

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS-California Organization of Police & Sheriffs

Member of ICPA-International Conference of Police Associations

NO. 9

SAN FRANCISCO SEPTEMBER 1974

204

VOL. 5

Terminations, etc.

NEW BASIS FOR APPEALING POLICE COMMISSION RULINGS

In this era of explaining Constitutional rights for the individual, the Courts at long last are beginning to grant those rights to policemen. Two recent California Supreme Court rulings have and will have in the future, a great impact on the rights of policemen who have appealed the rulings of the Police Commission.

Until early this year, if a policeman was fired and the Police Commission upheld that termination, his appeal to the Superior Court was limited to a review (based upon the idea that the Superior Court would not retry the case). In other words, if the Court found that there was, in effect, any evidence to support the ruling of the Police Commission, they were bound by the "substantial

evidence rule" to support the Police Commission ruling.

But in the early part of this year, the Supreme Court ruled in STRUMSKY, that California Code of Civil Procedure 1094.5 required the Court when an individual was terminated, to apply a new standard of review, that being one of "independent judgment." Thus, the Superior Court was no longer bound by the evidence presented to the Police Commission, but, on the contrary, was itself bound to use its own judgment and in effect, virtually retry the case.

Last month, the Supreme Court of California, went one step further when it expanded the rule of "independent judgment" to a case where a policeman had merely been suspended. Thus, in the fu-

ture when a member of the San Francisco Police Department appeals a ruling of the Police Commission to the Superior Court, he will receive a review of the Commission's hearing and ruling, based upon the independent judgment of the Court and not merely a rubber stamping of the Commission's actions.

As an interesting side light, the above mentioned case (Perea vs. Fales, 39 CA3 939) also directs itself to the constitutionality of a regulation which can terminate or suspend an individual for "conduct unbecoming an officer." The case appears to hold that such a charge by itself is unconstitutional. Anyone interested should read the case.

Stephen Bruce Bley
Attorney for S.F.P.O.A.

SFPOA BOARD SUPPORTS LABOR

At the regular meeting on August 27, 1974 the Board voted to support Labor's stand in opposing the charter amendment change that would dramatically effect the Salary Standardization formula for Miscellaneous and Municipal

Although the Police and Firefighters will not be effected by this proposed change, at least two Supervisors have indicated that if this charter change gets through, the Police and Firefighters will face a similar change next year.

POLICEMAN'S SAFE WORKING CONDITIONS MANDATED

by Mike Hebel

PLACE IN SOCIETY

by Dan Lynch, CPC

We, as policemen, must reassess what our place must be in the everyday scope of society. The time for us to stand with our finger in our nose and our mouth shut, is a thing of the past. It is important for all of us to make up our minds in which direction we want to travel, and all of us make the first step together.

There are some policemen who now enjoy the "right" to live out of town, and that is all well and good. But in order for all policemen to have this right, it will be necessary for all of us to pull together and secure this right for everyone.

State Proposition 5, the Residency Issue, is on the State ballot this November and will secure this right for all of us. But the thing is, we must all realize that we are not politically strong enough to pass this ballot without everyone giving a hand. Every City Employee must become involved.

Instead of those of us who live out-of-town taking the attitude that it is the other guy's problem, let's take a hard look at what could be in store for us "lucky guys".

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20,000 COPS ARE ENDORSING POLITICAL CANDIDATES

The California Organization of Police and Sheriffs, COPS, has extended invitations to all candidates for public office on the State level.

COPS represents over 20,000 law enforcement personnel and is based in every large population center in the State of California.

COPS feels very strongly that too long have the Legislators accepted the positions of the Chiefs of Police, Sheriffs and District Attorneys as those of all law enforcement in the State.

COPS is a new Political Action Movement, to firmly establish a common spokesman for the working policemen and sheriffs. We want answers and support for our priorities through the political process.

COPS National and State-wide endorsement meeting will be held on September 25th and 26th in Los Angeles at the Airport Hyatt. All endorsements will be made public at the conclusion of that meeting.

Attending these meetings for the SFPOA are Jerry Crowley, Chairman of COPS, William Hemby, Executive Secretary and Dan Lynch, delegate.

The views of all Legislators are requested on the following three major areas of legislation:

RETIREMENT - C.O.P.S. has gone on record in support of a uniform state-wide Public Safety Officers Retirement which provides for a 20 year retirement at half pay, 25 years at 75% and 30 years at full salary:

1. Do you favor such a state-wide uniform retirement system for all Public Safety Officers? If so,

a) Would you favor such a retirement plan to be financed through the present method i.e. local property taxes?

b) Do you favor a proposal to take police, and fire retirement out of property taxes, as has been done in other states and place financing through a 1% to 2% use-tax on all insurance premiums sold in the state?

BILL OF RIGHTS - C.O.P.S. is interested in a Public Safety Officers Bill of Rights which provides for rights of Public Safety Officers under investigation or subjected to interrogation; specifies such rights with regard to discrimination, discipline and polygraph tests. Would you support such a Bill of Rights for Public Safety Officers?

COLLECTIVE BARGAINING - C.O.P.S. is interested in advancing legislation to provide a mandatory Collective Bargaining Law with Binding Arbitration in lieu of strikes, work slow-downs or stoppages. Would you support such legislation?

San Francisco Police Officer Just Doing His Job

Late Thursday night, September 5, 1974 Solo Motorcycle Officer Tom Dougherty was pursuing a motorist, who had made an illegal left hand turn from Geneva and Mission streets and, was now southbound on Mission St.

One short block later, a northbound vehicle made a left turn to go west on Niaga-

ra St. Although Officer Dougherty had his headlights on, the front red lights and only going 15/20 mph, this northbound motorist turned left in front of him.

Accident Bureau Investigators Robert Mattox and James Dougherty (no relation) heard the collision impact and saw Officer T.

Dougherty flying through the air. They called for an ambulance, put out flares, contacted witnesses, and otherwise completed the accident investigation.

The offending driver was booked for felony drunk driving, violation of left turn right-of-way and for possession of marijuana. The origi-

nal pursued violator got away.

After several hours of surgery at SF General Hospital Officer Tom Dougherty was taken to the Intensive Care Ward. His injuries include a dislocated hip, fractured tibia, fibia and ankle, and possible nerve damage.



EDITOR'S COLUMN

★ The \$5 assessment which was formally approved by the membership will be collected as previously stated in the August edition of THE POLICEMAN.

The State Retirement Act for Public Safety Officers is still very much alive although admittedly, it has bogged down in the Senate Public Employee and Retirement Committee.

Secretary Hemby's report on Page 2 gives more details. However, the point here is to inform you that the plan is not dead and the assessment monies are still needed to regroup and overcome the now known opposition to it.

So - if you wish to preclude another deduction from your paycheck, please lay your \$5 assessment bill (U.S. Currency) on your SFPOA representative now.

★ Are you a carpenter, or a plumber, or bricklayer or any of the several Home Personal Services tradesmen? Are your services for hire?

I would like to run such a column listing in THE POLICEMAN for the benefit of our members. Since it is legal to moonlight, let's get it out in the open and let the readers of this newspaper know who can do those certain jobs, for a price.

Just drop a line to me and let's get the show on the road.

★ Federal Litigation - When is the last time we had a really comprehensive report from the Committee charged with handling that matter for the Association?

I know they meet regularly, and the accounting of the monies has been exacting. But I think the troops deserve at least a monthly report on how it is going.

★ Subscriptions to THE POLICEMAN make nice gifts to Mom and Dad and other relatives. Help free some of the Dues Money that is used to support the newspaper by encouraging inexpensive \$2 subscriptions to your friends and neighbors. 12 issues of 12 pages each issue is a very good bargain now-a-days.

★ The San Jose POA is proceeding with negotiations to purchase approximately six acres of land on the Old Almaden Road near Willow Glen Way in San Jose. The investment would cost \$180,000. The land would be used for an office and possible gym and recreational facilities for their members. Isn't it about time the SFPOA invested in some property too?

STATE RETIREMENT SIDETRACKED

By Bill Hemby

AB 1483, the Public Safety Officers retirement bill was held in committee pending further study and completion of actuarial costs. This was the action of the Senate Public Education and Retirement Committee last month in Sacramento.

The uniform retirement bill ran into trouble in the Senate when it was learned that the actuary study which was supposed to have been completed, had never been contracted out. The actuary would have given us complete costs of the plan.

The actuary survey was approved back in March by the Joint Rules Committee, chaired then by Assemblyman John Burton. Joint Rules approved \$15 thousand for the survey but the actuarial firm came back in June asking for an additional \$10 thousand to do the job because firefighters had by then been included in the bill. Again through the efforts of Assemblyman John Burton, the additional monies were approved.

What happened then becomes somewhat of a mystery. Burton left Sacramento to take over his new post as a U.S. Congressman in Washington, D.C. and Assemblyman Leon Ralph (D) of Los Angeles took over the chairmanship of Joint Rules.

The responsibility for issuing the actuarial contract went to the Joint Rules Committee Consultant Fred Taugher. It was also about this time that Taugher was visited by Joe Farber the lobbyist for PORAC (Peace Officers Research Association of California) who supposedly told him that PORAC had problems with the bill, and asked him not to issue the actuary contract.

This information was relayed to us by the bill's author, Assemblyman Karabian. When we later met with Taugher, the committee consultant, he admitted Farber had talked to him but denied that Farber had anything to do with his not releasing the contract on the actuary. Fred Taugher's excuse was when he learned the retirement bill had opposition from another police group he decided to hold up the actuary study pending more research by the Rules Committee. It was also at this time the State Legislature recessed for its summer vacation.

The first we learned of the delay in the actuary was when the Legislature reconvened in August. Unfortunately, by then it was too late to do anything about it. The bill was scheduled for hearing on August 20th.

On the 19th, police association leaders from up and down the state converged on Sacramento in an effort to get their Senators' help in passing the retirement bill.

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ASSOCIATION & ADMINISTRATION MEET AND CONFER SESSION

Wednesday, 14 August 1974

FOR THE COMMISSION:

Commissioner Garner, President
Commissioner Cardoza
Commissioner Buckley
Chief Scott
Supervising Captain Taylor
Captain McInerney
Sergeant Frazier

FOR THE ASSOCIATION:

Sgt. Gerald Crowley, Pres.
Sgt. William Hemby
Sgt. Thomas Casey
Officer Paul Chignell

SUBJECTS:

- 1) Change of Watches
- 2) One-Man Radio Cars

Sergeant Crowley stated that their Association had met with Captain McInerney and presented to the Captain a document containing many proposals that they were negotiating. He also stated that Supervising Captain Taylor was present at the meeting, and that immediately after the meeting Captain Taylor had issued an order changing all District Station Sergeants' Watch-Off Schedules. He stated that this was in violation of the Memorandum of Understanding and Section 2.13 of the Rules and Procedures. Sergeant Crowley did state, however, that shortly thereafter, the Chief issued an order for Captain Taylor to hold this change in abeyance. The Captain at Company "D" did change the Sergeants Watch-off Schedule in compliance with this order. Sergeant Crowley further stated that Captain Taylor upon learning that the Captain at Company "D" had changed the Watch-off Schedule issued an order to the Captain not to change the schedule back to its original form. Sergeant Crowley stated that this was an act of bad faith on the part of Captain Taylor, and tended to subvert the good order, efficiency, and discipline of the men in the Department.

Captain McInerney stated that Captain Taylor's original order was issued 29 July 1974, and that Captain Laherty had changed the Sergeants' Watch-off Schedule prior to Captain Taylor's order, and that at the time the order was issued to hold Captain Taylor's order in abeyance, Captain Laherty continued to operate as he had done prior to the issuance of Captain Taylor's order, and when Captain Laherty inquired as to what the situation was, he was then ordered to keep the status quo.

Captain Taylor stated that this was exactly how the situation occurred, and that it was somewhat of a misunderstanding between him and Captain Laherty, and that the Watch-off Schedule will be altered the 15th of August 1974.

Sergeant Crowley then inquired as to why the order was changed during the beginning of the negotiations, and to do so was to put a question in the minds of the men as to the position of the San Francisco Police Officers' Association as far as the negotiations were concerned.

Chief Scott stated that no progress can be made pursuing this point, and that Captain Taylor has agreed to correct the watch-off schedule at Company "D", which is what one of the issues was about. Sergeant Crowley then agreed, and stated that the Association would be satisfied.

Sergeant Crowley then mentioned the second issue - one man radio car operation, and stated that a safety factor is involved. Sergeant Hemby stated that the issue of one man vs. two man radio car patrol has been debated for years in text books. He stated that a new committee formed in 1973 titled "O.S.H.A." (Occupational Safety and Hazards Act) by the Federal Government has been joined by California, and is titled "Cal-O.S.H.A." which will investigate State and local complaints of safety hazards to all employees. One man radio car patrol could be brought before this Board for study, and if found a hazard, they could issue a citation to this Department for violation of this "O.S.H.A.". He stated that he was requesting that the proposed amendment to the Patrol Officers' Manual, in regard to the one man radio car patrol be delayed until the Cal-O.S.H.A. committee completes its study.

Chief Scott stated that if we comply with this request, we would have to return to two-man patrol operation. Sergeant Crowley then stated that the new provisions allow officers to have the option of riding in a one-man or two-man radio car, and he feels that it should not be optional. He states that certain Captains in the Department use one-man patrols on a full-time basis. He stated that it is the position of the Association that a two-man car operation should be the order and that it should not be a provision in the Patrol Officers' Manual. He further stated that the exposure of danger to the individual officer as a preventive aspect outweighs the value in terms of economy.

Chief Scott stated that the economy was not a factor, and that the measure was designed to provide better service to the citizens of San Francisco. He stated this policy allows this particular operation on a limited basis with consideration being given to the safety of the officers in providing good service to the citizens.

Sergeant Crowley then suggested that the Association would go along with the proposed amendment if a General Order from the Commission stated that the men would not be ordered to work alone. Chief Scott then stated that there may be some problem because of solo motorcycle officers working alone. Commissioner Garner stated that an order to that effect would be issued. All parties then agreed that the proposed new policy amending the Patrol Officers' Manual with the change that the officers would not work alone at night would be agreed upon, and could subsequently be adopted with this provision.

Sergeant Crowley then brought up one more issue which was a grievance submitted by Police Officer Michael Edmond. The Police Commission issued an order in its step of the grievance disposition that Officer Edmond be ordered to report to the Director of Personnel. Sergeant Crowley stated that he felt that this was improper and that the order from the Commission should be changed. It was then agreed upon that the order should be changed, and that Officer Edmond would not be ordered to do as previously stated in the Grievance Disposition Form; and that a corrected form would be prepared and submitted to Officer Edmond.

The Meet and Confer session was then adjourned.

Willie E. Frazier, Secretary
THE POLICE COMMISSION



the San Francisco

POLICEMAN

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- Address letters to the Editor's Mail Box, 548 7th St. San Francisco, Calif. 94103.
- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editors reserve the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-spaced.

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S.F.P.O.A.
BOARD OF DIRECTORS MEETINGS
3rd Tuesday of Every Month

Notes from H--L

PAY RAISES AUTOMATIC OR NEGOTIATED?

By Tom Carey

Bluecoat: I see by the papers that the Association got us another pay raise!

Old Guard: Naw kid—they pay raises is automatic—the Charter says the Supervisors gotta give 'em to us. (sic)

Wait a minute—someone hasn't read the Charter. There is no section of the Charter that says the Supervisors have to give us any pay raise at all.

The latest pay raise we received was not automatic. Research on LA Patrolman III started over three years ago by present members of the Labor Relations Committee.

A lot of sweat and effort went into getting the Board of Supervisors to approve \$1387.00 a month for 4th year patrolmen.

Numerous meetings, phone calls and letters were necessary before the Civil Service Commission, City Attorney, and the Board of Supervisors agreed to the Patrolman III salary.

Two Los Angeles Police Protective League members, President TONY AMADOR and Director T. C. KELLY

deserve a vote of thanks from our membership for without their help we might not have gotten our request approved.

The Association Labor Relations Committee received support and help from Chief DONALD SCOTT and Department Secretary WILLIAM O'BRIEN in obtaining this pay raise also.

The Board of Supervisors voted unanimously 10-0 in favor of our raise. The next time you are upset because some member of the Board of Supervisors didn't vote the way you wanted on an issue remember that they didn't forget you when it came to your salary this year.

The most disappointing part of obtaining LA Patrolman III is that a number of the members of the SFPOA Board of Directors were conspicuous by their absence during the research and effort expended on this most important project. I had hoped by now that I could have motivated the SFPOA Civil Service Committee and SFPOA Board of Supervisors Committee to start producing but I'm sorry to say I have failed in that area.

PROPOSITION 5 COMMITTEE SEEKS FUNDS

By Bill Hemby

The Citizens Committee for Fair Play composed of police, fire and city employee representatives met in Los Angeles last week to plan the campaign for the residency issue.

So far, the committee has hired a promotional consultant firm called the Delta Group to run the campaign, hired a full time executive secretary Harvey Englander, to do the leg work, and approved a statewide poll to be conducted by Opinion Research of California.

Most of this has been done so far on credit. According to the Delta Group it will cost approximately \$300,000.00 for the campaign. The responsibility to raise this sum will fall, for the most part, on the shoulders of Gary Catlin, Inglewood Firefighters and Bob Trestler, Oakland Police Officers Association. These two men were appointed that task at the Los Angeles meeting.

The only monies collected up to now were from Trestler's Oakland Police Association to the sum of \$3,430.00. Gary Catlin's firefighter group kicked in an initial \$2 thousand along with a commitment from Inglewood of another \$25 thousand. Each participating group is being asked to contribute five dollars per man.

Harvey Englander who has been contacting Public Employee groups up and down the state said a lot of money had been committed but funds were slow in coming in.

At the Los Angeles meeting we were told approximately \$40 thousand was needed immediately. \$13 thousand was needed to pay for the state opinion poll, which initial feedback showed a favorable response. The remainder would go to hire a television consultant, pay for bumper stickers, establish a bank account and pay salaries and consultant fees.

By October 1st the campaign will need an additional One Hundred Thousand to pay for the bulk of advertising production.

On the plus side, Proposition 5 has received the COPE endorsement which means three million AFL-CIO members will receive their literature.

So far the opposition is the League of California Cities and the County Board of Supervisors' Association. In the voters handbook, arguments against Residency were written by Assemblyman John Miller (D) Berkeley, Senator Clark Bradley (R) Santa Clara and Mayor Thomas Bradley, Los Angeles.

In a related matter the SFPOA Board of Directors failed to vote the \$5 thousand appropriation asked by Association Secretary Hemby at their August meeting. It will now be necessary for a special board or general membership meeting to be called for this purpose.

SOUR GRAPES

by Tom Dempsey

It must be getting close to election time once again in our Association because Tom "How do you want me to vote this time, Jer?" Carey is once again making immature and irresponsible statements by way of our newspaper.

If one believes what Carey writes, you would swear that the Association first began when the Blue Coats took control, and a statement like that it furthest from the truth.

Over the years we have had leadership that got us conditions and benefits such as the forty hour week, clothing allowance, our present pay formula, your right to go to another hospital instead of S. F. General, and our pension plan (which is the second best in the state).

Competent and capable Treasurers in the past have been Jim Hegerty, John Burke, Marty Barbero and Bill Allen. I don't ever recall any one in the Association ever questioning the integrity or capability of any of the above named men.

I am not criticizing or making any inferences against past Treasurer Patterson or present Treasurer Husby. My criticism is against Carey, who has been a member of the Association approximately fifteen years and his whole claim to fame is the passage of Proposition E. (you present Assistant Inspectors, ones on the Assistant Inspector list and patrolmen waiting to take the Assistant Inspector examination KNOW ALL ABOUT PROPOSITION E.)

It is my wish, and the wish of the rest of the members of the Board that are trying to do a conscientious job, that Carey will knock off the sour grapes, become his own man and start to act like a professional police officer.

INSURANCE REPORT

by Walt Garry

Public Safety Officers (PSO) has just signed up the 5,000 membership of the Los Angeles Sheriffs Association. The Los Angeles District Attorneys and the Court Marshals have also become members. The effective date for their participation is November 1, 1974. Coverage for these 5,000 plus members will include Medical, Dental and Life. PSO is really growing as evidenced by the signing of Torrance, Mountain View and Long Beach Police Associations.

The Healy Agency, Administrators for PSO, has just announced a new Disability policy for the working wife and the housewife. The highlights of the coverage are: Guaranteed renewable, Individual policy, Payment in addition to any other policy, and No occupational penalty. If you are a PSO member and you are interested in this type of insurance, please contact the Healy Agency for further information.

A NEW San Francisco claims office for PSO insured members has been opened at the Russ Building, Suite 1115, at 235 Montgomery St., San Francisco. OLD REPUBLIC Insurance Company, the founders of PSO opened this new office at the

(Cont'd Pg. 16)



Retirement

The state retirement bill didn't make it out of the State Senate, thanks to a little help from some people who we thought were our friends in PORAC. PORAC is now flooding the state with new releases explaining away their position and why they didn't support the bill. Unfortunately, they didn't bother to let us know of their opposition prior to the bill being heard in the Senate. Now the PORAC leadership is trying to cover their tracks with explaining their problems with the bill, all of which could have been worked out long before we went to Sacramento.

The Retirement Bill will be worked on and submitted to all law enforcement groups and firefighters in the next three months. It will then be resubmitted in December with all the bugs worked out. We hope, with a sympathetic Governor and a new legislature, we can get the retirement bill through next time around.

Monies have been collected, not only from our Association, but from other groups involved in COPS and will be used by COPS to organize support, collect data and run the bill through Sacramento.

Negotiations

Our negotiations with the Department are proceeding and will be intensified in the coming weeks. We have a sixty day period in which to work out all negotiations. Any items not agreed upon by that period will be submitted to arbitration. Many of the items represent a considerable amount of money to you. I have no doubt that even after arbitration, the City Attorney will try to tie us up in Court, however, we are confident we can get some of these money benefits for you and that's what we're after.

Collective Bargaining

We are going to work on a full labor relations bill to be introduced in Sacramento next session. This bill, which will give us full collective bargaining with binding arbitration, is gaining more support with legislators. Again, through COPS we feel we have a very good chance of getting this through.

With such legislation approved by Sacramento, it would mean we could bargain for time and a half for overtime, longevity pay, paid medical-dental and other money items now strictly controlled by the city charter.

Residency

The Board of Directors still hasn't approved the additional \$5,000.00 for the State Residency measure, Proposition 5. The last Board meeting broke up after a few members left the meeting leaving us without a quorum. I intend to call another meeting for this purpose in the next few days. I hope you would contact your representative for his vote. I have received about two hundred surveys back, which is far from good results. If you haven't filled one out, please do. The Residency is very important, don't let us go down to defeat because of lack of funds.

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depend
on us.

And
we all
depend
on you.

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EDWARD J. KIERNAN

PRESIDENT'S REPORT

THE INTERNATIONAL CONFERENCE OF POLICE ASSOCIATIONS

WHERE WE STARTED AND WHERE WE ARE GOING

Twenty years ago, a group of police leaders met in Detroit, Michigan, to formulate plans to fight the inclusion of police officers into Social Security. Out of that meeting came what today is known as the International Conference of Police Associations. At the outset, dues were by assessment and each unit was charged a percentage of the operating costs of maintaining an office in Washington, D.C., which served as a clearing house for information for a relatively small group of the larger city police associations. At that time the possibility of police officers becoming part of the labor field was unheard of and collective bargaining was a thing of the future. Meetings were held twice a year and Royce Givens, the Executive Director, reported on the association's activities. The foundation for a stronger, more representative association was established, and year by year more police groups became aware of the ICPA and started to become active.

As in every association such as this, the more members that joined the association, the more the need to provide services became apparent. The militant associations wanted a more labor oriented association, while the more conservative members wanted to remain a fraternal association. Gradually, through a meeting of the minds, a decision was arrived at and the ICPA finally entered into competition with other police groups throughout the country to fight to become the only real representative of policemen.

In January, 1972, Robert Gordon became the Executive Director when Royce Givens retired. In July of 1972, I ran for and was elected to the office of President as the first full time President and as part of my program, established a per capita dues structure so that we could start to operate as a police union. That, in a capsule, is where we started.

Now let's look to where we are going. As a result of the

previous actions of the association, we embarked on many vigorous new programs. Needless to say, some were successful; some were not. In the area of recruiting, we have added more than 20,000 men to our rolls and are continuing to add more each month. At the last vice presidents' meeting in Washington, D.C., in April, 1974, an additional 1500 new members were accepted. We are in competition with such unions as the Teamsters, Service Employee's Association, American Federation of State, County and Municipal Employees and the National Association of Government Employees (IBPO). In all of these unions, the police officer becomes just another dues paying member of a massive non police-oriented union and eventually realizes that he has lost his ability to speak for himself and has become a minority member of a national union representing truck drivers, clerks, service employees, etc. One thing all of these above mentioned unions have is an almost unlimited source of funds and the capability of spending hundreds of thousands of dollars in order to recruit police. Their dues run anywhere from \$1.25 per month per member to \$7.50 per month. When you compare that to our 10c per man per month, you can realize the problems we must overcome to defeat them but like David and Goliath, we are winning and will continue to win.

Our legislative program has been another of our successful ones and we have represented police officers in the halls of Congress in a manner that has brought recognition to the ICPA from Senators and Congressmen from all over the Country. We passed the first bill affecting police officers which finally recognized policemen and included us in the Fair Labor Standards Act, in relation to overtime payments. In all of our years of existence, this was our first breakthrough on Federal legislation and needless to say none of the aforementioned unions were involved in the passage of this bill. We followed that with the passage of the \$50,000 police survivor's bill which grants to the widow or beneficiary of a police officer killed as a result of hazardous duty, an award of \$50,000 with \$3,000 available immediately for emergency expenses. We fought for and were successful in having an extension of veteran's benefits and educational allowances passed and are currently fighting for a half pay retirement for Federal Criminal Investigators. We will endeavor to have comparable legislation initiated in Canada for our Canadian brothers.

Our other programs have taken hold and are prospering. Among those are our labor relation seminars conducted by Bob Kliesmet of Milwaukee, which have been well received by our members. Our next one will be in the Washington, D.C. area in September of 1974. We are looking into the possibility of setting up seminars in the Canadian area.

The ICPA Commingled Investment Program is now a reality and thanks to Art Marcus of Bache and Company these investments will be returning a substantial yield to our associate investors.

Our Chaplains group and Attorneys group has grown and our reports on both are highly commendable.

Our widow's program is still in its infancy but growing constantly. We have presented plaques to the widow of every law enforcement officer killed in the performance of his duty and while it seems a small gesture; it has a tremendous impact on the widows involved.

Our public relations program with "Restrictions", by John Pitre, "My Daddy is a Policeman", by Robert Kapke and our press releases by Tom Michalski, has spread the name of the ICPA throughout the country.

Our official magazine, The Law Officer, published by Police Press with Elliott and Michael Hoffman, the editors — working with Mike Scully, ICPA First Vice President and Chairman of the Publications Committee — has continued its growth in editorial superiority, circulation increases and revenue gains.

On the local scene, we have assisted New York City in their legislative program; Seattle, Washington, with the polygraph and bill of rights; New Jersey with its residency fight; Compton, California, with its crime problems; Memphis, Tennessee, in organizing and negotiating their first contract, St. Joseph, Missouri, in their labor dispute and Chicago in their right to obtain collective bargaining. Incidentally, the charges against myself, Jim Johnson, Bill Gengler, Thomas Schmidt and Donald Olsen were thrown out of court on Wednesday, May 1, 1974, by Judge Phillip Fleishman without any of us having to take the stand.

So this is where we are going. We will continue to take on people like Mayor Daley. We will continue to fight for more and better legislation for policemen. We will continue to educate our people in the strategy of collective bargaining. We will continue to provide programs and services to all of our members and we will continue to fight any other unions that try to organize police so that the ICPA will truly represent the over 400,000 police officers of this Country and Canada.

INTERNATIONAL POLICE GROUP

PREDICTS MORE POLITICAL ACTION

WASHINGTON — U.S. law officers are more politically involved than ever before, and the International Conference of Police Associations is urging even more pre-election participation on the regional and national level.

Edward J. Kiernan, ICPA president, said political action on the part of individual policemen, their families and law enforcement unions can and will mean additional benefits, more pay and better state and Federal legislation.

"Police participation in politics was unheard of 10 years ago," said Kiernan who was elected to a second two-year term during the ICPA's annual convention which concluded earlier this month.

Noting that police families are playing a greater role in local politics, the ICPA leader said "the wives and voting age children of law officers have a lot of power in the polling booth.

"Wives of policemen in New Jersey recently launched a statewide organization and they are combining their efforts to fight a proposed residency bill that would require their husbands to live where they work," Kiernan said. "They are also fighting for mandatory two-man night patrols."

And one California police organization has launched a political action program aimed at getting better state-level law enforcement-related legislation.

The ICPA represents over 170,000 policemen in the United States, Canada and in the Panama Canal Zone. With a potential for growing — Los Angeles and several other California and Florida departments just joined — Kiernan said he hopes to see a day when all lawmen and their organizations are involved in regional national elections.

"Legislation is the key to better benefits, more pay, modern training methods and professionalism," Kiernan said.

The ICPA has been fighting for a "policemen's bill of rights" that would grant law officers more privileges. It is also standing in back of a bill that would grant families of policemen slain in the line of duty \$50,000 in Federal death benefits.

Other legislation is aimed at stronger collective bargaining laws, reinstatement of capital punishment, training and education.

"The days when law officers were treated as second class citizens and their organizations as fraternal or social groups are gone forever," Kiernan said. "Policemen, like other workers, have banded together to fight for what they deserve — and political action at all levels plays a vital role in realizing the goals."

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INTERNAL AFFAIRS' PRACTICES

by Paul Chignell

LETTERS

The Internal Affairs Bureau of our department is one unit where exposure of their practices to all members of the Association is uniquely necessary.

Police officers must question procedures that infringe upon their rights under the Memorandum of Understanding and their rights to dignity within the police profession.

The Memorandum is a forceful document which if implemented and not subverted guarantees that a police officer will not be treated as a prisoner in the Internal Affairs Bureau interrogation room. Section 2 entitled, "Police Officers' Bill of Rights" is the most important section in the contract. Every member should understand and utilize these rights.

Three practices of the IAB that have bothered leaders of the Association recently can be attributed to an aversion by some members of the Internal Affairs Bureau in abiding by the Memorandum. Don't fall into these traps when confronted with an Internal Affairs situation!

First and foremost is the practice of asking an officer if he would take a polygraph examination. In past articles I have discussed the overwhelming evidence of scientific unreliability attributed to the polygraph. Not only are results of polygraph examinations inadmissible in a court of law, but a vast amount of evidence released by various Congressional subcommittees shows the fallacy of utilizing the polygraph as an investigative technique. The Association recognized these facts after the department wasted money on polygraph machines and as a result no member of the department can be forced to submit to a polygraph (section 2, subsection h of the Memorandum of Understanding).

The Memorandum also states, "No disciplinary action or other recrimination whatsoever shall be taken against an officer refusing to submit to a polygraph examination, nor shall any comment be entered anywhere

that the officer refused to take a polygraph examination, nor shall any testimony or evidence be admissible in any Police Department proceeding to the effect that the officer refused to take a polygraph examination." Recently two sergeants interrogating an officer attempted to ask the officer if he would take a polygraph examination. The Association representative thwarted the asking of that question because the answer would be a comment entered in an official departmental record.

The Internal Affairs personnel should be schooled in the various aspects of the Memorandum and strictly adhere to those precepts. They should also be taught the fact concerning the "lie-detector" and read through the voluminous documentation available on the subject.

Secondly, the practice of sending out notices to platoon commanders regarding officers' appearances has caused problems for many officers. Many officers aren't being notified until a few minutes before their appearance. Oral notifications should be made so that officers can get a hold of an Association representative within a reasonable time.

Finally, many officers have stated to me that they have been told not to bring an Association representative down to Internal Affairs because then they "won't be as harsh on us". This is an age-old tactic employed by Administration advocates throughout the country. It is clearly an intimidating technique that has kept Associations that are weak under the thumb of archaic administrators. Whenever you are ordered down to the IAB for interrogation call your Association representative immediately for advice on your particular complaint. In recent months more and more members are availing themselves of the Association representatives which is particularly gratifying to those responsible for writing and strengthening the Memorandum of Understanding.

I would like to say publicly, Thank You. On March 22, 1974 I suffered a heart attack while on duty. Not knowing that I was as ill as I was, I finished the shift and left for home in the morning. Once home my wife took me to Kaiser Hospital where my condition was diagnosed and I was placed in Intensive Care. Shortly thereafter, my wife contacted my Commanding Officer. Captain J. William Conroy, being the man he is, reassured her and told her to keep calm. He would take care of everything at the Police Department end. Never have I seen a man run into so many stone walls. But, he never gave up and with his persistence and good advice to keep calm, I was led to the right conclusion.

During the time I was beginning convalescence, I was informed that I was no longer on the payroll. I can tell you that it was quite a blow to me and my family. I was told that I would be allowed an appeal before the Retirement Board and they would make the decision whether or not I would be reinstated. During this crisis, I felt the whole world had stopped caring and I had all but given up hope. But, along came Sgt. Mike Hebel, the Association's Welfare Officer. He took control and after long and tiring hours listening to me on the phone and in his office, he got me before the Board. I was scared to death but he was magnificent. After he presented the case and all the arguments had been heard, the Board voted in my favor five to one. Thanks Mike. I know you almost fainted too.

During all of this and prior to my hearing, I was completely without funds. I was in jeopardy of losing my house and more than a few of its contents. But those magnificent people I work with at Southeast Station said, Oh no you don't, not while you work here. They all kicked into the kitty. Then Lt. Arvo Kannisto, James Pera, Ron Hansen, Mike Hebel, my soul brother Joe Patterson and last but not least, Bernice Cummings got together and not only organized but administered a fund in my name.

Needless to say, all of you deserve more than I can ever repay. I know there are others involved and I haven't named them here because I haven't received all the specific names of the others. But, this I would like to say. To everyone, however you were involved, whether you gave time, money, thoughts or

prayers, my family and I would like to publicly acknowledge each and every one of you if we could. Not being able to in this case, we would like to utilize this paper to give our everlasting gratitude and blessings on each and every one of you and may God Bless You All!

Thank You Very Much Officer Peter Gurnari & Family

Mrs. Gurnari, (Sue) had the following note attached to Pete's letter. "Pete wrote this letter and we would like to have it published in THE POLICEMAN."

So many have been so kind, that we can never find a way to thank you enough. All I can say to you men of the Southeast and all the other officers is Thank You from the bottom of my heart."

Sincerely,
Sue Gurnari

Editor,
The San Francisco Policeman
Dear Sir:

Enclosed is the front page from the San Francisco Examiner, dated Friday, August 30, 1974. The article entitled "Sergeant indicted in Police Scandal" contains the home address of Sgt. William Sisack.

As a fellow San Francisco police officer, I would like to know how Sgt. Sisack's home address got on the front page of the Examiner. I doubt that he OK'd the article.

Sincerely,
Randolph Krings, Northern Station

Editor's Comment:

Upon receipt of your letter I telephoned Mr. Tom Hall, author of the article. I located him at the Federal Office Building, which is his beat.

To the best of his recollection, he obtained Sgt. Sisack's home address by either one of two sources. It was either on the summons, (where to be served) or in conversation with the U.S. Attorney handling the case.

When asked if he obtained that info from Department records, the answer was an emphatic "No."

Fellow Safety Officer,

We need your help! At the present time there are two federal bills pending which would allow Safety Officers (Policemen and Firemen) to withdraw from Social Security.

One bill, HR 4533, by Congressman Leggett, intends to amend title II of the Social Security Act to permit a state; under its Section 218 agreement, to terminate Social Security coverage for state or local policemen or firemen without affecting the coverage of other public employees who may be members of the same coverage group (and to permit the reinstatement of coverage for such other employees in certain cases where the group coverage has previously been terminated).

As you see, this bill is permissive and would not affect those groups not wishing to withdraw from Social Security.

The bill has the approval of H.E.W. and should pass if national support is shown.

The second bill, HR 3153, has a rider attached by Senator Tunney that will allow California policemen and firemen to withdraw from Social SECURITY. This bill also has an excellent chance of passing, with support.

Our Deputy Sheriff's Association has expended thousands of dollars and several years of effort and frustration attempting to secure safety officer retirement benefits exclusive of Social Security. This effort is an all out request for support from officers nationwide. We feel that YOUR help could make the difference in the passage of at least one of these measures and result in our mutual benefit.

Please write or phone your State and Federal legislators asking that he or she assist with the passage of these measures.

Your letter or phone call could make the difference! Jon Bowman, Sacramento County Deputy Sheriff's Association.

DISTRICT ATTORNEY'S RESPONSE . . .

Dear Mr. Crowley:

It has been called to my attention that recently you and a member of the Board of Directors of the S.F.P.O.A. caused a bulletin to be circulated protesting the policies of the Office of the District Attorney concerning certain prosecutions.

When I called you on May 15, 1974, I urged you to come to this office and discuss personally any specific case which you thought was not properly handled by any member of this office. To this date you have failed to respond to this invitation. No case was ever presented for such consideration.

The case to which you refer in your bulletin was tried as a misdemeanor because complete investigation revealed it did not present evidence of a felony offense. Prosecution by the lawyer from this office was thorough, vigorous, objective and able. The verdict of the jury was, according to a majority of them, the inevitable result of consideration of the testimony of police officer witnesses who contradicted each other and repeatedly failed to recall important facts on direct and cross examination. It is a case such as this which would well merit a serious analysis and rectification of the arrest and investigative procedures of some members of the department.

You may be assured that the sincere invitation to discuss matters of mutual concern or specific cases remains open. Determinations as to valid prosecution will, of course, remain responsible matters of judgment to be conscientiously decided by professional members of this staff.

It is through intelligent cooperation, not interdepartmental bickering, that justice for all the people of San Francisco will best be administered and served. I am certain this is the objective of both our departments and their personnel.

Yours truly,
John Jay Ferdon,
District Attorney
By Martin C. McDonagh,
Assistant District Attorney

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ADMINISTRATION

HELPS TOO

Information provided by Captain William O'Brien

DISTRICT PLANNING OFFICERS

by John Greco, Planning & Research Bureau

On the 14th and 15th of August, training sessions were held at the Police Academy for District Planning Officers. The staff of Data Processing/Systems Development, headed by Sgt. Dan O'Hara, provided information from the CABLE system about calls for police service, criminal activity, and radio car work loads.

Each District Station has two police officers designated as District Planning Officers to handle all of the statistical information which is produced. After the information has been summarized by them into management reports for use by the District Captains and the Supervising Captain, the next step is to give appropriate information to the radio car crews. One possibility is that each radio car clip board would be used

to distribute a monthly report on crime frequency, location, and pattern so that any preventive patrol time that is available could be used in the most effective way possible.

All of this information comes from the CABLE computer system and can be used to determine things such as manpower deployment and radio car sector boundaries. It also provides the Supervising Captain with information about the relative workloads of the District Stations so that he can more easily determine the amount and type of police work that is being performed. Ultimately, the proper use of this kind of information can improve both the working conditions of the policeman in the street and the police service expected by the citizens of San Francisco.

TAPING OF THE DRUNK DRIVER

by Sgt. Joe Rosset, Co. K

As an experiment in late 1973, the Accident Bureau Sergeants were asked to start taping suspects in 23102a VC cases (Intoxicated drivers). Naturally there was some reluctance to implementing something new, as there usually is. But over the next few months, the format was improved and the success rate demonstrated that the tapes were indeed, most valuable not only in criminal court, but at Department of Motor Vehicles hearings and at Public Utilities hearings.

Initially, the Sergeants would go to the scene of the arrest, when called to do so. Then some of the recording would be done there and then the rest of it completed at the Central Emergency Hospital or at Co. K, depending on the chemical test chosen by the arrested suspect.

Now, however, the procedure has been effectively changed so that the Sgt. meets the unit not at the scene, but at CEH or Co. K.

Before the taped interview is started, the Sgt. has

learned from the arresting officers the location of the incident, the circumstances of the on-view or accident arrest, the time the officers gave the street coordination tests and how the suspect did. If those tests have not been given, then the Sgt. will give the coordination tests.

The results of the cassette tapings have been outstanding. Since January 1, 1974, 319 tape recordings were made in Drunk Driving cases. Only 20% of these cases are still pending. The rest, 274 defendants have all pleaded guilty. Of 319 arrests, only 3 persons have asked for and received jury trials, even though they and their attorneys heard the tapes before requesting the jury trials. In each of the jury trials, the defendants were found guilty.

The success rate of DMV and PUC hearings has been equally outstanding. My best advice to the arresting officers is Always Request That A Tape Be Made. Even in refusal cases, get it on tape.

In the latter part of June, 1974, with the support and approval of Chief Donald M. Scott, a telephone call was placed to the Los Angeles Police Department requesting copies of their job specifications and salary for their position of Policeman III.

When this material was received from Los Angeles, it was studied by Chief Scott and Captain William O'Brien to determine whether the salary for Policeman III in Los Angeles should be included in the survey made by the Civil Service Commission for use in setting salaries for San Francisco Police Officers for the fiscal year 1974-75.

We were satisfied that the San Francisco Police Officers were eligible for the Los Angeles Policeman II salary and a letter to that effect was prepared and forwarded to the Civil Service Commission after discussion with and approval by the members of the Police Commission. This was the starting point in obtaining the Policeman III salary for San Francisco Officers.

During the week of July 8 - 12, 1974 (I believe these dates are correct. In any event it was after July 11th), Sergeant Jerry Crowley and Sergeant Thomas Carey, representing the Police Officers' Association, contacted Captain O'Brien to discuss the Policeman II proposal. A meeting was held and Sergeants Crowley and Carey asked Captain O'Brien what his thoughts on the possibility of obtaining the Policeman III salary were and they were told that in Captain O'Brien's opinion, we were entitled to the raise. Sergeants Crowley and Carey stated they had discussed this with Assistant City Attorney Thomas Toomey and at that time were advised that Mr. Toomey did not believe we were entitled to Policeman III pay. Both sergeants stated they would contact the members of the Civil Service Commission and Board of Supervisors to gain support for the Policeman III salary.

Captain O'Brien met with Mr. Toomey in his office and presented him with a copy of the Chief's letter to Civil Service together with a copy of the material on Policeman III received from the Los Angeles Police Department. After a discussion on the merits of San Francisco Police Officers being eligible for consideration of the Policeman III salary, Mr. Toomey stated he would study the material given him and advise whether in his opinion we were entitled to the increase in salary.

Mr. Toomey was contacted about a week later by Captain O'Brien and he advised that after reading the material given him by Captain O'Brien he was of the opinion that we were

entitled to Policeman III salary and had so notified the Civil Service staff. Captain O'Brien contacted Mr. George Murphy in Civil Service and was told that Civil Service was going to send someone to Los Angeles to obtain additional information on their Patrolman III position to ascertain if the Patrolman III salary should be included in their salary survey on Police salaries to the Board of Supervisors.

The Policeman III salary was certified to the Board of Supervisors by Civil Service and an ordinance was adopted setting salaries for police officers at the Policeman III level for the fiscal year 1974-75, which amounted to approximately a 10% raise for all members of the department.

All of the above described efforts by Captain O'Brien were with the full support and approval of Chief Donald M. Scott and the members of the Police Commission.

The department's success in obtaining the Policeman III salary increase was a joint effort of the Police Department's administration and the Police Officers' Association, but it should be understood and brought forth that the original thinking on the possibility of obtaining the Policeman III salary was that of the Police Administration and without this original thinking there would have been no Policeman III raise for members of the department.

On July 1, 1974 Chief Scott sent a letter to Bernard A. Orsi, General Manager, Personnel wherein he stated:

"Pursuant to the City Attorney's opinion and inasmuch as the duties performed by police officers in the San Francisco Police Department are substantially the same as those performed by officers in the Policeman III classification in Los Angeles, it is requested that the Civil Service Commission include the Los Angeles Policeman III salary in its survey and certification to the Board of Supervisors of the rates of compensation paid police officers or patrolman on the first day of August, 1974, in cities of 100,000 population or over in the State of California."

Very truly yours,
 Donald M. Scott
 Chief of Police

Editor's Note:

This whole substantial effort was not unlike the time in July of 1969 that Captain William O'Brien asked the City Attorney to rule on the Senior Patrolman's duties and salary in the Berkeley Police Department. That year San Francisco Policemen received a 12% raise.

WIDOWS AND ORPHANS

President William Parenti called the meeting to order on Wednesday, August 21, 1974 at 2:15 P.M. in the Traffic Bureau Assembly Room. A quorum was present.

New members accepted for membership are: Brian M. D'Arcy, Michael P. Lawson, James M. O'Shea, John C. Payne, Robert Puts, Raymond A. Shaffer, Richard Van Winkle and Colleen B. Yoell.

Donations: The West

Coast Salesmen's Association made a donation to the Fund.

Treasurer Barney Becker reported the following deaths:

EDWARD J. GLOVER was 25 years old when he entered the Department in 1913. He was appointed Corporal in 1925, a Sergeant in 1931 and Lieutenant in 1940. Much of his career was spent

at the old Bush Street Station and then later at the Northern Station. He retired in 1952 and was 87 years old at the time of his death.

CLAUDE C. IRELAND was 34 years of age in 1934 when he joined the Department. He served at Central Station before he was assigned to the Solo Motorcycles, where he rode for many years. He retired at age 65 in

1953, and was also 87 years old when he passed on.

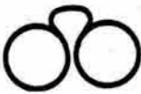
HAROLD J. WALKER was appointed in 1937 at age 28. His beat was the Central for 14 years, and then the Park Station for a few more years. He retired in 1962 at age 58. Harold was 72 years old at the time of his death.

Business meeting was adjourned at 3 P.M.
 Bob McKee, Secretary

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The BIG CLOCK CAPER

by Gale W. Wright

Once upon a time there was a large electronic status board hanging from the ceiling just outside of the Traffic Control Center. Over the years, this board became obsolete, due to at least three re-numbering systems, and a determination that the current status of the Solos and 3 Wheelers was no longer required.

Got the picture? A big electronic board needed to be taken down. No catches, except one. A clock was attached to the side of the board. It was there so that people, on a need to know basis, could tell what time it was.

The word came down, "They are going to remove the status board." "Gee, I wonder if they will let us keep the clock?" was on everybody's lips. This simple conjecture then changed to a cry, "When the board is removed, keep the clock so it can be re-installed." Other battle cries were also heard from men in authority.

Day 1: The big day arrived. The Dept. of Electricity apparently hired an outside electrical company to remove the board. But alas, the job was temporarily held up, while the Building Electrician was summoned to remove an appendage, namely one clock. (I thought that was kind of funny, that the electrician had to remove a clock for two other electricians.)

Day 2: The skeleton frame, void of all its inner relays, lights, terminals, wire and other 21st Century wonders, was now gone. This was the first full day without a clock.

Day 3: An inquiry of Planning & Research was prudently made to learn if the removal contract provided for either 1) re-hanging of the old clock (worked fine), or 2) the installation of a new clock. The contract couldn't be located.

Day 4: Several workers from the office of the Superintendent of the Building appeared at the scene of the crime. They were backed up by a few people from the P&R office. The hand gestures and mutterings appeared to be working. A decision was made. The clock should be re-installed.

The office staff at the TCC was all smiles. Bureaucracy has been dealt a severe blow. Dancing and back-slapping was about to commence, when the Black Knight spoke, "I don't got no stinking order to hang a clock. Eat cake." A brave Lieutenant came forward. "Give us back our clock. We will re-hang it ourselves," he said. The BK had anticipated that request. "I don't know where it is and even if I did, you can't have it," he gloated. "Besides," he continued, "it wouldn't look nice there, hanging from the ceiling. What would people think?"

Then, out of the crowd, an informer passed a note to the P & R people, "...the clock is in the hands of..."

At this darkest impasse, the Shining Knight from P & R spoke, "Now, now, gentlemen. A clock is needed. We cannot dispute that. I have just learned from an impeccable source the whereabouts of the missing clock. I will procure it from the friendly keeper and send it to Rankin St. (D of E Hdqrs) under guard. They will prepare a new holding bracket and install it on the morrow." Cheers were heard.

The Black Knight had been defeated, again. Justice, and good, and all those things had triumphed. But, as always it was not an easy task. Evil will always prevail if good is not pursued at all times.

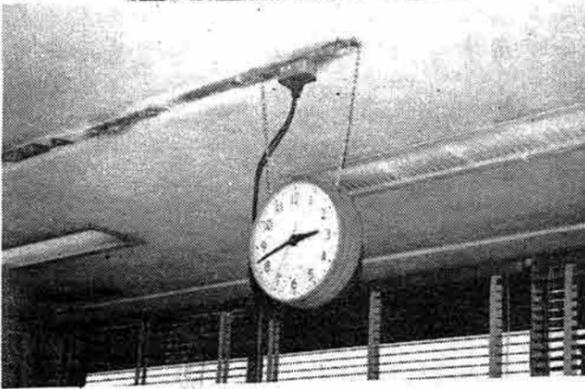
Day 5: The morrow arrived, but the clock did not.

Days 6, 7, 8: The Labor Day Weekend.

Day 9: Will this ninth day without a clock be the lucky number? Have the Gods no mercy for the strained eyes of the workers at the TCC? When will the workers learn to NOT look in the direction where the clock used to be? (for like 12 years B.R., Before Removal)

When will this story end? Right now. Have to go to press.

LATE NEWS



The 10-29 (Persons Check) is a valuable procedure to be used regularly in the Patrol Officer's work. Here are a few examples of the results obtained in July and August through the use of the CABLE System:

Officers Jimenez #1938 and Kirley #1958 were on patrol 07/19/74 in 3D4. They observed a vehicle on 24th Street with no current registration. A stop was made and the occupants were questioned and checked for warrants. All three subjects in the vehicle were wanted, one for burglary. Further investigation revealed possible narcotics and paraphernalia in the vehicle. One of the suspects appeared to be under the influence of narcotics.

On Monday 07/22/74 in the early morning Officer Sullivan #1464 and Toomey #1930 observed a suspect loitering in a doorway in the 900 block of Market. He was checked through CABLE and the Department of Corrections had a warrant for him for violation of conditional release.

On Thursday 07/25/74 Officers Hogue #1032 and Lambers #1998 in 3B1 observed an auto going East on Market. A check was made because of licensing discrepancies. The vehicle was stolen. The suspects were arrested. One suspect gave an alias when being booked. His true identity was revealed by a fingerprint check made by Officer Gamez of the Identification Bureau. When his real identity was checked through CABLE he was wanted by the Department of Corrections for conditional release violations and had a no bail warrant for Burglary.

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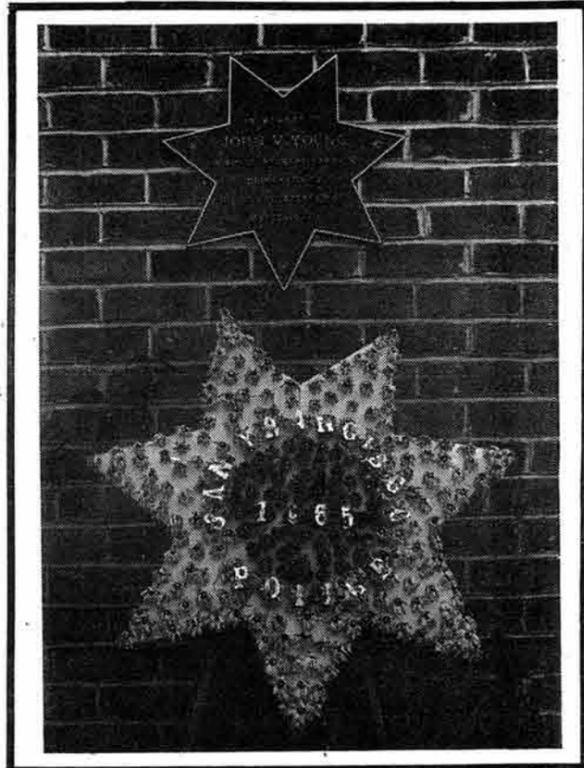
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IN MEMORY



This beautiful plaque, dedicated to the memory of Sergeant Jack V. Young, of the San Francisco Police Department, is displayed on the west wall of the Loyola Hall building at the Jesuit Retreat House in Los Altos.

Memorial services were held on August 24, 1974 at the annual Edward Cummins retreat at the El Retiro Retreat House. Twenty-two active and retired members of the SFPD attended these services.

The west wall, incidentally, faces the beautiful patio and flower garden adjacent to the Chapel. The wreath was donated by the retreatants and the photo was taken by Officer Mike Duffy of the Traffic Bureau, C & P Division.

James McDonald, Solos, Co. K

Officers Mattox #2033 and Dougherty #1753 in 4C17 were at Mariposa and Harrison Street 07/18/74. They saw a suspect in a doorway trying to avoid being seen. They questioned him and ran 3C11 ended in the arrest of a suspect wanted for robbery by the Los Angeles Sheriffs Department.

A traffic stop and a warrant check by Officers Brown #1730 and O'Shea #2035 in 3C11 ended in the arrest of a suspect wanted for robbery by the Los Angeles Sheriffs Department.

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AN OPEN LETTER TO ALL CITIZENS OF SAN FRANCISCO

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION AND THE SAN FRANCISCO FIREFIGHTERS LOCAL 798 HAVE FORMED AN ELECTION COMMITTEE TO WIN THREE VERY IMPORTANT BALLOT MEASURES THIS NOVEMBER.

LOCALLY

CITY PROPOSITIONS "H" AND "M" WILL MAKE A CHANGE IN OUR RETIREMENT ALLOWANCES WHICH WILL INCLUDE A COST OF LIVING ADJUSTMENT FOR ALL RETIRED MEMBERS.

STATEWIDE

PROPOSITION 5 IS THE RESIDENCY ISSUE FOR CHARTERED CITIES' EMPLOYEES. (THERE ARE ONLY 78 CHARTERED CITIES IN CALIFORNIA.) GENERAL LAW CITIES' EMPLOYEES ALREADY ENJOY THE PRIVILEGE OF LIVING WHERE THEY WANT TO LIVE.

WE NEED your verbal support, your financial support, and your physical support.

Make checks payable to the "Joint Police/Fire Election Committee." (Election laws dictate that you include your full name, address and phone number on the check.)

Please read the coupon and mark all of the boxes where you can help the Committee. Also, Register to Vote.

Jerry Crowley, President SFPOA
Jim Fergusson, Pres. FIREFIGHTERS

I want to help the SFPOA and Firefighters win the Retirement and Residency Issues.

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- Work at home
- Place a sign on my home/business
- Make a financial contribution of \$ _____
- Urge my friends to vote YES
- Arrange for an appearance before a group
- To be a speaker

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POLICE YOUTH PROGRAM

by Gale W. Wright, Editor



Gary Epperly is a 33 year old San Francisco Police Officer, assigned to the Solo Motorcycles of the Traffic Bureau. He is married and has two children. He is a veteran of twelve years with the Police Department, which includes six years at the Northern Police Station and six months at the Taraval Police Station. Gary has worked the "S" Squad under former Chief Thomas J. Cahill, been assigned to the Crime Prevention Unit, the Fire Squad and for two years he was a Police Helicopter pilot. Before he transferred to the Solos, he worked six months in the Robbery Detail.

Gary Epperly is on a trip.

During our interview, his love affair with the Police Youth Program was quite open. As he spoke of his three years experience in the PYP, his eyes and hand gestures and voice inflection all conveyed in unison, that this officer really 1) loves the Police Department and 2) his second love is going out to the schools in San Francisco, on his own time, and rapping with the students just about police work.

Is this a dogmatic type of police propaganda, aimed to convince our youths that policemen are right everytime? No, not whatsoever. The program is designed to let the

students see a policeman, in full uniform, in one place for an hour. To bring up police incidents that they, the students, really saw happen or experienced. Then the police officer will let the class know what transpired from the police point of view.

Gary Epperly is a Reactionary. After a short introduction about himself, he will start answering any and all questions the students or teachers may have.

"These kids are tired of the newspapers and TV. They are very hungry for what the police officer has to offer them intellectually, of his business, law enforcement."



Gary Epperly

THE INTERVIEW

Wright: Gary, of the different grade levels you teach, which one is your favorite?

Epperly: I like the high schools the best. The students are geared for our presentations. They want to know about search and seizure, their rights, narcotics and so on.

Wright: And the lower levels?

Epperly: They expect us, for we are their invited guests. But their questions are on a lower level, which of course, they should be. Such questions can be about Go-Karts, Doodlebugs, bicycle safety, police dogs, and so forth.

Wright: What do the teachers do when you start, that is, do they leave you in charge, or what?

Epperly: That depends on the teacher. We are invited guests so we do not dictate behavior in the classroom. 999 times out of a thousand, we are in a very favorable atmosphere.

Wright: Has this always been the case?

Epperly: No it hasn't. In the first few months or even the first year of the Police Youth Program, we were met with the type of behavior we are accustomed to on the street. You know . . . the raspberry, the oink, and the pig, and how many guys have you shot.

Wright: For about a year, then what?

Epperly: Certainly no longer than that, simply because they really wanted to hear us. We are not there to preach. We are there to answer questions. All I do is introduce myself, give a little of my background, you know — where I've been assigned — and then I say, "OKAY, I'm here, take your best shot." It's amazing. You do not hear the raspberry, or the oink or the off-colored remarks.

They want to know how much money a policeman makes; what kind of hours

they work; where does the Traffic Fines money go, and others.

Wright: Would you also say this transition was true of the hard-core schools or schools with more disciplinary problems?

Epperly: Definitely. Regardless of the school we went to, they gave us their attention and their questions. They wanted something from us. All we had to do was impart it. It didn't take an act, it didn't take a show, it didn't take a movie to hold their attention. I say it was a bridge, you know, between two factions of our society — law enforcement and the juvenile population of the City. A gap was bridged within a very short period of time.

Wright: When a police situation develops in the street, do you still find the young people hostile about it, or trying to interject themselves into the incident?

Epperly: I know what you are referring to. You and I as policemen have to admit that a lot of the things we do in the course of our employment, some of the action we take looks ugly. In taking police action, whether there is resistance or not, often times if you took yourself out of the scene and were a passerby, and see you doing some of the things you have done in your career, WHICH WERE ABSOLUTELY RIGHT, you know, both criminally and civilly, it still looks ugly.

How can you see two large, burly cops in blue uniforms wrestling a little old man into the back seat of a car and not be insulted? You, as a police officer, know why this may be necessary, but the outsider doesn't know why. He just doesn't know what took place just prior to placing this man in the police car.

Wright: Consequently, in a given situation, they might try to interject themselves into a police action?

Epperly: We have experienced just that type of thing over the years in some of our neighborhoods. But what the PYP says, and these people

buy immediately with very little salesmanship, are the reasons behind the police action.

Many, many times a kid will come up and say, "I was leaving the Rec Center and was on my way home and I saw these two dudes fighting. And boy, in five minutes there were six police cars, and red lights and everything. Hey, how come it takes six police cars coming to break up just two dudes fighting?"

My response to that is: We get a call of a 419, a serious felony disturbance, on the police radio. We are dispatched as the call is reported. For all we know, it could be an evangelistic meeting on the street when we get there. But the call we received was a serious disturbance. They don't send single police cars or other individual police units to serious disturbances. They send everybody in the vicinity. The first officer on the scene takes charge. If he needs anymore help, he asks for it and if he doesn't need more help, he sends the other officers on their way. And they buy that, "Oh, I see," they say.

I had a classic example. Some real straight kids were talking — these are the Sunset kids with the beer and the hotrods down at the Sunset Circle parking lot. They were out there with their cans of Oly. They weren't particularly noisy or anything like that. And all of a sudden, the whole parking lot lit up with five, six, seven radio cars. One girl said, "The first police car that rolled up there and the police officer jumped out of it. He looked like he was going to beat everybody up. You know, do a number on them."

Okay, let me tell you how that came over the radio. Some lady who lives across the street and who is 82 years old and goes to bed at 7:30 o'clock every night, looks out of the window and she sees 25 juveniles in the parking lot at Sunset Circle. A couple of the kids have their sleeves rolled up and their decks of Luckies in the top, and their Oly, and she thinks the girls are getting raped, they're smoking dope and there is a big riot going on there. Now she relays to the police dispatcher what she sees. Naturally, the dispatcher gives it the "All Units — a 419 at Sunset Circle." And this is what the officer was expecting when he jumped out of the car with that look on his face "One false move and I'll do a number on you." He anticipated rolling in on something that was going to require some real physical action on his part. Boom! It's over.

Now, maybe at this point the policeman owes you an explanation, but a lot of the time we don't give one, simply because we don't have the time to give one. "Code Four" (cancel, go back to your beat). Maybe it would be better if the officer told you how he got the call and why he did what he did. But let's face it. If we explained every move we make on the street at that particular time, we wouldn't get any work done. THAT'S ANOTHER REASON FOR THE BIRTH OF THE POLICE YOUTH PROGRAM. To explain these things over a desk, rather than at a parking lot at the Sunset Circle.

Wright: That's very good about trying to give the people an explanation, especially if there is time for it. How important are attitudes, both for the policeman and the citizen?

Epperly: I tell them about myself. I give them a breakdown on my physical limitations. I'm 5 feet 9 inches. I weigh 175 pounds. I'm not superman and I don't know Kung-Fu or anything like that. Yet, on many occasions, I'm brought into incidents which are way beyond my physical capacity. And as we are taught in the Police Academy, in order to overcome some of this physical inability, we are compensated with training, equipment and ATTITUDE.



And the attitude is "You get out of that car a Policeman." You have a look on your face like you mean business. That means taking charge of the situation. Now, if that means taking a kid by the arm and getting him out of the crowd because he is a loud-mouth or something, then you do it. Too bad, that is, if it looks bad. I'd rather do that and look bad than let the situation get out of control. Now the kids sit up and nod their heads yes and say, "Hey, yeah man, I can understand that," and they buy it.

But the thing is professionalism and attitudes. We have to do the job. I'm not going to sacrifice injury to my part-

ner to play nursemaid to some 16, 17, or 18 year old kid. But, I will give them professionalism, and a no-nonsense attitude. If there is time for an explanation, I'll tell them "Hey, we are not hassling you. We were sent here."

Wright: The Police Youth Program, then obviously by your remarks, has made a definite bridge in the gap of Community Relations?

Epperly: There is no doubt in my mind. I swear to God there is not enough you can say about Vic Macia and the people who are administering this program. I've got the smallest part of it and the easiest part of it. The coordination, you know, and getting these people together and all that sort of stuff is where it really lies. I feel it in the classroom, and there have been many occasions in the street where I've seen a change of attitude. It could be in the Fillmore, where I had the beat for awhile, or in the Mission or wherever.

And I think that the fact we have not had any major youth disturbances in as long as you and I can remember is the evidence. Where does it lie?

Wright: The new attitudes? The attitudes they have learned from others?

Epperly: Yes. You can't give all the credit to the PYP, but you can give an awful lot to PYP.

Wright: What about the "I've got a friend, who's brother's sister was hassled . . .?"

Epperly: That used to be. Someone would say, "Hey, I've got a friend who's cousin's sister was out at Hunters Point when a pig shot a brother." Well, first off, you ask them "Were you there?" Boom, no they weren't. Then I say, "Your whole relationship with that incident is heresy and I will not deny anything. You come to your own conclusions." I try to let them know through my experience on the streets, what that officer may have been thinking, and the stresses present under those circumstances. And, also if I had been there myself. Fortunately, I've never shot anyone. But, I've been in those situations where the decision has been there. God knows I've been afraid a number of times. I tell them, "If I had been there, this is how I would react. I've been in that area at one time or another."

Let me give you a real good example of that, brought up by a girl at Mercy High School. This is a story about the California Highway Patrol.

She and her boyfriend are in a car going down Bayshore highway, and he was speed-

ing, 65/70 mph, something like that. So the Highway Patrol gets in behind them, gives them the lights and the whistle. Her boyfriend takes off. He doesn't mean any harm, he just doesn't want a ticket. She can understand that. **She doesn't understand why I can't understand that.** This now is a hot chase, right? The chase goes from Brisbane to San Mateo, two or three miles, who knows? Lane changes, 80 mph and so forth. Finally, she says, her boyfriend gets scared, so he pulls over and stops. He figures that it is the end of the war, he gives up.



So the Highway Patrolman pulls over and stops. He gets out and assumes the position, gun drawn, the whole bit. She can't understand why this big burly cop gets out of his car with his gun drawn. "My boyfriend didn't do anything. He just didn't stop." So the cop cautiously approaches the car, checks it out until he is satisfied that no danger exists for him, then he holsters his gun. He opens the door with one hand and grabs the kid with the other and pulls him out of the car and says something like, "If there weren't so many people on the streets, I'd kick your ass." And she wrote a letter. She thought that was not professional. She felt that policemen had no right to talk to her boyfriend that way. Okay, that was her complaint.

My explanation is this: Can you put yourself in a police car going 80 mph down the freeway, in and out of traffic and you don't know what you are chasing? We are not supermen. You cut us, we bleed. We laugh when we are happy, we cry when we are sad. We go to the movies. I watch Police Story on TV, and Adam — 12, and eat popcorn, just like you guys. Just like real human beings. But you've now got me going 80 mph. My adrenaline is way up here, my heart is up in my throat, I'm prespiring and I'm really excited. Now all of a sudden, the guy pulls over. I don't, maybe he is going to kill me. So, I'm very cautious. I get up to him

Continued on Page 11

DEFENSIVE DRIVING INSTRUCTION

This is Part Two on how the Police Department is training Police Officers to be better drivers.

by Gale W. Wright

Malcolm Glover, Police Reporter for the San Francisco Examiner was on hand with an Examiner photographer, Gordon Stone. Between Mr. Stone and this reporter, we got some good representative shots of the course. Malcolm taped an interview with Dave and it is reported here in full for the benefit of all readers, as well as the public to let everyone know what the SFPD is doing in order to drive more prudently and safely.

THE INTERVIEW Part 2

Glover: At the present time you are training men who have been in the Department for some time. I understand it is your plan to bring out the Academy recruits?

Sheehan: The recruit class will be out here over the next four weeks. Every Academy class gets this training, subject to car availability.

Glover: I see all of these cars are older cars. They have served their purpose?

Sheehan: All the cars used have been turned in by the Police Department. The Purchasing Department allows us to use them. You can indicate we have had a lot of cooperation from the City shops. That's Mr. Flaherty and his crew at the City shops.

Glover: Have you had any accidents during the training out here?

Sheehan: Yeah, we've had some cars hit, but no injuries. During the chases, we have hit some of the steel street signs we've put on the course, but nothing serious.

Glover: Now you are doing this on Wednesday. What happens when the Giants or the 49ers are in town?

Sheehan: Well, of course, we are just not out here then. The cooperation from both of those sports organizations has really been good.

Glover: Does everybody in the Department, regardless of rank, have to come out here?

Sheehan: No, we are working with only the Patrolmen now. We do have some superior officers come out, and if they want to run the course, we will let them.

Glover: This is a required course for...?

Sheehan:... for Patrolmen. These men you see now are from all of the stations.

Glover: What do you usually tell the officers the purpose of this whole thing is?

Sheehan: I point out to them that we will let them chase and point out to them what their limitations are.

"Some of you will be able to drive as well as the Instructor, and some of you will not, even though all of you think you can." The male ego is firmly entwined around his driving ability. Everybody thinks they are a good driver.

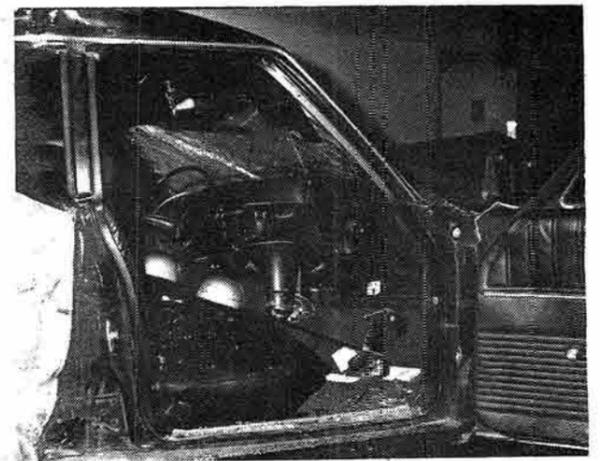
And only until they really get a chance to find out, they don't know, and make this assumption as a fact. So, consequently, we get out there and show them and give them a chance to chase. We see what they can do. We stress that what they can do here is what they will do out the street. If they want to hold down the chase in here, that would be fine. But, don't do any more out on the street.

We are concerned with the policeman's safety and the public's safety.



Sgt. Sheehan gives early morning instructions to the troops

"Over-control is much of the problem in turning and consequent sliding maneuvers."



"If the brakes are used excessively, they heat up and then fade."

Glover: What happens to an officer who is involved in an accident in a Patrol or other Department vehicle?

Sheehan: The Accident Review Board evaluates the accident and determines if the officer has any liability or responsibility in the accident. The officer is either sent to the Board or receives a letter of responsibility and this letter is put in his personnel file. If he has an accident within 2 years after having received a letter, he must go before the Accident Review Board. All red light and siren accidents go to the Board for evaluation.

Glover: Have you ever come across an officer who is a non-driver? One who doesn't know how to drive?

Sheehan: No. It is a requirement of the Department to have a driver's license.

Glover: How do the older officers with 20 to 25 years in the business do?

Sheehan: They are more conservative, no question about it. The younger officers are the ones we have to show that everything cannot be solved with the gas pedal.

Another thing we want to discourage is the continual use of the brake.

If you over-brake, it's not really not necessary. We use very little brakes as we go around the turns. Most of it is done with balancing with the gas pedal. If you over use the brakes, the front brakes will heat up and you get fade, and then you don't have any brakes, especially in the long chase. So we try to discourage the use of brakes. We completely discourage all left foot braking. People get in the habit of riding the brake that way.

Glover: Where did you get your training?

Sheehan: I took the one week course at the California Highway Patrol Academy in Sacramento. Actually five of us became qualified instructors, but the other four men have all been promoted to Sergeant since then and are now working on different assignments.

Glover: If you had the ground, if the City could provide you with the land you need, how big of an area would you require to make this a permanent course?

(Editor's Note: two hours are lost in setting up and taking down the cones, tires, and so forth used to delineate the course everytime the driv-

ing course is to be used).

Sheehan: Twenty (20) acres. I've already got a plan that we were trying to get a Federal grant for a few years ago. **Glover:** What would it cost? Exclusive of the land costs?

Sheehan: Well for the roadways we want, the paving and all, the costs would probably be \$150 thousand.

Glover: How is this particular area (Candlestick Park parking lot), with this type of movement?

Sheehan: The surface is very coarse and rough. We average about 200 miles on a set of tires.

Glover: Are you speaking of new or recapped tires?

Sheehan: These are recapped tires. We use Bruce's Recaps, the same as the CHP does.

The End

DEFENSIVE DRIVING INSTRUCTION



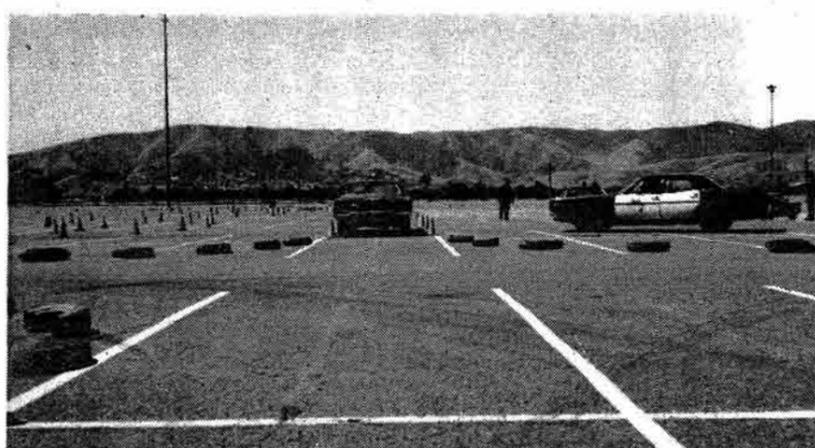
Intersection outlined with half-tires.



This is a very tight backing exercise in a bootleg U-turn.



Officer has knocked over some cones in the backing exercise



Officer traversing course on a times basis.



Hot chase really smokes those wheels

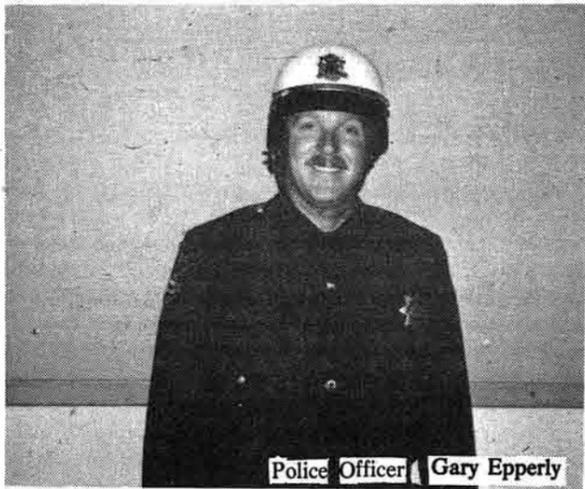
..... but now I'm excited. I'm really on a trip. And you, young lady, expect me to be a robot. "OK, he gives up, so I reach behind my neck and flip a switch and assume my casual Officer Epperly attitude?" You can't do it.

One time at the Northern, my partner and I on-viewed four kids dump an 85 year old woman. One guy came up to her and hit her in the jaw, knocked her off the sidewalk. Another guy took her purse and took off running. "Hey, I saw that. I've got a grandmother. That's a human being laying there," I said to myself. So I take off after the guy with the purse. I'm running as hard as I can and he is getting away! I take my gun out. It crosses my mind to pop a shot at him, but I haven't exhausted myself yet, so I'll continue trying to get him. I'm running and running. I'm scared. I'm in a hostile environment. I'm chasing a felon. I'm excited. My heart is up in my throat. So now I get up to the guy and I'm just barely able to reach him and hit him on the back of the head with the barrel of my gun. He falls down and I jump right into the middle of his chest. I'm going to tear him a new mouth. But, he looks up into my eyes and says "Hey man, I give up." What do I do now? Turn off immediately?

Here I have been going at 150 percent efficiency for three minutes and all of a sudden because he quits, the public expects me to quit also. I believe that a professional police officer should be able to do that, but for God's sake, don't criticize us for not being able to take us out of one emotional plane and put us into another one. That's life, and the kids understand that.

Wright: Do you ever let the classroom students take the role of the policeman?

Epperly: We call that, Show and Tell. We create scenes and I take off my star and pin it on one kid and tell him, "You are now the policeman." Then I take three other students and have them huddle while exchanging bits of paper. Who knows what they are doing, exchanging girlfriends' phone numbers? Their demeanor attracts the



attention of the student policeman. So he goes over to investigate. Now, when the student policeman was out in the hallway, I told these three guys that when the policeman wants to talk to them, just keep on walking. When the policeman wants you to show him some identification, tell him you haven't done anything. They in fact haven't done anything. They are just exchanging phone numbers. Now this cop comes down the street and tries to jack them up, to harass them. So now the scene is set.

The cop says, "Hey there. What are you guys doing there?" One of the guys says, "None of your business." "Wait a minute, I want to talk to you," says the cop. Now the three guys are all going in different directions. Pretty soon, the cop is chasing all three guys around the room. He puts his hands on them and manhandles them. Then at one point, in a certain class, the student policeman, who did not have a toy gun or anything like it, made the motion of going to his hip and coming up with a finger and a thumb. "Hey, Hey. You're going to shoot them because they are exchanging girlfriends' phone numbers?" I asked. Then they say, "Yeah? How do you do that?" What do you do when someone says "Screw you cop." Then I tell them that's the trick. That is where you start looking for professionalism. You just can't start lining everybody up against the wall because they refuse to talk to you. Oh sure, it's their civic duty to talk to you and all that stuff.

Wright: Any other problems?

Epperly: A good thing to do in the classroom is to get the "mouth" if there is one. Get him to play the student policeman and see the guys walking all over the room. Lots of times, Sgt. Walt Garry and I will take our stars off and give them to two other guys and then we will be the dudes from Eddy and Fillmore. We have made transactions, we have made a buy, go for a couple of balloons in the mouth or something like that. They say "Hey, I want to talk to you." We say "We ain't done nothing, don't bother me." We give them the old sidewalk shuffle, and they say "Wait, I want to see some ID." "I don't got to show you do ID, I ain't done nothing." Invariably, they do 100 times worse than we do, even in the worse press we ever get.

Wright: Have you and Walt worked this act at the high schools too?

Epperly: Oh sure, Walt and I worked out a deal at Lincoln High School where we addressed the same class together, and it was a similar routine.

Wright: You are basically a Reactionary, is that right?

Epperly: I am, but some other policemen may go prepared to their classes and state we are going to talk about this or that, today. I'm strictly ad-lib. My stick, if I may be immodest to say so, is that in the first five or ten minutes, I have stirred the interest in them. All you need is the first guy to ask a question and then it's all down hill from there.

Continued in October.

SGT. VIC MACIA — OFFICER-IN-CHARGE PYP

The Police Youth Program was founded under former Chief of Police, Alfred Nelder in 1971. This new unit was placed in the Juvenile Bureau. The man selected to head this program after the first couple of months of operation was Sergeant Vic Macia. He has been the Officer-in-charge for over three years at the present time.

Sgt. Macia is a 17 year veteran of the San Francisco Police Department.

Why a Police Youth Program in the first place? Sgt. Macia said that in 1971 there was quite a bit of hostility directed towards the Police. Chief Nelder and other Community leaders determined that we should get back on a talking basis with the community. A lot of guys had been taken off the beats and put into radio cars, helicopters, solo motorcycles and other mobile units. They had lost contact, so to speak with the community. This was especially true of the young people. Consequently, it was the goal of PYP to promote better understanding between young people and the police.

"The line officer," Sgt. Macia says, "is the officer we utilize in the Program." The police officer the kids see is the line officer, therefore, we want these officers to speak to the youngsters in the schools. The identification is easier for them, plus we don't want any doubts as to where we are from. And, let's face it, we are trying to promote better understanding on both sides."

We were given a Federal Grant through the Mayor's Council on Criminal Justice for three years. This year, our monies, which were cut in half, are through the Police Dept. Budget.

My responsibility is to make sure that the officers who work full time in the unit are getting the assignments to the district station personnel, line officers, whom we use for the school sessions, community rap sessions and some social club meetings.

Wright: Am I correct, these officers just go to the high schools only?

Macia: While the men do go to the high schools, originally the program was set up for just the elementary schools, grades 4 through 6. This was the area that we wanted to make our greatest impact. We were operating under the assumption that the older kids had already formed their opinions, and well, there wasn't much we could do about that. However, we found that after we had been into the Program for one year, during which time we did experiment in many of the higher grades, that there was in fact a positive reaction coming from them too.

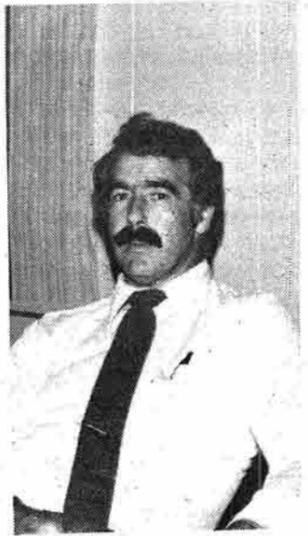
The idea is to have the officer in full uniform talk to the classes. This is the police officer uniform they see on the street. Oh sure, we had some feedback in the beginning that some of the schools did not want the guns, and batons, and so forth to be visible. We told them this is the way the kids see them out on the street. They don't see plainclothes officers, who are removed from the problem. The kids see the man in uniform and they can identify with him. The funny thing what happened is that the kids who didn't have the police officer in their class (because of the uniform) would put a little pressure on the teacher, "How come we don't have a police officer?" It really worked out well.

One of the biggest bonuses in the program is that not only were the kids learning about the police, police work, police attitudes and police ideas, but they were learning that we are human beings too. Even the teachers who stayed in these classes learned a hell of a lot.

There was one who was out and out hostile. She had a booklet prepared by one of the leftest organizations which talked about police brutality, you know, how the police were constantly clubbing people. Even the kids were prepared with questions from this booklet. Sgt. Walt Garry went out to talk to this group, and he had a very lively session.

Wright: Are your men hand-picked public relations men, you know, best foot forward jazz?

Macia: I hope you're kidding me. I must say that



OFFICER-IN-CHARGE PYP - SGT. VIC MACIA

some of the teachers have accused us of that. As I said initially in this interview, these officers are line cops. They wear the uniform, and they are where the action is. No, they are not professional PR men, but they are doing one hell of a job for our Department.

Wright: Who are the officers who help you coordinate all of these visits?

Macia: Al Sonoda, Leonard Wolfolk, Lou Ligouri, Ray Musante, Matt Krilitich, Morgan Peterson and Steve Hardy. These men are assigned full time to coordinate all of the activities of the PYP.

Plus, we have over 85 officers involved in the school program. Some will take any assignment, be it the schools, the Youth Guidance Center or some other rap session.

Wright: What is the Number 1 most frequently asked question?

Macia: Number One is "Have you ever shot anyone?" The kids are amazed when the answer is "No." They see all that stuff on TV and have the impression that a lot of that shooting they see is just commonplace. In 17 years, I've never shot anyone. Most cops have never fired their service revolvers outside of the Police Pistol Range.

That's another good thing we do through this program and that is we can shoot down a lot of the bull you see on Police TV shows.

The phone number of the Police Youth Program is 567-0930. Give us a call about the several participation projects we have going, such as the Ride-a-Long program, the Fishing Program, the Police Range Day, and others.

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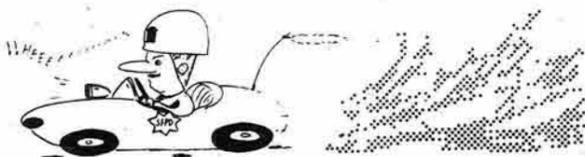
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ON ROUTINE PATROL by S.G. Yasinitsky



Tales from the past. JOE MENDIOLA and LARRY FURLONG were in the Burglary Detail then, still at the old Hall of Justice. A burglary was reported by a neighbor of the Examiner's Ernie Lenn; and Ernie's wife saw the suspect. Joe and Larry were ordered to get on the case at once, even though the report hadn't come through yet. (Power of the press, you know). Joe interviewed Ms. Lenn and, attempting to appear as professional as possible, pulled out a batch of random mug photos he had in his pocket. Ms. Lenn immediately picked out one and identified the burglar. Meantime at the Lab, ROY KRAMER had a fingerprint he'd lifted at the scene. Yep, sure enough, it was of the suspect picked out by Ms. Lenn. This crook didn't have a chance. He might have done well betting on longshots.

RAY MUSANTE of the Police Youth Program has a way with young people and they all love him . . . usually. There are exceptions to every rule, of course. At Ghirardelli Square where Ray chanced to be off-duty one recent evening, he heard vile and untoward noises coming from the plaza. Ray, told by some offended women the direction whence the raucus came, got

the lead that led to the loud, lewd louts, lady-abusers, three lads in all. Ray tried his P.Y.P. approach. Two of the youths quickly left. The third one, smelling of demon rum and not yet one - and - twenty, was in over his head. He took on Big Ray all by his little self. A mistake, for it led the youngster to the lockup. Ray is now trying to find use on his program for a misguided youth with a loud voice. How about hog-calling, or was that what the kid was doing in the first place?

BRUCE MAROVICH and DON READ of the Central saw a suspicious trio marching down Columbus near Broadway. There's always action there; but at 5 a.m. these three looked hooky.

"What's in the bag?" asked Bruce. "Only a dog, Officer," replied the suspicious-looking one. Bruce felt the bag and it was more than soft and furry, but also cold and hard as steel. Well, they had called a midnight special in the bootleg days, a "Bulldog." Why not now? Our men shook out the bag, tossing out the bona fide pooch which was followed by a pistol and some white and yellow pills. Bad show! Even though the gun turned out to be but a starter pistol, the

stranger in the night made the bucket. The moral is that if you come across a pig while carrying a pooch in a poke, don't pack a bulldog with it. You'll make jail for a starter.

The following is my annual contribution of vacation and sports items. MIKE NOWLIN and RON RAY, both of Taraval Station, went with BRUCE CRAYTON of Traffic to Wind River Mountains in Wyoming. (Oh yes, they had permission to leave the State). After fishing for a while, Mike scored by pulling in a golden trout of 4½ pounds after a dramatic 20-minute battle from a nylon raft. The fish - and - stream trio cut the Nowlin catch into 16 steaks (sixteen, count 'em) and ate it all.

LEROY HENRY and TYREE BANKS of the Ingleside found a senile old woman wandering the streets in a housecoat, carrying a small dog. She was lost and distraught, and couldn't speak a word of English. Our men discovered that she had nary a scrap of identification with her. They took her to the station and pondered their next move. A light ignited above Leroy's head when he spied a dogtag on the pooche's pink collar. It was dated 1972, but a check with S.P.C.A. came up with

a name of the owner of the poodle to whom this tag had been issued. But our men had a chihuahua. Gloom again! Yet hope springs eternal, and a call was placed to the poodle's owner anyway. Yes, oh yes, the poodle was dead, said the owner, but the collar went to a relative who had a chihuahua indeed. The relative moved, but was tracked down and summoned to the station for his elderly aunt, who'd taken his doggie for an ill-advised walk. There's more than one way to find clues, you Sherlocks.

In an army camp, years ago, they used to awaken us with a shot from the cannon. Maybe this was on a lady's mind in an Eddy Street apartment when she began firing her husband's pistol out of the window at 5 o'clock in the morning.

TIM SMITH and MIKE SMITH, the Northern Station's Smith Brothers, responded to the alarms of her neighbors and requested an explanation. None was forthcoming. But maybe the fact that our men finally found the gun under the mattress of her husband's bed, the husband still snoring, explains the alarms and excursions. Perhaps this couple couldn't afford an alarm clock.

The reason so many inspectors can be found at the Hall before 1 p.m. nowadays is that unmarked cars are out of stock by 10 a.m. But things are improving. The long wait on the ever-present list is down to two hours on the average now. And you ought to see how many desks are getting straightened out by the involuntary chairborne duty.

Fem-libbers, note: a female Fagin was captured by TERRY MERLO and TERRY COLLINS (the Terry-Double, or Terry-ble for short) of the Central, in a large department store downtown, after she led two little girls, one 12, and one 14, on a shoplifting spree. The woman was carrying a loaded 32 caliber revolver in her purse too. This gal should have her fem-lib card torn up if she doesn't feel equal to the opposite sex without her equalizer.

LLOYD RITTER and HARRY WALWYN of Park Station remembered a robbery of a woman from out of town, and the sex crimes committed on her by the gunman who escaped in a certain odd-looking car, wearing odd-looking rings on his fingers. While going round the Buena Vista Park they beheld the vehicle described in that report. The baddy at

the wheel was wearing the unusual rings. His Oldsmobile bore the license plates belonging on a Pontiac. And inside the car was a stash of the wicked weed. The crook refused to talk (but ve haff vays . . .) And now he reposes in our gaol, awaiting justice to be done.

This one is a bedtime story. JOE ALLEGRO and TOM DEL TORRE of Central Station got a "Window-Smash" call over their radio. Some sleeping bags were taken right out of a store window at Market and Fourth, by a thief who cut his hand. A block away they found a tired wanderer sitting on three multicolored new sleeping bags, apparently preparing to retire for the night, for it was past the bewitching hour. The crook was no princess to need three mattresses. Besides there was no pea. But there was blood on his hand. And price tags were still attached to the sleeping bags. The culprit had to settle for a bunk on the Sixth Floor for this one.

GERRY DOANE teaches interesting courses at the Academy and appears in some of our training films. Well, Officer Dumcop saw one of these and immediately put in a request for admission to the Method Doane Program.

HAPPY BIRTHDAY MARGUERITE

by Gene Van Tricht

Marguerite was born three years ago. She was declared dead last week. She'll be buried in about ten years.

An unusual diagnosis? No! I heard the same story hundreds of times during the eight years I served as a member of the Board of Directors of the Muscular Dystrophy Association of America.

What is this deadly disease? What has forced reluctant Doctors to pronounce an advanced death sentence, from which there is no appeal, on over 130,000 kids existing in this country today? Nobody knows. Not yet!

It's got a name "Muscular Dystrophy" but it's a lot

more than a complicated name for a mysterious disease, it's people.

It's little Della Mae Bertsch, a six year old girl who lives in Novato, California. Della Mae has a tricycle but she doesn't ride it very often. To do so she has to find somebody to put her on the seat, then she has to push each leg down with her hands to make the wheels turn. Her leg muscles can't do the job.

Four year old Paul Carter Hawkins of Danville, Illinois would love to ride a bike but he never will. He's already chained to a wheelchair.

Betty Jean Larsen of Kingston, New York has watched her eleven year old world

shrink to a four by six bed in a nine by twelve room from which she will never again emerge.

Muscular Dystrophy is people, people who's world slowly shrivels until it fades away.

For over twenty years scientists throughout the world have been seeking a way to stop that shrinking, to give these kids their birthright, the right to play hopscotch, or climb a tree, or go swimming or just walk out the front door of their house. So far all they've been able to discover is the hidden results of the disease, interesting to scholars, perhaps, but not much use to Marguerite, Della Mae, Paul, or Betty. As of now there is no way to cure or even retard the process

which causes fibers, that should develop into tough stringy muscle, to turn instead into a fatty useless substance. Kids stricken with Muscular Dystrophy slowly wither away like an early blooming flower who's beauty is gone before the garden has begun to blossom.

Twenty years and millions of dollars have already been spent on research, to no avail. But the day will come when some now anonymous Dr. Salk will find a way to push back the walls that slowly enclose and crush these kids.

The cure can't come by pronouncing some magic word, it will only be found along the slow, expensive

(Cont'd Pg. 16)

WE'LL CREATE A WORLD JUST FOR YOU

by Charles J. Hansen
Retired Captain of Police, Oakland
Executive Director - Group Sales
Creative World Travel

It is with great pleasure that I announce to the members of the San Francisco Police Department that after twenty-six years in the police service and since retired, I have become affiliated with Creative World Travel in their Sales Department.

After the trials and tribulations and long tenure in the police service, I find myself in this very exciting business which offers travel programs to groups and associations which go to many locations throughout the world. Our company is rather unique in that we make our programs available to thousands of clubs, groups, associations, service groups, fraternal organizations throughout the United States and provide programs that are within the reach of the average person.

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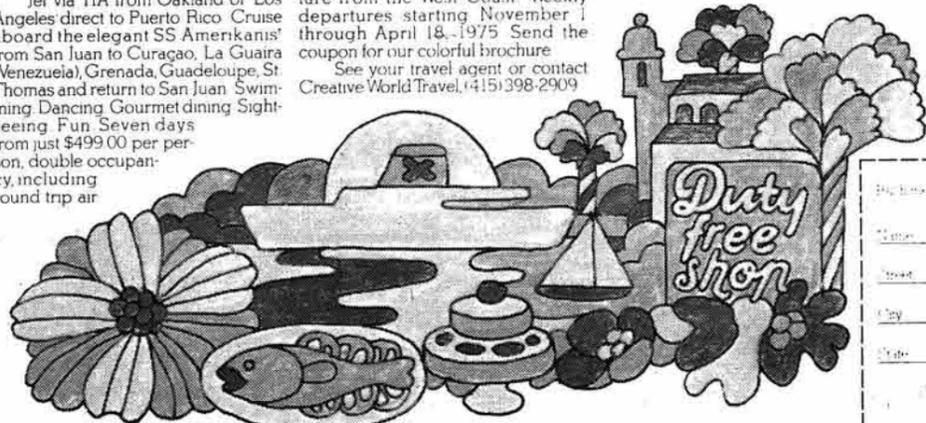
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The regular order of business was suspended by voice vote to open discussion on state and local retirement issues, negotiations and residency.

LOCAL RETIREMENT—CAREY

Brother Carey gave a presentation on the fluctuating pension scheduled in the City November ballot. This measure will provide 75% maximum benefit at 30 years plus 50% of all future pay raises. Will cost an additional 1/2% per month per member.

STATE RETIREMENT—HEMBY

AB 1483 the State Retirement plan did not receive the support necessary to get it out of the Senate Public Employment and Retirement Committee. Assemblyman Karabian asked to keep the bill in Committee pending interim study. It will be re-introduced in December.

PUBLICATION—WRIGHT

Brother Wright explained that because of pressing business Retired Brother Vogel-sang wouldn't be able to assist him on the S.F. Police-man. Brother Christensen who was appointed to replace Bro. Vogel-sang also asked to be excused. Bro. Wright also explained that his secretary Dorothy Jereczek was hospitalized and he had hired his

wife Louise Wright as a temporary replacement. Voice Vote—approved.

SALARY STANDARDIZATION—CROWLEY

President Crowley explained that the city employees were embroiled in a battle with the city over the proposed salary standardization measure which will regulate all city salaries.

Crowley voiced his concern that if the city employees are forced under the formula, police and firefighters would be next. Roll call vote #1.

I.C.P.A.—PATTERSON

Brother Patterson asked for \$905.00 to cover the increase in dues of the ICPA. He also explained the ICPA sponsored \$50,000.00 Death Benefit is now in a Congressional Committee and should be resolved shortly. Roll Call vote #2.

M/Dempsey S/Allen—The next Board of Directors meeting be a night meeting. Roll Call vote #3.

MEMORANDUM—CROWLEY

President Crowley went through a point by point explanation of the negotiations now going on relating to the new Memorandum of Understanding. The question of paying for arbitration was raised by Brother Carey and an explanation was obtained

from the Treasurer as to funds that will be available with the new dues increase.

A discussion of the collection of dues was then brought up by Treasurer Husby. There is a time lag when salaries are increased and certain monies are lost to the Association in dues increases. The Treasurer said by collecting an extra \$1.00 in dues this administrative problem would be alleviated.

M/Husby S/Hemby-To increase dues \$1.00 for administrative purposes. Passed, voice vote.

Brother Carey then asked that monies be set aside for arbitration expenses. **M/Carey S/Ryan-\$2,000.00** be set aside for Arbitration fees and \$5,000.00 be set aside for legal expenses. Roll call vote #4.

RESIDENCY—HEMBY

Secretary Hemby explained about Proposition 5 on the state ballot and asked the Board to approve an additional \$5,000.00 to go to the state group running the campaign. The Board did not take action on this request and when Bro. Dempsey left the meeting died for lack of a quorum.

William J. Hemby
Secretary

SAN FRANCISCO POLICE DEPARTMENT
WAGE SCALE FOR SWORN MEMBERS 1974-1975

Q2 PATROLMAN 1st YEAR	Q2 PATROLMAN 2nd YEAR	Q2 PATROLMAN 3rd YEAR	Q2 PATROLMAN 4th YEAR
7.68 HR 614.71 2W 1,337.00 MO 16,044.00 YR	7.77 HR 621.61 2W 1,352.00 MO 16,224.00 YR	7.89 HR 630.80 2W 1,372.00 MO 16,464.00 YR	7.97 HR 637.70 2W 1,387.00 MO 16,644.00 YR
Q35 ASSISTANT INSPECTOR	Q50 SERGEANT Q38 INSPECTOR	Q60 LIEUTENANT	Q80 CAPTAIN
8.55 HR 684.14 2W 1,488.00 MO 17,856.00 YR	9.26 HR 741.15 2W 1,612.00 MO 19,344.00 YR	10.59 HR 846.90 2W 1,842.00 MO 22,104.00 YR	12.43 HR 994.02 2W 2,162.00 MO 25,944.00 YR
Q2 PATROLMAN MOTORCYCLE	Q50 SERGEANT MOTORCYCLE	Q60 LIEUTENANT MOTORCYCLE	
Add \$135 MO. Hazard Pay			
400 DEPUTY CHIEF 360 CHIEF OF INSP. 480 DIR. OF TRAFFIC	390 CHIEF OF POLICE	430 DIR. PERSONNEL 440 DIR. CRIM. INFO	350 CAPT. INSP. 490 CAPT. TRAF. 470 SUP. CAPTAIN 420 DEPT. SECT.
18.06 HR 1,445.52 2W 3,144.00 MO 37,728.00 YR	21.47 HR 1,717.70 2W 3,736.00 MO 44,832.00 YR	12.69 HR 1,015.63 2W 2,209.00 MO 26,508.00 YR	13.35 HR 1,068.51 2W 2,324.00 MO 27,888.00 YR

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POLICE ASSOCIATION
CIVIL SERVICE COMMISSION
BOARD OF SUPERVISORS
THE MAYOR

ICPA 1974-1975 BUDGET
Adopted July 31, 1974

DUES	\$1.20	\$2.00
President's Salary	20,000	23,000
Executive Director's Salary	15,000	18,000
Staff Salaries	23,434	28,000
Conference & Travel	7,483	7,500
Legislative Expenses	12,657	15,000 (Note #1)
Recruiting Expenses	16,316	16,000
President's Expenses	5,000	5,000
President's Home & Office Expenses	2,000	2,000
Postage	2,500	2,500
Printing & Stationery	12,000	10,000
Good & Welfare Plaques	6,700	3,000
Convention Expenses	4,500	4,500
Audit & Legal Fees	1,600	1,600
Electric	461	400
Dues & Associations	1,200	1,200
Insurance	800	800
Publications	400	400
Attorneys	--	10,000 (Note #2)
Rent	3,000	3,000
Telephone	8,000	8,000
Payroll Taxes	4,100	5,000
Depreciation of Equipment	1,250	1,250
Vice Presidents' Expenses	3,000	13,000 (Note #3)
Vice Presidents' Meeting	13,700	7,200
General Office Expenses	6,700	8,000
	\$171,701	\$194,350

Publication Chairman Expenses	5,000 (Note #4)
Press Relations Chairman Expenses	5,000 (Note #4)
Publication Expenses	5,000 (Note #4)
Labor Committee Expenses	8,500 (Note #4)
	\$23,500

Note #1—Includes \$5,000 for Peter McGuire, Legislative Counsel
Note #2—Includes \$5,000 for Firm of Murray & Tankle & Phillips, Nizer
Note #3—Includes \$500 for expenses for Regional Vice Presidents and \$1,000 for First Vice President
Note #4—All of the included programs will be paid by Publication Income

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
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SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
BALANCE SHEET

MEMBERSHIP:	ACTIVE	1767	RETIRED	392
ASSETS				
Petty Cash	101	\$ 150.00		
General Fund	103	2,354.36		
Legislative Fund	105	10,378.34		
Emergency Fund	107	2.00		
TOTAL ASSETS		\$12,894.70		
LIABILITIES				
F/R Taxes payable	399	\$ 704.11		
Unexpended Reserve	501	12,190.59		
TOTAL LIABILITIES & RESERVE		\$12,894.70		

INCOME STATEMENT
FOR MONTH ENDED JULY 31, 1974

INCOME:			
Dues - Active	601	\$10,548.00	
Dues - Retired	603	2,934.00	
Insurance Comm. (Admin. Fee)	640	330.00	
TOTAL INCOME	699		\$13,812.00

EXPENSES:

ADMINISTRATIVE EXPENSE			
Office Equipment	215	\$ 42.75	
Accounting	701	147.00	
Awards & Donations	705	2,500.00	
Board of Directors	709	47.46	
Dues Collection	723	52.74	
Equipment Rental	728	176.25	
Expense Account (President)	730	300.00	
General Membership Meeting	740	134.72	
Journal Service	753	72.60	
Maintenance (Equipment)	761	27.00	
Mailing	771	221.96	
Rent	773	600.00	
Salary-Office	776	1,292.00	
Salary-Executive	777	300.00	
Supplies Office	781	149.43	
Supplies Administrative	782	112.14	
Tax Payroll	783	131.37	
Tax Personal Property	784	105.22	
Utilities	792	417.51	
TOTAL ADMINISTRATIVE EXP.	799		\$ 6,830.15

COMMITTEE EXPENSES

Blood Bank	805	\$ 30.81	
Health Serv/Retirement	830	250.00	
I.C.P.A.	840	1,709.56	
Labor Relations	850	492.00	
Screening-Legal Fees	860	1,886.90	
Publications	863	260.00	
C.O.P.S.	870	(37.50)	
Ballot Measure	880	15,750.00	
TOTAL COMMITTEE EXP.	899		\$20,341.77
DECREASE IN SURPLUS			\$13,359.92

THE S.F. POLICEMAN
FINANCIAL STATEMENT - July 31, 1974

BALANCE - June 30, 1974		
General	\$2,067.01	
Pre-Paid Reserve	1,280.99	\$3,348.00
REVENUE		
Subscriptions	14.00	
Ads	384.95	
SFPOA Subsidy Salaries	260.00	
Misc.	88.56	747.51
WORKING CAPITAL - July		\$4,095.51
LESS EXPENSES		
Salaries, Office	160.00	
Salaries, Executive	100.00	
Commissions on Ads	497.23	
Misc. (Advance to Federal Litigation Fund)	1,250.00	2,007.23
BALANCE - July 31, 1974		\$2,088.28

FINANCIAL STATEMENT - August 31, 1974

BALANCE - July 31, 1974		
General and Pre-Paid Reserve	\$2,088.28	
REVENUE		
Subscriptions	40.00	
Ads	3,810.00	
SFPOA Subsidy Salaries	353.50	
Misc. (Reimbursed from Federal Litigation Fund)	1,250.00	5,453.50
WORKING CAPITAL - August		\$7,541.78
LESS EXPENSES		
Salaries, Office	253.50	
Salaries, Executive	100.00	
Commission on Ads	1,353.60	
Printing (Paper)	1,050.71	
Printing (Misc.)	15.17	
Mailing	200.00	
Utilities (July & August)	62.70	
Misc.	33.90	3,073.68
BALANCE - August 31, 1974		\$4,468.10

YOUR RIGHT TO REPRESENTATION

by Dan Lynch, CPC

Because the men of the Crime Prevention Company chose to believe me when I ran for the Board of Directors, when I said that I would work just as hard as I possibly could to do a good job for them, they elected me to the Board of Directors of the Association.

After taking my place at the Board I began to set about getting done those things that I had promised my men I would. I did find out, much to my surprise, that everybody did not think as I did. I can say with some pride that I have at least attempted to do all that was asked of me. To my knowledge, I have never missed a meeting that I was notified of, unless the press of police business would not let me.

During the last two months however, those highly elected men, the President and Secretary, have seen fit to conduct a large amount of Association business without the approval of many elected members of the Board. During this time it was not possible to have a Board meeting because of vacations, etc. But, there were still many Board members who should have been apprised of what was going on.

I realize that I am not one of the favored few bluecoats, but I have been sent here by my men to tell the President and other officials of the wishes of my men.

At this time I would like to say that although I do not always agree with President Crowley and his Bluecoats, I do admire their ways of getting around the constitution. Sometimes the method is so fast that it places all of us in a bad position, and we have to bail our way out.

Perhaps the time has come to put Association business back to the vote of the Board, as the Constitution provides, and if you win the vote of the Board, Jerry, I promise you full support.

Present a gift subscription

SAN FRANCISCO POLICEMAN -
to Mom and Dad and your friends



For additional information -
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE



BASEBALL

The Joe DiMaggio (16-18 years) League ended during the last part of August. In the Bay Division, Meyers Safety switch coached by Steve Franceschi took the championship. Meyers Safety Switch went on to the regional games in Daly City where they met some bad luck that halted their advance to the finals. The Beach Division title went to the Golden Gate Kiwanis. This team is coached by Officer Dan Ferretti and Greg Bacardi. Golden Gate Kiwanis fared well in the regionals and went on to the finals in San Jose. The boys went all the way to the last game and couldn't quite get past a talented San Jose PAL team.

In the CAL- PAL (13-15 years), Rich Goldberg coached the Mission Dolores Park team to the State finals in San Jose where they lost to a strong San Jose Club.

The Pee Wee teams (8-10 years) had a great season. Mrs. Thelma Williams did her usual great job in organizing twelve teams that learned a lot of baseball.

In the world of women, Coach Ed Yee coached the Marina Lions Girls Softball Team to their first PAL championship.

BOXING

Paul Sherry of the San Francisco Police Activities League (PAL) represented the United States in the 139-lb. Division of the World Amateur Boxing Tournament which was held in Havana, Cuba from August 25 through August 30.

Paul is 22 years old and goes to San Francisco State University where he majors in Broadcasting and maintains an A Average.

Paul is very active in the PAL Boxing Program and was honored as the Outstand-

ing Senior Boxer of the Year at the PAL Boy of the Year Dinner. Earlier this year, Paul won the Senior Golden Gloves in San Francisco. He then fought in the National Boxing Tournament which was held in Knoxville, Tennessee. He emerged a finalist by winning 4 bouts against the top boxers in the Country.

PAL LAW ENFORCEMENT CADET PROGRAM

Starts:
Sophomores — Monday Night, Sept. 23, 1974
Juniors — Tuesday Night, Sept. 24, 1974
Seniors — Wednesday Night, Sept. 25, 1974

All meetings are in the 6th Floor Auditorium of the Hall of Justice, 850 Bryant St., located between 6th and 7th Streets.

Any boy or girl interested must reside in San Francisco and be a sophomore, junior or senior. Students or parents are welcome to attend any class.

For information call: 553-1731 or 567-3215.

FOOTBALL

The PAL Football season kicks off its 1974 season on September 7th. Hundreds of young boys have tried out for the twelve teams in three age divisions. Now only the best of these boys who have endured the physical conditioning and contact have earned a position on a team. The teams are now making the final preparations for the long drive that may take them to the Sgt. Joe Lacey Memorial Championship game. Only three teams can claim to be champions and the rest will have to accept defeat with the determination

to "come back" next year. Good luck to all the teams.

BASKETBALL LEAGUE

The San Francisco Police Activities League (PAL) announces the sign-up of teams from the 6th, 7th, 8th, and 9th Grades from schools throughout the City for the Annual PAL-GAL Basketball League. Recreation Centers and Clubs are also invited to participate.

Uniforms, equipment, basketball officials and scorekeepers will be provided by the PAL at no charge. There are no registration or league fees. Basketball gymnasiums are provided through the cooperation of the Board of Education.

Schools, coaches and groups wishing to participate must contact the PAL office (567-3215) not later than September 20, 1974.

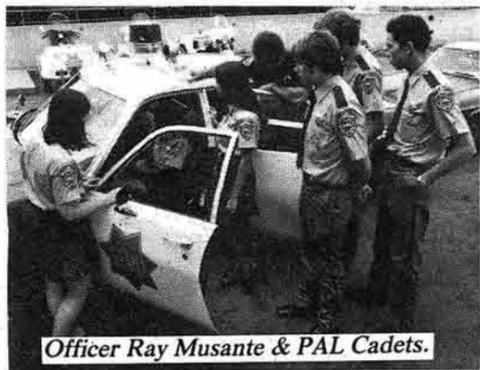
14th ANNUAL PAL CIRCUS

The San Francisco Police Activities League (PAL) is presently conducting a telephone solicitation of businesses and residents of San Francisco for its 14th Annual PAL Circus which will be held at the Cow Palace on November 16th and 17th.

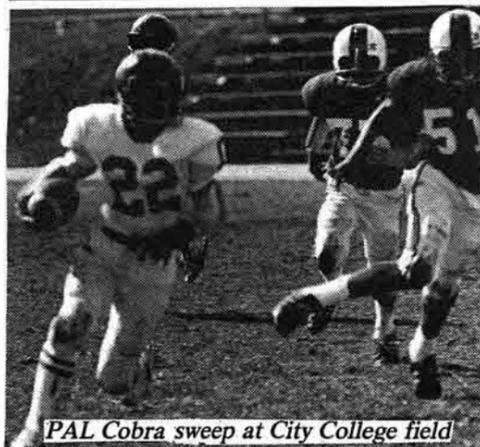
This is the major fund-raising event of the year for the PAL, and being a non-profit charitable and educational corporation, persons contributing are entitled to use same as a tax deduction.

There are at present over 7,000 boys and girls involved in the many athletic and recreational activities provided by PAL and they benefit directly as a result of the generous contributions and donations received as a result of the Annual PAL Circus.

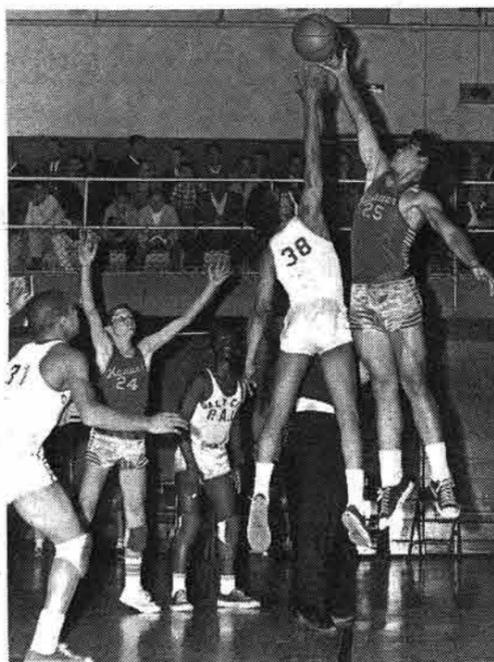
For additional information, phone PAL at 567-3215.



Officer Ray Musante & PAL Cadets.



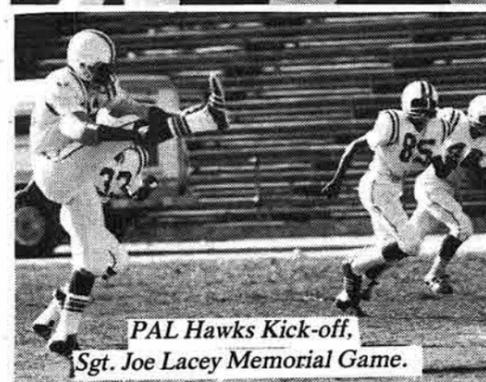
PAL Cobra sweep at City College field



PAL Hoover is D.C. PAL tip off.



Paul Sherry in Golden Gloves Action.



PAL Hawks Kick-off, Sgt. Joe Lacey Memorial Game.



San Francisco Police Athletic Club International Police Olympics

SEE PRESS RELEASE PG. 15

Results:

Archery: Dan Lynch — Gold

Arm Wrestling: Bob McAllister — Gold

Golf: Team: Fahs, Lammers, Minner — Bronze
Singles: Grant Fahs — Gold
Doubles: Fahs and Gafton, LAPD — Gold

Handball:

Doubles (40 plus) Ray Crosat and Bill Koenig — Gold
Doubles (50 plus) Don Scott and Bill Keays — Gold

Judo:

176 lb.: Dan Hampton — Gold
Under 205 lbs.: Charles Siani — Gold
Unlimited: Paul Schneider — Gold

Unlimited: James Hampton — Bronze
Unlimited: Frank Rackley — Bronze
Open Class: Charles Siani — Gold
Open Class: Dan Hampton — Silver
Open Class: Paul Schneider — Bronze

Pentathlon: Ken Foss — Bronze

Pistol: Jay Christman — Silver

Powerlifting: James Crowley — Silver

Rifle: James Stokes — Bronze

Swimming: Reno Rapagnani — Five Gold

Bill Wilson — Three Gold, One Silver
James Curran — Two Gold, One Bronze
Ray Minkel — Two Gold, One Silver, Three Bronze
Bill Kwartz — Two Gold, Two Bronze
John Keating — Two Gold, Two Silver, One Bronze
Ken Foss — One Gold, One Silver, One Bronze
Hobart Nelson — One Gold, One Bronze
Denis Devlin — One Silver, One Bronze
Bill Weigers — two Bronze
Paul Schneider — One Bronze
James McDonald — One Bronze
Frank Petuya — One Bronze

Table Tennis: Vernon Ware & Bob McAllister — Bronze

Track and Field:

Dan Nilan — Three Gold, One Silver
Ed Preston — Three Gold

Ken Scalmanini — One Gold
Denis Devlin — One Silver, One Bronze
Willie Frazier — One Silver
Don Forte — One Bronze
James Taylor — One Bronze
Cal Nutting — One Bronze
Rich Wiedinger — One Bronze

Wrestling:

171.5 Class: Alex Fagan — Silver
Heavyweight: Paul Schneider — Bronze



Dan Hampton of Mission Station in the Judo competition.

SPORTS

SOUTH LAKE TAHOE TOURNAMENT SAN FRANCISCO POLICE SOFTBALL ALL STARS FINISH SECOND

by Frank Falzon

A contingency of thirty ball players from the City of San Francisco embarked on a journey to South Lake Tahoe to compete in the Fourth Annual Police Softball Invitational. Having been the reigning champions for the past two seasons, the men from San Francisco were heavily favored to win for the third straight season. Somewhere along the line the other fifteen teams entered were not informed.

San Jose inspired and playing over their heads, the All Stars lost in the last inning 8-7. This loss was to loom very heavily as the tournament was progressing and the teams were being eliminated. The All Stars, now playing in the loser's bracket and knowing that one more loss would end any hope of being the State Champs for three consecutive years, played their fourth game in one day, this time against Walnut Creek

the LA players mulbing to themselves about how they let the game get away. The next batter was walked, putting runners on first and second. Mike Keys stepped to the plate, knowing full well that the winning run was on second and that two were down. With the count three balls and two strikes, Mike laced a shot off the ankle of Jack Giroud, LA's pitcher, and when the ball was finally retrieved, Mike was across first and the bags were now loaded. The next batter, Frank Falzon, on Giroud's first pitch, grounded a single up the middle and the winning run crossed the plate.

Now SF had earned a chance for revenge, they were next pitted against San Jose. San Francisco All Stars were not about to blow another one to San Jose. In the first inning SF exploded and never let up the entire game, winning the semi-finals over San Jose, 24-4. This enabled the All Stars to meet the FBI,

made a wide turn at first as Harry Brown came charging in, to field the ball. Harry never stopped and fired from centerfield a shot to first baseman Don Schneider. Schneider caught the ball and Rick Smith, more in embarrassment for being picked off on a super play, dove back toward first. He was out! This is where the turn of events occurred. On this play Don Schneider broke his leg. Time was called and an ambulance was summoned. The delay was close to one half hour.

After fifty-six innings in two days, muscles tightening, rain pouring, a delay to administer to Don's injury, when play was resumed, the All Star's committed two errors sandwiched between one base hit and the game was tied, 7-7. The All Stars were unable to score in the last inning and the FBI scored once to win 8-7. That's how it happened and why San Francisco, the tournament's best, ended up finishing second. Sunday night the entire LA

George with a 73-12. Third place went to Homer Hudelson with a 84-21 63, followed by Joe Buckley, Tom Gordon, Jim Skinner and Harvey Harrison in that order.

The hole-in-one went also to Pete Alarcon with a measurement of 21'8-1/2". George Gamble again followed in second place with Steve Runyon third.

Thirty members participated which is the lowest number since our first tournament last January. A low number is understandable due to vacations, etc. The weather was perfect and the scores reflected the conditions. Tom Goardon of Co C had a gross 72; George Gamble had a gross 73; Pete Alarcon, Joe Buckley and Even Lammers all had 76's and yours truly had a 77. That's a total of six players in the 70's which isn't too bad.

The S. F. Police Golf Club is still open and actively soliciting members. It is open to all members of the S. F. Police Department active and retired. We play monthly tournaments on different bay area golf courses at handicap with the winners awarded prizes purchased from a fund established in excess of the normal green fees. For the remainder of this year these tournaments will be scheduled on both weekends and weekdays however starting next year our monthly tournaments will be on weekdays, as per a poll of the membership. There are still a large number of golfers who play enough golf that they should be interested and for some reason haen't as yet joined. If you are one of these don't wait any longer, you don't have to be a super golfer, we have four handicappers and 36 handicappers and many in between. If you have any further questions call me or talk to any other member.

by Jerry Cassidy
Co K E & I Solo MC
or 210 Stilt Ct
Foster City, Ca. 94404

(349-3426)

CREW ROWING

by Al Casciato

Rowing is alive and growing at San Francisco's Lake Merced, under the expert direction of Coach Tom Troneum of the Dolphin Club.

Coach Troneum for the past four years has molded the crew of Mark Hurley (Co. H), Dave Marion (Co. H.), Bill Miller (Co. I), and Tom O'Connell (Co. F). This season a second crew was formed and the coaching chores have been gladly accepted by Coach Troneum.

The second crew was formed by Steve Wolf (Co. G), a veteran rower of singles under Coach Troneum. The crew consists of not only Steve Wolf but also Al Casciato (Co. A), Mickey Griffin (Co. G), Vince Neeson (Co. F), and Pat Pfeifer (Co. A).

All the maintenance on the shells, which the crews have borrowed from the Dolphin and So. End Rowing Clubs, has been performed by the crew members.

Presently both crews are working out 2-1/2 hours a day. Monday through Saturday in preparation for the International Olympics to be held this month on August 30th.

In addition, the crew team members are also raising funds in order to buy some modern equipment.

The interest in the sport of rowing is being rekindled both here and on the East Coast. But many hours of hard work are needed to return rowing to the status it held years ago.

Police officers interested in rowing for the newly formed San Francisco Police Department Rowing Club are invited to contact any of the above listed crew members for details. Also, anyone having the ability to assist the crews towards the realization of modern equipment is welcome to help us build a tradition.

PRESS RELEASE POLICE OLYMPICS

California's law enforcement officers emerged as top medal winners in the First International Police Olympics that were held in San Francisco a week ago.

According to unofficial and incomplete records, representatives of California's police departments won an overall total of 94 Gold medals, 97 Silver and 80 Bronze medals.

In second place, according to medal count, was New York, which accumulated a total of 45 Gold, 50 Silver and 35 Bronze medals.

More than 650 law enforcement officers from 14 states and three foreign countries participated in the four-day meet that was hosted by the San Francisco Athletic Club.

The officers competed in a variety of 24 sporting events that ranged from archery to rifle and pistol shooting, and from swimming to track and field competition.

Approximately 50 San Francisco police officers, led by Chief Donald Scott, entered the Olympics and won a total of 37 Gold, 14 Silver and 29 Bronze medals.

Leading medal winner for San Francisco was Reno Rappagnani who captured five of the coveted Gold medals in the "Over 50" age bracket in individual and relay swimming events.

Italy, with 14 police-athletes, won 20 Gold, 5 Silver and one Bronze in the swimming, diving and judo events.

Hawaii won seven Gold, six Silver and 18 Bronze. Australia with two entries won two Gold medals.

Other winners included Colorado, one Gold, one Silver and one Bronze; Indiana, one Gold; Florida, two Silvers and seven Bronze; Oklahoma, one Silver, and three Bronze; Utah a Silver, and Mississippi and Nevada each won a bronze.

The FBI and IRS joined to win a total of three Golds, a Silver and three Bronze medals.

SFPD ALL STARS FIRST TEAM



Back Row: Gene Ahern, Jeff Barker, Ken Sandstrom, Brad Nicholson, John Sully, Don Schneider, Mark Porto.

Kneeling: Mike Keys, Rich Leon, Frank Falzon, Gary Bertucci, Harry Brown, Joe Vigil.

Opening game, early Saturday morning, the All Stars were pitted against the tough San Leandro team that were finalists in '73. San Francisco was awesome in this one. At one point fifteen batters came to the plate, collecting fifteen straight hits leaving a San Leandro ball club in complete shock. Finishing this one by easily trouncing San Leandro, 30-3, the All Stars were next in the ring with the San Francisco Sheriff's. In this one, the contest was settled early when five batters hit back to back home runs. All the HR's were well hit but Jerry Donovan's sailed over the 325 Ft. barrier in right field. The Sheriff's felt the brunt of the attack off the SFPD sticks and were victim #2. Final score: SFPD - 22, Sheriff's - 7.

Coming off two impressive wins, the All Stars went up against a determined and undefeated San Jose team. San Jose had one goal — beat San Francisco. SFPD playing flat and with

Police Dept. In the tournament's only twinnight game, the All Stars bounced back to true form and overwhelmed Walnut Creek with again a barrage of base hits, winning handily, 17-7.

On Sunday morning only four teams remained, of the initial sixteen clubs entered, the F.B.I., San Jose, Los Angeles, and San Francisco. Eight A.M., Sunday morning, bones still aching from Saturday's activities, the All Stars took the field against their arch rival from the south, Los Angeles Police Department.

In a game that will be long remembered by those that witnessed the events that followed, San Francisco beat LA, 8-7. Going into the last inning Los Angeles led 7-5. With two out and the tying runs on second and third, Mark Porto came to the plate. On the second pitch, Mark lined a shot up the right field alley and drove in the two tying runs. Mark's explosive hit sparked the come from behind victory that left



Ken Sandstrom about to unload HR as Frank Falzon leads off first base. John Sully, Mark Porto and Mike Keys look on.

the tournaments only undefeated team left. Playing their seventh game in two days, the clouds were now threatening rain. The FBI was about to become San Francisco's next victim. Displaying a flawless defense and some clutch hitting, San Francisco won this championship game over the FBI, 11-4. During this win the All Stars found a third pitcher, Jeff Barker, to compliment the staff that included aces Joe Vigil and Brad Nicholson.

Being that the FBI had only one loss, they were credited with a second shot at SF. This was now the eighth game during the two days for SF and the fourth on Sunday. This is where the Saturday loss to San Jose began to tell the eventual story. The All Stars from San Francisco were literally dragging. Still they were able to jump out quick and grabbed a first inning lead of 5-0.

What happened to be an insurmountable lead and an almost certain third championship for SF, was being twindled at each inning by the FBI. SF led 5-3, then 7-5 and in the sixth inning fate turned against the All Stars. Rick Smith, a stalwart for the FBI, lined a single with one out into centerfield. Rick

Star team, including the second team, and wives attended a dinner at the Pony Express Lodge. Even in defeat it was a night that will be long remembered. Fun was had by all.

The teams outstanding player was Ken Sandstrom who has hit seventeen home runs in the past three years at Tahoe and stroked at a torrid.710 clip this year. John Sully and Don Schneider enjoyed an outstanding tournament, each belting the ball way over the .600 level. Mark Porto played exceptional ball, coming up with the big play time and time again. Gary Bertucci played great at third and Mike Keys and Harry Brown were unreal in left and center respectively. Gene Ahern and Joe Vigil, Brad Nicholson, and Jeff Barker gave the All Stars the best pitching staff the department has ever had. To coin a phrase that is becoming infamous with San Francisco sports, "Wait'll next year."

GOLF

On Tuesday, August 20, 1974 the eighth monthly tournament of the San Francisco Police Golf Club was held at Sunnyvale Municipal Golf Course. Pete Alarcon and George Gamble were first and second respectively with net scores of 61. Pete accomplished his with a 76-15, and

SFPD ALL STARS SECOND TEAM



Standing: Don Carlson, Rich Weidinger, Ed Dullea, Dan Lawson, Bruce Lorin, Nick Eterovich, Frank Scott, Jim Caldera.

Kneeling: Roger Farrell, Dave Maron, Gene Travar-saro, Phil Dito, Layne Amiot, Rich Moses.

RETIREMENT (Cont'd)

What we learned was far from encouraging.

Only one member of the Senate Retirement Committee would give us a favorable vote. With the mounting opposition from the League of California Cities, the County Supervisors Association and other groups, plus the devastating fact that no actuarial costs were available, we could see little hope of passage.

On the morning of the twentieth we again made an attempt to swing the votes. Each Association representative visited his own Senator and had them intervene with the Retirement Committee members.

Senator Milton Marks in behalf of our San Francisco delegation phoned each Senator on the committee but without success. We were told that not only was there opposition from outside groups but the President of PORAC, Bill Bean, was lobbying against the bill, even though PORAC had not officially taken a stand on the bill.

By the time the Senate Public Employment and Retirement Committee met we knew we had been had. It wasn't hard to figure out that the PORAC leadership had done a job on us. With their behind the scenes opposition and no actuary we didn't have a chance.

When the bill came up for hearing Assemblyman Kara-

MARGUERITE (Cont'd) road of research, there is no other way. Research costs money and that's where you come in.

You, through the contributions of your Community Services Committee are helping

bian, at the request of the police groups present, asked to have the bill held in committee pending an interim study. He also asked for, and received, a policy statement from the committee supporting a uniformed retirement for all public safety officers. By doing this we avoided a vote that would have killed the bill.

The Senate Retirement Committee will, in the next few months, conduct hearings, throughout California, into creating a statewide retirement system. Additionally, getting a favorable policy statement puts them on record supporting such a statewide public safety officer retirement.

The actuary contract has now been signed and an actuarial study is in progress. The actuarial firm will be assisted by another joint committee who will compile related retirement data from all cities and counties in California.

I have met with both legislators and consultants involved in the area of retirement and they feel that a uniformed retirement system for police and firefighters is inevitable. I have also been assured that the actuarial costs and data will be completed by December when the Legislature reconvenes.

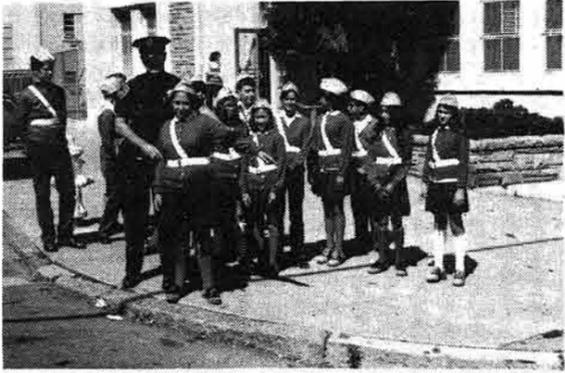
Plans are now being laid to reintroduce the bill in December. If it is successful this time around, it would be effective January 1976.

to find that cure. Another dollar a month might help to speed the day when these kids will run and jump and play the games they now can only sit and watch your kids play.

FELLOW SAFETY OFFICER



These cheerful boys and girls are prepared to give service. No child fatality has occurred at any intersection guarded by the School Safety Patrol since the inception of the Patrols in San Francisco, 50 years ago.



School Safety Patrol is on the job again. Police Officer Don Matisek gives arm signal instruction to the Patrol



INSURANCE (Cont'd)

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Erl Rolandson, Asst. Treasurer
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MONDAY-FRIDAY, 9-4
431-2877

extensive and determined pressure from your Insurance Committee and BILL Healy.

Again, please let me assure you that Mike O'Brien of the New York Life Insurance Company will handle any coverage problems that might have surfaced in regards to the recent resignation of one of their salesmen. Any member who has a particular question should contact Mike at the New York Ins. Co. office, 50 California St., telephone 421-9960.

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thing



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**PUBLIC SAFETY
OFFICER'S
SERVICES, INC.**

The Honorable Ronald Reagan
Governor of California
State Capitol
Sacramento, California 95814

My dear Governor Reagan:

It has come to our attention that Public Safety Officers Retirement Plan, Assembly Bill #1483, is pending before the Senate at this time. This Bill is designed to provide a much needed increase and standardization in retirement benefits for all California public safety officers whether employed by municipalities, counties or the state. The Old Republic Companies have long been interested in the professionalization and improvement in compensation of public safety officers across the United States. They are heartily in favor of this Bill and urge your favorable consideration of it.

It does not appear that any funding is included in the Bill. We would suggest that it would be appropriate to include funding by way of a premium tax (probably between one or two cents per \$100 of premium) on all property and casualty insurance premiums received by insurers on California risks. It appears appropriate to impose the tax on property and casualty insurance because the work of the public safety officers in large measure serves to reduce the hazard under such policies.

It would be appropriate, we think, also to permit the insurers to pass the tax on to the policyholders without any further premium tax on the amount collected.

Although this tax would be imposed upon all property and casualty insurers, including two members of the Old Republic group admitted in California and would increase their tax burden, the savings to the property taxpayers of the state would greatly outweigh the small tax increase assessed through the insurance companies. We also strongly believe that the amount paid would be warranted by the increase in efficiency of the public safety officers to protect the lives and property of the citizens of the state which passage and funding of the Bill would produce.

Sincerely yours

Ralph E. Flannery

Letters also sent to members of the Senate Committee on Public Employment and Retirement

- The Honorable James E. Whetmore
Chairman
- The Honorable Clair Beryhill
Vice Chairman
- Members
- The Honorable Joseph M. Kennick
- The Honorable Alan Robbins
- The Honorable Jack Schrade

Old Republic founded the Public Safety Officers Life Insurance Company which provides insurance coverage for more than forty separate Police Associations within the State of California.

SUPPORT

OUR

ADVERTISERS

**Patrol Wagon
Driver's Star**

Retired Patrol Wagon Driver **JOE BELLANTONI** called the **POLICEMAN** just as we were going to press and made the following request:

He would dearly love to find his old Patrol Wagon Driver's Star #27. He has checked all of the places where it might be, to no avail.

Joe is offering a \$20 Reward to get his star back. Please contact him at 745 Cayuga, 587-4208.

SOCIETY (Cont'd)

Suppose we lose this ballot very badly? Would our city fathers say the people have mandated that all of us should move back? The chance is there, so let's not lose this one. Talk it up wherever you can and give a few hours to help win State Proposition 5. Believe me, we can all really lose on this one, if you don't help.

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