



# JOURNAL

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## SAN FRANCISCO

### POLICE OFFICERS ASSOCIATION

VOLUME 43, NUMBER 8

SAN FRANCISCO, AUGUST 2011



www.sfpoa.org

*President's Message*

## You Did the Right Thing

By Gary Delagnes,  
SFPOA President

I want to thank the membership for their overwhelming yes votes to ratify the contract re-opener. You exhibited common sense and good judgment in approving a plan that secures our raises while at the same time assuring we will suffer no layoffs in the foreseeable future.

You have once again stepped up and done the right thing for the future of

this association. I assure you that I will not allow any elected official in this city to forget your sacrifices or your willingness to help throughout this fiscal crisis. I am confident we will acknowledge your effort in our next contract negotiations.

We are all very tired of hearing that we need to make concessions in our contract. We have all grown weary of hearing that our pension system is in trouble and that we need to help secure the retirement system. Some of

the claims are true. Some pension systems in this state and across the nation may need fundamental changes. There actually are a few systems that can simply not withstand the perpetual strain of some overly generous pensions. Every law enforcement union in the country needs to acknowledge that there is a problem and become part of a solution. The secret for any successful organization is to adhere the old adage, "Know when to hold 'em, and know when to fold 'em."

We have done a remarkable job of knowing when to put our foot on the gas pedal in negotiations, but also to ease up when the road gets bumpy. As a result, we have reached the pinnacle in the area of total compensation. We have surpassed all other jurisdictions and haven taken our rightful place in wages, benefits, and working conditions.

Having said that, let me now vent.

We have seen a nation turn their venom on the very people that are here to protect them, care for them, and teach their children. It has been disgusting to watch the media, politicians, and average Americans be duped into believing that we have somehow created this fiscal mess. We haven't. Our detractors accuse us of making too much money! They crow that our pensions are too generous! Many people have decided they know what we are worth, and how much we should make. Attorneys charge up to \$600 per hour and nobody bats an eye while they just can't fathom a cop making a fraction of that amount. You owe



SFPOA President Gary Delagnes

nobody an apology. As a matter of fact, you are the ones owed the apology by those who have vilified our profession in the court of public opinion. Trust fund clowns driving around in their Mercedes and BMW's working for their daddy's company criticize the work you do and how much you are paid. It is a national disgrace that teachers, firefighters, nurses, and cops have become the scapegoat in this economic downturn while Wall Street crooks from coast to coast have pillaged our pension systems and gone about their business with no repercussions. None of us are getting rich in this profession and nobody should apologize for making a fair wage to do this job and raise a family in the highest cost of living region in the country.

I will never forget the sacrifices you have made over the last four years and I assure you I will not let anybody in city government forget as well. Thank You.



**The San Francisco  
Police Officers Association**

and

**The San Francisco  
Fire Fighters Local 798**



Invite All Public Safety, Active And Retired Armed Forces,  
And The General Public

**To Commemorate The 10 Year Anniversary  
Of the 911 Attacks Against  
The United States Of America**

**Saturday September 10, 2011  
11:00 A.M.**

Civic Center Plaza, San Francisco, Ca.

### Four Firefighters perish in raging fire

## Herbert Hotel, 161 Powell Street, July 30, 1946

The recent line-of-duty deaths of San Francisco Firefighters Vincent Perez and Anthony Valerio this past June refocused this city's attention on the heroics and the sacrifices of its dedicated public safety employees. Because of parity and the long tradition of public service inherent to both the Police and Fire departments, a tragedy in one always resounds in the other. The list of local families that boast members who serve in both departments is long and intertwined. Fathers and grandfathers who served in either department now have sons and daughters, grandsons and granddaughters answering today's calls for service.

The annual Police/Fire Mass — itself a long held tradition of recognition, gratitude, and blessing — will be held Sunday, September 11,

2011. This year's service will be particularly poignant in light of the deaths cited above, and also the fact that it falls on the 10th anniversary of the 9-11 attacks where so many New York public safety personnel died.

As terrible as that Diamond Heights house fire was last June, there was at least one other fire that proved to be even more devastating to the SFFD. In the early morning hours of July 30, 1946, a Tenderloin hotel erupted in flames. That fire quickly grew to a five-alarm call, and nearly two hundred firefighters responded to the scene. Four of those responders perished amid the flames and choking smoke inside the hotel, and another 37 were injured. Thanks to Christina Gibbs, SFFD, and Bill Koenig, Retired SFFD for providing the research and photo.

— Ed.



The caskets of four San Francisco Firefighters lie in state at City Hall rotunda.



Minutes of the July 20, 2011 SFPOA Board Meeting\*

1. Sgt. at Arms Joe Valdez led the Board of Directors in the Pledge of Allegiance.

2. Sgt. at Arms Joe Valdez conducted Roll Call

3. President Delagnes asked for Board of Directors approval to accept the Minutes of last month's POA Board of Directors meeting.

4. Representative Chris Breen of Richmond Station made a motion to accept the minutes and Representative Dean Sorgie also of Richmond Station seconded the motion. A "voice" vote by the Board of Directors unanimously passed and the Minutes of the June, 2011 meeting were accepted.

5. President Delagnes addressed the Board of Directors regarding the recent vote of the POA membership involving the contract and the POA's Memorandum of Understanding with the City. President Delagnes thanked the Board of Directors for their hard work and efforts as the membership voted overwhelmingly to extend the contract and accept the terms of the contract amendments by 81%.

6. President Delagnes then spoke of the ongoing plans and efforts by the Police Officers' Association, Local 798 (SFFD) and the city for the 9/11 Memorial Event scheduled for Saturday, September 10, 2011 at the City Hall Plaza at 1100 hours. More information will be made available as the date draws nearer.

7. Former San Francisco Police Officer and President of the POA, Chris Cunnie addressed the Board of Directors and announced his candidacy for the office of San Francisco Sheriff. Chris explained the reasons for his candidacy and his campaign platform. Chris also expressed his desire for strong support from the POA.

8. After discussion, POA Treasurer Marty Halloran made a motion for the POA to endorse Chris Cunnie for Sheriff. Mission Station Representative Kevin Healy seconded

the motion. A roll call vote was conducted by Sgt. at Arms Joe Valdez and the POA Board of Directors gave a unanimous endorsement.

9. President Delagnes announced the candidates' night for Mayor will be held on Thursday, August 4, 2010 at the Marines' Memorial Auditorium which will be sponsored by the POA and Local 798, San Francisco Fire Fighters' Association. The major candidates will be invited to attend and participate. Admission will be free and POA members and friends are encouraged to attend.

10. President Delagnes also announced a candidates' night for District Attorney will be held at the POA Building in the very new future. The POA Election Committee will

meet and announce the day, date and time of the event.

11. President Delagnes commented about the Pension Reform Charter Amendments that will be on the ballot this November. Public Defender Jeff Adachi will put forth a Charter Amendment which is draconian in nature and will have a very negative impact on our members should it pass. The Mayor's Office, the POA, Local 798 and other city employees along with government and local leaders will present a competing Charter Amendment which is much more sensible and fiscally responsible. President Delagnes stressed the importance of not only passing our preferred Charter Amendment but the need to soundly defeat the

opposing measure.

12. Treasurer Halloran addressed the Board of Directors as to our budget and operating expenses. The treasurer distributed the POA Expense Recap to date. There were no financial requests made to the Board of Directors.

13. The meeting was adjourned at approximately 1340 hours.
- \*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.
- | Board of Directors Meeting Roll Call |                |   |   |           |                    |   |   |  |  |
|--------------------------------------|----------------|---|---|-----------|--------------------|---|---|--|--|
| Wednesday, July 20, 2011             |                |   |   |           |                    |   |   |  |  |
| Vote 1                               |                |   |   |           | Vote 1             |   |   |  |  |
| President                            | Gary Delagnes  | P | Y | Co. H     | Maris Goldsborough | P | Y |  |  |
| Vice President                       | Kevin Martin   | P | Y |           | James Trail        | P | Y |  |  |
| Secretary                            | Tony Montoya   | E |   | Co. I     | Russ Gordon        | P | Y |  |  |
| Treasurer                            | Marty Halloran | P | Y |           | Jody Kato          | E |   |  |  |
| Sergeant-At-Arms                     |                |   |   | Co. J     | Kevin Lyons        | E |   |  |  |
|                                      | Joseph Valdez  | P | Y |           | Brian Philpott     | E |   |  |  |
| Editor                               | Ray Shine      | P |   | Co. K     | Matt Gardner       | P | Y |  |  |
| Co. A                                | Ed Browne      | P | Y | Hdqtr.    | John Evans         | P | Y |  |  |
|                                      | George Rosko   | P | Y |           |                    |   |   |  |  |
| Co. B                                | Larry Bertrand | P | Y | Narcotics | Dave Falzon        | E |   |  |  |
|                                      | Jayme Campbell | E |   |           | Frank Hagan        | P | Y |  |  |
| Co. C                                | Dermot Dorgan  | E |   | Tactical  | Dan Laval          | P | Y |  |  |
|                                      | Chris Schaffer | E |   |           | Mark Madsen        | E |   |  |  |
| Co. D                                | Kevin Healy    | P | Y | Invest.   | Pierre Martinez    | P | Y |  |  |
|                                      | Matt Rodgers   | P | Y |           | Dean Taylor        | P | Y |  |  |
| Co. E                                | Tim Flaherty   | P | Y | Airport   | Joe Finigan        | P | Y |  |  |
|                                      | Jesus Peña     | P | Y |           | Reynaldo Serrano   | P | Y |  |  |
| Co. F                                | Peter Dacre    | P | Y | Retired   | Ray Allen          | P | Y |  |  |
|                                      | Rob Imbellino  | P | Y |           |                    |   |   |  |  |
| Co. G                                | Chris Breen    | P | Y |           |                    |   |   |  |  |
|                                      | Dean Sorgie    | P | Y |           |                    |   |   |  |  |
- San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.

• Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

• Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.

• Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

• Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

• Specifically solicited by the editor;

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

• Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters and/or articles will not be used.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor's notes to any article submitted, if necessary.

• Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Counselor's Corner

Beating the Age of Anxiety

By John Tennant,  
SFPOA Counsel

The modern era has been described as the Age of Anxiety, fitting all too nicely with the present circumstances with which public sector workers are forced to contend. How else to describe the current situation — where it is nearly impossible to keep track of every new measure proposed at both the state and local level, either to slash retirement and other benefits or to end collective bargaining outright for public employees? In just the week since I began writing this month's column, three new initiatives attacking public workers' pay, benefits, and bargaining rights have been introduced in Sacramento. It is as if public-sector labor were facing an almost existential crisis.

And such developments are hardly limited to our own corner of the world. Indeed, we live at a time where nearly the entire planet seems hardened against public-sector unions. As the conservative British weekly *The Economist* recently opined, public employee unions worldwide are "discovering that many people in the private sector regard their public-sector colleagues as an overprivileged elite. Spanish civil servants were shocked at how little support they got when, last June, they protested against a 5% cut in pay. And a recent poll showed that 65% of people in stick-in-the-mud Greece want civil servants to lose their job security."

In other words, this is a global phenomenon, and one risks ignoring what appears to be — at least for the moment — the tide of history at one's peril. The anxiety a public employee may feel is certainly not misplaced. Our challenge is real.

Accordingly, one of the first traps to avoid is the age-old and quite natural response of anyone who has ever faced event-provoking anxiety: a refusal to acknowledge the underlying event itself. As SFPOA President Gary Delagnes aptly put it after squaring off

in numerous debates with would-be "pension reformer" Jeff Adachi, "The first thing we have to do is acknowledge that there is a problem."

Some on our side of the aisle might argue that because public employees didn't create the problem, it should be left to someone else to fix. Why, after all, should public employees be blamed for simply having negotiated benefits that public employers now feel severely constrained to pay, given the economic downturn?

The simple answer is that the public doesn't much care who created the so-called "pension crisis;" they simply want it fixed. The more profound answer lies in the notion that we are all stewards for future generations. Who wants to leave a desiccated police department or a faltering retirement system and health care plan to one's son or daughter who aspires to be a police officer?

Indeed, we need to stare unflinchingly at the problem and help find a solution. An even stronger metaphor would be to seize the proverbial "pension crisis" by the throat and wrestle it to the ground. For it will do absolutely no good, as SJPOA Vice President Jim Unland continually and rightly reminds us, simply to sue whatever local or state agent of government threatens to rollback benefits, without tackling the problem itself. If by winning in court we achieve what turns out to be a pyrrhic victory — benefits remain unchanged but more police officers lose their jobs and pension funds stagger on a less-than-solid footing into the future — who precisely wins? Such a prediction is not too dire: in a mere ten years' time, the City of Chicago's police and fire pension system will be all but bankrupt if serious corrective measures are not taken soon. In the words of the great legal theorist James Bradley Thayer, "Under no system can the power of courts save a people from ruin; our chief protection lies elsewhere."

And that is why both the San Francisco and San Jose Police Officers' Associations have risen to the tremendous challenge of working to solve the problem. In San Francisco, the SFPOA labored tirelessly with civic and business leaders to craft a ballot

SFPOA Special Election Results

YES on the proposal	1126
NO on the proposal	256

A Message from SFPOA President Gary P Delagnes

Again the members have stepped up and done the right thing. As your President, I applaud you for doing the smart and prudent thing. Unlike San Jose, Oakland, and many other police departments throughout the country, we will see no layoffs, continuing wage increases, and the security of knowing that all provisions of our current contract remain intact through 2015.

Thank you for your participation and know that you have made the smart decision.

measure that, if passed by the voters, will help ensure the solvency of the City's retirement system while also preserving vital public services. In San Jose, the SJPOA successfully completed the initial stages of negotiating an "opt-in" provision that will allow police officers to opt voluntarily into a tier of lesser retirement benefits, saving both the officer and the City from ever-escalating contributions into the retirement system, which, in turn, dramatically reduces the risk of future burdens on the taxpayer. It is no surprise that the City of San Jose's own, more draconian (to put it charitably) pension reform measure now bears an opt-in provision.

There is obviously much more work

to be done, but these initial steps should prove invaluable in putting us on the right path. If public-sector labor is to survive the current crisis, it must play a substantial role in fixing the problems that brought us here in the first place. And not simply for the sake of proving to the public that we are more than willing to shoulder our fair share of the fiscal burden, but, moreover, because our very future depends on our ability to do so successfully in order to find a way out of this mess. There is no greater antidote to an Age of Anxiety than successfully snuffing out the underlying cause.

"Roll the Union On..."

Chris Cunnie Enters Sheriff's Race  
Former POA President Backed by POA

Journal Staff Report

Former SFPOA President Chris Cunnie has filed papers to run for election to the office of San Francisco Sheriff. Once considered the heir apparent to the big job, Cunnie resigned from his position as Under Sheriff early in 2011 following the tragic accidental death of his son Patrick and withdrew from the public spotlight while he mourned and reassessed his and his family's future.

Urged back into the race by his family and others, Cunnie filed his papers on Monday, July 18th. At the July 20 Board Meeting, Cunnie appeared before the elected representatives of the POA to seek his first key political endorsement. After he left the room, the Board voted unanimously to endorse him for Sheriff.

The POA's rise from the 92nd position in the state in terms of wages and benefits to one of the leaders in California law enforcement compensation had some its biggest gains during Cunnie's tenure as president of the association. Following his service to the membership, he ran Walden House, served as Chief Investigator for DA Kamala Harris, and was appointed Under Sheriff by the sitting Sheriff Mike Hennessey.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 PM	Joe Reilly (415) 681-3660 <a href="mailto:woaasfpolice@gmail.com">woaasfpolice@gmail.com</a>
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274
Specially Scheduled Events			
Isaac Espinoza Softball Tourney	Westlake Playground 145 Lake Merced Blvd., Daly City	August 27 & 28	Off. Marquez (415) 609.0232
Tenth Anniversary of 9-11 Commemorative Ceremony	Civic Center Plaza	Saturday, September 10, 2011, 11:00 AM	POA Office (415) 861-5060
Annual Police/Fire Mass	St. Monica's Church Geary at 23rd Avenue, SF	Sunday, September 11, 2011, 10:30 AM	
2011 Ironman/Ironwoman Competition	HOJ Gym, 5th Floor	Wednesday, September 14, 2011 9:00 AM	Ed Yu (415) 850-5094
Emerald Society Golf Tourney	Lake Merced Country Club	Monday, September 19, 2011, 10:30 AM	Jen Dickson (415) 602-1937
POA Golf Tourney	Marin Country Club	Monday, September 26, 2011, 10:00 AM	Joe Finigan (415) 519-5089
LPOA Scholarship/Toy Drive Dinner	Janet Pomeroy Center	Saturday, September 17, 2011 6:30 PM	Maria Oropeza <a href="mailto:lpoasf@yahoo.com">lpoasf@yahoo.com</a>



# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

July 12, 2011

The monthly meeting of the Widows and Orphans Aid Association was held in Room 150 at the Hall of Justice. President Matt Gardner called the meeting to order at 1:50 p.m. President Matt Gardner opened the meeting with the Pledge of Allegiance.

**Roll Call of Officers:**

President Matt Gardner, Vice President Mark McDonough, Secretary Joe Reilly, Trustees John Centurioni, Harold Vance and John Keane were present. Treasurer Dean Taylor, Trustees Al Luenow and Bob Mattox were excused. WOAA members Peter Busalacchi and Robert Porter were also present.

**Report of the Trustees:**  
*(taken out of order)*

Ms. Pam Royer, Mr. Jerome Paolini and Mr. Ashley Daggs of Wells Fargo Bank, the Association's investment manager, gave the 2nd Quarter 2011 report. The market experienced a volatile 2nd quarter, driven in large part by the European debt crisis, but did

recover toward the end of June. Market volatility is anticipated through the end of the year. In response, the Association's portfolio strategy has shifted toward less risky assets creating a hedge against anticipated rising rates. The portfolio was down 0.34% for the quarter but still outperformed the market.

**Approval of the minutes of the June meeting:**

The June meeting was cancelled due to lack of a proper quorum. A motion was made by Centurioni, seconded by Vance confirming the authority received by phone and e-mail from a majority of the Officers and Trustees to pay expenses and death benefits for the month of June. Motion carried without objection.

**Receiving applications for new members, suspensions and reinstatements:**

Secretary Reilly distributed applications and spoke to the 230th Lateral Academy Class on May 31st.

**Report of the Trustees: (cont'd)**

No reports of member deaths during the preceding month have been received.

**Communications:**

Routine correspondence and the usual monthly bills were received in April.

**Bills Payable:**

President Gardiner presented the routine monthly expenses of the Association and requested approval for their payment, noting that there are no death benefit payables this month. A motion by Centurioni, seconded by Vance to approve payment passed without objection.

**Unfinished Business:**

The question of the annual President's Dinner was tabled for discussion at the next meeting without objection.

**New Business:**

President Gardner opened a discussion regarding possible revisions to the Association's Constitution and

By-Laws with an objective of allowing more efficient business practices. The matter was tabled until the next meeting without objection.

**Good of the Association:**

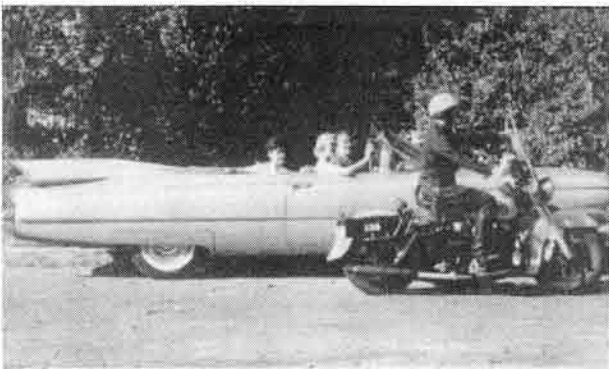
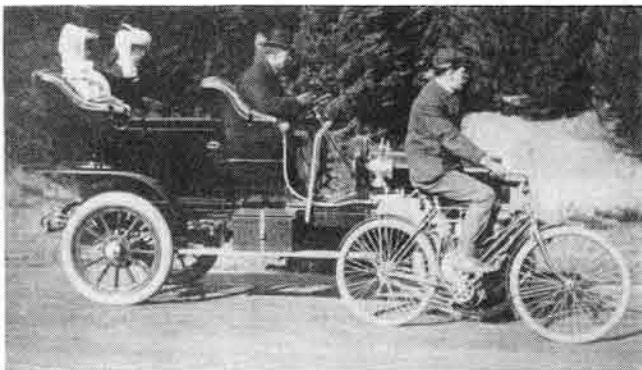
If you are a Widows and Orphans member and will be retiring soon, please remember that **payroll deductions for dues will stop**. Please contact the Association for instructions on maintaining your membership. Members can contact the Association at [waaasfpolice@gmail.com](mailto:waaasfpolice@gmail.com) in addition to the Association's voice mail phone number (415) 681-3660, or speak to any one of the Association officers.

**Adjournment:**

President Gardner set the next meeting for Tuesday, August 9, 2011 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for our deceased members. The meeting was adjourned at 3:07 p.m.

*Fraternally*  
**Joe Reilly,**  
*Secretary*

*From the Archives*



A salute to 50 years of progress for San Francisco's Motorcycle Detail.  
*(see cover note on page 3)*

*From the archives: October 1959*

*courtesy of Matt Gardner*

## Retirements

The San Francisco Police Officers Association congratulates the following POA members on his recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge.



- Officer Melvin Bautista #1863 from Tactical Company
- Captain Anna Brown #976 from Medical Liaison
- Inspector Larry Camilleri #1533 from Photo Lab
- Officer John Gallagher #306 from Northern Station
- Inspector Raymond Gee #574 from Property Section
- Inspector Laurel Hall #1025 from Bayview Station Investigations
- Captain Patricia Jackson #1301 from Airport Administration
- Sergeant Michael Koltzoff #529 from Park Station
- Lieutenant Franklin Lee #1518 from Richmond Station
- Officer Bruce Meadors #2200 from Medical Liaison
- Captain Donna Meixner #1117 from Crime Scene Investigations
- Officer Deborah Neil #1542 from Medical Liaison
- Inspector John Nevin #189 from Medical Liaison
- Officer James O'Shea #2035 from Bayview Station, Solo M/C
- Officer Corrado Petruzzella #1201 from Central Station, Solo M/C
- Officer Dennis Quigley #298 from Crime Lab
- Lieutenant Laurence Ramlan #2162 from Medical Liaison
- Officer Paul Schlotfeldt #438 from Park Station, Solo M/C
- Officer David Seid #1205 from Medical Liaison
- Deputy Chief Thomas Shawyer #2008 from Chief of Staff
- Officer Henry Shishmanian #326 from Medical Liaison
- Officer David Silva #667 from Crime Scene Investigations
- Lieutenant Michael Slade #970 from Medical Liaison
- Sergeant Stephen Zimmerman #1355 from Medical Liaison

### Deaths

*The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*

Name of Deceased	Date of Death	Age	Status	Notification by
William R. Cook	July 9, 2011	94	Retired SFPD	M. Ortelle
John Joseph O'Brien	June 23, 2011	80	Retired SFDA	R. LaPrevotte
Stephen A. Spranger	July 7, 2011	63	Retired SFPD	R. LaPrevotte

*\*Notifications are made by a POA member, family member, or other reliable source.  
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.



# AROUND THE DEPARTMENT

By Al Casciato



## ...The Winner is:

On July 27th the San Francisco Giants 2010 World Series Ring raffle winner was drawn. The winner of the authentic (same as the players) World Series Ring with name inscribed is none other than **Amy Gamble** daughter of Solo Sgt. **Mark Gamble**. Amy is very excited and will be forever grateful to dad for purchasing the ticket for her. Congratulations!!!!!!!!!!!!!!!!!!!!!!

## ...SFPD Foundation:

Captain **Sharon Ferrigno** of the Community Relations Unit is putting together a financial Foundation at the direction of Chief **Greg Suhr**. The purpose is to coordinate and account for the flow of monies utilized by the department's various community programs. Housing's Operation Dream and the various station outreach programs should benefit greatly from the foundation...

## ...Retirement System:

The Retirement System's CFO **David Kushner** reported on July 12 that the unaudited rate of return for fiscal '10 - '11 is approximately 20%. This is great news but it is also tempered by the debt ceiling uncertainty in Washington DC...

## ...9-1-1 Dispatch:

The 911 dispatchers are our communications life line and many times they are working under tremendous pressure to get runs out and or document why we are unable to respond. It is very important that we all un-

derstand the dispatchers' job and the policies that guide them. Captain **John Feeney**, 3x300, is working very hard to make sure all of us understand the job of the dispatcher so if you have any constructive feedback send it to him at Operations...

## ...Testimonials:

With the large number of retirements and promotions there have been a number of testimonials which have had very distinctive flairs. Northern Station's **John Gallagher** epitomized community policing summed up by John's life and career. Born and raised in the Marina, joined SFPD, went to the Academy, transferred to Northern Station and 41 years later retired from Northern Station; a true franchise player...Commander **Lea Militello's** promotional party at the SF Italian Athletic Club was a definite family party and full of love. She chose the venue because she wanted to share with all the location of many family memories (births, weddings and wakes) and now a new memory the celebration of her promotion...Southern's **Dan O'Shea** aka the Commander celebrated in true South of Market club style at the Roe Club at 651 Howard. A very good party followed by an even better after party...The Basque Cultural Center in South San Francisco hosted many a money industry veteran as Inspector **Greg Ovanessian**. Financial Crimes celebrated at his career change party...Commanders **Mike Biel** and **Mikail Ali** celebrated their promotions at the Basque Cultural Center with friends and family... Congratulations to all and keep having fun...

## ...Statistics:

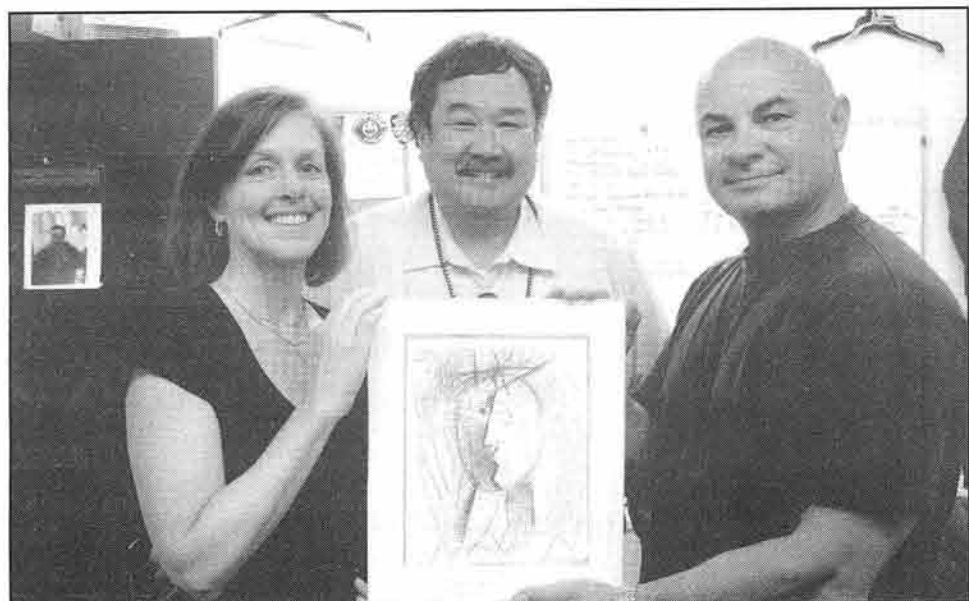
On the first day of my statistics class at SF State the professor cautioned us that "...statistics do not tell the whole story; beware of being led in wrong directions..."

That class bred into me a healthy skepticism for statistics that are presented without a healthy discussion...

## ...Credit Union:

The Credit Union has rolled out first responder and student loans for those needing uniforms and tuition assistance according to CU'S **Darlene Hong**. Check the website at [www.sfpdu.org](http://www.sfpdu.org) for more information...

Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to **Around the Department**, 800 Bryant St., 2nd Floor, SF, CA 94103.



SFPD Central SIT / Undercover officers (L to R) Inspector **Donna Loftus**, Inspector "Lumpy" **Lum**, and Lt. **Ed Santos** display the recovered **Pablo Picasso** pencil drawing stolen by a brazen thief from a downtown gallery. The recovery of the expensive artwork also resulted in an arrest and a multi-state investigation that is still on-going. Good job!

# Chief's Corner

To the men and women of the SFPD,

I really appreciate all that you do and have some things you might consider.

First, I would like to extend my deepest gratitude to the members of the Department for the generosity and kindness you demonstrated during 2011 Special Olympics Fund Raising campaign. Through your collective efforts, the SFPD was able to raise over \$10,000.00 for the Special Olympics. No small feat. Because of your generosity and thoughtfulness, many more special athletes from our community will be able to participate in year round sporting competition and training opportunities without cost. Someone once said, "It is impossible to do something for someone else without feeling you've done something for yourself". With this in mind, think about finding opportunities by which you can contribute your time and talents to benefit someone else.

Next, the courage and selflessness that you exhibited in making a monumental vote to safeguard our junior officer jobs by extending the existing contract through 2015 was nothing short of remarkable. With shrinking budgets and limited resources all around us, being willing to compromise for the greater good, without compulsion, is just one more instance where the SFPD demonstrates its class and savvy.

Finally, let's not let our experience get out the door without getting their thoughts first. In the month of June we saw more officers than ever enter the DROP program as the program came to a close. Please take every opportunity to talk to those exiting officers and gain from their expertise. We are losing a generation of officers that really knew how to talk to people in San Francisco as most of them are natives. As you're picking their brains, remember to thank them for their service, for it was their sacrifices that led to our successes today. We're going to miss them much.

Take care and be safe.

Greg Suhr

Chief of Police, San Francisco Police Department

## San Francisco Mayoral Debate

Thursday, August 4, 2011

6:00-9:00 pm

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609 Sutter St., San Francisco

Hosts

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San Francisco Firefighters Local 798

Moderator: Phil Matier

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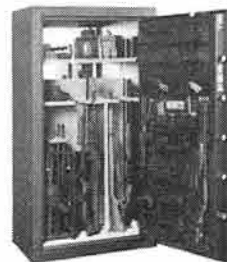
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# This and That...

By Kevin Martin,  
SFPOA Vice President

## Confidence...

By an overwhelming vote of 1,126 to 256 (81%), our membership extended its Memorandum of Understanding (contract) through the year 2015. The membership raised its collective voice and once again moved to "do the right thing." Along with wage increases (which were due after a previous vote to defer raises one year), the security of knowing that our contract will stay in tact in its present form is very reassuring.

Like our President, I applaud the sensibility and foresight of our membership to do what so many Law Enforcement Agencies and their respective local or state governments have been unable to do. Many other agencies that lacked the foresight to negotiate suffered lay-offs and/or furlough days.

By not "closing the door" to conversation with The Mayor's Office and dynamic leadership shown by so many people on both sides of the aisle (City and Unions/Associations) we seized an unprecedented opportunity given the current state of our country's economy. One does not need to look too far to see the hardships that the layoffs in law enforcement can cause. Just look at how many agencies, ours included, are reconfiguring their departments' structure to meet the continuing demands of serving the public while facing the reality of a shrinking work force.

Not having the specter of layoffs hanging over their heads offers many of our younger members a sigh of great relief. It's never fun having to go through an experience in which your job and ability to raise and support your family lays in jeopardy. Once again we see just how our families and loved ones are affected and impacted by current affairs and the responding actions of this association to the fiscal challenges.

For those members with retirement on the horizon, not having to go through another contract negotiation process and knowing the contract in its present form will remain through their last days on the job also provides a great sense of comfort.

For those members that neither comprises our junior or senior element, the vote to extend the contract gives a strong sense of stability in terms of wages, benefits and working conditions. The contract extension also gives the economy a chance to balance and improve itself.

We also look forward to the great economic possibilities for San Fran-

cisco with the impending America's Cup activities.

Without a doubt, our membership proved its mettle once again by doing the right thing and the smart thing.

Our willingness to come to the table has not gone unnoticed by Mayor Ed Lee, other responsible civic leaders, members of the media, and most importantly, the public we serve.

## What a Team!...

The following incident exemplifies how important great teamwork is and the outstanding results that can result. It happened on June 25, 2011, 18:13 Hours, at the intersection of Jones and McAllister Streets, in downtown San Francisco.

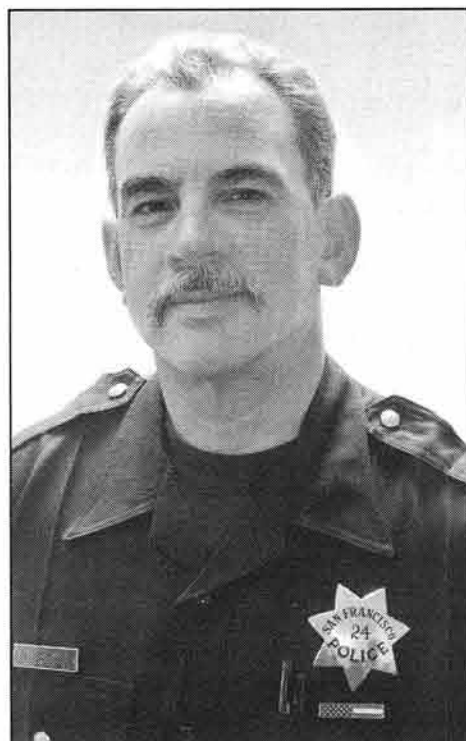
Shootings involving five victims and eleven witnesses are rare enough, but to have the suspect detained within a half an hour after the shooting is outstanding! Thanks to members of Southern Station, Central Station, Tenderloin Station, Tac, Muni, FRET, and the Gang Task Force, this is exactly what happened. The crime scene was actually larger than one city block of Market Street. Within moments of the shootings, victims were getting care from medics, witnesses were being identified, and a crime scene was being established and protected.

This was the result of a great cooperative effort between members from the above listed stations. Additionally, within a few minutes, TAC had already detained several potential suspects and had a gun in custody. Soon after that, Gang Task Force members detained even more suspects and had another gun in custody. In all, fifteen suspects were detained at six separate sites. With help from members of Taraval, Ingleside, and Northern Stations, "Cold-shows" with the witnesses were conducted at all sites.

Further investigation narrowed the suspect down to a single shooter; a juvenile who was later booked into custody.

Many, many officers, sergeants and inspectors were involved in this collaborative effort. Although time and space do not allow for a description of each member's role in the incident and their specific performance, suffice it to say the following members engaged in excellent police work. Although their actions may not have fallen within the criteria governing Medals of Valor, Meritorious Conduct or Police Commission Commendations, their collective efforts clearly demonstrated remarkable dedication to duty reflecting deserving credit to the members and certainly the San Francisco Police Department.

Southern Station: Officer David



Goff; Officer Matt Sullivan; Officer Mike Peralta; Officer Gregory Salcedo; Sgt. Peter Thoshinsky; Officer Darryl Ayoun; Officer Scott Cairel; Officer Chris Canning; Officer Simon Chan; Officer Leonard Cueba; "Dimo"; Officer Armando Maracha; Officer Noel Schwab; Officer Frank Tjia; Officer Yossef Azim; Officer Eithne Cummins; Officer Ralph Kugler; Sgt. Danny Miller; Sgt. Leonard Poggio; Insp. Bassey Obot; Officer Patrick Faye; Officer Anthony Castellanos; Officer Anthony Pedroza.

Central Station: Officer Jesse Heredia; Officer George Perez; Officer Robert Duffield; Officer Norm Rice; Officer Rod Lee; Officer Yaraslov Shablinsky; Officer Eric Robinson; Officer Eric Tapang; Officer Ryan Jones; Officer James Horan; Officer Leo Bernstein; Officer Mark Milligan; Officer Randy Nielsen; Officer Chuck Simpson; Officer Joseph Sirigusa; Officer John Shanahan; Officer Edmund Huang; Officer Anh Nguyen; Officer Sammy Yuen.

Tenderloin Station: Officer Aaron Foltz; Officer Thomas MacMahon; Officer Jason Maxwell; Officer Michael Nguyen; Officer John Fergus; Sgt. Shaughn Ryan; Insp. Monica MacDonald; Officer Joseph Sharlow; Officer Joseph Shelley; Lt. Eric Quema.

TAC/Muni/FRET: Timothy K. Yee; Sgt. Manny Bonilla; Sgt. JaHan Kim; Officer Adam Choy; Officer Chris Olson; Officer David Wakayama; Officer Culbert Chu; Sgt. Andy Meehan; Officer Jason Garden; Officer Steve Hampton; Officer Thomas Smith.

Richmond Station: Officer Stephan Degland; Officer Chumeng Tov.

Taraval Station: Officer Joseph Mendiola; Officer Eric Santiago.

Gang Task Force: Sgt. Kevin Knoble; Officer Barry Parker.

Criminal Investigations Unit: Inspector Jay Newman.

Ingleside Station: Officer Krystal Castillo; Officer Matthew Leong.

Northern Station: Officer Michael Grande; Lt. William Canning.

Crime Scene Investigations: Officer Ann Gamboa; Officer Pamela Cunningham and Sgt. Paul Weggenmann.

Congratulations to each and every one of you for an outstanding job!

## Sentinels of Freedom...

The "Great" Stephen Bucey of Mission Station is a Board Director of the group "Sentinels of Freedom," a Diablo Valley Veterans Foundation that in part works to support our severely wounded men and women of the armed forces. The Sentinels of Freedom is a unique service provider supporting severely wounded/disabled veterans for four years following their medical discharge from the Armed Forces. Sentinels of Freedom started as a local organization in San Ramon, California in 2002 and expanded the program nationally in 2007. Since inception, Sentinels of Freedom has accepted over 64 men and women into the program with over twenty graduates. These severely wounded veterans come from all branches of service (Air Force, Navy, Army, Marines and Coast Guard). Sentinels of Freedom believe that for the severely wounded, it takes a sustained period of support in multiple forms to provide the greatest opportunity for long term success.

This a wonderful organization which could use your support and you can help by signing up for their 4th Annual Golf Tournament which is scheduled for Monday, October 3, 2011 at the Diablo Country Club. For further information regarding the Sentinels of Freedom Golf Tournament or their organization, please contact Officer Stephen Bucey at Mission Station at 415-558-5400 or go online to [www.sentinelsoffreedom.org](http://www.sentinelsoffreedom.org)

## Blood Drive...

Thanks to one and all for the great turnout at the Blood Centers of the Pacific/SFPOA Blood Drive held on Thursday, July 21, 2011 at the POA Building.

Almost 50 pints of blood were collected on that day! As always, I am very grateful for the kindnesses and considerations of our members and civilian employees of the SFPD in this most worthy and very important event.

Special thanks go to retired SFPD members Mark Hawthorne and Debbie Braden for their continued support and tireless efforts with our blood drives. You guys are the best!

A very special "tip of the hat" to Christina Mihalas of the Blood Centers of the Pacific and her outstanding staff for all their great work.

Our next blood drive is tentatively scheduled for November of this year... watch for the notices...

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# POLICE-FIRE Post 456 NEWS

By Greg Corrales

"Fight" — Response by Edward O'Toole to the question printed in the 1940 San Francisco High School of Commerce yearbook, of what he would do to defend the high school and America.

On June 25, 2011 the *San Francisco Chronicle* published an obituary for Edward O'Toole, for which the Department of the Army paid. It informed readers that Army First Class Edward Lawrence O'Toole, of San Francisco, who had been missing in action from World War II, died November 20, 1944 in Sueggerath, Germany as the result of enemy action. His remains were recovered February 2, 2010 and his eventual identification was made by the Joint Prisoner of War, Missing in Action Accounting Command. The obituary then revealed a bit of information that touched many of us, "PFC O'Toole has no known living relatives."

The day before O'Toole's services, the *Chronicle* printed a story by Carl Nolte, their outstanding reporter/columnist. He reported that Edward O'Toole was born in San Francisco in 1921, the youngest of seven children. The family lived first on Kansas Street, and then at 695 Rhode Island Street. The O'Toole family received a telegram telling them that their son was

missing. Later, he was presumed dead. Eventually, the rest of the family died. What jumped out of Nolte's excellent column were two particular sentences, "No members of his family will be on hand to mourn Edward O'Toole. He has no known close, surviving relatives."

On July 15, 2011 PFC O'Toole was buried with full military honors: an honor guard, a rifle salute, and a bugler playing taps, at Golden Gate National Cemetery in San Bruno. I am delighted to report that the man who had "out-lived his family" had 300 people at his service, including a distant cousin, who lives in the same house on Rhode Island in which O'Toole had grown up. His cousin, who was 2-years-old when O'Toole went missing, saw Carl Nolte's story, and was at the service and received O'Toole's flag.

The American Legion was well represented. I represented the Police-Fire Post. SFPD sent a motorcycle escort, half of whom are members of the Post. Paul Rodriguez, American Legion Area 2 Commander, and Michael Bloom, representing District 28 attended, as well as a large contingent of the Legion Riders.

Many veterans organizations were represented, including a very sharp contingent from the Marine Corps

League. Among the many veterans attending were retiree Jerry Salvador. It was also very gratifying to see that large number of civilians that read the obituary or Carl Nolte's story and felt compelled to honor PFC O'Toole with their presence. Among the civilians was recent SFPD retiree Maggie Ortelte. Rest in Peace Private First Class Edward L. O'Toole.

The Marine Corps Times reported that Sgt. Sean Barner and a friend were returning to a birthday party after going outside to get some fresh air when he felt the muzzle of a gun on his back. He discovered that two armed robbers had entered the home and were holding everyone hostage. They stole money, cell phones, and other items from the partygoers. Barner and the five other male partygoers were then forced into a back bedroom; the four women were split into two groups and sent into two separate bedrooms.

When the men overheard the robbers' plan to rape the women and then shoot all the victims, Barner said he decided that he had to take action. The sergeant, licensed to carry a concealed weapon, waited until the robbers were far enough from the bedroom that he could grab the .40 caliber handgun in his bag. Barner entered the living room, and fired at one of the robbers before the man jumped out of a window. He then kicked down the door to the bedroom, shouted for the women inside to get down, and a firefight ensued, in which the robber was killed. The second robber was later arrested. He is serving a life sentence plus 35 years in Georgia's Smith State Prison.

For his heroism, Barner received the Navy and Marine Corps Medal during a June 14 ceremony. It's the highest honor a sailor or Marine can receive

for valor in a non-combat situation.

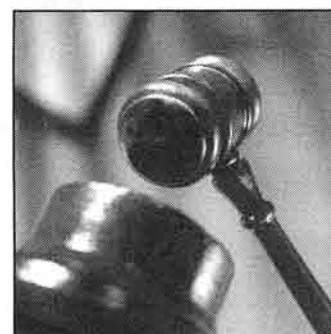
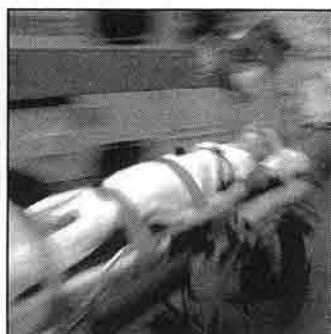
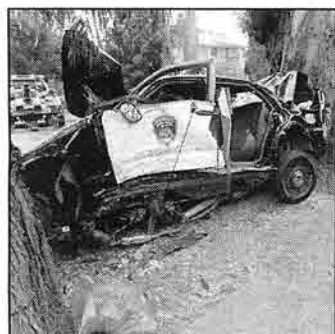
Marines and soldiers are most important when it comes to national defense, according to a recent Gallup Poll that surveyed Americans across the country. The Marine Corps and Army were "essentially tied," Gallup reported, when it asked Americans: "Just off the top of your head, which of the five branches of the armed forces in this country would you say is the most important to our national defense today?"

The results are based on a survey of 1,020 adults, conducted June 9-12. The poll reports that 25 percent of Americans view the Army as most important and 24 percent believe it's the Marine Corps.

The Marine Corps can take pride in the fact that Americans continue to view the Corps as the most prestigious service. The last four Gallup surveys have put the Marine Corps at the top of this list. This year, 46 percent named the Marine Corps the most prestigious branch of the service.

A man who had been caught embezzling millions from his employer went to a lawyer seeking defense. He didn't want to go to jail. His lawyer told him, "Don't worry. You'll never go to jail with all that money." And the lawyer was right. When the man was sent to prison, he didn't have a dime left.

San Francisco Police-Fire Post 456 meets on the second Tuesday of every month. Meetings are at the Veterans War Memorial Building, 401 Van Ness Avenue, Room 214. Meetings start at 1800 hours and refreshments are served at the conclusion of business. All veterans are welcome. If you are interested in joining, please contact me at Mission Station, 558-5455 or at [gcl207@comcast.net](mailto:gcl207@comcast.net).



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**Myth #2:** I can't bring a claim against the negligent driver.

**Myth #3:** I can't file a claim with my own auto insurance company.

**FACT:** If you've been injured on the job by a third party such as a negligent motorist or drunk driver, YOU CAN (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits. DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

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## Elder care — A Place for Mom

# Aging Parents A Challenge To Families

By Marjorie Fielding

Eldercare Advisor — A Place for Mom

We aren't getting any younger and neither are our parents. An agency that actually helps you with your parents health care and housing needs—for free!!! No strings attached!

On August 24th from 1200hrs to 1300hrs, Ms. Marjorie Fielding will be in the auditorium on the 6th floor at 850 Bryant St. presenting information on, "A Place for Mom." I have to say, I have had people approach me and ask if I knew about any resources to care for a parent in failing health. I have passed along the information on "A Place for Mom" and people who contacted this free service stated that it has changed their families quality of life. Hopefully you will never need this service but if you end up in the position of needing to find the best services for a loved one — you will want to access this service. Please see below what the local adviser has to say about the program. — Inspector Kelly Dunn

Below was written by Ms. Marjorie Fielding:

"When will it be my turn to retire?" She asked me from her cell phone at the tender age of 71, as she huffed and puffed her 92 year old mother in her wheelchair to her next doctor's appointment; the hills in San Francisco don't help the situation either!

This is the question I am asked all day long as my role of Eldercare Advisor with A Place for Mom. I have been helping families find solutions for the

last 5 years here in San Francisco and the Greater Bay Area. A Place for Mom is a free senior referral service. I work directly with hospitals, discharge planners, social workers, Catholic Charities, Adult Protective Services, Memory and Aging Clinic at UCSF and the Institute on Aging to help find proper placement, options and resources all pertaining to our senior community. I also receive many inquiries from our nation wide website from all families looking for help in the San Francisco area.

Mainly I work with Adult Children, being one myself and having been a caregiver for my father for 11 years after my mother passed away. That opportunity and going through Hospice at home has helped me understand the amazing life changes we all face in this journey of life transitions; whether we are ready for it or not; mostly not. This period in our lives can be the most rewarding and at the same time the most frustrating as we help our parents journey through the last session of their own lives. In a sense we as the Adult Children are experiencing a role reversal. We are learning how to grow into the role of "Good Parent" to our own parents who are depending on us now to care for them. Yes there is light at the end of the tunnel but it looks different and unique for every family and situation as we are all individual in our aging needs. This can be particularly stressful when there are cognitive impairments such as dementia and Alzheimer's. Since one

in three of us will suffer from some form of cognitive impairment this is no small number!

As an Eldercare Advisor I visit our local hospitals, tour the skilled nursing homes, interview in home care giving agencies and tour all the assisted living communities from Santa Rosa to San Mateo. My goal is to help educate and inform stressed families and discharge planners in finding just the right options while being mindful of each family's budget and financial situation.

This brings me to the little known and mostly untapped resources for Veterans and the widows of Veterans which can be a monthly check of approximately \$1055 to \$1644! Most families and Veterans have never heard of the VA Aid and Attendance program and this benefit can make all the difference in the affordability factor for good care. This benefit is in itself an entire dialogue to be continued....

I look forward to helping all families faced with senior care confusion and hope that I can be of assistance to those who are just waking up to that 2am phone call from the hospital letting you know that mom just fell and broke her hip. She either forgot that her life alert pendant was around her neck the whole time or she just couldn't bear to bother those dear folks at the other end of the line at such an inopportune time.

Life is just full of surprises...call me anytime.

Marjorie Fielding  
Eldercare Advisor  
— A Place for Mom

Telephone: 866-366-8914 Toll Free  
[marjorief@aplaceformom.com](mailto:marjorief@aplaceformom.com)  
[www.aplaceformom.com](http://www.aplaceformom.com)  
<http://elder-care-community.aplaceformom.com>

Join "A Place for Mom's Family" —

The first online community website set up specifically for the families of aging loved ones to talk about elder-

care. Find or share tips on moving mom or dad, legal matters, financial aid for Veterans, Alzheimer's care, dementia and so much more.

A Place for Mom, Inc. is a nationwide information service about eldercare options including nursing homes, assisted living facilities, adult family homes, independent living and home care agencies. Our role is to provide information and options that meet a loved one's stated needs and preferences. A Place for Mom, Inc. has assisted over 600,000 families in finding care and housing for their loved ones since it began in 2000.

Facilities or agencies may be included in our service if they are appropriately licensed by the state in which they operate. If a participating facility informs A Place for Mom, Inc. that it has lost its license, for any reason, or if A Place for Mom, Inc. has received complaints of significant dissatisfaction by consumers which are documented and can be proved, the facility will be excluded from the A Place for Mom, Inc. information service. A Place for Mom, Inc. does not own or operate any of the facilities or agencies to which it refers.

In order to provide the information service to consumers at no charge, participating facilities or agencies pay a fee to A Place for Mom, Inc. Information about facilities or agencies is provided for each family based on the clinical, financial and geographic needs and preferences stated by the family or client. A Place for Mom does not endorse or recommend any facility or agency as we believe it is the consumer's sole responsibility to select the appropriate care for a loved one or for oneself. The facilities which are provided are options to assist in finding the right care or housing. Families are encouraged to tour and ask questions of each provider to ensure they select the facility that best meets their needs. A list of questions to assist you in the selection process is available from A Place for Mom.

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## Book Reviews

# Popular Crime: Reflections on the Celebration of Violence

By Bill James

Reviewed by Dennis Bianchi

Bill James is a baseball writer, amateur historian, and statistician whose work has been widely influential in the field of baseball. Since 1977, James has written more than two dozen books devoted to baseball history and statistics. His approach, which he termed sabermetrics in reference to the Society for American Baseball Research (SABR), is commonly accepted as an important tool in evaluating players' performance and value. In 2006, *Time* named him in the *Time* 100 as one of the most influential people in the world. Due to this preponderance of writing about baseball I was surprised to learn he had a long-standing interest in true crime and, over the years, has read voraciously in the field. This year he published the results of that endeavor. The results are mixed.

Mr. James' college degrees are in English and economics. His attempts at history are not those of a trained or polished historian. But he has energy and a great aptitude for the subject of crime. He is not a criminalist, nor is he

a lawyer or judge. As a matter of fact he finds some past Justices to have done a disservice to the American justice system. He often seems to be speaking with no regard to the consequences of his opinions. In short, his book, if read aloud, would sound a lot like a fellow having a cocktail or two at his favorite watering hole while talking about criminals. It may not have the weight of the professional analysts but it can certainly be entertaining and occasionally quite humorous.

Mr. James claims to have read 1,000 books on the subject of true crime, particularly in the United States. Perhaps, but we won't know, as the book lacks a bibliography or notes. But the numerous crimes he covers throughout the book indicate he must certainly have compiled an interesting list. Looking at some criticisms of the book I discovered someone who took issue with Mr. James' conclusion on the Lizzie Borden murdering of her parents in the late 1800s. The critic disagreed strongly with Mr. James, but, as many of you know, to this date no one has been convicted of the murders Ms. Borden was acquitted of. Mr. James

has standing if not authority. There is a likelihood that his opinion of many of the crimes he describes will be or has already been questioned. I know I found myself at odds with his opinion on a trial I have had a great interest in for several years: "The Massie Affair" of Hawaii in 1931. An excellent book, *Honor Killing*, by David Stannard, a Professor of History at the University of Hawaii finds a clearly different conclusion, but that is how the system works, is it not; two parties with two very different stories? By the way, *Honor Killing* featured a very unflattering picture of Clarence Darrow, the Clarence Darrow that is under the microscope today as biographies are being released. As much as I favor Professor Stannard's reporting, it doesn't change a thing. The case was ugly, it was tried and now it is of importance to those of us interested in crime stories and the history of the criminal justice system.

But that's what makes Mr. James' book fun. If you want to have a serious, technical, legal parsing of great cases this is not the book for you. But if you enjoy a stroll down the halls of murderous media musings, this is a good

option. From the Borden murders to the Lindbergh Baby kidnapping and murder, from the Black Dahlia case to Ted Bundy, from O.J. Simpson to The Zodiac, and much, much more, the author has compiled a surprising number of good summaries and poses a few questions. He disappointed me when he claimed Jon Benet Ramsey suffered no child abuse whatsoever. I believe young children being paraded in "beauty pageants" very well classifies itself as abuse.

Perhaps Mr. James can't help himself when it comes to his subject matters. He needs to find new methods of analyzing them. His attempts at categorizing the different cases and, using that categorization, assigning them value, fails, and badly enough it becomes comical. But again — so what? He reminds us frequently that he is dabbling in an interest of his, not his field of expertise.

There are two subjects he writes about that I found more interesting than the others. First, he discusses how the media over the centuries has occasionally assisted investigators and prosecutors but more often created unnecessary headaches and false leads. No one escapes his criticism. The police and the courts have their faults exposed. Perhaps you recall the Duke Lacrosse team case? When discussing the O.J. Simpson case he writes how Mr. Simpson's lawyers created a "kind of shadow play. ...the principle is, blocking out the sunlight increases the ability of the lawyers to play with the shadows." Whether you agree or not, it is a nicely written phrase. But it is the media criticisms that seem more spot on, more heart-felt. How many times have we seen headlines, "Crime of the Century?" Too often. And how many times have the press engaged in unequal coverage? Why was the Black Dahlia case more well covered and held the front page for so long as compared to the murders of hundreds of other unfortunate souls?

The second was his discussion of the assassination of President John F. Kennedy. Although Mr. James seems to revere Judge Gerald Posner's writings, particularly his book, *Case Closed*, he also gives time and space to *Mortal Error* by Bonar Menninger. This book contradicts Posner's primary finding that there was but one shooter, Lee H. Oswald. Menninger concludes there was a second, albeit accidental, shooter. I'm fairly sure the Secret Service doesn't support this theory publicly, but, again, it was something to think about and discuss.

Mr. James does wander about a bit too much and he does have some strange ideas on cataloguing and analyzing crimes, but he is a good down-to-earth read. He was describing how a lawyer, Fred Moore, for the infamous bombers Sacco and Vanzetti was trying to drum up money to continue his defense. The lawyer allegedly enjoyed the fast life of parties and drugs, which lead to his later demise. But when the American mainstream media didn't respond with any energy Moore left for France and received the attention he desired. As Mr. James puts it, "the French, after all, think that Leonard Peltier is innocent, and Jerry Lewis is a genius." How can you resist such a clever wit? Just enjoy it.

## Justice: What's The Right Thing To Do?

By Michael J. Sandel

Reviewed by Dennis Bianchi

Justice is such a common word that many people don't think to define it. And when they do think about what justice means to them they are sure that their definition must be universally held. Professor of Government and Law at Harvard University, Michael J. Sandel, has conducted a class about just this subject matter for many years. It has been one of the most popular classes ever offered at Harvard. So much so, that people from all over the world have requested him to conduct just that class for them. China, Japan and many European countries have requested his talent and, for those of us not able to attend Harvard, you can purchase a DVD of his classroom presentation. Or, you could pick up this book, as I did, and find out exactly what the buzz is about.

Mr. Sandel takes very current and controversial topics and examines them from three distinct perspectives of what he believes justice is, or rather what it should promote: 1. Utilitarianism: The maximum good to the largest possible number of people. 2. Kant's Deontology: Individual freedom or encourage the collective virtues and 3. Rawls' Egalitarianism: The development of harmonious and enlightened communities. This may sound way too dry and dense to be readable, but instead, it is clear, engaging and thought-provoking. The author uses these theories to explore topics such as: the military draft versus our current all "volunteer" army, Affirmative Action as a college entrance influence, abortion or what's a fair price for goods. Let's stick with just a couple of these ideas.

For many years the United States required young men to register for the draft upon their eighteenth birthday. The theory was that all Americans should give some of their life in service to their country. It was a broken and failed theory. All were not equally subject. That is an American tradition, going back to the Revolutionary War,

when the wealthy paid others to serve in the war in their stead. Mr. Sandel asks, and attempts to answer, how was the 1776 practice any different than our current practice of paying others with our money in the form of taxes. Is it fair or just? Is it representative? Our armed services don't exactly represent the population as a whole. "In recent years, over 25 percent of army recruits have lacked a regular high school diploma. And while 46 percent of the civilian population has had some college education, only 6.5 percent of the 18-24 year-olds in the military's enlisted ranks have ever been to college." In another quote, he continues his observation from the other side of society: "Of the 750 members of Princeton's class of 1956, the majority — 450 students — joined the military after graduation. Of the 1,108 members of Princeton's class of 2006, only 9 students enlisted." "Only 2 percent of members of Congress have a son or daughter serving in the military." These are facts worth thinking about.

While discussing the military a second subject came to light, the military award for wounded in action, commonly referred to as a Purple Heart. There is a controversy today about who is worthy and who not to receive this award. Some veterans of previous wars object to awarding the Purple Heart to soldiers with Post Traumatic Stress Disorder. Those older veterans believe that the injury should be physical.

In 2004, Hurricane Charley hit Florida, causing \$11 billion in damage. It was discovered that price gouging was prevalent immediately following the big blow. Two-dollar bags of ice were being sold for ten dollars. Things like generators and hotel rooms were increased ten times their previous costs. Charlie Crist, the current Governor of Florida, who was then Florida's attorney general stated, "It is astounding to me, the level of greed that someone must have in their soul to be willing to take advantage of someone suffering in the wake of a hurricane." What was surprising to read was the number of defenders of these practices, even

though many lawsuits resulted in the vultures having to pay penalties and restitution. Many economists, including Thomas Sowell, called price gouging an "emotionally powerful but economically meaningless expression that most economists pay no attention to, because it seems too confused to bother with." He went so far as to try to defend and explain that "...price gouging helps Floridians." Another economist, Jeff Jacoby, stated in the *Boston Globe*, "It isn't gouging to charge what the market will bear. It isn't greedy or brazen. It's how goods and services get allocated in a free society." The riposte given was that the "unconscionable" prices do not truly reflect a free exchange.

There are many more current topics explored by the author, all of which are clearly described and explained. Mr. Sandel makes a very difficult subject approachable and enjoyable for all readers. It is clear why his class is so popular.

The author writes, "These questions are not only about how individuals should treat one another. They are also about what the law should be, and about how society should be organized. They are questions about justice." It is not until late in the book that Mr. Sandel gives the reader his opinion of how to resolve these issues. The author expresses a preference for a view of Justice as promoter and perhaps enforcer of the good, virtuous and communal life. He believes the rich should be happy sharing their bounty with the less fortunate who, far from resenting them, stay engaged in a civil, open and never-violent debate and dialogue on the good life. It may be too simplistic or idealistic. But Professor Sandel is a university professor asking us how can we move from our current litigious, ethnocentric, highly income-polarized, over-materialistic, voluntarily segregated society to the ideal Polis that Plato and Aristotle dreamt of? The book is a great place to start looking for the answers.



# Chalk Talk

By Philip Pera  
Central Station

Another sergeant and I were having a cup of coffee when the topic of officer safety came up. He was telling me about an incident that occurred in the Southern a couple of days prior regarding a suspect with a knife. I told him about an incident that occurred in the Central a couple of days prior regarding a serious felony. We had not heard about either of the incidents and without meeting we might never have. My friend was familiar with the Specialist Team's "Chalk Talk" procedure, and he suggested that I write this article to reinforce the benefits of debriefings for all Department members.

The Specialist Team conducts bi-monthly training for the whole team and monthly training for the Sniper Element. During these training sessions we have time allotted for a group discussion regarding things that have occurred since our last training. The following list is topics discussed, if applicable:

- Critical Incidents
- Search Warrant Services
- Hot Calls
- Dignitary Protection
- Demonstrations
- Serious Crimes in and outside of San Francisco
- Officer Safety
- Terrorism
- Prior and Upcoming Outside Training
- Prior and Upcoming Special Events
- Policy
- New Gear
- New Details
- Current Events

For the purpose of this article, let us focus on the Critical Incidents, Search Warrant Services and Hot Calls. Often,

on-duty Specialists are also called to locations that have not been declared a Critical Incident but do require our assistance. The officers and supervisors that were involved in these incidents will conduct a debriefing. This "Chalk Talk" covers the following issues:

- Area and Terrain
- Type of Call
- Number of Suspects
- Types of Weapons
- Building Layout
- Dogs Present
- What Worked and What Did Not
- Improvements Needed
- The Outcome

At the conclusion, anything that went unanswered is open for discussion. The debriefing is not intended to "Beat Up" or "Monday Morning Quarterback" any of the involved officers. It is simply intended to be a learning experience where the Team can benefit and improve.

Good partners have been doing a similar version of the "Chalk Talk" every time they got back into their patrol car after a serious hot call. Good supervisors regularly do this at line-ups. This article is meant to have officers think about these topics and possibly implement them within partnerships, their Stations and/or multiple Stations. This does not have to be formal. The simpler and easier it is the more likely it will be used.

I personally have learned more from our "Chalk Talks" than any other single class I have attended. The information disseminated is current, applicable, pertinent and vital to the team. It keeps me in a mind-set that focuses on Officer Safety, "What-ifs," and ways to become better. Good luck and be safe.

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## Helping Our Own

**The following members of our law enforcement family need our help:**

### Amanda Amoroso

*Please help us support Amanda Amoroso, daughter of Officer Mike Amoroso of Co. E, Northern Station, who is battling cancer. Help offset costs incurred by the family during this most difficult of times.*

*For more information, please contact Kevin Martin, POA at 415-861-5060; Sgt. Ron Banta, Tactical / K9 Unit, 415-309-6247 or donate directly to The Amanda Amoroso Relief Fund at the SF Police Credit Union, Acct #1378496 – Kevin Martin*

### Frankie Shouldice

*Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.*

*A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520 – Marty Halloran*

### Madeline Cashion

*Dear SFPOA –*

*I am five years old and I have cancer. It's called embryonal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie's booty!*

*Thanks for caring! – Madeline Claire Cashion*

*Mail checks to "Cashion Family Fund."*

*Sgt. Sean Conley*

*1666 N. Main Street*

*Walnut Creek, CA. 94596*

### Parking Control Officer Robin Gottschall

*Robin is a Parking Control Officer from the Airport Bureau and has been accepted into the Catastrophic Illness Program. She is in need of immediate donations of time. Donations should be submitted on Form F2006b – "Employee." Robin may receive donations of either SP or VA. Please send all original forms to the behavioral science unit for processing. – Marty Halloran*

### Family of Lance Heivilin

*SFPD Director (Non-Sworn) Lance Heivilin, formerly with the Mesa PD, lost a valiant fight with cancer. He was just 37, and leaves a wife and children. A fund has been established for the family at the SF Police Credit Union, Acct. #1377238. – Marty Halloran*

### Sandy Ganster

*Sandy has been off work caring for ill family members. She recently underwent surgery and is in need of money during her recovery. Contact anyone at 553-1506 to donate.*

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## Long-Term Investing

# Pedal to the Metal: USA Needs to Make Structural, Economic and Political Policy Changes to Create Job Growth

By Edwin K. Stephens,  
The Stephens Group

*There is no education like adversity.  
— Disraeli*

*When business is good it pays to  
advertise; when business is bad you've  
got to advertise. — Anonymous*

Is it possible for USA's elected political leaders to implement economic policies similar to President Franklin D. Roosevelt's creation of the Civilian Conservation Corp (CCC) which Congress approved on March 31, 1933?

**Answer: Yes. USA's current political leaders must be serious about investing in the country's decaying infrastructure and retraining the currently 14 million unemployed and/or underemployed Americans if we are going to once again make our citizens competitive in the new global economy and create jobs at home. In 1933, the Civilian Conservation Corp (CCC) within three years employed nearly 2 million young men, ages 17 to 28 to "re-build" America. This job stimulus bill helped to lead the United States out of the Great Depression.**

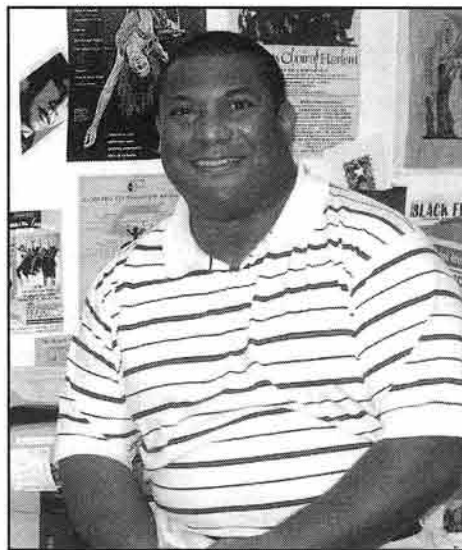
### Federal, State and Local Government Job Cuts

On 1/14/11, Mr. Zachary Karabell, a business writer for Time Magazine wrote *Where the Jobs Aren't: Grappling with Structural Unemployment*. In this article, Mr. Karabell noted that back in February 2009, when President Barack Obama unveiled the nearly \$800 billion dollar stimulus package, he said, "My economic recovery plan... will create or save 3.5 million jobs over the next two years." Two years later, new jobs are few and far between.

Zachary Karabell stated that the real fault was not the \$800 billion stimulus package per se, but rather with the underlying assumption that job creation naturally follows an overall economic recovery. Mr. Karabell noted that in the 70 years since the Great Depression, that is what always happened. However, the issue in economic terms is whether the current spike in unemployment is structural or cyclical.

Americans cannot be in denial and the inability to confront the structural unemployment question is a greater threat to future prosperity than high unemployment itself. Mr. Karabell further adds, that, "The truth is that the decline in jobs is a result of megatrends including the growth of technology and the rise of globalization.

Neither of these is going away. U.S. companies have become more profit-



able than ever in the past two years even as unemployment has grown. That's because they've been able to tap an emerging global middle-class in China, Brazil, India and elsewhere, both as consumers and lower-cost workers. This, along with the hyper efficiencies produced by technology, has allowed businesses to generate record revenues and profits while shedding record number of workers. Company after company is hiring outside of the U.S. and firing in the U.S. — IBM has more workers outside America than in it — and that won't change."

The 2012 Presidential election candidates are all speaking about how to create jobs on the campaign trail but do they realize that the worldwide economic fundamentals have changed? And, that American workers will need both an economic restructuring of policies and the political will to implement these policies that are necessary for the United States to build a new economy, reduce unemployment and create new jobs?

### Economic Recovery and the 2012 Presidential Race

On 6/08/11, Ms. Rana Foroohar, Assistant Managing Editor, Business and Economics at Time Magazine wrote *What U.S. Economic Recovery? Five Destructive Myths* on how the United States economic recovery has stalled and how the politicians are not addressing the real issues that are hindering a revitalized America.

Ms. Rana Foroohar noted that there may be \$2 trillion dollars sitting on the balance sheets of American corporations globally, but these firms show no signs of wanting to spend their money in order to hire workers in the United States. Harvard economist Ken Rogoff stated,

"If one looks at unemployment and housing, it's clear that for all practical purposes, we have yet to fully get out of recession." Mr. Rogoff further added that it takes four years after a financial crisis just to get back to the same per

capita GDP level you started with.

On 6/05/11, Mr. Fareed Zakaria, a business writer for Time Magazine stated in *A Flight Plan for the American Economy* the good news is that the American economy is back to its pre-crisis size. The United States GDP is now about \$13.5 trillion dollars, a bit above what it was in 2007, before the financial crisis. However, Mr. Zakaria stated that the bad news is that we are producing the same amount of goods and services as in 2007 with 7 million fewer workers.

Ms. Rana Foroohar noted that it is important to understand the United States economy has changed over the past several decades in important and profound ways that politicians at both ends of the spectrum still do not get it. Essentially, there are half a billion middle-class people living abroad who can do our jobs.

President Barack Obama is losing the debate on how to grow the American economy while Republicans have been successful in convincing the majority of Americans that the way to jump-start the economy is to slash taxes on the wealthy and on cash-hoarding corporations while cutting benefits for millions of Americans. However, the general consensus among Economists is that we will need both tax increases and sensible entitlement cuts to get the economy back on track.

A possible solution to rebooting the American economy is creating an industrial policy. However, Democrats and Republicans alike shudder at being associated with something so "anti-American." Ms. Foroohar notes that back in 2000, the Germans were facing an economic rebalancing not unlike what the United States is experiencing. East and West Germany had unified, and this unity created a huge wealth gap and high unemployment at a time when German jobs were moving to central Europe.

German CEOs sat down with labor leaders as partners; union representatives sit on management boards in Germany. Rana Foroohar noted, "The government offered firms temporary subsidies to forestall outsourcing. Corporate leaders worked with educators to churn out a labor force with the right skills. It worked. Today Germany has not only higher levels of growth but also lower levels of unemployment that it did pre-recession."

### USA's Commitment to Invest in Americans

Mr. Fareed Zakaria stated that in a working paper for the Council on Foreign Relations, the Nobel Prize winning economist Michael Spence and his co-author, Sandile Hlatshwayo, argue that "growth and employment are set to diverge" for decades in the United States. Mr. Spence and Ms. Sandile Hlatshwayo pointed out the past decade, most job growth was in two sectors — government and health care — and that neither is likely to grow dramatically over the next decade.

In essence, the crisis of our time is the employment crisis and the United States needs to concentrate on investing its resources in manufacturing, retraining, growth industries, small businesses and building America's infrastructure. The short-term solution is to create jobs today. The bulk of the job losses in the past few years have been in construction and housing.

The American Society of Civil Engineers gave United States infrastructure a grade D and estimated that we need to spend \$2.2 trillion dollars to fix our airports, bridges, highways and train systems. Mr. Zakaria noted that Senators John Kerry and Kay Bailey Hutchinson have made innovative proposals that would fund "shovel-ready" infrastructure projects through a national bank, allowing the private sector to participate, as it does in many countries.

It is apparent to this writer that both political party leaders must agree upon America's path to economic stability and viability through the passage and implementation of legislation similar to President Franklin D. Roosevelt's Civilian Conservation Corp (CCC) of March 31, 1933. If we do not look at the events from our country's past to evaluate our present condition, then we as a nation will fail the citizens who rely on our governing leaders to form a more perfect Union.

*For more sound investment advice, visit Edwin Stephens' web site, at [www.policeone.com/columnists/Edwin-Stephens/](http://www.policeone.com/columnists/Edwin-Stephens/). Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.*

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International Association off Women Police

49th Annual Training Conference — Lexington, Kentucky

By Robin Matthews  
IAWP Region 10 Coordinator

Greetings! There is still time for you to register for this year's International Association of Women Police (IAWP) Training Conference, that will be held August 21-25, 2011 in Lexington, Kentucky. The host hotel this year is the Hilton in Downtown Lexington; room rates are just \$139.00, but the room block is going fast, so if you're planning on attending the conference, or seriously thinking about attending, please call and make your reservations now to ensure you can take advantage of the discounted low rate. To reserve a room, call 859-231-9000, and make sure you reference the IAWP 2011 Conference.

If you've never attended an IAWP Conference before, I can tell you it's a fantastic experience, and well worth the cost of attending. (Plus, it's a tax write-off, to boot!) The training at the conferences are always second to none, and the opportunity to network with other women in law enforcement from all ranks and agencies from around the country and around the world is priceless!

This year's theme is "Racing to the Future", which is very apropos with the area's rich history in horse racing. The area is beautiful with it's rich "Kentucky Blue" grass, and will

be a wonderful setting for this year's conference! The training workshops will include training in Tactical/Patrol, Leadership/Supervision, International Policing, Global Terrorism and Preparedness, Emerging Trends in Investigations, Technology, and Training, and Personal and Professional Enrichment. Some of the workshops that will be available are as follows:

**Tactical/Patrol**

- Bomb Threats and Bomb Incident Response
- Decision Making in a Hurry
- Characteristics of Armed Offenders
- Connecting Domestic Violence and Animal Abuse
- Ways of Warrior Women
- Dealing with the Media: A Short Course for First Responders
- Firearms Simulator

**Leadership/Supervision**

- How to Lead & Leap in a Double-Standard Environment
- Community-Based Leadership
- Learning to Lead
- Mentoring Beyond Gender
- Developing Current and Future Leaders Using Local Resources and a Dispersed Leadership Model
- True North Policing and Leadership

**International Policing**

- ICITAP: A Leader in International Police Development
- Brazilian Federal Police — Scene

and Perspectives of Women in Policing

- Human Trafficking, The Bangladesh Perspective
- Fostering Cooperation between U.S. Law Enforcement and Partner Nations Engaged in Anti-terrorism Efforts
- United Nations Peacekeeping Operations

**Global Terrorism and Preparedness**

- Strategic Approaches to Countering Violent Extremism - Global Law Enforcement Perspectives
- Global Terrorism: Threats to Aviation
- Increasing Capacity and Changing the Culture: Incorporating Volunteers and Volunteer Management in Law Enforcement Agencies
- Surveillance Detection
- Improving the Public's Awareness of and Response to Suspicious Activity

**Emerging Trends in Investigations, Technology, and Training**

- How to Train Police Officers a Police Chief Wants and Citizens Deserve: A Post-Academy Training Model
- National Instant Check System and Mental Health Disqualifiers
- Proactive Investigations on the Internet: The Apprehension of a Child Predator
- Matrix-Predictive Uniform Law Enforcement Selection Evaluation

- (MPULSE) Inventory
- Problem-Based Learning
- The Online Sexual Exploitation of Children
- Sexual Orientation Hate Crimes: Prevention and Response Strategies for Law Enforcement
- Critical Incident Response to the Crash of Flight 5191
- Reducing Death, Disease, Crime and Addiction: The Case for the Regulation of Illegal Drugs
- Personal and Professional Enrichment
- Traumas of Law Enforcement Death

To register for the conference, go to [www.iawp2011.org](http://www.iawp2011.org); the conference website can also be accessed by going to the IAWP website at [www.iawp.org](http://www.iawp.org), and clicking on the 49th Annual Conference. Registration rates are \$600.00 for IAWP members, and \$650.00 for non-members. Registration includes all training, the Opening Ceremonies, other meals, all non-training events, the Awards Luncheon and the Final Banquet. You can also purchase a single day conference pass of \$125.00, or a two day pass of \$250.00 per person. Companion and retiree registration rates are \$325.00. You do NOT have to be an IAWP member to be a companion or a retiree registrant.

I hope to see many of you there; you won't be disappointed.

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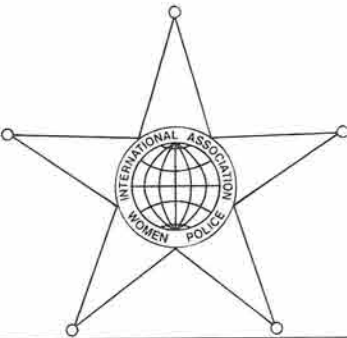
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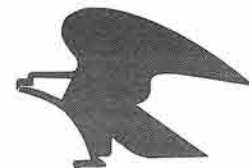
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## POA MAIL



### To my Brothers and Sisters —

I don't know where to begin but I'll start with Thank You all! The Buzz the Fuzz for Amanda was overwhelming to me. It was hard to ask for help when I could see so many others in our department in need. But you all give without hesitation and give your hair to boot. My family and I want to thank everyone who helped with the Buzz event and who donated to Amanda or had their head shaved. You all made this hard time a little easier for us. Amanda is 1/2 way done with chemo now and we are taking it one day at a time.

Thank you again.

**Mike, Kathy, Amanda  
and Mikayla Amoroso**

### Editor —

Thanks for the photos of the Police Baseball Team that appeared in the June issue of the *POA Journal*. Brought back many memories of policeman I knew and worked with and worked for. Because of the pictures I contacted another retired Policeman to discuss the past police baseball teams. In the late 1940's I attended a baseball game between the Police and Fireman that went 19 innings with the fireman winning.

*Thanks again.*  
**Lou Barberini**  
(Retired SFPD)

### Dear POA —

We thank you so very much for the lovely flowers. Your thoughtfulness is appreciated.

**The Diquisto Family**

### Dear POA —

On behalf of the Caturay family, I would like to extend our gratitude to the San Francisco Police Officers Association for its kind and generous

support in the passing of my mother who succumbed to complications from her diabetes and Alzheimers.

I had a private moment with her in the chapel before the public viewing and my eyes swelled with tears when I saw the elegant POA floral arrangement standing next to her casket. It was a heartfelt moment I will always treasure and never forget.

We had a wonderful reception with relatives from the East Coast and Canada attending and re-connecting with each other. It was how our mother wished for her funeral to be celebrated and she would've danced in the middle of everyone as if no one was watching.

For my father, three brothers and sister, we would like to thank the SFPOA for your condolences in our time of grief.

**Randy Caturay**  
Southern Station, SIT

### Dear SFPOA,

On behalf of the California Narcotics Officers' Association-Region One, and the San Mateo County Narcotics Task Force, I would like to thank you for your donation and support of our annual fundraiser charity BBQ Luncheon.

The success of the luncheon would not have been possible without your support. The total amount of money raised at the luncheon exceeded our expectations and the amount we raised last year. The money raised by this event will go directly to Narcotic Education Foundation of America and be used to train law enforcement and the community about drugs.

I will be presenting the money raised at this BBQ for the Narcotic Education Foundation of America to the California Narcotics Officers Association.

Thank you once again for your generous support.

*Sincerely,*

**Sgt. Frank Hartig,**  
Region One Chairman  
**Sgt. Paul Kunkel,** San Mateo County  
Narcotics Task Force

### Dear POA —

Thanks to the SF Police Officers' Union (SFPOU) generous sponsorship and kind support, the 7th Annual Asian Heritage Street Celebration (AHSC) was a big success with more than 90,000 people in attendance! On behalf of the Asian American community, we would like to express our sincere gratitude and appreciation for SFPOU's support. This year we continued to build upon our reputation as the largest gathering of Asian Pacific Islanders in the U.S.

Over 150 local and community groups join together each year for AHSC, while new features this year included free admission and all day activities at the Asian Art Museum. Seasoned features such as the performance stages, Muay Thai kickboxing, Arts and Crafts Alley, and Food section continued to be a hit at the festival.

*Sincerely,*  
**Ted Fang**

### Dear SFPOA—

On behalf of the Board of Directors, the 2011 Memorial Golf Committee and the members of our Association, I would like to thank you and the San Francisco POA for your participation and financial support of our Annual Association of Orange County Deputy Sheriffs Memorial Golf Tournament.

With your generous donation as "Corporate Sponsor" we were able to add much needed resources to the Memorial Fund.

Once again, thank you and we look forward to your continued support.

*Sincerely,*  
**Tom Dominguez President**  
Association of Orange County  
Deputy Sheriffs

### Dear Gary—

Thank you so much for your generous contribution in support of my

campaign for Mayor of San Francisco. I really appreciate your support of my candidacy.

Your help has made it possible for me to begin the real work of my campaign; reaching out to the residents of San Francisco, finding out what issues matter to them, and showing them that I would be the best person to represent them as Mayor.

To become more involved in my campaign, please email me at [michela@michelaformayor.com](mailto:michela@michelaformayor.com). or my campaign manager, Derek Jansen, at [derek@michelaformayor.com](mailto:derek@michelaformayor.com).

Thank you again for your support and friendship.

*Sincerely,*  
**Michela Alioto-Pier**

### Dear POA Members and Board of Directors —

The San Francisco Police Activities League (PAL) wishes to express our sincere appreciation for your donation of \$15,000 to our annual PAL Golf Tournament. Thanks to your support, our golf tournament was a great success. It was great to see so many members out on the course. We were thrilled to honor our new Chief of Police, Greg Suhr, introduced by Mayor Ed Lee, at dinner. We look forward to a strengthened and continued partnership with the SFPD.

All funds raised go directly to serving the thousands of San Francisco kids that participate in PAL programs. Many of you have kids who have played in our athletic programs. Others have met our PAL Law Enforcement cadets at the Bayview and Ingleside stations. Right now almost 50 cadets are being trained by Academy staff, and will be starting internships downtown and at stations throughout the city in the fall. POA support has been critical in re-launching this important program for San Francisco youth.

Again, thank you for your continued support and partnership for the PAL youth of San Francisco.

*Sincerely,*  
**Lorraine Woodruff-Long**  
Executive Director  
The San Francisco  
Police Activities League

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# California Officers Agree to Pay Cut of 4.8% And to Pay 3% More Towards Retirement

From The San Jose Mercury News,  
July 13

MENLO PARK, CA — Early morning patrols of Menlo Park's streets will remain lighter than a month ago under terms of a new deal the city struck with its police union to save about \$340,000 a year.

The Menlo Park Police Officers Association ratified a tentative two-year contract that calls for 28 officers to work about 100 fewer hours each year and contribute more to their retirement plans. The agreement was released Tuesday and is scheduled to be approved by the city council on July 26.

The police officers' previous contract, which expired on June 30, was too "burdensome" because of the economic recession, according to a city staff report.

Menlo Park police officers earned an average of about \$131,000 in salary, overtime and other compensation in the 2010-11 fiscal year, according to city records.

As first reported by *The Daily News* in May, the police department developed a new schedule effective June 19 that cut hours for patrol officers from about 2,184 per year to 2,080. The change aligned their schedules with those of sergeants and other officers who already worked a standard 40-hour work week, or 2,080 a year.

Police chief Bryan Roberts said in May that he has the discretion to adjust officers' schedules, and although union representatives indicated that a reduction in hours goes beyond a "schedule change" and should be considered part of negotiations, they agreed to the change.

Patrol officers generally work 12-hour shifts for four days and take the next four days off. Under the new system, one of those 12-hour shifts is reduced to an eight-hour shift approximately every other week. The reduction in hours is equivalent to a 4.8 percent pay cut.

Police Cmdr. Lacey Burt said officers who work 6 a.m. to 6 p.m. now come in at 10 a.m. for their "short

day" while officers who work 6 p.m. to 6 a.m. would leave earlier, at 2 a.m. As a result, the period between 2 and 10 a.m. now has one fewer officer on patrol, or six instead of seven.

Both Burt and Officer Aaron Dixon, president of the police union, said while the system does work, they are fixing some "kinks" and trying to figure out how to juggle officers' different schedules.

Residents won't notice a difference in police response and there are enough officers on duty to keep residents safe, Burt and Dixon said.

"We didn't do this before we did a workload analysis and looked at our calls for service," Burt said. "Basically, it was structured around officers taking their short days when we didn't

have a lot of calls for service."

Besides getting their hours docked, officers will contribute an additional 3 percent of their salary toward the CalPERS retirement fund, saving the city about \$148,000 each year. They already paid 9 percent into the retirement fund.

The city also will establish a "second tier" retirement system for new hires, raising the age at which they can begin receiving pension payments from 50 to 55.

No raises are included in the new contract.

"We worked together with the city to reach an agreement that meets their budgetary needs," Dixon said. "We feel good about doing our part for the city."

## Chicago Officers Involved In Shooting Now Have 24 Hours To Talk To Independent Reviewers

From The Chicago Sun-Times, June 29

CHICAGO, IL — Chicago Police officers have won the right to a 24-hour cooling-off period from the time they shoot someone to the time they must speak to an independent investigator.

The Independent Police Review Authority last year insisted on speaking to officers within two hours of a police-involved shooting.

That sparked a fight with the Fraternal Order of Police.

An arbitrator has ruled that officers must be given a minimum of 24 hours before IPRA can question them about a shooting. The arbitrator also ruled the interviews must take place between 6 a.m. and 6 p.m. That gives an officer a "proper sleep cycle," the FOP said in a statement. The interviews usually take more than half an hour.

Police-involved shootings have climbed 50 percent from 36 in 2006

to 54 in 2010, according to the FOP. There were 11 of them in the first three months of this year.

Officers are often traumatized after such a shooting and need time to collect their thoughts, FOP spokesman Pat Camden said. An officer's recall of events can be shaky right after a shooting, he said.

"I have seen a situation where they ask the officer 'how many shots did you fire?' and he says one or two — but he emptied his magazine," Camden said. After a shooting, officers must immediately speak to an on-site Chicago Police Department incident commander to give the basic facts, Camden said. But that's for administrative purposes, he said.

IPRA investigations are different because they could potentially lead to criminal charges, Camden said. Still, officers can talk to IPRA immediately if they wish, he said.

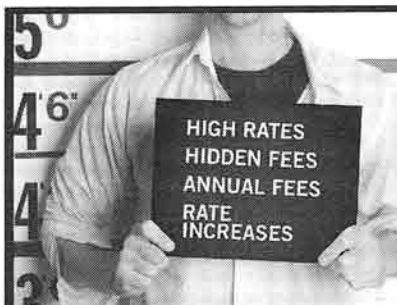


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### After Recent Shootings, Memphis May Reconsider Pay Cut For City Employees

From WMCTV.com, July 6

MEMPHIS, TN — The death of Memphis Police Officer Timothy Warren is causing a firestorm of controversy over the Memphis City Council's recent vote to cut pay for police officers, and now a resolution to reverse the pay cut is in the works.

Sunday, Officer Timothy Warren was shot to death in the line of duty. The next day, a suspect pulled a gun on officers, and they shot him in the leg.

These incidents happened just days after the council cut city salaries by 4.6 percent.

"I say it will affect public safety," Memphis Police Association Vice President Michael Williams said.

Williams believes the cuts are having a psychological impact on officers.

"We've had officers being shot at more here recently, and if you start talking money away from them, they're going to be hesitant because they have to take care of their families and they have to ensure the futures of their families," he said.

Williams said the Memphis City Council voted on 2011 fiscal year budget without the final document in front of them, and details of the cuts are now trickling out of City Hall.

Williams has been fielding calls from worried officers.

"Police officers are putting their lives on the line on a daily basis here," he said.

Williams said police recruitment is also at stake.

"We have a lot of officers who turned down jobs in other locations," he said.

Williams believes the public has been lulled into a false sense of comfort.

"They say crime is down," he said. "I beg to differ again. You can always take numbers and make them to be what you want them to be."

Williams said the city council's discussion Tuesday night about rescinding the pay cut does not mean it's a done deal. So, the police union will continue exploring its legal options to either come to terms at City Hall or in a courtroom, he said.

The city restored employee death benefits just three days before Officer Warren's death, so his family will receive \$10,000 dollars from the city.

Meanwhile, police officers and firefighters are exempt from layoffs, but not from the 4.6 percent pay cut. The resolution to reverse the pay cut is expected to be heard at the council's next meeting in two weeks.

### Bedbugs Found At Philadelphia Police Station

From The Philadelphia Inquirer, July 12

PHILADELPHIA, PA — Police officers across the city are being warned of a frustratingly stubborn enemy that has infiltrated their workplace: bedbugs.

An infestation was discovered last week in the building in Mayfair that houses the Second and 15th Police Districts and the Northeast Detective Division.

The bedbugs came to light after inmates in several holding cells were bitten, said Roosevelt Poplar, vice president of the Fraternal Order of Police, Lodge No. 5.

An exterminator treated the infested areas twice, and the department's administration is closely monitoring the situation, said Lt. Raymond Evers of the Public Affairs Unit.

Joan Schlotterbeck, the city's public property commissioner, said that one inmate had brought the bugs to the building and that an exterminator believed the infestation was confined to three cells.

Those cells have wooden benches that are different from those in other units, she said. They will be removed.

The cell block has been evacuated. Cells will be power-washed, crevices will be sealed, and the walls will be repainted, Schlotterbeck said.

"At this point, we believe we're doing everything we can," Schlotterbeck said.

Poplar said the entire building at Harbison Avenue and Levick Street

should have been treated for bedbugs. About 500 officers work out of the building, he said, and the bugs may have hitched rides with inmates who were transferred.

"These bugs, they can be carried on people," he said. "They can be carried in a car, to another district. The holding cells have people coming in and out all day long. We're talking about potentially thousands of people who could be affected by this."

Officers will be asked to report any signs of infestation. Employees who wish to take extra precautions can wash and dry their clothes as soon as they get home from work, Schlotterbeck said.

Poplar said several officers had told him that they might have unknowingly carried bugs home in their clothing. "These guys are under enough stress as it is without worrying about taking bugs home to their families," he said.

The bedbug resurgence began about 10 years ago in hotels and apartment buildings in large cities nationwide. The bloodsucking insects are known for resilience. Clothes and other belongings must be heated to extreme temperatures to kill them, and the bugs can hide in wooden furniture or baseboards for a year without food.

Though New York City has been seen as the center of the scourge, the problem is on the rise here. Terminix, the national exterminating company, this year ranked Philadelphia fifth among U.S. cities for bedbugs, with New York still in first.

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# Hackers Target Arizona DPS, Leak Info

From The Tucson Sentinel, June 29

In the second hack of the Arizona Department of Public Safety in less than a week, hackers released personal emails and files from DPS officials Wednesday.

Saying "did you think we were done with you?," the international hacking group Anonymous released emails, passwords, Social Security numbers, photos, chat transcripts and other documents that appear to be from about a dozen DPS officers

The leaks by Anonymous, if all are genuine, point to a loose approach to online security by some DPS officers, including the reuse of usernames and passwords on multiple sites.

"So much for 'robust password security' huh Stephen (sic)," the group commented, a reference to DPS spokesman Stephen Harrison, who was one of those targeted.

The leak included emails and other files from various officers, including mortgage documents, family photos, an Amazon.com order for "The Milagro Beanfield War," religious emails, Fraternal Order of Police business, receipts for travel reservations, and emails exchanged between former DPS

officer Jeff Wilson and his attorneys.

Some of the contact info has been verified by TucsonSentinel.com. DPS spokesman Bart Graves said the agency does not believe that its email system was hacked.

From the hacking group, a statement entitled "Chinga La Migra ('Fuck the Border Patrol') Communique Dos":

Just when you thought it was over, we're hitting the Arizona police state with our second round of attacks. In our first bulletin we dumped a treasure trove of secret law enforcement documents. In this second bulletin, we're dumping booty pirated from a dozen Arizona police officer's personal email accounts looking specifically for humiliating dirt. This leak has names, addresses, phone numbers, passwords, social security numbers, online dating account info, voicemails, chat logs, and seductive girlfriend pictures belonging to a dozen Arizona police officers. We found more internal police reports, cops forwarding racist chain emails, k9 drug unit cops who use percocets, and a convicted sex offender who was part of FOP Maricopa Lodge Five.

We also hit the AZDPS spokesperson Stephen Harrison who been

bragging to the news about how they are upgrading their security and how they will catch the evil hackers who exposed them. Clearly not secure enough, because we owned his personal hotmail, facebook and match.com accounts and dumped all his personal details for the world to see. The same fate will meet anyone else who tries to paint us as terrorists in an Orwellian attempt to pass more pro-censorship or racial-profiling police state laws.

We also found details of Jeff Wilson, a former DPS officer and member of a Navajo tribe, planning on suing the department for racial discrimination charges. Amongst the civil rights violations occurring in AZDPS, Sgt. Jeff Eavenson and others were illegally issuing tickets to Navajos in AZ state court jurisdiction instead of tribal courts. When Jeff Wilson brought these charges up to the department, they punished him and pushed him out of the police force. We welcome Wilson's attempts to expose his racist administrators and so we won't we releasing his info.

Yes we're aware that putting the pigs on blast puts risks their safety, those poor defenseless police officers who lock people up for decades, who get

away with brutality and torture, who discriminate against people of color, who make and break their own laws as they see fit. We are making sure they experience just a taste of the same kind of violence and terror they dish out on an every day basis. Our advice to you is to quit while you still can and turn on your commanding officers before you end up in our cross hairs next, because we're not stopping until every prisoner is freed and every prison is burned to the ground.

To other hackers: it's time to set aside our differences and join the antisecc popular front against the corrupt governments, corporations, militaries, and law enforcement of the world. We promise you much more bounty to come guaranteed to bring smiles to the faces of all those who have hated the police. Unite and fight, for the flames of revolution burn bright!

Last week, hackers from the international group LulzSec leaked hundreds of documents from the department's email system. The hackers said they targeted the DPS because of Arizona's controversial SB 1070 anti-illegal immigration law.

That group announced it was disbanding earlier this week.

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## Tips on How to Become Debt Free and Financially Independent

*By Jeff Greendorfer, Financial Adviser  
Submitted to the Journal  
by Kevin Martin*

There is a common misunderstanding that average and ordinary folks can't become debt free and financially independent. That couldn't be further from the truth.

The fact is, you have the power to accumulate wealth beyond your dreams. Doesn't it take a high-level job with a big salary? Or a large inheritance? Or winning the lottery? The answer is no. No matter what your income level, you can achieve financial security – if you take the time to learn a few simple principles about how money works.

By applying some simple principles, you can achieve financial security and ultimately reach your goals. But nobody else can make it happen. It's up to you.

The initial step toward becoming debt free and financially independent is to *Take Control*.

### A. Pay yourself first

Paying yourself first means putting yourself and your family before any other demands on your money. Paying yourself first is a form of self-respect. Deposit a set amount EACH and EVERY MONTH into an investment program like a tax-deferred program. Withdrawals before 59 1/2 may be subject to both ordinary taxes and a 10% tax penalty — consult your tax advisor with any questions, no matter what other financial obligations you have.

### B. Adjust your priorities

It's been said that: If you make \$10 and spend \$9 = happiness.

If you make \$10 and spend \$11 = misery.

As you begin your journey to financial independence, remember this key point: It's not what you make, it's what you keep.

### C. Change your thinking

The way you think about money is everything. Your mindset is a powerful thing — especially when it comes to money. That explains why so many of the people who win the lottery...end up losing it all. It helps you understand how so many wealthy people are self-made. What is the difference between the two groups? It's how they think.

If you think you don't deserve to be financially secure, you'll never be financially secure. However, if you believe you deserve the freedom and peace of mind that financial security provides, you'll have a better chance at doing what needs to be done to obtain wealth beyond your dreams.

### D. Adjust your lifestyle

Along with setting priorities comes one tough rule of life: you can't have everything. You have to make conscious decisions about every purchase. An important concept to understand is wants vs. needs:

- A need is something you have to have, something you can't do without. You "need" food. You "need" shelter.
- A want is something you would like to have. You "want" ice cream. You "want" a bigger house, a motor home, or motorcycle.

If you want to achieve financial independence, you may have to make sacrifices for a period of time and go without some of your "wants." It's not that tough, but it is very, very important to your financial health.

### E. Do More with Your Money

This is another way to take control and free up income for savings. There are two major areas in which families are not getting their money's worth that are great areas to target for adjustment:

1. Low-interest savings accounts or accumulations with banks.

You can take money from a 1% savings plan and invest it in an area that has the potential for higher returns.

2. High-cost life insurance. You can replace your outdated, expensive cash value insurance policies with term insurance and potentially save thousands of dollars in premium over time!

### F. Avoid the credit trap

Credit cards are good for convenience but that's it. Be careful to avoid the pitfalls of "plastic money." Pay your balance in full each month and you'll not only avoid interest charges but you'll prevent your balance from escalating out of control. To keep your monthly charges under control, pay with cash. You'll probably find you spend less when you have to hand your money over. See how many options you have? You DO have a choice about your financial future.

### G. Set goals and have a plan

You can't reach your destination if you don't know what it is. Setting goals gives you two things:

1. An incentive to make the necessary sacrifices.
2. Benchmarks along the way to gauge your progress.

After you've set your goals, you need a road map to get you there. You need a financial needs analysis. Together with your goals, a road map is the tar that holds together your financial foundation.

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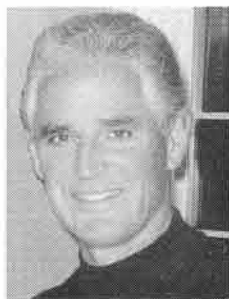
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# PAL CORNER

By Rick Bruce  
PAL President

## Ragnar Relay Update Benefiting PAL

PAL is the Ragnar Relay's designated charity — you can help PAL raise much needed funds! So far 300 teams of 12 have signed up to race 190 miles from Marina Green to Calistoga, including a SFPD team (organizers Lt. Jason Fox and PAL President Rick Bruce) and a SFFD team.

We need help with this event! You can help in two ways:

If you are a runner with at least an 11-minute average, consider joining the SFPD team. Contact Jason Fox or Rick Bruce for more details (415-401-4667.)

Volunteer for a shift at one of 36 exchange points along the course. Possible duties include course directions, exchange point management, time keeping, and course supervision. PAL Cadets and their families will be volunteers — but we'll need more.

Ragnar will donate \$100 to PAL for every volunteer we recruit, and you'll have fun to boot. Please visit the PAL website [www.sfpal.org](http://www.sfpal.org) or contact Anne Crawford at (415) 401-4667 for more details.

## Register for PAL Seahawks Football and Cheerleading/Dance Now

Join a 50+year PAL tradition! Check out the PAL website [www.sfpal.org/football](http://www.sfpal.org/football) or [www.sfpal.org/cheerleading](http://www.sfpal.org/cheerleading) for registration information for our nationally-recognized PAL Seahawks football and cheer/dance programs. As always, practice starts at Kimbell Field August 1. Home games will be held at Kezar Stadium — September 18, September 25, and October 2.

## Sign Up Your Team for Fall Basketball

Team registration for PAL basketball league for 3rd to 8th graders starts in August. This year PAL will be partner-



ing with the Boys & Girls Club to offer our youth recreational league. Games will be hosted at Columbia Park, Excelsior, Mission, and Willie Mays clubhouses. However, teams from any school or organization can join the league. The PAL basketball season is a short, sweet season that many teams use as a warm-up for CYO, JCC, or BAAS winter leagues. Games will be held Mondays, Wednesday, and

## PAL Summer Cadet Academy Graduates Youth into SFPD Internship Program

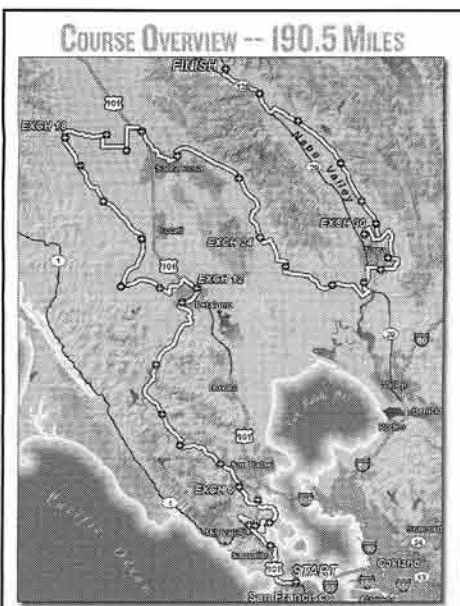
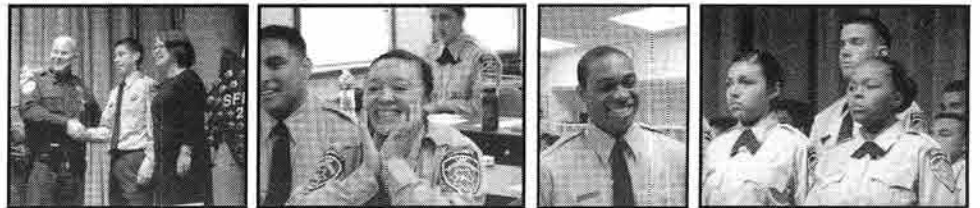
Congratulations to the 47 young men and women who graduated from the 2011 PAL Summer Cadet Academy on July 8th at the Scottish Rite Auditorium. Chief Greg Suhr, with the SFPD Command Staff by his side, addressed graduates, their family and friends, regarding the PAL Cadet's new leadership roles and responsibilities. Awards were presented to three outstanding PAL Cadets by the Deputy Chief Cashman, Dudley and Schmitt for academics and physical training.

Graduates completed a 4-week, 6 hours per day, intensive training that parallels the recruit training to become an SFPD officer.

Thanks to the outstanding work and guidance of the San Francisco Police Academy staff under the leadership of Captain Terri Barrett, this group of young men and women are prepared to begin the second phase of the program: internships in SFPD stations and bureaus. Keep an eye out for PAL Cadet interns coming to a station near you!

The PAL Law Enforcement Cadet program is designed to provide leadership and hands-on job skills for kids interested in exploring law enforcement careers. PAL Cadets are 14-20 year old youth that live in or attend school in San Francisco, maintain at least a 2.0 GPA (although this year's class has an average GPA of 3.0), and have a clear background record. PAL Cadets will meet bi-weekly for ongoing training and community service throughout the year.

Thank you to Chief Greg Suhr, his leadership team and to all who have helped grow and support this rejuvenated program over the past two years. With current participants from 2010, more than 60 youth will be serving in the program in 2011-12, the largest in San Francisco PAL's



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# Sports



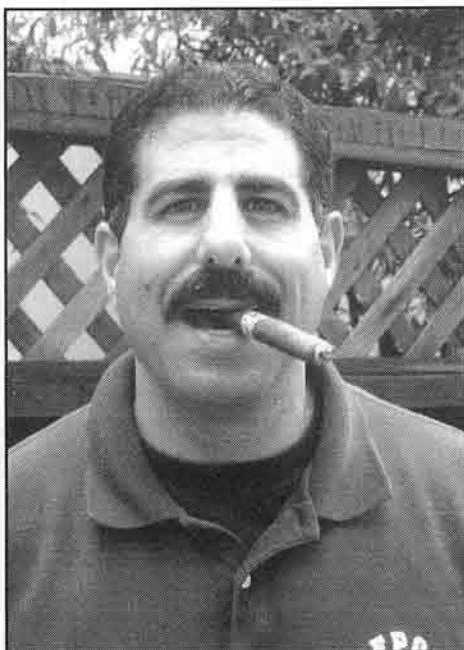
## Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor

### Women in the Police/Fire Games

**C**HECK IT OUT: I recently received some news about our women representing the department down in Ontario, Ca during the Western States Police/Fire Games that took place back in June. Some of our women played on the Nor-Cal Combo Soccer team of local enforcement and fire fighters and were able to win a gold medal for the second year in-a-row. Department members **Jayne Campbell** (Southern Station), **Michele Martinez** (Richmond Station), and **Mari Shepard** (Tenderloin Station) played excellent soccer like they did last year along with the others and were able to celebrate winning another championship.

The same three played on the SFPD Women's Softball team down south but didn't fare as well as they usually do, as they weren't able to medal. I imagine that the southern California teams were pretty strong this time around; or, maybe something was missing this year as they usually dominate. **Maura Pengel** as well as others



didn't make the trip, so maybe that was part of it. The main thing is that the women went down to compete and had a good time while doing so.

### Upcoming Events

Take note of the flyer for the annual **Isaac Espinoza Memorial Softball Tournament** that will take place the last weekend of Aug. (the 27th and 28th) at Westlake Field in Daly City. The contacts as usual are **Kevin Worrell** (Central Station) and **Marc Marquez** (Southern Station). Times running out to get a team entered into the tourney so act now.



WSPFG — Nor Cal Combo Womens' Soccer team featuring some of SFPD's finest: top row, 3rd from the left: **Mari Shepard**, and to her right, **Jayne Campbell**, and bottom row, 3rd from the left, **Michele Martinez**.

The **Emerald Society (BAYLEES)** will be having their annual golf tourney on Mon. Sept.19th at the Lake Merced Golf Club in Daly City, It's going to be run by **Brian Philpott** (TTF) and **Ed Carew** (Central Station) with a noon check in time and a 195.00 entry fee. Continue saving your money and get your foursome together as this is a very fun and popular event. Take note of the flyer with more information in this same sports section.

It's a short column this time around....continue having a great summer and So See Ya next month...



Kevin Worrell, Central Station.

## Annual Isaac Espinoza Memorial Softball Tournament



Get your team ready. It's time to play ball.  
Come out to play or just to watch the games.  
Bring the family and enjoy the weekend. Fun for all ages!!  
BBQ during games!!

**August 27-28 , 2011**

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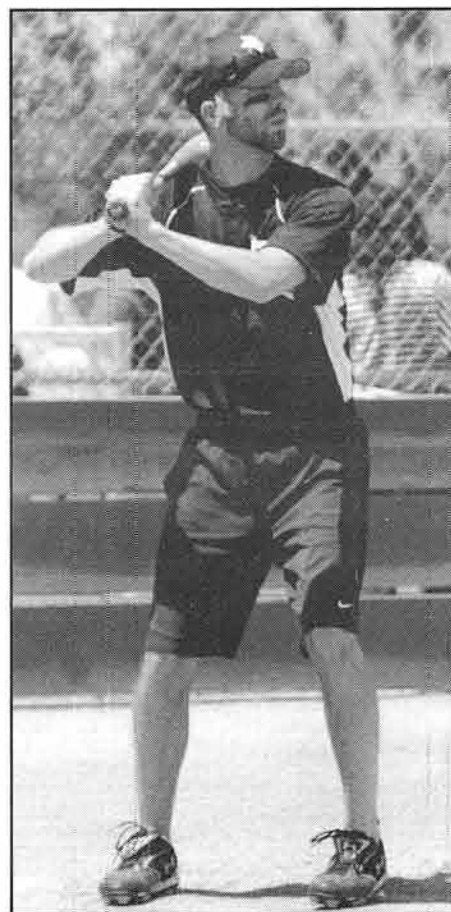
For more info contact:

**Ofc Marquez 415-609-0232 (c) or 415-553-1373 (w)**

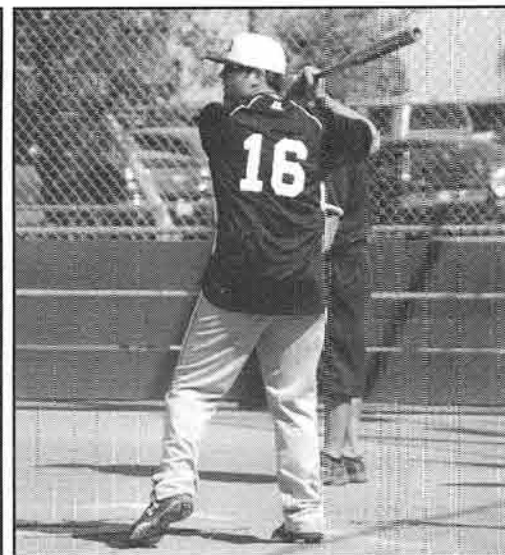
**Ofc Worrell 415-531-4840 (c) or 415-315-2400 (w)**



Police/Fire Games: Seals softball team, Bronze Medal winners.



Mike Tursi, Northern Station, at bat...running the bases after a hit.



Erik Solares, Narcotics.





# San Francisco Police Officers Association

## 20th Annual Golf Tournament

Monday, September 26, 2011

*This is your invitation to play in the 20th Annual San Francisco Police Officers Association Golf Tournament on Monday, September 26, 2011.*

*This prestigious Marin Country Club at 500 Country Club Drive in Novato will be the site of this year's event. The 18 hole par 72 course designed by Lawrence Marion Hughes was the site of the 1993 U.S. Open Championship qualification tournament.*

*This year's tournament is a scramble format, with a shotgun start. Prizes will be awarded for low gross; hole-in-one prizes on selected holes; and longest drive. Fabulous tee prizes and raffle prizes will be featured.*

*Tournament activities include a chipping contest, a barbeque lunch, refreshments on the course, concluding with the awards dinner in the Course Club House. Complimentary wine will be served with dinner.*

*Additional guests may be added to the Awards Dinner for only \$55.00 each.*

*Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.*



### Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
Dinner Immediately Following at Course Club House	

### Entry Fees for this year's charitable fundraiser: (Includes golf, barbeque lunch, and dinner)

Friends and Supporters:     \$225

#### Additional Information:

Gary Delagnes	(415) 861-5060
Joe Finigan	(415) 519-5089
Marty Halloran	(415) 861-5060
Bob Swall	(650) 766-0563
Kevin Lyons	(415) 717-9935

### Yes, I will be playing in the SFPOA 20th Annual Tournament

Players Names:

1. \_\_\_\_\_ Shirt Size: S M L XL XXL

3. \_\_\_\_\_ Shirt Size: S M L XL XXL

2. \_\_\_\_\_ Shirt Size: S M L XL XXL

4. \_\_\_\_\_ Shirt Size: S M L XL XXL

Business Name: \_\_\_\_\_

Business Contact: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

\_\_\_\_\_ Yes, I would like \_\_\_\_\_ additional Awards Dinner Tickets @ \$55 each.

\_\_\_\_\_ Yes, I would like to be a Tee Sponsor for an additional \$150.

Please use the following copy on the sign: \_\_\_\_\_

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\_\_\_\_\_ Yes, I would like to be a Platinum or Gold Sponsor. Please contact me at: \_\_\_\_\_

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Please make checks payable to:     **SFPOA Scholarship/Community Service Fund**  
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## San Mateo Athletic Club Bench Press Competition Honoring Gina Tringale

**Women:** 65 lbs as many reps as possible in 60 min

**Men:** 135 lbs as many reps as possible in 60 min

**Age brackets:** 18-29 | 30-39 | 40-49 | 50-older

**Entry fee:** \$10 members | \$20 non-members

(Proceeds to Benefit Peninsula Family Services)

**Dates and Times TBD Based on Registration**

**Register at the San Mateo Athletic Club**

at [smac.fitness@smccd.edu](mailto:smac.fitness@smccd.edu) or call: 650.378-7373

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## 2011 Ironman / Ironwoman Competition

**WHEN:** WEDNESDAY, SEPTEMBER 14, 2011

**WHERE:** 850 Bryant (HOJ) Gym 5th Floor

**TIME:** 0900 HRS

**Contact:** Sgt. Ed Yu (GTF) 415-850-5094

Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. Awards luncheon to follow the competition.

**CLASSES OF COMPETITION:** A person may compete in as many categories as He or She wishes.

1. TEAM OPEN (5 persons, either sex, from the same unit)
2. TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)
3. MIXED DOUBLES (male/female, split the events, one does 2, partner does remaining 3)
4. IRONMAN OPEN (any age. all five events)
5. IRONMAN SENIOR (40 and over)
6. IRONMAN SENIOR/MASTERS (50 and over)
7. IRONWOMAN OPEN (any age. all five events)
8. IRONWOMAN SENIOR (40 and over)
9. IRONMAN 200 LB AND OVER OPEN (Clydesdale) (any age, all five events)
10. IRONMAN TWO MAN TEAM. one does 2, partner does remaining 3)

### 1ST EVENT — BENCH PRESS 1000 + POINTS

10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted. *Last year's best score 100 reps: 88 reps, Ed Yu, GTF.*

\*\*\*For Iron man competitor who chooses to lift 225 pounds. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension. *Last year's best score 225 lb: 23 reps Dave Maron, TAC.*

### 2ND EVENT — PULL-UPS — 1000+ POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG — 1000+ POINTS)

20 pts. per pull-up to 49. A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. *Last year's best score: 49 pull-ups, K.Dempsey, (CIU). N.Manalang (Co.I). J.Obidi (Co.D).*

### 3RD EVENT — SIT-UPS — 1000 + POINTS

5 points per sit-up in a 3 minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. *Last year's best score: 139 sit-ups, J.Kumli, (GTF), N.Yuen, (Co.H).*

### 4TH EVENT — PISTOL SHOOT — 1000 POINTS

From the 50 yard line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (.40 cal Sig Sauer). 10 minute time limit for all 20 rounds. *Last year's best score: 850 pts, J.Kurchner (Co.C).*

### 5th EVENT — 4.7 MILE LAKE MERCED RACE — 1000+ POINTS

Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. *Last year's best time: 28:12, Sean Griffin, GTF.*

### 2011 Ironman/Ironwoman Entry Form

Name: \_\_\_\_\_

Unit/Agency: \_\_\_\_\_

Class/es Competing In \_\_\_\_\_

Team Name (If Applicable) \_\_\_\_\_

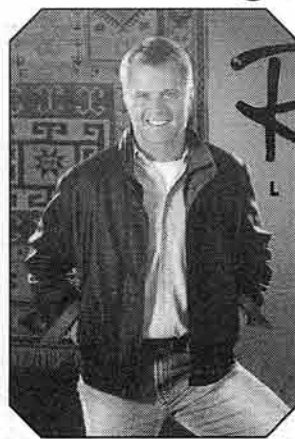
Team Members	Event	T-Shirt Size
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

Entry fees: \$20.00 Per participant regardless of number of categories. (This includes your 2011 Ironman muscle t-shirt, catered lunch, and awards.

Please complete the above information and send it to Sgt. Eddy Yu at the GTF. Cellphone (415) 850-5094

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2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

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**ENJOY THIS 2 BEDROOM, 2 BATH CONDO** in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on [Scottsdalesprings.com](http://Scottsdalesprings.com). Contact Patti and Gary (650) 355-7770. SFPD OWNED

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**GOLF GETAWAY IN THE REDWOODS.** This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

Wanted

I am interested in purchasing POA Notebook issues July of 1996, August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

**PHOTO OF EISENHOWER SHAKING HANDS WITH SFPD SOLO OFFICERS:** I am looking for a photo of Dwight Eisenhower shaking hands with SFPD Solo Officers in the 1950's. I would like to borrow it and make a copy. Contact Bob or Arlene Fife (650) 755-9049 or [sugrsox@hotmail.com](mailto:sugrsox@hotmail.com).

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

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**"OLDER" MODEL COLT GUNS.** Contact Thomas Moore at (415) 648-4332.

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The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

2011 POA Journal Deadlines			
September	August 19, 2011	November	October 21, 2011
October	September 23, 2011	December	November 18, 2011

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find some August National dates to celebrate. Some are celebrated for a specific date in August, some for a week, and others for the entire month of August!

FAMILY	INVENTORS				AVIATION				WATERMELON					
BACK TO SCHOOL	WATER QUALITY				PARENTS				MUSTARD					
CATFISH	CLOWN				FRIENDSHIP				SENIOR CITIZENS					
GOLF	SMILE				SPORTS									
F	X	Y	T	I	L	A	U	Q	R	E	T	A	W	Z
R	T	H	E	G	W	A	T	E	R	M	E	L	O	N
I	A	L	O	O	H	C	S	O	T	K	C	A	B	C
E	N	W	O	L	C	A	S	M	U	S	T	A	R	D
N	A	L	L	F	Q	T	T	Y	I	J	H	A	R	D
D	F	I	N	D	R	F	R	U	O	L	T	O	W	A
S	A	V	I	A	T	I	O	N	Z	X	E	F	I	N
H	C	A	N	B	W	S	P	M	I	S	S	I	N	G
I	I	F	Y	O	U	H	S	T	N	E	R	A	P	W
P	S	E	E	I	S	R	O	T	N	E	V	N	I	O
J	K	F	A	M	I	L	Y	Q	U	E	S	S	U	R
S	E	N	I	O	R	C	I	T	I	Z	E	N	S	D



# Close Encounters

By Steve Johnson,  
SFPOA

The 30-year veteran member of our Department sent me a copy of the Office of Citizen Complaint (OCC) form that accused him of misconduct. The officer had never received a complaint in his 30-year career with the San Francisco Police Department.

So we were both a little confused when we read the allegation...the complainant stated she was with the "CIA" and that the police officer who wrote her a traffic citation had been, "following her for years and years... and suddenly wanted to attack me at the red light." Really?

Nevertheless, I accompanied the officer to the OCC interview and the OCC investigator actually managed to keep a straight face while asking the named officer questions.

But we couldn't resist at the end when we asked the OCC representative, "Did the complainant really work for the CIA?" There was no response ...

So we pressed forward trying to see if the OCC investigator could elaborate on what the complainant meant when she wrote under 'injury received' ... (the officer) "Burned my brain and wasted my energy." The look we received indicated that the interview was apparently over ...

We still think it would be worth their while for the Police Commission to audit the OCC every once in a while just like the OCC does to the SFPD.

The victim was the subject of an unprovoked attack while walking near the intersection of Jones and Ellis. The suspect had approached him from behind and fired 3 shots at point-blank range into his upper back. The victim will be paralyzed for the rest of his life. Sergeant Domenico Discenza was working the area and immediately canvassed the neighborhood for the suspect. He located him a few blocks away and called for back-up. The suspect still had the handgun used tucked in his waistband. Sgt. Discenza directed the ensuing investigation, retrieving video evidence from a nearby business and DNA from the suspect.

The armed suspect brazenly robbed a bank on San Bruno Avenue after a failed attempt at a street robbery. Officer Percy Hernandez conducted an initial investigation of both crimes which had occurred on his foot beat and had also obtained a video of the suspect from the bank caper. The very next day while Officer Hernandez was walking to his beat he noticed an individual walking towards him who matched the suspect description down to the goatee — suspect in custody within 24-hours!

Officer Lori Lamma, Officer Alex Rodatos, and Officer Cullen Cahill handled a call on Nichols Way where

a young 12-year old was beaten by a home invasion team. (The child was thrown up against a wall so hard there was an impression left on the sheet-rock.) The young victim managed to give a great description of his attackers and Officer Lamma (who knows absolutely everyone in the Alice Griffith Housing Development) knew exactly where to find the felon. The officers made their arrest shortly thereafter and Inspector Frank Hagan and Inspector Dermot Dorgan wrapped up the loose ends booking all involved on multiple felony charges.

Gunshots were reported coming from the area of Alemany Blvd and Ocean Avenue at approximately 3:00 a.m.. A description of the vehicle involved was provided to the responding officers by one of the many calls coming in to the 9-1-1 Center. Officer Louie Benavidez and Officer Theodore Polovina found the car and corralled it into a high-profile, felony traffic stop. The officers subsequently found a .226 caliber assault rifle on the back seat of the car. The subject later admitted firing the weapon just for the heck of it.

An 84-year old visitor to Fisherman's Wharf was brutally attacked and thrown onto the trolley tracks. The victim sustained injuries to include a pelvic fracture and a head injury requiring staples. Sergeant Al Lum, Officer Martin Garay, Officer William O'Brien, and Officer Mark Milligan conducted an outstanding investigation that led to the arrest of the suspect responsible.

A simple traffic infraction allowed Officer Gary Cheng and Officer Rigo-berto Haro the opportunity to make contact with an individual who, the officers soon discovered, was carrying a loaded, semi-automatic weapon and narcotics in gang territory.

Another parking infraction in the Mission District allowed Officer Gerald Bernal and Officer Mark Margreiter the opportunity to contact an individual who was concealing a 9mm semi-automatic weapon in a high-crime area of the City.

Officer Gabriel Alcaraz and Officer Ali Misaghi were somewhat surprised when the individual they were watching removed a loaded gun from his waistband and placed it under a nearby parked car. Nice try. This weapon was one of over 25 firearms seized by the Bayview District plainclothes unit to date in 2011 (as of 5/28/11 there have been many more since that time).

Sergeant Daniel Manning, Officer Sean Griffin, and Officer Damon Jackson were conducting an investigation with the assistance of FBI Agent John Dubin. A search warrant was eventually obtained for the residence of an individual who had already served serious time in federal prison. A search of the residence was conducted with the assistance of the FBI SWAT Team. Two assault weapons were recovered along with bodies to go with them. The MAC-10 had two loaded, high-capacity magazines ready to go and the PM-63 Makarov assault weapon had three high-capacity magazines available for use.

Stay safe.

## 64th Annual Memorial Mass

Sponsored by

*San Francisco Fire Department  
and  
San Francisco Police Department*



**Sunday, September 11, 2011**

*Tenth Anniversary of the NYC Attacks*

10:30 a.m. (Photo in front of church at 10:15 a.m.)

St. Monica's Church, 470-24th Ave., San Francisco

*All are Welcome*