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POLICE OFFICERS ASSOCIATION

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www.sfpoa.org

President's Message

Let's do the Smart Thing Again

By Gary Delagnes

It's hard to know what the right answer is anymore, but I can give you the smart answer.

We are living in a time of fiscal uncertainty. Like every other police union in the United States, we are attempting to navigate through the economic meltdown. Public safety employees have been unfairly demonized by the media and the "It-wasn't-me!" hand-wiping politicians who blame our wages and benefits for causing the economic catastrophe that has befallen us all.

In truth, it was the failure of the politicians to keep a tight leash on the banks and brokerages that bankrupted this economy, but police and firefighters are easier to blame. We're actual working men and women, out there on the streets 24/7 and seen by all. But to most folks, the greedy banks and lenders are just buildings or web sites or headlines, not actual people. That's why we now have bulls-eye targets pinned to our backs.

pension and health care obligations.

I do know that our success, and the reason why we are in so much better shape than just about any other law enforcement agency, is because we have been pretty *smart* about the way we have been dealing with this "crisis." We haven't made excessive demands, or failed to agree to any concessions that would have been our doom in the court of public opinion. The ill-advised actions – or failure to act – of recent votes by Muni rank-and-file is a good example of what I am talking about. The public did not forgive Muni operators for taking those "bonuses" last year, and the payback was made in the voting booth.

We have continued to move forward while others fall back because of their arrogance and the poor decisions of the union leadership or rank-and-file or both. I can assure you that other unions envy our position. While we decide how to take our deferred wage increases, most departments are negotiating how to avoid forfeiting double-digit percentages of their cur-

The re-opener proposal before you now makes sense for a lot of reasons, but the four most compelling are:

- It will allow us to take all of our deferred raises over the next 12 months.
- Secure the provisions of our current contract through the year 2015.
- Guarantees we will see no layoffs.
- Protects us until at least 2015 from attacks by the likes of Jeff Adachi and his deep-pocket backers – many of them are billionaire PERS investors worried about the systems declining valuation.

In return, we agree to pick up an additional 3% retirement contribution two years early. This is the smart thing to do because it allows us to maintain everything we have while picking up the raises that we have deferred over the past several years. It's smart because, due to the fact that we have been so successful over the past 10 years in negotiating our contract, comparable agency surveys do not favor us in contract negotiations going forward.

Is it right that we be asked time and again to open up a fairly negotiated and binding contract in order to give back concessions or defer raises? No, it is not. But it is the smart thing to do, unless you want to look like a bunch of unappreciative Muni drivers.

Our success has been the result of working within the framework of



SFPOA President Gary Delagnes

city government to get things done. (Translation: politically work the offices of City Hall.) That is doing things the smart way, and it is why we are talking about how and when to accept deferred raises rather than how much money we need to give back and/or how many of our members will be laid off.

Up until now, you have listened to the POA Board of Directors and you have always done the right thing. You have been rewarded for your practicality and common sense with the best contracts in the history of this association. Don't squander it all now by casting a foolish vote. Vote for the smart thing, again. Vote to re-open the contract and accept the tentative agreement.

The public did not forgive Muni operators for taking those "bonuses" last year, and the payback was made in the voting booth.

Layoffs and economic concessions have become commonplace for most law enforcement agencies throughout the nation. While many smaller agencies are now combining their police and fire departments, larger agencies are attempting to civilianize as many positions as possible to maximize police services and cope with mounting

rent salary base.

Just last week the San Jose POA members voted to GIVE BACK 10% of their base wage. Oakland cops will be giving back 9% in the form of retirement contributions. Both departments have seen over 100 officers laid off in spite of those concessions, and the bloodletting isn't over yet.

SFPOA Mourns Loss of Firefighters Killed In Line Of Duty

The men and women of the San Francisco Police Officers Association extend sympathy and condolences to the families and friends of Firefighters Vincent Perez and Anthony Valerio. Both men succumbed to injuries suffered while battling a fierce blaze in the Diamond Heights neighborhood on June 2, 2011.

Lt. Perez died on the day of the incident. He was 48. Firefighter Valerio died June 4. He was 52. A third firefighter was also injured in the incident, but as of this posting, her name has not been released. We are encouraged by the report that she is recuperating at home.

This tragedy also deeply affected the SFPD. Read how in Kevin Martin's column This & That, on page 6.

Two-Term Officers to Head San Francisco Retirement Board in 2011-12

SAN FRANCISCO (June 16, 2011) — The San Francisco Employees' Retirement System (SFERS) today announced the re-election of Commissioners Al Casciato, an elected member and Brenda Wright, a mayoral appointee to serve as President and Vice President, respectively on the Retirement Board for the San Francisco Employees' Retirement System. At the meeting of the Retirement Board on Tuesday, June 14, 2011, Board members unanimously approved the nomination and election of two of its longest tenured members for successive 12-month terms ending in June 2012.

Captain Al Casciato, a veteran of the San Francisco Police Department and respected community member has served on the Retirement Board since 1995. Fellow commissioner, Brenda Wright, a valued business leader and community champion is a Senior Vice President in Community Development for Wells Fargo & Company, and was first appointed to the Board in 1998. "The Retirement System is extremely fortunate to have such accomplished and well-informed skippers at the helm" said Gary A. Amelio, Executive Director for SFERS. "They impart confidence with their vision for the future of the System."

The Retirement Board will hold its regularly scheduled monthly meeting on the second Wednesday of each month at 10:00 a.m. beginning with the July 13, 2011 meeting. Currently meetings are held on the second Tuesday of each month. Standing committees of the Board will generally meet on the third Wednesday of the month at 10:00 a.m.

Minutes of the June 16, 2011 SFPOA Board Meeting*

1. Sergeant-At-Arms Valdez called the meeting to order at 1204 hours and led the Pledge of Allegiance.

2. Secretary Montoya conducted the roll call of the Board and Directors and Executive Board.

3. Former member of the Board of Supervisors Bevan Dufty who is a candidate for Mayor addressed the Board of Directors which was followed by a question and answer session

4. Chief Suhr addressed the Board of Directors regarding on going budget cuts from the Police Department. Chief Suhr talked about wages in comparable cities and worse case scenarios on what will need to occur to balance his budget, which is not limited to layoff's and or demotions.

5. Representatives Schaeffer (Co C) and Dorgan (Co C) introduced a discussion for the possibility of a re-opener of the MOU in response to Chief Suhr's address to the Board of Directors.
6. Rep. Healy (Co D) made a motion to extend our current contract for two years in the event the members agree to a contract reopener. Motion was seconded by Rep. Martinez (Inv). Results of a roll call vote were 25 (yes), 6 (no) 2 (abstained), motion carried.

7. Rep. Sorgie (Co G) made a motion authorizing President Delagnes to enter discussions with the City regarding the discussed proposal which occurred at the Board Meeting. Motion was seconded by Rep. Schaeffer (Co. C). Rep. Evans (Inv) added clarification of languages in which Rep. Sorgie agreed. Results of a roll call vote were 29 (yes) and 4 (no), motion carried.

8. Treasurer Halloran provided each Board Member with a copy of the monthly expense recap report.

9. President Delagnes appeared before the Board of Supervisors on 6-15-11 presenting an oral argument as to why DROP should be renewed or extended. If DROP discontinues, it is estimated that 600-800 members will retire from the department within the next three years. The Board of Supervisors will vote on the future of DROP on 6-21-11.

10. Meeting adjourned at 1540 hours.
- Respectfully Submitted,
Tony Montoya
POA Secretary

*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/ or amendments will be published in the succeeding issue of the Journal.

2011 POA Journal Deadlines	
August	July 22, 2011
September	August 19, 2011
October	September 23, 2011
November	October 21, 2011
December	November 18, 2011

Board of Directors Meeting Roll Call Wednesday, June 16, 2011									
		Vote 1	Vote 2			Vote 1	Vote 2		
President	Gary Delagnes	P	Y	Y	Co. H	Maris Goldsborough	P	Y	Y
Vice President	Kevin Martin	P	Y	Y		James Trail	P	Y	Y
Secretary	Tony Montoya	P	Y	Y	Co. I	Russ Gordon	P	N	Y
Treasurer	Marty Halloran	P	Y	Y		Jody Kato	P	Y	Y
Sergeant-At-Arms					Co. J	Kevin Lyons	P	Y	Y
	Joseph Valdez	P	Y	Y		Brian Philpott	P	Y	Y
Editor	Ray Shine	P			Co. K	Matt Gardner	E		
Co. A	Ed Browne	P	Y	Y		Keith Singer	E		
	George Rosko	P	Y	N	Hdqtr.	John Evans	P	N	Y
Co. B	Larry Bertrand	P	Y	Y		Troy Peele	P	N	Y
	Jayme Campbell	P	Y	Y	Narcotics	Dave Falzon	E		
Co. C	Dermot Dorgan	P	N	Y		Frank Hagan	P	Y	Y
	Chris Schaffer	P	Y	Y	Tactical	Dan Laval	E		
Co. D	Kevin Healy	P	Y	Y		Mark Madsen	P	N	N
	Matt Rodgers	P	AB	Y	Invest.	Pierre Martinez	P	Y	Y
Co. E	Tim Flaherty	P	Y	Y		Dean Taylor	P	Y	Y
	Jesus Peña	P	Y	Y	Airport	Joe Finigan	P	Y	Y
Co. F	Peter Dacre	P	AB	N		Reynaldo Serrano	P	Y	Y
	Rob Imbellino	E			Retired	Ray Allen	P	Y	Y
Co. G	Chris Breen	P	N	N					
	Dean Sorgie	P	Y	Y					

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.

Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

Such material must be factually correct and presented in a respectful and civil manner.

Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.

Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

Specifically solicited by the editor;

Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

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(415) 861-5060
www.sfpoa.org

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RETIREDRay Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.

Unsigned letters and/or articles will not be used.

Writers are assured freedom of expression within necessary limits of space and good taste.

The editor reserves the right to add editor's notes to any article submitted, if necessary.

Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
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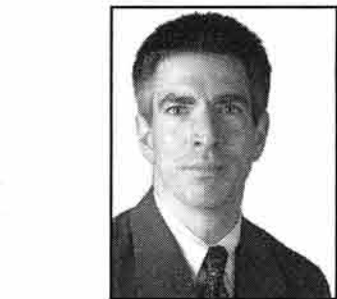
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Minutes of the June 27, 2011 Emergency SFPOA Board Meeting*

1. Sergeant-at-Arms Valdez called the meeting to order at 1210 hours and led the Pledge of Allegiance.
2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.
3. Joe Moriarity of Local 798 advised that his Board of Directors agreed to send the same proposal to their membership for ratification.
4. President Delagnes briefed the Board of Directors on the outcome of recent meetings with the City.
5. Rep. Healy (Co D) made the following motion which was seconded by

- Rep. Sorgie (Co. G). The Board of Directors votes to send the agreed upon proposal to the full membership for ratification limited to the issues outlined in the proposal. Much discussion occurred prior to and after the motion. Results of the roll call vote were 26 (yes) and
- 5 (no). Motion carries.
6. The voting period on the proposal will start on 7-2-11 at 1200 hours and end on 7-9-11 at 1200 hours. **(Reminder all voting is conducted on line).**
7. Meeting adjourned at 1400 hours.

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*



Counselor's Corner

By John Tennant,
SFPOA Counsel

John Tennant will return next issue. He is with the Greeks, even if he is not.

Emergency Board of Directors Meeting Roll Call							
Monday, June 27, 2011							
Vote 1				Vote 1			
President	Gary Delagnes	P	Y	Co. H	Maris Goldsborough	P	Y
Vice President	Kevin Martin	E			James Trail	P	Y
Secretary	Tony Montoya	P	Y	Co. I	Russ Gordon	P	N
Treasurer	Marty Halloran	P	Y		Jody Kato	P	Y
Sergeant-At-Arms				Co. J	Kevin Lyons	P	Y
	Joseph Valdez	P	Y		Brian Philpott	P	Y
Editor	Ray Shine	P		Co. K	Matt Gardner	P	Y
Co. A	Ed Browne	P	Y	Hdqtr.	John Evans	P	Y
	George Rosko	E			Troy Peele	E	
Co. B	Larry Bertrand	P	Y	Narcotics	Dave Falzon	E	
	Jayme Campbell	P	Y		Frank Hagan	P	Y
Co. C	Dermot Dorgan	E		Tactical	Dan Laval	P	N
	Chris Schaffer	P	Y		Mark Madsen	P	N
Co. D	Kevin Healy	P	Y	Invest.	Pierre Martinez	E	
	Matt Rodgers	P	Y		Dean Taylor	P	Y
Co. E	Tim Flaherty	P	Y	Airport	Joe Finigan	P	Y
	Jesus Peña	P	Y		Reynaldo Serrano	P	Y
Co. F	Peter Dacre	P	N	Retired	Ray Allen	P	Y
	Rob Imbellino	P	N				
Co. G	Chris Breen	P	Y				
	Dean Sorgie	P	Y				

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 PM	Joe Reilly (415) 681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

Promotional Celebration Honoring Comm. Militello	Italian Athletic Club 1630 Stockton Street, SF	Wednesday, July 6, 2011 5:30 PM	Chandra Johnson, Co. J (TTF)
Retirement Party Honoring Dan O'Shea	ROE Restaurant 651 Howard Street, SF	Friday, July 8, 2011, 6:00 PM	Maureen Leonard 415-240-9720
Fundraiser for Sandy Ganster	Paragon Restaurant 701 2nd Street, SF	Saturday, July 9, 2011 5:30 PM	Anyone at 553-1506
Memorial Golf Tournament In memory of Off. Dave Chetcuti	Green Hills Country Club 500 Ludeman Lane, Millbrae, CA	Monday, July 11, 2011 10:00 AM	Millbrae POA (650) 259-2473
Retirement Celebration Honoring Ed Anzore	Italian-American Athletic Club 1630 Stockton Street, SF	Friday, July 15, 2011, 6:30 PM	Tina To 415-315-2400
Retirement Celebration Honoring Greg Ovanessian	Basque Cultural Center 599 Railroad Ave, So. SF	Thursday, July 21, 2011, 6:00 PM.	Art Stellini 553-4900
SF Giant's Law Enforcement Appreciation Night	AT&T Park, SF	Friday, July 22, 2011 7:10 PM	Bob Guinan 861-5060
Daly City PAL Golf Tourney	Olympic Club, Lake Course	Monday July 25, 2011 10:00 AM	Dan Hazelton 650-991-8119
2011 Ironman/Ironwoman Competition	HOJ Gym, 5th Floor	Wednesday, September 14, 2011 0900	Ed Yu 850-5094
LPOA Scholarship/Toy Drive Dinner	Janet Pomeroy Center	Saturday, September 17, 2011 6:30 PM	Maria Oropeza lpoasf@yahoo.com

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

The regular meeting of the Widows and Orphans Aid Association scheduled for Tuesday, June 14, 2010 was cancelled due to the unavailability of a proper quorum of officers and trustees. President Gardner deferred routine business to the next regular meeting which will be held on Tuesday, July 12, 2011 at 1:45 p.m. in room 150, Traffic Assembly Room, at the Hall of Justice.

Communications:

The Association received a thank you letter from Mrs. Jeannie Mullen on behalf of the Mullen family. Donations to the Association in memory of Thomas Dempsey were received from Mr. and Mrs. Ed Summerville, Mr. and Mrs. Sol Weiner and Mr. and Mrs. Ford Long.

Report of the Trustees:

The Association received notification of 5 member deaths during the past month:

Thomas P. Callen, Star #1614, 77th Academy Class, 87 years. A native San Franciscan, Tom worked as a teamster after World War II U.S. Army service before being appointed to the SFPD in 1954. His first assignment was to the former Potrero Station followed

two years later by a transfer to Central Station then located on Greenwich Street. In 1968 he was transferred to Communications until his return to Central in 1970. He was promoted to Sergeant in 1971 and served briefly at Southern Station and Patrol Bureau Headquarters before a transfer to Mission Station in 1972, where he served until his retirement in 1977. In 1972, Tom's initial investigation and follow up to a routine phone call received at Patrol Bureau Headquarters, rather than taking a message, produced the key information which led to the identification and arrest of a homicide suspect wanted Los Angeles who had been using his victim's credit cards in San Francisco.

Thomas G. Dempsey, Star #1087, 46th Academy Class, 86 years. A native of Dubuque Iowa Tom was appointed to the SFPD in 1947 after World War II U.S. Navy service and employment as a freight clerk. His first assignment was to Ingleside Station followed by assignments to Southern, Central and Mission Stations until he was promoted to Sergeant in 1962. He returned to Ingleside and later served at Central until 1966 when he was

transferred to the Supervising Captain's Office (FOB). Tom was promoted to Lieutenant in 1971 and transferred to Southern, followed by assignments to Personnel (Staff Services), the Inspectors Bureau, Permits, Northern, Patrol Bureau HQ (FOB) until he was promoted to Captain in 1978. Tom then served as the Chief of the San Francisco International Airport Police until his retirement in 1979. After he retired, Tom wrote two books, *Men of Courage*, which told the stories of the officers whose names are memorialized on the Wall of Honor at the Hall of Justice and *True Stories Policemen Tell Each Other*, a collection of unforgettable on the job experiences. Tom was awarded a Second Grade Meritorious (Silver Medal of Valor) in 1960 for the capture and arrest of a serial armed robber and a Third Grade Meritorious (Bronze Medal of Valor) in 1966 for his role in disarming two suspects who were arrested during the commission of a gas station robbery.

Louis H. Feder, Star #932, 5th Academy Class, 95 years. A native San Franciscan, Louis was appointed to the SFPD in 1939 after working as a streetcar motorman. His first assignment was to Ingleside and then briefly to Richmond before he was transferred to Treasure Island during the 1940 Golden Gate International Exposition. He returned to Richmond after the exposition closed and later transferred to Potrero (Bayview). In 1943 Louis was granted military leave, serving in the US Navy until 1946. While on military leave his promotion to Sergeant came through which he received upon his return to the Department in 1946. After returning to Richmond, he became an Assistant Inspector in 1948 and Inspector in 1952. He left the Bureau of Inspectors in 1953 when he was promoted to Lieutenant and transferred to Taraval. As a lieutenant Louis was assigned to Southern, Park and the traffic Warrant Bureau, then part of Traffic, (Co. K). (later Central Warrant Bureau) Promoted to Captain in 1965, Louis was the commanding officer of City Prison, Ingleside and Southern Stations. In 1970 Louis was appointed the Director of the Bureau of Criminal Information (BCI) (Records, Identifica-

tion, CWB) where he served until his retirement in 1976. As Director of BCI, he was involved in the introduction of some of the first automated systems brought on-line to retrieve arrest record and warrant information. Lou received a Second Grade Meritorious (Silver Medal of Valor) in 1967 for his role (as a Captain) in the disarming and capture of a barricaded suspect who had threatened to kill his own family, during which Lou received multiple injuries.

Carol F. Marshall, Star# 1606, Second Class of Woman Protective Officers, 88 years. A native San Franciscan, Carol was appointed to the SFPD in 1952 as a Woman Protective Officer after having worked as an accountant and bookkeeper. She was originally assigned to the Juvenile Bureau and later served on the office staff of four successive Chiefs of Police. After the rank of Woman Protective Officer was abolished and replaced with the rank of Policewoman, Carol was promoted to Assistant Inspector in 1972, again serving in the Juvenile Bureau. Promoted to Inspector in 1977, Carol transferred to the Sex Crimes detail where she served until her retirement in 1978. Carol was detailed to some of the first enforcement operations that relied on female officers as decoys. During her career, she served as President of the California State Woman Peace Officers Association and helped design the first uniforms worn by woman officers in the SFPD. She once arrested Carol Doda, a well known San Francisco topless performer on Broadway during a raid at the Condor Club in North Beach.

Robert C. Werner, Star # 472, 74th Academy Class. San Francisco native, Robert worked as a Patrol Driver for the SFPD starting in 1947 after World War II U.S. Army service. Patrol Drivers at the time, as a non sworn classification within the Department, transported prisoners and arrestees. Patrol Drivers were eventually eliminated from the ranks for the Department and Tom was appointed a sworn member of the SFPD in 1953. He first served at Southern Station until his promotion to Sergeant in 1961. Transferred to Potrero (Bayview) after his promotion, Robert remained there until his retirement in 1968. In 1959, Robert received a Second Grade Meritorious (Silver Medal of Valor) for the apprehension and arrest of two suspects, one of whom was armed, who had burglarized numerous automobiles.

Good of the Association:

If you will be retiring soon or have retired, please remember that your payroll deduction for Association dues will cease. Please contact the Association for instructions on continuing your membership. E-mail wwoasfpolice@gmail.com or by phone 415 681-3660

The next Association meeting is scheduled for Tuesday, July 12, 2011 at 1:45 p.m. in Room 150, Traffic Assembly Room, at the Hall of Justice.

Fraternally
Joe Reilly,
Secretary

Loans and special programs available for SFPD officers

Don't miss out on the low interest rates and great homes available now. Call me with any of your home related questions so we can discuss your situation. *All calls are strictly confidential.*

If you're purchasing or refinancing your home, contact Ed Zeltser @ Co. C or call me direct at 510-388-8887.

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AROUND THE DEPARTMENT

By Al Casciato



...Vote YES!!!

I can not urge you enough to vote **YES** on the contract extension. For these economic times the proposal is fair and balanced. The key to this contract is the extension to June 30, 2015 because by that time the economy will be in an upward cycle and the mood of the voters will be significantly different. Already the economic signals are improving and next month we will bring you the closing numbers for the retirement system that should please all...

...DROP:

Well the DROP plan sunset on June 30. Needless to say DROP's impact will be studied and scrutinized for years. As I said at the Board of Supervisors we ended up in a dammed if you do and a dammed if you don't scenario in trying to decide whether to extend the plan or not. The plan when proposed was thought to be thoroughly thought out but was not because too many City and Department leaders buried their head in the sand and let the POA go it alone without any real guidance. The simple fix would have been to make the minimum age 55 with 30 years of service thus guaranteeing "cost neutrality" and providing for a controlled turn over of the department. Instead we are going to have an enormous "brain drain" over the next three years and afterwards experience a "recruit boom" that will result in a variety of incidents that will negatively impact the community and department as always happens during mass hiring periods...

...What's On Your Mind?

On the night of June 24 an incident occurred at Church and Duncan Streets which was later logged on the June 25 "Big 19" from BRICC. The BRICC author must have had something on his or her mind when logging the incident because Duncan Street was reported as **Dunkin Street**. Donuts anyone?...

...Finally E-mail:

I was so pleased to hear that Chief **Greg Suhr** has secured email for everyone in the department. Reminded me how frustrated about the lack of email I had been while Captain of Northern that I issued gmail accounts to all the officers. Why does it seem that we are always pulling teeth when it comes to technology? It is not only obvious to us but to the reporters who snickered while covering the Chief's announcement and later cartooned a caricature of an officer carrying a brick size phone and captioning "will they next get cell phones"...

...Birth:

Crime Scene Investigations **Ray** and **Betty Gee** proudly announce the birth of a second grandchild in less than a year. Daughter **Tiffanie** and husband **Kenneth Wong** presented their first child on April 10, 2011 at 0509 hours, **Brandon Devin Wong** 7 lbs 15 oz 20 1/2 inches.

Retirements:

Several; well ok a lot of retirements these last few months. Most of the parties are pretty much the same. Buy ticket, eat dinner, listen to all the dignitaries get introduced, listen to speakers and leave. Had the pleasure of attending three this past month that were a bit different. **Neville Gittens** dispensed with the introduction of dignitaries and graciously acknowledged and thanked all the civilian employees with whom he had served. He made a point of thanking them as a group and individually followed by presenting gifts to several past partners. Very classy and moving...Schroeder's German Restaurant was the hosted venue for **Paul Schlotfeldt's** surprise Retirement Party. An old country ambiance enjoyed by a varied cross section of friends; Thanks Gail... **Sue Vellone** surprised retiring **Tom Vellone** with a hosted "Tahiti" themed dance party at Nick's Rockaway in Pacifica that rocked for several hours. Congratulations to all and may your retirements be long and full of joy...

...Honorary Solo:

On Wednesday June 22nd Mayor **Ed Lee** was presented with honorary solo star #9 at the Hilton Hotel located at

From the Archive

Can You Name These Past POA Presidents Circa 1969?



Answers at bottom of this page.

750 Kearney Street the site of the old Hall of Justice. This was the first honorary star presented in over 10 years and the occasion was very special for those present. Former Mayor **Willie Brown**; Honorary Solo #5 reminisced (before kidnapping Chief Suhr) that what he missed most about being an incumbent politician was the Solo escorts, he went on to say that when he asked former president **Bill Clinton** what he missed most the reply was "Air Force One". Former Chief **Fred Lau** gave a stirring speech about how important Company K is and recounted how as a Commander, Deputy Chief and Chief he had utilized the SOLOS. Mayor **Lee** spent over three hours dining and conversing with the officer's about City Traffic issues. Congratulations Mayor **Lee** as an Honorary Solo you are an official San Francisco Tourist Attraction...

...Law Enforcement Night:

On Friday July 22, 2011 the San Francisco Giants will host the Annual Law Enforcement night at AT&T Park honoring the memory of those officers who have died in the line of duty. A special thanks to retired Solo Sgt **Bob Guinan** who continues to coordinate

the event, investing countless hours in a labor of love and respect. Tickets are sold out but you can join the pre game BBQ at the Mariposa Yacht Club by contacting the POA and leaving a message for Bob...

...Alumni Associations:

Several Stations and Units are in the process of creating alumni associations of past and present members. Park Station has started a Facebook page and Company K plans a networking social event every three months. If your company or unit is forming a group let us know so we can help get the word out...

...Retiree:

Retiree **Ron Limneos** is the managing partner of Clooney's Pub located at 1189 Laurel Street in San Carlo's. Behind the plank in the afternoon is **Candy Gray** wife of former SFPD/CHP retiree **Cliff Gray**. For more information visit www.clooneyssancarlos.com...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to **Around the Department**, 800 Bryant St., 2nd Floor, SF, CA 94103.

Answer to the photo quiz above: Pictured above are a Baker's Dozen... thirteen former presidents of the San Francisco Police Officers Association. In the top row, L-R: **Bob McKee**, **Sol Weiner**, **Ted Dolan**, **Jim McGovern**, **Carl Vogelsang**, **Vince Simpson**. In the bottom row, L-R: **Evan James**, **Bill Murphy**, **Pete Gardner**, **Ray White**, **Lee Marelli**, **Jim Diggins**, **Bill Allen**. Those pictured represent a lot of hard work and historic achievement. Ed. Note: Photo courtesy of **Matt Gardner**. Thanks to **Sol Weiner**, **Mike Hebel**, and **Yvonne Huey** for providing the correct names.

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This and That...

By Kevin Martin,
SFPOA Vice President

God Bless the SFFD...

My sincerest and deepest condolences are extended to each and every member of the San Francisco Fire Department for the loss of two of their brothers, Lt. Vincent Perez and Firefighter/Paramedic Anthony Valerio who were killed while fighting a fire in the Diamond Heights neighborhood of San Francisco.

Vincent and Anthony were assigned to Engine 26 and were on duty on Thursday, June 2, 2011 when they responded with their colleagues to a house fire at 133 Berkeley Way at approximately 10:45 am.

The fire is thought to have been started when an electrical outlet sparked igniting curtains and causing the fire and flames to spread quickly. A woman and three children who were in the house at the time escaped the residence without injury.

Approximately twenty minutes after the first firefighters arrived on the scene, super-heated gasses ignited in a room where Vincent and Tony were combating the now out of control blaze. A third firefighter in the room narrowly escaped great danger and harm and was thankfully able to survive the horror.

Lt. Vincent Perez died that day as a result of his injuries while his fellow firefighter, Tony Valerio, ultimately succumbed to his injuries in the early morning hours on Saturday, June 4, 2011.

The police and fire departments in San Francisco have always been able to enjoy an outstanding relationship as many of us have very close family relations in either department.

Additionally, many firefighters and police officers in San Francisco have long standing relationships going back to high school and even grammar school.

Both our departments in part represent the Emergency First Responders for the citizens of the City and County of San Francisco and quite often work hand in hand when responding to emergency calls for service including shootings, traffic accidents or fires. It is also not uncommon to have the fire department on scene ready to assist the police department when we are attempting to talk a citizen out of jumping from a rooftop or downtown high-rise building.

We have built a very strong camaraderie over the years and it was never more evident then on the day of the tragedy, and for the several days following.

The Police Department also suffered a loss that day, as Lt. Vincent Perez was the brother of one of our own, Sgt. Lou Perez of the Property Control Division. As you can imagine, the loss of Lou's brother was incredibly sad and tragic for him.

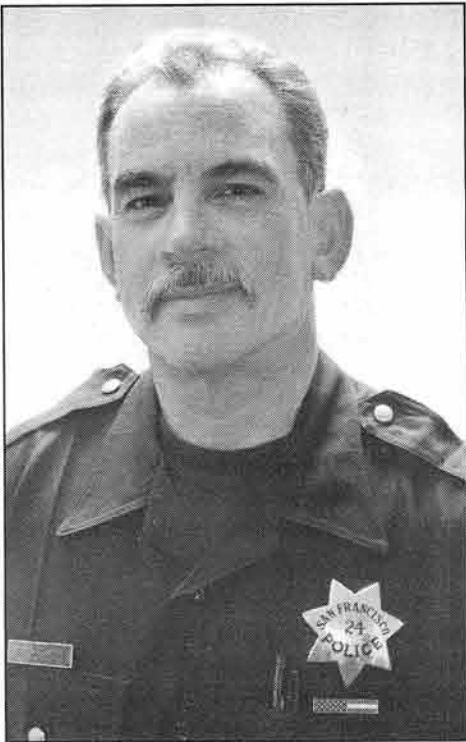
The Police Department narrowly dodged another tragedy as the third aforementioned firefighter who escaped the fire with injuries is not only the sister of one of our officers, but the wife of one of our officers as well. (Their names are being withheld for purposes of privacy).

When his fellow officers brought Lou to SFGH, he was met there by members of the POA Executive Board, members from Behavioral Science and Chief Greg Suhr, along with other members of the Command Staff.

The response from the members of our department to Lou and his family was exactly as it should have been; respectful, spiritual and helpful.

Chief Suhr assigned Officer Hector Basurto, a dear friend of Lou's and a lifetime friend of the Perez Family, to Lou and his family to attend to their needs and concerns.

Officer Art Howard and Officer Jimmy Kelly of the Behavioral Science Unit coordinated the Critical Incident



Response Team's response, not only to the scene of the fire, but to the hospital and to the fire house of Engine 26.

The S.F.P.D. Critical Incident Response Team joined forces with the Fire Department's Stress Unit members Ken Jones; Janice Hoaglin; Nancy Barsotti, and Greg Colacco and coordinated our efforts to make sure all the needs of the families and fellow firefighters were met. Around the clock coverage was provided from the moment the incident broke until after the funeral services were completed and beyond.

C.I.R.T. members Art Howard; Patricia Burley; Jimmy Kelly; Mary Dunningan; Liam Frost; Gordie Clark; Larry McDevitt; Kelly Dunn; Lisa Frazer; Bob Bohannon; Feliks Gasanyan; Rachel Karp; Mario Delgadillo; Stephanie Long; Tess Donati and Maria Oropeza answered the call and each performed a most valuable service which was gratefully accepted by Fire Chief Joanne Hayes-White and the many members of her Department.

Members of the POA Executive Board including, President Gary Delagnes and Treasurer Marty Halloran, worked very closely with the Fire Department union leaders, President Tom O'Connor and Director's Anthony Rivera and Steve Giacalone on the day of the tragedy and the several days that followed to insure the needs of the families and the department were met.

Police Chaplain Father Michael Healy and Associate Police Department Chaplain Seminarian Thomas Martin assisted Fire Department Chaplain John Greene in all possible ways at the hospital with the families and fire fighters at the scene, the hospital, the fire house and at the Mass of Christian Burial held at St. Mary's Cathedral.

The procession into the funeral mass was led by the SFFD Honor Guard and by the Irish Piper Band of San

Francisco which includes members of the San Francisco Police Department Frank Hagan; David O'Connor; Tom Harvey; Alex Lentz; Denis O'Leary; Milanda Moore; Stuart Molver and John Carlin (SFPD, retired). Other band members include Brendan O'Leary, (SFFD retired); Joe O'Leary, (U.S. Coast Guard) and "The Great" Ben O'Leary (Nephew to Brendan and Denis).

I would like to thank each and every member named above for giving so much of yourself during this tragedy. We all came together when our services were needed the most and to a person we all came through.

I would also like to thank Chief Suhr for his guidance and leadership during this difficult time. Chief Suhr made sure all available resources were at the ready for the Fire Department and left no stone unturned.

It was an honor for the members of our department to work closely with the members of the Fire Department in their darkest hour and to provide a fellowship that came from the heart.

God Bless Vincent Perez and Anthony Valerio, their families and the family of the San Francisco Fire Department.

DVD's Needed For Our Troops...

Please remember to drop off DVDs at the POA for our troops. A request has been made by a United States Army Chaplain from the Special Forces who writes, "My guys are spread out at different remote sites but everyone has a laptop for movies which is the best option. I have about 500 guys total, but of those, about 250 are at isolated locations. Any number of DVDs would be appreciated. Even if I can only take one to each location, it is better than nothing."

If you have any DVD movies you can send Chaplain Eric Leetch, PLEASE forward them to the POA through the department mail or just drop them off at the POA Building, care of Kevin Martin, and I will forward them through the proper channels.

Thank you very much in advance for your kindness, consideration and generosity for our military troops.

UCSF Visits...

During the months of July and August, we will conduct our UCSF Children's Hospital visits to play BINGO with the kids on Thursday, July 28 and August 25, 2011. The visits will start at 2:00 pm and last approximately two hours. If you are interested in a truly wonderful experience in making sick and infirmed children smile and laugh, please give me a call at 415-861-5060.

Take Care and be safe...

Retirements

The San Francisco Police Officers Association congratulates the following POA members on his recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Officer Allyn Luenow #635 from Bayview Station, Solo M/C Enforcement
- Lieutenant James Spillane #484 from Mission Station
- Inspector Warren Yee #2166 from Child Abuse & Exploitation



Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Dave Baker	June 2011	Unk	Retired SFPD	R. LaPrevotte
Louis H. Feder	June 15, 2011	94	Retired SFPD	June Feder
Frederick Groven	June 8, 2011	77	Retired SFPD	M. Ortelle
Carol F. Marshall	June 9, 2011	88	Retired SFPD	M. Ortelle
Paoul A. Ponce	April 21, 2011	70	Retired SFPD	B. Seltenrich

*Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

POLICE-FIRE Post 456 News

By Greg Corrales

"Safety first' has been the motto of the human race for half a million years; but it has never been the motto of leaders. A leader must face danger. He must take the risk and the blame, and the brunt of the storm." — Herbert N. Casson

A decorated Marine reservist working as a sheriff's deputy was killed June 7 while attempting to arrest a shotgun-wielding suspect in the Finger Lakes region of New York. Sgt. Kurt B. Wyman, 24, was shot at the conclusion of a six-hour standoff with a man who had threatened to harm himself and his girlfriend in Knoxboro, N.Y. Wyman, a rifleman assigned to 2nd Battalion, 25th Marines, was attempting to arrest Christian Patterson, 40. Patterson was wounded by police and was being treated in an intensive care ward as of June 8. Police planned to charge him with aggravated murder.

Wyman joined the Reserve in 2005 and deployed to Iraq in September 2008. He served as a deputy for Oneida County since 2007 and was twice awarded the Sheriff's Grand Cordon Medal for outstanding achievement. He is survived by his wife, an 18-month-old son, and a newborn baby who his wife gave birth to hours after his death.

Retiree Lou Barberini was kind enough to send me several interesting news clippings. I'd like to share one of them with you. It was published on 5-20-11 in, I believe, the *Contra Costa Times*. The article is about John "Ted" Crosby, who as a Navy fighter pilot during World War II, downed five Japanese aircraft in a single dogfight, making him an "ace in a day."

On April 16, 1945, Crosby was flying protection for an American destroyer off northeastern Okinawa when his radio announced that Japanese planes were approaching. Crosby and another pilot engaged the twenty Japanese planes and when it was all over, Crosby had single-handedly downed a Japanese Mitsubishi "Zero" fighter, a "Val" dive-bomber, and three "Jack" fighters. The five victories made him an ace and earned him a Navy Cross. Mr. Crosby, now 90-years-old, grew up in Oakland and now lives in a retirement home in Castro Valley.

A bill pending in the House would restart a program to place veterans in law enforcement jobs. H.R. 715 — *Let's Re-Up the Troops-to-Cops Program Act* — would revive a program discontinued in 1999. If enacted, the bill would amend the *Omnibus Crime Control and Safe Streets Act of 1968* to allow grants to be used to hire honorably discharged vets as law enforcement officers, particularly in communities adversely affected by recent military base closings. The program would be funded for three years if enacted. Introduced February 28, 2011, the bill has been referred to the House



Subcommittee on Crime, Terrorism, and Homeland Security. Let's keep our fingers crossed.

Academy Award-winning actor Tom Hanks exhorted the 2011 graduating class of Yale University to do whatever possible to support veterans returning from the Afghanistan & Iraq wars. Toward the end of his 22-minute commencement speech, Hanks said veterans of the wars will return in the coming months and years "different from what they were when they left." He went on to say, "You can imprint the very next pages of our troubled world by reinforcing the faith of those returning veterans" by allowing them to rest, aiding in their recovery and educating and employing them.

The Senate Veteran's Affairs Committee is considering new legislation to keep protests away from military funerals after the Supreme Court ruled that such protests are protected under the First Amendment. The new bill, the Sanctity of Eternal Rest for Veterans Act, or SERVE Act, would ban protests within 120 minutes of funeral services, create a 300-foot buffer zone around a funeral that protesters may not enter and also keep them 500 feet from access routes to the funeral, with a threat of a \$50,000.00 fine for violations.

The *Army Times* reported that the Army is determined that its soldiers never enter a fair fight. They have new technologies in various levels of testing and fielding to provide that capability. Among those advances is the Human Universal Load Carrier, or HULC. It's an "anthropomorphic exoskeleton" undergoing testing that enables a soldier to carry 200 pounds of weaponry, supplies, ammo, or wounded comrades for extended periods. The Army is also working to field a gunshot detector and Nett Warrior, a small, helmet-mounted screen that shows locations of the user and fellow soldiers without military GPS, as well as the location of known enemies.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Meetings are held in the Veteran's War Memorial Building, 401 Van Ness Avenue, room 214. Meetings start at 1800 hours and refreshments are served upon adjournment. We are very anxious for all veterans in the Police and Fire Departments to become members of the post. If interested, please see me at Mission Station, or contact me at (415) 759-1076, or at gc1207@comcast.net.

I will close this month's column in honor of two heroic fallen comrades, Lieutenant Vincent Perez and Fire-fighter-Paramedic Anthony Valerio. Semper Fidelis! Rest in Peace.

A Word From the Chief

By Chief of Police Greg Suhr

I am very grateful to the members of this Department for all the support and kind words during the Chief Selection process. I would never have been selected as your Chief without your support and hard work. It is with this in mind that I will begin meeting with all members of the Department. Beginning in July, I will meet with District Stations and Details to know what you think is the course to chart in making our Department the standard for all others to envy. On Wednesdays in July, August, and September (as needed), I will convene meetings at every District Station. To maximize your time and to accommodate as many Officers as possible, the following schedule will be implemented:

Meeting #1: 6 July 2011, 1300 hours — SOB: TAC/HSU/BRICC/Marine/FRET/Honda/Mounted/ K9/Solos/EOD/PUC/MTA /Traffic at TAC

Meeting #2: 27 July 2011, 1100/2100 hours — Bayview/Central Stations at Bayview Station

Meeting #3: 03 August 2011, 1100/2100 hours — Taraval/Northern Stations at Northern Station

Meeting #4: 10 August 2011, 1100/2100 hours — Mission/Richmond Stations at Mission Station

Meeting #5: 17 August 2011, 1100/2100 Hours — Southern /Ingleside Stations at Southern Station

Meeting #6: 24 August 2011, 1100/2100 Hours — TTF/Park Stations at TTF Station

Meeting #7: 31 August 2011, 1100 Hours — Investigations/Admin in room 551

Meeting #8: 7 September 2011, 1100/2100 Hours — Airport at Airport

Each meeting will be 90 minutes in duration and will begin with my responses to all of the submitted surveys to be followed by an Open Forum. Please take advantage of the opportunity to be heard. I will be there to listen. I strongly urge each officer to complete one of the survey forms forwarded to every District station prior to our meeting(s). Officers that are watch-off or unable to attend their respective District Station meeting for other reasons are asked to find another meeting out of the other district meetings that they can attend to have your voice(s) heard. If I'm not able to get to just about everyone, I will try and schedule a make-up meeting(s).

Look for surveys to arrive at your station approximately two weeks prior to your scheduled meeting, I ask that you take the time to provide your comments, concerns, and feedback on these surveys. You need not affix your name to the survey, unless you want to and/or need a response on a specific matter. Each District Station will have a drop box centrally located within the Station whereby Officers can drop their completed surveys. Approximately, 5 days prior to the meeting, the surveys will be picked up and delivered to me for me to review and work with in preparation for our meeting.

I am really looking forward to meeting with the men and women that are the SFPD: "The Backbone of the Police Department".

Be seeing you soon. Be safe out there.

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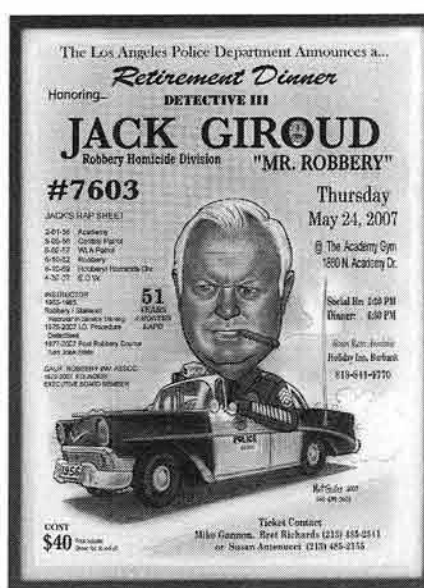
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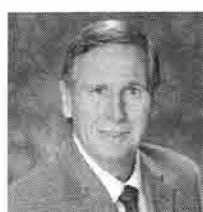


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Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Tier I COLA for 2011-2012

Q. Mike, I retired 12 years ago as a member of the Tier I police retirement plan. I count on the annual cost of living adjustments to protect my purchasing power from the effects of inflation. Will Tier I receive a cost of living adjustment in 2011-2012?

A. YES! You will most likely receive a COLA in the upcoming fiscal year! I say most likely because there are ongoing negotiations by and between the POA and the Department of Human Resources/Mayor's office. The current labor contract (MOU) provides for a 3.77% wage increase on July 1, 2011; a 2% wage increase on January 8, 2012; a 1.5% wage increase on July 1, 2012 (return of 4 furlough days); and no further increases through June 30, 2013 when the current MOU ends. The City negotiators want wage concessions in lieu of a layoff of 170 police officers. The POA Board of Directors voted (6-24-11) to send a wage modification proposal to the entire membership for its ratification or rejection. That proposal provides for wage increases (3.77% on July 1; 2% on April 1, 2012; 1.5% on July 1, 2012; and no further increases through June 30, 2015), but the active members would begin, on July 1, 2011, paying an additional 3% retirement contribution (for a total of 10.5%). If these wage increases are paid, Tier I retirees receive ½ of the dollar amount of the raise for the rank/position held at the time of retirement.

At its meeting of March 8, 2011 the Retirement board approved a 2% basic cola (remember it's now of the compounding type) for all miscellaneous retirees and Tier II public safety retirees effective July 1, 2011. **This basic cola does not apply to Tier I retirees.**

What about a supplemental cola for 2011-2012? That's a very interesting question. The Retirement Board usually takes up the question of a supplemental cola at its December meeting when its actuary has all the numbers in for the preceding fiscal year. Remember the Retirement trust fund must have sufficient excess earnings in order to pay the supplemental cola; excess earnings are those over and above the Board's assumed rate of return of 7.75%. Here's the really good news: as of May 31, 2011 the trust fund was up nearly 20% at \$15.6 billion. If it keeps up this good performance

through June 30, there will indeed be more than sufficient monies to pay a full (1.5%, compounded) supplemental cola effective to July 1, 2011 payable in the February 2012 retirement check with 7 months of retroactive supplemental cola included. This would make for a 3.5% compounded cola for FY 2011-2012 for all retirees — both Tier I and Tier II. **The supplemental cola does apply to Tier I retirees.** But keep reading. There are substantial restrictions that would be imposed on the supplemental cola, effective 1-1-2012, by the below discussed Jeff Adachi initiative petition proposal.

Retirement System Trust Fund Makes Decisive Recovery

Q. Mike, my wife will probably out live me. I am 78 and she is 75. She is very worried about the status of the Retirement System Trust Fund and asks whether there are sufficient funds to pay her a continuation benefit were I to die first. Should she worry?

A. NO! Our Retirement System is about 90% funded which means that for every \$1 in benefits promised to active and retired city employees, it has 90 cents in assets. It is one of the best funded retirement systems in the United States with many of the biggest below 80% funded. It is this funding level that has both made your wife nervous and is now bringing forth changes in public sector pension plans through the United States.

Please look closely at the accompanying chart of the Retirement System's trust assets from July 2007 through May 2011. You can see that the fund hit a top in October 2007 at \$17.4 billion, then, during the Great Recession, retreated to \$11.1 billion in February 2009. It has now risen to \$15.6 billion as of May 2011. What a remarkable recovery! While it still has a way to go to reach its October 2007 high, the trends are most certainly in the right direction.

You are receiving a vested pension. A continuation benefit to your surviving spouse (also applies to domestic partners) is also a vested benefit. Vested benefits receive the highest type of protections from the courts.

Adachi's "Son Of Plan B" — Pension Reform Act — Soon To Be Qualified

Q. Mike, I am a member of the KMA club. That is, I can retire at any time. With Adachi's new proposals to increase employee

contributions to the retirement system, should I retire on or before July 1, 2013 (end of current MOU)?

A. On March 22, 2011 Public Defender Jeff Adachi submitted, to the Department of Elections, 3 measures to require current city employees to contribute more toward their pensions and health care benefits. The three proposals all would create a Tier IV for city employees hired on or after January 1, 2012. Except for provisions placing restrictions on the supplemental cola, current retirees and those who retire prior to July 1, 2013 would not be affected. While he submitted 4, he is collecting signatures on only one of his proposals.

There are currently two groups working on pension changes for the November ballot. The first group I will call the "Hellman Pension Group." It is led by S.F. financier Warren Hellman and includes city officials and labor representatives. It produced a Tier IV proposal for new employees as well as a proposal to increase current employee contributions to the retirement system. Its proposal was submitted to the Board of Supervisors before the May 24 deadline and is currently on the Board's Rules Committee agenda for public discussion. The full Board must submit charter amendments to the Department of Elections by July 29, 2011 to be placed on the November 2011 ballot.

The second group I will call the "Friends of Jeff Adachi Pension Group." It is led by Jeff Adachi and financed by multi-millionaire Michael Moritz of the Sequoia Group and lawyered by former City Attorney Louise Renne's law firm. The second group is currently circulating its initiative petition. To qualify for the ballot its initiative petitions must collect 46,177 signatures of registered San Francisco voters by July 11. It appears that the necessary signatures will be collected in time.

The November ballot will therefore have one or more Charter amendments pertaining to the creation of a Tier IV for new city employees and to require current city employees to contribute a larger amount for their retirement. If multiple, competing Charter amendments are on the ballot and if multiple, competing Charter amendments receive a majority vote, the one with the most votes becomes law.

The Adachi's proposal is titled: "The San Francisco Pension Reform Act." It has the following finding: "This year, San Francisco taxpayers must contribute \$357 million to fund



City employee pension costs. Within four years, the City's required direct contribution from taxpayers is projected to reach \$600 million — an average increase of \$60 million per year. These costs may force the City to cut an additional \$243 million in essential services over the next four years to meet its pension obligations to retirees." This is followed by another finding: "Currently, regardless of the actual costs of funding the pension system, most employees contribute a fixed rate toward the cost of their pensions. The City's required contribution, however, is not fixed. The City now contributes nearly twice the amount that most City employees contribute. Within four years, the City's contribution level is projected to be four times that of City employees."

For new public safety employees hired on or after January 1, 2012, the pension formula would be 2% of average final compensation per year of service at age 50 graduating to a maximum of 2.7% at age 57. The average final compensation would be the higher of any 5 consecutive fiscal years of earnings or the 60 months of earnings immediately prior to retirement. Compensation shall only include the base wage and cannot include overtime, premiums, differentials, special pays, educational incentives, retention pays, longevity pays, performance pays, bonuses, "pick-ups of the employee share of retirement or health contributions, or any other supplemental compensation or remuneration. No retirement benefit could exceed 75% of average final compensation or \$140,000 annually, whichever is less. Commencing on July 1, 2014, the \$140,000 maximum shall be adjusted annually by any increase in the CPI-U for the San Francisco Bay Area. This is Tier IV.

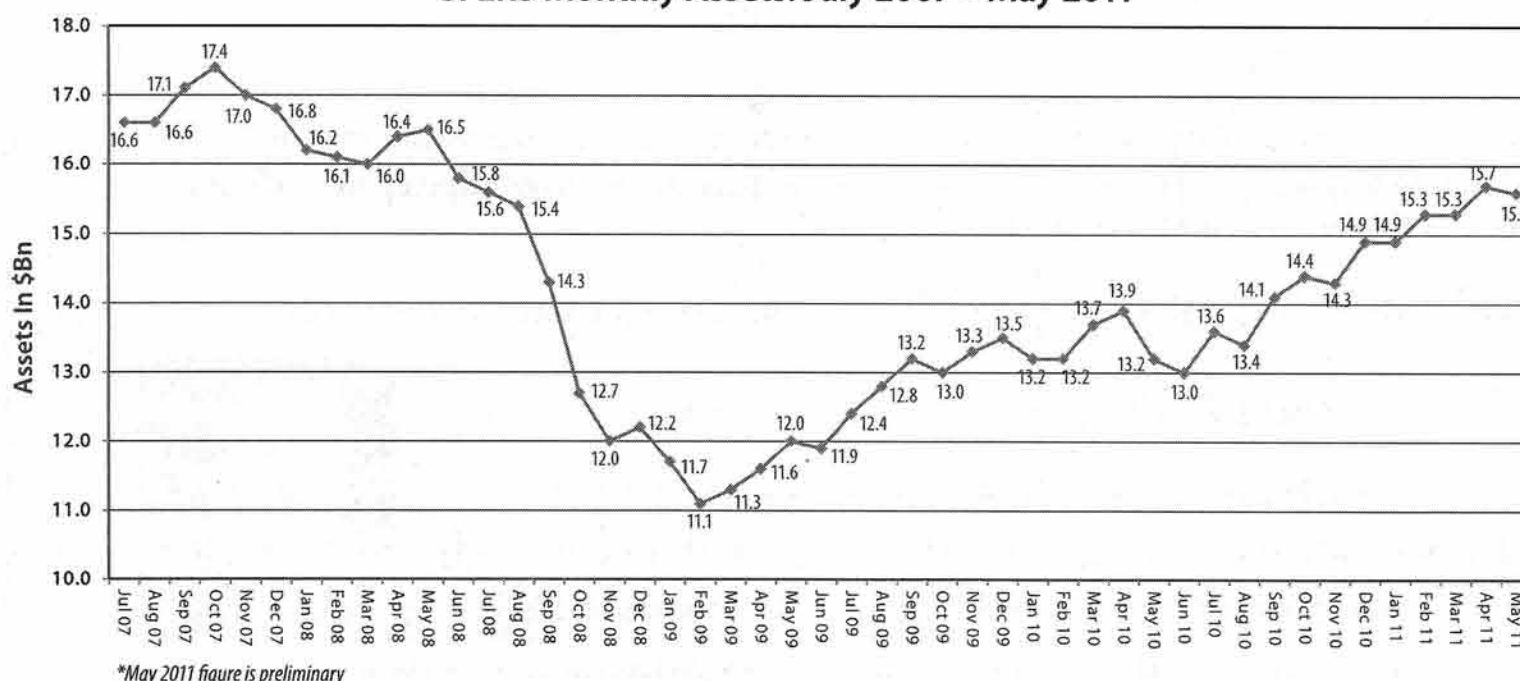
For current employees and retirees, "no supplemental cost of living benefits shall be paid after January 1, 2012, unless the SFERS Retirement Fund is 100% funded on an actuarial value of assets basis. No

cost of living increase previously granted to a retiree shall be reduced as a result of this section." Were this to pass, it could limit the supplemental cola that will probably be available from excess earnings from FY 2010-2011 to a payment for only the last 6 months of 2011. Current retirement system projections, absent a roaring stock market, would indicate that 100% funding is at least 5 to 7 years in the future.

The Adachi initiative petition is very specific about retirees: "Nothing in this section shall reduce the pensions of employees who retired prior to the effective date of this measure of the rights of dependents or survivors of such

continued on page 9

SFERS Monthly Assets: July 2007 – May 2011



More Ask Mike...the Retirees' Corner

continued from page 8
employees."

The Adachi proposal would require current public safety employees (police & fire) to contribute 10%, as of 1-1-2012, toward their pensions in addition to a variable sum, based on salary received, of between 1% and 7% depending upon the required employer contribution rate. The higher the required employer contribution the higher the variable employee contribution. Under this formula the vast majority of police officers/firefighters could be required in future years to contribute as much as 16% of salary toward their pensions.

Longevity Risk

Q. Mike, I am 65 and retired as a Tier II police officer. My financial planner has scared me talking about "longevity risk" – the possibility that with 20 to 30 years in retirement I may "outlive my pension." Is he right and should I be concerned?

A. Your financial planner is just not familiar with our Retirement System or with the lifetime benefits that you will receive along with a continuation benefit to your spouse/domestic partner. You just cannot outlive your monthly pension. Your pension protects you against the "longevity risk." That is why it is such a thing of beauty.

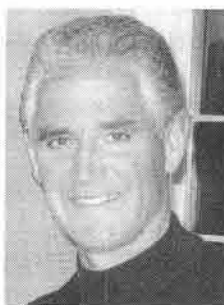
At your age of 65, the average life expectancy is 85 for a man and 88 for a woman. But what haunts people

planning for retirement are the odds of living much longer. There's a 25% chance of living past 90, and for a couple, there's a 25% chance that one spouse will live to age 95.

In 2011 the oldest baby boomers turn 65. As the boomer wave moves into retirement en masse, there will be more anxiety about one's bank balance going to zero before one's blood pressure does. Fear of outliving one's money will become a dominant concern. But this is not your concern — you have earned a pension that pays and pays until your death and that of your spouse/domestic partner. Enjoy and prosper!

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the chairperson on the SF Police Credit Union's Supervisory Committee. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 after a distinguished 28 year career. He is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

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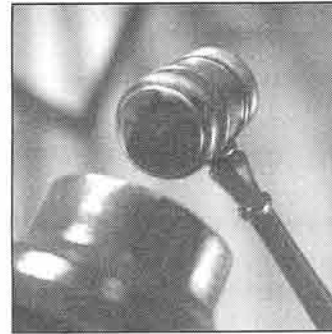
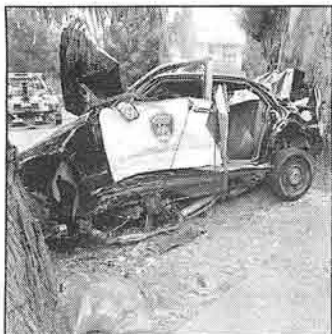
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Officer Not Down: Police Keep It Safe — Training Pays Off For Bureau As Fewer Officers Die On Duty

By Peter Korn
The Portland Tribune, Jun 9, 2011
Forwarded to the Journal
by Patricia D'Arcy

Making an arrest is one of the most dangerous procedures an officer performs, and experts say it's safer for police to have two officers make an arrest rather than one. Portland police policy is to send two officers on nearly every call.

In the past few years, the Portland Police Bureau has come under scrutiny for its use of force against minorities and residents suffering mental illness, and the U.S. Department of Justice announced Wednesday it will review use of force by Portland police officers to determine if they routinely violate civil rights. In addition, in a widely publicized federal court case, police bureau administrators recently admitted that a training supervisor had consistently bent bureau rules.

But another critical aspect of policing has escaped notice: Portland police do an excellent job keeping their officers safe.

U.S. Department of Justice statistics show that fewer Portland police officers are killed on the job than officers in most cities of comparable size. In fact, the last Portland officer killed on duty was Kirk Huffstetler, who died in 2002 when his police car struck a concrete barrier on North Marine Drive while he was tracking a robbery suspect.

Criminologists say that one of the greatest predictors of officer deaths is the use of force by police, which indicates police are confronting violent situations. A special 2009 police bureau task force report revealed that officers here use force at a rate comparable with similar-sized cities. Yet Portland officers are rarely killed in violent encounters. The last Portland officer killed as the result of a felonious assault was Colleen Waibel, who was shot in 1998 during a drug raid on a house.

Nationally, the number of police officers killed on duty has been steadily declining since its peak in 1973, when 279 died. In 2010, 162 officers were killed, a sharp rise from 117 in 2009.

The low death rate for Portland police is not a recent phenomenon. Portland police have lost only 13 officers since 1945. In that same time period, Seattle has lost 24. Even Minneapolis, considerably smaller than Portland, has lost 19 officers since 1945.

Clearly, something here is keeping Portland officers safe. Portland police Field Training Director Lt. David Virtue says officer safety is very much a part of the bureau's culture. The training division emphasizes scenario-based training, in-service retraining and officers sticking to department policy, Virtue says.

National experts in policing say those are critical elements influenc-

ing officer safety, along with tight supervision.

"Training is not equal across the country," says Terrence P. Dwyer, an assistant professor of legal studies at Western Connecticut State University who represents police officers charged with misconduct. Dwyer, a former New York state police officer, says police departments vary in critical policies, and in how well they make sure officers stick to those policies.

"I'm amazed that still, in this day and age, there are departments that don't have coherent use of force and coherent vehicle chase policies," Dwyer says.

Chase policies

Dwyer regularly works as a consultant to police departments around the country. He says departments develop different cultures. Some stress safe practices and emphasize training and retraining, and some don't. The officers know which are which, Dwyer says.

"You take any good cop and you put him in another jurisdiction and within 15 minutes they'll be able to tell you whether that department is squared away and on the ball," he says.

One example, Dwyer says, is the use of protective body armor. Despite numerous studies showing bulletproof vests save officer's lives, Dwyer estimates that as many as 30 percent of officers don't always wear their vests on the street. That is especially true in the South, Dwyer says, where heat and humidity make the vests uncomfortable.

Another example is high-speed chases. More than half of all officer deaths are the result of police car or motorcycle accidents. That means high-speed chases should be used with discretion, say Dwyer and other experts. But that's not always the case.

"A lot of departments are very strict and some have absolutely no chase policy," Dwyer says.

Virtue says all Portland officers on patrol wear their vests.

"That's not even an issue here in Portland," he says.

When a Portland officer initiates a high-speed chase, Virtue says, a supervisor is on the car radio monitoring his or her every move. If the risk represented by the chase is greater than the reward represented by apprehension of the suspect, the chase is called off. Supervisors listen for the demeanor of the officer and signs that adrenaline is overriding safety.

As a result, Virtue says, situations that used to result in chases now sometimes don't.

"Some departments may have it as part of their policy, but it isn't ingrained. In our culture we understand the dangers of pursuit," Virtue says. "You'll hear officers terminate their own pursuits

Police Officers Killed in the Line of Duty

City	Population	Since 2000	Since 1945
Portland	580,000	1	13
San Jose	958,000	1	9
Denver	600,000	2	20
Minneapolis	383,000	3	19
Seattle	608,000	4	24
San Francisco	805,000	7	43
Phoenix	1,400,000	10	34

Data From U.S. Dept. of Justice

because of risk, and that was not part of our culture 20 years ago."

Another change occurred in the late '90s, Virtue says, after officer Thomas Jeffries was shot and died while chasing a suspect on foot. Patrol tactics instructor Lacey Sparling says Portland officers are now more careful chasing suspects.

If a suspect is out of sight for a second, Sparling says, officers are instructed to slow down and consider their options, even if it means the suspect might get away.

"We don't blindly run around corners," Sparling says.

Experts say another factor critical to officer safety is backup. Officers who approach potentially dangerous situations alone are more likely to get hurt. Portland police policy requires at least two officers for every emergency one or emergency two call, which covers crimes in progress and domestic violence calls. An officer who says he wants to take a call by himself has to get permission from a supervisor.

Portland police have compromised on officer safety in recent years by emphasizing patrol cars with only one officer rather than two. The policy allows fewer officers to cover more area, but can leave officers vulnerable. That's something the bureau might reconsider, according to its instructors.

"It's nice to have a partner there in case you do come on something," Virtue says.

New Portland officers get an 18-month probationary period, longer than in some other cities, and Virtue says that's a plus, as young officers get more time in a patrol car with a mentor.

On the other hand, Virtue says most urban police departments have comprehensive training facilities where officers can be run through policing and driving scenarios. Portland police instructors say they struggle to find vacant parking lots where officers can practice driving skills and creative ways to present on-foot scenarios without a dedicated facility.

"We have made it work without the resources we need," Virtue says.

Those resources may be forthcoming, however. In May, Mayor Sam Adams said he would support spending \$15 million for a new police training facility to be built near Portland International Raceway.

Taking short cuts

Practicing those scenarios is critical, says Chuck Miller, coordinator of the Federal Bureau of Investigation's Law Enforcement Officers Killed and Assaulted Program.

Miller says that one of four police officer felonious deaths results from an attempted arrest. Most of those deaths could have been prevented if officers hadn't strayed from policy in

handcuffing a suspect or approaching a stopped car. Even something so simple as failing to wear a seat belt can have fatal consequences, Miller says.

That's where supervision comes in, Miller says, along with supervisors willing to get tough. If an officer is discovered in a police car not wearing a seat belt, a letter should go in his or her personnel file, Miller says. In some departments it does, and in some it doesn't.

"You've got cops all over the country not wearing seat belts, and they're getting killed," he says.

Often, Miller says, young officers are doing their jobs by the book, and more experienced officers are not.

"Who do you think is dying out there?" Miller asks. "You think it's the rookies? It's the older guys. The average length of service (of officers killed) is 10 years. It's because they've gotten comfortable with their positions and they take short cuts handcuffing, they take short cuts on traffic stops and short cuts in arrest situations, calling and waiting for backup."

Lorie Fridell, a University of South Florida criminologist who has studied police department policies and their relationship to violence against police, says that police use of force is a critical component in determining officer safety, in a number of ways. For instance, departments that she terms "more aggressive" suffer more assaults on their officers.

Managing that thin line between being assertive and over-aggressive is one of the toughest tactical choices an officer makes, says Portland training director Virtue.

"On the one hand you don't want to create a sense of vulnerability, on the other hand you don't want to escalate," Virtue says.

The best solution, Virtue says, is superior manpower at the scene — two officers rather than one.

In recent months, a new 9-1-1 system that provides information to law enforcement agencies throughout Multnomah County has drawn criticism from officers who say they aren't getting all the information they need when they head out on a call. That's dangerous, Fridell says.

An officer approaching a home who doesn't know if the people inside have a criminal history, or a history with guns, is more likely to make a bad decision, Fridell says.

"What we have found is officers who have more information end up being less likely to use deadly force," Fridell says. "The more ambiguity, there is more likelihood an officer will use force, and I would conjecture, the other way (that officers are more likely to have force used against them)."

Virtue and fellow instructors aren't willing to say their training and bureau policies are completely responsible for safer Portland officers. For starters, violent crime is lower in Portland than in most cities. Also, Sparling points out that a number of Portland officers (four) have been shot in the last year, though none fatally.

Since 1999, 13 Portland police officers have been shot at and seven hit, according to police bureau statistics. Federal data does not track non-fatal assaults on officers by city, but Oregon's rate of officers wounded in the line of duty is lower than most states with similar populations.

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Book Reviews

The Greatest Game Ever Pitched: Juan Marichal, Warren Spahn, and the Pitching Duel of the Century

By Jim Kaplan

Reviewed by Dennis Bianchi

It's summer here in San Francisco, home of the 2010 World Series Champion San Francisco Giants. What better than to relax with a book about baseball and San Francisco. There are plenty of baseball books to choose from this season. A biography of Willie Mays, Stan Musial, Ernie Banks or Mickey Mantle. There are the usual compilations of baseball's mind-boggling statistics, from the likes of Bill James and others, and odes to dynasties of past years such as the 1964 Cincinnati Reds. There is obviously plenty to choose from, but this book should satisfy anyone interested in baseball, whether a dedicated Giants fan, a new-comer to the sport or a student of modern American history.

The author, Jim Kaplan, wrote for Sports Illustrated for many years. He had originally planned an extensive piece for SI but as he did his research

he became fascinated with the two Hall of Fame pitchers involved and the piece just kept growing. It is now much more than just a recap of an incredible baseball game; it is also two short biographies of important sports heroes and an analysis of how baseball reflects and sometimes causes change in our society.

First, the game: Two pitchers engaged in a 16-inning game that ends 1-0. No relievers were involved. Forty-two-year old Warren Spahn, of the Milwaukee Braves threw 201 pitches and twenty-five-year old Juan Marichal threw 227. Those are not typos. I imagine that today if a manager allowed a pitcher to throw that many pitches in one game he would be fired and his sanity questioned. Although Spahn was left-handed and Marichal right, they shared a similar high-leg-kick delivery and arms that were seemingly tireless. The game took place in July 1963 at Candlestick Park in front

of a "crowd" of less than 16,000 fans, many who stayed to the dramatic ending. Rather than give an inning by inning accounting of the game Kaplan focuses on the highlights and the players involved, many of who are today in the Baseball Hall of Fame: Giants such as Mays, McCovey, and Cepeda, Braves named Aaron, Mathews and Adcock, battled it out for over four hours. But Kaplan writes of the players as people outside of their baseball careers as well, and those lives were highly dramatic.

At the beginning of Warren Spahn's career, World War II began and Spahn became a soldier. He fought at the Battle of the Bulge, was wounded three times, including shrapnel in his foot, but came home to become what many people consider the greatest left-handed pitcher of all time. He once stated that he felt no pressure or stress in baseball. "I just throw a ball. Nobody is shooting back at me." Sandy Koufax, a spectacular lefty, said that Spahn was the greatest lefty of all time because, "he pitched the whole damn century." The two became and remained great friends until Spahn's death in 2003.

Marichal's background was obviously entirely different. Born in the Dominican Republic his natural talent offered him an opportunity to leave for greener economic pastures. The book describes three different near-death instances of his youth, but I found a description of a ball game he pitched in Mexico as memorable. He was a teen-ager playing against adults and his abilities had already been spoken of throughout Latin America. As he walked to the dugout a group of several so-called fans began threatening him with knives and pointed to the guns they had in their belts. Juan took the loss and kept his life. The book goes into the racial problems faced by Latin players as their numbers grew in the major leagues. Orlando Cepeda is described as an outspoken young man

who refused to be treated poorly based on his skin color and language. There was, and perhaps remains, problem between Latinos of African descent and African-Americans. But baseball brings them all together as a team and those who learn to accept one another and play as a team are obviously much more likely to be successful.

The organization of material leaves a bit to be desired as the subjects bounce around rather unexpectedly and not always smoothly, and there is the occasional use of trite expressions, but the book is one worth keeping on your bookshelf. The title of the book clearly indicates the author's belief that this game was the greatest game ever pitched, but there is competition for that title which includes at least two others: Don Larsen's perfect game in the 1956 World Series and Harvey Haddix pitching twelve perfect innings in 1959 only to lose 1-0 on a Joe Adcock home run in the 13th. As a life-long baseball fan of some advancing number of years I recall all three of these games quite clearly. What separates the Spahn-Marichal game are a couple of important aspects: It was not just one great pitcher throwing a masterpiece, it was a duel of high-drama between two men who entered the Hall of Fame, and it was settled by another great Hall of Fame player, Willie Mays. It was also the last of such games ever played and it seems sure there will never be another like it. Kaplan has done a great service not just for fans but for anyone interested in the game and its peripheral influence on life.

Unfamiliar Fishes

By Sarah Vowell

Reviewed by Dennis Bianchi

This book is a short (256 pages) popular and occasionally witty history of the changes brought to the Hawaiian Islands by New England missionaries during the late 19th Century. Its title comes from a Hawaiian minister and educator of that era, David Malo, who wrote in a letter to his fellow native Hawaiians:

If a big wave come in, large and unfamiliar fishes will come from the dark ocean, and when they see the small fishes of the shallows they will eat them up. The white man's ships have arrived with clever men from the big countries. They know our people are few in number and our country is small, they will devour us.

Mr. Malo was obviously quite prescient. But here is the author, Sarah Vowell, explaining it from a different perspective.

Sure, all missions are inherently patronizing to the host culture. That's what a mission is - a bunch of strangers showing up somewhere uninvited to inform the locals they are wrong. But it's worth remembering that these [people] believed they were risking their own lives to spare strangers on the other side of the world from an eternity in hell.

As the reader can see, Ms. Vowell has a relaxed breezy, almost irreverent manner in explaining serious historical incidents. She is the author of books with titles such as *Assassination Vacation*, *The Partly Cloudy Patriot*, and *Take the Cannoli*, *Stories From the New World*. She has also had a successful career as a public radio personality. Most serious historians would disapprove of her sometime flippant style, but she gives the casually-interested reader a very good introduction to the history of our 50th State. If you are uncomfortable with lines such as, "Americans imported our favorite religion, capitalism, and our second-favorite religion, Christianity to the islands..." then this isn't the book for you, but if you can see the truth behind that statement you will finish this book in one sitting.

Vowell opens her book with a de-

scription of her lunch: macaroni salad and shoyu chicken while seated under a Banyan tree. None of the items, including the tree, are native. Modern tourists are likely to never think about such matters, or how it came to be that there is a royal palace on American soil, but Ms. Vowell certainly has and does her best to explain not just how these facts came to be but why. And as she does she comes to realize that what is left of the original "aloha spirit" is quite foreign from much of the rest of the country. From the Hawaiians she met and interviewed she found a definition of that spirit as, "a desire to respect each and every single person's beliefs. ...the passion in each of your concerns and I hope that I do not offend in any way." I don't think that philosophy plays well in New York City or Boston.

Ms. Vowell doesn't give the Hawaiians a free pass, however, noting the abuses of power by many kings, the promiscuity accepted in the ancient culture and the inter-island wars that took place. But it is clear that she sees what happened as a result of the 19th Century frenzy of imperialism when the United States annexed Hawaii, Puerto Rico, and Guam, and invaded first Cuba, then the Philippines, becoming an international superpower practically overnight.

The author brings in touches of the people and culture of today. She mentions the recently deceased Hawaiian entertainer Israel Kamakawiwo'ole, known popularly as Iz, in several paragraphs and writes about President Barack Obama and his school days at Punahou School, a school that the Hawaiians refer to as "The Haole Rich Kids School." And she notes that all of the missionaries wishes were not met, thankfully. Had they been we would have been deprived of such gifts as ukulele music, hula, surfing, kaluha pig (one my favorites) and the best gift of all, the spirit of aloha. This book may lack academic notations and accolades but it makes learning fun and Ms. Vowell tries to present an even reporting of the story as she learned it. I'm looking forward to reading more from her in the future.



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— Marty Halloran

Madeline Cashion

Dear SFPOA —

I am five years old and I have cancer. It's called embryonal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie's booty!

Thanks for caring!

— Madeline Claire Cashion

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— Marty Halloran

Linda Moore – Asst. District Attorney

Linda Moore has been off work undergoing another grueling round of chemotherapy. She ran out of SP & VAC in February, but still has several more months of chemo. Her ID number is 001638. You can reach Linda at this email address: lmooresfada@gmail.com

—Linda Allen, Assistant District Attorney (415) 553-1211

Family of Lance Heivilin

SFPD Director (Non-Sworn) Lance Heivilin, formerly with the Mesa PD, lost a valiant fight with cancer. He was just 37, and leaves a wife and children. A fund has been established for the family at the SF Police Credit Union, Acct. #1377238.

— Marty Halloran

Sandy Ganster

Sandy has been off work caring for ill family members. She recently underwent surgery and is in need of money during her recovery. Contact anyone at 553-1506 to donate.

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Long-Term Investing

PRP — Police Retirement Profiling: Navigating Midlife and Beyond

By Edwin K. Stephens,
The Stephens Group

*Your old men shall dream dreams, your
young men shall see visions.*
— Joel, II. 28

*No personal consideration should stand
in the way of performing a public duty.*
— Ulysses S. Grant

What does a police officer and/or a law enforcement professional do with themselves once

they have grabbed the "brass ring" and worked for 30 to 40 years on the job, and are eligible

for retirement at age 55 through 62 years old?

Answer: The officer can do anything that they want, provided that their personal finances are in good order at the end of their career.

Light at the End of the Tunnel

On January 1, 2011, the first group of the 78 million American baby boomers (1946-1964) turned 65 years old at the rate of over 10,000 persons per day.

Throughout the United States many police officers and law enforcement professionals between the ages of 55 through 65 years old have qualified to retire from public service. Many of these law enforcement professionals have spent their entire careers in one job. After 30 to 40 years in public service, what new challenges lie ahead for the newly retired police officers who are often young enough to pursue a second career.

In Marc Freedman's 2011 book *The Big Shift Navigating the New Stage Beyond Midlife* the author notes that there are millions of people in their fifties, sixties, and seventies who are searching for answers to the urgent question: "what's next?" At age 50, Marc Freedman had spent twenty-five years working for Civic Ventures, a company that he founded. Civic Ventures is an organization focused on helping America make the most of the coming demographic revolution by enabling people to move into new jobs for the greater good after age fifty.

As many police officers and law enforcement professionals are eligible for retirement, the fear of the unknown is a cause of concern for these people who have lived a disciplined and often regimented life. A major concern of the fiftysomething crowd is one of a new identity. Many police officers who are preparing for retirement and are interested in pursuing other activities with the remainder of their lives are asking questions such as, how do I identify my interests outside of police work, and how will I make this personal transition to move on with my life?



Mr. Marc Freedman's book grew out of a desire to make sense of what was happening in his own life, and in the lives of those people surrounding him, and the circumstances of others who were at a similar life juncture. The urgency to grasp life's essence was especially true in the context of economic pressures that were facing more and more people to rethink assumptions about the future, about what's next and what matters most. Marc Freedman was on his second marriage at age 50 and he was the father of three young boys, a new-born, a one year old and a three year old.

Many baby boomers are asking themselves questions on how to transition into the second half of life. These questions are as varied as; How can I find rest and renewal? How do I make a change? How do I get started? How do I finance this transition? What if things don't work out? Will I be any good at something new? Can I take a big risk in my life when my situation is so intertwined with the well being of others? How can I live a life that has a greater significance, that leaves the world a better place? If I don't make that change now, will it be too late? For many, the light at the end of the tunnel of one's present career only creates more questions for what new challenges and opportunities that may lie ahead.

Getting a DROP on Your Finances

In February 2008, a charter initiative, SF Charter Section A8.900 was approved by the San Francisco voters and the San Francisco Employees' Retirement System (SFERS) that established a Deferred Retirement Option Program (DROP) which allows certain members of the SFERS Police Plans to have the equivalent of their monthly service retirement allowance posted to a DROP Account while the police officer continued to work in their current position within the San Francisco Police Department (SFPD) and receive their salary and benefits as an active employee. As a part of the election agreement upon the officer's entry into DROP, the person will be required

to separate from City employment on or before the expiration of their DROP participation period and begin receiving service retirement benefits calculated using the service retirement formula fixed as of the date of the officer's entry into DROP.

The DROP program is a great way for a retiring police officer to have tax-deferred dollars invested on their behalf. And, that newly retired officer will be able to pursue any other lifestyle activities with a sense of financial comfort post-retirement. However, in order to be eligible for DROP an active employee of the SFPD must be 1) at least 50 years of age; 2) have at least 25 years of sworn police service with the SFPD; 3) occupy the rank of Police Officer (Q2, Q3, Q4), Sergeant (Q50, Q51, Q52), Inspector (Q380, Q381, Q382), Lieutenant (Q60, Q61, Q62) or Captain (Q80, Q81, Q82); and 4) are full duty sworn officers that are eligible to participate in DROP. The SFPD must certify an officer's eligibility for DROP; in addition there may be additional operational issues related to a person's participation in DROP that will be coordinated through an officer's department.

The maximum DROP participation period is 36 months for Police Officers (Q2, Q3, Q4); 24 months for Sergeants (Q50, Q51, Q52) and Inspectors (Q380, Q381, Q382); and 12 months for Lieutenants (Q60, Q61, Q62) and Captains (Q80, Q81, Q81).

The Retirement Dinner and Celebration

Once a police officer has decided to retire, often a group of his peers and colleagues decides to throw him a retirement dinner party. The retirement dinner party and celebration is a culmination of the officers 25 to 40 years of service within the police department and community that he honorably served.

These retirement dinners often feature fellow police officers, community leaders and local politicians who speak about the retiring officer and recite their fondest memories working with the individual and describe circumstances of personal heroics in the line of duty that has distinguished the officer to be respected both within the police department and the community that he served. The police officers speak of their years of camaraderie, funny stories, personal tragedies and working with dedicated public servants and decent human beings. These are some of the accolades that a police officer deservedly has earned and is a fitting memory of a life well lived.

Family members, friends, members of the community and fellow police officers both active and retired attend the retirement celebrations to show their support and respect for their

retiring colleague.

For many police officers there is both joy and sadness to seeing old friends and a sense of loss for those friends who were not able to be present, due to death or illness, for the retirement dinner. Overall, the dinners are always festive and the people in attendance leave with a sense of purpose that they did have a positive impact on the lives of the people that they served.

Navigating Midlife and Beyond

In 1978, Psychologist Daniel J. Levinson wrote the book *The Seasons of A Man's Life*, which at the time was the most ambitious account of the adult life cycle according to Newsweek Magazine. In Dr. Levinson's book he spoke in detail of the Mid-Life Transition and entering middle adulthood. There were case studies of the lives of men whose lives had been viewed during their Early Adult Transition (age 18 to 23); Entering the Adult World (age 23 to 28); The Age Thirty Transition (age 28 to 34); The Settling Down Period (age 34 to 41); and the Mid-Life Transition (age 41 to 46) and the life structure for middle adulthood age 50 and beyond.

The findings from Dr. Levinson's ambitious book on the lives of men in 1978 became the forerunner of Mrs. Gail Sheehy's groundbreaking 10-Year study on men's lives that was the basis for her 1998 book *Understanding Men's Passages*. In Mrs. Sheehy's *Understanding Men's Passages* she records intimate and candid accounts of what men's lives are really like today, revealing their doubts, their passions, and their hunger for renewal. It is in these stories that these bold, feisty, imaginative men recount how they have discovered what is missing and forged new directions to invigorate the second half of their lives.

At age 52, the writer of this essay is very aware of his vulnerabilities and a need to reinvent himself for greater growth and development. I provide financial planning and investment guidance for many police officers and law enforcement officials. It is clear to me that once a person reaches the age to retire and that they are in good standing financially, there is still a need for the individual to remain active, engaged and strive to contribute to the betterment of himself, his family and society. I encourage everyone to challenge themselves and to always push oneself just a little beyond your comfort zone.

For more sound investment advice, visit Edwin Stephens' web site, at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions thorough McClurg Capital Corporation. Member FINRA and SIPC.



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Wilderness Program 2011

By Michael Rivera

The Wilderness Program is now in its 30th year and our officers continue to share positive and challenging adventures with our youth, parents, teachers and the community. As we come to the close of the 2011 school year, we remember all the wonderful experiences enjoyed by participants and we are already looking forward to this summer's programs and anticipating the fall school year that begins mid-August.

Due to the generous support of the San Francisco Police Officers Association, the Guardsmen, individual police officers and private donors, we were able to purchase two new 8-passenger Ford vans. These vans have made it possible to resume our backpacking trips to Point Reyes National Seashore.

Horace Mann Middle School was the first school to participate, with 12 students, 3 teachers and 2 officers, on a 3-day 2-night backpacking trip to Point Reyes in May. Most of the students had no comprehension of what they would experience until we started the 2-mile trek up the first hill to camp. From the comments and groans coming from the students, I am sure many were having reservations about their decision to join the trip. However, after three days of carrying heavy backpacks and walking many miles, helping with cooking, washing dishes and other team building activities, they were able work together and build relationships that allowed them to complete the trip and have lots of fun doing it.

As an added bonus, we were delighted to watch the humpback whales migrating north along Limatour Beach, something that was a first for most participants, including myself. As with most groups, several of the students lost interest in the whales after a couple of minutes and decided to play chicken with the waves. After a few successes, the waves overcame and soaked the laughing students.

We have taken a number of elementary schools on day hikes to the Presidio from Lobos Creek to the Golden Gate Bridge. Those that are familiar with the sand-ladder from Baker Beach up to Lincoln Blvd. will appreciate the following:

As we brought the students, parents, and teachers along the beach, the adults looked up the sand-ladder in disbelief to watch the students already running up. Once at the top, the students clamored to do it again as the parents and teachers quickly and quietly shook their heads "No".

On a day hike to Angel Island, with Aptos Middle School, the teacher was accompanied by her 6 year-old son. This delightful young boy charmed everyone on the trip with his energy and positive manner. Half way through the trip the students read historical notes of Angel Island. Most middle school students are reluctant to get up and read in front of their peers. However, this 6 year-old volunteered, stood up in front of all the students, teachers, parents and officers to read a paragraph of the island's history. I was amazed that he stepped up to read and was able to read his paragraph clearly. I was not the only one that was, as all the students gave him a standing ovation. Of course, not to be out done, the middle school students did not complain when called and read clearly.

I would like to thank Chief Greg Suhr, the Command Staff and my fellow participating officers for supporting the Wilderness Program in our mission to provide our children with these rich educational opportunities.

The Wilderness Program is administered by the San Francisco Police Department's Youth Service Unit and is funded by grants and donations. All donations should go to: Supporters of The San Francisco Police Department's Wilderness Program. 220 Montgomery 15th floor, San Francisco, CA. 94104

The Wilderness Program is now listed as a Combined Charities organization under "Local Independent Charities." The code is L2306, Supporters of the San Francisco Police Department's Wilderness Program.

All donations are tax deductible and greatly appreciated.

For those that would like to participate on our adventures please contact:
Officer Michael Rivera, Wilderness Program, Juvenile Division
3401 - 17th Street, San Francisco, CA 94110
Office 415-558-5509 Fax 415-558-5531
E-mail: wildernesssf@earthlink.net

San Francisco Police Department's Wilderness Program

Summary: 2011

Adventure	#Programs	#Youth	# Officers
3-Day Backpacking.	3	27	4
1-Day Hike	15	294	27
Over-night trips	2	72	2
Middle & High School Sails	11	110	11
Total	31	503	44



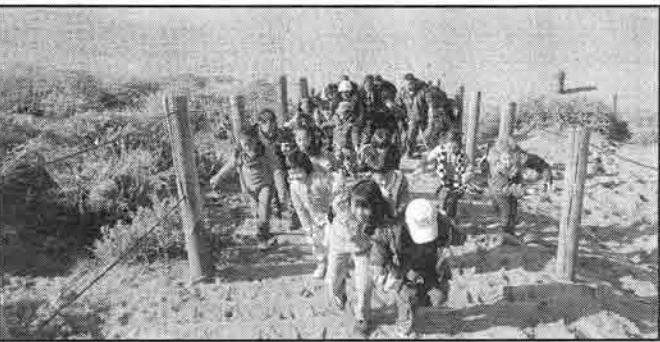
Dear Of. Mike:
I had a great time! It was the best thing that I ever experienced! If I had a little brother or sister, I would want them to go because they can experience the wild nature that you can't find in the city, no electronics to keep me entertained, team work, carrying food for each other, personal relationships, being forced to get to know one another creating friendship, and benefits. Personally, my favorite part of the trip was getting to know a police officer in a whole another way. I also thank you for buying us In-N-Out burgers after the trip. I had the best time ever.
Sincerely, Spurgeon, 6th Grade

What I liked about the trip was being able to experience nature up close and it was fun! Even though the hiking was hard at first, it was fun afterwards when I knew what was going on. When we went up the cliff area I was scared because I thought I was going to fall off, and Ruth made it worse by teasing me, haha. I fell a couple times but I got up and kept going. Ms O. fell also, haha. It was fun getting to know everybody better, getting to know a different side of them. The meals were better than I expected! Aha, I liked the French toast especially. My tent was crazy, we had a flashlight party! We might've been the noisiest, especially the last night when I saw the raccoons. I was extremely surprised as you could tell. Now, I admire raccoons because they managed to scare me. I'm gonna miss all the animals and the experiences, I hope I can go next year! I really, really, really want to! Also, I remember the prank you guys did to us, with the "poop". I seriously believed it and tried, haha. I can't believe I really did that or why. It was chocolate, and that's what threw me off. That and the weird shape and location of it. Smart prank. I'll miss you guys!
— Laura, 6th Grade



I had a great time camping. I really liked the solo hike because it helped me see a lot of nature. Well what I really didn't enjoy about that was that it wasn't really a solo walk because there were people behind me. I was really looking forward to being alone but at least I enjoyed it. Well another thing that I enjoyed was looking at the whales and being at the beach. Well I have to be honest I didn't really like carrying the backpack because it was killing my back but I got used to it. I really want to go back next year to have fun, to hike, to roast marshmallows. I want to go on night hikes it's really nice because we get to see nature from a dark perspective. I liked that we had our own tents we had to build them and then take them down to take on our hike. The food from In-N-Out was way better than the food from McDonald's, that was a surprise I was not expecting. It was really nice of you to give us a diploma. I loved everything we did and want to go back next year.
— Ruth, 6th Grade





I think the backpacking trip was awesome! It's the first time to camp and hike on a same trip. We had to carry our huge backpack with camping supplies inside on the way to the camp site. We learned how to set up tents and to take them down. We visited landscapes, like Immigration Center, Mountain Livermore, jail cells, and the haunted hospital. We had night hikes to Mountain Livermore, the highest point in the bay area, and walked down a hallway in the haunted hospital with moon light shining inside. The hard part for me was to sleep and wake up early and no video games and Facebook. I was surprised that I survived and that inescapable carrying that backpack while hiking. The only thing I don't like was sleeping without a pillow. It was cold and the group was not flat.

— Corey, 6th Grade



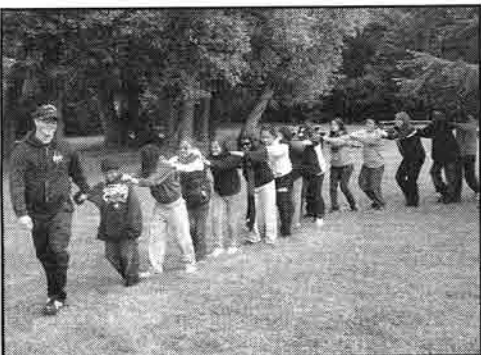
I thought the experience was fun. The first day I was exhausted because we walked a lot but was really fun because the view was beautiful. We ate so much food. Also, played so many fun games that involved teamwork to do. The view was beautiful at night we were lucky and both nights we had a full moon, so many stars, clear nights, and saw many constellations. We saw the beautiful night lights of the city of San Francisco and the bridges.

I learned a lot in this trip. I learned how to build a tent, that to solve things you have to think, work together, and that fear is all in your mind. With that you can conquer your fears. We went to a military base that had a hospital asylum and a jail. We went at night and I was so scared. Later I found out that we had to walk alone through the hospital hallways and that we would feel different after and that when we walked there would be a different temperature. I was about to cry. I went all by myself and after that I felt good. I really enjoyed meeting new people that go to my school and working together. I hope that many kids could go after me and experience everything I did.

— Stephanie, 6th Grade

I was really excited to go to the backpacking trip. When we got to Point Reyes I was really happy because I've never been hiking. What I didn't like about the trip is that we had to carry a lot of heavy things, but when we finally got there I was happy I made it. The first thing we all did was play a game. Then we had to put up our tents. When it was getting a little dark we went for a night hike, we ate brownies. I really enjoyed the part where we made our own s'mores. The next morning it was really foggy and cold. What I liked about it was that we got to drink some hot chocolate. We walked and walked, there was a lot of banana slugs and they were huge! I also liked this trip because I got to see lots of birds. I was lucky to see 2 deers. We got to the beach and we went into the tide pools the water was soo cold, but I found lots of interesting sea creatures. We saw a whale and seals. Then, finally Friday, I was sick and I had a really bad headache. I was worried that I was going to carry lots of things, but I didn't. We went to the beach to take a shortcut and finally we got to the parking lot! We went to In-N-Out Burgers and we had a fun time talking.

— Darius, 6th Grade



Dear Officer Rivera "Primo":

I had so much fun going to the field trip. Some challenges that I had were walking up hill and trying to not have poison ivy. Another challenge is to be strong and not to be scared of things that I think that is nothing.

I like when we played games like boys vs girls and girls won and they had to wash the dishes. Another thing that I like was we saw eagles and owls. And we had the solo walk and I thought that I was in the wrong pathway.

Another thing that I like was that when it was time for breakfast, lunch and dinner. I like when we went to the beach and to play with the ocean. And when we came back all the trash was all around because of the raccoons. And we had to pick it up.

The best part when we went to In-N-Out. I love the food and I had so much fun especially with my friend and my new cousin Officer Rivera.

With love, Angelica, 6th Grade

Dear Officer Mike:

Thank you for the good time during the backpacking trip. I had a really good time and hope I can go again next year so I can drop you. There were a lot of things I learned like how poison oak looks and my first time I saw the whales. We did a lot of hiking but it was nice because the view was so pretty. If I had a little brother or sister and they went that would have been their funnest day yet. I like the trick with the poop it was a good trick. The best part was when we were fighting and the games you taught us teamwork and sharing. Also stick together as a group. I hope you had fun too as much as I did. Oh and thanks for the In-N-Out burgers. Bye! ☺

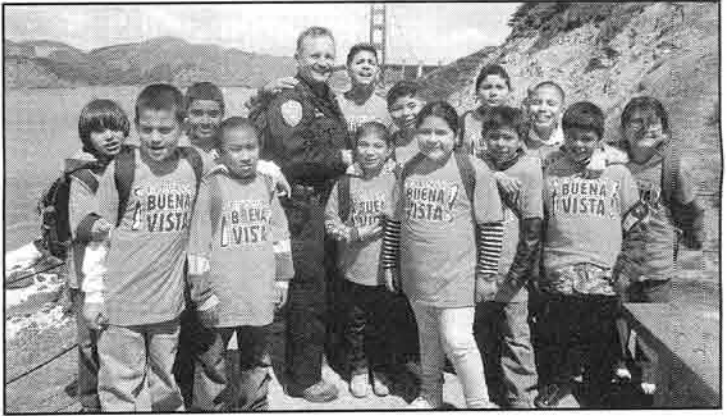
— Nassim, 6th Grade

In this experience, I thought it wouldn't be as much fun as it actually was, but truth is this trip was actually worth-while. I got to get to know some people that I didn't really affiliate with much in school, & got closer with those I already knew. In my opinion, this experience was worth all the walking. It was worth all these people who got irritating sometimes, because in the

end, I had the vest fun ever. Sure, the bathroom stank. Sure, the raccoons were spooky. Sure, I couldn't take a shower. But, so what? It was an adventure, an unforgettable adventure. We all made the best of it.

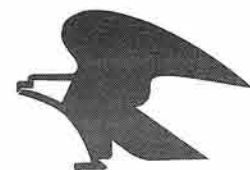
I learned that I'm an independent person. I learned that when it comes to football, I'm a BEAST compared to all the guys. I learned that when someone tells me scary stories & brings me to the dark, I get scared like a little girl. I learned that on the island, you can appreciate San Francisco's True Beauty. I learned that you can see people's true colors. I learned that you can make your own fun. I learned that to keep a good friend you need to commit to your promises.

Rebecca, aka "Lilo," 6th Grade





POA MAIL



We EARN our Pensions

Dear Editor [SF Chronicle] —

Thanks to all the cops who have relatives in the San Francisco Police Department and Fire Department and those who continue to express their condolences for the loss of my brother, SFFD Lt. Vincent Perez.

We all do our jobs to sacrifice ourselves for others. Our retirement and pensions are not in our minds when we run into a building with "shots fired" or "fires burning". My brother died running into a building where a grandmother and her grand-kids lived. He wasn't thinking of the fact that he was 48 years old on April 9 and could have retired soon.

He gave his life to save lives.

And I challenge the Public Defender Jeff Adachi and any politician who wants us to buy back more of our pensions to do our jobs. Place any city worker from Muni, the department of Parking and Traffic, the Department of Public Works or any other city agency in my brother's shoes or my shoes. Do our jobs, and you can earn our pensions and retirements.

If you aren't prepared to take that risk, then shut the hell up and don't disgrace the cops and firefighters we have lost to our jobs.

Sgt. Lucio Perez, SFPD,
South San Francisco

Supervisors Kim, Elsbernd & Farrell —

I am a retired San Francisco Police Officer who is exceedingly concerned by the proposed charter amendment (Item #5) being discussed on the 23rd of June by the Rules Committee.

I realize the financial realities facing city government today, but to put this burden on the backs of retirees who gave the "City" so much is patently unfair!

I gave 35 years to the people of San Francisco and have retired for disability with two screws holding my right knee together, a titanium plate and 4 screws in my lower spine, a broken neck (C6), hearing loss, and a whole host of cumulative injuries suffered while assuring the safety of San Franciscan's.

I had but eleven days on the street, straight out of the academy when I was involved in my first fatal shoot-out in the Haight-Ashbury which left my partner near death and never to return to law enforcement. During my 35 years, I went to the funerals of thirty-five of my San Francisco Police brothers!

In addition to the broken nose, broken thumb, bullet fragments in my right eye and more day-to-day injuries that I can recount, I had to "Stand And Face The Jury" in 3 civil law suits against me, all of which were quickly dismissed or found not

guilty, but the trauma of potentially losing my home to criminals with ambulance-chasing attorneys weighs on me to this day!

I don't envy you having to close a budget shortfall, but to do it on the backs of Public Safety Officers who would have willingly given their lives for you is just plain wrong!

Rene LaPrevotte
Retired Lieutenant of Police
Solo Motorcycle Division

Dear SFPOA —

My family and I wish to thank you for your heartfelt compassion you've shown to our family during this time of bereavement.

We like to thank you for your prayers, telephone calls, flowers, visits to our home, food, cards, and attendance at our daughter's viewing and funeral service.

With Love,
Bill Scott & Family

President Delagnes and Fellow Members of the Board of Directors

Due to the injuries suffered when I was run over by the SFFD and the expected long-term recovery I hereby resign from the board of Directors. I feel the position needs to be filled by someone able to attend the meetings and actively work with the board in the best interest of the membership. I've spoken with Matt Gardner my fellow board member from Co K and he and I agree it's a wise move. I have spoken with and highly recommend my replacement be Steve Landi. He was a previous board member and is interested in filling the position. I personally feel he is the best suited for the position and he has the support of the members of Co K. Thank you for serving and please continue to keep the good of the membership your number #1 priority.

Respectfully Submitted,
Keith Singer #1384
Traffic Company

Dear POA —

Our family would like to thank you very much for the beautiful flower arrangement sent to our mother's funeral. The gesture will not be forgotten.

Sincerely,
The Walsh Family

Greetings and Peace!

Thank-you for your generous donation to our Church for the After School program. We are so blessed to have your support! As you know, we cannot do ministries like this without the support of organizations such as yours! Thanks again!

Please know that we are doing well (last year we served 114 children). We are very excited about our new partnership that we have formed last year, with the Bayview Hunters Point YMCA! The Bayview YMCA brings a level of expertise and

resources as a proven Youth Services Provider.

We continue to strive to offer our children the best possible quality After-School Program.

In gratitude,
Fr. Paul Gawlowski, OFM Conv.
Pastor, St. Paul of the Shipwreck
Catholic Church

Dear SFPOA —

On behalf of the California Narcotics Officers' Association — Region 1, I would like to thank you for your donation and support of our 3rd Annual Charity Golf Tournament. The hole sponsorship was very generous.

The proceeds from this tournament will benefit the Survivors Memorial Fund. The Survivors Memorial Fund was established in 1991 by CNOA. It was designed to provide immediate financial assistance to the families of all California law enforcement officers who paid the ultimate price by losing their lives in the line of duty. Since its inception, SMF has assisted more than 183 families in their time of need and disbursed more than \$485,000. Without the success of this annual event, the SMF would not be able to continue providing the level of financial support to the families of our fallen officers that we are committed to provide.

Once again, thank you for your donation and participation in this great event.

Sincerely,
Frank Hartig, Jr.
Chairman/CNOA Region 1
California Narcotics Officers' Association

Dear SFPOA —

Thank you for supporting the 34th Annual Penny Pitch to benefit St. Anthony Foundation. Please find a copy of the Game Day Program enclosed for your reference. The event raised over \$60,000! Your support makes such a difference to our guests. The funds raised at the Penny Pitch put food on the table, provide clothing for job seekers and school children, open up access to health-care to those who cannot afford a doctor, and help teach basic computer skills to people seeking work, services, and reconnection with their families.

We are grateful for the community's enthusiasm in helping us celebrate this quintessentially San Franciscan event. On May 9th, nearly 200 people came to the event at MoMo's Restaurant, the Penny Pitch's new home after three decades in North Beach. It is heartening to see the way individuals and businesses unite to raise funds for St. Anthony Foundation.

As we look back at our 60 years of service and look forward to our anniversary celebrations and renewed work, it is you who gives us hope that miracles will continue to occur for our guests in the future, as so many have occurred in the past. Thank you so much for the part you have played in these transformations.

Shari Roeseler
Executive Director
St. Anthony's of San Francisco

Dear SFPOA —

On behalf of the Cathedral Board of Regents and the Parish Pastoral Council, I want to thank you for the kind thoughts and congratulations

you expressed in the Catholic San Francisco's special edition honoring the 40th anniversary of Saint Mary's Cathedral.

Aware of the ever tightening constraints this difficult economy places upon our program budgets, we value your investment all the more and pray that your generosity will return to you and your work many times over.

Commending you and your community to our Blessed Mother, St. Mary of the Assumption, I am

Sincerely yours in Christ,
Rev. Msgr. John J. Talesfore
Pastor and Rector Cathedral of
St. Mary of the Assumption
San Francisco

Dear SFPOA —

On behalf of over 150 Mission Neighborhood Centers (MNC) employees and over 3,000 clients that we serve, I want to thank you for the generous sponsorship donation from the Police Officers Association for our 2011

Proceeds from our Cinco de Mayo celebration benefits MNC's programs. We have been providing multi-generational, multi-cultural safety-net services to children, youth, seniors and families throughout San Francisco for over fifty-two years. We are very appreciative of your sponsorship. We look forward to continuing to positively impact the lives of San Francisco's most vulnerable and at-risk community.

Best Regards,
Maria Bermudez
Operations Director
Mission Neighborhood Centers, Inc.

Dear POA —

On behalf of the San Francisco Building and Construction Trades Council (SFBCTC) we wish to thank you for your consideration and generous support of the eighth annual Vegas in San Francisco at the Intercontinental Hotel on Friday, May 20, 2011.

The event was a huge success. With your help we raised over \$106,000 toward the SFBCTC POWER PAC, the SFBCTC POWER PIC and the SFBCTC Member Education Fund.

Proceeds from this event will go toward furthering the pursuits of the San Francisco Building & Construction Trades Council in the coming calendar year.

Best regards,
Mike Theriault, Secretary-Treasurer
San Francisco Building and
Construction Trades Council

Dear SFPOA —

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Los Angeles Council Caps Healthcare Subsidy for Retired Police, Firefighters

From The Los Angeles Times, June 14

LOS ANGELES, CA — Looking to pare back retirement costs in a tight budget year, the Los Angeles City Council voted Tuesday to freeze the amount of money provided for the healthcare of retired police officers and firefighters.

On an 11 to 2 vote, the council approved an ordinance that caps the monthly healthcare subsidy at \$1,097 for retired sworn employees starting July 1. That ordinance, which will

require a second vote in 30 days before it can go into effect, is part of a larger effort to persuade police officers and firefighters to contribute a portion of their salaries toward retiree healthcare costs.

The proposal was denounced by representatives of the city's two public safety unions, which are still in contract talks with city negotiators. "Our members are going to see this as bad faith, as an effort to bully them," said Paul Weber, president of the Los Angeles Police Protective League, which represents rank-and-file officers.

Tuesday's vote took place after the council spent more than an hour behind closed doors. The two opposing votes were cast by council members Richard Alarcon and Janice Hahn.

Healthcare costs for retired police and firefighters have grown from \$31.4 million in 2006 to \$113.8 million this year, according to the mayor's office. In the written proposal, council members said a failure to approve the ordinance would threaten essential city services.

City officials also have been in talks

with the Police Protective League on the extension of a deal to reduce the overtime pay that officers can receive in a given year. Police officers have been instructed to take time off once they have accumulated 250 hours of overtime. In previous years, officers received overtime pay once they had banked 96 overtime hours.

Villaraigosa had sent a letter to council members urging them to approve the ordinance, saying it would eliminate a \$41-million hole in the budget for the fiscal year that starts July 1.

NY Governor Proposes Limits on Public Workers' Pensions

From The New York Times, June 8

Gov. Andrew M. Cuomo, joining a parade of officials from across the country who are seeking to rein in spending by limiting public employees' pensions, proposed Wednesday to broadly limit retirement benefits for new city and state workers in New York.

Mr. Cuomo said New York State and New York City simply could no longer afford to offer new employees the generous benefits their predecessors received.

Among the most significant changes the governor proposes is to raise the minimum retirement age to 65 from 62 for state workers, and to 65 from 57 for teachers.

"The numbers speak for themselves — the pension system as we know it is unsustainable," the governor said in a statement. "This bill institutes common-sense reforms to bring government benefits more in line with the private sector while still serving our employees and protecting our retirees."

Mr. Cuomo's proposal escalates a battle between the first-term Democrat and a major Democratic Party constituency: public-sector labor unions.

Unions have been fighting pension changes around the nation, particularly in states like Wisconsin and New Jersey, which have Republican governors.

Even in New York, in continuing contract negotiations they have sparred with Mr. Cuomo over layoffs.

Under his new proposal, the governor would require state employees to contribute 6 percent of their salaries into the pension system — up from 3 percent currently.

And in an effort to curb rampant padding of pensions by workers who step up their overtime in their final year of employment, Mr. Cuomo would exclude overtime from pension calculations.

The changes would affect newly hired workers in a pension system that covers 175,000 state employees and hundreds of thousands of employees of local government and teachers, as well as 300,000 New York City employees.

Labor officials immediately expressed strong opposition.

"Congratulations to Governor Cuomo for another grandstand play for the attention of his millionaire friends at the expense of the real working people of New York," Danny Donohue, president of the largest union of state workers, the Civil Service Employees Association, said in a statement.

"Governor Cuomo's proposal can only be viewed as an attack on work-

ing people to score some cheap political points."

The president of the New York State Public Employees Federation, Kenneth Brynien, attacked the proposal as "draconian pension cuts that would inflict permanent damage on middle-class workers such as nurses, parole officers, bridge inspectors and cancer researchers for what is a transient problem."

"This is about politics and placating big-business special interests, plain and simple," Mr. Brynien added.

Pensions for new workers would still be enviable by the standards of the private sector, and Mr. Cuomo is not going as far as he has talked about in the past, when he raised the idea of shifting from a traditional pension to a defined contribution plan, similar to the 401(k)'s that have proliferated in the private sector.

But Mr. Cuomo's proposal would still cause significant changes to worker retirement plans.

The legislation would end early retirement packages, restrict the pensions of the highest paid state employees and ban the use of unused sick leave or unused vacation time to enhance an employee's pension calculation.

Vesting would take place after 12 years, instead of 10.

The state has a system of five pension tiers that apply to workers hired in different periods, with more recently hired workers generally receiving less in benefits. Mr. Cuomo's proposal would add a sixth tier.

Benefits for law enforcement officers and firefighters, who have more advantageous plans than other employees, would also be scaled back.

A newly hired New York City police officer, for example, would vest in the pension plan after 12 years, instead of the current 5.

For New York City workers, many of the changes are the same as for state workers, including raising the retirement age to 65 and increasing the annual contribution to 6 percent.

The governor's bill is unlikely to pass in the current legislative session, which ends June 20, but his proposal could influence the continuing contract negotiations with the two major public-sector unions, and Mr. Cuomo could either call the Legislature back to Albany this year or wait until January to try to have the changes enacted.

Mr. Cuomo's predecessor, David A. Paterson, won some pension concessions during his brief tenure as governor — but at the price of promising not to lay off any workers.

Mr. Cuomo's proposal could also influence the legislative debate over a property tax cap, because the governor can now argue that with the pension

proposal, he is seeking to reduce the future cost of local government.

Mayor Michael R. Bloomberg, who has frequently bemoaned the effect of high pension costs on New York City spending, said he was delighted with the new proposal because Mr. Cuomo's legislation encompassed proposals by the mayor's office for the city pension system.

"By making sensible pension reforms that won't impact a single current employee or existing retiree, this legislation will create \$30 billion in savings over the next 30 years for the city, which will ensure we can afford the services and work force that city residents depend on," Mr. Bloomberg said in a statement.

Legislators had subdued reactions.

"I haven't seen it yet, but in all honesty, there's only six or seven session days left," said Assemblyman Peter J. Abbate Jr., a Brooklyn Democrat and chairman of the Assembly's Governmental Employees Committee. "It's really cutting it close to the wire."

And Senator Martin J. Golden, a

Brooklyn Republican who is chairman of the Committee on Civil Service and Pensions, said, "It's difficult to try to get this off the ground in the next five or six days," adding, "It's definitely got labor up in arms, that's for sure."

Pension costs have been soaring. In New York City, costs have jumped to \$8.4 billion a year from \$1.1 billion in 2001, according to the governor's office. For the state and other local governments, pension costs have risen to \$6.6 billion, from \$368 million in 2001.

The pension debate is also heating up in New Jersey, where Gov. Chris Christie, a Republican, has been demanding a big increase in what public employees pay toward benefits.

Officials said on Wednesday that they expected an announcement that the governor and the Senate president, Stephen M. Sweeney, a Democrat, had reached an agreement giving Mr. Christie much of what he wanted — but then no announcement took place.

Salinas, Calif. Police Agree to 18% Concessions to Avoid Layoffs

From The Californian, June 13

SALINAS, CA — The unions representing Salinas police officers said Monday that they have brokered a wage and benefits concessions deal that should prevent any cops from being laid off from the force for the 2011-12 fiscal year.

The vote by the Salinas Police Officers Association and the Salinas Police Manager's Association means the unions will give back about 18 percent of their wages and benefits in order to avoid 22 of their brothers and sisters from being ousted on July 1.

City Manager Artie Fields praised the agreement which should act as a fulcrum to secure other similar wage and benefit concession packages from the eight other employee unions.

City officials have said that those give-backs are necessary to balance its recently approved \$83.1 million spending plan and avoid laying off more than 60 employees.

The core elements of the agreement, which covers both the officers and managers groups, include:

- A salary reduction of 3.8 percent
- A deferral of what was to be a 5 percent salary increase scheduled for next month
- An agreement to contribute 2.5 percent to the cost of their health care
- An agreement to switch to a different, lower-cost health care provider
- An agreement to adopt a two-tier retirement system.

"We truly appreciate our police officers making these sacrifices," Fields said Monday, adding that the city is expecting to realize an extra 5.6 percent in savings with the Police Department's budget because of attrition in the ranks. (Officials said the department will achieve the savings by eliminating a total of nine sworn positions — four of which are now vacant. Five of those reductions will come from retirements.)

Police union spokesman Gabe Carvey said his group wasn't happy about the give-backs.

"We are hoping this will be the last time we have to do this," Carvey said. "We agreed to these concessions because nobody wants to risk the public's safety and laying off 22 officers would have done just that."

With the agreement reached with the police, city negotiators now will turn their attention to the rest of the city's employee unions, including the unit representing the firefighters.

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Public Pension Problem Could Be Shrinking: Survey

From Reuters, June 8

As the issue of underfunded public pensions in the United States takes center stage at city council meetings, state budget drafting sessions, congressional hearings and public protests, a report released on Wednesday says the problem may be getting better.

"Public pension funds are experiencing a robust recovery from the historic market downturn of 2008-2009 — reporting strong investment returns, growing assets and funding levels on track to meet obligations," said the National Conference of Public Employee Retirement Systems.

The group, the largest trade association for public sector pensions, surveyed state and local systems representing 7.6 million people and assets exceeding \$900 billion.

It found that over the last year, funds have achieved an annual investment return of 13.5 percent, nearly

double the 7.7 percent rate most assume.

On average, said NCPERS, pension systems are 76.1 percent funded, meaning they can cover more than three-quarters of liabilities. Typically, pensions are considered fully funded when they surpass 80 percent.

"In addition, funds have responded to changes in the economic, political and social landscape by adopting substantial organizational and operational changes to ensure their long-term sustainability," NCPERS said.

Pensions are backed by contributions from employees and employers and by earnings from investments, which NCPERS found make up 66 percent of fund revenue. Employer contributions, essentially the taxpayer bill, comprise about 24 percent of revenues, it said.

Typically, when investment returns are low, governments increase contributions. But amid some of the worst

budget crises in recent memory, state and local governments cut deposits just as the stock market plunged.

With most states beginning a new fiscal year in less than a month, investors in the \$2.9 trillion municipal bond market are worried that they cannot fund pension promises.

The study found the annual investment return for pension funds when averaged over three years, which would include the time of the financial crisis, was 1 percent.

NCPERS found that over the last two years most public pensions have lowered their assumed rates of return, lengthened the period of time to amortize their liabilities, increased employee contributions and raised the retirement age.

The findings are in sync with a

recent National Conference of State Legislatures report that 33 states changed their public pension plans from January 2010 through May 2011, with 23 requiring future employees to make higher contributions.

On Wednesday, the Philadelphia City Council took up reforming its Deferred Retirement Option Plan. It allows workers to set a retirement date four years in the future and then deposits pension payments into an interest-bearing account leading up to that date. Retirees are paid a lump-sum amount and a reduced monthly pension when they retire.

Saying the system costs Philadelphia hundreds of millions of dollars, Mayor Michael Nutter has proposed scrapping the plan, known as DROP.

Police Say New Fuel-Efficient Focuses Are Too Small

From The Chattanooga, June 14

CHATTANOOGA, TN — Fraternal Order of Police officials told the City Council on Tuesday afternoon that fuel-efficient Ford Focuses assigned earlier to detectives, SWAT Team members and others are too small.

Sgt. Craig Joel said officers can't get all their equipment inside, and he said those involved in crashes in the small vehicle are much more likely to get seriously hurt or killed.

Chief Bobby Dodd said it was found that blue lights and sirens could not be installed on the vehicles because of the limited capacity of the alternators.

He said he had not been consulted when the vehicles were purchased.

Brian Kiesch, who oversees the city fleet, said it was later found that it is possible to install the emergency equipment on the Focus.

Paul Page of city general services said the city has saved \$438,000 in gas since switching about three years ago to the small vehicles for certain police personnel and other city employees with city cars.

He said about 50 of the Focuses were

ordered last year with 30 going to the police department.

Mr. Page said 10 of the new model Focus has been bought and it is planned to order many more. He said they can be purchased for \$13,000 each and they get 40 mpg.

He said the new model Focus has more room than the previous model.

"It's a nice car. A lot of city employees are glad to get them," he said.

Officers on patrol are still in large Crown Vics, it was stated. Ford is phasing out that model.

Mr. Page said when police officials have had special needs for vehicles they have made requests and he has honored those.

Dan Johnson, the mayor's chief of staff, said the move to smaller, more fuel-efficient vehicles "is happening all over the country."

City Council members said they want police officials in on the discussions when new vehicle purchases for the department are made.

Several council members said they are concerned about the effectiveness and safety of police personnel being affected by use of small cars.

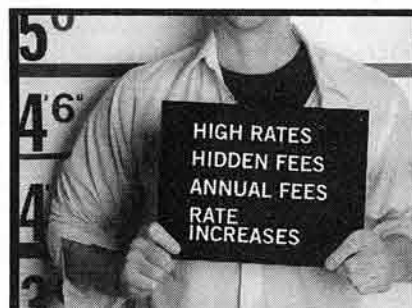
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City Terminates Police Union Contract, Slashes Benefits

From The Monitor, June 15

McAllen, TX – City leaders scrapped McAllen's police contract Monday night, dealing a major blow to the city's dominant police union.

City Manager Mike Perez moved swiftly, sending 14 memos outlining management changes large and small to Chief Victor Rodriguez and other department heads. Perez essentially took a red pen to the old contract, striking provisions unfavorable to the city and eliminating perks unavailable to other employees.

"All we're trying to do is create some parity between the police department and other city departments," Perez said.

One memo orders the union's bulletin board removed from the police department. Another reduces sick-time payouts for retiring officers. A third eliminates extra vacation days for longtime officers.

Perhaps the most significant change would double health insurance premiums for 26 retired officers.

When they retired, McAllen had agreed to split their health insurance premiums until the officers found other work or qualified for Medicare. Other retired city employees don't receive the benefit, which amounted to \$122.52 each month for single retirees and \$303.80 for a retired officer and his family.

That perk would end Aug. 1, forcing retirees to pay full price.

"I'm just angry, I'm very angry," said Sgt. Joe Garcia, president of the McAllen Police Officers Union.

"It's going to affect morale dramatically," Garcia said. "As it is, morale is low. It will be at an all-time low once all this comes out."

He said union leaders would assess the memos and meet with attorneys to discuss their next move.

The union had fought to keep the contract alive, suing McAllen in September after negotiations collapsed. It convinced State District Judge Rudy Delgado to issue a temporary injunction, which forced McAllen to follow the defunct contract.

McAllen appealed, and Texas' 13th Court of Appeals overruled Delgado. It dissolved the injunction June 2, and the union dropped the case. That left McAllen free to alter the expired contract's terms.

Before voting Monday, several city commissioners said they were frustrated by the union's lawsuits, which McAllen must spend significant money to fight.

"To me, it just seems like it's gamesmanship that is costing the city thousands of dollars," said Commissioner Marcus Barrera, who represents northwest McAllen. "At some point, I think we need to reconsider collective bargaining in our city."

Commissioner Aida Ramirez, who represents southwest McAllen, didn't participate in Monday's discussion. Her brother, property crimes Detective J.R. Ramirez, is a union official.

Michigan House Oks Reforms To Binding Arbitration For Police And Firefighters

From The Detroit News, June 23

LANSING, MI— Reforms to binding arbitration for police and firefighters passed in the House with nearly unanimous support late Thursday. Under the bill, which n

ow heads to the Senate, a municipality's ability to pay would be an arbitrator's top consideration when resolving disputes with public safety officers' unions.

The bill passed 107-1 with Rep. Phil Potvin, R-Cadillac, voting no.

The bill would limit arbitration to six months and enact new rules to stop parties from padding their demands or stalling the process. Training would be required for arbitrators to familiarize them with the new rules.

"This is a great compromise when you consider how far apart everyone was at one time," said Ari Adler, spokesman for House Speaker Jase Bolger, R-Marshall. "All of the unions have expressed their support — the

firefighters union, the Police Officers Association of Michigan, the Fraternal Order of Police and the Deputy Sheriff's Association."

Reforms to Public Act 312, which was adopted in 1969 to help keep police and firefighters from striking, spurred protests by thousands of police and firefighters at the state capitol earlier this year.

Republicans have called for changes in the law to reduce financial burden to communities at a time when they're struggling to make ends meet. The Michigan Municipal League demanded changes to the act, and a bill to entirely repeal the law was introduced earlier this year.

Rep. Doug Geiss of Taylor was among Democrats voting in favor of the reforms.

"I applaud the people on both sides of this aisle for coming to a compromise," Geiss said, urging the chamber to approve the bill.



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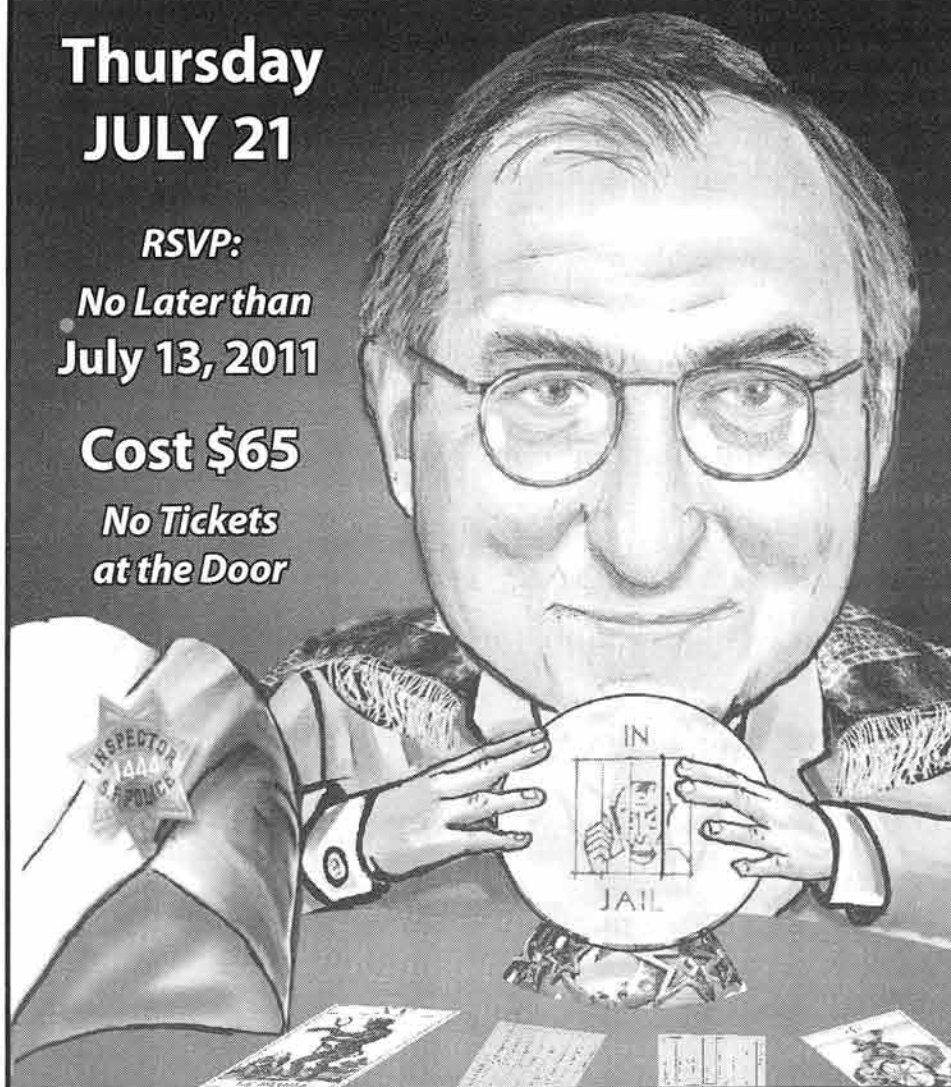
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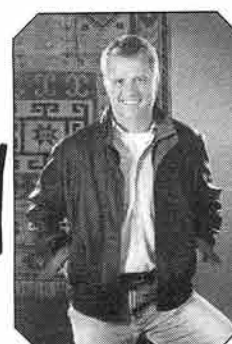
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Annual PAL Golf Tournament a Big Success!

Thanks to everyone who supported the PAL Golf Tournament by golfing, sponsoring a tee sign, donating silent auction items or joining us for dinner. We were honored that former PAL kid, and now Chief, Greg Suhr made one of his first public appearances at our event as our PAL honoree. Mayor Ed Lee introduced his new Chief pick by noting his significant support from, and work with, the community working with San Francisco youth including PAL.

This year's winning foursome was Pete Johnson, Bob Pechoultres, Shawn Saling, and Chris Thompson who came in 14 under par with 2 eagles and 10 birdies. PAL Vice President and Golf Chair Bob Knighton noted, "It was great to be back in San Francisco playing Harding Park again. We're glad everyone that came had fun despite the weather and want to thank all of our supporters."

PAL Football and Cheer Sign-ups

PAL Seahawks football and cheer are a 50 year tradition in the Western Addition. If you know any youth interested in football (ages 7 to 15) or cheer/dance (ages 5 to 15), encourage them to join the Seahawks.

The Pop Warner season starts with a month of conditioning in August, and games start in September. The season ends in November, except for teams that qualify for Nationals at Disneyworld in December. Check out www.sfpal.org/cheer and www.sfpal.org/football for registration dates and times.

Fall Basketball Sign-ups Start in August

Team sign-ups for PAL's fall basketball league for kids grades 3-8 start in mid-August. PAL's basketball league is a short but sweet season that starts in late September and ends the weekend before Thanksgiving. While the PAL basketball league is strictly recreational, many of our teams play as a warm-up for the CYO, Bay Area Asian Sports and JCC seasons. If you would like to enter a team, check out www.sfpal.org/basketball or call 401-4666.

Buy your tickets to the Charles Schwab Golf Cup Championship and



Precita Allstars with Coach Marisa Gittens and Deante Fuqua.



help PAL!

The 2011 Charles Schwab Cup Championship (November 2-6), the final event on the Champions Tour in the season-long race for the Charles Schwab Cup, will conclude at TPC Harding Park, San Francisco.

PAL will receive the majority of the ticket proceeds when you buy tickets via the TICKETS For CHARITY™ program. Any Day Grounds Tickets are just \$25 and are good any day of the tournament. Go to www.sfpal.org to purchase tickets.



San Francisco Police Activities League
350 Amber Drive, San Francisco, CA 94131
Tel. (415) 401-4666 Fax. (415) 401-4670 www.sfpal.org

June 24, 2011

POA Board of Directors
800 Bryant St., Second Floor
San Francisco, CA 94103

Dear POA Members and Board of Directors,

The San Francisco Police Activities League (PAL) wishes to express our sincere appreciation for your donation of \$15,000 to our annual PAL Golf Tournament. Thanks to your support, our golf tournament was a great success. It was great to see so many members out on the course. We were thrilled to honor our new Chief of Police, Greg Suhr, introduced by Mayor Ed Lee, at dinner. We look forward to a strengthened and continued partnership with the SFPD.

All funds raised go directly to serving the thousands of San Francisco kids that participate in PAL programs. Many of you have kids who have played in our athletic programs. Others have met our PAL Law Enforcement cadets at the Bayview and Ingleside stations. Right now almost 50 cadets are being trained by Academy staff, and will be starting internships downtown and at stations throughout the city in the fall. POA support has been critical in re-launching this important program for San Francisco youth.

Again, thank you for your continued support and partnership for the PAL youth of San Francisco.

Sincerely

Lorraine Woodruff-Long

Lorraine Woodruff-Long
Executive Direct
The San Francisco Police Activities League



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EDITION MOTORCYCLES
OFFERED AS A PROUD TRIBUTE TO LAW ENFORCEMENT PERSONNEL



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Contact the Sales Department for Details

San Francisco Police Department Participates in Various Events to Raise Funds for the Special Olympic Athletes



Chief Greg Suhr carrying the Northern California Special Olympics Torch, to his right is Terrance Hong and to his left is Peter Tavasieff, both members of the Special Olympics Team.

On Monday, June 20th, 2011, Officers from the San Francisco Police Department Embarked on a journey, which took them through 4 Police districts and across approximately 12 miles of hot asphalt. This would not appeal to most, but to the 35 members of the San Francisco Police Department, this was an opportunity to show their commitment to a very worthy cause — the Special Olympics Northern California Torch Run.

According to Chief of Police, Greg Suhr, it is not only our responsibility, but an obligation to partner with our community in events such as this. The department raised over seven thousand dollars by participating in various fund raising events, including: Bike the bridges, tip a cop, and the Torch Run.

Chief Suhr started the San Francisco portion of the torch run at Union Square at 10:00 a.m. The torch was then passed to other police officers along a 12-mile run through downtown, the Embarcadero, Fisherman's Wharf and ending on Union Street.

Law enforcement officers from around Northern California have been running the torch through their cities in the days leading up to the games, which took place on June 24-26, at the UC Davis Campus.



Officers from the San Francisco Police Department with Chief Suhr and Athletes from the Special Olympics Northern California carry the Torch through the streets of San Francisco



Officers from the San Francisco Police Department assemble at Union Square at the completion of the Torch run.



Officers of the San Francisco Police Department along the route, carrying the Northern California Special Olympics Torch.



Officer Will Escobar, Co. H, poses with his sponsor board at the "Bike the Bridges" cycling fundraiser to benefit the Special Olympics. Read more about the ride and other SFPD riders at www.bikethebridges.kintera.org

Join Us
Friday Night July 22nd
 for our 7th Annual
Law Enforcement Appreciation Night
 @ ATT Park



Giants vs. the Milwaukee Brewers

There will be a Pre-game home plate Memorial Tribute to Northern California Police Officers who have died in the line of duty

TICKETS can be purchased via the web @ www.sfgiants.com/specialevents
 under Law Enforcement Night,
 via telephone for groups 25 or more, call (415) 972-2298
 Please mention you are part of the Law Enforcement Group.

Tickets can also be purchased directly from the SFPOA Office
 at 800 Bryant Street

Tickets \$28 each

Seats are located on the view level starting behind home plate.
Purchase tickets early for best location !!!

Ticket price includes a souvenir t-shirt and a hosted pre-game Tailgate party
 at the Mariposa Yacht Club @ 3 pm
 More Information to follow

Proceeds from ticket sales to benefit the California Peace Officers' Memorial and the Bay Area Law Enforcement Assistance Fund

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Department Softball in Full Swing

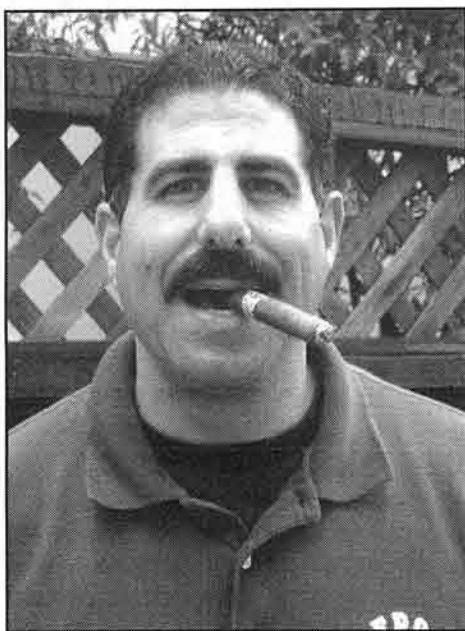
CHECK IT OUT: The SF Police Softball League ended last month on Thursday June 2nd where both the A and B Division championship games were played at Silver Terrace. The B Division final was between Ingleside Station and the Tenderloin Rats where history was made. It was historical because the Rats won the game by a score of 7-3, and it was the first time in their existence that they won a softball championship. The standouts all season long were **Mike "Stoney" Flynn** for his pitching, **Jason Maxwell** and **Craig Perry** for their defense, and of course shortstop **Tony Scafani** for his all around success whether in the field or at the plate. He even would've been the rookie-of-the-year if that award was given out.

The Rats finally earned a championship trophy on their own and didn't have to steal another team's like they used to do in the past in order to display it at the Tenderloin Task Force. It's about time. Anyway, congrats to **Mark Obbrochta**, **Tim Kiely**, **Joe Engler** and of course, Tenderloin Station Captain **Joe Garrity** for their success.



Mission Diablos

The A Division championship game featured the usual match-up of the Mission Diablos vs the Bayview Pit Bulls who always peak at the right time and end up in the game that decides it all. The last two seasons saw the Diablos defeating the Pit Bulls for back-to-back championships; thus, this time around Bayview was even more determined to break through for a win. It wasn't to be though, as once again the Diablos defeated the Pit Bulls with



a score of 11-2 and now are the first team in department softball history to "3-peat". Kudos goes to **Glenn Ortega**, **Aaron Fischer**, **Glen Wilson**, **Marco Garcia**, **Jim Pandolfi** and the rest of the Diablos while hard luck thoughts go out to the likes of **Erick Solares**, **Gerry Lyons**, **Kevin Coleman**, and **Mike Ellis** to name a few.

The softball banquet also took place that Thursday the 2nd at Ron Dumont's City Forest Lodge on Laguna Honda. Besides the first and second place team trophies given out, snappy looking ball caps and softball t-shirts were awarded to the players of those teams. Also, the annual memorial awards and plaques were presented to very deserving participants of the league. The Brian Olcomendy Manager of the Year plaque was given to **Glenn Ortega** for leading the Diablos to their 3-peat championship victory. The Layne Amiot Most Inspirational award was given to **Bob "Dunbar: Duffield"** of the Central Diners — he always played hard in the field while keeping things loose on the bench all season long.

The Isaac Espinoza MVP Award was supposed to be presented to **Mike Alexander** but unfortunately he didn't show up to the banquet. I have nothing else to say about that. As far as the Mike O'Brien Memorial Softball Award for "longevity and contribution to the league", the recipient was the one and only **Mike "Stoney" Flynn** who was playing in his last season before a planned retirement at the end of the year. It was well deserving as was for the others. I want to say how proud I am of all the guys who won those memorial awards that night, I also want to mention the fine job **Kevin Worrell** did running softball this season even if he made the league look like the NBA (or the NHL) by allowing all the teams to make the playoffs.

Western States Police/Fire Games — Men's Soccer

The SF Police Men's Soccer Club sent two teams down to Ontario, Ca last month and they did pretty good representing the department. The A Team was playing great ball all week



A Team

PHOTO PROVIDED BY TOM MORAN



C Dogs team

PHOTO BY ERICK SOLARES

long and landed themselves in the gold medal match vs a combo team of San Diego and Los Angeles and Huntington Beach fireman. The contest wasn't even close as the ringers in this stacked combo team purposely ran up the score on their way to a 7-1 trouncing of the A's and they settled for the silver medal. I guess this no class all star team that called themselves Cal Fire needed to use the Western States Games as a stepping stone to compete in the World Games that are taking place in NY City next month. I hope they get their butts handed to them. Never-the-less, I want to give props to **Tommy Moran**, **Johnny "Dynamite" Sheehan**, **Kevin "Bradshaw" Murray**, **Sean "Spider" Frost**, **Josh Nazzale**, **Ali Misaghi**, **Brian Guiney**, and the others for a job well done.

The over thirty-five C Dogs team struggled a little during that first week of June but managed to bounce back to the tune of a bronze medal which wasn't too shabby at all. I didn't get many details of the C's play but I do want to congratulate the likes of **Pete "Liverpool" Richardson**, **Kevin "Scrappy" Healy**, **Erick Solares**, **Steve Glickman**, **Carlos Mustovich**, **Ramon Reynoso**, **Carl Ueber**, **Percy Hernandez**, **Dan "The Man" Cunningham** and the rest for hanging in there that week.

Police/Fire Western Games — Softball/Baseball

The Seals softball team went down to Ontario and had a good run against some tough So. Cal teams in the open division. This club was run by **Kevin Worrell** and **Marc Marquez**, and they were able to come away with a bronze medal. I heard that the tournament was run pretty well and the games were played at a "Field of Dreams" type of complex where old famous major league ball parks are duplicated. The bats were aluminum and were provided by Easton specifically for this tourney; thus, no illegal equip-



The Seals softball team

ment could be "snuck" into the games as all teams were required to use the Eastons. I also heard that the theme for the Seals in this tournament was: "Don't get caught wearing the pink thong!" This was what one had to put on if they made the last out of a game; and, from what I heard there were a lot of games, a lot of last outs, and a lot



Mike Flynn



The Seals softball team

PHOTOS PROVIDED BY GLENN ORTEGA

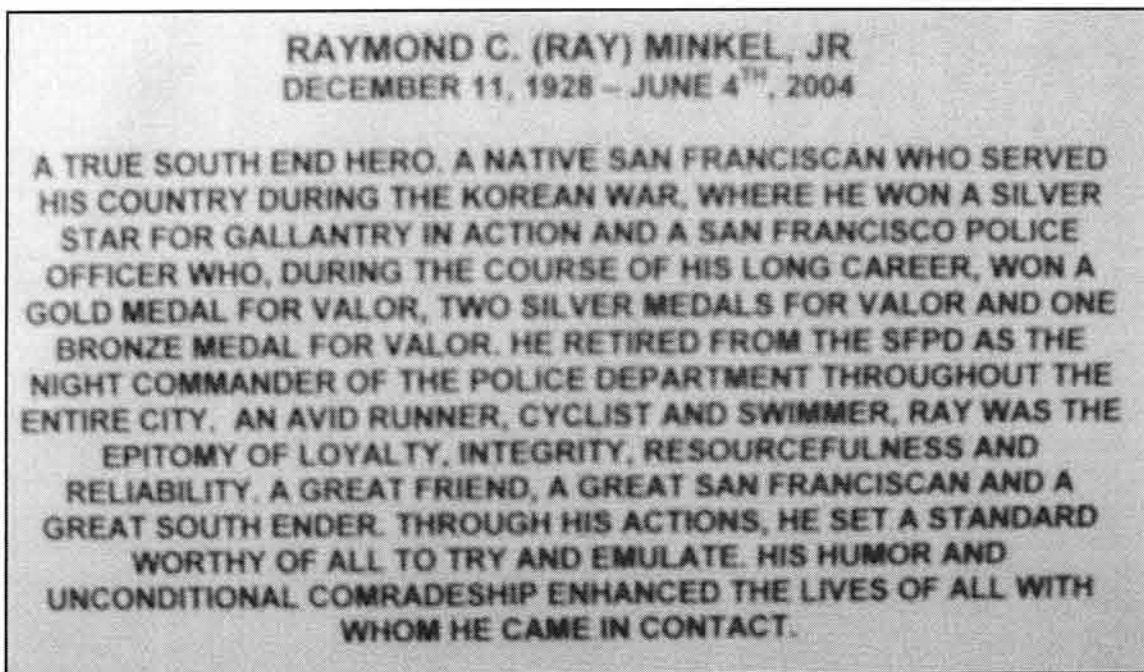
Noted open-water swimmer; handball champ

South Enders Honor Captain Ray Minkel (Deceased)

Staff Report

The venerable South End Rowing Club recently established a tribute to one of its legendary members, deceased SFPD Captain Ray Minkel, Jr. Ray was a legendary open water swimmer, runner, and handball player who was known at the club for his "humor and unconditional comradeship."

Ray was also a decorated Korean War veteran. He was the recipient of the Silver Star for gallantry in action, the nation's third highest combat honor. Ray also was decorated veteran of the SFPD, retiring as a Captain. During his career he was awarded a Gold, two Silvers, and one Bronze Medal of Valor. He was father to current active-duty officer Sally Foster, Traffic Company, and former SFPD Sergeant Bill Minkel. He was uncle to retired SFPD officer and POA Treasurer Jack Minkel, and to retired East Bay Regional Parks Police Sergeant and current South End member Will Grangoff.



Nick's Notes

continued from previous page

of Seals stuck putting on women's underwear. Unfortunately, I have no pics of the underwear "shenanigans" but will try to get some for next month's *Journal*.

The Seals baseball team didn't represent the department as well as they would've liked as there was some very tough competition during the week. The team, run by Dom Celaya and Aaron Fischer, didn't win any medals; but, they happened to play their best game against LAPD. It was a tight affair that LA won by a score of 6-3 despite a strong pitching performance by Steve Griffin. I have no other highlights to mention except that the Seals were able to play at the same field where the movie *A League of Their Own* was filmed. Better than nothing I guess.

Western States Games
— **Trap/Skeet Shooting**
Ed Reinfeld (retired SFO Range) also competed in the games the first week of June and he fared pretty well in shot gun competitions that took place at the Prado Shooting Complex in Chino, Ca. Ed first shot in the 22 yard handicap trap event and he ended up tying another competitor at the end of the scheduled shoot. Fortunately, Ed ended up winning the shoot-off and proudly came away with a gold medal.

He also was able to win a bronze medal as part of a team in skeet shooting(B Division) sharing it with cops from BART, LA, and Las Vegas. I want to say congratulations to Ed Reinfeld for representing the SFPD very well.

This and That
I will get more results of the Western Games (and hopefully more photos) for the next issue including women's softball and soccer. The Isaac Espinoza Softball Tourney is taking place the last weekend of August (27th and 28th) at Westlake Field in Daly City. The SFPD won another 3-peat championship in softball: this was done by our co-ed all star team that competed in the SF City Workers Children's Welfare Fund tournament the weekend of July 18th and 19th. I will have more details of this along with pics in the next sports section. Glenn Ortega put this team together like he always does. He also plays "mother hen" and cleans up after games etc. He wants me to put out there that he found a pair of size 13 Easton softball cleats as well as a tan 13 inch Mizuno softball glove. Contact him at Mission Station if these items are yours.

That's all for now. So See Ya next month...

Letter to Sports

Big Nick,how are you?

I'm a little sore, but what else is new after age 50? I have a few notes for the Track and Field supporters from the Western States Police Fire Games from Ontario, Ca. The weather was overcast in the mornings, but cleared to sunshine by noon at the Claremont/McKenna College Track. The facility was great and the volunteers and officials did a great job in representing the Ontario Police and Fire Departments. SFPD came to the track with three representatives. We kept in mind and prayers what happened to our fallen city co-workers(SFFD), and those brave individuals in our department that are going through trying times. We were inspired by these thoughts and our results were great: Frances Williams (Legal) ran a great 100 meter race. Frances blazed down lane #3 of the red track and snatched a Gold Medal for first place in the Grand Master Division. Frances came back with a combined department 4X100 relay team to earn a Bronze Medal against several other departments.

Mike Simmons (Southern Station) came to the track with fire in his eyes with his first race being the 100 meter dash. Mike came out of the blocks head to head with a representative from the LAPD and this went on for about 60 meters. The LAPD runner lead at the finish line, but Mike pulled through strong with a second place Silver Medal. An hour later Mike came back to lead off the 4X100 relay combination team along with myself, Elrich (CHP), and Shur (Long Beach PD). We did a great job — we didn't compete against any 20 yr. olds, but we did beat the 30 and the 40 yr olds. We walked all over them for our Gold Medal finish. Mike came out tough the next day to run a smooth 200 meter race for a second place Silver Medal. To close the track meet Mike was the lead off man for the 4X400 relay. A "big man" burning around the track for one more Gold Medal (we used the same guys from the 4X100 relay).

I was fortunate to be blessed with 3 Gold medals in the Javelin throw, and both relay races, as well as 2 Silver Medals in the long jump and triple jump. We had a good time and put forth great effort.

Thanks,
Eduard Marchand (Taraval)

2011 Ironman / Ironwoman Competition

WHEN: WEDNESDAY, SEPTEMBER 14, 2011
WHERE: 850 Bryant (HOJ) Gym 5th Floor
TIME: 0900 HRS
Contact: Sgt. Ed Yu (GTF) 415-850-5094
Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. Awards luncheon to follow the competition.

CLASSES OF COMPETITION: A person may compete in as many categories as He or She wishes.

- 1. TEAM OPEN (5 persons, either sex , from the same unit)
- 2. TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)
- 3. MIXED DOUBLES (male/female, split the events, one does 2, partner does remaining 3)
- 4. IRONMAN OPEN (any age. all five events)
- 5. IRONMAN SENIOR (40 and over)
- 6. IRONMAN SENIOR/MASTERS (50 and over)
- 7. IRONWOMAN OPEN (any age. all five events)
- 8. IRONWOMAN SENIOR (40 and over)
- 9. IRONMAN 200 LB AND OVER OPEN (Clydesdale) (any age, all five events)
- 10. IRONMAN TWO MAN TEAM. one does 2, partner does remaining 3)

1ST EVENT — BENCH PRESS 1000 + POINTS
10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted. *Last year's best score 100 reps: 88 reps, Ed Yu, GTF.*
***For Iron man competitor who chooses to lift 225 pounds. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension. *Last year's best score 225 lb: 23 reps Dave Maron, TAC.*

2ND EVENT — PULL-UPS — 1000+ POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG — 1000+ POINTS)
20 pts. per pull-up to 49 . A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. *Last year's best score: 49 pull-ups, K.Dempsey, (CIU). N.Manalang (Co.I). J.Obidi (Co.D).*

3RD EVENT — SIT-UPS — 1000 + POINTS
5 points per sit-up in a 3 minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. *Last year's best score: 139 sit-ups, J.Kumli, (GTF), N.Yuen, (Co.H).*

4TH EVENT — PISTOL SHOOT — 1000 POINTS
From the 50 yard line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (.40 cal Sig Sauer). 10 minute time limit for all 20 rounds. *Last year's best score: 850 pts, J.Kurchner (Co.C).*

5th EVENT — 4.7 MILE LAKE MERCED RACE — 1000+ POINTS
Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. *Last year's best time: 28:12, Sean Griffin, GTF.*

2011 Ironman/Ironwoman Entry Form

Name: _____
Unit/Agency: _____
Class/es Competing In _____
Team Name (If Applicable) _____

Team Members	Event	T-Shirt Size
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

Entry fees: \$20.00 Per participant regardless of number of categories. (This includes your 2011 Ironman muscle t-shirt, catered lunch, and awards.
Please complete the above information and send it to Sgt. Eddy Yu at the GTF. Cellphone (415) 850-5094



1st Annual

Dave Chetcuti Memorial

Golf Tournament



Gather friends, family and colleagues to join the Millbrae Police Officers Association for a fun day of golf, supporting the Northern California Chapter of Concerns of Police Survivors.

Monday, July 11, 2011

Green Hills Country Club

500 Ludeman Lane, Millbrae

10:00 am Check-In

Continental Breakfast, Putting Green and Range Open

12:00 pm Shotgun Start

Post Tournament Dinner: Silent Auction & Awards Presentation

Format: Four Person Scramble

Putting Challenge • Longest Drive*

Closest to the Pin • Hole-in-One

Cost \$175/golfer, \$700/foursome

Includes 18 holes of golf, riding cart, lunch, dinner & tee prizes

Registration Info: Visit <http://mpoa.golfregistrations.com> or call (650) 259-2473

Early Registration: Enter promotion code EARLY to save \$20/golfer, offer limited for first 20 golfers

Golf attire required, i.e., collared shirts and slacks.

No steel spikes are allowed on the course.



San Mateo Athletic Club

Bench Press Competition

Honoring Gina Tringale

Women: 65 lbs as many reps as possible in 60 min

Men: 135 lbs as many reps as possible in 60 min

Age brackets: 18-29 | 30-39 | 40-49 | 50-older

Entry fee: \$10 members | \$20 non-members

(Proceeds to Benefit Peninsula Family Services)

Dates and Times TBD Based on Regisration

Register at the San Mateo Athletic Club

at smac.fitness@smccd.edu or call: 650.378-7373

All Donations Welcome



1700 W. Hillsdale Blvd., Bldg. 5
San Mateo • CA • 94402
650.378-7373
smac.fitness@smccd.edu

Classified Ads

Automobile For Sale

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/ Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/ 77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Home For Sale

2700+ SQ.FT HOME 4 SALE IN PT REYES, CA. on 2.4 acres in West Marin. At the end of a pvt rd, next to Pt Reyes Nat. Seashore trails & beach. 2 bdrms w/ bthrms. kchn, dng rm, lge lvg rm w/sunkn sttng area & stone frplce. 3 dcks w/views. Atttchd in-law unit and sep. cottage. \$750K. Available as rental. Lisa Bandoni 209-489-8144 or lisottaf@yahoo.com.

MUST SELL: HOME IN INCLINE VILLAGE, NV. Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, **now \$515,000 or best offer.** 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: rgwallace@sbcglobal.net

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Miscellaneous

2 GOOD BOOKS FREE TO A GOOD HOME. Men of Courage by Captain Thomas Gregwer Dempsey, (Ret.) signed by author. First Responder by Mark R. Hawthorne. My thanks to Lt. Mary Stasko, (Ret.) for donating her very rare Earthquake Citation ribbon to make my uniform complete. I promise to pass it on when I retire — that is, if there are any cops left on duty old enough to need it! For the books, please email: thomas.feledy@sfgov.org

Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

ONE-12" SUPER WOOFER SPEAKER (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

South Lake Tahoe Cabin. Sleeping for up to 10, a large living room with 50' TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: www.casadelaketahoe.bravehost.com Maricela 415-260-3484

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

Vacation Rental

1 BEDROOM CONDO UNIT available in S. Kihei Maui, Hi. Has, kitchenette, microwave, wash/dryer, 2 bathrooms. Sofabed and other daybed; can sleep up to 6 comfortably. Pool. Free parking. Gas bbq's on lanai. Deck facing the ocean. Well manicured property. Weight room, sauna. About 20 mins. from Kahului airport. Unit is at Maui Sunset. Can see typical units at Mausunset.Com. Rental period: June 11 through June 25. \$750/Week. Rent one or two weeks. Contact Tom....(415) 661-7001 Or cell (415) 596-8138

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Vacation Rental

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

Wanted

I am interested in purchasing POA Notebook issues July of 1996, August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

PHOTO OF EISENHOWER SHAKING HANDS WITH SFPD SOLO OFFICERS: I am looking for a photo of Dwight Eisenhower shaking hands with SFPD Solo Officers in the 1950's. I would like to borrow it and make a copy. Contact Bob or Arlene Fife (650) 755-9049 or sugrsox@hotmail.com.

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
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Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Look up some July Observances . . . Here are a few key words that will give you clues to some July Observances.

ALEXANDERSON DAY	FEAST OF LANTERNS	NATIONAL ICE CREAM MONTH
BASTILLE DAY	HOT DOG DAY	PIONEER DAY
BONN FESTIVAL	INDEPENDENCE DAY	YOUTH DAY
CANADA DAY	FRIENDSHIP DAY	
DOMINION DAY	MARINE DAY	

F	E	A	S	T	O	F	T	H	E	S	A	C	B	R	L	E	Y	L	S	O
A	L	E	X	A	N	D	E	R	S	O	N	D	A	Y	A	H	A	A	L	L
E	D	I	T	Y	A	D	G	O	D	T	O	H	S	O	I	T	D	N	E	S
D	O	M	I	N	I	O	N	D	A	Y	A	D	T	U	R	O	R	O	E	O
N	E	P	T	U	N	A	L	I	A	D	A	Y	I	T	O	M	E	I	P	K
T	L	A	V	I	T	S	E	F	N	N	O	B	L	H	M	R	E	T	Y	D
Y	A	D	P	I	H	S	D	N	E	I	R	F	L	D	E	A	N	A	U	E
N	A	T	I	O	N	A	L	I	C	E	C	R	E	A	M	M	O	N	T	H
B	O	N	N	Y	A	D	A	D	A	N	A	C	D	Y	H	C	I	A	P	E
I	N	D	E	P	E	N	D	E	N	C	E	D	A	Y	E	L	P	V	I	A
V	A	S	S	A	M	A	R	I	N	E	D	A	Y	I	A	A	N	Y	A	D
F	E	A	S	T	O	F	L	A	N	T	E	R	N	S	R	A	T	R	A	T

Close Encounters

By Steve Johnson,
SFPOA

The woman whose car was towed called the district station to complain. The senior sergeant on-duty took her complaint and, while doing so, he informed the caller on how to retrieve her vehicle and included that information in the narrative portion of the OCC complaint form.

The Sergeant has now been charged with violating General Order 2.04 by the Office of Citizen Complaints because he added information (i.e. how the complainant could retrieve her vehicle) on the OCC complaint form that wasn't originally provided by the complainant.

Of course it wasn't provided by the complainant, it was simply a gesture on the part of the sergeant to make sure the citizen knew the process of recovering her car. You can't make this stuff up — and we didn't — it really happened!

It is also our understanding that this lunacy wasn't at the hands of the assigned investigator — this shot was actually called by the hierarchy of the OCC.

So that is why we asked for a meeting with the OCC to discuss other matters "of concern" that need to be addressed. Things that should be looked at by the Department for accuracy and compliance but should not be an excuse for the OCC "padding" their statistics. More on that next month...

It's early evening when Sergeant Russ Gordon and Inspector Ted Mullins watch a car drive by topping speeds of 50 mph in a residential neighborhood in the Ingleside District. Russ turns in the direction of the speeding vehicle and as soon as he does the car pulls over and a man jumps out screaming and waving his arms — he's just a little difficult to understand since he has a full-face leather mask on...further investigation reveals a replica tech-9 machine pistol in the back seat made of plastic. As hard as Russ and Ted tried we just might never know the full story on this one...

And, right about 5:17 p.m. in the Taraval District Officer Diane Khuu, Officer Michael Pheng, Officer Joe Mendiola, and Officer Eric Santiago respond to Pine Lake Park on a call of a man throwing knives at a tree while in the presence of young children attending a day camp. Fortunately, the suspect complied with the officers' wishes and several knives were confiscated along with a 13" throwing axe...

6:45 p.m. Dispatch sends Officer Tony Montoya and Officer Christopher Delgandio on a call of a trespasser on a rooftop on Hartford Street. Tony and Christopher soon realize that the subject on the roof 5 stories up is not 'trespassing' but is despondent and has every intention of ending his life. Officer Montoya and Officer Delgandio are soon joined by Officer Kevin Martin, a hostage negotiator. Kevin establishes a rapport with the young man contemplating suicide and gains his trust to the point where the subject changes his mind and is later transported to SFGH for further evaluation.

9:30 p.m. and a woman rushing through the airport finds that the envelope containing \$3,000.00 she was going to use on the vacation she had planned for years was apparently taken from her without her knowing. The traveler flagged down Officer Rosy Maguina. Rosy immediately notified Controller Christopher Young to assist in reviewing the video where the woman last remembered having the envelope. Chris located a suspect on video who was clearly seen taking the envelope when the owner wasn't looking and relayed that information to Officer Maguina who immediately put the description out. TSA Smolinski located the suspect and Officer Maguina responded to the area and, after a brief investigation, recovered all of the money. The suspect was booked and one extremely grateful traveler was still able to make her plane.

1 minute after midnight and Officer Michael Evans and Officer Imran Shakur effect a traffic stop at Van Ness and Post. The driver failed the valid driver's license test and the passenger, who was already on felony probation for robbery, decided he wasn't going to wait around for Mike and Imran to get around to him so he ran from the scene. Officer Shakur gave chase joined by Officer Joshua Nazzal and Officer David Vizcay. The officers managed to detain the passenger in a very short distance but they were wondering why he was resisting so much when they saw the .45 caliber semi-automatic in his waistband while wrestling with him. The gun turned out to be loaded and the suspect also had a large quantity of methamphetamine on his person ...

It's 2:18 a.m. and Officer Candiece Lewis and Officer Kamakana Alvaro are watching this individual remove items such as computers, printers, etc. from the side door of a closed business

on the 3300 block of 18th Street...the suspect claimed to be an employee but since the owner, when contacted, never heard of him...there were few options left for our enterprising young felon.

3:53 a.m. and Dispatch receives a call from a citizen who describes 2 individuals who are armed with a gun on the 1300 block of Montgomery Street. Officer Kurt Macaulay and Officer James Johnson respond and conduct a preliminary investigation which results in a subsequent arrest of the 2 suspects for possession of a loaded, sawed-off shotgun.

4:00 a.m. and Sergeant Russ Gordon, Officer Michelle Spears, Officer Anthony Randolph, Officer John Laffey, Officer Chris Beauchamp, and Officer Fernando Leiva respond to a call for a well-being check on a woman who was attempting suicide. They obtained medical assistance for her and then discovered that she and her boyfriend had made a pact to kill themselves at the same time but different locations. The officers then raced over to the Judah Street address of the boyfriend and, because of their intervention, saved his life as well.

4:14 a.m. when Officer John Halisy and Officer Glen Wilson respond to a single-vehicle collision at 23rd and Mission Streets. Once at the scene they found a 22-month old child on the sidewalk in severe distress. The officers immediately initiated CPR and requested medical assistance. At first the child did not have a pulse however, after exhaustive efforts made by the officers, a faint pulse was detected. The

small child, who was fighting for his life, was transported to SFGH where he received critical care treatment but, unfortunately, the child succumbed to his injuries 4 days later. The driver of the vehicle, the child's mother, was originally booked for driving under the influence and now faces further charges.

Now it's 5:30 a.m. in the morning and numerous 9-1-1 calls are coming in from an apartment house in the Mission District. The callers are all frantic reporting that they heard someone yell, "I will kill you" and then the sound of a chain saw being used...Officer Ryan Daugherty and Officer Daniel Kroos responded and had to go door-to-door searching for exactly where in the multi-unit building the incident was taking place. They finally located the suspect who was way over 6' tall and built like a middle linebacker and who flat out refused to let the officers check on the well-being of anyone in the apartment. A physical confrontation took place with the officers placing the man in custody and, fortunately, not locating anyone seriously injured.

So when the SFPD says it's a 24/7 operation it means exactly that — it doesn't matter when the public calls 9-1-1 because there are always extremely capable and brave police officers available to prevent a suicide, arrest an armed felon, or put themselves in harm's way without hesitation. But it does take a toll on those who serve and their families because there are no guarantees that the next call will end the way we always want it to...

Stay safe.

Died in the line of duty June 12, 2002

Officer Jon Cook Remembered

By Tony Montoya



PHOTO BY MR. RICK GERHARTER

Several members of the Department and the public gathered for a memorial at 17th and Dolores Streets on the ninth anniversary of the death of Officer Jon C. Cook. Officer Cook, who was assigned to Mission Station, was tragically killed in a traffic collision on June 12, 2002 while responding to an emergency call for back up. He was just 38. Members attending: Officer John Keesor, Officer Stacy Youngblood, Officer Andy Shakur, Sergeant Una Bailey, Inspector Kevin Jones, Officer Mike Evans, Sergeant Michelle Henderson, Officer Lorraine Lombardo, Officer Tony Montoya and several members of the public.

