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POLICE OFFICERS ASSOCIATION**

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President's Message

Police in Henry Hotel Bust Deserve Day in Court

By Gary Delagnes

This article appeared on page A-10 of the San Francisco Chronicle on March 24, 2011

Read more: <http://www.sfgate.com/>

As president of the San Francisco Police Officers' Association, it is my job to protect the members, represent their collective interests and ensure they are held to the highest standard to serve the public at large. All officers take a meaningful oath to serve the public and put their lives on the line to defend and abide by the Constitution. If individual officers cross that line, then there needs to be accountability in the name of law and order.

Yet the public needs to understand two things; the reality of our jobs on the front line defending citizens from harm by individuals who prey upon the innocent and disenfranchised, and the ongoing political posturing between those who arrest and defend alleged criminals.

In the case of the Henry Hotel, the main suspect has been arrested more than 30 times. He is one of the largest cocaine, heroin and methamphetamine dealers South of Market Street.

The video surveillance at the Henry Hotel allegedly showed police officers illegally entering the premises of residents of an SRO hotel without proper warrants. The videos were discovered by San Francisco Public Defender Jeff Adachi, who then released them to the media, challenging the testimony of the officers and questioning District Attorney George Gascón's potential conflict of interest in investigating the case, which occurred when he was serving as chief of police.

We believe the officers in the Henry Hotel case will be exonerated when all the facts are in. If they made mistakes, then they will be held accountable, but the release of those videos was clearly done in a premeditated and politically motivated fashion.

Our officers have watched the suspect in this case walk in and out of

the criminal justice system for years. We put our lives on the line to protect San Franciscans and keep poisonous drugs out of the hands of our children and those who are trying to get clean and become productive members of society. Nobody performs more acts of social outreach than the cops on the street.

Holding officers accountable is one thing, but attempting to embarrass them and to paint with a broad brush concerns about the conduct of the members of the San Francisco Police Department and its organizational culture is unwarranted.

I refuse to stand idly by without reaction while those who put on a badge every day to keep our neighborhoods safe are attacked without due process.

We, as police officers, go in to dangerous places that an ordinary citizen would find unimaginable to enter in an effort to protect your safety.

It's unfortunate that a grandstanding public defender cannot afford the same rights to these accused officers



SFPOA President Gary Delagnes

as he does the countless recidivist criminals he defends every day. Justice should be the cause of bringing these circumstances to light, not blind political ambition.

Gary Delagnes, president of the San Francisco police officers' union, worked as a police inspector in the SFPD Narcotics Division for 14 years.

Honoring our Dispatchers

By Kevin Martin,
Vice President

During the week of April 10 - 16, 2011, the Department of Emergency Management will be honoring the very dispatchers we work with on a daily basis.

Ten years ago in October of 1991, Congress made a formal proclamation dedicating the second week in April as National Public Safety Telecommunicators Week throughout the United States. The POA has always made an effort to recognize the importance of public safety dispatchers as the first point of contact with the public and officer's requests and pleas for assistance in times of critical need. I would like to take this opportunity to thank and congratulate every dispatcher current and retired that has ever worked for the San Francisco Police Department and the Department of Emergency Management. There is no greater friend in time of need than a dispatcher on the other end of our police radio who will see to it that we get the help and assistance we need to do our jobs to help others and keep each other and ourselves safe.

Quite often theirs is a thankless and forgotten job but those of us who have ever called for a Code-3 "10-25" or "904" or, God forbid, a "406" knows just how important the role of

a dispatcher is and exactly what I'm talking about.

With this in mind, I'd like to take the time to thank, honor, and mention some of the outstanding dispatchers we have working with us and some of their recognized efforts and awards received.

Dispatchers Dorian Lok and Jamie DiSangro will be honored at the "9-1-1 for Kid's Heroes Ceremony at City Hall on April 15, 2011. Dorian received a call from an eleven-year old boy who called for an ambulance when his mother was having chest pains and having difficulty breathing. Dorian provided medical instruction, assistance, and most importantly, comfort and reassurance. Jamie received a call from a ten-year old who called for an ambulance when her mother was having serious medical complications. During her contact with young "Zoe," Jamie provided instruction and guidance to the little hero.

Dispatch Supervisor Heather Grives, (friend of Officer Shawn Jackson of Co. J) received the Emergency Medical Services Dispatcher of the Year Award for 2010 for her outstanding performance as a dispatcher for her initiative in medical dispatch oversight and for exceptional talent as a lead supervisor in managing critical incidents.

Dispatcher Cathy Chin, (wife of



Cathy Chin

Inspector Sergio Chin, Co. J) Dispatcher of the Year: On November 11, 2010, Cathy received a call from a distraught male armed with a gun and threatening to commit suicide by jumping off the Bay Bridge. He stopped his vehicle on the Bay Bridge and was accompanied by his 16-year old daughter. He clarified that he was not holding his daughter hostage and had no intention of harming her or anyone else. He later released her unharmed to law enforcement officials. The incident was monitored and televised by cameras located on the bridge. As the incident unfolded, the caller became agitated and began telling Cathy how his life was falling apart. He told of various life-changing events and experiences that had sent

him into a tailspin. Cathy was very professional while soliciting information and all the while remaining calm and comforting to the distressed man. Cathy acted as an unofficial negotiator until the first responders arrived at the scene. Cathy played a pivotal role in talking to the man and in part kept him from jumping off the bridge and saving his life. For her outstanding efforts and continued professionalism, her peers selected Cathy Chin as Dispatcher of the Year for 2010.

Stephanie Chacon...On December 6, 2010, an officer reported hearing shots fired. The officer stated he did not have cover. Stephanie immediately broadcasted the information and got emergency assistance to respond. Stephanie took further initiative and broadcast this information to other radio channels and secured more assistance for the officer. A bullet grazed the officer involved during an exchange of gunfire by rival gang members. This was a highly volatile incident and Stephanie did an extraordinary job supporting the officers on the scene and providing all the necessary resources while maintaining full channel control. Great job, Stephanie! Thank you!

Kim Tuyay...On January 4, 2010, a call was received reporting a possible burglary in progress. Kim called a

continued on page 11

Minutes of the March 16, 2011 SFPOA Board Meeting*

1. Sergeant-At-Arms Valdez called the meeting to order at 1205 hours and led the Pledge of Allegiance.

2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.

3. Rick Bruce (President) and Lorraine Woodrick-Long (Executive Director) of the SF PAL gave a presentation to the Board of Directors that included a financial request. The SFPOA has been a long time supporter of PAL.

4. Sergeant Mark Hernandez (Co. A), along with Julie Bernas-Pierce (Executive Director) and Steve Love (Director of Development) for the Blind Babies Foundation gave a presentation to the Board of Directors that included a financial request. The SFPOA has been a long supporter of the Blind Babies Foundation.

5. Rep. Martinez (Inv) made a motion to approve the February 2011 minutes. Motion was seconded by Rep. Rosko (Co. A) and Rep. Schaeffer (Co. C) and passed without opposition.

6. President Delagnes talked about two proposed charter amendments for the November 2011 ballot that will address pension issues. One amendment is being put forth by Jeff Adachi and the other is being
- discussed among labor groups. President Delagnes will provide information as it becomes available.

7. President Delagnes advised the newly formed POA Pension Committee will start to meet immediately.

8. President Delagnes and General Counsel Tennant met with city officials with regards to our current MOU. The POA is not willing to open the MOU at this time.

9. President Delagnes advised that data is being collected with regards to renewing DROP. The Board of Supervisors should be voting next month and deciding whether DROP will be renewed.

10. President Delagnes announced that Mayor Lee was provided with a list of candidates for Chief of Police. The names of candidates were recommended and forwarded by the Police Commission.

11. Rep. Healy (Co. D) provided each Board Member with a copy of proposed concessions that were authored by Rep. Healy after polling members at Mission Station.

12. President Delagnes touched on pension issues that would affect new hires. The issues would be outlined in the November charter amendment that is not being

- brought forth by Jeff Adachi.
13. Treasurer Halloran provided each Board Member with the current expense recap report.
14. Vice President Martin made a motion to donate \$15,000.00 to the SF PAL. Motion was seconded by Secretary Montoya and Rep. Rodgers (Co. D) and passed without opposition.
15. Rep. Rosko (Co. A) made a motion to donate \$7500.00 to the Blind Babies Foundation. Motion was seconded by Rep. Browne (Co. A) and passed without opposition.
16. Rep. Sorgie (Co. G) made a motion to donate \$5000.00 to the SFPD Youth Fishing Program. Motion was seconded by Rep. Dacre (Co. F) and passed without opposition. (Letter for financial donation was received by Treasurer Halloran
- from Retired Member Mike Gannon). The SFPOA has been a long supporter of this program.
17. President Delagnes advised with the 10 year anniversary of 9-11 coming up, the POA will be forming a 9-11 Committee to prepare for an organized event commemorating the events of 9-11. Members interested on serving on the committee should contact the POA.
18. Meeting adjourned at 1423 hours.
- Respectfully Submitted,
Tony Montoya
POA Secretary
- *These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/ or amendments will be published in the succeeding issue of the Journal.*


Board of Directors Meeting Roll Call
March 16, 2011

President	Gary Delagnes	P	Co. H	Maris Goldsborough	P
Vice President	Kevin Martin	P		James Trail	E
Secretary	Tony Montoya	P	Co. I	Russ Gordon	P
Treasurer	Marty Halloran	P		Jody Kato	P
Sergeant-At-Arms			Co. J	Kevin Lyons	P
	Joeseeph Valdez	P		Brian Philpott	P
Editor	Ray Shine	P	Co. K	Matt Gardner	P
Co. A	Ed Browne	P		Keith Singer	E
	George Rosko	P	Hdqtr.	John Evans	P
Co. B	Larry Bertrand	P		Troy Peele	P
	Jayme Campbell	P	Narcotics	Dave Falzon	P
Co. C	Dermot Dorgan	P		Frank Hagan	P
	Chris Schaffer	P	Tactical	Dan Laval	P
Co. D	Kevin Healy	P		Mark Madsen	P
	Matt Rodgers	P	Invest.	Pierre Martinez	P
Co. E	Tim Flaherty	E		Dean Taylor	P
	Jesus Peña	P	Airport	Joe Finigan	P
Co. F	Peter Dacre	P		Reynaldo Serrano	P
	Rob Imbellino	P	Retired	Ray Allen	P
Co. G	Dean Sorgie	P			

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San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.

Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

Such material must be factually correct and presented in a respectful and civil manner.

Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.

Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

Specifically solicited by the editor;

Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.

Unsigned letters and/or articles will not be used.

Writers are assured freedom of expression within necessary limits of space and good taste.

The editor reserves the right to add editor's notes to any article submitted, if necessary.

Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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(415) 515-1862 • sfpoa_ads@sbcglobal.net

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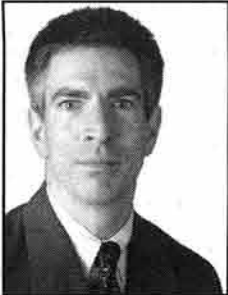
Counselor's Corner

Organized Labor at the Brink

By John Tennant,
SFPOA Counsel

Almost a quarter of a century ago, in the fall of 1987 on a rainy Saturday afternoon in Cambridge, Massachusetts, I sat in a law school classroom as part of a symposium put on by the Harvard Labor Law Project. The subject was the state of labor law in the U.S. as the century was drawing to a close. While the title, "Harvard Labor Law Project," sounds grand, in reality it was a rag-tag collection of a handful of idealistic and idiosyncratic students at Harvard Law School who had an affinity for labor unions. We were far and away a minority in a student body of whom the vast majority would go on to practice corporate law.

One of the speakers was the then-vice president of the United Mine-workers of America, Cecil Roberts. He addressed us in somber tones about the state of organized labor, and something he said in particular seared into my then 24-year-old memory. It was this, his advice to any would-be labor lawyers: "I fear you are preparing for a profession that may no longer exist. There may not be any such thing as 'labor law' in the future." I suppose that at that moment I was hooked. I now knew what I wanted to do with



my life: become a union labor lawyer. I was a romantic after all, and the old adage about the "only causes worth fighting for are those that are already lost" proved irresistible. Just how bad things could get from there, I did not — I could not — fully comprehend.

In 1987, it didn't seem possible to imagine organized labor as being even more on its knees than it was at that time. President Reagan's firing of striking air control workers (the PATCO union members) had set the tone for government and industry alike: unions were now public enemy number one. Henceforth, it was to be open warfare on organized workers, and I knew precisely where my loyalties lay. With under 15% of American workers belonging to unions — down from the historic highpoint of 28.3% in 1954 — how much farther could we fall?

Fast forward to our present day: the total percentage of unionized workers in America has dropped to less than 12%. If you subtract public sector workers from that figure, you arrive at the sobering realization that under 7% of the private-sector workforce belongs to a union. Without public sector workers, the "folks who brought you the weekend" — aka, the labor movement — would seem to be on life support. And with Wisconsin's recent gutting of collective bargaining laws for the overwhelming majority of the state's public workers and other states considering doing the same, Cecil Roberts's grim prophecy seems that much

closer to becoming a reality.

Much of the current rage against public employee unions stems, of course, from those beleaguered private sector workers who aren't unionized and understandably envy what they see as the handsome wages and retirement benefits — handsome in comparison to what they receive — that public workers get. But whittling public workers down to size, as it were, by hobbling their unions will not help private sector employees and more likely will make things even worse. As UC Berkeley Professor Harley Shaiken, a labor expert, has written,

"Organized labor fueled the expansion of the middle class after World War II. Unions forged a link between soaring productivity and rising paychecks. [B]reaking unions today decouples that link tomorrow. Many employers will take their cue from the public sector and slice private-sector wages and benefits even more. Even those workers who currently have little could have a lot less. Moreover, lower wages translate into reduced purchasing power, slowing the recovery and reducing revenue for the state."

To be sure, many will tell you that they really don't mean to take away public workers' collective bargaining rights. They insist that in fact it's "pension reform" they're after, not the dismantling of labor law. Indeed, the *San Jose Mercury News* took pains to emphasize that notwithstanding its support last year for a measure that sorely weakened police and firefight-

ers' rights to arbitrate labor contract disputes, its editorial board nonetheless finds Wisconsin's current behavior toward public employee unions "reprehensible" and "cynical." (*Mercury News* Editorial, Feb. 22, 2011.)

The *Mercury News* editors have either inadvertently missed or intentionally ignored the obvious: for unionized workers who lack the right to strike (like police and firefighters), arbitration is the means by which some semblance of bargaining parity is achieved. Without either a right to strike or a right to arbitrate over an employer's actions, collective bargaining becomes little more than collective begging. And that is not anything approaching what we might think of as a just "labor law."

While the measure that weakened arbitration for San Jose's public safety workers was different in degree from what Wisconsin and other states are seeking to do right now, it was no different in kind, and the *Mercury News* — along with all the other critics of public employee benefits who attempt to distance themselves from Wisconsin — ought to recognize precisely whose cause they are championing. It is that of Wisconsin and the other states who threaten to undo one of America's greatest achievements for the betterment of the working class: union labor law.

"Roll the Union On..."

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 PM	Joe Reilly (415) 681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

TTF 20th Year Reunion	Park 55 Hotel 55 Cyril Magnin St. SF	Friday, April 1, 2011 6:00 PM	Kim D'Arcy (415) 602-8297
SFDEM Open House National Public Safety Dispatchers	SF Dispatch Operations 1011 Turk Street, SF	Tuesday, April 12, 2011, 1:00–4:00 PM	Open House
BALEAF Day at the Races	Golden Gate Fields, Turf Club	Saturday, April 16, 2011 11:15 AM	Robin Matthews 794-1229
Foothill Fuzz Luncheon	Red Hawk Casino Placerville, Ca (US 50, Exit #40)	Wednesday, April 20, 2011 11:30 AM	Rene Laprevotte, rlaprevotte@comcast.net
Fundraiser & Benefit for Richard (Rip) Van Winkle	Mariposa Yacht Club 405 Terry Francois Way, SF	Saturday, April 23, 2011, 5:00 PM	John Horton 415-333-5259
North Bay Retiree Luncheon	Villa Restaurant Santa Rosa, CA	Wednesday, April 27, 2011	Mick Shea (707) 481-2520
Retirement Dinner Honoring Bob Mcmillan	United Irish Cultural Center 2700 45th Ave, SF	Friday, April 29, 2011, 6:00 PM	Danny Manning 850-7547
Guns & Hoses Tennis Tourney Benefiting BALEAF/SFFD Toys	SF Tennis Club 5th at Brannan, SF	Saturday, April 30, 2011 4:00 PM	Robbin Matthews 794-1229
Cal. Peace Officers' Memorial Candlelight Vigil & Enrollment	Capital Building Sacramento, CA	Sunday May 1 (Vigil) Monday May 2 (Enrollment)	Val Kirwan, Central Station
PAL Golf Tourney	Harding Park	Monday, May 16, 2011	Anne (415) 401-4667
Memorial Golf Tournament In memory of Off. Dave Chetcuti	Green Hills Country Club 500 Ludeman Lane, Millbrae, CA	Monday, July 11, 2011 10:00 AM	Millbrae POA (650) 259-2473

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034
Established 1878 ♦ Telephone 415.681.3660

March 8, 2011

The monthly meeting of the Widows and Orphans Aid Association was held in Room 150 at the Hall of Justice. President Matt Gardner called the meeting to order at 1:47 p.m.

Roll Call of Officers:

President Matt Gardner, Vice-President Mark McDonough, Secretary Joe Reilly, Trustees Bob Mattox, John Centurioni, Al Luenow, and Harold Vance were present. Treasurer Dean Taylor was excused.

Approval of the minutes of the February Meeting:

Motion by Mattox, seconded by Vance to approve the minutes as amended passed without objection.

Receiving application for new members, suspensions and reinstatements: None

Communications:

Thank you letters were received from the family of Jesse Myrick and from Mrs. Lida Clement. Mrs. Clement donated her late husband's yearly membership dues to the Association.

Bills Payable:

President Gardner presented the routine monthly expenses of the Association on behalf of Treasurer Dean Taylor, requesting approval for their payment. Motion by Centurioni, seconded by Luenow to approve payment passed without objection.

Report of the Trustees:

There were no member deaths reported during the month of February, 2011. Wells Fargo Bank, the As-

sociation's portfolio manager, will be making their quarterly report at the April meeting.

Old Business:

1) Trustee Bill Gay submitted his resignation on February 12, 2010. The Officers and Trustees of the Association expressed their thanks and gratitude to him for his service as a Trustee. 2) Trustee Centurioni contacted several moving and transfer companies for a quote on moving the Association's files from the Academy. A site survey by the mover will be necessary in order to provide a cost estimate.

New Business:

Secretary Reilly reported that the Annual Summary Letter to the Membership reporting the State of the Association has been delayed due to the conversion of the accounting system and database. The report is expected to be completed by the end of March.

Good of the Association:

The Association would like to remind members that they can contact the Association at woaasfpolice@gmail.com in addition to the Association's voice mail phone number (415) 681-3660.

Adjournment:

President Gardner set the next meeting for Tuesday, April 12, 2011 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for our deceased members. The meeting was adjourned at 3:20 p.m.

Fraternally
Joe Reilly,
Secretary

2010 Summary Annual Report for the Widows' and Orphans' Aid Association of the Police Department of San Francisco

This is a summary of the annual report for the death benefit program (the "Plan") for the Widows' and Orphans' Aid Association of the Police Department of San Francisco (the "Association"), EIN: 94-0981411, for its plan year ending December 31, 2010. The annual report has been filed with the Internal Revenue Service as required under the Employee Retirement Income Security Act of 1974 ("ERISA").

The Association has committed itself to pay all claims under the terms of the Plan.

The value of plan assets after subtracting liabilities of the Association was \$7,433,660 as of December 31, 2010, (the plan year) compared to \$7,235,773 as of January 1, 2010 (the beginning of the plan year). This increase includes unrealized appreciation and depreciation in the value of the Association's assets, that is, the difference between the value of the Association's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The change in the market value of the Association's assets during the year was \$622,142. During the year covered by this summary report, after subtracting liabilities, the Association experienced a net increase in its assets of \$197,887.

You have a right to receive a full copy of the annual report, or any part thereof, upon request. The report includes the following components:

- An accountant's report;
- Assets held for investment;
- Fiduciary information, including transactions between the plan and parties in interest (i.e., persons who have specified relationships with the Plan);
- Loans and other obligations which may be in default (if any);
- Leases which may be in default (if any); and
- Transactions in excess of 3% of Plan assets.

To obtain a full copy of the annual report, or any part thereof, call or write the Widows' and Orphans' Aid Association, P.O. Box 880034, San Francisco, CA 94188-0034. The telephone number is 415 681-3660. The charge to copy the full report is \$5.00 or \$.25 per page for portions thereof.

You also have the right to receive from the Plan administrator, upon request and at no cost, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of the income and expenses of the plan and accompanying notes or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes are included as part of that report.

You also have the legally protected right to examine the annual report at the main business location of the

Plan, 850 Bryant Street, San Francisco, California, 94103 and at any location where the report is maintained for inspection. You may also examine the annual report at the U.S. Department of Labor in Washington D.C., or obtain a copy from the U. S. Department of Labor, by writing to the Public Disclosure Room, N1513, Pension and Welfare Benefit Programs, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington D.C., 20210.

During the plan year, the Association had a total income of \$421,123 including member dues and fees of \$209,003, direct contributions of \$27,756, and dividends and interest of \$184,364. Plan expenses were \$645,970 in paid benefits to member beneficiaries, \$17,124 in accounting and legal fees, \$4,627 in administrative expenses, \$64,777 in fiduciary fees and incidental expenses, \$28,977 in net payroll, \$18,382 in payroll taxes and \$8,900 in miscellaneous expenses, including insurance, office supplies, copying, postage and mailing costs, utilities and other incidental operating expenses.

The Association had 40 member deaths reported during 2010: Donald L. Brewer, Victor J. Cipparrone, Robert L. Cleary, Jerome A. DeFilippo, Charles T. Ellis, Erney C. Ellison, Alex C. Fagan, Thomas G. Fogarty, John C. Francisco, Ernest P. Frescura, James Fry, Matthew D. Goodin, Hoy Henderson, Douglas W. Hosea, John I. Kannisto, Henry E. Kolar, John J. Lehane, Raz L. Lewis, Robert E. Mattox, Jr., Daniel J. Mahoney, Frank X. McGovern, John C. Mulkern, Jesse L. Myrick III, Earl L. Oppendike, Henry G. Pengel, Jr., Salvatore R. Ragona, Raymond E. Ray, Louis A. Reyff, Jr., Phillip S. Roebing, James R. Seim, James K. Simons, Robert F. Steele, Michael A. Sullivan, David Tambara, Donald L. Taylor, William Tull, John D. Vincent, Vernon Ware, Robert H. Wardlaw, John J. Webb, Jr.

The Officers and Trustees of the Association for 2011 are President Matt Gardner, Vice President Mark McDonough, Secretary Joe Reilly, Treasurer Dean Taylor, Trustees John Centurioni, Bill Gay (resigned February 12th) Al Luenow, Bob Mattox, and Harold Vance.

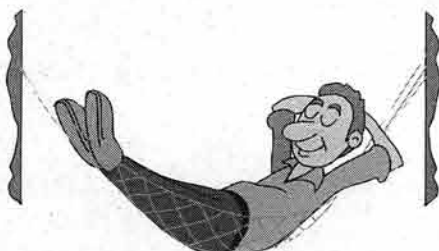
The Association was able to meet all obligations this past year and realize a net investment increase. Wells Fargo Bank continues to manage the Association's investment portfolio. The member death benefit remains at \$17,000.00. It is very important that your beneficiary designation is current. Please call or write the Association to report a change of address or for a new beneficiary designation. The Association can also be reached by e-mail at woaasfpolice@gmail.com.

Fraternally
Joe Reilly, *Secretary*
Dean Taylor, *Treasurer*

Retirements

The San Francisco Police Officers Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. Listed alphabetically by last name, the most recently retired SFPD members are:

- Lieutenant Douglas Carr #2026 from Airport FOB
- Lieutenant Patricia Correa #766 from Airport Bureau
- Officer Christopher Cunnie #1017 from Administration Bureau
- Captain Anthony Fotinos #1136 from Operations Bureau
- Lieutenant Mary Petrie #2056 from Vice Crimes
- Officer Jesus Pinon #781 from Medical Liaison
- Officer William Rossi #514 from Traffic Company, Solos
- Officer Lee Sullivan #560 from Traffic Administration
- Inspector Glenn Sylvester #837 from Mission Station
- Inspector Edward Wynkoop #608 from Homicide Detail



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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
www.sfpoa.org

November 16, 2010

George Gascón, Chief of Police
San Francisco Police Department
850 Bryant Street, Rm. 525
San Francisco, CA 94103

Martin Gran, Director of Employee Relations
City and County of San Francisco
44 Gough Street
San Francisco, CA 94103

Re: Demand to "Meet and Confer" Over Police Department's Anticipated Use of Civilian Investigators, Community Police Services Aides, and Reserve Police Officers to Perform SFPOA's Bargaining Unit Work

Dear Chief Gascón and Mr. Gran:

My client, the San Francisco Police Officers' Association ("SFPOA"), has learned that the San Francisco Police Department ("Department" or "SFPD") has embarked on a course of action intended to allocate bargaining unit work — i.e., work currently performed by members of the SFPOA's bargaining units — to non-bargaining unit members. As I am sure you are aware, courts have repeatedly held that the "contracting out" of bargaining unit work falls squarely within the "scope of representation" as defined by state law. *Building Material and Construction Teamsters Union, Local 216 v. Farrell*, 41 Cal. 3d 651 (1986); *AFSCME, Local 101 v. City of Santa Clara*, 160 Cal.App. 3d 1006 (1984).

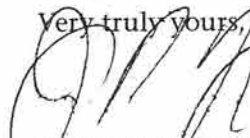
Some of what the SFPOA has learned concerning the Department's anticipated use of non-bargaining unit members to perform bargaining unit work has come through various conversations between SFPOA leaders and members of the SFPD command staff. In addition, the SFPOA became aware of a recent Department memorandum entitled "Reassignment Opportunity" which offered to Community Police Services Aides (CPSAs) the opportunities of "conducting preliminary investigations, preparing police reports, providing evidence processing and collection (ex. finger prints, DNA), and photographing crime scenes." The memorandum stated further that CPSAs may even respond to "non-emergency calls for service" such as "auto break-ins, burglaries, thefts, fraud and missing person assignments." Such work clearly involves tasks falling within the parameters of the SFPOA's bargaining unit work. Moreover, the SFPOA has learned that the Department may well be expanding the duties of reserve police officers — i.e., volunteers — to perform work currently performed by SFPOA bargaining unit members.

It is clear that any such unilateral allocation of bargaining unit work to non-bargaining unit members without first meeting and conferring with the SFPOA, and if necessary, proceeding to interest arbitration under the relevant sections of the City Charter, would be in violation of the Memorandum of Agreement, the City Charter, and state law. While it is always the SFPOA's goal to work cooperatively with the Department in a manner intended to ensure the essential provision of public safety services to San Francisco's citizens, such cooperation on the SFPOA's part does not go so far as to allow such a significant diminution of the SFPOA's bargaining unit work absent a thoroughgoing "meet-and-confer" process as mandated by the MOA, the City Charter, and state law.

Thus, please consider this letter a demand, in the polite sense of the word, to meet and confer with the City over any allocation of SFPOA bargaining unit work to non-bargaining unit members. This demand encompasses both the substance of such a contemplated "contracting out" of bargaining unit work as well as the potential impact of such a move on the "terms and condition of employment" that constitute the "scope of representation" as set forth in Government Code Section 3505 and incorporated in the Memorandum of Agreement, as well as set forth in the City Charter.

I look forward to hearing from you at your earliest possible convenience to begin scheduling negotiation sessions so that both parties may fulfill their negotiation obligations under the above-cited authorities. Please do not hesitate to contact me if you have any questions or concerns regarding the above. As always, your cooperation and assistance are greatly appreciated.

Very truly yours,


JOHN R. TENNANT
General Counsel

JRT:bjs
cc: Micki Callahan, Director of Human Resources
SFPOA Board of Directors

POLICE DEPARTMENT
CITY AND COUNTY OF SAN FRANCISCO
THOMAS J. CAHILL HALL OF JUSTICE
850 BRYANT STREET
SAN FRANCISCO, CALIFORNIA 94103-4603



JEFFREY GODOWN
ACTING CHIEF OF POLICE

February 8, 2011

Gary Delagnes, President
San Francisco Police Officers' Association
800 Bryant Street, Second Floor
San Francisco, CA 94103

Re- CPSA Pilot Program and Potential Impact on Bargaining Unit Work

Dear Mr. Delagnes,

In response to the SFPOA's request to meet and confer over the department's plan to implement a Community Police Services Aide Pilot Program and the potential impact on the bargaining unit work performed by your members, meetings were held on January 18 and January 25, 2011. Present at the meetings were: Gary Delagnes, President SFPOA, Chris Breen, SFPOA, John Termant, SFPOA Attorney, Assistant Chief Albeli Pardini, Alice Villagomez, SFPD Human Resources Director, Ben Houston, SFPD Human Resources Manager, Captain Garret Tom, CPSA Pilot Program Project Coordinator, Martin Gran, Employee Relations Director, DHR, and Jill Figg Dayal, City Attorney's Office.

We are pleased that with an open exchange and dialogue that at the conclusion of our second meeting, we have addressed the issues raised by the association and have reached an agreement subject to approval of the SFPOA's executive board to be presented at your February 16, 2011 meeting.

It is the understanding of the parties that the CPSA Pilot Program will have a maximum duration of three years and 45 participants. In the event that the department seeks to expand the program and increase the number of participants, the association will be noticed for meet and confer accordingly.


The program is aimed at promoting customer service and redirect CPSAs to non hazardous C and a newly created D priority service calls with no suspects at the scene, no domestic violence, and no police power of arrest are needed relieving officers to focus on more serious crimes. However, given the volume of such calls, CPSAs will not be able to respond to all of these types of calls and officers will continue to be directed to respond to A, B, C and D priority calls as may be assigned.

The attached updated description of the 9209 Community Services Aide - Civilian Investigator Pilot Program and Call Signs for CPSA Non Hazardous C and D Priority calls reflect the revisions agreed to by the parties.

Please acknowledge your concurrence and notify the department upon the approval of your executive board, so the department may proceed to set a start date for the pilot program.

Thank you for your cooperation and we look forward to continued constructive labor relations.

Sincerely,


ALICE VILLAGOMEZ
Human Resources Director

cc: Assistant Chief Albert Pardini
Office of Administrative Services



Photo courtesy of Insp. Matt Perez

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This and That...

By Kevin Martin,
SFPOA Vice President

Here we go...

In a recent article on "S F Gate" dated Tuesday, March 15, 2011 our old "friend" and "esteemed" former Police Commissioner Peter Keane weighed in on Public Defender Jeff Adachi's latest war on cops; accusing a group of plain clothes officers and trying them in the press and in the court of public opinion of some very serious allegations of misconduct related to their criminal investigations. Mr. Keane, a man who has never passed up an opportunity to go on a cop-bashing spree, is true to form in this article.

Peter begins his assault with, "Police officer perjury in court to justify illegal dope searches is commonplace." He also adds, "It is a perversion of the American justice system that strikes directly at the rule of law. Yet it is the routine way of doing business in courtrooms everywhere in America."

These are some pretty bold statements with little or no evidence to back such claims up. It is also very clear that there is not a paintbrush wide enough in this world for Peter and his broad strokes. Peter also claims "the corruption of America's police officers as the most identifiable group of perjurers in the courts is one more casualty on the war on drugs."

Mr. Keane surmises the reason police officers show such contempt is that they get away with it and because of the people likely to be involved in such cases...you know the type, "the defendant is poor, uneducated, frequently a minority, with a criminal record, and he does have drugs." Sound familiar? I mean the part where the suspicious person being investigated actually has illegal narcotics in his/her possession? Judging by the tone and content of his piece, the only thing missing is the part where the police officer is also probably "planting" the illegal narcotics on the suspect.

Another claim that I take great exception to is Peter's assertion that [the] "Police know that no one cares about these people."

Nothing could be farther from the truth. In fact, it is more often than not

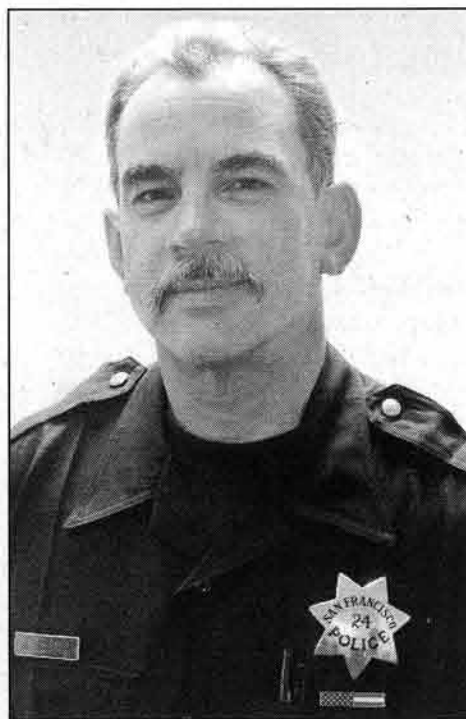
the cops that are the first and front line "social workers" when it comes to dealing with people, young and old, in the drug world. And certainly more often than anyone, especially someone like Peter Keane would ever admit, it's the cops that often care the most.

Peter and his ilk would never want you to believe that a cop would actually take an interest in a person and try to work with him or her to get that user off of drugs, or to channel ones focus and direction away from people who might be a bad influence. I guess Peter Keane has never heard of the Police Athletic League where thousands of kids each year are directed towards the possibilities of a positive life and away from the criminal element. I also trust that Peter has never heard of the Police Wilderness Program or the Police Youth Fishing Program.

There are countless stories of police officers who have really gone out of their way to take an interest in an individual they had contact with whether it was an arrest or and admonishment...or how an officer was able to make such a good impression on a person that it changed that person's life for the better.

We all know cops like that. How many times do we look back on our own careers at the people we really helped and made a difference when it counted the most? There's the story of our own Andy Meehan and the late Matt Goodin who took a particular interest in a "crack" addict and completely changed his life around. How they found this individual in a Sixth Street alley, fed and clothed him, encouraged him into recovery and beyond. The man credits these two police officers for giving him a second lease on life.

This is not an isolated story. It is not a unique or rare example of what cops do. The sad fact is, these stories largely go untold. It's because the cop doesn't want people to know about it. He or she does it for all the right reasons and not for glamour or glory. More often than not it's because, simply put, "that's what we do." There's more to the fabric of the DNA of a San Francisco cop or any cop for that matter than just a uniform. For a great major-



ity of us, this job is so much more than just a paycheck. It's a vocation and we respect our commitment to each other and our fellow man. Most cops don't want headlines or accolades. They just want to be left to do their jobs with a quiet respectful dignity.

We fight our battles on the streets and defend and uphold those battles in the courtrooms. We will continue to do so vigorously and victoriously!

I have been a Peace Officer for almost thirty years, and a San Francisco Police Officer over twenty-six years, and cannot recall a single case where a San Francisco Police Officer has been charged with, much less convicted of, perjury. I have never seen a case where a San Francisco Police Officer has been terminated by the department for perjury. It would stand to reason that if Peter Keane's assertions were true the numbers would be extraordinarily different.

A defense attorney calling "foul" on a police officer is akin to the proverbial pot calling a kettle black. Blackstone the Magician could learn a few tricks from the "sleight of hand" tactics employed by many local defense attorneys. Anyone who's been around the local criminal justice theatre for any length of time knows that a defense attorney never met "a technicality" they didn't like, especially if it set their client free. It happens all the time...all the time...all the time...If this wasn't true, we wouldn't conduct computer checks on criminals on the streets that reveal that an individual has been arrested 35, 55, 70 times or more. And that's just the times they got caught! One of the popular refrains from such individuals on the street to cops when asked about this is, "Yeah, I might have been arrested a bunch of times but I've never been convicted." The cop has to be thinking, "The system...it works."

Years ago, during the 162nd S.F.P.D. Academy class, the late George Stasko, a class instructor, proudly proclaimed that the San Francisco Police Officer is the best police officer in the world. He explained that we had no choice but to be the best because we would have to arrest an individual seven or eight times before the cronk ever went to jail. We all laughed at the time because we thought it was funny, but in time we learned that truer words were never spoken. We are reminded of this every working day.

I also find Peter's unfortunate article and irresponsible claims to be a slap in the faces to local judges and to the Criminal Justice System as a whole. To think that a Judge would knowingly allow a police officer to openly commit perjury in his or her court without taking swift effective action is reprehensible, irresponsible and to say the very least, illegal. Furthermore,

if a defense attorney felt an officer was committing perjury in a case, wouldn't it be his or her duty and responsibility to bring such concerns before the court in their client's best interest?

If I were a Judge, I'd like to have Peter Keane in my Chambers for a little chat.

It's all so easy to bring such allegations against police officers by people like Jeff Adachi and Peter Keane who have an unabashed distaste for the men and women of the San Francisco Police Department. Jeff Adachi has the luxury of trying his cases in the headlines of local papers, which are in the desperate business of selling papers in a fledgling industry. It's an election year and he wants to make a name for himself for future considerations. As the old expression goes, "timing is everything." There's a term for these theatrics, it's called "grandstanding." The results of such grandstanding are quite often as empty as the nonsensical allegations brought forth.

I trust that once all is said and done that this will once again be the case.

Line of Duty Deaths...

It is with deep sadness that I report to date, Monday, March 28, 2011, there have been fifty (50) Line of Duty Deaths across the United States this year. Of the 50 deaths, 24 have been by gunfire, including 2 accidental incidents; 2 as the results of assaults on officers; 16 involving vehicles (12 - automobile accidents; 3 struck by automobiles and 1 involving a vehicle pursuit); 1 as the result of an explosion; 1 Aircraft accident; 2 by heart attack and 4 by duty related illnesses.

In January 18 officers were killed, in February there were 14 officers killed and to date 18 officers have been killed in March.

The average length of service of officers killed was 12 years, 4 months. The average age of an officer killed was 40 years.

44 male officers and 6 female officers were killed.

Ten of these officers were from Florida; six from New York; Ohio lost 5 officers; The U.S. Government also lost 5 officers while Texas lost three. California, Georgia, Virginia and Washington lost 2 officers each while Alabama, Colorado, Indiana, Maine, Maryland, Michigan, Missouri, New Jersey, North Carolina, Oregon, South Carolina and Wisconsin all lost one officer. The United States Tribal Police also lost one officer.

This marks a dramatic increase in Line of Duty Deaths over last year. If you take the current rate and project it for the year, there will be 207 Line of Duty Deaths in 2011, a 28% increase over 2010.

Although, we thank God that no San Francisco Police Officer has been killed since Nick-Tomasito Birco on July 26, 2006, assaults and ambushes on the men and women of this department have risen dramatically. I believe the increase in the number of attacks is up close to 40% over the past couple of years.

The reasons for the increase of violence upon us are many and varied. Perhaps it is the lesser number of officers on the street and the increase of one-officer patrol units. Perhaps because there is little or no consequence to the actions of violent offenders against police officers because of a broken judicial system. We have all seen the increase in youthful offenders who are so much more likely to fight and attack police officers than ever before. Juvenile offenders are incredibly more defiant and physically resistant

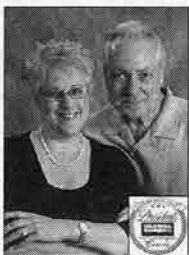
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Call us to find out more about our program.



Armand Gordon (former Homicide Inspector, Member of POA)
925-395-6810 direct * Armand.Gordon@camoves.com

Deborah Gordon
925.998.1919 direct * Deborah.Gordon@camoves.com

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to arrest or detention by police due to a lenient juvenile justice system. Juvenile offenders have so much more access to guns and weapons these days and are so willing and quick to employ them with little or no fear of incarceration or consequence. Whatever the reason, we have to keep our good officer safety practices at the forefront of everything we do. Whether it is while on patrol in a radio car or on foot, uniformed or plainclothes, out in the street or in a suit in an office somewhere, please be very aware of your surroundings and the people around you. Don't become paranoid, but don't let your guard down either. Don't become complacent, lazy, or fall into a routine where your movements can be predictable. Be mindful of your environment and the essentials of cover, concealment, and positions of advantage. If you're working alone and want to take on someone or a group of suspicious characters, wait for back up before engaging them. Think tactically before a situation develops that catches you unaware and unable to protect yourself, your partner, or others from injury or harm. Think ahead and plan accordingly. Be aware of your strengths and weaknesses, and work accordingly to your very best advantage. Try not to rush into any situation to find yourself committed to danger without recourse. Listen very carefully to that little voice inside your head guiding your thoughts and physical movements. Make sure your equipment is in good working order and you are comfortable with your proficiency and abilities.

Don't hesitate to go out to the range to become better acquainted, more comfortable, and confident with your service weapon. The SFPD Range staffs at both the Airport and Lake Merced Ranges are only too happy to take the time and give individual attention to officers. Rangemaster Dave Pollitt and staffers Chuck Bonici, Nick Shihadeh, and Mike Furusho, along with Randy Ching and Angelo Spagnoli of the Lake Merced Range encourage and want officers to go out and practice and improve their skills. Lou Staffaroni, Al Hom, Tom Loverin, and Sonny Sarkissian of the Airport Range are of the same mindset.

Meanwhile at the Academy, the Defensive Tactics Staff of Officers Oliver Reich, Pete Shields, and Phil Helmer are introducing a new technique involving "grappling" or "wrestling" components into their curriculum. It is a very new and innovative technique in engaging suspects during a physical confrontation contact. It appears to be very affective, but once again it will take time and practice before one becomes comfortable with this new approach.

The Defensive Tactical Staff along with the Range staffs are outstanding members of this department who really care for your safety and welfare out on the streets. They will do everything they can to improve our individual skills and increase our confidence levels. Take advantage of their willingness and expertise. Go home to your loved ones at the end of your shift. They are some very special people who are counting on you doing just that.

Blood Drive...

A very special thanks and a "tip of the hat" to the sixty-seven (67) members and friends of the SFPOA who responded to the latest Blood Drive on Wednesday, March 23rd. The event took place on the third floor of the POA Building at 800 Bryant Street

and we had a steady line of generous donors from ten in the morning until a little after eight o'clock that evening. I sincerely thank each and every one of you for taking the time to give of yourselves so that others might receive the precious gift of life. We ran the gambit from very young officers to retired members of the POA and all shapes, colors, sizes and ages in between.

A wonderful breakfast and great lunch provided by the POA was catered by our good friend Sal Qaundah and his great staff at Arguello Super, (Home of the best roasted turkey sandwich in San Francisco), located at 782 Arguello Blvd.

Once again, the POA joined forces with Ms. Christina Mihalas, Field Supervisor for the Blood Centers of the Pacific, and Mr. William Hackley, Assistant Director of Donor Recruitment, also from the Blood Centers of the Pacific, to put on this important event. As is always the case, many hands worked together to make this an incredibly successful drive.

Retired SFPD and SFPOA members Debbie Braden and Mark Hawthorne were in the thick of activities as they have been involved in the SFPOA Blood Drives for the past several years and are old hands at coordinating and overseeing these events. Their efforts are always welcomed and essential if things are to go smoothly. I really appreciate the time and effort these two wonderful folks give for the greater good.

I would also like to mention the outstanding staff members of the Blood Centers of the Pacific for their usual excellent job in taking care of our people and seeing that those giving blood are getting all the special attention they deserve. They include Head Nurses Loretta Almeida and Elizabeth Bowen; Phlebotomists Michael Ly and Robert Manniche; Drivers Tiffany Veth; Luz Cordero; Scott Tercero; Kathy Rodas and Jonita Langley and additional staff members Lourdes Millan, Anna Hembrador and Kathryn McClelland.

Because of all your efforts and kindnesses, sixty-seven (67) units of blood were collected! It was a great day for the POA, the Blood Centers of the Pacific and most of all, those among us who are in need of blood to sustain their lives.

Thanks to each and every one of you and God Bless you all.

Take the time to say hello...

Officer Constantine "John" Zachos a 17-year veteran of the SFPD assigned to Mission Station is currently on military leave and serving in Afghanistan. Please take the time to contact John and say "hello" and let him know what's going on here at home and how the Boston Red Sox are about to engage in yet another bitterly disappointing baseball season while the Giants and Yankees race to the pennant. Contact John as noted and let him know he's in your thoughts and prayers. He'd love to hear from you...his e-mail is Zirdoc@aol.com and his current mailing address is KAF Kandahar Airfield; Zachos, Constatine J; 492 Civil Affairs; BN Det-1; APO, AE 09355. Thank you very much in advance...

That's it for this month. Take care guys and gals. Keep your heads up and the complaints down. God bless you, your family's and loved ones. See you next month and "stay frosty out there."

Go Giants!...Go Yankees!...Red Sox, wait until next year...again!

POLICE-FIRE Post 456 News

By Greg Corrales

"We must not in the course of public life expect immediate approbation and immediate grateful acknowledgement of our services. But let us persevere through abuse and even injury. The internal satisfaction of a good conscience is always present, and time will do us justice in the minds of the people, even those at present the most prejudiced against us."

— Benjamin Franklin,
December 2, 1772

On March 2, basketball superstar LeBron James tweeted, "20+ games left in phase 2. I'm reFOCUSED! No prisoners, I have no friends when at WAR besides my Soldiers."

That sentiment didn't sit well with South Florida Sun-Sentinel sports editor Joe Schwerdt, who has two sons in the Marine Corps, one currently deployed in Afghanistan.

Schwerdt saw the tweet while at work and it "just struck a nerve." He immediately began to write.

"Dear LeBron," Schwerdt wrote. "Just wanted to let you know: You are not at war. You are not a soldier. What you do and who you are is not even close to what they do and who they are. You are probably a nice guy, and you are not the first athlete to compare sports to war; athletes to warriors; games to battle. I don't mean to single you out. But it is time to stop those comparisons. People die in wars. They rarely die playing the games you play. If they do, it is not because they are attacked or shot at or booby trapped by an enemy. People lose limbs in war. Their bodies are torn apart by IEDs. Their legs and arms ripped through by bullets and rockets," he wrote.

Schwerdt went on to say that LeBron, and by extension, pro athletes like him, go to work in cozy arenas before throngs of adoring fans. Marines, on the other hand, go to work patrolling village streets, unaware of who the enemy is or what might be lurking around the corner.

"You travel to your games in the comfort of a chartered plane," Schwerdt wrote. "You go home to an opulent mansion. You have little danger of coming home in a flag-draped box."

A top defense official in the African nation of Swaziland has asked an anti-corruption commission to release five military personnel arrested in September because with them in jail, there is nobody to fly the helicopter. *The Times* of Swaziland says the commander of the Umbutto Swazi defense force is not saying the troops, three officers and two enlisted men, are innocent of charges that they defrauded the government. Rather, the general says national security is being compromised because with the five men in jail, no one is left to pilot the nation's lone military helicopter.

Game show legend Bob Barker is donating \$2 million to the Semper Fi Fund to help injured service members and their families. Barker, who hosted "The Price is Right" for 35 years before retiring in 2007, served in the Navy as a fighter pilot in World War II. The



Semper Fi Fund provides financial and other assistance to Marines, sailors, soldiers, airmen, and Coast Guardsmen who were injured while serving in support of Marine forces since 9/11.

An Indiana couple is fighting their local school board over whether their Marine recruit son can wear his uniform to high school graduation instead of a cap and gown. Brennan Ranard, 17, completed his requirements for graduation early so he could join the Corps, according to local media reports. He shipped out to boot camp in San Diego last month and will return home in time for his graduation from Crawfordsville High School. School administrators have denied the request.

Liam and Theo were a team, fast friends doing a dangerous job, searching out roadside bombs laid by insurgents in Afghanistan. The jovial British soldier and his irrepressible dog worked and played together for months, and died on the same day. They went home together, flown back to Britain in a somber repatriation ceremony for the soldier remembered for his empathy with animals and the companion he loved.

Lance Cpl. Liam Tasker, a dog handler with the Royal Army Veterinary Corps, was killed in a firefight with insurgents in Helmand Province on March 1 as he searched for explosives with Theo, a bomb-sniffing springer spaniel mix. The dog suffered a fatal seizure hours later at a British army base, likely brought about by stress. Military officials won't go so far as to say Theo died of a broken heart, but that may not be far from the truth.

"I think we often underestimate the grieving process in dogs," said Elaine Pendlebury, a senior veterinarian with animal charity PDSA. "Some dogs react very severely to their partner's loss." She said it was not uncommon for pets to respond to an owner's death by refusing food and becoming sick, and the bond between working dogs and their handlers is especially close.

Liam Tasker and the 22-month-old dog had been in Afghanistan for almost six months, uncovering roadside bombs and weapons in a dangerous daily routine. Tasker was the 358th British soldier to die in Afghanistan since 2001. Theo was the sixth British military dog killed in Iraq or Afghanistan since 2001.

The San Francisco Police-Fire Post meets on the second Tuesday of every month at the War Memorial Veterans Building, 401 Van Ness Avenue, Room 214. Meetings start at 1800 hours and refreshments are served at the conclusion of business. Any veteran interested in joining is urged to contact me at Mission Station.

Helping Our Own

The following members of our law enforcement family need our help:

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

Madeline Cashion

Dear SFPOA —

I am five years old and I have cancer. It's called embryonal rhabdomyosarcoma. I had a surgery to take out a big owie from my tummy. Now, I am taking medicine through my tubbies to get the rest of the owie out of my tummy. The medicine is called chemotherapy and it makes my hair fall out. I am in treatment for 46 weeks to get rid of my cancer. I will kick the owie's booty!

Thanks for caring! — Madeline Claire Cashion

Mail checks to "Cashion Family Fund."

Sgt. Sean Conley

1666 N. Main Street

Walnut Creek, CA. 94596

Linda Moore – Asst. District Attorney

Linda Moore has been off work undergoing another grueling round chemotherapy. She will run out of SP & VAC in February, but still has several more months of chemo. If anyone can afford to donate hours, the form is attached here. Her ID number is 001638. You can reach Linda at this email address: lmooresfada@gmail.com

— Linda Allen, Assistant District Attorney (415) 553-1211

Alice DiCroce – Co. C

I am still in the Catastrophic Illness Program (#001471) that up until now, the generosity of your donated hours have sustained me in my recovery. I am in need of one final push of hours. Just another couple month's worth, until it is medically safe for me to return to work. I thank you in advance for whatever you can donate — CIP #001471 — Thanks so much,

— Alice DiCroce #237, Co. C

Family of Lance Heivilin

SFPD Director (Non-Sworn) Lance Heivilin, formerly with the Mesa PD, lost a valiant fight with cancer. He was just 37, and leaves a wife and children. A fund has been established for the family at the SF Police Credit Union, Acct. #1377238.

— Marty Halloran

Children of Inspector David Tambara

(Make checks payable to)

Donna Kwon, David Tambara Trust Fund

California Bank and Trust, Japan Town Branch

1696 Post Street. San Francisco, CA 94115

Account #1370076652

Richard "Rip" Van Winkle

This retired SFPD officer has been diagnosed with ALS (Lou Gehrig's Disease). There will be a benefit fundraiser at the Mariposa Yacht Club on Saturday, April 23, 2011 at 5:00 PM. Contact John Horton at 415-333-5259.

Divided, Unprepared, Ineffective

By POLICEPAY.NET

In less than three months, there has been a complete sea change in the perception that government leaders have of public employee unions. Much of it has to do with REPUBLICAN's victories last fall for governors.

There is a critical mass of REPUBLICAN governor's preaching a Jethro Bodine version of economics as they attempt to destroy public employee unions. In their simplistic economic theory, aggregation of labor (labor unions) is evil socialism, but aggregation of capital (corporations) is God endorsed, Adam Smith capitalism. They are wrong on both. While we are at it, we might as well cover the other two elements of production — aggregation of land (Exxon-Mobil, Weyerhaeuser, Archer Daniels Midland) and aggregation of entrepreneurship (Microsoft, Google). Both of these aggregations are held in high esteem by our enlightened governors. Only the disorganized, under financed organizations of employees are vile and evil.

Standing at point in this evil consortium are the police and fire unions — the protectors of the real fat cat, welfare queens. The irony of all this REPUBLICAN rage is that most of these self-appointed assayers of economic morals earn considerably more than the ones who they have such disdain. It would appear that it should be easy to knock off these REPUBLICAN zealots, but it is not.

The image of police and fire unions presented in editorials is comical — highly organized, well financed, and run by cigar smoking, mean as hell, union thugs that have a secret playbook that would make the Green Bay Packers jealous. What a joke. Organized labor? They can't even spell organized. Union thugs? Ha — nothing but a bunch of lovable Teddy Bears, good people that you would like for your next door neighbor. Well financed? Are you kidding? There is barely enough in the treasury to pay for a 4th of July fireworks show. These political neophytes are so inept that they actually care about their customers. What an obsolete concept.

So, here we stand. Ready to face the enemy — Scott The Hun, Chris The Terrible, and John The Crusader. Let's examine our battle readiness.

Organizational Unity — Splintered and weak. Of the police departments in the ten largest cities, 6 are affiliated with NAPO, 2 with FOP, and 2 are on their own. We are talking about the organizations that are "driving the bus in their city" — only the bargaining agent. Of the top 50, NAPO has 15, FOP has 15. IBPO has 1, IUPA has 1, and 19 are going it alone or do not bargain (Boston is both NAPO and IUPA). All of the top 10 and most of the top 50 are autonomous for collective bargaining purposes. Affiliation with smaller departments is mostly lip service. Several states have an organization that has the loyalty of most of its police unions — PORAC in California, CLEAT in Texas, and Council 15 in Connecticut. In addition, The Teamsters own the state of Iowa and there is an assortment of state PBAs.

Political Influence — Almost non-existent. Of the three major police organizations, none have their

national offices in Washington, DC (bag men do not count). NAPO is in Virginia — close. FOP is in Tennessee. IUPA is in Florida. Police union influence in D.C. is zilch. You do not need a lobbyist to get mom, apple pie, and baseball through Congress. If we are so effective, why have we not gotten the National Collective Bargaining Law through Congress and signed by the President. It is nothing but a benign, toothless, feel good law, but even it is beyond our influence. We were not able to get it through Congress when the Democrats were in charge. If we could have gotten it to President Obama's desk, he would have signed it. George W. Bush would have vetoed it. Now, the REPUBLICANS run the house, making the bill D.O.A.

Our influence in the state legislatures is even worse. It obvious that we have little stroke in Wisconsin, New Jersey, Ohio, Oklahoma, and Idaho. Too much energy is wasted castigating each other — FOP vs NAPO vs IUPA.

Game Plan — None now and none on the horizon — just the same old ad hoc, amateurish approach. It's impossible to get all the players together. Collaboration is impossible. Each national union wants the spotlight on them alone. Monitoring closely, and keeping a close eye on is baloney. It is going to require active participation.

Fire-In-The-Belly — We don't see much, except those who are about to lose their collective bargaining rights and even many of those are wimpy. Maybe this editorial will ignite some more people. Hopefully, all of their ire will not be spent on us for writing this article.

Financing — Money is the oil that keeps the political engine running. You need to decide whether you want to take these guys out or have low dues. Is there anyone out there willing to spend \$1,000 per year to preserve \$10,000 per year?

The Great State of Denial — REPUBLICANS are not the enemy. Too many police officers have the battered wife syndrome when it comes to Republican politicians. We know — the Democrats have the pot smoking hippies and the zealot ACLU haters, but they are not the one's trying to burn down our house. It is the narcissistic conservatives that herald under the Republican banner. Unless this love affair with these schizophrenic abusers (they love the police department and hate the police union) is severed, the police union will be reduced to a social club.

These guys are sitting ducks. They are lying through their teeth, especially about the economy and the state of their government's finance. The Scott Walkers are as surprised as you that the public is dutifully drinking the Kool Aid. I can see Walker in his office watching television and saying to himself "I can't believe they are buying this line of crap. Old P.T. was right. Thank God for suckers. I'm sure glad I am not one of them."

Scott Walker, Chris Christie, and John Kasich will not determine your future. You will, either by knocking these guys out of the box or heeling to their demands.

Gala Celebration

Star Performers Investment Club Celebrates Its \$800,000 Portfolio

By Mike Hebel, Club Member

On March 3, 2011 the Star Performers Investment Club members met, with their spouses/partners, at the Park Chalet Garden Restaurant (Great Highway, eastern edge of Golden Gate Park) to commemorate and applaud again achieving another milestone. Its portfolio has, for the first time, exceeded \$800,000 in value. It was a joyous prosperity dinner. The Park Chalet restaurant is in a truly SF historic building designed by famous SF architect Willis Polk and opened in 1925. In 1936 extraordinary murals, mosaics and wood carvings were added as part of the Great Depression's WPA. The partners had celebrated their \$700,000 milestone in February 2007. Thereafter the portfolio hit its summit in October 2007 at \$795,836. By February 2009 the "great recession" of 2008 reduced the portfolio to \$384,330. But with patience and faith in the American economic system, the portfolio sprung back and registered \$800,639 as the attendees celebrated, toasted, and looked forward to even greater advances. Special thanks to partner Richard Kahn who traveled from Huntington Beach, CA to be with us.

The 25 partners, mostly active and

retired SFPD members, toasted each other for having the patience and endurance to remain together since August 1995. The club is now in its 16th year. It was formed with the three "E's" as its foundation — education, entertainment, and enrichment — and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, and mutual funds, invested wisely — stayed the course — and celebrated each \$100,000 advance.

Like most clubs and individual investors, Star Performers saw its portfolio erode during the dot com crash of 2000 — 2002. Its portfolio reached an all time high (\$539,000) in August 2000; thereafter, it painfully declined to \$309,000 by September of 2002. Then it began a steady climb to \$795,836 only again to retrace and retreat in the global financial crisis of 2008.

Star Performers meets the first Thursday of each month, 4pm, at Northern Station's community room. At its typical monthly meeting, the Club will review its equity portfolio, its partners' capital accounts, any significant events affecting its holdings, and the current condition of the US and global economies. Partners review and present reports on individual stocks

and mutual funds — both those presently owned and those under consideration. Buy and sell decisions are then made.

The partners are already making plans for their \$900,000 and \$1,000,000 celebrations. A very special gala (trip to the Hawaiian Islands or cruise to Alaska) for its first million-dollar portfolio is under active consideration. The partners are committed to remain with

the Club for the long term.

Top Ten Holdings

T. Rowe Price Group.....	75%
Berkshire Hathaway	55%
AFLAC	49%
IBM.....	48%
Starbucks	47%
Johnson and Johnson	42%
Goldman Sachs Group.....	41%
Long Leaf Partners International	38%
Amex SPDR Energy	35%
Wisdom Tree ex/Japan Dividend	34%

Investment Process

The Star Performers Investment Club is affiliated with the National Association of Investors Corp. (NAIC) — a national educational organization of over 7,000 US investment clubs. The Club invests monthly, reinvests all dividends (now over \$11,000 annually), looks primarily for growth companies that are "best of the breed", and seeks a broad diversification of industries and company sizes. It has four mutual funds: Long Leaf Partners International Fund (international company exposure) and Vanguard's specialized portfolio — health care (a health care sector fund), Janus Overseas Fund (a high dividend international fund), and Alpine International Real Estate Equity (international real estate).

The Club relies on Value Line, Standard and Poor's, TD Ameritrade (its discount broker) and Morning Star for its research. Also, members subscribe to the Wall Street Journal, Barron's, Money Magazine, Kiplinger's Personal Finance Magazine, Forbes, Fortune, and the NAIC monthly publication Better Investing. Some are committed listeners to Bob Brinker (Starship Money Talk, KGO on Sundays) and viewers of Jim Cramer's "Mad Money" (daily on CNBC).

The Club is looking for companies with strong and growing revenues, earnings, cash flow and growing dividends. It is also concerned about price.

At its investment best, Star Performers buys good to great companies at fair to good prices.

Like many investment clubs, Star Performers struggles with "when to sell." It is working on a written sell discipline to take the emotional factor out of this important decision.

The Club remains optimistic that the Dow Jones Industrial Average (DJI) will hit new continuing highs in 2011 and may very well again cross the 13,000 boundary by the 1st quarter of 2012. It believes that the S&P 500 and NASDAQ will make strong and impressive high single digit gains in both 2011 and 2012, but no record highs yet.

Star Performers Investment Club's Partners

Bill Arietta
Al Casciato
Ken Cottura
Wanda Dare
Phyllis Ford
Sylvia Harper
Mike Hebel, president
Richard Kahn
Val Kirwan
Franklin Lee
Thomas Lovrin
Kathy Mahoney
Susan Manheimer
Herb Meiberger
Dennis Meixner, treasurer
Donna Meixner
Jack Minkel
Tom Mulkeen
Jamie Ongpin
Marlene Ottone
Mary Petrie
Frank Reed
Ray Shine, secretary
Farrell Suslow, vice-president
Marty Way

The club's partnership agreement allows for up to 30 members, so there is room for 5 additional members. If interested, please call Mike Hebel (861-0211) for more details.



L to R: Herb Meiberger, Gity Hebel, Mr. & Mrs. Tom Lovrin.



L to R: The Hebels and the Reeds.



Mike Hebel, Herb Meiberger and Al Casciato.

IRA R. SIMON, DDS

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Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043

Edwin M. Lee
Mayor



SFDEM
SAN FRANCISCO DEPARTMENT
OF EMERGENCY MANAGEMENT

Anne Kronenberg
Executive Director

March 11, 2011

Kevin Martin, Vice President
San Francisco Police Officers Association
800 Bryant Street, San Francisco, CA 94103

Dear Kevin:

I would like to submit an article for the April POA newsletter regarding Dispatcher of the Year 2010, Cathy Chin. You did an outstanding job in last years April newsletter giving recognition to our dispatchers and highlighting Borg and Quock. Feel free to continue you kind words if you wish and please include information about Cathy Chin. You should know her and she is married to Sergeant-Inspector Sergio Chin out of Tenderloin if that helps ring a bell. If you already have a different article prepared, would you please add the information below to the newsletter? I have a photo attached too.


Dispatcher of the Year Cathy Chin
By Lorrie Serna,
Operations Coordinator, DEM

The Department of Emergency Management would like to congratulate Public Safety Dispatcher Cathy Chin who has been named the Division of Emergency Communications Operations Employee of the Year for 2010. Cathy started out at the Hall 15 years ago and was voted by her peers for her actions on November 11, 2010 when a distressed male, armed with a gun called stating he had a hostage and later was threatening to jump off the Bay Bridge. As all traffic came to a stop and the incident unfolded on television, she earned his trust as he shared his depressing life. At one point she used the live television feed to negotiate him away from the bridge railing until SFPD made direct contact. Cathy demonstrates excellent skills at handling life threatening situations daily. She models compassion, professionalism, teamwork and a positive spirit. On behalf of DEM, we extend an enormous thanks to Cathy for being our gracious and humble hero.

Thank you Kevin for ensuring this information is passed on.

Very truly yours,

Lorrie Serna
Operations Coordinator
Department of Emergency Management
Division of Emergency Communications
558-3863
Lorrie.Serna@sfgov.org




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1011 Turk Street, San Francisco, CA 94102

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Edwin M. Lee
Mayor



SFDEM
SAN FRANCISCO DEPARTMENT
OF EMERGENCY MANAGEMENT

Anne Kronenberg
Executive Director

March 12, 2011

Mr. Kevin Martin, Vice President
San Francisco Police Officers Association
800 Bryant Street, Second Floor
San Francisco, CA 94103

Dear Mr. Martin:

Thank you for receiving my call on Wednesday and for all your support you devote to our Department.

In October of 1991, Congress made a Formal Proclamation dedicating the second week of April as National Public Safety Telecommunicators Week to honor 9-1-1 dispatchers across the nation. The Department of Emergency Management (DEM) will be honoring our dispatchers the week of April 10-16, 2011.

The SFPOA has always recognized the importance of public safety dispatchers as the first point of contact with the public and officer's pleas for assistance. The POA has remained a faithful and loyal friend with generous contributions to honor our staff during Dispatcher Week and we are asking for your continued generosity for this year's celebration banquet.


Thank you for your kind consideration of this request. Please feel free to call me at 558-3863, or email Lorrie.Serna@sfgov.org, if you have any questions or concerns.

Sincerely,

Lorrie Serna
Operations Coordinator
Department of Emergency Management
Division of Emergency Communications


cc: Anne Kronenberg, Executive Director
Lisa Hoffman, Deputy Director



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Honoring our Dispatchers

continued from page one
Code-33 from her radio position but an officer near the scene declined the emergency. Shortly thereafter, another officer reported armed suspects were jumping over backyard fences. Kim instituted another Code-33. The incident required a swift and calculated response. There were several armed suspects and police officers running in various directions but Kim maintained radio control at all times. Kim was considered both the pilot and co-pilot of this incident. Kim handled this task quickly, professionally, and with finesse and an overall command performance. Due to her outstanding work, several suspects were taken into custody. The Lieutenant in charge of the scene publicly thanked her for her tremendous effort. Thank You!

Sandra Alva...On February 17, 2010, Sandra received a call for medical assistance from a very upset man who reported that his father had just died. The call for help was further complicated by the distraught nature of the caller, along with a language barrier. Sandra managed to calm the caller down and provide him with CPR instructions. Sandra dispatched paramedics to the scene and the patient was defibrillated and transported to the hospital post-heart attack. Sandra's actions during this critical incident were compassionate and all the while calm and effective and certainly instrumental in saving the afflicted man's life. Outstanding work, Sandra!

Lonarice Williams...On February 5, 2010, Lonarice received a call reporting a male having a heart attack. Within 22 seconds, Lonarice dispatched an ambulance to the scene. During this time, Lonarice realized the patient was not conscious, not breathing, and turning blue, a sign of cardiac arrest. Lonarice quickly followed protocol and asked the caller if a defibrillator was available and quickly but calmly provided instructions on how to operate the AED. Lonarice did an outstanding job talking the people involved through the instructions in a very effective manner that in great part led to the saving of this man's life. Her clear and concise thinking was the order of the day. Congratulations on an outstanding life saving effort!

Staycee Gordon...On March 30, 2010, an officer reported that he made contact with a wanted subject. The suspect was known to carry a gun and threatened to use it if necessary. The suspect was also known to say that he "will not go back to prison alive." The armed and dangerous suspect led the police on a high speed vehicle chase weaving through city streets changing lanes, making right turns, left turns, and u-turns; running stop signs, red

lights, and presenting a grave danger to officers and the public. Staycee handled this very dangerous and stressful incident professionally and calmly to a peaceful and successful end with the suspect being taken into custody without anyone getting hurt or injured. Good work, Staycee, a job well done!

Jeffrey Mosbaugh...Jeff received a phone call from an excited male stating that his female companion was in her third trimester of pregnancy. Amid the sounds of a frantic woman screaming in pain in the background, Jeff remained very calm and professional began giving childbirth delivery instructions. Within moments, the caller announced that the woman had delivered a child. Jeffrey continued to give afterbirth instructions and remained on the line with the caller until paramedics arrived on the scene and took over. Way to go Jeff! Great job!

Catherine Torres...Catherine received a 911 call from a female advising that a male friend of hers had passed out. Catherine first assured the caller that emergency assistance was en route to their location. While help was en route, Catherine instructed the caller to move her friend onto to the floor, check his airway, and begin CPR. While she continued her life saving efforts, the caller could be heard translating Catherine's instructions in a language other than English. Throughout this traumatic phone call, Catherine remained very calm, professional, and reassuring. These actions went a long way in assisting the caller to also remain calm and focus on her life-saving efforts that thankfully were successful. Excellent job, Catherine!

Eileen David...While operating the radio dispatch service channel, Eileen received a telephone call from a distraught male caller stating that he had taken an overdose of pills in an attempt to commit suicide. The caller asked Eileen to contact his parents and let them know of his desperate actions. Eileen was able to get some very critical information from the male including the fact that he was in some hotel but couldn't give the name of the hotel. This was a Phase II wireless call with a confidence of 36 feet from the target location. With the gained information, Eileen immediately accessed Google Maps and entered the target location and searched for the closest hotel. There were two hotels in the immediate area of the target range and officers were dispatched to either hotel. Additional information obtained by the officers helped locate the suicidal subject who was then transported to a local hospital for immediate emergency medical treat-

ment. Eileen's response to this call was immediate, very proactive, and very remarkable. There is no doubt that Eileen going the "extra mile" saved the young man's life. Congratulations on an outstanding job Eileen! Way to go!

Susan Fraizer...On June 3, 2010, a caller reported that he was in Nevada and that his mother-in-law, who resides in San Mateo, was in medical distress. Susan immediately sent up a MED Code for service. Susan's quick thinking and effective actions resulted in the woman getting the emergency medical assistance that kept her alive. In a letter received by Susan's supervisor, the son-in-law had nothing but high praise for Susan stating that, "Susan made me feel as I was her only caller on her shift." Susan, the level of professional service you provided to that caller reflects positively upon you as well as the rest of the Department of Emergency Communications. Thank you Susan and congratulations on a job well done! You have an awful lot of which to be proud.

Karen O'Malley...(wife of Sgt. James O'Malley, Mission Station). On August 30, 2010, Karen received a transfer telephone call from the California Highway Patrol. The caller reported that his one-year old son had stopped breathing. A distressed female could be heard crying in the background. During this high stress, emotionally charged moment, Karen maintained a calm and professional demeanor. In less than a minute she determined that the child was not conscious or breathing. Karen sent a 9E1 (Respiratory Arrest) call for service and the call was immediately dispatched. Without hesitation, Karen began giving CPR instructions and continued such instructions until help arrived

on the scene. Although the outcome of the call for service was not favorable, Karen needs to be congratulated and recognized for her unique tremendous effort in this life saving effort. God Bless you Karen, and thank you for all you do!

Tracy Romine-Mann...Within the past few months, Tracy received two commendations for exemplary performances. The first outstanding performance took place on June 12, 2010 involving a caller reporting that her husband was dizzy, sweating, and suffering from chest pains. Tracy quickly entered a call for service despite there being a language barrier. Tracy stayed on the line with the frantic woman until emergency medical assistance arrived on the scene and administered CPR. Her quick actions and compassion played a large part in the successful resuscitation and a life saved.

The second incident occurred on August 29, 2010 when she received a telephone call from an elderly woman reporting that she had fallen down and felt a numbing sensation on the right side of her body. Once again, Tracy immediately entered a call for service. It was later determined that the poor woman suffered a stroke. Upon her recovery the grateful gal wanted Tracy to receive the proper thanks. In part she stated that Tracy kept her calm throughout the ordeal while responding in a caring, efficient, and firm manner. The grateful woman closed her letter by writing, "there are not enough thanks for what you do!"

I think that line pretty much sums up what message each and every noted incident above carries to all our dispatchers whether identified above or not. Those of us who are most grateful for your daily outstanding efforts understand and realize that, in fact, there are NOT enough thanks for what you do!

Joseph (Joe) Long

Joseph (Joe) Long Retired San Francisco District Attorney Investigator, 67. (Aug. 8, 1943-Feb. 19, 2011) Who spent 32 years in San Francisco law enforcement, succumbed to respiratory failure at Kaiser Hospital in Walnut Creek, California, on February 19, 2011. He had been in ill health for some time. Long started his law enforcement career as a San Francisco Housing Authority police officer soon after his discharge from the U.S. Marine Corps. A native of San Francisco he had enlisted in the Marines right out of Lincoln High School. After his tenure as a housing police officer, he became an investigator for the San Francisco District Attorney's office, where he assisted in criminal case investigation and preparation as cases went to trial. Long served as long time member of the Police and Fire Post of the American Legion and the District Attorney Investigators Association. Joe had requested in lieu of flowers, donations be made to the Ardis Thornberry Fund #1346081-S5, at the San Francisco Police Credit Union.



— Submitted to the Journal by Cheryl Long

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Richard Cosmi	February 26, 2011	63	Retired SFPD	R. Laprevotte
Hadie Redd	March 20, 2011	77	Retired SFDA	M. Ortelle
Ralph Schaumleffel	March 2011	82	Retired SFPD	R. Laprevotte
Fred Spencer	March 10, 2011	69	Retired SFPD	M. Ortelle
Richard Trueb	March 13, 2011	80	Retired SFPD	M. Ortelle

*Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

SAFE Honors Community, Police at Annual Gala

San Francisco SAFE is gearing up in excitement for their Annual Gala, *One City, Many SAFE Neighborhoods* on Thursday, May 26, 2011. Together we are dedicated to making San Francisco's neighborhoods safer places to live, work and play.



At the event, SAFE will be celebrating 35 years of crime prevention education and public safety services, and will recognize community leaders and members of the SFPD for their efforts in building partnerships that create safer communities.

SAFE is the leader in organizing Neighborhood Watch groups, and our upcoming Gala will also serve as an opportunity to launch our Community Watch Program. Many of our efforts to organize safer neighborhoods only become successful because of the community members and police officers who strive to make positive changes and who are eager to empower and motivate others to do the same.

This year, SAFE will honor: Dawn Trennert; Jean Bogiages; John Zwolinski; Sandra Gardner; Dorothy Leftkovitz; Sister Stephanie; Sgt. James Aherne; Officer Jeff Aloise; Officer Antron Barron; Officer David Colclough; Officer Scott McBride; and Sgt. Kirk Yin.

They, as many others, are leaders in

empowering others to join our collective efforts to build creative partnerships and cohesive communities. As SAFE advocates, we all continue to promote our mission of crime prevention and public safety education. *Join us, along with Chief Jeff Godown, Supervisor Mark Farrell and community members for cocktails, dinner, silent auction, raffle and great conversation.*

Thursday, May 26th 2011

6:00 – 9:00pm

Fort Mason Conference Center


\$100 per person

RSVP to SAFEgala2011@sfsafe.org

SAFE's annual fundraiser is your chance to also show your ongoing support for SAFE, and for the many people that go above and beyond to enhance the quality of life in their neighborhoods. We encourage you to join us and network with others that share your goals of a safer city.

SAFE appreciates your ongoing support! Thank you to our **Sponsors**: Michael & Hazel Kawaja, Carl Kawaja & Wendy Holcombe, Parkmerced, The John Stewart Company, City Nights, SF Asian Peace Officers Association and SF Police Officers Association.

We hope to see you at *One City, Many SAFE Neighborhoods*! You can also become a Sponsor, Donate to the Raffle and Silent Auction, or purchase Raffle Tickets. Visit our website at www.sfsafe.org or call (415) 553-1984.



Celebrate

National Public Safety Telecommunicator's Week

April 10 – 16, 2011


Please join your colleagues from:

- Police Department
- Fire Department
- Sheriff's Department
- EMS
- UASI

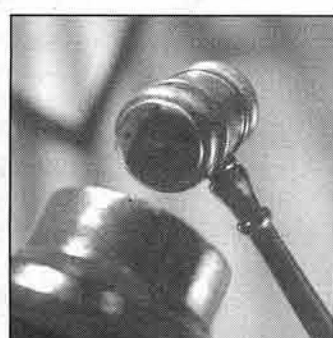
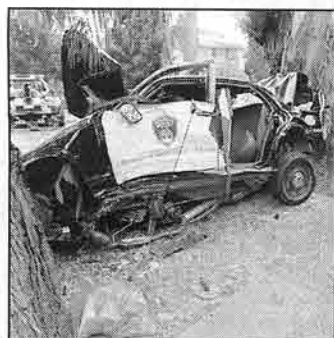
You're Invited to DEM's

Open House

April 12, 2011
1:00 p.m. – 4:00 p.m.
 1011 Turk Street,
 Dispatch Operations, 2nd Floor
Light Refreshments Will Be Served



SFD/DEM
 SAN FRANCISCO DEPARTMENT OF EMERGENCY MANAGEMENT



Injured On Duty By A Negligent Motorist Or DUI Driver?

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Myth #3: I can't file a claim with my own auto insurance company.

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T **Todd P. Emanuel, ATTORNEY AT LAW**
LAW OFFICES OF TODD P. EMANUEL

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FALEO's 1st Annual Birco Scholarship & Tuvera Fellowship Awards Dinner

By Jurnation Reymundo

Photos by Darryl Umale

Reviewed by Glenn Sylvester

On Friday, March 18, 2011, The Filipino-American Law Enforcement Officers Association (FALEO) held its 1st Annual Nick-Tomasito Birco Scholarship & Bryan Tuvera Fellowship Awards Dinner at the Marriott Hotel in San Mateo, California.

FALEO, a non-profit law enforcement association, is comprised of members from various city, county, state, and federal law enforcement officers from throughout California and as far east to Pittsburgh, Pennsylvania.

The event was in honor of two Fil-Am San Francisco Police Officers Nick-Tomasito Birco and Bryan Tuvera, and Seattle Police Officer Joselito Barber all who were tragically killed in the line of duty in three separate incidents in 2006.

This was FALEO's first signature event of 2011 sold out 2 weeks prior. It was an impressive sight to see uniformed law enforcement officers from the San Francisco Police and Sheriff's Department, BART PD, Pacifica, Salinas and Los Angeles World Airport Police escort the families of the fallen officers into the ballroom as

a symbolism of respect and to honor the officers who made the ultimate sacrifice. FALEO's own Color Guard Team opened up the evening with the presentation of "Colors" at the beginning of the event.

Headlining the entertainment for the evening was Filipino comedian Rex Navarrete. Other performers included Filipina soprano Tracy Sarmiento and the Fil-Am Vets Rondalla (2010 recipient of the Gawad Geny Lopez Bayaning Samahang Award).

Approximately 350 guests were in attendance. Those notably in attendance were California State Assemblywoman, Fiona Ma, Philippine Consul General Marciano A. Paynor, Jr., Vice-Mayor of Union City, Jim Navarro, BART Police Chief Kenton Rainey, SFPD Assistant Chief Thomas Shawyer and other command staff from Daly City Police, Berkeley Police Departments. Retired Ventura County Sheriff's Deputy Chief Dante Honrico, Assistant Special Agent in Charge IRS Clarissa Balmesada and Director Tom Maruyama, Office of Statewide Operations at California emergency Management.

The recipients of the Nick-Tomasito Birco Scholarship Awards are: Farisha Jalam (City College of San Francisco), Darryl Umale (South Bay Regional Law Enforcement Training



(l-r) Officers John Carandang, Peter Trance, Jordan Espiritu (Los Angeles World Airport Police)



(l-r) Dep. Reymundo Jurnation (SFSO), Rich Alves (ret. SFPD, SLTPD), Holly Birco, Zenaida & Tomasito Birco (Parents of Officer Nick Birco, SFPD), Glenn Sylvester, Ofc. Joe Fillamor



(l-r) Officer Robert Balaoro (Salinas PD), Dep. Jurnation Reymundo (SFSO), Dr. Theresa Mostasisa (Donor of the Perlita Mendoza Becker - Humanitarian Award), Ofc. Jordan Espiritu (Los Angeles World Airport Police), Ofc. Rommel Baldovino (SFPD)

Center), and Helen Lau (San Jose State University).

The recipients of the Bryan Tuvera Fellowship Awards are: Kimberly Sylvester (SF CSI), Bradley Bautista (CADOJ), Patrick Mostasisa (Pacifica PD), and Jurnation Reymundo (SF Sheriff's Department).

The recipients of the Perlita Mendoza Becker Humanitarian Award was awarded to Angelita Alves.

Furthermore, FALEO's interim Executive Board Members and Directors were awarded a Certificate of Appreciation from Police Director General and Chief of the PNP, Attorney Raul M. Bacalzo, Ph.D. for establishing the foundation of what FALEO is today.

Recipients of the Bryan Tuvera Fellowship Award also received a Certificate of Recognition from the California Assembly Legislature presented by State Assemblywoman and Speaker pro Tempore Fiona Ma for their exemplary leadership and dedication to academics while continuing to fulfill their law enforcement duties and public service

to the people of California.

The event ended with FALEO's signature "Top 3" raffle prizes being raffled off. 1st place winner won a 51" flat screen plasma television. 2nd place winner won a 42" LED flat screen television and 3rd placed winner won an Apple Ipad. The word is within the community is that FALEO is known for handing out large raffle prizes at all their events.

FALEO wishes to acknowledge the SFPOA, SFPCU, BALEAF and Best Buy Store in San Bruno for their generous support.

Furthermore, FALEO would like to express their appreciation to all associations and those who attended and supported this successful and worthwhile event. The organization is already making preparation for their 2nd Annual Birco Scholarship & Tuvera Fellowship Awards Dinner for next year. For more information, visit FALEO's website at www.faleo.org for upcoming events and information about the organization.

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Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Basic COLA Approved For 2011-2012

Q. Mike, in a recent issue of the *POA Journal* you wrote that the Retirement Board would determine, at its March meeting, if a basic 2% cola would be paid for fiscal year 2011-2012. What happened?

A. Good news! At its meeting of March 8, 2011 the Retirement board approved a 2% cola (remember it's now of the compounding type) for all miscellaneous retirees and Tier II public safety retirees. It is payable effective July 1, 2011 for all qualified retirees who retired prior to July 2, 2011. The San Francisco/Oakland/San Jose CPI-U for the preceding calendar year (measured December to December) had a 1.52% increase which is rounded up to the nearest one percent.

What about a supplemental cola for 2011-2012? That's a more interesting question. The Retirement Board usually takes up the question of a supplemental cola at its December meeting when its actuary has all the numbers in for the preceding fiscal year. Remember the Retirement trust fund must have excess earnings in order to pay the supplemental cola; excess earnings are those over and above the Board's assumed rate of return of 7.75%. Here's the really good news: as of February 28, 2011 the trust fund was up 21.78% at \$15,211, 470,000. If it keeps up this good performance for the next 4 months, there will indeed be more than sufficient monies to pay a full (1.5%, compounded) supplemental cola effective to July 1, 2011 payable in the February 2012 retirement check with 7 months of retroactive supplemental cola included. This would make for a 3.5% compounded cola for FY 2011-2012 for all retirees — both Tier I and Tier II. But keep reading. There are substantial restrictions that would be imposed on the supplemental cola, effective 1-1-2012 by the below discussed Jeff Adachi initiative petition proposals.

Let's hear the applause for our Retirement Board and their management/investment team. What a wonderful job they did to produce these sterling investment returns.

Why So Much Turmoil About Public Employee Pensions

Q. Mike, I am in the Tier II public safety pension plan and am planning to retire within the next 5 years. But I am very worried about my pension benefits as well as my retiree health care. Why is there so much turmoil and finger pointing about public employee pensions and why so much right here in San Francisco — a labor City as I have always been told?

A. To begin with, about 84% of state and local government employees are covered by defined-benefit pensions plans — the traditional pensions in which state and local governments, through their retirement/pension boards, guaranty specified pension benefits. With these pension plans, the investment risk lies with the public employer. In the private sector only about 17% of private-sector workers are in defined benefit plans, down from 41% in 1980. And of the 600 largest US companies still providing defined benefit plans, almost 1/3rd have frozen them, capping

the paychecks that their retirees will eventually receive. Then consider that, according to the National Institute on Retirement Security, the average pension benefit is \$18,198 a year.

And pay attention to this: on January 1, 2011 the first of 78 million baby boomers turned 65. Every eight seconds a boomer (born between 1946 and 1964) will hit age 65, more than 10,000 a day, for the next 18 years. By the time the last boomer turns 65 on December 31, 2029, the size of the 65-plus population will be nearly double what it is today. And by 2050, one person in five will be 65 or older. People turning 65 today can expect to live another 18 to 20 years on average. About 60% of households nearing retirement age have 401(k) accounts — defined contribution accounts where the investment risk lies with the employee — which represent the majority of their savings. The Boston College's Center for Retirement Research estimates that the median 401(k) plan holds \$149,400 which would generate just about \$9,000 a year if converted to a fixed annuity. With Social Security providing, on average, \$35,000 annually for a two earner retired couple, retirement will be a financial challenge for many of the baby boomers with a large number deciding to remain in the work force longer than originally expected. The first boomers are reaching 65 at a time when: the Great Recession of 2007-2009 slashed their retirement savings, defined-benefit pension plans are vanishing, home values have decreased by over 20% (and more in the sun/sand states), unemployment has recently been over 10%, and health care costs are rising.

In San Francisco, our Retirement System's trust fund was at a record high in October 2007 at \$17.4 billion, but by February 2009 it had shrunk to \$11.1 billion due to the effects of the Great Recession. It lost \$1 billion in FY 2007-2008; then another \$3.6 billion in FY 2008-2009, a 22% decrease in value. These investment losses have caused the Retirement System's funded ratio to decrease from 103.8% in 2008 to its present level of 91.1%. As the funded ratio falls, the San Francisco's general fund is called upon to make larger contributions to meet its pension obligations. For seven years in the late 1990's and early 2000's the City's contribution was 0% due to a thriving investment environment. Its contribution rate is now 13.5 % of salary..

Adachi's "Sons of Plan B" Submitted to the Department of Elections

Q. Mike, I am a member of the KMA club. That is, I can retire at any time. With Adachi's new proposals to increase employee contributions to the retirement system and to the health service system, should I retire on or before July 1, 2011?

A. On March 22, 2011 Public Defender Jeff Adachi submitted, to the Department of Elections, 3 measures to require current city employees to contribute more toward their pensions and health care benefits. The three proposals all would create a Tier IV for city employees hired on or after January 1, 2012. Except for provisions placing restrictions on the supplemental cola, current retirees and those who retire prior to January 1, 2012 would not be affected. Keep a close eye on this. If one of the

Adachi proposals gets enacted, you may want to retire prior to January 1, 2012.

There are currently two groups working on pension changes for the November ballot. The first group I will call the "Hellman Pension Group." It is led by financier Warren Hellman and includes city officials and labor representatives. It will produce a Tier IV proposal for new employees as well as a proposal to increase current employee contributions to the retirement system. Its proposal must be submitted to the Board of Supervisors by May 24 and therein acquire the nod of 6 Board members to be placed on the November 2011 ballot. The second group I will call the "Friends of Jeff Adachi Pension Group." It is led by Jeff Adachi and financed by multi-millionaire Michael Moritz of the Sequoia Group and lawyered by former City Attorney Louise Renne's law firm. The second group says that it will not proceed with its initiative petition if the first group presents a ballot measure to the Board of Supervisors that "really reins in the city's pension and health care costs and is more drastic than what was contemplated with Prop. B" — the measure that was soundly defeated by the electorate in November 2010. To qualify for the ballot his initiative petitions must collect 46,177 signatures of registered San Francisco voters by July 11.

The November ballot will therefore have one or more Charter amendments pertaining to the creation of a Tier IV for new city employees and to require current city employees to contribute a larger amount for their retirement and health care benefits. If multiple, competing Charter amendments are on the ballot and if multiple, competing Charter amendments receive a majority vote, the one with the most votes becomes law.

All three of Adachi's proposals are titled: "The Sustainable City Employee Pension and Benefits Reform Act." All three have the following finding: "This year, taxpayers will contribute \$357 million to city employee pension costs directly from the City's general operating budget. Within four years, the City's required direct contribution from taxpayers is projected to reach \$600 million — an average increase of \$60 million per year. These costs may force the city to cut an additional \$243 million in services over the next four years or raise taxes to pay pensions to retirees." This is followed by another finding: "Currently, most city employees contribute a fixed rate of 7.5% of their salary toward the pension system and receive a guaranteed pension upon retirement. The City now contributes 13.5% of total salary, but this rate is projected to increase to 28% by 2015, while the employee contribution rate, if no changes are made, will stay the same."

For new public safety employees hired on or after January 1, 2012, the pension formula would be 2% of average final compensation per year of service at age 50 graduating to a maximum of 2.7% at age 57. The average final compensation would be the higher of any 5 consecutive fiscal years of earnings or the 60 months of earnings immediately prior to retirement. Compensation shall only include the base wage and cannot include overtime, premiums, differentials, special pays, educational incentives, retention pays, longevity pays, performance pays, bonuses, or any other supplemental compensation or remunera-



tion. No retirement could exceed 75% of average final compensation or \$140,000 annually, whichever is less. This is Tier IV.

For current employees and retirees, "no supplemental cost of living benefits shall be paid after January 1, 2012, unless the SFERS Retirement Fund is 100% funded on an actuarial value of assets basis. No cost of living increase previously granted to a retiree shall be reduced as a result of this section." Were this to pass, it could limit the supplemental cola that will probably be available from excess earnings from FY 2010-2011 to a payment for only the last 6 months of 2011. Current retirement system projections, absent a roaring stock market, would indicate that 100% funding is at least 5 to 7 years in the future.

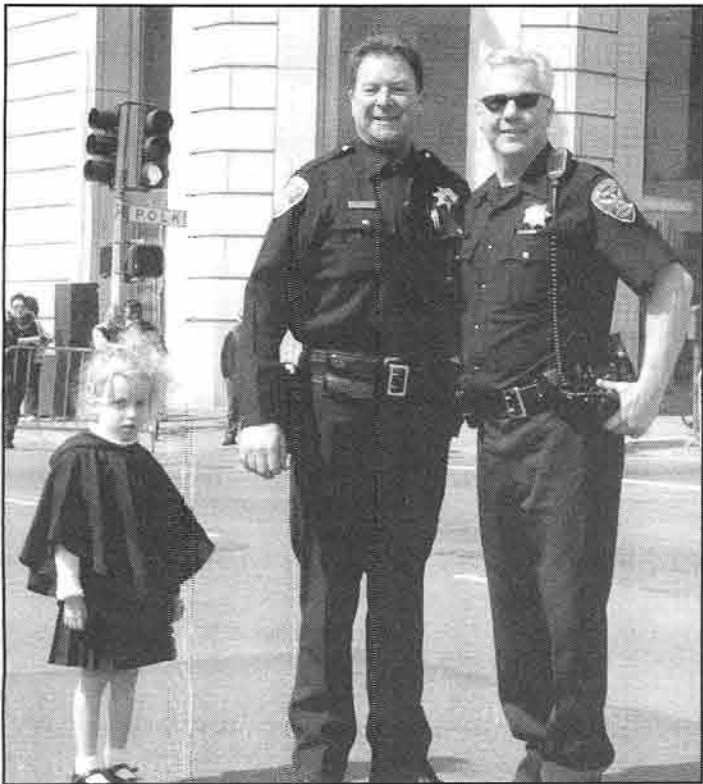
The worst of the three Adachi proposals would require current public safety employees (police & fire) to contribute 10% toward their pensions in addition to a variable sum, based on salary received, of between 1% and 7.5% depending upon the employer contribution. The higher the required employer contribution the higher the variable employee contribution. Under this formula the vast majority of police officers/firefighters could be required to contribute as much as 16.5% of salary toward their pensions. Regarding employee contributions to the Retiree Health Care Trust Fund, city employees hired before January 10, 2009 would contribute as follows: on July 1, 2016, 2% of base wage; on July 1, 2017, 3% of base wage; on July 1, 2018, 4% of base wage; and on July 1, 2019, 5% of base wage. And all members of the Health Service system who retire after January 1, 2012 shall contribute to the Retiree Health Care Trust Fund the same amounts.

However, any changes to pension and health benefits or contributions shall become effective for employees, like police and fire, currently covered by a MOU only upon expiration of the MOU. The current MOU for police officers runs to July 1, 2013. I will have current updates on this most important issue in each successive *POA Journal* featuring "Ask Mike ...The Retiree's Corner"

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the chairperson on the SF Police Credit Union's Supervisory Committee. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 after a distinguished 28 year career. He is a frequent and long-time contributor to the *POA Journal*. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

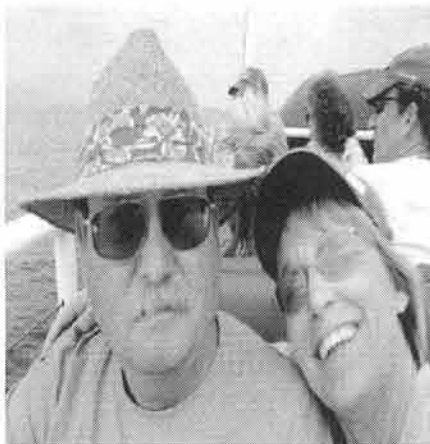
St. Patrick's Day Parade, San Francisco

March 12, 2011



PHOTOS BY PATRICK BURKE

Fundraiser Benefit for Richard "Rip" Van Winkle (Retired SFPD)



In December 2009, Retired SFPD Officer, Richard Van Winkle, was diagnosed with ALS (Lou Gehrig's Disease). ALS is a progressive disease that attacks the motor neurons making even the simplest movements — walking, talking, gesturing, swallowing — nearly impossible. This event will help raise awareness of ALS and to help in the rising cost associated with this disease.

We invite you to join us in a spirit of support and hope.
Event will include a BBQ dinner, music, auction and drawings for 49er & Shark tickets, signed sports memorabilia (Willie Mays bat, 49er signed footballs, etc...)

Saturday, April 23, 5pm – 10pm
Mariposa Hunter's Point Yacht Club

405 Terry Francois Street • San Francisco, CA 94158

Contact info: Vickie Van Winkle (Rip's wife) 650 589-1450

Email: mrsvanwinkle@netzero.net

*Donations accepted at the event or you may make a check out to: Richard Van Winkle and mail to:

Richard Van Winkle

843 Larch Ave. South San Francisco, CA 94080

*Up to 35% is tax-deductible and will go towards ALS Research.

End-O-Winter Foothill Fuzz Luncheon

We are returning to the ever-popular *Red Hawk Casino* to celebrate the end of a nasty Winter. As in the past, wives and friends are welcome and can gamble away the hours that we are at the Bar, comparing PSA results and Cholesterol medications.

Wednesday, April 20

Red Hawk Casino

#1 Red Hawk Parkway • Placerville CA 95667 • (US50 Exit #40)

Attitude Adjustment at 1130 • Lunch at 1300

Meet for cocktails at the *Koto Grill Bar* at 1130 after which we will walk about fifty feet to our private room at the *Waterfall Buffet* for lunch at 1:00 pm.

Cost: \$9.95 — all you can eat with a Red Hawk Players Card ...available upon arrival

An accurate head count is a must, so please RSVP
Rene LaPrevotte at (530) 295-0946 or rlaprevotte@comcast.net

Come Celebrate the Retirement of Robert "Mac" McMillan



Friday, April 29, 2011

United Irish Cultural Center
2700 - 45th Avenue

6:00 No Host Cocktails — 7:00 Dinner

\$55.00 per Person

Choice of:

Chicken Jerusalem

Roast Cross Ribs of Beef Bordelaise

Includes: Salad, Dessert, Wine, Coffee & Gift

RSVP by April 15, 2011

Please Make Checks Payable to Teresa Philpott, Narcotics
with choice of entree

Contacts

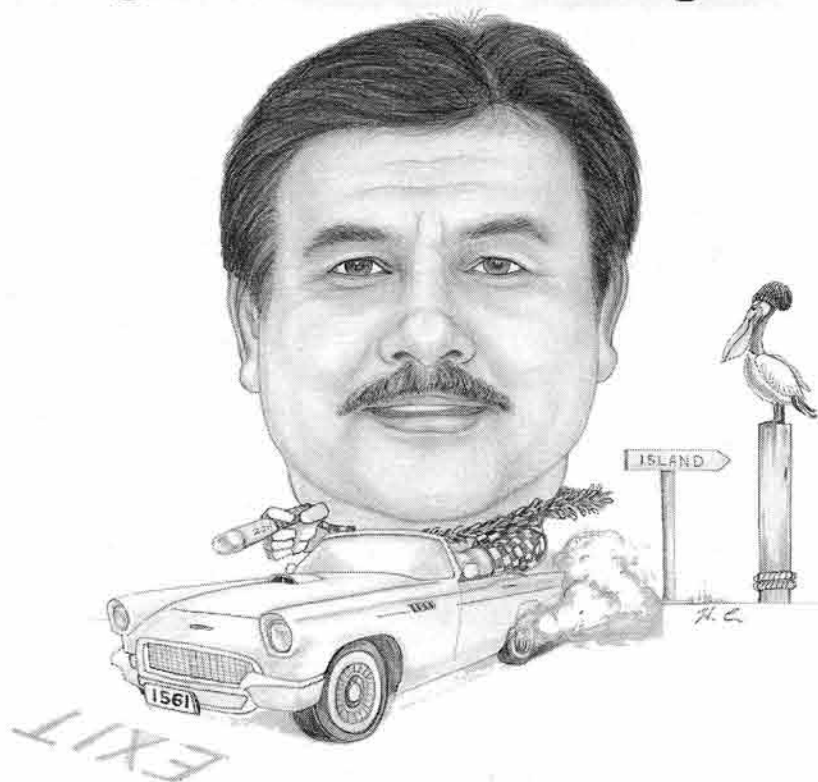
Danny Manning — 850-7547

Darren Nocetti — 725-0825

Mike Philpott — 850-5915

Teresa Philpott-Sequeira — 553-1427

Come Celebrate the Retirement of Sergeant Michael Gallegos



Paragon

701 Second Street • San Francisco

Wednesday, May 18, 2011

5:30 No Host Cocktails • 7:00 Dinner

\$65 per person • Casual Dress

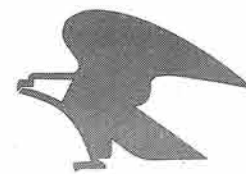
Contact

Sergeant Eric Washington (415) 553-1377

Robert Navarro (415) 994-5172 or (415) 553-1373



POA MAIL



Dear SFPOA —

On behalf of UCSF Benioff Children's Hospital, we thank you for your generous contribution to the 2010 Tree Lighting Ceremony, which benefits the Compass Care Program. We raised nearly \$100,000 and your sponsorship of \$17,500 will help us continue providing the exceptional care and comfort for which UCSF Benioff Children's Hospital is known.

With your gift, you join our family of supporters providing hope to our youngest patients at a very difficult time in their lives. We deeply appreciate your generosity and hope you will consider supporting us again.

Sincerely,
Mark Laret CEO
UCSF Medical Center

Dear SFPOA —

This note is sent with such heartfelt appreciation for your generosity. Thank you for thinking of our family with your gesture of kindness and support. And moreover, thank you for sending a gift to Madeline to support her in her plight with cancer. We are so thankful for such generosity from your heart!

Thank you for supporting our family at the Poker Benefit. We are truly grateful.

Sincerely and with love,
The Cashion Family
Tom (Sgt., Walnut Creek PD),
Rachelle, and kiddos

PS: Feel free to email us at cashioncrew@gmail.com, and follow us at caringbridge.org, page titled mccashion.

Dear SFPOA —

Thank you so much for the beautiful flowers that were just delivered to the house. My most sincere gratitude for your thoughtfulness and the kind note that you sent. What a pleasure it is to be a part of the brotherhood of the San Francisco POA.

With sincere appreciation,
Bob Belt

Dear POA —

Thank you for your thoughtfulness.

Letecia Hutchinson & Family



Mayor Jack Shelly and Bob Flynn

Dear Editor,

While refurbishing my mother's old home, I discovered this picture of a real old-fashioned Irish cop, Bob Flynn.

In the turbulent times of 1969 Bob took on a van load of, I believe they were called the Zebras, who had committed a robbery in Butcher Town, now called Bayview Hunters Point. Bob was outgunned and was shot several times. Bob did survive his injuries to receive an award from another Irishman, Mayor Shelly.

Bob was a very dear friend of our family. I hope this picture will impress on the Citizens of San Francis-

co the splendid and dangerous work performed by both the San Francisco Police Department and the San Francisco Fire Department.

Sincerely,
A. Waight
Retired — SFFD
San Francisco, CA 94131

Dear POA —

Thank you so much for your support of Crime Victims United of California's "Dinner for Hope" with Governor Jerry Brown.

Your generous contribution is already helping CVUC continue its efforts to enhance public safety, promote effective crime-reduction measures, and strengthen the rights of victims through education and legislative action.

Once again, thank you for your continuing support and commitment to victims' rights and public safety.

Sincerely,
Harriet C. Salarno President
Crime Victims United of California
mail@crimevictimsunited.com

Dear SFPOA —

Thank you so much for your generous gift of \$500 to the Wounded Warrior Project. I cannot thank you enough for your support of the truly deserving thousands of men and women who have been wounded in our current military conflicts.

Our work begins at the bedside of our severely injured servicemen and women as they undergo treatment and rehabilitation. It is hard to anticipate or imagine what challenges these returning brave men and women will have to face in 2011.

Only with your continuous support is WWP able to reach the thousands of wounded servicemen and women and provide comfort items, counseling, and rehabilitation to aid in the transition from a hospital bed to an independent and productive life.

WWP is dedicated to assisting this new generation of severely injured heroes. These men and women who have served with honor deserve our support. Again, I cannot thank you enough for your support.

Sincerely,
Steven Nardizzi
Executive Director
Wounded Warrior Project®
woundedwarriorproject.org

Dear SFPOA —

Thank you for being part of Laughs for Life 2011. All of us want you to know how dazzled and grateful we are by your support. The agency will join you at Bimbo's 365 Club for a fun-filled gala with food, drink, and a silent auction.

Laughs for Life celebrates our 49th year of saving lives. With the help of thousands of community volunteers, San Francisco Suicide Prevention has answered the phone over one million times.

People who call our hotlines often tell us that nobody cares any more. Now our staff and volunteers can continue to show them that we care — because you do. We can't wait to see you!

Sincerely yours,
Eve R. Meyer
Executive Director
San Francisco Suicide Prevention

Dear SFPOA —

Thank you for your generous donation to the Oakland Military Institute (OMI).

Eighty percent of OMI's 2010 graduating students are attending four-year colleges; 25% are going to prestigious schools such as UC Berkeley, UCLA, USC, Yale, Stanford and West Point. This is all the more impressive given that students who attend OMI are mostly from low-income families with little history of college attendance.

Now in its 10th year, OMI is an effective model that has helped students develop habits of good character and academic skills necessary to enter college. OMI strives to make a difference in the lives of students who may not otherwise have the opportunity to have academic and personal success.

Thank you for helping prepare these students for a bright future.

Governor Jerry Brown

Dear SFPOA —

Thank you for your donation to the Oakland Military Institute (OMI).

Oakland Military Institute (OMI) strives to develop the academic skills and habits of good character necessary for each graduate to pursue higher education and succeed in the work force. Two of OMI's graduates will graduate from the United States Military Academy at West Point this May, and more than 150 other OMI graduates currently pursue bachelors degrees at UC Berkeley, Yale, UCLA, USC, Stanford, and colleges and universities around California, the nation, and the world. Thanks to the generosity of donors such as you, our academic classes, athletic programs and leadership training are of the highest caliber.

Sincerely,
Mark P. Ryan,
Superintendent
Oakland Military Institute

Dear SFPOA —

Thank you so much for your contribution to the Joanne Pang Foundation. We are very grateful for your support of our mission to initiate public banking of umbilical cord blood here in the San Francisco/Bay Area.

As you may know, cord blood is a rich source of stem cells that can be a lifesaving alternative to the bone marrow transplant for patients suffering from blood diseases and genetic disorders. Donating causes no change in the birthing process, nor does it cause any pain to mother or baby. We are working to capture this resource and have acceptable units placed in the global registry, and we are especially interested in boosting the numbers of units from ethnic minorities and those of mixed race as they are in dire shortage.

Our February 26 event at the San Francisco Zoo's Great Hall will be a celebration. We are pleased to announce that we successfully collected our first cord blood unit at St Luke's Hospital here in San Francisco in January. We are making great

progress and look forward to sharing our success story with our attendees. Your donation will be a wonderful part of the party!

Thank you again for your support of our work to promote public cord blood collection and save lives.

Sincerely,
Lisa Napoli,
Joanne Pang Foundation

Dear SFPOA —

With much gratitude, we at Little Wishes, thank you for your most generous gift. Because of your kindness, many more moments of joy will be brought to hospitalized children. Your donation goes directly to help children like Frankie. Frankie is a twelve-year-old boy who is undergoing treatment for leukemia and currently enduring a rigorous chemotherapy regime to prepare him for a bone marrow transplant. Since his diagnosis in May of 2009, Frankie has spent months in the hospital and has received multiple wishes. He often wishes for the popular collector Japanese trading Yugioh cards.

"Little Wishes has been a huge part of Frankie's ability to manage extended hospital stays, II his father shared with us. The prospect of receiving a wish has served to excite him and to fuel his anticipation where little else could. II Frankie's favorite wish has been without doubt the Yugioh binder and cards he recently received. He has been sorting and re-sorting the cards in the binder since getting it. "It has been the most amazing distraction for him, II said his father. Frankie continues to wish for cards to fill his new binder.

Gratefully,
Laura Euphrat, RN
Little Wishes President

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Thank you for your generous donation to Sunset by the Bay, Sunset Youth Services' fundraising gala. We are grateful for your help in making this event a truly remarkable evening.

As you know, we serve high-risk youth and families in our community, many of whom are living in poverty and often struggling to survive. With the generous support of people and organizations like yours, we will be able to help many of these families and individuals meet essential daily needs, and work toward a brighter future with programs that offer education, recreation, case management, advocacy, counseling, job search assistance, support groups, and resource referrals.

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Dawn Stueckle, Executive Director
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Book Reviews

Faithful Place

By Tana French

Reviewed by Dennis Bianchi

Detective Francis Mackey of the Dublin Police Department is a troubled protagonist involved in a murder mystery that only makes his troubles worse. The author, Tana French, has worked as an actress as well as an author and knows how to bring emotions to her work. She has created not just an interesting detective but a whole family and neighborhood of people who are interesting, people you want to know more about. Even better, it is a pretty darn good "whodunit."

Francis Mackey is an under-cover police officer with the Irish Guard in Dublin. (What a grand idea to refer to the police as "The Guard") He has a young daughter who lives with his ex-wife in a respectable neighborhood. But Frank grew up in Faithful Place, a much different part of Dublin and, unlike his ex-wife's family, the Mackey's are flat-out dysfunctional. His alcoholic father brutalizes everyone in the family, including Frank's harpy mother. As a 19-year old, Frank and his girlfriend Rosie decide to get out of Ireland and clandestinely plan to escape to London to build a new and happier life together. But Rosie never showed up and young Frank, believing she has dumped him, moves on without her, disassociating himself with his family and the neighborhood. The novel quickly jumps ahead twenty-some years and the mystery of Rosie's disappearance again grabs Detective Frank Mackey's attention and the story is running at high speed. Rosie's suitcase is found in an abandoned flat near both her and Frank's families' residences. With a bit of nosing and probing Frank discovers Rosie never left Faithful Place alive.

Ms. French writes dialogue extremely well. So well, that the reader is always aware of what the characters are thinking, feeling and planning. For the most part these characters are blunt and brutal as a police baton to the teeth in their inter-actions. The conversations between Frank and his father, or Frank and his mother, or any of his other siblings are stunningly harsh. When Frank's father tells him that he is dying, Frank is not exactly upset. His father explodes with "Listen to him. Are we not good enough for you these days, no? We were good

enough to put a roof over your head for twenty years." Frank's response sums up the Mackey family dynamic: "What can I say? Gratuitous sadism doesn't pop my cork." His father responds, "See? I'm in bits, and you're loving it. Blood tells, sonny boy. Blood tells." Or Frank's mother telling Frank's brother Seamus that he should think about marriage: "You'll have to settle down sooner or later. You can't be happy forever." Ah, ma. Such a romantic.

There is plenty of profanity as would be expected of a family such as this, but Ms. French can turn a clever phrase as well. As Frank is recalling his girlfriend Rosie back in the day he tells us: "She had curves that could give you vertigo, and she wore them as casually as she wore her patched jeans." And Ms. French can be poetic: "A Sunday morning in Advent, cold, with a gray-white sky and breath hanging in the air like fog."

Detective Mackey has a certain sense of humor as he looks at his co-workers. As he sees the homicide detectives arrive he comments: "One of the many differences between Murder and Undercover is our attitudes to subtlety. Undercovers are even better at it than you think, and when we feel like a giggle we do love watching the Murder Boys loving their entrances. These two swung around the corner in an unmarked silver BMW that didn't need markings, braked hard, left the car at a dramatic angle, slammed their doors in sync — they had probably been practicing — and swaggered off towards Number 16 with the music from HAWAII FIVE-O blasting through their heads in full surround-sound. One of them was a ferret-faced blond kid, still perfecting the walk and trying hard to keep up, the other one was my age, with a shiny leather brief case swinging from one hand, and he wore his swagger like it was part of his El Snazzo suit. The cavalry had arrived, and it was Scorcher Kennedy." Something tells me that Ms. French had done some interviewing of undercover officers.

What is also clear, Ms. French has the ability to ostensibly write a police procedural/mystery but make the novel much more. The psychology of the characters, the sociology of the setting and the clear and clever writing make it a great read on many levels.

Moonwalking with Einstein: The Art and Science of Remembering Everything

By Joshua Foer

Reviewed by Dennis Bianchi

The title may seem strange but it is not half as strange as how our minds work or don't work. Reading this book will convince you of that. Will it help you improve your memory? That depends on how hard you work at the training presented in this work. If you are so motivated the book will likely help, and for some people it could help immensely. If you lack the discipline or motivation to follow the many unusual and clever ideas, the book may be enjoyed on a different level. Mr. Foer writes clear prose and has a great sense of humor.

Joshua Foer is a science journalist who became fascinated with a competition called "The United States Memory Championship." The contest may have not been well-known before, but after the success of this book it will no doubt garner more attention. Mr. Foer became so focused on the event that he decided to investigate the possibility that he could qualify. Following the coaching advice of a few memory experts such as Ed Cook he not only qualified, he won. This book is somewhat a memoir of his path to that success, but it is more. Mr. Foer, being the naturally bright fellow that he is, provides the reader with an insight into how the mind works or doesn't work.

As to how the brain doesn't work, Foer decided to visit the other side of the subject of memory and look at those with the worst memories: amnesiacs. It is a rather somber if not sad part of the book. Two adults had lost parts of their brain: one from surgery gone terribly wrong and another who sustained the loss through a disease. Both men seemed to have been completely at ease with their predicament, not because of choice but of circumstance. They apparently suffer little or no stress. One of the men greets his loving and loyal wife every day as though she were a complete stranger, but he is always happy to meet her. Friendly neighbors wave hello as he walks near his home, people he sees every day, but he believes he is seeing them for the first time. The author describes the biological reasons for these phenomena.

Mr. Foer writes of a subject not discussed often; the history of memory. He points out that before Gutenberg invented the printing press, and books became much more common following this momentous event, most information was passed along orally by those who memorized staggering amounts of data. Most modern people have grown so accustomed to technological devices remembering for us that we often forget our friends' or doctors' phone numbers, even our own phone numbers. There is no need

for us to remember. Computers within our so-called smart phones take care of these matters. Why memorize a poem when one can read it from a book or call it up on your iPod? Why worry? Technology will take care of us, right?

The major focus of the book is, however, the author preparing for the Memory Championship under the tutelage of so-called memory masters. Seven seems to be the most common number of items we are able to recall easily whether it be numbers, dates or words. When one uses the idea of "chunking," that is breaking the numbers or words up into groups or chunks, we get better. As an example, take the number sequence of 120741091101. When asked to recall those numbers within a few seconds of studying them most people stumble. But when one breaks them down into the following chunks, things become much easier: 12-07-41, 09-11-01, two dates of infamy for the United States of America. Of course not all series have such significance, but making chunks of things does help.

The author also points out that our mind remembers imagery better than forms. As an example he uses the name Baker and the occupation baker. When people are tested, the image of the baker is much more vivid than someone named Baker. Foer uses this imagery suggestion often. When he meets someone named Baker he thinks of the image of a baker and doesn't forget the name. His own name, Foer, becomes four and it helps others remember his name. The title of the book, "Einstein Moonwalking...", was an image he used to fix a specific thought in his mind.

A strange phenomena called 'synesthesia' is discussed. For some individuals, sounds (including word pronunciation) are accompanied by color, texture, even taste. Thus, every word conjures up an image. Numbers may have their own personalities — '1' = a strong man, '2' = a slim woman, '8' = a very stout woman, etc. Although that phenomena may be rare the idea of finding such agreement can be used to help our own memories. When one uses this forced form of synesthesia, accompanied with assigning images to the subject one wants to remember, the probability of remembering goes up, especially if one repeats the process several times. Foer contends that the more unusual, and often more lewd, the mental image one uses, the more success the image produces. I'm leaving the lewd passages for you to find within the book.

On the disheartening side of this honest recounting is the fact that getting better at remembering some things doesn't mean you will get better at remembering all things. Some card counters are amazing but they still forget their anniversaries and where they put their car keys. Applying the techniques

works, just not, as the sub-title implies, for everyone or for everything. In a published interview Mr. Foer admits to some of those continuing failures of memory. But the book works well as a source of information and entertainment.

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Long-Term Investing

U.S.A's Economic Diet: Trimming Government Fat

By Edwin K. Stephens,
The Stephens Group

The best way out of a difficulty is through it. — Anonymous

There are two tragedies in life. One is not to get your heart's desire. The other is to get it.
— George Bernard Shaw,
Man and Superman



Will President Barak Obama's pay freeze of 2.1 million federal civilian employees, who represent a large segment of America's middle-class, also be applied to the highest paid

Federal workers whose salaries are at the \$150,000 income level and above?

Answer: I doubt it.

President Obama Freezes Workers Pay

On 11/29/10, Peter Baker and Jackie Calmes writers for the *New York Times* noted that President Barak Obama announced a two-year pay freeze for civilian federal workers as he sought to address concerns over high annual deficits and appealed to Republicans to find a common approach to restoring the nation's economic and fiscal health.

The pay freeze President Obama announced wiped out plans for a 1.4 percent across-the-board raise in 2011 for 2.1 million federal civilian employees, including those working at the Defense Department, and it would mean no raise in 2012. However, the freeze would not affect the nation's uniformed military personnel, and civilian workers who are promoted would still receive the higher pay that comes with the higher grade and position.

Mr. Jeffrey Zients, deputy director of the Office of Management and Budget and the government's chief performance officer noted the pay freeze would save \$2 billion in the 2011 fiscal year that ends September 30 and \$5 billion by the end of the two fiscal years. But over 10 years, the federal pay policy would save \$60 billion dollars. Mr. Baker and Ms. Calmes of the *New York Times* stated that "The federal

work force is an obvious first target, if one fraught with political risk for a president who relies on union support. Opponents of big government have been trying to build a political case that federal employees are being overpaid." Mr. Chris Edwards of the Cato Institute, a libertarian research organization in Washington, found that federal civilian workers had an average annual wage of \$81,258 in 2009, compared with \$50,464 for the nation's private-sector workers. Mr. Edwards said that "average federal salaries rose 58 percent from 2000 to 2009, compared with 30 percent in the private sector."

Representative Eric Cantor of Virginia, the incoming Republican majority leader said that Republicans had called for a pay freeze for months and he said "we are pleased that President Obama appears ready to join our efforts." However, Union leaders, though, cited other data showing that federal workers were paid 24 percent less than their private sector counterparts, and they accused President Obama of playing politics. John Gage, president of the American Federation of Government Employees, said of President Obama's federal pay freeze, "This pay freeze amounts to nothing more than political public relations. This is no time for scapegoating. The American people didn't vote to stick it to a VA nursing assistant making \$28,000 a year or a border patrol agent earning \$34,000 per year."

U.S.A's Congressional Salaries and Benefits

In the United States Congress there are 100 Senators and 435 members of

the House of Representatives for a total of 535 members. The current salary in 2011 for rank-in-file members of the House and Senate is \$174,000 per year.

The website About.com covers US Government information on politicians salaries and benefits. In 2008, according to the Center for Responsive Politics the median personal wealth for members of Congress grew to \$911,150 in 2009, up from \$785,515 from 2008. And, nearly half of the members of Congress are millionaires. Overall, members of Congress saw their personal wealth grow by more than 16 percent during the worst economic downturn in the United States since the Great Depression, according to financial disclosures submitted by lawmakers.

On 10/10/10, Mr. Michael Tennant a writer for *The New American* noted in an article, *Federal Salaries Rise Fast Under Bush, Even Faster Under Obama* that according to new *USA Today* analysis, "the number of federal workers earning \$150,000 or more a year has soared tenfold in the past five years" — rising from 7,420 in 2005 to 82,034 in 2010 — "and doubled since President Obama took office."

Mr. Tennant noted that the percentage of the federal workforce earning over \$150,000 increased from 0.4 percent to 3.9 percent during that same time frame. The Bureau of Economic Analysis said in a policy paper, "Since 2000, federal pay and benefits have increased 3 percent annually above inflation compared with 0.8 percent for private workers."

Solutions to U.S.A's Growing Deficit

On 8/27/10, Mr. Tom Murse, contributing writer for About.com noted the per capita personal income in the United States was \$39,138, down from \$39,392 two years earlier according to the data released by the Bureau of Economic Analysis in March of 2010. However, members of Congress

made about 4.5 times (\$174,000) the national per capita personal income in 2009, and while workers in the private industry suffered financial setbacks, Congress pay grew at the taxpayers expense during the depth of the recession.

Members of the House and Senate saw their salaries go up by more than 5 percent, or \$8,800 from the time that the recession began through 2009. Representative Jason Chaffetz (R-Utah) who is to lead a panel overseeing federal pay in Congress told *USA Today* that "he wants a pay freeze and prefers a 10 percent pay cut. It's stunning when you see what's happened to federal compensation." The Congressman said, "Every metric shows we're heading in the wrong direction."

Trimming Government Fat

If President Barak Obama is serious about tackling the U.S.A's exploding deficit then he should focus on the high wages of federal workers who earn \$150,000 or more annually. This would be a good beginning.

Michael Tennant suggests even better still would be to follow Great Britain's lead and start eliminating government jobs altogether. The British government expects to drop almost half a million people from its payroll over the next four years. Mr. Tennant stated, "The U.S. government could easily afford to shed at least as many employees. If this means that fewer regulations are written and enforced, fewer taxes are collected, and fewer wars are fought, the savings in compensation for laid-off workers will be the least of its benefits."

Since the policymakers are in control of the nation's checkbook, it is highly unlikely that there will be any laws written, or enforced to trim their paychecks.

For more sound investment advice, visit Edwin Stephens' web site at: www.policeone.com/columnists/Edwin-Stephens/

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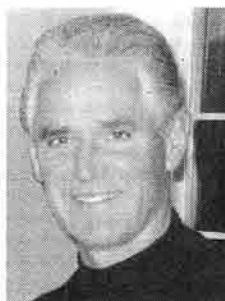
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PAL CORNER

By Rick Bruce
PAL President

Sign Up for the PAL Golf Tournament

Thanks to the POA for sponsoring the PAL Golf Tournament. Your generous support makes this event possible, and more importantly supports PAL sports and leadership programs for San Francisco youth.

Sign up today for the annual golf tournament Monday May 16, 2011 at one of the "Best Places to Play in the U.S.," according to Golf Digest Magazine (no news to anyone whose played the course!) Cost is \$200 per player. Day includes box lunch, 18 holes of golf, and dinner at the Sandy Tatum Clubhouse.

To register or for sponsorship opportunities, contact Anne Crawford at 401-4667 or anne@sfpal.org or download form at www.sfpal.org/golf



PAL Executive Director
Lorraine Woodruff-Long

Profile: Lorraine Woodruff-Long forges new partnership with SFPD, revitalizes Cadet Academy

Lorraine Woodruff-Long grew up in Texas but hails from a long line of San Franciscans — five generations, to be exact.

Her family dates back to the Gold Rush, when her great-great-great-grandfather, a Scottish sea captain, made his way across the Atlantic, then 3,000 miles across the country, to California, to pan for gold.

Later, her great-grandmother, Myrtle, became one of the few female doctors to practice medicine in California during the 1906 earthquake.

Woodruff-Long likes to tell the story of how Myrtle narrowly escaped being crushed in the big quake. Asleep at the children's hospital moments before the 5:12 a.m. tremor, she woke up abruptly and got out of bed. A heartbeat later, the earthquake hit and the wall over her bed collapsed. Had she slept a few minutes longer, she likely would have died — and Woodruff-Long might not be here today.

Thanks to that amazing bit of luck, Woodruff-Long is here, and as new executive director of PAL, has spent the last two years mining its rich history and laying the groundwork for a strong future.

Among the goals she set for the organization: Restore the partnership with the San Francisco Police Department and revitalize the long standing cadet program.

Refocusing

When PAL was founded in 1959, all programs were run by police and all but a handful of coaches were cops. Some programs, such as judo, were run out of the Hall of Justice. Kids and police came into much closer contact, and the community was richer for it.

Over the years, the balance shifted, as more civilians took over coaching positions and the SFPD adopted different priorities.

By the time Woodruff-Long joined PAL, "we had lost our historical part-

nership with the police department," she says.

Woodruff-Long wanted to reverse that loss. She reached out to several members of the SFPD, including Commander of Investigations David Lazar, who at the time was Ingleside Station captain.

She also enlisted the help of Bayview Station Captain Greg Suhr; Ingleside Station Captain Louis Cassanego, who at the time was head of the Police Academy; and former Mission Station Captain John Goldberg.

Together, they focused on the PAL cadet program. In its heyday, the cadet program served more than 50 kids with a rich assortment of guest speakers, law-enforcement classes, and internships. But over the last decade, it had fallen off the radar of many at SFPD.

Now there was a chance to revive the program, and with it the PAL-SFPD partnership.

"I felt that was really the thing I had to champion," Woodruff-Long said. "There is a real need for youth to learn substantive job and leadership skills to prepare them for college and career, wherever that leads them. This is a program that helps provide that. Ultimately, I want the best, most educated, most qualified candidates for the Police Department to be coming out of the PAL Cadet program."

By giving kids a taste of law enforcement as a career, a revitalized cadet program might ultimately help the police department with one of its top priorities—recruiting top-quality applicants. The cadet program would serve as a kind of "farm system," encouraging young men and women to finish high school, go to college, and pursue a career in law enforcement.

FINISHING THE JOB

Woodruff-Long credits Commander Lazar with the idea of reviving the PAL cadet program. Lazar was a cadet from age 14 to 18 and says the experience was "very special and very meaningful" to him as a young boy.

"I saw the potential for the program and knew that if anybody could get it done, Lorraine could," he said. "Her energy is amazing ... she's really passionate about her work and she believes strongly in it. It rubs off, they see the results. She's seen as a person who gets things done."

Captain Suhr said it was Woodruff-Long's energy that propelled the idea forward.

"Every time you talk to Lorraine, it's like she's had six cups of coffee," Suhr said. "She's a finisher. She's totally a get-here-from-there person who says, 'I just need somebody to help break the barriers,' and then she starts banging down the walls, until she can move the wall a little bit."

For example, he said, while the police originally proposed signing up 20 kids, Woodruff-Long went out and signed up 25 kids.

"She ran with it and did a fabulous job filling the class," Suhr said. "If it were up to Lorraine, the cadets would outnumber the cops."

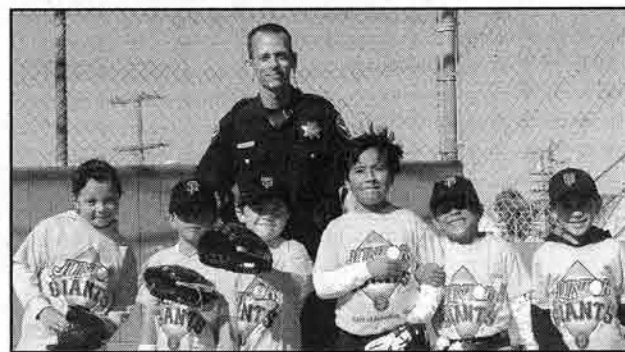
Captain Cassanego said Woodruff-Long inspires many people and added,



"She gets the job done. Failure is not an option with her."

With the help of these police, PAL presented a four-pronged plan to then-Police Chief George Gascón, who enthusiastically endorsed it:

- **First, create the Summer Cadet Academy program.** The intensive four-week program, which was launched last summer, attracted 25 cadets. The kids, who ranged in age from 14 to 19, graduated in July. PAL expects to double enrollment next summer, to 50.
- **Second, place the graduates in yearlong internships** at either the Bayview or Ingleside stations, working alongside police officers and allowing them on ride-alongs.
- **Third, give cadets community service assignments**, such as helping with crowd control at the Chinese New Year parade and the San Francisco Giants World Series parade last fall. Have cadets attend bimonthly meetings of the academy for further training.
- **Fourth, give cadets the opportunity to participate in events such as the Cadet College Night.** Held for the first time in January, this event familiarized cadets with the array of local law-enforcement col-



Officer Crispin Jones with a PAL Junior Giants Team

SFPAL Junior Giants is Looking for Volunteer Coaches for Summer Baseball

Interested in coaching baseball in the PAL Junior Giants program? The Junior Giants is the flagship program of the Giants Community Fund, and is a free, non-competitive and innovative baseball program for boys and girls.

Season runs from June 13 to July 29, 2011. All games and practices will be held from 4:00 PM and on. Commitment would be twice a week for 1 to 1.5 hours (depending on age division.)

We have three divisions: T-Ball (ages 5 to 7), Coach Pitch (ages 7-10), and Coach/Machine Pitch (ages 11-13) and anticipate holding practices and games at the following fields, depending on assignment by Rec. & Park:

T-Ball: Christopher Field (back-up Balboa)

Coach Pitch: Crocker Amazon Field (back-up Balboa)

Coach/Machine Pitch: Silver Terrace

There are lots of advantages to being a volunteer coach (besides the fun of it.) The Junior Giants hosts a professional training/clinic with past MLB Giant's players. Plus, the Giants often give tickets to games.

Find out more at www.sfpal.org/baseball or contact Joanna Doyle at 401-4668 or Joanna@sfpal.org

Do you know a student interested in learning about a career in law enforcement? Check out the PAL Summer Cadet Academy and Law Enforcement Internship Program

PAL and SFPD will be doubling the size of our PAL Law Enforcement Cadet program for youth by 50 new PAL Cadets in 2011. PAL Cadets get trained through an intensive 4-week Summer Cadet Academy and gradu-

ate programs available. (See related story.) Woodruff-Long enlisted the help of Former Police Chief Tony Ribera, now a teacher at the University of San Francisco. She also hopes to create a small scholarship program aimed at helping PAL cadets get into these college programs.

AWESOME KIDS

So far these efforts have been paying off beautifully. "She's really taken the program and brought it far beyond my expectations," Commander Lazar said.

"This is the definition of community police," Captain Suhr added. Acting Chief Jeff Godown has asked PAL to expand the program to all SFPD stations and bureaus as well.

The parents of cadets, meanwhile, have been reporting that their children are more responsible and have matured in a positive way. Captain Cassanego says the kids get to see the police as "human beings, with a face and personality, just like everyone else."

"We've got these really awesome kids," Woodruff-Long said. "I get stopped by parents on the street who say this program changed their kid's life."

ates are awarded an SFPD internship with community service during the school year.

For youth interested in a summer program to develop their leadership skills, learn more about law enforcement careers and become eligible internship experience, this is an excellent training and learning opportunity.

The PAL Summer Cadet Academy gives participants a glimpse of the actual police recruit academy training. Police Academy instructors teach cadets many police procedures, including traffic stops, radio codes, and ethical conduct. Graduates of the Summer Cadet Academy will be placed in an internship at an SFPD District Station and/or SFPD Bureau starting this fall and continue throughout the school year. Service is a big component of the PAL Cadet program. Cadets help out at events such as community safety events, the Bayview Magic Backpack Giveaway, and even the World Series ticker tape parade! Additional benefits include college information partnerships with the University of San Francisco and City College of San Francisco. The program is designed to give participant hands-on job skills and leadership development experience and encourage higher education for career development.

Applicants must be:

- At least 14 years old (and no older than 19 as of 6/13/2011)
- Have completed their first year of high school
- Have and maintain a 2.0 grade point average
- Reside in or attend school in San Francisco

PAL will be hosting information sessions for interested applicants on Thursday April 7 from 6:00 to 7:00 PM at the Police Academy (350 Amber Dr., Rm. 100, San Francisco, CA 94131)

Applications and recommendations must be received by April 22, 2011. Applications and additional flyers (English and Spanish) and an SF Chronicle article featuring the program are available for download at www.sfpal.org/cadets. For questions contact lorraine@sfpal.org or 401-4669.



PAL Law Enforcement Cadets with Astronaut Yvonne Cable

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Non-Player Name: _____

Address: _____

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Phone: _____ E-Mail: _____

I will attend the Tournament and will have dinner: Yes: ☐ No: ☐

Tax Deductible Donation: \$30.00 each.

Number of Non-Players: _____

Payment Method: Check #: _____ Cash: _____

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SFTC members may fax their application to (415) 777-2353 or submit
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94010. For more information contact Weston Reese (SFTC) at 415-777-
9000, Bob Lopez (SFFD) at 650-315-8268, or Robin Matthews (SFPD)
415-553-1093.

DEADLINE IS APRIL 25, 2011

SF Prep Hall of Fame Honors Nine Athletes at Its 29th Annual Induction Ceremonies

Nine student athletes who were the "stars" during their high school sports competition years will be honored at the 29th Annual San Francisco Prep Hall of Fame (SFPHF) induction ceremonies, Saturday, May 21, 2011, President Marc Christensen, announced today.

The program will be held at the Spanish Cultural Center-Patio Espanol Restaurant, 2850 Alemany Blvd., San Francisco, CA. The reception begins at 6 p.m. and the banquet/awards presentations will be held at 7 p.m.

The SFPHF now includes 319 individuals who were outstanding San Francisco high school student athletes, coaches, officials, media personnel and other individuals who contributed to the city's prep sports programs.

Tickets are \$45 per person. For reservations and tickets contact Al Vidal, San Francisco Prep Hall of Fame, 440 Gold Mine Drive, San Francisco, CA, 94131 or phone 415-826-3572. Checks should be made out to the San Francisco Prep Hall of Fame.

THE 2011 SAN FRANCISCO PREP HALL OF FAME HONOREES

NAME	YEAR	SCHOOL	SPORTS
Belina Arterberry	1977-1980	Lowell	Basketball
Don Briemle	1956-1959	Lincoln	Football; Track & Field
Ray Calcagno	1960-1964	St. Ignatius	Football
Thomas Callen	1961-1965	Sacred Heart	Baseball; Football
Chris Delaney	1993-1997	Washington	Baseball; Football
David Fromer	1957-1960	Washington	Soccer; Track & Field
Zac Lee	2001-2005	St. Ignatius	Football; Baseball
Bernard "Jack" McKay (*)	1949-1953	St. Ignatius	Football
Ben Wildman-Tobriner	1999-2003	Lick-Wilmerding	Swimming

(*) - denotes deceased

For further information about the 2011 SFPHF induction ceremonies and program contact Marc Christensen. Phone: 415-585-2465 or write to: Marc Christensen, SFPHF President, 60 Kempton Avenue, San Francisco, CA 94132.

Posthumous induction

SFPD Inspector Jack McKay into SF Prep Hall of Fame

Bernard "Jack" McKay (*) - 2011 San Francisco Prep Hall of Fame 1949-1953 — St. Ignatius College Preparatory — Football

St. Ignatius College Prep tackle/end Jack McKay was such an outstanding football player that all the four newspapers in 1952 (SF Chronicle, SF Examiner, SF Call-Bulletin, and SF News) voted him 1st Team All Academic Athletic Association (AAA).

He was awarded San Francisco "Lineman of the Year" by the 1952 Touchdown Club; was St. Ignatius' Athlete of the Year; and named 2nd Team All-Northern California. McKay played in the 1953 Shrine North-South High School game.

In 1953 McKay received the school's John E. Brophy Award, the highest honor for excellence in SI athletics and played in the Shrine North-South High School Game. He was president of the school's Block SI Society.

He enrolled at UCLA and was the captain of the Bruin frosh football team (1953).

McKay was on UCLA's No.1 National Rose Bowl squad (1955).

McKay served in the U.S. Army and joined the San Francisco Police Department in 1961. During his 27 years with the SFPD McKay won numerous commendations and awards. He was a member of the TAC, patrol, burglary, intelligence divisions, and protected civic and government leaders including U.S. Presidents and the Prince of Wales prior to his retirement in 1987. He passed away in 2003.

Ed. Note: For further information about the SF Prep Hall of Fame ceremony, contact Marc Christensen at 415-585-2465.

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Tickets Still Available For the Golden Gate Fields "Day At The Races", But They're Going Fast!

By Robin Matthews
BALEAF Treasurer

There are still SOME tickets left for the upcoming "Day at the Races" at Golden Gate Fields on Saturday, April 16th to benefit the Bay Area Law Enforcement Assistance Fund (BALEAF), but they're going fast! If you're considering going, please contact Inspector Robin Matthews at the EEO Unit (553-9261) or Sergeant Mary Dunnigan at the Behavioral Science Unit (837-0875) ASAP so you won't miss out on the fun!

Tickets are just \$40.00 each (\$20.00

for minors 4-17 years of age), and include valet parking, admission, reserved Turf Club seating, the daily racing program, and a Prime Rib buffet! Doors open at 11:00 a.m, though you should arrive at the Turf Club by 1115 hrs, as the buffet will open at 1130 hrs. and go to 1500 hrs. The first race kicks off at 1245 hrs. Checks should be written to BALEAF and sent to Inspector Matthews at the EEO Unit in Room 577-15A at the Hall of Justice.

Come out and have some fun and support BALEAF at the same time. Don't miss your chance for a big win!! Hope to see you there!



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Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Northern Station is the Department B-Ball Champion

CHECK IT OUT: I want to mention that the Northern Bulldogs became the champs of this season's department hoops league when they recently defeated the Mission Diablos handily by a score of 62-42. (see article, final stats, and pics by **Steve Coleman** in this same sports section). Kudos to them for a job well done. Great mention also goes to **Commish Coleman** who as usual did a great job running the league.

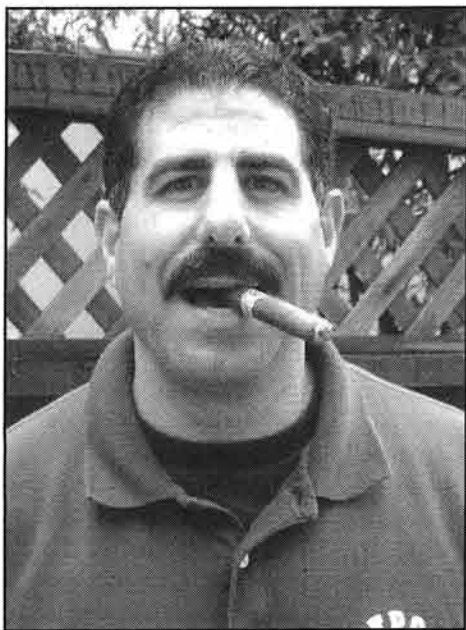
I also want to congratulate Northern **Capt. Ann Mannix** on winning her friendly wager with **Mission Capt. Greg Corrales** over the championship game's outcome. The prize was lunch in the winning team's district. Too bad House of Prime Rib or Izzy's aren't restaurants that are open for lunch, as those would be some of my choices where to collect the debt.

Department Softball Trying to Get Under Way

By the time this column reaches you, I'm hoping at least one week's worth of department softball games will have been played. All the rain in March has washed out the early schedule; but, at the writing of this column, the weather forecast has dry and warm weather on the horizon. I along with **Commish Kevin Worrell** are hoping for the best, which will lead to enough games to write about and enough games to post in standings as well.

Persons of Interest

Take note of the "out of control" photo sent to me by **John Crudo** (Financial Crimes/HOJ) that includes Park Station's **Dominic "Dombo" Panina**. Also take note of the humorous diatribe that goes along with it.



This is obviously an inside joke from a St Ignatius High School graduate over a Sacred Heart High School grad. Anyone growing up in The City can appreciate it with me being proof — I was a public school "kind'a guy" back in the day (Lowell High '80), but I still find this very original "slam" to be very funny. By the way, Northern Station's **Bernie Corry** also had something to do with this. I can hardly wait to see what the retaliation will be.

With a Heavy Heart,

I want to dedicate this column to the memory of **Elisa Marie Munoz** who was only 19 years old when she was recently overcome by a brain tumor. Elisa was a beautiful young lady inside and out, and was the loving daughter of one of my best friends and former partner **Javier Munoz**. He was a member of the SFPD before laterally moving to a different department to be closer to his Vacaville home. He eventually landed at the very classy Davis Police Department last year and is hanging in there the best he can during this difficult time. Please remember the Munoz family in your prayers. God bless Elisa Marie as you will be terribly missed.

That's all for now...stay well and safe, and see you next month...

Persons of Interest



On January 11, 2011, an attempt to hijack the Bruce-Mahoney trophy from its proper owner was thwarted. Again. The distinctive trophy is seen in this surveillance photo, which was taken during Still Hopeless (S.H.) Co.'s recent polishing and maintenance service. The photo also shows two subjects believed to have aided and abetted in the most recent of these many, many, many failures. Anyone with information about either subject is asked to contact SFPD Inspector Y. U. Bother.

Witnesses describe Subject 1 as a "disgusting little creature" with "horrible body odor," "rotten teeth," "filthy hair," and "freakish posture." He was reported to have pawed, clutched, and stroked the trophy, while mumbling, "The Precious. We wants the Precious." Some witnesses suggest that Subject 1 may be OTH (Other Than Human).

Witnesses describe Subject 2 as noticeably more intelligent, more articulate, and better groomed than Subject 1; he is the presumed leader of this duo. Some witnesses recognized Subject 2 as their class valedictorian at Sacred Heart. Subject 2 has green-gray skin, was last seen wearing a tattered loincloth, and goes by the moniker "Gollum."

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Tour de Cops, 2011: Vernon, BC

By Chris da Roza (Airport Bureau)

This year the SFPD Ski Team attended an event called Tour de Cops which was held at the Silver Star Resort located in beautiful British Columbia just inside the City of Vernon, BC (Canada). The events were from January 30th thru February 5th, 2011. I was the only one able to attend this year; and unfortunately, this will probably be the last year the Downhill race takes place due to financial circumstances. Tour de Cops is also a fund raiser event to support the Canadian Cancer Society. This year the Tour de Cops was also dedicated to a good friend by the name of Bill Page who is a retired LAPD



One of the races from the top of the hill at Silver Star Resort

in these events unless one was brave enough to race in a race suit, which I did for the first time on the Downhill race. I also strapped on a pair of downhill skis at 215cm in length, lent to me by my coach George. Another coach by the name of Hans will not be teaching next year because he will be moving back to his home country of Switzerland.

In addition to the racing, the group was given 8 hours of race training. The first day after the Slalom/Seed race we were divided into groups of 5-8 people and each group was given a coach. The coaches were awesome as they taught us things we may have never learned on our own by just free skiing. They got to know us individually throughout the week, and after each race they would let us know what we needed to improve on such as stance, turning/carving, and/or better techniques on how to pick up speed.

On each of the races we were al-

lowed to take a practice run so the coaches can see what we were doing wrong and they would advise us on the timed runs on what we could improve on. Also, all racers were grouped by 10 year age brackets and ability. This was gauged by the Slalom/Seed Race. All together we had about 25 sworn police officers from around Canada, USA, Austria, Australia, and New Zealand

to name some countries. Awards were given in the local pub after the lifts stopped running.

The Slalom/Seed race placed me in the 40 to 49 year old expert class. In the Slalom/Seed race I placed 4th. In the Giant Slalom I was able to ski a bit faster and placed 2nd to earn a Silver Medal. In the Super G as I mentioned I was able to borrow a pair of 215 cm downhill skis. This was the first time ever that I had worn such a long pair of skis and had to adjust my turning ability because it takes a long time for a long pair of skis to make a turn unlike the shorter skis. I ended up coming in 4th place about 11 seconds behind 3rd place. The other guys were all wearing race suits and at least 100 lbs heavier then I, plus I was just in my normal ski wear.

For the final and possible last time that the Downhill race might be ran for us, I actually borrowed a race suit and gained my confidence by practicing on the downhill skis for 2 days. In the end I still came in 4th but only 3 seconds behind 3rd place. Skiing in a race suit and with long 215 cm downhill race skis really makes a difference. I am now contemplating buying a race



Chris daRoza Skiing the Super G race.

suit for next year (maybe) but not the long downhill skis.

Lots of fun was had by all. New friends were made and some old friends were united. Next years Tour de Cops will again be held at the Silver Star Resort located in Vernon, Canada. The format may be a bit different in 2012 which will still include racing but will be more focused on bringing Law Enforcement together for a fun week at an awesome ski resort. It was also brought to our attention that we were able to raise just over a \$1000 dollars this year for the Canadian Cancer Society.

If there are any interested skiers or boarders contact me at SFPDSkiTeam@aol.com. A special thanks to the SF POA for their support and for their continued support in the coming years.

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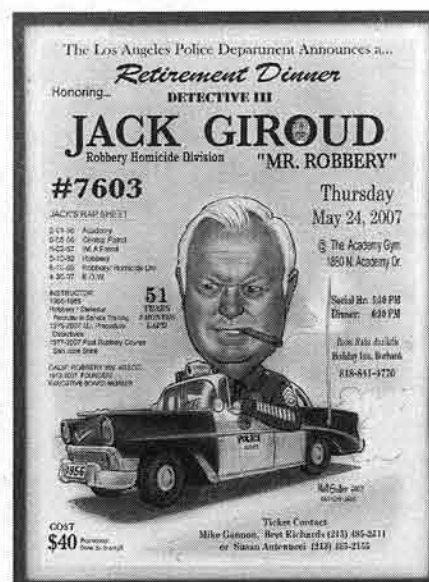
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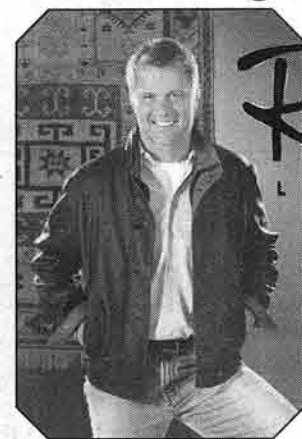


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2010-11 SFPOA Cage Champions Celebrated

First Place Northern Bulldogs.

Second Place Mission Diablos



By Steve Coleman, HOJ

Congratulations to the Northern Bulldogs for being the 2010-2011 champions of the SFPOA basketball league. Many of the playoff games leading up to the championship games were tightly contested. In the first round of the playoffs, #1 seed Northern cruised in a tune-up game to a 48-32 victory over #8 seed Daly City. The heavily favored #2 seed CHP team had to fight back from a halftime deficit to beat the persistent #7 seed Ingleside team 48-45. In the past three games these teams have played, Ingleside has taken a lead into the second half, only to fall just short. The #4 seed 850/TAC used a slow down grind it out half court offense to eliminate #5 seed Bayview Pitbulls by a final score of 50-34. The grizzled veterans from 850/TAC, who boast a rather large lineup, continued to pound the ball inside and negate the Pitbulls speed. #6 Central, who lost in last year's championship game, took a five point lead into the fourth quarter over the upstart #3 seed Mission Diablo's. The Diablo's fought back, with Jake Fegan nailing 8 of 9 free throws down the stretch to lead Mission to a tight overtime victory despite Central's Tim O'Conner's new playoff record of seven three point baskets made in one playoff game.

In the second round, Mission took a huge sixteen point lead over CHP into the second half. Keep in mind Mission had beaten CHP earlier in the season, stopping CHP's twenty game win streak. CHP would not go quietly though, and battled back to trim Missions lead to two points with a couple minutes to play. Once again, Mission showed poise by hitting 15 of 18 free throws in the fourth quarter. Fegan hit 7 of 8 free throws in another Mission win. The Northern Bulldogs used a full court man to man press defense to harass the 850/TAC guards in their second round game. The speedy Bulldogs were victorious by a score of 53-38, using their constant pressure to eventually break down the 850/TAC team.

The championship game featured the Northern Bulldogs verses the Mission Diablo's. Tommy Moran, Keith Murphy, Brian Guiney, and Mike Tursi all scored in double figures leading Northern to their first basketball championship in over ten years. Mission wouldn't go quiet and continued to attempt a comeback, but Northern was just too strong. Northern used their deep bench to keep their players fresh, while wearing down the Diablo's. Chris Knight, Mike Horan, Steve Wood, Luke Martin, Kevin

2010-2011
League Leaders Final

- Total Points
- 211.....Cross (CHP)
 - 158Pigford (850/TAC)
 - 149.....Murray (Task Force)
 - 134Moran (Northern)
 - 131Fong (Bayview)
 - 121Fegan (Mission)

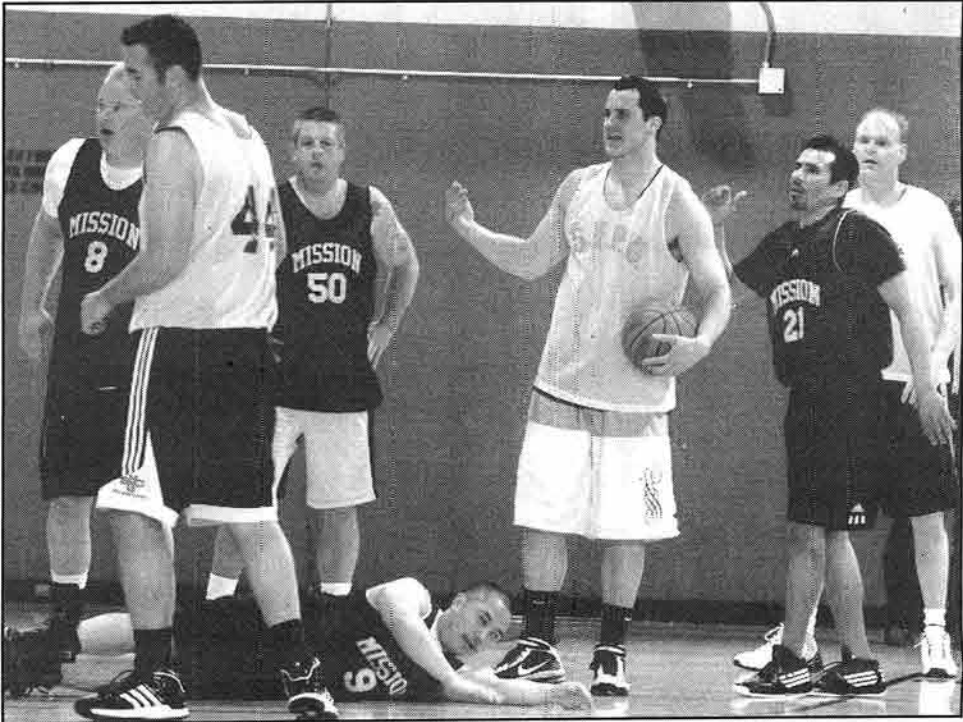
- Avg. Points
- 23.4 ...Cross (CHP)
 - 17.8....Barton (Daly City)
 - 17.6....Pigford (850/TAC)
 - 16.8 ...Moran (Northern)
 - 16.6 ...Murray (Task Force)
 - 16.4....Fong (Bayview)

- 3's Made
- 20Do (Task Force)
 - 20Pigford (850/TAC)
 - 19Cross (CHP)
 - 19Fong (Bayview)
 - 16Tiffe (Mission)
 - 16Murphy (Northern)

Coleman, and Brett McManigal all made great contributions to their teams championship. The final score of this contest was 62-41.

The second annual All Star game was played a week after the championship game. The East, led by Nate Chew, Tommy Fong, and Erick Solares, cruised to a 91-62 win over the West. The game was a fast paced affair with many highlight reel plays.

Before the All Star game, the first ever 3 Point Shootout took place. Erick Solares, Nate Chew, Tommy Fong, and John Pigford advanced to the final round after some nice sharpshooting. Pigford gave everyone a laugh when he walked into the gym wearing his jacket and without any warm-ups, lit it up in the first round. Tommy Fong



Fighting for every call.



Keith Murphy gets a kick out of Craig Tiffe's passing.

ended up winning the contest by hitting the last shot using the "money ball".

All of the individual awards will be posted in next month's issue. Those

awards include the MVP, Rookie of the Year, Hoops Legend Award, and five 1st Team All SFPD. Thank you to Tony Carrasco for the great pictures.



Brian Guiney with another put-back.



Northern inbound the ball against a tough Mission defense.

The Loons Nest Report

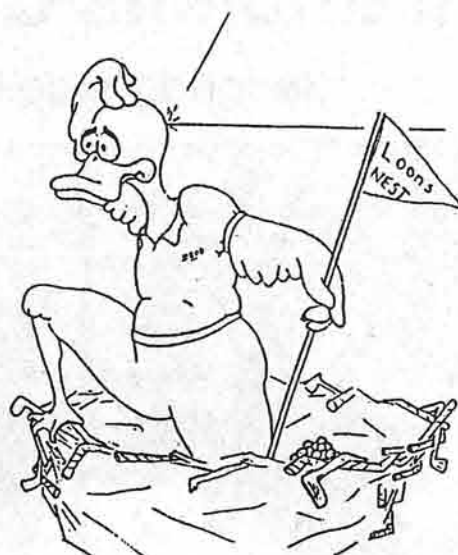
By Ed Garcia, Co. A

Loons Open 24th Season at Monarch Bay Golf Links

On February 7th the Loons Nest Golf Club opened its 24th season of play with the Two-Man, Best Ball Championship played at the Monarch Bay Golf Links in San Leandro. The Bay Area was enjoying three weeks of unseasonably good weather and the Loons had a day with temperatures in the low seventies with little or no breeze on this bay front golf course. This event marked the eighth Loon visit to Monarch Bay, which is still the second longest par seventy-one track in California. The course was in very good winter shape and ready for the Loons.

As the front nine was completed, two teams led the pack — Tim Brophy and Steve Morimoto had a net score of thirty-one that was matched by Pat Armitage and Ed Carew. Morimoto, the 2009 Holiday Classic champ, has been a hot property of late and his team was favored in the early sports book lines. Loon veterans Jim Enright and Dave Pomicpic sat alone in second place with a score of thirty-two.

Six teams were tied at thirty-three strokes, included the powerful team



of John Schmolke and Dave Fontana. Schmolke was half of the winning team at Monarch Bay in 2009 and Fontana was half the winning team at Rancho Solano in 2008. The team of Dean Taylor and Rob Ziegler were among the teams at thirty-three strokes, as Ziegler was half the winning team in 2007 at Rooster Run. Also at thirty-three strokes were the teams of Anzore & Warnke, Brown & Bruce, Del-Torre & Parry, along with Dorgan & Honniball.

Sitting at the turn with thirty-four strokes were 2002 champions Garcia & Hanacek who took that title in our last visit to Fountain Grove G.C. in Sonoma County. Also at thirty-four was the team of Siebert & Hanley.

As play moved onto the second nine holes the team of Siebert & Hanley made a move on the pack, as they posted a net score of thirty strokes. Siebert & Hanley finished with a flurry, as Hanley had a par on the tough seventeenth hole and Siebert finished with a birdie on the eighteenth.

The team of Garcia & Hanacek got hot on the backside and was the only team to break thirty strokes on the backside. Natural birdies on the tenth & twelfth holes aided their cause as they "ham & egged it" through the day. Going into the thirteenth hole the team of Fontana & Schmolke were tight in the race, until they posted a team score of eight on the par four hole, ending their bid for victory. The team of Enright & Pomicpic played a fine back none, but a team bogey on the 507 yard twelfth hole was difficult to overcome.

As the teams finished and the smoke cleared, the team of Garcia & Hanacek sat at the top of the leader board with a net sixty-three. Three teams finished at sixty-four: Siebert & Hanley, Enright & Pomicpic and Armitage & Carew. The U.S.G.A. tiebreaker was applied giving Siebert & Hanley second place. Enright & Pomicpic finished in third and fourth went to Armitage & Carew. Sitting alone in fifth place at sixty-five was the team of Anzore & Warnke.

Playing in his first event since his recent retirement, Kitt Crenshaw won the Long Drive contest with a shot of three hundred and two yards on the twelfth hole. Retirement seems to be doing very well for Kitt's game.

Upon the completion of play the Loons gathered at Wedges Bar & Grill where we had enjoyed a hot breakfast buffet before tee time. The opening of the 24th season was celebrated as we now look forward to the 2011 Spring Champion at Monterey. Watch your mail (email) for announcements.

Loons Nest Scoreboard

Two-Man, Best Ball Net Scores

Garcia & Hanacek	63
Siebert & Hanley	64
Enright & Pomicpic	64
Armitage & Carew	64
Anzore & Warnke	65
Brophy & Morimoto	66
Crenshaw & McCann	67
Lum & Wong	67
Brown & Bruce	68
Fontana & Schmolke	68
Hettrich & Watts	68
Mar & Moss	68
Taylor & Ziegler	68
Delagnes & Drago	69
Del Torre & Parry	69
Dorgan & Honniball	69
Muselman & Ries	70
Carlson & Sullivan	71
Chang & Lee	72
Clemens & Finigan	72
Allegro & Ford	73
Geraty & Martinez	73
Roche & Roth	73
Bronfeld & Wismer	74
Johnson & Newlin	74

Long Drive Winner

Kitt Crenshaw 302 yards

Close to Hole Winners

Hole #4		
1st	Hanacek	14' 8
2nd	Bruce	23' 4
Hole #7		
1st	Warnke	10' 6
2nd	Chang	13' 6
Hole #10		
1st	Enright	3' 8
2nd	Roche	5' 11
Hole #17		
1st	Garcia	16' 7
2nd	Anzore	19' 4

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Monday, May 16, 2011

Cost \$200 per player

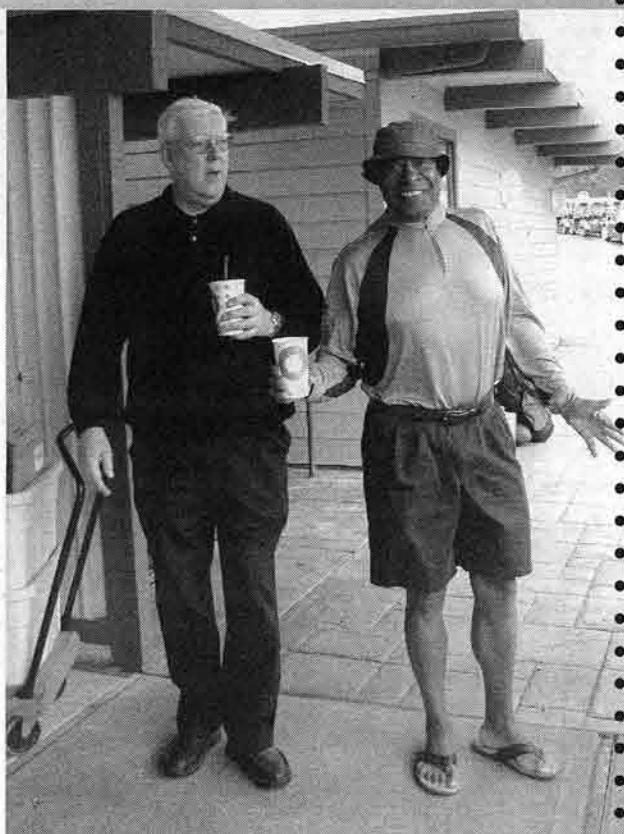


Pick up your box lunch, and then head out to the course for a noon shotgun start at a "Best Place to Play in the U.S." according to Golf Digest Magazine.

After 18-holes, head back to the Sandy Tatum clubhouse for dinner.

The proceeds help support PAL sports and leadership programs for San Francisco youth.

Contact Anne Crawford at 401-4667 or anne@sfpal.org for reservations or sponsorship opportunities.



1st Annual Dave Chetcuti Memorial Golf Tournament



Gather friends, family and colleagues to join the Millbrae Police Officers Association for a fun day of golf, supporting the Northern California Chapter of Concerns of Police Survivors.

Monday, July 11, 2011
Green Hills Country Club
500 Ludeman Lane, Millbrae

10:00 am Check-In
Continental Breakfast, Putting Green and Range Open
12:00 pm Shotgun Start
Post Tournament Dinner: Silent Auction & Awards Presentation
Format: Four Person Scramble
Putting Challenge • Longest Drive*
Closest to the Pin • Hole-in-One

Cost \$175/golfer, \$700/foursome

Includes 18 holes of golf, riding cart, lunch, dinner & tee prizes

Registration Info: Visit <http://mpoa.golfregistrations.com> or call (650) 259-2473

Early Registration: Enter promotion code EARLY to save \$20/golfer, offer limited for first 20 golfers

Golf attire required, i.e., collared shirts and slacks.
No steel spikes are allowed on the course.

About the Green Hills Country Club: Green Hills features a classic championship 18 hole golf course, designed by master architect Dr. Alister MacKenzie. The club also boasts a state-of-the-art practice facility. Green Hill's par 71 layout has challenged many of the world's finest golfers.

Classified Ads

Automobile For Sale

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/ Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/ 77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Help Wanted

MAJOR HOTEL IN SAN FRANCISCO SEEKING DIRECTOR OF SECURITY. SFPD Retired Officer desirable. Full time position. Annual Salary: \$65-75,000 – based on experience. Send resume to: ggateinv@comcast.net. All resumes must be received by April 1, 2011.

Home For Sale

2700+ SQ.FT HOME 4 SALE IN PT REYES, CA. on 2.4 acres in West Marin. At the end of a pvt rd, next to Pt Reyes Nat. Seashore trails & beach. 2 bdrms w/ bthrms. kchn, dng rm, lge lvg rm w/sunkn sttng area & stone frplce. 3 dcks w/views. Attchd in-law unit and sep. cottage. \$750K. Available as rental. Lisa Bandoni 209-489-8144 or lisottaf@yahoo.com.

MUST SELL: HOME IN INCLINE VILLAGE, NV. Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, **now \$515,000 or best offer.** 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMAIL: rgwallace@sbcglobal.net

COMPLETELY UPGRAGED BERNAL HEIGHTS FAMILY HOME. Top Floor: master bedroom w/full bath and lg. walk-in closet. 3 additional bedrooms and 1 additional full bath. Main Floor: Kitchen w/new cabinets, appliances, fixtures, granite countertops, tile and stone. Living rm. w/fplc, family rm, formal dining rm, breakfast area, covered deck. 2.5 bathrooms, new hardwood floors. Entry Floor: Au-pair studio w/upgraded kitchen and full bath (unwarranted), yard, patio and x-tra storage. Lg. finished 2 car garage w/ new key pad auto door. New wall to wall carpet, double pane windows and new paint in and out. 3100 sq. ft. of living space. This home shows like new. **Price reduced to \$699,000.** Call Ariel Maracha (415) 533-6039.

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing, Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Miscellaneous

2 GOOD BOOKS FREE TO A GOOD HOME. *Men of Courage* by Captain Thomas Gregwer Dempsey, (Ret.) signed by author. *First Responder* by Mark R. Hawthorne. My thanks to Lt. Mary Stasko, (Ret.) for donating her very rare Earthquake Citation ribbon to make my uniform complete. I promise to pass it on when I retire — that is, if there are any cops left on duty old enough to need it! For the books, please email: thomas.feledy@sfgov.org

Motorcycle For Sale

2004 KAWASAKI CONCOURS 1000 CC SPORT TOURING BIKE FOR SALE. \$4,500 26K. very good condition. Contact Eric Neff 415 430-5863.eric.neff@sbcglobal.net

1998 BMW GS1100. Goes anywhere, does anything! Includes system bags and Vario adjustable windscreen. Red in color, 52K miles. \$4500. Pics available upon request. Call/E-mail Matt Rodgers 415-307-1201 or Meat1914@Verizon.net

2004 HARLEY DAVIDSON (FXSTD) Softail Deuce, Fuel Injected, Vance & Hines Pipes, Windshield, Extra Chrome, Leather Saddlebags, Harley Stage One download, Sissy bar, Impact Blue Color, 14,000 trouble free miles, all maintenance & ownership papers in hand. Sale priced at 2K under KBB at \$10,000. Email chezshea@sbcglobal.net for pictures or call Mick at (707) 481-2520

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

ONE-12" SUPER WOOFER SPEAKER (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

CABO SAN LUCAS One week timeshare rental avail May 1-Oct 31 Sun to Sat. 2 bedroom, 3 baths, sleeps 6. Sea of Cortez-resort on Medano Beach. 3 pools, golf, tennis, spa, cable, kitchen,tv/vcr, family friendly.Walk to town/stores. website: villadelpalmar-cabo.com. Call Bobbi (650) 342-2221

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

1 BEDROOM CONDO UNIT available in S. Kihei Maui, Hi. Has, kitchenette, microwave, wash/dryer, 2 bathrooms. Sofabed and other daybed; can sleep up to 6 comfortably. Pool. Free parking. Gas bbq's on lanai. Deck facing the ocean. Well manicured property. Weight room, sauna. About 20 mins. from Kahului airport. Unit is at Maui Sunset. Can see typical units at MauiSunset.Com. Rental period: June 11 through June 25. \$750/Week. Rent one or two weeks. Contact Tom....(415) 661-7001 Or cell (415) 596-8138

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

Vacation Rental

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

PHOTO OF EISENHOWER SHAKING HANDS WITH SFPD SOLO OFFICERS: I am looking for a photo of Dwight Eisenhower shaking hands with SFPD Solo Officers in the 1950's. I would like to borrow it and make a copy. Contact Bob or Arlene Fife (650) 755-9049 or sugrsox@hotmail.com.

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

I AM INTERESTED IN PURCHASING *POA Notebook* issues July of 1996, February, March and December of 1995, August of 1990, January, February, May and June of 1989, November of 1988 and any issues prior to January of 1988, Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.
Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

ACTION	LOCAL	SCRUFFY
BRAVE	LORD	SOLD
CHARM	NEMESIS	STARS
EXPERT	OUTFIT	TIME
FIGHT	PLOT	VARIETY
HORSES	REPORTER	VETERANS
IMITATE	RIVAL	

O	A	T	L	A	V	I	R	T	B	L	H
U	A	N	R	C	D	L	O	S	O	O	B
T	F	C	O	E	D	L	T	R	R	R	S
F	L	H	T	F	P	O	D	S	A	E	R
I	A	A	R	I	N	X	E	V	N	E	A
T	C	R	U	G	O	S	E	G	I	M	T
Y	O	M	O	H	H	N	N	A	C	I	S
T	L	I	Y	T	I	M	I	T	A	T	E
E	N	E	M	E	S	I	S	D	N	I	F
I	E	H	T	R	E	T	R	O	P	E	R
R	S	C	R	U	F	F	Y	F	I	L	Y
A	Z	J	S	N	A	R	E	T	E	V	M
V	D	R	O	W	G	N	I	S	S	I	M

Close Encounters

By Steve Johnson,
SFPOA

Officer Thomas Ly and Officer Ron Meyer knew the woman behind the wheel of the vehicle with the windshield wipers on but no headlights. They knew her by name and the fact that she had a search condition as a result of her probation. So when they pulled her over to issue an admonishment about the vehicle code violation she objected both verbally and physically. One could only imagine the probable reason for such an attitude was because of the fully-loaded, .40 semi-automatic weapon she was carrying in her backpack.



Talk about follow-up...Officer Jose Macias and Officer Stanley Lee were dispatched to a neighborhood that was being cased by auto boosters. A citizen called in a very distinctive description of the suspect vehicle. The officers located the car entering the freeway and followed. A traffic stop was later initiated and a probation search conducted. The officers found numerous women's purses and a laptop. A further investigation by Officer Tommy Fong revealed that one of the social calen-

dars of the victims found indicated that she had gone to a night club in the area where the officers first saw the suspects. Officers Gary Cheng and Officer Rigoberto Haro located the victim at the club and she later identified many of the items stolen as hers.

The suspect had a violent history and was now wanted for 3 counts of attempted murder. Officer Ricardo Valdez, Officer Chris Schaffer, Officer Chris Dunne, and Officer Matt Cloud managed to track the suspect



down. When they went to approach him he ran but didn't get far before he was in cuffs.

Officer Brent Cader and Officer Joseph Gummo were dispatched to a call of shots fired in the area of George Court. When they arrived they saw a vehicle they believed may have been involved. The officers used a 4' high concrete wall to their advantage advancing to the car that had 3 on board without being seen and waiting just 6' feet away. The officers then heard a firearm being charged from their position at which time they approached the parked car and ordered

the suspects out. There was an initial reluctance on the part of the driver who refused to show his hands. Once the car was emptied the officers found a .45 caliber semi-automatic firearm with the hammer in the cocked position on the floorboard with an additional magazine on top of the weapon.

There was a tremendous team-effort on the part of the Bayview Station crew the other night while trying to extract a barricaded domestic violence suspect from his residence. There was also an elderly woman and a young child inside which made it even more difficult. The operation was overseen by Captain Gary Jimenez, Sergeant Matt Inocencio, Hostage Negotiator Sergeant Kirk Yin, Officer Louie Benavidez, and Officer Matt Leong and was successfully resolved after a 2-hour stand-off.

Auto boostings in Golden Gate Park are always a priority since so many take place in that environ. Officer Michele Martinez was working as a plainclothes officer conducting sur-



veillance in the area of JFK Drive and 30th Avenue. She saw an individual who was walking along peering into the parked cars as he did. The man then abandoned that area and moved to another with Michele close by. This individual now approached other parked cars with a cell phone to his ear pretending to be talking to someone but as soon as other pedestrians appeared he would move back behind a tree line. It was pretty clear what he was up to so Officer Martinez made contact. The man turned out to be on parole for auto burglary. And, after conducting her investigation, Michele found auto boosting tools of the trade on the person detained and the phone being used apparently as a ruse, turned out it belonged to another auto boost victim who was hit the day prior...

Noticing a vehicle violation on a car driving in the area of 16th and Mission Streets, Officer Candiece Lewis and

Officer Ian Richards decided to speak to the driver. The officers had to tow the vehicle as a result of their investigation and when they conducted their inventory search they located a fully-loaded, .40 caliber semi-automatic. You just never know...

Another driver violating the vehicle code just a few blocks away was stopped by Officer Josey Russell and Officer Donald Anderson. Their



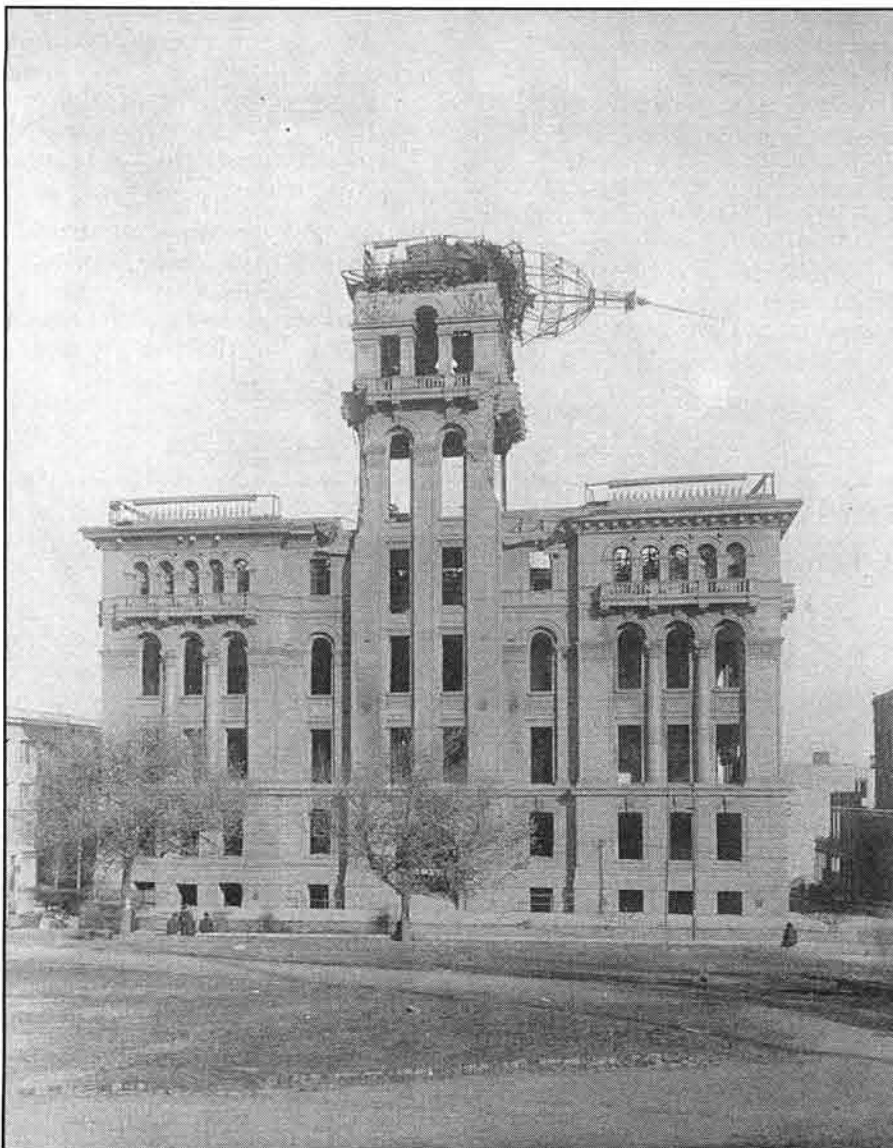
subsequent investigation found that the driver was wanted on a criminal warrant out of Oakland. Another tow inventory resulted in finding a large amount of marijuana and several thousand dollars separated into bundles consistent with the proceeds of large sales...

The entire 3rd floor of an apartment building on the 700 block of Columbus Avenue erupted into flames just as Tac Unit 4 Team was driving by. The Squad, lead by Sergeant Jason Sawyer and Sergeant Damon Keeve, immediately notified Dispatch and charged up the stairs of the apartment house to initiate evacuation of the tenants. Officer Nick Suslow, Officer Dan Simone, Officer Dave Maron, and Officer Pete Schlegle managed to get all of those trapped out of the building without injury and then utilized available fire extinguishers for suppression.

We are always amazed at how much great police work is being done out there. We can only hope that the submission of that work is streamlined so that a supervisor should only have to provide a copy of the police report with a brief recommendation for either a Police Commission Commendation, a Meritorious Conduct Award, or any one of the Meals of Valor. There's no need to reiterate what's already been captured on a police report. Hopefully, whoever will eventually be in charge, can get that done.

Stay safe.

Earthquake Destroys Hall of Justice



The Hall of Justice located at Kearny and Washington Streets, after the April 18, 1906 earthquake.



2011 California Peace Officers' Memorial Ceremony

Sunday, May 1 — Candlelight Vigil

Monday, May 2 — Enrollment Ceremony

Host Hotel: Hyatt Regency Sacramento
1209 L Street • Sacramento CA 95814