



# JOURNAL



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**SAN FRANCISCO  
POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

## President's Message

# Thank You for Your Confidence... (And yeah, we're a little pissed off)

By Gary Delagnes,  
SFPOA President

While the economic Armageddon befalls law enforcement and public safety agencies across the country, San Francisco police and fire remain near the top of the compensation pyramid. That's a good thing, but it makes us highly visible, and vulnerable to undue public outrage. The so-called Adachi Proposition is just one example of knee-jerk political reactionism to the wage and compensation accomplishments we have gained at the negotiation table. If this proposition — or any similar effort — succeeds, it will be due as much to public pushback as to any brilliant fiscal strategy on the part of our elected leaders.

That's why the vote to ratify the renegotiated POA contract was so important. All eyes were on us. We did the right thing, and it is seen as just that; the SF police stepping up again and doing their part to help the city weather this storm. I thank you for your trust and confidence. What we have done is remarkable, and I am sorry all of our members cannot appreciate that. Nobody in the city was able to accomplish anything close to what we bargained, and there are few police departments anywhere in the United States have seen or will see any raises at all in the foreseeable future.

Believe me, it is no fun to ask you to give anything back. But, if there was ever a time to be smart and strategic and selfless, that time was then and now. Those of you who voted to ratify this deal are no doubt keen to the realities of the fiscal mess. Most of you are also probably feeling pretty good about working in our little corner of the Bay Area, especially when you consider the crumbling positions other large agencies are in.

Oakland police officers will take no wage increases for years, and are now on the verge of seeing at least 80 police officers laid off despite the probability of losing another 9% in compensation. San Jose faces the prospect of losing hundreds of officers to lay-offs despite giving up 10% of their wages and benefits. Vallejo is bankrupt.

I thank those that had faith in our leadership to realize that while nobody ever wants to make concessions, it is sometimes the wisest thing to do. While I sympathize with those who voted "No" on the proposal, I must admit that I have a hard time understanding how people cannot look

around and see what has transpired in our economy and somehow think we are immune to financial challenges that face every major city. Does San Francisco waste money? YES. Do politicians attempt to leverage us against all of their ridiculous pet projects? YES. But the reality is that we have managed to hold on to a 9% raise over the next 18 months while making only 2.5% in concessions. A net gain of 6.5% over the next 18 months at a time when cities like Oakland, Los Angeles, and San Diego are GIVING BACK anywhere from 8 to 15%.

Clearly, the majority of our membership "gets it." I am very pleased with the outcome of the vote.

That said, I am also disappointed with the vile contempt that the vote stirred among some members. Some of my biggest critics have been young officers who were not even born when we were fighting the battles to gain collective bargaining. They seem to have no sense of the political struggle that we endured to bring us to the top.

Speaking on behalf of the POA executive board, and many of the station reps, this has been among the most trying campaigns of our professional life. I have never dedicated my POA career to anything other than improving the wages, benefits, and working conditions of San Francisco Police Officers. Nor has Kevin Martin, Marty Halloran, Tony Montoya, or Chris Breen. No one who has ever worked with me on the street, or at the POA, will ever question my work ethic or dedication to the members of this association. I'm certain that the executive board members enjoy the same level of respect.

I am occasionally seen as too opin-

ionated, too passionate, and too outspoken. That is more true than not, I suppose, but it is because I really do care so much about cops. Those who know me know what I'm about. Those that take the cheap shots don't. I shouldn't let it get to me, but it has. I have my limits, and being fronted out as a liar and a backstabbing self-promoter is the line that I draw in the sand.

For those that think I am too opinionated or cranky, let me show you an e-mail that I received from a young member of our department sent to me after the recent vote. He may not have been born when I entered the SFPD. I know his name, but I won't print it here, mainly to spare him the embarrassment. Read what he wrote and perhaps you will understand my frustration, and that of the executive board:

*"Thanks for selling the members down the river. The last meeting at Mission Station all I heard from you was lies. I hope you can look yourself in the mirror. You can tell during your presentation of the contract reform you were working for the city not the members. I guess you forgot that the members pay your salary not the city. You remember that as you leave the department."*

— [An Officer], Mission Station  
WOW! Pretty hateful message, and to me, utterly demoralizing. In my own defense, I must say this is completely undeserved and unfair. My entire executive board team agrees.

So here, in this issue of the *Journal*, we challenge this officer to back up his thoughtless accusations. I am not a



SFPOA President Gary Delagnes

liar, and I am not a sell-out. Neither is Martin, Halloran, Montoya, or Breen. His charges are libelous and they are baseless. More astounding to me than his anger and frustration is his utter ignorance of the factual situation. Can someone really be so out of synch with reality?

So, you know who you are. The podium is yours, and the challenge is this. Come to the next POA Board meeting, July 14, 2010. Appropriately, the meeting starts at noon. Bring as many like-minded members with you as you can muster or think you need to support you and your baseless accusations. Face us, in front of the Board, and back up your allegations with facts and with reason, not innuendo and smear. Lay it all out as you see it. None of us will say a thing until you have finished, then the others and I will respond to the evidence you present, if any. I am confident that we can back all of our actions and statements with fact and truth and logic. You will not be able to prove that any of us is a liar. Don't hide behind your faceless email. Stand before this board and me and make those same accusations. So, we hope to see you at the next meeting?

## Thanks

By Kevin Martin,  
SFPOA Vice President

On behalf of President Gary Delagnes and the Executive Board of the SFPOA, I want to thank each and every member who took the time to vote in this very important election. The total of 1,476 members who voted represent the largest membership turnout vote in 25 years. The voter turnout is also a strong indication of just how much our membership is concerned about the issues facing them. We are grateful you took the time to have your voice heard.

We are very grateful for the very strong showing of support for this contract proposal as approximately 65% of our membership approved the

measure.

We are also very mindful of the approximately 35% of the membership who voted to reject the contract measure. We are very aware of your concerns and please know they are not lost upon us.

We realize that this contract measure was very contentious and controversial. Strong voices on both sides of the issue were heard. In the end, the membership voted to accept the contract proposal.

We will continue to work hard to support and fight for all our members' rights whether at the Board of Supervisor's, the Office of Citizen Complaints, the Police Commission or wherever our assistance is needed

### Special Election

### Proposal for Contract Revision

### Election Results

**Total Members  
Voted: 1,476**

**Yes: 946**

**No: 530**

# Minutes of the June 16, 2010 POA Board Meeting\*

- Sergeant-at-Arms Breen called the meeting to order at 1205 hours and led the Pledge of Allegiance.
- Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.
- Rep. Madsen (Tac) made a motion to accept the minutes from the May 2010 Board Meeting. Motion was seconded by Rep. Yin (Co. G) and passed unanimously by voice vote.
- Rep. Laval (Tac) talked about a concern from members with regards to the newly appointed Manager who will oversee the Crime and Intelligence Center (formerly Operations Center). The new Manager was a former employee of the Mesa Police Department. President Delagnes addressed the concern and advised that he will look into the matter and obtain further information.
- After a series of meetings, changes will be implemented on June 26, 2010 with regards to Station Keeper. The duties of the Station Keeper have been redefined and will no longer include any supervisory duties. There will also be a new 12 hour day implemented for Station Keeper hours. Each District Captain will be putting forth a new and separate sign up sheet for Station Keepers.
- Treasurer Halloran announced the POA Golf Tournament will be held at the Marin Country Club on 9-20-10.
- The POA will be holding a candidates night for upcoming state and local elections on July 22, 2010 or July 29, 2010. Once the date is confirmed, a POA bulletin will be issued.
- Gary Amelio of the San Francisco Retirement System will speak at the July 2010 Board Meeting.
- Talks with regards to a Brady Policy are ongoing.
- The voting period for the POA election will commence on June 17, 2010 at 0900 hours and close on June 23, 2010 at 0900 hours.
- Rep. Falzon (Vice/Narcotics) made the following motion. On 5-27-10, the Board of Directors unanimously voted to send the contract proposal to the full membership with a recommendation of ratification. On 6-16-10 after reviewing the final ballot language, the Board of Directors made the same recommendation for ratification by a vote of 26 to 1. Motion was seconded by Vice President Martin and passed by a roll call vote with 26 yes votes and 1 Director voting no.
- Treasurer Halloran provided each Board Member with a printed copy of the monthly Expense Recap Report.
- Treasurer Halloran advised the Executive Board approved the following financials. \$6500.00 for Jerry Brown 2010. \$5000.00 for Measure B which recently passed and \$3000.00 for the SFDCC District 12.
- Vice President Martin received a letter from POA Member Jim Kelly. Jim advised that his son is currently serving in the USMC. Jim has requested that the POA donate funds to purchase three Night Vision Helmets. The helmets will greatly enhance the safety and ability of our Marines who patrol at night. The cost of each helmet is \$145.00. Rep. Madsen (Tac) made a motion to purchase three Night Vision Helmets at the cost of \$145.00 each. Motion was seconded by Rep. Dacre (Co F.) and passed unanimously by a voice vote.

Chris Breen  
POA Sergeant-at-Arms

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

## Board of Directors Meeting Roll Call Wednesday, June 16, 2010

		Vote 1				Vote 1	
President	Gary Delagnes	P	Y	Co. G	Dean Sorgie	P	Y
Vice President	Kevin Martin	P	Y		Dominic Yin	P	
Secretary	Tony Montoya	P	Y	Co. H	Maris Goldsborough	P	Y
Treasurer	Marty Halloran	P	Y		James Trail	P	Y
Sergeant-At-Arms	Chris Breen	P	Y	Co. I	Jody Kato	P	Y
Editor	Ray Shine	P	Y		Michael Mitchell	E	
Co. A	Ed Browne	P	Y	Co. J	Kevin Lyons	E	
	George Rosko	P	Y		Brian Philpott	E	
Co. B	Larry Bertrand	A		Co. K	Matt Gardner	P	Y
	Jayne Campbell	P	Y		Steve Landi	P	
Co. C	Dermot Dorgan	P	Y	Hdqtr.	John Evans	P	Y
	Chris Schaffer	P	Y		Troy Peele	P	Y
Co. D	Martin Covarrubias	A		Narcotics	Dave Falzon	P	Y
	Jose Jimenez	A			Frank Hagan	P	Y
Co. E	Jesus Peña	P	Y	Tactical	Dan Laval	P	Y
	Tim Flaherty	P	Y		Mark Madsen	P	Y
Co. F	Peter Dacre	P	Y	Invest.	Gavin McEachern	E	
	Rob Imbellino	E			Dean Taylor	P	Y
				Airport	Anton Collins	P	N
					Joe Finigan	P	Y
				Retired	Ray Allen	P	Y

### San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

#### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

#### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

### The San Francisco Police Officers Association

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#### SFPOA BOARD OF DIRECTORS

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TREASURER .....	Martin Halloran	Co. J .....	Kevin Lyons, Brian Philpott
SERGEANT-AT-ARMS .....	Chris Breen	Co. K .....	Matt Gardner, Steve Landi
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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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## Counselor's Corner

# Whither Public Employee Unionism?

By John Tennant  
SFPOA Counsel

It has now become almost an article of faith that the root of all economic evil lies with public employee unions. One finds this sentiment on both the left and right wings of the political spectrum. The self-described "neo-liberal" and *Slate* blogger Mickey Kaus sought to unseat Senator Barbara Boxer in the Democratic primary by advocating, in Kaus's words, "a government that works, an economy that's hot... [which is] what the unions and the Latino lobby are getting in the way of." And Republican gubernatorial candidate Meg Whitman recently blasted her Democratic opponent with the following: "Back when Jerry Brown was governor nearly 35 years ago, in his first day of office, he gave public service unions the right to collective bargaining. Then a number of years later, his chief of staff, Gray Davis, who became governor, actually gave away the store to public employee unions."



What precisely is going on here? Certainly no politician would make these statements without first having weighed the political risks and benefits that could result. We are left necessarily with the unhappy conclusion that such rhetoric is — at least according to present conventional wisdom — more likely than not to reap large political dividends, particularly given the nation's (and California's) still wounded economy. As a recent editorial in *U.S.A Today* put it, "Gov. Arnold

Schwarzenegger ...[a]nd several other governors...have decided that bruising clashes with public worker unions can be both economically necessary and politically advantageous." In other words, fighting public employee unions seems to score points with voters.

The reality of public employment has always been a political reality. Without the political support of the public at large, the public's servants — most of whom in California are represented by public employee unions — cannot expect to achieve their own economic goals, e.g., levels of salary, benefits, etc. So rather than dismiss the above rhetoric as just so much anti-union hot air, one needs to take a good hard look at the present situation and respond to the public's concerns in a way that renews people's faith in their public sector workers. Unfortunately the main avenue for such a renewal of faith lies in a direction most workers would rather not go: economic concessions.

That is the present agony — not too strong a word — for the current crop of public union leaders, caught as they are between a public demanding concessions and rank-and-file members who understandably are less than eager — who would be? — to see their wage and benefit levels reduced. As SFPOA President Gary Delagnes recently stated, "I could easily be a hero to large sectors of the rank-and-file if I simply refused to talk with the City about any givebacks whatsoever. And yet, how would I be serving their longer-term interest if I drove the union off a cliff into toxic relations with the voting public?"

Indeed, many of public unions'

fiercest political opponents are hoping that today's public union leaders will do precisely that: refuse any and all concessions, thereby driving their unions over the proverbial cliff, into the political wilderness. As SJPOA President George Beattie put it, "What favor am I doing my members by refusing all concessions and going to arbitration when that will only turn the public against arbitration?" That would be the equivalent of suicide — and more specifically, suicide by self-deception.

One of my mentors, Professor of History Carroll Quigley, wrote too many years ago that "Long study of the history of many social organizations has convinced me of one thing: When any such organization dies — be it family, business, nation, religion, civilization, or university, the cause of death is generally 'suicide.' Or, if we must be more specific, 'suicide by self-deception.' Like most truths, this one has nothing new about it. The Hebrews and the Greeks, who are our cultural parents, and our own western civilization descended from these two,

have always agreed that the only sin, or at least the greatest sin, is pride, a particularly aggressive type of self-deception...[,] an obstinate refusal to face the facts of the situation."

It could not have been easy for the California Association of Highway Patrolmen, the first public safety union to achieve the "3% at 50" benefit, to give it back as they recently did in concessionary bargaining with the Schwarzenegger administration. But in the words of CAHP spokesperson Jon Hamm, one of the ablest and most talented, public union negotiators I have had the honor to know, "We are not blind or deaf to the unique times in California. We want to get the necessary discussion of pension reform behind us." Now that is fighting smart; that is union leadership; that is, in Quigley's words, "facing the facts of the situation" so as not to commit "suicide by self-deception." Through such an approach, public employee unionism need not wither.

"Roll the Union On..."

## Retirements

The San Francisco Police Officers Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. Listed alphabetically by last name, the most recently retired POA members are



- Officer Deborah Braden #2017 from Southern Station
- Officer Kelvin Lai #354 from Medical Liaison
- Captain Daniel A. McDonagh #377 from Southern Station
- Sergeant Michael O'Brien #184 from Taraval Station
- Officer Owen Sweeney III #605 from Medical Liaison
- Officer Albert Tong #2169 from Technology Division
- Officer Brenda Walker #1404 from Academy
- Officer Craig Woods #685 from Legal Division

### 2010 POA Journal Deadlines

August	July 21, 2010	November	October 20, 2010
September	August 23, 2010	December	November 19, 2010
October	September 21, 2010	January 2011	December 20, 2010

## Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

### Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Room	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

### Specially Scheduled Events

Retirement Dinner Honoring Lt. Doug Groshong	Irish Cultural Center 2700 45th Ave., SF	Saturday, July 24, 2010 6:00 PM	Patty White 650-303-0441
Law Enforcement Appreciation Night Benefiting CPOM and BALEAF	AT&T Park	Wednesday, August 11, 2010, 7:00 PM	POA Office 861-5060

# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

June 9, 2010

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President John Centurioni at 2 PM in the Conference Room of Ingleside Police Station

**PLEDGE OF ALLEGIANCE:** Led by President John Centurioni.

**ROLL CALL OF OFFICERS:** President John Centurioni, Vice President Matt Gardner. Treasurer John Fewer, and Secretary Mark Hurley. Trustees Bill Gay, Bob Mattox, Al Luenow, and Harold Vance. Excused Mark McDonough.

**MINUTES OF THE MAY MEETING:** Motion by Bill Gay that the minutes be approved as published. Seconded by Al Luenow. Motion carried.

**BILLS:** Treasurer John Fewer presented the usual bills. Motion by Matt Gardner, seconded by Harold Vance that the bills be paid. Motion carried.

**We Had Four Deaths This Past Month:**

**DANIEL J. MAHONEY**, 88 years. Dan was born in San Francisco. He grew up in the Sunset and attended Saint Ignatius High School. He served our country during WWII in the Army's 925th Division. After the war, he worked as a salesman before he took the Police Exam and entered the Police Academy in 1947. His first assignment was Traffic for eight years. He was pro-

moted to the Bureau of Inspectors and remained working various details until he retired in 1977. Dan was awarded several Captain's Comp's, and a Gold Medal of Valor for his actions in helping rescue four persons in danger of drowning in the Ocean. Dan enjoyed his 30 plus years of retirement swimming, playing golf, and travel.

**WILLIAM F. TULL**, 78 years. Bill was born in San Francisco. He grew up in Ocean View and attended Balboa High School. Bill was an outstanding athlete and won All-City honors in Basketball and Track. Bill was employed as a Muni Bus Driver before he entered the Police Academy in 1960. His first assignment was Richmond Station. He worked various details in Traffic until he went to Northern. In 1964, he was assigned to Company "K" Solos. Bill was the first black officer to work as a Solo. He worked that detail for six years before he was assigned to the DA's Office. He made Inspector in 1978 and worked various details; Vice, BSS, Backgrounds Night Investigations, Hit and Run and Juvenile. Bill's wife said, "Bill loved his job and had fun doing it."

**VERNON WARE**, 82 years. Vern was born in Oakdale, La. He attended high school and served our country in the Korean Conflict. After his discharge, he settled in San Francisco and worked as a truck driver before he entered the Police Academy in 1956. His first assignment was Northern. A

year later, he went to Southern, then Potrero, and the Warrant Detail. In 1961, Vern was given a year of Military Leave. He returned to Potrero Station. In 1972, Potrero and Park Stations were closed for remodeling. Vern was assigned to Ingleside Station and walked his beat in Visitation Valley and San Bruno Avenue. Vern remained in the Army Reserves and was rewarded with the highest enlisted rank of Command Sergeant Major. Vern loved the Army and carried his new rank well. He also was always looking on different ways to make a buck selling this and that. After he retired in 1982, he returned to the place of his birth of Oakdale, La

**JAMES K. SIMONS**, 70 years. Jim was born in Bell, California. His family moved to San Francisco. He was raised in the Sunset and attended Lowell High School. He served our country in the Army. After his discharge, he worked in the insurance business and attended to City College. He took the Police Exam and entered the Police Academy in 1965. His first assignment was Mission Station. He also worked Ingleside. He was assigned to three months in Communications before going back to Mission. Jim retired in 1990. Jim was awarded several Captain's Comp's and two Bronze Medals of Valor. One medal was for his capture of three suspects who committed three armed robberies. Another was for his arrest of a suspect who sexually assaulted a 14-year old female. The

suspect drew a .357 revolver and had a fully loaded .45 Cal. Machine Gun in a violin case.

**REINSTATED.** Pursuant to Article III, section 6 of the Constitution. Marsha Ashe with payment of all dues. President John Centurioni ordered her back on the rolls.

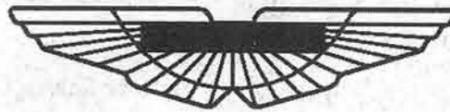
**OLD BUSINESS:** Seconded reading to Amend Article V, section 3 of the Constitution. Motion by Bill Gay that a ballot be sent to the membership to vote on this matter. Seconded by Bob Mattox. Motion carried.

**REPORT OF TRUSTEES:** This meeting took place at Wells Fargo Bank at 5 PM, June 9th. Jerome Paolini, Pam Royer, Ash Diggs and Thomas Abrado represented the Bank and our investment team. Our account is currently down like the rest of investments all over. The money problems in Greece, Portugal, Spain has private investors shying away from fiscally challenged Eurozone countries. The Bull Market is off to a good start. History tells us we may only be in the early stages.

**ADJOURNMENT:** President John Centurioni had a moment of silence for our departed members and all men and women serving their Country in the Armed Forces. He set the next meeting for July 13, 2010 at 1: 45 PM in the Conference Room of Ingleside Station. Meeting adjourned at 3.20 PM.

*Fraternally,*  
**Mark Hurley,**  
*Secretary*

Proud Supporters  
of the SFPOA



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# This and That...

By Kevin Martin,  
SFPOA Vice President

Thanks to all the members who took the time and cared enough to vote in the recent contract proposal. A total number of 1476 members voted, which was outstanding! The proposal passed 946 to 530 a margin of approximately 65% to 35%. The POA certainly thanks the members who supported the proposal and the POA position in this matter. We appreciate your faith, trust, loyalty and wisdom. It means so much at a very critical time.

No doubt there was considerable pushback from a segment of the membership and that is well understood. We are just as frustrated at the city for its horrifying wasteful spending on the non-profits and set-asides. I am also concerned about the city's ridiculous 12B Compliance program that has cost the city millions and millions of dollars in waste and inflated costs, all for the sake of political correctness.

What a bunch of crap!

The city has asked us and the other unions to give back...and we have. In the next two years, the POA will have saved the city a total of over 36 million dollars in concessions and deferments. It is high time the city looks at its own spending habits and figures out a way to become more fiscally responsible.

It is not at all easy coming before the membership and asking to once again reopen the contract. It wasn't easy the first time and this time was certainly no picnic. Voices of dissension were heard loud and clear. For many it becomes a matter of economics and ethics as well as conscious. Some members may feel, "forget the younger guys...if they get laid off...well that's just too bad but we cannot bow down to the city...we have to take a stand!"

Others feel, "take a look around you, man...this just isn't the police department, it's everywhere...open up your eyes...we have to do something, I



don't want guys to get laid off..."

It's hard to find a happy medium in matters such as this. Voices and arguments can sway people to vote or think one way or the other.

In this matter, the members have

spoken and voiced their approval for a contract extension. I don't know if this proposal could pass again in the future if the city does not take responsibility and straighten up its act.

There were members who during the course of our informational meetings questioned the veracity, integrity, and process of the POA voting system. In order to assist those members who are concerned or want more information as to our on-line voting process, please feel free to contact the POA webmaster, Alex Dourov, MCP at Utkaduck Design, P.O. Box 1112, Livermore, Ca. 94551, (925) 443-3825.

As summer finds its place in our lives, I want to take this opportunity to wish you and your loved ones a happy safe summer. Enjoy your vacations and times together. Please remember to be safe and responsible. Take all possible precautions to avoid accidents...especially for our younger ones.

Take care and God Bless, see you next month...Go Giants, Go Yankees... Red Sox are still looking up...get used to it boys...

## Guardians of the City

By Insp. Liane Corrales

*"Go west young man, I've been told California's full of whiskey, women, and gold."*

— Toby Keith

On June 10, 2010, San Francisco Sheriff Michael Hennessey held an historic unveiling in his City Hall office, and graciously invited reporters, historians, and members of our own "Guardians of the City" committee to attend. The great-great-grandson of San Francisco's most colorful sheriff, Charles Doane, brought an antique Army Officer's Sword, which had been presented to Sheriff Doane in 1861, to display in Sheriff Hennessey's office. The descendant, James Davis, captivated us with tales of San Francisco's vigilante past.

Sheriff Doane was born in Vermont on January 26, 1812. In 1835 he moved to New Orleans and made his living as a merchant. In New Orleans he married and started raising a family. He joined the Louisiana Volunteers as a first lieutenant and fought in the Mexican-American War. After the war, many of the veterans moved to the mystic, magical, western city of San Francisco. Doane did likewise and resumed life as a merchant.

The post-San Francisco Gold Rush days were full of murder, mayhem, and a grand assortment of colorful characters. This resulted in the formation of the Committee of Vigilance. Charles Doane was a Grand Marshall for the Committee, and he was put in charge of the Committee's various military units. Doane's most notorious action as Vigilante Sheriff was the lynching of Charles Cora a gambler, and James Casey, a member of the Board of Supervisors (no wisecracks, please). Both had murdered men in cold blood and one day Doane mounted a magnificent white horse, and with two thousand men, stormed the jail, seizing Cora and Casey. They were hung four days later.

As previously mentioned, Sheriff Doane served 1856-1861, and had this beautiful sword presented to him upon his retirement in 1861. The sword is an 1852 model U.S. Army Staff Officer Weapon. The hilt is inset with white

quartz, gold, and snakeskin.

Again, I would like to thank Sheriff Hennessey for organizing this unveiling. Also, many thanks to Mr. James Davis, who brought this sword all the way from Hawaii. These artifacts from our City's history continue to amaze me and strengthen my resolve to make our museum dream a reality. We are one of the few large cities that do not have a law enforcement museum. Just as the phoenix rose from the ashes of the 1906 earthquake and fire, we are well into our two-year goal that will finally result in a place to recognize the crime fighters of the Barbary Coast and the firefighters that saved the City in 1906.

A quick peek at the San Francisco Municipal Report for fiscal year 1908-1909 reveals:

San Francisco Sheriff Lawrence J. Dolan reported regarding Jail No. 3, "This Jail is now in first class condition and is an ideal place for the unfortunate women who are confined there. The inmates are as a rule the same all the year round, and are weak, irresponsible women who are unable to care for themselves."

The Fire Department's Chief Engineer reported, "There are present in the department 357 horses, including those kept for relief and emergency purposes, and with the exception of about twelve at the department hospital, they are all in fairly good condition."

Chief of Police Jesse B. Cook reported, "During the past year three officers have been detailed for duty on motor-cycles for the purpose of stopping 'scorchers' and reckless driving of motor vehicles. All of the streets frequented by automobiles are travelled by the officers detailed, and speeding within the City limits has been practically eliminated."

In closing, a few more nuggets from 1909:

- The Fire Department numbered 662 men, of which number 602 constituted the uniform force,
- The Police Department consisted of 817 officers, who made 34,336 arrests. The annual salary for a patrolman was \$1,464.00.



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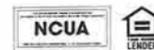
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## POLICE-FIRE Post 456 NEWS



By Greg Corrales

*"There is nothing particularly glorious about sweaty fellows, laden with killing tools, going along to fight. And yet — such a column represents a great deal more than 28,000 individuals mustered into a division. All that is behind those men is in that column, too: old battles, long forgotten, that secured our nation...in which a man can be killed as dead as ever a chap was in the Argonne; traditions of things endured and things accomplished, such as regiments hand down forever..."*

— Captain John W. Thomason Jr., USMC

The Marine Corps Times reported that a group of 28 Medal of Honor recipients has banded together for a common cause: urging today's service members to get help for post-traumatic stress. A series of videos features service-specific montages of their messages urging troops to get help. All of the 28 awardees are also featured in a short video clip personally urging troops to use the resources and services today that were not available when they returned from war. For example, Jon Cavaiani said such resources, if they had been available, "would have alleviated the problems I had later. The tools and resources to help are there. Make use of them. I did, much later, and it continues to help me stay

strong." Cavaiani, then a Special Forces staff sergeant, was wounded in the back and severely burned when his small contingent of American soldiers was attacked by an overwhelming North Vietnamese force — and then was captured and held prisoner for two years.

Speaking of Medal of Honor recipients, retired Lt. John Finn, the oldest Medal of Honor recipient from World War II, died May 27. He was 100. Finn was the first man to receive the highest military award during the Japanese attack on Pearl Harbor on December 7, 1941. He was the oldest living of 97 Medal of Honor recipients.

Despite head wounds and other injuries, Finn, the chief of ordnance for an air squadron, continuously fired a .50-caliber machine gun from an exposed position as bullets and bombs pounded the base at Kaneohe Bay in Oahu. He then supervised the rearming of returning American planes.

"Here they're paying you for doing your duty, and that's what I did," Finn told The Associated Press before his 100th birthday. "I never intended to be a hero. But on December 7, by God, we're in a war." Finn received the award September 15, 1942 from President Franklin D. Roosevelt.

Now let's change the conversation

180 degrees. Let's talk about the contemptible cowards that try to impersonate heroes.

It's never been easier than now to steal valor. Medals, certificates, and uniforms can be purchased online, unlike when we returned from Vietnam, it is now cool to say, "I served." Fortunately, it's also easier to get caught through the same technological means, and the newly named Stolen Valor Task Force is prepared to take on the biggest offenders.

"Our goal is to work on the higher level, most egregious stolen valor claims," said retired Marine Lt. Col. Tom Richards, a Navy Cross recipient for action in the Vietnam War, and member of the ad hoc group of 23 watchdogs who make up the task force. Claims by individuals of having earned the nation's highest awards for valor, such as the Medal of Honor, Navy Cross, and Distinguished Service Medal, or claims of service in any special operations unit such as Army Special Forces, Navy SEALs, or Marine Corps Force Recon Company, will be investigated by the task force and ultimately reported to the FBI.

When the task force is made aware of a potential faker, an e-mail conference of sorts takes place to decide who will gather the evidence, including documents, photos and interviews with witnesses. For stolen valor information and reporting, visit [www.reportstolenvalor.org](http://www.reportstolenvalor.org) or [www.pownetwork.org](http://www.pownetwork.org).

Every Marine knows what the Marine Corps battle cry was in Vietnam. It was "Corpsman!" Retired 1st Sgt. Kevin Howell says, "I love corpsmen. I was saved four times in Vietnam by corpsmen." Howell is the vice president of the North Carolina Corpsmen Memorial Foundation.

Howell knows that love for Navy corpsmen is shared by all Marines and he is counting on that love to raise close to \$500,000.00 for a memorial sculpture to commemorate the sacrifices of Navy corpsmen. The statue will be a commissioned work by artist Abbe Godwin and will depict a wounded corpsman rendering first aid to a wounded Marine.

It will be placed in the Memorial Garden at Camp Johnson in Jacksonville, N.C., near the Beirut Memorial, which was also done by Godwin. The foundation had hoped to dedicate the statue in 2011 on June 17, the day in 1898 that the law creating the U.S. Naval Hospital Corps was signed by President William McKinley. Unfortunately, fundraising efforts have been disappointing. More donations are needed for a dedication target date of June 17, 2012. For information, go to [www.nccorpsmenmemorial.net](http://www.nccorpsmenmemorial.net).

The Police-Fire Post 456 next meets on Tuesday, August 10, 2010 at 1800 hours. We meet on the second floor of the War Memorial Building, 401 Van Ness Avenue.

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# National Law Enforcement Memorial, 2010

By Eric Chiang  
Bayview Station

A small group of my fellow Bayview officers traveled with me to Washington, DC for the National Law Enforcement Memorial to celebrate the week of festivities and final dedication on Saturday, May 15th for officers who died in 2009. Law Enforcement Day was signed into law by President John F. Kennedy honoring police officers who have died in the line of duty. My fellow brethren included Officer Arnold Borgen, Officer Gerald Lyons, Officer Jason Kirchner, Officer Richard Hunt and Officer Edric Talusan. We joined Sergeant Rob Banta, Sergeant Pat Tobin and Officer Mike Amoroso in celebrating their successful completion of their Police Unity Bicycle Tour Ride. They rode from New York to Washington DC to raise awareness for officers who were killed in the line of

duty and raise funds for the Memorial and Museum. Lt. Finney was also on hand as our highest-ranking officer and leader.

We attended the Candle Light Vigil, offering a moment of silence to those who gave their lives in the performance of their duties. That evening, the cool night was punctuated with speeches by Homeland Security Director, Janet Napolitano, and U.S. Attorney General Eric Holder among others. The next day the weather turned warm and humid. Officer Borgen and I were honored to be chosen to stand as honor guards for 20 minutes guarding the Memorial and for escorting the fallen officers' families to the Memorial. In the late afternoon only Bayview officers marched in the Emerald Society Bag Pipe and Drum Service. Like 2005, a torrential downpour of rain soaked our uniforms but did not dampen our spirits. Our shrunken and smelly

wool uniforms was made all the more uncomfortable by Saturday's heat and humidity.

We walked around Memorial where the names of the fallen from the previous year are inscribed on the wall the following year. At the Memorial and at local pubs and watering holes, we met many other cops from around the country. We shared police stories police patches. Unfortunately we ran out of SFPD patches the first day as many cops from other agencies sought to exchange one of theirs for ours. We talked about the members we lost from our respective departments. We toasted their lives and blessed their families. But one thing we all seem to agree on is that police officers are both blessed and cursed to see more of life in a year than most people will see in a lifetime. Without self-aggrandizing, we as police officers are the guardians of democracy. The guardians are al-

ways present...often misunderstood, often criticized and placed in harm's way. We are then prepared to respond without question or pause.

I was disheartened by the low turnout from our department. I saw less than a dozen SFPD officers representing the department. I thought the tragic loss of Oakland, Pittsburg, and Lakewood police officers in 2009 would spawn a tremendous showing of support. On May 7th, I saw less than two-dozen, not including the Mounted detail, show up in Sacramento for the California Law Enforcement Memorial. I sincerely hope it does not take the loss of one of our own to show support for our fellow Guardians and respect for our profession. Attending memorials such as this renews my faith and the nobility of our profession. It is an inspiration to see a sea of blue and a camaraderie that is second to none.



Chiang and Borgen at the Memorial.



With LAPD and their new honor guard dress uniforms.



Borgen, Lyons, Kirchner, Finney, Hunt, and Chiang,



At the Washington Capitol with other officers from various agencies.

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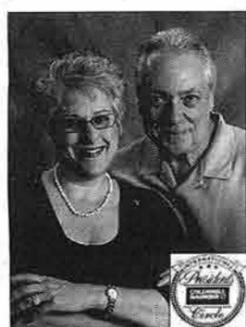
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# Wilderness Program – 2009/2010

By Michael Rivera  
Wilderness Program, Juvenile Division

Just as soon as the school year began it ended, at least that how it seemed to me. Each year passes a little quicker than the last and this last school year 2009/2010 was no exception. It was, however, a wonderful experience for the students and adults that participated on our wilderness trips.

We kicked off the school year in September 2009 with one of nineteen, day hikes with elementary grade students from our city schools. This is a six-mile hike that goes to the top of Angel Island for lunch with some of the most spectacular views of the Bay Area you will ever see. We descend the other side of the island to explore the rich history that Angel Island has to offer, finishing at the dock for the ferry ride home.

It is always a joy to watch the children march to the top of the island and back down. The energy that they have and can regenerate after only a short rest is amazing and envy of many adults. Speaking of which a number of parents participate on these day hikes with their children, something their children are proud of. For the parents I am sure that it is a little bittersweet at the end of the day. On one hand their children had an exceptional experience and usually take a nap when they get home. On the other, for many of them, there is not enough Ben-gay, Icy-hot or Tiger Balm to soothe the muscles long held dormant.

We began the backpacking trips to Angel Island in October 2009 with James Lick Middle School followed by Aptos Middle School and finished 2009 with Marina Middle School in November. February 2010 Hoover and Horace Mann Middle Schools participated and March saw Francisco and AP Giannini Middle Schools and we finished the school year with Roosevelt in April and Martin Luther King Middle School in May.

All the trips were a success and as we all know the rain has stubbornly remained with us throughout spring. Those schools that opted for spring trips expecting sunny days ended up walking in the rain anyway.

We participated with West Portal Elementary School on a three-day two-night snowshoe trip to Donner Summit. As we reached the snow on I 80 it was evident that most of the students had never seen the snow. There was little we could do to keep them in their seats as they all struggled to see the snow through the bus windows. "I can't believe its really snowing" was the most common comment I could hear from the children. For three days it snowed and was bitterly cold, it did not seem to bother the children who had a great time playing in the snow.

*I could go on but I will allow the students tell you about their experiences in their own words through the essays they write.*

I would like to thank Chief George Gascón, Assistant Chief Kevin Cashman, Deputy Chief John Murphy, Commander John Loftus and my fellow participating officers for allowing the Wilderness Program to provide our children with these rich educational opportunities.

The Wilderness Program is administered by the San Francisco Police Department's youth service unit and is funded by grants and donations. All donations should go to:

**Supporters of the San Francisco Police Department's Wilderness Program.**  
155 Montgomery 12 floor, San Francisco, CA. 94104

The Wilderness Program is now listed as a Combined Charities organization under "Local Independent Charities." The code is L2306, Supporters of the San Francisco Police Department's Wilderness Program.

All donations are tax deductible and greatly appreciated.

For those that would like to participate on our adventures contact:

**Officer Michael Rivera, Wilderness Program, Juvenile Division**  
3401 17th Street, San Francisco, Ca. 94110  
Office 415-558-5509 Fax 415-558-5531  
E-mail: [wildernesssf@earthlink.net](mailto:wildernesssf@earthlink.net)

*The ferry ride was so cool...the hike...awesome*

*Officer Mike, I love your cooking...You're a really great and nice police.*

*You taught me how to pack stuff faster.*

**Eileen Chen**



*The thing I loved doing the most was the solo hike. It gave me a chance to be away from everything and [I] could be in my own world with nature.*

*Our dinner the first night was very weird in a good way...*

*The bakery house was cool because we got to use a real toilet.*

*Walking in the hospital alone...I liked it because it was super quiet, and I just like to walk in the dark.*

*The only thing that could have been improved was us getting to know you better, Officer Mike.*

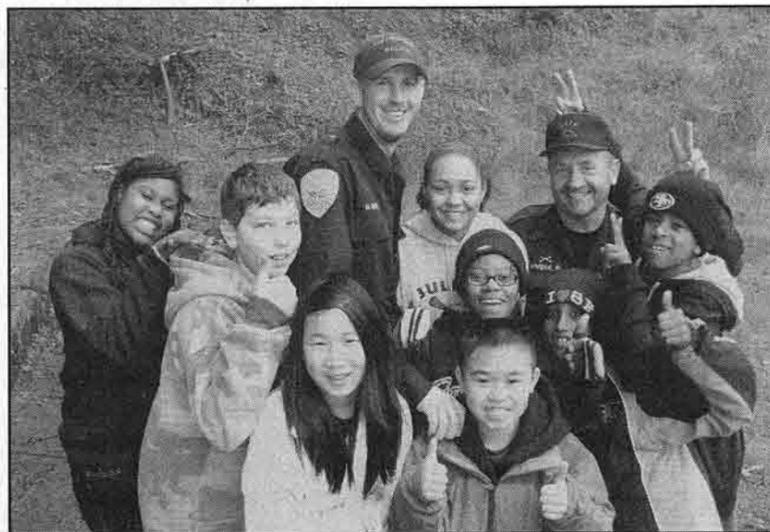
**Anand Bat-Erdene**



## San Francisco Police Department's Wilderness Program

Summary: School Year — September Through May 2009/2010

Adventure Officers	#Programs	#Youth	#
3-Day Backpacking	9	113	12
1-Day Hike	19	386	38
Over-night trips	2	59	2
Police Blue Water Sails	2	18	2
Blue Water Sails High Schools	14	168	14
<b>Total</b>	<b>46</b>	<b>744</b>	<b>68</b>



*I liked the most the night hikes...didn't really like the bathrooms or bugs...I'm happy I got a chance to spend time talking to you, Officer Mike. You're a really nice guy.*

**Maribel Sanchez**



*I also learned a lot about how to be a person. Hiking up the trail was so tiring...I kept going and never gave up. I realize you feel braver and better if you volunteer yourself. I had tons of fun!*

**Joyce Huang**

*From the food to the hikes I was never bored. You made an educational trip fun, made delicious food, and gave 15 students a memory that will last a lifetime.*

**Joshua L.**



*I learned I can overcome my fear of the dark...I felt very accomplished after I did my solo walk at the hospital and when I learned to skip rocks.*

**Anna Shao**



*This was such a great experience...I learned more about history and about myself. An amazing memory. I never thought the city I grew up in can be that pretty. Now that I know I can hike about ten miles, I am not afraid to do it. The trip made me believe in myself more. I hope you had a blast with us, Officer Mike. I know I did.*

**Daisy Cal**



*The Angel Island trip was a blast..Officer Mike was the most down-to-earth person ever, The scenery was perfect. The beach was so relaxing. Walking through the hospital at night was creepy.*

*Smoers were the bomb...so darn good. It was a great experience.*

**Crystal Van**



*Thanks for the fun trip to Angel Island. The hospital was pretty freaky but it was cool to see how something looked a long time ago. I loved the night hikes.*

**Ruby Cheng**



**Mohamed B**



*I had a ton of fun. Thanks for everything.*

**Rose Paratove**

*It was nice to sleep in a tent...I got to see a seal*

**Silvana Spian**



**Three-day, two-night snowshoe trip to Donner Summit**



# Shootings: A Five-Year — Study Part 3

*Editor's Note: Beginning with the May issue of the POA Journal, Michael Nevin is running a series of excerpts from the excellent report prepared by Assistant Chief Morris Tabak. The entire report can also be accessed from a link on the POA web site: [www.sfpoa.org](http://www.sfpoa.org).*

## Supervision & Management Training

Supervisors play a key role in the proper control of OIS scenes and in aiding the investigations that follow.

### Use of Force Investigations

An officer's use of firearm during an OIS is a reportable use of force under Department General Order 5.02, "Use of Force." In addition to firearm use, officers are required to report non-firearm uses of force as follows:

- Physical control, when the person is injured or claims to be injured,
- Liquid chemical agent, when sprayed on or at the person,
- Department-issued baton, when the person is struck or jabbed,
- When the officer strikes a person with fist, flashlight, or any other object,
- Use of Carotid Restraint.

### Incident Command Training

The Department has provided incident command training to supervisors to equip them with the ability to manage incidents and events that require coordination of multiple units in an involved area of operation. OIS present challenges similar to those of any shooting crime scene, where an area must be cordoned off so as to exclude the public, injured persons must receive treatment, threats must be neutralized, witnesses located and interviewed, and evidence gathered — often in the presence of a gathering crowd and arriving media.

## Implemented Change: OIS Training for Supervisors at OIS Scenes

### Action Taken

This action is directed by the Chief of Police and is based upon findings of this study.

### Basis for Action Taken

In order to implement the changes recommended by this report, and to provide ongoing training to improve the knowledge and skills of supervisors pertaining to their responsibilities at officer-involved shooting scenes.

### Method of Implementation

The Training Division shall:

1) Develop roll-call training for all members explaining the shooting officer's responsibilities and supervisory responsibility at officer-involved shooting scenes. This training will explain:

- The proper use of the Incident Command System (ICS) at all officer involved shooting scenes.
- The proper method of obtaining a public safety statement and adhering to Peace Officers Bill of Rights (POBR), while separating members involved in shooting.
- The follow-up investigative process to reinforce the need for crime scene preservation and the chain of custody of firearms involved.

This roll-call training will be mandatory for all members.

2) Develop and conduct a four-hour training segment for sergeants at Continuing Professional Training (CPT) that will be taught in the "force-on-force" format, providing them with an interactive crime scene that they will have to direct and control.

## Implemented Change: Training for Building Searches

This action was directed by the Chief of Police based upon the recommendation of this study in conjunction with the OCC.

### Recommendation

Although the Department provides training on how to conduct a building search, locations involving dark, confined areas, high density housing and

abandoned buildings pose additional challenges. The OCC recommends that the Department develop written materials and training to address more comprehensively tactics for conducting building searches and retrieving individuals from confined areas.

### Method of Implementation

- Develop written guidelines and training materials that emphasize other less than lethal weapons.
- Incorporate into the Force Options training scenarios involving appropriate tactics for removing individuals from a confined space, including the following:
  - How to devise and coordinate a plan for a building search, including reassessment of the plan and an exit strategy;
  - Risk assessment that evaluates both officer and civilian safety concerns, especially when officers are entering a dark, confined area;
  - The role of the supervisor to determine appropriate procedures, particularly when officer and civilian safety risks are high; and
  - Appropriate tactic for retrieving an individual from a confined space, such as the deployment of the canine unit, the extended range impact weapon, hostage negotiators, and tactical assault teams.

## Controlling the Scene of an Officer Involved Shooting

The control of an OIS scene is crucial to ensure injured persons receive prompt treatment; witnesses are located and interviewed before they disappear; valuable evidence is recovered and properly processed.

## Implemented Change: Public Safety Statements

Supervisors responding to the scene of an OIS must ascertain quickly the extent to which public safety has been affected and continues to be affected. They must ask the involved officers at the scene who has been injured, if there is a subject or outstanding weapons that continue to threaten public safety. The answers provided to the supervisor by involved officers are accorded special evidentiary status in court and are referred to as "public safety statements."

### Action Taken

Develop and distribute standard formatted questions to be used by field supervisors when obtaining public safety statements from officers immediately following an OIS incident.

This action was directed by the Chief of Police based upon a recommendation by this study in conjunction with the San Francisco Police Officers Association.

### Basis for Action Taken

In the immediate aftermath of an officer-involved shooting, it is imperative for the first supervisor arriving on the scene to obtain vital information regarding the nature of the event at hand, and any danger that might still exist for the community and for law enforcement members. It is also incumbent upon the supervisor to determine the size of the crime scene to be secured, the resources necessary to secure the scene, and the relevant information to be broadcast if subjects are still outstanding.

While police officers have a Fifth Amendment right against self-incrimination like any other person, they also have an obligation to the department to explain the immediate impact of their actions and dangers that may still exist following the event.

### Method of Implementation

1) The department shall develop a pocket-size card with a public safety statement that can be distributed to each officer, supervisor and manager.

2) The department in consultation with the other stakeholders will make agreed upon recommendations regarding the public safety statement and guide.

- One side of the card should contain an agreed upon public safety statement, such as:
  - Is anyone injured? Where are they?
  - In what direction did you shoot? With which firearm?
  - Approximately how many rounds did you fire and in what direction did you fire them?
  - Approximately where were you when you fired the rounds?
  - Do you know if anyone else discharged a firearm? Where are they? In which direction did they shoot?
  - Are there any outstanding subjects? If so, what is their description, direction, and mode of travel? How long have they been gone? What crime(s) are they wanted for? What weapons are they armed with?
  - Are you aware of any witnesses? What is their location?
  - Can you identify the crime scene including all weapons and prospective evidence?
- The other side of the card should contain orders from the supervisor following the public safety statement that would order the officer not to discuss the event with any member or person, except their attorney, prior to their interview with the Homicide Detail investigators and the District Attorney's office.

3) The department shall issue a Bulletin notifying members of the purpose of a public safety statement and of the distribution of the public safety statement cards.

## Implemented Change: Supervisory Response to Officer-Involved Shooting Scenes

At present, there is no requirement for a captain or above to immediately respond to an OIS. The current department practice is for a commissioned officer to respond if available. However, when unavailable, a non-commissioned officer (sergeant) may be left to manage the OIS scene.

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### Action Taken

Establish a mandatory response by a captain or above for all OIS scenes.

This action is directed by the Chief of Police and is based upon findings of this study, and recommendations previously made by PERF.

### Basis for Action Taken

Officer-involved shooting scenes are hectic, and very often emotionally charged environments requiring immediate preservation and supervisory control. It is imperative that proper notifications are made, department policy and procedure is followed, and accountability established after the crime scene is secured.

In order to provide the appropriate level of authority commensurate with responsibility, it is necessary to have a high-ranking commissioned officer present at the scene and treat each officer-involved shooting scene as a critical incident utilizing the ICS incident management model.

### Method for Implementation

Amend Department General Order 8.11, F. to reflect this recommendation.

## Recommended Procedure for First Response Supervisors

### Supervisor Duties upon Arrival

- Secure the scene, assume command, and set up a command post,
- Ensure aid is given to any injured party,
- Coordinate the apprehension of any outstanding subjects,
- Designate crime scene log officer,
- The crime scene will be under the control of the Homicide Detail,
- Direct officers to begin a canvass for witnesses and document all persons contacted, even those who deny being a witness. Coordinate with Homicide Detail witness interviews,
- Determine if there are any video or surveillance cameras at or near the scene,
- If more than one member is involved in the discharge of a firearm, the members shall be kept separate. A supervisor shall be assigned to assist and monitor each involved member,
- Make required notifications.

### Obtaining Public Safety Statements from the Involved Members at the Scene

- Scope of questions appropriate for a public safety statement (see section 5.1.3, above, for a discussion of the public safety statement card).
- Supervisors should not ask why or how the involved members reacted to the incident.
- An officer does not have a right to wait for representation prior to answering these limited questions. Due to the immediate need to take action, this statement shall be ordered if not provided voluntarily.
- Encourage the officer to contact their family to inform them of the circumstances. However, direct involved members not to discuss further the facts or details of the incident with anyone until they have retained legal representation and are interviewed by investigators from the Homicide Detail, the District Attorney's office, and the Management Control Division.
- The supervisor who obtained the public safety statements, absent exigent circumstances, shall remain at the scene to provide information to responding investigators.

### Involved Member Procedures

- Involved members shall remain separate from one another and not discuss the incident with one another prior to being interviewed by investigators.
- When members are transported from the scene they shall be accompanied by a supervisor and shall be taken to a department facility. If possible, coordinate with Homicide Detail where the members should be taken.
- When officer safety permits, members shall de-cock, holster and strap in their firearm. At the direction of Homicide investigators, firearms discharged in a shooting shall be seized by Crime Scene Investigations (CSI) as evidence. Replacement firearms will be issued to members by the Police Range staff. In cases involving rifles or shotguns, the firearm shall be placed on "safe" and isolated in a secure location.

### Incident Report Requirements

- On-scene supervisor shall designate an officer to prepare the initial incident report.
- Officers preparing the incident report shall discuss with the Homicide Detail team members the nature of the information to be included in the initial incident report.
- Record the incident in the Use of Force Log.
- An on-scene commissioned officer shall sign the report as the "OIC Approving." Investigation Procedures

Officer involved shooting investigations require the participation of several units from this department, as well as other municipal agencies, each with a specific role and timeline to follow.

## Officer Involved Shooting Investigation Procedures

### Current Practice

Officer-involved shooting cases mandate two separate types of immediate investigations, criminal and administrative.

### Criminal Investigation

The first type of investigation is criminal in nature, to ascertain if there was criminal conduct or criminal negligence on the part of the officers involved. There are two independent criminal investigations immediately undertaken

by two different law enforcement agencies:

- The San Francisco Police Department Homicide Detail
- The San Francisco Office of the District Attorney

The criminal investigation is not limited to just the local domain. If significant issues arise regarding the shooting, state and federal participation is possible:

- State of California, Department of Justice, Office of the Attorney General
- United States Department of Justice, Federal Bureau of Investigation

### Administrative Investigation

The second type of investigation is administrative in nature to determine if there was a violation of San Francisco Police Department policies or procedures by the members involved. Administrative Investigations are conducted by two separate entities.

- The San Francisco Police Department Management Control Division investigation begins immediately after the shooting.
- The Office of Citizen Complaints investigation begins upon an independent allegation of police misconduct by a civilian any time after the event. (O.C.C. Investigators immediately respond to the shooting scene and observe, but do not actively investigate at that time.)

It is very important to note that even though initially three separate units have active investigations taking place at the scene of the shooting, and in the days and weeks that follow, the Office of Citizen Complaints may also join the investigative effort, the flow of information from the investigative process flows only from the criminal investigation to the administrative investigation and not in the other direction.

Like any other person, San Francisco Police Officers are entitled to their Fifth Amendment rights against self-incrimination when they are the subject of a criminal investigation and are therefore entitled to representation by an attorney prior to speaking to the criminal investigators. Also like any other person, they are not obligated to speak with the criminal investigators from the SFPD Homicide Detail and the Office of the District Attorney, if they choose not to.

Unlike other persons, peace officers do not enjoy the same protection against self-incrimination when being interviewed by their employer regarding matters pertaining to their employment. As peace officers in the State of California, members of the San Francisco Police Department receive specific protections under §3300 of the California Government Code, the Peace Officer's Bill of Rights. However, §3303 (h) of the California Government Code provides for the employer's ability to obtain a compelled statement from an officer under investigation. These statements can be compelled by the issuance of a *Lybarger Admonition*.

The administrative investigator (from Management Control Division) would begin the Lybarger admonition by recognizing the employee's constitutional right to remain silent by reading the Miranda Warning to the officer. If the officer invokes their Fifth Amendment rights against self-incrimination under Miranda, the administrative investigator proceeds by reading the Lybarger Admonition. This admonition informs the member that:

- *While you have the right to remain silent with regard to any criminal investigation, you do not have the right to refuse to answer my questions administratively.*
- *This is an administrative investigation. I work for the Management Control Division of the San Francisco Police Department. I have been designated by the Chief of Police to conduct this investigation. I am therefore ordering you to answer all of my questions fully and honestly.*
- *If you refuse to answer my question, your silence can be deemed insubordination and result in administrative discipline, up to and including termination.*
- *Any statement you make under compulsion of threat of such discipline is for administrative purposes only and cannot be used against you criminally.*
- *Your statements and information gathered will be held confidential consistent with California Penal Code §832.7, and information gathered will not be divulged except as required by law.*

This information is presented to demonstrate the degree of contrast between the two types of investigations as they pertain to an officer's rights. It is therefore necessary for the criminal and administrative functions to maintain a one way flow of information. The investigator from the Management Control Division receives all information garnered during the criminal investigation by the Homicide Detail. The Homicide Detail investigator receives no information from the Management Control Division investigator.

- The voluntary statement given to the Homicide Detail by the involved officer is given to the Management Control Division and is used as part of the administrative investigation.

- The compelled statement given to the Management Control Division by the involved officer cannot be given to the Homicide Detail and cannot be used as part of the criminal investigation.

- The compelled statement can be used against the involved officer in a criminal prosecution if that officer chooses to testify. The compelled statement can then be used to impeach that officer's testimony.
- The compelled statement taken from an involved officer can be used against the involved officer, or any other officers in an administrative hearing.

The City Charter and Department General Orders require San Francisco Police Officers to cooperate fully with the Office of Citizen Complaints during its administrative investigations, including officer-involved shootings that are the subject of a civilian complaint.

San Francisco Police Department members traditionally have provided voluntary statements during the criminal investigation. In many police departments throughout California, members invoke their Fifth Amendment right against self-incrimination and insist that all statements be compelled under a Lybarger Admonition.

By willingly providing voluntary statements during the criminal investigation, the members of the San Francisco Police Department add a basic layer of transparency to the investigative process.

# Lottery Teams Up with Peace Officers' Memorial Foundation

SACRAMENTO — The California Lottery and the California Peace Officers' Memorial Foundation (CPOMF) have again joined forces to create a Scratchers ticket. Based on the success of last year's initial partnership which raised \$262,000 for the CPOMF, the ticket again named "In the Line of Duty," pays tribute to peace officers and assists the families of their fallen colleagues.

"We are pleased to continue our partnership with the foundation to support the families left behind by peace officers who have made the ultimate sacrifice for our state," Lottery Director Joan Borucki said. "Customers can help support the work of the foundation by buying the ticket."

Part of the proceeds from the Scratchers ticket, up to \$300,000, will go to support the foundation. That payment is a licensing fee that will not interfere with the amount of money that the Lottery pays out to education.

"This partnership is a win-win situation for both our organizations," said Don Novey, Executive Director of the California Peace Officers' Memorial Foundation. "We hope the 'In the Line of Duty' Scratchers ticket reminds Californians of the commitment peace

officers make every day."

The ticket costs \$2 and is available now at more than 21,000 retail locations statewide.

The California Lottery is celebrating 25 years of enhancing education and supporting local communities. More than 95 cents of every Lottery dollar is returned to the community in the form of contributions to education, prizes and retail commissions. The California Lottery contributes at least 34 cents of every dollar that players spend on Lottery products to public education and returns more than 50 percent of sales to players in the form of prizes. Since the Lottery's inception in 1985, Lottery players have contributed more than \$22 billion to California schools out of total sales of nearly \$59 billion. Retailers benefit too, earning \$3.8 billion in compensation since 1985.

The California Peace Officers' Memorial Foundation is a non-profit charitable foundation whose mission is to recognize and honor California's peace officers who gave their lives 'In the Line of Duty' serving the citizens of this great state, and provide support to the family members left behind

## Q & A:

**Q: How does this ticket support the California Peace Officers' Memorial Foundation?**

**A:** The California Peace Officers' Memorial Foundation will receive a licensing fee from the California Lottery generated from the proceeds of ticket sales. We believe this ticket provides the double benefit of supporting an important foundation while supporting the mission of the California Lottery.

**Q: Why is the California Lottery partnering with the California Peace Officers' Memorial Foundation?**

**A:** Over the past several years the Lottery has used licensed properties for our games and we have also been reaching out to create new and innovative partnerships. We seek partners who will generate an interest our players share and to attract infrequent or non-players to our games. In this case we have the added benefit of helping generate funds for a very important cause. We believe that these partnerships are mutually beneficial.

**Q: Will supplementary funding to education be impacted?**

**A:** No, this Scratchers does not differ from many other Scratchers tickets in the past. Education will continue to benefit, as it has on other Scratchers tickets.

**Q: Is the ticket currently available in stores?**

**A:** The "In the Line of Duty" ticket has been available since February 22, 2010, at all of our more than 20,500 retailers across the state.

**Q: How much is the ticket?**

**A:** The ticket costs \$2.

**Q: How much can someone win?**

**A:** The ticket's top prize is \$10,000.

**Q: How do I play?**

**A:** Once you've purchased your \$2 "In the Line of Duty" Scratchers ticket, you scratch off the area in the bottom right. You match the winning numbers with your numbers below. If players uncover a "BADGE" symbol, they automatically win that prize. If players uncover a "4X" symbol, they win four times the prize shown.

## Motorcycle Officer Al Van Buslirk's Retirement Event

**July 10, 2010 • 5 p.m.-10 p.m.**

United Irish Cultural Center • Saint Francis Room  
2700 - 45th Avenue, San Francisco

**Menu: Please choose one:**

- Corned Beef, Cabbage, Red Potatoes
- or
- Chicken Pomodoro, Mashed Potatoes

Cranberry & Walnut Salad • Rolls and Butter • Vegetables  
Chocolate Mousse, Coffee or Tea  
No-host Cocktails & Sodas

The theme and dress attire is anything to do with motorcycles; i.e., Harley T-Shirt with jeans or skirt...Shirt with leather vest, black boots & jeans, etc.  
Be comfortable and have fun!

**\$40.00 per person due by July 1**

Annette: (925) 240-0069 or email: LadiesForTea@gmail.com  
If meal choice not indicated, chicken will be chosen for you

**Airport Personnel:** If any questions, contact  
Officer Cecile Porter (650) 921-7094

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**6:00 pm:** No Host Cash Cocktails (beer & wine)

**6:30 pm:** Broadway prime Buffet Dinner

**Price: \$50** (Please make checks payable to Leanne Chapman)

**Contacts:**

Leanne Chapman	(Bob's Wife)	(650) 359-8658
Diane McKEvitt	(Airport Bureau)	(650) 867-5673

**RSVP by Friday, July 7, 2010**

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**6:00 p.m. ~ No Host Cocktails ~ 7:00 p.m. ~ Dinner**

**Irish Cultural Center \***

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**CONTACTS:**

Patty White	{Airport Bureau}	650.303.0441
Henry Yee	{Company B}	415.553.1373
Tom Tang	{Company F}	650.766.3579
Frank Lee	{Company G}	415.666.8012
Rich Van Koll	{Fraud}	415.553.1938

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Please make checks payable to "Patricia White."

**\* Tickets will NOT be sold at the door**

**Please R.S.V.P. by Monday, 07/19/2010 \***



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# Book Reviews

## The Friends of Eddie Coyle

By George V. Higgins  
Reviewed by Dennis Bianchi

This book was written forty-years ago and many writers and reviewers believe it changed the way books about criminals and thugs were written. It has been re-released with a forward by Dennis Lehane, the highly-praised author of Mystic River and Shutter Island. It has been praised since its first publication by everyone from Ross Macdonald, Elmore Leonard (who wrote that it was the best crime novel ever written), to Quentin Tarantino and David Mamet. I have read about this book for most of those forty years. When the 40-year anniversary edition was released this year, I jumped on the opportunity to see what the excitement was about. I was not disappointed.

George V. Higgins was a Boston prosecutor who must have listened very closely to the language and thoughts of the many crooks and thugs he sent to prison. Mr. Higgins doesn't give us the courtroom intricacies of Grisham, Turow or the early Lescroart. Rather, he writes about making a living as a low-life criminal on the periphery of the Mob. As Lehane states in his forward, Eddie Coyle has no friends, only acquaintances that are, like him, struggling to make a crooked living. Coyle's expertise is supplying guns to crooks. He had a gun deal go bad quite some time ago and acquired the nickname "Fingers." When certain participants found themselves on the short end of Coyle's deal, they paid him a visit and smashed his hands in a drawer, leaving him with what appeared to be an extra set of knuckles. Such are the hazards of the criminal life-style. But there is more trouble brewing for Coyle. He was arrested while trying to deliver a

stolen truck of booze and he is facing going back to prison for violating his parole. Going back is something Coyle can't stomach, but the Feds want him to give up information on very important people before they will consider helping him avoid a new prison term. Poor Eddie Coyle; what to do, who to rat out? He's 45 years old with kids at home and no matter what he opts for, there will be trouble. And the Feds are playing hard-ball, without rules. One might guess the ending - or not.

Higgins uses dialogue for well more than fifty-percent of the book. Occasionally, because the book is forty-years old, there is a line or two that seems stale, wrong or just dated, but for the majority of the time the lines work as well today as they did then, with a whole lot less crass potty-mouth than today's crime thrillers. Not less hard-boiled or sincerely tough, just likely more reflective of the situation. Perhaps you can recall the scene in the movie "GoodFellas" when a bad guy, sitting in his car, gets surrounded and threatened by the police. The actor Ray Liotta states, "I knew it was the cops because of the threats and language. If it had been the mob, I'd be dead." Higgins writes exactly that thought process. There is a very dark humor involved with the futility of making a living in the world, especially the world of crooks. To quote the book, "Life is hard, but it's a lot harder when you're stupid."

Maybe I was hasty when I said Eddie had no friends. After forty years he still seems to be a draw with readers. Higgins died several years ago, but he left us many other fine crime novels that other writers revere. An aspiring writer of crime fiction could benefit from reading this rather short (less than 200 pages) and unassuming work.

## Boulevard

By Stephen Jay Schwartz  
Reviewed by Dennis Bianchi

This book was recommended by SFPOA Vice-President, Kevin Martin. It raised some questions in my mind; am I too prudish? Last month I thought Scott Turow's Innocent was occasionally a bit too sexually oriented. Compared to Boulevard, that book is a church hymnal. And, when did voracious sexual appetites become a target for 12-step programs? I don't have answers to either question but I gave them both some thought.

The author, Stephen Jay Schwartz, is a Hollywood film-developer turned novelist. He has based this police story in Los Angeles and his Hollywood background grossly influences not just the setting but the focus. The protagonist of the novel, Hayden Glass, is an LAPD Robbery/Homicide detective who, unknown to the LAPD administration, is a sex addict. He attends meetings, struggles with his failings, and understands he needs to change. He is seemingly unable to stay on the straight and narrow path for much more than days, sometimes less. And what case are we the readers asked to follow him attempting to solve? A serial killer picking on prostitutes, of course. Detective Glass begins to believe the common thread connecting the murders is none other than himself. The Department won't authorize the funds for a profiler, so Glass seeks one out on his own. He meets Kennedy Reynard, a private detective and

former FBI profiler. She also happens to be beautiful and sexually attracted to Glass. In spite of Glass's best efforts he can't conceal his addiction from Ms. Reynard and the quite predictable ensues.

Mr. Schwartz plants the killer quite skillfully within the unfolding of the story and as the resolution is revealed there is a satisfying, if bizarre, ending. Mr. Schwartz writes as though this couldn't possibly be his first novel, but it is. He uses the language effectively and his plot is solid, if unusual.

It is my belief that 12-step programs for any and all addictions have similar patterns. This book gives the reader some insight into those programs and the struggles involved for addicts who are in the programs. Detective Glass is inordinately flawed but understands he is, and wants to change. He fails, recovers and fails again. To look at Glass without knowing of his addiction one would conclude that he was twisted beyond all help, but Mr. Schwartz gives the reader more than just a depraved, off-the tracks cop. He has a desire to be healed. He may be an anti-hero, but he is still a struggling human being.

Schwartz shows a true knack for noir. His final scene is, however, beyond simply dark. Twisted is a better word. If you're in the mood for plenty of sexual situations combined with your police thriller then this is a good place to start. Mr. Schwartz gives credit to other SFPD officers as well as Vice-President Martin, for technical assistance.

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Photo courtesy of Insp. Matt Perez

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# Softball Wrap-up

By Commissioner Kevin Worrell,  
Central Station

**Playoff Results:** B Division First Round: SF Sheriffs beat Tenderloin Rats; Airport Checkers beat Central Diners

**Second Round:** Airport Checkers beat Daly City PD; Taraval/Richmond beats SF Sheriffs

**Championship Game:** Airport Checkers demolish Taraval/Richmond and advance to the A Division next season.

**A Division:** First Round: Park Islanders beat Ingleside Station; Bayview Pit Bulls crush Southern Station

**Second Round:** Bayview Pit Bulls beat Northern Station; Mission Diablos route Park Islanders

**Championship Game:** Mission Diablos beat Bayview Pit Bulls, 13-11.

Mission escapes narrowly versus Bayview. Mission wins back to back championships '09, '10. Does this make them an SFPD dynasty? Glenn "I'm Not Bill Bellicheck" Ortega says most definitely and we'll run the show again.

Rumors are running rampant that Ortega was seen video taping a Southern Station practice in late February. The commissioner's office is looking into these allegations and they will be dealt with, by an iron fist. Hats off to Bayview who started the season 0-4 and tallied six wins in a row to get to the championship. Good job boys!

The softball banquet featured these memorial award winners: Bob Lazaretto (Ingleside) won the Mike O'Brien Longevity Award; Marty Scanlan (Airport) won the Layne Amiot Most Inspirational Award, Mark Obrochta (Tenderloin) won the Brian Olcomendy Manager of the Year Award; and Shawn Phillips (Ingleside) won the Isaac Espinoza MVP Award. Thanks to Raffy Labutan for providing pics from the banquet and to Marc Marquez for providing the ones from the championship games.

Just a note for next year: we have had inquiries from UCSF PD and a combo Bridge Patrol/CHP teams which would enter next year's B Division. A coaches' meeting will be held in the fall to discuss any future rules and decisions regarding league policy. Date is to be determined. Great year everyone and we'll see ya out there in the spring.

As far as a Police/Fire Games update Southern Station's Marc Marquez is heading up the softball team this year in Reno the last week of July. Anyone interested in going get a hold of him on midnights. If there is enough interest I'm sure we can fill another team. Good luck up there boys. Good luck to both of our baseball teams as well.

## A-Division Champions: Mission Station



## B-Division Champions: Airport



## A-Division 2nd Place Bayview



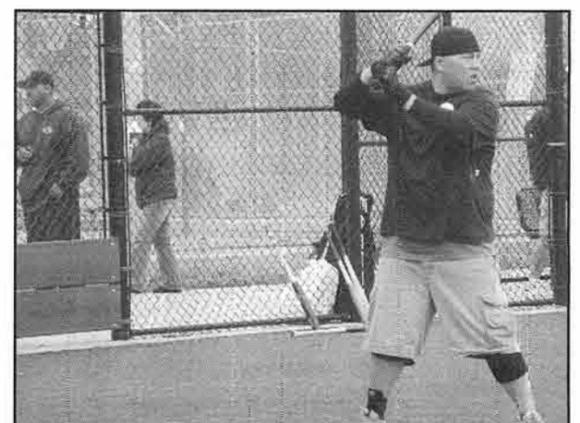
## B-Division 2nd Place Taraval-Richmond



Taraval's Jose Guardado.



Airport's Ret. Sgt. Nick Allen.



Airport's Gerry Ng.



Glenn, Shinnanagins, Ortega.



Juan Gala making his pitch.



Leon "Angry Swinger" Jackson.

# Awards Banquet



Joe Fischer(left) with Mark Obrochta winner of the Brian Olcomendy Manager of the Year Award.



Commish Kevin Worrell with Shawn Phillips receiving the Isaac Espinoza MVP Award.



Commish Kevin Worrell with Marty Scanlan receiving the Layne Amiot Most Inspirational Award.



Bob Lazzaretto, left, with Dave Maron, Sr. presenting the Mike O'Brien Longevity Award.

## Stretching Shidaheh...



Shidadeh "I Can Make It!"



Shidadeh: Stretching it into a triple.

BASEBALL PHOTOS BY MARC MARQUEZ • BANQUET PHOTOS BY RAFAEL LABUTAN

## A-Division Champions: Mission Diablos



## B-Division Champions Airport Receive 1st Place Trophy



## A-Division 2nd Place Bayview Pit Bulls



## B-Division 2nd Place Taraval/Richmond



## A-Division Championship Scenes



Yes, it's a strike, Pablo... (left) Marv "I'm Wearing My Cat Suit" Catabulan.



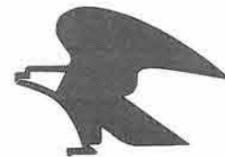
Solares waiting on the ball.



The final pitch: Strike three!



## POA MAIL



### To My POA Family —

Thank you so much for the lovely floral arrangement. Thanks for all the prayers and well-wishes while I mourn my father's death.

*Thank you,*  
**Julia Ford & Family**

### Dear POA —

Thanks for the thoughtful flower arrangement. It received many compliments.

*Sincerely,*  
**Mike Niland**

### Kevin —

Thanks for the \$1,000 for COPS (Concerns of Police Survivors). The event was fantastic and for a great cause. As you know, every dollar raised goes directly to the families of slain officers. The most impressive runner in the entire event was a nine-year-old girl in the 10k (6.2 mile) run. She was the youngest finisher in the 10k and had an unbelievable time of about 60 minutes. She was none other than Isabella Espinoza, the daughter of slain SFPD Officer Isaac Espinoza.

*Thanks Again.*  
**Kevin Richins**

### Dear SFPOA —

Hello, my name is Jesus Dominguez. I am 14-years old and from Oakland, California. I am in the 8th grade at Oakland Military Institute. I would like to be a scientist after I graduate from one of California's Universities. With your help, I will have the opportunity to achieve my goals.

I appreciate your donation to our school. Specifically, the funds to expand our library; my favorite book from the library is Maus, a graphic novel about WWII and the Holocaust. Learning about that time period in our history was interesting. I plan on reading Maus II for my next independent reading book.

Your generosity also contributed to our 8th grade field trip to UC Berkeley. We learned about science and visited the science labs. Visiting college campuses gives the students of OMI opportunities to see where we want to go in the future. I thank you once again for your continued support of OMI.

*Sincerely,*  
**Jesus Dominguez**

### Dear SFPOA —

On behalf of the Nevada County Law Enforcement/Fire Protection Council, I thank the SFPOA for your generous donation to our "Red Light Ball."

We are a 100% volunteer organization dedicated to law enforcement and fire protection agencies within Nevada County. Our mission is to support our men and women in uniform in our rural communities by donating time, material, and equipment that is sorely needed. To our knowledge, we are the only such organization in the state, and possibly the nation.

At this year's Red Light Ball, we had a sell-out crowd of 650 attendees. We also had a presentation for Public Safety Officers of the Year. Two firefighters and one police officer were honored.

The police officer was Sergeant Joseph Matteoni of Grass Valley PD. Joe is the son of retired SFPD Burglary Inspector Al Matteoni. In April, Sergeant Matteoni was honored by receiving the Congressional Medal of Valor, the highest honor that can be awarded by the US Congress. The presentation was made by Representative Tom McClintock (R) of the 4th Congressional District. It's great to see the long reach of the SFPOA and the SFPD.

We are extremely grateful to our brothers and sisters in uniform for your generous support for our organization.

*Sincerely,*  
**Frank Machi, Retired Co. A**  
*Nevada County Law Enforcement/Fire Protection Council*

### Dear Members of the POA Board of Directors,

On behalf of the PAL board, staff and hundreds of volunteer coaches and mentors, we wish to thank the POA for your generous support of \$15,000,

Through your help, PAL has launched two new exciting opportunities in partnership with the SFPD this summer:

- PAL Summer Cadet Academy: 26 youth ages 14-20 are currently enrolled in an intensive 4-week program modeled after the basic training academy for new SFPD

recruits. Graduates will be placed in year-round volunteer internships at the Ingleside and Bayview Stations, PAL is working to double participation in this leadership and job skills development program in the coming year.

- PAL Jr. Giants Baseball: Our newly formed league is currently serving 300 kids — most of whom are playing baseball for the first time — in the southeastern sector of the City through the help of dozens of volunteers and help of SFPD from Bayview and Ingleside Stations.

In addition to our new offerings, PAL continues to provide year-round healthy activities including football, cheerleading, basketball, judo, boxing and soccer for kids throughout San Francisco,

You help to make it possible for the San Francisco PAL to touch the lives of 5,000 youth each year and to ensure that any kid can play regardless of ability to pay. This is even more important in these tough economic times when so many programs for youth have been cut or eliminated in California,

Thanks to the San Francisco Police Officers Association, the SFPAL was born half a century ago, and thanks to your support, we will continue to serve San Francisco kids for another 50 years — and more!

*Sincerely,*  
**Lorraine Woodruff-Long**  
*Executive Director*  
**Captain Rick Bruce (Ret.)**  
*President, Board of Directors*

### Dear SFPOA —

The California Peace Officers' Association would like to thank you for your generous donation in support of our 2nd annual "CPOA Memorial Run and Family BBQ." This charitable event supports NorCal C.O.P.S. (Concerns of Police Survivors), an organization whose sole mission is to assist with the rebuilding of lives of surviving family members and affected co-workers of California law enforcement officers killed in the line of duty.

C.O.P.S. programs for survivors include scholarships, peer-support, "C.O.P.S. Kids" counseling reimbursement program, the "C.O.P.S.

Kids" Summer Camp, "C.O.P.S. Teens" Outward Bound experience for young adults, special retreats for spouses, parents, siblings, adult children, and in-laws and other assistance programs.

All donations received and proceeds from the event go directly to NorCal C.O.P.S. in support of the above mentioned programs.

We sincerely appreciate your generosity!

**Lt. Mike Elerick**  
*Pleasanton Police Department*  
*Region II Chair*

### Dear Friends —

On behalf of the National Multiple Sclerosis Society, Northern California Chapter, please accept my sincere thanks for your contribution of \$250 on May 4, 2010 in support of the WalkMS 2010. Your personal support of the Society is extremely important as we strive to create a world free of MS through efforts to discover the cause, advance therapies and ultimately find a cure for this disease. The National MS Society funds more MS research, provides more services to people with MS, offers more professional education, and furthers more advocacy efforts than any other organization in the world. All of the Society's research efforts, programs and services are made possible by direct support from private donors, corporations, and foundations.

Your support greatly impacts the lives of the 12,500 Northern Californians living with MS and the 75,000 family members and friends who love and care for them. We are people who want to do something about MS NOW! Join the movement at [www.nationalmssociety.org/can](http://www.nationalmssociety.org/can).

*Yours truly,*  
**Janelle Del Carlo**  
*Executive Director*  
*National Multiple Sclerosis Society,*  
*Northern California Chapter*

### Dear Kevin —

We are so grateful to the POA for their generous financial support for the 2009 Macy's Tree Lighting event, which raises much needed funds to support Compass Care, the pediatric palliative care program at UCSF Children's Hospital. Your gift enables us to provide essential care aimed at promoting quality of life and relief of suffering for children with life-threatening conditions.

This spring marks the 8th anniversary of launching our program; each year we continue to grow and add new services for patients and families during an indescribable time of crisis. Thank you for partnering with us bring compassionate care and comfort to our families.

The resiliency and love of these families are ever present in the collage of pictures we have included. On behalf of the children and families we serve, as well as the Compass Care staff, thank you for supporting this important work.

*Sincerely,*  
**Robin Kramer, RN, MS, PNP**  
*Co-Director, Compass Care Pediatric Palliative Care Program*  
*UCSF Children's Hospital*

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# POA MAIL



Dear SFPOA —

On behalf of the George Washington Baseball Program, I would like to express my appreciation for your generous gift of \$250. Your commitment was incredibly helpful and allowed us to have the proper equipment for training and games.

Thank you again for your support in our efforts to provide a top-notch baseball program.

Sincerely,  
**Rob Fung**

Head Baseball Coach — 16th season  
George Washington Baseball Program

Dear SFPOA —

On behalf of the March of Dimes Bay Area Division, please accept our sincere appreciation for your recent gift of \$250 in support of our March for Babies walk event. Your gift is just one of the many ways you show your commitment to our mission and we are all grateful.

Your gift will allow us to invest in new research grants to better understand and eventually prevent premature birth. In 2009, the March of Dimes awarded \$2.7 million to 7 scientists who are working to understand the many and complex causes of preterm birth. Since 2005, the March of Dimes has committed \$14 million to the Prematurity Research initiative. This effort is the center of our mission focus to give all babies a healthy start.

Together we will continue to champion the health of mothers and babies in California and across the nation. Thank you for your important donation and all the many ways you support the Bay Area Division throughout the year.

Warm regards,  
**Kevin McClure**  
Executive Director

March of Dimes Bay Area Division

Dear POA —

On behalf of the Sisters of the Presentation, I want to thank you for your donation in memory of Daniel Mahoney of \$250 to the Retirement Fund.

We are most appreciative that you chose to remember Daniel in this way. Contributions to the General Fund help in the support of the Sisters of the Presentation, our activities and programs. Your contribution directly touches the lives of our sisters and the lives of the people with whom they work.

Thank you again for your generosity. Please be assured that you and your loved ones are in our daily prayers.

Sincerely,  
**Sister Pam Chiesa, PBVM**  
President

Dear SFPOA —

Thank you for your recent gift of \$200 to support the work of Mercy Housing California. We are most grateful for your ongoing support!

We know from experience that affordable housing combined with supportive programs improves the economic status of residents, transforms neighborhoods and stabilizes lives. While our core business is the development and management of affordable housing, the core mission of Mercy Housing is to help people build better lives for themselves.

In a safe attractive place where they can live and find economic stability, people are in a position to take advantage of the supportive services that help them climb out of poverty. For Mercy Housing, provision of safe, affordable housing is an important first step toward sustaining healthy families and strengthening the communities in which they live.

Your steady support helps many people. Together we are making a difference!

With warmest regards,  
**Jane Graf**  
President  
Mercy Housing California

All —

I am pleased to announce the launch of The Hawaii Law Enforcement Memorial Foundation website ([www.hlemf.org](http://www.hlemf.org) or [www.hlemf.com](http://www.hlemf.com)). This website, now several months in development, underscores the Foundation's mission (the planning and development of the Memorial), board management, House Concurrent Resolution 139 (which provides for land on the state capitol), methods to donate, the generous SHOPO donation, and the Foundation's primary fundraising event.

Most important, the website honors Hawaii's officers from all branches of law enforcement, who died in the line of duty. This site will be a virtual tribute to our fallen while the Foundation continues to develop the Memorial.

While the website highlights the planning and eventual construction of the Memorial, it is also a site dedicated to the daily sacrifice made by every law enforcement officer in the State of Hawaii, past and present. This is "our" collective website.

To that end, please take a moment to visit the website ([www.hlemf.org](http://www.hlemf.org)) and forward to all agency heads and respective command staff, all sworn personnel, co-workers, retired personnel, families of fallen officers, and law enforcement support groups. Our goal is to make the site available to as many of our fellow officers/agents, families and friends,

as possible.

Lastly, please send us feedback for improvement via [info@hlemf.com](mailto:info@hlemf.com) or to my email address ([hawaii1811@yahoo.com](mailto:hawaii1811@yahoo.com)).

Mahalo to those who provided testimony in support of HCR 139 and all of you who continue to support our collective cause.

Aloha,  
**Tommy Aiu**  
on behalf of The Hawaii Law Enforcement Memorial Foundation

Dear SFPOA —

Our thanks to you and to the San Francisco Police Officers Association for the recent payment of \$10,000 to complete your \$50,000 pledge for the National Law Enforcement Museum! We have currently raised over \$40 million of our Campaign goal. Your gift puts us closer to this fundraising goal! Without the generous contributions of leaders like you, this Museum would not be possible.

Visitors to the National Law Enforcement Museum will have the experience of a lifetime. It will be the largest and most exciting museum of its kind in the world, telling the incredible history of law enforcement in America. The museum will be filled with hands-on activities, state-of-the-art, interactive technology, and rotating educational exhibitions.

The interactive exhibitions will allow visitors to walk in an officer's shoes and to experience, first hand, what it is like to make life or death decisions, solve crimes and see how law enforcement keeps everyone safe while maintaining a free society.

This national institution will be a powerful way to build respect and appreciation for the more than 800,000 law enforcement officers who serve our nation, especially among young people.

Thank you again for being a part of this historic project!

Sincerely,  
**Craig W. Floyd**  
Chairman and CEO  
National Law Enforcement Museum

Dear SFPOA —

Thank you very much for your kind contribution to my campaign for San Francisco Democratic Central Committee. The campaign is going well. We have picked up many local elected officials' endorsements including those of Dianne Feinstein, Nancy Pelosi and Gavin Newsom. We also have received the endorsement of many local Democratic groups representing the diversity of the community. Your contribution is of critical importance. It will allow me to communicate by mail with thousands of voters whose support



I don't know if you have heard about the "American QUILT Memorial." It is a student-based dedication honoring the victims of 9/11. The project representatives have been traveling throughout the US collecting signatures and artwork on a National Tour. Schools, churches, police and fire departments, restaurants, and banks are among the many they are inviting to participate. While in SF, they have been going to different units and stations. Taraval Station's Officer Molley O'Leary #4220, painted the SF officer saluting the flag at half staff. Our contribution is dedicated to John D' Allara. This panel is almost full, so there will be a new one started for SFPD and SFSO members who haven't yet signed.

The American QUILT Memorial will be presenting the quilt, with a panel for everyone who was killed on 9/11, to President Obama. (They estimate it will be the size of 25 football fields!) Then the individual pieces will be given to the families of the dedicatees. The web site is: [americanquiltmemorial.com](http://americanquiltmemorial.com).

Thanks  
**Judy Riggle**

I will need to win in June. I very much appreciate your generosity. Thanks again.

Sincerely,  
**Matt Tuchow**

## Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Edward Epting	June 17, 2010	Unk	Retired SFPD	C. Dickson
Thomas Fogarty	May 25, 2010	93	Retired SFPD	M. Ortelle
Mike Moysard	June 2, 2010	Unk	Retired SFPD	R. LaPrevotte
William Tull	May 31, 2010	80	Retired SFPD	R. LaPrevotte
John "Jack" Webb	June 29, 2010	79	Retired SFPD	C. Dickson

\*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

## Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

*Long-Term Investing*

# The Sandwich Generation: Assisting Aging Parents and Raising Young Families

By Edwin K. Stephens,  
The Stephens Group

*There is no friendship, no love, like that of the parent for the child.*

— Henry Ward Beecher

*The family is more sacred than the state.*

— Pope Pius XI

Are Baby Boomers feeling the financial squeeze or being “sandwiched” if they are taking care of aging parents who may rely on them for financial support and children who are living at home, going to college or may have returned home due to a job lay-off?

**Answer: Yes.**

### The Baby Boomer Dilemma

There are approximately 79 Million Americans born between 1946 and 1964. This aging Population is collectively known as the Baby Boomers. By 2030, almost one in five America — some 72 million people — will be 65 years old or older.

On 6/18/10, Ms. Kathleen Peddicord, Business Writer for U.S. News and World Reports noted in her article, “5 Places to Retire on Social Security Alone” that the average American’s Social Security benefit is \$1,200 a month. Social Security is an “economic safety net” or an income supplement for workers and their families in the event of the death or disability of a wage earner.

Social Security is intended to be an income supplement that complements any other savings and/or investments that a person has accumulated while working with the intent to use for their quality of life during retirement. Many Americans are retiring after age 65 and they are taking their Social Security



checks to live in foreign countries.

Ms. Peddicord said, “One of the most compelling reasons to consider retiring to another country is the opportunity to reduce your cost of living, maybe dramatically.” The business writer noted that one American retired to Boquete, Panama and said, “Back in Tucson, Arizona where I’m from, my Social Security check might cover the cost of my utilities. Here in Boquete, my income from Social Security is enough to buy me a very comfortable new life.”

Boquete, Panama offers super user-friendly options for foreign residency. And, resident retirees receive a long list of benefits including discounts on everything from prescription medicines and in-country air travel to closing costs on the purchase of real estate.

However, many Baby Boomers are not able to consider retiring after 65

because they may have continued family obligations such as aging parents and/or young adult children and grandchildren who rely on them for financial support.

### Providing Care for Aging Parents

In 2010, the California Partnership for Long-Term Care and the California Department of Health Care Services said that the estimated daily cost for a person receiving nursing home care is approximately \$230 a day, or \$83,950 a year. Many Americans between the ages of 50 and 65 years old purchase long-term care insurance to help bear their future costs of living should they need home health care and/or nursing home care. However, most Americans will attempt to rely on their families for personal care as they age and become infirm. The personal financial toll and emotional stress of taking care of an aging parent(s) can be overwhelming for Baby Boomers who have recently retired.

### Expenses for Children Living at Home

On 6/11/10, Ms. Sue Shellenbarger, business writer for the *Wall Street Journal* noted the cost of raising children in the United States has increased in her article, “Cost of Raising a Child Ticks Up.” The author said that “A child born in 2009 will cost nearly a quarter of a million dollars, or about \$222,360, to raise to maturity, up a little less than 1% from 2008, according to the United States Agriculture Department.”

The Agriculture Department also stated that expenses for child care, education and health care rose the most compared with 2008, while the cost of transportation for a child actu-

ally fell. The annual child-rearing expenses for the average middle-income, two-parent family range from \$11,650 to \$13,530 depending on the age of the child.

For Baby Boomers who are contemplating retirement, it may be difficult to balance the cost of caring for aging parents and raising children, along with financing a child’s college education. The Agriculture Department said that child care accounts for 17% of the total household spending, and education is approximately 16% of the total. The cost of housing makes up nearly one-third of the total; but the tally excludes spending on kids over 17, so it does not include one of the biggest and fastest-growing single financial outlay many parents make; the cost of sending your child through college. Many families are also facing the expense of supporting grown children who have moved back home as a result of a job loss.

### Retirement Monies Stretched Thin

Many Baby Boomers who have retired are experiencing the “financial sandwich effect” of supporting both their parents and children. The Bureau of Labor Statistics note that by 2016, 22.7% of the labor force will be 55 and older. From 2006 through 2016, such workers will have increased by 11.9 million.

It is clear that many Americans may stay in the workforce beyond their Social Security years. And, for those people who feel “sandwiched” as a result of their family dynamics and obligations, this new paradigm is becoming more commonplace in households throughout the United States.

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## Labor Relations Information System

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# Newly Hired California Highway Patrol Officers Will Have to Work Five More Years Until Pension

From *The San Jose Mercury News*, June 16

SACRAMENTO, CA — Gov. Arnold Schwarzenegger's administration and four state employee unions reached tentative contract agreements that include pension reforms.

The unions represent 23,000 employees, a fraction of the overall state work force, with 170,000 continuing to work without a new contract. Nevertheless, the pension reforms announced Wednesday are a victory for the Republican governor.

"I am absolutely committed to getting pension reform done because we cannot continue down this unsustainable path that has taxpayers on the hook for \$500 billion in debt," Schwarzenegger said. "I applaud these four unions for stepping up and taking these first steps in helping to reform our state's out-of-balance pensions."

The changes would roll back expanded pension benefits that were enacted in 1999. Under the agreements, most newly hired employees would have to work five more years before they receive full benefits.

Highway patrol officers and fire-

fighters, who are currently eligible to receive full retirement benefits at age 50, would have to work until age 55 to attain those benefits. Other state workers, classified as miscellaneous, who can currently receive full benefits at 55 would have to work until age 60.

Retirees' compensation also would be based on the highest three years of wages, rather than the highest one year, to prevent something called pension spiking. That's when an employee's compensation is inflated during the final years of service to qualify for greater pension payments.

Employees also would contribute five percent more than they do now toward their retirement benefits.

The tentative agreements were with the California Association of Highway Patrolmen, California Department of Forestry Firefighters, California Association of Psychiatric Technicians and American Federation of State, County and Municipal Employees.

The unions said in a joint press release that the contracts were a step back for workers. But they also said they were pleased that the contracts call for appropriations to allow employees to be paid even if there is not

a state budget in place.

"We are not blind or deaf to the unique times in California," said Jon Hamm of the California Association of Highway Patrolman in a news release. "We want to get the necessary discussion of pension reform behind us."

The unions also agreed to one day of unpaid personal leave per month, the equivalent of just under a five percent pay cut.

The contracts have to be approved by union members and the Legislature.

## San Jose Abuzz Over Allegation Of Spy In Police Auditor's Office

From *The San Jose Mercury News*, June 10

SAN JOSE, CA — As the city probes for a possible mole for the San Jose police union within the Independent Police Auditor's office, police union officials reacted with feelings of disappointment at the allegation, city officials urged caution and a community activist called for a citizen boycott of the oversight agency.

Meanwhile, City Hall and police headquarters were buzzing about the explosive claim by police Sgt. Bobby Lopez that an employee with the agency responsible for monitoring police behavior had leaked confidential information to the police union about citizen complaints.

"Every suspicion anyone has ever had about the lack of independent oversight has been confirmed, it's no longer a conspiracy theory," said Raj Jayadev, a community activist and frequent police critic. "Think about what it took for people to muster up the courage to lodge a complaint against a police officer, then to be disrespected and insulted and betrayed like this."

Jayadev said he is urging the public not to go to the IPA with any complaints against officers until an internal city investigation is completed and the integrity of the office can be restored. He said people should come to his organization — Silicon Valley De-Bug — or other community organizations to make complaints against officers in the interim.

"This issue underlines the lack of trust that the community has had for the city on issues of policing for some time," said Walter Wilson, a community activist. "It is our hope that the new IPA LaDoris Cordell will use this issue as an opportunity to take a hard look at her current staff and make changes as she sees fit, that will restore her office to the 'independence' that it needs to regain the trust of the community and the public."

"I am taking all necessary steps in pursuing our internal investigation as expediently and thoroughly as I possibly can," new auditor Cordell said.

Debbie Endsley, director at the Department of Finance, said that the contracts will save the state \$72 million in the next fiscal year, and if other unions agreed to similar contracts the statewide savings could be \$2.2 billion.

"The best that can be said about these agreements is that we have removed the unknown," said Pam Manwiller with the American Federation of State, County and Municipal Employees in a statement.

The search for a city spy has once again put a spotlight on the small, formerly obscure city agency, whose main mission is to monitor internal police investigations of officers to make sure they are on the up and up. People with complaints against officers can make them to the IPA rather than go to the Internal Affairs office. Although the IPA has little power to change the outcomes of such investigations, the agency was seen as a trustworthy, alternative outlet for people to make sensitive complaints.

Philip Eure, president of the National Association for Civilian Oversight of Law Enforcement, said he had never heard of a similar allegation and feared it would undermine the credibility of both the IPA and the Police Department.

"People have to know that when you make a complaint, it's handled in an appropriate way," said Eure, who heads the police oversight agency for Washington, D.C. "The key to helping to restore trust will be to do a full investigation and let the chips fall where they may."

Union officials, who took over the police labor organization from Lopez, said that if the allegations prove true, then they will be "extremely disappointed."

Jim Unland, the police union's vice president, wrote in an e-mailed statement: "If his conduct proves to be legal, it was at the least unethical. (Union president Police Lt. George Beattie) and I have always said that we want the IPA process to work. While this may undercut some people's confidence in the system, I would remind them that these actions were carried out by two people and do not reflect the values of the Office of the IPA or the SJPOA."

City Councilman Sam Liccardo urged the community not to overreact.

"It's premature for us to jump to conclusions until the investigators have had an opportunity to find out if there is any substance to these allegations," Liccardo said. "It seems to me there is a lot we don't know right now."

## Police Union Offers Two-Year Wage Freeze; City Thinking About It

From *The Sun*, May 27

SAN BERNARDINO, CA — In a jumpstart to negotiations that turned hostile the last go-round, police union leaders have volunteered to continue their concessions for two more years to help close the city's \$24 million budget deficit.

The San Bernardino Police Officers Association made the offer during a meeting with a professional negotiator recently hired by the city.

"We wanted to be one of the first groups to the table to help the city out and close their gap," said union president Rich Lawhead. "We're willing to continue our concessions for two years without asking for any enhancements."

Under an agreement approved last March, officers have each been picking up about \$400 in monthly medical bills and \$100 in uniform allowance.

In exchange, they receive a week's worth of vacation time and four hours weekly of bankable time off that cannot be sold back to the city.

Their concessions saved San Bernardino \$3.3 million last year and helped the Police Department avoid layoffs.

City Hall officials were reluctant to say whether they expect to accept the police union's proposal or to share administrators' views on negotiations. Calls seeking comment were referred to city spokeswoman Heather Gray.

"All options are on the table so we're not discounting that option. But nothing, obviously, has been decided yet," Gray said in a telephone message.

San Bernardino administrators negotiated pay concessions from all employees for the current fiscal year. High-level administrators and employees outside of the Police and Fire departments took 10 percent pay cuts that were accomplished by closing City Hall on Fridays and reducing em-

ployees' work schedules by four hours.

The concessions expired June 30. Unlike previous years, San Bernardino's City Council has approved the hiring of consultants to handle labor talks. The Los Angeles-based firm of Atkinson, Loya, Ruud and Romo may be paid as much as \$30,000 to meet with police and fire unions.

It's unclear why the city decided to hire a consultant for talks with the unions, but negotiations in 2009 resulted in months of public feuding and a lawsuit.

Tensions boiled over last year when city officials threatened to lay off 49 officers if the union did not agree to a 10 percent pay cut.

Although that proposal was eventually tabled, the union hosted a reverse job fair where they invited other law enforcement agencies to recruit San Bernardino police officers.

The union then sued the city after a week-long furlough where they lost four hours of pay. Although a judge rejected their suit, the union is appealing.

"I don't think the Police Department is unique or special in the city. I think every city employee is hurting," Lawhead said. "The city continues to pass the offering plate to its employees instead of making some tough decisions."

City Manager Charles McNeely presented a budget balancing strategy in April that anticipates the city will be able to attain nearly \$8.2 million in personnel cost savings in the coming fiscal year.

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# PAL CORNER

By Rick Bruce  
SFPAL President



## New PAL Law Enforcement Cadet Summer Academy and SFPD Station Internships

In an exciting new effort, PAL is partnering with SFPD Captains from Ingleside and Bayview to develop and pilot a more decentralized, district-focused cadet program which will include reinstating internships for PAL Cadets.

To better prepare PAL Cadets for the job at hand, the SFPD Police Academy initiated and launched an intensive 4-week Summer Cadet Academy for 26 new Cadets, ages 14-20 years, to provide training modeled after the academy for new police recruits. Graduates of the Summer Cadet Academy will be trained and placed to serve in volunteer internships throughout the

coming year at an SFPD District Station. Through these internships, PAL Cadets will have the opportunity to gain job and career skills in a structured environment supervised by police officers and will participate in police car ride-alongs, help at SFPD district station community events, and assist with SFPD station activity as requested.

PAL is working to significantly increase the number of Cadet participants in the coming year and is developing a PAL Cadet Alumni Network to volunteer as a resource to assist with mentoring, training and fundraising. If you are an alumnus of the PAL Cadets and are interested in helping, please contact PAL Executive Director, Lorraine Woodruff-Long, at 415-401-

4669/lorraine@sfpal.org or Captain David Lazar at David.Lazar@sfgov.org.

PAL Junior Giants Play Ball with Bayview and Ingleside SFPD.

The PAL Junior Giants summer league is up and running. On June 21 boys and girls from kindergarten through 8th grade came out to play baseball at Balboa and Silver Terrace fields. For our first season, we have over 300 kids, including 3 teams from the Willie Mays Boys & Girls Club, 3 teams from Jamestown, and a team from the Bayview YMCA. In this year of budget cutbacks for summer programming, we are pleased to launch this new baseball program.

Thanks to Captain Greg Suhr of Bayview Station and Captain Lou Cassanego of Ingleside Station, we will have an officer onsite at practices and games. The kids, parents, and coaches are thrilled with the opportunity to connect with their community SFPD officers. We're looking forward to a great season!

## Register for PAL Seahawks Football and Cheerleading/Dance Now

Join a 50 year PAL tradition! Check out the PAL website [www.sfpal.org/](http://www.sfpal.org/)

football or [www.sfpal.org/cheerleading](http://www.sfpal.org/cheerleading) for registration information for the PAL Seahawks football and cheer/dance programs. You can download all relevant forms. Bring them to scheduled registration sessions at Hamilton Recreation Center, or directly to the PAL office. Practice starts at the newly-renovated Kimbell Field August 2.

## Basketball

Team registration for basketball starts in August. Right now we are looking for coaches. If basketball is your game, contact the PAL office at 401-4666 or check [www.sfpal.org/basketball](http://www.sfpal.org/basketball)

## Fall Campaign Update

Thanks to all the SFPD who donated to PAL through the Give at Work campaign. We were just notified by LICA that we received \$10,000 in pledges this year from SFPD and other city workers. We are so appreciative of this support. In these tough times, there is more demand than ever for our programs.

# Letter from PAL President Rick Bruce

On May 17, about 100 PAL supporters came together at the Crystal Springs Golf Course for a day of golf, friends, food, and a few adult beverages. The weather was a bit overcast, but that didn't dampen the spirits of the many golfers and other PAL supporters.

Mitch Juracich (KNBR's *Hooked on Golf* host, and former PAL kid) was the tournament director, and as he does every year, Mitch did a great job. Many long-time PAL supporters were there, including retired Chief Tony Ribera, and the legendary Sandy Tatum. Both Chief Ribera and Sandy Tatum spoke, and for those not familiar with Sandy's storied background, he was the NCAA national golf champion (from Stanford University)...in 1942! He still hits the ball straighter than I ever have, and he's one of the finest gentleman I have ever known. He reminds me of another long-ago SFPAL supporter, Joe DiMaggio, who was on our Board of Directors back in the 60's.

Other notable PAL supporters who came out to play were former major league pitchers Vida Blue and Mike Norris. Mike was actually another PAL kid, and was a high school legend in the city before starting his professional career.

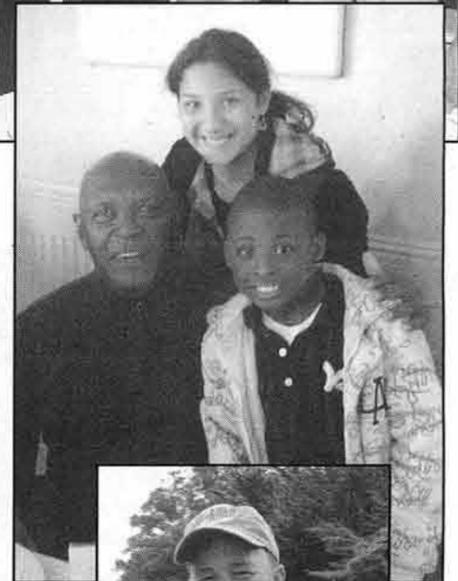
Many thanks to all of our supporters, but special thanks are due to Gary Delagnes and the SFPOA for their generous and long-standing support. Were it not for the SFPOA, we wouldn't have an SFPAL, so in a very real sense, every member of the department can take pride in supporting a very worthwhile organization that provides services to 5,000 city kids each year.

Thanks also to our Head Coach sponsors the Northern California Carpenters Regional Council for their continued support (and the intrepid Manny Flores.) And, of course, special thanks to PAL Vice President Bob Knighton, who secures more donations for the annual tournament than everyone else combined! For a complete list of sponsors, check [www.sfpal.org/golf](http://www.sfpal.org/golf)

If you've never played in the PAL annual tourney, consider coming out next year. Even if you can't golf, you can enjoy a great day in the fresh air with lots of good folks.

Hope to see you out there next year!

— Rick Bruce



# STREND Fitness Competition Aids Wounded Troops

By Mark Lundin, Co. F

On Saturday, June 5, 2010 local police officers, members of the military and civilians joined forces at a fitness competition on Treasure Island and raised over \$1000 for troops wounded or disabled by their war wounds. The athletes made donations to either [www.woundedwarriorproject.org](http://www.woundedwarriorproject.org) or [www.homesforourtroops.org](http://www.homesforourtroops.org) in lieu of an entry fee.

Members of the SFPD, San Mateo PD SWAT, U.S. Coast Guard and Bay Area athletes gave it their all in a fitness competition that tested their upper body strength and cardiovascular endurance. The name of this competitive format is STREND, a combination of the words "STRENGTH" and "ENDurance," and it's the brainchild of an original member of Delta Force named Ed Bugarin.

The fitness challenge consisted of doing one set of max repetitions of bench press, pull ups, seated military press chin up and bar dips in 15 minutes, followed by a 3-mile run performed as quickly as possible. All upper body exercises used the athlete's body weight (50% body weight used for the military press), and strict form was required — no kipping on the pull ups or chin ups. The athletes ranged in age from 23 to 57 and were divided into 10-year age groups. While the event was open to both men and wom-

en only one female from Coast Guard Sector San Francisco competed. At the end of the event the athletes enjoyed a lunch and received a certificate, a t-shirt and a STREND water bottle.

Having competed in STREND fitness challenges in Hawaii from 1996-2000 and at various venues in California in the years since then, I decided to organize this fitness event to introduce members of our local police agencies to the intense demands of this sport, and at the same time raise money for our troops wounded in combat. All of the exercises and the running component of a STREND fitness challenge are directly applicable to the physical aspects of our jobs as police officers. It's a great way to stay in shape.

This event could not have been conducted without the outstanding teamwork and effort shown by the staff and judges of the event — my fellow Specialists Dan Guzman (who arrived to help right after his midnight shift had ended), Nelson Wong, Glenn Juco, Chris Olson, Kevin Brugaletta and Eric Chiang.

I also want to thank Tim Flaherty, George Ferraz and Marty Halloran, who arranged for great financial support from the POA for this event. Nate Manalang and I competed from the Specialist Team, Derrick Lew from SID, and Sgt. Malcolm Anderson turned in a great performance for Bayview



L-R: Derrick Lew, Kevin Brugaletta, Glenn Juco, Mark Lundin, Nate Manalang and daughter, Eric Chiang, Chris Olson. Not pictured: Nelson Wong, Dan Guzman, Malcolm Anderson)

Station.

The table below shows how the competitors stacked up against one another, with the SFPD members' results shown in large print. The total number of repetitions divided by the run time provides the "STREND Factor" — the more reps you do and the faster you run, the higher your STREND Factor. **How do you think you'd do in a competition like this?**

You might get your chance to test

your strength and endurance in a future STREND Fitness Challenge here in the Bay Area in a few months, just as soon as I get things lined up. In the meantime, check out [www.strend.com](http://www.strend.com) for more information on the sport.

And while you're on the Internet, also visit [www.woundedwarriorproject.org](http://www.woundedwarriorproject.org) or [www.homesforourtroops.org](http://www.homesforourtroops.org) to make a donation on behalf of our wounded warriors. Thanks!

## Open Female

Place	Name	Age	Weight	Bench	Pull ups	Seated			Total	Run Time	Factor
						Military press	Chins	Dips			
1	Aislinn Woody	23	149	7	5	28	6	3	49	25:30	1.92156

## Open Male 20-29

Place	Name	Age	Weight	Bench	Pull ups	Seated			Total	Run Time	Factor
						Military press	Chins	Dips			
1	Skip Crockett	29	160	19	30	28	20	38	135	19:36	6.88775
2	Mikhail Venkov	27	201	20	15	30	12	50	127	20:10	6.2977
3	Nick LaJoie	28	180	25	19	37	12	39	132	29:00	4.55172
4	Bryan Monaghan	27	154	17	21	22	13	23	96	20:45	4.86075
5	Alex Rizatto	29	162	15	16	25	10	29	95	25:35	3.71335

## Open Male 30-39

Place	Name	Age	Weight	Bench	Pull ups	Seated			Total	Run Time	Factor
						Military press	Chins	Dips			
1	Chris Lele	34	145	27	30	44	9	51	161	19:21	8.32041
2	Joe Talmadge	30	160	24	23	31	17	42	137	22:27	6.1024
3	Steve Casazza	30	161	20	19	28	15	28	110	24:00	4.7483
4	<b>Derrick Lew</b>	37	168	30	26	25	11	25	117	25:12	4.642857
5	Nathan Manalang	30	151	23	21	18	13	31	106	29:30	3.5531
6	Ryan Monaghan	38	190	9	13	13	10	18	64	29:00	2.2068

## Open Male 40-49

Place	Name	Age	Weight	Bench	Pull ups	Seated			Total	Run Time	Factor
						Military press	Chins	Dips			
1	Matt Bogdanowicz	41	144	35	37	30	25	48	175	19:39	8.9058
2	Malcom Anderson	49	182	20	15	28	12	23	98	25:14	3.88375

## Open Male 50-59

Place	Name	Age	Weight	Bench	Pull ups	Seated			Total	Run Time	Factor
						Military press	Chins	Dips			
1	Mark Lundin	54	164	19	20	27	17	45	128	22:26	5.7508
2	John Carmony	57	155	11	16	22	14	45	108	22:21	4.8322

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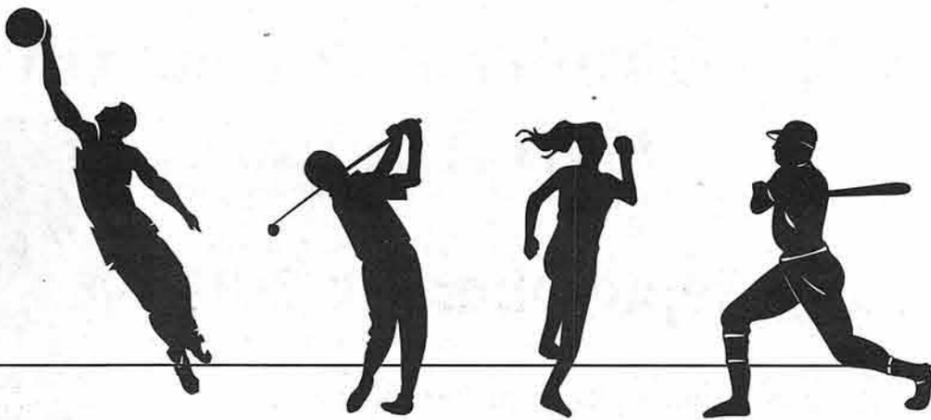
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Former San Francisco Assistant District Attorney (1979-1997)

# Sports



## NICK'S NOTES

By Nick Shihadeh,  
Journal Sports Editor

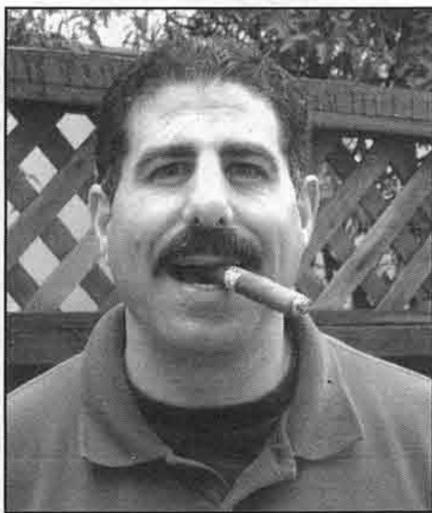
### Department Softball Season Ends

**C**HECK IT OUT: If you haven't heard by now, the Mission Diablos became the A Division champs for the second year in-a-row when they defeated the very tough Bayview Pit Bulls by a score of 13-11 on Wed. June 9th at Silver Terrace Field (see photos from that day in the center spread of this *Journal*). Lead by player/manager Glenn "The Rotation" Ortega, the Diablos were strong throughout the season all the way to the finals. I want to acknowledge the Pit Bulls for fighting their way to the championship after a sub par regular season — they starting peaking at the right time. I also want to mention one of the driving forces behind the Bayview team, and that's Mrs. Solares (Erick's mom) who showed up to all of the games to support her son and the team. Congratulations to them for a great season.

In the B Division, it was the Airport Checkers who beat Taraval/Richmond 9-1 to win it all for the first time in years. The Checkers had a long road back to the finals after losing a close one to Ingleside in last year's game — the up and down regular season as well as the tough run through the playoff rounds made it that much more sweeter. I'm speaking first hand of this as I played on the Airport club this season and am very happy as I'm writing this. As far as driving forces for our team, I want to mention Odette Etcheverry (Mike's mom) who showed up to all of our games to cheer all of us on. We couldn't have done it without her. I'm going to congratulate myself along with player/manager Mike Etcheverry and the rest of my very worthy teammates for a job very well done.

### 2010 Softball Banquet

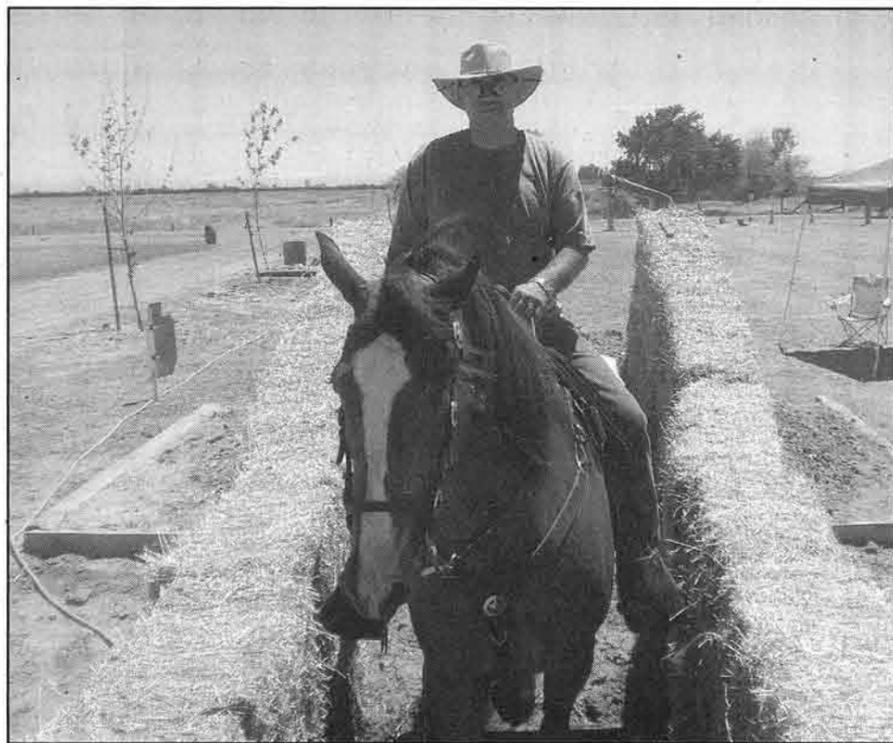
The softball banquet took place that same night at City Forest Lodge and a good time was had by all. Commissioner Kevin Worrell handed out the first and second place trophies



for each of the teams as well as the memorial softball awards to very worthy members of department softball. The winners were Bob "Lazz" Lazaretto of Ingleside for the Mike O'Brien Longevity/Contribution Award, Marty Scanlan of Airport for the Layne Amiot Most Inspirational, Mark Obrochta of Tenderloin for the Brian Olcomendy Manager of the Year Award, and Shawn Phillips of Ingleside was the Isaac Espinoza MVP (photos of the banquet are also in the center spread). Kudos to those guys for their well deserved plaques.

I want to thank Commish Worrell for a job well done in running the league with help from Glenn Ortega. Marc "Shrek III" Marquez (Southern) should be thanked for helping umpire the games along with Doug Tennenbaum and Steve Spagnuolo (both of Northern). Marquez also helped by taking great photos during the championship day. Nina Marquez (Marc's daughter) should be thanked for not only helping out on championship day, but for putting up with her dad and the other softballers who always end up at their house to party after the games are played. Rafael "Raffy" Labutan provided nice pics from the banquet and Ron Dumont and his staff provided a great meal and bar that night as well.

I also want to acknowledge the Airport Bureau's Diane McKeivitt who made a nice save the night of the banquet. When McKeivitt was left in charge of the 1st place trophy by Etcheverry after dinner, a young Central diner made his way to the table and tried to sweet talk her in what was an attempt to steal the coveted prize. Take



Jeff Roth and Charlie

charge is what she did as McKeivitt told who I believe was Matt Sullivan to "take a hike" (in so many words), and he was sent him away with his tail between his legs. Great job "Lady Di"!

I finally want to mention Bob Chapman also of the Airport Bureau as this was his last season as a current member of the SFPD. "Chappy" will be retiring this summer — he had a great softball season for the Checkers and was able to go out a champion. Hopefully he won't get on his wife Leanne's nerves too much as he will be around the house more than he ever has. Congrats on a nice career, good luck in the future, and enjoy that retirement!

### SFPD Mounted News

Jeff Roth of our Mounted Unit competed in the California Mounted Officers Association Trail Trials the first weekend of June and came away with a 1st place gold with a team of three other riders from other departments while taking 6th place individually out of 30 competitors. Roth maneuvered "Charlie" through and around thirteen different obstacles during the event with a score of 239 points out of 260 (20 pts per event). Roth was very happy with his performance as he believes he finished 6th from the bottom last year, but it was fellow Mounted Unit member Matt Castagnola who wants to take the credit. Castagnola told me that Charlie is the horse he regularly rides and that Roth was able to take advantage of the "mad riding skills" Castagnola has been passing on to Charlie while they both do their thing in The City. Whoever gets the credit, it was great representation for our Mounted Unit as Roth was even included in the Modesto Bee newspaper the next day. Good stuff.

### Rifle Competition

SFPD Rifle Team captain Alex Takaoka sent me some information on Ingleside's Rod Suguitan who took

1st place honors in the CA State Rifle Championships held in Coalinga, CA also in early June. Suguitan scored 179 points with 3Xs at the 660 yard line which was a very impressive performance considering the high winds that he had to shoot in. Both Suguitan and Takaoka are now honing their rifle skills for the Police/Fire Western States Games that will be taking place in Reno, NV the last week of July. I want to congratulate Rod on his accomplishment as he is a good cop out in the field, a good guy out of uniform, and someone we can all be proud of representing the SFPD well like he did in this recent competition. Stay safe my friend.

### This and that

Reminders about upcoming events: Law Enforcement Appreciation Night at AT&T Park will take place on Wed. Aug. 11th when the Giants will be playing the Cubs and Jerry D'Arcy (FOB) will be singing the National Anthem (contact the POA); the 9th Annual Emerald Society Golf Tourney will take place on Mon. Aug. 30th at the Lake Merced Golf Course with Brian Philpott (Tenderloin) and Ed Carew (Central) being the contacts; the 2010 Ironman/Ironwoman Competition is being run by Malcolm Anderson (Bayview) and is scheduled for Wed. Sept. 15th; and, the 19th Annual SF POA Golf Tourney will take place at the prestigious Marin Country Club in Novato with contacts being Larry Mack (Homicide), Joe Finigan (Airport Bureau), as well as Marty Halloran and Gary Delagnes of the POA. Flyers with more info. of all of these events appear in this same sports section so check them out.

I want to dedicate this month's column to Sgt. George Carrington who is retiring this summer from the Range Master position at the Lake Merced Pistol Range.

That's all for now....So See Ya next month....

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# San Francisco Police Officers Association 19th Annual Golf Tournament

## Monday, September 20, 2010

*This is your invitation to play in the 19th Annual San Francisco Police Officers Association Golf Tournament on Monday, September 20, 2010.*

*This prestigious Marin Country Club at 500 Country Club Drive in Novato will be the site of this year's event. The 18 hole par 72 course designed by Lawrence Marion Hughes was the site of the 1993 U.S. Open Championship qualification tournament.*

*This year's tournament is a scramble format, with a shotgun start. Prizes will be awarded for low gross; hole-in-one prizes on selected holes; and longest drive. Fabulous tee prizes and raffle prizes will be featured.*

*Tournament activities include a chipping contest, a barbeque lunch, refreshments on the course, concluding with the awards dinner in the Course Club House. Complimentary wine will be served with dinner.*

*Additional guests may be added to the Awards Dinner for only \$55.00 each.*

*Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.*



### Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

### Entry Fees for this year's charitable fundraiser: (Includes golf, barbeque lunch, and dinner)

Friends and Supporters: \$225

#### Additional Information:

- Gary Delagnes (415) 861-5060
- Marty Halloran (415) 861-5060
- Larry Mack (415) 734-5404
- Joe Finigan (415) 519-5089

### Yes, I will be playing in the SFPOA 19th Annual Tournament

Players Names:

1. \_\_\_\_\_ Shirt Size: S M L XL XXL

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2. \_\_\_\_\_ Shirt Size: S M L XL XXL

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\_\_\_\_\_ Yes, I would like \_\_\_\_\_ additional Awards Dinner Tickets @ \$55 each.

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## Western States Police/Fire Games Reno, Nevada, July 24 – 31 Competitors Seeking Partners/Teams

The following competitors are seeking partners or teams for the upcoming Western States Police and Fire Games. This year's competition will be in Reno/Sparks Nevada July 24 through 31, 2010. Interested competitors seeking a doubles partner should contact the following persons:

### Bowling

**Steve Guderian:** "I am looking to see if anybody needs a partner for doubles, or if anyone needed one more for a team. For age brackets, if they have them, I am 54 and my book high average for last year and this year is 200. I have bowled in the stadium [Reno/Sparks] before. I retired out of Ontario, CA PD as a motor-officer in 2000. I relocated to Northern California and am currently employed as an investigator for the SF Muni. I can be contacted at this email, [Steve.Guderian@sfmta.com](mailto:Steve.Guderian@sfmta.com) or [accirecons@sbcglobal.net](mailto:accirecons@sbcglobal.net)."

### Tennis

**GLENN NIELSEN:** "I recently retired from Atherton PD as Chief of Police. I am looking for a female tennis partner (aged 50+, active or retired) to play doubles in the upcoming Police Games in Reno in July. Email Address: [gmnelsen@comcast.net](mailto:gmnelsen@comcast.net) Phone Number: (650) 421 2155 Ext: 204."

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## Great Nevada County Shootout!

Saturday, September 11, 2010

Nevada County Sportsman Club

Booking and Weapons Inspection

8:30 am–9:30 am

Honor Guard

9:45 am

Shootout

10:00 am–3:00 pm

Tri-Tip & chicken BBQ beginning @ 2:00 pm

No Host Saloon after the Shoot

Shooters will be filled on a first-come, first-shoot basis  
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# SF Officers Bike the Bridges For Special Olympics

Members of the Bayview, Mission, and Ingleside stations participated in a charity fundraiser bike ride on June 6. The ride, called "Bike the Bridges," and was to raise money for the Special Olympic Torch Run. The 25-mile ride leaving from the City of Martinez Waterfront, and crossing the Carquinez and Benicia bridges. There was also an obstacle course at the end, in which Officer Hodgkin (Bayview) took 4th. Over 400 riders, from various agencies participated. Total money raised was 61K+.

Agencies participating included: Oakland PD, Martinez PD, SFPD, El Cerrito PD, Hercules PD, Walnut Creek PD, Clayton PD, Danville Pd, Emeryville PD, Moraga PD, Richmond PD, and UC Berkeley PD.



The riders from left are: Sgt. Howard Weathersby, Bayview; Ofc. Dave Sands, Mission; Ofc. Ajay Singh, Bayview; Ofc. Feliks Gasanyan, Bayview; Ofc. Tim Dalton, Bayview; Ofc. Shante Williams, Bayview; Ofc. Graig Wells, Bayview; Ofc. Ray Padmore, Bayview; Ofc. Seamus Hodgkin, Bayview.

Not pictured: Ofc. Rory Preston, Ingleside; Ofc Rey Vargas, Mission; Lt. Dave Smith, Mission; Ofc. Anna Cuthbertson, Ofc. Renee Hilliard, Ofc. Mike Moran, Ofc. Ray Ramirez, Ofc. Al Johnson.

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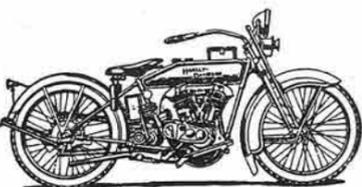
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## SAN FRANCISCO BAY AREA LAW ENFORCEMENT EMERALD SOCIETY

**9th Annual  
SFBALLES  
Golf Tournament**

**Lake Merced  
Country Club**

**Monday, August 30**

**10:30 Check-in • Noon Shot Gun Stsr**

**\$195 includes golf, cart, lunch, range balls, tee prizes and dinner at UICC**

1. \_\_\_\_\_ Contact # \_\_\_\_\_
2. \_\_\_\_\_ Contact # \_\_\_\_\_
3. \_\_\_\_\_ Contact # \_\_\_\_\_
4. \_\_\_\_\_ Contact # \_\_\_\_\_

**Contact Brian Philpott 415-793-4558**

## 2010 Ironman / Ironwoman Competition

WHEN: WEDNESDAY, SEPTEMBER 15, 2010

WHERE: 850 Bryant (HOJ) Gym 5th Floor

TIME: 0900 HRS

Contact: Sgt. M. Anderson 415-671-2300 (Bayview Station)

Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. awards luncheon to follow the competition.

**CLASSES OF COMPETITION:** A person may compete in as many categories as He or She wishes.

TEAM OPEN (5 persons, either sex, from the same unit)

TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)

MIXED DOUBLES (male/female, split the events. one does 2, partner does remaining 3)

IRONMAN OPEN (any age. all five events)

IRONMAN SENIOR (40 and over)

IRONMAN SENIOR/MASTERS (50 and over)

IRONWOMAN OPEN (any age. all five events)

IRONWOMAN SENIOR (40 and over)

IRONMAN 200 LB AND OVER OPEN (Clydesdale) (any age, all five events)

IRONMAN TWO MAN TEAM. one does 2, partner does remaining 3)

### 1ST EVENT — BENCH PRESS 1000 + POINTS

10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted. *Last year's best score: 90 reps, J. Cathey, Mission.*

\*\*\*For Iron man competitor who chooses to lift 225 pounds. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension. *Last year's best score: 25 reps, tie between D. Keeve, TAC and K. Rightmire, Bayview.*

### 2ND EVENT — PULL-UPS — 1000+ POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG — 1000+ POINTS)

20 pts. per pull-up to 49. A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. *Last year's best score: 49 pull-ups, Dien Ha, Tenderloin.*

### 3RD EVENT — SIT-UPS — 1000 + POINTS

5 points per sit-up in a 3 minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. *Last year's best score: 200 sit-ups, John Burke, SPEC.*

### 4TH EVENT — PISTOL SHOOT — 1000 POINTS

From the 50 yard line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (.40 cal Sig Sauer). 10 minute time limit for all 20 rounds. *Last year's best score: 835 pts, G. Newbeck, Tac.*

### 5th EVENT — 4.7 MILE LAKE MERCED RACE — 1000+ POINTS

Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. *Last year's best time: 28:34, Sean Griffin, GTF.*

### 2010 Ironman/Ironwoman Entry Form

Name: \_\_\_\_\_

Unit/Agency: \_\_\_\_\_

Class/es Competing In \_\_\_\_\_

Team Name (If Applicable) \_\_\_\_\_

Team Members	Event	T-Shirt Size
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

Entry fees: \$20.00 Per participant regardless of number of categories. (This includes your 2010 Ironman muscle t-shirt, catered lunch, and awards. Make checks payable to Bayview Floral Fund.

Please complete the above information and send it to Sgt. Malcolm Anderson at the Bayview station. For additional information, contact Sgt. Anderson at work (415 671-2300).

## LOU SEAL WANTS YOU...



to Join Us for our 6th Annual

### LAW ENFORCEMENT APPRECIATION NIGHT @ ATT PARK

*Giants vs. the Chicago Cubs*

**Wednesday August 11 @ 7:10 pm**

*Proceeds from ticket sales to benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund*

#### Pre-game home plate Ceremonies will include:

- ❖ Memorial Tribute to Northern California Police Officers who have died in the line of duty
- ❖ Officers from the Oakland PD, California Highway Patrol, Martinez, Pittsburg, Sacramento Sheriff, East Palo Alto PD, Pittsburg PD and San Francisco PD will be honored
- ❖ Flyover by law enforcement air units
- ❖ National Anthem sung by Sgt. Jerry D'Arcy, (SFPD)

**TICKETS are \$25.00**

and can be purchased via the web @

[www.sfgiants.com/specialevents](http://www.sfgiants.com/specialevents) under Law Enforcement Night via telephone for groups 25 or more call (415) 972-2298

Please mention that you are part of the Law Enforcement Group

Tickets can also be purchased directly from the SFPOA Office at 800 Bryant St.

Seats are located on the view level starting behind home plate.

Purchase tickets early for best location !!!

Ticket price includes a souvenir tote bag and a hosted pre-game Tailgate party at the Mariposa Yacht Club @ 3 pm



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Contact Sgt. Bob Guinan,  
San Francisco Police Dept,  
for additional information  
(415) 850-5726



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# Classified Ads

## Automobile For Sale

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

## Home For Sale

**MUST SELL: HOME IN INCLINE VILLAGE, NV.** Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, now \$575,000.00. 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: [rgwallace@sbcglobal.net](mailto:rgwallace@sbcglobal.net)

**COMPLETELY UPGRAGED BERNAL HEIGHTS FAMILY HOME.** Top Floor: master bedroom w/full bath and lg. walk-in closet. 3 additional bedrooms and 1 additional full bath. Main Floor: Kitchen w/new cabinets, appliances, fixtures, granite countertops, tile and stone. Living rm. w/fplc, family rm, formal dining rm, breakfast area, covered deck. 2.5 bathrooms, new hardwood floors. Entry Floor: Au-pair studio w/upgraded kitchen and full bath (unwarranted), yard, patio and x-tra storage. Lg. finished 2 car garage w/new key pad auto door. New wall to wall carpet, double pane windows and new paint in and out. 3100 sq. ft. of living space. This home shows like new. Price reduced to \$868,000. Call Don Calkin (650) 248-4663.

## Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodrik, (415) 320-0628.

## Lot for Sale

**PINE MOUNTAIN LAKE, GROVELAND, CA.** Half an acre about a minutes walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail [Suekerry@sbcglobal.net](mailto:Suekerry@sbcglobal.net).

## Miscellaneous For Sale

Inspector's star, hand engraved by Sabatini, 14K gold, 44.15 grams, or 1.41 Troyoz.; \$5,000 contact: 510-482-0644

## Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

## Speaker For Sale (auto)

One-12" Super Woofer speaker (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

## Vacation Rental

**HAWAII- MARRIOTT'S MAUI OCEAN CLUB-** one bedroom two bath ocean front unit (accommodates 5 persons) Check out the location and all the amenities at Marriott's web site: [www.marriott-vacations.com/travel/resorts/marriott-maui-ocean-club/overview.html](http://www.marriott-vacations.com/travel/resorts/marriott-maui-ocean-club/overview.html) Date available: Friday July 16th 2010 for 7 nights. Asking: \$2300. email: [mcoffey@dslextre.me.com](mailto:mcoffey@dslextre.me.com) or call Mike or Sue at (530) 265-9199

**LAKE TAHOE- EDGELAKE BEACH CLUB** on the lake at Tahoe (web site: [www.tahoeedgelakebeachclub.com](http://www.tahoeedgelakebeachclub.com)) units are seven night rentals with complete kitchens, available. One bedroom unit July 17th (\$1000.) and a two bedroom unit August 13th (\$1200.) Call or email for all the details: [mcoffey@dslextre.me.com](mailto:mcoffey@dslextre.me.com) or Mike and Sue 530-265-9199

**PUEBLO BONITO, EMERALD BAY** Vacation rental 2010 for 7 nights. Master suite, Sleeps 6-8, 2 bath & showers, full kitchen, 2 TV's, 3 pools, sauna, dining, much more 5 Star resort. (\$125 per night, 7 nights) Go to [www.pueblobonito.com](http://www.pueblobonito.com) and view Mazatlan, Emerald Bay. Contact me @ [SFPD1067@astound.net](mailto:SFPD1067@astound.net)

**RELAX IN CARSON VALLEY!** Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

**KAUAI — KIAHUNA PLANTATION, POIPU BEACH!** Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email [Rpmapiest@aol.com](mailto:Rpmapiest@aol.com) or call Patty or Roy at (925) 676-0568

## Vacation Rental

**ENJOY THIS 2 BEDROOM, 2 BATH CONDO** in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on [Scottsdalesprings.com](http://Scottsdalesprings.com). Contact Patti and Gary (650) 355-7770. SFPD OWNED

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

**MAUI — KAPALUA GOLF VILLA RENTAL.** 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

**SOUTH LAKE TAHOE VACATION RENTAL** Looking for a rustic cabin in the woods with a big screen TV? Take a look at this home perfect for families and larger groups. With sleeping for up to 10, a large living room with 50" TV and dining area, this property is wonderful for the vacations with budget in mind! Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room. Each room has a television with either a dvd/vcr player. Gas fireplace and nice wrap around deck to enjoy the scenery. Phone Maricela at 415-260-3484 or visit <http://www.vacationhomerentals.com/41600>

**GOLF GETAWAY IN THE REDWOODS.** This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

## Wanted

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

**I AM INTERESTED IN PURCHASING** POA Notebook issues July of 1996, February, March and December of 1995, August of 1990, January, February, May and June of 1989, November of 1988 and any issues prior to January of 1988, Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net). "OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

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Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)



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# Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

### Look up some special days in July!

- |            |              |          |
|------------|--------------|----------|
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| SCARECROW  | BUS          | CHESS    |
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B	B	B	G	O	D	T	O	H	A	I	C
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E	F	N	R	A	B	E	K	O	J	E	E
D	P	O	S	T	A	L	N	A	C	P	I
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E	G	N	I	L	E	P	P	E	Z	N	O
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N	C	A	N	A	D	A	S	U	B	E	A
K	J	E	L	L	I	T	S	A	B	N	C
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C	A	R	I	B	B	E	A	N	L	E	M
L	A	S	A	G	N	A	S	S	E	H	C

# Close Encounters

By Steve Johnson, SFPOA

The veteran police inspector received a call from her teenage daughter. The daughter was close to tears telling her Mom how she and her friend had gone shopping in a nearby mall in San Francisco and when they returned to her friend's car in the parking lot a man had parked too close to them so they couldn't safely back-out. And now the man was yelling at them.

The inspector did what any mom would do . . . she drove to the mall to assist. Once there, the man had identified himself as a police officer. Our inspector let him know that she was also in law enforcement, hoping that he would calm down. Nothing seemed to work. He had talked himself into a frenzy where there was no reasoning with him. All he had to do was move his car forward a few inches and the girls could leave. He refused.

Our inspector used her CSAA insurance to request a tow so that her daughter's friend's car could be moved slightly so the man could leave. The tow car driver arrived and soon everything was back to normal . . . at least that's what our inspector thought.

A few weeks later our inspector received a complaint from the Office of Citizen Complaints (OCC) filed by the angry man with little patience who had blocked the car of her daughter's friend, preventing her from leaving. The charge? "Issuing an invalid order."

An invalid order? Asking the man to move his car a few inches so the girls could leave? This incident involved a police inspector acting as a Mom, not as a police officer. And the Mom used her insurance to assist her daughter's friend — it wasn't even her car — so that the incident could be resolved.

This is the third time in a matter of weeks that we have reported outrageous conduct on the part of the OCC. I know the Director personally and, while I don't think it's intentional, it's definitely troublesome for our members.

Let's go back to the other 2 incidents:

- A police officer made a mistake filling in a box on a multiple page incident report after making a tremendous arrest. He was subsequently charged with filing an "inaccurate police report." No, it wasn't inaccurate, it was a mistake. There's a difference. The OCC makes it sound like the officer twisted the facts. He didn't. He reported that the suspect was booked at "CJ" (county jail) when he was actually processed at "Co. D" (Mission Station). I guess there's no erasers on the pencils at the OCC office . . .

- Then we had the incident where officers investigated an alleged dog bite. They were later charged with "racially motivated" policing by the reporter. The witness, who was never interviewed by the OCC, was contacted by us and stated that she was outraged that the officers would be charged in that manner further stating that she thought they handled themselves like professionals.

And, now that we have Brady issues to contend with, the allegations and findings of the OCC are even more ominous.

We cannot allow the OCC to jeopardize the careers of our officers simply because they want to justify their existence with inflated numbers. I believe the Police Commission should insist on quality, not quantity.

It's close to midnight in the Mission when a suspect robs a grocery store owner with a knife. A few minutes later Officer Ryan Daugherty, a one-

officer unit, confronts the suspect on 14th Street. The suspect swings his knife at Ryan and tells him to back off. Officer Tim Davis and Officer David Radford arrive next. There are further orders to drop the knife but the suspect ignores all of them and continues on his way looking for his next victim. The officers deploy their less than lethal option twice, neither time having any effect on the suspect. Officer Leo Lamela and Sergeant Matt Rodgers are now on the scene and Officer Lamela gets close enough to where he might be able to grab the suspect but the suspect lunges at him with the knife, swinging it wildly. Leo barely escapes being cut. The suspect finally stops walking and the officers rush him taking a huge risk of being severely injured. The officers later find out that this individual was the prime murder suspect of a victim in Oakland — the victim had been stabbed to death.

How important is it that you find a legal parking space in San Francisco? Well, if you're going to go out and shoot someone with a shotgun, then it's really important you don't park next to a fire hydrant. Our suspect happened to commit this specific parking violation at the corner of Mission and Persia while Officer Gerald Bernal and Officer Miguel Gonzalez were walking by on their beat. The officers stopped to admonish him and there, in plain view on the passenger seat, was a fully-loaded 12 gauge shotgun, 14 extra shells on the console, and a pair of gloves. A computer check revealed the suspect was prohibited from possessing any firearm or ammunition . . . Hmmm, really makes you wonder how impressed our felons are with our criminal justice system.

It's obvious the suspect that Officer Reginald Scott, Officer Gabriel Alcaraz, and Officer Kevin Rightmire tried to detain at 22nd and 3rd Street in the middle of the day comes from the same school as the guy with the shotgun. He just kept on walking. Probably because he was looking for a really sly way of dumping the fully-loaded .32 caliber semi-automatic weapon he was carrying "for a friend". His plan didn't really work that well . . .

And the same with the guy driving under the influence of everything who was stopped by Officer Ed Zeltser and Officer Jose Perez at Newhall and Newcomb . . . Turns out that he's a felon on parole and he's got a fully-loaded, machine pistol with an extended clip on board.

Where is the respect . . . ?

Officer Benjamin Smith and Officer Barry Mlaker were walking uniform patrol on the Market Street Beat. They contacted two individuals who they were going to admonish for a minor infraction that is, until they started lying to the officers. One subject "forgot" he was on probation and had a stay away order prohibiting him from touring the neighborhood he was in . . . maybe because he was selling drugs there . . . in any case, that individual just didn't believe in superior court orders. The other suspect had a great deal of trouble trying to spell the name he gave to the officers that was supposed to be his . . . Another lesson in Crime 101 — don't use a name you can't spell. And none of the 3, or 4, birthdates he gave even came close to the 26 years he had been around, although it was a hard 26 . . .

Stay safe.

**CORRECTION!** In the June issue of the POA Journal, the editor mistakenly named the SFPD officer who sang the National Anthem at the Sacramento Law Enforcement Memorial Ceremony as Brian D'Arcy. In fact, the SFPD Sergeant with the golden pipes is Jerry D'Arcy, Brian's brother. We apologize for the error, particularly in light of the fact that Jerry participates in many SFPD and SFPOA sponsored events.



## San Francisco Police Officers Association 19th Annual Golf Tournament Monday, September 20, 2010

### Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

See page 23 for entry form and details

### Additional Information:

Gary Delagnes	(415) 861-5060
Marty Halloran	(415) 861-5060
Larry Mack	(415) 734-5404
Joe Finigan	(415) 519-5089

