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www.sfpoa.org

President's Message

Jeff Adachi: Reformer, or Fat-Cat Front Man?

By Gary Delagnes,
SPPOA President

Over my 20 years of involvement in the POA, I have definitely met my share of quirky and agenda-driven people in the world of San Francisco Politics. Most come and go like a tide on a mudflat. They wash in, and then wash out. Here today, gone tomorrow. Most move on eventually, but others like it, and stick around, moving from one elected office to the next.

Career politicians are not inherently evil. Quite to the contrary. When done selflessly and for the right reasons, public service is a noble endeavor. A democracy cannot thrive without dedicated and capable leaders. It's a hard and challenging career path, full of land mines and potholes, and those who best negotiate the twists and turns tend to be our natural leaders, visionaries, and above all, patriots.

... he has foisted his political aspirations (and/or those of others) with the public pillorying of career civil servants and their families.

Unfortunately, the list of capable and credible civic leaders in San Francisco is pretty short these days. There are a few who stand out. Gavin Newsom, Bevan Dufty, Michela Alioto-Pier, Carmen Chu, Sean Elsbernd, and Theresa Sparks spring immediately to mind. But the less credible personalities cast these hopefuls in a deep and often embarrassing shadow. Who hasn't had their fill of the immature antics and know-it-all delusions of some of those currently enthroned at City Hall?

But, put the foolishness aside and one also finds a cadre of conniving would-be players who do pose a real threat to the status quo of the city's political landscape. None is more prominent than Public Defender Jeff Adachi. He is the self-styled "reformer" who has become a poll-favorite in local politics. He is smart, apparently determined, and he has foisted his political aspirations (and/or those of others) with the public pillorying of career civil servants and their families. He is the unabashed front-man for a small

cadre of scheming progressives, a puppet whose strings are deftly managed by British billionaire Michael Moritz, and defeated mayoral candidate Matt Gonzalez, and a few privileged others disdainful of working class men and women.

Adachi won his office pledging to defend the impoverished and the kicked-asides. Few opposed him in that regard, speaking from his lofty platform. The validity of our justice system requires competent representation of anyone accused of a crime. So, when Adachi stepped up and told San Francisco voters that he would be that champion, few balked at giving him the go-ahead. In fact, Mr. Adachi has been returned to the office of Public Defender twice, and he has received gracious support from the public as well as civic leaders. But his recent attacks on our most vulnerable workers gives one pause. Are we all being hoodwinked by a common politician rather than led forth by a selfless crusader?

Is Jeff Adachi the defender of the oppressed? Is his affront to public service health care and pension rights really little more than a backhanded way to Sacramento, or even Washington? The darling of the left is going directly after those who have supported him the most. His Proposition B is unfair to the working class families who placed him into office in the first place.

Wrapping a charter amendment in the clothing of "pension reform"

when in reality it may make health care unaffordable for thousands of San Franciscans has shown him to be what we always knew was true. He is an ambitious politician that will let no one stand in the way of his pursuit for higher office. He says that's not the case. You want to bet?

Attempting to capitalize on the current hysteria of "Pension Reform," he has introduced legislation for November that will not only increase retirement contributions up to 9 or 10% but has also carefully crafted it to force the lowest paid workers in San Francisco to pay double, and in some cases triple, what they now pay for Health Care. Workers that make between \$40,000 and \$50,000 per year will now see their retirement contribution rise up to \$800 per year, and their health care will increase by as much as \$5,000 per year. This will be a devastating blow to people who can barely stay afloat in the deep cost-of-living waters of the Bay Area.

Adachi is stepping on the lower paid workers to get to the real enemy, those damn police officers and firefighters with exorbitant pensions. Forget that these benefits were generously bestowed upon us by the voters, and not by a negotiated deal. Any gain we have achieved in this area was by way of ballot proposition. The good people of this city voted to give us those benefits, the same way they voted to keep Adachi in office. But, the truth of the



SFPOA President Gary Delagnes

matter is that Adachi can't stand the fact that police officers actually arrest his clients and testify against them in court because in his world we are the bad guys and his clients are the good guys. Also, each time we arrest a client of Adachi, that means he must actually spend a portion of his cherished budget on a defense of that client. It appears that is not something he likes to do.

Jeff Adachi is a hypocrite. He has a mansion in St. Francis Woods, owns a luxury Mercedes, salary of \$196,000, funded buy a billionaire venture capitalist. Oh, and by the way, he has never paid a dime into his own pension!

Starting to figure this guy out yet?

63rd Annual Memorial Mass

Sponsored by

**San Francisco Fire Department and
San Francisco Police Department**

on

Sunday, September 12, 2010 • 10:30 a.m.

(Photo in front of church at 10:15 a.m.)

St. Monica's Church

470-24th Ave.

San Francisco

All are Welcome



Minutes of the August 18, 2010 POA Board Meeting*

1. Sergeant-at-Arms Breen called the meeting to order at 1205 hours and led the Pledge of Allegiance.

2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.

3. Rep. Browne (Co. A), made a motion to accept the minutes from the July meeting. Motion was seconded by Rep. Sorgie (Co G) and passed unanimously by voice vote.

4. Capt. Al Casciato (Narcotics), who is the elected President of the Retirement System, introduced Gary Amelio Executive Director and Jay Huish Deputy Director of the SFERS. Both Mr. Amelio and Mr. Huish gave an in-depth status report on the health of the retirement system. The current value of the system is 13.6 billion dollars with a 97% actuarially funded.

5. Lt. Jason Cherniss (Chief's Office) and Sergeant-at Arms Breen gave a presentation to the Board of Directors regarding the consolidation
- and single seniority date for Sergeants and Inspectors. The matter was tabled pending further discussions with the department.

6. Parliamentarian Hebel swore in Matt Rodgers as the new Representative for Mission Station.

7. President Delagnes gave a status report on Proposition B and announced that members will be needed for various assignments as the November election nears.

8. The Legislative Committee gave the following recommendations for state and local races. Governor-Jerry Brown, Lieutenant Governor-Gavin Newsom, State Treasurer-Bill Lockyer, Secretary of State-Debra Bowen, State Controller-John Chiang, Insurance Commissioner-Dave Jones, San Francisco Board of Supervisors, District 2-Michaela Alioto-Pier, District 4-Carmen Chu, District 6-Teresa Sparks, District 8-Scott Weiner.

9. Rep. Madsen (Tac), made a motion

- to accept the recommendations of the Legislative Committee. Motion was seconded by Rep. Schaeffer (Co. C) and passed unanimously by voice vote.

10. General Counsel Tennant gave an in-depth presentation regarding the department's proposed Brady Policy. Each Board Member was provided with a copy of the policy.

11. Treasurer Halloran reminded the Board Members of the upcoming POA Golf Tournament. Treasurer Halloran also reminded the Board Members of their commitments with regards to prizes and volunteering.

12. Treasurer Halloran provided each Board Member with a copy of the monthly expense recap report.

13. President Delagnes made a financial request for the UCSF Dante

- Benedetti Foundation which the POA has supported on an annual basis.

14. Rep. Rosko (Co. A), made a motion to give \$5000.00 to the Dante Benedetti Foundation. Motion was seconded by Rep. Pena (Co. E) and passed unanimously by voice vote.

15. President Delagnes adjourned the meeting at 1605 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/ or amendments will be published in the succeeding issue of the Journal.*

San Francisco Police Officers Association Endorsements for November 2, 2010

Governor	Jerry Brown
Lt. Governor	Gavin Newsom
Secretary of State	Debra Bowen
Insurance Commissioner	Dave Jones
State Controller	John Chiang
Attorney General	No Endorsement
District 2	Michela Alioto-Pier
District 4	Carmen Chu
District 6	Theresa Sparks
District 8	Scott Weiner
District 10	(Endorsement will be made in early September)
Proposition A	(Earthquake Retrofit) YES
Proposition B	(Adachi Legislation) NO
Proposition C	(Mayoral Appearance) NO
Proposition E	(Election Day voter registration) NO
Proposition I	(Saturday voting) YES
Proposition L	(Sitting/Lying on sidewalks) YES
Proposition H	(Political Party Committees) YES
Proposition M	(Foot Patrols) NO

Board of Directors Meeting Roll Call Wednesday, August 18, 2010

President	Gary Delagnes	P	Co. H	Maris Goldsborough	P
Vice President	Kevin Martin	P		James Trail	P
Secretary	Tony Montoya	P	Co. I	Jody Kato	P
Treasurer	Marty Halloran	P		Michael Mitchell	P
Sergeant-At-Arms			Co. J	Kevin Lyons	P
	Chris Breen	P		Brian Philpott	P
Editor	Ray Shine	P	Co. K	Matt Gardner	E
Co. A	Ed Browne	P		Steve Landi	P
	George Rosko	P	Hdqtr.	John Evans	P
Co. B	Larry Bertrand	P		Troy Peele	P
	Jayne Campbell	P	Narcotics	Dave Falzon	P
Co. C	Dermot Dorgan	E		Frank Hagan	P
	Chris Schaffer	P	Tactical	Dan Laval	E
Co. D	Jose Jimenez	P		Mark Madsen	P
	Matt Rodgers	P	Invest.	Gavin McEachern	P
Co. E	Jesus Peña	P		Dean Taylor	P
	Tim Flaherty	E	Airport	Anton Collins	E
Co. F	Peter Dacre	P		Joe Finigan	E
	Rob Imbellino	E	Retired	Ray Allen	P
Co. G	Dean Sorgie	P			

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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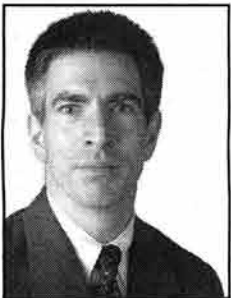
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Counselor's Corner

Attack of the Killer Initiatives

By John Tennant,
SFPOA Counsel

Like some horror movie where monster after monster keeps on coming despite the hero's best efforts to slay them, we now see at the close of a summer filled with deep and painful concessions for most public employee unions — indeed, what many had hoped would signal the end of “take-aways,” at least for the moment — the approach of fall with a November ballot filled with numerous voter initiatives aimed at further hacking away at public employee pay and benefits. Here's a sampling of what will be before the voters in the Bay Area, come November 2nd:



- In San Francisco, Public Defender Jeff Adachi has sponsored an initiative provocatively entitled “The Sustainable City Employee Benefits Reform Act.” If passed by the voters, the initiative would (1) increase the amount of contributions to the SF retirement system required of police officers and fire fighters; (2) prohibit the City from ever agreeing to “pick up” any portion of employee contributions to the retirement system; (3) dramatically increase the cost of health care for all City employees by limiting the City's contributions towards health care to an amount fixed by a ten-county survey and prohibiting the City from ever agreeing to “pick up” more than 50% of dependent

care coverage (the City currently picks up more); (4) dramatically increase the cost of dental care by prohibiting the City from ever agreeing to contribute more than 75% of employee coverage and 50% of dependent coverage; and (5) impose a penalty if the unions successfully challenge any of the initiative's provisions in court by prohibiting the City from agreeing for a period of five years to any pay raise whatsoever for its employees and requiring further that any raise nevertheless awarded by an arbitrator be submitted to a vote by the public.

- In San Jose, the Mayor and a majority of the City Council have sponsored two initiatives, one of which, if approved by the voters, would erode the binding interest arbitration procedure that levels the playing field in contract negotiations between the City and its public safety unions and the other of which would afford the Council unfettered authority over new hires' access to the SJ retirement system, thereby paving the way for a second tier of retirement benefits or, conceivably, no retirement benefits at all.
- In Menlo Park, a group called Citizens for Fair and Responsible Pension Reform has sponsored an initiative that would, if passed by the voters, require the City to reduce the retirement benefits it provides to new employees (other than sworn police officers) and would restrain the City Council from increasing such benefits for any employees in the future without first obtaining voter approval.

Taken together, these measures disclose a disturbing new trend: an attempt to extract economic concessions from public sector workers by end-running the collective bargaining process and going directly to the voters over matters that state law presumably requires be dealt with at the negotiation table, in talks between employer and employees. Imagine, if you will, a private sector worker whose salary is put to a vote by the public and you have something approaching what is afoot here.

But of course the counterargument from the proponents of such initiatives is obvious: surely, one must realize that these are the public's servants we are talking about — the taxpayers clearly have some role in what their employees, so to speak, receive as pay and benefits, do they not? My counter, in turn, is this: Yes, but the taxpayers already have spoken on this subject given that their elected representatives, i.e., the state legislature, voted into law decades ago the collective bargaining process (e.g., the Meyers-Millas-Brown Act) by which the pay and benefits of California's public employees are to be determined. Barring sweeping changes in the law at the state level, the manner in which local government determines its employees' compensation cannot and should not be a function of a plebiscite.

This is particularly true in an economic climate like the present where local demagogues, who oppose public employee unions per se, seek to turn the very real suffering of those out of work or making substantially less than their public sector counterparts against these same men and women whose unions struggled for years to achieve the benefits now at issue. As

I wrote in these pages several months ago, it is a tactic as old as the hills to pit one group of more successful workers against their beleaguered counterparts in the contemptible effort to drive all down to a lower level. We must not let the proponents of these “takeaway” initiatives succeed in hiding what amounts to class warfare behind the veneer of “democracy” and the “people's right to vote.” A popular vote on how much employees will earn is a fundamental misuse of the democratic process.

So, to be sure, there will be legal challenges mounted against some of these initiatives. And our opponents will surely attack those challenges as “undemocratic.” Indeed, it remains an open question whether such lawsuits against this swarm of killer initiatives will succeed. As a management labor lawyer colleague of mine said recently, “Anybody who thinks they know how the courts are going to resolve the coming conflict between collective bargaining laws and democratic votes whittling down the wages/benefits achieved via those laws is full of it.” But for the reasons I've tried to highlight here, I remain convinced that a plebiscite is no way to determine employee compensation.

And irrespective of whether the courts agree with such a position, our case ultimately needs to be made to the public. Public sentiment, like the law, can be changed. We need to show the voting public why these initiatives are misguided, why they are the equivalent of monsters visited upon the innocent and undeserving — monsters created by demagogues masked as democrats.

“Roll the Union On . . .”

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Room	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

Retirement Dinner Honoring Capt. Jere Williams	Irish Cultural Center 2700 45th Ave, SF	Thursday, September 2, 2010, 5:30 PM	Kim D'Arcy (415) 553-1482
Promotional Dinner, Honoring: Kitt Crenshaw; John Sanford; Steve Ford; William Griffin; Neville Gittens; Julian Hill; Derrick Jackson	Basque Cultural Center 599 Railroad Ave, So. SF	Friday, September 10, 2010 5:30 PM	Eric Washington 553-1373 Marion Jackson 307-5613
2010 Ironman/Woman Comp	HOJ, 5th Floor Gym	Wednesday, September 15, 2010, 0900	M. Anderson (415) 671-2300
POA Golf Tourney	Marin Country Club	Monday, September 20, 2010, 10:00 AM	POA Office (415) 861-5060
SAFE 5K Fun Run/Walk Awareness for Personal/Family Safety	Peacock Meadow Golden Gate Park	Sunday, September 26, 2010, 11:00 AM,	www.sfsafe5k.dojiggy.com
LPOA Dinner Dance Scholarship and Toy Drive	Janet Pomoroy Center 207 Skyline Dr., SF	Saturday, October 9, 2010, 6:30 PM	Lula Magallon (415)-205-1801
APOA Scholarship Dinner	New Asia Restaurant 772 Pacific Ave, SF	Friday, October 15, 2010 6:00 PM	Mike Zhang 415-666-8005

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

August 10, 2010

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President John Centurioni at 1:55 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President John Centurioni.

ROLL CALL OF OFFICERS: President John Centurioni. Vice President Matt Gardner. Treasurer John Fewer and Secretary Mark Hurley. Trustees Bill Gay, Al Luenow, Bob Mattox; Harold Vance and Mark McDonough. Two old time members Eddie St Andre and Ken Williams made their first meeting and were well received by the Officers and Trustees.

MINUTES OF THE JULY MEETING: Motion by Mark McDonough that the minutes be approved as published. Seconded by Harold Vance. Motion carried.

BILLS: Treasurer John Fewer presented the usual bills. Motion by Bill Gay that the bills be paid. Seconded by Bob Mattox. Motion carried.

We had two deaths this past month:

CHARLES T. ELLIS, 60 years. Charlie was born in San Francisco and grew up in the Sunset. He went to Saint Ignatius High School. He went to City College and served his Country in the Army. He also worked for U.P.S. before he became a Police Cadet and entered the Police Academy in 1970. He had to wait a few months till he was 21 so he could carry a gun. After the Academy his first assignment was Potrero Station. He then was assigned to Central for a year before going to Northern. He then went to Mission where he worked for several years. In 2003 he was assigned to the Mounted Unit. He enjoyed his patrol of Golden Gate Park and Ocean Beach. He rode his Horse "Hammer" and enjoyed his last years of his life always on patrol. Charlie stayed in shape, ate right and enjoyed his family. He worked a Sunday and an hour after he got home he passed away. His Father was the late Lt. Charlie Ellis of our Department who passed away a few months ago.

JOHN C. MULKERN, 50 years. John

was born in Boston, Ma. His family moved to Pittsburgh where he went to High School. John worked as a Machinist before he entered the Police Academy in 1987. His first assignment was Park Station. A few months later he went to Mission. His next move took him to Ingleside. He remained at Ingleside and during that time he became an expert on the California Vehicle Code. He would handle accidents and did a great job. He was transferred to train on the Motorcycle Unit. He was injured in his training and with his knowledge of traffic related issues he remained assigned to Traffic. He was a jolly big man and was extremely informed on many issues. Medical problems caused him to retire a week before he passed away.

REPORT OF TRUSTEES: Pam Royer and Janet Walker of our Wells Fargo investment team gave a report on the condition of our account. July was a good month for the market and our account saw a 4.4% increase. We are up 1.4% for this year. They think that we can see a 5 % to 7% increase in the last quarter of this year. We will be getting into international stocks a little more this month.

COMMUNICATIONS: Donations made in memory of Inspector Jack Webb; Martin Halloran \$100; Mr. And Mrs. Hal Plimpton \$50; William Spitzig \$25; John Dillon \$50; Marilyn Panelli \$40; Dennis O'Connor \$25; Donations made in Memory Lt. Bob Mattox Tom Greene \$35; Lionel Hess \$100. Marilyn Panelli \$40 in memory of Ernie Frescura.

REINSTATED TO MEMBERSHIP: Pursuant to Article III, Section 5 of the Constitution, with payment of all

back dues and fines. Nancy Downer. President Centurioni ordered her reinstated.

SUSPENSIONS: Pursuant to Article III, section 3 of the Constitution. Non-Payment of dues for six months. Letters have been sent to all at the address we have on file. We need payment for you to stay in the Widows' and Orphans'. Treasurer John Fewer presented the following names:

Jack Ballentine, Gerrell Bell, Richard Bodisco, Joe Buono, Michael Cowhig, Deborah Daher, Tom Dempsey, Charles Easton, Freddye Ghaffar, Stephen Gudelj, Jacklyn Jehl, Mario Machi, Alfred Martinez, Francisco Mendez, Billye Morrow, Vincent Neeson, Dave Oberhoffer, Walter Posey, Gene Powers, Vincent Sheehan, James Simons, Judith Solis, Carl Strom, Owen Sweeney, Ronny Tsujimoto, Laura Vinters, Brian Williams, James Cunnane, Robert Ng and Helene Valencia. President John Centurioni ordered them suspended until payment is made. That means NO DEATH PAYMENT TO YOUR BENEFICIARY. If your name is on the list or if you know someone please call 415 681 3660. Please check your records and take care of this as soon as possible.

ADJOURNMENT: President John Centurioni had a moment of silence for our departed members and for all those serving their Country in the Armed Forces. He set the next meeting for Tuesday September 14, 2010 at 1345 hours in the Conference Room of Ingleside Station. Meeting Adjourned at 1510 hrs.

Fraternally,
Mark Hurley,
Secretary

Hear ye... Hear ye... Foothill Fuzz Luncheon

The time has come for another edition of the ever popular Foothill Fuzz Summer luncheon to be held at the

Red Hawk Casino, Friday, September 10th

1130 — Cocktails (Meet at the Koto Grill Bar)

1300 — Lunch (In the Waterfall Buffet)

Price — \$9.99 (All you can eat).

Our last luncheon held at this venue was our most popular ever with fifty attendees. We will again have the private room adjacent to the Waterfall Buffet, and full run of the delicious buffet. Wives and friends are welcome, as they can gamble the afternoon away while we BS!

Driving instructions:

Red Hawk Casino • #1 Red Hawk Parkway • Placerville

Take US-50, 41 miles East of Sacramento to exit #40 (Red Hawk Parkway) and follow the signs approximately 200 yards to the casino.

Take the escalator to the Koto Grill Bar.

The Koto Grill will be closed, but don't panic, the bar is open! The Waterfall Buffet is directly behind you for lunch.

RSVP Rene LaPrevotte at: rlaprevotte@comcast.net or (530) 295-0946

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. Listed alphabetically by last name, the most recently retired POA members are

- Sergeant Dennis Callaghan #745 from Taraval Station
- Sergeant George Carrington #439 from Police Range
- Officer Robert Chapman #4123 from Airport Administration
- Officer Jill Connolly #1438 from Richmond Station
- Lieutenant William Darr #628 from Airport Field Operations
- Officer Victoria Dockery #858 from Juvenile
- Maureen Damico #2058 from Homicide Detail
- Lieutenant Henry Garcia #2180 from Medical Liaison
- Inspector Michael Gaynor #1524 from Homicide Detail
- Officer David Gin #432 from Staff Services
- Officer Louis Glaser #220 from Southern Station
- Inspector Michael Johnson #1387 from Homicide Detail
- Officer Milan Kangrga #1464 from Central Station
- Sergeant Michael Lawson #939 from Co. K Solo
- Lieutenant Sharon McNally #98 from Medical Liaison
- Officer Jesse Myrick #557 from Tactical Company
- Officer Jerry Neitz #811 from Medical Liaison
- Officer Paula Overend-Minasian #1933 from Medical Liaison
- Sergeant Frank Palma #663 from Central Station
- Inspector John Poelstra #631 from Sexual Assault
- Lieutenant Jeanne Schlotz #4020 from Richmond Station
- Officer Albert VanBuskirk #676 from Co. K Solo
- Inspector Thomas Walsh #1744 from Homicide Detail
- Officer Patricia White #2113 from Medical Liaison



Photo courtesy of Insp. Matt Perez

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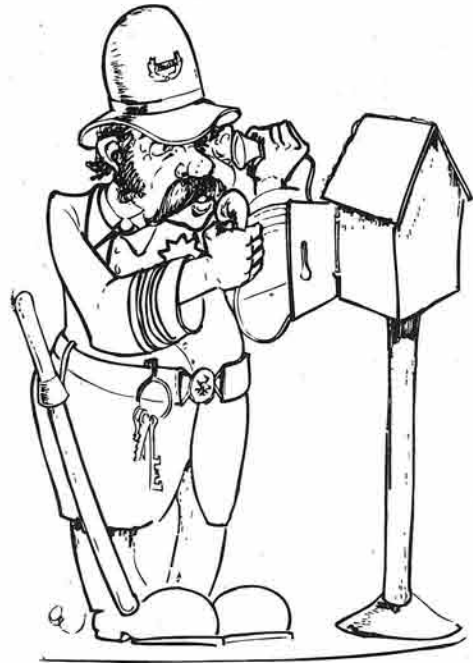
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AROUND THE DEPARTMENT

By Al Casciato



...Global View:

I once had a great boss and teacher who said to me; "... It is important that information flow upwards without being sanitized because the one at the top has the global view of what is going on and will be able to make the best decision possible." Thanks **Jim Dachauer**. I've also had bosses, more than a few, who said that everything going up the chain of command had to go through them and that they would make the decision on what information went forward. In the financial world that is called gate-keeping and that is what usually causes financial failures and instability. In order to prevent such failures Chief **George Gascón** conducts vertical meetings where he is trying to illicit the information gate-keepers keep (intentionally or not) from him. Vertical meetings are very important so when the Chief comes out be sure to express your thoughts and opinions so he can make the best decisions possible from his global perspective... Think of it this way. There is a castle on top of a mountain which is basked in sunlight. Midway down the mountain a large cloud engulfs the landscape below where all the workers toil and live. Imagine if the King made all decisions based on the sunny weather at the top. Would they be good or bad? They would be better if he visited the base of the mountain to find out what is really going on...

...Early SFPD Research:

Elyce Zahn is conducting research for a novel she is writing about a retired homicide detective circa 1937. She is interested in interviewing anyone who served prior to 1950. Elyce can be reached at 414-279-5042 or via e-mail at elyce Zahn@gmail.com...

...On Stage:

On November 7, 2010 at 1700 hours you will find Lieutenant **Jones Wong** of the Economic Crimes Division will

be on stage at the Brava Theater on 24th Street performing in the GenRyu Arts 15th Anniversary Concert; TSUKI NO USAGI - The Rabbit in the Moon. Tickets at the door are \$25, \$20 in advance and seniors / youth \$15. For tickets please visit www.brownpapertickets.com. Since slowing down his lion dance career Jones has really found his calling on the drums with this artistic company that celebrates and honors the legacy of artistic, social and cultural linkages between Japanese and Japanese Americans in this new work which will debut in November...

...Good News:

On August 23rd the Mayor, City Attorney, Human Resources Department, Fire Department and Retirement System responded to the Civil Grand Jury Report titled "Pension Tsunami". The news is very positive and if the media reports it objectively and the public studies the documents Mr. **Adachi's** charter amendment will go down to defeat in November...

...How do I get involved?

At a recent meeting of the Veteran Retired Police Association I was asked by Sgt. **Jeremiah Morgan**; "...how do I get involved in fighting Adachi and protecting our benefits?" The Answer: One step at a time, first educate yourself on the issues, next compile a list of every voter you know in San Francisco, then go out and explain to each of them why it is important to vote no on Proposition B this November. This will not be an easy task. The economy and public opinion are not on our side yet if we make a compelling argument that preserving one of the best pension systems in the country, if not the world is in the best interest of the City we will be supported. Read the August 23rd reports then get out there and campaign...

...Awards:

Congratulations to Inspector/Sgt. (and credit union board member) **Glenn R. Sylvester** who was just awarded the prestigious POST ICI (Robert Presley Institute of Criminal Investigation), "Founders Award". This has been awarded yearly for the past ten (10) years for Instructor Excellence in delivering training for California Law Enforcement. Also on August 1, 2010 Glenn assumed the helm as "President" of FALEO (Filipino American Law Enforcement Officers Association). This organization consists of Law Enforcement members as far north as South Lake Tahoe PD, south to Salinas PD and east to Pittsburg, Pennsylvania. For more information about the award or the organization contact Glenn at (415) 558-5485 or write hightechcop@gmail.com...

...New Location:

After 47 years of working and owning the Amazon Barber Shop at London and Geneva **Marty Cardone** has sold the business to longtime employee **Valli** and moved to Napa. Retired you think! Nope; he has purchased Country Cutters 4223 Solano Ave Napa, Ca. 94558 (707) 255-6205

and is busily clipping locks, enjoying the nectar of the gods and some great weather. So if you are in the neighborhood stop by and say hello. You may even walk into the middle of a wine tasting. Several longtime customers have already dropped by and give the new shop big thumbs up...

...Your Pay Check:

Public Defender **Jeff Adachi** has really stirred things up. But as one member put it; "he has awakened the sleeping giant". Think of how many of us have merrily gone about our lives thinking that all is well and not paying attention to how government is being run. Well now that Jeff has directly taken a shot at our bottom line (pay or retirement check) we are paying attention. You are learning about how your retirement and health plans work. That they are separate entities not part of the CALPERS system, that you must educate the public as to the true facts about the systems and that you must be involved. Are you involved? You better be because unless you are a loaner (who cares less) there are a whole lot of dependents and beneficiaries depending on us...

...Probable Cause:

Some time ago Supreme Court Justice **Anthony Kennedy** visited the Tenderloin and was toured by now Tenderloin Captain **Joe Garrity**. When I was the Captain of TTF Joe would tell me that we had more "crime per square inch" but his thought pattern changed after the Justice referred to the TL as; "...truly the den of probable cause..."

...Sick Call:

Retired Deputy Chief **Bill Welch** writes that retired mounted member **Rich Weick** is suffering from the Big C and would like to hear from old friends. He can be reached (530) 515-1925. Calls are appreciated...

...Date Change:

The LPOA Scholarship Dinner has been moved to Saturday October 9, 2010 at the Janet Pomerooy Center on Herbst Road behind the Zoo. For more information and tickets contact **Lula Magallon**, Academy, (415) 205-1801. Those interested in scholarship applications should contact LPOA President **Hector Basurto** at (415) 553-1377...

...Skip the PIN:

The Credit Union has been sending reminder after reminder encouraging us all to use our debit cards as credit cards hence the slogan "SKIP the PIN". The Credit Union is even offering a chance to win a \$100 dollar

prize each month through the end of the year. Randomly selected member who have used credit vs. debit have a chance to win the \$100. Why? Several reasons which are in the best interest of us and the institution the primary being the protection a credit card option offers when stolen or compromised vs. an account that is drained after a PIN is stolen. Read your credit union material thoroughly...

...Birth:

Sergeant **Steve Benzinger** (FRET) and Officer **Melissa Benzinger** (Co. C) announced the birth of their son, **Zachary Daniel**, born July 2, 2010. Zachary weighed in at 8 pounds, 1 ounce, and measured 19.5 inches. Congratulations to the Benzingers, and welcome Zachary into your SFPD extended family.

Officer **Joseph Gummo** (Co. C) and his wife, **Veronica**, welcomed their new daughter, **Kaylee Michelle**, into the family on August 14, 2010. Kaylee tipped the scale at 7 pounds, 4.8 ounces, and measured 20.5 inches. Welcome to the world and to the SFPD, Kaylee, and congrats to the entire Gummo family.

...Looking to Reconnect:

Retiree **Stan Hammell** writes that he reads the *Journal* cover-to-cover every month and is looking to reconnect with old friends. Stan is proud to say that he has been dry for the last 20 years and now resides in Goodyear, Arizona. He can be reached via e-mail at tumwater1@msn.com...

...“KILO” in the Mission District

Phil Lorin, former SFPD (180th) from Mission Station, and his wife, **Kiel Murray**, wrote, produced, and directed the movie "KILO" in the Mission District that will be shown at the Napa Sonoma Wine Country Film Festival from September 15th to the 26th. The exact scheduling has not been completed but will appear on the festival's web page www.winecountryfilmfest.com. Their film is classified a short film, but is full of action and drama involving the SFPD. "Kilo" has already appeared at over ten film festivals this year from New York, and Miami, to Newport Beach and Tiburon winning many honors on the way. You'll recognize a few of the actors and some of the locations used. It's worth seeing".

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SE, CA 94103.

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Former San Francisco Assistant District Attorney (1979-1997)

First Place Barker Scholarship Essay

By Megan O'Meara

On September 11, 2000, one year before the World Trade Centers were attacked, I learned my first significant life lesson: never take anyone or anything for granted. I was told that my thirteen-year old brother had a life threatening illness. This news was too painful for me, eight years old at the time, to comprehend; however the experience made me into the person I am today. At a young age I was able to become a strong, positive, and faith-centered person that I know will someday help others around me. Almost daily, individuals around the world will find out that a loved one they know has cancer and the news may seem unbearable. My hopes and dreams for the future would be a cure for all cancer types and stages. However, I know that a dream like this could take awhile. As such, my goal is to create a mentoring program to at least help individuals build a network to cope with the sadness of having loved ones diagnosed with cancer. My mentoring program that I would develop would take on the task of dealing with families of cancer patients, until the day all cures for cancer are found.

The mentoring program that I would create would be called Cancer Comfort. The program that I would want to develop would help families who have a loved one living with cancer or lost a loved one to cancer. This place would be a safe place for families to come and get support from staff and other families who may be going through the same thing. The staff would consist of numerous mature and trustworthy teenagers and adults who had experience in their lives dealing with a loved one with cancer. The staff would always be on call to help each family's needs and desires, and would always make the families and patients feel comfortable and welcome. My cancer mentoring program would serve as a counseling facility, babysitting service, sports camp for all ages, and an information booth with all information about cancer. It would consist of kitchens, art and play rooms, gyms, outside fields, libraries, and nap rooms.

The program would give updates on fundraisers, all different walks and runs benefitting cancer, families and their progress, and new cancer information.

When a family sees a loved one in pain they too feel their pain. My dream would be to manage a place where families can go to seek comfort in dealing with pain or finding light in the darkest of times. I would want the staff at Cancer Comfort to lead by example, showing that they too had experienced the pain at one time, but found a positive way to deal with it by helping others. Until there is a cure, I want to provide a sanctuary for hope and comfort because hope is exactly what helped my family deal with a dark time in our lives.

Jeff Barker Scholarship Awards

By Marty Halloran,
Chairman Scholarship Committee

The annual Jeff Scholarship Awards were presented in late August to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, community service, and a five hundred word essay. The topic chosen for this year was "Tell us about a mentoring program that you would like to develop and why."

The first place for the year 2010 goes to Megan O'Meara, daughter of active Officer James O'Meara of the Permit Bureau. Megan is attending the Loyola Marymount University in Los Angeles and has received \$3,000.00 towards her college education. Megan's winning essay is reprinted in this edition of the Journal.

This year the POA has awarded \$24,500.00 in scholarships to college bound students. The funds for these awards are raised through the proceeds from the POA Golf Tournament. Every student who completed all phases of the application was awarded a scholarship. My thanks go out to the POA Scholarship Committee and especially to Gavin McEachern, Roland Tolosa, Robin Matthews, Kevin Lyons, Lynn Tomioka, Greg Suhr, Frank Hagan, Yvonne Pratt, Robert Vernengo, and Ed Hagan who spent many hours reading and grading the essays. Many thanks also to Courtney Dickson at the POA who spent many hours organizing and verifying information for the Committee.

On behalf of President Gary Delagnes and the entire Board of Directors I would like to congratulate all the recipients of this year Jeff Barker Scholarship Awards and wish all these students much success in their college years.

1st Place: \$3,000.00 Megan O'Meara Loyola Marymount University
2nd Place: \$2,000.00 Jennifer Burke University of Portland
3rd Place: \$1,000.00 Samantha DeLosada Manhattan College

The following students were each awarded a \$500.00 scholarship towards their college education.

Jordan Anderson	University Of California, Los Angeles
Gianna Armanino	Diablo Valley College
Zackery Bertrand	University of California, San Diego
Rachel Blomberg	Cornell University
Riley Blount	University of California, Davis
Thomas Boyle	Arizona State University
Timothy Breen	Santa Barbara City College
Rebecca Ciudad	Azusa Pacific University
Adam Coggan	Chapman University
Colleen Conefrey	Sonoma State University
Shannon Cunnane	Marquette University
Christina Daniele	University of Southern California
J. T. Delagnes	Santa Rosa Junior College
Megan Denny	Saint Mary's College of California
David Dito	University of California, Davis
Joseph Fegan	Sierra Junior College
Rory Fewer	New York University
Samantha Gardner	Boise State University
Michael Garrity	University of Oregon
Donna Greely	University of Nevada, Reno
Maureen Kaprosch	Saint Mary's College of California
Garett Knight	Sonoma State University
Matthew Laubach	College of Computer and Information Science
Elizabeth Levin	Whitman College
Jordan Louie	Skyline Community College
Braden Lyons	Humboldt State University
Jeffrey Mahoney	Chapman University
Krista Miloslavich	Canada Community College
Daniela Najarro	San Diego State University
Elissa Nesmith	Iona College
Peter Ng	Skyline Community College
Aaron Ogawa	Skyline Community College
Christian Rosko	Santa Rosa Junior College
Karissa Schiff	Diablo Valley College
Katie Stokes	Humboldt State University
Jonathan Sylvester	San Diego State University
Samantha Zurcher	College of Marin

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This and That...

By Kevin Martin,
SFPOA Vice President

Support the Nick Birco Family...

The trial regarding defendant Steven Petrilli who is accused of murdering Officer Nick Tomasito Birco is currently (at the time of this writing) being held in Superior Court, Department #27 on the second floor of the Hall of Justice. The trial usually starts at 0930 hours and should last another two (2) weeks. Members are encouraged to attend and support the Birco Family. Members are reminded to please comply with department regulations related to attire for both on and off duty members attending court. Thanks in advance on behalf of the Birco Family...our support and presence means more than you know.

UCSF...

A very special thanks to Officer Michael Wright of Richmond Station who coordinated this month's visit to the Child Life Center at UCSF Hospital. Michael is very familiar with the wonderful work performed by the doctors, nurses and staff of UCSF as a dear relative of his had spent considerable time at that very hospital and Michael wanted to do his part in bringing some laughter and joy into some youngsters' lives. Joining Michael in the afternoon session of playing "bingo" were officers Will Heppler, the former outstanding football player (offensive center) from De La Salle High School who was a starter during the football power's great years; Kevin Ison and Anna Patterson who were very helpful and enthusiastic with the school aged children.

Later that same evening, Kevin Brugaletta and the "Great" Allen Roan made their way to the hospital and spent a couple of hours with some teenagers in the "Teen Lounge." I am very grateful for each and every officer's moment of kindness and consideration with each and every child. There is nothing better than seeing the smile on the face of a child or their parent who is going through a rough patch. Even the small act of pulling an ill child around the hospital halls in a wagon can bring such joy. Anything we can do to put a little happiness and humor into the lives of the afflicted is monumental. The effort is little but the returns are great!!!

Our next visit in September will bring us back to our school year schedule, which means our next visit will be on Wednesday, September 8, 2010.

If you have never been on one of these visits, do yourself a favor and contact me to sign-up to go. I will be

looking for three - four officers for the afternoon visits and another three to four officers for the evening visit with the teens. Please contact me to go as no one has ever been turned down to visit the children. Thanks very much in advance!

RIP, John...

No sooner had we recovered from the untimely passing of Charlie Ellis did we get the terribly sad news that one of our very finest, John C. Mulkern had been taken from us. Although John had been ill and suffering for some time, his death took us by surprise and saddened us all. John was just an outstanding man and a great Police Officer and one hell of a cop. John was a very popular officer and highly respected for his professionalism, strength, courage and deeply loved for his humor and sense of commitment to family and loved ones, his fellow S.F.P.D. Officers and the citizen's he served.

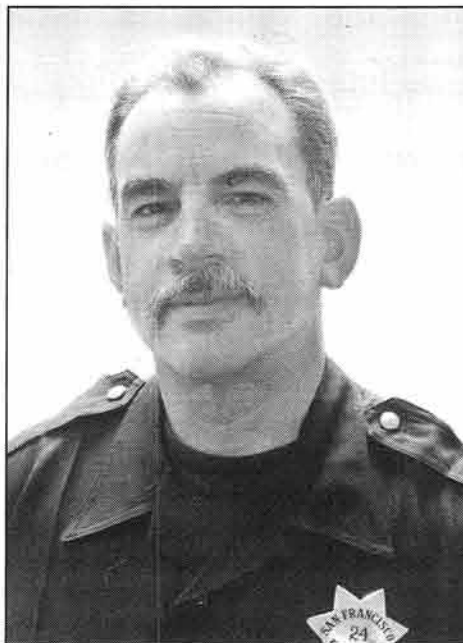
John was a native of Boston, Massachusetts and by his own request was laid to rest there.

So many people came together to comfort the Mulkern Family and honor John during this most difficult of times. Members of the Traffic Bureau (where John was last assigned) along with his many friends and colleagues from Mission and Ingleside Stations figured prominently in giving John the proper send off.

My very special thanks to the following people who worked very hard in a short amount of time to serve the memory of John and the Mulkern Family who loved John so dearly. To Captain Louie Cassanego, Commanding Officer of Ingleside Station who helped coordinate so much of what needed to be done. To Lieutenant Rick Parry and the outstanding and dedicated members of the department's Tactical Division including Sgt. Jason Sawyer; Jason Garden; Dan Simone; Damon Keeve; Mark Madsen and Sgt. Steve Jonas. From Ingleside Station, the following members who served as Pall Bearers for John: Captain Cassanego; Mike Androvich; Christopher Cassinelli; Adam Plantiga; Dave Goff (the good looking one, not the old man) Matt Sullivan and Kai Hintzen.

My thanks to Captain Corrales one of John's former Commanding Officers for his heartwarming, humorous and moving words at the wake.

I also want to extend a very special thanks to the department's Mounted Unit, Traffic Company Solo's and Honor Guard for their outstanding presence and for a very professional effort. To say that the Mulkern Fam-



ily was honored and touched would simply be a gross understatement. Members of the family could not believe the turnout of our members and the role each and every participant played to make John's send off very memorable. They were so inspired to see how so many people they did not know could be so loving and giving to their brother and family. They were very impressed by the camaraderie displayed by the members of this great department, which is second to none. On more than one occasion during the funeral weekend did John's brother Brian comment most favorably in regards to John's "other family"...the Police Department.

I would also like to thank Monsignor Harriman of St. Cecilia's Catholic Church who presided over the funeral mass and St. Patrick's Seminarian student (and my brother) Tommy Martin who in S.F.P.D. Chaplain Father Healy's place did a wonderful job pinch hitting while Father Healy was on a well-deserved vacation in Ireland. Tommy was very busy tending to the funeral services of Charlie Ellis, the Memorial Service at Bayview Station on the anniversary of our dearly departed brother Nick Birco's death and of course all his work with the Mulkern Wake/Rosary and Funeral services.

I am very sorry if I left out anyone's name who was involved with the Mulkern Family funeral services. Please know your participation was of great comfort to the family and the omission of your name is regretted and most certainly is not intentional.

Stay in touch...

Please consider taking the time to give any member of your station, unit or detail who is out on illness or "D.P." a phone call and check out how they're doing. A simple phone call can mean so much for one who might be

'out of the loop.' It can be difficult to away for work for an extended period of time because it can be easy to lose touch with those we have become friends with. It can also be a difficult transition from going to a very active and productive lifestyle to one that can become stagnant and isolated. Social contact is very important and a pleasant conversation can do wonders for one's morale.

Police/Fire Mass...

The 63rd annual Police/Fire Mass will be held on Sunday, September 12, 2010 at Saint Monica's Catholic Church located at Geary and 24th Avenue. The Mass will start at 10:30 am with the photo session to begin 15 minutes earlier at 10:15.

I'm disappointed to note that the attendance from the Police Department has been faltering in the past few years. At one time the Police/Fire Mass was quite an event with everyone from the Mayor and elected City Officials along with the Police and Fire Chiefs leading the way by attending and showing support for the "Blue Suiters and Smoke eaters" as well as their families as well as to honor those members of the two department's whose member's have lost their lives in the "Line of Duty."

Please consider renewing your dedication and commitment to ourselves and those we serve by attending this year's celebration. Let's keep this tradition alive!

The "Dog Day's of Summer"...

Are here and the G-men are fighting for their playoff lives. The Forty-Niner's are 2-0 in pre-season and hopes are high. Of course, the Yankees are in first place and the Red Sox are "seizing" and spinning out of control just like "Janet Jackson" of the Tenderloin who loves to entertain the masses at Turk and Taylor Streets with her inimitable style of embarrassment. Not even Teddy Ballgame could help this crew of misfits...

Take care and be safe out there... Hey!... Johnny Mulkern!...thanks for sharing your life with us friend. We are all better people for have knowing you. You brought your own sense of style, humor and personality to this department and you will never be forgotten. As you lay in the green rolling back hills of the Boston proper besides your new mates "Fitzgerald" and "Kennedy," and your spirit and soul soar with the angels, think of us often and look down upon us with a smile.

To you this column is dedicated... Keep a spot at the table open for us...



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Book Reviews

The Girl Who Kicked The Hornet's Nest

By Stieg Larsson

Reviewed by Dennis Bianchi

This book is the final work of the author Stieg Larsson's huge-selling Millenium trilogy featuring Lisbeth Salander, a most unusual protagonist. One would be better served to begin reading the first book, *The Girl With The Dragon Tattoo*, and proceed from there. Lisbeth and the many characters created by Mr. Larsson are well-drawn and the inter-actions are very complex, so the reader benefits greatly by beginning at the start. But if one wanted to read only one book, this book will work. And to some extent, that is the problem I had with "...*The Hornet's Nest*."

Mr. Larsson spends an enormous amount of time explaining what had happened in the previous two books, perhaps 150 or more pages, which helps the new-to-the-series reader but bogs down those who have been following the exciting crime-thriller series. But if you have read the two previous books you will be compelled to read this finale, just because you need to know how it all ends. And it has ended, as Mr. Larsson died shortly after submitting all three books for publication. There is a rumor that his long-standing female companion has another in her computer that she is unwilling to share with Mr. Larsson's father and brother, the two who are

reaping the royalties of this hugely successful trilogy, but the existence of the fourth work has no confirmation, so enjoy what Mr. Larsson has left us.

Lisbeth Salander is slender, more than a bit outré, a damned good computer hacker and a fearlessly driven avenger. As the book opens, she is in an intensive-care unit with a gunshot wound to her head. In the same hospital, a few doors down the hallway, is her father, Alexander Zalachenko, whom she has been charged with shooting. Her only regret is that he is still alive. Zalachenko was a Russian defector and the Swedish security police, Sapó, recruited him for his talents at espionage and violence. He also carries the scars of when Salander, as a young girl, set him on fire for constantly abusing her mother. As stated above, the relationships are very complex.

Unlike the previous two novels, Salander is not out and about delivering street justice herself. She must rely on her small group of hacker pals and, most importantly, Mikael Blomkvst, the intrepid journalist of the investigative magazine, *Millenium*. Blomkvst is the action figure for not only his quest for justice but Salander's as well. The author, Mr. Larsson, has made clear that the point of all of his books is rooting out evil from government sources, bringing equality to the gender equation and that people need to speak out and take action when con-

fronted with evil. The best description of Salander was that she was not a woman who hated men, but a woman who hated men who hated women.

The story is long: almost 600 pages. And the reader might get bogged down at first, especially if you have read the previous two books, but press on and you will be rewarded. The last 150 pages will keep you guessing and turning the pages quickly.

If I have a complaint it is that I felt the book could have been edited better and made shorter. Mr. Larsson seems to have preferred to leave no sentence un-written, no scene over-explained. At the same time, he covers a lot of ground. There are conspiracies at the highest level of government to be dealt with, love affairs everywhere Blomkvst goes, clever computer geeks and a courtroom scene with lawyers' egos providing just deserts. And since we will not be reading more from this fine story-teller we should appreciate the whole big picture. People will be reading and discussing the trilogy for years to come. Sweden has made films of the first two books already, (English sub-titles and I saw the first one and found it accurate to the book and exciting) and there is a United States production in progress. This book has been a best-seller for weeks, if not months, and for very good reason.

Savages

By Don Winslow

Reviewed by Dennis Bianchi

Some books are different, and others, like *Savages*, are very different. Maybe everything written by Don Winslow is different. He has a very unusual style, spare, no nonsense and direct. *Savages* begins with an obscene two-word chapter. Those two words will haunt the rest of the book, but what a way to open a thriller.

Ben and Chon are two very successful Southern California marijuana growers who receive a clearly threatening demand from the Baja Cartel, a South of the Border organized crime group with a fondness for cutting off heads. Ben, the partner that does more of the business and science thinking wants to walk away. Chon, a former Navy Seal and the partner who handles physical confrontations, tries to explain to Ben that it doesn't work like that with savages. He and Ben will be perceived as weak and then annihilated. Maneuvering takes place to extricate themselves with no success and then their beautiful girlfriend Ophelia (nicknamed O—for more than one reason) is kidnapped by the Cartel. The plot may not be unique, but Mr. Winslow can write so cleverly as to keep the reader flipping the pages quickly.

Ben and Chon come up with some resourceful thinking in order to meet the demands of O's kidnappers and, mixing occasional humor with brutal action, the reader wonders if their efforts will be rewarded, but you won't learn what happens here. Read the book to find out. You will meet Elena "La Reina" Sanchez, the head of the Cartel and her number one enforcer Lado. Lado removes people's heads with a chain saw, but he has problems at home as his wife is becoming fed up with his philandering, especially with a local hairdresser. The reader will come to understand how slender is the line between being a businessman like Ben and a savage like Lado when the proper motive is presented. Sometimes the book reminds one of *The Sopranos*, sometimes it is a bit like *Elmore Leonard*: dark, evil yet funny.

And while you're reading you will likely notice that Mr. Winslow understands the futility of our current "war on drugs" and battle of the border. Mr. Winslow has an understanding of the geography of SoCal and an intelligent, critical view of the illegal border drug business. In the midst of his choppy yet almost poetic style he makes an argument that what is being done today, at the border and over drugs, is not working. Some may find his ending disappointing but it smacked of realism, of the futility of the whole mess.

The book has been rumored to become a movie by Oliver Stone. My recommendation is read the book and let Mr. Winslow startle your synapses before Mr. Stone distorts the story. The author has numerous other crime thrillers on the market such as *The Power Of the Dog*, *A Cool Breeze on The Underground* and *California Power and Life*. Since discovering how good Mr. Winslow is, I have all ready begun reading another of his books, *The Dawn Patrol* It, too, is flat-out fun.

A Short Review of: The Laughing Gorilla

By Robert Graysmith

Reviewed by Dennis Bianchi

The author made himself known to many readers with his series of books about the unsolved murders attributed to the suspect known as Zodiac. A major movie was made of the investigation and several San Francisco Police officers were given national exposure. One of them, Inspector Dave Toschi,

recommended this book and loaned it to me for perusal.

The author indicated he spent six years researching this book. It is clear that he accumulated an enormous amount of detail. What I believe would have made the book a better read was a finer combing and weeding of that mountain of detail. Mr. Graysmith gives us too many mysteries to deal with, too many side investigations that

distract from the title investigation: *The Laughing Gorilla*, the name given to a murderer who eluded identity for several years. During the passing years related in the book other sexually-connected murders throughout the United States and Canada were given the title of Gorilla Men murderers, based upon similar physical descriptions, which makes for some confusing moments for the reader.

What will attract the readers of *The Journal* will be the emphasis on the then-Captain of Inspectors, Charles Dullea. He is depicted as a strong-willed, determined honest police officer in a department filled with corruption at every level, including Chief William J. Quinn and Public Defender Frank J. Egan. How corrupt? Egan was convicted of murder and sent to prison. Chief Quinn was forced to resign under pressure and replaced by Captain Dullea. But that is a small sample of a large list.

There are photographs accompanying the book, several from retired Deputy Chief Kevin Mullen. Mr. Mullen has written on some of subject material quite admirably and with better organization. One last quibble: When Mr. Graysmith is writing as himself his style is clear and smooth, but when he attempts to re-create dialogues or scenes from the past the language becomes stilted, overly-formal. Perhaps he was quoting from witnesses from the era, but I knew men from that era, such as my father-in-law "Snooks" Carroll who was playing baseball for the Mission Reds from 1929 through the early 1930s and had a "south-of-the-slot" accent. Neither he nor the men he knew ever spoke like that. When the era is evoked by description but without dialogue Mr. Graysmith succeeds resoundingly.

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Ask Mike...the Retirees' Corner

By Mike Hebel,
POA Welfare Officer

The Sustainable City Employee Benefits Reform Act

Q. Mike, did the Adachi Petition gather enough signatures to be placed on the November 2010 ballot?

A. **It Did.** This proposal comes directly from Public Defender Jeff Adachi. He apparently intends to use it in his bid to become the next Mayor. More than 46,000 valid signatures (the requisite amount) were verified by the Department of Elections. (Adachi turned about 75,000 signatures.) This initiative petition will be on the November 2010 ballot. This initiative was financed by Michael Moritz, CEO of the venture capital firm Sequoia Capital who contributed about \$230,000 to pay the professional signature gatherers. City employees recently held a rally in front of Michael Moritz' Vallejo Street, Pacific Heights mansion telling him that "it is not OK to take health care away from our families."

If enacted, effective January 1, 2011, the contribution rates for active police officers and firefighters will increase from the current 7.5% to 10% and the contribution rates for all other city employees will also rise from 7.5% to 9%. The City would not, for labor contracts entered into after the November 2010 election, pay or otherwise "pick-up" any portion of the employee contribution to the Retirement System – another provision of this initiative.

City employee medical care contributions costs will also go up under this proposal. For active employees, the "ten county survey" will govern the City's contribution (\$473 for FY 2010-2011); no longer will MOU's (employment contracts) be allowed to require the City to pay or "pick up" contributions in excess of that shown in the annual survey. Dependent coverage will be restricted to no more than 50% of the cost at each level of dependent coverage. In any MOU entered into after November 2010, the City's may contribute no more than 75% of the cost of employee dental coverage and 50% of dependent dental coverage. If enacted, this Charter amendment will drive up active employee health care costs for employee +1 and employee +2 from 15% to 2,669%.

These increased cost provisions pertain to current city employees as well as those hired on and after the passage (November 2, 2010) of this proposed Charter amendment. However, this increase in employee contribution to

the retirement system or for medical care shall only become effective at the expiration of current MOU's (for police officers this is July 1, 2013).

But, if passed, would this Charter amendment withstand any and all judicial challenges? That is, how can these proposal effect current city employees who have vested retirement benefits and MOU protected health service benefits? There will be a legal challenge to this initiative before November and will certainly be litigation after November if it passes. Active police officers did participate in "cost sharing" of the added costs of Proposition H (3% at 55) in the MOU of 2003 and 2007 with various "give backs," deferrals, and waivers.

City employee organizations are organizing a massive opposition to the proposal. No city, state, or national politician supports it. Even the San Francisco Democratic Central Committee is opposed.

Retiree costs for health care will be indirectly and negatively impacted. Should this legislation drive active employees from the City Health Plan then it will become more expensive for those retired employees who chose (larger selection of treating doctors) or are compelled (live out of the SF Bay Area) to participate in this Plan.

Widow's And Orphan's Aid Association

Q. Mike, I recently retired. Am I required to continue to contribute to the Widow's and Orphan's Association?

A. Yes. The cost is a mere \$72 per year payable every January. When you retire, I urge you to contact the Widow's and Orphan's Aid Association of S.F.P.D. (415-681-3660) so that you can retain your membership by making the annual contribution. While you were active, you paid \$2.84 every pay period via payroll deduction. Now that you have retired, payroll deduction is no longer available.

The Widow's and Orphan's Aid Association was founded in 1878. It currently pays a death benefit of \$17,000. John Centurioni is its President; Mark Hurley serves as its Secretary. Its Board of Trustees include: Harold Vance, Jr., Bob Mattox, Al Luenow, Mark McDonagh, and Bill Gay. The Association's trust fund of \$7 million is advised by Wells Fargo Bank and managed by the Trustees.

Retain your membership. Make your annual contribution. This is very inexpensive term life insurance. And please make sure that your designated

beneficiary is current.

CCSF Deferred Compensation Plan

Q. Mike, which portfolios (funds) performed best for the first seven months of 2010?

A. The San Francisco Deferred Compensation Plan has released its performance figures through July 2010. The top performers were the **real estate portfolio** (up 16.43%), the **core bond portfolio** (up 7.41%), the **small cap value equity portfolio** (up 5.06%), the **small cap core equity portfolio** (up 4.78%), and the **small cap growth equity portfolio** (up 4.50%). Small cap equities generally lead when the stock market recovers from a period of decline. When the market turned around in March 2009, small cap has led the way. But don't chase performance. Leadership changes quickly. Stay diversified. By way of comparison, the stable value portfolio was up 1.97%; the worst performer for this period was the large cap growth equity portfolio at a -1.96%.

As of July 31, 2010, the Plan's balance was \$1,803,303, 945 with 23,982 participants.

Note: members currently in DROP (deferred retirement option program) can roll DROP funds into the CCSF deferred compensation plan when they exit DROP. But to do so, you must be a participant in the deferred compensation plan. This roll over can be partial or complete; that is, you can roll over all or a part of your DROP account monies. Within 30 days after exiting DROP, you must elect either a direct lump-sum distribution or a direct rollover of your account. Selecting the lump-sum distribution payable directly to you invites and compels an immediate huge tax bill from the Internal Revenue Service and the State Franchise Tax Board.

CCSF Health Service System

Q. Mike, what are the demographics of the City health plans?

A. The Health Service System administers health plans for the employees and retirees of four major San Francisco public-sector employers — the City and County of San Francisco, the San Francisco Unified School District, the San Francisco Community College District, and the San Francisco Superior Court. Total plan members (including retirees) and their depen-



dents now number 105,545 (called total lives). As of July 1, 2010, Blue Shield has 45,388 lives; Kaiser has 49,971 lives, and the City Plan with 10,186 lives.

For retirees and their dependents, Blue Shield has 8,992 lives, Kaiser with 14,042 lives, and City Plan 8,305 for a total of 31,339 covered lives.

The City Plan, required by Charter, has continually lost active employee membership since it is the costliest of plans. But, it has continued to gain retiree membership since it is the only plan available outside of the SF Bay Area (it affords world-wide coverage). Since people over age 50 are, by national statistics, four times more costly to health plans than those under age 30, this continued loss of younger lives in the City Health Plan will continue to drive up the costs of the City Plan.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the chairperson on the SF Police Credit Union's Supervisory Committee. Mike served with the PAL as president and long-term Board member. Mike retired from the SFPD in 1994 after a distinguished 28 year career. He is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

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Force Science News #152

The Ultimate Tragedy: What's the Truth About Police-on-Police Shootings?

Forwarded to the Journal by Michael Nevin
Reprinted with kind permission of Force Science News
Part 1 of a 2-part series

Editor's note: A big congratulations to the 45 newly minted Force Science Analysts who received their certification documents on June 11 from the most recent Force Science Certification Course. This impressive group of the best and brightest in law enforcement represented 32 agencies from 15 states and 3 countries. Well done!

The first comprehensive nationwide survey of mistaken-identity, "friendly fire" fatalities in law enforcement has been completed by a governor's task force in New York, unearthing a wealth of informative and useful data but raising a controversial specter that "unconscious racial biases" against minority officers may influence some of these tragedies.

The group, empanelled by Gov. David Paterson after 2 high-profile cop-on-cop shootings in New York State, documented 26 cases across the last 3 decades in which out-of-uniform officers in the U.S. have been mistaken for criminals and shot dead by fellow officers. Ten of the 14 killed in the last 15 years in these mistaken-identity events have been "people of color," according to the task force's final report.

Overall, where victim officers were shot on-duty while working undercover or in plainclothes, there is no "obvious racial or ethnic pattern," says the report's executive summary. "But the reality is strikingly different for off-duty officers.

"As far as we can determine," the report continues, "1982 was the last year in which an off-duty, white police officer was killed in a mistaken-identity, police-on-police shooting anywhere in the United States. Since then, nine off-duty officers of color have been killed in such shootings."

While acknowledging that the behavior of victim officers is often critical in these "fast-moving, dangerous" encounters, the report cites, among other academic findings, computer-based shoot/don't-shoot simulations in which "both police officers and members of the general public" displayed "unconscious biases" that led them to be "quicker to 'shoot' images of armed black people than of armed white people."

The implication is strong that this finding is relevant to the "friendly fire" shootings of LEOs, and the report recommends that police departments "deal with the unconscious biases that influence all people, including police officers."

While the report states that "there are many issues besides race present in these shootings and the role that race plays is not simple or straightforward," the task force affirms its ultimate "belief that race can, and often does, play a significant role in these confrontations — at least in the escalation...into fatal tragedies."

The group's 147-page report, however, does not offer specific evidence that racial stereotyping or bias was a factor in any of the mistaken-identity fatalities it reviewed, including the 2 that launched its investigation.

During the task force's 6 months of gathering information, Dr. Bill Lewinski, executive director of the Force Science Institute, was asked to submit his opinion on the scientific dynamics of police-on-police encounters. His paper is quoted from in the group's report and is attached to it in full as an appendix.

Lewinski told Force Science News recently that he admires the task force's pioneering work in compiling little-known facts about mistaken-identity shootings and appreciates its interest in the Force Science perspective.

But when it comes to causal factors, in his view, the effect of life-threatening stress on human performance is likely to be more important than race in shaping these officer-involved shootings. Indeed, he told the task force, the challenging officers who shoot in these confrontations may not even be aware of the victim officers' race or gender in the pressure-cooker context in which they are acting.

In Part 1 of this series, we examine highlights of the task force report, including its observations on racial bias and its recommendations for lessening the risk of officers mistakenly shooting colleagues. In Part 2, we'll take a comprehensive look at what Force Science has to say about these grievous encounters.

Rare deaths, common confrontations. If there is any good news about cop-on-cop fatalities, it's that they're "extremely rare" by any measure, the task force reports. Some years pass "without a single instance," with "never more than 3 in 1 year" since the mid-1980s. The average has been fewer than 1 a year "at a slow but steady pace...across decades." In contrast, police kill approximately 365 persons in custody or during the arrest process each year, the report says.

With agencies "of all sizes" being hit, the South (with 13) has been struck hardest, with Texas experiencing more cop-on-cop fatalities than any other state — 4 between 1981 and 2009. The Midwest has lost only 1 officer in such a shooting, in Michigan. Thirty-six states have escaped entirely.

The deaths, however, "are merely the tip of an iceberg," the task force reports. Confrontations in which officers do not recognize others as police "occur every day, and while most are defused without injury, each contains the seed of a tragedy."

The task force estimates that "thousands" of nonfatal encounters occur each year. The exact number can't be known because they're rarely reported even within a department and agencies as a whole don't compile such statistics. The task force collected and analyzed over 300 stories of such face-offs from current and retired LEOs.

Race and circumstance. In the first half of the period the task force studied, 10 of the 12 victim officers were white, and only 2 were black. But in the more recent half of the period, "10 of the 14 victims were officers of color (8 black and 2 Hispanic) and only 4 victim officers were white," the group's report says.

Moreover, "almost all of the officers of color killed were taking police ac-

tion while off-duty at the time...whereas almost none of the white officers were off-duty" when shot. "For white officers, the dangers — such as they are — virtually all lie in undercover and plainclothes assignments. For officers of color, the dangers are greatest when they draw their weapons while off-duty.

"These stark racial differences...are important.... The gradual increase in the diversity of many U.S. law enforcement agencies cannot alone explain a swing of this magnitude" toward greater victimization of black and Hispanic officers.

Racial anxiety

"All of the off-duty officers in the fatal...shootings were displaying a gun when they were killed," having intervened in a crime-in-progress, been a victim of a crime themselves, or been coming to the aid of another officer or civilian, the task force reports.

Given the disproportionate toll of black and Hispanic victims, minority officers who testified at field hearings and responded to online surveys conducted by the task force often expressed deep reservations about being on the street armed when they were not in uniform, whether on-duty or off, "because they feared being mistaken for criminals by fellow officers." Some are hesitant to take undercover assignments, even though such work is widely considered a path toward career advancement.

"There is no question that many officers of color feel that they are at heightened risk of being mistaken for criminals when they are out of uniform and taking police action," the report states. The national chairman of the National Assn. of Black Law Enforcement Officers told the task force: "The overall mindset that a black man out of uniform can only be a suspected criminal has become embedded in the culture of law enforcement."

Academic input. Despite an extensive search, the task force could find no academic studies precisely focused on police-on-police shootings. However, its report states: "There is growing evidence that police officers — like members of the general public — carry what psychologists call 'implicit racial bias,' which reveals itself in some shoot/don't-shoot decisions."

The task force cites 3 studies to support this conclusion. One found that "merely thinking about Blacks can lead people to evaluate ambiguous behavior as aggressive, to miscategorize harmless objects as weapons, or to shoot quickly, and at times, inappropriately."

Another concluded that "when civilians and police officers are forced to make decisions under time pressure, they show a range of 'weapons biases' against blacks, making them more likely to falsely perceive a gun after being primed with a photograph of a black than a white man."

Finally, the work of a University of Chicago psychologist and consultant to the NYPD, Dr. Joshua Correll, is described. In a video game simulation test he conducted, "research subjects were shown a variety of images of black and white individuals: some holding a gun of some kind, others holding innocuous objects such as a cell phone, wallet, or a soda can.

"Asked to make a decision whether to 'shoot' or 'not shoot,' both police officers and civilians...took longer to act on the images of black people with innocuous objects and of white people with guns, and they were faster to respond to black people with guns and to white people holding innocuous objects.

"In other words, they 'shot' an armed target more quickly if he was African-American than if he was white; and they declined to shoot an unarmed target more quickly if he was white than if he was African-American."

Actually, the report says, officers did better than the civilians in these tests, more accurately distinguishing lethal from innocent objects and not shooting unarmed black suspects more often than unarmed white suspects. Still, the "bias in reaction times," in the context of the task force report, seems to have strongly influenced the group's conclusion that race is a telling factor in cop-on-cop, mistaken-identity shootings.

Tactical considerations. Based on input from "police executives, trainers, and tactical experts," the task force offers certain "excellent basic rules" to help prevent an officer-on-officer confrontation from escalating to deadly force.

If you are an officer who's challenged while out of uniform, the report advises:

- "1. When you hear the command, 'Police! Don't move!' assume the command is addressed to YOU, not just the suspect you are pursuing. Lock yourself in position. Don't move.
- "2. Resist 'reflexive spin,' the natural tendency to turn towards the voice that is confronting you, as even the turn of your head may begin to bring your weapon around causing the confronting officer to feel threatened.
- "3. Use your voice to identify yourself loudly and clearly as a police officer.
- "4. Obey the commands of the challenging officer, including a command to drop your weapon, and do not make any movement without the permission of the challenging officer; regardless of your rank or position, the uniformed officer is in command."

As a challenging officer, the report says you should:

- "1. Recognize that a person who appears to you to 'look like' a criminal suspect may well be a police officer....
- "2. Take cover [so] you can take a little time to establish who the person is you're confronting.
- "3. Shout, 'Police! Don't move!'
- "4. Broaden your focus from the gun. Focusing only on the gun is a natural first response but [you need] to listen, look, and analyze a wide array of clues to understand the situation quickly."

About 40% of officers who responded to a task force questionnaire said they received "some type of training" on police-on-police confrontations. But trained procedures are often flouted in the field "in the heat of the moment."

The report says: "Nearly all victim officers [had] firearms displayed at the

time they were shot... [M]any...reportedly failed to comply with the commands of challenging officers who ordered them to freeze or to drop their weapons." Instead, they rapidly turned "to determine the source of a verbal command" or approached the challenging officer with gun in hand, "perhaps oblivious to the danger they faced."

The deaths of 2 black officers that launched the task force amid "widespread speculation" about racism typify such tactical failures. One victim, a probationary officer who intervened off-duty to break up a street brawl in a community near New York City, did not comply with orders from responding uniforms to "drop the gun" and "get down" and, according to most witnesses did not identify himself as a cop. He was shot once in the head and 5 times in the torso.

The other, off-duty and gun out with less than 2 years' experience on NYPD, was chasing a suspect who had broken into his car when confronted by plainclothes officers in an unmarked vehicle. When one of them yelled, "Police! Stop! Drop the gun!" the challenged officer turned toward him with his gun and was shot 3 times.

Even when training is followed, there can be tactical confusion. The task force points out that in New York State alone, there are 571 individual police departments, collectively employing over 69,000 sworn personnel, plus a myriad of federal and specialized agencies — with little or no assured uniformity of procedures, if, indeed, they have addressed the issue at all.

Recommendations

Currently, most departments are ill-prepared to deal with the catastrophic impact of a police-on-police shooting, the task force warns. Yet without skillful leadership, these incidents "can easily traumatize and sometimes polarize" entire agencies, as well as shatter public credibility.

The task force's report includes 14 pages that list and elaborate on recommendations that "if promptly adopted and faithfully implemented...can save lives."

These include:

- establishing "common protocols" nationwide regarding "when and how to take police action while off-duty or out of uniform, and how challenging and confronted officers should conduct themselves."
- requiring "interactive, scenario-based training" on these protocols for recruits and veteran officers and developing training for "police leaders in how to respond effectively to police-on-police shootings."
- accelerating the development by federal and state governments of "testing and training to measurably reduce unconscious racial bias in shoot/don't shoot decisions" and expanding race-and-diversity training in PDs.
- launching a federal program in cooperation with local law enforcement agencies of "dialogue and research on the experiences of officers of color, especially when off duty."
- establishing a mandatory reporting system for all firearms discharges

"to improve understanding as to how police-on-police confrontations occur, and how they can be resolved without injury."

- improving the "transparency and understanding of prosecutorial decisions" in these shootings through the public disclosure of "as many details as possible as early as possible."
- making training by community organizations available to "civilians of all races and ethnicities" on how to "handle themselves during encounters with police."

In the stated opinion of the task force, these recommendations not only are "high-impact" but also are "cost-effective."

"The dangers that give rise to these deaths are inherent in policing," the task force report says, "but those dangers can be reduced and more deaths prevented."

"Yet if recent patterns hold, it is likely that another police department somewhere in the United States will find itself facing just such a tragedy this year, another one in 2011, and so on into the future."

NEXT: The Force Science perspective — what behavioral influences are most likely to shape police-on-police shootings? What "safeguards" commonly taught in training might not work in real-life situations?

Written by Force Science Institute —June 18th, 2010

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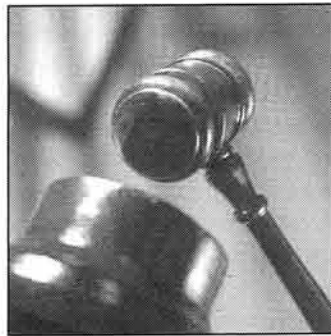
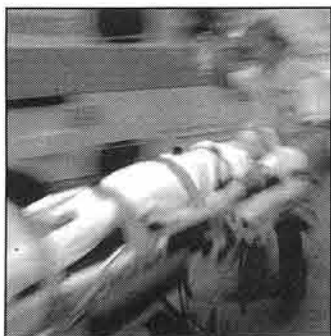
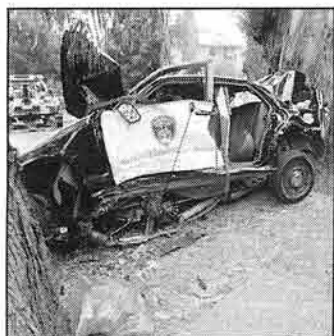
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Long-Term Investing

The U.S.A. \$1 Trillion Dollar per Year Deficit: Three Economic Think Tanks Offer Their Views and Solutions

By Edwin K. Stephens,
The Stephens Group

*A national debt, if it is not excessive,
will be to us a national blessing.*

— Alexander Hamilton

When money speaks the truth is silent.
— Russian Proverb

Will the United States House of Representatives in this mid-term election vote either "up" or "down" to extend President George W. Bush Administration's tax cuts?

Answer: The vote will be mixed.

The Annual Deficit vs. The National Debt

The **annual deficit** is this year's spending minus this year's income. If we spend \$900 Billion with income of \$600 Billion in one year, the **annual deficit** is \$300 Billion. That makes the national debt go up by \$300 Billion. The annual deficit is how much the debt increases each year.

On any day we can ask how much the annual deficit was over the preceding year and find it by subtracting the national debt a year ago from what it is now. **In 2010, the national debt is 13 trillion dollars and growing.**

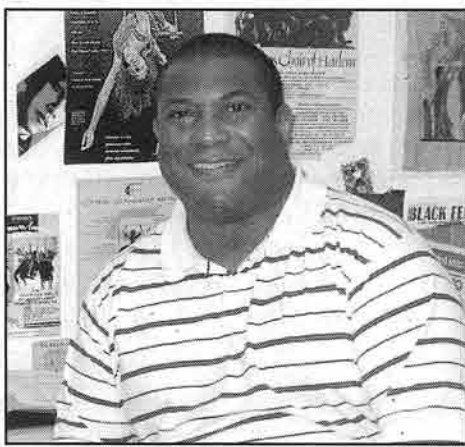
The federal deficit, already large by any standard, is predicted to remain above \$1 trillion throughout the next decade and beyond. Many experts estimate that, by 2020, the nation's debt/GDP ratio will exceed 90 percent, a level widely perceived to increase the risk of a catastrophic financial event. Neither Congress nor the last two administrations have proposed serious plans to reduce the long-term deficit, although President Obama has appointed a bipartisan commission to make recommendations on how the deficit can be reduced.

The Bush Administration's Tax Cut

On 12/31/10, a decade of tax cuts worth more than \$3 trillion that were enacted under former President George W. Bush are set to expire. If the Democrats and Republicans in the House of Representatives let the Bush administration's tax cuts expire, the average family of four may be faced with an average \$2,200 tax bill and landing a hard blow to a weak economy.

On 7/18/10, Ms. Carol Lochhead a business writer for the San Francisco Chronicle wrote "Bush's tax cuts caught in battle over spending." The Democrats nor the Republicans want to make an adverse decision on the Bush tax cuts that may effect our weak economy. According to the Congressional Budget Office extending the tax cuts would add \$3.1 trillion to the national debt over the next decade. In short, about three-quarters of that — 2.4 trillion — would go to middle and lower-income taxpayers. The other \$700 million would go to the affluent.

On 7/13/10, staff writers at Bloomberg Businessweek noted that "The Bush tax cuts gave middle-income earners a 10 percent rate on couples' first \$14,000 on income; subsidies for college expenses, a higher child-care credit and relief from the marriage penalty. Keeping those and other reductions for the 130 million households earning less than \$250,000



would cost about \$300 billion a year, according to the congressional Joint Committee on Taxation."

In addition to those benefits, high-income households got reduced top marginal rates, elimination of phase-outs for some deductions and personal exemptions, and benefited the most from lower rates on dividends and capital gains.

House Speaker Nancy Pelosi of California told reporters on July 1, 2010, like President Obama, she supports keeping the middle-class tax cuts while ending those for upper-income people. However, House Democratic Leader Steny Hoyer of Maryland said "that even the reductions for middle-income Americans may no longer be affordable as the U.S. tries to cut its growing debt."

Bloomberg Businessweek noted the average tax rate for the 400 richest U.S. households fell to 16.6 percent in 2007 from 29.4 percent in 1993. There are almost 5 million households earning more than \$250,000 a year. The Tax Policy Center stated in April, 2010 that 47 percent of Americans pay no income tax, largely due to tax credits enacted under Presidents Bush and Obama. Those Americans do pay Social Security and Medicare payroll taxes.

Congress also must act this year to prevent the alternative minimum tax from wiping out tax savings for more than 30 million households and must decide what to do about the federal estate tax. The 45 percent tax on estates of more than \$3.5 million per person expired December 31, 2009, and is scheduled to return January 1, 2011, with a top rate of 55 percent on estates valued at more than \$1 million.

The Brookings Institute

The Brookings Institute is a non-profit public policy organization based in Washington, D.C. that traces its beginning to 1916. William G. Gale, PhD is a Senior Fellow, Vice President and Director, Economic Studies at the Brookings Institute and a Professor of Economics at the University of California, Berkeley. Dr. Gale wrote two articles entitled, "Deficit: What Caused It, Why It Matters" July 30, 2009 and "An Update on the Economic and Fiscal Crises: 2009 and Beyond," in September, 2009 for the Brookings Institute.

Dr. William G. Gale said in 2000 the U.S. fiscal picture was bright. After running deficits every year from 1970 to 1997, the federal budget was in surplus in fiscal year 2000 for the third year in a row, and the surplus was at an all-time high—\$236 billion, or 2.4 percent of GDP.

Future fiscal prospects looked strong as well. The Congressional Budget Office (CBO, 2001) projected rising sur-

pluses overtime, totaling \$5.6 trillion over the succeeding 10 years.

On 7/30/09, in the article "Deficit: What Caused It, Why It Matters," Dr. Gale said, How did we get into this fiscal mess? Gradually and then suddenly. The gradual part was a series of policy actions adopted during the Bush administration. In 2001, the Congressional Budget Office projected that the 2008 budget would show a surplus equal to 4.5% of gross domestic product (GDP). The Brookings Economist said almost all of the reversal was a result of policy changes — tax cuts and spending increases.

Then, in 2009, the bottom fell out. Financial markets collapsed and the economy went into a free fall. While the economy is beginning to show signs of stabilizing, the deficit has deepened and is on course to be roughly 13% of GDP this year. About two — thirds of the swing is due to the troubled economy and the other third due to policy responses to the downturn.

Dr. Gale said the 10-year outlook is unsustainable. By 2019, even if everything goes the way the Obama administration wants, and the economy recovers and grows steadily over the next decade, the deficit will be 5.5% of GDP, an extremely high figure in good times, and the debt-to-GDP ratio will hit 82%, its highest level since just after World War II, and will keep rising.

What Is the Solution?

Dr. William G. Gale said the economy's health must be President Obama's and Congress's primary concern, particularly with most projections seemingly pointing toward a slow, muted recovery after the current recession ends. Fiscal stimulus can help the economy in the short run, but fiscal discipline is needed in the long run. Dr. Gale suggests that policymakers commit now to future spending cuts and tax increases, while at the same time being careful not to undo the current stimulus or hurt economic prospects right now.

The Heritage Foundation

Founded in 1973, The Heritage Foundation is a research and educational institution — a think tank — whose mission is to formulate and promote conservative public policies based on principles of free enterprise, limited government, individual freedom, traditional American values, and a strong national defense.

Brian M. Riedl is a research fellow in Federal Budgetary Affairs, Economic Policy Studies at The Heritage Foundation. Mr. Riedl wrote two articles entitled, "The Biggest Myths about Tax Cuts and the Budget Deficit" in the June 21, 2010 issue of the Heritage Foundation Backgrounder magazine. And, "The Bush Tax Cuts and the Deficit Myth" for the Wall Street Journal on July 13, 2010.

Mr. Brian M. Riedl noted in "The Bush Tax Cuts and The Deficit Myth" article that

"First, the wars, tax cuts and the prescription drug program were implemented in the early 2000s, yet by 2007 the deficit stood at only \$161 billion. How could these stable policies have suddenly caused trillion — dollar deficits beginning in 2009? (Obvi-

ously what happened was collapsing revenues from the recession along with stimulus spending)."

Mr. Riedl says that there's no legitimate reason to single out the \$4.7 trillion in tax cuts, war funding and the Medicare drug entitlement under President George W. Bush.

Instead, Mr. Riedl said that entitlements and other obligations are driving the deficits. Specifically, Social Security, Medicare, Medicaid and net interest costs are projected to rise by 5.4% of GDP between 2008 and 2020. The Heritage Foundation Senior Fellow added, "The Bush tax cuts are a convenient scapegoat for past and future budget woes. But it is the dramatic upward arc of federal spending that is the root of the problem." The American public would be well advised to cut federal spending if we are to control our national debt.

The Cato Institute

The Cato Institute is a libertarian think tank headquartered in Washington, D.C. and established in 1977. It's scholars' views are not consistently aligned with either major political party. In the May/June 2010 Cato Policy Report James E. Taylor, Professor of Economics at Central Michigan University and Richard K. Vedder, Professor of Economics at Ohio

University and adjunct scholar at the American Enterprise Institute wrote an essay entitled, "Stimulus by Spending Cuts: Lessons from 1946."

Professors Taylor and Vedder noted that the real economics lesson to come out World War II can be ascertained from the events of 1945-1947 when the largest economic "stimulus" in American history was dramatically and quickly unwound, months before most people anticipated it (because the atomic bomb brought a sudden unexpected end to the war). No other episode more clearly supports the notion that the best economic stimulus is for government to get out of the way.

The Economists noted that "Government canceled war contracts, and its spending fell from \$84 Billion in 1945 to under \$30 Billion in 1946. By 1947, the government was paying back its massive wartime debts by running a budget surplus of close to 6 percent of GDP." So it was the decrease of military spending that aided the American economy. And the military released around 10 million Americans back into civilian life. Most economic controls were lifted, and all were gone less than a year after V-J Day. Professors Taylor and Vedder said the economy underwent what the historian Jack Stokes Ballard refers to as the "shock of peace." From the economy's perspective, it was the "shock of de-stimulus."

The two Cato Institute economists said President Bill Clinton's secretary of treasury Robert Rubin during the 1980's and 1990's turned Keynesian economics completely on its head when he claimed that surpluses, not deficits, stimulate the economy — during the recessions of 2001 and 2007-09. In essence, history clearly shows the government that stimulates the best, taxes, spends, and intrudes the least. In particular, the lesson from 1945-1947 is that a sharp reduction in government spending frees up assets for productive use and leads to renewed growth.

Over \$18,000 Raised

6th Annual Law Enforcement Appreciation Night with the SF Giants

AT&T Park, San Francisco, — Wednesday August 11, 2010. For the sixth year running Northern California's law enforcement was honored at the SF Giants vs. Chicago Cubs game. Over 2600 tickets were sold. The \$18,000 raised will benefit Bay Area Law Enforcement Assistance Fund (BALEAF) and the California Peace Officers' Memorial Foundation. A special memorial tribute was held for Northern California law enforcement who have died in the line of duty. The national anthem was sung by Sergeant Jerry D'Arcy of the SFPD.

"The growing success of the Giant's Law Enforcement Appreciation at AT&T Park is a direct reflection of the heart and soul of the men and women of the San Francisco Police Department and its community support," expresses Bob Guinan, retired SFPD Sergeant and organizer of the Law Enforcement Appreciation Night. "For the past six years, the SF Police Credit Union has been a major supporter and sponsor of the Giant's

Law Enforcement Appreciation Night, contributing greatly to the success of this event."

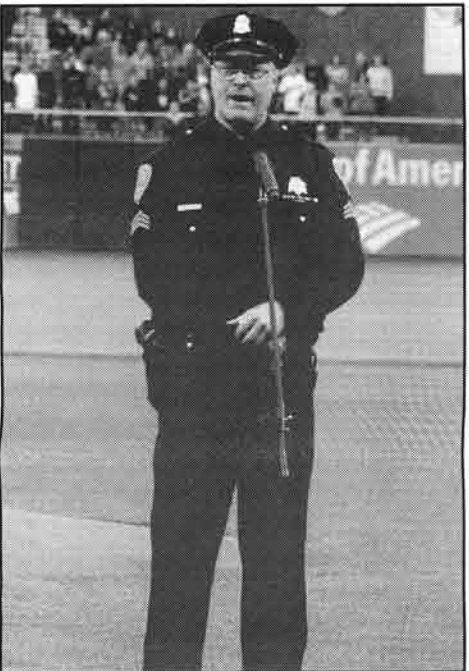
The SF Police Credit Union (SFPCU) co-sponsored a pre-game tailgate party, and helped supply a special baseball giveaway item for the friends, families, and supporters of Northern California's law enforcement agencies. Game attendees rode in police escorted cable cars and buses from the tailgate party over to AT&T Park.

Darlene Hong, VP of Business Development of the SFPCU, states, "We understand the great sacrifices our officers make every day, and we look forward to supporting this event every year to show our appreciation of the hard work and dedication of all law enforcement."

The SFPCU, established in 1953, is the trusted primary financial institution exclusively serving First Responders: Law Enforcement, Fire and EMT Agencies. To find out more about the SFPCU services please go to www.sfpcu.org or call 800.222.1391.



PHOTOS BY JANINE BOCCIARDI



Sgt. Jerry D'Arcy sang the National Anthem



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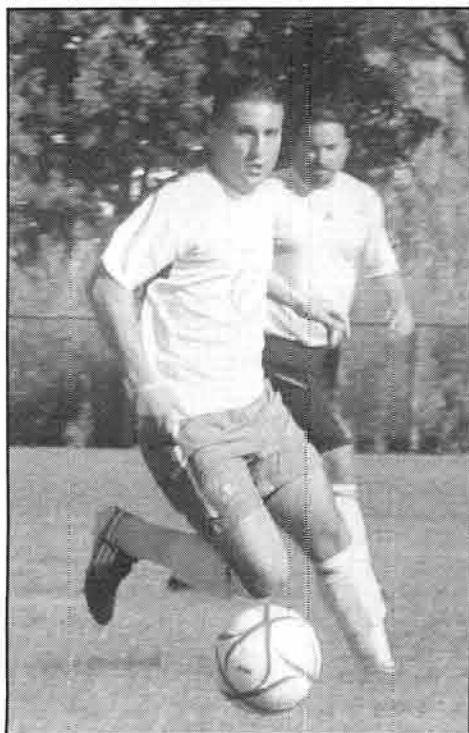
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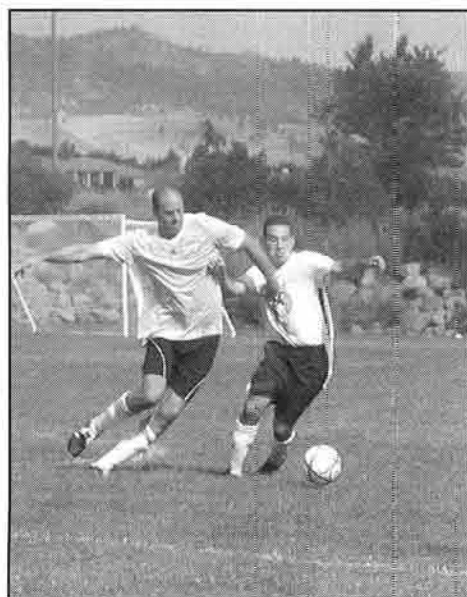
SF Police Men's Soccer Club — The A Team, Killer Bs and the C Dogs



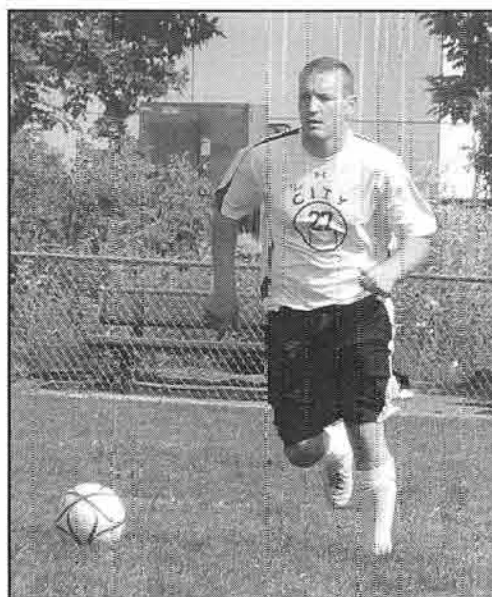
Four A Team players making their moves.



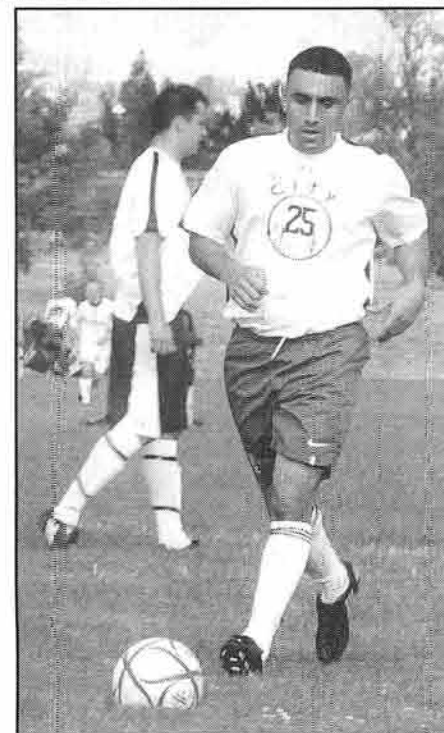
Ali Misaghi



Cisco Rodriguez fights for the ball.

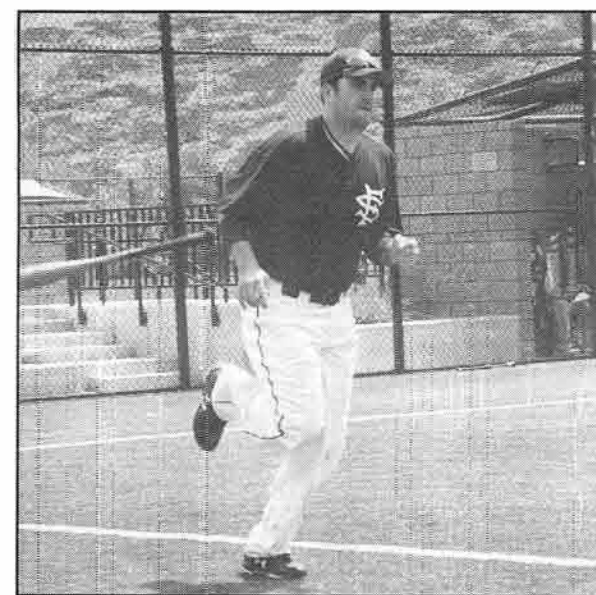


Steve Needham



Rigo Haro

SFPD Men's Softball "Open Division" Team



Andy Lucas

Great Job SFPD Women's Softball 2010

By Maura Pengel, Northern Station

This is the first GOLD medal for our team. We had a great week going undefeated and ending up with a 6-0 record.

It was great effort put forth by every player on our team. This is a well deserved GOLD medal for a team that has played together for years.

Both players that have played for years and new players contributed to our success.

The team consisted of Maura Pengel, Molly Pengel, Michelle Spears, Josey Russell, Michele Martinez, Jayme Campbell, Lynn Reilly, Michelle Primiano, Mari Shepard, Candience Lewis, Jennifer Streagan, Jennifer Orantes, Renae Hoffman, Andrea Weyl, Amy Hurwitz, Val Al-tarmerno.



Marc "Shrek" Marquez

Mike Alexander



Gold Medal Champion Nor Cal Combo Women's Soccer Team



Celebrating goal by Michele "Maradona" Martinez over LAPD.

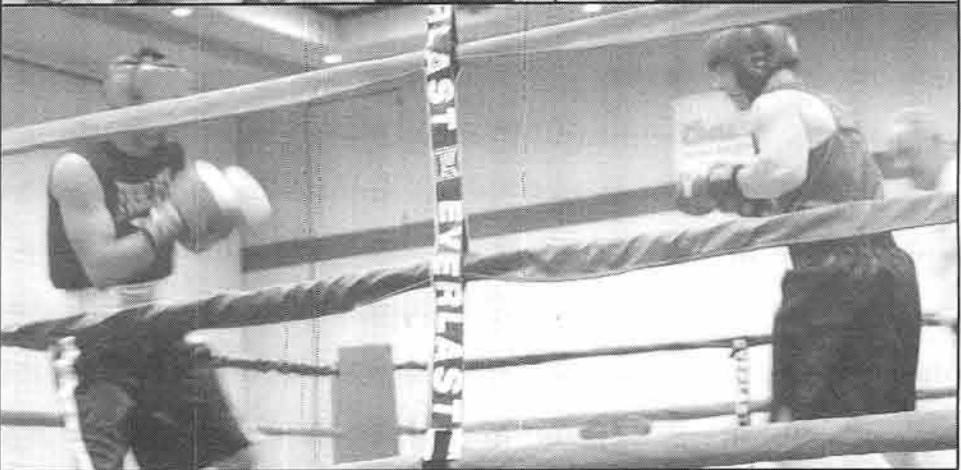


SFPD's Michele Martinez, Mari Shepard, and Jayme Campbell of the gold medal champion Nor Cal Combo Women's Soccer Team.



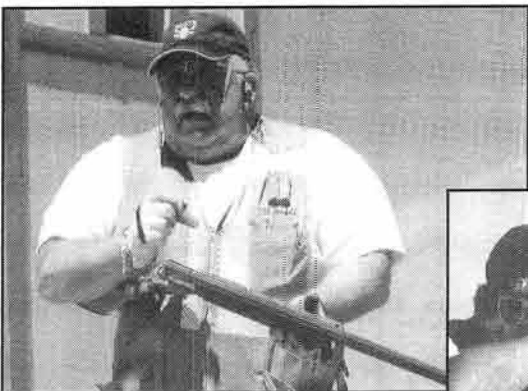
Gold medal girls (left to right) Jayme Campbell, Mari Shepard and Michele Martinez.

Matt "Sully" Sullivan



Above, Matt "Sully" Sullivan awaiting the fight along with "corner man" Pat Mullins, warming up and in the ring with his opponent.

Right, former boxer Pat Mullins giving advice to Sully.



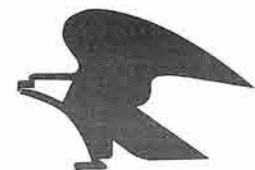
Gold Medal Skeet Winner Ed Reinfeld



Retired SFO Range Officer Ed Reinfeld, Gold Medal Winner, B Division Skeet Competition — Shotgun.



POA MAIL



To our incredible SFPD Family —

I feel like we have been here before, and we have, but the ways of life are unpredictable. If anybody knows that, Police Officers sure do and it is with that in mind that I write to my brothers and sisters in this great department. We have been the beneficiaries of such amazing and thoughtful gestures from the members of the SFPD since our beloved son, Frankie, was diagnosed with cancer last year. Many of you who were on the front line of incredible gestures and thoughtfulness were known to me only in broad terms and it has been with true affection for you all that I have been on the receiving end of your good wishes and heartfelt support.

I have always been so proud of the uniform we wear, the star we carry, and the mission at hand. My experiences with our Department have always been of the highest caliber, promotionals and politics aside, and the travails of our family in the last year have highlighted a support system of absolute beauty that is inherent in the men and women who give of themselves so willingly.

Frankie has suffered a setback in his fight against cancer and has now been diagnosed with leukemia. This is a bigger battle and a harder fight. My point in writing this is to simply say that our family appreciate more than words can convey the support we have received from the SFPD at large, and from the POA, over the long haul this has become. Remarkable people have surfaced along the way, from many of my colleagues in CSI, to officers in district stations, members of the Medical Examiner's office and District Attorney's office, and I am humbled by how caring people can be.

We are back to square one as we negotiate Frankie's treatment, and as this awful time unfolds we are constantly buoyed by the support we feel and receive from such a truly wonderful group of people. I have never been more proud to be a cop in San Francisco.

I update our website as often as I can (www.lotsahelpinghands.com/c/614640) as things move forward and would welcome any of you to wish to follow Frankie's progress to sign on.

Thanks to everybody who has

been a part of this journey, on behalf of myself, Miriam, Lily, and Frankie.

With the greatest of respect to you all,
Ronan Shouldice
SFPD CSI

Dear SFPOA —

Thank you for your very generous donation of \$250 to the Susan G. Komen 3-Day for the Cure.

I appreciate your support and know that your donation will help save lives now as we work to find a cure for breast cancer.

With gratitude,
Maggie Barstow-Taylor

Dear SFPOA —

On behalf of S.F. Crisis Care; and especially the many people whose lives will be touched by this program in the years to come, thank you very much for the Association's contribution of \$600 to cover the costs of our volunteer criminal background checks.

The practical and emotional support that our volunteers provide will help people impacted by tragedy to rebuild healthy, fulfilling, productive lives, rather than spiraling down into depression, substance abuse, school failure, family breakup, violence and other problems.

We already ask volunteers to cover their own mobile phone and transportation costs related to their service, and to provide a deposit for their program vest and other supplies. Your grant will help us keep volunteer out-of-pocket costs to a minimum, especially for volunteers from lower income communities where traumatic events occur more often. While \$600 may not seem like much to the Association, it is significant for a small program like ours.

We truly appreciate the Association's support, and look forward to serving as an additional "tool" in your members' toolboxes out on the streets. Thank you again for allowing us to work with you to preserve a ray of hope in the very darkest times of people's lives.

Gratefully,
Christoph Sandoval
Director, SF Crisis Care

Dear Gary —

I want to thank you personally for your support of Proposition B, the Earthquake and Seismic Safety Bond that was approved by San Francisco

voters on June 8th.

Thanks to your help, in the coming years San Francisco will invest \$412 million to put people to work to upgrade our emergency auxiliary water supply system, perform seismic and life safety retrofits for neighborhood fire stations, and build a new, seismically safe building to house the Mission Bay Fire Station, Southern District Police Station, and Police Command Center.

Prop B passed with a nearly-unprecedented vote of 79%, showing that San Francisco voters are willing to support well-crafted infrastructure measures. This strong endorsement of our City's Capital Planning Program will be critical for the success of future infrastructure projects.

As President of our Board of Supervisors, I am deeply grateful for your support of this critical endeavor, which will save lives and protect San Franciscans for generations to come. We couldn't have done it without you.

With deepest gratitude,
David Chiu
San Francisco Earthquake and Disaster Response Plan, Yes on B

Dear SFPOA —

On behalf of the Long Beach Police Officers Association and the families of officers killed or injured in the line of duty, I would like to thank you for your generous donation of \$150 to our 38th Annual Charity Golf Tournament.

With your assistance, we were able to raise over \$60,000 at our June 9th event. Your participation made this year's tournament a success.

We are very aware of the fact that businesses such as yours are limited in the number of donations you make and feel very privileged and grateful to be one of the select few recipients of a generous donation from your organization. The acknowledgment you deserve was made at our awards presentation. We hope that you can get involved again next year, when we put on the 39th Annual Tournament on June 15, 2011.

Again, thank you for assisting us in making this a fantastic tournament.

Sincerely,
BRIAN J. BELL
Golf Chairman, Long Beach POA

Dear SFPOA —

On behalf of the Gilroy Foundation and Doug Stevens Memorial Scholarship Fund, we would like to take this opportunity to extend our sincere appreciation for your support of the 2010 Bay Area Law Enforcement Memorial Association Open. The success of this event was directly related to your generosity and that of other community members. Your donation of \$250, combined with the talents and energy of community volunteers, helped us achieve our financial goal of continuing to grow our memorial endowment.

Proceeds from the 2010 BALEM Open will go towards merit-based scholarships for college bound students from our community to help them attain their goal of a higher education. Scholarship applications will be available next January and our 2011 recipients will be recognized at next year's golf tournament. We hope to see you all there! Plans are in the works for the construction of a BALEM Association website, where event and scholarship information can be easily accessed. We will be sending you updates on our progress in the coming months.

Once again, we thank you for your participation and generosity. Your friendship and contribution to our cause is much appreciated and we look forward to your continued support in the coming years.

Best regards,
Kurt Clarke
Mark Garcia
Jackie Stevens
Bay Area Law Enforcement Memorial Association Executive Board Members

Dear SFPOA —

Thanks for your donation of \$6,500 to my Campaign for Governor.

The road ahead is strewn with obstacles. Yet, with your help, I know that we can fix this state and re-ignite the pioneering spirit that built California. That is my commitment to you.

Already, my opponent has pumped over \$100 million into her campaign -- and the airwaves are cluttered with campaign advertising. It is going to be a very expensive political year, so your donation is deeply appreciated.

Thanks again for your support.
Sincerely,
Jerry Brown

Deaths

The POA Journal was notified of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*

Name of Deceased	Date of Death	Age	Status	Notification by
Michael Gallagher	August 1, 2010	67	Retired SFPD	R. LaPrevotte
Doug Hosea	August 19, 2010	Unk	Retired SFPD	R. LaPrevotte
John Myrick	August 25, 2010	Unk	Retired SFPD	R. LaPrevotte

**Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.



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Steve Ford, David Lazar,
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Tom Shawyer, and Lyn Tomioka

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SFPD Takes Civilianization to the Next Step

From The San Francisco Chronicle,
July 25, 2010

SAN FRANCISCO — If you find your home or car broken into in San Francisco, sometimes police respond in minutes. Other times it takes hours.

Fingerprints and DNA evidence are often not collected, Police Chief George Gascón said. To do so, a separate crime scene technician has to be called out, which could stretch into the next day.

"When the police get there, you've been waiting for three, four, five hours," Gascón said. "By this time, you're really fit to be tied."

That's all supposed to change under a pioneering and controversial test program included in the city's new budget that will use civilian investigators to respond to nonviolent crimes like burglaries or car break-ins, freeing up police officers to focus on crimes in progress or dangerous offenders.

It's designed to improve response times across the board while giving victims better "customer service" and detectives more evidence that can be used to catch criminals - for less than the cost of hiring more officers.

'Re-engineering policing'

Gascón bills it as more efficient policing, although he's facing stiff opposition from the city's police union, which is wary of this latest effort to "civilianize" the department.

"This is really about re-engineering policing," said Gascón, who started developing the idea about five years ago after learning about civilian police uses in Great Britain. "It's a program that I believe will increasingly become the model around the country."

Under a \$955,000 pilot project to begin in January, 15 civilian investigators trained to interview victims and witnesses, write reports, take crime scene photos and collect fingerprint and DNA evidence would respond to less-serious cases where the crime occurred some time ago and no perpetrator is believed to be nearby. The civilian investigators would work in one or two of the 10 district stations.

Rather than making victims wait indefinitely, civilian investigators could schedule an appointment over

the phone for a set time. Civilian staff wouldn't be called away for a crime in progress and would also be trained to offer crime prevention tips, Gascón said.

"Their job will be to basically start handling all of those calls that do not require someone with a gun," he said.

Some national experts say it's an innovative plan, but critics of similar programs in Britain have raised concerns that civilians could miss important clues and aren't as accountable as police officers.

That would present "a huge chain-of-custody problem" at trial and a ripe target for cross-examination on whether the evidence was properly collected and securely stored.

Union boss skeptical

The head of San Francisco's police union maintains that civilians shouldn't be collecting evidence that could prove pivotal to a case. That would present "a huge chain-of-custody problem" at trial and a ripe target for cross-examination on whether the evidence was properly collected and securely stored, said Gary Delagnes, president of the San Francisco Police Officers Association. "I am in no way in support of civilians going out and doing that," Delagnes said. "Let's say they go to a 3-day-old burglary, dust for fingerprints, take a report and all of a sudden they find out the guy who committed that burglary was a serial murderer. You're going to have a civilian who has to testify in court in a murder trial, and it's going to be a mess."

Gascón noted that civilian crime scene technicians already testify in major criminal cases and that the new investigators would receive identical training.

"In most major cities around the country, civilians go to court every day

and testify about evidence," Gascón said. "There's nothing magic about having a police officer testify in court. They do it well because they're trained for it."

Solid training, thorough background checks and proper oversight are needed for the program to work, said Police Commissioner Jim Hammer, a former San Francisco prosecutor.

"The devil is in the details," Hammer said.

Doing 'more with less'

Gascón's plan comes as cities like Oakland are laying off dozens of officers and stopping active investigations of the types of crimes San Francisco's new civilian investigators would handle.

"You can actually do more with less," said San Francisco Mayor Gavin Newsom. "This is a way of achieving a goal in a very, I think, strategic way."

The program, modeled on one Gascón introduced while chief in the Phoenix suburb of Mesa, Ariz., before being hired in San Francisco last year, comes as the chief expects 78 officers to retire this year, positions the city doesn't have the money to fill. Civilian investigators can be hired with salaries ranging from \$47,000 to \$57,000 a year, compared with base salaries ranging from \$88,000 to \$110,000 a year for police officers, according to city figures.

Civilians are also cheaper to equip. In Mesa, the civilian investigators drive unmarked cars and carry handheld radios and pepper spray, rather than carrying guns, wearing bulletproof vests or driving outfitted patrol cars.

Gascón, though, said his plan is not focused on cutting costs.

"This is much broader than simply a response to bad economic times today," Gascón said. "This is about looking at what policing is going to look like in the next 30, 40, 50 years."

Departments nationwide have used civilians for years as crime scene technicians or to handle minor accident investigations, or to assist detectives with phone work. But none in the country appear to have combined all the elements of Gascón's program - particularly having civilians double at taking initial reports and processing a

scene for evidence.

'A great idea'

"I think it's a great idea," said Craig Fraser, director of management services for the Police Executive Research Forum, a Washington think tank hired to recommend how to modernize San Francisco's police force before Gascón arrived.

"The whole idea is you preserve the most expensive resources for when you actually need an immediate response," Fraser said.

In Mesa, some officers initially saw the program as a threat to their jobs but soon called for it to be expanded because the civilians took the minor cases with automatic paperwork, said Sgt. Stephanie Derivan, who oversees the civilian investigators there.

"The officers were excited because the civilian investigators were going to be taking the 'paper calls,' as we refer to them," Derivan said. "We like to hunt down bad guys, chase them and put them in jail."

The program started in one district in Mesa in June 2009 and is now operating across the city of about 460,000 residents.

During the first year, the district with civilian investigators saw its response time on emergency calls drop 9 percent, compared with a 5 percent reduction citywide, according to Mesa police data.

Civilian investigators contacted 78 percent of the victims they dealt with in less than an hour, Derivan said.

Since the program's inception, evidence from civilian investigators has generated 138 matches with the national fingerprint database, resulting in 41 arrests, including one man suspected of 16 commercial burglaries, Derivan said.

The program has also generated six hits on the national DNA database, resulting in three arrests, Derivan said.

"We have identified several serial criminals," she said.

Questions remain

Despite successes in Mesa, Delagnes argues San Francisco has more complex and serious crime.

"In a place like Mesa it might work," Delagnes said. "Here you have big-city defense attorneys, big-city public defenders."

He called for retired police officers to fill the new positions.

Previous efforts to increase civilian staff at the Police Department have also met with resistance.

A 1994 Charter amendment requires the city to have 1,971 full-duty officers — a threshold that has rarely been met. Voters approved a ballot measure in 2004 pushed by then-Supervisor Tom Ammiano that allowed more than 150 police jobs to be filled by civilians under the argument it was inefficient to have sworn officers doing clerical work. An opponent at the time, Barbara Meskun of the Coalition for San Francisco Neighborhoods, warned: "If this thing passes, within five years we will have a public safety emergency on our hands."

Ammiano said that has yet to happen.

"There was institutional resistance to the change," Ammiano said. "It took some convincing, but now people are seeing it as beneficial, not as a threat."

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Baltimore Police Face Officer Shortage

From The Baltimore Sun,
July 21, 2010

BALTIMORE, MD — An unexpected exodus of Baltimore police officers in the days and weeks before cuts to their pension benefits took effect has left the department short-staffed at a critical juncture in its efforts to reduce crime.

Officers have complained for months that the patrol division is not fully staffed, a contention that department commanders had called untrue. But for the first time, the city's police commissioner is now warning that "staffing is a huge problem" and that shortages could risk breaking momentum in curtailing homicides, shootings and other crime.

A police spokesman said 42 officers left in June, far more than the 17 who departed in the same month in 2009 and the 20 in June 2008. The department is 106 officers shy of a full complement of 3,119 sworn personnel, which includes everyone from beat officers to the senior command staff. There are an additional 53 vacancies in civilian positions.

And to save money, the department has cut the number of academy classes from five or six a year to two or three. A class of 40 officers — 25 funded through a federal stimulus grant — graduated last week; another class with 60 people is scheduled to begin Friday; and a third could begin in the fall.

Still, Commissioner Frederick H. Bealefeld III said this week on Maryland Public Television's "Direct Connection" program that his department can't hire fast enough "to keep up with the attrition rate we're seeing now. We're operating at very conservative staffing levels across all the units. The gap is only going to widen."

Changes in the pension system — which strip more money from the paychecks of officers and firefighters — were made necessary by a deficit in the police and fire retirement fund that could have cost the cash-strapped city \$65 million. That problem came as the mayor had to close a \$121 million budget shortfall by raising taxes and new fees.

The new rules signed into law by Mayor Stephanie Rawlings-Blake gradually increase officers' pension contributions from 6 percent to 10 percent over four years. The law also fixes cost-of-living increases at 1 percent for officers under 65 and 2 percent for those older, instead of tying the payouts to the fund's performance. Over the past 25 years, the annual increase averaged 3.1 percent.

Most controversial is a requirement that officers work 25 years instead of 20 to retire with full benefits. The change not only targets new hires, but also applies to officers who have been in the department 15 or fewer years. Baltimore County also recently upped its retirement service years to 25, but didn't make the change retroactive.

Union officials have filed a federal lawsuit accusing the city of purposely underfunding the pension system and arguing that the changes violate contractual labor agreements. Those officials had warned that the pension changes would drive officers to leave the department.

And Bealefeld repeatedly warned City Council members that any cuts to his budget would set the department back at least a decade in its crime-fighting efforts. Department officials say homicides and other crimes are at historic lows, and Bealefeld has repeatedly praised his officers for reducing crime while working with fewer resources and less money.

Police spokesman Anthony Guglielmi said it is impossible to determine how many officers left because of pension concerns. He said that the attrition rate for the year so far is "slightly above average," but he also noted that June is typically the month with the most resignations and retirements.

For example, 31 officers left in June 2004, 53 in 2005 and 41 in 2007. The spokesman said that more officers are retiring this year than resigning, a reversal of what happened last year, when more officers quit.

Guglielmi said commanders are developing plans to bolster recruiting amid what he called "fierce competition for law enforcement jobs," including a plan to partner with the military

and an initiative to find more female recruits. The mayor's office said city officials will be announcing a hiring initiative in the next few days.

Meanwhile, Guglielmi said, "It's not a question that we're doing more with less. And there is no question that we're going to maintain the level of public safety that we have in years past. We're not going to put a price tag on public safety."

But, the spokesman warned, "We just can't sustain any more cuts."

The depletions most acutely hit the patrol bureau, typically made up of the youngest officers, who are also the ones who interact most with the public and answer tens of thousands of emergency calls each year.

The president of the police union, Robert F. Cherry, said district commanders are turning to overtime to fill patrol cars. He said a midnight shift this week in the Northern District was short five officers.

"We can only cut so much in a town that still needs a lot of work on crime," Cherry said. "We're in danger of sliding back down that path of mediocrity."

Several seasoned city police veterans are among the recently departed. They include Lt. Vernell Shaheed, who was instrumental in a domestic violence unit that followed up on complaints to prevent further violence; Lt. Paul Blair, the former union chief; Detective Darryl Massey, who spent 30 years on the force and was one of its most experienced homicide detectives; and Maj. Scott Bloodsworth, who commanded the Southern District and retired when he objected to being transferred to headquarters.

Police departments throughout the region are hiring. And many prefer to

hire officers from other jurisdictions because they get experience without the expense of training. Suburban agencies typically pay better than the city and are less dangerous places to work.

Representatives for the police union complained that the pension cutbacks would put city police at a disadvantage over their suburban counterparts in pay and benefits, hurting not just efforts to hire new officers, but also forcing many to retire early in order to cash in after 20 years on the force.

The 1,600-member Baltimore Fire Department has not yet had an exodus, according to union officials, who said it's harder for firefighters to find jobs. Most departments don't typically do what are called "lateral hires," which makes jumping from one department to another more difficult.

Still, Bob Sledgeski, the president of the firefighters union, said many of his members have gone to Montgomery, Prince George's and Howard counties to take exams. "Our problems, unlike police, appear to be delayed, but people are going out in droves and testing in other departments," he said.

Compounding the problem, Sledgeski said, is that the city is down about 70 paramedics; he said the department is budgeted for a little more than 200 but has about 130. "And nobody's applying," the union chief said, explaining that a training class in progress now has only a dozen recruits.

The day after the pension law took effect, the police and fire unions protested outside a political fundraiser for City Councilman William H. Cole IV, who helped craft the bill. They held signs saying "City Hall Has Turned Their Backs on Police and Firefighters" and "We Protect You. Help Protect Us."

New Jersey Public Employee Retirements Up 67%

From The Jersey Journal, August 15

Retirement applications from New Jersey teachers, police officers, firefighters and state workers jumped 67 percent through the first seven months of the year, according to the state Division of Pensions and Benefits.

Lisa Fleischer of the Star-Ledger's Statehouse Bureau reports that nearly 14,900 workers in the public employees pension systems put in their retirement papers through the end of July — already 16 percent more than all of last year.

State Treasury officials expect retirements will continue to rise, possibly totaling 19,000 by the end of this year.

Much of the catalyst for the retirement surge has been Gov. Chris Christie's rhetoric about the need to cut pension costs. Public employee union members expect this cost saving will require cuts into pay and benefits.

"People are really not liking the way things are going," said Steve Wollmer, a spokesman for the New Jersey Education Association. "They look at the landscape and they see budgets that are underfunded, fewer colleagues, larger class sizes, no supplies, program cuts. And they're saying, 'You know, I was going to wait a year but I'm going to leave now. It's not an environment I'm excited to be involved in.'"

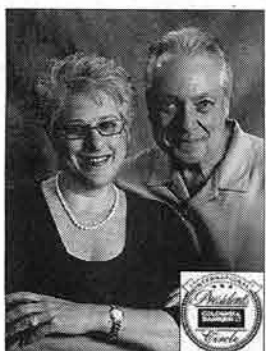
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Palo Alto Drops Plan to Repeal Binding Arbitration

From Palo Alto Online,
August 3, 2010

PALO ALTO, CA — Palo Alto's proposal to repeal the binding-arbitration provision in the City Charter died Monday night when the City Council voted 5-4 to scrap its plan to place the issue on the November ballot.

The provision, which city voters adopted in 1978, enables a three-member arbitration panel to settle labor disputes between the city and its police officers and firefighters. Council members have maintained over the past month that the provision handcuffs the city in its negotiations with the public-safety unions, with several members arguing that the measure should be dropped from the City Charter.

But on Monday night, a proposal to let the voters rule on binding arbitration in November died by one vote, with only Mayor Pat Burt and council members Karen Holman, Greg Scharff and Greg Schmid favoring it.

Though most council members agreed that the provision needs to be reexamined, a few felt they need to study the issue further before sending it to voters. Councilman Larry Klein said he opposed binding arbitration but the council shouldn't rush to place the item on the ballot.

Vice Mayor Sid Espinosa and Councilwoman Nancy Shepherd both said they shared Klein's sentiments and voted against sending the issue to the voters this year.

"The community is not fully informed on this issue," Klein said. "We have not heard from any of the community organizations we normally listen to."

"There have been no hearings, no considerations of alternatives," he added. "We ought to have opportunities to consider them."

Gail Price and Yiaway Yeh also voted against placing the repeal of binding arbitration on the ballot.

Proponents of the repeal argued that the provision is costly and anti-democratic. Scharff and Holman both urged their colleagues to place repeal on the ballot, saying the provision makes it impossible for the city to control the city's spiking pension costs or make structural changes to employee contracts.

Scharff called putting binding arbitration on the November ballot a "no-brainer" decision and said the time to repeal the provision is now.

"If you're really seeking structural change, and you really care about getting pensions under control, and you really care about fiscal sustainability,

you need to get rid of binding arbitration."

Holman said the tough financial climate calls for political leadership and repealing binding arbitration is the boldest action the council could take at this time.

"Binding arbitration is one of the more significant aspects of how the city does or does not have control of its own destiny," she said.

Holman said the council's proposal to repeal arbitration is not an act of retaliation against the firefighter's union, which will have its own measure on the November ballot. The initiative, spearheaded by Palo Alto Firefighters, Local 1319, would require the city to hold an election any time it wants to close a fire station or change department staffing levels.

The union received more than 6,000 signatures for the ballot initiative, more than enough to qualify it for the ballot. The council on Monday officially placed the measure on the November ballot, with several members saying they fiercely oppose the proposal.

Scharff called the firefighters' initiative "amazingly selfish," while Burt called it a "misguided attempt at a power play by the Fire Department."

The council's proposal to repeal

binding arbitration also drew vehement opposition from the city's police officers, whose recent negotiations with the city have been much more conciliatory than those of the firefighters' union.

Sgt. Wayne Benitez, president of Palo Alto Police Officers Association, told the council Monday night that the union has made a great effort in recent years to stay away from politics and to negotiate with the city in good faith.

He said the police union relied on binding arbitration in its negotiations with the city only three times since the voters adopted the provision.

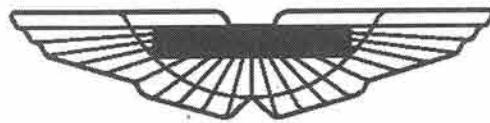
Holman called the repeal proposal's potential effect on the police union an "unfortunate happenstance" in the binding-arbitration debate.

"I am saddened that this consideration of binding arbitration does include and will include the police union," Holman said.

Though the council ultimately rejected Scharff's and Holman's proposal to place the matter on the November ballot, members agreed the issue deserves further discussion and possible inclusion on a future ballot.

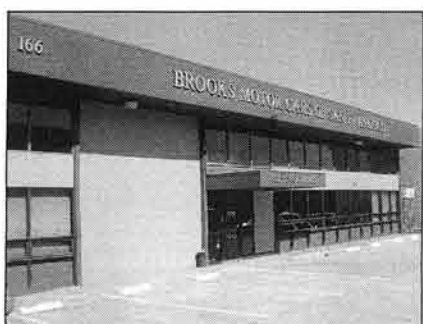
Staff is scheduled to bring back a timeline for these discussions in the fall.

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Join Us to Raise Awareness of Personal and Family Safety!

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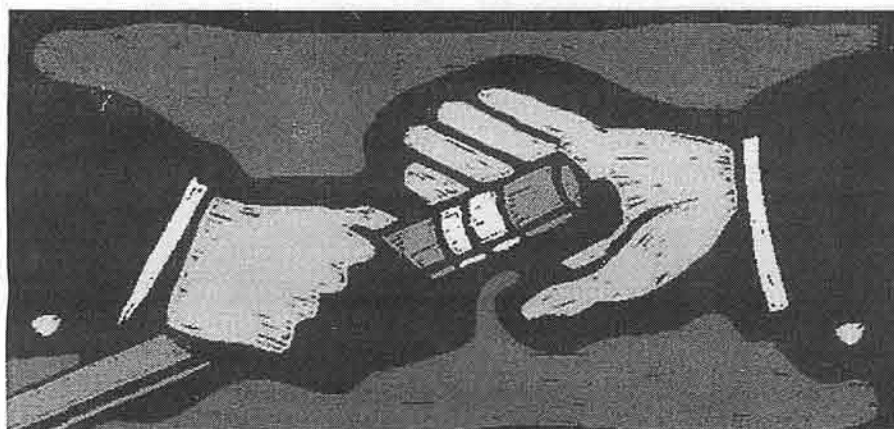
community.

All proceeds from the **5K Fun Run/Walk** will go to SAFE to support its mission — building safer, stronger communities through crime prevention education and public safety services. This event is designed to bring communities, Neighborhood Watch groups and the Police together to show their support for a safer City.

Registration is \$20 per person. Children under 10 are free. All participants are encouraged to raise a minimum of \$100. If you decide you don't want to run or walk, you can register to volunteer and still be a part of a great cause, and help make our event a success. For more information and to register please visit our website at www.sfsafe5k.dojiggy.com or call (415) 553-1984.



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PAL CORNER

By Rick Bruce,
SFPAL President

Come to the BBQ-by-the-Bay for SFPD "PALs"

Join us for a great time the Mariposa Hunters Point Yacht Club on Friday September 24, 2010 6:00 to 10:00 for a fun night catching up with fellow SFPD friends and help raise funds for PAL. We will be thanking the officers who have helped us launch our PAL Summer Police Cadet Academy, our Junior Giants program, and revitalize our boxing program this year — and asking for your support! RSVP for free and get more information on the PAL website: www.sfpal.org or call 401-4667.

Combined Charities Campaign Kickoff

As the City & County of San Francisco combined charities campaign kicks off in October, please consider a pledge to San Francisco Police Activities League (recipient code L2214.) In these difficult times, with foundation and government support down, we count on individual support more than ever. Every penny helps us provide high-quality sports and activities for San Francisco youth.

PAL Cadet Update

Officers at Bayview and Ingleside will be seeing some new faces in September as the new PAL law enforcement cadets start their station internships. Since their graduation in July, new cadets have participated in community events such as National Night Out and Bayview Magic's Backpack Giveaway. Bayview Magic's Marquez Gray wrote, "Officer Curry and the Cadets did an amazing job! They participated in two days of back pack stuffing along with a hundred volunteers and unloaded and



monitored back pack distribution the day of the event. Two thousand five hundred back packs were distributed! The Officers and Cadets also ensured community safety, guiding traffic away from the event and walking the streets."

Profile: SFPAL Boxing Coach Robert Fernandez

In a small boxing ring two flights up in the Bayview YMCA, Fernandez watches four young boys, ages 8 to 12. The boys circle about, making hissing sounds as they jab and punch the air. They pivot and weave. They lunge. They hold their fists clenched, wrapped in tape, close to their chins. Every so often, a boy steals a glance at Fernandez. He is their coach and mentor — the man they look up to, the man who can turn them into boxing champs — and they want to make sure he sees them.

Fernandez watches, and calls out to each boy, one by one.

"Keep your balance! I want you to bend those legs!

"Look where your hands are! You're going to get hurt that way. You've got to keep your hands up, close to your face. That's it!"

In another day, these boys will compete in a boxing tournament, and Fernandez has to get them ready. As head of SFPAL boxing, the 40-year-old electrician isn't content to teach the kids a few moves and send them home. He wants nothing less than to restore SFPAL boxing to its former glory.

"My goal is to make this program one of the best in Northern California," he says. "I want these kids to compete at a high level. I'm an intense coach and I'm a tough coach. I tell these kids it's not Romper Room here."

Boxing has a long, storied history at SFPAL. Started in 1959, the year of SFPAL's founding, the boxing program was run for 25 years by the great Earl Gonsolin, a much-loved San Francisco cop who passed away last year. Gonsolin developed many boxing champions, including Paul Sherry, a three-time Golden Gloves winner and the 1975 national champion.

Gonsolin also coached Fernandez's father, Albert, a retired lieutenant with the San Francisco Fire Department who competed in three Golden Gloves tournaments.

Though Robert Fernandez never took boxing lessons, as a youngster he would tag along with his father to the SFPAL gym at the old Armory at 14th and Mission, and "hit the bags." He soon developed a passion for the sport.

Gonsolin's retirement from the program in 1984 coincided with a general petering out of interest in the sport. By the mid-1990s, boxing hit a low point in San Francisco. It vanished from the SFPAL roster.

In 2008, three San Francisco police officers stepped up to revive the sport. The three officers — Tom McGuire, Rain Doherty and Michelle Henderson — launched the new program at the Bayview YMCA. The program faltered, however, when the Y was closed

for renovation

Boxing was reignited under Fernandez this past January. Fernandez ran a program for kids at the Ring of Fire Boxing Club and brought some of his kids over to SFPAL, along with his passion for the sport.

Despite his lack of experience as a competitor, it turns out that Fernandez is a very talented coach. "I have a knack for coaching," he says. "I'm a student of boxing. I love boxing. I am constantly picking up tips to use in my coaching."

He is in good company with some of the best boxing coaches. He mentions Muhammed Ali's coach Angelo Dundee, who started out as a "cornerman" for boxers but never got in the ring himself.

Fernandez calls boxing a "thinking man's game — a chess game." He thinks it's unfortunate that boxing has gained a bad reputation because, in his view, it's a great teacher of discipline, respect, hard work, friendship — and quick thinking.

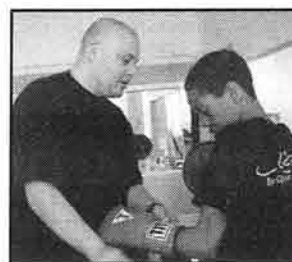
"You really have to think in this game. If you don't, you'll lose," he says. "You have to have some kind of game plan....You may have to think a step or two ahead. But you have to be able to make adjustments along the way. You have to think, how can I beat this guy, using his strengths against him?"

As an example, Darrin was in a fight last year where his opponent was winning because he was bigger and stronger. So Fernandez helped Darrin devise a strategy to win by outwitting his opponent. Fernandez won't divulge the strategy — Darrin's got many more boxing matches in his future, after all — but the 12-year-old was able to mount a comeback and win the match.

Boxing also teaches kids to be gracious losers. If they lose, he says, they need to dust themselves off and go back into the ring another day.

Today there are 10 kids in the SFPAL program, ranging from 8 to 17, and Fernandez says he can handle up to 20. He's in the process of recruiting two assistant coaches. In the long run, he would like to expand the program even more.

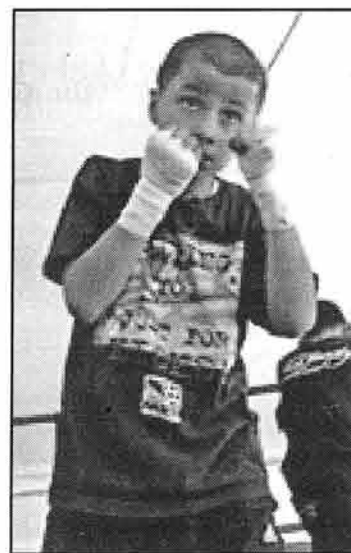
He also trains his son,



Robert Fernandez helps Darrin Gaines, 12, with glove.



Cameron Smith, 8, spars with the punching bag.



Mario Lopez, 9, works on keeping his face covered.

Michael, 20, who has 50 fights under his belt and is shooting for the 2012 Olympic trials, and after that, the ranks of the pros.

Fernandez is a tough taskmaster. But he also wants the kids to have fun. They work out five days a week and sometimes on Saturday. Sessions run two and a half hours.

He calls himself a "stickler for fundamentals."

"I work constantly on basics every day," he says. "A lot of kids aren't really taught the basics of boxing. I want my kids to have that. If a kid doesn't have that, he'll look sloppy. He'll look like he's in a street fight. He'll run out of gas. He'll hit with unnecessary punches. Kids shouldn't be put in the ring that way."

The outcome of the tournament was a success for Fernandez and his boys. Both Cameron and Darrin won best boxer in their divisions. Both boys competed in several other events during the summer.

The 12-year-old Darrin says he has tried lots of sports but likes boxing the best. "I can't stay away from it," he says. "Boxing is the hardest sport you can do. It's the only sport I want to do."

SFPAL boxing registration is ongoing and the season is year-round. Beginners training sessions are held at the Bayview YMCA at 601 Lane Street, M-W from 5:00 to 7:00 p.m.

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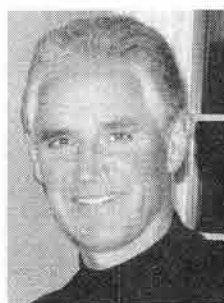


Cadets John Finegan and Christian Tigua pass out information at National Night Out.



David Valle-Schwenk's Junior Giants team with officers Laura Fuentes and Officer Justin Ocreto.

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Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

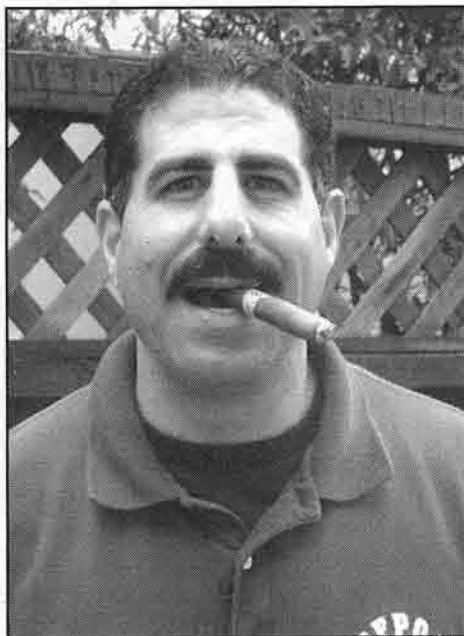
Soccer At The Police/Fire Games

CHECK IT OUT: The Western States Police/Fire Games took place the last week of July in Reno, NV and as usual, many members competed and represented the department well. Check out the center spread of this same *Journal* for pictures of either teams that competed or individual athletes. As far as the SF Police Men's Soccer Club is concerned, three teams went down to play: the A Team (open division), the Killer B's (open division), and the C-Dogs (35 and older).

The A Team run by player/manager Johnny "Dynamite" Sheehan (Tenderloin) played well during the week and was on its way to a gold medal, if not for a bad call in their final game. Ahead 2-1 against San Diego Fire with minutes left to play, the A's would've clinched the gold with the victory. Unfortunately, a shot by SD Fire that hit one of the bars was misinterpreted as a goal by the side judge. The referee was just as incompetent as his associate and approved the goal as an equalizer. The game ended in the 2-2 draw and our A's had to settle for the bronze medal while the gold was awarded to the Los Angeles PD team. This was a good example of how these games weren't run very well by the Reno staff.

The C-Dogs also won a bronze medal during the tournament and one can read about it in more detail in this same sports section where an article written by Gary Watts (Richmond Station) appears. As far as the Killer B's are concerned, it was a long difficult week of soccer in the hot Reno sun and high elevation for this club. Built to compete in the B Division that is usually present at the Police/Fire Games, the Killer B's were stuck playing in the open division. Being outmatched all week long, the B's hung in there the best they could but got beaten pretty badly in every match they played.

As far as women's soccer was con-



cerned, three department members played with the Nor-Cal Combo Team which came away with a gold medal. Jayme Campbell (Southern Station), Mari Shepard (Tenderloin), and Michele Martinez (Richmond Station) played inspired soccer during the week which lead to a show down vs the Los Angeles PD women in the championship. It was Martinez who scored a "hat trick" three goals in that game on the way to a decisive 5-0 victory over a "grumpy and less than well behaved" group of women from down south.

When it came to the quality of the soccer pitches (fields) at the sports complex in Reno, they were very sub par like the officiating. The grass was too long and much of the ground uneven. This lead to pulled muscles for many players during the week. I know this from experience as I was on the Killer B's team that week. It was what it was, but I'm definitely looking forward to going to Ontario, Ca for next year's games.

Softball at the Police/Fire Games

As successful as department members were in women's soccer, they were also very successful in women's softball. Campbell, Shepard, and Martinez also participated on the SFPD Women's Softball Team run by player/manager Mo Pengel and they played very well. They along with the rest of the team was able to dominate during the week

in Reno and came away with the gold medal over the San Jose Combo Team.

Mark Marquez (Southern Station) put together a men's team for the open division, but they didn't fare as well as they would've liked. Gary Mendribil (Richmond Station) ran a co-ed team along with an over 35 men's team, but no medals were won. As far as the over 35 team was concerned, they were pretty much "handcuffed" by the Reno softball coordinator as he kept ruling their players ineligible for one technicality or another. By the end of the week, Mendribil's team had only eight players on the field for their games. They hung in there nicely though, as they lost the first game that Friday, won the second game, and almost won the third game before being knocked out of the tourney.

Boxing at the Police/Fire Games

I want to congratulate Matt "Sully" Sullivan on his performance in Reno when he boxed in a three round match on Wed. July 28th. He didn't win the match as he lost on a unanimous decision, but it was his first time boxing and he trained the best he could and fought very gallantly. His original opponent for the scheduled bout was someone competing in the Police/Fire Games. When that person bowed out for whatever reason, Sully found a local boxer from the same weight class to fight. This boxer was very experienced and gave Sully all that he could

handle, but Sully hung in there and made a good showing while representing the SFPD well.

Skeet Shooting at the Police/Fire Games

Retired member Ed Reinfeld (SFO Range) competed in the games in the B Division Skeet Shotgun competition. This also took place on Wed. the 28th at Sage Hill Sporting Clays in Reno. Reinfeld shot in these same games five years ago when it was held in Reno and won gold. He wanted to do the same this time around; and, guess what? He did it again. Reinfeld will have his work cut out for him next year as he will be moved up to the A Division. Good luck.

This and That

I wanted to thank Pat and Kathleen's wonderful daughter Olivia for taking and providing the soccer photos that appear in this same *Journal*. I also want to thank Marc Marquez for providing the rest of the pics that involved the Police/Fire games. I next want to remind everyone that the Iron Man/Woman Competition is scheduled for Wed. Sept. 15th and the POA Golf Tourney for Mon Sept. 20th.

That's all for now...

So See Ya next month....

Letter to the Sports Editor

Hey Nick

I wanted to let you know about the five members of the department who played ice hockey in this year's Police and Fire games in Reno back in July. They played for the Nor-Cal Blue Meanies. There was me (aka: Chris "Northern for Life" Knight), Gordon "Vallejo P.D. Casualty" Moore (Northern Station), John "The DOG" Denny (Park Station), John "Legacy" Shanahan (Central Station), and Michael "Two Months to Go" Gonzales (Hondas). The venue was held in beautiful South Lake Tahoe. The Nor-Cal Blue Meanies

were made up of some very talented officers from around the San Francisco Bay Area. The Blue Meanies took Silver metals in the round robin competition. They finished the tournament with a 5-1 record. Their only loss was at the hands of the Fresno PD Heat (gold medals). Most of the games were very evenly matched, with lots of one goal games. I wanted to say congratulations to my teammates on a job well done. Otherwise, keep up the great work with *Journal Sports* and thanks.

Chris Knight
(Northern Station)



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They Think It's All Over...It Is Now!

By Gary Watts,
Richmond Station

The SFPD C Dogs headed to Reno to play in the Western States Police & Fire games the last week of July. Rumors abounded about the possible retirements of Pat Mullins, Steve Glickman, and Mike Cleary from the active roster. If that was so, the rest of the squad wanted to make sure that they would at least get a medal for their fine efforts over the years. The first game on Monday morning was against Oakland PD. The C Dogs started off brightly with Oscar Padilla shrugging off several Oakland players before unleashing a fine shot into the back of the net. The C Dogs continued to hold a slim 1-0 lead until the last minute of regular time when Oakland scored an equalizer to tie the game 1-1. Hard luck.

The afternoon game saw the C Dogs take on the Sacramento Sheriffs. The game was almost cancelled due to a freak windstorm that arrived from nowhere. Once that game was deemed safe to play, the C Dogs scored immediately from the kick-off. The ball was floated in from the right side into the box by Padilla, and after some "calamitous" defending, Pete Richardson headed the ball over the advancing keeper (goalie) and into the net. However, that lead was cut short just minutes into the second half when a Sacramento Sheriffs player scored their equalizer. The C Dogs were up against a very good Sheriffs side, but frustrated them as well and held on to secure a valuable point with the 1-1 tie. The C Dog defense consisting of Danny Manning, Dave Brandt, Matt Innocencio and Danny Cunningham held firm throughout the second half.

On Tuesday, the C Dogs produced a fine display against a very good Los Angeles Sheriffs team. Over the years, this game has become one of the fixtures that many in the team look forward to. This game was no exception. Midway through the first half, Padilla set off down the right side of

the field. His sublime cross was met by Chris Anderson, the Ingleside Station one, who scored probably the goal of the games; a bullet header from 12 yards out that gave the LASO keeper no chance. Shortly before half time, and much to the bewilderment of the C Dog team, the referee awarded a penalty against the C Dogs, which was put away by a grateful LASO team. Early in the second half, LASO went ahead 2-1. It could have been three had it not been for some fine goalkeeping by Percy Hernandez. But it was that old dog himself, Mullins, who scored another fine header to tie the match and make sure that the spoils would be shared.

On that Wednesday, the C Dogs got news that California Department of Corrections (CDC) Fresno had retired from the Games due to a lack of players, which meant that the Dogs were awarded a forfeit win. This made Wednesday's match against the defending champions Sacramento PD even more crucial, if the C Dogs were to advance up the medal standings. The day started off brightly for the C Dogs, having been assigned one of the better pitches (fields). However, no one could have predicted what the next 90 minutes would reveal — five yellow cards, one sending off of a player, and a dramatic comeback that could only have been written by a "Hollywood" screenwriter.

Early in the game, the C Dog midfield consisting of Richardson, Anderson, Padilla and Gary Watts were gaining the upper hand. They were taking the game to Sac PD who looked disjointed and toothless at the back. Try as the C Dogs did, they just could not put the ball into the back of Sac PD's net. The turning point in the game came right before half time. Sac PD were awarded a free kick just outside the C Dog area. Claims of penalty by Sac PD for pushing by SFPD in the area were waved away by the



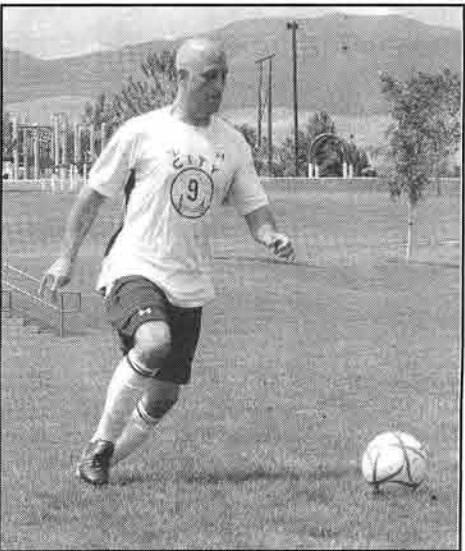
Steve Glickman

referee and his assistant. When told to retake the free kick, a Sac PD player blasted the ball into the face of a steadfast Pat Mullins, the ball ricocheting harmlessly away. But this was simply too much for the Sac PD player who yelled obscenities towards Mullins. The referee produced a second yellow card, dismissing the player from the game. In the second half, the C Dogs were unable to take control of their advantage. Sac PD scored the go-ahead goal within 15 minutes of the restart.

However, buoyed by the sideline coaching of Ramon Reynoso and Marty Laylor, the C Dogs went in search of an equalizer but could not come up with one. The time wasting by Sac PD was becoming unbearable with every ball that went out of play. With normal time almost up, the referee blew his whistle. The Sacramento players and supporters went wild, thinking they had won. But the ref pointed for an offside kick. With time running out, Dave Brandt kicked the ball upfield, the ball was returned back to Percy Hernandez. Hernandez dribbled forward and passed it to Mullins. Mullins charged forward, passing the ball to Kevin 'Scrappy' Healy, who crossed it into the Sac PD box, where it was met by Anderson who somehow managed to stroke the ball past a wall of Sac PD players and into the back of the net.



Chris Anderson



Pete "Liverpool" Richardson

ALL PHOTOS BY OLIVIA MULLIN

The SFPD players and sideline crowd went wild; the goal was reminiscent of the famous Cal 'play' against Stanford. Moments after the restart, the ref blew his whistle for full time. For their valiant efforts, the C Dogs collected a bronze medal and look forward to next year's games in Ontario, CA where they hope to improve yet again. It added to a good week for the SF Police Men's Soccer Club!



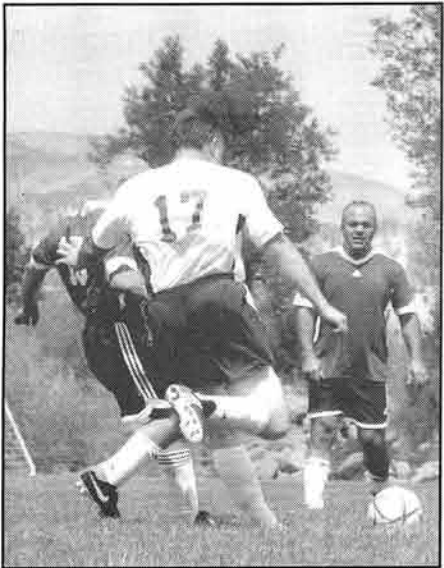
Goalie Percy Hernandez



Dan "The Man" Cunningham



Oscar Padilla



Pat Mullins

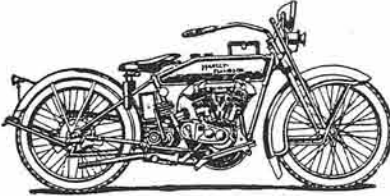
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San Francisco Police Officers Association 19th Annual Golf Tournament

Monday, September 20, 2010

This is your invitation to play in the 19th Annual San Francisco Police Officers Association Golf Tournament on Monday, September 20, 2010.

This prestigious Marin Country Club at 500 Country Club Drive in Novato will be the site of this year's event. The 18 hole par 72 course designed by Lawrence Marion Hughes was the site of the 1993 U.S. Open Championship qualification tournament.

This year's tournament is a scramble format, with a shotgun start. Prizes will be awarded for low gross; hole-in-one prizes on selected holes; and longest drive. Fabulous tee prizes and raffle prizes will be featured.

Tournament activities include a chipping contest, a barbeque lunch, refreshments on the course, concluding with the awards dinner in the Course Club House. Complimentary wine will be served with dinner.

Additional guests may be added to the Awards Dinner for only \$55.00 each.

Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.



Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

Entry Fees for this year's charitable fundraiser: (Includes golf, barbeque lunch, and dinner)

Friends and Supporters: \$225

Additional Information:

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Marty Halloran	(415) 861-5060
Larry Mack	(415) 734-5404
Joe Finigan	(415) 519-5089

Yes, I will be playing in the SFPOA 19th Annual Tournament

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3. _____ Shirt Size: S M L XL XXL

2. _____ Shirt Size: S M L XL XXL

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Telephone: _____ Email: _____

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Loons Nest Scoreboard			
Summer Classic			
Paradise Valley GC			
First Flight (index 0-14.9)			
Player	Gross Score	Index	Net Score
Anzore	77	4	73
Wong	78	9	69
Moss	78	7	71
Lee	78	11	67
Pomicpic	79	9	70
O'Connor	80	8	72
Brophy	81	8	73
Mar, G.	81	8	73
Warnke	81	11	70
Landi	82	5	77
Kane	83	6	77
Carlson	83	9	74
Kovaleff	83	13	70
Lum	84	12	72
Ferrando	86	14	72
Rice	87	14	73
Garcia	88	14	73
Fontana	88	13	75
Pearson	88	7	81
Webber	88	11	77
Schmolke	89	14	75
Wyman	89	13	76
Neeson	89	13	76
Corkery	90	9	81
Kranci	90	10	80
Enright	90	12	78
Mar, E.	91	14	77
Morimoto	93	10	83
Chang	95	11	84

2nd Flight (index 15-30)			
Player	Gross Score	Index	Net Score
Sorgie	85	15	70
Biggs	86	15	71
Borromeo	86	18	66
Ching	86	15	71
Adams	87	17	70
Valentini	87	15	72
Ziegler	88	15	73
Barbero	88	15	73
Sullivan	88	15	73
Gulbengay	88	18	70
Owens	90	18	72
Meixner	91	19	72
Wismer	93	21	72
Muselman	94	18	76
Senkir	94	20	74
Martinez	94	17	77
Drago	98	19	79
Bronfeld	100	31	69
Shinbori	100	18	82
Sterns	103	15	88
Fischer	104	15	89
Pinotti	105	18	87
Geraty	106	25	81
Boyett	107	26	81
White, W.	107	26	81
Tapang	111	27	84
Brown, J.	111	23	88
Fong	121	30	91
Serna	126	20	106

Long Drive Winner		
Chris Shinbori 279 yards		
(measured by lasar device)		

Close to the Hole Winners		
	Hole #3	
1st	Kane	4'4"
2nd	Barbero	7'1"
	Hole #8	
1st	Mar, E.	9'
2nd	Neeson	15'4"
	Hole #12	
1st	Drago	4'8"
2nd	Barbero	5'11"
	Hole #15	
1st	Borromeo	3'9"
2nd	Wong	10'6"

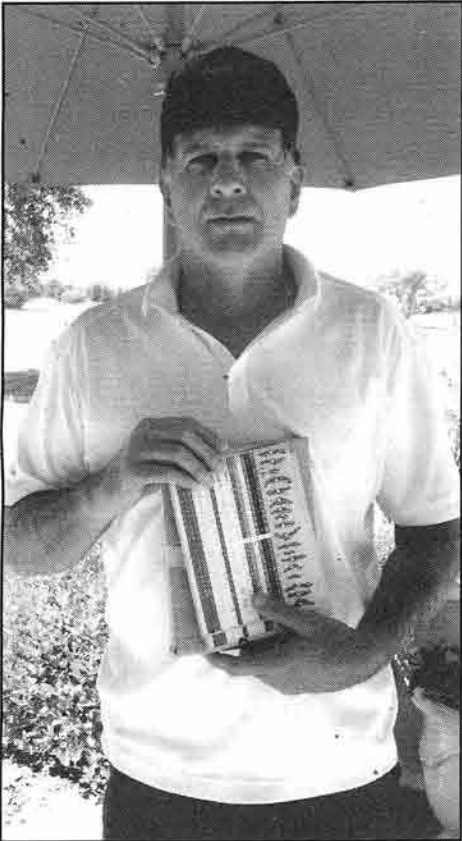
The Loons Nest Report

By Ed Garcia,
Central Station

Anzore Victorious in Summer Golf Classic
The Paradise Valley Golf Club in Fairfield hosted the Loons Nest Golf Club's twenty-second Summer Golf Classic. Paradise Valley had the honor of serving as last summer's tournament site; also, this course has matured into a well-maintained and challenging track. This event marked the Loon's third visit to this Solano County course since 1988.

Sixty players arrived on tournament day with the mercury staying just below the ninety-degree mark with gentle afternoon breezes. The opening nine holes saw seven Loons post front side scores below forty strokes. Ed Anzore was the front side medallist with a thirty-seven, which included birdies on the first and seventh holes.

Glenn Mar posted a thirty-eight after he fired birdies on the second,



Ed Anzore is hot in summer classic.

fourth and ninth holes. Mar was blazing hot on this summer day and two more Loons matched his thirty-eight; Tim Brophy and Steve Moss were also in hot pursuit. Moss has had a hot stick recently, which showed in our Palm Springs Adventure as "medallist" in that test of golf in the blazing hot desert.

A group of four players sat two strokes back at thirty-nine, as Les Adams, John Wong, Dave Pomicpic and Tim Lee were waiting for the leaders to make a mistake. In 2009 John Wong finished in second place with a round of seventy-six and he was tuned and ready to make his charge.

As the players made the turn to the back nine, the pressure started to mount and the course was giving up fewer birdies and pars. Although seven Loons completed the front in fewer than forty strokes, only three players managed to break forty on the backside. Scott Warnke made a charge with a thirty-nine, which included birdies on the twelfth and fourteenth holes. Tim Lee and John Wong also fired thirty-nine on the back, as Wong and Lee each picked up one birdie on the side.

As the players reached the sixteenth hole Anzore, Lee, Moss and Wong were



in a dead heat. Anzore came in with two bogies on the last three holes, leaving a ray of hope for Moss, Lee, and Wong. Unfortunately for Wong and Lee, they also bogied two of the last three holes. Moss came into the eighteenth needing a par to tie Anzore, but finished with a bogie five.

Ed Anzore's round of seventy-seven made him the 2010 Summer Classic Champion. Wong, Lee, and Moss each finished with rounds of seventy-eight. The USGA tiebreaker was applied giving John Wong his second, second place finish in the Summer Classic in two years. Steve Moss took third place.

Ed Anzore, a former Loon's Club Champion has been burning up the links through the summer months. Ed was opening day medallist at Indian Wells C.C. on the Palm Springs Adventure and in late July traveled to Reno for the Western States Police and Fire Games. Ed took his sixteenth medal in golf competing in the California Police Olympics/Western States Police & Fire Games. Among his sixteen medals are five gold medals.

In 1985 Ed Anzore centered the SFPD basketball team to a bronze medal at the Police Olympics. It is clear that Ed Anzore is one of the most productive, medal-winning athletes to represent the San Francisco Police Department.

In first flight low net play, Tim Lee, walked away with first place, posting a net score of sixty-seven. Three strokes behind Lee came Scott Warnke and Dave Pomicpic with net scores of seventy. Warnke made a great charge on the back nine with a score of thirty-nine on the back which included a birdie on the twelfth hole. The tie-breaker went to Warnke, giving him second place and Pomicpic took third.

Second flight low gross was an exciting battle between Dean Sorgie, Eric

Valentini, and Scott Biggs. Valentini jumped out to a big lead on the front with a score of forty strokes. Eric was cruising smoothly on the back nine until disaster struck on the sixteenth hole, as Eric was hit with a "snowman" (triple bogie eight). Sorgie was moving in close behind the leader when he was hit by a "snowman" of his own on the thirteenth hole. Dean did not let this disaster throw him off track, as he proceeded to play the last five holes in one over par-- he finished with a round of eighty-five strokes.

As word of the "snowstorm" spread among the players and the gallery, Scott Biggs could smell blood in the water and he was ready to strike. Scott had pars on the twelfth, thirteenth, and fourteenth holes. Scott ran into a double bogey on fifteen, but finished the last three holes even par, including a birdie on the sixteenth hole. Scott finished with an eighty-six, one stroke behind Sorgie at eighty-five. Sorgie took first, Biggs took second, and Valentini grabbed third (one stroke ahead of Roy Sullivan at eighty-eight).

In second flight low net, loon rookie Joaquin Borromeo had an outstanding day, which included a natural eagle on the par five fourth hole and natural birdies on the seventh and fifteenth holes. Borromeo posted a net sixty-six and took first place with a three-stroke edge over Lou Bronfeld at sixty-nine. Bronfeld played a steady round, but had a tough time overcoming a triple bogey on the seventh hole. George Gulbengay picked up third low net in the second flight with a net score of seventy.

In the Long Drive contest there was a first time winner, as Chris Shinbori ripped a drive of two hundred and seventh-nine yards. This ball was driven on a slightly uphill fairway and into a light wind. The shot was measured by Sky Caddy. Shinbori, the "Ingleside Slammer" has given notice that he will be a force to be dealt with in future long drive events.

In Close to the Hole action, the first place winners were Greg Kane (4'4"), Eric Mar (9'0"), Jim Drago (4'8") and Joaquin Borromeo (3'9").

Second place winners were Marty Barbero (7'1"), Vince Neeson (15'4"), Marty Barbero (again!!) (5'11") and John Wong (10'6").

The day concluded with food and cocktails in the sports bar and the awards ceremony. It was a very good day on the links for sixty loons at Paradise Valley, a tournament site we will surely visit again over the years. Our next event will be the 2010 Club Championship at Roster Run in Petaluma on October 5th. Watch your mail/email for information.

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2010 Ironman / Ironwoman Competition

WHEN: WEDNESDAY, SEPTEMBER 15, 2010
WHERE: 850 Bryant (HOJ) Gym 5th Floor
TIME: 0900 HRS
Contact: Sgt. M. Anderson 415-671-2300 (Bayview Station)
Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. awards luncheon to follow the competition.

CLASSES OF COMPETITION: A person may compete in as many categories as He or She wishes.

TEAM OPEN (5 persons, either sex , from the same unit)
TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)
MIXED DOUBLES (male/female, split the events. one does 2, partner does remaining 3)
IRONMAN OPEN (any age. all five events)
IRONMAN SENIOR (40 and over)
IRONMAN SENIOR/MASTERS (50 and over)
IRONWOMAN OPEN (any age. all five events)
IRONWOMAN SENIOR (40 and over)
IRONMAN 200 LB AND OVER OPEN (Clydesdale) (any age, all five events)
IRONMAN TWO MAN TEAM. one does 2, partner does remaining 3)

1ST EVENT — BENCH PRESS 1000 + POINTS
10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted.. *Last year's best score: 90 reps, J. Cathey, Mission.*
***For Iron man competitor who chooses to lift 225 pounds. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension. *Last year's best score: 25 reps, tie between D. Keeve, TAC and K. Rightmire, Bayview.*

2ND EVENT — PULL-UPS — 1000+ POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG — 1000+ POINTS)
20 pts. per pull-up to 49 . A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. *Last year's best score: 49 pull-ups, Dien Ha, Tenderloin.*

3RD EVENT — SIT-UPS — 1000 + POINTS
5 points per sit-up in a 3 minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. *Last year's best score: 200 sit-ups, John Burke, SPEC.*

4TH EVENT — PISTOL SHOOT — 1000 POINTS
From the 50 yard line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (.40 cal Sig Sauer). 10 minute time limit for all 20 rounds. *Last year's best score: 835 pts , G. Newbeck, Tac.*

5th EVENT — 4.7 MILE LAKE MERCED RACE — 1000+ POINTS
Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. *Last year's best time: 28:34, Sean Griffin, GTF.*

2010 Ironman/Ironwoman Entry Form

Name: _____

Unit/Agency: _____

Class/es Competing In _____

Team Name (If Applicable) _____

Team Members	Event	T-Shirt Size
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

Entry fees: \$20.00 Per participant regardless of number of categories. (This includes your 2010 Ironman muscle t-shirt, catered lunch, and awards. Make checks payable to Bayview Floral Fund.

Please complete the above information and send it to Sgt. Malcolm Anderson at the Bayview station. For additional information, contact Sgt. Anderson at work (415 671-2300).

Great Nevada County Shootout!

Saturday, September 11, 2010

Nevada County Sportsman Club

Booking and Weapons Inspection 8:30 am–9:30 am
Honor Guard 9:45 am
Shootout 10:00am–3:00pm
Tri-Tip & chicken BBQ beginning @ 2:00 pm
No Host Saloon after the Shoot

Shooters will be filled on a first-come, first-shoot basis upon receipt of payment. Maximum 75 shooters

\$125 per shooter (includes BBQ & shells)
For more information contact
Bill (the kid) Roach @ (530) 477-0589

POA Clothing Now Available

- By Chris Breen
- The latest line of POA T-shirts, ball caps, and thermal shirts is now available for purchase. Contact Chris Breen at 861-5060.
- T-shirts with design on the back \$20.00
(Available in black, brown, burgundy, white, and blue)
 - T- shirt with no design on back \$15.00
 - Tank top with design on back \$15.00
 - Long sleeve thermal shirts with POA emblem (gray only) \$30.00
 - Polo shirts (blue only) \$35.00
 - POA baseball hats (black only) \$15.00



Classified Ads

Automobile For Sale

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Home For Sale

MUST SELL: HOME IN INCLINE VILLAGE, NV. Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, now \$575,000.00. 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: rgwallace@sbcglobal.net

COMPLETELY UPGRAGED BERNAL HEIGHTS FAMILY HOME. Top Floor: master bedroom w/full bath and lg. walk-in closet. 3 additional bedrooms and 1 additional full bath. Main Floor: Kitchen w/new cabinets, appliances, fixtures, granite countertops, tile and stone. Living rm. w/fplc, family rm, formal dining rm, breakfast area, covered deck. 2.5 bathrooms, new hardwood floors. Entry Floor: Au-pair studio w/upgraded kitchen and full bath (unwarranted), yard, patio and x-tra storage. Lg. finished 2 car garage w/new key pad auto door. New wall to wall carpet, double pane windows and new paint in and out. 3100 sq. ft. of living space. This home shows like new. Price reduced to \$779,000. Call Ariel Maracha (415) 533-6039.

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing, Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Miscellaneous For Sale

Inspector's star, hand engraved by Sabatini, 14K gold, 44.15 grams, or 1.41 Troy oz.; \$5,000 contact: 510-482-0644

Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

One-12" Super Woofer speaker (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

HAWAII- MARRIOTT'S MAUI OCEAN CLUB- one bedroom two bath ocean front unit (accommodates 5 persons) Check out the location and all the amenities at Marriott's web site: www.marriott-vacations.com/travel/resorts/marriott-maui-ocean-club/overview.html Date available: Friday July 16th 2010 for 7 nights. Asking: \$2300. email: mcoffey@dslextrreme.com or call Mike or Sue at (530) 265-9199

LAKE TAHOE- EDGELAKE BEACH CLUB on the lake at Tahoe (web site: www.tahoeedgelakebeachclub.com) units are seven night rentals with complete kitchens, available. One bedroom unit July 17th (\$1000.) and a two bedroom unit August 13th (\$1200.) Call or email for all the details: mcoffey@dslextrreme.com or Mike and Sue 530-265-9199

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

KAUAI — KIAHUNA PLANTATION, POIPU BEACH! Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email Rpmapiest@aol.com or call Patty or Roy at (925) 676-0568

Vacation Rental

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

SOUTH LAKE TAHOE VACATION RENTAL Looking for a rustic cabin in the woods with a big screen TV? Take a look at this home perfect for families and larger groups. With sleeping for up to 10, a large living room with 50' TV and dining area, this property is wonderful for the vacations with budget in mind! Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room. Each room has a television with either a dvd/vcr player. Gas fireplace and nice wrap around deck to enjoy the scenery. Phone Maricela at 415-260-3484 or visit <http://www.vacationhomerentals.com/41600>

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

I AM INTERESTED IN PURCHASING POA Notebook issues July of 1996, February, March and December of 1995, August of 1990, January, February, May and June of 1989, November of 1988 and any issues prior to January of 1988, Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org



Visit our website:
www.sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

"Autumn is on its way . . . goodbye summer!"

SCHOOL	BURNING MAN	BYE
BALLOONS	MACBETH	GATOR
MOONCAKE	BALLET	DATE
DANCE	COPENHAGEN	STAY
ROSH HASHANAH	RELAY	ONE
LABOR DAY	QUEBEC	INBOX
MEXICAN	AUTUMN	BLOG
INDEPENDENCE	SUMMER	NEW

C	S	C	H	O	O	L	W	I	X
O	G	C	A	Y	L	R	E	N	O
P	A	G	U	A	A	E	N	D	B
E	T	O	T	T	B	M	H	E	N
N	O	L	U	S	O	M	A	P	I
H	R	B	M	N	R	U	N	E	N
A	E	C	N	A	D	S	A	N	A
G	K	N	H	C	A	N	H	D	M
E	A	T	T	I	Y	O	S	E	G
N	C	E	E	X	E	O	A	N	N
R	N	L	B	E	T	L	H	C	I
E	O	L	C	M	A	L	H	E	N
L	O	A	A	Y	D	A	S	E	R
A	M	B	M	E	Y	B	O	N	U
Y	Q	U	E	B	E	C	R	O	B

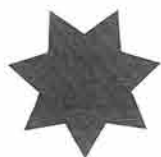
Close Encounters

By Steve Johnson,
SFPOA

You will soon have the opportunity to participate in a survey we are working on right now that will give us a better understanding about how you feel about the job the Office of Citizen Complaints (OCC) is supposed to be doing. We think we have a pretty good idea about your feelings for the 'new and improved' citizen oversight division but we still want to capture your thoughts.

The OCC should be an agency that works hand-in-hand with the Department, sharing information that will improve performance standards rather than acting like a watchdog with a hammer. Can you imagine an educational system that punishes students every time they make a mistake. Think they'd learn much?

That's why we need a report card to gauge just where we stand with the agency that has, historically, been asked to serve as an oversight committee for the San Francisco Police Department when, actually, they are the ones who need to be watched...



Officer Christina Hayes was working as a 1-officer unit in the Northern the other night when she spotted a vehicle taken in an earlier car-jacking incident. The car had been stolen by 2 suspects who were both armed with guns. There were 2 subjects on board the vehicle Officer Hayes was following. Christina immediately alerted Dispatch hoping to get some back-up before the felons spotted her. Too late. The car took off through the Northern District into the Mission and then to the Bayview. The entire time Officer Hayes was in pursuit one of the suspects in the vehicle kept opening his car door and pointing a gun at her. At one point during the pursuit the suspect actually fired a round at Officer Hayes. The felons eventually lost control of their car and fled through the projects. An investigation attempting to identify the suspects is still in process.

People who are not police officers have no idea what it takes to pursue a felony vehicle. You are always watching cross-traffic, broadcasting directions to other units, preparing for the worst-case scenario, and trying to do the right thing. Officer Hayes' outstanding actions compliment the training the Department offers — but it also says a lot about the caliber of personnel who wear the SFPD patch. Officer Christina Hayes only has 3 years on patrol, but she earned a few extra service stripes on this caper.

Officer Lori Lamma has an extensive knowledge of all the players in the Alice Griffith Housing Development so when she noticed a substantial increase in activity at one particular unit she investigated. Turns out she had the

opportunity to conduct a probation search at the residence along with Officer Dave Correa, Officer Mike Chantal, and Officer Matt Pashby. The search yielded a loaded shotgun, bullet-proof vest, and a subject wanted on a \$100,000.00 arrest warrant.



A few days later Officer Lori Lamma was driving with Officer Monty Singleton and Officer Jessi Ortiz. The officers stopped a car the driver was operating with no license plates. This time the driver wasn't the problem. The passenger bolted from the vehicle and threw a bag he had over a nearby fence. The officers detained this subject and later found a loaded, 9mm handgun in the bag.



Residents of the Kirkwood area of Bayview were walking home when they were set upon by several armed suspects. The suspects punched their victims knocking them to the ground and then pulled out guns threatening to kill them. The victims turned over all their belongings and were lucky to be left alive. Officer Rigoberto Haro and Officer Eric Chiang were the first to respond and got the description out immediately. Fortunately, Officer Gerald Lyons, Officer Ryan Doherty, Officer Reginald Scott, and Officer Jason Kirchner knew the area really well having worked it for several years, and were able locate the suspects before they were able to rob anyone else. Victim's property and the loaded guns used in the crime were all recovered.



Nearby Officer Ed Zeltser and Officer Rigoberto Haro were simply conducting a routine traffic stop of an individual known for his affinity to somehow become involved in major crimes in the Bayview District when they noticed that he and his companion were in possession of a fully-loaded, semi-automatic weapon as well as a rather substantial amount of illegal narcotics.



A few days later Officer Zeltser and Officer Haro again detain an individual for failing to drive at the posted limit and this time they find that the driver has a suspended license. Subsequent investigation reveals a loaded, 9mm semi-automatic weapon with an extended clip ready to go.

The restaurant was robbed by several suspects with guns. They escaped in a nearby neighborhood. Officer Gabriel Alcaraz thought he knew the exact location but couldn't be sure. Officer Alcaraz, along with Officer Ryan Doherty and Officer Reginald Scott, set up on the house where they thought the suspects were hiding. Sure enough, a short time later a car pulls up outside with several young children and a man comes out to meet the occupants. The man leaving the house matches one of the robbery suspects. The officers converge on the group and find that the suspect who went to the car left a fully-loaded gun in the backseat with 3 small children hoping he could walk away. Turns out the gun was stolen from Louisiana and the suspect was a wanted felon from the same state.



Two other robbery victims call 9-1-1 from Silver and Dartmouth Streets where they had been relieved of their

property by two individuals wearing masks who threatened to shoot them with the guns they were brandishing. Off-duty Officer Glen Ortega stopped to see what was going on and immediately broadcast a description. Not far away, Officer Conroy Tam and Officer Carlos Padilla were able to pull over a car that matched the description of the getaway vehicle. A short cold show took place and the victims positively identified their suspects. Once again, victim's property was recovered and 2 more fully-loaded, semi-automatic weapons were taken off the street.

The criminal defendant in the Officer Nick Birco incident went on trial this week. We had the opportunity to attend a few sessions. It had to be extremely difficult for the members of Nick's family to sit there and listen to the details of the incident that took Nick's life — but they did. And we couldn't help but notice the professionalism displayed by each and every police officer witness — never an easy thing to do.

Stay safe.

San Francisco Police Officers Association 19th Annual Golf Tournament

Monday
September 20, 2010

Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

See page 24 for entry form and details

Additional Information:

Gary Delagnes	(415) 861-5060
Marty Halloran	(415) 861-5060
Larry Mack	(415) 734-5404
Joe Finigan	(415) 519-5089

