

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

VOL. 6

SAN FRANCISCO, APRIL 1975

204

CONSTITUTION AND BY-LAWS ELECTION IN JUNE

CONSTITUTION REVISION

Why amendments? Several good reasons readily come to mind, and these will be spelled out further on down. But the one overall, compelling reason is this: We must make certain, critical changes, or we will cease to be a strong, viable Association.

Our attorneys and our CPA have sounded the warning to the Board, "Change your tax-exempt status and your legislative procedures, or you will find yourself in trouble."

There are any number of legal reasons, and IRS reasons and State political reasons (Election laws) that have a direct bearing on the way that we have operated under the existing Constitution, and now the way we must change our Constitution in order to comply with these regulations.

This report is not a scare tactic. These are the facts. The proposed changes will be presented to the Board of Directors. The Board will go over each change in depth, and then may recommend these changes be sent on to the members, for their say and their vote.

Included with the heavy stuff will be some simple housekeeping repositioning of certain duties and/or functions. Do not confuse repositioning with elimination. For instance, some of the Secretary's duties are not specifically located under the duties of that office. The Treasurer finds that with only five days to bank all checks received by him, works a hardship on him to comply. He requests a more reasonable time period, such as ten days, an uncomplex change.

An analogy: The Charter of the City and County of S.F. is up for changes at every election. Our Constitution and By-Laws are not unlike the Charter. As times and needs change, so then must the vehicle by which we function.

Remember, the only constant thing in life is change.

Moving right along, one of the main proposals you will be asked to vote on is the status of the Retired members. Facts are facts: Due to the increased retirement benefits won over the past few years, more and more officers are taking advantage of the terms and retiring.

These members are usually amenable to keeping their membership in the POA, but of course, at a reduced dues rate. And, most of them also join the Veteran Police Officers' Association.

Just a few short years ago, there were about 2000 Active members and 50 to 100 Retired members. It is anticipated that after July 1 of this year, another 200 members under the terms of Props. H and M, will retire. Again, most of these members will become Retired members, which has both its good points and its not so good points.

Good: The continued interest, support, and even the lower dues help provide the funding necessary for POA goals.

Not so good: If you swing 200 members away from the 1703 and add them to the 400, then you get 600 possible votes to control the activities of the Active members of the POA. Would this be done? Who knows, but it is one hell of a thought provoker.

There is a firm belief that this unbalanced voting situation should not be allowed to occur. These changes, along with others will be submitted to the membership in June of this year to decide.

Propositions H and M, the latest retirement benefits packages, are perhaps the best packages in this area that the POA could ever win for the members. Now that the retirement issues have been won, it is time to move in the direction of benefits for the younger and active officers. Such direction would include that only the active members vote for the three top offices of President, Secretary and Treasurer.

Without changing the present voting rights, again if the Retired members were to vote as a block, it is conceivable that a candidate for office could win on the strength of 600 votes even though that candidate may have received only a few votes from the active members.

Think about it! The Election will be in June.

GRIEVANCE PROCEDURE WORKS

by Mike Hebel

On September 20, 1974 Officer Raymond Portue and his partner were requested to respond to St. Mary's Hospital to interview University of San Francisco security officers. Unable to locate the officers, Portue proceeded to the USF campus where he was able to find and interview the security personnel. The USF officers stated that they found a party crasher, who had caused a disturbance at USF, hiding in the bushes near Lone Mountain College. They placed the suspect against an auto and searched his person; the campus police removed a small cellophane bag, which appeared to contain marijuana, from a coat pocket. The suspect then struck the security police and fled the scene.

While interviewing the campus police, confusion developed as to the status and authority of the USF officers. The USF personnel indicated that they would make a report of the incident. Both Officer Portue and his partner inspected the cellophane bag and concluded, based on years of law enforcement experience, that the substance was not marijuana. The bag was returned to the USF personnel and was subsequently disposed of by a campus operations manager.

(Cont'd Pg. 15)

DECISION ON THE ASSISTANT INSPECTORS SUIT

This suit sought to find that plainclothes officers at the District Station qualified for like-work/like-pay. Superior Court Judge Eugene F. Lynch found on February 4, 1975, that the plaintiffs did not prove their case.

Below are some excerpts from the Court records:

"He (the plaintiff) told me at the beginning of the trial that he was going to prove they were doing the identical work permanently, regularly and continuously for a substantial period of time.

I find they do not have in any way the responsibility from the facts here that the assistant inspectors have.

I find that they do much investigation work or a good deal of it; that they do more investigation work than patrolmen — more detective-like work — but they do not have the same duties identical to those of an inspector or assistant inspector. Primarily too because they don't have the responsibilities.

They have very, very little of the duties of the work after the case is sent downtown after an arrest is made. Also they have overlapping duties with the patrol officers in the black and white cars.

In short, although they may do some of the same investigative type work as inspectors, they are in no way doing the same identical work. And in no way do they have the same responsibility.

I think responsibilities are extremely important. That's oftentimes why people get paid. And I see nothing in this case to show that possibly — like in Mullins vs. Toothman — there is something that they are trying to use the word "responsibility" to get around the law and to get around creating a different class.

It seems to me that this is the responsibility that the inspectors have.

And the investigative units from the stations are kind of a

(Cont'd Pg. 15)

3rd Annual POA

Dinner — Dance

at BIMBO'S

April 19th, 1975

See page 8 for full details

Real Brass Buckles



This is a photograph of a solid brass belt buckle. As you can see, there is room in the center of the star to have your star number engraved on it. The creator is Don Clendenen of the Berkeley P.D. He made a similar type of buckle for the members of his department, and at the request and urging of Mike Barling, Don made 20 of these buckles for our officers. Mike Barling who is a retired member of the POA, will be showing this buckle around the department and will be taking the orders if you are interested. The price is \$13 each. We are making contacts to keep the engraving costs down. Call Mike at 333-2823 or The Policeman newspaper at 861-6020.

Solo Officer Harold Winkler will also take your order. Since this is relatively a new item, and not many have been made as yet, we have to collect the \$13 in advance of delivery. You will be given a proper receipt for your money and delivery should be made in about one week.

S.F.P.O.A.

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3rd Tuesday of Every Month



the San Francisco
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- Address letters to the Editor's Mail Box, 548 7th St., San Francisco, Calif. 94103.
- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editors reserve the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-spaced.

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Message from the Secretary CAREER II POSITIONS GOOD OR BAD?

by Dave Christensen

The following editorial printed in the March 7th edition of the Examiner is re-printed here (with their permission) and should get some careful study by every member of the Department.

EQUALIZING CITY EMPLOYEES' PAY

FACED WITH A BIG INCREASE in city taxes, members of the Board of Supervisors are hanging tough despite strike threats in their salary negotiations with 10,000 miscellaneous city employees. But the supervisors also find themselves looking over their shoulders at three other big and powerful city employee groups: policemen, firemen and Municipal Railway operators.

The supervisors cannot in fairness hold down the salary increases given the miscellaneous employees while continuing to grant the generous increases of the past to the other three groups.

THE PAY of these groups is set not by bargaining but by city charter formula. The charter says that police and fire salaries "shall not exceed" the highest salaries paid policemen and firemen in other California cities of 100,000 or more population. Muni operators wages shall not be "in excess of" the average of the two highest scales in American cities of 500,000 or more.

Note that the supervisors don't have to fix pay at these highest levels. But for many years they have done so as a matter of course.

The apparently simple charter mandate is also subject to complications. One appears this year. The San Francisco police scale (applicable also to firemen) is not based on the highest straight patrolman's pay, \$15,960 in Torrance. It is based on the bonus pay of a Los Angeles patrolman grade 3, in effect a corporal. That pay is \$16,641.

NOW THE San Francisco Police Commission is proposing to create a similar "police corporal" rating here, based on longevity alone without regard to merit. The police are proposing \$17,856 for this category, in effect a bonus on top of the bonus base already borrowed from the Los Angeles department.

If the police can do it, you may be sure the firemen will not be far behind. In fact, the charter guarantees firemen pay parity with the police.

The supervisors should (1) refuse to establish the "corporal" rank as nothing more than a pay raise gimmick and (2) refuse to fix the 1975-76 scale for police, firemen and Muni operators at the top limit where it obviously does not reflect either the charter's intent or today's recession realities.

IMPROVED PENSION and other benefits won by city employees in recent years are an important reason that taxes are going up. Public employees should be largely content with those gains in this recession year. Unlike school teachers here and elsewhere and unlike many thousands of workers in San Francisco's private sector, they are not threatened with mass layoffs.

But the belt tightening should be uniform. Policemen, firemen and Muni operators are not entitled to favored treatment over miscellaneous employees.

It is readily apparent that extreme pressure will be applied to the Board of Supervisors to eliminate parity with the Berkeley Senior Patrolman and the Los Angeles Patrolman III.

You can be fairly certain that should a Patrolman II position be created in our Department, The Downtown Association, Chamber of Commerce and many others will put all sorts of "heat" on the Supervisors to place our Patrolman II on parity with Los Angeles and/or Berkeley. It is my personal opinion that they would succeed.

This would have the effect of reducing salaries for all patrolmen thru year five and all promotive positions from Assistant Inspector up thru Captain and the appointive positions up to and including the Chief.

When the position of Patrolman II was first proposed for us, we were not on parity with the senior officers in the above mentioned cities; hence, it was a logical step forward. In light of the probable damaging effects on our salary and pension structures, we must re-evaluate our position regarding Patrolman II.

Editor's Column ASSOCIATION LEGAL COSTS ARE GOING UP

In several conversations with former Treasurer Paul Husby and the new Treasurer John Ballentine, the question always comes up "Can the Association continue to provide legal aid to all the men who request it, when we do not have the funds to stay current with the costs involved?"

We are not discussing other legal services such as Labor Relations, Grievances, legislative language matters, or even Federal Litigation costs. These areas are handled through respective committees which are able to stay within their budgeted funds.

We owe our attorneys \$26,000. The bulk of it is owned to our main attorneys of William O'Byrne and William Beirne (O'Byrne & Beirne). They are called upon more times than any of our other barristers, to represent our members before the Internal Affairs Bureau, at Police Commission trials, in Superior Court (the overtime suit, for instance) and appeals.

The appeals, whether right or wrong, do cost a lot of money.

However, when an officer's rights are involved, or a principle is at stake, either of which could be precedent setting in future cases, how do you go about drawing the line? The line being, of course, is the concomitant funding of the legal services.

Too many members are quick to put down the monies expended in legal defense. Too many members have a "Holier Than Thou" attitude. I could fill this newspaper with true stories of officers just doing their job, in a most lawful manner, who suddenly found themselves behind the eight ball: The burden of proof was on them to prove they were RIGHT.

A story often told by former POA President Jerry D'Arcy seems appropriate here. "I know guys in our department, who, if ordered to do so, would tackle a Sherman tank barehanded on Market St.," he said. "But you send these same guys to Internal Affairs, or serve them with charges by the Police Commission, and they fall apart." Well said, Jerry.

Some relief in this area may be forthcoming through the efforts of the Constitution Revision Committee. Presently, 15% of the dues money is for legal services, 35% for Legislative propositions, and the remaining 50% is for the General Fund. Because of recently passed laws, there now exists a spending ceiling on ballot measures. And, since we invariably go on the ballot for the same thing with the Fire Fighters, we should be able to soundly recommend that the above percentages be realigned.

And/or another avenue available to us is to ask the membership to okay a dues raise.

If you should happen to need a comparison figure to favorably entertain such a raise, the salary raises for the last four years have averaged 10% each year. Over and above those salary increases have been the several beneficial ballot propositions won by your POA.

If the mechanics of having a Special Election in June allow for it, we may have an Association Constitution and By-Laws amendment election at that time. Hopefully, the problems of how adequate funding can be resolved, will be known by that time, and the membership can vote on the work of the Constitution Revision Committee and Board of Directors.

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Notes from H--L

"IN THE SPIRIT OF UNITY WE MUST
NOT EXPOSE THE TRUTH"
OR SHOULD WE?

By Tom Carey

Before getting into my main topic I would like to answer Bro. MARIO AMOROSO's question in last month's Letters to the Editor column.

NO! It is not fact that the Public Relations Firm I suggested was not hired. Both firms were hired for the Prop. M Campaign. I would also like to add that the firm I suggested did not make any errors during the campaign. Sorry I can't say the same for the firm that the "Old Guard", using their usual brand of common sense, wanted hired. The firm, that had been recommended by a member of the Downtown Association, made a number of mistakes that fortunately were overcome by the hard work of the Fire/Police Campaign Committee.

Bro. AMOROSO's letter suggested this month's subject, when he asked the Editor of THE POLICEMAN not to censor articles but carefully edit material objectionable to some readers. To me, both concepts amount to the same thing. Bro. AMOROSO, President of the Supervisory Officers' Association, gives an opinion typical of an administration oriented individual. "Muzzle the spokesmen of the Proletariat so you can enslave the Masses."

The American Revolution established most of the basic freedoms which citizens of the U.S. enjoy today; most but not all. The question of Freedom of the Press was settled several decades before the events of 1776 by a German immigrant who spoke only erratic English and yet managed, through courageous journalism, to bring the English Crown to heel. His Name, JOHN PETER ZENGER, and he should be remembered by all who wish to tell it like it is.

Now over 200 years later, Bro. AMOROSO makes his recommendations on how to improve the system.

I do not object to his criticism of my articles. In fact I welcome comments from the membership. "The Policeman" is an open Forum for all to freely put forth their ideas and opinions. I believe strongly in what VOLTAIRE said: "I may not agree with what you say but I will fight till the death for your right to say it." This also happens to be the main theme of the American Civil Liberty Union. So as not to alienate the Patriots among us I also would like to quote THOMAS JEFFERSON, "Freedom is the right to choose, the right to create for oneself the alternatives of choice. Without the possibility of choice, and the exercise of choice, a man is not a man but a member, an instrument, a thing."

I agree with Bro. AMOROSO and JEFFERSON that the membership have the right to choose the leaders they want to lead them—but I feel I would do the members more of an injustice if in the Spirit of Unity, I did not expose the truth about those who run for high office in our Association. I provide my information to help the members choose correctly.

Obviously, I cannot put myself in the same class of investigating reporter as BOB WOODWARD or CARL BERNSTEIN of the Washington Post and Watergate fame but I can look to them for an example to follow.

In order to properly utilize that which Nature and the Laws of our country have given me, i.e. the Right and the Liberty of exposing and opposing what I feel is detrimental to the membership; so I must continue speaking and writing the truth regardless of what some may think of me as an individual.

S. F.

HARBOR POLICE

by Al Casciato, Co. A

The San Francisco Harbor Policemen are presently the victims of legal, jurisdictional, and power disputes regarding their status.

The Harbor Policeman has peace officer powers granted by the Penal Code in Section 830.35 PC. This section allows a Harbor Policeman to perform any police function provided for in the Penal Code, Vehicle Code, or any other legal code.

During the past few years the Harbor Police have been regulated to a position, in which they have actually become extensions of the San Francisco Police Department. If a Harbor Policeman makes an arrest, writes a report, or issues a citation he must turn all over to the San Francisco Police Department for processing and follow-up.

Also the Harbor Police have been for years using the communications system of the Police Department for transmission of assignments and service calls. The Harbor Police have also been jointly patrolling the Harbor with units from the police department.

Now that the hiring of Harbor Policemen has been halted, the questions arise as to who is going to patrol the Harbor? Who is going to have legal jurisdiction over the Harbor? etc. The simple appearing answer to these questions is; why doesn't the S.F.P.D. take over the Harbor since they are presently patrolling it anyway. But the not so simple question is: What is going to happen to the 20 or so Harbor Policemen, now, employed?

The questions, to which there seem to be no answer, seem endless. But yet to the questions there must be answers provided and when those answers are provided the working and personal lives of the Harbor Policemen will be effected and changed. After all the changes are made and the cost of the changes are paid for by the taxpayers of San Francisco,

will the citizens of San Francisco have the best police service available on their Harbor?

Interested parties are invited to submit their views and answers to the Harbor Police Question, so that they may be aired here for the benefit of the San Francisco taxpayer.

Treasurer's Report

by John Ballentine

- (1) Anaheim Police Officers Assn. Approximately 300 members dues: \$16.50 per month.
- (2) Torrance Police Officers Assn. Approximately 205 members dues: \$13.30 per month about \$9.00 to inservice.
- (3) San Bernardo Sheriffs Employees Benefit Assn. Approximately 700 members dues: \$11.00 per month, about half to insurance
- (4) Los Angeles Police Protective League was 3% of one mo. just raised to 4½% by membership. Approximately 7,400 members.
- (5) San Diego Police Officers Assn. dues: \$17.00 per month 1½% OF GROSS YEARLY SALARY TAKEN BI—WEEKLY.
- (6) Manhattan Beach Police Officers Assn. ½% mo. salary base pay increase as pay increases.

These are the first six associations I have inquired into, and I think you can see that each of them has its own way of collecting dues. Some are becoming more sophisticated in the structure while others have been plodding along in the same way for years. The only conclusion I reached so far is that while we may not need a dues raise, we do need to change our dues structure - but more on that in future articles.

In the loose structures of associations each of them give to their members a variety of services and these services are paid for in different ways. Some associations use the dues to fund other agencies to provide services, while others use a large membership to bring in services because they can offer group membership in things like insurance companies. The smaller associations must depend on membership in the larger state and national organizations to secure better conditions for them. This is why it is so difficult to equate the dues to a dollar amount. One thing I think we all know - you get what you pay for - but we also have another method of increasing our services - strong support. i.e. more effort in working for your goals with your association.

The one note that was echoed by each of the above associations was the pride they have in representing almost 99% of the sworn personnel in their departments. (in the L.A.P.P.L. 7,400 strong only about 80 don't belong).

Even though we here in the S.F.P.O.A. don't pay anywhere near the highest dues - that isn't the point - the emphasis should be on cohesiveness and pride in the fact that one organization is working just for you - as a policeman - your association.

Last month in my Treasurer's Report I posed 3 questions:

1) Does our constitution need changes to reflect the way in which our monies are allocated for spending in the light of recent changes in the elections laws?

The answer seems to be yes; and I hope that in the next month I will have firm recommendation to change our constitutional financial set up. Because of new laws that limit amounts that can be spent for candidates and ballot propositions we are holding back monies in our legislative fund which we will never be able to spend under our present constitution.

2) Will our association be spending more money in the future in the legal area?

I hope the answer to this one is no - because we seem to be spending enough now in this area. I say no because we may have adequate monies but we have not been able to budget them realistically. I may be optimistic on this point but I know our problem is not unique among organizations of our type.

3) For the welfare of its members, should our association continue to be involved as much as it can with national and statewide organizations...?

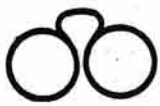
This is a question that you must answer through your representatives. They must make this decision soon and perhaps the answer is already forced upon them for if we look for an alternative we may not be able to find any.

Now just a note about the March statement; I hope it will make the deadline for this edition of the paper, we are trying to have it computerized and it will be available at the April board meeting.

the **Spectacle**

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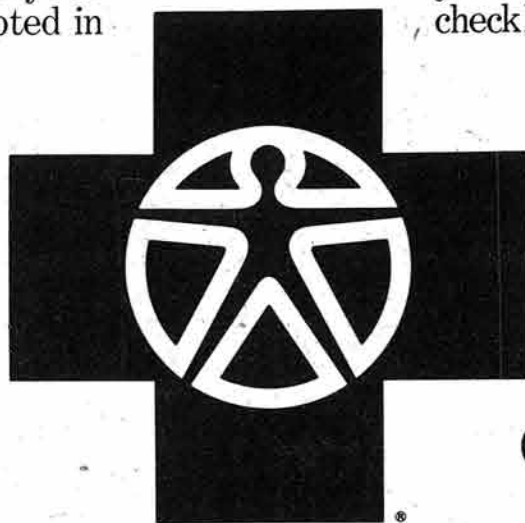
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International Conference of Police Associations

Police Overtime

Statement of Edward J. Kiernan, President of the International Conference of Police Associations before the Wage and Hour Division, United States Department of Labor, Washington, D.C.

My remarks will be confined to three areas of concern for police officers. The most important of these are the provisions relating to compensatory time off. I am fully aware of the Department's feelings on overtime and their concern with the application of compensatory time off. However, I am also concerned with the interpretations of this Act (The Fair Labor Standards Amendments of 1974) that have surfaced throughout the country.

It is my understanding that the law only applies to that overtime earned after 60 hours in a week or 240 hours in the 28 day cycle of employment, provided that the minimum wage aspects of it are not violated.

Therefore those police departments that currently have compensatory time off agreements with their unions or associations would continue to abide by these agreements until such time as the member had accrued 60 hours. At that time any additional overtime he becomes involved in would have to be paid in cash at the rate of time and one-half.

If I am correct in this assumption, I think it will be necessary for the department to clearly spell out these facts so that we can prevent the misinterpretations and misapplication of this law and the subsequent complaints of unfair labor practices that would follow.

Furthermore, I think it should be spelled out that no employer has the right to inform an employee that because he has 70 hours of work in the first week of the cycle, he is excused from duty for the next four days in order to avoid the payment of overtime. The standard interpretation insofar as police officers are concerned is that they work a 5 Day - 40 hour week, (unless otherwise spelled out in an agreement), and we would object strenuously to the establishment of an averaging concept in connection with the 28 day cycle for those members who do not have the right to bargain for their benefits.

Unfortunately, many police departments are in states where collective bargaining has not been recognized for police officers and this could be used against them by their administration. In the absence of an agreement between the parties, a prior practices clause should be applied.

We believe that the abuses that would result because of Section 553.17 would be far reaching and maintain our position that compensatory time off at the rate of time and one-half for hours of overtime earned between the 40th and 60th hours should be at the employee's discretion and should be available for a twelve month period from the time they were earned, unless otherwise agreed to in a contract between the employee and employer.

I am submitting contracts presently in effect the City of New York, the City of Los Angeles, the City of Duluth, the City of Detroit, the City of East Lake Ohio, and Lloyd Harbor, New York, which provide for compensatory time in the manner described above.

Another area that requires clarification is the area of dual employment or moonlighting as it is commonly called. (If a police officer works part time for another public agency in private security there should not be a problem - Editor) "If the relevant facts establish that two or more employers are acting independently of each other and are completely dissociated with respect to the employment of a particular employee, who during the same workweek performs work for more than one employer, each employer may disregard all work performed by the employee for the other employer in determining his own responsibilities under the Act."

The third area that needs clarification is the non-compensated meal period for police officers whose tour of duty is less than 24 hours. Inasmuch as most if not all police officers work less than 24 hours a day, I would appreciate guidelines that specifically cover the police in this situation. Under the amendments, Section 553.14 paragraph (D), these meal periods are considered hours worked but no provision is made for mandating that the agency be forced to compensate the employee for that period of time that he spends on meal.

While I realize that the Department will conduct a study of the hours of work of both police and fire officers based on the year 1975, I can only say that the police will attempt to hasten this study during the next legislation session of Congress since it is quite apparent that the vast majority of police officers presently work a 40 hour week and the overtime provisions should apply to them after the 40th hour rather than the 60th.

I want to thank the Secretary, Mr. Brennan and all of his associates for bringing police officer under the protection of the Fair Labor Standards Act.

S. F. BAR PILOTS
San Francisco

ICPA & Federal Legislation

by Joe Patterson

These are some of the bills being monitored by the ICPA, with Headquarters in Washington, D.C., that either do or will effect police, and in some instances, fire fighters.

Fair Labor Standards Act 1974

Provides time and one half compensation after 40 hours to police.

Veteran's Benefits

Extends Education benefits for two years.

Public Safety Officer's Benefit Act

Provides \$50,000 payment to widow or survivors of Law Enforcement Officer killed in the line of duty.

Police and Fire Pensions

Provides that pensions not be included as gross income.

Bill of Rights

Provides a Bill of Rights for law enforcement officer.

Public Safety Officers Memorial Scholarship Act

Provides scholarships to dependent children of law enforcement officer killed in the line of duty.

National Public Employee Relations Act

Provides for collective bargaining and payroll deducted dues to labor organization.

Handgun Control Act

Prevents retired policemen from obtaining pistol permits.

Police Memorial Bill

Provides for \$1,000,000 memorial to Law Enforcement officers.

Reimbursement for Assistance

Provides for Secretary of Treasury to reimburse State and Local law enforcement agencies for assistance provided at the request of the Secret Service.

HIRING SUIT AGAINST RICHMOND POLICE

(Reprinted from S.F. Chronicle)

The Richmond police department discriminates against blacks and other minorities in hiring, job assignments and promotions, a 33-page civil rights lawsuit filed in U.S. District Court here charged recently.

The suit asked for federal orders to end the alleged discriminatory practices and to award \$3 million damages to the plaintiffs, a group of black Richmond policemen known as Guardians of Justice.

Officials of the department and of the East Bay city declined to comment on the lawsuit until their attorneys had a chance to review the litigation.

Of Richmond's 160 member police force, the suit said only 24, or 15 per cent, are members of minority groups, although the city itself has a minority population of 50 per cent.

Entrance examinations exclude three and one-half times as many minority applicants as non-minorities, and are not related to the actual skills needed by a law enforcement officer, the lawsuit charged.

Further, those minority group members who do pass the entrance exams are subjected to "harassment, undue pressure and unfair and biased job evaluations," the suit claimed.

Finally, the suit charged that promotional chances are far less for minority group members than white male policemen, and certain choice assignments such as criminal investigations are in practice restricted to whites.

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Widows & Orphans

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Senior Trustee Mark Hurley, President Frank Jordan and Vice President John Devine being excused, in the Traffic Bureau Assembly Hall, Hall of Justice, on Wednesday, March 19, 1975.

The Secretary reported the following donations:

David Nash - a most constant contributor, his usual Easter donation. -

West Coast Salesmen's Assoc. - another constant contributor - for outstanding work done by members of the S. F. Police Department.

Joseph McDaniels - for work done by members of Co. E in clearing his driveway of illegally parked autos.

Joseph Willson - his 3rd donation within the past two months.

Treasurer Barney Becker reported the following death:

Matthew Savasta - born in 1904. He joined the Department at age 22. Was appointed to the Bureau of Inspectors in 1930, Assistant Inspector in 1940, Sergeant and Full Inspector in 1945. He retired with a disability pension in 1946 and was active after that in the real estate business.

Committee on the membership certificates reported that they should be distributed to all active members by the end of March. Any member failing to get same should contact Bob McKee, Andy Quaglia or Bob Kurpinsky at 1631; George Jeffery at 1345; John Devine at 1356; Jim Pigott at 1061 or Mark Hurley at 1021.

Meeting was adjourned at 2:35 P.M. in memory of our departed Brother, M. Savasta.

Bob McKee, Secretary.

Letters

to the Editor

Dear Officers:

This letter is in appreciation of your financial and moral support for our interschool and intramural programs in the San Francisco public schools.

The young men and young women, the coaches, both men and women, and I are very appreciative of your concern for the programs of intramurals and athletics for San Francisco. We know that we contribute much in the way of a well-rounded education for the students of San Francisco. Without the fine community support which you exemplify, these great programs would be eliminated from our curriculum of the San Francisco schools.

We appreciate your support. Please stay with us and thanks from the bottom of our hearts.

Sincerely
Armen Terzian,
Director
Physical Education,
Recreation and Athletics
San Francisco Unified
School District

Gentlemen:

I am writing to thank you and show my appreciation for the terrific service I have received from the Police Association in regard to the following:

WIVES' CORNER

by Carol Gerrans

The Easter Egg Hunt for our children was really fun. Didn't expect so many people. Jean Calabro and her daughters did a great job decorating plastic eggs and filling them with such interesting goodies. Thanks to Ellen Carlin for lunch and to all the mommies who brought cupcakes. The Easter baskets were cute, filled with cookies shaped like carrots and assorted cookies. Really looking forward to doing this again next year.

The first reading of the by-laws changes was heard at the March meeting. Voting will take place at the April meeting.

Stanley Garriott really has the Installation - Anniversary - Reunion under control. Lots of surprises are in store. Remember to keep June 10th free. If you have any ideas or suggestions, contact Stanley at 359-2230.

We ended up selling \$145.00 in tickets for the

Due to a need for blood transfusions, I contacted Officer Walter Turchen, Co. I, who in turn called Sgt. Frank Rafferty and Mtd. Officer Con Lucey, who notified the Irwin Memorial Blood Bank that as a retired police officer, I was to receive full consideration for my needs. I was gratified by the prompt response to my query and I want to thank the Police Association and its members and especially the above named policemen for their kind consideration.

Very Truly yours,
Raymond R. Cooper
(Ret. Sgt.)

Mr. Robert Patterson
321 Grant Avenue
San Francisco,
California 94108

Dear Mr. Patterson:

Acknowledgment is made of your letter dated March 28, 1975 and Blood Donor Receipt indicating that you have donated blood to the Police Department account.

Please accept my thanks on behalf of the members of this Department for this kind gesture. We are pleased to number you among our good friends and supporters.

Sincerely yours,
Donald M. Scott
Chief of Police

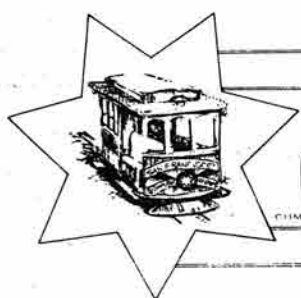
IMPERIAL "400" MOTELS

222 So. Airport Blvd.
So. San Francisco, Calif.
589-9055

THE ANGLO HOTEL 241 - 6th Street

San Francisco 433-2560

Ted Rivas, owner
Arthur Bartlett, manager



C.A.B.L.E. - GRAM:

COMPUTER ASSISTED BAY AREA LAW ENFORCEMENT INFORMATION / COMMUNICATIONS SYSTEM

On 02/09/75 Solo Motorcycle Officer **HUDELSON #1735** observed a driver disregard the right turn only signs at Gough and Market Streets. He stopped the vehicle and issued a Traffic citation. During the course of investigation he ran a CABLE check. The driver was wanted by the Contra Costa Sheriff for bad checks and by the South San Francisco Police Department for traffic warrants.

Officers Manning #475 and **Santos #1508** were in the area of Lombard and Buchanan Streets in 3E6 on 02/08/75. They observed a party acting suspiciously. They stopped and questioned the party. A routine CABLE check was made. The suspect was wanted by the Ventura County Sheriff on a narcotics charge and traffic warrants and by the Monterey County Sheriff on traffic warrants.

On 02/10/75 **Officers Esget #753** and **Robinson #1698** were on patrol in 3I36 in the 700 block of Judah Street. They stopped a party acting suspiciously and asked for identification. The suspect gave false identification, which turned out to be his brother's. When a CABLE check was made a traffic warrant was discovered. The suspect was taken to the Taraval Station for further investigation. Here his true identity was determined and another CABLE check made. The suspect was wanted by the Berkeley Police Department on a Grand Theft charge.

In the early morning of 02/15/75 **Officers Adolph #1973** and **Musante #2034** were on patrol in 3D8 in the vicinity of 24th and Capp Streets. They observed a suspicious person and questioned him. A CABLE check showed he was wanted by the Probation Department for violation of probation on a receiving stolen property charge.

On Saturday 02/15/75 Solo Motorcycle Officer **McDonald #447** stopped a

speeder at Bay and Hyde Streets. During the course of the investigation he ran a CABLE check on the driver. The driver was wanted by the Berkeley Police Department for filing a false police report and by the Oakland Police Department on eight traffic warrants.

Officers Adams #1788 and **Allegro #6** were on patrol in 3A-1 in the 100 block of Mason Street on 02/16/75. They observed two suspects on the street engaged in an altercation. They abated the altercation and ran a CABLE check on both suspects. One was wanted by this department on an aggravated assault charge.

In the early morning of 02/18/75 **Officers Keohane #1663** and **Bernardi #2008** responded in 3D-7 to the unit block of Belcher to investigate an alleged burglary. The complainant's story aroused the officers' suspicions. They ran a CABLE check to try and determine if the complainant had a police record. The complainant was indeed known to this department and had an outstanding want for forgery.

In the early morning of 02/22/75 **Officers Elsenbroich #2019** and **Moody #316** in 3H3 responded to Ocean and San Jose Avenues to investigate a disturbance on a Municipal Railway bus. The party causing the disturbance was questioned and run through the CABLE system. He was wanted by this department for manslaughter.

On 02/25/75 a suspect came to the Central Warrant Bureau to pay his traffic warrants during the recent amnesty period. A routine CABLE check was made by **Warrant Clerk Esposto** to recover the information on the traffic warrant and discover if the suspect had any other wants. The reply showed he was wanted by the Los Angeles Sheriff for the sale of narcotics. The suspect was turned over to the Fugitive Detail.

Officers Gudelj #1277, **Willett #1190** and **Cairns #1942** were on patrol in 3T3B, 03/03/75 in the vicinity of Ellis and Webster Streets. They stopped a vehicle for a traffic violation. The driver was checked through CABLE. He had a warrant for narcotics and also traffic warrants. He wanted to turn his vehicle over to his passenger. The investigating officers asked the passenger for his driver's license. They ran a CABLE check on him. He had a warrant for theft. When he was searched the officers found narcotics paraphernalia in his pocket.

In the early morning of 03/04/75 **Officers Gutierrez #344** and **Puts #2050** in 3B1 responded to the 1000 block of Market Street on a call involving a disturbance. The owner of the premises wanted the parties causing the disturbance ejected. The officers removed the suspects from the premises and when outside they questioned the suspects and ran CABLE checks. Two suspects were booked, one on a want from the Denver, Colorado Sheriff's Department for first degree criminal trespassing, a felony.

Sgt. Winn #51 in 3T7 was in the vicinity of O'Farrell and Mason Street the evening of 03/02/75. He observed a female stopping and talking to males on the sidewalk. He talked to her and admonished her concerning her conduct. Later in the evening he observed her engaging in the same activity. He questioned her again and because she couldn't satisfactorily identify herself and had not stopped her questionable conduct he placed her under arrest. She had given an alias and when she was identified through fingerprints numerous other aliases were discovered. A CABLE check revealed she was wanted by the Northern California Youth Center for violation of patrol and by the San Francisco Department for attempted robbery and prison escape.

SIMPLIFY BALLOT MEASURES

SACRAMENTO — Legislation that would enable voters to receive ballot information sooner and also simplify the explanation of ballot measures was introduced by Senator Milton Marks (R-SF).

Senate Bill 153 would require county clerks to mail ballot pamphlets to voters at least 21 days prior to an election instead of 10 days as required by existing law.

"Many people complained to me after the last statewide election that ballot pamphlets were received very late, often one day prior to an election, because the current inadequate law does not require an early mailing by local officials," Marks said.

Senate Bill 154 would require the California Voters Pamphlet to describe the effect that a yes or no vote would have on all ballot measures.

WHAT DO YOU THINK ABOUT ASSOCIATE MEMBERSHIPS

by Gale W. Wright

The time has come for the Association to seriously consider Associate memberships in the SFPOA. The term 'Associate' is defined as a member without full rights and privileges. That is exactly what it would be.

As I've written about elsewhere in this issue, the legal costs for the POA are going up, so I'm not advocating taking on any more legal work for us.

The possibility of having Associate memberships has several beneficial aspects. Certain guidelines would have to be drawn, of course, and it would be the duty of the Board of Directors to review every application made for Associate status.

In my mind, I envision those persons who would be eligible for this status as being:

The Emergency Hospital Ambulance Steward and Drivers, Doctors and Nurses too (30)

Police Reserves (100)
Traffic Controlmen (18)
Parking Controlmen (200)
Assistant District Attorneys and Investigators (30)
Security Officers (50)
Station Officers (20)

Again, please let me emphasize that Associate membership will not mean the POA is going to champion any of their individual or

group causes. There are other mechanics available for that.

OK. If you are still reading, you've got to be asking what would they get and for what price. The annual dues would be \$10 per year, paid in advance. They would get an "Associate - SFPOA" membership card, an included one year subscription to the San Francisco POLICEMAN newspaper, and the right to participate in our several insurance plans.

The larger the number of Associate members, the greater the mutual benefits would be, the better esprit de corps, the better the comrade. Several of the City workers listed above have spoken to me about affiliate memberships over the years. While I was sympathetic, it just didn't seem feasible then. But like most problems or challenges, it just takes some time to work them out.

Of late, the Public Safety Officers Services, Inc., have presented certain insurance programs to the Traffic & Parking Control persons. Many of these people have signed up, but a sticky wicket has appeared on the scene. The Controller refuses to take out their premiums through payroll deduction because they don't belong to an Association or Union. Thus, an Associate member status

would aid them, as well as us.

Ever since the Blythe-Zellerbach report on the Police Department in the middle 1960s, the number of civilians working for the Department has continued to grow. The number of Police Reserves fluctuate from year to year. I believe the number of Assistant D.A.s has grown, and in the past couple of years, we now have Station Security personnel as well as Station Duty officers.

Rather than to ignore these people, I believe the POA membership should recognize that these people are here to stay.

The Fire Fighters have their Scannel Club and the Phoenix Society. Both of these entities promote the goodwill of that Department. The SFPOA could have Associate membership privileges which could help promote the goodwill we are always striving for.

Any comments? I'd be glad to hear them.

Affiliate - to bring or receive into close connection as a member or branch; to associate as a member; to connect or associate oneself. Affiliation - combine

Associate - a fellow worker; partner, colleague; companion, comrade

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AND MAKE SURE YOU KEEP YOUR HAT ON! !

SAN FRANCISCO POLICE OFFICERS' ASSN.

3rd Annual Installation of Officer's Banquet

Join us for an
evening of pleasure

Saturday, April 19, 1975

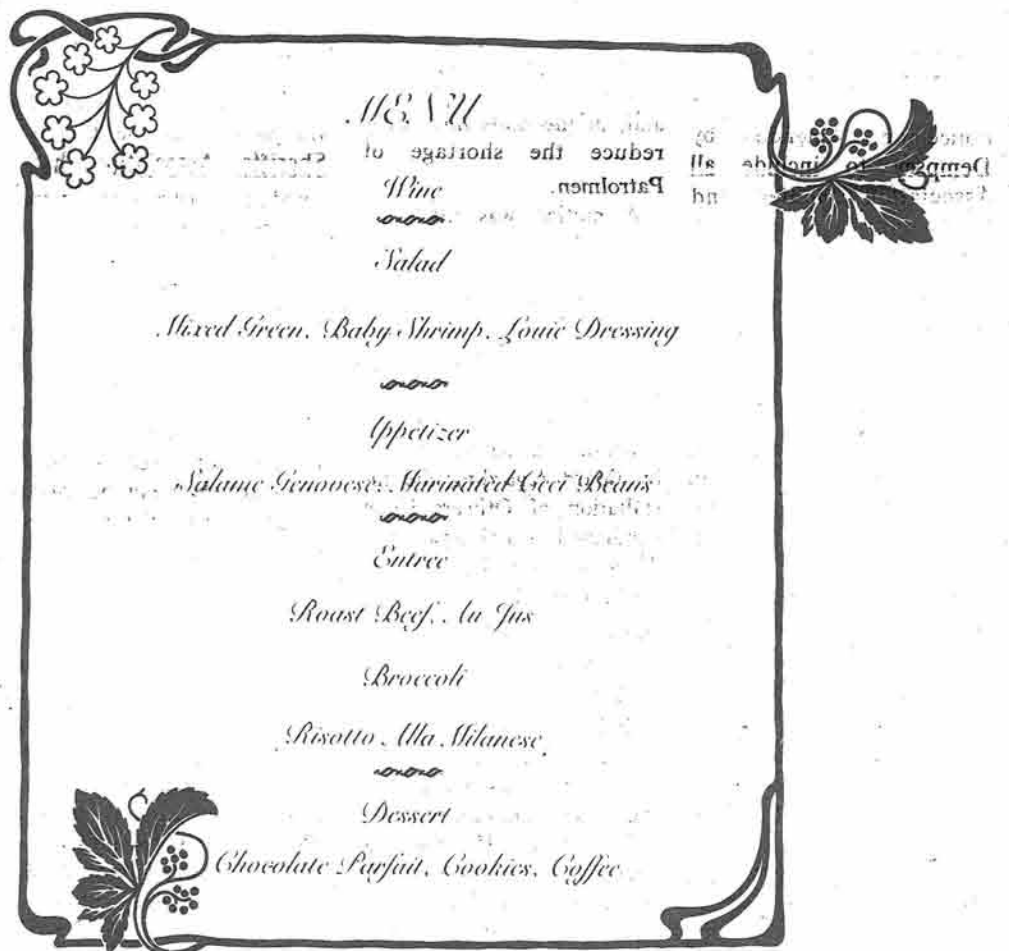
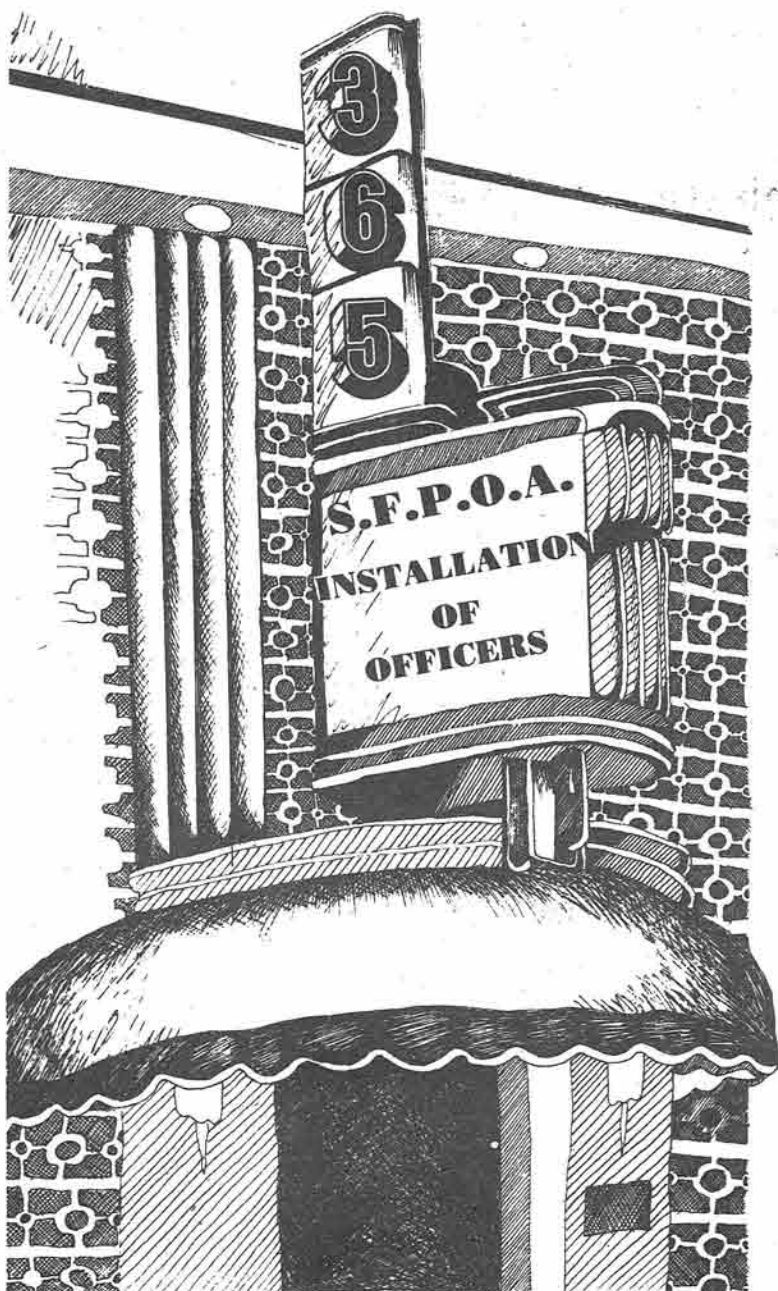
BIMBO'S
1025 Columbus Avenue

BIMBO'S

GUEST SPEAKER _____ **DR. S. I. HAYAKAWA**

INSTALLING OFFICER _____ **JUDGE HARRY W. LOW**

INVOCATION _____ **FATHER EAMONN BARRETT**



NO HOST COCKTAILS 6:00 - 7:30 PM (Two Free Drinks)
DRINKS \$1.00

DINNER IMMEDIATELY FOLLOWING

DANCING 9:00 PM - 1:00 AM

TICKETS AVAILABLE
FROM STATION REPRESENTATIVES
OR
ASSOCIATION OFFICE
861-5060

\$20.00 PER COUPLE
ASSOCIATION MEMBERS
\$15.00 PER PERSON
NON-MEMBER
(inc. tax & tip)

BOARD OF DIRECTORS MEETING
MARCH 18, 1975

FEDERAL LITIGATION FINANCIAL STATEMENT

The meeting was called to order at 6:35 pm.

President Crowley presiding - Pledge of Allegiance.

Roll Call of Officers: All members present with exception of Co C Amiot who was excused.

The minutes of the previous meeting as published in the 'Policeman' were approved with the two below corrections on a motion by T. Bell/second by Chignell.

1. The remaining appropriated monies in the COPS budget account to be paid to COPS as dues, as these monies become available.

2. Vote to change President's monthly salary of \$100 and expense account of \$300 to \$400 monthly salary. Treasurer Ballentine cast a NO vote.

Motion by Ballentine S/Wright, to hire Mr. Alan Lindquist, CPA, to do the 1974-75 audit. Motion to table by Casciato, S/Dempsey, defeated 11 No - 8 Yes. Original motion carried 16 Yes - 2 No.

Motion by Hebel S/T. Bell, that the Election Audit be held as soon as possible to comply with the Constitution and By-laws. Passed 17 Yes - 1 No. Treasurer Ballentine dissented stating his wish to save the Association money by combining the two audits.

Motion Hebel S/Wode, the Secretary write a letter to the Federal Litigation Committee to obtain a current financial statement to be furnished the Board and published in the Policeman. Amended by Dempsey to include all Association monies and accounts. Passed unanimously.

SPECIAL ORDER OF BUSINESS

A lengthy discussion was held on the current excessive costs of Legal Defense of members. Brother Hebel made a motion S/Ruggerio to direct the Screening Committee to strictly comply with the Constitution and By-Laws regarding who is to receive legal aid and that the Treasurer submit a monthly accounting of legal fees to the Board of Directors. Passed unanimously.

COMMITTEE REPORTS
GRIEVANCE COMMITTEE - Chignell

Four grievances are presently being processed by the Committee. A Grievance Seminar is to be scheduled in the near future to acquaint all

Board members with the proper procedures. A new Grievance Form has been issued and should be utilized. INSURANCE COMMITTEE - Lynch

The Insurance Committee wishes to hire an employee at no Association expense to bring their books up to date and eliminate many of the member's complaints. New York Life is still in the process of straightening out their accounting and should have it completed in the near future. The Insurance Committee will meet monthly at the Association office to review and handle all inquiries and complaints of the membership.

Walt Garry, Paul Husby and Gale Wright were appointed to the Insurance Committee by a vote of the Board of Directors to serve a two year term of office.

President Crowley declared the Quarterly Meeting canceled due to a lack of quorum and continued the regular Board Meeting.

SPECIAL ORDER OF BUSINESS

Brother Hess solicited Association support and attendance at the American Legion Valor Award Dinner, Friday, May 2, 1975, honoring a San Francisco Policeman and Firefighter.

Brother Delzompo requested the Association to take some action to reduce the number of LW/LP Sergeants working in order to have a more equitable distribution of EWW watches and, at the same time, help reduce the shortage of Patrolmen.

A motion was made by Chignell S/Casciato, to conduct a survey of the uniformed force regarding the watches worked by LW/LP's and the number of EWW watches worked by Sergeants. Passed unanimously.

Brother Lynch questioned by Board regarding the Installation of Officers being conducted as a sit-down type dinner dance rather than the traditional Ladies Night.

BOARD OF SUPERVISORS - Dempsey

Ordinance to increase Police Commission to five members including at least two women was defeated in the Finance Committee.

The three Captain/nine Lieutenant positions was passed by the full Board.

A motion by Dempsey S/Merkley, to send two representatives to the

National Conference on Multi-Cultural Institute at the Hilton Hotel, May 2 and 3. Passed unanimously.

LABOR RELATIONS & LEGISLATIVE - Crowley

The San Mateo Deputy Sheriffs Association met with us last week to seek support for their take-over of the Airport policing. COPS is presently taking steps in Sacramento to defeat the enabling legislation.

SF 275 - Collective Bargaining for Public Employees. All testimony is to be completed within a month or two.

The 4th draft of the Association contract with the Administration should be ready within two weeks.

Motion by Wode S/T Bell, purchase 10 tickets to a testimonial dinner honoring Father Boss, retired Director of the Labor-Management School at USF. Passed unanimously.

AB 302 - Wode stated that this State Bill regarding overtime pay for Police and Firemen has been amended to exclude court overtime from the time-and-one-half provisions.

CIVIL SERVICE COMMITTEE - Crowley

A meeting is scheduled with Mr. Oris regarding promotional examinations for Sergeants and Assistant Inspectors. The same hang-up seems to be present in that the Test Evaluation/Minority Hiring studies have still not been completed.

NEW BUSINESS

President Crowley notified via phone that the Deputy Sheriffs Association had voted to strike over wage conditions and requested our support.

A motion by Hebel S/Wode, to publicly reaffirm our position regarding Police involvement in labor disputes as stated in Section 7 of the Memorandum: "The Commission agrees that members shall not be used, assigned or detailed as substitute employees in a situation where there exists an employer-employee labor dispute, except where lives or property are in imminent danger." Passed unanimously.

Brother Wode suggested the preparation of a four year reorganization plan for the Department to be presented to city-wide candidates in the next election and obtain a promise for their support. Referred to Committee.

Dave Christensen

Savings Accounts

	Deposits	Interest	Withdrawals	Balance
Wells Fargo Retired & Non-Assn. Members	6/29/73 \$ 956.00 7/3 150.00 7/5 175.00 7/18 300.00 8/3 110.00 8/3 65.00 8/16 125.00 9/18 95.00 10/16 269.00 11/19 35.00 2/4/74 400.00	9/21/73 \$ 21.61 3/22/74 32.22 6/21 34.52 12/31 27.98 6/74 34.95		
	\$ 2,680.00	\$ 151.28		\$ 2,831.28

	<u>Deposits</u>		<u>Interest</u>		<u>Withdrawals</u>		<u>Balance</u>
Homestead Savings	1/4/74	\$16,460.00	3/23/74	\$ 454.48	4/10/74	\$ 4,800.00	
Assn. Members	2/18	16,385.00	6/22	573.19	4/22	2,500.00	
	2/22	16,330.00	9/4	339.40	7/8	3,000.00	
			9/21	155.02	8/7	2,500.00	
			12/25	426.66	9/17	4,200.00	
					12/13	7,000.00	
					2/21/75	7,000.00	
		<hr/>		<hr/>		<hr/>	
		\$49,175.00		\$1,948.75		\$31,000.00	\$20,123.75

Checking Account

	<u>Deposits</u>	<u>Withdrawals</u>	<u>Balance</u>
Wells Fargo Checking	7/6/73 \$ 2,350.00		
Account as of 3/26/75	7/16 3,950.00		
	7/16 150.00		
	8/2 175.00		
	8/15 215.60		
	9/14 25.00		
	10/30 16,605.00		
	12/17/73 16,510.00		
	11/16 25.00		
	1/31/74 115.00		
	4/24 25.00		
	8/7 10.00		
	9/25 10.00		
Trans. from Homestead	31,000.00	7/23/73 thru 3/26/75 \$69,218.15	\$ 1,947.45
4/10/74 thru 2/21/75	\$71,165.60		

BALANCE ON HAND 3/26/75 \$24,902.48

FINANCIAL STATEMENT for \$5 ASSESSMENT IN 1974
FOR A 20 YEAR PSO RETIREMENT PLAN.

S.F.P.O.A. CONTRIBUTION		\$8,000.00
MEETINGS, HEARINGS AND CONFERENCES - 1974	\$1,395.58	
PRODUCTION, DISTRIBUTION OF 60,000 BROCHURES EXPLAINING THE PSO RETIREMENT	721.32	2,116.90
		\$5,883.10*

* THESE MONIES HAVE BEEN COMBINED WITH DONATIONS FROM OTHER ASSOCIATIONS FOR THE PURPOSE OF FINANCING A CAMPAIGN IN SUPPORT OF THE PUBLIC SAFETY OFFICERS RETIREMENT SYSTEM.

(The balance left is being used this year for the same type of plan)

This is a SWITCH page.

I have been Editor for one year now, and as such I have kept many of the good things that the former Editor used in conjunction with this newspaper.

This page you are reading now is the Switch Page. The Association has certain business which is not necessarily anybody else's business.

SFPOA business is our financial statements, both POA and POLICEMAN, dirty laundry, chewings-out, name-calling and other heavy stuff.

This Switch Page goes only to the membership. So rest assured that the things you read on this page are in-house matters, and the general public is not reading the same things you are.

For those subscribers who are non-members, we substitute other information on the page they receive. This may be a Subscription offer, or a full page ad for the Police Fishing Program, or an Irwin Memorial Blood Bank ad, or something else we think of.

There. Now don't you feel better?

Gale W. Wright

SURVEY NIXES PAY RAISE

by Mike Hebel

The Civil Service Commission recently released the 1st yearly survey of monthly rates paid to police officers and firemen in California cities of at least 100,000 population. The highest rate as indicated in the survey remains that of the Patrolman III in the City of Los Angeles (\$1,387/month) which is the current rate paid to police officers and firemen. The highest additional compensation paid to solo motorcycle officers is \$145/month paid by the City of Los Angeles; this is presently paid to San Francisco's solos.

CITY	NUMBER OF OFFICERS	MONTHLY PAY
Los Angeles	4928	\$1,387
Long Beach	460	1,345
Torrance	161	1,330
Oakland	515	1,328
Berkeley	130	1,324
San Jose	456	1,310
San Bernardino	130	1,290
Pasadena	111	1,286
Santa Ana	186	1,275
Anaheim	111	1,265
Fresno	152	1,238
Fremont	085	1,236
Huntington Beach	120	1,220
San Diego	799	1,215
Sacramento	280	1,200
Garden Grove	104	1,184
Stockton	101	1,148

The second annual survey is released in August. I have received information that Los Angeles, Torrance and Oakland will receive pay raises on July 1. These raises should be in the area of 4% to 6%.

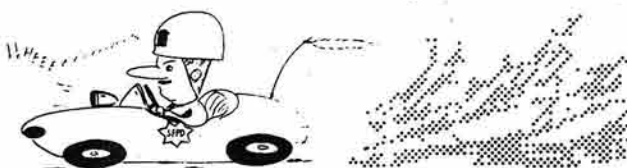
Persistent rumors continue to flow from City Hall that there will be no pay raise for policemen and firemen this year even if the second survey justifies such raise. Such rumors are presently unconfirmed.

RETIREMENT NOTICE

Are you thinking about retiring?
Service or Disability? Which way is better for you?
Contact the Association Retirement Officer Mike Hebel,
Ext. 1451 to get the answers you need to know.
Protect yourself BEFORE retirement.

If you're satisfied with the way things are, — it's because someone who wasn't, did something about it!

ON ROUTINE PATROL by S.G. Yasinitsky



Morie Hazen led Richmond's posse after a burglar who'd shot it out with Mill Valley police a short while earlier. But the baddy wasn't home when our troops reached his digs on Cherry Street. **Karl Strom**, part of the perimeter, his shotgun held high, thought he recognized the crook on Sacramento Street sauntering home. Noting Karl's posture, the baddy slowed and casually reversed his course. "Hey, halt!" and the burglar hastened away. Karl, joined by **Mike Yalon** and **Mike Griffin**, followed, getting up a hue-and-cry. At Arguello the crook vanished into a building which was soon surrounded. Some daring cops dashed into the pitch-dark basement where the gunman was last seen. More units arrived. The helicopter was hovering overhead, giving various sightings to the men below. "Just like on TV," a bystander exclaimed. Then Mike Griffin noticed a pair of feet descending the front stairs of the surrounded house, and a hatless man walking away, not giving him and his shotgun a second look, seemingly oblivious of all the excitement. Mike wasn't fooled by the cool cat and took him on. "I live here," declared the man. "What's your address?" Mike shot back. "Eh, eh..." stammered the baddy as he was vainly trying to spy a number on the building. "Fourteen-twelve," he finally guessed, and the game was up as Mike and other men cuffed this not-too-clever criminal in front of 312 Arguello. And in spite of more than a dozen aliases the man was using, our computers spewed out the fact that he was a wanted fugitive out of Connecticut, besides his other sins.

Jim Hennessy and **Ed Edney** of our Loyal Mounties saw a nude man on Point Lobos, riding a broom on the sidewalk. "I'm on my way to the Garden of Eden, to find Eve," the nudnik declared. He also admitted consuming drugs before his fateful ride which led him to the hoosegow. (No, he wasn't charged with driving a broom under the influence.)

Mike Harrington and **Dennis Schardt** of the new Juvenile Delinquency Control Program were looking for purse-snatchers in the Fillmore when they spotted a blue Chevy, just like the one involved in a series of such robberies. The car took off and gave our men a merry chase for 12 blocks until Dennis finally turned kamikaze at Haight and Fillmore and rammed the fugitive's car (inflicting only minor dents to his radio car, you worried tax-payers). The bad-guy, who was held responsible for four vicious purse snatches on women in their 70's, was a known narcotic addict. And even though he was no juvenile, our men held on to him nevertheless.

Last month's proof-reading of this column was something else... **Mario DiLorenzo** became KiLorenzo, but when **Bob Musante** of the Mission became George Musante, that was bad. Sorry, men!

Auto Boosting Men, **Joe Chiamparino**, **Harvey Rockwell**, and **Clarence Smith**, following an obvious car burglar for almost two hours while he kept looking into parked cars, failing to choose one to victimize. Up and down the hills of the city they went, from Broadway and Webster to Pierce and

Pine, when the baddy suddenly decided to change his modus, stopping in front of a realty office which our men guessed he was about to rob. "Hey, there," said Smitty, "police here." And the stranger took off at top speed. Joe and Harvey weren't track champs for nothing. They wedged the guy between them post-haste. But the unsportsmanly crook drew a German P-38 and was about to blast them when they overwhelmed him and took him in. The ex-con had his boosting tool, a screwdriver "Rosco" brand, tucked under his belt. Our men assure me though that his 9mm rosco was not "Screwdriver" brand.

Al Bullock, the well-liked Channel 7 TV photographer, points to Penal Code Section 409.5 which says that cops may close the area where menace or disaster exists, till it is over. Al stresses the last paragraph which says: "Nothing in this section shall prevent a duly authorized representative of any news service, ... or radio or television station ... from entering the area ..." Okay, Al, you won't be kept from entering perimeters anymore. But is it worth being the only late photographer who has filmed an actual explosion at close range?

Mark Porto and **Bob Sudano** of the Ingleside took a report from a man on Norton Street who said that while walking up the stairs to his home, he saw a crook walking down those stairs carrying the victim's stereo. The suspect said, "I'M SORRY." But courtesy bought nothing this time. Second suspect, a woman, fled through an alleyway. A Staffordshire Bull Terrier, named Panzer, was also stolen from the home. It was later found by our men on Lisbon Street. Tender-hearted dog-lover Mark Porto wrote in his report: "... THE DOGGIE WAS FOUND BY OFFICER ..." Our men grabbed the suspect and his wife at a store on Mission, too, and this genuine shaggy-doggie story was over.

Gregory Lynch with **Steve Lynch** (the Richmond District's Lynch mob) caught a night-time burglar on Lyon and Sacramento, who'd just burglarized a restaurant on Presidio Avenue. When their investigation was done they found that the baddy was wearing a shirt stolen from the same place more than a month ago, in an identical burglary. See! They DO return to the scene of the crime. They do!

Former arbiters of The Set in the Fillmore will be saddened to learn that the notorious "Blue Building" at Golden Gate and Steiner has been repainted a respectable beige. **Steve Maxoutopoulos** of Homicide used to swear that the shocking blue facade of that apartment house was the result of a surreptitious purchase of a large quantity of hot paint in darkness (like most transactions were conducted there those days).

Dave Dennis and **Forrest Fulton** of the Richmond disproved the often-heard complaint that a cop is never there when you want him, by coming onto a car concealed in the bushes on Stow Lake around midnight recently. One occupant sneaked out of the car on the opposite side and fled, while another one

jumped out of the rear seat sans pants and also tried to flee, but fell into the lake in the dark and had to be rescued. The crooks' enthusiasm for quick departure became no mystery when a despondent raped woman was discovered in the car. The two crumbs had offered her a lift home, but took her into the park instead, dragged her into the back seat, and had committed various indignities on her when our men arrived. The second scoundrel enjoyed a brief taste of freedom till Co. G-Men **Brad Nicholson** and **Mike Lujan** spotted him awaiting a bus on Fulton, and scooped him up.

That formerly girl-next-door type turned glamor woman of mystery whom you failed to recognize as she smiled at you in the halls of the Hall is good old **Carol Hehmeyer** of the District Attorney's Staff. Don't let her new hairdo and make-up fool you, sherlocks. She is still the same sweet gal inside.

My grandmother turned 101 years old last month. And though 95% blind, she still dresses herself, makes her own bed, and does other such chores. A veritable argument against forced retirements, she is. And by the way, the rumor that the President or the Governor sends greetings when one turns a century, is nonsense. Nobody outside her family and close friends bothered to acknowledge Grandma's birthday last year or this, not even the Mayor. (Maybe it's because she doesn't vote.) And I understand that in our fair city someone turns a hundred more often than in most places.

How to make it from B of A to YMCA to CYA in one ski-masked jump. **Phil Dito** and **Jim Collins** of the Central Burglary team scoured Chinatown, looking for the ski-mask holdupmen who'd just robbed a bank of Stockton Street. At the Chinese Y they located two 17-year-olds who looked good, though minus ski-masks. A frisk produced a gun, a thousand dollars' worth of food stamps, taken in the holdup, and \$1,400 in cash. Faced with such evidence the two admitted the job and soon were on their way to the Youth Authority.

Frank Rackley of the Academy staff sports the biggest feet in the Department — size 15-D. All those contesting this record may submit their entries to this column together with a wrapper from Flying Aces bubblegum (or ten dollars). The winner will receive the title of Bigfoot Flatfoot and will be given free lunch at La Cuisine de St. Antoine.

Dennis Jacobson and **Tom Eisenman** of the Northern grabbed a narcotics salesperson who had eight balloons of heroin hidden in her mouth. An open and shut case, you'd call it. But, no! The gal testified that when our men came on the scene, some stranger ran past her, stuffed the heroin in her mouth, and continued on. When the judge asked her attorney if he had any defense, the lawyer replied, "Yes. She ought to get down on her knees and pray."

Returning from San Mateo, Officer Dumcop saw a sign on Highway 101: "SAN BRUNO 2, SAN FRANCISCO 11," and exclaimed, "And I didn't even know we were playing San Bruno."

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San Francisco

THE FORESTS OF TOMORROW

by Eugene Van Tricht

Rod McKeon said of youth:

"There are golden apples to be won
And green hills to climb
And meadows to run
When you're young"

But when you grow up in San Francisco; instead of hills to climb and meadows to run:

"There are basketballs to bounce
And cueballs to strike
And woodscraps to sand
With your hands"

Even these surrogates wouldn't exist except for organizations like Columbia Park, Hunters Point, Salesian and San Francisco Boys' Clubs. They realize that golden apples grow best where a boy has time and solitude enough to lay in the grass and dream great dreams, but tend to wither on dry hills of concrete or in harsh cement meadows, where a boy has barely time enough to avoid the cars, trucks, and buses rushing by.

Unfortunately, no one can bring back the green hills or meadows once they disappear under tons of asphalt, so these organizations have done the next best thing. They've built a fence around a strange kind of garden. A fence that holds out the drab, rushing adult world and lets the city kid run and jump, sit and think or build and create. These are special gardens where he can reach for the golden apple, hanging from the tree of childhood daydreams, and try to attain it by physical exertion, manual dexterity, or philosophical discussion.

manual dexterity, or philosophical discussion.

The programs offered are as varied as the organizations that sponsor them, but they all start with the same ideas; "From the seed that is the child, grows the tree that is the man." They know that if the ground is too arid or the wind too strong the tree will grow to be stunted and warped.

Every day thousands of boys learn the rules of life while playing games on the courts of these organizations. They learn that life, like games, needs rules or the game ends in chaos.

Counselors, who are their friends and confidants, discuss, advise and guide the kids through the maze of problems that are always there anew for each generation. These counselors try to trim away the variant branches and prune away the rotten roots that are a part of growing up in the unyielding soil a city offers.

In the many craft classes the boys learn that their hands have better uses than to encircle a rock or clench into fists. They learn that patience and love can create things of beauty that bring a gleam of joy, instead of tear of sorrow, to the eye.

"Tomorrow" is growing up in San Francisco right now, and the dollars you donate to these organizations through your Community Services Committee is a part of the stream that nourishes our future, for these boys are the forest of tomorrow in which you and I must live and function.

PUBLIC SCHOOLS WEEK 1975 CELEBRATION SCHEDULED APRIL 21-25

The 55th annual celebration of Public Schools Week takes place in San Francisco April 21 to April 25, 1975.

The theme this year is "Public Schools - Freedom's First Frontier."

School site activities during the week will include classroom visits, open house, student displays and exhibits, back-to-school nights, music and drama presentations, and international or ethnic festivals.

Evening open house activities have been scheduled as follows: primary schools - Monday evening, April 21; intermediate schools - Tuesday evening, April 22; junior high schools - Wednesday evening, April 23; and senior high schools - Thursday evening, April 24.

Thursday, April 24, will be Education - Business Day. Representatives from many community firms and organizations have been invited to visit the schools.

The week-long observance is being coordinated for the Masonic Groups by Louis G. Schalch, chairman of Public Schools Week for the Masonic Masters and Wardens Association, who sponsor the event in San Francisco.

Gerald R. Tarr, Public Schools Week Coordinator, and Raymond E. Kohtz, Public Information Supervisor, are handling participation by the School District, telephone 863-4680, extension 388.

DID YOU KNOW

That you can give blood once every 8 weeks, but no more than 5 times in 12 months?

That the Insurance Committee has two new members? Paul Husby, the former POA Treasurer, and Gale Wright join Walt Garry, Dan Lynch and Tony Bell in that important committee work.

That new subscriptions to this newspaper were up over 700 in just the last 12 months?

That LA FE bought the old 525 Club on 7th Street, completely remodeled it and are now open for business, just like they have been on Folsom Street for many years? Yep, now you don't have to walk so far.

That Bill Hardeman's cousin Luke operates the Arco station at 7th & Brannan Sts? Luke has repaired many a policeman's car, while that officer is testifying in court, or what? Have you at the Hall. Saves a lot of time.

That Officer Terence Sullivan is the new President of the San Francisco Police Athletic League?

That Big Brothers and Big Sisters want your body? Phone 989-1250.

The POWA (Police Officers Wives Association) will celebrate their 10th anniversary in June of this year?

That the S.F. Police Post Credit Union doubled their assets in just 6 years? Al and Erl say, "Come on down!" Friendly guys, friendly terms.

That Dick Seelig of the BCI (he's the fellow who searches out all those CABLEgram capers) is getting chronic hangnailitis and papercuts?

That the weekend painter finally finished painting the entire POA offices and he has been identified? Name supplied upon request.

That Tom Carey's mentor, YERAC MOT, insists he is just trying to be practical, not cute.

That every time you change your address and don't notify the POA or the newspaper, the Postal Service charges us for that information, if it is known, when you could have given it to us for free.

That The Editor's request for Home Services personnel drew zero? Give it up, the troops don't want to be ID'd.

LADY OF FATIMA

Sgt. Jack Young — Hanna Center Day

Sat., May 3, 1975

Mass - 0800 hrs.

St. Joseph Church - 10th & Howard

Breakfast following at SIMPSON'S, 10th Ave. & Clement St.

The Annual Sgt. Jack Young-Hanna Center Day is coming May 3, 1975. About 50 boys will be guest of the San Francisco Police Department for the day. The boys will sing at the mass for Jack and after, entertain at the breakfast. After the breakfast, the boys will be guests of the Department at the Giant's baseball game. All are invited to attend mass for Jack and afterward the breakfast. I know the boys are all looking forward to seeing their friends in the San Francisco Police Department.

Our Lady of Fatima Group will be selling tickets for a drawing to be held at the breakfast May 3, 1975 and the following prizes will be awarded:

1st - 1 case of I. W. Harper

2nd - 1 case of Red Wine

3rd - 1 case of White Wine

4th - 1 case of beer

All profits made on these tickets will go for the expenses of the boys for the day.

* * * * *

Our Lady of Fatima Group is also planning it's family Picnic for June 14, 1975 at Morton's Warm Springs. As always, it will be a great fun day and the price will be reasonable. So, mark your calendars. More information to come. The limit of tickets will be about 300.

For tickets for the Sgt. Jack Young-Hanna Center day, contact:

Capt. McInnery - Rm. 400

Lt. Jordan - Oper. Center

Dan Foley - Co. E

William Kidd - Co. E

Joe Cotola - Property Clerk

Dermott Philpott - Intel. Bur.

336 Kearny Street

788-1868

Foxies

BILL KENNEDY

ED O'HAIRE

RETIRED S.F. POLICEMEN



IF YOUR YOUNG ENOUGH.
YOU REMEMBER WHAT YOUR
POLICE OFFICER LOOKED LIKE.
A POLICEMAN.

Insurance Report PSO to Tell All

By the time you read this report, the POA Insurance Committee will have met with the Healy Insurance Staff at 1430 Taraval St. Healy is the Administrator of the Public Safety Officers Services, Inc., for the POA and a whole lot of other Associations in California.

While the coverage with PSO is very good, there has been a breakdown in some instances with the claims service. Due to some problems with the parent company, Old Republic of Chicago, Illinois, and the flow of money, as well as computer problems, the service end of any given insurance became a little slow.

In the next issue of The POLICEMAN this report, hopefully, will be a full page informational sheet. Each and every program offered by PSO to the Association members will be outlined in full.

All of us have insurance of some type or other. Once we buy it, and make those premium payments, we tend to forget what the coverages may be. That's why the insurance plans will be spelled out as big as possible.

IN THE MEANTIME the Insurance Committee has divided the City into four (4) zones in order to properly receive any insurance complaints.

Zone #1 - Bureau of Inspectors & Headquarters Company, Contact Gale Wright at Co. K - days.

Zone #2 - Co. A, B, K and FP, Contact Paul Husby at Co. K - days.

Zone #3 - Co. C, D, E, F, G, H and I, Contact Dan Lynch at Field Patrol Co. - days.

Zone #4 - RETIRED Members, Contact Tony Bell at 592-0166.

Chairman Walt Garry will review all complaints.

PLEASE - to save everybody's time, take a few minutes to briefly document your complaint: coverage, dates, amounts. We will not be able to keep everything straight without your cooperation.

If you're satisfied with the way things are, it's because someone who wasn't, did something about it...

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South San Francisco

FIRE FIGHTERS ARE UP TIGHT

by Gale Wright

The Fire Fighters got up tight last month over the article by Tom Carey, "SFPOA DUES A Bargain or a Ripoff." Several phone calls were made to the Union demanding an explanation of how the POA could operate for just half the dues the firemen are required to pay to their Local.

How did they find out? As of last month, two copies of this newspaper goes to every Fire House and Engine Company. These men read it cover to cover, and they are paid subscribers.

Carey said we pay \$6.68 a month and the Fire Fighters pay \$14.37. This discrepancy can be explained very easily. Too many policemen want first class conditions, but they are not, as a rule, willing to pay for them.

The dues structure of the POA has been too low for many years. But of course, if you just have a social club, who needs significant dues? Carey was right to expose the fact that the dues are painfully inadequate. The Board of Directors has known this for many years. We spend an awful lot of our time going over the finances, or the lack of them at almost every Board meeting.

Face the facts. You are basically not interested in either doing the work of the Association, or in knowing how it's done. You just want the results. But the Board knows of the expenses involved. The Board has to vote on the recommendations of the Budget Committee. Invariably, some of the Committees have to be cut in their requests, in order to fund other Committees which seem more fruitful at the time. More and more demands are made by the members for more services; i.e., "The POA ought to get us a Dental plan," but they don't think too much about the money (and time) necessary to get it.

The Constitution Revision Committee is proposing a dues raise for the POA. The Association is not immune to rising costs. Office supplies, machinery, utilities and telephones have all taken a big jump. When we have to employ CPAs, Attorneys, and other specialists, we learn the cold, hard facts about the little funds we have to operate with.

If the proposed dues raise is not successful, the Association will have to cut back on its services. What a mistake that would be. The future holds even more success for us. The great gains made by the POA in just the past few years are only the roadmarks for tomorrow.

Admittedly, this positive approach is snipped at by some vocal detractors. Some members and non-members have been heard to say, "Well, that benefit is nice, but what the hell, we would have gotten it anyway." Or, "We would have gotten 'that' sooner or later anyway." **BALDERDASH!**

There is no single great benefactor in the City, State or Federal government who magnanimously bestows benefits upon us. We, the Police Officers' Association, work for everything we get. This is the way it is. Continued and increased financial support of the POA is vital.

Your car, your house, your education, your vacation — all of these were ideas to you once upon a time. All of these ideas take money to support them. The ideas the POA have are good ideas too, but they will never get off the ground without adequate funding.

So if the Fire Fighters can just hold off their inquiries for a couple of months until June, the POA should be voting on a dues structure which will be comparable to theirs.

AMERICAN LEGION VALOR AWARD DINNER

SEVENTH DISTRICT — EIGHTH DISTRICT
SAN FRANCISCO COUNTY COUNCIL



SPECIAL AWARDS
WILL BE PRESENTED
TO
MEMBERS OF
SAN FRANCISCO FIRE DEPARTMENT
SAN FRANCISCO POLICE DEPARTMENT



TIME:

FRIDAY, MAY 2, 1975

6 - 7:45 P.M. NO HOST COCKTAILS

7:45 P.M. ROAST BEEF DINNER

PLACE:

AUDITORIUM 2

VETERANS WAR MEMORIAL BLDG.

VAN NESS & McALLISTER

SAN FRANCISCO, CALIFORNIA

\$5.00 PER PERSON

GET YOUR TICKETS NOW

AVAILABLE THROUGH YOUR DISTRICTS AND POSTS OFFICERS

VALOR AWARD DINNER

Each year the 7th and 8th Districts of the American Legion, representing all the post in the City and County of San Francisco, present awards to members of the San Francisco Police and Fire Departments for outstanding performance of duty.

This year the awards will be made May 2nd. The dinner will be attended by the post

officers and the Chiefs of the Police and Fire Departments.

Tickets are available from Sgt. Hess, Solo M/C or Insp. Karl Klotz, Homicide Det.

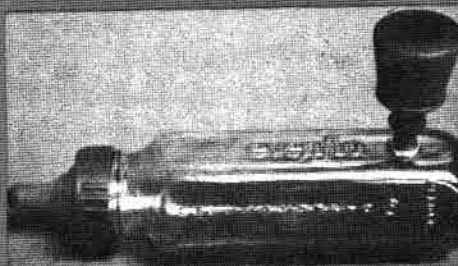
- * AMERICAN LEGION POST MEETING *
- * 2nd Tuesday of every month *
- * Vets. Bldg., Room 200 at 8 P.M. *
- * On May 13, 1975 is the Election of Officers. *

FBI Law Enforcement Bulletin

NOSTALGIC TRIP

The trend toward nostalgia has been sweeping the country during the past few years. Now, the Illinois State Police have confiscated what is thought to be the apex of nostalgia—a nursing bottle which had been converted into a marijuana pipe.

Nursing bottle converted into marijuana pipe.



HOMICIDE

Chief of Inspectors Charles A. Barca announced that on Friday, January 13, 1975 at 0215 hrs., an apparently motiveless murder was perpetrated on the Great Highway across from Rivera St. The surviving victim of the assault, Julia Kehling, WFA, 20 years of age, had been shot with a .38 caliber revolver and left for dead while her companion, Janet Rodgers, WFA, 20 years of age, who was covering Julia with her body was given a coup de grace with a .20 gauge shotgun behind the head.

ARREST

Both victims had been vacationing in the State of California and hitchhiking to San Francisco from the Los Angeles area prior to the murder. After an extensive investigation by members of the Bureau of Inspectors, a suspect was identified and on Friday, March 14 Clarence Ferguson, AKA Charles Keith Frazier, NMA, 35 years of age, who gave his address as 3649 Gilbert Street, South San Francisco, was apprehended at O'Farrell and Divisadero Streets and charged with 487 P.C., 245 P.C. and 187 P.C. The case was presented to the Grand Jury on Monday, March 24, 1975.

ATTENTION S.F.P.O.A. Members

Dayton Tire Group Discount Cards can be secured from any of the Dealers listed below. This card entitles you to substantial savings on tires and many other automotive accessories. When requesting one of these cards — identify yourself as a member of S.F.P.O.A.

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592-3200

LEO'S TIRE
2230-3rd Street
San Francisco
861-4301

HOWARD TIRE
521 So. "B" Street
San Mateo
347-6616

OCEAN AVENUE SERVICE
4650 Mission Street
San Francisco
584-8095

CITY TIRE
112 Sagamore
San Francisco
584-8723

Delmar
Food Center
5700 Mission St.
San Francisco

Belmont
Florist

Fillmore &
Washington
567-2140

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SPORTS

GOLF CLUB NEWS

The March tournament for the San Francisco Police Golf Club was scheduled due to necessity in April. Therefore I have no results to give at this publication. So far in 1975 we have 82 members who have paid their dues. This is slightly down from last year when we finished with a total of 99 members. There are still some who are planning to send their dues but are just late.

For those of you who are familiar with the club, below is our schedule for 1975. For those who are unfamiliar, the club is made up of any active or retired San Francisco Policemen. We have monthly tournaments on bay area golf courses. An amount of \$1.50 to \$3.00 in excess of the green fees are charged for a prize fund that is distributed to the tournament winners. Handicaps are kept for all members and these handicaps are used in determining the tournament winners.

January - Peacock Gap; February - Walnut Creek; March - (to be held in April) Lake Merced; April - Harding; May - Crystal Springs; June - Rohnert Park; July - Richmond Golf Club; August - Marin Golf Club; September - Sharp Park October - Alameda; November - Sunnyvale. December - Franklin Canyon.

The San Francisco Police Golf Club is in the process of organizing our first annual 'Big' tournament for 1975. This tournament will be held at Marin Golf Club in Novato on Friday, August 1st, 1975.

This tournament will be sponsored by the Traffic Bureau and take the place of the old Traffic Bureau Golf Tournament last held in 1973

at Sonoma. I'm sure many of you will remember those tournaments and I assure you that this tournament will be of the same caliber.

Plans for the tournament have not been finalized but tentatively we will have a shotgun start at 10:00 AM, followed by time for a swim, a no host cocktail hour and a New York steak dinner where prizes, which are abundant enough so every player will get one, will be awarded. We are also trying to arrange a snack for the ninth hole.

Anyone that could donate a prize or knows someone that would donate a prize, it would be greatly appreciated, contact either myself or Tom Gordon of the Southeast and we will arrange for it to be picked up.

The tournament will be open to club members, any San Francisco policeman who we have room for and if there is any vacancies left over to any friend whether they are policemen or not. There will be a limited number but as yet the number has not yet been determined.

As soon as the plans are finalized notices will be put up in all district stations and details as well as another notice in the Policeman.

Anyone interested in joining the club regardless of ability don't hesitate to call me. We have players of all abilities. All we want are members who want to play and enjoy a little competition.

Jerry Cassidy
Co K E & I Solo M/C
Room 150 Hall of Justice
533-1235
or 210 Stilt Court, Foster
City, Ca 94404 (349-3426)

SAN FRANCISCO POLICE ATHLETIC CLUB

by Dave Alex

It's that time of the year again, time to start preparing for the State Olympics. This year we are going to Ventura, competition begins on August 14th. Tickets have been distributed to members and as you know, one-half of the money from these tickets you sell will go toward paying your expenses while in Ventura.

Club members have some other great events to look forward to this year. We have a tennis match set for the month of April in Golden Gate Park, our Hawaiian trip in July, our Mexico trip in August and plans are in the works for a three day trip to Palm Springs for tennis and golf.

Aside from the athletic competition and travel, we will be offering a great insurance package for dental care later in the year. If you don't want to miss out on these opportunities for travel and fun, NOW is the time to join the club. For answers to any questions you may have, feel free to contact myself, Dave Alex at Park Station or Joe Mollo at the police gym.

Wrestling Anyone?

Any member interested in forming a Wrestling Club, please contact the Gym, Ext. 1530.

CHOICE VACATIONS OFFERED

Planned your vacation yet?

If not, the San Francisco Police Athletic Club has several trips planned this year, including a repeat of the unforgettable trip to the Hawaiian Islands two years ago.

On Wednesday, July 2, a chartered Western Airliner will depart from the Oakland Airport bound for the beautiful and serene mid-Pacific Island of Oahu and the world famous beach at Waikiki.

Unlike the last trip, when 411 went over on three planes, this year's trip will be limited to 126 so it'll be on a first-order, first-go basis.

The trip will conclude on the following Wednesday evening, July 9.

Cost of the 8-day, 7-night trip, exclusive of food and drink, will be \$268 per person, double occupancy.

And if the Hawaiian Islands is not your cup of tea, then the Athletic Club will present yet another trip on August 28, this time to Mexico City and Acapulco.

Featuring three nights at the fabulous Maria Isabel Sheraton Hotel in Mexico City and four nights at the Acapulco Princess Hotel, this trip will cost \$360 per person, based on double occupancy, and will return on September 4.

Further information may be obtained at Joe Mollo's office in the Police Academy's Gym, telephone 553-1530.



The San Francisco Police Activities League (PAL) announced today that John Reynaud and Anna Jin were selected as the PAL Boy and Girl of the Year. They were selected from the 7,000 youngsters who participated in the 1974 PAL programs.

A press conference was held on Wednesday, March 20th, at the office of the Chief of Police, 9:30 A.M. The Chief, Donald M. Scott and Robert B. Henry, President of the Guardsmen organization bestowed the honors on these two outstanding participants in the PAL.

A dinner awards banquet was held that night by the PAL Boosters Club at the San Francisco Athletic Club, 1630 Stockton Street at 7:30 P.M. In addition many other young boys and girls will be honored for their excellence while participating in the many PAL programs in 1974.

John Reynaud was recommended by his coach, Mr. Bud Sewell, who pointed to this young man's ability to lead while performing athletically and at the same time maintain a high academic standing.

John is presently attending Riordan High School, where he is in his Senior year. His qualifications are as follows:

- 1) President of the Frosh Class
- 2) President of the Sophomore Class
- 3) Student Body President of Riordan High School, 1974-75
- 4) Three-year member of the Riordan Block Society
- 5) Received the Student Government Award and named the American Legion Boy Stater in 1974
- 6) Outstanding Athlete in PAL Baseball, Basketball and Track
- 7) Named ALL-WCAL Football Defensive Tackle in 1973
- 8) Named ALL-WCAL Football Linebacker in 1974
- 9) Named to the All-American High School Football Player in 1974
- 10) Elected Captain of the Riordan High School Varsity Football team

11) Received the outstanding achievement award for "Drama as Literature"

12) Received the outstanding achievement award for his excellence in Business Law.

John is currently taking a college preparatory course and is aiming to major in Economics. He is maintaining a 3.5 scholastic average.

Anna Jin is the first girl selected for the PAL Girl of the Year Award. This Memorial Award is named in honor of Lt. Harry Reilly, who headed the Big Brothers Detail in the San Francisco Police Department in the 1930's. Lt. Reilly was well known for his work with the youth of San Francisco and with the many neighborhood boys clubs.

Anna Jin's selection was based on the following qualifications:

Anna Jin's selection was based on the following qualifications:

- 1) Vice-President of Francisco Junior High School
- 2) Member of the school band
- 3) Member of the School's Yearbook staff
- 4) President of the Girls Athletic Association
- 5) She is the School's photographer
- 6) She was awarded the President's Physical Fitness Award the past two years.
- 7) She received the California State Fair Superior Award in Industrial Arts in 1974
- 8) She is a member of the Honor Society
- 9) She was selected as the Most Valuable Player in the 1974 PAL-GAL Softball League
- 10) She is an "A" student currently carrying a 3.9 scholastic average.

Anna Jin was nominated by her coach Mr. Edwin Yee, and the PAL selection committee unanimously concurred.

For additional information on the Awardees and the PAL Boy and Girl of the Year Awards Dinner, please contact the PAL at 567-3215.

ALUMINUM CAN DRIVE

by Al Casciato

An Aluminum Can Drive is now in progress by members of the Crew Team. Anyone having any aluminum scrap such as cans, engine blocks, water pumps or any other type of aluminum please contact any of the below for pick-up.

All profits from this collection are used for the

equipment of the crew team.
FOR PICK-UP CALL:
Steve Wolf-533-1385, Richmond Station; Al Casciato-553-1532, Central Station; Mickey Griffin-553-1385, Richmond Station.

All above numbers are 24 hour numbers and please leave a message.

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MEDAL OF VALOR AWARDS

The Awards Committee met in Room 551, Hall of Justice, on Friday, 21 March 1975, at 0930 hours, in regular session.

PRESENT:

Commissioner Marvin E. Cardoza, Chairman
Chief of Police Donald M. Scott
Deputy Chief of Police William J. Keays
Chief of Inspectors, Charles A. Barca
Director of Traffic, Edward B. Cummins, Jr.
Supervising Captain, Jeremiah P. Taylor
Captain William J. O'Brien, Department Secretary
Captain George Eimil, Director of Personnel & Training
Captain of Inspectors, Mortimer F. McInerney
Captain of Traffic, Charles D. Korelec
Captain Mario Amoroso
Captain Ernest J. Raabe
Captain John F. Shine
Captain Dermott J. Creedon
Captain Joseph M. Flynn
Captain John C. Doherty
Captain Clement D. DeAmicis
Captain John B. O'Rourke
Captain Donald L. Taylor
Captain Andrew M. Kristensen
Captain James H. Ludlow
Captain Edward J. Laherty
Captain Charles A. Schuler
Captain William T. O'Connor
Captain Robert G. McFarland

Commissioner Cardoza presiding.

The applications of the following-named members of the Department were approved for Medal of Valor Awards under the Provisions of Section 5.119 of the Rules and Procedures:

SILVER MEDAL OF VALOR

POLICE OFFICERS WILLIAM A. ARNOLD AND ERNEST P. MAGGIO

For services rendered on Tuesday, December 3, 1974, at 1901 hours, while assigned in plain clothes to investigate a crime of fraud, observed three armed suspects enter the Cala Food Market at Stanyan and Parnassus and commence emptying the cash registers. The officers, using parked autos for their cover, shouted to the suspects as the suspects walked to their vehicle "to halt". The suspects then took cover behind parked vehicles and engaged the officers in an exchange of gunfire. The firing stopped and after a short lull, the suspects commenced firing again. During the firing, one suspect was wounded in the head and another attempted to flee on foot. All suspects were subsequently arrested and taken into custody.

POLICE OFFICERS THOMAS J. GERARD AND ROBERT C. KNIGHTON

For services rendered on Monday 18, 1974, at approximately 2040 hours, when they responded to a radio call of a 217 (shooting) at 1559 Van Dyke Street, confronted an armed suspect who using a small infant and a woman as his cover threatened to shoot the officers with a .32 caliber automatic weapon. The suspect, hearing police back up units arriving outside, was momentarily distracted giving the officers enough time to pull the woman and child to safety and grab the suspect and disarm him.

POLICE OFFICER JAMES M. LOMAX

For services rendered on Saturday, December 14, 1974, at 2030 hours, upon responding to 249 Duboce where communications stated that a person was screaming and acting in a wild manner, apprehended two suspects who committed a violent armed assault upon his person. One of the suspects attacked him with a broken glass and stabbed the officer four times in the abdomen. However, because he was wearing a nylon bullet proof vest, the officer was saved from possible serious injury or death.

BRONZE MEDAL OF VALOR

SERGEANT JOHN J. O'CONNOR POLICE OFFICERS JAMES G. TOMASELLO AND THOMAS C. BRUTON

For services rendered on Saturday, September 14, 1974, at 0130 hours, when they risked their lives by disarming a crazed killer who stood in an open second story window pressing a large knife to the throat of a small child. The officers rushed the suspect who while still holding the infant attempted to stab them. After wrestling the infant from the suspect's grasp, the officers engaged the suspect in a life and death struggle for the weapon. The suspect was then subdued and arrested.

POLICE OFFICERS JERE R. BECK LESLIE D. HUBBLE, ROBERT J. KEAYS AND ROBERT I. PAYNE

For services rendered on Tuesday, October 15, 1974, at 2120 hours, when they responded to what was at first believed to be a suicide attempt and upon arrival found the subject alive and uninjured. However, the subject was observed through a bedroom door holding a large caliber weapon to his head. The subject then pointed his weapon in the direction of the officers and ordered them to leave, threatening to shoot them or himself. The officers, at great risk to themselves, did not give ground. Instead, they calmly and smoothly talked the subject into giving up the weapon and placed him into custody.

POLICE OFFICERS RICHARD D. HOLDER, MARK A. POTTER AND JOHN C. PAYNE

For services rendered on Thursday, October 31, 1974, at 2347 hours, when they responded to a 221/217 at 1001 Sunnydale and were fired upon through the door by the occupant who stated that she did not care if they were police or not and if they attempted to open her door she would shoot them. The officers were then admitted by her son. They observed the suspect standing in the bathroom door. Suddenly she reached into a wastebasket and pulled out a .25 caliber automatic and pointed it at the officers. The officers lunged at her grabbing the weapon and disarmed her. She was then taken into custody.

POLICE OFFICERS MICHAEL T. GALLAGHER AND LARRY R. SHEERIN

For services rendered on Thursday, October 24, 1974, at approximately 1454 hours, when they courageously confronted and apprehended a suspect who was armed with a 30-30 rifle and had fired five rounds at his wife wounding her in the shoulder and then fired at a citizen who attempted to come her aid.

POLICE OFFICERS JAMES P. BURKE AND ROY K. SULLIVAN

For services rendered on Saturday, November 2, 1974, shortly after sunset when they responded to a call reporting that someone was hanging from a cliff in the area of 32nd Avenue and El Camino Del Mar. These officers responded, observed the perilous predicament of the victim and then at great risk to their lives descended the treacherous 400 foot cliffs and rescued him.

POLICE OFFICERS GEORGE C. TOY, JAMES M. STRANGE AND JOHN S. CLEMENT

For services rendered on Thursday, November 14, 1974, at 0030 hours, when they apprehended a suspect who was armed and had attempted to secrete himself under a table at the Blue Fox Restaurant. The suspect was discovered in a prone position with a stocking mask over his face pointing his weapon directly at one of the officers. The officer fired and wounded the suspect. The suspect was then disarmed and taken into custody.

POLICE OFFICERS PHILLIP D. BROWN, THOMAS L. EISENMAN, RANDY E. FALCONE AND DENNIS G. McCLELLAN

For services rendered on Friday, December 6, 1974, at 2325 hours, when they observed smoke and fire coming from the Octavia Hotel, 939 Octavia Street. The officers notified the Fire Department and then heedlessly entered the flaming premises and began to evacuate the occupants. The courageous actions of these officers saved countless lives and probably saved the entire block from being destroyed by fire.

ASSISTANT INSPECTOR ROBERT N. NELSON

For services rendered on Saturday, November 23, 1974, at approximately 1520 hours, when he apprehended a suspect with a long switch blade knife who had slashed at a person several times in an attempt to do him great bodily harm. The Inspector stepped in confronted the suspect and took him into custody.

POLICE OFFICERS QUIN J. JONES AND DONALD I. HENSIC

For services rendered on Thursday, December 12, 1974, at 0315 hours, when they observed heavy smoke and flames coming from the rear of 4100 Third Street a combination bar and restaurant. The officers entered the premises and were met with dense smoke and intense heat. However, they continued into the premises awakening the many occupants and then led them to safety. Arson Inspectors determined that three separate fires had been set in an attempt to cover a burglary of the bar and restaurant.

The applications of the following-named members of the Department were not approved for Medal of Valor Awards but were granted Police Commission Commendations under the provisions of Rule 5.135 of the Rules and Procedures.

POLICE COMMISSION COMM.

POLICE OFFICERS JOSEPH K. ALLEGRO AND THOMAS E. DEL TORRE

For services rendered on Monday, December 2, 1974, when they apprehended a suspect who had severely assaulted a female victim who subsequently died from her injuries. The officers investigation disclosed vital evidence for the Crime Lab which resulted in the suspect being arrested for murder.

POLICE OFFICERS STEPHEN N. BOSSHARD, QUIN J. JONES, WARREN B. OMHOLT AND MICHAEL A. KEYS

For services rendered on Thursday, October 3, 1974, to Thursday, October 17, 1974, for the arrest of thirty-three (33) felony suspects on charges of stolen auto, possession of heroin for sale, narcotic paraphernalia, receiving stolen property, possession of counterfeit money, gambling and numerous warrant clear-ups.

POLICE OFFICERS ROBERT (NMI) KNIGHTON, ALFREDO C. MOLLAT, PHILIP O'CONNOR BILL AND TIMOTHY P. HETTRICH

For services rendered on Wednesday, December 4, 1974, when they launched an investigation of a robbery homicide case and became highly instrumental in bringing it to a successful conclusion.

POLICE OFFICERS JEFFREY C. JENKINS AND STEPHEN T. GOUGH

For services rendered on Wednesday, December 4, 1974, when they conducted a preliminary investigation of an armed robbery and homicide and discovered the suspects identity and place of residence which ultimately led to the apprehension of a vicious and dangerous felon and the solution of a brutal crime which might not have otherwise been possible.

The meeting was then adjourned.

Willie E. Frazier
Secretary
THE AWARDS COMMITTEE

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NEW SHIPMENT JUST ARRIVED

THE FIRST "MODERN TYPE COINS" OF THE AMERICAS

When Christopher Columbus discovered America in 1492, the Indians of both continents were already using various articles as mediums of exchange (cacao beans, cotton fabrics, shells, copper hoe money, gold, wampum, etc.)

On May 11, 1535, minting of four maravedies coin was authorized by Spain to be minted at Santo Domingo and Mexico. Mexico was also authorized to mint 1 - 2 and 4 maravedies coins. Some of these copper coins were sent from Spain for the Americas while some were minted at the above mints. Not one maravedi coin of Mexico mint are known to exist. These were minted under the permission of Carlos et Ioana (Charles & Johanna), King and Queen of Spain. The minting was during the period of 1536 to 1572 and were

round coins as we know coins today. This distinguishes them from the flat irregular shaped cobs in use between 1572 and 1621. It was not until 1621 that a circular coin (Philip IV) was again minted - 1/2 real - 1 real - 2 reales - 4 reales and 8 reales in silver.

During the period of 1535 to 1572 silver coins were also minted - namely 1/2 real, 1 real, 2 reales, 3 reales (rare) and 4 reales. Both the copper and silver have many varieties but generally the obverse identifies the king or king and queen with their identifying coat of arms and the reverse usually has one pillar topped with a crown and the silver has two pillars with a crown on each. There are other features such as mint mark, assayer, name of the Spanish ruler, etc. Some 10 reales coins were sent from Spain. These coins are few in

number and rare.

Because most of the population could not read, it is interesting to note that the reverse side of the 1 real silver coin has a prominent one dot to show value of 1 real. The two real has 2 dots. The dots are between the two pillars. None of these coins - copper or silver - were dated.

It seems that after 36 years of minting in the Americas, round coins were discontinued for 48 years. During this period 1573 (?) to 1620, ribbons or sheets of flat silver were snipped and with identifying marks, were used as currency and were known as cobs. Cob coins have their own fascinating history.

SFFD Numismatic Society
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Camp Mather Vacations

Camp Mather is a family resort in the High Sierra. Among the activities are swimming in a pool and in Birch Lake, boating, group games and campfire programs, hiking, tennis, badminton, volleyball, softball, horseback riding, fishing and sightseeing.

Interested? The San Francisco Recreation and Park Department operates Camp Mather. Registration for the camp started on April 5 and continues through April 28th. These dates are just for residents and property taxpayers of San Francisco. The one place to go for registration is the McLaren Lodge, located at Stanyan and Fell Streets, in Golden Gate Park, and this must be done in person. Reservations can be made for stays of six to 21 days. After April 28th, telephone reservations will be accepted for non-residents or taxpayers of S.F.

Daily charges for San Franciscans are \$11 for adults, \$7 for persons 10 to 17 years of age, \$4.50 for persons two to nine and no charge for

kids under the age of two years. For nonresidents, it costs \$13 for adults, \$8 for the 10 to 17 age group, \$5 for persons two to nine and the same no charge for kids under two years.

All charges must be paid in advance. These charges are for lodging and three meals a day. Make checks payable to the S F Rec & Park Dept. Mail address is McLaren Lodge, Golden Gate Park, San Francisco, CA 94147. They will be glad to answer your questions, just call 558-4870.

Yosemite National Park is about 13 miles away and the famous Hetch Hetchy Reservoir and O'Shaughnessy Dam can be reached by a drive of about 20 minutes.

UNION DUES

Portland, Oregon: Portland Police Association union dues for 1974 was \$105.06.

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WIDOWS AND ORPHANS

In the early days of December a gentleman walked into the Traffic Bureau and asked for someone associated with the Widows and Orphans organization. Sgt. McKee responded and learned the man's name was H.L. Bevilockway and he wished to make a donation to the W & O. He had brought a check with him and handed it to Bob, stating that one could not trust the mails anymore.

The check was for \$1,000. Bob is used to receiving donations for the W & O, but he just had to ask the gentleman, "Why such a large amount?" Mr. Bevilockway told him that he was a retired fireman, and had driven his car for a good number of years in the City. Oh yes, he had been stopped on occasion by officers of the SFPD, but they were very polite to him and he just got warnings of advice, but no citations.

He has not driven an automobile for a good number of years now, as his eyesight has been failing him. But he was grateful for the courtesies extending to him.

Inspector's Suit

Cont'd

hybrid group. They do much more investigative work than average patrolmen, but they also have some patrol duties and functions.

They are tied to a certain degree right to the very district where they work — far different than the inspector.

And if an arrest is made — an on-scene arrest — the case is immediately sent downtown for the case to be assigned by the assignment system to an inspector. Then he works it up with the district attorney.

I find the working with the district attorney extremely important. That's the final thing that counts. It isn't whether a good arrest was made; it is whether it is successfully prosecuted through the court. It is how the case is presented at the preliminary, the discussions around settlement with the district attorney, what's a proper offer, the handling of witnesses at trial.

For those reasons, to guide you in the preparations of findings of fact, I find they do not do the identical work, and the plaintiff has not proved his case here.

I also find that under the case law — although I don't have to — I find that they are not entitled to the pay.

I do not feel that the resolution — even if I were to find — I don't think that the resolution says that merely if they happen to be doing that work, I think they have to be properly assigned the work pursuant to the manner in which the policemen in the department are doing it now or in some other regular and permanent way that they do it.

It has to be assigned through the Charter and you just can't say the police chief couldn't go out and create those positions and then have the men in a like-work/like-pay situation.

I also have some great doubts about whether this is the type of case that mandate is called for under the Code of Civil Procedure. There is no other case exactly like it."

GRIEVANCE PROCEDURE WORKS Cont'd

Investigation Begun

An inquisitorial letter from the USF Director of Public Safety, regarding this incident, was investigated as a complaint. The investigation led to Officer Portue and his partner receiving a Chief's admonition for failing to submit the substance to the Crime Lab. Portue, feeling that he properly exercised police discretion, contacted the Association's grievance committee. The grievance machinery was immediately put into effect.

Grievance Procedure Used

At the immediate supervisor level, Officer Portue's commanding officer concluded that he had not acted reasonably in the treatment of the substance and therefore the grievance was found to be without merit. The grievance then proceeded to the next step - Chief of Police. Chief Scott designated the Legal Office to serve in his place and to meet with Portue in an attempt to resolve the grievance. At this meeting it was determined that Officer Portue had been admonished for violating a section of the Rule book which was clearly inapplicable. Once the relevant section was found, the Legal Office agreed to allow additional time in order that the Grievance Committee might conduct an investigation into the matter.

The Grievance Committee investigation revealed that there were conflicts in the evidence which was used to sustain the charge of neglect of duty. These conflicts were fully documented and submitted to the Legal Office along with the following statement: "The burden of proof lies with the department. Proof to sustain the complaint must be developed by the department. It is not the officers burden to demonstrate that the 'complained of conduct' did not occur. In close cases the benefit of the doubt should be given to the police officers since they were present at the scene and were required to make instant judgments based on facts known to them at the time. San Francisco Police Officers should be presumed to be telling the truth."

Chief Reverses Admonishment

Chief Scott saw no compelling reason to pursue the matter further. He felt that the thorough airing given this matter had served a useful purpose in clarifying operational procedures involving the Police Department and the USF police and the absolute necessity for competent supervision and accurate and complete reporting of incidents.

The Chief directed that the matter be dropped and that the sustained complaint and admonishment be reversed.

This case leads to two conclusions: 1) the grievance procedure does work and 2) the department's administrators have demonstrated that they do consider and evaluate grievances on their merits.

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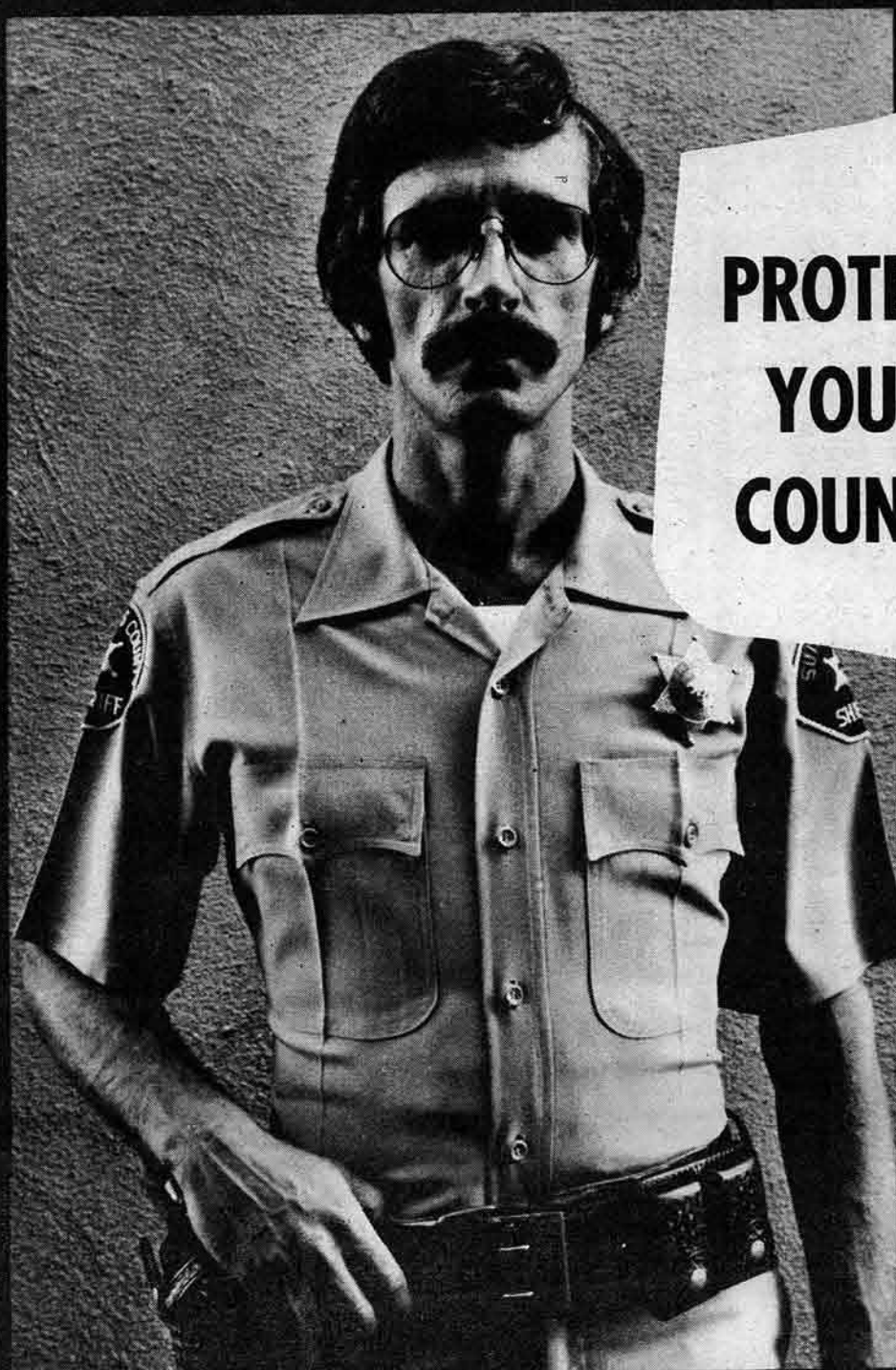
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