

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

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204

NO. 10

SFPOA Press Conference - Chief Gain

Crowley: This was a hastily called news conference regarding the statements of the Chief of Police in this morning's Chronicle where he stated that policemen should relieve themselves of their duties if they were not satisfied with his leadership, and I think that's what it is all about. It's not a confrontation over flags; it's not a confrontation over gutter language; this is a confrontation over leadership.

We're talking about a Chief of Police who is not respecting the dignity of the people he works with, and when we talk about insensitivity, when we talk about maturity, it's very insensitive of a Chief of Police to fail to address himself to the priority of law enforcement which is the loss of over 250 men in a metropolitan city of this size, without speaking out at the Board of Supervisors or in the Mayor's Office. That's 250 men who could do the professional job which he wants. He fails to speak out and that's immaturity. When he talks about insensitivity - insensitivity is allowing policemen to ride around in one-man radio cars, exposed to assassin's bullets. That's insensitivity.

Now we're also talking about a policeman, the Chief of Police, who has allowed policemen to be subjected to less than self-respect through the press, through the media, and he expects allegiance from those people. Now that's a basic thing in police administration. The other thing is that a Chief of Police whose philosophy on law enforcement is that there is nothing you can do about crime, espousing a philosophy that is either simplistic or stupid.

Now I think we have to turn our attention not only to the Chief of Police but to a Police Commission whose preoccupation and dalliance over the past ten months has been with only one thing, and it's not the safety of the people of San Francisco. Their preoccupation has been with the Bar Association and the White Panthers -

- not about the loss of manpower. None of them showed up at the budget hearings. The safety of the people of San Francisco -- none of them has spoken out on that. It's an inept commission.

You have a Police Department run by a Chief of Police who spouts gutter language about the policemen he works with, who he says do not deserve dignity, who he says he is their daddy. **Policemen do not need a daddy. They need a police leader.** Leadership has not been shown by this man over the last ten months, and certainly has not been shown by the Police Commission over the last ten months.

Now this article in this paper was just a projection of what has been going on within and without the Police Department. Nothing to do with law enforcement - only to do with rhetoric and only to do with things such as the flags. Let's get on with something else besides the flag. What's this preoccupation with the flags? Are we talking about what that man in the street is doing? Are we talking about his human needs? Are we talking about his retroactive pay that hasn't been paid for two months?

Is he as sensitive to the human needs of policemen? That's a human need. That's what his family needs. Is that what administration is all about? Is that what leadership is all about? And then in off-hand comments are you going to tell policemen if they don't like it, get out of town? And I'm not going to revert to the gutter language that was used in the paper. I think this is something that the people of San Francisco have to decide, whether or not this person is something that we want here in San Francisco, professionally. If this is the professional way that he handles his policemen, the professional way he handles the public, professional way he handles the media. Does that give policemen their self-respect? Certainly not.

Any police administrator, or any administrator of any Department, City, Government, private industry that does not recognize that people participate, or should participate in the decisions that affect their life, then certainly it's not a good professional administrator. You can check any administrative books, you can talk about theory and everything else. If you talk about dignity, respect for dignity and participation in the decision making process in a normal orderly fashion, that's good administration.

Reporter: Jerry, you said something about Gain not making the flags the big issue, it's not really important. Has it been Gain making the flags the big issue?

(Continued Back Page)

ICPA ENDORSES PRESIDENT FORD

by Joe Patterson

The ICPA held its first International Endorsement Convention in Chicago, Illinois on October 3, 1976 through October 5. At the convention, were approximately one hundred thirty (130) delegates from all across the U.S. and parts of Canada. Endorsements were either made or rejected on all Congressional Candidates from every State represented at the Convention.

Each delegate was provided with the voting record of every Representative and Senator in Congress, as reflected on ICPA sponsored legislation. The Incumbents and challengers were broken down by states and in the case of the incumbents, their voting records on seven (7) major ICPA bills.

The seven (7) bills were: H.R. 366, the Public Safety Officers Benefits Act, H.R. 8617, the Hatch Act, which would provide political freedom for Civil Service Employees, H.R. 12435, the Fair Labor Standards Act, H.R. 15842, a bill to provide a pay raise to District of Columbia Policemen, Firemen and Teachers.

(Continued Page 11)

TOM ARNOLD WINS AWARD



World War II California Veterans, presented their Annual Heroism Awards, as they have since 1929, to a recipient from each of the Police and Fire Departments of San Francisco. The 1976 Police recipient, as selected by the S.F.P.D. Awards Board, was Officer Thomas Arnold #903, pictured above, of the Crime Specific Task Force.

Officer Arnold, a member of the 112th recruit class, distinguished himself and the department on December 4, 1975, when he entered the plant at 2045 Evans after a large explosion to successfully release built-up pressure in chemical gas containers and thereby preclude further danger of explosions, destruction and possible loss of life or limb. This he did after supervisory personnel at the facility itself refused to allow their own people to re-enter the danger area.

In receiving the 91st Division Association gold medal, the most coveted of all awards of valor in the city's uniformed services, Officer Arnold not only expressed his gratitude, but also took the opportunity to emphasize the devotion and dedication of all San Francisco police officers.

On Saturday evening, September 25, 1976, the 91st Division Association, consisting of World War I and

Page 1.....	SFPOA & the Chief
Page 2.....	Widows & Orphans; Footprinters
Page 3.....	President's Message
Page 4.....	When cops flout the law
Page 5.....	Dental, Cancer, Sword
Page 6.....	Chief's Popularity Rebutted
Page 7.....	Anti City Employee Ballot
Page 8.....	Personal Tribulations
Page 9.....	Routine Patrol
Page 10.....	Sports
Page 11.....	ENERGY, Letters
Page 12.....	Police Commission

Widows & Orphans

The August meeting was called to order by Senior Trustee A. Quaglia on Wednesday, August 17, 1976, at 2:10 P.M. in the Traffic Bureau Assembly Room, Hall of Justice, with a sufficient number of members present to constitute a quorum.

Treasurer Barney Becker reported the following death: **THOMAS W. CASSIDY** - Tom was born in 1911-joining the department in 1937. He was assigned to Co. F., then to Co. H where he spent 5 years before being assigned to Communications where he spent the balance of his time. He was appointed a Sergeant in 1950, retired on a service retirement in March 1969. Tom passed away in July 1976 at age 65.

The Secretary reported the following donations:

Irwin Friedman (recovery of a valuable ring by Offs. Cunningham and Prentice of BBS)

David Nash (one of our most constant contributors and a great friend of all police)

Mrs. James Murray (in memory of Lloyd Enmark - a past member of the department)

Boyd Preece (recovery of wife's purse by Offs. Mallen & Wilmerding of CO A)

Joseph Wilson (another contributor who believes in our department)

The meeting was adjourned at 2:50 P.M. in honor of our departed Brother Tom Cassidy.

The September meeting was called to order by V. President Mark Hurley on Wednesday September 15, 1976 at 2:10 P.M. in the Traffic Bureau Assembly Room, Hall of Justice, with a sufficient number of members present to constitute a quorum.

Treasurer Barney Becker reported the following deaths since the August meeting:

PATRICK STENSON - Pat was born in the last century - 1885 to be exact. He was appointed to the department in 1919. He served at the various district stations his past few years at Ingleside, before retiring on a service retirement in 1950. Pat was one of those who was helped his last year by the

passage of the Charter amendment bringing the retired members up to present pay schedules. He was 91 at the time of his death.

ROBERT WHITING - Bob was born in 1918 entering the department in 1942 at age 26. He served in Co. K for some time. Was appointed a Sergeant in 1957 and then was at Co. D. He was appointed a L.T. Lieutenant in 1972, retiring in 1973 on a service retirement. He was 57 at the time of his death.

The Secretary reported the following donations: Southern Stations made three donations - one in memory of Arthur Adams, brother of Artemus Adams. The other two were made for the mother and father (Monica & Ramond) of Raymond Kilroy.

Attention is brought to members of the Floral Fund at the other Stations and Bureaus that you could possibly do the same as Southern has been doing for the past few years - that is to make a donation to the Widows and Orphans.

The Trustees were advised by the Senior Trustee, Andrew Quaglia, that our investment program under the Hibernia Bank was continuing to improve with an increase in the fund in the past month to the amount of \$8,000,000.

The meeting was adjourned at 2:55 P.M. in memory of our departed Brothers, Pat Stenson and Bob Whiting.

ATTENTION ALL MEMBERS WHO RECENTLY RESIGNED OR RETRIED FROM THE DEPARTMENT: If the checks you sent to the Hibernia Bank have not as yet been cashed - don't panic. A new computer system is being installed to handle the once a year payment for cash accounts stating January 1977. However, by the time you read this we hope that all checks will have been deposited and returned to you. You are in no danger of being suspended for delinquency.

Respectfully submitted:

Bob McKee
Secretary

NOTICE

Members of the Widows & Orphans Assn.

All members who are presently on cash payments will be billed for the entire year commencing January 1977. There will be no more monthly payments accepted. However, this does not apply to members on payroll deduction.



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San Francisco Chapter No. One

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FOR INFORMATION, RESERVATIONS AND MEMBERSHIP

San Francisco Police Department	City Hall	Sheriff's Department
Capt. Ernie Raabe 553-1245	Fred Whisman, Exec. Off. Sup. Ct. 558-3169	Sgt. Rom Vergano 553-1851
Capt. Jim Curran 553-1278	Carl Olson, County Clk. 558-4082	Lt. Irwin Schoenstein 558-4291
Lt. George Rosko 553-1321	Bill Lynch, City Atty. 558-2175	Emergency Hospital Service
Insp. Mike Byrne 553-1161	Ray Erlach, Dist. Atty. 553-1752	Frank Lucibello 431-2800
Off. Ray Allen 553-1843	S. F. P. D. Credit Union - Insp. Marty Barbero, Ret. 564-3800	

"This Association is organized for the sole purpose of encouraging social and brotherly friendship between peace officers, federal law enforcement agencies, chief special agents, investigating units of commercial businesses contacting peace officers, and all men having a sympathetic attitude toward law enforcement agencies."

FOOTPRINTERS SALUTE

D.A.'S & FORMER D.A.'S

Wondering about those new signs appearing about the Hall, District Stations, City Hall and other law enforcement agencies? If you don't recognize that man with his hand on his chin, looking down upon the sand, he is Robinson Crusoe and he is the symbol of International Footprinterism, a man alone discovering another human being who becomes his friend and ally. The International Footprinters Association is not new. It was organized in the spirit of fun at a convention of the California Division of the International Association for Identification held in Fresno, 1929. The original object of the association was to promote fun, friendship and entertainment at conventions of any group of Law Enforcement Officers. Since that time it has outgrown the period of being just a fun group, and has now entered a period of pleasant mutual respect, good fellowship and helpfulness between Peace Officers of all Law Enforcement Agencies, Federal, State and Local.

Its first membership was limited to Law Enforcement Officials; however, the organization has now grown to more than 50 chapters with a membership in excess of 7,000. The scope of the membership has expanded to include peace officers from all agencies, doctors, lawyers, elective and appointive civic officials, men of all professions and businesses and all citizens sympathetic to good law enforcement and its attendant problems, which you will agree are many.

The Organization was incorporated in 1938 and the slogan adopted by the Organization was, "BIGGER AND BETTER FOOTPRINTS," which stands for closer

cooperation between all law enforcement agencies as well as the business and professional people, who are also eligible to be members of the organization. The symbol of the organization is that of the fictional characters, Robinson Crusoe and his man Friday - the former following the footprints of the latter on the sands of the beach where Crusoe was shipwrecked which ultimately resulted in excellent cooperation between Crusoe and Friday, which symbolize the ideals of this organization.

The organization fills a great need in the community by bringing together at regular meetings, law enforcement officials of all levels and all branches, and the citizens of the community who are interested in the activities of those officials. The members of a chapter of the I.F.A. properly screened and selected can certainly form a strong support group of law enforcement agencies at all levels.

I.F.A. does not become involved in politics, but there is nothing to prevent the supporting of a well defined and accepted law enforcement program. It believes that you, your friends and brother peace officers can visualize the benefits to your community through this affiliation.

The individual chapters are at liberty to engage in civic activities, sponsoring such worthy movements as camps for underprivileged children, aiding in charitable work, sponsoring boys and girls clubs for sports, etc. and particularly, awarding of scholarships to young people interested in law enforcement careers or related fields.

This year, SFPOA member, Inspector Mike Byrne is President of Chapter #1 of the I.F.A. and he invites other SFPOA members and all men of our Department to join the I.F.A. in its pursuit of fraternalism among the law enforcement community and those members of the business community who are sympathetic to the goals of law enforcement.

On Wednesday, October 27, 1976, at 7:30 pm at DiMaggio's Restaurant, the Footprinters will honor our District Attorneys and formally pay honor to our past D.A.'s, Martin McDonagh, Fred Whisman, Walter Giubbini, Walter Varikin and Julian Rhine. All their friends and men sympathetic to the goals of law enforcement are invited to attend.

Contact: Mike Byrne
553-1161 Rom Vergano
553-1851 Ray Erlach 553-1752 Bill Lynch 558-2175

POINT REYES WILDERNESS

Senator John V. Tunney (D. Calif.) announced today that the Omnibus Wilderness bill (H.R. 13160), reported by the Senate Interior and Insular Affairs Committee last night, designates lands in the Point Reyes National Seashore as wilderness area.

Tunney, who had introduced legislation to preserve the natural grandeur of this area in October of 1975, said: "This legislation will ensure protection of the Point Reyes National Seashore as open and natural lands and waters."

"The area would be open to a broad and diverse range of public recreational and educational pursuits for many millions of visitors a year, but not open to invasion by motor vehicles or highways."

"Point Reyes Peninsula is one of only two major undeveloped coastal areas in California. It is only 35 miles north of San Francisco and within day use range of one of California's larger metropolitan regions, with five million residents and millions of visitors each year from other states and nations," the Senator said.

The legislation was co-sponsored by Senator Alan Cranston (D. Calif.).

The Committee designated 25,370 acres as wilderness.

Action on this bill by the full Senate is expected early next week.



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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 548 7th St., San Francisco, Calif. 94103.
- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editors reserve the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-spaced.

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President's Corner

BY JERRY CROWLEY



CHICAGO - A UNION OF POLICE

The International Conference of Police Associations held its first National Presidential Endorsement Convention in Chicago on October 3, 4th and 5th. It may seem insignificant to the average policeman since historically there has been no identification with a strong National police movement.

The potential for power that exists in the unification of all policemen in the United States is rivaled by very few other occupational groups in our society. The reluctance to use that power stems from many sources: (1) the fear of reprisal on association leadership (2) the strong individuality of policemen (3) their conservatism (4) the militaristic indoctrination process (5) the jealousy, personality and ego of association leaders (6) a policeman's blind trust in chiefs and councils that politically moralize those tenants of autocratic control over the daily lives of policemen and their families.

These are only a few of the causes that inhibit the use of police political power and are very well known to those public and private interests that seek to keep policemen in a disorganized state locally, statewide and nationally.

What is most surprising is the fact that policemen accept the existence of a National Firefighters Organization A.F.L., the American Medical Association, the National Bar Association, the National League of Cities, the Teamsters Union, the International Maritime Union and the International Association of Chiefs of Police.

Even more surprising is the fact that these national organizations have strong state organizations which police recognize exist and are effective. Each member of these organizations pays dues to support their local, state and national organization because they recognize that the power to influence people and laws that affect their profession begins with recognition. Policemen do not realize that recognition of a single identifiable professional organization by the Local, State and National Political Power Structure begins with their realization that every member of that profession is unified under one National Organization.

A Union of Police, the potentially strongest political power groups in the United States has been successfully restrained from the exercise of that power. We have been restrained in the use of that power by the personal and public philosophy of policemen themselves. This philosophy is slowly changing, but may be changing too slowly to avert the destruction of any unified organization - local, state or national unless accelerated by strong leadership and education.

Each step that we take toward the solidification of a National Police Movement involves confrontation, challenge and intimidation by a phony morality that only exists for the only profession in society today that is excluded from the right to speak for the dignity of themselves, their police brothers and their families.

It is very difficult and frustrating for me to witness the waste of this power and witness the surrender of this valuable human movement in society to non-police leadership. It is even more difficult for me to witness policemen themselves, because of their political alliances, egos and jealousies, betray their fellow policemen and rob them of their place in the society of respected pressure groups in the United States.

Chicago was a beginning. Chicago will be long remembered or quickly forgotten based upon the courage of association leaders throughout the country to accept the banner of National Police Unity which flew for the first time in Chicago on October 5, 1976.

FROM THE SECRETARY

by Joe Patterson

Due to the involvement of many of the elected officers of the Association in the upcoming elections and other political activities that directly affects this Association and its membership, the regularly scheduled General Membership Meeting was not held last month. However, it will be held this month on Tuesday, October 26, 1976; 1900 hours, at the Holiday Inn, Gold Room, 8th & Market Streets.

The 13.05% Pay Suit

by Gale W. Wright

Sixty days have more than passed since the Appellate Court in San Francisco heard oral arguments and took the matter under submission on August 11, 1976.

I checked with our attorney, Stephen B. Bley, and asked him how soon we could expect a decision. Steve replied that they are not mandated to respond with 60 days, but usually this is the case.

Since that time period has passed, I telephoned the Court just the other day and asked or suggested that maybe the Court had already issued their decision, but maybe someone forgot to take it off the shelf and make it known.

I was assured that was not the case. "The court is required to issue an answer in three months or ninety days. If you don't, then their paychecks are withheld." That seems pretty clear. So we will just have to wait until at least November 11, 1976 for an affirmative answer.

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Your Association Dues

by Jack Ballentine

Even though your Association dues went up on the paycheck of September 29th, 1976, the truth of the matter is the annual amount you pay (1% of the 1st year patrolman's salary) has not gone up at all.

As a matter of fact, no one even asked me about why their dues via payroll deduction went down in January of this year, to \$5.90.

The real question should be, then, is why do the dues fluctuate at all?

Normally, the pay raise for each year is not seen until around October of that year. Once the Controller is notified to take out a little more, about six weeks go by before he begins to deduct the monies. On top of that six weeks, add another 5 to 7 weeks before the Association gets a check from the Controller.

Rather than trying to collect the yearly dues in just eight or nine months time, we try to anticipate the raise which will be certified and get our request to the Controller early. — in order to deduct the least amounts in the bi-weekly payroll periods over the course of one year.

Rest assured that the dues will not exceed the Constitutional amount authorized, whatever that figure may happen to be each year. Since the 4th year patrolman is receiving \$1538 a month now, it is our position that the 1st year patrolman should be earning \$1488, regardless of Proposition "G." Thus we are exploring a lawsuit on that issue and we hope to have it settled as soon as possible.

(The same delays occur when you sign up for anything on payroll deduction, including the Dental Plan. The billings you have received cover that period of time from when you were eligible for the plan and when in fact the Controller started taking out the premiums you signed up for. Please respond to those "second" billings today. Editor)

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PRIZE #3 - SAN DIEGO HOLIDAY - Ticket #1013

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PRIZE #4 - SAVINGS BOND - Ticket #3341

Daniel O'Shea
San Francisco, California

PRIZE #5 - SAVINGS BOND - Ticket #5987

Mr. & Mrs. R. Bogdan
Pleasant Hill, California

PRIZE #6 - SAVINGS BOND - Ticket #3358

R. L. Baker (Co. E)
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PRIZE #7 - SAVINGS BOND - Ticket #10339

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When the cops flout the law . .

by Harriet Van Horne

Reprinted SF Examiner

NEW YORK — A citizen in trouble who calls a cop would like to believe he is summoning a man of law, a fearless champion of civil rights and human dignity, a kindly guardian of our domestic tranquility.

In our mythology, a policeman is the modern knight errant who gives first aid at accident scenes, delivers babies, rescues cats, settles family quarrels and arrests young hoodlums who prey upon shopkeepers and old ladies.

During recent weeks, citizens of New York and Youngstown, Ohio, have been obliged to reject that mythology. This is ominous. For when the police flout the law, the safety of society is imperiled. The public's attitude toward the men in blue changed from trust to fear and contempt.

In Youngstown, the police, along with firemen, have been on strike. Crime and arson have risen. Buildings go up in flames. Thieves grow bolder, fear stalks the streets, while tax-supported public servants say "to hell with it — we're on strike!"

In New York, policemen have been conducting raucous demonstrations, blocking traffic and creating near-riot conditions. Their demands include a 6 per cent wage increase retroactive to July, 1975, the rehiring of laid-off policemen and lighter work schedules.

Though New York has been lacerated, materially and psychologically, by its financial crisis, the police are refusing to ease the city's burdens by working 10 extra days a year. (That's hardly one day a month!) Such a refusal makes the average citizen wonder what sort of men these are who presumably stand between us and murder, rape and anarchy.

Policemen are not noted for their restraint, their political sophistication or their gentility. They are drawn to police work, sociologists say, because it appeals to their authoritarian personalities. They like to wield clubs, knock heads together and roar, "Pull over to the curb."

Regrettably, the nature of big-city police work brings out every recruit's natural gift for aggression. As Arthur Niederhoffer has written in "Behind the Shield," the police system transforms a man into an authoritarian personality even if he is not one when he joins the force.

Last week, off-duty police demonstrated for hours outside Yankee Stadium in defiance of a court order. They encouraged the lawless antics of roving youth gangs. On-duty policemen, there supposedly to control the crowds attending the Ali-Norton fight, looked on with indifference. And, one imagines, with satisfaction.

Behind this repellent spectacle, the police say, is their simple desire for a wage increase. Their demand comes at a time when a depressed city is somehow managing to pay police salaries in the \$12,000-\$16,000 range.

The more you probe this police unrest, the more disturbing it becomes. The pay of rookie policemen has risen faster than that of factory and clerical workers.

In the last 10 years, the pay of patrolmen has risen 98 percent, according to the Labor Department. Nevertheless, U.S. News & World Report said that policemen across the land are beginning to join the Teamsters Union.

"Wearing a Teamster pin on the collar makes perfect sense to many rank-and-file policemen," the report states. "The typical police department

Dear Harriet:

No one likes to be stereotyped, and no police officer likes to be stereotyped by you or anyone else as being authoritarian and a club-wielding personality. We are not uncommitted in the sensitivity we bring to our job. However, you are correct in one particular characteristic of police officers, and that is political sophistication.

Police have long been told that they are the champions of civil rights and the guardians of domestic tranquility, — that is as long as we don't disturb your civil rights or try to improve our own. Nor should we disturb your tranquility or try to get a little tranquility for ourselves.

I don't blame you for being upset about police

is organized like a military unit. The chief takes no guff from the men. Discipline is swift and often arbitrary. To confront a tough boss, then, police are turning to a union with a tough reputation."

Police chiefs have expressed grave concern about the surge of union sentiment in the ranks. Civil libertarians are also

strikes. I went through one in San Francisco and I was quite upset myself. SO WERE HUNDREDS OF OTHER POLICE OFFICERS AND THEIR FAMILIES. There have been more than 135 police strikes in the country during the past 5 years. Doesn't that tell you something? Isn't it clear that these strikes indicate a problem?

What is really incredible about your logic is the suggestion that those rotten New York cops should have the bad taste to refuse to work just 10 days extra a year. Why not? — let me tell you that the first to "volunteer" or should I say the first to be "volunteered", are always the police (in order to help out the good old city). Your mistake is to blame those police officers, who routinely make much greater sacrifices than just

a few days extra work, for being forced to subsidize, bail out and buttress the massive mistakes made by inept elected city fathers.

For too long, emotional political animals and reporters like yourself try to excuse the criminal neglect and poor administration of the public trust, on the public employee. I could go on with more and more criticisms as your article does, but instead I would like to give you some constructive ideas for solutions.

ONE - tell your local administrators to give you the kind of police service you want. After all it is their job. You elect them because they ran for office. You gave them the power and if they can't hack it, elect someone who can.

TWO - order your priorities. If you want your mythical knight (who is still a human being under

that armour) to perform up to your expectations maybe you will have to spend some money to recruit, train and maintain them.

If you want sensitive people in the ghetto, and fearless champions, civil righters who are also crime stoppers, psychologists, sociologists, para-medics, arbitrations and so one, and you want them all for the price of one, then instruct your legislators as to your priorities.

THREE - get the idea out of your head that police officers alone are the sole guardians of domestic tranquility.

Citizens of this country must embrace the same responsibilities that you look for in us. Remember, nobody is going to do it for you, not the police or the government. Not even mom or dad, Harriet. You're a big girl now.

as to the niceties of the law.

"We need policemen who worry about the kid getting raped on the tenement roof," he once said, "Not those who look out the window of their patrol car and say, 'See the animals.'"

We also need police who, in airing their grievances, do not behave like animals themselves.

WORK FOR RETIRED MEMBERS

Anyone requesting the services of retired police officers (part or full time), please call the following phone numbers and speak to or leave a message for me, Tony Bell.

The numbers are 861-5060 (SFPOA) or 339-8219.

I will contact the members who are interested.

AN INVITATION TO A HEALTH CLUB LOCATED IN DOWNTOWN S.F. BRING THIS AD FOR COMPLIMENTARY USE OF FACILITIES AT "BERT'S CONDITIONING CLINIC."

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ABOUT THE DENTAL PLAN

by Gale W. Wright

566-2226 is the number for you to call in San Francisco to obtain the names of dentists of the PDHF Dental Plan. It is also the number to call if you have questions or complaints. Write it down — 566-2226.

Our history with PDHF (Preventive Dental Health Foundation) which dates back to April 1, 1976, has been very good, about 95% good. The 5% area includes a few misunderstandings (both patient and dentist); one dentist who found every patient he examined needed a great deal of work (he is no longer with the Plan); and some problems about x-ray billings, and lastly, that some areas are still without provider-dentists.

One dentist did not have x-ray equipment temporarily, and the patient was sent elsewhere for the x-rays. The member was billed. After this complaint was made known to me, I learned PDHF will pay that bill.

Other x-rays for orthodontics, however, are not paid for by the plan. The member is obligated for these. This was/is a misunderstanding. In conjunction, some of the newer provider-orthodontists were not completely familiar with our contracted rates, and consequently higher rates were quoted. Again, this was a misunderstanding which was straightened out.

As for the need for more dentists, please let me point out three things:

- 1) The month of MAY will be the annual sign-up renewal month each year for the PDHF plan
- 2) More specialists are needed in all geographical locations
- 3) More dentists overall are needed as very soon the California State Employees Association will begin using the PDHF plan, as well as The San Francisco Fire Fighters.

Therefore, I ask all of you who previously submitted the names of your dentists to be contacted by PDHF (and they may not have been contacted or no followup was made), to do it again. But this time, send the names to me, Gale W. Wright, at Co. K C&PC. I will compile the lists and keep a copy which I will use to double and triple check with PDHF over the next few months. To repeat, all dentists and specialists are needed in all locations.

Please, no phone calls to me or the office or the POA office. I/we don't need another phone call. Just use a regular piece of 8 1/2 x 11 paper and send your name and address and the dentist's name and address to me.

Lastly, I would like to point out that several members who have used the Preventive Plan (paid for by the Association) wished they had used it earlier during the 120 day enrollment period. If they had, they could have still joined the Plan II restorative plan and paid just half or so of the costs they did pay for needed work. So remember May of 1977, is sign-up time.

PS

We now have the quarterly printouts of your bill from us, you services received by our simply will be canceled members. If you or your dependents have used the plan, we can check on it.

We can also see that some members who have not responded to the Dental Plan billings have in fact used the services. We have too much money floating in covering these unanswered bills to keep it up beyond this month of October.

If you do not respond to your bill from us, you simply will be canceled from the plan. (To explain for the last time, I hope, the billings cover that period of time from when you signed up for the plan and were then eligible, until payroll deduction took over. The payroll deduction simply keeps one current, it does not also pay the billing sent to you.)

ATTENTION - ACTIVE POLICE OFFICERS

Help Wanted - Part Time
Clerk-Assistant Treasurer
S.F. Police Post 456, F.C.U.
For further information contact:
Harry Beare, Pres. Board of Directors
223 Madrid Street, San Francisco
586-4446

CANCER INSURANCE

The Insurance Committee apparently has done the right thing in approving the sales of the American Family Life Assurance Company's CANCER INSURANCE to our members.

To date, Mr. George Litz, reports he has sold more than 110 policies. For the benefits involved, the premiums are quite low. Through payroll deduction the costs are just \$1.85 for an individual, or just \$2.45 for the whole family, per pay period.

The American Family Life's Cancer policy pays all benefits in cash directly to the insured, in addition to any hospital insurance.

Mr. Litz and/or his staff is making the rounds of the District Stations, Traffic Bureau, the Range, and the Veteran Police Officers Association. He is keeping his word to personally acquaint our members with this Cancer Insurance, and not to just print flyers. So when he makes his visit to your unit, give him a listen, and then decide if you want this insurance.

Or if you would like to have this insurance and don't wish to wait until Mr. Litz gets to your unit, call the Association 861-5060 and we will take your name, etc., and Mr. Litz will call on you.

SFPD Bicentennial SWORD

If you want to own a San Francisco Police Department Bicentennial Sword, made by the Wilkinson Sword Company, then write out a check today for \$150 (for each sword), date the check January 15, 1977 (post-dated) and make the payee Police Swords. Send the check to Gale Wright c/o Co. K C & PC.

Why? How come? and What's going on?

Several months ago when the first inquiries were made, it was believed that at least 500 or more swords would be ordered from our then police force of 1900 officers. Then the no pay raises, change of administration, retirements and so on happened.

Mike O'Tool kept a list of the orders phoned into him and assigned sword numbers if they were made known to him. He still has the list.

However, only a few over 250 officers said they wanted such a Limited Edition sword. I checked with Wilkinson and they agreed to produce just 250 swords, but the cost would be slightly higher, namely \$150 each.

Therefore, if you still want a Bicentennial Sword, write out your check as stated above. But PLEASE, do it before November 15, 1976 so we can wind up this project. Delivery of the swords would be around May of 1977.

Thanx,
Gale W. Wright

P.S. The Number One Sword will go to the Department and not to the Chief, who ever he might be.

SAN FRANCISCO
POLICE DEPARTMENT

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SAN FRANCISCO POLICEMAN - Page 5 October 1976

RE-ELECT SENATOR MARKS

by Paul Chignell

San Francisco police officers and their friends have a unique opportunity on November 2nd.

State Senator Milton Marks is running for re-election to a seat that he has held since 1967. His opponent is Supervisor Robert Mendelsohn.

Marks has the best legislative record of any San Francisco legislator and is supported by Democrats, Republicans and Independents alike.

He has consistently supported law enforcement both in labor legislation and in "law and order" bills. Marks was a catalyst behind the Police Bill of Rights which was signed into law recently.

Mendelsohn, on the other hand, is a waffler on the issues. He espouses much rhetoric but his legislative record is abysmal.

Police officers know full well Bob Mendelsohn's inability to stand firm on the issues. He is a sorry legislator indeed. Mendelsohn's absenteeism at the Legislative and Personnel Committee of the Board of Supervisors is notorious.

Milton Marks has proved over the years that he represents all of San Francisco and stands on his principles.

Bob Mendelsohn has proven that he can get heavily in debt running for other political office.

Senator Marks has defeated George Moscone, John Burton and Ron Pelosi; he will certainly add the name of Mendelsohn to that list next month.

There is a great opportunity for police officers to support a great State Senator who deserves re-election. Senator Marks' campaign office is at 1595 Van Ness Avenue, phone 474-8100.

Let's all help return Senator Marks to Sacramento for another four years.

PROFESSIONAL ANALYSTS

by Al Casciato,
Representative Co. A

On June 5th, Chief Gain announced the formation of a new crime analysis unit. The unit will be developed by professional analysts funded with LEAA money.

I had originally intended to comment here on the relationship of LEAA funding, professional analysts and Department of Justice funding to the untapped wealth of knowledge which lies within our own men.

Well, in the best interest of the department, I will leave the negative unprinted; I will ask the Chief if he will insure, through the power of his office, that the professional analysts extend full courtesy, cooperation and respect to department personnel, sworn and civilian, as they go about their duties.

The relationship between the administration and non-

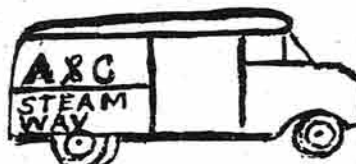
commissioned ranks, is strained. But if both sides swallow some of their pompous behavior and work together, maybe this department could be improved sometime in the future.

Also, Chief, if you intend to use outside professionals on a continuing basis, would it not be advantageous to have police officers work in conjunction during program development?

In the near future the professionals will be gone and the administration will change but the police officers will remain, surviving all who come and go. If the department is ever to be professionalized, police officers must be incorporated in program development for they are the backbone of the department and any program that any administration decides to undertake.

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CHIEF'S 'NEW' POPULARITY REBUTTED

Mr. Birney Jarvis
San Francisco Chronicle
925 Mission Street
San Francisco, Ca. 94102

Dear Mr. Jarvis:

Reference is made to your October 6, 1976, article entitled, "POLICE CHIEF'S NEW POPULARITY."

The large portion of the article brings great discredit upon the officers of the San Francisco Police Department because your facts are in error.

ALCOHOLISM

Drinking has never been an accepted practice in the San Francisco Police Department. We have our share of alcoholics in police work as exist in private industry or in any other group or profession. However, an automatic suspension of an officer caught drinking on duty of ninety days will not cure the disease of alcoholism. A viable rehabilitation program as exist in other professions is the first step toward curing alcoholics, not punitive action by Chief Charles Gain.

"JUICE" APPOINTMENTS

Your statement that Chief Gain has eliminated the "juice boys" from the motorcycle detail is outrageous. Police officers have been assigned to the motorcycles on the basis of seniority not political juice. This unit is one of the few in the department that has been devoid of juice. Chief Gain reassigned officers out of the motorcycle unit with the junior men going first in order to save money, not to eliminate juice. Even the latter policy by Chief Gain ultimately cost the taxpayers in terms of lost revenue from moving traffic citations.

BUDGET CUTS

Your praise of Chief Gain in cutting the budget deserves closer scrutiny in that the budget cuts have cost the citizens dearly in police protection. Chief Casper of the Fire Department fought against budget cuts whereas Gain took issue with the cuts after they were made.

MERIT SYSTEM

Chief Gain has shown no skill for promoting on merit; furthermore promotions within the police department are done almost wholly by civil service examination.

SLUGGISH COPS

There is no new physical fitness program designed "to whip sluggish cops into shape." I challenge you to show me any sluggish cops; on the contrary our officers perform their onerous tasks with vigor and always have.

Your statement that it is no longer unusual to meet a Sergeant with four or five years experience is an abysmal lie. The most junior Sergeant in the department has eight years seniority, most Sergeants have over fifteen years in seniority. There are only two sergeants with less than ten years in seniority.

Furthermore, you infer that Chief Gain has something to do with the promotion of Sergeants. Chief Gain has absolutely nothing to do with the promotion of any police officer to the rank of Sergeant, Lieutenant or even Captain.

I am sure that the members of the San Francisco Police Department will ensure that the present system remains and that Chief Gain or any other Chief will never gain the opportunity to tamper with the Civil Service Merit System.

Finally, you Sir, should check your facts before writing such an incredibly erroneous account of the San Francisco Police Department and its members.

Sincerely,

Paul C. Chignell
Member, Board of Directors

UNSAFE VEHICLES

Your assistance and cooperation is now needed to correct the problems facing us with our current fleet of vehicles.

The S.F.P.O.A. Uniform and Safety Committee has worked hard over the past several months to write new specifications for the purchase of new police vehicles and to effect changes in other maintenance policies of this department.

As a result of the work done by your representatives, a meeting with Chief Gain was held and the result of that meeting is the new general order on vehicles.

The Committee is now asking for your help with the program and we want you to comply with the new general order.

No police officer, sergeant or inspector of the San Francisco Police Department should operate a vehicle that is defective or in need of repair.

San Francisco is noted throughout California as the leader in poor equipment and the opportunity to change this type of reputation has come.

We have been driving these dented, poor running pieces of equipment (known as police cars) too long. The time to stop is NOW!

Be a professional, improve your image.

Thank you,

Your Uniform & Safety Committee

Sgt. Lionel Hess, Co. K
Reno Rapagani, Co. I
James Hughes, Co. D

Thanks to the work of the Uniform & Safety Committee, the turn-in of motor vehicles has been very, very good. It's your job to stay on top of this procedure and to not operate unsafe vehicular equipment. Editor.

Board of Directors Meeting

September 14, 1976

The meeting was called to order at 1725 Hrs. with the Pledge of Allegiance to the flag. There were 16 members present, 3 absent and 1 on vacation. Those absent were, Benner, McVeigh and Merkley. Ackerson was on vacation.

President Crowley opened the meeting by discussion what role this association would play in the up coming election. He stated that with our present economic situation being the way it is, he has grave doubts as to whether we could raise enough money through voluntary contributions to have a financial impact on the election. Therefore, he requested each member of the board to donate some of their own time going to meetings of various Neighborhood groups and speak to them concerning the ballot measures that are directly affecting our members.

Present at the meeting was some of the members of some of our standing committees who are not members of the board and they brought the board up to date on some of their committees activities. The first person to speak was Jim Hughes of the Uniform and Safety Committee. Jim stated that his committee has been conducting an indepth study of vehicles in order to come up with what they feel is the best price and is suitable for Police Patrol work. As an example, his committee received a report from the Seattle, Washington Police Dept. where they investigated their accidents where the smaller cars were used and they found that where the vehicle was totaled, the officers received minor or no injuries whatever. They then presented this to our Dept. and showed them on paper where they could save 1500 dollars per car per year in overall operational cost. When considering the gas mileage, maintenance cost, and purchase cost etc. The committee requested and the Chief approved that all 1977 marked Patrol Vehicles be changed from Black and White to Blue and White. Also, all unmarked vehicles will have a Kojak type red light.

Jay Holle gave a report for the blood Bank Committee. He stated that he has found that persons other than sworn members have been giving and receiving blood from our Bank. He feels that a whole new system should be set up to control the Blood Bank and he will take this task on.

Mike Hebel gave a Legislative Committee report. He stated that the Association has submitted ballot arguments in opposition to two (2) Charter Amendments. One is the rule of three (3), this is the rule that will allow the appointing officer, and in our case it would be the Chief of Police, to appoint anyone of the top three (3) candidates on a promotional list that he feels he wants promoted. The second one deals with the retirement system that was written about in the August issue of the Policeman.

Civil Service news was that the City Attorney had written an opinion to the effect that future Sergeants, Lieutenants, Captains, Asst (Full Inspectors who were employed prior to July 1, 1976 at a lower rank, should be paid at the old rate of pay if promoted. The like/work like/pay issue is a subject for meet and confer and as yet a date has not been set for that purpose. The board voted to request the city to pay the surveyed retroactive checks as soon as possible. Meeting adjourned at 1925.

Joe Patterson
Secretary, S.F.P.O.A.

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PROPOSITION B

FIRE ALL CITY STRIKERS! This amendment provides the City with the tool to fire any employee who withholds his/her services for wages, hours, unsafe working conditions or any other condition of employment. You would be fired for striking, work slow-downs, sick-in, honoring other picket lines or any other strike-related activity. There can be no amnesty, no appeal and no review. Strikers could be rehired but only at entrance rates of pay with a loss of all rights. Would allow the Board of Supervisors to determine when a strike was "imminent".

Each major public employer which has tried similar laws has had them repealed or thrown out by the courts as unconstitutional. These laws CAUSE strikes, prolong their length and deny employees their basic right to organize and withhold services when all else fails. This amendment is an attempt to reinstitute slavery!!

PROPOSITION D

This amendment would establish a new wage setting formula. This new formula would base public employees salaries on jurisdictions such as **FREMONT**. **FREMONT!!!** Comparison would be made of salaries **ONLY**; fringe benefits would not be included. If passed it has been estimated by Civil Service staff that lower paid employees would not be granted any pay increases for at least two years!! Benefits, such as sick leave, could be cut. No new fringes could be granted until at least 50% of those who are surveyed (union & non-union) had obtained such fringes and only then could you receive them - at the discretion of the Board of Supervisors.

PROPOSITION E

This amendment would abolish the "Rule of One" and allow politically appointed department heads to select from the top three names on the list of eligibles. Both Los Angeles and New York have just returned to the "Rule of One" after finding that under the "Rule of Three" the most qualified persons were passed up; promotions were being used to return political favors; and, minorities were getting rejected for promotions. The "Rule of Three" is racist, sexist and a reward system for politics.

PROPOSITION I

This amendment would establish patronage, non-civil service positions to be used by department heads. Presently all positions in Civil Service are based on merit system established through examination and job performance. This Charter amendment would create hundreds of high paid appointments to be doled out as political rewards.

PROPOSITION J

This amendment would allow the Board of Supervisors to abolish Civil Service jobs and contract out to private, non-union employers at "lower costs". The monied interests who back the present Board of Supervisors want this amendment because it would allow them to become a "hiring hall" for jobs now done by city workers. Private employers would be allowed to make a financial profit at the expense of all tax payers from such contracts.

PROPOSITION L

This amendment would cut the retirement benefits for city employees to the lowest retirement rate of any major metropolitan city. Presently your retirement system rates are comparable to similar sized cities. This amendment would drop your retirement benefits below all major public employees.

PROPOSITION M

This amendment would allow a cut back in monies held in reserve in the retirement funds. This amendment would allow the Board of Supervisors to take money out of your retirement system to pay off city bills. The end result would be a drastically weakened retirement system.

PROPOSITION O

This amendment truly captures the spirit of this present Board of Supervisors. This amendment would allow the Board of Supervisors to declare that an "impasse" in negotiations had been reached and to submit the "last best wage offer" of the public employees to the voters in a special election. This measure would not require the Board of Supervisors to submit their last offer to the voters. This measure would not require the Board of Supervisors to submit their own pay package or top management pay package to the voters. **WHY?** Because traditionally each time the unions and management have failed to agree and a strike has ensued, the city's last offer has been a zero (0) increase. Last year top management received an 8% increase; clerical workers received a 3% increase. This amendment also provides that once the union's proposal had been submitted to the voters it could not be withdrawn even if a settlement had been reached.

We need your HELP! Report each Saturday at 10:00 a.m., S.F. Labor Council, 3068 16th Street for volunteer duty, or call 863-7011 for further information.

LABOR UNITES!

Headquarters 863-7015

District Offices

DISTRICT	ORGANIZER	ADDRESS	PHONE
1	Julie Koppich	2015 Balboa St.	
4	Curtis Davis	289 Divisadero St.	621-9486
5	Steve Connolly	289 Divisadero St.	621-9486
6	Nelson Salinas	3151 Mission St.	
7	Alan Clarke	1601 McKinnon St.	648-9883
8	Patty Quinlan	3151 Mission St.	
9	Teall Henderson	4039 - 19th Avenue	586-8468
10	Mark Buckingham	4039 - 19th Avenue	586-8468
11	Gale Kaplan	2145 - 19th Avenue	682-6460, 61, 62

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WHY ANOTHER
RETIREMENT SYSTEM?



PERSONAL TRIBULATIONS

by Tom Doty, / Editor of the Redondo Beach Code 20

I try, I mean, I really try, but somehow I am always the guy who ends up in the longest line.

The other day in Vons, for example, I dropped in to pick up a carton of pickled egg plant, and I got behind the shopper who accidentally stitched her food stamps in the lining of her halter top. She wanted to talk about the "strong" chicken she bought two weeks ago. The register tape also ran out just before her sub-total.

Even at the high school football game I entered the rest room to find the entire male half of the band all trying to "go" at once. One had dropped his contact lens in the commode; some who must have been from the Esplanade were shaving their legs with their feet on

the commode; one was adjusting his panty hose and the rest were combing the tassels on their boots.

I went into St. James to go to confession. There was only one person ahead of me and he was a priest. Now I ask you, what would be safer than following a priest into the confessional? Would you believe this priest had just witnessed a murder, had not made his Easter duty since 1957 and wanted to talk about his mixed marriage.

Last payday I cruised up and down the Bank of America for at least ten minutes checking out the lines. Standing there was a man with a hand full of deposit slips. At another window was a business man with a canvas bag full of change. I actually got

into one line before I realized the guy in front of me had just drained a wishing well and brought three years of pennies to be wrapped.

I finally slipped behind a pretty little girl with no socks, dirty gym shoes and a smile sweat shirt. She had to have a thirty-second transaction.

As it turned out, the kid had not made a deposit since the first grade. She had lost her passbook. Her records were not in the bank's regular accounts but in the school section. She did not know her passbook account number or her homeroom teacher's name as her homeroom teacher had remarried at the beginning of the school year. Each of the 4,747 cards of the school's enrollment had to be

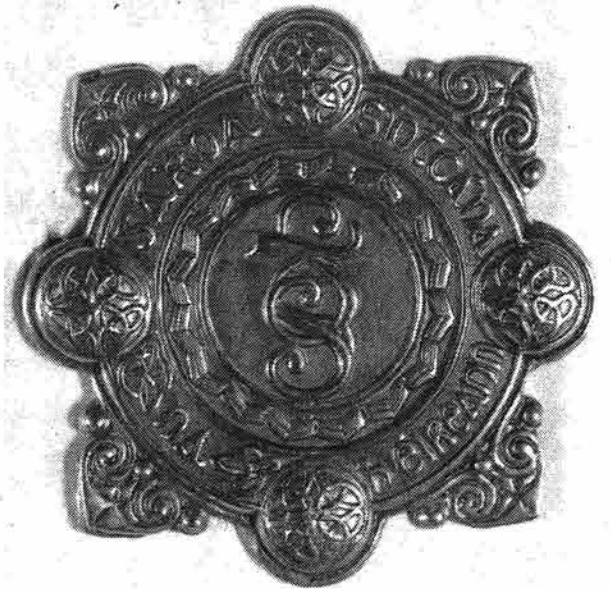
flipped. She deposited twenty five cents.

She hesitated as he looked at her book noting the five cents interest. She decided to withdraw it. Since she was only old enough to print, she needed her mother's permission. Her mother was called on the phone which took some time as she was having a drink at Randy Martin's apartment. She said no! (to her daughter).

She then wanted to know if she could see where they kept her money and if she could have one of the rain free hats they advertised. She asked directions to a drinking fountain and left 45 minutes later.

When it comes to lines, I am psychologically defeated.

INTERESTING POLICE BADGE



(Photo by Frank Moser)

This beautiful badge is straight from the Sod. Members of the Irish National Police wear this white metal insigne on their hats in a small size, and on their helmets in a large, pie-plate size. They have no breast badges for identification, because the Irish police force is modelled on its British counterpart across the Irish Sea. The inscriptions on the illustrated badge are in Gaelic: *Garda Sciortcana na h'Eireann* (Civil Guard of Ireland). Civil Guard is the synonym for "Police Force" in some parts of the world, including Ireland and Spain.

by S. G. Yasinitzky

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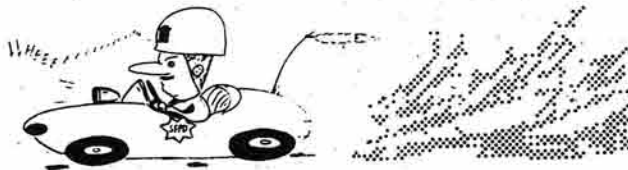
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ON ROUTINE PATROL by S.G. Yasinitsky



The Lucky Frank-13 is at it again. Ted Bell and Al Mould spotted a car wanted for sticking up a couple of Canadian tourists on Market Street a couple of days before. Three passengers got out of the car at Haight and Divisadero, where Al bailed out and held them till reinforcements arrived. Ted continued after the remaining two who finally stopped in a gas station at Fell and Masonic. He covered them with his shotgun until Richmond's Burl McConnell and Park's Rene LaPrevotte and Frank Peda rushed up. It was unusual that these crooks continued using the same stolen car after the robbery, but even more unusual, they were still wearing the same clothes and jewelry as described by the Canadians. There was a tiny baby in the car. One of the robbers admitted parenthood, but claimed he didn't know the address of his "old lady" who was the mother. Now, that's being irresponsible!

Earl Rocklin and Bernie Shaw of the Ingleside responded to a possible burglary in progress on Duncan Street. Witnesses said that they thought the burglar was still inside. Our men went in and systematically searched the house. Up in the bedroom Earl saw a lump on the bed under a sheet. He pulled at the sheet, but it pulled right back... There was the burglar, fully dressed, hiding in bed. (I thought that good guys could keep safe from monsters under bed covers, not monsters from the good guys.)

Where is our historical museum? I just ran across a batch of two-cent postcards printed: "PLEASE CALL AT HALL OF JUSTICE. KEARNY & WASHINGTON STREETS...Signed, MICHAEL GAFFEY, CHIEF OF POLICE." Two cents!... Cards now cost four-and-a-half times that. And it makes me wonder why in this economy-minded period we are wasting good stationery? There are still reams of unused expensive letterheads that are wasted because the names of the chiefs on them are Thomas J. Cahill, Alfred J. Nelder, or others. It seems that typing over the names and using this stationery would save money. And then why have the Chief's name on general P.D. letterheads at all? Outside agencies never keep up. We see letters, buttelets, and teletypes still addressed to Michael Mitchell, Frank Ahern, and Tom Cahill, but they get delivered to us anyway. By rights, though, only the chief addressed is entitled to the message, not the person for whom it is really intended. Maybe we ought to return all correspondence not addressed to our present boss, or the Postal Inspectors will get us...

Things are looking up. It took a while, but guys in the dick bureaus are walking around tall for a change. Several years of downhill travel on the Fourth and the Fifth floors suddenly got turned around this year. Finally once again detectives feel like the professionals they are. Policemen work in spite of problems surrounding them. That's axiomatic, so to speak. But it sure helps to have solid guys at the helm.

And will wonders never cease: the 12 brand new radio cars, originally slated for the top brass, were ordered by Chief Gain to be assigned to black-and...pardon me...sky blue-and-white patrol units. According to Supercaptain Don Taylor, the Chief says that the brass can walk if they have to, as long as the

troops have safe vehicles. What a difference from recent times, when a big shot could get one new car after another, as they got wiped out, relegating the repaired hunks to patrol use.

Contrary to Chronumnist Herb Caen, however, the black and white radio cars did not originate with Ford's all black Model Ts, not even the Model As. Almost up to the end of World War II our radio cars were dark-blue, the color of the uniform, with black fenders, with the SFPD star on the sides. The white sides came with the war's dim-out and remained when the new law was passed requiring all police vehicles that dealt primarily with traffic enforcement to be distinctly marked. The idea of our cars being repainted sky-blue and white from now on is not a new one. Burlingame P.D. had all its cars sky-blue and white about 20 years ago, until pressure for uniformity forced them to paint their cars black and white also. One thing that hasn't occurred to our leaders, who use the Green Book as their bible, is to color the cars green. Howcome?

Dennis Kamilatos was going home off duty from Mission Station around midnight when two punks broke off his own car's antenna while he was stopped for traffic. Dennis caught up with them in front of Charlie's Bar on 22nd Street. He tried to arrest them, but the bad duo attacked our man and a battle royal began. It attracted a sizeable crowd, mostly from the bar. Dennis asked for their help without a single volunteer stepping forth. Finally some woman called in, and all sorts of troops responded grabbing the two dummies, and taking Dennis to the hospital with two fingers of his right hand badly cut by a sharp knife. He hadn't even noticed his injuries during the struggle. One baddy had a bag of dope on him, bringing on an additional charge. But where were all the citizens whom we are pledged to serve? In England, the hue-and-cry tradition would have caused these two baddies to be hogtied and held at the first call from a policeman. Maybe that's why we carry guns and the bobbies don't.

A dedicated Jack Rosenbaum fan, I must report that he can still be read even though he has retired from the Examiner. His column appears every Wednesday, Friday, and Sunday in the *San Francisco Progress*, which is thus going seriously into competition with the City's biggies. I don't blame Jack for slowing down. Writing this column once a month made me realize what it must have been like for him to have written a daily column for almost 30 years. The law moves in mysterious ways. I arrested an ex-con in January of 1975. He had a Phillip Morris package with only an empty bag from toy balloons inside it. He was also equipped with more than a thousand dollars in cash. This seemingly unimportant cigarette pack was booked when the crook was arrested on a variety of charges. "A dope peddler," I reasoned. Then a year later, the same baddy was arrested by Don Cox and Warren Bullis of the Highway Patrol. They charged him with possession of a loaded gun by an ex-convict, and possession of heroin for sale, when they found a gun and a package of Phillip Morris loaded with balloons full of dope in the car he was driving. The crook claimed that he never

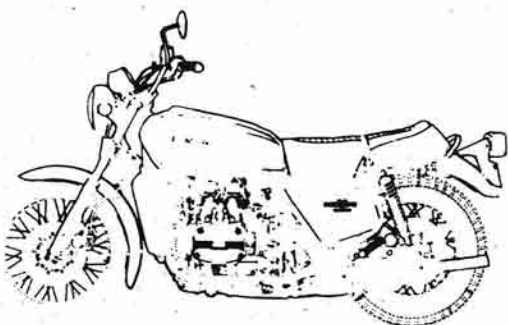
used Phillip Morris and it was all left there by the car's fictitious owner. Assistant District Attorney Jim Dremann with Mike Kish, a DA Investigator, ran through the past reports on the guy, preparing for the jury trial, when they came across my case. Jim came to me, asking if the cigaret package I booked would still be available as evidence. "Dremann, you're dreamin'," I exclaimed, but went to the Property Clerk, and there was my evidence, still in its original envelope. Only the thousand bucks had been returned to the crook, since we couldn't prove its origin. Faced with this evidence, the defendant ran out of the court room smack in the middle of the jury trial, which continued in spite of his absence. He was convicted of all charges. Almost another year went by, and still this bad guy, on the run, couldn't stay away from evil. Two men kidnapped and imprisoned a young woman who was waiting for a bus on Third Street. After beating her with a cat o'nine tails, one of them raped her and made her commit several sex acts with him and another woman that went beyond x-rating. Johnnie Flannigan, with Dave Montana and Ed Lawrence of the Southeast, under Grant Fahs, called Assistant DA Pete Aviles, when they located the pad where the poor girl had been ravished. They grabbed the man and the woman who committed the unspeakable deeds. The man—you guessed it—was our fugitive who already had prison time awaiting him. Hopefully, he won't be allowed to split as easily this time.

An upset father checked out a rumor that his son's picture graced the wall of Ingleside Station. He rushed to the Robbery Detail and demanded that John Sully correct the impression that his son was a robber. The picture showed two hooded punks, one with a gun, holding up the post office on Onodaga and Mission. The man's son was standing in the doorway in the background. "He merely walked in at the wrong time," explained the father. But the poor man's attitude took a turn when Joe Goyton displayed photos of bank robberies on Junipera Serra, and in Daly City, where his son was the one holding the gun on the victims. Larry Pasero joined in tracking down known friends of the concerned parent's boy, solving a series of holdups which are now in the hands of the U.S. Attorney.

Larry Ryan of the Richmond was told by an informant that a burglar suspected of victimizing the Laurel Hill area was bringing all his loot to the Muni car barn on Presidio. There he had been selling the stolen stuff openly to the Muni employees without interference. Larry traced a gun that the crook sold there, and connected it to a burglary across the street from the barn. Then Bill McGee, with Frank Harrington from Park Station, joined Rich Leon and Mike Wilcox of Burglary, and went after the baddy with a warrant. They recovered the gold police star of Police Chaplain Rabbi Joseph Asher, whose home in Presidio Heights was burglarized last April, and then arrested the crook, to put him away for a while.

Officer Dumcop claims that he saw a defendant happily pulling out a roach clip when told that the sentence he was getting was "Joint, suspended."

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SPORTS

POLICE FOOTBALL TEAM

by Bob Del Torre

On September 18, the Police Team suffered their first defeat of the season to the "Wrangler's" by a score of 8-0. The offense simply couldn't get things together all day. The defense led by **Jack Minkel**, **Dan O'Leary** and **Kevin Bouey** looked tough, giving up only one touchdown resulting from a broken play.

On September 25, the Police Team crushed the "Crows" 37-7. The offense led by QB **Mark Porto**, scored on a picture perfect 30 yard TD pass to Halfback **Mike Keyes** on the first series of plays. The Crows came right back and scored making it 7-7. From then on, domination was apparent, the Police Team's defense took over. The "Crows" team, clad in white uniforms, were obviously the hunted and the Police Team were the hunters — and they were everywhere. **John Blessing** and **Bob Del Torre** each had two interceptions. **Marion Jackson** intercepted one and **Mike Lawson** had a great interception in which he ran it back for a TD on a spectacular 50 yard return.

The receiving corps of **Dave Fontana**, **Herman Clark** and **Ray Schaffer** were simply too much for the "Crows" secondary. QB **Porto** threw two deadly missiles to **Fontana** and **Jackson**, both for TD scores in that game.

The following week was a tense and hard fought contest with the "Shy Fox" team. The score, Police Team 33, Shy Fox 30. The offense were led by lineman **Charlie Tedrow**, **Bob Barnes**, **Ed McDonough** and **Art Tapia** who opened up corridors of man-made daylight for the backs. The alert blocking by these men gave QB **Mark Porto** enough time to throw 5 TD passes throughout the game. **Dave Fontana**, who's proving to be one of the finest receivers in the league scored 2 touchdowns. **Mike Keyes** scored once and **Jerry Donovan** made a great catch for his first TD of the season. With less than three minutes to go in the game, Shy Fox was ahead 30-27. QB **Mark Porto** spotted Flanker **Jeff Barker** streaking free down the sidelines. **Porto** fired a perfect pass to **Barker** who caught it for the final score.

On October 9, the Police lost to a tough team, "Rael's", by a score of 31-6. Their scores came on three broken plays and a 60 yard kickoff return. **Al McCann** and **Steve Lundberg** looked good on defense. HB **Jimmy Taylor**, who gouged out tough yardage had a fine game. **Jerry Donovan** and **Marion Jackson** had a good day catching the pigskin.

So far, it's been a tough season. The reason being is because of the many fine teams in the league.

With only two weeks left in the regular season, no one knows who will make the playoffs — it is that close!

PAL GOLF TOURNAMENT

On Monday, September 27, 1976 the eighth annual PAL Golf Tournament was held at San Francisco's Olympic Club.

Under cloudy and occasionally rainy skies one-hundred and sixty-four players did their best against two really tough golf courses.

Even with the adverse weather conditions a good time was had by all. The golf was followed by a hosted cocktail party at the S.F. Athletic Club.

The tournament winner was **Nick Leaskou**, one of the civilian supporters of this good cause. Nick had a gross score of 75 on the Lakeside course which under any conditions is a fine game of golf. Second place went to Sgt. Vic

Rykoff who shot 77 on the Ocean course. Third place was the hold-in-one winner of the Ocean course. This was another civilian **Lou Gregoire** whose magnificent shot fell just seven and one-half inches short of becoming the first hole-in-one in the tournament's history. **Homer Hudelson**, one of those rare and vanishing solo motorcycle officer types was fourth by hitting the ball two feet and nine inches from the hole on the Lake course.

Thanks to all those generous individuals and businesses who helped to make this years tournament a success. Once again enough money was raised to continue the PAL summer cadet program. I'm sure these kids are

grateful for the chance to work their summers with the Police Department.

Also a big thanks to those policemen who participated, especially since this years tournament was the highest priced yet and had the fewest prizes. Hopefully by next year we can turn this situation around.

And most important a very special thanks to **Marvin Cardoza**, the former Police Commissioner and the other former commissioners whose help without we couldn't have run the tournament.

Hopefully this tournament will never be abandoned and with such people as those mentioned it won't.

2ND ANNUAL

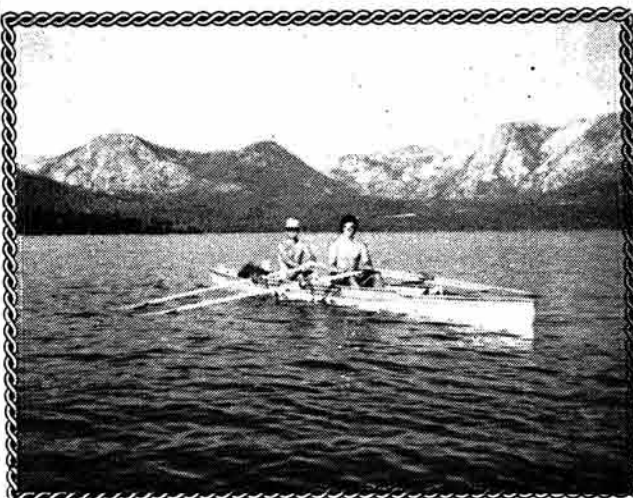
LAKE TAHOE ROW

For the second year in a row, **Mickey Griffin** and **Steve Wolf** of Co. G have managed to row around Lake Tahoe.

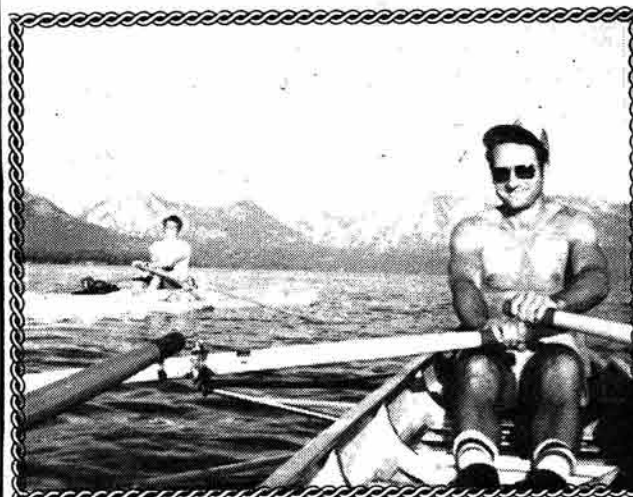
This year they were joined by **Gene Travasero** also of Co. G, who shared the stroke with **Mickey Griffin** in a double wherry. **Steve Wolf** soloed the entire trip in a single wherry.

Actual rowing time was 18 hours but these guys took good advantage of those inaccessible beaches which surround the lake at the base of the cliffs.

The pictures they brought back make one want to leave today to enjoy Lake Tahoe as it must have been enjoyed by the Indians.



Double wherry. Left to right: **Gene Travasero**, **Mickey Griffin**



Steve Wolf, left, in single. **Travasero** on right.

OLYMPIC CREW

by Al Casciato

The California Police Olympic Crew is growing. This year's August events saw five teams in hot competition. Los Angeles #1 dominated the events with a sweep of the gold medals, but it wasn't an easy domination in that one race over SFPD #1 was decided by .9 of a sec on the official clock. SFPD showed that it has a more balanced program by sweeping the 2nd and 3rd places in all events. In fact, SFPD #2 gave SFPD #1 a run for the money in all the events.

San Jose PD and LAPD #2 showed immense improvement and promise to be strong next year.

John Hawkins, coach of Santa Clara University's crew, brought one of his varsity fourman crews to the Police Olympics. John wanted to see if the cops were strong enough to compete with the college crews, if so a regular competition schedule would be established. SFPD #1 was pitted against the varsity 4 which barely eked out a win by 2 seats. Needless to say, John is now talking schedule.

This year the Athletic Club sponsored a Regatta following the olympic events. Singles, doubles and eights were rowed and ribbons were distributed. The Regatta will become a yearly event at Lake Merced, open to all. (USF's eight competed this year.)

Two exciting rowing events are scheduled in the near future. The Head of the Harbor in Los Angeles on November 16 and the Christmas Regatta at Long Beach in December. If you are interested, come out now to either one of the facilities, Lake Merced or Hunters Point. Contact **Steve Wolf** (Ext. 1385) for Lake Merced or **Mark Hurley** (Ext. 1207) for Hunters Point.

SFPD CREWS 1976

SFPD #1		SFPD #2	
Stroke	Steve Wolf	Stroke	Stan Hammell
3 Seat	Al Casciato	3 Seat	Tim Shanahan
2 Seat	Mickey Griffin	2 Seat	Jim O'Shay
Bow	Tom O'Connell	Bow	Bob Barrington
Cox	Kevin Griffin	Cox	Darlene Griffin

Special Recognition to those who competed in the Athletic Club Regatta:

Vince Neeson	and Officials:
Neal Clayton	Capt. Jim Shannon
Mike Barrango	Joe Reilly
Tom Kinberg	Mike Koppel
USF's Eights	Brian Neville
Santa Clara's Four	Myron Heckman
SFPD	Tom Kinberg Jr.
House of Prime Rib	SFPD
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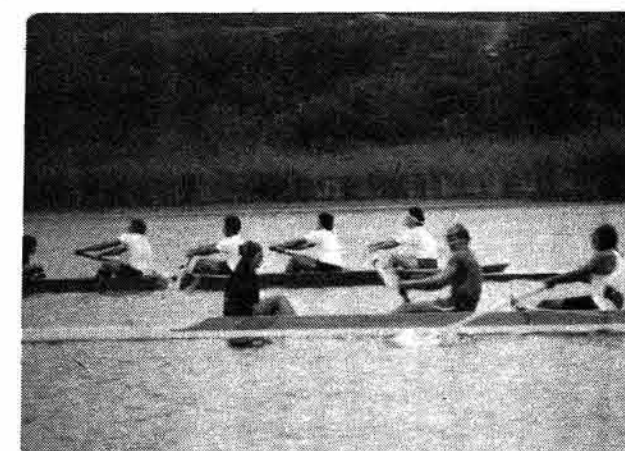
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Single sherry's lining up for start. **Neal Clayton**, #2 boat, was the winner.



Santa Clara Varsity 4 crossing finish line ahead of **SFPD #1**



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An article by Gale Wright in the July issue of THE POLICEMAN implied that ENERGY, a youth resource center, might have to close its doors because I arbitrarily reduced its budget. I appreciate the chance to set the record straight.

First, no one was more disappointed than I when we had to cut back ENERGY'S budget. I said at the time that I would do all I could to help the organization raise funds, and I made good my word by playing in last week's fund raising basketball game. I'm sorry that we didn't have a larger turnout for the game and didn't raise more money for ENERGY'S coffers, but I am still committed to helping the organization find funds.

The \$72,000 allotment to ENERGY in 1975 was a one-time grant provided by the Mayor's Office out of federal revenue sharing funds. ENERGY was the only community-based organization in the criminal justice field to be so funded by local government. At that time, City budget officials suggested that ENERGY'S directors find other revenue sources and not rely on City financing in the future.

ENERGY'S request for \$140,000 this year was an impossible dream, in view of the City's severe financial crisis. The request was for nearly double what they received last year, when every other city department was having its budget reduced. The fact that we even continued to carry ENERGY with \$43,000, is proof of our belief and faith in the organization.

I know what an important job ENERGY is doing to help young people, and I very much want it to continue. I urge its directors to continue their fundraising efforts in the community and to convince other government agencies to back it. Again, I go on record to pledge my personal support to ENERGY and to do all I can to ensure its survival.

Sincerely,

George R. Moscone
Mayor

LETTERS

Ms. Mary T. Kelly
939 Leavenworth Street
San Francisco, California
94109

Dear Ms. Kelly:

Thank you for your letter of September 5, 1976 regarding Police Chief Gain.

I regret that you do not agree with my appointment nor share my support of Chief Gain. He is a controversial figure. But I firmly believe that he is working in the best interests of the Department and the citizens of San Francisco. He is making changes that he anticipates will improve the capabilities and proficiency of San Francisco Police officers, and I trust he will be successful. You can be sure that if at any time I lose confidence in the abilities or actions of Chief Gain, or of any other department head under my jurisdiction, I will not hesitate to dismiss him.

I appreciate your giving me your views even though they don't coincide with my own.

Sincerely,
George R. Moscone
Mayor

Editor:

Please see renewal order card and \$4.00. check enclosed.

Comment: I trust never again shall I see in your publication an announcement as to hunting classes for young boys and men; seems to me there is enough rotten unnecessary killing and cruelty toward animals and birds without inculcating in makeup of the coming generation desire to destroy beauty of nature - in my opinion hunters are the true vandals of the earth.

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LETTERS

Dear Editor Gale W. Wright

Your article in the Sept. issue of the San Francisco Policeman "In Defense of Healy's." Wow! Is this the feeling of the members of our Association or is this your personal feeling? As an insured with Healy's or as the Editor of the paper? Too bad we couldn't canvass the membership on this subject and get a true picture as to how the members feel about their Insurance with Healy's.

You speak in your article about the first "sore" was open with the cancellation of Auto Insurance with Travelers Insurance Company in 1974. Re-check, you will find many other Cancellations including Old Republic.

Healy's knew Old Republic was losing money, who not inform the members who started with this plan from its conception?, and let them have a say about the new Preventive Dental Health Plan?.

A look at Webster's Dictionary: Agent: one who represents or acts for another ... Agency: an organization which sells SERVICE. This has not been Healy's Insurance Agency.

The many times I called this Agency with a problem, needing help or information with my dental, Auto, and Home Insurance, and was told "we will call you back," I am still waiting for the call.

The August Meeting of the Veteran Police Officers Association two representatives of Healy's tried to answer questions and complaints from the membership on problems with Healy's Agency. Example: Sir, Firemans Fund Insurance Company sent me a notice of cancellation of my Auto Ins. later I received a letter from your Agency saying you had placed me with a new Insurance Company "Firemans Fund. How come. Or my dental plan was stopped, why did I not receive a notice from you? or Why if you are my Agent, why do the Insurance Company deal direct to the Insured and not the Agency.

These and many more questions were asked at this meeting, and the answers received were not to the full satisfaction of the membership.

I do believe differently than your article. Healy Insurance Agency is not living up to their slogan "WE WANT TO SERVE YOU".

Mike Barling
Retired #333

ICPA Endorses President Ford

(Continued from Pg. 1)

H.R. 11453, The Public Works Act to provide emergency funds to cities that are faced with having to lay off Police Officers due to budget cuts, H.R. 12, a bill to increase the size of the Executive Protective Service, and H.R. 9281, a bill to provide twenty (20) year retirement for Federal Criminal Investigators and to increase the multiplication factor used in computing annuities.

I acted as the Chairman of the California delegation and we evaluated each incumbent as to how he voted on the aforementioned bills and made our endorsements accordingly. For our local area, we endorsed the following Congressmen.

Philip Burton 6th District, who voted yes on six (6) bills and didn't have a vote on one. John Burton - 5th District, who voted yes on one bill and wasn't available for a vote on the other six. Ronald Dellums - 8th District, who voted yes on six (6) bills and no one one. Leo Ryan - 11th District, who voted yes on three (3) bills, no one and wasn't available for the

rest. Paul McCloskey - 12th District who voted yes on five (5) bills and wasn't available on two. For the U.S. Senate, we endorsed incumbent Tunney over challenger Hayakawa.

The most difficult challenge came when we discussed our endorsement for President of the United States. It was the opinion of the California delegation that we would prefer a third choice. We felt that neither the incumbent nor the challenger was satisfactory to us. However, we realized that one of the two major contenders will be President. Therefore, we took under consideration the fact the President had recently signed three (3) ICPA sponsored bills.

These bills were, H.R. 366 - the \$50,000.00 Death Benefit Bill, which is now Public Law 94-430, H.R. 11453, the Public Works Bill which is now Public Law 94-447. This bill provides 1.25 billion dollars to assist municipalities in maintaining public services, which include Police and Fire personnel. The other bill gave a pay raise to the D.C. Policemen, Firemen and Teachers.

The only thing we could rate the challenger on, in regards to Police, is that the Public Safety Officers in the State of Georgia are the lowest paid in the Country. They have no Bill of Rights, no Collective Bargaining and none of the other things that are most important to Police Officers.

We based all selections solely on what the candidate had done or what we felt he or she would do in the future for Police Officers. Absolutely nothing else about any of the candidates was considered.

Therefore, with these considerations in mind and the aforementioned facts that were available to us, the California delegation gave its votes to President Ford and the ICPA endorsed him.

I know that not every member will be satisfied with all of our endorsements, however, I hope you bear in mind that we are supporting those Politicians who support Police Officers on those bread and butter issues that are of interest to us and our families.

Joe W. Patterson
Vice-President, I.C.P.A.

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Press Conference

Crowley: I don't know what paranoia gets into the man when it comes to flags. But when you talk about flags, its just an expression of the frustration of men who cannot articulate what their needs are and want a Chief of Police to articulate for them, whether or not it's the issue of the flag or anything else. It's a meeting point or joining point where they can express themselves, the Chief expresses himself, because politically he cannot speak out at the Board, he cannot speak out with the Mayor, so he's frustrated, or is he? or does he just accept it? But certainly don't turn it back on the men.

Reporter: Jerry, Gain keeps saying, you know, that he doesn't have a big thing about the flags, but other people have made it a big thing, you know, he says to take them away and then the police officers get all in a huff that they took away their flags.

Crowley: Well, why say take them away? What is wrong with the flags? I mean, if you're a good administrator you know how to handle a personnel problem around a particular issue. I DON'T HAVE TO TELL YOU, OR YOUR BOSS, OR ANYBODY ELSE. Anybody that gets put in that position certainly doesn't know personnel, human beings, or anything else or how to handle the situation. If the situation persists over a period of time, then certainly if you can't resolve that issue, then there seems to be a problem in your own approach to personnel matters.

Reporter: What effect will what he said yesterday have on the men? How does that affect them?

Crowley: This is the most damaging thing that could occur. Over the past ten months, why is it only the Association must speak out on issues of manpower, on issues of law enforcement, on issues of all this. Why is it always us, that has to stay with the priorities of policemen, or the priorities of doing a good job professionally? There is where it should be set and if there is fear because you are a political appointee, that you're going to upset your mentor, or the person who appoints you, then certainly you'd better get out of the job like the gentleman said here. It's a two-way street about getting out of a job.

Reporter: Jerry, didn't we hear a report here not too long ago about the morale is improving in the Police Department?

Crowley: I don't know. That was, I think, by somebody who filters things to certain person; that was only one side of the story. Certainly I don't think you can say that morale is high, but I think it's a cresting of the frustrations of lack of recognition, lack of a leader who will speak out on what those priorities are: more men, one-man radio cars, all the rest of this. This is what the men want, this is not what they're getting.

Reporter: You're posing a very, very serious question here, that the POA has to decide whether this Police Department can exist under the current leadership. What if you decide it cannot exist?

Crowley: Well, then like any other organization in a democratic society, you state your case. You state your case to the public, and to the elected officials, and you do it in a most forceful manner that you can, trying to

bring pressure to bear for change. That's the most that any organization can do; the most that any human being can do. And this is what we will continue to do until the public is either faced with the truth and is able to decide whether or not our position is correct or his position is correct, or an inept Police Commission is correct. But it has to be gotten to the public so that they can make a valid decision based upon the facts. I don't think he's brought the facts out and I think it's our duty to bring the facts out.

Background

Background: Chief Gain was appointed COP by Mayor George Moscone from outside the Department in January of this year. The Mayor also appointed a new 5 member Police Commission, all of whom are fine citizens, but who knew little about police administration and who have relied heavily on the advice of the Chief.

In ten months in office neither the Chief or the Commission have shown much, if any, talent for their jobs. *Who really knows this except the officers of the Department?* The Chief cuts the Solo Motorcycle detail from 90 to 45 officers, but the unit is expected to function as if nothing changed at all. He transfers other officers all over the Department and assumes efficiency will increase. He tells the public and business groups he can do nothing about the soaring crime rate, but that he will put more officers on their particular problems: Where does he get them? Well obviously from Peter to pay Paul, that's where.

We have lost over 250 officers since Chief Gain took office, yet he acquiesces when the police budget is cut another \$2.4 million. Then when the budget is set in concrete, he protests, a little.

At the Commission meetings, the Commissioners look to the Chief with the question, "Gee, that's a toughie, what should we do?" This wonderful Chief with all of the "right" credentials (Oakland COP, Seattle COP, St. Petersburg COP, SF Undersheriff, Supporter of Mayor Moscone) blesses them with his guidance, and they are off the hook again. Of course it doesn't matter that the decision was a bum one, they're now free to have a shot at the next problem.

"Bring in the Bar Association and the White Panthers with their proposals for a Civilian Investigation Group to handle complaints against police officers." What the hell, these people are citizens and they deserve to be heard. Hey, Right on! But what about the Police Officer's Association and the many, many requests to Meet and Confer on our Memorandum of Understanding??? Officers are citizens too and they want terms of employment and working conditions spelled out FOR EVERYONE.

Finally, our Chief has a great propensity for getting himself involved with bad vibes over the American Flag. Believe it or not it's like "Gee, I don't really have much to do today, I think I'll order a flag removed and see what happens." Very basic philosophy says "DON'T FOOL AROUND WITH THE AMERICAN FLAG AND APPLE PIE", (Maybe the pie is next).

The first time he had the flags removed from his office, most of the officers put little flags on the antennas of their department motorcycles, or flag decals on the bumpers, or large paper flags in the office windows. *This is the United States Bicentennial year, right?* To go on, he orders all of these flags removed, except some guys are one step ahead of the "removers."

On the same day he must have discovered Southern Police Station on the first floor of the Hall of Justice, he must have seen their rather large American flag (a gift to the station) hanging on the wall. He ordered it removed. It doesn't cut much mustard to have the Chief tell the press that he thought it would be in conflict (conflict???) with the flags he ordered put on either side of the Police Memorial about 40 feet and 180 degrees in the opposite direction.

Editor

CHIEF CRACKS DOWN ON COMMISSION

The change of administration in January saw the appointment of the first five member Police Commission in the history of the city.

We wondered if it would be the same old "rubber stamper" or an independent, progressive and active Commission.

To our pleasant surprise, from all outward appearances, they could not be classified a rubber stamp for the administration. The first six months, the Commission meetings were a re-enactment of the radio show "Twenty Questions". Sometimes their questions seemed irrelevant and immaterial; however, it became clear by their questioning, they were trying to get a handle on the day to day operation of the department.

Disciplinary hearings were something to watch. Not satisfied with hearing witnesses questioned and cross-examined, the Commissioners would one by one question witnesses, leaving not a stone unturned. Their verdicts and sentences for the most part were sound and just.

During a recent disciplinary hearing, the President of the Commission interrupted the proceeding to announce that charges would be dismissed against the two officers who had been unjustly harrassed and intimidated by the administration. But for the first time, we did not hear any questions directed to the Chief as to why they were hearing this humbug case.

A few weeks ago another humbug case was brought to the Commission. The prosecution witness was reluctant to testify, indicating that he wanted justice not vengeance. The Commission deliberated after hearing facts and returned a predictable verdict of guilty. Now a change of policy, the Commission invited the Chief to help them reach an agreement on penalty.

After the shortest of deliberations, they returned somber and long faced. The President, openly embarrassed, announced in a quite shaky voice, the accused would receive a twenty day suspension. Everyone in the room was momentarily stunned. We have not fully recovered from the shock that this Commission has lost its compassion and sense of justice.

We can only speculate to the reasons why such a drastic change in policy. The Chief has taken control of the Commission.

We suggest that the Police Commission work for the citizens, not the Chief. They hired him and he works for them.

No one believes that being a Police Commissioner is any easy task. On the contrary, it's long hours, reams of reading, public hearings and the list goes on. If they accepted the appointment with their eyes closed and on an ego trip, then we suggest they should resign and ask the mayor for an appointment to a less demanding Commission.

If not, we hope they are honest enough to admit that they are no longer a representative of the citizens of San Francisco but in reality, only a pawn and puppet of a "Johnny come lately" to our city.

We are hoping that this change in policy is a temporary one and they rediscover their belief in justice and fair play.

The Committee

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