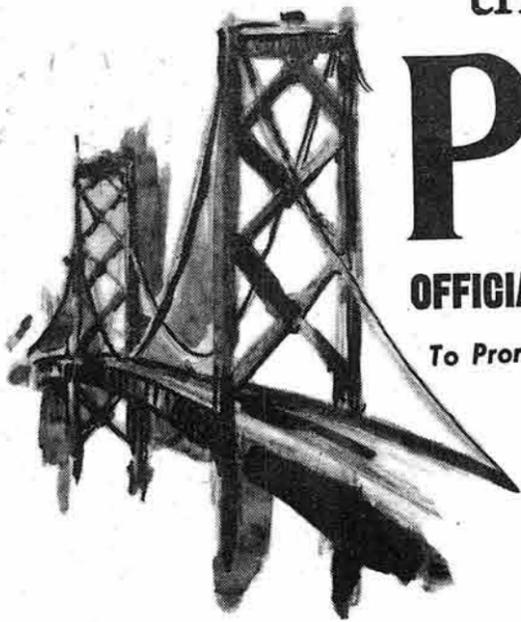


the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

SAN FRANCISCO, APRIL, 1973

204

No. 4

Vol. 4

COMMISSION "BACKS ADMIN." ON TEN PLAN

On March 31, 1973 the Labor Relations Committee of our Association met with the Police Commission in an attempt to rescind the Administration's intention to discontinue the TEN HOUR DAY PLAN at Ingleside Station. The Administration's objections were reported in a local paper and indicated they thought the TEN PLAN detracted from efficiency, caused disciplinary problems and can be related to consumption of alcohol during working hours.

President Crowley appointed a committee of Lou Calabro, Jim Pera and Bob McDonnell to study and prepare a report for presentation to the Commission. A survey of over fifty cities in California that were involved with the TEN PLAN was made. Over twenty cities responded and they were almost unanimously in favor of the TEN PLAN. We received extensive reports from these departments documenting the excellent merits of the TEN PLAN. Brother McDonnell prepared documentation of his experiences with the TEN PLAN at INGLESIDE STATION. The men at Ingleside Station and Mission Station were polled as to their personal choice. They voted overwhelmingly in favor of the TEN PLAN.

All of this information was then condensed and made into a report for the Commission to consider.

The Labor Relations Committee and the TEN PLAN COMMITTEE met with the Commission during a Meet and Confer Session on March 31. Chief Donald Scott and Supervising Captain, Jeremiah Taylor were witnesses for the Administration. Negotiations got underway and the Association made the opening presentation.

Captain Taylor, as the

What Happened To Career Development?

On Wednesday, January 31, 1973, as reported in the Examiner, Police Commission President Washington Garner announced that the Commission had received an indepth, 60 page study-report on a career development-incentive program for the Police Department. President Garner said at that time that this report, prepared by the research firm of Arthur Young and Company, would be studied by the Police Commission.

The San Francisco Police Officers' Association participated in this report in that both the Education Committee and the Labor Relations Committee presented the Association's position on a career incentive plan for this department. The report recommended that for 50-60 hours per year of off-duty education or training an officer would receive an additional compensation of 5% after five years of service with increases of 2 1/2% every five years thereafter. The report additionally recommended the establishment of a career management program to direct the careers of employees and maximize the use of personnel resources.

Knowing that the San Francisco Police Department is nearly the only police department in a California city with over 100,000 population without a career development-incentive program, the Police Commission has yet to begin to implement such a program. The report which was submitted to them over two months ago still remains buried. Should this continue to be the case, the \$5,000 expended by the Police Foundation for the study and report should have been spent elsewhere.

Administration's witness, stated that he had made "an empirical study" of the TEN PLAN and had facts and figures that proved the Administration's opposing position. Negotiations continued and the COMMISSION displayed a genuine interest in the Association's reports and documentation.

At the conclusion of the Meet and Confer Session the

Cont'd Pg. 2

POLICE POLITICAL ACTION COMMITTEE

An initial meeting has been held this week with the major police groups throughout California that, for the first time, will come up with a political action group to support or not support political groups seeking office in the state next year.

At a press conference the group said:

During 1974 Peace Officers will seek out political candidates who support Peace Officer's objectives, and will campaign for these individuals. Peace Officers will no longer beg for adequate working conditions. We will insist that our elected representatives at the State and Local Legislature pass and support legislation vital to Peace Officers including collective bargaining.

We will insist that prospective candidates for Statewide office become responsive to the needs of Peace Officers throughout this State.

Representatives of organizations belonging to the California Alliance of Police Associations (C.A.P.A.), Peace Officers Research Association of California (P.O.R.A.C.), and independents, i.e. Oakland Police Officers Association, representing Northern and Southern California, com-

prising 50,000 Peace Officers have met here to form a State-wide Alliance with the express purpose of political action in 1973-1974.

The new group which will call itself P.P.A.C. (Police Political Action Committee) is expected to hold additional meetings in the near future to map out strategy and call a state-wide convention next year to come up with recommendations for candidates and legislation that will benefit all Peace Officers in California.

TOGETHER WE STAND

In the early part of 1960, a little old lady on a municipal bus in the city of Montgomery, Alabama sat down in an unoccupied seat because she was tired from a hard days work and her feet were hurting. Now to a person of normal prudence, this would be the normal and accepted thing to do. However, she made one mistake. She violated a state law

Cont'd Pg. 4

APOLOGY

Capt. Shaughnessy:

Bureau of Special Services

Please accept our sincerest apology for the unsigned letter appearing in the March 1973 issue of the San Francisco Policeman.

This letter was received at the Association office and rejected by the Editor, but not destroyed.

Our Editor then suffered an on-the-job injury and was unable to coordinate the layout of the newspaper. The rejected letter was inadvertently picked up and printed.

It has always been our policy and that of our staff to reject unsigned material. Of further concern to us was the vicious personal attack on a member of your family.

Again, our sincerest apology for this most grievous error.

S. F. Policeman



Jay A. Rogovoy, attached to the Burglary Abatement Program (right) is shown holding the citation awarded to him by the Military Order of the Purple Heart at its 40th annual observance of George Washington's birthday, at a banquet honoring this founder of the Purple Heart decoration. Brother Rogovoy, who was seriously wounded in a desperate shoot-out with an escaped convict, is shown with San Francisco Fireman Kenneth Brodie (left) who received a similar citation for suffering injuries while rescuing his lieutenant from a blazing room, full of electricity charged water. Between them is Jack O'Brien, General Chairman and Master of Ceremonies of this event.

THE ABUSE OF TRANSFER

by Paul Chignell

In a large urban Police Department the transfer is a vehicle upon which some Police Officers base their dreams and upon which other Officers see their frustrations manifested.

From a midnight watch at a busy station to a prestigious job on the fifth floor or vice versa are the result of transfers. Some are content to wait years for a job on the solo bikes, while others are bounced from station to station, bureau to detail without any qualms.

Ever present in an officer's mind is the fact that he could be removed at no notice from a position he loves to one that he despises.

The Labor Relations Committee of the Association had these very facts in mind when drawing up the Memorandum of Understanding in the Spring and Summer of 1971. The intent of Sections 16 and 17 of the contract was to safeguard the rights of members when requesting transfers and to offer some semblance of good personnel practice when a Commanding Officer felt he had to transfer a member.

Section 16 specifies that when an Officer requests a transfer, his Commanding Officer shall record his approval or disapproval and comments with a copy going to the member involved. The disapproval of a transfer in this manner is subject to the Grievance procedure.

Section 17 states that a Commanding Officer if requesting that a member be transferred put said reasons in writing and discuss the situation with the concerned member.

However, a third section should have been included in the transfer procedure. This would have dealt with transfers by administrators above the level of the Commanding Officer. The Administration should have to give a clear reason why a member is transferred in cases other than of those mentioned above. Some will immediately scream that the department shouldn't have to specify why they reassigned a member. I would argue with that view if and only if the personnel practices in this department were above board and not subject to political considerations.

The administration has recognized this flaw in the Memorandum and implemented the practice of transferring members who speak out about the failings of superiors or who exercise their rights under the Memorandum. The administration holds the view that a transfer will solve the problem but obviously the opposite occurs. The department takes the easy path: Why investigate the problems at a station or unit when the transfer of the one

who exposes the problems is so much easier? Obviously, moral suffers and the officer's service to the community diminishes when working conditions are in such a deplorable state.

Recently, a patrolman was transferred at the request of his Commanding Officer. The Captain involved never complied with the Memorandum, Section 17. The Supervising Captain stated that three years at an outlying station was too long a period and experience at a downtown station would benefit the department and the officer. That is a highly commendable statement but what about all the other officers with far more time at the outlying station who had never seen a downtown station?

The threat of transfer or the threat of not transferring a member is a sharp sword indeed. A Sergeant recently requested a transfer but was told that he would have to stay put because he had been transferred something like eight times in eleven years. This was supposed to show that he couldn't get along with his supervisors. What about all the other officers who have been reassigned many more times in less time? Is this why the Sergeant involved was taken out of his civil service classification, placed in a non-supervisory radio-car while a patrolman acted as station keeper? If this Sergeant has trouble with his supervisors, shouldn't an impartial investigation be made to determine why? If the investigation proves that the Sergeant is at fault, shouldn't he be placed on a program to rectify the problem? Well, the Sergeant a short time later was indeed transferred. It seems that his intra-departmental memorandum exposing the violations of his supervisors was too hot to handle.

The above comments will probably be labeled as another irresponsible set of attacks, by the Association, on the almighty rights of administrators, but I pray to God, that exposure of poor personnel practices will one day make administrators follow the precepts laid out in the books they studied so diligently for promotion.

SAN FRANCISCO POLICE OFFICERS' ASSN.

548 - 7th Street
San Francisco, CA. 94103
861-5060

Jerry Crowley President
William Hemby Secretary
Paul Husby Treasurer
Ethel George Office Manager

THE SAN FRANCISCO POLICEMAN

861-6020

William Hemby Editor
Frank Kalafate Asst. Editor
Staff Reporters

Mike Hebel Dan Nilan
Joe Patterson S. G. Yasinitsky
Advertising Staff
Larry Petrucci

ADVERTISING: 548 - 7th Street, San Francisco, California 94103, (415) 861-6020.

THE SAN FRANCISCO POLICEMAN: Published monthly. Second class postage paid at San Francisco, California.

ADDRESS ALL CORRESPONDENCE TO: EDITOR, S.F. POLICEMAN, 548 - 7th Street, San Francisco, CA. 94103. Postage and self-addressed envelope must accompany all submissions if return desired. However, no responsibility whatever is assumed by THE SAN FRANCISCO POLICEMAN and/or THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION for unsolicited material.

POSTMASTER, ATTENTION! P.O. Forms 3579 Notices should be sent to:

S.F. Policeman, 548 7th St.
San Francisco, Calif. 94103
2nd Class Postage Paid at
San Francisco, Calif.

President's Corner

BY

JERRY CROWLEY

In November 1971 the citizens of San Francisco amended Charter Section 35 (recordified as 3.530) so as to grant to the San Francisco Police Commission the "power and duty to organize and reorganize the Police Department." This charter amendment (Proposition E) was supported by the Police Commission along with a broad range of Community Organizations. It removed from the Charter the restricted language, originally enacted in 1932, which fixed the Department's organization to an established, immobile structure.

Studies recommending reorganization of the Police Department are legion. They began in 1936; there were two reports in 1957. These were followed by another in 1961. Again in 1968 a study of the Department's structure recommended reorganization. In 1971 when the San Francisco Committee on Crime studied and reported on the San Francisco Police Department, they emphatically stated that reorganization was needed but declined to propose a plan seeing that their predecessors had been singularly and collectively unable to accomplish the task. In that same year a professionally prepared report by the San Francisco Police Officers' Association recommended a Departmental reorganization. These laborious efforts led to the placing of Proposition E on the November 1971 ballot. The electorate, realizing the necessity for a reorganization, passed this proposition and so amended the charter.

However, despite this mandate from the electorate, despite the wealth of professional advice, and despite the definite and specific recommendations of these former Chiefs of Police (Ahern, Cahill and Nelder), the San Francisco Police Commission in its 1972-73 annual budget and now in its 1973-74 annual budget has neglected to exercise its power and discharge its duty to reorganize the San Francisco Police Department. Both of these budget requests reflect the Department structure as it was established in 1932. Neither of these budget requests have reflected a Department reorganization which the electorate mandated in 1971; neither of these budget requests have reflected a Department reorganization which all who have studied the present organization recommended.

I have requested that the Board of Supervisors exercise its powers to hold hearings and make inquiries on the conduct of the Police Department in regard to this vital matter of reorganization. The duty to reorganize the Police Department has been overlooked and disregarded for two years. Responsibility for this conduct must be placed so that the citizenry of San Francisco may finally acquire the effective and efficient Department that they deserve. I have also requested that I be allowed to personally appear before the various committees on this matter.

TEN PLAN Cont'd

Commission requested the use of the Association's reports and findings. The Commission indicated they would study the reports and make a decision the following Monday.

As can be expected the Association requested the results of the empirical study made by the Department. The Chief agreed to allow the Association this information. Captain Taylor was then asked for the results of his empirical study . . . he stated that he had nothing in writing . . .

On Monday we received a letter from the Commission indicating they were "backing the Chief" but would make a two month study of the TEN PLAN with the use of LEM-RAS.

The Commission stated that they thought the Ten Plan may have benefits for the City of San Francisco, but they would not stand in the Administra-

tion's way of discontinuing the plan.

The Meyers Milias Brown Act (3505) clearly states that the Commission meet and confer "In Good Faith" and fully consider such presentation as made by the Association.

In my opinion this is the basic problem our Association has faced since the enactment of his law. We accept the Commission's duty to manage the Police Department. We do not quarrel with this duty. However, we do quarrel with the Commission failing to fully consider our presentation and documentation. We quarrel with the Commission "Backing the Chief" when the Administration has made a empty-handed presentation, without facts, figures or documentation.

This is not an act of "Good Faith." It is a failure to discharge their duty and manage

the Department on the basis of documentation. Ultimately they owe this to the community. We have shown that the TEN PLAN saves the community money, is more efficient and places more men on the street during times the people need us. Under the EIGHT HOUR PLAN - how many of us can remember the three times daily struggle of men coming on duty and men going off duty? The TEN PLAN eliminated one man trying to put his pants on while the other is trying to take his off, and the decent citizen calling for help at the same time. We hope the Commission will in "Good Faith" meet with us again on this issue following their study.

Lou Calabro

COINS

BOUGHT & SOLD

Paying \$3 for any Silver Dollars
45% on Silver Coins

STEVE'S COIN SHOP

330 Gough St. 431-0694

REAL ESTATE

HOMES - INCOME PROPERTY

ROKA REALTY

387-1010

Agent: Steve Locks
S.F.P.D.

The San Francisco Policeman

is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

RULES & PROCEDURES

Each and every opinion of a member of our department is deserving of space in the San Francisco Policeman. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

- limit letters to three pages, typed, double-spaced.

- if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.

- don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the San Francisco Policeman want to be YOUR voice. To do that, we need to know what you're saying - so speak out, sound off, and write...

-Editor

APRIL

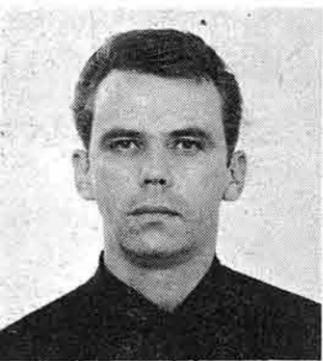
BOARD OF DIRECTORS MEETING

Monday, April 23, 1973

S.F.P.O.A. Office

548 7th St.

TIME: To Be Announced



TREASURER'S REPORT

By Paul Husby

ASSOCIATION

EXPENSES

We now have a new system for reporting and accounting for the reimbursement of expenses incurred in the conduct of Association business. One reason for the change is that I felt the old methods did not provide enough information as to where the money was going, why it was spent and who authorized the expenditure. Another reason is that the courts will allow a reasonable estimated deduction for such expenses as medical outlays and charitable contributions under the Cohan rule even if you lack proof of the exact amounts. But no estimates are deductible for travel and entertainment expenses.

This requirement was applied rigidly by the Tax Court last year in a case where it appeared that the taxpayer spent more than his records could prove. He was allowed only the amount that his records could support. The court would not give relief from the statutory requirement. The warning is clear: collect and keep your records.

WHAT MAKES A GOOD MEETING?

I have read that George Meany, President of the AFL-CIO, has said that the purpose and philosophy of the trade union movement remains the same as it has been for 75 years - to advance the well being of the worker and his family. This then, should also be the purpose of our association meetings.

The lack of attendance at many of our Association meetings indicates that the meetings are not serving this purpose. It is not enough just to go through a routine and expect to maintain people's interest. An Association meeting can help the members develop their group interests or can be the means of developing new interests. It can help members establish common views and ideas on things that are important to all of them.

Or, an Association meeting can be an endless round of dry reports, individual grievances or series of department or unit squabbles. It doesn't take a psychiatrist to know that listening to a lot of personal clashes is not interesting or entertaining. It is really a very boring experience and members lose interest in attending meeting.

Nor should meetings attempt to be entertainment with the members as spectators. I'm sure that most members would soon prefer passive entertainment on their T.V. sets than from a meeting.

More people will start coming if we have well run, interesting meetings. Both officers and members can do something about this with a little effort and prior planning.

KNOWING THE RULES

Rules for meetings enable the work of the Association meeting to get done effectively and efficiently while, at the same time protecting the rights of all the members. Just as learning to play a game properly requires a knowledge of the rules, so does playing a proper role in the Association require a working

knowledge of the rules for our meetings.

When only the President knows the rules he is handicapped and the work of the meeting suffers. When most of the body has a working knowledge of the rules the "floor", meaning the members actually control the meeting and the "chair" simply directs it.

This doesn't mean that a member must memorize the rules in order to participate in a meeting. No one can know everything about parliamentary procedure. Even the best parliamentarian has, at times, to rely upon his good judgment and the common sense of the group. Remember, these are man made rules. So, start with basic principles behind the rules and then when in doubt, look it up or ask questions.

The basic principles behind the rules can be stated as follows:

1. Only one subject should come before the meeting at a time.
2. Each proposal coming before the meeting shall be freely debated with meaningful discussion.
3. The will of the majority is sought, but a minority or minorities have the right to present a case.
4. Each member has rights and responsibilities equal to those of every other member.
5. The desires of the membership should move along in such a way that the welfare of the organization, as a whole, is served.

The Big Brother Story

THE BIG BROTHER STORY

Somewhere in your neighborhood there is a boy . . . who needs a Big Brother. When a boy is trying to learn to be a man, and there isn't a dad he can turn to, who answers his questions? Who takes him to a ball game? Who helps him know the right from the wrong? The fatherless boy is confused and lonely; his questions for the most part, go unanswered. Too often he becomes a prime candidate for juvenile delinquency.

Who is a Big Brother? He is a volunteer - young or older - sometimes wealthy, but more often not - married or single - childless or a father of seven. Always he is a well-adjusted man of good character who is interested in giving his time, knowledge, and friendship to help a fatherless boy enjoy a better, more satisfying life. Who is a Little Brother? A boy between the ages of 8 and 17, of any race or faith, who is in dire need of Friendship, Advice, Affection and Guidance from a man he can respect and admire.

How does one become a Big Brother? You call the Field Director, listed below, in your geographic area. Each Big Brother/Little Brother pairing is carefully screened and supervised by a professional staff of psychiatric social workers. Usually applicants attend one orientation meeting, and have up to three interviews with the professional staff prior to their match with a Little Brother. The Little Brother and his mother undergo similar interviews.

What is the individual's commitment as a Big Brother? Your only commitment is to spend four hours (or more) per week with your Little Brother at a mutually convenient time and agreeable activity.

The Field Directors may be contacted at the following telephone numbers:

San Francisco	989-1250
Oakland Area	989-1250
Peninsula	365-3531
Marin County	453-8897
East Palo Alto	325-8926

Support
Our
Advertisers

ADT[®]
SECURITY SYSTEMS

RESIDENTIAL - COMMERCIAL

552-0522

Welcome
POWCA

HEALY INSURANCE AGENCY

SFPOA Insurance Administrators

All Forms of Insurance Available to Members on Payroll Deduction
Mutual Funds And Investments
Call Us For Information on SFPOA Group Life and Group Disability

Service To You Is Our Pleasure

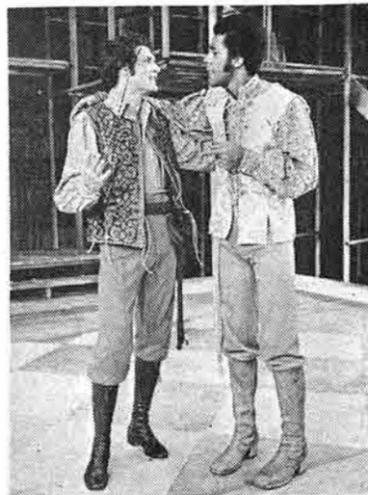
Telephone 731-9455

BILL HEALY

RAY PETERSON

1433 TARAVAL ST. SAN FRANCISCO, CALIF. 94116

TWO GENTLEMEN OF VERONA



Now that you've seen all the top-rated movies, acclaimed by the Academy Awards, I would like to suggest you enjoy a different form of entertainment, namely the San Francisco Civic Light Opera.

Currently at the Curran Theatre, winding up the 1972 Season is "Two Gentlemen of Verona" a Shakespearean comedy. Not being much of a William Shakespeare fan, I was totally unprepared for this modern adaptation of his 16th Century romantic comedy.

"Two Gentlemen of Verona" incorporates much of the Shakespearean prose and follows the original story line, but right there, the resemblance stops. In fact, they even pull out all the stops.

What you will experience is a wild blending of 16th Century and 20th Century comedy. Even the costumes blend into both periods. The musical score and choreography is strictly up to date running from romantic love ballads to a wild frenzy watusi.

The three men responsible for the adaptation, lyrics and music for the play, John Guare, Mel Shapiro and Galt MacDermot very aptly express the concept behind their version of "Two Gentlemen Of Verona"; "without re-writing or updating the play, we wanted this English play set in Renaissance Italy adapted from a Spanish score to stand as a metaphor for life in New York City in the 1970's.

"But, it was not specifically New York we were dealing with, it was the idea of the Big City itself, the Megalopolis that forces the kaleidoscope of races and colors and cultures to come in constant friction with one another, to deal with each other, betray each other, love each other,

hate each other, in the deepest sense, live with each other and ultimately, hopefully, celebrate each other."

"Two Gentlemen Of Verona" indeed brings together people of every race, and although it takes some adjusting to get used to seeing this mixture of almost every ethnic group playing roles which, in the past, would have been strictly caucasian in nature, the entire cast is superb. The play is such that they are continuously, literally throwing themselves onto stage, and they do it well. Although the parts are well mixed, the most outstanding player had to be Clifton Davis as Valentine.

The play starts fast, moves fast and never lags. There is no time when scenes begin to drag. The unique and subtle blending of Shakespearean poetry with modern vocabulary and Renaissance story with today's problems in a romantic comedy keeps you totally absorbed and delighted.

So, if you want that change of pace from soul-searching mind-bending movies and television, I strongly suggest "Two Gentlemen Of Verona." You'll enjoy it.

William Hemby

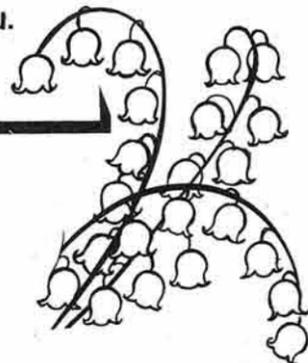


Old Republic
LIFE INSURANCE CO.

TO ALL S.F.P.O.A. MEMBERS
AND THEIR FAMILIES:

May you all
enjoy
a Blessed & Happy
EASTER.

May God
guide and
protect you.



JAMES H. JARRELL

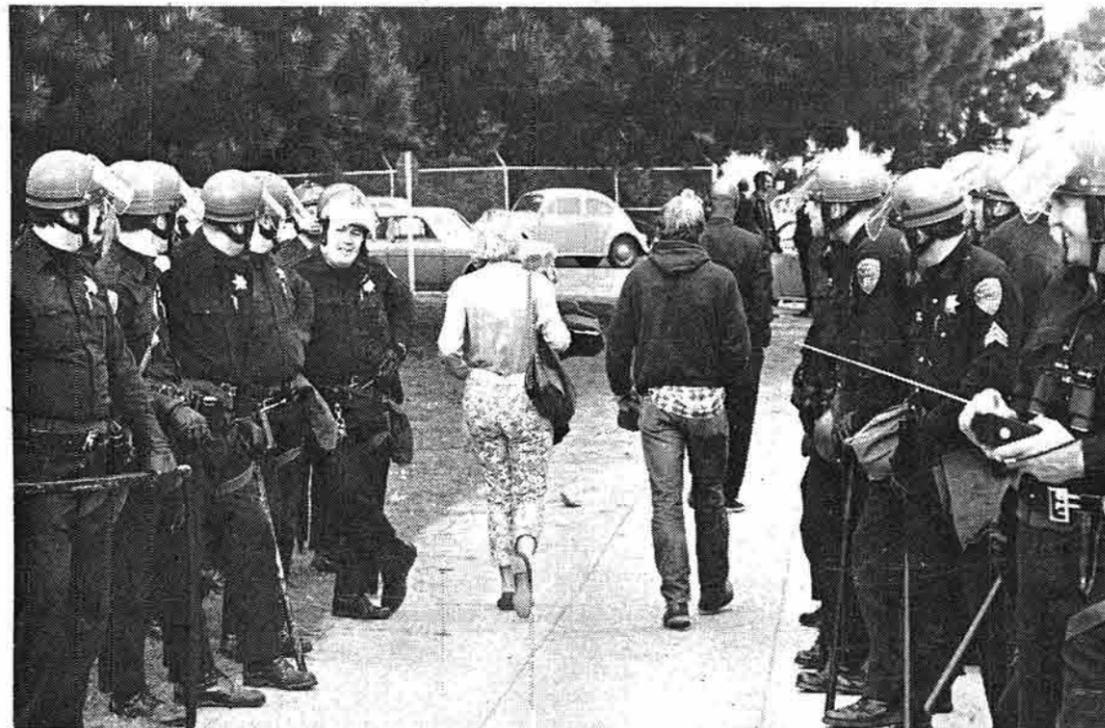
CHAIRMAN OF THE BOARD

WILLIAM R. STOVER

PRESIDENT

RALPH E. FLANNERY

VICE PRESIDENT



Write a funny caption for this photo and win a prize. The first prize will be \$10.00 for the winner and a \$5.00 gift for each of the two runners-up. A panel of judges on the S. F. POLICEMAN's editorial staff will determine the winners. All winning captions will be published in the next issue, so hurry with your entries.

WINNING CAPTIONS

-- March --



1ST PLACE

Father Leonard P. Duggan

"You better be careful, Crowley, or they will get you on Rule 2.18"

2ND PLACE

Mrs. K. E. Hartman

"Aren't you glad we use dial?"

3RD PLACE

Harold Suslow

A midget that tall?

Dear Bill:

Re: Your Contest

The year was 1923 when they started the school safety patrol (50th anniversary this year).

The Officer, I believe, was Capt. Gleason. Chief O'Brien was credited with starting the patrol here.

Lt. Fields was first in charge, then Byron Getchell, Barney Tracy, Bob Gremminger and now Hal Meilicke.

It would be nice if you could give the kids a pat on the back in your next issue. Many of our policemen served their schools on the patrol, so it can't be all bad.

Get a load of the trimming on the coat, also note it is not buttoned! Horrors! The traffic uniform was brown. Old Getchell told me the reason traffic officers uniforms were brown, was because you couldn't see the hoss dung on em like the dark blues — honest.

Regards, keep up the good work!

Bob Gremminger,
Retired & loving every minute of it.

TOGETHER (Cont'd)

that said that niggers sit, stand or lie in the rear of the bus. Therefore, being a person with dark skin, she was at that time referred to and called a nigger. Incidentally, I really don't know what we are supposed to be called now, and frankly I don't give a damn, Charlotte. Well, she did break a law, a law that up until that time had been condoned, practiced and never challenged by either local, state or federal government or individually.

The little old lady, at that time was really insignificant and she probably didn't really know what she was doing or at least know the repercussions that would occur because of her act. However, this infinitesimal act brought into being or rather gave birth to the greatest social revolution this country has ever seen.

This revolution came about because of two things. First, this ludicrous, evil, discriminatory law was challenged or defined, without obeying it and then challenging it, but challenging it without even considering it as a law, rule or mandate in the first place. You know, I still can't break the old habit. I attended the last Police & Fire Breakfast Mass and ate in the kitchen. Second, people all across this great land of ours, from every walk of life, every race, creed or national origin stood together and demanded that there be a change in such a stupid law. I think the thing that had the greatest impact on this law and many more similar ones, was the fact that the people STOOD TOGETHER and demanded that they be changed.

Now, Our Association is faced with a similar situation.

**it's
the real
thing**



Bottled under the authority of the Coca-Cola Company by Coca-Cola Bottling Company of California, San Francisco, California.

President Crowley thought a lutely NOTHING of the

that he attended a commis hearing and sat at the defe table in civilian dress.

His intent was not to br or violate the rules and pro dures of the Department, rather to do his job as your P ident of your Association assist a fellow brother. He flabbergasted when he got combination explanatory threatening letter from the tle.

After reading rule 2.18 found that it should not appl the President of our Associa when acting in that capacity was the case that prompted letter. It seems strange that him sitting there surrounded all of that authority, and pro bly feeling like Custer did at tle Big Horn. No one invited to leave. After all he was vic ing one of the most sacrosa rules of the Department. Co it be that it was such a tri thing that no one really care even noticed, at the time, later it dawned on them that is another opportunity to so the Association and cause an er fight among ourselves.

Well, much to my regret, latter did occur. The argum used, by those who are in fa of not supporting their Presic in this extravaganza, is that is so small a matter that Association should turn the er cheek and Crowley go al with the rule as it stands.

Those who advocate r kind of policy are right w they say it is a small matter. I what they don't realize is t the Administration does want a strong Association will use any little thing to k us apart and fighting, ther making us weak.

What we have got to d STAND TOGETHER show our strength in all matt large or small. For until we h an ELECTED Commission a CIVIL SERVICE Chief will constantly be in a strug over inter-departmental mat and the only way we will e win anything under the pre system is to STAND TOGET ER and fight. Joe Patter

REAL ESTATE

YOU WILL BE ABLY ASSISTED BY THE BELOW REALTOR

**SAN FRANCISCO
MARX REAL ESTATE
1099 Irving St., 94122
PH. 664-6760**



Phone (916) 541-2180

P. O. Box 871
South Lake Tahoe, Calif. 95705

**LAW ENFORCEMENT
OFFICERS
SPECIAL RATES
TAHOE MARINA INN**

1 Queen Bed * 1 or 2 Persons \$10.00
2 Queen Beds * 1 or 2 Persons \$12.00

Through May 21, 1973—Sat. and Holidays excluded.
P.O. Box 871, So. Lake Tahoe, Calif. Phone (916) 541-2180.

Police Olympics

Deadline for Entry: June 2

The following events will be held this year at Los Angeles, July 5, 6, 7, 8, 1973. Can you qualify for this year's Police Olympics? If you are interested, contact the following men. These men are commissioners of their respective sports. If you cannot reach these men, contact Joe Mollo at the Police Academy, 553-1530.

1. Horseshoes - Pete Buckley (City Prison)
2. Large Bore and Small Bore Shooting - Jim Stokes (Company D)
3. Handball - Gene Simmons (Narcotics)
4. Billiards - Robert McEachern (Communications)
5. Judo - Joe Mollo (Academy)
6. Pentathlon - Ken Foss (Company I)
7. Sailing - Gordon Wyatt (Property Clerk)
8. Pistol Shooting - J. Christman (Traffic)
9. Archery - Dan Lynch (Crime Prevention)
10. Badminton - Joe Mollo (Academy)
11. Basketball - Kelly Waterfield (Juvenile)
12. Cross Country Cycling - Joe Mollo (Academy)
13. Bowling - Bill Wilson (Company A)
14. Golf - Capt. George Eimil (Academy)
15. Trap and Skeet - Andy Balmy (Robbery)
16. Power Lifting - Jim Crowley (Sex Detail)
17. Wrestling - Joe Mollo (Academy)
18. Track - Dan Nilan (Juvenile)
19. Field Events - Dan Nilan (Juvenile)
20. Surfing - Joe Mollo (Academy)
21. Swimming - (There will be 40 and over events) - Reno Rapagnani (Property Clerk)
22. Table Tennis - Gino Marionetti (Robbery)
23. Dog Handling - Art O'Keefe (Dog Unit)
24. Water Skiing - Joe Mollo (Academy)
25. High Diving - (There will be 40 and over events) - Jack Farnham (Company I)
26. Volleyball - Joe Mollo (Academy)
27. Tennis - Jim White (Ext. 1746)
28. Skin Diving - Paul Schneider (Robbery)
29. Racquet Ball - Joe Mollo (Academy)
30. Crew - Mark Hurley (Company H)
31. Gymnastics - Joe Mollo (Academy)
32. Arm Wrestling - Joe Mollo (Academy)

GROUND RULES

1. Physical exam certificate must accompany your Police Olympic application at officer's own expense.
2. Official San Francisco Police Olympic Uniforms will be furnished by the San Francisco Police Officers Athletic Club. These items supplied by the Athletic Club will be returned to Officer Mollo, Police Academy, when the olympics are over.

Nominations Open For Police Olympic's Queen

O. K. men it's that time of the year again . . . time when you can make points with your favorite clerk or female officer and they in turn, can try to make points with you.

It's the second annual Miss/Mrs. Police Olympics contest.

But this year's contest, according to co-chairmen Reno Rapagnani and Captain J. William Conroy, will be based not necessarily upon beauty but a combination of beauty, personality, and popularity.

The winner, according to the rules, will be determined by the number of votes she gets.

A contestant's name will be counted as a vote only if it is on the back of a stub from the San Francisco Police Olympics Fund tickets that are currently available.

In other words, Capt. Conroy explained, the more tickets that a person sells to the drawing, the more ticket stubs he'll have to enter his contestant's name on.

Contestants can help "stuff" the ballot box, it was pointed out, by selling tickets to the Fund drive and putting their own names on the back of the stubs.

In case you haven't got any tickets as yet, the donation is \$1.00 each and are available from Joe Mollo in the Police Gym.

In order to enter the contest, an entry must be either a full-time employee or a sworn member of the department.

The lucky winner, in addition to being awarded a \$1000 U.S.

POSITION WANTED

Former U.S. Attorney General, Peace Expert, Criminal Lib Atty., and Jellyfish desperately seeks position with chic cause. Position must include spotlight and press coverage. No Phonies or fatties. Write R.C. c/o this paper.

SNIPER ATTACKS - 1973

By Rev. R. Joseph Dooley

A special kind of killer haunts many of our communities today. He is the faceless coward who murders or guns down law enforcement officers. For many of his victims, he will be forever faceless because the fatal assaults are at the police officer's back or from the upper stories of a high building.

The problem of the sniper is not a recent phenomenon by any means; but the sniper menace this year has taken on a new dimension. A number of police officers (and a police cadet) have been slain or injured around the country. Such wanton violence is, of course, premeditated murder of the first order.

From a military standpoint, the sniper can be described as an expert marksman who is usually concealed to harass the enemy by picking off individual members, ordinarily at long range with a telescopic rifle. Remove the soldier-sniper from the combat zone and replace him with a mentally-deranged individual on the streets of one of our cities with unsuspecting citizens as his "enemy" or, with police officers or firefighters as his target—and you have the sniper as he is often known to law enforcement agencies.

To be a police officer in 1973 is not easy. Mounting statistics of violence perpetrated against law enforcement officers cannot help but arouse apprehension and concern in the mind of an officer and his family.

In December, 1970, the late J. Edgar Hoover states: "Perhaps never before in the history of American law enforcement has our profession faced such inflamed bitterness and hostility and such purposive intentions to wreak havoc against police offi-

cers through injuring, maiming, and outright murder . . . Of course, the ordinary criminal—the bank robber, thief and gunman—is responsible for the vast majority of these incidents. But the rise of revolutionary-ideological violence in the past several years has contributed to the jump in assault and fatality figures." And, more recently, L. Patrick Gray III, Acting Director of the F. B. I. wrote: "Terrorism, from whatever source or for whatever reason, is a pitiless and inhuman act. Bred from fanatic fear and blinded by hatred, it reveals man in his most evil nature."

With these problems before us, there are sure to be moments when a young officer wonders whether he made the right decision in becoming a police officer. At such times almost every other profession must look inviting. One is prone to fall prey to the "grass is always greener" syndrome.

But with all the difficulties, there is perhaps no calling in the world that can give greater fulfillment than being a police officer. A police officer is "where it's at," at the very center of life, ready, able, and prepared to help others in distress, to keep the law inviolate, and to make it possible for society to survive. Instead of being discouraged, we ought to concentrate on being grateful for what we do have—the health, the motivation, and the ability to follow the sacred, and perhaps the most important vocation of our times—to serve as a law enforcement officer.

No problem of police work is insurmountable and no momentary frustration can cancel out the satisfaction of knowing that one is performing a vital public service essential to man and blessed by God. Not even the sniper incidents of 1973 can take that away from you.

Marin D.A.

Lauds

Undercover Officer

Former Undercover Intelligence Officer Alexander Jason played a key role in the conviction of a black militant being tried for assaulting a police officer with a deadly weapon.

Tommy Lee Walker, former San Quentin inmate and close friend of the late George Jackson had been released from S.Q. on probation (!) for assaulting a correctional officer while serving a sentence on other charges.

Soon after his release (and after raping a S.F. woman), Walker was hitchhiking in Marin County. A lone Sausalito Officer approached him and as soon as he came into range, Walker smashed him in the face with a large rock which he had concealed in his hand. The Sausalito Officer was severely beaten and still has some degree of amnesia resulting from his injuries.

Two citizens aided the Officer and detained Walker until help arrived. One citizen received a twelve stitch wound in the face.

During Walker's trial on charges of 245a and 245b, the defense produced a surprise witness who testified that she had just happened to be driving by when she witnessed the Police Officer beating the suspect for no reason and without provocation.

It was established that the "surprise" witness was Mrs. Sandra Kahn, longtime "Venecemos" member, of the same group which Officer Jason had been a member while undercover.

Officer Jason subsequently testified that he had known Sandra Kahn very well (in Venecemos) and that she had made many remarks concerning the "morality" and "necessity" of "Killing Pigs" and lending support to those who perform such actions.

Deputy District Attorney, Jerry R. Herman, wrote a letter to the Chief stating that through Officer Jason's testimony, the prosecution was able to win its case and put Walker back in the pen on a possible 5 to life sentence.

D.A. Herman's letter ended: "If it had not been for Officer Jason's penetration of the "Venecemos" Group, this information would probably never have come to light, and we would never have been able to illustrate to the jury what was happening in this case. I wish to extend my thanks to you and to your department, and specifically to Officer Alex Jason.

Hawaii

It's not too late to take advantage of the tremendously low price of \$128 for a round-trip to Honolulu.

A number of vacancies still exist, according to Officer Joe Mollo, president of the California Police Athletic Federation, but the time is getting short.

These vacancies, Mollo said, are on the plane that will be leaving here on Sunday morning, August 26, and returning on Tuesday, Sept. 4, after a 9-night stay at beautiful Waikiki.

Two other plane loads of San Francisco, Bay Area and Peninsula law enforcement officers, their wives and families, will leave on Thursday and Friday, but these planes are already filled with the men who will be competing in the Police Olympics to be held on Saturday and Sunday.

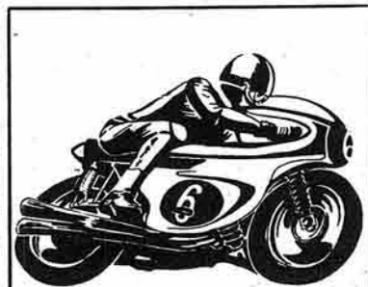
Although it was originally planned that everyone would be able to either participate in or to see the Olympics, the airline could not furnish the planes at the necessary times, so non-competitors and those wishing to take advantage of the low airfare will be on the Sunday flight.

After the Olympics, all will be able to enjoy themselves on the beach at Waikiki for more than a week.

And, according to Mollo, who just recently returned after a whirlwind trip to the Islands, the Honolulu P.D. is planning an all-day luau (feast and entertainment) for the visitors from California.

Anyone interested in making the trip should send a deposit of \$15 per person to the California Police Athletic Federation, P.O. Box 770, San Francisco, Ca. 94103.

THE FINEST DRY CLEANING
IN SAN FRANCISCO
Grady Cleaners
1431 CLEMENT ST.
BETWEEN 15TH & 16TH AVENUES
DICK GRADY • BAYVIEW 1-7820



**MOTORCYCLE
AND DIRT BIKE
INSURANCE**
LOIS O'BRYAN—435-9444

**Support Our
Advertisers**

WANTED
Person or persons interested in buying carpeting, custom drapery, woven wood roman shades, vinyl and other home furnishing items.
\$\$\$ Reward \$\$\$
Substantial Savings on Material Fabrication & Installation.
Arias Interiors
Contact: Ed Arias - 863-3042 - Res. 341-9125

What's Happening Elsewhere

WIDOWS & ORPHANS MEETING

by Mike Hebel

San Francisco. After weeks of intensely bitter battling the Board of Supervisors on March 26 approved a salary standardization ordinance for the City's 15,000 miscellaneous employees. Under this ordinance 10,000 employees will receive a 4% pay boost, 3,000 will get a 5% increase, and the remaining 2,000 will receive a 7 1/2% pay enlargement. Amongst those receiving the 7 1/2% increase are social workers, librarians, planners, engineers, attorneys, deputy sheriffs, Chief Administrative Officer Thomas Mellon, City Attorney Thomas O'Connor, District Attorney John Ferdon, and Mayor Joseph Alioto. Those six supervisors who voted for this equitable pay package despite intense pressure from their colleagues deserve special mention; they are Supervisors Chinn, Feinstein, Franco, Gonzales, Mendelsohn and Pelosi. Mayor

Alioto, who also supported this pay package, signed the ordinance on the 29th of March.

San Francisco. In early January of this year the Health Service Board certified to the Board of Supervisors that \$10.53 will be the amount paid per city employee into the Health Service System. This amount was determined by the formula established according to the provisions of "Proposition O" which was a winning ballot measure in November 1972. This figure represents 50% of the average payment being made toward city employee health plans by the ten most populous counties in the State of California. The average for these counties was \$21.05. The highest county was Contra Costa which was contributing \$29.30 for its employees health plans; the lowest was Alameda County which contributed \$16.00. San Francisco will begin to pay \$10.53 on July 1, 1973. It should be noted that in past

years San Francisco has paid approximately \$5.00 per employee. Again next year the Health Service Board will survey the ten most populous California counties to determine the amount contributed to their employee health plans. However, on July 1, 1974 San Francisco, as per "Proposition O," will pay 100% of the average payment being made by these ten counties.

San Mateo. In November 1972 a San Mateo Superior Court Judge required that County to establish a bargaining unit which includes all of the county's peace officers. Prior to this judgment, there was created a unit of those peace officers with the rank of lieutenant and below and another unit of officers with the rank of captain who were placed in the management unit. The judge held that the creation by the County of a separate management unit of peace officers abridged the rights of peace officers guaranteed them in section 3508 of the Government Code. A similar battle is expected in San Francisco in that the City in its proposed city employee bargaining ordinance has also separated the police department into two units. Such a separation has been vigorously opposed by the San Francisco Police Officers' Association.

San Francisco. On December 11, 1972 the Board of Supervisors ratified a highly controversial Memorandum of Understanding between the Fire Commission and the International Association of Fire Fighters, Local 798. This Memorandum, considered to be the best yet negotiated by a city employee organization, contains a provision for compulsory, binding arbitration. This Memorandum in addition to being signed by the three fire commissioners was also signed by Mayor Alioto.

Oakland. In November 1972 the Oakland City Council passed a resolution to place before the city's voters a proposed amendment to the city charter that would provide for compulsory, binding arbitration for labor disputes involving police and fire-

fighters. While the Oakland City Attorney felt that a compulsory arbitration amendment, if adopted by the voters, would have difficulty withstanding a court challenge, the attorney for the Oakland Police Officers' Association pointed out that legislation granting compulsory arbitration for police and firefighters has been increasingly provided for by State legislatures. Oakland voters will cast their ballot on this important issue this April 17th.

Vallejo. The Vallejo City Council placed on the November 1972 ballot a charter amendment that would have repealed provisions for compulsory, binding arbitration on matters of wages, hours and working conditions. Vallejo is the only California city or county which provides compulsory arbitration for disputes arising between itself and its city employee organizations. This attempt to roll back city employee rights was handily defeated by the voters of Vallejo.

Alameda County. A recent decision by an Alameda County Superior Court Judge stated that the City of Alameda must include holiday pay, uniform allowance, and incentive pay as "salary paid" when computing pension benefits for police and fire retirees. The City's retirement ordinance required that a retired member be paid a monthly pension equal to one half the monthly "salary paid" to the member for the year immediately preceding his retirement. Previously the city had interpreted "salary paid" to mean only the basic monthly wage. This ruling has forced the city to recompute the amounts due retired police and firemen retroactively for the last three years.

Following are the minutes of the March meeting held on Wednesday, March 21, 1973, in the Traffic Bureau Assembly Room, Hall of Justice, President Edward Poitz, Jr., presiding.

The following new members were accepted into the Association: Sherman L. Ackerson, Michael J. Ambrose, William J. Bray, John R. Chestnut, Michael W. Conway, Manuel G. Coreris, Stanley H. Hammel, Frank B. Iavarone, Paul F. Makaveckas, Edgar L. Springer, Thomas J. Sweeney, David K. Suyehiro.

These men are welcomed into the Widows' and Orphans' with the hope that neither their children or wives will have to be their beneficiaries for many years.

The following donations were received by the Secretary: West Coast Salesmen's Assn., Mr. George Willis, Mary Campbell (In memory of Percy Salinger), Dr. & Mrs. Preger (services rendered by Members of Co. I), Dr. & Mrs. Sibole (In memory of James J. Casey), Mrs. Joseph Todd (services rendered by Officer Guido Borlo, Co. K), Jack Weiss (services rendered by Lloyd Hill, Co. K).

The best news for the last— we had no deaths from the February meeting to the March meeting. The first time that this has ever happened to the knowledge of the members present.

Very truly yours,
Bob McKee,
Secretary

Car Rental Credit Cards Available

Last year the Association arranged an agreement with National Car Rental System to issue their VIP Credit Cards to members of our Association.

National Car Rental is now in the process of accepting sign-ups for re-issuance of these cards. We have contacted them and they have agreed to accept any new members who wish to sign up for these special credit cards.

The National Car Rental VIP Card allows you the following:

- current commercial discounts on all car rentals in the United States, Tilden Rent-A-Car in Canada, and at affiliated offices throughout the rest of the world.
- current commercial discounts on truck rentals at National Car Rental Truck locations.
- access to world-wide reservations by calling toll-free 800/329-4567 in the U.S.A.
- credit privileges at Hilton Hotels and Inns, Quality Motels and Rodeway Inns that display the VIP charge card emblem.
- you can rent EZ Haul truck or trailers.
- you will be able to fly and drive or just drive with National's Vacation Saver Plan.
- and National gives S&H Green Stamps for car rentals at National Offices in the United States.

In addition to the above, a special rate has been arranged to VIP Cardholders for rentals leaving and returning to National's San Francisco office.

This is not just a discount card, but a Credit Card with a discount. Many of our members have taken advantage of this special offer from National Car Rentals, but unfortunately some of you failed to sign up last year and when vacation time rolled around, they were not able to take advantage of this special offer.

Don't get caught short this time. Fill out the coupon below and send it to us at the Association office. We will take care of the rest.

COMMERCIAL ACCOUNT APPLICATION		VIP CLUB MONTHLY BILLING	
NAME _____		AGE _____	
RESIDENCE ADDRESS _____			
CITY _____	STATE OR COUNTRY _____	ZIP _____	
<input type="checkbox"/> OWN <input type="checkbox"/> RENT YEARS AT ABOVE ADDRESS _____			
RES. PHONE NO. _____	<input type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE <input type="checkbox"/> NAME OF SPOUSE _____		
SOCIAL SECURITY NO. _____		NO. OF DEPENDENTS _____	
NEAREST RELATIVE NOT AT YOUR ADDRESS _____		ADDRESS _____ PHONE _____	
Employer or Firm Name _____		Type of Business _____	
Business Address _____		Business Phone No. _____	
City _____		State or Country _____ Zip _____	
Position _____		Years with Firm _____	
Annual Salary <input type="checkbox"/> Under \$7500 <input type="checkbox"/> Over \$7500 <input type="checkbox"/> Over \$10,000	Total Other Income \$ _____		
Previous Employer _____		City _____ State or Country _____	
Years with Previous Employer _____		Position _____	
Checking Account Bank Name _____		Acct. No. _____	
Branch Address _____		City _____ State _____ Zip _____	
Savings Bank Account Name _____		Acct. No. _____	
Branch Address _____		City _____ State _____ Zip _____	
Other Credit Card Co. _____		Card No. _____ Expires _____	
Other Credit Card Co. _____		Card No. _____ Expires _____	
Driver's License No. _____		State _____ Expires _____	
Please issue additional cards to the following and bill my account:		Name _____ Relationship _____ Age _____	
		Name _____ Relationship _____ Age _____	
Please issue National Cards to me and those named for whom I assume full responsibility. You are authorized to verify all information.			
Signature _____		Date _____	
Please fill application out completely to assure the fastest possible processing.			
THIS CREDIT CARD IS ISSUED UNDER THE AUSPICES OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION			

SUPPORT OUR ADVERTISERS

PREFERRED RATES

on installment loans are now available to San Francisco Police Officers for payment of dental expenses for you or your family. Our people will be happy to help you.

Also contact us for checking accounts, low-interest auto loans, or about our several savings programs. You'll always find Sanwa the nice way to bank.

 **The Sanwa Bank of California**

Member Federal Deposit Insurance Corporation
300 Montgomery Street
San Francisco, California 94104
Phone: 982-5938

No matter where you want to go in Western America, chances are that WESTERN AIRLINES can get you there.

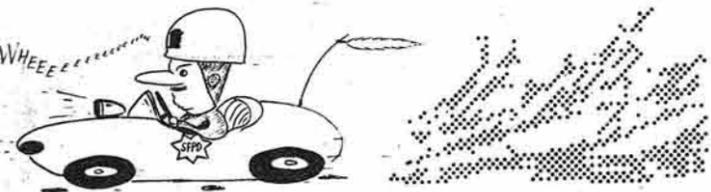


Only Western offers complimentary champagne to every adult, plus the stretch-out comfort of First Class legspace to every passenger on every flight.

Your Travel Agent Knows — just say you want to fly Western. Or call us at 761-3300; check your telephone directory for your local toll-free number.

 **Western**
THE ONLY WAY TO FLY





ON ROUTINE PATROL by S.G. Yasinitsky

Muggers, beware! . . . Aug Bracco and Dennis Bonnel of Caraval 27, plagued by vicious robberies of aged residents of Parkmerced, waged a campaign against the purse-snatchers and strongarm artists in that exclusive residential area last December. Our men eventually grabbed 8 different hoodlums who had stabbed their victims with ice picks, hit them with coke bottles, and dragged one 84-year-old woman 25 yards when she'd refused to let go of her purse, breaking her arm and badly mauling her face. These young robbers worked in packs. But since Aug and Dennis broke up their ring, there hasn't been a single similar incident in that neighborhood.

And the nemesis of all E-vil, Mike Harrington with Dan Foley of E-28, and Stu Flynn with Ernie Maggio of E-29, had been following a different group of robbery suspects in the Pacific Heights area since last Christmas. These crooks had been victimizing pedestrians for the past year, robbing more than 200 people. Our men set a trap and collared a knife-carrying baddy. His prints matched. His cohort was found already in jail on an unrelated charge. The entire group was soon rounded up. These crooks would rob someone, order him to wait five minutes, and leave one of their gang nearby to watch. If the victim did not comply, the look-out man would come out and victimize him again. But there have been no similar crimes in that area since then, either.

Burglary Abatement men responded to a Burglary-in-Progress call on 16th Street, and were surprised by the first unit on the scene being our fearless women detectives Rita Grove and Marge Hartmann of the Sex Crimes Detail, Joanies-on-the-spot.

Gene Messerschmidt, boss of the General Work Detail, was walking on Sixth Street to the Hall of Justice when he saw two young dudes working over a senior citizen. One drew a dagger and was just about to plunge it into the oldster's body when our lieutenant surprised them by pointing his revolver at the attackers and disarming them. The sniveling crooks didn't look so brave on their way to jail.

Young Katherine Andrews of San Mateo used to think that medieval referred to people who were "just sort of bad." This could open up a whole new classification for criminals: maxi-evil, midi-evil, and mini-evil. That's really not such a bad idea, Kate.

Dave Roccaforte and Gary Eisenbroich of Ingleside 24 arrested two burglars who were hired as night custodians at a local college. One of them was a

convicted burglar who'd been sentenced to a work furlough and placed to work nights at the college. He was entrusted with the keys to the entire campus. This pair of baddies were not wasting time on their jobs. They stole adding machines, electric typewriters, and everything else that wasn't nailed down. Some of the loot was recovered at the home of one of the suspects without his being present. But when these burglars, arrested elsewhere, were brought to the station, one of them looked at the impounded loot and blurted out, "I don't know where you got all this stuff. It wasn't in my house."

A distraught woman burglary victim reported to Mike Travis and Rich Oakes of Ingleside 16 that she had come home and found the front door broken down. She hesitated in the hallway, when the suspect suddenly emerged from her bathroom. Startled, she asked the stranger, "Do I know you?" The suspect replied, "No, you don't," then handed her \$20 saying it was for breaking her door. He politely said goodbye and fled before the woman could recover.

Bob Peterson of Burglary was taking some equipment to his own car parked outside the Hall on Ahern Street, when he saw a baddy smashing his car's window and going inside. Noticing Bob, the booster jumped into a waiting truck with another crook in it ready to take off. Irate Bob's .357 magnum pointed at the getaway vehicle stopped things then and there. The brazen thief, now in handcuffs, made his pitch: "Hey man, how about giving us a break?" But Bob felt that not even a broken neck was enough of a break for the broken window on his car.

A couple of months ago Charlie Anderson of the Mission Burglary Crew raided a nest of criminals. He entered the place alone into complete darkness, and loudly announced, "Okay, we're bringing in the dogs. Everyone line up against the wall with your hands up, faces to the wall. Anyone who moves will have the dogs set upon him. . . Okay now. Let the dogs in."

Charlie then barked the best he could and came inside the hide-out, finding all the crooks lined up exactly as he'd ordered. There was one exception. A faint-hearted member of the gang, apparently not a dog lover, opened a rear window and dove out two stories down, right into the hands of Bob Quinn who was standing in the back yard just for such an emergency.

A drunk going down the Hall of Justice elevator, after just having been released that morning, was overheard muttering, "God, to think I helped build this damned place. . ."

Book Reviews

By Alex Jason

CRIMINAL SENTENCES: Law Without Order
by Marvin Frankel
Hill & Wang
\$5.95 - 124 pgs.

For some time I have had the suspicion that a sentence handed down by a judge is more the product of a previous good (or bad) day at the track than any legal or moral principal. So, with some interest I picked up a copy of Federal Court Judge Frankel's book to discover just how wrong I have been. Well, (according to Frankel) I haven't been far off. He confirmed my fantasies and feels strongly that the situation urgently needs correction.

Frankel's concern lies in his belief that a vague and ambiguous law is inherently contrary to the foundation and premises of a political system the purpose of which is the preservation of individual rights. ". . . bad government" quotes Frankel from a U.S. Supreme Court decision, "either wrote no general rules of conduct at all, leaving that highly important task to the unbridled discretion of government agents at the moment of trial or sometimes, history tells us, wrote their laws in an unknown tongue so that people could not understand them or else placed their written laws at such inaccessible spots that people could not read them."

The current sentencing procedure allowing the Judge complete and virtually unquestioned discretion in handing down sentences is, Frankel believes, as much a violation of our legal premises as would be the existence of "laws in unknown tongues."

Frankel presents a strong case for the judicial review of criminal sentences. Judges, he insists, should be required to offer specific reasons for their actions—like everyone else in the criminal justice system. If a judge were required to present a written justification for his sentence in each case, it would not only force the judge to think out the merits of his decision, but as Frankel aptly points out, it would also help to prevent a judge from determining a sentence on the basis of his morning's golf score—or similar such arbitrary method.

What Frankel wants is, simply, that something of a rational thought process become part of the sentencing procedure.

It is hard to keep from squeezing out a sneaky grin at the author's examples of capricious sentencing. His examples are virtually all instances in which the criminal gets to do some Rip Van Winkle time. The deeply pleasing sensation you may (as I do) feel upon hearing that a criminal was actually going to do some real time almost offsets Frankel's entire argument until you think that perhaps with his judicial review of sentences, bleeding heart judges might think twice about not doing their jobs.

Recommended—if you're interested in the subject. Not for casual reading.

PIG TALES®



"Yes, you could say that I, as a Police Officer, have been trained to act instantly in an emergency, Miss Madrid—
Why do you ask?"

HEALY INSURANCE AGENCY

Call us for information on SFPOA member Group
Life Insurance, Disability Insurance, 731-
Automobile and Homeowners Insurance. 9455
All handled through payroll deduction.

PLEASE NOTIFY THE ASSOCIATION OF YOUR CHANGE OF ADDRESS:

FROM:

(Name)

(Old Address)

(City)

State

Zip Code

TO:

(Name)

(New Address)

(City)

State

Zip Code

FORWARD TO: THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
548 - 7th St., San Francisco, Ca. 94103

JACK YOUNG MEMORIAL MASS & HANNA CENTER DAY

Saturday - 5 May 1973

8 O'Clock Mass at St. Joseph's Church
Breakfast following at Simpson's, 10th & Clement St.
Tickets: \$3.00

HANNA CENTER DAY

saturday, May 5, 1973 at 8:00 a.m., mass will be offered for JACK YOUNG at ST. JOSEPH'S CHURCH, 10th & Howard Streets.

As in the past 15 years, a group of 50 boys from Hanna Center will be coming to the city (by the way they have expressed many times that this is the best day of the year for them) to sing at mass, after which we'll all go to Simpson's on 10th Ave. & Clement St. for breakfast.

M.C. this year, we're proud to announce, will be Sgt. Vic Macia of the Police Youth Program.

All are welcome to attend the mass and breakfast.

After breakfast, the boys will

be our guests at Candlestick Park for the Giants/Cubs Game.

Tickets for the breakfast are now on sale at all Stations and Details for \$3.00 each.

To help finance the day we are holding a drawing to take place on May 5th at Simpson's. You need not be present to win. Donations are \$1.00 each.

1st Prize—Case of I.W. Harper

2nd Prize—Case of Fine Wine

3rd Prize—To be Announced
For further information contact: Capt. McInnery, Lt. Frank Jordan—Planning and Research or Officer Dan Foley—Northern.

The 96th Recruit Class 10th Year Reunion

SATURDAY JUNE 2, 1973

NO HOST COCKTAILS 6:30 PM: DINNER 8:00 PM

PRICE PER COUPLE - \$17.00

(Includes New York Steak or chicken, wine, tax, & tip)

For Location and Tickets Contact:

JIM GRIFFIN - Co. K (Solo)
JOHN BRUNNER - PERSONNEL
BILL LANGLOIS - CPHC (Dogs)

B & P



AUTO BODY

7232 Mission Street
Daly City, California 94014
756-1334

SPECIAL CONSIDERATION FOR POLICE OFFICERS

FREE ESTIMATES

FREE COURTESY CARS

SPORTS

BY DAN NILAN

BOWLING:

Under the guiding hand of BILL WILSON, Chairman, and FRANK PETUYA & PETE LIBERT Co-Chairman, the 1973 Police Olympic Team is starting to get it all together. It was an experience for me to go out and bowl a few games with our team, in the vain hope of possibly qualifying as a member of the 15-man team. My hopes were shattered after I bowled the first game. However I was a witness to a very exciting experience that day.

With everyone cheering him on, not only the policemen present, but also many spectators at the L & L Castle Lanes, KEN DAVIS made a valiant attempt at rolling a 300 game. Ken held us spellbound every time he stepped up to bowl. Ken rolled 10 strikes that day for a total score of 285 for that game, a beautiful game. This took place on March 3rd. Now I receive news from BILL WILSON that on March 17th at the same lanes, RICH MITTEMILLER bowled a great 254 game and ended up with a 975 series for the day. Needless to say we are going to have a great team traveling to Los Angeles in July to represent us in bowling.

At this writing, which is the end of March, this is the way our team is lining up, after two qualifying rounds. This is with 3 five-men teams, and three alternates.

BOWLER:

BOWLER:	TOTAL PINS
1. Ken Davis	1882
2. Vic Bertuccelli	1831
3. Rich Mittemiller	1829
4. Bill Wilson	1824
5. Al Lambert	1822
6. Len Waite	1808
7. Frank Scott	1790
8. Pete Libert	1786
9. Bob Maddox	1781
10. Al Gordon	1761
11. Len Beckum	1759
12. Frank Petuya	1750
13. Gary Dixon	1714
14. Tom Jones	1701
15. Paul Anderson	1678
16. Julian Landman	1588
17. Bob Landucci	1532
18. Bob Martinez	1370

Congratulations also to FRANK PETUYA for his terrific 647 series in the City Tournament. Support these men, and all the other men who are going to represent us this year in the Police Olympics in Los Angeles. Call BILL WILSON at Co. "A," ask him where and when our team is practicing, and go out some Saturday morning and watch them.

Maybe this may stir your interest, we have a lot of different sports open to anyone who wishes to join us in Los Angeles in July for the Police Olympics. Further information on any event, may be obtained from JOE MOLLO or the chairman of the other events which are listed.

SOFTBALL:

Here are the standings as of the end of March:

This year we have 18 teams in the softball league, and with the opening of Park and Southeast Stations, next year we will have 20. As the league continues to grow, so does the competition. Although this is just the beginning of the season, and because of weather conditions not all of the teams have been able to play all their games. The games have been great and the competition fierce. These factors contribute to making this a great season, and if the rain holds off and the fields dry out, watch the tempo of the games pick up.

If I may, I would like to pass on to you remarks taken from

FRANK FALZON's weekly comments which he distributes, a few of the highlights of some of the games. Remember these games are played on Tuesday and Saturday mornings, and each team coach or player should have a listing of the games if anyone is interested in coming out to watch. All games start at 9:45 or 10:00 A.M., drop by and be treated to some outstanding softball.

CHIEF SCOTT and DEPUTY CHIEF KEAYS are very enthusiastic about our league, and plan to attend as many games as possible. We on Headquarters Team were greatly pleased to have the CHIEF and MRS. SCOTT attend our game against the F.B.I. at Jackson Playground on Saturday the 24th. We know they enjoyed the game, especially when we ended up winning 8 to 6.

Taking Saturday's Division first, Headquarters is sitting on top with a record of 3 wins to 0 losses. Behind SPONS excellent pitching, clutch hits by GEORGE ROSKO, the sparkling play of JEFF BARKER at short and his hitting also, this team has really come alive. They have home run hitters in RAY SCHAFFER and BILL GROS-WIRD, and potential home run kings in RON MARTINEZ, LLOYD YEARGAIN, RAY HILVERT, and LOU LIGOURI. Making up the rest of the "OVER THE HILL GANG," and doing a terrific job of hitting and fielding is JIM CURRAN and HANK PENGEL. I make up the rest of the team, and we have gained the top spot and held onto it with a combined team effort and the team spirit and desire to stay there.

Of course I believe that all the teams have that spirit and desire, which is what is making this year's league so tough. The F.B.I. have an excellent club, and under the direction of their coach BRUCE DOUGLASS will be tough on all their opponents. The SHERIFF'S team with NEIL O'BRIEN and VERN SMITH as their heavy hitters, are giving everyone a good game. Once they tighten up on their defense, watch out.

COMMUNICATIONS, another new entry into the league, have a young ball club, but with JOE VIGIL pitching shutout games, and WARREN HAWES supplying the key hits, count them as "spoilers." TRAFFIC with a great infield made up of RUSSELL, LAZZERICH and CALDERA, turned in 4-DP's against the CP-B team. Of course under the guidance of that powerful hitter and coach KEN SANDSTROM, they are not going to roll over for anyone.

The D.A.'s team is another spoiler. They are tough with guys like BOB SHERIDAN, JIM BISIO, JIM LASSART, JIM GRUBE, and PAUL CUMMINGS to name a few. Don't count out the CP-A and B Teams, with heavy hitters like JERRY DONOVAN, THE CURRIE BROTHERS, FRANK SCOTT, and RAY MONTEVERDI; one hit from them can put any ball game on ice for them.

In the Tuesday Division we again have a right race going also. Although Inspectors "1" shares the top of the league they were almost unseated by Taraval. Under new management (RICH LEON) they were tied going into the ninth inning. It took a 3 bagger by STEVE MAXOUTOPOLIS to win for the bureau in extra innings. Taraval's GENE AHERN unloaded a three-run HR that bounced off

the top portion of a residence across from Rossi Field. ANDY BALMY is still pitching great ball for the bureau team, and some key base hits by JIM DEASY are keeping them on top.

Ingleside is tied for first place with the bureau team, and as always, last year's champs are tough again. Their infield made up of DAN WHITE, TONY RODRIQUEZ, LAYNE AMIOT, and ROGER POOLE are almost impossible to get a hit through. Watch out for them again this year, they like those championship games. Central "2" under the capable guidance of KEVIN O'CONNOR handed Central "1" a defeat by score of 18 to 2.

Mission will be tough now that GARY FOX, CHUCK COLLINS, and DAVE MCNERNEY are starting to hit those bombs. DON SCHNEIDER of Central "2" will make that team a strong contender, he collected two solid hits while driving in three runs against Inspectors "1". BOB HUEGLE of Southern has his team motivated, they fell short by three runs against Ingleside. JOE SAMSON for Northern tagged a 2 out, 2 strike HR in the ninth inning, driving in 2 runs to win their game over the determined Inspectors "2" Team. GARRY EVANS hit 2 over the fence to give his team an early lead. Both STEVE MATTOON and JERRY SENKIR of Co. "E" had four hits in five trips to the plate. Taraval, a team to be reckoned with, romped over Richmond. JACK BOURNE, BRUCE BUSHNER, and BUTCH VANDIS all had good days with the stick. GENE TRAVER-SERO and JOE ENGLER kept Richmond alive until Taraval's big fourth inning.

1973 SOFTBALL LEAGUE SFPD

Tuesday Division won lost

Inspectors no. 1	2	0
Ingleside	2	0
Central no. 2	1	1
Southern	1	1
Richmond	1	1
Taraval	1	1
Northern	1	1
Mission	1	1
Inspectors no. 2	0	2
Central no. 1	0	2

Saturday Division won lost

Hqts. Co.	3	0
Traffic Bureau	2	1
Sheriff's	2	1
Communications	2	1
F.B.I.	1	2
DA's Office	1	2
C.P.'s-A	0	2
C.P.'s-B	0	2

WANTED:

Track and Field competitors for this year's Police Olympics. We need men to participate in these events. Last year, we only had 6 men compete in track from the S.F.P.D. We didn't even have enough for a relay team. This year we have two men MIKE O'TOOLE and TOM GRIFFIN who want to compete in the 440, 880 and maybe the mile relay, if we can just get two more men to round out a team. Both these men are fast, and with a little help I'm sure they can bring home one or two medals. How about it? Contact me at the Juvenile Bureau Ext. 1321, or drop me a line, as I am in charge of the Track and Field events again this year.

1973 S.F.P.D. SOFTBALL LEAGUE (Second half)

All games start at 9:45 a.m.

Game No. 7
Sat., April 21, 1973

C.P.'s A vs Hdqtrs. Co. at Jackson
C.P.'s B vs F.B.I. at Glen Park
D.A.'s Office vs Sheriff's Dept. at Balboa No. 1
Traffic Bureau vs Communications at Julius Kahn

Tues., April 24, 1973

Central No. 1 vs Inspectors No. 2 at Hayward No. 2
Central No. 2 vs Taraval at Glen Park
Southern vs Inspectors No. 1 at Rossi
Mission vs Richmond at Funston
Northern vs Ingleside at Hayward No. 1

Game No. 8
Sat., April 28, 1973

Hdqtrs. Co. vs F.B.I. at Jackson
C.P.'s B vs Traffic Bureau at Rolph No. 2
D.A.'s Office vs Communications at Balboa No. 1
Sheriff's Dept. vs C.P.'s A at Julius Kahn

Tues., May 1, 1973

Central No. 1 vs Ingleside at Glen Park
Central No. 2 vs Inspectors No. 2 at Rossi
Southern vs Richmond at Funston
Mission vs Inspectors No. 1 at Hayward No. 1
Northern vs Taraval at Hayward No. 2

Game No. 9
Sat., May 5, 1973

D.A.'s Office vs Traffic Bureau at Rolph No. 2
Sheriff's Dept. vs Hdqtrs. Co. at Balboa No. 1
Communications vs C.P.'s B at Julius Kahn
C.P.'s A vs F.B.I. at Jackson

Tues., May 8, 1973

Central No. 1 vs Taraval at Rossi
Central No. 2 vs Northern at Funston
Southern vs Inspectors No. 2 at Hayward No. 1
Mission vs Ingleside at Hayward No. 2
Richmond vs Inspectors No. 1 at Glen Park

Game No. 10
Sat., May 12, 1973

F.B.I. vs Communications at Julius Kahn
Traffic Bureau vs Hdqtrs. Co. at Jackson
C.P.'s B vs Sheriff's Dept. at Rolph No. 2
D.A.'s Office vs C.P.'s A at Balboa No. 1

Tues., May 15, 1973

Central No. 1 vs Richmond at Funston
Central No. 2 vs Southern at Hayward No. 1
Mission vs Northern at Hayward No. 2
Inspectors No. 1 vs Inspectors No. 2 at Glen Park
Taraval vs Ingleside at Rossi

After the first week there are plenty of complaints about aching bones and sore arms but from the scores the bats are talking the heaviest. Hqts. Co. appears after their first game to be the team worth watching. Jeff Barker, their new SS, now solidifies better than average infield. Bill Growsird had two triples and sparked Hqts. victory. The first upset of the season was handed to the Traffic Bureau when in the late innings the F.B.I. rallied and won, 20-17.

The Sheriff's claim to have had an easier time defeating Communications than the score indicates. Les Feliciano was the Sheriff's big stick, hitting the left field fence twice at Rolph field. Joe Vigil pitched well for Communications taking an 12-9 lead into the ninth inning only to lose.

Central No. 2 now under the capable guidance of Kevin O'Connor easily handled their other watch. "Ace" would not disclose his stars stating only "it was a team effort."

Southern is picking up where they left off last season romping over Mission 14-8. Southern was spearheaded at the plate by Don O'Connor and Mgr. Bob Huegle.

Things appear to be a little different at Richmond Station this year, "Big" Ernie Howren is running the club and they're winning. Joe Engler and Rich Moses both went 4-5 to pace Richmond while their own Gene Traversero was turning in the fielding gems of the day.

Inspector's No. 1, also under new management (Rich Leon) got the scare of their lives when Taraval tied the score in the ninth inning. It took a 3B by Steve Maxoutopolis to win for the Bureau in extra innings.

Jack Cleary went 4-5 at the plate for the Bureau and Taraval's Gene Ahern unloaded a three-run HR that bounced off the top portion of a residence across from Rossi Field. Gene by no means what one would call a big man but when he came up in the ninth he was walked purposely.

Ingleside had little trouble with the Inspectors No. 2 team winning 17-6. Ingleside has at the present time an infield that consists of all ALL-STAR performers, Lavne Amiot, 3B-Dan White, SS-Tony Rodriguez, 2B and "Tiny" Roger Poole at first base. Inspectors No. 2 Mgr. Carl Klotz is taking this first loss sitting down he had his troops out for batting practice and a few chalk talks.

LETTERS TO THE EDITOR

CRIME RATE DROPS

THE CRIME PICTURE IN 50 BIGGEST CITIES

Percentage change in number of crimes in 1972, compared with 1971—

Washington, D.C.	Down 27%
San Francisco	Down 19%
Nashville	Down 18%
New York	Down 18%
Norfolk	Down 18%
El Paso	Down 17%
Detroit	Down 16%
Indianapolis	Down 16%
Honolulu	Down 15%
New Orleans	Down 15%
Kansas City, Mo.	Down 13%
Cleveland	Down 11%
Louisville	Down 11%
Pittsburgh	Down 11%
Columbus, Ohio	Down 10%
Miami	Down 10%
Newark	Down 10%
Boston	Down 9%
Rochester, N.Y.	Down 9%
Buffalo	Down 7%
Baltimore	Down 6%
Fort Worth	Down 6%
Cincinnati	Down 5%
Jacksonville	Down 5%
Chicago	Down 4%
Los Angeles	Down 4%
Milwaukee	Down 4%
Philadelphia	Down 4%
St. Louis	Down 4%
Seattle	Down 4%
Dallas	Down 3%
Oakland	Down 3%
Birmingham	No change
Portland, Oreg.	No change
Memphis	Up 23%
Omaha	Up 16%
San Jose	Up 13%
Atlanta	Up 11%
San Diego	Up 10%
Long Beach, Calif.	Up 9%
Phoenix	Up 9%
Tampa	Up 6%
Toledo	Up 6%
Denver	Up 3%
Houston	Up 3%
San Antonio	Up 3%
Minneapolis	Up 2%
Oklahoma City	Up 2%
St. Paul	Up 2%
Tulsa	Up 1%

Source: Federal Bureau of Investigation

BANQUET FACILITIES

PAOLI'S

520 MONTGOMERY ST.
SAN FRANCISCO, CAL. • 781-7115

AUTO LOANS

HOME REPAIRS

PRESSING OBLIGATION

VACATION LOANS

EQUIPMENT LOANS

APPLIANCE LOANS

Fast Action On Loans

**S.F. POL. POST 456
FED. CREDIT UNION**

ROOM 127
VETERAN'S BLDG.
MONDAY-FRIDAY, 9-4
431-2877

A story appearing in the April 9th edition of U.S. News & World Report says that "For the first time in 17 years, there has been a downturn, instead, of a rise, in crime in this country." The report goes on to state that a survey of "U.S. News & World Report" editors shows that in almost every major city where crime has dropped, the police force has been enlarged, more men have been put on beats, and special forces have been concentrating on high-crime areas.

In quoting Mayors and police officials of those large cities effected, the report says of San Francisco: "In San Francisco, where crime went down 19 per cent last year, Mayor Joseph Alioto attributed the improvement to the addition of more policemen on the streets and to the successful operation of city's social programs.

"Our so-called ghetto areas are building themselves into neighborhoods, which are rebuilding and casting aside the despair and disillusionment of the 1960s.

"San Francisco Police Chief Donald M. Scott cited as other factors: a computer network, financed in part by federal aid; communications equipment, including walkie-talkie radios; antidrug educational programs, and police participation in youth programs." "Kids are not hostile to police when they know them through activities," the chief said.

An antiburglary program, financed by federal funds, is credited with cutting burglaries 25% in the Mission District of San Francisco, "What he needs now, Chief Scott said, is more manpower."

Included in the report was the statistical graph which we have reprinted.

truth. A retraction in your paper is in order to preserve this image of integrity.

Bay Area Rapid Transit
Police Officers Association

Executive Board:
Paul M. FEKETE
L. W. Tamisia
Robert M. Hamilton
Daniel A. Hale
Hadwick A. Thompson
Jeffrey R. Sousa

To maintain domestic peace and tranquility is a basic purpose of government. All peace officers are SWORN to uphold this ideal. The San Francisco Police Officers Association is not only obliged to uphold this ideal, but it also functions to promote the efficiency and good name of the San Francisco Police Department and its members.

It reasonably follows that the Officers of our Association are bound to speak and act in a manner that benefits all of us. When issues are raised, they should be defined and debated in an atmosphere of concern and understanding. Battle lines should not be drawn on the basis of rank or assignment. It is a fundamental error to divide us into categories of labor or management, street cop or downtowner. This kind of thinking is shallow and divisive, it is not creative and productive.

All of us make mistakes and in my opinion some of the leaders of our Association have made a basic error in judgment. That error is the failure to recognize that all of us are policemen and that all of us are in favor of a better organized and more efficient Department. The way we should improve our Department is to work towards a concensus, not a confrontation.

Let us leave the name-calling, the shouting, the dramatic publicity splash to those people who are less professional, less educated and less privileged than we are. Let us pull together to make a better day, mindful of the fact that all of us are SWORN, professional peace officers.

John W. Greco
Planning & Research

Editor
S.F. Policeman
548-7th Street
San Francisco, California 94103

Dear Sir:

Thank you very much for placing me on the mailing list of your newspaper. I believe your publication does much to introduce many of we laymen to a fuller appreciation of your problems.

The number of incidents of school violence which our City is suffering will undoubtedly require greater cooperation now between our two Departments, than ever before. I think, therefore, that you will find a great many of us appreciate fully and all efforts to build better-than-ever bridges of communication.

Sincerely,
Lee S. Dolson, Ph.D.
Commissioner

SPRAYED ACOUSTICAL CEILINGS

Hides cracks and blemishes various colors—glitter re-spray sound value ceiling repair

Discount to POA members

FRANK SCALISE
Housing Police
837-8874
JERRY FOSTER
HDQ. Co.
797-5100

As we enter the second year we are looking for more success with the Masterplan program for your Association and we hope that more of your members will take advantage of this personal insurance service.

Sincerely,
Gary Allyne
Mass Marketing Coordinator
Northern California

The family of Robert Oakes acknowledges with humble and grateful appreciation your gift of blood in the recent illness and death of Officer Richard Oakes' father.

Margaret Oakes

Dear President Crowley:

Several months ago I received a suspension that I felt was unjust. The case involved myself and a Superior Officer. Our attorney felt that there was a conflict of interest and he declined the case. Our Association Screening Committee supplied me with an attorney, Mr. Steve Bley.

I want to thank the Association and especially the attorney, Steve Bley, for the excellent defense they presented. I believe Mr. Bley's defense was so well prepared and presented that the Commission wanted to overturn the Chief's suspension; but as we know this is extremely difficult for them to do.

Again, I think you, the attorney, Steve Bley, and all the Brother Officers that helped me. We have a strong professional Police Association, let's keep it that way.

Fraternally,
Steve Edmonds

After reading your article entitled "Rent-A-Cop" in the *San Francisco Policeman*, we, as a Police Association, are quite disturbed by your allegations.

Your reference to our Officers as "Rent-A-Cops", "Pseudo Cops", "Cheap Cops" and "Mercenaries" makes us wonder where your information was obtained—particularly when you report our salaries are "70% of police pay" and directly infer we are a "lower quality, non-professional police agency."

We would like to set the record straight with regard to your misinformation.

All our sworn personnel were carefully selected from numerous California Police agencies, including the San Francisco Police Department.

Our basic prerequisites were set by the California Penal Code and Public Utilities Code, which state we must strictly adhere to the requirements of the Commission on Peace Officers Standards and Training. Our personnel were screened by oral boards consisting of outside police personnel and community service groups. They further underwent intensive background investigations as well as psychiatric and medical evaluation prior to employment.

All our sworn individuals possess basic P.O.S.T. certificates, all issued through recognized police academies and P.O.S.T. In our present compliment of 59, there are 39 who possess Intermediate Certificates, and there are 17 who possess Advanced Certificates. Our Officers have an average educational level of 2-1/2 years of college and an average of 7-1/2 years in Law Enforcement.

As far as pay is concerned, our Patrolmen scale has a top of \$1,225.00 per month. We have a second position entitled "Senior Patrolman" with a scale to \$1,400.00 a month. We do not believe these figures are anywhere near your quote of "70% of a Policeman's salary". We would further like to point out that BART passes through 17 police jurisdictions, the majority of which suggested BART form its own Police Department for two reasons, namely: the additional strain on the taxpayer, and the already understaffed, overworked Police Departments.

We hope these facts will correct your misinformed opinion of our agency.

It is our feeling that an organization of your status and regard in the community is obligated to print the

We just received the new issue of *San Francisco Policeman* and would like to express our appreciation for including the 1973 Red Cross poster.

We thank you for your cooperation and interest.

Cordially,
Joy David - Director
Public Relations

Dear Officer Crowley:

I was pleased to read your well written article (editorial) in January issue of the *San Francisco Policeman*.

As to your central idea, I am in full accord. In other words, unity based upon morality and revelance is indeed the golden tree.

My late father, an Irish immigrant policeman, received an award for not being late or absent in 28 years of duty (he worked about thirty-five in all). His employer was the City of Chicago.*

Later, when he retired, inflation had weakened his pension so that he had to end up delivering packages.

The point being, Mr. Crowley, that had an organization such as your prevailed at the time, perhaps he could have retained his dignity in his later years.

As to the overall, and as me who is a member of a three generation police family,** I would like to say that I think it is to the interest of the nation's policemen to join the school teachers who are now saying (3,500,000 of them): "Poor housing and unemployment are preventing us from doing our jobs." †

In other words, Officer Crowley, they are starting to lobby on a national basis (in Washington) to create an economic climate which is in harmony with the views expressed in the Kerner report (poverty creates crime).

Sincerely,
John F. Coughlin

*South Park District

**Chicago Area

† A recent issue of the *Saturday Review*

19 Lansdowne Close,
Baildon,
ShIPLEY,
Yorkshire.

Dear Sir,

I am a serving police officer in the City of Bradford Police, and I would like to correspond with an officer of your force if any-one is interested. My eventual aim is that we could exchange visits in each others countries.

I am 38 years of age, a married man with two children, nine and seven years. I am interested in classical music, squash and rugby football, which I still play.

I would be obliged if you could determine whether one of your officers would be interested in corresponding and contact me at my home address above.

Many thanks,

Yours sincerely,

Neil Hartley

I have just completed a review of the first year's operation of our Masterplan mass marketing program for the San Francisco Police Officers Association.

You will be happy to know that we, at The Travelers Insurance Company, are very pleased with the results to date. Approximately 25 percent of your membership is participating under the plan. This represents over 500 policies now in force. There have been very few complaints and we feel that the agency service is excellent.

A great deal of the success has been generated by the agency involved, in particular, Bill Healy and Ray Petersen. Their staff, members of your Association and The Travelers mass marketing unit have combined for a mutual and smooth running relationship which has made your account become one of the leading mass marketing cases in the Bay Area.

**MINUTES
GENERAL MEMBERSHIP MEETING
March 20, 1973**

1. Pledge of Allegiance.
2. No Roll Call, however, all elected officers were present, save Bill Hemby who is hospitalized.
3. Minutes of the February Board meeting were presented as printed in the March "Policeman" were approved.
4. A brief resume of the previous days Board meeting were given by Acting Secretary Wright.
5. President Crowley was asked, "What were the circumstances of your refusing to wear the uniform before the Police Commission?" The President responded with several examples of rank intimidation during the meetings with Police Commission and the Labor Relations Committee over the last nine months. "The Association needs to have equal footing with the Administration in any Association sponsored business—the uniform and rank of only Sergeant does not give any equalness."
A great deal of discussion followed on this issue. M/Cloney S/Ruggiero The President shall wear his uniform at the Police Commission meetings. The count was taken twice by McVeigh and Greco. Results: 31 Yes and 31 No. Motion failed to carry.
6. Secretary's Report: No report due to Bro. Hemby's illness.
7. Treasurer's Report: Bro. Husby reported the new audit is completed, (as required) to Jan. 31, 1973. The report in the March Policeman is complete up to Feb. 28, 1973.

Labor Relations: (Hebel) Since the first Memorandum of Understanding was signed, fourteen (14) months of meetings have been held with the Police Commission without realizing a new Memorandum. However, on Feb. 28, 1973, the Police Comm. and the Labor Relations Comt. signed an agreement to extend the present Memorandum for one year OR until a new Memorandum is agreed upon.
Community Services: (Husby) The contributions are presented in the Policeman.
Grievance Committee: (Hebel) So far, we have had good success with the new procedures. The new forms are available at the POA office. Since the procedures are new, feel free to contact me in order to make sure the grievance is correctly presented.
Civil Service: (Crowley) Mr. Orsi wants to delete certain Charter sections governing employee rights and protections, and instead simply make them Civil Service rules. Testing—There is presently a Testing System query being conducted. The POA has asked to be allowed to participate in these inquiries. Case in point: Conducting the Lt's and Asst. Insp's. examinations at the same time. There must be a change in the Civil Service Policy.
ICPA: (Patterson) Nothing new at this time. However, there is a meeting coming up soon and he should be able to give a full report at the next meeting. (Crowley) One of the areas to be examined is the possible infringement by LEAA on the local PDs on reducing the height requirements, in order to qualify to get Federal monies.
CAPA: (Garry) CAPA stands for the Calif. Alliance of Police Assns. Members Associations are LAPD, LASO, CHY & CAPA is now handling two important matters: (a) The Policeman's Bill of Rights through the Calif. Legislature. (b) A type of GI Insurance for Policemen. President Nixon signed into law which basically says this: The Gov't will pay 1/3 of the costs involved IF (repeat IF) the police jurisdiction either agrees or is mandated to pay the other 2/3s. Another way this arrangement can be consummated is for the individual officer to pay the 2/3s, but it must be by payroll deduction.
(Secretary's Note: Please don't flood the POA with calls for this insurance. CAPA will develop this project just as soon as they can. insurance Committee will handle it then.)
The next CAPA meeting is in South S.F. on Thursday, Mar. 23, 1973.

He has introduced the following new requirements: (a) An expense sheet—expenses must be documented prior to payment. (b) Purchase request—items to be purchased must be okayed prior to said purchase. (c) Time Cards—these will be completed by the hired office help in order to better know how many hours they do work.
The California State Franchise Board has been looking into several small business' returns. They found a discrepancy between salaries paid on the one hand to certain officers, and expenses paid to other officers on the other hand. Their finding—all of these monies should have been taxed as salaries. This practice dates back to 1969. Result: The POA may have to pay 10 percent taxes on approximately \$15,000 paid out over the last few years in salaries/expenses. However, a settlement may result in less than 10 percent owed.
The Dues Raise—effective April 6, 1973, an additional 60 cents per month will be deducted from your salaries. M/Weiner S/Cloney To accept the Treasurer's Report. Passed.

COMMITTEE REPORTS
Welfare Officer Conroy: Athletic Injuries, whatever you do, check with Joe Mollo first. Industrial Injuries, document your injury. Don't get turned away from the Franciscan Room. Get a Supervisor to sign your slip.
Health Service: One seat is up for election. It is the recommendation of Bro. Conroy that we support Mr. Dan McDonough. M/Cloney S/Terlau That we concur. Passed. Mr. McDonough asks for no contribution, and he will run ads in the Policeman so the membership will be so advised.
Insurance: (Conroy) Matters are the same as last month, the CAPA Life Insurance is still in the pending stage.
Blood Bank: (Perry) 700 units are on hand. There will most likely be another Blood Drive in June of this year.

Publications Comt: (Crowley) A FULL RETRACTION regarding the letter to the Editor about Bro. Shaughnessy will be on the front page of the Policeman next month. Since the paper was distributed, Pres. Crowley has telephoned and written his sincere apologies to Captain Shaughnessy; he has also distributed Message from the President Bulletins on this subject to the Membership.
President Crowley accepts the final responsibility in this unfortunate matter. He told the Membership that the vicious letter was received and rejected. Unfortunately, the letter was not destroyed and thus got into the newspaper.
Screening Comt: (Crowley) About fifteen (15) members are ready to go up on charges. Internal Affairs is very busy and so is our Attorney, Bill Bierne.
End Committee Reports.

UNFINISHED BUSINESS
Pay raise for Secretary Ethel George (of the POA office staff): M/Husby S/Cloney That a Committee be formed in order that job descriptions be established for all hired employees of the Association, and these be compared to at least three (3) major corporations within the city and county, as regards salary, working conditions and benefits. Passed.
Reorganization: (Crowley) We want to see Policeman II in 1973. Our only leverage is the budget of the PD. There is a lot of money for civilian jobs but we believe the monies should be used for Patm II. Bro. Scully stated the budget was submitted on Mar. 15, 1973.
Pay Raise: (Osuna) No members of the POA were at the Board of Supervisors meeting when the Board approved a 1.8 percent pay raise. The Fire Fighters were unhappy that no POA man was there.

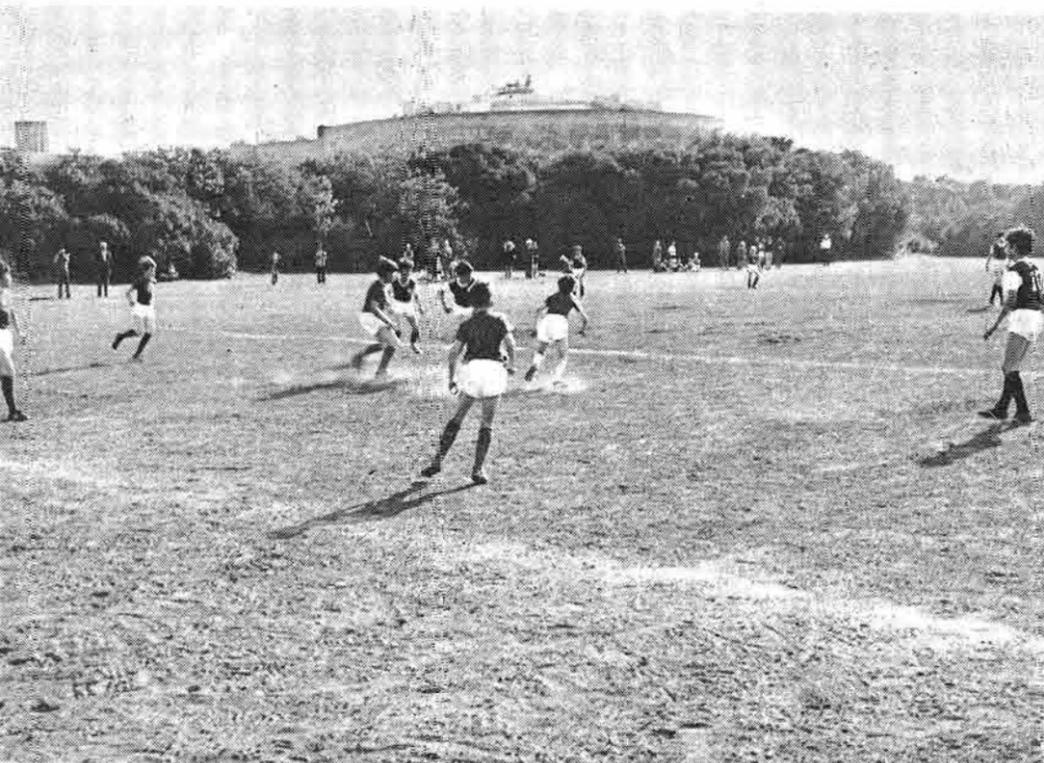
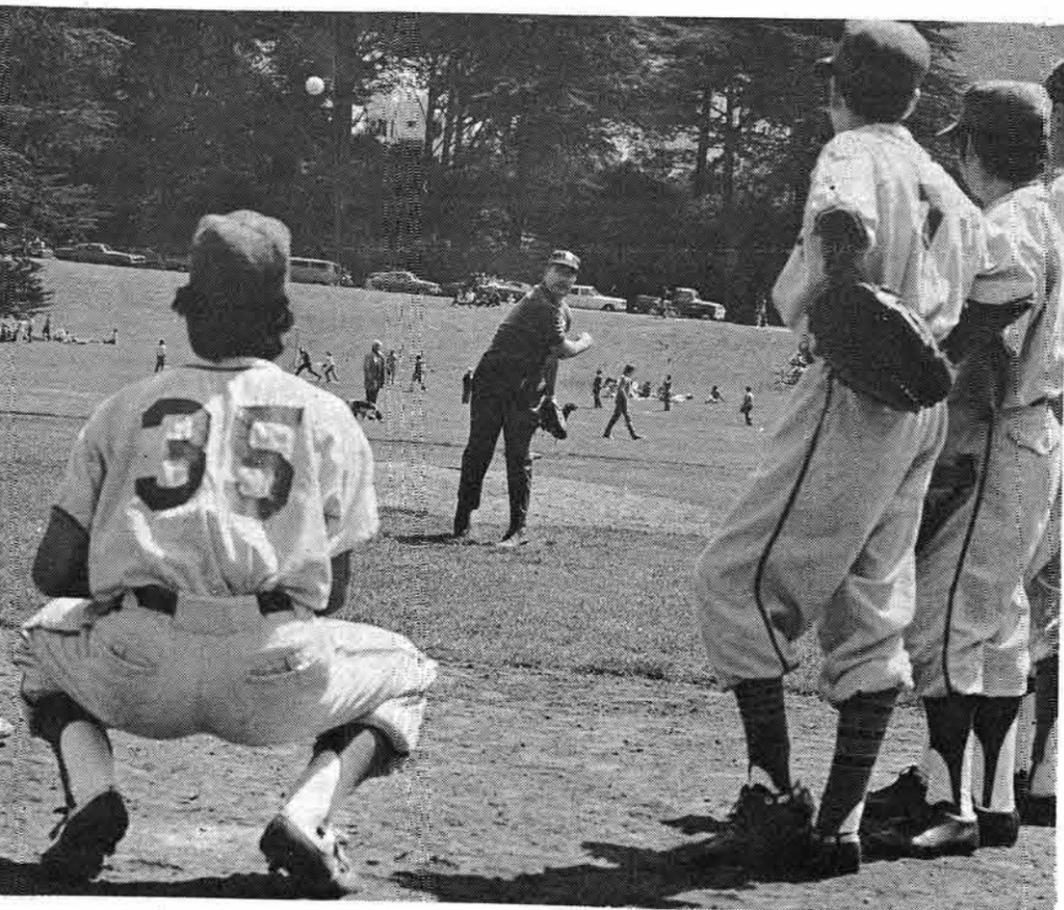
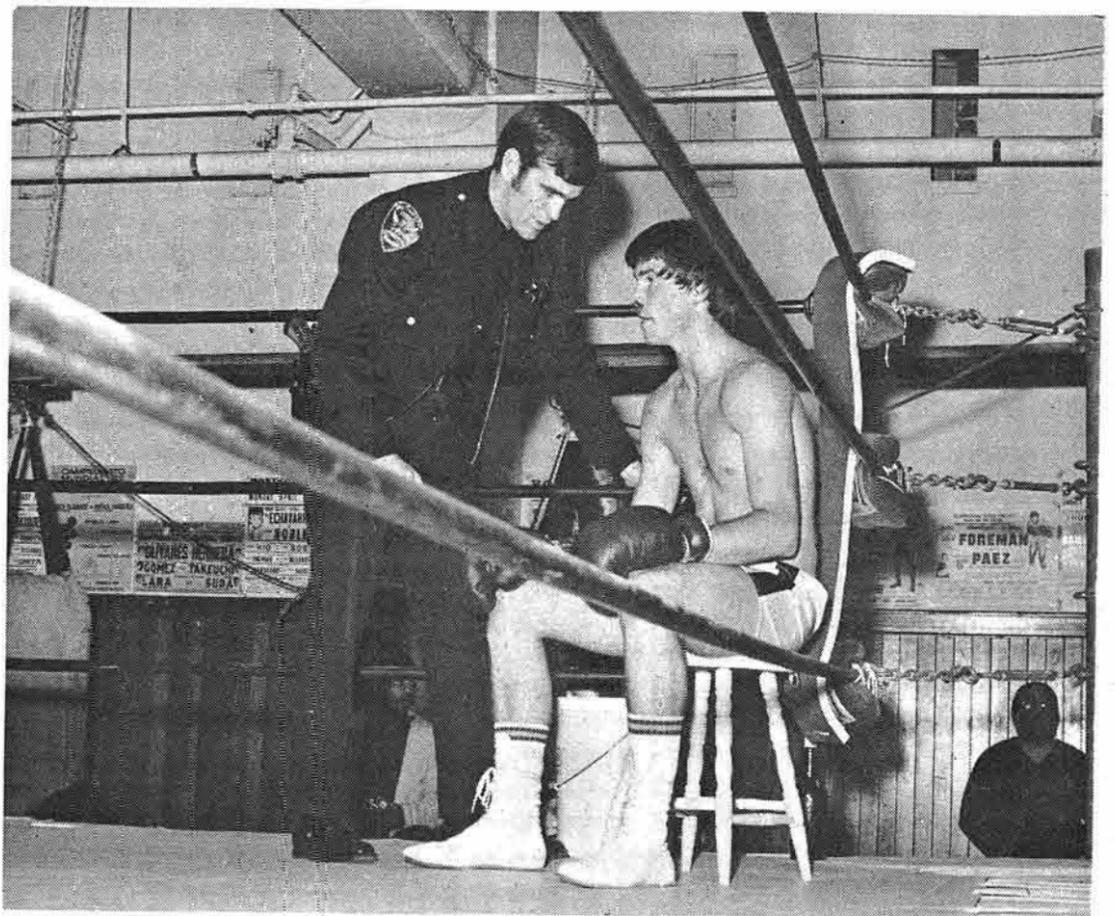
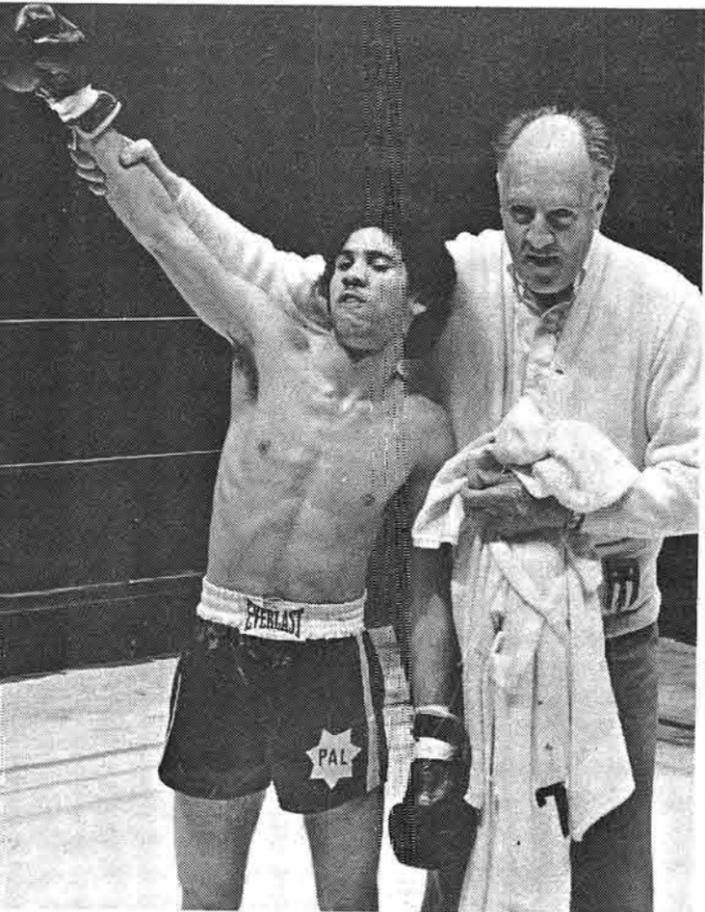
til the first Monday in August. Additionally, Pres. Crowley issued a flyer over three weeks ago to the membership, informing them that Oakland PD will get a raise of 7.24 percent. We are then eligible for this raise.
Police Officers Wives Assn.: Last month the POWs asked the Assn. to grant them two funds of money: 1) \$1000 for their Scholarship Fund and 2) \$250 to fund their hosting the State POW convention here in S.F. This business was reflected upon by a special committee, composed of Husby, McVeigh & Wright.
The recommendation of the Committee, due to several questions about the scholarship fund, and lack of money by the POA, that 1) Grant just \$100 of the first request and 2) Grant just \$200 for the convention. M/Zelis To Table this matter. Passed.
Ladies Night: (Ruggiero) A tradition was broken when the Ladies Night was changed from the Apostleship of the Sea to the Marine's Memorial. The majority of speakers on this subject stated that in their opinions the change was a huge success, and the ladies enjoyed themselves. The change did result in going over the budget for this affair by

approximately \$500.
NEW BUSINESS
M/Husby S/McVeigh That a Confitution and By-Laws revision Committee be formed. Passed. Comt. shall be Hebel, Chairman with Greco, Ruggiero, B. Allen & Husby.
Letter from BART officer: He did not like being called a pseudo-cop. He noted that their pay scale ranges from \$1225 to start to \$1400 top, plus many benefits including medical, dental, life insurance and retirement.
Home of the Good Shepard: (Bro. Caldwell had been present earlier but he had to leave before this subject came up.)
Pres. Crowley stated that the proposal to change the scheduled opening of the old Southeast was an eleventh hour appeal. If the immediate neighborhood is not for it, then no city agency will allow itself to get involved in the project.
Transfer of Funds: (Wright) How come and who is responsible for transferring monies out of the Dept. Uniform Fund, for other Dept. uses—namely Overtime payments? Answer: Check with the Chief, Capt. O'Brien, Capt. Scully, Lt. Lennon and the Budget Analyst.
Meeting adjourned at 11:20 PM.
Acting Secty. Gale W. Wright

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION							
FINANCIAL STATUS							
FEBRUARY 28, 1973 - MARCH 31, 1973							
ITEM	ORIGINAL BUDGET	SUPPLEMENTAL APPROPRIATION 3/19/73	EXPENDITURES THIS MONTH	EXPENDITURES TO DATE	UNEXPENDED BALANCE	ENCUMBRANCES OUTSTANDING	
GENERAL FUND:							
Office Operation							
Property Tax (City & County)	\$ -0-	\$	\$ 108.14	\$ 108.14	\$ (108.14)	\$	
Rent	3,000.00		250.00	2,250.00	250.00		750.00
Utilities	2,700.00		274.72	2,022.59	677.41		
Insurance	250.00		49.00	221.00	29.00		
Leasehold Improvements	200.00		-0-	110.06	89.94		
Furniture & Fixtures	200.00		-0-	75.02	124.98		
Audits & Tax Returns	1,000.00	2,000.00	-0-	1,222.00	1,788.00		
P/R check-off (Dues collection)	700.00		54.18	485.04	214.96		
Office Supplies	1,000.00	500.00	124.45	1,271.99	228.01		
SALARIES							
President	1,200.00		100.00	900.00	300.00		300.00
Secretary	1,200.00		100.00	900.00	300.00		300.00
Treasurer	1,200.00		100.00	900.00	300.00		300.00
President's Secretary	7,280.00		700.00	6,625.00	655.00		
Office Secretary (Part-time)	-0-	1,500.00	291.00	909.00	591.00		
Payroll Tax	600.00	900.00	381.26	1,052.90	447.10		
Petty Cash	150.00	100.00	18.70	130.54	119.46		
Miscellaneous	200.00	1,000.00	-0-	684.47	515.53		
Kwik Kafe			6.50				
Alhambra Water			25.65				
Crown Labs			10.30				
San Francisco Policeman							
Editor	\$2,400.00	(400.00)	100.00	1,700.00	300.00		300.00
Asst. Editor	-0-	400.00	100.00	300.00	300.00		300.00
Secretary	-0-		273.00	2,168.75	(2,168.75)		
Operational Subsidy	2,000.00						
		4,400.00	597.23	4,801.96	(2,801.96)		
Committees							
Labor Relations/Grievance		2,500.00	523.56	2,605.35	(105.35)		
Welfare Officer	\$3,000.00		250.00	2,250.00	750.00		750.00
Expenses	500.00	3,500.00	-0-	306.00	194.00		
Blood Bank		350.00	-0-	271.84	78.16		
ICPA			-0-	1,629.00	543.00		543.00
Dues	\$2,172.00		-0-	2,364.96	38.04		
Expenses	2,203.00	200.00	35.00	1,191.44	308.56		
CAPA	1,500.00		37.09	607.73	592.27		
Board of Directors	1,200.00		64.15	986.48	13.52		
Annual Election	1,000.00		-0-	1,291.55	8.45		
Special Elections	-0-	1,300.00	195.35	1,105.05	(605.05)		
General Membership Meetings	500.00		2,184.73	2,633.07	(13.07)		
Installation of Officers	1,500.00	*1,120.00	-0-	954.00	46.00		
Awards & Donations	1,000.00		1,097.25	1,909.16	590.84		
Public Relations	2,500.00		-0-	-0-	250.00		
Municipal Improvement League	350.00		-0-	-0-	350.00		
TOTAL	\$45,555.00	\$7,500.00	\$8,051.26	\$48,944.09	\$4,940.91		\$3,543.00
LEGISLATIVE FUND							
Fidelity Savings (Prop. J)	\$24,420.00		\$ -0-	\$15,408.00	\$ 9,012.00		
R.K. Miller (Prop. E)	5,000.00		-0-	5,000.00	-0-		
Legislative Committee	5,000.00		24.27	1,009.29	3,990.71		
TOTAL	\$34,420.00		\$ 24.27	\$21,417.29	\$13,002.71		
EMERGENCY FUND							
Legal Expense	\$12,000.00		-0-	\$10,530.68	\$ 1,469.32		
TOTAL	\$12,000.00		-0-	\$10,530.68	\$ 1,469.32		
INCOME STATEMENT							
GENERAL FUND							
Balance 28 February 1973			\$ 702.61				
Income:							
Dues (50%)			4,515.00				
Discovered Assets			103.80				
*Installation Dinner Ticket Sales			1,120.00				
TOTAL AVAILABLE DURING MONTH			\$6,441.41				
Less Expenditures			8,075.53				
Balance 31 March 1973							\$ (1,634.12)
LEGISLATIVE FUND							
Balance 28 February 1973			\$5,181.26				
Income:							
Dues (35%)			3,160.50				
Interest			10.22				
Balance 31 March 1973							\$8,351.98
EMERGENCY FUND							
Balance 28 February 1973			\$ 407.63				
Income:							
Dues			1,354.50				
Interest			5.06				
Balance 31 March 1973							\$1,767.19
Bank of America (Savings)							150.93
S.F. Police Credit Union (Savings)							771.35
TOTAL							\$9,866.28



POLICE ACTIVITIES LEAGUE



Busy in Many Sports

After a busy March, the P.A.L. is preparing for the up and coming baseball, soccer and track programs. April 7th is the kickoff date for soccer and baseball. Fifty soccer teams will be in hot pursuit of their respective divisional titles at Crocker-Amazon and Balboa Soccer Stadiums. Baseballers will be in full swing, as thirty-six teams will be competing on your local diamonds.

During the month of April, P.A.L. will continue tryouts for an all-year-round track team. All boys 8 through 14 years of age and girls 8 through 18 years of age are urged to contact P.A.L. for information.

On March 10th the P.A.L. sponsored the dual WCAL-AAA track and field meet. Outstanding prep athletes came to vie for team medals. St. Ignatius

High School came in first, with Balboa High School in second place.

P.A.L. entered six boxers in the Golden Gloves, and five survived to the finals. P.A.L. Boxer Bob Burmudez KO'd Oscar Lalo for the 112-lb. title. The Jr. Olympic boxing finals will be held at the P.A.L. boxing gym at the National Guard Armory, 14th & Mission Streets, starting at 6:00 PM Friday, April 6th.

P.A.L.'s biggest event of the year, the Boy of the Year Awards Dinner, was a success, as Chief Donald Scott presented Larry Gatt with a check and a trophy. Larry Gatt is a sophomore at Riordan High School. He has maintained an "A" average, and was outstanding in both soccer and baseball.

Get your youngsters involved in P.A.L. activities by simply calling: 567-3215!



San Francisco Police Officers' Association and Police Officers' Wives Auxiliary Welcomes the POWCA Convention

To POWCA Delegates and Alternates,
 In behalf of the San Francisco Police Officers' Wives Auxiliary, I would cordially like to welcome you to our beautiful city by the bay.
 We have been looking forward to hostessing this convention for some time and we have made special efforts to see that your stay is a pleasant and enjoyable one.
 Our city is full of beautiful sites to see and exciting things to do. Our hospitality extends to each and every one of you, and we hope that you will take advantage of all the things we have to offer.

Sincerely,
 Joanne McEachern
 President
 San Francisco Police Officers' Wives Auxiliary

SECOND CHANCE CONCEALABLE body ARMOR

SECOND CHANCE vests are light and comfortable. Made of 100% Nylon, they are designed to be worn every day under your uniform shirt.

SECOND CHANCE vests will stop: .22's, .25's, .32's, .38's, .45's, .357's, .41 mag's, and even 12 ga. 00 Buck at POINT BLANK RANGE!



11" X 14" (front & back - 4 1/2 lbs.)
 For men over 6' 2" - 12" X 16" @ \$50



Wraparound (6 1/2 lbs.)

Write for our FREE Color Brochure!

• Sold only to Police Officers
 • 8" X 8" samples: \$4.00
 • Please add 5% sales tax

SECOND CHANCE
 P.O. Box 1663
 San Francisco, Ca. 94101
 415 - 771 - 5388

SECOND CHANCE
 P.O. Box 1663
 San Francisco, Ca. 94101
 415 - 771 - 5388



Name _____ Department _____ Badge # _____
 Address _____ City _____
 State _____ Zip _____ Amt. enclosed \$ _____
 Description of unit wanted: _____

RE-ELECT:

DANIEL A. McDONAGH

Incumbent
 Controller's Office

to
HEALTH SERVICE BOARD

Vote: April 25 to May 7, 1973

Endorsed by: SAN FRANCISCO POLICE OFFICER'S ASSOCIATION • Fire Fighters Local 798 • Technical Engr. Local 21 AFL-CIO

Tadich Grill
 240 CALIFORNIA ST.
 EST. 1849 BUICH BROS.

MILITARY MEDALS and DECORATIONS WANTED
 for private collection
 Award documents, war souvenirs, interesting groups of medals and flyers' wings.
 Contact Insp.
S. Yasinitsky,
 Burglary Detail.
 553-1351

BROOKE REALTY

COUNTRY LIVING
 WALNUT CREEK - CONCORD

RENTAL - SALES - INCOME PROPERTY

AGENT - MAC McATEE
 3536 - Clayton Rd - Concord
 Office - 825-8300
 Res - 686-0424

ORIGINAL HISTORICAL NEWSPAPER S.F. DAILY NEWS

WORLD WAR I 1917-1918
 Day by day account of World War I and life in San Francisco. The complete and original newspapers from this historical period have been rebound into books containing two or three months. The bindings are dark blue imitation leather with gold lettering on the spine. "S.F. Daily News Jan., April, 1917, etc. There are 7 books containing 18 months. \$10.00 per month.

1917 3 books
 Jan & April
 June-July
 Sept, Oct, Dec.

Allan Bierman
 Co. B.

1918 4 books
 Jan, Feb, March
 April, May, June
 July, Aug, Sept
 Nov & Dec.