

# JOURNAL

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**SAN FRANCISCO  
POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

## President's Message

# Selecting a New Chief; A Matter of Perspective

By Gary Delagnes,  
SPPOA President

In my 32 years with the SFPD, I have seen no fewer than 14 Chiefs of Police come and go. Some have been good, some have been fair, and some have been outright terrible.

During that time, I have witnessed three chiefs who came to us from outside the department. The first two were failures who were supposed to implement change in an "out of control" police department.

a complete lack of appreciation for our department's values and traditions, which admittedly, did run deep and had ingrown through the entire fabric of city government. His tenure as our first self-declared CEO met its demise with the assassinations of Mayor Moscone and Supervisor Milk, when ascending Mayor Diane Feinstein looked back to the inside of the SFPD and named Con Murphy as her preferred choice for the top job at 850 Bryant.

The outside Chief rational was

ment. Never mind the fact that we were never out of control in the first place. That phrase tends to be the operative justification throughout the country when it's been decided that an outsider should be the Chief of Police. Believe me, I have been back and forth across this country and have met Chiefs of Police and police labor leaders from coast to coast. I have never witnessed a less corrupt, more diversely enlightened, sophisticated group of police officers than those who serve the SFPD.

Following an "exhaustive national search," the city welcomed former Mesa, Arizona chief George Gascón who, in my opinion, implemented many long overdue changes in our department. That said, I also would point out that many of our current internal members possess the same talent, vision, and skill set that Chief Gascón possesses. It was interesting to me that Gascón was recruited as someone who could clean up our department. Prior to having a cup of coffee with the folks in Mesa, Gascón had spent virtually all of his formative law enforcement years working his way upward on the deep inside of the LAPD — one of the deepest of the deep insides in all of law enforcement. In addition, I know of no police department under more federal imposed consent decrees than the fabled LAPD.

Chief Gascón introduced to the dusty traditions of the SFPD many fresh-air innovations that should have been implemented years ago. While "CompStat" is new to our department, its existence in most major police departments is old news. The de-centralization of the Inspectors Bureau was also long overdue, as every major police department in the United States has some investigative presence among its patrol force. He pushed hard for Tasers and I believe we will see them distributed to our patrol officers very soon. He was the best I have ever seen at getting out in front of a police shooting before the press took off with their own version of events. He was more than fair on discipline, and was an advocate of "Education-Based Discipline," an innovation that provides for re-training for minor first-time infractions. He was an effective, charismatic speaker who gained the immediate respect of the public and politicians alike.

The bad news is that talented leaders like George Gascón are probably not going to be in it for the long haul. Most of the Bill Bratton (LAPD) PERF disciples are ambitious, talented, transient individuals who look for the quick fix and then move on to the next



SFPOA President Gary Delagnes

*Chief Gascón introduced to the dusty traditions of the SFPD many fresh-air innovations that should have been implemented years ago.*

Former Oakland Chief Charles Gain was supposed to be a progressive reformer who came to us in the late 70's. He was named to the position by Mayor George Moscone, the irony in that being that Moscone was one of the most unabashed political "insiders" this city has ever seen.

Chief Gain immediately removed the US flag from his office, repainted the fleet of black-and-whites a "community calming" baby blue, and was the first to pronounce that he would operate more in the vein of a large corporate CEO than a uniformed cop. Gain, an outsider, demonstrated

revisited again a little more than a decade later. In 1993, former San Francisco Sheriff Richard Hongisto was placed on the fifth floor by Mayor Frank Jordan. While he accomplished some interesting things in his short tenure, it was apparent from the start that his self-destructive personal life would lead to an early demise, which it certainly did.

Fast forward to 2009. Again, in the search for an innovative leader, city leaders conducted a national search for someone on the cutting edge of law enforcement who could tame our so-called "out of control" depart-

better or more high-profile job. Gascón has proven to be no different.

Now, following the abrupt departure of the darling Gascón, the Mayor and Police Commission are in a bit of a quandary. Do they go for another national name with the big rep, or do they look internally for the best candidate who has a cultural, historical, and geographical tie to this department? We here at the POA have no doubt. We know there are qualified, capable leaders in our own ranks. The notion of hiring from within and perpetuating the advancements launched by Chief Gascón are not mutually exclusive propositions. We have people capable of carrying on with these changes.

A selection from anywhere but within would be a slap in the face to our many qualified internal candidates, and a clear statement that City Hall has no faith in people who have dedicated their lives and their careers to the city of San Francisco. When one defines tradition in a department such as ours, one major component of that definition is an individual's loyalty and pride of service to one of this nation's most diverse, progressive, and quirky cities. It's no small feat to survive here as an effective and professional police officer. Those inside candidates of who we boast have all proven that they possess the innate "survivor skills" necessary to navigate the treacherous political waters of this city. We need to move forward and establish some semblance of order and continuity. We have the experience, talent, and expertise right here. Let's utilize it. Let's show our officers that this is still a department that values loyalty of service, dedication to duty, and has confidence that the law enforcement lineage in San Francisco is second to none. Let's prove to our rank-and-file that they are the best, and from their ranks will come their best possible leadership.

## Collective Bargaining Changes: What's Going on *Outside* of Wisconsin

By Will Aitchison

While most of the focus at present is on the proposed changes in Wisconsin's public employee collective bargaining laws, not as much attention is being paid to what is going on elsewhere around the country. What follows is a brief summary of some of the proposals that would restrict public employee collective bargaining rights:

### Florida

No proposals yet to generally change public employee collective bargaining. However, SB 6, which passed on a party-line vote in 2010 only to be vetoed by former Governor Christ, appears likely to pass and be signed by new Governor Scott. SB 6 would require that school districts primarily pay, evaluate, and retain teachers based on performance measures largely linked to standardized test results by students, and would exclude salary as a

topic for teacher collective bargaining.

### Iowa

No pending legislation. Democrats have 2-member majority in State Senate; Republicans have majority in State Senate. Republican legislators have announced plans to reform collective bargaining laws if 2012 elections produce a different alignment.

### Kansas

HB 2130 would prohibit the use for "political activities" of dues collected through dues deduction, even if the member consents to such use.

### Nevada

One pending bill prohibits giving seniority greater impact than performance in making layoff decisions. Two planned bills would allow governments to consider reopening labor contracts in situations deemed fiscal emergencies, and would identify at least three points when contract offers

continued on page 28



Minutes of the February 16, 2011 SFPOA Board Meeting\*

Note: Secretary Montoya was excused. Vice President Martin recorded the minutes.

1. Acting Sergeant-at-Arms Joe Valdez (Joe was not sworn in until item #9 below) called the meeting to order shortly after 1200 hours.

2. Joe Valdez conducted roll call.

3. Lt. Jason Cherniss and Officer Hank Lum of BRRIC addressed the Board of Directors and thanked the department and the POA for the strong support shown to the family of Civilian Director of BRIIC, Lance Heivilin who passed away after a valiant battle against cancer.

4. Treasurer Marty Halloran sought approval from the Board of Directors to accept the minutes of the January 20, 2011 POA Board of Directors meeting. Rep. Dorgan from
- Bayview Station moved for the minutes to be approved and Rep. Jesus Pena from Northern Station seconded the motion. The motion was passed by a majority voice vote.

5. Treasurer Marty Halloran addressed the Board of Directors regarding the Paragon Restaurant discount protocol for POA members and passed out an informational brochure listing the directions and procedures for member events at the restaurant.

6. Treasurer Halloran announced there will be a St. Patrick's Day party at the Paragon Restaurant hosted by the POA which will be held at the Paragon Restaurant on Thursday, March 17, 2011 for POA members and their families.

7. President Gary Delagnes addressed
- the Board under "Old Business" and discussed the current progress of a prospective charter amendment dealing with pension issues.

8. President Delagnes spoke about the status of the DROP.

9. Welfare Officer and POA Parliamentarian Michael Hebel administered the oath of POA office to the full Board of Directors as well as to the Executive Board including newly elected Sgt.-at-Arms, Joe Valdez.

10. Treasurer Martin Halloran introduced Ms. Catherine Gardner of the financial auditing firm of Miller/Kaplan and Associates addressed the Board of Directors of the annual audit and the POA's Consolidated Financial Statements for 2008 and 2009.

11. Northern Station Representative advised the Board that Northern Station was in line to receive \$2,500.00 for their gym fund. Investigations Representative Dean Taylor made a motion to the board and Narcotics Representative Frank Hagan seconded the motion to approve the expenditure. A majority voice vote from the Board approved the request.

12. POA Election Committee Chairman Joe McFadden addressed the Board regarding the results of the General and Run-Off elections.

13. President Delagnes welcomed new Executive Board Member, Sgt. at Arms Joe Valdez as well as the entire Board of Directors. President Delagnes spoke glowingly of outgoing Sgt. at Arms Chris Breen and of Chris's loyalty and dedication to the association for the past six plus years of outstanding service. President Delagnes noted the great personal and professional sacrifices Chris made while a member of this body and congratulated and saluted Chris for his truly wonderful work.

14. President Delagnes also spoke of the new Board and new Board members and the level of commitment which is going to be required from each member as individuals and as representatives of their respective stations, units and details.

15. President Delagnes discussed POA Committees in terms of newly formed committees, established committees and the re-establishing of committees. The 16 POA represented units will henceforth be divided into 4 sections with an executive board members and named at large board members responsible for talking to each watch at their assigned station at least once a month. The assignments were broken down as follows:

- Delagnes/Madsen: Richmond; Park; Central; Northern

Board of Directors Meeting Roll Call  
Wednesday, February 16, 2011

Vote 1				Vote 1			
President	Gary Delagnes	P	N	Co. H	Maris Goldsborough	P	Y
Vice President	Kevin Martin	P	N		James Trail	P	N
Secretary	Tony Montoya	E		Co. I	Russ Gordon	P	N
Treasurer	Marty Halloran	P	N		Jody Kato	P	N
Sergeant-At-Arms				Co. J	Kevin Lyons	P	
	Joeseeph Valdez	P	Y		Brian Philpott	P	N
Editor	Ray Shine	P		Co. K	Matt Gardner	E	
Co. A	Ed Browne	P	N		Keith Singer	P	N
	George Rosko	P	N	Hdqtr.	John Evans	P	Y
Co. B	Larry Bertrand	P	N		Troy Peele	P	Y
	Jayne Campbell	P	N	Narcotics	Dave Falzon	E	
Co. C	Dermot Dorgan	P	N		Frank Hagan	P	N
	Chris Schaffer	P	N	Tactical	Dan Laval	P	N
Co. D	Kevin Healy	P	N		Mark Madsen	P	N
	Matt Rodgers	P	N	Invest.	Pierre Martinez	P	N
Co. E	Tim Flaherty	E			Dean Taylor	P	N
	Jesus Peña	P	N	Airport	Joe Finigan	P	N
Co. F	Peter Dacre	P	N		Reynaldo Serrano	P	N
	Rob Imbellino	P	N	Retired	Ray Allen	P	N
Co. G	Dean Sorgie	P	N				

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

**Member Opinions and Commentary: Unsolicited Written Material**

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

**Other Submitted Material**

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

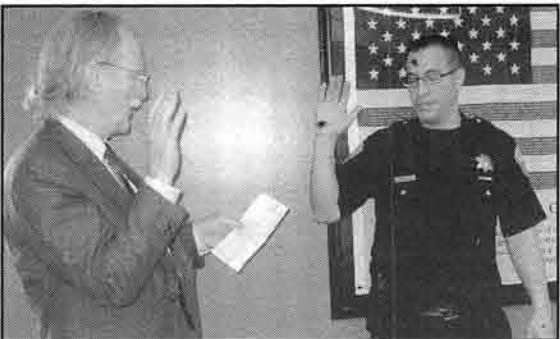
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POA Parliamentarian Michael Hebel administered the oath of POA office to the full Board of Directors, above, and to re-elected Vice President, Kevin Martin, right.



Newly elected Sgt.-At-Arms, Joe Valdez, being sworn in by Parliamentarian Hebel.



President Gary Delagnes, above, and Treasurer Marty Halloran, below, take the oath of office.



- Halloran/Finigan: Vice/Narcotics; Airport; Tactical; Tenderloin
  - Montoya/Falzon: Mission; Ingleside; Bayview; Taraval
  - Martin/Taylor: Investigations; Traffic; HQ; Southern
- Committees currently established are, but not limited to:
- LDF Committee
  - Uniform and Safety Committee
  - Contract Negotiation Committee
  - Health Benefits Committee (new)
  - Community Services Committee
  - Election Committee
  - Community Outreach/Website Committee (new)
  - OCC Defense Committee
  - Golf Committee
  - Pension Charter Committee
  - Real Estate Management Committee

16. Along this same line of discussion, Headquarters Representative Evans made a motion with a second from Ingleside Representative Goldsborough to videotape the POA Board of Directors Meetings and with the exception of Executive Session portions of the meetings, provide our members with a recording of said meetings on the POA Website in the "members only" link.
- After much discussion and the pros and cons of such a venture, a roll call vote was taken and the motion was voted down by a 28 – 4 measure.
17. Tactical Unit Representative Laval raised the issue of future contract considerations and noted how im-

portant it was going to be to "hold on to what we have" as opposed to looking for what

we can get.

18. There was a discussion of the newly proposed 5.02 General Order regarding the Department's new Shooting Policy.
19. The final discussion of the day regarded the naming of the new Chief of Police for our department. The POA is hopeful that a new Chief will be named by mid-March. We absolutely believe that the next Chief should come from within the ranks of the SFPD as there are some outstanding internal candidates and that an "outside" Chief will not be welcomed or necessary.

20. The meeting was adjourned at approximately 1530 hours.
- Respectfully Submitted,  
**Kevin Martin**  
POA Vice President

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

## Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 PM	Joe Reilly (415) 681-3660 <a href="mailto:woaasfpolice@gmail.com">woaasfpolice@gmail.com</a>
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

## Specially Scheduled Events

Retirement Dinner Honoring Comm. Kitt Crenshaw	SF Italian Athletic Club	Friday, March 4, 2011 6:00 PM	Kim D'Arcy (415) 602-8297
Retirement Dinner Honoring Lt. Mary Petrie	Irish Cultural Center 2700 45th Ave, SF	Thursday, March 10, 2011, 6:00 PM	Rob Ziegler (415) 553-9362
FALEO Scholarship Dinner	San Mateo Marriott Hotel	Friday, March 18, 2011 7:00 PM	Glenn Sylvester (415) 559-8486 (650) 653-6000
Retirement Dinner Honoring Ed Wynkoop	Paragon Restaurant 701 2nd St., SF	Thursday, March 31, 2011 5:30 PM	Valerie Matthews (415) 553-1566
TTF 20th Year Reunion	Park 55 Hotel 55 Cyril Magnin St. SF	Friday, April 1, 2011 6:00 PM	Kim D'Arcy (415) 602-8297
BALEAF Day at the Races	Golden Gate Fields, Turf Club	Saturday, April 16, 2011 11:15 AM	Robin Matthews (415) 794-1229
Fundraiser & Benefit for Richard (Rip) Van Winkle	Mariposa Yacht Club 405 Terry Francois Way, SF	Saturday, April 23, 2011, 5:00 PM	John Horton (415)-333-5259
Retirement Dinner Honoring Bob McMillan	United Irish Cultural Center 2700 45th Ave, SF	Friday, April 29, 2011, 6:00 PM	Danny Manning (415) 850-7547
Northbay Retired Cop Luncheon	The Villa Restaurant, 3901 Montgomery Drive, Santa Rosa	Wednesday April 27th 12 Noon	Mickey Shea (707) 481-2520
Guns & Hoses Tennis Tourney Benefiting BALEAF/SFFD Toys	SF Tennis Club 5th at Brannan, SF	Saturday, April 30, 2011 4:00 PM	Robbin Matthews (415) 794-1229
Cal. Peace Officers' Memorial Candlelight Vigil & Enrollment	Capital Building Sacramento, CA	Sunday May 1 (Vigil) Monday May 2 (Enrollment)	Val Kirwan, Central Station



# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

February 8, 2011

The monthly meeting of the Widows and Orphans Aid Association was held in Room 150 at the Hall of Justice. President Matt Gardner called the meeting to order at 2:03 p.m.

**Roll Call of Officers:** President Matt Gardner, Vice-President Mark McDonough, Trustees Bob Mattox, Al Luenow, John Centurioni, Treasurer Dean Taylor, Secretary Joe Reilly were present, also present: former Treasurer John Fewer; Trustees Harold Vance and Bill Gay were excused.

**Approval of the minutes of the January Meeting:** Trustee Bob Mattox requested that the January minutes be amended to indicate that both he and Trustee Bill Gay were not present at the January meeting because they had not been informed of the change in location for that meeting. Motion by Centurioni, seconded by McDonough to approve the minutes as amended passed without objection.

**Receiving application for new members, suspensions and reinstatements:** Suspensions: Billye E. Morrow, non payment of dues, 6 months (2010) (Article III, Section 3)

**Communications:** The following donations to the WOAA were received in memory of Alex Fagan: Henry Bunsow, \$500.00; Mark Perry, \$100.00,

Sandi Hodges, \$100.00

**Bills Payable:** Treasurer Dean Taylor presented the routine monthly expenses of the Association, requesting approval for their payment and also for benefit payments to beneficiaries of three deceased members. Motion by Centurioni, seconded by Luenow to approve payment passed without objection.

**Benefits Paid:** There were three member deaths reported in January, 2011.

**Cornelius J. (Neal) Lucey, Star #878,** San Francisco native, graduate of St. Phillips Grammar School and Riordan High School. He served in the Marine Corps Reserves, 1961 to 1967. Appointed to the SFPD in 1965, Neal's first assignment was Northern Station. In 1970 he transferred to the Mounted Unit and was detailed to Taraval Station, working out of the Golden Gate Park stables. He later served in the Crime Prevention Company, when it was organized, still in the Mounted Unit, which was absorbed in the reorganization. He returned to Taraval Station in 1976, shortly before retiring after a disability that same year. Neal was known as a great Elvis impersonator and comedian, never missing a chance to make someone laugh. Neal was 68 years of age.

**Wayne E. Clement, Star #1762,** was born in Long Beach, California.

Wayne served with the U.S. Army in the Pacific during World War II as a military photographer. After the war he attended the Fred Archer School of Photography, further advancing his photographic skills. He later re-entered the Army as a photographer and was also assigned to the US Army Band. After his discharge, Wayne was appointed to the SFPD in 1956. He spent his entire career in the Photo ID Bureau (Crime Lab), using his valuable photographic training and experience. He became an Assistant Inspector in 1967 and an Inspector in 1970, retiring for service in 1981. Wayne was an accomplished musician on clarinet, saxophone and flute. He played weekend music sets in the Reno area for many years after his retirement. Wayne was 85 years of age.

**Ralph E. Schaumleffel, Star #1468,** San Francisco native, graduate of Lincoln High School. He was appointed to the SFPD in 1949 after World War II U.S. Army service. His first assignment was to Taraval Station. In 1950 he was recalled by the Army for military service and returned to the Department in 1952. He was then transferred to Northern Station, working there until 1962 when he was assigned to the Central Warrant Bureau. 1965 brought a transfer to Ingleside when he was promoted to Sergeant and then to Crime Prevention (Tac) in 1969. He spent a year at Central station before returning to Taraval in 1978, when he was appointed to Lieutenant (LW), from where he retired for service in 1979. Ralph worked alongside Lt. Ed Epting in the early days of the original "Tac Squad" and was active in the Police Activities League. He was part of the personal security detail for Britain's Prince Phillip during a San Francisco visit and also made a screen appearance as a uniformed officer in the 1974 Walter Matthau movie "The Laughing Policeman", filmed in San Francisco. He received a First Grade Meritorious (Gold) in 1958 for rescuing residents from a burning apartment building and a Silver Medal of Valor in 1970

for chasing and capturing a gunman who had fired at him in his patrol car. Ralph was 82 years of age.

**Old Business:** 1) The question of payment to the beneficiary of a deceased member who had been suspended for non-payment of dues was re-introduced for discussion. This item had been on the January meeting agenda however the required quorum of Trustees (3) was not present at that time thereby invalidating any action taken. Further review of the matter has revealed that the suspension was recorded in the meeting minutes of the Association and that the member had been informed of the delinquent status of the account following the suspension. The Association's Constitution requires that delinquent members be "suspended from all benefits and privileges" (Article III, Section 3). Consequently, payment of the benefit is prohibited. A motion by Mattox seconded by Centurioni to disapprove payment of the benefit in this matter passed without objection. The Secretary will make the necessary notifications. 2) Retroactive approval to pay the January bills was requested with the required number of Trustees present.

The motion by Centurioni seconded by Mattox passed without objection.

**New Business:** Trustee Bill Gay notified the Association that he will be submitting his resignation as an Association Trustee.

**Good of the Association:** The Association would like to remind members that they can contact the Association at woasfpolice@gmail.com in addition to the Association's voice mail phone number (415) 681-3660.

**Adjournment:** President Gardner set the next meeting for Tuesday, March 8, 2011 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for our deceased members. The meeting was adjourned at 3:20 p.m.

Fraternally  
Joe Reilly,  
Secretary

## A Message from the Sergeant-at-Arms

## Let Me Introduce Myself

By Joe Valdez

First, I would like to thank Steve Landi, Larry Chan, Troy Carrasco and Dave Brandt. It was an honor to stand with you guys; you will always be friends of mine.

I would like to take this opportunity to thank everyone who voted in this past election. I have always felt that a large showing from our membership, regardless of whom you voted for, shows an involved group of officers. Involvement proves to City Hall officials, proves to the POA Board, and proves to our colleagues that we all care about the decisions being made about our future, and that we will get involved when decisions are made that affect each of us. We must continue to care about the issues that affect us, and we must learn and become educated about the ramifications of our votes. We must be willing to stand by one another and let everyone know that our voices will become one when push comes to shove.



*"We must be willing to stand by one another and let everyone know that our voices will become one when push comes to shove."*

day, February 16, 2011 and have attended my first POA meeting on that same day. I have not, nor do I ever intend to miss any board meetings and vow to represent each of your concerns and/or complaints at every meeting that I attend.

I would like to acknowledge that out-going Sergeant-at-Arms Chris Breen has extended his hand to me during this transitional period. He has graciously offered his assistance in creating a smooth transition for my implementation to this board and I know that he has done so for the betterment of our membership.

Again, to each and every member who voted, I want to say thank you and please stay involved and your voice will remain heard. As a member of your executive board, we need to stand as a united front, not only to show solidarity, but also to protect ourselves from outside political forces. We need everyone to know that the Police Officers' Association is a united family of officers that stands side-by-side next to our brothers and sisters.

Again, I thank you for this opportunity to represent you. Please contact me with any concerns, comments, or suggestions.

For those who may not know me, please let me introduce myself. My name is Joseph Valdez; I'm a 7-year veteran of the SFPD and part of the Specialist Team. I did my FTO at Southern, probation at Northern, was permanently assigned to Mission, then took a P1 assignment to Park before accepting my current assignment at the Legal Division.

I have the distinct honor of being voted in as your current Sergeant-at-Arms for your POA. I was officially sworn to my post this past Wednesday.



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San Francisco Police Officers Association  
800 Bryant Street, 2nd Floor (415) 861-5060  
Office Hours M/F 9-4 pm

February 7, 2011

#2011-16

To: Association Members  
From: Kevin Martin, Vice-President

**Two (2) Scholarships  
for SFPOA Members at the  
Academy of Art are now available**

This is an Undergraduate Program For Fall 2011  
If selected, you will receive a Full Four Year Scholarship

**\*\*Winners will be selected based on an essay titled,  
"Why I Want to Attend the AAU of SF"\*\*\***

Please return written/hard copy of Essays to  
Kevin Martin at the POA

**No .later than Thursday, March 17, 2011**

Application fees have been waived

If you have any questions, contact  
Kevin Martin at (415) 861.5060

**\*\* If you have applied before and still want to be  
considered, please contact Kevin Martin at the POA  
as your essay should still be on file.\*\***



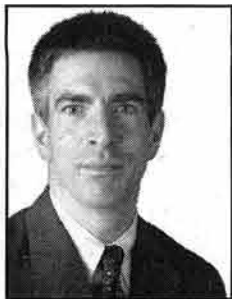
## Counselor's Corner

# State Appellate Court Rejects Orange County's Challenge To Retirement Benefit Enhancements for Current Employees

By John Tennant,  
SFPOA Counsel

In a closely watched case, the Court of Appeal for California's Second Appellate District rejected in late January a legal challenge brought by Orange County against the County's own retirement board regarding the "3% at 50" benefit. Orange County had claimed that the past service portion of the 3% at 50 formula (i.e., applying the enhanced benefit formula to past years of service already worked by current employees) violated California's Constitution. What made this case particularly alarming to advocates of public employee labor was its seeming potential to call into jeopardy *any* retirement benefit enhancement granted to an already-employed worker. In short, if the County had succeeded, the upshot would have been that the level of retirement benefits available at the time you began your career as a public servant with your respective agency would have been the extent of your pension, nothing more. The various benefit enhancements that had been implemented in the years since you began your career would have been constitutionally void.

The County's case hinged on two arguments which alleged that the past service portion of the enhanced 3% at 50 benefit (1) violated the California Constitution's municipal



debt limitation which requires the "assent of two thirds of the voters" before a public entity may "incur any indebtedness or liability... exceeding in any year the income and revenue provided for such year" (Cal.Const. Art.XVI, sect.18(a)) and (2) violated the State Constitution's prohibition against "extra compensation or extra allowance to a public officer, public employee, or contractor after service has been rendered..." (Cal.Const.Art. XI, sect.10(a)). Fortunately, the Second Appellate District roundly rejected both claims.

One of the most instructive portions of the Court's decision concerns a somewhat complex and confusing term that is a flashpoint for so many of the so-called "pension reformers" these days: unfunded accrued actuarial liability — or UAAL, for short. When you hear people speak of pension systems facing "unfunded liabilities" — and they usually do so in a manner redolent of a "sky is falling" mentality — they most often are referring to UAAL.

Indeed, the UAAL that resulted from the Orange County deputy sheriffs' receiving the 3% at 50 enhancement in 2002 — an estimated \$100 million — was the County's main line of attack in its failed lawsuit. Such a figure represented what the Orange County Retirement Board's actuaries had predicted would be the unfunded cost of the retroactive portion of the 3% at 50 benefit, i.e., the monetary liability resulting from the fact that deputy sheriffs already employed in 2002 had previously enjoyed less of a retirement formula and were then suddenly eli-

gible for a higher level of retirement benefits without both employer and employees having paying increased contributions (necessary to fund the 3% at 50 benefit) into the retirement system from the date employment first began. Or to phrase it slightly differently, the figure represented the difference between actuarially accrued liability represented by the new 3% at 50 benefit and the valuation of assets

board of supervisors who had agreed to the 3% at 50 benefit for the AOCDS. In the words of the Second District Court of Appeal, "[i]mprudence, however is not unconstitutional. Courts... are not directed to sit in *post hoc* judgment of the wisdom of a municipality's income and revenue estimates." (*Id.*, at 15; citation omitted).

The Court also made relatively short work of the County's second argu-

*One of the most instructive portions of the Court's decision concerns a somewhat complex and confusing term that is a flashpoint for so many of the so-called "pension reformers" these days: unfunded accrued actuarial liability...*

in the retirement fund.

And so, the County argued that the \$100 million UAAL was "indebtedness" within the meaning of California Constitution Article XVI, Section 18(a), which, because it exceeded the County's unappropriated revenue for fiscal year 2002, was constitutionally void insofar as the County had never held the required election to obtain voter approval. By contrast, the Association of Orange County Deputy Sheriffs (AOCDS) argued that the \$100 million UAAL did not qualify as such "indebtedness" but rather was simply an actuarial calculation of what the County's obligations were likely to be in the future for the past service portion of the 3% at 50 retirement formula for AOCDS members.

The Appellate Court rightly recognized the difference between actuarial estimates and out-and-out debt:

Given the multiple assumptions about the future involved in calculating... UAAL (investment returns, pay increases, marital status at retirement, retiree and beneficiary life expectancies, salary increases, contribution rates, and inflation), it is clear that the UAAL is a highly variable amount, which may or may not prove accurate depending upon actual future events and experience.

*County of Orange v. Association of Orange County Deputy Sheriffs* (Slip.Op., p. 10, Jan. 26, 2011).

Thus, the Court ultimately agreed with the AOCDS and ruled that UAAL does not qualify as municipal debt as that term is used in the State Constitution. The Court also rejected what to this author's mind amounts to a variant on the aforementioned "sky is falling" theme that characterizes much of the pension reformers' rhetoric — here, what the County described as the "ruinous fiscal irresponsibility" of its prior

ment — i.e., that the 3% at 50 benefit unlawfully compensated employees for work already performed — by tracing the progress of the law in this area and ruling unequivocally that "the past service portion of the 3% at 50 enhanced pension benefit formula for AOCDS members is not unconstitutional compensation." The Court reasoned that rather than being "additional compensation," the enhanced formula was to "become part of the calculation of the employees' pension benefits upon retirement." (*Id.*, at 24-25; emphasis added). The Court also drew attention in a footnote to a fact cited by CALPERS that "including prior years of public service to calculate benefits has been a fundamental part of public employees' pension benefits for at least the past 97 years." (*Id.*, at 28, n.16).

This case is obviously a tremendous victory for public employee labor. And here I must congratulate and applaud the Boards of Directors of both the SFPOA and SJPOA who helped champion the AOCDS' battle against Orange County's lawsuit by stepping up to the plate and paying the legal fees necessary for the fine lawyers at Carroll, Burdick & McDonough to file an *amicus* ("friend of the court") brief on our behalf, as well as that of other like-minded public safety unions who joined with us. If you ever want to know what you pay dues for, this is it. Remember that if this case had gone the other way, all pension enhancements you might have seen during your career would have been in jeopardy. While the County plans to appeal to the California Supreme Court, I remain confident that we will prevail there as well in this terribly important fight for the retirement security of all of California's finest.

*"Roll the Union On..."*



San Francisco Police Officers Association  
800 Bryant Street, 2nd Floor (415) 861-5060  
Office Hours M/F 9-4 pm

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#2011-17

February 7, 2011

To: Association Members  
From: Kevin Martin, Vice-President

Academy of Art University  
High School Scholarship Program  
Incoming Freshmen and Outgoing Seniors  
are Encouraged to Apply

For the fourth straight year, the SFPOA and the Academy of Art University of San Francisco are proud to announce a great and wonderful opportunity for your sons/daughters in high school.

The SFPOA and the Academy of Art University of San Francisco are offering Scholarships to high school students interested in art.

The entire program is tuition free!  
The Application Fee is waived as well!  
The only costs will include class materials as needed or required.

To Apply:  
Pick up your application today and return to the POA  
(800 Bryant Street)

NO LATER THAN: Thursday, March 17, 2011

If you have any questions please contact  
Kevin Martin at (415) 861-5060

Scholarship Awards Dinner  
Thursday, April 7, 2011 • Details to Follow

Thank you very much to Dr. Elisa Stephens,  
President of Academy of Art University, for your overwhelming generosity and kindness.

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# This and That...

By Kevin Martin,  
SFPOA Vice President

## UCSF...

Our members once again stepped up to the plate and hit home runs in their continuing effort and support of Children's Hospital at the University of California, San Francisco Child Life Center. This monthly event has become increasingly popular for our members, the hospitalized children and teens, and certainly for the parents of all those we visit. The visits are a great way to give back to those who are going through a really difficult time and quite often are far away from their homes, friends, and family. The few hours we spend with them on a monthly basis goes along way in building up their spirits and giving them much needed encouragement.

Upon arrival to the Child Life Center and Teen Lounge, our members meet with the staff for a very short orientation and are given a plan for the day's events and activities. The officers then help set up the room and get all the prizes set up which will be distributed at the end of the visit. The officers then meet and greet the children and their families as they enter the room and soon after, the games begin. Those children who are bed ridden and unable to join the other kids in the Educational Center are visited by officers who do very special bedside visits. These visits allow the children to still spend time with officers and all the while join in the fun through closed circuit television specially set up for them.

In January, Officers Derek Christensen and Jimmy Arnswald made their ways to UCSF to visit these extraordinarily children. This was a particularly special visit as both Derek and Jimmy were going to soon be transferred from Southern Station. Derek to Central Station and Jimmy to the Traffic Company where he would soon begin his training as a "Solo." I thought it was wonderfully fitting that one of their last acts while assigned to Southern would be to do a hospital visit. Both Derek and Jimmy did an absolutely outstanding job and gave 110% effort in bringing laughter

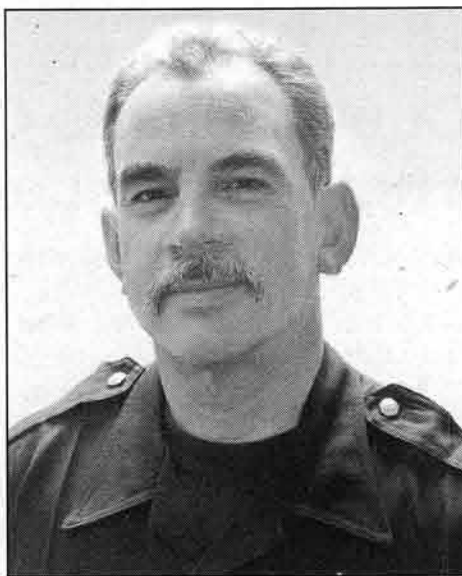
and joy to the youngsters and their families.

Jimmy is a seventeen-year veteran of this department and is a great cop and even a greater guy with a wonderful sense of humor. Jimmy loves being a San Francisco cop and enjoys an outstanding reputation as a first class police officer among his peers. Now if Jimmy could only see the light and give up his rooting for the hated Los Angeles Dodgers and equally despised Oakland Raiders, he'd truly be a first class man among men...somehow I don't see that happening anytime soon.

Derek Christensen is an equally outstanding young officer in this department. Originally from the great state of Hawaii, Derek made his way to San Francisco by way of a Division I college basketball scholarship to the University of San Francisco. After matriculating at USF, Derek joined the San Francisco Police Department in January of 2009 where he has been a very welcome addition. A "tip of the hat" to both these great guys for their selfless work both on the streets and in the hospital rooms.

In February, Ingleside Station POA Representative Maris Goldsborough took the bull by the horns and arranged for members of Ingleside Station to handle the hospital visit duties. In very short order, Maris recruited a truly great group of guys and gals to spend a few hours with the children and teens. Officers Jenny Marino, Mike Shugars, Justin Ocreto, Meaghan McMilton and "The Great" Brian Kneuker handled the daytime visit spending time both in the Educational Center as well as doing some bedside visits. The Child Life Center staff and nurses had nothing but high praise for these officers as they really went out of their ways to bring smiles to the faces of these very special kids. Jenny Marino has been with the SFPD since June of 1995 and has been a fixture at Ingleside Station for quite some time. Jenny has been involved with the POA her whole career and at one time served as the Ingleside Station Representative with her former partner and very dear friend, the late Mike Walsh, who is missed by so many of us to this very day. Along with Jenny, I sincerely thank Mike Shugars who joined our department in 2007, Justin and Meaghan who joined the S.F.P.D. in 2008 and certainly Brian who cut his teeth with our great department in 2009.

Later that same evening, I was joined by the great one himself, the very, very proud former Marine Maris Goldsborough, his very esteemed and talented partner Joel "I used to rub elbows with former Notre Dame and forty-niner quarterback Joe Montana" Hornstein and the only guy who could possibly keep the aforementioned two in line, Bobby Toomey. We had a really great time laughing and joking with a great group of teen-agers in the Teen Lounge. The time went by almost too fast as we played card games, did art-



work and played video games. It was a super time and the teen-agers had a blast...almost as much as we did.

The visits by our members are always a highlight of the day and very much welcomed by the patients, their families and by the nurses and administrative staff.

I sincerely thank each and every officer listed above for the kindness and compassion in their hearts. Each of you truly exemplifies the body and spirit of work we do with so many others in our department day in and day out. Your efforts will not be forgotten anytime soon...you're the best!!!

## Academy of Art University of San Francisco Scholarships...

In case you may have missed the recently posted POA bulletins, the Academy of Art University of San Francisco is once again extending its wonderful generosity to our members as well as to the sons and daughters of our members in a truly once in a lifetime opportunity.

For the fourth straight year, the AAU of SF and the POA is very proud to announce the Summer Art Experience for high school students who are going to be incoming freshmen, sophomores, juniors, seniors and outgoing seniors. Every student who has an interest in art and applies for the Summer Art Experience is virtually guaranteed a scholarship. The entire tuition including the application fee is waived! The only costs incurred are the course materials necessary to complete class assignments.

Please hurry and pick up your sons/daughters application today or as soon as possible as the deadline for the applications to be received by the university will no later than Thursday, March 17, 2011.

Additionally, two (2) full four-year scholarships towards Bachelor of Arts Degrees will be awarded to POA members! This is an undergraduate program that will begin in the fall of 2011. Winners of this scholarship will be selected based on an essay titled, "Why I Want to Attend the Academy Art University of San Francisco." Please return written/hard copies of your essay to Kevin Martin of the POA no later than Thursday, March 17, 2011 for consideration.

Winning essays will be chosen by members of the POA Executive Board as well as members of the AAU of SF Administration Staff.

Please, strongly consider a career after the SFPD by applying and writing today.

The POA wishes to thank Dr. Elisa Stephens, President of the University, Mr. Michael Petricca, Director of Security for the University and Ms. Pernella Sommerville, Public Relations and Promotions Manager for the University for their continued outstanding generosity towards our members and their families.

## Fundraisers...

Please consider supporting two upcoming fundraising events sponsored by BALEAF, Bay Area Law Enforcement Assistance Fund. The first is "A Day at The Races," a fun filled afternoon at Golden Gate Fields where you and your friends can try your luck with the ponies. The date to mark on your calendar is Saturday, April 16, 2011 at the Golden Gate Fields Turf Club. The cost of \$40.00 adults and \$20.00 minors (4-17) includes valet parking; admission; reserved Turf Club seating; daily racing program; a great Prime Rib buffet and a race named in honor of BALEAF. Don't miss your chance for a big win!!! (Please see the ad for this event in this issue of the Journal).

The second event is the Tenth Annual "Guns and Hoses" Charity Tennis Challenge to benefit BALEAF and the San Francisco Firefighter's Toy Program. This event will be held on Saturday, April 30, 2011 at the San Francisco Tennis Club (5th and Brannan Sts. in the Southern Police District).

This event features tennis matches from 4:00 - 7:00 p.m.; Dinner from 7:00 - 10:00 p.m., a raffle and a silent auction. Please see the ad for this event in this issue of the Journal or for more information contact Bob Lopez, SFFD at 650-315-8268; Geoff Quesada, SFFD at 415-558-3201 or our very own Inspector Robin Matthews at 415-553-1093. See you there...

## Support the NYPD...

I received a note recently from my good friend Sgt. Ari Maas of the New York City Police Department asking for members of our department to consider purchasing a t-shirt in memory of Lakewood, New Jersey Police Officer Christopher Matlosz, a twenty-seven year old who was shot and killed by a "skell" who had recently shot and killed a citizen. Officer Matlosz was seated in his patrol car when he was gunned down and murdered by this sub-human parasite.

All proceeds from the t-shirt sale will go to Officer Matlosz' fiancé. Please go to <http://www.njspba.com/> Thank you for your kindness and consideration in advance.

## Post Election Thoughts...

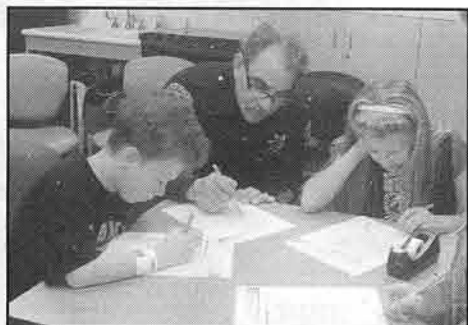
I'd like to thank each and every active POA member in good standing for taking the time to vote in the recent Executive Board and Board of Directors election. I believe this election was the largest turnout of voters in any POA election ever held. This was a very, very important election because there is so much at stake for the future of our members, our families and the membership itself. The election was hotly contested and a lot of time went into campaigning by each and every candidate for the Executive Board.

The current Executive Board did very well to retain four of the five seated positions with Joe Valdez overtaking Chris Breen for the Sgt. at Arms seat.

My congratulations to each and every candidate who took the time and interest to get involved in the process and to say the least, there were a lot of lessons learned.

I want to personally thank my opponent Larry Chan of Ingleside Station for a job well done. Larry is a good man and a fine Police Officer and through it all, I hope to remain friends with Larry for sometime to come. Larry and I were friends and colleagues before the election and it is very important to me that we remain so.

I also congratulate the new Sgt. at Arms Joe Valdez of the Legal Division for his victory. Joe will be welcomed





to the Executive Board and I look forward to working with him. There is no doubt that Joe will have some very big shoes to fill as he will replace an outstanding man in Christopher Breen who served our membership tremendously for the past six years. Chris will remain with the POA team as he will continue on in his capacity with the O.C.C. Defense Team. Chris served in many capacities as the Sgt. at Arms and he made many, many personal sacrifices to serve our members. At the last POA Board of Directors meeting, President Gary Delagnes spoke glowingly of Chris, his efforts and attributes and take this opportunity to echo the same. Thanks for all your outstanding work Chris, you did one hellavu job for which you can be very proud.

I would also like to take this opportunity to thank all those who voted for me. I was truly overwhelmed with the outpouring of support I received. I am very grateful, honored, humbled and inspired to do the very best job I can to serve each and every member of this great association.

#### Life Without Parole...

Speaking to a solemn and hushed courtroom on Tuesday, January 25, 2011 in Department 27 of the California Superior Court in San Francisco, with the Honorable Newton Tam presiding, the father of Nick-Tomasito Birco stated, "Forgiveness is not a gift we give to others but it is a gift we give for ourselves." With those memorable and heartfelt words, Tomasito Birco addressed the court and imparted his thoughts as well as the thoughts and feelings of his family over their overwhelming sense of loss of their slain family member and SFPD Officer Nick-Tomasito who was killed in the line of duty on July 26, 2006.

While stating that he has forgiven Steven Petrilli for killing his son, Tomasito also reminded the court that not one day goes by where his son's death does not weigh heavy on his heart and the hearts of his family. Tomasito told the court that he still finds himself at times looking out the windows of his house expecting to see his son coming home from work. There was hardly a dry eye in the courtroom as Tomasito spoke from his heart and spoke of his son and his son's dedication and service to his fellow man first as a United States Marine, and later as a very proud San Francisco Police Officer.

The occasion for Tomasito's remarks was the sentencing of Steven Petrilli for first-degree murder. He was convicted along with nine (9) other felony counts found against him by a jury of his peers.

Prior to Tomasito Birco's words, Judge Tam sentenced Petrilli to life in prison without the possibility of parole. The Judge dismissed requests by Petrilli's attorneys for a lighter sentence as they argued and maintained that Petrilli's IQ of 65 made him incapable of saying "no" to his criminal enterprise associates, Nicholas Smith and Carl Lather. The two men embarked on a night of terror and urged Petrilli to drive the get-away van while they perpetrated several robberies in the southeast portion of the city.

In an attempt to escape from the police, Petrilli drove through approximately 20 stop signs at speeds in excess of 50 miles per hour before crashing into Nick-Tomasito Birco's patrol car at Cambridge and Felton Streets.

Also addressing the court was Police Chief Jeff Godown who in no uncertain terms stated the sentencing was too lenient. In part the Chief said,

"Steven Petrilli will wake up every day to have breakfast and look up to the sky. Nick-Tomasito Birco will never have that opportunity again." The Chief's words were very strong and much welcomed by the members of the San Francisco Police Department who were seated in the courtroom for the proceedings. The Chief echoed his words to the press just outside the courtroom immediately following the sentencing.

When questioned by the press, I said that, "Cops were happy with the conviction but had hoped for the death penalty in this case. 'It, (the crime spree) was thought out, planned, calculated and cold. It cost a son, brother, a relative and friend his life.' I also said that the justice system is sending a 'dangerous message' to criminals that killing cops doesn't pack enough of a severe consequence.

For his part, Steven Petrilli, while tearfully addressing the court and the Birco Family, said that he was "young and stupid" and did not mean for the tragedy to occur. The officers who were in court that day did not for one second buy those "crocodile tears" as they knew all too well that Assistant District Attorney Eric Fleming, who successfully prosecuted the case, had played an audio tape of Petrilli's jail house phone calls to his wife in which the couple laughed and joked about the chase.

Though the chapter of this terrible tragedy may be over, our loving thoughts and memories of Nick-Tomasito Birco and his family will forever be with us.

On behalf of the San Francisco Police Department and the members of this association, I would like to once again thank Assistant District Attorney Eric Fleming for his outstanding effort in the prosecution of Steven "The Rat" Petrilli in this case.

#### Officer Honored...

During halftime ceremonies of the University of San Francisco Don's vs. University of San Diego Basketball game at USF on Thursday, February 10, 2011, Officer Crystal McDonald #305 of Richmond Police Station was honored for her outstanding police work which resulted in the arrest of a man who was wanted in the connection of a brutal and violent murder and a kidnapping which occurred in Virginia. Officer McDonald was dispatched to a call for police service near Ocean Beach and quickly put pieces of the case together. She was able to safely and without incident separate the young kidnapped underage girl from the suspected murderer and placed the suspect under arrest. Immediately after the arrest, Officer McDonald turned her focused attention to the safety and welfare of the child and restored a sense of comfort and security to her world which had in the proceeding days been overwhelmed by the violent death of her mother, a cross-country car trip with the crazed suspect and living in near-by Golden Gate Park. As part of her follow-up investigation, Officer McDonald took charge of booking over 50 pieces of material evidence and completed a rather lengthy and complicated incident report in outstanding fashion.

Officer McDonald's sense of compassion to the young girl will forever be remembered by the young victim and her sense of duty and professionalism will certainly not be lost by Officer McDonald's supervising officers, members of the San Francisco Police Department or the community at large.

More recently, Officer McDonald was involved in an incident in the

Richmond Police District which led to the arrest of a young man who violently attacked a fellow police officer and was a person of interest in the violent attack and homicide of a young San Francisco man.

Also in the crowd at the USF game Norma Adriance, the very proud and beaming mother of the outstanding officer being honored that evening. Congratulations to Officer McDonald for a job well done!

A special thanks and a "tip of the Hat" to Mr. Jeff Menard the Assistant Athletic Director at USF for providing the POA with over 250 free tickets to the game. Our members, their families and friends used every single ticket. We are grateful for Jeff's generosity and we appreciate his very kind gesture and that of the University of San Francisco ...Go Dons!

#### We Are All One Union...

There are over two thousand members in our department and in our association. Our large membership is made up of officers from all corners and aspects of this department. A majority of our members come from the Field Operations Patrol Bureau, while many others come from Investigations, Specialized Units, Headquarters and Administrative positions. Indeed, many of our members are part of more high profile and popular stations, units and details than others but it is always important to remember through it all that we are on the same team and certainly part of the same association. We all took the same oath to "Protect and Serve" our fellow man.

There is a segment of this association that is made of members assigned to the Management Control Division and to the Internal Affairs Bureau. Granted, being assigned to one of these two entities cannot be a holiday or a walk in the park given the nature of their work and investigations.

Let's be perfectly honest. At times just the specter of conversation of these two groups among a crowd of cops can shake even the most ardently "by the book" police officer. Let's be honest of something else. Let's face the fact that more often than not, the majority of officers are cleared from any or all allegation(s) of police misconduct.

I don't think I've met too many officers in my career, which spans close to twenty-nine years, who ever looked forward to an interview with either MCD or I/A. It just doesn't resonate a good feeling. But with that being said, I must also say that MCD and I/A have cleared more people from any wrongdoing than I know that have been found otherwise.

Members of these two units sometimes find themselves behind the eight ball more than any other group of officers in the department due to rumors, innuendos, half truths, and

untruths. They often have to convince their friends that what is being said or portrayed by some is not in fact how something happened or went down.

We have all too often seen what rumors can do to really hurt people and the very negative effects they can have.

Many of the members of these two units are senior members of this department and of this association. We should be mindful of who these people are and the contributions they have made to our department as well as to our membership.

Let's give them the same consideration and benefit of the doubt we'd like if we were ever assigned to MCD or I/A. One might scoff at this notion until he or she gets promoted and finds him or her self there...think about it.

#### Spring Fever...

Well, it's that time of the year again when the old horsehide smacks the leather and baseballs are "rammystackled" off of outfield walls for doubles. The hot Arizona sun beats down mercilessly upon ballplayers and fans as rookies and veterans alike show and prove their mettle in an effort to be part of the 25 man roster on opening day. Scottsdale will be buzzing just a little bit louder this year as the hometown nine, the Giants — our Giants — travel to the desert to get ready to defend their World Championship Crown!

2011 should prove to be another great year with the best pitching staff in all of baseball taking it hard to the rest of the league.

We wish the Giants all the best and we absolutely want another World Series crown here in San Francisco ... Go Jints!

In the "junior circuit" the Yankees look to have another outstanding playoff caliber team ready to take the field this year. Some off-season moves will add arm strength to the mound and "The Captain" aka Derek Jeter will once again lead the most storied team in baseball history (with the Giants both in New York and later in San Francisco, a very, very close second).

I see a "Bronx Bombers," San Francisco Giants World Series in 2011... going 7 games...to the bottom of the ninth...with the tying and winning runs on...with the home crowd on its feet screaming at every pitch, cheering each moment...living each moment as it were its last...with the best of the best to decide baseball history...coming down to one vicious, momentous pitch from sixty feet, six inches... coming down to a violent swing of a 32 ounce bat in a controlled chaos... grown men playing a young boys game in desperation to win...and the best part of it all? The Boston Red Sox are once again watching it on TV with the rest of us! Go Giants! Go Yankees!

Take care guys and gals...God Bless and Be Safe...



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FR120808-0059



## POLICE-FIRE Post 456 News

By Greg Corrales

*"All I asked for was to be given a warrior's death."*

— Staff Sergeant Clay Treska, who after twelve years in the Marine Corps was diagnosed with terminal cancer, and given five months to live. He battled the disease and is now an Ironman triathlete.

A convoy of three ships and three escorting Coast Guard cutters passed through "torpedo alley" some 100 miles off the coast of Greenland at about 1:00 a.m. on February 3, 1943. The submarine U-223 fired three torpedoes, one of which hit the midsection of the Dorchester, a U.S. Army troopship with more than 900 men on board. Ammonia and oil were everywhere in the fast-sinking vessel and upon the freezing sea.

The four Chaplains on board, two Protestant pastors, a Catholic priest, and a Jewish rabbi, were among the first on deck, calming the men and handing out life jackets.

When they ran out, they took off their own and placed them on waiting soldiers without regard to faith or race. Approximately 18 minutes from the explosion, the ship went down. They were the last to be seen by witnesses; they were standing arm-in-arm on the hull of the ship, each praying in his own way for the care of the men. Almost 700 died, making it the third largest loss at sea of its kind for the United States during World War II.

The four Chaplains were Father John Washington (Catholic), Reverend Clark Poling (Dutch Reformed), Rabbi Alexander Goode (Jewish), and Reverend George Fox (Methodist). In 1960 Congress created a special Congressional Medal of Valor, never to be repeated again, and gave it to the next of kin of the "Immortal Chaplains." Post Commander Peter Mellett and I represented Post 456 at the 46th Anniversary Observance of Four Chaplains' Day, which was held at Main Post Chapel at the Presidio on February 12, 2011. It was a very moving service and I recommend that everyone interested attend next year's observance.

Attention District Attorney George Gascón! Judge Robert Russell established the nation's first specialized vet-



erans treatment court in Buffalo, N.Y., in early 2008. The idea has quickly spread; at least 57 veterans' treatment courts operate nationwide, including Santa Clara County, with the Buffalo court serving as a model. The concept is rooted in the approach of the drug treatment courts that now dominate the country.

The best arguments for veterans courts, advocates say, is that they work: 70 percent of defendants finish the programs and 75 percent are not rearrested for at least two years after, according to the National Association of Drug Court Professionals.

When a sniper's bullet struck Pfc. Colton Rusk, the first to reach his body was his best friend Eli, a bomb-sniffing, black Labrador so loyal he snapped at other Marines who rushed to his fallen handler. After Rusk died his parents decided they wanted to adopt his dog. After securing permission from the Defense Department, they picked Eli up February 3 at Lackland Air Force Base to take him back to their home in rural south Texas. It was only the second time that a U.S. military dog has been adopted by the family of a handler killed in combat. Rusk served in Afghanistan with 3rd Battalion, 5th Marines, a unit that has suffered heavy losses in the volatile Sangin district in Helmand Province.

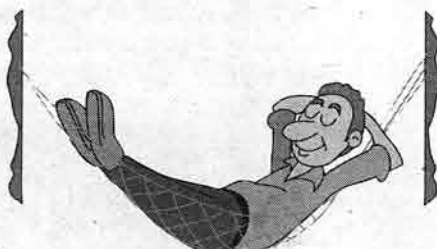
The Army Times reports that Ahmed Kousay al-Taie, a resident of Ann Arbor, Michigan, who was born in Iraq, is the only American service member still missing in Iraq. He has been missing for more than four years. There exists a unit dedicated to searching for al-Taie and 12 missing civilians, including seven Americans. Al-Taie, an Army interpreter, was kidnapped October 23, 2006. The missing soldier was last seen four months after his abduction, in a video posted on the Internet by a Shiite militant faction called Ahl al-Bayt Brigades.

The San Francisco Police-Fire Post 456 meets on the second Tuesday of every month at 6:00 p.m. Meetings are held at the Veterans' War Memorial Building, 401 Van Ness Avenue, Room 212. Refreshments will be provided at the conclusion of the meeting.

## Retirements

The San Francisco Police Officers Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. Listed alphabetically by last name, the most recently retired SFPD members are:

- Officer Basil Canion #200 from Southern Station
- Inspector Antonio Casillas #1849 from Park Station SIT
- Commander Kitt Crenshaw #1038 from Operations Bur.
- Officer Michael Gonzales #46 from Tactical Company
- Officer Miguel Granados #826 from Mission Station
- Officer Dwight Lee #1426 from Central Station
- Inspector Joseph Toomey #1930 from Homicide Detail



## Helping Our Own

The following members of our law enforcement family need our help:

### Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

### Linda Moore – Asst. District Attorney

Hi friends of Linda Moore —

As you know, Linda Moore has been off work undergoing another grueling round chemotherapy. She will run out of SP & VAC in February, but still has several more months of chemo. If anyone can afford to donate hours, her ID number is 001638. Please pass this along to anyone else you think can help! You can reach Linda at this email address: [lmooresfada@gmail.com](mailto:lmooresfada@gmail.com)

— Linda Allen, Assistant District Attorney (415) 553-1211

### Alice DiCroce – Co. C

I am still in the Catastrophic Illness Program (#001471) that up until now, the generosity of your donated hours have sustained me in my recovery. I am in need of one final push of hours. Just another couple month's worth, until it is medically safe for me to return to work. I thank you in advance for whatever you can donate — CIP #001471 — Thanks so much,

— Alice DiCroce #237, Co. C.

### Family of Lance Heivilin

SFPD Director (Non-Sworn) Lance Heivilin, formerly with the Mesa PD, lost a valiant fight with cancer. He was just 37, and leaves a wife and children. A fund has been established for the family at the SF Police Credit Union, Acct. #1377238.

— Marty Halloran

### Children of Inspector David Tambara

Send your contributions to: (Make checks payable to) Donna Kwon David Tambara Trust Fund  
California Bank and Trust, Japan Town Branch  
1696 Post Street. San Francisco, CA 94115  
Account #1370076652

### Madeline Cashion

The 4-year-old daughter of fellow Walnut Creek Police Sergeant Tom Cashion has a very serious form of cancer, and the Walnut Creek POA has established an account to help defray the family's medical expenses.

— Rene LaPrevotte

Madeline Cashion Fundraiser

Mail checks to:

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Please make the check out to the "Cashion Family Fund".

Thank you!

### Richard "Rip" Van Winkle

This retired SFPD officer has been diagnosed with ALS (Lou Gehrig's Disease). There will be a benefit-fundraiser at the Mariposa Yacht Club on Saturday, April 23, 2011 at 5:00 PM. Contact John Horton at 415-333-5259.



# SFPD/POA Welcome Two New Chaplains

By Kevin Martin

The San Francisco Police Department and the San Francisco Police Officers Association are very proud to announce the addition of two new Police Chaplains who will be serving the members of the SFPD and their families.

In a Hall of Justice ceremony on January 25, 2011, Assistant Chief Thomas Sawyer swore in Reverend Pastor Staci Current. Pastor Staci will serve as a full time Chaplain.

Pastor Staci W. Current is a native Californian. She was born in Hollywood, California and raised in the Los Angeles suburb of Cerritos. A graduate of Spelman College in Atlanta, Georgia, she holds a Bachelor Degree in Political Science and International Relations. Pastor Staci initially thought she would go to law school and become an attorney, but the call of God redirected her path. After receiving the call to pastoral ministry, Pastor attended Candler School of Theology at Emory University in Atlanta. She then transferred to Claremont School of Theology in California to finish her seminary education. Pastor Staci received her Master of Divinity Degree in 1998.

Pastor Staci has served United Methodist Churches in the North Georgia Annual Conference, Pacific Northwest Annual Conference, and the California/Nevada Annual Conference. She is passionate about preaching God's word and seeing lives transformed by the healing, empowering gospel of Jesus Christ. She considers it a privilege to have preached at church revivals, Consecration Sunday's and other special celebrations and ceremonies. Pastor Staci has led numerous retreats for the United Methodist Women and various other groups throughout the United States.

Her service beyond the local church also includes serving on the Faith Advisory Board of the Helen Diller Family Comprehensive Cancer Center at the University of California, San Francisco serving as a mentor for five candidates for ordained ministry. She is also the current Chairperson for the California/Nevada Annual Conference Commission on the Status and Role of Women.

For the past eight years, Pastor Staci has served as the pastor of the Shattuck Avenue United Methodist Church in Oakland. Under her leadership, the membership of the congregation grew, new ministries to the community were initiated, and the sanctuary that had been uninhabitable for nine years was retrofitted, restored and re-opened for worship.

The great work that was accomplished at Shattuck Avenue United Methodist Church was all possible through the grace and power of God.

Pastor Staci now calls San Francisco her home, as she is the Senior Pastor of Jones Memorial Methodist United Church in San Francisco. Hers has been a journey of faith that has continually sustained by the power and love of God in Jesus Christ.

Pastor Staci is truly grateful for the blessing and joy of her family. She is the loving stepmother to John Current, Jr. and Faith Current and very special "Nana" to Faith's son David, the wife of the Reverend John D. Current, Sr. and treasured mother of 11-

year old Leon "Leo" Current.

On February 7, 2011, in another Hall of Justice ceremony, Thomas V. Martin, and third-year Seminarian and very proud native of San Francisco is was administered his oath by Assistant Chief Sawyer. Thomas will serve as an Auxiliary Chaplain as he continues his theological studies just down the peninsula at Saint Patrick's Catholic Seminary in Menlo Park. He is studying for the priesthood for service in the San Francisco Archdiocese.

Tom is a graduate of Sacred Heart High School, Class of 1982 and the University of San Francisco, Class of 1987. He graduated with degrees in Philosophy and History.

Before entering the seminary, Tom worked for several years in the Mayor's Office in San Francisco under then Mayor Willie Brown as coordinator for Community Relations Liaison to San Francisco Parochial and Public Schools. Tom also spent a substantial amount of time teaching at Sacred Heart and St. Dominic's grammar schools in San Francisco, as well as at Bellarmine College Prep High School in San Jose.

In service to his fellow man, Tom has also served on several Boards of Directors of non-profit organizations serving at-risk children, youth and seniors.

Since entering the seminary, Tom has served at Saint Mathias and Saint Pius Churches in Redwood City, as well as at Saint John the Evangelist and Saint Anne's of the Sunset Churches in San Francisco. He is currently serving his "Pastoral Year" at the Immaculate Heart of Mary Church in Belmont.

Tom has a very strong affiliation and affinity to the city of San Francisco and especially to the San Francisco Police Department where he has many close friends, associates, and family members.

Tom has served the department and membership well in several capacities to date including assisting and attending to the Rosary and Funeral Services of our dearly departed Brothers in Blue, John Mulkern and Charlie Ellis, and delivering the Homilies at each of their funerals. Tom also presided over the memorial service last year for our departed brother Nick-Tomasito Birco at Bayview Station.

Tom has proven to be a steady, strong comfort and advocate for the families of each of these departed officers as well as to other members of this department and association who have lost family members or have needed someone to talk to in times of need. Tom has always made time to assist our members and will continue to do so in his current capacity.

Tom is a sports enthusiast who loves the San Francisco Giants and the Forty-Niners. He also loves the city of San Francisco and its rich, colorful history. He has a great interest in politics and possesses a great sense of humor.

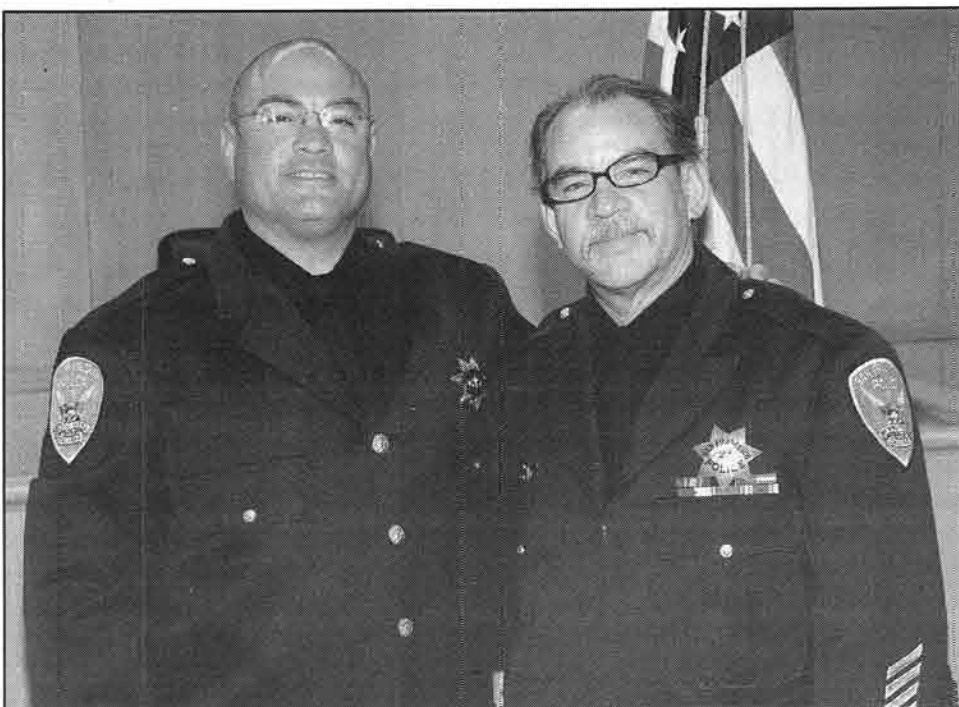
With all these wonderful attributes, the only weakness we've been able to detect in this outstanding young man is that he is of all things, a fan of the Boston Red Sox. We don't quite know how that could have ever happened but with prayer and divine intervention, we are hoping to get him on the right track and become a Yankee fan to augment his love for the Giants.



A/C Sawyer pins Auxilliary Chaplain Tom Martin.



A/C Sawyer swears-in Chaplain Staci Current.



The Martin Brothers.

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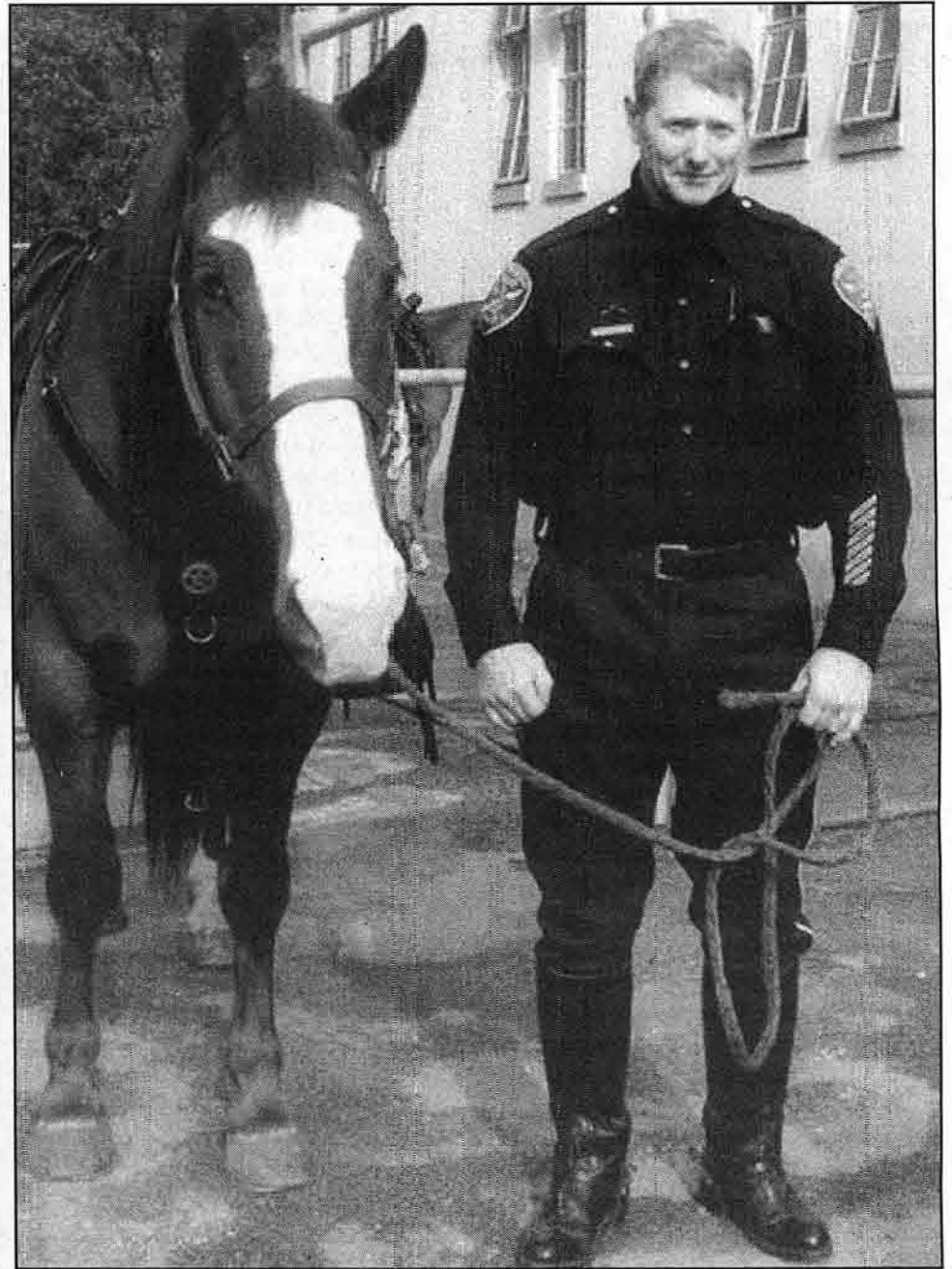
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# Charles T. Ellis Photo Gallery Dedication

On January 15, 2011 the members of the SFPD Mounted Unit dedicated the Charles T. Ellis photo gallery in memory of Charlie. Charlie's wife, daughter, son and sister were in attendance as well as approximately 200 guests!



Officer Charles T. Ellis



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## Brother of Maggie Ortelle, Retired SFPD

# Retired Firefighter Mike Ortelle Isn't Letting His ALS Diagnosis Slow Him Down

Reprinted from the Argus-Courier,  
Monday, February 14, 2011.

When retired firefighter Mike Ortelle was told he could be going to jail, he took it personally — and quickly agreed.

Ortelle will be locked up on Feb. 17 as part of the Muscular Dystrophy Association's Got Bail? fund-raiser. He will be held until he can raise his pre-determined bail amount. Proceeds from the event go toward helping find a cure for muscular dystrophy and amyotrophic lateral sclerosis (Lou Gehrig's disease). Ortelle won't have to get by on bread and water while in jail, because he will incarcerated at Graziano's Ristorante.

The person from MDA who contacted Ortelle to ask that he volunteer for a jail term had no idea that the Petaluma father of seven was himself afflicted with ALS.

Although he just turned 50, Ortelle has already had two successful careers and he is working on a third, although this one is strictly volunteer.

A native San Franciscan who came to Petaluma with his family in 1971, Ortelle played football and ran track at St. Vincent de Paul High School.

He took EMT classes at Santa Rosa Junior College and became just the second EMT-certified volunteer for the Wilmar Volunteer Fire Department, where he taught EMT classes to other volunteers.

He landed a full-time job with the Southern Marin Fire Protection District and worked for 22 years until a torn tendon in his elbow forced him

to retire. While working for Southern Marin, he taught CPR and other community classes in first aid. When his injury forced him into retirement, he turned his knowledge of emergency medicine into a business, founding SafetyPros, a company specializing in CPR, first aid and use of an automated external defibrillator training.

Ortelle does his teaching with the same compassion he brought to saving lives as an EMT in the fire service. That compassion has led him to become a public safety chaplain with the Petaluma Police Department.

Things were going well with the business and his family of a wife, six daughters, a son and seven grandkids with two more on the way, until December 2009, when doctors confirmed that he had ALS.

Life is still good, but goals and priorities have changed.

"I still have three daughters I want to walk down the aisle with," Ortelle says. "My youngest is 10. I want to get her to the point where she stands on her own."

"My ultimate goal is to live long enough for them to find a cure for this (ALS)."

One reason for Ortelle's optimism is that the disease that has attacked him is a slowly progressing form of ALS.

But the symptoms are visible. He walks and gets along well, but, although it is not noticeable from his firm handshake, fingers on both hands are beginning to draw together.

"It is like the messages sent by the nerves don't connect to the muscles, and the muscles atrophy to the point

where they no longer work," he explains.

Another reason for his courageous approach to his health is the same one that made him a success in his professional life and as a police chaplain — his faith.

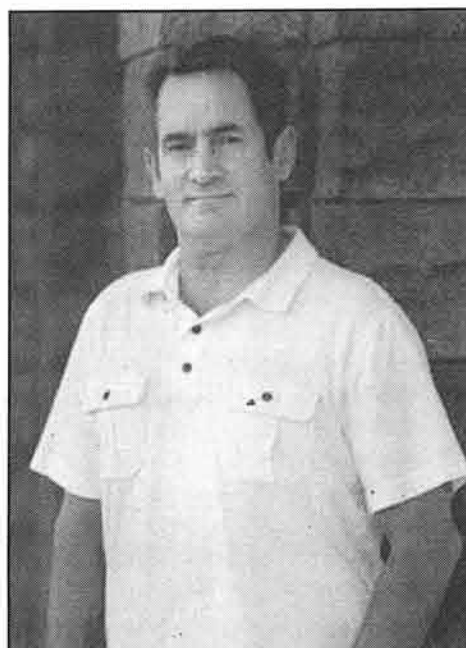
"If I didn't have the Lord to rely on, everything would be on my own shoulders, and I don't have that strength," Ortelle says.

He has also had a great deal of strength from the support of his wife, Liz, all seven of their children as well as from his own siblings and from church family.

"If I didn't have that support, my motivation would easily be cut in half," he says.

He is using his own situation to educate people about the disease. "Part of the frustration is that a lot of people are not aware of what ALS is," he says. "When I tell people I have ALS, about half of them don't know what I'm talking about. I'm trying to make more people aware of what ALS is and how we can help find a cure."

To help pay Ortelle's bail, visit the website at [www.joinmda.org/](http://www.joinmda.org/)



[MyLockup/MyHomepage/tab-id/202035/Participant/safetypros7/Default.aspx](http://www.joinmda.org/MyLockup/MyHomepage/tab-id/202035/Participant/safetypros7/Default.aspx) or call him at 763-2400. (Contact John Jackson at [acsports@arguscourier.com](mailto:acsports@arguscourier.com))

## Mike Ortelle Was Diagnosed With Amyotrophic Lateral Sclerosis In 2009

Terry Hankins

AT A GLANCE

Name: Mike Ortelle

Age: 50

Profession: Retired EMT; owner OF SafetyPros CPR, first aid and AED training and sales; public safety chaplain with the Petaluma Police Department. Family: Wife, Liz; daughters Danielle

Keen, Angelea Jarrett, Julia Myers, Mara Ortelle, Melissa Ortelle, Hannah Ortelle; son, Michael Ortelle Jr. Quote: "Part of the frustration is that a lot of people are not aware of what ALS is. When I tell people I have ALS, about half of them don't know what I'm talking about. I'm trying to make more people aware of what ALS is and how we can help find a cure."

## Guardians of the City

By Liane Corrales

"The miners came in forty-nine,  
The whores in fifty-one;  
And when they got together  
They produced the native son."

— Bawdy song of the Barbary Coast

During the weekend of February 12-13, 2011, the San Francisco Museum & Historical Society held the first ever "History Expo" at the mystical Old Mint building at 5th & Mission Streets, affectionately known as The Granite Lady. The Society (of which the Guardians of the City is a member) brought together a number of historical associations from throughout San Francisco and placed them under the very historical roof of a National Historic Landmark.

Included in the twenty or so associations were the California Historical Society, the Bernal History Project, the Chinese Historical Society, the Presidio Historical Association, the Visitation Valley History Project, the Potrero Hill Archives Project, and many other colorful educational groups. These groups all share an intense pride in our city and its dramatic history.

It was an honor for the Guardians of the City to be invited to participate in this wonderful event. It was a pleasure to display our exhibits among the many other precious San Francisco artifacts. Approximately 3,200 people visited our exhibits over the two days. We distributed hundreds of brochures, information sheets, and business cards, and made connections with many other historical societies.



Inspector Liane Corrales

Due to the hard work of our committee, we are quickly becoming a respected member of San Francisco's history community. Again, many thanks to Senior Sheriff's Deputy Michael Anderson, fire fighter Paul Barry and his wife Jane, retired fire Captain James Lee, San Francisco Police Captain Al Casciato, and museum curator Jamie O'Keefe for their tireless efforts.

As I have written countless times, it is imperative that we build a historical shrine to the crime fighters and fire fighters of the past. The SFPD patch, with the phoenix rising from the city's ashes after the 1906 earthquake and fire, dramatically demonstrates the power of our history.

The San Francisco Police Department is hosting the 2011 California Homicide Investigators Association Conference February 28-March 3, 2011. We have been very happy to temporarily loan police memorabilia to the professionals that are facilitating the conference exhibits.

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# First Results From Ongoing Survey Of Officers Who Survive Wounds

Force Science® News

Chuck Remsberg

Editor-in-Chief

Forwarded to the Journal by Michael Nevin

The first small sample of "near-miss" reports about officers who survived potentially fatal injuries has been reviewed by the VALOR Project—with some surprises emerging.

VALOR (Violence Against Law Officer Research) is the umbrella name for a variety of ongoing studies by Dr. Matt Sztajnkrycer, seeking to improve on-scene casualty care for wounded LEOs. Sztajnkrycer is chairman of emergency medicine research for the Mayo Clinic, a SWAT doc and police medical advisor in Minnesota, and a faculty member for the certification course in Force Science Analysis.

Last October, he launched a website ([www.valorproject.org](http://www.valorproject.org)) where law enforcement professionals can confidentially report details of street encounters that could have resulted in officer mortalities but did not. By studying injuries that were survived, his intention is to gather important information that will ultimately be helpful in determining the best crisis medical interventions for wounded personnel. [See Force Science News Transmission #161, sent 10/22/10, for full details.]

Recently, Sztajnkrycer reported on the first 37 responses he has received—34 from 17 U.S. states and 3 from 2 Canadian provinces. A "broad spectrum" of federal, state, county, and municipal agencies are represented. There is a relatively even distribution between wounds considered slight, severe, and critical.

"Although we need many more contributions before solid conclusions can be drawn, I wanted at least to start getting information out to people who can use it. The responses already are showing some interesting preliminaries relevant to everyone," Sztajnkrycer told FSN.

For instance:

- Nearly 40% of the injury cases involved officers working alone, with no immediate backup available. "This has a major implication for departmental medical training," Sztajnkrycer says. "Without buddy-aid capability, a wounded officer not only has to manage whatever tactical threat exists but also be able to take care of treating himself until backup or medical professionals arrive."
- Injuries most often occurred (10 cases out of the 37) on "suspicious person" calls—more than twice as often as on domestics, which often get featured treatment in news reports. "This may change as we get more data," Sztajnkrycer explains, "but right now a suspicious-person assignment seems to be a particular red flag." The second most com-

mon circumstance for injury (16%): vehicle stops for traffic violations.

- Wounding by gunshot was the cause of more than two-thirds of the injuries reported, with only one case of MVA injury reported. This surprises Sztajnkrycer and he suspects "hindsight bias" is involved. "Looking back, officers are probably more likely to remember and report a tactical situation gone bad than a driving mishap which may be dismissed as 'just one of those things' without any particular lessons to be learned. Given the rate that officers are killed in MVAs, however, near-miss injuries in that category are undoubtedly important to know more about."
- Also surprising — and also possibly influenced by hindsight bias — was the frequency of wounded officers needing to be rescued under conditions of an active continuing threat. "This occurred in one-quarter of the sample — a lot," Sztajnkrycer says. "If this is truly reflective of field circumstances it shows the importance of knowing how to evaluate the condition of downed officers and to rehearse and perform safe extractions."
- The most common medical attention provided in the field by LEOs to themselves or other officers was the control of bleeding. Mostly this was done by bandage and manual pressure. But in 2 cases, tourniquets were used. This is important information, Sztajnkrycer points out, because some question has been raised about the value of tourniquets in treating injured cops, given that wounds fatal to officers tend to be in the chest or head where tourniquets can't help. The VALOR findings, however, show that some survivable wounds are indeed tourniquet-responsive.
- Verbal reassurance was offered to injured officers by other LEOs in a majority of cases. Even if no medical aid can be provided, verbal encouragement is "very important psychologically," Sztajnkrycer says. "There's a huge amount of comfort in being in the presence of friends telling you everything's going to be okay. That can be a vital factor in maintaining the will to live."
- More injured officers (about 25%) were transported to a medical facility by police car than Sztajnkrycer expected. "Except in cases where there's concern about moving a patient because of neck injuries, this is probably desirable, given the wait time for ambulance or helicopter response, especially in rural areas," he says. "Even if you start moving toward a hospital and intercept EMS along the way, you can cut down on wasted time. There is some recently published data from Philadelphia suggesting that police transport of patients with penetrating (stab or gunshot) trauma is safe. But if you're going to transport people by car, you need to practice. It's not easy to get a big officer wearing a vest, duty belt, and so on into the back of a squad car with a cage."

In addition to compiling statistical tallies, Sztajnkrycer will be analyzing narratives that accompanied the submitted cases for additional data, especially information that might be helpful in shaping training recommendations.

A detailed summary of the initial near-miss findings appears on the VALOR Project website and also on a new VALOR Project Facebook page. New reports of injury cases can be submitted at the Project website, and Sztajnkrycer strongly urges that you send him information whenever you have knowledge of officer injuries.

"I'm dedicated to analyzing all the data I can get," he says. "The more we can learn about what works in the field and what doesn't, the faster training can be designed and shared to help keep officers alive."

He intends to continue gathering near-miss reports indefinitely. Please remember to help as you experience or learn about such cases.

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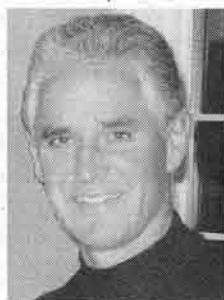
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# Gone Way Too Soon: The Passing of Lance Heivilin

By Captain John J. Feeney

On Friday, January 28, 2011, the San Francisco Police Department lost a civilian member that, unfortunately, most of our members never had the honor of meeting but have been or will be touched by his vision of the BRICC, the Bay Area Regional Information and Crime Center.

Lance Heivilin, the director of the BRICC (formally the Operations Center), lost his courageous battle with cancer and passed away at home. Lance was much more than an 'outsider' or hired gun brought in by former Chief Gascón. Lance was a man of extreme faith, a devoted family man, a retired 'working' cop, a visionary and a true friend to many. Lance, who had just turned 40 in December, is survived by the love of his life Jennae, two beautiful kids, Keegan, 7, and Samantha, 4, his father Jerry, and his brothers Bryan and Myles, who is a cop in Colorado.

Lance was a 10-8 cop in Mesa when a serious back injury and surgery forced him off of the streets. Unable to physically continue doing the job of an active cop, Lance used his immense knowledge and infectious enthusiasm to take the Fusion center in Mesa Arizona to a new level as well as begin a consulting company called Fusion Center Concepts. Lance became a recognized expert of information sharing functions on a regional law enforcement basis. The concept of fusion centers across the country finally made it to San Francisco when then Chief George Gascón talked Lance into coming here to start our own fusion center now called the BRICC.

Lance leaves a department that was sorely in need of his vision, to provide our members the information resources they needed to work smarter and to, as Lance would say, "put the bad guys behind bars". His vision of the BRICC is becoming a reality as we speak. Lance was brilliant and full of life and his vision was for the BRICC to become the North Star or guiding light of our improved way in which we conduct business in our Department.

Lance Heivilin had so much energy and his enthusiasm for helping working cops get everything they needed to do their job was infectious. He was always thinking of ways we could do things better with the resources we had. The new BRICC at DeHaro Street will be a state of the art facility that we all can be proud of.

How often do we see a cop show on television and say 'we should have that kind of access to that information'? This will become a reality due to Lance's vision. Gone are the days when you would call up Operations and only feed them information. The BRICC will provide much more service to our members and the citizens than just being a place to call, make a notification and fill in the blanks in a report. The BRICC will become the hub of the SFPD as patrol and investigations are the spokes wheel. Knowing Lance and his continual drive for doing things better, he would be thrilled to see the new center but would already be thinking of ways to improve and expand the BRICC's ability to help the working cops.

For those of us in the SFPD who had the honor of knowing Lance, Arizona's loss was clearly San Francisco's gain. For those members who never were able to meet Lance, trust me when I tell you that his vision of BRICC will make us a better police department as we work smarter to "put the bad guys behind bars".

Thank you to the many SFPD members who donated time to Lance during his battle with this horrible disease. Thank you also to the POA and Jason Cherniss (I apologize if I left anyone out) for holding the fundraiser event for the Heivilin family. Lance, his family and his many friends were truly touched and extremely grateful by the huge financial support provided by our members



despite his short stay with the SFPD. Thank you Rob, Kevin, Todd, Vito, Johnny, Sean and Mike for all of the stories about Lance from the Mesa days Lance was truly blessed to have you all as his shield as well as he was there for you too back in the day.

Lance, thank you for providing the SFPD with the BRICC and for the many stories we can share in your memory. You will be missed by so many and your legacy of the BRICC will live on.

I am honored to have had the opportunity to call you my friend for you have gone way too soon.

The below writing is a gift to all police officers from Lance Heivilin. He wrote it in 2001 as a member of the Mesa PD in honor of the partners he worked with on the Mesa PD SCAT team (Street Crimes Apprehension Team). I must apologize to female police officers as this was written long before Lance came to the politically correct San Francisco Police Department.

## The Power of Unity

*There comes a time in a man's life, when he finds himself drawn together with other men. Men, who share the same ideals, have the same vision. When they come together something happens which changes their lives and destinies forever. They find that unity that comes once in a life, stare together into the abyss, and realize they have an opportunity to truly change the world. They realize that together they are able to do things that no one person can do on their own. They believe that good can and will conquer evil. They work in harmony fighting for righteousness, honor dignity and justice for those who cannot fend for themselves. With each other as their shield they can reach beyond their own mortality, defy all odds and do what most people deem as impossible. The strength to do this was bore out of the dreams of many working in concert, not the ideal of one man forced on the will of others. These dreams became a reality and we did evoke change through our strength, conviction and perseverance. Never forget that. Never forget the power of unity. You just don't know when you may be yet again drawn together with other men and find yourself looking into the abyss.*

Lance Heivilin  
July 20, 2001

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# The Hebel Economic Forecast for 2011

By Mike Hebel, Financial Correspondent  
Certified Financial Planner

**THE GREAT RECESSION HAS ENDED!  
THE RECOVERY IS WELL UNDER WAY! NO DOUBLE DIP RECESSION!**

- Dow Jones Industrial Average range: 12,700 to 13,175 — with upward momentum
- Inflation (CPI): about 2%
- Real growth of domestic production (GDP): growing to 3.5%
- Price of barrel of crude oil: \$90 (average price)
- Average yield on money market funds: continuing below 1.0%
- Unemployment: edging downward to 9.0 % at year end
- 30 year fixed rate mortgage: 5.0% to 5.5% (on conforming loans)
- 10 year treasury notes yield: 3.65 %
- Interest rate trend: minimal upward adjustments
- Increase in S&P 500 corporate earnings: 12%
- Expected average real, total return on equities: 6.5 % to 8.5 % over next 5 years
- Doubt it not: the US economy is shifting into higher gear with GDP still on course to grow around 3.5% in 2011 up from its pace of about 2.9% in 2010.

**Stock markets are up.**

On March 9, 2009 the Dow Jones Industrial reached it nadir closing at 6,547.05. On February 18, 2011 the DJI topped 12,391, but still 13% below its all time high of 14,164.53 reached on October 9, 2007. Witness the S&P 500: it has now doubled from its generational-low reading of 666 on March 9, 2009 closing at 1,343 on February 18, 2011; this is the quickest doubling since 1936. And the third year of a president's term — regardless of whether the person in charge is a Republican or Democrat — has been bullish for stocks. Since 1945, the S&P 500 stock index has increased more than 17%, on average, during the lucky third years, compared with an average rise of less than 6% in the other three years of a president's term. Even more surprising, since the end of WW II, the stock market has never lost money during the third year of a presidential cycle. The equity markets are looking past the immediate economic outlook, as they often do, and are counting on continued growth rather than a relapse into recession. The markets are also counting on interest rates to stay very low and corporate profits to outstrip the rate of economic growth.

In my Economic Forecast for 2009 (POA Journal, March 2009) I concluded with the following paragraph which bears repeating for its prescience.

I am a long-term student of the investing techniques of Warren Buffett, chair person of the Berkshire Hathaway Company and wealthiest person in the United States. It is an old cliché that they don't ring a bell at the tops and bottoms of markets, but it is not entirely true. Occasionally someone climbs up in the belfry and does just that, as a public service, but knowing that few are likely to heed the bell. That someone is Warren Buffett, and the reason he is one of the richest men in the world is that he understands asset values and human behavior as it relates to those values better than anyone. In 1974, which prior to now was the worst bear market since the 1930's and the best buying opportunity since then, he recognized that the values were compelling and advised that the time was right to start investing. In 1999, he warned that prices were very high and future rates of return likely to be far below normal. Sure enough, the trailing 10 year return on stocks is now negative, something seen only a few times in history, and an event that has historically heralded strong returns over the next 10 years. Mr. Buffett has returned to the belfry to ring the bell again, with his October 17, 2008 New York Times op-ed piece saying to buy American stocks, that the values are once again exceptional. The stage is being set for a 10 or 15 year bull market. Once again, few are paying heed. I am!

While I can certainly provide no guarantees regarding future returns, I do firmly believe that for those looking back five-to-ten years from now, even from the current levels in the market, this will have proven to be an excellent time to be actively investing.

**The Hebel maxim:**

*There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull.*

Number of Funds Utilized per Participant (As of December 31, 2009)		
# of Funds	# of Participants	Percentage
One	10,171	43%
Two	3,720	16%
Three	2,893	12%
Four	2,354	10%
Five	1,605	7%
Six	1,158	5%
Seven	826	3%
Eight	448	2%
Nine	262	1%
Ten +	437	2%

## Long Term Investing Pays Off: Great-West's Net Investing Performance: "Stay The Course"



### Great-West Retirement Services

Phone number: 877-457-9321

Javier Obando, District Manager  
1 Front Street, suite 810  
San Francisco, CA 94111  
www.sfdcp.org

Joe Collins, SFPD Account Rep

Annual contribution limit for  
2011: \$16,500

Age 50 and over in 2011:  
additional \$5,500

Accumulated lump sum  
payments in last year  
of service

Special 3-year catch up  
provision for 2011: \$33,000

	Average Annualized Total Return as of December 31, 2010			
	2010	5yr	10yr/ Inception	Total Expenses
<b>Asset Allocation</b>				
Long Term Portfolio	15.88%	5.17%	7.52%	.68%
Mid Term Portfolio	13.36%	5.53%	7.06%	.58%
Near Term Portfolio	10.30%	6.48%	6.81%	.49%
<b>International</b>				
International Equity Portfolio	9.72%	5.68%	6.69%	.56%
<b>Specialty</b>				
<b>Real Estate</b>				
Real Estate Portfolio	29.86%	3.83%	11.37%	1.01%
<b>Small Cap</b>				
Small Cap Core Equity Portfolio	25.64%	4.43%	6.32%	.57%
Small Cap Growth Equity Portfolio	27.64%	3.80%	5.27%	.34%
Small Cap Value Equity Portfolio	23.63%	6.10%	11.22%	.80%
<b>Mid Cap</b>				
Mid Cap Core Equity Portfolio	20.70%	6.37%	9.39%	.99%
Mid Cap Growth Equity Portfolio	26.00%	5.92%	9.40%	.77%
Mid Cap Value Equity Portfolio	23.22%	4.53%	9.45%	.77%
<b>Large Cap</b>				
Large Cap Core Equity-Active	16.93%	2.63%	4.62%	1.02%
Large Cap Growth Equity	14.77%	3.23%	6.03%	.56%
Large Cap Core Social Equity	14.58%	-.23%	-.55%	.16%
Large Cap Core Equity-S&P 500	15.05%	2.32%	1.43%	.05%
Large Cap Value Equity	13.68%	N/A	-5.16%	.52%
<b>Bonds</b>				
SFDCP Core Bond Portfolio	8.83%	8.04%	7.33%	.47%
<b>Stable Value</b>				
Stable Value Portfolio	3.45% annualized credit rating (through 3-31-11)			

"Miranda" Investment Admonishment: Current performance may be lower or higher than performance data shown. Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units maybe worth more or less than their original cost. Consider the investment objectives, risk, fees and expenses carefully before investing."



# Phenomenal Recovery of Stable Value Portfolio

The SFDPC Stable Value Portfolio is, and always has been, the most used portfolio by participants in the deferred compensation plan. As of December 31, 2010 its balance was \$824,767,021 — 42.05% of the plan's assets. It is, by and far, that portfolio upon which City employees', both active and retired, most rely upon for their supplemental retirement needs.

In October 2006 the CCSFDC plan became the owner of the stable value fund — removing these funds from ING's general account. (ING was the CCSFDC third party administrator from January 1999 through January 2009.) The Retirement System wanted a greater measure of safety for plan participants. When this transfer of assets occurred, the market to book value ratio was 98%, that is, the account had a book value loss of about \$19 million dollars. ING's Jim Kaufman assumed management of the stable value portfolio and ING guaranteed a crediting rate to participants of 5.15%. By August 2008 the market to book value of this portfolio had fallen to 91%; that is, the portfolio had a book value loss of about \$62 million dollars and was actually earning around 2.8%. In mid-December 2008 the portfolio's market to book value ratio had fallen to 85%; the market value was \$610,512,450 and the book value was \$719,189,537 — a huge negative difference of \$108,677,087.

The Retirement Board elected to transfer-in-kind the balance of the existing stable value portfolio from ING to Great-West Retirement Services effective January 29, 2009. At this time of transfer the market to book value still remained at 85.3% with the portfolio earning less than 2%. Great West turned to its president of investments, Cathe Tocher, to revive the CCSFDC stable value portfolio. Ms. Tocher then had 15 years' experience specializing in stable value portfolios. Within 3 weeks, the ratio had risen to 88.7% while the deficit had declined to \$83 million.

Carol Cypert, CCSFDC manager, worked with Cathe Tocher and the Retirement Board to develop a new investment strategy which the Retirement Board adopted in March 2009. All new investments must be treasury securities, federal agency securities with government guarantees and FDIC insured bank deposits. No money could be put into corporate bonds, asset backed securities, nor foreign securities; the use of leverage was prohibited. The restructured investment methodology emphasized safety and soundness. Distressed assets would be strategically liquidated. Credited rates to participants would be based on actual earnings of this portfolio on a 90 day look-back. Great West set its



POA Welfare Officer Mike Hebel with Gary Amelio, executive director of the CCSF Retirement System, and Carol Cypert, CCSFRS deferred compensation manager. Mr. Amelio and Ms. Cypert tell Mike Hebel about the remarkable recovery of the Stable Value Fund.

first credited rate, for the first quarter of 2009, at 3.25% annualized. For the first quarter of 2011 this portfolio now pays 3.45% annualized.

The new investment strategy has worked well. As of mid-February 2011, the market to book value of the stable value portfolio is 98%. CCSFDC manager Carol Cypert believes that the ratio will be at 100% on or before December 31, 2011.

I "tip my hat" in congratulations to Carol Cypert, CCSFDC manager, Cathe Tocher, Great West stable value portfolio manager, Gary Amelio, CCSFRS executive director, and to the entire Retirement Board for this remarkable resuscitation of the stable value portfolio.

## Joe Collins, DC Account Representative, Provides the 10 Questions That Come Up Most Often When He Talks With Members of the SFPD

### 1) How much can I contribute and is there more than one limit?

If under age 50 the IRS limit is \$16,500.00 or \$635.00 per pay. If over age 50 the limit is \$22,000.00 or \$846.00 per pay. Police/Fire employees also are eligible with 22 years of service and age 47 for what is called Special Catch Up which is available only in Deferred Compensation Plans. Also sometimes called Double Up by city employees. A worksheet needs to be filled out looking for underutilized amounts in prior years that did not reach maximum limits during those years. It cannot be used during your last year of employment and can be used for 3 years for up to \$1,269.00 per pay or \$33,000.00 per year. Please contact Great-West for details.

### 2) How do I change my payroll deduction?

A city Payroll Deduction form is submitted to 30 Van Ness or Great-West. It can take 1 -2 pay periods for the city to update. The form is available by calling Great-West at 415-671-7800 or the San Francisco Retirement System. And it can be printed out from [www.SFDPC.org](http://www.SFDPC.org) under forms. The city can also if you are trying to do the maximum for the year and starting during the calendar year calculate how much you have contributed for the year and spread the amount needed over the remaining pay periods. The amount can't be more than 61% of your gross paycheck.

### 3) What funds should I invest in?

The Retirement Board offers 15 investment options covering 7 asset categories. Plus 3 Portfolios designed to help you based on your level of risk tolerance or when you expect to start distributions. And for participants who want to pick their own Mutual Fund a Self Directed Brokerage Account with TD Ameritrade is offered which may have additions fees.

### 4) What are my options when I retire?

Your options are total flexible. You can take monthly, annual, or lump sum distributions as needed. And you can change you options when needed.

POA Welfare Officer Mike Hebel with Great-West Retirement Services account executive Joe Collins admiring the motor-cycle in the POA building. Joe is the deferred compensation account representative for the Police Department. Commenting on the motor-cycle, Joe said: "Just as this is a vehicle for assisting law-enforcement, deferred compensation is a vehicle for accumulating a supplemental retirement fund."



### 5) Can Drop money be rolled into my Deferred Compensation account and what about unused vacation time?

Yes and there is no limit to the dollar amount you can roll in from DROP. This is the option most retiree's choose for multiply reasons. Ease of paperwork, security of a plan that is overseen by the same people who oversee your pension. And the high interest rate offered by the Stable Value Fund vs. Money Market rates at your bank or credit union. If you are in the Drop Program you can still contribute the maximum's allowed into Deferred Compensation while working. Plus unused vacation time can also be rolled into the Plan as long as the annual limits are not exceeded. The Retirement System will cover this and help with calculations when participants have their final meeting to cover CCSF City benefits.

### 6) Can I take a withdrawal while still working for the city?

You withdraw any money that you may have rolled in from other plans or IRA's. That withdrawal may be subject to penalties in addition to taxes depending on where the funds came from before being rolled into the Deferred Compensation Plan. Please contact your Great-West representative for information. Withdrawals can be taken for Unforeseeable Emergencies based on the IRS code and Employer Plan Document. If you are still employed and over age 70 1/2 or in the process of divorce. And a De Minimis Distribution which means that you are eligible to receive an in-service distribution if your account balance is \$5,000.00 or less and there has been no deferral activity in the account for two or more years. This type of distribution can only be made to a participant one time. Please contact your Great-West representative as IRS rules do change from time to time.

### 7) Is there a 10% penalty if I withdraw money from my account?

Deferred Compensation plans do not have a 10% penalty for withdrawals if you are under the age of 59 1/2 like an IRA or other types of deferred savings plans. Always check with your tax advisor for current changes in IRS rules and what may be best for you. IRA, 401(k), or 403(b) funds that may have been rolled into the plan may be subject.

### 8) What are the Unforeseeable Emergency options?

As this may be an emotional time when requesting this type of withdrawal please contact your Great-West representative to review and request the CCSF application form which is reviewed on Fridays each week by the Retirement System. They can explain in more detail IRA guidelines that may fit your personal circumstance during this time of need.

### 9) Can I use my Deferred Compensation account to buy back pension time?

Yes. It would be considered a tax free transfer. You would make an appointment with the Retirement System who would do the calculations for you. Then that form is taken to Great-West who will process the transfer.

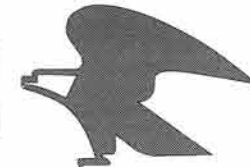
### 10) Can I roll money in from other plans or a Traditional IRA while still working for the city or after retiring to take advantage of the funds and the high rate of return offered in Stable Value?

Yes. Contact your Great-West representative.  
Joseph Collins, Account Executive, CA #0D13547  
Great-West Retirement Services, One Front Street, Suite 810  
San Francisco, CA 94111, Phone: (415) 671-7788, Toll Free: (877) 457-9321





## POA MAIL



### Perspective of a public safety worker

I was a police officer in San Francisco for 29 years. I am five years into retirement now. I understand how public employee pensions are a huge burden on the city and I invite the public to do what they think is wise to keep the city viable.

In making their decisions, I would like them to know that many of the men and women who served in police and fire departments will have reduced life spans because of the stresses we faced. I'd like them to know how many holidays we missed with our families and how hard it is to work through the night to deal with death, violence and misery on the streets of the city so that others can be more secure in their sleep. I always felt appreciated by the folks I dealt with and they reflected that when they voted for pension benefits for us.

In return for the work we did — and do — I would like to ask voters to think about some of these issues as they look for solutions.

We did right by each other in the past. I hope it can happen on this issue.

**Bob Rogers, Tiburon**

Rich Salter sent a message using the contact form at <http://www.sfpoa.org/contact/gary-p-delagnes>.

**To: Gary Delagnes**

**Subject: [Gary P Delagnes]**

**YouTube clip on Officer Birco**

**Gary—**

A friend of mine sent me a video of your news conference following Officer Birco's fatal car crash. I have been a local cop and DEA agent for the past 25 years. I was so moved by your words that I made a trip to DEA Headquarters today and bought a DEA hat and Coin that I would like to send to you. Where can I send them? You are a credit to all of us.

**Dear Kevin [Martin] —**

I would like to take this time to Thank You for your visit and support during my hospital stay.

It has been over 6 years that I have retired and it is refreshing to know that the POA does not forget its retired members who are challenged with medical issues. I also wish to thank Gary and the POA for the beautiful floral arrangement sent to the hospital at that time.

*Best Wishes and regards,*  
**Ron Artale**  
*Retired SFPD*

**Dear SFPOA —**

What a wonderful gift of flowers that you sent in memory of Wayne.

The flowers are standing at the altar of St. Albert the Great Catholic

Church, in the church that he loved and played the flute, accompanying the choir. The choir sang at his memorial mass.

Thank you for your thoughtfulness.

Much love and prayers for all of you.

**Lyda Clement**

**Dear SFPOA —**

I want to acknowledge and thank the POA for the beautiful spray of flowers that was sent for my mom. The flowers were absolutely lovely and were a bright spot, during very difficult time for my family.

My mom always valued the POA and its support of the police officers of our City. She would have been honored to be remembered by our Association.

*With warm regards,*  
**John Goldberg and Family**

**Dear SFPOA —**

On behalf of the Ocean View, Merced Heights, Ingleside-Neighbors In Action, I wish to thank you for your continuous support of our annual Christmas Party; including, your donation.

We had approximately 300 adults and children in attendance at our party. Everyone was served cookies and punch; In addition, over 200 neighborhood children received a toy from Santa Claus, which was delivered by the TNT Reindeer Squad.

With the number of attendees, it is obvious to us that the party is an annual event the neighborhood children and families look forward to, and need. Your donation allowed us to make this event possible.

*Warm regards,*  
**Mary Harris, President**  
*OMI Neighbors In Action*

**Dear POA —**

Thank you for taking part in the Eleventh Annual San Francisco International Airport Charity Golf Tournament held on Monday, October 4, 2010 at the Green Hills Country Club in Millbrae.

We sincerely thank you for your donation to this year's tournament. Thanks to your support, you have helped us touch the lives of thousands of individuals and families in the San Francisco Bay Area who receive services from the two charities benefiting from the proceeds of this year's tournament: United Airlines Foundation for Fantasy Flight, a magical flight that takes seriously ill children on a trip to Santa's workshop at the North Pole as well as provide goodies and presents to the children to take home for the holidays; and Healthy Aging Response Team, a non-profit organization

committed to improving the quality of life for seniors and adults in Daly City and surrounding areas.

With your participation and generous contribution to the tournament, you have helped to improve the lives of thousands of individuals and families who greatly appreciate it. We could not have done this without your help. From the bottom of our hearts, thank you again!

We look forward on having your participation in our next tournament.

*Sincerely,*  
**Bob Massola**  
*Chairperson*

**Dear Kevin,**

Thank you for taking the time to provide us with information regarding the services for our dear friend and colleague Linda Gallaread. Many of our members fondly remembered Linda and were thankful and very appreciative of this information.

*Sincerely,*  
**Lisa Hoffmann,**  
*Deputy Director*

*Division of Emergency Communications*

**Dear POA —**

On behalf of the Board of Directors of the Nevada County Law Enforcement and Fire Protection Council, we would like to thank you for your sponsorship donation in the amount of \$500.00 for the 12th Annual Red Light Ball.

The Red Light Ball will be held on Saturday, February 26th, 2011 at Nevada County Fair Grounds Main Building.

Thank you for supporting the Councils efforts to provide support and assistance to public law enforcement and fire protection agencies located in Nevada County.

*Sincerely,*  
**Willard N Drown, III**  
*Founder & President*  
*Nevada County Law Enforcement*  
*and Fire Protection Council*

**Dear Gary and  
the SFPOA Board of Directors —**

We are writing to offer our sincere gratitude for your ongoing support of Compass Care, the pediatric palliative care program at the UCSF Benioff Children's Hospital. Your generosity acknowledges your sensitivity and awareness of the impact that our program has on children and their families. We would also like to provide you with an update on our program, to ensure that you know how meaningful your support has been in helping to sustain our program.

Managing the care of children with life-threatening conditions is one of the greatest challenges a

family — and medical professionals — can face. Compass Care focuses on maximizing the quality of life for critically ill children: those who are acutely ill in the hospital, those living months to years with chronic, life threatening diseases, and even babies who are diagnosed with a life-threatening condition before birth. We strongly believe that the hospital staff plays an integral role in guiding families through such difficult times. Our team includes everyone from doctors and nurses to social workers and spiritual care staff. Together we provide expert clinical care, as well as extensive psychosocial support. With your generosity, we are helping children live as well as they can, for as long as they can. For that, we are deeply appreciative.

Over the past decade, we have learned much about how to approach this important care in a holistic and comprehensive way. In the past two years, the number of children we have served has doubled, and Compass Care involvement is occurring much earlier in the illness course. We have consistently added meaningful new elements such as a stress management group for parents in the hospital, a support group for grieving parents, and a Sibling Committee to address the unique concerns and questions of the brothers and sisters. We have started to offer outpatient palliative care clinic visits to ensure that the transition from the hospital to home is smooth and the necessary resources are in place. We also collaborated with Bay Area community agencies by offering palliative care education for their healthcare clinicians. We now train our own staff, as well as pediatric clinicians in the local area. In this way, our efforts improve care not just for our patients at UCSF, but also within the larger community, ensuring that children and their families receive services to enhance their capacity to cope and enjoy their time together.

This year our annual memorials were held on June 24th and December 12th, commemorating babies and children who have passed away. Every year, parents tell us how important and healing it is for them to participate in these gatherings with a caring community. Many family members and hospital staff came to each memorial to remember the children and support each other. Heartfelt words, music and poetry offered comfort and inspiration. Although grief was ever-present, so was a special atmosphere of love and sacred memories.

As part of our heartfelt appreciation, we have included photographs of the special children and families we serve. Again, thank you for your

### Deaths

*The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*

Name of Deceased	Date of Death	Age	Status	Notification by
Joseph Long	February 20, 2011	Unk	Retired SFPD	M. Ortelle
John Savage	February 8, 2011	72	Retired SFPD	M. Ortelle

*\*Notifications are made by a POA member, family member, or other reliable source.*

*The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

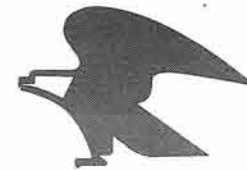
### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.





## POA MAIL



generosity, which enables us to bring compassionate, care and comfort to our families.

*Best Wishes,*  
**Robin Kramer, RN, MS, PNP**  
*Co-Director, Compass Care*  
*UCSF Benioff Children's Hospital*  
**Audrey Foster-Barber, MD, PhD**  
*Medical Director, Compass Care*  
*UCSF Benioff Children's Hospital*

Dear POA —

On behalf of San Francisco Police Department, Mission Police Station and the children of the community, I would like to thank you for your generous donation of \$1000. Your Contribution makes it possible for us bring back a service that was much enjoyed by the members of the community and give the children of the community a little extra something this up coming holiday season.

Since its inception many years ago the Toy Give Away from Mission Police Station has put smiles on the families that need a little help during the holidays. Our goal is to reach \$15,000.00 which will help up provide gifts to many of the children within the community as well as strengthen the relationship between the community and the San Francisco Police Department. This is only possible because of the thoughtful contributions from people like you.

The Commanding Officer of Mission Police District, Captain Gregory Corrales, hopes to continue this Toy Give Away and make it a long-stand-

ing tradition in the Mission District. We hope for your continued support in the future.

Once again thank you for your generous donation  
**Officer Hope Nechuta**  
*Permit Officer*  
*Mission Police Station*

Dear SFPOA —

Thank you for your generous support of the 14th Annual Loaves & Fishes Awards Dinner and Gala, which will take place at the St. Regis Hotel in San Francisco on Friday March 4, 2011. This year's special guest is Honoree Father Greg Boyle, S.J., founder of Homeboy Industries, a national model gang intervention program. We hope you will plan to join us. Invitations will be mailed in late January.

As a Loaves & Fishes Clergy sponsor, your contribution sponsors a Clergy or CCCYO staff member to attend this event.

For more than a decade, the Loaves & Fishes Awards Dinner has honored extraordinary charitable works in our communities and raised vital funds for the programs of Catholic Charities CYO. Since 1907, Catholic Charities CYO has provided quality, comprehensive care for children, families and individuals in need. Last year, Catholic Charities CYO served more than 34,000 children, families, and individuals.

Proceeds from the Loaves & Fishes Dinner and Gala support the vital

work of Catholic Charities.CYO. Thank you for your compassion and generosity, which indeed touches many lives for the better.

*Sincerely,*  
**Jeffrey V. Bialik,**  
*Executive Director*  
*Loaves & Fishes Dinner Co-Chair*

donation for our annual "Breakfast with Santa". The breakfast feeds and entertains the children of St. Robert's Parish. The children enjoy a special visit with Santa and make craft gifts for their families. With the POA's donation we were able to make the event much more special.

**Lori Lynch**  
*Women's Guild President*

Dear POA —

Thank you very much for the



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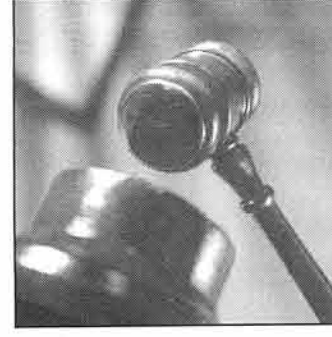
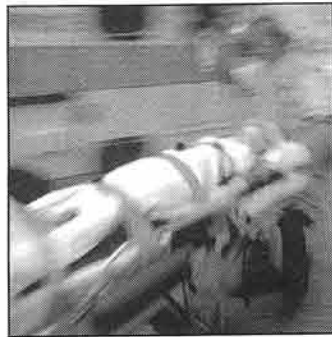
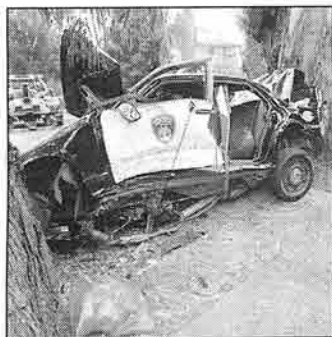
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## Book Reviews

### The Dead Republic

By Roddy Doyle

Reviewed by Dennis Bianchi

The author Roddy Doyle has had some great successes in the recent past with several novels, including *Paddy Clark, Ha, Ha, Ha*, and even more well-known, *The Commitments*, which became a popular movie. None of this success was an accident. Mr. Doyle can write a great story, particularly about 20th Century Ireland.

The *Dead Republic* is the last of a trilogy centered around a fictional character, Henry Smart, who was deeply involved with Sinn Fein. He began as a teen-ager at the Easter Rising of 1916, and chronicles the many troubles that followed. I may have erred by not reading the first two before *The Dead Republic*, but this novel stands alone quite well. The previous two were apparently filled with violent action and moved at a faster pace, but this book is a great summary of not only Henry Smart's life but of a century filled with broken promises, broken families and, as the title suggests, a lot of death.

As the story begins, Henry Smart has lived a long life, particularly long for a man who spent most of it as a hit man in violent times. In *The Dead Republic* Henry has come to believe that he is too old to be of much use but he wants to try to re-find his family that had been displaced over the many migrations and civil wars. After being hired in America by John Ford as an on-set subject matter expert for the movie *The Quiet Man*, Henry is disgusted by the manner in which Ford has turned serious matters into mushy pap. There is some dark humor to be found in these opening chapters. Henry leaves for Ireland to look for his family and perhaps murder Mr. Ford,

but instead finds his long-lost love. The manner in which he does so is quite unique as he isn't sure if the woman he finds himself working for, and eventually having sexual relations with, is his wife from many years ago or not. And the reader is left wondering what is going on as the woman never makes clear if she is or isn't. What makes this novel somewhat different is a love story being told about two people noticeably past middle age. It describes a relationship that has little to do with racy attire or hormones on overload. It is about two people who love one another. But there is something that they have placed above their relationship with one another and that is their desire for a free and unified Ireland.

Henry is approached by men he recognizes as still involved in "the struggle," even though he doesn't know their names. He is surprised to learn that he is, once again, in demand. His aging body, wooden leg and all, is surprisingly rejuvenated by the idea that he might still contribute, but like many things in his life, it just isn't what he thought it would be.

Mr. Doyle describes how myths are sometimes intentionally created to forward a cause, to sell an idea. And within those myths lies a problem: what and whom to believe? As the IRA man who is Henry's handler tells him, "We control the copyright to the Irish story." Mr. Doyle makes it a bit more difficult as he plays with time in his narrative and doesn't conventionally indicate who is speaking, a somewhat Joyce-like technique, but after a few pages the reader gets comfortable with the style, if not the subject. At the end of the book Henry Smart is 108-years old and he is still looking for answers. I suggest you join him and give Roddy Doyle's works a perusal.

### Galileo: Watcher of the Skies

By David Wooten

Reviewed by Dennis Bianchi

For some time I have had a strong interest in Galileo Galilei. I readily admit to not having much of a background in science beyond what high school and universities mandated, and I admit to the bias I have of in the enjoyment of reading about Italians. But Galileo is somewhat different for me. I can recall being a very young student and being told about his experiments regarding falling bodies and weight, conducted at the Tower of Pisa. That made science seem fascinating, real, maybe even fun. Dropping weighted objects from a high place? Kids love doing stuff like that. And then making it into something that other adults hadn't thought of. Then they told us about how he made the first reliable telescopes so we could look more closely at stars. This was the kind of subject matter that separated Galileo from other scientists we were obligated to read about. One more confession: once math entered the picture I became less fascinated and more inclined to stick with English literature or History.

There is a large number of books written about Galileo and some of recent vintage have made it to best-seller lists. Perhaps you recall *Galileo's Daughter*, by Dava Sobel? Its sub-title was "A Historical Memoir of Science, Faith, and Love." What a great book and very timely as historians had just then opened up Galileo's tomb and discovered what Sobel had theorized: Galileo's daughter's remains were interred there with him. And now, we have a very high-level intellectual, Professor David Wooten of the University of York, England, giving us yet another history of science and biography of a great man. The possibilities of the book seeming dry and turgid, at least in my mind, were high. What a relief. Dr. Wooten is a delightful writer who can put together an academic work that reads like a best-seller. There are not enough teachers in the world like Dr. Wooten so I was fortunate and pleased to come across him.

Galileo's discoveries and inventions are legendary, but so was his clash with the Roman Catholic Church and Pope Urban VIII. Dr. Wooten gives the reader an insightful look into not just that memorable clash but also Galileo's belief in religion as a whole. Some historians concluded that Galileo exhibited his firm commitment to the Church when he recanted, at

Pope Urban's demand, his belief that the world didn't revolve around the Earth. Wooten believes otherwise. This was, after all, a period when the Inquisition was at possibly, its greatest power. Galileo really had but one choice and he made his decision based upon practicality. He felt great anxiety about his discoveries not being accepted and likely agreed to recant in the belief that it would assist in his further studies and publications. I have always enjoyed the myth that Galileo, following his recantation, was said to mutter under his breath, "And yet, it moves." Dr. Wooten makes clear that no evidence exists for this clever private riposte. The Galileo who is described here was a man with very few political talents, and whose vanity combined to make his life even more difficult. We may see him, along with Leonardo da Vinci, as the giant scientists of the Renaissance, but it is only after centuries has he been acknowledged as such.

Dr. Wooten makes the competitions, jealousies and political intrigue of 17th Century Europe clear. This climate may have sharpened Galileo's mind and theories but added greatly to his struggles. "He was 45 before it became clear that he was destined to be famous, and he never shook off the fear of failure that had grown within him over the years. Indeed that fear simply became more acute as his ambitions grew even greater. In the end, as so often happens, he brought about the very catastrophe he had most feared: he was mocked for defending his scientific discoveries." One particular action taken by Galileo still seems a puzzle to me. He was safely ensconced in Venice, keeping watch on the skies, and protected against the Inquisition and Pope Urban, but chose to leave and travel to Florence where he was taken to task and tried at the Papal court. I'm not sure Dr. Wooten answers that question. When Galileo died he had become blind and most of his friends had died, but he left the world with not just inventions such as the telescope, the pendulum clock, the micrometer, theories of falling bodies and what is the universe, to name but a few. He more importantly gave the world a scientific way of thinking and measuring that changed everything. And David Wooten has given us an approachable, readable yet scholarly book to appreciate the great Galileo Galilei.

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## Long-Term Investing

# Brilliant Deduction: Tax Preparation Tips for Police Officers

By Edwin K. Stephens,  
The Stephens Group

Death and taxes are inevitable.  
— Haliburton

The art of taxation consists in so  
plucking the goose as to obtain the  
largest amount of feathers with  
the least possible amount of hissing.  
— J.R. Colbert

Should a Police Officer seek the help  
of a professional tax preparer, espe-  
cially one who is familiar with filing  
tax returns on behalf of law enforce-  
ment personnel?

**Answer: Yes. It is very wise for a  
career police officer and/or a public  
safety official to develop a long-  
term business relationship with a  
professional tax preparer who is  
experienced in filing tax returns on  
behalf of law enforcement person-  
nel, especially if that tax preparer is  
familiar with all of the job related  
deductions that the individual is  
legally entitled.**

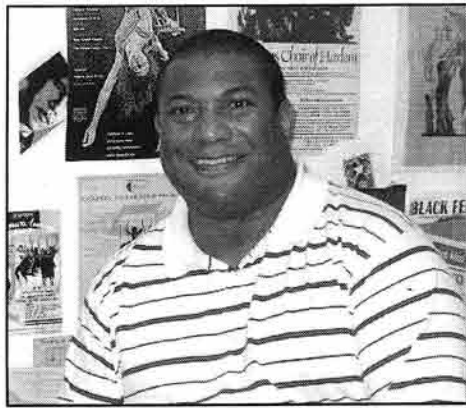
### The Magic of IRS Schedule A

The writer of this article is **not** a pro-  
fessional tax preparer. However, he did  
interview three retired San Francisco  
Police Officers who **are** professional  
tax preparers. And, each SFPD Officer  
has been a professional tax preparer  
for several years. Sgt. James Barron,  
Officer Duane Collins and Inspector  
Ned Totah have been professional tax  
preparers for several years and they are  
very familiar with the tax deductions  
that the Internal Revenue Service (IRS)  
allows police officers and public safety  
officials.

On 2/01/11, I interviewed Sgt. James  
Barron and he told me that Schedule  
A (Form 1040) is the form to use to  
figure your itemized deductions. A na-  
tive New Yorker, Sgt. James Barron at  
the age of 14 was taught by his father  
how to prepare his own taxes when he  
got his first job and entered the work-  
force. In 1973, James Barron graduated  
from the University of California at  
Berkeley with a degree in business  
administration. Sgt. Barron was a  
former employee of the San Francisco  
Federal Reserve Bank and he worked  
in the business world for several years  
before joining the San Francisco Police  
Department in 1983.

Sgt. James Barron continued to  
prepare his own taxes throughout his  
21-year career as a "street cop" and he  
also assisted his fellow police officers  
with the preparation and filing of their  
taxes. After 21-years with the SFPD,  
Sgt. Barron earned a disability retire-  
ment. But he remained active upon  
retirement by becoming a 6-year sea-  
sonal employee of H&R Block, Inc. Sgt.  
Barron is also a California Registered  
Tax Preparer CTEC #A111077.

Schedule A (Form 1040) offers a  
lot of tax incentives for police of-  
ficers if they own a home and they  
are thorough in documenting their  
miscellaneous deductions. In 2010, a



married couple is allowed \$11,400 as  
a standard deduction. A single person  
is allowed \$5,700 as a standard deduc-  
tion. A police officer can use Schedule  
A for work related deductions such as  
uniforms and equipment. Sgt. Barron  
noted that the uniform and equipment  
deductions are permitted if the dollar  
value is above the amount of the given  
allowance and/or expenditure of the  
items. For example, when Sgt. Barron  
was a patrolman he was given an al-  
lotment that included two shirts, two  
pair of pants and a pair of shoes. If  
during the course of an officer's duties  
their clothes got ripped, they could  
replace the damaged clothing item and  
then deduct the replacement cost of  
that item on their taxes. If an officer  
can produce his dry cleaning receipts,  
the cost of cleaning his police uniform  
is also a tax-deductible expense.

Other allowable deductions are  
union dues, a safe deposit box, at-  
tending a three day work related edu-  
cational seminar for example in San  
Diego, or Las Vegas where your entire  
airfare and hotel accommodations are  
deductible and 50% of your meals are  
deductible. A police officer is permit-  
ted to deduct the cost of one off-duty  
hand gun per year. The equipment for  
that off duty personal gun such as the  
holster, ankle or shoulder, and the bul-  
lets for the gun are also tax deductible.  
A police officers transportation costs to  
their normal work station from home  
is not tax deductible. However, if a po-  
lice officer is not going to their normal  
work station, e.g to testify in court or  
attend a parole hearing and they are  
driving from home, then the cost of  
transportation is a normal business  
expense, usually computed according  
to mileage. The key to effectively using  
Schedule A is in keeping good records  
and receipts.

### 457(b) Deferred Compensation

A 457(b) deferred compensation  
plan is a defined contribution retire-  
ment plan for employees of local, state  
and federal governments and agencies,  
and certain non-profit organizations,  
like public schools and county hospi-  
tals. 457 deferred compensation plans  
are named after the United States In-  
ternal Revenue Code (IRS) Section 457.  
In 2010, annual contributions to the  
457(b) deferred compensation plan is  
limited to 100% of compensation to a  
maximum of \$16,500, and indexed for  
inflation in \$500 increments, up to age  
50. Participants age 50 and over may

defer up to \$22,000.

On 2/02/11, I interviewed Duane  
Collins who was a San Francisco Police  
Officer for 28.5 years. Officer Collins  
is the owner of Collins Tax Consult-  
ing which specializes in tax prepara-  
tion for law enforcement personnel.  
Officer Collins is a firm believer in  
a police officer contributing to their  
457(b) deferred compensation plan.  
In 1971, Duane Collins became a new  
officer with the San Francisco Police  
Department. He was an active member  
of the San Francisco Police Officers As-  
sociation and served as its Treasurer.  
Officer Collins also served as the Cor-  
porate Secretary of the San Francisco  
Police Credit Union. In October, 1982  
he went to Honolulu, Hawaii with his  
bride for their honeymoon. However,  
he spent several honeymoon hours  
studying the H&R Block tax prepara-  
tion course. In 1983, Duane and his  
wife of 29 years started Collins Tax  
Consulting.

During his tenure in the SFPD Of-  
ficer Collins also taught courses in fi-  
nancial planning at the San Francisco  
Police Academy to cadets and the staff.  
He always emphasized the importance  
of maximizing one's contributions to  
the deferred compensation plan. In ad-  
dition to building retirement monies  
tax-deferred over the course of a patrol  
officer's career, the added benefit of  
reducing a police officer's taxable in-  
come is another reason to participate  
in the deferred compensation plan.

Officer Duane Collins said that he  
would suggest that anytime a police  
officer worked overtime and made  
approximately 15K-20K in that year,  
it would be wise for them to put that  
money in their deferred compensation  
account. He said that a police officer  
should get use to living within his sal-  
ary income and not on his overtime  
income. Officer Collins advises that a  
police officer take as much overtime  
as "compensatory time" as he can get  
during his last two years on the job be-  
fore retirement. And, as you approach  
retirement from the police department  
pay off all of your credit card debt, au-  
tomobiles, ski boats, and motor homes.  
Officer Collins also suggests if possible,  
try to double up on contributions to

your deferred compensation account  
the last three years before you retire.  
Officer Duane Collins retired from the  
San Francisco Police Department on  
January 8, 2000.

### Developing Good Tax Habits

On 2/08/11, I interviewed Inspector  
Ned Totah who was a San Francisco Po-  
lice Officer for 28 years. Inspector Ned  
Totah was 22 years old when he joined  
the San Francisco Police Department  
on February 18, 1980. His goal was to  
be a good officer and to retire at age  
50. Inspector Ned Totah achieved both  
of his goals and in February, 2008 he  
retired from the San Francisco Police  
Department.

Inspector Totah has always loved  
numbers and high-technology toys.  
His father taught him at an early age  
the value of money and saving. Dur-  
ing his police career he would prepare  
his own taxes and those of his fellow  
officers. In 1985, at the suggestion of  
a fellow officer, he established Totah's  
Tax Service. In 2010, Inspector Ned  
Totah became an Enrolled Agent.

In addition to tax preparation he  
can now represent clients before the  
IRS at administrative hearings.

Inspector Totah is a big advocate  
of police officers developing good tax  
habits such as record keeping of all  
receipts, mileage books for transporta-  
tion, and maximizing contributions  
to the 457(b) deferred compensation  
plan. He suggests that police officers  
live within their salary and put at  
least one half of their raises into their  
deferred compensation account. The  
purchase of a home is a great way to  
build equity over the long term. And,  
Inspector Totah says one should elimi-  
nate credit card debt.

Police Officers can take advantage  
of the many tax deductions that the  
Internal Revenue

Service offers through wise finan-  
cial planning and the use of profes-  
sional tax preparers. In my discussions  
with the three retired San Francisco  
Police Officers whose experiences con-  
tributed to the writing of this article, I  
was pleased to learn that they continue  
to serve and protect, but now, it is the  
assets of their fellow police officers.

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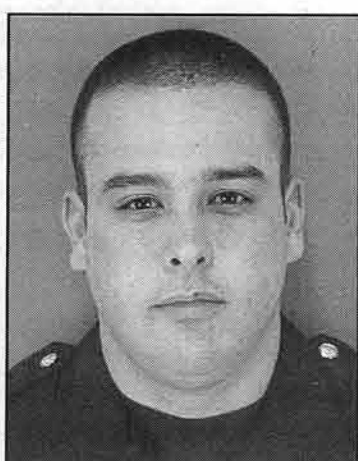
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**Nick Tomasito Birco**  
SFPD



**Bryan Tuvera**  
SFPD



**GOLDEN GATE FIELDS**

WHERE THE BAY COMES TO PLAY

**BALEAF  
Presents....**

**A Day at the Races!!!**

**When: Saturday April 16, 2011**

**Where: Golden Gate Fields Turf Club**

**Time: Please arrive at @ 11:15 a.m., Gates open at 11:00 a.m.**

**Buffet hours: 11:30 – 3:00 p.m.**

**First race: 12:45 p.m.**

**Cost: \$40.00 per Adult, \$20.00 per Minor 4-17**

**Includes: Valet parking, admission, reserved  
Turf Club seating, daily racing program,  
Prime Rib buffet and a race named in honor of BALEAF!**

**Don't Miss Your Chance for a Big Win!**



**For more information please contact  
Jo-Ellen Radetich at 415-337-1261  
or [radetich@comcast.net](mailto:radetich@comcast.net)**

**Turf Club Buffet Menu**

**SALADS**

**Spring Greens**

with mushrooms, shredded carrots, cherry tomatoes,  
cucumbers, cheddar cheese

**Cole Slaw**

with shredded carrots, green and red cabbage

**Southern Style Potato Salad**

with yukon potatoes, mayonnaise, dijon mustard,  
hard boiled eggs and celery

**Mediterranean Pasta Salad**

with penne pasta, kalamata olives, capers, roasted red pepper and pesto

**Vine-Ripe Vegetable Salad**

with hearts of palm, cucumber, roma tomatoes, red onions,  
green beans, crispy lavosh, watercress and red pepper pesto

**"Mojito" Fresh Fruit Salad**

with watermelon, cantaloupe, honeydew, red grapes, pineapple,  
jicama and a sweet lime glaze

**ENTREES AND SIDES**

**Soup Du Jour**

**Buttermilk Mashed Potatoes**

**Wild Rice Pilaf**

**Seasonal Steamed Vegetables**

**Creamy Polenta Parcels**

with gorgonzola crumbles, fresh rosemary and a green onion ribbon

**4 Cheese Macaroni Gratin**

tender macaroni baked with a creamy mix of shredded fontina,  
parmesan, romano and mozzarella topped with zesty bread crumbs

**Honey-Herb Roasted Pork Loin**

with sautéed peppers and granny smith apples

**Baked Dover Sole with Sauce Piquant**

breaded sole served over a piquant mix of red bell peppers, poblano,  
tomatoes, prosciutto and onions

**Golden Gate Fields "Signature" Fried Chicken**

**CARVING**

**Slow-Roasted Prime Rib**

served with au jus and creamy horseradish sauce

**Roasted Turkey**

served with cranberry sauce and turkey gravy

**DESSERTS**

Assorted petite french pastries, pies, cakes,  
puddings and house-made warm apple cobbler



*Saturday, April 30, 2011*

# 10th Annual Guns and Hoses Charity Tennis Challenge

By Robin Matthews  
BALEAF Treasurer

It's that time of the year again for our 10th Annual Guns and Hoses Charity Tennis Challenge, that will be held at the San Francisco Tennis Club at 645-5th Street on Saturday, April 30, 2011. Tennis will be from 4:00 p.m. to 7:00 p.m. followed by dinner from 7:00 p.m. to 10:00 p.m. A silent auction and raffle will also be held during the event. All proceeds from the tennis challenge will once again be split between the Bay Area Law Enforcement Assistance Fund (BALEAF), which provides support to the law enforcement family who have had a member killed in the line of duty, have suffered a serious injury, or have suffered a catastrophic event, and the San Francisco Firefighter's Toy Program, Union Local 798, who provide toys to children in need over the holiday season.

This is a fun event for the entire family, and tennis players of all skill levels are most welcome. This has become a fun tradition between the SFPD

and the SFFD over the years, and is a wonderful way to help support two fantastic organizations! Player fees are \$100.00, which includes tennis, dinner, beverages, and a t-shirt, and non-player fees are just \$30.00, which includes viewing the competition, dinner and beverages. A player/non-player application form has been included in the Journal for your convenience. Just fill it out and send it to Inspector Robin Matthews at the Hall of Justice at the EEO Unit, Room 577-15A, or mail it to Guns & Hoses, c/o Robert Lopez, 828 Maple Avenue, Burlingame, CA 94010, and you'll be good to go. Checks should be made out to Guns & Hoses Charity Tennis Challenge.

If you're not able to attend, but would still like to support the event, please purchase raffle tickets from those selling them throughout the Department - winner not need be present. In addition, if anyone would like to donate any items for our silent auction or raffle that will be held at the event, or if you have any contacts with restaurants or other businesses who might like to donate a certificate for a

meal or an item, please contact Inspector Robin Matthews at 415-553-1093, Bob Lopez, retired SFFD, at 650-315-8268, or SFFD member, Geoff Quesada (nephew of our very own Lt. Richard Quesada), at 415-558-3201, and we'll be happy to take the items off of your

hands! Donor letters are also available for any business that might need one for tax purposes.

Thank you once again for your support. Come out and have a great time and support two organizations that do so much for us and the community.

To purchase raffle tickets,  
please contact any of the following department members:

- Central Station — Lieutenant Ed Santos
- Bayview Station — Captain Greg Suhr
- Mission Station — Captain Greg Corrales
- Northern Station — Captain Ann Mannix
- Park Station — Lieutenant Miriam Pengel
- Ingleside Station — Captain Louis Cassanego
- Taraval Station — Lieutenant Rich Quesada
- Tenderloin Station — Captain Joe Garrity
- Academy — Captain Terri Barrett
- Media Relations — Lieutenant Lyn Tomioka
- EEO — Inspector Robin Matthews

## SAN FRANCISCO POLICE & FIREFIGHTERS GUNS & HOSES TENTH ANNUAL CHARITY TENNIS CHALLENGE

To benefit  
Bay Area Law Enforcement Assistance Fund  
and S.F. Firefighters' Toy Program



**Saturday, April 30, 2011**

Tennis: 4:00 – 7:00pm • Dinner: 7:00 – 10:00pm

**Tennis • Dinner • Raffle • Silent Auction**

Player Admission/Donation: \$100  
(included tennis, food, beverages, and t-shirt)  
Non-Player Admission/Donation: \$30  
(includes viewing tennis, food, and beverages)

For more information or to donate contact Bob Lopez at 650-315-8268 (SFFD), Geoff Quesada at 415-558-3201 (SFFD), or Insp. Robin Matthews at 415-553-1093 (SFPD)

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Call (415) 302-2500



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and Al McCarthy for all  
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Al McCarthy, Realtor  
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Call (415) 246-1753

### Player/Non-Player Application Form

Guns & Hoses Charity Tennis Challenge  
To Benefit the S.F. Firefighters Toy Program and the  
Bay Area Law Enforcement Assistance Fund (BALEAF)

Saturday, April 30, 2011

Hosted by the San Francisco Tennis Club  
645 5th Street, San Francisco, CA 94107  
(415) 777-9000

Player Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Tennis Rating: \_\_\_\_\_

OR Level: Beginner \_\_\_\_\_ Intermediate \_\_\_\_\_ Advanced \_\_\_\_\_

Tax Deductible Entry Fee: \$100.00 (Includes tennis, food & beverages)

Payment Method: Check #: \_\_\_\_\_ Cash: \_\_\_\_\_

### Non-Player/Guest Registration:

Non-Player Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

I will attend the Tournament and will have dinner: Yes: ☐ No: ☐

Tax Deductible Donation: \$30.00 each.

Number of Non-Players: \_\_\_\_\_

Payment Method: Check #: \_\_\_\_\_ Cash: \_\_\_\_\_

### Donation Information:

I will not attend the Tournament or Dinner.

Please accept the following tax deductible donation in the amount of  
\$ \_\_\_\_\_ Check #: \_\_\_\_\_ Cash: \_\_\_\_\_

Please make checks payable to  
"Guns and Hoses Charity Tennis Challenge".

SFTC members may fax their application to (415) 777-2353 or submit to Weston Reese with payment. Non-SFTC members may mail their application and check to Bob Lopez, 828 Maple Ave, Burlingame, CA 94010. For more information contact Weston Reese (SFTC) at 415-777-9000, Bob Lopez (SFFD) at 650-315-8268, or Robin Matthews (SFPD) 415-553-1093.

**DEADLINE IS APRIL 25, 2011**



## Come Celebrate the Retirement of Lieutenant Mary Petrie

**Thursday, March 10, 2011**

**United Irish Cultural Center  
2700 - 45th Avenue**

**6:00 No Host Cocktails — 7:00 Dinner**

**\$50.00 per Person**

*Choice of:*

Breast Of Chicken Jerusalem  
Roast Cross Ribs Of Beef Bordelaise  
Vegetarian Available Upon Request  
Includes: Salad, Dessert, Wine, Coffee & Gift

**RSVP by March 1, 2011**

Please Make Checks Payable to Teresa Philpott, Narcotics

*For more information*

Dave Nastari	725-7077	Co. C
Teresa Philpott-Sequeira	553-1427/602-8129	Narcotics
John Tursi	553-9134	Narcotics
Rob Ziegler	553-9362	Vice

## SFPD Homicide Presents Retirement Dinner *The King of Cool* **Inspector Ed Wynkoop**

**Paragon  
701 Second Street  
San Francisco**

**Thursday March 31, 2011**

**5:30 No Host Bar  
Dinner 7:00 PM  
\$65 per person**

*Casual Dress*

**Contact**

Insp. Val Matthews — 553-1566  
Herman Jones — 553-1402  
Holly Pera — 553-1263

## Tenderloin Task Force & Tenderloin Station Reunion

# TENDERLOIN TASK FORCE

Parc 55 Wyndham Union Square Hotel  
Cyril Magnin Ballroom  
55 Cyril Magnin Street, S.E.

**Friday, April 1, 2011**

Tickets are \$75.00

(payable to Kim D'Arcy)

For tickets contact:

Kim D'Arcy	602-8297
Jerry D'Arcy	553-9764
John Centurioni	553-1118
Joe McCloskey	717-4483
Larry Chan	850-8649

# 20<sup>TH</sup> ANNIVERSARY

Tickets must be purchased by March 23rd.

No Host Cocktails 6 p.m. Dinner 7 p.m.  
Three Course Dinner (chicken wellington) with Wine

The Parc 55 has reserved a limited number of overnight room accommodations at a discounted rate.

## Come Celebrate the Retirement of Robert "Mac" McMillan



**Friday, April 29, 2011**

**United Irish Cultural Center  
2700 - 45th Avenue**

**6:00 No Host Cocktails — 7:00 Dinner**

**\$55.00 per Person**

*Choice of:*

Chicken Jerusalem  
Roast Cross Ribs of Beef Bordelaise  
Includes: Salad, Dessert, Wine, Coffee & Gift

**RSVP by April 15, 2011**

Please Make Checks Payable to Teresa Philpott, Narcotics  
with choice of entree

*Contacts*

Danny Manning — 850-7547  
Darren Nocetti — 725-0825  
Mike Philpott — 850-5915  
Teresa Philpott-Sequeira — 553-1427



# Adachi's "Son of B" Plan Attacks Pension/Health Plans Again

Public Defender Jeff Adachi takes another run at pension reform Comments (0) .Public Defender Jeff Adachi (Courtesy photo)The stakes are heating up over how The City plans to reduce pension and health care costs for government workers.

Public Defender Jeff Adachi will meet with Mayor Ed Lee today to discuss how to move forward with a proposal for the November ballot to reduce skyrocketing labor costs, but Adachi said he is willing to go out on his own if the "consensus" proposal from Lee and labor leaders fails to adequately address the costs.

Adachi was much-maligned for introducing Proposition B to rein in city workers' costs by making them pay more into their pensions and more for their dependents' health care benefits. It failed at the polls in November as a result of a labor-led effort to defeat it that came with a promise to address the problem in a collaborative way.

Adachi is drafting what he is calling the "Son of B," and plans to submit the measure to the Department of

Elections in March. He would have to gather signatures to place it on the ballot. Adachi said he would be willing to drop the proposal for one "consensus" measure if he thought it went far enough. He said the proposal needs to be "more drastic than what was contemplated with Prop. B."

What he is considering is mandating that The City never pay more than 50 percent of the total pension contribution. If a worker's pension contribution is 7.5 percent and The City must contribute 18.2 percent, the city worker would have to pay an additional 5.4 percent, which would result in a 50-50 split at 12.9 percent each.

Next fiscal year, The City is expected to contribute \$375 million - a \$100 million increase from this year - toward pension costs, according to the city controller. That is about 18.2 percent of The City's payroll.

He is also considering changing pension calculations from the average of a two-year salary to a five-year average for all new employees. Adachi is also considering that The City does

not pick up more than 50 percent of the health benefit costs of the dependents of workers who earn more than \$50,000 a year.

Christine Falvey, Lee's spokesman, said since becoming mayor, Lee has been "committed to working with everyone to put real long-term pension reform on the ballot this fall."

Lee's meeting with Adachi is part of that commitment to work with all the stakeholders. Falvey said Lee is waiting for more financial analysis before proposing any specific solutions.

jsabatini@sfxaminer.com

## Reducing pension compensation

Public Defender Jeff Adachi, the champion of Proposition B - a city worker pension reform measure - is now drafting the "Son of B." Here are some proposals he may include in the potential November ballot measure:

- City is prohibited from paying more than 50 percent of the total pension contribution
- Change the pension calculation from two-year average salary to

five-year average for all new safety employees

- For all new employees, only employee's base salary is used to calculate amount of the pension, excludes things like bonus pay
- Change the normal retirement age from 55 to 57 for all new safety employees
- Change the normal retirement age from 62 to 65 for all new miscellaneous employees
- Employer cannot pick up more than 50 percent of cost of dependent health coverage for all employees earning \$50,000 or more
- Require retired city employees who receive pensions in excess of \$50,000 to pay an additional 5 percent to the health care trust fund for retiree health

Source:

Public Defender Jeff Adachi  
Alex Tonisson  
Representative/Organizer  
IFPTE Local 21

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## PAL CORNER

By Rick Bruce  
PAL President

### PAL Golf Tournament Returns to Harding Park

Sign up now! The annual PAL Golf Tournament is returning to Harding Park Golf Course on Monday, May 16, 2011. Pick up your box lunch, and then head out to the course for a noon shotgun start at a "Best Place to Play in the U.S." according to Golf Digest Magazine. After 18-holes, head back to the Sandy Tatum clubhouse for dinner. The cost is \$200 per player and the proceeds help support PAL sports and leadership programs for San Francisco youth. Contact Anne Crawford at 401-4667 or [anne@sfpal.org](mailto:anne@sfpal.org) for reservations or sponsorship opportunities.

### Do you know a student interested in learning about a career in law enforcement? Check out the PAL Summer Cadet Academy and Law Enforcement Internship Program

PAL and SFPD will be doubling the size of our PAL Law Enforcement Cadet program for youth by 50 new



gives participants a glimpse of the actual police recruit academy training. Police Academy instructors teach cadets many police procedures, including traffic stops, radio codes, and ethical conduct. Graduates of the Summer Cadet Academy will be placed in an internship at an SFPD District Station and/or SFPD Bureau starting this fall and continue throughout the school year. Service is a big component of the PAL Cadet program. Cadets help out at events such as community safety events, the Bayview Magic Backpack Giveaway, and even the World Series ticker tape parade! Additional benefits include college information partnerships with the University of San Francisco and City College of San Francisco. The program is designed to give participant hands-on job skills



sessions for interested applicants on Thursdays March 10 and April 7 from 6:00 to 7:00 PM at the Police Academy (350 Amber Dr., Rm. 100, San Francisco, CA 94131)

Applications and recommendations must be received by April 22, 2011. Applications and additional flyers (English and Spanish) and an SF Chronicle article featuring the program are available for download at [www.sfpal.org/cadets](http://www.sfpal.org/cadets). For questions contact [lorraine@sfpal.org](mailto:lorraine@sfpal.org) or 401-4669.

### Soccer Season Kicks Off

You know soccer season has started when you see thousands of kids wearing PAL t-shirts in every color on Saturdays and Sundays. Our 8-week season starts March 19, and runs through the weekend before Memorial Day. Soccer registration is up significantly this year, inspired in part by last summer's World Cup.

### Support PAL — Form a Ragnar Relay team

PAL has joined forces with the Ragnar Relay Series to host a 187-mile relay race from San Francisco to Napa Valley on September 16-17, 2011. PAL was chosen as the official charity for the two-day event. This means PAL will provide volunteers, promotional help and race support. In turn, Ragnar will donate \$300 to PAL whenever teams register using the promo code NV11PAL.

Teams are already forming, including one headed by PAL President, Rick Bruce. The deadline to register your team is August 24, 2011.

Teams of racers will journey through the wine country of Northern California, beginning in San Francisco and ending in Calistoga. Runners start at the Marina Green on the San Francisco Bay, cross the Golden Gate Bridge,

wind their way through Marin toward Petaluma, then cross to Sonoma, Napa, and finally the finish line in Calistoga.

"San Francisco PAL is incredibly grateful to have the support of Ragnar," said Lorraine Woodruff-Long, executive director of PAL. "Our partnership with Ragnar Relay Napa Valley will not only generate significant fundraising dollars, but also further our mission of providing healthy recreation and leadership activities for San Francisco youth."

Carly Raska, Napa Valley race director for Ragnar Relay, said the selection of PAL reflects the organization's emphasis on health and fitness, as well as its love of youth sports. "We enjoy opening up our Ragnar community to great organizations like San Francisco PAL that make a difference in the lives of youth," Raska said.

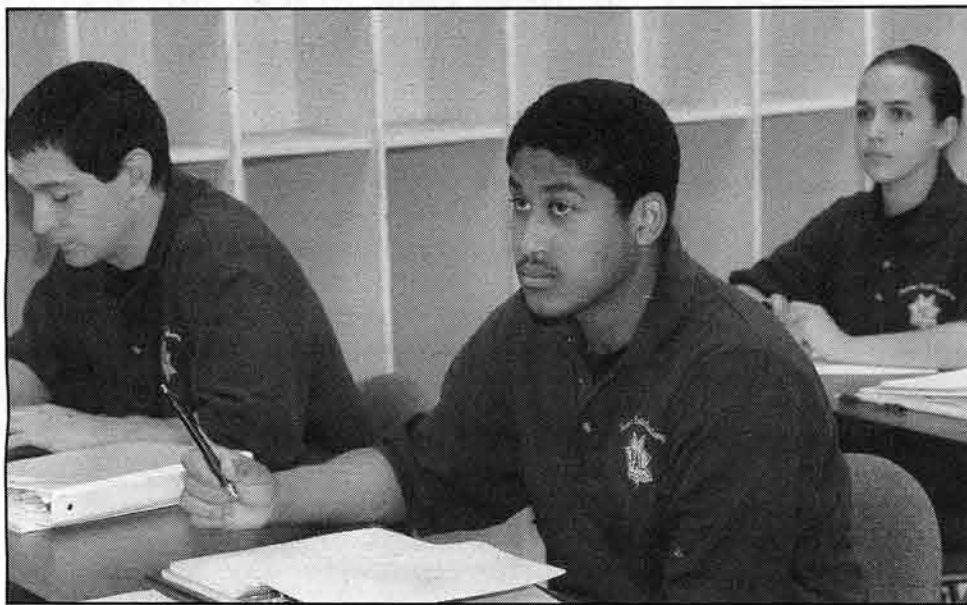
Each Ragnar team requires 12 runners (or six runners for an "Ultra" team), two support vehicles (vans), and three volunteers. There are six runners per van. The first van drops off the first runner and drives ahead to the first exchange point. Teams repeat this pattern six times until they hand off to their second van. This leapfrogging pattern continues day and night all the way to the much-anticipated finish line.

You don't have to be a pro! Each leg of a Ragnar race varies in difficulty so elite and novice runners can run together in teams. Some legs are as short as 3 miles, and others as long as 8 miles. The average team pace is 11 minutes per mile.

All local teams must provide three volunteers to help along the race course (van drivers do not count as volunteers). Teams are considered local if they have one or more team members within 100 miles of any point on the course. Teams can donate to "buy" volunteers as well.

PAL supporters who would like to organize a team for the Napa Valley race can register online at the Ragnar website [www.ragnarrelay.com/](http://www.ragnarrelay.com/) or email Carly Raska at [carly@ragnarrelay.com](mailto:carly@ragnarrelay.com) for more information. Make sure to use the PAL promo code NV11PAL. When you do, you help raise money for PAL. You can also raise money for PAL as a race volunteer — Ragnar will donate \$100 to PAL for every event volunteer we provide. Please contact Anne Crawford at the PAL office if you are interested in volunteering for the event. Anne's contact information is [anne@sfpal.org](mailto:anne@sfpal.org) or 401-4667.

Ragnar Events, LLC was co-founded in 2004 by Dan Hill and Tanner Bell to fulfill the lifelong dream of Hill's father, who envisioned a relay race across the Utah mountains. Hill and Bell organized a 188-mile relay from Logan to Park City, Utah, in 2004. Since then, the company has grown from sponsoring a single relay in Utah to hosting 14 races, including the largest overnight relay series in the nation.



PAL Cadets in 2011. PAL Cadets get trained through an intensive 4-week Summer Cadet Academy and graduates are awarded an SFPD internship with community service during the school year.

For youth interested in a summer program to develop their leadership skills, learn more about law enforcement careers and become eligible internship experience, this is an excellent training and learning opportunity.

The PAL Summer Cadet Academy

and leadership development experience and encourage higher education for career development. Applicants must be:

- At least 14 years old (and no older than 19 as of 6/13/2011)
- Have completed their first year of high school
- Have and maintain a 2.0 grade point average
- Reside in or attend school in San Francisco

PAL will be hosting information

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# Sports



## NICK'S NOTES

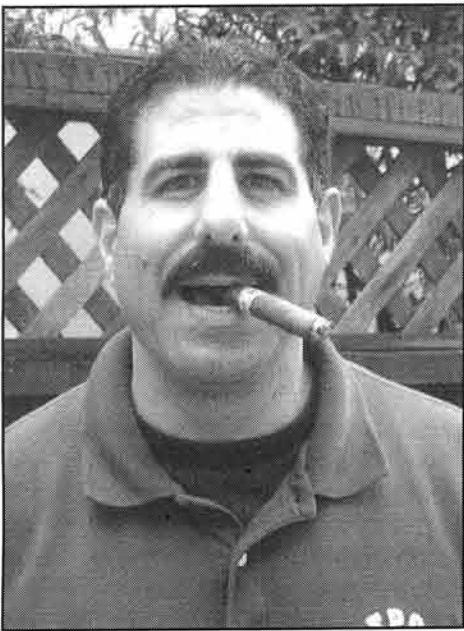
By Nick Shihadeh,  
Journal Sports Editor

### This and That

**C**HECK IT OUT: The department basketball regular season has ended with playoffs about to start at the printing of this column. Once you receive this, the championship for the 10/11 season might have already taken place. Read about the league in **Commish Steve Coleman's** (HOJ) article on this page. You can also read about how a team representing the SFPD fared at Law Enforcement Night that took place at the Warriors game on Thurs. Feb. 3rd. A tourney of local police teams took place before the Warriors vs Bucks game that night and a team, photo below on this page, managed by **Gerry Newbeck** (Bayview) competed.

Department softball is still scheduled to start the week of March 20th with B Division games taking place on Wednesdays and A Division games taking place on Thursdays. The teams will play a ten game season, and **Commish Kevin Worrell** (Central) would like to start games as close to 9am as possible. Another reminder is that batters will now come to the plate with a 1-1 count to move things along.

The A Division will still consist of



of six teams with four clubs making the playoffs. The B Division will have nine teams with six of them making the playoffs. The only change since the info. I put out in last month's column is that TAC (returning to the league after a respite) will be in the A Division along with Southern, Bayview, Mission, Northern, and Park. The Airport Bureau team was supposed to move up after winning the B Division championship last year but they will remain in the B Division after having lost some key players to either retirement or to other units. Hopefully the weather will cooperate for the season to start on time.

That's all for now...So See Ya next month...

## Golden State Warriors Law Enforcement Night

By Steve Coleman, Hall of Justice

On Thursday, February 2, 2011, the Golden State Warriors hosted its annual Law Enforcement Night at the Oracle Arena in Oakland. The SFPD entered one team into the tournament this year, hoping to improve on last year's third place finish.

In the first round match-up, SFPD was paired up with the San Francisco Sheriffs. SFPD established its dominance early and cruised to a 34-14 win behind the leadership of veteran Brian Guiney, who could not miss a shot. The second round featured the defending Law Enforcement Night champion Santa Clara Sheriff's Office. SCSO sent their Olympic team to Oakland and featured a huge frontline. SFPD played man-to-man defense with full court pressure.

The SFPD guards harassed Santa Clara's guards relentlessly, making it difficult for the Santa Clara team to dump the ball into their "big men." The game was physical on both sides and players became testy. The SFPD team trailed Santa Clara by two points with eight seconds to go. After a timeout, the ball was inbounded to Keith Murphy (leading three-point scorer last season). Santa Clara ran two defenders at him and his shot, although directly on line, fell just short. Santa Clara prevailed 28-26.

In its third game, SFPD cruised to a 30-16 victory of SF DPT. SFPD advanced to the championship game and was set for a rematch of its earlier game against Santa Clara. In the two short games these two teams played, a rivalry was developed. Santa Clara took an early lead, but the SFPD team rallied from behind with the rebounding of Leon Jackson, ball-handling of John Pigford, and shooting of Jason Johnson.

With time winding down, the SFPD team forced Santa Clara into turning the ball over. The SFPD team would have to inbound the ball with 5.5 seconds remaining and cover the length of the court for a tie or victory.

After a timeout and discussing strategy, the ball was inbounded to John Pigford. Pigford dribbled the length of the court, rose up for a three-pointer with two defenders jumping in his way, and the ball went in and out. Santa Clara held onto the game for a 26-24 win.

### SFPD Standings

Team	FINAL		
	W	L	GB
Northern Bulldogs	7	2	
SF CHP	7	2	
Mission Diablos	6	3	1
850/TAC	5	42	
Bayview Pit Bulls	5	4	2
Central Diners	5	4	2
Ingleside Station	4	5	3
Daly City PD	3	6	4
Tenderloin Rats	2	7	5
Task Force	1	8	6

The SFPD team impressed everyone in attendance with some outstanding games. After the tournament, many of the players, along with their families and friends, enjoyed a tail-gate barbecue. Thanks to Kevin Whitfield for sharing his barbecue skills which were awesome. A big thank you goes out to Gerry Newbeck for organizing this event on short notice. Thanks to the Golden State Warriors for inviting us to participate in this event. Law Enforcement Night seems to be growing every year and I've enjoyed seeing all the SFPD and other law enforcement families gather together. This event will be better advertised next year, so keep an eye out.

### Basketball Roundup

As for the SFPD basketball league, CHP's streak was ended by the Mission Diablos. The Diablos are putting all of the pieces together at the right time. Northern also beat CHP and won the regular season title. On the last day of the season, Daly City beat 850/TAC in double overtime to qualify for the playoffs. With Daly City's win, TTF was eliminated from the playoffs. The intensity has definitely elevated the past couple of weeks, and I expect there to be some great games played. Good luck to all the teams.

The annual SFPD basketball banquet will be held at the end of the season. Details of the date, time, and location will be provided in the near future. The MVP, Rookie of the Year, Hoops Legend Award, and five First Team All SFPD awards will be handed out.





#1 Northern Wed. 3/2 10:30 AM		#2 CHP Wed. 3/2 10:30 AM
#8 Daly City Mon 3/7 10:30 am		#7 Ingleside Mon 3/7 9:15 am
#4 850/TAC TUES. 3/31 10:30am	Wed 3/9 10am	#3 Mission TUES. 3/31 10:30am
#5 Bayview		#6 Central



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## PAL Golf Tournament Harding Park

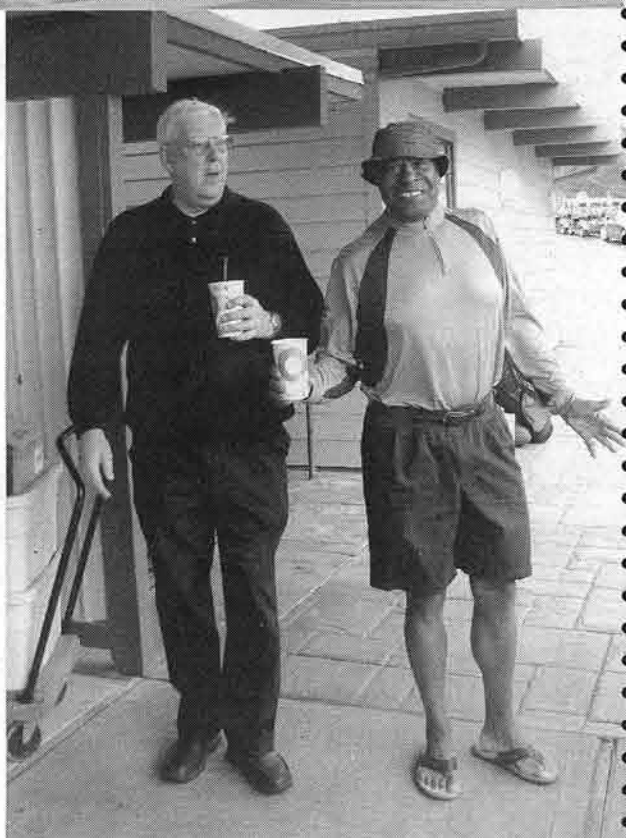
**Monday, May 16, 2011**

**Cost \$200 per player**



Pick up your box lunch, and then head out to the course for a noon shotgun start at a "Best Place to Play in the U.S." according to Golf Digest Magazine.

After 18-holes, head back to the Sandy Tatum clubhouse for dinner.



*The proceeds help support PAL sports and leadership programs for San Francisco youth.*

Contact Anne Crawford at 401-4667 or [anne@sfpal.org](mailto:anne@sfpal.org) for reservations or sponsorship opportunities.

## The Stigma of Anger Management

By Dr. Joan Steidinger  
Forwarded to the Journal  
by Mary Dunnigan

Anger is one of the most misunderstood emotions. Often, anger is thought of as rage rather than the continuum from mild irritation to anger to rage and fury. As a police psychologist, I have been a member of the SFPD Psych Pros since 1987, and seen hundreds of officers in my 25+ year career. You don't always hear much about us because our work is confidential. The examples I give are from two officers who's given me permission to share their experience. I've developed a specialty in working with police officers referred for anger management. I've run both groups and seen individual officers. They are referred for a variety of issues, including both on and off duty incidents. Many of those attending don't necessarily show rage. It's problematic behaviors rather than just extreme anger which gets them into trouble. Sometimes, the officer doesn't even instigate the situation. I've even seen officers who were accused of actions and later cleared. Many of these officers worry about being viewed skeptically by others when attending "anger management" sessions. They may also judge themselves. This is what I call "the stigma of anger management."

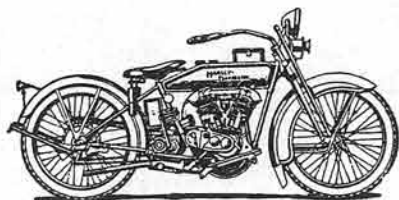
You see extreme anger (rage) in your work all the time. Anger, at it's worst, is coming at you constantly. Years ago, I was working with an officer who worked in the Mission. He and his partner, both tall and very fit, were going to arrest a drug dealer. They were besieged by a mob of citizens who proceeded to pummel them. This was rage at his finest. My client ended up breaking several ribs from the incident.

But what is anger? Anger is a normal emotion connected to one's perception of being wronged or provoked. Anger may take the form of a flight or fight response to some perceived threat of harm. Anger often covers up other feelings, such as frustration, sadness, depression, anxiety, disappointment, fear, feeling disrespected, and not being treated fairly. Anger can also be unresolved grief or loss, either via work or a personal situation. Often, it's easier for a cop to be angry rather than to express other emotions. Differing degrees of anger can possibly get an officer into trouble. Others in the department think, "That guy really f\*\*\*ed up and now, he/she has to attend anger management sessions."

Anger expressed in rage is not always the reason officers attend anger management. As I mentioned earlier, they are referred for a number of reasons. When I used to run anger management groups, the cops learned from each other. One such group even had a voluntary member. The other officers couldn't believe it. It was a male officer who wanted to know how he could get a handle on anger in his personal life. Shocking! This officer played a pivotal role in helping the group to open up about their emotions. His openness about his anger issues allowed others to discuss their own. Individually, other officers have chosen to stay beyond their 8 visits to continue to understand themselves.

Just think the next time you run into a cop who's being sent to anger management that it's not necessarily about rage. Those of you attending, don't stigmatize yourself either. Go with an open mind and you will learn something about yourself.

Dr. Joan Steidinger has been a Psych Pro for the SFPD since 1987.



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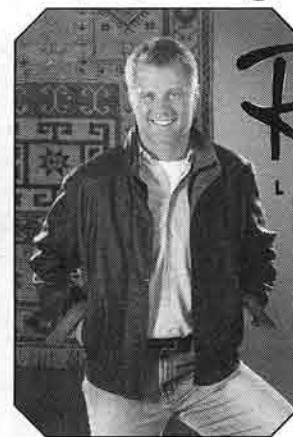
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1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/ Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/ 77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Help Wanted

MAJOR HOTEL IN SAN FRANCISCO SEEKING DIRECTOR OF SECURITY. SFPD Retired Officer desirable. Full time position. Annual Salary: \$65-75,000 – based on experience. Send resume to: [ggateinv@comcast.net](mailto:ggateinv@comcast.net). All resumes must be received by April 1, 2011.

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2700+ SQ.FT HOME 4 SALE IN PT REYES, CA. on 2.4 acres in West Marin. At the end of a pvt rd, next to Pt Reyes Nat. Seashore trails & beach. 2 bdrms w/ bthrms. kchn, dng rm, lge lvg rm w/sunkn sttng area & stone frplce. 3 dcks w/views. Attchd in-law unit and sep. cottage. \$750K. Available as rental. Lisa Bandoni 209-489-8144 or [lisottaf@yahoo.com](mailto:lisottaf@yahoo.com).

MUST SELL: HOME IN INCLINE VILLAGE, NV. Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, **now \$515,000 or best offer.** 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: [rgwallace@sbcglobal.net](mailto:rgwallace@sbcglobal.net)

COMPLETELY UPGRADED BERNAL HEIGHTS FAMILY HOME. Top Floor: master bedroom w/full bath and lg. walk-in closet. 3 additional bedrooms and 1 additional full bath. Main Floor: Kitchen w/new cabinets, appliances, fixtures, granite countertops, tile and stone. Living rm. w/fplc, family rm, formal dining rm, breakfast area, covered deck. 2.5 bathrooms, new hardwood floors. Entry Floor: Au-pair studio w/upgraded kitchen and full bath (unwarranted), yard, patio and x-tra storage. Lg. finished 2 car garage w/ new key pad auto door. New wall to wall carpet, double pane windows and new paint in and out. 3100 sq. ft. of living space. This home shows like new. **Price reduced to \$699,000.** Call Ariel Maracha (415) 533-6039.

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing, Lot is on public sewer system \$60k OBO. E-mail [Suekerry@sbcglobal.net](mailto:Suekerry@sbcglobal.net).

Miscellaneous

3 GOOD BOOKS FREE TO A GOOD HOME *Men of Courage* by Captain Thomas Gregwer Dempsey, (Ret.) signed by author. *True Stories* by Captain Thomas Gregwer Dempsey, (Ret.) signed by author. *First Responder* by Mark R. Hawthorne. I am trying to find a 1989 earthquake ribbon for my uniform. If you are retired and don't need it anymore, I would be glad to have it. I can't find mine anywhere. Email response to: [thomas.feledy@sfgov.org](mailto:thomas.feledy@sfgov.org)

Motorcycle For Sale

2004 KAWASAKI CONCOURS 1000 CC SPORT TOURING BIKE FOR SALE. \$4,500 26K. very good condition. Contact Eric Neff 415 430-5863. [eric.neff@sbcglobal.net](mailto:eric.neff@sbcglobal.net)

1998 BMW GS1100. Goes anywhere, does anything! Includes system bags and Vario adjustable windscreen. Red in color, 52K miles. \$4500. Pics available upon request. Call/E-mail Matt Rodgers 415-307-1201 or [Meat1914@Verizon.net](mailto:Meat1914@Verizon.net)

2004 HARLEY DAVIDSON (FXSTD) Softail Deuce, Fuel Injected, Vance & Hines Pipes, Windshield, Extra Chrome, Leather Saddlebags, Harley Stage One download, Sissy bar, Impact Blue Color, 14,000 trouble free miles, all maintenance & ownership papers in hand. Sale priced at 2K under KBB at \$10,000. Email [chezshea@sbcglobal.net](mailto:chezshea@sbcglobal.net) for pictures or call Mick at (707) 481-2520

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

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1 BEDROOM CONDO UNIT available in S. Kihei Maui, Hi. Has, kitchenette, microwave, wash/dryer, 2 bathrooms. Sofabed and other daybed; can sleep up to 6 comfortably. Pool. Free parking. Gas bbq's on lanai. Deck facing the ocean. Well manicured property. Weight room, sauna. About 20 mins. from Kahului airport. Unit is at Maui Sunset. Can see typical units at [Mauisunset.Com](http://Mauisunset.Com). Rental period: June 11 through June 25. \$750/Week. Rent one or two weeks. Contact Tom....(415) 661-7001 Or cell (415) 596-8138

KAUAI — KIAHUNA PLANTATION, POIPU BEACH! Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email [Rpmapriest@aol.com](mailto:Rpmapriest@aol.com) or call Patty or Roy at (925) 676-0568

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

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Wanted

PHOTO OF EISENHOWER SHAKING HANDS WITH SFPD SOLO OFFICERS: I am looking for a photo of Dwight Eisenhower shaking hands with SFPD Solo Officers in the 1950's. I would like to borrow it and make a copy. Contact Bob or Arlene Fife (650) 755-9049 or [sugrsox@hotmail.com](mailto:sugrsox@hotmail.com).

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

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I AM INTERESTED IN PURCHASING *POA Notebook* issues July of 1996, February, March and December of 1995, August of 1990, January, February, May and June of 1989, November of 1988 and any issues prior to January of 1988, Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

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Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

ALUM	HAVE	OBIE
BAST	ICON	PACK
CANT	JUDO	QUILL
DEED	KRIS	REBUT
EASY	LIEN	SAPID
FACT	MACE	TASTE
GAMP	NAPE	UNTIE

A	L	U	M	E	L	E	L	T	E	T	S	A	B
C	N	E	Y	C	L	O	V	U	P	T	S	W	A
H	S	S	U	A	I	L	Z	B	A	P	C	I	T
Z	A	R	A	M	U	H	S	E	N	Y	T	A	E
E	J	U	D	O	Q	D	A	R	N	O	C	I	F
G	R	S	O	A	I	L	W	N	C	U	Y	A	H
E	A	O	T	U	N	T	I	E	E	L	B	A	B
H	T	M	P	A	C	K	E	I	B	O	V	O	D
T	I	E	P	A	M	I	T	Y	N	E	A	S	I
S	I	R	K	E	A	S	Y	O	S	L	I	E	N
E	D	I	P	A	S	T	A	S	T	E	E	M	C
T	N	A	C	M	A	O	G	Y	D	E	E	D	S



# Close Encounters

By Steve Johnson,  
SFPOA

It's early in the afternoon and a man riding a cable car was viciously stabbed in his stomach, arms and face. **Officer Norman Rice** and **Officer Robert Duffield** were first on the scene and put out a description of the suspect. **Officer Martin Garay** and **Officer Michael O'Brien** tracked the suspect down to an apartment building where they followed a trail of blood up several landings. A quick investigation led to the arrest of the individual responsible.

**Officer Kirk Yin** and **Officer Ryan**

**Doherty** were working the Bayview Crime Suppression Unit at about 1:30 a.m. when they were sent to LaSalle and Mendell Streets to check out a report of a man armed with a gun. They found an individual who matched the description given. The suspect, in this case, didn't bother to stare at the officers... He just ran from them. The chase was on and Kirk and Ryan were not going to lose. They managed to detain the suspect and, as reported, he was carrying a fully-loaded, .40 caliber semi-automatic with a laser sight. The suspect was on parole for robbery and told Kirk and Ryan that the gun was a gift from a friend given to him when he got out of prison... how thoughtful.

We once received a call from an individual who read this article and complained that the gun he had concealed on his person and for which he was placed into custody was not loaded as reported here. Well, excuse us...

However, since we now know that even the criminally-inclined go to our website, we might as well give them the benefit of the doubt. So, a note to our "readers": ...when you are carrying contraband, guns, or just about anything that will get you in trouble, the last thing you want to do is stare at police officers (as we learned earlier in this column) or smoke marijuana to the extent that your vehicle reeks of the smell. And, while we're on the subject, you might also want to reduce the volume of the music you are listening to. Loud music, especially very loud music with the windows down, has a tendency to attract attention. And, unfortunately, because of your altered state you may not notice that police officers are attracted to such behavior. But they are...

For instance, **Officer Richard Yick**, **Officer Hank Lum**, and **Officer Noel Schwab** were attracted to the loud music and very liberal odor of marijuana coming from the car they saw fail to signal a turn at 3rd and Brannan. The subsequent traffic stop on the vehicle with 3 on board resulted in finding the fully-loaded, .45 caliber semi-automatic handgun within arms reach of the driver...

And just last month **Officer Randy Ly** responded to a 'check on the well-being' call on the 200 block of Jefferson Street. Turned out Randy walked into a double homicide that had just occurred with the suspect still present with the gun he used on both victims.

There was talk at the Police Commission the other night that, in order to balance the Police Department budget, 185 police officers may have to be laid off... If you just take the time to read what's going on in the City in this article alone you'd have to wonder why anyone would even consider that option.

Stay safe.

## Collective Bargaining Changes: What's Going on Outside of Wisconsin

continued from page 1

from employers and unions must be publicized.

### New Jersey

On December 10, 2010, Governor Christie signed legislation capping interest arbitration awards at 2%. The legislation also

- Requires PERC to establish rules requiring that arbitrators have "relevant knowledge of local government operations and budgeting."
- Interest arbitrators must be guided by and subject to the objectives and principles set forth in the "Code of Professional Responsibility for Arbitrators of Labor-Management Disputers" of the National Academy of Arbitrators, the American Arbitration Association, and the Federal Mediation and Conciliation Service.
- Interest arbitrators shall be required to complete annual training offered by the State Ethics Commission. Interest arbitrators who submit late awards are fined \$1,000 for each day the award is late.
- Each arbitrator's decision shall be accompanied by a written report explaining how each of the statutory criteria played into the arbitrator's determination of the final award. The report shall certify that the arbitrator took the statutory limitations imposed on the local levy cap into account in making the award.
- All parties to arbitration shall present, at the formal hearing before the issuance of the award, written estimates of the financial impact of their last offer on the taxpayers of the local unit to the arbitrator with the submission of their last offer.
- The fee schedule shall provide that the cost of services provided by the arbitrator shall not exceed \$1,000 per day. The total cost of services of an arbitrator shall not exceed \$7,500. If the parties cancel an arbitration proceeding without good cause, the arbitrator may impose a fee of not more than \$500. The parties shall share equally in paying that fee if the request to cancel or adjourn is a joint request. Otherwise, the party causing such cancellation shall be responsible for payment of the entire fee.
- The legislation sunsets after 39 months, but Governor Christie has

stated he intends to seek its renewal, and possibly seek additional restrictions on binding arbitration and collective bargaining in general.

### Ohio\*

SB 5 would produce the following results:

- The elimination of collective bargaining for state workers, including employees of institutes of higher education;
- The removal of required binding arbitration as a means to resolve bargaining impasses for deadlocked safety forces, instead extending the prior contract for one year when impasse occurs;
- The mandate that mediators must consider wages of non-bargaining unit employees of the employer and must not consider any possible future tax increases as part of an employer's ability to pay;
- The permissible use of permanent replacement workers during a strike;
- The complete removal of health insurance from bargaining. Employers will be allowed to choose insurance policies and employees will be required to cover at least 20% of the costs of insurance;
- The elimination of the rule that once a subject is included in a contract, that subject then becomes a mandatory subject of future bargaining;
- The inclusion of a definition for "impasse," that states "impasse" is a lack of agreement after 90 days. After 90 days, each side must then make public their respective last, best offer;
- The prohibition of public employers from picking up extra employee pension contributions;
- The exclusion of automatic pay increases for experience and education from state law;
- The authorization for employers to consider factors other than longevity when making layoff decisions;
- The requirement that a public employer publish on its website any changes in the contract that impact compensation, including wages, length of service payments, and insurance coverage;
- The mandate that the State Employment Relations Board publish the parties' offers on their website

before and after fact-finding; and

- The authorization for schools or local governments to terminate or modify a collective bargaining agreement when faced with a fiscal emergency.

### Washington

HB 1377 would impact the interest arbitration process in the following ways:

- Neutral arbitrators would have to demonstrate: current membership in the National Academy of Arbitrators, American Arbitration Association, or Federal Mediation and Conciliation Services; at least eight hours of training in public sector fiscal and budgetary matters; and be geographically located in the northwest region of the United States.
- Neutral arbitrators would have to demonstrate: current membership in the National Academy of Arbitrators, American Arbitration Association, or Federal Mediation and Conciliation Services; at least eight hours of training in public sector fiscal and budgetary matters; and be geographically located in the northwest region of the United States.
- PERC would be required to develop or certify qualifying training programs in public sector fiscal and budgetary matters in consultation with labor and management representatives.

- The arbitration panel would be required to give first priority to the employer's financial ability to pay,
- The arbitration panel must give due consideration and weight to the unit of government's other services and priorities, and must not consider an operating reserve against future contingencies as available toward a settlement.
- For law enforcement personnel (as is now the case with firefighters), comparable jurisdictions must be located in Washington unless an inadequate number of comparable employers exist within Washington, and then West Coast jurisdictions can be considered.
- Comparable jurisdictions must be determined by factors including population size, geographic location, financial conditions, population demographics, workforce size, assessed valuation, and labor market characteristics.

\*Special thanks to Jonathan Downes for the summary of the Ohio law.

Mark your calendars for the  
2011 California  
Peace Officers'  
Memorial Ceremony



Sunday, May 1 — Candlelight Vigil  
Monday, May 2 — Enrollment Ceremony

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