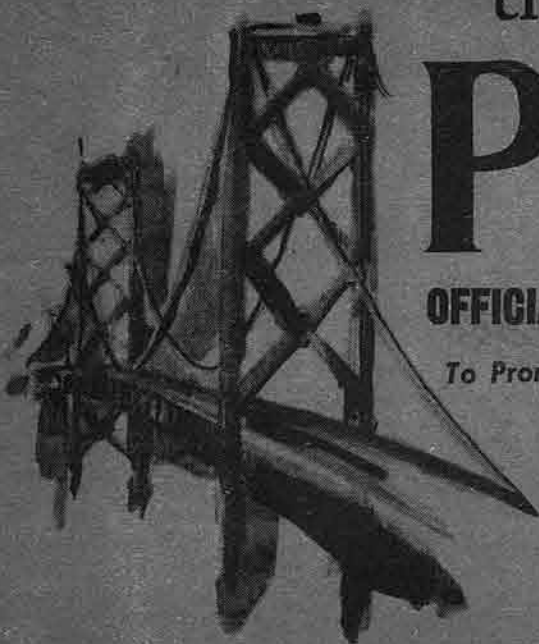


the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

Vol. 4

SAN FRANCISCO, NOVEMBER, 1973

204

NO. 11

San Francisco Gets One Man Radio Cars Again

For reasons not given to the fellows on the bottom, the fellas at the top have decided we should again experiment with the lives of policemen. Return to one man cars. The only proponent of one man patrol for police cars in the United States was Orlando Wilson and people he was able to convince.

Mr. Wilson started out as an expert in "Police Records." He made his pronouncements in "Patrol." He decided the second officer was of no value, based on the experience of a mid-west police department in 1937, in the death and capture rate of police murderers. This was hardly a sound statistical base for assumptions and interpretation.

His other claims about one-man cars were equally as invalid. Overlooked and ignored were on-view incidents and the practical knowledge gained in being the man in the car.

This writer believes that patrol is not accomplished by driving a marked police unit up and down the streets. It is accomplished by alert intelligent policemen observing, questioning, investigating and taking prompt and decisive action. This is not done safely or often at all by a lone officer. Then too, traffic conditions have changed in the last thirty years.

Driving a car requires full time attention in major cities, without the added burden of patrol and observation. Then, as now, those who allow San Francisco to revert to one-man cars must do so out of sheer ignorance of both reality and the mechanics and art of patrol work, or the frank reason, however calloused, of economy. Which is the case in San Francisco?

San Francisco banks used to ship gold to Sacramento in the lawless old days over roads made hazardous by highway men. Because the journey was long and the shipments were valuable, an armed guard used to frequently accompany these shipments.

The onward march of our civilization has led to paved roads, lights, rapid communication, public transit and metropolitan areas of civilized people more highly educated than any people before in history. Sounds great at cocktail parties doesn't it?

This is the same metropolitan area where cabbies carry only \$5 change, service stations make no change at all, bus drivers must be radio equipped, can make no change and carry uniformed policemen for the protection of driver and citizen. An area of five million people where the drug stores close at dark,

and where the Chief of Police pleads with ladies not to go out alone and to carry no purse.

A city with fortified police stations where alarm and private protection agencies have become a booming business. A city with the highest murder rate in its history is the city which is going to revert to one man radio cars.

(Cont'd Page 2)

Court Upholds "S.F. Policeman" in Kannisto Case

In a decision handed down by federal court judge Alfonso Zirpoli, the court ruled the publishing in this newspaper last year of Lieutenant Arvo Kannisto's testimony criticizing Captain Edward Laherty, as "constitutional protected under the First Amendment Rights of free speech."

Lieutenant Kannisto was brought up on charges for violation of Department rule 2.13 which says: "Any breach of the peace, neglect of duty, misconduct or any conduct on the part of any member either within or without the State which tends to subvert the good order, efficiency or discipline of this Department, or which reflects discredit upon the Department or any member thereof, or that is prejudicial to the efficiency and discipline of the Department, though such offenses are not specifically defined or laid down in these Rules and Pro-

In some of our Meet and Confer sessions with the Police Commission, we from time to time get into some rather heated debates. Well, when things get really hot, one of them will inevitably state, "it is our responsibility to run and administer the Police Department." Now this is a put-you-in-your-place sort of tactic which really doesn't work worth a darn no way. However, I cannot help but

by William Hemby

cedures shall be considered unofficerlike conduct triable and punishable by the Board."

At the time of Kannisto's trial the police commission stated Department rule 2.13 did not prohibit criticism of a superior officer so long as the comments were made exclusively in complaints through

(Cont'd Page 3)

NEW SUPERVISORY POSITION PROPOSED

by Mike Hebel

At a special meeting of the Association's Board of Directors held in early October to discuss departmental reorganization a proposal was presented to create a "sergeant-inspector" supervisory position. While the Board decided that it would be premature to attempt to have this new position included in the

present reorganization plan, it did direct the Reorganization Committee to study this proposal and report on it at the Dec. 18 general membership meeting.

PRESENT POSITION

The proposal stated that at the present time sergeants are being used in a supervisory capacity in the Narcotics Bureau, Bureau of Special Services, and the Juvenile Bureau. These sergeants, while also holding the position of assistant or full inspector, have the responsibility for the supervision of inspectors and assistant inspectors. These sergeants while not officially recognized or designated as "sergeant-inspector's" have been unofficially so designated by the commanding officers of these units.

The position of sergeant-inspector was recommended by the Mayor's Committee on Crime when it urged the employment of intermediate supervisors in the investigative bureaus to allow these bureaus to operate at a greater level of efficiency.

The proposal intimated

There are two very important provisions in Proposition "E" that we are implementing at present. One is Reorganization and the other is the exam for Assistant Inspector. The latter is a problem your Association has been and still is trying to get moving. We are working hard to get the list moving. We requested the Commission to ask for an appropriation of funds to make some appointments.

The Chief objected and gave his reasons, and I quite: "My primary reason for objecting to this request is that it would inhibit the capacity of the Chief of Police to efficiently and effectively manage the Police Department. To deny the Chief of Police the authority to detail personnel to various units within the Department as necessary and to restrict the investigative units to officers in the rank of Inspector and Assistant Inspector would seriously jeopardize our activities in the investigation and prevention

(Cont'd Page 4)

PRISON TO GO TO SHERIFF

by William Hemby

Well, you can kiss the City Prison good-bye!

Action by the Board of Supervisors' Fire, Safety and Police Committee this month opened the way for speedy consolidation of the City Prison and County Jail.

Under the proposed consolidation plan, the city prison will be turned over to the Sheriffs' Department some time within the next two months.

Supervisors Dianne Feinstein and Terry Francois sitting as the Fire, Safety and Police Committee approved a resolution submitted by Supervisor John Molinari calling for a special committee of the Sheriff, Chief of Police, a member of the Supervisor's Finance Committee and the Executive Director of the Mayor's Council on Criminal Justice to work out the details within sixty days.

The consolidation proposal already has the approval of Sheriff Hongisto, who is desperately seeking ways to expand his facilities and empire. Chief Scott has also given his blessing to the merger. Supervisor Molinari, evidently expressing Scott's conditions, stated that as long as the Police Department doesn't lose any jobs and is guaranteed access, there were no objections from the Department.

The only opposition expressed that evening came from Association President, Jerry Crowley, who stated it was ridiculous to take the efficient operation of the City Prison and consolidate it under an inefficient operation of the Sheriff.

The jail consolidation plan is supposed to free those police officers currently assigned

(Cont'd Page 4)

Association Opposes New Entrance Test

President Crowley has called for a protest hearing before the Civil Service Commission over the new patrolman's entrance examination.

In a letter to Personnel Manager, Bernard Orsi, Crowley called the published Scope for the Q-2 Patrolman Examination "vague and contradictory." His letter said the Police Association opposed the "less than adequate emphasis on the written examination as opposed to the physical requirements of the scope."

Three of the seven page job announcement published by

the city elaborately spelled out in minute detail complete medical standards but made no mention of qualifications or standards for the written examination portion.

In the past, Civil Service police job announcements stated a necessary passing percentage for the written. The new job scope only mentions the written examination "will be based upon results of job analysis."

Height and Weight standards have also been dropped. Instead the announcement says the physical measure-

(Cont'd Page 3)

GRANDFATHER CLAUSE

All sergeants who have successfully served as an investigator in the investigative bureaus for a period of not less than two years would become sergeant-inspectors. However, any sergeant eligible for this grandfathering could request not to be reclassified to this additional supervisory position.

After the grandfathering had been accomplished, a sergeant would be able to attain this position if: 1) he had successfully completed his six month's probationary period as a sergeant, 2) had passed the assistant inspector exami-

(Cont'd Page 3)

WHAT'S HAPPENING TO YOUR DISABILITY BENEFITS

by William Beirne

Bill Beirne is the Association Attorney. His article is in response to numerous questions about our Disability Benefits.

In 1972, a general order was issued by the Chief wherein it was "proclaimed" by the Department's Administration that members of the Department suffering from injuries sustained in the line of duty would be ordered back to light duty jobs as quickly as they could be certified by the police surgeon.

This general order attempts to vest in the police surgeon authority which is not accorded him, either under the Charter of the City and County of San Francisco or under the Rules and Procedures of the Police Department.

Rule 3.247 of the Rules and Procedures regarding the duties of the police surgeon states as follows:

"(The police surgeon) shall, when a member returns to duty following a sickness or a disability leave, examine said member and file a certificate with the Personnel Bureau indicating his physical condition."

There is nothing in Rule 3.247 which gives the police surgeon the authority to return a member to duty. In cases of sickness, the discretion as to whether a member is fit to return to duty rests with his private treating physician.

In cases of disability, the authority to determine if a member is fit for duty rests with the physician, assigned by the Retirement Board, who treated the member for his disability. Once the treating physician certifies the member as fit for duty, then it

is up to the police surgeon to examine the member and file a certificate with the Personnel Bureau indicating his physical condition.

The initial determination as to fitness for duty must be made by the treating physician and then a certification performed by the police surgeon.

The fact the police surgeon determines a member fit for light duty has no weight under the Charter of the City and County of San Francisco. There is no "light duty" in the Police Department. The applicable charter section, Section 8.515, provides in part:

"Whenever any member of the Fire or Police Department, as defined in Sections 8.545, 8.565, and 8.569, respectively, is incapacitated for the performance of his duties by reason of any bodily injury received in or illness caused by the performance of his duty, as determined by the Retirement Board, he SHALL become entitled, regardless of his period of service with the City and County, to disability benefits equal to and in lieu of his salary as fixed by the Charter, while so disabled, for a period or periods not exceeding twelve months in the aggregate, with respect to any one injury or illness."

As can readily be seen, the Charter does not state a disabled member may be entitled to disability leave but that the member shall have disability leave when incapacitated for the performance of his duties.

That an injured officer could sit at a desk and perform clerical functions should have no bearing on his entitlement to disability. Although he may be performing a quasi-police function, he may not be able to perform all the duties

required of a healthy police officer.

One cannot lose sight of the fact that these special disability benefits are accorded to police, not because of any sense of munificence on the part of state or local governments, but because the hazardous nature of the job would make it almost impossible to attract the best qualified candidates for police positions if it were not for this special consideration.

Practically speaking, why should a policeman constantly be exposed to the additional risks inherent in police work without receiving some additional benefit for his sacrifice.

On October 17, Dr. Norman Steiner, the police surgeon, testified before the Retirement Board relative to the Department's practice of certifying disabled members for light duty assignments. Mr. Warren DeMerritt, a member of the Board, seemed shocked at the attempt by Police Department to usurp the power of retirement doctors.

Mr. DeMerritt requested the General Manager of the retirement system, undertake a study of this practice. Accordingly, on October 23, I wrote a letter to Mr. Daniel Mattrocce, General Manager of the Retirement Board wherein I stated the following:

"I was present at the meeting of the Retirement Board on Oct. 17, 1973 to hear the testimony of Dr. Norman Steiner in the matter of a member of the Police Department. During the course of his testimony, Dr. Steiner advised the Board of the recently formulated practice within the Police Department, wherein members disabled in the line of duty are ordered back to work by the police surgeon

before being released for duty by the Retirement System doctor. I feel that this practice clearly violates Charter Section 8.515 which reads in part as follows:

"Whenever any member of the Fire or Police Department, as defined in Sections 8.545, 8.565, and 8.569, respectively, is incapacitated for the performance of his duties by reason of any bodily injury received in or illness caused by the performance of his duty, as determined by the Retirement Board, he SHALL become entitled, regardless of his period of service with the City and County, to disability benefits equal to and in lieu of his salary as fixed by the Charter, while so disabled, for a period or periods not exceeding twelve months in the aggregate, with respect to any one injury or illness."

Actually, there is no 'light duty' in the San Francisco Police Dept. and a members should not be ordered back to work until he can perform ALL of the duties expected of a Police Officer not just SOME of them. If there was light duty in the Police Department, then disabled members of that department should be included under Charter Section 8.350 but they are specifically excluded.

My files are replete with incidents wherein Dr. Steiner has seen fit to order disabled members back to light duty, prior to their release by the Retirement Board's treating physician. Under the Charter of the City and County, this decision is not for the police surgeon, but lies with the Retirement Board's treating physician.

It is my position that the situation at hand should be brought to the Board's attention as quickly as possible. In this regard, I am willing to produce as witnesses, police officers whose Charter Rights have been violated by the Police Surgeon and the Chief of Police. I feel that this situation can best be remedied by the Board itself without resort to the courts for a determination.

The San Francisco Police Officers Association cannot stand idly by and see the benefits of its members eroded. The Association is also mindful of the fact that those insurance companies who carry disability insurance receive the benefits of this newly initiated departmental practice and will attempt to exert some influence to perpetuate this practice.

If we do not receive satisfaction before the Retirement Board, then the best interests of the Association and its members dictate that we must continue the battle to insure every member of the Police Department is accorded the full measure of benefits to which he or she is entitled under the Character and the applicable laws of the State of California.

President's Corner



November 16, 1973

Bernard A. Orsi,
General Manager, Personnel,
151 City Hall
San Francisco, Calif. 94102

Dear Mr. Orsi:

It is the position of the San Francisco Police Officers' Association that the Scope of the Q2 Patrolman Examination is vague and contradictory. The Police Association further opposes the less than adequate emphasis on the written examination as opposed to the Physical Agility Section of the Scope. In light of our battle to retain high standards this Scope is completely unacceptable.

The failure of the Civil Service Commission to validate this test and its reluctance to seek the highest qualified applicant necessitates this vigorous protest by a concerned Police Association.

We formally request a protest hearing before the Civil Service Commission in order that justice and sound personnel practices consistent with modern police philosophy be restored to the Civil Service Commission Staff.

Criminal Justice Standards and goals must be given priority over political decisions when dealing in the highly selective area of police employment.

Your earliest reply to this correspondence is essential to the success of the forthcoming examination.

Very truly yours,

Gerald A. Crowley
President, S.F.P.O.A.

GAC/eg

cc: Civil Service Commission
Chief Donald M. Scott
Steering Committee

One Man Radio Cars Cont'd

You will hear it said that we have radios to summon assistance, or that help is only a short distance away. This must have been of great consolation to Officer Radetich and many other policemen whose names are etched in gold at the Hall.

We have radios in the Hall of Justice, with metal detectors guarding the doors. But we have already had a bomb planted inside. We have radios in our Police stations. But we have had one police station dynamited, another pipe bombed, another found to have a bomb planted on its roof and another ridled by rifle fire. We have radios in our vehicles. But one has already been blown apart. Radios don't erase the fact that most San Francisco Policemen were killed when they were alone.

Is this the department that is reverting to one man radio cars? Does Sgt. Kowalski think an attempt to machine gun him would have been made if there were two officers in his car? This is a city which has enough troubles repelling attacks on two men cars.

Have attacks on policemen diminished? Are there less shootings by and at police? Have people ceased resisting arrest? Do we take fewer guns and knives away from people now? Is there less crime? Are there more convictions? Are criminals no longer operating in two's, three's and four's or more? Are groups and crowds better behaved? Are they friendlier?

There are dismal failures in the parole and rehabilitation system. "Oops, another parole violation is recorded."

The mental health system in our city seems to permit a "walk around maniac" program, and who answers for the mistakes? The sheriff operates a "come back tonight" room and board facility for convicted criminals. The judiciary tolerates a "get out of jail free" O.R. program and operates under a fantastically absurd set of rules which ignores the guilt of murderers, rapists and robbers and the safety of the citizens and the police alike.

This is the same metropolitan area which receives the largest proportionate number of parolees and discharges from the State Prison System and sends the very least. This city is in the center of the area which more radicals and radical groups advocating violence and violence on policemen per population than any other area of the country.

Did you ever hear of the B.L.A., La Raza, Panthers, Weathermen, Muslims or the Chinese Gang Wars? Do you know where they call home? For that matter is Los Angeles or New York so really far away?

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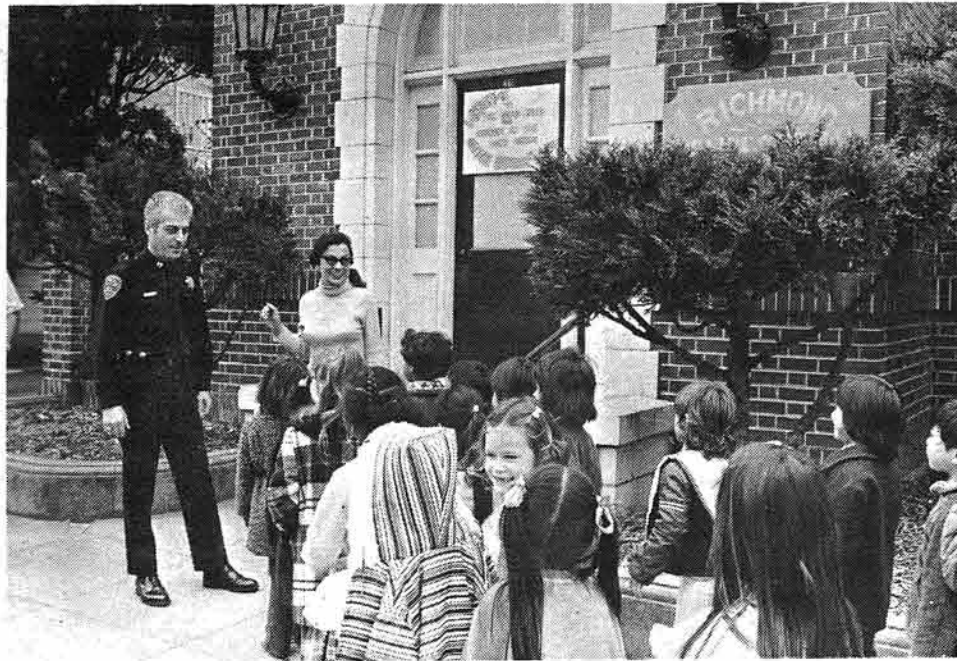
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Station Captain Clement DeAmicis welcomes some first graders and their teacher, from nearby George Peabody Elementary School, who paid a recent visit to the Richmond Police Station.

The kids toured the station, saw the holding cells, the arsenal and the "wanted" posters. They met and talked to plain clothes officers, mounted patrolmen, motorcycle officers, a policewoman and an officer with the dog patrol.

Their teacher, Ms. Gloria Rando, said the aim of the tour was to eliminate "fear of the unknown" in the minds of the children.

"They meet the policemen, visit with them and get the concept that the policeman is a friend, someone you can turn to, rather than someone to be feared," she said.

"That's the educator's view," said Captain DeAmicis. "Now I'll give you the policeman's view. It's exactly the same."

The children came away with good feelings for the Police. Said Deniere Gordon, "They're terrific." Denise Heatherly said, "Policemen are nice because they help people." Said the teacher, "I am sure these children will have a new insight and affection for policemen, which hopefully they will carry with them to adulthood. As a result of our visit and to paraphrase Valenti a bit, 'I sleep better nights knowing that there are fine men here at the Richmond Station.'"

POSITIONS Cont'd

nation, and 3) had served successfully for a period of not less than two years in an investigative bureau. If and when all these requirements are met, the sergeant would automatically be placed on an eligible list for promotion to sergeant-inspector. Candidates placed on this eligibility list would be selected for this appointive promotion based on their standing on the list.

DUTIES OF THE POSITION

The proposal states that the sergeant-inspector would be an intermediate supervisor in the investigative bureaus. He would assign cases to investigators under his supervision and be responsible for the thorough and efficient investigation of these assignments. In line with this he would maintain an individual case assignment record.

Additionally, this supervisor of inspectors would prepare a record of the number of cases cleared by his subordinates, the amount of property recovered, and the number of rebookings resulting from investigations. He would also make daily inspections of case loads carried by his subordi-

nates and would regulate their overtime.

PHYSICAL EXAMINATION

All candidates for the position would be required to pass a physical examination indicating the ability to perform successfully the duties and responsibilities of the position. This examination would take into consideration age, height, weight and general physical appearance of the candidate.

SALARY ATTACHED

The proponents of this proposal to create the new supervisory position stated that it was important to establish this position within the department and to consider the salary attached to it at a later date. While no specifics were mentioned, it is assumed that the salary for the sergeant-inspector would be 7 to 10% above that of a sergeant.

Any comments relative to the creation to this position would be greatly welcomed. They should be sent to Mike Hebel at the Police Association office.

TESTS Cont'd

ments will be used for research purposes only.

Residency requirements in the scope have limited applicants to Counties of San Francisco, Marin, Sonoma, Napa, Solano, Contra Costa, Alameda, Santa Clara or San Mateo. However, there is a proviso that if there are enough qualified applicants from San Francisco, all others will be eliminated. Under conditions of the scope, applicants were given only two weeks in which to apply.

The letter also complained that "Criminal Justice Standards and goals must be given priority over political decisions when dealing in the highly selective area of police employment."

**ATTEND
THE
GENERAL
MEMBERSHIP
MEETING
TUES., DEC. 18**

KANNISTO Cont'd

channels within the Department, such as testimony before the Commission.

Lieutenant Kannisto, the Commission ruled, was being suspended because he read his comments to his platoon, and caused them to be published in the "SF Policeman." Kannisto received a fifteen day suspension.

Judge Zirpoli based his decision on Pickering versus the Board of Education 391, U.S. 563, 1968, wherein the Supreme Court ruled governmental employees cannot be compelled to relinquish their First Amendment Rights to comment on matters of public interest in connection with the operation of the agency for which they work. However, in that same case the court added, "The problem in any case is to arrive at a balance between the interests of the employee, as a citizen, in commenting upon matters of public concern and the interest of the state, as an employer, in promoting the efficiency of the public services it performs through its employees."

In the Kannisto ruling Judge Zirpoli said under Pickering, the Police Department plainly can prevent police officers from using official formations during duty hours as a forum for attacking superior officers. However, the judge then tempored his remarks by adding that he was not prepared to hold Rule 2.13, as interpreted to prohibit all criticism of the Police Department, except that made through departmental grievance procedures, as constitutional.

In relation to the punishment received by Lieutenant Kannisto for having his testimony published in the "SF Policeman" Judge Zirpoli said "The regulation (rule 2.13) is constitutionally over broad when applied to the act of publishing criticism in the newspaper "Policeman" which is of sufficient circulation to constitute a "news media" albeit specialized. He went on to say the article was a verbatim publication of the Kannisto statement and published without elaboration or other comment.

In the light of his ruling, Judge Zirpoli remanded the Kannisto case back to the Police Commission for reconsideration. The Police Commission now has forty-five days in which to act on the court ruling.

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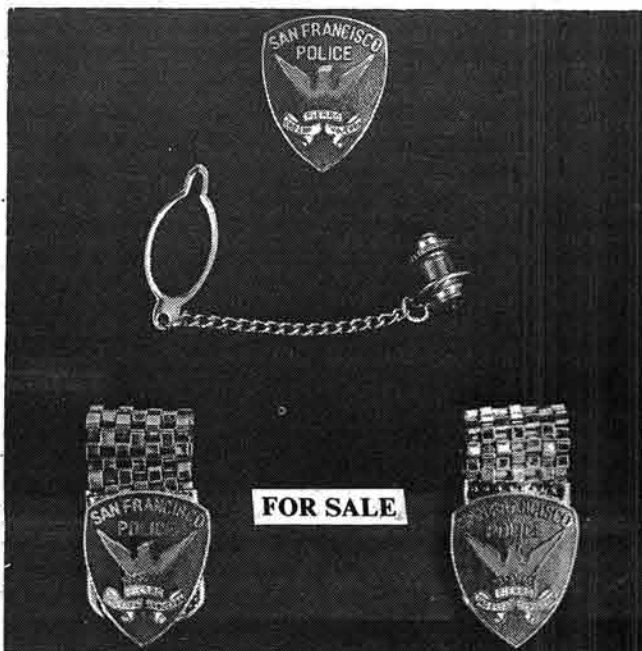
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of criminal acts."

Now I don't know what that type of hogwash means to you guys on the list, but to me it means that the Chief is taking money out of your pockets to satisfy his ego. Section 3.534 of the City Charter gives him the authority to detail men. It says, "... The Chief of Police may from time to time, detail members of the Department for performance of duty, without change in rank, in the various units and bureaus of the Department..." So you see his powers to detail cannot be denied. But when the Chief details a man for a considerable period, we feel it ceases to fall under Rule 3.534. What he is in effect doing is circumventing the charter by failing to appoint off an existing list.

Now Reorganization and the Commission. After months and months of meetings, numerous changes and headaches, it was finally put on calendar for the Police Commission Meeting of Oct. 10. On Monday, Oct. 8 the Labor Relations Committee met with the Commission's representatives and agreed on what we thought was the final version of Reorganization. So, what happened on Oct. 10 when it came up? Low and behold, Commissioner Miller caught everyone by surprise and took a two week vacation and it was put over. The fact that I saw Commissioner Miller at the 49ers game on Oct. 14 really doesn't mean anything.

During this two week interim, others seeking to get on the bandwagon caused some changes to be made in the package and your Labor Relations Committee requested a Meet and Confer Session to discuss these changes prior to it being put on calendar again.

You know what happened next? While we were busy with the Labor Relations Seminar up at the Jack Tar Hotel, Reorganization was put on calendar for Oct. 24 without the Meet and Confer Session. Luckily we got a phone call that day and were told it was on calendar and I rushed up there prepared to protest. Well, our three administrative geniuses showed they really had a heart and not only put it over but stated to one and all that they had to Meet and Confer with the P.O.A. before they could pass it.

Well, we had a Meet and Confer Session on Oct. 29.

Strangely enough Commissioner Garner was absent. Therefore, when it came up on Oct. 31 for approval it had to be put over because the other two hadn't had a chance to discuss it with Commissioner Garner after the last Meet and Confer Session. Are you still with me? You see when your responsibility to run and administer the Police Department is only a hobby, you needn't be too concerned about how it's run no matter who suffers because of your lackadaisical attitude toward it.

Finally, on Nov. 7 it was number 13 on the calendar and was expected to be passed at long last. No such luck. For the fourth time it was put over. This time it was done with real finesse. As I stated earlier, it was number 13 on the calendar. So our three wise men didn't see any Association hell raisers in the audience and rushed it by before we arrived. It's like when you were a kid and your mother left the kitchen and you raided the cookie jar. It seems that just before the Commission meeting started they received an anonymous phone call from The Big Dome on Van Ness, that said the Controller stated there was no available money to finance the package. In addition, one of the overseers was advised that he could get involved in some sort of legal entanglements by bestowing his blessings there-to.

Doesn't it make you feel good knowing that your careers, yours and your family's future are in such capable hands. If they really intend to administer the Police Department, they would take under consideration the desires and feelings of the two thousand men and women who make up this Department. If they intend to keep acting as though the whole thing is just a hobby, and disregarding the personnel altogether, then I say they should resign and find some other lives to play with.

PRISON Cont'd

to the prison for street duty. This is the same assumption that was used for creation of parking controlmen, traffic directors, station officers and civilian communication dispatchers.

The numbers of policemen freed under those programs for street duty is certainly not readily apparent.

CHEF'S CORNER



by Gourmet Chef
Don Cavanaugh

- Ripe and Green Olives Celery-Stuffed with cream cheese
- Sweet Pickles
Chilled Fruit Cup
or
Shrimp Cocktail with crackers
Roast Turkey with Sage Dressing
Glazed Sweet Potatoes
- Giblet Gravy Cranberry Sauce
Buttered Green Beans
- Creamed Corn Parkerhouse Rolls
Butter and Jelly
Pumpkin Pie with Whipped Cream
Hot Mince Pie
- Fruit Cake Assorted Candies
Date Mixed Nuts
- Coffee

THANKSGIVING MENU CHART FOR ROASTING TURKEYS

READY-TO COOK	OVEN TEMPERATURE	COOKING TIME
6 To 8 lbs.	325 Deg.	2 To 2-1/2 Hrs.
8 " 12 "	325 "	2-1/2 To 3 Hrs.
12 " 16 "	325 "	3 To 3-3/4 "
16 " 20 "	325 "	3-3/4 To 4-1/2 "
20 " 24 "	325 "	4-1/2 To 5-1/2 "
Over 24 lbs.	300 "	14 Min. per lbs.

FOR BEST RESULTS[USE A ROASTING THERMOMETER[WHICH SHOULD READ 185 Deg. WHEN BIRD IS DONE]

CHART FOR ROASTING STUFFED FROZEN TURKEYS

6 To 7 lbs.	3 To 3-1/2 Hrs.
8 To 9 "	3-1/2 " 4 "
10 To 11 "	3-3/4 " 4-1/2 "
12 To 13 "	4-1/2 " 5 Hrs.
14 To 15 "	5 To 5-1/2 "
16 To 17 "	5-1/2 To 6 Hrs.

NEVER DEFROST FROZEN STUFFED TURKEYS
ROAST AT 400 DEG AND COVER WITH A FOIL CAP OR USE A COVERED ROASTER

DUCK	GOOSE
3 To 4-1/2 lbs.	7 To 8 lbs.
45 Min. per lb.	30 Min. Per lb.
4-1/4 To 5 lbs.	11 lbs.
40 " Per lb.	25 Min. Per lb.

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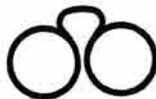


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International Conference of Police Associations



(copy of this letter was sent to all of the 43 California Representatives in the House.)

Honorable Don Clausen
U. S. House of Representatives
Room 2433 - Tayburn Bldg.
Washington, D. C. 20515

Dear Congressman Clausen:

As working Policemen, we the members of the San Francisco Police Officers' Association recognize the need for a Policemen's Bill of Rights. We realize that it will bring us, as well as every Policeman across the country, closer to having some of the protection and enjoying some of the same rights that other American citizens, both in the private and public sector, now have.

Therefore, our Association, along with every member Association of the International Conference of Police Associations, urge you to give your full support to Congressman Mario Biaggi's Policemens Bill of Rights, which is now in the House Judiciary Sub-committee No. 1, Congressman Joshua Eilberg, Chairman.

Policemen, not only in California but all over the country will be very grateful.

Sincerely,
Joe Patterson
Vice President - I.C.P.A.

(The following is a letter in response to the above letter.)

Mr. Joe Patterson
Vice President - I.C.P.A.
548 7th Street
San Francisco, California 94103

Dear Mr. Patterson:

Many thanks for your letter of November 6, requesting my support for the Policemens Bill of Rights.

As you are aware, I am sure, I am a co-sponsor of this legislation and will certainly do everything I can to see that favorable action is taken on this proposed legislation.

Am enclosing a copy of my testimony before the Subcommittee on Immigration, Citizenship and International Law of the Committee on the Judiciary. Thought you might like to have this for your files.

Sincerely yours,
Harold T. (Bizz) Johnson
Member of Congress

Justice Dept. Seeks Easier Brutality Convictions

The Justice Department has asked Congress for legislation to make it easier to obtain convictions in police brutality cases. Deputy Assistant Atty. Gen. K. Williams O'Connor of the Civil Rights Division said most of the 8,000 to 10,000 citizens complaints it receives each year alleging civil rights violations involve mistreatment by law enforcement officers.

He testified a significant reason for a "low success rate" in prosecuting such cases is that the government has "to prove that the defendant acted with the specific intent to deprive the victim of a constitutional right."

O'Connor said that under the Administration's proposed draft, a jury would have to find only that a policeman used unjustified force or violence against a citizen while acting under his authority as a law enforcement officer.

If this legislation is passed, you can be assured that every arrest made by a law enforcement officer, where force is used, will eventually wind up before a Federal Grand Jury regardless of the amount of force that was used in effecting the arrest.

You will be kept informed of the progress of this proposed legislation.

Joe Patterson
Vice President - I.C.P.A.

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— LETTERS TO THE EDITOR —

San Francisco Police Officers' Assoc.

Gentlemen:

Please accept my personal thanks, and those of our Board of Directors, for your contribution for our 1973 Operating Fund.

Your continued interest and support of the Club is very much appreciated.

Sincerely,
LOUIS SUTTER
President
Columbia Park Boys' Club

The San Francisco Police Officers' Assn.

Gentlemen:

The luncheon, which you hosted Sept. 5th at 11 Travatore, was a most enjoyable and heartwarming experience. I was pleased to represent the San Francisco chapter of Aid Retarded Children, and have forwarded your certificate of appreciation and your check to Mrs. Margarete Connolly at ARC headquarters.

Your support is not only much appreciated, but, this year in particular, very critically needed.

Sincerely yours,
WILL PILCHER
Director of Marketing
Services
Levi's

Gentlemen:

We want to thank the San Francisco Police Officers' Association very much for the Certificate of Appreciation, that they presented to the San Francisco Boys' Club, also a check to further the work of the San Francisco Boys' Club.

Many times, I have wanted to verbally express my appreciation for your help and assistance over the years; but due to a fear of speaking in front of a group voluntarily I always renege. It goes without question the appreciation we have for your Group.

On behalf of the Board of Directors, the Staff and the Members themselves, we again thank you for your continued thoughtfulness and support.

Sincerely,
CHARLES L. ANDERSEN
Executive Director
San Francisco Boys' Club

Dear Sgt. Crowley:

The San Francisco Association for Mental Health is very grateful to the San Francisco Police Officers Association for the contribution and Certificate of Appreciation presented to us at your luncheon September 5.

We are sorry it was possible for only one of us to attend the luncheon and meet former Chief Nelder. It was a very pleasant event.

As you know, our Association has long valued a very close working relationship with the San Francisco Police Department, as well as with individual officers. We are very pleased that the relationship is reflected by the charitable contributions of the Police Officers Association.

Please extend our sincere thanks to members of the Police Officers Association, the officers who made the contribution possible. We wish we could thank each of them individually.

Sincerely,
Allan R. Moltzen
President
Joyce Ream
Vice President
S.F. Association for Mental Health

San Francisco Police Officers' Assn.

Dear Friends:

On this auspicious occasion of the opening of our third home, those of us at Helpers Homes reminisce about our family of friends who have fulfilled our dreams to make homes for human beings in need of a warm, family atmosphere come true.

Because you, members of the Officers Association, an integral part of the Helpers Team, the 2608 Fulton Street home is now a reality for six ladies presently ranging in age from 22 to 52.

No words can express the gratitude of our residents and volunteers to each of you for your generous gift.

We want to especially thank you for your invitation to lunch. You are a warm, fun-loving group of gentlemen and we were honored to share this festive occasion with each of you.

The young ladies and gentlemen at Helpers Homes look forward to giving you special tours of their "castles" and workshop soon.

Sincerely,
JOY V. BIANCHI
(Mrs. George Bianchi)
Director
Helpers Homes and Workshop
for the Mentally Retarded

Dear Friends,

Many thanks for the generous donation which we received from your Association last Wednesday. We are deeply grateful also for the very meaningful Certificate of Appreciation which was presented to our Home.

How thoughtful of you this year to make these presentations during the luncheon that was so nicely arranged, it was a grand occasion to meet all of you and the members of the other organizations that you so generously pledge to help.

You, above all people have the protection and safety of our City at heart, and we know that on many occasions you risk your own lives and safety for the sake of others. We want to thank you also for this, and be assured that you are thought of often in our prayers. We ask Our Divine Lord to reward you for your goodness and your concern for others. May He bestow on you and your loved ones His abundant blessings and His peace.

With our sincere good wishes,
Gratefully yours,
Sister Jeanne, Superior
St. Anne's Home for the Aged

William Hemby
S.F.P.O.A.

Dear Bill,

I feel compelled to drop you a line in order to express my appreciation for the superb service and attention given to me on Monday, October 8, 1973 by Richard Schwartz of The Spectacle and also Dr. Leroy Meshel.

I lost my reading glasses on Saturday and I am completely dependent on them for reading anything close. On Monday morning I started to make phone calls and the earliest appointment I could line up was for this Friday. I am currently working on several heavy cases and being without glasses would have been a serious set-back. I remembered reading the flyer you had sent out about a week ago and contacted the Association office and obtained the information about The Spectacle and Dr. Meshel.

At this point I will remind you that Monday was Columbus Day and numerous businesses were closed. I contacted Richard Schwartz of The Spectacle on the phone and explained my problem to him.

Bill, I would have to go into a 15 paragraph letter to cover the details of what happened from that point on. Briefly, Mr. Schwartz contacted Dr. Meshel who squeezed me in between appointments, gave me a through eye examination, phoned the prescription to Mr. Schwartz who had the glasses ready for me to pick up on Tuesday, October 9th at 1:00 P.M. The price as far as I can determine was about a 25 % to 30 % savings and frankly under the circumstances I would have been willing to pay that much of a premium for the fast service.

I am very grateful to you and the Association for having arranged this situation.

Sincerely,
Harold M. Suslow

Gentlemen:

It was a pleasure to attend your luncheon yesterday and to accept the Check on behalf of the San Francisco Lighthouse for the Blind.

Our efforts to assist persons handicapped by blindness to maintain their personal dignity and independence have been re-affirmed by your generosity. We will continue to strive to help the visually handicapped enter the mainstream of life and become productive and contributing members of the community.

On their behalf, may I extend our deep appreciation for your generosity and support.

Sincerely,
Mrs. Henry Parachini,
President
S.F. Lighthouse For The Blind

Dear Fellows:

I wish it was possible for me to thank each and every one of you for the beautiful floral piece you sent to Wendell and for your part in the beautiful tribute at his funeral. He would have been proud.

He was a good Policeman and the Helicopter Unit was our way of life. If he had a choice that's the way he would have wanted to go. He loved every minute of his work.

I've suffered a terrible shock and a great loss. It's hard to find the words to thank you properly. You will all be near and dear to me for the rest of my life.

God Bless each of you.

Millie Frayer

Editor,

I'd like to thank all the members who participate in the Police Department's Blood Bank. I was seriously ill and required several pints of blood.

Since my son, Joe is a police officer, your blood program supplied me with the blood quickly and at no expense to my family.

I appreciate all the help Al Perry did for me and wish to thank him.

Edward Toomey

President Crowley,

Having a personal aversion to using the public press to air what I consider internal affairs, namely the usurpation of the Constitution of our Association, I will confine my remarks to you, and in the event that this letter is published, to the members of the Association at large. In the San Francisco Examiner dated October 25, 1973 (Page 4) you have been quoted by reporter William O'Brien as pledging support of political candidates. You also indicate through Mr. O'Brien that the principal reason for this move is the "lack of availability to lower echelon police of collective bargaining procedures". You also note that the local move to political activism has been approved by "the entire 20 member board of directors" of the Association.

Apparently, by your actions and comments, you feel

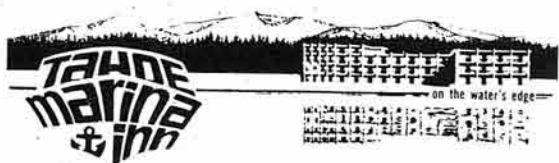
you have a free rein to do and speak what you damn well please regardless of our Constitution, a document you swore to uphold during your installation as our President. Calling to your attention Article II, sec. 6 on the first page of this document, the Association "severally as an individual or collectively as a group shall not sponsor or endorse any candidate seeking election to a public office in the federal, state, or municipal government". I have also heard your excuses for flaunting this rule stating; "this is the way things are, if you want reorganization, you have to play the game".

Having this in mind, I ask you a question which has bothered me and other members of this Association for some time — where will it all end? You cannot go on forcing your will on 1900 members of the Association, and then ducking responsibility of your actions, casting the blame on the naivete-of-the membership, or the inaction of the Board of Directors, a body who represent not "thy will be done" but a group of cops who have come together for a common purpose — the betterment of working conditions for themselves and their families. This does not mean playing politics with candidates for future potential favors, a practice which the Bluecoats have castigated in the past as currying favors while the little man gets shut out.

You also are in error when you lie to a reporter when you know I neither voted for, or supported the political stand you intended to take. Under the guise of unanimity, you hold my opinion in such little regard that you would compromise the integrity of your office for expediency.

The age of the old time politics and the coziness with past administrations was a Bluecoat rallying cry — your hollow pledges to take care of the little guy have an undeniable odor to them in the light of such recent revelations. Make up your mind, Mr. Crowley — political bedfellows with individuals who have shafted us for years — or living up to the potential which a majority of this Association elected you to accomplish — not by back-room deals, but with and for the good of the membership.

Greg Cloney
Central Station



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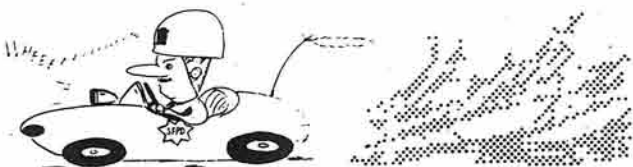
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ON ROUTINE PATROL by S.G. Yasinitsky



Earl Rochlin and Bill Wohler of Ingleside-1 didn't expect their day to turn out the way it did when they went to a Safeway on Mission Street to investigate a "suspicious person" call. The store manager said that the man simply disappeared inside the store, and it was almost closing time. Our men split up and soon Bill was jumped from behind by the suspect, who held a loaded Llama 38 in his hand. Bill tried to duck, but the crook fired, the bullet whistling by Bill's head. Bill had to give up his own revolver, the crook pressing his pistol to our man's head. Just then Gary Barisone came in. He couldn't avoid giving up his gun either. (The bad guy said he would blow Bill's brains out if Barisone didn't.) The crook then held two guns, one at each of our men's heads. Isolated, Earl was able to call in "Officer Needs Assistance" and soon sirens brought men from all directions.

Dick Patten and Bernie Shaw of Ingleside-3 tried to move in on the gunman, but he ordered them to slide their guns to him or he'd kill both men he held hostage. Dick and Bernie managed to avoid being disarmed. The place was being surrounded by the police, and the crook was getting nervous, threatening to kill our men at once.

So Bill Wohler and Gary Barisone simultaneously grabbed for the guns that were pointing at each of them, and managed to wrestle and weapons away from the criminal, who fired at them in the struggle but missed. John Sully of Robbery Detail has identified this badman as the one who also staged a robbery of another Safeway, on Ocean Avenue in July. We hope that he'll be out of action for a while, perhaps until he is too old for this type of thing again.

I recall community relations well developed by retired (then lieutenant) Tom Collins at Richmond Station. Tom, a frustrated barber, liked to cut the hair of the kids in the neighborhood. And he was good at it. When he was transferred, mothers lined up as usual for their kids' haircuts and were disappointed at being turned away. Ray Heiney, my sergeant (now also retired), decided to solve this problem and enlist-

ed my help. Together we took up the scissors and the electric clippers, and sitting the little boys on stacks of old log books, began to cut. Neither of us had ever held a pair of clippers in our hands before, and the results better not be mentioned. The horrified mothers made all sorts of threats when calling for their clipped youngsters. But luckily, there was no Internal Affairs Unit then...

The new Auto Theft Abatement Unit's Rich Cosmi, Con Crowley, with Jack Dellums and Tom Perdue, staked out a red Triumph with phony license plates on Sixth Street. Several hours later the owner appeared and quickly admitted that he'd switched plates to avoid paying registration fees. The suspect, a mechanic from New York, was cited, but our men also recorded all the numbers from his auto. A check of the parts revealed that the engine was stolen out of Massachusetts. Our foursome found the car owner again and this time arrested him. No more nice guy! F.B.I., take over please.

A burglar arrested by Bob Hulsey and Horace "Scotty" Young of Ingleside-26, had recently graduated from C.Y.A. industrial school at Tracy, where they'd better teach their wards spelling instead of the printing trade. This character had business cards printed in the prison shop, inscribed "MURDER INCORPORATED" (sic) "SERVING THE ENTIRE BAY AREA," and then listed the "INFORCERS" (sic) as himself and another equally bright person well known to the police.

The current drive against purse snatchers reminds me of how Marty Bastiani of Missing Persons spotted two crooks emptying a purse in a doorway in the Marina some months ago. Marty accosted the thieves who fled toward the Marina Green and disappeared. But, ta-ta! Here came Arnie Juge, jogging (or was it jugging) off-duty. He and Marty teamed up and located one of the purse-snatchers putting him in jail where he belonged. The second one was eventually rounded up by the Robbery Detail.

And speaking of purse snatchers, why have we always used young policewomen and young male officers in drag, to lure these kind of

crooks to attack them? Purse snatchers almost always hit victims who are quite elderly. We ought to get some of our older, wrinkled-faced coppers dressed up as old ladies. That sort of subterfuge is sure to work.

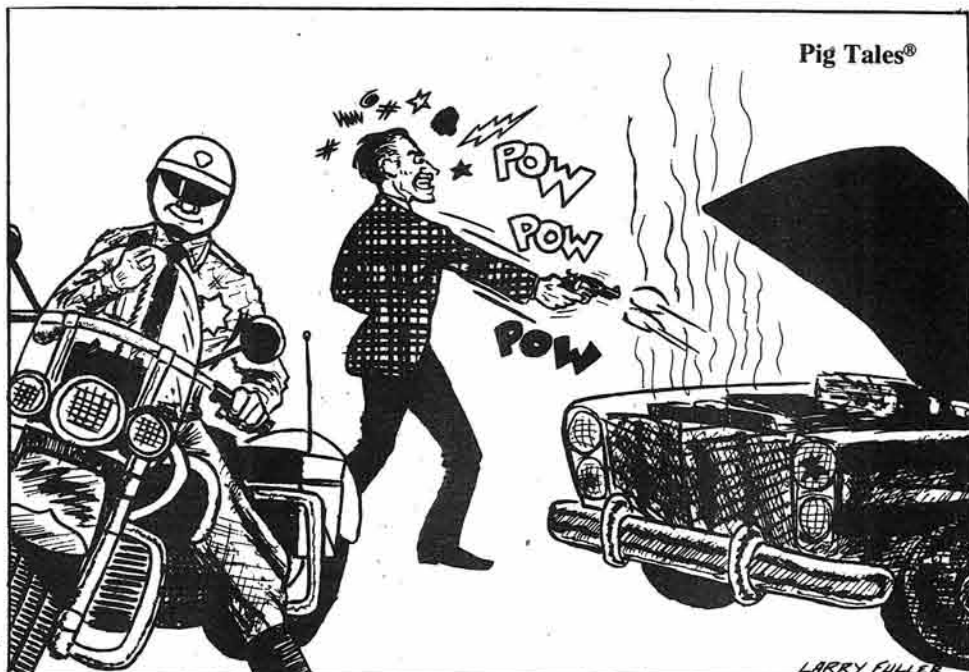
Memories are short. Only half-a-dozen years ago half the department was busy with parking meter thieves, because the cylindrical locks were so easy to open. After spending a fortune on changing all the locks on all the meters in the entire city, security prevailed. Now, suddenly the newly-installed meters in front of the Hall of Justice are equipped with the same old cylindrical locks.

Don Ewing of Juvenile Bureau deserves some sort of citation for having the courage to wear his scarlet-and-white checked jacket. This garment could cause the coinage of a new term, "over-cover."

Phil Bill, Ray Bosnich, and Gary Frederick of Crime Prevention-8A saw a man nodding in a parked car on Grove Street, and thought he was sick or drunk. Coming up from behind for a better look, our men found the motorist busily rolling marijuana cigarettes. This mobile dealer had a shopping bag full of dried cannabis leaf, a stack of zig-zag papers, as well as alternative merchandise in the form of colored pills and capsules for a discriminating clientele.

Protesting against President Nixon is costlier than robbing banks with explosives, as was learned by Frank Fahey and Gary Marble of Central-5. Frank and Gary had arrested a phony nun who'd been holding up banks across the country by threatening to blow up school children and herself if she weren't given all the big bills from the bank's till. She got three years' probation, and that's all. But another woman, caught by our men for breaking windows in a bank on Market Street as a protest against the President, was sentenced to pay \$500 fine and serve two years' probation. Maybe she could borrow some of the nun's loot to pay her fine and even up matters.

My acquaintance, Officer Dumcop, went looking for a good lawyer when he heard that one of his friends was seized with a cardiac arrest.



Cancel that "Shots Fired" call. It's merely an inspectors unit trying to start his radio car.

Criminology Department at City College

by Clifford Gray

Criminology is defined as "the study of crime, criminals, criminal behavior, taking into account the nature and extent of crime, patterns, impact of society and treatment of the criminal."

Back in 1947, Fred Fitzgerald, a member of the San Francisco Police Department, started a criminology program on a full time basis at City College of San Francisco compassing that very definition. Today this program continues under the chairmanship of Timothy Foley, a former member of the S.F.P.D. and former Deputy Chief of Police of the Livermore Police Department.

Along with Foley are a number of the other faculty members involved in the Criminology Department: Lawrence R. Lawson, former S.F. Police Inspector; William M. Auslen, former Assistant District Attorney of San Francisco and referee San Francisco Juvenile Court; James Brackett, Criminalist D.A.'s Office Santa Clara County, Toxicologist San Mateo County Coroners Office; Peter Gardner, former Sergeant S.F.P.D. and former President S.F.P.O.A.; Captain John D. Walsh of the Daly City Police Department; Bert Jones, retired F.B.I. Agent and Special Agent P.G.E.; Wishman, D.A.'s Office San Francisco; Dagitz, Crime Lab S.F. P.D.; Horikoshi, Acting Criminalist S.F.P.D. Crime Lab; and Warren Cain, Supervising P.O. San Francisco Youth Guidance Center.

The curriculum is a two year course of study in criminology and general education enabling the student to satisfy the necessary requirements for an Associate of Arts Degree. The curriculum is certified by the Commission on Peace Officers Standards and Training and the Department of Justice State of California and is offered in cooperation with agencies involved in the administration of justice.

The course of study is designed to meet the needs of two groups of students: those who plan to seek employment in a private of public agency concerned with maintaining public safety, preventing crime or apprehending and rehabilitating criminals, and those who are employed in any of the agencies in the field of the administration of justice.

When asked about the purpose and goals of the program, Foley said, "the first

purpose would be to develop a professional attitude and background for the pre-service student prior to entering his field of endeavour. The second purpose is the professional development and advancement once the student is employed in his field of endeavour, be it law enforcement, probation, correction, parole or youth service."

The Criminology Department is one of the largest departments on the City College campus. Foley conservatively estimated that there were over nineteen hundred students taking criminology classes for the 72/73 semester.

Approximately two hundred students are from the various fields in the administration of justice. The majority of these inservice students are taking classes in the evening division. Foley went on to say that 40% of the students in the Criminology department are going on to a four year college.

In this last semester the Criminology Department has

added another class to its already busy curriculum. This new class, Criminology 75 is titled Retail and Industrial Security. At present, plans are being developed for an additional class dealing with an introduction to the correction and probation field.

The '74 spring semester will begin instruction on Feb. 13. Some of the classes that will be offered in the day division are: Introduction to Law Enforcement, Patrol Procedures, Traffic Control, Administration of Justice, and Police Organization and Administration.

Classes offered in both the day and evening division are: Criminal Identification, Criminal Law, Criminal Evidence, Physical Evidence and Juvenile Procedures, which is also offered on Saturdays. The new criminology class, Retail and Industrial Security is only offered in the evening division. Interested parties should apply to the registrars office before Dec. 14.

It's a Lonely Job



San Francisco? Los Angeles? No this picture is from the August, 1973 newspaper of 1st Armored Division called "Ironsides".

The 1st A.D. is stationed in Ansbach, Germany, but the graffiti on the stone wall brings home to the two pictured G.I.'s what is to be a "COP". They're both from California—Dave Harness of Redondo Beach and Bob Kalafate of San Francisco.

Although thousands of miles away from their respective homes, it sadly seems that the plight of the Cop is universal.

PSYCHOLOGIST'S CORNER

by Dr. Martin Reiser

"I don't love him anymore. He controls me and won't let me be a person!" The wife is angry, resentful and lashing out. Married eight years, she wonders if he ever did love her. "He's not affectionate or warm. He treats me as a possession and I feel I am being used."

She goes on to explain her feelings of rejection and isolation. Her husband's job has become a competitor and she sees him as being a perfectionist and very materialistic. As a consequence, she has become cold and unresponsive

sexually and now wants a separation.

Has Women's Lib finally gotten to this policeman's wife? Is this the real problem?

I don't think so.

The unhappiness this wife is describing is more likely a function of her own growth and development as a person. No longer the naive, obedient girl she was as a newlywed, she has grown up over the eight years of marriage, assuming increasing responsibilities and autonomy, and isn't satisfied anymore with being over-protected or pa-

tronized. She wants to be an equal partner in the marriage relationship.

Should the husband fight his wife and insist on his male superiority?

If he does, this will probably lead to a tug of war game with a no-win outcome. The wise husband will support and encourage his wife's development as an important worthwhile equal. The payoff will be greater commitment freely given and increased satisfaction in being friends as well as in being married.

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A MODERN RED RIDING HOOD

Once upon a time in a far-away country, there lived a little girl called Red Riding Hood. One day her mother asked her to take a basket of fruit to her grandmother, who had been ill and lived alone in a cottage in the forest. It happened that a wolf was lurking in the bushes and overheard the conversation. He decided to take a shortcut to the grandmother's house and get the goodies for himself. The wolf killed the grandmother, then dressed in her nightgown and jumped into the bed to await the little girl. When she arrived, he made several nasty suggestions and then tried to grab her. By this time the child was very frightened and ran screaming from the cottage. A woodcutter, working nearby, heard her cries and rushed to the rescue. He killed the wolf with his axe, thereby saving Red Riding Hood's life. All the townspeople hurried to the scene and proclaimed the woodcutter a hero.

But at the inquest, several facts emerged:

1. The Wolf had never been advised of his rights.
2. The woodcutter had made no warning swings before striking the fatal blow.
3. The Civil Liberties Union stressed the point that although the act of eating Grandma may have been in bad taste, the wolf was only "doing his thing" and didn't deserve the death penalty.
4. The SDS contended that the killing of the grandmother should be considered self-defense since she was over 30, and therefore couldn't be taken seriously because of the wolf trying to make love, not war.

On the basis of these considerations, it was decided there was no valid basis for charges against the wolf. Moreover, the woodcutter was indicted for unaggravated assault with a deadly weapon.

Several nights later, the woodcutter's cottage was burned to the ground.

One year from the date of "The incident at Grandma's" her cottage was made a shrine for the wolf who had bled and died there. All the village officials spoke at the dedication, but it was Red Riding Hood who gave the most touching tribute. She said that, while she was selfishly grateful for the woodcutter's intervention, she realized in retrospect that he had over-reacted. As she knelt and placed a wreath in honor of the brave wolf, there wasn't a dry eye in the whole forest.

S.F.P.O.A. GROUP LIFE INSURANCE

Give Yourself a Christmas Present

Call Our Administrators 731-9455

Cancer Society Seeks Help

We of the American Cancer Society in San Francisco are attempting to create a new program for retired public servants to help us in our work as volunteers. It is our understanding that most of the retired police officers are still active in the community, and that some of you might be interested in joining us in the fight against cancer a few short hours a week.

Many persons in the San Francisco Bay area have heard of the American Cancer Society, especially in regards to our fund-raising projects. But few people really know about the services we provide for cancer patients and their families. Likewise, few know about the educational facilities and materials we have at our disposal for groups or persons interested in learning about cancer, cancer research, and the work of the Society itself. We are especially interested in finding volunteers for these two areas - service and education. Volunteers are the life blood of the work of the ACS.

To be quite specific, you as retired police officers can help us:

(1) as DRIVERS - to pick up and deliver patients for treatments. We are hoping to cover most areas of the City. The more drivers we have access to, the more patients we can serve. We have cars, or you can drive your own (reimbursed by the Society for miles driven).

(2) as DRIVERS - to deliver equipment to cancer patients and their families. The Cancer Society provides for the loan of assistive devices.

(3) as VISITORS - Often persons with cancer are

bedridden with little social diversion. It is pleasant to have someone to drop in and talk with them.

(4) as CLERKS - There are always the clerical things which organizations such as ours have to do. You can help with this too.

(5) as EDUCATORS - to arrange for the education department to contact your organization and others you know of, helping others to find out what cancer is, and what the American Cancer Society is all about.

These activities may appear to be small things, but for the cancer patient, they mean a lot. With your help, we would be able to accomplish much good for the cancer patient now, and work toward victory over cancer in the future.

If you are a retired police officer and have a desire to give for others and to be involved in the work of the ACS, please join us - even for a few regular hours a week. Every volunteer is important to us, as we and the work of the Cancer Society are important to the cancer patient.

If you will help us, please contact me, Greg Andrews, by writing me at 1550 Pacific Ave., S. F. 94109, or by phoning 673-7979 ext. 37. Or just drop in and see us. I do look forward to hearing from some of you.

Thank you for your consideration of the cancer patient and the American Cancer Society.

Sincerely,
Greg Andrews

Volunteer Assistant to the Executive Director

TO A COP

(This is not a poem, per se, and so perhaps does not belong here. However, since I feel so strongly on the subject, maybe it does at that. So it is with something of humility, and with a lot of respect and with a great deal of regret that I dedicate these few words to some cops I have known who will never read this - and to those who may. Wanda Cronkhite, editor 10-9)

TO A COP . . . from "Random Thoughts" by Bill Williford)

"To protect and to serve" is his motto . . . He wears this

as he wears his shield . . . with the pride that goes with any man . . . what ever his chosen field . . . He's a man with the courage of his convictions . . . If need be, he can be rough . . . As any man would have to be . . . When the going gets really tough . . . "to protect and to serve" is his credo . . . He lives with it from sun to sun . . . He never actually sheds his badge . . . Even when he takes off his gun . . . He'll help you when you're in trouble . . . He'll help you get along . . . But make no mistake about it . . . He'll arrest you if you are wrong . . . Honesty, integrity and fortitude . . . These are his stock in trade . . . No man

could ask of finer cloth to be cut when he is made . . .

And what of this man in uniform, What's behind the badge and gun?

He, too, bends over the crib at night and whispers: "I love you, son" -

He, too, has a woman who loves him, Even as you and I - She wants him in the bosom of their family - Not with the Cops in the sky.

He walks with mighty hosts, this man . . . The cop who's on the street . . . And the courage of those before

him . . . Help him protect his beat . . . "To protect and to serve" is his motto . . . He'll give you of his best . . . And, if God wills that it must be . . . He will go to join the rest . . .

His badge and gun will be left behind . . . But, perhaps, out there, afar,

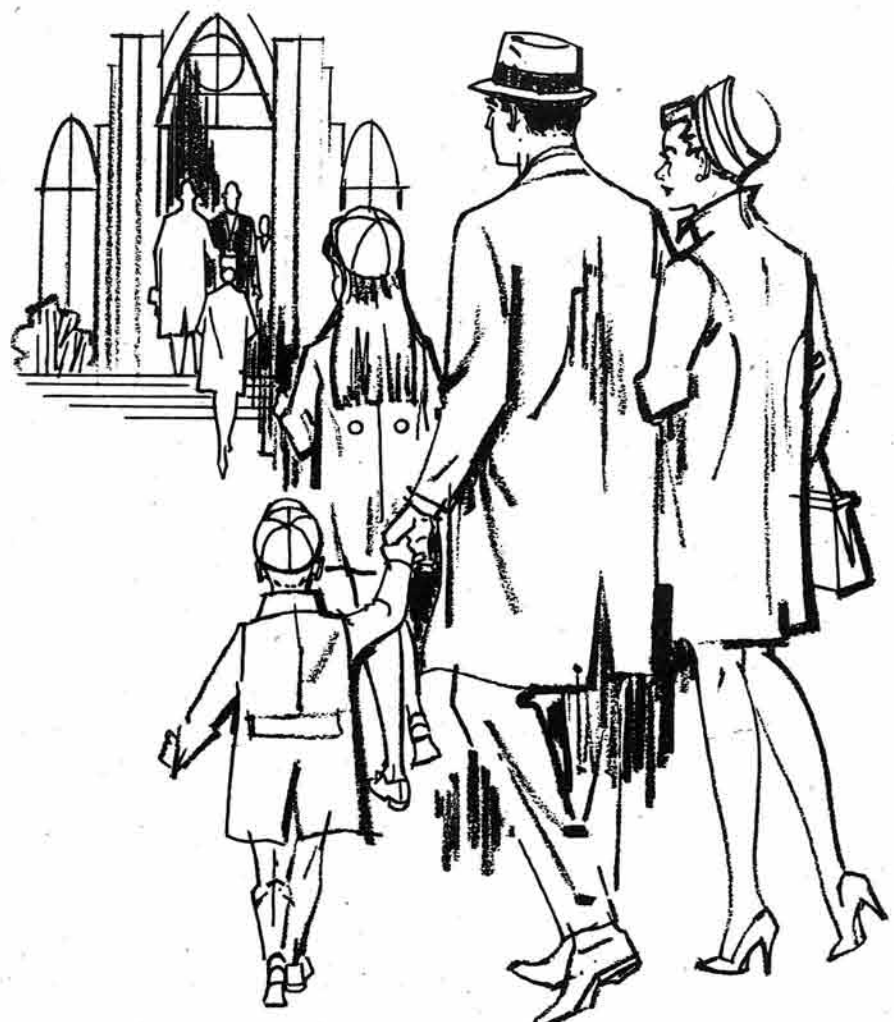
He'll pat the cheek of some small child, As he patrols his lonely star.

He gave you protection and service - He knows no Cop's on his own -

No matter how long the lonely street, He does not walk alone.

LET US GIVE THANKS

As we commemorate the first Thanksgiving, we pray that every family will be blessed with a portion of the bountiful harvest God has bestowed upon this nation. To you and yours, our sincere best wishes for a happy and prosperous Thanksgiving in the spirit of the forefathers.



Police give St. Anthony's turkey, not ticket

First to answer the appeal for turkeys for the 24th annual Thanksgiving dinner in St. Anthony Dining Room are Captain Derm Creedon and Officer Frank Machi of the San Francisco Police Department.

"On behalf of the entire force, they have delivered some fine fat turkeys to us at 45 Jones Street," announces Father Floyd Lotito, O.F.M., deputy executive director of the famed cafeteria without a cash register. "This gets our 1973 campaign off to a great start. Based on last year's crowd and present indications, we'll need enough turkeys and trimmings for over 3,000 complete dinners on November 22."

Many first timers are expected this year because some families and many old people alone now find it impossible to stretch their pension or other income enough to buy a holiday dinner although they never before had to look for free meals.

"It has become a heart-warming tradition that in San Francisco, even the neediest person can have a complete turkey dinner on Thanksgiving," declares Father Floyd. "In spite of current high prices, we feel sure that enough people will donate turkeys or funds to buy them that once more we'll have full holiday meals for all."

Turkeys may be delivered to 45 Jones Street, or pickups anywhere in San Francisco can be arranged by phoning 552-3838. Funds may be mailed to Box 777, San Francisco.

St. Anthony Dining Room is a non-profit charitable eating place for the needy. Free meals are served 11 a.m. to 12:30 p.m. every weekday of the year, and on holidays service continues considerably later. It is interfaith and interracial and has served a total of over 10-1/2 million free meals since dedication October 4, 1950.



Chef Lew Wing of St. Anthony Dining Room receives the first turkeys from Captain Derm Creedon and Officer Frank Machi, shown with Fr. Alfred Boeddeker, founder, and Fr. Floyd Lotito who is making the annual public appeal on behalf of the free Thanksgiving dinner for the poor.

The Forgotten Men's Corner

by Tony Bell
Retired Member's Representative

One down and two to go! My condition has been diagnosed as cancer of the colon. I'm recovering satisfactorily from my first operation and am preparing for my second next Thursday, the 19th of October. After my second recovery, I return again for the third, hence my expression of one down and two to go.

In retrospect, during my convalescence, as extraordinary and rapid though it was, is not due only to my insatiable desire to live a little longer, but was due in large measure to the love and affection as evidenced by the numberless "Get-well" cards, the phone calls, the visits to the hospital, the flowers, the masses said for my recovery that created a greater desire to live and serve my fellow man in the best way I can. And the many cards I received from our beloved Police Officers Association, the Retired men, the Retired City Employees were a source of inspiration and encouragement.

It was then that I realized

that we have an Association that not only looks after the well-being and better conditions of all police officers, both active and retired, of every race, color and creed, but also when a brother-officer is down, he's not kicked and forgotten, but helped in every way a fellow human being should be helped.

Let every member of our Association think about the time when he too or his loved ones may be stricken, and I'm sure that even as I was helped, he too, will be. Let us forget the petty squabbles and minor differences and work toward the goal of "United we stand, divided we fall!" Good luck and Happy Holidays to all!

SFPD Off Road Cycle Club

Anyone interested in forming a "Dirt Bike Club", for group outings and part discounts, contact Craig Piro CPC P&B ext. 1296.

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Internal Affairs and the Polygraph

The Internal Affairs Bureau of our Department is apparently going ahead with the utilization of the Polygraph.

Not only has a Sergeant been sent to school to study operation of the Polygraph, but the supplementary budget of 1973-74 includes a request for two Polygraph machines. One new Polygraph at a cost of \$2,000.00 will replace the one now in the Crime Lab and the other at a cost of \$1,500.00 will be used in the Internal Affairs Bureau.

The I.A.B. has all the tools needed to effectively investigate complaints by citizens. An officer is required to answer all questions propounded to him under Rule 249 and must cooperate with the I.A.B. investigators.

The Association deprecates the use of the Polygraph. It is the position of the Association that because Polygraph results are not acceptable as evidence in a court of law, Policemen subject to departmental investigations should enjoy these same constitutional rights.

The State of Washington has passed legislation outlawing the Polygraph for use in police departments in that state when peace officers are involved.

This was accomplished by the courageous efforts of the Seattle Police Officers Guild.

We as an Association will not allow the I.A.B. to add another tool that infringes upon a police officer's dignity without maximum resistance on our part.

Paul Chignell

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S.F.P.O.A. DENTAL INSURANCE

Your Association, through the auspices of P.S.O. and our Administrators, the Healy Agency, now has **DENTAL PROGRAM**. The coverage is supplied by Old Republic Life Ins. Co. which also carries our Group Life and our Group Disability Plans.

The Dental Program is not mandatory; if you don't want it you needn't take it. But think about it carefully. If you sit down and figure out the costs of dentistry and Orthodontics on the open market then you'll understand the necessity of having a good plan for your family. (Project the costs over a 4-5 year period and you'll see what a savings you can realize.)

This plan is known as an Incentive Plan because it encourages you and your family to have necessary work on your teeth performed yearly to avoid excessive damage which could cause tremendous dentists' bills if you didn't have a dental program which encourages preventive treatment.

WHAT IT IS AND HOW TO USE IT

The program is a revolutionary concept in dental care. The program, as designed, will provide dental care for all the needs of the applicant and the applicant's family. To use your plan, simply visit your **OWN** dentist at least once a year. During your first appointment tell your dentist that you are covered by the Preventive Dental Care Program and give him your certificate number (you will receive your certificate number shortly after filing your application).

Your dentist will perform an examination, and prior to any work being done, he must submit a treatment plan in order to clear your eligibility and to determine how much of his bill the company must pay and the portion you will have to pay. If you have any questions contact P.S.O. Operations Office at PSO-1575 or 731 9455.

DISABILITY INSURANCE

YOUR S.F.P.O.A. DISABILITY PLAN PROVIDES THE FOLLOWING BENEFITS:

- 1) **GUARANTEED RENEWABLE**
- 2) **24 HOUR COVERAGE ON OR OFF DUTY, LIFETIME ACCIDENT, 6 YEAR SICKNESS**
- 3) **"BACK TO WORK BONUS" PAYS ADDITIONAL WHEN OFFICER RETURNS TO DUTY**
- 4) **EXCEPTIONAL RATES (No increase in rates when your age increases)**

YOUR RATES PER \$100 MONTHLY BENEFITS ARE:

AGE	RATE	AGE	RATE
21-25	\$ 2.11	41-45	\$ 3.88
26-30	2.14	46-50	5.33
31-35	2.48	51-55	7.64
36-40	3.01	56-60	11.89

• Multiply monthly cost within your age group by monthly benefit you want.

• Monthly benefit limits - from \$100 up to 66 2/3% of your earned income.

• Coverage is available through payroll deduction.

call: 731-9455

Only in San Francisco



Corner of Egbert and nowhere. Our correspondent found this interesting location, and now we hope that our readers would submit a caption for the photo. The winning entries will be announced in the next issue. Please submit them to the Editor, S.F. Policeman, 548 - 7th St., San Francisco, Calif. 94103.

PREFERRED RATES

on installment loans are now available to San Francisco Police Officers for payment of dental expenses for you or your family. Our people will be happy to help you.

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