

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK

Vol. 6 — No. 9

60

January, 1967

NEW LOS ANGELES PENSION SYSTEM FOR POLICE

The L.A.P.D. now has a new retirement system which gives them probably the best in the country. There is no minimum age for retirement but there is a maximum of 65. The annuity is 2% of the **final salary** times years of service between 20 and 24, 55% at 25 years service and from 26 to 30 years 3% per year to a maximum of 70%.

S.F. Police Salaries

The San Francisco Bureau of Governmental Research which bills itself as a "non-partisan citizens' agency devoted to efficiency and economy in municipal affairs" published a bulletin in which they cried about our salary formula. This agency seems to be similar to the Municipal Conference, at least they follow the same party line.

"The practice of slavishly following the highest reported has resulted in a delegation of responsibility to municipal officials elsewhere." What the bulletin didn't say was that the **slavish following** to which they refer was their own idea and came about the year after they defeated the police proposal that our salaries be tied to the cost of living index.

They are really very funny but their comedy has a tragic impact on city employees. They are the people who are attempting to rape the Retirement System; they are the people who always endorse bond issues and have been alleged to accept finders fees for the sale of their altruistically inspired municipal bonds.

Organizations such as this one sing the same song that our old friends Mr. Fazackerly and Mr. Graybiel sing. One of the songs is entitled, "Let's Have a Meeting" and another "The Millionaire Blues." They hold their skirts high above the muck and chant their love for their city. But, cut costs—don't let those city employees get ahead. Build court houses and ball parks with employee money; stand behind any scheme that will cost someone else a buck and then proclaim your devotion to the municipality of your heart so loud and constantly that nobody will ever look under the rug.

Non-service connected disability after 5 years will pay the man 40% and a service connected injury retirement will be from 50 to 90%. No restriction on outside employment and a fluctuation clause. There are also survivor benefits which are highly desirable.

This is by no means the entire program but enough to give you an idea of what can be done.

The sad thing is that they did it by going to the people with a measure on the November ballot. Policemen and firemen campaigned as never before and proved that something can be accomplished. It is to be hoped that we will profit by their experience and when we put a measure before the people that we can get off our chairs and make reasonable improvements for ourselves. Downtown can be beaten but only by hard work and personal contacts that only policemen can make.

LIKE PAY FOR LIKE WORK

Now that appeals have been made to the Board of Supervisors, and the Civil Service Commission to take some action in the area of like pay for like work, some affirmative action has finally been taken. The Board of Supervisors passed a resolution stating their support of the idea.

In that resolution passed late in December they state that they wish civil service to implement such a program as soon as possible. It will probably be a fact of life next July 1st.

Veteran's Preference

The Civil Service Commission has amended their rules to include veterans of the Vietnam war in the veterans' preference for examinations. The dates stated are: March 5, 1955 to the date of cessation of the active military operations.

Association Election

In accordance with the Constitution of the Association nominations were made at the December meeting when the Nominating Committee made its report and nominations were called for from the floor.

At the January meeting the Chair will appoint an Election Committee consisting of 5 men who will conduct the annual election which will be held commencing at 8:00 a.m. on Monday, February 13th, and ending at 5:00 p.m. on Friday, February 17th.

One of the issues which will probably be placed on the ballot is the raise in dues. This will be discussed at the January meeting and a special meeting will be called for a second reading prior to the election if one is indicated.

The candidates for the various offices are:

Eligio Marelli for President (incumbent)

Edward Clark for 1st Vice President (incumbent)

Harry Bell for 2nd Vice President (incumbent)

Nick Galousin for 2nd Vice President

Martin Barbero for Treasurer (incumbent)

**NEXT MEETING
TUESDAY,
JANUARY 17, 1967**

2269 MARKET STREET
8:00 P.M.

Highlights of Tues., Dec. 20, 1966 Regular Meeting

The meeting was called to order at 8:05 P.M. by President Marelli with the Pledge of Allegiance.

Roll Call of Officers: Pres. Marelli (P); 1st V.P. Clark (P); 2nd V.P. Bell (P); Treas. Barbero (P); Secty. Gardner (P); Sgt. at Arms Zelis (P). Members of the Executive Board: Patrol, Bagot (P); Hqs., Lehane (P); Traffic, Pointz (P); Bureau of Inspectors, Coreris (E); Retired Men, Dolan (P); Jr. Past Pres. Allen (P). Station Representatives: Co. "A", Charles Logasa appointed by Pres. Marelli; Co. "B", McCarthy (P); Co. "C" Stakich (P); Co. "D" to be appointed; Co. "E", Pigott (A); Co. "F", Del Zompo (P); Co. "G", Perry (P); Co. "H", Starkie (A); Co. "I", Bertelsen (P); City Prison, Cacek (P).

Minutes of the November meeting were approved as published in *The Notebook*.

Communications read and filed.

Treasurer's Report rendered and accepted. Membership: 1810. Moved: Bell; seconded: Eliaser: that the bills be paid. PASSED.

Report of the Executive Board:

1) Mr. George Johns, of the San Francisco Labor Council, addressed the Board regarding possible membership in the labor movement for policemen. It seems it is not yet clear whether or not labor wants policemen, but a liaison must be established and avenues of communication opened.

2) Brothers Osterloh and Keyworth attended with Mr. James Purcell, an attorney who is representing several members in the quest to remove the restriction on a retired man's earning power. Mr. Purcell said that he felt that a suit to have the restriction made unconstitutional would fail because of the fact that we entered into an agreement with the city when we took the job even though we did not fully understand the fact.

The Board recommended that the Association back the ordinance regarding removal of the restriction without financial contribution, providing that no changes are made in the draft submitted to the Board on December 14th. Moved: Perry; seconded: Allen: that we concur. PASSED.

3) Like pay for like work: The Board recommended that the committee be given full power to act in this matter. Moved: Poitz; seconded: Beare: that we concur. PASSED.

4) The Board commented on an *Examiner* editorial concerning the relationship between the Association and the Community Relations Detail. The

Examiner was told of our position of feeling that a better police image would be created if those men attending public functions were to do so in uniform and that we are not against community relations.

5) Ted Dolan, Association Welfare Officer, reported on the current attack on the Retirement Board in *The Examiner*. They are building a false case against a conservative board. Downtown wants to change the Retirement System by getting more votes on the Board and being able to control the money. The present investment program saves the City about \$10 million dollars a year. The Industrial Accident Commission interprets the law much more liberally than the Retirement Board.

Brother Dolan also recommended that we make an effort to develop friends on the "outside" in an attempt to improve our relations with the press. Such a move must be spearheaded by the Association. The Police Officers' Wives Club is a good start. He will meet with them to see if something can be done.

6) Chief Cahill will be contacted and asked to recommend that 100 men be on the next Sergeants list.

7) Brother Harry Beare, Chairman of the Dues Committee, made the following report to the Board. The Committee recommends a raise in dues under the following circumstances: (a) \$5.00 per month but no raise for retired members. (b) That 10% of the income of the Association be set aside for a building fund. (c) That 5% of the total income be set aside for an emergency fund to be used when a member needs help. Dues raise would, of course, be the subject of a referendum vote. Pres. Marelli spoke in favor of the dues raise and after a more comprehensive discussion it was moved by Gardner and seconded by Weiner that we concur with the recommendation of the committee and the Board. PASSED.

Committee Reports:

1) Blood Bank (Vogelsang). The drive netted 71 units. We now have a total of 150 on hand. Over 400 units were used this year, a savings of some \$10,000 for policemen.

2) International Conference (Vogelsang). Brother Vogelsang reported on the new Los Angeles Police retirement program which passed on the November ballot in that city. The Conference is working on a magazine with national advertising and also on a public relations program. Over \$600,000 of police-

men's money was spent fighting the New York review board.

3) P.O.R.A.C. (Gardner). We will be getting better representation in Sacramento next year through P.O.R.A.C. The Legislative Committee, under the leadership of Charles Oates of the Torrance Police Association, is working on closer liaison with member associations. P.O.R.A.C. helped San Jose defeat a police review board through the efforts of Joe Aceto, Chairman of P.O.R.A.C.'s Review Board Committee.

5) Nominating Committee (Weiner). Letters of intent were received from E. Marelli for Pres.; E. Clark for 1st V.P.; H. Bell and N. Galousin for 2nd V.P.; M. Barbero for Treasurer; P. Gardner for Secretary; P. Zelis for Sgt. at Arms; G. Coreris for Board Member from the Bureau; J. Lehane for Board Member from Headquarters Co.; A. Del Zompo and J. Bagot for Board Member from Patrol, and E. Poitz for Board Member from Traffic. Nominations from the floor: T. Dolan for Board Member representing the Retired Men. The Nominations were declared closed.

6) Dinner (Weiner). 131 attended the last dinner. The next dinner will be held in May of 1967. The cost to the Association was \$114.00.

Unfinished Business:

1) Overtime: The Chief stated that he will look into the feasibility of compensation by time rather than days off in a given pay period.

2) Charles Logasa was appointed Station Representative for Co. "A".

3) Uniforms: There will be a meeting at the Board of Supervisors Committee Room on January 5th at 2:00 p.m. to discuss city purchase of police uniforms. A uniform allowance has already been ruled pay and therefore not possible.

New Business:

1) Moved: Dolan; seconded: Gardner: that the Association study light duty positions in the San Francisco Police Department so as to take an early stand on the problem of the Department's policy. PASSED.

2) Mr. Grubb and the Civil Service Commission are studying possible employee grievance procedure and requested that city employee groups go over the proposal submitted to them. W. Allen and H. Bell were appointed as a committee to study the proposal and report to the Executive Board for possible action.

The meeting was adjourned at 10:10 p.m. in respect to the memory of our departed brother, Lloyd Henderson.

Respectfully submitted,
PETER C. GARDNER,

S. F. POLICE CREDIT UNION NOTEBOOK

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January, 1967

Treasurer's Corner

The statements for the last quarter of 1966 will be arriving at your house soon. Please use them and statements sent you earlier to compute the amount of interest you paid the credit union during the year; you may need that for Uncle Sam. PLEASE DO NOT call the credit union for this information. When you receive your statement you will not see the amount paid you in your dividend for the last half of 1966; this figure will appear on the IBM card statement you will be receiving in March under our new data processing system.

Speaking of dividends, you should have already received your copy of the 1099 form listing your dividend for the period July 1965 to July 1966 (we work on the fiscal year basis) if you received over \$10 in dividend for that period. The amount showing on the 1099 is the figure you should report as earned income when preparing your income tax report for 1966. If you did not receive a 1099 form and you feel you earned over \$10 in dividends for that period, call the credit union and we will check it out for you.

The dividend paid for 1966 was again 4½% compounded semi-annually. If you figure in the value of the cost-free-to-the-member life savings and loan protection insurance, you will see that your dividend was actually well over 5%.

Completion of our new credit union home has been slightly delayed because of now resolved complications with the building permits. If progress continues favorably, we should now be operating from 1244 Noriega about January 23rd, instead of the anticipated January 15th.

Watch this column for further details on the dedication ceremonies. A really big event!!!!

REQUEST for INFORMATION

Do you know of any man, 30-40, with accounting or bookkeeping experience seeking full time work. If so, have him contact the S.F. POLICE CREDIT UNION regarding a position with an excellent future.

Transistor Radio for Christmas? Watch Out!

A lot of the transistor radios around this year are absolute frauds. You see them advertised for less than \$10. And the ads say they have 10 to 15 transistors. A bargain? Absolutely not. Here is the real story:

Maybe half a dozen of the transistors in these sets actually work. The rest are dummies put into the set just to raise the count. As far as performance is concerned, they might as well be left out.

This isn't the only deception. Sometimes other parts in the radio are counted as transistors when they are nothing of the sort.

Most of these sets are imported, and the pressure is on to get the importers to stop the racket. Says the National Better Business Bureau: "It is our considered opinion that there is no excuse whatsoever for making, importing, or distributing radios containing dummy transistors." (Credit Union News — San Joaquin Fibreboard Credit Union.)

Owner Now in Viet Nam, Says Sell My Car:

1963 Falcon 2 dr. sedan, 6 cylinder, stick, radio and heater, 56,000 miles. Presented at \$750—or MAKE OFFER. For appointment to see, call JU 9-2544 (San Bruno).

BORROWED!!!

Every month, your credit union receives copies of other credit union publications from all over the world. Regardless of their locale, credit union people seem to share the same problems. Therefore we will, on occasion, be bringing you articles from these publications which we think will be of interest to you.

REMEMBER YOUR
BLOOD BANK

SO YOU'RE GOING TO BUY A "FAT MAX"!

You have read the claims and you are ready to purchase those new, better, bigger, longer lasting radial tires.

But before you do — do you know all the facts, ma'am? Radial tires are constructed differently from the standard tires on your car. You're not really interested in tire specifications, but you should be aware of what these "specs" mean in terms of your use.

Being of different construction they run in different sizes than your regular tire; therefore, they shouldn't be mixed with your old tires. You can put a pair on the back wheels or on the front wheels, but not one of each on the back or front. So you're going to buy a "Fat Max"! Buy a pair! They will last longer—and your car will steer easier. (Phase II—CCUL Education Department.)

The OMBUDSMAN A One Man Police Review Board?

There are many people in the United States today who have come around to facing the fact that New York's overwhelming defeat of the police review board probably sounded the death knell for that thinly disguised anti-police forum. But in its place comes the anguished plea for the establishment of the office of ombudsman.

Such a man would investigate complaints against any branch of government and allegedly represent the little man in his struggle against the bureaucracy. The Honorable John Burton, Assemblyman, has spoken in favor of such an office and it was not too long ago that he and some of his confers were concerned about police dogs and police review boards.

No one questions the protection of the individual against any assault on his freedom but any policeman who feels that we can defeat review boards on one hand and establish an ombudsman on the other is living in a sand castle eagerly awaiting the flood tide. A rose by any other name would smell.

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CONSUMER COUNSEL CAPSULES

(From the desk of State Consumer Counsel Helen Nelson.)

Evidence pointing up need for auto repair legislation has been compiled by State Consumer Counsel Helen E. Nelson. The story about automobile repair in California is told by hundreds of letters sent to Mrs. Nelson's office.

The letters cite numerous abuses of car owners by repairmen who rack up charges many times in excess of original estimates or beyond authorized work.

"We trust most auto repair garages in California are reputable and honest," said Mrs. Nelson, "but enough have questionable competence or integrity to make automobile repair one of consumers most urgent problems."

One letter-writer lamented about a

repairman who billed him \$304 for a \$100 estimate, taking it into his own authority to install a dozen or more things to the car. Unauthorized work included replacing three-month old spark plugs and charging for valve grinding that it was later found had not been done.

A Sacramento man took his 1956 truck to a garage that is advertised on television. His first repair estimate was for \$144.50. "They called me the next day and said that it would cost \$265.65 for a rebuilt motor," he wrote, "because mine was too bad to fix. I told them to go ahead. He phoned back after a week. They then told me it would cost \$470.25 and gave me a long story why," the owner added. He told them to hold up and checked several other garages. He learned that he could get the same job done cheaper elsewhere. But when he tried to get the truck back, "they told me it would cost me \$36 for them

to put it back together again."

Brake jobs also have come in for much complaining. Numerous car owners report unsatisfactory work, additional troubles after work performed, and ballooned estimates.

Car owners generally are at a disadvantage by not being experts on mechanical problems and their correction. Additionally, they are seldom in attendance when examinations and repairs are actually made. They must rely on the honesty and reputation of the repairman. Unfortunately, this is precisely where the system breaks down.

What can be done to correct such problems?

Mrs. Nelson said: "Complain. Notify your district attorney, consult a private attorney, sue, bring the garage to a small claims court." She encourages consumers to let her office know of auto repair complaints so that she may present such evidence to the State Legislature.

"I hope to see a law passed next year to require stricter adherence to good business principles of advanced estimates and itemized charges by garage owners," she said. "The law would provide for a bureau, such as the T.V. Repair Bureau, to spot-check establishments suspected of fraud or gross incompetence."

PROBATE COSTS are high. How high? Brace yourself and hold your hat! **PROBATE COSTS** may be TWENTY PERCENT (20%) of the ENTIRE ESTATE! Does that encourage you to guard your savings? Most credit union members make their share account with a JOINT OWNER — for example, husband and wife. In case of a member's death, his investment may be paid directly to his joint owner, upon proper identification. The credit union shares should not have to go into an estate for probate. There is a publication — "**How to Avoid Probate**" written by Dacey. It might save you several thousand dollars. It is written for the general public in non-technical language. We say, READ THE BOOK and remember, you heard it at the Credit Union, the only financial institutional concerned about YOUR financial welfare. (Southern California Central Credit Union "News".)

**START
NOW!
THERE'S
ONLY
365
DAYS
LEFT...**



Like most of us you probably got hit pretty hard financially in getting set for the holidays. Why not remedy this situation? Start saving now. A few dollars put aside every pay day in your credit union not only cushions next year's expenses but starts a regular savings habit. What's more—in most cases your savings are matched with a like amount of life savings insurance in case of your death. This is provided to you, the member, at no additional cost by CUNA Mutual—the credit union's insurance company.

**SAVE AND BORROW IN THE CREDIT UNION
FOR HAPPIER HOLIDAYS**