

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



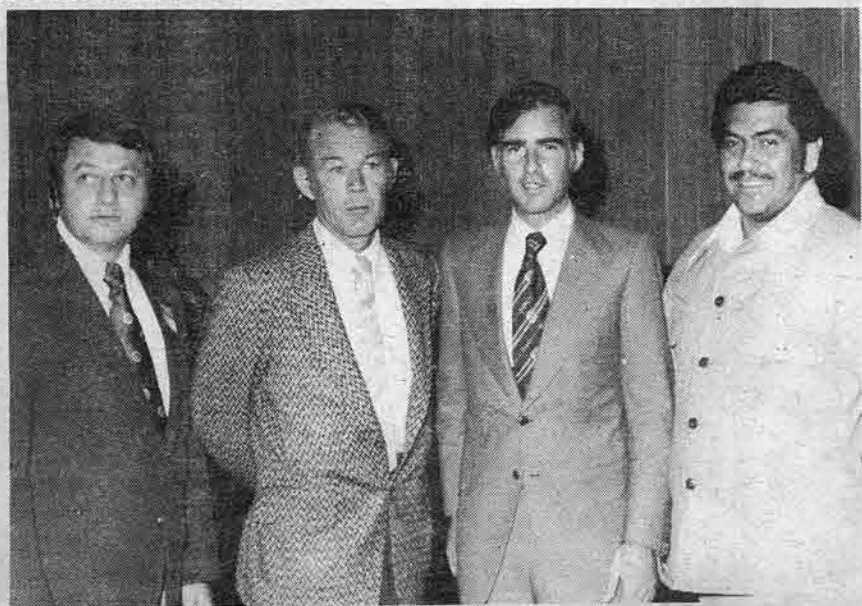
Member of COPS-California Organization of Police & Sheriffs

Member of ICPA-International Conference of Police Associations

No. 10

SAN FRANCISCO OCTOBER 1974

204



At a recent conference in Los Angeles, gubernatorial candidate JERRY BROWN said "Yes, he supports a Bill of Rights for policemen, and Collective Bargaining for Public Employees, and a Public Safety Officers Retirement System."

From L to R are Secretary Bill Hemby, President Jerry Crowley, Candidate Jerry Brown, and LAPL President Tony Amador.

VOTE YES ON "M"

Modernize Our Retirement Plan

Do you know how much the cost of living increased last year alone? Almost 15%. And we get a 2% a year cost of living increase. It's time to vote for a modern pension plan for policemen and firefighters.

"M" is not a salary increase. "M" is a fair retirement plan like other big cities in California already have. That's why we want you to vote YES on Proposition "M", which will allow us to retire at 75% of salary after 30 years of service. This is the way it is right now in San Mateo, Glendale, Sacramento, San Jose, and Long Beach and Los Angeles. And in just about every major city in America.

We think we get a fair salary, and this way, Proposition "M" will allow us to get a fair pension. The fact is that we are going to pay for most of it ourselves. The average fireman or policeman contributes about \$1200 a year to his own retirement fund. A rookie just starting out today will put in almost \$40,000 before he retires. Proposition "M" means an additional \$500,000 per year will be contributed by our members for this benefit.

The benefit to allow a cost of living adjustment in the checks of future retired policemen and firemen is this: When an active member gets a pay raise to offset inflation, a retired member of the same rank will get exactly half that amount.

For the first year, we're only talking about 200 firemen and police. Total cost will only be about \$120,000. The amount our members contribute will totally fund any retirement increases for at least the next five years.

Over a 20 year period, any cost in excess of our contributions should easily be absorbed by the profits of the 600 million dollar retirement system. The announced cost of 7 million is not a mistake, - it is a fabrication.

Does Proposition "M" sound good? It is. Is it fair? Yes, it is. Is it a winner? Yes, but only if YOU (regardless of your age) really work to win it. This is not a young man's amendment nor an old man's amendment, it is a fair retirement amendment to modernize our pension plan. "M" is for all policemen and firemen, regardless of your age. Let's all put together and help win Proposition "M". Contact your Station Representative to volunteer your services, now.

FEDERAL LITIGATION

by Don Goad, Chairman

The Federal Litigation Committee reports that it does not appear that any new assessment for this cause will be needed. Not quite half of the collected monies have been used to date, and the anticipated costs to see this case through successfully should come in just under the total collected.

POA Treasurer Paul Husby has set up a special set of books for the expenditures peculiar to this Committee. These books may be examined by any member of the POA during the business hours of 9 am to 3 pm.

At the conclusion of the litigation suit, THE POLICEMAN will publish the total expenditures.

Please contact either Paul Husby or me, Don Goad, if you have any questions on what we are getting for our assessment monies.

Mr. Ed Hills is one of the prime supporters of our position against quotas. Mr. Hills is one of many candidates for the BART Board of Directors.

"NO RESPONSE FROM CONTROLLER"

Nathan B. Cooper, Controller
City & County of San Francisco
City Hall
Van Ness & Fulton Streets
San Francisco, California 94102

RE: Disability Pay Warrants
Police Department

Dear Mr. Cooper:

Once again the Association's office and the Police Department's payroll section are being deluged with telephone calls from police officers, presently incapacitated for performance of duty due to industrial injuries, anxious to know the whereabouts of their pay warrants. This situation, becoming more frequent, occurs each and every time that the disability pay warrants are received by the Police Department more than four days after the receipt of the salary pay warrants.

Careful research has disclosed that the Police Department's payroll section forwards the disability time roll to your office exactly one day after it forwards the permanent time roll. Since the salary pay warrants have almost without exception been received by the department on every other Wednesday, it would appear that the disability pay warrants should be received by the Police Department on every other Thursday. This would mean that in both cases there would be exactly one week's elapse of time between the forwarding of the time rolls (permanent and disability) by the department and the receipt of the pay warrants (salary and disability) by the department.

But, it would appear to us that much legitimate employee

OPERATION PUBLIC SAFETY POLICE QUOTA HIRING

by Mike Hebel

by Jim Crowley
SFPOA Federal
Litigation Comt.
Public Information
Chairman

During this month of OCTOBER, the San Francisco Police Department has initiated a Crime Prevention Program entitled "Operation Public Safety". This Program is being coordinated through the Supervising Captain's office and the Office of Public Affairs.

Operation Public Safety is being handled at the District Station level. At each of the nine Stations a uniformed day watch officer is assigned to contact as many residents and business people in his district that he can. The Officer will instruct these citizens how to be secure in their homes and encouraged to participate in the program.

The Public Affairs office will establish a speakers program and a literature depot. "Crime Prevention" will be the speakers theme and the literature's content.

"Operation Public Safety" is an extension of two previous crime prevention programs that were recently instituted. In May of this year the district stations personnel surveyed all business establishments in their districts. The officers encouraged the establishment's owner to make a physical check of the premises to look for weaknesses which might make the premises vulnerable to criminal attack. Advice on security failings was readily given. A security survey sheet was completed for each business and left with the owner. The officer also obtained names, addresses and phone numbers for station use in the event of an emergency notification.

In the month of August the department instituted "Operation Identification". Each station was provided with an electric pencil engraver to be used to engrave an identification number permanently onto metal, plastic, wood and other hard surfaces. This engraver was made available to groups and individuals. To those who had used the engraver, a silver warning card was given. This card was to be permanently displayed on the exterior of a business or residence warning potential burglars that all items of value on the premises had been worked for ready identification by law enforcement agencies.

San Francisco policemen believe that "racism" is the most overworked word in the modern English language. It has become a convenient and damning epithet thrown at anyone who does not agree with some individual's own scheme of things. Americans by thousands decried the McCarthyism of the recent past. One of the salient features of the McCarthy crusade was to throw the word "commie" at anyone who dared to go against the wishes of that very small political faction and thereby eliminate any individual who spoke out for common sense and rationality.

In 1974 we are faced with the same situation in another costume. Because policemen themselves have

(Cont'd Back Page)

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The
Police
Image

A law enforcement agency must be able to project to the citizens of the community its ability and willingness to serve with integrity and effectiveness.

Although this is a departmental effort, the individual officer plays the more significant part. For it is through a citizen's personal experience with a police officer that attitudes concerning the whole department are formed.

The police image then is determined by the impact the individual officer makes upon public opinion.

Public acceptance of inferior police service cannot be obtained through publicity or promotional efforts. Citizens soon become aware of the deficiencies and recognize them for what they are.

The individual officer, who is instrumental in shaping public attitude, must earn a reputation for integrity and fair play.

President's Corner

BY JERRY CROWLEY



Federal Litigation

Judge Peckham's constant attack on Law Enforcement standards and qualifications did not culminate with the farcial written exam given on Saturday, October 6, 1974. He now seeks to further downgrade the requirements of athletic and physical capabilities of this same test.

We have filed a writ of mandamas to stop this senseless negotiation on every minor point concerning our professional standards.

The technique of extending the time of decision to cause man power shortages is the tactical ruse used by the Public Advocates in order to ensure erosion of meaningful standards within the various Police Departments (and seems to enjoy the active complicity of this Federal Court Judge.)

He must dedicate himself to give high public service, impartial enforcement of the law and attend his responsibilities fully, promptly and resolutely.

Every officer must recognize that a police department exists for the purpose of serving the public. When a person summons the police he is entitled to prompt and courteous service.

First-hand impressions are direct and lasting. If the

officer does a poor job, no amount of secondary public relations will hide this fact.

Avoid behavior which may cause resentment, always seek to create good will.

Analyze your conduct, avoid abruptness, harsh or vulgar language. Don't create difficult situations by lack of tact. Don't be a finger poker. This irritates people.

Be positive in your attitudes and show a willingness to act upon all complaints as they are of concern to the citizen.

In much the same manner the citizen who encounters a police officer whose behavior reflects confidence and courtesy, develops a favorable opinion for the agency he represents.



During the Jerry Lewis Muscular Dystrophy telethon, Chief of Police Don Scott presented a check on the behalf of the S.F.P.D. Looking on are Ben Davidson, Aaron Edwards and Jerry Crowley. Unfortunately the lad's name was not available.

S.F.P.D. & The Airport

Mr. William E. McDonnell, President
Airports Commission
S.F. International Airport
San Francisco, California 94128

Dear Mr. McDonnell:

It is the position of the San Francisco Police Officers Association that the appointment of a San Francisco Captain of Police to the recently vacated and most sensitive position of Security Head of the San Francisco Airport is an essential first step toward quality Law Enforcement for all areas supported by the City and County of San Francisco.

We further request that the senseless duplication of policing and its attendant problems be resolved by the logical and economic solution of consolidation of all enforcement agencies under the San Francisco Police Department.

The appointment of a managerial and tactical specialist such as reflected in the years of experience and knowledge of a metropolitan area Captain of Police is essential to public confidence. Tragic events of the past years that have occurred at national and international airports demand that steps be taken to insure public confidence in the safety of our City and County and international transportation system.

Public confidence can be restored with the admission by supervising commissions and elected officials that a professional law enforcement unit is safeguarding and insuring the public safety.

Introduction of sworn and thoroughly trained on site personnel and the readiness and availability of stress and tactical units of the San Francisco Police Department most assuredly is the first step in a sophisticated security program for a large metropolitan airport such as our San Francisco facility.

It is my understanding that the revenue used to pay any Law Enforcement agency that will be chosen to safeguard our airport will be funded by the taxpayers of San Francisco. This factor alone should weigh heavily on any decision that commissions or elected officials will make in regard to the economic considerations of consolidation.

I respectfully urge that a meeting be convened with all parties involved with the agenda to include: 1) appointment of a sworn Captain of Police to the post of Airport Security Head. 2) the immediate testing of airport personnel to meet the qualifications of San Francisco Q2 Policemen. 3) the overall staffing of the airport with sworn members of the San Francisco Police Department under control of the Chief of Police of San Francisco.

I wish to extend to you the benefit of our past research and justifications for the above requests. I further wish to express the desire of our Organization to participate in this meeting since we share a mutual concern for a speedy and satisfactory solution to this problem. The timing of this request urges immediate action and I know your past interest will initiate this action to the benefit of all parties concerned. Your earliest response to this request would be greatly appreciated.

Sincerely,
Gerald A. Crowley
President, S.F.P.O.A.

cc: Airports Commissioners
William J. Dwyer, Director of Airports
Richard Newport, Commission Secretary
James O'Malley, Construction Coordinator
Members of the Board of Supervisors
Mayor Joseph L. Alioto

the San Francisco
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548 - 7TH STREET, SAN FRANCISCO, CALIFORNIA 94103
(415) 861-6020 861-5050

Gale Wright Editor

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- Address letters to the Editor's Mail Box, 548 7th St. San Francisco, Calif. 94103.
- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editors reserve the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-spaced.

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Notes from H--L

NEGOTIATIONS REPORT

By Tom Carey

Due to the lack of interest and input by members of the Department, justifications for the 40 plus items requested for negotiations have not been provided to the Labor Relations Committee, (LRC). Your LRC has been spending over half its time contacting and recontacting the membership and asking for help.

What information do we need? Who do we want it from? We need help from every member who will be effected by the new contract. That's EVERY member of the Dept. We need to know what type of duty you perform, why you think you deserve incentive pay, what benefit your work is to the people of San Francisco and

to the Police Dept.

It is difficult for the LRC to comprehend the lack of input from the members who will directly benefit from the negotiations, yet cannot find the time to write down a short justification and get it to us. Yet, these will be the first to complain that they were forgotten about in the new contract.

Yes, a few have helped us, but we need the help mentioned above from all of the members. If and when we have to go to arbitration, we will need the necessary documentation of what we are asking for. We can only get that from YOU. You are doing the job, so tell us about it and do it now.

ARBITRATION PACTS FOR CITIES UPHELD

The state Supreme Court, in a far-reaching decision, yesterday upheld binding arbitration agreements that let outside experts settle wage and working condition disputes affecting city and county employees.

Still a rarity, such agreements are considered a cornerstone for no-strike pacts with police and firemen and, possibly, other public employees.

They have been challenged by the city governments involved, however, as an unlawful delegation of authority.

The high court, in a unanimous decision on a Vallejo Fire Department case, said it is legal to give outside arbitrators the final decision.

It added that the issues submitted to arbitration may include such matters as the number of men assigned to a station, layoff procedures, the length of the work week and procedures for promotions and filling vacancies in addition to basic wage and fringe benefit considerations.

"This is terribly disappointing," said attorney Richard Whitmore, who represented a dozen major cities from throughout the state that had joined the city of Vallejo in fighting the issue.

"They've set up taxation without representation. Reprinted from S.F. Chronicle

You're going to have somebody spending the (government's) money who is not responsible to the public that the money is collected from," Whitmore said.

Attorney Alan Davis, who won the case for the Vallejo Firefighters Union, AFL-CIO, could not be reached for comment.

Another attorney in Davis' office said that courts in ten other states have approved binding arbitration for public employee pay and working condition disputes.

He also noted that the Supreme Court's decision repeatedly underlined the fact that it was using National Labor Relations Act cases from private industry as the guideline for this public employment case.

"We've argued for years that this should be the rule," he said.

The high court specifically ordered Vallejo to submit four unresolved issues that could affect the firefighters' working conditions to binding arbitration, as set up by a city charter revision in 1970.

Noting that the Vallejo charter provides automatic firing of any firefighters who join a strike, the Supreme Court, in a decision written by Justice Mathew Tobringer, said "the arbitration and no-strike provisions are interdependent."

SAN FRANCISCO POLICE DEPARTMENT PUBLIC AFFAIRS BUREAU

PUBLIC SAFETY MONTH

On October 1, 1974, Supervisor Dianne Feinstein, President of the Board of Supervisors, together with Deputy Chief of Police William J. Keays, and Chief Keith P. Cadden of the Fire Department, held a press conference to officially announce the launching of PUBLIC SAFETY MONTH, October 1st through the 31st.

Dates & Locations for the Police-Fire Safety Month Display from 10 AM to 4 PM are:

- October 5
Taraval Street Merchants Fair
- October 6-7-8
Stonestown
- October 9
San Bruno and Felton
- October 16
24th & Mission -BART Plaza
- October 19-20
Marina Green
- October 23
Portsmouth Square
- October 26-27
Golden Gate Park
- October 29-30
Stonestown

Public Service Announcement

The Public Affairs Office calls your attention to the following citizen's who have come to the aid of others who were victims of crime and in so doing lent valuable assistance to the San Francisco Police Department.

On Tuesday, April 23, 1974, Mr. Jimo Perini observed a person leave a San Francisco restaurant in a suspicious manner. Mr. Perini followed the suspect to his Marin County home and then notified the Sheriffs Office who effected the arrest. Mr. Perini's alertness in this incident led to the arrest and conviction of this individual for a robbery in San Francisco and three robberies in Marin County.

Mr. Carl Payne, a gripman for the Muni Railroad has, in the last two months, been responsible for the capture and arrest of four different pickpocket suspects who were plying their trade on the City's Cable Cars.

Mr. Robert V. Scavullo, while jogging in Golden Gate Park, observed a young man steal a womans purse. Mr. Scavullo began chasing the fleeing suspect and in so doing was able to recover the purse. Then police units arrived Mr. Scavullo assisted officers in locating the suspect who was taken into custody.



We would like to extend to your association the opportunity of shopping at

AUCTION OUTLET INC.

for the following merchandise:

- Men's Double Knit Slacks
Regular Value \$27.50 - \$10.00
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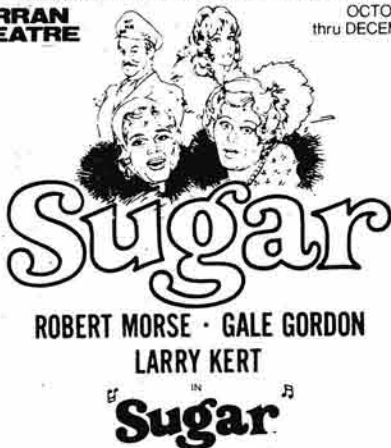
We are Wholesale Jobbers and Liquidators and are not open to the public. This offer is by APPOINTMENT ONLY!

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NEW SHIPMENT JUST ARRIVED

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OCTOBER 22 thru DECEMBER 7

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BOOK BY PETER STONE MUSIC BY JULE STYNE LYRICS BY BOB MERRILL
Based on the Broadway hit "SOME LIKE IT HOT" BY BILLY WILDER AND ELLA LOUISE
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RE-CREATED FROM THE DAVID MERRICK MUSICAL COMEDY HIT OF BROADWAY'S 1972-73 SEASON
THIS VERSION OF "SUGAR" PRODUCED FOR THE CIVIC LIGHT OPERA BY EDWIN LESTER
Musical Staging by DENNY MARTIN FLINN
Stage Direction by CYRIL RITCHARD
Associate Director ANDY G. BEW
Music for the movie adaptation and choreography by GOWER CHAMPION



The Police Image

Officer-citizen relationships can create public confidence in a department—or, they can perpetuate outdated stereotypes and misconceptions. The police officer whose actions indicate that he considers himself above the law destroys public respect for other members of the department.

Even small abuses such as parking violations become magnified and anger the citizen who must abide by the rules.

The damage to a department's image by the rude, haughty and disrespectful officer over—shadows the work of the many dedicated officers.

Thus, an act of dishonesty or discourtesy on the part of one officer becomes the criteria by which a whole department is judged.

7.0%
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MODERNIZE OUR RETIREMENT PLAN

vote yes on

A FAIR RETIREMENT SYSTEM FOR
YOUR FIREMEN AND POLICEMEN



S L O W START

Exactly ONE volunteer completed the coupon contained in the full page ad which asked YOU to help in the forthcoming election.

Exactly ONE female took the time to complete the coupon and said "YES", she will help by a) working at Headquarters, b) working at home and c) placing a sign on her home and place of business.

Exactly one person responded to 5,000 copies of the August POLICEMAN (half page ad) and 5,000 coupons in the September POLICEMAN (full page ad).

Exactly 1,820 active POA members will benefit by Prop. M.
Exactly 400 retired POA members will benefit by Prop. H.
Exactly 78 counties in the State will benefit by State Prop. 5.

NOW — WHEN IN THE HELL ARE YOU GOING TO VOLUNTEER?

Gale W. Wright Editor

11 COMMANDMENTS TO FOLLOW FOR A SUCCESSFUL ELECTION CAMPAIGN

by Bill Hemby

1. A Voter is the most important person in any campaign.
2. A Voter is not dependent on us — we are dependent on him.
3. A Voter is not an interruption of our work — he is the purpose of it.
4. A Voter does us a favor when he calls — we are not doing him a favor by serving him.
5. A Voter is part of our campaign — he is not an outsider.
6. A Voter is not a cold statistic — he is Flesh & Blood & a Human Being with feelings and emotions like our own.
7. A Voter is not someone to argue with or match wits with.
8. A Voter is a person who brings us his wants — it is our job to fill those wants.
9. A Voter is deserving of the most courteous and attentive treatment we can give him.
10. A Voter is the fellow that makes it possible to pay your salary and benefits whether you are a Policeman or Fireman.
11. A Voter is the life blood of this and every other campaign.

BURTON NEVER BURTON NEVER

by Daniel P. Lynch,
C.P.C. Rep.

It is my feeling that those members of this Association who feel that we must become political, should come to the membership and ask who the rank and file would like to endorse for office. With this present love affair, I can't get over the feeling that the whole membership of this Association is getting sold down the drain for the Burton machine. As for myself, I know that I would much rather have a politician like Al Nelder who helps us all the time, than Burton who is in Washington and cannot help us at all. Let's get together and win the upcoming election by ourselves and to hell with the Burtons and all their kind.

Editor's Comments:

Dan Lynch is certainly entitled to his opinion and that is why his article is printed in THE POLICEMAN.

The Burtons do get re-elected, constantly. Therefore, they must have appeal to at least a majority of their constituents and that my friends, is why the Police3Fire Election Committee finds it necessary to seek his endorsement of Proposition "M".

Every successful ballot measure had to appeal favorably with enough voters, whether the reason be merit, organization or individual, who endorsed the measure.

There is no commitment to endorse either Burton for any office.

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CRIME STOPPERS

Bay View Federal Savings is very much involved in the field of crime prevention. Since 1970, this institution has been a member of the Crime Deterrent Committee, which is a statewide program aimed at discouraging robberies of California savings and loan officers.

Awards of up to \$1,000 have been made for information leading to the arrest and conviction of individuals involved in crime against savings and loan institutions. To date, a total of \$7,850 has been paid to 12 Californians.

"Operation Identification" is sponsored by Bay View Federal in several communities. Electric-etching pens are available to etch your identifying number on cameras, television sets and so forth.

Chief Security Officer Bud Kieler is always willing to assist the SFPD in related security matters at any time.



American Legion News

by Lionel Hess

Turkey Night — Nov 12

The November meeting Tuesday Nov 12 will be Turkey Night. 20 Turkey orders will be presented to those members in attendance.

The regular meeting will be at 8PM in Rm 202 of the Veterans Bldg.

New Members, Old Members, Indifferent Members.

November will be a good time to stop by at the Legion meeting. Refreshments are always served after the meeting. If you are one of the 800 or so Legion members, Nov. 12 would be a good time to stop by and say hello, and maybe win a Turkey.

INTERNAL AFFAIRS & THE POLYGRAPH

by Paul Chignell

In 1971 the leaders of the Association drafted a document labeled the "Memorandum of Understanding."

Through three years of negotiations, this document is now a binding contract under law guaranteeing police officers in San Francisco rights that they would not otherwise be entitled to.

Many smaller departments in the Bay Area have copied our Memorandum as a model for their negotiations. The leaders of the small associations are indebted to men like Jerry D'Arcy, Jerry Crowley, Bill Hemby, Gale Wright, Lou Calabro, Mike Hebel, Tom Carey and others in the quest for equal rights under a labor contract.

But how much of the Memorandum is known to our own members? How many of our members utilize the language spelled out in our Memorandum in their day to day dealings with the administration of our department?

Well, this article focuses on one aspect of the Memorandum which all members of our Association should be concerned with. That aspect is the polygraph, the "lie-detector machine," the "truth-teller," the "fortune ball," the magic device that can tell whether a human being is lying or telling the truth.

The polygraph machine does not measure truth! The polygraph examination results are not admitted in a court of law. The polygraph could not pass congressional scrutiny. Polygraph operators are notoriously inept. The polygraph is a crutch for fair investigation.

But the polygraph is still being used by police administrators in big cities throughout the United States. The polygraph is used in the Los Angeles and Oakland Police Departments as an intimidating weapon.

I will publicly debate any member of any Internal Affairs Bureau, police administration or anyone else on the reliability, constitutionality, feasibility or any other aspect concerning the polygraph machine.

Your Association's leaders realize the facts about the polygraph when negotiating the present Memorandum of Understanding and the language contained below espoused eloquently our input regarding the polygraph.

"NO OFFICER shall be compelled to submit to a polygraph examination without his express written consent. No disciplinary action or other recrimination whatsoever shall be taken against an officer refusing to submit to a polygraph examination, nor shall any comment be entered anywhere that the officer refused to take a polygraph examination, nor shall any testimony or evidence be admissible in any Police Department proceeding to the effect that the officer refused to take a polygraph examination."

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Our full line of service is designed to give you personal attention in the most efficient manner possible.

ROYAL MOTOR SALES

'74 VOLVO DEMO SALE

NOW, SUPER BARGAINS ON QUALITY DEMONSTRATORS

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ROYAL MOTOR SALES

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"THE VOLVO SPECIALIST"

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A little nostalgia doesn't hurt anybody. "Bird Cages" are of another era. These signals didn't give much warning either.



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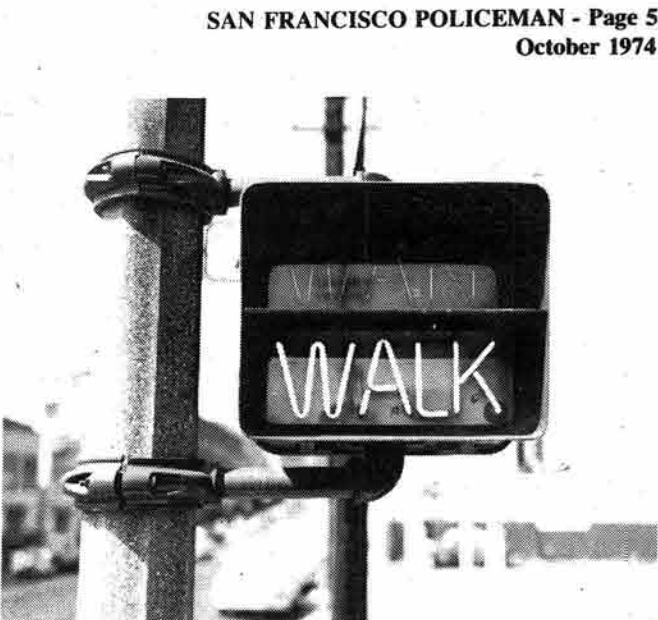
This is a biggie. Here you got your Towaway from 7 am to 9 am; your Special Truck Loading Zone for the next 4 hrs. (Limit 30 minutes, no autos or station wagons); a 15 minute Parking Meter from 1 pm to 4 pm; and then this street becomes a Towaway again from 4 pm to 6 pm. Got all that? Oh yes, the Special Zone is 33.3 of the T.C.

NO
PARKING
AT ANY
TIME
POLICE DEPT.

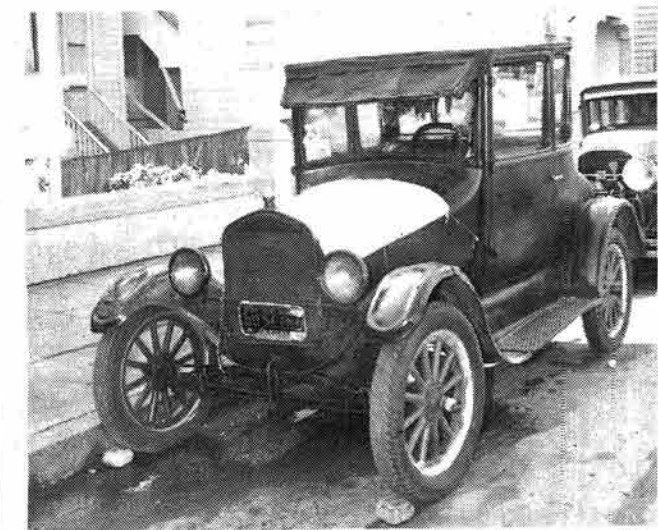
Chances are the average motorist in San Francisco would not come into with more than two of these parking notices in one day. But, more than two are shown on this page for your perusal. Be honest, when have you ever really stopped to read any parking sign completely, or even just the information posted on a single parking meter? Take the time now to save yourself a possible parking citation in the future.

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There's a great sign at 3rd & Berry Sts., it says "Curb Your Impulse, Wait for the Signal." These Walk-Wait sign cost the taxpayers alot of money. Unfortunately, most people pay them no mind. Sec. 21453d V.C.



58a of the Traffic Code. Curb your wheels, set the brake, set gearshift properly (Park or 1st gear uphill or reverse downhill). If wheel does not touch the curb, wheels must be blocked. This is a 1927 Model T.

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"UNITED WE STAND,
DIVIDED WE FALL"

WHERE IS THY BROTHER, CAIN?

by Tony Bell, Charter
Member of SFPOA, Retired

Yes, where is my brother?

At the general meeting held Tuesday, September 17, 1974, there were 19 members present, 259 of them retirees. That means that less than 9/10th of 1% of the membership of the department attended. The apathy of the 2195 members who did not attend is hard to condone.

The future of all members, your wives and your children are at stake! If your widow ever had the misfortune of identifying your body on a marble slab in the Coroner's Office, it would be a crushing blow to her and your orphans.

Now don't tell me it can't happen to you, - only to the other guy. Recent history has proven that it can and does happen here! So if you don't give a damn about yourself or your family, and if your social life is of tantamount importance to you on meeting nights, keep away from the meetings.

But don't go around bitching after the meeting why did they do this, why did President Crowley permit it, what's wrong with our stupid Board of Directors giving in to this concession, or prohibiting that? The place to voice your opinion is at the meeting, but if you drag your feet and expect your hard working committees to work many, many hours and sometimes far into the night for your benefit, then at least you owe them the courtesy of attending the meetings and vote on the issues that concern you and your future.

Just as a few examples: The issue of your safety equipment was brought out at the Director's meeting (where there were more retired members present than active) where, thank God, we had a quorum, but at the subsequent general membership meeting, the issue could not be discussed because of a lack of a quorum. And do you know what Prop. 5 will do to you if passed? And do you also know that the groundwork is being laid to relegate your pay formula to the scrap heap? And do you know how strong the LCC lobby is in Sacramento and that they are ganging up on all police and fire departments in California? Also, what do you know about Prop. L on the November ballot. Ask your elected representatives on the Board of Directors.

Now, if I told you about all the things that should have been discussed and voted upon on that Tuesday, you may finally realize that your vote, and every other member's vote was important to resolve these vital issues. And that is the exact purpose of this prose - to make you see the light of day, or lose the almost unmatchable conditions under which you work today. I have been in the department since 1928 and when I stop to reminisce about the conditions we worked under in those days and a few decades thereafter, I'm appalled at your apathy.

Now don't tell me I'm polishing apples. I don't agree with many of the things Jerry Crowley, Paul Husby, Bill Hemby and many of our Board members think and act, but when the votes are tallied and the majority wins, I'll fight tooth and nail to abide by the majority's wishes.

So, at the next meeting, or whenever a show of faces is important, cast aside your social engagements, get to the meetings, cast your vote and learn at first hand instead of half-baked rumors how hard your Board and the other officers and committees work for your benefit. Remember, the 3rd Tuesday of March, June, September and December are your general membership meetings and don't forget to do a little leg work on our Propositions G, (for 7 firemen's widows) H, for retired police and firefighters and lastly for M, our combined Police and Firefighters amendment.

"UNITED WE STAND, DIVIDED WE FALL"

Sacred Heart Begins Second Century of Education

On September 4th the doors of Sacred Heart High School on Cathedral Hill in San Francisco opened. This welcome introduced the second century of education to the people of the city and county of San Francisco.

In attendance at Sacred Heart this 101st year are over 800 students. 260 of these students are seeing for their first time what the education at Sacred Heart is all about. This four year academic high school is directed primarily for young men who have the

desire to further their education past high school.

Sacred Heart High School is directed by The Brothers of the Christian Schools (The Christian Brothers). The staff also includes many dedicated laymen. Joining the staff this year are: Brother Louis Fabiano, F.S.C. coming from Florence, Italy; Brother Philip Keavney, F.S.C. from Christian Brothers High School, Sacramento and Mrs. Judith Welge of San Francisco.

ACT NOW -- THINK LATER

by Joe Patterson

As is the case with most renown Columnists, I too have trouble with the Queen's English. In addition to not speaking it very well, I also find that my spelling ain't vary good either. So I carry a small dictionary around with me and from time to time I thumb through it for grammatical purposes. Well, I was doing that the other day and came upon two words that really caught my eye and started me to do some real deep thinking. The two were INDICT and SUSPEND. Both which have had some recent effect on our livelihood as Policemen. Some of us have felt the effects directly and some indirectly. Yet the effects are still there no matter which category you may fall into.

Neither word is new to us, for they play a large role in our line of work. However, I have often wondered if they were being used properly. The last and most dramatic times they were used against two of our Brothers, has convinced me they were not used correctly. Suspension is part of the disciplinary procedure of the Police Dept., and is controlled solely by the Chief and the Police Commission.

Now, my little old dictionary tells me that INDICT means to charge with an offense. When used in that sense, it means accuse. PERJURY means the willful giving of false testimony under oath. So, we can say that when one is INDICTED for PERJURY, he is ACCUSED of lying under oath.

Keep in mind now that he is ACCUSED, not GUILTY of lying under oath. The word SUSPEND means, among other things, to debar temporarily. DEBAR means shut out or exclude. Here we can say that if one is SUSPENDED by the Chief, he is temporarily excluded from the work force of the Department.

Therefore, we may say that two of our Brothers were excluded from the work force. Which means no money coming in, because they were ACCUSED (not guilty) of lying under oath. Thus, we have ACT NOW - THINK LATER.

Brother Percy Cooksey was officially suspended 24 hours prior to his being officially indicted. Brother William Sisack was a little more fortunate. Deputy Chief Keays, who suspended him, personally told me that a lot of thought, soulsearching and legal advice was given prior to making the decision to suspend Brother Sisack. Yet, he was indicted and suspended on the same day.

Why were they suspended and were the suspensions legal? With the haste that was

exercised in suspending them, one would have to conclude that they were Emergency Suspensions. Emergency suspensions are covered in Rule 1.67 of the R & P., and can only be used when a member is found to be unfit for duty. The rule further states that unfit means when a member is in such a mental and/or physical condition that he would be a danger to himself or the community should he attempt to exercise his police duties and responsibilities. Neither of these men were taken away in a straight jacket. Well, so much for legality of the suspensions.

If the good name of the Department is what they are worried about, what about that silly raid on those elderly citizens who were "gambling" at the Alexander Hotel? That didn't bring too much credit on the Department. Or what about one of our top administrators who publicly stated that our Department welcomes Gays, and that we already have some Closet Gays in the Department? Was anybody suspended in these two incidents? No, they are immune from the controls which govern the Rank and File policeman. The rules are stretched, bent and even broken when it comes to us peons. But it applies just the opposite way for our betters.

When one of the Mayor's Commissioners was indicted, the Mayor publicly stated the Commissioner would not only retain his position, but that the man would be reappointed for another four year term. And that, my friends, is the way one is treated in the Big Leagues. But when you are just a lowly uniformed policeman, you get suspended.

Sgt. Sisack (and his family) is being punished because he has been ACCUSED. He has not been found guilty of an offense, only ACCUSED of one. His job has been temporarily taken away, and he has no income.

I ask you, "Is this justice, or is it a case of ACT NOW THINK LATER?"

Editor's Note:

At the Police Commission meeting of Sept. 25th, Sgt. Sisack appeared with his attorney, James Martin MacInnis, who asked for and received Sisack's reinstatement to duty and restoration of his pay since he was suspended on August 29th. Captain George Eimil read a letter from Asst. U. S. Attorney Hinckley, supporting MacInnis' argument that federal evidence would not be released to the department for a hearing within the required 30 days.

Victims of Violent Crimes

Under a recent amendment to the act, the victim must submit completed forms to the State Board of Control in Sacramento within one year of the incident. The necessary forms can be obtained from any police station or emergency hospital in San Francisco. The personnel at these locations can answer questions about the program and the forms.

In addition to increasing the allowable payments and expanding the benefits to more victims, the act now has provisions for reimbursement of lost wages, medical expenses and costs incurred for retraining. These refunds are payable to the victim or in some cases to his family.

To apply for benefits under

the act, the victim must submit completed forms to the State Board of Control in Sacramento within one year of the incident. The necessary forms can be obtained from any police station or emergency hospital in San Francisco. The personnel at these locations can answer questions about the program and the forms.

The legal office of the San Francisco Police Department, Room 511 of the Hall of Justice, 850 Bryant St. has been designated the liaison office for the program for San Francisco and will be able to answer questions concerning the act and its benefits.

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EXAMPLE: Was \$2877.80**

(4R10Y183585) 1974 Pinto Sedan with \$63 Down (Cash or Trade) Plus Tax & License only. One loan, no additional collateral. Just your qualified credit, 48 low monthly payments of \$63. The deferred time payment price is \$3274.22. Annual percentage rate is 13.26.

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LETTERS

Open Letter to the PATROL FORCE:

On Wednesday, September 25, 1974, a featured story appeared in the San Francisco Examiner titled, "The Invisible Police in our Midst", an article about the CP's working a plain clothes detail.

In the story I was quoted by the reporter as saying "The best men work with you, you never have a second rater backing you up".

I did not make this statement, nor did any members of my squad. After the time I have in the business, I should know better than to say anything to a reporter. It should be noted that the primary function of the Crime Prevention Company is to assist the stations, bureaus and details in what ever way they ask. This we have done time and time again.

I would like to take this opportunity on behalf of my Lieutenant and squad to thank the members of the Patrol Force, in particular Central Station, for this assistance during our Nelder Patrol Activities.

Fraternally,
Sgt. Walt Garry
Crime Prevention Company

Mr. Jerry Crowley, President:

I would like to thank you and the members of the Police Officers' Association for your continued interest in and support of the Muscular Dystrophy Associations of America.

The \$500.00 donation from your organization will be used to help support research projects, operate free clinics and provide patient care for victims throughout Northern California.

It is only with the help we receive from groups like yours that we are able to provide these services to our patients. Thank you again for your help in the "Fight Against Dystrophy."

Best wishes,
Callie Spencer
Program Coordinator

Mr. Jim Crowley:

Your letter of Sept. 4th in the Progress was long over due. This issue is of prime importance and should not be buried on the inside of the paper, but headlined on all front pages of every newspaper throughout our 50 States.

What and Who is behind this orchestrated racism is hard to find out. Along with that is the minority issue. It has penetrated even the

grammar school curriculum. Unless this ideology is rooted out at its source, we may find ourselves in a controlled society.

I had begun to think that the police force would not fight back. I know it has been an uneven challenge.

Thanks for your loyalty and concern for my safety. I am sure I'm not a majority of one, just a more vocal one.

Mrs. Ross
San Francisco

To the Editor:

The comments I have received from my constituents have been overwhelmingly favorable to your editorship of "The Policeman".

Our newspaper is the epitome of a sound journalistic production and I personally am gratified by the recent "well-put-together" issues.

Keep up the good work!

Fraternally,
Paul Chignell

Mr. Jerry Crowley, President:

On behalf of the San Francisco Police Fishing Program may I take this opportunity to express my sincere appreciation to you and your concern for your

active participation and party boat sponsorship for our program this year.

Because of the interest and money you have invested in our youth, many youngsters who might never have had an opportunity were afforded a chance to participate in the great sport of fishing.

Introducing youth to this great pastime can only have a positive effect on our community as proven by juvenile crime statistics. Once a youngster's interest is perked to this great sport, he/she generally continues on their own, thus occupying their idle hours and staying out of trouble.

It is sincerely hoped our company/corporate sponsorship program continues to grow for it is this total community involvement that not only makes the San Francisco Police Fishing Program unique but also successful.

We are looking forward to seeing you again next summer as an active sponsor and participant with our program. Again, may I express my sincere appreciation and gratitude.

Best regards
Louis Ligouri
Director of Operations

SALES--Are You Vulnerable?

Special Offers - Two

Special Deals, Discounts, Half off, Reduced, Et. The POA and or The POLICEMAN is always being contacted by some business or other with special deals and so forth. We listen to them and try to make intelligent decisions about the ones we do finally send out to the membership.

TWO OF THE BEST LATELY ARE:

1. Howard Tire Sales - Group Prices
2. Encyclopedia Britannica - Britannica 3 at Group Prices

Check your mail for these offers.
These offers are made at no cost to the SFPOA.

A SUCCESSFUL ELECTION CAMPAIGN

Gerald Crowley, President
S.F. Police Officers Assn.
548 - 7th Street
San Francisco, Calif. 94103

Dear Mr. Crowley:

On behalf of the Retired Police Officers and Firefighters of the City and County of San Francisco, it is my pleasure to thank you for your consideration and understanding of the economic plight of so many of our members.

Your endorsement of Charter Amendment Proposition "G" and Proposition "H" will prove a most vital factor in securing the approval of the electorate of San Francisco at the election to be held on November 5th 1974.

Again our sincere thanks for your valued help.

Gratefully yours,
Clarence G. Rosenstock
General Campaign Chairman
CAMPAIGN HEADQUARTERS
PROP "G" AND "H"
925 TARAVAL ST.
SAN FRANCISCO CA. 94116
731-5410

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PERSONAL SERVICES

NOW FASTER SERVICE

As of this writing, the P.S.O. new claims office is in full operation on Montgomery Street. All disability claims and dental claims are now being paid out of this office. We are very pleased with the great improvement and know you will be too.

The Healy Agency, the SFPOA insurance representatives, wish to thank the members for their patience during the claims change over period. Unavoidable delays were caused due to the exchange of records from Chicago to San Francisco. The Healy Agency will be glad to answer any questions you may have during this transition period.

The Disability policy for both the working wife and the housewife has appeal to several hundred members already, as evidenced by the calls to our offices. All



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members will soon get a letter from us, which will explain this type of coverage in more detail. All you will have to do is fill out the return reply card and you will then be contacted for any additional information.

An important reminder for those members who have not yet enrolled in our group disability or group life insurance programs - please look into signing up. Our coverage has many worthwhile advantages for you.

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To All Members:

Enclosed is a copy of a letter from President Ford requesting that I meet with him on the problems of inflation and the economy. Having already expressed our disappointment regarding the recreation of any wage and price board, I look forward to being able to represent policemen at this meeting.

Fraternally,
Edward J. Kiernan, President I.C.P.A.

THE WHITE HOUSE
WASHINGTON

August 30, 1974

Mr. Edward Kiernan, President
International Conference of
Police Associations
1239 Pennsylvania Avenue, S. E.
Washington, D. C. 20003

Dear Mr. Kiernan:

The Congress and I have agreed to hold a Conference on Inflation. I would appreciate your participation in a meeting of leaders in the area of state and local government on September 23, 1974, in Washington, D. C., and your attendance at the Conference on Inflation on September 27-28, 1974, in Washington, D. C.

We are asking participants to come prepared to discuss the present economic situation, its causes, and the most appropriate policies the Government can adopt. We are also anxious to listen to your advice regarding the problems faced by your particular sector of the economy and how you can best contribute to controlling inflation. Enclosed is a series of questions which will focus the discussions at the meeting.

The Secretary of Housing and Urban Development will chair the meeting on state and local government. Members of Congress, designated by their leadership, will be present and participate.

Please inform Secretary Lynn's office (202/755-7236) whether you plan to attend. They will provide you with further details regarding the meeting.

The Conference on Inflation is a bipartisan national effort to deal with our number one domestic problem. Your participation will be a real service to your country, and I do hope that you will be able to give us the benefit of your thinking.

Sincerely,

Gerald R. Ford

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SHRINER'S HOSPITAL

by Fred Mott

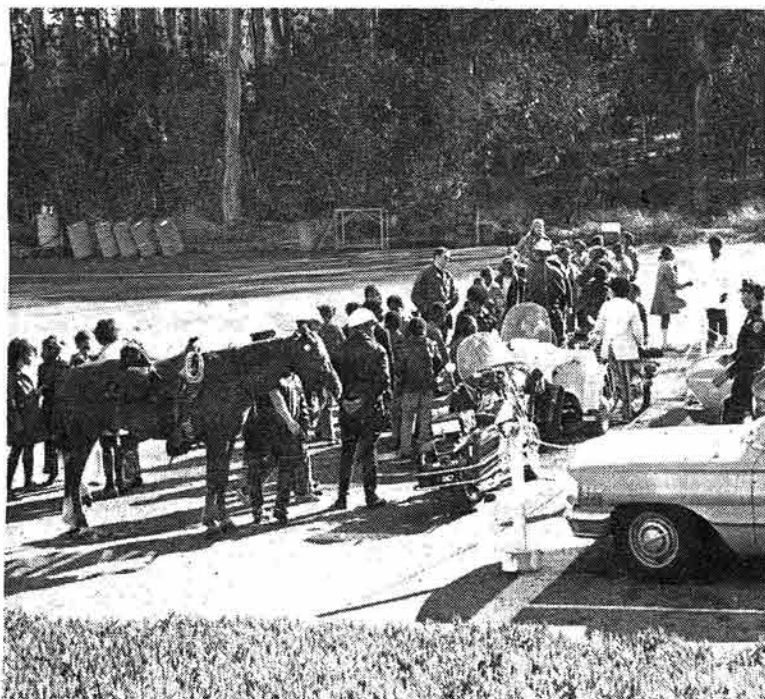
The Shriner's operate nineteen hospitals and three burns centers throughout the United States. Children are admitted for treatment without regard to race, color or creed. There is no charge for any of the treatments received. The hospitals are supported by annual assessments of Shriner's, the Shriner's East-West football game and donations from citizens.

The Shriner's Hospital is in need of volunteers (men and women) to assist in their recreational therapy department. This would include working with children of various ages up to 16 years old. Volunteers are needed to act as lifeguard (no certificate needed) or help the children with arts and crafts work, Monday thru Friday, 2 PM to 5 PM and Monday, Tuesday and Wednesday 6:30 PM to 8:30 PM. Work can be done on a once-a-week or every-other-week basis as the individual desires.

The hospital is not a sad place to work. Even though these children have some serious physical disabilities, they have an extremely bright outlook. Working with these children will bring immense satisfaction to anyone wishing to volunteer a few hours a week. For further information, call Shriner's Hospital (Jim Norton; noon to 5 PM or 6-9 PM) at 665-1100, Ext. 22 or Inspector Fred Mott (Police Youth Program) days at 567-0930.



POLICE FAMILY DAY



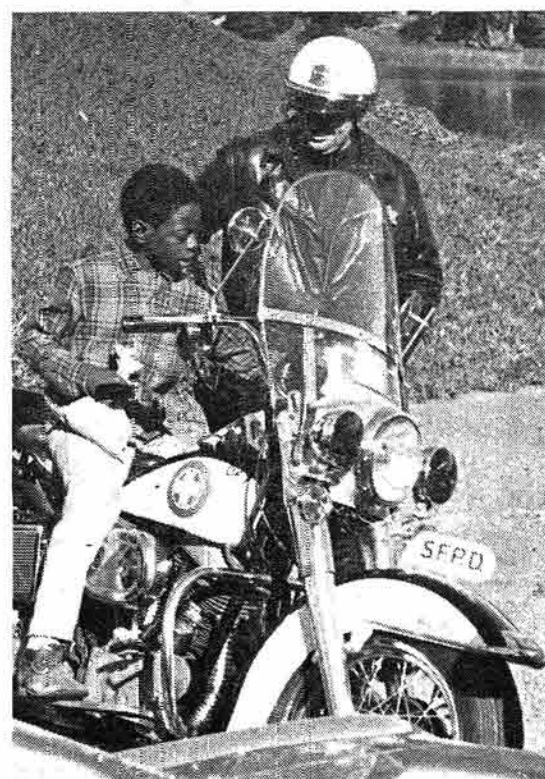
The kids are waiting for rides in black & white police cars. In the meantime, they get a good chance to inspect the Police Hondas, the Solo motorcycles, the 3 Wheelers and Police horses.

On Saturday, October 19, 1974 the Police Youth Program and the Police Officer's Wives will sponsor the 4th Annual Police Family Day at the Police Pistol Range.

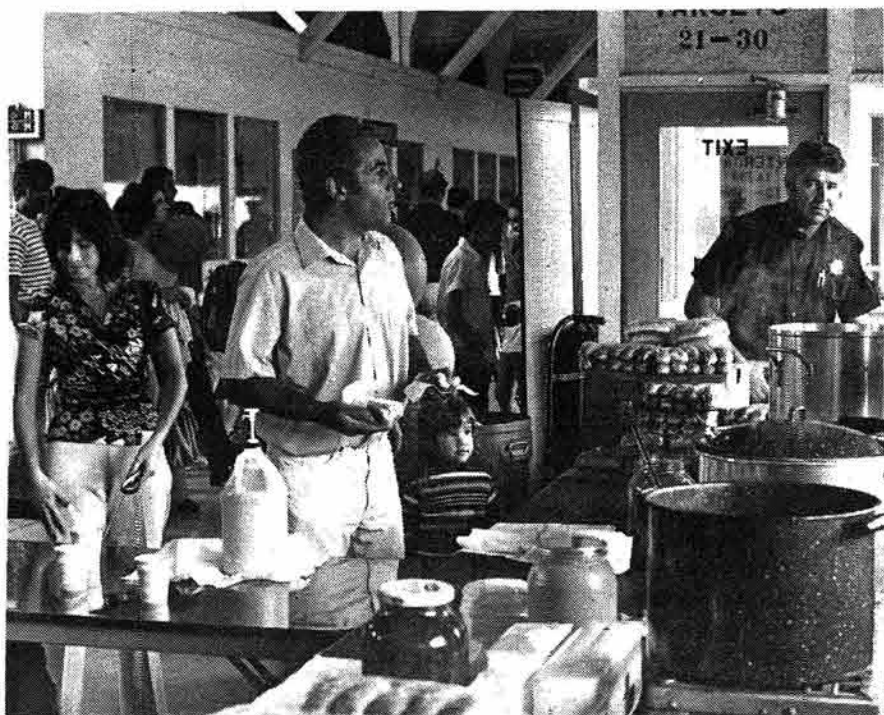
Starting at 10 AM, there will be seven and a half hours of fun. There will be various attractions at the Family Day. These include a picnic, displays from the several investigative details, rides in the police cars, movies, sack races, games, and prizes.

Hot dogs and lots of other refreshments will be provided to all, but, please remember this Family Day is limited to Police Officers and their immediate families.

Circle your calendar now for Saturday, Oct. 19, 1974, 10am to 5:30 pm. For any further information, please call the PYP at 567-0930.



This youngster is sitting tall in the saddle of Officer McVeigh's motorcycle, and enjoying it.



Officer Pete Dito gets some hot dogs for his family from PYP Officer Matt Krilitich.



Former Criminalist Williams demonstrates some Dick Tracy stuff to the youngsters.

POLICE YOUTH PROGRAM

Continued

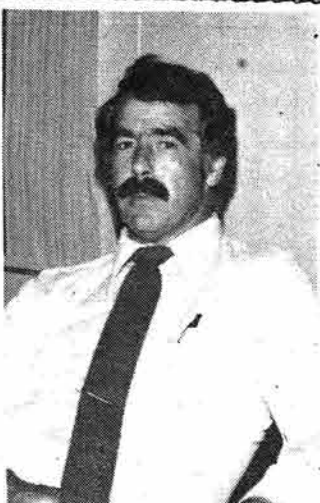
by Gale W. Wright, Editor

The Police Youth Program was founded under former Chief of Police, Alfred Nelder in 1971.

This new unit was placed in the Juvenile Bureau. The man selected to head this program after the first couple of months of operation was Sergeant Vic Macia.

He has been the Officer-in-charge for over three years at the present time.

Sgt. Macia is a 17 year veteran of the San Francisco Police Department.



OFFICER-IN-CHARGE
PYP SGT. VIC MACIA

think I have something to tell you. Would you like to hear it?" And somebody said "I don't care if I hear it or not." "Goodbye," I said and walked out, and that was the end of it.

And the fact that I walked out probably did more for them and the Police Youth Program than if I had stayed there and babysat with them. Why? Because the word got around the school "Hey man, you know that policeman had something to tell us and you kept shooting off your mouth." I could hear this when I left the room. There were four or five of them who were mad this time one guy had screwed it up. He was the cause that that policeman left. I could have given them more than walking out, but I will not tolerate that. Either they want to hear me or they don't.

I tell them "I'm not performing for you. I am not here to sell my job. I was working yesterday and I'll work tomorrow. I'm not here to make friends. It does not make any difference whether you like me or don't like me. My salary will remain the same and so will my job. Hey! Law Enforcement is here to stay, gang. Whether you like it or not, law enforcement is here to stay."

Wright: Beautiful.

Epperly: "So if you've got something to say and there is something you want to know, and you've got your opinion of the average cop, let's have at it." And I always say "average" and then I tell them I am an average cop. "If you want the attitudes and the feelings and the thoughts that are in the mind of an average policeman, take a shot at me."

Wright: Do you feel uncomfortable that I've asked you for this interview?

Epperly: Well, you haven't got the best, but no, I don't feel uncomfortable. Let me tell you this: If there is a program within the Law Enforcement structure, that is going to take the gun out of the hands of a 16 year old, as far as our relationship with them goes, it's the Police Youth Program. Now there is no way we can prove that we have saved ten police officers' lives or any lives through the PYP, because the youth of our community see police officers differently. How in the hell can you gather statistics on that? You can't. But there is no doubt in my mind we are bridging the gap of mistrust, misunderstanding and the like. If you don't get the youth oriented to law enforcement at an early age, you've lost them. There are 18 and 19 year olds on the street today, who may have the potential of becoming a cop killer, who will not be a cop killer because of the Police Youth Program. I really believe that.

We are welcome in the schools. On yes, now and then you will walk into a class where there is a radically oriented instructor. There will be a hostile atmosphere within the class. Sure, there are bum teachers, there are bum doctors, and I'll use this when they start talking about the drinking cop. "Hy wait a minute, we've got 2000 cops. The military teaches

you the theory of the ten percent. If we even lived up to the 10% bad apples, that's only 200 and I know damn well we don't have 200 drinking problem cops."

You get 2000 doctors together. Are some of them performing illegal abortions? You get 2000 clergymen together. Are they all true to their theological training and vows? You get 2000 lawyers together. Would some of them sell their soul to get a three-time loser a deal in court? We are just like them, no better maybe, but by gosh, no worse.

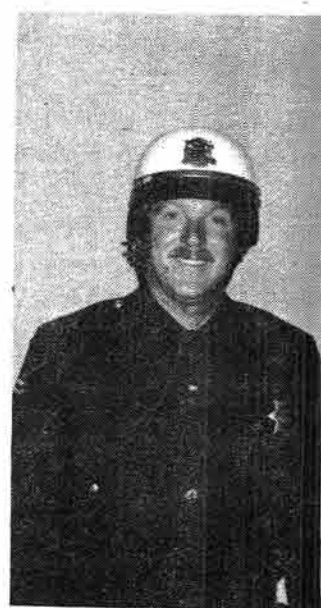
Wright: These are all examples which the students can relate to?

Epperly: Relate, of course, I'm not trying to sell them anything. Just like the girl who was angry because the Highway Patrolman called her boyfriend an ass. "All right, what would you do young lady, if you had just driven from Brisbane to San Mateo at 80 mph because that num-nut boyfriend of yours wanted to play cool,

a professional police officer from a metropolitan city. But if you come on like you're going to do me harm, I'm going to be all over you. And, you know, I'm going to keep hitting you until I know I'm not going to get hurt or that you pose no more threat to me or society.

These kids have the Reed & Malloy (Adam-12) image. You know, the police car rolls up — hot chase, foot chase, shoot-out, Malloy always has his hat on. Sure, our captains would like that too, but, it doesn't happen that way. I remember situations where by the time we get there, I'm so damned scared I'm lucky to have my pants on. You know, I drop my gun, my flashlight, my tag book and everything else is on the floor. I'm off and running, chasing somebody. (Laughter from the class). They can relate to it.

Afraid? I ask the class "Has anybody here ever been afraid?" The girls all say "Oh, yes. I've been scared." Hey man, at 2:30 in the



Gary Epperly

restrict your freedom from going from point A to point B, then I've done a good job, haven't I?" "Well, yeah, sure," she says. "Then what is so bad about locking people up?"

It's a trip for me. I like putting people in jail who rip-off other people. The dialogue between students and me may take this form: "Where's

Gary Epperly is on a trip. During our interview, his love affair with the Police Youth Program was quite open. As he spoke of his three years experience in the PYP, his eyes and hand gestures and voice inflection all conveyed in unison, that this officer really 1) loves the Police Department and 2) his second love is going out to the schools in San Francisco, on his own time, and rapping with the students just about police work.

Wright: You provoke the class?

Epperly: Absolutely. If you can provoke a question or a response that's good. Now that is what is difficult to do in the primary or elementary schools. They sit there and listen to you but as soon as you stop talking, it dies.

What I do then, is I start asking questions. "Does anybody here have a brother or an uncle who is a policeman?" Some student will raise his hand. Then I think of something to ask him, such as "How does your uncle act at home?" "He acts alright," he says. "Well, does he go to ball games?" "Yeah." "Well then, he is a real human being?" "Of course he's a human being." "Does your attitude about him change when he puts that blue uniform on?" "No." "Well then, why should it change about me when I put on my uniform on?"

When I address the classes I tell them "Let's get one thing straight. I'm not here to search the lockers for dope. We are not here looking for auto boosters or hot transmissions. We are here to give you the opportunity to express your opinions of our job and of us as individuals. And, we are here to express our feelings of you and tell you what we think some of your responsibilities are."

Like I have said, the only art involved is to provoke a response or a conversation or a discussion.

Wright: If you don't do any homework for the class per se, does Sgt. Macia provide in-service training through materials?

Epperly: Oh yes.

Wright: What would that consist of?

Epperly: We have brochures, we have literature on Most Often Asked Questions and so forth. When we go to the schools, we usually give the instructor a white piece of paper which asks, "What did you think of the presentation? What were the areas

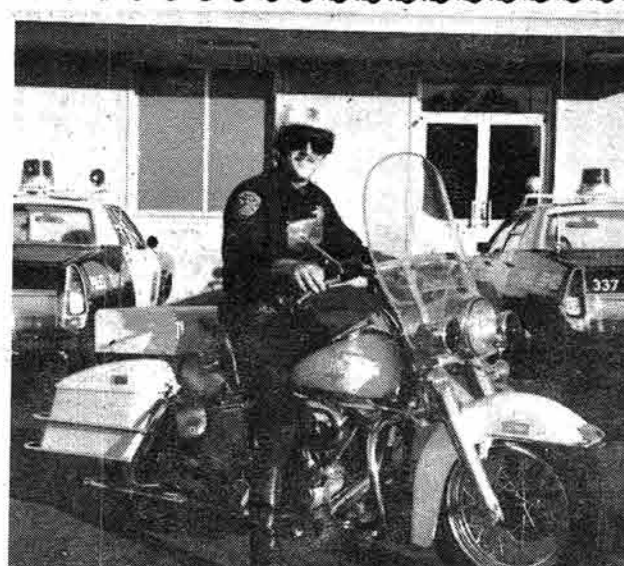
covered? How was the officer's demeanor? Do you have any comments or suggestions to promote this program?" Nine of ten teachers will take the time to fill them out. All of these reports go to the PYP office and that is how they compile the information for in-service training, informational sheets, training guides and so on.

Wright: How do you feel about, say sending a group of policemen out to a neighborhood youth headquarters for a rap session? Would the effort be productive?

Epperly: First of all, that would be a very poor setup. I would never send a group of policemen to a rap session. I've been to several and if more than, say five cops attend, the whole process breaks down into several private conversations. But not only that, this neighborhood group is sitting there and in walks 13 or 14 cops. Right away you have drawn sides. Now, when I go there I say "Look, I'm on my own time, I'm getting paid for this. The Federal Government is spending a lot of money to try to bring us to an understanding." I'm equipped with a lot of statistics, such as 50% of a police officer's time is spent in dealing with this age group which comprises less than 5% of the population. "How in the hell can 5% of the population be responsible for 50% of my time? This is serious business! If you want to sit here and get something going, I'm ready. I don't want any arbitrary situations. I don't want you telling me what a boyfriend of your sister's saw. You tell me. You say you saw two cops dump a brother? Let's talk about it. I won't call you a liar, but don't you look at me because I'm in a blue uniform and because of that, I'm a brutal, fascist pig. Because I'm not!"

Wright: You've got their attention and they know you are serious.

Epperly: Sure, you have to set a serious tone. Number one, you've got to be expected. Number two, you tolerate no nonsense. I have walked out of only one class in the three and a half years I've been in the PYP. I went to one class that was totally out of control. It was one of those remedial classes, you know, lower intellectual levels. The teacher was going, "Sit down Benny." "Screw you, teacher," some student said. That was the attitude in the classroom. There were only about eight of them in there. I said, "Wait a minute. I've been invited here. I do not want to waste my time. I



Gary Epperly

Gary Epperly is a 33 year old San Francisco Police Officer, assigned to the Solo Motorcycles of the Traffic Bureau. He is married and has two children. He is a veteran of twelve years with the Police Department, which includes six years at the Northern Police Station and six months at the Taraval Police Station. Gary has worked the "S" Squad under former Chief Thomas J. Cahill, been assigned to the Crime Prevention Unit, the Fire Squad and for two years he was a Police Helicopter pilot. Before he transferred to the Solos, he worked six months in the Robbery Detail.

you know, and give you a trip? Well, OK. That policeman is no different."

Who tells us, when we are reacting to resistance, how many times do I have to hit that dude to get him down? Uh? How can a civilian review board or an educator, a Senator of anybody else tell me that the third time I hit him on the head with a billy-club was enough? And I had hit him five? I hit him two extra times. Does that make a brutal, fascist pig? No. It took two extra times to convince myself that I was no longer in danger. Or, whenever I was protecting, if you will, was no longer in danger? Don't tell me how to face violence and how to react to it, unless you get your ass over there and do it yourself.

You go over to that big longshoreman who is tearing up that bar, and try to talk him out of it. Or, hit him once and wait, and see if he has some fight left in him. Then parry right, parry left, hit him again and then wait to see if he is ready to give up. He's not ready to give up, so you hit him again. OH NO!

Let me tell you something. I react to you. If you come on like a citizen from a metropolitan city, I will react like

morning you go into a dark warehouse where there are two guys who have been up (done time) three times for burglary and they don't want to go back. They are inside, hiding with a gun. Your job is to go in and get them. Now, I don't want to be melodramatic, but can anyone understand the fear in a policeman's heart when he does that? You're walking in there, those dudes know where you are. They know where they are and they know where you are every step of the way. You don't know where they are. That's fear.

They don't understand that we do have emotions, compassion, fear, prejudices. We've got prejudices. Man, I hate a sex criminal worse than anything in the world.

A lot of times I'll get up there and say, "I want to tell you right now, I love locking people up." Now if you are in a somewhat liberal class, or at least where the teacher provides a little atmosphere and they hear some guy saying "He loves to lock people up," the reaction is tremendous.

To demonstrate what I mean, I'll fix my eyes on some girl and say "You are a very attractive young lady. If I could put a man behind bars that would violate you, that would hurt you or would

your father at right now. He's at work, man. Is your mother at home? No man, she's at work too. OK, your mom and dad are at work getting money to feed you, to put threads on you and put you through school. And some guy, who doesn't go to school, he doesn't work, goes to your place and rips off your old man's colored television set. What do you want done? Well, if I'd ever catch that M-F, I'd Oh, I see, that ticks you off, huh? YES. Well, that's my job, it ticks me off too. And when I can separate a burglar or whatever from society, then I go home feeling good. I have not given birth to a baby, or won a tremendous law trial, or any other thing of social significance. But, by God, I've made San Francisco just a little cleaner, don't you think? Yeah, you have." They buy it.

These kids don't believe the news media. They are tired of the newspapers, they are tired of the television news. They are tired of the TV programs of police violence. They don't dig the violent rhetoric bag as some of our revolutionary organizations preach. They don't buy it. And all you have to do is avail yourself. They are hungry for it, let me tell you. I love it.

THE END

Probation Officers to Observe

NEW POLICE - JUVENILE PROGRAM

PROJECT SUMMARY

In an effort to have probation officers fully understand the scope of duties of the uniformed police officer, the San Francisco Juvenile Court proposes that supplemental subsidy funds be utilized to reimburse probation officers for their off-duty time spent, first, in a local San Francisco Police Station observing and learning the general routine procedures and, second, in riding along with officers in a patrol car and walking a "beat" with the foot patrolman. It is anticipated that this approach, with assignment made on the busiest day of the week during the most active hours, Saturday 3:00 P.M. to 11:00 P.M., will increase the probation officer's understanding of real street problems leading to the arrests and referrals to the court. Furthermore, it will allow the probation officer to grasp the basis for the techniques and methods used by police officers in their duties. This experience should teach the probation officer that attitudes and actions of youthful offenders, their parents and victims are much different "on the street" when emotions are at a high pitch and crises are occurring than when the child appears at Youth Guidance Center after the initial intervention of police and temporary solution to the problem has been accomplished. This experience will assist probation officers to gain first hand orientation and knowledge of police release and diversion programs at the point of arrest.

PROJECT OBJECTIVES

The Exchange Project is designed to create a mutual understanding between the police and probation officers. It will also lead to a more thorough follow-up system between probation and police once it is understood by the probation officer that there is much that occurs in an arrest and citation that does not appear on the police report. With this understanding hopefully there will develop a desire to contact the police officer to learn the details of the decision making process used leading to the specific action taken. This contact will give the probation officer a better understanding of the case and the individual involved thus promoting a more efficient investigation and gathering of information for the court report and recommendation for assistance.

Another objective in placing the probation officer in the field in this type of experience is to commence the development of the probation officer as a community public agency representative in the community. Increased contact with the community is the proven method of establishing a true image of the court and the services it can provide to the community members. In a period when trust of public agencies can use some improvement it is the duty of the public agency to reach out to the community and send out its representatives to inform and instruct.

RESULTS TO BE ACHIEVED

Probation officers and uniformed police officers will gain understanding and insight into each other's problems. The probation officer will understand what the young offender goes through before the referral to the court. It is expected that the probation officer will develop a freedom to contact the individual officer to obtain additional information and impressions in referred cases. This more knowledgeable method of handling cases should lead to a more efficient system of case screening and presentation and should aid greatly in the choice of recommendation.

BACKGROUND OF PROBLEM

San Francisco's Juvenile Court and Police Department, like those of many communities, have been doing their utmost to control the problem of crime by youthful offenders. Some programs have met with little success, some with a great deal. Programs which have been most successful have been those where departmental personnel have been included from the beginning, and the preparation and training stage have been of high quality. An example of a successful project is the 1973-74 Coordination Project where the San Francisco Police Juvenile Bureau received training at the Juvenile Court and Probation Officers exchanged duties with plainclothes Police Inspectors. The impact of this project was measurable by the closer contact of probation officers and inspectors leading to a high rate of sustained petitions and a low number of cases being dismissed for lack of evidence. Also, many long-standing procedural problems were eliminated or improved such as warrant services and recalls, admission regulations, and slow report delivery from police to court. The mutual understanding of each other's problems and personal contact led to the discussions of existing problems and their improvement or ultimate solution.

APPROACH TO SOLVING PROBLEM

Two on-duty Police Youth Program Officers and the Police Liaison Inspector will assist the Commander of the Juvenile Bureau in making the arrangements with district police stations and will coordinate for the Police Department. Selected probation officers will be assigned duty stations by the Chief Probation Officer, and the Court Delinquency Prevention Coordinator will assist staff on the date of the exchange. The date will be followed up with a seminar, during the week immediately following the exchange. Comments, ideas and recommendations will be accepted from staff at this seminar and future working policies will be established.

STATEMENT OF WORK

Sixty selected probation officers will participate in orientation and training at the nine San Francisco Police Stations. They will learn the duties and operation of the police station and will accompany uniformed police personnel in patrol cars and on walking beats. This training will familiarize the probation officer with the actual street problems and solutions presently employed by police.

Subsequently these probation officers will be better equipped to work hand in hand with police in future programs and hopefully establish better methods of case referral and follow up.

WORK SCHEDULE

The training of probation officers will be carried out in one eight hour period during the probation officers' off duty hours. Following the training period there will be a seminar scheduled during the regular work week immediately following the training exchange.

Probation officers participating in the Exchange Project will be compensated at a rate of \$6.8375 per hour which amounts to \$54.70 per the 8 hour working day. Funds are budgeted for 60 participating probation officers.

For information regarding this program please contact Insp. Leathley, 731-5740 Ext. 321 or YGC-PO Armand Pelissetti, 564-3440.

THE HERO

by S. Homes

It started out as a typical graveyard shift. We'd handled a couple of family beefs, taken a stolen auto report and in-between managed to grab a lousy cup of coffee that was lodged in the pit of my stomach like an unpleasant memory.

Gene and I were assigned to the 3 car that covered upper Fillmore and the Pacific Heights district. On a Tuesday morning at 3:00 AM things usually flattened out and this night was no exception.

We had just stopped for a pack of cigarettes and were slowly cruising near California and Webster when suddenly Gene yelled, "Jeez, look at all that smoke," indicating the direction with his head. I could see smoke pouring from a cluster of apartment houses. Hurriedly I grabbed the mike, "3 Edward 3, 3 Edward 3 to Headquarters, we've got an apartment fire in the 2600 block of Webster, notify the Fire Department."

As Gene was parking I bolted from the front seat and headed for the apartment house. As I was running I could see the headlines of the morning Chronicle: "Hero Cop Saves Hundreds in SF Blaze". Spurred on by this vision I quickly "loided" the front door and entered.

The hallway was well lit and not a sound could be heard from any of the apartments. I went to the first door and pounded on it screaming, "Fire, fire, get out of the building!" This was repeated on a couple more doors and I waited for some response from within. Apparently I hadn't roused a soul as the only sound I could hear was the thumping of my own heart.

Figuring I'd really have to do something to wake these people from their sleep I quickly moved to apartment 4 - and just like in the movies, I kicked the door panel. The entire left side of the door splintered into a hundred pieces and was left

supported only by the top hinge. I heard someone screen from a rear room "Jesus Christ, it's an earthquake!" I stuck my head in the opening and calmly yelled, "Earthquake my ass, the building is on fire, get the hell out!" Moving like a man possessed I ran to the next apartment. This time the entire door collapsed under the thrust of my size 11's. "Fire, fire, get out!" I didn't have time for fancy explanations. Apartment number 6 was my next victim. This time I lowered my shoulder like Larry Csonka going through the line and with a full head of steam up, ran right at the center of the door. As I was picking my self up I heard a screech from the apartment across the hall. "What's going on officer, what's happening?" The voice belonged to an old bird-like woman wearing one of those ugly green flannel night gowns. She was clutching the gown like a drowning person holding onto a life line. "Christ lady, the building is on fire, get the hell out of here!" I snapped.

Suddenly the hall was full of people in all stages of undress, including a few tenants from the second floor. "Fire, fire, did he say fire?", someone asked. "What fire, I don't see any smoke", another added.

Just as I returned outside it suddenly dawned on me that I was missing a partner. "Where the hell have you been?" Gene inquired, leaning leisurely against the radio car door. Before I could answer he added, "Jeeze, big fire, just some dumb woman left a pot going on her stove - big deal!" "Where?", I quietly asked. He pointed to a huge brownstone - right next to the huge brownstone I had entered. "Oh Christ, oh Christ", I muttered, getting back into the radio car. "Come on, let's get the hell out of here, the fire department will handle it - besides, I've got something to tell you I know you're not going to believe!"

Who Polices The Movie Houses?

by Gale W. Wright

Any youngster between the ages of 12 through 17 years, who has a dollar to spend can get into one of the big movie theaters downtown at the "Bargain Matinees".

As far as the dollar goes, this obviously is a pretty good deal.

But the "Bargain" for the parents of these kids is really more than they bargained for when they sent their youngsters off to "have a good time."

The kids can get their kicks on blood and guts from the unlimited number of Kung-Fu type of flicks. Is that good? The debate may have merit, but that is not my point.

The movies I do object to my kids seeing, as part of the two feature bill, are the "R" (Restricted - no one under 17 admitted without parent or guardian) type films.

"Big Bad Momma," starring William Shatner (Star Trek) and Angie Dickinson (Mattresses) show the kids

how to make-out ANYWHERE at ANY TIME. Am I a prude? Well maybe, but I really don't believe teenage boys and girls have to know quite so explicitly how to fondle, caress, pet and so forth at their ages.

Sure, the parents should exercise more control. But what about the Movie Houses? Shouldn't they exercise some kind of control too, or is the mighty dollar king of morals?

What is the answer. Who knows? I just thought this type of article might be informational enough to warn some unsuspecting parents?

Some of the "loose" theaters are: The Golden Gate, The Cinema, The Warfield, The Baronett, and The St. Francis.

Those which do police the ticket buyers are: The Empire, The El Rey, The Embassy and the UA Stonestown.

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The 10-29 (Persons Check) is a valuable procedure to be used regularly in the Patrol Officer's work. Here are a few examples of the results obtained in August and September through the use of the CABLE System:

Officer Grizell #1569, on 4B46 made a stop on 09/09/74. It resulted in the arrest of a suspect with 27 traffic warrants with a total bail of \$700.00

Officer Currie #702, in 3T96, in the early morning hours of 09/13/74, observed an altercation on the 100 block of 6th Street. When investigating the matter, he ran a CABLE check on the parties. One suspect was wanted by the Department of Corrections for parole violation.

On 09/13/74, **Officers Hunt #1377 and Povey #2030**, in 3F5, observed a vehicle with a mechanical defect traveling on Divisadero at a high rate of speed. They stopped the vehicle and ran checks on the driver and passenger. The passenger was wanted in Tacoma, Washington on a Grand Larceny Warrant.

In the late evening of 09/16/74, **Officers Kirley #1958 and Keays #637**, responded to a 418 in the 2600 block of San Jose Avenue. The dispute was quickly abated and during the course of investigation, a CABLE check was made. One subject was found to be wanted by the Alameda County Department of Corrections on a no bail parole violation.

On 08/26/74, a warrant of arrest was issued by Hudson County, New Jersey for a suspect wanted for Flight to Avoid Prosecution. Ten days later, Solo Motorcycle **Officer Wrany #581**, stopped a vehicle at Fell and Laguna for a red light violation. A CABLE check revealed that the operator was the subject wanted by Hudson County, New Jersey.

Officers Hettricy #1696 and Bill #1259, were on foot patrol in Union Square the evening of 09/07/74. They observed two suspects passing a cigarette back and forth and taking long drags. The suspects appeared intoxicated but had not alcoholic breath. They were placed under arrest. When one of the suspects was checked through CABLE, he was wanted by the Sheriff of Rock County, Wisconsin on a no bail warrant for five counts of transportation of controlled substances.

On 09/08/74, **Officers Falcone #668 and Kidd #1051**, were on patrol in 3E3. They recognized a known prostitute in a vehicle with another party. They questioned the parties and during the course of investigation a CABLE check revealed a no bail narcotics charge warrant for the

prostitute. She had also solicited for an act of prostitution.

Acting on information, **Officers Lorin #1247 and Geraldi #1966**, in 3A1 were able to arrest two suspects for robbery on 08/31/74. The female suspects gave an alias upon being booked. She was identified by fingerprints at the Identification Section and when this identity was run through CABLE she was wanted for escape by the Department of Corrections on various no bail charges by the San Francisco Courts. There's a different twist to this story; the suspect used her roommate's name as the alias, not knowing that her roommate had been arrested two days earlier on a narcotics charge. We had two suspects booked under the same name.

Officers Howe #1370 and Silvers #1067, while on patrol in 3C5 observed a vehicle traveling at a high rate of speed while exiting the freeway at 18th Street on the evening of 09/03/74. They made a stop and in the course of the investigation, made a warrant check. In addition to receiving a traffic citation, the suspect was booked on a warrant from the San Mateo Sheriff for resisting arrest.

Officer Richterman #1539, was on patrol during the evening of 08/22/74. He noted a vehicle on Church Street which had a loud exhaust. He stopped the vehicle. The operator was unable to produce a drivers' license or properly identify himself. A passenger was taken aside and asked to identify the driver. When this identity was run through CABLE, the driver was wanted for Failure to Appear on a narcotics charge by the Monterey County Sheriffs Office.

In the early morning of 08/26/74, **Sergeant Kowalski #813**, observed a suspect loitering in the rear parking lot of the San Francisco Motel on Lombard Street. The suspect was stopped and checked. He was wanted on a no bail warrant by the Department of Corrections.

On 08/29/74, **Officers Gamino #694 and Brookbush #2040**, in 3F13, observed a vehicle go through an arterial stop sign at Fulton and Scott Streets. The vehicle was stopped and the operator checked. He was wanted for a criminal contempt charge and sixteen traffic warrants totaling \$406.00 bail.

Early Tuesday morning 08/27/74 **Officer Beijen #549 and Alex #147** in 3F14 checked a suspect at Geary and Divisadero. The results showed that the suspect had local traffic warrants, was wanted by the Alameda Sheriff on a theft charge, wanted for violation of probation by the San Pablo Police, wanted by the Berkeley Police, wanted by the Solano Sheriff and wanted by the Sonoma County Sheriff. The charges involved are Burglary, Theft

and various vehicle code violations.

Officers Bill #1259 and Hettrick #1696 observed a female suspect talking to numerous males in the 200 block of Turk Street early Friday morning 07/26/74. A warrant check was made on her and she was wanted on two counts of Grand Theft by the Fresno Sheriff.

Sergeant Sheehan #1380 and Officer Pero #482 were investigating a suspect involved in receiving stolen property. The suspect and property were in a second hand store on 6th Street. The suspect was checked through CABLE and he was wanted as a Fugitive from Justice by the Ohio Adult Authority.

On 08/14/74 **Officers Mattox #2038 and Dougherty #1753** made a routine check while investigating an accident. The subject was wanted for failure to appear by the Contra Costa County Sheriff on three narcotics charges.

Officers Berlina #1986 and Mattoon #1439 were in 3F4 08/15/74. A routine license check on a vehicle revealed that the driver was wanted for traffic warrants and also had a no bail felony warrant from the Nevada State Parole and Probation Department.

On 07/11/74 **Officers Freeberg #1982 and Foster #1248** in 3F2 observed a suspect at Haight and Clayton Streets soliciting donations. He had no license to do so in his possession. A routine warrant check revealed that the suspect was wanted in Berkeley on a no bail narcotics offense.

The 10-29 (Persons Check) is a valuable procedure.



LEGAL NOTES

By O'Byrne and Beirne
the P.O.A. Attorneys

A Little Bit of Knowledge is a Dangerous Thing

Mr. X had a wife and two children. He wanted all his money and property to go to them at his death. Unfortunately, Mr. X also had a little bit of knowledge about jointly-held property. So with a smile on his face as he was thinking of how he had avoided the necessity of making a Will, Mr. X placed all his money and property in joint tenancy with his wife.

Mr. X died. Mrs. X became Mrs. Y, and the two children had three more step-brothers. Was Mr. X really so smart? His two children didn't think so!

The above situation poses the issue: Is a will or a joint tenancy the better method of disposing of your money and property at death at the lowest cost?

Your house, your car, your savings account may all now be in a form of joint ownership with your wife, friends, or family member. Such joint ownerships are called "joint tenancies." Each joint tenant owns an undivided one-half interest in the property. For example, if you and your wife have a joint savings account, you both own one-half of the money therein. Furthermore, a joint tenancy creates a right of survivor-

ship, i.e., upon the death of the husband the car, house, or savings account money passes to the wife.

There are benefits to a joint tenancy. A wife, for example, has the present security of knowing that upon the death of her husband, she will be the sole owner of the jointly-owned property. Furthermore, some believe that a joint tenancy is a less costly and mysterious way of disposing of property at death than by a Will.

There are problems, however, when one attempts to avoid the cost and time consumed by probate by use of a joint tenancy. One primary problem jointly-owned property is the finality of such ownership. While it may presently seem appropriate and expeditious to own property jointly, subsequent events may tarnish the wisdom of such a choice. Mr. X is a good example. Another situation, of course, is the potential marital discord and resulting divorce between a husband and a wife. A joint tenancy is not a simple arrangement nor does it have simple legal significance and effect. On the other hand, a Will can be torn up and thrown away and a new one substituted if the unhappy event of marital discord occurs.

Another problem with joint ownership is the loss of freedom as to use and disposition of property or money which results from its joint ownership. A person's independence in dealing with his property or money is severely compromised when it is owned jointly. On the other hand, by use of a Will, the money or property remains free for the owner to invest or dispose of as he wishes.

Finally, many people believe taxes will be saved by placing property in joint tenancy. That is not necessarily so. There are still gift taxes and inheritance taxes for jointly-held property.

This may all seem very complicated, and for good reason — it is. There are benefits to holding property in joint tenancy. But there are problems also. Like Mr. X, your knowledge of joint ownership, though valuable, may be a dangerous thing, in that it could severely limit your flexibility in the handling of your property and could very well cost you and your loved ones money.

If you have questions about how your property is held and you are a member of the San Francisco Police Officers Association Legal Services Family Plan, the attorneys will be happy to help you evaluate your situation.

SAFE DRIVING AWARD

During the annual convention of the Municipal Motorcycle Officers of California, which was held at Murrieta Hot Springs, Warren McCormack of the San Francisco Police Department, attached to the Solo Motorcycle Squad was selected to receive the safe driving award for the year.

He was picked over veterans from Los Angeles due to his excellent accident free record. Warren has been attached to the Solo Motorcycle Detail for 11 years and in all this time has never been involved in an accident on either a motorcycle or in a patrol car prior to his duty on the Motorcycle Squad.

He was presented with a personal trophy and also a perpetual trophy issued to the San Francisco Police Department with his name engraved on it. Director Cummins received the trophy and will display it in his office until next year where Warren will return it to the Motorcycle convention to be turned over to the next deserving recipient.

Harvey Harrison
Director MMOC



Director of Traffic Edward Cummins presents the Safe Driving Award Trophy to Solo Officer Warren McCormack of the SFPD.

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A DIFFERENT PORTRAIT

by E.L. Van Tricht, Jr.

Had Lily been James Whistler's model, he could never have painted the famous portrait of his Mother. Under his slashing brush another picture would have emerged. Gone the purely translucent luster of his models skin, replaced by a labyrinth of purple veins, sunburst while drudging under skies in the long gone truck gardens of Visitation Valley. The pictured fingers would be transformed into withered, arthritic, red knuckled hands. Each knarled joint a momento of daily digging in the moist damp earth that fed life to the precious plants. The firm straight line of his model's back would twist under his brush, and bend to shoulders wrapped downward by the ever present need to pull the weeds and knead the soil around each struggling seedling.

Had Lily been James Whistler's model, a different portrait would have emerged. No dainty Chippendale chair would ever hold Lily ... a Grand Rapids product would be her choice. No lace bonnet would cover Lily's freshly waved hair. She knows the value of labor too well to allow the efforts of the Laguna Honda Volunteer to be hidden to satisfy the need of some foolish artist for texture in his painting. The drab black dress would become one of the brightest color, provided by the Volunteer dress shop. Her shoulders swathed in a gaily flowered shawl crocheted by her in the Volunteers Craft Shop would put the lie to Whistler's title of his portrait, "Arrangement in Gray and Black." He would have to change that

title. Perhaps "Aged Butterfly" would be appropriate. For Lily, dressed in the yellows and golds and oranges of the flowered fields of her youth, is never still. Even as she sits in the pleasant room furnished by the Volunteers, and watches the television purchased by them, her hands are always busy. Knitting needles click together as they bind the yarn, supplied by the Volunteers, into intricate spider web patterns. Or thimble on finger fashions the material gathered by the Volunteers into garments whose shapes were once learned by hard necessity, but are now joined for pleasure.

And if Lily doesn't often leave the hugh brick building at 375 Laguna Honda Blvd., it's not because there is no opportunity to do so, the Volunteers arrange bus tours and outings almost weekly. It's simply that Lily finds more than enough to interest her within the confines of Laguna Honda's garden grounds. All of the activities and materials are available to Lily because of the Laguna Honda Volunteers, and they are able to supply those materials, in part, because you, through your Community Services Committee, make a small contribution each year. For a dollar extra per month we could help some other aged person who might not have a volunteer group to look after her.

For while few of the Lily's of the world will have their portraits painted, they all should have reasons to live and a dollar a month can buy a lot of reasons.

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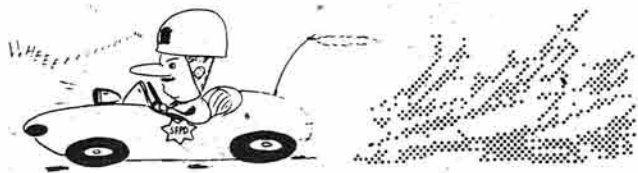
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ON ROUTINE PATROL by S.G. Yasinitsky



DAN FOLEY and MIKE HARRINGTON, the famous Northern Robbery Crew, were making a routine check of one of the joints at Haight and Fillmore. As they walked inside they noticed a huge man on a stool, with his back to them, making a move toward the guy behind the bar who was facing our men and whose face suddenly became contorted with fear, as he backed away from the large customer who was by then discovered to have drawn a pistol pointed at the frightened bartender. The big crook discovered Dan's and Mike's presence though, and dashed away through the crowded establishment. Neither side could take a shot because of the crowd. The bad guy ran into the rest room. Our men followed with trepidation. There they confronted the now innocent looking Huge Guy who was pretending to be combing his hair. "What gun?" asked he as the detectives retrieved a fully-loaded and cocked .45 automatic from the wastepaper can next to him. "I never saw it before." But he admitted having the heroin our men found hidden under his belt. We still don't know why he was about to kill the bartender. Maybe he was watering down the drinks, or something. Can't trust anyone in that part of town.

Two dozen years ago when FRANK WATSON and I were rookies, riding the Richmond-2 as partners, Frank chuckled that his little boy, Rick, believed that television is magic. Now RICK WATSON is a detective in San Bruno P.D. This kind of

a story makes me feel old. No more. Enough!

MIKE TRUEMAN of the Fraud's pickpocket crew, was returning to Headquarters from Bay and Taylor when he spied an 11-year-old pickpocket whom he'd arrested three times before. The deft youngster soon nailed a wallet out of a woman's purse. Mike was on top of him in a second. The score was \$800.00. But the lady showed another thousand bucks that the little crook missed. Why was she carrying so much money, you ask? Maybe God sent her here as a gesture of kindness even to pickpockets.

DAVE BOWMAN and CLARK SUMMERS of Crime Prevention were also working on pickpockets at Bay and Taylor during the Lions Convention. Dave was wearing a red Lions Club coat with a name tag "OTIS SUGGINS, ELY, MINN." Clark was pushing a street sweeper's broom around the turntable. He was getting some wry comments about all the money that the sweepers were about to be making (more than policemen when their raise would get through). Suddenly seven juvenile suspects made the scene and picked two purses at one time. A woman victim screamed. Our men sprung into action and collared five of the mini-baddies who then copped out and squealed on the remaining two who were later gotten at their homes. The two women tourists from different parts of the country, at first couldn't believe that our men were policemen. But once convinced, were well pleased with the results of

their plov.

A few weeks later BOWMAN and SUMMERS nabbed four other juveniles at the same location. The two new female victims said that they couldn't get on the cable car from one side, so they went around the car. At this, one of them noticed the crowd of juveniles behind them and exclaimed, "Look, the crowd is following us," pointing at the pickpockets who stayed close to their prey and made a hit. Like starving hyenas following a tired antelope in the veld. (Wow, such metaphors...) ANYWAY, THE WORLDLY LADIES COMMENTED THAT San Francisco certainly wasn't like London. "There they use umbrellas," they explained describing the modus operandi of the English dips.

RICH LEON of the Burglary is investigating a Suspicious Occurrence report taken by Park Station's TOM O'CONNELL and DAVE ALEX, on Sutter Street. It seems that two slick types approached a ten-year-old girl in front of her home and asked if her parents were at home. She said, no, so the types persuaded her to let them in to use the telephone. Once inside, the hookey guys started rummaging through the house, awakening the girl's father who was startled out of his nap and asked, "What do you want?" The intruders blurted out that they were looking for Mike. "There's no Mike here," replied the indignant father, and the twosome split without a by-your-leave. There the story seems to bog down. But wait! Poor Rich Leon is trying

to work this one out. The girl's father's name IS Mike. Maybe getting up from sound sleep, he'd forgotten it...

CANDY HEISLER, the search warrant queen of the District Attorney's Office, is a Sophia Loren look-alike. Or have you already noticed?

Here's the annual sports report of the annual sports event, or The Sports Event of the Year, the F.B.I. — S.F.P.D. softball game, F.B.I.: 8, Inspectors Bureau: 8. Umpires at this prestigious occurrence were Retired Brothers, BILL "MOOSE" PORTER (who is accused of facing the audience more than the players), RALPH "THE FOX" LINTNER, and CLIFF. "THE MAYOR" BIANCULLI from the Auto Detail. A good time was had by all. But spirits were literally running low, for which reason the game was called after the eighth inning. More spirits flowed at the dinner that followed.

Personality of the month this time is WANDA HENDRICKSON, a civilian clerk in the Permit Bureau. Born in Libau, Russian Poland, Wanda was raised speaking Russian at home; she spoke to her Polish nurse in that woman's native language; and outside the home she spoke Lithuanian, the native tongue of those parts. Wanda was sent to a German school where she learned German and English. And Latvian was the first language taught in school when, shortly after the Revolution, this area fell under Latvian rule. Wanda speaks, reads, and writes all these languages fluently. And

when she and her husband Carl went to Europe recently, they had no trouble anywhere, since Carl speaks Spanish, French, and Italian, besides German and the English of course. We never know what hidden talents we have inside the Department's walls. One would think that Wanda could be making a fortune using her talents at the Library of Congress, for instance. But she claims to be happy here and wouldn't leave San Francisco for anything.

Criminology lesson for today is that fools stay in groups, as our indomitable due, GARY ELSENBROICH and DAVE ROCCAFORTE of the Ingleside learned the other night. They saw a bunch of fools standing on a sidewalk on Head Street, and drove up to investigate. One fool couldn't resist proving his presence and threw globs of vaseline at their slowly-moving police car. (Throwing vaseline at police cars is an act natural and irresistible for fools, as all criminologists well know.) Our men backed up and suddenly noticed that one of the cars near this inglorious group was the very one wanted in a burglary of a house — correct license plates and all. The two baddies in it obliged Gary and Dave with more easy work. One was wearing the watch and the other the ring taken in that same caper. No vaseline was needed to help slide these two down a chute we have pointing directly at the City Prison.

STEVE DAVANIS is the civilian son of our Inspector Stam Davanis of the Hit-Run

Detail, and the brother of San Bruno policeman, MIKE DAVANIS. Yet he performed a neat piece of police work recently. He'd interrupted a burglary of his neighbor's apartment by grappling with the thief as he'd emerged carrying a TV and other goodies. The Burglar managed to get away, leaving the loot behind. Almost a month later Steve saw this crook boarding a bus on Mission Street. He alerted the police and followed the suspect till our JOHNNIE FLANAGAN and FRANK PALMA of Mission Station stopped the bus and collared the outlaw. Though Steve upstaged his father, Stan says that he is might proud of his son.

A very sad note was struck in a conversation with some South San Francisco policemen, when I mentioned their former super-detective, BILL PETERSON, who retired a few years ago after making himself a name with some superb police work in the Bay Area. We even had a photo of Bill in the old Auto Boosting Detail, inscribed "OUR IDEAL." Bill went to Libby, Montana, to run a trailer court. He was even elected Justice of the Peace there. Our South City friends said that Bill was involved in a highway project too. He was driving a pickup truck at this project when an immense earthmover lost its mooring and fell on top of it, trapping and crushing Bill underneath. Many Bay Area policemen remember our old friend, and Bill Peterson's death will be sad news to them all.

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BASKETBALL

The San Francisco Police Activities League (PAL) announces the sign-up of teams from the 6th, 7th, 8th and 9th grades from schools throughout the City, both public and private, for the annual PAL Basketball League. Recreation Centers and Boys Clubs are also invited to participate.

Uniforms, equipment, basketball officials and scorekeepers will be provided by the PAL at no charge. There are no registration or league fees. Basketball gymnasiums are provided through the cooperation of the Board of Education.

Schools and coaches wishing to participate are asked to contact the PAL Office not later than November 1st. For further information, please call 567-3215.

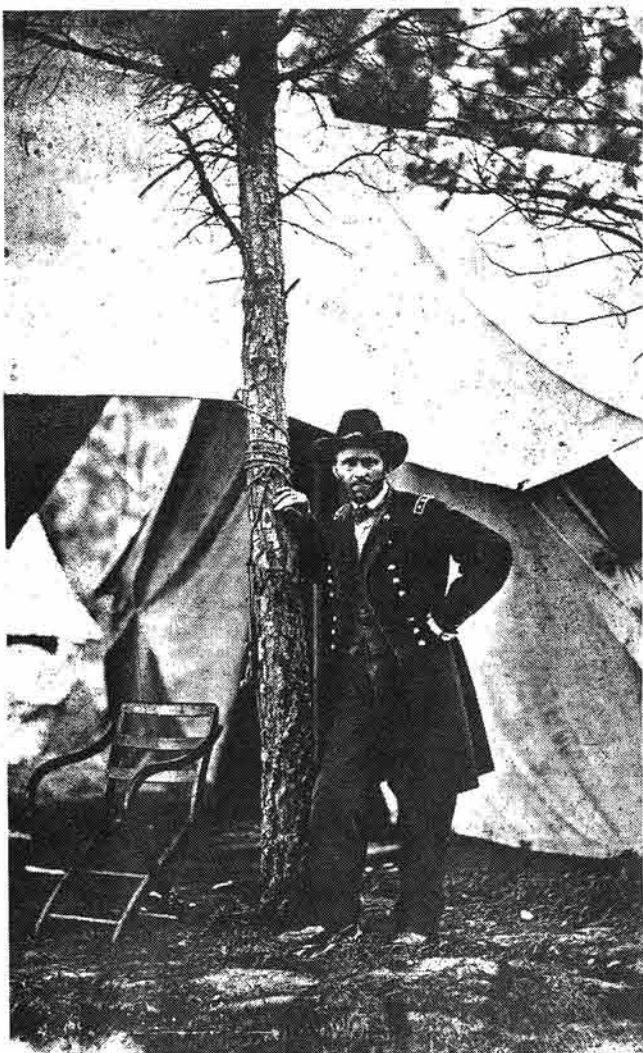
BOXING

The San Francisco Police Activities League (PAL) proudly announces that PAL Boxer Paul Sherry has been selected by the Amateur Athletic Union, A.A.U., to represent the United States at the International Boxing Matches to be held in Warsaw, Poland, October 12 through the 23rd.

Paul Sherry will represent the U.S.A. in the 139 lb. division. Paul participated in the 1974 San Francisco Golden Gloves, and emerged the Champion of his division.

Paul, an active member of the PAL Boxing program the past 5 years, has recently been honored as the outstanding Senior boxer by the PAL and by the Pacific A.A.U. Paul, in addition to winning the Golden Gloves, was a finalist at the National Boxing Tournament held in Knoxville, Tennessee earlier this year and has just returned from a World Boxing Tournament held in Havana, Cuba in the month of August.

Paul is presently attending San Francisco State University and is majoring in Broadcasting and Journalism.



I sure wish that Uniform & Safety Committee would publicize a uniform replacement schedule.

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ALL STARS SECOND TEAM RESULTS

by Don Carlson, Co. E



Standing (L to R): Carlson, Wiedinger, Dullea, Lawson, Lorin, Eterovich, Scott, Caldera. Kneeling: Farrell, Maron, Traversaro, Dito, Amiot & Moses.

During the weekend of August 3rd & 4th, two All Star teams representing the SFPD Softball League participated in the annual Law Enforcement Softball Tournament sponsored by the South Lake Tahoe PD.

The No. 2 team faced Walnut Creek PD in its first game, a game that proved to be one of the most exciting of the journey. With Roger Farrell (Co F) on the mound, the SFPD team jumped to a 7-0 lead by the 3rd inning. Walnut Creek kept coming back with some consistent hitting, however, and tied the score at 8-8 in the 7th, sending the game into extra innings. In the top of the 8th, Walnut Creek pushed across 3 runs, and it looked like the SFPD was finished. Pinch-hitter Layne Amiot (Co C) made Manager Don Carlson's decision look good by driving in the tying run with a double, scoring Phil Dito (Co A). Dan Lawson (Co G) then singled to right and Amiot slid home

safely ahead of the throw. The 12-11 win should have provided an emotional lift to the SFers. Frank Scott (CP's) who was 4 for 4 with 3 rbi's and Nick Eterovich (Co A) who was 3 for 4 with 2 rbi's led an 18-hit attack.

Ed Dullea (Co D) was the starter in game No. 2 versus San Jose PD and he pitched a steady game against the team that would eventually beat the SFPD No. 1 team in a later round. It was a case of "good field-no hit" as the team could manage only 10 hits. Scott again provided the punch with a pinch-hit homer and 5 rbi's. Bruce Lorin (Co A), Amiot, & Carlson each had 2 hits, but San Jose pulled it out, 8-6, and put SF into the Losers' Bracket.

South Lake Tahoe PD proved to be "poor hosts" by beating the No. 2 team, 7-5, and eliminated SF in its 3rd game of the day. Farrell was tagged with the loss, but he didn't get much support offensively. After their loss to

San Jose, the SF's seemed listless, and probably eager to get to the tables at Stateline early. Eterovich had a home run, Lawson was 4 for 4, and Carlson had 3 rbi's.

The No. 2 team also included Jim Caldera (Co K), Dave Maron (Co H), Rich Moses & Gene Travesaro (Co G), and Rich Wiedinger (HQ). In addition, Bob Ryan (CP's), Tom Jones (Co B), Chuck Collins (Co D), & Denny Russell (Co K) were originally selected to the team, but could not make the Tahoe trip.

Both teams would like to thank their wives & girl friends, as well as Chief Scott & Capt. Curran, who all contributed vocal and moral support. Capt. Flynn & his wife also provided an extra amount of hospitality on both Saturday and Sunday that made the weekend even more enjoyable. With a little luck and a few more base hits, the finals might have been all-SFPD. How about next year?

Sleepaway

Camp Survey

How well summer sleepaway camps serve consumers will be examined by Consumers Union in an extensive survey of campers, parents of campers, counselors and counselors-in-training.

People to answer questionnaires are now being sought by the independent consumer organization.

The survey will investigate safety and health conditions and costs of sleepaway camps, as well as consumer satisfaction with activities and staff and truthfulness of advertising claims. Results will be reported in Consumer Reports, monthly publication of Consumers Union.

Campers, their parents, counselors and counselors-in-training who attended scout camp, a camp sponsored by a religious institution, Fresh Air camp or private camp during the 1974 summer may report their experiences in a Consumers Union questionnaire.

Questionnaires are available until October 15 from: Sleepaway Camps, Consumers Union, Box 4000, Mount Vernon, N.Y. 10550.

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SPORTS

by Dan Nilan

With the State and International Police Olympics over along with my vacation, I will be able to bring you a few scenes from different events from both olympics. As you have all read in our last issue, the San Francisco P.D. did itself proud in the State Olympics as usual. The first and second place winners from Sacramento competed

in the International Olympics that were held here in San Francisco under the sponsorship of the S.F. Police Athletic Club. Our men again won their share of medals, and as I have said many times before we should all be mighty proud of our athletes. Let's hope in future years we have more men compete, especially you younger men.

POWERLIFTING

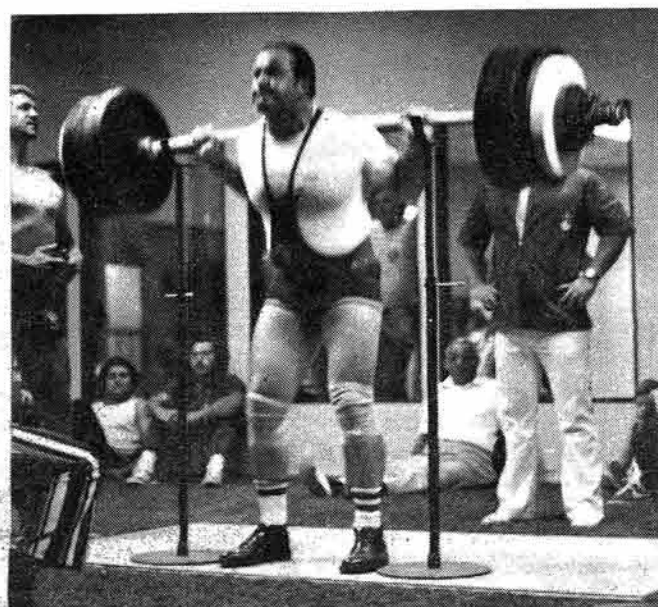
This year again our hopes in the State and International Police Olympics rested on the shoulders of JIM CROWLEY from the Sex Detail. As usual JIM came through for the SDPD. Along with the published pictures of JIM, here is his list of accomplishments in this year's olympics.

In the deadlift Jim lifted 600 lbs.

In the squat he lifted 525 lbs.

In the bench press Jim lifted 335 lbs.

For a grand total of 1460 lbs. for which he took second place in the State meet in Sacramento, and then 3rd place in the Internationals.



Jim Crowley lifts 600 lbs. in the deadlift.



Jim Crowley gets ready to lift 525 lbs. in the squat.

SAILING

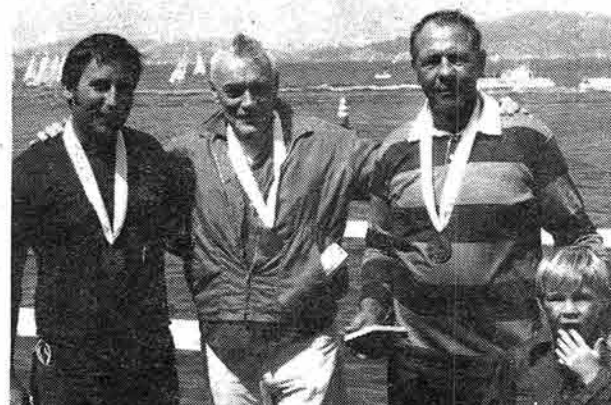


Our #1 and #2 Crews with their boats.

The accompanying pictures tell the story of our two crews and their sail boats competing in the International Police Olympics in San Francisco Bay. Our crews took second and third place while Huntington Beach P.D. took first place.

This is how it went. Chuck Hammond and his crew, which consists of Gordon Wyatt and Len Engle, broke away at the start and left the other boats by 3 minutes at the first mark near the Golden Gate Bridge.

At Angel Island, Chuck ran out of wind and could do nothing while the trailing boats all conveyed on him. They all stayed in a group in back of Angel Island with Mino doing his all to get his boat out in front. Huntington Beach P.D. finally caught up with a breeze to help carry them towards the City shore, hot in pursuit was Chuck Hammond and his crew in second place with Mino and his crew close behind in third place. However, after it was all over, that was the way it ended.



L to R: Len Engle, Solo's; Gordon Wyatt, Prop. Clerk Office; Chuck Hammond and son, Solo's.



L to R: Jim Greeley, Retired; John Mino, Fraud; Rich Manning, Co. "E" and the yacht owner.

MOTORCYCLE NEWS

Rene LaPrevotte is the Editor of a motorcycle newspaper called the Daily Planet. Rene points out that the club now has over 40 members, and many of their fun-times involve the whole family.

Forty bikes went on the overnight Russian River canoe trip. Chicken and beer dinners were the bill of fare to get ready for the 11 mile downstream canoe ride. Everybody was accounted for

at the end.

Pescadero Scrambles were held over the 8th of September. Street Ride to Santa Cruz was a recent trip for which the weather was perfect. Another street ride is planned for the wine country very soon.

In the works is a bus trip to Tahoe for the skiing season, but for paid members only. Contact Rene or Charlie Tedrow for membership information.

CREW RACING

by Al Casciato

The Crew Racing Raffle was a huge success; the winning ticket was held by Van Ness Oldsmobile!

Congratulations, and thanks to all who supported us.

On September 14th, members of the crew teams ventured into the chilly waters of the San Francisco Bay and rowed from the foot of Hyde Street to Sausalito in the 1887 pleasure boat which belongs to the Dolphin Club. Upon arrival at Sausalito the boat was docked in the rear

of the boat house restaurant and the crew all went in for lunch and cocktails.

The return trip was an experience in itself — dodging sailboats and were the waves big, but fun was had by ALL.

Our winter schedule for the off-season will be as follows: Every Week:

Tues. & Wed., 11:00 AM — Lake Merced Boat House.

Thursday, 10:00 AM — Lake Merced Boat House.

We are located right near the row boats. Drop in and visit.



(L to R) - Coach Tom Troncum, Tom O'Connell, Bill Miller, Dave Marion, Mark Hurley
Kneeling - Charlie Miller.



(L to R) - Al Casciato, Pat Pfeifer, Vince Neeson, Steve Wolf, Mickey Griffin; Kneeling - Kevin Griffin.

GOLF

by Jerry Cassidy
Co K E & I Solo MC

Sunday, September 22, 1974 at Skywest Golf Course in Hayward was the scene of the last monthly tournament of the San Francisco Police Golf Club. This was the hardest course we have played yet and the scores even reflected this.

Vic Macia of the Juvenile Bureau, PYP, was first (again) with an 89-25 64; second, went to retired member John Du Bose with a 94-28 66; third, was Steve Runyon of CPC with a 85-17 68. Harvey Harrison, Darol Smith, Frank Watson, Dave Minner, Larry Minasian, Charlie Beene and Tom Ryan finished in this order for the next seven places.

Darol Smith shot the low score of the day — a 79 — and believe me with the tees back and the pins stuck behind traps on every hole it was a real good round. The next best scores were a pair of 84's by Dave Minner and George Ferris.

Ken Davis won the hole-in-one with a measurement of 10'10", with Bill Grosword and John Du Bose second and third respectively.

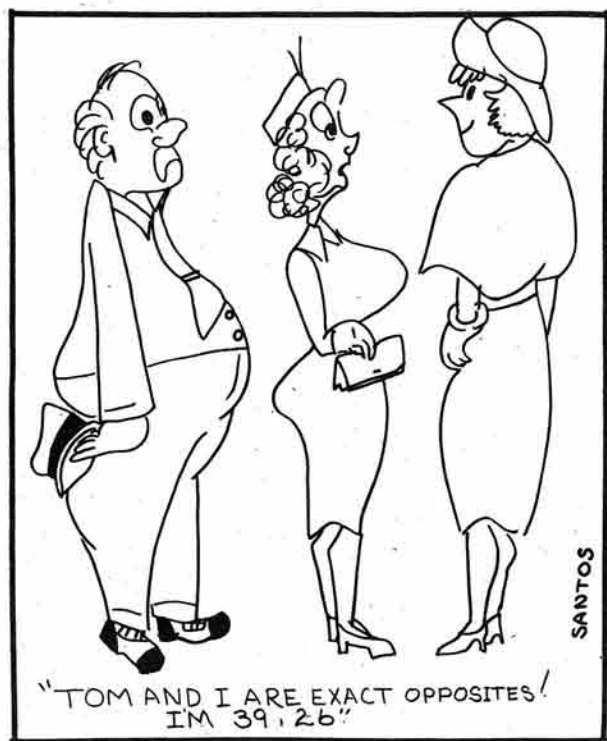
The final three tournaments of 1974 are in the process of being confirmed.

In October we will play Marin Golf Club in Novato. The date for this tournament will be Friday, October 18, 1974 at 9:30 AM. November will be at Riverside in San Jose and December will be a Concord Muni. The dates and times have not been confirmed as yet. Notices will be sent all members as soon as they are.

Officers for the year 1975 will be elected during October. Nominations have been accepted and the results will be known by the end of the month.

We now have a membership that numbers 99. The results of a recent poll I took, next year we are going to schedule our tournaments on weekdays. Hopefully this will help the attendance; so far this year we have averaged 34 players at each tournament, which I feel is a little low compared with the number of members we have.

Anyone who is still interested in the golf club contact me as soon as possible, I will give you any particulars. The club will have an open membership: the only requirement is to either be an active or retired member of the San Francisco Police Department.



"TOM AND I ARE EXACT OPPOSITES!
IM 39.26"

SANTOS

NO ON PROP "L"

by Mike Hebel

There is to be found on the November 5 ballot a measure which, if passed, could signal the end of our pay standardization formula. This measure is Proposition L. The proposition attempts to set up a complicated wage setting formula for all city employees except policemen and firefighters.

Supported by Chamber

While Proposition "L" is called the "Feinstein Amendment", its real initiator and supporter is the Chamber of Commerce. This powerful supporter of downtown financial interests is now engaging in "union busting."

The Proposition is viewed by the labor movement in San Francisco as the most repressive, anti-labor proposal submitted to the voters since the notorious "right to work" amendment of 1958. That Charter amendment, overwhelmingly defeated, was an attempt to destroy organized labor in the late 1950's. The Chamber's initiation of this amendment shows that they have not abandoned that goal.

This time the Chamber is being more cautious. Instead of attacking all city workers, they appear to be moving a step at a time. Their first target is the city's miscellaneous employees, Muni employees and the trades and crafts. Their next target might be the city's police officers and firefighters.

Proposition "L"

This proposed Charter amendment would make city employees' pay totally dependent on the wages paid to private employees in San Francisco and other California cities. The Board of Supervisors, who now set wages through the collective bargaining process, would be forbidden by law from paying city workers more than 3% above the average for these other workers, as determined by a complex mathematical formula.

This proposal is designed to freeze wages of certain municipal employees, especially those at the lower end of the wage scale. It would eliminate the employee's right to collectively bargain, a precious right only recently acquired.

This amendment is particularly unfair in that San Francisco has the second highest cost of living in the nation. Seventy-five percent (75%) of the nearly 20,000 city employees who would be affected by Proposition "L" presently earn between \$541 and \$1,046 per month, a pay scale which hardly can be described as extravagant. The remaining, higher paid employees, are in the category of supervisors and department heads.

Police Wages Next

The Chamber of Commerce, not generally considered to be an ally, has not clearly revealed its game plan. It is widely speculated and inferred that if the Chamber succeeds in passing Proposition "L", their next target will be San Francisco policemen and firemen. Should they succeed in taking away our standardization formula, their next move would be to resubmit their "right to work" amendment. A decisive "NO on L" vote would decisively stop the Chamber.

"NO RESPONSE FROM CONTROLLER" (Cont'd)

dissatisfaction could be eliminated by your releasing of both the salary pay warrants and the disability pay warrants on the same day - namely, every other Wednesday.

We appreciate your concern in this matter and anticipate your response to our proposal.

Very truly yours,
Michael S. Hebel
Welfare Officer

CITY PROPOSITIONS
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CRAIG HAGERMAN,
Manager of the Burns San Francisco Office, has been with the company approximately one and one-half years. He joined Burns, after leaving the Sacramento County Sheriff's Department, as an administrative assistant. He is currently in charge of the office covering the entire San Francisco Peninsula.

POLICE QUOTA HIRING

fought to raise standards and professionalize the police service by attracting and retaining the highest quality recruit they are being called "racists." Nothing could be farther from the truth.

Dramatically seeking to rectify sins of the past, many well-intentioned citizens are dedicating themselves to the solution of the problem of true equality and similar opportunity for all. Policemen do not as a group, and in most cases as individuals, deny the justice of this crusade. But, like many crusades carried out in the name of social justice, demands which are untenable and therefore unreasonable are being made.

Quota hiring is one of those demands and is surely not the answer — it is not only illegal but an insult to every person who seeks a career in the police service. Yet quotas, which are against the 1964 Civil Rights Act, are at the top of the most of the lists of demands for minority recognition. Policemen counterdemand an abandonment of any quota system and advocate a recruiting cam-

paign which will attract the best people available for the job regardless of the ethnic or social backgrounds of those people.

The long fight for police standards never mentioned, quotas or minorities but reflected only a desire to render better service to the public. When the best people become police officers the people are best served and the elimination of standards does not further this objective.

No individual is guaranteed the right to become a policeman by constitutional or any other kind of law. The fact of past abuses by political maneuverers made hiring standards a self-evident need; the abuses of the past were corrected in great measure by the civil service merit system. That merit system is now under siege by many who are convinced that a strong back and a dull wit meet the criteria necessary in police work.

Underqualified people are a greater threat to freedom and civil liberties than any foreign power — beware of a latter day Trojan horse.

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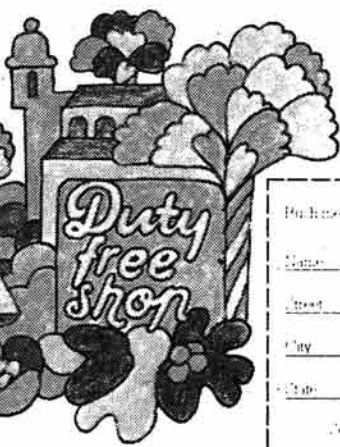


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