

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers



Member of CAPA-California Alliance of Police Associations

MARCH

Member of ICPA-International Conference of Police Associations

Vol. 4

SAN FRANCISCO, FEBRUARY 1973

204

CHIEF THREATENS CROWLEY - CHARGES

On March 7, 1973, Association President Jerry Crowley assisted a member at a Commission hearing relative to the member's appeal of his suspension from duty without pay by the Chief of Police. Crowley's assistance consisted of sitting at the same table with the member, and his attorney, and writing down pertinent testimony that was being elicited. Crowley at no time addressed the Commission.

CIVILIAN DRESS

For these acts — assisting an Association member in the presentation of an appeal — President Crowley has been threatened with Departmental charges by Chief Scott. Crowley's heinous offense is that he sat in the Commission Hearing Room, at counsel's table, in civilian dress. In his letter to Crowley, the Chief stated that rule 2.18 (enacted in May 1972) requires that "a member shall, when appearing before the Police Commission at Police Commission meetings, either on and off duty, be dressed in the official Police uniform of his rank." In this most blatant misinterpretation of this rule, the Chief has asserted that when dealing with working conditions, and employer - employee relations. This interpretation has been reinforced by the Police Commission itself in that, extension of the Chief's interpretation would mean that

whenever a Police Officer, on his off-duty time, attends a Police Commission meeting as a civilian - spectator he must so appear in uniform.

CONTROL OF ASSOCIATION

The issues involved are much larger than the threat of disciplinary to the Association President. For also involved is the right of this Association to operate without direct interference from the Police Administration. When Rule 2.18 was passed, it was assumed that it did not apply to the Officers Commission meetings, either on and off duty, be dressed in the "recognized employee organizations" when they appeared before the Commission in their official capacity on matters of discipline, and employer - employee relations. This interpretation has been reinforced by the Police Commission itself in that, since the enactment of this Rule, Officers of both this or-

ganization and the Officers For Justice have appeared before the Commission in civilian dress. Now, Chief Scott wants to broaden the scope of this regulation beyond that intended by its draftsmen and beyond that which was intended by the Police Commission.

1st AMENDMENT RIGHTS

It is readily apparent that this threat of disciplinary action is an attempt to muffle and abridge the 1st Amendment Rights of the Association's President to speak freely and to seek redress of grievances. To require the President to wear the uniform of his rank when appearing before the Commission as the official spokesman for the Association serves no legitimate need of the Police Department. He is not appearing as a member of the Department; he is appearing as a representative of this Association. To require the President to wear a uniform is a vicious and subtle attempt to control the speech of the Association; It is an attempt to control the presentation which the Association

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S.F.P.O.A. PRESIDENT'S SPECIAL PROJECTS

At the first meeting of the 1973 Board of Directors, Association President Jerry Crowley unveiled his plan to explore specific projects of primary concern to the San Francisco Police Officers' Association.

These special projects are aimed at giving the Association some form of direction to work towards. In the past, we have gone along, much like our Department, with no real planning to speak of, reacting to outside problems and pressures as they arise. Progression from year to year was in a haphazard and lackadaisical manner with no real goals to work for.

Crowley's special projects plan will operate through select committees delving into those problem areas of the Association. Areas involving jobs, advancement, working conditions, and salaries. Those committees already working are:

Police Professionalization. Gale Wright, Co. K, Chairman.

This project deals with promotional opportunities and the expansion of our Police force. The committee will study such problems as early retirement possibilities, department reorganization and expansion into those areas of the

city threatened to fall under the jurisdiction of pseudo-police agencies.

Selection Process and Transfer Policy. Tom O'Donnell, Co. D, Chairman.

Deals with the formulation of a written Police policy for the selection to specialized units within the department. Present policy is chaotic and unrealistic in terms of selection of personnel for such units as Accident Investigation, Solo Motorcycles, Helicopters, Community Relations, Crime Prevention, etc. Conflicting personnel lists exist both in the Personnel Bu-

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Police Professionalism Killed

RENT-A-COP

Jerry Crowley, President S.F.P.O.A.

The formula for creating private armies is simple: You first find a political figure to head your Commission, pay him an outlandish salary, then provide a group of mercenaries fully equipped with gun, badge and political action card. You then sell this private Army program by telling the public that this new authority should be created because cheap cops with smaller salary and pensions are more economical than regular Policemen. You then hire these men at 70% of the regular Police salary knowing full well that parity of pay with regular Police will become a fact of life in two years.

This leader is also aware that Regular Police will be responsible for the same area covered by his own people. All responsibility and liability will ultimately be shouldered by the sworn Policemen of San Francisco.

It is the duty of any Police Officers' Association to actively oppose the creation of new public or private Police Agencies that would lower the present quality of Law Enforcement. This Association will pursue quality Law

Enforcement by using every means possible to oppose the creation of new public or private Police forces to service the San Francisco Airport, the Bart Transit System, and the various new housing areas under the control of the City of San Francisco.

These areas are targets for the biggest W.P.A. program since the 30's. Over five hundred pseudo cops belonging to three separate agencies will roam the streets and property of the City of San Francisco.

This instant RENT-A-COP program is an extension of the political patronage system that exists in any large city.

The Association demands that the Police Administration, and all Boards and Commissions, of the City and County of San Francisco recognize that only Professional Policemen should be responsible for the lives and property of the citizens of San Francisco. These City Leaders should be equally aware that they are also directly responsible for the quality of Law Enforcement and the selection process of those whose ultimate responsibility will be the protection of life, property, and the possible restraint of individual freedoms.

INSTALLATION BANQUET

A NEW TRADITION

On Saturday, February 24, 1973 the Association held its first Installation Banquet at the Marines Memorial Club. This sit-down Dinner Dance represented a break from an old tradition of holding a buffet dinner dance (Ladies Night) at the Apostleship of The Sea Hall.

The reason for the break from the past, explained Association Secretary, Bill Hemby was to "up-grade the Association's installation of its new officers to the status it deserved." Hemby commented that, "numerous complaints had been received following last year's 'Ladies Night' over the lack of attendance and barn-dance atmosphere of the affair. Throughout the year, Hemby said, "many officers confided that they refused to take their wives to 'Ladies Night' because of the informality of the evening."

The Installation Banquet this year, was held in the Ballroom



Supervisor Quentin Kopp swearing in officers: Left to right, Paul Husby, Bill Hemby and Jerry Crowley.

atop the Marines Memorial Club and turned out to be an outstanding success. The banquet tables originally set for 250 people had to be expanded to hold the 290 that showed up. Prior to dinner, the Association hosted a cocktail hour in the magnificent cocktail lounge adjacent to the main ballroom. The

cocktail hour which lasted almost two hrs., kept three bartenders hustling to keep up with the orders.

The Association, showing its appreciation to our police wives and girl friends, presented each with an orchid corsage. In the main dining room, special so-

Cont'd Pg. 2.



President's Corner

BY

JERRY CROWLEY

March 6, 1973

The Honorable Joseph L. Alioto,
Mayor of San Francisco,
Room 200 - City Hall,
San Francisco, Calif. 94102

Sir:

The Police Department 1973-1974 Budget that you have before you reflects the Police Administration request for seventy seven (77) Civilian Employees at a cost of \$680,000. It is the Association's position that the appointment of fifty (50) Assistant Inspectors at a cost of \$65,000 is of a higher priority. The Administration has demonstrated a need for these men since at least fifty (50) Patrolmen are now performing investigative duties in a like work capacity.

The Police Department has acknowledged that the position of District Station Investigative Officer is vital to the close support of the field uniform forces. Other Patrolmen detailed to the various Bureaus indicate the Department's awareness of man-power needs in those areas. All Policemen agree that these positions are vital to the success of the Police mission, and recognize that special skills and demonstrated merit should be recognized.

I believe that recognition for fifty (50) Policemen who have demonstrated their willingness, desire, and competency to perform investigative duties through long hours of study, outstanding Police performance, and competitive examination is a greater priority than seventy seven (77) new civilian positions costing the City of San Francisco over one half million dollars.

It is commendable that as Mayor of San Francisco you have always shown a willingness to arbitrate disputes involving union affiliated public employees. I would hope at this time that you would also be willing to intercede on behalf of the only non-union affiliated public employee, the Police Officer of San Francisco.

It is the Association's position that fifty (50) Assistant Inspectorships truly express the priority of the San Francisco Police Department and request that the 1973-1974 Budget reflect this fact.

Sincerely,
Gerald A. Crowley
President, S.F.P.O.A.

Speaking as the Editor ALLEGATIONS ANSWERED

If you're around the Hall of Justice you may see a Bulletin hanging on some of the walls purporting to be a summary of the minutes of the February Board of Directors meeting. In this unsigned masterpiece certain allegations are made berating me, as the editor of this newspaper. Specifically, those allegations say that I, the editor, illegally hired a secretary to assist me on the newspaper, that is to say, I did so without approval from the Board of Directors. What is unfortunate about this allegation is that the unknown author did not even extend me the courtesy of asking whether or not I had, in fact, done this foul deed.

Well, in order to clarify this situation and vindicate myself, I must inform this mysterious malfactor that had he asked or taken the time to look into the minutes of past meetings, he would have found that last year the Board of Directors did, in fact, authorize me to hire a part-time secretary which, of course, I did.

Another allegation, in the same "bulletin" accuses the newspaper of being 60% over its budget. Again, this could have easily been explained, if I were asked. Because of a campaign aimed at increasing the advertising content of the newspaper was showing signs of success, the Board, (at my request) only allocated \$2,000-dollars to finance the newspaper for the fiscal year. Subsequently our advertising agents at the time, started to go sour, so I removed them. Naturally our advertising dollars also diminished and it was necessary for me to go before the Board of Directors and ask for additional financing for the remainder of the year, which they approved.

Advertising

At the present time, I am happy to announce, we have started a new advertising campaign. This time we are guaranteed a specific amount of revenue that will help support the newspaper during the year. Police Publications, under the leadership of Bob Best and Chuck VanPelt have been authorized to publish two editions of the SF Policeman, which will carry greatly expanded advertising content. Both of these gentlemen have worked quite successfully for the Las Vegas Police Benevolent Association, producing their newspaper, The Badge. The two special editions will come out in May, to commemorate National Police Week, and

again in December for a Christmas special.

PAL

We are happy to welcome the Police Activities League as contributors to the Policeman. PAL has been doing an outstanding job for kids in San Francisco for years, so we hope that through our newspaper we can help spread the word of their various functions and maybe interest some of you in getting involved in PAL.

Subscriptions

One of the main objectives of this newspaper is to get the word of the Association and its members out to the public. This cannot be done if we restrict circulation to just the membership. In the past, with the approval of the Board, I have attempted to increase our circulation. Within the last two years our circulation has increased to include not only all our members, but also all police associations in the ICPA, police associations and agencies in the Bay Area, public officials, city, state and certain federal legislatures, civic, religious and business associations, press media, and other unions. These are the people who affect change in San Francisco, and these are the people we want to reach. In the near future we are going to concentrate in selling subscriptions to the general public. We hope to increase the circulation of your newspaper by several thousands. With a "voice" like that you can be assured that policeman will be heard throughout the community.

Writers

We need writers to contribute to the newspaper. Don't be shy, or afraid you can't put your thoughts down on paper. If you have an inclination to say something, please go ahead and type it out. If it's too long or grammatically incorrect, that's my job to correct. What is important is that this is your newspaper, and if you want to get involved, come ahead. If you would like to contribute, but can't think of a subject, just call me at the Association office and I'll assign you a topic.

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San Francisco, CA. 94103
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William Hemby Secretary
Paul Husby Treasurer
Ethel George Office Manager

THE SAN FRANCISCO POLICEMAN

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BANQUET Cont'd.

evening menus were provided for each guest.

Following the dinner of Prime Rib, the Master of Ceremonies for the evening, Captain J. William Conroy conducted the introductions and program in his usual excellent style. At the head table were the three Association Officers, President Jerry Crowley, escorting Ethel George, our hard working Office Manager, Secretary Bill Hemby and Treasurer Paul Husby and their wives.

Guests at the head table included: Police Commissioner Cardoza and his wife, Chief Scott and wife, Reverend John Heaney, Mrs. Conroy and special guest speaker, Edward Kiernan, President of the International Conference of Police Associations.

Other guests in attendance were Supervisor Dianne Feinstein, Supervisor Quentin Kopp, Judge Glickfeld, Judge Colvin, Senator Milton Marks, Mr. Dan Mattroce, head of the city's retirement system, ex-Chief Al Nelder and a host of other dignitaries, union officials and friends of the police.

The program for the evening, thanks to the masterful M/Cing of Captain Conroy, went quite smoothly. Speeches were kept to a minimum and the address by Ed Kiernan, calling on our members to back its Association and the I.C.P.A. went over very well. During the program Supervisor Dianne Feinstein presented past-President Jerry D'Arcy with a Certificate of Appreciation from the Board of Supervisors. Closing the program, was the actual installation of the Board of Directors for their one year term and the three officers of the Association for two-year terms. The installation was conducted by Supervisor Quentin Kopp.

Following the dinner and program the evening was rounded out with dancing to the music of the Fred Costa band. Many hardier souls stayed on until 1:00 A.M. to close the club.

All in all, the evening turned out to be quite an outstanding event, which hopefully has established a new tradition within this Association that will grow bigger and better next year.

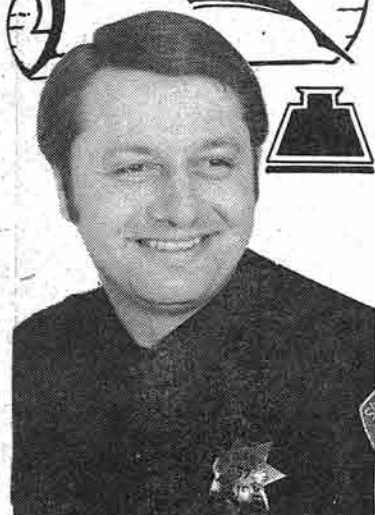
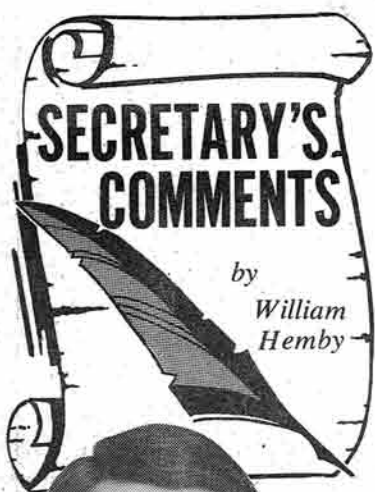
GENERAL MEMBERSHIP MEETING

Tuesday, March 20, 1973, 8:00 P.M.
Forest Lodge
266 Laguna Honda Blvd.

7:00 P.M. - Food and Beverages Served

AGENDA

Minutes
Reports from Committees
Unfinished Business
New Business
Announcements



PAY RAISES

As the winter months wane and the rains (I hope) diminish, thoughts turn automatically to summer, with its longer days, balmy nights, over-abundance of fog, vacations and of special interest, *pay raises*.

The closer we get to July and August, the more we receive telephone calls asking about possible pay hikes. In addition to questions concerning the latest salary increases are rumors about other police departments receiving fantastic pay raises, most of which are false. So before the avalanche of phone calls begins, let me reassure you that we will definitely stay abreast of salary increases that will affect us and do our utmost to get the highest available.

STEWARDS

The Steward System has long been a practice among almost all unions. Unfortunately, our Association has failed to take advantage of this system, and this is why, I feel, that a certain feeling of disunity exists within the organization. We are, through President Crowley's Special Projects Committees attempting to create a steward system within the Association. The steward is a most vital ingredient for a strong organization and here is why: the steward has day-to-day close contact with supervisors and the department, he is the front line defense against contract violations and unequal treatment of the men. With this department's countless number of watches it is impossible for each Director to have constant communication with all the men in his unit. But with a steward on each watch, communications becomes easier, rumors are squelched immediately, and members have someone to go to to answer questions, handle complaints, grievances and assist them with their problems. So, if you have any desire for a strong, united association that can ultimately benefit you, then contact your Director and volunteer for the steward program.

PUBLIC RELATIONS

The subject of public relations has long been one of great importance to me. Constantly we, the police, are asking for some benefit or other from the public. Every November and again in June, when there is an election, we climb on asking for fringe benefits, retirement benefits or better working conditions. Seldom during the rest of the year, do we bother to explain to the people of San Francisco, those same people who vote for or against our ballot measures, just why we ask for better retirement provisions, or overtime, or night differential.

Super Brass Strike Out

by Paul Chignell

The Supervisory Officers' Association, operating out of the inner sanctum of the fifth floor have finally gone too far.

This small coterie of Super Brass have been trying for months to sabotage the Memorandum of Understanding. Their so-called critiques of the Memorandum have stalled negotiations between the Commission and the Police Officers' Association. Their recommendations have been nothing more than inane attempts to water down sections guaranteeing policemen basic dignities.

Any group of politically-oriented, City Hall controlled manipulators that incessantly interject themselves between a good faith bargaining arrangement deserves the wrath of all members.

One Police Commissioner termed some of the recommendations of the Super Brass as too ridiculous to even discuss. I heartily agree with the Honorable Commissioner.

If the Steering Committee of the Super Officers wish a Memorandum, let them negotiate one with the Commission. If these Super Steers wish only to destroy our Memorandum, usurp Association power and benefits, tear down what has taken so long to achieve, then all officers of whatever rank must repudiate their tactics.

The Uniform & Safety Committee of the Association will not allow the Super Brass to divide and break down the good rapport that has been established between the Administration and Association in matters of safety and equipment.

The Police Officers' Bill of Rights has no room for weak and ineffectual sections interposed by the Supervisory Officers' Association leadership.

A viable grievance procedure has no room for changes that would deny an officer the opportunity to right an injustice.

Fortunately, the Commission has seen fit to sign the Memorandum without relying on another round of critiques from the fifth floor advocates. The Super Association has struck out again.

Acquiring benefits through ballot measures is the same as selling a product to the public, and you can't sell if you don't advertise. Public Relations is a form of that advertising. We should maintain a year-round public relations program through the Association, constantly explaining to the public why we, the police, need the benefits and conditions we ask for during elections.

During any election we spend thousands of dollars seeking voter approval with less than a 50/50 chance of success. Wouldn't it be smarter to allocate some of that money for a year-round public service, publicity program that may greatly increase our chances come November?

SUMMER PICNIC

One of the things that is lacking in our Association is a greater emphasis on social events that would bring us closer together. I intend to bring before the Board of Directors a request that we sponsor a summer family picnic for all members. The Lady of Fatima picnic has received great success and there isn't any reason why the Association can't do likewise.

New Board at Work



MEMORANDUM REVIVED

by Mike Hebel

On February 28, 1973, the Police Commission and the Police Officers' Association revived the *Memorandum of Understanding* which had lapsed on February 1. The revived Memorandum (the first labor contract in the history of the Association) will remain in full force and effect until a new Memorandum is signed by the Labor Relations Committee and then ratified by the membership. However, it will not extend beyond February 28, 1974.

Negotiations Continuing

Negotiations for a new Memorandum of Understanding have now entered into their *thirteenth month*. While both the Commission and the Association intend to sign another contract, agreement on provisions for the Police Officers Bill of Rights and the Grievance Procedure has yet to be reached. At the Feb. 28th "meet and confer" session between the Association and the Commission, the Labor Relations Committee (Crowley, Hemby, Hebel, Chignell, Calabro and Patterson) was told that the Commission wished to meet once again with the de-

partment's management and the Supervisory Officers' Association prior to continuing negotiations on the new Memorandum. While no time can be accurately fixed for the signing of the new contract, it now appears that a new round of negotiations has been opened up.

New Procedure Needed

Negotiating a Memorandum of Understanding for thirteen months calls for change. The

Commission simply does not have the time to devote to the continuous contact which must be maintained by two parties attempting to negotiate a labor contract. The Joint Reorganization Committee has proposed that a Labor Relations Division be created within the department. Such a division could involve itself in the negotiating process which would both speed up the time involved and would relieve the Commission of the obligation to become intimately involved in the preliminary steps of the process.

What Happened To Reorganization?

Remember the fury around the Hall of Justice last September, October and November when former police commissioner Elmo Ferreri breathed life into department reorganization! Remember the controversy that raged over the Joint Reorganization Committee's proposal to have the Patrol Bureau and Traffic Bureau report directly to a Chief of Field Operations! Remember the elation that was experienced when San Francisco's portion of the Revenue Sharing funds were announced!

Since the first of the year it would appear that reorganization has found its way to the circular file; accompanying it were the Patrolman II and other career incentive positions. Whether reorganization and the career incentive positions will be retrieved for the 73-74 police department budget remains to be seen. Time for appropriate action seems to be rapidly slipping away.

The inactivity on this project seems to be without explanation. Last year, at budget time, the Board of Supervisors funded the department's top administrative positions (civil service exempt) with an understanding that a complete reorganization plan would be presented this year. Will this understanding be satisfied?

Proposition E, passed by the electorate in November 1971, granted the Police Commission both the *power and the duty* to organize, reorganize and manage the police department. In the campaign literature for this Proposition were statements by the then Chief of Police and by a former Chief of Police emphatically stating that reorganization was a necessity. Reference was made to the numerous studies of the department which also urged and exhorted it to reorganize. But whether that power will be exercised and that duty discharged this year continues to remain as one of the most important perplexities of 1973.

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YOUR INSURANCE PROGRAM

PASSION FOR

TREASURER'S REPORT

By Anthony J. Spiteri

JUSTICE

By Paul W. Husby

Your Insurance Committee, Captain J. William Conroy, Al Boyd, Walter Garry, Tony Bell, and I have always attempted to acquire the best Insurance Programs for our members that are available. We have GROUP LIFE and GROUP DISABILITY programs which are very specially rated for the members of the S.F.P.O.A. by Old Republic Life and which is ably administered by the Healy Insurance Company.

Certain Insurance salesmen, from other companies, have intimated that your GROUP DISABILITY PROGRAM is not guaranteed renewable. THIS IS FALSE, as evidenced by the following letter from our Insurance carriers, Old Republic Life Insurance Company.

Sgt. Frank Kalafate
Chairman, Insurance Committee
The San Francisco Police Officers Association

Dear Frank:

As you know and as we have confirmed in writing before, upon our agreeing to provide various insurance protection for members of your Association, and to enable us to immediately provide such protection, we confirmed by letter pursuant to Section 10270.91 of the California Insurance Code and that constituted our executed memorandum of insurance. Under those circumstances, we immediately assumed liability, and despite the fact that there were unavoidable delays in getting contract approvals through the Insurance Department of the State of California, we immediately paid all claims as presented.

One of the supplements to coverage that we have added is Disability Insurance, and again, due to technical delays, the actual certificates could not be immediately issued. As we have in the past whenever claims have been presented to us for this particular type of insurance, we have immediately responded to our obligation. In the Disability

Income contract, there are two areas that you have expressed to us the reflection of your Members' great interest. Those two areas are the guaranteed renewable provision of the contract and income coverage when disability arises from an occupationally related situation. We pay the claims on the basis above. Claims that have been submitted for injury arising on the job have been paid and will continue to be paid. The guaranteed renewable clause for life insurance is somewhat different than for the disability insurance, and, therefore, we have prepared a special amendment to clarify that the policy is guaranteed renewable on a group basis. It was in the first place as it was intended to be, but to make it abundantly clear, we have prepared this special amendment to eliminate any doubt; if it ever existed.

For your information, Frank, and for the information of your Association, you will be interested to know that one of our legal counsel talked to the California Insurance Department to discuss the unusual clarity we were putting into this contract, and the Deputy in the Insurance Commissioner's office said they had never before heard of such a broad guaranteed renewable clause in a group insurance contract. Further, the clause that was originally written in the contract was the uniform language used for group disability policies in the State of California.

I am confident this will fortify your feelings that Old Republic has in every case tried to go the last mile for our policemen friends.

Sincerely,

Ralph E. Flannery
Vice President

As you can see by reading the letter, it states unequivocally that the recognized S.F.P.O.A. GROUP DISABILITY PROGRAM IS GUARANTEED RENEWABLE and also PAYS for DISABILITY arising from

Not too long ago I was attending a Superior Court Jury trial. While I was sitting in the courtroom observing the "Pre-trial" preparation of the traditional common-law practice of jury trial selection, I was extremely overwhelmed by the exhaustive efforts of the prosecuting attorney and time-consuming approach of the defense attorney in choosing the jury.

In the guarantee of jury trial in the sixth amendment of the Constitution, it is stated that the jury shall be "impartial," a traditional requirement normally met through a system of challenges. Each prospective juror is examined under oath (Voor Dire) and may be challenged by either party for "Cause." The point is that there is no Constitutional requirement that attorneys give the "Voor Dire" to jurors; the presiding judge would be in a better position to question all prospective jurors in order to determine personal interest or prejudice in the case. A decision would be made whether to disqualify the juror for service in that trial or seat the juror.

Another observation is the common tradition of rendering a unanimous verdict by all 12 jurors; there is no Constitutional requirement that jurors must render a unanimous verdict in criminal trials, nor is there any Constitutional requirement that members of the jury shall consist of 12 persons, a smaller number would be just as sufficient. To reduce the likelihood of a mistrial or possible acquittal, court procedures should be modified. If our court procedures were changed, it would be made incapable for an "obstinate" juror to delay the process or call for retrial. Perhaps a two-thirds or

ON-DUTY INJURIES OR SICKNESS.

You'll notice in the 3rd paragraph the remarks of a Deputy from the California State Insurance Commissioner that "they never before heard of such a broad GUARANTEED RENEWABLE clause in a group insurance contract." If any salesmen, from other companies, approach you and start knocking YOUR S.F.P.O.A. GROUP DISABILITY PROGRAM, ask them if their company has ever received such laudable correspondence from the State Insurance Commission. Also, ask them if their company has ever cancelled any contracts which were being written for the S.F.P.O.A. and substituted it with another more restrictive contract.

ONLY ONE GROUP DISABILITY PROGRAM is approved by your S.F.P.O.A. Insurance Committee—the reason being it is the best program for our members—and there are improvements coming.

Frank Kalafate
Chairman

three-quarter vote may be an appropriate percentage to insure a conviction and obviate an acquittal.

As law-enforcement officers we realize that the criminal court is a fundamental and decisive established custom of authoritative process in our society. It is part of the machinery of justice that is the most worthy of veneration; conventional in its structure. Furthermore, the primary procedures of the criminal court system must agree to the thought of "Due Process of Law in the Bill of Rights" that have originated from common English law. These requirements are:

"The right of the people to be secure in their persons, houses, papers and effects against unreasonable searches and seizures, . . . issue of a warrant only upon probable cause, supported by oath of affirmation, and particularly describing the place to be searched and the persons or things to be seized"

(Amendment IV); "indictment by grand jury for capital or otherwise infamous crime, . . . the restriction upon double jeopardy, . . . immunity against self-incrimination" (Amendment V); "the right to a speedy and public trial, by an impartial jury in the state and the district wherein the crime was committed, . . . the right to be informed of the nature and cause of the accusation, . . . the right of the accused to be confronted with the witnesses against him . . . and the right to have compulsory process for obtaining witnesses in his favor, . . . the right to counsel" (Amendment VI); "protection against excessive fines . . . and cruel or unusual punishments" (Amendment VIII).

Acknowledged as beyond doubt that devotion to "Due Process" complicates and makes intricate the basic function of the criminal courts. The possibility and speed of conviction would increase—if adherence to certain "Constitutional" regulations of "Due Process of Law" were not so demanding. The law unquestionably values "Due Process" over "Effective Process."

The Courts need the help of Police and the community in helping in the long and tedious process of modifying its procedures. To confer with cooperation and coordination between members of the jury and various police and non-police organizations must be held periodically and frequently in order that the ideals of "Law and Order" will prevail in our present day, complex society.

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CORRECTION

In the February 1973 issue of the San Francisco Policeman an article appeared entitled "Salary Survey Released." The article stated that Oakland Police Officers will receive a 7.11% salary increase effective as of July 1. It further said that should the Board of Supervisors approve the identical raise for San Francisco policeman, the fourth year patrolman's salary would rise from \$1170 to \$1235 per month. The figure \$1235 is incorrect; the correct figure is \$1253.



Old Republic

LIFE INSURANCE CO.

TO ALL S.F.P.O.A. MEMBERS AND THEIR FAMILIES:



There being a feeling of comradeship within your profession, we therefore feel this affinity extends to that one day a year that everyone's Irish. May each and everyone of you have a happy St. Patrick's Day.

JAMES H. JARRELL CHAIRMAN OF THE BOARD

WILLIAM R. STOVER PRESIDENT

RALPH E. FLANNERY VICE PRESIDENT

Humiliation & Silence

The man that I admire most and have the most respect for, more than any other man that I know, is a Sgt. of Police in this Department. I call him Papa Eddie. I once heard Papa Eddie say, "One of the most important things you have to go to remember when you are out in the street is that you are in charge of any situation that you become involved in. You first must establish control even if you have to dump someone to do it." However, he made it plain that you should never under any circumstances, humiliate anyone. Never make a man feel less than a man no matter what he has done. This is one of the best lessons that I have learned since becoming a Policeman.

During the last few weeks I have been attending the Wednesday evening Police Commission meetings and on two occasions I have seen perfect examples of Papa Eddie's philosophy. Humiliation came for a young Patrolman who had done wrong against a Sgt. and by his own admission was guilty and pleaded so.

I sat there in the Commission Hearing Room and heard this Officer tell the Commission, I am guilty of all charges and I do not wish to fight. The Prosecutor for the Department then stands and says "We have a case against this man and we would like to present it." The Commission decided to hear it and this is when the unnecessary humiliation began. Unnecessary because the Officer had already pleaded guilty and said I was wrong. I will stand up and take my punishment like a man. No, No, we will not allow that, we will publicly strip you of your dignity as a man, humiliate you and then give you your punishment. This of course was not said. However, it was what they did.

The Commission claimed that they needed to hear all of the unfortunate details before they could decide on the punishment. Now just prior to this Officer's case and on the same calendar, they sat there and approved appropriations for various things totaling \$407,334.00 without hearing any type of testimony whatsoever, explaining these monies. In fact, I had to look closely to see if they had fallen asleep when these items were being read. Now you tell me how in the name of God they could make a decision, without hearing

any testimony, to spend that much money and could not decide on this Officer's punishment by simply reading the report. Incidentally, the Sgt. In this case told me personally that he did make a detailed report of the case. Another thing that I did not understand was an incident that the Officer was involved in prior to his becoming a Policeman. It seems that while he was in college in 1965, somewhere in Arizona, he drank too much one night and got arrested. The Department checked this out while doing a background check and found that it did not prevent him from joining the Department. However, over our Attorney's objection, it was very significant in his hearing. I must say here, that I and the other members of the Screening Committee felt the Officer was wrong and did not condone his actions, but by the same token we feel that this humiliation was a disgrace to the Officer, Association and Department.

The other example of Papa Eddie's philosophy was enacted when another officer was brought before the Commission for moonlighting on Department time. He had as his Attorney the noted Barrister of Black Panther and Los Siete fame. A smarter move he could not have made. I was not at the first session, but I did attend the second. The Prosecutor for the Department started by stating that he did not wish to call the witness that he had previously said he would call at this session.

Now right here is where the Attorney for the Defense let the Department brass, The Commission, the Press and all the spectators know who was in charge. He said, "Oh no you don't, you call that witness because I want to hear what he has to say." Yes, you guessed it. They, the Commission, made the Prosecutor call the witness. Well, from that point on, this noted Barrister ran the show, just the way he wanted it to go. For you see he was in control. I must say he was magnificent. He had them eating out of his hand. I sat there as stupefied as everyone else as to how such a thing could happen. I finally decided that this crafty old BEEP BEEP had hypnotized everyone in the room. But then I saw one of the Commissioners twitch and one coughed and that killed that idea. Really, the way he was running things I was expecting him to pull out his badge and arrest anyone who disagreed with him. In fact, I wish he had because I am just dying to know his rank. You know, whether his badge says Sgt., Lieut., etc., the way he was running that hearing, it probably said Commissioner. Well, he kept going until he made the fatal mistake, he told the Prosecutor to shut up. Well, you just don't tell a Captain of Police to shut up, especially when he is in the Hall of Justice, prosecuting a case before the Police Commission and get away with it. Yes, you guessed it, he did and for the first time in my Police career, I felt ashamed of being a Policeman. By this time I decided I had better leave.

If any of you get a chance, please go see what happens at our Commission Hearings and see for yourself the humiliation and silence that prevails in the SACRED CHAMBERS]

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Book Reviews

By Alex Jason

Author Dennis Smith is a fireman in New York City's squalid Southern Bronx district. His book presents an authentic, detailed and often intimate view of a fireman's life—both in the station house and while fighting fires.

The book is both interesting and easily read. Smith continually digresses from time and place leading the reader loosely through his thoughts. Textured descriptions abound—from the drama of a blazing tenement house to the sensual pleasure of a sizzling steak dinner.

Smith nozzles in, here and there, bits of his vogueish political and moral philosophies. Amid his "traditional" Eastern-Democratic Liberalness, protrudes the product of his daily bouts with reality. His sympathy and tolerance for the economically poor members of his district is contradicted by his feelings toward persons who turn in false alarms. Now stealing, robbing etc. is only the result of poverty and should be "understood," but Smith infers that those who pull false fire alarms are truly evil individuals who should be slowly tortured to death. It's all in how you look at it.

The book will provide the reader with an understanding of, and appreciation for the role of the fireman and the service he performs. While Smith's book dramatically illustrates the extreme hazards involved in fighting fires (firemen have a much higher accident and death rate than policemen) it also dramatically illustrates that being a fireman has absolutely nothing whatsoever to do with being a policeman. Enjoyable book!

WIDOWS & ORPHANS MEETING

The following are the minutes of the February meeting held on Friday, February 21st in the Traffic Bureau Assembly Room, Hall of Justice, with President Edward Poitz Jr. presiding:

The following donations were received during the month: Wm. Lutton (in memory of Bob Olson), Mrs. H. Edwards (for services rendered by members of Co. G), Thomas Srnka (for members of Co. D recovering his bicycle), Anne K. Mann (for services rendered by members of Co. G).

The following donations were received in memory of Inspector James Casey: Mrs. George Coe, Mr. & Mrs. Leonard Bull, Mr. & Mrs. George Angus, Mrs. F.G. Andrews, Mrs. Milton Duffy and Mr. & Mrs. Brown.

The following deaths were reported to the Juvenile: Jeremiah Donovan, age 80, attached to the Mission for many years; John Gallagher, age 80, retired in 1947—last station was Co. G; James J. Glennon, age 79, attached to old Harbor Station and at retirement was at Co. B.

May all those retiring since these men have, have as many happy years in retirement as they had.

Best Wishes to the Policemen
of San Francisco

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POLICE COMMISSION PP JUSTICE



DEPARTMENTAL JUSTICE?

by Paul Chignell

The San Francisco Police Commission has seemingly served notice on the members of this department that arbitrary, inconsistent decision-making is their exclusive prerogative.

Atting on the recommendations of the department's top management, this Commission has done more to bring about the demise of any semblance of morale amongst the rank and file of this police department.

From Larry Meehan, Jim Pera, Steve Edmonds to Jack Nezik, Dave McGirr and Arvo Kannisto amongst others, the Commission has refused to respond to exposure of poor personnel practices; has been consistently inconsistent in their punishment.

One man is terminated for inebriation off-duty, another is given a suspension. One man is terminated for non-criminal viol-

ations, another is given a paltry fine for obviously criminal acts. One attorney is berated and talked down to, another is kow-towed to and allowed to ramble on without interruption.

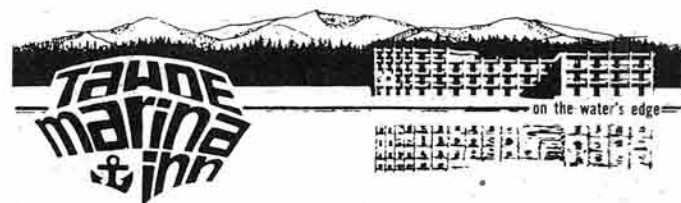
The fact that Arvo Kannisto even is required to appear before the Commission is a crime but the repercussions of his trial on March 14th will be felt for a long time.

When is this political game going to end? If the Commission continues on this reckless course, Police Officers in this city will take action either in the courts or through a charter amendment to remove disciplining proceedings from the jurisdiction of the Commission.

A Commission controlled by City Hall politicians with all of their machinations is certainly repugnant to Police Officers striving for an impartial hearing that may affect their careers.

S.F.P.O.A.

FREE ENROLLMENT until April 1st
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The San Francisco Policeman

is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

RULES & PROCEDURES

Each and every opinion of a member of our department is deserving of space in the San Francisco Policeman. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

—limit letters to three pages, typed, double-spaced.

—if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.

—don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the San Francisco Policeman want to be YOUR voice. To do that, we need to know what you're saying—so speak out, sound off, and write...

—Editor



CONTEST



The above photo shows the corner of Divisadero and Pine Streets sometime in the early 1920s. A ranking police official is demonstrating traffic control to a young boy.

Write a funny caption for this photo and win a prize. The first prize will be \$10.00 for the winner and a \$5.00 gift for each of the two runners-up. A panel of judges on the S. F. POLICEMAN's editorial staff will determine the winners. All winning captions will be published in the next issue, so hurry with your entries.

Sample captions: "I wish the signals would change. I'll be late to work." Or: "Don't raise your hand to me, young man. Or I'll slap you down." Anybody could do better than that, so let's do it!

Community Services Donations

The Community Services Committee of the San Francisco Police Officers' Association has released their 1972 list of organizations which received donations.

The Community Services Committee authorized contributions totaling \$18,000.00 to the following charitable organizations:

MARCH OF DIMES
CEREBRAL PALSY
LIGHTHOUSE FOR THE BLIND
LITTLE SISTERS OF THE POOR
HELPERS OF MENTALLY RETARDED
DIABETIC YOUTH
SALESIAN BOYS CLUB
COLUMBIA PARK BOYS CLUB
S.F. BOYS CLUB
ST. ANTHONY'S THANKSGIVING
AMERICAN CANCER SOCIETY
MUSCULAR DYSTROPHY
DEPT. FLORAL FUND
P.A.L.
RED CROSS
S.F. FOUNDATION RETARDED CHILDREN
GUIDE DOGS FOR BLIND
LAGUNA HONDA VOLUNTEERS
S.F. ASSN. MENTAL HEALTH
ST. VINCENTS SCHOOL
SALVATION ARMY
S.F. HEART ASSOCIATION
SHRINER'S HOSPITAL
SAVE THE CHILDREN FOUNDATION
POLICE FISH PROGRAM
CAMP HI SIERRA
S.F. RECREATION CTS FOR THE HANDICAPPED

AMERICAN LEGION LAW AND ORDER DINNER

SEVENTH DISTRICT — EIGHTH DISTRICT
SAN FRANCISCO COUNTY COUNCIL



SPECIAL AWARDS
WILL BE PRESENTED
TO
MEMBERS OF
SAN FRANCISCO FIRE DEPARTMENT
SAN FRANCISCO POLICE DEPARTMENT



TIME:
FRIDAY, MAY 18, 1973

6 - 7:45 P.M. NO HOST COCKTAILS
7:45 P.M. BARBIQUE CHICKEN DINNER

\$4.50 PER PERSON

GET YOUR TICKETS NOW

AVAILABLE THROUGH YOUR DISTRICTS AND POSTS OFFICERS

PLACE:
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VETERANS WAR MEMORIAL BLDG.
VAN NESS & McALLISTER
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A THOUGHT FOR TODAY

By Paul Husby

Fred Neville of the Solo M/C Detail told me a very meaningful story the other day. The story is about a little bird who fancied himself an individualist, and could see no reason for flying south with the flock for the winter. Well he didn't, and as winter progressed and it got colder and colder he had second thoughts. Finally, on the verge of freezing he decided to join the group and started to fly south. He hadn't gone far when his wings began to ice-up and in very short order he froze solid. Down he went and made an emergency landing in a barn yard. While he was lying there frozen solid and unable to move a very large cow walked by and answered the call of nature, right on top of our hero. At first the bird thought he would suffocate, then he realized that the warmth of what the cow had left was thawing him out, and he was happy. So happy in fact that he began to sing and chirp in his joy. Now this particular barn yard was also home to a very large cat. Hearing the bird singing he went to investigate and digging down through that well known material, found the bird and ate him. The moral to his story is: if somebody gets you in crap they are not necessarily your enemy, and if somebody gets you out of crap they are not necessarily your friend. But, if you should get into trouble for any reason, for goodness sake keep your mouth shut.

SPRAYED ACOUSTICAL CEILINGS

Hides cracks and blemishes various colors—glitter re-spray sound value ceiling repair

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797-5100

PROJECTS Cont'd.

reau and the unit in question. There must be a policy that is written, posted and made aware to all applicants. Requirements or prerequisites should be based on principles of equal opportunity and sound personnel practices rather than arbitrary selection.

Budget Analysis. Paul Husby, Co. K, Chairman.

Study of past and current Police Department budget allocations, expenditures, justifications, priorities, Line Police vs Staff Police allocations, civilian vs Police allocations/expenditures, surpluses, transfer of funds between accounts, hidden "emergency" funds, overfunding. All of these items affect our working conditions, overtime pay and salary increases.

Civil Service Testing Reform. Ken Foss, Co. H, Chairman.

Will review inadequate civil service and department policies regarding promotional examinations and work out guide lines for future promotions agreeable to the Department, the Association and Civil Service.

Legal Defense and Steward System. Jim Burke, Co. G, Chairman.

Establish a steward system composed of one man per watch in stations, bureaus and units. The steward system is the guarantee of a strong future for the Association. Association stewards will act as aides to each Director. The Steward's roll will be to unify stations and units, become the communication link between the Association's Board of Directors and all members. Stewards are indispensable in providing the necessary feedback, concerns, requests and feeling of their immediate groups.

The Steward System will be the greatest unifying force of the Association and will provide unity based on total participation of a truly representative Association.

This committee is also charged with the research into the background, procedures, number and type of investigations and interrogations in criminal, civil, internal and grievance proceedings.

Civilian Employees and Off-Duty Employment. Tom

Crawford, Co. H, Chairman.

Will explore such areas as civilians employed in assignments previously charged to Police Officers, civilian employees effect on department budget, security, promotional opportunities, loss of control as union demands grow, etc. Off-Duty employment in jobs now provided as on-duty assignments, i.e. special events, movie productions, sporting events, etc.

Residency. Paul Chignell, Co. E, Chairman.

This committee is charged with research and compiling of current decisions regarding residency and public safety officers court decisions regarding residency throughout the country. It will explore means to attain a more relaxed residency ruling in the city.

Other committees selected to attack special projects are: **Police Officer Status**, Walt Garry, CPHC, Chairman. Will seek ways to halt the state legislature from granting Peace Officer status to every so-called police agency that can provide uniforms and guns. **10-Hour Day Research Committee**, Bob McDonald, Co. H, Chairman, will seek ways to re-instate the 10-hr plan in stations and throughout the department on a voluntary basis. **Collective Bargaining Committee**, Mike Hebel, Chairman, to seek a separate collective bargaining ordinance with the City with binding arbitration. **Election Committee**, Gale Wright, Chairman, will research, investigate and recommend items this Association will attempt to have approved by the voters in November's election.

Most of these committees are now working. Many of them are seeking more members to assist in their particular research. If you are interested in helping the Association, your Brother Officers and yourself, now is the time to get involved. Select a committee that you would like to work with and contact its chairman or the Association office. The success of these special project committees will determine, to a great extent, the success of this organization and the betterment of your profession.

TESTIMONIAL DINNER

HONORING

Lt. Richard Trueb

TO BE HELD ON THURSDAY — MARCH 15, 1973

FOR LOCATION CALL ONE OF THE MEN LISTED BELOW

No-Host Cocktails: 6:30 to 8:00 P.M. Dinner at 8:00 P.M.
\$7.50/Person (includes wine, tax, tip & star)

STEAK DINNER

For tickets and further information, contact:

John Minoli Legal Office: 1511
Bill Parenti Hit & Run: 1641
Lee Meyers BCI: 1241

Summary of Board's Actions:

- Approved \$1,100 dues commitment for C.A.P.A.
- Approved an agreement with Police Publications for two special editions of the S.F. Policeman.
- Approved establishing a Constitution & By-laws Revision Committee.
- Approved new committee appointments.
- Approved President's Screening Committee selection.

Meeting called to order at 10:00 A.M.

ROLL CALL

President, Crowley	Present
Secretary, Hemby	Present
Treasurer, Husby	Present
Central, Cloney	Present
Southern, Ryan	Present
Mission, Pera	Present
Northern, Macaulay	Present
Richmond, Burke	Present
Ingleside, Carey	Present
Taraval, Chignell	Present
Traffic, McVeigh	Present
Traffic, Wright	Present
Headquarters, Allen	Present
Headquarters, Terlau	Present
Crime Prevention, Garry	Present
Inspectors, Ruggiero	Present
Inspectors, Osuna	Present
Retired, Bell	Present

POLICE OFFICERS' WIVES

The Board of Directors were addressed by Mrs. Vickie Carlson, Police Officers' Wives Aux., concerning their upcoming statewide Convention, to be hosted by our wives club. The state organization, Peace Officers Wives Affiliated of California will hold their convention in San Francisco on April 25, 26 and 27 at the Sir Francis Drake Hotel.

Mrs. Carlson asked the Board to approve hosting a cocktail party for the convention.

In another matter she also asked the Association to donate up to \$1,000 for the police wives scholarship fund. After some discussion on these matters, a motion was made by Chignell S/Wright to form a committee to decide what donation the Association should make. Members of the committee are: Paul Husby, Gale Wright and Lee McVeigh.

DEFENSE FUND

Discussion of the Mike Brady defense fund followed. It was decided by the Board to ask for voluntary donations from the membership in this matter. Mike Brady is the officer who lost a civil suit to Attorney Hallinan in the amount of \$500.00.

GRIEVANCES

The Board was advised that grievances must be handled by members of the Board and Stewards selected within each unit. The Association will conduct a seminar in handling grievances within a month.

President Crowley advised that six members would be sent to a Labor Relations Course at USF beginning in March.

C.A.P.A.—GARRY

The CAPA, California Alliance of Police Associations, has reduced its voting Board of Directors to five, one member from each organization and one non-voting chairman. CAPA has proposed a dues structure plan of \$500 initial dues from each member organization plus \$100 a month for six months. At present they are considering pushing a Bill of Rights for Police before the State Legislature. On a motion by Hemby S/Chignell the Board approved a commitment of \$1,100 for CAPA dues pending a decision by their Board of Directors as to the proposed dues structure.

PUBLICATIONS—HEMBY

An agreement has been worked out with Mr. Robert

Best and Mr. Chuck Van Pelt of Police Publications to produce two special editions of the S.F. Policeman with greatly expanded advertising. Bob Best and Chuck Van Pelt operate the Las Vegas Police Association's newspaper, The Badge, and have been quite successful in increasing its revenue. The Board approved a motion by Hemby S/Crowley for an agreement between the SFPOA and Police Publications to handle two special editions of the S.F. Policeman.

MEMORANDUM OF UNDERSTANDING—HEBEL

Signing of the new contract has again been slowed down by the Police Commission. Commissioner Cardoza wants to meet with the Supervisory Officers Association for their comments before he will agree to sign. As soon as an agreement is reached the Board will be called for a special meeting to peruse the new contract.

DIRECTORY

As soon as all committees have been appointed a Directory will be made up for distribution to all units.

DUES RAISE—RUGGIERO

Brother Ruggiero commented that the dues raise was passed only because the retired members were allowed to vote. His figures show that the vote by active members was 588, Yes to 674, No and retired members 141, Yes to 33, No.

A motion was made by Osuna S/Ruggerio to bring up for discussion at the March General Membership Meeting the question of not allowing the retired members to vote on dues raises. Amended/Osuna, to look into the matter and report back to the Board.

The motion was subsequently withdrawn and a new motion presented by Husby S/Ruggerio to form a Constitution and By-laws Revision Committee to study and submit a timetable for drafting and changing specific articles in the Constitution and By-laws. A roll-call vote was called: YES: Cloney, Pera, Macaulay, Burke, Carey, Chignell, Wright, Garry, Bell, Hemby and Crowley. NO: McVeigh, Allen Terlau, Ruggiero, Osuna and Husby. ABSENT: Cloney. Motion Carried.

PRESIDENT'S OUTLINE OF SPECIAL ASSOCIATION PROJECTS COMMITTEE APPOINTMENTS

Blood Bank: Galusin, Vogel-sang, Lucy, Pery
Board of Supervisors: Wright
Civil Service: Carey, Foss, Tovani—Passed by Board as per

constitutional requirement.

Community Services: Husby
—To recommend additions for Board approval.

Grievance: Garry, Pera, Chignell, Ryan, Allen

ICPA: D'Arcy, Patterson, Hemby, Chignell

Insurance: To be selected at March meeting—Board recommended Walt Garry for re-appointment.

Legislative: Cary, Wright, Burke, Osuna, Pera—Passed by Board as per Constitution requirement.

Labor Relations: Hemby, Hebel, Chignell, Calabro, Patterson

C.A.P.A.: Garry, Kalafate, McVeigh, Ruggiero

Retirement: (Welfare Officer) William Conroy—Passed by Board as per Constitutional requirement.

Screening Committee: Crowley, Hemby, Husby (and Director of the member affected).

This selection led to some discussion by the Board as to the constitutionality of the appointments. Hebel, the Parliamentarian, ruled that although structuring the Screening Committee in this fashion was not a strict adherence to the constitution, he could not see any violations.

The Constitution calls for 4 members of the Board to make up the Screening Committee. The selection of the President, Secretary and Treasurer plus the member of the Board representing the affected Association member was requested by President Crowley. This system has shown, in the past, to be highly effective in rendering immediate aid to any member in trouble. Some members of the Board objected to this system and wanted a fourth permanent member selected.

A roll-call vote was called: YES: Ryan, Pera, Macaulay, Burke, Carey, Chignell, Wright, Garry, Bell, Hemby and Crowley. NO: McVeigh, Allen Terlau, Ruggiero, Osuna and Husby. ABSENT: Cloney. Motion Carried.

NEW BUSINESS

Brother Osuna brought up the idea that a member should be paid for un-used sick (SP) time after accruing the full allotment of 130 hours.

Brother Hebel explained that such a measure had already been asked for from the Civil Service Commission but to date no reply or action has been taken.

Secretary Hemby asked the Board to assist Brother Jack Nezick, as he would be without salary for four months. It was decided by the Board to set up some type of fund raising venture.

Meeting Adjourned: 4:30 P.M.

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION					
FINANCIAL STATUS					
JULY 1, 1972 - FEBRUARY 28, 1973					
ITEM	BUDGET	EXPENDITURES THIS MONTH	EXPENDITURES TO DATE	UNEXPENDED BALANCE	ENCUMBRANCES OUTSTANDING
GENERAL FUND:					
Office Operation					
Rent	\$ 3,000.00	\$ 250.00	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
Utilities	2,700.00	320.39	1,747.87	952.13	
Insurance	250.00	117.00	172.00	98.00	
Leasehold Improvements	200.00	110.06	110.06	89.94	
Furniture & Fixtures	200.00	-0-	75.02	124.98	
Audits & Tax Returns	1,000.00	-0-	1,222.00	(222.00)	
P/R Check-off (Dues Collect)	700.00	54.24	430.86	269.14	
Office Supplies	1,000.00	161.82	1,147.54	(147.54)	
Salaries					
President	1,200.00	100.00	800.00	400.00	400.00
Secretary	1,200.00	100.00	800.00	400.00	400.00
Treasurer	1,200.00	100.00	800.00	400.00	400.00
Presidents Secretary	7,280.00	560.00	5,925.00	1,355.00	
Office Secretary	-0-	279.00	618.00	(618.00)	
Payroll Tax (Employer Contrib.)	600.00	100.03	945.37	(347.37)	
Petty Cash	150.00	130.54	130.54	19.46	
Miscellaneous	200.00		642.02	(442.02)	
Kwik Kafe		78.69			
Alhambra Water		53.45			
Crown Labs		10.29			
S.F. Policeman	4,400.00				
Editor	\$2,400.00	200.00	1,600.00	800.00	800.00
Secretary	-0-	249.00	1,895.75	(1,895.75)	
Subsidy	2,000.00	612.69	4,204.73	(2,204.73)	
Committees					
Labor Relations/Grievance	2,500.00	237.56	2,081.79	418.21	
Welfare/Retirement	3,500.00				
Welfare Officer	\$3,000.00	250.00	2,000.00	1,000.00	1,000.00
Expenses	500.00	-0-	306.00	194.00	
Blood Bank	350.00	140.80	271.84	78.16	
ICPA	4,375.00				
Dues	\$2,172.00	-0-	1,629.00	543.00	543.00
Expenses	2,203.00	-0-	2,364.96	(161.96)	
CAPA	1,500.00	263.54	1,156.44	343.56	
Board of Directors	1,200.00	68.60	570.64	629.36	
Annual Election	1,000.00	652.83	922.33	77.67	
Special Election	-0-	-0-	1,291.55	(1,291.55)	
General Membership Meetings	500.00	-0-	909.70	(409.70)	
Installation of Officers	1,500.00	448.34	448.34	1,051.66	
Awards & Donations	1,000.00	50.00	954.00	46.00	
Public Relations	2,500.00	58.90	811.91	1,688.09	
Municipal Improvement League	350.00	-0-	-0-	350.00	
LEGISLATIVE FUND					
Fidelity Savings (Prop J)	24,420.00	1,908.00	15,408.00	9,012.00	
R. K. Miller (Prop E)	5,000.00	-0-	5,000.00	-0-	
Legislative Committee	5,000.00	186.14	985.02	4,014.98	
EMERGENCY FUND					
Legal Expense	12,000.00	2,368.75	10,530.68	1,469.32	
GENERAL FUND					
Balance 31 Jan. '73	\$ 582.70				
Income:					
Dues (50%)	6,018.23				
Emergency Fund (Legal Fees)	2,368.75				
TOTAL	8,969.68				
Less: Expenditures	8,267.07				
Balance 28 Feb. '73			702.61		
LEGISLATIVE FUND					
Balance 31 Jan. '73	2,912.37				
Income:					
Dues (35%)	4,159.21				
Interest Earned	17.68				
TOTAL	7,089.26				
Less: Fidelity Savings Prop J.	1,908.00				
Balance 28 Feb. '73			5,181.26		
EMERGENCY FUND					
Balance 31 Jan. '73	987.75				
Income:					
Dues (15%)	1,782.52				
Interest earned	6.11				
TOTAL	2,776.38				
Less: Legal Fees (to Gen. Fund)	2,368.75				
Balance 28 Feb. '73			407.63		
Bank of America (Savings)			150.93		
S.F. Police Credit Union (Savings)			771.35		
			\$ 7,213.78		

THE S.F. POLICEMAN

FINANCIAL STATEMENT - February 28, 1973

INCOME		
Advertising	\$ 535.00	
Subscriptions	40.00	
Deposit from SFPOA	612.69	
Total	\$1,187.69	
EXPENSES		
Printing (Feb. paper)	\$ 644.90	
Printing (Misc.)	118.72	
Advertising Commissions	128.37	
Insurance	180.00	
Administration	35.00	
Postage	8.00	
Total	\$1,114.99	
COMMERCIAL CHECKING ACCOUNT		
Balance as of 1/31/73	\$ 24.58	
Deposits	1,187.69	
	\$1,212.27	
Less Expenses	1,114.99	
BALANCE - 2/28/73	\$ 97.28	

Police Wives' Scholarship Fund

The San Francisco Police Officers' Wives Auxiliary is a member of the state organization known as Peace Officers' Wives' Clubs Affiliated (POWCA). It was formed about eight years ago. It is an organization of Peace Officers wives groups from all over California with approximately 50 member clubs. It was formed because they saw a need to unite their common interests. Each year POWCA gives a Scholarship to a child of a peace officer to help defray expenses. Last year, the San Francisco Wives were proud to have Thomas Hartman, son of Sergeant Ed. Hartman of the SFPD be the recipient of the Scholarship. At the present time, POWCA is working on a public relations campaign to renew the respect due the peace officer. Following is a letter from the State Co-ordinator for the POWCA Ad Campaign. This letter is being sent to various organizations, businesses, Chamber of Commerce, etc., who would possibly be able to help us in this all important campaign. If you yourself can help in any way, please contact us.

Dear Sir,

We need your help. We, as wives of peace officers are seriously concerned with the growing disrespect shown by the public towards our husbands and their jobs.

With the help of the J. Walter Thompson Advertising Company we have created a state wide advertising campaign to make the public aware of the need for the police. The theme is "What if you called a cop and nobody answered?" It doesn't make heroes of the police nor does it make martyrs of them. The campaign is merely to awaken people into realizing that the police are a very necessary part of our society. We have arranged viewing of the campaign for the major Chief's of police and sheriffs in

California and have received their wholehearted approval.

The San Francisco office of the J. Walter Thompson Company will run this campaign like it was selling a new product. There will be approximately sixteen television commercials a day on all stations for a thirteen week period. They would then be taken off the air for a period of three months, and then different films on the same theme would be shown for another thirteen week period. All the television time and services have been graciously donated. We have only to pay for the production costs. These costs are estimated to be thirty thousand dollars.

The raising of the funds to cover the production costs is our problem and we are asking your help. We are not fund raisers... we are wives and mothers. Any contributions you can make towards this worthwhile project will be greatly appreciated, and should be forwarded to San Francisco Police Commissioner Richard Miller, 245 Market Street, San Francisco, California. Please make checks payable to Peace Officers Ad Campaign, the money will be placed into a trust fund No. 1210-0153-0023-320567, Wells Fargo Bank, 201 Market Street, San Francisco, California, until enough money is collected to produce the campaign. All donations are tax deductible.

Sincerely,
Linda Jeffery
State Co-ordinator
POWCA Ad. Campaign

POWCA's 17th Semi-Annual Convention will be taking place in San Francisco on April 26th and 27th. We hope that at that time we will have the necessary funds to start production.

Next meeting Tuesday, April 10, 8 p.m. at Old Central Station, 2475 Greenwich St., S.F. Details of the convention will be discussed. Plan to attend.

PART TIME EMPLOYMENT

The "San Francisco Policeman" is working with Bob Best and Chuck Van Pelt of Police Publications to produce a special May, "National Police Week" edition.

This special edition will carry an expanded advertising section to raise revenue for the Association. Police Publications is right now, hiring Police Officers to assist them.

If you are looking for part-time work, with a top salary, contact Chuck Van Pelt right away. These jobs are limited, so act NOW!!!

CALL: 863-7070

To My Retired Brother Officers:

After last November's election, three out of four amendments for the active policemen had won, and our desperately needed Proposition "R" had lost, former president of the SFPOA Gerald D'Arcy had promised publicly and inserted an article in the "Policeman" that only an amendment affecting the retired policemen and their widows would be submitted to the electorate. At this writing, it is not definitely known whether a police-firemen amendment would be on the ballot.

Newly elected president Jerry Crowley has also extended us the olive branch and is following his predecessor's example in his compassion for us, especially the 337 policemen and their widows who are living on sub-poverty levels, much below that designated by the Federal Government as sub-standard. These 337 persons are rapidly dying off, and the \$3,600 for the actuarial survey (which the city refused to assume, for the first time in my memory, but at the same meeting of the Board of Supervisors, passed an appropriation of \$20,000 for a scale model for the Convention and Tourist Bureau) was loaned to us by the SFPOA under Gerald D'Arcy, and the City's cost for these benefits under Prop. "R" is fast diminishing because their average age is 75 years, and with malnutrition, sub-standard living, and spiralling inflation will not now help many of them. But some form of relief under present conditions is absolutely necessary if they are to live their few miserable years in some semblance of dignity.

There is no doubt in my mind that the young men in the department think about their retirement as if it's some thing that is so far in eternity that they don't give it a second thought, and are primarily interested in better conditions and salaries right now. In our day, salaries and pensions, although pitifully small by today's comparison, were usually adequate to support a family. But organized labor has far outstripped us in salaries, fringe benefits, paid for birthdays, double time for overtime, ad infinitum. So the young men want these things now! But what about the retired, who are on fixed pensions, especially those who retired prior to Proposition "O" passed in 1968?

You and I know that our tenure in office, may it have been

25, 30, or 40 years, seem now like so many months. And had we known what conditions exist for us today, we probably would have taken a greater interest in bettering our condition upon our retirement. But we have also seen how men active in Association affairs had been transferred summarily to the fog belt, to the dumps shooting rats, and to many of the dirtiest, most obnoxious details that our superior officers could conjure, and without even giving you a hint why you were being transferred.

Fortunately, however, we have aggressive leadership in the SFPOA. We have come a long way since the times above mentioned. And the leadership is now thinking about conditions for their retirement. We hopefully wish that the younger men give this serious thought. In these days, more than ever before, a policeman never knows for sure whether he'll come back alive or stretched out on a slab, or a hospital guernsey. What about his widow and minor children? Give them a little thought, too!

And returning to our present leadership, they are getting things done in their behalf, and in increasing degree, ours. They have given us the use of their offices for our meeting place after I informed the president (Crowley) that we were being evicted; promised to keep off the ballot so we can get our amendment in; loaned us money to further our chances on Prop. "R"; continued giving us a seat on their board of directors to represent the retired men; and that, in turn, can swing the young men to thoughts of their retirement day; retained the \$9 yearly dues for retirees, declared a two-month moratorium on admission to the SFPOA, meaning that all members of the department, active or retired, can rejoin without payment of delinquent dues or penalties; we are their guests at ladies' night; socials after the regular meetings; voting privileges for the elective officers and your own representative, which also includes us in the membership of the International Conference of Police Associations composed of 150,000 members (and a powerful lobby in Congress for policemen) also affiliation with C.A.P.A., composed of the L.A. Police Department, L.A. Sheriff's Department, the California

Highway Patrol (who incidentally have a powerful lobby in the State Legislature. Such a huge membership cannot be ignored. Also, and probably the most important, membership (at \$9 per year) entitles you to participate in one of the largest group insurance organizations in the world, Old Republic, which offers, especially to the recent younger retirees, life insurance (and other types) cheaper than any other insurance company. But only to members of the SFPOA. The greater the membership the more coverage for the premiums paid, or the same coverage for lesser premiums. Can you honestly afford to be without this protection—or for your loved ones after you're gone. Think about it!

And while I'm on the subject of dues: all you retired policemen who have never belonged to the Veteran Police Officer's Association, come on over and meet with us at our beautiful new meeting place at 266 Laguna Honda Blvd. (Forest Lodge) just north of the Forest Hill Station, on the 2nd Tuesday of every month. Meetings start at 12:30 p.m. promptly till about 1:30 p.m. then a social where you can meet with your brother-officers and have a jam session. Bring your \$6 with you, (the price of half a highball per month) be sworn in, and help in the fight to better your retirement conditions. Don't ride on your brother's bandwagon, but put your shoulder to the wheel, help us to help you and the loved ones you leave behind. Don't you think all this is worth 50 cents per month, and a member of a powerful lobby which can numerically be the strongest police group in the world.

In conclusion, I want to thank Mike Barling, the past representative of the retired men in the SFPOA for the splendid job and dedication to our cause which he has so faithfully performed during the last two years, and I pray to God that I can ably fill his shoes in your behalf.

"IN UNITY THERE IS STRENGTH!"

Faternally yours, Tony Bell
Retired Police Officers Representative
& Member of the Board of Directors

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SPORTS

By Dan Nilan

FOOTBALL:

The date was Saturday, February 24th, the time was 1300 hours, the place Lowell High football field. Our "Thundering Porkers" storm out on the field ready to do battle with the Fire Department team. Coach SCHAUMLEFFEL had his team all prepared to avenge the loss suffered in our last contest. Alas, this was not to be. Although our men put up a tough fight, we lost the contest S.F.F.D. "31" - S.F.P.D. "6." There was a good crowd at the game, and although we came out on the short end, all in all it was a great game to watch.

It would be hard for me to single out one man on our team as the most outstanding player. I know if you look at the score, it may seem one sided, but our team pulled together as usual, so I will mention our whole team. Here they are, and try to attend next years game.

10, Marion Jackson; 11, Steve Gough; 12, Garry Fox; 13, Glen Bell; 17, Billy Fox; 18, Herm Clark; 22, Roddy Glover; 23, Art Tapia; 24, Don Carlson; 33, Dan O'Leary; 34, Jim Taylor; 35, Edgar Dullea; 36, John Willet; 38, Tom Arnold; 50, Tom Boyd; 53, Wayne Pickring; 62, Al Benner; 63, Dave Marion; 64, Ed McDonough; 65, John Curry; 66, Vic Aissa; 74, Frank Walker; 75, Bob Knighton; 76, Frank Scott; 77, Charlie Tedrow; 78, George Koniaris; 79, George Firchow; 83, Graig Piro; 85, Herb Lockner; 86, Bob Rodriguez; 87, Barry Cooper; 89, Jerry Donovan; Coach, Ralph Schaumleffel.

BASEBALL:

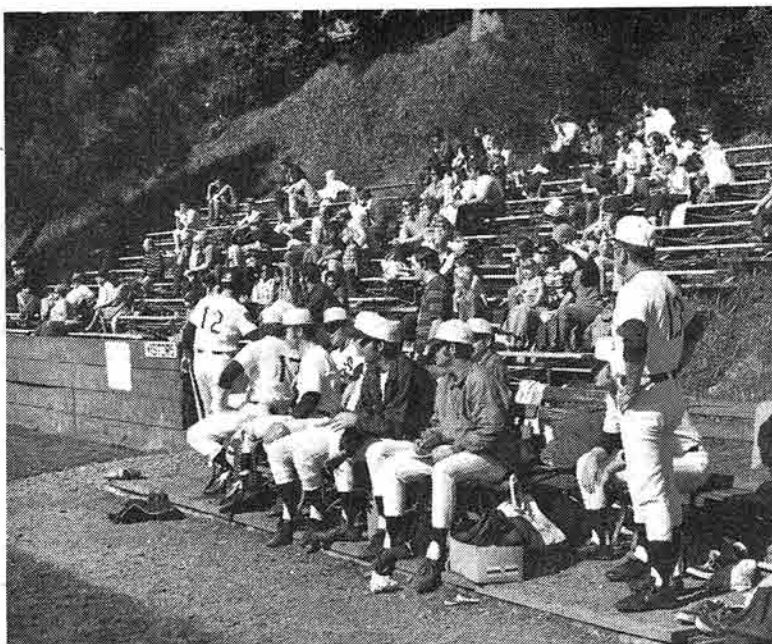
On Feb. 16th a selection committee made up of three former baseball players, put their heads together, and selected our baseball team. These three men were GENE GIBBONS * GINO MARIONETTI * and LEO MAGUIRE.

Thirty four members tried out for the team during several dates in January and February. 18 members were selected, and will represent our department this year. It was a tough job for the selection committee to select 18 players out of the 34 men that tried out, as all were outstanding athletes. Here is our team, support them.

Charlie Gretton, 1st Base, Northern Station; John Bostic, 2nd Base, PAL (Juv Bur); Gabe Harp, 3rd Base, PAL (Juv Bur); Gary Marble, Short Stop, Central Station; Al Mould, Utiliv Inf., Central Station; Gene Traversaro, Utility Inf., Richmond Station; Bob Van Dis, Catcher-OF, Taraval Station; Tom O'Connell, Catcher-OF, Richmond Station; Dan O'Donnell, Catcher-Inf., Mission Station; Ed Buttici, Out Field, Ingleside; Nick Eterovich Jr., Pitcher, Central; Dan Ferretti, Out Field, Property Clerk; Gary Bertucci, Out Field-P, Mission; Charlie Beene, Pitcher, C/P Dog Unit; Don Read, Pitcher, Academy; Frank Walker, Pitcher, Southern; Gary Lemos, Pitcher, C/P Dog Unit; Dan Dragos, Out Field, Mission; Leo Maguire, Manager, Central; Pat Hanifin, Coach, Central.

Games will be announced by teletype, and local press will be alerted to the times and dates. Admission is free to all games, and for an enjoyable afternoon, plan to attend a game with your family.

On Sunday February 18th at S.F. State Field, we opened our baseball season. The game was attended by about 75 faithful rooters for our team, and they enjoyed the game although we suffered a loss of 15 to 6. Our men had only had a chance to



1973 Softball Team

work out together twice, but to watch them play you would never know it. They played real well, and the spirit and determination that they have will pull them through the season with their share of wins.

At bat our guys are all hitters, and Nick Eterovich proved this the first time up at bat. Nick blasted a home run over the left field fence, clearing the 350 mark. The only thing that went faster that day, was all the buttons off Nick Sr's shirt.

Ed Buttici cracked a double up the center his first time at bat. Gary Marble, playing short, sparkled on 2 great plays from the cutoff man trapping 2 men at 2nd base. Gabe Harp made a fantastic leaping dive at 3rd base, saving a sure double. While in the outfield, Gary Bertucci turned on the steam, and after about a 25-yd. run made a diving catch for another out. Charlie Beene was outstanding on the mound. Charlie had them swinging in all directions. It was a good game, but we would like to see more support for our team.

Chief Scott opened the game, throwing the first ball that Chief Barca blasted out in the field. Our camera man was there to cover the occasion, as was Channel 5. Chief Barca has been designated as Baseball Commissioner for our team, and being a baseball player himself, he is very enthusiastic about our team. I go along with him. Plus the fact that we were the best dressed team on the field. These new uniforms are something else. Our second game was played against the USF Varsity at USF on Feb. 22nd. The final score of that game was USF "5" - S.F.P.D. "2." Both teams played even until the 8th inning, at which time it was 2 to 2.

Frank Walker pitched the whole game, but after doing a splendid job, was tagged for three runs in the 9th inning.

Our 3rd game was against USF Jr varsity on Feb. 25th, this also was played at USF Field. This was a winner for us with the final score S.F.P.D. "14" - USF "12." Dan O'Donnell hit a home run over the left field fence in the fifth inning, and even though our pitchers had control problems Gary Lemos and Don Read pitched, we emerged victorious.

To date Charlie Beene has been our most outstanding pitcher. He threw 3 innings against S.F. State, faced 13 batters for 3 hits - 3 runs - 2 ER - 2 BB - 1 So - Against USF he went 4 innings, faced 18 batters for 2 hits - 2 runs - 2 ERs - 2 Walks - 3 SO.

Frank Walker is our other outstanding pitcher, having completed 8 full innings against USF Varsity, he faced 33 batters, gave up 7 hits - 5 runs - 5 BB.

Leo Maguire and Pat Hanifin have a real good club, so if you men will watch the newspapers or pick a date when the teletypes are sent out announcing the games and attend, you won't be disappointed.

BOWLING:

Anyone wishing to bowl in the Police Olympics this year in Los Angeles contact Bill Wilson at the Central. Bill is the Bowling Commissioner again this year, and would like to have all interested parties at the L & L Castle Lanes on the following dates for qualification. March 3rd, 17th, and 31st (Team Qualif.) April 7th and 28th plus May 12th (Double Qualif.) May 26th, June 9th and 23rd (Singles Qualif.)

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Chief Threatens Crowley Cont'd

makes to the Commission. Such an attempt blatantly violates Government Code Section 3502 which prohibits public agencies (Chief Scott) from interfering with, intimidating, restraining or coercing public employees (President Crowley) in his presentation of Association matters to the Police Commission.

F.B.I.

It is a federal offense (28 USC 241) a felony for two or more persons to agree to intimidate or restrain a citizen in the free exercise of his constitutional rights. Such an offense has attached to it a \$10,000 fine and a severe jail sentence. While the Police Commission has yet to render it's interpretation of rule 2.18, it is assumed that the Commission did not intend to use this rule as a mechanism

for intimidating or coercing the Association in it's free exercise of it's constitutional rights. If such was the intent of the Commission, they squarely fall subject to the Federal offense. Such an offense is within the investigative jurisdiction of the Federal Bureau of Investigation.

CROWLEY'S RESPONSE

President Gerald Crowley has stated that he will not succumb to this attempt by the Police Department to coerce and intimidate him as Association President. Crowley stated that he will not comply with this gross misuse of Department Rule 2.18. He has further requested an emergency meeting with the Police Commission to resolve this dispute.

OUR CHAMP

We have had competition against the Fire Department, and we have been defeated. Monday night at the S.F. Athletic Club on the 26th of February, the tables were turned. "Our Champ," Frank Wilson, Jerry Donovan, Bill Sheffler, and Tom Sweeney defeated the competitors of the Fire Dept. in the 2nd Annual Eat Off Contest.

"Fat Ed" of "Fat Ed" Restaurant with his wife, Loretta, handled the cooking of the contestants dinner, along with donating most of the prizes that were given away that evening.

It was a fun filled evening for everyone, and Frank Wilson is now the proud holder of the Championship Belt that was presented to him by its donor and last year's champ, Gary Meltzer of the S.F.F.D.

"Fat Ed" also donated a beautiful set of long horns to the champ, which will be passed along from champion to champion. However, a conversation held with "Fat Ed" the other day, produced further surprises for the best holder. Fat Ed said he would like to have a diamond inserted in the belt, and each year we could add a diamond to it. After a few years we could have a nice diamond studded belt to present to the winner—something to eat for.

We would like to thank "Fat Ed," his wife Loretta and the Outer Mission Street Merchants

for donating the prizes.

With the great dinner we had that night, we had hoped to make some money to give to Mark Hurley to help kick off the complex we are going to build at the police range.

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POLICE OLYMPICS

The following events will be held this year at Los Angeles, Sept. 5, 6, 7, 8, 1973. Can you qualify for this years Police Olympics? If you are interested, contact the following men. These men are commissioners of their respective sports. If you cannot reach these men, contact Joe Mollo at the Police Academy, 553-1530.

1. Horseshoes — Pete Buckley (City Prison)
2. Large Bore and Small Bore Shooting — Jim Stokes (Co D)
3. Handball — Gene Simmons (Narco)
4. Billiards — Robert McEachern (Communications)
5. Judo — Joe Mollo (Academy)
6. Pentathlon — Ken Foss (Company H)
7. Sailing — Gordon Wyatt (Property Clerk)
8. Pistol Shooting — J. Christman (Traffic)
9. Archery — Dan Lynch (Crime Prevention)
10. Badminton — Joe Mollo (Academy)
11. Basketball — Mollo
12. Cross Country Cycling — Joe Mollo (Academy)
13. Bowling — Bill Wilson (Company A)
14. Golf — Capt. George Eimil (Academy)
15. Trap and Skeet — Andy Blamy (Robbery)
16. Power Lifting — Jim Crowley (Sex Detail)
17. Wrestling — Joe Mollo (Academy)
18. Track — Dan Nilan (Juvenile)
19. Field Events — Dan Nilan (Juvenile)
20. Surfing — Joe Mollo (Academy)
21. Swimming — (There will be 40 and over events) — Reno Rapagnani (Property Clerk)
22. Table Tennis — Gino Marionetti (Robbery)
23. Dog Handling — Art O'Keefe (Dog Unit)
24. Water Skiing — Joe Mollo (Academy)
25. High Diving — (There will be 40 and over events) — Joe Mollo (Academy)
26. Volleyball — Mollo (Academy)
27. Tennis — Jim White (ext. 1746)
28. Skin Diving — Paul Schneider (Robbery)
29. Racquet Ball — Joe Mollo (Academy)
30. Crew — Mark Hurley (Company H)



POLICE ACTIVITIES LEAGUE



SOCCER

PAL Soccer will get underway April 7th, and will continue through June 30th. Boys between the ages of seven and seventeen are invited to call PAL for information. Persons inter-

ested in organizing a team are urged to contact PAL as soon as possible. PAL provides uniforms and balls to teams free of charge. If your boy has problems hitting a baseball, let him kick a soccer ball!



BASEBALL

Major league baseball is having problems, but PAL baseball will be ready for its opener on April 7th. Two age divisions will start off this spring with the eight-to-ten year-olds and the thirteen-to-fifteen year-olds. All age brackets from eight to seventeen will be in full swing once summer vacation begins.

Pee Wee Baseball Commissioner, Thelma Williams, will be starting her training league soon. The Pee Wee League is designed to be a youngsters' introduction to baseball. Boys eight to ten years are instructed in the fundamentals of baseball, and there is

no pressure involved. If you would like to expose your son to baseball, now is the opportune time.

PAL Baseball Commissioner, Peter Franceschi, has been organizing teams in the thirteen-to-fifteen year-old brackets. Interested boys are asked to contact PAL to be placed on a team. This age bracket is divided into strong and weaker leagues so that boys can play ball at their current capability. Also, if you would be interested in bringing in entire teams into one of the leagues, call PAL for information.

LAW ENFORCEMENT DIVISION

The PAL takes great pride in announcing that four Police Officers of the recently graduated Police Academy Class are products of the PAL Law Enforcement Division, who went on to achieve their goal of becoming a Police Officer in the San Francisco Police Department. Congratulations to Officers Selby, Pursley, Neeson and DelTorre.

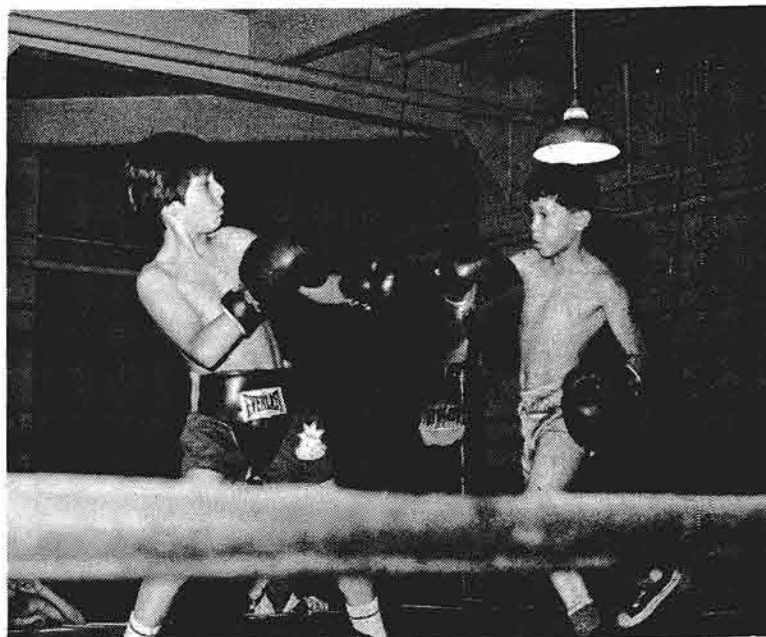
JUDO

Officer Joe Mollo supervises a year-round Judo program for boys eight through eighteen years of age at the Hall of Justice Police Gym. Interested persons should contact the PAL Office for further information. Many of Officer Mollo's students have done well in numerous Judo Tournaments.

BOY OF THE YEAR AWARDS DINNER

San Francisco Police Officers and their families, as well as other friends of youth activities, are cordially invited to attend the PAL Boy of the Year Awards Dinner. This gala occasion will take place March 15th at the San Francisco Athletic Club, 1630 Stockton Street at 7:00 p.m. The cost for dinner is \$7.00 per person. Proceeds will be forwarded to the PAL fund. This dinner is the one time of the year when various boys involved in PAL activities are honored for their outstanding achievements in sportsmanship, scholarship and citizenship. Reservations may be made by contacting the PAL Office.

Any friends interested in any of the various PAL activities should contact PAL Monday through Friday between the hours of nine and five at telephone number: 553-1158 or 567-3215.



BOXING

PAL Boxing is in full swing as Inspector Earl Gonsolin is preparing his group of boxers for the Golden Gloves in March at the Civic Auditorium, and the 1973 Jr. Olympic Boxing Tournament for boys eight through fifteen years of age. This prime boxing event will take place Friday, April 6th at 6:00 p.m. The loca-

tion is the PAL Boxing Center, National Guard Armory at 14th and Mission Streets. There is no admission charge, and the members of the Police Department and the general public are invited to attend. If you know any youngsters who are willing to work hard and discipline themselves to become boxers, send them to Boxing Coach Gonsolin!



BASKETBALL

The PAL basketball program closed out its 1973 season with the championship games played at Potrero Hill Jr. High School. It was the moment of truth for ten teams who battled their way to the top from the fifty-four teams that engaged in basketball competition since the month of December. They did not disappoint, as each game provided more and more thrills. The fever of excitement and tension affected spectators and players alike.

The PAL Hawks outshot the scrappy PAL Spartans to take home the championship in the 6th Grade League. The PAL Trojans convinced the crowd that they were title holders when they downed the hustling PAL Saints in the 7th Grade League contest. In the 8th Grade "A" League, the PAL Spartans made a top showing, but they could not overcome the PAL Javelins' defense and shooting. The PAL Javelins played a fine game to

become the winners in their 8th Grade "A" Division. The PAL Celtics pulled one out of the fire to edge the PAL Victors in a game that went down to the final buzzer to decide the 8th Grade "B" Division championship. In the senior 9th Grade League, the PAL Warriors' fine effort secured them the honors in their respective league by defeating the PAL Dons.

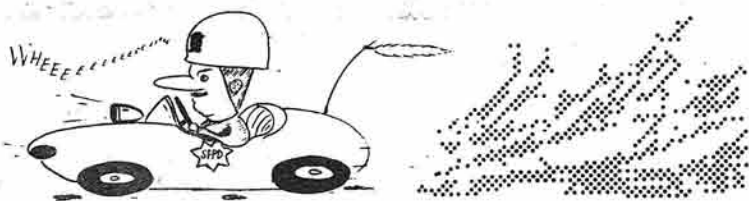
After the final game, Chief Donald Scott addressed the youngsters and wished them well as he awarded team and individual trophies to one hundred and eight happy, smiling faces. PAL Basketball Commissioner, Officer John Bostic, wishes to express his thanks to the youngsters, coaches and parents who supported the League during the season, and a special congratulations to the champs. We wish to congratulate Officer Bostic on his excellent job of running the 1972-73 basketball season.

TRACK & FIELD

An outstanding track and field meet is coming up on Saturday, March 10th at St. Ignatius High School, 2001 - 37th Ave. at 9:00 a.m. when the Police Activities League will host a dual track meet between the W.C.A.L. and A.A.A. Conferences. Many of the Northern Peninsula's better prepatheletes will be competing for honors against the preps of the City High Schools. This event is open to the public, free of charge.

Aspiring young track and field stars are not forgotten either. The KRON-TV "PAL Champions" track and field program will be held Saturday, March 24th at 10:00 a.m. The location is City College of San Francisco Basketball Gymnasium. Registration will take place in the gym, and the track and field events will immediately follow at the stadium. These events are designed for boys and girls between the ages of ten and fourteen. The events will be filmed and taped for a later TV showing during May. Here is your chance to introduce your youngster to track and field. Take them to the AAA-WCAL track meet on March 10th and then enter them in the PAL Champions meet at City College on March 24th.





ON ROUTINE PATROL by S.G. Yasinitsky

Greg Corrales and Jim Hampton of the Narcotic Detail heard a holdup man's description while they were near Sunnydale and Hahn and responded to the corner. There a man answering the suspect's description looked at them and ran like the devil into the Projects. They caught him, placed him in the back seat of their car, and requested a radio repeat on the description of the holdup man. The reply had everything fitting their captive, except that the robber was cleanly shaven. Their man had a moustache and a goatee. "He's look perfect if he didn't have the whiskers," said Greg. Jim agreed, looking over the hirsute baddy in their car. The suspect panicked and started pleading, "Hey, you don't need a pinch that bad... You wouldn't shave me, would you? You can't be that cold."

Paul Cacek of City Prison took his wife out to dinner at Fisherman's Wharf one recent evening and, leaving her at their table, went to wash his hands. In the meantime a prostitute came up to Mrs. Cacek and whispered to her, "Careful, honey. He's a cop."

A check forger, trying to pass a stolen U.S. Treasury warrant at a bank, lost his cool and fled, leaving behind the check and a fake driver's license with his photo on it. Mike Dower, Walt Kracke, and Dave Mayer of Fraud Detail investigated and identified the baddy, an ex-con. They traced him to a fashionable pad in the Golden Gateway, and found the crook in the company of a beautiful girl-friend. The crook tried to ditch a wallet which had a forged \$20 bill in it, adding to his problems. Then 19 more such phoney twenties were discovered under a hot TV on the woman's dresser. Marijuana or other drugs seemed to be stashed in every drawer. A set of burglar's lock-picks and Telephone Company keys were found with some broken pay-telephone boxes at the apartment. Stolen cameras, TV, tape recorders, and 14 new suits from a local store were all claimed to be a mystery and a surprise to the young lady, who was also arrested by our trio.

Two colleagues religiously check under the rear seat before

taking off in their radio car. So, not long ago they found a fat wallet there. With trembling anticipation they opened the treasure and found a stack of play money and a note which said: "Ha-ha! Thought you found something." These colleagues are now checking the wallet for prints and swear vengeance on whoever pulled the dirty trick.

Scott Cail and Scott Thomas, the Northern-9 "Double Scotch" team, responded to a prowler call on California Street and grabbed a most careless crook coming out of his hiding place. "Hi, guys!" the ex-con greeted them. He was on a work furlough from prison and only two days from the end of his sentence for previous thefts. This scofflaw showed complete ineptitude for crime. After earning several terms in different jails, it seems he could have done better than noisily climbing into the back yard and banging repeatedly on the victim's door, which caused the police to be summoned. Then, before anyone responded he broke a window and flushed out three frightened women, broke into another window where a third woman joined in the screaming. But maybe he likes the license plate factory or the rock pile.

Cliff Bianculi of Auto Boosting was telling a group of us about a building collapsing on Market Street that morning. "They gave a funny call on that one," said Cliff. "A Five-twenty-nine... What is a 529?" he mused. He then described the trouble—several concrete blocks had fallen from the 40th storey of a building under construction, onto a bus and a car. "I know what that call means," exclaimed Bill Tull from B.S.S. "Five-twenty-nine means 'Concrete Blocks Falling from the Fortieth Floor on a Bus.'" How can one compete with those well-informed Vice Squad guys?

And then Larry Sheerin of the Property Clerk's Office brings forth a burglar tool booked in evidence, a large, shiny pair of pliers bearing an identification tag inscribed "SCREW-DRIVER." Educators at the Police Academy, please note.

HANNA CENTER DAY

May 5, 1973 has been designated "SGT. JACK YOUNG - HANNA CENTER DAY" in recognition of many fruitful years of close association and personal involvement in Hanna Boys Center by Sgt. Jack Young before his untimely death.

Mass will be offered at 0800 hrs., May 5, 1973 at St. Joseph Church, 10th and Howard St. A group of 50 boys from Hanna Center will be our guests for the day. After mass breakfast will be served at Simpson's Restaurant on 10th Ave. and Clement St. where the boys will entertain us.

All members of the San Francisco Police Dept., family and friends of Jack are invited to attend mass and breakfast, after which the boys will be our guests in a day of free fun and entertainment.

In order to finance this day, Our Lady of Fatima Group is planning to accept donations with the following prizes being given away at Simpson's the morning of the breakfast:

1 case of I.W. Harper
1 case of fine wine
"Surprise" - It will be a good one

Donations will be \$1.00
REMINDER: The Annual Police/Fire mass will be held on April 1, 1973.

Start making your plans and set June 23, 1973 aside for the 6th Annual Lady of Fatima Group Picnic. Make plans early as last year's was a complete sell-out. More information to come.

Captain McInerney, President
Our Lady of Fatima Group

INCOME TAX PREPARATION
KELVIN BROWN S.F.P.D.
937-0864 or 553-1544

Free Trip

HAWAII OR LAS VEGAS

As you may or may not know, we are presently accepting donations to support THE S.F. POLICE OLYMPIC FUND.

Your donation will give you a chance to win a round trip for 2 to Hawaii as the first prize, with a trip for 2 to Las Vegas as a second prize.

There are many other valuable prizes, so help support our athletes who are going to compete in this year's Police Olympics in Los Angeles.

The donations received will help the men who want to compete to make the trip. I am sure that you all want us to properly represent you, so help us. Joe Mollo will accept donations at the gym.

Applications Available

Those who have in previous months evidenced an interest in becoming subscribers for the 1973 Civic Light Opera season are now able to secure their season tickets for the following four shows: Lerner & Loewe's "GIGI" (opening May 15), "O-LIVER" (opening July 3), Carol Channing as "LORELEI" (opening August 21), and "GONE WITH THE WIND" (opening October 23).

Anyone wishing to obtain an application of this year's subscription is urged to submit his name to the mailing list by telephoning 673-1050, the Civic Light Opera Box Office at 414 Geary.

LETTERS TO THE EDITOR

Wm. Hemby
S.F. Policemn

Dear Editor:

Please put a note in the paper complimenting D.A. Ferndon. He recently talked Honest Gerald Shaughnessy out of getting a warrant of arrest for his mother Mrs. Shaughnessy.

Mrs. Shaughnessy was able to explain to the D.A. that the \$10.00 she gave Gerald two months ago was not intended as a bribe, although she admitted that she plays bingo and occasionally the Chinese Lottery.

She said the \$10.00 was a Christmas present. Call D.A. Ferndon regarding the above.

Hdq SFPOA:

Gentlemen:

I wish to take this means of expressing my deepest appreciation for the fine attorney furnished me during my difficulty and all the good wishes and many kindnesses extended also.

In regards to my financial situation please be advised that President JACK KRAGEN and Manager H. B. "STEVE" RASKIN of the SAX REALTY at 20th and Noriega Sts. are great friends and admirers of Police Officers and have arranged to advance enough cash to see me through the crisis. Thanks to their thoughtfulness and help I will not be in need of any further assistance.

Faternally Yours,
Jack Nezik

Dear Sir or Madam:

I am a serving member of the Metropolitan Police Force in London. I am 21 years old and have been in the force for one year.

The reason I have written this letter is because I would like a pen pal. Someone who is about the same age as myself and would like to learn about how the London Police Force runs and about British Law. As I would like to learn about how your police force operates and American law.

The person I have in mind as a pen pal would be as I said about 21 years old, male, single and has been in the force for about 1 to 2 years.

If you could possibly help in any way I would be very grateful.
Yours Faithfully,

Paul Buttler
Metropolitan Police Station
House
146 Mare Street
London E. 8
England

Lt. Galousin
S.F. Police Dept.

Dear Lieutenant:

A week ago, Monday I was in need of blood transfusions and four of your Officers volunteered at the Blood Bank for my benefit.

I would appreciate it if they could be warmly thanked for me. It is a great thing when people help each other like this, and you become very aware of it when you are down.

My son, S. F. Officer Kurt Lowe, joins me in thanks to you and these fine Officers.

Howard H. Lowe

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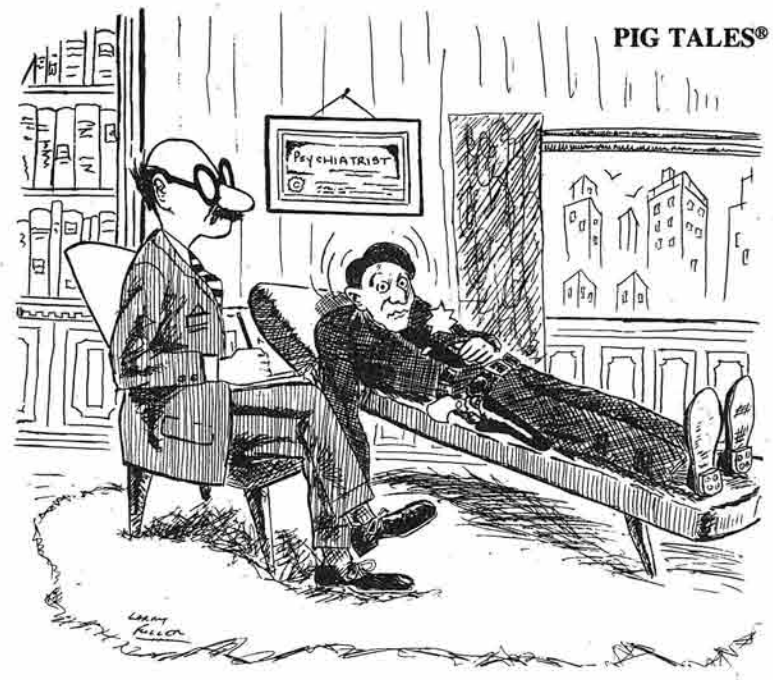
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