



the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations



Member of ICPA-International Conference of Police Associations

VOL. 4

SAN FRANCISCO, JULY, 1973



NO. 7

REORGANIZATION HOPEFUL PLANS MOVE FORWARD

After considerable delay, the Department held its first meeting with the Labor Relations Committee of the Police Association on Wednesday, July 18th.

At that meeting preliminary agreements were reached on a proposed reorganization package which would be sponsored by both the Department and the Police Association.

The Association's stand regarding a Career Development Program was reiterated and, in principal, agreed upon by both sides.

The Department's reorganizational chart was presented (see center section of this paper) and certain questions were raised as to justifications and ranks attached to positions.

Association President,

Jerry Crowley made it known that this Association feels that Career Development is an integral part of reorganization and the two must go together. Career Development offers an educational incentive program for members of the Department.

It was also brought out that reorganization should include a total evaluation of the Policeman's role, his job and how he feels about his job. The Association is endeavoring to establish a system whereby a Policeman interested in a particular field of Police work could avail himself of specialized training through the department that would aid him in attaining that specialized function.

The Association will now hold meetings of its

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Feinstein Urges Immediate Reorganization

In a letter to Chief Scott, Supervisor Dianne Feinstein, has asked for "immediate reorganization sessions" between the Department and the Association.

Supervisor Feinstein's letter states:

"In 1971 the voters approved Proposition 'E', a police reorganization measure, by a vote of 108,352 to 105,935. This measure provides for the reorganization of the Police Department to achieve more efficient deployment of manpower, merit incentive and modern streamlined administration.

As the author of Proposition 'E', I recall that its intent in establishing the effective date July 1, 1972 was to provide a six-month period for preparation and budget figures which were then to be included in the 1972-73 budget. Unfortunately, the basic reorganization contemplated by 'E' remains to be achieved.

I am taking this opportunity to indicate to you my very strong feelings that the reorganization should be forward as soon as possible. I know that there have been problems which have, in part, resulted in the delay of almost one year. It is my hope that these problems can be resolved and the Commission, Department, and those organizations representing the men in the Department can now, together, formulate a reorganization measure which will be viable both to the management and administration of the Police Department as well as the rank and file police officer.

I would like to urge that immediate reorganization sessions begin so that the will of the electorate might be carried out without further delay. If I can be of service in any way to help this effort achieve its goal, please do not hesitate to call.

Thank you very much."



Supervisor Dianne Feinstein

Election Measures To City

Three "skeleton" Charter Amendment provisions have been submitted to the Board of Supervisors. These proposed changes in the City and County Charter were submitted in behalf of the Fire Fighters Union and the Police Officers Association.

The three issues dealing with retirement, longevity and collective bargaining were a result of a series of meetings between the San Francisco Fire Fighters Union and the San Francisco Police Officers' Association. After months of deliberation the three items emerged as the most important to strive to attain.

The first measure deals strictly with retirement and would amend Section 8.526 Sub-Section (3), Article VIII of the Charter, "As to retirement allowances of Police and Fire Department Employees, such adjustment in any year may exceed two percent of such allowance, but it shall not exceed three percent of such allowance."

The second amendment pertains to a longevity program. Under this provision members of the Police and Fire Department, after completing five years service, will receive a 2½% increase in salary. After 15 years service an additional 2½% and after 20 years another 2½% increase. This

compensation will be considered as part of the compensation computed for retirement purposes.

The third amendment, and perhaps the most advantageous, for Policemen is a Collective Bargaining Amendment that amends Section 8.600 to allow arbitration for Policemen and Fire Fighters. This proposed charter amendment establishes as a policy of the City to, "Endeavor to establish and maintain, without labor strife and dissension, wages, hours, and other terms and conditions of employment for the uniformed members of the Police and Fire Departments which are fair and competitive with compara-

ble private and public employment."

In order to accomplish this policy, the City will recognize and adopt the principle of Binding Arbitration as an equitable and necessary alternative means to arrive at a fair resolution for benefits and working conditions. Any disputes arising out of good faith bargaining as to wages and working conditions will be submitted to an impartial arbitrator. The impartial arbitrator shall be selected by the City and by the Association, in the case of the Police. The arbitration proceedings will be governed by the California Code of Civil Procedure

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STATIONS REOPEN

Through a "Grass Roots" movement by honest, concerned citizens of San Francisco along with a concerted effort by the P.O.A., Park and Southeast Stations have re-opened.

Many people, too numerous to name, were instrumental in the passage of Proposition "K" on the November, 1972 ballot, which directed the Police Commission to re-open these two much needed stations.

Now, the people of the Haight-Ashbury (Park Station) and those of Hunter's Point-Bay View (Southeast Station) districts once again have the peace of mind knowing they have their own Police back within their districts.

Naturally, being appoint-

ive officials, the Police Commission does only what they were told by higher ups. When they closed these two stations, whatever the obscure reason may have been, it was against the will of the people living in those areas.

One thing, it's gratifying to know, we have proven that City Hall can be beaten. In the type of politics we see today, with all the wheeler-dealers, the caliber of the politician, or city official who would attempt to ignore the people's desires by closing stations without a public hearing, is very poor. This affects our working conditions, and this type of politician or city official must be exposed for what he is, in case he may someday run for higher office.



NEW MEMBERSHIP CARDS DUE

The 1973-74 fiscal year membership cards will be in the mail soon. This year's card has been completely redesigned with a smarter look and cut to fit your wallet. The new Association membership card will be white with a blue background and produced on a better grade card stock.

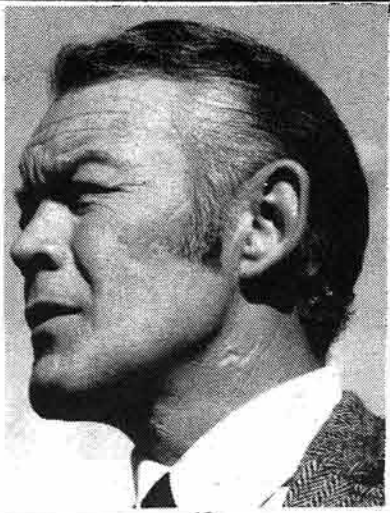
In addition to wallet style cards, each member will receive a clear see-through decal for his automobile.

The new decals are circular, depicting the Association seal in gold with the words "San Francisco Police Officers Association" around it in blue.

President's Corner

BY

JERRY CROWLEY



In a letter to Mayor Alioto, I have asked for an apology from City and Police Officials who were responsible for making certain disparaging remarks against members of this Association.

So that you may be kept informed on this matter I am reproducing that letter in this column. To date the Mayor has not seen it necessary to reply.

Dear Mayor Alioto:

A majority of the members of the San Francisco Police Officers Association were active police officers during the tumultuous decade of the sixties. During that time, association members, and police officers in general, purposely thickened their skins to withstand the epithets and obscenities which were hurled at them on a daily basis. There was a collective rationalization among police that the groups and individuals resorting to these tactics were nothing more than tools being utilized to spout the mob rhetoric fashioned by the few "leaders" among them. We knew that the dissidents were not representative of the community conscience nor were their actions indicative of any social consensus, and we understood that their only purpose was to disrupt. It was inevitable that as the "tools" came to discover that they were being exploited, the epithets and obscenities would diminish along with the momentum that had been generated by the misrepresentation that what was being done was being done to bring about "constructive social change". We were aware that we were backed by a responsible citizenry and by a responsible police and governmental administration, and being confident of this support, we were able to "grin and bear it" when the going got tough.

On June 18, 1973, at a luncheon at Fat Ed's, Deputy Chief William Keyes did a great disservice to the members of the San Francisco Police Department by branding a group of some 75 police officers as the "ones who don't want to work". The allegation made by the Deputy Chief had no basis in truth or in fact and as such, must be deemed irresponsible. The fact that the department's second in command impugned the professional integrity of 75

policemen to buoy up the damaged ego of an individual whose ability to command has been recently questioned, certainly indicates to the rank and file that their reputations can and will be sacrificed when it becomes expedient for the Department's administration. A police officer can "grin and bear it" when subjected to verbal abuse by a readily identifiable social misfit, but when the barbs are directed by the Department's administration, there is cause for indignation, and rightly so. The irresponsible nature of the Deputy Chief's comment tended to subvert the good order and morale of the department in that it demonstrated that any officer or group of officers could be subjected to public vilification if they should utilize an accepted departmental procedure to protest departmental action. Chief Keyes' statement has done much to shake that confidence which was engendered by the department's administration during the sixties, for it makes the policemen wonder if they can expect responsible leadership in the event of future crisis.

As a result of the concern voiced by the members of the Association because of Deputy Chief Keyes' allegation, I called a special meeting of the Association's Board of Directors to determine the course of action to be initiated. At my suggestion, and with the Board's approval, I request that you direct the Deputy Chief to address a letter of apology to the officers who were assigned to the Mission Police Station at the time his remarks were made. I feel that this would be the most expeditious method of restoring the sense of confidence which the rank and file formerly had for the department's administration.

Sincerely,

Gerald A. Crowley, President

MISSION STATION DILEMMA

I am a member of the San Francisco police Department. My assignment is in the Patrol Bureau. For reasons that are obvious, this letter must remain anonymously written.

San Francisco in its metropolitan chauvinism is able, when the mood suits it, to be even smug in touting the sophistication of its police. While there is no doubt that the political scene in S.F. is libertine, the city has thus far been successful in resisting any damaging radicalization. Fortunately, our police department in its flexibility has stood up quite well, especially in view of the fact that we ourselves are so very politically oriented. We feel that stemming the tide against crime is a losing battle, but given that sophisticated flexibility and a certain amount of esprit de 'cause', we've been able to make do.

In the course of this we've been stretched on the administrative rack of intimidation to the point of breaking. We've stood by watching vilification in the name of political appeasement. We have been subjected to grossly unfair partiality at the behest of vested political interests. We've become aware of the degree to which modern industry, business and labor practices have left us mired in the archaic business and arcane political practices to which we are consistently subjected.

There is a new set of monkey wrenches currently being thrown into the machinery that constitutes the fabric of our department's attitude of unity —

There is a civil suit presently being litigated against the Civil Service System that will prove seriously deleterious to the police department, and, as a consequence, in the long run, it will prove to be seriously detrimental to the public. Oddly enough, one of the plaintiffs in the suit is an organization that calls itself the Officers for 'Justice'. Although its members comprise a minority of the department, it has political ship with which to be reckoned, as may be concluded by the fact that a majority of its members have succeeded in obtaining choice appointive positions, replete with attendant benefits for themselves. Despite this they feel put upon and insist that discrimination is rampant.

The proof of this is evident, they say, in that tests are required to determine who may be promoted to positions of responsibility. They advocate that these positions should be given away, in as much as the same test for everyone is unfair. Their own implication here, apparently, is that some people are just plain dumb, and that capability should not be a criterion, de facto or otherwise, for determining who shall be given a position of responsibility.

There is an organization named the Police Officers Association which is comprised by the majority of the department's members. The Police Officers Association is outspoken. It speaks out against arbitrariness,

against political patronage (a euphemism for rank despotism and nepotism) and against unfair practices. It does more than speak — it acts, which, politically, is unmitigated heresy. The Police Officers Association was instrumental in devising a Memorandum of Understanding. In actuality it is an agreement of compromise between the administration and the membership at large. So far it appears to have been a one-sided compromise, leaving most of us with the feeling that we might as well be dealing with the Communist North Vietnamese, for all our experiences with broken promises and disdainful insults.

The Police Officers Association is exceptionally strong at Mission Station. An incident recently transpired wherein a Lieutenant of Police was charged with subverting the good order of the department — his ostensible crime. It was subsequently proven, however, that he was really being punished for telling the truth at an administrative hearing — under oath no less. In the proof of this, certain administrative aides were shown to be both incompetent and bold-faced liars. The outcome of the Lieutenant's hearing: guilty anyway. His punishment: fifteen days' suspension without pay (that's \$750.00). This is a far cry from the punishment of an Officers for Justice member found to have been in serious complicity of several violations of which he admittedly made dark threats ominously phoned to a woman who is active in public investigation and of which he admitted guilt to felony fraud. He was found guilty in the eyes of the department only. He was fined \$150.00, which loss he was able to contain by being given special permission to do extra overtime until it was made up.

An officer unfortunate enough to be assigned to Pro-P.O.A. Mission Station broke his ankle in the line of duty. His doctor declared that the injury would require three months to heal. Less than two weeks after the injury the department ordered that he return to work in a light duty capacity. His protestations that his ankle was still swollen and in pain and that he was unable to drive to work were to no avail. How he got to work "was his problem". The doctor of the three months' prognosis recanted mysteriously not wishing to get involved in his patient's welfare. The nature of the officer's light duty was to walk errands in the Hall of Justice.

Now there is a major shift in the department's brass pending the reopening of Park and South-eastern Stations. This is interpreted by many as yet another opportunity for the perverse administration to put us into our 'deserved' places. The Commander of Mission Station is being slapped in the face by being placed in charge of the City Prison, the bottom of the rung in our hierarchy. His reward for maintaining Mission amongst the top-ranked police districts. Prior to

news of the transfer, the Commander of Mission Station stoically withstood daily harassment from 'Downtown'. This inexplicably and unnecessarily bestowed upon a competent individual. 'Possible' explanation: he is more prothan anti-P.O.A.

The Commander's replacement is an individual whose only predictable personality characteristic is vindictiveness. The reason behind punishing the Lieutenant mentioned earlier is that he voiced a protest against the ungentlemanly and totally unfair handling of a fellow member by the new future commander.

The wisdom behind placing a man, about whom it is known department-wide to be very likely to vent his vindictiveness and with whom there will be certain conflict at his own initiation, is questionable. But it is obviously no mistake. In fact, placing one of such a volatile nature in charge of such a powder keg of a district is, in itself, quite questionable. A primary concern of Mission Station members is to protect themselves from certain abuse. They were nearly unanimous in their support of their present Lieutenant over their now-future Captain-Commander.

Consequently, within hours of news breaking that Mission would be receiving this individual for a commander, one whom they would have good reason to fear more than the criminal element and whom they could trust about the same, approximately fifty requests were tendered for transfer to other assignments, any other assignments. The list has been steadily growing since.

The Lieutenant in question knows that in a real court of law the administrative travesty that was his suspension would be: own for the miscarriage that it is. The administration knows this too and knows that appealing to a real court is just what the Lieutenant is doing. The Lieutenant requested that he be transferred at or before the time of the Captain's transfer rather than wait for the department-wide transfer that will follow two weeks after the Captain's. He was told that if he was worried about being mistreated that he should take a vacation for that period of time.

It's a good bet, however, that after that period they will still refuse to transfer him. The administration knows that if he can be intimidated into retiring before proper adjudication of his fifteen-day suspension, then rectifying the improper decision will have very little, if any, impact on future attempts at administrative intimidation.

I am aware that stirring interest on the part of the news media regarding any internal strife on part of the police is difficult at best, but as I said earlier, we are fed up. I am sending copies of this letter to columnists Guy Wright and Dick Nolan (sometime champions of fairness) and the P.O.A.'s monthly periodical in the hope that the gross inequities that exist and our feelings about

(Continued on Page 3 Col. 1)

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TRANSIT POLICE UNIT TO BE STUDIED

The Transportation Committee of the Board of Supervisors took under advisement or resolution from Supervisor Peter Tamaris establishing a Special Transit Police Unit within the San Francisco Police Department.

Supervisor Tamaris pointed out that with crime and

violence increasing in and around Muni buses and streetcars, many citizens, who might otherwise use the transit system are afraid to, especially during night time hours.

Supervisor Tamaris pointed out that the citizens of San Francisco are entitled to the best protection possible and if it necessitates increasing the number of Policemen to accomplish this program, then the Board of Supervisors should adopt such a program, regardless of cost.

Police Officer's Association President, Jerry Crowley, testified in support of Supervisor Tamaris pointing out that such a unit, if approved should be a part of the Police Department and not a separate Transit Policy Agency.

Association Secretary, Bill Hemby, in his testimony before the Committee, advised the Supervisors that Police Association called attention to problems San Francisco will be facing with the completion

RULES & PROCEDURES

Each and every opinion of a member of our department is deserving of space in the San Francisco Policeman. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

— limit letters to three pages, typed, double-spaced.

— if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.

— don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the San Francisco Policeman want to be YOUR voice. To do that, we need to know what you're saying — so speak out, sound off, and write...

— Editor

(Continued on Page 3 Col. 2)

Minority Quotas Means Discrimination

A group of Black Officers calling themselves Black Officers For Justice with financial assistance from the Ford Foundation have filed suit in Federal Court attempting to drastically change the racial composition of the Police Department. Let's look at this seemingly proper attempt.

The present entrance examination has kept blacks out of the Police Department. Remedy has a ruling from Federal court that examination be discarded and entrance be on a quota system — two blacks for every white. Also that background checks should be discarded as it is discriminatory.

The question I raise is, what kind of Policemen do we wish to protect the community? Is it unreasonable to give an entrance examination that filters out the illiterate and those who are not capable of under-

standing laws, and other complex problems that are faced daily by the entrance level policeman? Doing away with the background check, which filters out known criminals, sexual deviates and other undesirables, is so ridiculous that it is beyond comment except it is one of the demands.

Another demand is that at the rank of Sergeant and Assistant Inspector, there will be a quota system imposed of two minorities to each white appointed. Promotions to these ranks have been on a formula of years of service, good conduct and performance on a written examination that is job related. The theory is, that it is fair, without a possibility of discrimination to put a person on the job, who has the knowledge to do the job, and has proven it through passing a competitive examination. The petitioners seem to feel

that an unqualified man, if a minority, deserves special treatment. That he is incapable of competing in a mental test the same as a white. If I attempted to make this argument someone might think I was a Racist.

Next demand is addressed to the rank of Lieutenant and Captain. A quota system will be established of one minority to one white. The logic for this demand is the same as used prior. We do not want the best man for the job. A minority, no matter how feeble his skill, must be given preference. This logic, applied to some things such as a WPA project or welfare rolls might be justified, but this is like making a man a brain surgeon because of his turn coming up, with no other qualifications. If you accept this theory, let him operate on you — not me.

by DON GOOD

ELECTION MEASURES

(Continued from Page 1)

and the decision of the arbitrator will be binding on the City and the Association.

The Police Association believes that Collective Bargaining with Binding Arbitration is the fairest and most equitable means of settling benefit problems and disputes over working conditions. Such a system of good faith bargaining will up-grade the working conditions and benefits for Policemen far faster than any other method.

Collective Bargaining also ends, forever, political methods for acquiring those benefits we so deservingly need.

In the next few weeks the joint Police/Fire Election Committee must resolve which amendment will be brought before the voters in November of this year.

MISSION STATION DILEMMA

(Continued from Page 2)

them may be publically exposed. If it be imprudent to publish a letter or parts of one that is anonymously written, then at least, it's a source for an investigation of something newsworthy, albeit, no Watergate.

Seethingly Yours,
FRUSTRATED

The San Francisco Policeman has established that the author is a member of our Department and a member in good standing of the Police Association.

Editor

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TRANSIT POLICE

(Continued from Page 2)

of the underground BARDT System over a year and a half ago.

Hemby stated that such a multi-level sub-surface transit system, posed many problems for the Police Department.

The absence of underground holding facilities, radio communications facilities and police call box telephones in the BARDT tunnels were among a few of the difficulties that had to be overcome prior to adopting a Transit Police Unit.

Hemby also mentioned that it will be the Police Officers of San Francisco

who will have to go down into the subway system to make arrests, transport prisoners, conduct investigations, book prisoners, safeguard the citizens and go to court over crimes committed underground.

Preliminary estimates, by Captain Taylor, in the way of manpower needs to set up such a unit were guessed at an increase of 110 Policemen in the Department at a cost of over \$2 Million Dollars.

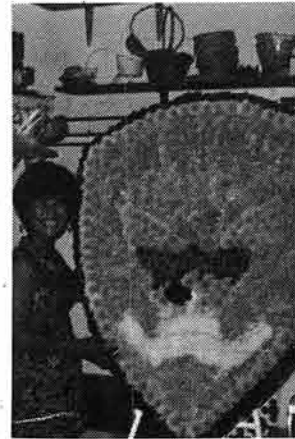
It was decided that the Muni Railway, the Police Department, the Police Association and other interested groups draw up legislation to be presented to the Board of Supervisors for public hearing in the matter.

FLORAL DISPLAY FOR SOUTHEAST

By BILL HEMBY

Jerry and Yako Alvarado run the Botany Shop, a florist store out on San Bruno Avenue. Both Jerry and Yako have been ardent supporters of our Police Officers in the Southeast Station. Their shop, ever since it opened a few years ago, has been a local stopping off point for many of the men from that area.

Well, Jerry and Yako heard about Southeast Station reopening, so the day before the party celebrating the station's reopening



both of them stayed up all night and put together a floral plaque that they presented to the men at the party.

I, personally went to express my appreciation to Jerry and Yako for their contribution, and devotion

to the men of our Department. I know the men out there really appreciate their friendship.

What is doubly reassuring is that most of the merchants in the Southeast are supportive of their Police Officers.

New Eye Care Program Adopted

The San Francisco Police Officers' Association is happy to announce the adoption of a new Eye-Care Program for all our members and their families. This new plan, called M.S.V.P. (Medical, Surgical Vision Plan), is offered by Mr. Richard Schwartz, President of "The Spectacle", Optical Stores and Doctor Leroy G. Meschel, Ophthalmologist at Presbyterian Hospital, who have joined together to offer you a unique optical service at greatly reduced rates.

The Spectacle, has two locations in San Francisco, 2035 Union Street and 348 Kearny Street. The Spectacle specializes in quality material and workmanship. Each lens is individually shaped to its frame. With laboratory and showrooms at the same locations, emergency and one-day service can be offered to the client.

The Spectacle has a selection of over two thousand frames ranging from plastic to gold filled and carries such brands as: Rodenstock, Zeiss, Christian Dior, Manwitz and

Peter Max. Quality services and equipment are coupled with greatly reduced prices for our members and their families.

Doctor Leroy G. Meschel is an extremely capable M.D. and Ophthalmologist, with offices at Presbyterian Hospital, Clay and Webster Streets, San Francisco and at Serramonte Shopping Center in Daly City.

In offering an Eye-Care Program, Dr. Meschel feels very strongly that all individuals should undergo a comprehensive medical and refractive eye examination early in their adult life and then see a medical specialist for a limited examination every two years thereafter.

Dr. Meschel's examination will include a full medical, social, occupational and family history. Evaluation of current eye wear including vision with and without correction, structural integrity of corrective device and alignment of optics and fit of spectacles or riding quality of contact lens. The eye examination also includes, evaluation of intraocular pressure by applanation

tonometry, external eye examinations and neuro-ophthalmologic screening including visual field (peripheral vision) examination, Biomicroscopic examination of conjunctiva, cornea, iris, lens and gonioscopic examination of contact lens, drug dilated examination of the posterior eye, and refraction and prescription of corrective lens.

This entire examination is given by Dr. Meschel at greatly reduced rates for plan members.

Those members who would rather avail themselves of their own physicians or hospital plan doctor, may take advantage of the reduced rate for glasses by bringing their prescription to one of the Spectacle offices.

We are sure that you will be pleased with the individual service and care you and your family will receive through this new and unique Eye-Care Program. We know the rates offered through this plan cannot be matched.

The San Francisco Policeman

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Blood Bank Report - 6 Months

For the six months of 1973 ending 30 June 73 the following activities have been a part of the Blood Bank's activities.

A total of 324 units of blood have been collected from the members of the department.

It is gratifying to note that many member's wives have become regular donors to the fund and participate on a regular basis, and we also have several sons and daughters who participate in the fund.

The total disbursements for this year, to date, has been 446 units. We have one member who has had a very serious illness and has used 86 units in the past two months. Any of the older members who have any doubts about contributing to the blood fund should take careful note of this. The older you get, the fewer friends you have who can help you in such a massive collection. Help out now, so we can help you later. Donors are eligible to give until their 66th birthday.

The committee has transferred credits to such diverse places as Ukiah, Sacramento, Castro Valley, Stockton and in all the Bay Area Cities. We are able through the American Association of Blood Banks to transfer credit to almost any place in the United States.

The current Blood Typing Program of the Department has resulted in many of our old donors returning to the fold and we hope they will continue to give. All members who have not given since January '72 are urged to give now for a full laboratory analysis of all samples. This lab analysis is a thorough one that cannot presently be obtained in the commercial market. If any problems are noted, you will be personally notified, and full medical confidence is maintained.

Remember, any questions about blood—CALL: Al Perry, Co. G; Con Lucy, Mounted; Nick Galousin, Co. D.

Our Co-chairman Carl Vogelsang will have retired when you read this issue, a full twenty years of Blood Bank Committee service—97 donations—can you top this?

Nick Galousin

International Conference of Police Associations

Joe Patterson, newly appointed Board Member from Southeast Station has been appointed as a Vice-President to the International Conference of Police Associations. Joe will head San Francisco's delegation to that organization.

It is expected that the ICPA will insert a monthly column in the SF Policeman.

PRESIDENT'S MESSAGE

21st ANNUAL CONVENTION

Atlantic City, New Jersey JULY 7-12, 1973

I want to welcome you to Atlantic City and to this 21st Annual Convention of the I.C.P.A. I sincerely hope that you enjoy the sun and surf and all of the activities that have been planned by our host, the New Jersey P.B.A. and Phil Yacovino, its energetic president. At this time, I want to thank Joe Balzano and John Kirk for all of their efforts in setting up this meeting.

One year ago at this time, we started out on a new course with our first full time president. At that time, some of our opponents notably N.U.P.O., Nations Labor, etc., all predicted that the worst move the ICPA ever made was electing me as full time president. Well, let's look at the record. Our current membership is 143,875 police officers represented by our member associations and that does not include the members being voted on in this meeting which add almost 3,000 more men to the roles. We have recruited eighteen new member associations in the past year and the two latest one's are worthy of a little discussion. The Federal Criminal Investigators of New York total approximately 1100 men, but are the forerunners of a potential of more than 20,000 new members. I have already testified in Washington, D.C. on pending legislation relative to their pay and retirement and have future meetings set up to continue this fight. The other unit is Memphis P.B.A. who are also being considered at this meeting. Four months ago they had absolutely nothing but a dream. Today, as a result of ICPA intervention, they have been recognized as the official bargaining unit for Memphis Police. They have received dues check-off,

have established a bargaining unit and agreed to a grievance system. At their next meeting, they are submitting their demands for their first contract.

We now have members in Maine, Vermont, Tennessee and New Hampshire and are currently recruiting in several other states in which we have never had representation. The two largest units of the FOP have contacted us and indicated that they want to come on board. Pittsburgh has formed a 500 man unit under the ICPA and Philadelphia has had several meetings with us in the same vein.

As a result of meetings with Tim Murphy of the LA County Sheriffs and George Deal of the Los Angeles Police Protective League, we are confident that both of these units will be back in the fold. At this rate, my prediction of a membership of 200,000 policemen by July of 1974 seems to be more of a reality than a dream. Our membership status should shock our detractors right out of their socks.

Now let's look at some of our achievements in the past year, and we may as well start with our first problem, namely, Compton, California. In Las Vegas, we promised Saul Lankster and Rick Baker that we would physically assist them this time instead of just drawing up a resolution of support as we had in the past. Today, we can report that as a result of our activities, Compton has had a new mayor elected who ran on the ICPA platform, their Chief who was anti union has quit, they have elected a policeman as City Treasurer and three new Councilmen under their banner. They have been recognized as Collective Bargaining Agent and both men have been restored to their former assignments which had been taken away from them by the previous mayor. "CHALK UP ONE BIG ONE FOR THE ICPA".

Next, we worked with Jim Johnson and Jack Hawkonsen of Chicago to make C.O.P. the only recognized unit for Chicago policemen. In the past there were over 10 units bargaining for Chicago policemen and nobody did anything. Myself and the other ICPA representatives spoke at a rally in Chicago of over 3,000 men on September 17, 1972, and C.O.P. kicked off its campaign to take over the whole operation. With an assist from some of our

friends in Washington, they received dues check-off for the full amount of their dues and now have more than 6,000 members on check-off. We also assisted them in their fight against Federal Grand Jury inquisitions and again they have been successful in that fight.

Our next engagement was in Seattle, Washington, where on January 30 the ICPA and Seattle Police Officers Association testified on behalf of the police-mens Bill of Rights and Lie Detector Bill. Telegrams from all units of the ICPA plus monetary help went a long way in assuring the success of this venture. Today, we can report that the Governor of the State of Washington has signed this bill into law.

We also assisted the Milwaukee Association with their pay problems and appeared in Hartford, Connecticut relative to the reduction of height and education requirements for police service. This problem is still with us in light of attempts in New York City and elsewhere. We will fight this erosion every place it shows its ugly head and I am sure we will emerge victorious.

Bob Gordon and I have testified before Congressional Committees and State Committees on the Bill of Rights and are currently working with Mario Biaggi to get his bill moving.

During all of this time, we have never met another representative of any police group testifying on behalf of this legislation. The one act taken was by the F.O.P. when John Harrington announced a rally in Washington, D.C. on the steps of the Capitol and predicted that he would have 8,000 men there. When the day came, he had approximately 100 men there and his rally did more harm than good. We met with Congressmen after that and they made no bones about the fact that policemen weren't ever interested in their own bills.

We later found out that Harrington is running for re-election in August and this was to be his big move. Unfortunately, all police are hurt when an abortive attempt like this happens.

Our book "My Daddy is a Policeman" has been run off and copies were given to all of you in your registration packs. Prentiss Hall is working with us in the publicity campaign and are also working on another book which shows a police officer in his day to day

activities. We also have been presented with a picture portraying a policeman shackled to the earth and calling upon Heaven to cut him loose. All of these profits are to get some police public relations started throughout the country.

The Law Officer Magazine has been in production since the first of the year and the Publications Committee headed by Mike Scully, has been doing a good job. We need more cooperation from the various units but that will be discussed during this meeting.

We have moved the legal program to Washington, D.C. and will continue to operate it from there. We ran into some personnel problems but these have been straightened out. In addition, Father Dooley has started an International Chaplains Association and this has already signed up more than 150 members.

Bob Kliesmet has started to set up our labor relations seminar and will be the full time director of our labor program. He and I have attended many seminars with the Chiefs and have laid the ground work for the start of good labor relations between our members and the Chiefs. We have prepared wage surveys, books on Collective Bargaining, a study of labor laws throughout the country and all of this material will be made available to you.

Bob Gordon has been made the legislative representative and will report on his legislative program. It is much more practical to have a Washington-based legislation Representative and Bob and I will both be working on Capitol Hill in connection with our program.

Financially, we have finished the year in good shape and have a balanced budget for next year without having to cut out any of our activities. As the membership grows the financial ability of the ICPA continues to improve and we can embark on new activities.

In addition to all of the above activities, both Bob and I have attended installations and meetings with member associations in all parts of the country. We have been hard pressed to find enough time to do everything we would like to do and more and more I am convinced that my position as full time president has been justified. We would never have been able to accomplish all of these things on a part time basis and can look forward to bigger and better accomplishments in the next year.

Once again, Thank you all for your help and cooperation and let's keep the wheels moving so that we will achieve our goal as the ONLY Police Association in the hemisphere.

Fraternally,
Edward J. Kiernan
President

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Commissioner's NEW Prosecutor

By LOU CALABRO

The San Francisco Police Commission now has a prosecutor at their meetings that may be to their liking, but some may disagree. Historically, or at least for some time now, the prosecutor for the Department against members for violations of the rules and procedures has been the Deputy Chief. Deputy Chief Keays was prosecutor for a time and due to either other pressing duties or not to the liking of the Chief or Commission he ceased acting in this capacity. Not being a member of the Bar, I can understand the difficulty of dealing with practicing attorneys.

In his place stood Director of Personnel, Capt. George Eimil, I believe a member of the California Bar. Captain Eimil was involved with the Officer Kenneth Wheeler Case.

Officer Wheeler's attorney, a Mr. Charles Garry, was reported to have told the Department's prosecutor to "shut up".

Next up... Captain Mortimer McNerny, Captain of Inspectors, and recently mentioned in the local press as a possible contender for the future Chief of this Department.

Captain McNerny acted as the Department's prosecutor on July 18, 1973 at President Jerry Crowley's hearing before the Commission. During this hearing there were verbal exchanges between the defense and prosecuting attorneys that are difficult to accept.

At one point, the prosecutor, Captain McNerny pointed to the rear section of his anatomy (commonly referred to as the buttocks) and suggested that the defense attorney was using that, instead of his head.

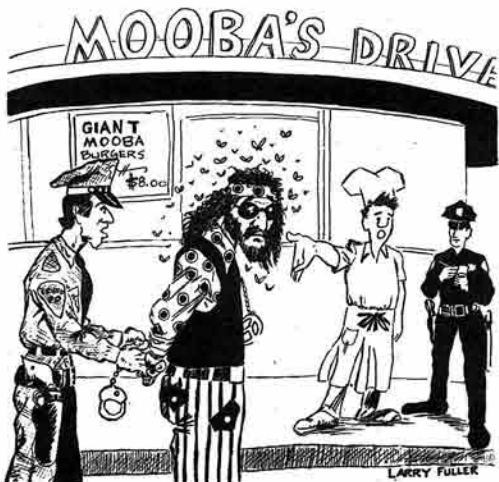
This incident and others that happened showed little respect to the Commissioners and may be degrading to all Policemen.

Ironically the Chief of Police, Donald Scott, was on the witness stand testifying against President Crowley for what he considered "not showing respect for the Police Commission by not wearing his uniform".

No doubt Captain McNerny would testify (if he were brought up on charges) that there was sufficient provocation for him to respond to defense council in that manner. I might agree with him and support his position, were it not for the fact that on this same day the Police Commission rendered their decision of a Police Officer's Appeal. This decision stated basically that, "it is intolerable for a Sergeant to raise his voice to a Superior Officer, even if it appears there was sufficient provocation, that was real or imagined".

"This case was prosecuted by Capt. McNerny, the Department's latest prosecutor."

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"Why didn't you go into police work instead of this, buddy. You'd make a perfect NARC."

NARCONON

By JOHN BRODIE



John Brodie of the San Francisco 49ers heads Narconon in Palo Alto.

Over the past several years I have become increasingly aware of the rapid deterioration of human behavior and a resultant increase in drug use and crime.

As a first step toward finding out what I could do to help, I decided to see if there were programs available which could handle rehabilitation and prevention of delinquency. I found what I feel to be such a program in Narconon. I have not only see this approach work most effectively for others but have gone through the program myself, I have helped open a Narconon program in Palo Alto and am actively taking part in the effort to reduce drug involvement and allow people a real chance to clear up existing confusions and get back their self-determinism.

At this point I would like to tell you about the Narconon approach and why it is so effective. I am going to stress preventive aspects here, because I feel our program is unique in this area, and to me, prevention is the ultimate solution to any problem.

As we look out across the vast wasteland of human potential that has resulted from an expanding drug and crime problem, it is easy to get a sense of hopelessness and defeat. The statistics are staggering. For example, in one of the better Los Angeles communities, the incidence of drug arrests increased 201% in the five year span between 1967 and 1971. The number of robberies increased 220%. These figures are not unique in their magnitude. Similar increases are occurring throughout the country.

The existence of thousands of drug and crime rehabilitation programs has

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toms of problems.

2. Narconon makes people more able. This increased ability allows them to solve their problems themselves.

3. Narconon defines the basic skills and abilities necessary to an individual who wants to lead a productive life.

4. Narconon offers a series of practical drills which allows an individual to improve these abilities and skills.

5. Narconon affords an individual an understanding of human behavior.

6. Narconon reinstills in an individual certainty of self and the desire to lead a productive and responsible existence.

Let's take a closer look at each one of these.

(1.) There are factors which tend to lead an individual to turn to drugs or crime. While these factors are many and varied, they can be categorized as something that the person wants to achieve and has been unable to, such as a greater awareness, peer acceptance, better communication, etc., or something that the individual wants to avoid but has been unsuccessful in doing so, such as fears, loneliness or feelings of overwhelm or failure. These are of the nature of problems to the individual. Lacking a better solution he may turn to drugs or crime in an attempt to solve them.

Unfortunately, some programs, being unaware that drugs and crime are only symptoms, find themselves in the frustrating position of trying to solve a problem that doesn't exist. As an example of this, Methadone maintenance, in an attempt to handle drug addiction, has merely "solved" the problem by substituting one drug addiction for another. Narconon, however, uses an approach which enables the individual to alleviate the factors which led him or might lead him into delinquent behavior.

(2.) The thrust of the Narconon program is toward making a more able being. The reason that a person become trapped by problems is that he lacks the necessary abilities to cope with, organize and solve them. The areas in which a person has problems are the areas in which is not able. It can be said then, a person has problems in an area to the degree that he is not able in that area.

The biggest failure of many programs is that they do one of two things: 1) give an individual solutions to his problems without giving him the necessary abilities to implement those solutions, or, 2) use group pressure to encourage an adherence to program guidelines.

Unfortunately, neither of these approaches allows the individual to reach a point of independence in handling life. Narconon brings a person's abilities up to a point where he can handle life and the problems that go along with it on his own.

(3.) In order to make people more able, it is necessary to determine the specific life skills that comprise an able being. Narconon has done this. These are some of the skills and abilities that a person develops on the Narconon program:

a. The ability to face up to the activities or persons

at hand, and to willingly experience that which he is facing. In order to control any aspect of one's environment, one must be able first to be there and confront it. It is a lack of ability to confront that leads people to drugs as a method to avoid things as they really are. The covert existence of a criminal is an acute example of the inability to confront one's environment.

b. The ability to get and keep his attention on the present-time environment and the activities in it. As the confusion of life increases, a person's attention becomes more and more dispersed into past events, future hopes or present-time fantasies. If an individual is unable to cope with this confusion, he may turn to unusual solutions to help him handle it.

c. The ability to communicate easily and in a fulfilling manner with individuals with a wide variety of viewpoints and to express oneself over a wide emotional range. When a person can communicate easily and freely with the people and things around him, he will feel in harmony with them and won't seek to block them out through drugs and crime.

d. The ability to complete in life that which is started no matter what obstacles may be interposed. The inability to realize the satisfaction of achieving the goals one sets in life can cause an individual to seek irrational substitutes in an attempt to gain similar feelings of success or importance.

e. The ability to study a new subject so that one has an understanding of it and the ability to apply it. Life is a continuing learning experience, and if one is unable to learn new things, he soon becomes bored and may seek other means of stimulation, such as drugs.

Being proficient at these and other skills gained on the Narconon course allows an individual to become a more complete player in the game of life.

(4.) To improve these abilities, the Narconon course uses a series of practical doingness drills that allow the individual to sharpen these skills through practice. The reason that these exercises are successful is that they are the result of taking an ability like communication, breaking it down into its component parts and drilling the student on each one of these parts until he is proficient enough to combine them in skillful communication. This approach allows the individual to progress on his own gradient and prevents him from being overwhelmed.

Potential drug users are often aware of limited abilities in different areas of life. If they are unable to find a method of improving these abilities they may turn to delinquent or anti-social behavior in desperation. The Narconon program offers them a way to become more proficient in those areas where they have difficulty.

(5.) Even the most able individual can become frustrated when dealing with the vast amount of irrational behavior we find in today's society. A continued misunderstanding of one's environment will lead to confusion and, eventual-

ly, to a desire to escape. However, this frustration can be considerably alleviated if one is able to gain an understanding of what causes this irrationality on the part of one's fellow man. The Narconon program presents the individual with invaluable information on human behavior. This is not limited to diagnosing and understanding past behavior, but includes gaining the ability to predict future human behavior.

(6.) If an individual becomes unable to cope with the problems he finds himself confronted with in life, he becomes less sure of himself and less self-determined. As an individual loses confidence in his ability to attain goals and will lose his direction. Along with his loss of confidence and direction will come a decrease in his responsibility level. The use of drugs and crime are both attempts to escape responsibility or find a new image of self importance. Because Narconon's program is making people more able to handle life by increasing individual skills, the student becomes increasingly confident, not only that he can handle life and the problems that accompany it, but also that he is, in fact, a unique individual and is not dependent upon the reactions of those around him to help him create an identity. As his abilities increase, he becomes more self-determined in his actions, takes more responsibility, and once again finds himself creating goals in life, having gained confidence in his ability to achieve those goals.

One of the most important requirements then, of any program taking a preventive approach to the drug problem, is that it must have a quality of universality. It must offer equal benefits to both the individual who feels he is capable and the individual who knows he is not.

The basis of the Narconon approach is that a man can be made more able, and that abilities to play the game of life, no matter how superior or inferior they may be, can be increased so as to make the unable able, and the able more so, and that these abilities are not innate but are dependent upon knowledge, understanding, and practice. Because of this involvement with the basics of human self-determinism.

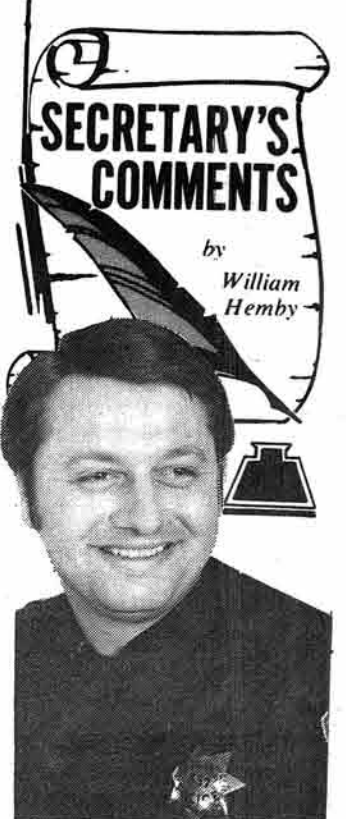
★★★★

Petitions by Citizens for Equal Opportunity

An initiative petition drive has begun in San Francisco to eliminate racial quotas, reverse discrimination and affirmative action programs in employment.

This petition is being circulated by a citizens' group called Citizens' for Equal Opportunity. It is the policy of this organization that the only criteria in employment should be merit, competence of the applicant and occupational qualifications.

This organization must gather the signatures of 12,607 registered voters on petitions by August 6th in order to qualify for the



In case you haven't heard, the P.O.A. is sponsoring a Police/Community Fair to be held on Admission Day weekend, September 7th, 8th, 9th and 10th of this year.

The concept of the Police/Community Fair is two-fold: 1) To bring badly needed revenues into the Association, to help continue the programs that the Association is now involved with and 2) To create a yearly event wherein the Police Officers and the people we serve can get together in an atmosphere of friendly cooperation. The Fair will incorporate games, rides, displays, entertainment and food items.

We are setting our sights on Kezar for this first event. Negotiations are still going on over the location, but should be resolved soon.

Advance sale ticket books are now on sale. These books offer tickets for the carnival rides and games along with chances on a daily give away prize and grand prize.

Unfortunately one of the local T.V. Reporters for our Educational Television Station has pre-judged the Police/Community Fair and is doing her best to destroy it. We have received fantastic cooperation from the businesses already contacted and those community groups we have talked to have expressed considerable interest in joining with us to make our First Annual Police/Community Fair a success.

November Municipal Ballot.

This proposed ordinance will effectively outlaw all forms of discrimination in employment, including reverse discrimination and it will also insure that only the best qualified will be hired.

Your help is vitally needed in this project. There is a desperate need for people, who reside in San Francisco, to circulate petitions.

For petitions: Phone 421-3468 and petitions will be delivered to you.

Along with hundreds of other concerned San Franciscans, you can make a difference.

LET'S SET THE RECORD STRAIGHT

by BOB BEST

This gent from Las Vegas, as do we all, has some hangups. One of them came into play when our family made the decision to become California residents: I was worried about earthquakes.

This matter of real concern to me became the object of a great many jokes from the office staff, and my wife and youngsters as well. It was heightened the night before the moving vans arrived when a TV Special entitled "The City That Waits To Die" pointed out San Francisco's very definite susceptibility to tremors and concentrated, in depth, on the specific area in Danville, California where I was about to set up camp.

In retrospect, I wonder if what I took to be an innate dislike for Nature's idiosyncrasies was in reality some kind of a premonition: My tenure in California so far has certainly been filled with rumblings, both below and above the surface!

This morning I want to set the record straight...

The First Annual Police Community Fair which, as publisher of The San Francisco Police Officer's Association's newspaper, "The San Francisco Policeman", I agreed to handle, seems to have embroiled both myself and the Association in, if not earth-shattering at least a distinctly annoying and debilitating controversy. Jerry Crowley has referred to it as something of a second-rate Watergate and, while that might be a bit strong, it certainly has had the effect of causing some dissension in the ranks.

When I assumed the contract to publish a special Memorial Edition of the newspaper and, naturally, began to have access to some of the inner thoughts and workings of the POA, I became aware of the very real need for funds which existed if the Association were to carry on its stated purpose of "promoting the

efficiency and the good name of the San Francisco Police Department and its members". This was a matter of very serious discussion on many occasions with several of the POA officials.

The newspaper went well. As a result of that campaign, I was able to turn over to the Association funds that they would not otherwise have realized, and it was during this period that the idea of the Police Community Fair evolved.

The Association needed funds. I am a businessman with a public relations background and could help them get it. It was just as simple as that.

Various ideas as to how to raise funds were battered around at a number of meetings; projects were discussed and discarded as untenable. Finally, the idea of a Community-oriented Fair came into being and was formalized. This fair as envisioned was to be a joint effort between the POA and the business and social community; an endeavor which would not only benefit the Association by adding to its depleted treasury but which would promote police community relations and afford the general public an entertaining outlet over the California Accession Day holiday in September.

Once the idea of the Fair was settled on, and it was agreed that the September date was an ideal time to hold it, time was of the essence if we were to have any kind of success in our ticket sales. I entered into a gentleman's agreement with the Association to handle the ticket book sales, publicity, etc. for the Fair and the OK to go ahead with the Fair was approved at a regular meeting of the Board of Directors of the Association and was so recorded in the minutes of that meeting. Publicity on the decision and its approv-

al was run in the newspaper.

Now, again because of the time element involved, in our haste to set up our program and "get the show on the road" as it were, and through some misunderstandings of just exactly where we stood, some of it due to accelerated communications, we did not realize that we were omitting some details from our approach which should have been included.

We have complied with that portion of the law which requires that we, both on the telephone and in the matter of personal solicitation and collection, inform the purchaser of the non-tax deductible nature of his purchase and the fact that 25% of the monies earned on advance ticket sales goes to the POA.

We have insisted, under threat of immediate dismissal, both in verbal instructions and in a signed document, that each man using a telephone gives his real and true name, inform the purchaser of the percentage which goes to the Association and the non-tax deductible nature of the purchase. This is followed up in writing at the time the ticket books are mailed or delivered. Further, we have made it clear that no misrepresentation of our project can occur, even to the point of telling the salesmen that should they sense that perhaps an individual is assuming they are a member of the Police Department, they are to take the initiative and dispel that assumption.

We have opened a separate bank account under the name of the Police Community Fair and checks for the ticket books are made out at those directions.

We have met with representatives of the Better Business Bureau and answered truthfully and at length their questions and submitted to them their required signed documents. Although we were telling prospective purchasers both

in person and on the telephone that the Fair was to be held at Kezar Stadium or an alternate location, after it was agreed upon that this was the most direct way to handle a situation which resulted from a delay in the formal signing for Kezar, we voluntarily suspended operations for a recent six-day period until the Kezar committee could agree on terms or until an alternate location or date could be tied down.

We have, at all times, maintained a direct and open contact with the POA and they have been fully and implicitly informed of any action or direction which we were taking.

We have, I feel, gone beyond the bounds of necessity or moral requirements in attempting to furnish information to individuals who questioned our activities and to answer those questions as we understood them, no matter what they might have been.

We have, in some very unusual and trying circumstances, tried to remain a gentleman.

At this point I think it has been established that no one is trying to "take" anyone. We are engaged in a mutually advantageous project and make no apologies for it.

Of course the gent from Las Vegas will be paid for his time and his effort and his counsel and his direction.

To be sure his staff will continue to be paid on an incentive basis for their ticket book sales from whence, in actuality, all of the monies are derived. Sales people all over this country and certainly in every facet of business within the San Francisco community work on this incentive basis. It is conducive to better sales and much more solid production, not to mention a more constructive and well-planned distribution and use of an individual's time.

Naturally the carnival

people, the printer, the telephone company, the various other necessary bills incurred must be paid. I don't know of anywhere where talent and time and effort and the very real material necessities for an endeavor of this type are furnished free of charge. That is just the way the ball bounces and anyone who thinks it is or should be otherwise is not living in a real world.

(And, incidentally, as far as the Association's 25% share of the advance ticket sales is concerned, I am sure there are innumerable businessmen operating right here in San Francisco, large and small, who would give anything if they could sit back and realize a 25% profit.)

It has often been said that in some Irishmen there is a rather nicely blended balance of easy-going philosophizing and a damned good bit of temper when temper is warranted.

And my temper is involved at the moment only to the point that I believe it is now time to stop all of these rumblings, both within and without; to put behind us whatever mistakes have been made and misunderstandings which have evolved.

I believe it is definitely time now to concentrate this energy which has been expended on dissension and the utter frustration of indecision and direct it toward what has always been, since its inception, the purpose of the Community Fair: to make it a rousing success, in truth a "gala event" to provide funds for the POA and to promote better relations within the community with the Police Department.

I believe it is well passed time now to get this whole thing in perspective, to stop dealing in personalities and put the emphasis where the emphasis belongs.

I am just plain annoyed at having to split my time and energy between all of the necessities for making the Fair a success and these

little mosquitos of doubt and innuendo and pettiness which have been let out of some misguided net and hover, on occasion, over the Association and elsewhere.

I once saw Katherine Hepburn give an illuminating performance as Rosalind in Shakespeare's "As You Like It". The magic she wove that evening was almost unbelievable. The following day in the newspaper, the most respected critic in the city where the performance was held ended his glowing review by saying, "Of course it is true our tickets were to a performance of a Shakespearean play and we ended up by spending an evening with Katherine Hepburn. But what could possibly be wrong with that?"

These are exactly my sentiments.

I am a businessman performing a legitimate and needed service for an excellent and progressive Police Officer's Association in one of the finest cities in the world that is in need of funds to continue to administer its wide-spread programs.

Those funds will be realized.

The First Annual Police Community Fair will be held.

The Community will benefit both in terms of personal enjoyment and citizen-police rapport.

I will be paid and continue my endeavors with the newspaper and in other POA areas.

My staff will continue to function.

Now, really, in a world fraught with problems which are almost beyond the ordinary human being's comprehension, with our own city caught often in the throes of very real difficulties with dope and alcohol and child-abuse and rape and robbery, what could possibly be wrong with that?

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CALABRO TRIAL

By LOU CALABRO

An extensive report of the trial of Sergeant Calabro is in its development states and will be reported in the S.F. Policeman on a monthly basis.

The following testimony was made by Lt. Joseph May. Questions asked by Attorney Stephin Bley, attorney for the defense.

Mr. Bley (to Lt. May): "Captain Taylor, you could hear him (meaning Captain Taylor) a block away, right? He was really holler-ing?"

Lt. May: "That's right."

Mr. Bley: "Right at the top of his lung."

Lt. May: "We need more hollers like him."

(Later Testimony)
Mr. Bley: "It was true, was it not that Sgt. Calabro and Captain Taylor had indulged in what we would call a shouting match at one time?"

Lt. May: "I would say so, yes."

(Later Testimony)
Mr. Bley (to Lt. May):

"Could, to your knowledge, Captain Taylor say, Calabro, Attention?"

Lt. May: "That's correct." (But he didn't)

(Later Testimony)

Lt. May: "When Captain Taylor got into a shouting match I called Sgt. Calabro to Attention."

Mr. Bley: "And he came to Attention?"

Lt. May: And he came immediately to Attention."

Mr. Bley: "And he kept quiet?"

Lt. May: "And he kept quiet, and Captain Taylor turned around and told Captain Shine, 'I demand a report of this incident.'"

(Later Testimony)

Mr. Bley: "And if he testified (meaning Captain Taylor) there was no profanity he was mistaken, is that correct?"

Lt. May: "Well, I don't know, I really don't know whether Sgt. Calabro or Captain Taylor knew just what they were saying, I could hear the (inaudible) I thought they were both pretty upset and what they

were saying maybe, they just didn't mean what they were saying."

Captain Jeremiah Taylor recommended to Chief Scott that Sgt. Calabro had acted in unofficerlike manner and that disciplinary proceedings be initiated. It appears from this testimony that Captain Taylor should have exercised proper personnel practices and called Calabro to Attention and not indulge in a shouting match.

OLIVER!

If you want to enjoy a good evening's entertainment, be sure to include the latest smash hit at the Curran Theatre — Oliver!

This current version of Charles Dickens' "Oliver Twist" brings to the stage the wild antics of Ron Moody as Fagin, the rascal who turns young Oliver into his life of crime.

Regardless of the fact that Mr. Moody has portrayed this role many, many times, he is deserving of the highest acclaim and without him, I'm afraid the whole production would

fall apart.

The play incorporates such musical numbers as, "As Long As He Needs Me," "Who Will Buy?" and "Consider Yourself," each of which is done excellently.

Outstanding, throughout the production, is the set and stage design.

Utilizing lighting, movable props and fast work, the sets are changed almost before your eyes, creating a fluid, continuous production that allows only one intermission.

I really don't know how else to describe the Curran's latest, except by urging you to get tickets (if you still can) and make yourself an enjoyable evening.

William Hemby

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LETTERS TO THE EDITOR

TO: Brother Officers
FROM: Lou Calabro

I want to take this opportunity to thank President Crowley and all Officers of this Association that assisted me during my recent appeal from a Chief's Suspension. The Association supported me fully and gave me the assistance of a very able attorney, Stephen Bley. I would recommend Mr. Bley to any Brother Officer in need of help. Mr. Bley, in my opinion is a credit to the legal profession and is a very competent representative.

Mr. Gerald Crowley,
President
San Francisco Police
Officers Assn.
548 Seventh Street
San Francisco, Calif. 94103
Dear Gerald:

Pursuant to our conversation at the Atlantic City Airport on Thursday, July 12, I would request that you send to me any information pertaining to the civil rights suit in which your association is involved. We have a large black population in our city and a suit along these lines could very well be forthcoming for us. I know that this is an issue that will be facing police departments throughout the country.

I would also ask that the Memphis Police Association be placed on the mailing list of any publications your association publishes. We are going to send our newspaper to every association in the ICPSA and I think that an exchange of information throughout the country will be beneficial to all police officers.

If I can be of any assistance to you, please call me.

Sincerely,
David E. Baker, President
Memphis Police Assn.

President Crowley,
Gentlemen please find enclosed a check in the amount of \$50.00 This will have to come out of my first paycheck since I have returned to duty at the I.D. Bureau.

I am more than happy to help with this finance as I consider our fine Association the very first line of defense against injustice.

Fraternal Yours,
Jack Nezik

I am a Black Officer assigned to Mission Police Station. I put in for a transfer back to the Southeast Station where I was previously assigned prior to the closing of the station. I am no BUM. I am proud to wear the uniform of the San Francisco Police Department and I do my job. The statements, as they appeared in the news media, made by the Deputy Chief, Commissioner Gardner and Thomas Mellon Appall me. I can't believe our Deputy Chief could make such statements about 75 police officers. Did he check these Officer's records? He might be a very embarrassed Deputy Chief if he does. If the Deputy Chief wanted to comment on the 75 request for transfers, why didn't he tell the truth? Most of the men that requested to leave the Mission Police Station did so as they wished to return to the station they had been assigned to previously.

While under the command of Captain Dermott Greedon, Mission Station has had an outstanding record for arrest. This station is number one in FBI, Crime One, arrests, preventable by patrol. Officers assigned to Mission Station have received numerous medals for their outstanding police work. Three (3) Police Officers have been killed in the line of duty, who were assigned to Mission Station, since 1964. They weren't killed being bums.

I believe the Deputy Chief, Commissioner Gardner and Thomas Mellon owe these Officers, their families and friends and the people of San Francisco as well as all men in blue an apology right now.

Officer G. Cross #1044
Mission Station

Dear Jerry,

Can't thank you and the Men's Association enough for supporting our Police Officer's Wives Clubs Affiliated Convention. Your hosting the Pre-registration Cocktail Party and the Candidates Cocktail Party impressed the ladies beyond belief. Thank you, too, for supporting us by your presence.

Gratefully,
Carol Gerrans
Convention Co-Chairman

Sergeant Crowley:

I call your attention to a news item appearing on page 4 of the San Francisco Examiner of 19 July 1973 written by reporter C. P. McCarthy regarding the Police Commission hearing of Wednesday, 18 July 1973.

Paragraph 3 of this news article (copy enclosed) states as follows: "The hearing was highlighted by displays of temper by various participants and at one point Crowley's attorney, William J. Murphy, suggested Chief Scott's testimony was bordering on perjury."

I feel that this irresponsible charge made by your attorney has caused irreparable damage to my character and reputation and, by indirection, will cause irreparable harm to all the men and women of our department.

As you should know there is nothing more vital to the effectiveness of a police officer than his reputation for truth and veracity and fairness in the conduct of his police assignments. This is especially so in the matter of court testimony given under oath.

I have served nearly thirty-four years in this department and have testified under oath in many criminal cases and before Grand Juries and Hearing Boards and have testified and given depositions under oath in civil matters. This is the first time that any counsel in any case in which I have testified has charged that my testimony "has bordered on perjury." It is one thing for your attorney to impute to me allegations of arbitrariness, contumaciousness and the like, but the imputation of perjury goes beyond the bounds of decent advocacy in this case.

I do not ask, nor do I expect, redress in this matter nor do I request an answer to this letter. The bell in this case cannot be unring. I will continue to maintain complete integrity in my personal and professional conduct and I will continue to support and defend what I know our department to be — a group of men and women dedicated to complete integrity who are acutely aware of the necessity of maintaining and who do maintain the highest standards of truth and veracity.

Sincerely yours,
Donald M. Scott
Chief of Police
(Member of S.F.P.O.A.)

(Continued on page 11)

Pending Police Legislation

Listed below are some of the bills which are presently before the State Senate and State Assembly. These are bills which we feel are of vital interest to policemen.

We thank the California Peace Officers Association for forwarding these bills to us. If anyone is interested in the passage or non-passage of these bills it may well benefit them to write to their respective State Senators and State Assemblymen.

Editor

Death Penalty SB 450

Will be heard by the Assembly Criminal Justice Committee for the second time June 26, 1973, at 7 p.m.; indications are that the chairman will not bring the bill up for a vote at this time. The California Peace Officers' Association has been vigorously conducting a letter writing campaign to inform all the members of the Assembly of the importance of passage of SB 450. Letters from constituents are urgently requested; write your assemblyman now and not only if SB 450 receives favorable action by the Assembly Criminal Justice Committee. We need the assistance of all assemblymen to encourage that committee to report the bill to the floor for a vote so that every assemblyman will have the opportunity to cast his vote on this crucial bill.

If the Assembly Justice Committee kills SB 450 there will be a move to pull the bill out of that committee for a vote on the floor notwithstanding; it only takes 41 votes — a simple majority.

The Attorney General is already gearing up for an initiative campaign if the Assembly refuses passage; to this end, he and Senator Deukmejian have already had one meeting with law enforcement leaders.

Peace Officers: Lateral Transfer

SB 1346 Carpenter
Adds Art. 2.5, Ch. 1,
Title 4, Pt. 4, Pen. C.

Provides that any "certified peace officer" (830.1 peace officers with 10 years service for an agency complying with POST standards and who holds advanced certificate by POST and who has successfully passed examination administered by POST) shall be able to seek employment with any other law enforcement agency within California that has a budgeted vacancy, if found to be an acceptable candidate by the employing agency. Specifies that if he is employed the peace officer shall be credited by the new employer with all the sick leave which accumulated under the former employer; requires new employer to be reimbursed by former employer of lump sum for equal amount in which peace officer would be compensated for the performance of his duties by his new employer for period of time equal to 50 per cent of such sick leave accumulated by the peace officer. Provides for vacation credit as though he had been employed by new employer from date of his initial employment with old employer.

Peace Officers: Internal Regulations—Admissability SB 1402 Bradley Adds Sec. 1159, Ev. C.

Provides that the policy, procedure, rules, guidelines, or other directives in writing concerning the discharge of duties by its officers and employees having the powers of peace officers shall not be admissible of evidence of a standard of due care or negligence in any civil action other than disciplinary proceedings between the agency and its employees.

Peace Officers: Temporary Detention SB 1403 Bradley Ams. Sec. 834(a), Pen. C.

Requires person who has knowledge, or should know, or he is being temporarily detained, as well as being arrested, to refrain from using force or any weapon to resist such temporary detention.

Peace Officers: Mandatory Training AB 2134 Crown, Knox (Drom. J.) Adds Ch. 5, Part 7, Div. 2, Lab. C.

Requires all local agencies to provide 80 hours paid training every two years for each policeman and provides such agencies to grant sufficient leave for policeman to attend one quarter or one semester at institution of higher education once every five years with full pay. Operative July 1, 1974

Criminal Justice: Peace Officers Mandatory Training

AB 2135 Crown, Knox
(Crim. J.)
Adds Sec. 832.3, Pen. C.

Requires every sheriff and policeman of a police department hired after January 1, 1974 to successfully complete law enforcement basic training as determined by the commission on POST before he is authorized to exercise any of the powers of a peace officer.

Peace Officers: Mandatory Training AB 2136 Crown, Knox (Crim. J.) Adds Sec. 832.4, Pen. C.

Specifically requires every sheriff and policeman who is hired after January 1, 1974 to be certified by the commission of Peace Officers Standards and Training within 18 months of his employment in order to continue exercising powers of peace officers thereafter.

Peace Officers: Ex-felons AB 2297 Sieroty (Crim. J.) Add Sec. 1029.5, Gov. C.

Specifically provides that any person who is granted peace officer status as an employee of the Dept. of Corrections or Dept. of Youth Authority shall not be precluded from being a peace officer simply because he has been convicted of a felony if he was under 21 at the time he committed the offense and if he did not, as a result thereof serve a term in state prison.

Book Reviews

By Alec Jason

"TARGET BLUE" by Robert Daley Delacourt Press \$8.95 — 562 pgs.

If the politics in our department makes you sick, then rush right out and buy a copy of "TARGET BLUE" for fast, fast relief. For when it comes to inefficiency, incompetence, mediocre-mindedness and just plain assholeism; New York's Police Department makes us look like the Walton Family. They've got corruption too.

The author is a former N.Y. Deputy Police Commissioner who, as a newspaper reporter, was hired to be the department's top P.R. man. He worked directly for the Police Commissioner, Patrick V. Murphy.

About half the book is interesting. The chapters on the Black Liberation Army are probably the most complete and detailed accounts of BLA activity to be found anywhere. Very valuable if you've been trying to put all the cases and faces together. The story of the N.Y.P.D.'s "Stakeout Squad" is fascinating. Surprise! — cops come out of back rooms with bullet-proof vests and 12ga. slugs. Twenty-four armed robbers killed, 19 wounded and 53 arrested in 182 stakeouts.

But all the good stuff seems to have been included just so you'll be sure to read all the bad stuff. Daley was in on all the top doings in the N.Y.P.D. and he John Deans every seedy detail. He must have rushed back to his office to scribble down virtually every conversation he ever had with anyone. He knows all the dirt and is more than happy to tell you about it. Most of it is pretty sad stuff, like the vile little job done to Detective Eddie Egan (the French Connection cop who was fired seven hours before he was to retire) by fat-assed bureaucrat brass resentful of Egan's good fortune. Daley finally quit when the rat-pack started to turn on him.

To really enjoy the book you'd probably have to be a New York cop, as so much of it concerns internal grabass. After a while you start to glaze by the intimate details of Deputy Chief Inspector Fungola's promotion to a rank of officer you've never even heard of.

But the book is well written and often interesting. You can always just read the good parts.

WIDOWS & ORPHANS MEETING

Following are the minutes of the June meeting held Wednesday June 20, 1973 at 2:00 PM. in the Traffic Bureau Assembly Room, Hall of Justice, President Edward E. Poitz, Jr. presiding.

The following new mem-

bers were accepted into the Association:

Jeffrey R. Barker, Robert Barnes, Eddy L. Castiglioni, Kenneth Cottura, Daniel F. Dougherty, Alex E. Fagan, Daniel J. Ferretti, Forrest M. Fulton III, Micheal M. Gonsolin, John R. Hennessey, Gregory M. Lynch, Stephen F. Lynch, Mark S. Porto, Thomas W. Srock, Thomas M. Strong, Robert G. Sudano, Farrell E. Suslow, Edward J. Wynkoop.

Donations were received from David W. Nash, a consistent contributor, for services performed by members of Co E, Mr. P. O'Callaghan for services rendered by members of the Crime Prevention Unit

and Richmond Station.

The membership was advised by the Treasurer of the death of Vernon S. Olson, a member of the Association for over 50 years.

The members of this Association and the S.F. Police Officers Association should be advised of the splendid work that is being performed by the Hibernia Bank, not only in taking care of our monthly collections but particularly for the advice and care they give to our investment program. Due to their efforts we have been able to survive without the Police-man's Ball, and in addition increase the benefits to survivors of members.

Bob McKee, Secretary

INTERESTED IN DENTAL INSURANCE?

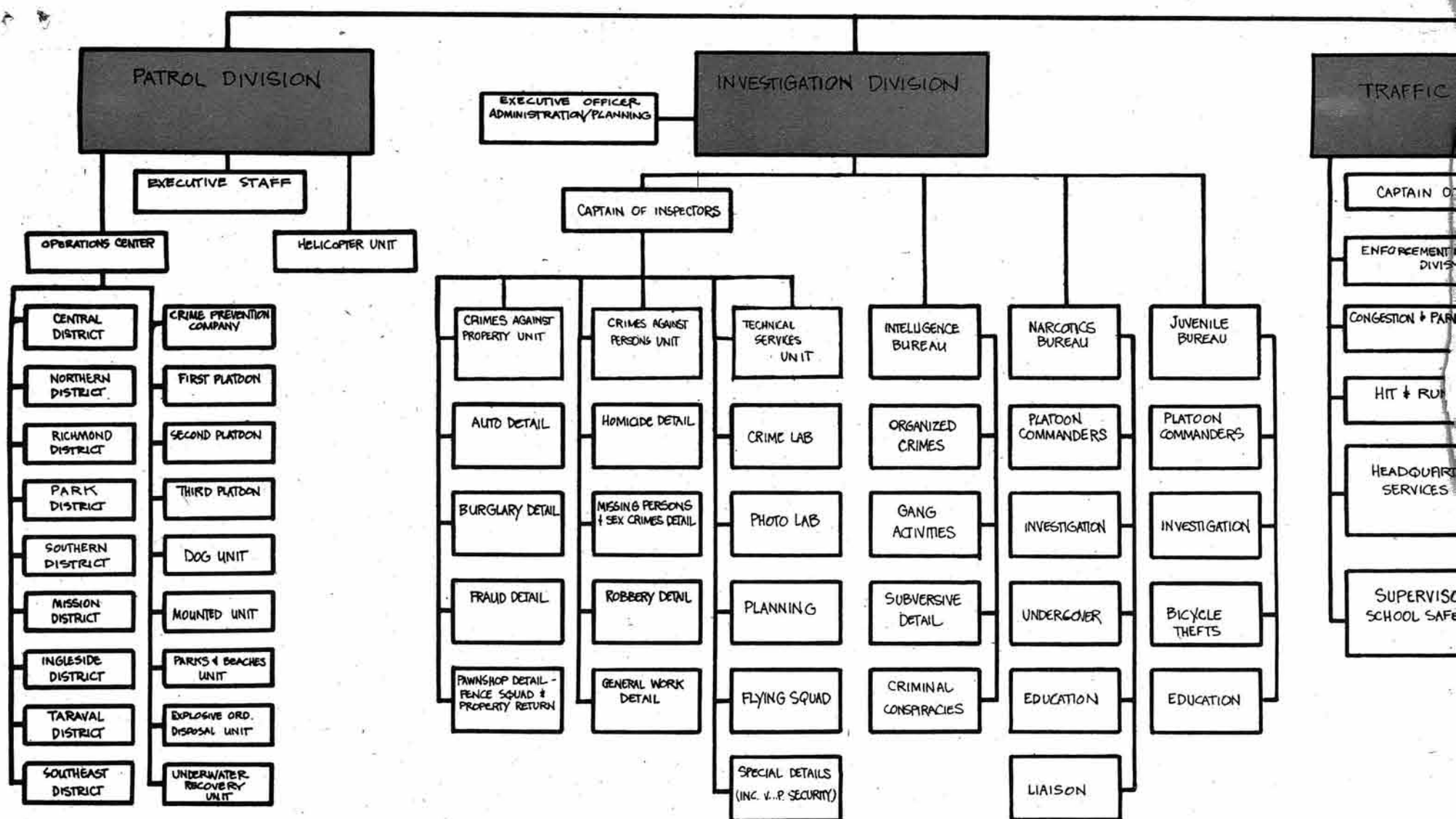
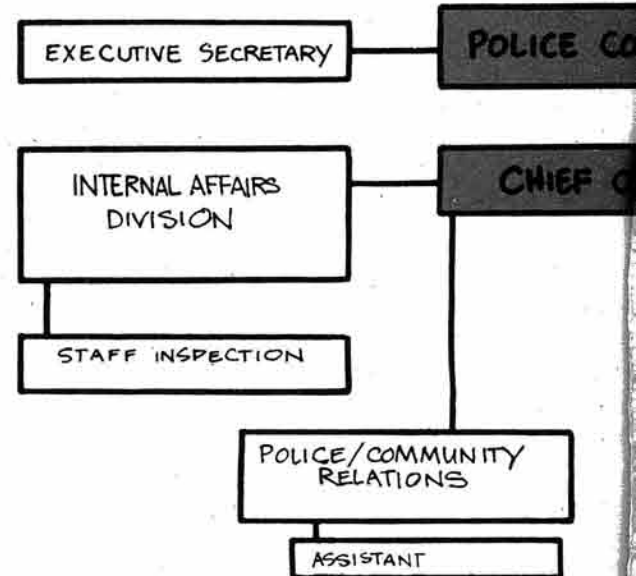
Then send in your enrollment card prior to July 1st. There is no obligation, the card just indicates your interest. If you have no card available, please phone PSO-1575 or 731-9455 and a card will be forwarded to you.

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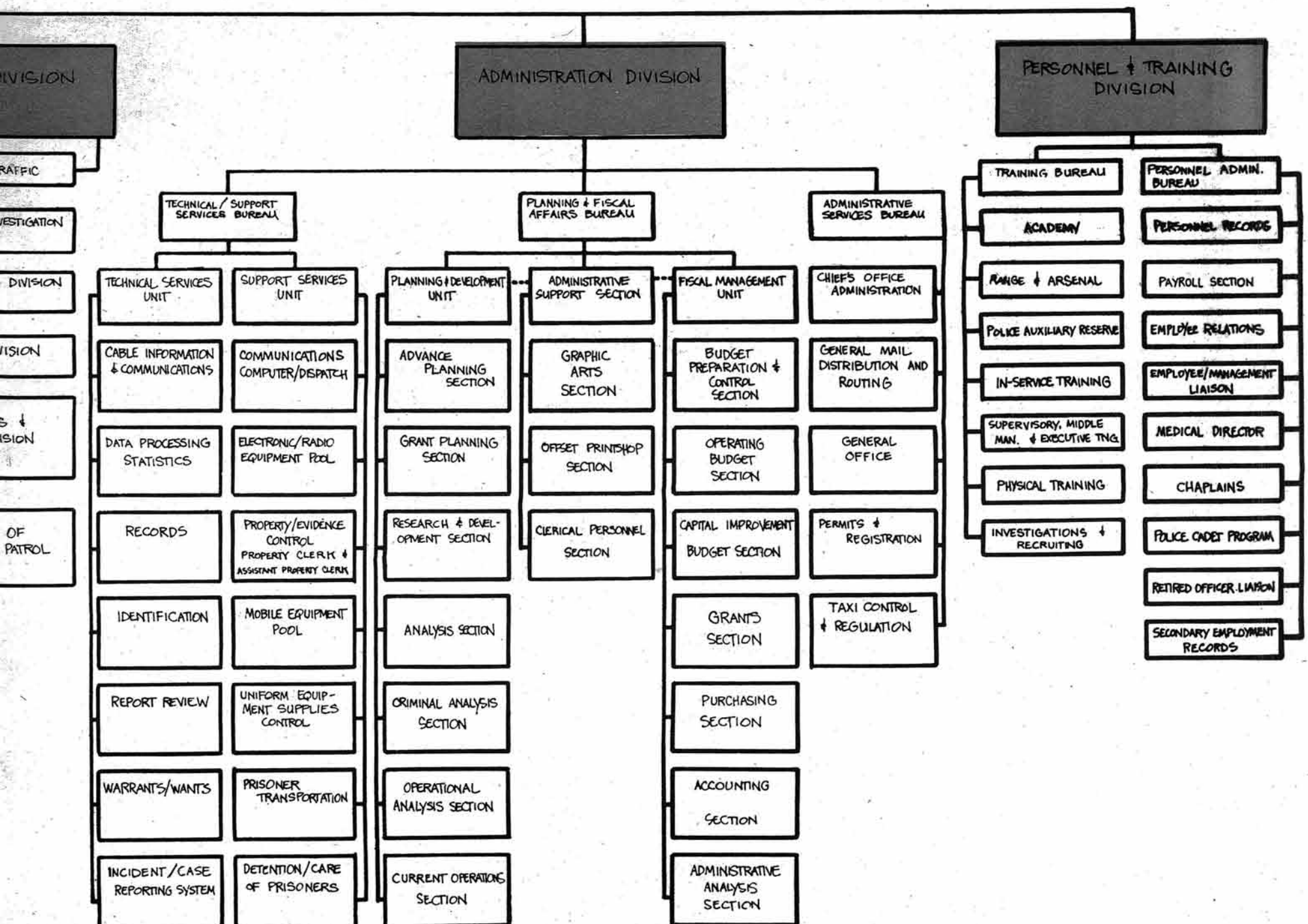
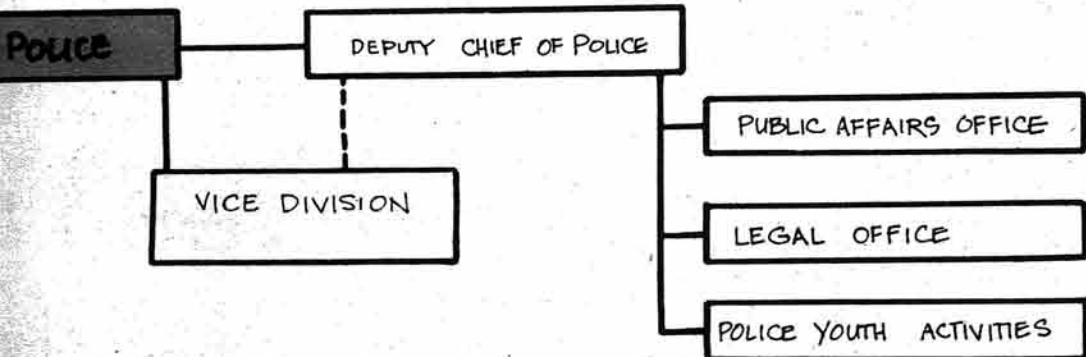
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POLICE DEPARTMENT'S ORGANIZATION PLAN

MISSION



SPORTS

BY DAN NILAN

HANDBALL:

On Saturday June 23rd the First Annual "BOB BRADY HANDBALL TOURNAMENT" was held at the Olympic Club. Congratulations to the winners, and a special thanks to Sgt. Gene Simmons for putting together such a fine tournament. I really don't think too many people realize how much work is involved in putting an event such as this together, let alone have it run smoothly. I hope the next tournament will be bigger and better, because I cannot think of a finer tribute to a great athlete and man that Bob was, than to have an event like this held in his memory. Here are the results.

HANDBALL SINGLES

1st Place E. DULLEA
2nd Place V. AISSA
3rd Place E. SIMMONS

HANDBALL DOUBLES

1st Place D. SCOTT/W. KEAYS
2nd Place C. KORELEC/
A. BRUNEMAN
3rd Place W. KOENIG/
H. MILLER

BOWLING

After bowling 15 games in preparation for the trip to Los Angeles for this

year's Police Olympics, Bill Wilson, chairman of the team, admits that his men are ready. Bill says that he has the championship team, all the men are planning to bring home a bag full of medals. Good luck to all.

Here are the final results of the 15 games, and the teams:

	Total Score
1. KEN WAITE	2954
2. AL GORDON	2856
3. FRANK PETUYA	2854
4. FRANK SCOTT	2818
5. LEN BECKUM	2737
6. BILL WILSON	2714
7. PETE LIBERT	2644
8. R. MITTEMILLER	2643
9. AL LAMBERT	2515

(DOUBLES)

TEAM No. 1

KEN WAITE
FRANK PETUYA

TEAM No. 2

JOE STONE
LEN BECKUM

TEAM No. 3

BILL THIFFAULT
RICH MITTEMILLER

(SINGLES)

KEN WAITE
AL GORDON
FRANK PETUYA

TRACK & FIELD

Thanks to LARRY LAWSON of City College, our relay team is rounding into shape. Our track team has been practicing at City College at night and on Satur-

days, and practice makes perfect.

You men who have competed in track know how important it is to a relay team to be able to pass the baton without losing speed, or dropping it.

With Larry coaching them they have been doing an excellent job of getting their timing down, and are looking forward to taking 1st place in the 440 and mile relay. The team consists of Ray Musante, Cal Nutting, Herman Clark, Tony Ribera, Mike O'Toole, Leonard Wolfolk, and filling in are Bob McAllister and Claude Grimes. Denis Devlin and I have been throwing the discus, and we are going to give our all to see if we can bring home a medal.

Bob McAllister is pole vaulting, and we are looking for him and Gary Pisciotto to place high in the decathlon.

Ken Scalmanini and John

Comisky are our hopes for 1st and 2nd place in the marathon. With Ed Collins running smoothly this year we figure to have three top men in the distance events. On to L.A.

NOTICE NOTICE NOTICE

S.F.P.D. 5th ANNUAL GOLF TOURNAMENT

Sponsored by:
S.F. POLICE
COMMISSIONERS

Date: Monday September 17th
Location: Olympic Club
Price: \$25.00. This includes (Lunch - Dinner - Green Fees - Electric Cart)

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S.F., CA 94103

Department's Ancestry Query Raises Complaint

One of our members, complaining of the General Order asking Policemen about their ancestry, drafted this reply:

I am unable to comply with General Order #91 in that my natural father and his parents are dead and we have no knowledge of ancestry of that side of my lineage.

I therefore claim the protection of the United States Constitution which declares that all men are created equal, and the Bill of Rights which guarantees equal protection under the law. As a natural born citizen of the United States I protest any advantage or disadvantage of my present employment status or any future employable status which designation of race, color or ancestry could effect by any law of this country in conflict with the organic law of the nation or judicial decisions contrary thereto.

As a present member of several different minority groups existing within this country by known ancestry, race, color and religion and political groups I hereby protest any employment status not directly related to experience, seniority and demonstrated achievement.

Any change in or to my opportunity to be placed to advantage or disadvantage at this date and time of my life on future employment lists by reason of race, color, creed or ancestry would be effective discrimination to this officer based upon my attained age and is a violation of the Federal Age Discrimination Act of 1967.

ED PRESTON SETS TWO RECORDS



The picture above shows our champion Ed Preston flashing across the finish line setting a new record.

Ed traveled to Los Angeles in June to compete in the Fourth Annual Senior Olympics. This was an international event, with men competing from all over the world. The events are set up in different age groups, and Ed was entered in the 1500 & 5000 meters for men between the age of 55 to 59.

Ed flashed across the finish line way out in front, and established two new records in these events. Ed ran a startling 17 min. 38:8 Sec in the 5000 meters, and 4 min 50:5 sec. in the 1500 Meters, and brother if you don't think that is flying go out and try it yourself.

This was a remarkable display of running on Ed's part, and I think we can all be proud of him both the S.F.P.D. and San Francisco itself. Watch Ed run them into the ground in L.A. in July at the California Police Olympics.

Congratulations Ed from all of us.

By FRANK FALZON
Homicide-x1145

On March the 10th the first ball was thrown out, and not until Sat. the 16th of June, some 98 games later, were the Bureau of Inspectors officially the Champions of the '73 campaign. Not has the years gone by or even probably the years ahead witnessed a more enjoyable and contested league. In both the Saturday and the Tuesday Division the play-off teams were not decided until the final games of the season.

The Sat. division was represented by the Traffic Bureau, Sheriff's Dept., Communications, and Hqts. Co.

The Tuesday Division saw the Inspectors, Mission, Southern and Central make the finals. Two of the top contenders for the Championship were knocked over early, both Hqts. Co. and Mission lost their play-off opener.

The following week witnessed Central and the Sheriff's falling to the wayside. Southern and the Inspector's went head to head in what was to be a battle that will be long remembered by both members of each participating team. Southern won and forced an extra play-off. The extra play-off game was not decided until the ninth inning and only then could the Inspector's breathe a little easier.

On Sat. June 16th at Jackson Field the two remaining survivors were pitted against one another and only one would be crowned Champions of the '73 season. This game had all the ingredients of any professional world series. Many of the players wives, children and friends both civilians and police officers gathered about the field anticipating the start of the game. Typical of the entire season this game was to be a beaut.

The Inspectors started

1973 SFPD Softball Finale

out fast scoring four times in the first and adding three runs in the second, third and fourth innings. Ahead by the score of 13-0 the Bureau appeared to be a shoo-in as reigning king for '73. In the fifth and sixth Traffic scored two and one runs making it 13-3. Going into the bottom half of the ninth inning and with two men down the Traffic Bureau made Ripley's Believe-it-or-not.

Batter after batter walked up to the plate for the Traffic Bureau belting out basehits one after the other. When the dust settled Traffic had scored eleven times and had the lead, 14-13 going into the top of the ninth.

But, the Inspectors were not to be denied. Being unable to score in the middle innings they came alive

and met the challenge scoring four runs recapturing the lead 17-14 over the Traffic Bureau. The Inspectors held on in the bottom of the ninth and victory was theirs.

The Championship game was similar to many games throughout the regular season. Each and every week witnessed an upset and saw different favorites fall and underdogs grasp a higher rung in hopes for a play-off berth.

The thanks for such a great season that was to see brother officers competing against one another and shaking hands at the games conclusion must go first to the Chief of Police Don Scott for his support and secondly to each and every manager in the league.

The managers have a burden not readily explained

unless one goes through a season as a manager and learns the hard way. There is no way one can please all concerned, especially when you're dealing with policemen, but all efforts were exhausted to keep harmony and preserve our initial venture, friendship, sportsmanship and creating brotherhood among our fellow workers.

It was in all sincerity a great year and we're now looking forward to the So. Lake Tahoe tournament in Tahoe over the 4th and 5th of August. We are the reigning champs from '72 having knocked over Los Angeles and we all ask for your support this year. See you in Tahoe. The date for the fireman game is tentatively lined up for the 11th of August.

Hope next year brings as much if not more fun for all concerned. Se ya, in '74.

MR. FRICK ATOY WILSON

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Bureau of Inspectors 1973 Softball Champs



Left to Right: Chief Scott, Rich Leon, Jack Jordan, Frank Falzon, Andy Balmy, Denis Devlin, Jim Deasey, Jeff Broush, John Sully, Steve Maxatopolous, Chris Sullivan. Missing are: Joe Chaimparino, Jack Cleary, John Murphy, and John Cavalli.

Letters to the Editor

(Continued from Page 7)

Editor,
San Francisco Policeman

On June 19th 1973, it was brought to my attention that certain statements had been made by certain upper echelon personnel of the Police Department and by certain members of the Police Commission. I myself did not hear the broadcast on which they were made. Several members of my command at Mission Station did and they stated that the statements in question had, in fact, been made.

It is a sad day when one Policeman makes a statement like that about a brother Policeman. What makes it twice as bad is the fact that it was given to the news media for publication on the radio. I for one, resent being called a "loafer or a bum". It seems to me that before something like that is attributed to a person, an investigation should be made. As for the statement about the transferees being afraid to work, I believe that an investigation

would show that many who transferred were personnel who desired to go back to Potrero Station. As for myself, I am not afraid to work anytime or anywhere or for that matter, for anybody. I think that a review of my service jacket will prove that. Further, I invite anyone who wishes to, to review my service jacket.

I feel that if public statements like this are going to be made by any upper echelon personnel, it is at least fair to poll the transferring personnel and let them answer this ambiguous allegation in the same media in which it was made. If this is the coming thing in the San Francisco Police Department, it behooves every member to be ready for a public airing of his laundry every time he transfers. I for one, do not like being branded publicly as a bum, loafer and afraid to work by someone who hasn't even taken the time to check and see if it is true. Moreover, I don't have the opportunity to answer in the same media. I

At a recent meeting of the Association Board of Directors, Mr. Gerald Ellersdorfer and Mr. Earl Stokes, representatives of the Barristers Club of San Francisco spoke on the Club's position towards non-victim crimes.

The Barristers Club has published their position and we are taking the liberty of reprinting that statement:

The Barristers Club believes that any community which seriously values personal freedom and the right of privacy should use the criminal process sparingly and only when necessary to control conduct which threatens the rights of its citizens or the rights of the public in general. The role of the police should be primarily to protect the per-

son, property and rights of the individual. Yet one-half of the police resources are being used to arrest for crimes without a victim. This is a gross imbalance of priorities. The highest percentage possible of police resources should be used to deter and arrest for those crimes with a victim.

The Barristers Club position is in agreement with The National Advisory Commission on Criminal Judicial Standards and Goals which recently called for the elimination of incarceration for eight "victimless crimes": use of marijuana, possession of marijuana for use, consensual sex acts, prostitution, drunkenness, vagrancy and gambling. Recognizing that the police have a duty to enforce all laws, we are not urging

lead the Mission in arrests. They are the Southern with 4121 arrests which is 185 more than Mission. Northern Station has 4065 arrests which is 129 more than Mission. Mission is third with 3936 arrests which is 419 more than Central, 1088 more than Richmond, 1869 more than Ingleside and 3270 more than Taraval. So, if the alleged statements attributed to the persons in question are true, it would seem to me that either someone has received and inadvertently disseminated some false information or there are not "bums, loafers or people who are afraid to work" at Mission Station. It would also seem that Mission's loss is Potrero's gain would it not? I also wish it to be known that this letter is dedicated to all S.F.P.D. officers that feel the same way I do and didn't have a chance to have their statements published.

Thank you for your kind attention.
Officer Peter M. Gurnari
#749
Mission Police Station

at this time that the police simply not enforce the present laws on non-victim crimes. What we do urge is the adoption of an official policy to emphasize enforcement of the laws involving violent crimes with victims and to minimize the police resources spent on non-victim crime.

The police department or the police commission should adopt a statement of priorities for law enforcement and take action to lessen the time spent by the police in arresting for non-victim crimes. Such a statement will give direction to police efforts and provide the individual policeman with guidelines for his action as well as free him to spend greater efforts to deter, and arrest for, violent crime. The citizens of San Francisco are greatly concerned with robberies, mugging, rape and other acts of violence. The prevention, and arrest for, these criminal acts should be of the greatest importance. Misdemeanors should be handled quickly and never to the detriment of efforts to enforce the law against crimes with a victim.

The Barristers Club, therefore, requests that the City and County of San Francisco adopt the following policy regarding the crimes of public drunkenness, consensual sexual conduct, gambling, pornography and marijuana possession:

(1) All non-victim crimes which are misdemeanors should be dealt with by citation pursuant to Penal Code Section 853.6. In the case of marijuana possession, Police Chief Scott has recently stated: "Enforcement policy is not aimed at the person in mere possession of marijuana. The use of citations for first offenders for possession would seem to be worthy of consideration."

(2) The police department should be encouraged to view its function as the

protection of citizens from crimes against persons and property. Rather than arresting or even citing for acts constituting a non-victim crime, police officers should, where possible, admonish the individuals involved to cease the proscribed activity, for example, gambling and sexual conduct between adults.

(3) In the area of public drunkenness, apply the release statute, Penal Code Section 849(b)(2) uniformly to all geographic areas of the City, including the skid row areas, so as to minimize the number of persons incarcerated for public drunkenness.

(4) Priorities be established for the use of police resources with the non-victim crimes receiving the lowest priority. In this connection, the following should be done:

a. Police manpower and resources should not be used to seek out and arrest for non-victim crimes and no special units used for this purpose.

b. Plainclothes officers should not be utilized for non-victim crimes.

c. Police manpower and resources should be allocated and deployed based upon the commission of victim crimes only, e.g., assault, rape, robbery, without taking into account the amount of non-victim crime in a particular area.

If the above policy is adopted and implemented, it will not only allow the police to emphasize the enforcement of crimes with a victim, but will create a greater respect for the police who will no longer be arresting persons for acts which are part of private conduct and are employing their greatest efforts for the protection of people and their property.

Respectfully submitted,
BARRISTERS CLUB
OF SAN FRANCISCO

By Gerald F. Ellersdorfer,
Chairman, Committee on
Non-Victim Crimes

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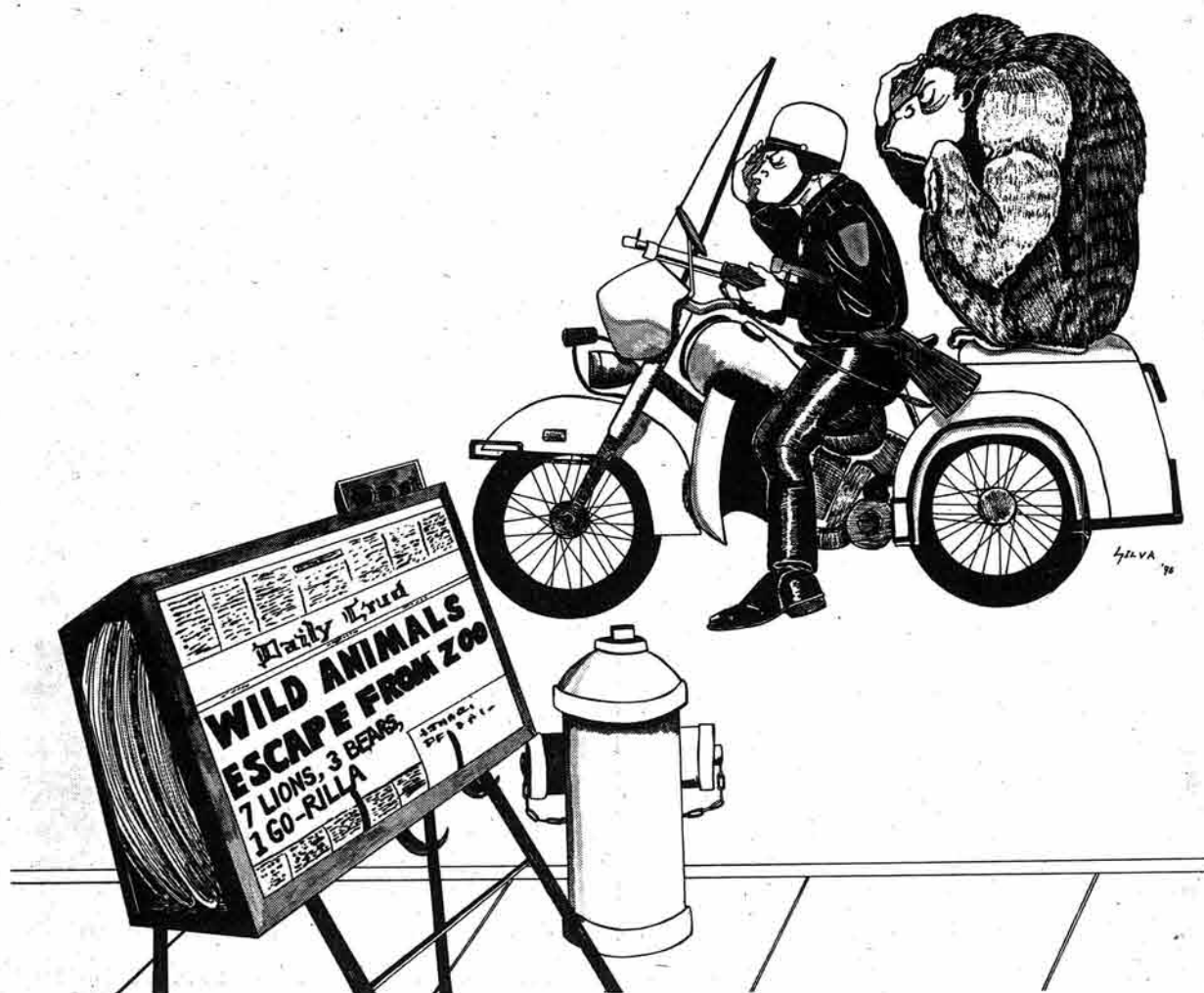
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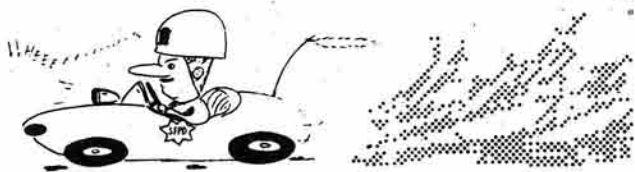
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ON ROUTINE PATROL by S.G. Yasinitsky



Two burglars had escaped in a blue 1964 Dodge Dart the night before; so Mission District detectives, *Charlie Anderson* and *Dick Saffley*, followed a blue car on Guerrero Street, trying to decide whether the suspects' Dodge Dart looked like that. Just then another car cut in between them and the car they were following. "Now, there's a blue 1964 Dodge Dart!" they both exclaimed, stopped the auto, nabbed the two burglars, and recovered most of the stolen loot.

Ernie Ellis, the Photo Lab boss, was sorting out requests for various photographic work recently when he came across a request form bearing nothing but

the words, "One mug." Whoever sent in this one had better resubmit, because *Ernie* cast it into the round file after unsuccessfully processing it for invisible ink and other secret writings.

Joe Pieralde and *Dennis Schardt* of Ingleside-19 received a call about an insane person at the health clinic on Silver Avenue. Arriving, they found that the unbalanced one had already beaten up one psychiatrist. More help arrived. A free-for-all ensued. *Joe* got ahold of a leg and was yelling, "I got him! I got him!" dragging one of the psychiatrists out by his ankle. The lunatic was eventually taken, but *Joe* left without looking back at the shrink.

Whenever a waitress asks me, "Soup or salad?" I am tempted to inquire if *Clark Kent* dressing goes with it. (Maybe they serve it in a phone booth, too.)

Don Willett of General Work Detail brought a case of an Oakdale Avenue shoot-em-up argument to court. The victim had been shot in the mouth. One witness had to be brought from the State Penitentiary to testify against the suspect who was serving time in our county jail for another crime. When this witness saw the suspect, he declared, "That's not the guy who did the shooting." *Don* was perplexed. "A double-cross," he thought. But things got straightened out quickly when the sher-

iff's deputies found that they'd brought two namesakes from their jail and had taken them to the wrong court rooms.

Beat-5 in the Southern brings problems to *Roger Liljedahl*, whose recent concern involves a woman who speeds to work at the City Hall on roller skates and disregards signals and other traffic regulations at Seventh and Market. Now a question arises: is she a pedicle or a vehestrian?

Al Sonoda co-ordinates eight officers in the Police Youth Program, going to various schools, making friends with kids, teaching them right from wrong. Recently a retired Methodist minister complained to the

principal of Lawton School that the students were uprooting his plants on their way home. The principal told about this to *Al* who in turn advised *Mike Harrington*, *Al Mould*, *Jim* and *Mike Griffin*, *Bob McDonnell*, *George Cima*, and *John Newlin*, all of whom made mention of the minister's complaint to the Lawton kids. *Mike Harrington* noticed that one boy kept fidgeting and asking all sorts of questions about the uprooted plants and what could be done to straighten things out. Then a couple of days later, the minister found a crudely potted gladiolus on his doorstep, with a note: "I am sorry I took your plant," signed with the boy's name. Good work, P.Y.P.!

Jim Hughes and *Dan Boyd* of Mission-3 were investigating a burglary discovered by the victim on his return home. Shooting trophies all over the apartment caused our men to ask about the guns and their whereabouts. "Oh, they're in the closet," said the man, opening its door and revealing the burglar

standing there, trying to look like a rifle.

Pete Maloney and *John Tochilin* of the Pawnshop Detail caught two suspects trying to hock a stolen bass clarinet. They asked one suspect who claimed the instrument was his whether his name was Unified. "Unified?" the baddie scratched his head, "what kind of a name is that?"

"Unified School District of San Francisco, that's what kind," said *Pete* pointing to the engraving on the bell of the clarinet.

And this reminds me of catching a thief in the Fillmore who was trying to peddle a stenotype machine. "That's my mimeograph," the crook declared. "I'm now through school and don't need this mimeograph anymore." (He soon saw another such machine — being used by a court reporter when his case came up before the judge.)

And finally, Officer *Dumcop* claims he knows why they don't serve chocolate at the City Prison. "It's because it makes some prisoners break out," he concludes smugly.

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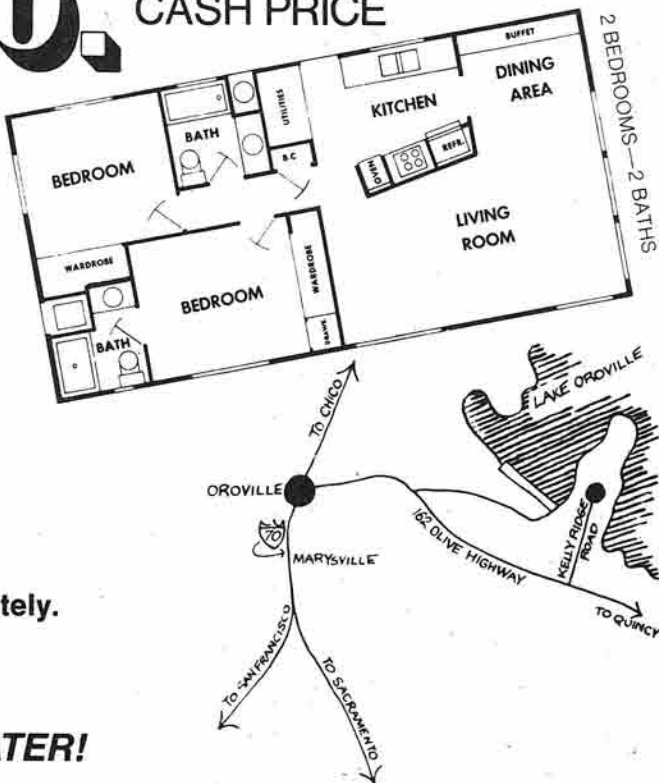
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PLANS MOVE FORWARD

(Continued from Page 1)

committee and work out specific proposals to the reorganization plan of the Department, including justification of the first phase Career Development Plan and guide lines for certain functions outlined in the Administrations proposal.

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Dallas P.D. Studied

Captain *Louis Feder*, Director of the Bureau of Criminal Information announced that a reciprocal policy has been agreed upon between the S.F.P.D. and the Dallas Police Department to mutually cooperate in the effort to improve Police response to calls for service and augment the apprehension rate.

In an arrangement between Chief *Don Scott* and Assistant Chief *Tom Huston* of the Dallas Police Department, four members of our Department are traveling to Dallas for six days to study that Department's Computer System and Computer Assisted Dispatch segment in an in-depth operational level.

The study is hoped to ease the way for implementing the new Radio System in San Francisco. Members from our Department are: Lieutenant *Ford Long*, Lieutenant *Robert Vienot*, Sergeant *Edward Hartman* and Sergeant *Stephen Driscoll*.

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Reorganization or Political Patronage

By PAUL CHIGNELL

In November of 1971 the voters of San Francisco passed, by a narrow margin, Proposition E. The voters mandated the Police Commission to manage and reorganize the Department.

Here we are in the middle of July, 1973 and the Police Commission has yet to present a reorganization package to the Board of Supervisors.

Our noble Mayor continues to make speeches applauding the Department and promising the best for Police Officers in this city. But his own politically appointed Commission continues to delay, refusing to reorganize a Department that is forty years over due.

The travesty involved is clearly the refusal to acknowledge the citizens of San Francisco. Proponents of Proposition E understood that an archive Department would be quickly converted to a modern one; that the patrolman would be upgraded in status.

The Commission has proposed only one plan for reorganization in the last eighteen months. Their plan amounted to expensive pay raises for the Brass and a carrot for Patrolmen, but the Association was able to deny such senseless plans by exposing the Commission publicly.

In March of 1972 the Commission proposed giant raises for Department Administrators, complete with new titles. This was called "reorganization". Included in the so-called reorganization was a plan for Patrolman II. This was supposed to be the "carrot", except that their Patrolman II Plan included illogical testing and utilization of our current unsatisfactory rating system as a criteria for qualification. The above plan was scrapped after the Association's vigorous protests before the Board of Supervisors.

Now the Commission has appointed a committee of three Captains to meet with the Association to discuss reorganization. Included in the request for a meeting was a one-page sheet changing titles and guaranteeing certain individuals with political pull locked-in jobs.

This latest caper is not the reorganization that the citizens of San Francisco want. The March, 1972 plan of Elmo Ferrari certainly was not what the citizens wanted.

When the Commission and their appointees finally decide to upgrade the Patrolman and reorganize upper echelon of the Department without consideration of politics from the Mayor's office, true reorganization will come about.

INTERESTED IN DENTAL INSURANCE?

Then send in your enrollment card prior to July 1st. There is no obligation, the card just indicates your interest. If you have no card available, please phone PSO-1575 or 731-9455 and a card will be forwarded to you.

Minutes of the Board of Directors Meeting

ROLL CALL:

Present:

President Crowley, Secretary Hemby, Co. A - Cloney, Co. B - Ryan, Co. D - Pera, Co. E - McCaulary, Co. H - Carey, Co. I - Chignell, Co. K - Wright, Headquarters - Allen, Insp. - Ruggiero, Insp. - Osuna, Retired - Bell.

Excused:

Treasurer Husby, Co. G - Burke, Co. K - McVeigh, Headquarters - Terlau, C.P. - Garry.

As the first order of business, President Crowley appointed Brother Joe Patterson as the new Association Director from Southeast Station.

Motion by Wright S/Bell to contact Brother Terlau to ascertain whether he intends to maintain his office as representative from Headquarters. Passed

Secretary Hemby read the minutes of the previous Meeting.

M/Wright, S/Bell to approve the minutes as presented. Passed

As Treasurer Husby was on vacation, the Treasurer's report was not read.

Committee Reports:

Uniform and Safety-Chignell
New holsters are on order
ICPA - Patterson

ICPA is intending to draft legislation demanding the death penalty for killers of Policemen.

Reverend Dooley, ICPA Chaplain is setting up a national Chaplain's directory.

The ICPA Conference is scheduled for July 6th. San Francisco may be asked to host the 1974 Summer

Conference.

M/Cloney, S/Bell If San Francisco is asked by the ICPA to accept the Summer Convention in July 1974 in San Francisco, we would accept. Passed

GOURMET CHEF



BARBEQUED CHICKEN
(Baste with Plum Jelly)

VEGETABLE
Glazed Carrots

SALAD
Sour Cream and Cucumbers

DESSERT
Old Timer Sundae

BREAD
B.B.Q. Cheese Bread

WINE
Red Burgundy

(Servings for 6 persons)

Bread - B.B.Q. Cheese Bread

Barbecued Chicken

Take 2 fryer chickens (2 to 2½ pounds), split in half lengthwise or cut into quarters.

Melt butter or Margarine, 2 teaspoons of salt, blend together. Brush each piece with butter. Cook slowly until underside is well browned, 20 to 25 minutes. Then baste chickens with plum jelly for 10 minutes, turning pieces once more.

Keep chicken 5 to 7 inches from heat. Be sure to arrange pieces, skin side up, when starting your barbecue on medium heat.

Vegetable - Glazed Carrots
Cut 2 pounds of clean peeled carrots into small ½ inch squares; or two number 303 cans of diced carrots.

When preparing fresh carrots, be sure to simmer the carrots in salted water for 10 to 15 minutes, or until they are tender, and then drain.

In a skillet, melt 1/3 cup of butter or margarine, add the carrots, and sprinkle them with 2 teaspoons each of minced parsley and brown sugar and ½ teaspoon paprika. Cook the carrots over moderate heat, shaking the pan constantly until each carrot square is well coated with the sauce. Canned carrots - Be sure to drain before placing in skillet with butter, parsley and sugar.

Bread-B.B.Q. Cheese Bread
Crusty french bread in foil: Cut french bread crosswise

into 1 or 1½ inch slices being careful not to cut through crust. Then stir 1 cup of shredded cheddar or swiss cheese and ¼ teaspoons each of salt and pepper into 1 cup cutter or margarine until smooth, then add cheese spread. Then place bread on heavy duty foil. Spread cheese spread over bread. Wrap bread into a secure package. Place bread to one side of medium grill, 5 to 7 inches above heat until bread is hot, 12 to 18 minutes. Turn loaf often.

Salad - Sour Cream and Cucumbers

With a sharp knife, thinly slice 2 cucumbers; sprinkle with 1 teaspoon of salt; let set for 30 minutes; drain. Combine ½ cup or 4 oz. dairy sour cream, 4 teaspoons vinegar, 1 to 2 drops of hot sauce, 2 tablespoons snipped chives, ½ teaspoon dried dillweed, and dash of pepper. Pour over cucumbers, chill about 30 minutes.

NEW BUSINESS

Pera complained of remarks by the Deputy Chief, Commissioner Garner and Chief Administrative Officer Mellon against 75 Policemen from Mission Station who requested transfers.

M/Pera, S/Wright to send a letter to Mayor Alioto demanding resignation of Commissioner Garner, public apology from Thomas Mellon, Chief Administrator and Deputy Chief Keays. Passed

Crowley - If Association will support bringing in members of the Harbor Police, Supervisor Tamaris will introduce such a measure.

We are requesting an exploratory meeting with the Housing Police regarding incorporating them under Police Department jurisdiction.

Hemby - Outlined two eye-care programs for Association members.

M/Hemby, S/Cloney to accept eye care program by Spectacle Ltd. on a one year basis. Passed

Meeting Adjourned

Respectfully Submitted,
William J. Hemby
Secretary

RESOLUTIONS

6-25-73-1 If San Francisco is asked to host the 1974 ICPA Summer Convention, we will accept.

6-25-73-2 Accepted eye care program from Spectacle Ltd. on a one year basis.

Dessert - Old Timer Sundae
For your next barbecue or outing, bring along store made or homemade ice cream.

Place fruit in a dessert bowl or a small salad bowl. Then add your choice of ice cream, covered with your choice of topping, such as chocolate, pineapple, or strawberry. One number 303 can of fruit cocktail (drain). Serve with sugar wafers or vanilla sugar cookies.

Summer time is here. Great for outdoor barbecuing.

Selecting Equipment
When buying a grill, purchase a well known brand from a reputable dealer.

Type of B.B.Q. Grills:

1. Small portable grills (Great for beach, roadside or park cookouts).
2. Small portable Braziers. 12 to 18 inches in diameter with a firebowl and adjustable grill. Equipped with short or folding legs (Can be used for cooking on table or on ground in patio, park, or at beach).

WATCHING INTERNAL AFFAIRS

By PAUL CHIGNELL

The Internal Affairs Bureau is one unit in the Police Department that bears watching. For an investigation there would well end your police career or seriously hamper your chances for promotion.

Internal Affairs deals almost exclusively with complaints from citizens against Police Officers. Anonymous complaints are accepted and on occasion complaints are solicited.

If the following suggestions are followed, your contact with IAB will run quite smoothly:

1. Always bring a representative

2. Always bring a copy of the Memorandum

3. Always insist on being told the nature of the investigation and the name of the complainant.

4. Never allow more than two interrogators at one time.

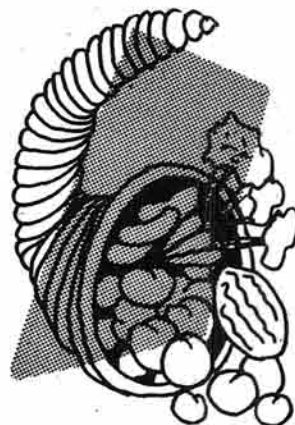
5. Never allow IAB personnel to turn off the tape recorder. If it is done, immediately voice your objections on tape when it's turned on again.

6. Above all, do not allow anyone to coerce or threaten you. If that happens, inform the Association and we will take legal action.

Investment Seminar

Sutro & Co. is sponsoring a free Investment Seminar for Association Members. The one day seminar will be held on Tuesday, July 31st and again on Wednesday, August 1, 1973, 7:30 p.m. at 460 Montgomery St.

For further information call: Paul Denning at 392-0900.



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POLICE ACTIVITIES LEAGUE



UNIVERSITY MOUND



Officer John Bostic instructing at "University Mound" — Home of the Good Shepherd

The San Francisco Police Activities League University Mound Recreation Center is in the fourth week of operation. Since a large number of youngsters have registered it has become necessary to increase the days and hours of operation from three to five days a week.

The hours of operation are as follows: Monday, Wednesday, and Friday — 9:00 a.m. to noon; and Tuesday and Thursday — 9:00 a.m. to 2:00 p.m.

The PAL Recreation Center offers the following programs and games: Ping Pong, Billiards, Basketball, Volleyball, Badminton, Television, Horseback Riding, Softball, Field Trips, Hiking, Kick Ball, Assorted Table Games, Fishing Trips, Music and Movies on every Thursday.

A swimming program is also being conducted on the following days: Monday (Intermediate) — 10:00 a.m. to 12:00 noon; Tuesday (Beginners) — 12:00 noon to 2:00 p.m.; and Thursday (Advanced) — 12:00 noon to 2:00 p.m.

All the activities being provided at University Mound Recreation Center by PAL has been made possible through the cooperation of the Sisters of The Good Shepherd, who are making their facilities available to PAL. These facilities consist of a gymnasium, a swimming pool, a theatre and a recreational lounge.

Anyone seeking additional information, please contact the PAL Office, 2475 Greenwich Street, or phone 567-3215.



Boxing at the PAL Boxing Gym

BOXING

The P.A.L. Boxing Center at the National Guard Armory is really humming with activity as the boxers prepare for coming events. Earl Gonsolin keeps them busy by entering them in the Oakland Police Boxing

Show and just recently the Diamond Belt Tournament at Sacramento.

If any young officers are interested in the manly art of self-defense they are welcome to join and use the facilities.

TO ALL MEMBERS OF THE SAN FRANCISCO POLICE DEPARTMENT

The current telephone solicitation drive by the San Francisco Police Officers Association for the planned Police/Community Fair on September 7th, 8th, 9th and 10th, is NOT to be confused with the Annual P.A.L. Circus, which will be held on November 24th and 25th at the Cow Palace.

Sgt. Stephen B. Spelman Executive Director, PAL

LAW ENFORCEMENT

The P.A.L. Law Enforcement's In-Service Training Program for graduated seniors is currently underway with 20 boys and girls assigned to various units and details at the Hall of Justice for the summer months. This training program provides these P.A.L. Cadets with real insight as to what goes on in the administration side of the San Francisco Police Department.



Track & Field Competition held at St. Ignatius High School



Girls Track & Field held at St. Ignatius High School



Pole Vault — St. Ignatius High School

TRACK AND FIELD

Over 1000 boys and girls competed over two days at the P.A.L. Junior Olympic Track & Field Trials which qualified the winners to go to the finals at University

of Nevada in Reno, Nevada. Every Saturday in June the P.A.L. hosted All-Comers meets which pitted our P.A.L. track and field team against such strong clubs as the Millbrae Lions,

Redwood City Flyers and the Vallejo P.A.L.

The team will next be travelling out of town to San Bruno and Redwood City to compete against the track and field teams there.



Horseback Riding in Golden Gate Park

HORSEBACK RIDING

The boys and girls who are members of our P.A.L. Recreation Centers have just recently been provided a new activity to add to an already busy program. Horseback riding in Golden Gate Park every Wednes-

day, has been made possible by the generosity of the Golden Gate Equestrian Club, who provides the horses and guides so that these youngsters have an opportunity that they might otherwise never enjoy.



Football — City College of San Francisco

FOOTBALL

The 1973 PAL football season will officially begin July 28th. Youngsters ten through fourteen years of age may sign up at the below-mentioned playgrounds. Boys may play in three weight categories: Jr. Bantam (100 to 140 lbs.), Midgets (90 to 125 lbs.), and Sr. Pee Wee (70 to 105 lbs.).

Tryouts will continue through the month of August and once school is in session practices will be held three days per week. The league games will begin September 8th. The boys are taught the fundamentals of football and should they get an early start in developing a love for the game, PAL football players will be ahead of most other

youngsters when they finally play high school football. The boys should also have mastered safety techniques and a general spirit of team work that is the essential item in playing the game. Football is a fine experience for any boy. Signups will take place at the following locations on July 28th at 10 a.m. —

PAL HAWKS (JR. BANTAM)
Kimball Playground
Geary & Steiner

PAL COBRAS (MIDGET)
Kimball Playground
Geary & Steiner

PAL EAGLES (JR. BANTAM)
Glen Park Playground
Chenery & Elk

PAL VIKINGS (MIDGET)
Glen Park Playground
Chenery & Elk

PAL RAIDERS (JR. BANTAM)
Portola Playground
Felton & Holyoke

PAL REBELS (MIDGET)
Portola Playground
Felton & Holyoke

PAL MARINERS (JR. BANTAM)
McCoppin Playground
24th & Santiago

PAL MARINERS MATES (MIDGET)
McCoppin Playground
24th & Santiago

PAL DOLPHINS (SR. PEE WEE)
McCoppin Playground
24th & Santiago

PAL TROJANS (JR. BANTAM)
Crocker-Amazon Playground
Geneva & Moscow

PAL GLADIATORS (MIDGET)
Crocker-Amazon Playground
Geneva & Moscow

PAL SPARTANS (SR. PEE WEE)
Crocker-Amazon Playground
Geneva & Moscow

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