

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS-California Organization of Police & Sheriffs

Member of ICPA-International Conference of Police Associations

SAN FRANCISCO SPECIAL EDITION

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POLICE COMPUTERS IMPROVE SERVICE

PROJECT CABLE



One of 50 video CABLE terminals used for both input and data retrieval.



BCI Warrant/Wants Bureau Cable System data entry, updating and purging.

The once familiar picture of the old time lawman riding his faithful horse across the badlands is a thing of the past. Radio cars and helicopters are now used for transportation. Gone too are the days when that same lawman could tell who the bad guys were because of how they looked or the color ten gallon hat they wore. Modern law enforcement officers use the latest in computer technology to determine the criminal history of a suspect and whether or not he is wanted for a crime anywhere in the country. The local lawman with the fast draw has been replaced by the modern police officer who has instant access to computerized information.

Today in the San Francisco Police Department, cops have teamed up with computers to form a professional team far more effective than the old-time posse. CABLE (Computer Assisted Bay Area Law Enforcement) is a combination of people, programs and the most modern computers available which help to keep our City one of the safest in the Nation. How this system works and what it involves affects everyone in San Francisco.

CABLE stores information on lawbreakers, suspects, stolen property and vehicles. Facts about crime including time, location and method of operation are also part of the system. When the Police Officer in the street has a question about a suspect, he asks the computer what it knows. And when a detective has a question about the similarity in a series of crimes, he asks the computer too.

When CABLE gets a question, it instantly goes to files that contain information at the local, regional, state and national levels. Within minutes, the answer is back and the policeman can carry out his duties in a more effective manner. Safety on the streets in San Francisco is largely the result of increased police efficiency which has been brought about by computerization.

The facts of the SFPD's \$1.8 million electronics computer, simply put, are these:

1. More uniformed police for patrol (freed from inside work).
2. Faster response time to calls.



3. Better utilization of existing manpower by placing men where they are needed the most.

4. Plans for the immediate future call for electronic monitoring of police patrol units. Then, the closest available police can be directed to a reported on-going incident. Again, faster response time.

5. Officers in radio cars can patrol on foot for a few blocks at a time, but never be out of contact with Headquarters because they will all carry and listen to the PIC (Personal Inter-Communications) radios. Community relations are improved, yet the officer(s) can still respond to any emergency or other call.

POLICING THE FIREMEN

The news department of Chicago's NBC-TV station went to a lot of expense and trouble recently to break the startling news that some Chicago firemen live in the suburbs.

They had reporters following the firemen from their homes, camera crews filming the sordid evidence and then they brought it all to the station's sizable audience. (Cont'd Page 2)

TOY PROGRAM

The program is sponsored by the S.F. Firefighters Union Local 798 in conjunction with the S.F.F.D. under the direction of Chief Calden. It is the largest program of its kind in the United States — possibly in the world!

The program is unique in the fact that it is now entering its twenty-fifth consecutive year. A quarter of a century of service to the less fortunate children of San Francisco. After a modest beginning 25 years ago when about thirty families received toys for their children, it has grown to the extent that nearly 11,000 children had a brighter Christmas last year.

Two years ago the Toy Program was joined by the U. S. Marine Corps Reserve and the Salvation Army, under the heading "The S.F. Toy Chest". This was done so that we could be of assistance to many more families, to avoid competition and duplication.

One special event for example was the Artathon (auction) (Cont'd Page 2)

NO!

SAVE COLLECTIVE BARGAINING... PROTECT OUR CITY!

Proposition L would repudiate a commitment by the city to engage in collective bargaining, a procedure approved not only in city law, but in state and federal law as well.

It would leave San Francisco as the only remaining major city or county in California to withhold from its employees the dignity and equity of collective bargaining.

Citizens Against Proposition L

Congressman Phillip Burton
 Congressman John Burton
 Senator Milton Marks
 Senator George R. Moscone
 Assemblyman Willie L. Brown, Jr.
 Assembly John Francis Foran
 Joseph L. Alioto, Mayor
 Richard Hongisto, Sheriff
 Terry A. Francois, Supervisor
 Jerry Crowley, President San Francisco Police Officers Assn.
 Jim Ferguson, President, Firefighters Local 798
 Jesse Byrd, Officers for Justice

POLICING THE FIREMEN (Cont'd)

It was a job of investigative reporting that might not earn NBC an Emmy award, but it surely will qualify the station for "Fink of The Year" honors.

There has never been any great secret about some firemen and policemen living in the suburbs.

Most have children of school age and move to a suburb for the same reason that causes other working men with limited incomes, to leave the city. They can find better schools and housing.

Yes, they are in violation of a city ordinance. But it is an ordinance that long ago lost practical meaning. It now is retained for political motives.

In the days before the network of high-speed expressways to the suburbs and beyond, it made sense for a fireman to live in Chicago, usually near the firehouse where he was assigned. In an emergency, if extra manpower were needed, he would be available.

Now a person can get to parts of the city from many suburbs as quickly as he can from one part of Chicago to another.

But the law stays on the books, stubbornly defended by City Hall, for one basic reason. The mayor and the machine want the votes of all those firemen, cops, and their families to remain in the city.

City Hall wouldn't dare try to impose this kind of restriction on, say, the city's teachers. The teachers figure it is bad enough having to work in his bureaucrat-dominated mess. But if they were told they had to send their own kids to these schools, half of them would quit.

But cops and firemen must take it. Job security is important. Unlike a teacher, who might not be the main wage-earner in a family, a fireman with 10 years on the job can't just quit and go to work fighting fires in a suburb.

City Hall also has been hypocritical about the ordinance for a long time.

I asked NBC what the point of their fireman expose is, besides causing considerable hardship to the families of men who are among the best of all public servants.

"The point was that the law is on the books and it was not being enforced," a spokesman said. "We pointed this out. We have five suspensions as a result."

Maybe NBC will now zero in on panhandling by the blind, which is illegal, too.

There's an old saying: "The eagle does not hunt flies."

NBC's symbol is not an eagle. It's a peacock. Quite appropriate.

Reprinted from S.F. Examiner

TOY PROGRAM Cont'd

sponsored by Swanson Art Galleries where the proceeds were used to purchase new toys (over \$5,500 worth).

The Second Annual Artathon will be held on December 17 at Swanson Art Galleries, Ltd., 765 Beach Street. There is no one group of children that are helped by this program. They come from all walks and all districts in the city.

Thanks to the generosity of the more fortunate people of San Francisco, we are able to help a lot of disadvantaged children.

PROPOSITIONS "G" AND "H"



These gentlemen have been retired firemen and policemen for some years now, and their pension checks need an increase

The S. F. Veteran Police Officers' Association and the Retired Firemen and Widows' Association of the San Francisco Fire Department, under the committee name, SAN FRANCISCO POLICE OFFICERS & FIREFIGHTERS RETIRED, are sponsoring two charter amendments which are included in the November 5, 1974 ballot for submission to the voters. These amendments are Prop. "G" and Prop. "H".

Proposition "H" applies to the retirement allowances being received by those who retired under the provisions of the "New Charter" and who retired after January 8, 1932. This amendment consists of two phases, the first of which goes into effect on July 1, 1975.

The monthly retirement allowance now being received will be adjusted as of that date and will be based on the salary being paid to the active members of both the Police and Fire Departments and will be rated

according to the percentage of the salary at which the member retired and according to the rank he held at the time of retirement.

The second phase will go into effect on July 1, 1976. On that date and every July 1st thereafter, the retirement allowance will be adjusted according to the rate of increase or decrease that is granted to the active ranks and will be based on one-half of that percentage. If the active ranks receive a 6% increase, the monthly allowance being paid to the retired member will be adjusted by one-half of this or by 3% and you apply this 3% to the retirement allowance of the previous year.

There are 1800 persons who will benefit by the passage of this amendment and over 50% of them are receiving retirement allowances below the average allowance now being paid. The average monthly check of 964 of these persons in \$337. Some are

getting less than \$100 per month.

VOTE YES ON "H" AND HELP THESE PEOPLE KEEP THEIR HEADS ABOVE WATER

★

Proposition "G" is an amendment that will eliminate an inequity now being endured by a small group of Fire Department widows (7 in all) who, inadvertently, were overlooked when Prop. N was approved by the voters in 1972. These widows married their husbands after they retired and were married for periods of from 13 to 25 years. The average age of these widows is 71 years. Passage of Prop. "G" will insure benefits for these widows, this situation will eliminate itself in a few years.

VOTE YES ON "G" AND GRANT THEM SECURITY IN THEIR DECLINING YEARS

Address of Propositions G and H 925 Taraval St. 731-5410

VOTE FOR Prop. "M"

Modernize our Retirement Plan

by Jerry Crowley, President of the San Francisco Police Officers Association

Recruiting top caliber people, leading experts in the Law Enforcement Field say, is one of the main goals of the police departments in America today. Governmental agencies are concerned about preventing crime, and citizen groups who are aware of the crime situation agree that only top people must be recruited into law enforcement.

Studies have shown that recruits with a college education make the best police officers. They provide the best service to the public and they are involved in less disciplinary cases within their department.

Where do you find these candidates? Obviously the best place to start is on the college campuses. But this is no easy task. We all know there is a tremendous demand for college graduates from many different fields. If we in the Law Enforcement Profession are to attract the best applicants available, we have to provide not only fair salaries, but also a retirement plan whereby Police Officers who have spent 30 years working to protect the public from crime, will also be able to provide the necessities of life for their family during the retirement years.

That is exactly what Proposition M on the November ballot is designed to do. It will encourage the students on college campuses to look to the law enforcement field to provide them and guaranteeing them a retirement plan that will protect their families in the future.

★ **Proposition**
"M"

548 - 7th Street
863-6797



**VOTE
NOV.
5TH**



**The San Francisco Police Department is very involved in youth programs.
We are getting kids and policemen together to know and understand each other.**

WHAT DOES PROPOSITION 5 DO FOR PUBLIC EMPLOYEES?

by William Hemby

Why should any employee be compelled to live where his employer tells him to? That is a question that most of the citizens of California have never had to consider but unfortunately there are thousands of public employees in the State who must live where they are told to and they do not have freedom of choice that the Constitution guarantees to the majority. This is unfair and should be changed immediately. How can it be changed?

Everybody who believes in freedom of choice in where you should live should Vote YES on State Proposition 5. Many residents of San Francisco live here but work in other cities. How would you like to be told by your boss, if you don't live near the plant you can't work here and that is exactly what many public employees in the State of California are being told. Correct this unfair treatment now by voting YES on STATE PROPOSITION 5.

SAN FRANCISCO POLICE DEPARTMENT COMMUNITY SERVICES FUND CASH DONATIONS

The Salvation Army
San Francisco Association for Mental Health
American Cancer Society
American National Red Cross
Columbia Park Boys' Club
Convent of the Good Shepard
Diabetic Youth Foundation
Helpers of the Mentally Retarded
Hunters Point Boys' Club
Laguna Honda Hospital Volunteers
Little Sisters of the Poor
Muscular Dystrophy Foundation
National Foundation March of Dimes
Salesian Boys Club
St. Vincent's School for Boys
San Francisco Aid to Retarded Children
San Francisco Boys' Club
San Francisco Heart Association
San Francisco Lighthouse for the Blind
San Francisco Police Activities League
San Francisco Police Department Floral Fund
San Francisco Police Fishing Program
Shriners Hospital for Crippled Children
United Cerebral Palsy Association of San Francisco
Guide Dogs for the Blind
Save the Children Foundation
San Francisco Special Olympics
Robert Hanson Fund
Bernice J. White Funds
San Francisco Police Wives' Auxiliary

EXAMINER UNFAIR

S.F. Examiner
110 - 5th St.
San Francisco, Calif.

Dear Sir:

I would like to reply to your recent Editorial on Prop. 5. You stated that only 8 cities in California have restrictions on where their employees can live. It is obvious that if 100's of other cities allow their employees a freedom of choice to decide where they would like to live, than a serious injustice is being done to a small number of people in this state. How many of your readers would except being told by their boss that they must live next to the plant or you will be fired?

I'm sure that the Examiner's Editorial Staff who earn their living in San Francisco but who live elsewhere are not looking at the situation in a fair and just manner.

Publisher Hearst earns a living in San Francisco but lives in Hillsborough, yet his newspaper editorializes to defeat a proposed change in the California Constitution designed to correct unfair treatment of a small number of Public Employees. Hearst apparently supports the idea of prohibiting people from enjoying a right he enjoys.

This is typical of the News Media, who support their advertisers by telling people don't do as we do, do as we tell you.

I urge all Californians to Vote Yes on Prop. 5, on Nov. 5, 1974 to ensure equal treatment for all.

Sincerely,
Thomas R. Carey
SFPOA

SAN FRANCISCANS FOR PROPOSITION M

Residents and business people of San Francisco urge you to vote YES on Proposition M. This proposed Charter amendment will require all active Policemen and Firefighters to contribute 7% of their annual salary into the Retirement system. (Now the rate is 6%) At 7% the contributed dollars come to over \$6,000,000. per year.

Proposition M will also eliminate any double payment (disability) for Policemen and Firefighters injured in the line of duty, at the expense of the

taxpayer. But, Proposition M does guarantee that the children of a Policeman or Firefighter killed in the line of duty will receive an Industrial Accident award to which they may be entitled.

Proposition M will keep the families of retired Policemen and Firefighters above the poverty level, and off the welfare rolls.

Vote YES on Proposition M. Modernize our Retirement System.

Congressman John Burton

Supervisor Terry Francois

There's only one thing harder than a policeman or a fireman.

Being a retired policeman or fireman.

It's not fair.

A policeman or fireman in San Francisco spends the best years of his life fighting crime. Then he retires. And there's no way in the world he can fight inflation, without your help.

The way things work right now, our retired policemen and firemen get a two per cent "Cost of Living Adjustment" every year. Two per cent. If you've been to a supermarket anytime at all this year, you know about what that two per cent is worth.

The fact is that last year alone, the cost of living went up twelve per cent. So, The retirement system for policemen and firemen in San Francisco is long overdue. Now we can't afford to wait any longer. And that's why we're introducing Proposition M.

Retired policemen and firemen have to buy the same groceries you do.

Why should a fireman or policeman in Oakland get better retirement benefits than a fireman or policeman in San Francisco?

This is supposed to be a city that does things right. But when it comes to our firemen and policemen, we're way out of line. The way the City Charter reads right now, civil servants in most other cities can retire at 75% of their salary after 30 years of service. But our firemen and policemen can't.

That's not fair.

75% after 30 years is the norm for firemen and policemen all over the state. In San Mateo, Oakland, Sacramento, San Jose, Long Beach and Los Angeles. And in just about every major city in America.

All your firemen and policemen are asking for is to be treated fairly.

And that's why we're introducing Proposition M.

A Fair Retirement System for San Francisco Firemen and Police. Vote Yes on M.

YES ON 5

Vote yes on M.

Citizens, Officials, Clubs, Associations and Unions agree on the Merits of Proposition M



DIANNE FEINSTEIN,
President, Board of Supervisors



HARRY LOW,
Municipal Court Judge



DONALD M. SCOTT,
Chief of Police, S.F.P.D.



TERRY FRANCOIS,
Member, Board of Supervisors



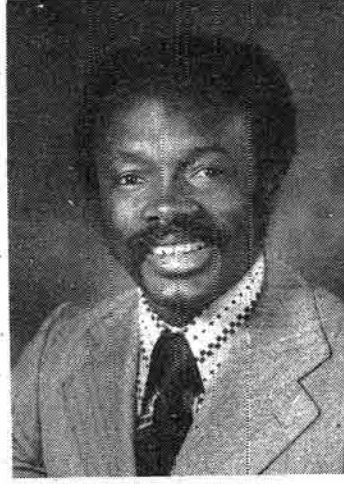
JOHN BURTON,
U.S. Congressman



JOHN MOLINARI,
Member, Board of Supervisors



GEORGE MOSCONE,
Senator, 6th District



WILLIE BROWN,
Assemblyman, 17th District



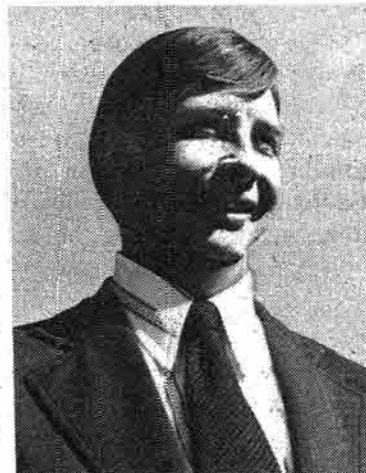
MILTON MARKS,
Senator, 9th District



RON PELOSI,
Member, Board of Supervisors



**DOROTHY
VON BEROLDINGEN,**
Member, Board of Supervisors



JOHN FORAN,
Assemblyman, 16th District



KEITH CALDEN,
Fire Chief, S.F.F.D.



MARVIN CARDOZA,
Police Commissioner



PETER TAMARAS,
Member, Board of Supervisors

Who's for Proposition M?

The following is a partial list of those who have endorsed Prop. M. on the November ballot:

Hon. Joseph L. Alioto, Mayor of San Francisco
Senator George R. Moscone
Senator Milton Marks
Assemblyman John Francis Foran
Assemblyman Willie L. Brown, Jr.
Congressman John L. Burton
Matthew C. Carberry
Hon. Richard D. Hongisto, Sheriff of San Francisco
Hon. Leland J. Lazarus, Judge of the Superior Court
Hon. Harry W. Low, Judge of the Municipal Court
Hon. John Jay Ferdon, District Attorney
Keith P. Calden, Chief, San Francisco Fire Department
Donald M. Scott, Chief, San Francisco Police Department
Rudy Tham, President, San Francisco Fire Commission
Frank Hunt, San Francisco Fire Commissioner
Morris Bernstein, San Francisco Fire Commissioner
Rodney Williams, Police Community Relations
Robert E. Buckley, Police Commissioner
Marvin E. Cardoza, Police Commissioner
W. E. Garner, M.D., President, Police Commission

John F. Crowley, San Francisco Labor Council, AFL-CIO
Jack Goldberger, Teamsters Joint Council #7
Dr. Lee Dolson, Board of Education
Veteran Fireman's Assoc. of S.F., Inc.
Retired Fireman & Widows Assn. of the S.F. Fire Dept.
Veteran Police Officer's Assn.
San Francisco Police Post #456, American Legion
Teamsters Joint Council #7
Marine Fireman's Union
S.F. Building and Construction Trades Council
Sailors' Union of the Pacific
Marine Cooks and Stewards Union, AFL-CIO
Civil Service Building Maintenance Union Local 66-A
Theatre & Amusement Janitors Local 9
Maritime Trades Port Council
United Telegraph Workers, WUC, AFL-CIO Local 34
San Francisco Labor Council, AFL-CIO
Retail Store Employees Union Local 410
Amalgamated Transit Union—Div. 1225
Social Services Union Local 535
Bartenders Union Local 41

Dining Room Employees Local 9
New Mission Terrace Improvement Assn.
Marine Engineers Beneficial Assn, Dist. No. 1 P.C.D.
Twin Peaks Merchants Association
Noriega Merchants Association
Joint Housing Committee
Bay Counties District Council of Carpenters
Theatrical Stage Employees Union, Local 16
Deputy Sheriff's Association
Carpet, Linoleum and Soft Tile Workers Local 1235
SUPERVISORS
Diane Feinstein, President
Dorothy von Beroldingen
Ronald Pelosi
Terry Francois
John Molinari
Peter Tamaras
Joseph Minahan, Minahan Associates - Youth Consultants
Curtis McClain
San Francisco-Oakland Mailers' Union #18
Frank R. Havenner Democratic Club
Hal Dunleavy and Associates

Shirley Cohelan Burton
Golden Gate Business & Civic Womens Club
Regular Veterans Association of United States
Philippine Masonic Order
Chinese Six Companies
Italian Telecast & Productions, Inc.
Milton Reiterman, Associate Superintendent Unified School District
Peter Boudoures
Dr. Ramiro Cruz
Thomas M. Edwards
William Maher
Swiss Journal
Leo McCarthy, Speaker of the California Assembly
Al Graf, Candidate for the 17th Assembly District
Public Housing Tenant Assn.
Black Forum
Chinese American Citizens' Alliance
Painters Union Local #4
Elouise Westbrook, Joint Housing Committee
Judge Samuel Yee, Municipal Judge
Assessor Joseph E. Tinney
Laborers' International Union 261, AFL-CIO

Municipal Improvement League
Mrs. S. Lee Vavuris
Local CSA-400, SEIU, AFL-CIO
Bill Moskovitz
Warehouse Union 6, ILWU
Dante Andreotti
Tom Spinosa
Fraternal Order of Eagles, Aerie 15
John O'Kane, Municipal Judge

VOTE YES NOV. 5

PROPOSITION M

A Fair Retirement Plan for Your Firemen and Policemen