

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers

Member of COPS—California Organization of Police & Sheriffs

Member of ICPSA—International Conference of Police Associations

VOL. 6

SAN FRANCISCO, MARCH 1975

204

GRIEVANCE PROCEDURE WORKS!

by Paul Chignell

Since late 1971, the Association has had a strong Grievance procedure embodied in the Memorandum of Understanding. When the Memorandum was signed, the Association leadership felt that the right to grieve a problem or abuse of managerial prerogative was one of the strongest rights thus far achieved for the membership.

Three and one half years later, members are finally realizing that a legitimate grievance can very well solve the problems an officer may have.

One sergeant who has been discriminated against by the administration of this department for many years, was given a written reprimand for performing appropriate police actions. The recommendation of our illustrious Internal Affairs Bureau, and there upon followed by the Chief, was a reprimand. But this particular member did not take a slap in the face with a turn of the other cheek. He utilized the Grievance procedure because he had done nothing wrong.

Recently, a patrolman of the Nothern station grieved for a reassignment to a day

watch, and was granted same, just short of going to the Police Commission.

Two grievances from the Traffic Bureau and one from the Crime Prevention Company were resolved to the individual members' satisfaction during 1974.

The important point to remember when discussing grievances is that an impartial arbitrator makes the final decision. No longer does the Police Commission rubberstamp what the Chief may recommend.

Procedurally, the steps in the Grievance outline is the immediate supervisor (oral), the next supervisor (written), the Chief, the Commission, the Mayor and then finally arbitration.

The Association Grievance Committee is available at any time to any member for consultation on whether a grievance should be filed, and if so, how to go about it. Do not be afraid or misled into disregarding the procedure when you have a problem. Use the Grievance procedure and help yourself, as well as the department.

It is only through the Grievance procedure that inadequacies in our department can be rectified.

SFPOA ELECTION



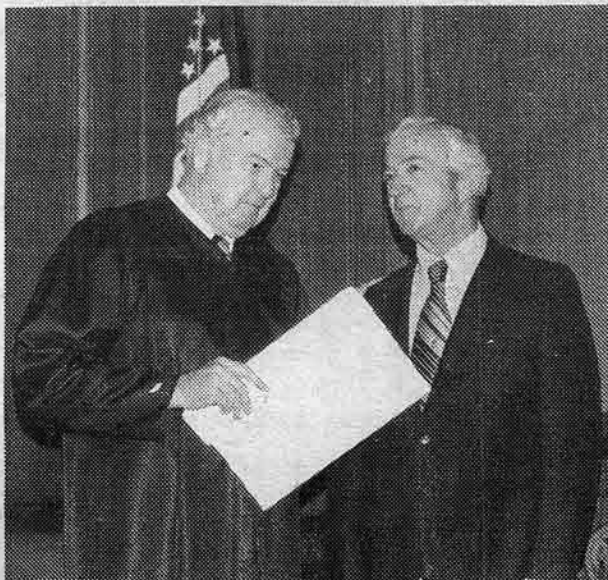
The Election results reported in last months **POLICEMAN** as tentative, are in fact now final, with no changes at all. The Election Committee went to the Post Office Box and found that twenty-one (21) more ballot envelopes had accumulated.

They brought them back to the POA Office and under several pairs of very watchful eyes, Sol Weiner and Louis Calabro examined the post mark on each envelope. All of the dates were after January 31, 1975, and therefore, disqualified. The previously announced results stand.

Recent Retirement Board Electees



Newly-elected Retirement Board member Leon Brushera is sworn into office by Superior Court Judge Harry Low. Leon was endorsed by the SFPOA.



John J. Simpson was re-elected to the Retirement Board. The oath of office took place in Superior Court. The SFPOA had also endorsed John.

OVERTIME PAY SUIT

by Gale W. Wright

The Police Association's attorneys, William O'Byrne and William Beirne, have filed suit in Superior Court, as you may know, regarding late overtime pay. The case comes up on March 18, 1975 in the courtroom of Superior Court Judge Ira Brown. The brief filed covers eleven pages with Points and Authorities In Support of Petition For Writ of Mandate.

I. A Writ of Mandate is the proper procedure to be followed to compel the doing of an act by a Public Officer(s).

Section 1085 of the Code of Civil Procedure provides in substance that a Superior Court may compel the performance of an act which the law specifically enjoins as a duty resulting from an office. Requirements for issuance of a writ of mandate, are the showing of a clear and present ministerial duty of a defendant (in this case, the City and County of San Francisco) to do an act enjoined by law and a substantial beneficial interest of a Petitioner (in this case, Jerry Crowley and William Hemby for the members) in the performance of that duty.

II. Petitioners have a right to rely on the Charter of the City and County of San Francisco as it is the document which sets the manner and time of payment of wages, inclusive of overtime wages.

III. Mandamus is the proper method to compel compliance with the Charter sections regarding payroll.

IV. The requirements for the issuance of a writ of mandate are met in the instant case.

V. A mandamus proceeding is properly a class suit.

VI. A present court order granting a writ of mandate may be made applicable to future action.

The Petitioners are seeking herein, not only to compel the City to distribute funds which are currently owed to Petitioners and others so situated by way of accrued overtime but to compel the timely payment of such accrued overtime in the future.

VII. Petitioners are seeking to compel respondents to perform a legislatively mandated ministerial duty.

VIII. Public Interest requires that the court exercise its discretionary power and grant the writ requested on behalf of Petitioners. (This alerts the court of the Federal Litigation suit, and that our Department is short approximately 125 persons. A great number of men, therefore, have been ordered to work extended days, or hours. These men who have to give up their time normally spent with their families, should be recompensed at the earliest possible time.

IX. Under the circumstances hereinabove set forth interest and attorney's fees are properly awarded.

X. Equity dictates that for purposes of pay, all employees should be treated equal. The California Labor Code, Section 204, commands that private employers must pay to their employees all wages that are earned between the first and fifteenth days, inclusive, of any calendar month no later than "the twenty-sixth day of the month during which the labor was performed." (and if between the 16th and the 1st, then by the 10th of the following month.) The section is quoted as an analogy.

Conclusion: Petitioners have been unfairly treated as a result of the Respondents' failure to properly fulfill those ministerial functions assigned by the Charter.

Petitioners should be entitled to every consideration which the court can extend in an attempt to rectify an unconscionable situation which has existed in San Francisco for several years and has been brought to the attention of the courts in the past.

RIGHT ON!

THE LEEP MONEY TREE

By Gale W. Wright

Gale Cook, feature writer for the S.F. Examiner, had a very interesting article printed on Tuesday, February 18, 1975. The article, which ran nearly one half page, was about the money tree of the Law Enforcement Assistance Administration. A recap is in order for our readers.

San Francisco got \$1,800,000 for 20 grants in fiscal 1974-1975, and expects to get a like amount for 37 grants next year.

Most of the money in San Francisco goes for grants to the courts, (\$535,871 this year), police department (\$373,591), sheriff (\$293,947), and the mayor's office (\$205,901). The last are for community projects.

"Some grants, incidentally, are only indirectly related to

crimefighting and street safety, putting it charitably. For instance, \$53,000 in LEAA money is being spent to remodel and expand the offices of the police bureau of internal affairs, which investigates complaints against policemen."

A police minority recruitment program is in its second year. The cost for 1974-1975 is \$60,500.

Diverting drunks from the police/court system toward rehabilitation is a 36-month project. For this the Health Department has grants that ultimately will run close to \$400,000.

The biggest single project this year (\$133,000) is for computerizing criminal justice information in the

(Cont'd Pg. 12)

Editor's Column

Ninety-nine percent of the Committee assignments were made at the February Board meeting. On March 18th, the new Board will meet for the second time. The final standing committee appointments to be made are for the Insurance committee. The expiring terms of office affect three of the five seats. Dan Lynch and Tony Bell (retired) remain. There may be three new members, or three re-elected members, or some combination thereof. Some candidates have mentioned to me that they believe the entire insurance program can be improved, and they think they can do the job. It should be an interesting election.

* * *

The Budget Committee should have their hands full this time around. They have to draw up a budget for the SFPOA for the next fiscal year 1975-1976. Our budget is not unlike any other budget. As the standing committees project their work, and the accompanying costs involved, to properly represent the membership, the sums always come to more than the total

dues paid. The POA, as a business, is experiencing the same inflated prices that any single consumer knows about whether it be at the super market, doctor's bills, or what have you. In order to keep the POA office open and serving you, the Budget Committee may have to consider a slight raise in the dues structure.

* * *

Ladies Night is a subject of controversy or indecision. Prior to 1973, the Installation of Officers (and Ladies night) was usually held in a large hall. There was a musical group, a buffet, a few speeches and terrible acoustics. Then in 1973 this was changed to a nice dinner-dance at a downtown hotel. The POA subsidized these events, and both types were well attended. Then in 1974, about half of the in-coming Board members decided to boycott the dinner affair. Although attendance was good, it could have been better. So what is in store for this year? Please let your Director know which way you would like to have it. Let him know right away, so we can gather the necessary opinions.

Message from the Secretary

March 3, 1975

TO: BOARD OF DIRECTORS

FROM: DAVE CHRISTENSEN, SECRETARY

SUBJECT: BOARD MEETING, FEBRUARY 21, 1975

I wish to apologize to you for missing the Board of Directors meeting on Friday, February 21, 1975 and dispel some of the rumors that have arisen since, regarding the same.

When the election results were completed I arranged my schedule to insure that I would be able to attend the scheduled meeting on the 3rd Tuesday of the month (Feb. 18, 1975). When informed of the late change in dates I determined that I had a previously scheduled personal commitment which could not be postponed. I then arranged a meeting with President Crowley and Treasurer Ballentine for Thursday Feb. 20, 1975. The purpose of this meeting was to attempt to reduce some of the discord so apparent with previous Boards thru a balanced philosophy among the various committee appointees. I must say that I was not completely satisfied with the results. The past petty bickering among a few members often resulted in important Association business being ignored. Each and every member of the Board, I'm sure, are working for the same goals, however divergent their methods of attainment.

I promise to continue working for a more unified and productive Board of Directors.

Uniform & Safety Report

by Gale Wright

Bulletproof Vests: The Department testing of the 12 vests submitted for consideration has been completed. The vest recommended by this Committee to the City Purchaser for the Police Department is made by Armour of America.

The testing was handled by Captain Andy Kristensen, Sgt. Ed Epting and Officer Bob Bernardini. They secured every type of handgun known, and every type of ammunition for these handguns known, and fired several hundred rounds at the vests from a distance of three feet. (Depending on whose statistics you read, most shootouts are within a 3 to 10 foot distance).

Rather than to just fire at the vests as they laid on the ground, or to affix them to woodenposts, the three officers had each vest supported by a content of duck seal. The purpose was to try to determine what the impact might be on the human body if the round was stopped.

Six of the 12 vests were eliminated early in the testing. Armour of America won the remaining competition. It weighs 59½ ounces and will have a blue tight weave outer cover, which is water repellant. The City Purchaser now has the ball; there is no way of determining any date of delivery at this time.

The Board of Supervisors is to be congratulated for voting to appropriate the \$200,000 for this most important piece of equipment for the police department.

The Committee: Attending for the Administration is Deputy Chief Keays, Captain Eimil and Captain Elbert. Chief Scott also attended this meeting as it concerned the vests, of which he has a great deal of interest. Attending for the Association was Dan Lynch, Gale Wright and Jerry Crowley (for Tom Jones). This Committee was established under the Memorandum of Understanding. Paul Husby and Dale Boyd of last years committee had a great deal to do with the vests consideration, and we thank them.

Name Tags: A motion was passed that name tags not be mandatory.

Reflective Yellow Rain Vests: Most of these vests are worn by the Traffic Bureau personnel, but if and when more of them become available, other officers may request them on an individual basis through channels.

Uniform Replacement: Currently there is a replacement schedule for all items, except shirts, during a 12 month period. The manufacturer came up short in his obligation for shirts, and thus the shirt replacement is a little slow.

Rainboots: The traffic Bureau is apparently happy with the boot made available to them.

Mace: A motion was passed to set a replacement schedule for the Mace canisters as the dated shelf life of them come due.

Physical Fitness Supervisor: A request was made by Officer Joe Mollo for a more dressy type of uniform and star in keeping with this position of Physical Fitness Supervisor for the department. He has testified in court a great deal of time lately, both criminal and civil, and suggested the uniform would, perhaps, lend a better image to his appearance. A motion was passed to table this matter to allow more information to be learned.

Uniform for Women: The Committee learned that a uniform designed for women to wear on patrol has not been completed as yet.

Future Subjects: You can help this committee by submitting your suggestions or comments on uniform needs and on safety equipment, either personal or vehicular, or other. We of the committee don't have all the ideas or answers. So help us out. Please send a copy of your suggestion to Administration or the Association, or both, so we can act on it soon.

Treasurer's Report

by John Ballentine

Since my assumption of the office of Treasurer I have been busy trying to absorb as much information as I can about how to keep a close watch over your monies and how to disperse them as you direct.

I must thank Paul Husby for the continued help and support to this end. Now let me list a number of things your Board of Directors should be thinking about;

- 1) Does our Constitution need changes to reflect the way in which our monies are allocated for spending in light of recent changes in the election laws? i.e. State Proposition 9 and how it will affect future spending in the political area. (After a talk with our auditors Dodge and Devlin it looks like we'll need legal opinions in this area).
- 2) Will our Association be spending more money in the future in the legal area? i.e. Arbitration, legal research and opinions, Civil Suits brought by the Association to resolve issues that affect individual members and our membership as a whole, defense and legal consultation for members on duty and off duty doing police work.
- 3) For the welfare of its members, should our Association continue to be involved as much as it can with national and statewide groups of Associations in forming policies that will be consistent so that each separate Association won't have to fight individually each time a new issue reaches it.

These are questions which all of you should be thinking about now. Each Board member should be looking for answers to these issues.

As Treasurer I know that a unified decision on these questions, and others, will be the key to a smooth running budget and Association in the up coming fiscal year.

Now a note to the members of the Board of Directors and Committee members. I will be asking for your participation in up coming budget meetings very soon. So please talk with your electorate so that we can try to anticipate what our up coming priorities are going to be in the Fiscal Year 1975/76. We must indicate our priorities. We only have a limited amount of money to spend and it should be placed where it will do the most good.

Active participation by a Board of informed Directors, who will strive to make themselves aware of problems prior to meetings will solve many of our problems and point us all in the same strong direction.

I might also add that in up coming issues of this paper I plan to print generally the dues and budget structures of other Police Associations in California and the western states so that you may have a gauge to measure our Association against.

Let me close with an invitation to all members, that the best way to have a question regarding the direction of your Association answered, might be to get involved. I am optimistic that our money problems can be solved and I invite your questions and your help.

POLICE SERVICE

1st of a Series
by

AL CASCIATO

Member of POA Board of Directors

Are the people of San Francisco entitled to full police service or to limited service?

Presently there is a movement abreast in the state legislature as to what to do regarding the legal jurisdictional status of the S. F. Harbor Police, S. F. Hospital Police and S. F. Airport Police. The interested parties in this movement are the San Francisco Sheriff's Department, San Mateo Sheriff's Department and the San Francisco Police Department.

The San Mateo Sheriff is attempting to gain full jurisdiction of the Airport Police and the jurisdiction of the Airport.

The San Francisco Sheriff


wants to incorporate Hospital, Airport and Harbor into his department.

The San Francisco Police Department is considering the incorporation of the Harbor Police and Airport Police.

Many questions will have to be answered and discussed before any decision is reached by the legislature as to who is going to have legal jurisdiction over which department and which area.

I believe that the Police Association must, through informative investigation, inform the people of San Francisco as to which agency can provide the best police service.

Next Month a Look at the Harbor Police



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Gale Wright Editor

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ADVERTISING: 548 - 7th Street, San Francisco, California 94103 (415) 861-6020.

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- Address letters to the Editor's Mail Box, 548 7th St., San Francisco, Calif. 94103.
- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editors reserve the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-spaced.

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Notes from H--L

By Tom Carey

Widows & Orphans

SFPOA Dues

A BARGAIN OR A RIPOFF

Too many times I've heard our members complain, "They raised my dues another 10 cents a month. If this keeps up I'm gonna (sic) quit this money grabbin (sic), do nothing Association. All they do is take, they never give." Then you have the member who will complain about the money spent for trips by Officers of the Association.

I usually ask the moaner if he would like to use some of his off duty time to go on a trip for the benefit of the Membership. He will always refuse with the usual excuse he doesn't have the time. But not to give up, he will then scream about the money spent on attorney's. I bet he wouldn't complain if he was up on charges before the Commission; but he, like some other members, believes that always happens to the other guy, not him, so it must be a waste of money.

For only \$6.68 a month all members are entitled to Legal Representation in addition to all the other benefits of SFPOA Membership. I don't think you could get that infamous Attorney, Benny-the-Bum, to arise from the gutters of Haight St. for that kind of money.

While on the subject of dues, let us compare our benefits and costs with that of the SF Fire Union.

POLICE:

Dues: \$6.68 per month
Prop. M Assessment: None
Hours Worked Per Week: 38 Hours & 15 min.

Sick Certificate: None for 3 days for one year. No reporting to Dept. Dr.

EWV Pay: Up to \$701.47 a month, expected to increase.

Minority Hiring Quota System: No.

Regular Pay: \$1,387.00

per month (Highest in state for cities of 10,000. \$4,000 a year higher starting pay than L.A.)

FIRE:

Dues: \$14.37 per month
Prop. M Assessment: \$31.00 to \$48.00, depending on rank.

Hours Worked Per Week: 43.7 Hours

Sick Certificate: Certificate required after 2 absences for the rest of the year, also must report to Dept. Dr.

EWV Pay: Almost nonexistent and expected to decrease.

Minority Hiring Quota System: Yes

Regular Pay: \$1,387 per month

A glance at the list of benefits and cost show that SFPOA dues are not as expensive as some of you may have thought. I believe that instead of crying everytime the dues go up a few cents that the entire membership could demand that the dues be more than doubled. I can hear the Roar of the Crowd now as they gather in front of the door to my cell shouting, "Why should we be stuck with this financial catastrophe, what have we ever done to deserve this".

It's very simple, if the Association is able to provide the benefits and services it does now for only \$6.68 per month, it is obvious the amount of improvement that will occur if the dues are more than doubled.

Did you read Page 7 (full page) of last months POLICEMAN to learn about many of the other benefits?

Let us dwell for a few moments on the words of YERAC MOT. "It is better to receive than give~ but you don't get till you pay for it".

The meeting was called to order by Vice President John Devine at 12:40 P.M., at Forest Lodge, Tuesday, February 11, 1975. As this meeting was held in conjunction with the Veteran Police Officers Association there were approximately 100 members present.

The following donations were received by the Secretary:

Mr. & Mrs. Malcolm Dugan — Services at Judge Traverso's funeral, the father of Mrs. Dugan.

The waitresses at Simpson's Restaurant — in memory of Joseph Millet

Joseph I. Wilson — 2 donations, one thanking us for the letter he received.

Treasurer Barney Becker reported the following deaths:

Al Brune — Born in 1914, Al entered the Department in 1933 at age 26. He worked in various Stations and the Bureau. Retired in 1945 with a disability retirement. Al was 60 at his death.

Jerry Fitzgerald — Jerry, born in 1898 entered the Department in 1924 at age 26. Jerry worked at various Stations, the last 8 years at the Richmond, where he was, beloved by all who came in contact with him. He had retired in 1968 at age 70. Was 76 years old at his death.

Bill Simpson — Born in 1914, Bill entered the Department in 1942 at age 28. He was appointed Assistant Inspector in 1957, full Inspector in 1959. He worked in district Stations until 1949 and then transferred to the Juvenile Bureau where he worked until his death at age 60.

Bill Strange — Born in 1914 Bill entered the Department in 1943 at age 29. Appointed a Sergeant in 1959, he served at various district stations. Was appointed a Lieutenant in 1970 assigned to Richmond Station from where he retired on a service pension in 1973. Bill was age 60 at his death.

Certificates of membership were distributed to all retired members at this meeting. They will continue to be distributed at the next two meetings of the Veteran Police Officers.

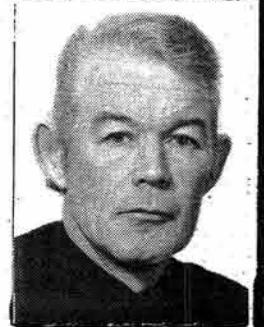
The Hibernia Bank was once again voted by the Trustees to act as Agent for the coming year.

Meeting was adjourned in memory of our departed Brothers.

Very Truly yours,
Robert J. McKee, Secretary

President's Corner

BY JERRY CROWLEY



When does a Policeman stand up as a man and as a member of society? When does he boldly state his right to participate in those decisions that directly affect his professional and personal life? When does he view realistically the political depths to which his career has been controlled? When does he admit to himself that the politically appointed Chief of Police or Sheriff speaks not for him but for those who have stifled his future and his family, as well as the future and family of Police Associations throughout this state and nation.

As President I can support any police or political system where equal treatment and opportunity is guaranteed to all members. Police Administrators and LEGISLATORS HERE IN San Francisco and throughout the State consistently secure exclusive privileges to a very small part of the Police family and leaves the majority to the prey of political pressure from all sides. I will challenge all or any part of any system that is so blatantly unjust and unequal in its operation.

It is a political fact that those exclusive privileges (patronage) enjoyed by a majority of Policemen serve to keep Police divided. These are the non-political advocates who consistently and in lofty terms decry political involvement by Policemen. They shudder that the professionalism of Police is being endangered by our political involvement to secure basic economic and civil rights for the majority of Association members. All this is almost palatable if we did not understand that this self righteous posture and rhetoric is part of their dues payment for enjoying those special privileges.

I want every Policeman to know full well that these privileged few work constantly at every board and membership meeting as well as every personal and social contact to turn our attention away from their own political involvement. They consistently focus attention on the Association's "demanding and degrading" efforts to use the political process.

I want every Policeman to know that by their focusing attention on the Association's "demanding and degrading" efforts to use the political process, their own attendance at political breakfasts, lunches and dinners does not go unnoticed.

I want every Policeman to know that their involvement on behalf of prestigious political and social leaders is quite apparent to the knowledgeable Association worker.

I want every Policeman to know that the privileged Policeman's political efforts on behalf of themselves is a way of life that they will protect even to the extent that the effectiveness of the Association is emasculated or destroyed.

EDUCATION SURVEY RELEASED

by Mike Hebel

In January of this year the Los Angeles Police Department released the below detailed survey of educational incentives for police departments in California. It shows salary increases for degrees and POST certificates.

City	POST			
	A.A. degree	BA degree	MA degree	Intermediate Advanced
Alhambra	5%	10%		
Anaheim			7 1/2%	10%
Bakersfield			5%	5%
Berkeley	5% for 50 hours training/3 years			
Beverly Hills	2.75%	5.5%	8.25%	
Downey	2.75%	5.5%		
Fresno	2.5%	5%		
Garden Grove			5%	10%
Hermosa Beach	5%	10%		
Inglewood			2%	4%
Los Angeles	5.5%	11%		
Oakland	4%	5%	1%	2%
Redlands			3.5%	6.5%
Redondo Beach	5%	10%	15%	
Riverside			5%	5%
Sacramento Police		5%		
Sacramento Sheriff	2.5%	5%	2.5%	5%
San Bernardino			5%	10%
San Diego Police			\$50/mo.	60/mo.
San Diego Sheriff			10%	12.5%
San Francisco				
San Marino	5%	7.5%	10%	2.5%
Santa Ana	7.5%	15%		
Santa Barbara	5%		5%	7.5%
Torrance			15%	20%
Ventura	5%	10%		

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March 18, 1975, 8 PM

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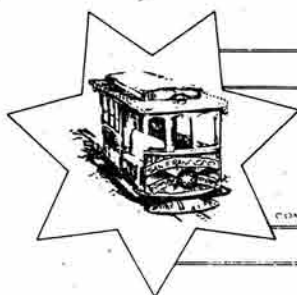
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The 10-29 (Persons and Vehicles Check) is a valuable procedure to be used regularly in the Patrol Officer's performance of duties. Identifiable property can also be checked through CABLE and you will be able to determine if this property is lost or stolen and make arrests and recoveries using this information.

Here are a few of the results, through the use of CABLE, in January and February.

In the early morning of 01/25/75 officers Bonnel #1969 and Bracco #392 were on patrol in the area of 16th and Valencia Streets in 3DS. They observed a female suspect attempting to pick up a truck. They questioned her and ran a CABLE check. She had given them an alias and came back clear. They continued to question her and her answers became evasive. She also gave the officers another alias. They checked that name through CABLE and discovered she was wanted by the Santa Clara County Sheriff's Office for failure to appear on four felony counts. The suspect then told the officers she was not the person wanted by Santa Clara but this was her sister. The suspect now gave the officers her true name and they made another CABLE check. This time they discovered she was wanted by the San Francisco Department for a felony and the Broadmore Police Department on a felony and misdemeanor charge.

These officers were also able to apprehend the suspect's sister from the information developed in this fine investigation.

Solo motorcycle officer Huddelson #1736 observed a vehicle go through a signal light at Mason and Market Streets in the late afternoon of 01/05/75. He stopped the vehicle and issued a citation to the driver. He also ran a CABLE check. The driver was wanted by the Oakland Police Department for unemployment insurance fraud.

In the late evening of 02/06/75 officers Baijen #549 and Morlock #2039 in 3F14 observed a vehicle run a red

light at Post and Lyons Streets. They made a stop, issued a citation and made a CABLE check. The suspect was wanted by the Contra Costa Sheriff for failure to appear on a narcotics charge.

In the early morning of 02/06/75 officers Nightengale 1972 and Bergstrom #2007 were on patrol in 3E4. They observed three males acting suspiciously in the 1300 block of Pine Street. When they questioned one of the suspects he was evasive. They pat searched him and a narcotic kit was found in his shirt pocket. He was identified and checked through CABLE. The readout revealed he was wanted for escape from the County Jail at San Bruno and three charges of narcotics violations.

Officers O'Shea #2035 and Wood #126 were in the 2300 block of Army Street in 3C3 in the early morning hours of 02/07/75. They observed an automobile being operated at a high rate of speed. They stopped the vehicle and ran a CABLE check. The driver was wanted by the Santa Clara Police Department for violation of probation on Burglary and Narcotics charges. He was also wanted by the Oakland Police Department for a traffic violation.

Officer Juul 1351, while on patrol in B30 in the vicinity of 7th and Jessie Streets, stopped a suspicious male in the early morning of 01/31/75. He ran a routine CABLE check. The suspect was wanted by the Shasta County Sheriff on drug charges. He also had local traffic warrants.

Officers D'Elia #1880 and Hansel #1826 were on foot patrol the evening of 02/10/75 in the area of 6th and Minna Streets. They observed a vehicle illegally parked with a driver in attendance. They told the driver to move the vehicle. When they returned a few minutes later the vehicle had not been moved. They questioned the driver and ran a CABLE check. The suspect was wanted by this Department for two counts of operating a vehicle while in violation of his driving privilege.

During the evening of 02/11/75 Inspectors Corrales #1207 and Wolfe #641 spotted a wanted person at Haight and Scott Streets. The suspect was detained and the want confirmed through CABLE. A search of the

suspect revealed he was carrying marijuana. The suspect was wanted by this Department on two counts of Burglary, Possession of Burglary Tools and Possession of a Weapon.

On 02/11/75 a subject went to the Northern Station to get a vehicle release for his motorcycle. As is the case in all such matters, a CABLE check was made on the subject. He was wanted by the Boston, Mass. Police on three counts of possession of Heroin (to distribute).

Officers Toomey #1930 and Sullivan #1464 in 3B3 were sent to 7th and Market Streets 02/09/75 to interview a woman concerning an assault case. She stated that she and her boyfriend had an argument and he had struck her several times. The suspect was located at 7th and Mission Streets, questioned and checked through CABLE. He was wanted by the Washington D.C. Police for parole violation and by the Sheriff of Smith Marion County, Virginia for parole violation.

On 02/09/75 Solo motorcycle officer Pennebaker #1585 observed a truck make an illegal turn at Geneva and Mission Streets. He stopped the driver, issued a citation and made a CABLE check. The driver had given him an expired license as identification. The CABLE check revealed that he had warrants. The driver then stated he was not the person on the license but his brother.

Fingerprints revealed his identity and he was wanted for Assault, Battery, Disturbing the Peace and Resisting Arrest by the San Jose Police; a traffic violation by the San Mateo Sheriff; traffic violations by the Alameda AND Santa Clara County Sheriffs; and failure to appear on a drunk driving charge by the South San Francisco Police Department.



Fast Action On Loans

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Al Thorington, Treasurer
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Doubles Assets in
Just 6 Years

ROOM 127
VETERAN'S BLDG
MONDAY-FRIDAY, 9-4
431-2877

Valor Awards to Police and Firemen by Purple Heart Vets



Military Order of the Purple Heart presentation. (Left to right): Chairman Jack O'Brien, C.O. of Central Station Capt. James M. Curran, Officer William H. Wohler, Commander Tony Tenent, Fireman King R. Cevolani, Fire Chief Keith P. Calden, Commander Jack Slager.

War wounded veterans honored a police officer and fireman on February 22, 1975, at a dinner in the Marines Memorial Club. This 42nd annual event, by Woodrow Wilson Chapter 15, Military Order of the Purple Heart, is a tradition to commemorate the birthday of George Washington, the founder of the Purple Heart medal awarded to our fighting forces wounded in battle.

The Purple Heart national citation was presented to Police Officer William H. Wohler who was on a radio car patrol on the evening of August 23, 1974, when he recognized a homicide suspect. As the patrol car stopped the suspect ran away

and the officer chased after him. The suspect turned and fired his gun and was ordered to drop it, but another shot shattered a metal gate wounding the officer. After further exchange of shots the suspect fell, still firing his gun, but he was disarmed and taken into custody. The officer was cited for meritorious conduct.

Another national citation was awarded to Fireman King R. Cevolani who on June 13, 1974, responded with Engine 6 to a two-alarm fire at 20th and Guerrero Streets. His company led a hose line up the rear stairway and entered through heavy smoke and severe heat. Cevolani crawled into the building and found a lady victim lying face

down on the floor and carried her to safety. She was severely burned, but due to the outstanding courage of the fireman she was saved from a fiery death. He suffered smoke inhalation and fatigue but is now fully recovered.

Their department chiefs participated in the presentations together with the State Commander Jack Slager and other high ranking military officers and leaders of veteran organizations.

There was a no-host hospitality hour at 6:30 p.m., with ceremonies at 7:30 p.m. The Purple Heart veterans and their ladies were welcome to attend.

State adjutant, Jack O'Brien
248 Hyde Street,
phone 474-8419.

BIG BROTHERS & SISTERS

The Big Brother program utilizes a lay volunteer as an instrument of therapy for boys who are without a father in their own home, in addition to the skills of the professionally trained social worker that are also available in other family centered agencies. The agency provides a man with whom the boy may identify, emulate and obtain guidance.

Big Brothers is unique as a therapeutic program as it develops:

a natural relationship with a father substitute in which the boy learns through natural experience within the normal setting of the home and the community.

It provides a boy with a man of his own who:
cares about the boy;
is interested in the boy's present and future well being;
to whom the boy is important;
is personally dedicated;
is available for emergencies.

It is easy for a mother to ask for this help, because Big Brothers is a natural relationship and one that is not possible for a woman to give to a boy:

stigma that may be associated with other treatment facilities is avoided.

It helps boys who have social problems as well as those who have emotional problems:

the delinquent is helped to develop greater self control;
the withdrawn boy is helped to become more outgoing and giving.

Big Brothers is the most economical program of the communities mental health services:

use of volunteers in the therapeutic process extends the capability of the professional staff.

the requirements for physical facilities and administration are minimal.

The Big Brother program operates in a fertile field of need; which unfortunately is also an expanding field of need:

children of the one parent female dominated home have a disproportionately large share of social and emotional problems according to studies by educational, correctional, and mental health organizations.

The Big Brother program permits a citizen to personally participate in resolving one of the community's problems; to actively practice the principles of his religion; by so doing he becomes a better citizen and feels a better man.

Big Brothers, Inc. of the San Francisco Bay Area will hold Orientation Meetings for prospective Big Brothers March 25 according to Mr. Tom Disher, Orientation Committee Chairman. Interested adult males are invited to attend a meeting on any one of these dates, that lasts about one hour and affords an opportunity to learn in detail about the Big Brother program of "one Man, One Boy."

Volunteers are needed from all ethnic and economic backgrounds and from all districts of San Francisco to be a special friend to a boy who has no father in his own home. According to Mr. Disher, a Big Brother for some twelve years, a volunteer should expect to be in the area for at least a year and see his Little Brother a minimum of once a week. Men and boys are assigned on the basis of interests and backgrounds. There is an urgent need for additional volunteers from San Francisco to take care of the up to 190 boys that are waiting for a Big Brother. "Every boy needs a man to brag about". You could be that man!

The meetings are held at 693 Mission, corner of Third Street, Room 405. Call 989-

(Cont'd Pg. 5)

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LEGAL NOTES

By O'Byrne and Beirne
the P.O.A. Attorneys

FEDERAL LITIGATION — WOMEN ON PATROL

On February 7, 1975, the Public Advocates had Captain Dale Fargo of the California Highway Patrol sworn in. He is assigned to the CHP Academy in Sacramento, where he indicated that the CHP was engaged in a two-year study to determine the performance of women in policing.

In September of 1974, 40 females and 40 males were admitted to the Highway Patrol Academy to effectuate Section 226 of the Vehicle Code, which was a legislative mandate that women be placed within the Highway Patrol. At the end of the academy term, 27 females and 30 males were placed on patrol. Approximately one-half of those women who dropped out during the academy indicated that the physical training standards were too severe, while only two or three of the males stated that was their reason for leaving the Patrol.

Relative to the physical qualifications of entering the academy, the following were the events that were required:

1. 23 bent-knee situps.
2. A one-half mile shuttle run, within 5-1/2 minutes.
3. Picking up a 70-lb. sandbag, rotating the bag 180 degrees, run through a maze, pick up the 70-lb. bag, rotate the bag 180 degrees, and put it back on the table.
4. A Dynamometer Test, wherein the candidate had to show grip strength totaling 110 lbs., by taking into consideration the best attempt with the right hand and the best attempt with the left hand, and totaling both.

The Captain went on to indicate that of the 27 women who completed the academy, all but one was obliged to take "motivational training," which is a program wherein those women who were not progressing in physical agility at the rate required by the academy were obligated to take additional training.

In conclusion, Captain Fargo maintained that the requirements for train-ability of women for law enforcement were satisfactorily met by the Highway Patrol's criteria. However, the statement was limited to their trainability, and had nothing to do with their performance in the field.

Relative to the actual academy training aspects in a Metropolitan Department, Lieutenant Larry Kramer, of the Los Angeles Police Academy testified as to the performance of women in that academy.

At the outset of his testimony, Lieutenant Kramer indicated that the Los Angeles Police Academy, once a 16-week training period, has been extended to a 24-week period, because the Chief of the Department was concerned with assault on

police officers, and it was determined that the self-defense portion of the academy training would have to be dramatically increased.

Accordingly, the 80 hour Block of physical instruction which was formerly given in that academy was increased to 110 hours.

It is interesting to note that neither Lieutenant Kramer, nor other experts in the field of police physical training, subscribe to a martial arts program. Police training is based on defensive tactics wherein the emphasis is on controlling and handcuffing the suspect, rather than on the martial arts "offensive approach" wherein resistance is overcome by disabling the arrested person.

The conclusion which was reached by those testifying from a physical training standpoint, including Joe Mollo from the San Francisco Police Academy, is that the great majority of women do not possess the requisite upper-body strength to engage in the recommended defensive control and handcuff procedures required in patrol work.

Although it is the usual procedure to see theory born out in practice, in this case it was shown that practice was born out in theory. Dr. Frank Verducci, of the Physical Education Department of San Francisco State College, did an extensive study, using the most up-to-date methods in physical education, Kinesiology, and Statistics to demonstrate that what the observers of the practical had concluded, was actually true in theory.

Dr. Verducci's Study tested those physical attributes

which were absolutely necessary in the performance of the police defensive function, and his study indicated that before one woman qualified athletically, 483 males would have scored better.

Probably, the most interesting statistics to note from the active policeman standpoint, is the fact that before one woman would qualify, based on the scores of the 65 police officers who took the athletic exam, 703 males would score better. The performance of the male police officers was substantially better than all male and female candidates where upper-body strength was involved, and a little below the performance of male candidates in the running event. It must be kept in mind, however, that the Police officers who took the athletic examination were given only approximately seven days' advance notice that they were to be examined, and therefore, had no time within which to train for the test. Another consideration is the fact that the average age of the police officers was approximately thirty-one years of age and for the male candidates against whom their scores were compared, approximately 23 years of age.

On Friday, March 7, 1975, the issue of "WOMEN ON PATROL" will be submitted to the Court for its decision. The weight of the evidence indicates that the great majority of women are unable to perform the patrol function, and now it is up to the Court to reach its decision and form its order based upon this evidence.

Quality vs. Quantity:

The Struggle for Professionalism

by Glenn Bell #220, Company D

Recently I was involved in a traffic stop of a vehicle on the hot sheet. The driver of the vehicle spoke only Spanish, and upon further investigation, and with the aid of one of only six police officers who speak Spanish at Mission Station, we discovered that the vehicle had in fact never been stolen. The owner of the vehicle had called to report the theft of his drivers license, and because responding officers spoke no Spanish, a stolen auto report was mistakenly taken. There is no need to emphasize the possible danger to both policemen and innocent citizens when situations such as this are allowed to exist.

Just prior to the above incident there was an attempt by concerned officers at Mission Station to initiate a program for instruction in conversational Spanish. The plan was to send 14 officers to a class twice a week for hour and a half months. The class was to be conducted between the hours of 1700-1900 providing for an optimal opportunity to members of all watches to participate.

Through the special efforts of several members, a local organization was contacted and arrangements were made to provide a quality instructor from the public school system. The plan called for no monetary compensation to those officers who responded, and only required that the hours spent in class be included within the officers eight hour work watch, with these hours being supplemented by EWW where possible.

An inter-departmental memo summarizing the above proposal was forwarded to the Supervising Captain. The memo was returned stating "960 patrol hours, opposed." Although I will not quibble with the lucid finality of arithmetic, there are some major assumptions implied in this response which need to be questioned. These assumptions gravitate around the belief that the best way to

serve the community is to saturate an area with patrol cars.

There exists today, throughout this country in general, and within the police department specifically, a "quantophrenia," a fascination with numbers, particularly statistics. It is the belief that we can somehow effect reality by manipulating numbers. The whole crime issue becomes problematic in terms of numerical solutions, i.e., to arrive at an acceptable crime rate, "X", we must deploy "A" policemen and effect "B" arrests. Thus, X (equals A plus B). The formula eventually becomes more sophisticated and new indexes such as Field Interrogation cards, "C", and Moving Citations, "D", are added on. In this way a game plan against crime is initiated.

Those who make up the game also make up the rules to that game. And in this particular game all the rules lead to the emphasis upon quantity. Justification for all of the methods of this game are to be found within the universe of numbers themselves, and success is evaluated solely in terms of "quantitative production."

What is immediately apparent with this construct, however, is its negligence in the area of "quality." We might say, in fact, that questions of quality have been left out purposefully to promote the free operation of statistical performance.

Why is a minimum standard of qualitative performance as important as the minimum standard of quantitative performance enforced at this time? I believe that it is important for at least two reasons. The first reason is that the vast majority of the population are not involved in detorable crime, and they deserve the quality service that we ourselves expect and demand when we go home to our families. The present quantitative mentality has

abandoned the needs of the majority in order to concentrate energy and resources on the production of statistics. The second reason is more selfish, but just as important to every policeman, and has to do with pride in our vocation; the professionalization of the policeman. Most of us want to be more than just garbage men or bill collectors. To accomplish this we must provide quality service to the community which employs us.

We must be trained and equipped to help the law abiding as well as to deter and arrest the law breaker. The benefits to be accrued from a community of appreciative individuals go beyond mere pecuniary concerns.

Assistance from an informed and concerned community is indispensable in preventing crimes such as burglary and car theft, and a necessary ingredient in the arrest and successful prosecution of the guilty person. Neglecting their interests and needs will only lead to apathy and a breakdown in the positive relationship between the police department and the community which it serves.

In conclusion, I want to stress that I do not advocate the abandonment of aggressive crime prevention nor softening our approach toward the criminal. I do believe, however, that we can arrange our priorities so that quantity can be coterminous with quality. There is no reason for conditions conducive to the deterioration of quality performance and good will, such as the example cited previously, to exist.

Printing up handouts and paying lip service to professionalism alone is not enough. I charge the Administration with the responsibility to initiate more programs to promote quality and professionalization within our department. The time for talking about changes has passed; the word is not deed.



**BE A
BIG BROTHER.**
call 989-1250



1250 during business hours to arrange to find out about this program.

Big Brothers, Inc of the S.F. Bay Area and Big Sisters for the Bay Area joined forces in their first Annual Bowling Tournament. Over 100 Big and Little Brothers, Big and Little Sisters took over Serra Bowl for some three hours of strikes and spares. Taking first place in the 11 years and under group were Paul Dunn (age 11) and his Big Brother for the day (not pictured); and Lucy Budd and her Big Sister Suzette Sivyver.

In the 12 and over category, Scott Schagane (age 13) and his Big Brother Charles Wing (not pictured) and Stefani Santana and her Big Sister Linda Bergmans took First place.

Top honors for highest scores went to Mike Barton and his Big Brother Dan Heffernan with 1303 pins in six games, and to Eileen Conway and her Big Sister Marcia Phinney with a total of 1249 pins.

Amid grumbles of "Who wants to bowl with girls!" The first Annual Big Brothers-Big Sisters joint Bowling Tournament took place at Serra Bowl in Colma. Over one hundred hopefuls vied for trophies.

The winners included 13 year old Eileen Conway of San Francisco who surprised everyone, including herself, by scoring 130 in the first game she ever bowled.

Eileen and her Big Sister partner Maria S. Phinney of San Francisco posted a six game handicap score of 1249 for best Big Sister-Little Sister combined score.



Top Back row L to R: Eileen Conway, Suzette Sivyver, Dan Heffernan, Mike Barton; Middle row - L to R: Lucy Budd, Marcia Phinney, Linda Bergmans; First row - L to R: (Determined) Paul Dunn, Scott Schagane, Stefani Santana.

St. Anthony's Ramp

by Eugene Van Tricht

They come on foot or by thumb, in trains or under them, by bus or in cars resurrected from the junkyards of the world. They come from Washington and Florida, New York and Gear Street and all the unnamed places in between.

They come alone with no responsibilities and they come with wives and kids who need them desperately.

They come in defiance or defeat, in hope of despair. They come because they've no place else to go, and because they're hungry.

Every morning you can see this legion of the dispossessed spilling up St. Anthony's ramp, onto Jones Street between McAllister and Golden Gate, that leads to the Dining Room.

Some start their wait at 8:30 in the morning when the huge overhead door swings upward, inviting them to descend the ramp and partake of the coffee and donuts that will ease their emptiness until the dining room opens at 11:00.

Who are these people who stand and wait? What brought them here? Each has his story; a farmer who's been chasing a job since his crop failed three months ago; a wino just released from City Prison; a lone drifter who knows every handout in every town in every state in the country; a workman automated out of his job and his wife who cradles their baby in her arms while he holds tightly to the hand of their son; an ancient whose pension check didn't quite

stretch to the end of the month; a youth who hasn't yet looked for a job; an old crone whose gnarled fingers can no longer grasp a scrub brush; a "B" girl whose figure no longer attracts drinks or tips.

They stand beneath the statue of St. Anthony on the drafty ramp, drinking coffee, and wait. No one asks how they come, for all who come are fed no questions asked. It is assumed that those who wait are hungry and that's reason enough to serve an average of 1700 meals before the dining room closes at 12:30 each day. You, through your Community Services Committee contributions to the St. Anthony Dining Room, help to serve some of those meals to some of those people.

The doors open and they shuffle in to be served at the long "L" shaped steamtables. The decor isn't fancy, just cream colored bare walls, wooden tables and chairs on a cement floor. The food isn't dainty, just hot and wholesome and filling. Salad and Stew, Rice and Spinach, Bread and Pastry and Coffee fill the void in many an empty stomach.

Your pennies may feed a Saint or a Sinner, but does it matter? For as Jone Donne said, "No man is an island entire of itself, each is a piece of a continent a part of the main; and therefore never send to know for whom the bell tolls; it tolls for thee." And the one who stands on St. Anthony's ramp could one day be you.

SPECIAL RECOGNITION BLOOD BANK

Irwin Memorial Blood Bank took to the streets of San Francisco today—with stops at three hospitals—to unfold a Valentine's Day ceremony honoring the San Francisco Police Department.

The event brought special recognition to two officers—Lt. Nicholas Galousin and Sgt. Carl Vogelsang (retired)—who have helped recruit nearly 15,000 volunteer blood donors during the past 22 years. During this period the two officers served as chairmen of the Police Officers' Association donor club account.

The unusual ceremony started at the blood bank where the two officers and other guests boarded a special VIP bus, donated for the occasion by Gray Lines. Accompanied by motorcycle police escort, the group traveled to Children's, Ft. Miley (Veterans Administration) and Shriners Hospitals. At each stop, a delegation of hospital personnel and others met the officers and presented them with special certificates or citations, in appreciation of the special support their patients had received from the policemen's donor club account.

Upon returning to the blood bank, Lt. Galousin, an 83-time blood donor, received the Ten Gallon Donor Award of the American Association of Blood Banks. This same prestigious honor was given to Sgt. Vogelsang, who has donated 105 times, in 1969.

Completing the day's ceremony was the presentation of Certificates of Honor from the San Francisco Board of Supervisors. These were sponsored by Supervisor Al Nelder, former Chief of Police.

On hand to congratulate the two officers on their many awards was Supervising Captain Jeremiah Taylor.

Mrs. Bernice M. Hemphill, blood bank executive director, said, "There are few persons in San Francisco who have made a greater contribution to the welfare of its people than Nic Galousin and Carl Vogelsang. In 1953, they took charge of the Police Officers' Association account when it had a balance of only three units of blood. As volunteers, they worked and built this donor club to its on-going level of 500-600 units. In 1975, over 700 police and family members will be donating to this account.

"This is one of the largest and most supportive donor groups in San Francisco, and through their sharing they truly demonstrate how much they care about the people of our City.

CAMP * HIGH * SIERRA

by Sgt. Tim Thorsen

This past summer marks the fifth year that the San Francisco Police Department has cooperated with the United States Marine Corps in a program which each year sends over 400 young men to camp from the poorer sections of the City. Also, this year marks the third time that the Community Service Fund has made a major contribution to help fund the program. It, therefore, seemed appropriate to let you know something about it and to thank you for your help.



Known as Camp High Sierra, the program takes place at the Mountain Warfare Training Center in Mono County, known in the Marine Corps as Pickle Meadows. Originally in 1970 the use of the site, Marine personnel and equipment were offered to the Police Department by the Director of the 12th Marine Corps District. The Community Relations Unit accepted the challenge, and thus began a very effective cooperative effort combining the resources of both groups. An agreement was hammered out whereby the Marines agreed to provide the site, necessary

personnel and all the things required to take care of 100 young men at a time.

The Community Relations Unit agreed to recruit the youths, provide physical examinations, transport them to and from camp and provide a limited number of police officers to act as counsellors. Since the Federal policy allowing such military participations required that other community organizations be involved, the Community Relations Unit agreed to solicit the necessary

funds from a broad spectrum of community groups. The businesses, unions and individuals who responded with funds and in other ways are too numerous to be set down here. The Mayor's Office has been a co-sponsor of the program all along, providing the considerable transportation funds required and other valuable assistance.

From the beginning it became evident that the cooperation of a large number of other agencies would be required if the program was to succeed. The San Francisco Department of Public Health provided the pre-camp physical examinations

necessary. The California Department of Fish and Game was most helpful in stocking the Walker River in such a way that every kid had a chance to land a trout. The outdoor camp site eventually used was in a Federal Forest and many ecological considerations required close liaison with the Department of Agriculture.

As the program grew, the number of police officers detailed increased. This past summer twenty officers from the patrol force participated along with officers from the Community Relations Unit. This cooperation between the Unit and the patrol force is one of the desirable effects of the program and indeed can be classified as a secondary purpose. The main purposes of the program must be viewed from the differing perspectives of its two main sponsors. The Marines' purpose is to be of assistance to the local civilian community. For its part the Police Department desires to build better understanding between police officers and young men from the less affluent areas of the City.



For the young men themselves, ages 12-16 years, Camp High Sierra starts on Saturday morning in front of City Hall. After a 270 mile bus trip, they arrive at the Training Center and are assigned to one of four groups of 25 each, with several Marines and a police officer as counsellors. They then

relations between "cops and kids".

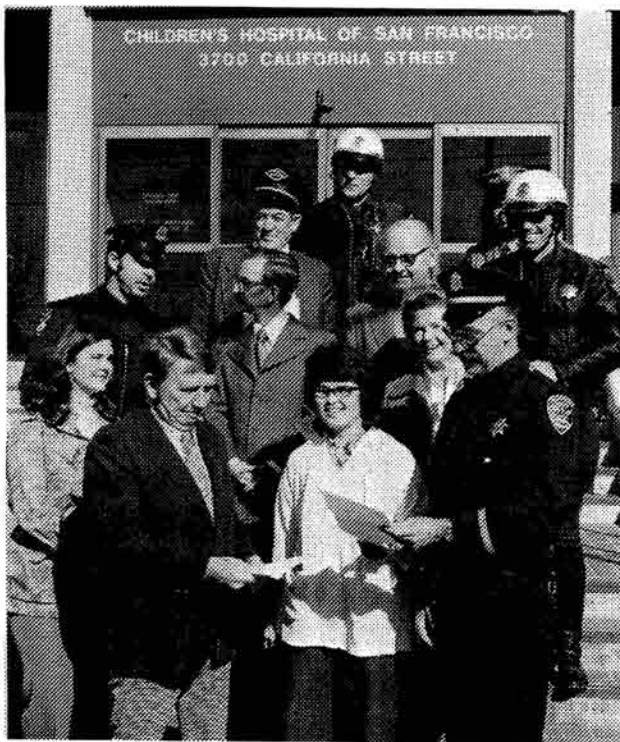
In closing, we would like to thank the officers who have participated over the years, and we would especially want to thank the 12th Marine Corps District for being good neighbors to San Francisco and its young people.



(left to right): Officers Neal Lucey, Carl Vogelsang (retired), Nic Galousin, Jeremiah Taylor, Janice Raab and Al Perry. Vogelsang and Galousin have served as donor club chairmen for the Police Officers' Assn. for over 20 years and have received special assistance from the others.



Fred Neville and Edward McMills of the Traffic Division met some of the young patients at Shriners Hospital. Officers Neville and McMills provided the motorcycle escort for the blood bank's Feb. 14th program.



Officers Carl Vogelsang (retired) and Nic Galousin received special certificates of thanks at Children's Hospital. Through their donor club account, the police have given special support to the hemophiliac patients at the hospital.

LETTERS

Gale Wright, Editor
The S.F. Policeman
548-7th Street
San Francisco, Ca. 94103
Dear Sir:

I would like to take this opportunity to thank the Executive Board and all members of the Police Officers Association for your endorsement and support in any recent successful campaign for re-election to the San Francisco City & County Employees' Retirement Board.

As I stated in a previous letter to the P.O.A., I intend to continue to be fair, conscientious and impartial to those members appearing before the Board. As Mike Hebel put it in the January issue of the "Policeman" I will endeavor to continue to handle the responsibilities of this most important position with astuteness. Thank you again for your support.

Sincerely yours,
John J. Simpson, Pres.
Retirement Board

Dear Editor:

Di Costa Knits, Ltd., has just initiated a new program, and I want to tell you about it. Any wife or family member of your force can use our facilities to purchase merchandise at wholesale cost. Our board of directors seem to feel that if we can benefit any one in your department in obtaining their ladies clothes at a much lower price than they could otherwise get, then we have done a civic duty.

All they would have to do is tell us they are the family of a police officer and we will be happy to take care of them.

The hours of our store at 154 Sutter St., are from 8 AM to 5 PM, Monday through Friday, only.

Very truly yours,
Sylvan Frank
President
Di Costa Knits, Ltd.
154 Sutter St. S.F.

Dear Gale:

Thank you very much for running that front page article on Save Our School Sports in the February 1975 edition of the San Francisco Policeman, which arrived Friday.

Your unsolicited interest and help are very much appreciated, and I have received your contribution to the Save Our School Sports Committee, and it has been deposited in the special account for this fund in the Bank of America.

Your contribution means a great deal to everyone who is working so hard to preserve the sports program in San Francisco's junior and senior high schools, and it is personally satisfying to me to know that there are people such as you who are as interested as I am in the sports program.

On behalf of the young people who will benefit by the continuation of this program, thank you very much for your generous and speedy response. You may be assured that it will be spent for its intended purpose and accounted for most carefully.

Sincerely yours,
QUENTIN L. KOPP

To: Sgt. V. Wode, HQ's Representative and Sgt. G. Wright, Editor S.F. Policeman

Re: Poll for Ladies Night, at \$20.00 per couple.

Where did person or persons get the idea that a "Ladies Night" would cost \$20.00 per couple?

I have attended many "Ladies Night" in the past. Although there has not been one in the past few years.

The attendance in past years was large. It was the event of the year. For our more thrifty members, it was a way to take the wife or girlfriend out for a night of dancing, buffet for FREE with drinks at 3 or 4 for a dollar.

Also a chance to Honor and meet the new Officers and the members of the Board of Directors of the SFPOA.

I always enjoyed them and from personal knowledge know that retired members looked forward to meeting old friends again.

The cost for the function in the past, ran between \$1,500 and \$2,000 for the night. That is about \$1.00 per member of the SFPOA.

Under the present poll, if only 100 members took the bait \$2,000 would result, and they would still have to pay for refreshments.

I realize that the costs of running the Association have increased, in all aspects. I believe that we have a First Class Association. This Association has done a lot for ALL of us in the way of increased benefits. But...we are in deep trouble, if we can't afford about One Dollar per member for a party for ourselves, to celebrate the good work done by our Officers, Directors, Committees, and Members, giving each of us a chance to thank them.

Frank J. Wilson Jr. #636
Warrants/Wants

Editor
San Francisco Policeman

Dear Sir,

I see where Brothers Carey and Chignell have taken it upon themselves to do all the thinking and guiding of the membership in selection of officers of the association.

How could YOU members elect other than the ones THEY have chosen to lead you?

I saw the words Masochistic, Greed, pseudo-right-wing and indictment all used to describe members of the electorate of the POA. By what right do they have the authority to call the members those names? Doesn't the membership have the right to select its own leaders?

Brother Carey, didn't the members, ALL the members vote to fund this year's various charter and state proposals. Wasn't THEIR money used or was it all YOUR money and wisdom that got the amendments passed.

And isn't it a fact, Brother Carey, that you didn't want to hire the firm that worked on our campaigns? And isn't it a fact, Mr. Carey, that the firm that was hired was backed by

the Firemen and some of the "OLD GUARD" members who had the common sense to recognize the firm was in better shape to take on the campaign than the firm you suggested?

And as for you, Brother Chignell, I would suggest that you turn the indictments around. Elections are not indictments of electors they are expressions of democratic selection processes. They could be construed as indictments of candidates. I prefer to think not.

I would suggest that you both take a lesson from the unsuccessful candidate for treasurer. He had the good sense to know that the membership must be offered candidates and that everyone hopes the best one is elected.

It seems to me that both Brothers Carey and Chignell feel that they are the oracles of the association. They are infallible. Their ideas are not to be questioned. They are all-knowing and the rest of us had better do as they say or they will write a column about us. This is unmitigated gall!

As a final thought, Mr. Editor, I suggest that you look up the definition of your title. It is not the same as the definition of censorship. The comments of Mr. Carey and Mr. Chignell are not conducive to the unity that the association needs. With the vote count completed they have, in fact, insulted over 700 members with their spurious articles!

Faternally,
Mario Amoroso

Editor's Comments:

I print Brother Amoroso's letter, just the same as I print Brothers Carey and Chignell's articles. Who is to say who is right?

Rather than to be drawn into this difference of opinion, I believe it is suffice to say that THE POLICEMAN newspaper includes every article that can be squeezed into it, particularly from the membership.

Whether or not I personally agree with the contents of one's labor, it still goes into the newspaper. Perhaps Brother Amoroso is right, maybe my title should be changed from Editor to Publisher.

Mr Michael S. Hebel
Welfare Officer
San Francisco Police Officers' Association

Thank you for your good words on my Senate Bill 1713 of the 1974 session.

Unfortunately, this measure received a great deal of opposition and was defeated in committee - probably because of the expense involved. It would not be possible to get it passed in the present Legislature. I have therefore not introduced it this year.

I appreciate hearing from you and will keep your views in mind.

Sincerely,
LOU CUSANOVICH
State Senator
23rd District

Note: SB 1713 would permit county Board of Supervisors to include war or emergency time in the armed forces toward credit for county employees retirement.

Paul Harvey

Police Need Defenses Too

The lawman from his first training is disciplined to defer to the "civil rights" of lawbreakers.

While we have fettered our police with reams of regulations respecting the "civil rights" of everybody else, there has been no effective, organized nationwide defense of the policeman's rights.

So he's doing the best he can. In his own self-defense he's carrying a bigger gun—in states where they'll let him.

It's not like in the movies. Usually, when you shoot a man he keeps coming. Unless you hit him in his spine or some vital nerve center he'll keep coming. If he's a gunman, he'll keep shooting.

So some police departments are arming themselves with dum dum bullets. These hollow-point bullets smash on impact. They'll knock a man down and out instantly.

The FBI uses hollow-point ammunition because it is the only way in a you-or-me situation that the lawman has a chance.

Further, this hollow-point bullet which expands on impact is much less likely to go into, through and out of the target—thereafter hitting other people.

Whenever lawmen seek any advantage for themselves we promptly hear an anguished outcry from certain groups. In this instance it is the American Civil Liberties Union (ACLU) which demands that police be prohibited from using dum dum bullets.

Seldom are any bystanders willing to get involved in behalf of the policeman, and our lawmakers hear only a lopsided debate until elected officials, bowing to the organized opposition, proceed to pass laws which further constrain lawmen.

In Richmond, Norfolk and Alexandria, Virginia police departments have already surrendered to the pressure and have withdrawn this ammunition.

In three states bills have been filed which would ban the use of dum dum bullets by police. Similar ordinances have been proposed in many cities.

Now this American Civil Liberties Union is trying to get Congress to make it a law nationally, so that our lawmen everywhere will have available less lethal ammunition than that used by their lawless adversaries.

In each state, meanwhile, ACLU chapters are busily preparing lawsuits which contend that the use of such bullets violates the victim's constitutional rights.

When are we going to consider the constitutional rights of our lawmen? Have they no similar right to "due process?"

The lawbreaker will trim the nose of his magnum ammunition with a penknife. These self-appointed executioners respect no regulations, no restraints, nobody else's rights.

In years past the ACLU has positioned itself alongside the victims of deprivation and discrimination.

What's it doing over there on the other side?
(Copyright 1975, Los Angeles Times)

Helpers of the Mentally Retarded

Helpers is a non-profit, interdenominational, lay organization of parents and friends who own and operate 3 homes and a workshop for those 18 and over.

Contact Helpers at 2626 Fulton St., or phone 387-3031 if you can help them in any of the above ways.

* SPECIAL OLYMPICS *

The first home at 2626 Fulton St. needs redecorating after 12 years of service, and they would like donations of bedroom furniture. Other needs for their program work include:

1. Fur coats
2. Blue Chip, S & H stamps
3. Hollow, metal cookie cutters
4. Polyester stuffing material
5. Felt
6. Cellophane or new cellophane bags
7. Waffle iron
8. Jumbo Yarn (thick yarn)
9. Black thread
10. Large purse mirrors.

The residents at Helpers Homes, along with residents across the country, are training for the local competition in San Francisco on Saturday, April 19, at Kezar Stadium. The starting time is 9:30 A.M. Again this year, volunteers from St. Ignatius High School will be the coaches for the track and field events.

Any financial backing you can give to wonderful event for the mentally retarded will be appreciated. Mr. Ed Kelly, the S.F. Coordinator says their costs have gone up too. Contributions can be sent to P.O. Box 7964, San Francisco, California 94120.

ST. FRANCIS ANIMAL PROTECTION SOCIETY

Founded in the Fall of 1970, the organization, which is incorporated and composed entirely of unpaid volunteers, is primarily dedicated to humane education. Only an estimated 10 per cent of California's dog and cat owners provide adequate homes for their pets. The average pet owner is unaware of the need for and nature of the necessary preventive shots, the proper diet, training and housing. Only a relatively small number of owners of female animals are aware of the necessity of neutering and, through the mistaken belief that "the female should have at least one litter," compound and perpetuate the tragedy of the unwanted, the homeless, the abused, abandoned and neglected animal. The dog or cat whose owner has invested time, care and money in its welfare rarely winds up at the pound or, worse, abandoned on some country road. It is the sick (no health education), the ill-behaved (no training education), the stray and injured (no housing education), and the surplus animal (no education on population control) which are brought in large quantities to pounds for mass destruction at the considerable expense of the taxpayer.

In the long run, St. Francis hopes to accomplish more than to furnish pet owners with information and education. It is committed to establishing a climate of value and caring about animals and with that, an awareness of pain and suffering in all creatures. Because cruelty, in too many instances, is but lack of imagination.

In the 3 years of its existence, St. Francis has distributed 10,000 pieces of literature on the proper care and treatment of animals. It has supplied TV and radio stations with spot announcements. Although St. Francis does not maintain a shelter, the society has placed over 3,000 dogs and cats in handpicked homes. It has developed some 20 temporary "shelter homes" where animals are cared for until they are adopted. It has also furnished some 2,000 backyard breeders with information on how to find acceptable homes for their litters.

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BOARD OF DIRECTORS MEETING February 21, 1975

The meeting was called to order at 10:20 a.m.

President Crowley presiding - Pledge of Allegiance.

Oath of Office administered to the Board of Directors.

ROLL CALL OF OFFICERS:

President Crowley, Present; Secretary Christensen, Absent; Treasurer Ballentine, Present; Co. D Fikkers, Present; Co. E Chignell, Present; Co. F Bell, Present; Co. G Lynch, Present; Co. H Carey, Present; Co. I Banas, Absent, Headquarters Wode, Present and Hebel, Present; Bureau Ruggiero, present and Dempsey, Present; Traffic Wright, Present and Lucey, Excused; Retired Bell, Present; Crime Prevention Merkeley, Present.

SPECIAL ORDERS OF BUSINESS:

Chief Caldwell of the Airport Police stated the complement of police officers at San Francisco Airport is: 1 Chief, 5 Lieutenants, 12 Sergeants, and 121 Patrolmen. At present there is: 1 Chief, 4 Lieutenants, 12 Sergeants, and 82 Patrolmen.

Chief Caldwell went into lengthy detail regarding problems at the Airport and finished up by asking for our support with the ultimate of the San Francisco Police Department taking over the Airport. It was moved by Dempsey and seconded by A. Bell, that we support Chief Caldwell's stand at the San Francisco Airport. The unanimous vote was "YES".

SECOND SPECIAL ORDER OF BUSINESS:

The progress of the Minority Hiring Suit.

Brother Don Goad brought us up to date as to where we stand on the Minority Hiring Suit. Brother Goad has been in court every day and has been on top of the entire situation. He stated the Chief wants to maintain the standards.

A motion was made by Dempsey and seconded by Wright that we accept Goad's recommendation regarding the Police Hiring Suit.

In favor: Co. B - Jones, Co. C - Amoit, Co. D - Fikkers, Co. F - Bell, Co. G - Luncy, Traffic - Wright, Crime Prevention - Merkeley, Bureau - Ruggiero, Bureau - Dempsey, Retired - Bell, Headquarters - Wode, Treasurer - Ballentine.

Not infavor regarding the Recommendation: Co. A - Casciato, Co. E - Chignell, Co. H - Carey, Headquarters - Hebel, President Crowley.

The Motion was carried.
COMMITTEE APPOINTMENTS: (President's Appointments)

BLOOD BANK (3) Perry, Don Lucey, Janet Raabe.

BOARD OF SUPERVISORS (3) Dempsey, Christensen, Wode.

CIVIL SERVICE (3) Merkeley, MEEK, Ray Carlson.

COMMUNITY SERVICE (10) Captain - D. Creedon, Lieutenant - A. O'Keefe, Sergeants - Calabro, Gene Van Tricht, Inspector - J. Pohley, Patrolmen - A. Benner, L. McVeigh, P. Husby, L. Ligouri.

GRIEVANCE COMMITTEE (5) Chignell, Amoit, Jones, D. Lucey, W. Kidd.

HEALTH SERVICE (3) Hebel, Merkeley, R. Carlson.

INSURANCE COMMITTEE (5) Appointments by the Board - March Meeting.

ICPA (3) Patterson, Hemby, Wode.

LEGISLATIVE (5) Hemby, Carey, Meek, Osuna, Christensen, C. Collins, Amoit, Jones, D. Lynch, Garry.

LABOR RELATIONS (5) Crowley, Hebel, Chignell, Carey, Patterson.

RETIREMENT - Hebel, Motion made by Dempsey, Seconded by Wright, Passed.

SCREENING COMMITTEE - Crowley, Chignell, Bell, Ballentine. Approved by the Board - Dissenting vote - Dempsey.

C.O.P.S. (4) Crowley, Hemby, Garry, Casciato.

BUDGET COMMITTEE - Carey, Wright, Ballentine, D. Lynch, Husby, Meek, J. Lynch.

CONSTITUTION REVISION COMMITTEE - Greco, Hebel, Ruggiero, Wright, Hemby.

PARLIAMENTARIAN - Al Benner, nominated by Crowley, John Greco, nominated by Wode.

After a discussion a vote was taken. For Benner: Jones, Amoit, Fikkers, Chignell, J. Lynch, Carey, Tony Bell, Crowley - Total 8.

For Greco: Casciato, Ted Bell, Wright, Merkeley, Ruggiero, Dempsey, Wdoe, Heble, Ballentine - Total 9.

Greco was voted Parliamentarian.

PUBLICATION - Wright, Yasinitsky, Ruggiero, Casciato, Hemby, Meek.

Motion was made by Dempsey, Seconded by Hebel Wright to be the Editor.

SERGEANT AT ARMS - Don Lucey.

Crowley stated he would like to have the Board of Directors meetings to alternate each month from day to night meetings.

The Board concurred.

A motion was made by Crowley and seconded by Carey that the hourly wage rate of the rank of members be paid to each Board Member for attending meetings of the Board of Directors.

A motion was made by Crowley and seconded by Carey that the hourly wage rate of the rank of members be paid to each Board Member for attending meetings of the Board of Directors. The motion was amended to submit proposal to the March General Membership Meeting.

Crowley stated that at present he received \$100.00 per month salary with an expense account of up to \$300.00 per month. He wanted this changed to a salary of \$400.00 per month and no expense account.

A vote was taken by the Board with a unanimous affirmative decision.

At 1300 hours the Board recessed for lunch.

Acting Secretary
Tom Dempsey

The Meeting reconvened at 1345 hours. Mike Hebel appointed Acting Secretary by President Crowley.

REPORT ON COPS

Bill Hemby reported on the California Organization of Police and Sheriffs. He summarized all the legislative bills which this organization was following. He particularly emphasized the state retirement bill and the public sector collective bargaining bill. He was recently elected Executive Secretary of this organization; Jerry Crowley was elected Chairman. He will prepare a financial report on this organization to be published in the S.F. Policeman.

(M) Carey; (S) Chignell - The remaining unappropriated monies in the COPS budget account to be paid to COPS as dues, as these monies become available. Passed - YES: Casciato, Jones, Amoit, Fikkers, Chignell, Bell, Lynch, Carey, Wright, Mekeley, Hebel, Bell, Crowley. NO: Wode, Ballentine.

LADIES NIGHT - Installation Dance

Much discussion on this topic. Several Board members proposed the return to the "traditional" ladies night. Several members voiced approval for a "formal" installation dinner. Some Board members favored placing the monies budgeted for this event in the Emergency Fund to pay our current attorney bills. Chignell, Casciato and Wode were appointed to a committee to study this problem. When their report is completed, they will poll the Board by telephone.

LETTERS OF APPRECIATION

(M) Wode; (S) Ballentine - Letters of appreciation be sent to outgoing members of the Board of Directors. Passed Unanimously.

FEDERAL LITIGATION

Attorney Bill Beirne presented its current status. He stated that he was optimistic that there would be no quotas, but felt that this litigation was far from over.

OUTSTANDING ATTORNEY BILLS

(M) Hebel - That no further legal cases be initiated and that no legal services be afforded through the screening committee until the amount of our current indebtedness to attorneys is established. Motion withdrawn after discussion. Current indebtedness to be determined by the Treasurer.

Meeting adjourned at 1525 hours.

Acting Secretary
Mike Hebel

City Buys Vests To Protect Cops

The San Francisco Police Department will receive 2000 bullet-resistant vests within the next two months under a contract with a Southern California armament firm, it was announced yesterday.

City Purchaser Joseph Gavin said the contract for the protective vests went to Armour of American of Beverley Hills, on a bid of \$179,800. The vests will cost \$89.90 each.

Originally the firm offered a cheaper model for \$88.05, but it allowed some penetration in firing tests and was ruled unsatisfactory.

The vest model that was accepted weighs 59.5 ounces. It stopped high-powered pistol bullets at a test firing range of three feet.

The vest stopped, without penetration, rounds from .357 magnum, .44 magnum, .41 magnum, .38 special and .9 mm pistols.

The garment is made of a material called Kevlar. "It's a special fabric that looks and feels like cloth, but it's laid on in layers," said Assistant City Purchaser Robert Tecco. "It's absolutely amazing."

The first of the vests will be delivered in about two weeks. The rest are to arrive within two months. They will be distributed free to officers.

Now the department is discussing whether officers will be required to wear the vests.

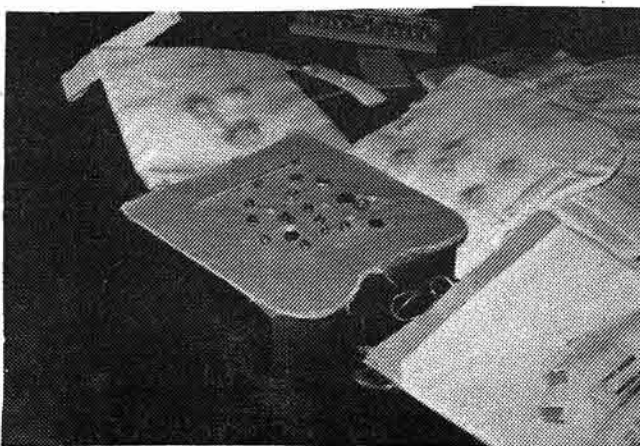
Reprinted from SF Chronicle 3/6/75

Editor's comments: As you can read elsewhere in this paper under the Uniform & Safety Report, neither the types of bullets stopped nor the delivery dates were commented upon. The U & S Committee did not want this information to be made public. We are looking into the leak, but what is done is done. This info is on this page, because only the members get this page, with the minutes, financial status, etc. Other people get this page with a public service ad on it, or something else, but not Association business.



"NO MAN EVER STANDS SO
STRAIGHT AS WHEN HE
STOOPS TO HELP A BOY"

**BE A
BIG BROTHER.**
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SFPOA BALANCE SHEET January 31, 1975

MEMBERSHIP-ACTIVE		1735	RETIRED		387
ASSETS			LIABILITIES & RESERVE		
Petty Cash	101	\$ 150.00	Payroll Taxes Payable	399	\$ 360.39
General Fund	103	3,286.69			
Legislative Fund	105	5,139.07			
Emergency Fund	107	168.73	Unexpended Reserve	501	11,662.48
Dues Receivable	141	1,275.38			
TOTAL ASSETS		<u>\$12,022.97</u>	TOTAL LIABILITIES & RESERVE		<u>\$12,022.97</u>

SFPOA INCOME STATEMENT January 31, 1975

INCOME:				
Dues - Active	601	\$ 11,704.94		
Dues - Retired	603	90.00		
Assessment (Retirement)	601	8,710.00		
Assessment (Litigation)	630	50.00		
Insurance Administration	640	660.00		
				\$21,214.94
EXPENSES:				
ADMINISTRATION				
Accounting	701	\$ 1,013.00		
Annual Election	703	8.57		
Dues Collection	723	51.84		
Equipment Rental	728	176.25		
Expense Account (President)	730	165.60		
Interest Paid	752	233.23		
Janitorial Service	753	77.60		
Maintenance (Equipment)	761	42.63		
Mailing	771	173.11		
Rent	772	300.00		
Salary - Office	776	1,660.00		
Salary - Executive	777	300.00		
Supplies - Office	781	311.64		
Supplies - Administrative	782	181.78		
Tax - Payroll	783	619.90		
Utilities	797	23.22		
				\$ 5,339.53
COMMITTEE EXPENSES:				
Blood Bank	805	(50.00)		
Health Services/Retirement	830	386.00		
ICPA	840	173.00		
Labor Relations	850	110.00		
Screening (Legal)	860	1,225.00		
Publications	863	656.50		
COPS	870	8,000.00		
Ballot Measure - Prop.	881	6,451.07		
				<u>16,351.57</u>
				<u>\$ 22,291.10</u>
				(51,076.16)

SFPOA BALANCE SHEET February 28, 1975

MEMBERSHIP: Active		1703	Retired		403
ASSETS			LIABILITIES & RESERVE		
Petty Cash	101	\$ 150.00	Payroll Taxes Payable	399	\$ 281.98
General Fund	103	3,450.85			
Legislative Fund	105	10,270.25	Unexpended Reserve	501	14,601.00
Emergency Fund	107	711.88			
		<u>\$ 14,882.98</u>			<u>\$14,882.98</u>

SFPOA INCOME STATEMENT February 28, 1975

INCOME:				
Dues - Active	601	\$ 12,265.75		
TOTAL				\$12,265.75
EXPENSES:				
Administrative Expenses				
Annual Election	703	241.00		
Awards & Donations	705	60.00		
Board of Directors	709	4.29		
Dues Collection	723	51.57		
Equipment Rental	728	176.25		
Expense Account(Pres)	730	386.16		
General Membership	740	20.00		
Insurance & Bonding	744	319.00		
Janitorial Service	753	72.60		
Maintenance (Equip)	761	54.75		
Mailing	771	195.26		
Public Relations	772	76.63		
Rent	773	300.00		
Salary Office	776	1,292.00		
Salary Executive	777	300.00		
Office Supplies	781	20.12		
Admin. Supplies	782	52.87		
Tax Payroll	783	174.09		
Utilities	792	483.04		
				\$ 4,282.23
Committee Expenses				
Blood Bank	805	156.30		
Health Svc/Retirement	830	250.00		
I.C.P.A.	840	905.00		
Labor Relations	850	6.20		
Screening	860	3,284.50		
Publications	863	443.00		
				<u>5,045.00</u>
				<u>\$ 9,327.23</u>
				<u>\$ 2,938.52</u>

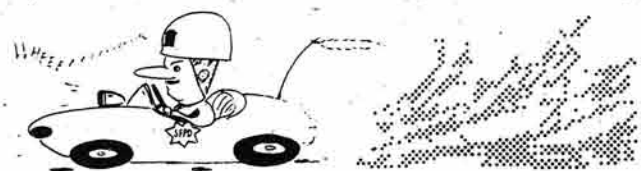
S.F. POLICEMAN FINANCIAL STATEMENT January 31, 1975

BALANCE - December 31, 1974			
General	\$3,304.81		
Pre-Paid Ads Reserve	376.00		\$3,680.81
REVENUE			
Subscriptions	34.00		
Ads	2,739.75		
SFPOA Salary Subsidy	624.00		
Reimbursement from Britannica for Mailing	97.72		3,495.47
WORKING CAPITAL - January			\$7,176.28
LESS EXPENSES			
Commissions on Ads	766.85		
Insurance	72.00		
Misc.	2.00		
Printing (Jan. Paper)	736.11		
Printing (Misc.)	20.97		
Salaries, Office	424.00		
Salaries, Executive	200.00		
Office Supplies	43.69		
Office Equipment	32.87		
Utilities	107.55		
Burglar Alarm Installation	150.00		
Credit Union Loan Payment	80.00		
Advance to SFPOA for Postage	69.32		2,705.36
BALANCE - January 31, 1975			
General	3,513.92		
Pre-Paid Ads Reserve	957.00		\$4,470.92

S.F. POLICEMAN FINANCIAL STATEMENT February 28, 1975

BALANCE - January 31, 1975			
General	\$3,513.92		
Pre-Paid Ads Reserve	957.00		\$4,470.92
REVENUE			
Subscriptions	56.00		
Ads	2,473.75		
SFPOA Salary Subsidy	491.00		3,020.75
WORKING CAPITAL - February			\$7,491.67
LESS EXPENSES			
Commissions on Ads	1,004.05		
Printing (Feb. Paper)	692.57		
Printing (Misc.)	15.00		
Misc.	5.00		
Salaries, Office	291.00		
Salaries, Executive	200.00		
Office Supplies	15.54		
Utilities (Telephone)	93.17		
Credit Union Loan Payment	80.00		
Office Equipment (Typewriter)	590.77		
Installation and Service on Burglar Alarm	56.80		3,043.90
BALANCE - February 28, 1975			
General	3,731.77		
Pre-Paid Ads Reserve	716.00		\$4,447.77

ON ROUTINE PATROL by S.G. Yasinitsky



Oversight rectified: **Mike Herring's** name, missing from the Marble Wall although he died while in performance of police duties, has now been etched there where it rightfully belongs.

When **Clem De Amicis**, the present energetic commander of the Richmond District, was a rookie in the Inspectors' Bureau, he discovered that phone number 111-1111 was an unused number, available just about for the asking. He suggested that upon changing to the present Hall of Justice we take on this simple number for emergency calls. But his suggestion was rejected; we were saddled with the 553-9111 number which was later changed to 553-0123, while 111-1111 is still available as far as is known. It makes sense to have the fastest dialing number our emergency call, (a universal emergency number, for that matter). Even if people remembered the different complicated numbers of the various police departments, fingers could be much more nimble dialing the first number seven times instead of all those digits all over the dial.

Nelson Thomas of the Narcotic Detail, an ardent nature lover, was eating a gourmet bag lunch in his radio car at the foot of Cambridge Street when he noticed a German Shorthair on point at a bird a short distance away in MacLaren Park. The poor dog was frustrated that no one came out with a shotgun and got his bird. Nelson even thought of shooting off a round or two with his magnum just to keep the poochie straight. A few feet away a hawk swooped down, grabbed a gopher, and flew away, the doomed creature held fast in his talons. Ah, this asphalt jungle...

Ever-smiling **Cliff Bianculli** of Auto Boosting was in the hospital again, and is now recuperating. Let's not forget the faker. Stuff his mailbox with get-well cards, men! By the way, Cliff is one man who got the Meritorious Award, uniquely, while directing a chase of holdupmen over communications some years ago. His sharp broadcasting had co-ordinated our cars with those of San Mateo County resulting in the capture of a couple of gunmen who'd led a dozen units on a two-county chase. And there was only one mike operating over one channel in those days.

We had a once-in-a-lifetime case last month. Inge Underdahl of the Richmond took a report from a victim who had a voice-actuated tape recorder going while away from home. Finding his apartment ransacked on his return, he played the tape. Sure enough, the

burglar was heard calling his fence, identifying himself, bragging about his good score. Well, Richmond's Cal Nutting, Bill Weiger, and I went to the fence's place and found the baddy and his woman enjoying the stolen stereo together. Zap, and they were scooped up by us. But wait; there's more. The burglar himself phoned the fence just then and announced that he was coming over. Zap again, and the entire trio was off to the dungeon, not knowing what hit them. On the way to jail, the fence wisely sneered, "Hey, I know the punk who snitched. I'll get him, man, when I get out."

Many people don't look good with a beard, but it is a real shame that **Ed Kenney** of the Narcs shaved off his beautiful Edwardian when he came in out of the cold. He was a man right out of the turn of the century, a genuine red beard at that. Isn't it interesting that we had no regulations against beards until beards became fashionable? And when long hair was worn by very few, it was taboo according to our rules. So now that short hair is worn by a similar minority and long hair is de rigueur, shouldn't the rules prohibit crewcuts-and-such accordingly?

Frank Lovett, head of security at U.S.F., reported to our **Ed Lawson** and **Ray Poznekoff** of Richmond Station that the university's girl's gym was burglarized of a lot of sports equipment, including 16 sabers, 9 epees, 38 fencing foils, 25 archery bows, and 15 dozen arrows. The question is: has Robin Hood come back and re-equipped his merrie men? But then, maybe all this martial stuff was U.S.F.'s way of preparing some tough fem-libbers for the take over of the male chauvinist world.

Henry Eidler, boss of the Central Warrant Bureau, reports that approximately 50 persons died last month, according to the Department of Health records, leaving some 150 of our traffic warrants unpaid. Hank says that some of his more dedicated types have waxed indignant that the deceased had not taken care of their obligations before departing. But one must admit, it's a hell of a way to beat paying fines.

John Meek, the Civic Center beatman from the Northern, saw two men squaring themselves against each other in the Plaza, one gesturing with an immense Kabar knife, the other swinging a chain. Meek, who's anything but that, drew his magnum and thrust himself between the combatants who dropped their weapons at once. It turned out that the gladiators were friends,

merely joking with each other. Dangerous business playing around like this, warned John, putting away his cannon.

John MacGillivray of Central Station has made a mark of sorts. He is the first known member of this department to make Playboy Magazine...Not the centerfold, dummy!...Just look at page 194 of the February issue and you will find the story about our own playboy John.

The talent we have in this department: when **Mario DiLorenzo** of Park Station and **George Musante** of the Mission, go in for a conference with Wally Douglas of the District Attorney's Office, they start speaking Mandarin Chinese, all three being proficient in that language. And this reminds me of the time when I was assigned by **Tom Fitzpatrick**, the now-retired head of Intelligence, to take charge of a group of interpreters handling security for visiting Soviet dignitaries. I objected to him about a certain Mario DiLorenzo being on the roster. "These are Russians who are coming, not Italians," I protested. Tom replied, "Never mind. Yours is not to reason why," his eyes a'twinkle with some mischief. When Mario reported to me in fluent Russian, I was puzzled. It turned out that his Russian mother and Mario spent several years in a Japanese internment camp in Shanghai, China, during World War II, speaking Russian almost exclusively, till their liberation by U.S. troops in 1945.

On reading a recent press release about an auto magnate's arrest, Hotel Unit's **Bob Kane** quipped, "I see that Ford has come out with a new model." It's good to hear Bob with his wry jokes again after his recovery from a recent illness.

Clarence Smith, Mr. Auto Boosting, tells this story from his past. A professional trailer hi-jacker had bragged to him of his crooked exploits. It seems the thief had inadvertently stolen a trailer full of smuggled marijuana bricks. He offered them to his fence, who was thoroughly delighted and gave our thief a good price. Mulling over such success, the hijacker got a load of dried alfalfa, wrapped it in old Mexican newspapers, and sold this load to the same fence as more pot. Such dishonesty among crooks is frowned upon by the underworld, of course. So our thief had to make himself scarce for a while after that. He'd heard that one mustn't burn his bridges behind him, but didn't realize it applied to burning fences too.

SPCA

Stray injured animals brought the San Francisco SPCA are now receiving medical treatment in the new George Whittell, Jr. Infirmary, located in the Animal Shelter at 2500 Sixteenth Street.

Such animals were formerly treated at the SF/SPCA Animal Hospital next to the Shelter. The new Infirmary, made possible by a bequest from the late George Whittell, Jr., allows humane workers to bring injured strays directly to the Shelter and keep them in a special room where they can be seen by owners who come to look for them.

Several rooms in the extensive Shelter were totally rebuilt and equipped to provide a complete operating room, treatment room and recovery room for the animals. Licensed veterinarians of the SF/SPCA Hospital staff will continue to treat the strays.

"We are most grateful for this opportunity to improve our facilities for the care of animals," said Charles W. Friedrichs, executive vice president of The San Francisco Society for the Prevention of Cruelty to Animals.

WIFE'S CORNER

by Carol Gerrans

We really have some busy months ahead of us. March 22nd will be the annual Easter Egg Hunt and luncheon for Auxiliary member's children. Don't know who has more fun, the children or the mummies trying to help them find the Easter Eggs.

Then on April 5, we will be having our Monte Carlo Night to benefit the Dan Nilan Memorial Fund. Tickets will be \$5.00 per person, obtainable from: Linda Thiffault - 668-8925 in San Francisco, Maureen Falcone - 355-7962 in Pacifica, or Carol Gerrans - 896-4624 in Marin.

Six door prizes will be given away during the evening and the others will be auctioned off at midnight. Drinks will

be 50c each.

Also in March and April we will be voting on new by-laws. One which might be interesting to some ladies is that you may rejoin the POWA after your membership has lapsed by just paying a \$1.00 fine and not by having to pay months of back dues.

Then in June we will be having a combination New Officers Installation Dinner and Anniversary Reunion. It will be ten years since the POWA was formed. We're going to be going through the old membership lists to contact as many previous members as possible. Should be both fun and interesting to go over old times with old friends.

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For additional information -
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POLICE ACTIVITIES LEAGUE



BASEBALL

The PAL Spring Baseball Season will begin on April 5th. Boys 13 to 15 years of age will be playing on local diamonds. In order to get these baseballers off on the right foot, the PAL will sponsor a baseball clinic which will cover baseball fundamentals. The clinic will be held on Saturday, March 29th at 9 a.m. The location is "Big Rec" at 7th and Lincoln Way in the Golden Gate Park. Boys will be involved in the real "spring training" atmosphere. Baseball has at last, begun!



"Rearing Back" in all-star game, Golden Gate Park

PAL RELAYS

The San Francisco Police Activities League (PAL) will sponsor the Annual A.A.A.-W.C.A.L. Relays on March 22nd, at City College of San Francisco, starting at 9:00 a.m. These annual relays provide the high school Varsity and Frosh-Soph teams competition in the following track and field events:

4 X 480 High Hurdle Shuttle
440 Relay
4 Mile Relay
Sprint Medley Relay
4 X 720 Low Hurdle Shuttle
Distance Medley Relay
Mile Relay
4 X 120 High Hurdles
4 X One Mile Relay
440-220-120-880

4 X 120 Low Hurdles
1230-880-440-Mile
Shot Put
Discus
Long Jump
Triple Jump
High Jump
Pole Vault

T-shirts will be provided all participants including medals for the first three places in each varsity event and ribbons for the first three places in each frosh-soph event. The winning teams in the Varsity over all competitions will receive a team trophy as will the overall winning team in the Frosh-Soph Division.

There is no admission charge and the public is invited to attend.

New President of PAL

Officer Terence Sullivan was recently elected President of the San Francisco Police Activities League at the Annual PAL Board of Directors meeting.

Officer Sullivan is a 15-year veteran of the San Francisco Police Department and has served in the PAL since 1963. It was during these years that he served as Head Coach of a football team in the Mission District to later become the PAL Commissioner of Football and Deputy Commissioner of the Northern California Federation of Youth Tackle Football Conference (NorCalFed). The past year he was the Vice-President of the pal. SERVING UNDER Sgt. Stephen B. Spelman, who returns to his assignment as Executive Director of the PAL.

Officer Sullivan is a native of San Francisco and resides here with his wife Jane Ann and their family of six children.

Officer Sullivan was instrumental in setting up the first PAL Recreation Center in Chinatown which has developed programs in judo, photography, backpacking and camping along with participating in the many other athletic programs provided by the PAL.

SOCCER

The PAL Junior Soccer League begins on April 5th. Approximately 60 teams in six age divisions (8-18) will be vieing for their respective championships. Games will be played at Balboa Soccer Stadium, Beach Chalet and Crocker-Amazon. The public is invited to watch these boys in action.

There were a total of fifty-four (54) teams representing the 6th, 7th, 8th (A), 8th (B) and 9th Grades in the Police Activities League Invitational Basketball Program. The PAL Basketball League started on December 7, 1974 and continued through February 22, 1975.

On the final day of Play of the 1974-75 Basketball season, there were twelve teams competing for the championship in their respective divisions. They were: 6th Grade - PAL Bucks, PAL Hilltoppers, PAL Spartans and PAL Roadrunners. The teams in the 6th and 7th Grades represent the number 1 and 2 teams in the East and West divisions of each grade. The teams in the 9th Grade were: PAL Spartans and PAL Trojans representing the number 1 team and the winner of the number 2 and 3 team play-off. 8th Grand (A) and (B) - PAL Blues and PAL Hilltoppers were winners of their division which gave them the opportunity to compete for the honors of the 8th Grade Championship.

The games between the teams in the 6th and 7th Grade leagues saw the PAL Bullets play the Hawks in an exciting 8-minute overtime with the PAL Bullets finally winning the overtime in the last minute of play. Later in the morning, the PAL Bullets played the PAL Knicks in two overtime periods and the PAL Bullets became the League Champions while the PAL Knicks took second place and the PAL Hawks third place.

The 7th Grade League showed good balance. They too, had their share of overtime games with the PAL Spartans capturing first place honors and the PAL Hilltoppers and the PAL Roadrunners following respectively.

In the 9th Grade League, the PAL Trojans overpowered the PAL Spartans and showed what it takes to make a great team. The PAL Spartans fought gamely only to fall one point short of the Championship which went to a very aggressive and determined team, the PAL Trojans.

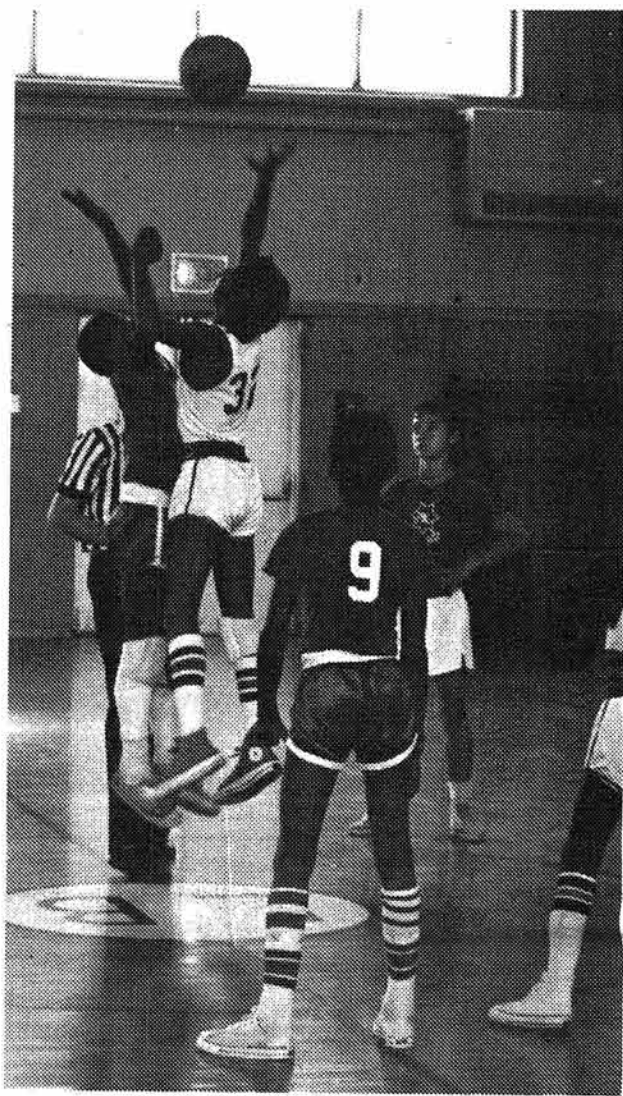
The 8th Grade Championship between the (A) and (B) Leagues showed the same kind of intense play that was

BOYS BASKETBALL

observed all day. The PAL Blues, after being down by as many as ten points, fought back gamely to overtake the PAL Hilltoppers and capture a one point final buzzer victory which gave them the

8th Grade Championship.

The PAL would like to take this opportunity to thank all of the coaches and players for helping to make the 1974-75 PAL Invitational Basketball League a big success.



Basketball Championships at Luther Burbank Jr. Hi.

PAL BOY AND GIRL OF THE YEAR

On Thursday, March 20th the Annual PAL Boy of the Year Dinner will be held at the San Francisco Athletic Club on 1630 Stockton Street beginning with no-host cocktails at 6:30 p.m. This year there will be an addition.

For the first time ever, the PAL will also honor an outstanding girl in the various PAL programs. Since the PAL has girls involved in the Law Enforcement program, basketball, softball and volleyball, it is only fitting that a young lady be honored.

Dr. John Callander, President of the PAL Boosters will preside over the ceremonies and civic and business leaders will present awards to outstanding individuals who have excelled in leadership, scholarship and sportsmanship in various categories in the wide

spectrum of PAL activities from fishing to baseball. The 20th should be a gala night, especially for the youngsters who have worked so hard during 1974.

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SPORTS

SFPD SOFTBALL

by Don Carlson
Co. E

This year's softball season promises to be even more competitive than in past years. As of this writing, the Tuesday Division is on the eve of the start of another typically balanced pennant race. For the No. 1 spot, Layne Amiot's Southeast squad rates as the favorite. It's hard to figure how a team with Keys, Van Dis, Bushner & Crosat could miss the playoffs. The other 3 berths will be contested by as many as 6 teams. Mission #1 with Fox, Dragos, Portoni, Taylor & new addition Mike Lawson should have no problem grabbing their usual spot. Lorin's Central #2 team, sparked by Catfish Curran, Dito, & newcomer Mickey Shea, will challenge defending champion Richmond. Barker will find it a bit harder taking Co. G to the playoffs, but they should make it. If Bruce Marovich can get Clooney, Eterovich & Allegro to give 100%, Central #1 should be in the race to the end. John Sully takes over an Inspectors team that seems to surprise everyone year after year. New faces Lemos & Huegle will help veterans Falzon, Leon, et al. Ingleside, led by Maron & Porto, will need help even after their successful season last year. Dale Smith's Northern team will probably be this year's "spoiler." Don Schneider is almost fully recovered from his Tahoe mishap & Co. E will have Ron Black for a full season. Tom Jones & Don O'Connor will have to get some help for Laflin & Lazzaretto if Southern is to improve last season's record. Tom Boyd's Park group has

ex-Traffic Cadet Al McCann & may finish anywhere in the standings. Ray Mullane's Taraval team lost Gene Ahern to the Fire Dept. & a few other key players to other stations: Co. I needs help, lots of help!

In the Saturday Division, defending champs Traffic should easily repeat. Maybe this will be Co. K's year to win the overall championship after being a "bridesmaid" for the past 2 years. They will miss McCann & Russell thought. Gerry Donovan's "Field Patrol Company" has a roster of 25, but Piro, Ryan & Vigo should put the FPC's into the playoffs again. Rich Jackson takes over the "unpredictable" Sheriffs, but they should make one of the top 4 spots. The final slot should be fought over by 3 or 4 teams. "Virgil the Voice" & his BCI #1 team are the best bet, with Scott, Poole, Ferretti — Dan Lawson. A new entry, Mission #2 led by Bob Musante, could finish anywhere, as could another new team, BCI #2, managed by Gil Herrera. Kevin O'Connor holds the reins of Headquarters, another "never-say-die" group, but he & Weidinger may not be enough. Jim Bisio's District Attorneys team has a blue chip player in Mike Cardoza, but needs more to be a factor. Two other new teams, the SF Airport Police, led by Tom Taylor, & the UC Med Center Police, managed by Bert Aceret, are unknown quantities & may bump any of the top 4 teams.

As Eddie Alexander is now saying in LA, "Good luck, everybody!"

S.F. POLICE FOOTBALL TEAM

by Bob Del Torre

On February 8th, S.F.'s Police Football Team lost a tough one to S.F.'s Fire Dept.'s Team by a score of 33-6 at Lincoln High's field.

The Police Offense simply could not get things rolling all day on the mud-soaked gridiron. Three mental mistakes by the Police Defensive Unit ended up in three quick touchdowns by the Fire Dept., in the third quarter. It was a clean but very physical encounter for both teams in this fierce rivalry matchup.

The members of the Police Team aren't making any

excuses for this game, the Fireman simply outplayed them on this particular day. After the game, the Firemen were awarded the Annual "Dan Nilan Memorial Trophy" which they will keep for one year.

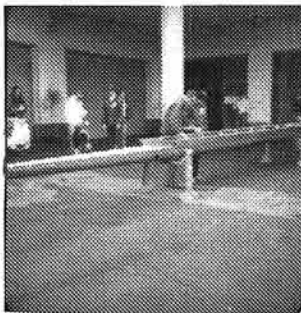
This year's football team was extremely successful — beating the Sheriff's Dept. Team and also capturing the Jackson Playground Flag Football Championship. But next year, things will be a bit different. After the Police - Firemen Game, then the Police plan on taking the treasured "Dan Nilan" Trophy home with THEM!

CREW

by Al Casciato

On Saturday, February 22, 1975 the members of the crew team had the honor of christening their new four man racing shell. The reality of the new shell was accomplished through the hard work of the crew team members and through the support of their friends and family.

The new shell was christened in honor of Tom Troneum. Tom Troneum is presently the coach of the San Francisco Police Department crew team, he is also a long time Dolphin Club member. Tom has dedicated many hours of his own time towards teaching the crew team members the finer points of rowing.



New shell being inspected by Steve Wolf and Pat Pfeifer.

The christening also kicked off the new rowing season with everyone looking forward to the first major competition "The Western Sprints". To be held during the month of May in Southern California. We are looking forward to a successful and fun season and invite any interested persons to come join us.

LAKE MERCED RUN SCHEDULED FOR MAY 3

The first annual San Francisco Police Athletic Club's cross-country run around Lake Merced will be held at 10 a.m. Saturday, May 3.

The race, open to both sexes, will be divided into ten age groups and medals will be awarded to the first three winners in each group. All other contestants will receive ribbons.

Beginning at the Lake Merced boathouse, the race will be over a 5-mile course around the lake.

The different category of groups will be 12 years and under; 13 thru 17; 18 thru 25; 26-35; 36-40; 41-45; 46-50; 51-55; 56-60; and 61 and over.

The entry fee is \$1 per person or \$2 per family. Entries must be in prior to May 2 and are available from Joe Mollo at the Police Academy.

GOLF CLUB NEWS

Well, we are now two for two this year. Our first tournament was too windy and the second was too wet. On Wednesday, February 19, 1975 the San Francisco Police Golf Club met under cloudy, rainy skies at Walnut Creek Golf Course.

It was a surprisingly large turnout considering. We had thirty-four players and even if the scores weren't very low, we still had a good time.

Even Lammers and Vic Rykoff were the only two players in the 70's. I had an '81 and there were three with '84. These really weren't too bad considering that it rained most of the day.

Vic Rykoff was the tournament winner with a 79-12-67; second was Bob McKee 88-20-68; third was a new member of the club, Dennis Martel with a 84-16, 68. Fourth was Wally Jackson, fifth was Charlie Bates, followed by Even Lammers, Bill Grosz, Jerry Cassidy, Lou Sevenau and Charlie Beene in that order.

The hole-in-one was also won by a new member. Virgil Vandevort was closest with a measurement of 14'6" followed by Mike Harrington and another newcomer Jay Parashis with measurements of 15'1" and 17'9" respectively.

The schedule for the rest of the year has finally been confirmed. Our next ten tournaments, in order, are: Lake Merced, Harding, Crystal Springs, Rhonert Park, Richmond Country Club, Marin Golf Club, Sharp Park, Alameda, Sunnyvale and Franklin Canyon.

We are currently in the process of planning our big tournament of the year. This will be the August event at Marin Golf Club and will be sponsored by the Traffic Bureau. It should be a really big event and will be limited to a maximum of 144 players.

There have been eleven new members so far this year and the club is still open. If you are interested call me at Co K or home (349-3426).

Jerry Cassidy

Bowling Tournament

Qualifying Rounds Bowling for Olympics in Ventura start March 29, 1975 (Saturday), Castle Lanes, 1750 Geneva St., S.F. 2 Squads — 1st 0900; 2nd — 1700.

For further information contact Bill Wilson, Chairman Co A.

SAVE OUR SCHOOL SPORTS — Schedule of Events

- | | |
|--------------------|--|
| Friday
March 28 | Boxing - Professional Match
Kezar Boxing Club
Kezar Pavilion
(\$1.00 per ticket sold to be donated to S.O.S.S.) |
| Friday
April 4 | Track - Professional Meet
International Track Association
Cow Palace
(\$1.00 per ticket sold to be donated to S.O.S.S.) |
| on-going | Falstaff Brewing Co.
(will donate 1c per Falstaff bottlecap collected) |
| on-going | Eureka Federal Savings Bank and the Creative Entertainment Company (proceeds from sales of coupon booklets at \$3.00 each for discounts at restaurants and entertainment events will be donated to S.O.S.S.) |

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CITY HALL, SAN FRANCISCO, CA. 94102
SUPERVISOR QUENTIN L. KOPP

CHOICE VACATIONS OFFERED

Planned your vacation yet?

If not, the San Francisco Police Athletic Club has several trips planned this year, including a repeat of the unforgettable trip to the Hawaiian Islands two years ago.

On Wednesday, July 2, a chartered Western Airliner will depart from the Oakland Airport bound for the beautiful and serene mid-Pacific Island of Oahu and the world famous beach at Waikiki.

Unlike the last trip, when 411 went over on three planes, this year's trip will be limited to 126 so it'll be on a first-order, first-go basis.

The trip will conclude on the following Wednesday evening, July 9.

Cost of the 8-day, 7-night trip, exclusive of food and drink, will be \$268 per person, double occupancy.

And if the Hawaiian Islands is not your cup of tea, then the Athletic Club will present yet another trip on August 28, this time to Mexico City and Acapulco.

Featuring three nights at the fabulous Maria Isabel Sheraton Hotel in Mexico City and four nights at the Acapulco Princess Hotel, this trip will cost \$360 per person, based on double occupancy, and will return on September 4.

Further information may be obtained at Joe Mollo's office in the Police Academy's Gym, telephone 553-1530.

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The LEEP Money Tree

superior courts. It is a three-year project to cost close to \$500,000.

More traditional is a \$27,811 grant-funded project in the police crime laboratory, called firearms identification. All handguns confiscated in the city are test-fired by experts under criminologist Shoji Hirokoshi.

Governor Brown has raised some questions about the program and then ordered a moratorium on new funding by the state pipeline agency, the Criminal Justice Planning Council. "I want to determine that at the other end of the pipeline, the money is well spent."

It looks like the cartoon run in the POLICEMAN, December '73 Issue, is coming true.

ST. PATRICK'S FESTIVITIES

"The greening of San Francisco began on March 8th," says the S.F. Convention & Visitor's Bureau, "with the grand opening of the United Irish Cultural Center at 2700 Wawona Street."

The green-white-and-organe will be raised on the flag staff at City Hall on March 14th. There will be two festival balls on Saturday the 15th; one at the new Cultural Center and the other one is the Miss Shamrock Contest at the Jack Tar Hotel.

The big St. Paddy's Parade will be on Sunday, March 16th. This colorful event draws upward of 200 units from all over Northern California. Starting time is 1 pm from the financial district to the reviewing stands at Civic Center.

The annual Snake Race will be on the 17th at the Zellerbach Plaza which is, of course, located at Market and Sansome Streets. Last but not least will be Irish football contests at Balboa Stadium on two Sundays, April 6th and April 13th. Are you wearing green, everybody?

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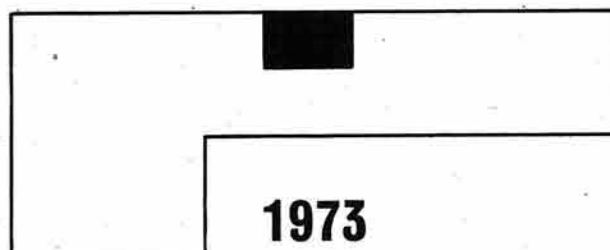
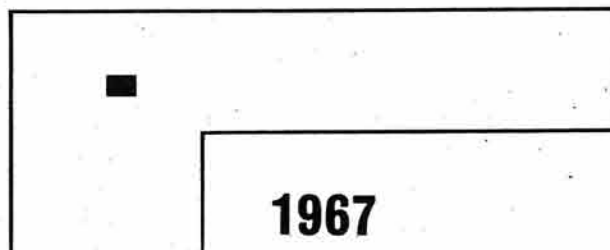


New S.F. Police Credit Union officers are from (l to r): Ernie Frescura, Dennis Smith, Dave Meyer, and Dave Christensen. Election was on February 12, 1975 at the Hall of Flowers, at the annual meeting.

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HALL OF JUSTICE - FIFTH FLOOR PLAN

■ = INTERNAL AFFAIRS BUREAU



February 25, 1975

The Honorable Dianne Feinstein,
President Board of Supervisors,
235 City Hall,
San Francisco, Calif. 94102

Dear Supervisor Feinstein:

It is the position of the San Francisco Police Officers' Association that the proposed thirty mile limitation on residency is an unrealistic and restrictive proposal.

Political and economic factors were the real issues in Proposition 5 and not response time. Now that the people of California have resolved these issues, the injection of a maximum of thirty miles for public employees appears to be superfluous. Your proposal that Policemen and Firemen, and their families, should endure an even more restrictive mileage limitation is incomprehensible.

The Association can and will present documentation that will clearly show that residency in the nine bay area counties is a fair, human and sensible commitment for public employees.

Sincerely,

Gerald A. Crowley
Gerald A. Crowley
President, S.F.P.O.A.

GAC/eg

Combat Consumer Fraud

The most effective weapon against consumer fraud is an alert, informed consumer. Keep these tips from the Department of Consumer Affairs in mind when making purchases:

1. Beware of smooth talking salesmen who come to your home unannounced. Also be on guard for phone calls seeking appointments to come to your home to give you something, or to ask you to participate in a survey.
2. Be alert for an operator who poses as an inspector. Ask to see credentials, or call the agency the person claims to represent.
3. Watch out for bait and switch tactics. This is a scheme whereby a merchant advertises a product, but attempts to switch the customer to a higher priced or off-brand product.
4. Avoid referral selling schemes that offer a "QUICK KILLING" FOR SUPPLYING NAMES OF FRIENDS AND RELATIVES AS PROSPECTIVE CUSTOMERS.
5. Carefully investigate "free" or "bargain" offers, and don't rush into signing papers of contracts without studying them.

QUARTERLY MEMBERSHIP MEETING

March 18, 1975 8 PM

SFPOA Offices
548 - 7th St.

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BOARD OF DIRECTORS COMMITTEE ASSIGNMENTS

BLOOD BANK

Perry, C. Lucey, Janet Raabe

BOARD OF SUPERVISORS

(meets each Monday at 2:00 P.M.)

Dempsey, Christensen, Wode

Civil Service Commission

Finance Committee: 1st Wed. 2:00 P.M.

Fire, Safety & Police: 2nd Thurs. 2:00 P.M.

Governmental Services: 2nd Tues. 2:00 P.M.

Legislative & Personnel: 1st Thurs. 2:00 P.M.

Planning & Development: 3rd Tues. 2:00 P.M.

BUDGET

Carey, Wright, Budget, Lynch,

Husby, Meek, J. Lynch

COPS

Crowley, Hemby, Garry, Casciato

CIVIL SERVICE

Merkeley, Meek, Carlson

COMMUNITY SERVICES

Creedon, O'Keefe, Calabro, Van Tricht, Pohley

Brenner, McVeigh, Husby, Ligouri, Moissant

CONSTITUTION REVISION COMMITTEE

Greco, Hebel, Ruggiero, Wright, Hemby

GRIEVANCE

Chignell, Amoiti, Jones, D. Lucey, Kidd

HEALTH

Hebel, Merkeley, Carlson

ICPA

Patterson, Hemby, Wode

LABOR RELATIONS

Crowley, Hebel, Chignell, Carey, Patterson

LEGISLATIVE

Hemby, Carey, Meek, Osuna, Christensen

Collins, Amoiti, Jones, Lynch, Garry

PARLIAMENTARIAN

Greco

PUBLICATIONS

Wright, Yasinsky, Ruggiero, Casiato, Hemby,

Meek

SERGEANT-AT-ARMS

D. Lucey

SCREENING

Crowley, Chignell, Bell, Ballentine

RETIREMENT OFFICER

Hebel

Contact these members for answers to your questions

BANK DRAYAGE INC.

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