

# Officer Bryan Tuvera Remembered

POA Staff Report

On the early evening of December 22, 2010, officers, family and friends of Officer Bryan Tuvera gathered at Taraval Police Station to remember the heroic officer on the fourth anniversary of his death in the line of duty. It was on the same date in 2006 that San Francisco Police Officer Tuvera was on foot pursuing an escaped felon.

After cornering the suspect between two homes in the avenues, the wanted felon pulled a gun and shot Officer Tuvera, delivering a fatal wound. The suspect then turned the gun on himself and pulled the trigger. He was pronounced dead at the scene. Officer Tuvera died shortly after mid-night on December 23<sup>rd</sup> at SF General Hospital. He was just 28.

This year's ceremony included addresses by Assistant Chief Godown, Captain John Sanford, Lieutenant Jason Chernis, POA Vice President Kevin Martin, and others. A reception followed where attendees enjoyed cupcakes decorated with Bryan's star number, 1941.

PHOTOS BY PAM CUNNINGHAM, CSI



Sandy Tuvera, mother of slain officer

# SFPD Participates in Wreaths Across America

By Kevin Martin, SFPOA Vice President

For the fourth year in a row, members of the San Francisco Police Department and Police Officers Association gathered with many other people at the San Francisco National Cemetery in the Presidio on Saturday, December 11, 2010 to honor and pay respect to United States Military members who gave their lives for their country. Officers Wayne Sato, Martha Fabiani and Matt Castagnola of the SFPD Mounted Unit, Traffic Company Solo Harold Vance, Richmond Station officer Mark Lundin, Special Investigations Unit Inspector Scott Warnke, and Ingleside Station SIT investigator Larry Chan joined me to honor our country and our country's real heroes and to give pause and thanks for their ultimate sacrifice. The ceremony was quite moving, and all branches of the military were represented. The event at the Presidio was just one of hundreds taking place at the various National Cemeteries across the nation and the starting times for each were synchronized to coincide. As in the past, SFPD Piper Larry

Chan honored the ceremony with his usual outstanding rendition of "Amazing Grace," a beautiful but mournful dirge. This year's guest speaker was Army Major Christine Kennedy, daughter of retired SFPD member Joe Kennedy and brother of Patrick Kennedy of the SFPD Special Investigations Division, Mayor's Protection Detail. Joe, his wife, son-in-law, and his two granddaughters were very proud to watch and listen as Major Kennedy gave a very moving and inspirational message to those in attendance. As part of the ceremony, 1700 wreaths were laid upon the graves of those service men and women who gave their lives for our country. All those in attendance joined in the very moving, honorable, and grateful task of the laying of the wreaths. As the father of a 2nd Lieutenant currently serving our country in the United States Marine Corps, I was proud, honored, and humbled to be part of such a patriotic ceremony. I look forward to honoring our real heroes again next year. I extend my very special thanks to the aforementioned members of our



PHOTO BY HAI TRAN

esteemed department for volunteering their time and talents for such a worthy and noble tribute. Please consider joining us next year as we develop this tradition. I would like to recognize and thank Sgt. Bob Totah of the Tactical/Mounted unit as well as Captain Al Casciato of the Traffic Company for their cooperation and support.

See page 5 for more photos



# Minutes of the December 15, 2010 POA Board Meeting\*

1. Sergeant-At-Arms Breen called the meeting to order at 1205 hours and led the Pledge of Allegiance.

2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.

3. Assistant Chief Godown addressed the Board of Directors which involved a candid question and answer session. Some of the things addressed were take home cars for the K-9 Unit, upcoming Holiday Pay, PSA's, Reserve Officers, Sergeant Activity Logs and other rumors that have been circulated.

4. Officer Mike Rivera from the SFPD Wilderness Program gave a presentation to the Board of Directors. The POA has been a long time supporter of this worthwhile program.

5. Lieutenant Jason Cherniss and Officer Hank Lum addressed the Board of Directors regarding Lance Heivilan who is the Director of BRICC. Lance has been accepted into the Catastrophic Illness Program. Sergeant-At-Arms Breen is working with Lieutenant Cherniss and Officer Lum with regards to planning a fund raiser for Lance.

6. Rep. Sorgie (Co G) made a motion to accept the minutes from the November Board Meeting. Motion was seconded by Rep. Dorgan (Co. C) and passed by voice vote without opposition. (Special Note: Rep Rodgers of Co. D was excused and not absent as noted on the November Roll Call)

7. President Delagnes spoke about the October Meeting which was attended by Chief Gascon. President Delagnes addressed his concern with regards to comments made by Chief Gascon that were forwarded to the press. President Delagnes then addressed the concern brought forth by members with regards to confusion as it relates to Holiday Pay for Christmas and New Years Day. As it is

currently understood, Holiday Pay will be paid to members who are working 12-24-10 and 12-31-10. If you are "H" these days, you will receive an "IL" upon returning to work. Members working 12-25-10 and 1-1-11 will not receive Holiday Pay. President Delagnes is waiting for a Department Bulletin which is being written to clarify this concern.

8. Rep. Flaherty (Co. E) made the following motion. If the Department does not follow the language in the MOU with regards to Holiday Pay being paid on Christmas Day and New Years Day, the POA will proceed with the grievance process. Motion was seconded by Rep.

Rosko (Co. A). Secretary Montoya called for a roll call vote with the following results, 31 yes and 2 no. Motion carried.

9. Lobbyist Randy Perry from Aaron Read and Associates gave an update with regards to statewide issues. Some of the issues Randy addressed were the state budget, pensions and healthcare.

10. Treasurer Halloran reminded members that the POA Grand Acquisition Event will occur at the Paragon Restaurant on 12-16-10 from 1700-2100 hours. During the event, the POA will be hosting a "Friends of Frankie" fundraiser.

11. Treasurer Halloran announced the POA received an offer for our

property located at 510 7<sup>th</sup> Street. The cash offer is for 1.2 million dollars as is with a closing date between the second and third week of January 2011. The Building Committee accepted the offer which is being forwarded to the Board of Directors.

12. Rep. Taylor (Inv) made a motion to accept the offer and its terms with regards to the sale of 510 7<sup>th</sup> Street. Motion was seconded by Rep. Dacre (Co. F). Secretary Montoya called for a roll call vote with the following results, 33 yes and 0 no. Motion carried.

13. Lieutenant Mike Moran, Co-Chair of the Election Committee addressed the Board of Directors

Board of Directors Meeting Roll Call									
Wednesday, December 15, 2010									
		Vote 1			Vote 2				
		Vote 1	Vote 2	Vote 3	Vote 1	Vote 2	Vote 3	Vote 1	Vote 2
President	Gary Delagnes	P	N	Y	Co. G	Dean Sorgie	P	Y	Y
Vice President	Kevin Martin	P	Y	Y					
Secretary	Tony Montoya	P	Y	Y	Co. H	Maris Goldsborough	P	Y	Y
Treasurer	Marty Halloran	P	Y	Y		James Trail	P	Y	Y
Sergeant-At-Arms					Co. I	Jody Kato	P	Y	Y
	Chris Breen	P	Y	Y					
Editor	Ray Shine	P			Co. J	Kevin Lyons	P	Y	Y
Co. A	Ed Browne	P	Y	Y		Brian Philpott	P	Y	Y
	George Rosko	P	Y	Y	Co. K	Matt Gardner	P	Y	Y
Co. B	Larry Bertrand	P	Y	Y		Steve Landi	P	Y	Y
	Jayme Campbell	E			Hdqtr.	John Evans	P	Y	Y
Co. C	Dermot Dorgan	P	Y	Y		Troy Peele	P	Y	Y
	Chris Schaffer	P	Y	Y	Narcotics	Dave Falzon	P	Y	Y
Co. D	Matthew Rodgers	P	Y	Y		Frank Hagan	P	Y	Y
					Tactical	Dan Laval	P	Y	Y
Co. E	Jesus Peña	P	Y	Y		Mark Madsen	P	Y	Y
	Tim Flaherty	P	Y	Y	Invest.	Gavin McEachern	P	Y	Y
Co. F	Peter Dacre	P	Y	Y		Dean Taylor	P	N	Y
	Rob Imbellino	P	Y	Y	Airport	Anton Collins	E		
						Joe Finigan	P	Y	Y
					Retired	Ray Allen	P	Y	Y

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.

Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

Such material must be factually correct and presented in a respectful and civil manner.

Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.

Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

Specifically solicited by the editor;

Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR

Ray Shine

SPORTS EDITOR

Nick Shihadeh

WEBMASTER

Cyndee Bates

PUBLISHED MONTHLY \$10 PER YEAR

OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103

(415) 861-5060

www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT ..... Gary Delagnes

VICE PRESIDENT ..... Kevin Martin

SECRETARY ..... Tony Montoya

TREASURER ..... Martin Halloran

SERGEANT-AT-ARMS ..... Chris Breen

Co. A ..... Ed Browne, George Rosko

Co. B ..... Larry Bertrand, Jayme Campbell

Co. C ..... Dermot Dorgan, Chris Schaffer

Co. D ..... Matt Rodgers

Co. E ..... Jesus Pena, Tim Flaherty

Co. F ..... Peter Dacre, Rob Imbellino

Co. G ..... Dean Sorgie

Co. H ..... Maris Goldsborough, James Trail

Co. I ..... Jody Kato

Co. J ..... Kevin Lyons, Brian Philpott

Co. K ..... Matt Gardner, Steve Landi

TAC ..... Dan Laval, Mark Madsen

INVESTIGATIONS ..... Gavin McEachern, Dean Taylor

HEADQUARTERS ..... John Evans, Troy Peele

NARCOTICS ..... Dave Falzon, Frank Hagan

AIRPORT BUREAU ..... Anton Collins, Joe Finigan

RETIRED ..... Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.

Unsigned letters and/or articles will not be used.

Writers are assured freedom of expression within necessary limits of space and good taste.

The editor reserves the right to add editor's notes to any article submitted, if necessary.

Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator

(415) 515-1862 • sfpoa\_ads@sbcglobal.net

POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.



with regards to the upcoming POA Election. Lieutenant Moran advised that all election material shall be submitted to and approved by the Election Committee. Approved material will be forwarded to the POA Journal for printing in the January 2011 POA Journal. All election material shall be due by the close of business on 12-21-10. Forward any material to the SFPOA General Election Committee at the POA. The election shall commence at 0800 hours on Monday January 10, 2011 and close at 2359 hours on Friday January 21, 2011.

14. The following nominations occurred at the Board Meeting.

**Central Station**  
(no election required)  
Ed Browne  
George Rosko

**Southern Station**  
Larry Bertrand  
Jayme Campbell  
Steve Smalley

**Bayview Station**  
(no election required)  
Chris Schaffer  
Dermot Dorgan

**Mission Station**  
John Hallisy  
Kevin Healy  
Matt Rodgers  
Rey Vargas

**Northern Station**  
(no election required)  
Tim Flaherty  
Jesus Pena

**Park Station**  
(no election required)  
Pete Dacre  
Rob Imbellino

**Richmond Station**  
(no election required)  
Dean Sorgie

**Ingleside Station**  
(no election required)  
Maris Goldsborough  
Jim Trail

**Taraval Station**  
Gina Berrigan  
Russ Gordon  
Jody Kato

**Tenderloin Station**  
Joe Barretta  
Kevin Lyons  
Brian Philpott

**Traffic Company**  
(no election required)  
Matt Gardner  
Keith Singer

**Headquarters/Administration**  
(no election required)  
John Evans \*\*  
Troy Peele

**Narcotics/Vice**  
(no election required)  
Dave Falzon  
Frank Hagan

**Tactical Company**  
(no election required)  
Dan Laval  
Mark Madsen

**Investigations**  
(no election required)  
Pierre Martinez  
Dean Taylor

**Airport Bureau**  
Bob Guillermo \*\*  
Joe Finigan  
Mark Robertson  
Reynaldo Serrano

**Retiree**  
(no election required)  
Ray Allen

**Sergeant-At-Arms**  
Chris Breen  
Bob Guillermo \*\*  
Joe Valdez

**Treasurer**  
Marty Halloran  
Dave Brandt

**Secretary**  
Tony Montoya  
Troy Carrasco

**Vice President**  
Kevin Martin  
Larry Chan

**President**  
Gary Delganes  
John Evans \*\*  
Steve Landi

the SFPD Wilderness Program. Motion was seconded by Rep. Rodgers (Co. D) and passed by voice vote without opposition.

19. President Delagnes adjourned the meeting at 1545 hours in memory of Retired Officer Gary Hazelhoffer.


Respectfully Submitted,

**Tony Montoya**  
POA Secretary

(\*\* Denotes member nominated for more than one position)

15. Treasurer Halloran gave a presentation with regards to a preliminary budget for 2011
16. Treasurer Halloran provided each Board Member with a Monthly Expense Recap Report.
17. Treasurer Halloran announced that it is projected that the POA will be \$189,419.00 under budget for 2010.
18. Rep. Laval (Tac) made a motion that the POA donate \$6,000.00 to

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*



CALIFORNIA HOMICIDE INVESTIGATORS ASSOCIATION

## 2011 CHIA Conference

Hosted by the San Francisco Police Department

**February 28 – March 03, 2011**

**Hilton San Francisco, 333 O'Farrell Street**

During this four day event, the participants attend notable case presentations and training seminars. In addition, the conference provides a fertile environment for networking, individual case evaluations and discussion of techniques with some of the top investigators and prosecutors in the country.

*For information, please contact*

**Lieutenant Michael Stasko at (415)-850-7702**

**or (415)-553-1501 or**

**Inspector Dave Falzon (415)-553-1049.**

# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

## Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Room	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
<b>POA Board of Directors Meeting</b>	<b>POA Building</b>	<b>Third Wed. of Every Month, Noon</b>	<b>POA Office (415) 861-5060</b>
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

## Specially Scheduled Events

POA On-Line Election Executive Board & Rep's	Vote On-line or at POA Office	Monday, January 10, 2011 0800 thru Friday, January 21, 2011 2400	POA Office (415) 861-5060
Dedication Ceremony In Memory of Off. Charles Ellis	SF Police Stables, GG Park Enter 36 Ave/JFK Dr.	Saturday, January 15, 2011 Noon	(415) 752-6255
Statewide Conference Cal. Homicide Invest. Assc.	Hilton Hotel Downtown, SF	February 28 – March 3, 2011	Julie Lazar (415) 553-9595
TTF 20th Year Anniversary	TBA — Check Back Next Issue	Friday, April 1, 2011 Time TBA	Kim D'Arcy (415) 553-1482



# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

December 14, 2010

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President John Centurioni at 1:55 PM in the Conference Room of Ingleside Station.

Prior to the Pledge of Allegiance the Widows' presented a brand new American Flag to Ingleside Station and Orphans' Aid Association Secretary Mark Hurley had the honor to have Lieutenant Mike Moran accept the Flag on behalf of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by President John Centurioni.

**ROLL CALL OF OFFICERS:** President John Centurioni, Vice President Matt Gardner, Treasurer John Fewer, Secretary Mark Hurley, Trustees Bob Mattox, Harold Vance, and Bill Gay. Excused Al Luenow (who made Bank Meeting at 5 PM) and Mark McDonough.

**MINUTES OF THE NOVEMBER MEETING.** Motion by Bill Gay that the minutes be approved as published. Seconded by Bob Mattox. Motion carried.

**BILLS:** Treasurer John Fewer presented the usual bills. Motion from Harold Vance that the bills be paid. Seconded by Matt Gardner. Motion carried.

## We Had Six Deaths This Past Month:

**Victor Cipparrone**, 92 years. Vic was born in San Francisco and grew up in the Mission. He attended Mission High School. He was employed as a fireman before he took the police examination and entered the Police Academy in 1942. His first assignment was the 3-wheel Motor Cycle Detail in Traffic. In 1943, he was drafted into the Navy and was on Military Leave until 1946. Serving in the Pacific during WWII. After his discharge, he went back to work and was assigned back to his old job on the 3-wheel Motorcycle detail. He remained at Traffic his entire career. His last year he worked Traffic Administration. Vic retired in 1970, but with his love of basketball coached at St. Cecilia's for several years.

**Jerome DeFilippo**, 67 years. Jerry was born in San Francisco and grew up in the Richmond. He went to Sacred Heart High School and U.S.F. He worked as a bank clerk before he entered the Police Academy in 1970. His first assignment was Park. Two years later, he went to Taraval, and then Northern for a short time. He then went back to Park station. Jerry was going to law school all this time and after he passed the bar was assigned to the Legal Office. He made Sergeant/Inspector during this time, and two years later, Lieutenant. He worked the old "S" Squad and then Southern, Richmond, and Field Operations Bureau. Jerry made Captain and was assigned to Richmond Station. Jerry remained at Richmond until he retired in 1997. He then worked for the City Attorney's Office. Jerry was awarded a Bronze Medal of Valor for he and his partners action in taking a meat cleaver from a female who was destroying her boyfriend's belongs and then went after the officers. Jerry was a great guy to have a cocktail with and hear some great stories. Some are still believed today up in Sonoma and the "thirst parlors" around the Square.

**John D. Vincent**, 77 years. John was born in Kaplan, Louisiana. He went

to Kaplan, High School. After High School, he joined the Navy. He was discharged in San Francisco. He got a job driving for Greyhound. He then worked for PG&E and also on the cable cars. He made friends with SF cops who talked him into taking the test. He took the examination and entered the Police Academy in 1968. His first assignment was Northern Station. He resigned in 1972 and bought an 18-wheeler and got contracts to carry goods for the military. He then moved back to his home in Louisiana and believe it or not worked as an investigator in the sheriff's office for twenty years. John had an interesting life but even when he left our Department he kept his dues up in the Widows' and Orphans' Aid Association.

**Gary Hazelhofer**, 48 years. Gary was born in Oakland, California. He attended Bishop O'Dowd High School. He then went to St. Mary's College. During this time and after his graduation from St. Mary's he worked for his grandfather and father at H&H Cabinet shop in Oakland. He took the Police Examination and entered the Police Academy in 1991. His first assignment was Northern Station. He went to Mission Station as his next assignment for a year, then to Potrero for a year, and then back to Mission. He loved sports and besides playing football while he was at St. Mary's he played softball on the championship Mission team. Gary retired on a D.P. pension in 2008. He went back to the family business and ran the cabinet shop until his untimely death. Gary leaves his wife and two boys, one in the eighth grade, and one in high school.

**Donald L. Taylor**, 78 years. Don was born in Denver, Colorado. After he finished high school, he enlisted in the Air Force. He was discharged in San Francisco and took the Police test and entered the Police Academy in 1955. His first assignment was the ID Bureau. He then worked Ingleside. Next stop for Don was Central, followed by Southern. While at Southern in 1964, he passed the Sergeant Exam. And was assigned to "The Big E" (that's where I met Don and we were on the same watch). Four years later, he made Lieutenant and went to Mission. One month later, he was assigned to the Crime Prevention Unit. Four years later, he made Captain and was assigned to Operations and BCI and Communications. In 1976 he was appointed the Supervising Captain of the Patrol Force. In 1977 he was promoted to Deputy Chief of Field Operations. Don had a tremendous knowledge of the workings of every facet of the Department. He was known as the "Little General" by many of his fellow cops. Don was awarded a Bronze Medal of Valor for his actions in arresting a robbery suspect who forced an elderly pensioner into an alley for the robbery. Don disarmed and arrested the suspect. Don was a Father to 11 children and was a very devoted Catholic. He worked with the St. Vincent's De Paul Society in Denver. I think we can all remember him with his habit of drinking Tab by the six-pack.

**Alex E. Fagan**, 60 years. Alex was born in Sherman, Texas. His family moved to the Bay Area and settled in the East Bay. He spent his childhood in Western Contra Costa County. After high school, he attended UC Berke-

ley and majored in criminology. He graduated with honors and has always had a close tie to Cal. Alex was on the school's wrestling team and was always a good athlete. He decided to take the San Francisco police exam and passed and entered the Police Academy in 1973. His first assignment was Southern. After a few years at Southern, he was assigned to CSTF. After that came Narcotics. He made Inspector/Sergeant and stayed at Vice. He then worked Homicide until he made Lieutenant. He was assigned to the Fiscal Division. In 2000 he made Captain and was given the command of the great cops in the "Big E." He loved that assignment as well as his time in Narcotics and Vice. When he commanded Northern Station he often had to deal with demos and would have direct contact with Mayor Willie Brown. When the Chief's Job opened up, Mayor Brown picked Alex to lead the Department as the next Chief. He retired a year later in 2004 when the new mayor picked another chief. Alex was awarded several Medals of Valor. He received a Silver — and this is a good one! — while he was working off-duty as a bank teller when a robbery suspect attempted to rob another teller. Alex went over to the window and got the female teller out of the way and asked the suspect if he could help him? Alex observed a chrome plated gun in his overcoat pocket. Alex reacted and before the suspect could pull the gun, grabbed his overcoat and pulled him over the counter and through the tellers window. He was then disarmed and put under arrest. He got another Silver Medal of Valor while he and his partner were on patrol and observed a fire in a bathhouse on Folsom St. There were a lot of doors they had to knock down to get the patrons out. All told there were 30 people that were lead to safety. As a result, both he and his partner were treated for smoke inhalation and Alex remained in the hospital for several days. He was awarded a Bronze Medal of Valor for handling an 800X with a pair of scissors who was tearing up her apartment. Alex was stabbed in his chest but his vest saved him, but he took a severe wound to his left arm. They finally succeeded in disarming and arresting her. He received another Bronze Medal of Valor for his arrest of an armed female at a water front restaurant. He and his partner moved on her quickly and got the .38 cal revolver from her, she turned out to be a transvestite with an extensive police record. He received another Bronze Medal of Valor for his help in saving a female with a knife who was attempting suicide. She jumped into the bay and Alex swam out to get her about two hundred yards away. Alex was very active in the Guardsmen and was a regular at all their events and fundraisers. He was also a great Cal fan. As his friend, he was happy as anything that my son was going to Cal and was a stroke on their crew



Mike Hurley, left, with Mike Moran.

team. He took his Cal tie off and gave it to my son, Mike. Every time I saw him he would yell at me "Go Bears!" Alex was a great part of the history of our city and Department. His son Alex is a sergeant with the Army Rangers and has served several tours in various combat zones in the Middle East. He is a wounded and well-decorated hero like his Father.

**REPORT OF TRUSTEES:** This meeting took place at 5PM at Wells Fargo Bank. Mr. Jerome Paolini gave a report on our account. The Market was down in November but is up, so far, in December. The two years tax program should remain the same and the fact that unemployment payments will remain intact for another year are both good signs for the market. Our unemployment is up to 9.8%. The uncertainty with Ireland and Europe, Spain, and Portugal could be next. We are still ahead of a lot of other investment groups.

**OLD BUSINESS:** Election of Officers and Trustees for the coming year. Matt Gardner, President. Mark McDonough, Vice President. Secretary, Joe Reilly. Treasurer, Dean Taylor. Trustees, John Centurioni, Bill Gay, Bob Mattox, Al Luenow, and Harold Vance. Treasurer John Fewer decided that he could not give his full attention to the position since he is planning some trips. Mark Hurley was challenged for his position by Lt. Joe Reilly. After I explained the fact we never in over 60 years had an election where we had to mail out ballots to all members and return and mail results back to them. The cost would be over \$4000! I decided after 42 years with the Widows' and Orphans', going to the meetings until the night my friend and trustee, Jack Young, was killed at Ingleside Station in 1971. President Jim Hegarty appointed me to serve out Jack's term. I served as President twice and as your Secretary for the past eleven years. I can only say I helped a lot of cops and their families get through some tough times. This is my last article. Thanks to Ray Shine for doing such a great job with the POA paper. Ray, this "old dog" never missed a deadline.

**ADJOURNMENT:** President John Centurioni had a moment of silence for our departed members and those men and women serving our country in the Armed Forces. We adjourned at 3:15 PM and were to meet a Wells Fargo Bank at 5PM.

Fraternally,  
Mark Hurley,  
Secretary



# SFPD Participates in Wreaths Across America

story on page 1

PHOTOS BY HAI TRAN



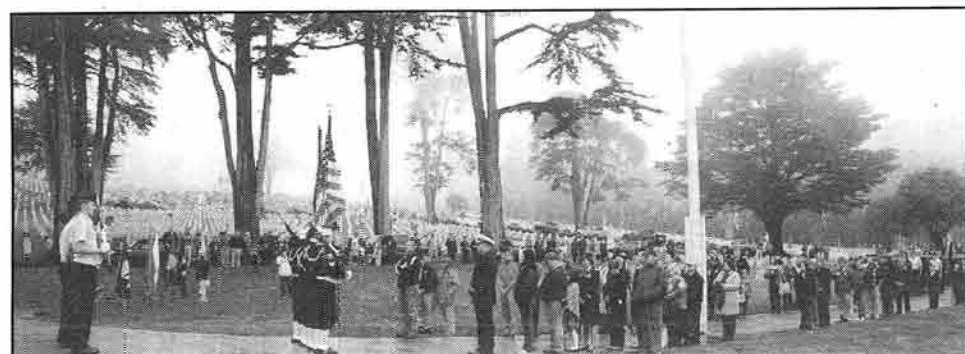
SFPD Piper, Larry Chan



Major Christine Kennedy



The honored dead.



## Counselor's Corner

# "Once more unto the breach..."

By John Tennant  
SFPOA Counsel

The start of Anno Domini 2011 is about as auspicious as the beginning of 2010 was: to put it as mildly as possible, we are in for another challenging year. With the economy still mired in recession (despite "official" pronouncements to the contrary), the next year will be fraught with difficulty and hardship. There is simply no getting around it.

For my police officer clients in San Jose, another looming deficit coupled with an expiring labor contract means that the City will once again be seeking economic concessions at the bargaining table, in addition to a second tier of retirement benefits for new hires. And with the passage by the voters of Measure V, which weakened the binding "interest" arbitration procedure that occurs if we reach impasse in negotiations, winning at arbitration just got that much tougher.

For my police officer clients in San Francisco, a closed labor contract means that formal negotiations are thankfully not on the immediate horizon. But given what is likely to be another ballooning City deficit, coupled with Public Defender Jeff Adachi's vows to go to the voters once again with a so-called "pension reform" measure, we will need to redouble our efforts to protect what we have.

Several individuals have reminded me recently of a statement I made several years ago, even before the economic debacle of 2007-08, which has proven to be all too true: for the foreseeable future, it will not be about what we get but what we are able to maintain.

And with such a sobering — some would say "depressing" — thought in mind, where does one turn for

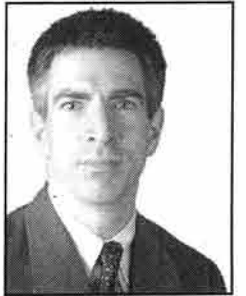
inspiration, where does one look for a restored faith in the future? Last year at this time, I turned to Greek myth and the gods' proclamation that to face difficulties is the equivalent of a great gift. Indeed, from my perspective, what higher honor, what greater gift could there be, than working to preserve the salaries and benefits provided to San Francisco's and San Jose's finest and their families?

But after a tough year in the trenches, I would be lying if I did not admit to being just a little battle fatigued. And so, with more battles looming ahead, the ringing words of King Henry V in Shakespeare's great play of the same name come to mind: "Once more unto the breach, dear friends, once more..." The words were spoken by the King as the English army faced immeasurable difficulties fighting the French army during the siege at Harfleur in 1415. The challenge was to fill the breach in the city wall, even if it meant doing so with "English dead."

We all must — as Henry exhorted his troops — "stiffen the sinews, summon up the blood" and "bend up every spirit to his full height." As I have written so many times before, we are all in this together. Now more than ever, when times are bad, solidarity must be our watchword. A colleague of mine warned recently that when times get tough, union members can splinter apart from one other. We must not let that happen.

And so, "Once more unto the breach, dear friends, once more..." Here's to fighting once again — as hard, as smart, and as tough as ever — in 2011.

*"Roll the Union On..."*



## AROUND THE DEPARTMENT

By Al Casciato

Will return next month.

## San Francisco Police Badge Replica Charms

★ 4 week delivery ★ Personalized with rank & badge number  
Prices include tax and shipping



Solid Sterling Silver Charm with 18" Sterling rope chain \$145.66  
10K Gold Filled Charm with 18" Gold Filled rope chain \$185.56  
14K Gold Charm only (call for chain prices) \$479.18  
(all charms 7/8")



Solid Sterling Silver Charm Hand Engraved w/ 18" chain \$174.14  
10K Gold Filled Charm Hand Engraved w/ 18" G/F chain \$229.00  
14K Gold Charm only Hand Engraved (call for chain prices) \$533.00

Custom Designed Badges • Sterling • 10k Gold Filled • Solid 14 Karat  
Duty, Flat Badges and Wallets



The Ed Jones Company  
Since 1898

2834 8th Street, Berkeley, CA 94710 • (510) 704-0704 fax (510) 704-0777  
www.edjonesco.com Email: liz@edjonesco.com



# This and That...

By Kevin Martin,  
SFPOA Vice President

## Service...

I have often believed that our members' dedication and service to the citizens of San Francisco is second to none. This belief has been fostered through our members constant involvement in the many voluntary activities throughout the city that have benefited those less fortunate than us, including the elderly, the very young, those who are sick or infirm, and many who could use some assistance and encouragement along the way.

One need look no further than our monthly visits to UCSF Hospital. At least on one occasion each month, San Francisco police officers visit with sick and terminally ill children. These visits are made on the second Wednesday of each month at two different times. The first visit is with younger children in the afternoon, and the second is our visit with the older kids in the "Teen Lounge" in the evening hours.

This past November, Officers Ferdinand "Dimo" Dimapasoc and Armando Maracha of Southern Station, along with the former and very proud United States Marine Ernesto Linares of Tenderloin Station, spent a few hours with some very special children. At my request, these fine officers were only too happy to step up to the plate and volunteer to bring some joy to these youngsters. From the moment they entered the hospital, "Dimo," Armando and Ernesto made the children feel like they were the most important people in the world. They brought smiles and laughs to each and every child they had the pleasure to spend time with. The hospital staff had nothing but high praise for the efforts the officers brought to the hospital that day and they couldn't thank them enough.

On December 8, 2010, Officers Scott Lutticken and Janice Lum from Northern Station joined forces with Joshua Fry and Sgt. Malcom Anderson from Bayview Station to play educational games and pass out gifts to the very special group of kids who will more than likely be spending this Christmas in the hospital. These officers couldn't have been more attentive to the children they were visiting and were able



to draw them away for a few hours from the sad circumstances that have befallen each child. Later that evening, Damien Fahey and Mike Costello from "The Big Apple," aka Central Station, answered the call. They spent a couple of hours with a group of teens who will be hospitalized for a good portion of this holiday season. When contacted about this event, both Damien and Mike were quick to respond to the bell. Neither hesitated for a second to make the visit, and happily volunteered for future visits.

Special thanks to Sgt. Ava Garrick of Bayview Station, Sgt. Chris Springer of Northern Station, and Sgts. Seth Riskin and George Rosko for their assistance and encouragement in these events.

## Family House...

This past Thanksgiving I was back on the East Coast, New York and New Jersey for a very special family event which presented a bit of a quandary for me. For the past few years the POA has been very involved with Family House, which is affiliated with UCSF Hospital. Family House provides temporary housing for families while their young children and siblings are being treated for very serious illnesses at the hospital. Family House is a Godsend as it is only minutes away from the hospital and the accommodations are first class in a family atmosphere. It takes away the burden and expenses for families who have to come from far away while their children are being cared for. Since the POA has been involved, I have joined several members of our association on the past few Thanksgivings at Family House cooking and preparing a wonderful holiday meal that included turkey, ham, and all the trimmings. When I told outgoing Family House Director Debbie Bosetti that I was going to be away, she was con-

cerned that we would not be there for this year's holiday meal. I only had to relay those concerns to Mark Madsen, POA Representative from Tactical, and Joe Finigan, POA Rep. from the Airport Bureau, and they immediately put those concerns to rest. In very short order they stepped up and agreed to carry the ball this year to assure that the show would go on. During the week before Thanksgiving, Joe, Mark, and I met with Debbie and plans were made to facilitate this year's dinner. Mark and Joe took the lead and coordinated the event and in no time other volunteers joined in. Joe's wife Linda and son Doug, Al Wurdinger, also of the Airport Bureau, and Anna Cuthbertson of Mission Station pitched in to make the dinner one to remember. Mark and Joe were in excellent hands as Al and Anna have participated in this event in the past and proved to be an immense help.

Debbie called me after Thanksgiving with nothing but gratitude for all those who showed up that day and made it a very special one for some folks who could use a boost in spirit.

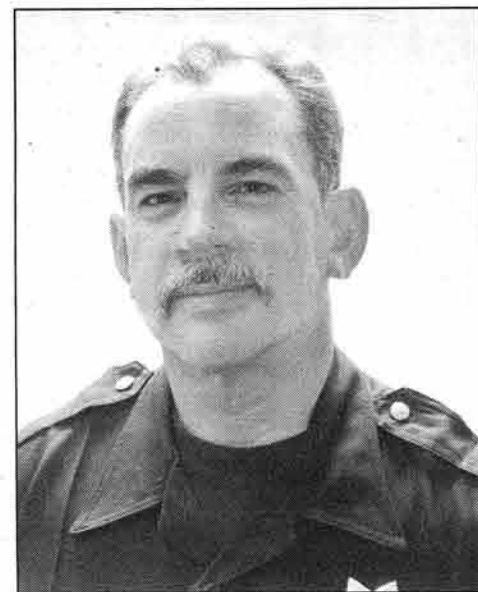
A sincere "tip of the hat" to Mark and Joe for their selfless consideration and to Joe's family, Linda and Doug for passing up their Thanksgiving at home to join in the volunteer effort. An additional special "tip of the hat" goes to Al and Anna for coming through again and bringing delicious joy to deserving families.

Thank you all so much and I can't wait to get back in the kitchen next year to join you in "rattling those pots and pans!"

## Condolences...

The San Francisco Police Officers' Association sends heartfelt condolences to the family of retired member Gary Hazelhofer who recently passed away.

Gary was an outstanding police officer and a "cop" in the best sense of the word. Gary was a very popular member of the department who left quite a legacy. He joined the department in February of 1991, and retired due to a disability in August of 2007. He always represented the department in the highest order, and was very proud to be a San Francisco Policeman. He was a very popular member of Mission Station where he served the majority of his career in a plain-clothes capacity working with Adriano Castro and Mario Molina. Gary always wanted to



get the bad guys, and more often than not he did.

The outpouring of support for Gary and his family was a true testament to his popularity as witnessed by the tremendous turnout for both his wake and Funeral. In both cases, the church was packed with family, friends, loved ones, and fellow officers.

Gary's cousin, Sgt. Katherine Schwarz-Choy of Southern Station's Investigation Team (wife of Officer Adam Choy assigned to the Airport Bureau and hellavu baseball player) spoke glowingly of Gary at his wake. She described how, after a ride-a-long in the Mission District, he became her inspiration to join the department.

Other family members and friends also spoke very kindly of Gary, reminiscing how he was always the life of the party.

Gary leaves a dear and loving wife and two sons, Jack and Daniel of whom he was tremendously proud. It goes without saying that Gary will be truly missed. Our thoughts and prayers are with Gary and his adoring family.

We also mourn and deeply regret the passing of recently retired member Sergeant James S. Acevedo who passed away in the early morning hours of Monday, December 6, 2010 after a valiant and courageous battle of pancreatic cancer.

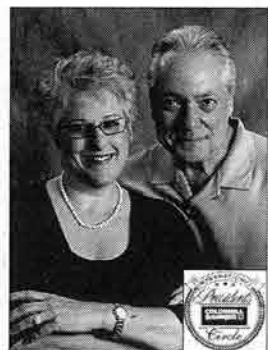
"Jimmy" was a highly respected, well-liked, and very popular member of this department and association. He retired only a little over a year ago on December 2, 2009. Jimmy served with great honor and distinction since joining the San Francisco Police Department in November of 1982, after serving eight years with the Oakland

Whether buying, selling or just thinking about an investment,  
**Put Your Trust In Us.**

For up to the minute advice on current market conditions,  
interest rates and areas of opportunity.

Our network team of experts makes the move  
**"Effortless"!**

## THE GORDON REAL ESTATE TEAM



**Armand Gordon**  
(former Homicide Inspector, Member of POA)  
925-395-6810 direct  
Armand.Gordon@camoves.com  
**Deborah Gordon**  
925-998-1919 direct  
Deborah.Gordon@camoves.com

**COLDWELL BANKER**

*Specializing in Lamorinda, Walnut Creek & surrounding East Bay cities*

*\* Seniors Real Estate Specialist \* International President's Circle \**

## Divorce Mediation PAULA M. LAWHON

- Civilized divorce process without litigation
- Fair and enforceable agreements while saving time and money
- Balanced premarital and post-marital agreements
- Experienced with police pensions and related benefits

**415-398-3400**

fax: 415 398-3446

www.lawhonlaw.com

www.sfmediation.com

email: paula@lawhonlaw.com

870 Market Street, Suite 1151  
San Francisco, California 94102



**Support our advertisers.**

Tell them you saw their ad in the *POA Journal*.



## Police Department.

While a member of the SFPD, Jimmy served at Southern Station, Central Station, the Field Operations Bureau as a member of the Candlestick Park Command, and as a Training Instructor for the Underwater Recovery Unit. Upon his well-deserved promotion to Sergeant, Jimmy served at Taraval Station until his retirement. He was much respected by his co-workers and represented all that is good in a San Francisco Police Officer. He will certainly be missed by those who knew and loved him.

The San Francisco Police Officers' Association sends condolences to Jimmy's most loving and caring family who surrounded him at the time of his passing.

We also extend our gratitude to Sgt. Randy Young of Taraval Station. Randy spent a lot of time with Jimmy up to the end and kept us all updated during Jimmy's fight. Randy, you displayed a courage and friendship in the truest sense and meaning of the words. You gave so much of your self, your time and energies during the last several weeks of Jimmy's life, which must have been a tremendous but noble sacrifice and undertaking on your and your family's part. Thank you for being such a good friend and an example of human kindness to us all.

## More Condolences...

Showing the true character of a second generation San Francisco Police Officer, the aforementioned Scott Lutticken (UCSF Visitor item, above) had put aside his own worries and concerns for his seriously ill mother, Cathy, to put the needs and cares of

others before his own. Scott's father, Frank, is now retired from the department but was an outstanding member as well as a former POA board director representing the Traffic Company. Frank was also a member of the department Hostage/Crisis Negotiation Team.

Frank can be seen on a daily basis providing security at San Francisco's greatest high school institution, Sacred Heart/Cathedral Preparatory, formerly known as Sacred Heart High School or "The Little Cop Factory on Ellis Street." You have an awful lot to be proud of Frank and we can all see, "the nut doesn't fall far from the tree!"

Sadly, Cathy passed away on December 24, 2010 following a long and valiant fight with cancer. Our sincere condolences to Frank, Scott, and all the Lutticken family on the death of their wife and mother. Be assured that you are in our thoughts and prayers.

## Toy Drive...

Once again this year, on Sunday, December 12, 2010, Operation Dream insured that thousands of underprivileged children in San Francisco would be receiving gifts and toys from Santa. As in the past, this very worthy cause was co-sponsored by the San Francisco Police Officers' Association, the San Francisco Forty-Niners, and of course Jack and Beverly Immendorf of Immendorf and Co. Investigations. Jack and Bev have been supporters of Operation Dream for the past several years. This year, Officer Todd Burks of Mission Station, and Lieutenant Michael Slade (currently assigned to Medical Liaison) led the annual Toy Drive. Many officers and citizens

volunteered their time to brave the inclement weather to help out at Candlestick Park prior to the Forty-Niner-Seattle Seahawk football. The event was a major success and hundreds of toys and thousands of dollars were donated. This success carried over to the gridiron where the Niners put a healthy beating on their division foes.

I would like to extend special thanks to Chief of Police George Gascon and his lovely wife Fabiola. Together, walked around the entire perimeter of the stadium to meet and greet officers and volunteers who were there to assist in the undertaking. A special "tip of the hat" to Mrs. Gascon, who proved to be a real trooper. Due to a previously incurred injury, she made her way around the stadium on crutches! That's dedication! I would also like to thank Captain Al Casciato and members of the Solos who assisted in the collection, as well as to Lt. Colleen Fatooh and her children along with all the other outstanding caring folks who were also pivotal volunteers in the event.

## Happy New Year...

May God Bless and protect each and every one of you, your families and loved ones as we enter into the New Year. I know we will work as hard as we always do to protect and watch out for each other and the public we serve.

## Semper Fi...

One final holiday item. As a proud father of a son currently serving in the United States Marine Corps, I loved this story out of Augusta, Ga. A U.S. Marine reservist collecting toys for children was stabbed when he helped

stop a suspected shoplifter in eastern Georgia.

Best Buy sales manager Orvin Smith told *The Augusta Chronicle* that the man was seen on surveillance cameras Friday putting a laptop under his jacket at the Augusta store.

When confronted, the man became irate, knocked down an employee, pulled a knife and ran toward the door. Outside were four Marines collecting toys for the service branch's "Toys For Tots" program.

Smith said the Marines stopped the man, but he stabbed one of them, Cpl. Phillip Duggan, in the back. The cut did not appear to be severe.

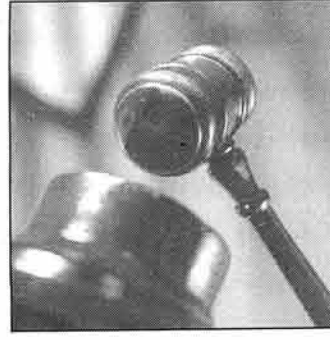
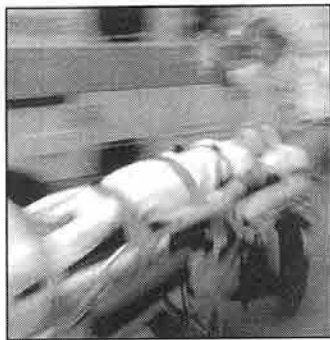
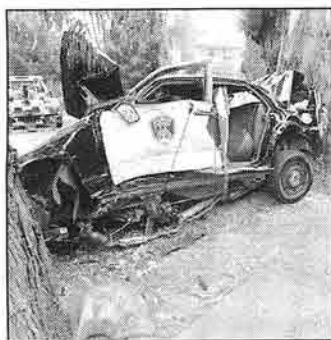
The suspect, whose name was not released, was held until police arrived. The Richmond County Sheriff's office said it is investigating.

Rick Smythe

Chaplain Marine Corps League

*Note: I am still trying to confirm the Internet rumor that the suspect was transported to the local hospital with two broken arms, a broken leg, possible broken ribs, multiple contusions and assorted lacerations including a broken nose and jaw... injuries he sustained when he "stumbled" as he attempted to run from other reservists after stabbing their fellow United States Marine! — KM*

Just think baseball fans, it's only a month or so before pitchers and catchers report for Spring Training. Great seasons lie ahead for the Yankees and Giants. The Red Sox, well it'll be another year of frustration and watching the playoffs and World Series on television...again!



## Injured On Duty By A Negligent Motorist Or DUI Driver?

**"It's Not Just A Workers Comp Case!"**

**Former Prosecutor Todd P. Emanuel Can Help!**

**Myth #1:** My only remedy is filing a worker's compensation claim.

**Myth #2:** I can't bring a claim against the negligent driver.

**Myth #3:** I can't file a claim with my own auto insurance company.

**FACT:** If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits. **DO NOT** leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

**Call for a FREE consultation! • Police Officer references available on request.**



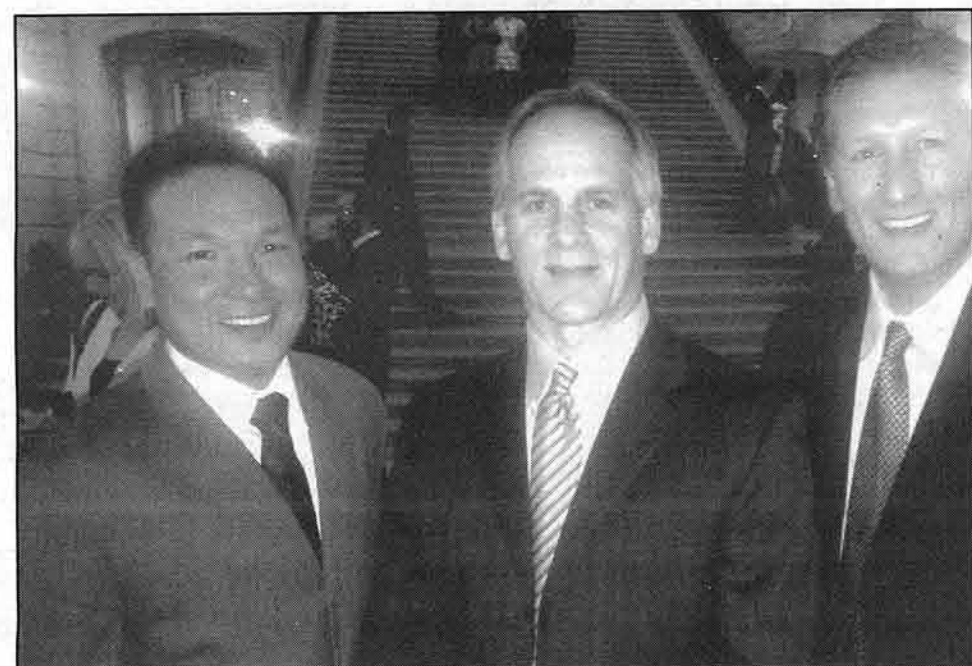
**Todd P. Emanuel, ATTORNEY AT LAW**  
**LAW OFFICES OF TODD P. EMANUEL**

Tel. 800.308.0870 or 415.399.1112 • [www.teinjurylaw.com](http://www.teinjurylaw.com)  
505 Montgomery Street, 11th floor, San Francisco, CA 94111





# SPUR Recognition



Sgt. Quoc Do, Lt. Jim Miller and Lt. Carl Fabbri

By Commander James I. Dudley

On Friday, December 17, 2010, Mayor Newsom and SPUR, (San Francisco Planning and Urban Research), recognized Violence Prevention Liaisons Lieutenant Jim Miller of Gang Task Force, Lieutenant Carl Fabbri of the Violence Response Teams, and Sergeant Quoc Do of the Muni Response Team for outstanding management efforts.

All three have done a tremendous job at managing our violence efforts on the streets, in public housing and on Muni. San Francisco is a safer city due to their thoughtful maneuvering of response resources in areas of predictable violence. The photo above is of our three nominees for this year's award at City Hall. Although they did not technically win, we appreciate their efforts and offer our heartfelt thanks.

## Retirements

The San Francisco Police Officers Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. Listed alphabetically by last name, the most recently retired SFPD members are

- Inspector Darlene Ayala #1514 from Child Abuse & Exploitation Unit
- Officer Angelica Bustos #711 from Records Section
- Officer Mario Ceballos #329 from Taraval Station
- Officer Michael Collins #286 from Academy, Police Range
- Sergeant Michael Evanson #2132 from Medical Liaison
- Officer Severo Flores #1637 from Central Station
- Officer David Householder #2231 from Medical Liaison
- Officer Russell Matli #1751 from Traffic Company, Solos



# POLICE-FIRE Post 456 News

By Greg Corrales

*"And how can man die better,  
Than facing fearful odds,  
For the ashes of his fathers,  
And the temples of his Gods."*

—Horatius, Lord Macaulay

On the evening of December 14, 2010 members of the Police-Fire Post visited patients at Ft. Miley. Post Commander Peter Mellett, along with Mario González, Jeremiah Morgan, Paul Wallace, Bill Wakefield, and John Scully participated in our annual visit to the veterans that are spending the holidays in the hospital. We gave gifts, Christmas cards (with a double sawbuck inside), and profuse thanks for their service.

The annual Christmas visit to Ft. Miley is one of the most important activities in which the Post participates. Many of the patients have outlived all of their contemporaries and rarely get visitors. Seeing their eyes light up during our visits is a very special experience.

Private Jason Martin returned home from boot camp in San Diego to marry Hillary, his high school sweetheart and the mother of his twin boys. Following the November 12 ceremony, they went to the Padre Hotel in Bakersfield, where Hillary had booked a room for the night. When the two arrived, Jason in his dress blues and Hillary in her wedding gown, they were turned away. They are 18-years-old, and hotel policy has a 21-and-older age restriction. Minutes later, Hillary was sitting at a gas station, crying.

"He was gone for three months at boot camp, and it was supposed to be a special night," Hillary said. Fortunately, after roaming around Bakersfield, they ended up at a nearby Doubletree Hotel.

Later, Hillary and her family took their story to the media. A flood of public anger poured down on the Padre. Brett Miller, part-owner of the hotel, said he received 300 "nasty e-mails" and responded to each one. The hotel should have bent the rules for the Martins, said Miller, whose brother-in-law is a Marine major. "I'm



terribly sorry with what happened," he said.

The Veterans Affairs Department published proposed rules November 17 stating that some gastrointestinal disorders in veterans of the 1991 Persian Gulf War will be presumed to be service-connected for benefits and health care purposes. This will include irritable bowel syndrome and functional dyspepsia, which are among the unexplained chronic multisymptom illnesses that have appeared in people who served in Southwest Asia in that conflict.

Gastrointestinal problems in Persian Gulf War veterans can range from occasional, mild episodes to something more debilitating, according to the research that led VA to propose making these presumptive ailments, which means service members applying for benefits do not have to prove their illness is directly linked to military service. The proposed policy is open for comment until mid-December and could be implemented early next year.

Sen. Daniel Akaka, D-Alaska, chairman of the Senate Veterans' Affairs Committee, wants to expand benefits eligibility for spina bifida victims who are children of veterans exposed to the herbicide Agent Orange (they promised us that it wouldn't harm us, as they sprayed the bejesus out of us), which was widely used in Vietnam.

Current law covers the children of veterans who were in Vietnam during the Vietnam War. He introduced a bill, S 3953, that would add veterans who worked on Air Force bases in Thailand during the Vietnam War because Agent Orange was handled at those installations. Not only did they lie to us about Agent Orange being harmful, but I have to wonder how many generations has this vile substance poisoned?

At least 18 people who served in the military, including nine who served in Afghanistan or Iraq, were elected to Congress in the November elections, but the overall number of veterans on Capitol Hill continues to decline. The freshmen veterans, all Republicans, were elected in part through an aggressive campaign to get combat vets to run as fiscal and social conservatives.

The San Francisco Police-Fire Post is very anxious to recruit all veterans in the police and fire departments. Please contact Captain Greg Corrales at Mission Station (558-5455) or at gc1207@comcast.net. Happy holidays to everyone!

## Life Brings Change....

IT'S NECESSARY TO TAKE CONTROL OF YOUR ASSETS so you're ready to face whatever life brings, and eventually achieve the ultimate challenge – retirement. A program such as **ING Select Advantage IRA**, a mutual fund custodial account, can provide the flexibility you need to manage your hard-earned retirement assets. For only a Record Keeping Fee (underlying mutual fund expenses, also apply) you have:

- ✓ no front-end loads    ✓ no transaction charges    ✓ no transfer-out fees
- ✓ no back end fees    ✓ no surrender charges    ✓ over 80 mutual fund options

We can help you learn more about the benefits of **ING Select Advantage IRA** and how this program may fit into your overall retirement strategy. **Contact me to find out more!**

**F. George Brown**, Registered Representative, California Ins. License # 0730513  
4 North Second Street, Suite 440, San Jose, CA 95113

Tel: (415) 370-7015 • Fax: (408) 292-0750 • [georgebrown@ingfa.com](mailto:georgebrown@ingfa.com)

Registered Representative of and Securities offered through INC Financial Advisers, LLC. Member SIPC.  
ING National Trust is the custodian for ING Select Advantage IRA Mutual Fund Custodial Accounts.

You should consider the investment objectives, risks, and charges and expenses of the investment options carefully before investing. Prospectuses containing this and other information can be obtained by contacting me at the number below. Please read the prospectuses carefully before investing.

Mutual funds offered through individual retirement accounts are designed for retirement purpose. Early withdrawals will reduce your account value, and except withdrawals from a Roth IRA, withdrawals taken prior to 59 1/2 may incur a 10% Federal penalty tax. Distributions of earnings from a Roth IRA are not subject to Federal income tax, provided certain Internal Revenue Code requirements are met. Distributions that do not meet these requirements may be subject to Federal income tax, including an additional 10% Federal penalty tax. Account values fluctuate with market conditions, and when redeemed the principal may be worth more or less of the original amount.



Your future. Made easier.®

### 2011 POA Journal Deadlines

February	January 21, 2011
March	February 18, 2011
April	March 25, 2011
May	April 22, 2011
June	May 20, 2011
July	June 24, 2011
August	July 22, 2011
September	August 19, 2011



## Ask Mike...the Retirees' Corner

By Mike Hebel  
POA Welfare Officer

### Supplemental COLA Approved

**Q.** Mike, in the August 2010 *POA Journal* you wrote that the Retirement Board would determine, at its December meeting, if a supplemental COLA (Cost of Living Allowance) would be paid for fiscal year 2010-2011. What happened?

**A.** Good news! At its meeting of December 14, 2010 the Retirement Board approved a full supplemental COLA of 1.5% (the maximum allowed) retroactive to July 1, 2010. This supplemental COLA applies to all retirees and survivor beneficiaries. It comes on top of the basic COLA of 2% paid to all miscellaneous retirees and new public safety plan (Tier II) retirees. Tier I public safety (police and fire) retirees received a basic COLA based on the MOU wage increases for active police officers and firefighters; that basic COLA was less than 2%. The Good News for Tier I retirees is that, with receipt of the supplemental COLA, their total COLA for FY 2010-2011 will now be calculated at 3.5% - the same as Tier II.

The Retirement Board's consulting actuarial firm, Cheiron, determined that there were sufficient excess earnings to pay the full supplemental COLA. Cheiron determined that there was an excess of \$430 million for the fiscal year ending June 30, 2010 to provide the additional supplemental COLA. Excess earnings are those that exceed the Retirement Systems expected return of 7.75% for FY 2009-2010. The trust funds actual market value earnings were \$1,655, 017,000 with an expected return of \$1,224,964,000; the difference of \$430,053,000 is the excess earnings which will be used to pay the supplemental COLA.

I expect that the supplemental COLA will be paid with the February retirement check and will also include a retroactive supplemental COLA for the months of July 2010 through January 2011.

And the trust fund earnings for the first quarter of FY 2010-2011 showed growth of 8.83% - already ahead of their expected return of 7.75%. If this performance keeps up for the next three quarters, there will surely be another supplemental COLA declared effective July 1, 2011.

Let's hear the applause for our Retirement Board and their management/investment team. What a wonderful job they did to produce these sterling investment returns.

### Long-Term Care Insurance Increases

**Q.** Mike, I have a long-term care policy with CAL-PERS. I have had it for some years now. On July 1, 2010, I received a 9% rate hike. I considered dropping the policy, but I decided to keep it. Did I make the right financial decision?

**A.** Yes, in my judgment you made the right decision - to keep your long term care insurance. By way of disclosure,

I also have, as does my wife, a long term care policy with CAL-PERS. I kept my policy but took a small drop in potential benefits in order to incur no raise in premium.

Consider this! In September 2010 insurer John Hancock announced that it would ask state regulators for permission to boost premiums on many of its long term care policies by an average of 40%. In October Genworth, another major player in the long-term care arena, announced that it would request an 18% rate increase for most policy holders who purchased insurance between 1994 and 2004 - affecting about one-fourth of its policy holders. MetLife, another industry giant, announced in November that it would no longer sell new individual or group long term care insurance policies but would continue to service existing ones.

Almost every long-term care insurer has raised rates at least once, and many are on their second round of price hikes. These insurers have found that the number of claims, the length of claims and the use of benefits from 1990 to 2010 were much higher than the companies expected. Hence the need for rate hikes. While the private insurers need permission from regulators in most states before the premium increases can take effect, they have not had much trouble in the past obtaining their requested rate hikes. The CAL-PERS board of directors, a public entity, must approve any hikes in long-term care policies that it has issued; it did approve the July 2010 increase for which a compelling case was presented to support the increase.

When you received the notice of a 9% rate hike effective July 2010, you essentially had 3 real options. Keep your policy in force and pay the higher premium (which I believe you did), scale back the coverage to reduce the cost (keep the premium from rising; this is what I did), or drop your policy. Despite the rate hike you experienced, insurance is the most cost-effective way to protect yourself and your family from the potentially devastating expense of long-term care. The latest annual survey by the MetLife Mature Market Institute found that the national average rate for a private room in a nursing home increased 4.6% in 2010 to \$83,585 per year (\$229 per day). The average hourly rate for a home health aide remained unchanged at \$21, totaling \$210 for a ten-hour day. The costs in California and in the SF Bay Area are about 25% more than the national average.

There are only four ways to cover the potential costs of long-term care should you or a family member require it: pay for 100% out of your pocket, have family members pay the costs, qualify for Medicaid by nearly completely spending down your estate/assets, or you can purchase long-term care insurance. Despite present and future rate hikes, I believe that long-term insurance, to the extent you can afford coverage, is the best option.

### Distribution of Funds After Completion of DROP

**Q.** Mike, I am about to complete my third year in DROP. What are my options with respect to the monies that I have accumulated in my DROP account?

**A.** What a wonderful financial concern to have! Within 30 days after exiting from DROP (Deferred Retirement Option Plan), you must elect either a direct lump-sum distribution or a direct rollover of your account. If you choose the direct rollover, you must give the San Francisco Retirement System written instructions to roll your account into a qualified retirement plan. If you select the lump sum payable directly to you, you will be taxed, in the year of receipt, for the full amount - a tax disaster.

You would have the option to roll DROP funds into the CCSF 457 Deferred Compensation Plan (DCP). But to do so, you must currently be a participant in the deferred compensation plan. So if you want to roll over the DROP monies into the CCSF deferred compensation plan, just make sure that you are a member/participant immediately prior to your roll over. To roll over DROP funds into the City's DCP, make an appointment with a SFERS counselor by calling 415-487-7085 or use the SFERS website ([www.sfgov/sfers](http://www.sfgov/sfers), under Active Members/Safety Members/DROP) to complete the necessary form (Rollover Assets for Police Pensions). If you choose this option, the Retirement System will send these roll-over assets to Great-West for deposit into your DCP account. The DROP roll over funds are placed in a separate DCP account so that you would have 2 accounts with Great-West: a contribution account and a roll over account. The roll over account provides the same investment options that are now available for the contribution account.

Note: Great West currently advises that distributions from DROP funds deposited into the DCP plan will not be subject to the "under-age 59 1/2 10% special excise tax penalty" if: (1) you retire during the year in which you reach the age of 55 or older, (2) you receive a distribution from your roll over DCP account, and (3) you take a distribution between the ages 55 and 59 1/2.

Your roll over can be partial or complete; that is, you can roll over all or a part of your DROP account monies. Remember, if you do a partial rollover and receive the remainder, you have created a fully taxable event.

You also, of course, have the option



to roll over your DROP monies into your IRA or 401(k) plans. This can be complicated. If you are unsure as to what to do, contact your financial advisor/planner/CPA for advice.

The annual contribution limits for the CCSF deferred compensation plan for 2011 remain the same as for 2010. The maximum deferral amount is \$16,500. There is an additional age 50+ catch-up contribution of \$5,500, which means that you can contribute up to a maximum of \$22,000 to the plan if you are age 50 or older during the 2011 calendar year. The standard catch-up contribution amount will also remain at \$16,000 in 2011, which means that you can contribute up to a maximum of \$33,000 to the plan if you are within 3 years of normal retirement age (for police/fire that is age 50).

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the chair-person on the SF Police Credit Union's Supervisory Committee. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 after a distinguished 28 year career. He is a frequent and long-time contributor to the POA Journal.

If you have a question for Mike, send an e-mail to [mike@sfpoa.org](mailto:mike@sfpoa.org) or call him at 861-0211.

## MÔNACO Watch & Jewelry

### Your ROLEX watch specialist

Over 20 years serving jewelers nationwide

Cartier • Patek Philippe • Breitling  
and the finest Swiss name brands

### Repair Center • Dial Upgrade • Diamond Bezels Fine Jewelry & Loose Diamonds

Bay Area Showroom: San Francisco Jewelry Center  
101 Utah St., #202, San Francisco, CA 94103 ♦ FREE PARKING

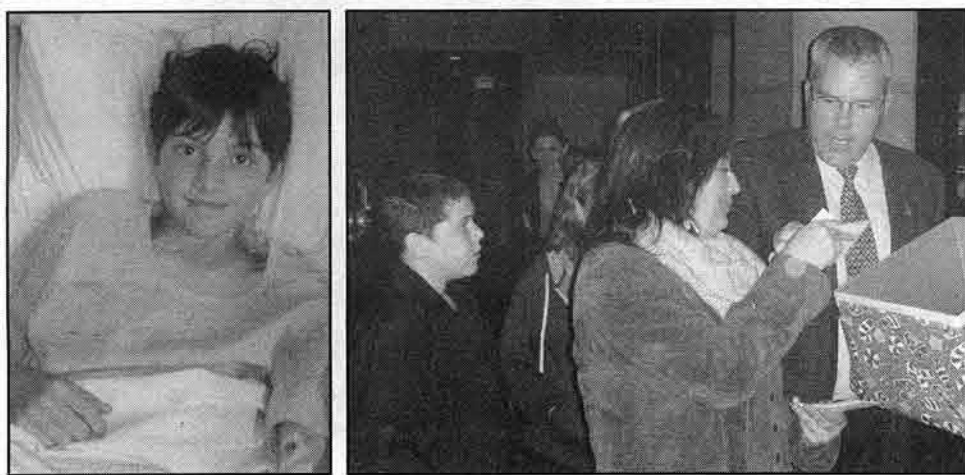
(415) 863-1337 ♦ Toll Free: (800) 98-ROLEX

Monaco Watch & Jewelry is not directly nor indirectly associated with Rolex USA

Flash your badge and get your wholesale prices  
SFPD, SFDS, SFFD, CHP & SF City Employees welcome



# Raffle/Fundraiser Benefits Frankie Shouldice



Frankie Shouldice, above. Left, some Friends of Frankie help POA Treasurer Marty Halloran draw raffle tickets.  
Journal Staff Report

On December 16, 2010, a crowd of supporters and well-wishers gathered at the Paragon Restaurant to show support for 12-year old Frankie Shouldice and his family. Frankie is the son of SFPD Inspector Ronan Shouldice, and he is valiantly battling leukemia. The money that was raised — \$17,000 — will be used to help defray the medi-

cal expenses incurred by his devoted family.

Of course, one did not need to have been present at the raffle in order to donate to the "Friends of Frankie" fund. More donations are needed, and account #1373520 has been established at the SF Police Credit Union to accept your contributions. Contact Marty Halloran for further information at [marty@sfpoa.org](mailto:marty@sfpoa.org).

## Save the Date Tenderloin Task Force 20th Anniversary April 1st, 2011

contact Kim D'Arcy (415) 553-1482 • Details to follow

## Jones | Clifford

Law Offices of  
Jones, Clifford, Johnson, Dehner, Wong,  
Morrison, Sheppard & Bell, LLP

- ✓ Personal Injury
- ✓ Workers' Comp
- ✓ Disability Retirement
- ✓ Uninsured Motorists
- ✓ Auto Accidents
- ✓ Off-Duty Injuries

*Integrity • Expertise • Results*

[www.JonesClifford.com](http://www.JonesClifford.com)

Tel. (888) 625-2251 or (415) 431-5310  
San Francisco | Sacramento

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.



Representing SFPD officers in "on-duty" and "off-duty" injuries, workers' compensation and retirement claims since 1970.

*"One law firm to handle all of your claims."*

# Helping Our Own

The following members of our law enforcement family need our help:

## Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

## Alice DiCroce – Co. C

So many of you have done so much already that I still feel I haven't adequately expressed my gratitude thus far — and yet I have something more to ask, for those able. I am still in the Catastrophic Illness Program (#001471) that up until now, the generosity of your donated hours have sustained me in my recovery. Not only does this program (CIP) keep me receiving a paycheck, it also pays for my insurance, the part that the city usually pays! Without hours, I am facing great financial distress as I will not only have to manage without a paycheck, but will have to come up with a large sum of money each month to keep myself insured. I am in need of one final push of hours. Just another couple month's worth, until it is medically safe for me to return to work. I thank you in advance for whatever you can donate — CIP #001471 — Thanks so much,

— Alice DiCroce #237, Co. C.

## Children of Inspector David Tambara

Send your contributions to: (Make checks payable to) Donna Kwon David Tambara Trust Fund  
California Bank and Trust, Japan Town Branch  
1696 Post Street. San Francisco, CA 94115  
Account #1370076652

## Madeline Cashion

I received a memo from Eric Balmy, (son of SFPD legend, Andy Balmy) who reports that the 4-year-old daughter of fellow Walnut Creek Police Sergeant Tom Cashion has a very serious form of cancer, and the Walnut Creek POA has established an account to help defray the family's medical expenses. — Rene LaPrevotte

Madeline Cashion Fundraiser

Mail checks to:

Sgt. Sean Conley  
1666 N. Main Street  
Walnut Creek, CA. 94596

Please make the check out to the "Cashion Family Fund".  
Thank you!

## San Francisco POA Introduces ... Individual Long Term Disability (LTD) Salary Protection Plan

**\$19.50 per month**

80% of Salary  
\$7,500 Monthly Benefit, Tax Free ♦ Lifetime Coverage  
30 Day Waiting Period ♦ COLA Benefit  
\$55,000 Death Benefit — on or off duty  
Available to Active Officers Only

Provided by CALIFORNIA LAW ENFORCEMENT ASSOCIATION (CLEA)  
A Non-profit Police Officers Benefit Relief Association  
#1 Statewide Provider to over 24,000 Law Enforcement Members since 1985  
Exemplary service for over 25 years

Pays in addition to AFLAC, Colonial or other supplemental plans

**Toll-free 1-800-832-7333 ♦ [www.clea.org](http://www.clea.org)**



## SFPD Officer Felix Sung also Honored

# SFPD Members Turn Out for Annual Toy Run

By Kevin Martin  
SFPOA Vice President

On Sunday, December 12, 2010 Dudley Perkins Motorcycle Company of San Francisco sponsored their 27th annual motorcycle run and toy drive to collect and raise funds to provide Christmas toys and presents to children who otherwise might go without. Dudley Perkins and the SFPOA in part sponsored the motorcycle run that included a stop at San Francisco General Hospital to drop off the collected

toys, and then a continued ride to the Mariposa Yacht Club where several members of the SFPD Solos cooked a great breakfast for all those involved in the event.

This year's event was also organized honor SFPD Officer Felix Sung who just one year ago was involved in a terrible on-duty motorcycle accident that very nearly claimed his life. Felix had been providing a uniformed escort for last year's Toy Run participants when the accident occurred.

It was great to see Felix and his

loving family at this year's event, and it was a special highlight for me and others to be able to stand with Felix for photographs. He has been a constant source of inspiration to us all, and he has never given up his fight for full recovery. Felix is a warrior in the truest sense of the word and will continue working hard to rehabilitate himself.

A special commemorative pin honoring Felix was presented to all those who participated in the event.



Specially designed Felix Sung run pin.

PHOTO BY KEVIN KONE



L. to R. Tina Sung, Tom Perkins, Felix.



L. to R. Felix, Bob Guinan, Kevin Martin at Mariposa Yacht Club.



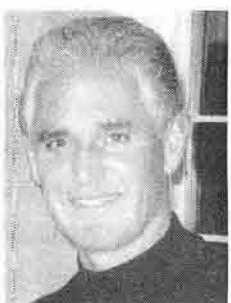
Felix pestering the cook at Mariposa Yacht Club.



The riders gathering at Dudley Perkins Harley-Davidson in So. San Francisco.

PHOTOS BY TINA SUNG

## BRUCE CONSTRUCTION



Specializing in  
Kitchen and Bathroom  
remodeling  
General Construction  
**650-872-7974**

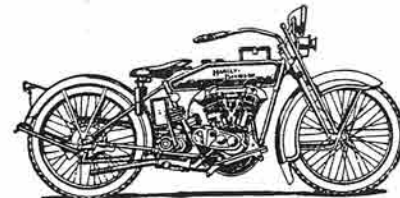
Fax: 650-872-8584

Cell: 650-296-0323

E-mail: [rickbruceconstruction@yahoo.com](mailto:rickbruceconstruction@yahoo.com)

California Contractor's License Number: 872600

Owner: Rick Bruce, retired SFPD



1923 POLICE SPECIAL

Serving the SFPD for more than 90 years!

**Dudley-Perkins Co.**  
est. 1914

**Harley-Davidson/Buell**

333 Corey Way, South San Francisco, 94080

Phone: (650) PERKINS (737-5467)

[www.dpchd.com](http://www.dpchd.com)

A family tradition of four generations



# Coming Event

January 15, 2010 Noon

MOUNTED UNIT

**Dedication of a Photo Gallery  
at the police stables in memory of  
Officer Charles T. Ellis #1748.  
Reception to follow.**



Officer Terry Gan, Mounted Unit



## SFPD's Operation Dream Holiday Toy Patrol

By Bev Immendorf  
Operation Dream Board Member

In the *SFPOA Journal's* November issue, I wrote an article about Operation Dream and our upcoming Toy Drive benefiting the children in San Francisco Public Housing, along with the hospitalized children that are visited by SFPD officers. I am pleased to report that with a lot of teamwork, effort and the generosity of many, we had a very successful event.

On Dec. 3rd, we kicked off our Season by doing our annual collection with the San Francisco Industrial Claims Association at their Holiday Party. The party was held onboard the San Francisco Belle and 450 attendees donated a vanload full of toys.

We would like to extend our special thanks to the San Francisco 49ers, who again allowed us to do our major collection at the Dec. 12th game. Our volunteers collected 45% of the needed toys and 50% of the money necessary to make our dream of a successful Toy Drive possible. Thanks you for the special assistance from Stadium Operations Manager, Jim Mercurio and his staff, along with 49er Community Relations Specialist, Brandon Moreno. Also to be commended are Operation Dream Board Members, Kathy Quinlan-Perez and Gary Perez along with Carson Johns, who again this year did a fabulous job in rounding up over 50 enthusiastic trained volunteers from PSI World. They were accompanied by equally enthusiastic sophomore boys from Sacred Heart and 7th & 8th grade girls from Notre Dame des Victoires, doing their community service and spreading loads of cheer. Thanks to Dream Board Member, Linda Baker for her printing expertise and encouragement, as well as bringing her whole family again this year to volunteer. The weather was perfect and we all had a great time. Chief George Gascon and his lovely wife along with SFPOA VP, Kevin Martin, joined us to thank the volunteers and the SFPD Officers who were an invaluable help to the effort.

We are also thankful that the International Institute of Research, who adopted us this year as their charity. The group was in San Francisco for their Annual Conference with many members also attending the 49er Game. Thank you all for your generosity to our kids.

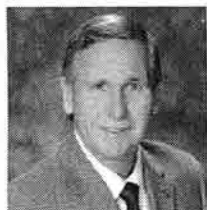
We are grateful to the SFPOA not only for their support and monetary contribution, but also for helping us to get the word out about the Holiday Toy Patrol and partnering with us this year to help put Holiday smiles on our kids faces.

A special thanks to Sally Casazza and the San Francisco Firefighters Toy Program for their assistance and guidance.

I would be remiss in not mentioning the many men and woman of the SFPD, who unselfishly gave of their time and energy to provide the Magic of the Season to all of our children. A big "Shout Out" to the many hours of labor and the organizational skills of Commander Kitt Crenshaw, Cpt. Al Casciato, Lt. Mike Slade, Lt. Henry Parra, Lt. Colleen Fatooh and Officers: Todd Burks, Mike Jamison, Gayla Buntton, Janice Lum, Brandon Thompson and Matt Mattei. Thanks Cpt. Greg Suhr and Sgt Hamilton from Bayview, who sent multiple helpers. Also Officers Gary Peachey, Rob Padrones and Hope Mecuta, as well as the support of Housing Officers: Jim Aherne, Steve Needam, Dave Colough, and Scott McBride. Thanks also to Officers Jeff Aloise, Anton Barron and the many day watch officers from Northern station who worked daily filling orders in the warehouse and helping deliver toys to our kids. Many thanks to all the Station Captains for there assistance in sending us helping hands. "It takes a Village" to make it happen!

I would also like to thank my Holiday Helpers: Kari, Liz, Ashley, Emily, Jack and Gene at Immendorf & Company Investigations for their patience and assistance. Best wishes to you all for a fabulous New Year.

## Pursley Law Firm



William J. Pursley  
Attorney At Law  
wjp@wjpursleylaw.com

### SPECIALIZING IN:

- Workers' Compensation
- Disability Retirement
- Personal Injury
- General Civil Litigation
- Certified Specialist – WC Law

225 Bush Street, 16th Floor  
San Francisco, California 94104-4215  
Tel. (415) 439-8351 Fax (415) 439-8397

## Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships/LLC's
- ◆ Small Corporations
- ◆ Year Round Service
- ◆ Divorce Financial Planning
- ◆ Out-of-State Returns
- ◆ Audit Representation
- ◆ Electronic Filings
- ◆ Payroll & Bookkeeping Services

**NED TOTAH, retired SFPD**  
(Certified Divorce Financial Analyst)

### Totah's Tax Service

Professional Service Since 1985  
4180 Treat Blvd., Suite C2, Concord CA 94518  
Phone 925-676-8349 • Fax 925-676-8348  
E-mail: ned@totahstaxservice.com  
www.totahstaxservice.com



## Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

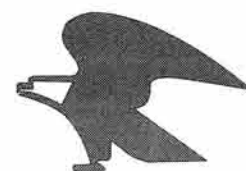
595 Buckingham Way, Suite 305 • San Francisco, California 94132  
Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau





## POA MAIL



### Dear Editor —

I want to thank you for all the work you did to get our minutes in the best police newspaper in the country!

This is my last article. Lt. Joe Reilly will take over at the January 11th meeting.

If you ever need anything, give me a call.

*Your friend,*  
**Mark Hurley**  
Secretary  
Widows' and Orphans'  
Aid Association of the SFPD

### Dear Mark —

Thank you for your kind words. I am sorry to hear that you will no longer be active in the organization. Your name is virtually synonymous with W&O. That said, you have certainly earned your retirement, and I wish you all the best. Thank you for being so attentive to your submissions each month. I have to agree with what you wrote in the minutes of the December meeting; you never missed a deadline!

*Ray Shine, Editor*  
POA Journal

### Dear Marty —

Just a quick note to thank you and the Community Services Committee for your generous contribution towards the Officer Felix Sung Benefit. Your contribution along with the hundreds of participants at the toy run and breakfast made the event a huge success.

Thanks again to you and the committee members.

**Don Woolard**  
Traffic Company

### Editor —

[Enclosed is] a good letter worthy of a reprint in our paper.

**Ron Roth**  
Retired SFPD

### ANOTHER VIEW

#### Some face guns, fires to earn that pension

There seems to be a fair amount of controversy over police officers' and firefighters' pensions these days.

To those who feel they receive too much, I extend the following invitation. You may take the next civil service exam and, if you pass, you have earned the following:

The right to an in-depth background investigation, a polygraph exam, a psychological exam, a physical, a fitness test, fingerprinting and then maybe (if you pass all the above) you do six to seven months of training, then a year or two of probation and you have earned the right to be cursed at, spit on, physically assaulted, stabbed, or shot.

You will work nights, weekends and holidays for the next 20 years minimum. You will be second-guessed by the media and the courts with every action you take.

If you are a police officer, you will wear a bulletproof vest and a gun every working day. The most benign call for service may end in your death.

If you do manage to survive your entire career without any major injuries or illnesses, then, and only then, are you entitled to collect a pension that you made contributions to for 20-plus years.

**Randall Berry,**  
Cave Creek

*Reprinted from the Arizona Republic,*  
December 5, 2010

### Dear SFPOA —

Although this note is long overdue, I would like to formally thank you for granting me with a most generous scholarship of \$500 to attend St. Mary's College of California. Please forgive this note's lateness, as the life of a fumbling college freshman makes one forget to do important things such as these.

I can't begin to tell you how grateful I am for the funds you've provided me with. Saint Mary's has been a dream! My first semester of college has been such a wonderful experience that has reinforced for me the deal of success through hard work and perseverance. Straight A's in college never felt so good! Thank you again for the \$500 scholarship for it has helped me embark on my journey to the American dream.

*Merry Christmas!*  
**Megan Denny**

### Dear SFPOA —

Thank you so much for the generous scholarship that was awarded to me. This award is a great honor to me and will be greatly appreciated in my attendance at the University of Nevada, Reno. Thank you for the

time and effort put into to reading my essay and transcript. This generosity will not be forgotten.  
Thank You,

*Sincerely,*  
**Donna Greely**

### Dear SFPOA —

On behalf of the MacCanDo Family, I'd like to extend our most sincere thanks to you and the San Francisco Police Officers Association for the continuing support and keeping us alive this 2010 track season.

With your generous support, MacCanDo was able to complete another successful track season. We thank you for your kindness and look forward to continue partnering with you in coming years.

*Best wishes and warmest regards,*  
**Robert McDaniels,**  
Founder/Director/Head coach  
MacCanDO Tenderloin  
Youth Track Club

### Dear SFPOA —

We dearly thank you for sponsoring the Toy Run benefit breakfast. We were truly amazed how much everyone came together to join this wonderful event. Words cannot express our gratitude for your generosity and thoughtfulness. Thank you again from the bottom of our heart!

*Much love,*  
**Felix, Liza, Kyle, Kelly,**  
and **Tony Sung**

### Dear SFPOA —

Thank you for the beautiful floral arrangement you sent for our mom's funeral. It was extremely kind of you to remember our mom at this time. Also, my deepest gratitude to the Solo Motorcycle Unit who escorted mom on her last ride. She would have been very impressed.

Mom loved the SFPD and all her boys and girls in blue. Our thanks to all for your support.

*With deepest appreciation,*  
**Mike Puccinelli, and Family**  
(Ret) Commander SFPD  
**Brian & Paula Rabbitt and Family**  
**Andrea Olcomendy and Family**

### Dear SFPOA —

Thank you so much for the beautiful standing floral arrangement you

sent in memory of Jerry DeFilippo, Sr. It was greatly appreciated.

**The DeFilippo Family**

### Dear SFPOA,

A belated thank you so very much for the beautiful flower arrangement you sent to my mother, Louise Wright's, memorial service in September. And, a special thank you to Gary Delagnes for the kind and thoughtful bulletin you wrote about her. My family and I are sincerely grateful. My mother enjoyed her 28 years working at the POA.

*Thanks again,*  
**Nancy Wright**  
(along with my dad, **Gale Wright,**  
and brothers **Bruce & Michael**)

### Dear Gary —

Congratulations on being honored by the Golden Badge Foundation's Labor Lifetime Achievement Award. You deserve it!

*Warm regards,*  
**Marilyn Rosekind**  
BALEAF

### Dear Gary —

Just wanted to say thanks for responding to my surgery and cheering me up. Everybody was pretty scared (myself included), and when I needed an old fashioned softball team ball breakin' you were there, in the clutch!

That was really important to me, and I will never get down in any adverse situation with friends like you or the rest of the guys from the team and the department.

*Thanks again,*  
**Dave Herman**

### Dear SFPOA —

Thank you for your contribution to my campaign for the San Francisco Board of Supervisors.

Thank you for sharing my strong belief that our community is truly the future of San Francisco. I am grateful to have you as a partner, and look forward to bringing new leadership to District 10, and to San Francisco as a whole.

*Kind regards,*  
**Malia Cohen**

### Deaths

*The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*

Name of Deceased	Date of Death	Age	Status	Notification by
James Acevedo	December 6, 2010	60	Retired SFPD	M. Ortelle
Victor J. Cipparrone, Sr.	December 4, 2010	92	Retired SFPD	R. LaPrevotte
Norman Keeve	December 1, 2010	86	Former SFPD	R. LaPrevotte
Donald Taylor	December 4, 2010	78	Retired SFPD	R. LaPrevotte

*\*Notifications are made by a POA member, family member, or other reliable source.*

*The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.



## Book Reviews

### Unbroken: A World War II Story of Survival, Resilience and Redemption

By Laura Hillenbrand

Reviewed by Dennis Bianchi

An aggressive advertising program preceded the release of *Unbroken*. The author, Laura Hillenbrand, had great success a few years back with her book about the race horse, *Seabiscuit*. Her status and the marketing strategy apparently worked as it has been on the *New York Times* best-seller list for some time now.

The story line of *Unbroken* is a bit uneven. While doing research on *Seabiscuit*, Ms. Hillenbrand became aware of an overlooked and forgotten war survivor named Louie Zamperini. She obviously became fascinated with Mr. Zamperini's life story and after meeting and interviewing him, she was more than simply fascinated. Spell-bound is how she described it in an interview, and it shows. Throughout the opening chapters, which describes the protagonist's youthful experiences, the author seems to accept anything Mr. Zamperini told her with little or no verification. These are the tales of an old man (he is now in his 90s) who was known for his juvenile pranks and troubles. For three chapters I was wondering what the hype was about, and then I began to understand it.

As a young athlete at the University of Southern California, Mr. Zamperini was a college track star, qualifying for the 1936 Olympics which were held in Germany. Although he didn't win a medal at those Olympic Games he impressed the viewers with his grit and tenacity. So much so that Adolf Hitler asked to shake his hand. Louie was determined to race in the 1940 Olympics and win, but World War II broke out and ended those dreams. Instead, his determination and strong will were put to a much more difficult test.

Louie volunteered for service in the Army Air Force as a bombardier in a B-24. The author did her homework when it came to planes, battles, strategy and failures of all three. She expertly described how Louie and his plane crew went searching for another plane that had not come back from a mission. Ms. Hillenbrand's

research indicated that 70% of the AAR fatalities involved accidents, not combat. Louie's plane went down in the Pacific due to engine failure and the crew found themselves battling, first the ocean, then sharks and eventually the Japanese. The sharks were more rational.

*Unbroken* often reads like a fiction thriller. The author describes an incident in which Mr. Zamperini's crew, and several other flight crews, left on a bombing mission, succeeded in destroying their targets, but are engaged in an aerial fire-fight with Japanese Zeros. These passages demonstrate both great research and the fine writing skills of the author. The descriptions of the prison camp, where Mr. Zamperini was beaten daily by a Col. Mustuhuri Watanabe, were particularly troubling. Recalling one particular beating, Mr. Zamperini described officer Watanabe walking away with an expression on his face: "A soft languor... it was an expression of sexual rapture." Other captured Americans were paraded through Japanese towns while confined in cages, one prisoner as an exhibit in a zoo in Tokyo, naked and filthy.

*"there was no one right way to peace; each man had to find his own path...."*

The atrocities are described with such clarity it is clear why so many returned POWs suffer from life-altering and never-ending psychological trauma. Mr. Zamperini was not an exception. Post Traumatic Stress Syndrome was unheard of during those years. Therapy was very much an individual experiment. As Ms. Hillenbrand writes, "there was no one right way to peace; each man had to find his own path...." The book's final section is the story of how, with the aid of his wife, Mr. Zamperini found his path to peace and his place in society. That place is Hero. Capital letter intended.

### The Ghosts of Belfast

By Stuart Neville

Reviewed by Dennis Bianchi

Finding a writer you haven't read before is always a bit chancy. Do I really want to invest my time and money on someone I know nothing or very little about? Often, there is a bit of satisfaction and disappointment attached with each experience, but then there is the occasion when you discover someone really good. So good you want to buy up all of their works. Stuart Neville hit me like that.

*The Ghosts of Belfast* is Mr. Neville's first novel. It doesn't read like that. He has created characters and dialogue so polished that the reader feels he has known the author and all he has created for years. And the novel is not just another noir type action story. There is a bit of Shakespeare at work here.

Gerry Fegan was once an IRA assassin, but that was many years ago, when The Troubles were everywhere evident. He has now done his time at Maze prison and Belfast has calmed down immensely. But internally Gerry hasn't calmed down a bit. There is little or no work for assassins at the time the book takes place so Gerry finds himself drinking a lot more. He also is talking out loud to people only he can see. *Ghosts*. The ghosts of twelve people who have died because of his previous actions. But these ghosts are demanding that Gerry not only repent but redeem himself by following their demands. Guilt has a way of expressing itself in many ways and Mr. Neville has struck upon a perspective of what might be madness to the outside observer but hell to those afflicted. The novel is very violent and the violence is graphically and convincingly described.

Many of the people who had been involved in the political machinations of the prior years have now found themselves in other powerful positions, albeit lacking the ideological purpose of the IRA and now infected with the greed of organized crime. The ghosts are demanding that Gerry eliminate those individuals. Being seen by the power mongers as not much more than a drunken shell of the man he used to be, he is not immediately a suspect when some of them are murdered. And he might have remained anonymous had he not become enamored with a young woman and her daughter. Maria McK-

enna is an outcast as the father of her child, Jack Lennon, was a Catholic police officer. The religious problem would have been sufficient to make her a pariah but then the cop never married her and left town. With such intertwining of politics, religion, organized crime and declining economics of Ireland, Mr. Neville gives the reader not just a noir thriller but an education in how difficult it remains to keep the peace there. He writes of moral issues, of psychiatric manifestations and of the unending prison of hatreds that only simmer and never end.

*The novel is not just another noir type action story. There is a bit of Shakespeare at work here.*

This book is obviously intended to be but one of a series, and indeed, the following novel was released recently, *Collusion*. In *Ghosts of Belfast*, the perspective is that of Gerry Fegan, the anti-hero, the murderous crazed hit man that reader cheers for. In *Collusion*, the view is from the flawed Detective Jack Lennon as he pursues his former lover, Maria McKenna and his daughter Ellen. The title of that book comes from the complicated hand-washing of trying to keep the lid on the violence in Northern Ireland: "Look, collusion worked all ways, all directions. Between the Brits and the Loyalists, between the Irish government and the Republicans, between the Republicans and the Brits, between the Loyalists and the Republicans." He is warned to not push too hard: "Don't go chasing things that aren't there. You'll end up missing the truth for want of a lie." Lennon and Fegan are clear examples of the old adage, "the enemy of my enemy is my friend." And no one wants either of these two very violent guys as your enemy.

Obviously, I have read both books but chose to concentrate on the first one and recommend that you read *Ghosts* first, but they are both outstanding. They seem to have been written as one piece. A very exciting and interesting piece by a writer I will be looking for more in the future.



Photo courtesy of Insp. Matt Perez

#### Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903

Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary

FD228

www.duggansserra.com

FD1665



**SAN FRANCISCO**  
FORD LINCOLN MERCURY

easy.

honest.

different.

Successor to S & C Ford

**Visit our new state of the art showroom...**

**Purchase your next vehicle where the SFPD and SFFD buy.**

**Special Ford "X" Plan prices for all City of SF employees.**

*Ask for the man with over 30 years personal experience in the San Francisco auto business...the commercial truck and fleet manager*

**Frank J. Ginotti**

1595 Van Ness Ave. at California St.  
415-575-4113  
fginotti@sanfranciscoford.com

San Francisco, Ca. 94109  
415-255-1962 fax  
www.sanfranciscoford.com

415-786-1701 cell



# Seven-Pointed Star of the San Francisco Police Department

By John Murphy

The Officers of the San Francisco Police Department have been wearing the seven-pointed star since 1886. The seven-pointed star is worn over the left breast ostensibly implying that the star is meant to protect the most vulnerable part of the human body; the heart. However, when I began to research the origin of the seven-pointed star, I learned that the star meant much more to the Department's founding fathers. It symbolized their belief in God and in the Book of Revelation (Christian Bible).

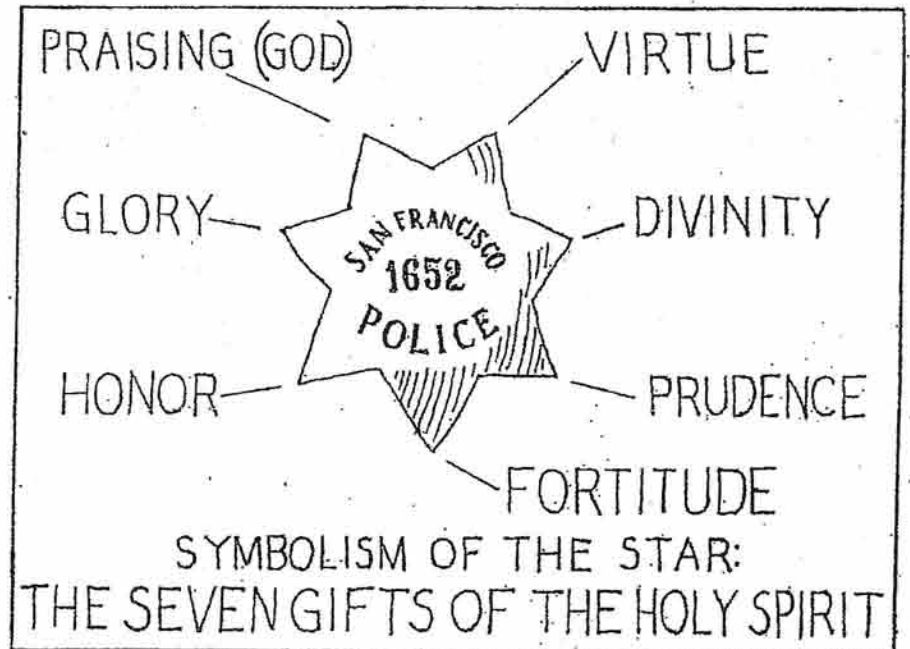
In January of 1848, gold was discovered in California causing an unprecedented migration of miners (mostly men) to Northern California. The Gold Rush continued for approximately two years during which the population of San Francisco grew exponentially. Contrary to folklore, very few people actually made their fortunes. In fact, the violent crime rate soared, including murder, robberies, aggravated assaults, prostitution (forced), and extortion. "Bands of hoodlums, amongst which were the notorious Sydney Ducks and the Hounds terrorized the town" (Hansen 1981 p.3). Many of the despondent gold seekers grew depressed and fell into the doldrums of alcoholism. Lawlessness was abounding, so out of necessity vigilantism grew rapidly since there were only a dozen police officers in the Department at that time.

In 1850, there was very little sign of Christianity or of any religion for that matter in San Francisco. The San Francisco Police Department was

established in the same year. At that time and for several years to follow, the police officers wore different uniforms and police stars (five and/or 6-pointed stars). It wasn't until 1886, that C.W. Warner hired a jeweler named Irvine Jachens (on behalf of the San Francisco Police Department) to craft the seven-pointed star. According to John Garvey, (Images of America - San Francisco Police Department 2004), the seven-pointed star represents the "seven seals" of the Book of Revelation in the New Testament that include virtue, divinity, prudence, fortitude, honor, glory and praising God (Garvey 2004). All favorable traits that police officers were expected to espouse. The Department adopted the seven-pointed star to remind everyone of the precepts by which the officers were guided.

Also, Gladys Hansen in her book, *Behind the Silver Star: An Account of the San Francisco Police Department* (1981) came to the same conclusion as Garvey, several years earlier (1981) as she illustrated the seven-point star in her book, (see attached diagram) labeling each point of the star with a favorable virtue.

Although there is no document currently possessed or distributed by the San Francisco Police Department specifically identifying the true or intended (by the founding fathers) symbolism of the seven-pointed star, it seems to reason that the underlying meaning certainly has its roots in religion. Reflecting back on the mid-1800s, who were the individuals that staffed the San Francisco Police Department? For the most part, they were Irish Immigrants with a strong



belief in Catholicism.

Clearly, the inference has been established that police officers donning the seven pointed star were not only seen as constables enforcing criminal laws, but as God's soldiers responsible for holding miscreants to a higher authority (good versus evil).

References:

Garvey, John (2004) *Images of America — San Francisco Police Department* (p.12)

Hansen, Gladys (1981) *Behind the Silver Star: An Account of the San Francisco Police Department* (p.3)



Nathalie A. Whisman, Financial Advisor  
The MEMBERS Financial Services Program  
located at SF Police Credit Union

**Call me to discuss your  
DROP rollover options**

Call Nathalie today for a no-cost/no-obligation  
appointment at 415.682.3361.

Representatives are registered, securities are sold, and investment advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor, 2000 Heritage Way, Waverly, Iowa 50677, toll-free (866) 512-6109. Nondeposit investment and insurance products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the financial institution. CBSI is under contract with the financial institution, through the financial services program, to make securities available to members. CUNA Brokerage Services, Inc., is a registered broker/dealer in all fifty states of the United States of America. FR120808-0059

## "The best book ever written about what cops do."



"This book is a unique voyage straight into the hearts and minds of the remarkable people who have chosen the most noble profession — keeping people safe by bringing justice to those who seek to harm them."  
— Craig Floyd, Chairman  
National Law Enforcement Officers Memorial Fund

"Brave Hearts is a great book about our job. Over the course of my career, I continually witnessed the quiet professionalism, compassion, and heroism practiced day in and day out by our law enforcement officers. That commitment, courage, and self-sacrifice have been superbly captured in the profiles of the extraordinary people you will meet in the pages of *Brave Hearts*."

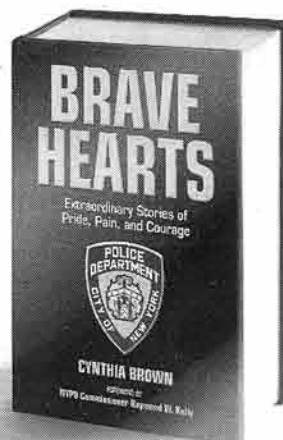
— Ray Kelly  
Commissioner, NYPD

"I felt I had a special responsibility to tell the world about what these brave people do for us day in and day out and the price they pay to do it."  
— Cynthia Brown

"A rare intelligent and sympathetic portrayal of the people who have chosen a career in law enforcement."  
— Lee Baca, Sheriff  
Los Angeles County Sheriff's Dept.

"Seminal work on the complexities of law enforcement work."  
— Bill Bratton, former chief, LAPD  
Commissioner, NYPD and Boston

"Should be required reading for every rookie in every police academy."  
— Rich Roberts  
International Union of Police Associations



**Hardcover \$19.95 \* 381 pages \* 372 photographs**  
**E-book for Kindle available on Amazon**  
**Free shipping — use Code word "COPS"**  
**Call 1-800-270-5317 or go to [www.braveheartsbook.com](http://www.braveheartsbook.com)**

## SFPCU GLOBAL ATM CHECKING

## NO ATM FEES

**Goodbye Fee. Hello Free.**

You can enjoy the freedom to use any ATM wherever you are—if another institution charges you, we refund the fees.\*

Start taking advantage of this convenient service by applying for an SFPCU Global ATM Checking Account online! Then say goodbye to fees, and hello to free!

**Visit [www.sfpcu.org](http://www.sfpcu.org) to get started today!**



**800.222.1391**  
**[www.sfpcu.org](http://www.sfpcu.org)**

\* SFPCU will credit the ATM surcharge up to \$3.00 per out-of-network ATM transaction up to a maximum of six (6) transactions per calendar month. Member must have a Checking Account in good standing and a Direct Deposit posted to their Checking account within the last 31 days to qualify. ATM Rebates are for ATM surcharges only, and do not include Point-of-sale transactions. This Credit Union is federally insured by the National Credit Union Administration.



## Labor Relations Information System

[www.lris.com](http://www.lris.com)

# Key Republicans Introduce Pension Bill

From The Wall Street Journal,  
December 5

The new Republican House leadership, whose party benefited in November from public antipathy toward the bailout of banks, is moving to avoid a federal bailout of state and local pension funds.

Congress has little authority over, or responsibility for, state and local public-employee pensions. But with pension liabilities increasingly stressing state and municipal finances, the prospect that the problem will end up in Washington's lap has some academics and politicians urging that the federal government move preemptively.

The latest wrinkle: A bill introduced last week by three prominent House Republicans to deny states and localities the ability to sell tax-exempt bonds — the lifeblood for many governments — unless they report their pension-fund liabilities to the Treasury Department. The federal tax-free status of interest on municipal bonds helps generate demand for the bonds and lowers government borrowing costs.

The goal, the congressmen say, is to get a better handle on funding woes of public pensions, which they say are not always forthcoming about the true extent of their financial exposure.

For decades, the federal government has regulated corporate pension funds and a federal agency, the Pension Benefit Guaranty Corp., can bail them out.

But there is no such federal backstop for state and local employee pensions. Some argue that Washington would be hard pressed to ignore a pension plan

if it threatened a major government insolvency.

"The point of this is to smoke the rats out of their holes," said Rep. Devin Nunes of California, who introduced the bill. "What is the total amount of pension debt? No one really knows."

The bill's co-sponsors are Paul Ryan of Wisconsin, expected to chair the House Budget Committee, and Darrell Issa, likely chair of the Committee on Oversight and Government Reform.

Critics say such reporting strictures would trample states' rights, which are often most fiercely guarded by Republicans. "Accounting is primarily the states' responsibility, and states are sovereign," said Kinney Poynter, executive director of the National Association of State Auditors, Comptrollers and Treasurers.

The actual amount of pension debt turns on a subject that for years has been a wonky sideshow: pension accounting.

Many economists believe that state and local pension-fund obligations are underestimated, but the degree of underfunding is a matter of debate. Joshua Rauh, a professor at Northwestern's Kellogg School of Management, who was asked by Mr. Nunes's office for help on the bill, has said the states have a combined \$3 trillion in unfunded liabilities. Others have called his assumptions too conservative and his dire predictions about pension funding overblown.

Keith Brainard, research director of the National Association of State Retirement Administrators, estimates the unfunded liabilities of states to be

more like \$750 billion.

States themselves have been making a variety of moves to try to address the issue, including raising the retirement age for new workers and curtailing annual cost-of-living adjustments.

The bill proposes that pensions estimate the size of their liabilities based on an average of certain U.S. Treasury bond rates. That approach would create a much lower so-called "discount rate" than public pensions currently use. Many large pension plans use a discount rate near 8%, which is based on their expected rate of return on their assets. Many corporations use a discount rate of about 6%.

The lower the discount rate, the higher the liabilities — and the bigger the problems appear. Mr. Rauh, for example, has argued that pension funds are using what are in essence unrealistically high discount rates.

Mr. Brainard called it "nonsensical" to propose more conservative accounting for governments than corporations, which have a higher probability of going out of business and of not being able to pay their debts

than governments that can levy taxes.

The bill attempts to sidestep questions of federal authority by setting up an incentive—or some might say punishment—mechanism for adherence. Mr. Nunes justifies the reporting requirement by saying taxpayers deserve to know the true picture regarding pension funding.

"This is a first step in trying to put some pressure on the states and limit the exposure to federal taxpayers before it comes to a bailout," said Mr. Rauh of Northwestern.

Still, rather than using the federal tax code as a threat, Mr. Rauh suggests using it as a "carrot" to compel states to change their pension systems. In a recent paper, he proposed expanding tax subsidies to states and local governments if they would agree to begin offering 401(k)-style pensions — a less costly option than the current defined-benefit plans.

If they make the change for new employees, Mr. Rauh proposes that they be allowed to issue tax-subsidized bonds to fund legacy pension liabilities.

## Pittsburgh Firefighters Union Asks Judge To Avert Pension Takeover

From The Pittsburgh Tribune-Review,  
December 8

PITTSBURGH, PA — The Pittsburgh firefighters union on Tuesday asked an Allegheny County judge to force the city to somehow boost funding of its pension by year's end to avoid a state takeover of municipal retirement accounts.

"Let's get this damned thing done. Because if we don't get it done, we've all failed," said Joseph King, president of International Association of Fire Fighters Local No. 1.

Under state law, the city needs to put about \$220 million into the pension funds by Dec. 31 to raise the funding level from 27 percent to 50 percent of the \$1 billion needed to cover obligations for 8,000 city employees and retirees. Otherwise, the Pennsylvania Municipal Retirement System will begin managing the funds. A takeover, officials warn, will lead to sharply higher annual pension payments.

Among the options the union presented to Common Pleas Judge Michael E. McCarthy: Force the city to lease parking facilities in exchange for the needed money or borrow it through a tax anticipation loan, which the union's lawyer said would require a property tax increase.

"The mayor is absolutely adamant against any property tax increases that are implied in the action taken by the fire union today," spokeswoman Joanna Doven said. "We've had a solution

on the table that would have worked. City Council still has time to do the right thing."

Mayor Luke Ravenstahl proposed a 50-year lease with a private company that would have raised \$452 million. City Council rejected that plan and has offered several ideas to generate an upfront payment.

The current pension system, City Councilman Bill Peduto said, "is one of the worst-administered plans in the state of Pennsylvania. If it can get better administration from the state, we should be doing it. It's hard to defend our plan right now, from the way it has been administered for decades."

According to the union's complaint, the city's second-class code "provides that the care, management and control" of the firefighters' pension be "exclusively performed by a local board of managers, which include city officials as well as members who are directly elected by the city firefighters and beneficiaries of the fund."

Under a state takeover, firefighters would lose control of their pension funds and their voice on what should be done with their investments, Bloom said.

Also, he said, a takeover would force the city into bankruptcy, unable to make annual pension payments topping \$100 million.

"This issue is a ticking economic bomb that must be immediately defused before it is later detonated," Bloom wrote in the complaint.

## Republicans Block Measure To Give Public Safety Workers Collective Bargaining Rights

From The Associated Press, December 8

WASHINGTON, DC — Senate Republicans have blocked a measure that would have granted police officers, firefighters and other public safety workers the right to collectively bargain over wages, hours and working conditions.

The 55-43 vote fell short of the 60

votes needed to proceed. The vote is a blow for labor unions, which saw the measure as a way to boost sagging membership ranks.

Firefighter and police unions pushed hardest for the bill, which would have affected at least 20 states that don't grant bargaining rights for public safety workers statewide.

### Free Initial Consultation for SFPOA/SFPD Family & Friends

Specializing the areas of:

**Criminal Defense • Personal Injury • Civil Litigation**

**FRANK PASSAGLIA, ATTORNEY AT LAW**

30 years experience

2171 Junipero Serra Blvd., Suite 600  
Daly City, California 94014



Tel: 650-991-2001  
Fax: 650-991-2010

E-mail: fpassaglia@aol.com

Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979-1997)

## Maloney Security, Inc.

Trade Show & Convention Specialists  
Calif. Lic. A-6670 PP0 7549

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.

For More Information Please Call Warren,  
President of the 80th Recruit Class SFPD Academy

1055 Laurel Street, San Carlos, CA 94070  
(650) 593-0163 • [www.maloneysecurity.com](http://www.maloneysecurity.com)

— 46 YEARS OF EXPERIENCE —

Serving San Francisco and the Greater Bay Area

**FAENZI PLUMBING**



Bob Faenzi, SFPD CO. K  
Tel: (650) 344-2114

Cell Phone: (415) 730-1485

New Construction • Additions • Remodeling  
Copper Repiping • Water Heaters  
Service • Repair  
Bonded and Insured • License No. 539363







# Wilderness Program 2010

By Michael Rivera,  
Wilderness Program

We have come to the end of 2010 and for the youth participating in wilderness program trips, this has been an exciting and wonderful year.

The summer program included kayaking trips to Sausalito, river rafting trips to the South Fork of the American River, and day hikes to various parks in the Bay Area including Mt. Tamalpais, Crystal Springs and Skyline Ridge in the hills above Palo Alto. Youth participating on these trips came from the Willie Mays, Sunnydale, Visitation Valley, and Columbia Park Boys & Girls Clubs as well as youth from Lazarus House in the Alice Griffith Housing, and the Sunset Youth Service.

As the 2010 school year began we kicked into high gear providing day hikes on Angel Island State Park for school students from a number of elementary schools, too numerous to list here. This is a wonderful hike providing our students with the rich history of Angel Island and the opportunity to work as a group and do more than they ever thought they could while walking the hills of the island.

We have begun providing day hikes into McLaren Park for first and second grade elementary school students. This is a San Francisco Jewel that has been overlooked for many years. It is an excellent location to introduce younger students to the outdoors in a positive adventure with police officers. It has an abundance of trails winding through wooded as well as grassy hill sides with spectacular vistas, weather permitting. Lunch for the students is at the upper lake that is usually doggie central. After a couple of hikes the dog walkers kindly yielded the lake for the children to have lunch.

October brought Visitation Valley Middle School students to Angel Island for a 3-day 2-night backpacking trip. James Lick Middle School participated in November and we are anticipating the backpacking trips with Francisco Middle School in January, Aptos Middle School in February, Giannini Middle School in March, and Horace Mann Middle School in May to finish up the 2010/2011 school year backpacking trips. Student essays and letters can best describe their experience on these backpacking trips.

We were extremely fortunate in that "Supporters of the SFPD Wilderness Program" has donated funds to purchase two new vans for the program. These new vans will allow us to again conduct backpacking trips to Point Reyes National Seashore and other locations. As the majority of "Supporters of" funding comes from the POA and the Guardsmen their logos are on the back of the vans thanking them for their support.

I would like to thank Chief George Gascón, the command staff and my fellow participating officers for allowing the Wilderness Program to provide our children with these rich educational opportunities.

The Wilderness Program is administered by the San Francisco Police Department's Youth Service Unit and is funded by grants and donations. All donations should go to:

Supporters of the  
San Francisco Police Department's Wilderness Program  
220 Montgomery 20th floor, San Francisco, CA. 94104

The Wilderness Program is now listed as a Combined Charities organization under "Local Independent Charities." The code is L2306, Supporters of the San Francisco Police Department's Wilderness Program.

All donations are tax deductible and greatly appreciated.

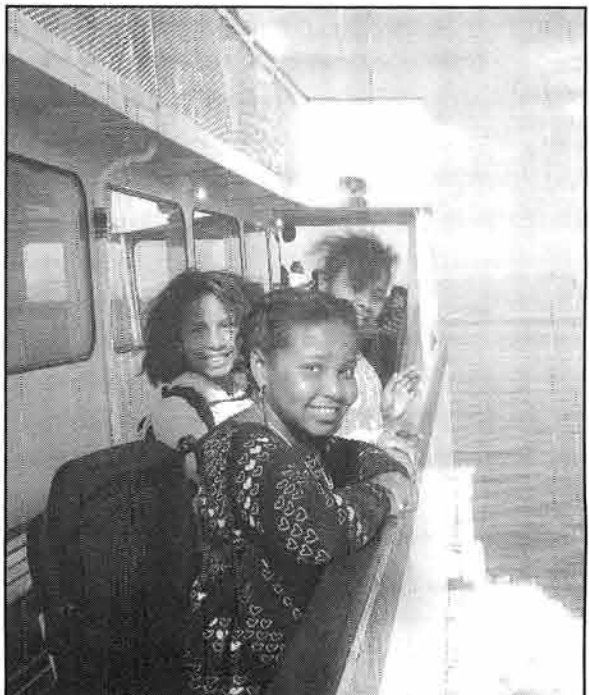
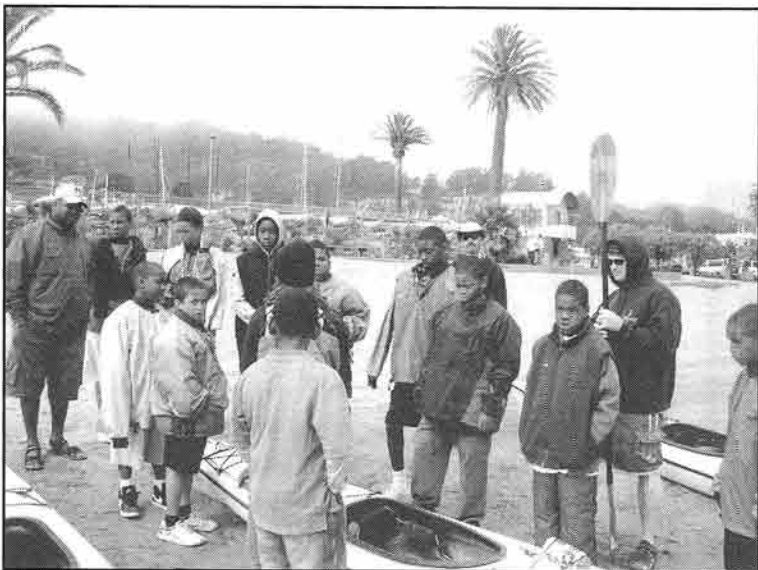
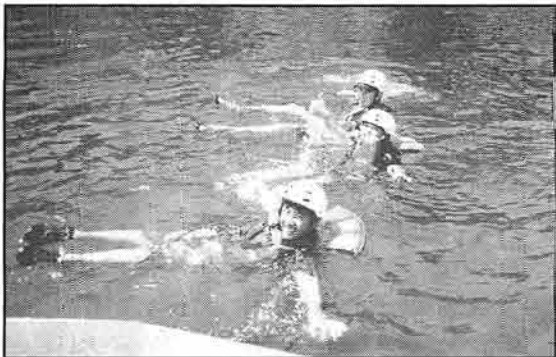
For those that would like to participate on our adventures please contact:

Officer Michael Rivera, Wilderness Program, Juvenile Division  
3401 - 17th Street, San Francisco, CA 94110  
Office 415-558-5509 Fax 415-558-5531  
E-mail: [wildernesssf@earthlink.net](mailto:wildernesssf@earthlink.net)

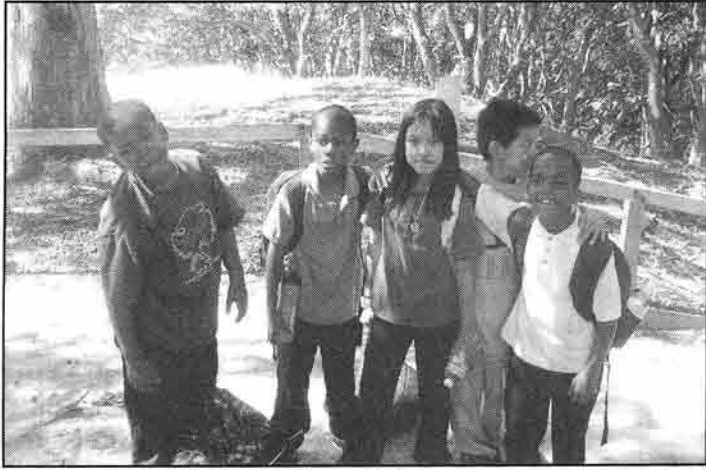
## San Francisco Police Department's Wilderness Program

Summary: 2010

Adventure	#Programs	#Youth	# Officers
3-Day Backpacking.			
(Angel Island)	8	101	11
1-Day Hike	43	777	70
River Rafting Trips	4	43	12
Kayaking Trips	3	25	7
Over-night trips	2	59	2
Middle & High School Sails	9	26	9
Police Blue Water Sails	2	20	2
Total	71	1151	113







I learned on this trip to connect with nature. Seeing raccoons, deer and spiders. I now have confidence to go traveling in the woods. I know how to be brave.

I really liked setting up tents, playing games & meeting new people I never knew before. I overcame my fear at night & doing the walk alone.

— Antonia  
James Lick Middle School



My experience was really good. I had never been hiking. Also never been to Angel Island so thank you for that. It was so awesome at night. There was so many raccoons. What I learned about myself is that I can walk a long time, like 11 miles and not get tired that fast.

— Jorge  
James Lick Middle School

My experience on Angel Island was so cool. The weather was cold but it didn't matter. It was fun. Because we did lots of cool activities and lots of walking and good food because of Ms. Officer and Mr. Officer cooking. Really good and they are really fun and nice. It was the best field trip ever. I wish there could be another field trip because it was so cool. We had to walk in the darkness, play lots of game and walk near the ocean.

— Katherine  
James Lick Middle School



Something I learned on this field trip is that some people live their life like we were those three days. Also, that this was one of the places where people were in world war 2. And if you want to eat, you got to carry your own stuff. And I learned not to be so scared.

— Marcela  
James Lick Middle School

**Have your feelings changed about police officers as a result of participating in the back-packing trip?**

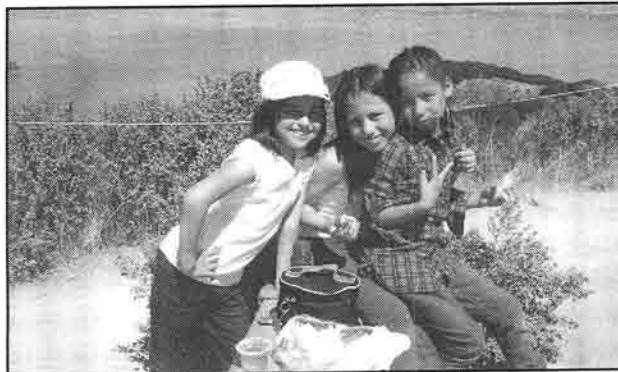
*Yes, changed for the better.*

*When I was 3 years old, I was taken away from my mom & ever since I've been scared of police.*



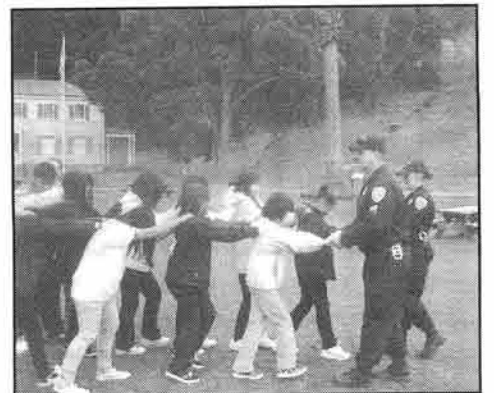
My experience on the trip was fun. It helped me get over my fear of the dark and that there is nothing to fear but fear itself. It helped me gain my confidence. I enjoyed the trip. The back packs were heavy in the beginning but they felt lighter after a while. My shoulders hurt but I got stronger and my legs got stronger too. The toilet was like a bottomless pit. I liked setting up the tents and playing games. They were great team builders. I enjoyed the trip very much.

— Xianna  
James Lick Middle School



The experience on the trip was fun and exciting. I had lots of fun with my friends. I also made new friends with everyone at camp. I learned that I was very funny because I did a "kinda sorta" comedy show in front of all the kids in the camp and all of them said I was really funny. I also learned a lot about myself that I'm not scared of the dark as much as I thought and I don't have stage fright anymore.

— Joelle  
James Lick Middle School



Something I experienced from the field trip was...working in team-work and helping others in their work and other things.

Something that I learned about myself was that I need to help team-mates when they need help. And I should be proud of what I got, like on Angel Island they only have cold water. And I do. So, yeah. Thank you.

— America  
James Lick Middle School





## Long-Term Investing

# U.S.A's Economic Future: High Paying Jobs That Stay in America are Based on Knowledge and Innovation

By Edwin K. Stephens,  
The Stephens Group

*For knowledge, too, is itself a power.*  
— Bacon

*Some are born great, some achieve greatness, and some have greatness thrust upon 'em.*

— Shakespeare; Twelfth Night.  
Act II. Scene 5

Can Americans once again become competitive in the new global economy and develop industries and companies that will create high paying jobs in the U.S.A. for its citizens?

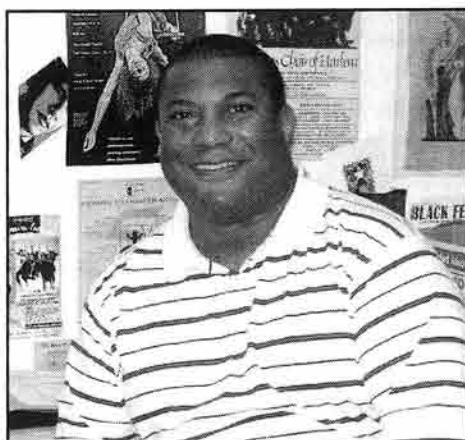
**Answer: Yes. If Americans want to become viable in the workforce and secure a high paying job, they must commit their time, efforts and money in developing their personal skills and obtain training in order to be competitive in the global economy.**

### Shift from Consumption to Investment

On 10/21/10, Author Fareed Zakaria wrote an article in Time Magazine entitled, "How to Restore the American Dream." Mr. Zakaria noted that fundamentally, America needs to move from consumption to investment. The author stated that everyone agrees that the best way to create good jobs in the United States is to create new industries and companies and to innovate within old ones. This means large investments in research, technology and development. Fareed Zakaria said that as a society, this needs to become our strongest focus.

Mr. Zakaria noted that the federal government is still not spending as much on research and development as a percentage of Gross Domestic Production as it did in the 1950s.

In the 1950s, the United States had a huge manufacturing base that could absorb millions of semiskilled workers. Today, manufacturing is a small part of the economy and faces intense global competition. The only good jobs that will stay in the United States are jobs related to knowledge and innovation.



In the 1950s, America was the only research lab in town, accounting for the vast majority of global scientific spending. Mr. Zakaria noted, "Today, countries around the world are entering the arena. Two weeks ago, South Korea — a country of just 50 million people — announced plans to invest \$35 billion in renewable-energy projects." The United States could also participate in these types of projects that could be paid with a 5% national sales tax, which would be partly offset by a small reduction in income taxes. It is Mr. Zakaria's opinion that this "American innovation tax" would have the twin benefits of tamping down consumption and yielding some additional funds.

### Investing in American Citizens

In "How to Restore the American Dream" Fareed Zakaria said that the often overlooked aspect of investment is investment in people. The author noted, "America has been able to create the future in large measure because it has tapped into the energies and work of immigrants. It has managed to invest in human capital by taking smart, motivated people from around the globe, educating them in the planet's best higher-education system and then unleashing them in a dynamic economy." Americans need to spend time and money investing in our youth.

However, Mr. Zakaria noted that the United States is now divesting. He said that after training the world's best and brightest — often at public expense —

we do not find ways to make sure that the foreign students stay in the United States by giving them a green card but rather insist that they leave and take their knowledge to another country, where they will invent, inspire, build and pay taxes. He said, "Every year, we send tens of thousands of the smartest Indians and Chinese back home, which is a great investment—in the future of those countries."

### Well Paying Jobs for Trained Personnel

On 12/10/10, Ms. Carol Tice, Business Reporter to several national and regional business publications stated in Yahoo hot jobs that "half of federal government hires in the past several months have been at starting salaries over \$100,000." The United States Office of Personnel Management has a website where a person can learn more about federal job opportunities.

Ms. Tice stated that with masses of civil-servant baby boomers headed toward retirement, and with the creation of new federal agencies and programs responding to national-security and economic-downturn issues our federal government is eager to find qualified hires. And by some estimates, the government needs to hire more than 270,000 people by late 2012 just to keep "mission-critical" functions up and going.

The company PayScale.com provided some salary figures for the current government jobs that are in demand. And, Where the Jobs Are, a nonprofit, nonpartisan website that promotes government-service jobs listed the following job and salary classifications.

### Program Manager (\$75,497)

Government agencies assign projects via contracts — and then people have to manage those contracts to make sure that they stay on budget. The Department of Homeland Security — one of the agencies hiring the most right now — needs 1,850 program managers. Once you are in as a program manager, you can easily go from project to project with vari-

ous government agencies for the rest of your career, says Heather Krasna, the author of "Jobs That Matter: Find a Stable, Fulfilling Career in Public Service."

### Intelligence analyst (\$60,158)

In a world of homegrown terrorists and threats that seem to come from nowhere, intelligence analysts are in demand. Analysts research and study data to come up with policy recommendations.

### Pharmacists (\$103,839)

The Department of Veterans Affairs is seeking more than 2,300 pharmacists to dispense medications for returning veterans. Pharmacists must earn a specialized Pharm. D. four-year degree from an accredited college or school of pharmacy, reports the U.S. Bureau of Labor Statistics.

### Auditor (\$104,762)

The current administration's focus on accountability and transparency means programs must be closely monitored to make sure funds are properly spent—and that means auditors are in demand. The Department of Defense alone wants 1,700 more.

### Information technology manager (\$72,980)

Nearly every federal agency wants more technology help — in all, more than 11,000 IT managers and specialists are being sought. Homeland Security, the Treasury, and the Army and Navy all have big needs.

### Civil engineer (\$63,059) or Electrical engineer (\$69,187)

More than 10,000 engineers are being sought by federal agencies, including NASA and the military. Electrical engineers are needed to design equipment including machine controls, electronic motors, and transmission devices for the electric grid, while civil engineers are in demand to design and supervise projects as America rebuilds crumbling infrastructure such as roads, tunnels, and bridges.



**THE STEPHENS GROUP**  
Investments & Asset Management  
"Specializing in Conservative Portfolios"

**(415) 550-8515**

Transactions Through  
McClurg Capital Corp.  
950 Northgate Dr., Ste 301  
San Rafael, CA 94903  
Tel: (415) 472-1445

**Edwin K. Stephens**  
steph.grp@att.net  
Insurance License No. 0A34592

**Realize Your Full Potential In Your Next Interview**  
Coaching for promotional exams: individuals and study groups



Some of my SFPD clients who have been promoted are:  
Anna Brown, Joe Engler,  
Steve Ford, David Lazar,  
Valerie Matthews, John Sanford,  
Tom Shawyer, and Lyn Tomloka

**Gloria Cohn**  
Telephone: 415.777.4156  
Cell: 650.906.4155

gcohn@gloriacohnconsulting.com    www.gloriacohnconsulting.com

**RLS RAINS LUCIA STERN, PC**

<b>PROTECTING YOUR CAREER</b>	<b>PROTECTING YOUR FAMILY</b>
Internal investigations	Estate planning
Peace officer rights	Personal injury claims
Collective bargaining	Civil litigation
Criminal defense	Real estate

2300 Contra Costa Boulevard | Suite 500 | Pleasant Hill, CA | 94523  
PH: 925.609.1699 | FX: 925.609.1690  
Pleasant Hill | San Jose | Santa Rosa | Sacramento  
www.RLSlawyers.com

**CITY ARMS**  
www.city-arms.com



90 Eureka Square Suite D  
Pacifica, CA 94044

Firearms & Fine Knives  
ph: 650-738-6896 fax: 650-738-6880



**PEGASUS LEATHER**

*The finest in Suede, Leather and Shearling fashions*

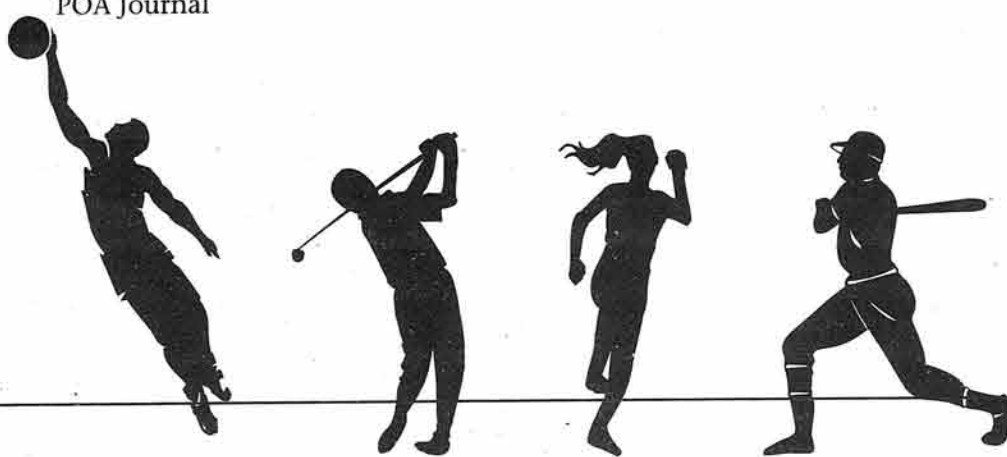
28 Princess Street, Sausalito California, 94965

**(415) 332-5624**  
www.PegasusLeather.com  
Open 7 days • 11am-6pm





# Sports



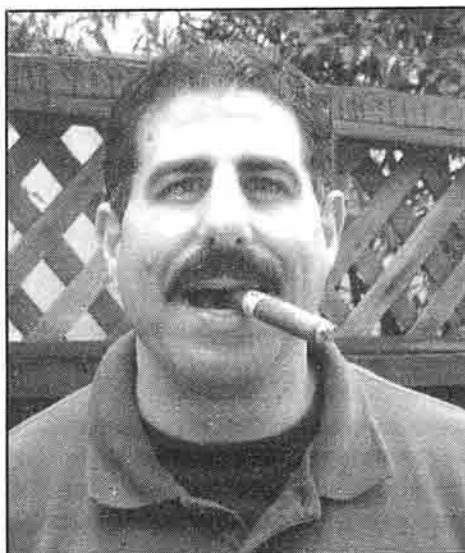
## Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor

### Oscar Jimenez Remembered

**C**HECK IT OUT: I was at a Christmas Party with former department basketball commissioner Alan Honnibal in mid December, and he told me about the recent passing of Oscar Jimenez who was the director of the Mission Rec Center in The City for many years. He died at the young age of 57 after recently being diagnosed with lymphoma. Anyone who has been a police officer for a good while and has played in the inter-department basketball league knows Jimenez as a referee. He was a good help to Honnibal when he ran the department leagues, and was also helpful to former commish Jerry D'Arcy when setting up the schedule and making sure refs were available etc.

Besides being a ref and a Park and Rec director, Jimenez was more importantly known as a coach of girls softball and basketball teams over the years. He apparently had a very



positive influence on many inter-city youths who either played on his teams or just spent time at the Mission Rec Center. I last played department basketball about twenty years ago as a member of the Northern Station Gnats, and I'll always remember Oscar as a guy who didn't always give you the call that you wanted; but, he always had control of the game which isn't easy when trying to referee cops. He also appeared to be as fair as possible when working our games, and I always appreciated Oscar's friendly demeanor

when he did so. The City has lost an important part of the community and the SFPD has a lost a very good friend as well. God bless the memory of Oscar Jimenez and I of course offer belated condolences to his family.

### Commissioner Coleman Discusses The Early Season

Continuing on the department basketball discussion, I received a note from hoops commish Steve Coleman recently concerning the league and here is what he had to say: The 2010-2011 basketball season will be kicking into high gear after the two week holiday break. As of right now, teams have played either one or two games to start the season. The Bayview Pit Bulls and the SF CHP have got an early leg up on the league, jumping out in front of the pack with 2-0 records. The Tenderloin Rats, full of young energetic players new to the league, upset the Mission Diablos in their season opener. The Diablos are a talented squad, but it may take a few games to become a cohesive unit on the floor. Once they start clicking, watch out for the Diablos to make a run.

The Northern Bull Dogs took a tough loss in their season opener to

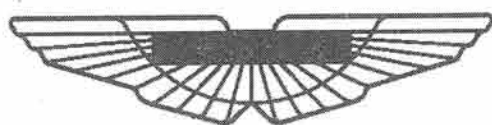
the Daly City PD; and, in the most anticipated game of the opening week, the HOJ/TAC team defeated the Central Diners (no scores available at this time). Central and HOJ/TAC have a fierce rivalry and they always play intense, close games. If these two teams meet again in the playoffs, be ready for another epic battle.

The Rats team has taken two early losses, but this veteran club can never be counted out. The players on the Tenderloin Rats play a fun style of basketball but will have to dig themselves out of any early season hole. Ingleside Station took an opening week loss to the Pit Bulls, but this young squad looks to build on last season's playoff experience to carry over to this year.

This is definitely an "up" year for the league as far as talent is concerned. Every team is capable of beating another team on any given day. There is some new up and coming talent that I expect will be making their mark this season. With only eight of the ten teams qualifying to make the playoffs, it's going to be a race to the end."

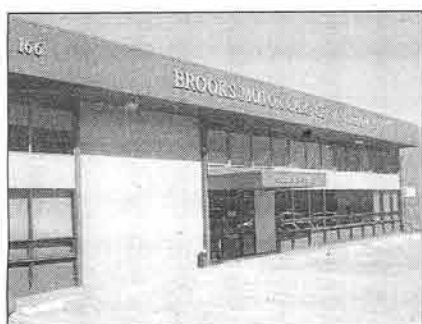
Commish Coleman will have more details and league standings in the next issue. That's all for now...So See Ya next month and Happy New Year....

Proud Supporters  
of the SFPOA



## BROOKS MOTOR CARS Collision Repair

Ask about our free car wash  
with valid SFPD ID  
(for a limited time only).



We have invested in unibody frame and repair equipment that is exclusively endorsed by Mercedes Benz, Aston Martin, Audi, Jaguar, Porsche and BMW.

Specializing in Luxury European cars. Certified for Audi, Mercedes Benz, Jaguar, Aston Martin and Porsche (pending). We work with all insurance companies and can repair all makes and models.

We want to remove the burden and anxiety associated with collision repair. A professional estimator will personally guide you through our total quality collision repair process.

**Integrity —**  
We share your concerns for maintaining the original structural integrity of your motor car

**Warranty —**  
Your Brooks Motor Cars collision repair service is guaranteed against any defect in material or workmanship for as long as you own your vehicle

### BROOKS MOTOR CARS

OF SAN FRANCISCO

166 Wisconsin Street  
San Francisco CA 94107

415-431-9999 • Fax 415-241-2590

Two blocks from World Gym at 16th & DeHaro

[www.brooksmotorcars.com](http://www.brooksmotorcars.com)

### BROOKS MOTOR CARS

9829 Bigge St.  
Oakland CA 94603  
510-632-8901

### BMC of SAN LEANDRO

1970 Republic Ave.  
San Leandro CA 94577  
510-351-5057



Classified Ads

Automobile For Sale

**1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE** Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Home For Sale

**MUST SELL: HOME IN INCLINE VILLAGE, NV.** Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, **now \$515,000 or best offer.** 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: [rgwallace@sbcglobal.net](mailto:rgwallace@sbcglobal.net)

**COMPLETELY UPGRAGED BERNAL HEIGHTS FAMILY HOME.** Top Floor: master bedroom w/full bath and lg. walk-in closet. 3 additional bedrooms and 1 additional full bath. Main Floor: Kitchen w/new cabinets, appliances, fixtures, granite countertops, tile and stone. Living rm. w/fplc, family rm, formal dining rm, breakfast area, covered deck. 2.5 bathrooms, new hardwood floors. Entry Floor: Au-pair studio w/upgraded kitchen and full bath (unwarranted), yard, patio and x-tra storage. Lg. finished 2 car garage w/new key pad auto door. New wall to wall carpet, double pane windows and new paint in and out. 3100 sq. ft. of living space. This home shows like new. **Price reduced to \$699,000.** Call Ariel Maracha (415) 533-6039.

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

**PINE MOUNTAIN LAKE, GROVELAND, CA.** Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail [Suekerry@sbcglobal.net](mailto:Suekerry@sbcglobal.net).

Miscellaneous

**3 GOOD BOOKS FREE TO A GOOD HOME** *Men of Courage* by Captain Thomas Gregwer Dempsey, (Ret.) signed by author. *True Stories* by Captain Thomas Gregwer Dempsey, (Ret.) signed by author. *First Responder* by Mark R. Hawthorne. I am trying to find a 1989 earthquake ribbon for my uniform. If you are retired and don't need it anymore, I would be glad to have it. I can't find mine anywhere. Email response to: [thomas.feledy@sfgov.org](mailto:thomas.feledy@sfgov.org)

Miscellaneous For Sale

Inspector's star, hand engraved by Sabatini, 14K gold, 44.15 grams, or 1.41 Troy oz.; \$5,000 contact: (510) 482-0644

Motorcycle For Sale

**2004 HARLEY DAVIDSON (FXSTD)** Softail Deuce, Fuel Injected, Vance & Hines Pipes, Windshield, Extra Chrome, Leather Saddlebags, Harley Stage One download, Sissy bar, Impact Blue Color, 14,000 trouble free miles, all maintenance & ownership papers in hand. Sale priced at 2K under KBB at \$10,000. Email [chezshea@sbcglobal.net](mailto:chezshea@sbcglobal.net) for pictures or call Mick at (707) 481-2520

**2006 HONDA CBR 954.** 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

**2006 HARLEY – Iron Horse Outlaw – Must Sell!** 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

**ONE-12" SUPER WOOFER SPEAKER** (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Truck For Sale

**2003 TOYOTA TUNDRA SR-5** Extended Cab 2x4 TRD Package, Black/Gray Stepside with 72,000 miles. Fully equipped, asking \$12,500 OBO. Call Gilbert @ (415) 793-4502 for more information.

Vacation Rental

**RELAX IN CARSON VALLEY!** Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

Vacation Rental

**KAUAI — KIAHUNA PLANTATION, POIPU BEACH!** Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email [Rpmapriest@aol.com](mailto:Rpmapriest@aol.com) or call Patty or Roy at (925) 676-0568

**ENJOY THIS 2 BEDROOM, 2 BATH CONDO** in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on [Scottsdalesprings.com](http://Scottsdalesprings.com). Contact Patti and Gary (650) 355-7770. SFPD OWNED

**GOLF GETAWAY IN THE REDWOODS.** This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Wanted

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

**I AM INTERESTED IN PURCHASING POA Notebook** issues July of 1996, February, March and December of 1995, August of 1990, January, February, May and June of 1989, November of 1988 and any issues prior to January of 1988, Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

**"OLDER" MODEL COLT GUNS.** Contact Thomas Moore at (415) 648-4332.

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

POA Clothing Available

The latest line of POA T-shirts, ball caps, and thermal shirts is now available for purchase.

Contact Chris Breen at 861-5060.

- T-shirts with design on the back \$20.00 (Available in black, brown, burgundy, white, and blue)
- T- shirt with no design on back \$15.00
- Tank top with design on back \$15.00
- Long sleeve thermal shirts with POA emblem (gray only) \$30.00
- Polo shirts (blue only) \$35.00
- POA baseball hats (black only) \$15.00

Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

"A New Year brings new challenges. Always keep moving forward...All the best!"

- NEW YEAR

BRIGHT

FRESH

START

INDIVIDUAL

MARRIAGE

FAMILY

COMMUNITY
- REGROUP

CREATE

UPDATE

LEAD

HOME

TEACH

BELIEVE

LIVE

H	R	C	A	E	D	A	R	T	N	I
I	D	O	R	E	U	O	E	Y	S	Y
N	S	M	H	M	F	A	L	C	T	R
D	B	M	S	O	C	I	O	R	A	R
I	T	U	E	H	M	E	T	E	R	E
V	E	N	R	A	Z	C	Y	A	T	V
I	G	I	F	P	I	W	O	T	R	I
D	A	T	D	A	E	L	L	E	M	L
V	I	Y	X	N	N	K	G	O	R	L
A	R	Q	U	I	B	R	I	G	H	T
L	R	W	A	Y	O	T	H	I	N	K
Z	A	Z	O	U	P	D	A	T	E	S
P	M	U	P	E	V	E	I	L	E	B



## ★ 2011 SFPOA Executive Board Election ★



# SFPOA

## General Election

As per Section 602(A) of the SFPOA Bylaws, the following nominations were made and accepted at the December 15, 2010 POA Board of Directors Meeting (candidates are listed alphabetically by last name):

### SFPOA Executive Officers (3-year term)

<b>President:</b>	Gary Delagnes John Evans Steve Landi
<b>Vice-President:</b>	Larry Chan Kevin Martin
<b>Secretary:</b>	Troy Carrasco Tony Montoya
<b>Treasurer:</b>	Dave Brandt Marty Halloran
<b>Sergeant-at-Arms:</b>	Chris Breen Bob Guillermo Joe Valdez

### SFPOA Unit Representatives (2-year term):

(Note: The Bylaws provide that listed Stations, Units, and Details shall each have two representatives. The following five units each have more than two candidate nominations and will be the only units subject to an election and listed on the ballot. Only members assigned to each respective unit may vote for candidates for that unit's representatives.)

<b>Co. B - Southern Station</b>	Larry Bertrand Jayme Campbell Steve Smalley
<b>Co. D - Mission Station</b>	John Hallisy Kevin Healy Matt Rodgers Rey Vargas
<b>Co. I - Taraval Station</b>	Gina Berrigan Russ Gordon Jody Kato
<b>Co. J - Tenderloin Station</b>	Joe Barretta Kevin Lyons Brian Philpott
<b>Airport Bureau</b>	Bob Guillermo Joe Finigan Mark Robertson Reynaldo Serrano

### Election; On-Line Voting - January 10 through January 21, 2011

As per Section 602(C) of the bylaws, Regular elections shall be held commencing at 8:00 a.m. on the second Monday of January (January 10, 2011) and continue until midnight (12:00 a.m.) of the third Friday in January (January 21, 2011).

### Candidate Statements, Letters of Endorsement, and Photographs

Executive Board candidates were advised that each candidate would be provided with two full pages in the January 2011 POA Journal for the lay out of his or her campaign material. Candidates unified as a slate were advised that they could combine their allocated pages into a single campaign lay out.

Candidates were also advised that capable assistance would be provided for the development of lay out graphics and photographs. The deadline for submission of material directly related to the election was 5:00 PM on December 21, 2010.

Questions or concerns regarding the publication of campaign material for any candidate should be directed to Joe McFadden. He can be contacted by email through [journal@sfpoa.org](mailto:journal@sfpoa.org).

### SFPOA Election Committee

Chairman Joe McFadden  
Co-Chairman Mike Moran  
Sean Frost  
Jennifer Marino  
Gabe Galleread  
Mike Androvich

### On-Line Voting

*(Commencing 0800 hours on January 10, 2011)*

To cast your vote, do the following:

On the Internet, go to [www.sfpoa.org](http://www.sfpoa.org)

In the bottom right hand corner of the Home Page, click on "Member Center."

Log in with your User Name and Password.

Click on On-Line Voting and cast your votes

Contact Cyndee at the SFPOA if you experience any problems logging on and voting.

Email: [cyndee@sfpoa.org](mailto:cyndee@sfpoa.org)

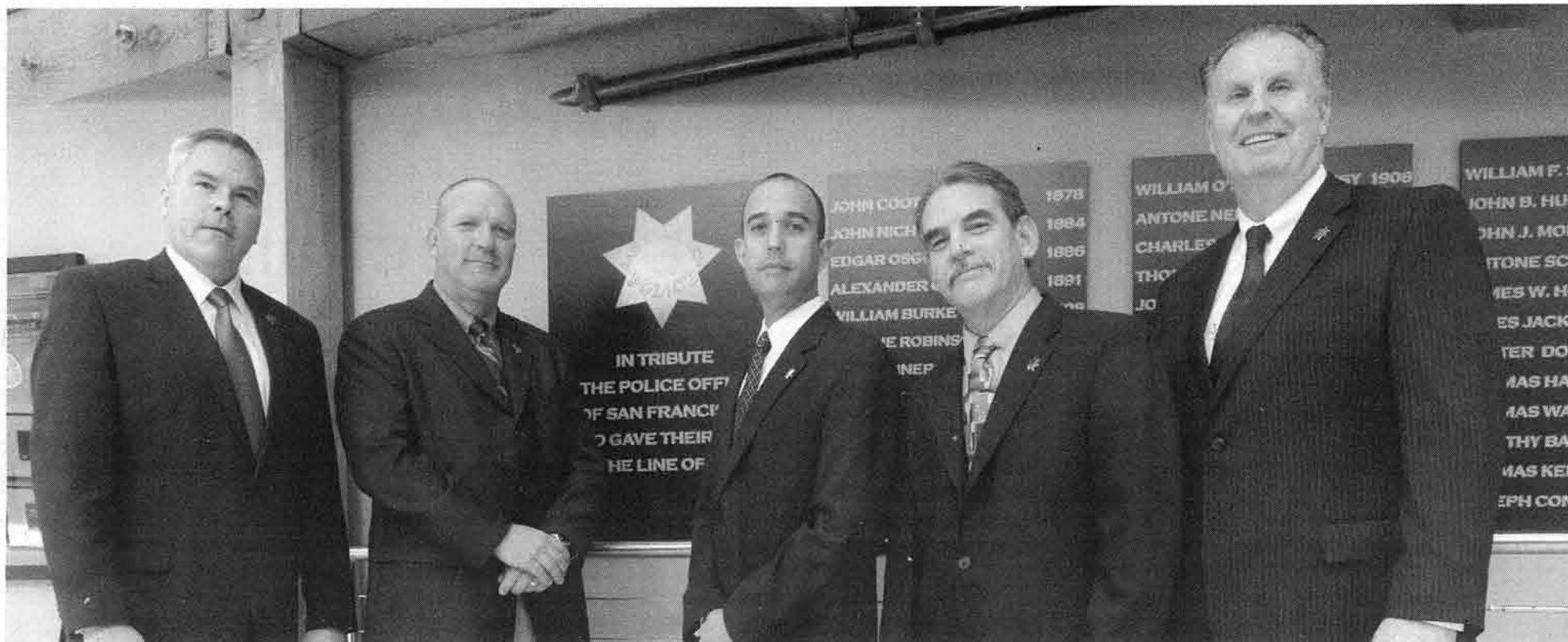
Phone 861-5060

**This Association is about the members,  
and YOUR VOTE COUNTS!**



## ★ 2011 SFPOA Executive Board Election ★

## The Delagnes Team



Marty Halloran, Treasurer; Gary Delagnes, President; Tony Montoya, Secretary; Kevin Martin, Vice President; Chris Breen, Sergeant-at-Arms

## Gary Delagnes for President

*Although I am proud of my accomplishments, this message is short. I have enjoyed my 32-years of service with the San Francisco Police Department, but I have enjoyed even more my 14 years as Vice President, and the past 7 as POA President. Over the course of those years, I have endured many POA campaigns. Yet, each time that I am re-elected I am honored and humbled by the confidence that is bestowed upon me. It is a weighty responsibility knowing that careers and family benefits of our members have been once again entrusted to me and to my labor team.*

I have learned a lot about running this police union, particularly in this hyper-political city. Negotiating with City Hall can be a very trying ordeal. Nonetheless, regardless of the constraints, the membership always deserves my best effort. Victories are short-lived; Setbacks seem never forgotten. Yet, I have worked very hard, and I can stand proudly on my record.

*"I want to focus on the future. We have some real battles ahead, and skilled, pragmatic leadership will absolutely matter."*

The unprecedented advances we have made over the past 20 years in the areas of wages, benefits, and working conditions are self-evident. If you have been in this department more than 15 years, you already know that. If you have less than 10 years in service, the history of that struggle won't particularly be of interest, but you certainly must realize that you are working for one of the best compensated departments in the nation. Just appreciate that things have not always been this good.

That's all I will say about the past and my accomplishments. I want to focus on the future. We have some real battles ahead, and skilled, pragmatic leadership will absolutely matter. Here is the short list of the most immediate challenges we face:

- Another assault on our health care and pension benefits by Jeff Adachi & co. Proposition B, Part II.
- The re-negotiation and extension of the DROP program that expires this June.
- Unresolved issues with the developing Brady Policy.
- Preparation and negotiation for the next multi-year contract

Local and statewide assaults on Public Safety pensions and health care benefits will not stop anytime soon. While other departments suffer pay freezes and layoffs, we continue to receive wage increases. We are in the final stages of a 5-year, 26% contract. Over the next 18 months, our members will receive 7.5% raises. That is unheard of in today's economy!

We were the only city in the state of California to defeat drastic "pension reform" at the ballot because we know what we are doing and we have established the political alliances necessary to ward off such attacks. It is critical that we continue with that momentum at City Hall. Functional political networks take years to develop, and ours is among the most effective in the city.

Our next task will be to make a case to renew the DROP program, which comes up for review in 2011. Since we authored the original legislation, I think we are the most qualified to defend its viability.

We will be facing another contract negotiation in the next couple of years. I have led the teams that negotiated the last five contracts — the most successful in our history of the POA. Contracts typically culminate after more than one year of intense research, lobbying, and negotiation. It's never too early to start the process.

I am the most experienced and qualified candidate for the job of POA President. Even my most outspoken critics cannot deny my POA record of service and accomplishments. My running mates are the most experienced and qualified on the ballot. Kevin Martin, Marty Halloran, Tony Montoya, and Chris Breen have coalesced into a remarkably cooperative and effective team. All of these fine members are battle-tested, seasoned cops that have proved themselves on the street, on the Fifth Floor, and at City Hall. Our team is viewed in law enforcement circles as one of the most powerful and effective police unions in the country. We were recently recognized by the Golden Badge Foundation for a lifetime achievement award honoring the effective leadership we have provided our members over the past 20-years.

Our opponents are simply not qualified to perform the very important tasks required of your Executive Board on a daily basis. I respectfully ask that you once again vote for me and for this proven leadership team.

I have known Gary Delagnes for over 30 years. He is my friend. I can tell you that no one loves, or could be more loyal, to his family, friends, the SFPD, or the City of San Francisco than Gary. We have made tremendous gains during Gary's time with the POA. Gary has relationships at City Hall and around the City that have served him well in working on our behalf to achieve much during his time in office. One look no further back than in our recent victory at the ballot box this past November in defeating Proposition B. Proposition B would have adversely impacted our health care/pension benefits tremendously. No one thought we could win except Gary and his team — and win we did. We are headed into very uncertain political times over the next 18 months. I believe we need the experience and "know how" of Gary and his team to navigate the City's ever-changing political landscape if we are to continue to have our positions given the consideration they deserve. This being the case, I will be voting to re-elect Gary Delagnes as President of the POA and encourage you to do so as well. Be safe out there.

— Captain Greg Suhr,  
Commanding Officer, Bayview Police Station

## On-line voting begins January 10, 2011



## ★ 2011 SFPOA Executive Board Election ★

My fellow officers and POA members: I am writing to you to respectfully request your endorsement and vote for the current SFPOA Executive Board of President Gary Delagnes, Vice President Kevin Martin, Secretary Tony Montoya, Treasurer Marty Halloran and Sergeant at Arms Chris Breen. Under their combined leadership, our association has made tremendous gains within many labor intensive and political areas of interest to the benefit of our members and for future generations of police officers who will follow in our footsteps. Under the guidance and direction of President Delagnes, our association continues to outperform all other police unions across the United States in the areas of base wages, fringe benefits, officer discipline representations and strategic political campaigns. Our association is fiscally solvent, sound in assets and continues to run under budget. Because of the ingenious 1031 tax exchange for the Paragon property from 510-7th Street, our association has virtually eliminated capital gains taxes and has greatly diminished our liability exposures from crumbling properties that posed immense danger to not only their occupants but that of the public at large. To all members, young and old, the challenges facing and confronting our association have never been greater. Make no mistake. We are in a class war. With our recent political victory in defeating Proposition B as an indicator of future labor (pension reform/health care) battles, I find it imperative that we re-elect Delagnes, Martin, Montoya, Halloran and Breen as proven labor political strategists, leading our association in the continual struggles against the anti-labor, anti-blue collar forces of our political foes, which there are many. Well before the proposition "No on B" campaign took to the streets, Gary and his team were leading the combined forces of city labor unions in a proac-

tive, well-planned counter campaign that eventually won on election day after a hard-fought battle, saving our members thousands of dollars of hard-earned wages. In closing, our DROP (Deferred Retirement Option Program) has to be argued successfully at the board of supervisors in the coming spring. There is no better orator for its continued existence than its author Gary Delagnes and his team. This program has entitled our veteran members to retire with peace of mind and dignity. Our contract (MOU) will once again come under scrutiny by city hall during budget talks. Delagnes and his team are well prepared to deal with the numerous aspects of labor negotiations, securing a sound, well compensated contract, even during these economic troubling times. Under the reins of the Delagnes team, our association stands as the leader of organized police labor throughout America. Each of these members, Delagnes, Martin, Montoya, Halloran and Breen, deserve not only our vote of confidence but also our vote to continue as our executive board. They are dedicated and loyal to the rank and file of our membership and have demonstrated their competence and ingenuity in leading our association into and through the 21st century. Their sound collective judgment, vision and foresight is needed now more than ever as our association navigates and meets the challenges facing police unions across America. Join me and many others in sending a clear message to city hall and the OCC that we stand as one, vote "yes" for the Delagnes team: Gary Delagnes for President, Kevin Martin for Vice President, Tony Montoya for Secretary, Marty Halloran for Treasurer, and Chris Breen for Sergeant at Arms.

— Sgt. Ed Browne, Central Station

I have worked with brother Gary Delagnes for well over thirty two years. I am a witness to his dedication to this very complex job. Gary understands every facet of our job because he has done it. In every patrol and investigative assignment that exists, Gary has not waived in his dedication to do the best job possible. From booking a stinky wagon prisoner, walking a beat, to responding to an "A priority," Gary is and has been very loyal to all our police family. He is consistently honest and says how it is. He may not say what you want to hear but it has always been the truth and spoken from his heart. His experience has bled over into his POA responsibilities. As a native son with deep family roots into our city Gary has gained tremendous experience in dealing with elected City Officials, the press and with our police executives. I have seen Gary work hard at breaching a door while serving a search warrant. With the same passion, I have seen him attempt to break down the barriers of officials and organizations who dislike what and who the SFPD are. In the next year we are headed into uncharted political situations that effect us all as well as our loved ones and families. Our healthcare, pensions, salaries and working conditions can only be entrusted to those who have experience in these complex issues. As in police work we trust in those police officers who have actual experience. We need to use the same formula in picking our POA President. Thirty years ago all POA members called each other Brothers and Sisters and gave each other respect no matter what the idea. Let's call Brother Gary Delagnes back to his office at the POA and allow him to continue his ongoing battle to protect us and strive forward for a better life for all our members. I am voting to reelect Gary Delagnes as POA president and urge you to do the same.

Oro En Paz  
Fierro En Guerra

Lt. Henry Parra, Jr.  
Field Operations

- I fully back all the members of the executive board in the up-coming election. I commend them on their dedication and the commitment they have shown on all the issues and problems that have arisen in the past few years. It hasn't been easy, but every endeavor has been approached head on, and all decisions that they have had to make have been done with only one goal, what is best for the members.

— Sgt. Joe Finigan, Airport

- I've known Gary since grammar school. He's a real stand-up guy and nobody's done more for the membership than Gary and his team.

— Officer Tom Cunnane, Central Station

- I have known Gary for 33 years and nobody cares more about the membership than Gary and his team.

— Jimmy Drago (retired), SFPD Range

- I have worked with our current executive board for many years, and I have never met anyone more qualified and dedicated to the membership of the POA. It is with great pleasure that I endorse Gary, Kevin, Marty, Tony and Chris as the executive board to lead us into the future.

— Insp. Gavin McEachern, Homicide Detail

- My name is Brian Philpott. I am a sergeant at Tenderloin Station and I have been a police officer for sixteen years. I have seen the current POA Executive Board in action and their hard work and negotiating expertise has obtained high salaries and benefits for our members. Their collective knowledge and experience will be needed in the tough political and economic times ahead. I recommend that you vote for the current board as a whole: Gary Delagnes-President, Kevin Martin-Vice President, Marty Halloran-Treasurer, Tony Montoya-Secretary, and Chris Breen-Sergeant at Arms.

— Sgt. Brian Philpott, Tenderloin Station

- I proudly support and endorse the Delagnes team for another term of qualified and proven leadership.

— Sgt. Joe McCloskey, Company J

- I have known Kevin and Gary for over 20 years and I trust their leadership. They, along with Tony, Marty and Chris, are the team I support in this election and I ask you to support and vote for them as well.

— Officer Carl Bryant, Southern Station

- After 33 years as a member of the POA, Gary Delagnes, Kevin Martin and their team are the only choice. They have the experience and know-how to get the job done!

— Sgt. Vinny Catanzaro, Central Station

- This Executive Board has always looked out for the best interests of the members and I'm behind them.

— Sgt. Eddie Hagan, Bayview Station

- Without this Executive Board, we wouldn't have defeated Proposition B.

— Sgt. Danny Manning, Gang Task Force

- As a working cop on the street, Gary and his guys have always been there when I needed them."

— Insp. Bob McMillan, Gang Task Force



## ★ 2011 SFPOA Executive Board Election ★

# Kevin Martin for Vice President

*My name is Officer Kevin Martin and I am formally announcing my candidacy for re-election as your Vice President of the San Francisco Police Officers Association.*

I have had the great honor and privilege to have served our association as Vice President for the past six years. Prior to serving in this capacity, I served as Secretary of the POA for two years and as a POA Representative of Southern Station for four years before that.

I joined the Police Officers Association at the first possible opportunity after joining the Police Department and have been an involved member ever since.

I have been a very proud member of the San Francisco Police Department since July 1, 1985 and have served at Ingleside Station during my Field Training Program; Central Station where I completed my FTO Program, probationary period and as a patrolman for five years; Police Communications for one year; Tenderloin Task Force (as an original "Tenderloin Rat" prior to the TTF becoming Tenderloin Station); Park Police Station for five years; Southern Station for approximately twelve years and for the past several months assigned to the Behavioral Science Unit at Treasure Island.

During my tenure as a member of the POA, I have served our membership in a number of capacities and committees starting with the Community Services Committee where I learned about the inner workings of our association under past-president Christopher Cunnie. I was very fortunate to have that opportunity, and realized the importance of having a very strong and diversified organization. As I learned more and became more familiar with our association, I had a strong desire to do more to serve the members and their families and loved ones.

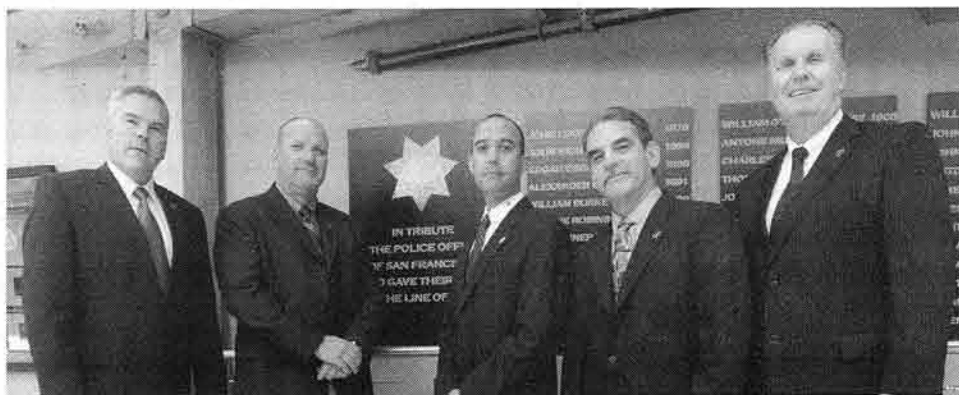
I was grateful to have been elected twice by a very large margin of victory as my peers recognized my desire and abilities to improve our wages, benefits and working conditions. Serving in such a capacity afforded me the opportunity to have been appointed as Secretary of our Executive Board by President Gary Delagnes after assuming office when vacated by Chris Cunnie.

It was as Secretary of this association that I became Chairman of our all important O.C.C. Defense Team and along with Co-Chair Chris Breen instituted a very, very successful team that has aggressively defended our members against the evil forces of the O.C.C. Since taking over and developing our very talented and experienced O.C.C. Defense Team, we have defended our members in well over 1,500 cases and have in part kept the sustained complaint rate well under 8% in each of those years. It should be noted that a percentage of the sustained complaints involve administrative complaints mostly comprised of our members failing to issue 849(b) P/C forms and failing to enter E585 data into the CAD system involving traffic stops. I firmly know and believe that our members are consistently doing their jobs within the policies, procedures and guidelines as set forth by the SFPD and our committee members instill this belief during the representation of our members. I have always been on the front lines in the defense of our members whether at O.C.C.; EEO; Management Control Hearings; Chiefs Hearings and certainly before our Police Commission. If elected, I will continue to strongly defend our members.

I have also served our association as a member of the Legislative Committee; the Contract Negotiation Committee; the Building Committee; the Screening Committee, and as a Legal Defense Fund committee member.

With the New Year comes a new POA election. We have important decisions to make in regards to the future, and 2011 is shaping up to be quite an event for both our Association and city. An interim mayor and district attorney will take office in January followed by elections in November. Public employee pensions continue to dominate the headlines. Budget deficits seem to be a never-ending concern. The SFPOA has become a power broker in both local and state politics. We've earned a seat at the table. The people we choose to represent our interests need to have foresight and act with intelligence. Now is the time for proven POA leadership. For the better part of 15 years, I've come to know Kevin Martin quite well. We worked together at Southern Station and I saw firsthand how Kevin handled himself on the street as the consummate professional. A more dedicated individual you will not find. But most of you reading this already know that because cops both young and old have come to trust and depend on him. Kevin has proven his worth in more ways than one. If you've been represented at an OCC interview or become involved in any of the POA charitable partnerships, you've undoubtedly worked with Kevin Martin. The truth of the matter is that an election may come once every few years but campaigning is a 24/7 job. You'd be hard-pressed to find someone willing and able to commit more to the members of this Association. Kevin Martin is one of those rare people whose selfless service to the POA is unsurpassed. In the days ahead, we need a dedicated leader like Kevin Martin to navigate through uncertain times. Kevin has the toughness and passion to continue to get the job done. I've never doubted for one second that Kevin will always support what he believes to be in the best interests of the rank and file. My vote is not a vote against anybody; my vote is for Kevin Martin, POA Vice President.

— Sgt. Mike Nevin



I have been honored to have served on each of these committees and have gained valuable experience and insight to better serve you.

As Vice President, I have had the honor on several occasions to serve as acting President when Gary has been away on business trips and have always felt very comfortable in doing so. I have gained very valuable insight in dealing with various city officials and their offices and have developed a very good working relationship with said city officials and various members of our Board of Supervisors. This relationship has led to successful victories for our members and their families especially when it comes to negotiating successful contracts during times of economic strife. I am very proud to state that even during these very difficult economic times, not one of our members has been laid off. This is in great part due to the very hard work of President Gary Delagnes, myself as Vice President, Secretary Tony Montoya, Treasurer Marty Halloran, Sgt. at Arms Chris Breen and POA General Counsel John Tennant of whom we have had the wisdom of bringing to the POA almost five years ago. The above named members of the POA along with many of you were very instrumental in defeating Public Defender Jeff Adachi's sinister attempt to cost each of members hundreds and hundreds of dollars by raising our health care costs and increasing our retirement and benefit contributions. Gary was the point man called upon by each of the city's unions to be the principle debater against Jeff Adachi and our clear and wide margin of victory was certainly more than anyone ever expected.

I am very proud to be running with our current Executive Board and if re-elected, promise to work just as hard as I ever have to continue serving our great membership and their families.

I humbly ask for your vote and support in the coming election in an effort to continue what I consider a great passion of mine, serving you, your fellow officers and members and your families and loved ones.

## To the members of the SFPOA:

Over the past two years we have seen many changes in San Francisco and in every other town in the United States. The economic recession that we experienced, I feel, is just a taste of what's to come.

We have also had a change of leadership in our department and we have lost some very dear friends who have left us too soon. We have survived one of the most detrimental attacks on a Charter Amendment in recent history. The passing of proposition B would have been disastrous.

Throughout these changes, our Union has held Steadfast and Strong and Compassionate. I don't think any of us realizes the challenges nor the experience needed to run on a 24-hour basis this association.

Vice President Kevin Martin has proven that he has the experience needed. He has worked tirelessly for the past several years not only on negotiations and representation of our members but in his personal philanthropy in creating and organizing visits to UCSF children's wards to share our goodwill. I have witnessed Kevin reach out to officers in need when they seemed to be at their lowest point, whether it be a death in the family or a personal life challenge.

I truly believe that the current leadership of the San Francisco Police Officers Association has guided us, the members of the SFPOA, in the very best direction possible.

It is because of his compassionate leadership that I am proud to endorse Kevin Martin for POA Vice President.

—Insp. Patrick Cadigan

I would like to thank Vice President Kevin Martin for the numerous times he has helped me out. I have personally seen Kevin show up at officer-involved shootings and funerals of officers' family members, even on his day off. When Kevin was injured earlier this year and had to use a walking cane to assist with getting around, he was there for a funeral for an officer's mother.

Kevin is truly committed and dedicated to our members and our Association. He thinks of us as his family and has always been there for me. I wish we could clone more folks like him. Kevin Martin for POA Vice-President!

— Officer Kevin Lee, Bayview Station



## ★ 2011 SFPOA Executive Board Election ★

# Tony Montoya for Secretary

*My name is Tony Montoya and I am seeking re-election to a third term as your SFPOA Secretary.*

## Police Department Service

I have enjoyed a varied career in the SFPD for the past 17 years. I have walked a foot beat in the Southern District, conducted hundreds of building and narcotic searches as a K-9 handler, and now I'm pushing a marked unit on the Mission swing watch. Prior to joining SFPD, I worked for another agency for 6 years.

## Service to the SFPOA

I served as the Mission Station POA Representative 2000-2005 and then later as the POA Secretary from 2005 to the present. I have also served on the following SFPOA Committees:

- Legislative Committee
- Case Analysis Committee
- Promotional Committee
- Uniform and Safety Committee
- Contract Negotiation Committee
- Building Committee
- Screening Committee
- LDF Trustee
- OCC Defense Team

As the former Representative for Mission Station and current member of the OCC Defense Team, I have represented hundreds of members at OCC, MCD, DABOR, Chiefs Hearings and EEO, always looking out for your rights.

I have experienced the trauma of being falsely accused of something and having to put my entire career, and life on hold. There is nothing worse than facing allegations you know aren't true and being acutely aware that those same allegations could destroy your career. In the end, truth prevailed, and I survived the ordeal. I was truly grateful for all the support that I received from the San Francisco Police Officers Association. So, I wanted to give something



back, and I became active in the organization that I credit with salvaging my career — the SFPOA. I wanted to be there for the next officer who might face the same nightmare I did.

*My agenda is very simple — I want to continue to pursue the goal of making our Department the highest paid, with the best benefits, and the most employee rights and protections in the State.*

I'd like to continue in that role and that's why I'm running for re-election for the position of Secretary of the SFPOA. Everyone who runs for office always seems to have a particular agenda .... and I'm no different. My agenda is very simple — I want to continue to pursue the goal of making our Department the highest paid, with the best benefits, and the most employee rights and protections in the State. We've done pretty well attaining that goal so far, but we can't afford to sit back and rest on our laurels. We must constantly be vigilant and continue to be active proponents of police officer rights.

I am running again with Gary Delagnes/President, Kevin Martin/Vice-President, Marty Halloran/Treasurer and Chris Breen/Sergeant-at-Arms. I need your vote, and I appreciate your support.

*Respectfully Submitted,  
Tony Montoya*

My name is Larry Mack. I have been a member of the San Francisco Police Department for over twenty years. When I joined the police department in 1990, it was ranked 92nd in the state in wages and compensation and we received a 75% pension at retirement. Today we are one of the highest paid police departments in the country and receive a 90% pension at retirement. During my time in the department, the POA has gone from being nearly bankrupt to a very financially stable and thriving institution. These accomplishments happened not only because of the dedicated work of many, but also in large part to Gary Delagnes, Kevin Martin, Marty Halloran, Tony Montoya, and Chris Breen. In 2004, I became the POA representative for the Narcotic Division. I remained the representative until 2009 when I transferred to my current assignment in homicide. During my time on the board, I enjoyed working with all the representatives, and respected their commitment to all the members of the department. In my almost five years on the Board of Directors, there were highs and lows, agreements and disagreements and many lively debates. When I stepped away, I was most impressed with the tireless and selfless dedication to the members of this department by Gary Delagnes, Kevin Martin, Marty Halloran, Tony Montoya and Chris Breen. I know first-hand the many hours spent away from family and friends each of these individuals has done for the benefit of us. The leadership of this board spearheaded DROP, defeated Proposition B (Adachi legislation) and limited the financial impact on our wages during this financial crisis. I could go on, but it is clear to me with the murky political climate ahead that we are going to need an experienced and dedicated Executive Board. That is why I believe Gary, Kevin, Marty, Tony and Chris will serve our membership best.

*— Insp. Larry Mack, Homicide*

- My name is Bryan Lujan and I have been a member of the SFPD and SFPOA for 15 years. I am currently assigned to the Traffic Company Commercial Enforcement Union. Tony Montoya has always been there for me personally and professionally. Tony is a cop's cop and has never turned his back on any member in need. I say with pride that I whole-heartedly support Tony for his re-election to SFPOA Secretary, along with the remainder of the current Executive Board.

*— Officer Bryan Lujan, Traffic Company*

- I've known Gary, Kevin, Tony, Marty and Chris since joining this Association fifteen years ago. I absolutely trust and support this team in this election.

*— Officer John Ferrando, Narcotics*

- In this time of economic crisis we cannot afford to lose the experience that our current Executive Board has to offer. We are facing contract negotiations as well as continued attacks on our health and welfare benefits. This is not the time for on-the-job training. It is in our best interest to re-elect the current and proven Executive Board.

*— Sgt. Jesus Pena, POA Rep, Company E*

- I am endorsing the current board for their re-election.

*— Sgt. Jody Kato, POA Rep, Company I*

- Thanks, Gary, you and your cabinet are doing a great job. Thanks for many years of excellent representation and benefits.

*— Capt. Garret Tom, Chief's Office*

My name is Frank Hagan. I've been in the Police Department for 15 years and I'm assigned to the Narcotics Division. I am a POA member in good standing and currently serve on the Board of Directors. I have learned much about the POA since becoming active in the organization several years ago. Specifically, I have learned that managing this organization is much more complicated than I would have ever thought. In light of the upcoming uncertainty regarding the Mayor's position, I feel confident in the experience of the current Executive Board of Directors, Delagnes, Martin, Halloran, Montoya and Breen and that their experience will carry us through the next difficult contract negotiations.

*— Officer Frank Hagan, Narcotics*

- "Of course I will." — Insp. Dean Taylor, Traffic Company, Hit and Run, when asked if he would support Gary, Kevin, Marty, Tony and Chris in their re-election bid for POA Executive Board.

- Gary, Kevin, Marty, Tony and Chris are proven leaders during difficult and tough times. I will vote for the Delagnes team with full confidence and encourage all our members to do the same.

*— Officer Britt Elmore, Narcotics*



## ★ 2011 SFPOA Executive Board Election ★

# Marty Halloran for Treasurer

*My name is Martin Halloran and I am announcing that I am a candidate for the office of SFPOA Treasurer. I am running for this office on a slate ticket with Gary Delagnes for President, Kevin Martin for Vice President, Tony Montoya for Secretary, and Chris Breen for Sergeant-At-Arms. I join with these officers in our continued efforts to strive for better wages and working conditions for the members of the POA and ensure that they receive proper legal representation.*

I have been a San Francisco Police Officer for over twenty-one years and a member of the POA for my entire tenure in the department. I have worked as a patrolman at Northern, Ingleside, Mission, The Crime Suppression Unit, and The Narcotics Division. I have also worked as a Sergeant at Bayview and an Inspector at The Night Enforcement Unit. In October 1999, I was reassigned as an Inspector in the Narcotics Division and I remained there until February this year when I was transferred to the PLES Unit as a Sergeant.

In 1996, I became involved in the POA on a regular basis when then President Chris Cunnie asked me to serve on the Community Service Committee and Scholarship Committee. I served on these committees with pleasure, and was appointed by the executive board to chair these committees when Phil Dito retired from the SFPD in 2000. In 2004 I was appointed by Gary Delagnes as Treasurer of the SFPOA. In 2005 I was proud to run for that seat on a slate card with Gary, Kevin, and Tony. I ran for a second term as Treasurer on the same slate card, with the addition of Chris Breen, in 2008. I also serve on the Golf Tournament Committee, the Legal Defense Fund, and I am Chairman of the Building Committee.

It has been my honor to serve with Gary, Kevin, Tony, and Chris over the past several years. These officers are dedicated to the welfare of all the members of the POA and if elected this united Executive Board will continue the vital work of this association.

As Treasurer I do not claim to be an accountant or a bookkeeper. I will state that because of the hard work of the current Executive Board. With its properties, savings, and investments, the SFPOA is more financially solvent than anytime in its history.



*With its properties, savings, and investments, the SFPOA is more financially solvent than anytime in its history.*

Since being elected Treasurer, I have been working closely with Gary, Kevin, Tony, and Chris and I have knowledge of all monies paid out and received into the POA. If I am elected to another term as Treasurer, I will continue to uphold Article IV, Section 401D of the SFPOA Bylaws.

I believe that the POA will continue to face many challenges in the near future including, but not limited to, the OCC, the Police Commission and the many public officials and private entities who have demonized the benefits that we have earned and negotiated in good faith over these many years. The POA can best address these challenges with a united Executive Board that works well together for the benefit of the members. I believe that Gary Delagnes, Kevin Martin, Tony Montoya, Chris Breen and I are ready for this challenge and I am proud to run on a ticket with them. I am asking for your vote for Treasurer of the SFPOA and I thank you for your support.

- I endorse the incumbent POA Executive Board for re-election. I have been a Board of Directors member for the past three years and have seen the hard work and dedication they give to our Association. Please vote for Gary Delagnes, Kevin Martin, Marty Halloran, Tony Montoya, and Chris Breen as they have the experience and know-how to get us through these difficult economic times.

— Officer Daniel R. Laval, Tactical Unit

- I would like to offer my endorsement for the upcoming POA election. I have my personal conflicts with Gary, but I feel that he has shown unlimited and unconditional support for the POA membership. He has also worked with Chief Gascón to improve the working conditions for all members of the SFPD. Kevin, Marty, Tony and Chris have worked tirelessly, again, on behalf of all members of the POA and the department, and I thank them. I have great respect for Steve Landi and his team, and I thank him for having the courage to challenge the current leadership. However, my endorsement comes with the gratitude and loyalty that I feel I must show to Gary and the POA leaders for their years of service.

— Lt. Lyn Tomioka, Media Relations Unit

- I support Gary Delagnes and his team for another term as our POA Executive Board representatives. They have seen us through some very trying times and their commitment to our membership is invaluable.

— Sgt. Mary Dunnigan, OIC, BSU

- In all of my 58 years as a member of the POA, I cannot remember a finer Executive Board than the one that I am serving with now. I was a board member from 1973-1974 and there was no comparison. Keep up the good work and good luck on the election.

— Sgt. Ray Allen, (Retiree representative)

- My name is Darren Nocetti, and I have been in the police department for just under twenty years. I would never say that I have agreed with everything the current board has said or done. This being said I also strongly disagree with those who say the current board has a personal or "behind the scenes" agenda. I believe this association is facing a critical time over the next several years with pension reform, salary and benefit issues. Therefore, I believe the current board provides us with the most experience and political savvy to guide us during this period.

— Officer Darren Nocetti

- To Kevin Martin: I was planning on individually endorsing you and the rest of the executive board, but if you feel it would be better as the OCC defense team, I'm all for it. Thanks again for all you do. It never goes unnoticed.

— Officer Mark Madsen, Tactical

I have been a member of the POA for the last thirty years and in that time I have experienced at least six different Executive Boards. I believe all the past Boards sought the best for our members. But our current Board, under Gary Delagnes, has done more for our members than any of the past boards combined. My pension was greatly improved under the current board. Raises and benefits have increased dramatically. We have a DROP program. Adachi's attack was thwarted due to the counter-attack of the current Executive Board. We have won over ninety percent of our ballot initiatives. The current board carved inroads into a mountain of political adversaries over the years and we came out the better through strategic negotiations. In this City, in this day and age, there is no substitute for experience and that is what the current Board has: experience. I have known the current members for years. I've done real police work with Marty and Gary. And I speak for the whole board when I say they are honest, principled, forthright people who have our best interests at heart. Look at your pay stub. There is a reason they have been re-elected over the years.

— Sgt. Jerry D'Arcy

- It takes more than being popular to lead our organization. We need experience and a track record of proven performance. The current Executive Board has all the necessary qualities to lead us into the future.

— Insp. Dave Falzon, ABC Unit Liaison

- I am endorsing the current Executive Board of Gary Delagnes, Kevin Martin, Marty Halloran, Tony Montoya and Chris Breen. This board has shown us in the past that they have tackled tough issues and take care of business and I believe they will continue to work hard for the members of the POA in the future.

— Officer Kevin Lyons, POA Rep, Company J

- I have known Kevin for ten years and have had the pleasure of working with him at Southern Station for a good portion of those years. I have seen him work tirelessly day in and day out for the good of the membership and trust his judgment in running with the Delagnes ticket.

— Officer Jayme Campbell, POA Rep, Company B



## ★ 2011 SFPOA Executive Board Election ★

# Chris Breen for Sergeant-At-Arms

*My name is Chris Breen and I am running for the position of SFPOA Sergeant-at-Arms. As I did three years ago, I am proud to be running on the same slate with POA President Gary Delagnes, Vice President Kevin Martin, Secretary Tony Montoya and Treasurer Marty Halloran.*

During the past three years, I have served as Co-Chair of the contract negotiation committee that yielded the membership significant increases in both pay and benefits. That was the fourth contract committee that I was a member of, netting over 50% increase in pensionable money. I am also proud to say that I have been Co-Chair of the POA "super-rep. Committee for the past six years, along with POA Vice-President Kevin Martin. During this time period, I have either personally represented well over 100 members before OCC, or set-up personal representation for those members. Nothing gives me more satisfaction than representing a member before OCC, or Internal Affairs, in which the member was falsely accused. On numerous occasions I have represented members who have never been to OCC before. Explaining the mechanism to those members, then guiding them through the actual process, and then have a positive finding from OCC, is equally rewarding to me as the member themselves.

Under the tutelage of POA President Gary Delagnes, I have been able to hone my negotiating skills that have served me well with three different Chiefs of Police, numerous Command Staff personnel and Mayor Newsom himself. The delicate art of negotiations is an essential element in being a successful Sergeant-at-Arms. In addition to maintaining control of the monthly Board of Directors meeting, which is no small task in itself, I am also tasked with maintaining an open dialogue with Personnel, to ensure that all members receive their Q-3/Q-4 upgrades and retro. pay in a timely manner; participate in all "meet and confer" meeting with the city over issues that directly effect the pay/working conditions of the membership; oversee the smooth transition of the "P-2" and Career Development Programs.



It gives me a great deal of pride to perform all of my duties to the best of my ability, knowing that a successful completion of these tasks will benefit the membership as a whole for many years to come.

*The tremendous salary increases that the members have seen during the past 10 years, along with the dedicated OCC representation, and strong financial stability that the POA enjoys has clearly been a team effort.*

I also realize that none of the jobs that the POA Executive Board performs on a daily basis could be successfully accomplished single-handedly. The tremendous salary increases that the members have seen during the past 10 years, along with the dedicated OCC representation, and strong financial stability that the POA enjoys has clearly been a team effort. Gary Delagnes, Kevin Martin, Tony Montoya, Marty Halloran and I have worked as a team in order to accomplish the goals that benefit the members.

I respectfully ask that you vote for the SFPOA slate of Gary Delagnes for President, Kevin Martin for Vice President, Tony Montoya for Secretary, Marty Halloran for Treasurer and myself for Sergeant-at-Arms.

*Fraternally,  
Chris Breen*

Unfortunately most political races are decided by a thoroughly calculated combination of the "popularity factor," personal face-to-face campaigning, "barnstorming" and intense advertising. Few voters historically give much thought to the candidate (or ballot issue), that is just the way it is. Many races or issues see a great deal of mudslinging, a sad byproduct of the election process. The following brief endorsement of one of the candidates will be 100% positive.

I have known Chris Breen since we were partners at Northern in 1998, and we have remained good friends and co-workers ever since. He has been very generous as my kids have graduated or achieved personal success in sports or scholarship. I have seen over the past decade his total dedication to our association, personally sacrificing countless hours away from his family to represent members at OCC hearings, attending Police Commission hearings, attending Executive Board meetings, regular Board of Director meetings, attending regularly scheduled subcommittee meetings as well as emergency session hearings and the really thankless months-long process of the Negotiation committee.

I have seen him respond countless times when the harried calls go out because an officer or multiple officers have been involved in a harrowing incident and need immediately POA representation and attorneys, often one of the last to leave providing coffee, pizzas, whatever out-of-pocket. I have seen him emotionally involved with the families of sick and fallen members, working behind the scene helping to see them through difficult and trying times, arranging fundraisers, memorials, transportation, etc. Finally, I have also witnessed him take the brunt of withering complaints and ridicule of many hot-button issues that have reared their ugly heads over the last half-dozen years, an unenviable task to say the least.

I have no doubt all members who are running for office will have the membership's best interest at heart. While this current race will undoubtedly devolve into finger-pointing and mudslinging, I respectfully urge you to ignore this age-old redirection and consider the dedication, experience and loyalty of the incumbent Executive Board.

— Sgt. Sean O'Leary

• I've known Gary Delagnes for fifty years. He's a person of principle and integrity and I proudly support him and his team.

— Insp. Rich Dalton

• I fully support Gary, Kevin, Marty, Tony and Chris in this election. They have always been there for me and the members. I say, "Vote for them!"

— Officer Joel Babbs, Mission Station

My name is Jon Kasper. I am a Sergeant assigned to the SFPD Criminal Investigations Unit. I have been a police officer for almost 15 years. Additional I have been a member of the POA since I became a member of the police department in 1996. I wish to offer my endorsement to the current leadership of the POA, Gary Delagnes, Kevin Martin, Chris Breen, Martin Halloran and Tony Montoya. Marty Halloran and Gary Delagnes were both my immediate supervisors when I was in the Narcotics Division. There are a few things that set the current leadership and their opposition apart. The most important in my mind is experience. Our Department is going through some turbulent times, the most I've seen in my career, especially with this current economy. Cops are getting laid off in cities around us, and we still manage to get raises, even if they are delayed. We just defeated proposition B that would have truly affected our paychecks. I believe we have not seen the last of that fight. The current POA leadership has fought long and hard for our current salaries and benefits. Now is not the time to change the leadership in our POA. We need to keep the experienced, dedicated leaders in our association. On the POA election day, please vote for Gary Delagnes, Kevin Martin, Marty Halloran, Chris Breen and Tony Montoya. Let's keep our POA strong. Thank you.

— Sgt. Jon Kasper

• Gary and his team were there for me when I needed them most. I'm in their corner all the way.

— Officer Jimmy Trail, Ingleside Station

• While working with Gary and Marty at Narcotics, I learned firsthand that Marty and their team are out there for the troops.

— Officer Vince Etcheber, Traffic Company

• Thanks for all your efforts for the WORKING officers that the Board does EVERY day. Forget those wannabes, most of the Airport Bureau will be backing you in the next election.

— Officer Gary Diquisto #751, Airport Bureau

• I definitely support the re-election of the current Executive Board, and everyone's current paychecks also support ALL that you guys have done. Best wishes and happy holidays.

— Sgt. Dean Sorgie, Co. G

**More endorsements  
available upon request**



## ★ 2011 SFPOA Executive Board Election ★



Vote: Steve Landi for President, Larry Chan for Vice President, Troy Carrasco for Secretary, David Brandt for Treasurer, Joseph Valdez for Sergeant-at-Arms.

## MISSION:

The current Executive Board is not representing the Rank and File. The reopening of the contract voted in seven years ago is a clear example. We vote on one thing and the results are something completely different than what was presented to us. When challenged at the Board level, the answer is "Sue us". That is not Democracy! \$3 MILLION of your membership money was used to purchase a commercial property and restaurant. You were never informed of this or allowed to discuss it until the ink was dry on the contract signed by your current leadership.

We want an Association that is member driven. We need to speak up, ask questions and vote on issues that effect our jobs. Doing so, without fear of retaliation. If one is out of sync with the current regime, that person is declared a "Heretic".

We are running as a slate and represent a cross section of patrol experience. We understand the necessity of a strong voice for the working men and woman of this Department.

We will be that Voice!

## CHANGE:

The line between the SFPD administration and the POA Executive Board has become so blurred, as to be invisible. The relationship is supposed to be a business one. Where upon the POA looks out for our interest and not the Chiefs'. It need not be contentious, but certainly not a "LOVE FEST". This is what the rank and file is really concerned with on a par with legal representation. They want their union back!

We want to revamp and overhaul the way things are done. We believe, if you are a dues paying member, regardless of whom you are, you are entitled to representation. Regardless of the allegation, as long as it falls under course and scope. We are not here to judge the member and decide how much money you should get if your job is on the line. Every member should be treated equally, regardless of who you are. We don't want to set a limit on any member.

- 1) Lack of membership involvement in decision of restaurant purchase as an example
- 2) What is the goal of such activity when there is only \$77K in the "LDF" account?
- 3) Who profited in the purchase of this property?
  - a. Agents and brokers. Why are we in the real estate business and not the union business?

## PORAC:

The current system of legal representation of our Membership is fraught with financial pitfalls, both for the POA and the accused member. The current regime will never allow the rank and file the opportunity to compare the current system with that, which is available through PORAC. An organization ironically started by members of our own Association back in 1953.

The Peace Officers Bill of Rights was legislation crafted by past leadership of our union. Our roots are bound in strong legal representation of our member-

ship. PORAC currently represents 200,000 police officers through their Legal Defense Fund and is funded in the millions of dollars. PORAC attorneys, specifically, represent officers, in all aspects of criminal, administrative and civil law. They will even attend OCC if the member wishes (don't worry Super Reps, your services will always be available and necessary if the membership wants to join PORAC).

We are one of the few police organizations not currently affiliated with PORAC. Are we that smart or so well funded as not to be prepared for a "Meh-serle" sized event?

The current leadership has said, "We have money in the bank and own buildings to cover such an event!" "We have \$2 MILLION + less in the bank this month than last month and more property". They did not let us vote on the purchase of that property. Do you think they would sell it to cover any legal cost of your average street cop?

Look at the current financial budget and you can clearly see what the priorities of the POA currently are. A budget of 8% equals a very small portion of a nearly \$3 million annual budget. We need to take better care of each other. It's your money! PORAC membership costs would come directly out of that budget! Not by increased dues. We pay some of the highest dues of any comparable organization and deserve the opportunity to have the best LDF available. The cost is the same to each member and would start on the most expensive plan of \$17.00 per member, per month. The plan works on a point system of usage. The more frequently we use it, the more the points go up, where we would max out somewhere around the \$40 per member, per month schedule (This is comparable to what Oakland PD pays per member, per month for their legal defense. OPD paid \$100 more per member, per month last year for total yearly dues than SFPD members)

An attorney would be assigned to each member. There is **NO CAP**.

Who would be better served by such a change? Certainly, not the current leadership that is in place.

The current leadership will tell you, "PORAC will tell us who to politically endorse". If we join, our membership will have TWO people appointed to the PORAC Executive Board. Not exactly an absentee landlord. We will all have a voice in PORAC. The latest endorsement slate for the State election from our POA mirrored that of PORAC, minus the Attorney General. The POA had "NO Endorsement" for that race. The SF Sheriffs Department are members of PORAC and have one Director on the Board. San Francisco will be very well represented.

You will hear, "No one complains about our legal representation of the membership" from the current leaders. Our feeling is the outcome of this election will be the true answer to that statement.

Properly defending police officers is a very specialized and expensive area of law. The "Riders" in Oakland broached \$3 million in legal cost years ago. Mehserle is approaching \$2 million and appeals are only beginning. Our own department has created and staffed 2 separate "Internal Affairs Divisions" in the tradition of LAPD. We can reasonably assume this will lead to more administrative and criminal cases against officers being generated. While we all want our police officers out there doing their jobs by the book, we need not work in an environment of fear of questionably motivated or misguided investigations while we have a very limited POA budget to protect us.

Don't believe the misnomers about not having a local attorney or an attorney that doesn't know City politics. Legal Defense should not be from someone that cuts deals based on politics and not in the best interest of the accused. There is a list of PORAC attorney's locally. And many well known Attorneys that have handled many high profile cases.



## ★ 2011 SFPOA Executive Board Election ★

# CONTRACTS:

Our goal is to keep the things in our contract and work conditions we have in place. Certain rights, such as P-1 and accrued time on the books, 10B, LWLP, etc... that our past presidents fought for us to have currently. We don't want to step backwards and use our items in our MOU as bargaining tools. LWLP for station keepers is a thing of the past now. We want to keep our retirement system intact. Legal contracts have been made and are in place. If the city requests to make any changes to those contracts, we expect that they have a completed written contract prepared that is available for all of our members to see, prior to having anyone of our members vote on it.

In regards to our current contract, We the membership were never shown the actual contract or language. As any voter, we have the right to view all contracts and documents prior to any voting. Not a synopsis based on what the The Executive Board wants us to hear. Having our Union President, signing any ratification without an attorney present also was a poor choice.

As it is with Legal Defense, you the members will never get to evaluate and decide on this issue as long as the current group is in place, they have decided for you. Why would they want to part with the power to decide your fate and use that to influence your ability to speak out against policies or elected officials you don't agree with? Think that doesn't happen? Look at Gary's current bulletin released only to the Board of Directors before Alex Fagan's funeral was even over. Why would they want to part with the money that would be taken out of the current budget and use it for your LDF? They don't, it's more

important to have fat salaries, hob knob with politicians without your voice on the matter and on your money!

Lastly we end this as we started it. This election is about you, the working, men and woman of the SFPD. If you don't take your Union back now, when will it happen? Yes we are a union and many of you may think that is an archaic word. If we don't act together then we are vulnerable to losing what our predecessors have worked to provide us with, the POA.

Of this contract, how much of it did we actually see?

"We will under no circumstances open up the contract again." How many times was this said and not followed?

If the City wants something, they will have to take it from us. We are not going to hand anything over to them on a silver platter without a fight or member input.

FOR THE GOOD OF THE MEMBERSHIP  
FOR MORE INFORMATION FIND AT:

<https://sites.google.com/site/ftg2011sfpoacandidates/>

AND

ALSO ON FACEBOOK  
(under Forthegood SFPOA candidates)

# PRESIDENT: STEVE LANDI

Currently assigned as a Solo at Traffic Company and has been a member of the SFPD for 26 years. (28 years total w/prior Daly City PD service)

Prior assignments are:

- Mission Station
- Narcotics
- PBTF/Narcotics under Lt. Bruce Marovich
- Potrero Station
- Ingleside Station
- Central Station
- Northern Station
- Past member of the Specialist team (87-91)

I have served on the Board of Directors of the San Francisco Italian Athletic Club, as Financial Secretary and President. With a \$2 million operating budget the Club went from \$5,000 to over \$250,000 in reserves while improving the property and the membership experience.

I served on the Board of Directors of the Richmond Golf Club and two years as finance chairman. With a \$3million operating budget, the Club went from a \$400K operating deficit in 2004 to currently operating in the black. Again bringing member satisfaction up to a high level.

Both of these accomplishments were done in a Boardroom with tremendous membership involvement and input. This type of work does not change from one organization to another. Good leadership listens to the membership, identifies the urgent issues and plans for the future, all for the good of the membership.

**STEVE LANDI for Your Next POA PRESIDENT**





## VICE PRESIDENT: LARRY CHAN



- Currently assigned as Sergeant at Ingleside Station and has been a member of the SFPD for 16 years.
- Prior assignments: Central Station, Tenderloin Task Force, Traffic Company, Taraval and Park Stations as a P2 Solo.

## SECRETARY: TROY CARRASCO

- Currently assigned as an Officer at Richmond Station and has been a member of the SFPD for 16 years.
- Prior Assignments: Southern and Taraval Stations.



FOR THE GOOD OF THE MEMBERSHIP FOR MORE INFORMATION FIND AT:

<https://sites.google.com/site/ftg2011sfpoacandidates/>

AND ALSO ON FACEBOOK

(under Forthegood SFPOA candidates)



## TREASURER: DAVID BRANDT



- Currently assigned as an Officer at Park Station. 3RD Generation, San Francisco Police Officer and has been a member of the SFPD for 15 years.
- Prior Assignments: Northern, Mission, Bayview Stations, the Marine Unit and Housing Task Force.
- Dave has also served as a member of the United States Marine Corps and United States Coast Guard prior to becoming a police officer.

## SERGEANT AT ARMS: JOSEPH VALDEZ

- Currently assigned to Legal Division and has been with the San Francisco Police Department for 7 plus years.
- Prior Assignments: Mission, Northern and Southern Stations.



*This slate will speak for the membership, anything else would be status quo.*

FOR THE GOOD OF THE MEMBERSHIP FOR MORE INFORMATION FIND AT:

<https://sites.google.com/site/ftg2011sfpoacandidates/>

AND ALSO ON FACEBOOK

(under Forthegood SFPOA candidates)





# John Evans for POA President

## ***With SFPD Over 20 years***

- Previous local and federal law enforcement
- POA Board of Directors,
- has represented 3 different units there
- and was elected repeatedly
- Extremely active OCC Defense Team Representative
- Field Training Officer
- Recruit Training Officer
- Academy Instructor
- Current assignment: Crime Scene Investigations

If you know all three of us who are running for POA President, then it should be easy for you to pick who you'd want for that job. If you don't know those that I'm running against or me, you could investigate, research and read up on us. It would be simpler and probably better to just ask someone you know. 'What about that guy?...'

I've had the opportunity to get to know many of you and it's been my honor to try helping in some small way whether in the academy, at OCC, or on a scene. In this way I think many of you have gotten to know something of me as well. I think you may have some idea of what kind of person I am and have a notion of how I'd work for you as POA President. If not, I'll try to give you a few clues below.

- Ever get the feeling that things are just a bit too cozy between the Department administration and the POA?

- Does it seem to you that the POA keeps you in the dark?

- Have you wanted to be more able to vote or voice your opinion about POA activities and feel cut off from doing so?

- What do you get when you've asked a question of or offered a suggestion to the POA? Were you ridiculed, dismissed or ignored?

- Are things so bad that you have expected to see the rumor come true — that the POA President will take a high-end city job in exchange for 'playing ball' or 'making nice' with the city?

That's not how things should be.

Asking for your vote is quite literally asking you to give me a job. I want to work for you. That's the way it should be — not the other way round.

*Sincerely,*  
**John Evans**

To vote online (there will be no paper ballots)

**Monday Jan 10 to Friday Jan 21**

***SFPOA.org***

Members section

Log in (Problems? Call 861-5060)

**VOTE!**

*type into your web browser:*

**Sites.google.com/site/poavote**

**Questions – comments – concerns – contact:**

**John Evans JohnSFPD@Hotmail.com 415-850-7679 Robert Guillermo Robert.Guillermo@flsfo.com**



## ★ 2011 SFPOA Executive Board Election ★

# Robert Guillermo for Sergeant-at-Arms

## *With SFPD Over 29 years*

- K-9 Officer/Sergeant
- Recruit Training Sergeant
- Academy Instructor
- Current assignment: Airport K-9's

To my brothers and sisters of the San Francisco Police Department. My name is Robert D. Guillermo. I am a 29 year veteran of this department and I am running for the Police Officers Association Sergeant at Arms position.

Over the years that I have been part of this Police Department and this Association, I've seen the highs and the lows our association and especially you the members have had to endure. Our current Executive Board has assisted us in many ways. Over the last few years they have negotiated improved retirement, as well as raises. For that we thank them. However, I have also seen members drop out of our Association for various reasons. Losing members bothers me considerably. The POA should be there to protect our members interests. We are all brothers and sisters of the same police family. The reason we are losing members of our family is because I believe these members have lost faith in our POA. The POA has lost focus in what their primary job should be... the best interest of our members. We need to get back to a democracy driven association. Not a dictatorship. There needs to be transparency between the POA and it's members, not hidden secret negotiations being made without members knowledge.

We all pay dues, so we all should have a say in the decisions that are made. The elected Executive Board and Board of Directors are spokes-persons for our membership — not decision makers. No buying of buildings, no endorsement of politicians, no negotiating of contracts, unless the membership votes on the issue(s) at hand. Whether we succeed, or fail, we do it as a membership.

You the members need to be informed on all issues, no matter how big or small they might be. You the members need to feel comfortable attending



meetings and being allowed to speak freely about your likes and dislikes without feeling intimidated or degraded in front of your association.

If elected, I will do everything I can to make sure all the members have access to all issues with the pros and cons. Flyers, Internet, postings for your respective reps to bring back to you, would be a start. Rotating the monthly Board meetings to the different stations and watches — would help as well.

How can the change that you, the members, constantly ask for within our association be achieved? Simple, by voting. You have an opportunity to change what you have. If you want change, I am asking for the opportunity to represent you in making that change.

*Thank you,*  
**Robert D. Guillermo**



# Medal of Valor Awards Ceremony

By Kevin Martin, SFPOA Vice President

On Wednesday, December 15, 2010 the San Francisco Police Department presented several members of our department and association with Medals of Valor for actions taken above and beyond the normal call of duty in various critical incidents. The ceremony was held at the Mission Bay Conference Center of UCSF and was well attended by members of the SFPD Command Staff, fellow officers, and the public, and, of course, by family members and friends of those being honored.

The ceremony was emceed by Lt. Timothy Falvey, Secretary to the Police Commission, who did an outstanding job. Lt. Falvey introduced Chief Gascón and members of the Command Staff who were on hand for the event as well those Police Commissioners who were in attendance.

Chief Gascón addressed the audience with some inspiring words and noted how proud he was to honor each of the members who brought pride and favor upon the department for their actions with little regard for themselves. Each, he noted, had exemplified all that is inherent in the oath to protect and serve.

As a member of the SFPD, I am proud of the valor each officer exhibited as I listened to the recounting of dangerous events and subsequent acts of heroism.

Lieutenant Henry Parra and Sergeant Russell Gordon each received a Gold Medal of Valor for actions taken to apprehend a vicious gangster who ruthlessly gunned down a young man in cold blood before their very eyes. The apprehension of this thug was made at great risk to the safety of the officers.

Henry's father, mother, and son Matthew Parra #2355, currently assigned to Southern Station, and Henry's friend and confidant Officer Geralyn Kavanagh #942 of Park Police Station were among those in the audience beaming with pride.

Sergeant James O'Malley, Sergeant Timothy Paine, Sergeant Gregory Kane, Officer Steven Stearns, and Officer William Elieff were each awarded a Gold Medal of Valor for actions they took while apprehending a violent career criminal (Cameron Boyd) who had attempted to kidnap a mother and her young son at gunpoint in the city's Western Addition area. A car chase ensued, and during that pursuit, the suspect fired a large caliber handgun at the officers with the intention of doing great bodily harm to the officers and members of the general public with wanton disregard. At least one of the felon's gunshots struck a pursuing police car, but that did not deter the officers from their courageous duty. The car chase ended in Larch Alley with the suspect reaching for his gun. The officers took effective action and neutralized the threat on a permanent basis.

Officers Michael Perego, James Trail, and Uwem Obot, brother of Sgt. Bassey Obot, were each awarded a Bronze Medal of Valor for their courageous apprehension of another career criminal who open fired a heavy AK-47 assault rifle in a public housing area. These courageous officers

relied on their keen instincts, training, and teamwork to take the suspect into custody with no harm to them or to the members of the community.

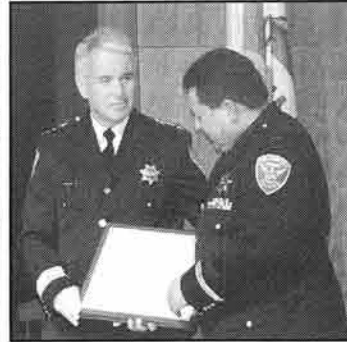
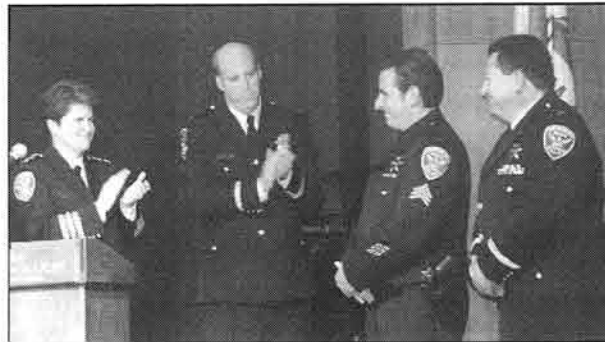
Officer Roderick Suguitan was also awarded the Bronze Medal of Valor for actions taken after receiving a call for service in the Ingleside Police District. A deranged, unbalanced subject threatened and charged at Officer Suguitan with a large machete. Officer Suguitan found himself in a very closed space with little or no room to take an evasive move. Having no other choice, Officer Suguitan employed his department issued firearm and permanently neutralized the threat against his life.

I am certain that the members of this department and of the general public join me in congratulating these decorated SFPD heroes.

PHOTOS BY JOHN EVANS



SFPD Command Staff and Police Commissioners



Chief Gascón and Lt. Henry Parra

Chief Gascón and Sgt. Russell Gordon



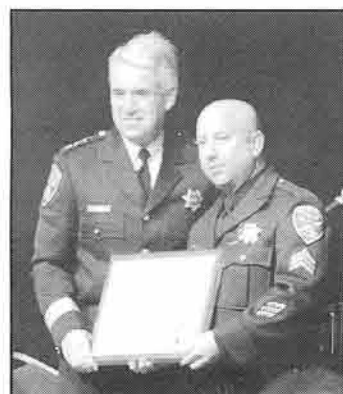
Sgt. Gordon, DC Schmidt, Lt. Parra



Capt. Ehrlich, Sgt. Kane, Sgt. O'Malley, Off. Stearns, Off. Elieff



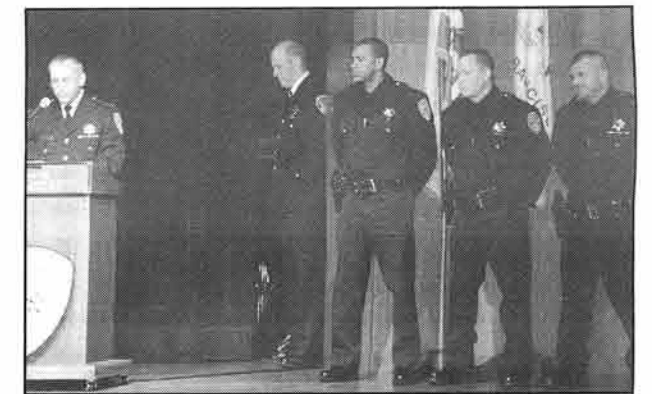
Off. William Elieff, Off. Steven Stearns, Lt. Jim Spillane, Sgt. Greg Kane, Sgt. James O'Malley



Chief Gascón, Sgt. O'Malley



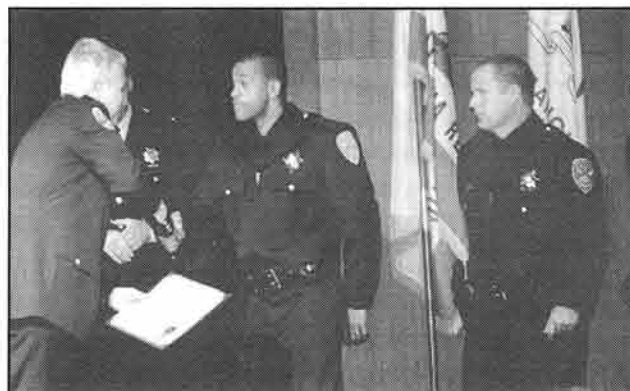
Sgt. Greg Kane, Chief Gascón, Off. Steven Sterans



Comm. Lazar, Lt. Falvey, Off. Uwem Obot, Off. Michael Perego, Off. James Trail



Chief Gascón and Off. Elieff



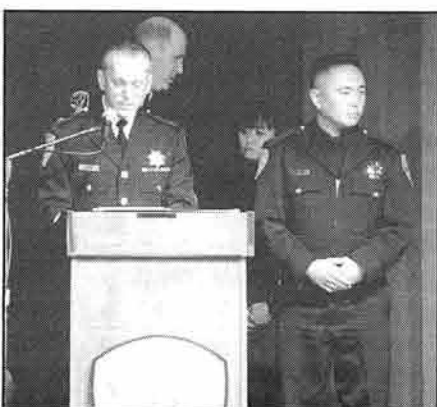
Chief Gascón and Off. Obot, Off. Perego



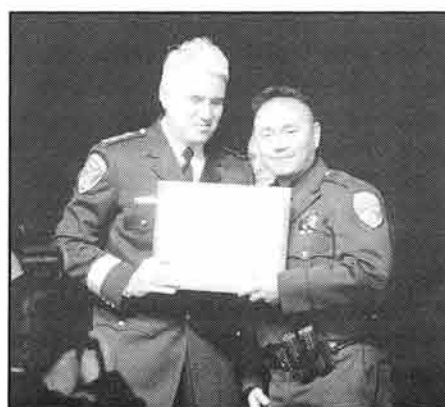
Chief Gascón and Off. Trail



Chief Gascón and Off. Perego



Commander David Lazar and Off. Roderick Suguitan



Chief Gascón and Off. Suguitan



Lt. Henry Parra