rogovoy
Allan H. Roper
Francis M. Shannon
Frank W. Watson

P. Williams

CTIVE OFFICERS

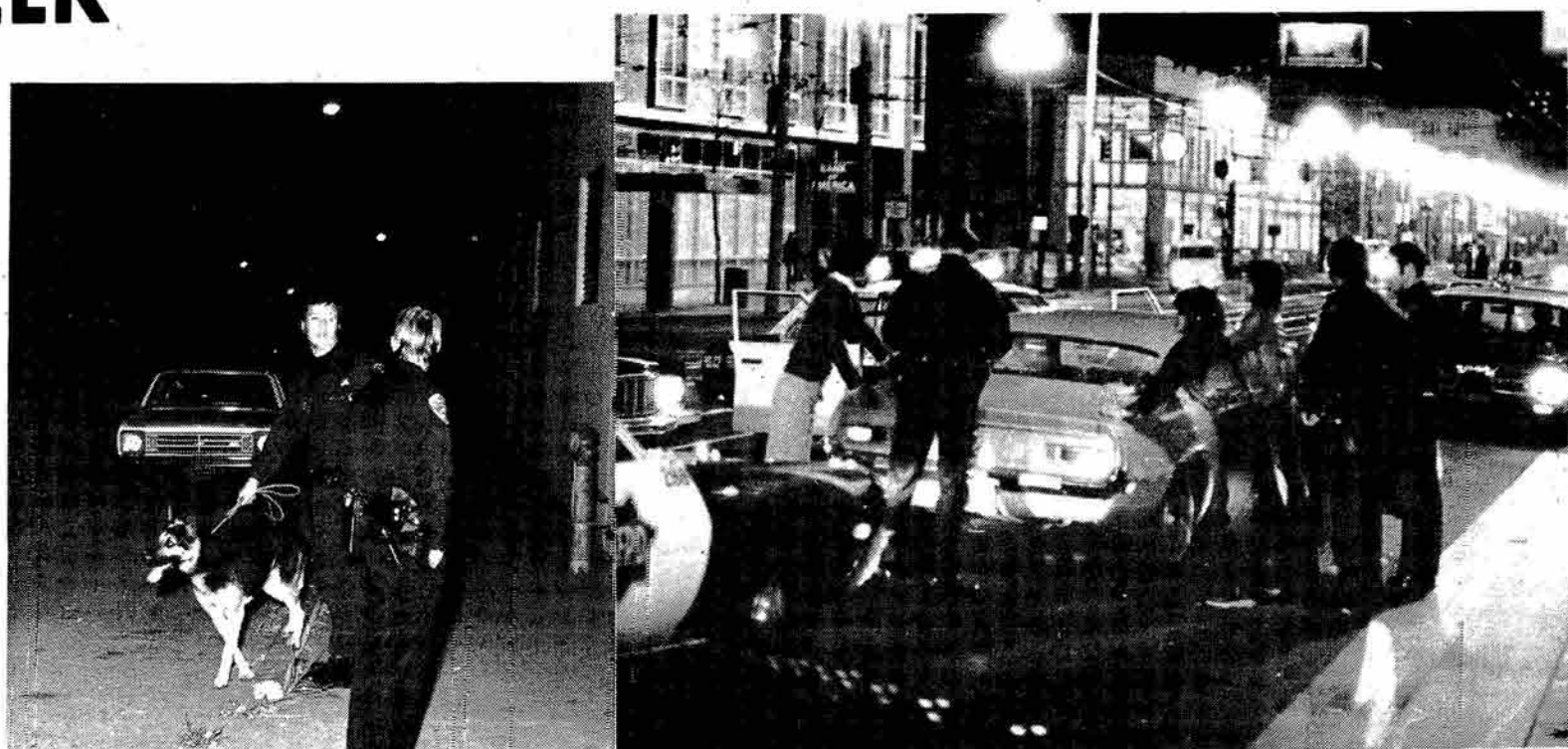
ard 10/27/75
ufer 1/31/76
ado 3/29/76

RETIRED DECEASED

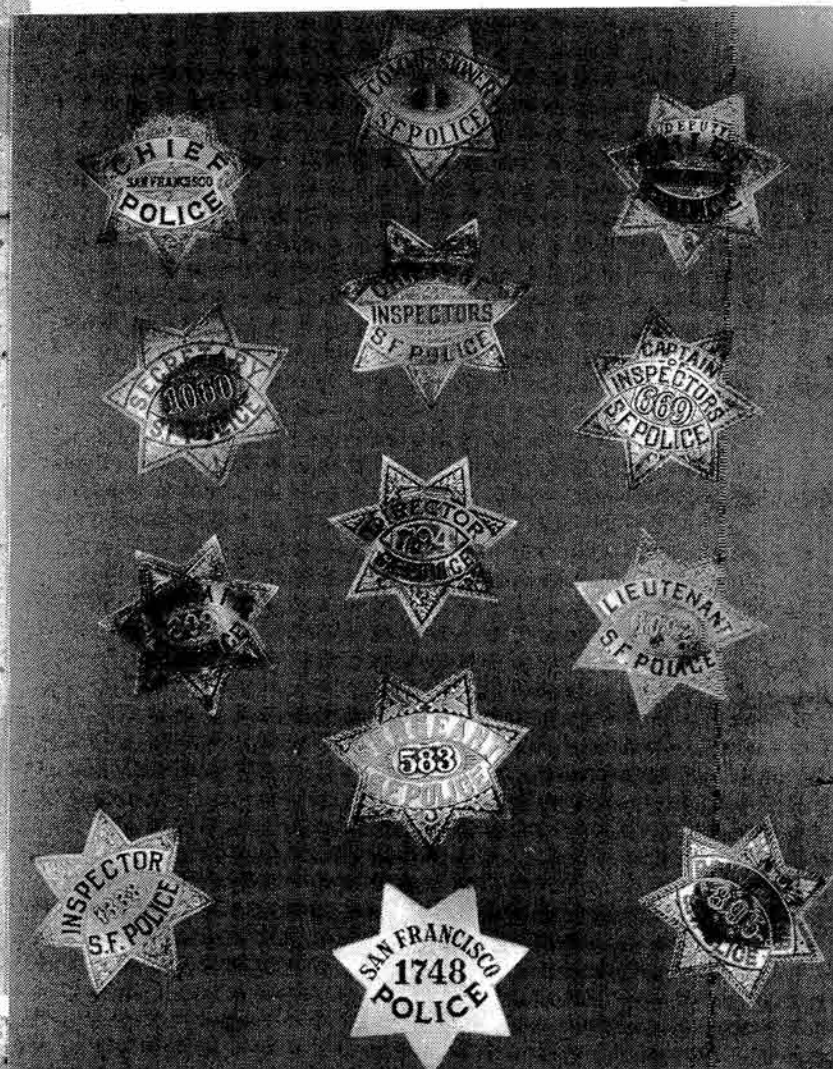
Ferdinand F. Bohn
Elston J. Carroll
Alonzo L. Gray
Patrick Hallisy
Percy H. Kenealy
Eugene J. McCann
Thomas P. McInerney
Bernard L. Mullinex
George T. O'Brien
John E. Rosberg
George F. Staeglich
Frank H. Sturken
John W. Thomas
Edward R. VanDervort
Harold Winkler, Sr.

NORTHWEST PHOTO/NEWS
Kerry D Cochran and Mike Gruhn, Photographers

SAN FRANCISCO POLICEMAN - Page 9 May 1976



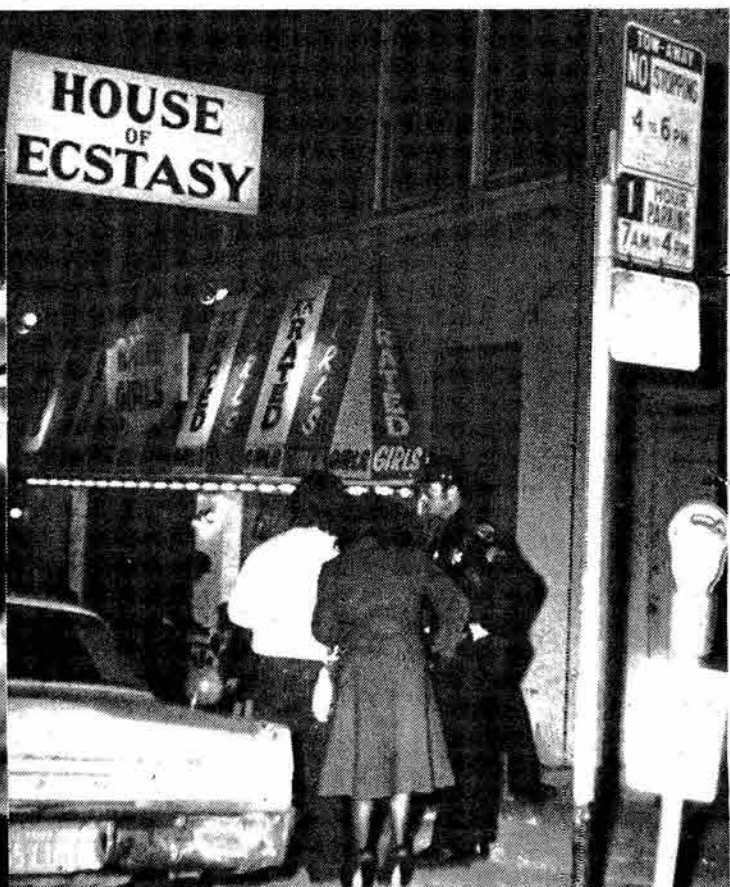
SAN FRANCISCO POLICE STAR



A seven pointed, star, known as the "Mystic Star" is an emblem of "The Seven Gifts of the Holy Spirit". These seven points signify: virtue, divinity, prudence, fortitude, honor, glory and praising (God).

Source of information:

Gladys Hansen
San Francisco City Archivist
San Francisco Public Library, Civic Center



TRIBUTES TO JOHN "MICKEY" ORLANDO

To San Francisco's Finest

I am writing on behalf of Mike Orlando. I am his country cousin, Mary Sam, but I loved him like a brother. I would like to tell you some of the things Mike told me about you, during their visits to Oregon.

When Mike and his family were here, Mike and I would sit and talk till 3 or 4 in the morning, since we were both "night people". We talked a lot about the life of a police officer. Everything from the funny to the pathic things that happen during the course of your day. One night during their visit last summer, we sat up talking about the way his fellow officers had responded to his illness.

He told me that if he ever had a chance to stand before you, he would tell you that he had been an only child, and he had always hated it. He longed for the brothers he never had. But now he felt he had more than 180 true brothers. That the same men who seemed tough or harsh to the public, were really loving, gentle, and caring. That even tho you all had your own personal problems, you still had time to care. And that caring was what made a good cop. Your blood flowed in his veins, keeping him alive another day. What brother could give more? Every day was precious to him. And every extra day he lived was a gift from you and God. You were true "blood brothers".

He will never be able to stand before you and tell you how he felt. So for Mike I would like to say:

Thank you BROTHERS, thank you for your life's blood, your time, but most of all thank you for caring and being there when I needed you. You are all the GREATEST and no man could ask for better brothers. GOD BLESS YOU ALL."

For myself, I would like to say that everytime I see a man in a blue uniform I pray that he returns safely to his family at the end of his day. I will remember ALL of you always in my prayers. I pray for your safety, good health, and happiness. GOD KEEP YOU ALL, AND HOLD YOU ALWAYS IN THE HOLLOW OF HIS HAND

Mary Sam Miles
833 Beeson Ln.
Talent, Ore. 97540

Pre-10 year Credits

In reference to Mike Hebel's "TRAGEDY STRIKES THE 103RD" (April 1976), I wish to make an addition to his "Remedy Required".

Charter Section 8.559-3, or whichever applicable Charter Section, should be amended to provide for a service credit of four (4) months for every Department citation and one (1) year for each medal or meritorious award received by a Police Officer; providing further that this service credit will only be used towards satisfying the 10-year service requirement, in case of death not considered "in line of duty", to qualify the family for a 33-1/3 pension.

This way, citations, medals, and awards will serve the Officers and their families as wall decorations and scrapbook items in life, and as financial security in death — in cases when such death occurs before the regular 10-year service is completed, like that of Officers Laufer and Orlando.

The dedication of Officers Laufer and Orlando and countless of other policemen is a good point of departure for the POA, Police Commission, Board of Sups, Retirement System, the Mayor, and the people from which everyone can make a step towards putting a touch of humanity into our City Charter.

Respectfully,
ARTURO SENIRES
337 Sawyer Street
San Francisco, CA 94134
April 21, 1976

Santa Clara Sheriffs

Dear Sirs:

Enclosed you will find a check for \$500.00 made payable to the John M. Orlando Fund.

At a regular meeting of the Santa Clara County Deputy Sheriffs Association held on April 27, 1976, the membership voted to donate that amount to the Fund.

It is our hope that this will assist Mrs. Orlando and the children in their future needs.

If I, or this Association can be of any assistance to Mrs. Orlando in the future, please feel free to have her call me. My work phone is 299-2438 and my home phone is 353-2176.

Sincerely,
Tom Wilson
President, DSA, Inc.



A GENEROUS ACT

San Francisco businessman, Harold B. Jackson (center), after he presented Chief Charles Gain with two checks for \$1,000 each, for the surviving families of late Brothers John M. Orlando and Don Laufer, both of whom died so prematurely, just short of reaching the ten-years' service that would have entitled their widows to a minimum pension. The gift was in gratitude for the recovery of an expensive set of jewelry by this department. On the left is Inspector Tom Hurley of Burglary Detail, and on the right, Inspector S. "Yash" Yasinitzky, (Routine Patrol) who recovered the diamonds, together with Officer Cal Nutting (not in the photo).

ORLANDO RAFFLE

Recently, Co. "H" had a benefit raffle for the late John "Mike" Orlando's family. I would like to thank the following people and company's who helped make it so successful:

Portola Printing Press Co.
Fat Ed's Restaurant
Mission Street Liquors
A. C. Steamway Co.
Bobbie Meyers

Dennis O'Connell
Lee Clarke
Ralf Gay
Mike Duffy

These are just a few of many who helped raise over \$2,000 for John's family. So to all of those I haven't mentioned, you know who you are so God Bless You and thanks for a job well done.

Finally, the winner of the raffle was Jack Buran of the San Francisco Fire Department who stated that it was great to win, but requested that the case of liquor be given to the Orlando Family. A real touch of class, Jack, thanks to you and your family.

Larry Frost
Co. "H"

MANY THANKS TO McDONALD'S

To help the John Orlando family, the six McDonald's restaurants in San Francisco donated 100% of the proceeds from breakfast sales on Saturday, April 24, 1976.



The McDonald locations are:
1041 Market Street between 6th and 7th
609 Market Street at Montgomery
2801 Mission Street at 24th
#2 Embarcadero Center at Sacramento and Front
730 Stanyan Street at Haight
1201 Ocean Avenue

John Orlando was "Policeman of the Year" and he died of leukemia on March 29th — just two-and-a-half months short of qualifying for the Department's ten-year disability retirement plan. Thanks to McDonald's (and others like 'em) his wife and four youngsters have a little more than they would have otherwise.

LINE UP

Manliness, compassion and honor.
The three most precious gems in
A Policeman's hierarchy of values
(Reverence to one's God has, of
Course, its higher place. However,
It is not our purpose here its
Delicate lines to trace).

Let not the world's tawdry pleasures
Dim their noble light sublime but
With each passing day may they ever
Brighter shine.

May vitures such as these evermore
Abound in a time seemingly deaf to
All that is grand and best.
And in the doing turn back the pages
Of time.

And as an adendum might I add:
Let every Policeman in San Francisco
Stand straight and tall . . . and in
The doing show them all!

by Thomas Warren Powers



Officer John Orlando

Adult Probation

Dear Sgt. Crowley:

On behalf of the staff and officers of the San Francisco Adult Probation Department, please accept the enclosed for addition to the John M. Orlando memorial fund.

Though we, in this agency, did not personally know Officer Orlando, the display of courage and dedication to his work and family, epitomize the character that we may all strive to attain.

We offer our sympathy to Officer Orlando's family, and to the San Francisco Police Department for their loss.

Very truly yours,
Richard Silva

Senior Adult Probation

Burbank POA

Wm. J. Hemby, Exec.
Sec'y. C.O.P.S.
921 11th Street, Suite 703
Sacramento, California

Dear Bill,

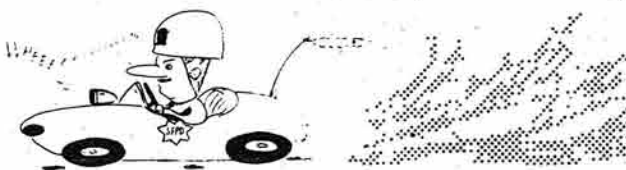
I wanted to thank you for your help during our annual meeting last month. Things have really changed since then. I cannot believe the support and unity we are beginning to experience. Just goes to show you what some preparation can do.

As you know we elected to take up a collection for the John M. Orlando Memorial Fund at the meeting. I have a check in the amount of \$602.00 that I would like to personally present to Jerry Crowley, or his representative, at the general membership meeting of C.O.P.S. in Anaheim on Saturday, May 8, 1976. I will be attending the meeting along with our VP, Ron Miner. We can pay our dues now. "It passed 121/14".

Looking forward to seeing you there.

Fraternally,
Al Angele
Pres. BPOA

ON ROUTINE PATROL by S.G. Yasinitsky



Al Casciato, the Central Station's three-wheeler, heard a broadcast of a gunman commandeering a car from Joice and Clay and coming his way. He saw the sedan speeding past him and gave chase. The crook got bogged down at a signal at Taylor Street. Al came up behind him, while Ben McAlister with Bob Dryden and Cora Oryall blocked the baddy from the front, guns drawn. The gunman made a futile attempt to get out by backing into Al's trike. That did it. Al rushed the crook and disarmed him, while Ben, Bob, and Cora closed in front the other end. Doug Rowell found a stash of money and a ski mask in the car. The crook, it turned out, had just robbed a grocer on Jackson and had no way to split (poor planning); so he robbed a passing motorist for his car. The gun was stolen in Sacramento. So, a one-man crime wave was brought to a screeching halt by the swift response and quick thinking of these Central people.

Lately, with so much work, and especially with the new computerized reports, I find it very difficult to get stories of interest for this column. So please be a good scout and snitch on your friends, letting me know what's going on; and also tell of your own good deeds. Leave word at extension 1351, or drop by the Burglary Detail.

And computerized reports, for all their advantage, are something else entirely. Dictated names, words, and entire passages become so garbled or changed that one cannot believe his eyes as he reads the reports he dictated. I had some difficulty in guessing that a burglar's method of entry by "gentle locks" was really by the use of "channel lock pliers." Word "eliminate" became "illuminate." Some passages are simply dismissed with the notation "unintelligible." But I can't understand how "Steve's Loan Company" became "Prestige Loan" in one report, or how the word "intermittently" got transcribed "constantly" changing the entire meaning of the report. I am waiting for the consequences of some of these reports being used by defense lawyers in court.

All the voting fraud business of the recent past brings to mind a Robbery inspector who wants to remain anonymous, who used to live on one of those streets below Geneva. His former property was partially in San Francisco, partially in San Mateo counties. Where should he have voted then? If his front door had a San Francisco street number, but his bedroom was inside the San Mateo County line, did the adage that one votes where he puts his head down apply?

A first of sorts will take place on May 14th when Officer Dillon Cole, Jr., of the Ingleside, marries Officer Dianne Mackin, of the Central. (Or is it that she marries him?) I wonder if they will come out of the

church passing under a phalanx of crossed billy clubs.

Bad example: two well-known lawyers re-entering Judge Joseph Karesh's court room after a short recess, throwing their half-smoked cigarets on the floor, with large ash tray afixed to the wall only inches away. I wonder if they do this in their offices...or homes.

Barbara Peterson, the beautiful wife of Bob Peterson of the Burglary Detail, is a character. She wanted to do something special for Mike Williams' birthday, so she brought her pet rooster Goofus, in a cage, to the Hall of Justice, as a present. But the man on the door refused to let her bring the bird in. "A burglar stuffed my ring down the rooster's throat, as I surprised him in my house," fibbed Barbara. "The detectives want the bird for evidence." The door guard scratched his head and let her through. Goofus was then left on Mike's desk to the consternation of the lieutenant and everybody who came into the detail until Mike finally arrived and hastily departed with his birthday gift. This is a true cock and bull story.

Billy Hunter, the new Assistant District Attorney in charge of burglary prosecutions, must have discovered that his name was out of place. Burglary Detail doesn't have anything to do with hunting billys, truncheons, blackjacks, or other weapons. So apparently to keep from creating confusion and having General Work Detail men flocking to his office. Bill has removed the "BILLY HUNTER" shingle and replaced it with one that says "G. WILLIAM HUNTER." The G. stands for George.

All over the world traffic cops make themselves as visible as possible. In England they wear white sleeves over their uniforms when directing traffic. In Germany and Russia traffic divisions have complete white uniforms. In France the gendarmes use long white batons that light up at night. But why do our traffic controlmen have those almost invisible greyish-blue uniforms that blend with the crowds, walls, and everything else on the street—sheer camouflage! And, by the way, do you know that police uniforms in this country are dark-blue because after the Civil War, when the first police organizations were being formed in various communities, there was a large surplus of dark-blue army cloth and ready-made uniforms which were adopted for their availability and which have stuck with us to this day. In fact, regulations made us wear that Civil War army material, unsuitable as it was, until POA Prevailed to have it changed in the late 1950s. Believe it or not.

A valient group of people who have been putting their lives on the line in Eastern Canada in defense of

little white harp seal pups, and in the north Pacific, by placing their small rubber motor-driven rafts between Soviet whaling ships and the almost extinct great whales, has opened an office not far away from the Hall of Justice, at 860 - 2nd Street, corner of Berry. They are going out again to frustrate the Soviet marauders who last year slaughtered thousands of whales, including a recorded instance in which they killed a 23-foot-long leviathan, a mere baby, seven feet below the internationally agreed limit. These brave folks need financial help. Are there any in our business who'd be willing to go out and risk Soviet harpoons to protect our environment? Call: GREENPEACE, 957-1134, if you dare or if you care.

Tony Novello Dorothy Jorgensen and Barbara Jackson of B.S.S. introduces his partners as "piglets" which is wrong, of course. Everybody knows that a piglet is a very young pig. Hence, piglet would be a cadet. Sow, on the other hand, is also wrong, since sow is a female swine. Pig, however, is a creature of both sexes. Webster's Third New International Dictionary defines "pig" as "a young swine of either sex that has not reached sexual maturity; broadly: a wild or domestic swine." And few people know the origin of the derisive term "pig" originally used by so-called revolutionaries and school children the past decade. But I know from reliable sources that it started when the Black Panthers were just a small gang of ex-cons in Oakland. The "intellectual" among them was Eldridge Cleaver who had done a lot of reading in prison. He would refer to the Establishment and the police as "pigs," talking above the heads of the other gang members. He had read George Orwell's *Animal Farm*, in which pigs had become the establishment ("Some creatures are more equal than others....") He kept referring to all the government, including the police as Pigs. And since the Panthers' usual contact with the government was through the police, the word Pig became almost exclusively reserved for cops. There isn't one in a thousand among those who call us Pigs who knows what he is really saying.

Much of this talk about low morale lately comes from the same men who wrote on these pages about low morale in 1975, 1974, and even in 1973. So what else is new? All this complaining and bemoaning our fate is so embarrassing that I feel compelled to cry out: Let's get back to routine patrol, Men, and stop whimpering like babies!

Officer Dumcop bought a suit of clothes recently and was directed to another counter for alterations. There he quickly arrested the tailor for counterfitting.

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LETTERS

Concealed Weapons

Assemblyman Alan Sieroty
11340 W. Olympic Blvd.,
Los Angeles, Ca. 90064

Dear Assemblyman Sieroty:

Our organization recently noticed that you authored Assembly Bill 3229 and that this piece of legislation passed the Assembly.

AB 3229 prohibits police officers from carrying concealed weapons when walking a picket line in a labor dispute.

We are extremely upset at this legislation and have expressed this concern to our state group, the California Organization of Police & Sheriffs.

I firmly believe that the publicity surrounding the San Francisco police strike stirred your conscience to submit this bill.

Contrary to news reports and photographs, police officers were indeed shooting out street lights in front of the Ingleside police precinct. However, that fact was not publicized wherein snipers were shooting at the officers on the picket line. The street lights were shot out in order that the officers lives could be saved and the perpetrators apprehended.

There were no documented instances of officers abusing any citizen in connection with the carrying of firearms. Police officers may under the authority of state law, carry concealed firearms while off-duty. Unarmed officers massed on a picket line would be a sure target for the criminal element.

The above discourse does not address the real problem that the public, legislators and police labor groups have attempted to resolve.

Instead of submitting legislation to stop officers from carrying weapons on a picket line, why not address the real problem of police strikes?

Police labor organizations have been willing to give up the right to strike (in fact, attach criminal penalties for striking), in return for binding arbitration of these disputes.

Driving a wedge between the public and the police will not solve labor disputes, but rather legislation that allows for a sophisticated approach to the resolution of labor problems.

You have been a champion of due process and the rights of the individual.

We as police officers also need a semblance of due process and dignity in the resolution of the issues that affect our working conditions.

I hope that the above will become a legislative priority from your office.

Paul Chignell
Northern Station

Citizen says Thanks

Editor

On the morning of the 24th of February, I left my house around 4 AM in the 700 block of 24th Avenue to have breakfast at Zim's on Geary. I had walked only a block when some nut began flailing away at me with a large piece of steel pipe, shouting "Give my your money." I was able to dodge his swings temporarily, but escape seemed impossible. Fortunately, three sets of headlights became visible to both me and the criminal, and he stopped swinging on me. He ran to his car and fled east on Geary.

While I was getting my breath, a beautiful police car came by in the next few seconds and stopped when I motioned to them. I told them what had happened and gave them a description of the

criminal.

While I was having my breakfast within the next hour, these San Francisco police officers came in to tell me that the suspect had been arrested, although they were sorry to say that he did work over another victim before he was captured.

I believe crime could be cut by 50% if only everybody would help the police by reporting criminal incidents to them. In my case, I suffered no loss, and only slight injury. But I would like to think that my report helped alert them to a suspect who was subsequently arrested. Let us hold our tongues in destructive criticism of these very fine officers in blue of the SFPD. They are good, dedicated officers.

Earl David "Maxie" Brown

Australian Police

Dear Editor:

I am a serving member of the Australian Capital Territory Police and an executive member of our police association.

Lately I had the opportunity of reading a few back copies of your publication. These were for August and September 1975 and covered, in part, the bid for higher wages. I was impressed with the contents and would like to see more. So I seek information as to how I may obtain copies on a regular subscription basis.

If it is possible for me to subscribe could you advise me the cost of a subscription, including mailing costs. I would also appreciate it if I could get all of last years publications, if you could advise me the costs involved.

In relation to cost, I could either send an International money order payable through any post office you would nominate or a bank draft payable through your bank. From my point of view, the money order would be the simplest as I may be able to obtain a money order direct through the U.S. Postal Service through the U.S. Embassy here in Canbena.

I would appreciate any assistance you may be able to give me in this matter and I thank you in anticipation of your early reply. I remain your sincerely,

Gary S. Brown
Constable First Class #435
Australian Capital Territory Police

New Policies?

Editor:

I would like to ask Chief Gain what the Police Department policy is going to be in the following situations:

1) Searching a suspect: Department policy now holds certain limits for a male officer searching a female suspect, and a female officer searching a male. What will it be in the case of a gay officer?

2) Locker/shower area: Will a separate area at each station be provided for gay officers?

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Radios, sporting equipment, musical instruments, tools, clothing, suitcases, auto parts, all sorts of new and used merchandise.

Sale held in Basement of Hall of Justice, 850 Bryant St., S.F.

Oscar D. Kaufman,
Auctioneer

Suggested Motto

Dear Editor

In reading over the last issue, I note on the front page the lack of true motto. I therefore propose the below stated . . .

"NO CITY CAN LONG SURVIVE THE DECLINE OF ITS POLICE DEPARTMENT."

WHEN IT CEASES TO HONOR ITS POLICEMEN, IT WILL HAVE NONE . . .

WHEN IT CEASES TO HONOR ITS POLICEMEN, IT WILL DESERVE NONE!"

Further,

I am just recently returned from Republic of China, Taipei, Taiwan which I found to be the safest City in the whole world . . . they don't even need a daytime Police Patrol, the laws are VERY strict, but the people love it and are very happy. . . if you would like me to write a brief article concerning what I learned and why; I will be most happy to write a brief article for the paper. Please let me know and I will comply.

Respectfully,
Bill Langlois S1870
Member of the glorious
3rd Platoon Crime Specific, Pacific, Terrific Task Force and like that.

Assn.

Retirement Rep.

Dear Editor:

I do not always agree with the decisions of the Executive Officers and the Board of Directors as you well know. However as you so often state, "Difference of opinion is what makes any organization stronger."

I am sure we will agree that the P.O.A. could NOT have chosen a better member than Mike Hebel to represent the members at the meetings of the Retirement Board. At a recent meeting Mike represented me and brought the case to a successful conclusion.

At this same meeting two Attorneys represented a Fireman's widow and a retired Police Inspector.

Both of these professional men were far inferior in the presentation of their cases and in my opinion looked liked amateurs when compared with Mike. Fortunately both won their cases.

My heartfelt thanks to Mike and the P.O.A. for their help. If this isn't worth \$9.00 a year I don't know what is. I still reserve the right to disagree when I feel you are wrong.

Kindest personal regards,
William A. Willims
S.F.P.D. (Ret.)

COMMISSIONERS ON PATROL

by Al Casciato, Representative Co. A

Police Commissioners Ciani and Gallegos have taken to the streets of San Francisco. Riding with the men who work the streets, the Commissioners are giving up their free time in an effort to learn about police work first hand.

It is hoped that the men with whom the Commissioners are riding will not shelter them from the realities, but rather that they be exposed to every possible facet of police work. The more thoroughly that the Commissioners understand police work the more qualified their decisions regarding policy and discipline will be.

The S.F.P.O.A. has stated publicly in the past that police commissioners are not sufficiently aware of police problems prior to rendering decisions of policy and disciplinary judgments. Therefore it is with great pleasure and support that the police association welcomes the commissioners on patrol.

MURPHY'S MEATS


This ad runs monthly in this newspaper. The order blanks are circulated once a month to all of the stations and the Hall of Justice.

Each station and the Hall have the same date to get the orders in by and all of these orders should be sent to the Mail Room at the Hall, where they are

picked up at one time.

Murphy's Meats has several trucks to make the deliveries, and so you must make note of the date and time the delivery of your order will be made.

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The S.F.P.O.A. (the Constables) has made arrangements with the Murphy Meat Company to purchase USDA inspected quality portion controlled meats at wholesale prices (10% - 30% below market price). Members of the S.F.P.O.A. will receive order forms monthly from the Station Reps. Anyone else interested can receive information by calling (415) 468-1819.

There is a 100% guarantee on the quality of products.

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TO: MEMBERS OF THE SAN FRANCISCO POLICE DEPARTMENT

For the past six years the San Francisco Police Department has successfully operated the Police Fishing Program. This worthwhile delinquency prevention program has afforded thousands of youth the opportunity to engage in a wholesome activity and at the same time, become better acquainted with the police officers that participate with them.

The Chief and the SFPOA both fully support this program, but unfortunately, this year, the shortage of police personnel has prohibited the detailing of personnel to this program for its operation.

To insure the continued operation of the program it is requested that members will volunteer their services. Officers are needed on a daily basis during the school summer vacation period, June 14th through September 3rd. Officers assist youth in teaching them to fish in three facets of the program; pier: 1000-1400 hours, fresh water: 1000-1400 hours and chartered boat fishing: 0530-1430 hours.

Members interested in volunteering or for further information contact Lieutenant Victor Macia, Youth Service Bureau, 2475 Greenwich Street, or call 567-0930.

JERRY CROWLEY
President
SFPOA

Dental Plan

SFPOA Dental Plan

Deciding time has enrollment. If you wait almost run out. If you past that date, there will want good dentistry for be no more applications you and your family, then taken until March 1977. sign-up for the new PDHF Dental Plan.

Call 861-6020 during daytime business hours to get information on how to enroll.
May 30, 1976 is the very last day of the current enroll.

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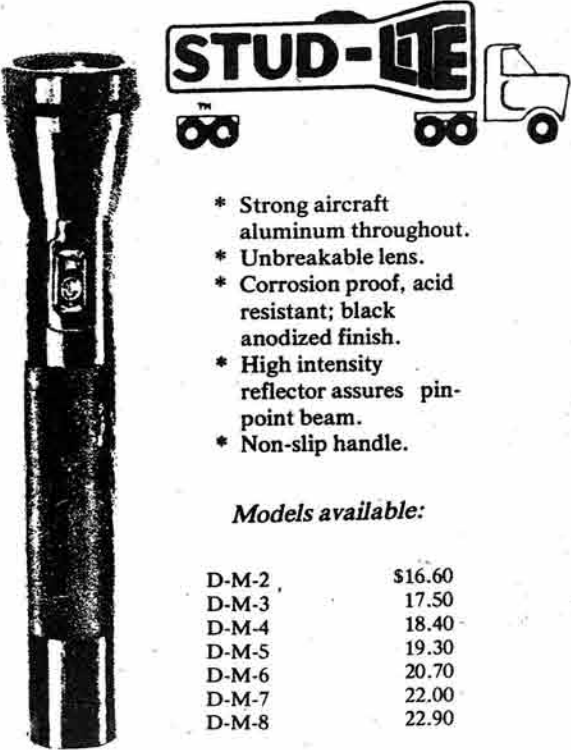
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PETITION
SUPERIOR COURT OF THE STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

WALTER JUNG, individually and on
behalf of all other similarly
situated, et al.

Petitioners No. 700 770
v. NOTICE OF PENDENCY
CITY AND COUNTY OF SAN FRANCISCO OF CLASS ACTION

NOTICE IS HEREBY GIVEN THAT:

1. The individual petitioner named below has brought an action in this court against the following respondents: CITY AND COUNTY OF SAN FRANCISCO; BOARD OF SUPERVISORS; CIVIL SERVICE COMMISSION; RETIREMENT BOARD; THOMAS C. SCANLON, Treasurer; THOMAS J. MELLON, Chief Administrative Officer.

Petitioner, an individual party named below, is an employee of the City and County of San Francisco. Petitioner seeks disability benefits to which he was entitled under the Charter of the City and County of San Francisco.

Petitioner alleges that, at all times on and after January 1, 1973, all persons employed by the City and County of San Francisco who were entitled to receive disability benefits pursuant to the City Charter, and who had more than 30 days accumulated vacation benefits, were compelled to take vacation benefit to the extent it was in excess of 30 days, instead of the corresponding number of days of disability benefit.

Petitioner's action, therefor, requests payment of disability benefits of which they were deprived, together with costs and attorney fees.

2. A HEARING ON THIS MATTER will be held on June 1, 1976 at 9:30 AM in this court before Judge Byron Arnold.

3. Further information concerning this action may be obtained by contacting the attorneys for the parties in this action who are:

(1)Attorney for Petitioners:

Philip Paul Bowe, Esq.
Davis, Cowell & Bowe
351 California Street, Suite 420
San Francisco, CA 94104 415-433-7200

(2)Attorney for Respondents:

Donald J. Garibaldi, Esq.
Deputy City Attorney
206 City Hall, San Francisco, CA 415-558-3315

The Petitioner who is named in this action is as follows:

WALTER JUNG

4. The named Petitioner alleges that his action is brought not only on behalf of himself but on behalf of all present or former employees of the City and County of San Francisco, who, since January 15, 1976 and pursuant to Section 16.16 of the Administrative Code of the City and County or administrative practice, have been paid, without their request and consent, vacation benefits at the same time that they were entitled to receive disability benefits pursuant to the provisions of Section 8.515 of the San Francisco Charter or temporary disability indemnity pursuant to the workers' compensation provisions of the Labor Code of the State of California.

Synopsis: Petitioner seeks relief for all who were granted disability retirements, but because that had more than 30 days vacation time on the books, were forced to use up that time before they could receive their disability benefits.

For instance: One has 30 days maximum on the books. Then the next year before he can use part or all of 20 days earned vacation, he gets hurt, goes DP, cannot return to duty and gets a DP retirement. Thus he is instructed to use that time in excess of thirty days before he can receive DP benefits.

The contention is that he is forced to use his earned credits incorrectly.

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KORBUS GLASS

J. J. Jarboe, co-owner of the Korbus Glass Co., is also a columnist for the Business Review, a digest of business news in San Francisco.

Interestingly, her March article dealt with the rising crime rate in San Francisco and what efforts Mayor Moscone and COP Gain plan to do about it.

One glaring error must be pointed out to her, but then we all make mistakes. "Mayor Moscone has been responsible for the recent removal of some 150 trained officers from clerical positions to put them back on the streets," she wrote.

We are so very short of trained personnel that I only wish the above statement was true. Actually, one would be hard pressed to find even 25

police officers in clerical functions, but I must admit it sounds constructive.

We are pleased to have Korbus Glass Company advertise with us and just hope J. J. Jarboe finds her writing to be fulfilling as well as informative.

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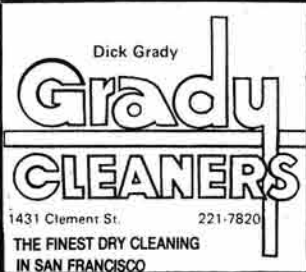
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SPORTS

GOLF CLUB NEWS

The April 1976 Tournament is now history. On Friday, April 23, 1976 the San Francisco Police Golf Club played the Presidio Army Golf Club. We had 74 players climb up and down the tree lined fairways trying their best to defeat that old and treacherous rival, "par". Well no one beat the old boy, but Grant Fahs came the closest shooting a 76. Tom Gordon was second and the only other player in the seventies with a 77. All in all the scores were high which only shows how hard the course was this day.

In the handicap division Dick Klapp had a gross 86 net 66 for first place. Second was Jim Collins gross 92 net 68. Tom Gordon followed with a 77 gross, 69 net. Fourth and fifth went to Jerry Mhoney and Jim Curran with 102-33-69, and 96-26-70 respectively. Grant Fahs was sixth with a gross 76 net 71; Dennis Martel was seventh gross 83, net 71. Rounding out the top ten were Virgil Vandevort gross 90 net 71, Ken Carstensen gross 96 net 72 and Mike Barling gross 102 net 72.

The Hole-In-One was won by Axel Lunn whose

shot would have made son Bob envious. Axel hit one 4 feet 1/2 inch from the hole, and what's more amazing made the putt. Al Esperance was second at 5'10 1/2", followed by George Gamble who was 17'1" from the hole.

In the guest flight (for those members who haven't as yet established a handicap) Rudy Milen was first with a gross 91 net 75. Second was Bob Mucci with a gross 93 net 76. Barry Cooper was third with a gross 98 net 76, and fourth was Tom Duncan with a gross 102 net 76.

We now have one-hundred and thirteen members in the club. The schedule for the rest of the year is not confirmed as yet. I am working on rescheduling the May tournament which was scheduled for Harding Park and obviously can't be played. Hopefully by the time we play the May Tournament the balance of the schedule will be confirmed. Anyone interested in the club and wants further information call either Lt. Vic Macia at 1158 or myself as below.

Jerry Cassidy, Secretary
SFPD Golf Club 553-1235
Co. K, E&I Solo M/C
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TORTUGA

TORTUGA Express Tour Company has joined these pages to advertise their specialty, — discounted group travel to Mexico, Hawaii and Canada.

The main office is located in Anaheim, and is owned and operated by Firemen of that city.

They have had many police groups in their

programs in the past and by running their ad in The POLICEMAN, they hope you will call them about your travel plans.

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Late News Flash

SFPD Crew to race
USF Crew on Sunday
May 16, at 10 am
Lake Merced Boat House
All are Welcome

SUMMER PAL

With the start of summer vacation the San Francisco Police Activities League (PAL) will officially open its summer baseball league on Saturday, June 5, 1976. It is estimated that over 100 teams will participate in the PAL leagues throughout the summer.

The following leagues and age divisions will be competing:

Pee Wee League
8 thru 10 yrs.
Bantam League
10 thru 12 yrs.
CAL-PAL League
13 thru 15 yrs.
Joe DiMaggio League
16 thru 18 yrs.
PAL-GAL Softball
League
12 thru 14 yrs.

Managers and coaches are invited to contact the PAL at 2475 Greenwich Street or phone 567-3215.

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POWER VOLLEYBALL EXHIBITION

S.F.P.D. Makes Valiant Stand Against a Super Addidas Team

On May 2 at 7:30 P.M. in the San Rafael High Gym, San Francisco's finest took on the Junior Women's National Champion Volleyball team (ADDIDAS) in an engaging exhibition of power volleyball before an exuberant crowd of 350.

Sadly enough, the Police team went down in defeat 4 games to 1; but, with the help of a few ringers (notably, Al Shaw, Herb Harms, Mike Graham and Benny Fong), the match was spirited and com-

petitive.

Our regular Police team (Jim O'Shea, Paul Libert, Emmet Hickson, Mike Farnham, Phil Downs and Tom Mulkeen) performed admirably in spite of the short time that they had to practice together... which leads to the next thought... San Jose Police Olympics are only a few months away, BUT there's always NEXT YEAR—

So, if anyone wants to help form the nucleus of a volleyball team (this is power volleyball, not patty cake or jungle ball)

PLEASE CONTACT JOE MOLLO(1530) PR TOM MULKEEN(1101). We need at least 8 men who will show up FAITHFULLY once a week in order to make the team go. It would be preferable if they had previous organized volleyball or basketball experience, but right now we're taking all comers.

THIS IS ONE SPORTS AREA WHERE IT WOULD BE VERY SATISFYING TO STUFF L.A.P.D.—SO LET'S DO IT!!!

SOFTBALL LEAGUE

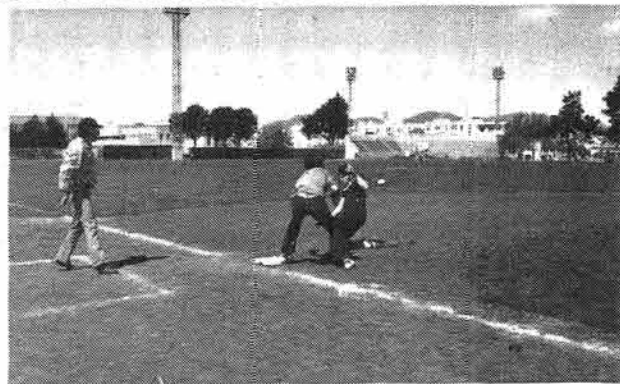
The Police Softball League has gotten off to a VERY slow start this year. With the Inspectors Team dropping out after only two games and the city strike forcing temporary cancellation of many games.

Central Station seems to be the most active regarding softball. The two Central teams have played each other twice during the strike and since the record is even, there will have to be a playoff.

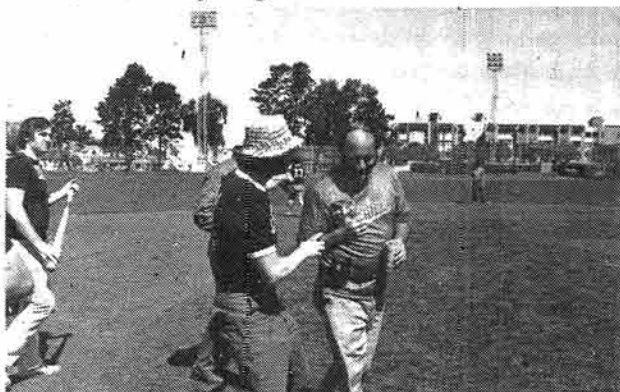
We have been actively looking for a writer who would faithfully do a monthly softball article. Somebody out there, please come forward and help share softball with all of us.

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Gerry Calgaro slides into 3rd



Tony Rodriguez and Gary Bertucci dispute the call



Bob Swall beats throw at 3rd

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So, as a city employee, if you have Blue Cross coverage, you're okay — but if you don't, maybe you ought to do a little comparing and check Blue Cross benefits. Now's the time.



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