

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS-California Organization of Police & Sheriffs

Member of ICPA-International Conference of Police Associations

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204

NO 11

THANK YOU SAN FRANCISCANS

City Propositions G, H, and M were winners respectively for Firemen's widows, already retired police and firemen, and for future police and firefighters, respectively. We don't have Social Security. All we have is our retirement plan. Thank you San Franciscans and know that we will continue to contribute from our paychecks towards our retirement plan.



MILLION DOLLAR GRIEVANCE MOVES FORWARD

SEE STORY
PAGE 3.

JERRY CROWLEY, ED HALL AND MIKE HEBEL

BROWN FOR GOVERNOR

November 1, 1974

Mr. Jerry Crowley
Mr. Bill Hemby
548 Seventh Street
San Francisco, CA

Dear Jerry and Bill:

Again I want to thank you for all of your assistance in the campaign. Next year we can get to work on the challenges that lie ahead, such as a tougher approach to crime, collective bargaining for peace officers and uniformity in retirement for public safety officers. The budget is likely to be tight, but we must determine how these goals can be reached without new taxes or significant new spending. I am looking forward to working with you and your organization in preparing appropriate legislation.

Again, thanks for all of your help.

Warmest regards,

Edmund G. Brown, Jr.

EGB:mm

1505 N. Vine Street, Los Angeles, California 90028 (213) 469-9041

THE RIGHT TO CHOOSE

by Bill Hemby

The people of California, at least sixty percent of them, feel you and I, have the right to choose where we live and raise our families.

Proposition 5 grants you that freedom of choice. The campaign over Proposition 5 began early this year in Sacramento. It was at this time ACA 103, the constitutional amendment bill, was brought before the legislature.

A lot of hard work, coordination and cooperation between police and fire groups paid off in getting the 2/3rds vote needed in both Assembly and Senate to put ACA 103 on the ballot.

The campaign for Proposition 5 was plagued from the start by lack of funds. The measure seemed destined to defeat even before it got going.

It was only by a lot of grass roots campaigning in Northern and Southern California that we were able to make the showing we did.

Most of the opposition to Prop. 5 came from those eight chartered cities still clinging to residency rules. Boards of Supervisors and City Councils were adamant in their opposition to the residency measure.

In San Francisco the fight against the issue was led by Board of Supervisors' President Dianne Feinstein. It was Supervisor Feinstein who introduced and carried the city ordinance which set up the residency restriction.

Feinstein opposed ACA 103 in Sacramento, but with the help of Senators Moscone and Marks we were able to overcome her objections.

(Cont'd Back Page)

POLICE -

Organized or
Political Footballs?

It's fashionable these days, since Watergate, to exclude oneself from the political system and tune out what politicians say. Speaking not just as a politician myself, but as a concerned citizen, all I can say is that this is a dangerous and counterproductive way of thinking.

And what holds true for citizens everywhere is doubly true for law enforcement personnel throughout the country.

I cannot emphasize this point of view strongly enough. Police personnel, almost more than any other segment of society, are subject to political whims and public and private pressures; they are, in effect, a convenient football to be kicked around by anyone or group when the need arises.

Let's face it: we, as citizens, get the political leaders and legislation we deserve. It's as simple as that. If we opt out of the system and let mediocrities get into control, then we have only ourselves to blame for weak leadership and uninspired legislation.

If, on the other hand, we pitch in and work actively to support or defeat those politicians whose views affect us, then we can honestly say we've acted as citizens and have done our part to make something better of our community, state and country.

Within the ranks of the police this point has been proven. In San Francisco they organized and helped pass sweeping pension reforms which were necessary and overdue. At the State level, law enforcement groups made their voice heard by screening all major candidates and finding out where they stood on issues important to the police.

The police, like the rest of us, are strongly affected by the people and events in Washington, Sacramento and City Hall. If we care about what might happen to ourselves and our society, then we must get involved. If we don't, then we are to blame for whatever might befall us.

STATE SENATOR
GEORGE R. MOSCONE
10th Senatorial District
Representing San Francisco
Democratic Floor Leader

20 YEAR PENSION PLAN STUDIED

by Wm. Hemby

Inasmuch as retirement is on everyone's mind these days you may be interested in the status of the Public Safety Officers Uniform Retirement Bill.

This Bill you will recall came up this year under the authorship of Assemblyman Karabian as AB-1483. The Bill cleared the Assembly but got bogged down in the Senate when it was found the Actuarial Report ordered by the Legislature had not been completed.

Without any cost data available it was futile to push for a Senate vote. What we did was to have the Senate Committee hold the bill until completion of the cost data, and until studies could be accomplished.

In the meantime we went about seeking support for the retirement plan and advice on funding proposals. Prior to this November's election we distributed surveys to all Legislators concerning the Uniform Retirement concept. The returns were very encouraging.

Consideration was also given to the Governor's

election. One of the reasons Governor-elect Jerry Brown was endorsed by COPS was his favorable position regarding this state retirement. In one of his latest letters printed in this edition, he expressed his desire to work with us in this area.

The Senate Committee on retirement is scheduling its interim study in December. In preparation for this hearing we called a joint state-wide Police/Fire meeting to discuss total support for the plan and work out any objections to the retirement provisions before the Legislature went back in session.

On November 2, at this meeting the bill was gone over and the following modifications agreed to:

The bill will affect all public safety officers including Police Officers, Firefighters, Sheriff's Deputies and California Highway Patrolmen.

The major benefits are:

Retirement after 20 years service at 50% pension, to a maximum of 30 years service at 80%. No increased pension

benefits after thirty years service; however, a member may continue to work until age sixty.

Cost of living increase up to 8% of total salary per year, with a yearly carryover. This means if the cost of living goes up in any one year over the eight percent the added increase would be carried over to credit the next year.

In-line-of-duty disability will remain the same as it is now. Up to one year off for any on duty injury with full salary. Disability pensions will still be minimum of 50%, maximum 90%.

The retirement plan also offers a non-job incurred disability provision that gives you a guarantee pension up to 50% of salary.

Widow provisions for death before retirement will copy the Federal plan which has just been doubled from \$350.00 to \$700.00 per month with one child.

After retirement, death offers the widow or surviving children fifty percent of the members' retirement.

Death arising out of line of duty disability will give the widow or surviving family your full salary until the time you would have become eligible to retire, then it reverts to the normal pension benefit.

Under the revised plan no local retirement funds or investments would be touched. Cities such as San Francisco would keep intact their retirement fund. Members on active duty now would receive normal retirement benefits from their local city or county and the state would make up the increased benefit difference. New members into the system would be carried fully by the state retirement plan.

Funding still remains a problem; however, many means of funding are being investigated. One suggestion is for the state to substantially increase the cost of Police and Fire reports sold to Insurance Companies and the public. That cost would then go to help finance the new retirement.

A Joint Police/Fire Committee has been formed to work for passage of this Uniformed Retirement System. The Committee expressed considerable optimism and felt the system has a very good chance to pass this next Legislative session.

President's Corner

BY JERRY CROWLEY



THE WILL TO WIN--ELECTION '74

The greatest single election day victory in Association history saw the passage of Propositions M, H, L and State Proposition 5. This election was won by Police/Fire Association workers who possessed the will to win. I have never felt as confident of the future of our Association and the morale of our members as I feel at this point in time. My heartfelt thanks is extended to each and every member of the Police and Fire Associations who by money, time and dedication made Nov. 5 a convincing triumph over downtown interests and newspaper opposition.

Nov. 5 has to prove to those members who in the past have underestimated the potential of a small, dedicated group of Association members who believe strongly, work religiously, and unselfishly commit their time and energy, that the political action potential of over two thousand members exhibiting the same resolve on behalf of the police movement is limitless.

My deep respect for the Firefighters Association campaign staff, their Association leadership and their very active membership is something that every member of our Association should share. Their enthusiasm and willingness to perform the unrewarding grass roots task of campaigning must have an impact upon policemen who have traditionally felt aloof from the so-called 'Unprofessionalism of grass root street work and political action'. Policemen must realize that this type of grass root street work is needed to protect and preserve what is left of his 'professionalism' and is the most vital ingredient in regaining his integrity, self-respect and what professional standards he has lost. It has been through political pressure exerted by political pressure groups that the Police Officer now stands naked to the world with only the myth and not the reality of professional status.

DEPUTY CITY ATTORNEYS KILLELEA AND WARD SECRET SELLOUT LEAA EXTORTION TO INDUCE QUOTAS

Without consultation with Police Association Counsel, City Attorneys, Ward and Killelea submitted a SELL OUT proposal for preferential entrance treatment for women. They advised the Civil Service Commission to O.K. the Order and then slyly and quietly showed this Order to our Attorneys after submission to Judge Peckham, one hour before court was to convene.

This act is just one example of the surrender and compromise tactics employed by these individuals as they conspire with Public Advocates and other plaintiffs in the insidious year long campaign to tear away the last vestige of police professionalism.

Misconduct in office and failure to insure the safety of lives and property of the citizens of San Francisco is sufficient cause for their removal, disbarment, and prosecution.

The citizens of San Francisco and the San Francisco Police Department, Clients of the City Attorney's office have witnessed over the past year a most frightening conspiracy. This conspiracy involves the Ward-Killelea complicity and surrender of Public Safety Standards which will ultimately impair the criminal justice system which protects their chief client in this case, THE PEOPLE OF SAN FRANCISCO. Sworn to vigorously defend the basic right of freedom from fear, Ward and Killelea have demonstrated clearly that they have violated their oath of office.

Every citizen—every policeman should demand that these city attorney's be immediately removed from office; that prosecution for their collusion and complicity with the Public Advocates constitutes mis-conduct in office, sufficient cause for disbarment by the State Bar Association.

The third act of this bizarre scenario is dominated by the L.E.A.A. (Law Enforcement Assistance Administration) Civil Rights Compliance Division Agent, HERBERT RICE, who is attempting to extort quotas by threatening to withdraw millions in L.E.A.A. funds from San Francisco unless Public Advocates proposals are complied with. Mr. Rice will become the focus of my interest and investigation during the next month. While appearing as a spokesman for the federal government in this matter there is serious doubt as to his authority to blackmail the people of San Francisco to accept what the stated policies of L.E.A.A. reject.

Mr. Rice, a self-styled enforcer, is the embodiment of everything I despise and have been fighting throughout this quota battle. This arrogance of this lesser government official has to be exposed and the compliance division of L.E.A.A. investigated and cleansed of authority bloated spokesman such as Herbert Rice.

To All Member Associations:

Please be advised that an organization known as the American Police and Fire Foundation is soliciting funds

from the citizens of various municipalities throughout the country. This organization is an off-shoot of the American Federation of Police.

We would advise you to warn your members and

citizens of your local municipalities as we have had complaints and inquiries regarding their solicitations.

Fraternally,
Robert D. Gordon
Executive Director ICPA

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—Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.

—Unsigned letters and/or articles will not be used.

—Writers are assured freedom of expression within necessary limits of space and good taste.

—Please keep letters and/or articles brief and legible.

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—Articles should be limited to three pages, typed, double-spaced.

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ASSOCIATION MEETS & CONFERS ON PATROL COMPLAINTS

MEET AND CONFER SESSION

Friday, October 18, 1974
1700 Hours
Hall of Justice

For the Commission:
Commissioner Garner, President
Commissioner Cardoza
Commissioner Buckley
Chief Scott
Captain McInerney

Subjects:
General Order No. 111 and PIC Radio
2) EWW Watches

For the Association:
Sgt. Gerald Crowley, Pres.
Sgt. William Hemby
Sgt. Thomas Carey

The Association Labor Relations Committee was contacted by concerned station personnel regarding the hazards of a departmental policy concerning District Stations monitoring and servicing Pic Zone Radio Channels. (General order No. 111).

The patrol personnel felt that the lack of response and work overload of station personnel placed the patrol officers life in jeopardy. Complaints of PIC-radio inefficiency was also voiced. EWW restrictions and policy were also a source of concern voiced by a segment of the patrol force. These two problems were the substance of a Meet and Confer Session between the Association and the Commission on Friday October 18, 1974.

SGT. CROWLEY: It is a very large problem as far as the stations are concerned and as far as the safety of policemen are concerned, it also affect the community. I feel that General Order which is...

CHIEF SCOTT: Excuse me. I have every intention of rescinding that order, probably the first of next week, if that will make a difference.

SGT. CROWLEY: Yes. Back into communications.

CHIEF SCOTT: It's just a matter of actually what happened — it sounded like a good idea — a good proposal, the walkie talkie communications to run a check and so forth through the station. What happens administratively is poor. You had to take somebody off the street to handle it, so it's just not going to work out administratively, other than that, I know you had some concerns about safety and so forth.

I have every intention of rescinding that order.

SGT. CROWLEY: And also those PICs are not the best thing in the world.

CHIEF SCOTT: Unfortunately we have the best equipment available and we are having problems.

SGT. CROWLEY: Then that will all go back to communications?

CHIEF SCOTT: Right, of course, the problem there is that it is not just my problem, is that we're still going to have to detail men from the patrol force into communications to handle our communications capabilities. But I feel that it is so important. Communications is such an important thing in this department.

COMMISSIONER GARNER: Does this have to be a policeman or can civilians handle it?

CHIEF SCOTT: Civilianization is the problem. Right now we are five civilian dispatchers short because there is no list. But the list, I understand, is coming out Monday. We'll discuss that when we get together.

SGT. CROWLEY: Maybe this problem should not be at this level but it has to do with Park Station. An order was issued — we can't find the order — it's a Captain's Order and it has to do with sick leave and EWW time. The problem is that anybody that is off sick within a two (2) week period will not be able to avail himself of EWW Watches in the next two (2) weeks period. I checked with Operations Center and they do not have it, but there is a Captain's Order, verbal or written stating that the people who have been sick during one (1) two (2) week period will not be able to get EWW in the next two (2) week period. Now there is nothing to say that the Captain can't take a malingering and deny him the right to have EWW Watches; or to abuse the EWW Watches by having concurrent days off and things of that nature. But a blanket order for people that they cannot avail themselves of sick leave which is their right and then penalize them in the next two week period, I think is a little oppressive. The people have complained and it should have been handled at the station level but it wasn't, and the complaint came to us.

CHIEF SCOTT: I never heard of it, but I'll certainly look into it.

SGT. CROWLEY: Thank You.

WHAT HAPPENED TO THE SOA?

By Paul Chignell

The San Francisco Police Officers' Association is THE representative of the sworn personnel of the Police Department of the City and County of San Francisco as to all matters relating to employment conditions and employer-employee relations.

Who achieved our major pay increase in 1974? Who brought a civil service exam for assistant inspectors? Who lobbies legislators in Sacramento for a state-wide police pension plan? Who criticizes the District Attorney when cases are dealt away, dismissed, plea bargained and tried in a fashion that police officers do not agree with?

Who represents officers before Internal Affairs under the provisions of the Memorandum of Un-

derstanding? Who represents policemen in Washington, D.C. through the International Conference of Police Associations? Who are the men who spend their uncompensated off-duty time working for San Francisco police officers?

Who does the press call when they want to find out what rank and file police officers feel about specific issues? Who is spending ninety thousand dollars to fight the minority quota system? Who is spending money and devoting hundreds of hours of time to secure a retirement benefit on the November, 1974 city election?

Who negotiates with the Police Commission for fringe benefits? Who takes care of the hundred of questions asked our Association's directors every month? Who

provides legal fees policemen in trouble? provides auto, life, dental insurance to members? Who provides discounts on rental cars, tire sales? Who achieved inclusion of a residential abolition on the November 1974 state-wide ballot?

Who forced the city to a police officer after work ONE day in a higher rank? Who thwarted the use of polygraphs in Internal Affairs investigations? Who established viable grievance procedure for policemen in San Francisco? The answer to all these questions and hundred more is the San Francisco Police Officers' Association.

I have one more question for you. What ever happened to the Supervisory Officers' Association?

P.O.S.T. ADVANCEMENT

by Gerald Doane
Police Academy

Interested in getting a Masters Degree in Public Administration?

The University of Southern California is undertaking a feasibility study for extending its Police oriented graduate program in Public Administration to San Francisco law enforcement personnel.

If sufficient interest can be generated, USC will offer a Masters course, to be held in our (San Francisco) Police Academy.

Dr. Bruce Olsen of USC, met with some of our members on October 18th, to discuss this opportunity of attending these courses in San Francisco. You are cordially invited to attend the next meeting here on November 22, 1974 at 1700 hours in Room 7 of the Academy.

Members with four years or more service, who achieve their Masters through this program, will be eligible for an Advanced POST certificate.

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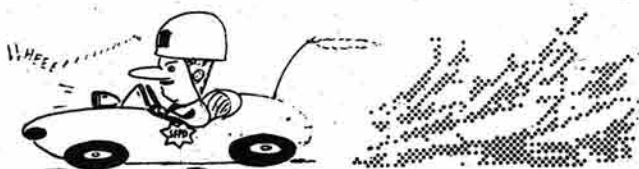
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ON ROUTINE PATROL by S.G. Yasinitsky



A window-smashing burglar was arrested by STEVE VENTERS and ED SPRINGER of Ingleside, after they saw him running off with two armloads of stolen beer. The crook's wallet had a stack of cards which urged: "DON'T BUY SCAB BEER," issued by a local beer driver's strike headquarters. I dare think this chap misunderstood the spirit of their slogan.

Richmond District's Burglary Crew, BILL WIEGER and CAL NUTTING, got a call that a blue ten-speed bike was stolen near the Aquarium. Soon two men ducked into an alley near the park, hiding two ten-speed bikes under their coats, one a blue color. Our men stepped forth and confronted the suspicious persons, one of whom ran three blocks and hid before he was caught. The second one stayed and declared his innocence until his jacket wielded a pair of bolt cutters. Tsk-tsk! Sloppy. . . But the blue bike wasn't the one reported stolen. Was this a mistake? Are our men in trouble? Will they survive the crisis? . . . Suspense was dreadful . . . until two students showed up reporting their bikes-oh, there they are--were just stolen in the park. "How can we thank you, officers."

What was that radio call about in the Northern last month, announcing that the suspect was described as having a nail driven through his head??? I tried to find out but without success. It appears that the suspect got nailed. Perhaps that's the whole story.

Phoning a certain number at the Office of the District Attorney draws this announcement to the perplexed caller, "Gerald Koelling." The normal reaction is, "No,

I am calling Gerald." But Assistant D.A. Gerry Koelling is unperturbable and refuses to change his name. And are there any other World War II veterans who remember the Nazi radio propaganda program which always began with: "This is Jerry Calling." You see, they knew him when. . .

One of the true knights in shining armor who's ever carried a badge has pulled the pin this month. BILL VALENTINE, the nationally-known safe-burglary expert, retired at last. And no one deserves the rest more than Bill. I must admit that his ever-smiling face and congenial, professional manner, with his helpful, friendly attitude especially toward new men when I was a rookie, were factors helping me choose police work as a career. There aren't many such good guys left in the Business.

Pawnshop Detail's BILL BREWER stumbled upon a loud-mouthed, indignant, and somewhat drunk customer at one of the lombards on his beat. The disturber was redeeming his watch, but couldn't find the ticket. And he wasn't about to pay the dollar penalty such a loss requires. Bill identified himself and tried to cool things. But the customer chose not to believe that Bill was a policeman. "You're not a cop! I'm gonna call some real cops here," he insisted. Bill then told the loud-mouth to mention that he wanted a "407" when calling the "real" cops. And the dummy did just that. ". . . yeah, and this phony wants a four-o-seven, he says. . ." In a few minutes the 407--our code for the wagon--arrived and whisked the guy off to be booked for Disturbing the Peace.

probably the first man in history who ordered a wagon for his own incarceration.

Two good guys on the sick list, in need of cards and good thoughts are: JIM RYAN who just took over as boss of the Burglary Detail while GEORGE DYER is at the F.B.I. Academy, and that indestructible DICK YOELL of the Crime Prevention Unit. Let's not forget our lame and lazy, men. Send them cards, gifts, and other reminders that we miss them.

The title of this one is the same as that of a report filed by ED McKeivitt of the Auto Detail, "DOG BITE ON BUTTOCKS." It seems that Ed was on his way to work, walking on Raymond Avenue, when a large German Shepherd (he says) sank its teeth into our man's derriere's right hemisphere. His ride took poor Eddy to Mission Emergency for some fancy stitching before bringing him to work that morning. And Ed's boss, TOM DEMPSEY, agreed that that was a reasonable enough excuse for coming in late, if it didn't happen too often. Experts have been watching the bitee from a respectful distance for a while. But no signs of foaming at the mouth or aquaphobia have been noted; so they stopped cautiously hiding and discreetly disappearing on seeing him coming. And never mind those long looks at a Disability Retirement Form, Ed. . .

Shopping at Safeway the other day I noticed that the chocolate syrup was 37¢ the last time (and there were still some cans so priced on the shelf); but the new batch was priced 49¢, twelve whole cents more--an overnight 33% rise in price! If we were to get raises commensurately, next month's salary for a policeman should be \$1,600.00 or thereabouts. If we don't watch out, a loaf of bread will be \$10.00 and a letter to Daly City will cost \$2.50. Stamp collectors in our midst know well of the German stamps

of the 1920s valued at 50 billion marks while actually being worthless at the same time.

A woman saw two crooks involved in removing a TV set from U.C. Hospital. Soon one baddy returned and was grabbed by the University Police. He copped out that he had sold a hot color TV to a client who'd seen it inside the hospital earlier and liked it. The crook charged the fence \$40, but the fence had only \$20 which he paid, promising the rest when he returned. The thief, not so dumb, took down the fence's license number. He didn't trust him, he said. RICH LEON of Burglary traced the number and descended upon the fence, a grocery clerk, who quickly denied his own identity. But his papers disproved this lie, and he was off the City Prison where the thief exclaimed, "There he is. He still owes me twenty bucks for my TV." But the fence denied the whole thing all he way to his cell. Rich cannot figure out who is worse: the indignant thief or the fence of questionable integrity.

RON PARENTI and DON CARLSON of the Northern took a report of a burglary on Leavenworth where one of the stolen items was a time-speaking clock radio which announced time in the French language. Attention, les crooks miserables, alors, and other such foreign sounding exhortations.

For some reason this reminds me of recovering an IBM tape recorder on which the tape had the following conversation of our thief and his fence: "I think I am recording now. I just push this button. See? . . . I CAN'T GIVE YOU MORE THAN FIVE BUCKS FOR IT, MAN . . . No, give me twenty. See it works. I prove it to you . . ." (And the value of this recorder was \$425.00).

A super graffito at the corner of Bryant and 16th cries out: "ORGANIZE ANARCHISM." On reflection we need such thinking in this department sometimes.

A REASONABLE RESIDENCY RULE

by Mike Hebel

On November 5, 1974 the voters of the State of California amended Article XI of the State Constitution by adding the following language: "A city and county, including any chartered city or chartered county, or public district, may not require that its employees be residents of such city, county, or district; except that such employee may be required to reside within a reasonable and specific distance of their place of employment or other designated location."

This Constitutional amendment supercedes and voids the present residency requirement enacted by the Board of Supervisors in 1971. That residency requirement forced city employees hired after August of 1971 to reside within city limits.

Discriminatory

Besides being an unreasonable restriction on citizen's freedom to travel and to live within their financial means in a home of their choice, the San Francisco residency rule treated its employees differently than most other municipal employees in the State. Of the 468 cities and counties in California, only eight charter cities have any provision requiring employees to reside within the community where they work. Since 1970, California's 380 general law cities and counties have been prohibited by State law from imposing a residency requirement for employment.

New Proposal

It has recently been reported in the press that Supervisor Feinstein will move to impose a 30 mile residency limit for city employees. While, admittedly, the Board of Supervisors may enact a reasonable residency rule, the proposal of Supervisor Feinstein is unjustifiably and unreasonably restrictive.

With modern communication and transportation devices being highly developed, it would appear that any city employee should be able to live anywhere in the following counties: San Francisco, Marin, San Mateo, Alameda, Contra Costa, Santa Clara, Sonoma and Napa. In an emergency situation, an employee living in any of these counties could return to San Francisco in a reasonable period of time.

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THE POA COMMUNITY SERVICES DONATIONS

The San Francisco Police Officers' Association hosted its 2nd Annual Community Services luncheon on Tuesday, October 29, at the Recreation Center for the Handicapped, 207 West Skyline Boulevard. This luncheon is given each year by the Police Officers' Association so they may pay tribute to those charities who do so much for the unfortunate victims of disease, poverty and misfortune in our city.

The Police Officers' Association Community Services Fund, which donated over \$16,000 this year to some 32 organizations, is managed and financed solely by contributions from all San Francisco Policemen.

The Community Services Fund is one way police officers can say "Thank You" to charitable organizations of San Francisco.

Members attending for the Department were: Chief Scott, Captain Creedon, Lou Calabro, Al Benner, Lee McVeigh and Gale Wright. Many thanks to Ethel George, POA Secretary for arranging this fine luncheon.

Donations were made this day to the following worthy organizations and we sincerely urge the public to support them as well —

Oct 31, 1974
S. F. S. O.

San Francisco Police Officers Association

Thank You! Thank You! —

From our group — and a

Very Special Thank you

from me — Markena Zanca

a Participant in
The San Francisco
Special Olympics

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Jewish Family Service
Lagune Honda Hospital
Little Sisters of the Poor

March of Dimes
Muscular Dystrophy
S.F. Aid Retarded Children
S.F. Assn. for Mental Health
S.F. Boys Club
S.F. Heart Assn.
S.F. Lighthouse for the Blind
S.F. Police Activities League
S.F. Police Fishing Program
S.F. Police Floral Fund
S.F. Police Special Olympics
S.F. Rec. Ctr. for the Handicapped

St. Anthony's Dining Room
St. Vincent's School for Boys
Salesian Boys Club
Salvation Army Post
Save the Children Foundation
Shriners Hosp. for Crippled Children
United Cerebral Assn of S.F.
Welcome House

Lou Calabro, Secretary
SFPOA Community Service

EDITOR'S COLUMN

Count 'em! **FIVE BIG WINNERS!** City Propositions G, H, L, and M; and State Proposition 5. Can you believe it? Five big winners, — an absolute SFPOA first!

Who deserves the credit? Where did we get those Yes votes? Even the best PR people in San Francisco say that when the vote is that close, no one can pinpoint the Yes votes. But the question demands a better answer than that.

The answer is: Jerry Crowley, Bill Hemby and

Tom Carey.

"Well," you might say, "that's their job." You would be right, of course. But the point is they did their jobs, damn well. Without their personal devotion, their drive, their optimism, and their refusal to quit under the stress of many personal attacks, they did their jobs.

Let's face it, criticism of how one is doing his job, or should be doing his job, is the easiest thing in the world to do. The Board of Directors meet only once a month, as a rule. The General Membership meetings are only quarterly. But the Association Office is open every working day and Crowley, Hemby and

Carey work for the Association EVERY DAY.

The tremendous job done by the Firefighters cannot be overlooked. That is the subject of another report. But please know this, that whatever decisions had to be made involving our mutual election measures, Crowley, Hemby and Carey were always on hand to call the shots for us. Remember this too, — they made a hell of alot of 'right' decisions!

The SFPOA nominations and election of officers is just around the corner. Remember these men, who have done so much for you when it comes time to mark your ballot.

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LEGAL NOTES

By O'Byrne and Beirne
the P.O.A. Attorneys

LARRY MEEHAN IS ALIVE AND WELL

Many thought it was the end of the road when Larry Meehan was dismissed from the Police Department for allegedly disobeying a direct order, absenting himself from duty and neglect of duty. This action was taken by the Commission on March 5, 1972, and the general impression was, that's the end of it. The end of it? It was only the beginning.

For those of you who may have forgotten the Meehan case, this is the way it happened.

At 8:00 a.m., on February 11, 1972, Larry was assigned the duty to guard the Southeast Police Station. The corner from which he was to observe the Southeast Police Station is the corner of twentieth and third streets. Larry had, at the time in question, and still has bronchial asthma. On the day in question, Larry had forgotten his medication. The fumes from buses and other vehicles along the heavily traveled intersection aggravated his asthmatic condition. Therefore, to avoid the fumes, he moved approximately sixty yards up twentieth street.

A superior officer noted that Larry was not at the corner of twentieth and third streets, he thereupon asked a

sergeant to locate Larry, which task was accomplished in a few minutes' time.

As Meehan was suffering from an asthmatic attack, he reported to the Lieutenant that he was reporting off ill. The Lieutenant ordered Larry to go with another officer to visit the Police Surgeon, Dr. Norman H. Steiner. Realizing that the Police Surgeon could not treat his condition and could not issue a sick certificate, and noting that his medicine was at his home, Larry responded that the Police Surgeon should visit him as required by Department rules. Thereupon, Meehan went home and took his medication, and thereafter, responded to Kaiser Hospital for treatment by his physician, Dr. Alice Friedman.

Based upon the above facts, formal charges were brought against Larry charging him with the above-noted violations of the Rules and Procedures.

On March 1, 1972, a hearing on the charges was held before the Police Commissioners. On that date it was decided that the Police Commissioners were to take the matter under advisement until March 8, 1972, when a decision would be rendered. No decision was rendered on

March 8, 1972.

On March 15, 1972, Larry was informed by the Commissioners that as of noon, March 15, 1972, he was dismissed from the San Francisco Police Department.

With the Association's approval, the case was taken to the courts. However, on July 31, 1972, the San Francisco Superior Court sustained the Commission. Again, this didn't end the Meehan matter, because we went to the District Court of Appeals.

On Wednesday, October 16, 1974, the Justices of the District Court of Appeals indicated that the Court below was wrong in its decision, based upon some recent case law, and although we have not received the opinion from the District Court of Appeals, we have been assured that its decision will be favorable.

The question now is, what's in Larry's future. We cannot prognosticate what type of decision the District Court of Appeals will formulate, but we've had a long uphill fight, getting as far as we have, and we don't think we're being over-optimistic when we say, "It's all downhill from here on out," Larry sure as hell deserves the break.

Can We Do Less

Rudyard Kipling once said, "The sins we do by two by two we must pay for one by one", but there are times when our needs are not caused by our sins but by forces outside ourselves.

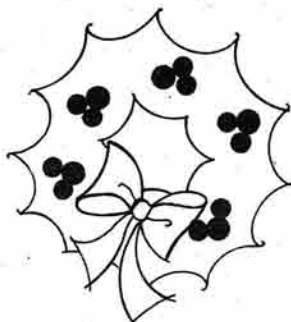
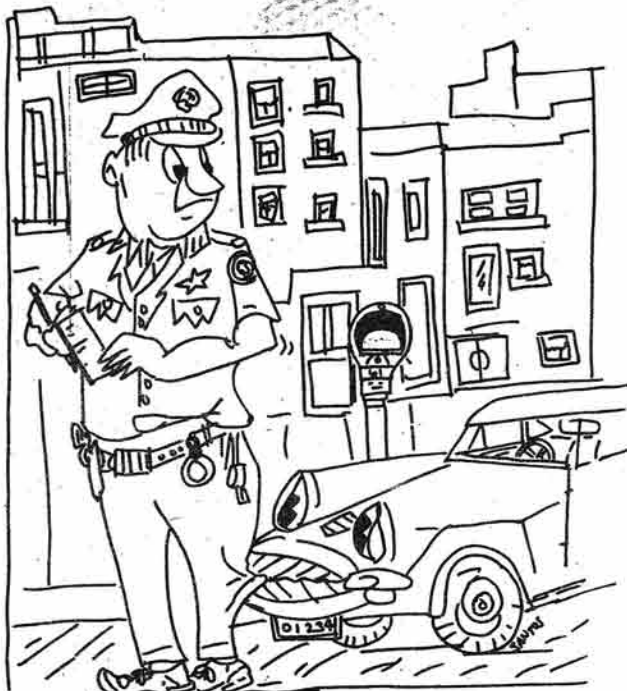
When the voters of San Francisco heard of our need,

By E.L. Van Tricht, Jr.

the need of our brothers, they searched their consciences and passed Propositions H & M on November 5th. Can we do less? Now your Community Services Committee is asking you to search your conscience and answer to the needs of others less fortunate than ourselves. All Stations

will soon receive Withholding Cards from the Controller's Office. If you'll sign them it will authorize the Controller to take \$1.00 more per month for a total of \$2.00 per month from your check so that we can help those who come to us for understanding, compassion and help, as the voters came to our aid on November 5th.

3rd Annual Christmas Party



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LEGION

by Lionel Hess

TOM & JERRY NIGHT - December 10, 1974, 2000 hours, Rm. 202 Vets Building, Van Ness & McAllister.

ATTENTION: NON-MEMBERS ELIGIBILITY

Dates for World War II, Korea and Vietnam are changed.

An historic debate which began more than 50 years ago was concluded at the 56th National Convention of The American Legion with the adoption of a resolution to establish new dates for membership eligibility.

The closing date for World War II eligibility is changed from Sept. 2, 1945 to December 31, 1946.

The closing date for Korea is moved from July 27, 1953 to January 31, 1955.

The closing date for the Vietnam Era is set as August 15, 1973. The previous wording of the Constitution had been "the cessation of hostilities as determined by the Government of the United States."

Police Post 456 extends an invitation to all members of the S.F.P.D. to be our guests for a little Christmas Cheer on 12/10/74 at 2000 Hrs. at the Vets. Bldg., Room 202.

If you can't make it to a meeting but are interested in joining please see: Stan Schield, Co.C; Dan Tinney Co. I or Lionel Hess, Co. K Solo.

LEADER, WHERE FORE ART THOU

by Joe Patterson

When I was a kid, my favorite type of movie was the westerners. I always enjoyed the way the cowboys whipped the Indians and no matter what the Indians did, the cowboys always won and I was happy. Of course, during that period my peers and I knew nothing about ethnic awareness. Hell, I even pulled for the white guys in the movie, "Birth of a Nation," that shows how dumb I was. Well, anyway no matter how I felt about the Indians, I still admired and respected their chief. I might add that the cowboys respected him too because, when he would lead his troops into battle, the good guys would always try to kill him first, in hopes that the rest would run away. They ran more often than not, too.

This points out how important the chief was to his troops. He was their leader, the pacesetter, the guiding light, the pathfinder and their strength. The importance of a strong and wise leader, has been prevalent all through history. From Moses to Ghandi, from MacArthur to Broshers, great leaders have dominated the history of the world and played a most significant role in its civilization. Every great event that has taken place, which had any affect on the history of the world, has had a strong and dominate leader guiding such an event. We can see even today, that every strong organization in existence, whether, it's business, labor, church or civic, has a strong leader in the forefront.

However, I cannot say that for the organization that is closest to my heart and the one I love the most, the San Francisco Police Department. Instead of being blessed with a strong and effective leader, we have been cursed with a silent and ineffective figurehead. This, of course, is not something that is new. For, this Department has always functioned without the type of leadership it needs. But, the time has come where this situation is no longer acceptable. No longer do we have to merely worry about the criminal elements out there in the streets, but we have to worry about those who are making an attempt to completely change our Department from the way we know it today. Yet, our leader, has not only kept silent about this matter, but in one in-

stance at least, has given aid to those who are advocating this change.

This was clearly exemplified by the teletype that came out with the names of the officers who had to take that physical agility examination. We know of course, that we have not heard one word from the Chief's office in our behalf concerning this Federal Suit since it was filed. Since the filing, we have been patiently waiting for some sign of leadership to lead us in this fight to preserve the Civil Service Merit System and to stop the erosion of the professional standards at the entry level. The leadership that we have has come from the S.F.P.O.A. without the Association, the ship would have sunk long ago.

For the life of me, I cannot understand why our Chief, with the whole Department's legal staff, plus the city attorney's office, at his disposal, did not appeal Judge Peckham's order concerning the physical agility examination. Your Association had to do it. Why I ask? Why? I would imagine that the Judge is wondering about the silence of our leader also and asking if he really cares what happens to his Department.

I know that the men are baffled. I have talked to men in this Department from every rank and every unit and they are all disappointed at the lack of leadership that has come from the Chief's office. The time has definitely come when we need and deserve a strong and forceful leader and not a silent figurehead.

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POLITICAL ENDORSEMENTS YES AND NO

CON by Richard D. Klapp

As a member of the San Francisco Police Officers' Association, I wish to protest the current public endorsements of Gubernatorial Candidate Edmund G. Brown, Jr. by President Gerald Crowley. I feel that such endorsements are highly detrimental to the interests of the Association, the San Francisco Police Department and the Law Enforcement Profession in general.

President Crowley contends that he is acting strictly in his capacity as Chairman of the California Organization of Police and Sheriffs which has unanimously endorsed Mr. Brown. I maintain that he cannot disassociate himself from the position of Association President and that, as such, he is irrevocably committed to compliance with the By-Laws. Accordingly, I call attention to the fact that the By-Laws prohibit the endorsement of political candidates. I also

feel that it is significant to note that this has been a fairly recent issue which was resolved by majority vote of the membership. It would therefore seem apparent that President Crowley is violating the expressed desires of the membership as well as the By-Laws. His position is particularly indefensible in view of the fact that each of his public messages is followed by an announcement that "the preceding was paid for by Brown for Governor."

I would respectfully request that the Board of Directors take prompt action to correct this untenable situation. It is my feeling, and obviously that of the membership, that endorsement of individual political personalities is not a proper function of our association. Such partisanship tends to undermine public confidence in our ability to render objective, impartial and professional public service.

PRO By Gale Wright

As a member of the Board of Directors of the SFPOA, who voted for:

Attending Political Education seminars in late 1973 and early 1974 (Sponsored by AFSCME, American Federation of State and County Municipal Employees), which was attended by 35 policemen from all over the State of California.
THE IDEA OF COPS WAS FORMED.

I also voted in the majority to send Brother Dan Lynch to the COPS endorsement sessions, along with Jerry Crowley and Bill Hemby. These latter two officers, by the way, were elected Chairman and Executive Secretary respectively by the other delegates to COPS.

The Board knows very well indeed that the Constitution prohibits endorsements USING OUR NAME. However we can be members of OTHER LE groups which do make endorsements.

This is exactly what was done. Chairman Crowley, through the various media, made the COPS endorsements known to the voters of this State. As Chairman, it was his duty to do whatever had to be done to get the recognition necessary for policemen which has been so lacking, time and time again.

Of course, Jerry Brown paid for the commercial for him. Who else? Certainly we of the POA recognized our President, but everybody else saw him only as the Chairman of COPS. COPS, get it? You and me!

COPS did very well indeed in their endorsements. What COPS and Jerry Crowley did is good for all policemen and sheriffs, not just a few who are able to cultivate favors only for themselves.

I wish to thank Brother Klapp for taking the time to speak out. Who else of our 1800 active members even knows or cares what the POA is trying to do for all of our member's benefit?

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GOVERNOR

Edmond G. Brown Jr.

LIEUTENANT GOVERNOR

Mervyn M. Dymally

SECRETARY OF STATE

March K. Fong

CONTROLLER

William T. Bagley

TREASURER

Jesse M. Unruh

ATTORNEY GENERAL

Evelle J. Younger

STATE SENATE DISTRICTS

2nd - Peter H. Behr
4th - John F. Dunlap
6th - No recommendation
8th - John W. Holmdahl
10th - Arlen Gregorio
12th - Clark L. Bradley
14th - George N. Zenovich
16th - Walter W. Stiern

STATE ASSEMBLY DISTRICTS

1st - Ray E. Johnson
2nd - Barry Keene
3rd - Eugene A. Chapple
4th - Edwin L. Z'berg
5th - Eugene T. Gualco
6th - Leroy F. Greene
7th - John R. Garamendi
8th - No recommendation
9th - Michael Wornum
10th - Daniel E. Boatwright
11th - John T. Knox
12th - Ken Meade
13th - John J. Miller
14th - Bill Lockyer
15th - S. Guy Puccio
16th - No recommendation
17th - No recommendation
18th - No recommendation
19th - Louis J. Papan
20th - Dixon Arnett
21st - Victor Calvo
22nd - Richard D. Hayden
23rd - John Vasconcellos
25th - Alister McAlister
28th - Frank Murphy Jr.

STATE PROPOSITION

5 - Residence of city-county employees

NO

CITY PROPOSITIONS

G - Pensions of retired firemen's widows

YES

H - Pensions of retired firemen & policemen

NO

L - Reform of city pay scale procedures

YES

M - Fire-Police retirement terms

NO

S. F. CHRONICLE

GOVERNOR

Houston I. Flournoy

LIEUTENANT GOVERNOR

John L. Harmer

SECRETARY OF STATE

Brian R. Van Camp

CONTROLLER

William T. Bagley

TREASURER

John T. Kehoe

ATTORNEY GENERAL

Evelle J. Younger

STATE SENATE DISTRICTS

2nd - Peter H. Behr
4th - William H. McPherson
6th - George Moscone
8th - John W. Holmdahl
10th - Arlen Gregorio
12th - Clark L. Bradley
14th - No recommendation
16th - No recommendation

STATE ASSEMBLY DISTRICTS

1st - No recommendation
2nd - Barry Keene
3rd - No recommendation
4th - No recommendation
5th - No recommendation
6th - No recommendation
7th - No recommendation
8th - No recommendation
9th - A. Alan Hill
10th - Daniel E. Boatwright
11th - John T. Knox
12th - Arthur R. Flegal
13th - John J. Miller
14th - Bill Lockyer
15th - Carlos Bee
16th - John F. Foran
17th - Willie Brown Jr.
18th - Leo T. McCarthy
19th - Louis J. Papan
20th - Dixon Arnett
21st - Victor Calvo
22nd - Richard D. Hayden
23rd - No recommendation
25th - No recommendation
28th - No recommendation

STATE PROPOSITION

5 - NO

CITY PROPOSITIONS

G - YES

H - NO

L - YES

M - NO

Question: We've
how did they do?

Answer: Very, ver

COPS endorsed a
the State of California

State Officers — 6 s

State Senators — 20

State Assemblymen
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STATE PROPOSITION

5 - Residence of c

CITY PROPOSITION

G - Pensions of re

H - Pensions of re

L - Reform of city

M - Fire-Police reti

NOMINATIONS / ENDORSEMENTS AND RESULTS

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Proposition, number 5.

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1 policeman should have

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*

employees NO

n's widows YES

n & policemen
recommendation
cedures YES

as

recommendation

C.O.P.S.

GOVERNOR
Edmond G. Brown Jr.

LIEUTENANT GOVERNOR
Mervyn M. Dymally

SECRETARY OF STATE
March K. Fong

CONTROLLER
William T. Bagley

TREASURER
Jesse M. Unruh

ATTORNEY GENERAL
Evelle J. Younger

STATE SENATE DISTRICTS

2nd - Ernest F. Banker
4th - John F. Dunlap
6th - George R. Moscone
8th - John W. Holmdahl
10th - Arlen Gregorio
12th - Jerome Smith
14th - George N. Zenovich
16th - Walter W. Stiern

STATE ASSEMBLY DISTRICTS

1st - Pauline L. Davis
2nd - Barry Keene
3rd - Eugene A. Chappie
4th - Edwin L. Z'berg
5th - Eugene T. Gualco
6th - Leroy F. Greene
7th - John R. Garamendi
8th - Edward G. Mayburn
9th - Michael Wornum
10th - Daniel E. Boatwright
11th - John T. Knox
12th - No endorsement
13th - John J. Miller
14th - Bill Lockyer
15th - Carlos Bee
16th - John F. Foran
17th - Willie L. Brown, Jr.
18th - Leo T. McCarthy
19th - Louis J. Papan
20th - Dixon Arnett
21st - Victor Calvo
22nd - Richard D. Hayden
23rd - No endorsement
25th - Alister McAlister
28th - Frank Murphy Jr.

STATE PROPOSITION
5 - YES

LOCAL PROPOSITIONS
WERE LEFT TO THE
LOCAL ASSOCIATIONS

RESULTS

GOVERNOR
Edmond G. Brown Jr.

LIEUTENANT GOVERNOR
Mervyn M. Dymally

SECRETARY OF STATE
March K. Fong

CONTROLLER
Kenneth Cory

TREASURER
Jesse M. Unruh

ATTORNEY GENERAL
Evelle J. Younger

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14th - George N. Zenovich
16th - Walter W. Stiern

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7th - John R. Garamendi
8th - Alfred Siegler
9th - Michael Wornum
10th - Daniel E. Boatwright
11th - John T. Knox
12th - Ken Meade
13th - John J. Miller
14th - Bill Lockyer
15th - Carlos Bee
16th - John F. Foran
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18th - Leo T. McCarthy
19th - Louis J. Papan
20th - Dixon Arnett
21st - Victor Calvo
22nd - Richard D. Hayden
23rd - John Vasconcellos
25th - Alister McAllister
28th - Frank Murphy Jr.

STATE PROPOSITION
5 - Residence of city-county employees
Yes - 3,214,308 No - 2,096,923

CITY PROPOSITIONS
G - Pensions of retired firemen's widows
Yes - 122,088 No - 61,014
H - Pensions of retired firemen & policemen
Yes - 97,014 No - 81,229
L - Reform of city pay scale procedures
Yes - 90,425 No - 102,285
M - Fire-Police retirement terms
Yes - 90,499 No - 87,439

The answers to Why was the SFPOA involved in Political Endorsements?

by Gale W. Wright, Editor

In late 1973 the American Federation of State, County and Municipal Employees union (AFSCME) wrote to several California Police Associations inviting them to participate in Political Education seminars to be held in Los Angeles in December and Sacramento in January.

The Board of Directors of the SFPOA voted to send a small group of men to these seminars. From the material and personal instruction we and the other policemen received, involvement in political action proved to be an extremely important function for police associations.

When just the first three days instruction was over, the 35 police officers stayed for an extra two hours to discuss what we had been learned in those three days. All of the men attending this seminar had been active in their associations for years, which of course, handling an election or two, or three.

AFSCME stressed teamwork in elections. We now took that instruction and determined to do something about it. It was agreed that in January of 1974, after the concluding seminar, that we would stay again, and put our thoughts forward on the subject of a State-wide, police political organization.

Thus after the second and final AFSCME political seminar in Sacramento in January, the newly politically educated policemen stayed to form a State-wide police political organization, called Police Political Organization of California (PPOC).

The men at this Sacramento meeting elected Jerry Crowley as Chairman, and Bill Hemby as the Executive Secretary. (Since the COPS endorsement newspaper came out, some members have questioned why the Associated address was used for COPS. That answer must be obvious now).

As the original members of PPOC recruited other associations, the name of the group was changed to California Organization of Police and Sheriffs.

When the new Board of Directors was seated (first official meeting) in mid-March, they were filled-in by President Crowley. Later in the year, the Board voted to send Director Dan Lynch to the endorsing sessions, to cast the votes for the SFPOA in these matters.

Therefore, it is most correct to report that the entire Board of Directors of the San Francisco Police Officers Association knew what they were doing and why.

Thus, there has been no violation of the Constitution and By-Laws of this Association. There is no Judas Crowley. There is no Judas anybody. The COPS endorsements proved over 84 % successful. This should be a time for rejoicing, not accusations, which are baseless.

For the last three months preceeding the elections, THE POLICEMAN newspaper reported to the membership about COPS, the whys and wherefors. Apparently few people took the time to read about COPS.

Nominations & Elections For 1975

Who will be your elected office, contact the POA of-
Officers and Directors next fice, 861-5060, for in-
time around? The Officers structions. It would also be
President, Secretary and nice if you could plan to
Treasurer, are elected for attend the December meeting
two year terms. The Directors to confirm you nomination,
are elected for one year terms, although that attendance is
not required by the Con-
stitution.

A Nominating Committee, Food for thought: Any
appointed by the President Station Representative
this month, is responsible for (Director) can look forward to
receiving nominations and at least 12 regular meetings,
reporting these to the five or so Special Meetings,
members at the December four quarterly meetings and
quarterly meeting. However, serving on two or three
nominations can still be made committees. The backbone of
at the December meeting. the POA is committee work.

The Board of Directors The Board is dependent on
then appoints an Election committee reports in order to
Committee, of not less than make intelligent decisions.
ten members, who have the Thus, if you intend to run for
duty of drawing a ballot, office, your work is cut out for
printing it and distributing you in addition to any ideas
it by mail to the membership. you may wish to see con-
sumated.

The actual election period THE POLICEMAN
will be for one week in newspaper is available to all
January, 1975. From 8:AM candidates to run a photo of
on Monday, January 27th you and 100 word or less
through Friday, January 31st, statement. Such photos and
12:PM. The ballots are statements should be in the
usually counted on the hands of the Eidtor no later
following Monday by the than Monday, January 6,
Committee, which notifies 1975 in order to insure their
the Secretary, who in turn inclusion in the January issue.
notifies the candidates. Installation of This issue will be mailed prior
new officers then takes place to the election dates listed
at the first regular meeting name into nomination for above.

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Treasurer's Revelations

By Paul Husby, Treasurer

Due to the actions of certain members of this Association, I can no longer perform the duties required of me by Article IV, Paragraph 4, of the Constitution of the S.F.P.O.A.

Most of you have heard me expound during meetings and at other times on what I have called fiscal irresponsibility. This general condition has not changed. The situation has, in fact, deteriorated and several incidents have occurred which in my opinion actually border on misconduct and surely constitute irresponsibility on the part of those members involved.

I have listed below two incidents which, I feel, are the most serious of late and require your immediate attention:

1. On July 24, 1974, William Hemby, Secretary of the S.F.P.O.A., wrote a letter to the Controller of the City and County of San Francisco, instructing him to deduct a \$5.00 assessment from the paychecks of the membership. This was done without the knowledge, concurrence or participation of the Treasurer. This is clearly beyond the scope of the duties of the Secretary of the S.F.P.O.A., as it is a specific duty of the Treasurer to collect all assessments.

2. Prior to the assessment being collected a loan was secured at Fidelity Savings for \$8,000.00, by using insurance trust fund monies as collateral. This loan was made without the knowledge, concurrence or participation of the Treasurer and was given directly to the California Organization of Police and Sheriffs (C.O.P.S.) of which Gerald Crowley and William Hemby are President and Secretary respectively. Further, this money did not pass through the Associations' books and, in my opinion, this is a most serious case of misconduct, or may even be illegal.

You, the Board of Directors, must meet your responsibility to control the activities of this Association as provided for in Article IV, Paragraph 5b; for until you do, I cannot accept responsibility for the office of Treasurer of this Association or for the security of the finances.

Why Have A Constitution?

By Daniel P. Lynch

Now that we are in danger of losing a most capable and honest man as our Treasurer, I think that the time has come to call for the resignation of the Secretary of this Association.

When the Secretary, Bill Hemby, usurped the power of Paul Husby in the calling of the assessment from the controller, the final straw was added. Our Treasurer informed us that unless we take action this time, he was going to quit. This would be criminal on our part if we did not take action to preserve the constitution and bylaws. This action on the part of Hemby, added to the other actions of the past, requires a severe penalty. The constitution and bylaws have been disregarded by some members of our Association all year, but as a member of the governing body of this Association I think the time has come to take a firm stand.

The attitude that is expressed by Hemby when he was taken to task by the Board of "I did it so what" is just not acceptable anymore. When several members who I represent have come to me and said that unless I do something they will leave the Association, you can see the seriousness of the problem. One man even stated that with the money he pays in dues he can get a good insurance policy and that is all the Association is good for anyway. In conclusion I would like to call on Bill Hemby for the good of the Association to resign, and if he fails to do so I would request that the membership of this Association start a movement for recall.

Daniel P. Lynch
C.P.C. Rep.



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UNWARRANTED ATTACK

By William Hemby
Secretary S.F.P.O.A.

The Treasurer of this Association has published a letter (reprinted in this edition) wherein he lays out certain alleged improprieties committed by me.

All this has to do with the recent five dollar assessment which was collected to support a uniform state retirement bill for all public safety officers. This is the state plan that would give us a 20 year retirement, no age limit at 50%, up to a 30 year retirement at 100% salary.

After raking me over the coals at two separate board meetings, the only issue our opposition could come up with was that I, as the Secretary, wrote a letter to the Controller authorizing him to put in motion the machinery for collection of the assessment monies as approved by the membership.

Brother Husby also implies I, on my own initiative, got our Insurance Committee to put up collateral for a loan so monies would be available immediately. This loan would be repaid by the assessment money once collected. (The Board has done this in the past quite successfully in funding campaigns.)

Of course all this was done without his knowledge, consent or advise.

To add fuel to the fire, along comes Brother Dan Lynch from Crime Prevention Company, who charges me with usurping the treasurer's powers and now is calling for my resignation or recall.

Let's go back over this issue, and you tell me who is kidding who.

As far back as April of this year, I reported in this newspaper the provisions of the proposed state uniform retirement bill. I felt then, as I do now, this bill is the best retirement plan we'll ever see.

I received considerable support from our members on this retirement bill. I even circulated a survey to get the membership' feelings on whether we should support (financially) such a plan. The answer was overwhelmingly in favor of active and financial support.

My next step was to introduce this state retirement bill at the June General Membership Meeting where I asked to use Association funds to support the plan. Brother Lehane objected, saying this plan was not a ballot measure so Association funds could not be used.

At this point Brother Lynch jumps up, speaks in favor of the retirement plan and puts forward the proposal of collecting an assessment to finance the plan. I explained to the members that although an assessment was a good idea, the money could not be collected in time to be of any help.

Again Brother Lynch jumps up and proposes we use the Insurance Committee to advance the money and pay them back after the assessment is collected.

After that meeting, I went through the motions necessary to get a vote on the assessment. I published the retirement plan in the S.F. Policeman; I put out notice of a Special General Membership Meeting which was held on July 18th.

At that meeting I again explained the provisions of the state retirement plan. I also explained that assessment monies collected would be turned over to a special retirement fund under COPS (California Organization of Police and Sheriffs), our State Organization, and they would disperse these funds as needed. I also explained the urgent necessity of having this money available as quickly as possible because we only had approximately three weeks time in which to mount a campaign.

A vote was taken and I received unanimous approval for the assessment.

But you see, Brother Husby didn't even bother to attend this meeting. In fact throughout all this flow of information, our Treasurer stayed quietly out of the picture.

In order to affect an assessment, the Association must authorize the Controller's Office to collect the money.

A week after receiving the memberships approval this had not been done. So as a Constitutional Officer of this Association, charged by the Constitution to issue all notices and communications, I advised the Controller to go ahead with this assessment. This is by no means a big deal. If it weren't close to association election time nobody would care a tinker's damn who wrote this letter, as long as it got done.

In the meantime, the Insurance Committee voted to put up the collateral for a loan so money would be immediately available.

In case you didn't know, Brother Lynch is a member of the Insurance Committee and he also voted in favor of that loan.

When the Insurance check was issued, our Treasurer Brother Husby again displayed his game of non-involvement by refusing to endorse the check over to COPS.

UNOFFICIAL MINUTES.....by Bill Allen

The Minutes of the Board of Director's Meeting on October 15, 1974, began at 1000 hours.

The Meeting of the Board of Directors started shortly after 1000 hours, with the Pledge of Allegiance. The President suspended the normal order of business and the Treasurer for Proposition "M" spoke on finances and the allowed \$52,000.00 to be spent on the campaign.

\$41,500.00 has already been spent on the campaign. He requested that both the Police and Fire Associations contribute another \$7,000.00, making a total of \$15,000.00 for expected additional costs. After a discussion that we are only allowed to spend the monies advanced to date, the request was defeated.

Joe Mollo then spoke about the examination that is to be taken by the 100 men of the

Department and explained what they are expected to do. The Association's Attorneys' were also present and there was discussion about Judge Peckham's order regarding the test, they said that they were in the process of going to the 9th District Court and were attempting to obtain a Writ of Mandate. All members in attendance were in accord that the men should show on the dates requested.

but it would be their prerogative if they wanted to accept the challenge.

At approximately 1100 hours normal business was resumed. The Secretary gave his report and with minor discussion it was accepted.

The Treasurer then gave his report, and I (Bur. Director Allen) asked why the monies that were taken out of our checks did not reflect on his report. (Cont'd Pg. 11)

Notes from H--L

By Tom Car

"Those who do not remember the past are condemned to relive it." (Santayana)

I have learned from highly reliable sources close to the leaders of the Opposition Party to the present SFPOA Leadership of possible candidates for Association Office '75:

CANDIDATE SUGGESTED CAMPAIGN SLOGAN
PRESIDENT - Tom Dempsey "Remember a Vote for me"

SECRETARY - Dan Lynch "I have done Nothink" (sic)

TREASURER - Paul Husby "If you guys keep this up, I quit"

Tom Dempsey has already gotten enough free publicity from me so I won't comment further on Tom for now.

Dan Lynch, the Screaming Eagle, is an enigma unto himself. Dan verbally wraps himself in a flag during most of his infrequent appearances at the SFPOA offices, swears on a piece of apple pie to defend motherhood and the constitution and then as the Voting Representative of the SFPOA at the C.O.P.S. Convention votes to endorse all the liberal candidates like, Jerry Brown, Dymally, Willie Brown, Moscone and Norris. Obviously the only thing consistent about Dan's political philosophy is its inconsistencies. Dan's patriotic slogans are reminiscent of the McCarthy T.V. era (that's Joe not Charlie, or maybe it is Charlie).

Paul Husby, like some candidates for office, continually denies he is running for political office, but for a non-campaigner, scarcely a day goes by that he doesn't do something to further his own political chances by destroying what the present Leadership of the Association is attempting to accomplish. My recommended campaign slogan for Paul results from his frequent threats to quit as Treasurer of this Association because he feels that he has been left out of things. A close examination will reveal that Paul has left himself out of things by his own choice and not because he hasn't been asked to help in running this Association. With the kind of ability displayed by Paul when the pressure is on I would hate to see him during a Collective Bargaining Meeting when on a key issue the Administration starts to apply pressure and Paul collapses and gives out with the all too familiar cry, "I quit".

Now that the opposition knows I know what they may do in the next election they possibly will try to prove me wrong by sending in their second team.

The second team, one of the hardest hitting groups of politicians ever to hit the campaign trail, consists of:

PRESIDENT - Al Perry "Better take me off that committee, I'm too busy to handle it"

SECRETARY - Lee Nelder "I believe in a fair hearing on a motion so I can vote against every issue, someone make it"

TREASURER - Dave Christensen "My failure to attend 4 SFPOA Meetings in a row is all THEIR fault"

WRITERS NOTE: To protect myself from any attack to cut my jocular vein (sic), I want you readers to know that my opinions as expressed are based on statements, actions or inactions of those named. I believe that the membership should be made aware of the qualifications of those who may run for SFPOA Office.

Brother Husby has been playing this game for the past two years - Case in point.

Our Treasurer even refused to sign the Association's authorization for its office telephones on the grounds if for some reason the Association didn't pay its phone bill, his good name and credit rating might be affected. That's our Treasurer, the guy who's responsibility it is to pay the bills. I had to sign that document. But you don't see the Board taking me on over usurping that "power of the Treasurer" do you.

As I have reported, the state uniform retirement bill was held in committee pending an interim study by the legislature and completion of the actuarial studies. Both of these will come up in December.

The Senate will hold its hearing on the police/fire retirement and the proposed costs will be available.

At the last Board of Directors Meeting our Treasurer distributed his ultimatum, either punish the Secretary or I quit.

Well, this is not the first time Brother Husby has made this kind of childish threat, and he hasn't quit yet.

In fact, Brother Husby has been running around telling everyone that all he wants to do is get through this year so he can get out. He says he has no intention of running again. If that is the case, why doesn't he save himself any more personal anguish over all this responsibility by resigning?

This attack on me over the state retirement assessment is a bit curious at best, especially coming from Brother Lynch. Here is a man who staunchly supported the plan, voted for the assessment, and as a member of the Insurance Committee voted in favor of advancing the money.

It is only now, after the Board just approved repaying the loan through the Insurance Committee, in effect taking Brother Lynch off the hook, is he mounting his crusade for recall.

The only sense I can make of all this is, election time is coming and maybe Brother Lynch wants my job. If so, why doesn't he come out in the open and say so.

BOARD OF DIRECTORS MEETING

September 17, 1974

5:00 P.M.

ROLL CALL

PRESENT - CO. A CLO-
NEY, CO. C PATER-
SON, CO. D RYAN,
CO. H CAREY, CO. I
BANAS, CO. K
WRIGHT, CO. K
McVEIGH, C.P.
LYNCH, HQTRS.
ALLEN, INSP. DEMP-
SEY, RET. VOGEL-
SANG, TREAS.
HUSBY, SECT.
HEMBY, PRES.
CROWLEY.
ABSENT - CO. F CHRIS-
TENSEN, CO. G
PERRY.
EXCUSED - CO. B. O'CON-
NER, CO. E CHIG-
NELL, HQTRS. NEL-
DER, INSP. ALLEN.

M/Vogelsang S/Lynch
- Suspend the normal order
of business to hear a presen-
tation by the Vetern Police
Officers. Voice Vote Passed.
Veteran Police Officers
presented a request to the
Board of Directors to ask for
additional funds to finance
their ballot measure this No-
vember.

Approximately 301 active
members will be affected by
Prop. H affecting retirement
allowances of retired police-
men and firemen.

Prop. H will affect any po-
lice officer and firefighter
who will retire by July 1,
1975.

In order to collect funds
the Veteran Police Assn. has
asked each retired member
to contribute \$20.00 per
man.

M/Lynch S/Hemby - Ap-
prove \$5,000.00 from the leg-
islative fund for the Veteran
Police Assn. Roll Call Vote
- Passed Unanimously.

PYP request \$100.00 for
the Police Family Sat. Oct.
19, 1974 1000 hrs. Referred
to the Community Services
Committee.

TREASURERS REPORT - HUSBY

Husby distributed May,
June, July treasurer's report.
Comments were received
from Board members.
M/Hemby S/Wright, Accept
the treasurers Report as pres-
ented. Voice Vote Passed.

PROP. M - CAREY

Brother Carey Presented
the campaign outline for
Proposition M. Prop. M -
The flutuating Pension for
Police/Fire will amount to
0.2956 on the tax rate or \$7
Million.

PUBLIC SAFETY MONTH

Police Dept. will be distri-
bute literature city wide.

GRIEVANCE COMMITTEE-CROWLEY

Ed Hall grievance, 15 min-
ute reporting time, will be
discussed with the Mayor
in the next few days.

LABOR RELATIONS

Final meeting will take
place Sept. 18th with Capt.
MacInerney after that the ne-
gotiating team will meet with
the police commission.

UNIFORM AND SAFETY COMMITTEE - HUSBY

Bullet Proof Vests have
been tested at the Range.
Uniform and Safety Commit-
tee needs input on ballistics,
weight and other information
that members would like con-
sidered by the committee.

A supplemental for the
purchase of vests appropriate
for \$200,000.00 has been
approved and sent up to City
Hall.

ICPA - PATTERSON

The ICPA has set up an in-
vestment program with Gov-
ernment secured bond at 8%
plus interest.

The Law Officer magazine
is published every second
month.

The Federal Overtime law
is being re-worked for intro-
duction with amendments to
reduce the hours to 40 hrs.
per week.

Several bills have been in-
troduced to support police of-
ficers and police benefits.

BLOOD BANK - VOGELSANG

Blood Bank Committee
Bro. Galusin has retired and
the President will select a re-
placement.

PUBLICATION-WRIGHT

Advertising is down some-
what although advertising
cost is covering expenses.

An east coast publishing
firm has presented a plan to
offer a magazine to the
S.F.P.O.A. The publications
committee is investigating
this firm and its presentation.

PURCHASE PROPERTY- WRIGHT

Will investigate a plan to
sell stock at 6% to gather
funds to purchase property
in future.

S C R E E N I N G COMMITTEE DEMPSEY

We owe Beirne and
O'Byrne \$32,000.00. A form
is being developed that mem-
bers can follow to go to see
attorney.

BOARD OF SUPERVISORS COMMITTEE - LYNCH

A meeting was held at the
S.F. Airport regarding ab-
sorbing the Airport Police,
but no concrete results were
decided.

Meeting adjourned: 7:00
P.M.

William Hemby

BOARD OF DIRECTORS MEETING

October 15, 1974

10:20 A.M.

PRESENT

Co. B O'Conner, Co. C
Patterson, Co. D Ryan, Co.
FChristensen, Co. G Perry,
Co. H Carey, Co. K Wright,
Hdqutrs. Co. Allen, Hdqtrs.
Neider, Insp. Bureau
Dempsey, Insp. Bureau Bill
Allen, Treasurer Husby,
Secretary Hemby, President
Crowley.

ABSENT

Co. A Cloney, Co. I Banas,
Co. K McVeigh, Retired
Vogelsand.

EXCUSED

Co. E Chignell, C.P. Lynch.
H/Wright S/Hemby -
Suspend the normal order of
business to hear reports on
Prop. M by the Campaign
Treasurer; Report on the
court ordered physical
examination; report from Bill
Beirne on hiring. Voice Vote
Passed.

PROPOSITION M CAM- PAIGN

Jim Lee from the firefighters
who is Prop. "M" Campaign
Treasurer gave a report on the
financial condition of the
campaign.

M/Dempsey S/Wright; The
Board recommends addi-
tional funds in the amount
of \$7,500.00 for Prop M.

The firefighters can put up
enough money to hold over
the campaign until December
1st when this association can
reimburse the firefighters.
When it was brought out that
any additional monies
contributed to Prop "M" may
be deemed as overspending
under the present campaign
spending laws Brother
Dempsey withdrew his
motion. Bro. Wright then
withdrew his second.
PHYSICAL AGILITY TEST
Bro. Molo reported that 100
members have been selected
to participate in the physical
agility test ordered by Federal
Court Judge Peckum.
ATTORNEY BILL BEIRNE
The court order by Judge
Peckum has to deal with the
entry standards for women
into the police department.

Unofficial Minutes

Cont'd

The Treasurer,
Husby, explained that he had
no knowledge of the letter
that was written to the
Controller by Secretary
Hemby until a later date. A
ruling was requested from the
Parliamentarian if the
Secretary was acting in accord
with the SFPOA Constitution
and By-Laws and we were
informed that the Secretary
acted out of his capacity and
it was explained that all
money matters are to be
handled by the Treasurer.

There was some very heated
discussion about the way the
money was withheld from our
checks, and that the
assessment of \$5.00 was for
the State Retirement which
was sent back to Committee
and when and if it comes out
again, will be a new Bill. On
the strength of the monies
held out by the Controller,
Secretary Hemby obtained a
loan which was secured by the
Insurance Committee. The
money obtained from the loan
was given to COPS and for
what use was never given to
those in attendance.

Public Advocates asked the
Judge to put 100 police of-
ficers through the present
physical agility test to see if it
is valid.

Because taking additional
physical agility tests is not a
condition of employment, our
Attorney's opinion is this
order is contrary to law. The
attorney's are appealing to
the 9th Circuit Court for
consideration.

M/Nelder S/Perry - The
Board of Directors instructs
the Federal Litigation
Committee to authorize our
Association. Attorneys to
appeal Judge Peckums court
order to the 9th Circuit Court.
Voice Vote Passed.

SECRETARYS REPORT - HEMBY

The Secretarys report was
submitted to the Board.
M/Nelder S/Hemby - Accept
the Secretarys Report as
submitted with correction on
the Blood Bank Committee.
Voice Vote Passed.

ASSESSMENT - HUSBY

Oct. 8th Bro. Husby had a
meeting with the controllers
office regarding the latest
assessment. Bro. Ford Long
has submitted a petition to
the Controller with 140
signatures objecting to the
assessment.

Brother Husby objected to the
way the assessment was
taken. A heated debate
ensued over the legalities of
the assessment.

M/Dempsey S/Allen - The
treasurer be instructed to
contact the Controller to
direct the controller to return
the \$5.00 assessment to the
membership.

This motion was not voted on
as Brother Carey proclaimed
the motion and the whole
subject was nothing more
than a political maneuver to
embarass the Association.
When Brother Carey left the
meeting the Board was without
a quorum and the meeting
died.

William J. Hemby
Secretary

Director Dempsey made a
motion that a letter be sent to
the Controller and the monies
be put back in the members
checks. The motion was
seconded by Bureau Director
Allen. There was some very
heated discussion and when
the question was called for the
vote, Director Patterson was
not there and Director Carey
got up and walked out. I,
Bureau Director Allen, went
to ask him to stay for the vote,
but received no answer, he
walked out. President
Crowley then said, being no
quorum the meeting was
adjourned. The meeting was
adjourned at 1215 hours.

Looks like a plain case of
286 P.C.

(Editor's Note: \$8,000 were
realized from the assessment
for A.B. 1483. Only \$2,000 of
this was used before the bill
bogged down. Thus, there is a
fund of \$6,000 to promote a
State Public Safety Officers
Retirement Act in 1975.

These monies CANNOT be
used for any other purpose.)

SAN FRANCISCO POLICEMAN - Page 11 November 1974

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

BALANCE SHEET

MONTH ENDING AUGUST 31, 1974

MEMBERSHIP:	ACTIVE	1741	RETIRED	397
ASSETS				
Petty Cash	101	\$ 150.00		
General Fund	103	161.34		
Legislative Fund	105	14,037.05		
Emergency Fund	107	1,270.02		
TOTAL ASSETS	199	\$15,918.41		
LIABILITIES				
Payroll Taxes Payable	399	\$ 758.32		
Unexpended Reserve	501	15,160.09		
TOTAL LIABILITIES & Reserve		\$15,918.41		

INCOME STATEMENT

INCOME			
Dues	601	\$10,506.00	
TOTAL INCOME		\$10,506.00	
EXPENSE			
Administrative Expense	723	52.53	
Dues Collection	728	209.80	
Equipment Rental	730	300.00	
Expense Account (Pres.)	753	72.60	
Janitorial Service	761	37.57	
Maintenance (Equip)	771	180.83	
Mailing	772	12.15	
Public Relations	776	1,307.20	
Salary (Office)	777	300.00	
Salary (Exec)	781	183.67	
Supplies (Office)	782	30.15	
Supplies (Admin)	783	122.98	
Taxes (Payroll)	792	548.76	
Utilities	799	3,358.24	
TOTAL ADMIN. EXP.		3,358.24	
Committee Expense	830	250.00	
Health Services/Retirement	850	375.46	
Labor Relations	860	3,259.30	
Screening (Legal)	863	293.50	
Publications	899	4,178.26	
TOTAL COMM. EXPENSE		4,178.26	
TOTAL EXPENSE		7,536.50	
INCREASE IN RESERVE		\$ 2,969.50	

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

BALANCE SHEET

MONTH ENDING SEPT. 30, 1974

MEMBERSHIP:	ACTIVE	1733	RETIRED	400
ASSETS				
Petty Cash	101	\$ 150.00		
General Fund	103	175.23		
Legislative Fund	105	174.87		
Emergency Fund	107	129.09		
TOTAL ASSETS	199	\$ 629.19		
LIABILITIES				
Payroll Taxes Payable	399	\$884.35		
Unexpended Reserve	501	255.16		
TOTAL LIABILITIES & Reserve		\$629.19		

INCOME STATEMENT

MONTH ENDING SEPTEMBER 30, 1974

INCOME			
Dues - Active	601	\$10,588.80	
Dues - Retired	603	324.00	
Ins. Administration	640	990.00	
TOTAL INCOME	699	\$11,902.80	
EXPENSES			
ADMINISTRATION EXPENSES			
Leasehold Improvements	231	\$ 9.00	
Dues Collection	723	52.23	
Equipment Rental	728	176.25	
Expense Acct. (Pres.)	730	600.00	
General Membership Meeting	740	42.00	
Janitorial Service	753	120.35	
Maintenance (Equip)	761	40.26	
Mailing	771	43.27	
Rent	773	300.00	
Salary (Office)	776	1,625.50	
Salary (Executive)	777	300.00	
Supplies (Office)	781	112.77	
Supplies (Admin)	782	104.91	
Tax (Payroll)	783	166.41	
Utilities	792	335.84	
TOTAL ADMIN. EXP.	799	\$ 4,028.79	
COMMITTEE EXPENSES			
Health Services/Retirement	830	250.00	
I.C.P.A.	840	181.00	
Labor Relations	850	235.34	
C.A.P.A.	855	69.62	
Screening (Legal)	860	4,009.02	
Publications	863	945.43	
C.O.P.S	870	98.85	
Ballot - Prop. M	880	10,000.00	
Ballot - Prop. H	881	7,500.00	
TOTAL COMMITTEE EXP.	899	\$23,289.26	
TOTAL EXPENSES		\$27,318.05	
DECREASE IN RESERVE		\$15,415.25	

THE S. F. POLICEMAN

FINANCIAL STATEMENT - September 30, 1974

BALANCE - August 31, 1974		
General	\$3,027.10	
Pre-Paid Ads Reserve	1,441.00	\$4,468.10
REVENUE		
Subscriptions	50.00	
Ads	1,937.40	
SFPOA Subsidy Salaries	583.25	
Donations	104.61	
Misc. - Howard Tire mailing	130.39	2,805.65
WORKING CAPITAL - September		7,273.75
LESS EXPENSES		
Salaries, Office	383.25	
Salaries, Executive	200.00	
Commission on Ads	651.00	
Printing (Paper)	896.24	
Printing (Misc.)	4.21	
Office Supplies	6.29	
Utilities	32.83	
Office Equip. Maintenance	38.50	
Misc.	16.50	2,228.82
BALANCE - September 30, 1974		
General	3,602.93	
Pre-Paid Ads Reserve	1,442.00	\$5,044.93

S.F.P.O.A.

September 30, 1974

BUDGET COMPARISON 1st Qtr, FY 74/75

REVENUE	ESTIMATED	ACTUAL TO DATE
Dues-active	601 \$129,600.00	\$ 31,042.80
Dues-retired	603 3,600.00	3,258.00
Insurance Committee-admin fee	640 -0-	320.00
Total	699 \$133,200.00	\$ 34,620.80

A dues increase based on the recent raise will soon be in effect. This
increase should result in approx. \$15,000.00 total revenue, bringing the
total estimated revenue to \$148,200.00 for the FY.
The administrative fee received from the insurance trust funds can not be
accurately estimated at this time due to the condition of the trust fund
records. An interim amount of \$330.00 per month is being received until
such time as the records are brought up to date.

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>ACTUAL TO DATE</u>
ADMINISTRATIVE EXPENSES		
Office equipment	215 \$ -0-	\$ 42.75
Leasehold improvements	231 100.00	9.00
Accounting	701 1,000.00	147.00
Awards & Donations	705 500.00	-0-
Board of Directors	709 400.00	47.46
Dues collection	723 800.00	197.50
Equipment rental	728 2,200.00	562.20
Expense account-president	730 3,600.00	1,200.00
General membership meetings	740 1,000.00	176.72
Insurance & Bonding	744 300.00	-0-
Janitorial service	753 1,000.00	265.55
Maintenance-equipment	761 700.00	104.83
Mailing	771 1,600.00	446.06
Public relations	772 500.00	12.15
Rent	773 3,500.00	900.00
Salaries-office	776 15,000.00	4,224.70
Salaries-executive	777 3,600.00	900.00
Supplies-office	781 1,200.00	445.87
Supplies-administrative	782 1,500.00	24.20
Tax-payroll	783 2,000.00	667.97
Tax-property	784 150.00	105.22
Utilities	792 2,600.00	1,202.11
TOTAL	799 \$43,400.00	\$11,717.18
COMMITTEE EXPENSES		
Blood bank	805 \$ 500.00	\$ 30.81
Board of supervisors	810 250.00	-0-
Civil service	815 100.00	-0-
Grievance	825 1,000.00	-0-
Health service/Retirement	830 3,250.00	750.00
I.C.P.A.	840 3,550.00	1,890.56
Ladies night	842 1,000.00	-0-
Legislative	845 5,000.00	-0-
Labor relations	850 900.00	1,102.80
C.A.P.A.	855 -0-	69.62
Screening-legal	860 19,440.00	9,155.22
Publications	863 10,000.00	1,498.53
C.O.P.S.	870 3,000.00	61.25
TOTAL	899 \$48,290.00	\$74,599.27
BALLOT MEASURES		
Proposition M	880 \$ -0-	\$25,50.00
Proposition H	881 -0-	10,00.00
TOTAL	-0-	\$35,50.00

Congratulations to our cover girl "Patti" for becoming Miss Michigan in the Miss USA contest!

**(AS THIS IS WRITTEN
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SAVED THIRTY (30)
POLICEMEN FROM
DEATH OR CRITICAL
INJURY)**



See more of Patti and our comfortable, concealable body armour that has saved more American policemen than all other body armours combined in our new, color brochure. Write: Second Chance, Central Lake, Michigan 49622. (616) 544-5721.

Also Available At Hayward Police Supply



**WARNING: Brochure Contains
Pictures of a Violent Nature**

**Also, congratulations to the following "undead"
officers recently saved by Second Chance**

**Val Ceasar, San Bernadino, Calif.
Bill Brannick, Cleveland, Ohio
Zac Hartman, Santa Rosa, Calif.
Bob Hooper, San Francisco, Calif.
Jackie Jones, Duquesne, Pa.**

**L.R. Lindstrom, Lovespark, Ill.
Randy Mullens, Houston, Texas
Gulanga Pate, Detroit, Mich.
James Walsh, Bridgeport, Conn.
Charles Yannis, Ravenna, Ohio**

THE CONTROVERSIAL RICHARD DAVIS INTERVIEWED

On a night five years ago, a Detroit Pizza store owner, Richard C. Davis, had to shoot his way out of a dark alley. He got two of them; and they put two rounds into him. Not an uncommon occurrence in this day and age. However, what happened that night, and in his many confrontations with armed robbers in Detroit's deteriorating Northwest side, has already had a dramatic effect on the lives of over two dozen American policemen. And will probably save hundreds more in the years to come.

Spending every night with cash in one pocket and a gun in the other, he realized, as very few others do, the truly jungle-like conditions that the American patrolman must operate in. After his uninsured store burned down, he worked a variety of odd jobs, from computers to roof repairs. But every time he read a newspaper story about another policeman being killed, he was reminded what it was like on the street at night.

Working nights in a basement laboratory range in the best tradition of a Transylvania mad scientist, he invented a whole new concept in police body armor.

Davis (no connection with the old Davis flak-jackets or Davis Publishing Co.) realized that flak-jackets had two major flaws. (1) They were so bulky and heavy that they were hardly ever worn. The majority of police casualties occur in sudden, close range gun fights, which pop up in the course of their regular duties. (2) That even if they were worn, it was relatively simple for the criminal to shoot for the officer's head.

The ideal police armor, Davis realized, would be something that was (1) concealable enough to be worn under the uniform shirt, and (b) light and comfortable enough for a policeman to wear every day. The result of Davis' research is the Second Chance vest, which has met with enormous acceptance from the police community in the short time it has been available.

LEJ: What has surprised you the most in your experience with introducing the Second Chance concept?

SC: Well, in the beginning I was pathetically naive. Every time a cop was killed, I would read these stories where various officials on all levels sounded as though they would gladly be nailed to a cross if only they could stop the rising number of police fatalities. Yet, when I first made the rounds with Second Chance, I was stunned by the complete apathy on the part of most "Higher Ups." After a while I concluded that it was because the product was unproven.

LEJ: Is that when you started shooting yourself in demonstrations?

SC: Yes, but even that didn't seem to help. For example: There was a very controversial and effective unit in Detroit called STRESS (Stop The Robberies Enjoy Safe Streets). Their tactics involved plain clothed decoys walking in high crime areas. Second Chance was perfect for this extremely dangerous work. All the men wanted it, as did unit commanders. However, somewhere deep in the bowels of City Government, the request for \$2,500 was turned down. Because of that, two Detroit policemen died.

Eventually the bought about 30 Second Chances and two others were saved. But even though Second Chance has now saved five Detroit officers, the city still hasn't bought any more, and other Detroit cops have died needlessly.

LEJ: Is that when you gave up on department sales?

SC: Well no, I've never totally given up, but I decided that the best way to sell them was to the individual officers. When you are checking out buildings, and pulling over cars in the middle of the night, it is a lot easier to appreciate Second Chance, than when you're working at a Civil Service desk job.

LEJ: In your "Sex and Violence" Brochure, you state: "... The city doesn't really care if you live or die." Aren't you being overly critical of the people in the City Hall?"

SC: Yes, I guess I am. It is hard for them to realize the cold feeling when a potential suspect suddenly sticks his hand inside his coat. I don't want to make a paranoid blanket indictment, they have other things to worry about besides police casualties.

I suppose, some of the officials really do care. However, the big problem with the department order is that 10 people along the line can say "yes," and then if one says no, the whole thing is put off. In the meantime, "pow!" another cop gets it. That's why we give refunds to any officer whose department eventually buys them for everybody. I don't want them to die while waiting on the city.

LEJ: Then most of your sales are to individual officers?

SC: Yes, about 80 or 90 percent of the vests we make are sold directly to the individual patrolman. This was the pleasant surprise that I encountered; we also get a lot of wives buying them for their husbands, as well as all other possible friends or relative combinations.

LEJ: What percentage of your mail is critical of the outspoken comments in your brochure?

SC: This may be hard to believe, but of our several thousand calls and letters, there have been only two complaints. One was from a college study group who thought that I was warping the policemen's mind, by recommending that they kill the man who shoots them!

Some of the letters we get, however, I couldn't even reprint, because they are so favorable and emotional that the people would think that I made them up. This is what has made Second Chance so effective, the incredibly unanimous support of the American patrolman and his family. I can't thank them enough.

LEJ: A highly controversial thing has been your offer to give a .44 mag to the policeman who kills the man who shoots him in his Second Chance. Have you ever had to make good on this offer?

SC: Yes, twice. This may seem like a low ratio compared to the 27 policemen we have saved, but some of the cases were stabbings. In a lot of the shooting cases, the patrolman's partner got the would-be cop killer. In other cases the criminals would only be severely wounded. Sometimes, like the one that just happened in San Francisco, the suspect would escape from the scene.

Regretably I have to take this opportunity to make the announcement that we are being forced, by California laws, to withdraw our offer of a free gun for killing a man who shoots you in your Second Chance; this is due to the anti-"dead or alive" laws that California and most other states have. In its place we are just going to give every officer who reports the incident where he was saved from being shot by his Second Chance a thousand rounds of ammunition. Or, we will give him 500 rounds for reporting a stabbing in his Second Chance.

Personally, I don't care if the would-be cop killer was shot six times; and was laying down for the last five. However, the gun reward would place officers who were forced to kill a criminal in self-defense, in the position of having done it just to get the free .44.

LEJ: What would you say is the profile of the typical cop killer, if there is such a thing?

SC: Usually it is not the militant or the big time professional criminal; the vast majority seems to be small time punks. Actually about half of them are white.

The typical cop killing is often the result of what I call a "cornered rat" situation. You chase a purse snatcher down a blind alley and he suddenly turns around and starts pumping .25's in you. Or you stop a car for making a simple traffic violation and the driver is either carrying narcotics, or has just committed a robbery somewhere else, and he thinks you're on to him—BANG!

Of course there is also the "family trouble" run. Some families are more trouble than others.

The real tragedy is that in most of the cop killings, if the criminal, instead of pulling the trigger, would simply put up his hands and surrender; he would usually do less than six months for the crime he originally committed.

In summation, the loudmouth militants and the barricaded psycho gunmen make the headlines but, the independent screwballs are the ones that are doing most of the killings.

LEJ: Do you think more gun control laws are the answer?

SC: No. Aside from the constitutional issue, the only people who would surrender their guns would be the law abiding citizens. Over 99 percent of all guns used in crimes are already in violation of several laws. What would really work would be a mandatory 10 year jail term for anyone committing a crime with a gun.

LEJ: What about capital punishment?

SC: You'll hear a lot of talk about it, but I don't think we'll see to much of it. Even if all the legalities are taken care of,

very few politicians, with the exceptions of Governor Reagan and Mayor Rizzo, would have the guts to throw the switch. Like I always say, there is only one way left to give capital punishment to cop killers—you must survive the attack to do it.

LEJ: This is what the people from the University of Oklahoma were complaining about in your advertising (letter section of May 1974 Law Enforcement Journal.)

SC: When I first read that letter, I was laughing hysterically for several minutes. What are you supposed to do to a cop killer, give him a kiss and bus fare to Disneyland? The comic and tragic thing about it is they got a grant of over one million dollars to study the problem of attacks on policemen. I read the report, and to my great disappointment it is virtually worthless. A patrolman with one year's experience on the streets knows more than they ever will.

To date we have saved 27 policemen, and paid a lot of taxes in the process. Those people ought to get a job earning money, instead of spending it.

LEJ: There's a lot of talk in California that Los Angeles and San Francisco and a few other departments are now going to buy Second Chances for all their men.

SC: This is possible, but I'll believe it when I see it. Frankly, I am worried about it. You see I have an unfair advantage over everybody else in the country; I have got nothing to think about, day after day, except concealable body armor. If a city puts a big order out on bids, they are very likely to buy the cheapest product offered. There is more to body armor than simply its cost and what it will stop. The most important thing is will the officer wear it a year or two later on a night when he doesn't think he is going to be shot!

If a big department buys something similar to Second Chance but, for one reason or another, most of the men end up not wearing them, this would totally ruin any chances of other departments buying them for all their men.

LEJ: Do you have problems with other companies trying to imitate Second Chance?

SC: We do have two federal patent violation suits going right now, and are filing several others. But the problem isn't mine. I am doing great financially. The real problem is that Second Chance is in sort of the same position that the Thompson Sub-machine gun was in in 1921: It is something that can make the decisive difference in a gun fight, yet it is so new that there are no laws restricting its sale. I have always done the best I can to make sure that all our customers are law enforcement officers. We have also immediately cut off some dealers, who we found were selling to non-police types.

LEJ: Are you accusing your imitators of selling to anyone?

SC: I know for a fact they do; because as a legal requirement, for our various patent violation suits, we had to buy the imitators vests. The only requirement any of them had for ownership was that you had the money to pay for it. We're trying to stop them, but it seems like lawsuits take forever.

LEJ: Getting back to shooting, by the way, how many times have you been shot now?

SC: About 95 I think. I'm losing count.

LEJ: Do you have some kind of Evil Kneivel complex or a danger flirtation wish?

SC: No, in a way I consider myself the exact opposite of a dare-devil. I'm simply trying to prove that something isn't dangerous. Trying to show the men that they don't have to die anymore. Sometimes I do get a little scared, looking at the wrong end of a gun barrel, but the thing that really scares me is apathy, what I call "pre-Pearl Harbor Syndrome." People just refuse to believe that it can happen to them.

The problem is that they do not draft policemen; you all have chosen a profession where you carry a gun and will face others with guns. In many cases the officers are too brave for their own good.

I'm a little scared now, because I know there are several cops out there now reading this, who will eventually be shot—no one knows who they are, and how well I presented Second Chance is going to determine whether they live or die.

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Mandatory Sentencing Initiative DIED

By John Duffy President, California Peace Officers Assn.

A lot has been said by Peace Officer's about the apathy of the public toward crime control. We have all heard about "if the public would just get interested in helping us to protect them we could be so much more effective." Perhaps we have even used phrases like that ourselves. Well, let me tell you that it will be a long time before I use that kind of scape goat again.

The Mandatory Sentencing Initiative drive sponsored by CPOA and fully supported by the Attorney General Evelle Younger, Governor Ronald Reagan and Nancy Reagan has failed by approximately 75,000 signatures. The Governor and Attorney General spoke about it all over California. Nancy Reagan was most active in personally getting signatures. The public was enthusiastic about signing it when they had the opportunity; but apathy of Peace Officers, which at times bordered on outright opposition, wrote the

epitaph for this drive with one word -- INDIFFERENCE.

Isn't it ironic that peace officers who complained the loudest about courts releasing dangerous criminals on probation have, by their own apathy, denied the public the opportunity to vote on a statute which would have corrected this.

One view of the failure of the Initiative drive that could be justified is that most peace officers simply don't care whether persons convicted of using a firearm while committing murder, attempted murder, robbery, kidnap, first degree burglary, forcible rape, escape, etc. are released on probation; most peace officers simply don't care whether persons previously convicted of these crimes are armed with a firearm during the commission or at the time of arrest (BY PEACE OFFICERS) for these same dangerous crimes are released on probation again; most peace officers don't care

whether first degree burglars, convicted for the third time, are released on probation and simply don't care whether the peddlers of heroin and cocaine are released on probation.

That's a hard thing to believe but it is evidenced by the fact that if each one of the more than 40,000 peace officers in California had completed only one petition (12 signatures including themselves, spouses, relatives, and neighbors) the result would have been over 500,000 or considerable more than the required 325,000. Instead only a very few concerned peace officers in a few counties with the help of a number of concerned citizens gathered approximately 250,000 in the entire state.

SUPPORT OUR ADVERTISERS



Ms. Dena M. Banas

Talented Mother of 2 S F Police Officers

Ms. Dena M. Banas, proud mother of Officers Andy Banas, Jr., of the Solo Motorcycles and Bill Banas, of Taraval Station, is the owner and operator of DENA'S SAN FRANCISCO CERAMICS AT 250 Taraval Street, where she is actively engaged in her new career -- ceramics -- America's Most Fascinating Hobby.

Dena has always been a long as anyone who has hard-working, determined known her can remember. It and dedicated woman for as has been with the application

of these qualities and principles that she, along with her husband, has raised her family of 6 children.

Dena has always had a natural creative talent which she has applied in her Ceramic Shop. She has enhanced this talent by continuous study of techniques and styles in Ceramics. She attends seminars to keep abreast of new developments and passes on all this information and learning to her students. She is an accredited teacher and holds many certificates of accomplishment and advanced techniques in ceramics. She has designed many originals and is listed in the U.S. Patent Office.

When Dena decided to embark on her new career in ceramics, she envisioned a ceramic shop that would offer to the beginner and the

Reading the ads in a magazine for campers reminds me of my trip to Lake San Antonio. It was my only experience with a recreational vehicle, and I doubt seriously if I will ever buy one.

But look at the ads. How many ads do you see which depict as much family fun as in an ad for a R.V.?

The picture I am looking at shows a very happy family around a fire next to a deserted lake and a breathtaking sunset. Boy, is everyone having a good time.

If I might digress for just a minute, I can remember my trip which damn near cost me a divorce. There was my wife roasting marshmallows around a fire in 120 degree heat. My kids' frisbee had just landed in the fire, and my dog is lustily chasing a dog from the trailer park next to us. The air conditioner inside the rented R.V. isn't working, the sewer line has just broken, and my electric hook-up cord is the wrong size. My two year old just stepped on a cactus, my four year old is showing something he shouldn't to a strange little girl, and my six year old just fell in the lake. Through it all, there I stand soaked in sweat (looking like Mark Trail) whittling the heads of four presidents out of an old tree trunk. (Well, somebody has

to remain calm.)

I can tell you from personal experience that the family that camps together gets cramps together. I mean, to go camping one must have plenty of beans -- right? Somehow the effect of those beautiful, warm, starfilled, amorous nights is completely lost when everyone is having a serious gastric disturbance. Everyone in the family went to bed not speaking to one another.

When taking our trip we took our 17 ft. boat. After launching it was necessary to back my boat trailer into our camp site. However, from the driver's position and without the boat on the trailer it is impossible to see the position of the trailer. So I ask my wife for assistance. Now I am for women's lib, equal opportunity and all that jazz, but have you ever taken directions from a woman while trying to back a trailer you can't see through picnic tables, water and sewer hook-ups, etc., etc.

My total assistance included two large useless mirrors, three children, a horney dog and, of course, my wife who is a high school graduate.

WIFE: "Turn your wheels."

ME: "Which way?"

WIFE: "That way."

ME: "Which way is that way."

damn it. I don't have eyes in the back of my head. You have to say right or left."

WIFE: "Turn right . . . I mean left . . . No right."

ME: "XXX ?? XXX ?? XXX - Make up your mind."

WIFE: "Back up. Stop. STOP (SCREAM). Why don't you STOP!!"

ME: "I couldn't hear you with the dog barking. Besides all the thunder and rain."

WIFE: "It isn't thunder and rain. You just backed over the water and electrical connections. Besides, when I motion like this, it means . . ."

ME: "Oh, shut up . . . Listen. I will do it all over again. Now for crying out loud, guide me."

WIFE: (WAVING MADLY) ME: "What's wrong?"

WIFE: "Oh nothing, just waving at the neighbors."

ME: "It's a crummy time to get friendly. Will you wait until I get this damn thing parked."

WIFE: "You had better get friendly now, honey. You have just backed into someone's tent, and the guy walking over here looks like Merlin Olsen. You know, the trouble with you is . . . etc., etc., etc."

I suppose I should have learned something from history. The pioneers had the entire West to park in and they always formed a circle.

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LETTERS

Editor:

Our City has become a city of fear because of all the many dangers that have become so common. The leniency of the courts have encouraged these dangers to the people of San Francisco. Those who intend to rob or attack know that sentencing, in most cases, is light and the person of violence freed.

To know that gangs of juveniles are free to do violence, calls for more police protection. More protection should be on streets, buses and patrol cars. The Judges of our courts should be stricter with the judging of crime, so the youth of today will consider the penalty, before their cruel acts.

Sincerely,
Mrs. Frances Walsh
Mrs. Josephine Vogel

Dear Mr. Crowley:

Just a note to acknowledge the help I received from Mr. Ray Petersen, and Ms. Ann Doherty of Healy Insurance Company, 1434 Taraval Street, San Francisco, on my recent dental claims.

The service I received was overwhelming, and the time they had to spend in relating to my dentist who was negligent in this matter was greatly appreciated.

Again, I think this office should be commended on the outstanding service I received in this matter.

Very truly yours,
Mr. & Mrs. Jack Webb

Editor

NEW YORK LIFE POLICIES

It has recently come to my attention that some of you have had difficulty getting quick and satisfactory service from New York Life. Be assured whe San Francisco Police Officer's Association will receive the best service I can give.

I need your assistance in the following matters:

- 1) to bring your files current. I need your correct address and phone number.
- 2) check with me to verify all changes — beneficiaries, addresses — have been properly recorded.
- 3) when on D.P. notify me as soon as possible — New York Life requires notification within 20 days.
- 4) send all D.P. claims to my office so that any errors can be corrected before being processed.

All the information in my files is treated in the strictest of confidence, but complete files are necessary for prompt and efficient service.

To assist me with your policies and claims, I would like to introduce you to my associate, Vince Amado and our secretary, Linda Thiffault. Vince has been with NYL five years and will be working with me trying to keep up with your needs. Linda Thiffault, a member of your Police Officer's Wives

Association, is the most important member of our service staff. She can be reached daily at our office between 2 p.m. and 5 p.m. With Linda, Vince and myself, your needs will receive the quickest possible attention.

If you will phone the office at your earliest convenience, we can begin servicing your policies and answering your questions. Our office is open between 9:30 a.m. and 5:00 p.m. Monday thru Friday.

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By Mike O'Brien

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MEMBER FDIC

"CHAIRMAN" OF COPS SPEAKS

The endorsement of candidates sympathetic to the priorities of rank and file Police Officers has triggered heavy pressure from high level state officials that has reached the local level. Certain members of our Board of Directors are acting as the in-house hatchet men under the guise of a non-political involvement philosophy. As Chairman of the California Organization of Police and Sheriffs it was essential that the first attack be leveled at me. What is frustrating and disappointing to me as President is that these non-political members of our Board are using the newer inexperienced members of our Board to discredit and emasculate our Association.

The political realities of our present situation are these: (1) The Administration backed members of our Board of Directors must embarrass and harass the Association leadership in order to deliver the Association back to a position of weakness. (2) Once this occurs, negotiations and the protection of Policemen's rights are again controlled by the Administration. (3) Political favors owed by these non-political members of our Board to **Other Agencies** such as the District Attorney's office and the Attorney General's office are to be paid by neutralizing our ability to criticize their attitude toward Policemen and their lack of leadership in the law enforcement field.

JERRY CROWLEY

WIDOWS AND ORPHANS

At the September and October Meetings, both with a quorum being present, the following discussions were held:

Treasurer Becker announced Michael D. Rolvich as a new member - unanimously accepted.

Secretary Mc Kee announced the following donations:

West Coast Salesmen's Assoc. - for services from Co. K. & Co. B

George Willis - services from Co. K

Members of Co. B - in

memory of Frank MacDonald.

Mrs. Ida Edwards - services from Co. G

Treasurer Becker reported the following deaths:

Michael Herring - Mike was attached to Co. F and had a fatal accident while riding a 3 wheeler on the freeway. He joined the Department in 1970 at age 24.

John Cavanagh - age 92 at the time of death. He joined the department in 1908 and retired as a Sergeant in 1949 from Richmond Station.

Attached to the Mounted Patrol.

Charles Scullion - age 64 at time of his death. Joined the Department in 1943 and retired no disability in 1971. Charlie had been in district stations. Co. K, ending his career in the Bureau of Inspectors.

The Secretary announced at the October meeting that nominations will be held at the November meeting for the following officers: President, Vice-president and three Trustees.

Bob Mc Kee, Secretary

Golf Club News

Last Friday, October 18, 1974 the San Francisco Police Golf Club held its October Golf Tournament at Marin Golf Club in Navato. This was our tenth monthly tournament and was probably the nicest golf course we have played yet. We had thirty-two members and three guests and everyone seemed to like the course quite a bit.

Lou Sevenau, our vice president elect, was first with a 94-26 equals 68; your reporter was second with a 78-9 equals 69; Tom Ryan 79-9 equals 70, Vic Macia 91-21 equals 70, and Tom Zaragoza 100-30 equals 70 were thrid, fourth and fifth respectively. Sixth place went to Cliff

Walker, seventh place to Even Lammers, eighth to Pete Alarcon, and ninth and tenth to Charlie Bates and Roger Foge.

The hole-in-one was won by George Gamble with a measurement of 6'10" with Pete Alarcon and Larry Minasian second and third.

The club officers were decided for next year. Tom Gordon a sergeant at the Southeast will be our President. Lou Sevenau who is retired and now working at Lone Mountain College is our Vice President. I am the Secretary-Treasurer, and Vic Macia of the Juvenile Bureau PYP, and Even Lammers of Southern will fill out the greens committee.

The December tournament will be held on Monday, December 2, 1974 at San Ramon Golf Course. If anyone is interested and is not a member of the club contact

me and we will arrange participation on a guest basis.

The 1975 dues are due and payable by December 31, 1974 and will be delinquent after January 31, 1975. Adjustments will be made to anyone joining the club from now until the end of the year.

We have just reached the century mark in membership. Jay Parashis of the Southeast was the one hundredth member to join. If anyone else is interested contact any of the above mentioned club officers or any other member for information. The club is open to all active or retired members of the S.F. Police Department. Starting in 1975 and until a change is warranted we will be scheduling our tournaments on weekdays.

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River City Troubles

(Cont'd)

non-acceptance of the judge's decision. The judge ruled the Writ of Mandate was valid and the City was to reinstate the employees.

On that same day at approximately 11:20 pm, the officers and dispatcher who were normally on duty for the midnight to 8:00 am shift reported to duty. They were advised that they were not going to be able to go to work and that he, James Stanfield, was acting on the advice of the City Attorney. Again on October 30, 1974, at 7:30 am, the officers and dispatcher who normally worked the 8:00 am to 4:00 pm shift reported for duty and again were denied the right to go to work.

As of this date, we have reported for work on all shifts and each time have been refused. The City of Healdsburg has now been cited for Contempt and has been served with an Order to Show Cause, with a hearing set for November 12. The City has also filed an Appeal, so again we must go to court.

Being a small association, our funds are seriously limited and our legal expenses have been enormous.

The members of the Healdsburg Police Association are afraid the city is delaying in an attempt to bankrupt them. This small group of police officers are putting their careers on the line for what they believe in. I wonder what it would be like here without an Association or Civil Service protection?

The Healdsburg POA is trying to raise funds to pay their legal defense. If you care to contribute or would like to offer your support, call or write the Healdsburg Police Officers Association c/o Attorney John E. Short, 134 North Street, Healdsburg Calif. or phone (707) 433-4405.

right to Choose

(Cont'd)

Again during the campaign, Supervisor Feinstein presented the argument against Proposition 5 on KGO-TV.

Evidently her opposition was very effective in San Francisco. Here the measure received a resounding 90,000 to 40,000 defeat. This I believe is because of the type of campaign waged against the ballot proposition.

Opponents said city employees owed to their city the responsibility to live and spend their salaries here.

Opponents said City Employees who are paid by the residents of San Francisco should live in the city, pay

taxes and spend their salaries here. Countering this selfish kind of tact is extremely difficult.

The campaign against the residency law was fought and won outside of San Francisco. A lot of credit must go to the Campaign Committee who led the fight on a shoestring budget and without help from most other City employee groups.

The new law should be effective in January 1975, however I intend to ask the Board of Supervisors to strike the present residency ordinance sooner so anyone who wants to move before Christmas may do so.

Dissatisfied with the POA?

by Gale W. Wright Director, Co. K.

A member told me the other day, "Hell, for what I pay in Association dues every month, I could buy a good life insurance policy. That's all the Association is good for anyway." Obviously, he is dissatisfied, for some reason.

Do you feel that way too? Admittedly, this disgruntled member made his remark prior to the fantastic Election results. But if he truly believed in what he said

before, it's doubtful the Election winners would sway him even a little bit.

I personally know the member who spoke his piece. I also know he never comes to any of the Board's meetings, nor any of the quarterly membership meetings. He never has a question to ask during the lineups, when the Lieutenant gives me time to talk about Association business.

This member, and there are several, also never reads THE POLICEMAN from cover to cover. How do I know? Easy, because from the questions I am asked during business hours, I know:

Don't we have something going with eyeglasses?

Isn't some tire company giving us a group discount?

How come we never hear anything about the Federal suit?

COPS? What in the heck is COPS?

Do we have anything on the ballot this time?

Every elected officer of the POA assumes the responsibility of discussing Association business either in the lineups, or on a one to one basis.

However, the individual members have certain responsibilities too. These include reading the posted Bulletins, and Messages from the President and/or Secretary and THE POLICEMAN newspaper.

The elected officers simply do not have the time to sit down and rap with the members all of the time on an individual basis.

Dissatisfaction can readily occur when a member hears a rumor about "something"

and then instead of using his training as a policeman (or common sense) to check it out, he goes off to work or home, greatly upset about the Police Association. All that B S in the locker room suddenly becomes fact and the Association or its officers are undermined by discontent.

Dissatisfaction hopefully will be dealt a severe blow when in next months issue I'll list the benefits of belonging to, and actively supporting the SFPOA.

Who has ever read the POLICEMAN newspaper from cover to cover to learn what is going on?

Who has written a justification for any incentive pay?

Who really worked on Propositions, H, L or M?

Who cares about the Federal Litigation suit?

Who knows where the Association office is located?

Who drives back into town to attend a general Membership meeting?

Who just plain cares?

Except to get emotional over an isolated issue, and not even check for facts to know whether or not what you 'heard' was true? No, it's always easier to believe the rumor.



S.F.P.O.A.
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Dec. 17, 1974 - 8:00 P.M.
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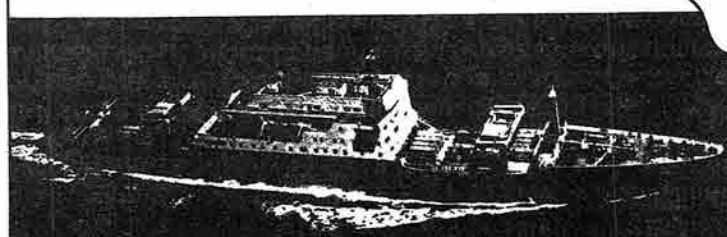


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