

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

VOL. 7

SAN FRANCISCO, NOVEMBER 1976

204

IS CRIME OUT OF CONTROL

1 out of every 12 persons residing in San Francisco has been the victim of a crime in the first nine months of 1976.

JANUARY — SEPTEMBER

	SERIOUS ASSAULTS	ROBBERY	BURGLARY	RAPE	TOTAL CRIMES
1975	2,036	3,865	12,285	366	45,607
1976	2,470	4,756	16,575	440	56,610
INCREASE	438	891	4,290	74	11,003
% INCREASE	21.6%	23.1%	34.9%	20.2%	24.1%

There are 250 fewer police officers on the streets of San Francisco this year. In January 1975 there were over 1,900 police officers protecting the life and property of San Francisco citizens; there are now less than 1,700.

PATROL ARRESTS

(Jan.-Sept.) 1975 29,652
(Jan.-Sept.) 1976 28,064

There were 1,588 fewer arrests of criminal suspects in the first nine months of this year. This is directly related to the recent reduction in police manpower.

A review of the above information leads to the following conclusions:

1. Crime continues to rise dramatically in San Francisco (24.1% for the first nine months of 1976).

2. Patrol arrests decline while crime rises. This appears to be related to the cut in police personnel.

3. Value of stolen property not returned will reach about \$25 million this year.

4. The crime and police manpower statistics reveal that insufficient measures are being taken to reverse unchecked sharp rise in crime in San Francisco.

Chief Gain was quoted on KCBS Radio as saying "We're implementing programs to decrease the crime statistics all the time."

Well, what do you "The Victims" think? Are you aware of "hard crime fighting programs"? We as Police Officers haven't seen any yet and we're the ones working the streets! Ask a Police Officer the next time you see one — if you're lucky enough.

This article is the first of many sponsored by the San Francisco Police Officers' Association. We know you care about the problems so if the Chief won't tell you what's going on — we will.

What can you do?

1. Contact the Board of Supervisors (558-3184) and request that recent personnel reductions be restored in the Police Department.

2. Contact the Police Commission (553-1667) urging them to make crime control a first priority issue.

3. Contact Chief Gain (553-1551) and let him know that you desire real crime control.

We'd also like to hear from you. Please write:

S.F.P.O.A. "Crime Bulletin"
548 - 7th Street
San Francisco, Calif. 94103

JANUARY MONEY TREE

by Mike Hebel

On Wednesday, October 27, 1976 the California Appellate Court issued a 33 page opinion in the matter of Verreos v. City and County of San Francisco. That Court dismissed the appeal by the Board of Supervisors and affirmed the prior Superior Court decision which had upheld Mayor Alioto's use of the emergency powers, provided for in the Charter, to resolve the August 1975 police-fire work stoppage.

Pay Off

The Police Department's Personnel Bureau has the machinery already in motion to facilitate the rapid ac-

quisition and disbursement of pay warrants to be issued as a result of the court's decision. The decision will become final on December 27 unless appealed by Mr. Verreos or by the Board of Supervisors. Should either appeal to the State Supreme Court within the prescribed period, then the appellate court decision loses its force and effect . . . and our pay settlement is once again placed in jeopardy.

If no appeal is taken and the decision becomes final, then the following will happen: (Continued Back Page)

THE JUICE

AND THE APATHY

PROPOSITION "E" by Bob Berry, Co. A

In just a few months, when Proposition "E" takes effect and the cities promotional boards convene, the "Political Patronage and Juice" that was once an integral part of our department will again flow through the Hall of Justice and every other city office like the dirty water than runs through our sewers.

Proposition "E" is not only detrimental to police and fire promotions but it also affects every other classification within the Civil Service System. Civil Service employees in San Francisco presently number about 20,000, most of whom have enough seniority to take promotions as they arise and most of whom should have had enough foresight to look at the consequences, should proposition "E" pass.

Having had this in mind, one would think that enough support could have been gathered to get the employees out on the streets and take the appropriate action to insure its defeat. But that didn't happen! At least not in the San Francisco Police Department! But then again, what else is new?

Most police officers for some reason or another seem to want things for nothing and summarily pass the buck to the next guy to do the work. So what happens? APATHY grows like a fungus and we end up on the end of the stick again. Criticisms will undoubtedly be forth coming from the members, whether directed at the Association leadership or the community, for "screwing" us again but as far as I'm concerned, those of you who sat on your duffs and failed to take an active role in protecting your future have nothing to say.

Your Association leadership took an active role against the passage of Prop. "E" by giving many of their own hours in contacting various politicians to speak out on the inequities of Prop. "E" and by printing (what some notable people called) one of the best pieces of good propaganda literature against an issue in recent years. That newspaper, however, was an act in futility because only 7 members out of total of 1500 felt that giving up some of their time was important enough to protect their future. Proposition "E" passed but the margin was slight.

Maybe . . . just maybe . . . Prop. "E" would have failed had you given the Association a little support. There's a lot of things you can do to help if you throw away the notion that "it would have lost anyway". The Association will closely monitor the promotional procedures as they occur and we'll actively pursue any irregularities that may arise. . .

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CHAD

by Phil Dunnigan
Park Station

I'd like to tell you a story,
It's both true and somewhat sad.
This experience meant a lot to me
It's the true story of my friend. Chad.

We first met just quite by chance,
As strangers often do,
What attracted me to Chad
Was a quality possessed by few.

He was a young man, almost twenty
Give or take a year or two.
I could see from the way he stood,
That his limbs were not straight and true.

I do not know the exact name,
Of what wouldn't let him walk,
Or the damage to his muscles,
That made him stammer when he'd talk.

He hesitated on the corner,
As the big bus pulled away.
I asked, "Did you want to get on that one?"
He said, "N-no, I'm g-going the other way."

"Then get in, I'll give you a lift,
It's late and soon'll be night,
Besides, I'll bet you've never
Ridden in a Black and White."

"Where you going, all dressed up,
Just out for a beer on tap?"
A crumpled hand thrust out a note,
Said, "TO REC. CENTER FOR THE HANDICAPPED"

I said, "What's your name?"
and hoped for a Joe or Jack.
He said, "Ch-Chad."
And then quietly sat back.

When we got there it was early,
The director was inside,
I offered Chad my hand,
For up the path to guide.

He said, "No, I'm O.K."
With a slight display of pride,
and up the path he faltered
Saying, "Th-thanks for the ride."

As he moved away from me,
A silhouette in the gray twilight,
A near-by church bell began to toll,
'Twas a moving, gripping sight.

I thought about my own kids,
With poor grades and crooked teeth
And the blessings that God gave me,
And of Chad with his crooked feet.

Ever as I tell this,
I must pause and breathe a sigh,
'Cuz big boys, grown men, and cops,
Are not supposed to cry.

That's not the end of my story,
For a year or so went by,
I saw him once again,
And a glint came in his eye.

"Hi, Chad," I said, "Remember me?"
"I remember, I remember," came the warm reply,
He smiled and raised his hand,
And waved as I drove by.

This kind of story
Doesn't really have an end,
For I've learned a life long lesson,
From Chad, He is my friend.

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COURT OF APPEAL JUSTICE HAROLD C. BROWN ANNOUNCES HIS RETIREMENT

Justice Harold C. Brown announced his retirement, effective October 31, 1976 from the Court of Appeal. Justice Brown, a native of San Francisco, has served for 12 years. He was appointed to the municipal court in 1964 and to the Court of Appeal in 1966 by Governor Edmund G. Brown.

Commenting on the retirement of Justice Brown, Chief Justice Donald R. Wright said, "The judiciary is losing a very able and experienced jurist. Hal's departure from the bench will be greatly regretted by all who are interested in the administration of justice in this state. I know I speak for all members of the legal profession when I wish him a long, happy and well deserved retirement. He has surely earned it."

Justice Brown was educated in the public schools of San Francisco — Lowell High School and St. Mary's College in Oakland. He received his law degree from San Francisco Law School. For a number of years, both prior to and after World War II, Justice Brown was an instructor of business and insurance law at Golden Gate College.

Justice Brown is a widower. He has two children, a daughter, Helen Louise Brown and a son, Harold C. Brown, Jr., and two grandsons. They are all residents of Marin County.

Justice Brown intends to resume his law practice upon retirement on a limited basis, interest himself in charitable and educational affairs and to write and travel.

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Widows & Orphans

The October meeting was called to order by V. Pres. Mark Hurley Wednesday, October 15, 1976 at 2:10 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

Treasurer Barney Becker reported the death of Richard A. Mohr - Rich was born in 1935, entering the Department in 1958 at age 23. After serving in several of the district stations, he was transferred to the C.W.B. He served there until appointed a Sergeant in 1971 when he was transferred to the Criminal Information Bureau where he was serving at the time of his death. Unfortunately, Rich was only 41 years of age, his death being the result of an automobile accident.

The Secretary reported the following donations:
West Coast Salesmen's Association (They make quarterly donations, feeling that the outstanding work of the Department should be appreciated by the public.)

Ida Edwards (An individual who feels that a courteous act by a police officer should be appreciated. Officer P. O'Bryan of Richmond Station.)

Joseph I. Wilson (A gentleman who likes all S. F. Policemen and the method in which they operate.)

All members on cash payment will shortly receive a letter from the Association notifying them that effective January 1, 1977 the yearly dues of \$36.00 will be payable in advance in one single payment.

THE NOVEMBER MEETING TO BE HELD NOVEMBER 17, 1976, 2:00 P.M. IN THE TRAFFIC BUREAU ASSEMBLY ROOM, HALL OF JUSTICE WILL BE FOR THE PURPOSE OF NOMINATING THE FOLLOWING OFFICERS — PRESIDENT (to serve one year), VICE PRESIDENT (to serve one year), THREE TRUSTEES (to serve two years).

Respectfully submitted, Bob McKee Secretary

NOTICE

Members of the Widows & Orphans Assn.

All members who are presently on cash payments will be billed for the entire year commencing January 1977. There will be no more monthly payments accepted. However, this does not apply to members on payroll deduction.

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POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

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THE SAN FRANCISCO POLICEMAN is the official publication of THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

ADVERTISING: 548 - 7th Street, San Francisco, California 94103 (415) 861-6020.

Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 548 7th St., San Francisco, Calif. 94103.

- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.

- Unsigned letters and/or articles will not be used.

- Writers are assured freedom of expression within necessary limits of space and good taste.

- Please keep letters and/or articles brief and legible.

- The editors reserve the right to add editor's notes to any article submitted, if necessary.

- Articles should be limited to three pages, typed, double-spaced.

POSTMASTER, ATTENTION! P O Forms 3479 Notices should be sent to: S.F. Policeman, 548 7th St., San Francisco, Ca. 94103. 2nd Class Postage Paid at San Francisco, Calif.

President's Corner

BY JERRY CROWLEY



Recent official Police Department bulletins regarding crime and manpower statistics have been a managed and distorted attempt to avoid disclosing the true crime and manpower picture in San Francisco.

Chief Gain has a responsibility not to hoodwink the public by use of this cosmetic public relations approach to law enforcement.

The basic police function still remains the protection of life and property and the identification and apprehension of criminals.

It is the position of the San Francisco Police Officers' Association that bulletins such as this are another attempt to turn the public's attention away from a skyrocketing crime rate and at the same time to create a false impression of managerial competence which the Chief has yet to display.

It remains that the true picture is that crime has risen 24.1% in San Francisco; that the manpower in 1975 was 1958 men as compared to 1668 men in 1976, with a corresponding decrease in the uniform forces on the streets of San Francisco.

Due to the lack of credibility on the part of Chief Charles Gain, it has now become the responsibility of the San Francisco Police Officers' Association to give a complete and accurate disclosure of the inefficiency within this administration.

The San Francisco Police Officers' Association has embarked on a campaign to make the public aware of the horrors that plague San Francisco and what we as Police Officers can do about them.

Treasurer's Report

Dear Members:

Over the past several months your Association has been watching the path of the current administration of this Department, i.e. the Chief, the Police Commission. Several areas of conflict have risen and we have commented when and where it's seemed appropriate. We will continue in this effort, however now we can no longer wait to respond to what I'm sure is obvious to you as a member.

What steps are necessary when the Chief and Commission fail to respond to massive cuts in personnel in the face of skyrocketing crime rates? (We will shortly be asking for your individual comments regarding a solution to these and other problems.)

The general answer is that we must continue to bring our comments to the public of this city because no matter how difficult our job becomes with less personnel, more crime and more calls for service, **THE REAL VICTIM IS THE PUBLIC.**

We must comment with one voice that will ultimately be heard. Crime is a number one priority of the citizens and taxpayers. The Chief and Commission have a duty to call for adequate manning, equipment and administration of this Department and not to sit quietly by while the Department is carved down in the name of "fiscal responsibility."

The vast majority of San Franciscans want quality law enforcement, administered fairly and consistently and not a Chief and Commission that jumps at the whim of every strident group that approaches.

We need your cooperation in the coming survey.

Thanks,
Jack Ballentine
Treasurer

STATE ELECTIONS BRING COLLECTIVE BARGAINING CLOSER

by Paul Chignell

The 1977 session of the California legislature could well bring viable collective bargaining rights to police officers throughout the state.

The elections of November 2nd lend an optimistic note to passing a collective bargaining bill in the State Senate.

Most police union lobbyists are of the opinion that a binding arbitration will clear the state assembly because of the large majority enjoyed by the Democratic party.

Governor Brown has also voiced his support of a collective bargaining bill but will undoubtedly need a reminder as was seen in the fight over AB 301, the Police Officers' Bill of Rights.

Due to the support by the Governor and the Assembly, conservatives have turned to the Senate for a burial ground for public employee bargaining bills.

Two races in the Senate have turned pessimism to optimism this year. Assemblyman Bob Wilson of San Diego, a strong supporter of collective bargaining, defeated incumbent Republican Senator Jack Schrade. Wilson was endorsed by the California Organization of Police & Sheriffs and also used television commercials by Jerry Crowley to promote his candidacy.

Senator Marks Re-elected

Incumbent Senator Milton Marks of San Francisco soundly defeated Supervisor Robert Mendelsohn

largely due to the help of organized labor. Despite Mendelsohn's distortion of Senator Marks' record and outspending Marks two to one, the tireless Marks was able to gain the support of Democratic votes in achieving his victory.

Marks relied heavily upon labor support and stated near the end of the campaign that contrary to other candidates he welcomed labor support and considered it an asset to his campaign. A few days after his election, Marks said he was considering the introduction of a collective bargaining bill for police officers with the alternative mechanism of binding arbitration.

Senator Marks has proven time and again that he is a friend of the police labor movement. His activity on the Senate floor during the close vote over the Bill of Rights was the key factor in achieving victory and will be long remembered.

Three Assemblymen who are friends of police labor organizations moved up to the State Senate via important election victories. They are John Garamendi, Robert Beverly and Paul Carpenter. These freshmen Senators are expected to support a collective bargaining bill unlike their opponents.

It is incumbent upon all police officers in the state to support a concerted lobbying effort when our bargaining legislation is introduced.

Hopefully 1977 will be the year when police officers cease collective begging and begin collective bargaining.

MORALE FACTOR

by Al Casciato

Recently Gary Sun, owner of the Sun Photo Chain, ran an ad in San Francisco's newspapers belittling the performance of S. F. policemen.

Mr. Sun was upset that the SFPD was unable to apprehend a robber who was preying on photo stores. What Mr. Sun neglected to say in his ad was that when this robber struck one of his stores, the robber's picture was taken. Mr. Sun refused to turn over the picture to the investigators. He stated that he would only give the picture to his good friend, Chief Gain.

Well, on October 28 officers of the Central Station working in conjunction with inspectors

arrested the man responsible for the robberies. About two hours after the arrest, Mr. Sun's photos were turned over to the inspectors. Needless to say, they were the pictures of the man in custody.

Mr. Sun's newspaper ad really hurt a lot of hard working policemen but they still went out and did their job to the best of their ability. They did their best because they are policemen. They didn't do it for the Chief of Mr. Sun. They would have done their best anyway, for anyone.

Is Mr. Sun going to write a retraction ad? I doubt it!

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Community Services Fund Luncheon

LITTLE SISTERS OF THE POOR
HONORED AT LUNCHEON

by Lou Calabro

This year your Community Services Fund held its Fourth Annual Luncheon in honor of the Little Sisters of the Poor at 300 Lake Street. A Certificate of Appreciation for their courageous work done for the elderly in our community was presented to Mother Augustine by Jerry Crowley, President, San Francisco Police Officers' Association. Also in attendance honoring the Little Sisters of the Poor were our Police Chaplain Father John Heaney, Supervisor Al Nelder and Deputy Chief Clement DeAmicis.

Approximately \$18,000 was distributed to the following organizations of our community who have been on the forefront of helping those most in need. In addition to making a contribution to their worthy organizations, we conveyed to the representatives of such organizations the deep respect and gratitude we have for them for it is concerned dedicated people who make these organizations function so effectively in our community. The City would be lost without them.

American Cancer Society
American National Red Cross
Columbia Park Boys Club
Convent of the Good Shepherd
Diabetic Youth Foundation
Guardians
Helpers of the Mentally Retarded
Hunters Point Boys Club
Jewish Family Service
Laguna Honda Hospital Volunteers
Little Sisters of the Poor
March of Dimes
Muscular Dystrophy Assn. of America
Police Activities League
Police Dept. Floral Fund
Police Fish Program
Salesian Boys Club
Salvation Army
S.F. Aid Retarded Citizens
S.F. Assn. for Mental Health
S.F. Big Sisters
S.F. Boys Club
S.F. Heart Association
S.F. Lighthouse for the Blind
S.F. Rec. for the Handicapped
S.F. Special Olympics for the Handicapped
Save the Children Foundation
Shriners Hospital
Charlie Smith's Youth Foundation
St. Anthony's Dining Room
St. Vincent's School for Boys
United Cerebral Palsy Assn.

Plea for additional help. Presently there are only approximately 66% of the department members making contributions to the Community Services Fund. Originally the fund was developed to minimize the continuous requests that were made of officers on the job. With this limited involvement we are reaching approximately 30 organizations in the city.

We feel that if we can sign up the other 34% who do not presently contribute and increase each officer's contribution from the 48c to 96c per pay period, we could really be making a contribution to the worthy and needed charitable organizations of our community.

We have printed a bulletin explaining the Community Services Fund duties and you should be receiving one in the mail shortly.

Happy Holidays

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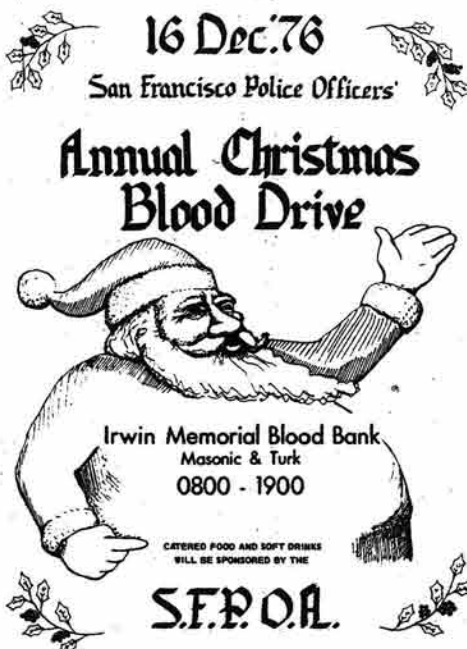
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LIEUTENANT EXAM

Communication received from Captain Conroy indicates that the Lieutenants bibliography has been compiled and accepted by the Chief of Police. The bibliography will be submitted to the Police Commission for approval on Wednesday, November 17, 1976.

The Association wishes to thank Capt. Conroy and the staff of the Personnel Bureau who have been working on this matter during the past month.



LEGAL NOTES

by Paul Chignell

When ascertaining why lawyers seem to have a pervasive effect upon the day to day lives of police officers and the apparent double standard employed in that regard the following quote from former Supreme Court Justice Abe Fortas is on point:

These words were written in 1961:

"I would distinguish

between a lawyer's right to remain silent and that of a public employee asked questions narrowly relating to the performance of his official duties. A lawyer is not a state employee. The special responsibilities that he assumes as a licensee of the State and officer of the court do not carry with them a diminution, however limited, of his Fifth Amendment rights."

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BLOOD
BANK

by Tom Vigo

Recently, with the retirement of Officers Con Lucey and Al Perry, the Blood Bank Committee has undergone a personnel change. The present members are:

Tom Vigo, Chairman, CSTF	Ext. 1278
Jan Raabe, Juv.	Ext. 1321
Jay Holle, Co. A	Ext. 1532
Berit Lemoge, Juv.	Ext. 1321

The Blood Bank of the SFPD is sponsored by the SFPOA but is, in fact, a resource available to the entire Department including sworn as well as civilian personnel.

The Committee members will be happy to answer any questions posed regarding the Blood Bank. They can be reached at their respective details and through the Association offices.

One question that has arisen this past month is the status of the American National Red Cross after they withdrew from the American Association of Blood Banks (AABB). In terminating their agreement with AABB, the Red Cross is saying that it no longer will deal in blood credits. Therefore, members of our Blood Bank who have been donating through the Red Cross will no longer be able to transfer those units.

The Irwin Memorial, however, is still an active member of AABB and units donated through Irwin can be transferred anywhere there is an AABB member. Currently there are more than 2600 hospitals served by blood banks participating in the National Clearinghouse Program of the AABB. As of October 19, 1976, units donated to the Red Cross are non-transferrable. Any members of our Blood Bank have nothing to worry about as they are still covered by us.

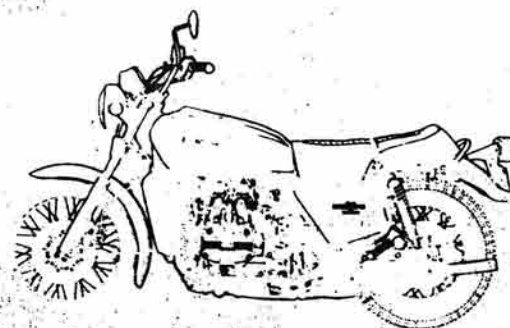
On Thursday, December 16, 1976, the Blood Bank will host its annual blood drive at the Irwin Memorial Blood Bank at 270 Masonic Avenue. Refreshments include soft drinks and great sandwiches and will be courtesy of the SFPOA. The times are 8 A.M. to 7 P.M. and hopefully will accommodate all. Please plan to take part in this drive.

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International Conference of Police Associations

TO ALL ASSOCIATION PRESIDENTS:

It is my pleasure to report that on Thursday, September 29th, the I.C.P.A., in the person of myself as President, Robert Gordon as Secretary-Treasurer, Jack Hawkonsen as First Vice President and Joseph Goldring as Area Vice President of Washington, D.C., were present in the Rose Garden of the White House when President Ford signed H.R. 366, the Public Safety Officers Survivors Act of 1976, into law.

As you know the I.C.P.A. was in the forefront in the fight to obtain this legislation and we are very pleased to at last have it enacted into law. We will continue our fight for other beneficial legislation for police officers in the remainder of this session, as well as the forthcoming 95th Congress.

Fraternally,
EDWARD J. KIERNAN
President



Reading (Left to Right) Edward J. Kiernan, President ICPA, Robert D. Gordon, Secretary-Treasurer, ICPA, Ordway Burden, 100 Clubs, Jack Hawkonsen, First Vice President, ICPA, President Ford, Honorable Hamilton Fish, N.Y., Arthur Kassal, Joseph Goldring, Vice President, ICPA.

THE WHITE HOUSE

STATEMENT BY THE PRESIDENT

I have today signed into law H.R. 366, the Public Safety Officers' Benefits Act of 1976.

This law established a new program providing for the payment by the Federal government of a \$50,000 death benefit to the survivors of any State or local public safety officer who loses her or his life as a result of injuries sustained in the line of duty.

I fully recognize that no amount of money can fill the void left when these brave officers make the supreme sacrifice in pursuit of their duties. THE LEAST THE Federal government can do is to assure that their dependents have adequate financial assistance to see them through their difficulties.

The signing into law of this bill is a solemn action by a grateful people and their government. It demonstrates the esteem of a free society for those of its members entrusted with public safety.

While it is important that the survivors of public safety officers who die in the line of duty be provided for, it is infinitely more important that steps be taken to avoid unnecessary death or injury to those who protect our safety. This is why I have pledged that a top priority during the first 100 days of my next Administration will be devoted to rallying the American people behind the legislative proposals I have submitted to the Congress so that the Federal government may better do its part to reduce crime in the United States.

It is with great pride and pleasure that I have signed this act into law.

Public Safety Officers' Benefits Program

Dear Member:

On September 29, 1976 President Gerald Ford signed into Law H.R. 366. The Public Safety Officers Benefit Act. This bill became law due to the diligent hard work of the I.C.P.A., of which we are members. This is another of the many benefits your Association has to offer to its members.

Enclosed you will find an explanation of H.R. 366, and guidelines as set down by LEAA. I will keep you informed of any other changes that occur.

Remember, support your Association and it will work for you.

Fraternally,
Joe Patterson
Secretary, S.F.P.O.A.
Vice-President, I.C.P.A.

FACT SHEET

The Public Safety Officers' Benefits Act of 1976 authorizes the Law Enforcement Assistance Administration to pay a benefit of \$50,000 to specified survivors of State and local public safety officers found to have died as the direct and proximate result of a personal injury sustained in the line of duty.

"Public safety officer" is defined as "a person serving a public agency in an official capacity, with or without compensation, as a law enforcement officer or as a fireman." Among those for whom coverage is intended are persons involved in crime and juvenile delinquency control or reduction, or enforcement of the criminal laws, including police, corrections, probation, parole, and judicial officers. Paid and volunteer firefighters are also covered. No benefit is to be paid if death is caused by the intentional misconduct or voluntary intoxication of the officer, or the actions of a potential beneficiary. Deaths resulting from occupational illness or chronic disease would also not qualify.

The Act applies to deaths occurring from injuries sustained on or after the date of its enactment. However, payments can be made only to the extent provided for in advance by appropriation Acts. Claims are now being accepted by LEAA. However, no benefits can be paid until an appropriation is made by Congress.

Once LEAA approves a claim, the \$50,000 benefit will be paid as follows:

- (1) If there is no surviving child of the deceased officer, to the surviving spouse;
- (2) If there is a surviving child or children and a surviving spouse, one-half to the child or children in equal shares and one-half to the surviving spouse;
- (3) If there is no surviving spouse, to the child or children of the officer in equal shares;
- (4) If none of the above, to the dependent parent or parents of the officer in equal shares.

The Internal Revenue Service has ruled that the \$50,000 benefit is not subject to Federal taxation. Similarly, the Act assures it will not be subject to execution or attachment. The benefit is intended to be in addition to other benefits received by the family of a deceased officer. It would be reduced only by payments authorized by Public Law 90-291 — where a Federal crime is involved — or certain payments authorized by the District of Columbia Code.

Claims for benefits under the Act should be submitted to the Public Safety Officers' Benefits Program, Law Enforcement Assistance Administration, 633 Indiana Avenue, N.W., Washington, D.C. 20531. Claim forms and additional instructions can be obtained by writing to this address.

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This association is organized for the sole purpose of encouraging social and brotherly friendship between police officers, federal law enforcement agencies, chief special agents, investigating units of commercial businesses, contacting police officers, and all men having a sympathetic attitude toward law enforcement agencies.

CIVILIAN REVIEW

Reprinted from S.F. Chronicle

The Police Commission went on record last night as unanimously favoring replacement of the police Internal Affairs Bureau with a civilian unit to investigate charges of police misconduct.

The five commissioners voted their support of the "principle" that allegations against police should be investigated by civilians, instead of the current bureau staffed by police officers.

The commissioners, acting on the recommendation of Police Chief Charles Gain, authorized the chief to immediately begin studying the cost of hiring civilian investigators.

The movement to replace the Internal Affairs Bureau began last April when the San Francisco Bar Association drew up a plan for a civilian review board.

The commission held a series of sparsely attended public hearings on the Bar Association plan. Some citizens who attended the hearings claimed that policemen in Internal Affairs were reluctant to discipline fellow officers.

The commission did not echo that criticism last night, and instead praised

the current bureau for doing "a thorough, objective job."

"It's confusing. I'll admit," said a commissioner, The Rev. James Hall. "We praise them (Internal Affairs), then we turn around and say they ought to be replaced."

Though The Rev. Mr. Hall voted in favor of the principle of a civilian review board, he voted against the resolution authorizing the cost study by Gain.

"We should weigh this more carefully . . . and get more reaction," The Rev. Mr. Hall said. He said too few persons had attended the public hearings to provide an accurate sampling of community opinion.

The commission directed Gain to complete his cost study in three weeks.

Comment:

Commissioner Hall's remarks are well taken. Too few citizens did attend the several neighborhood meetings on this subject. Who really believes the Civilian unit is necessary except those groups like the Bar Association, or the White Panthers, who have their particular axe to grind?

Editor

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from the POA Insurance Committee

by Gale W. Wright

ATTENTION ALL UNITS..

by Randall Thorne

Life Insurance Certificates

AN APOLOGY

Please accept my apologies for any confusion caused to you over the recent life insurance certificates mailed to you which were sent out without an explanation.

Number one, you the Active member of the Police Officers' Association received a Life Insurance Certificate for \$2,500 face value, paid for by the Association. This document is legal sized, white with a red border, which was folded to letter size and mailed to you.

Number two, all members of the Association who purchased life insurance through the Association as a group, were sent Life Insurance Certificates from the Pacific Union Insurance Company.

The Pacific Union Insurance Company policies (certificates) REPLACE any and all policies you may have had from the Old Republic Insurance Company, so the OLDR policies are no longer valid.

Lastly, many of the Retired Officers have been upset because the new green certificates state "active employment", whereas the correct wording should have been "Member of the Police Officers' Association". But regardless of how it reads, your policy is in force because you are a member of the SFPOA, active or retired.

CANCER INSURANCE

The Insurance Committee apparently has done the right thing in approving the sales of the American Family Life Assurance Company's CANCER INSURANCE to our members.

To date, Mr. George Litz, reports he has sold more than 110 policies. For the benefits involved, the premiums are quite low. Through payroll deduction the costs are just \$1.85 for an individual, or just \$2.45 for the whole family, per pay period.

The American Family Life's Cancer policy pays all benefits in cash directly to the insured, in addition to any hospital insurance.

Mr. Litz and/or his staff is making the rounds of the District Stations, Traffic Bureau, the Range, and the Veteran Police Officers Association. He is keeping his word to personally acquaint our members with this Cancer Insurance, and not to just print flyers. So when he makes his visit to your unit, give him a listen, and then decide if you want this insurance.

Or if you would like to have this insurance and don't wish to wait until Mr. Litz gets to your unit, call the Association 861-5060 and we will take your name, etc., and Mr. Litz will call on you.

ALL UNITS . . . 3C1 . . . A 211 IN PROGRESS, THIRD AND MARIPOSA, THE GAS STATION, HANDLE CODE THREE

Sound like Adam 12? Sure it does. Sound like SFPD? Hell no. How many times have you heard an emergency call come over, flipped on the reds, responded in a hurry, maybe made an excellent pinch, and felt you handled it just right.

Well, think again. The patrol officers manual, specifically the chapter on communications, specifies that radio has the responsibility of assigning response codes and that in the absence of a specific code, the run will be handled code one. This was brought home to me several years ago by the accident review board, who found to be negligent in an accident, simply because I was responding to a robbery in progress, using red lite and siren without permission. The accident occurred at five miles per hour, no damage to either vehicle, and the other driver was cited for two violations, but I was negligent, as the run was not assigned a code.

With the prevailing attitudes in the present administration, you will likely be hung for trying to do a good job. I'm sure we've all heard a unit ask communications for a code when given a hot run, and receive a reply of "Ex-pidite" or, "It is in progress" or some other ambiguous statement.

Lets force radio to shoulder their responsibility as dictated by the patrol manual, and demand a specific code to emergency runs, and then respond accordingly. An opinion was handed down by the legal office recently, stating that in a civil action, it would be up to the officer to establish an actual emergency existed to justify use of red lites and siren, thereby making the car an emergency vehicle. Therefore, headquarters is in a much better position to make that determination, since they talk to the complainant, and should be able to detect the sound of fear and/or urgency in the voice, and should as well, make response determinations. Anything less is shirking, and we compound the problem by covering for them — AT OUR OWN RISK — by expediting.

Now I have pending an Internal Affairs beef, charging a slow response to a 602 call. It will be interesting to see if the same logic still prevails.

The point I am trying to make is this: If radio doesn't assign a code three responses to an emergency run, you had better respond at prevailing speed limits, wait for red lites, make no illegal turns, and find a parking place when you get there. In other words, Code One. Code Two is no different, but don't stop for coffee on the way. If you use your own initiative and respond Code Three, and get in all about.

The Honorable Robert B. Wilcox
Director of Insurance
State of Illinois
215 East Monroe Street
Springfield, Illinois 62767

Dear Commissioner Wilcox:

On September 15, 1976 I wrote you regarding problems our office is having with Old Republic Life Insurance Company. Your office acknowledged my letters of September 15th and 17th assigning case #76-9395. Since our office has had no further contact from your office or that of Old Republic I respectfully ask just what is the current status of my complaints?

Our office is under daily attack from the people mentioned in my letters and all I've been able to tell them is that I've brought the matter to your attention. Is there some further information you could pass on to me that would be of help?

Looking forward to hearing from you.

Sincerely,
Raymond P. Petersen
President

PARALYZED OFFICER

On September 21, 1976, while conducting an undercover narcotic investigation, Agent John Pierce, 33, of the Whittier Police Department Narcotic Bureau, received a serious injury which has left him permanently paralyzed from the neck down.

To financially assist Pierce and his family (wife and two daughters), the John Pierce Emergency Fund has been established. Any person or organization desiring to contribute to the fund, please send to John Pierce Emergency Fund, P. O. Box 4548, Whittier, California 90607.

For those unable to contribute to the fund, your thoughts and prayers are welcomed and in behalf of John and his family, thank you.

Al Beck, President
Whittier Police Officer's Association
P. O. Box 4823
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NEWSPAPER DEADLINE MOVED UP

Because more and more members depend on this newspaper to let them know when the next Board of Directors meeting or General Membership meeting will be, we are moving the deadline date for all future issues up by one week.

Generally speaking then, all deadlines will be the last Wednesday of each month for the next issue of The POLICEMAN.

Gale W. Wright
Editor

POLICE YEAR BOOKS

The SFPD Police Yearbooks are going like hotcakes, well, no, I mean they're going like yearbooks. I mean they are

moving fast. (Fast hotcake?) I mean if you want to order one of the extra copies, get on with it. Call 861-6020 to place a temporary hold on one of them, because pretty soon we will be talking about the extra copies in the past tense.



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BICYCLES ARE VEHICLES TOO

Because of recreational, economic, and health factors, bicycles are becoming more popular than ever before, according to the California State Automobile Association (AAA). However, this popularity calls for alertness when on the road.

It is important to remember the big difference between bicycles and motor vehicles in terms of size, weight, and speed. The bicycle is no match for a car or truck — a collision could be potentially disastrous. Therefore it is necessary to drive a bicycle on the right, with the flow of traffic. In this position the cyclist is better prepared to deal with possible accident situations.

Other bicycle safety precautions include the proper use of hand signals and attention to traffic signs and signals. Developing the proper attitude towards cycling in youngsters will help form the discipline they are going to need as future motorists.

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WHY WE "LOST" ANOTHER POLICE OFFICER

Officer Ronald W. Adolph resigned from the SFPD on October 31, 1976. He served the citizens of San Francisco for over five years. His 50 plus Captains Commendations for outstanding police work testify to his dedication to the job of protecting life and property as he was hired to do. His own story is printed here for several good reasons, not the least of which is that you will never read it in our big-time daily newspapers. Thanks Ron, for share sharing your time and thoughts with us. Editor.

I've been trying to think of exactly what I should say in this letter for some time now. I have contemplated leaving the San Francisco Police Department for a good while and wanted you and the people of San Francisco to know my reasons for leaving. I believe my reasons for wanting to leave should be made known to the citizens of San Francisco.

First I would like to address myself to the public's apparent indignation over the police strike. Though I will concede that it was poorly handled by San Francisco's leadership, the Board of Supervisors. We were asking for a 13% increase in salary, a modest increase in view of the fact that over the two previous years we had received only a 10-3/4% raise in salary and the cost of living over those two years had risen in excess of 35%.

The media of course didn't bother to report that in 1973, as a result of our pay-setting formula, we took a 3/4 of 1% raise and accepted it without a fuss. The media continually referred to some mythical yearly salary of in excess of \$27,000.00, which is utter nonsense. My W-2 form, which I filed with the Federal Government at income tax time, showed my earnings to be \$16,852.36.

In round figures, \$17,000 is a long way from \$27,000. I pay \$80.00 per month to Kaiser Medical plan towards which the City of San Francisco generously contributes \$10.00 per month. I pay 7 1/2 % of my salary toward my retirement plan. I do not receive time and one half for overtime, nor double time for holidays, nor night differential pay, nor a completely paid medical and dental plan, or education incentive. These benefits are received by virtually every other department in the state. The one thing this department has had over most others is salary and now that is no longer the case. Many of the younger officers here are actively seeking employment elsewhere. Those of us who are looking elsewhere are not, as the Chief would have you believe, the bad element in the department. They are largely

the younger (10 years in service or less) officers who have been doing the largest share of the "street" work over the last five years.

As an example, I have been awarded in excess of 50 Captains Commendations for outstanding police work. I am not saying this to "toot my own horn", but rather to indicate to you that I have given my heart and soul to this job for five years and that most of the officers seeking employment with other departments have done the same.

However benefits and pay, etc. are not the only reasons I began looking elsewhere. Recently there has been a concerted effort on the part of the Board of Supervisors to require municipal employee's to live in the City. Upon first examination I reluctantly admitted that it is reasonable for a municipality to want its employees to reside in the city. The employee would obviously have a greater vested interest in the community and in the case of policemen and firemen, that could be very important.

So, with that admission in mind, I had to ask myself the serious question of "Would I be willing to live in San Francisco?" Obviously I am happy being a policeman and being a policeman in San Francisco has been a source of great pride to me until recently. But there were most important questions to consider. Would I be willing to move my family to where they would be easy targets for revengeful persons that I have put in jail? Would I be willing to move my family to where they would be easy targets for the kinds of terrorist activities so common to San Francisco?

Would I be willing to live in a city where the Chief of Police is more comfortable with those individuals who are intimidated by our country's flag than by those who revere it? Would I be willing to live in a city where the district attorney's office consistently dismisses cases on the basis of facts that should only be decided by a jury? All for the sake of a conviction rate? Would I be willing to live in a city where it is virtually impossible to obtain a substantial sentence for convicted criminals; where probation is the rule and convicted burglars, rapists and robbers rarely spend any time in jail?

Would I be willing to let my family live in a city with the fastest rising crime rate in California? Would I be willing to send my children to San Francisco's public schools, generally acknowledged to be the worst schools in the state? Would I be willing to compromise the house I now live in to live in something much less for the money in San Francisco?

In short, would I be willing to live with my family in a city which lost its battle for decency years ago? Would I be willing to live with my family in a city which attracts all sick, depraved or perverted social malcontents in the country; a city that has become a mecca for those elements in society which find it impossible to exist elsewhere in this country? My only reasonable answer was NO.

Another important question also came to mind. Did I want to continue to be associated with the San Francisco Police Department? A department which has abandoned any semblance of standards for its new police recruits in the name of affirmative action.

The San Francisco Bar Association only recently proposed a citizens review board of police. It takes a phenomenal amount of gall for this group, which has consistently resisted layman review of attorneys and attorneys practices, to make this suggestion. I can just imagine the bar submitting to the same kind of scrutiny.

Remember the big flag the judges made when they found they were going to be subjected to review by their brother members of the bar? However, I can see such a review board in the near future and can reasonably foresee the kinds of individuals who will sit on it. (the Rev. Cecil Williams, Vincent or Terrance Hallinan and other of that ilk) and I would just as soon not be judged by such individuals.

The liberal establishment in San Francisco is in firm control and you as citizens may reasonably expect the crime rate to continue to sky-rocket as San Francisco's public officials continue to bow to the strident voices of a small minority of city dwellers whose allegiance to this country and its values are questionable.

I have served you well San Francisco. I have been hurt protecting your lives and property no less than eight times. I have suffered various strains, sprains, broken bones and even an ulcer. I have been spit at, stabbed, struck with every conceivable kind of weapon and called virtually every name in the book. All of these things were endurable because it seemed to me that what I was doing was important. It has become obvious, however, that the citizens of San Francisco don't really think so and it is time for me to offer my services to a community with a future.

My association with the officers and men of the San Francisco Police Department has been an absolute pleasure and I hope that at some time in the future they will again see an administration which is pro-police. The best of luck to all of you with whom I've been fortunate enough to serve and may God Bless.

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Suvlaki Steve the Greek
Cinnamon Mill
La Boheme
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Luis Place
Petite Montmartre
Vin et Fromage
La China Poblana
The Longbranch
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Pizza Hut
Shakey's
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The Earl of Sandwich
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Hyatt House - Long Beach
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Valley Hilton
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Wilshire Hyatt House
Hyatt House - Anaheim
Beverly Garlands
Hilton Inn - Santa Ana
Saddleback Inn
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Winners Circle Golf
World Cup International Golf
Colgate Triple Crown
Riverside - Cal. Grand Prix

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Holiday Inn - City Centre
Holiday Inn - Mart Plaza
Hyatt Regency - Dearborn
Sheraton Southfield - Detroit
Hyatt Regency - Toronto
Loews Hotels
Summit - N.Y.
Warwick - N.Y.
Drake - N.Y.
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L'Enfant Plaza - Wash. D.C.
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Paradise Island - Nassau
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CHIEF'S NEWSLETTER

APPOINTMENTS TO VACANT POSITIONS

Because of the financial plight of the City, it was necessary recently to reduce the Police Department's operating budget for the current fiscal year by the amount of \$3,779,352.00. At that time, past salary surpluses were unknown and it was anticipated that there would be vacancies in various sworn and unsworn positions between October 1, 1976 and June 1, 1977.

However, the Department has since made a thorough account of every position, including the identification of every vacancy, retirement, sick leave settlement and vacation payoff. Consequently, salary surpluses which were not previously known have been identified and funds will be available to commence appointments to the following vacant positions on the date shown:

Sworn Positions

Date

2 Q80 Captains	January 1, 1977
5 Q60 Lieutenants	January 1, 1977
19 Q50 Sergeants	January 1, 1977
13 Q380 Inspectors	January 1, 1977
19 Q35 Assistant Inspectors	March 1, 1977
19 Q2 Police Officers	March 1, 1977

Unsworn Positions

Date

8 Clerk Typists	January 1, 1977
2 Operations Analysts	January 1, 1977
1 Systems Analyst	January 1, 1977
10 Parking Controlmen	January 1, 1977
4 Traffic Controlmen	January 1, 1977

Charles R. Gain
Chief of Police

November, 1976

INTERESTING POLICE BADGE

by S. G. Yasinitsky

This month we bring one of those special deputy sheriff badges of old, which was probably given to some influential citizen to flash around. Happily this tradition of passing out police badges, however "special," has been dying out lately. But in the olden days a possessor of this badge got plenty of room from the genuine members of the law enforcement community, and often almost literally got away with murder.



(Photo by Frank Moser)

The badge is of nickel with black letters. It is of a SPECIAL DEPUTY SHERIFF, NASSAU COUNTY, NEW YORK. It was given the number "2" and apparently was good between 1905 and 1907, possibly the sheriff's tenure in office.

WEAR WHITE AT NIGHT

There will be times when youngsters must be out at night, reminds the California State Automobile Association (AAA) and, although there are greater risks after dark, the well-informed pedestrian can reduce those risks to a large degree.



To illustrate this point, CSAA is distributing an award-winning poster design fashioned by Stacey Schaefer, age 8, a third grade student at Chapelwood School in Indianapolis, Indiana. The poster shows the

importance of wearing white or reflective materials after dark. Although pedestrians can visualize vehicles at night because of their headlights, the situation is entirely reversed for the motorist — at night he or she can only see objects that are well illuminated by the automobile's headlights. The result is that if light-colored or reflective clothing is worn, the chances of being seen by motorists are much greater.

The CSAA urges all parents to reinforce this practice with their children and to take an active concern when their youngsters must be out after dark. This can be accomplished by familiarizing them with the possible hazards of walking or cycling at night. In addition, provide white or light clothing, flashlights, or some type of retro-reflective material for them.

Full line of school Art supplies
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AN INVITATION TO A HEALTH CLUB LOCATED IN DOWNTOWN S.F. BRING THIS AD FOR COMPLIMENTARY USE OF FACILITIES AT "BERT'S CONDITIONING CLINIC."

With the increasing awareness of physical fitness, we have devised a low cost, unique, supervised and medically approved approach to physical conditioning—Therapeutic Conditioning.

Therapeutic Conditioning will teach you how to achieve and maintain physical fitness. It will do this using sound scientific and physiological principles.

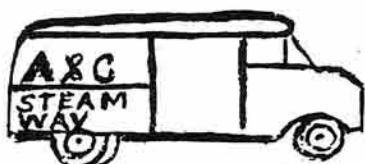
The sole objective is to get you safely ready to enter into and carry on conditioning to whatever magnitude you desire. It is not for athletes but it is good, safe, preliminary training for people who have been away from constructive physical activity for too many years.

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RONALD D. HEILA, O.D., F.I.O.S.

WHAT IS ORTHOKERATOLOGY?

or•tho•kera•yol'ogy)- Greek
- The study of straightening the cornea-

The reduction, modification, or elimination of refractive anomalies*and binocular dysfunctions** through the programmed application of contact lenses.

HOW LONG HAS ORTHOKERATOLOGY BEEN KNOWN?

Altering corneal curvature to improve vision was recorded in early Chinese history. Eye cups were available to alter corneal curvature and improve vision in the early 1900's in the United States.

As the comfort and quality of contact lens care improved, the concept of vision improvement through contact lens care was introduced at the Seventh National Contact Lens Congress in 1962.

The first formal paper on orthokeratology was presented in 1963. By 1971, an organization was needed to control research and public information on orthokeratology. The International Orthokeratology Section (I.O.S.) of the National Eye Research Foundation was founded. Three volumes of research have been published by the Organization.

WHO SHOULD I SEE IF I DESIRE ORTHOKERATOLOGY?

Orthokeratology is best done by a competent contact lens specialist who analyzes vision changes on a regular basis. The International Orthokeratology Section has a list of members that fulfill these requirements. If a member is not available in your area, write to the section for advice.

* Refractive anomalies - nearsightedness, far-sightedness, and astigmatism or a combination of them.
** Binocular dysfunctions - an imbalance in the teaming of the two eyes in their convergence or accommodative ability.

WHAT ARE THE LIMITATIONS OF ORTHOKERATOLOGY?

The International Orthokeratology Section has defined some limitations for orthokeratology treatment. Age and sex are not major limitations. An evaluation by an orthokeratologist should determine whether your goals for the treatment are within the limitations presently established.

WHAT DOES ORTHOKERATOLOGY COST ?

Fees are related to the time and service necessary for your particular vision problem. Orthokeratology is a subspecialty of vision care, in the same respect that orthodontia is a subspecialty of dental care. The fees for the two treatments are similar.

IS RESEARCH PRESENTLY BEING CONDUCTED WITHIN ORTHOKERATOLOGY?

Yes! Research projects are being conducted by various universities and reports are available. Fellows of the International Orthokeratology Section must submit reports on a regular basis to maintain fellowship classification. The I.O.S. has published three volumes of research reports.

The members of the International Orthokeratology Section individually contribute funds for research projects, and encourage all forms of research within orthokeratology.

IS ORTHO RATOLOGY SAFE?

Yes! The examination procedures that are recommended by fellowship orthokeratologists are designed to insure maximum safety during treatment. The orthokeratology patient is seen every two to eight weeks during treatment, while a regular contact lens patient is seen anywhere from one to five years; after initially receiving his contact lenses.

The general health of the eyes and total visual system are studied on a regularly programmed basis in orthokeratology.

ARE ORTHOKERATOLOGY RESULTS PERMANENT?

There are instances where orthokeratology has produced permanent results. At present, retainer wear is the most common method of post-orthokeratology care. In many instances, the retainer lens is worn very little and the useable unaided vision is maintained.

With the present level of research and knowledge, the probable use of retainers should be stressed to the candidate for orthokeratology. Research is presently being conducted on different contact lens materials and nighttime retainer wear.

WHAT ARE SOME STATISTICS OF ORTHOKERATOLOGY EFFECTIVENESS

An analytical study is available from the International Orthokeratology Section.*** Simply have an evaluation from a fellowship orthokeratologist and request a realistic prognosis. You can be assured that the specialist is concerned with your chances for success as well as the possibility of failure.

***Orthokeratology Position Paper.

Real Brass Buckles



This solid brass buckle commemorates the San Francisco Police Department's long history of service to the public, and is dedicated to the regular, retired and reserve officers, men and women who have proven that they are exemplary in the field of law enforcement.

Over 400 of these fine buckles have been sold to date to both active and retired members of the SFPD. Because sales have been good, we ordered, and now have 70 buckles available to fill your order right away.

Please complete the order form below and send it to Gale Wright through the Department mails, or address it to the Policeman 548-7th Street, San Francisco, 94103 Each buckle sells for \$13. Be sure to include your check or money order. If you want it mailed to you, add 75c for each buckle to be mailed.

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SATURDAY

Nov. 20 - 9 A.M.

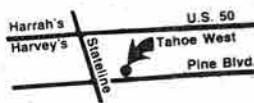
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valid to May 1, 1977

BOARD OF DIRECTORS
MEETING October 26, 1976

The meeting was called to order at 1725 hrs. with the Pledge of Allegiance to the flag. A roll call showed nineteen (19) members present and one (1) excused. The member excused was brother Lemos.

Prior to the regular order of business, the board allowed Mr. Bill Maher, a Director of the Delancy Street Foudation, and who is running for the Board of Education of the City and County of San Francisco, to make a presentation. The board took no action concerning Mr. Maher's candidacy.

Next we went into the Committee reports. The Secretary's report, after one correction, was excepted as printed in the Policeman. The Treasurer, passed out printed balance sheets for the Month ending September 30, 1976. It showed that we have 1324 active members and 562 retired. However, the Treasurer later stated that both figures are low. The Treasurer's report was excepted.

Brother Al Casciato gave a report on the latest actions of the Internal Affairs Bureau. He stated that members have been going down and testifying before Internal Affairs without a representative and/or a tape recorder. After giving testimony in this fashion, there have been cases where these members have been called to the Bureau at a later time to give the same testimony. Internal Affairs has been giving the excuse that the tape did not come out good the first time or that the investigator had been transferred and a new investigator is taking over the case and he or she is going to re-investigate it. Al stated that he knows of five (5) cases where this has happened and that two (2) persons are being brought up on charges for minor differences in the two separate interviews.

There was a motion by Wright and Seconded by Patterson that the board appropriate \$200.00 and he could purchase four (4) more tape recorders. Motion passed by unanimous voice vote.

The board directed Brothers Delmas and Chignell to set up some type of filing system for all Internal Affairs tapes. Brother Wright gave a Publication and Insurance Committee report. He stated that the deadline for submitting articles for the paper will be the first day of each month. Both reports were accepted.

Brother Hebel gave a report on Welfare and Retirement. He stated that it is not true that our accrued sick leave money will be taken away. He also stated that there is a six (6) month wait for retirement cases to be fully processed and retirement money start coming in to the member. Any on the job injury is controlled by the retirement system for the first thirty (30) days and members have to use the systems Doctors. After that the member may see his own Doctor if he is not Satisfied. The report was excepted.

Brother Chignell Motioned and it was seconded by Wright that we buy Ten (10) tickets at twenty dollars per ticket to a dinner for Senator Marks. The motion passed.

President Crowley gave a Legislative report. He explained to the board that the special issue of the paper that this Association published was our sole contribution toward the campaign against Proppsitions E, L & M' and for Proposition T. The paper was put together by our office staff, who did an excellent job and should be commended, especially Mrs. Laverne Petrucci. There were 225,000 copies of the paper printed. The Association paid to have 200,000 distributed and kept 25,000 in hopes that off-duty members would distribute those. An appeal was made for this, both at the board meeting and to the General Membership. President Crowley further presented to the Board and later to the General Membership the proposed program that was devised by him, the Legislative Committee, yours truly and Treasurer Ballentine, that this Association should use in order to put before the public the inhibitions, frustration, etc., that we as Police Persons have in various areas of the Police Department in relation to the Gain Administration. The first segment of this program can be heard beginning Tuesday, November 2, 1976 on KGO Radio 81. It is a paid public announcement that is to be broadcast over a one week span and will be broadcast eighteen (18) times.

The board meeting adjourned at 1903 hrs.

S.F.P.O.A. BALANCE SHEET
Month Ending September 30, 1976

MEMBERSHIP: ACTIVE 1324		RETIRED 562	
ASSETS		LIABILITIES & RESERVE	
Petty Cash	101 \$ 150.00	Payroll Taxes Pay.	399 \$ 1,273.47
General Fund	103 (979.87)	Unexpended Reserve	501 39,056.99
Legislative Fund	105 41,160.35		
	<u>\$ 40,330.46</u>		<u>\$ 40,330.46</u>

S.F.P.O.A. INCOME STATEMENT
Month Ending September 30, 1976

INCOME:			
Dues - Active	601 \$ 15,692.04		
Dues - Retired	603 621.14		\$ 16,313.18
EXPENSES:			
Administrative Expenses			
Accounting	701 150.00		
Awards & Donations	705 50.00		
Board of Directors	709 59.00		
Dues Collection	723 39.81		
Insurance & Bonding	744 236.00		
Janitorial Service	753 119.91		
Mailing	771 26.81		
Public Relations	771 729.49		
Rent	775 1,119.00		
Salary - Office	776 111.58		
Salary - Executive	777 3,018.00		
Supplies - Office	781 366.28		
Supplies - Admin.	782 41.19		
Tax - Payroll	783 329.12		
Personel Property Tax	784 153.53		
Utilities	792 352.50		
			<u>\$ 6,902.02</u>
Committee Expenses			
Civil Svc.	815 16.15		
Health Svc/Ret.	830 413.82		
Insurance	835 1,144.35		
I.C.P.A.	840 776.51		
Legislative	845 2,777.47		
Labor Relations	850 240.49		
Screening	860 6,811.84		
Publications	863 638.40		
Uniform & Safety	867 13.36		
COPS	870 231.00		
			<u>13,063.39</u>
			<u>19,965.41</u>
			<u>\$ 3,052.23</u>

S.F.P.O.A. BALANCE SHEET
Month Ending October 31, 1976

ASSETS		LIABILITIES & RESERVE	
Petty Cash	101 \$ 150.00	Payroll Taxes Pay.	399 \$ 1,366.03
General Fund	103 (3,896.83)	Unexpended Reserve	501 36,047.47
Leg. Fund	105 41,160.35		
	<u>\$ 37,413.50</u>		<u>\$ 37,413.50</u>

S.F.P.O.A. INCOME STATEMENT
Month Ending October 31, 1976

INCOME:			
Dues - Active	601 \$ 15,623.20		\$ 15,623.20
EXPENSES:			
Administrative			
Accounting	701 70.00		
Dues Collection	723 39.72		
Equipment	725 313.67		
Equipment Rental	728 185.00		
Insurance & Bonding	744 209.00		
Janitorial Svcs.	753 111.65		
Maintenance (Equip)	761 30.00		
Mailing	771 238.28		
Public Relations	772 187.65		
Rent	775 1,119.00		
Salary - Office	776 2,486.59		
Salary - Exec.	777 2,110.00		
Supplies - Office	781 137.64		
Supplies - Admin.	782 88.50		
Tax - Payroll	783 460.23		
Utilities	792 423.86		
			<u>\$ 8,218.85</u>
Committee			
Health Svc/Ret.	830 900.00		
Insurance	835 1,555.50		
I.C.P.A.	840 1,450.00		
Legislative	845 1,560.69		
Labor Relations	850 224.13		
Screening	860 2,751.48		
Publications	863 680.07		
C.O.P.S.	870 1,000.00		
COPSPRF	871 300.00		
			<u>10,421.87</u>
			<u>16,045.12</u>
			<u>\$ 3,009.25</u>

ELECTION OF
ASSOCIATION
OFFICERS

ARTICLE V, SEC. 3 —

"The Nominating Committee shall consist of three (3) active members appointed by the President during the first week of November. It shall be their duty to receive nominations and report on the eligibility of the nominees at the December quarterly membership meeting. Nothing herein contained shall preclude the right of a member nominated from the floor at the December meeting."

ALL NOMINATIONS FOR ASSOCIATION OFFICES SHOULD BE MAILED TO THE NOMINATING COMMITTEE, 548 - 7th STREET OR HAND DELIVERED TO THE BELOW NAMED COMMITTEE MEMBERS.

MARIO TOVANI — MISSION STATION

BOB BARRY — CENTRAL STATION

LOU CALABRO — INGLESIDE STATION

GENERAL MEMBERSHIP
MEETING October 26, 1976

The meeting was called to order at 1925 hrs. with the Pledge of Allegiance to the Flag. (note: we had no Flag).

The beginning of the General Membership meeting was a repetition of the Board meeting with the committee reports being presented and excepted.

After the committee reports the President opened the meeting up to new business. Under new business the membership's main interest seemed to be whether or not to take a vote of no-confidence against Chief of Police Charles Gain. There was a lot of debate, both pro and con concerning a vote of no-confidence in the Chief. In addition to the debate, President Crowley presented the Membership with the aforementioned Public indoctrination program. After all the debate, the General Membership approved the following motion that was made by Brother Hebel, and seconded by Brother Patterson that, "The General Membership directs the Board of Directors to pursue an aggressive Media Campaign to bring to the attention of the Citizens of San Francisco the following problems:

1. Escalating Crime.
2. Lack of Leadership.
3. Manpower shortage.
4. Morale Problems.
5. Other related problems.

This educational program shall continue for two (2) months. If it is not effective, the General Membership shall reconvene to consider other remedies." This motion passed.

There being no further business, the meeting was adjourned.

Joe Patterson
Secretary, S.F.P.O.A.

S.F. POLICEMAN
FINANCIAL STATEMENT
September 30, 1976

BALANCE - August 31, 1976		
General	\$1,650.23	
Pre-Paid Ads Reserve	875.00	\$2,525.23
REVENUE - September		
Subscriptions	56.00	
Ads	2,150.00	
SFPOA Salary Subsidy	571.85	
Misc.	215.18	2,993.03
WORKING CAPITAL - September		\$5,518.26
LESS EXPENSES - September		
Commissions on Ads	781.75	
Misc.	30.62	
Mailing	300.00	
Salaries (Office)	371.85	
Salaries (Executive)	200.00	
Office Supplies	68.12	
Utilities (Telephones)	107.73	
Misc. (To be reimbursed)	340.94	
Credit Union Loan	160.00	2,361.01
BALANCE - September 30, 1976		
General	2,507.25	
Pre-Paid Ads Reserve	650.00	\$3,157.25

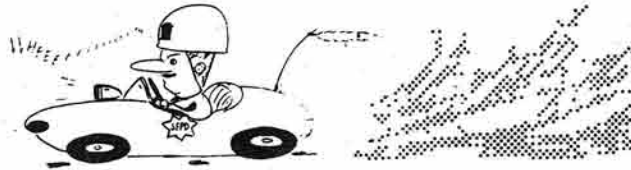
S.F. POLICEMAN
FINANCIAL STATEMENT
October 31, 1976

BALANCE - September 30, 1976		
General	\$2,507.25	
Pre-Paid Ads Reserve	650.00	\$3,157.25
REVENUE - October		
Subscriptions	202.00	
Ads	1,505.00	
SFPOA Salary Subsidy	674.53	2,381.53
WORKING CAPITAL - October		\$5,538.78
LESS EXPENSES - October		
Commissions on Ads	554.75	
Misc.	30.20	
Paper (Sept. printing)	872.56	
Paper (Oct. printing)	780.53	
Mailing	4.77	
Salaries (Office)	474.53	
Salaries (Executive)	200.00	
Office Supplies	21.28	
Utilities (Telephones)	212.34	
Adv. for additional Buckles	262.50	
Misc. (To be reimbursed)	323.32	
Credit Union Loan	160.00	3,896.78
BALANCE - October 31, 1976		
General	817.00	
Pre-Paid Ads Reserve	825.00	\$1,642.00

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ON ROUTINE PATROL by S.G. Yasinitsky



Streets of San Francisco . . . In the Tenderloin, in an apartment on Eddy Street, a visitor stabbed the tenant again and again, then slashed his throat, and vanished in the night on January 7th last year. On February 2nd the apartment manager, prompted by a two-day tardiness in the rent payment, discovered the body and called the cops. **Les Adams** and **Joe Allegro** of the Central responded and quickly handed over the case of the badly decomposed corpse to **Hobie Nelson** and **Steve Maxoutopoulos** of the Homicide Detail. There were bloody fingerprints on a beer can, but little else to go by. A lead connecting the victim to a Haight-Ashbury agency developed the name of an itinerant actor from out-of-state. The actor was the owner of the bloody prints. But he was gone without a trace. A warrant was issued and the F.B.I. was asked for an unlawful flight want for the murderer. The suspect may have worked on the TV program "Streets of San Francisco" as a bit player at one time or another. Mike Douglas, the actor on "Streets," was pressed into the harness of a real detective, checking the film rushes. He finally found the suspect in a bit part in "One Flew Over the Cuckoo's Nest," produced by him. The murderer played one of the inmates of the insane asylum in this movie. (That part had since been deleted from the picture.) Our men then managed to get their wanted circulars into post offices. Last month a citizen recognized the suspect's picture in a post office in Spokane and called the F.B.I., who found the killer at a blood bank trying to scrape up some money. The suspect denied his identity until the agents pointed out a tattoo on his arm, proving who he really was. Max was off on disability—he is retiring soon. I understand—so Hobie flew to Spokane with **Howard Bailey**, and got the confession to the murder. Thus a year and nine months after the killing our super sleuths got their man and brought him back to face the music. Hobie, one of the most tenacious detectives anywhere, said that this case was pretty routine, except that he never thought that those mug shots in the post offices would ever pay off . . .

Last month the Bureau of Investigations played its annual softball game against the F.B.I. and won: 22 to 4. **Frank Falzon** is our proud manager, who has won every game he has managed against the Feds during the past five years.

Normally it is the tourists who go to Fisherman's Wharf for a bite of something. But Sergeant **Dave Winn** of Crime Specific Force Terrific tells about two baddies who went there, bringing their own nourishment and adding a taste of him for good measure. Dave was told by a merchant about two men trying to pass a couple of stolen checks. The crooks tried three stores, but none would bite. Finally Dave spotted them as they were refused cashing the checks on North Point Street,

and had them identify themselves. One crook chose that very moment to have a snack and stuffed the envelope with the checks into his mouth. Dave reached for the evidence, but became a morsel himself as the outlaw took a vicious bite of Dave's hand, while swallowing the evidence. The battle was on. Thanks to **Bernie McCabe**, a passerby who became involved and helped our man against the bad pair, the good guy won and hauled the thieves to Central Station. There it was found that among the various new charges, one of the men was already wanted for failure to show up in court for prior thievery.

Why cops turn to drink. **Al Casciato** of the Central was approached by an octogenarian on Leavenworth. The old man begged Al to advise him where else to live on his meager pension, telling about the times he'd been robbed this year. Al heard how two young dudes had strong-armed him just a couple of days before on Eddy Street. The old man wanted to know if Al thought him a coward for not fighting back. Then he started crying in helpless despair. It was all Al could do to keep himself from weeping for the old timer and for all the other oldsters for whom we can do so frustratingly little. All our senior citizens want for their remaining days on earth is a peaceful existence. But they are cast into the Tenderloin among all the parasites and predators that the human race can assemble in one place. Somebody surely has to take interest in these old folks, perhaps instead of spending so much energy keeping prostitutes away from Class A hotels.

Crooks manage to draw attention to themselves as was the case of the driver of a speeding car stopped by **Vic Fleming** and **Kevin Dillon** at Third and McKinnon. There was nothing in the computer yet; but the story simply didn't sound good. "It's my sister's car, Officer. She lives somewhere in the Fillmore. . . ." A series of phone calls came up with the car's owner, who insisted that his car was securely locked up in his garage at home. But a quick check showed only an empty space behind the door that had been forced open. Next stop for the burglarizing joy riders was the Bastille, of course.

Bill Tull of the Burglary quips, "Prostitutes are like the post office: neither rain, nor sleet, nor dark of night keeps them from taking care of the male."

A suspicious type got off a bus at 16th and Guerrero, and seeing **Ernie Maggio** and **Paul Foster** there in a radio car, quickly re-entered the bus and continued on. (A mistake, fellows, you know . . .) Paul and Ernie, sharp guys, didn't let this escape them, and followed the bus to Church Street where they boarded it. The suspicious guy took a gun from under his belt and

gingerly dropped it on the seat behind him where sat a friend of his. (What a burn!) The friend protested, saying that the gunman and his friend had done this to him before. (Crooks never learn.) The three were hauled to Mission Station. They were discovered to be dope users wanted for various crimes. The one with the gun and his buddy looked like two muni coach holdupmen who recently had hit in that vicinity and were still being sought. The gun had two spent cartridges and three live ones. Everybody was booked. Watch for that guy who changes directions on seeing a policeman, men!

A peddler of phoney identification cards must have flunked English. His cards were printed indicating various bits of information including the "Bird's Day." So, happy bird's day to him, perhaps. To each his own.

Tom Crary, a deputy district attorney who would have made a good copper himself, was going out the rear parking lot of the Hall when a man hanging around the entrance to the police garage bent down and dropped a 9 mm. automatic pistol from inside his coat. Tom rushed back and called **Frank Kerlin** of the Solo Motorcycles in the Traffic Bureau. Frank, no stranger to gunmen, went out and found the suspect still there. A search produced a fully-loaded gun and a pair of handcuffs engraved "CRIME PREVENTION." The gunman then flipped a gold star inscribed "SPECIAL INVESTIGATOR" and tried to bluff his way out of the pinch. But Frank and Tom thought that the stranger could stand some special investigating himself. The impersonator had official looking cards identifying him as our Community Relations man and a member of the Crime Prevention-Education Unit, Public Affairs Office. Since we don't need such people for relating with the community or for helping with our public affairs, the gun toter went directly to jail.

And in conclusion, some purple prose about a purple purse. **George Walsh** of the Crime Specific Force Terrific beheld a stranger, a trespasser, within the hallowed halls of our Traffic Bureau. The wicked outlaw betrayed his evil intentions by ducking behind a desk. But under George's stare, becoming unnerved, he split, clutching something beneath his garments. George issued a challenge which fell deaf ears. George challenged again and again, but the thief continued away. George then employed minimal restraints, causing the outlaw to release his hold on the previously purloined purple purse of the unwitting victim, beauteous Parking Controlwoman Sandy Larson. She had stepped away momentarily during her efforts to facilitate this very thief's impounded auto release. Such is the gratitude of the wicked. And it occurred within the walls of our bastion. On your guard, Men! For we know not who lurketh within.

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LETTERS

To all members of SFPOA.

For all those who don't know the outcome of my appeals, Judge Bryon Arnold has denied the motion to set aside or reduce my suspension. Judge Arnold did not give any reason for his decision.

My family and I would like to take this opportunity to thank each and every one of you for both your moral and financial support during my time of moral and financial hardship.

I would like to express special thanks to Jerry Crowley and Paul Chignell. These two men on behalf of the San Francisco Police Officers Association played a major role in helping me secure my defense during the commission hearing and during the appeals process of Superior Court.

My special thanks also goes out to my fellow police officers at Taraval Station from the Captain on down for helping me out financially during this period.

I am happy to be a member of the San Francisco Police Department; where else would I be able to work with such a fine group of people. I am also happy to be a member of the San Francisco Police Officers Association, without whose help I would surely have been lost during my darkest hour. Thank you all once again from all of us!

Sincerely,
Alan Lim & family

Gentlemen:

The below signed two officers would like to offer a belated word of thanks to the S.F.P.O.A. and particularly to Sgt. Mike Hebel for the grateful legal assistance offered to us during our recent trial before the Police Commission.

While we knew, and were assured by officers of the Association that the case had no merit, it is still a traumatic experience being brought up on charges - an experience that we hope to never have to endure again.

Suffice it to say that the ordeal has reaffirmed our conviction in the necessity for a strong Police Association.

Thanks again.
Kenneth R. Murray
Morris A. Martindale

In view of the decimation of the traffic bureau, and in view of the increasing occurrence of "handles" by communications in the cases of 518's and 519's when members on-view or are dispatched to same, members should be made award of section 40600 CVC, which states in essence, that a peace officer must have forty (40) hours of traffic investigation instruction, said instruction approved by POST, before issuing a notice to appear when investigating accidents.

According to Traffic Detail, there is no requirement to issue a cite at an accident, and in the case of fatals, a cite should not be issued.

Randall G. Thorne
1438 Co C

To whom it may concern:

I have been watching T.V. and films for quite a while and I have noticed that your police corporation is quite busy and one of the biggest too. I know that you guys are doing a fine job because I have two brothers in law in the Longueuil Police.

I have a hobby. I do save miniature cars and also car pictures. I was wondering if I would get a few pictures of your famous X police cars in action, just for my collection only, no other purpose. If there is any fee, I am willing to pay. I like very much to watch the T.V. series "Streets of San Francisco." Very good this Karl Malden and the pictures are very well done, especially the car pictures mostly supplied by Ford Company. Thank you for reading me. Excuse my English. I am French Canadian.

Yours truly,
Jean-Guy St-Germain
c/o General Delivery
860 Ste-Foy
Longueuil, P. Que.
Canada

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Editor

Editor:

I'm still fighting with the mayor and chief and will continue because the mayor lied to me in a letter he sent me because I didn't support Gain. He evidently believes his actions are O.K.

The letter below is what I wrote Moscone:

Dear Major G. Moscone:

"You have the audacity to answer my letter on Chief Gain and tell me you approve of his actions towards our S.F. Police Department and won't dismiss him."

Well, Mr. Moscone, I can say for myself you are no better than he is sitting in that plush office under that dome on Van Ness and let him say what he thinks about the S.F. police officers.

You expect the citizens of San Francisco to respect you or him. How can we when you approve of his thoughts and language in the news media about the police.

No other city or town would want Chief Gain and I know the people of San Jose would probably string him up to a tree.

So Mayor Moscone, he had better go before the city goes for good."

Sincerely,
Mary T. Kelly

Editor:

On behalf of many officers who have participated in the defensive driving class as part of in-service training, I wish to compliment the professional manner and display of expertise by three officers.

Bob Lenzo, Dave Alex and Bill Kidd have contributed greatly towards improving the driving skills of members of the department.

Though Dave Sheehan was not teaching the day I went through the session, I have heard complimentary remarks made on his expertise also.

Fraternally,
Paul C. Chignell

STRANGE COINCIDENCE

by Gale W. Wright

Because we belong to the International Conference of Police Associations. I recently received a bulletin-type letter from them, notifying the POA that a new group called the Order of Michael the Archangel was busy soliciting funds from the public.

The strange coincidence is that the President of the Michael group is also the Executive Secretary of the American Law Enforcement Officers Association or the American Federation of Police, both being the same outfit.

Last year, after being advised then too by the ICPA, I suggested that anyone receiving a solicitation from the American Federation of Police, Miami, Florida, to dump it in the nearest garbage can. Mr. Hayward busied himself by threatening me with a libel suit. Unfortunately for Mr. Hayward, the truth is a strong defense to a libel suit and thus, the threat died a natural death.

This latest caper is a spin-off of the law enforcement solicitation, in that one is appealed to not from just how heroic police are, but what Good Samaritan citizens there are all around us and that these fine citizens should be honored by being "knighted."

Does this idea appeal to you? I'm sure they figured out it probably would. That's their pitch, your donation (which must be kept up every year) is tax-deductible. They've covered all of the usual bases.

I strongly suggest that you DO NOT MAKE ANY DONATION TO ANY OF THE ABOVE GROUPS. Spend the money on yourself or give it to a local, wellknown charity. See the Community Services list in this newspaper for openers and/or ideas.

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SPORTS

AMATEUR BOXING

by Gale W. Wright

The San Francisco Police Officers' Association has joined with Charlie Smith's Youth Foundation to sponsor monthly amateur boxing at Kezar Pavilion.

Mack "Pops" Hall is an earnestly dedicated gentleman who recruits and trains youngsters at either his own home on Hoffman Street and/ or at Newman's Gym at 312 Leavenworth St., San Francisco.

These monthly boxing programs give the amateur boxer a good reason to stay with boxing throughout the year because if a boxer loses a bout, he can fight again next month — as opposed to a one-shot bout in the Junior Olympics or the Golden Gloves or the Diamond Belt program in Modesto, California.

In the past a boxer may have trained and trained and lost his first fight or in fact be eliminated at one of the elimination fights to the championship. If that was the case, he had to wait another year to fight again. The Charlie Smith program keeps a boxer in training and with the monthly program at Kezar, he can improve and stay sharp.

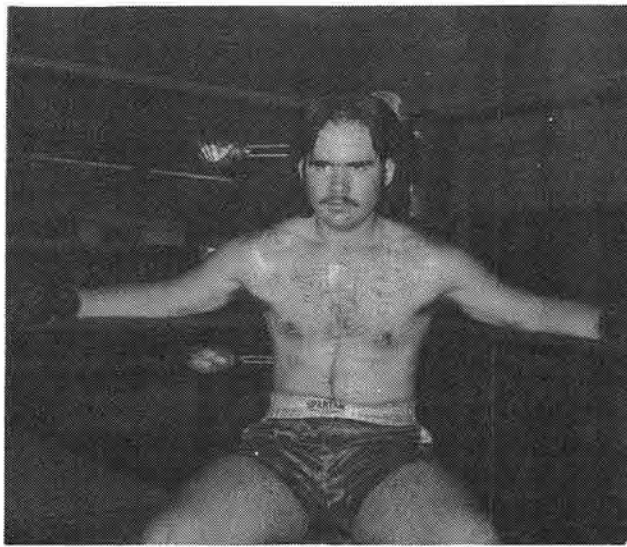
Pops currently has four young men in his charge. They are:

Bobby Palmar — 139 lbs. Junior Welterweight
Daniel Marsara — 147 lbs. Welterweight
John Jordan — 160 lbs. Middleweight
Eddy Herrera — 165 lbs. Heavy Middleweight

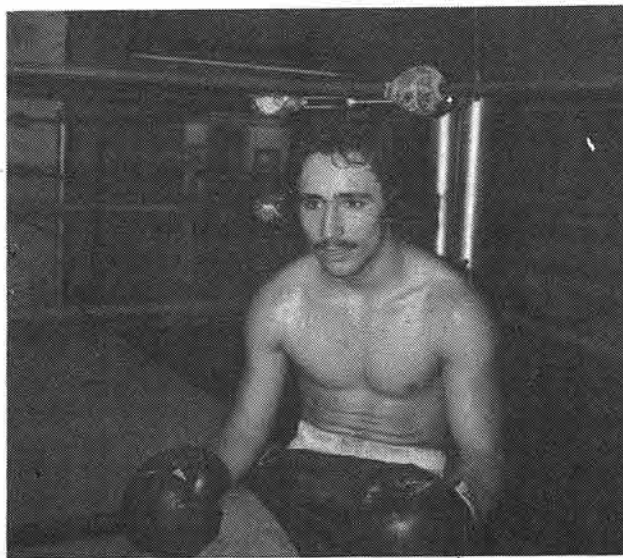
Both John and Bobby are 17 while David and Eddy are 18 years of age.

This November 20, 1976 is the fight date at Kezar Pavilion. Parking is free as are the fights, but a \$2 donation will be gladly accepted to help pay some of the related costs. There are 12 bouts starting at 8 P.M. (2000 hours to you on military time).

The SFPOA is very pleased to help sponsor these amateur boxing programs and we hope you will lend your support and presence to them.



John Jordan — 17 years old, fights in the middleweight class and has been in the Charlie Smith's Youth Foundation program for the past two months.



David Marsara — 18 years old, fights in the welterweight class.

POLICEMEN vs. FIREMEN BENEFIT FOOTBALL GAME

The Policemen vs. Firemen Annual Touch Football game will be played on December 11 at Washington High School (32nd Avenue and Geary). Game time is scheduled for 1 P.M. A raffle will be held at halftime with valuable prizes given away.

All donations will be given to the Recreation Center for the Handicapped located at 207 Skyline Boulevard. The men responsible for putting this event together is Bob Del Torre (CSTF) and Al McCann (Co. A) of the Police Department. From the Fire Department is Willie Durkin and John Baxter. Tickets have been circulated throughout the Department and are being sold at a rapid rate. At each station, posters have been placed with whom to purchase tickets from.

This is the first time the Policemen and Firemen Game will be played for a charitable cause. The Recreation Center for the Handicapped is a non-profit charitable corporation dedicated to bringing happiness and companionship to severely mentally retarded, physically handicapped and emotionally disturbed children, teens and adults from San Francisco.

The Center, the only one of its kind in the nation, has pioneered recreation for the handicapped since its founding 24 years ago by the present director, Mrs. Janet Pomeroy. Year around it provides recreation and camping programs for children, teens and adults who share a common bond because of their mental and physical limitations.

It's up to you to buy these tickets and make it a success for a truly worthy cause.

For tickets contact:

Joe Mollo (Police Gym - 553-1530)
Bob Del Torre (CSTF - 553-1278)
or any police or fire station

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GOLF CLUB NEWS

On Friday, October 8, 1976 the Golf Club had scheduled a scramble tournament at Sunnyvale Municipal Golf Course. Due to lack of interest this was changed to a regular tournament at the last minute. Only nineteen players participated, (one of our lowest turnouts.). Low gross was a 74 by yours truly, who had one of his better days.

Low net winners were: Charlie Bates 81-19-62; Jim Curran 89-24-65; Al Alves 85-20-65; Virgil Vandevort 84-18-66 and ex-chief Don Scott 92-26-66.

George Gamble once again won the hole-in-one.

On Monday, October 18, 1976 forty members played Harding Park Golf Course. The low gross score was an 81, again by yours truly.

Low net winners were: Dick Sanden 102-32-70; Bob McKee 99-26-73; Jim Labao 100-27-73; Pete Alarcon 86-12-74; Bill Pfister 110-36-74; Jerry Cassidy 81-6-75 and Charlie Barca 103-28-75.

The Hole-in-One was won by Bill Keays with a shot 7'6" from the hole. Second was Charlie Barca 20' 11" and third was Joe Buckley who was 24' 9" from the hole.

The guest flight, which also includes members with less than three games, was won by Rene DelCarlo followed by Jim Labao Jr., and Rich Racine.

In November we will play Napa Muni Golf Course and in December we are playing Castlewood Country Club in Pleasanton.

Next year's schedule is now being arranged. Hopefully the 1977 schedule will be even better than this year's which I think was pretty good.

Anyone interested in joining the club, send a check for \$5.00 made out to the San Francisco Police Golf Club for the 1977 dues. The club is open to all active and retired members of the San Francisco Police Department. Please include your address and phone number and unit assigned and or whether you are retired.

Jerry Cassidy, Secretary
San Francisco Police Golf Club
c/ Room 150 Hall of Justice

Northstars M/C

MEMBERSHIP DRIVE

The *Northstars*, a motorcycle club started by policemen, is after new members and old members to rejoin the club.

If you are interested in street or dirt riding, attend one of the meetings and listen to our upcoming events. We have family events also planned so the whole family can participate in some of our year-round calendar of rides, moto-crosses, bus trips, picnics and dinners.

Former members may

rejoin for only the years dues of \$20.00 New members pay \$30.00 for the year's dues, a club jacket, card, decal and discount on tickets for pro races, club Tahoe trips and fishing trips.

The meetings are every two weeks on paydays. For the time and place contact Charlie Tedrow or Jerry Donovan, days at the CSTF, Ext. 1278; Rene LaPrevotte, Park Station, Ext. 1061; or Al Casciato at Central Station, Ext. 1532.

POLICE FOOTBALL TEAM

by Bob Del Torre

After gaining a berth into the playoffs, the Police Officers Football Team lost a tough one to the "Wranglers." After regulation play, the contest was all tied up at 14-14. The game had to go into an overtime period in which the Wrangler's capitalized on an interception. Their halfback scored on a great 25 yard run for a touchdown. Another T.D. was scored upon the defense to ice the game for the Wranglers 28-14.

Throughout the game, Jeff Barker QB and running backs Jimmy

Taylor and Mike Keyes ran the ball very effectively. The Police Team's defense looked impressive with Lineman Dave Maron, John Blessing and Safety Don Lawson leading the way.

The Jackson league season is now over and as expected was a very competitive league.

All that can be said is that the members of this team gave it their best and never gave up. There is one more game to be played this year and that is the Annual Touch Football Game with the Fire Department.

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3. A second retroactive check for the period of July 1 to December 27, 1976 (2.16% increase) will be issued before the end of January 1977.

The staff at the Personnel Bureau should be complimented for their continued interest in expediting this pay matter. Despite their manpower shortage, they have managed to prepare pounds of paperwork required to get the checks out.

Members of the 126th and 127th recruit classes will be paid in accordance with the above schedule.

Members are urged to contact Welfare Officer Mike Hebel if they have any questions as to whether they should file.

The election will be Jan. 24 and Feb. 17, 1977.

Very truly yours,
W. A. Tennant

At this time the Federal Litigation Committee has in excess of \$20,000.00 remaining to fight quotas. You will be kept informed as events transpire.

S.F.P.O.A.

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