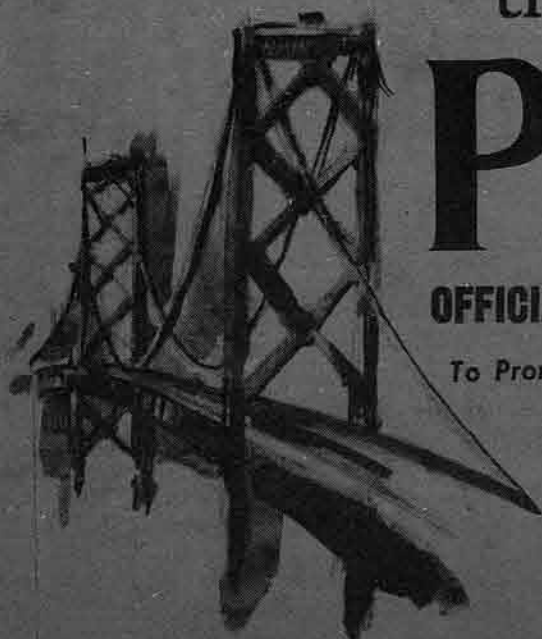


the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

VOL. 6

SAN FRANCISCO, OCTOBER 1975

204

A TIME FOR UNITY

A Statement by Chief of Police
DONALD M. SCOTT

Since the recent police strike, many rumors and false reports have been circulating through the Department. These rumors and reports are being taken seriously by some members of the Department with resultant adverse and negative attitudes developing. These feelings are preventing a smooth and successful return to normal operation as we had prior to the strike.

Following labor disputes, there are difficult periods during which normal operations are resumed. This Department cannot afford this recovery period. Our duty to the citizens of San Francisco require a united and totally dedicated professional police force, one not divided by residual problems from the labor action or pending ballot issues.

Because of existing conditions mentioned above and the desire to prevent further misunderstandings and problems, I have authorized the creation of a committee, drawing its membership from all groups of the Department, including the civilian employees. The purpose of this committee will be twofold. It will first facilitate the flow of correct information to all Department members, as well as feed back from all areas of the Department. Second, it will attempt to put before the citizens an accurate and positive image of this Department and its members.

It is my hope that each of you participate in this effort so that the high level of professionalism for which this Police Department is known, can be maintained.

COALITION SPELLS PROGRESS

There is not a man or woman in the department who did not have mixed feelings about last August's strike. Those who withheld their services did so reluctantly but saw no alternative. Those who remained on the job could experience sympathy with the strikers' cause while disagreeing with their methods.

But the strike nevertheless opened wounds within the department that should now be closed for the sake of the common good. What happens in the November election will affect every member of the department. And the public must be convinced that differences of opinion within the department will not be allowed to reduce police protection or service to the community.

With these facts in mind, Chief Donald M. Scott, backed by Commissioners Cardoza, Garner, and Buckley, has encouraged formation of a Coalition representing a complete cross section of the department — every aspect of police work and every shade of opinion — to bring people together.

The objectives are to improve communication among all levels of the department, to achieve mutual respect and understanding, and to present a united front to the community, the city's lawmakers, and the voters in next month's election.

There are not only the short-range goals of healing the wounds and winning on the ballot issues, but also long-range goals of establishing a forum for departmental dialogue and eliminating once and for all the jealousies and rumors that so often cause rifts.

The very fact that it has been possible to form such a Coalition is a major step toward these goals. We can report, moreover, that each Steering Committee meeting has provided extremely constructive.

The meetings will definitely continue after the election, and each organization, company, watch and detail will be asked to send representatives.

What is needed now is for every member of the department to adopt the same spirit of cooperation and good will that has launched the Coalition on such a promising course.

If we can succeed in proving to ourselves, and to others, that departmental unity is indeed possible, then the strength and morale of the department will know no bounds. We will all benefit from the Coalition's success, and the dividends will go far beyond the issues of today.

Next Meeting of the Coalition is set for Thursday, November 6, 1975 — 10 am — in the Police Auditorium on the 6th Floor of the Hall of Justice.

WHY A COALITION?

This Coalition is more than the sum of its parts. It does include the P.O.A., the S.O.A., the O.F.J., Inspectors, Administration, Civilian Personnel, and others. All familiar, known to all. But it is different. It is the bringing together of a department.

It is obvious how we have reached this point. Suffice to say that we have learned much about ourselves and our department. Some things have left much pain, anger, and resentment. This Coalition would demonstrate gross disrespect for many men if it were to minimize the disappointment felt by many over recent events. Neither would it be realistic to gloss over honorable differences of opinion which have existed for some time.

It is not a "Peace" as some have derided. It is not a sign of weakness on anyone's part. It seeks to threaten no one. It certainly is not a vehicle for the ulterior motives of any group or individual.

Then why a Coalition? Why is it needed? Are we wasting our time? The answers to these and other very real questions will come from you.

The immediate task is obvious. To persuade voters to agree with us. How? You know. You have the answers. Better service, more understanding, patience, courtesy. Another way — speaking to friends, convincing them to support us. Handing out literature. All very basic. Just as basic is the need for money. \$35. Little enough.

But this Coalition must go beyond the immediate. It is a hope. A real hope that things will be done differently in this department in the future. At some point everyone of us must slow down for a while to ask why we are policemen, and if we are not satisfied with ourselves, what are we to do. At some point the department must have a meaning, a value, for us. Bad or good. Do we change it, leave it like it is, or leave it, period?

The Coalition, imperfect and incomplete as it may be now, is your opportunity to add your voice along with others in finding a better, solid way for this department.

POLICE STRESS — SOME SOLUTIONS

by William Hemby
Executive Secretary
California Organization of Police & Sheriffs

In the September issue of the POLICEMAN I outlined the dilemma of police stress. Because of the inherent stresses created by police work and their effects on police officers, a considerable amount of productivity is lost.

Additionally is the unknown amount of pain and debilitation created for individual officers and their families.

Some of the stress problems I mentioned have resulted in physical and mental disabilities, divorce, alcoholism and in extreme cases, suicide.

What Can Be Done?

Certainly many of the causes of stress cannot be eliminated. A police officer must, as part of his job, apprehend criminals. If that apprehension means endangering his own life, it is a risk he must accept.

Fortunately for the people we serve, there are very few police officers unwilling to accept that risk. This is borne out by the number of police officers injured, wounded and/or killed in the line of duty each year.

Although we cannot prevent many of the hazardous conditions, we can deal with their after effects. Let's take the situation of a hot chase. Most of us, at one time or another, have been involved in chasing a suspect in a hot car or an escaping felon. During the chase we are totally concerned with capturing the suspect and at the same time avoiding a collision and hoping like hell the fleeing suspect won't kill some innocent pedestrian. Once the chase is over all that adrenalin and tension has built up with no way of being released.

Consequently our bodies suffer. Eventually situations such as hot chases, building searches and hundreds of other tension building cases can cause physical impairment.

Such physical disabilities as hypertension, ulcers, hernias and heart disease are believed caused by job stress. What has to be done is finding an outlet for these pent-up emotions.

Many officers work off their tensions through physical exercise. Some Departments even provide gym equipment in district stations for this purpose. This type of workout seems to be very beneficial, however, there are more officers who either don't or won't take advantage of physical exercise to relieve tension.

Relaxation Training

Some physicians feel a method of relaxation training could be effective. Persons can be taught to physically relax themselves after a stress situation. I think such a program can be instituted within our department and may save considerable physical wear and tear.

Counseling

In extreme traumatic cases i.e., gun battles, where an officer has to take the life of a suspect or is himself wounded, it could be of great importance to have immediate psychiatric counseling. By this I don't mean to submit an officer to an examination. What I am suggesting is a means of isolating the officer and through counseling help to relieve him of any irreparable mental anguish he may be subjected to.

I know of one case where an officer, searching an alley for a suspect, was surprised when that suspect

suddenly stepped out of a doorway, put a gun to the officer's head and pulled the trigger. Fortunately the gun misfired. A struggle ensued and the suspect was apprehended.

That officer, later on in his career, let the incident so affect him it was necessary to pension him off.

In this case, had we been able to offer immediate counseling, I believe the officer would have been able to adjust and would still be working.

Recruit Screening

Psychiatric counseling and screening should also be available for new recruits. Some officers find out too late they were never suited for the job. Psychiatric screening could have prevented some of the tragedies that have occurred to officers who were never cut out to be cops.

There are departments that offer psychiatric counseling, not only to recruits, but also to senior officers who are experiencing difficulties.

I am, however, somewhat suspect of this type of help under direct department supervision.

I would rather an independent agency of government or ideally the local police association sponsor such counseling under a program supported by the city.

In this way, I feel, officers could expect complete privacy and discretion in the handling of their personal problems.

Next month I will explore the personal problems experienced by police officers and some solutions that could prove beneficial.

STATEMENT BY SGT. GERALD A. CROWLEY PRESIDENT, S.F. POLICE OFFICERS' ASSOCIATION BEFORE COUNTY GRAND JURY, OCTOBER 27, 1975

The Police Officers' Association appreciates this opportunity to testify before the Grand Jury because it is seldom that policemen have a chance to speak for themselves in a public forum. Although as policemen we are professionals, ours is not a professional labor organization. Our association was formed because there was no one else to speak for the working policeman or to try to improve his lot. All of us who are active in it are from the rank and file. We have learned by trial and error, and we are still learning.

Our greatest lesson has come from the discovery of how serious is the lack of understanding and rapport between policemen and city officials, between policemen and the community, and between policemen and other policemen. It is tragic that it took the first police strike in San Francisco history to dramatize this lack of understanding and to bring to light what some of the problems of the policeman are.

We know now that it is not enough simply to do our jobs the best we know how and assume that the people of this city and those in government realize and appreciate the difficulties, pressures and hardships of our work. Even though police effectiveness in San Francisco can easily be measured and documented in terms of a rising number of arrests and a steady decrease in reported crime from year to year, somehow the Police Department's critics, with selective statistics and unsubstantiated allegations, have been getting all the publicity. We know now that we must do more to win the public's confidence by letting them know that we are a department that cares and takes pride in its work.

But we also intend to make known what it is like to be a policeman — to be constantly exposed by occupation to the ugliest, the cruelest, and the most cynical in society — to work rotating shifts, day, night, weekend and holiday, ruling out the type of family life other men take for granted — to receive little or no recognition for good performance of duty, but to be immediately

chastised for any error — to be subject to physical danger which can appear at any moment without warning — and to be expected to remain above all the psychological and physical stresses, to handle all situations with finesse, tact and competence and be without any human faults of one's own.

Of course, no one is forced to be a policeman. But it is a necessary profession and, having chosen it, a policeman deserves adequate compensation and decent working conditions.

So we have learned that there must be better public understanding of the policeman's role, his problems and his frustrations. But we have also learned that there must be better communication and understanding within our own Department, among all levels and segments. We found during the strike and its aftermath that we don't always know the attitudes, goals and problems of others in the Department.

This is being remedied. Shortly after the strike ended, a coalition committee was formed with the approval of Chief Donald M. Scott, including representatives of every branch within the Department, supervisory officers and patrolmen, uniformed men and inspectors, badgeholders and civilians alike. This coalition group has been meeting weekly, and is well on the way to forging a new common ground which is bound to have a beneficial effect on departmental morale and efficiency, and thereby will benefit all citizens of San Francisco.

For these reasons, the turmoil of recent months has been, in a way, a blessing in disguise, however distasteful some aspects of it may have been to all of us. What it has done is to set the stage for a better relationship between the police, the city government, and the public, and for a new unity within the Department.

Those are the prime goals of the Police Officers' Association at this time.

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TO THE RETIRED MEMBERS

by Tony Bell

The Firefighter's flyer mailed to you recently contained a short letter from me with the heading PROP. P, HERE TODAY — POSSIBLY GONE TOMORROW!

Make no mistake about it, it was no idle political rhetoric, it is a realistic possibility!

Let us examine Supervisor Barbagelata's Prop. "P", for example: It states that the pay formula for police and firefighters shall be the average of cities in California of 350,000 population. Had this proposition been in effect today, the pay raise would have been 3.4%, far less than the Supervisors had offered us. On that basis, the retired men would receive 1.7% raise next July. Think of it. And the cost of living this year is projected to around 14%.

The pay formula, which has been in effect for over 22 years, is about to go down the drain, IF WE DON'T ALL PITCH IN AND VOTE NO ON PROP. "P".

Every conquerer since Ghenghis Kahn to the present day has effectively employed the formula of "Divide and Conquer!" And that is exactly what our beloved Chamber of Commerce, the Downtown Association, the S.F. Real Estate Board is doing to us, and they just might well succeed. Don't let them! Read the "Policeman" from start to finish and learn the answer to any question you may be asked by the citizens, your brother officers who did not choose to strike, and perhaps members of your own family. We must sell the public and improve to the greatest degree the image of the policeman and his role in the community.

We do not have to apologize to anyone for going on strike. The Board of Supervisors refused to negotiate the pay raise and slammed the door in Pres. Crowley's face. We had no alternative. The news media stated that the strike was ineffective and that only 200 men went on strike when in fact over 1,000 members voted to strike.

This is how you can help! Get the name and ADDRESS OF EVERY RELATIVE, NEIGHBOR, FRIEND, MERCHANT, BARTENDER, TO AUTHORIZE YOU TO PUT OUR ELECTION POSTERS IN THEIR STORES OR WINDOWS. Place them there yourself (but with their permission) then phone 861-5060 with the information and location described. Every member of the Police Department has been assessed \$35 to defray the cost of posters, Dear Friend cards, store and window cards, on buses, taxicabs, jitneys, bars, clubs, radio and television time, etc. The Firefighters have already raised \$125,000 and our \$35 is peanuts compared to their election monies. But do it now! The bills are piling up. Make your check payable to POLICE CAMPAIGN FUND '75. Mail to 548 - 7th St. Come down and get your posters.

We also need your physical help. We have had three additional phones installed at headquarters, to phone your friends for the posters and to help out, but phone the office beforehand to let us know when you're available and for how long. Don't forget, the election is less than two weeks away and time is running out.

In summarizing the most vital issues, we have to put up a valiant fight for these three especially.

VOTE NO ON "P". Explained above. We must beat this vicious pay formula or your future and mine is doomed in this inflated economy.

VOTE YES ON "R". Provides for collective bargaining in lieu of strikes by Police and Firefighters. Dismissal and fines for striking officers.

VOTE YES ON "S". Declaration of policy (by the mayor) that police and firemen be paid the same as the highest rate in the state.

So brothers, we thought we were sitting pretty. So far, we have, but unless we sell the taxpayers on our just demands, and beat the propositions that are detrimental to us, we are likely to be doomed to failure.

TO MY BROTHERS WHO ARE NOT MEMBERS OF THE POA.

The moratorium which was voted on at the last POA election has but 2½ months to go. The benefits we have won were not achieved by us alone, but by the organization who is now fighting for its very existence. We cannot spit in its eye. This is our golden chance to show in a small way our appreciation for the financial as well as moral obligation which they extended to us when we needed them badly. Join the POA before it's too late and enjoy the appreciable savings on your life insurance, auto and homeowner's insurance. But you cannot enjoy these savings unless you belong.

"United we stand Divided we fall."

Widows & Orphans

Both the August and September meetings were held in the Traffic Bureau Assembly Room. Hall of Justice on the third Thursday of each respective month.

The following donation was reported by the Secretary:

Mr. Karl Edward for recovery of his pickup truck by members of Southern Station.

Treasurer Barney Becker reported the following deaths:

Frank A. Sullivan — worked in 1939 and 1940 temporary during the World Exposition, became permanent employee in February 1941. Was assigned to the Solo Motorcycle Detail where he served for three years. Frank resigned in 1943 to enter private employment. Was age 63 at the time of his death which occurred in Texas, July 1975.

Frank B. Fitzpatrick — entered the Department in 1927 at age 25. Worked the various stations particularly Northern. Was later assigned to the Chinatown detail where he worked for four years. Frank retired in 1963 on a disability retirement. Was age 73 at the time of his death which occurred August, 1975.

Bro. Devine reported that 48 members of the Academy have been signed up with the Widow and Orphans at this time. Hope to get more when the membership certificates are passed out to the ones signed up.

ONCE AGAIN, WE ASK MEMBERS THAT MOVE TO PLEASE ADVISE THIS ASSOCIATION. WE WERE UNABLE TO DELIVER ABOUT 30 CERTIFICATES BECAUSE OF INCORRECT ADDRESSES. CALL OR WRITE THE FOLLOWING: Bob McKee, 147 Moffitt St., San Francisco 94131, 587-4570; Barney Becker, 100 Eastwood Drive, San Francisco 94112, 586-3658; or Hibernia Bank, Trust Department, 298 Sutter St., San Francisco 94108.

REMEMBER TO KEEP ALL ORGANIZATIONS ADVISED OF ANY CHANGE OF ADDRESS.

Respectfully submitted, Bob McKee, Secretary

TODAY'S PRIORITIES

October 24, 1975

TO: MEMBERS AND FRIENDS OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

FROM: POA BOARD OF DIRECTORS

At this moment, the Police Officers Association has but one priority — to fight for those propositions on the November ballot which reaffirm our long-sought goals, and to defeat those propositions which are aimed solely at punishing police and firefighters for standing up for themselves last August.

All our energies between now and November 4 are being devoted to the campaign. We can let nothing distract us from this effort.

More than ever, this is a time for unity. Whatever differences of opinion we may have among ourselves, we must present a united front if we are to win victory at the polls.

It is my ardent hope and desire that this spirit of unity will continue well beyond the election. Our association has done much to bring the entire Department together, by inviting representatives of all segments to meet and work toward both short and long range goals.

The short range is the election. The long range is how we can improve communication and understanding throughout the Department. There have now been four regular meetings of the coalition with the full support of Chief Donald M. Scott, and it will continue to meet after the election.

"Through a strong relationship of mutual trust and respect, everyone can win. Cooperation, not dissension, is the key to this effort." The Commission expressed great understanding of policemen's problems at that time.

That they changed their stance under pressure is unfortunate — but again it cannot be allowed to distract us from the task at hand, to win in the election. The association's attorneys are responding to the Commission's actions, but they have advised us not to speak out at this time. Be assured that we will have our day in court.

We already have one important decision in our favor. Superior Court Judge Benson has just upheld the legality of the wage settlement brought about when Mayor Alioto exercised his emergency power.

Win or lose on the propositions, we will have a new set of officials to deal with after the election. And remember that the mayoral race will not be decided until the runoff election in December. Our task then will be to renew the educational process, to develop understanding of our position and our needs by those who move into the seats of power.

We are moving forward according to the priorities, losing sight neither of immediate needs nor of ultimate objectives. Your support and collaboration in these efforts are both needed and appreciated.

On behalf of the Board of Directors.

Fraternally,

Jerry Crowley

President SFPOA

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CRIME PREVENTION EDUCATION

by Lt. Frank M. Jordan

On Friday, October 31, 1975, the children in San Francisco will again celebrate Halloween. This day is an especially enjoyable time in the life of any child.

Police officers are aware that many costumed children will be outside canvassing their neighborhoods for candy and other treats; most will be oblivious of any danger around them.

Since Crime Prevention Education encompasses a myriad of subjects, I believe a few helpful hints for a happy and safe Halloween are appropriate at this time.

HAPPY HALLOWEEN HINTS

1. Young children should be accompanied by parents or other responsible adults on their "treating" rounds.

2. "Trick or Treat" visits should be confined to the neighborhood.

3. "Trick or Treat" visits should be made during the afternoon and early evening hours.

4. Householders should be encouraged to give, and children to accept only wrapped or sealed candy or other treats.

5. Children be careful! Let your Mom or Dad check your treats before eating any.

6. Children should call only at homes with porch

or other outside lights glowing.

7. Halloween costumes should be light in color, short enough to prevent tripping, and non-flammable. For greater visibility in dusk or darkness, costumes may be decorated with reflective tape so that they "glow" in the beam of a car's headlights.

8. Children be careful! Be sure you can see well enough through the holes of your mask.

9. Follow the basic pedestrian safety rules developed by the National Safety Council.

- Cross only at corners, never between parked cars, never diagonally across an intersection.

- Look in all directions before crossing the street.

- Watch for and obey all traffic lights.

- Walk, never run across the street.

- Use sidewalks, not the street, for walking.

- Wait on the curb, not in the street, until the street is clear to cross.

10. Motorists should be alerted to exercise caution during "Trick or Treat" time.

11. Children should carry flashlights.

12. Pumpkins should be lighted with a flashlight.

The San Francisco Police Department wishes you an exciting, happy and safe Halloween.

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LETTERS

Sir:

I would greatly appreciate your publishing this article in your paper.

"It amazes me to find out that Supervisor Feinstein is now a magician. What's more amazing is that a small majority of our citizens will believe her when she states she is going to have police response to calls for service within two minutes. I would like Mrs. Feinstein to elaborate a little more on this subject and explain to the public how she can have a patrol car ride alongside a walking Officer and have them receive a call for service and be there in two minutes. This would be almost humanly impossible, unless the crime was taking place in front of the officers.

Furthermore, where does Mrs. Feinstein expect to get the manpower? The Department is short-handed now and 66 jobs were cut from the budget thanks to Mrs. Feinstein.

It seems to me that Supervisor Nelder, ex-Chief of Police, who is backing Mrs. Feinstein so strongly should inform her better than anyone else that her statements are far out. He knows how the department works, he knows or should know the handicaps the street officer encounters.

I think Mrs. Feinstein, who claims so much concern for the citizens of San Francisco should stop

using the police department for her own political gains."

Bernice Cummings
San Francisco

Dear Jerry:

I would like to personally thank you, and your Labor Relations Committee, and the entire Board of Directors for their leadership, spirit and determination in successfully negotiating the protection of our pay formula.

You were able to instill and then reflect the determination and unity of the members of the Police Officers' Association. We know about the many long hours and sleepless nights you spent in trying to keep communications open between the Police Officers' Association and the Board of Supervisors.

It is tragic that the Board of Supervisors did not meet with you before the door was slammed in our faces.

As you have said many times, collective bargaining with binding arbitration is absolutely necessary. This should be the year that our State Legislature will pass such a bill for policemen and firemen.

Again, many thanks to you and those members that appeared on the Ratification Ballot — Mike Hebel, Joe Patterson, Paul Chignell, Bill Hemby and Gale Wright.

Fraternally,
Len Etherington

Dear Sir:

I have been a member of the Association for over 21 years and I'll remain a member until I retire. However, what concerns me is why the Association deliberately expended a great deal of effort in attempting to prevent the promotion of two (2) San Francisco Police Officers namely, Reno Rapagnani presently in charge of the Property Clerk's Office and Rodney Williams presently in charge of the Community Relations Department.

Having had over ten (10) years experience in the Burglary Detail, I sincerely empathize with Officer Rapagnani for the immense responsibility put upon him to secure all properties turned into that office as a result of criminal activities which come to the attention of the Police Department. I know that I not only speak for myself but I sincerely feel that many members of the San Francisco Police Department are in accord with my sentiments.

Having known Rodney Williams over a period of years, I feel that he has done an excellent job as Officer-in-Charge of the Community Relations Unit and that he should be considered a credit to the San Francisco Police Department.

In view of the above, I feel that the San Francisco Police Association was remiss in not supporting

these two (2) dedicated and hardworking officers. I can't think of anyone in this Department who would want to be responsible for thousands of dollars worth of property belonging to citizens of the San Francisco Community nor would many of us want to go out into the poor neighborhoods and attempt to assist people with their problems which are of the utmost importance to them and at the same time be confronted with violence. Therefore, I hardly consider these two positions "JUICE JOBS".

THINK ABOUT IT.

Kenneth Murphy,
Star #642

Dear Editor:

During the recent police strike I made reference to striking officers as thieves, vandals, and thugs. I do not wish to castigate all officers, whether strikers or non-strikers, with this description. I feel strongly that my description was appropriated for those illegal strikers who participated in acts of vandalism and theft of property.

I wish to personally thank and congratulate those officers who fulfilled their oath by protecting the lives and property of our citizens.

Sincerely,

Robert E. Gonzales
Supervisor

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Police Sergeant - Vol. 11 Police Capt. & Lt. - Vol. 11
All 4 Volumes \$31.99

The price is \$6.95 per book, plus 05% sales tax, and \$ 7.70 postage & handling per book. I am enclosing a (check money order) for \$

Make all checks payable to "PERI." Sorry, no C.O.D.'s

Name

Street & No.

City

State

Zip

books \$
tax \$
postage \$
TOTAL \$

Community Services Donations



The San Francisco Police Officers' Association hosted the 3rd Annual Community Services luncheon on Thursday, October 23, 1975 at the Shriner's Hospital at 19th Avenue and Moraga St.

This luncheon is given each year by the POA so they may pay tribute to those charities which do so much for the unfortunate victims of disease, poverty and misfortune in our City.

This year some 30 organizations were the recipients of more than \$20,000 donated collectively by police officers of the SFPD. The Community Services Committee is managed solely by police officers.

Attending for the Police Department were Deputy Chief of Police William Keays, Captain DeAmicus, Sgt. Lou Calabro and Officer Al Benner.

Approximately 40 guests from the several charitable groups attended this fine luncheon, plus several more police officers from the Police Activities League, and the Police Fishing Program.

Many thanks to the POA office staff of Ethel, Laverne and Louise for the fine arrangements.

The list of organizations included:

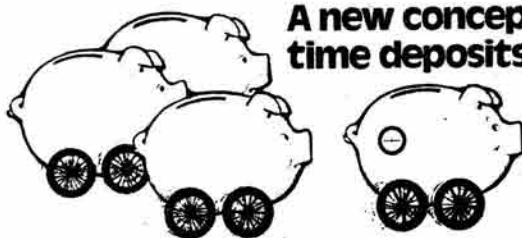
American Cancer Society
American Red Cross
Camp High Sierra
Columbia Park Boys Club
Convent of the Good Shephard
Diabetic Youth Foundation
Helpers Homes for Mentally Retarded
Hunters Point Boys Club
Jewish Family Service
Laguna Honda Hospital
Little Sisters of the Poor
March of Dimes
Muscular Dystrophy
SF Aid Retarded Children
SF Boys Club
SF Heart Association
SF Lighthouse for the Blind
SF Police Activities League
SF Police Fishing Program
SF Police Floral Fund
SF Police Special Olympics
SF Rec. Ctr. for the Handicapped
St. Anthony's School for Boys
Salesian Boys Club
Save the Children Foundation
Shriners Hospital for
Crippled Children
United Cerebral Association of SF

Lou Calabro

SFPOA Community Services

INTEREST PLUS...

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In the race for top interest rates in time deposits, all good banks finish about the same. But now Sumitomo moves ahead with the new InterestPlus...

Now, \$2,000 in a one-year Time Certificate of Deposit earns a full 6%, the highest bank interest rate... PLUS... one of the most generous and unique package plans ever offered!

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DIFFERENT POLICE ORGANIZATIONS

ACCOMPLISH DIFFERENT PURPOSES

by Gale W. Wright

The San Francisco Police Officers' Association is not the only show in town. SFPD officers belong to one or several groups within the Department.

The Officers For Justice formed several years ago because some members believed the POA at that time was not representing the interests of minority officers. Many OFJ members hold dual membership, belonging to both that organization and the POA, whose members include all racial and ethnic groups of the Department.

The Supervisory Officers Association was founded to give a voice to the Lieutenants and on up, who felt they sometimes took the brunt of criticism for departmental problems. They wanted their own voice in these matters. Also, they have been able to give much attention to making sure the promotional lists move, such as the manpower pool.

The Police Athletic Club (not to be confused with the public service Police Activities League)serves the jocks who are the athletes of the Department. Most all sport activities are included. The PAC has brought the Police Olympics along to the major status it enjoys today.

But the large majority of police officers, regardless of other affiliations, do belong to the SFPOA, which provides many benefits not available through the other organizations.

These benefits (not necessarily in order of importance) are: full time offices; writing and promotion of charter ballot propositions (won 11 out of 13 in the last five years); legal representation (Police Commission, Internal Affairs, Criminal); labor relations (the Memorandum of Understanding which is a working conditions agreement); grievance procedures (all Inspectors now work an eight-hour watch, and a 15-minute fall in time was eliminated for all stations); committees (Health, Civil Service, Insurance, Publications); Welfare Officer; court suits (overtime, arbitration in grievances, contempt of court — the plea protected the amnesty, the Proclamation and charges against 2000 John Does); group discount purchases (encyclopedias, tires, furniture, etc.); and other services.

Can the OFJ's the SOAs or the PACs provide these services? Well yes, they probably could. But they don't and more than likely, they won't. It's not their bag. They are organized for different purposes, goals, and reasons.

The POA lost a few members through resignation after the strike. I think it can safely be said that those who resigned did so while in an emotional state of mind shortly after the strike ended. Principles, outrages, despair — whatever, there is no sense in arguing the reasons why.

But no matter how you cut it, the POA is still the only outfit equipped to get certain things done that no other organization can do as well for all police officers. As of this writing the POA just won the taxpayer's suit on the strike settlement. This means all police officers will enjoy the raise negotiated by the POA. Will any officer refuse the additional 1.3%? I think not.

Yet there are those who refuse to belong to the POA, to pay their fair share of the costs involved, for whatever the purpose may be, to gain a benefit for all police officers. "Freeloaders" may be strong language, but it is a term everybody understands.

Dues structures: PAC - \$10 a year. SOA - \$2 a year. OFJ - unknown. POA - \$13.31 per month. You answer the question — which organization has the funds to get the job done?

IN DOWNTOWN SAN FRANCISCO
S.F.P.D. MEMBERS

SAVE
AT

KRAY AUTO PARTS

160 7th St.
MA 1-3311

S.F.P.D. 126th Recruit Class



ANDERSON, Christopher M.
ANDERSON, Katherine D.
ASARO, Susan C.
BOUEY, Kevin T.
CHRISTENSEN, Mary F.
CORDES, Sharon M.
D'AMICO, Maureen T.
DEAN, Linda G.
DROHER, Mary Elizabeth
DUTTO Jr., Joseph L.
EVANS, Donald J.
FARNHAM, John M.
FRANKLIN, Comella
FUJIMOTO, Lynda
GEORGE, Arlene M.
GOTCHET, Kevin M.
HARDIMAN, Judith M.
HIGDON, Brett A.
HOOD, George D.
IVY, Terrye A.
JACKSON, Barbara J.

JACKSON, Gladys M.
JEHL, Jacklyn M.
JORGENSEN, Dorothy M.
KELLY, Michael L.
KEYS, James E.
KOLLAR, Manfred P.
KVALE, Kris A.
LEE, Michael D.
LEACH, James E.
LUBEY, James M.
MACKIN, Diane B.
MAHONEY, Charles W.
MARF, Daniel G.
McBRIDE, James J.
McELIGOTT, Michael A.
McKEEVER, James
McVEIGH, Jeanne C.
MEEDS, Pamela R.
MOORE, Cora
MOOREHOUSE, Donald N.
MORELLO, Michael J.

NEWCOMER, Dennis L.
NORMAN, Michael C.
NORRIS, Paula A.
OLDHAM-KING, Jo-Ann
OLSEN, Eric L.
OSBORNE, Samuel R.
PENGEL, Melinda J.
PERRONE, Joseph H.
QUINN, Vicki L.
RAPAGNANI, Reno L.
REPOVICH, Nickolas M.
RIDOUT, Johnetta
ROSSI, David M.
RULE, Rebecca J.
SALVADOR, Jerry A.
SAMSON, Glenda L.
SCHMIDT, Gerald J.
SCHUMACHER, Susan C.
SELCHAU, Karl T.
SHINE, John M.
SHULDA, Catherine A.

SIMMS, William J.
SMITH, Wayne J.
SORGE, Susanne M.
THOMAS, Macheal S.
WATKINS, Joyce A.
WISMER Jr., Earl E.
WONG, Lawrence J.
WONG, Marshall E.
ZAMAGNI, Joseph A.



Hobart Nelson Receives Master Detective Award

"Policeman of the Month"

FIVE S.F. POLICE INSPECTORS GIVEN SPECIAL AWARDS

Five San Francisco police inspectors were honored today for bravery and exemplary service.

Inspector Hobart Nelson, a member of the homicide bureau and a policeman for 22 years, was recognized by Master Detective magazine as "National Policeman of the Month."

The November issue contains an illustrated story about Nelson's work.

Homicide inspectors Al Podesta, Ron Schneider and John McKenna were given departmental citations for solving the gang slaying of 21 year old Wayne Fung in April, 1974.

Assistant Inspector William Gilbert, of the fraud detail, was presented the department's medal of valor for the capture of an armed holdup man after a downtown chase late April 15.



Frank McCoy Named for Top Honor

S.F. man nominee for
'Policeman of Nation' honor

Homicide Inspector Frank McCoy was nominated as a candidate for the 1975 "Policeman of the Nation" award.

The honor is conferred annually by the International Association of Chiefs of Police, Washington, D.C.

McCoy, 32, was nominated by Chief Donald Scott for his unrelenting work on solving the killings of police sergeants Jack Young and Brian McDonnell and the wounding of 16 other officers by terrorists during the past five years.

Three defendants have been indicted in the Young case. The investigation has reached into cities all over the nation and is "still being vigorously pursued today," Chief Scott said in his nomination.

The chiefs' association will make its choice within a few weeks.

MEDAL OF VALOR AWARDS

Periodically, the Police Commissioners, the Chief of Police and the Captains of Police meet as the Awards Committee to review the reports submitted for Medal of Valor awards. The votes cast are for Gold Medals, Silver Medals, Bronze Medals, Meritorious Awards or Police Commission Commendations, depending on the risk involved by the officers.

GOLD MEDAL OF VALOR

POLICE OFFICER JAMES F. HENNESSY

For services rendered on Monday, March 17, 1975, at approximately 1145 hours, when he responded to the Ocean beach approximately opposite Lincoln Way where a busload of students from Weber College in Utah had stopped to wade in the ocean. Four of the students unaware of the dangers of the undertow were swept out to sea. Officer Hennessy, at great risk to his own personal safety immediately undressed and entered the treacherous surf. He brought two of the victims now unconscious back to safety and then re-entered. Because of the high waves and heavy surf, he was unable to reach the others who were swiftly swept out to sea and lost.

SILVER MEDAL OF VALOR

SERGEANT RICHARD A. SEELIG

For services rendered on Monday, March 31, 1975, during the noon hour, Sergeant Seelig was walking south on the west side of 6th Street when he heard gun fire. Looking around he saw the suspect with gun in hand sitting in a doorway across the street. The Sergeant unable to cover himself if the suspect tried to shoot him, fearlessly worked himself to a distance within where he was finally able to jump the suspect and disarm him.

BRONZE MEDAL OF VALOR

POLICE OFFICERS PAUL C. MORSE AND STEVEN T. SMITH

For services rendered on Monday, March 3, 1975, while working in plain clothes responded to a 909-222 (man with a knife) at 49 Spotsford Alley. Upon arrival they found two subjects wrestling. One subject had a knife in his possession. The Officers identified themselves but the suspect with the knife advanced and attempted to stab one of the Officers who had slipped and fallen. The other Officer commanded him to stop and when he didn't fired three times without striking the suspect. The suspect, intent upon stabbing the fallen Officer, continued to advance. The other Officer then fired one shot, striking the suspect, wounding him and possibly saving the life of the fallen Officer.

POLICE OFFICERS PAUL D. GOSSMAN AND DANIEL A. HAMPTON, SR.

For services rendered on Thursday, February 20, 1975, at approximately 2100 hours, at the corner of Castro and Market Streets, when they responded to render assistance to a downed motorcycle operator. Two other parties who were with the cycle operator appeared to be under the influence of drugs. The Officers then made a field check of the suspects, one of whom pulled a weapon and placed it against Officer Hampton's stomach, threatening to shoot him. Officer Hampton and the suspect became engaged in a vicious struggle, during which the suspect threw the Officer to the ground and continued his threat to shoot him. Both Officers then drew their weapons and after a long, tense and agonizing moment in which the suspect and Officers were brandishing their weapons at each other, the suspect threw his weapon to the ground and submitted to arrest.

ASSISTANT INSPECTORS JAMES J. HAMPTON AND JOHN PETER OTTEN

For services rendered on Thursday, April 17, 1975, at approximately 2145 hours, when they responded to an armed robbery wherein one suspect had a gun and the other a knife. The Officers spotted the suspects running north on Buchanan from Haight Street. They alighted from their vehicle and ordered the suspects to stop. The suspect with the gun made a quick attempt to draw the weapon from his waistband, but seeing the futility of the situation, placed his hands above his head and was disarmed and arrested.

ASSISTANT INSPECTOR WILLIAM F. GILVERT

For services rendered on Friday, April 18, 1975, at 1508 hours, while on duty and in civilian dress, responded to the sound of gunfire and observed a suspect running north on Powell, carrying a small blue steel gun in his hand. A victim was running after him yelling, "he just shot me!" The Inspector joined the chase identified himself and ordered the suspect to halt. The suspect turned and pointed the gun at the Inspector. The Inspector then charged into the suspect, knocked him to the ground and disarmed him.

POLICE OFFICERS GARY B. FOX AND JAMES E. BALOVICH

For services rendered on Friday, June 27, 1975, at 1253 hours, when they responded to a tavern on Castro Street on a complaint of a 222 from Communications. They were told by the bartender that the suspect was in the restroom armed with a knife and had attempted to attack him with same. The Officers then ordered the suspect to come out. The suspect then charged out of the restroom with the weapon over his head and lunged at the Officers stating "I'll kill you!" A violent struggle ensued during which the Officers with great difficulty disarmed the suspect and took him into custody.

POLICE OFFICERS JAMES B. HALL AND DAVID ROCCAFORTE

For services rendered on Saturday, May 17, 1975, at 2300 hours, when they apprehended two suspects who had committed an armed robbery, auto theft and kidnap of a teenaged girl, transported her to San Mateo County where they raped her and then having been spotted by Daly City Police Department Officers brought her back to San Francisco. The suspects now fleeing from Daly City Officers were cornered in San Francisco by Officers Hall and Roccaforte at the intersection of Howth and Josiah. One suspect was immediately captured by Daly City Police Officers, but the other with the gun fled and fired at the San Francisco Officers pursuing him. The Officers returned the fire and the suspect fell to the curb, wounded. He was then disarmed, handcuffed and taken into custody.

NOTE: The Police Commission and Chief commended Daly City Police Officers, Sergeant Edward Lyons #68 and Officer Israel Ortiz #119 for their assistance in the apprehension of these two suspects.

POLICE OFFICERS TERRY L. HART AND OBRIA BOYD

For services rendered on Saturday, June 14, 1975, at 1625 hours, when they received a radio broadcast of a 419/possible shooting on 46th Avenue. Upon arrival, they observed a suspect leaving the premises breathing heavily and seething with emotion. When questioned by the Officers he abruptly drew an automatic pistol and pointed it in their direction. After nearly five electrifying minutes in which the Officers spoke in slow, calm, deliberate conversation, the suspect wavered and surrendered the weapon to the Officers. He then bolted back into the premises with the Officers in hot pursuit. Once inside, the suspect engaged the Officers in a vicious struggle before finally being subdued and arrested.

POLICE OFFICERS JAMES BACA AND JAMES M. CHASE

For services rendered on Monday, March 17, 1975, at approximately 1145 hours, when they responded to the Ocean Beach approximately opposite Lincoln Way, where a busload of students from Weber College in Utah had stopped to wade in the Ocean. Several of these students were swept away by the dangerous undertow and Officers Baca and Chase risked their lives by going into the water and assisting with their rescue.

MERITORIOUS CONDUCT AWARD

INSPECTORS RONALD D. SCHNEIDER, HOHN E. MCKENNA, ALBERT L. PODESTA, DIARMUID J. PHILPOTT, GEORGE R. HUEGLE AND TIMOTHY L. SIMMONS

For services rendered from Sunday, August 12, 1973 to Monday, March 17, 1975, during which they conducted an intensive investigation into an execution-type murder of a Chinatown gang leader. For the first time a Chinese gang was penetrated and its members defeated to the point where they testified against each other which resulted in the suspect being convicted of First Degree Murder.

POLICE COMMISSION COMMENDATION

POLICE OFFICER THOMAS M. HEFFERNAN

For services rendered on Friday, February 21, 1975, at 2240 hours, when he took extraordinary risk to himself by disarming a highly irate suspect of a hammer which the suspect was using to threaten the life of the Officer and a female victim.

SERGEANTS ALLEN F. LARKIN AND WILLIAM PACHECO, POLICE OFFICERS RONALD R. KELLEN AND JOHN R. FREDERICKSON

For services rendered on Monday, March 17, 1975, at approximately 1145 hours, when they responded to the Ocean Beach and assisted in the dangerous rescue of several Wever State College of Utah students who had attempted to wade at this area of the beach which is posted for having a dangerous undertow.

POLICE OFFICER JOHN W. BOURNE

For services rendered on Friday, April 11, 1975, at approximately 1450 hours, when he and his partner responded to the scene of an elderly man who had suffered a stroke and collapsed. Officer Bourne administered mouth to mouth resuscitation on the man who had stopped breathing, revived him and thereby saved his life.

POLICE OFFICER CHARLES M. COLLINS

For services rendered on Wednesday, March 19, 1975, while off duty and traveling south on Highway 24 in his private vehicle, apprehended a burglary suspect who while being pursued by Contra Costa Officers eluded them by taking a freeway off ramp while the Contra Costa Officers continued in pursuit of a similar vehicle. Officer Collins made this arrest after the suspect collided with an AC Transit Bus and attempted to flee on foot.

LIEUTENANT PAUL A. KOTTA, SERGEANTS THOMAS M. CHILDS, JULIUS P. HIETT, JOHN E. LYNCH, ALBERT L. PERRY AND ANDREW V. SEKARA, POLICE OFFICERS WILLIAM F. DECARSKY, DAVID L. DENNIS, FORREST M. FULTON, STEPHEN F. LYNCH, LEON E. SORHONDO, KARL R. STROM, MICHAEL J. YALON AND MILES D. YOUNG PATROL SPECIAL OFFICER JOHN E. BAIN

For services rendered on Sunday, April 6, 1975, when they conducted an investigation into a drug-related kidnapping, robbery and rape which resulted in the arrest of three suspects.

POLICE OFFICERS SAMUEL W. WATT AND GONZALO MORALES

For services rendered on Tuesday, May 6, 1975, at approximately 1300 hours, while operating the Patrol Wagon and returning from a transfer to the City Prison, apprehended an armed robbery suspect who held up the California Commercial Bank at 333 Pine Street. This arrest culminated in the clearance by the F.B.I. of three (3) additional bank robberies by this suspect.

POLICE OFFICER PATRICK G. HENRY

For services rendered on Thursday, May 22, 1975, at 2245 hours, while off duty in his private vehicle, on-viewed two robbery suspects running on Valencia Street near 17th while the screaming victim was just a short distance away. The Officer, after identifying himself, arrested both suspects. The arrest of these suspects cleared several other robberies and beatings of elderly persons in this area.

POLICE OFFICERS DALE L. SMITH AND WILLIAM J. KELLY

For services rendered on Friday, May 30, 1975, at 2352 hours, when they apprehended three suspects who had just committed an armed robbery and homicide at 570 Larkin Street. Their alert response to a radio description resulted in the prompt location of the vehicle and occupants involved in an extremely vicious crime.

POLICE OFFICERS PATRICK F. LOUGHRAN AND MICHAEL J. YALON

For services rendered on Tuesday, June 3, 1975, at 1910 hours, when they on-viewed a working fire in two multiple dwellings on Second Avenue. These Officers bravely entered the flaming premises to rescue any trapped or overcome occupants. Although no occupants were located, a family pet was rescued.

POLICE OFFICERS ROBERT G. SHEPHERS AND DENNIS V. O'CONNELL

For services rendered on Thursday, June 12, 1975, after the completion of an outstanding investigation which resulted in the arrest of two suspects who were involved in approximately fourteen cases where elderly persons were robbed and assaulted at knifepoint.

ASSISTANT INSPECTOR HARRY G. MILLER, POLICE OFFICER JOSEPH F. PIERALDE

For services rendered on Friday, June 20, 1975, while working off duty as security officers at the Greyhound Bus Depot, received information that a murder suspect from Oakland was known to hang around in the vicinity of the Depot. The Officers secured a photograph of the suspect and by diligent observation, spotted him in a phone booth. They then conducted an investigation which proved he was the wanted person. They subsequently placed him under arrest on the charge of murder.

LET'S DEFEAT "P"!

Have you done anything about not taking a pay cut for next year?
Why not?
Have you made out your check for \$35 to the Police Campaign '75?
Why not?
Have you helped to deliver any of the 300,000 Police Reports (newspapers) at the district stations?
Why not?
Can it be that you are possibly not aware that Prop P will further prevent you from trying to stay up with the inflated cost-of-living?
Why not?
Daily Bulletins have been posted on the efforts needed to defeat Prop. P. Haven't you read them?
Why not?
Get your head (or your duff) out of the sand! Prop P is the only proposition that can really hurt you.
If you are not doing anything about preventing Prop P from winning, then you must be unconscious. Wake up, time is short!
There are only two organizations in San Francisco, which are in fact organized to help defeat Prop P. These are the Firefighters and the Police Officers.
Collectively, the Firefighters have been breaking their fannies to distribute over 600,000 pieces of P and Q literature all over town. Too few police officers and some civilians have been trying to distribute 300,000 Police Reports to the voters.
Police, as usual, are not pulling their share of the load.
PLEASE, please, please, get with it. There are only a few days left before November 4th. Your help can make the difference.
Get your check in, and sign up for a few hours of delivering papers.

RECLASSIFICATION OF AIRPORT POLICE - BENEFIT OR RIP-OFF?

Proposition E on the November Ballot is a charter amendment annexing the Airport Police to the San Francisco Police Department. It is my opinion that this charter amendment in its present form will be detrimental to the members of our Department. In defense of the P.O.A., I must say that a revised draft was submitted but never acted upon by the Board of Supervisors. Let us look at the benefits accruing to present members of the Airport Police:

SALARIES (W/13.05% Increase)

9210 Airport Police Officer
\$1150 mo.

9211 Airport Sergeant
\$1263 mo.

9215 Airport Lieutenant
\$1436 mo.

Q-2 Police Officer \$1568 mo.

Q-50 Sergeant \$1810 mo.

There are at present five LIEUTENANTS, TWELVE Sergeants, and 128 Patrolmen positions authorized at the Airport. The proposal is to make the five Lieutenants permanent Q50 Sergeants. The nine Airport Sergeants would become temporary Sergeants until the first test, if they failed that they would take the Assistant Inspectors test and if they attained a combined grade of 70% on this test they would automatically become Q-35 Assistant Inspectors, ahead of San Francisco Patrolmen with possible higher scores. Remember, the last Assistant Inspectors list had in excess of 100 men above the 70% cut-off.

Furthermore all these airport people accumulate points for future exams, San Francisco Police by charter accumulate by percentages. This difference is not detrimental if our Civil Service Commission retains the 1000 point total test. If they should lower this for any reason, our police would get a percentage of the new total for seniority while the Airport would still get the larger point total. Some ranks additionally obtain more points than our policemen and could as follows:

As you can see besides getting points instead of percentages, those in the rank of Sergeant also accumulate points faster than our own sergeants. One must also remember that these people will join our Retirement System. You must ask yourselves if this Charter Amendment is to your benefit?

by Victor Wode,
Headquarters Rep.

CREDITS FOR SERVICE

Airport Police Department

In Rank of 9210 Police Officer 10 points per year up to 150 points

In Rank of 9211 Police Sergeant 5 additional points for each full year as Airport Sergeant or temporary Q-50 Sergeant provided that total cannot reach more than 150 points.

In Rank of 9215 Lieutenant Six points for each year as 9210 Police Officer, 9211 Sgt. and 9215 Lieutenant, and Q50 Sgt. for total of 90 points. In addition 10 points for each full year as 9211 Sergeant and 9215 Lieutenant. Q-50 Sgt. up to 60 points.

San Francisco Police Department

In Rank of A-2 Police Officer 1% of total per year up to 15% of total.

In Rank of Q-50 Sergeant 6/10 of 1% of total for time in Department up to 9% of total and 6/10 of 1% per year of total for time in rank up to 6% for total of 15%.

COMMISSION RESCINDS MEMORANDUM

The three year Memorandum of Understanding (contract) negotiated by the SFPOA, and signed by the Police Commission, the Board of Supervisors, the Mayor and the Officers of the SFPOA has been rescinded by the Police Commission.

The agreement became effective on April 17, 1974. Thus in its 19th month the contract became invalid by order of the Police Commission. Stephen Bley, attorney for the POA, told the Commission that he does not believe they can unilaterally cancel the contract, and that no doubt, we will be going to court on this subject.

In striking down the agreement, the Commission stated that the POA broke the contract when the POA led the job action in August of this year. The strike was a material breach of the contract in that the POA had agreed to forego the power of strike in full or by slowdown or medical excuses to settle differences between the parties through arbitration.

Since the Memorandum did not cover the subject of wages, and was therefore a matter outside of the contract, and specifically the subject of the Charter of the City & County of San Francisco, the POA does not believe the contract was violated.

The Commission did leave the door open to future meet and confer sessions. They want time to reconsider some of the areas they believe are in the prerogatives of administration and the Chief of Police, and should not be within any contract with the organization representing the police officers. Additionally, they think the Commanding Officer of an officer submitting a grievance should be a party to the Grievance procedure.

CHANGED YOUR ADDRESS?
We do our best to keep up with the address changes. It costs 10¢ for every label we get back from the U.S.P.O. Please write or call the POLICEMAN of your new address so you won't miss any POLICEMAN issues.

S.F.P.O.A. BALANCE SHEET Month Ending July 31, 1975

MEMBERSHIP:		ACTIVE	1707	RETIRED	397
ASSETS		LIABILITIES & RESERVE			
Petty Cash	101	\$ 150.00	Payroll Taxes Payable	399	\$ 624.08
General Fund	103	3,763.40			
Legislative Fund	105	27,846.73	Unexpended Reserve	501	\$31,213.61
Emergency Fund	107	1,78.56			
		<u>\$11,837.69</u>			<u>\$31,837.69</u>

S.F.P.O.A. INCOME STATEMENT Month Ending July 31, 1975

INCOME:		601	\$ 12,225.15		
Dues - Active	601		261.00		
Dues - Retired	603		339.00		
Insurance - Admin.	600				\$12,816.15
EXPENSES:					
Administrative Expenses	701		276.50		
Awards & Donations	705		30.50		
Dues Collection	723		50.34		
Equipment Rental	728		176.25		
General Membership	740		86.00		
Janitorial Service	753		78.44		
Maintenance (Equipment)	761		22.13		
Mailing	771		461.88		
Rent	773		325.00		
Salary - Office	776		1,502.25		
Salary - Executive	777		600.00		
Special Elections	779		291.35		
Supplies - Office	781		341.87		
Supplies - Administrative	782		64.60		
Tax - Payroll	783		445.87		
Utilities	792		178.11		
			<u>\$ 5,331.69</u>		
Committee Expenses					
Board of Supervisors	810		97.60		
Grievance	825		913.55		
Health/Svc	830		250.00		
Insurance Committee	835		508.50		
I.C.P.A.	860		1,784.56		
Legislative	845		448.57		
Labor Relations	850		132.15		
Screening	860		500.00		
Publications	863		595.49		
C.O.P.S.	870		2,067.95		
			<u>\$ 7,298.77</u>		
					<u>\$12,630.46</u>
					<u>\$ 185.46</u>

S.F.P.O.A. BALANCE SHEET Month Ending August 31, 1975

MEMBERSHIP:		ACTIVE	1671	RETIRED	379
ASSETS		LIABILITIES & RESERVE			
Petty Cash	101	\$ 150.00	Payroll Taxes Payable	399	\$ 1,840.93
General Fund	103	1,809.79			
Legislative Fund	105	27,046.73	Unexpended Reserve	501	28,044.15
Emergency Fund	107	78.56			
		<u>\$29,885.08</u>			<u>\$29,885.08</u>

S.F.P.O.A. INCOME STATEMENT Month Ending August 31, 1975

INCOME:		601	\$ 12,104.95		
Dues - Active	601		2,016.00		
Dues - Retired	603				\$14,120.95
EXPENSES:					
Administrative Expenses	251		22.00		
Leasehold Improvements	701		780.00		
Awards & Donations	705		61.50		
Dues Collection	723		50.79		
Equipment Rental	728		176.25		
Janitorial Service	753		86.70		
Maintenance (Equipment)	761		20.00		
Mailing	771		233.94		
Rent	773		335.00		
Salaries - Office	776		2,227.25		
Salaries - Executive	777		600.00		
Supplies - Office	781		401.28		
Utilities	792		298.48		
			<u>\$ 5,283.69</u>		
Committee Expenses					
Health Svc/Retirement	810		258.85		
Insurance	835		1,127.00		
Legislative	845		5,504.72		
Labor Relations	850		1,372.00		
Screening	860		3,000.00		
Publications	863		722.50		
C.O.P.S.	870		21.65		
			<u>\$ 12,006.77</u>		
					<u>\$ 17,390.41</u>
					<u>\$ 1,689.46</u>

S.F.P.O.A. BALANCE SHEET Month Ending September 30, 1975

MEMBERSHIP:		ACTIVE	1659	RETIRED	392
ASSETS		LIABILITIES & RESERVE			
Petty Cash	101	\$ 150.00	Payroll Taxes Payable	399	\$ 1,040.69
General Fund	103	772.06			
Legislative Fund	105	11,046.73	Unexpended Reserve	501	11,806.66
Emergency Fund	107	78.56			
		<u>\$12,867.35</u>			<u>\$12,867.35</u>

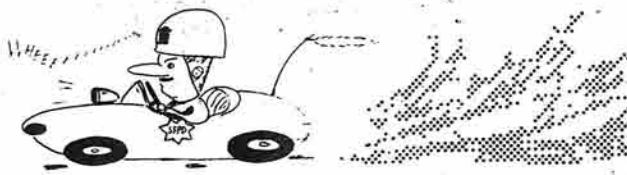
S.F.P.O.A. INCOME STATEMENT Month Ending September 30, 1975

INCOME:		601	\$ 11,847.55		
Dues - Active	601		855.00		
Dues - Retired	603				\$12,702.55
EXPENSES:					
Administrative Expenses	215		\$ 536.76		
Office Equipment	701		100.00		
Awards & Donations	705		49.71		
Dues Collection	723		176.25		
Equipment Rental	728		86.70		
Janitorial Service	753		78.44		
Maintenance (Equipment)	761		(354.15)		
Mailing	771		335.00		
Rent	773		1,813.00		
Salary - office	776		1,000.00		
Salary - executive	777		1,000.00		
Special Elections	779		11.26		
Supplies - Office	781		343.74		
Supplies - Administrative	782		109.74		
Tax - Payroll	783		524.58		
Utilities	792		54.54		
Note Account	795		9,880.74		
			<u>\$15,119.61</u>		
Committee Expenses					
Board of Supervisors	810		\$ 65.77		
Grievance	825		1,610.75		
Health Svc/Retirement	830		250.00		
Insurance Committee	835		642.00		
Legislative	845		1,080.17		
Labor Relations	850		4,105.19		
Screening	860		4,612.19		
Publications	863		1,216.66		
COPS	870		217.70		
			<u>\$ 13,820.51</u>		
					<u>\$ 18,940.04</u>
					<u>\$16,237.59</u>

S. F. POLICEMAN FINANCIAL STATEMENT September 30, 1975

BALANCE - August 31, 1975				
General		\$2,202.98		
Pre-Paid Ads Reserve		<u>1,128.00</u>		\$3,330.98
REVENUE				
Subscriptions		40.00		
Ads		2,414.95		
Returned Office Equipment		47.57		
Repaid Buckle Advance		598.50		
SFPOA Salary Subsidy		<u>715.00</u>		<u>3,816.02</u>
WORKING CAPITAL - September				\$7,147.00
LESS EXPENSES				
Commissions on Ads		871.50		
Printing (Paper)		1,175.26		
Printing (Misc.)		34.66		
Mailing		300.00		
Salaries (Office)		515.00		
Salaries (Executive)		200.00		
Office Supplies		28.71		
Utilities (Telephone)		82.43		
Credit Union Loan		80.00		
Misc.(to be reimbursed)		<u>40.00</u>		<u>3,327.56</u>
BALANCE - September 30, 1975				
General		2,730.44		
Pre-Paid Ads Reserve		<u>1,089.00</u>		<u>\$3,819.44</u>

ON ROUTINE PATROL by S.G. Yasinitsky



"Look, there's a guy breaking into a car down there!" exclaimed a tourist at the Hungry Tiger restaurant at the Cannery. Off-duty burglary dick **Gerry Evans**, having a lobster dinner nearby, overheard the remark and sprang into action. Sure enough, there was a baddy breaking into a Porsche on Jefferson Street, with his cohort outside as a look-out. The crooks had a stereo out of the car by the time Gerry grabbed them, with the help from another off-duty colleague, **Jerry Sarin**, of the Southeast Station, and turned them over to a Central unit. Our man then returned to his table to a round of applause from the other diners. "Just like on TV," someone complimented. The car belonged to the manager of the Hungry Tiger, who came over and shook our hero's hand, while Gerry finished up his cold meal.

Things are getting tough. **Jeff Barker** and **George Zube** of the Richmond took a report from a burglarized restaurant on Geary where the thieves pried open a rear window, crawled in, and stole a bowl full of Russian stew which was cooling on a window ledge. The word must be out that Russian stew is as good as Gordo's frijoles . . . or are the starving multitudes getting out of hand?

In the August issue I reported the narrow escape of Burglary's **Jerry Roberts** and his partner. **George Guglielmoni**, when an ex-con told Jerry, "I'm gonna blow you away," and pulled the trigger on a gun which misfired. His second shot at our men was live, but missed. Well, now the crook stands acquitted by a jury of 12 citizens who chose to believe him when he testified that he was unarmed! . . . Watch out, citizens! After the Thin Blue Line who comes next! And our line is getting thinner.

With all the recent antagonism toward our policemen, San Franciscans, stand up and take notice that during the recent assassination attempt on President Ford, your cops acquitted themselves with outstanding professionalism. You saw on TV how they drew their guns and covered the crowds, while others rushed the would-be assassin. Not a shot was fired! Well, imagine yourself in another place, say, in South America, Central Asia, North Africa, or even Europe. An attempt at a leader there would probably result in a dozen bystanders killed and scores injured by the reactions of their kind of police. Be proud of your cops, citizens!

John Robinson and **Terry Esget** of Taraval Station's burglary crew were transferring a narcotic violator in their car, driving past an excited crowd on Castro. The commotion was about a purse-snatch that had just taken place there. A witness had tried to block the robber, but got knifed. Our men dashed off, their prisoner still in the back seat, and caught the purse snatcher who thought lightly of his crime, saying, "There was nothing in the purse, anyway."

A distraught woman screamed for help near Junipero Serra Playground, where **Dan Hampton** of the Mission Station was playing tennis (off-duty, of course). She pointed out two robbers who'd just snatched her purse, and Dan grabbed them, proving that Bobby Riggs and females aren't the only players on a tennis court.

A woman walking her dog in Diamond Heights in the wee hours of the morning spied two men loading plywood from a construction site into a van. She scratched their license number on a side of a building with her key. (No, she wasn't busted for malicious mischief. And this isn't the end of the story.) **Ed Tank** of the Burglary Detail found that the van's registration had a fictitious address, but learned the real address of the owner's brother in Daly City, where something lay under two large blankets in the driveway. One blanket had large holes in it, honest. Ed did a peek-a-boo and saw fresh lumber, six thousand pounds of it. It was a good search. Ed even booked the blanket with its holes for evidence. Working around the clock with **Phil Roebbing**, his partner, he then found the other baddy's trailer, recovering 8,000 pounds more of the stolen plywood in an orange grove in Cupertino, and collared both suspects. (If anybody exclaims, holy blanket, just watch out! . . .)

Bibliophiles and Literati, know that a great Russian writer of the 19th century, Nicolai Gogol, is writhing in his grave. The reason: a Gold Medal paperback, "Taras Bulba," subtitled, "Robert W. Krepps' Novel Based on the Screenplay for the Motion Picture starring Tony Curtis and Yul Brynner." There's no mention of the fact that the screen play was based on Gogol's famous classic, **Taras Bulba**. In fact, Gogol's name isn't mentioned anywhere. Now perhaps we'll soon have a pocket edition of Romeo and Juliet, a novel based on the screenplay, etc., etc.

Richmond's **Al Benner** got off duty and was going home through Golden Gate Park when he spotted two baddies casing parked cars near the Academy of Science. He flagged down **Tony Spiteri** and **Bill Welch** and together they watched while the boosters broke into two cars. Then, a posse having been organized over the radio, everybody swooped down on the luckless thieves, who smashed up their car in a brief attempt to get away. They had a four-year-old boy in the car with them, using him as a sort of decoy. "Why, officer, I'm taking my little nephew for a ride in the park . . ."

Our friend, **Dr. Mike Segal** of the Franciscan Clinic, was awakened early on a recent morn, just in time to be saved via a fireman's ladder — there was no fire escape — as his apartment on Europe Street was engulfed in a suspected arson fire. Seconds after he was rescued with second-degree burns of the face, and without a thing besides the pajamas he was wearing, everything was swallowed up by flames. Poor Doc, who has mended many of us who have gotten hurt on duty, spent several

weeks off recovering from his injuries. And then he had to borrow everything from shirts to stethoscopes while getting re-established.

A Sunday school teacher downtown was forced at gunpoint into a car by masked kidnappers, and driven off at high speed eluding pursuit by alert off-duty U.S. Customs Agent **Jim Gordon** and a Chronicle truck driver who lost them someplace near Laurel Village. **Cal Nutting** of the Richmond, working alone that morning, spotted the car and suspect in the Red Roof restaurant's parking lot, and took them on. Well, there were masks . . . and guns, but these were B-B guns! The whole kidnap was a hoax. The teacher's students wanted to do something nice for his birthday. Knowing that the teacher would not agree to a party, they staged the phoney abduction, nearly getting themselves and others hurt in the process, and scaring the daylights out of him. Cal cited the foolish youths for various misdemeanors.

Our readers are spread far and wide. This time a greeting goes out to the fellow cops of Coeur d'Alene, Idaho.

And a long-distance, Hi, to former KGO-TV news person **Nancy Herr**, whose pretty face is missed around the Hall of Justice. She is now based in New York, working on ABC News programs, including "The ABC Evening News With Howard K. Smith and Harry Reasoner."

Ray Colla and **George Walsh** of Traffic saw two men in a white Mercury Comet, at Geary and Steiner, turning at a NO TURN intersection. Dumb! . . . They pulled the car over at O'Farrell to issue a tag, when a TV set casually resting on the back seat attracted their attention. The driver disclaimed ownership, "Not mine!" fingering his passenger as the one who had just flagged him down to be driven to a pawnshop. At this the passenger dashed out of the car and away he went with George in pursuit, while Ray broadcast a call for assistance. **Jay Christman** and **Hal Winkler** of the Motorcycle Unit joined the chase on foot through a park, through buildings, private kitchens, and back yards over a seven-block area. The fugitive was finally cornered by our men on a roof top on Scott near Post. But he still tried to dash past our men. His determined flight was understandable, since the TV had just been stolen in the Northern District, and he was wanted for Armed Robbery and other crimes. His less obstreperous driver was also wanted on minor charges. Both were jailed. The moral is that he who turns at a no-turn better not turn out to be a no-count.

The police strike was followed by numerous repressions and curtailments, as could have been expected. Among these was Permanent Order No. 15 which limited personal jewelry worn by officers on duty in uniform to a total of "two conservative rings," among other items. Officer Dumcop is really stymied now about whether to wear his two GOP earrings or only one of them and a nose ring.

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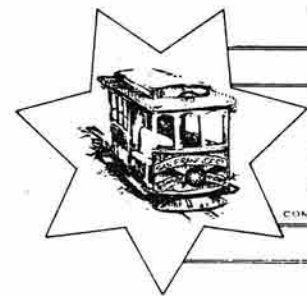
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On 8/16/75 Sergeant Hendrickson #1258 was patrolling in F60 in the area of the entrance to Golden Gate Park at Haight and Stanyan Streets. He observed a suspect drinking at that location. He investigated, identified the suspect and made a CABLE query. The suspect was wanted by this Department as a probation violator.

On 8/18/75 Officers McClelland #917 and Flynn #427 were in the 1600 block of Page Street. They observed a female walking her dog without a leash. They had previously informed this suspect that this was a violation of the law and warned her to discontinue this practice. They stopped the suspect, issued a citation for this offense and made a CABLE check. She had six warrants for traffic offenses with bail totalling \$120.00.

In the late evening of 8/16/75 Officers Tursi #997 and Heffernan #1935 were on patrol in 3C2 in the outer Third Street area. They observed a vehicle being operated without lights. They made a traffic check stopped and questioned the driver and occupants of the vehicle. CABLE queries were made on all the parties. The driver had a warrant for a Vehicle Code Violation, operating a vehicle on a highway contrary to law. One of the occupants gave information and identification that didn't prove accurate when checked through CABLE. Believing the suspect was using an alias, the officers pursued the matter further. Continued questioning and investigation at the Potrero Station revealed this suspect was wanted under his true name for failure to appear on a narcotics warrant. The diligent investigation by these officers apprehended this suspect.

On 08/24/75 Officer Barnes #1787 was on station duty at the Park Station. A suspect came to the station to get a release for his vehicle which had been towed from a driveway. A routine CABLE check was made. The subject was wanted by the Eugene, Oregon Police for burglary, by the Oakland Police Department for traffic violations, the San Joaquin Sheriff for traffic violations and the San Francisco Department for traffic violations. The Warrant Bureau also informed Officer Barnes that the suspect's sister was wanted on traffic

warrants. Sure enough, the sister came to the station inquiring as to the whereabouts of her brother. She was arrested on thirteen warrants for traffic violations by this Department.

On 08/22/75 Officers Matulay #646 and Allegro #6 in 3A1 responded to the 400 block of O'Farrell Street on a call involving a disturbance. The subject causing the disturbance was pointed out by witnesses at the scene. The suspect was questioned and checked through CABLE. He was wanted by this Department for theft.

On 8/27/75 Sergeant Racine #1856 in 3A60 was in the 400 block of Broadway Street. He observed two suspects in an altercation. He recognized one of the suspects as fitting the description of a person who earlier had threatened a person with a knife. He investigated, searched the suspect for a knife and when assistance arrived was able to question the suspect and make a CABLE query.

The suspect was wanted as a probation violator by the Department of Corrections.

On 8/25/75 Solo Motorcycle Officer White #303 on 4B44 observed a vehicle in the 200 block of Bayshore being operated with defective equipment. He stopped the vehicle and questioned the driver. The driver had no license but presented two cards that would allegedly identify him. He stated his license had expired. Officer White made a CABLE query for wants and also asked about the status of the driver's license. The reply revealed that no license had ever been issued to anyone by the name given by the driver. The Officer was able, through

questioning, to determine the driver knew very little about the company also identified on the cards. Officer White arrested the driver and when his true identity was discovered it was learned he had warrants for possession of narcotics paraphernalia, illegal possession of a firearm and also traffic warrants.

On 08/27/75 at about noon Officers Frederick #570 and Powers #588 stopped a vehicle for a traffic violation at Van Ness and Post Street. A routine CABLE query was made on the driver. Results showed he was

wanted on traffic warrants from Oakland, San Leandro, the Alameda Sheriff and the San Francisco Police Department. Total bail was \$305.00

In the early morning of 08/27/75 Officers Dumas #1426 and Selby #994 were in 3B4. They made numerous passes on Market between 5th and 7th Streets. They observed a male suspect wandering aimlessly on Market between 5th and 7th Street. They stopped and questioned him. They made a CABLE check. He was wanted for forgery by the Upshur County Sheriff, Gelman, Texas.

On 07/25/75 Officers Hodges #522 and Mollatt #241 made a traffic stop in the 700 block of Turk Street. A CABLE check of the vehicle revealed that there was a warrant for violation of probation on the owner. Investigation revealed that the driver was the owner and he was taken into custody.

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION	
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2. DATE OF FILING	
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EDITOR (Name and address):	
Gale W. Wright, 548 - 7th St., San Francisco, California 94103	
MANAGING EDITOR (Name and address):	
Same	
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NAME	
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FOR ADULTS ONLY

You are cordially invited by the San Francisco Police Activities League (PAL) to attend and participate in a night of fun and entertainment on Saturday, November 1st at Pier #35, San Francisco.

This gala night of dancing to two bands, steak dinner, open bar, montecarlo gaming, pari-mutual horse races and loads of prizes will serve as a fund raiser for the PAL.

The theme of this gigantic affair is "The Sting" so dress accordingly. The music will be from the 50's and 60's.

"The Sting" starts at 8:00 P.M. and only 2000 of our closest friends may attend. You must be 21 years of age and the bail set for attending it \$30.00 per couple. No tickets will be sold at the door.

So, if you want a night of fun, entertainment and revelry and all at a reasonable cost with the proceeds going to our San Francisco PAL, then hurry and make your reservation.

It should be a night to remember for all. Hoping to see you there.

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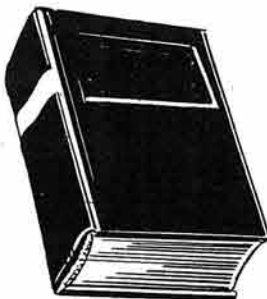
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SPORTS

S.F.P.D. FLAG FOOTBALL

by Bob Del Torre

With the regular season almost over, it is obvious that the Jackson Flag Football League is one of the best organized leagues in Northern California. Mainly because of its organization, talent and fierce rivalry.

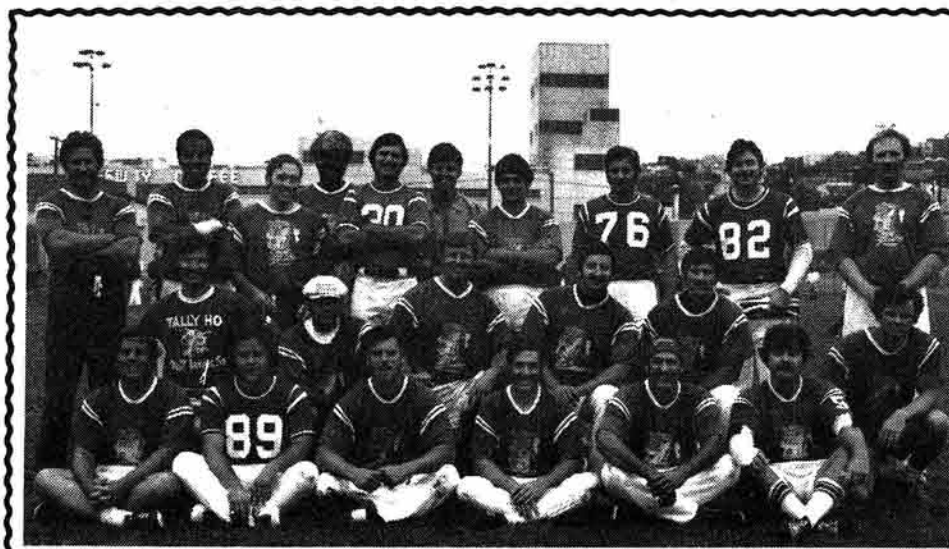
In the Police Team's league opener, they outscored The Chips 23-18. Halfback Dan Feretti, ran with the ball very effectively, picking up good yardage constantly, thanks to lineman Bob Barner, Art Tapia, Dave Maron and Ed McDonough.

Early in the game the wrecking crew defense lived up to its name, stopping the Chips cold and dropping them twice in the end zone for two safeties. Cornerback Mike Lawson, picked off a pass early in the third quarter and ran it back 40 yards for a touchdown.

With the score 18-17 in favor of Chips, QB Mark Porto hit Jerry Donovan and Jeff Barker several times for good gains. With two minutes left in the contest, a 6 yard pass from Porto to Barker put the P.D. again 23-18.

The P.D.'s defensive unit went in and smothered any threat by the Chip's offense. Mike Lawson then clinched the win by intercepting his second pass of the game.

On September 20, the Police Team dropped a



1975 San Francisco Police Football Team

Bottom row L-R: M. Porto, D. Feretti, R. Shaffer, M. Keyes, A. Tapia, E. McDonough. Kneeling L-R: J. Barker, C. Piro, D. Maron, B. DelTorre, M. Lawson, B. Barnes. Standing L-R: H. Lockner, H. Clark, D. Dougherty, M. Jackson, D. Lawson, J. Taylor, B. Rodriguez, M. Shubin, J. Blessing, J. Donovan. Not Pictured: J. Payne, Al McCann.

tough one to Alex's by a score of 18-12.

A combination of bad flag grabbing and two broken plays ended in scores for Alex's.

The offense had trouble moving the ball throughout the game. QB Porto did manage to run a QB sneak for an 8 yard score. Jeff Barker hauled in an aerial bomb from Porto for the other score. Receiver Herman Clark caught the pigskin well and ran a couple nice screen plays for long gains.

Defensive bright spots were linemen John Blessing, Marion Jackson, linebacker Dan Dougherty and cornerback Dan Lawson who intercepted a 2nd quarter pass, stopping Alex's momentum on the 5 yard line.

In their third game of the season, the P.D. edged the Gavel 13-12. Police

Team's scoring came on two passes from QB Porto to flanker Jeff Barker. Again the running of Dan Feretti and Mike Keyes helped the cause tremendously in their running attack.

Tight end Ray Shaffer and split end John Payne caught the ball well mostly in tight situations.

With 30 seconds to go in the game, the Gavel had the ball on the P.D.'s 15 yard line. The defense stiffened and held the Gavel offense to zero yardage to win the game. Blessing, Lockner, Rodriguez, McCann and Taylor should be commended for their defensive play in the game.

S.F.P.D. lost a close one to the quick Delancey Street team 19-13. This game will possibly be played over, due to "poor officiating for both sides"

as the P.D.'s protest of a penalty call will most likely go through.

Giving Delancey St. great field position on two occasions ended up in two scores for them. QB Mark Porto hit Jeff Barker for two scores and also teamed up with tight end Shaffer for key first down gains.

Mike Shubin and Dan Dougherty were the defensive bright spots as well as veteran cornerback Mike Lawson who stole his fourth pass of the season.

On October the 11th, the Police Team played the Shy Fox team in the last game of the regular season and edged them by the score of 13 to 12, which put our men into the playoffs.

Full coverage of the above game as well as the two playoff games will be covered in the next edition of this newspaper.

GOLF CLUB NEWS

On Monday, September 22, 1975 the San Francisco Police Golf Club held its twenty-first monthly tournament at Sharp Park Golf Course. We had the smallest turnout of the year partly due to the fact that San Francisco was visited by the President that day and also probably due to the fact that we didn't play on a strange and nice golf course. I think we have been spoiled the last couple of months with Richmond Country Club and Marin Country Club.

Those of us who did come out were surprised by the nice weather we found and that the course was in better shape than it has been for most of the recent past. The tees need help but the fairways and greens (except one) are in good shape.

Low gross score of the day was a 74 by Roger Foge. Tom Gordon had a 76, followed by Jerry Cassidy 77 and George Ferris 79.

Low net winner was Al Sonoda with a 91-24, 67. Vic (oh no not again) Macia was second with a 81-13, 68. I would call for an investigation except that I know what the results would show that it was on the up and up. It still seems strange that I keep lowering his handicap and he keeps winning anyway. In fifteen months Vic has gone from a 26 handicap to a 13 and is still going down. Third place was Roger Foge 74-5, 69; followed, also with 69's, by Dennis Martel, Olin Allgire, Pete Alarcon and Jerry Cassidy. Tom Gordon and Gordon and George Ferris were next with net 70's.

The hole-in-one became almost just that. Dave Minner who by his own admission had only one good shot the whole day

put one one foot- one and one-half inches from the hole. Not too shabby Dave only next time! In second place was George Gamble 12'1" followed by John Kristovich at 13'5".

We only have three more tournaments this year and it's already time to start planning for next year. If anyone is interested whether you are a member or not contact me. I'm grateful for any and all ideas whether positive or negative.

For those of you who are for the first time reading about the golf club this is basically what we are. A private golf club open to all sworn members of the San Francisco Police Department either active or retired. We play monthly tournaments at different bay area golf courses, rotating areas as to divide up the driving requirements. We play these tournaments at handicap. Handicaps are based on a members performance at these tournaments and calculated as per the Northern California Golf Association. Prizes are purchased from a fund set up from an amount in excess of the normal green fees and given on a handicap basis.

The club has all degrees of ability from the very good to the guy who has a good time. Just as long as a person knows the proper etiquette he is welcome regardless of ability.

If you are interested give me a call or drop by the Traffic Bureau, I will be working 7/3P on the solos.

Jerry Cassidy, Secretary
S.F. Police Golf Club
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PRACTICE MAKES PERFECT

San Francisco policemen Mike Griffen and Steve Wolf successfully completed a tour of Lake Tahoe's shoreline in their 30-foot wavy, the "Dan Nilan".

They finished Tuesday afternoon, September 9, just in time though, landing just ahead of surprise rain, completing 14 hours of actual rowing.

The trip covered two days, as the two spent the night in Tahoe City.

"It was great," Wolf said. "We plan to come back again next summer, maybe bring up more guys. It would be nice if we could make this an annual event." Wolf added, "We went to see Glen Campbell that night and our hands were so sore we couldn't clap."



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AN OPEN LETTER

October 15, 1975

AN OPEN LETTER TO
ALL SAN FRANCISCO
POLICE OFFICERS,
THEIR FAMILIES
AND FRIENDS

Gentlemen:

With the Tuesday, November 4th Election zeroing in on us all, it is high time we realize the need for a solid City Employee stand against the Board of Supervisors and all the various City Employee Propositions they advocate.

A Yes vote on any of these key propositions (except Propositions R and S) by any one of us means we will be doing exactly what the Board of Supervisors, The Downtown Association, The Chamber of Commerce and the News Media want us to do.

Remember this! The same people and special interest groups that are after other City Employees are exactly the same ones that are after the Police Department. In essence

this means that for all practical purposes and on all fronts, the need for unity among City Employees has never been greater than it is right now. Let's stop fighting each other and unite. We need to support each other on November 4th, not the Board of Supervisors.

Isn't this same Board of Supervisors already getting enough help from prime T.V. and radio coverage and from the biased one-sided newspapers that operate in this City? Should any City Employee give them more help — help that can start us all on the road to being 2nd class citizens in actuality instead of only in the eyes of the San Francisco Board of Supervisors and those special interest groups that so obviously motivate them.

Now is the time to stick together. Together, let's beat the Board of Supervisors at their own game. Let them wake up on Wednesday morning, November 5th, not to a victory celebration but to

an "All-Around Defeat" — a defeat they all so richly deserve.

Thank you,
Ralph C. Cooper
Park Section Supervisor

P.S. Food for Thought

Why didn't our beloved Board of Supervisors and news media climb all over striking doctors the same way they did City Employees? Maybe it wasn't a big enough public emergency. Perhaps it wasn't politically practical for the Board to do, as they could not further their own special interests shooting down doctors the way they do City Employees.

Thanks again and please besides not voting for any incumbent Supervisors, help give the whole Board the Coup-De-Grace.

VOTE NO ON
PROPOSITION B, O, P & Q

VOTE YES ON
PROPOSITIONS R & S.

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A MOVING MESSAGE TO OUR SERVICE AND PARTS CUSTOMERS

We will shortly be moving to new headquarters at 1525 HOWARD ST. between 11th and 12th Streets. Our new hours will be 7:30 am to 5:30 pm, with the same telephone number we now use, 626-2171. We hope to have a more definite moving date for you in the very near future.

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