

# the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

Vol. 4

SAN FRANCISCO, OCTOBER, 1973

204

NO. 10

## ICPA "DISMISS CROWLEY SUSPENSION"

### Alioto Urges

### COLLECTIVE BARGAINING



by Mike Hebel

Mayor Joseph Alioto, speaking in the flamboyant manner which has characterized his life as a public official, emphatically announced that **policemen must be accorded the right to sit down with their employer and negotiate terms and conditions of their employment.** The Mayor enunciated this historic pronouncement while delivering the keynote address at a labor relations seminar sponsored by the International Conference of Police Associations which was held at the Jack Tar Hotel on October 23 through 25.

#### Position on Law Enforcement

Mayor Alioto, after welcoming to the city the nearly 200 police union and associa-

tion leaders assembled, stressed his three prong position on law enforcement. First, he encouraged tough, vigorous law enforcement within constitutional limitations. Secondly, he stated that police officers must be treated as first class citizens not as human beings who possess less privileges in this society. Thirdly, Alioto urged that continuous work must be devoted to creating social programs aimed at removing the causes of crime.

#### No Strike Clause

When addressing the issue of the right or power of police officers to strike, the Mayor stated that the police power possessed by the State legislature may properly and constitutionally prohibit police strikes. But, correlative to

prohibiting strikes by policemen provisions must be made which allow police officers to engage in collective bargaining and to air their grievances.

Mayor Alioto voiced his philosophy that if police will voluntarily enter into a no strike covenant, then the public employer should meet police officers at the bargaining table relative to wages and terms and conditions of employment.

(Cont'd Page 5)

#### PAPER SHORTAGE

Due to a shortage of newspaper, this edition of the S. F. Policeman is being published on shorter paper stock. It was also necessary to pull many articles that would normally have been printed. We hope to be back to normal size next month.

Editor

A resolution urging the dismissal of the three day suspension of Association President Jerry Crowley was issued by the International Conference of Police Associations this week. The resolution came during an I.C.P.A. Labor Relations Seminar held in San Francisco.

The official document reads as follows:

WHEREAS, the San Francisco Police Officers' Association was one of the founding fathers of the International Conference of Police Associations and is currently a member in good standing.

WHEREAS, Gerald Crowley, President of the San Francisco Police Officers' Association has a duty and an obligation to forcefully and vigorously represent all members of his Association.

WHEREAS, Gerald Crowley, in his official capacity as President of the Association, must be able to perform his duties as head of a labor organization without restraint, intimidation or repression from the Chief of Police or the Police Commission.

WHEREAS, Gerald Crowley, as President, must be able, when appearing before the Police Commission or any other body of City government, to speak authoritatively for the City's 2000 police officers. To so speak, he must be accorded all the dignity and respect that is due to the leader of such a prestigious association.

WHEREAS, Gerald Crowley, in his official capacity, was specifically and expressly requested to sit at the defense table by an association member who was on trial for exercising his first amendment rights.

WHEREAS, Chief of Police Donald M. Scott ordered President Crowley to wear the uniform of his rank if he sat at the defense table assisting the

member. Such an order by Chief Scott while not only being an unlawful attempt to intimidate and coerce, was an insult to the office of President of the San Francisco Police Officers' Association.

WHEREAS, President Crowley did assist the member involved and in so doing did not submit to the threatened compulsion of Chief Scott. President Crowley did not obey the Chief's unlawful order.

WHEREAS, Chief Scott subsequently filed charges against President Crowley and the Police Commission, after a trial dominated by a circus atmosphere, pronounced a sentence of three days suspension. Immediately thereafter, this judgment was

stayed by a California Superior Court judge pending a judicial hearing on the matter.

THEREFORE, BE IT HEREBY RESOLVED that Mayor Joseph L. Alioto, a public official noted and respected for his ability to mediate labor disputes, be requested to meet with all parties involved to the end that the Police Officers' Association, its officers and members might enjoy the dignity and respect that is rightfully and

(Cont'd Page 5)

### CRU SEEKS HIGHER PAY

Members of the Community Relations Unit are seeking a pay increase over the planned Patrolman II position created under Career Development.

According to members of CRU, who presented their plan at the last Association Board of Directors Meeting, the additional step increase would go to any CRU officer with two years experience at the CRU-I level or with one year experience and an advanced POST Certificate.

The proposed Community Relations Officer I is equal in pay to the regular Patrolman

(Cont'd Page 5)

### Court Stays Crowley Suspension

Superior Court Judge Joseph Karesh stayed the three-day suspension of Association President Jerry Crowley.

The suspension was given by the Police Commission after Crowley was found guilty by them for appearing at a Commission Meeting in civilian clothes.

The suite, before Judge Karesh, claimed Crowley was denied "a fair and impartial trial." It also contended that he was prejudged by the Commission.

The hearing in Superior Court is scheduled for October 31st. Judge Karesh has ordered Chief Scott and the Commissioners to appear to explain why the suspension shouldn't be set aside permanently.



## 112 Cops slain In '72

A total of 112 local, county, and state law enforcement officers were murdered across the nation in 1972, according to figures released today by the Federal Bureau of Investigation, 14 fewer than in 1971.

Firearms were the murder weapons in 108 of the killings, and only 32 of the murders occurred in shootouts between police and criminals in which the slain policeman fired his weapon.

The annual FBI crime report noted that the figures show that no "arrest situation can be considered routine." For instance, 14 police officers were killed in 1972 while making arrests for traffic violations.

Patrolmen on the beat have the most dangerous job on the force, the report concluded. "The patrol officer must react to situations as they occur without the benefit of detailed information or planning and thus places himself in a variety of dangerous situations," it stated.

In 1972, 71 of the 112 murdered policemen were patrolmen. Sixty-four of these were assigned to patrol cars and seven were foot patrolmen.

Figures for the years 1963-1972 showed that more than two-thirds of all policemen murdered were killed between 4 p.m. and 4 a.m., and other data showed that Friday was the most dangerous day for policemen.

## P.O.A. Honors Charities

Certificates of appreciation, accompanied by a check, were presented to 30 local service organizations from the San Francisco Police Officers Association on Wednesday, September 5th, 12:45 P.M. at the Il Trovatore Restaurant, 877 Bryant Street.

Guest speakers were: former Police Chief, Al Nelder, now a candidate for Supervisor, and Sgt. Gerald Crowley, President of the Police Officers Association.

"We want to pay tribute to each of these groups for the good job they do in the community," emphasized Sgt. Lou Calabro, Awards Coordinator. "To show them we respect and support their efforts."

More than \$20,000 a year is raised for the Association's Community Service Fund from voluntary contributions of Policemen. A standing Community Service Committee, made up of 10 Policemen representing all ranks (Capt., Lt., Sgt., 2 Inspectors, and 5 Patrolmen) oversee the awarding of funds. The Chairman is Capt. Dermott Creedon.

Organizations recognized at the luncheon included: Muscular Dystrophy Association of Amer.

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Shriners Hospital  
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Salesian Boys Club  
Police Fish Program

## President's Corner

BY

JERRY CROWLEY



## DANGEROUS DOUBLE STANDARD

The Supervising Captain has added another arbitrary order to his long list of violations of department policy. Consistently flaunting rules, regulations personal orders, legal contracts, and police commission policy, he now violates Patrol Section II-I, Sub Section II and puts in jeopardy the lives and safety of the officers of Mission Police Station by allowing the use of one man radio cars.

After receipt of the Association's letter of protest and documentation as to its unlawfulness he has proceeded to disregard the official policy of the San Francisco Police Department.

The equal application of laws, rules and regulations and department orders depends upon the rationale of those commanders who administer those edicts. While exacting blind obedience to the letter of those laws from subordinates, he chooses to disregard these same laws when applied to himself.

The most tragic consequence of this rash act may result in another name being chiseled in the marble shrine that stands in the foyer of our Police Building.

The most tragic significance of this act is the shocking realization that a double standard of discipline and obedience exists more strongly now than at any time in police history.

The Association fully realizes the need for discipline and obedience within the police system. It is vital and necessary that any organization set standards and exact a code of conduct consistent with fairness and common sense. It is not in the best interests of the Police profession to allow management to violate these same standards of discipline and conduct.

The Patrol Manual was adopted on March 16, 1973 and contained a rule prohibiting the use of one man radio cars.

On October 4, 1973 at a Captain's Staff Meeting, Captain Taylor ordered the implementation of one man radio cars (see paragraph 12 in the minutes of the Captain's Staff Meeting).

On October 16, 1973 the Association submitted a written protest to Chief Scott

Dear Chief Scott:

It is the position of the San Francisco Police Officers Association that the use of one man radio cars at the Mission Station endangers the lives and safety of Policemen who operate those Patrol Cars and Patrol Wagons.

I have every confidence that as Chief of Police that you are vitally concerned with the safety of all San Francisco Police Officers. The use of one man radio cars as a tactical and practical method of enforcement has been decried by working Policemen as well as concerned Police Associations throughout the country.

It is also the Association's position that Administrators should not gamble with the lives of brother officers merely because Police Theoreticians are consistently willing to experiment with the safety of their fellow Police Officers.

I call your attention to the official policy of the San Francisco Police Department as promulgated in the Patrol Officers Manual; said manual having been officially adopted by the Police Commission on March 16, 1973. The Patrol Officers Manual emphatically and specifically states as per Patrol Section II-I Sub Section II:

"Under existing policy, the San Francisco Police Department requires that two Police Officers be assigned to each marked patrol vehicle in the Patrol and Traffic divisions. Such assignments are mandatory and are a direct result of numerous murders of and assaults on Police Officers."

The Association requests that you notify Captain Edward Laherty of the Mission Station that he is in direct conflict with the official policy of this Department, and that he immediately conform, as all Police must, to the mandate of the Police Commission.

Your early reply to this correspondence would expedite a solution to this sensitive question.

On October 18, 1973 Captain Taylor issued an intra-departmental memorandum order reinforcing his decision to use one man radio cars in violation of Patrol Section II-I, Sub Section II.

### SAN FRANCISCO POLICE OFFICERS' ASSN.

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San Francisco, CA. 94103  
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Police Association members attend Supervisor von Beroldingen's Luncheon. Back row, from left to right: Joe Patterson, Mike Hebel, Lee McVeigh, Bill Hardeman. Foreground, left to right: Ernie Raabe, Supervisor von Beroldingen, Gale Wright.

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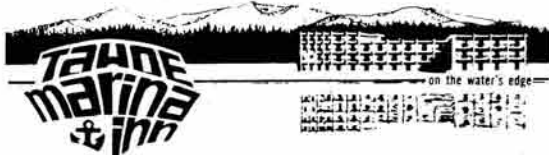
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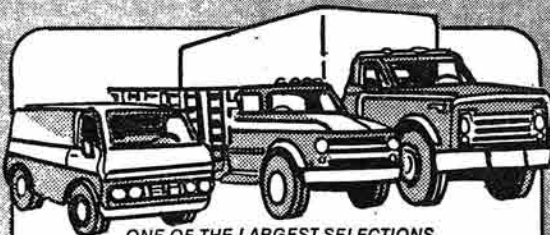
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letters and articles get that space,  
we're asking for some basic ground-  
rules.

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printed, drop those off too, but  
please, don't ask for them back. We  
can't keep everything under a  
watchful eye all the time in the print  
shop.

- don't think your letter or article  
has to sound like a manual. Let's  
talk to each other, not lecture at  
each other.

We of the San Francisco Police-  
man want to be YOUR voice. To do  
that, we need to know what you're  
saying—so speak out, sound off, and  
write...

-Editor

## Horse Given to Department

The "We Four Corpora-  
tion" presented a horse to  
the mounted unit of the  
S.F.P.D. at a ceremony at 11:  
30 a.m. Tuesday, October 16,  
1973, at the Cliff House.

Deputy Chief William  
Keays will accept the horse for  
the Police Department.

The We Four Corpora-  
tion, which manages the Cliff  
House, is giving the horse, a  
gelding, to the department as  
a replacement of the horse  
that worked the ocean beach  
area for many years until its  
untimely death.

Wes, the old horse, died  
approximately 2 months ago,  
while on duty at ocean beach.



Wes was 9 years old at the  
time of his death.

Officer James Hennessy,  
who rode Wes on the beach  
patrol, will also be on hand to  
accept his new mount.

The members of the We  
Four Corporation, Jerry Dal  
Bozzo, Tom La-Rush, Stuart

Goldberg and David Ver-  
schoor, requested permission

to replace the horse since they  
felt officer Hennessy and the  
mounted patrol perform a  
police function vital to the

area and their assistance to  
both local citizens and visitors  
is indispensable.

## the Spectacle

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## C.R.U. Cont'd)

II level under the reorganization plan.

Members of the unit asked Association approval of their two-step pay increase before they presented the program to the Police Commission. It was explained that the role CRU played within the Department more than justified this two-step increase.

Under the current reorganization proposal there is no provision for a Community Relations Officer designation. Members of the unit would be eligible only for Patrolman II if they qualified. The department reorganization does however upgrade the Community Relations Unit by making the unit head an Assistant Chief with a \$955 a month pay increase.

Also scheduled is a CRU Deputy Director position with a salary of \$1,666 a month.

In responding to the proposed CRU-I and II plans, Association President Crowley said, "Before any specialists categories could be consi-

dered, regardless of the unit, they must demonstrate that the function they perform warrants such additional compensation. Police Community Relations has not demonstrated that need."

Crowley's feelings were voiced by other Board Members during the discussion. The Board then voted not to support, at this time, a Community Relations Officer I and II category under the reorganization proposal.

STATEMENT OF INTEREST, MANAGEMENT AND CONSULTATION		RE INSTRUCTIONS
1. NAME OF THE PROJECT		2. NAME OF THE PROJECT
3. DATE OF PRESENTATION		4. DATE OF PRESENTATION
5. NAME OF THE PROJECT		6. NAME OF THE PROJECT
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## RESOLUTION Cont'd

justifiably due them.

BE IT FURTHER RESOLVED that the Honorable Police Commission of the City and County of San Francisco be exhorted to fully and clearly recognize that a labor representative, when acting in his official capacity, must be treated as an equal and not as a subordinate; and be exhorted to direct its subordinates, the management of the Police Department, to respect the right of employees to elect leaders to represent them.

BE IT FURTHER RESOLVED that Donald M. Scott, Chief of Police, be encouraged to realize that the era has long passed when police management could dominate, coerce and intimidate police associations; be encouraged to recognize that the elected officers of a police association must be viewed as equals and not as subordinates or underlings; and be encouraged to understand that labor and manage-

tions of employment to their employees.

He said that these very employers will resort to injunctive relief to prevent strikes by police and other public employees. However, these measures while being unsuccessful in preventing or curtailing strikes have actually aggravated the situation.

Mayor Alioto then suggested a solution to this instability which drew loud and strong applause from the audience. He stated that Assemblyman Moretti and Senator Moscone (both present contenders along with Alioto for the Democratic nomination

ment can work cooperatively on matters of mutual concern if management will cease and desist in its attempts at compulsion and repression.

The I.C.P.A. represents 150,000 policemen throughout the United States and Canada.

## COLLECTIVE BARGAINING Cont'd)

to the State governorship) should remain where they are and that he, as governor of California, would sign into the books legislation giving collective bargaining rights to police and other public employees.

### Collective Bargaining

In summation, the Mayor told police union and association representatives from the Western states that policemen will no longer be told by their employer what the terms and conditions of their employment are. That era of handling personnel has long passed the mayor uttered emphatically. Policemen must be given the right to bargain. Alioto noted that in San Francisco its policemen should negotiate terms and conditions of employment rather than wages since the latter are fixed by Charter provisions.

The Mayor sharply noted that the right to negotiate is part of the first class citizenship enjoyed by police officers.

The key note address was well received as indicated by the standing ovation which was accorded to the Mayor when he had concluded his remarks.

### Instability in Labor Relations

The Chief Executive of this City noted that employee relations in the public sector are marred with instability. This condition he attributed to public employers who insist on dictating terms and condi-

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# INCUMBENT



**Supervisor George Chinn**

George Chinn received his law degree in 1953, and served the City of San Francisco for ten years as our Assistant District Attorney. George Chinn knows the value of law enforcement in a major city and continues to strive to make the streets safe for all citizens.

George Chinn served the public of San Francisco on the San Francisco Board of Education prior to his assuming the office of Supervisor.

George Chinn has served the City of San Francisco as a member of both the Social Services Commission and the Board of Permit Appeals. This vast experience has enabled George Chinn to be aware and responsive to the needs of the public in regards to governmental affairs. Supervisor Chinn distinguished himself on both the Social Services Commission and the Board of Permit Appeals, and as an outstanding member on both commissions has continued to add to his fine record as a dedicated public servant.

Supervisor George Chinn is not only serving San Francisco as one of its finest legislators, but is also actively

engaged in meaningful programs of a civic and social nature to the City of San Francisco. Under his leadership as President, George Chinn and the Chinese Chamber of Commerce are making new strides toward their goal of helping the community with various projects. George Chinn also serves as a Vice President for the United Bay Area Crusade and his active participation is a valuable force in the United Bay Area Crusade's fund drives. As a member of the Board of Advisors of the National Organization of Christians and Jews, George Chinn further demonstrates himself as a man of great compassion and wisdom. As President of the Chinese Six Companies, George Chinn serves his community by leading this organization in its primary civic contributions to Chinatown and San Francisco in general.

Supervisor George Chinn is married, has four sons, and lives in the Sunset District of San Francisco. He is proud to be a native San Franciscan and to be able to serve San Francisco in various capacities.



**Supervisor F**



**Supervisor Dorothy von Beroldingen**

Dorothy von Beroldingen has served the citizens of San Francisco with distinction as a member of the Board of Supervisors since 1966. Her dedication to public service extends back to her appointment as Civil Service Commissioner in 1966. She was subsequently invited to become a member of the Board that year when a vacancy made the position available. Her meteoric rise to the top culminated in her being named Chairman of the Board's powerful Finance Committee.

From 1966 to 1970, Dorothy served as the financial conscience of the Board. Her success in slashing millions of dollars from the annual budget won her acclaim and respect throughout the city. Von Beroldingen's ability to spot and trim the fat from the budget has relieved tremendous pressure for higher taxes in San Francisco.

Supervisor von Beroldingen also served two years as Chairman of the Planning and Development Committee. Commenting on one of her objectives as Chairman, she said, "I have voted consistently to preserve the residential character of our neighborhoods." Her energies also

focused upon aggressive re-development of the downtown area to create more blue-collar jobs and attract more business.

Von Beroldingen presently serves as Chairman of the Health and Environment Committee. In this capacity she has supported efforts to improve the health care and life-style of our senior citizens. She was responsible for the establishment of the new Burns Ward at San Francisco General Hospital. One of her environmental concerns has been a search for new, low-energy-consuming, non-polluting means of public transportation.

Supervisor von Beroldingen believes that law enforcement is one of the most critical issues in her campaign for re-election. She recognizes that for the San Francisco Police Department to retain its effectiveness as a law enforcement agency, adequate funding is necessary. As a member of the Finance Committee she has always responded affirmatively to the Police Department's budgetary requirements. Mrs. von Beroldingen also realizes that understaffing is a chronic problem in the Department. She notes, "I have continued to support all efforts to put

additional patrolmen where they are most needed — on the beats."

Supervisor von Beroldingen has practiced law in San Francisco for 18 years as a tax and corporate attorney. She has been a homeowner here for 23 years. She currently acts as general counsel for several corporations and is former President and General Counsel for International Direct Marketing Association, the State Bar of California, the Lawyers Club of San Francisco, and the Business and Professional Womens Club.

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**IS**

**TUES. NOV. 6TH**

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**A**

**FAVOR AND**

**VOTE**



# SUPERVISORS



Supervisor Peter Tamaras

Supervisor Peter Tamaras is running for re-election on the November 6 ballot this year. He has served twice as President of the Board of Supervisors and has experience and a keen understanding of City government. Currently, he is Chairman of the State and National Affairs Committee, a member of the Finance Committee, and the Police, Fire and Safety Committee.

Supervisor Tamaras has led the fight for lower taxes and this year the property taxes, through his efforts, will be lower for the third consecutive year.

He has supported strong law enforcement to reduce crime by voting to put more foot patrolmen on our streets, and recently he has authored legislation to create a Muni police transit detail to protect passengers both on the buses and at the bus stops.

Supervisor Tamaras has supported measures for a cleaner environment, pure air, water and noise control, and improving sewer and garbage disposal systems. He has authored legislation to coordinate street repairs which inconvenience motorists, pedestrians and businessmen.

For neighborhood im-

provement, he has worked for better street lighting, tree planting, mini-parks and cultural activities as well as giving neighborhoods a voice in shaping City policy.

Supervisor Tamaras has worked hard to achieve better housing, more jobs and a strong economy for youth programs, good health care, and a better San Francisco General Hospital.

He authored the food stamp program in San Francisco which helps feed 130,000 of our needy families and has supported child care centers for working mothers, and job training for welfare recipients and the unemployed.

Supervisor Tamaras has led the effort to build the Yerba Buena Center Development which will provide 36,000 permanent jobs, 9,000 of which will be jobs for our minorities. He has also supported the Mission and Hunters Point Model Cities projects.

These are just a few of Supervisor Tamaras' accomplishments. He feels we must build San Francisco in a way as to protect its great beauty by maintaining a balance between the legislative needs of ecology and those of economy — not advancing one at the expense of the other.



Supervisor John J. Barbegelata

## A Message to All Police Officers from Dianne Feinstein

I am proud to have consistently supported the Police Department in its budget requirements for men and equipment, and the Police Officers Association in its effort to upgrade benefits and conditions.

In order to help combat the growing number of burglaries I have worked with your Department to author a Burglary Prevention Ordinance which will require that rental units in San Francisco are provided with a minimum security requirements. I coauthored the Charter Amendment to re-open the Park and Southeast stations and am a staunch believer in beat patrol.

As the author of the Charter Amendment providing for Police reorganization, I had the opportunity to work closely with the P.O.A. in drafting legislation which can provide better Police deployment, merit incentive, and heightened morale if properly carried out.

I feel very close to our men, have shared your losses and suffering, and intend to

Supervisor John J. Barbegelata's record supporting the Police Department is unparalleled on the Board of Supervisors. He not only has always voted in favor of requests made for the improvement of the Department and the welfare of its personnel, but he authored the proposition which will provide broad health insurance coverage beginning next year. In order to insure that it would be passed, he personally fought to get endorsements from the Chamber of Commerce and the newspapers. Though he is well known for his concern with keeping a rein on the spending of the tax payers' money, he considered the cost of \$8,000,000 to the tax payers for this health plan to be well worth fighting for.

John is neither a conservative nor a liberal but simply a realist who understands the frustrations and problems of the neighborhoods - the need for the safety of the individual,

continue with warm friendship and strong support while we work together to make the San Francisco Police Department the best in the nation, and San Francisco the safest City anywhere.

the proper education of children, a pleasant environment for all. He believes it is the inalienable right of everyone to live in a clean and decent city. He has not been afraid to fight for it.

John is a native San Franciscan, the father of eight children ranging in age from 5 to 16. He attended Winfield Scott and St. Vincent de Paul elementary schools and St. Ignatius and Galileo High Schools. He received his degree in economics from the University of San Francisco.

The morning after election day, Barbegelata warned, "Frankly, I'm going to be a tough guy to handle. I have no other political ambitions and I'm going to fight for what's right regardless of the odds. I won't be afraid to make enemies."

He has been controversial but friends and opponents agree that he is his own man, as he promised, and that his honesty and integrity are unquestioned.



Supervisor Dianne Feinstein

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**OUT**

**VOTE NOV. 6TH**

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## Civil Service Subversion

By Paul Chignell

When Proposition E was passed by the citizens of San Francisco in November of 1971 most Police Officers rejoiced.

Not only would the entire Department be reorganized for the first time since 1936 but the Bureau of Inspectors as well as other investigative units would be subject to competitive civil service examination.

Well, October 1973 has arrived and two years later rejoicing has turned to anger amongst the rank and file.

The long awaited Patrolman II and top level reorganization of the Department appears to be imminent but the political patronage cancer is striking our Department again. The ineffective Community Relations Unit is being upgraded at the top to the detriment of Civil Service; a Patrolman will be making Lieutenants pay in the Property Clerk's Office; the Alcoholic Officer will be receiving Sergeant's pay; the Commission Secretary will be receiving Lieutenant's pay. Those are just some of the abuses in proposed reorganization.

But the real travesty has been perpetuated in the investigative units. The Chief has exercised his option under section 3.53 of the Charter and detailed almost fifty Patrolmen into the investigative units. Patrolmen and Sergeants who studied vigorously for Assistant Inspector are waiting on a two year Civil Service list without being appointed. The Bureau of Inspectors remains a bastion

of non-civil service investigators as only a paltry number of men off the existing list have been assigned to the prestigious "Bureau." Most Civil Service system has again been replaced by political patronage of the lowest order.

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**TELEGRAPH**

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# POLICE ACTIVITIES LEAGUE



## PAL HISTORY



Former Chief of Police Al Nelder is shown above receiving a donation from representatives of the Carrier "Midway" for PAL's first football team, the Midway Mites. Shown also are two members of the team along with Gus Bruneman, Jack Farnham, Burton Bishop and Ray White.

## FOOTBALL

PAL's twelve football teams are well into their game schedules, since players and coaches have been working together since August 3rd. Slight modifications to their offenses and defenses are being made so they will be ready to win the "big one" leading them to the Sergeant Joe Lacey Memorial Game November 17th at San Francisco City College.

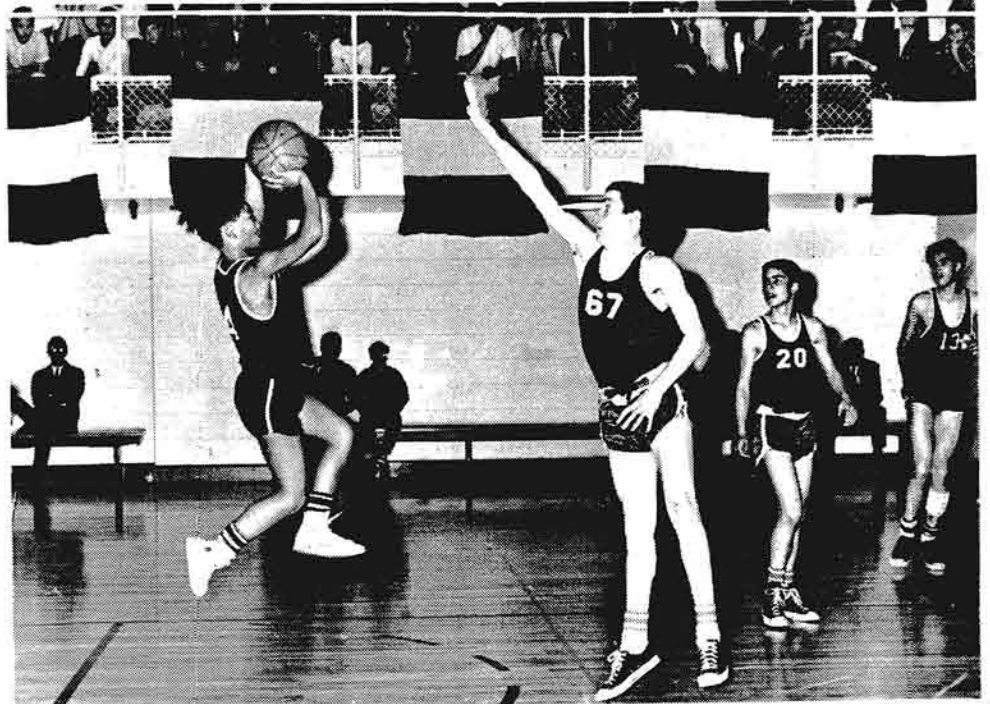
The Jr. Bantams (100-140 lbs.) have just completed their preseason games and are preparing their charges for the final punch! The PAL Hawks and the PAL Trojans, both 5-0, will be in contention for the league title. Inspector Kelly Waterfield has done a fine job in grooming his PAL Hawks into a contender. His ballplayers come from the Western Addition area.

The PAL Eagles, coached by Officer Jim Meyer, and the PAL Raiders are solid teams, and with two teams currently tied for first place. The PAL Vikings are trying hard to loosen the hold which the Gladiators have held on the championship for two consecutive years.

The PAL Mates, with head mentor Sgt. Jerry Crowley, cannot be counted out! They have tied the Vikings and Gladiators and their stubborn defense will keep them in the race. The PAL Cobras have a better team than their record indicates. If they can get a few breaks they can make it rough for anyone.

Senior Pee Wee football is catching on. These youngsters weigh anywhere from 70 to 105 pounds, and they play a good brand of football. The PAL Spartans defeated the PAL Dolphins in their only league meeting. The Dolphins, coached by Inspector Earl O'Brien, feel that the outcome will be different in their second encounter.

PAL football is a lot of work and a lot of fun! You are cordially invited to attend and view the valiant efforts of these youngsters to win the "Big One". The Sergeant Joe Lacey Memorial Game will be held on Saturday, November 17th at San Francisco City College. Kickoff is at 11 A.M. Sgt. Joe Lacey was killed in action during a gun battle in 1956. He was instrumental in promoting youth football in Northern California.



Boys, get ready. Basketball is just around the corner! The PAL announces the sign-up of teams from the 6th, 7th, 8th and 9th grade schools throughout the City, both public and private, for the annual P.A.L. Basketball League. Recreation Centers and Boys Clubs are also invited to participate.

Uniforms, equipment, basketball officials and scorekeepers will be provided by the P.A.L. at no charge. There are no registration or league fees. Basketball gymnasiums are provided through the cooperation of the Board of Education.

Schools, coaches and youngsters wishing to participate are asked to contact the P.A.L. office, Monday through Friday: 567-3215.

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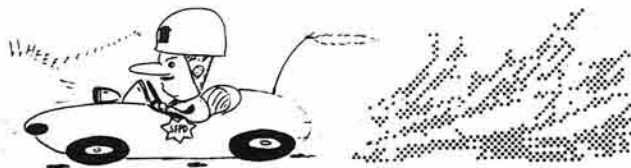


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## ON ROUTINE PATROL by S.G. Yasinitsky



William S. Albrecht, a legend in his own time, died on a Sunday this month, at mass. Bill had retired after thirty-years devotedly given to the service of the people of San Francisco, and was off the rolls since 1969. However, those who knew him will never be able to erase the impact of this mild-mannered, modest man who was a super-cop every day of his career with this Department.

Bill joined the San Francisco Police on July 2, 1934. A few months later he received his first commendation for capturing two car thieves who were armed with a .38 revolver.

And car thieves were to become his specialty, for he'd emerged as an authority on

auto thefts. But first Bill Albrecht had cut a path of selfless, heroic police work, receiving many commendations and two meritorious awards.

He also had trouble too. While still a rookie, Bill once refused to allow a big-shot through a police line, to park a limousine. The big shot was the mayor's secretary who then filed a complaint against our young policeman charging him with un-officer-like conduct. His bosses apparently let this one be forgotten. Bill was right. And his position was buttressed by his receipt of citation upon citation for exceptional police work.

While on routine patrol, Bill was fearless. He had experienced all kinds of crises: he was cut, he was smashed on his fingers, bitten, struck on the head, and once disarmed by five crooks when he was trying to arrest one of them. He was shot at on two occasions, once being wounded in the face with a .38 caliber revolver by a holdup man-murder suspect whom Bill had cornered near the Bay Bridge approach in 1945.

If it weren't for Cornelius Harrington and John Lucznski who came to his aid, Bill might not have lived past that day. Bill caught burglars,

armed robbers, murders, car thieves by the dozen, on and off duty.

He was appointed Sergeant in 1944, and a few years later became part of the first two-man auto theft squad when he and Dave Quandt were teamed up as the fourth radio car in the Southern District. Later Joe Mendiola became his partner on this assignment to stem the tide of increasing car thefts. Together they had recovered as many stolen cars as the rest of the entire department during the same period.

Bill Albrecht was placed in charge of the Crime Prevention Detail shortly before being made Lieutenant in 1953. This unit was eventually mustered into the Inspectors Bureau. He was then made one of the watch commanders at the old Hall of Justice, Room 105. Bill's dedication to his specialty never stopped. He'd check every teletype and file every auto which had appeared in the bulletins. This was a long time before the computers.

Often when overhearing someone checking a suspicious auto over the radio, Bill would yell out, "That car is hot out of Los Angeles," and would start pouring over the teletypes to locate it. His memory for license numbers was remarkable. Later, when he became the boss of the

Auto Detail, he would go out alone to recover cars on the street, after handling his paperwork. Sometimes he would get involved in chases and arrests, catching hot ones on the fly. He often came back with more recoveries than the rest of his detail combined.

Bill came from a family of four sisters and two other brothers — one of whom, Joe, retired from this department as a Sergeant. Bill did not have children of his own, yet he loved children. He seldom failed to ask his men about their kids, and sometimes sent small gifts to them, remembering each little one by name. It was appropriate then that during funeral mass, although there was no choir or music, the happy voices of children from St. Cecilia's Grammar School at recess next door, resounded throughout the vast hall of the church, fulfilling the role of a giant chorus more appropriately than formal singers could have done.

Bill never said anything that was not so, and never took anything that was not rightfully his. He was true to his fellow man. He served most faithfully. A religious man, Bill died as he lived, with God, at mass. Those of us whose lives were enriched by having brushed against Bill's life, realize our loss.

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# SAN FRANCISCO POLICE FISHING PROGRAM FOR CHILDREN

by Frank Kalafate

According to Officer John Mikulin, founder of the Police Fishing Program, the objective of the Program is, "To take as many underprivileged kids as possible out on the ocean and our bays and introduce them to fishing - either salmon, striped bass or rock fish. Also pier fishing in the bay and fresh water fishing in our many beautiful lakes and streams."

Officer John Mikulin, whose beat covered Chinatown and Fisherman's Wharf, was many times faced with the problem of youngsters being somewhat misguided in their recreational pursuits. The basic problem was a lack of some kind of wholesome outlet. John, with a background in sports and commercial fishing, knew these kids needed just a little guidance in a wholesome environment and he came up with the idea of taking them fishing.

During his many years in Chinatown, where he helped so many people, John acquired many friends. Now that he had a Fishing Program going, he needed all the support he could get. Hearing of the tremendous job John was doing, two groups came forward, the Chinese Sportsman's Club and the Fisherman's Wharf Association. Both helped sponsor John's Program. They were able to raise needed funds to really get John's Program rolling along. They obtained the support of other clubs, organizations, businessmen and citizens throughout the city.

A large corporation, Garcia-Mitchell, interviewed John, and liked John's Program so much they donated 60 complete salt water rods & reels. Since then they've sent an additional 300 rods and reels to cover salt water, pier and fresh water fishing.

The Mayfair Market Corporation sent John four fresh water outfits. The Party Boat Association agreed to a lower than normal boat rental so John would be able to take the kids deep sea and bay fishing.

As the program grew larger John needed help which he readily received from another devoted fisherman, Sgt. Robert Moore, better known as "Fishy" to his friends. Now the Fishing Program was really under way, with Bob soon handling all pier fishing.

The program was so successful that under the insistence of the then Chief, Al Nelder and Captain Joe Flynn, John kept expanding it.

At the start of the 1971 season an "Opening Day" excursion took approximately 600 kids out onto the bay. Thirty two party boat skippers, the converted Coast Guard Cutter "Alert", the Coast Guard, Fish and Game and several private boats were used to transport the kids. Also a fire boat, spraying its many beautiful cascading streams, added greatly to the small fleet of boats as they cruised the bay.

This same "Opening Day" excursion was held in 1972 and 1973 and was again attended by hundreds of youngsters. Also in attendance each year has been the Chief of Police, other Department Brass, Mayor Alioto and some of his staff and many other distinguished guests. Their appearance alone acts as a tribute to John and his program.

During the early part of 1972 it became evident that to be self sustaining monetarily, that it should be incorporated as a non-profit program.



On July 6, 1972 the program was incorporated and is now known as the San Francisco Fishing Program for Children.

Various officers and directors have since been named, among them: Warren Soon, President of Chinese Sportsman Club; Mr. Ken Hendani, President of Ken's Flowers; Lim P. Lee, U. S. Postmaster; Dr. Thomas W. S. Wu, S. F. Dentist; Mr. John Gallagher, Vice-President of Pepsi Cola and Sgt. Bob Moore, Sgt. Vic Macia and Officer Alan Sonada, all of the S. F. P. D.

Presiding Officers are: President, Tony Ferrari; Exec. Vice-President, Aldo Fontana, President of Parisian Bakeries; 1st Vice-President, Captain James Curran; 2nd Vice-President, Mr. Warren Soon; Secretary, Minette Flynn; Treasurer, Captain Joe Flynn; Legal Advisor, Captain J. William Conroy.

Officer Lou Ligouri was appointed General Manager and the fishing was broken into three categories. Director John Mikulin directs the salmon and striped bass fishing including scheduling of the charter boats. Director Bob Moore directs the pier fishing. Director Owen Kenney, another devoted fisherman and for the past three years a terrific asset, directs the fresh water fishing.

Mr. Edward Sugarman was appointed Finance Director, with a staff who's duty it was to raise enough money to handle the expense of taking the kids fishing. In 1972 a total of 4,000 kids were taken fishing.

John Mikulin and Bob Moore were appointed to the Promotions Committee and have been kept busy delivering speeches regarding the program. Their speeches were convincing and as a result Oakland, Berkeley and Richmond joined forces to start their own program in 1973. Fishing programs are being planned in Sacramento, San Jose, Stockton, Los Angeles, Long Beach and San Diego and many other cities throughout the country.



In August of 1973 Tony Ferrari and Officer Lou Ligouri started what's known as "Corporation Day" wherein a corporation paid for a party boat trip for the kids. Included were the Transamerica Corp., Standard Oil Co., Sears and Roebuck, Bank of America, P. G. & E. and Pacific Telephone Co. Also, the liability insurance premium of \$2,000 was donated from a corporation known as Public Safety Officers Services, Inc., P. S. O. by Chairman of the Board, Mr. Ralph Flannery. Other insurance coverage premiums were donated by Mr. William Healy of the Healy Insurance agency.

So, you see, there are many people who have helped to make the S. F. Fishing Program for Children a reality. The success of the program, which had over 10,000 kids participate in 1973, is a tribute to its founder John Mikulin and his two fellow fishermen Bob Moore and Owen Kenney.

We hope, as these kids grow up that they will think of all the many "fishermen" who have given of their time and resources to make their childhood a little more pleasant.



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## ATTENTION GOLFERS

For the last few years I've been waiting for someone else to start a golf club, so I could join. Well I'm tired of waiting. A large department like ours should have many interested golfers. Once a club is started there are many possibilities for interesting and enjoyable competition. Both the Oakland P. O. Golf Club and the S. F. Fire Department Golf Club could be possible opponents.

For anyone who does not know what a club is or how it works this is as much as I have found out. It's a group of golfers who have monthly tournaments at different courses with prizes given on a handicap basis. After talking with Frank Harrison, President of the Oakland Club, I came away with numerous suggestions on how to run a club and also how theirs is run.

Anyone interested in joining a golf club should contact me as soon as possible. I am going to try to get the first monthly tournament set for January. It was suggested that all charter members start the club by paying the first year's dues and after a certain date there would be an initiation fee.

If you want to join send me your name, address (home), phone number and station or bureau assigned. Also include either the word weekend or weekday as to your preference of when the tournaments should be held.

Jerry Cassidy  
Co. K E & I Solo M/C  
Traffic Bureau Rm. 150  
Hall of Justice

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# Former Chief Al Nelder Runs For Supervisor

Former Chief of Police Al Nelder strongly believes that at least one of the eleven members on the Board of Supervisors should be an expert in crime prevention.

If elected to the board, Nelder would continue to support long range crime prevention programs that involve housing, education, human relations and recreation.

Nelder knows the diverse needs and concerns of people in every neighborhood of the city. His years on the San Francisco Police Department — which began as a patrolman walking a beat in the Richmond District and progressed him through the ranks to Chief — give him a special insight into the problems of the city.

Acclaimed nationally for his administrative and budgeting experience while Chief of Police, Nelder would be especially qualified to eliminate wasteful spending at City Hall. He believes the burden on the taxpayers will be lifted ONLY when the city has more meaningful expenditures.

Nelder also feels the office of Supervisor should be a full-time job, and if elected he will be a fulltime Supervisor. The door to his office will always be open to the public because he doesn't believe a public servant should isolate himself from the people he was elected to serve.

Nelder's record while Chief of Police speaks well for his leadership abilities and innovative ideas. When he resigned in 1971 an article in the September 23 issue of the San Francisco Examiner quoted an official at the Hall of Justice as saying: "From the day he became chief, the winds of progressive change have been blowing through the entire department."

"He was a smart cop, an honest cop, with innovative ideas and we'll miss him."

The paper also credited Nelder with "chalking up an enviable record of achievements and winning a niche as



one of the outstanding chiefs in the City's history as well as a national reputation."

Nelder made it plain, on becoming chief, that he would be a "non-political" chief. He inaugurated one of the most sweeping shakeups in the department's history, saying he was putting men into key jobs solely because of proven merit. He abolished deadwood jobs and replaced desk-bound policemen with civilian personnel so that more policemen would be on the streets for active crime fighting.

During his first year as chief, Nelder reduced adult hardcore crimes by 8 percent and helped win a 10.3 percent reduction in juvenile arrests and citations. Nelder's innovative youth programs won the San Francisco Police Department the California Youth Authority's annual award for outstanding delinquency prevention in California. It was the first time any law enforcement agency was selected for this honor.

Al Nelder had always wanted to be a cop. Either that or a professional baseball player. He almost realized both ambitions.

One of eight children of immigrant parents (his father was a Frenchman who made a precarious living as an interpreter, his mother was Austrian), he sold newspapers on a San Francisco street corner. What time he could spare from work and school, he spent playing baseball. After

graduating from Mission High School, he signed a contract with the Cincinnati Reds and looked forward to a Big League career.

But the Depression of the early 30's and marriage to his high school sweetheart changed his plans. He applied to the San Francisco Police Department after working briefly as an automobile salesman and a streetcar conductor. He started as a cop on the beat. He became an inspector

and sergeant in 1948, then a homicide inspector, then lieutenant in charge of homicide. In 1958 he was Deputy Police Chief and was named Chief in 1970.

"San Francisco is one of the most beautiful cities in the world," says Nelder. "But there's something lacking if you can't enjoy it and feel safe in its streets. If elected to the Board of Supervisors, I will do all I can to change this situation."



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