

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

NO. 5

SAN FRANCISCO, MAY 1974

204

VOL. 5

LANDMARK POLICE PACT APPROVED



Chief of Police Donald Scott, Police Commissioner Richard Cardoza, Mayor Joseph Alioto, President of the Police Commission Washington Garner, and President Jerry Crowley of the SFPOA announce the signing of the memorandum.

ASSOCIATION WINS MEMORANDUM OF UNDERSTANDING

President Crowley, Secretary Hemby sign for Association

The strongest Collective Bargaining Ordinance for Police in the State of California was signed at the Police Commission Hearing Room, Wednesday Evening April 17, 1974. S.F.P.O.A. President Jerry Crowley and Secretary Bill Hemby met with Mayor Joseph Alioto and Police Commissioners Garner and Cardoza and signed this historic document. President Crowley stated "that this enabling Legislative Memorandum ended collective begging for San Francisco Policemen."

relating to employment conditions and employer-employee relations.

1) Recognition—The Employer recognizes the Association as the representative of the sworn personnel of the Police Department of the City and County of San Francisco as to all matters

2) Impasse Procedure (Binding Arbitration)—The parties agree that all unresolved issues between the parties relating to employment conditions, including grievances shall upon the request of either party hereto, be submitted to an impartial arbitrator for final and binding determination. The decision of the arbitrator on an issue submitted as provided herein shall be final and binding on all parties. Any joint costs of arbitration shall be borne equally by the parties.

This Memorandum guarantees an equal place at the bargaining table and grants Policemen the same constitutional rights as the citizens they protect. The four major provisions of the Memorandum are:

3) Polygraph—No Officer shall be compelled to submit to a polygraph examination without his express written consent. No disciplinary action or other recrimination whatsoever shall be taken against an Officer refusing to submit to a polygraph examination, nor shall testimony or evidence be admissible

(Cont'd Back Page)

Calif. Organization of Police and Sheriff's

By Bill Hemby

After months of organizing and hard work, we have finally put together a Police Political Action Group.

The thrust of COPS is ACTION, Political Action.

COPS has chosen certain legislative bills to back this session:

The measures selected are a Uniform State Retirement System for police, a Bill of Rights for police, Binding Arbitration in Grievances, a

prohibition against the use of the Polygraph in police administrative investigations, a state ballot measure prohibiting cities from enacting a residency rule.

These are items of interest to all police groups. The members intend to lobby and work to get these bills passed

the legislature and signed into law.

COPS intends to attain this goal by working for those law makers who pledge their support of these bills.

Because of the large number of politicians running for

(Cont'd Back Page)

Articles of Incorporation were filed for the California Organization of Police and Sheriffs. COPS is the end product of a series of meetings with police and sheriffs' associations throughout the state who, like us, are frustrated over the efforts of certain state and local legislatures, and city groups who continually block police benefits.

The organizations now comprising COPS are: San Diego Police Officers Association, San Diego Sheriffs' Association, Los Angeles Police Protective League, Burbank Police Officers Association, Compton Police Officers Association, Ventura County Sheriffs' Association, Long Beach Police Officers' Association, Glendale Police Officers Association, Beverly Hills Police Officers Association, Torrance Police Officers Association, Sacramento Police Officers Association and San Francisco Police Officers Association.

Recruiting is still going on and new police organizations are coming in every week.



John Burton is seen with members of San Francisco and Los Angeles Police Associations representing California Organization of Police & Sheriffs. Left to Right: Jerry Crowley, Sam Flores, John Burton, Bill Hemby and Mike Hole.

LATE NEWS . . .

*Carl Vogelsang resigns as Co-Editor, due to the press of outside business.

Dave Christensen approved as the Assistant Editor by the Board.

*I.C.P.A. supported bill, H.R. 11321, has just cleared the Senate. This bill provides a (Federal) \$50,000 award to the widow or beneficiaries of a Police Officer or Fireman killed in the performance of his duty.

*Police Facilities: The Planning Commission and the Police Dept., have been collaborating (again) to possibly cutting the nine District Police Stations to just seven. Northern and Ingleside Stations may be the victims—with community approval, the report says.

*State Retirement Act is moving right along. Actuary study should be completed during June of this year. Check the April POLICEMAN for full details.

*Police Association pushes full consolidation of Airport Police, Harbor Police, Housing Police and Transit Police (not BART) as regular San Francisco Policemen.

Volunteers for Yee.....

By Jerry Crowley



The San Francisco Police Officers Association has volunteered to actively work on behalf of Judge Yee in the coming June election.

Hanging signs, distribution of campaign materials and public appearances at neighborhood meetings will be done by Association volunteers during the coming two months.

Judge Yee is regarded by citizens and law enforcement personnel as an extremely capable and fair man. He is deserving of a large vote of confidence in the coming election and the Association volunteers will work energetically to achieve this for him.

REORGANIZATION DEAD

by Mike Hebel

In November 1973 the Police Commission approved a police department supplemental budget request for fiscal year 1974-75. This supplemental included a department reorganization plan and the creation of six career incentive positions (Patrolman II, Community Relations Officer, Sergeant II, Lieutenant II, and Captain II). Additionally, this budget

requested reclassification of the helicopter and bomb squad personnel so that they could receive hazard pay and proposed that assistant inspectors become full inspectors after two years of service as an assistant.

This supplemental request in its entirety was not approved by Mayor Alioto. It was not forwarded to the Board of Supervisors. No

part of it appears in the recently amended police department annual budget request. Mr. George Grubb, the Mayor's budget analyst, has indicated that reorganization/career incentive is not going anywhere.

While there is some speculation that a few department members who were scheduled for substantial pay increases under the reorganization plan may indeed still receive that increase as part of the department's annual budget, there appears to be no specific evidence of this presently.

In Defense of Sandra Silva

By Carl Vogelsang

There are many misguided individuals in this country which is the oldest republic in the world.

A person's political beliefs have always been held sacred, and Miss Silva's performance on the job should be considered separate from her political beliefs.

I have personally observed Miss Silva's job performance, and she does it in a calm and efficient manner.

As far as the sensitivity of the job is concerned, Miss Silva remains at her desk constantly, except for her breaks and does not circulate throughout the Permit Bureau nosing into the correspondence.

I would never have known she was a Nazi by her demeanor in the office. There was no indication of her po-

President's Corner

BY JERRY CROWLEY



To secure constitutional rights for Policemen, binding arbitration for negotiations, and recognition for the Association has been a frustrating, vicious, and a heartbreaking period in the life of our Association. My own feelings concerning this major achievement is that the membership owe a great deal to those Policemen who sacrificed so much of their time and efforts to bring to fruition an idea that was conceived four years ago. These men knew the personal attacks and humiliation they would have to face from those Administrators who would not yield to this recognized employer-employee relationship.

Anxious to retain an outworn and traditional system of decision making, discipline, and limited Police constitutional guarantees, certain Administrators lashed out at the Association in order to crush the movement that would change that system.

I fully understand the diverse motives that prompted this resistance. Certain City and Police Administrators resisted change for reasons that were consistent with their own beliefs as to the prerogatives of management. I may not have agreed with their traditional approach to Police employer relations and their personal commitment to a rigid military system, but I can understand and sympathize with their inability to adjust and adapt themselves to the inevitable change in Police maturity.

I cannot, however, condone or understand those Administrators and other brother members who for personal or political reasons maligned, degraded, and attempted to discredit those Association Representatives who sought to build a strong Association by fighting for the agreement signed on April 17th. I am confident that now their influence will be sorely diminished because the Memorandum guarantees that the individual Policeman as well as the individual Association Representative is guaranteed legal recourse in the event of their continued harassment and intimidation.

The Police movement has moved Statewide in the form of Political Action by Police and Sheriff's Associations. The formation of C.O.P.S.*, the California Organization of Police and Sheriffs, has had a tremendous initial impact on Legislators and Legislation. This Political Action group is vigorously pursuing Legislative Bills such as the State twenty year Retirement Plan, the Burton Anti-Polygraph Bill, the Bill of Rights, Binding Arbitration and other vital State issues. The Sacramento Police Association is the newest group to align themselves with this Organization that now lists as members almost every major Police Association in the State of California.

*(formerly POPAC)

The reopening of the Park and Southeast Stations by the concerned citizens of San Francisco and the long and bitter battle waged by the Association and neighborhood groups seems not to daunt the Police Administration from trying again to achieve the outworn philosophy of Police Consolidation.

Double Standard?

Art Tapia, representing the Officers for Justice, recently appeared in civilian clothes before the Police Commission on behalf of his Organization without facing disciplinary action. I personally defend his right as a representative of his group to appear in civilian clothes to plead whatever case he deems necessary. I do decry the double standard and intense discrimination shown by Commissioners Garner and Cardoza in subjecting our Association to tremendous pressure during the past year for my appearance in civilian clothes on behalf of 2300 Policemen.

Assistant Inspectors

I have requested that the Civil Service Committee take immediate steps to extend the present Assistant Inspectors list from two years to four years duration.

This remedial decision requires a ballot amendment to be submitted immediately to the Board of Supervisors.

The use of Policemen who are not on the list of Civil Service eligibles in Investigative Details has prompted this action. We will also pursue this return to patronage under either the New Memorandum of Understanding or through the Courts. This is to insure that those men who have competed through the Civil Service Merit System are not denied their right of appointment.

litical beliefs until she appeared at the School Board Meeting in uniform.

This editorial is in no way intended to defend the Nazi Party. However, it is intended to defend Miss Silva as far as her present job is concerned.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 548 7th St. San Francisco, Calif. 94103.

- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.

- Unsigned letters and/or articles will not be used.

- Writers are assured freedom of expression within necessary limits of space and good taste.

- Please keep letters and/or articles brief and legible.

- The editors reserve the right to add editor's notes to any article submitted, if necessary.

- Articles should be limited to three pages, typed, double-spaced.

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DOUBLE STANDARD

By Ethel George
POA Office Manager

Being an employee of the San Francisco Police Officers' Association for the past two and one half years has been a real challenge. As Executive Secretary and Office Manager I feel it necessary to "Speak—Out" on behalf of the office staff as well as myself.

Prior to a year ago I was working a fifty to sixty hour work week, and my salary was set on a flat weekly basis. At this point let me say that my pay scale left something to be desired, and never at any time did I request overtime pay. As the Association became more involved in various activities, and an extreme effort was being made to more effectively and efficiently serve the membership, it was necessary to employ part-time office help. By so doing, it enabled me to cut down on my long hours.

Approximately a year ago the office personnel were asked to fill out time cards, so we could be paid on an hourly basis for the number of hours worked. For the part time people, a work week would not exceed twenty hours, and for me, forty hours. My memory is not short lived, but I cannot remember when I worked by the hour or had to punch a time clock.

The Association should be proud of it's office staff. We are mature women with many years of experience in office procedures and public relations. Our salaries are less than Civil Service Clerks. We have a staff that works above and beyond the call of duty.

It has been necessary for one of the staff to work in the neighborhood of thirty—five hours per week rather than twenty. The reason, the work load is heavy.

At the April 16, 1974 Board of Directors's Meeting it was voted 5 to 13 to cut out all overtime for the staff. When I say overtime I am not referring to time and one half, I am referring to straight time. The reason—**WE ARE NOT PRODUCTIVE.**

How Ironic !!! Can you believe that the very things the Association is fighting for; better working conditions, increased salaries, grievance procedures, time and one half for overtime, retirement benefits, etc. is completely disregarded when it comes to the office personnel, and they are your staunchest supporters?

Can you believe we do not leave the office for lunch because if we do the phones would not be manned? Can you believe our a.m. and p.m. breaks (State Law) are devoted to Association business?

Can you believe we were never consulted or given the opportunity to defend our position, when the Board of Directors decided we were not productive.

I sincerely thought the Association was making progress. I was wrong. As far as the office personnel is concerned we are digressing. We are a necessary evil.

The moral of the story — Believe 50 percent of what you see and only half of what you hear.

Major Decision on Quotas Expected Soon

By Mike Hebel

In 1971 the University of Washington denied Marco DeFunis admission to its Law School. DeFunis immediately commenced an action in the Superior Court alleging that he had been wrongfully denied admission. After a non-jury trial, the Superior Court ruled that in denying him admission to law school the University had discriminated against him in violation of the equal protection clause of the 14th Amendment. The Supreme Court of Washington reversed the trial court. During the 1973 October term the Supreme Court of the United States heard oral arguments and is expected to hand down a decision shortly.

DeFunis' Position

Marco DeFunis graduated magna cum laude in June, 1970 from the University of Washington with a 3.6 grade point average. He was denied admission to the Fall 1970 class of the Law School. He then attended graduate school at the University where he maintained an "A" average. He reapplied to the Law School for admission in 1971. In addition to his undergraduate and graduate school grades, he was in the top 7% of all law school applicants who took the law school admission test. Again in 1971 DeFunis was notified that he had not been accepted for admission.

The Law School had an affirmative action program whereby members of minority races and groups (blacks, chicanos and American indians) were not directly compared to applicants outside the minority group, but were compared only to each other. Forty-four minority group members were admitted to the 1971 law school class. Of these only six had qualifications higher than DeFunis; thirty-eight had lower qualifications.

Equal Protection Clause

DeFunis argued that failure to consider all applicants on an equal basis was a denial of equal protection of the laws contrary to the 14th

Amendment. He stated that the arbitrary use of race as a means of making certain privileges available is impermissible. He lastly argued that cases which indicate that race may be regarded for the purpose of eliminating discrimination do not say that minority races may be given special privileges not accorded to other races on the same terms.

The Washington Supreme Court undertook to justify the discrimination on the ground that it was accomplished to further an overriding state interest: to give special consideration to those racial minority groups which are under-represented in law schools and the legal profession.

Implications

Since the trial court agreed with DeFunis, he was admitted to the Law School in 1971. He is currently attending classes in that the Washington Supreme Court's ruling was stayed. Marco DeFunis will graduate in June of this year. Should he graduate before the Supreme Court renders a decision, some legal experts feel that the court will withhold a decision.

However, should the high court render a verdict it will directly affect all quota systems and affirmative action programs. The court will either allow these systems and programs or declare them to be unconstitutional.

Judge Peckham's opinion, instituting quotas at the entry level and Sergeant's supervisory level in San Francisco, will stand or fall on the basis of Marco DeFunis v. University of Washington.

"Just last week the United States Supreme Court decided not to hear the DeFunis case. The court side stepped the issue of the constitutionality of racial quotas and affirmative action programs. And so the litigation in this area will continue until the Court finally puts the issue to rest by rendering a decision."

Updating the State Retirement Plan

By Bill Hemby

Here are the up-to-date amendments and provisions of the proposed State Retirement Plan.

PROVIDES:

SELF RETIREMENT

- 20 years service at 55%, no age requirement
- 25 years service at 75%, no age requirement
- 30 years service at 100%, no age requirement

Mandatory retirement at age 60 or 30 years service. Minimum retirement — 5 years service, 50 years of age at 33-1/3%.

Non-service connected disability retirement five years service, 30%, no age requirement to a maximum percentage of 50% at 1 percent per year after five years.

SERVICE DISABILITY

Service connected disability will be provided through Workman's Compensation awarded at the local level at a minimum of 50%, maximum of 90%.

Members receiving a service connected disability pension will not revert to this system upon attaining retirement age. They will remain under the disability non-taxable pension granted under Workman's Compensation for the remainder of their life.

Widows carry over at 50%.

FUNDING

Members contribution - 5%

Systems will contribute the remainder through a proposed special tax on Insurance premiums sold in California.

Cost of living increase each year, maximum 5% based on each year's salary range.

The State of California will establish a Retirement Fund and Retirement Board to administer the funding. This is similar to already established state wide retirement systems now in effect.

OTHER PROVISIONS

The System provides mandatory enrollment and will include Chartered Cities. It will include firefighters. The plan will allow members credit for years of service with any police, sheriffs or fire department in the state.

Monies now residing in local retirement systems paid in by active police and firefighters will be transferred to the State Retirement Fund. These monies are protected with every member having vested rights to his contribution.

These generally are the provisions of the proposed State Retirement Plan.

The Bill now rests in the Senate awaiting the results of the actuarial study being made. This should be completed by June.

I think you must agree this retirement plan provides everything we could ask for. As I have heard more than once, "It's almost too good to be true."

But it can be true! Legislatures are eager for our support and will pass the bill!

Here is the catch. If you want this retirement system, you will have to help us get those politicians supporting the plan re-elected.

A certain amount of funds will be necessary to provide expert testimony, produce reports and lobby. This could run between \$5,000 and \$10,000. But the real test will be your willingness to devote a day or two in campaigning for our candidates.

Sign up sheets will be sent around in the near future. Keep in mind what such an early retirement can mean to you. Don't throw away this opportunity because of selfishness or laziness.

People depend on us.

And we all depend on you.

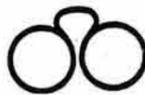
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Getting to Know the Judges.....

Municipal Judge Harry W. Low has been a guest lecturer at the Police Academy for the past several years since he became a Judge in 1966.

He received his education at the University of California at Berkeley, and the University of California Law School, Boalt Hall.

In 1956 he was appointed a Deputy Attorney General of the California Department of Justice. While quite busy in that position for ten years, he also was a Teaching Associate at Boalt Hall.

Judge Low has worked with the SFPOA on several city propositions beneficial to our members and to the people of San Francisco.

Additionally, just some of the Boards he serves on as a Director include the Salesian Boys Club, National Conference of Christians and Jews, Chinese Cultural Foundation, North East Medical Service Center of Chinatown — North Beach, Young Mens' Christian Association, Greater Chinatown Service Association and the St. Vincent's Boys Home Godfathers.

Judge Harry Low also is a contributor to journals and

publications as well as being a member of several organizations. Again, just some of these are the Attorney General's Advisory Board, Community Relations Consumer Advisory Board and both the American Bar Association and the San Francisco Bar Association.

While the Judge has always worked fairly with the Police Officer's Association, this is not the exception. He is a fair-minded gentleman in all his dealings. He lets the facts speak for themselves and makes his judgements accordingly. Good Luck to Judge Harry W. Low.



Judge Harry W. Low

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PROFESSIONAL CONDUCT?

The Association Newspaper has become a platform for malicious and petty attacks on officers and members who have different points of view. It is a stream of attack and counter-attack. It is destructive. It is harmful. It is stupid.

Some members spend their time keeping track of how other members spend their time. Other members spend their time pinning labels on people such as "Bluecoat", "Old Guard", "Middle-of-the-Roader", etc. This stupidity must stop. Labels have been characterized as being an unthinking way of character identification. Pin a label on a person and then you know all about him.

What happened to our aims of establishing Police Officers as "Professionals"? Does our newspaper reflect a "Professional" atmosphere?

Where is our internal and personal discipline that we proclaim is essential to "Professional Police Work"?

Our internal bickering is bad enough. When we publish it, it is worse. Grow up! Shut up! Remember our goals and try to act like a professional. It is professional action and disciplined behavior that makes a professional. Not vindictive, petty, or small minds attached to big mouths!

Mario Amoroso
Member of SFPOA
Since 1951

(Editor's Note: The editorial staff is in full accord with the views of the writer, but apparently the writer has not read the intent of the new editorial staff. We are trying to make this an independent newspaper.)

OUR FRIEND, ROBERT J MAURER

Bob Maurer is the District Attorney's Assistant Chief Superior Court Deputy. He has held this job for the past 20 years, establishing splen-

did rapport with many of us in the police department during that time. He graduated from St. Ignatius High School, became a Navy flyer

in World War II, and finished U.S.F. with a B.S. in Economics in 1947 and an LL.B. in 1950. He then went into private law practice for three years. But this didn't satisfy Bob, who has dedicated himself to public service ever since. His experience in the District Attorney's Office plus his background as the research attorney for 22 judges of the San Francisco Superior Court in 1953, and his numerous outstanding accomplishments in the field of Law, qualify him well as the candidate for Judge of Superior Court, Office No. 3. By this candidacy Bob Maurer opposes the judge who sentenced a kidnap-rapist to week-ends in the county jail, the only San Francisco judge who has been publicly censured by the Supreme Court of the State of California. Our friend, Bob Maurer, is bound to be a refreshing change on the bench in Superior Court.



Robert J. Maurer

Letters to the Editor

Editor

I recently had the misfortune to be sent to the French Hospital for treatment of a DP Injury.

I was treated far worse than I had ever been treated at Ward 45. When I complained to my Dr. he told me if I didn't like the treatment to get a new Dr.; then I didn't see my Dr. for 6 days. Next I get a bill for the TV in my room.

I mentioned this to my station Rep. TOM CAREY who said that in the past the Association provided TV's for Ward 45, and that maybe the Board would help out now. So what happens the Board refused to help.

I feel the treatment I received at the hospital was

bad but the treatment I received from my brother officers was worse.

I would like to thank the good guys on the Board like, TOM, JERRY CROWLEY, BILL HEMBY, etc. for trying to help me out but they were outvoted by other members of the Board who obviously are not very concerned with the type of treatment the membership receives after they are injured in the line of duty.

BOB MCHARGUE
Ingleside Station

Robert McHargue,
Ingleside Police Station

Dear Bob:

I was appalled to hear of the treatment you received recently at the French Hospital where you were recovering from a serious injury.

I have directed Mike Hebel, the Association Welfare Officer, to investigate this matter and take the necessary corrective action to prevent you or any member of the Department from receiving such poor treatment in the future.

I am sorry that some members of the Board are on such an austerity program that they refused to take care of the bill for the TV and make up in a small way for the way in which you were treated.

Fraternally,
Gerald A. Crowley
President, S.F.P.O.A.

(Editor's Note: RE: T.V.'s for members in the hospital. The policy of not providing T.V.'s was adopted approximately two years ago. The expense involved was high, different hospitals, repairs and losses. The present Board had nothing to do with this policy.)

Editor:

S.F.P.D. does a fine job for the people here in San Francisco. I felt honored to receive the "San Francisco Policeman" publication.

Thanks,
William Lee

The ROBERT HANSON Fund



Mom welcomes Bobby Hanson's embrace.

Robert Hanson, the 10-year-old Oakland newsboy who was savagely beaten nine weeks ago while delivering his morning papers, continues to make slow but sure progress.

Initially the doctors had given Bobby only a three per cent chance of survival after the brutal beating that necessitated removal of a portion of his skull and a segment of his brain that had been reduced to a pulp by the blows on his head.

The Municipal Motorcycle Officers of California (MMOC) are now engaged in a fund raising drive to help pay for the considerable hospital bills that have accumulated in a very short time.

The convalescent care that Bobby will need for the next year or so, will also be costly.

The MMOC is a group composed of Solo Motorcycle Officers throughout the State of California. \$10,000 is the projected goal of their drive. Officers from Oakland, San Jose and San Francisco are involved in this worthy project.

The first \$100 of the campaign was donated by the Community Services Committee of the San Francisco Police Department. "We are grateful for your assistance."

Harvey Harrison
Director MMOC

(Editor's Note: The SFPOA Blood Bank has offered to supply any blood needed by Robert Hanson.)



Pretty NANCY HERR, news reporter for Channel 7 interviews Sgt. FRANK KERLIN regarding the MMOC's involvement in THE ROBERT HANSON FUND. Cameraman PAT McCRYSTLE records the interview for News-Scene.

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from the allotted span of
men's lives—
the hours spent in fishing."
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Memberships are renewable annually and are tax deductible. All contributions are greatly appreciated and can be sent to the above address. For more information call Officer Lou Ligouri at (415) 553-1732.

ATTENTION READERS OF THIS POLICE NEWSPAPER

Seldom does a day go by that the image of a police officer does not appear on a television screen or in a newspaper.

In too many instances the police come off unfavorably.

The actions of policemen are interpreted, rightly and wrongly by every journalist, politician and "other" seeking time and space in the public eye.

Rarely, if ever, does the police officer himself get an opportunity to express his own side of the story. Or, his own feelings on matters directly affecting him.

BECAUSE OF THIS SILENCE, THE IMAGE OF THE POLICE SUFFERS IMMEASURABLY.

The San Francisco Policeman IS A NEWSPAPER THAT CARRIES THE "voice" of policemen to the public. Policemen express their thoughts and feelings to the public they serve.

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THE SAN FRANCISCO POLICEMAN**

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548 7th Street - San Francisco, Calif. 94103**

This Detail is a staff position under the Director of Traffic, Edward B. Cummins. The Detail is headed by School Inspector John K. Johnson. He has four able Police Officers who help coordinate the myriad of activities necessary to keep our school children safe from traffic accidents in going to and from school. These men are Officers Rene Del Carlo, Albert Esperance, Donald Matisek and Charles Myer.

The scope of activities and responsibilities charged to this Detail are broad and varied. The major considerations are: Liaison, School Safety Patrols, School Safety Controls, Adult School Crossing Guards, School Safety Education, Bicycle Safety Program, Public Relations, False Fire Alarms, Tours of the Hall of Justice, Press — Radio — and Television, and Bus Safety Programs.

The Annual Review of Safety Patrol Units (2500 School Safety Patrol children) will be on Tuesday May 21, 1974 at 1:PM at the Polo Fields in Golden Gate Park. This event is always well attended by more than 6000 friends, School Administrators, Auto Club officials, civic dignitaries and police officials from all over the Bay Area.

Chief of Police Donald M. Scott will present Efficiency Awards to the Patrol Units. "Out standing" Awards are later presented to certain Patrols by the Detail at special school assemblies. All of the awards are based on the performance of the units as observed by the members of the Detail during the school year.

Liaison

This Detail acts in a liaison capacity with groups and organizations interested in traffic problems and traffic safety such as Safety Councils, Automobile Clubs, Safety Engineers, Board of Education, School Administrators (public, parochial, and private), City Traffic Engineer, Religious groups, Children's organizations (Boy & Girl Scouts, etc.), P.T.A.'s, Mother's Clubs, Service Clubs, etc.

SCHOOL SAFETY PATROLS

This Detail is responsible for the organization, training, and supervision of student Safety Patrols in the San Francisco public, parochial, and private schools. Safety Patrols are established in all elementary schools with a fifth grade or higher and in the junior high schools. The Patrol units operate under the prescribed rules and regulations established in the California State Education Code.

The Patrol units are assembled and trained twice during the School year, at the beginning of both the spring and fall terms. A regularly scheduled monthly meeting

ACTIVITIES OF THE SCHOOL SAFETY PATROL DETAIL



Honorable Mayor Joseph L. Alioto signed the Proclamation making the week of May 21, 1973 School Safety Patrol Week.

of thirty minutes each for in-service training is given to each individual unit by a member of this Detail.

The Patrols are co-sponsored by the Board of Education, the Police Department, the California State Automobile Association, the San Francisco Archdiocesan Parochial School Department, and private school administrators.

The activity and scope of this vital safety service is best illustrated by the fact that over 2500 School Safety Patrol members help protect the lives of thousands of school children every school day at 29 public schools, 37 Catholic schools, 2 Lutheran schools, and 4 private schools.

Special Note:

No child traffic fatality has occurred at any intersection guarded by a School Safety Patrol since the inception of the Patrols in San Francisco 50 years ago.

School Safety Controls

The members of this Detail make continuous surveys in the vicinity of schools and at other points where children cross going to and from schools. They make recommendations to the proper agencies regarding matters which contribute to the safeguarding of the children.

ADULT SCHOOL CROSSING GUARDS

The Chief of Police succeeded in obtaining funds in the Police Budget for 145 Guards. This Detail was assigned the task of hiring, training, supervising, and maintaining the time roll of the Adult Crossing Guards.

Prescribed "safest routes to school" are established and presented to the school authorities, parents, and children. Semi-annual surveys of all school cross-walks are made by the Detail and repainting as required is requested through the City Traffic Engineer. The establishment of new and additional crosswalks where needed is also requested when the need is learned.

Besides the crosswalks mentioned, the Detail also considers Automatic signals, stop signs, and flashing Red Stop signals during certain hours.

All police officers were released of regular duties at school crossings. This program has been enthusiastically accepted by the schools, parents, children, and the general public.

SCHOOL SAFETY EDUCATION

Assembled student body meetings of junior high schools and the upper grades of elementary schools are addressed on traffic safety. Individual classes of nursery schools and the primary grades of elementary schools are visited once each semester and talks are given on the duties of police officers as well as traffic safety.

Through the courtesy of the Visual Aid Department of the Board of Education, appropriate safety films are loaned to this Detail to supplement our film library. A miniature working model of a traffic signal is also used for this purpose.

P.T.A. and Mother's Clubs are attended and addressed on the subject of school-child safety as well as parental responsibility for traffic safety in the vicinity of schools.

Bicycle Safety Program

Members of this Detail are assigned to special Bicycle Safety Programs. "We make it available to all of the schools and interested groups," said Inspector Johnson. "The whole Detail gets involved in conducting Bicycle Safety Rodeos. Some of the bikes brought to us for safety checks are really wild."

Public Relations

In addition to the regular visits to schools for traffic safety purposes, we also attend graduation ceremonies and, on behalf of the Chief of Police, present certificates to School Safety Patrol members who have faithfully performed their duties.

The Detail assists and advises administrators and teachers on other police problems including kite flying, proper conduct on Halloween, litter control and so forth. Talks on this subject are also given to the students.

We answer numerous telephone and personal inquiries from the public and other departments concerning school safety information. Letters directed through the office of the Chief of Police concerning school or child traffic safety are investigated and answered on his behalf as well as the Director of Traffic.

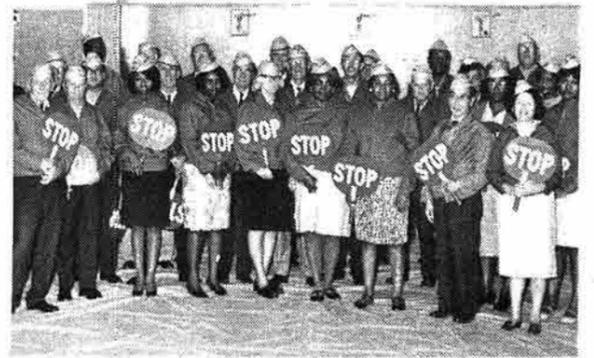


Officer Charles Myer (left rear) conducting a tour of the Hall of Justice for members of the School Safety Patrol.

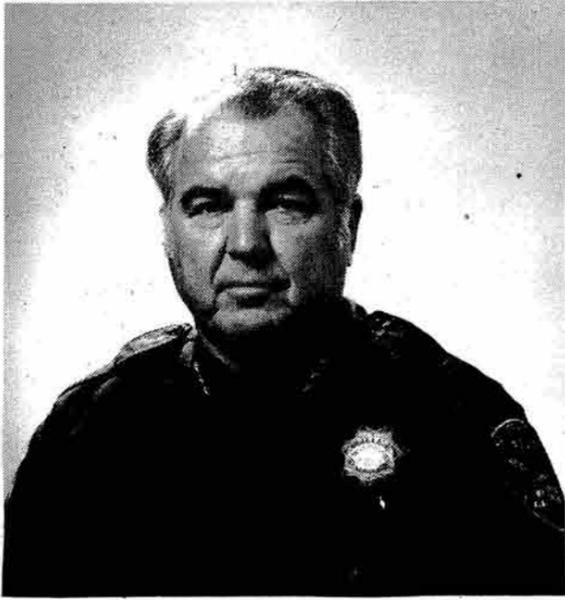


Police Cadets from Chula Vista, California visited the SFPD and toured the Hall of Justice.

THIS YEAR'S
ANNUAL REVIEW OF
SAFETY PATROL UNITS
WILL BE HELD AT THE
POLO FIELDS
GOLDEN GATE PARK
TUESDAY, MAY 21, 1974
1:00 P.M.

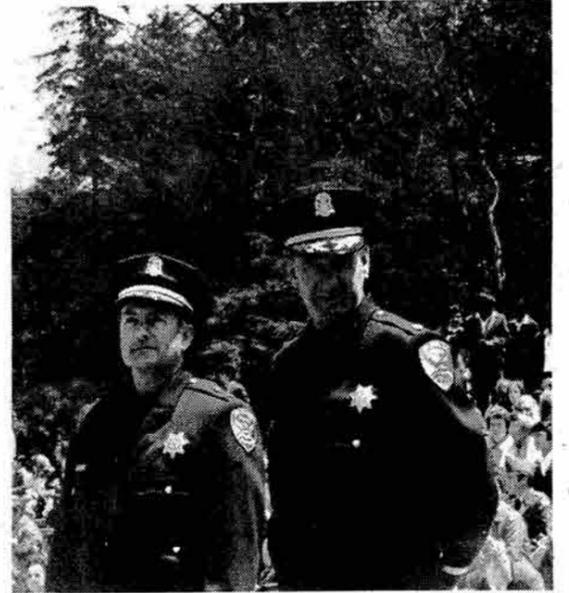


The original class of Adult Crossing Guards, September 19, 1966.



Chief Donald M. Scott

**THIS YEAR'S
ANNUAL REVIEW OF
SAFETY PATROL UNITS
WILL BE HELD AT THE
POLO FIELDS
GOLDEN GATE PARK
TUESDAY, MAY 21, 1974
1:00 P.M.**



Deputy Chief William Keays and the Director of Traffic Edward Cummins compare notes at last year's Annual Review of Safety Patrol Units.

Child Accident Information

Special studies are made of all traffic accidents involving school children. The school designation is required information and thus the Detail is better able to direct the safety activities to the schools and parents where the need is indicated.

School Administrators are supplied this information and it is also brought to the attention of the Parent's Clubs and P.T.A. meetings.

The statistics are quite detailed. They reflect the sex, minor or major accidents, day of the week, hour of the day, and the principal causes, which reveals correction actions and or recommendations.

Children: The largest number of accidents caused by children involved pre-schoolers who run into the street, either at mid-block or in crosswalks.

Vehicles: Accidents caused by drivers are greatest in the collective category of Pedestrian Right-of-way violations, Speeding, Turning, Backing, Signals (Red Lights), Drunk Driving and some Mechanical Defects.

False Fire Alarms

Initially the Fire Department requested we include in our talks the problem of false alarms. Throughout the years, we have always included this subject in our talks. This Detail checks the alarm boxes in the vicinity of schools and replace any glass found to be broken.

Tours of the Hall of Justice

This Detail has the responsibility of conducting tours of the Hall of Justice (850 Bryant St.) for groups composed of school age children "Last year there were 37 such tours conducted. The children certainly seemed to enjoy having a good look around," said the Inspector.

Press, Radio, and Television

Press releases are prepared and distributed with the approval of the Chief of Police concerning timely traffic safety information relating particularly to parents and children.

Members of the Detail have participated in television programs that were especially prepared for viewing by children.

Bus Safety Programs

Since city wide busing has been implemented, this Detail now conducts bus safety programs. In cooperation with the School Transportation Office of the San Francisco Unified School District members of this Detail present a slide-sound presentation.

The production shows and explains safety and behavior requirements while on the school bus. Since this program was started in September of 1973, it has been presented to all students attending 18 public schools.



School Inspector John K. Johnson

" The S.F.P.D. does a fine job
for the people here in San Francisco. "

**LIFESAVER MEDAL
AWARDED**

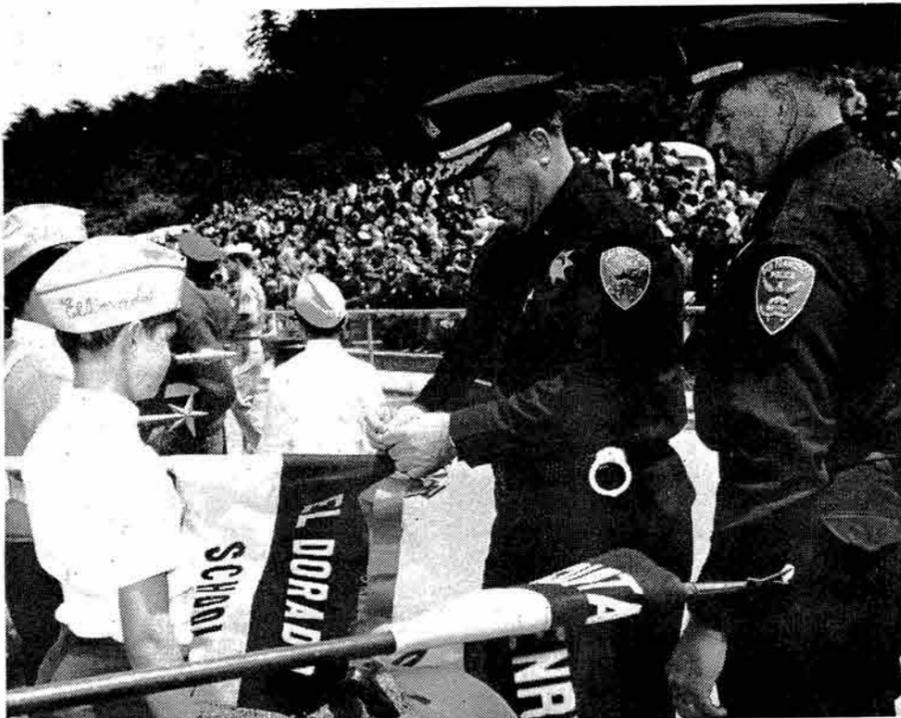
Mark Montoya, 13, of Redwood City, was named today as one of eleven School Safety Patrol members nationwide to receive the national AAA School Safety Patrol Gold Lifesaving Medal. The medal is awarded to School Safety Patrol members credited with saving the life of a fellow schoolmate while on School Safety Patrol duty during the previous year.

On May 10, 1973, Mark was on duty at his crosswalk post at the intersection of Nimitz and Himmel in Atherton. While holding some students back from the curb, Mark noticed a car speeding through a stop sign and about to collide with another car in the intersection. Seeing that the course of the vehicles could take them to where he and the students were standing, Mark pushed the students away from the area. The vehicles did slide

out of control and into the area where Mark and the students had been standing just moments before. Due to Mark's alertness and immediate action, a possible tragedy was averted.

Mark, along with the 10 other student recipients, will travel to Washington, D.C. to be presented the national award by Mrs. Julie Nixon Eisenhower at a White House ceremony May 3.

Recipients of the AAA Gold Lifesaving Medal are selected by a National Review Board. The board is composed of representatives from national organizations in the fields of education, law enforcement, and safety, which actively support the School Safety Patrol program. Each case is thoroughly investigated and documented by local AAA clubs before it is submitted to the review board.



Chief of Police Donald M. Scott and School Inspector Meilicke tying a participation ribbon on the guide of El Dorado School.

Members of the School Safety Patrol Detail ready to pass in review at the Annual Review May 22, 1973. Inspector Hallet Meilicke (retired) backed up by (left to right) Officers Edward Plant, Albert Esperance, Rene Del Carlo and Charles Myer.





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POLICE KILLINGS IN 1973

A Record Year

(Source: FBI Uniform Cr

If you were a lone car in New York City or during the evening hours of 1973, you may well have course with death. Tra have resulted from hav at you from a distance o

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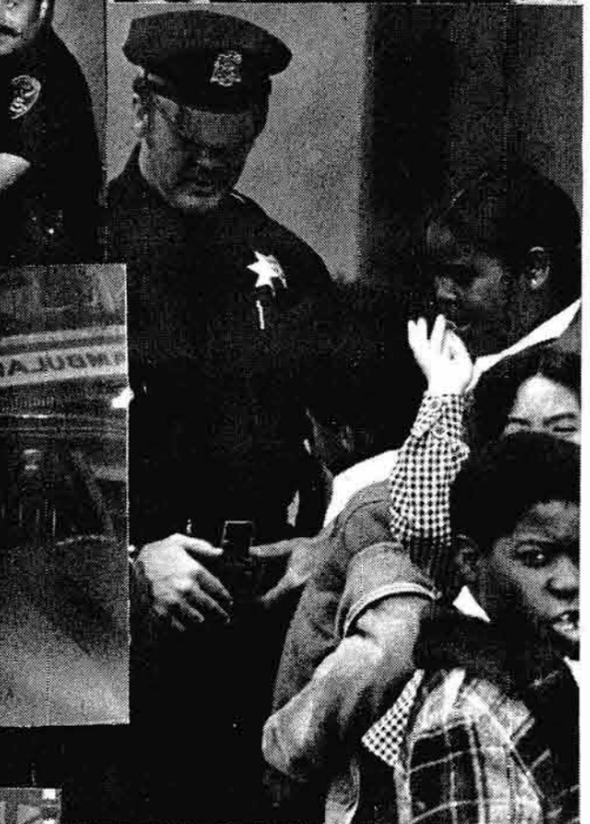
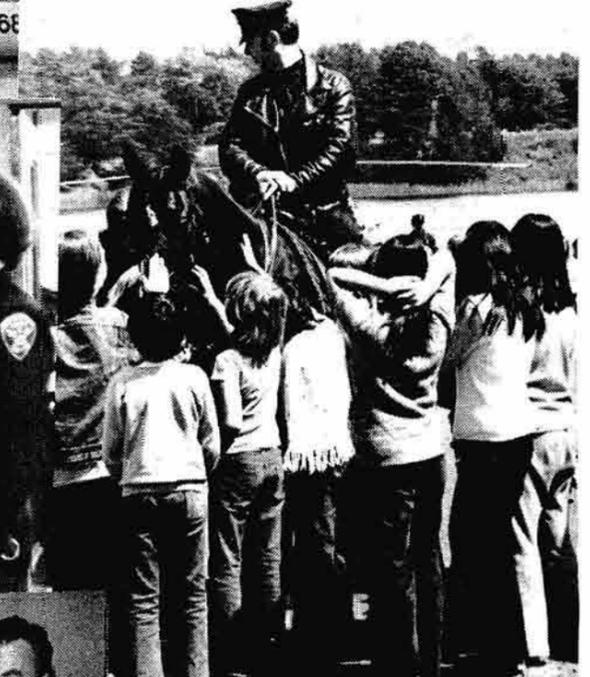
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**OFFICERS WILL CON-
JOBS, AS THEY ARE**

your perusal. Their uni-
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The San Francisco Police Department has recognized the acute need for a flexible computerized information and communications system that would help the entire department solve the challenging and increasingly complex law enforcement problems created by a unique urban environment.

San Francisco, being a vast seaport, industrial, financial, and recreational metropolis with a history of a large transient population, is faced with an unusual variety of law enforcement problems. The control and solution of these problems rest primarily with the San Francisco Police Department. Improved law enforcement through modern technology, therefore, is the objective behind CABLE.

Project CABLE (an acronym for Computer Assisted Bay Area Law Enforcement), begun in 1970, obtained multiyear funding from the Law Enforcement Assistance Administration (LEAA) and the California Council of Criminal Justice (C.C.C.J.), supported with locally matched funds.

In less than 3½ years, Project CABLE has developed support for a wide variety of police department operations, and presently provides computerized information in the key areas of field support, criminal history, resource allocation, personnel records, incident reporting, records management and computer-assisted command and control. These all combine to form the basis of an integrated criminal justice system which includes the district attorney, courts, and sheriff's office.

To reach this point in so short a time, Project CABLE has taken advantage of existing technology and experience developed in law enforcement information and communications systems across the country. In exchange for useful ideas and methods gleaned from systems in Cincinnati, St. Louis, New York, Kansas City, Tulsa, and Dallas in particular, San Francisco has made its own system available for study and emulation by numerous other State and local law enforcement agencies.

Primary Objectives

The San Francisco Police Department established three general objectives in setting up the CABLE network. The first was to provide field officers with information immediately upon request, both for their own safety and that of the public. Also included were the critically important provisions for the security and privacy of such documented information. Next was the reduction and organization of reports and records to manageable proportions to make information available on a timely and reliable basis. The third and final objective was to give administrative and supervisory personnel accurate and complete management information for managing, directing, and controlling police department resources and operations.

“CABLE in action clearly demonstrates the results that can be gained toward the improvement of law enforcement through modern technology.”



Officer William Shoaf BCI/CABLE Staff Incident /Case Reporting System.

CABLE CAR CITY'S “CABLE” SYSTEM

The significance of CABLE's success so far is clearly demonstrated by an increase in felony and misdemeanor warrant arrests every day—including persons wanted from all parts of the country on serious criminal charges. Moreover, with the help of CABLE, the San Francisco Police Department is now able to clear more than 70,000 traffic warrants of arrest annually.

Overall, the system will play an increasingly major role in reducing paperwork, thereby lessening the department's administrative and clerical burdens. To illustrate the increasing reliance the departmental functional units are putting on the system as it gradually gains acceptance at all levels, the CABLE computer transaction logs showed a 100-percent increase in logged transactions of all types in the past 6 months—from approximately 300,000 to 600,000. Supporting the field forces with rapid and accurate information on persons, vehicles, property, and premises of interest was the first order of business for Project CABLE. This ultimately resulted in the installation of video terminals for both input and information retrieval (a number of which have associated high-speed thermal printers to produce hard copies of data as needed); the installation of telety-

pewriter terminals in departmental units requiring hard copy, especially in connection with documenting “hits” resulting from field-check inquiries and the developing incident-case reporting subsystem; the interfacing of Project CABLE computers with regional, State, and national law enforcement systems; the development of required software; and the extensive conversion of departmental records to a format compatible with a computer.

The video display and teletypewriter terminals interface, through communication processors, directly with the regional Police Information Network (PIN) in Alameda County, the California Law Enforcement Telecommunication System (CLETS) in Sacramento, an through CLETS to the FBI's National Crime Information Center (NCIC) in Washington, D.C., and, of course, they also have access to CABLE's own local data base files in San Francisco. A single request entry can be directed to search any one data base, all four data bases, or any combination of the four data bases.

Data Starts With Field Officer

Much of the information entered into the CABLE data base originates with the field officer, who is responsible

for the integrity of that data. The basic field support inquiries made are by name and license number, although there are other variations, such as driver's license number, vehicle identification number, and social security number.

When an officer wants to check on a person, vehicle, or article, he radios to a terminal operator located at strategic stations. Under the new command and control system being implemented, field officers can make inquiries directly from digital mobile terminals in patrol cars.

When an inquiry is made on a plate number, for example, the CABLE system first checks its own data base to determine if the vehicle is of general police interest, or if it has outstanding tow or impound reports. CABLE then simultaneously interrogates the PIN system, the regional want-warrant system, for records of outstanding arrest warrants or wants on the vehicle owner, and the CLETS network to see if the vehicle has been reported stolen. CABLE would also have access to the NCIC file if specified by the officers, or if no “hit” is received at the State level on an out-of-State plate number.

This complete field check is accomplished in less than

By

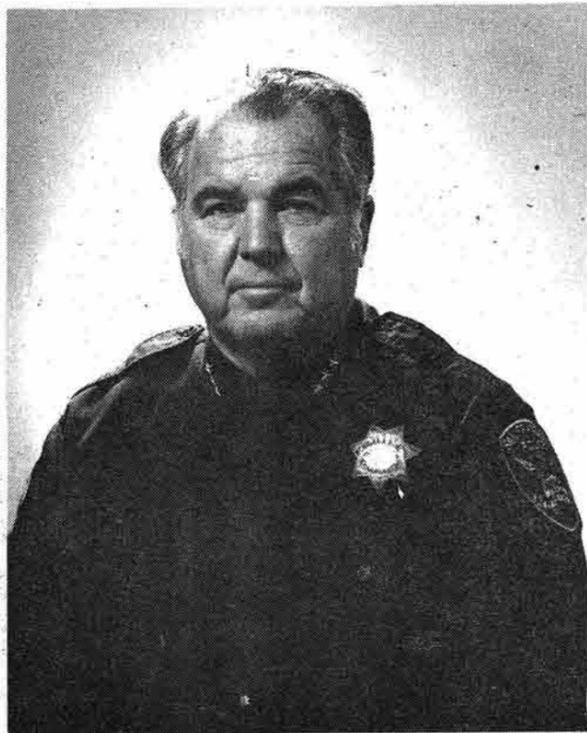
CAPT. LOUIS H. FEDER

**Director
Bureau of Criminal Information
Police Department
San Francisco, Calif.**



1 minute. Information from hundreds of police departments in the State—and Nation—have been summarized and returned in less time than it would take for a single phone call. It is really amazing that under ideal conditions more than 2 million names in the multiple data base can be searched in

20 to 30 seconds. Remembering that not so long ago it would have taken hours and even days to receive such information, it is interesting how soon a few field officers forget recent past operational difficulties and actually complain of “slow” responses—“slow” as compared to what?



Chief Donald M. Scott

Handles Multiple Police Applications

The CABLE system was designed to handle a wide range of police applications. Using advanced mathematical techniques, the system can forecast future requirements for patrol forces by area and time. These forecasts are based on past records involving the number, location, and type of calls for police service, and are used by command personnel in designing patrol beats or in determining the optimum deployment of other field forces.

In addition to the allocation of personnel resources, the CABLE system is scheduled to extend into the personnel records area, with a subsystem for processing time reports, vacation schedules, and other routines. The workload of policemen is also analyzed for use by supervisory and command level personnel involved in policy decisions.

One of the more comprehensive and innovative efforts of Project CABLE is the incident reporting system, a computerized reporting service that provides for entry and retrieval of more than 140,000 incident—accident reports a year. Previously, these reports—San Francisco's basic police report—were manually prepared each year, creating a heavy clerical workload on patrol and other department personnel. Significant additional work was also required for keypunching—verification of each incident—accident report.

Under the new system, an officer taking the original report telephones it into his headquarters. The report is then entered into the CABLE system through a video terminal, is filed and indexed, and simultaneously delivers a printout to each location with a need to know. The system considerably relieves the heavy burden on field forces, speeds distribution of incident reports to concerned parties, and provides for comprehensive retrieval of incident reports of interest.

..... The CABLE incident reporting system provides the San Francisco Police Department with a number of oper-

ational advantages. It automatically distributes reports faster and more consistently than the manual system, tabulates crime statistics and other department records, and eliminates clerical work by the reporting officer. The system uses a single incident number, so that subsequent investigations, arrests, and other events can be properly linked to the incident, and automatically attaches supplemental investigative information to the report so that all known information is available when requested. Reports on specific incidents or crimes may be accessed quickly and easily through the CABLE terminal network using indexes by name, vehicle, numerical identifier such as an arrest jacket number and driver's license, locations, and dates.

In the records management area, Project CABLE has the capability to combine the power of the computer with micrographic technology, thereby eliminating the bulky paper files that are both expensive to store and difficult to access rapidly. Incident reports are transferred from computer storage to micrographic storage after a designated period of time. Quick and accurate access to the micrographic records is facilitated by CABLE's computerized index capabilities.

Computer—Assisted Command and Control

Project CABLE has helped the San Francisco Police Department meet its needs for improving police dispatching methods and information—communications integration with a new Communication Control Center. Heart of the CABLE network, the new center utilizes computer—assisted command and control and mobile digital communications terminals to achieve, on an average, a maximum 3 minute response from call—for—service to an officer on the scene.

The new command and control system significantly augments the powerful existing communication capability, which includes 11 low—band radio channels, VHF and UHF ranges for supporting normal mobile communications, and the Police Instantaneous Communica-

tions (PIC) system of personal portable radios. Two UHF radio channels to support digital data transmission, as a portion of the computer—assisted dispatch subsystem, have been included. These provide for transfer of data between the dispatch center and the mobile field patrol units for inquiry, status, and data collection. The new communications system culminates in the marriage of the PIC and CABLE systems to facilitate department—wide rapid handling of both routine and emergency field checks by patrol officers.

“The new control center handles more than 350,000 calls for service a year.”

The new control center handles more than 350,000 calls for service a year. It has new consoles for handling complaints, the dispatching of personnel, and supervisory control. All have significantly improved two-way radio and telephone answering equipment. Each console position is equipped with a video terminal with detached keyboard for use in computer-assisted dispatch. For example, when a complaint or call for service is received by telephone or via field unit it is entered into the computer system at one of the complaint consoles by a CRT/keyboard terminal. The computer automatically validates the information (street address or name) and informs the operator of locations outside of the city or erroneous entry.

“... Project CABLE has taken advantage of existing technology and experience developed in law enforcement information and communications systems across the country.”

The complaint is then automatically routed to the appropriate dispatch console position based on location and priority. The computer determines the primary unit and assisting units based on availability, estimated unit location, and other criteria, although the dispatcher may override the computer's recommendation by assigning another unit. Any intelligence relating to the complaint such as danger potential at the location, wanted persons, or persons with criminal histories can be displayed by the dispatcher.

The computer—assisted system also maintains a continuous inventory on the availability and status of all units and provides intensive inquiry capability for displaying the availability, status, and recent movement of either all or designated units. With computer—assisted dispatch, the basic source data for resource allocation and management analysis is automatically collected.

The overall command and control project includes mobile digital communication terminals installed in patrol cars to provide the field officer with direct access to the CABLE field support system for vehicle, name, article, and location information—without requiring voice communication. The visual mobile terminals are also used for entering changes in status such as onscene or cleared—from—scene data. This status—change information provides direct input to the communication center and the automatic online collection of raw data for resource allocation and other management reporting.

“Supporting the field forces with rapid and accurate information on persons, vehicles, property, and premises of interest was the first order of business for Project CABLE.”



One of 50 video CABLE terminals used for both input and data retrieval.

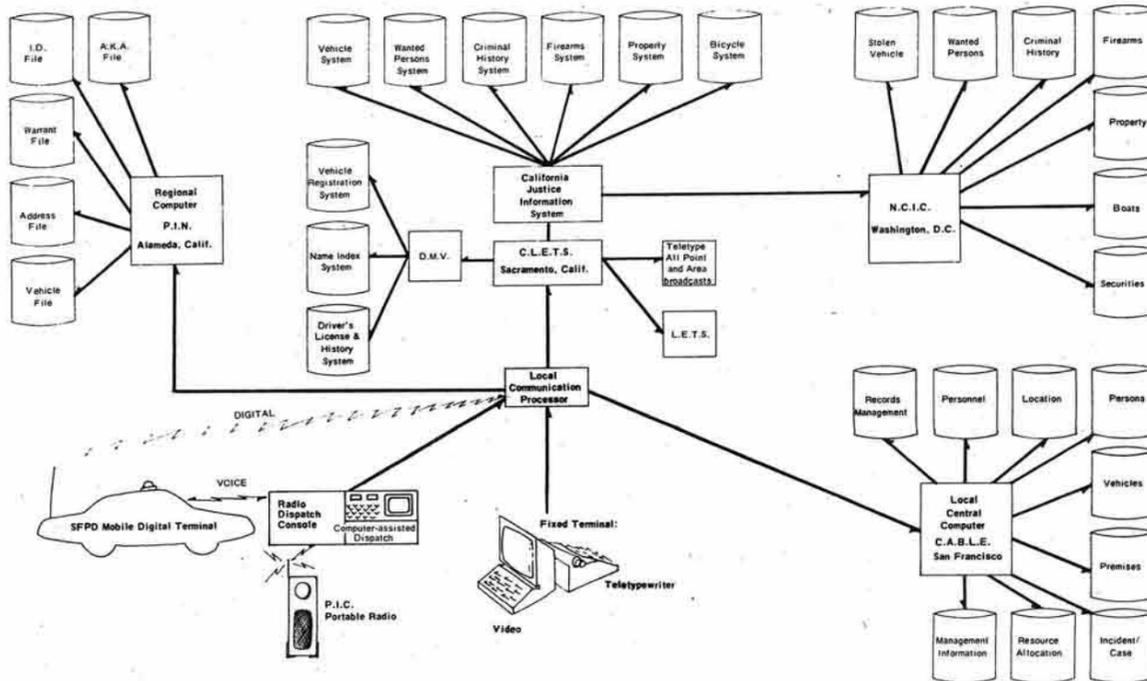


BCI Warrant/Wants Bureau Cable System data entry, updating and purging.



Field Officer, Bert Olson radiates directly to command and control center.

Schematic diagram indicating CABLE's interface with external information and communications systems on regional, State, and Federal level.



C.A.B.L.E. / COMPUTER ASSISTED BY AREA LAW ENFORCEMENT
SAN FRANCISCO POLICE INFORMATION COMMUNICATIONS SYSTEM
Bureau of Criminal Information, Technical / Support Services

(Cont'd Pg. 14)

Criminal Justice Functions

Not only does Project CABLE provide accurate and timely information to the San Francisco Police Department, but currently under development are enhancements to the system that continue to track an offender as he moves through the entire criminal justice cycle—from the time of his arrest to the time he is released from the system's jurisdiction. Each action pertaining to an individual's record is entered into the CABLE system by the related agency as the person proceeds through the system. The police enter arrest and booking data; the courts enter information pertaining to arraignment, plea, attorneys, trial dates, disposition, and sentencing; and correctional agencies enter data on confinements, probation, and revocations.

The court system uses CABLE terminals located at the municipal, superior, and juvenile courts to enter and retrieve information on court activities. As the system expands, terminals will furnish immediate information concerning criminal defendants and will account for their movements through the judicial process. The system also will monitor case-by-case progress of both criminal and civil calendars, attorney workloads and schedules, assign judges and courtrooms, and schedule preliminary hearings, pretrial conferences, and trials.

Project CABLE includes a complete jail information system for supporting detention functions in both the city and county of San Francisco. Each jail has the capability to enter complete prisoner information online through remote video terminals, and can retrieve up-to-the-minute data on the status of any inmate, including physical characteristics and criminal history record.

Electronic Support

The electronic driving force behind Project CABLE is a central processing unit with disk storage and a "front-end processor." The unit performs data base management and is connected to the communications processor that controls message switching and communications tasks. Both computers are backed up with fully redundant systems. The remote terminals network is comprised of 50 video terminals with 960 and 1920 character screens and keyboard, complete with function keys to facilitate terminal use, of which 14 have associated high-speed thermal printers; plus 28 teletypewriter computer terminals integrated in the total system. These are augmented by eight CLETS terminals and two PIN terminals. All are being gradually supplemented by additional digital mobile terminals in patrol cars.

As advanced as the system hardware is, the key to success is in the software. Project CABLE uses a very powerful communications and data base management sys-

International Symposium on Criminal Justice

The San Francisco Police Department's Project CABLE (Police Information System) / CARS (Computer Assisted Radio System) Team was singularly honored on 1 May 74, at the St. Francis Hotel.

Director of Criminal Information, Captain Louis H. Feder, Deputy Project Director of Project(s) CABLE/CARS, presented the CABLE System Slide/Sound Presentation to high level experts from all over the world attending the Second International Symposium on Criminal Justice and Statistical Systems, sponsored by the California Crime Technological Research Foundation on behalf of Project SEARCH.

Attorney General William Saxbe and other high level LEAA, FBI, and Congressional representatives were present in addition to local civic leaders and dignitaries.

This CABLE Presentation is available for group presentation by calling the Technical Support Services Bureau of Criminal Information at 553-1241.

It will also again be shown to over fifty Sheriffs and Chiefs of Police from all over the nation at the IBM Educational Facility in San Jose the last week in May.

Further, the CABLE Project commercial recently shown nationwide on the CBS Perry Como Easter Special will be shown on other TV Specials and Networks during the next six months. Film can be viewed at Project CABLE Headquarters, Room 459, Hall of Justice. Teletype notifications to all Departmental Units will be made when final TV schedule received of future showings.



Edward Hartman (left) and Daniel O'Hara (right), Sergeants manning new master supervisory console with integrated CABLE video terminals used for complaint processing, computer assisted dispatch, inquiry functions, administrative control and general system monitoring in the newly upgraded communications center.

tem for controlling all police and criminal justice applications. It enables new files to be created and applications to be implemented with minimal programming effort. The CABLE data management software system is a complete multi-programmed teleprocessing monitor. At the heart of the system is a scheduler which allows multiple transactions to be processed concurrently, and also initiates application programs which may reside either in main storage or on auxiliary mass storage devices.

There is an obvious necessity for high-level administrative participation and the establishment and following of definitive operational procedures, plus a need for continuous training at all departmental levels. The CABLE project team has provided training for approximately 1,000 departmental members of all ranks to date.

Conclusion

CABLE in action clearly demonstrates the results that can be gained toward the improvement of law enforcement through modern technology. The planning that has built a base upon which this system will be expanded into a fully integrated criminal justice information system for the city and county of San Francisco will continue as future modules and subsystems are developed and implemented. This project serves to illustrate an improved impact capability for crime control that would not be exhibited by the parts of which it is composed, when individually exerted in the same area.

The results of CABLE so far lend themselves to a prediction that a well-developed computer system can become a viable tool for those agencies whose responsibilities lie in the control of crime. Service improvement to the community

naturally follows through shortened response and service times and increased patrol coverage. These results are not just a "fall-out" when the decision is made to computerize, or otherwise automate current systems. They are the results of innumerable hours of tedious filtering of many proposals, suggestions, and criticisms, the memory of which seems to fade when the system is observed in operation by the users.

CABLE is not only having an expanding and dynamic impact on department-wide relationships and procedures, but functionally, an equally great effect in encouraging progressive and constructive change.

The San Francisco Police Department, via Project CABLE, now increasingly depends upon the proven value of the computer and related technology as a professional and necessary law enforcement tool.



County Jail Cable checks system re: prisoners in custody and/or in process of release.

Watch For The OPEN HOUSE Announcement



Southern Station Officer utilizing new Kustom MCT-10 Mobile Digital terminals for field checks on persons, vehicles, property, etc.

Watch For The OPEN HOUSE Announcement

CABLE-GRAM

CASE No.72075966: Inspectors Leon and Wilcox stopped a vehicle believed to have been used in a burglary. Upon investigation, one of the suspects stated he was not involved in the Burglary, but was a fence. The inspectors asked for and received permission to search his residence. Over 50 pieces of property were confiscated. 10 percent were identified by the use of CABLE. 61 cases were cleared by this arrest.

CABLE-GRAM

CASE No.72069653: Officers Glen Bell and Martin Trester of Company D responded to a 913 on Crestline Street. Assisted by Officers Stokes and White, they entered the premises. It was a boyfriend, girlfriend altercation and in the course of investigation, the female showed the Officers a shotgun her boyfriend had stolen. A check with CABLE showed the gun and a stereo set had been taken in a burglary. Numerous drugs were also recovered. The boyfriend was arrested.

CABLE-GRAM

CASE No.73513575: A hit and run pedestrian occurred in the outer Mission. The pedestrian was killed. Three witnesses had three similar license numbers for the Hit and Run vehicle. They all agreed the vehicle was a General Motors product. Officer Robert Hulsey of Company H used CABLE to investigate the information given. Data showed that one of the numbers checked belonged to a General Motors Product and the vehicle was associated with a warrant on a party living in Daly City. Officer Hulsey and the Daly City Police responded to the address and arrived in time to find the suspect trying to polish the marks of the accident from the vehicle.

CABLE-GRAM

CASE No.71102022: Sergeant Benn was interested in purchasing an auto. A party he contacted was selling a 1971 Ford. The Sergeant ran a CABLE check on the license. The plates were reported stolen and belonged to a 1971 Volvo. The suspect was arrested. He was trying to sell a rented vehicle. He also had in his possession a stolen wallet and credit cards taken in a burglary.



Director Lou Feder, Lt. R. Vienot, Technical Products Engineering Technician Bill Stanley checking out Communications Control Center Dispatch Consoles.

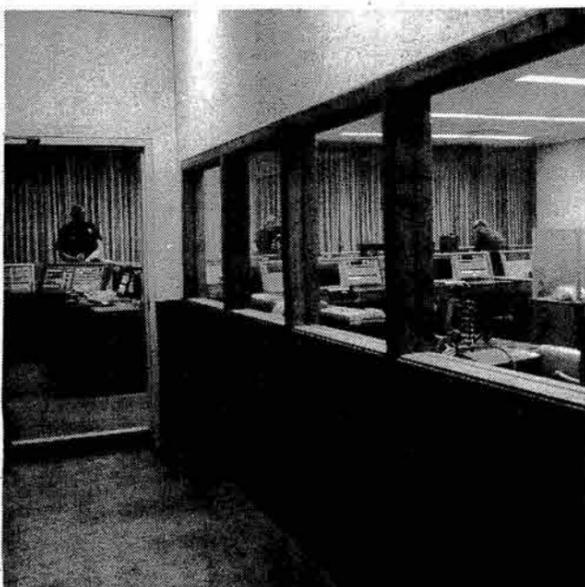
Watch For The OPEN HOUSE Announcement

Director Feder expects the new Communications Control Center to be fully operational by the middle of this month. "I am going to have an Open House celebration just as soon as possible so that all of the interested members of the Department can see and learn about the Supportive Service capabilities of CABLE."

Watch for the Teletype Open House Dates and Times.



Director Feder, Bill Stanley, TPE & Lt. Vienot checking out PIC channel & building alarm system panels.



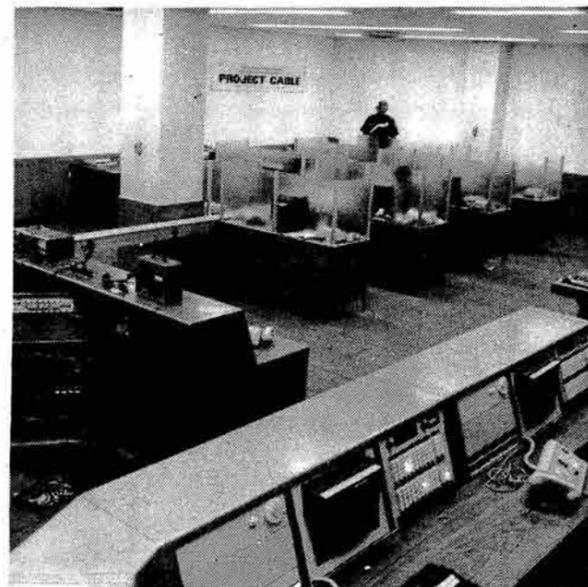
Director Feder checking out complaint reception & computer assisted dispatching system.

CABLE-GRAM

CASE No.73061007: A search warrant was obtained for the premises of a fence on Pierce Street. Inspectors Leon, Wilcox, Hamilton, Marweg and Officers Arnold and Maggie served the warrant. Over 130 pieces of property and 20 items taken from a Board of Education burglary were confiscated. Approximately 10 percent of the property was identified with CABLE.

* * *

The San Francisco Police Department has recognized the acute need for a flexible computerized information



Final check out of Dispatch, Complaint Reception, Supervisory Console Systems in New Comm. Control Center, BCI.

"The Spectacle"

The POA has been getting a lot of inquiries lately, "Do we have an eye examination or frame fitting agreement somewhere?"

YES. Since August of last year, the POA has made "The Spectacle" Eye-Care Program available to the members.

The Medical Surgical Vision Plan (MSVP) is offered by Mr. Richard Schwartz and Dr. Leroy G. Meshel. These gentlemen are the President of The Spectacle and the Ophthalmologist respectively.

Dr. Meshel has offices at both the Presbyterian Hospital (Clay and Wester Streets) and at the Serramonte Shop-

Eye Exams, Prescriptions and Frames

ping Center. He feels very strongly that all individuals should undergo a comprehensive medical and refractive eye examination early in their adult life and then see a medical specialist for a limited exam every two years thereafter.

Mr. Schwartz and Dr. Meshel have joined forces to offer you a unique optical service at greatly reduced prices.

The Spectacle has two locations in San Francisco, 2035 Union Street and 348 Kearny Street. They have over two thousand frame style selections.

If you wish to see your own physical, do so. But to save a few bucks on the grinding and frame styles, go to The Spectacle.

Super Market Price Rip-Off

by Gale Wright

My wife had to pay 22c the other day for a can of cat food previously marked at 14c. Why? This rip-off was at one of the super market chain stores that keeps telling everybody "Let's be Friends". How can we be friends when the store is making a lot of extra change at my expense (and yours)?

After she finished grocery shopping, I helped her bring the bags in and unloaded the purchases. Many of the packaged goods had more than one price stamped or labeled on them. Naturally, only the current price was legible.

It had been marked up four times since it was originally placed on the shelf for sale at 14c.

WHY IS THE CONSUMER GETTING SCREWED LIKE THIS?

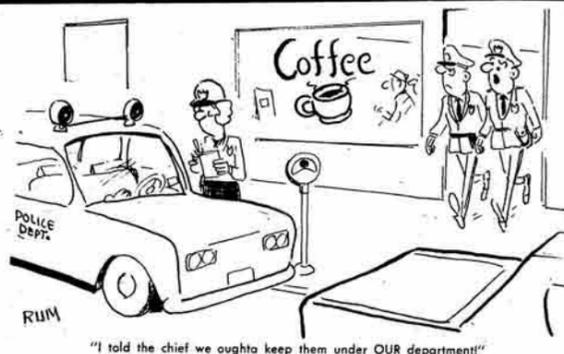
WHY CAN'T THE SUPER MARKET SELL THE FOOD FOR THE FIRST PRICE THEY MARK ON IT?

It seems terribly obvious that they did not have to pay more for the products after they accepted delivery of them and then marked them for a reasonable profit.

I will give the super markets their due. They perform a valuable service because of the competition they create. But how can they justify these unreasonable markups when the products are sitting on their shelves.

By contrast, a Discount Drug Chain store where we shop, has their shelves stocked with old and new prices, on the very same products. At least there, I feel I'm getting a fair shake.

Why can't the super markets be fair too?



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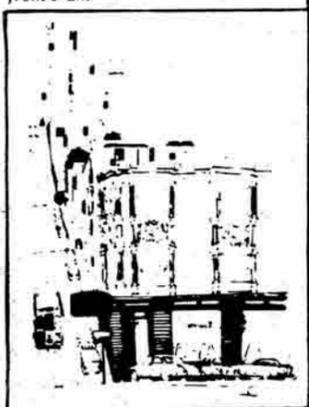
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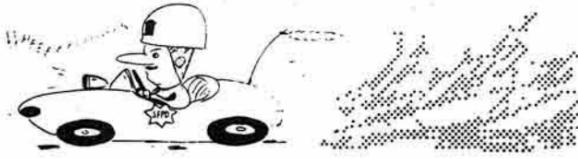
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ON ROUTINE PATROL by S.G. Yasinitsky



"Yet meet we shall, and part, and meet again, where dead men meet on lips of living men," said Samuel Butler in LIFE AFTER DEATH. And so rekindle memories of our departed comrades whenever we recall the many wonderful and splendid men with whom we have worked in this business. It is not true what some policemen say that once buried, a cop is forever forgotten. Memorial Day is this month. And I take this opportunity to remember some of the men with whom I have had the privilege to walk the beats, to ride the radio cars, to pull details, and to serve under.

We turn to the memorial to our dead, the marble wall on the first floor of the Hall of Justice. There are names of my colleagues there, etched in gold: GORDON OLIVERA who entered the Department with me and who died tragically, because we had no crash helmets for our motorcycle policemen in those days.

And BARRY ROSEKIND who shared many a watch with me, who felt it awkward to keep his newfangled helmet's strap buckled, and who died like Gordon, in a crash. Both too young, too fine, to leave this life so early.

Then we read the name of RENE LACAU who suffered a fatal heart attack

while struggling with a bandit in the Northern. He was a young man too. Many such young policemen left this life because of their hearts that they ruined by erratic sleep, long, uneven hours, and the killer of them all, the constant, weekly changing work hours. My ex-partner GEORGE CORERIS didn't even rate a place on the marble board. He came into the Business with me as a limited tenure policeman, but couldn't make the regular department due to a bad heart. He later died pursuing a burglar in Hunters Point while on duty as a Housing Authority Policeman. JACK MEDRANO, another former partner; BARNEY DELOUGHARY, one of the hardest working men I've ever known; WALTER NELSON, a victim of strange circumstances of his times; DON LUCE, who looked like a mystery movie detective; FRANK AHERN who was promoted to Chief from Inspector and for whom they named a small alley behind the Hall of Justice, all victims of the hearts that they'd worked literally to death.

One man whose name should have been placed on the marble wall was JIM EGAN, who died many months after he was struck by a demonstrator and rendered senseless for the remainder of his life. Jim was

one of those men who always smiled, who was always pleasant and cheerful. I owe him a lot. When we first met, he wanted me to join the then existing Police Band. There is no band now, and Jim is also gone forever.

How many outstanding men are gone! How many talented, wise, interesting, and valuable people are no longer with us. I cannot forget such men as "Little" GEORGE DYER, SR., whose wise council and encouragement had helped many a young policeman, including myself. And WALTER GLOISTEIN, another top-notch detective whose kind words and friendly attention at the right moment kept me in this department when things seemed to fall apart. The always-smiling face of MIKE O'MAHONEY, true gentleman of the Bureau, served as an inspiration to many a crestfallen citizen as well as to his colleagues. FRED KEYWORTH, the safe burglaries expert, who never denied anyone a helping hand and who never steered anyone wrong. He was one of those men who was responsible for my decision to make a career of this department. And CHESTER PHILLIPS, the so-called Mayor of Clement Street, an indispensable big brother to all of us then young cops in the Richmond District in the 50's. They are not forgotten by those who knew them.

There were others who have served the City of San Francisco and whose real talents and accomplishments were never really known. Remember VIC WILCOX who loved horses so much that he saved a crippled colt from being destroyed, and then nursed him to health, eventually even winning races with him. He too suffered a fatal coronary attack when he was much too young. Health took its toll of valuable men. FRANK MATLIN who set up an excellent Identification Bureau and was learning to speak Russian when he died was an irreplaceable man. HARRISON WILLIAMS, an extremely gifted man, slated to be a general in the reserves, a Ph.D. candidate, also could not be equalled. Then young BILL BRAZIL, full of humour, who was in my recruit class and later my partner before he died. And CECIL HICKMAN to whom I will always be grateful for helping me when help was needed. All these outstanding men died too young. All contributed much to the lives of others. Friends like TED LUSHER who died fast, as he lived, trying to do too much in too little time. BILL GUTHRIE, who was a pleasure to work with. MEL JORGENSEN, another extraordinary man. LLOYD KELLY, the hero of the sidecar days. GEORGE LACAU who survived many dangers on the street only to crash in a plane whose pilots were murdered in flight. One recalls these men with warm memories. And the tragic deaths of those policemen murdered pointlessly. Why did they have to die? Whose evil genius inspired their killers with the idea of doing away with these dedicated men whose lives could have continued only to contribute to man-

kind in some way? BRIAN MCDONNELL who went to college with me and who so proud of his policeman father that he preferred to be called "Val," his father's first name, instead of his own. A bomb blew up in his face at Park Station. What cruel men could have thought that they were accomplishing something by that vicious act? What cruel men thought that be killing JACK YOUNG at Ingleside Station, killing that gentle soul, they were contributing to some noble cause? Jack was a saintly man; yet somebody thought it good to shove a shotgun through the station window and blast his life away. And HERMAN GEORGE who was writing a report when some misguided fanatics wiped out his life in the Potrero. What for? Why? One cannot reconcile himself to such absurdity. JOE BRODNIK who wasn't even wearing his gun, and who was used to handling things in an easy-going manner, talking to the crooks and getting results just the way community relations are supposed to be handled. Yet he was gunned down by criminals who later tried to cloak themselves in the questionable veil of legitimacy by claiming political privilege to kill for some obscure reasons of their own. And they had a multitude of supporters, believe it or not! And HAROLD HAMILTON whom one recalls as always smiling. A youth, but already a station detective, he was shot down by a bank holdup man. ERIC ZELMS, a rookie, killed with his own

gun while trying to apprehend a thief on New Year's Eve. Memorial Day comes around only once a year. And we meet our departed comrades again, on our lips, the lips of living men. And we wonder how many lives were saved, how many problems solved, how much was done by these who are now dead.

Here's Why You're So Tired

The next time people ask you why you are tired, tell them why. No matter how tired you may be, your exhaustion is fully justified, as can be proven by simple arithmetic:

The U.S. has a population of 200 million. Of these, 72 million are 65 years old, leaving 128 million to do the work. When you subtract the 75 million under 21, you get 53 million. There are also 24 million employed by the Federal Government, which leaves 29 million to do the work. The 14 million in the armed services leaves only 16 million to do the work, and when you subtract from this the 15,765,000 who are in state and city offices and the 520,000 in hospitals, mental institutions and similar places, the work is reduced to 715,000. Fine, but 462,000 are bums and vagrants, leaving only 253,000 to do the work. There are 252,998 people in jail, leaving — you guessed it — just two people — and you ain't capable! And I'm getting tired!

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Notes from H--L

by Tom Carey

Recently there have been so many accomplishments by some members of the Board who I have mislabeled "Old Guard" or "Middle of the Roaders" that I have to apologize for inferring in the past that they might not be working for the good of all the members of the Association. I even considered changing the title of my articles to "Notes from H--N" again leaving out some of the letters so as not to offend any of our readers who may doubt the existence of the Place where a power greater than that on the 5th Floor resides.

DAN LYNCH of the CP Unit has been one of the hardest working non-Bluecoats on the Board. DAN not only shows up for all the Board & Committee Meetings now, he recently worked out a projected budget for next year which showed so much Budgetary insight only very minor adjustments had to be made. DAN prefers that he not be known as a Bluecoat but his actions certainly prove he is not an "Old Guard". I'll have to put DAN at the top of a special class of SFPOA members who are working for benefits for all of us.

DONALD O'CONNOR of Co. B is another new member of the Board doing an outstanding job. He also contributed many valuable ideas to the new budget

which will result in giving the membership the most for their dues money. If some of the non-producing members of the Board worked only half as hard as DON does all the members of the Association would be engulfed by the benefits we would receive.

LEE MC VEIGH, the Chairman of the Recreation Committee, is the next Board member who deserves congratulations not only for the great job he is doing for the men in Co. K but also for providing the best refreshments ever served at Association Meetings. LEE arrives early and leaves late after making sure the premises we used for our meetings are in as good a condition as when we arrive. I think the membership can best show LEE they appreciate the job he is doing is by pitching in and helping LEE at the end of the meeting when his job is the hardest.

I guess some of you readers may wonder why I have taken a different point of view in this article. I assure you it is not because all of the "Old Guard" have become Bluecoats and have started to produce, it's just because of the space limitation in the paper. In fact

"I'm making a list Checking it Twice Just to see whose been naughty or nice because that Old Guard may be letting you down"



The Police Officer's Wives (POW) presents four brand new flags to Chief of Police Donald M. Scott for use of the Department's Mounted Guard. From left to right are Gene Bywater, Carol Gerrans, Kathy Travis, Maureen Falcone and Linda Thiffault.

The Wives Corner

by Carol Gerrans

We have been busy the last couple of months!!!

We had an Easter Egg Hunt for our children that was really fun and expertly handled by Ellen Curlin and her mother. And a very special thanks to the PAL young adults under the leadership of Ray Musante. Every time we ask for help they are there. Always with a smile and an eagerness to help that is truly commendable.

We finally made the presentation of the four new flags to Chief Scott and the Mounted Color Guard. This was our way of saying "Thanks" to Chief Scott and the Department for all the help they have given us in the past and hopefully in the future.

Barbara Yeargain, Maureen Falcone, Kathy Travis, Gene Bywater and myself attended the semi-annual two day POWCA Convention in Buena Park. This had to be one of the better conventions in recent years. The workshops were well planned and the guest speakers were fantastic.

Stanley Kallin, producer of "Police Story" had some very interesting behind the scenes stories, and Mrs. Marguerite P. Justice, the first black lady Police Commissioner gave a talk that earned her two standing ovations.

We will be getting a tape of her speech to be used at an orientation for wives.

Boy! Does she and can she hit the nail on the head! Can't say I always liked what she said, but I did have to agree with her. She has also had her life portrayed on "Adam-12".

Officer Jim Starr, of the Los Angeles Police Department entertained us at the Scholarship Banquet by singing and playing his guitar. He looks and sings like Glen Campbell. Need I say more?

We were very surprised to learn at the Scholarship Banquet that Pat Simmons from San Francisco was half a point away from tying with the recipient of the \$500.00 scholarship. That was close, to say the least!

The Police Museum is coming along just great.

We are now working along

with Joe Mollo, Dan Nilan and Malcolm Glover on the International Police Olympics to be held in San Francisco in August.

This is really going to be something!

So far we have 140 participants from Russia alone, not counting the four other foreign countries who have RSVP'd that they are sending contestants. Mayor Alioto has proclaimed August 25 thru August 31 as "International Police Olympic Week".

May will be election month for us. Those running are:

President: Carol Gerrans; Vice President: Kathy Travis & Ellen Carlin; Recording Secretary: Maureen Falcone & Dolores Comisky; Corresponding Secretary: Barbara Yeargain & Gene Bywater; Treasurer: Mary Wren & Norma Simmons.

Really is going to be hard to decide who to vote for. Good luck!

Retired Corner

We would like to hear from you retired folks. Write and let us know if you are alive and drunk in Oakland.

Please have letters in by the 26th of each month. Address them to the San Francisco Policeman, 548 7th St., S.F. 94103

Get It Together

Now is a time when the members of this Association are finding themselves in water that we cannot tread, we must make up our minds to swim or sink together.

When I came to the Board of Board of Directors, as a freshman this time, I didn't know what to expect, but I did not think that in the very serious issues that are facing us now that we, the Board, would resort to the petty B.S. that is continuing to plague us.

I would like to call upon all members of the Association to get off our collective cans and pull together and solve the issues.

This article is not meant to be a sermon but a call for unity. I, myself, as a member of the Board of Directors, pledge to carry out the will of the majority of the men I represent and call on all other directors to do the same.

Daniel P. Lynch
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POLICE ACTIVITIES LEAGUE



1973 PAL Boy of the Year, Leo Bragagnolo

The San Francisco Police ACTIVITIES League (PAL) announced that Leo J. Bragagnolo II, was chosen as the PAL Boy of the Year. This young man was selected from the 7,000 youngsters who participated in the 1973 PAL program.

This outstanding young man was recommended by his coach Jim O'Grady of the PAL Gladiators football team for this honor. He stated in his recommendation that Leo Bragagnolo was not only an outstanding athlete but an outstanding scholar as well. The PAL Board of Directors selection committee picked Leo because they feel he best illustrates what the PAL is striving for, a better youth for our City.

Leo presently is attending St. Elizabeth's school where he is in the 8th Grade and is 13 years of age. His scholastic achievements are as follows:

1) His present grades at St. Elizabeth give him a total grade point average of 3.8.

2) He has been placed on the Honor Roll for 1973 and 1974.

3) In a recent National Achievement Examination, Leo ranked highest in the Nation in all three categories: Reading 12.9, Mathematics 12.9, Language 12.9, with a total composite score of 12.9 which is the highest attainable score.

4) He has been instructing lower classmen during his free time.

In addition to tutoring in his free time, he is very much involved in the PAL football program where he has excelled the past two years. He recently received the PAL Gladiators Football M.V.P. Award for the year 1973.

Leo was honored on Friday, March 15th at 9:30 AM, when he appeared at the Office of the Chief of Police in the Hall of Justice for a press and news media confer-

ence. He received from the Chief of Police Donald M. Scott a \$50.00 Savings Bond from the San Francisco Police Department. He then received from the President of the Guardsmen organization, the Boy of the Year Trophy along with a \$100.00 Savings Bond, at the Boy of the Year Dinner which was held at the San Francisco Athletic Club.

Other PAL award winners were: Outstanding Law Enforcement Cadet, George Zorzakis; Track & Field, Charles Hatch; Outstanding Outdoorsman, Herbert Ng; Jr. Bantam Football MVP, Dwight Williams; Judo, Dennis Solis; Soccer, Jim Boyle; Basketball, Ken David; Baseball, Rey Serna; Boxing, Sr. Division, Paul Sherry; Boxing, Junior Division, Rod Brooks; PAL—GAL Softball, Lanora Robinson; Sportsmanship Award, Charles Barberini; Achievement Award, Richard DeVries; and Athlete Scholar,

Mark Hernandez. Ten-year Coaching Awards were given to: Mrs. Thelma Williams, Mrr. John Cressa, Mr. John Finney, Mr. & Mrs. Charles Gutierrez, Officer Frank Martinez, Officer Jim Meyer and Captain Gus Bruneman.

BASEBALL

The San Francisco Police Activities League (PAL) had a busy weekend when it officially opened the PAL Spring League baseball season Saturday, April 6th, at Big Rec, Funston, Balboa, McCoppin and West Sunset Playgrounds. It signaled the start of the season for 26 teams and over 500 boys who will compete until June for the Spring League Championships. This Spring Baseball program serves as a preliminary to the official PAL Summer Baseball League which starts in June and is available to boys 8 through 18 years of age.



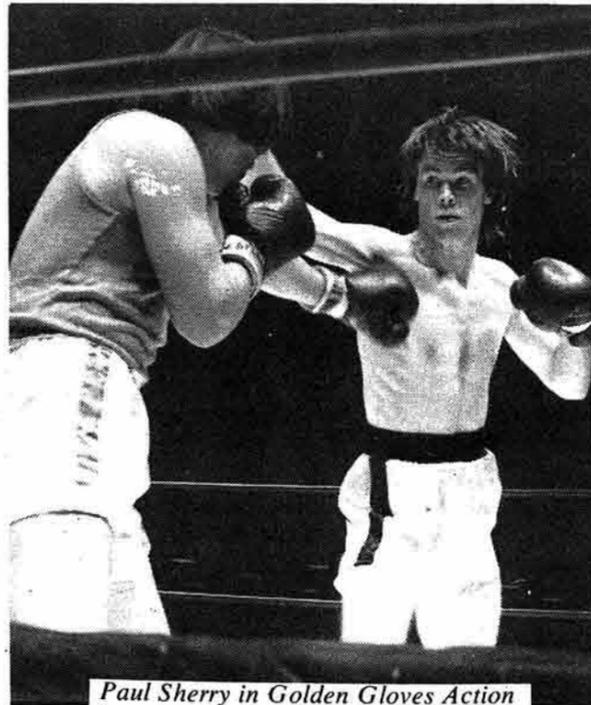
PAL Outstanding Law Enforcement Cadet George Zorzakis with Judge Francis McCarty

SOCCER

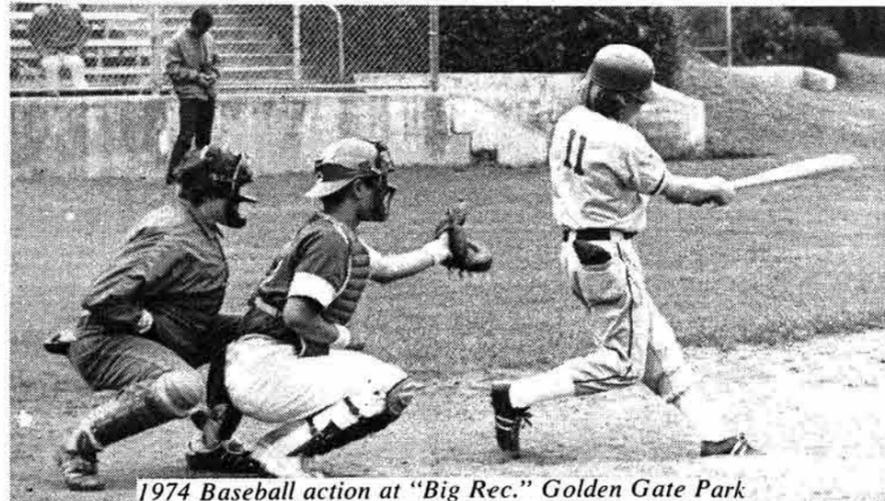
In addition to the opening day of baseball, the PAL also started its annual soccer season with 64 teams and over 1000 boys from 8 through 18 years, who will be competing at Beach Chalet, Crocker—Amazon and Balboa Soccer Stadium every Saturday through June 22nd.

66—70 lbs., Angelo Loomis (Redwood City); 76—80 lbs., Terry Toscanelli (Redwood City). In the 10—11 years bracket: 65—70 lbs., Bill Glass (Redwood City); 75—80 lbs., Gilbert Garcia (Acton—Napa). In the 12—13 years bracket: 75—80 lbs. Frank Zavala (Precita); 80—85 lbs., Rod Brooks (S.F.PAL); 85—90 lbs., Matt Tasley (Marin); 95—100, Chester Tui (S.F.PAL); 100—105, Stan Smith (S.F.PAL); 105—110 lbs., Lazarus Gross (S.F.PAL); 110—115 lbs., George Williams (S.F.PAL). In the 14—15 years bracket: 85—90 lbs., Butch Gomez (S.F.PAL); 95—100 lbs., George Zarcilla (S.F.PAL); 100—105 lbs., Tony Hernandez (Redwood City); 110—115 lbs., George Williams (S.F.PAL); 115—119 lbs., Ken Capurra (Marin); 130—135 lbs., Dave Marsalle (S.F.PAL); 135—140 lbs., Roland Wing (S.F.PAL); 140—145 lbs., Luis Rodriguez (Precita).

In the Golden Gloves Action, PAL Boxer Paul Sherry boxed well enough to join the National Boxing team from San Francisco and he will travel to the Finals held in Knoxville, Tennessee. PAL Coach Earl Gonsolin was also selected to travel with the Pacific A.A.U. team.



Paul Sherry in Golden Gloves Action



1974 Baseball action at "Big Rec." Golden Gate Park

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SPORTS

by Dan Nilan

MARATHON

Many of you may have read the Chronicle Tues., April 16th, and casually glanced over the article about the Boston Marathon that was run the day before. So for you that missed it, let me fill you in on what took place in Boston that day.

Of the 1705 runners who competed in the marathon, 30 of them were from Northern California. KEN SCALMANINI of the San Francisco Police Department finished in 36th place with a time of 2:26.10, placing him number 1 in Northern California. For Ken to finish 36th in a field of 1705 is a tremendous feat, and we of the S.F.P.D. should be very proud of Ken. Taraval sure is.

Ken has been preparing for this run for a long time, and we who have been associated with him in the past Police Olympics know how hard he trains. I know that he runs an average of 8 to 10 miles per day to keep in shape for these runs, so that when we read of his feats we know they are well deserved. Don't be a bit surprised if you turn on your T.V. in 1976 to watch the Olympics in Montreal, and see Ken representing the U.S. in the Marathon. We should all get behind Ken, and do whatever we can to help make this a reality. More about this later, but for now Ken, congratulations from everyone in the S.F.P.D.

Unfortunately this is the only picture I have of Ken, but this is Ken winning the marathon in the 1973 California Police Olympics in Los Angeles.



Ken Scalmanini

ARCHERY

A quote from Dan Lynch, "It gets lonesome shooting in these archery tournaments as the only member of the S.F.P.D. There must be another archer in our department." So there it is men, Dan is looking for archers to compete with him, not only in local tournaments, but to compete in the Olympics in Sacramento this August. Dan just hosted a tournament under the sponsorship of the S.F. Police Athletic Club, which was a tremendous success.

So if anyone is interested in competing or starting archery, contact DAN LYNCH in the C—P's.

HANDBALL



Joe Mollo applies a "Judo Chop"

Not enough can be said about the recent handball tournament, both from a spectators or competitors view. Everyone would like to thank GENE SIMMONS for putting on his "Second Annual Bob Brady Memorial Handball Tournament", and making this years tournament such a huge success. This year, and in years to come, the tournament will be sponsored by the S.F. Police Athletic Club in the hopes of getting you men involved in competitive competition through sports. We had close to 50 men compete this year, and Gene said that he can always provide room for as many men that wish to compete.

This year Gene had three divisions which worked out real well. There was an "Open Division" for the experts, a "Masters Division" for men over 40 years of age, and a "Novice Division" which gave men like myself

who had never played the game before, a chance to compete. Let me tell you, it is not as easy as it looks to try and hit that ball as it bounces off the walls. My arms felt like they stretched out about a foot every time I missed the ball, and that was plenty. Talk about walking on your knuckles, wow.

Then of course we were treated to a few new shots which I am sure have never been seen on a handball court before. JOE MOLLO giving the ball a "Judo Chop", JIM DEASY playing Irish Handball with his feet, and Joe Champarino with his push shot. This all took place in the Novice Class. However ED DULLEA showed us how to make a back hand slap shot, when he killed the ball while playing RAY CROSAT. Plan to compete next year, even for laughs, all you can end up with is swollen hands. However you do not have to wait that long, Gene Simmons is already working on a Doubles Tournament in October. It is a great tribute to a great athlete and man "BOB BRADY", a true champion. A special thanks to everyone who competed.

To CHIEF SCOTT for leading us in this years tournament, to all the men who gave of their own time to score the different games, and to "MIKE" at the Olympic Club and the officers and men of the Dolphin Club thank you for the use of your facilities. Without which this tournament could not have taken place. Thanks again GENE SIMMONS.

TRACK & FIELD

To all interested parties wishing to compete in this years Police Olympics in track and field. I met with COACH WILLIE HECTOR, Track Coach at City College, concerning the use of the facilities for our track team. Coach Hector not only was kind enough to lend us the use of the facilities at City College, he volunteered to help in any way he could to help train us for the Olympics. So here is what you do.

Go out to City College Track any week day between the hours of 2 P.M. to 4 P.M., and introduce yourself to Coach Hector, tell him which event you are going to compete in this year, and he will give you any assistance he can. He will set up a program for you, in track or any of the field events, and later on this year we will get together as a team. If you start now you can be in tip top shape come August. Just bring a lock for a locker, soap and towel.

MOTORCYCLE

By Rene La Prevotte

The San Francisco Northstars Motorcycle Club was formed on January 1, 1974 by enthusiasts who are members of the San Francisco Police Department. As of this date the club has elected to incorporate and enjoy AMA Sanction. The club is open to all motorcyclists and two-wheeled enthusiasts. Monthly events include road rides, poker runs, dirt events including Drag hillclimbs enduros and just plain ole cow—trailing.

Present membership has soared to nearly fifty—members and new members are signing—up daily. Initiation fee of ten dollars includes a club wind—breaker and Tee—shirt. Dues are a paltry two dollars per month. Another benefit of membership is our upcoming wholesale—resale number which will allow the purchase of motorcycle parts and accessories at wholesale prices. We also enjoy a discount at San Francisco Honda, Al Fergoda's Yamaha D&D Cycles and San Francisco Yamaha.

Prospective applicants need not be affiliated with Bay Area Law Enforcement, but must be of high moral character and not become delinquent in payment of monthly dues. If you desire further information, our temporary mailing address is:

S.F.P.O.A.
SF Northstars M—C
548—7th St.

San Francisco, Ca. 94103
UPCOMING EVENTS.

April 21, 1974 . . . Roadside & Poker run to Occidental, Calif. Depart Park Station at 0900 Sharp. Then ride to Greenbrae bowl, 101 Sir Francis Drake Blvd. Greenbrae to meet the Northbay contingent where we will leave en—mass via Hwy No.1. (Further info contact George Firchow, 553—1012).

April 28, 1974 . . . Drag—hillclimb at Pescadero Calif. Classes will be 125cc under—126 to 250cc and 251cc up—trophys will be awarded. (Contact Charles Tedrow, 553—1296).

May 05, 1974 . . . Kit Carson Enduro at Woolseyville. This will be a "Gravy" 80 mile rough enduro. Further info contact Charles Coates at 553—1296.

May 19, 1974 . . . High Sierra Enduro. More information next newsletter.

May 25, 1974 . . . Roast beef banquet and dance at the Bel Marin Keys Pavilion, Novato, Calif. A drawing will be held for a Go—Kart. This is no slo—poke,

it has disk brakes, West bend motor and lots—a—chrome! Get in touch with Bob Rodriguez at 553—1278 for tickets.

LAST MONTH

NORTHSTARS riders Charlie Tedrow, Charlie Coats, Craig Piro, Bill Cahill, Jim Mah and Steve Heaney towed to Coalinga, Calif. for the Pathfinders M—C Chicken Enduro. Our own Steve Heaney snowed what Bay area riders are made of when he finished a full half hour ahead of the Key time. Craig Piro was last seen flattracken through the parking lot of a not—so—nearby Gin mill. (He was a DNF) Bill Cahill was last seen talking to a carpenter.

WEDNESDAY: MAY 1, 1974 at 17:30 Hrs. Place: Park & Beach Unit HQ's, Golden Gate Park Police Station, Stanyon & Waller Streets, San Francisco.

TENNIS

The S.F.P.A.C. is sponsoring a tournament this May 28th thru 31st if you wish to compete contact JOE MOLLO or JIM WHITE. There will be three classes, beginners, intermediate, and advanced. Join in the fun, enjoy the fun in the sun at Golden Gate Park Courts.

GOLF

As of now, April 9, 1974, we have eighty—five members in the San Francisco Police Golf Club. This is in the first four months.

We have just completed our fourth monthly tournament at San Geronimo Golf Course. We had forty—seven members and seven guests compete. This I hope was the last month that we will use the blind bogey system of scoring. All but ten members have been assigned handicaps and the others should be ready by the May tournament.

The results of the April tournament are: first, with a net 5, Ken Davis of Co A; second, Bob Cirimele of Co E; and third, Bill O'Conner of Hdqts Co. Howard Whitman made his club debut a good one by finishing fifth in the tournament and first in the hole—in—one with a shot four feet three quarters of an inch. The low score of the day was a seventy—eight by Even Lammers of Co B.

The monthly tournament for May will be at Harding Park and will take place on Tuesday May 14, 1974. A large turnout is expected.

At present a questionnaire is being circulated attempting to get an accurate feeling regarding playing on weekends. It has been found very difficult to get decent starting times on weekends and when we start at 11:00 a.m.

we don't finish until 6:00 p.m. or later, and as in the case of San Geronimo it was after 7:00 p.m. The results so far indicate that at least two—thirds favor weekdays with only about half the members responding. If this trend continues or accelerates next year there will be more week—day tournaments.

Anyone who is interested in joining the golf club send a check for \$5. made payable to San Francisco Police Golf Club to me for the 1974 dues. For those who are not familiar with the club, it is open to all active and retired S.F. POLICEMEN. We have monthly tournaments on different bay area golf courses. Tournament fees will be normal green fees plus from \$1.50 to \$3.00 prize money.

Jerry Cassidy
Co K E&I Solo's
553-1235

or
210 Stilt Court
Foster City, Ca. 94404

BOWLING

From BILL WILSON our bowling director comes these notes.

"Castle Lanes"

A huge bouquet of Strikes and Spares to KEN WAITE for that resounding series of 1054, and those 4 great 200 games. LEN BECKUM also found the slot, and banded out a fine 956. Eighteen 200's and a great amount of near 200's were shot.

"3rd Qualifying Round—Marina Bowl April 6, 1974"

On this date we find Vic Bertuccelli at the top of our bowling team with a "Total Pins" of 2793. Followed by Len Beckum at 2737, Gary Bertucci 2733, Bill Thiffault 2723, Frank Petuya 2681 and Ken Waite 2668. Gary shot 85 pins higher than he did at Castle Lanes, and shot a great 955. Sounds like our team is rounding into shape Bill. A further note from Bill to all bowlers, or intended spectators. Cordova Lanes in Sacramento will be the site of the bowling competition in the Police Olympics this August.

"EAT OFF"

The following was received by me from Craig Piro of the C—P's.

Dear Dan:

There are 14 of us who have the utmost faith in one of our men here in the C—P's, DAN SHEEHAN. We would like to sponsor him in the Fat Ed's Annual Eat—Off Contest between the Police & Fire Depts. If there are any tryouts we would like to have him compete. We will start his training as soon as we receive word he is listed as one of the contestants.

My Reply to Craig is:

Your contestant is officially in. Happy eating, and good luck.

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C.O.P.'S. Contd

election and re-election, we feel there is a good chance for passage of these bills. But it will take work and effort on our part.

COPS will, of course, endorse candidates.

The first endorsements will come this month in a pre-primary convention in Los Angeles. Following the endorsement announcements will begin the real work.

Representatives of the groups making up COPS will go to their respective members and ask them to donate some of their time to help get elected those candidates endorsed.

This is the most important part of our political action program.

In this edition and in previous articles we have spelled out the provisions of those bills COPS has selected for their support.

If you consider what is to be gained personally for each of you, it must be agreed that one or two days of your off-duty time is small payment for these benefits.

In between the primary endorsements and the general election endorsements to follow, we will watch the progress of these bills and keep you posted of any amendments.

We have met with a representative of the Governor and asked for a meeting with the Governor to seek his support of our bills. As the Governor will most likely seek the Presidency, we feel now is a good time to get his support.

This then is our goal for 1974. Action is the byword of COPS. Every Association who has joined, has done so because of a desire to get the show on the road. This is our desire also. With your support we can win these benefits, so keep that in mind when you are asked to pledge a few hours work.

in any Police Department proceeding to the effect that the Officer refused to take a polygraph examination.

4) Grievance Procedure—This Procedure is designed to afford any Police Officer and/or the Association a procedural method by which a grievance may be resolved in an expeditious and orderly manner and at the lowest administrative level possible. If the grievance is not resolved or adjusted the grievance shall be submitted to the Impasse Procedure for final and Binding Arbitration. In the event the Arbitrator determines in any case arising under this section that either party to this Resolution and Memorandum of Understanding has willfully disregarded this Memorandum and Resolution or any contract entered into pursuant to said Memorandum, then the Arbitrator shall tax all costs of said grievance arbitration against that party.

The Memorandum also contains a strong Bill of Rights guaranteeing to every Policeman his rights under interrogation. The provisions of this Memorandum shall remain in force for three years upon confirmation by the Board of Supervisors and ratification by the S.F.P.O.A. membership.

The following Resolution was adopted by the Commission following the signing and sent to the Board of Supervisors:

RESOLUTION NO. 178-74
SAN FRANCISCO POLICE OFFICERS ASSOCIATION MEMORANDUM OF UNDERSTANDING APPROVED AND SIGNED BY HONORABLE JOSEPH L. ALIOTO, MAYOR OF SAN FRANCISCO AND THE SAN FRANCISCO POLICE COMMISSION

RESOLVED, that the Police

MEMORANDUM Cont'd

Commission does hereby accept and approve the San Francisco Police Officers' Association Memorandum of Understanding signed by Honorable Joseph L. Alioto, Mayor of San Francisco, and the San Francisco Police

Commission, and submitted herewith to the Honorable Board of Supervisors, per the attached.

AYES:

Commissioners
Cardoza, Garner

Hon. Board of Supervisors
City Hall—Room 235
San Francisco, California 94102

Attention of Mr. Robert J. Dolan, Clerk of the Board

Gentlemen:

At a meeting of the Police Commission held on Wednesday, 17 April 1974, the following resolution was adopted:

RESOLUTION NO. 178-74

SAN FRANCISCO POLICE OFFICERS ASSOCIATION MEMORANDUM OF UNDERSTANDING APPROVED AND SIGNED BY HONORABLE JOSEPH L. ALIOTO, MAYOR OF SAN FRANCISCO AND THE SAN FRANCISCO POLICE COMMISSION

RESOLVED, that the Police Commission does hereby accept and approve the San Francisco Police Officers' Association Memorandum of Understanding signed by Honorable Joseph L. Alioto, Mayor of San Francisco, and the San Francisco Police Commission, and submitted herewith to the Honorable Board of Supervisors, per the attached.

AYES: Commissioners Cardoza, Garner.

Very truly yours,

Willie E. Frazier

Secretary

THE POLICE COMMISSION

942/ 30
cc:

Chief of Police Donald M. Scott
Deputy Chief of Police
Supervising Captain Jeremiah P. Taylor
Director of Personnel Captain George Eimil
Legal Office
San Francisco Police Officers' Association
San Francisco Officers For Justice
San Francisco Police Supervisory Association

The Memorandum was the result of painstaking and laborious years of negotiation on the part of the Labor Relations Committee of the Association. The members who collectively bled through the years to achieve this unique statement of Rights were President Crowley, Secretary Hemby, Mike Hebel, Tom Carey, Joe Patterson, Paul Chignell, Lou Calabro and many others.



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BOARD OF DIRECTORS

MEETINGS

3rd Tuesday of Every Month

WIDOWS & ORPHANS

The April meeting was held at Forest Lodge in conjunction with the regular meeting of the Veteran Police Officer's Association. President William Parenti called the meeting to order. More than 50 Veteran Officers were present.

Secretary Becker reported the good news that there has been no deaths during the past month.

A question was asked, "Why can't the W & O Association pay part of the death benefit to a member who is over 70 years of age and who may be in financial straits?" Bro. Becker advised the membership that if this was done, it would place the Association under the Insurance Commissioner. This in turn could lead to payment of taxes on the Association's investments.

The same answer was applied to another question, "Isn't it possible for the W & O to drop the required dues payment if the retired member is making under \$300 a month?"

Trustee Hurley reported that the reason the benefits were increased was due to the good investment program as outlined by the Hibernia Bank and with the consent of the Trustees.

Bro. Bell wanted to know the possibility of including a change of beneficiary form in the yearly letter and dues book set to the members. This matter was referred to the Trustees by the President.

A donation from the Republican Party of Northern California was reported. This was for services rendered by the Bureau of Inspectors. Also announced was a donation from Frank Moriarity, brother of Edward (Red) Moriarity, in the amount of \$500, in memory of his brother.

Bob McKee
Secretary

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