

S. F. POLICE CREDIT UNION

NOTEBOOK

Vol. 6 — No. 8

December, 1966

Treasurer's Corner

GOOD NEWS!!!

Remodeling on our new office is now under way. The job was awarded to Herlihy Construction Co. Jack Herlihy, the owner, is the brother of Jim Herlihy of Co. D. It's nice to keep the business in the family circle, but this was not the reason he was awarded the contract. He was the lowest of four bidders.

We are not sure of the completion date as we have had some difficulty with building permits, but we feel sure that we will be able to move in by January 15th, 1967.

We are still considering types of furnishings and equipment, keeping in mind your convenience, comfort and privacy. You will find no unnecessary frills, but I'm sure you will be proud of your new office. It will be one of the finest Credit Union centers in the Bay Area.

DATA PROCESSING!!!

We are now in the midst of conversion to Data Processing. If you are delayed during the next month please be patient. We will be running a parallel system to insure accuracy during the transition. There will be some changes, such as the Payroll Deduction date. Beginning in December we will post Payroll on the 28th of each month instead of the 20th. This will enable us to be certain of the exact amount received from the Controller.

Due to the cost involved, I'm asking those members who have money deducted for savings and then immediately withdraw it, to please put it in our Christmas Club or leave it in savings. If this is a hardship on the individual, then put in a new payroll card and have the money put back in the paycheck. There is a charge for each transaction and as we are trying to keep the cost of our operation at a minimum I think the above request is a reasonable one.

When the system is finally running smoothly I'm sure you will be rewarded with faster and more accurate service.

On behalf of the Board of Directors, Committees and Staff, I wish each and every one of you a Merry Christmas and a Happy and Prosperous New Year.

Nominating Committee Report

As per the By-laws of the S. F. Police Credit Union, the period of nominating for positions on the Board of Directors, Credit Committee and Supervisory Committee shall extend from October 15th to and including November 28th.

This period has now been completed and nominations have been received for those offices open for election in the 1967 Annual Meeting.

Two members are to be elected to the Board of Directors. Two candidates have been properly nominated. They are:

William J. Murphy, incumbent

John Fay, incumbent

One member is to be elected to the Credit Committee. One candidate has been properly nominated. He is:

Walter Turchen, incumbent

One member is to be elected to the Supervisory Committee. One candidate has been properly nominated. He is:

Sol P. Weiner

All of the above officers will serve for a three year period.

Respectfully submitted,

Elliott R. Blackstone,

Chairman, Nominating Committee

WOULD YOU BELIEVE IT?

A '67 Ford Motorized Mustang Fastback 2+2 for only five ninety-five plus tax?

Now available (temporarily) through your credit union, the ideal gift for under your tree—a motorized Mustang Fastback 2+2, big 16" model fully assembled, read to go—Yours for only \$5.95 plus tax.

Thanks to the cooperation of one of our local Ford dealers we can make these cars available for order through the credit union.

So, if you want to make a big hit with the too-young-to-drive set, stop off at the credit union and place your order for this lifelike toy version of America's favorite fun car. It's a real beauty in striking Brittany Blue . . . authentically detailed right down to the twin bucket seats. The car is battery-operated with a motor that propels it forward and backwards. Front wheels adjust for steering and all lights operate.

Orders accepted now for a limited time only!!!

REMEMBER YOUR
BLOOD BANK

S. F. POLICE CREDIT UNION

Charter No. 1247

1607 NORIEGA STREET

San Francisco, California 94122

FINANCIAL AND STATISTICAL REPORT

For Period Ending November 30, 1966

ASSETS		LIABILITIES	
Total Loans	\$4,241,700.99	Pre-paid League Dues	3,240.00
CUNA HOLDING Loans	1,408.84	Postage Meter	6.25
Cash, Total	180,578.38	Total Assets	\$4,564,454.84
Petty Cash	10.00		
Change Fund	750.00	Acct's. Payable	166.33
Savings & Loan Shares	10,000.00	Dept. of Motor Vehicles	100.00
Time Deposits, Bank	70,000.00	CUNA Holding	5,513.41
Investments in other CUs	5.64	Shares	4,132,844.35
Loans to other CUs	43,627.66	Xmas Club	4,716.00
Furn., Fix. & Equip.	10,469.48	Regular Reserve	217,201.43
Prepaid Insurance	1,736.00	Fees	103.25
Maint. Policies	103.00	Undivided Earnings	100,147.72
Notebook Receivables	570.30	Gain or Loss	103,662.35
League Dues	248.10	Total Liabilities	\$4,564,454.84

14th Annual Meeting

SAN FRANCISCO POLICE CREDIT UNION

WEDNESDAY, JANUARY 11, 1966

8:00 P.M.

DRUID'S TEMPLE

44 PAGE STREET



ELECTION OF OFFICERS

REPORTS

COFFEE AND DOUGHNUTS

SURPRISES

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK

Vol. 6 — No. 8



December, 1966

THE TRAGEDY OF PROPOSITION "E"

Proposition "E" lost by 19,500 votes. With only 10,000 more "yes" votes we could have won. Why did we lose? The green backlash was one reason, people just have grown tired of government spending. There is, however, a better reason and that reason is that we didn't want fringe benefits badly enough. But this is not a new idea as we have allowed ourselves to be beaten every time we have lost.

Association members were asked to come to campaign headquarters and help with the mail campaign. While quite a few did come, more did not. Many men didn't even ask their friends to vote for "E" and their very friends who didn't understand what the proposition was all about either did not vote or voted "no" on it. Somehow policemen have taken on a defeatist attitude and feel that anything the Association proposes cannot win and don't do anything about winning. It is a real tragedy for policemen.

The committee did all it could. Those who did work on the mail campaign got out over 130,000 pieces of literature. With more help we could have sent one to every registered voter. All the union labor endorsements were given to us, we even got **The Examiner**. Downtown, as usual, opposed us but they were so interesting in bilking the public with two bond issues that they didn't spend any money against us — we really can't blame them this time. Their \$400,000 campaign for the bond issues was a failure. Contacts were made all over San Francisco, people were taken to lunch and dinner. Large ads in **The Shopping News** brought what the committee considered good results. The campaign was well handled, but a small committee can only do so much. The general consensus is that if we had been given more volunteer help we would have been successful.

No one knows the answer, remember that half the candidates for office lost and they had professional help. We just have to keep trying and attempt to develop a positive attitude among our members. We have a built-in campaign committee of over seventeen hundred

men and their families — maybe we'll realize our potential next time.

Some of those who worked at campaign headquarters were: Tom Anderson, Mrs. Ron Aylworth, John Bagot, Mr. and Mrs. Larry Balakian, Harry Bell, Mrs. Tom Callaghan, Mrs. Tim Casey, Ed Clark, Mrs. Greg Cruz, Tony Del Zompo, Mrs. Vince Desmond, Mrs. Gerald Doherty, Mrs. Eileen Donaldson, Mrs. Ed Fagalde, Mrs. Joan Gardner, Pete Gardner, Mrs. Jean Garry, Mr. and Mrs. Art Gerrans, Ed Hall, Bill Hardeman, Mrs. James Herlihy, Frank and Mrs. Kerlin, John Lehan, Charles and Mrs. Logasa, Lee Marelli, Mrs. Bob Mattox, Mrs. Merritt McKevitt, Brian McDonnell, Fred Mott, Mrs. Harry Mould, Mrs. Tom Mulkeen, Mr. and Mrs. Al Perry, Mrs. Mario Pola, Mrs. James Puccetti, Evelyn and Jane Rydberg, Mrs. Don Schneider, Mrs. John Schultz, Andy Sekara, Mrs. Henry Smith, Mrs. Jim Spillane, Charles Tooth, Mrs. Ray West, Mrs. Bart Wren, Mr. and Mrs. Gale Wright, Lloyd Yeargain, Pete Zelis.

CITY PURCHASE OF UNIFORMS

The City has agreed to purchase uniforms for the Municipal Railway and it appears that a precedent has been set. Association representatives appeared before the Finance Committee of the Board of Supervisors and voiced the feeling that the City should provide uniforms and equipment for those who have to wear special clothing. The Firefighters were also there for the same reason. The committee referred the matter to the City Attorney for an opinion and a meeting has been scheduled for January 5th at 2:00 P.M. on the subject. Members should make an attempt to be there and show a little interest.

Next Meeting
TUESDAY,
DECEMBER 20, 1966
2269 MARKET STREET
8:00 P.M.
Tom & Jerries will be served.

Like Pay for Like Work

In fiscal 1965 San Francisco policemen worked at least 51,000 hours out of their civil service classifications and received no extra compensation for it. This problem has existed for many years and many attempts have been made to correct it. We are embarked on another crusade.

Members of the Executive Board appeared before the Legislative and Personnel Committee of the Board of Supervisors and made a pitch for like pay for like work. The Civil Service representative asked that the Civil Service Commission be permitted to handle the situation with a new rule. The Firefighters asked for an ordinance as did your Association representatives. The City Attorney proposed an ordinance also but the matter was tabled for study by the Civil Service Commission.

We had a meeting in Mr. Grubb's office which was barren and bore no fruit for anyone. Mr. Grubb was adamant that his rule would solve the problem. The matter was then heard by the Civil Service Commission on December 1st. After listening to our presentation and those of the other city employee groups the Commission had the courage to take positive action — the matter was tabled for another week.

Like pay for like work is a problem in every city department but we seem to have the worst problem. In 1965 Patrolmen were Station Keepers for 8616 hours; Sergeants were Lieutenants (Inspectors were Officers in Charge) 39,804 hours and Lieutenants were Acting Captains for 2,364 hours. Assignments can't be made from existing lists for the relief days because there would be so much confusion as men moved from station to station and bureau to bureau. The present system has to be retained. We are going to continue the fight so that men can get the pay when they have the responsibility of the higher rank.

The Commission and the Chief are with us in this matter and have testified before the Supervisors in favor of the pay. We may get it in spite of Mr. Grubb and his rules but it will take time and testimony ad nauseum.

Highlights of Tues, Nov. 15, 1966 Regular Meeting

The meeting was called to order by President Marelli at 8:10 P.M. with the Pledge of Allegiance.

Roll Call of Officers: Pres. Marelli (P); 1st V.P. Clark (P); 2nd V.P. Bell (P); Treas. Barbero (P); Secty. Gardner (P); Sgt. at Arms Zelis (P). Members of the Executive Board: Patrol, Bagot (P); Bureau of Inspectors, Coreris (P); Headquarters, Lehane (P); Retired Men, Dolan (P); Traffic, Poitz (A); Jr. Past Pres. Allen (P). Station Representatives: Co. "A" (none); Co. "B", McCarthy; Co. "C", Stakich (A); Co. "D" (none); Co. "E", Piggott (P); Co. "F", Del Zompo (P); Co. "G", Perry (P); Co. "H", Starke (P); Co. "I", Bertelsen (P); City Prison, Cacek (E).

Minutes of the October meeting were approved as published in *The Notebook*.

Communications read and filed.

Treasurer's Report rendered and accepted. Membership: 1809. Moved: Clark; seconded, Weiner: that the bills be paid. PASSED.

Report of the Executive Board:

1) The matter of the action to remove the restriction on a retired man's earnings has not been resolved as yet. James Purcell, the attorney representing Brother Keyworth, just proposed an ordinance which would remove the restriction until the man's own contributions to the Retirement System were used. This is not what we wanted. We wanted a court suit to determine the legality of the restriction. A letter was sent to Mr. Purcell but as of this date no answer has been received.

2) Money advanced to Brother Al Johnson was put back into the Treasury.

3) A budget item must be in next year's budget to allow for the welfare of Association members. The Welfare Fund can only give a police officer \$50.00.

4) Action is pending before the Board of Supervisors to get Brother Kerlin's back salary for him. The Association paid his salary while he was suspended and he wants to pay the money back.

5) A letter was sent to the Chief asking that men who live out of town be allowed to submit Sick Certificates by registered mail. An answer was received from the Chief and he stated that the problem is being taken care of at this time and there will be a new rule soon.

6) A complaint was received by the Board regarding the working of split shifts. The chief was contacted and he

stated that unless there was a dire emergency there would be no more split shifts.

Moved: Perry; seconded, O'Grady: that we accept the report of the Executive Board. PASSED.

Committee Reports:

1) **Legislative.** Brother Del Zompo read a report of the finances for Proposition "A" which had been filed with the County Clerk. There was a discussion about financial reports and a request that the financial report for Proposition "E" be more detailed.

Proposition "E" was then discussed. The activities of the committee were reported and during discussion criticized as to style and effectiveness of the campaign. After a prolonged discussion of the spending of the funds (without the financial statement) it was moved by Brother Lehan and seconded by Brother Mackin that we cut the discussion until the reports are in and proceed with the regular order of business. This motion passed.

2) **Uniform (Gardner).** A request has been made of the Finance Committee of the Board of Supervisors that the City purchase uniforms for those who have to wear them. The matter was referred by the Finance Committee to the City Attorney for an opinion.

3) **Working Out of Classification (Gardner).** Our research shows that during fiscal 1966 some 50,784 hours were spent working out of civil service classification. Testimony was given at the Legislative and Personnel Committee of the Board of Supervisors. That committee then asked city employee representatives to meet with Mr. Grubb to discuss a possible Civil Service Rule covering the matter. The meeting with Mr. Grubb was fruitless so we are going back to the Board of Supervisors. We are optimistic and feel that those who must assume the duties and responsibilities of a higher rank will be paid for it.

4) **Blood Bank (Galousin & Vogel-sang).** There will be a Christmas Blood Drive on December 14th beginning at 8:00 A.M. Members were urged to participate. The Gallon Club picnic was reported a success.

5) **Retirement (Dolan).** The Examiner is attacking police disability retirements. It seems that downtown wants to change the investment policies of the Retirement Board and that policemen are being used as pawns in a power struggle over the money. The present system used by the Board has saved over ten million dollars but downtown is not satisfied.

Light duty jobs are needed in the police department for injured and disabled men. Early retirement is not what many men feel it is really like.

Heart symptoms such as shortness of breath, difficulty in sleeping, pain in the center of the chest and severe indigestion should be given medical attention.

Members were requested to attend Retirement Board meetings on Wednesday afternoons at 2:00 P.M. at 450 McAllister Street.

6) **Welfare (Wright).** Many men are unhappy about the disbursal of Welfare Fund monies. The committee will meet on Nov. 22nd to discuss the problem and a report will be made at the December Association meeting.

7) **Tailor (Wright).** The Association tailor is still making uniforms, but members have to go to San Mateo to his shop. He is starting a suit club for policemen, details will be published.

8) **International Conference (Vogel-sang).** A Board meeting will be held in Houston, Texas, on December 8th, 9th and 10th. The Chair ruled that no delegate will be sent because of a lack of funds.

9) A Nominating Committee was named: Weiner (Chairman); Perry, and Fotinos. Letters of intention to run for office must be presented to the committee no later than the next meeting. These letters must be countersigned by five (5) members in good standing.

10) **Municipal Improvement League.** The annual meeting to elect officers will be held on December 1st at 8:00 P.M. Our 5 delegates will attend.

11) **Testimonial Dinner (Weiner).** The dinner will be held on Thursday, November 17th. Support is growing for this activity.

12) **Union.** Moved, Webb; seconded, Allen: that a referendum be conducted on three (3) points: a) to continue the Association in its present form; b) to affiliate with the Teamsters; c) to affiliate with some AFL-CIO union.

After discussion on the motion regarding getting more information first it was moved by Weiner, seconded by Bell, that the matter be tabled until the December meeting. This motion passed.

13) **Demonstration (Marelli).** The action fulfilled our expectations—our men were there and conducted themselves well. It showed that we are not content with public attitude toward

(Continued on Page 5)

POLICEMEN ATTACKED AGAIN

Walter Lippmann, a well-known supporter of the police, has joined the ranks of those experts who know all about the terrible assassination of John F. Kennedy. In his column of December 1st, referring to the shooting of Lee Harvey Oswald, he states, "It is very difficult to believe that this is a mere happening, mere police inefficiency, unrelated to the assassination itself."

The television and press confusion in the basement of the police building that morning was so great that even a ten year old child noticed and remarked about it. Lippmann and many other commentators in the press and on television have never mentioned the mess created by themselves in covering that and many other stories and find it more camp to engage in the new American sport of pointing the finger at the police.

One officer from the Dallas Association told several people that the confusion caused by the press and t.v. was unbelievable. Any policeman who has even dealt with a newsworthy situation can imagine a patrolman asking a television cameramen or reporter to move out of the way.

HIGHLIGHTS OF REGULAR MEETING

(Continued from Page 4)

the police and also with some of our working conditions. The door was slammed in our faces regarding endorsements from City Hall on Proposition "E" and downtown should see by now that something is wrong. A citizens committee supporting policemen has been formed as a result of the demonstration, but our men have to remember that they must support each other as well.

TURKEY DRAWING: Present: John Burke, Jasper Starkie, John Lehane, Jack Webb, Bob Dennison, Bill Hardeman, Harry Beare, Lee Marelli, Frank Williams and Gerald Shaughnessy. Absentee: Martin Curtin, Phil Moore, Leroy Appleby, Joseph Allegro and James Glafkides.

The meeting adjourned at 10:15 P.M. in respect to the memories of our departed brothers.

Respectfully submitted,
Peter C. Gardner,
Secretary

REMEMBER YOUR
BLOOD BANK

ASSOCIATION TAILOR

If you work in plainclothes, go to court, or step out occasionally, you will be interested in the news from the Association tailor.

Here is a special offer in tailor-made suits to Association members. This is a tremendous value in view of the fact that the selection includes mohair, sharkskin, all wool worsteds, at a price of \$80.00.

The styling of these suits will be to your individual taste which insures that you will get exactly what you want in every detail. The delivery date will be four weeks from the date of the order. 25% down, 25% at delivery time, and the balance in one or two months.

Murphy and Hartelius, 2nd and "B" Streets in San Mateo, an easy ride down Bayshore to 3rd Avenue.

WELFARE FUND

On Tuesday, November 22, 1966 there was a meeting of the Welfare Committee. The meeting was also attended by four officers of the Police Assn. The complaints of the men were heard and the questionable groups which receive money from us via the United Crusade are being investigated.

There are steps being taken to reorganize the Welfare Fund. Reorganization may include change of name to perhaps the Benevolent Fund; donations to groups other than the existing ones may be advised. Any suggestions? Address your letters to Harry Beare and Bob McKee at Company "K".

Next Regular Meeting Dec. 20, 1966
2269 Market St.—8:00 P.M.



"—IF YOU BELIEVE IN SANTA—
YOU CAN BELIEVE IN THIS——"

—SHERIDAN—

Mr. Peter C. Gardner
683 Miramar Avenue
San Francisco, Calif. 94112

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BULK RATE
U. S. POSTAGE
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Season's Greetings

