

Crowley Wins

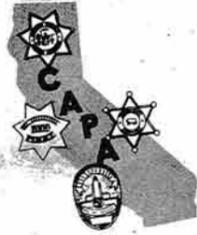
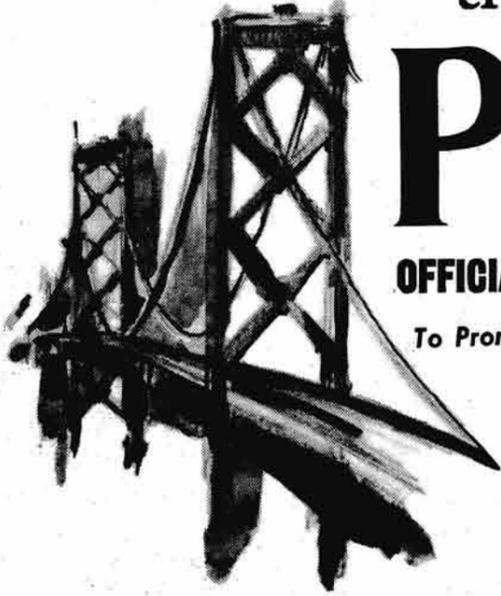
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the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

Vol. 4

SAN FRANCISCO, FEBRUARY, 1973

204

No. 2

RESIDENCY RULE REVISED

By: Mike Hebel

In August 1971 the San Francisco Board of Supervisors by a closely divided vote revised the residency requirement for City employees. Prior to August 1971 City employees were required to reside within a 30 mile radius of San Francisco. The newly-enacted residency rule requires that all City employees hired as a result of Civil Service examinations given after August 6, 1971 and all City employees living within the City boundaries on that date must continue to reside within the City as a condition of employment. City employees

hired after that date must become residents of the City during the incumbency of their employment.

ASSOCIATION'S RESPONSE

Prior to enactment of this legislation Association representatives (Jerry Crowley, Jerry D'Arcy and Paul Chignell) appeared before both the Civil Service Commission and the Board of Supervisors protesting that this legislation violated the Con-

Cont'd Pg. 12

Behind The Airport Dilemma

By William Hemby

Amidst the multitude of rumors, teletypes, newspaper accounts and details emanating over the security arrangements at the San Francisco International Airport, there exists, although hard to believe, some semblance of a plan.

In order to clarify, what has so far transpired, here is our story concerning the Associations' part in this continuing dilemma. Shortly after we learned that the city was faced with bringing airport security up to federal standards or face a fine of \$1,000 per flight, per day, we decided that the most logical solution was to bring the airport police function under the jurisdiction of our department.

This, we felt, would be beneficial, not only to our department by increasing jobs and supervisory positions, but beneficial, as well, to the citizenry in that a professional police agency, backed by all the resources of a metropolitan department would provide them superior service.

In researching the problem, it was found that although the International Airport was city property, its police jurisdiction

falls under the auspices of the San Mateo County Sheriffs' Office.

The Sheriff of San Mateo, Earl Whitmore, must deputize all police security personnel in the airport and his deputies handle the police functions of arrests, prisoner transfer, custody, court proceedings, etc.

Our first consideration then was, "were we wanted at the airport"? In contacting members of the Airport Commission, Airport Operations and others involved in the administration of the airport, it was determined that our department would be most welcomed to pick up this new role.

Spokesmen for the San Mateo Sheriffs' Office were non-committal, but tentative discussions led us to believe that we weren't actively opposed.

Armed with this support, we met with Mayor Alioto and outlined our proposal of sending San Francisco Police Officers to the Airport. The Mayor, after checking details about funding and federal regulations concurred with the Association's proposal and pledged his support.

The following day, the story

broke in the papers, immediately generating a flood of calls to our office, not only from members, but from our Administration seeking information as to how this program was to be implemented.

The matter was then turned over to the Police Department to set up the proper procedures and implement this program. The Chief assigned the detail to the Supervising Captain, who in turn assigned it to Captain Caldwell.

We have been advised from Captain Caldwell that in his meetings with Sheriff Whitmore it was agreed that we would give the Sheriff fifty percent of the security function, what that entails was not discussed.

The Captain stated that our compliment would be one Cap-

Cont'd Pg. 12

MR. MAYOR, WHAT ABOUT US?

Mayor Alioto, in your recent press conferences announcing that major crimes in San Francisco dropped 19 % in 1972 from the 1971 figures you seemed to have forgotten the most important element effecting that change, namely, the efforts of your 1900 San Francisco Police Officers!

Your San Francisco Police Officers met the challenge of crime head on in 1972. In doing so they accomplished their obligation of rendering professional service to the citizens of our city. Their alert and aggressive street patrol work, their increased attack on narcotics peddlers, and their growing work with juveniles has played a significant role in crime reduction. As you well know San Francisco is one of the few metropolitan cities in the United States that can boast of such a fine record in the fight against the criminal element. This superb record is more than a matter of statistics — it meant that the citizens of San Francisco were safer in their homes and on the streets.

We do not begrudge your taking credit for this excellent and unrivaled record. The citizens of San Francisco should be proud of your efforts, Chief Scott's efforts, and those of the Police Commission directed toward the safeguarding of San Francisco. What confuses and demoralizes us is your failure to recognize and give credit to those city employees who are directly responsible for the day to day struggle against the murderer, the robber, the rapist, the auto thief and the burglar. This struggle resulted in the substantial reduction of major crime in San Francisco. Like any other group of human beings, we like to be praised and rewarded when we have performed well. And the figures show that in 1972 we did indeed perform very well.

Your San Francisco Police Officers will continue to use their best efforts to see that crime is even further reduced in 1973. This we promise the citizens of San Francisco.

Please, Mr. Mayor, do not forget us. Your public recognition of our efforts is a motivating factor which directly leads to a safer city.

YOUR 1900 SAN FRANCISCO POLICE OFFICERS

Giant Step Backward

Last year, about the time Park and Southeast Stations were closed, two other Police Stations caught on to the latest trend of industry, the 10-hour day. Mission and Ingleside Stations took this modern step, now, it is ABOUT TO END.

How did this change work out? For the people of the community, very well. According to a study made at Ingleside Station, crime dropped by 3% in the district and the area of the old Southeast that was annexed into the Ingleside District, there was a whopping 40% drop in crime.

Captain Laherty, with the help of the 10-hour plan, had finally gotten enough manpower

to thicken the "THIN BLUE LINE" and do an adequate job of law enforcement. This system was bound to work for it was putting two full shifts of police on the street during the two periods of the day when they were most needed without stripping them from other times of lesser need. THE TAXPAYER WHO PAYS THE BILLS HAD FINALLY GOT VALUE RECEIVED.

For the cop on the street, the 10-hour plan was the first major improvement in his working conditions. Working 10 hours a day, since they stopped working

Cont'd Pg. 12

ASSOCIATION'S METHODS ATTACKED

by Paul Chignell

In the last two years the Association's leaders, publication and individual members have been subjected to unwarranted attacks from high ranking officers.

Repeatedly the cry is heard that we shouldn't write about the failings of Captains of Police in the Association newspaper; we shouldn't air our dirty linen in public; we shouldn't criticize the Commission because they run the department and are beyond reproach.

That type of thinking is obviously ludicrous. The Police Department is ultimately responsible to the citizens of San Francisco. A Police Administration that makes poor management decisions, demoralizes its

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President's Corner



BY
JERRY CROWLEY

Individual Policemen are just beginning to realize how isolated and helpless they are. Police Associations continue to face the challenge of the massive resources and influence of City Government, certain Civic Organizations and the traditional weapons of intimidation used by Police Administrations. Policemen across the nation are now realizing that in order to resist such intimidation, fight political pressure, and secure their constitutional rights and dignity they must unite in a strong National Organization.

The strength of any such National Organization is dependent on the strong brotherhood of Local Police Officers' Associations. The strength of your local Association must be built on the energy, interest, and involvement of individual members. The accomplishments of your Association shall be in direct proportion to the enthusiastic involvement of its members. If there exists among the members more self interest than common interest, then your Association will die in self-defeat.

No one man can determine the direction or policy of this Association. No one man can exert enough energy as an individual to overcome the problems that face our Association today. No Board of Directors can sustain their enthusiasm and dedication without the help and support of the total membership. The challenges of 1973 will be met and overcome only with enlightened dedicated leadership, and enthusiastic membership participation.

City Administrators and Police Administrations have counted on the fear of reprisal to keep your Association mute and deprived of your voice. The threats of transfer and suspensions were the price we paid for free speech. I have too great a faith in the inner strength of the individual Policemen of this Association to believe they will continue to pay the price for this constitutional right. Police Associations grow stronger every day, as individual Policemen start refusing to be used politically, isolated socially, or intimidated internally.

I firmly believe no Brother Officer should live and work within a system rooted in fear.

1973 will be the year such fear is ended.

1973 will be the year we face the fact that such fear can only destroy the Policeman and infect the community he serves.

1973 shall be the year when each of us shall demand and secure the basic constitutional rights that have been denied to Policemen all too long.

1973 shall be the year of full citizenship, not second-class servitude, for each and every Policeman in this city.

WHAT ABOUT MORALE?

There has been much talk lately about morale. Morale is the mental condition of a group of men, bounded by a common purpose, in regards to courage, zeal, hope and confidence. Morale manifests itself in the actions of men as they perform their duties. Damage the morale and you damage the effectiveness of their performance. The Administration of the S.F.P.D. is on the verge of inflicting irreparable damage upon the morale of many officers.

It seems as though a "psychic distance" exists between the Administration and the officers which it serves. By this I mean that through the pursuit of different interests, the lack of empathy and an inexplicable callousness, the Administration is out of tune with the rank and file. Considering that we are all policemen first, regardless of position, this insensitivity hurts all of us.

The recent decision to arbitrarily take away the ten-hour day at MISSION STATION, INGLESIDE STATION, INTERNAL ARRAIRS and PLANNING & RESEARCH is a graphic demonstration of this insensitivity. This act was nothing short of despotism, for at MISSION STATION a recent vote revealed that over 90% of the personnel desired the ten-hour day.

In a meeting with station representatives, Jerimiah P. Taylor stated that this action was due to "Administrative Difficulties." What about morale? In a job which offers so few amenities surely the Administration could negotiate an occasional "difficulty" for the purpose of generating and maintaining a healthy morale. It is such a little concession for the Administration, but a much needed working condition for those who so overwhelmingly desire it.

And what about the effects of such decisions? Ultimately they can only end in animosity and resistance. One would think that the Administration learned a lesson when it chose to arbitrarily close PARK and SOUTHEAST stations. By acting, not in concert with, but in opposition to those who legitimize an administrative power elite, they only invite the resistance of those who refuse to be ignored and taken for granted.

It is a wise person who encourages and rewards good work. It is a mistake to attempt a program of naked power and retribution, where the idea is to intimidate men into rigidly structured behavior. Such a Medieval approach to behavior control is not even inflicted upon those in prison anymore. When will the Administration enter an era of understanding and cooperation, and when will the S.F.P.D. cease to be an anachronism within the community it serves?

Glen Bell
Mission Station

SALARY SURVEY RELEASED

By: Mike Hebel

On February 1, 1973 the Civil Service Commission released the first of two annual surveys on monthly rates paid policemen and firemen in California cities of at least 100,000 population. This survey will be forwarded to the Board of Supervisors who must, not later than April 1, fix the rates of compensation for members of the police and fire departments; the rates so set become effective on July 1.

As revealed by the survey we will be in line for a \$20 raise (1.7 %) on the basis of the senior patrolman in Berkeley. This follows our \$9.00 raise (0.8 %) in 1972.

However, all is not as dismal as would appear. Oakland police officers will receive a 7.11 % salary increase effective as of July 1. That raise would appear in the Civil Service Commission's second annual survey of police and fire salaries; that survey must be certified to the Board of Supervisors not later than August 6. If approved by the Board at that time, the fourth year patrolman's salary would rise from \$1170 to \$1235 per month and would be retroactive to July 1. But before you begin to spend this raise or plan your retirement on it consider two factors: 1. our raise could be higher should another police department in the survey surpass the Oakland increase between now and August 1, and 2. the apparent conservative fiscal policy of the Board of Supervisors may wish to contain any raise with a 2-1/2 % to 5 % range.

Police and Fire Salaries as of Feb. 1, 1973

City	Policemen	Firemen
Berkeley	\$1190	\$1080
SAN FRANCISCO	\$1170	\$1170
Oakland	\$1170	\$1170
Los Angeles	\$1165	\$1165
San Jose	\$1143	\$1088
Torrance	\$1122	\$1122
Pasadena	\$1117	\$1077
Long Beach	\$1111	\$1111
Fremont	\$1100	\$1074
Fresno	\$1093	\$1093
San Bernardino	\$1092	\$1057
Huntington Beach	\$1086	\$1036
Santa Ana	\$1081	\$1049
San Diego	\$1078	\$1052
Anaheim	\$1076	\$1050
Sacramento	\$1075	\$1059
Glendale	\$1066	\$1048
Stockton	\$1063	\$1063
Garden Grove	\$1061	\$989
Riverside	\$1023	\$970

CRIME CONTROL DIGEST

TO:

THE BOARD OF DIRECTORS

FROM:

JIM PERA,
MISSION STATION

WASHINGTON — Police Strikes, Police Picketing, and work slowdowns were in the news in several cities last year. In New York City, transit police ticketed three times the usual number of subway riders, and corrections officers tied up the city's criminal court system, while two truck operators jammed traffic on commuter thoroughfares by refusing to remove disabled vehicles.

In Washington, wives of Deputy U. S. Marshals picketed the Justice Department which it said was the only agency that would not back pay raises for the officers. In Joplin, Mo. civilians were patrolling city streets following a "blue-bonic plague" campaign by city police officers.

The New York Transit Authority patrolmen issued tickets for such usually ignored infractions as smoking and littering in a rulebook slowdown aimed at stimulating stalled work and pay contract talks. The 3,000-member Corrections Officers Benevolent Association initiated a rulebook slowdown shortly after midnight on Wednesday with members "checking every bar, every lock, everything in the institution, going through every record process, conducting search possible," a spokesman said. The effort made a drastic impact on the city's criminal courts.

Michael Brady, a member of this Department, has just lost a Civil Suit to Terrance Hallinan, the radical attorney who attacked him at the State College riot a few years ago. Mike was a member of the Tac Squad at the time, and when he was attacked by Hallinan defended himself. Hallinan was then taken into custody. Now, Hallinan has won his \$10,000 Civil Suit against the City, and over and above that amount Mike has to pay \$500.00 out of his own pocket, in punitive damages, to this wealthy radical lawyer. I am sure it would be appreciated if his brothers would contribute to a fund that is being started, so that it will not be necessary for him to pay the damages out of his own pocket, for this ridiculous Civil Court Decision. Contributions can be made to: Michael Brady, c/o San Francisco Police Officers Assn., 548-7th St., San Francisco, Calif. 94103

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San Francisco, Calif. 94103
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FEBRUARY BOARD OF DIRECTORS MEETING

Tuesday, Feb. 20, 1973; 10:00
S.F.P.O.A. Office
548 - 7th St.

agenda

Seating of New Board of Directors
Police Officer's Wives State Convention
Memorandum of Understanding
S.F. Airport
S.F. Harbor Police
Mike Brady Defense Fund
Committee Reports

ELECTION RESULTS

The Annual Election was held the week of January 22-26, 1973. The ballots were counted January 29, 1973. Listed below are the results of the election:

PRESIDENT:	Jerry Crowley	791
	Dan Nilan	677
SECRETARY:	William Hemby	802
	Carl Vogelsang	650
TREASURER:	Paul Husby	751
	Joe Patterson	708
DIRECTORS:		
Co. A	Greg Clooney	68
	Jerry Belfield	28
Co. B	Frank Ryan	53
	Donald O'Conner	14
Co. D	Frank Pera	103
Co. E	Ray MacAuley	89
	Elbert Boyd	26
Co. G	John Burke	49
	Al Perry	31
Co. H	Tom Carey	70
Co. I	Paul Chignell	45
	Jim Glafkides	31
Co. K	Gale Wright	102
	Lee McVeigh	84
	Don Lucey	64
	Don Carlson	51
	Herschel Briscoe	22
C.P.	Walter Garry	57
	Dan Lynch	15
Hq.	William Terlau	139
	Ray Allen	125
	Mike Hebel	108
	Frank Kalafate	101
Insp.	John Ruggiero	160
	Leo Osuna	159
Ret.	Anthony Bell	139
	Norman Schlimmer	34

AMENDMENTS:

1. MORATORIUM ON BACK DUES	YES: 1,000
	NO: 453
2. SUCCESSION TO PRESIDENCY	YES: 1,103
	NO: 35
3. TWO-YEAR TERM FOR OFFICERS (President, Secretary, Treasurer)	YES: 906
	NO: 546
3a. ONE-YEAR TERM FOR BOARD OF DIRECTORS	675
TWO-TERM FOR BOARD OF DIRECTORS	630
4. DUES RAISE (.005%) OF FIRST YEAR (Patrolman's Salary)	YES: 729
	NO: 707
5. MEMORANDUM OF UNDERSTANDING (Labor Relations Committee may sign subject to ratification by membership)	YES: 1,020
1,483 - Ballots counted	
14 - Ballots uncounted due to no signatures, not in envelope etc.	
1,497 - Total Ballots	

My thanks to the members of the Election Committee:

Sgt. Steve Runyon	C.P.
Sgt. Ken Foss	Co. I
Sgt. Don Goad	Co. H
Sgt. Dick Kazarian	City Prison
Sgt. Dave Christiansen	Co. G
Insp. John Costello	Inspector
Patrolman Steve Edmonds	Co. I
Patrolman John Lehane	Permit Bureau
Patrolman Mark Hurley	C. H
Patrolman Mike Gallagher	Co. I
Don Derenale	Retired

Sol Weiner, Chairman
Election Committee

MEMORANDUM SURVIVES DESPITE ACTION OF SUPER BRASS

by Paul Chignell

The Supervisory Officer's Association has again attempted to interject themselves between the Police Commission and the Labor Relations Committee of the S.F.P.O.A. while the latter is attempting to negotiate in good faith with the Police Commission.

After the December 12th, 1972 staff meeting between the Police Commission and department commanders, the Supervisory Officers' Association distributed another irresponsible flyer attacking our historic labor contract. Captain Caldwell's Hall-based group admits that the department management has not abided by the provisions of the Memorandum and that the Memorandum supersedes the rules and procedures as a matter of law.

Here is where the crux of the problem begins and ends: When are the politically motivated brass in the department going to conform with law and implement the Memorandum? The Super Brass go on in an attempt to cloud this basic issue by stating that certain sections of the Memorandum are unworkable. For example, a member exercising his right to have a representative with him at a departmental investigation is construed as and I quote "... the accused

could chose (sic) a co-conspirator as his representative and vice versa thus defeating the discovery of the truth by the investigator." This thpe of thinking is paranoid; if denied a representative, a member could be intimidated, threatened and coerced as has happened prior to the Memorandum.

The Supervisory Officers' Association goes on to say that the Association has lobbied the Memorandum in order to rewrite the rule book. If such rights as engaging in political activity off-duty, being given the names and addresses of complainants before Internal Affairs, rest periods during interrogations, having the overtime in the department distributed impartially, and given the right to submit a grievance when treated arbitrarily will rewrite the rule book then lets rewrite it!

Other police departments across the nation are utilizing Memorandums far stronger for the employee than ours but are operating as efficiently if not more so.

Regardless of the machinations of a few politically inspired supervisors, the new Memorandum is being signed and implemented. All policemen in this department should be wary of supervisors who would deprive them of minimal rights gained in good faith.



ELECTION

With the elections over and the new board of directors to be installed shortly, we are looking forward to a productive year.

What we accomplish during this next year will be determined, to a great extent, by the intentions of each board member.

If the members of the new board actively participate in Association affairs, we will accomplish a great deal. Let's hope this is the case.

MEMBERSHIP

During the months of February and March there will be a Membership Drive that will attempt to sign up those members of the Department who are not yet in the Association. If you or an officer you know are not now a member, it would behove you to take advantage of free sign-up period. The Association will be presenting many new programs for members this year, don't miss out by failing to sign up NOW.

RUMORS

It has been learned that on more than one occasion, the Supervising Captain, in addressing watches in district stations, invariably brings up matters concerning the actions of this Association.

It must be remembered that the Supervising Captain does not speak for this Association, and any comments he may have regarding our policy decisions or activities are his interpretations only.

In the event this situation occurs in your unit, it is suggested that you contact your Association Office (861-5060), in order that we may have an opportunity to respond to any rumors.

10-HOUR PLAN

The Department's decision to do away with the 10-hour plan has been met with outcries of indignation from the ranks involved in the program.

The decision is just another case of our Administration allowing one man to impose his own will over the good of the Department. Because surely, when men are unhappy over working conditions, it affects their job, and in so doing, affects the citizens of San Francisco. It is truly unfortunate that the Department allows these shameful labor practices to continue, fostered by a person who seems to know nothing whatsoever about fair labor practices and for that matter, could care less.

DEPARTMENT JUSTICE

A sergeant of police was brought up on charges before the Police Commission last week.

His crime was that on two separate occasions he left work an hour early.

At the Police Commission hearing he plead guilty to these charges.

The Police Commission, for his crime, suspended the sergeant for one hundred and twenty days. This suspension represents, to this police sergeant and his family, a loss of \$5,444.00

The sergeant in question is 59 years old and has just six months to go to retire after 30 years of service to the citizens of San Francisco.

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
ANNUAL INSTALLATION BANQUET

MARINES MEMORIAL CLUB
SATURDAY, FEBRUARY 24, 1973

<p>COCKTAIL HOUR: 6:00 P.M. - 7:30 P.M.</p> <p>DINNER: 7:30 P.M. - 9:30 P.M.</p> <p>DANCING: 9:30 P.M. - 1:00 A.M.</p>	<p>MENU</p> <p>Toss Green Salad Roast Prime Rib of Beef Baked Potatoe Dessert Creme de Menthe Parfait Coffee, Tea <small>Includes: Wine, Tax & Tip</small></p>
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SPECIAL GUESTS

GUEST OF HONOR: HONORABLE JOSEPH ALIOTO,
Mayor of San Francisco

GUEST SPEAKER: EDWARD KIERNAN,
President International Conference of Police Associations, Washington, D.C.

INSTALLING OFFICER: HONORABLE QUENTIN KOPP,
Board of Supervisors

AWARD PRESENTATION: HONORABLE DIANNE FEINSTEIN,
Board of Supervisors

FOR RESERVATIONS CONTACT: Your Station Representative or S.F.P.O.A. Office (861-5060)

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Fiesta Del Sol

SPANISH HOLIDAY

The San Francisco Police Officers' Association is working with Creative World Travel to bring to our members, and all employees of the Police Department, specialized tours of the most interesting places the world has to offer.

This spring we will begin with Fiesta Del Sol, an 8 day, 7 night first-class tour to Marbella, Spain.

Marbella (or beautiful sea) is the smartest, most sophisticated "in" resort on the fashionable Costa Del Sol.

You will stay at the Andalucia Plaza, Spain's newest, most luxurious resort hotel.

The Andalucia Plaza boasts the charms of centuries old Southern Spain mixed with all the facilities and services of today. Here you turn back to the 1800's in the sunny plazas of Andalucia, the porticos of Andalucia. And all the while enjoying complete modern comforts. Like having the best of both worlds.

Your rooms are surrounded by classic Spanish gardens and look out at the old fishing village of San Pedro de Alcantra, and at Gibraltar, and to Marbella. And you have a private balcony from which to enjoy it all.

There are so many things to see and do that you'll hardly know where to begin. Whether you're a golfer, tennis player, all around sports lover or sun worshiper, you'll find the Costa del Sol a paradise. And for the aficionados, there are exciting bullfights in the ring adjacent to the hotel.

POINTS OF INTEREST AND OPTIONAL SIGHTSEEING

MARBELLA

Marbella is blessed with an ideal temperature all year round. There are many medieval ruins, remains of the Moorish fortress, and towers and walls of the early citadel. The main beaches are four: El Fuerte, La Fontamilla, Ancon and Las Chapas; there are more than 20 other beaches in the vicinity. There is a Yacht Club and Harbor for pleasure. Shopping facilities and restaurants are outstanding. Marbella is the "jetset" capital of the Costa del Sol.

ESTEPONA

This town of Roman origin is typically Andalusian. Of special interest are the ruins of ancient Salduba aqueduct and the Fish Market.

FUENGIROLA

A charming village of winding streets, excellent beaches and unique shops. This former fishing town features fine restaurants.

MIJAS

Nestled high in the mountains, from afar Mijas looks like a smear of white among greys. The typical way to approach the village is to ride up on one of the many donkey taxis. Fabulous plazas and little shops. The houses are clustered among narrow twisting streets overflowing

with flowers. The view of the Sierra rushing down to the Mediterranean is breathtaking.

TORREMOLINOS

Famous international tourist resort at the foot of the Sierra de Mijas. The town has every picturesque corner such as Banjon-dillo and Calvario. Montemar is the smart quarter, with villas and hotels set amid gardens. La Carihuela is a typical fishing village with a splendid beach. Torremolinos is the popular center of the Costa del Sol.

MALAGA

This is the sun-kissed Capitol of the Costa del Sol. Wanted for its distinctive wines; and featuring the Fortress of Gibralfaro, the Renaissance Cathedral, the Roman Theatre, and a Celebrated Bullring.

ALGECIRAS LA LINEA

Important port of southern Spain; port of call for American Liners of the New York-Naples route. Sea link between Europe and Africa. Excellent views of Gibraltar and Africa. Excellent fish restaurants.

GRANADA

Romantic city of the Thousand and One Nights, home of the Gypsies — a striking blend of legend and history, with 800 years of Moorish rules still in evidence. Places to see: Alhambra, Generalife, and the Royal Chapel.

OPTIONAL ONE DAY SIDE TRIPS

MADRID

The splendor of modern buildings, tree-lined squares, fountains, and parks in metropolitan Madrid contrast sharply with the narrow streets, ancient plazas and markets of the old city. Visit such world famous

sites as the Prado Museum with its priceless art of the masters Velasquez and Goya. See the Royal Palace, one of Europe's most beautiful decorated and lavishly furnished.

Take time to go shopping. Here you find bargains not found anywhere else in the world, at unmatched prices.

TANGIERS

A short flight or boat cruise over the blue Mediterranean brings you to this world-famous city of intrigue and mystery.

Tangiers has charm of its own with its Medina, ancient souks and, of course, the world-renowned Kasbah on the hill.

At a leisurely pace you will visit the Kape Spatel, the Caves of Hercules and the spectacular Sultan's Palace. The Arab Quarters, a legend of their own, will defy the imagination and bring you in personal contact with what this part of Tangiers is all about. You will witness the excitement of the Bazaar, alive with exotic sights and sounds.

After lunch at a fine restaurant, ample time will be allowed for you to fully explore the Kasbah — that mystical array of shops, street vendors, merchants and beggars. The shopping is excellent for native treasures and imported goods. All this, and more, is yours for the asking.

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* Minimum 40 people

NOT SO LONG AGO -- 1954



Tuesday, April 20, 1954

TOP ROW: Chas. Frescura, Fred Keyworth, Wm. Hansen, Wm. Valentine, Ed Barden, Don Lucé, Ed Preston and Wm. Duvenack.

MIDDLE ROW: Mike Mahoney, John Curtis, S. Abbott, Jim Johnson (In Charge), Dave Brady, Henry Kind and Ed McKevitt.

BOTTOM ROW: John Keating, Tony Trabucco, Gerald Flynn, Wm. Denser,

Not so long ago the above group represented the Burglary Detail in the Bureau of Inspectors. The photo was taken on Tuesday, April 20, 1954. The 17 detectives investigated safe crackers, thefts from hotels, and all miscellaneous burglaries in the city, averaging about 450 cases a month. Compare this with the more than 1,500 cases monthly being assigned to the present 28 men in the same detail.

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Employment Opportunities -- Retired Police Officers

From time to time different organizations have called the San Francisco Police Officers' Association in regard to hiring retired police officers. If any retired police officer is interested in outside employment, please call:

Anthony Bell



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San Francisco Police Officers' Association

INSTALLATION BANQUET

February 24, 1973

MARINES MEMORIAL CLUB

The Better Half

BY JOANNE McEACHERN

Centurion New Year II is in the past, but we will long remember the great success it was.

I would like to thank all the girls who worked so hard to make this all possible. My special thanks to Linda Tiffault who chaired the event and also a special thanks to the husbands who gave so willingly of their time, and to all those who attended the dance.

The proceeds of this benefit will be going to the San Francisco Recreation Center for the Handicapped. As you probably know, the Rec. Center was recently a victim of vandals and now more than ever, they are in need of financial support. We are happy to give them this support.

I would also like to take this time to mention that the Rec. Center is in great need of Children's toys, wagons, tricycles etc. The vandals destroyed the majority of the children's toys.

Anyone who would like to donate toys (they don't have to be new) or have Blue Chip Stamps (so that we can purchase toys), please give me a call. Joanne McEachern, 751-3062.

Wives, don't forget our meetings. They are held the second Tuesday of each month at Old Central Station, 2475 Greenwich St., starting at 8:00 P.M.



Pictured above, left to right, are: Kirstin Manwiller, Anthony Machi, Joanne McEachern, Larry Gerrans, Chief Donald Scott, Karen Manwiller, Pam Manwiller, Billy Thiffault and Linda Tiffault at the San Francisco Recreation Center for the Handicapped on January 8, 1973.

Winners in the drawing sponsored by the S.F. Police Officers' Wives Auxiliary are:

- 1 - 10 Speed Bicycle; Officer C. Rider, Co. B.
- 2 - Cassette Player; Morgan Peterson, OPS Center
- 3 - Camera Outfit; Dottie Lucas
- 4 - Dinner for Two; Ken Scalmanini, Co. A
- 5 - Dinner for Two; Dixon, Co. B
- 6 - Dinner for Two; C. Weld, Chief's Office
- 7 - Dinner for Two; Officer Bonos, Co. I
- 8 - Dinner for Two; Sal Bettini
- 9 - Dinner for Two; V. Morales
- 10 - Dinner for Two; Jackie D's
- 11 - Dinner for Two; Joseph Filipelli
- 12 - Dinner for Two; George Chinn
- 13 - Dinner for Two; Roger Pierucci
- 14 - Dinner for Two; David M. Alex, Co. B
- 15 - Dinner for Two; Robert Crosat

CROW SEASON

Recently an article appeared in the Examiner which vilified the Police Department for alleged mistreatment of a prisoner in City Prison. Examiner Science Writer, Norman Melnick, ran an "expose" from The Bulletin of The San Francisco Medical Society, authored by Dr. Jack Liebman. This article scandalized the City Prison for, as Melnick put it, "It's barbaric treatment" of a certain prisoner.

Below is the retraction written by the "well informed" doctor in question, Jack Liebman. Let's hope our "unbiased" and "investigative" reporter, Norman Melnick shows the same class by issuing a retraction of his own.

This retraction appears on the Editorial Page of the January issue of The Bulletin of the San Francisco Medical Society along with comments by Dr. John Driscoll, the Bulletin's Editor.

Editor

Setting the Record Straight

Longfellow must have had Editorial Board member Jack Leibman and your new editor in mind when he wrote, "Into each life some rain must fall, Some days must be dark and dreary." January 15, 1973 was indeed such a day as we met with Captain Conroy, attorney, and commanding officer of the City Prison. The displeasure of police department officials with Doctor Leibman's article in the December issue of THE BULLETIN was readily understood when the official medical records were perused. There doesn't seem to be any official BULLETIN policy about how to eat crow because of inaccuracies in articles by contributors, but for the record we do hereby eat it. We are indebted to Captain Conroy for his prompt telephoned approval of the retraction printed on this page.

PRISON MEDICINE A RETRACTION

By Jack Leibman, Editorial Board

The last issue of THE BULLETIN (December 1972) contained an article by this writer, describing a sequence of events related by a diabetic patient, alleging that medical and other maltreatment in the City Prison led to a gross deterioration in his

physical condition, culminating in an expensive hospitalization. These statements were included under the loose rubric of the term "case history," and as every physician should know (especially the writer!) such statements must always be accepted and reviewed judiciously. Unfortunately, sniffing a juicy scandal, an eager "professional" reporter for a local paper joyously snapped up this article with its accompanying commentary (biased in the patient's favor) and exploited it for its transient sensation value.

The allegations made by this patient, and subsequently used as the basis for the original article, have now been convincingly and emphatically contradicted by the Police Department and in particular by the administration and medical department of the City Prison. There is no doubt now that the incarceration to which the patient ascribed his downfall actually occurred over two months prior to his hospitalization, and in no conceivable way could be related to his deterioration. Documentary proofs of the dates involved, and perhaps even more importantly, of the daily medical attention given to this man by the prison physicians and medical stewards, were provided for our perusal. The prison records are explicit and irrefutable. Accordingly, any and all statements and comments made in the preceding article, impugning the quality of medical care in the City Prison are hereby rescinded, and apologies are extended to all those unjustly wounded by this misguided broadside.

Truly, printed brickbats must be flung with greater care; they are difficult to recover. By a circuitous and painful route, we have now been more accurately apprised of the state of medical care in the City Prison. By all accounts and evidence there has been a substantial improvement in recent years, and mistreatment such as originally charged would be extremely unlikely if not impossible.

So, caveat emptor. We are all prisoners of words, serving our own sentences. We will not again lightly take on another man's sentence.



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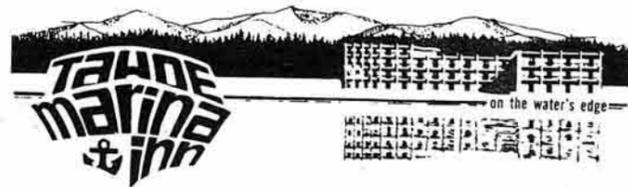
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EDWARD KIERNAN

Ed Kiernan, President of the International Conference of Police Associations will speak at the Police Association's Installation Banquet on Saturday, February 24, at the Marines Memorial Club.

DARE TO DREAM

A few weeks ago, people all across this great nation of ours were paying tribute to one of this country's most outstanding men, and one of the world's most profound dreamers. This occasion was in commemoration of His Birthday.

This started me to thinking about some of the things he saw in his dreams and what he actually could foresee for us as a people. Then I thought, he was an outstanding man but he was by no means the first great dreamer, for the very foundation on which this country was built, was laid by men whose foresight was far beyond the ordinary man's.

Go back a ways in time with me, if you will, and you can see Thomas Jefferson in his office, at 7th & Market, sitting at his desk, preparing the first draft of the Declaration of Independence. He is on the second paragraph, "we hold these truths to be self-evident, that all members of the Continental Congress, all other Politicians, Doctors, Lawyers, Street Sweepers, Pimps, Prostitutes, Hippies, Felons and Truck Drivers are created equal, that they" . . . at this point he is interrupted by the Beat man, Michael O'Kannisto.

He had just checked out the Greyhound and it was o.k. Just Cadillac, and a few other pimps standing around. So, he decided to go in and rest awhile, and talk to Mr. Jefferson. You see, this was Sunday and he was on the double back 4-12. So, Mr. Jefferson lays his ball point piggy-back down and looks up and says, "Hi Pig, I see you're loafing again huh." Well, old O'Kannisto, like the good Irish Cop that he was, just held his temper, smiled and said, "hell-o."

Here Michael, read this, and tell me what you think of it." "Well," said Michael, "I see you named all these other people and you left us out. Weren't Policemen created equal also?" "Now look boy," said Jefferson, "you know there is no one who supports law and order as much as I do. Why I vote for you boys every time you are on the ballot for something. Furthermore, I realize that you fellows do a helluva job. Shucks, without you we couldn't sleep nights. You boys are the difference between order and chaos in our society. Hell, I may not take you to the Fairmont for martinis, but I do let you have coffee in my back room, don't I? What you have to understand is that you boys are servants of the people and in no way can you be considered as real people."

"But Mr. Jefferson," said the beat cop, "all we want is the same rights that you are trying to get for everyone else." "Hold it boy," Tom said, "you can be brought up on charges for that kind of talk."

Just then old Ben walks in. "Where are you coming from Ben?", asked Tom. "I just came from my Bank. The one at 8th & Market. How's the Declaration coming along?" "Here, read this." Ben picks up the Document and starts to read. "Damn it, he says, "I forgot to put my contacts on." So he pulls out his, made in Japan, Polaroids with the heavy horn rims and proceeds to read. He gets to the second paragraph and gives out

about six far-outs and two wows, then says, "I don't like it. Thomas you cannot name some people and leave out others, because we are all created equal by the same Creator. Therefor, we should

say, we hold these truths to be self-evident, that ALL men are created equal . . ."

Old Tom jumps up and hollers, "man are you crazy? You know that Steinem broad is already on our backs with that women's lib stuff, and if you say all men, why she will murder us."

Well we all know (except our Police Administration) that it was finally written that all men are created equal. We also know that later on some of these same wise men wrote some amendments to our Constitution which guarantees certain individual rights. The first and probably the most important, gives us freedom of speech, of the press, of religion, etc.

We are endowed by our Creator with certain inalienable rights, that among these are life, liberty and the pursuit of happiness. Our lives have been dedicated to Law Enforcement, but we do not enjoy the liberties that are ours because of the insensitivity of an Administration which controls our lives, both on and off duty, and stump on us when we try to act like liberated people should. Therefor, our pursuit of happiness is more of an optical illusion than a practical reality.

We are very good at preventing any type of chaos in our society. Our problem is to head off the chaotic condition that is developing in our Department. This is not an easy task. It takes a lot of guts and dedication. Speaking out, especially speaking negatively, can cause you a lot of trouble and anguish. Witness Lt. Kannisto. What we need is more men like him. The issue is not whether what he said is correct or not, that can only affect either him, or the man he said them about. But the main issue is whether he had the right to say them or not and that, My Brothers, affects us all.

There is however, a light over the horizon. There is hope that we will realize these rights with which we have been endowed. For one day, there will be a long blue line included in that number of poor souls that the late Dr. King dreamed about. For then we too can sing in the words of that old Negro Spiritual; Free at Last! Free at Last! Thank God Almighty, we are Free at Last! Free from harassment and persecution simply because we dare to dream.

Joe Patterson
Treasurer,
S.F.P.O.A.

RULES & PROCEDURES

Each and every opinion of a member of our department is deserving of space in the San Francisco Policeman. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

- limit letters to three pages, typed, double-spaced.

- if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.

- don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the San Francisco Policeman want to be YOUR voice. To do that, we need to know what you're saying—so speak out, sound off, and write...

—Editor

INSURANCE NEWS

The San Francisco Police Officers Association has one, AND ONLY ONE, GROUP Disability and Life Insurance Program.

If any salesmen approach you and attempt to sell you insurance, ask if it is the GROUP Disability Program sponsored by Old Republic.

The Insurance Committee has acknowledged only Old Republic as our GROUP Disability and GROUP Life Insurance carriers.

Anyone stating they represent GROUP Disability or GROUP Life for any other Company has not been accepted by your Insurance Committee.

Our GROUP Disability GROUP Life, sponsored by Old Republic, through our Administrators, The Healy Agency, is available through PAYROLL DEDUCTION. You don't have to borrow your yearly premiums from the Credit Union; just sign the payroll deduction card and your premiums will be automatically deducted from each of your pay checks, which makes it that much more convenient for you.

We have received inquiries from many of our members regarding their being solicited by agents of another company which is not our carrier. Before you buy any Insurance from some other agency, call our Insurance Administrators (731-9455) and get quotes on the S.F.P.O.A. GROUP Life and Disability to compare premium rates.

The more participants in our GROUP Life and Disability Programs, the greater our opportunity to broaden the program by giving more coverage for the same premium or the same coverage for less premium.

So, if you are a participant in any of our GROUP programs, and you know of an officer who needs insurance it would benefit YOU to inform him of the savings he can realize through our GROUP programs.

If you hear of any agents attempting to harm YOUR GROUP programs by malicious, unwarranted and adverse criticism, please contact me at 861-5060.

Frank Kalafate
Insurance Chairman

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ICPA By Laws Changes

ARTICLES 5, SECTION 4, SUBDIVISION E

"From among the duly elected Vice Presidents assembled at the Annual Convention they shall elect a Vice President to assume the title of First Vice President and in the absence of the President shall perform the duties of the President."

ARTICLE 5, SECTION 3, PARAGRAPH E

"In the event of a vacancy in the office of the President, the First Vice President will fill that vacancy until the next Annual Convention."

ARTICLE 3, SECTION 4, SUBDIVISION C

"The minimum yearly dues of a member association shall be \$75.00 per year."

ARTICLE 3, SECTION 4, SUBDIVISION E

"If all members of a State or Provincial Association are members of the ICPA individually, the State or Provincial Association may pay \$75.00 annual dues and be entitled to one (1) vote.

In a State or Provincial Association where members are also members of the ICPA and where the \$75.00 minimum yearly dues is paid by the State or Provincial Association, they may receive the number of votes per dues structure.

Where a State or Provincial Association has not less that 25 % of its members as direct members of the ICPA, they may pay annual dues of \$1,500.00 and be entitled to one vote."

Dues increase was due to an election of a full time President and an increase in our Legislative and Recruitment Programs.

ROBERT D. GORDON
Executive Director

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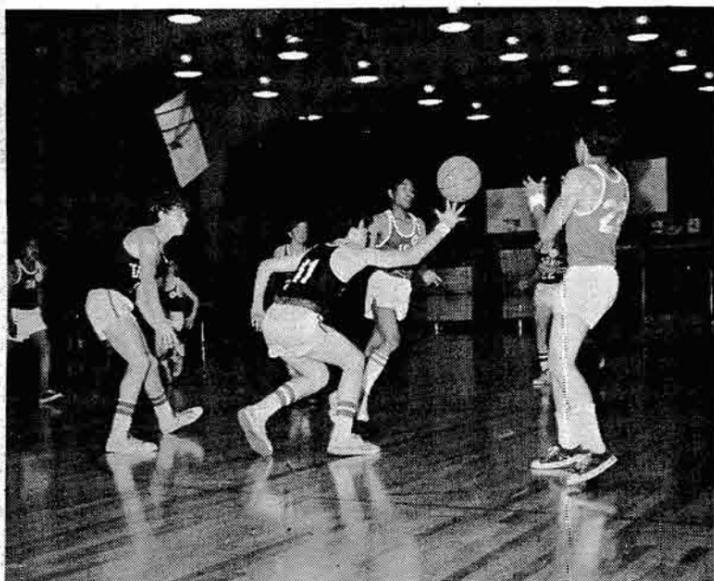
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POLICE ACTIVITIES LEAGUE



P.A.L. Basketball Commissioner, Officer John Bostic, reports that the 1972-73 P.A.L. Basketball Season is fast approaching the championship games. The finals will be staged at Potrero Hill Junior High School, 655 De Haro Street, on February 10th. Game schedule will be as follows: 6th grade: 9:00 AM, 7th grade: 10:15, 8th Grade "A"s: 11:30, 8th Grade "B"s: 12:45 PM and the 9th Grade at 2:00 PM.

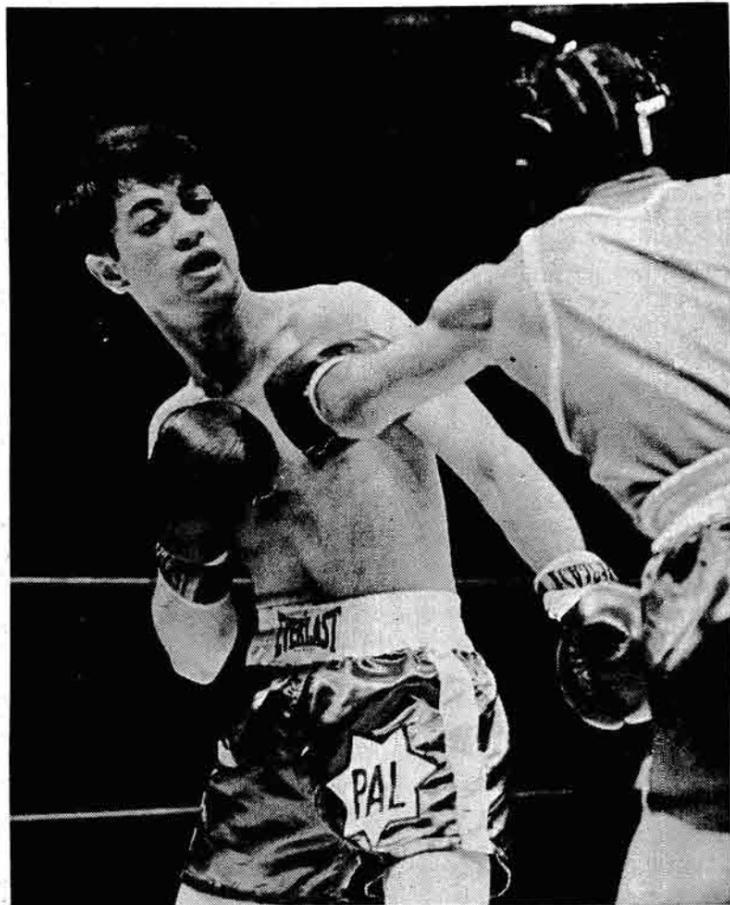
54 teams began the season in December, and at this time there are thirteen teams that still have a chance for the finals in their respective leagues. In the 6th grade league, the Eastern Division will pit the Spartans against the Western Division Bruins or Cardinals. The 7th grade final will see the Western Division Trojans against an Eastern Division team, the Saints or the Pistons. The 8th "A" League will be an exciting tilt featuring the Eastern Division Spartans or Celtics versus the Western Division Javelins. The 8th "B" league will see a fine match of speedy teams with the Eastern Division Celtics vying with the Western Division favorites, the Victors. The 9th Grade circuit will be a toss-up at this point. We will see two fast teams who use the fast break with precision. The Eastern Division Dons will play the Western Division Warriors for the grand finale. Team and individual trophies will be awarded immediately following the 2:00 PM game.

PAL Boxing Commissioner, Ass't Inspector Earl Gonsolin, will be a busy man for the next few weeks. He will be preparing his stable of fine young boxers for the 1973 Jr. Olympic Regional Boxing Tournament. The Tournament will be held at the PAL Boxing Center, National Guard Armory, 14th and Mission Streets on April 6th. Bouts will begin at 6:00 PM, and will be arranged by weight and age for boys between 8 and 15 years of age from throughout the Bay Area. The winners at the S.F. Regional Tournament will then proceed to the finals at San Jose. The winners will be awarded medals from the A.A.U. If you have any aspiring boxers, send them down to Earl at the armory, or call PAL for information. The PAL boxing center is open Monday through Friday, 1200-2000 hours.

Remember, the PAL only exists due to the volunteer coaches that give up much of their time to keep San Francisco youngsters off the street. If you would like to coach athletics or take part in the PAL Law Enforcement program as a training officer, feel free to call P.A.L. at 553-1158.

The P.A.L. wishes to thank the "San Francisco Policeman" for affording the Police Activities League the coverage needed to make our program known to all Police Officers and subscribers.

OFFICER GABE HARP
S.F. Police Activities League



PAL Gym Open
To Examiner
Golden Gloves

The Police Activities League (PAL) of San Francisco announces that its boxing center facilities will be available to young men 16 and up who are interested in competing in The Examiner's Golden Gloves Tournament, which will be held during March.

The PAL center also is open to boys eight through 15 who wish to train for the AAU Junior Olympics regional boxing tourney, April 7 and 8. The center is located at the National Guard Armory, 14th and Mission Sts. Additional information may be obtained by phoning the PAL at 567-3215.

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**The Healy Agency is pleased to announce the association of Mr. Robert Parmele as our Investment Adviser. His representation of the Burrenson Investment Co. adds another facet to our facilities to aid in financial counseling to investment conscious members of the S.F.P.O.A.



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TO THE FAMILIES
OF ALL S.F. POLICEMEN:

We appreciate your patience and understanding of the vital role your policemen are performing. With your love and understanding, their jobs are made a little easier.

So to you,
A Very Happy Valentines Day.

JAMES H. JARRELL CHAIRMAN OF THE BOARD
WILLIAM R. STOVER PRESIDENT
RALPH E. FLANNERY VICE PRESIDENT

SPORTS

By Dan Nilan

Wednesday, January 31, was the date of the "THE FIRST ANNUAL CAPTAIN BARCA TABLE TENNIS TOURNAMENT," which was held in the gym. The contestants arrived early, and before long the gym was a mass scene of action. Four tables had been set up for the tournament, with each table handling plenty of action. I don't think I have ever seen so much going on in the gym at one time. Besides the normal sounds of the ball being hit back and forth, I thought I could hear a few men say words like "DARN," "SHUCKS," "HECK," and so on. "I'm sure you all believe me."

At 0900 the tournament started, and ended at 1200. There were 20 entries in the Open Division, and 8 entries in the Senior Division. When the smoke of battle had cleared away, and with the smell of burning rubber from the contestants tennis shoes still hanging in the air, CAPTAIN BARCA presented the winning trophy to RICH LEON of the BURGLARY DETAIL. RICH was the winner in the Open Division, and VERN WARE of INGLESIDE STATION won the Senior Division winner. He was presented with the First Place plaque by CAPTAIN BARCA, and Second Place went to BEANS MARIONETTI of the ROBBERY DETAIL.

Everyone enjoyed the tournament, even the bystanders. You may see the DAVIS CUP TOURNAMENT on T.V., but you haven't lived until you either become a contestant or attend this tournament. I saw the men from Red China compete against the United States Team, there is no comparison. You would enjoy this tournament much more. Although I will say, I don't think our men are ready to take on Red China yet. So start practicing now for the next tournament, CAPTAIN BARCA promises bigger and better things for the next event.

DATES & PLACES TO REMEMBER:
SATURDAY, FEBRUARY 17th at
LOWELL HIGH SCHOOL
&
MONDAY, FEBRUARY 26th at the
S.F. ATHLETIC CLUB

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"THE WINNERS"

Rich Leon (Open Division), Captain Barca (Sponsor), Vern Ware (Senior Division)

What are these two dates, and what kind of sporting events are they. Well, Saturday, Feb. 17th, is the day our "THUNDERING PORKERS" take on the Fire Department in their annual Football Game to be held at Lowell High School football field. This annual clash should be attended by as many men and their families as possible. We would like to have a real big rooting section to cheer our team on. These fellows have been practicing hard, and COACH SCHAUMELFFEL says that they are ready and raring to go. See you there.

Monday, February 26th promises to be another outstanding affair. Pitting the big eaters of the Police Dept. against the eaters of the Fire Dept. This is the Second Event of this kind to be held, and the scene will be the S.F. Athletic Club. So far we have FRANK WILSON from NORTHERN STATION, and JERRY DONOVAN of the C.P.'s, who have volunteered to challenge the men from the Fire Dept. in this event.

This contest between the two departments is an attempt by these competitors to see who can consume in one hours time, the most food from a meal which will be prepared by "FAT ED" of "FAT ED'S RESTAURANT," while we sit back and eat our roast beef dinner, the contestants will attempt to consume a 4-1/2 pound steak, salad, baked potato, and a small bottle of wine. All this in an hours time.

You may have missed last years event, but don't miss this. Tickets are limited, the hall can only hold 300 comfortably, so the two departments will have 150 tickets apiece. This will be a gala affair with press and T.V. coverage. Also door prizes, and raffles. Tickets can be obtained from these men, DAN NILAN at the Juvenile Bureau, AL BOYD at Northern Station, and HERCH BRISCOE at the AIB. Proceeds will be split, with our half going to help MARK HURLEY of Ingleside get his building program started out at the range.

"WIN A FREE TRIP TO HAWAII"

Sounds great, either you or one of your friends can be the lucky winner. Stop by the gym and see JOE MOLLO, he has tickets available for anyone wishing to buy or sell. Take a chance and maybe win one of the prizes. Proceeds go to THE S.F. POLICE OLYMPIC FUND. Here are the prizes.

1st Prize — ROUND TRIP FOR 2 (HAWAII)
2nd — ROUND TRIP FOR 2 (LAS VEGAS)
3rd Prize — MINI BIKE
4th Prize — T.V.
5th Prize — SONY STEREO TAPE RECORDER
6th Prize — PORTABLE TYPEWRITER
MANY OTHER VALUABLE PRIZES
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The San Francisco Policeman
is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

EXCLUSIVE INTERVIEWS FROM THE GASTRONOME GULCH TRAINING CAMP

Enthusiastically Written By:
Al Boyd

I cautiously approached the "Terribly Delicate Devourer" (AKA Frank Wilson) just as he started his second breakfast of the morning. When I looked at the size of his meal, I suddenly understood just why this man was a champion.

On the table was an enormous omelette of 12 eggs garnished with chunks of American Cheese, 10 or 12 large buttermilk pancakes, 3 big glasses of fresh orange juice and at least a pound of golden fried Jimmy Dean Sausage—all to be washed down by more than a quart of half-and-half!

This was all being eaten with a style and flair-difficult to describe. I asked the "Devourer" what he thought of his chances of winning this year at "Fat Ed's Police and Fire Dept. Eat-Off Contest." After a giant belch from his rotund stomach, he yelled, "I will not be deprived of the title this year! Last year Meltzer won only because he shoveled his mushrooms under the table! It was an officiating outrage!"

The "Devourer" returned his attention to the four luncheon menus humbly presented by his head chef. "Why Meltzer was not penalized by the officials for that infraction of the rules is something that should be investigated by the Commission. And another thing," concluded the "Devourer," "common sense dictates that we should have chairs that are a little bigger too." His manager pushed me away from the "Devourer's" table because I was interfering with the morning's work-out and the "Devourer" resumed his order for a rather lengthy luncheon.

I walked across the Policemen's training compound to the area assigned to "Epicurean Maximum" (AKA Jerry Donovan). He was seated at a lone table and a more awesome sight of a challenger was hard to imagine. He had a lean, hard, hungry appearance but was entirely lacking in the finesse and professionalism of the "Devourer" who competes in so many championship gourmet events.

The "Maximus" was dripping wet, but when I asked why, he looked at the heavens and shouted, "I will be the greatest Eat-Off Champion San Francisco has even seen! That is because I am the GREATEST and they know it!" He glanced at me to see if I understood his message. Seeing my raised eyebrows, he continued, "They have attempted to demoralize me! This morning my water bed burst and I know it was sabotaged. I almost drowned!" By then his face was quite red and he was yelling loudly. Seeing this, his manager rushed to his side and demanded that I leave before his contender developed a giant upset stomach.

Concealing my disappointment, I explored the area assigned to the "Conscientious Consumer" (AKA W.C. Scheffler). A great veil of secrecy surrounded his cabin and his manager wouldn't permit an interview but I was able to look into his cooks' tent and saw three world famous chefs preparing a mid-day snack of chili, cheese burgers and french fries in quantities sufficient to feed 10 men. I dolefully realized that we would just have to wait until Eat-Off time to evaluate this challenger.

I then encountered a 10' wall that ran through the center of Gastronome Gulch. In approaching the only entrance, guarded by off duty firemen, I observed Gary Meltzer's championship pennant proudly flying above the compound. I could smell deliciously overpowering aromas of exotic delicacies coming through the gate which was plastered with "No Trespassing" signs. I wondered if they were cannibals and the thought sent my feet skittering. After a quick mile or so I remembered that the Fair Eating Institute Commission, which will be the judge of the Eat-Off, was supervising the training too.

Although I was still a little shaken, I returned to town to visit the site of the much heralded upcoming event. The arena was silent now, the lights dim. But on the night of February 26th I knew it would explode with activity. The platform will hold six of the biggest, most accomplished eaters of our time and 300 frantic eating fans will jam the S.F. Athletic Club at 6:30 P.M., demanding drinks at 50 cents per, hungering for the Roast Beef Dinner with Wine. There will be raffles, door prizes and drawings. It definitely will be an event none of us will want to miss!

PLACE: S.F. Athletic Club, 1630 Stockton St.
DATE: February 26, 1973
TIME: 6:30 p.m. — No Host Cocktails
8:00 p.m. — Dinner
COST: \$5.00 Per Person (Stag)
Includes: Roast Beef Dinner, Wine & Tip PLUS: Raffles, Door Prizes, Drawings

TICKETS: See Al Boyd, Co. E; Dan Nilan, Juv. Bur. or contact the S.F.P.O.A. office (861-5060)

Includes: Roast Beef Dinner, Wine & Tip
PLUS: Raffles, Door Prizes, Drawings

'73 SOFTBALL OPEN IN MARCH

Each year the San Francisco Police Softball League has improved. 1973 promises to be the best ever. A meeting was held on Monday, February 5th and the rules were set for the forthcoming league. Last year's winner, Ingleside Station, appears, as of this writing, to be the team to beat for the coveted title in '73. They have lost several performances from last year's championship club, but have picked up additional strength from the closing of So. East Station. With All-Star players Dan White, Dave Maron, Tony Rodriguez and Roger Poole returning, Ingleside is a definite favorite to repeat in '73. Ingleside will face their toughest competition in their own division from Mission and Taraval Stations.

Mission has the power hitting of Gary Fox, Dan Dragos, John Portoni, Gary Bertucci and Joe Williams, and if they all play up to their potential, Mission could go undefeated.

Taraval has to be the Division Darkhorse. They have exceptional talent and consistent long ball hitters in Don Carlson and Gene Ahern. Taraval has picked up several promising rookies and have been working together all winter in anticipation of the '73 Campaign.

Central No. 1 and Richmond Station, under the helm of Greg Clooney and Paul Largent, complete the division and neither club appears to be much of a threat to Ingleside.

In the other Tuesday Division, we find that any one of the five teams could conceivably win this divisional title. The Crime Prevention Unit has strong performers in Frank Scott, Jerry Donovan and Gary Lemos. Their problem in the past has been to find a leader that could control their talent. Dave Wynn has volunteered to manage the CP's this season and he could be just the man they need for the job.

The Bureau of Inspectors are hopeful that they can play back to '71 form when they won the title. Their only problem is that they have no real new talent, but are hanging on to some "Oldies but Goodies," such as Joe Chaimparino, Steve Maxoutopolis and John Sully.

In what has to be labeled the Black and Blue Division, is Central No.2. Central No. 2 is under the new guidance of Keven "ACE" O'Connor. Kevin will be relying heavily on the hitting of Don Schneider and Walt Scott. Central No. 2 won the title in '70 and can't be counted out this year.

The other two clubs that complete this division will be Southern and Northern Stations. Southern, last year's runner-up, has lost several key performers since last season, but Mgr. Bob Huegle figures he definitely has another winning club. The Divisional Darkhorse will be Northern Station. Mgr. Dale Smith has plenty of talent in Gerry Doherty, Tom Boyd, Frank Harrington and Dan Hallisey, but the question is, "Can they all get together and play up to their potential for an entire season?"

The Saturday Division looks like a team race as of this writing, with either the Traffic Bureau or the Sheriff's Dept. com-

ing out on top. The Traffic Bureau just missed last year and you can bet your bottom dollar Ken Sandstrom of the Solo's will have his club close to the top again. Ken has several returning stars from last year's club, namely Denny Russell, Harry Brown, and Gerry Cassidy.

The Sheriff's, who prefer to be called "Hongisto's Honey's," have a solid ball club, and are of the opinion that they should have won in '72. This year, they promise no slip ups, but admit they are relying heavily on the power hitting of Rich Braun, Les Feliciano, and Bob King.

A new addition to the league is the FBI, and who knows what they'll throw at us this year. The FBI is this Division's Darkhorse, only because I know nothing about them except they are in good shape.

Hq. Co. will again be the oldest team in the league. They have such seasoned pro's as Sterling Weatherspoon, Ed Pengel, Bill Grosward, Jim Curran and Dan Nilan returning. If they get past the bottom of the first inning they could be tough. All kidding aside, any team that takes Hq. Co. lightly is making a big mistake. Also new in the league this year will be Communications.

Who and what Communications has is unknown except they have a guy named Joe Vigil and anyone who followed the league last year knows what Joe did for Southern Station in '72.

The D.A.'s office will be lucky to win a game. They're in a tough division and will have generally the same weak team from last year. Tony Hall, Jim Lassart, Al Murray and Jim Bisso will carry the hitting for the D.A.'s. This is how the league shapes up for '73. Best bet to go undefeated . . . Ingleside.

**Frank Falzon,
Homicide**

Olympic Fund Tickets on Sale Everyone Invited to Participate

Raffle tickets supporting the San Francisco Police Olympic Fund are now available and on sale.

Although all of the 1900 personnel of the department won't be participating in the Police Olympics, there is no reason why they can't assist in the sale of these tickets and lend their support to the officers who do compete.

Prizes that are being offered this year, according to Joe Mollo, president of the San Francisco Police Officers' Athletic Fund, Inc., are of top caliber.

Although it doesn't show on the ticket, first prize will be a round-trip for two to Honolulu, plus a three-day, two-night stay at the Ala Moana Hotel at Waikiki.

Second prize will be a round-trip flight for two to Las Vegas. Here however, the winner has to provide his, or her, own accommodations.

In both instances, winners will fly via Western Airlines. On the Hawaii flight, they'll be aboard Western's famous Islander Flight where they'll enjoy the stretch-out comfort of first-class legspace and complimentary champagne.

The Las Vegas winners will

"Malalo Nui" says Mollo Stand-by Applications for Hawaii Still Being Accepted

By Malcolm Glover

Response to the Hawaiian trip has been tremendous, according to the top official of the California Police Athletic Federation.

Joe Mollo, athletic director of the Police Academy and president of the statewide organization, expressed gratitude to the more than 400 San Francisco and Bay Area law enforcement officers and their families who will be going to Honolulu for the Police Olympics the last week of August.

When originally planned, officials feared it might be difficult to fill one plane, but as the word was circulated, the request to Western Airlines was soon increased to three planes.

The planes have now been filled, according to Mollo, but applications are still being accepted for a Stand-By list that will be used to fill vacancies and cancellations as they occur.

The Olympics are scheduled to be held on Saturday and Sun-

day, August 25 and 26.

Western has scheduled departures from San Francisco for the evening of Thursday, August 23; Friday morning, August 24; and on Sunday, August 26. Return flights will be on Friday, August 31; Sunday, Sept. 2; and Tuesday, Sept. 4.

Round-trip air fare is \$128.00 per person. A package deal, based upon an 8-night stay in one of the major hotels at Waikiki, (although the stay can run from a minimum of 5 nights to a maximum of 12 nights) has been estimated at \$210. per person ... this includes air fare, hotel, transportation from the Honolulu airport to hotel upon arrival, and vice-versa at departure, baggage handling, and the traditional flower lei upon arrival.

Anyone still interested should send their name, address and a deposit of \$15.00 per person to the California Police Athletic Federation, P.O. Box 770, San Francisco, Calif. 94103.

Police/Fire Football

The 3rd Annual Police / Fire Football Game will commence 1:00 P.M., Saturday, February 24, 1973.

The players need and want the support from all members and their families. The past few years the Fire Dept. has had more than several hundred supporters at the game and our players deserve your support.

So, remember that date and come out and cheer our team on to victory.

After the game there will be cocktails and food, so come out and make a day of it.

"Support your Local Police Gridders"

**Gary Fox
Ed McDonough**



By A. J.

**"LAW and ORDER" Magazine
Published Monthly
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(Only sold to Law
Enforcement Personnel)**

Law and Order Magazine is a good buy. Twelve issues per year for \$7.00, with each issue full of articles and ads of particular interest to police officers.

Each issue has a separate theme emphasized in the editorial content. Past themes have included: "Mob Control," "Police Radio," "Weapons," "Mobile Patrol" and "Working With Youth."

Article topics range from "Digital Communications" for Public Safety, to "Vehicular Aspects of Police Gunfight Situations." Other articles: "Slugs and Buckshot Loadings," "Reorganizing a Rundown Patrol Division," "Improving Your Crime Scene Kit" and "Youth Activities for Delinquency Prevention."

Each issue contains regular feature on "In Service Training," "Weapons," "Technology," "Industrial Security" and several book reviews. Perhaps the magazine's most attractive feature is its advertising — you can thumb through all sorts of varied Law Enforcement goodies. Bullet-proof vests, sub-machine guns (one with a silencer), night vision equipment, polygraphs, and even the latest in "indestructible" toilets.

While L & O does not fulfill the need for a professional, scholarly, police "journal," its wide variety of subject matter, combined with the interesting and informative advertising content make time spent with each issue thoroughly enjoyable.

Recommended.

WIDOWS & ORPHANS MEETING

The minutes of the regular monthly meeting held Wednesday, January 17, 1973, 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice, President Edward Rose, presiding:

We were fortunate in having two past presidents as installing officers (John Dolan and Mike Barling) who installed the following: Edward Poitz, President; William Parenti, Vice-President; and Trustees: Mark Hurley, Frank Jordan, James Pigott and Andrew Quaglia.

The members were advised of the deaths of the following brothers:

Bill Bard, age 74. Bill had been attached to the Traffic Bureau, Co. B, where as special duty man he was shot in preventing a holdup at 3rd and Mission. Bill had lived in the Lakeport area since his retirement.

Bob Loss, age 72. Bob had been attached to the Richmond Station in charge of the mounted for many years before his retirement.

Henry Higgins, age 89. Henry had served over forty years in the department and at his retirement was attached to the Crime Prevention Detail.

The below listed donations were received during the past month:

EDGAR CARLSON (in memory of Special Officer C. Dickow), Julie Lynch, Lee Krieger, Melvin Cohen, La-Bourgogne Restaurant, West Coast Salesmen's Association, David Nash and Mr. and Mrs. T. Georgeatos.

The Hibernia Bank was re-appointed as Agent in Trust for the Trustees for the ensuing year.

MEMBERS ARE ADVISED ONCE AGAIN TO NOTIFY, WHOEVER MAY POSSIBLY BE THEIR DEPENDENTS, THAT IT IS NECESSARY TO CONTACT THE HEALTH SERVICE SYSTEM WITHIN 30 DAYS OF THE DEATH OF THE MEMBER, IF THE DEPENDENT WISHES TO REMAIN AS A MEMBER. THIS WILL NOT BE DONE BY THE HEALTH SERVICE SYSTEM.

Bob MKee, Secretary

40 yrs. Behind

Police are "40 years behind organized labor in working for their benefits but it's not too late to start," Edward J. Kiernan head of the International Conference of Police Associations, said at the annual Linus "Dutch" Dibble Awards Dinner in Mayfair, N. Y. The dinner was sponsored by the Utica Police Benevolent Association.

Kiernan, former president of the New York City Police Benevolent Assoc., said the conference intends to secure legislation on a national level that will direct part of the revenue sharing funds toward police salaries, insure 50,000 for the widows of policemen and firemen who die in the line of duty, and insure "the same rights for policemen that criminals now have."

"We are also working for legislation that will allow policemen to take part in political activity," Kiernan said.

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RESIDENCY RULE REVISED Cont'd

stitutional rights of policemen (right to travel and Fourteenth Amendment Equal Protection Clause) and was violation of Government Code section 50083 (enacted by the State Legislature in 1970) which states: "No local agency or district shall require that its employees be residents of such local agency or district."

In his statement to the Supervisors the City Attorney stated that this Government Code provision did not apply to Charter Cities such as San Francisco because the California State Constitution grants plenary authority to Charter Cities to determine the "qualifications" of municipal employees. He further stated that the subject of residence has been considered uniformly by the courts as a qualification of employment of municipal employees.

Shortly thereafter the new residency regulation was enacted by ordinance of the Board of Supervisors.

In December 1971 the Association filed suit in the Superior Court of San Francisco challenging the constitutionality of this ordinance. At that time the Association asked other employee organizations representing City employees to assist us in our law suit. But assistance was not forthcoming from the other organizations. Apparently, they felt that a residency rule was advantageous to them in that by requiring City employees to live in San Francisco, these employees would also vote here. And by voting in San Francisco, the employee organizations could direct their vote toward politicians who had assisted the organization's attempt to better employment conditions.

The Association was later to suspend its court suit on advice from its attorney that the costs of litigating this issue through the State and Federal courts would be prohibitive.

ACLU

At the general membership meeting held in September 1972 the membership authorized the Association's Residency Committee to contact the American Civil Liberties Union of Northern California to see if they would assist in the Association's struggle against the residency rule.

After several meetings with the ACLU and after their legal staff researched this issue, the ACLU in January 1973 concluded that the two main arguments made against the residency rule (violates the constitutional guarantees of equal protection and the right to travel, and violates Government Code Section 50083 stood very little chance of success. Since the chances of invalidating the residency requirement were so slim, the American Civil Liberties Union declined to institute litigation.

RECENT DEVELOPMENT

Within the last few months a State Court of Appeal in Los Angeles struck down as unconstitutional a Charter provision requiring all municipal employees of the City of Torrance to live within the City. However, the plaintiff in that action was a librarian and the Court carefully stated that had he been a policeman the result might very well

have been different. Presently, the City of Torrance is appealing this decision to the State's Supreme Court. Concurrently, several Police Associations in southern California are filing briefs in this case asking the Supreme Court to declare that Government Code section 50083 is not merely a municipal matter but is of statewide concern and therefore applicable to Charter Cities such as San Francisco.

If the California Supreme Court rules that this code section does apply to Charter Cities, then our local residency rule would immediately be rendered void. However, the likelihood of the Court so ruling seems remote.

RESIDENCY RULE ELSEWHERE

In an attempt by the Detroit Police Officers Association to invalidate a DETROIT ordinance requiring all municipal employees to live within the City, the Michigan Supreme Court in 1971 rules that the residency ordinance did not violate the Fourteenth Amendment Equal Protection Clause even though it did permit all employees, except police officers, to obtain a waiver of this requirement and live outside the Detroit city limits.

In March 1972 a NORFOLK, VIRGINIA policeman filed suit in a federal district court attempting to constitutionally challenge a Virginia state statute and a City of Norfolk ordinance that established a residency requirement for Norfolk City employees. The Court stated that even though the residency rule discriminated against City employees and infringed upon their right to travel, there nevertheless were compelling interests which justified the requirement. This court was particularly impressed with the City of Norfolk's argument that municipal employees who live within the City will feel an identity with the best interests of the city and its citizens and will thereby work harder in servicing the public.

Also in 1972 new jersey POLICE OFFICERS AND FIREMEN BROUGHT A CLASS ACTION IN FEDERAL COURT CONCERNING THE CONSTITUTIONAL VALIDITY OF A New Jersey statute which imposed a residency requirement upon municipal police and firemen. And this court ruled that the state had demonstrated compelling interests so as to justify the infringement upon the safety officer's constitutional rights. With regard to police officers the statute was upheld because of: community disrespect for an absentee police force which governs by day and resides afar at night; residency places off-duty police officers physically within the locality where he is authorized to perform his duties and his very presence in the community will act as a deterrent to crime; and residence in the community will lead to associations which may provide sources of information and which will make the resident officers more efficient and qualified at his job.

It appears that state and local governments may validly impose a jurisdictional residency re-

quirement on police officers.

WHAT NOW

Except for the Torrance appeal to the California Supreme Court, it appears that the judicial avenues have all been closed. It is all but clear that the court will not invalidate the San Francisco residency rule.

The other avenue available is the legislative route. Since the present residency rule was adopted by a very narrow majority of the Board of Supervisors, concerted lobbying efforts may be able to alter the rule. But since the other city employee organizations have shown interest in retaining the status quo with reference to residency, it is quite conceivable that enough "muscle" will not be generated to change the residency requirement. But the Association has an obligation to its membership to continue to pursue this matter since the membership has so directed. And so the Residency Committee will.

AIRPORT DILEMMA Cont'd

tain, himself, two Lieutenants, seven Sergeants, four Police Women and forty-five Patrolmen, but as of yet it is still a temporary assignment until all details and negotiations are worked out.

One of the negotiations yet to be worked out is with Ed Nevin, Head of Airport Security Police at the airport.

Nevin, ex-member of our Inspectors' Bureau and relative of Mayor Alioto is, we have learned, quite upset at our Association and the Department for this maneuver. It seems that Mr. Nevin is putting in his bid for the operation and at present is attempting to increase his Airport Security Force and at the same time is seeking "Peace Officer" status for his employees through the State Legislature.

Captain Caldwell stated that the matter is up to the Mayor, Board of Supervisors and Airport Commission.

One other complication that has yet to be decided, is a federal suit filed by representatives of the airline industry to put the whole airport security question nationwide, into federal jurisdiction, thereby saddling the federal government with the responsibility of providing, and paying for, the needed security.

So, as it is easily assumed, the whole mess is still very much up in the air.

In San Francisco, a city surrounded on three sides by water and hemmed in on the fourth by bordering counties, expansion is extremely limited.

The San Francisco International Airport is scheduled for considerable expansion with a new North Wing to be built. This could mean an increase in police

ATTACK Cont'd

men or otherwise conduct its business inefficiently must be brought to task through public exposure.

Specifically, a Police Administration that closes badly needed district stations, attempts to deal away the City Prison, terminates a veteran officer for minor non-criminal violations or charges an exemplary Police Lieutenant for exposing the ways of a Captain must be able to receive criticism for their actions.

When the Police Administration errs in their responsibility to accord the best service to the citizenry, then the Association must take action to remedy the disservice.

The Association's leadership in previous years would never have fought the closing down of neighborhood stations or single-handedly blocked the takeover of the City Prison by an ambitious Sheriff. Poor personnel practices are also clearly in the realm of the Association to expose and must be exposed to halt further demoralization of the men who do the work in a modern department.

When will the Commission learn that rubber-stamping the irresponsible actions of the Administration is not conducive to improving the efficiency of the department but rather the opposite? It will be a sad day when the Association and its members roll over and play dead when police administrators make mistakes

jobs and more supervisory levels.

In San Francisco, as in many large metropolitan cities, there is a tendency to create quasi-police forces for each separate agency, ie. Port Police, Housing Police, Special Police, Police Patrol Specials, Park Police, Hospital Police, Transit Police, you name it, they've got it.

What this mishmash usually ends up in, is jurisdictional squabbles, empire building, the down-grading of the police function and lower police standards.

This Association does not intend to sit back while our police jobs are taken away by other agencies and political appointees.

We may be headed for a political struggle, but we feel that acquiring the airport and similar areas are of paramount importance. We fully intend to fight to maintain our position.

Police Vet's Move

All members of the Veteran Police Officer's Assn. are hereby notified that beginning Tuesday, February 13, 1973 our new meeting hall will be located at the Forest Hill Lodge, 266 Laguna Honda Blvd. (just below the Forest Hill Station of the Muni Rwy.).

The meetings will commence promptly at 12:30 P.M. on the second Tuesday of each month, with refreshments following the meeting.

All retired police officers are cordially invited to attend, as important matters affecting your future as well as ours will be discussed, as well as every other police officers' who is about to retire.

Remember Proposition "R" which failed by slightly more than 3,000 votes would have greatly helped you and some few of us, if you had helped just a little. But, it takes more than a half a dozen men to carry the full load. We've all got to help!

STEP BACKWARD Cont'd

six days, given him his 40 hour week in 4 days, allowing an extra day home with his family. This results in major improvement in the private domestic situation of many of a police officer, a contribution given to police wives and children at no cost to the taxpayer. In addition, morale went way up. In any job, a happy worker is a better worker. THIS SITUATION IS COMING TO AN END.

The reasons the 10-hour plan does not work, according to our Police Administration, are as follows:

Sick time is taken off a day at a time.

It is cheating the city out of two hours a day.

An arithmetic problem. Each employee gains now 1-1/2 days a month sick leave, totaling 13 days a year. To convert two hours, instead of days, for computing time (sick or vacation) would eliminate this objection.

A shortage of motor vehicles. At the time the Inspectors Bureau is getting off work, the patrol force needs cars. These cars could be used by the patrol force instead of sitting idle for 16 hours a day.

This modernistic trend is being used in other Police Departments with great success. Industry led the way, the City Government is catching up. With this modern progress in mind, The City That Knows How, is About to Take A Giant Step Backward.

FACTS ON THE 10-HOUR PLAN

The San Jose Police Department is working the 10-hour plan in their uniform force. That's their traffic and patrol forces.

They have found that it raised morale and dropped crime both because of more manpower and better morale.

They have 5 shifts — two day, two swing and one midnight. Sick leave is computed by the hour rather than the day, so 10-hour men use 10 hours and 8-hour men use 8 per day. No complaints from the men or administration. It was organized by Lt. NOR-TON, who is now working days.

In San Francisco popularity among those men now working a 10-hour week is:

- Co. H - 97% in favor
- Co. D - 100% in favor
- Co. I - 93% in favor

Most Police Officers who haven't worked the 10-hour system are interested in hearing about it. Those that have worked it, would rather fight than switch.

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