



# JOURNAL



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**SAN FRANCISCO  
POLICE OFFICERS ASSOCIATION**

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SAN FRANCISCO, MAY 2011



www.sfpoa.org

## President's Message

# So, You'd Like a Roll in Our "Sweet Clover?" Well, First Raise Your Right Hand...

By Gary Delagnes

Other than notorious bandits like Bernie Madoff and a handful of other Wall Street criminals, the fact remains that the real perpetrators of the US economic meltdown remain at-large, sitting on a beach in some tax-sheltered Shangri-la like the Cayman Islands. Meanwhile, local and national politicians and the pot-stirring media have successfully vilified public employees and their unions. There has never been a more maligned personification of the word "scapegoat" than today's hapless civil servant.

As thousands of these wall street low-lives sit on millions of dollars in ill-gotten assets — most of it made on the backs of hard-working men and women — many honest Americans have been deceived into believing that this nation's most fundamental

societal bulwark — police officers, firefighters, teachers, and nurses — are now the virtual pariahs of the world's most long-lasting and thriving democracy.

The reality is that the US economic meltdown was caused by failed monetary, fiscal, and regulatory policies in Washington, and casino-like Wall

a systematic risk, and debt service is well within manageable numbers." They go on to say that State and local bonds remain stable, as only 5 of 6000 municipal bonds have defaulted. Blackstone, one of the largest fund managers in the world, recently declared, "We oppose scapegoating public employee unions by blaming

*"Most people don't want this job — or its inherent pledge to duty — but no one should demonize us for earning an equitable wage for a career of public service."*

Street gamesmanship. Moody's, one of the largest credit rating entities in the world, recently declared that, "Local government defaults do not present

them for structural budget deficits that cities and states face."

From 1979-2007 the top 1% of America has seen their income increase by 281% while the middle class has seen theirs increase by 25%. General Electric realized \$12 billion in profits yet paid no taxes. Banks are bailed out by the government and then turn around and pay their CEOs multi-million dollar bonuses just months later.

Are there some over-stressed pension systems in the country? Yes, and there always has been, and always will be. Are public employees and their bargaining agents responsible? Not entirely, and in some cases not at all. Are most labor folks fair-minded realists willing to work with local government to tune up a beleaguered pension system? Of course! Who else has more to lose from a defunct retirement system than the invested employees? No one, and no other group or entity is working more diligently at making needed fixes than are the employee labor groups. No one.

I cannot speak for other professions, but I can tell you that a 30-plus year police career takes an unbelievable toll one's body and mind. We will not hesitate to risk our lives or do



SFPOA President Gary Delagnes

our duty for the safety and security of our citizens. That is our profession and our oath, which is no incidental aspect, either. How many jobs or professions require the taking of an oath of service? Not too many. None of us were pre ordained to be police officers or firefighters. We chose the path. Those who snidely talk of rolling in our clover must first raise up their right hand. Most people don't want this job — or its inherent pledge to duty — but no one should demonize us for earning an equitable wage for a career of public service.

We are not the problem, the cause, or the enemy. We have gratefully accepted the salaries and benefits given to us by the officials and by the voters. We did not rob or steal or connive for any benefit we now enjoy. In most instances, those gains were hard-fought efforts from the bargaining table. There has always been lots of "give" from our side of the give-and-take.

Public service is a noble endeavor, and often emotionally rewarding. If it also offers financial security to the employee and his or her family, that neither diminishes the conviction nor taints the motivation that any of them have invested in their service and career.

## Congratulations, Chief Suhr



PHOTO BY MATT PEREZ

By Gary Delagnes

On behalf of the men and women of the San Francisco Police Officers Association, I congratulate Greg Suhr on his recent appointment to Chief of Police. Although there are many other experienced individuals among our ranks who are qualified to lead this fine department, I feel that Greg Suhr is the best fit for this time and these circumstances. He has the background, the internal perspective, and the external vision to move this department forward and boost the sagging morale of our members.

I commend the Police Commission for their diligent and patient search for a new chief. I also commend and thank Mayor Ed Lee for his contemplative decision to appoint Chief Suhr. He will not regret his decision.

## MAY IS NATIONAL MEMORIAL MONTH —



**HONOR OUR COUNTRY'S  
FALLEN MILITARY  
AND LAW ENFORCEMENT  
HEROES**



Minutes of the April 20, 2011 SFPOA Board Meeting\*

1. Treasurer Halloran called the meeting to order at 1205 hours and led the Pledge of Allegiance.

2. Parliamentarian Hebel swore in Chris Breen to be the second representative at Richmond Station.

3. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.

4. Rep. Martinez (Inv.) made a motion to accept the minutes from the March 2011 board meeting. Motion was seconded by Rep. Pena (Co. E) and passed by voice vote without opposition.
5. President Delagnes gave an update regarding the DROP. The City and POA each conducted an actuarial to see if the cost was the program was effective. The actuarial conducted by the City has been given to the Board of Supervisors. The actuarial conducted by the POA has conflicts with the actuarial conducted by the City. President Delagnes will be speaking to the Board of Supervisors in the near future and presenting a defense as to why the DROP should be renewed.

6. The Board of Directors went into an Executive Session at 1244 hours to discuss a confidential disciplinary matter. The Executive Session ended at 1325 hours.

7. Rep. Healy (Co. D) made a motion to deny the appeal that was presented during the Executive Session. Motion was seconded by Rep. Rodgers (Co. D). A roll call vote was taken with 26 (yes), 0 (no) and 0 (abstained). Motion carried.

8. President Delagnes gave an update regarding pension issues. Public Defender Adachi has submitted his charter amendment and has started his signature drive. The
- POA continues to work collectively with other City labor groups on a competing charter amendment.

9. The schedule raise for July 1, 2011 is 3.77%.

10. Sergeant Mark Hernandez (Co. A) wrote a letter that was read by Rep. Rosko (Co. A), thanking the POA for their continued support of the Blind Babies Foundation.

11. The POA is waiting to meet and confer with the City over a proposed court cancellation policy.

12. Treasurer Halloran provided each Board Member with a copy of the monthly expense recap sheet and discussed significant changes.

13. Meeting adjourned at 1420 hours..

Board of Directors Meeting Roll Call  
Wednesday, April 20, 2011

			Vote 1				Vote 1
President	Gary Delagnes	P	Y	Co. H	Maris Goldsborough	E	
Vice President	Kevin Martin	P	Y		James Trail	P	Y
Secretary	Tony Montoya	P	Y	Co. I	Russ Gordon	P	Y
Treasurer	Marty Halloran	P	Y		Jody Kato	P	Y
Sergeant-At-Arms				Co. J	Kevin Lyons	P	
	Joseph Valdez	E			Brian Philpott	E	
Editor	Ray Shine	E		Co. K	Matt Gardner	P	Y
Co. A	Ed Browne	E			Keith Singer	E	
	George Rosko	P	Y	Hdqtr.	John Evans	P	Y
Co. B	Larry Bertrand	P	Y		Troy Peele	P	Y
	Jayne Campbell	E		Narcotics	Dave Falzon	P	Y
Co. C	Dermot Dorgan	E			Frank Hagan	E	
	Chris Schaffer	P	Y	Tactical	Dan Laval	E	
Co. D	Kevin Healy	P	Y		Mark Madsen	E	
	Matt Rodgers	P	Y	Invest.	Pierre Martinez	P	Y
Co. E	Tim Flaherty	P	Y		Dean Taylor	E	
	Jesus Peña	P	Y	Airport	Joe Finigan	E	
Co. F	Peter Dacre	P	Y		Reynaldo Serrano	P	Y
	Rob Imbellino	P	Y	Retired	Ray Allen	P	Y
Co. G	Chris Breen	P	Y				
	Dean Sorgie	P	Y				

Respectfully Submitted,  
Tony Montoya  
POA Secretary

\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

2011  
POA Journal  
Deadlines

June	May 20, 2011
July	June 24, 2011
August	July 22, 2011
September	August 19, 2011
October	September 23, 2011
November	October 21, 2011
December	November 18, 2011

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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MANAGING EDITOR

Ray Shine

SPORTS EDITOR

Nick Shihadeh

WEBMASTER

Cyndee Bates

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(415) 861-5060

www.sfpoa.org

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ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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(415) 515-1862 • sfpoa\_ads@sbcglobal.net

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Community Service Committee

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

By Marty Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The majority of the funds in this account are raised through our annual "Parade of Stars" show held in December each year.

The Community Service Committee met on February 10, 2011 & March 31, 2011 and although many requests are submitted only the below listed organizations were approved for donations.

February Meeting

- San Francisco Community School (Officer Mary Godfrey)..... \$750.00
- Mission YMCA (Inspector Robin Matthews)..... \$750.00
- Guns & Hoses BALEEF/SFFD Toy Program (Inspector Robin Matthews)..... \$2,500.00
- Terra Nova Athletics ..... \$250.00
- 2011 Tour to Cure Cycling for Diabetes ..... \$250.00
- San Francisco Suicide Prevention (Officer Kevin Martin)..... \$1,000.00
- L.A. marathon for Leukemia & Lymphoma (Officer Dave Sands)... \$250.00
- Little Wishes (Inspector Ronan Shouldice) ..... \$500.00
- Wounded Warrior Project (Officer Kevin Martin) ..... \$500.00
- Joanne Pang Foundation (Officer Matt Gardner)..... \$1,000.00
- Little Sisters of the Poor..... \$500.00
- San Francisco Safe..... \$250.00
- Big 35 Community Boards ..... \$250.00
- San Francisco Bayview Rotary Club (Captain Greg Suhr) ..... \$500.00

March Meeting

- Avon Three Day Walk (Lieutenant Lyn Tomioka)..... \$750.00
- St Mary's Basketball Team (Sergeant Tracy McCray)..... \$2,500.00
- Live Strong Challenge..... \$250.00
- Nor Cal Special Olympics (Officer Ray Padmore) ..... \$250.00
- Bayview YMCA Family Center (Captain Greg Suhr) ..... \$2,500.00
- San Carlos Soccer Team (Inspector Larry Mack) ..... \$250.00
- Salvation Army Golden Gate Division ..... \$250.00
- Family House ..... \$500.00
- Lincoln High School Mustangs ..... \$250.00
- Helpers of the Mentally Retarded..... \$1,000.00
- Long Beach POA Golf Tournament ..... \$150.00
- S.F. Ronald McDonald House ..... \$250.00
- Kid Stock ..... \$1,000.00
- COPS Corner/Oakland POA Community Fund..... \$600.00

To: All Members  
From: Martin Halloran, Treasurer

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2011 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2011.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2011 fall college semester.

Applications are available from the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415)861-5060.

Pick up your application or mail the attached request for application to the SFPOA.

Completed Applications must be returned to the SFPOA no later than May 20, 2011.

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship Applications must be returned to the SFPOA no later than May 20, 2011. Applications received after that date will be returned.

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

Assignment: \_\_\_\_\_ Ext. #: \_\_\_\_\_

Active: \_\_\_\_\_ Retired: \_\_\_\_\_ Deceased: \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: \_\_\_\_\_

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St., 2nd Floor, San Francisco, CA 94103

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 PM	Joe Reilly (415) 681-3660 <a href="mailto:woaasfpolice@gmail.com">woaasfpolice@gmail.com</a>
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

PAL Golf Tourney	Harding Park	Monday, May 16, 2011	Anne (415) 401-4667
Retirement Dinner Honoring Sgt. Michael Gallegos	Paragon Restaurant 701 2nd St., SF	Wednesday, May 18, 2011, 5:30	Eric Washington (415) 553-1377
Emerald Society Dinner/Dance Honoring Sgt. Gerald D'Arcy	Irish Cultural Center 2700 45th Ave., SF	Saturday, May 21, 2011 7:00 PM	Jennifer Dickson 415-602-1937
Retirement Dinner Honoring Lt. Neville Gittens	Hilton Hotel 760 Kearny St., SF	Friday, June 10, 2011 6:00 PM	Lyn Tomioka (415) 913-8421
Memorial Golf Tournament In memory of Off. Dave Chetcuti	Green Hills Country Club 500 Ludeman Lane, Millbrae, CA	Monday, July 11, 2011 10:00 AM	Millbrae POA (650) 259-2473



# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

April 12, 2011

The monthly meeting of the Widows and Orphans Aid Association was held in Room 150 at the Hall of Justice. President Matt Gardner called the meeting to order at 1:45 p.m.

## Roll Call of Officers:

President Matt Gardner, Secretary Joe Reilly, Treasurer Dean Taylor, Trustees Bob Mattox, John Centurioni, Al Luenow, and Harold Vance were present. Association members John Keane, Dean Marcic and Cliff Cook were also present. Vice-President Mark McDonough was excused.

## Report of the Trustees: (taken out of order)

Ms. Pam Royer, Mr. Jerome Paolini and Mr. Ashley Daggs of Wells Fargo Bank, the Association's investment manager, gave the First Quarter 2011 report. The Association's portfolio is diversified for less exposure to risk, well positioned to withstand an inflationary economic environment. The investment account experienced a great January, an "OK" February and a flat March for a quarterly return of 2.6%.

## Approval of the minutes of the March 8, 2011 Meeting:

Motion by Mattox, seconded by Vance to approve the March minutes passed without objection.

## Receiving applications for new members, suspensions and reinstatements:

Member Billye Morrow was reinstated to membership upon payment of all past dues and assessments as ordered by President Gardner.

## Communications:

The Association received a very generous contribution of \$7,033.55 in the form of a distribution from the Christina Considine Trust. In creating the Trust, the Considine family named the Widows' and Orphans' Aid Association as a beneficiary. This is the third and final distribution received since 2009 in memory of SFPD Lieutenant Mortimer Considine who served in the Department from 1942-1972.

## Report of the Trustees:

### Three member deaths were reported during March.

Richard H. Trueb, 80, Star #1611, 77th Academy Class. San Francisco native, graduate of St. James High School and San Francisco State University. He served in the U.S. Navy during the Korean conflict and after his discharge, worked briefly for the Muni Railway before being appointed to the SFPD in 1954. His first assignment was to the old Potrero (now Bayview) Station and then to Co. K, Accident Investigation Bureau, where he was promoted to Sergeant in 1966. He later served at Headquarters Co., Legal Division and was promoted to Lieutenant in 1973. Following this promotion, Dick was assigned to Planning and Research, the Investigations Bureau, Personal Crimes, and then back to the Legal Division after being promoted to Captain in 1981, where he became well known for his encyclopedic knowledge of the San Francisco City Charter. He was promoted to Commander in 1982 and transferred to Internal Affairs. In 1984 he was promoted Deputy Chief, commanding the Administration Bureau, after which he retired in 1986. Dick

received a Second Grade Meritorious (Silver Medal of Valor) in 1958 after having been wounded while disarming and arresting a suspect who had attacked a streetcar operator with a knife.

**Hadie Redd**, 77, Star #1422, 90th Academy Class. Hadie was born in Tyler, Texas, later moving with his family to Phoenix where he graduated from high school and received a basketball scholarship to the University of Arizona. He was drafted into the US Army in 1956, later moving to San Francisco after his discharge. He worked for the San Francisco Unified School District before being appointed to the SFPD in 1961. His first assignment was to Northern Station followed by a transfer to Headquarters Company, Community Relations, in 1963. In 1966 he was granted a leave from the Department to work for the District Attorney's Office as a D.A. Investigator where he would serve the next 27 years until his retirement in 1993 as Chief Criminal Investigator. Described as modest and unassuming, he surprised many of his colleagues when he was inducted into the University of Arizona Sports Hall of Fame in 1992 as that school's first African American All-American player. Hadie faithfully maintained his Widows and Orphans membership all the years after leaving the Department.

**Ward L. Holmes**, 74, Star #1047, 92nd Academy Class. Born in Berkeley, California, Ward was appointed to the SFPD in 1961. His first assignment was to the old City Prison, after which he was transferred to the Central Warrant Bureau in 1962. 1967 brought a transfer to Co. H, followed by the Inspector's Bureau in 1972. The following year he returned to FOB, Co. F., where he remained until being promoted to Assistant Inspector in 1978 and assigned to Co. K, Hit and Run. He was again promoted in 1980 to Sergeant and then Inspector later that same year. While in the Bureau of Inspectors, he served in both the Personal Crimes and Burglary Details,

retiring in 1988. Ward received a 3rd Grade Meritorious (Bronze Medal of Valor) in 1964 for chasing two armed suspects who had robbed a grocery store and assaulted the clerk, apprehending one and disarming him of a revolver and straight razor.

## Bills Payable:

Treasurer Taylor presented the routine monthly expenses of the Association, including payment of deceased member benefits, requesting approval for their payment. A motion by Luenow, seconded by Mattox to approve payment passed without objection.

## Old Business:

A site survey by the mover hired to relocate the Association's files from the Academy will be conducted in the near future.

## New Business:

Secretary Reilly reported that the Annual Summary Letter to the Membership reporting the State of the Association has been sent and was also published in the SFPOA Journal's latest edition. President Matt Gardner introduced Association member John Keane whom he will appoint to complete former Trustee Bill Gay's term of office.

## Good of the Association:

The Association would like to remind members that they can contact the Association at [waaasfpolice@gmail.com](mailto:waaasfpolice@gmail.com) in addition to the Association's voice mail phone number (415) 681-3660. If you are retiring or have recently retired, please remember that your payroll deductions for dues will stop. Please contact the Association for instructions on maintaining your membership.

## Adjournment:

President Gardner set the next meeting for Tuesday, May 10, 2011 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for our deceased members. The meeting was adjourned at 2:55 p.m.

Fraternally  
Joe Reilly,  
Secretary

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## Retirements

The San Francisco Police Officers Association congratulates the following POA member on his recent retirement from the SFPD. This veteran will be difficult to replace, as he takes with him decades of experience and job knowledge. The most recently retired SFPD members is:

- Lieutenant Neville Gittens #2124 from Medical Liaison



Nathalie A. Whisman, Financial Advisor  
The MEMBERS Financial Services Program  
located at SF Police Credit Union

**Call me to discuss your  
DROP rollover options**

Call Nathalie today for a no-cost/no-obligation appointment at 415.682.3361.

Representatives are registered, securities are sold, and investment advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor, 2000 Heritage Way, Waverly, Iowa 50677, toll-free (866) 512-6109. Nondeposit investment and insurance products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the financial institution. CBSI is under contract with the financial institution, through the financial services program, to make securities available to members. CUNA Brokerage Services, Inc., is a registered broker/dealer in all fifty states of the United States of America.

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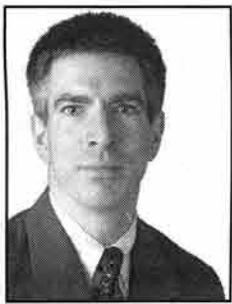


## Counselor's Corner

# Constitutional Law's Paradox: What the Proposition 8 Controversy Reveals About Tensions in American Law and the Development of Labor Law

By John Tennant,  
SFPOA Counsel

Because of the demands of negotiations in both San Francisco and San Jose — aimed as they are, in part, at "pension reform," a euphemism if ever there was one — I find myself unable this month to write a piece of the quality that I believe the reader deserves. Therefore, I offer in its place a re-print of an article I wrote a couple of years back that should prove interesting given the current debate



over what is known as the "vested rights doctrine," i.e., the notion that certain retirement benefits are considered "vested" as such and cannot be altered by an employer. To read and comprehend fully this article, there are only two developments since its initial publication of which the reader should be aware: (1) the California Supreme Court upheld the constitutionality of Proposition 8; and (2) new statewide initiatives seeking to amend the California Constitution in order to rollback retirement benefits for current public employees have been initiated in Sacramento (e.g., former Republican Assemblyman Roger Niello's "Public Employee Pension Reform Act" which seeks in part to raise the retirement age for all current and future public employees to 62).

At first blush, the recent battle in the California Supreme Court over the constitutionality of Proposition 8 would seem to have little to do with our particular province, labor law. Yet the question of whether a change to the constitution might itself be unconstitutional goes to the heart of a paradox that underlies American constitutional law and, more importantly for our purposes, to the historic development of labor law. No matter which side wins in the battle over Proposition 8, the battle itself should make both sides somewhat uneasy in light of the irresolvable tensions which the case reveals in fact lie at the core of our jurisprudence.

In case you're thinking that this topic sounds too heady and of little relevance to police labor, consider the fact that there is currently circulating a petition to change the California Constitution to allow local agencies to "take away" previously vested retirement benefits, like the 3%-at-50 benefit, at whose feet many are attempting to lay the blame for much of the financial difficulties faced by local government. Indeed, Governor Schwarzenegger attempted to go even further several years ago by championing a constitutional amendment that would have transformed all public employees' pensions into the equivalent of 401(k)-style plans. While that effort was defeated politically and one hopes to do the same with regard to the current challenge, wouldn't it be nice to think that such laws, even if passed by the electorate, would be D.O.A. because they are per se unconstitutional? Indeed, more than one lawyer representing law enforcement has already suggested as much. (See, e.g., "Much Ado About Nothing: The Proposed McCauley Initiative," where Contra Costa Senior Deputy District

Attorney L. Douglas Pipes argues that any initiative which altered pension benefits would violate the U.S. Constitution's Contract Clause.)

Such, of course, is also the hope of the opponents of Proposition 8. And yet, such hopes — irrespective of whether they seek to lodge non-traditional marriages in the Equal Protection Clause of the Constitution or seek to insulate public safety pension benefits from alteration by rooting them in the Constitution's Contract Clause — ultimately look to the courts to invalidate laws passed by either the voting public or their elected representatives. And such judicial action is by no means uncontroversial.

The American political system is unique: it affords judges the extraordinary power to invalidate laws enacted by the people and their representatives if those laws damage certain principles contained in the Constitution — most often the abstract moral standards enunciated in the Bill of Rights such as "due process of law" or "equal protection of the laws." Perhaps the single most famous decision in this regard is the 1954 Supreme Court decision, *Brown v. Board of Education*, which declared that the longstanding racial segregation of public schools in the south was so invidious that it undermined "equal" protection of the law and was therefore unconstitutional.

Now, consider for a moment the hypothetical of what would have happened if after *Brown v. Board* was decided, a majority of Americans and state legislatures had voted to amend the Constitution to allow once more for racial segregation. Would the Supreme Court have had a sufficient legal basis to strike down that amendment as unconstitutional? I think that most people would want to answer that question in the affirmative, as laws that would seek to turn black children away from white schools are about as damaging to the constitutional fabric of the nation as can be imagined.

It seems, thus, that certain "amendments" to the Constitution may be thought of as themselves being unconstitutional, as paradoxical as that sounds. And yet, there is an uneasiness in having reached this conclusion, just as there would be an extreme uneasiness if one reaches the opposite conclusion. And the uneasiness lies in what seems to be the inescapable conclusion that courts ultimately have the final say over what laws the voters pass. And this is where the development of labor law enters the picture.

In the early part of the last century, a deeply conservative Supreme Court declared unconstitutional much of the budding labor laws enacted to protect workers from economic misery and exploitation, such as laws stipulating maximum working hours and imposing minimum wages. The Court believed that such legislation offended the "due process" clause of the Fourteenth Amendment because it deprived citizens of a fundamental liberty of contract. Perhaps the most notorious of these cases was the Supreme Court's 1912 decision, *Lochner v. New York*, which invalidated statutes regulating the hours of work in bakeries. In perhaps the single most famous dissent in American legal history, Justice Oliver Wendell Holmes disassembled the reasoning of the majority

with a withering critique:

"This case is decided upon an economic theory which a large part of the country does not entertain. If it were a question whether I agreed with that theory, I should desire to study it further and long before making up my mind. But I do not conceive that to be my duty, because I strongly believe that my agreement or disagreement has nothing to do with the right of a majority to embody their opinions in law."

In other words, Holmes was lambasting the court for what today falls under the pejorative heading, judicial "activism." Judicial "activism" is a critique leveled by those who view courts as overstepping their authority and making laws rather than interpreting or enforcing them. This was essentially Holmes's critique — one that I share — of the *Lochner*-era Court. But the judicial activism of the Supreme Court in the early 1900's was a very different creature from the "activism" associated with the Court of more modern times — particularly the Warren Court of the 1960's — and its liberal decisions.

The *Lochner*-era Court found in the Constitution a very different set of values and assumptions underlying the Bill of Rights than did the Warren Court generations later. For a majority of the *Lochner* justices, the Bill of Rights contained a fundamental right to liberty of contract, which they used to strike down law after law passed by Congress to help the nation out of the economic miseries brought on by the Great Depression, including the foundations of the labor laws that we today take for granted and which give organizations like the one whose newspaper pages you are reading the right to exist in the first place. It was outrage over such conservative judicial activism that prompted President Franklin Roosevelt's misguided attempt to increase the size of the Court in order to get his social legislation passed into valid law.

The paradox of course lies in our wanting to cheer a decision like *Brown v. Board* while at the same time decrying *Lochner*, when, in fact, both cases are those where judges struck down laws passed by the people and their representatives. How can one have it both ways and remain intellectually honest? Indeed, several of the great judges of the last century whom many people think of as liberal were sorely

troubled by the implications of the Court's jurisprudence in the *Brown v. Board*-era, haunted as they were by the conservative "activism" of the earlier *Lochner* Court. For example, Justice Felix Frankfurter, one of the most liberal justices in the nation's history and a member of the unanimous *Brown* decision, worried over the wisdom of the Court's invalidating too quickly, from his point of view, laws prohibiting interracial marriage. And Judge Learned Hand, an ardent champion of progressive legislation and First Amendment rights in his many decisions on the Second Circuit Court of Appeals, was so deeply affected by the excesses of the *Lochner*-era Court that even as he despised and fought against prejudice all his life, he could not overcome an inner conviction that the Constitution did not give judges the ability to outlaw even the horrific impacts of prejudice. Here, Hand looked to the words of his one of his teachers at Harvard Law School, the legendary James Bradley Thayer who favored judicial restraint: "Under no system can the power of courts save a people from ruin; our chief protection lies elsewhere."

This, then, is the tension inherent in the American constitutional scheme. We look to the Courts to interpret and apply laws that reflect the will of the people. And yet, every one of us holds dear certain values that we, if we are honest with ourselves, would not want to see eliminated or altered, even by a majority vote of the people. And, accordingly, we look to the courts to strike down laws that offend those values. How those values are defined will continue to be a source of endless struggle and debate. For my own part, all I seem to be able to do is recognize my own intellectual inconsistency in joining with Holmes's condemnation of the activist *Lochner* Court but applauding heartily the Warren Court's activism in *Brown v. Board of Education*. Such is the paradox of American Constitutional law.

*"Roll the Union On..."*

Author's Note: I am deeply indebted to legal scholar Ronald Dworkin and his 1994 review of Stanford Law Professor Gerald Gunther's biography of Judge Learned Hand which appeared in the *New York Review of Books* on August 11, 1994 ("Mr. Liberty").

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# This and That...

By Kevin Martin,  
SFPOA Vice President

## A very special thank you...

A tip of the hat to Officers Michele Aschero and Matt Faliano of Northern Station; Officer Barbara Dullea of the Traffic/Muni Response Team; Lt. Ken-Wade Lee of the Airport Bureau, and the "Great" Alex Lentz of Southern Station for their outstanding response and effort involving their visit to UCSF Children's Hospital this past April 13th.

The above named officers volunteered their time and spent a few hours with some very special and wonderful children including the "fabulous and famous" Frankie Shouldice, son of Ronan Shouldice of Crime Scene Investigations. We all had a great time and the children and staff loved the officers that came to visit. Thanks guys, you all did a wonderful job!

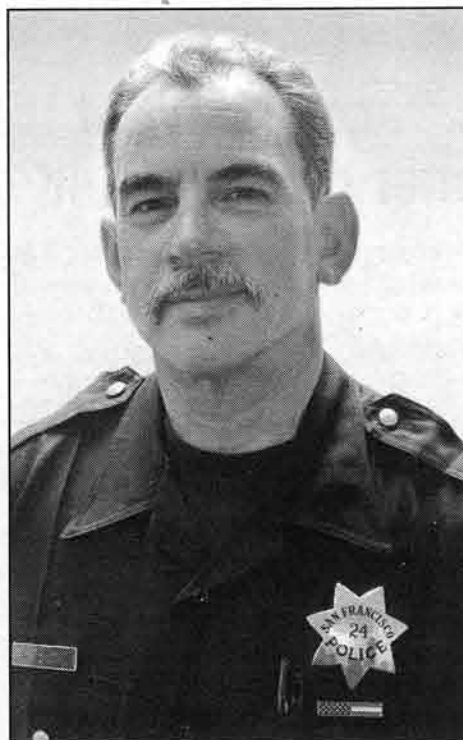
It is always a very special moment in time that we spend with the sick and infirmed children at the hospital. The great members of this association have been making regularly scheduled visits to the UCSF Children's hospital for the

past eight years and we have no plans to curtail this wonderful program and relationship with the UCSF family.

These visits are even more special when we can bring smiles and joy to the sons and daughters of our own members. The prospect of visiting "one of our own" brings a certain closeness and perspective to us all.

When visiting any of these precious children and teens and seeing their parents and families, the thought that often comes to mind is, "There but for the Grace of God go I..."

My wife Ellen Marie and I have been blessed with two wonderfully healthy children and I thank God for that every day. I can only imagine the sadness and despair that fills parents of sick or infirmed children. I have always admired and liked Ronan Shouldice as have many, many people in our department. In the past few years, my admiration and fondness for Ronan and his family has grown immeasurably as I have witnessed his and his family's difficulties with the illness of Frankie. Ronan and his family have been incredibly strong beacons of faith and endurance. As



so many of you have, I have followed the journey of Frankie and his family through Ronan's writings to "Friends of Frankie," a sort of internet journal which keeps us all up to date with the ebbs and flows of Frankie's progress.

To say Ronan's offerings are anything less than majestic would be a terrible understatement. I am always filled with amazement with Ronan's thoughts and sincere prose. He has such a wonderful way with words and phrases that are so very down to earth but so thoughtful and compelling all at the same time. There is no doubt in my mind that Ronan, like so many of us do for our own, would do anything for his children to insure their health and happiness at any price.

Ronan has been a rock through all of this. His strength and determination to see his son through this bitter illness is something to behold. He has carried himself with great resolve and dignity never once showing anything but a positive attitude. Ronan draws great strength from his God, his family and his faith. He and his loving family have been a great inspiration to us all.

We wish nothing but the absolute best for Frankie, his family and all families near and far who are going through the same pain, anguish and difficulties that the Shouldices' have endured.

We keep you all in our sincerest thoughts, prayers and meditations. Godspeed to you all!

Our next visit is scheduled for Wednesday, May 11, 2011. Please call me if you're interested in making a hospital visit...it's a good thing!



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## O.C.C. Defense Team...

In the past month, there have been some committee member changes on the O.C.C. Defense Team so I thought I would bring you up to date.

First, I would like to warmly welcome Mark Madsen of Richmond Station, Sean Perdomo of Operations Bureau/Violence Reduction Unit, and Sgt. Jack Hart of Bayview Station to the team. I would also like to welcome Sgt. Theresa San Giacomo of Northern Station back onto the team after a brief hiatus. Theresa has always been a very strong advocate for our members at O.C.C and has agreed to round out our team with her expertise and experience.

Mark Madsen is a veteran member of our department and has been very involved with our association activities in the past few years and has also agreed to represent our members' interests and rights in the O.C.C arena.

Sean Perdomo came to our O.C.C. Defense Team highly recommended. Sean has been a member of our department since October of 2005 and until recently was assigned to uniformed patrol in the Mission District. Sean is a practicing attorney with quite an impressive resume.

Sean is very bright, articulate, well spoken and very enthusiastic about his new position with the POA.

Yet another Attorney at Law, the very popular Sgt. Jack Hart of Bayview Station, joins Sean where he runs a plain-clothes crew of outstanding officers.

Jack has been a great member of this department and association and after years of me hounding him has also agreed to be part of our distinguished team. Jack brings a wealth of departmental experience to the table and I am confident that Jack will serve our members extremely well.

As such, we extend our deepest and sincerest thanks to Inspector John Evans; Lt. Mike "Bugsy" Moran; Lt. Troy Dangerfield, and Officer Martin Covarrubias for their outstanding efforts while serving on the OCC Defense Committee. The association was very fortunate to have had such dedicated and hard working members representing their interests and Peace Officer Bill of Rights against the evil forces of the O.C.C.

John and Mike were with the team from the beginning almost eight years ago. They were very instrumental in building what has become quite a formidable force against allegations of police misconduct by our members. In part, John and Mike were among the cornerstones that have made our team what it is today. We all owe John and Mike a tip of the hat and quite a bit more for their great contributions to our association.

Troy and Martin also made their marks while members of the team. They were very pro-active and very dependable in their efforts while serving our members. We are indebted to them as well for all their great work. Thank you so much for your great work!

## Unity with the teachers?...

In some rather disappointing news, in early April of this year the California Federation of Teachers spit squarely in the face of every police officer and every officers family when these untamed jackals at a recent convention voted to "reaffirm its support and demand that the courts consider the evidence of innocence of Mumia Abu Jamal..." As many of you know, the filthy piece of human debris known as Mumia Abu Jamal is the convicted



cold-blooded killer of Philadelphia Police Officer Danny Faulkner in the early 1980's.

Mumia Abu Jamal has been the darling of leftist radicals and poster boy for anti-Death Penalty advocates for the past several years.

What kind of role model is this puke for a schoolteacher or student anywhere? Have the morals and ethics of teachers sunk so low that they can't do any better than this. What kind of statement or message are these teachers sending to our youth? What kind of message are teachers and their union (the American Federation of Teachers and the California Federation of Teachers) sending to the Law Enforcement community?

Mumia Abu Jamal is a convicted cop killer sitting on Death Row just waiting for the "right" judge to sentence him to a death that should have been carried out a long, long time ago. And now he's a hero to teachers...how the hell does that work?

This resolution comes on the heels of widely distributed reports that Law Enforcement Line of Death incidents have skyrocketed in the past two years. The deaths in 2011 are expected to exceed those of 2010.

I would love to see a teacher or teachers' union official sit down and explain this rationale to Mrs. Faulkner or her children...with a straight face and clear conscience.

Where are the voices of teachers who denounce their union's resolution? Are there any?

At what point will this teachers union examine itself and become more importantly concerned about "Why Johnny can't read" and other aspects of the pathetic state of public education instead of the fate of a convicted cop killer or other unrelated issues like American Foreign Policy?

That sub-human parasite Mumia Abu Jamal is a hero to some -- most likely because he killed a cop in cold blood. He executed Philadelphia Po-

lice Officer Danny Faulkner. Does he really deserve the honor and respect being bestowed upon him by this teachers' union? This action sends an incredibly bad message to our youth. Is Mumia really the kind of role model teachers should be lauding and supporting?

How can this happen? How can this be? What the hell is going on with these teachers?

More importantly, who and where are the teachers who denounce this action? Are there any out there? Hel-loooooooooooooooooooooooooooooo?

#### Garrityism...

Chronicle columnist C.W. Nevius recently penned this anecdotal piece about our very own red-headed quipster, Joe Garrity:

Annals of crime, misjudging your opponent division: Tenderloin Station Capt. Joe Garrity was walking down Turk Street in full uniform when he came upon a street brawl. One of the participants had the poor judgment to sucker punch the 6-3, 250-pound Garrity.

"I got him in an arm bar and swept his legs and got him down," Garrity said. "Then Sgt. Joe Allegro showed up to help."

The kicker is that the young tough, who is on federal probation, was taken down by Garrity, who is 53, and Allegro, a spry 63.

"My question is: Can we book him for elder abuse?" Garrity said.

C.W. Nevius' column appears Tuesday, Thursday and Saturday. E-mail him at [cwnevius@schronicle.com](mailto:cwnevius@schronicle.com).

#### Hey, Red Sox fans...

Four words...two names..."Bucky Dent. Aaron Boone"...nuf said...

Have a great summer...enjoy yourselves with your families and loved ones...Be Safe!

God Bless and see you next month...

## POLICE-FIRE Post 456 News

By Greg Corrales

*"To persevere, trusting in what hopes he has, is courage in a man. The coward despairs."*

— Euripides, *Heracles*, 422 BC

A Pentagon report on whether women should be allowed to serve in direct combat assignments, originally due to Congress on April 15, won't be delivered until October 1. "Based on the pervasive nature of the requested review and the desire to conduct a thorough and comprehensive review, the department will provide a final report by October, 2011," Clifford Stanley, the Pentagon's senior personnel official, informed the House and Senate armed services committees April 14.

A blue-ribbon commission created by Congress recommended in December that all remaining military restrictions on assignment of women be lifted and policies and regulations updated to reflect changing gender roles. The Military Leadership Diversity Commission concluded that the restrictions hurt career opportunities for women.

Lecturer William G. Hillar entranced audiences as a globe trotting, highly trained, retired Green Beret colonel whose attempt to rescue his daughter inspired the hit (outstanding flick) movie, "Taken." But it was not really his life. It was all lies. Hillar, 66, of Millersville, Md., pleaded guilty to a single count of wire fraud in a federal court in Baltimore on March 29. As part of his plea deal, Hillar agreed to pay back \$171,000 he made by lecturing universities, soldiers, federal and local law enforcement agencies while falsely claiming he was a counterterrorism expert with a Ph.D. from the University of Oregon. He also agreed to perform 500 hours of community service at the Maryland State Veterans Cemeteries.

"William G. Hillar lived a lie and based his teaching career on military experience he did not have and credentials that he did not earn," U.S. Attorney Rod J. Rosenstein said. "He was never a colonel, never served in the U.S. Army or the Special Forces, never was deployed to exotic locales, and never received training in counterterrorism and psychological warfare while in the armed forces."

A Legionnaire and a San Diego firefighter are working together to fly a massive 30-by-58 foot flag in all 50 states ahead of the flag's unfurling in Manhattan, Washington, and Shanksville, Pa., on the 10th anniversary of the 9/11 terrorist attacks. Dubbed the "Patriot Flag," the super-sized Old Glory began its trek across the United



States last September. The tour is the brainchild of Mitch Mendler, a firefighter/paramedic, and Wayne Louth of American Legion Post 149 in nearby Escondido, along with a growing number of volunteers around the country.

The two men met at the funeral of a World War II veteran. Mendler had a passion for making sure the American people never forget the 9/11 attacks, and Louth handles flag disposal at his post. When a local auto mall decided to replace the massive flag it flew, Louth and Mendler saw an opportunity to refocus the country's attention on what happened on 9/11. Mendler quickly realized that transporting the flag from state to state would be costly, so he contacted FedEx. "I asked and they said yes," agreeing to ship the flag free of charge between stops, he says. "If it wasn't for FedEx, this would never have happened." The Patriot Flag sends two simple messages, Mendler says: "We stand united, and we will never forget."

A Congressional Gold Medal was recently presented to the family of a Tuskegee Airman killed in World War II. Second Lt. James A. Calhoun was killed on September 8, 1944, in the Mediterranean and was buried in Italy. He also earned the Air Medal and Purple Heart. In 2007, the remaining Tuskegee Airmen were awarded the Congressional Gold Medal by President George W. Bush, but Calhoun was somehow left off the list. His daughter, Jean Calhoun Royster, reached out to secure the medal in honor of her father.

"Lt. Calhoun's service to our country is a shining example of the ultimate act of devotion, and it is only fitting that his family accept this medal on his behalf," Mayor Setti Warren of Newton, Mass., said. "I'm glad I was able to help finally make this happen. It's my small way of saying 'thank you' to the incredible Tuskegee Airmen and that generation of veterans who came before us."

Police-Fire Post 456 meets on the second Tuesday of every month at 1800 hours. Meetings are held at the Veteran's War Memorial Building, 401 Van Ness Avenue, room 214. Refreshments are served at the conclusion of every meeting. We are anxious for every veteran in the Police and Fire Departments to join the post. If interested, contact me at Mission Station (558-5455) or at [gc1207@comcast.net](mailto:gc1207@comcast.net). Thank you.

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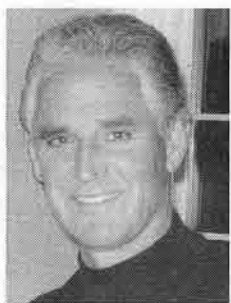
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## Helping Our Own

The following members of our law enforcement family need our help:

### Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

### Madeline Cashion

Dear SFPOA —

I am five years old and I have cancer. It's called embryonal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie's booty!

Thanks for caring!

— Madeline Claire Cashion

Mail checks to "Cashion Family Fund."

Sgt. Sean Conley

1666 N. Main Street

Walnut Creek, CA. 94596

### Parking Control Officer Robin Gottschall

Robin is a Parking Control Officer from the Airport Bureau and has been accepted into the Catastrophic Illness Program. She is in need of immediate donations of time. Donations should be submitted on Form F2006b — "Employee." Robin may receive donations of either SP or VA. Please send all original forms to the behavioral science unit for processing.

— Marty Halloran

### Linda Moore – Asst. District Attorney

Linda Moore has been off work undergoing another grueling round chemotherapy. She will run out of SP & VAC in February, but still has several more months of chemo. If anyone can afford to donate hours, the form is attached here. Her ID number is 001638. You can reach Linda at this email address: lmooresfada@gmail.com

— Linda Allen, Assistant District Attorney (415) 553-1211

### Family of Lance Heivilin

SFPD Director (Non-Sworn) Lance Heivilin, formerly with the Mesa PD, lost a valiant fight with cancer. He was just 37, and leaves a wife and children. A fund has been established for the family at the SF Police Credit Union, Acct. #1377238.

— Marty Halloran

### Children of Inspector David Tambara

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## Deputy Chief Kevin Mullen: Historian and Commentator Authoritative Contributor to POA Journal

By Ray Shine, Editor

This past April 18 was the anniversary of the Great Quake, a watershed date in San Francisco history. This year, the date also marked the passing of retired Deputy Chief, Kevin Mullen. He was 75. There is a degree of irony in the date of his death in that Chief Mullen was an accomplished writer who chronicled the colorful history of San Francisco and the SFPD.

Since his retirement in 1986, our readers have enjoyed many of Chief Mullen's articles on the history of the department and the individuals who played significant roles in the events of our past. I know of no other historian as knowledgeable on the SFPD and its officers.

Besides his extensive research and network of resources, Chief Mullen had a unique insider's perspective on the accomplishments — and the failures — of the department. A true

historian, he was never the department's apologist. Rather, he was a frank and forthright author, and his talent lent to a descriptive analysis of our rich and colorful past. He was always an interesting and insightful read.

Chief Mullen was also an unhesitating assistance to me and to our staff. On many occasions, I forwarded to Chief Mullen a question about the career of a former or retired member of the SFPD, or about the role that an individual played in an incident from the annals of our past. Often, the initial inquiry came to me from a descendant or distant relative of the member in question, and often from locations far removed from San Francisco and its culture. Without fail, Chief Mullen took to his archive



and other resources, and researched thoroughly the matter at hand. His response to those questions and his respect for the sentimental connection of the descendant was always timely and considered.

Chief Mullen was also an award-winning author, with several books to his credit, many still in circulation. Among his titles were *The egg Man's Son: A San Francisco Irish Life*, *Dangerous Strangers: Minority New-comers and Criminal Violence in the Urban West, 1850-2000*, *Let Justice be Done: Crime and Politics in Early San Francisco*, *Chinatown Squad: Policing the Dragon from the Gold Rush to the 21st Century*, and *The Toughest Gang in Town: Police Stories from Old San Francisco*, for which he received the 2006 American Book Award from

the Before Columbus Foundation. (All of these books are available from Amazon.com) He also wrote, at the author's request, the introduction to *Dark and Tangled Threads of Crime: San Francisco's famous Police Detective, Isaiah W. Lees*, by historian William B. Secret.

On behalf of the POA Journal, staff, and association membership, I extend condolences to the family, friends, and many readers of Kevin J. Mullen. He will be sorely missed, particularly by this all too amateur editor who was always so grateful for Chief Mullen's professional and authoritative submissions.

*Editor's note: In tribute to Chief Mullen's life, career, talent and affection for the SFPD and the history of this city, look for a series of reprints of his past submissions in future issues of the Journal.*

— RS

## Book Review

### I Know This Much Is True

By Wally Lamb

Reviewed by Dennis Bianchi

From time to time friends have recommended authors and books for me to review. Recently Steve Tacchini recommended a treasure. *I Know This Much is True* is a huge book, approximately 900 pages, and was published in 1998 to much acclaim. I believe it is the type of book that can be read for many years to come with continuing applause, but it takes some work, if for no other reason than its volume. Summer is on its way and if you're looking for a book for the beach or other vacation get-away this fills the bill.

Mr. Lamb was teaching English in a high-school in Connecticut before becoming an author, and continues to teach. He also volunteers as a teacher for the Connecticut Department of Corrections where he works at a maximum-security prison for women. This background serves him well at his craft. In an interview he stated he believes that teaching and writing are intertwined as has received awards for both.

The author is asking: What is like to be a twin? Much has been written about that phenomenon, but Mr. Lamb throws us a major twist. What is it like to grow up in a clearly dysfunctional home-surrounding and your twin brother is a paranoid schizophrenic who uses public self-mutilation to make political statements? Challenging and complicated don't begin to adequately describe the plots that await the reader of this odyssey.

The protagonist, Dominic Birdsey, has spent most of his life trying to defend or care for his twin brother Thomas. When all fails Thomas is detained at mental health hospitals. Early in the story, however, Thomas gets detained in a hospital that is much more restrictive. As Dominic mishandles this placement we begin

to see that Dominic, too, has his flaws. As the story progresses, and Dominic attempts to assist in his brother's treatment, he finds himself being analyzed as well.

Dominic is a 40-year old house painter who was once a school teacher, married and had a child. The child's Sudden Infant Death leads to the couple's break-up and Dominic's leaving academia for a completely different career. He has a new girlfriend but has never stopped caring for his wife Dessa nor completely understood what happened to their child or their marriage. This part of his life is relatively stable compared to his childhood that he shared with his twin in the home of their mother and brutal bullying stepfather. The twins have never known who their father was but their mother has kept a manuscript written in Italian by their immigrant Italian grandfather. The manuscript is handed on to Dominic who attempts to have it translated as a present for his mother, but the selfish, self-serving professor he pays to do the translation takes off with both the money and the diary.

All of the above sounds rather complex but that is just what Mr. Lamb intends: life is complicated and messy. Mr. Lamb seems to revel in detail, especially in dialogue. Conversations go on at length, even those monologues Dominic has inside his mind with the reader.

The conversations of the brothers and their friends are often filled with profanity, and when they aren't they are coarse. The language of Dominic's grandfather's manuscript I found humorously arrogant and typically coarse from an Italian immigrant who had done well for himself in his new country. But at all times, one feels the dialogue is real, sincere and very believable. There is no one in the book who is not flawed to some degree or another. Dominic learns that he, as a

human being like the others in his life, has made mistakes and will continue to repeat them until he learns what those mistakes are and how to forgive himself and others while working at changing.

I had not known of Mr. Lamb nor this book prior to Steve Tacchini's recommendation. It is not a book everyone will pick up as, at approximately 900 pages, it is intimidating. The subject matter is challenging but the effort spent to stay the course is worth it. But I found it read a lot easier and faster than I have just described it here. The book has been around for more than a decade and still sells well as a paperback and electronically. It has a large bibliography, unusual for a work of fiction, dealing with a variety of subjects but mostly focused on psychology. One might consider it a bonus from the author on how to understand not only our own lives but those of others.

### A Note on Chief Kevin Mullen

I have been a part of the San Francisco Police Department family for more than forty years. During that time I met many very bright and well-read officers, but Kevin Mullen was the one I picked as the most interesting and my favorite police author. His research was impeccable and his style easy and readable. I am aware that there are several police officers who aspire to a career in writing. Reading Chief Mullen's writing would be an excellent guide to how it should be done.

I will miss him.

Dennis Bianchi

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## Force Science® News

# Just In: Final Findings From Force Science Exhaustion Study

By Chuck Remsberg  
Editor-in-Chief  
www.forcescience.org

Forwarded to the Journal  
by Michael Nevin

The Force Science research team that explored officer exhaustion through a unique set of experiments in Canada last September has now issued its official findings—first presented in detail in the Force Science Certification Course conducted in Wisconsin this past week (4/18-4/22) and scheduled for integration into future courses—with these significant conclusions:

- Less than 60 seconds of all-out exertion, such as an officer might expend in trying to control a combative offender, can deplete the average LEO's physical reserves and put his life in peril;
- Environmental awareness and memory are also affected adversely, hampering an involved officer's ability to deliver accurate, detailed statements and testimony once a desperate fight is over;
- Even officers in top condition are not immune to the rapid drain of physical prowess and cognitive faculties resulting from sustained hand-to-hand combat.

"The bottom line," says Dr. Bill Lewinski, executive director of the Force Science Institute who headed up the research team, "is this: If an officer can't resolve a struggle very quickly, a tactical withdrawal or swift escalation to a higher level of force may be necessary and justified for personal survival. And investigators and courts need to understand that an officer who doesn't provide details surrounding a major physical conflict is not necessarily being deceptive, malicious, or uncooperative."

**TEST DESIGN.** Force Science News explained the testing sequence of this research in Transmission #159 [9/24/10] soon after the project launched. To recap:

Researchers recruited 52 officer volunteers (42 males, 10 females), ranging in age from 23 to 51, with an average of 8 years on the job. All were "familiar with officer safety training involving high aerobic physical engagement," according to Dave Blocksidge, a Force Science Analyst from the London (England) Metropolitan Police, and one of the research team.

"During an initial briefing, all the subjects were told to remain alert and try to absorb and remember as much as they could about what took place," Lewinski says.

First they were given a crime report to read, which included details about the m.o. and descriptions of an armed robbery crew that had attacked 3 locations. Then in a gym used for training by the Winnipeg (Manitoba) Police Service, the officers were paired, with one-half instructed one at a time to launch a full-force physical attack on a 300-lb. hanging water bag and the others (a control group) assigned as "partners" to observe as the action took place. All were fitted with heart-rate monitors and the "physical exerters" also donned VO2 masks to measure oxygen consumption and gas exchange.

The exerters were told to attack the bag with as much ferocity as they could muster, selecting their

own "assault movements"—punches, kicks, and/or palm, elbow, and knee strikes. During the attack, a researcher shouted "encouragement" ("Harder! Faster!") on 3 occasions. Once the name of a familiar intersection in Winnipeg was yelled out and another time a random 3-digit number was hollered. Unknown to the participants, all this would prove relevant later in a memory test.

The exerters were to sustain assailing the bag until they no longer had strength to keep going or until they were visibly maxed out ("breathless and struggling to continue") and were told to stop by exercise physiologist Justin Dixon of the London Police, who supervised this part of the experiment.

"In terms of upper-body involvement and energy expended, the bag drill realistically replicated a full-force fight by a moderately trained officer to control a strong, dynamically resisting suspect," Lewinski explains. "Two officers actually collapsed, and the rest were severely taxed as they moved on to the next phase of the test."

That required the exenter to run upstairs and outside to a trailer that a "known felon" was suspected of occupying, a distance of 145 feet. En route, the officer passed a gaudily dressed role-player holding an electric drill, who stared at the exenter intently but said nothing and made no aggressive moves.

Inside the trailer, the officer found a "living room" mocked up with furniture and a variety of visible weapons, including an M16 carbine, a revolver, a sawed-off shotgun, and a large kitchen knife. After a 5-second delay, a "critical target" emerged from another room—"a large, black, middle-aged male," wearing a black t-shirt, blue jeans, and a black bandana. He screamed profanities at the officer, commanding him/her to get out. He was not armed, although several of the weapons were within his easy reach.

The trailer scenario lasted about 15 seconds. After that, the exenter was permitted some "recovery time" while his observer partner ran through the same trailer exercise.

After 3 minutes' rest, Dixon drew a blood sample from each participant to measure lactic acid levels. The officers were also given informational "updates" about the robbery crew.

Then all completed a battery of memory tests administered by Dr. Lorraine Hope, a cognitive psychologist from England's University of Portsmouth. This testing included a review of what exerters and observers could remember about what had happened and a photo lineup in which the officers were asked to pick out the suspect they'd confronted in the trailer.

**PHYSICAL DECLINE.** The heart monitors, face masks, and blood tests all confirmed that exerters reached an intense level of energy output during the bag blitz. Heart rates, for example, leaped from an average resting rate of 73 bpm to an average maximum of 179 for the bag beaters, significantly higher than the modest average rise to 104 bpm for the observers. The exerters' blood lactate levels, reflecting the amount of exertion and affecting muscle function, skyrocketed up to 13 times the normal resting concentration. "It was impressive how committed these officers were to going flat out," Lewinski remarks.

Most dramatic—and alarming—was the speed at which exerters depleted their physical resources. On average, the officers spent 56 seconds hitting the bag, although some either quit or were called out as thoroughly exhausted after as little as 25 seconds. The blows they were able to deliver ranged from a low of 73 to a high of 274. The average was 183. The overwhelming majority of hits were fist punches.

Reviewing time-coded video of the action, researchers were able to count second by second the number of times each participant struck the bag. The average officer peaked at 15 seconds. After that, the frequency of strikes fell in a sharp and steady decline.

"The officers started out strong, driving hard with penetrating hits that visibly moved the heavy bag," Lewinski reports. "But by 30 to 40 seconds, most were significantly weakened. They were not able to breathe properly, their cadence dropped, their strikes scarcely moved the bag if at all, and they were resorting largely to very weak, slowly paced blows that would have had little impact on a combative assailant."

In effect, Blocksidge states in a paper he has written about the research, the exerters "delivering a concerted and sustained physical assault...punched themselves out" in a matter of seconds.

Perhaps surprisingly, this seemed true even of officers with a high level of personal fitness and fighting skill. Blocksidge offers this explanation: "Fitter officers delivered faster and more powerful strikes," expending greater effort and thus exhausting their presumably greater reserves in "roughly the same time" as those less fit and skilled.

**MEMORY DEFICIT.** The officers' exertion proved, for the most part, closely associated with incomplete and faulty memories of what they experienced. The exerters remembered "less visual and auditory information" and made "greater errors in recall" compared to the observing control group, Blocksidge reports.

Exerters and observers were asked to estimate within 90% the number of each type of blow delivered against the heavy bag. Exerters scored significantly better than observers in recalling the number of elbow, knee, and palm strikes they'd made. 89% of exerters, for example, estimated within the accepted accuracy range the number of elbow hits, compared to only 45% of observers.

"However, there were very few elbow, knee, and palm strikes made overall, so they tended to stand out in the exerters' memory," Lewinski explains. "But with the most common hits—punches—it was a far different story." 25% fewer exerters than observers were able to estimate accurately the number of fist blows. "The more exhausted officers were, the less accurate their estimates tended to be," notes researcher Hope.

Observers also were able to recall more by wide margins than exerters about the information that was shouted out during the bag blitz. Likewise, they were more accurate and more detailed in remembering information about the robbery crew.

As to the man with the drill who was encountered en route to the trailer, more than 90% of observers were able to recall at least one descriptive

item about him, whereas nearly one-third of exerters did not remember seeing him at all.

Everyone remembered seeing the angry male in the trailer, but observers were able to correctly describe significantly more things about him, while making an average of half as many errors. And during the photo lineup, 54% of the observers correctly identified the suspect, compared to only 27% of the exerters. Typically, the tired officers expressed little certainty about the identifications they did make.

"As exhaustion takes over, cognitive resources tend to diminish," Lewinski explains. "The ability to fully shift attention is inhibited, so even some potentially relevant information tends to get screened out. Ultimately, memory is determined by where the focus of attention was during an event. The exerters were zeroed in on delivering blows during the bag blitz. Afterward, they typically had little cognitive resources left."

During the trailer encounter, however, the exerters were able to register threat cues. Here, in fact, their responses were virtually identical to those of observers. Six observers and 5 exerters remembered seeing no weapons at all. The most weapons noticed were 2, recalled by 4 observers and 5 exerters. However, 16 officers in each category remembered seeing one weapon, usually the largest (the carbine). (After noticing one, the researchers speculate, most officers may simply have quit scanning for more, having confirmed a potential life threat.)

"Fear conditioning through training," Blocksidge writes, apparently "enables simple processing" of threat and danger cues to continue on some level "despite the impact of exhaustion and anxiety." The ability to respond effectively to such cues, however, would be gravely degraded in an exhausted state, Lewinski points out.

**IMPLICATIONS.** As Lorraine Hope notes, "The legal system puts a great deal of emphasis on witness accounts, particularly those of professional witnesses like police officers." After a violent confrontation, Blocksidge states, "it is commonly believed" that officers are capable of recalling relevant particulars, "such as subject position, number of blows, time sequences, verbal comments, and the position of colleagues.... Policing is quite unique within the cognitive field, since officers are [expected] to operate in a dual-task mode of...taking action whilst remembering...information."

The gap documented by the study between what exerters and observers were able to remember means that in real-world conflicts "substantial aspects of visual details may remain [unnoticed] by active or involved witnesses while being noticed and attended by passive witnesses," Blocksidge writes.

"If investigators and force reviewers don't understand the implications of this study," Lewinski cautions, "an officer's memory errors or omissions after an intense physical struggle may unjustly affect his or her credibility. We think we have a lot of attentional resources working for us at all times, but in reality we don't."

In addition to illuminating memory issues, Lewinski is hopeful that the research findings will underscore the

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# Use of Deadly Force—The Investigation and Review

By Mike Nevin IAD-OIS

*"I have neither the time nor the inclination to explain myself to a man who rises and sleeps under the blanket of the very freedom that I provide, then questions the manner in which I provide it."*  
— Col. Nathan Jessep  
(A Few Good Men)

While this line makes for one of the best movie moments of all time, the fact remains that for men and women in uniform, questions regarding use of force are quite common.

The public entrusts police officers to maintain a civil society, and there is universal understanding that use of force is part of the job. Statute explicitly permits officers to use reasonable force to effect arrest, overcome resistance, or prevent escape. It is incumbent upon law enforcement to ensure that the reporting and review of force is both professional and transparent.

Clearly, it is essential for police officers to be competent in employing force, but understanding the investigative and review process that will follow the incident is critical. A thorough explanation of this process can be found in the OIS five-year study completed by the SFPD in January 2010. It can be downloaded online:

<http://sf-police.org/Modules/ShowDocument.aspx?documentid=24139>.

This *Journal* article will examine a few key points related to officer-involved shooting (OIS) and in-custody death (ICD) investigations.

## Immediate Aftermath: Public Safety Statements

It's a common misconception that officers involved in a deadly force incident should never be asked any questions until they have legal representation. An initial responding supervisor arriving at the scene should be asking certain questions. However, these initial questions can only be related to "public safety." These questions may include:

- Are you injured? Is anyone else injured?
- In what direction did you shoot? With which firearm?
- Approximately how many shots did you fire and in what direction did you fire them?
- Are there any outstanding subjects? If so, what is their description, direction, and mode of travel? How long have they been gone? What crime(s) are they wanted for? What weapons are they armed with?
- Are you aware of any witnesses? What is their location?
- Can you identify the crime scene?

Supervisors should not ask why or how the involved officer(s) reacted to the incident. "Public safety" statements include information that can't

wait, but once this information is obtained, involved officers should be removed from the scene. A supervisor should ensure that the Critical Incident Response Team is notified.

If more than one officer is involved, they should be kept separate. This will go a long way to deflect allegations that everyone "got their stories straight." The fact is that I've never interviewed two people who were involved in a high-stress, deadly force incident relay identical information. No one can tell you what really happened; they can only tell you what they perceived to have happened.

## Criminal and Administrative Investigations

The incident will be divided into two separate and parallel investigations, criminal and administrative. The criminal investigation will be conducted by the Homicide Detail and the Office of the District Attorney. The criminal investigation may not be limited to the local domain as state or federal authorities may intervene. The administrative investigation will be conducted by the Internal Affairs Division and the Office of Citizen Complaints, if a citizen's complaint has been generated.

An officer who chooses to give a voluntary statement to criminal investigators will usually do so several hours following the incident. A compelled statement to administrative investigators will vary in time frame but normally occur a few days later. All involved officers will attend a debriefing held by the Behavioral Science Unit.

Involved officers are reassigned to administrative duties and they attend training. This is not considered punitive. Based on recommendations made by a Return to Duty panel (within 5 business days of the incident), the Chief will determine if an officer may return to their regular duty assignment.

Completed criminal and administrative investigations are forwarded to the Firearm Discharge Review Board, in the case of an officer-involved shooting, and to the In-Custody Death Review Board, in the case of an in-custody death. The purpose of the review board is to determine if the officer(s) acted within policy. The review of tactics and supervisor actions may also be considered in the incident evaluation. The board will review Department policies and procedures as they pertain to the incident. These recommendations are forwarded to the Chief of Police for a finding. The Chief will then notify the Police Commission of his/her decision.

## Was it reasonable force?

The legal standard used to analyze police use of force is the Fourth Amendment's "objective reasonableness" standard. The Supreme Court set guidelines for this review in the landmark *Graham* decision.

The "reasonableness" of a particular use of force must be judged from the perspective of a reasonable officer on the scene at the time of the incident "rather than with the 20/20 vision of hindsight." Any interpretation of reasonableness must allow for the fact that police officers are often forced to make split-second decisions—in circumstances that are tense, uncertain, and rapidly-evolving—about the amount of force to use in a particular situation.

Factors that are considered when evaluating the use of force include, but are not limited to, the severity of the crime at issue, whether or not the suspect poses an immediate threat to the safety of the officers or others, and whether or not the suspect is actively resisting arrest or attempting to evade arrest by flight.

Officers are permitted to use deadly force to defend themselves, to defend others, or to capture a violent fleeing felon where a substantial risk exists that the person to be arrested will cause death or serious bodily injury if apprehension is delayed.

The United States Court of Appeals for the Ninth Circuit has ruled that officers need not exhaust every alternative before using justifiable deadly force. However, officers must consider

less intrusive methods of effecting the arrest if the presence of feasible alternatives exists.

Because a use of force policy can never possibly cover every threat or circumstance facing an officer, Department General Order 5.01 contains this very important section: "If exceptional circumstances occur which are not contemplated by this order, officers should use any force reasonably necessary to protect themselves or others; however, they must be able to articulate the reasons for employing such force."

An officer preparing to give a statement to investigators following a deadly force encounter should be prepared to answer the following questions: What did you see and hear, what did you do and say (were commands or warnings given?), and most importantly—why?

Bottom line: Officers are entrusted with the authority to use force in certain situations; however, any use of force must be reasonable and based upon the totality of facts and circumstances confronting them.

## Conclusion

The OIS five-year study succinctly summed it up: "There is no greater responsibility placed on law enforcement than the authority to use lethal force in the line of duty." This responsibility requires a thorough, timely, and fair investigation. The public demands it, and our profession deserves it.

## Findings From Exhaustion Study

continued from page 10

importance of tactical pre-assessment in deciding whether to engage or temporarily back off from potential physical conflict. "Officers need to read situations better before getting physically involved, knowing they have a limited capacity for all-out exertion," he says.

When a struggle does occur, he hopes the findings will help officers, trainers, investigators, and reviewers better appreciate the justification in desperate circumstances for escalating force in order to end a dangerous fight quickly. "The longer physical combat lasts," he explains, "the more at risk an officer is to the dire consequences of exhaustion. Very quickly an officer can reach the point of not having the energy or the ability to physically overcome resistance. Even a few seconds may make a difference between getting a suspect under control or the officer ending up badly hurt or killed."

Sgt. Jason Anderson of Winnipeg Police Service's Safety Unit, who assisted with the experiments, expresses gratitude for the study. He says it provides "data we can bring to court from a scientific organization using scientific methods and give the court the ability to properly assess these situations fairly."

Statistical details from the study, which was funded fully by the Force Science Institute, will be included in a report the research team is preparing for publication in a peer-reviewed professional journal.

Meanwhile, footage shot by a Canadian Discovery Channel film crew is available for viewing, if you want to see how the experiments were conducted. Click here to see that footage and to read additional news reports on the study.

Visit [www.forcescience.org](http://www.forcescience.org) for more information

## Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

### Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Ward Holmes	April 4, 2011	75	Retired SFPD	R. Bruce
Jeffrey Isble	April 12, 2011	58	Retired SFPD	J. Isble
Philip Maguire	March 30, 2011	63	Retired SFPD	M. Ortelle
Kevin Mullen	April 18, 2011	75	Retired SFPD	C. Bates
Chapman D. Riese	February 28, 2011	80	Retired SFPD	M. Ortelle
Richard Van Winkle	April 16, 2011	Unk	Retired SFPD	R. Mattox

\*Notifications are made by a POA member, family member, or other reliable source.  
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.



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## 106 San Jose Cops Get Layoff Notices

By Sean Webby and John Woolfolk  
[swebby@mercurynews.com](mailto:swebby@mercurynews.com)

After months of nervous anticipation, 106 San Jose police officers are getting notices this week that they may be laid off as the reality of the city's dire financial picture cast a gloom over police headquarters and City Hall.

An additional 20 more cops learned they may soon be demoted. And overall, the city could lose about 9 percent of its police force in what could be the first layoffs of officers in the city's history.

City officials have been threatening layoffs for months, and City Manager Deb Figone last week broadcast a total of more than 600 city employees. But that doesn't make the layoff-warning letters any easier to accept.

"I was sold a bill of goods and the city did not hold up their end of the bargain," said J.P. Bottega, a former New York City cop who was recruited by the San Jose Police Department

three years ago. "They asked me to make a lot of sacrifices. They asked me to go all in with this city. And I did."

Bottega blames Mayor Chuck Reed and the City Council, which, he said, "doesn't have the intestinal fortitude to make the tough decisions" to protect the city's public safety.

"I pay my mortgage first before I go out to dinner," he said. "Public safety is the mortgage of the city's future."

### Budget woes

But Reed and other city officials say they have little choice. San Jose, they note, is in its 10th straight year of budget deficits, largely driven by employee costs outpacing revenues. Officials say half of this year's deficit is driven by soaring employee pension costs, and have asked employees to agree to reduced retirement benefits.

Police Chief Chris Moore has been holding small group meetings in a conference room to notify the officers whose jobs are in peril.

"It's hard to be the chief at a time when we are laying off officers for the first time ever," Moore said. "Our best, brightest and youngest are being forced out of their jobs."

This week Officer Bottega and most members of Team 65, a respected unit that patrols the East Side all night long, will

personally be handed letters by Moore warning them that their jobs could end in late June.

On Monday, Figone laid out the bad news contained in a proposed budget she plans to release May 2. That news is the elimination of about 620 positions, about a 10th of the workforce, to close a \$115 million deficit. About 230 other employees are expected to be "bumped" by more senior colleagues into lesser jobs. And it could get even bloodier.

The estimate of 600-plus jobs targeted for elimination assumes 10 percent pay and benefit concessions from all 11 of the city's employee unions, which would shave \$38 million off the deficit. But so far, only firefighters and three civilian employee unions have agreed.

If the city doesn't secure similar concessions from the rest of the workforce, Figone said, an additional 155 cops and 300 other workers will be cut. The council can vote to impose pay cuts for a year on the civilian workforce but not on cops.

The only member of Bottega's six-member team who is not slated to lose his job is Sgt. Dave Woolsey. But he is scheduled to be demoted.

Bottega had been an officer in New York City for years when he saw a recruiting billboard on Manhattan's West Side Highway that spoke of the SFPD's superior professionalism and good salaries. He spoke with his wife, who was from California, and a San Jose police recruiter, Lt. George Beattie.

He liked the idea of lots of trees and working for a department that had an excellent national reputation. So he and his wife sold their house on Long Island in 2008, taking a beating on it, and headed west.

### Changing course again

Now, with his wife in graduate school, Bottega looks at his house in Santa Cruz with the chickens and the black lab and figures it, like his job, will soon be gone. At 37, the veteran officer can't realistically go back to NYPD. He gets depressed thinking of how hard he will have to compete against the flood of other cops who are being dumped on the job market.

Even so, Bottega said he is not so cynical and depressed that he has become an empty shirt.

Last month, he pulled over a van with expired plates that seemed to be driving erratically. Bottega had a moment in which he asked himself if it was worth it. But he knew it was. The first thing he noticed on the floor of the van was a machete, then a Taser, then they found guns and a home-

made explosive. He made the arrest and later received a letter of commendation signed by Chief Moore.

"I've lived an upstanding life to become a police officer. I'm happily married, looking to start a family. In that respect it's disappointing. But you can't get upset about things you cannot change. I have to look forward."

That was the inspirational message of Woolsey, who says he came to San Jose from Hollywood hoping to make a difference. A few months ago Woolsey noticed his patrol team's morale flagging as the rumors of layoffs swirled around the department. Years before, Woolsey had felt depressed about his own police career back in the days of the scandal-plagued LAPD.

So now he grabbed his officers after briefings and in parking lots and told them to keep their heads up. "If you dwell on things you have no control over, you can get cynical and depressed. It affects every aspect of your life," he told them. "Remember the reasons you became a police officer and hold tight to those beliefs." He said that to his delight, his officers responded.

"They do this job for a reason," said Woolsey, 40. "Despite morale problems they still want to do the right thing."

Now Woolsey is trying to remind himself why he spent so many Sundays at the library away from his wife and two young children studying to get his sergeant stripes. He and about 19 others may lose them in July.

He knows the pain of Bottega, the rest of his patrol team and other people in other industries in Silicon Valley who are losing their jobs. But it still hurts.

"I really felt like I've hit that point where it is time for me to lead others and have a positive impact on people I work for and the community I work with," he said. "So this is a morale breaker."

Meanwhile, the union has been compiling a list of the officers who have over the past 16 months left the budget-beleaguered department for such agencies as the Round Rock (Texas) Police Department, the Santa Cruz County Sheriff's Office and the Palo Alto Police Department. The union estimates the city has lost about \$2.45 million in training costs. Jim Unland, the vice president of the officers' union, said the mood at the police department is somber.

"Some of our best people are affected by this," he said. "I fear that once we lose them, we will never get them back."

Contact Sean Webby at 408-920-5003 or [swebby@mercurynews.com](mailto:swebby@mercurynews.com).

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# SAFE Honors Community, Police at Annual Gala

It's not too late to RSVP for SAFE's Annual Gala on May 26th! Come show your support for your fellow officers and favorite community members as we recognize the outstanding efforts by these individuals, as well as SAFE's 35 years of crime prevention and public safety services!

Join SAFE, Chief Jeff Godown, Supervisor Mark Farrell and community members at One City, Many SAFE Neighborhoods on Thursday, May 26, 2011, for cocktails, dinner, silent auction, raffle and great conversation. Together we are dedicated to making



San Francisco's neighborhoods safer places to live, work and play.

SAFE is the leader in organizing Neighborhood Watch groups, and our upcoming Gala will also serve as an opportunity to launch our Community Watch Program. Many of our efforts to organize safer neighborhoods only become successful because of the community members and police officers who strive to make positive changes and who are eager to empower and motivate others to do the same. This year, SAFE will honor: Dawn Trennert; Jean Bogiages; John Zwolinski; Sandra Gardner; Dorothy Leftkovitz; Sister Stephanie; Sgt. James Aherne; Officer Jeff Aloise; Officer Antron Barron; Officer David Colclough; Officer Scott

McBride; and Sgt. Kirk Yin.

They, as many others, are leaders in empowering others to join our collective efforts to build creative partnerships and cohesive communities. As SAFE advocates, we all continue to promote our mission of crime prevention and public safety education.

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6:00-9:00pm

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Visit [www.sfsafe.org/one-city](http://www.sfsafe.org/one-city)

SAFE's annual fundraiser is your chance to also show your ongoing support for SAFE, and for the many people that go above and beyond to enhance the quality of life in their neighborhoods. We encourage you to join us and network with others that share your goals of a safer city.

SAFE appreciates your ongoing support! Thank you to our Sponsors: Michael & Hazel Kawaja, Carl Kawaja & Wendy Holcombe, Parkmerced, The John Stewart Company, City Nights Nightclub, SF Asian Peace Officers Association, SF Police Officers Association, SF Police Officer Pride Alliance, the Mercedes/Moncada/Paloma/Cedro Neighborhood Watch Group, and Sam & Julia Thoron.

We hope to see you at One City, Many SAFE Neighborhoods! You can also become a Sponsor, Donate to the Raffle and Silent Auction, or purchase Raffle Tickets. Visit our website at [www.sfsafe.org](http://www.sfsafe.org) or call (415) 553-1984.

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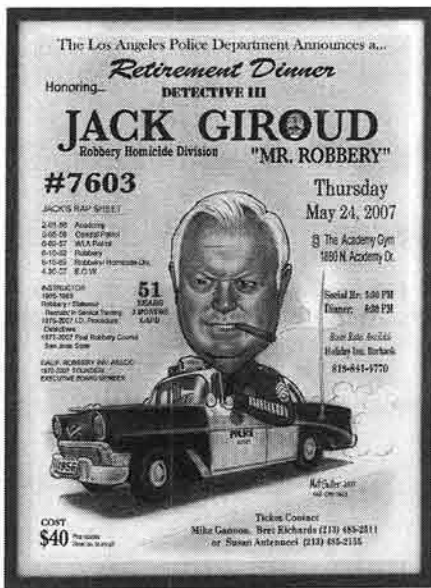
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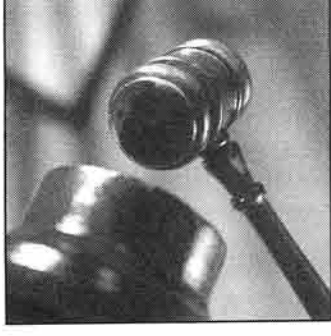
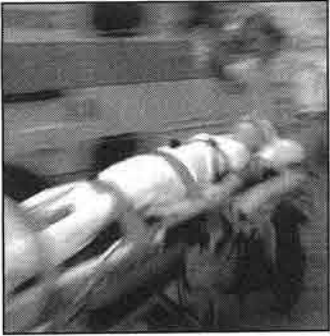
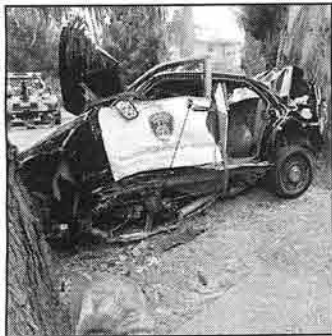
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## Retirement Planning Seminar Class # 57

# Three Days At Sigmund Stern Grove

The Trocadero Clubhouse at Sigmund Stern Grove hosted the latest SFPD-POA pre-retirement seminar (February 15, 16 & 17, 2011) — class #57. The Stern Grove with its club house and concert pavilion is a beloved community treasure and part of San Francisco's romantic history. The Clubhouse, built in 1892 as the Trocadero Hotel and beer garden, is a beautiful Victorian, stick-style resort with its multi-gabled roof and delicate ornamentation. Shortly after the 1906 earthquake and fire, Police Chief William Biggey arrested Mayor Eugene Schmidt's bag-man - the notorious Abe Ruef - on corruption charges at this very site. Shortly after this infamous arrest, the Chief disappeared while on late-night boat trip from Tiburon to SF. The Grove property was purchased in 1931 by Mrs. Sigmund Stern and donated to the City. It is a festive and fitting venue for the seminar.

The seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, long-term care, post retirement employment, retired employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by and in retirement.

This seminar, titled "The Gino Mari-onetti and Michael Sugrue Memorial Seminar", honors its two founders. May they rest in peace. This seminar is now in its 28th year having started in March 1985. Since its inception, more than 2,456 participants have completed this seminar.

Special thanks to **Captain Teri Barrett** for providing the necessary funding to expand the seminar subjects. Regretfully **Acting Chief Jeffrey Godown** refused to continue the long-standing tradition of allowing members a three day detail, a thank-you for years of dedicated service, to make their plans for a successful and prosperous retirement.

### 31 Participants

Thirty-one participants attended this lively and informative seminar which was coordinated by **Cyndee Bates**, POA staff administrator.

The seat of honor, which is reserved for the most senior member in attendance, was given to **Joe Mayers** — a member of the 127th Academy class of November 1975. A special moment of appreciation was offered to senior department members **Marty Bastiani** (55 years' department service joining on 9-1-56) and **Ray Koenig** (47 years' department service joining on 1-3-64 in the 97th class).

Except for Joe Mayers, all of the attendees were in the Tier II (hired on or after November 2, 1976) retirement plan. *Tier I members are nearly an extinct species amongst active members.* Class attendees were from the 127<sup>th</sup> to the 187<sup>th</sup> recruit classes. The 227<sup>th</sup> recruit class has just completed its basic course at the Academy. Some members attended with their spouses/partners (which is much encouraged).

The long standing tradition wherein members attending from Taraval Station either provide sunshine or presto-logs for the fire-place was not followed since there were no attendees from Co. I. However **Eric Quema** and **Roland Tolosa** kept the fires going. Four members of the seminar will be 4-baggers in retirement (SFPD pension, social security, deferred compensation, and DROP); one will be a 6-bagger (SFPD pension, social security, deferred compensation, DROP, Army Reserve, and rental properties).

### Hot Topics

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65%

majority. Also the source of lively discussion was the DROP (deferred retirement option program) passed by the voters on the February

2008 ballot (effective July 1, 2008), the 3% at 55 Charter amendment (passed by the voters on the November 2007 ballot) for those who served at the Airport prior to the merger in 1977, and the additional 4% pensionable, longevity pay with 30+ years of service.

DROP allows police officers to defer retirement by entering DROP, direct their monthly retirement check into a 401(k) like-account, and continue to work in the Department earning full salary and benefits. Police officers could remain in DROP for up to 3 years, sergeants for up to 2 years, and lieutenants/captains for up to one year. The monies placed in the 401(k) like-account have a 4% compound-interest guaranty. DROP is a voluntary program allowing members to build a substantial, supplemental retirement nest-egg. As of April 12, 2011, 169 members have entered DROP; sixty members have exited DROP — many of whom did not complete their original term. Of those remaining, there are 69 police officers, 22 sergeants, 23 inspectors, 5 lieutenants, and 3 captains. This program will continue to June 30, 2011 at which time its renewal will be determined by the SF Board of Supervisors. That determination will be made in May 2011.

**Acting Chief Jeffrey Godown** welcomed the participants and asked them to put to practical use the information that is contained in this 3 day seminar. The Chief urged thoughtful consideration on the decision to retire. He reminded the attendees that police work is a stressful occupation; he exhorted them to take good care of themselves, their families, and their future. The Chief noted that the Department expects between 300–500 retirements in the next 3 to 5 years — 25% of the Department — since there are currently over 600 members with 25+ years of service of which 175 have over 30 years' service. The Chief also indicated that he was working on a proposal for a part-time (20 hour week) employment for retirees — including those who were on light duty. No new hiring of police officers is expected through the end of this fiscal as well as through FY 2011-2012.

POA president **Gary Delagnes** stated that a large exodus of police officers was expected over the next 5 years with as many as 600 police officers reaching a full/maximum pension status (a full one-third of the Department, not including the Airport Division). Between 2008 and 2012, over 800 police officers will join the KMA club. These officers entered the department between 1979 and 1982 when an unprecedented 22 Academy classes were graduated; then from 1984 through 1988 there were no Academy classes due to CCSF fiscal problems followed by only one class in both 1989 and 1990. The Department is now understaffed by over 200 officers; he noted that police officer recruitment is an urgent problem for all large city police departments. He stated that the first raise under the new MOU did occur on July 1, 2007 at 4%; over the next 5 years (through July 2011) the wage increase will equal 25.5% compounded. A third tier retirement was created at the June 2010 election for new city employees hired on and after July 1, 2010 (Proposition D — it passed and there is now a Tier III). **Gary was commended for his primary role in advancing, in fourteen years, the total compensation of SF police officers from #92 in the state of California to #1 in the nation (cities with populations of 200,000 and over).** Gary appears close to accomplishing his and the POA's goal of financial freedom for the rank and file: a thirty-year

veteran Q4 police officer, on July 1, 2010, receiving an annual wage of \$106,754 and thereafter retiring with an annual pension of \$96,079. Gary set forth the pay raises that have been received over the last decade: 1992 – 5%; 1993 – 5%; 1994 – 5%; 1995 – 0%; 1996 – 3.5%; 1997 – 3.5%; 1998 – 3.5%; 1999 – 5.5%; 2000 – 5.5%; 2001 – 8%; 2002 – 8%; 2003 – 0%; 2004 – 9% (with uniform allowance); 2005 – 6.5%; 2006 – 4.9%; 2007 – 6%; 2008 – 7%; 2009 – 6%, and 2010 – 4%. (Note: subsequently the contract was revised to provide for a 2% raise in July 2009, 1.4% raise in July 2010, 3.9% on 6-30-2011, 2% on 1-1-2012 and a 1.6% raise on June 30, 2012; the current MOU will end on 6-30-13). What a glorious record of accomplishment! **This will be known as the Gary Delagnes legacy.** Gary outlined the 30 year police career path: years 1-10, job oriented; years 11-20, promotion oriented; years 21-30, retirement oriented; and years 31-33 in DROP. But Gary also warned that this would be a tough year — the defense is on the field — with pension reform the #1 priority of City Hall. It most likely that a Tier IV retirement system for new hires will be on the ballot in November along with proposals to increase the contribution rates, reformulate the supplemental cola, and place a maximum cap on pensions for current city employees. Also the City is looking for ways to increase employee contributions for their health plans — with particular focus on the single payer (active and retired). He reminded the attendees that SP payoff is now 75% of 1040 hours and OU caps out at 300 hours.

**Mike Hebel** urged all to consider participation in the 30 – 30 program: 30 years of service and then at least 30+ years' collecting a retirement benefit with no death before age 80. This is the Hebel corollary to the Delagnes police career path description.

### Class Comments

*Comments from past and present attendees during the informal course evaluation included: "very helpful and useful information. What an eye opener. A wonderful seminar — the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City's retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters."*

*From a class member comes the following admonition: Cops must think out of the box when it comes to retirement. We are so used to 30 years of taking directions and receiving a check every 2 weeks. At retirement, the gate opens up. You have to think about what to do every day. You can no longer look at a calendar for your days off — for every day is a day off. Your retirement requires at least 3 years' advance planning. Take your pension and go do what you really want to do. Now it is solely your choice.*

*Another member stated that when neighbors ask about his retirement, he says: "I am on a fixed income." But I do not say what it's fixed at. Many others marveled at how truly wonderful their retirement and health plan benefits are.*

*And just recently this comment was received: "This class is worth at least \$20,000. Consider all the experts you have direct contact with, who stay and answer your questions, and give such helpful advice. Any SFPD member who doesn't attend this 3 day seminar has truly failed to take advantage of a marvelous pre-retirement resource."*

*And of course, the comment by a member*

*for achieving a successful financial plan and life: "Save at least 15% of gross income, be great at the work you love, stay social with good friends and family, develop a spiritual life or get those big questions answered for your self, choose a true companion, exercise often, sleep and eat well."*

### Instructor Comments

**Maria Newport** and **Candice Fan** set forth all the basics of the CCSF Retirement plans. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. Candice and Maria answered all questions insuring that the basics of the CCSF Retirement System were understood by the attendees. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. They urged members to bring their spouse/domestic partner to this interview. Also, said Candice, keep your beneficiary designation current. They both noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Cola's are effective on July 1 of each year; to get the cola for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. **Candice** explained that the pension benefit calculation for new plan members (Tier II). It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member's earnings for the 12 months immediately preceding their retirement date with the member's highest fiscal year earnings. Whichever is higher is used for the pension calculation. **Maria** explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic cola (up to 2%) is now compounded and the supplemental cola, when excess earnings from the Retirement System Trust Fund are present, was increased from 1% to up to 1.5%. In the best of years' the compound cola is 3.5%.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2009, the average age was 55.5. Quite a difference in two generations.

**Joe Collins**, Great West Retirement Services deferred compensation account executive, urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The SFDCA has 18 options and, if desired, a self-directed brokerage account through TD Ameritrade. Joe said that the police department's average deferred compensation balances are the highest amongst all city departments. He said that the life style portfolios (near term, mid term and long term), with their automatic daily rebalancing, were particularly attractive offerings for broad diversification. (Note: the Retirement Board recently voted to replace life style portfolios with target date portfolios.) Each strategy suits a specific investor





profile — based on the number of years you have until your planned start of distribution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70 ½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain, joint and survivor) or a combination of these options. He also explained the distribution options for your designated beneficiary who will receive any remaining funds in your account upon your death. Joe urged continued contributions into equity funds appropriate for each participant's risk tolerance and distribution date.

When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the windfall elimination provision, average between \$100 to \$450 after deduction for Medicare part B.

Wow! Said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security. And now DROP!

**George Eimil**, retired deputy chief and dedicated instructor in these seminars, said that he began estate planning as an attorney when he realized, after his 1986 retirement, that he needed something more than golf to keep him occupied. George does an excellent job in explaining the basics of estate planning (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes interspersed with great jokes. His advice on dying remains: "If you have to, the year 2010 is best for federal estate tax avoidance." Although he believes that the Congress would make further changes in the federal estate tax in 2010 (which it recently did). He again warned attendees not to put their real property in joint tenancy with anyone other than your spouse or domestic partner. With respect to titling property, he continues to urge the use of "community property with right of survivorship" for best tax advantages. He urged the use of a revocable living trust to avoid probate and to protect estate tax exclusions. George emphasized the need for a Will, Revocable Living Trust, Durable Power of Attorney and Advance Health Care Directive.

**Duane Collins** (SFPD 1976-2000), licensed tax preparer and dedicated instructor in these seminars, covered the issues of federal and state taxation in retirement, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR

retirements are tax advantaged (paying state/federal income tax on less than half of the gross amount). *This was Duane's last class; he is going into retirement. Thank you Duane for your years of faithful and dedicated service to this Seminar. Duane will be replaced by retired police sergeant Dennis Meixner, also a licensed tax preparer.*

#### Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (old plan, pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are about 1.5 times better; and 3. the marriage/domestic partner rights are superior (a Tier I member can marry or form a domestic partnership after retirement, live one year, and then the spouse/domestic partner is entitled to a continuation; for Tier II, the marriage/domestic partnership must have occurred at least one year before retirement for there to be a spousal/partner continuation entitlement).

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Larry Barsetti** and **Sol Weiner** for discussing the Veterans POA and the Retired City Employees organization. Sol said that he retired in 1979 (Tier I — at 73.5%) with a monthly pension of \$1,750; he said that his pension has since more than tripled thanks to the cola provisions. This well informed and entertaining duo said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. The retiree's most valuable personal asset is his/her training as a decision maker which is much valued in post-retirement employment. They urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement.

**Darlene Hong** (VP — Organizational Development) provided many convincing reasons why members should continue their financial contacts with the SF Police Credit Union. Thanks Darlene for the morning beverages and treats. Darlene has completed more than 25 years service — congratulations. Thanks also to **Art Howard** and **Mary Dunnigan** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. They explained the resources that are available through the Department's Behavioral Science Unit.

#### Other Observations

**Chief Godown** continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those

members approaching retirement age.

Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the retiree's principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Rodriguez-Corns**, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the HSS plans, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls. The plans available, as of July 2010, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most employers terminate health care coverage at age 65. **Clare Zvanski**, employee elected commissioner on the City Health Service Board, spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Clare is the longest serving city employee on the Health Service Board.

**Dr. Forrest Fulton, Ph.D.** (formerly of the behavioral science unit, retired July 2003, and thereafter became a certified gerontologist) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Joining this seminar for the 14th time was retiree **Mike Gannon** (SFPD 1972-1998) speaking, robustly and vigorously, on the issue of long term care insurance. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory

and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Met Life, & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

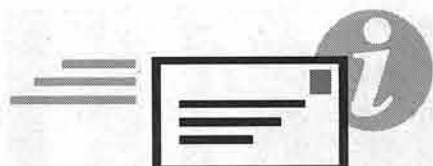
**Dominic Gamboa** along with **Todd Dunham** and **Dominic Tringali** presented an interactive, informative and entertaining class on Fitness for Life. Dominic urged attendees to adopt life-styles that would ensure a longer, healthier life. His suggestions included an annual physical check-up, avoiding fatty, processed foods, weight management, and adequate exercise.

Retirement Board commissioners **Herb Meiberger** and **Al Casciato** helped bring this seminar to a most successful conclusion. Al and Herb proudly told the attendees that San Francisco's retirement fund is amongst the best funded in the United States. It is safe, sound, and well capitalized. They urged the members to stay active in the retiree organizations to protect their retirement and health service benefits. Of course, with the recent passage of Proposition B improving the supplemental cola, attendees asked Herb and Al: "Will the SFERS earn sufficient 'excess returns' so as to be able to pay the annual supplemental cola at 1.5%?" Answer: probably yes in FY 2010-2011. (And indeed, that is just what happened; a full supplemental cola of 1.5% will be paid retroactive to July 2010.) Let's hope and pray for continuing better returns thereafter. They said the Retirement Trust Fund had achieved a 91% funding status. They both uttered very favorable comments about the new Retirement System executive director **Gary Amelio**.

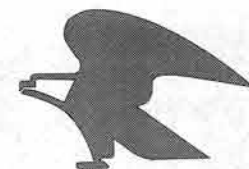
#### Next Seminar

The next retirement planning seminars are scheduled for **June 7 - 9, 2011**, and **October 4 - 6, 2011**. Seminars will also be held in February, June and October of 2012. The seminar will be available to the first 44 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact **Cyndee** at the POA (861-5060) if you desire advance notification for these seminars or desire to sign up.





## POA MAIL



**Dear SFPOA**

On behalf of the Van Winkle family I would like to express my deepest gratitude to the POA and SFPD in your support for Rip's family at this difficult time. With the help of the POA and fellow officers, Rip was able to know, firsthand, how the brotherhood and sisterhood of the SFPD care about one another. Thank you for including him in the *POA Journal* "Helping our Own" and helping with promoting the ALS Benefit for Richard "Rip" Van Winkle. Before his death, Rip and I were humbled by the POA's generous donation. After his sudden death, your thoughtful gift of the beautiful floral arrangement in tribute to his "Celebration of Life" memorial was deeply appreciated.

Additionally, A note of thanks to acknowledge the generosity and dedication from POA members Sgt. Mike Dempsey (donation of auction items), Officer Lenny Broberg (auctioneer), Officer Jim Maginnes (music), and the many fellow officers who attended, sent notes and contributed to the event and helped us to raise over \$5,500.

Again, thank you all so much for your kind words, your generous gifts, and most of all, for your friendship with my husband, Rip.

Sincerely,  
**Vickie Van Winkle**

**Dear POA —**

I wish to extend my sincere gratitude to the POA Board of Directors and every member of our Association for the overwhelming generosity it has once again extended to Blind Babies Foundation. Your donation will help to ensure the success of two of the Foundation's annual events, the "Beeper Egg Hunt" and the "Swing for Kids" golf tournament. Blind Babies Foundation and the families it serves are grateful for your friendship and support.

Sincerely,  
**Mark Hernandez**  
Central Station

**Dear POA —**

On behalf of the Blind Babies Foundation board and staff, I would like to thank you for your payment in the amount of \$5,000.00 for the Annual Blind Babies Foundation "Swing for Kids" Golf Invitational at TPC Stonebrae in Hayward and \$2,500 for our Annual Beeper Egg Hunt in San Francisco. We are grateful for your participation in this year's events, which will support the work BBF does to help families with children who are blind or who have visual impairments.

Through home visits and accompaniment on medical appointments, our Vision Impairment Specialists help parents move from crisis to self-sufficiency. We also prepare children for their transition into preschool and kindergarten, train daycare providers to offer appropriate developmental activities and mentor families as they become advocates for their children.

Once again, thank you for your contribution.

Sincerely,  
**Steven Love,**  
Director of Development  
Blind Babies Foundation

**Dear SFPOA —**

I wanted to thank you for your generous contribution to the Wounded Warrior Project. Along with the contributions from Co. B members, I was able to raise nearly \$800 for this great organization!

I finished the first 2 races of the 3 I have set out to do, with the 3rd coming up in July. Thank you again for the contribution.

Sincerely,  
**Larry Bertrand**  
Co: B

**Dear SFPOA —**

The Azaleas plant is beautiful! Thank you for your thoughts and well wishes. Gary is doing well and getting a lot of rest.

Very Sincerely,  
**Captain Gary Jimenez**  
and Mrs. Jimenez

**Dear POA —**

We appreciate you taking the time to send the beautiful flowers. Your kindness meant a lot to our family during this hard time.

**The Bozin Family**

**Dear SFPOA —**

Thank you for the contribution to the Ronald McDonald House of San Francisco's 22nd Annual Golf Classic.

Your gift supports critically ill children and their families, providing a warm bed, volunteers and staff, prepared meals and a supportive community of guest families, volunteers and staff. Our new programs at UCSF Children's Hospital reach over 2,000 families annually through visits by Ronald McDonald House volunteers to young patients and their families and gatherings for parents, where they get to know each other and develop a support network within the hospital.

They call it "The House that Love Built," and, through your contribution made via the Tournament, you are reaching out to more families who desperately need the House's services, bringing them comfort, hope and love.

We are deeply grateful- and honored - to have your support.

Thank you,  
**Steve Rajninger**  
President, Board of Directors  
Ronald McDonald House  
of San Francisco

**Dear SFPOA —**

On behalf of the City and County of San Francisco, Department of Emergency Management and Division of Emergency Communications, please accept this thank you letter and allow us to express our sincere appreciation for your generosity in support of our annual "National Public Safety Telecommunicators Week".

Your \$500 contribution was split between all three watches and used for celebration parties. It was very generous and always wonderful to have your support. We hope that you know your donation was used specifically to honor your Public Safety Telecommunicators.

Additionally, your April article in the *POA Journal* highlighting each Dispatcher of the Month, and Cathy Chin as Dispatcher of the Year was outstanding. SFPOA's continued sup-

port reinforces our alliance in public safety.

Thank you, again. Your commitment to the Public Safety Telecommunicators is important and appreciated by all of the public safety dispatchers at DEM.

Very truly yours,  
**Lorrie Serna**  
Operations Coordinator  
Department of Emergency Management  
Division of Emergency Communications

**Dear SFPOA —**

It never ceases to amaze me that you are "Here" for those who are developmentally disabled!

Each of you is so special and precious and this is the reason why you have the vision to help the least of these.

As usual your gift of one thousand dollars is beyond words. I thank God that you represent our cherished San Francisco Police Department.

With affectionate esteem,  
**Mrs. Joy Venturini Bianchi**  
Director I  
Helpers of the Mentally Retarded

**Dear SFPOA —**

On behalf of the Leo T. Walsh Scholarship Program Committee, I want to thank you for attending our annual dinner in honor of Diarmuid Philpott on January 29, 2011. We are pleased to announce that the event raised over \$8000 and was attended by more than 240 people.

As you know, interest in the Program by graduating students continues to be very strong. We received forty-four applications this year and we will again award ten scholarships in late April or early May. Without your help, and the help of many other generous members in the Irish community, the Program would not be able to continue awarding these scholarships year after year.

In closing, and on behalf of the Scholarship Committee, I want to thank you again for your generous support.

Sincerely,  
**Carmelle Reiser, Treasurer,**  
Leo T. Walsh Scholarship  
Program Committee  
The Irish Cultural Centre of California

**Dear SFPOA —**

Your support of Mercy Housing California (MHC) is deeply appreciated by the MHC Board of Directors, our staff, and the thousands of families, seniors and people with special needs who call a Mercy Housing California community their home.

And on behalf of the residents we serve, thank you again for your generosity, commitment and ongoing support of our mission to provide quality, safe, service-enriched housing for low and very low-income Californians.

Sincerely,  
**J. Russell Pitto**  
Chair, Board of Directors  
Mercy Housing California

**Dear SFPOA —**

Thank you for your generous \$250 donation to support my participation in the 2011 Susan G. Komen 3-Day for the Cure. This donation will have a great impact on the lives of those diagnosed with this devastating disease.

The Susan G. Komen 3-Day for

the Cure® is a 60-mile walk for women and men who want to make a personal difference in the fight to end breast cancer. Net proceeds fund innovative global breast cancer research and local community programs supporting education, screening and treatment.

Thank you again for supporting a cause that many of us within the police family have been affected by in the past and, unfortunately, will affect many of us in the future.

Kindest regards,  
**Maggie Barstow-Taylor**  
(Wife of retired  
SFPD Officer, Jim Taylor)

**Dear SFPOA —**

Thank you very much for your generous gift to support The Salvation Army Harbor Light Center 70th Anniversary Benefit Dinner on April 13, 2011. It is through your support and thoughtfulness that we are able to light the way for the many individuals and families who come to us for assistance at Harbor Light.

The Salvation Army relies on friends, like yourself, who share our commitment to "doing the most good" for those in need. Every day, people benefit from The Salvation Army's alcohol and drug recovery services made possible through the support of our donors. Serving adults in recovery, veterans, single parents with children, and the homeless, The Harbor Light Center not only meets the physical needs of its residents, but provides an environment of healing and hope. Your gift will allow us to continue to work towards helping those who may have otherwise been overlooked.

Sincerely,  
**Jack Clitheroe,**  
Envoy and Executive Director

**Dear SFPOA,**

With a commitment to nurturing the potential of kids, promoting healthy living, and fostering a sense of social responsibility, the Y ensures that every individual has access to the essentials needed to learn, grow and thrive. Thank you for your generous gift of \$750.00 to our Annual Giving Campaign. It is a welcome show of support that is greatly needed in times like these by so many in our community.

By making your gift to the Mission YMCA, you move us forward. As the leading nonprofit for youth development, healthy living and social responsibility, the Y uses your gift to make a meaningful, enduring impact in the lives of those who need it most.

The Mission YMCA has the longstanding relationships and physical presence not just to promise, but to deliver, lasting personal and social change. Through mentoring, truancy prevention, promoting physical and mental well-being or social connections, the Y is on the ground with families, seniors and youth, who need support in uncertain economic times.

We believe that lasting personal and social change can only come about when we all work together. That's why, at the Y, strengthening community is our cause.

Sincerely,  
**Jimmy Ozaeta**  
Branch Manager



Virginia City, Nevada

# Silver State National Peace Officers Museum

By Brenda Walker  
Retired SFPD

I would like to share a must go see place with you. While on vacation in Nevada last month I came across an amazing museum. The Silver State National Peace Officers Museum. Opened in 2009. Doug Gist, president and executive director allowed retired Inspector Paul Falconer and I to come and visit the museum even though the museum wasn't officially open that day. He was great to chat with us and show us around. Great guy.

You have to see this place to really appreciate all the detail and hard work that went into this museum. Oh, did I mention the museum is in the old Virginia City jail attached to the still functioning courthouse on south B Street. It is located up on the hill from the main street where all the other storefronts are located. It's worth just the drive there to see the place though there are plenty of other things to see and do in Virginia City.

Give yourself plenty of time to see every small detail that Doug has created for each display case. It's amazing to see how many stars and badges Doug's father has collected over the years. I heard Doug

say that his father was a police officer and that the majority of the collection was started in the 1950's.

The jail cells are even used for displaying police and sheriff memorabilia. There is a great kids room with uniforms so that you can dress them up and photograph them in different uniform. There is a motorcycle on display and lots and lots of photographs of law enforcement from the mid and late 1800's. Also a small gift store with donation envelopes is available so that they can pay for the up keep and operations of the museum.

I had no idea that this place even existed. So please next time you are in Virginia City check out one of the coolest collections of law enforcement memorabilia that I have ever seen. Give yourself plenty of time. There are lots of articles to read and great FBI wanted bulletins to go through. And yes, the Anglin brother's are also mentioned amongst the information at the museum. You can't have the history of California law enforcement with out mentioning the great escape from Alcatraz.

I have included

a few photographs to tease the imagination of what you will come across in this well put together museum. Call ahead and see when they are open. Contact Doug at 775-847-7800 museum and his cell is 775-846-5948. 26 South B St. Virginia City, NV. Email is [doug@peaceofficersmuseum.org](mailto:doug@peaceofficersmuseum.org).

Afterwards cool off and walk down the hill to the main street and have a beer at the famous Bucket of Blood Saloon. There is still something very enchanting about this small gold/silver town from long ago. Picture yourself strutting down the wooden sidewalks with your gun riding low on your hip and the sound of your thick-heeled boots hitting the wood planks to let everyone know the Law is in town. Have fun and don't forget to bring the kids. There is a great train ride as well. Oh PS It's pretty hot in Virginia City during the summer months so consider the heat when traveling there. Enjoy life whether you are retired or not. Stay safe.

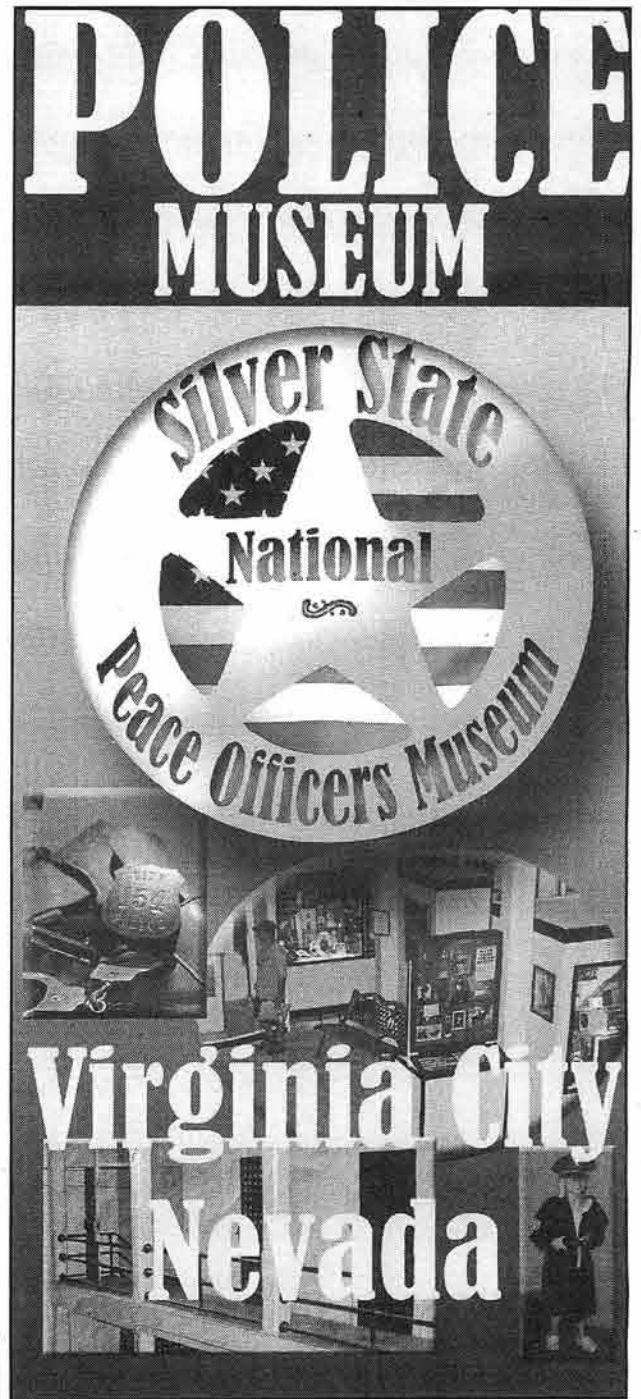


Photo courtesy of Insp. Matt Perez

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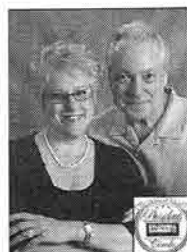
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Are you or any family members contemplating selling your home, downsizing, upsizing or purchasing a second home?

If so, you should ask us about our police officer benefits program.

Know someone looking to buy or sell a home in Contra Costa County, Alameda County or anywhere in the United States? As a retired police officer I greatly appreciate all of your referrals in building and growing our business. The Police Referral Network is a great business model and we have put systems in place to benefit you every time you work with us, or refer someone our way!

Call us to find out more about our program.



Armand Gordon (former Homicide Inspector, Member of POA)  
925-395-6810 direct \* [Armand.Gordon@camoves.com](mailto:Armand.Gordon@camoves.com)

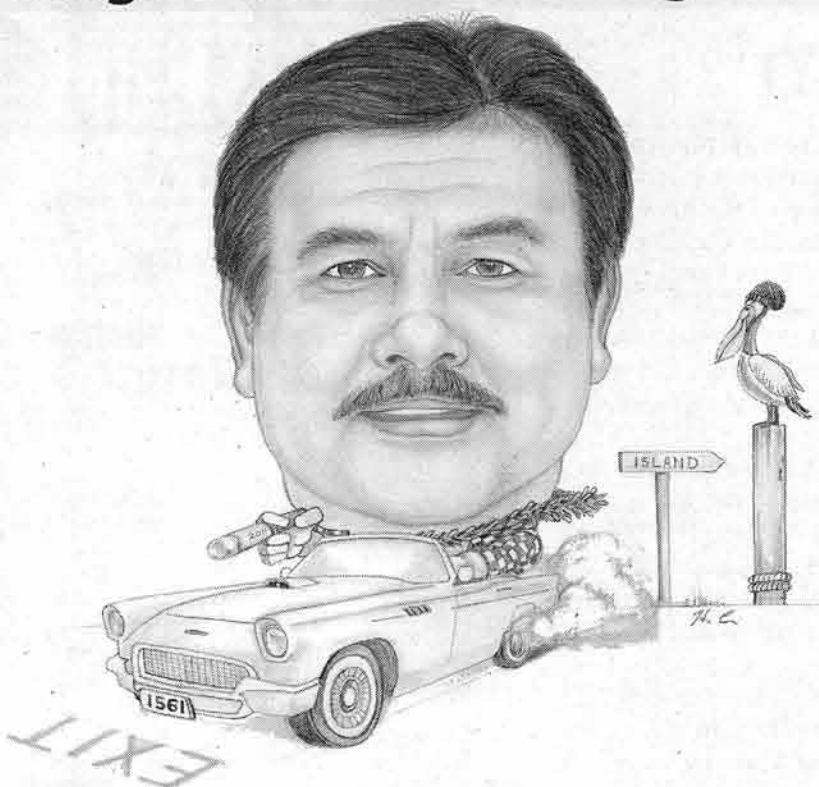
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**Come Celebrate the Retirement of  
Sergeant Michael Gallegos**



**Paragon**  
701 Second Street • San Francisco  
**Wednesday, May 18, 2011**  
5:30 No Host Cocktails • 7:00 Dinner  
**\$65 per person • Casual Dress**

**Contact**

Sergeant Eric Washington ..... (415) 553-1377  
Robert Navarro ..... (415) 994-5172 or (415) 553-1373

**San Francisco Bay Area S.F.B.A.L.E.  
Law Enforcement  
Emerald Society**  
12th Annual Awards Dinner Dance



*Honoring*

**Sergeant Gerald D'Arcy**  
San Francisco Police Department  
**Officer of the Year**

**And**

**Leo Cassidy**  
**Citizen of the Year**

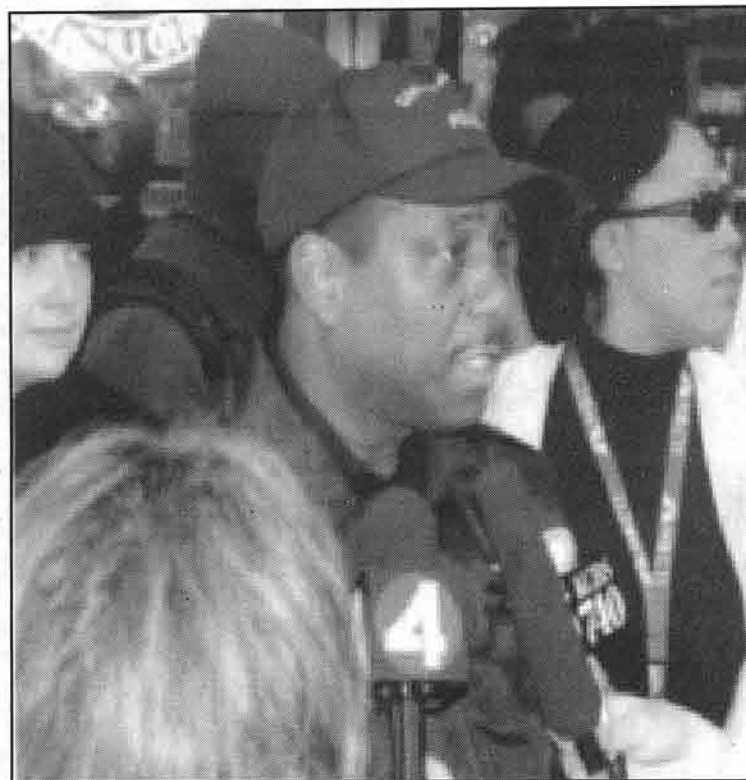
**Saturday, May 21, 2011**  
United Irish Cultural Center  
2700 45th Ave. S.F.

**No Host Cocktails 6:00 P.M.**  
**Dinner 7:00 P.M.**  
(Chicken Pomodoro)

**\$75 per person**  
**\$700 per table of ten**

**Contact Jennifer Dickson**  
**(415) 602-1937**

**Celebrating the Distinguished Career of  
An Officer and A Gentlemen  
Lieutenant  
Neville Gittens**  
San Francisco Police Department



**Friday, June 10, 2011**

**Hilton Hotel • San Francisco Financial District**  
**760 Kearny Street**

**No Host Cocktails 6:00 p.m.**

**Upscale Buffet Dinner 7:00 p.m.**

(Includes 3 entrees, vegetables, salad, dinner rolls,  
dessert, coffee & tea)

*Seating is limited.*

**Deadline for purchasing tickets is  
Friday, May 27, 2011**

**Tickets \$75.00 per person**

Valet parking is available for \$5.00

Hotel room rate per night is \$99.00

**For Tickets Contact**

Kim D'Arcy	(510) 602-8297	Lyn Tomioka	(415) 913-8421
Maria Oropeza	(415) 401-4701	Vinnie Lew	(415) 553-1651
Leroy Lindo	(415) 279-5763		

**For hotel reservations call 800-424-8292 & book under  
Neville Gittens Retirement Party**



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## Long-Term Investing

# USA's New Normal: Fewer Jobs but Worker Productivity Increases and Wages Decrease

By Edwin K. Stephens,  
The Stephens Group

*Adversity introduces a man to himself.*  
— Anonymous

*Things are seldom what they seem,  
skim milk masquerades as cream.*  
— W.S. Gilbert, H.M.S. Pinafore

Will Americans in a competitive and slow growing economy have to accept working longer hours and being paid less in wages for their labor?

**Answer: Not necessarily. The Internet Age and/or the social media revolution is transforming work, labor and the way in which we conduct business, such that entrepreneurs are creating a new American Economy of higher paying jobs and increased opportunities.**

### Americans Working Longer Hours

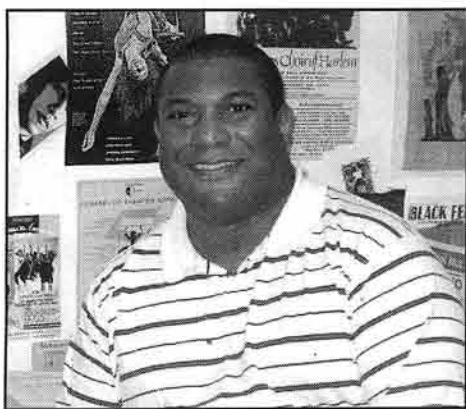
In December 2007, the "Great Recession" according to economist occurred in the United States. However, unlike in past recessions, U.S. workers are performing better, so U.S. firms are reluctant to add jobs. United States companies are not acting the way economist had expected them to.

On 3/30/11, Mr. Paul Wiseman, Associated Press Economic Writer noted that in the past, when the United States economy fell into recession, companies typically cut jobs but often kept more employees than they needed. These employers might have felt protective of their staff. Or, they did not want to risk losing skilled employees that they would need once business rebounded. The result is that productivity — output per worker — had typically decelerated or even dropped as the economy weakened.

Mr. Paul Wiseman stated that Japan and Europe have been following that script. At the depth of the recession in 2009, productivity shrank 3.7 percent in Japan and 2.2 percent in Europe. The United States has proved the exception. United States productivity growth doubled from 2008 to 2009, then doubled again in 2010, according to the Organization for Economic Cooperation and Development.

United States employers cut jobs without mercy because they were panicked by the 2008 financial crisis and the deepening recession. U.S. employers slashed an average of 780,000 jobs a month in the January — March quarter of 2009.

Mr. Peter Connors, founder of Remcon Plastics in Redding, Pennsylvania which makes pharmaceutical equipment laid off 25 temporary workers in the Fall of 2008 once his sales fell. And, he put his 50 full-time employees on a three day work week. Mr. Con-



nors stated that he rethought how his company Remcon did business. He restructured the workplace, for example, so employees did not have to walk as far to do their tasks. A plastic part that once had to be made by six workers now only needs three. And, the work could be produced faster. Mr. Connors noted that "so even as demand came back, we could wait to add people."

Professor Kenneth Rogoff a Harvard University economist said, "My sense is there was much more weeding out of the weakest workers — the ones they didn't want." By July — September quarter of 2010, United States corporate earnings were 12 percent more than when the recession began. Yet after shrinking payrolls, many companies found they could produce just as much with fewer workers. And with that high productivity came higher profits. So long as employers can squeeze dramatically higher output from every worker, they won't need to hire again despite the growing economy.

### The 6 to 1 Ratio for Jobs

In December 2007 when the Great Recession started, there were around 1.5 openings per job seeker. On 5/11/10, Ms. Annie Lowry, an Economic Writer from the Washington Independent noted that the Bureau of Labor Statistics released its report on job openings and labor turnover known as JOLTS. Thus, the unemployed workers to job openings ratio remained high, at 5.6 to 1. The ratio peaked at 6.2 to 1 in November, and its decline has stalled in the first few months of 2010.

On 4/01/11, Ms. Jeannine Aversa, Associated Press Economic Writer noted the unemployment rate fell to a two-year low of 8.8 percent in March, capping the strongest two months of hiring since the recession began.

The number of unemployed people dipped to 13.5 million in March, still almost double since before the recession began in December 2007. This figure includes part-time workers who would rather be working full time, plus people who have given up looking altogether, the percentage of "underemployed" people dropped to 15.7 percent in March, the smallest

share in two years.

Mr. Sal Guatieri, economist at BMO Capital Markets Economics said "The US Labor market is finally making some serious progress." The United States Labor Department said the economy added 216,000 jobs in March. And, factories, retailers, the education and health care sectors and professional and financial services all expanded payrolls. Those job gains offset layoffs by local governments.

Private employers, the backbone of the economy, were driving the gains. Ms. Jeannine Aversa noted that private employers added more than 200,000 jobs for a second straight month. This increased job occurrence was the first time that's happened since 2006 — more than a year before the recession started.

In March 2011, workers paychecks were flat. Average hourly earnings held steady at \$22.87, unchanged from February. And, over the past 12 months, wages have lagged behind inflation. Since employers are selective about who they hire, workers have little bargaining power to demand big pay raises because the job market is still healing slowly.

Ms. Aversa noted that aside from layoffs by local governments, other sectors eliminating jobs included construction, transportation and warehousing, and information services, such as telecommunications. State government hiring was flat, after four straight months of layoffs.

### Families Feel the Economic Squeeze

On 3/30/11, Ms. Liz Sidoti, Associated Press National Political Writer stated that an Associated Press and GfK Roper Public Affairs and Corporate Communications poll revealed that Americans are growing increasingly pessimistic about the economy as soaring gas costs strain already tight budgets.

Ms. Sidoti noted that 15 percent of Americans said they believed the economy had improved over the past month, compared with 30 percent who had thought that in January. She added only a third were optimistic of better times ahead for the country, down from about half earlier this year. And 28 percent thought the economy would get worse, the largest slice of people who have expressed that sentiment since the question was first asked in December 2008.

Mr. Henry Kugeler, 49, of Chicago, likened the economic situation to the fable about the crawling tortoise that wins the race against the speedy hare, saying; "Right now, the country is the tortoise. I don't think the economy is getting worse. The recovery that's happening is real, but it's incredibly slow."

Roughly 50 percent in the survey said they expected enormous federal budget deficits to cause a major economic crisis for the country for the next decade, and most said they worry that mounting federal debt will hamper the financial future of their children and grandchildren.

### The Internet, Social Media and the New Economy

On 3/04/11, Mr. John W. Schoen, Senior Producer for msnbc.com stated "of all the factors that helps determine the odds of getting a job, education remains the biggest single variable in a wide range of prospects for job seekers." Prospects for unskilled workers in most fields will continue to diminish as employers work relentlessly to increase productivity by investing in technology.

Mr. Gautam Godhwani, CEO of Simply Hired, an online job search engine stated, "It's very clear that the U.S. is dramatically far behind in both math and science, which is the underpinning of the next generation of significant number of jobs across all industries as technology permeates all of them." Demand for computer and science workers rose by 9,500 in February, 2011 to 584,800, according to the Conference Board, which tracks online help wanted advertisements. That amounts to more than three ads for every qualified worker. The biggest demand was for systems analysts, Web developers and software engineers.

Google Inc. said earlier this year that it plans to hire more than 6,200 workers in 2011, the biggest expansion by the Internet's most profitable company. That would increase the company's work force by more than 25 percent.

Mr. David Silverman a partner at Pricewaterhouse Coopers stated that his firm prepared a report commissioned by the Interactive Advertising Bureau which noted the United States Internet advertising revenue hit a record \$26 billion in 2010. This figure noted that last year's advertising revenue grew 15 percent from 2009. Mr. Silverman says more time spent online, boosted by the popularity of digital videos, and social media, has helped fuel the ongoing advertising growth.

It is apparent that the New American Economy will reward those individuals who have the skills to compete in a more technologically advanced society. The Internet and online media appear to be where the future jobs and industries will be created.

For more sound investment advice, visit Edwin Stephens' web site, at [www.policeone.com/columnists/Edwin-Stephens/](http://www.policeone.com/columnists/Edwin-Stephens/)

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## PAL CORNER

By Rick Bruce  
PAL President

Sign Up for the  
Golf Tournament 05/16/2011

Enjoy a great day at Harding Park on Monday May 16, 2011 and support the PAL. Noon shotgun start. \$200 per player includes box lunch, cart and dinner. Contact Anne Crawford at [anne@sfpal.org](mailto:anne@sfpal.org) or 401-4667 to reserve your spot.

Junior Giants  
Sign-ups through May 13



Junior Giants for Kids in K-8th grade in the Bayview and Excelsior neighborhoods!

Junior Giants T-Ball at Morton Field in the Presidio!

This is a fun, free, and non-competitive league.

**SUMMER SEASON 2011: June 13th – July 29th.**

Practice & Games will be held on weekdays, M-F. One practice, one game a week.

Start times of 4pm and 5 or 5:30pm (depending on age group)

Possible Fields by Age Group: Fields are subject to change T-ball (ages 5-7)—Christopher Field and Morton Field 7-10s—Crocker Amazon and Balboa Field 11-13s —



Silver Terrace

*We are also looking for volunteer coaches.*

Sign up at [www.sfpal.org/baseball](http://www.sfpal.org/baseball) or call (415) 401-4666 for more information.

**PAL Seahawks  
Football & Cheer Sign-ups**

PAL Seahawks Football & Cheer have been playing out of Kimbell Field for over 50 years! For more information on registration for the Fall season (beginning August 1, 2011) check our website at [www.sfpal.org/football](http://www.sfpal.org/football) or [www.sfpal.org/cheer](http://www.sfpal.org/cheer) or call (415) 401-4666.

**Profile of PAL Founder Ray White**

When Ray White suggested in 1959 that the San Francisco Police Officers Association start an athletic league like the one in New York City, he says he was promptly told, "OK, you're the chairman."

So, he stepped up to the plate and launched the youth organization. But he says he wasn't alone and he doesn't want to be celebrated as The Founder. He had the help of four or five other police officers, including fellow Hall of Famers Gus Bruneman and Earl Gon-solin, Larry Lawson and Charlie Ellis.



White admits that the idea behind SFPAL wasn't entirely altruistic. In those days, the police had to get voter approval whenever they wanted a pay raise. In 1958, they asked for one but were turned down.

This prompted a bit of introspection, the feeling that maybe the police were too removed from the public. The public didn't know the job the police were doing, the police needed to be more visible. SFPAL offered a way to engage the public and create a stronger community bond.

"We figured we could connect more if we started a PAL as New York did," White says. "We were looking for civilian support. We took off from that."

From the start, the going was a little bumpy. The founders had to convince all the various police departments that

SFPAL was a worthy undertaking. They also had to win support from wary city departments that thought of kids and sports as their turf.

White says, "We convinced them that we weren't stepping on their turf, we were stepping on turf that hadn't been stepped on yet." SFPAL's mission, the founders argued, was to create a bond between the city's youth and the police.

A breakthrough came when Deputy Police Chief Al Nelder endorsed the plan. "That took a lot of heat off," says White. The group also got the backing of the city attorney's office. The founders formed a booster's club and invited all of the city attorneys to participate.

But the crowning touch was a sports night held at St. Patrick's Church gym. Father McKenna let the police use the Clementina Street gym for the kick-off event. They staged basketball games and set up a ring for boxing matches. Attendance ran high and the sports night was deemed a hit. "We won them over finally," White says with a laugh.

White went on to serve as SFPAL's first president and also took time to coach baseball in the Mission. After a few years, however, he stepped down to pursue his police career, which spanned 33 years. He retired in 1980 as a captain.

These days Ray White feels a sense of satisfaction knowing he helped launch an organization that made a difference in the community and created lasting bonds between kids and police. "It feels good," he says.



**Join Us Friday Night July 22nd for our 7th Annual  
Law Enforcement Appreciation Night @ ATT Park**



**Giants vs. the Milwaukee Brewers**

*There will be a Pre-game home plate Memorial  
Tribute to Northern California Police Officers  
who have died in the line of duty*

TICKETS can be purchased via the web @ [www.sfgiants.com/specialevents](http://www.sfgiants.com/specialevents) under Law Enforcement Night, via telephone for groups 25 or more, call (415) 972-2298. Please mention you are part of the Law Enforcement Group. Tickets can also be purchased directly from the SFPOA Office at 800 Bryant St. (after May 15th).

*Seats are located on the view level starting behind home plate.  
Purchase tickets early for best location !!!*

Ticket price includes a souvenir t-shirt and a hosted pre-game Tailgate party at the Mariposa Yacht Club @ 3 pm  
More Information to follow

**Proceeds from ticket sales to benefit the California Peace Officers  
Memorial and the Bay Area Law Enforcement Assistance Fund**

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Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979-1997)



# Sports



## Nick's Notes

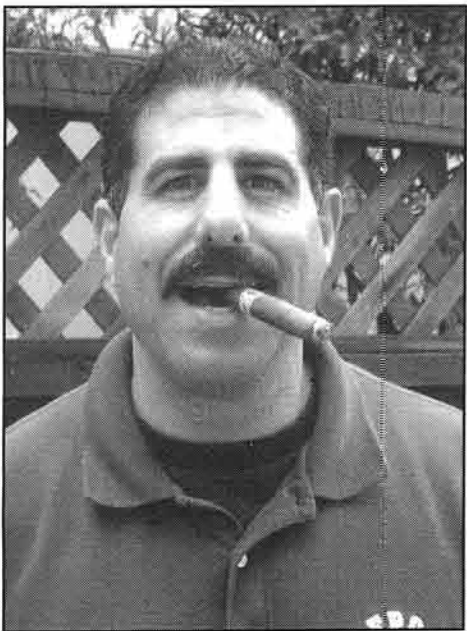
By Nick Shihadeh,  
Journal Sports Editor

### Department Softball in Full Swing

CHECK IT OUT: I heard from Commish Kevin Worrell recently and have spoken to a few managers as well; and, I know that despite the respite in play the week of the Obama visit, softball games have been played almost without a hitch since the weather cleared up. This is a good thing as I would do anything to play this spring, but unfortunately I'm "on the shelf" for the season with a "bad wheel." Well then, kudos to those who are able to play and have been playing. Check out the standings on this page which is where things stood at the printing of this column. Note that all teams in both divisions will be in the playoffs, so the regular season schedule will feature jockeying for top seeds going into post season play.

As far as some A Division results I heard about recently, I know that TAC won their first game in the last week of April when they handed the Northern Bulldogs their first defeat by a score of 9-8. The game started off with TAC's pitcher Bob Ford getting Northern's lead-off man to strike out swinging in what I heard was a most embarrassing at bat. I won't say any names, but there was really no excuse for this ball player with initials M.T. to bat and eventually play the field the way he did in that game. Fortunately for the Bulldogs, this was a doubleheader and they were able to bounce back in the second game with a 12-9 victory to remain on top of the division at 4-1. Incidentally, Commish Worrell would like to thank TAC's John Greenwood for putting the team back together and reentering them back in the league after a few years off.

Also during the last week of April, the Park Islanders (run by Ed Hunt and Eric Letsch) were able to sweep a doubleheader from Southern Station (managed by Marc Marquez). The



scores were 14-1 and 6-3 and now the Islanders are tied with the Bulldogs atop the division. They're doing this despite one of their supposed top players leading the league in swinging strike outs with at least five. I'm not going to mention any names nor even initials, but I believe people around the league have a good idea who it is. Hopefully this ball player will turn things around for the second half of the season.

The other A Division score that I heard about from that same week was the Mission Diablos edging the Bayview Pit Bulls by a score of 13-12. This just goes to show you that Glenn Ortega when running the Diablos just seems to have Erick Solares' number when he manages the Pit Bulls whether it's in championship games or regular season. The Pit Bulls will try to reverse this trend come the second half of the season and into the playoffs.

Speaking of the playoffs, they're supposed to start the week of May 23rd with the championship games scheduled to take place on Thurs. June 2nd. The awards banquet is also taking place on June 2nd in the evening at Ron Dumont's City Forest Lodge on Laguna Honda. Commish Worrell wants those planning to attend to let their team managers know by that last week of May in order to get an accurate head count. I don't have any B Division results at this time, but I do know

that UCSF PD screwed up the division by forfeiting games, not paying league fees, and dropping out in week three. Worrell does like to thank the SF CHP's Paul Chestnut though, for putting his team back into the league after a long time away. The season continues.

### Softball Tournaments to Note

Besides the Western States Police/Fire Games taking place the second week of June down in Ontario, Ca, the SF Workers Childrens Welfare Fund Tournament is taking place on Sat June 18th at Moscone Playground in the Marina district. This event is taking place to raise funds for abused and neglected children in The City. A co-ed team representing the SFPD will be put together by Glenn Ortega as he always does. They've won the tourney championship the last two years; and, even though it will be asking too much, it would be great if they could somehow "three-peat."

This year's Isaac Espinoza Memorial Softball Tournament will be run by Kevin Worrell and Marc Marquez as usual and will be taking place the weekend of Aug. 27th. The location of the tourney is the Westlake Softball Complex in Daly City so contact either Worrell at Central Station(nights) or Marquez at Southern Station(also nights) if you want to enter a team.

### This and That

This year's SF Police Basketball League Banquet will have already taken place on Wed. May 4th by the time this reaches you — it's scheduled to be at Izzy's Steak House on Steiner St. in the Marina district. It was set-up by Commish Steve Coleman (HOJ) who did a great job running the league as usual. Hopefully we'll have pics and award announcements from that night

## Softball Standings

### A Division

Team	W	L	Pct.	GB
Northern Bulldogs	4	1	.800	
Park Islanders	4	1	.800	
Mission Diablos	2	2	.500	1 1/2
Southern Station	2	3	.400	2
Bayview Pitbulls	1	3	.250	2 1/2
Tactical Co.	1	4	.200	3

### B Division

Team	W	L	Pct.	GB
Taraval/Richmond	4	0	1.000	
Daly City PD	2	1	.667	1 1/2
Central Diners	2	2	.500	2
Ingleside Station	2	2	.500	2
SF Sheriffs	2	2	.500	2
Airport Checkers	2	2	.500	2
Tenderloin Rats	2	2	.500	2
SF CHP	0	4	.000	4

in next month's Journal sports section.


The Emerald Society (BAYLEES) will be having their annual golf tourney on Mon. Sept.19th at the Lake Merced Golf Club in Daly City, It's going to be run by Brian Philpott (TTF) and Ed Carew (Central Station) with a noon check in time and a 195.00 entry fee. Start saving your money and getting your foursome together as this is a very fun and popular event.

I finally want to dedicate this month's column to my friend and comrade Mark Lundin (Park Station) who recently retired from the SFPD Specialist Team after 24 years of dedicated service. He was an excellent instructor who went to many outside trainings over the years to bring what he could back to the unit to make them one of the best in the country. I was lucky enough to be a member of the Specialist Team for 17 of those 24 years and I am a much better police officer, shooter, and firearms instructor because of my association with him. Congrats to Mark Lundin on his retirement from the team — Spec 1 will always be remembered.

That's all for now....So See Ya next month...



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# North American Police Ski Championships at Snowmass Report

By Chris da Roza (Airport Bureau)

The North American Police Ski Championships (NAPSC) was held from March 12th to March 19th, 2011 at Snowmass Mountain Resort, just outside of Aspen, Colorado. Snowmass Mountain Resort has great skiing and was a great venue for these events. We had two awesome snow/powder weather days while the rest of the week was sunny. The event has been in existence since 1989 and provides an opportunity for competition, camaraderie, and charity for active or retired police officers and their guests from all around the globe. The efforts of NAPSC have raised over \$685,000 over the years for the Winter Sports Programs of the Special Olympics

as well as for the sixty-two families who lost law enforcement officers on 9/11/2001 (Twin Tower Initiative). This year proved again for a great week of skiing, meeting old friends, making new ones, and helping NAPSC to continue to raise donations for terrific causes.

As in the past, racers were grouped in five year age increments, gender and ability. To be eligible, one must have completed the seeded races, and teams were comprised of at least two officers from the same department. The events included Slalom, Giant Slalom, and Super G, where helmets were required. Throughout the week of competition, the racers and their families gathered nightly for award ceremonies, camaraderie, and fund



Chris daRoza in the start house for the seed race.



NAPSC 2011 at an award night.

## PAL Golf Tournament Harding Park

**Monday, May 16, 2011**

**Cost \$200 per player**

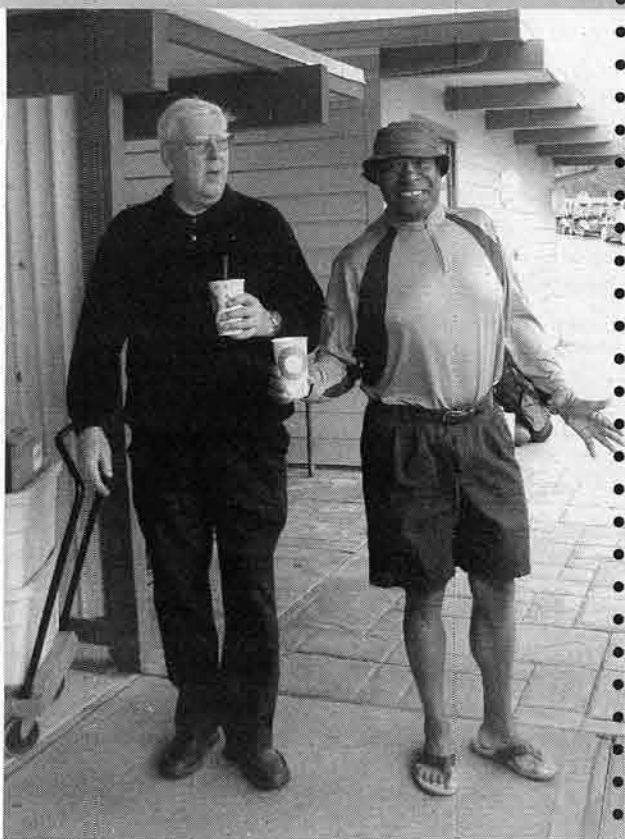


Pick up your box lunch, and then head out to the course for a noon shotgun start at a "Best Place to Play in the U.S." according to Golf Digest Magazine.

After 18-holes, head back to the Sandy Tatum clubhouse for dinner.

**The proceeds help support PAL sports and leadership programs for San Francisco youth.**

Contact Anne Crawford at 401-4667 or [anne@sfpal.org](mailto:anne@sfpal.org) for reservations or sponsorship opportunities.



raising to benefit chosen charities. On the last evening, a banquet took place. Everyone who attended was eligible to win a door prize given out each night. In past events guests had their own race courses. This year the guests were integrated to race on the same courses as the law enforcement officers. This made it easier to race against your guest if so desired if both placed in the same division.

This year I was the only one able to attend the event. I was seeded in the advance division and did fairly well. I was able to bring home two medals, a gold medal in the Super G and a silver medal in the Slalom. I did not finish the Giant Slalom due to a crash on the course, but I did give it my best.

At the banquet, it was brought to our attention that we were able to raise \$23,254 for the Winter Sports Programs of the Special Olympics and \$3,160 for the Twin Towers Initiative

benefiting the new law enforcement museum being built in Washington, D.C. NAPSC has raised over \$708,000 to support the equipment and training needs of the Special Olympic athletes in twenty-two years; and, in a few short years they have raised over \$45,130 for the Twin Towers Initiative.

Next year the NAPSC will be held at Copper Mountain Resort, which is just outside of Denver, Colorado. It will take place from February 25th to March 3rd, 2012. Make sure you mark your calendars if you want to attend.

If interested in attending the events for the NAPSC feel free to write me at [SFPDSkiTeam@aol.com](mailto:SFPDSkiTeam@aol.com) or go to [www.napsc.org](http://www.napsc.org). It would be great to see more people from our department attend this event next year.

In addition, I would like to give thanks to the SFPOA for their support of the SFPD Ski Team.



## 1st Annual Dave Chetcuti Memorial Golf Tournament



Gather friends, family and colleagues to join the Millbrae Police Officers Association for a fun day of golf, supporting the Northern California Chapter of Concerns of Police Survivors.

**Monday, July 11, 2011  
Green Hills Country Club  
500 Ludeman Lane, Millbrae**

**10:00 am Check-In**  
**Continental Breakfast, Putting Green and Range Open**  
**12:00 pm Shotgun Start**  
**Post Tournament Dinner: Silent Auction & Awards Presentation**  
**Format: Four Person Scramble**  
**Putting Challenge • Longest Drive\***  
**Closest to the Pin • Hole-in-One**

**Cost \$175/golfer, \$700/foursome**

Includes 18 holes of golf, riding cart, lunch, dinner & tee prizes

Registration Info: Visit <http://mpoa.golfregistrations.com> or call (650) 259-2473

Early Registration: Enter promotion code EARLY to save \$20/golfer, offer limited for first 20 golfers

**Golf attire required, i.e., collared shirts and slacks.**  
**No steel spikes are allowed on the course.**

About the Green Hills Country Club: Green Hills features a classic championship 18 hole golf course, designed by master architect Dr. Alister MacKenzie.

The club also boasts a state-of-the-art practice facility. Green Hill's par 71 layout has challenged many of the world's finest golfers.



# Classified Ads

## Automobile For Sale

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

## Home For Sale

2700+ SQ.FT HOME 4 SALE IN PT REYES, CA. on 2.4 acres in West Marin. At the end of a pvt rd, next to Pt Reyes Nat. Seashore trails & beach. 2 bdrms w/ bthrms. kchn, dng rm, lge lvg rm w/sunkn sttng area & stone frplce. 3 dcks w/views. Attchd in-law unit and sep. cottage. \$750K. Available as rental. Lisa Bandoni 209-489-8144 or lisottaf@yahoo.com.

**MUST SELL: HOME IN INCLINE VILLAGE, NV.** Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, **now \$515,000 or best offer.** 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: rgwallace@sbcglobal.net

**COMPLETELY UPGRAGED BERNAL HEIGHTS FAMILY HOME.** Top Floor: master bedroom w/full bath and lg. walk-in closet. 3 additional bedrooms and 1 additional full bath. Main Floor: Kitchen w/new cabinets, appliances, fixtures, granite countertops, tile and stone. Living rm. w/fplc, family rm, formal dining rm, breakfast area, covered deck. 2.5 bathrooms, new hardwood floors. Entry Floor: Au-pair studio w/upgraded kitchen and full bath (unwarranted), yard, patio and x-tra storage. Lg. finished 2 car garage w/ new key pad auto door. New wall to wall carpet, double pane windows and new paint in and out. 3100 sq. ft. of living space. This home shows like new. **Price reduced to \$699,000.** Call Ariel Maracha (415) 533-6039.

## Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

## Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing, Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

## Miscellaneous

**2 GOOD BOOKS FREE TO A GOOD HOME.** *Men of Courage* by Captain Thomas Gregwer Dempsey, (Ret.) signed by author. *First Responder* by Mark R. Hawthorne. My thanks to Lt. Mary Stasko, (Ret.) for donating her very rare Earthquake Citation ribbon to make my uniform complete. I promise to pass it on when I retire — that is, if there are any cops left on duty old enough to need it! For the books, please email: [thomas.feledy@sfgov.org](mailto:thomas.feledy@sfgov.org)

## Motorcycle For Sale

**2004 KAWASAKI CONCOURS 1000 CC SPORT TOURING BIKE FOR SALE.** \$4,500 26K. very good condition. Contact Eric Neff 415 430-5863.eric.neff@sbcglobal.net

**1998 BMW GS1100.** Goes anywhere, does anything! Includes system bags and Vario adjustable windscreen. Red in color, 52K miles. \$4500. Pics available upon request. Call/E-mail Matt Rodgers 415-307-1201 or Meat1914@Verizon.net

**2004 HARLEY DAVIDSON (FXSTD)** Softail Deuce, Fuel Injected, Vance & Hines Pipes, Windshield, Extra Chrome, Leather Saddlebags, Harley Stage One download, Sissy bar, Impact Blue Color, 14,000 trouble free miles, all maintenance & ownership papers in hand. Sale priced at 2K under KBB at \$10,000. Email [chezshea@sbcglobal.net](mailto:chezshea@sbcglobal.net) for pictures or call Mick at (707) 481-2520

**2006 HONDA CBR 954.** 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

**2006 HARLEY – Iron Horse Outlaw – Must Sell!** 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

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**1 BEDROOM CONDO UNIT** available in S. Kihei Maui, Hi. Has, kitchenette, microwave, wash/dryer, 2 bathrooms. Sofabed and other daybed; can sleep up to 6 comfortably. Pool. Free parking. Gas bbq's on lanai. Deck facing the ocean. Well manicured property. Weight room, sauna. About 20 mins. from Kahului airport. Unit is at Maui Sunset. Can see typical units at Mauisunset.Com. Rental period: June 11 through June 25. \$750/Week. Rent one or two weeks. Contact Tom.....(415) 661-7001 Or cell (415) 596-8138

**GOLF GETAWAY IN THE REDWOODS.** This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

**MAUI — KAPALUA GOLF VILLA RENTAL.**1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

## Vacation Rental

**ENJOY THIS 2 BEDROOM, 2 BATH CONDO** in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on [Scottsdalesprings.com](http://Scottsdalesprings.com). Contact Patti and Gary (650) 355-7770. SFPD OWNED

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I am interested in purchasing *POA Notebook* issues July of 1996, August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

**PHOTO OF EISENHOWER SHAKING HANDS WITH SFPD SOLO OFFICERS:** I am looking for a photo of Dwight Eisenhower shaking hands with SFPD Solo Officers in the 1950's. I would like to borrow it and make a copy. Contact Bob or Arlene Fife (650) 755-9049 or [sugrsox@hotmail.com](mailto:sugrsox@hotmail.com).

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

**"OLDER" MODEL COLT GUNS.** Contact Thomas Moore at (415) 648-4332.

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Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

# Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

MAY	HILL	POOL
BAY	JILL	COOL
CAY	KILL	RUST
DAY	LIME	MUST
ELL	MINE	NUTS
FEEL	NINE	
GILL	OPEN	

M	A	Y	Y	A	B	F
A	E	A	A	L	L	E
L	T	C	D	T	L	I
F	E	E	L	L	I	G
E	L	L	I	K	H	N
N	S	J	M	I	N	E
I	O	P	E	N	T	C
N	T	N	L	O	O	P
C	S	U	Z	O	Q	D
A	U	T	L	U	O	Y
N	R	S	T	S	U	M



# Close Encounters

By Steve Johnson,  
SFPOA

We've admonished criminals many times in this column that if they insist on driving without proper credentials or fail to heed to basic CVC requirements that they will probably be detained. And, if they continue to smoke marijuana with the windows rolled up then that habit will probably also result in a further investigation of their activities. Well, here we go again...the headlights of the car driving by late at night weren't on so **Officer Ryan Doherty** and **Officer Alvaro Mora** decided to admonish the driver. However, as **Officer Doherty** approached the car he recognized the driver as being a wanted fugitive with a \$1,000,000 warrant outstanding. This individual was quickly cuffed as **Officer Edward Zeltser** and **Officer Jose Perez** backed up the initial unit. Good thing they did, the passenger of the car was trying to walk away and dispose of the fully-loaded, .38 caliber revolver he had concealed on his person.

The individual definitely didn't want to make eye contact with **Officer Joseph Tomlinson** and **Officer DeClan Flannery** so he stepped into a nearby store trying to avoid their attention. The officers just happened to walk in to the same store as he was walking out. A consensual contact revealed a fully-loaded, revolver tucked away in his waistband... something he really didn't need while shopping at the "Perfect Paws Grooming Salon"...one would think.

Again, the suspect didn't want anything to do with **Officer Ali Misaghi** and **Officer Gabriel Alcaraz** who were innocently walking their beat on the 1000 block of Connecticut. The beat is notorious for shootings, drug-dealing and other felony endeavors. Nevertheless, their paths did cross and the suspect was relieved of the loaded, 9mm semi-automatic weapon he so poorly concealed.

Now, let's face it... when you have 2 prior concealed firearms arrests, you belong to a notorious motorcycle gang, and you are stopped in front of a marked police car on 3rd Street — the last thing you want to do is take off reaching speeds of over 75 mph — you would think. Even **Officer Charlie Ng** and **Officer Tri Hoang** had a hard time understanding what they saw but nevertheless, they made the obligatory traffic stop. The detained individual

admitted that he was just 'showing off' but that still didn't explain the reason why he had the loaded, .44 magnum tucked in his waistband.

Moving out to the Taraval District we have another motorist speeding by a marked police unit on 19th Avenue which resulted in a traffic stop by **Officer Brandon McKelley** and **Officer Jose Hernandez**. Result: Another loaded, semi-automatic recovered and the driver in custody.

Two suspects armed with guns robbed the gas station at 1200 LaPlaya. They also terrorized customers in the convenience store area of the station. **Sergeant Russ Gordon** was the first unit on the scene and managed to get an excellent description of the suspect's vehicle which was broadcast city-wide. Interestingly enough, **Sergeant James O'Malley** was stopped at a red light at the intersection of Portola and Shaunessy in his marked police car and, after hearing the vehicle description, noticed that it perfectly matched the car stopped right next to his...Jim calmly called for back-up and the first unit on the scene was **Sergeant James Miller** who assisted in the felony traffic stop resulting in the apprehension of both suspects and the recovery of their guns.

(The suspects had no idea they were captured by 2 sergeants who have over 50 years' experience between them.)

The man was ringing doorbells at homes in the vicinity of 32nd and Judah when the 9-1-1 calls started coming in. **Officer Diane Khuu**, **Officer Benny Lew**, and **Officer Michael Pheng** responded. The officers came upon a suspect who refused to cooperate in their investigation and, when asked to show his hands he instead pulled out a large butcher knife from his backpack. The armed suspect was not responding to the officers' repeated requests to put the knife down. The officers finally rushed the suspect and managed to restrain him even though their own lives were in extreme danger.

**Officer Tommie Bartley** and **Officer Pat McNichol** were driving in the area of Newhall and LaSalle when they heard rapid gunshots coming from an intersection 1 block away. When they arrived at the location an individual yelled to the officers that the suspect walking away had just shot at him. The chase was on with the armed suspect attempting to discard his weapon while trying to escape but

he never succeeded. Suspect and gun in-custody. A subsequent investigation revealed the victim had been robbed and didn't realize, at first, that he also sustained a serious gunshot to his upper torso. The outstanding medical teams at San Francisco General Hospital saved this individual's life.

And how's this for creepy...a suspect broke into a Pacific Heights residence where only the teenage children were at home (the parents were attending a fund-raising event.) The kids heard something in one of the bedrooms. Even though the door was closed to the bedroom the shadow from the light showing at the bottom of the door revealed movement inside. One of the teenagers opened to see who was there and found a naked intruder. A 9-1-1 call brought **Officer Ryan Mariano**, **Officer Marcus Chow**, **Officer Mark Roan**, **Officer Jeffrey Chow**, and **Officer Darius Jones** who expertly coordinated a search of the 4-story residence and located the suspect who was a parolee with an extensive record that would now add burglary to his resume.

**Officer Jesse Cruz** and **Officer Brandon Harris** responded to an apartment building on the 1000 block of Sutter Street in the area regarding a burglary. Dispatch advised the officers that the suspect was still in the building. When the officers arrived, they were allowed entry into the building by the 911 caller. **Sergeant Eddie Cheung** also responded and located the suspect on a fire escape in between two buildings **Officer Cruz** ordered him to come down. The suspect ignored **Officer Cruz's** commands and continued into an open window. The officers climbed the

fire escape and followed the suspect into the unit which was completely dark and appeared to be empty. **Officer Cruz** located the burglar in the kitchen area and ordered him on the ground. Instead, the suspect turned and challenged **Officer Cruz** walking towards him while holding a backpack that could have contained a weapon. **Officer Cruz** was able to control the suspect's movements and took him into custody. The suspect had in his possession several stolen items from various apartments which victim tenants identified. This guy was definitely not the Jason Bourne type...

A couple was in their home watching television on the 200 block of Green Street when they heard a loud crashing sound in the rear portion of their apartment. They then heard footsteps and the sound of their back door slamming closed. The husband went to investigate and found a suspect on the rear terrace. The husband chased the suspect who managed to climb an iron fence and then fled west on Green Street. The couple suddenly realized that the suspect had been in their home. **Officer James Johnson**, **Officer Kurt Macaulay**, and **Officer Tiffany Gunter** responded to the scene. They obtained a description of the suspect and, with the assistance of **Officers Edmund Huang**, **Officer James Horan** and **Sergeant T** they were successful in locating and taking the hot-prowl burglary suspect into custody.

We congratulate veteran POA member **Greg Suhr** on his recent appointment to Chief of Police. It's a well-deserved promotion for a very capable guy who won't forget his roots. Well-done, Mayor Lee!

## Well Done!



The San Francisco Police Officers Association extends grateful congratulations to the members of the United States Military and operatives of US Intelligence community responsible for the location and killing of Al-Qaeda leader Osama Bin Laden. The world's most wanted terrorist was killed May 1, 2011 in a firefight in a plush mansion in a district in an upper-class community in Pakistan.

— R. Shine, Editor