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www.sfpoa.org

President's Message

Brady Rule Spurs New SFPD Policy

By Gary Delagnes,
SPPOA President

The recent attention given to the "Brady" decision and the subsequent grandstanding by San Francisco Public Defender, Jeff Adachi, has brought to the forefront an issue that has been law since 1963. Let me first explain what *Brady vs. Maryland* means.

In 1963, the Supreme Court ruled in the Brady case that the government has a duty to disclose material evidence to the defense which could tend to change the outcome of the trial. This exculpatory evidence, often referred to as "Brady Material," could tend to prove that the accused party is innocent or cast doubt on their guilt. Under "Brady," evidence affecting the credibility of the police officer as a witness may be exculpatory evidence and should be given to the defense during discovery. In essence, the heart of "Brady" deals with a police officer's past with regards to sustained complaints of lying and/or untruthfulness. This information would clearly be exculpatory and pertinent to the defenses case.

Under "Brady" it is the District Attorney's responsibility to turn over the names of any officer who may meet "Brady" criteria to the defense. What has given Adachi the political leverage against Kamala Harris on the issue is the fact that San Francisco has never formalized a "Brady" policy, as many other cities have done since 2002.

In 1972, the *United States vs. Giglio* expanded "Brady" to require the DA turn over any information that could



SFPPOA President Gary Delagnes

impeach the "credibility or veracity" of a police officer's testimony, or if an officer has a past record of falsifying reports or other conduct which could impact their truthfulness."

Adachi, who is one of the most vindictive human beings to ever hold office in this city, pounced on the issue alleging that the SFPD is filled with potential felons and convicted perjurers. When information leaked out that up to 80 officers were being looked at for possible "Brady" exposure, Adachi implied that every one of these officers were somehow guilty until proven innocent. The truth of the matter is that MCD, at the direction of Chief Gascón, went back as far

Late Notice! On May 26, 2010, The SFPOA executive board reached a tentative agreement with the city to re-open our contract and provide immediate fiscal relief to the taxpayers of San Francisco. The agreement demonstrates our willingness to help the city through these financial difficulties. I believe the deal is fair to our members, all of whom understand the seriousness of the situation. Your unit rep's have all the details of the agreement, but it cannot move forward until the membership has ratified the deal. Soon you will be asked to log-on to the POA website, www.sfpoa.org, and cast your vote for this very important accommodation. Thank you for your patience and understanding. I am proud to represent such an outstanding group of selfless and dedicated public safety employees.

— Gary Delagnes

as 1980 searching for just about any sustained discipline that could even remotely be interpreted as a possible "Brady" issue.

The fact of the matter is that any information the defense may wish to access is already available through a "Pitches Motion" that allows the defense to access the personnel files of any officer by making the request through our legal division.

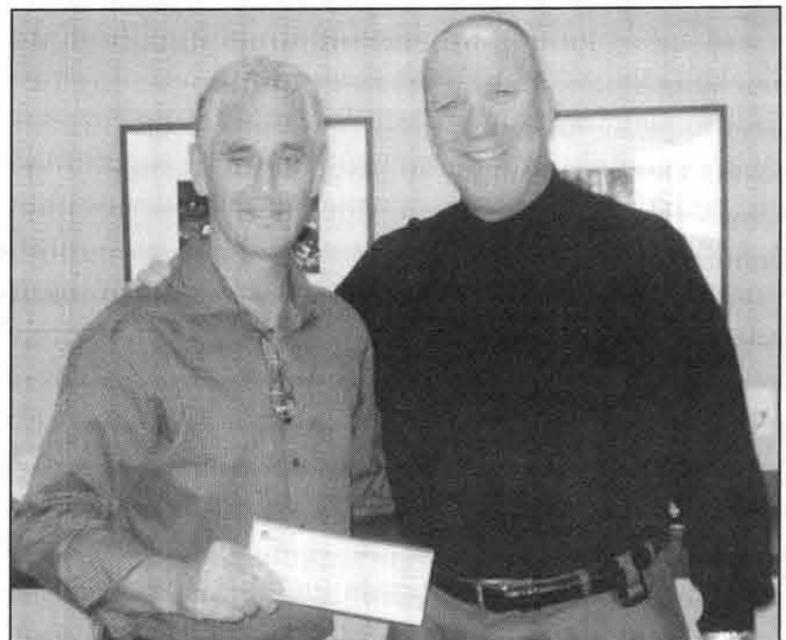
Through Adachi's scheming and grandstanding, the impression is now being given that hundreds of people

will now go free because the DA failed to turn over exculpatory evidence that would have exonerated their client.

The truth is that it is more likely that no cases will be overturned due to "Brady" violations, but the press will never write that story.

We are actively involved in negotiations with the Department over a written, comprehensive policy that will serve as a road map for future "Brady" issues. We will do it without the rhetoric of a Public Defender with higher political aspirations

POA Donates \$15,000 to Police Athletic League



PAL President Rick Bruce (l.) accepts a check from Gary Delagnes. The POA is one of the largest annual donors to the San Francisco Police Athletic League. Many San Francisco police officers played on a PAL team in their youth, and the vital sports program was instrumental in directing those members into a career in law enforcement and community service. As in previous years, the POA Board of directors quickly approved the donation of \$15,000 to the SF PAL by a unanimous vote. — Ed.

2010 SFPOA Athletic Hall of Fame Induction and Dinner, Pages 16-17



The Hall of Fame Inductees of 2010.

Minutes of the May 19, 2010 POA Board Meeting*

Note: Secretary Montoya was excused from attending. Sergeant-at-Arms Breen directed that Editor Shine record the minutes of the meeting.

1. Call to order by Sergeant-at-Arms Breen at 1207 pm.
2. Breen led the members in the Pledge of Allegiance.
3. Breen conducted the roll call.
4. President Delagnes presented a check made out to the SF Police Athletic League in the amount of \$15K to Rick Bruce, SFPAL president.
5. President Delagnes asked if there were any additions or corrections to the minutes of the April meeting. Hearing none, he requested a motion to move the minutes into the record.
6. Motion Sorgie, second Browne, to move the April minutes into the record. On voice vote, the motion passed unanimously.

7. Steve Johnson presented Police Commissioner Jim Hammer and Attorneys Lidia Stiglich and Mike Hinckley to the Board to thank each of them for his or her part in the resolution of the Cameron Boyd shooting case. Also present was Sgt. Jim O'Malley who recounted his feelings about the long-pending case against him and its final outcome vindicating him of all wrongdoing.
8. President Delagnes reported on the status of talks with City Hall leaders regarding possible contract re-opener proposals. A period of Q&A followed.
9. Vice President Martin discussed an upcoming POA fundraiser for judicial candidate Harry Dorfmann.
10. President Delagnes discussed the POA slate cards for the upcoming June 8th election.
11. President Delagnes and VP Martin discussed the on-going discussions

- with SFPD regarding a new "Brady" policy and the DGO that will address the issue.
12. President Delagnes discussed the status of negotiations with SFPD regarding the position of Station Keeper and any pay issues attendant thereto.
13. Co. A rep Ed Browne requested that President Delagnes extend an invitation to Retirement Executive Director Gary Amelio to address the members at the June meeting of the Board of Directors. Delagnes agreed to extend that invitation.
14. President Delagnes discussed a POA proposal made to SFPD to consider an 11-hour workday schedule for members of FOB.
15. Treasurer Halloran discussed the status of the sale of POA property at 7th and Bryant Streets, and the

- "1031" tax liability rollover of the money into a purchase of other commercial property in the city.
16. Treasurer Halloran distributed to the members the monthly financial report, and led a brief discussion about the information therein.
17. President Delagnes adjourned the meeting at 1440 hours.

*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Mendocino Deputies Decry Pay Proposals

By Glenda Anderson
The Press Democrat, May 20, 2010

Members of the Mendocino County's Deputy Sheriff's Association say county negotiators are demanding a 24 percent pay cut from the group's 130 members.

"I don't know anyone in the association who can take a 24 percent pay cut and keep their homes," said Kevin Bailey, an investigator with the District Attorney's Office. The association also represents Sheriff's deputies and jail officers.

County officials said they cannot comment on ongoing labor negotiations.

The county has been struggling to erase a \$6.6 million deficit in its \$56 million general fund budget. It's begun eliminating 100 county positions, a move expected to save about \$2.5

million next year.

Sheriff Tom Allman said he's been asked to cut almost \$2 million from a \$20 million budget. But it's already closer to \$4 million reduction because his department is over budget, he said.

County supervisors have been supportive of the Sheriff's office but they've also said everyone must share in the cutbacks.

Bailey said county negotiators are asking for more than a fair share. They initially asked association members to take a pay cut of nearly 30 percent, he said.

The membership has unanimously rejected the demands, Bailey said.

He said he suspects the county is asking for a huge salary reduction with the expectation that a smaller one would look good by comparison and be accepted by the association.

Board of Directors Meeting Roll Call Wednesday, May 19, 2010

President	Gary Delagnes	P	Co. G	Dean Sorgie	P
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Treasurer	Marty Halloran	P		James Trail	P
Sergeant-At-Arms			Co. I	Jody Kato	P
	Chris Breen	P		Michael Mitchell	P
Editor	Ray Shine	P	Co. J	Kevin Lyons	P
Co. A	Ed Browne	P		Brian Philpott	P
	George Rosko	E	Co. K	Matt Gardner	P
Co. B	Larry Bertrand	P	Hdqtr.	John Evans	E
	Jayne Campbell	P		Troy Peele	P
Co. C	Dermot Dorgan	A	Narcotics	Dave Falzon	P
	Chris Schaffer	P		Frank Hagan	P
Co. D	Martin Covarrubias	A	Tactical	Dan Laval	P
	Jose Jimenez	P		Mark Madsen	P
Co. E	Jesus Peña	P	Invest.	Gavin McEachern	E
	Tim Flaherty	P		Dean Taylor	P
Co. F	Peter Dacre	E	Airport	Anton Collins	P
	Rob Imbellino	P		Joe Finigan	P
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

- All other written, photographic, or graphic material must be:
 - Specifically solicited by the editor;
 - Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

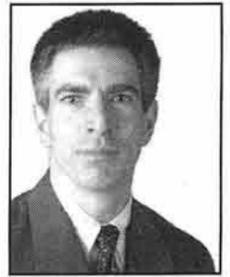
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Counselor's Corner

Ninth Circuit Rejects Police Officers' Claims for Donning/Doffing Pay

By John Tennant,
SFPOA Counsel



A couple of years ago it was all the rage to file lawsuits claiming that police officers were entitled to be paid for the time they spent donning and doffing their uniforms and gear. Such lawsuits were based on a theory that a federal statute, the Fair Labor Standards Act (FLSA), required nothing less. (In the April '08 edition of this publication, I explained in my article, *Donning and Doffing Primer*, the history of the FLSA and the legal arguments behind the various donning/doffing lawsuits that were being filed.) In late March, the Ninth Circuit Court of Appeals – the highest federal court next to the U.S. Supreme Court for California and other western states – ruled that the FLSA does not require officers to be compensated for donning/doffing time if they have the option and ability to don/doff their uniforms and gear at home. (*Bamonte v. City of Mesa*, 598 F.3d 1217).

The case arose out of Mesa, Arizona, which, like most municipalities, requires its police officers to wear police uniforms and related gear (e.g., a duty belt, service weapon, handcuffs, etc.), although the wearing of body armor is optional. While providing each officer a locker and facilities at the station to don and doff their uniforms and related gear, the City allowed the officers the option of donning and doffing their uniforms and gear either at work or at home.

The plaintiff officers argued, how-

ever, that it was far preferable to don/doff at the station than at home for the following reasons: (1) the risk of loss or theft of the uniforms/gear at home; (2) potential access to the gear by family members or guests; (3) distractions at home that could interfere with donning/doffing; (4) safety concerns with performing firearm checks at home; (5) discomfort associated with wearing police gear while commuting; (6) the increased risk of being identified as a police officer while off duty; and (7) potential exposure of family members to contaminants and bodily fluids.

This question of whether it is in fact feasible and safe to don/doff police uniforms and gear at home – irrespective of a police department's allowing officers the option of donning/doffing at home – is critical to the resolution of police officers' FLSA claims. The reason this question is so critical is twofold: First, in 2006, the Department of Labor ("DOL") issued an advisory memorandum on the issue, in the wake of a Supreme Court decision that while not directly on point, seemed to many FLSA plaintiff lawyers to pave the way for police donning/doffing lawsuits (*IBP, Inc. v. Alvarez*, 126 S.Ct. 514 (2006)). The DOL opined that notwithstanding the Alvarez decision, so long as an employee possesses "the option and the ability to change into the required gear at home," overtime compensation under the FLSA is not required. (*Wage & Hour Adv. Mem. No. 2006-2 at 3*).

But this DOL advisory memorandum was, as the title suggests, only

"advisory" insofar as the opinions of administrative agencies do not bind the federal courts and, more importantly, it simply begged the question of whether a police officer actually has "the ability" to don/doff at home. Indeed, in a case brought by Richmond police officers, U.S. District Court Judge Breyer rejected at an earlier procedural stage of the litigation the claim by the City of Richmond that its formal policy of permitting officers to put on and take off their protective gear at home automatically exempted donning/doffing time from the FLSA. (*Martin v. City of Richmond* 504 F.Supp.2d 766, 776 (N.D.Cal., 2007)). Judge Breyer ruled, in essence, that the parties must proceed to trial on the issue of whether the nature of a Richmond police officer's work actually requires officers to don and doff their gear at the station. If that question were to be answered in the affirmative by a jury, then, presumably, overtime pay under the FLSA would be warranted. (One should note that Judge Breyer's court is a federal district court, which must follow applicable precedent set by the Ninth Circuit Court of Appeals.)

In *Bamonte v. City of Mesa*, the Ninth Circuit ruled unequivocally that in the case of the Mesa, Arizona police department, the "donning and doffing of uniforms and related gear are not required by law, rule, the employer or the nature of the police officers' work to be performed at the employer's premises." (598 F.3d at 1231). In other words the Ninth Circuit answered in

the negative the question which Judge Breyer had seized upon as the determining factor in deciding donning/doffing claims under the FLSA. Rejecting concerns raised by the Mesa officers over the difficulties inherent in donning/doffing at home, the Ninth Circuit explained that "Although logical reasons exist for the police officers not to avail themselves of the at-home option, such as comfort, safety concerns, and exposure of family members to certain substances, these reasons reflect preferences rather than mandates." (*Id.*)

The upshot of the Ninth Circuit's decision is that donning/doffing lawsuits brought by police officers will be extremely difficult to win in the Ninth Circuit, unless one of three things happens: (1) plaintiff police officers filing such lawsuits offer stronger evidence than their Mesa counterparts that "the nature of the police officers' work" actually requires them to don/doff at work (or that the police department in fact requires them to don/doff at work); (2) the *Bamonte* decision is reversed by the full Ninth Circuit in what is known as an *en banc* proceeding; or (3) the U.S. Supreme Court grants review of the *Bamonte* decision and overrules it. Given the pro-employer bent of the current majority of Supreme Court justices, the last is the least likely of the three possibilities.

"Roll the Union On . . ."

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Room	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales Greg.Corrales@sfgov.org
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

Bike Ride Fundraiser Benefiting the Special Olympics	Waterfront Park Martinez, CA	Sunday, June 6, 2010, 8:30 AM	http://bikethebridges.kintera.org Rory Preston, Ingleside Station
166th SFPD Recruit Class Reunion		Monday, June 7, 6:00 PM	Judy Riggle (415) 759-3100
SFPD Softball Banquet	City Forest Lodge 254 Laguna Honda Blvd., SF	Wednesday, June 9, 2010 6:00 PM	Joe Fischer, Central Station
Retirement Dinner Honoring Insp. Dan Dougherty	Irish Cultural Center 2700 45th Ave., SF	Thursday, June 17, 2010 5:30 PM	Kim D'Arcy (415) 602-8297
167h SFPD Recruit Class Reunion	Broadway Prime, Burlingame,	Friday, June 18, 6:00 PM	Tony Chaplin (415) 850-7966
Retirement Dinner Cora Aquino	Lucky Chances Casino 1700 Hillside Blvd., Colma	Friday, June 25, 5:30 PM	Anna Servellon (415) 553-1485
Law Enforcement Appreciation Night Benefiting CPOM and BALEAF	AT&T Park	Wednesday, August 11, 2010, 7:00 PM	POA Office 861-5060

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

May 11, 2010

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President John Centurioni at 2 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President John Centurioni.

ROLL CALL OF OFFICERS: President John Centurioni. Vice President Matt Gardner. Treasurer John Fewer, Secretary Mark Hurley. Trustees Bill Gay, Bob Mattox, Harold Vance, Mark McDonough and Al Luenow.

MINUTES OF THE APRIL MEETING: Motion by Mark McDonough, that the minutes be approved as published. Seconded by Harold Vance. Motion carried.

BILLS: Treasurer John Fewer presented the usual bills. Motion by Bill Gay that the bills be paid. Seconded by Al Luenow. Motion carried.

We Had Two Deaths This Past Month

RAZ L. LEWIS, 91 years. Raz was born in Epps, Louisiana. He served our country as a proud member of the Merchant Marines during the WW II. He moved to San Francisco and was employed as a warehouseman. He took

the Police Exam and entered the Police Academy in 1950. His first assignment was Ingleside Station. Four years later, he went to Mission. A few years later, he went to Police Communications. He was transferred to Potrero for two years, then back to Communications. Raz retired in 1975 with a D.P. Pension. Raz and his family boarded horses in Belmont, California. He and his family moved to Oakdale, California where they had a ranch and raised horses and Cattle

MICHAEL A. SULLIVAN, 76 years. Mike was born in San Francisco and grew up in St. Mary's Park. He went to Saint Ignatius High School. He served our country in the Army. He went to San Francisco State University. Mike took the Police examination and entered the Police Academy in 1959. His first assignment was Taraval Station. He then worked the I.D. Bureau for a short time before he took the San Francisco Fire Department Exam. He left the P.D. to enter the Fire Department in 1962. His first assignment was 6 Engine. In 1967, he went to 1 Truck and worked five years as a proud member of the "Jessie Street Alley Cats." At that time his House was considered one of the busiest Fire House in San Francisco. He was appointed a Chief's operator in 1972. He made Lieutenant in 1974 and Captain in 1979. Mike retired from 1 Truck in 1989. He and his wife stayed

in San Francisco and he loved to take their dog "Daisy" for walks in Sigmund Stem Grove. He stayed active in retired fire fighters luncheons. (Mike stayed in the Widows' and Orphans' and paid his dues after he left SFPD).

REPORT OF TRUSTEES: The Investment Team from Wells Fargo Bank, Jerome Paolini, Pam Royer and Ashley Daggs gave their presentation. Jerome Paolini Took special note of the problem with Greece. This could spread to other countries, namely Spain, Portugal, and Ireland. There was a computer breakdown with trades causing a major problem within the Investment Community. This problem has to be corrected within the trading organizations. There are good signs with the jobs market and the auto industry with sales up 10.6% in April. We can expect higher taxes next year. At this time the U.S. dollar is up vs. the Euro. Jerome mentioned that we have to stay the course and keep our Investments with our current asset allocation

NEW BUSINESS: The first reading of the proposed change to our Constitution: To amend Article V, Section 3 of the Constitution. Based on the "pro bono" work of the Manatt Law firm, we will put before the membership in the near future by a ballot sent to all members. The change "Section 3. Investments of the Association's assets shall be made and managed pursu-

ant to an investment policy adopted by the Board, which policy shall be developed in consultation with the investment advisors and shall be consistent with applicable law, as the same may be amended from time to time." Motion by Bill Gay, seconded by Mark McDonough. Motion carried. We have worked with the Manatt Law firm for several months. They are considered the best in their field of non-profit organizations and this would be in our interest to change the wording.

Treasurer John Fewer received a list of non-paying members from Marilyn Hardeman. The list is over 200 members long. Rather than publish their names, we will check the list again since Secretary Mark Hurley thinks a lot on the list paid their dues. After this is done we will mail out notices.

ADJOURNMENT: President John Centurioni had a moment of silence for our departed members and those men and women serving our country in the Armed Forces. Due to the Election in June on the same day as the meeting, we will meet on Wednesday, June 9, 2010 at 1:45 PM in the same Conference Room of Ingleside Station. The meeting adjourned at 3:30 PM.

Fraternally,
Mark Hurley,
Secretary

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
James Simons	May 14, 2010	70	Retired SFPD	C. Dickson
Vernon Ware	April 16, 2010	83	Retired SFPD	C. Dickson
Daniel J. Mahoney	May 26, 2010	89	Retired SFPD	S. Johnson

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

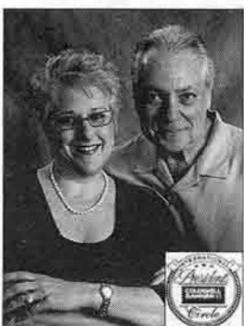
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with increased health premiums for all active and retirees. — Enough venting: I only ask that you please pay attention to what is going on and not wait until it is too late...

...Editorial:

The May 3rd edition of *Pension & Investments*, a leading industry journal contains an editorial that reads in part; "The major cause of underfunding has been that politicians have shortchanged the contributions to the systems, while at the same time promising to employees benefits that have become unaffordable." Though San Francisco's pension plan is very well funded (considered by some as possibly the best funded of the major plans nationally) we would have been extremely well funded today if the City had not taken an employer contribution holiday from January 1996 thru July of 2004. In order to prevent this from happening in the future Supervisor Sean Elsbernd has on the June Ballot a proposition that would mandate an employer contribution in good times as well as bad...

...Scolding:

Going to take a moment to do some "scolding". Recently Gary Amelio the Executive Director of the San Francisco Retirement System visited the Hall of Justice and presented a report on the system and pending legislation that may impact all of us. On the day after the presentation I ran into two employees (one sworn and one non-sworn) of the Hall of Justice chatting in the hallway and asked them why they had not attended Mr. Amelio's presentation. Both responded that it didn't apply to them because they were too far from retirement. I explained to them that even though they were far off that it was very important to be aware of what is transpiring today; especially legislatively that may impact you tomorrow or years from now. Needless to say both were taken aback when they learned that there is an initiative petition being circulated for the November ballot that will impact us all both in the long run and as early as next year

...Proud Uncle:

Retiree Lt. Rene LaPrevotte writes that his nephew Danny "Mr. San Francisco" LaPrevotte has been accepted to the American National Rugby Team after a strenuous try-out the second week of May in Colorado. Danny was a key player on last years National Champion Ruby Super League team from the SF Golden Gate Rugby Football Club, and was highly regarded for his "on field talent, but huge heart" per Captain Greg Suhr, Bayview Station. Danny, (6'3" 245 lbs.) will be representing the USA in International competition with the "Eagles" Rugby Team. Danny is also the grandson of deceased retiree Art McCrystal. Congratulations and our best wishes for an international championship...

...Retired:

Dwayne Tully, Public Affairs; retired this past month. We wish him

all the best. A true gentleman and classy individual, who was, not only, dedicated to the department but to each and every one of us who he supported day in and day out. He is truly missed by those who had the honor of having worked with him. We wish him all the best...

...National Academy Grads:

The California Chapter of the National Academy will award four \$1000 college scholarships for the 2010/2011 school year to the children of members, including (one) from the San Francisco Division. Applicants must be a child, step-child, adopted child or grandchild of an active dues paying or deceased member of the California FBI National Academy Associates who have already completed at least 30 semester units and who maintain a minimum course load of 12 semester units and the equivalent with a 2.0 gpa or better. To obtain an application and instructions please contact Kevin Jensen at Kevin.jensen@doc.sccgov.org or (408) 808-3640...

...New Grandfather:

Inspector Ray and Betty Gee, Crime Scene Investigations Unit, are thrilled with the arrival of their first grand child Tyler Jaymes Quan 9 lb 15 oz 21 3/4 inches born Friday May 7, 2010, 2116 hours at Mills Peninsula Hospital to Ray and Betty's youngest Jennifer and her husband Mike Quan. Happy parents and proud aunt Tiffanie Gee are all doing well. Betty and Ray are planning to do a lot of baby sitting in the near future. Congratulations to all and we wish you all the best...

...Mark Your Calendar:

On Saturday September 25, 2010 the San Francisco Chapter of the National

Latino Peace Officers Association will host its annual Scholarship dinner dance at the Pomoroy Center at the San Francisco Zoo. For more information on scholarship applications and tickets to the event contact Hector Baurto, Property Clerk, Maria Oropeza, Academy or I care of this column. Last year we were very fortunate to be able to give our eight \$1000 scholarships, with your help and participation we hope to do the same...

Touching Memorial...

Oscar Barcena (Co. F) forwarded a web link to the very touching and well attended memorial dedicated to police officers and, particularly, to Officer Michael Walsh by St. Johns School in San Francisco. The POA was actually instrumental in assisting with some funds to create the plague memorializing the St. Johns gym to Officer Walsh. The link is here: <http://tinyurl.com/2ezuxw8>.

Fact or Fiction...

The most recent member of the SFPD to become a published author is Officer Dan Silver of Co. G. Dan has written *Cop: A Novel* that has been published on Amazon's Kindle site. Here is the link: <http://tinyurl.com/38nykju>. Although just published, positive reviews are already being posted to the Kindle site, and Dan was interviewed about the book by *SF Weekly*.

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

2010 POA Journal Deadlines

July	June 22, 2010	November	October 20, 2010
August	July 21, 2010	December	November 19, 2010
September	August 23, 2010	January 2011	December 20, 2010
October	September 21, 2010		

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POLICE-FIRE Post 456 NEWS

By Greg Corrales

"I consider it no sacrifice to die for my country. In my mind we came here to thank God that men like these have lived rather than to regret that they died."

— General George S. Patton Jr.,
11 November 1943, speech at an
Allied cemetery in Italy

It's a sacred day to all war veterans: None need to be reminded of the reason that Memorial Day must be commemorated. But what about the general public, and more important, future generations? Do most non-veterans really recognize the importance of the day honoring their fellow Americans killed in war?

Judging by what Memorial Day has become, simply another day off from work, the answer is a resounding no. Perhaps a reminder is due, then. And it is the duty of each and every veteran to relay the message. Sacrifice is meaningless without remembrance. America's collective consciousness demands that all citizens recall and be aware of the deaths of their fellow countrymen during wartime. Far too often, the nation as a whole takes for granted the freedoms all Americans enjoy. Those freedoms were paid for with the lives of others few of us actually knew. That's why they are all collectively remembered on one special day.

This should be regarded as a civic obligation. For this is a national debt that

can only be truly repaid by individual Americans. By honoring the nation's war dead, we preserve their memory and thus their service and sacrifice in the memories of future generations. They came from all walks of life and regions of the country. This bond cemented ties between them in times of trials, allowing a diverse lot of Americans to achieve monumental ends.

We remember the loss of loved ones, a sense of loss that takes group form. In essence, America is commemorating those who made the greatest sacrifice possible, giving one's own life on behalf of others. Means of paying tribute vary. Pausing for a few moments of personal silence is available to everyone. Public displays of patriotism are essential if the notion of remembering war dead is to be instilled in youth.

As America's older war veterans fast disappear from society's landscape, there are fewer and fewer standard-bearers left to carry the torch of remembrance. Such traditions will live on only if there is a vibrant movement to which that torch can be passed. Now, more than in past years, the enduring relevance of Memorial Day should be clearly evident. With two wars under way, the public has no excuse not to remember. This much is owed to the more than 5,400 Americans who have died thus far in Afghanistan and Iraq.

Above Omaha Beach sits the Nor-

mandy American Cemetery, where many of those who fought their way ashore in World War II now rest. Normandy is one of 24 overseas U.S. military cemeteries, and 25 memorials, monuments, and markers, maintained by the American Battle Monuments Commission. They all share the same purpose: to honor the fallen by commemorating the service, achievements, and sacrifice of our nation's armed forces, our war dead, missing in action, and those that fought at their sides.

This mission is as old as antiquity. In his history of the Peloponnesian War, Thucydides quotes Pericles in the funeral oration the Greek hero delivered after the first battles of the war: "For heroes have the whole earth as their tomb; and in lands far from their own, where the column with its epitaph declares it, there is enshrined in every breast a record unwritten with no tablet to preserve it, except that of the heart."

Recognizing the need for a federal agency to be responsible for honoring U.S. armed forces where they had served, Congress created the ABMC in 1923. President Warren G. Harding appointed as its first chairman General of the Armies John "Black Jack" Pershing. For 25 years, until his death in 1948, Pershing made the ABMC his life's work. He eloquently defined the commission's purpose when he promised that the U.S. Government would perpetuate the memory of the bravery and sacrifice of our men and women in uniform. "Time," he wrote, "will not dim the glory of their deeds."

The overseas cemeteries serve as resting places for 124,917 U.S. war dead: 30,921 from World War I, 93,246 from World War II, and 750 from the Mexican-American War.

Last month I mentioned the death

of Sergeant Major Robert J. Cottle, a 27-year veteran Marine and LAPD SWAT officer. He was married to a naval officer and had a 9-month-old daughter. On April 16 he was laid to rest at Arlington National Cemetery.

Lance Corporal Rick Centanni was killed in the same incident with Sgt. Major Cottle. Lance Corporal Centanni, who would have turned 20 on 3 April, was laid to rest on 6 April, 2010. At a reception, Chief of Police Paul Walters (Santa Ana Police Department) presented Rick's father, Sergeant Jon Centanni (SAPD) an unprecedented honor; Lance Corporal Centanni was made a Santa Ana Police Officer. Chief Walters presented his father with an honorary badge, a nameplate and identification card. The badge number, 3228, will never be used again.

The Newport Harbor Post of the American Legion (215 15th St., Newport Beach) is hosting a memorial benefit barbecue and luncheon for Sergeant Major Cottle and Lance Corporal Centanni, on June 5, 2010, 1100-1700 hours. All proceeds from this event will be donated to the Memorial Funds established for each of them. To make a donation to assist the families during this difficult time you can contact the American Legion (949) 673-5070, the Santa Ana POA (714) 836-1211, Santa Ana PD Commander Ed DeMarco (714) 231-2443, or Los Angeles Police Protective League (213) 251-4554. Thanks to Lt. Joe Garrity for providing me with the benefit information.

Police-Fire Post 456 meets on the second Tuesday of every month at the War Memorial Building, 401 Van Ness Avenue, second floor. Refreshments served at the conclusion of Legion business. Hope to see you at the next meeting.



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This and That...

By Kevin Martin,
SFPOA Vice President

There is so much going on right now it can just plain make your head spin...Your POA has really had its hands full lately with everything from budget deficits, contract talks, Brady Policy negotiations which have been rife with problems from the very beginning, Police Commission problems, impending state and local elections, the usual nonsensical crap coming from the leadership (or lack thereof) from OCC and the day to day operations of the association has really kept us on our toes.

The challenges of all of our current day to day working lives are many. There is increasing pressure to produce...produce numbers...stats...arrests...handle investigative cases at and absurdly impossible rate. There is pressure to make the bosses look good...to be as proactive as possible but keeping the complaints down...fighting the EIS system...fear of being red flagged for getting too many complaints...to handle runs...to "clear the board"...

We have to manage our personal and family lives which themselves can bring untold challenges...no need to go into the possibilities there as they are endless...

Recently, some of our members have been affected by serious medical problems which can directly be related to stress. Stress is an every day component that affects our lives. Managing stress can be a bit difficult as many of us do not allow ourselves enough time or opportunity to eliminate the negative stressors in our lives.

Sometimes we just need to slow down and take stock of what is going on around us and figure out how all this is affecting our lives and the lives of those we love.

With that in mind, I offer a few tips on how to begin to manage your stress and hopefully make your life a little easier.

Please consider the following as a helpful guide towards wellness.

Ten Ways to Reduce Your Stress

1. Focus on one task at a time.
2. Set limits when you need to.
3. Allow extra time for tasks and appointments.
4. Get help with jobs you dislike.
5. Set realistic expectations for yourself.
6. Find enjoyable ways to exercise.
7. Express your feelings
8. Schedule more fun and breaks in your day.
9. Practice deep breathing.
10. Laugh as often as you can.

Quick Steps to Stress Relief

1. Stop and Think
2. Take a Deep Breath
3. Assess your options
4. Choose your response

Slow Me Down, Lord

Ease the pounding of my heart by the quieting of my mind. Steady my hurried pace. Give me, amidst the day's confusion, the calmness of the everlasting hills.

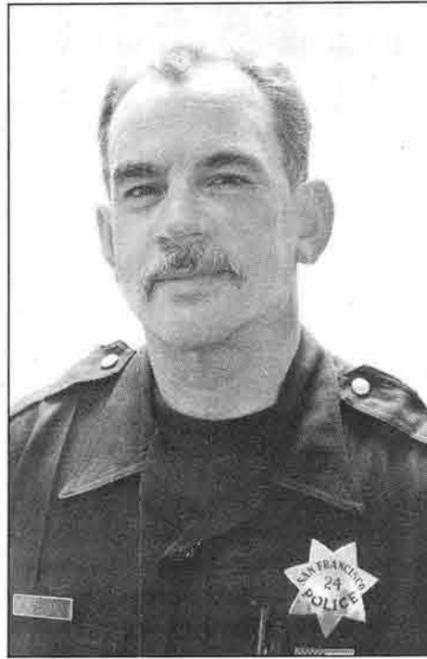
Break the tensions of my nerves and muscles with the soothing music of singing streams that live in my memory.

Help me to know the magical, restoring power of sleep. Teach me the art of taking "minute vacations"...slowing down to look at a flower, to chat with a friend, to read a few lines from a good book.

Remind me of the fable of the hare and the tortoise; that the race is not always to the swift; that there is more to life than measuring its speed.

Let me look up at the branches of the towering oak and know that it grew slowly and well. Inspire me to send my own roots down deep into the soil of life's endearing values...that I may grow to the stars of my greater destiny.

— Wilferd Arlan Peterson



Thanks very much for an outstanding job well done by the members of the Tactical Unit. They spent time with the very special children of UCSF this past May 12th. At the afternoon visit, which included a great series of BINGO games, were Mark Madsen, Steve "Murphalo" Murphy, Herman Diggs and "The Great" Bart Johnson of the Honda Unit.

Later that evening in the "Teen Lounge", Kevin Needham, Mark Williams, Jay Dowke and Doug Farmer joined forces and had a great time

playing foosball and video games with some real cool teen-agers.

Each and every one of you guys did a great job, and I received some tremendous feedback for your efforts. Each of you brought some great smiles to the faces of some youngsters and their families that could really use it... thanks again, you guys rock!!!

There is certainly more to managing stress than what is listed above. If you have questions or concerns about stress or stress relief, please consult your personal or family physician or members of the SFPD Behavioral Science Unit at Treasure Island, telephone number, 415-837-0875.

This month's column is dedicated to the full and speedy recovery of all our members who are ill. I call special attention to Gavin McEachern of the Homicide Detail and Edie Lewis of the Juvenile Bureau. Both have been adversely affected lately and will be out of work for awhile as they recover. Please keep Gavin and Edie and all our ailing members in your thoughts and prayers. Reach out to them and give them or any member a call and check in on them. A simple act of kindness and care can go along ways towards recovery. God Bless all of you and your family and loved ones...take care of yourselves and take care of each other...



L-R: Tactical members Steve Murphy, Herman Diggs, Bart Johnson, and Mark Madsen at UCSF.

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Photo courtesy of Insp. Matt Perez

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Gala Celebration

Kiss My Assets (KMA) Investment Club Celebrates Its \$700,000 Portfolio

By Mike Hebel, Club Member

On May 4, 2010 the Kiss My Assets (KMA) Investment Club members met, with their spouses/partners, at the Limon Restaurant (Peruvian cuisine, 524 Valencia St) to commemorate and applaud another milestone. Its portfolio had just exceeded \$704,058 in value. It was a joyous prosperity dinner. The wonderful location was selected by Neville Gittens, the club's minister of entertainment.

The 29 partners, active and retired SFPD members, toasted each other for having the patience and endurance to remain together since December 1996. The club is now in its 13th year. It was formed with the three "E's" as its foundation – education, entertainment, and enrichment – and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, exchange traded funds, and mutual funds, invested wisely –

after, it declined to \$206,000 in October of 2001. Then it began a steady climb to \$681,000 in October 2007 and then experienced another significant decline, in the Great Recession of 2007-09, to \$331,300 in March 2009. Thereafter, it began a quick recovery to over \$700,000 in early May 2010.

At this Gala celebration, the KMA club re-issued a friendly challenge to the other police officer club, the Star Performers. The Star Performers Investment Club had recently held its gala \$700,000 portfolio celebration in January 2010 at Bistro Boudin in Fisherman's Wharf. Star Performers was formed in August 1995 – 16 months before the KMA club. KMA stated that it would reach a one million dollar portfolio in less investment time than Star Performers. Let the contest continue!

KMA meets the first Tuesday of each month at noon at the Police Officers' Association's Board Room. At its typical monthly meeting, the Club will review its equity portfolio, its partners' capital accounts, and any significant events affecting its holdings. Partners review and present reports on individual stocks and mutual funds – both those presently owned and those under consideration. Buy and sell decisions are then made.

The partners are already making plans for their \$800,000 celebration. A very special gala for its first million-dollar portfolio is under active consideration. The partners are committed to remain with the Club for the long term.

PepsiCo	3.84%
Varian Medical Systems	3.67%
Lincare Holdings	3.45%
Sysco Corp	3.42%
Home Depot	3.29%

Investment Process

The KMA Investment Club is affiliated with the National Association of Investors Corp. (NAIC) – a national educational organization of over 8,000 US investment clubs. The Club invests monthly, reinvests all dividends, looks primarily for growth companies that are "best of the breed", and seeks a broad diversification of industries and company sizes.

The Club relies on Value Line, Standard and Poor's, and Morning Star for its research. Also, members subscribe to the Wall Street Journal, Barron's, Money Magazine, Kiplinger's Personal Finance Magazine, Forbes, Fortune, and the NAIC monthly publication Better Investing.

Its investment credo includes: (1) buy good companies at fair prices and hold them for a long time, (2) favor companies that pay dividends and have a history of annually raising that dividend, (3) invest in companies with great management, demonstrable competitive advantages, and with favor balance sheet characteristics (cash generation, return on shareholders equity), and (4) look around the globe for investment opportunities including emerging countries with their enhanced growth opportunities.

Like many investment clubs, KMA struggles with "when to sell." It continues to refine its sell discipline.

In January 2007 the Kiss My Assets Investment Club forecast that the Dow Jones Industrial Average (DJI) would hit a new high in 2007 and may very well cross the 14,000 boundary by late-2007. The club was right. The DJI hit 14,164 in October 2007. The Club then experienced the "Great Recession" with the DJI falling to 6,926 in early March 2009. The Club believes that the 14,164 DJI will again be reached



KMA Club officers Farrell Suslow and Leroy Lindo meet with the management of the Limon Restaurant before 2014.

KMA Investment Club's Partners

- Michael Brady
- Dennis Callaghan
- Eric Caracciolo
- Matthew Castagnola
- Clifford Cook
- Patricia Correa
- Sally DeHaven
- Colleen Fatooh
- Neville Gittens
- Alexis Goldner
- Michael Gonzales
- Michael Griffin
- George Gulbengay
- Michael Hebel
- Herman Jones
- Rachel Karp
- Janet Lacampagne
- Leroy Lindo, Treasurer
- Carolyn Lucas
- Rose Melendez
- Antonio Parra
- Holly Pera, Secretary
- Joseph Reilly, Vice-President
- Sid Sakurai
- Mark Solomon
- Farrell Suslow, President
- Glenn Sylvester
- Joseph Toomey
- Julie Yee

The club's partnership agreement allows for up to 30 members. It is currently has 29. If interested, please contact Mike Hebel (861-0211) who maintains the waiting list.



Club members and their wives smile with the announcement that the Club's portfolio had topped \$700,000

stayed the course – and celebrated each \$100,000 advance.

Like most clubs and individual investors, KMA saw its portfolio erode during the dot com crash of 2000 – 2002. Its portfolio reached an all time high (\$296,000) in April 2000; there-

Top Ten Holdings

Wells Fargo Bank	5.44%
Franklin Resources	4.69%
Johnson and Johnson	4.37%
Hewlett Packard	4.26%
General Electric	3.98%

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— Chris Boyd, Chief of Police, Citrus Heights

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Ask Mike...the Retiree's Corner

By Mike Hebel
POA Welfare Officer

Important Cola Information

Q. Mike, I am in the Tier II public safety retirement system. I plan to retire on or before July 1, 2010. Will I get both the basic and the supplemental cola for fiscal year 2010-2011?

A. The *basic 2% compound-interest cola* will be paid for those in the Tier II plan who are retired before July 2, 2010. At its meeting of March 10 the Retirement Board voted this increase since the San Francisco-Oakland-San Jose CPI-U had a 2.61% increase from December 2008 to December 2009 which is rounded up to 3%. The 1% difference between the rounded 3% CPI-U increase for 2009 and the 2% basic cola, effective July 1, 2010, will be credited to the cola bank for members who retired prior to July 2, 2010. If in future years, the CPI-U falls below 2%, this 1% credit can then be used to enhance the cola. To calculate your new monthly benefit, multiply the June 30, 2010 gross monthly benefit by 1.02%.

With regard to the *supplemental cola*, our Retirement System trust fund must earn in excess of 7.75% to create the reserve from which the supplemental cola is paid. Remember that there were no excess earnings for the fiscal year ending June 30, 2009 and therefore no supplemental cola was paid to retirees for FY 2009-2010. As of the end of March, it appeared that the trust fund would earn, if the stock market continued to perform well, between 14%-17% and therefore a supplemental cola would likely be paid. But the stock market turned south in May. So, we must await the Board's meeting of December 2010 when the final data will be in to determine if the supplemental cola will be paid — retroactive to July 1. Due to a recent Charter amendment, that supplemental cola — if paid — could be 0.5%, 1% or 1.5% depending on the amount of excess reserves available to pay it.

The 4% pay raise scheduled for police officers on July 1 is intact. Tier I retirees will receive a cola based on that raise. It is calculated, by the Retirement System, in October and is retroactive to July 1.

Tier III Retirement System

Q. Mike, will Proposition D (June 8, San Francisco ballot), if passed, pertain to me? I have about 10 more years until I will retire?

A. No! Proposition D was placed on the June ballot by the Board of Supervisors (supervisor Chris Daly voting against it!). The impetus for this proposal was the expected increase in the City's required rate of contribution driven mostly by the losses in the Retirement System trust fund suffered during the recent economic downturn (called by many the Great Recession). If passed, it will create yet another retirement system (Tier III) for City employees hired on and after July 1, 2010. For police officers and firefighters hired on and after July 1, the mandatory employee contribution rate will increase from 7.5% to 9%. Additionally, the ever-so important "final compensation" formula would change from the current practice of using the one-year average monthly compensation immediately before retirement (or highest fiscal year) to using the two-year average monthly compensation (or highest two consecutive fiscal years). Currently under Tier II and now Tier III, if passed, the final basis for retirement benefits would be calculated on the higher of the two figures (consecutive months or consecutive fiscal year(s)).

If passed, this Charter amendment is expected to cumulatively save the City between \$300 million and \$500 million in pension costs over the next 25 years. By 2032 most City employees will be members of Tier III retirement system.

There is another important part of this Charter amendment. Historically there have been periods in which the City's pension contribution rate was very low or zero due largely to strong investment performance in the trust fund. When and if such conditions occur again, this amendment would require the city to nonetheless continue paying for pension and/or post-employment benefit liabilities at the estimated long-term cost of pension funding which typically ranges around 9% to 10% of payroll. This contribution would be deposited into the retiree health trust fund to pay for future benefit costs.

ALERT — The Sustainable City Employee Benefits Reform Act

Q. Mike, there are now professional signature gatherers in front of the Hall of Justice. One of the initiative proposals for which signatures are solicited is called "The Sustainable City Employee Benefits Reform Act." I am more than 15 years away from retirement. Will this proposal help me?

A. Do not sign this initiative. It will hurt your pocketbook. This proposal comes directly from Public Defender Jeff Adachi. He apparently intends to use it in his bid to become the next Mayor. 46,000 valid signatures must be gathered by July 2010 to qualify for the November 2010 gubernatorial election.

If enacted, effective January 1, 2011, the contribution rates for active police officers and firefighters will increase from the current 7.5% to 10% and the contribution rates for all other city employees will also rise from 7.5% to 9%. The City would not, for labor contracts entered into after the November 2010 election, pay or otherwise "pick-up" any portion of the employee contribution to the Retirement System — another provision of this initiative.

City employee medical care contributions costs will also go up under this proposal. For active employees, the "ten county survey" will govern the City's contribution; no longer will MOU's (employment contracts) be allowed to require the City to pay or "pick up" contributions in excess of that shown in the annual survey. Dependent coverage will be restricted to no more than 50% of the cost at each level of dependent coverage. In any MOU entered into after November 2010, the City's may contribute no more than 75% of the cost of employee dental coverage and 50% of dependent dental coverage.

These increased cost provisions pertain to current city employees as well as those hired on and after the passage (November 2, 2010) of this proposed Charter amendment.

But, if passed, would this Charter amendment withstand any and all judicial challenges? That is, how can this proposal effect current city employee



who have vested retirement benefits and MOU protected health service benefits? Here is what the Charter amendment says directly to this point. In 2002 the voters improved the police/fire pension system (3% at age 55; 90% cap); in 2007 the voters improved the miscellaneous employees' pension (additional percentages at ages 60 - 62). Both improvements came with strings since they provided that any increased pension costs of such benefits would be shared by the employees and the City so that a material reduction of the City's contribution is accomplished. The proposal states "equity requires police and fire employees to absorb the additional costs of providing retirement benefits." A similar statement pertains to miscellaneous employees. There have been increased costs due directly to the enactment of those two pension improvement Charter amendments.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. Mike retired from the SFPD in 1994 after a distinguished 28 year career. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211

Retirements

The San Francisco Police Officers Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. Listed alphabetically by last name, the most recently retired POA members are

- Sergeant Mark Ballard #835 from Central Station
- Officer Martin Barbero #1502 from Traffic Enforcement
- Sergeant Andrew Blackwell #300 from Richmond Station
- Sergeant John Colla #324 from Central Station
- Inspector Dan Dougherty #1574 from Fraud Detail
- Lieutenant Ernest Ferrando #910 from Gang Task Force
- Lieutenant Douglas Groshong #1548 from Medical Liaison
- Sergeant Leon Loew #1240 from Northern Station
- Assistant Chief James Lynch #670 from the Chief's Office
- Officer Christalyn Washington #1242 from Support Services



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Retirement Planning Seminar Class # 54

Three Days At Sigmund Stern Grove

By Mike Hebel
Welfare Officer, Attorney, CFP

The Clubhouse at Sigmund Stern Grove hosted the latest SFPD-POA pre-retirement seminar (February 23, 24, and 25, 2010) — class #54. The Stern Grove with its club house and concert pavilion is a beloved community treasure and part of San Francisco's romantic history. The Clubhouse, built in 1892 as the Trocadero Hotel and beer garden, is a beautiful Victorian, stick-style resort with its multi-gabled roof and delicate ornamentation. Shortly after the 1906 earthquake and fire, Police Chief William Biggley arrested Mayor Eugene Schmidt's bag-man — the notorious Abe Ruef — on corruption charges at this very site. Shortly after this infamous arrest, the Chief disappeared while on late-night boat trip from Tiburon to SF. The Grove property was purchased in 1931 by Mrs. Sigmund Stern and donated to the City. It is a festive and fitting venue for the seminar. The seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, long-term care, post retirement employment, retired employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by and in retirement.

This seminar, titled "The Gino Marinetti and Michael Sugrue Memorial Seminar", honors its two founders. May they rest in peace. This seminar is now in its 25th year having started in March 1985. Since its inception, more than 2,342 participants have completed this seminar.

Special thanks to Chief George Gascón and Captain Louis Cassanago for providing the necessary funding to expand the seminar subjects and to allow members a three day detail to make their plans for a prosperous and rewarding retirement.

42 Participants

Forty-two participants attended this lively and informative seminar which is coordinated by Courtney Dixon, POA staff member.

The seat of honor, which is reserved for the most senior member in attendance, was given to both Mark Hernandez and Craig Woods both members of the 134th Academy class of January 1980. A special moment of appreciation was offered to senior department members Marty Bastiani (53 years' department service joining on 9-1-56) and Ray Koenig (46 years' department service joining on 1-3-64 in the 97th class).

All of the attendees were in the Tier II retirement plan (now with the acquired moniker "Tears Too"). Tier I members are nearly an extinct species amongst active members. Class attendees were from the 134th to the 177th recruit classes. The 227th recruit class is currently completing its basic course at the Academy. Some members attended with their spouses/partners (which is much encouraged).

Rachel Karp and her husband Gary did an excellent job as fire-tender. The long standing tradition wherein members attending from Taraval Station either provide sunshine or presto-logs for the fire-place was not followed since there were no attendees from Co. I. Three members of the seminar will be 4-baggers in retirement (SFPD pension, social security, deferred compensation, and DROP).

Hot Topics

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65% majority. Also the source of lively discussion was the DROP (deferred retirement

option program) passed by the voters on the February

2008 ballot (effective July 1, 2008), the 3% at 55 Charter amendment (passed by the voters on the November 2007 ballot) for those who served at the Airport prior to the merger in 1977, and the additional 4% pensionable, longevity pay with 30+ years of service. The DROP will allow police officers to defer retirement by entering DROP, direct their monthly retirement check into a 401(k) like-account, and continue to work in the Department earning full salary and benefits. Police officers could remain in DROP for up to 3 years, sergeants for up to 2 years, and lieutenants/captains for up to one year. The monies placed in the 401(k) like-account have a 4% interest guaranty. DROP is a voluntary program allowing members to build a substantial, supplemental retirement nest-egg. As of April 1, more than 80 members have entered DROP of which 4 are sergeants. One lieutenant, Harry Pearson, recently completed the program — the first member to do so. This program will continue to June 30, 2011 at which time its renewal will be determined by the SF Board of Supervisors.

Chief George Gascón and Captain Louis Cassanago welcomed the participants and asked them to put to practical use the information that is contained in this 3 day seminar. The Chief urged thoughtful consideration on the decision to retire. He reminded the attendees that police work is a stressful occupation; he exhorted them to take good care of themselves, their families, and their future. He said the focus of this 3 day seminar was to provide adequate time for attendees to attend to their life after the SFPD. The Chief noted that the Department expects between 300 – 500 retirements in the next 3 to 5 years since there are currently 362 members with 30+ years of service. The Chief also indicated that he was working on a proposal for a part-time (20 hour) employment for retirees — including those who were on light duty. He spoke of the City's current dire financial situation for FY 2010–2011 with the possibility of lay-offs or pay cuts. This was Chief Gascón second presentation at the Retirement Planning Seminars which, since inception, has now heard from 8 chiefs.

POA president Gary Delagnes stated that a large exodus of police officers was expected over the next 4 years with as many as 600 police officers reaching a full/maximum pension status (a full one-third of the Department, not including the Airport Division). Between 2008 and 2012, over 800 police officers will join the KMA club. These officers entered the department between 1979 and 1982 when an unprecedented 22 Academy classes were graduated; then from 1984 through 1988 there were no Academy classes due to CCSF fiscal problems followed by only one class in both 1989 and 1990. The Department is now understaffed by over 200 officers; he noted that police officer recruitment is an urgent problem for all large city police departments. He stated that the first raise under the new MOU did occur on July 1, 2007 at 4%; over the next 5 years (through July 2011) the wage increase will equal 25.5% compounded. Gary said that there will probably be a *third tier retirement* created at the June 2010 election for new city employees hired on and after July 1, 2010 (Proposition D).

Gary was commended for his primary role in advancing, in fourteen years, the total compensation of SF police officers from #92 in the state of California to #1 in the nation (cities with populations of 200,000 and over). Gary appears close to accomplishing his personal goal of financial freedom for the rank and file: a thirty-year veteran Q4 police officer,

on July 1, 2010, receiving an annual wage of \$106,754 and thereafter retiring with an annual pension of \$96,079. Gary set forth the pay raises that have been received over the last decade: 1992 – 5%; 1993 – 5%; 1994 – 5%; 1995 – 0%; 1996 – 3.5%; 1997 – 3.5%; 1998 – 3.5%; 1999 – 5.5%; 2000 – 5.5%; 2001 – 8%; 2002 – 8%; 2003 – 0%; 2004 – 9% (with uniform allowance); 2005 – 6.5%; 2006 – 4.9%; 2007 – 6%; 2008 – 7%; 2009 – 6%, and 2010 – 4%. (Note: subsequently the contract was revised to provide for a 2% raise in July 2009, 2% raise in January 2011, and a 3% to 5% raise in July 2011). What a glorious record of accomplishment! This will be known as the Gary Delagnes legacy. Gary outlined the 30 year police career path: years 1-10, job oriented; years 11-20, promotion oriented; and years 21-30, retirement oriented.

Mike Hebel urged all to consider participation in the 30–30 program: 30 years of service and then at least 30 years' collecting a retirement benefit with no death before age 80. This is the Hebel corollary to the Delagnes police career path description.

Class Comments

Comments from past and present attendees during the informal course evaluation included: "very helpful and useful information. What an eye opener. A wonderful seminar – the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City's retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters."

From a class member comes the following admonition: Cops must think out of the box when it comes to retirement. We are so used to 30 years of taking directions and receiving a check every 2 weeks. At retirement, the gate opens up. You have to think about what to do every day. You can no longer look at a calendar for your days off - for every day is a day off. Your retirement requires at least 3 years' advance planning. Take your pension and go do what you really want to do. Now it is solely your choice. Another member stated that when neighbors ask about his retirement, he says: "I am on a fixed income." But I do not say what it's fixed at. Many others marveled at how truly wonderful their retirement and health plan benefits are.

And just recently this comment was received: "This class is worth at least \$20,000. Consider all the experts you have direct contact with, who stay and answer your questions, and give such helpful advice. Any SFPD member who doesn't attend this 3 day seminar has truly failed to take advantage of a marvelous pre-retirement resource."

And of course, the comment by a member for achieving a successful financial plan and life: "Save at least 15% of gross income, be great at the work you love, stay social with good friends and family, develop a spiritual life or get those big questions answered for yourself, choose a true companion, exercise often, sleep and eat well."

Instructor Comments

Maria Newport and Candice Fan set forth all the basics of the CCSF Retirement plans. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and

cost of living adjustments. Candice and Maria answered all questions insuring that the basics of the CCSF Retirement System were understood by the attendees. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. They urged members to bring their spouse/domestic partner to this interview. Also, said Candice, keep your beneficiary designation current. They both noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Cola's are effective on July 1 of each year; to get the cola for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. Candice explained that the pension benefit calculation for new plan members (Tier II) is based on the highest average monthly compensation paid to a member. The Retirement System compares each member's earnings for the 12 months immediately preceding their retirement date with the member's highest fiscal year earnings. Whichever is higher is used for the pension calculation. They also explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic cola (up to 2%) is now compounded and the supplemental cola, when excess earnings from the Retirement System Trust Fund are present, was increased from 1% to up to 1.5%.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2008, the average age was 55.5. Quite a difference in two generations.

Joe Collins, Great West Retirement Services deferred compensation account executive, urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The SFDCA has 18 options and, if desired, a self-directed brokerage account through TD Ameritrade. Joe said that the police department's average deferred compensation balances are the highest amongst all city departments. He said that the life style portfolios (near term, mid term and long term), with their automatic daily rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile – based on the number of years you have until your planned start of distribution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70 ½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain, joint and survivor) or a combination of these options. He also explained the distribution options for your designated beneficiary who will receive any remaining funds in your account upon your death. Joe urged continued contributions into equity funds appropriate for each participant's risk tolerance and distribution date.



When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the windfall elimination provision, average between \$100 to \$450 after deduction for Medicare part B.

Wow! Said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security. And now DROP!

George Eimil, retired deputy chief and dedicated instructor in these seminars, said that he began estate planning as an attorney when he realized, after his 1986 retirement, that he needed something more than golf to keep him occupied. George does an excellent job in explaining the basics of estate planning (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes. His advice on dying remains: "If you have to, the year 2010 is best for federal estate tax avoidance." Although he believes that the Congress would make further changes in the federal estate tax in 2010. He again warned attendees not to put their real property in joint tenancy with anyone other than your spouse or domestic partner. With respect to titling property, he continues to urge the use of "community property with right of survivorship" for best tax advantages. He urged the use of a revocable living trust to avoid probate and to protect estate tax exclusions. George emphasized the need for a Will, Revocable Living Trust, Durable Power of Attorney and Advance Health Care Directive.

Duane Collins (SFPD 1976-2000), licensed tax preparer and dedicated instructor in these seminars, covered the issues of federal and state taxation in retirement, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement.

Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (old plan, pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are about 1.5 times better; and 3. the marriage/domestic partner rights are superior (a Tier I member can marry or form a domestic partnership after retirement, live one year, and then the spouse/domestic partner is entitled to a continuation; for Tier II, the marriage/domestic partnership must have occurred at least one year before retirement for there to be a spousal/partner continuation entitlement).

To understand the cost of living adjustment (cola) differences, the class undertook a comparison exercise. One of the presenters, who retired holding the rank of sergeant in May 1976 in the Tier

I system with 29+ years' service at age 51, received his first monthly check in the amount of \$1,130 - having contributed less than \$15,000 in retirement system contributions over his long career. In January 2010 that monthly check had grown to over \$5,200 thanks to the power of the cost of living adjustments. *Wow! For a \$15,000 investment — a pension that started at \$13,560 a year has now grown to a pension of \$62,400 a year and it will keep growing.* Tier I grew at a 4.7% compounded rate. *Fortunately for Tier II members, the supplemental 1% cola has been paid in every year since its adoption in 1996, except 2003-04 & 2008-09, thereby lessening, but not eliminating, the cola differences in the two systems; and the recent passage of Proposition B creating a compounded basic cola (up to 2%) and added a ½% supplemental cola (now supplemental cola tops at 1.5%) will also lessen this difference.* The retired sergeant also reminded the class that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Larry Barsetti**, **Cari Lucas**, and **Lou Calabro** for discussing the Veterans POA and the Retired City Employees organization. This well informed and entertaining trio said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. The retiree's most valuable personal asset is his/her training as a decision maker which is much valued in post-retirement employment. They urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement.

Darlene Hong (VP-Organizational Development) provided many convincing reasons why members should continue their financial contacts with the SF Police Credit Union. Thanks Darlene for the morning beverages and treats. Darlene has completed more than 25 years service - congratulations. Thanks also to **Art Howard** and **Paul Lane** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses.

Other Observations

Chief Gascón continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Rodriguez-Corns**, HSS benefits

analyst, urged participants to take care of their dental needs before retiring. She emphasized that the HSS plans, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls. The plans available, as of July 2009, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most employers terminate health care coverage at age 65.

Clare Zvanski, employee elected commissioner on the City Health Service Board, spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Clare is the longest serving city employee on the Health Service Board.

Sharon Ferrigno (SFPD lieutenant, Homeland Security unit), a recently elected employee commissioner talked about the recent negotiations with Blue Shield concerning their costs and that the Board is seriously considering replacing Blue Shield if they cannot control their costs to city employees.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a certified gerontologist) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco.

Relying on the work of George Vailiant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Dean Hall made his second presentation at this seminar — and successful it was. He discussed fitness for life. Dean urged attendees to adopt life-styles that would ensure a longer, healthier life. His suggestions included an annual physical check-up, avoiding fatty, processed foods, adequate exercise, and a diet full of fruits, vegetables, whole grains, and protein. He distributed several booklets covering topics of healthy life style, lowering blood pressure, weight management, and control of cholesterol and stress. Dean reported on a recent study from the Cooper Institute examining national statistics on police officer life spans after retirement. The study showed a shocking 5 year average retirement because of: lack of cardio-fitness, lack of physical exercise, poor diet lacking fruits and vegetables, failure to have annual

physical exams, alcohol/drug abuse, and pre-mature heart related deaths. Thanks Dean for the good news that SF police officers have a much longer average life span following retirement.

Joining this seminar for the eleventh time was retiree **Mike Gannon** (SFPD 1972-1998) speaking, robustly and vigorously, on the issue of long term care insurance. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero."

With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Met Life, & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

Retirement Board commissioners **Herb Meiberger** and **Al Casciato** helped bring this seminar to a most successful conclusion. Al and Herb proudly told the attendees that San Francisco's retirement fund is amongst the best funded in the United States. It is safe, sound, and well capitalized. They urged the members to stay active in the retiree organizations to protect their retirement and health service benefits. Of course, with the recent passage of Proposition B improving the supplemental cola, attendees asked Herb and Al: "Will the SFERS earn sufficient 'excess returns' so as to be able to pay the annual supplemental cola at 1.5%?" Answer: probably yes in FY 2010-2011. Let's hope and pray for continuing better returns thereafter. They said the Retirement Trust Fund had achieved a 97% funding status. They both uttered favorable comments about the new Retirement System executive director - Gary Amelio.

Next Seminar

The next retirement planning seminars is scheduled for June 8, 9 & 10, 2010.

The last seminar in 2010 is scheduled for: October 5-7. Seminars will also be held in February, June and October of 2011. The seminar will be available to the first 45 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact **Courtney** at the POA (861-5060) if you desire advance notification for these seminars or desire to sign up.

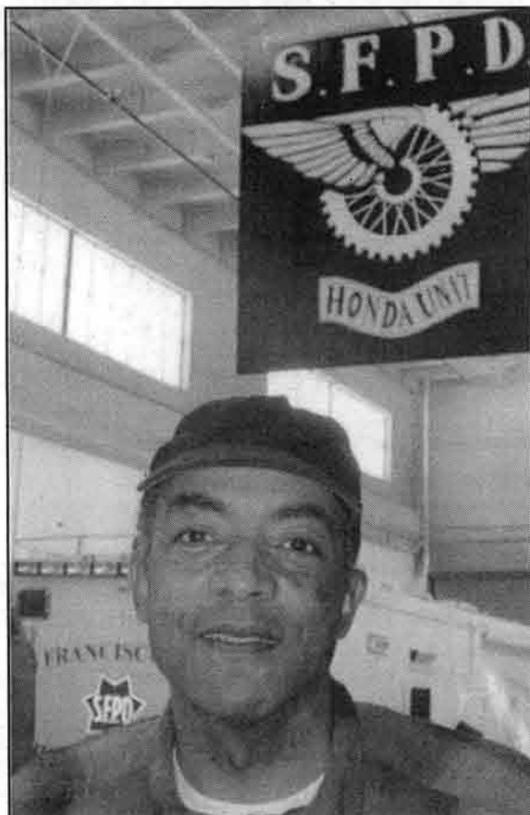
Retiree Helps "Honda Unit" Celebrate 40th Anniversary

By Al Miranda
Tactical Honda Unit

It's been about 11 months now since Tactical Company moved into our new home on De Haro St. Some adjustments are still being made as other uses for the building are being considered. As I look around, I see the photos, posters, and the logo of the S.W.A.T. Teams and the Bomb Squad going up. I started thinking that perhaps the Honda Unit should have something to show our presence at TAC.

A while back, I designed a logo for the Honda Unit. I thought that the Hondas should also have the logo different from the one the Solos have even though we are a motorcycle unit. The Honda Unit wheel-and-wings logo was recently adopted by the Corpus Christi, Texas Enduro Unit, and the Merced County Sheriff's Office. May 1, 2010 marked the 40th anniversary of the Honda Unit, and I wanted something to commemorate the date.

I contacted a good friend of mine, Insp. Henry Kirk (Retired SFPD.) and asked him for his help. Henry, whose hobby is woodworking, took the Honda Unit logo and proceeded to meticulously cut all the pieces needed to make the 4'x4' plaque that now hangs over the area designated for the Hondas. For those of you who don't know Henry, he joined the Department in 1975. He trained at Park, Ingleside, and Taraval Stations and was sent to Park as his assignment. Henry was later assigned to the Street Crimes Unit, Crime Specific Task Force, the Police Academy, and Co. E. In 1983 Henry was promoted to Inspector and was



SFPD Retiree and Woodworker extraordinaire, Henry Kirk

assigned to General Work where he worked for 25 years.

In July 2007, Henry suffered a cardiac arrest and was "dead" for 8 minutes. In 2008 he suffered a 2nd cardiac arrest this time for 6 minutes. Henry used up his time on the books until he finally retired in June 2008. During his career, Henry also worked as a model and professional dancer. He was the top Black Male Model in S.F., and appeared in many commercials as well as being an extra in "Terminator 2." Henry currently enjoys woodworking and other hobbies in retirement.

Special thanks to Henry for his generosity and hard work in making the plaque for the Hondas on his own time and at no cost to us.

Book Review Innocent

By Scott Turow
Reviewed by Dennis Bianchi

Scott Turow made a huge name for himself in 1987 with Presumed Innocent. He has written several well-received books since then but had decided to bring back the story and players from Presumed Innocent, and I couldn't resist picking it up. It's good, but not great.

In the earlier work Rusty Sabich was a philandering but hard-working prosecuting attorney who found himself accused of the death of his girlfriend. His wife was not amused. He suffers through a rather skewed prosecution but prevails. His accuser and arch-enemy was assistant prosecuting attorney, Tommy Molto. Molto's loss has burned a hole in his memory. As the new novel opens it is twenty-one years later and both men have moved on with new roles: Rusty is an appellate court judge, about to run for a state supreme court and Tommy is the head of the Prosecuting Attorney's Office.

One would think that a sixty-year old man who had come seriously close to state prison twenty-one years earlier would be thankful and humble about his great fortune. But Rusty can't seem get over being - well- Rusty. He carries on an affair with a much younger law clerk in his office and his loyal wife dies at home. How did she die? The novel takes us through the methods of finding out just how she died and just how these two men are once again at battle in the court room. Yes, once again Rusty Sabich is a murder suspect and Tommy Molto will pursue his prosecution.

It took me sometime to realize that Mr. Turow had intentionally made Rusty a pompous fool and I was asking myself; "this is the protagonist?" But then I noticed how skillfully Mr. Turow had captured entirely differ-

ent personalities as he moves about the novel. Rusty is a truly flawed person, exactly as almost everyone in this novel is. And yet, the writing is very good, particularly when the scene is the courtroom. Mr. Turow is an attorney by education and practice and he is very capable at explaining procedures and arguments, as well as complex personalities. Tommy Molto has a young attorney in his office, Jim Brand, who continues to push the investigation, in the manner of a former college football player. Turow can write about both men so differently that they both come to life in the mind's eye. At the same time he creates the young law clerk so clearly that she too is alive on the pages. And with each character the reader discovers how the opposing characters have misunderstood the motivating factor of action.

Mr. Turow seems less deft when handling sexual scenes, (perhaps a bit too much information?) but then again, many readers want their love scenes steamy. It just seems that Mr. Turow's talent could have filled out the scenes in a more literary manner.

Another problem is the reader is likely to have figured out what happened long before the prosecutor and police have. The author may believe that the more things change, the more they remain the same, but it dampens the spirit of intrigue one wants in a courtroom thriller. Turow uses the moving about of time, from chapter to chapter, to keep the reader attentive but it failed to compensate for the predictability of the outcome. All that being said, the novel is a great display of a fine writer using his skills at a high level. A few years back, Mr. Turow wrote about his experiences in his first year in law school. One L, is the Turow title I will be looking for next.

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Long-Term Investing

Portfolio Strategies: Looking For High Returns in a Low Interest Rate Environment

By Edwin K. Stephens,
The Stephens Group

It is better to have a hen tomorrow than an egg today. —Thomas Fuller

Riches either serve or govern the possessor. —Horace

Are people willing to undertake increased stock market and/or investment risks in order to receive higher returns on their money?

Answer: It depends. Many people are not satisfied with receiving low interest earnings on their investments and/or disposable cash. Therefore, it may be wise for a person to allocate a percentage of their portfolio to measured risk; with the hope to achieve greater investment gains.

Federal Open Market Committee

On 4/28/10, Mr. Holden Lewis, Business Writer for Bankrate.com noted that the Federal Open Market Committee kept its target for the federal funds rate at around zero percent. Banks make overnight loans to one another at the federal funds rate, which the Fed intends to keep within a range of zero percent and 0.25 percent.

It is important to note that the federal funds rate influences the prime rate and other short-term rates, including those for variable-rate credit cards, HELOCs and shorter certificates of deposit. The Fed has kept the federal funds rate near zero since December 2008 to encourage consumers and businesses to borrow and spend to get the economy going. The central bank said the economy is growing stronger, albeit slowly, and with little threat of inflation. The Fed did say that they will keep short-term rates near zero for at least a few more months.

Currently, the Fed is holding more than a trillion dollars in Treasuries. And, the Fed has also bought more than \$1 trillion dollars of mortgage-back assets. Mr. Lewis said that "When the Fed buys a dollar of Treasury debt from a bank, that's a dollar that the bank can lend. With excess dollars sloshing through the system, money is cheap and interest rates are low." The Central Bank is trying to stimulate the economy with its low interest rate monetary policy. The idea is to encourage consumers to buy cars and houses, keeping workers employed.

The Fed will eventually shift its monetary policy and raise interest rates. It will have to sell most of the Treasuries that it owns, and when it does, dollars will be taken out of circulation.

Many economists have predicted that when less cash moves through the economy, money will be scarcer and therefore more expensive. Many



anticipate that interest rates will rise on mortgages, car loans and certificates of deposits.

Stocks with Dividends

Economists that work within the United States Government and financial analyst within the private sector are in agreement that as of the summer of 2009, the nation's recession is over.

On 6/12/10, Ms. Catherine Rampell, a business writer with the New York Times wrote an article entitled, "In Job Market Shift, Some Workers Are Left Behind." Ms. Rampell states that for the last two years, the weak economy has provided an opportunity for employers to do what they would have done anyway; dismiss millions of people — like file clerks, ticket agents and autoworkers — who were displaced by technological advances and international trade.

However, the business writer notes that this "creative destruction" in the job market can benefit the economy. The workforce of the 1980's and 1990's has changed. Employers are pruning relatively less-efficient employees like clerks and travel agents, whose work can be done more cheaply by computers or workers abroad, making American businesses more efficient.

On 3/09/09, the Dow Jones Industrial Average went from a low of 6,547.05 to its present average of over 10,500 today. Catherine Rampell stated that "year over year, productivity growth was at its highest level in over 50 years last quarter, pushing corporate profits to record highs and helping the economy grow." Many investors have returned to investing in the stock market as a way to achieve higher returns on their money.

Mr. David G. McClurg, President, McClurg Capital Corporation in San Rafael, California provided this writer with a diversified sampling of attractive dividend paying stocks. The dividend yields are as of April 28, 2010 and are subject to change in price and availability.

Communications:	Dividend Yield
ATT.....	6.47%
Verizon.....	6.55%

Pharmaceuticals:	
Bristol Myers	5.26%
Merck	4.41%
Norvartis	3.25%

Consumer Staples:	
Altria	6.60%
Kraft Foods.....	3.90%
Proctor and Gamble.....	3.00%

Industrials:	
United Technologies	2.30%
Caterpillar Tractor.....	2.44%
3M	2.39%

Utilities:	
American Electric Power.....	5.00%
Progress Energy.....	6.40%
First Energy	5.90%
Center Point Energy.....	5.50%
Exelon Corp.	4.89%

Chemicals:	
Dupont.....	4.16%

Oil:	
Chevron	3.39%
Marathon Oil	3.00%

Retail:	
Home Depot.....	2.68%

The officers, clients, and employees of McClurg Capital own positions in the above mentioned stocks. It is important to note that investment securities involve risk and may lose money. And, these securities may or may not be suitable to your personal financial circumstances. A person should always consult with his personal financial advisor before he invests.

Tax Free Municipal Bonds

Municipal bonds are debt instruments issued by state or local governments. When interest rates move higher, the price of bonds falls, or is discounted, to bring their yield into line with the prevailing interest rates.

Municipal bonds are primarily purchased for tax advantaged income. The interest paid on most municipal bonds is exempt from state and federal income taxes; however, investors must be aware that some municipal bonds may be subject to alternative minimum tax. Many municipal bonds are insured by private companies for both income and principal. The insurance protection, however, is only as strong as the insurance company that underwrites it. General-obligation municipal bonds are backed by the full faith and credit (including the taxing power) of the issuing government body. It is generally accepted that Government Obligations are the safest class of municipal bonds.

Revenue municipal bonds are issued to finance specific projects, i.e. water systems or toll bridges. Interest and principal on maturity are paid out of revenues generated solely by the project. Revenue bonds carry slightly higher yields due to this increased risk.

Municipal bonds are rated by independent services. Two of the most prominent services are Standard & Poor's and Moody's Investor Services. Bonds rated A or higher are considered "investment grade." Lower-rated bonds are higher risk and carry higher yields as a result.

On 5/5/10, Mr. Edmund Rhinehart, Municipal Bond Specialist, McClurg Capital Corporation provided this writer with examples of high quality municipal bonds that have a good yield. Prices are per \$100 of face value. The examples are as follows:

- 100,000 CA. State General Obligation Bonds A1/A- Rated AMBAC Insured 4.375% Coupon pay every six months 8/01/29 Maturity \$92.00; Yield to Maturity 5.028%.
- 1,000,000 CA. State General Obligation Bonds A1/A- Rated Cupip/13062 RK49; 5% Coupon; pays every six months; 3/01/32 Maturity; Priced at \$99.717.

Zero-Coupon Securities

Zero-coupon securities are fixed-income debt securities that sell at steep discount from face value and pay no interest at fixed intervals, like most bonds. They pay full face value at maturity. To be assured of your return, the investor must hold the bond until maturity, because the prices of zero coupon bonds can move significantly up or down during the holding period.

The chief attraction of zero-coupon issues is the ability to lock in a fixed compounding rate of return for a specific period of time. Mr. Edmund Rhinehart of McClurg Capital Corporation provided this writer with an example of a high quality zero-coupon security with a good yield.

- 2,000,000 Antelope Valley, CA. General Obligation Bonds public higherEducation; AA2 Rated by Moody's; AA- Rated by Standard & Poor's andMBIA Insured. 0% Coupon 8/01/29, Price \$32.342. Tax-Free 5.95% if held to maturity. No interest on bond, does not pay dividend.

Evaluating Your Portfolio

There are many investment strategies that one can employ to achieve higher returns in a low interest rate environment. However, you must always remember that investment securities involve risk and may lose money. And, these securities may or may not be suitable to your personal financial circumstances. Municipal bonds under certain circumstances may be subject to alternative minimum tax. A person should always consult with his personal financial advisor before he invests.

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Shootings: A Five-Year Study – Part 2

Editor's Note: Beginning with the May issue of the POA Journal, Michael Nevin is running a series of excerpts from the excellent report prepared by Assistant Chief Morris Tabak. The entire report can also be accessed from a link on the POA web site: www.sfpoa.org.

Threat Environment

Officers determine the appropriate level of force to use in response to the threat they perceive at the time. The OIS's were analyzed for the threat perceived by the officer. To account for situations of simulated weapons, the actual weapon possessed by the subject at the time of the shooting was also considered.

Threats Posed & Weapons Used at Time of Shooting

Although more than one weapon or threat may have been involved in the events leading up to the shooting, the data below applies to only what the officer perceived to be the threat posed to them self or others at the moment they discharged their firearm.

Perceived Threat	Number of OIS's	Weapon When Shot
Firearm	7	Five (see below)
Bladed Weapon	3	Same
Moving Vehicle	3	Same
Physical Resistance	2	None (see below)
	15	Total

Firearms as Threats (7 OIS's)

- 1 military carbine rifle, brandished at officers during traffic stop of a vehicle broadcast of man with a gun.
- 1 handgun, carried by subject involved in a homicide. Officers fired on when arriving on homicide scene as a "shots fired" call.
- 1 handgun, carried by a wanted subject who had previously killed a police officer, is fired on by police and then turned the gun on himself.
- 1 handgun, fired in the air by a subject participating in a sideshow. Subject pointed weapon at officers who confronted him.
- 1 handgun, pointed by subject at officers who on-viewed a dispute on the street.
- 1 replica firearm, subject brandished life-like gun in public. When officers responded to "man with gun" call, subject pointed gun at police. Indications of mental health issues.
- Subject with outstanding warrant fled into the attic space above vacant apartment. Subject failed to follow officers' commands to show his hands. Indications of mental health issues.

Bladed Weapons as Threats (3 OIS's)

- Subject stabbed one person to death, and was attacking another when confronted by police. Indications of mental health issues.
- Officers responded to a request for assistance with a person with mental health issues. Subject approached officers with a knife. Known mental health issues.

Officers attempted to detain a wanted subject who produced a knife and approached officers. Indications of mental health issues.

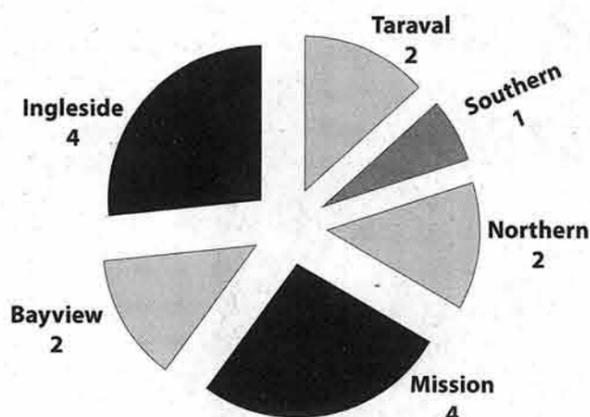
- Moving Vehicles as Threats (3 OIS's)
- Two officers attempted to serve a warrant on a subject in stationary vehicle. Subject started his vehicle and drove toward approaching officers.
- Officers on viewed a possible gun sale. Subject fled, police pursuit followed, and ended near security gate when subject drove his vehicle in direction of officers who were on foot.
- Communications broadcasted a description of a stolen vehicle and a subject involved in a narcotics transactions. Officers observed the subject in a parked vehicle. Officers approached the subject on foot and ordered him out of the vehicle. Subject started vehicle and drove toward approaching officers.

Physical Force / Resistance (2 OIS's)

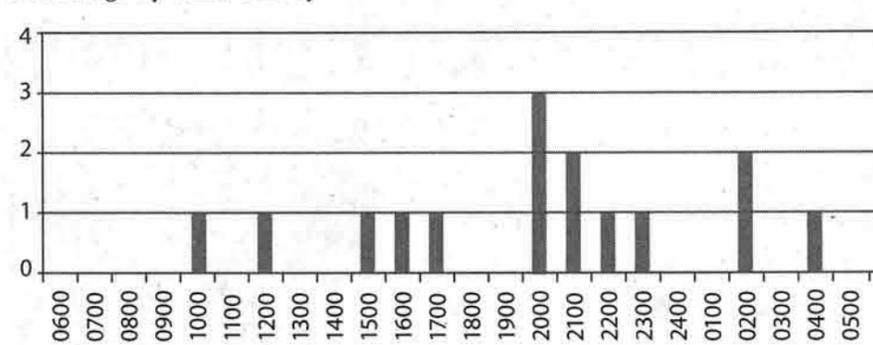
- Subject was interrupted during the commission of an auto break-in in an alley by an off-duty officer. Subject refused to comply with directions to submit to arrest and made a furtive gesture. No weapon was found on subject.
- Subject broke into an occupied residence at 2:30 AM. Officers confronted the masked subject holding a pry tool on the interior staircase. Subject charged officers on staircase in poor lighting. The pry tool was found at top of the staircase following the shooting.

Shootings by Police District & Time of Day

Officer involved shootings (OIS's) were analyzed for police district of occurrence. Approximately half of the shootings occurred in two districts, Ingleside and Mission. Thirteen of the OIS's occurred between 3:00 PM and 4:00 AM.



Shootings by Time of Day



Initial Incident Type & Dispatched or On View

Officers were involved in a variety of incidents that led up to the OIS. Approximately an equal number were the result of dispatched calls for service as were "on viewed" by the officer prior to any dispatched call.

Initial Incident Type	Dispatched	On View	Total
Auto Boosting	0	1	1
Disturbance	0	1	1
Disturbance, Person w/Knife	0	1	1
Mental Health Detention	1	0	1
Person w/Gun inside Vehicle	1	0	1
Person Wanted for Felony	0	1	1
Person with a Gun	1	1	2
Person with a Gun, Shots Fired	0	1	1
Prowler	1	0	1
Resisting Arrest	1	0	1
Search Warrant	0	1	1
Shots Fired	1	0	1
Trespasser	1	0	1
Wanted Vehicle, Narcotics	1	0	1
Total	8	7	15

Time from Arrival to Shooting

The elapsed time from the officer's arrival to the shooting plays a significant role in the choice of tactics and resources an officer has available to address the threat presented by the subject. Nearly half of the shootings occurred in less than a minute after the officer's arrival on the scene, essentially limiting the officer's option to use those resources carried on their person.

Time From Arrival to Shooting (minutes)	Number of Incidents
Less than 1	8
1 to 5	5
10 to 15	1
Over 15	1
Total	15

Shooting Distance from Officer to Subject

The distance between the officer and the subject places limits on the less lethal options an officer can deploy safely and effectively.

Shortest Distance (ft)	Number of Incidents
0 to 5	7
5 to 10	3
10 to 15	4
20 or More	1
Total	15

Analysis of Distance

Fourteen of the fifteen OIS's took place at a distance of 15 feet or less. The Extended Range Impact Weapon (ERIW) currently available to department members utilizes a bean bag cartridge fired from a shotgun. These are high energy rounds that can only be deployed safely from a minimum distance of 15 feet, to a maximum distance of 60 feet. Due to the short distance from officer to threat, the ERIW could not have been deployed except in one of the OIS's studied.

Use of Force Progression & Time Prior to Shooting

Hierarchy of Force Policy

Department General Order 5.01 USE OF FORCE provides the following levels of acceptable force to be used in ascending order:

- Verbal Persuasion
- Physical Control (e.g., passive resister, bent wrist control, excluding the carotid restraint)
- Liquid Chemical Agent (Oleoresin Capsicum)
- Carotid Restraint
- Department-issued Baton
- Firearm

Use of Force Progression

Ten of the fifteen events studied escalated from verbal persuasion directly to firearm. One additional event had physical control as an added component. Yet another event had use of liquid chemical agent as an added component. Three events involved firearms with no lesser level of force employed.

Force Hierarchy Progression Used	Number of Incidents
1.Verbal Persuasion 2.Liquid Chemical Agent 3.Firearm	1
1.Verbal Persuasion 2.Firearm	10
1.Verbal Persuasion 2.Physical Control 3.Firearm	1
1. Firearm	3
Total	15

Analysis of Force Progression

When comparing the distance to the threat, hierarchy of force employed, and the contact to shoot times, some basic facts emerge:

- In fourteen of the fifteen OIS's studied, officers were confronted with situations in which they found themselves in close proximity to the threat presented, thus limiting their force progression choices.
- In seven of the fifteen events, officers had to weigh lesser options of effective force within 30 seconds of recognizing the threat. In an additional two events this had to be accomplished in one minute or less.

Less Lethal Options — Action Taken

Explore other less lethal options currently not available to department members.

This action is directed by the Chief of Police and is based upon findings of this study.

Basis for Action Taken — Analysis

A review of the fifteen officer-involved shootings during the study period revealed that seven of the events involved firearms as threats. This form of threat does not lend itself to comparing the viability of a less lethal option as an alternative to deadly force.

However, the remaining eight events do provide a basis for the consideration of a less lethal option. In these cases, not involving firearms, the distance between the officer and the threat was 15 feet or less, making the distance to subject too close for the Extended Range Impact Weapon to be deployed safely.

Threat Encountered

- Bladed Weapons: 3
- Vehicles as Weapons : 3
- Physical Force : 2

Distance to Threat

- 0-5 feet: 6
- 10-15 feet : 2

Time Involved

- Seconds – 30 or less: 4
- 1 minute : 1
- 2 minutes: 1
- 2-5 minutes: 1
- 5 minutes: 1

Hierarchy of Force:

- Verbal Persuasion/Firearm: 5
- Verbal Persuasion/Liquid Chemical Agent/Firearm: 1
- Firearm: 2

This data demonstrates that in encountering threats other than firearms, SFPD members generally were able to attempt to exercise at least one other level of force prior to the discharge of their firearm. It also demonstrates some other inescapable facts:

- All of the incidents occurred within a distance of fifteen feet or less and therefore precluded the safe deployment of the Extended Range Impact Weapon (shotgun with bean bags) because at this distance it is deemed unsafe.
- The only less lethal option available to the officers in these eight cases would have been to either attempt to utilize their department issued baton, or attempt to apply a carotid restraint.

However, in the vast majority of these eight events, the officers were in need of incapacitating the confronted subject quickly in order to stop the immediate threat, which didn't allow the officer time the use of the baton or carotid restraint.

Any less lethal option would have had to have been present and available on the officer at the time the threat was encountered due to the proximity of the threat, and the limited time available to respond to the threat.

Use of Vehicles as Weapons by Subjects

In just one-fifth of the OIS's, vehicles were used as weapons. One of these three shootings involved the pursuit of a vehicle.

Vehicle Used as A Weapon	Pursuit	No Pursuit	Total
Yes	1	2	3
No	1	11	12
Total	2	13	15

Policy

In three of the 15 officer-involved shootings analyzed, vehicles were deemed to be the threat the officers responded to - automobiles being used as weapons. In two of these incidents, the automobiles were stationary when first contacted by officers. However, due to current policy, as described in Department General Order 5.05, RESPONSE AND PURSUIT DRIVING, the officers encountering the stationary vehicles in these cases were not permitted to use their own vehicles to gain a tactical advantage over the subject.

- Section IV, Vehicle Pursuits,
- M. Offensive Tactics (Legal Intervention)
- RAMMING. Officers shall not attempt to stop a vehicle by ramming it or forcing the vehicle off the road. Pursuits shall be primarily following actions. Listed below are tactics that are not to be used:
 - Boxing in
 - Heading off
 - Driving alongside
 - Channeling

- ROAD BLOCKS. Police shall avoid using their vehicles as roadblocks unless the officer has reasonable cause to believe that the subject has committed or attempted to commit a felony involving the use or threatened use of deadly force; and the officer has reasonable cause to believe that a substantial risk exists that the person to be arrested will cause death or serious bodily injury if his/her apprehension is delayed; and after all other reasonable means of apprehension and control have been exhausted.
- If employed, supervisory approval and coordination is required.

Analysis of Vehicle Threat Options

At present, officers interpret this order literally, and when encountering stationary vehicles take measures to leave adequate space between their vehicle and the subject vehicle so as to avoid being in violation of the above policy.

It appears that this practice not only placed the officers at a distinct tactical disadvantage, but also provided subjects engaged in illegal activity not necessarily involving vehicular pursuit an opportunity to attempt escape in order to avoid arrest.

Because officers were not permitted to block the escape of the subject vehicle with their own, subjects seized the opportunity to flee the scene and their approaching vehicle then became a threat to the officers at the time of the event.

Action Taken

Department General Order 5.05 has been revised recently in a number of areas, and is presently undergoing the concurrence process. A recommendation by the participants of this study was included in the revised order. The following language is presently part of the revised order under concurrence:

Nothing in this order shall preclude a member from using a department vehicle as a tactical tool to block a stationary subject vehicle to prevent its escape if any of the following conditions exist:

1. The subject vehicle is involved in a felony incident,
2. The vehicle came to a stop following a pursuit or flight from law enforcement, OR,
3. Substantial risk exists to the public if the operator or vehicle is allowed an opportunity at flight.

Approval of this recommended language will allow department members to incorporate safer tactics in situations involving their approach on stationary subject vehicles. This change will enhance officer safety by providing a viable tool to officers on the street, and will prevent subject's vehicles from being used offensively against members as well as eliminate many pursuits.

This recommended language change also provides this study with an opportunity to make recommendations that will bring the department's firearms use policy comparable with the prevailing national practices in regards to officers discharging firearms at vehicles.

Implemented Change: Prohibit Shooting at Moving Vehicles

In three of the shootings reviewed, the subjects were inside of a moving vehicle at the time of the OIS. Firing at a moving vehicle presents a number of risks. As studies show, the potential benefits are few.

This action is directed by the Chief of Police and is based upon findings of this study, and recommendations previously made by PERF The Office of Citizen Complaints strongly endorses the Department's recommendation to prohibit shooting at or from a vehicle except under extreme circumstances.

Action Taken

Enact a Prohibition Regarding Officers Shooting at or From Moving Vehicle Except Under Extreme Circumstances.

Basis for Action Taken

Almost every major law enforcement agency in the United States has confronted and resolved the issue of their members discharging firearms at or from moving vehicles.

For years the San Francisco Police Department struggled with this issue due to language in Department General Order 5.05 Response and Pursuit Driving, Section M. "Offensive Tactics (Legal Intervention)" that prohibited the use of department vehicles for "Boxing In" among other intervention tactics. This language, which was written to address moving vehicles involved in pursuits, was also applied to the tactical use of a police vehicle to prevent the escape of a stationary vehicle.

The net result of this interpretation was that officers, who could eliminate or minimize a dangerous situation by blocking a stationary vehicle in place with a police vehicle in order to prevent escape and/or effect an arrest, were allowing adequate space between their vehicle and the subject to be in compliance with this D.G.O. The net effect was numerous confrontations in which the subject vehicle became a weapon and posed a threat to officers, resulting in the discharge of their firearms.

Language was recently added to proposed draft of D.G.O. 5.05 which would allow for the blocking of stationary vehicles under controlled circumstances. This modification provides a tactical solution to these dangerous situations and eliminates any officer safety argument that might arise from changing our shooting policy in regards to vehicles being used as weapons.

Adoption of this recommendation will make SFPD Department General Order 5.02, USE OF FIREARMS, consistent with other major departments in adopting the best practice of prohibiting this high risk use of deadly force.

Method of Implementation

4. Per PERF Recommendation — insert language in Department General Order 5.02, C 5 b (however, replace the permissive "should" with the mandatory "shall":

Firearms should shall not be discharged at a moving vehicle unless a person in the vehicle is immediately threatening the officer or another person with deadly force by means other than the vehicle itself.

Officers should shall employ all reasonable means available to move to an area of safety if a vehicle becomes a threat, including retreating from the threat if practical.

Officers should shall not intentionally place themselves in harm's way by standing or moving in front of a vehicle, standing directly behind a vehicle, or reaching inside an operating vehicle.



Frank Walker, Multi-Sport

US Air Force

- Played on the '63 Air Force Championship Baseball Team
- 1966 — Played at CCSF Football. Undefeated Team

Entered the SFPD 1967

- Played sports for 28 seasons
- Played on 2 Softball Championship Teams
- 2 Basketball Championship Teams
- Softball: 25 years for the department
- Basketball: 25 years
- Football: Wide Receiver- SFPD Tackle Football Centurion Team '80-'86 Played every year
- Track and Field: Competed for 6 years in California Police Olympics
- Won Medals in 5,000 meters and cross-country competition
- Softball: 9 Police Olympic Medals including 2 Golds, 3 Silvers, 4 Bronzes
- SFPD Baseball Team in 2000: Bronze Medal
- 1980 All Star Softball Team: Bronze in Alameda
- 1981: Gold Medalist in the Softball Competition – Oregon
- 1987 Tac Squad Basketball played guard - Championship Team
- 1989: Richmond Softball Championship
- 1990: Potrero Basketball Championship going 10-0 Undefeated
- 1994: Over 40 team: Softball Championship

Frank's career was a unique one. He played all year long on every single team. Baseball, Basketball, Track, Football and Softball. He always played with great spirit and enthusiasm. For his extraordinary efforts in all the sports he played, Frank Walker is awarded the SFPOA Sports Hall of Fame Sports Achievement Award.



Dave Herman (l) after presenting plaque to Frank Walker

Ed Dullea, Handball

Entered the SFPD 1972

- Basketball: 10 years
- Softball: 15 years
- Soccer: 2 years
- Football: 2 years
- His sport was Handball.
- Played for the SF Olympic Club Won many competitions
- Known as one of top players in the SFPD history.
- He partnered with Vic Aissa and Lou Barberini for years and won numerous medals
- Police/Fire Olympics in 1982 (Vancouver):
- Won a Gold in Singles and a Gold Medal in Doubles
- Career totals: Gold: 11 Silver: 14 Bronze: 26
- Total of: 51 Medals in Police Olympic Competition



Vic Aissa (l) with Ed Dullea

For his achievements in handball while in the SFPD, Ed has been selected to be inducted into the SFPOA Sports Hall of Fame.

Bill Koenig, Handball

Commerce High School 1945

- SF All-City Football Team
- City College of San Francisco
- Played on the '47-'48 teams with other greats Ollie Matson and Burl Toler.
- Played both offense and defense.
- Member of the famous '47 National Championship Football Team
- Caught the first TD Pass from Ollie Matson at new SF State stadium.



Dennis Devlin (l) presents plaque to Bill Koenig

Entered the SFPD 1949

- Played handball 1951-1981 — a 30 year career
- Partners were SFPD Handball Hall of Famers Ray Crosat and Denny Devlin.
- California Police Olympics:
- Doubles : 8 Gold Medals Singles: 4 Gold Medals
- 12 Silver Medals 5 Silver Medals
- 5 Bronze Medals 4 Bronze Medals
- Total of 38 Olympic Medals

Bill Koenig was one of the SFPD's original handball players. He played in the 50's, 60's, 70's and 80's. An Ironman in the sport.

For his achievements in the sport of Handball, Bill Koenig has been selected to the SFPOA Sports Hall of Fame.

SFPOA Sports Hall

Gary Delagnes, Softball

St. Ignatius High School 1972

- Played baseball and was selected:
- 1st Team All-WCAL
- 1st Team All San Francisco
- 1st Team All- Northern California

USF 1976

- First player to play 4 years Varsity baseball
- As a senior, broke 6 batting records including average, RBI's and slugging percentage.
- Finished 19th in the NCAA Division 1 with a batting average of .409
- Made 1st team All-West Coast Athletic Conference 1st team All Northern California
- Honorable Mention All American
- Signed by the Pittsburgh Pirates

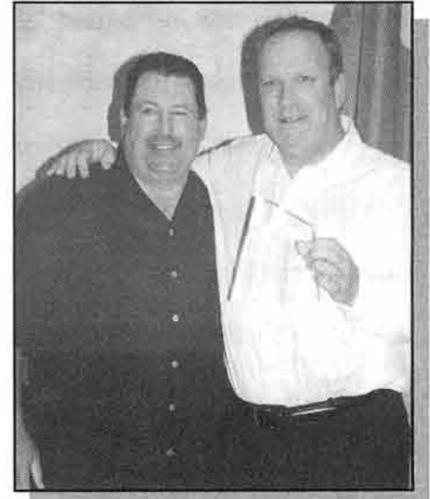
Entered the SFPD 1978

- For the next 22 years Gary was one of the most outstanding athletes in the history of the department.
- Softball was his game:
- Selected to the All- Star Team 22 straight years
- Led the team in hitting average in almost every year.
- Won: 7 Gold Medals; 4 Silver; 2 Bronze
- He played 3rd base with GUTS and NEVER backed down from a line drive hit right at him.
- Line drive hitter with a career batting average of over .700
- His team won over 400 games
- In the '94 Police Olympics, SFPD played 5 games in 2 days. In the 5 games played, Gary had an OK day at the plate.
- Went 19 for 21 Scored 13 runs and had 17 RBI's.
- A batting average of .904.
- Gary also played Basketball: Played for 20 years with a 18-point per game scoring average
- On the SFPD Centurion Tackle Football Team: First QB for the team and led the team to beat the undefeated LAPD Team in 1981.

2004: Inducted into the USF Athletic Hall of Fame

2009: Inducted into the Police Athletic League Hall of Fame

For his achievements in Softball while in the SFPD, Gary has been selected to be inducted into the SFPOA Sports Hall of Fame.



Jim Drago (l) with Gary Delagnes

John Mino, Softball

Riordan High School 1973

- Played Baseball: 4 years

Entered the SFPD 1978

- Played in the SFPD Department League: 15 years
- Selected to play on the SFPD All-Star Team 12 straight years
- This All-Star Team won over 200 games during his career.
- He was an exceptional Defensive Shortstop who was known for his strong arm and great range.
- John could also hit for power with a .600 batting average.
- Competed in the California Police Olympics: 12 years Gold: 6; Silver: 4; Bronze: 2

John was named to 12 All-Tournament Teams that competed in law enforcement tournaments in California.

For his achievements in softball while in the SFPD, John has been selected to be inducted into the SFPD Sports Hall of Fame.



Joe McKenna (l.) presented to John Mino

Ray Crosat, Handball

Sacred Heart High School 1946

Started his handball career playing at the Jewish Community Center and the South End Rowing Club.

- Won or placed in 5 tournaments in Northern CA competitions

Entered the SFPD 1954

- For the next 26 years, Ray played handball in the singles and doubles competition. With his partner, Bill Koenig, another Hall of Famer, they won many doubles tournaments.
- Bill played the right side and Ray the left. They were the perfect combination.
- Metals In the California Police Olympics:
- Doubles Competition: 8 Gold Medals, 12 Silver Medals, 5 Bronze Medals
- Singles Competition: 5 Gold Medals, 3 Silver Medals, 4 Bronze Medals
- Won 7 Medals in the International/ National Police Tournaments
- Won a total of 44 Medals in Police Olympic Competition
- In 1971, played with Bob Brady Jr. in the highly regarded Bob Brady Sr. Tournament in Long Beach. Won the Gold.

Ray Crosat was one of the top handball players in the SFPD history. For his achievements in the sport of Handball, Ray Crosat has been selected to the SFPOA Sports Hall of Fame.



Al Crosat (l.) presented to his brother, Ray

of Fame Awards

Ed Sarraille (Posthumous)

Baseball

Sacred Heart High School 1941

- Captain Varsity Baseball Team
- Made All City Honors
- Captain Varsity Basketball Team

1942-45 US Coast Guard

- US Coast Guard All-Star Team

1947 Signed by the Cleveland Indians

- A League Bakersfield Indians
- AA League Texas Indians
- AAA League Mississippi Indians
- 47-50 –
- Selected to the All-Star team each year in the California State League
- Next year he was scheduled to go the Big league club but got hurt.
- Ed had a 17 game hitting streak. He was known as "Sarraille the slugger"
- In a double header playing AAA ball, Ed went an unbelievable 10 for 10

Entered the SFPD 1950

- Next 12 years, he was a star player for the SFPD Baseball Team
- Played outfield and was the teams top hitter.
- Led the team in runs scored and RBI's.

1988 — Inducted into the Sacred Heart High School Sports Hall of Fame

For his achievements in baseball while in the SFPD, Ed has been selected to be inducted into the SFPOA Sports Hall of Fame.



Mike Lawson with Ed Sarraille widow, Sis, and son, Ed, Jr.



The Hall of Fame Inductees of 2010.

Eddie Chow, Basketball

Washington High School 1971

- Instrumental in Washington winning 1st championship in 20 years.
- In the City Championship game, made a shot from half court with 1.6 seconds left to win the AAA Championship.
- Selected to All City, All-Northern California and All State Teams.
- Selected to the SunKist All-American Team! 71- 7 5; Received 4-year scholarship to USF

76-77: Played Professional Basketball in China

- Led the country in field goal percentage
- Averaged 21 per game
- Top ten in Rebounds
- Traveled to China and competed against College and Professional Teams.

Entered the SFPD 1980

- 1981-2005: Competed in the SFPD League, many years selected to the SFPD Olympic Team
- Scored 48 points vs. Central Station in '83; Averaged 36 points per game that year
- MVP of the League in '87; averaged 26 points per game.
- Every year in the top 5 of scoring leaders
- 10 time All-Star Selection to the SFPD Olympic Team
- Played on two Basketball Championship Teams

91-93: Coached and played in the Chinese Semi-pro league in SF.

2005: Inducted into the Washington High School Sports Hall of Fame

2006: Inducted into the SF Prep Hall of Fame for Basketball

2009: Inducted into the PAL Sports Hall of Fame

Eddie was one of the SFPD's best basketball players ever to play. Constantly double-teamed but still was able to score at will. He had many games of 40 points or more. His mentor was Chief Tony Ribera.



Former Chief Tony Ribera (l.) with Eddie Chow

John Cavalli, Baseball

Mission High School 1942

- Played on 1941 Championship Team
- Selected to the SF All-City Team as a 3rd baseman -

1944-48 — Played in the Pacific Coast League

- AAA Ball San Francisco Seals
- Salt Lake City Bees
- Hollywood Stars
- San Diego Padres

Entered the SFPD 1948

- For the next 22 years John played on the SFPD Baseball Team where he starred at 3rd base. This team has several former pro baseball players.
- Career batting average of .310 while in the SFPD
- He also managed the SFPD for 10 years.

John was inducted into the Mission High School Hall of Fame for his baseball achievements.

For his achievements in baseball while in the SFPD, John has been selected to be inducted into the SFPOA Sports Hall of Fame.



John Cavalli (l.) with Larry Lawson

Larry Pedrodalasol, Tennis

Balboa High School 1958

- Inducted into Balboa Hall of Fame as a Member of the 1957 First Championship Football Team
- Unanimous 1st Team All-City Selection: Wide Receiver

City College of San Francisco

- Played 2 years Football

Attended San Jose State where he boxed.

Entered the SFPD 1964

- From 1974-1994: Larry competed in Tennis
- Competed in: Senior Singles/Mixed Doubles/Senior Doubles/Master Doubles
- Over 20 years of tennis competition.
- Awarded a total of 24 Medals in California Police Olympic competition
- Gold Medals: 12; Silver: 7; Bronze: 5
- 1989: Competed in World Police Games in Vancouver, Canada:
- 1 Silver Medal, 2 Bronze Medals in Men's Singles and Doubles
- 1992: Larry Swept the competition in San Diego
- Gold Medal to win the Master Singles Championship Silver in the Mixed Senior Doubles
- Bronze in the Master Doubles

For his achievements in tennis while in the SFPD, Larry has been selected to be inducted into the SFPOA Sports Hall of Fame.



Jim Deignan (l.) presented to Larry Pedrodalasol

Steve Roche, Soccer

Riordan High School 1976

- First soccer player in Riordan's History ever to make varsity as a freshman He was a 3-year starter at Riordan.
- All-League Junior and Senior Years
- All-Central Coast Section Honors — Senior Year WCAL Champs: '75, '76, CCS Champs in 76. Captain of the CCS Championship Team
- 1984 :Elected to the Riordan Sports Hall of Fame

Entered the SFPD 1981

- Played in the SFPD Dept. Basketball and Softball Leagues 20 years
- Played on the "A" Soccer Team for 20 years.
- 1982 Won the Silver Medal in Austin, Texas- International Games
- In soccer: Awarded 9 Gold Medals; 7 Silver Medals; 4 Bronze Medals
- Won numerous national and International Soccer tournaments winning Gold and Silver Medals
- Played in SF Division 1 Soccer for 15 years (Division soccer is for the top players in SF)
- 3 Gold Medals: North America Soccer Tournaments vs. Canada

March 27, 2010 Steve was inducted into the SFPD Soccer Hall of Fame

For his huge achievements in soccer while in the SFPD, Steve has been selected to be inducted into the SFPOA Sports Hall of Fame.



Brian Delahunty (l.) presented to Steve Roche

SFPOA Hall of Fame Committee Chair, Bob Del Torre, was instrumental in organizing another great induction ceremony. Bob goes to great lengths researching the career athletic achievements of each inductee and arranging the dinner. Thanks also go to Janine Bocciardi and her assistant, Val Kirwan, for these and many other great photos



* www.flickr.com/photos/jbocciardi

* jbocciardi@gmail.com

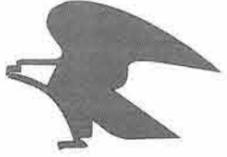
* 916.217.3289

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POA MAIL



Dear SFPOA—

The people of the State of California voted that in special circumstances the Death Penalty is warranted. The murder of a police officer is one of those circumstances. On April 10, 2004, San Francisco Police Officer Isaac Espinoza was shot and killed by a gang member with an AK-47. Just three days after Isaac was murdered the San Francisco District Attorney, Kamala Harris, announced that she would not pursue the Death Penalty, refusing to uphold the law to the highest degree and refusing to respect the voters of the State of California. There was no regard for his profession as a law enforcement officer, no concern for his grieving family, and total disregard for his brothers and sisters in blue who had lost him. Now she is on the ballot for California Attorney General, also known as the Top Cop position of the State. She does not deserve to stand before the grieving families of fallen officers who are honored each year at the State Capitol.

Harris has stated in numerous interviews that her personal feeling against the death penalty remains the same. The Law Enforcement Code of Ethics states, "...I will never act officiously nor permit personal feelings, prejudices...to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor..."

Officer Isaac Espinoza left behind a wife and a young daughter. He chose to be a police officer because it is an honorable profession fighting crime and upholding the law. The following are his own words:

"In the middle of the night, when all the day's work has been done, people are nestled in their homes, awaiting the comfort of their beds for a good night's sleep, there is one elite group of people that is just getting ready for work, a team that has taken an oath to protect and serve, a team that works together through the night keeping the streets safe. This elite group of men and women are the Bayview Police Midnight Watch. Dedicated are the police officers that work through the night with pride and honor for the star they wear. This midnight watch is a mixture of veteran and new officers who work together as a team, conducting investigations, solving crimes, making arrests and patrolling the streets. To them, working through the night, conducting their police duties so that you at home can feel safe, is why they chose this profession..."

Officer Isaac Espinoza did not just write these words, he believed and lived by them. In the end, he gave the ultimate sacrifice and died by them. Harris wants the Top Cop title of the State, yet she would not stand up for an officer who gave up his life. She was no ally for Officer Isaac Espinoza.

Harris does not deserve nor has she earned the TOP COP title of California Attorney General. Please vote against Harris.

The Espinoza Family

Dear SFPOA —

I am writing this letter to express the deep appreciation for you and your staff in supporting this year's National Public Safety Telecommunications week from April 11 through April 18.

Your organization has supported the call takers and dispatcher of our city's 9-1-1 system during this annual event for a number of years, and this year was no exception. I especially want to thank Kevin Martin and Steve Johnson for all their efforts, including the positive articles that appeared in the March and the April editions of the Journal.

The 9-1-1 staff works very hard to supply the best service possible to the residents and visitors to San Francisco while meeting the needs of the police officers, firefighters and EMTs at the other end of the radios. They are a very dedicated and well-trained group of city employees whose contributions to the continuum of public safety are not always readily recognized. Your organization's recognition, participation and support at his time is genuinely valued.

Thank you.

Vicki Hennessy
Executive Director

Department of Emergency Management

Dear SFPOA –

On behalf of the City and County of San Francisco, Department of Emergency Management and Division of Emergency Communications, please accept this thank you letter and allow us to express our sincere appreciation for your generosity in support of our annual "National Public Safety Telecommunicators Week."

Your \$500 contribution was split between all three watches and used for celebration parties. It was very generous and always wonderful to have your support.

Additionally, your April article in the POA newspaper congratulating Dispatchers Suzie Borg and Susan Quock was well written and received. It was a boost for the dispatchers' spirits to see in print the POA and its members' appreciation and recognition. Your continued support has helped us time and time again and your dedication and leadership to your members is also steadfast and exemplary.

Thank you, again. Your commitment to Public Safety Telecommunicators is important and appreciated by all of the public safety dispatchers in our city.

Very truly yours,

Lorrie Serna

Operations Coordinator

Department of Emergency Management
Division of Emergency Communications

Dear POA –

Thank you very much for the beautiful orchid you sent to me while I was under the weather. I am feeling much better now. Going to lots of doctor's appointments and cardiac rehab.

Thanks again for thinking of me.

Andréa Olcomendy

Dear SFPOA —

Thanks so much for the donation for the Tenth Annual OMI International Family Festival. We appreciate your generosity. Your donation will be put to good use as we plan our festival and make sure we have the necessary permits needed to put on this event!

Again, many thanks and hope to see you at the festival on Saturday, September 18, 2010.

Sincerely,

Maria Fe Picar

The OMI Cultural Participation Project
Executive Director/Festival Coordinator

Dear POA —

Thank you for your generous contribution to my campaign. I truly appreciate your support- and I am looking forward to Tuesday June 8th.

Respectfully Yours,

Dan Dunnigan

DAN DUNNIGAN FOR DCCC 2010

Dear SFPOA PAC —

Thank you so much for contributing to my Fiona Ma for Assembly 2010 campaign. Because of friends like you, I am able to raise the necessary funds to not only make a difference in my District, but it also allows me to work on statewide issues such as education, healthcare, and job retention. Additionally, I want to inform you, as my supporter that I am on the ballot June 8th of this year.

Thank you once again and I am honored by the confidence you have placed in me.

In peace and Friendship,

Fiona Ma

Speaker Pro Tempore

California State Assembly

Dear Friends —

Thank you for your latest gift in support of Matthew Roybal's fundraising efforts for The Leukemia & Lymphoma Society's (LLS) Team In Training San Diego Rock In' Roll Marathon. In addition to funding life-saving research, your donation is providing local patients and families with the resources and support they need at every stage of their cancer journey.

Thank you for helping LLS bring this invaluable and unique program to our patients. They look forward to it all year long.

In relentless pursuit of a cure,

Jennifer Fagerstrom, CFRE

Executive Director

Dear POA —

On behalf of Mission Neighborhood Centers, Inc. (MNC) 148 employees, the Board of Directors, and the clients we serve, I would like to thank you for your contribution in recognition of our 50th Anniversary! It truly was a success!

Your gracious donation directly supports MNC in continuing its legacy of community empowerment that reaches across generations. As you are well aware, MNC is committed to addressing the needs of our multicultural community. We

provide safety net services that improve the quality of life for hundreds of families citywide. Each one of our clients, from the youngest Head Start student to the eldest senior citizen, receives services that not only support daily needs, but also instill pride and respect.

We are very grateful for the continuous support and partnership of the Police Officers Association! For your tax reporting purposes, our Employer Identification Number (TIN) is 94-1408150.

Thank you once again!

Santiago "Sam" RUIZ~

Executive Director

Dear POA —

Thank you for helping Taraval Station support Sunset Youth Services with your donation to the annual fundraiser "Sunset By the Bay." The event was on 04.23.10, and as in past years, there was good company, ample food and drink, and lively entertainment. There were also plenty of opportunities to continue our support of this worthy local organization, which provides programs and resources for in-risk youth and families.

Thank you again!

Captain Denise

Dear POA —

Thank you for your recent donation to Building Better Citizens for America. Your generous contribution will help ensure that the Air Force Junior ROTC unit at Novato High School remains active and available to all students in Marin County.

The mission of the AFJROTC program is to develop young leaders and citizens of character dedicated to serving their community. Participating students gain a sense of personal responsibility, integrity, and self-discipline, as well as benefit from academic instruction in air and space technology. The program promotes academic accomplishment and leadership development; participation in intramural competitions, both scholastic and athletic; aviation related field trips; and thousands of hours of community service.

Without donations such as yours, these students might lose this valuable program. Thank you for helping us to preserve it for our future young leaders.

Yours truly,

Betty T. Angerman

Treasurer

Dear POA,

Thank you very much for your generous donation to the March of Dimes-March for Babies, for "Team Molly bugs", in honor of Molly Mallon.

Your support is overwhelming, and is appreciated not only by me and my family, but to all the people involved.

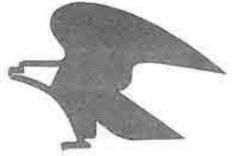
Again, a heartfelt thank you for being there when, I, my family and the Mallon family needed you.

Shawn Fulgado

SFPD Police Academy Field Training
Office



POA MAIL



Dear POA —

Wow! What a fantastic event last month for Family House! On behalf of our Board of Directors, staff and families, I would like to thank you for your participation in our 29th Annual "Cirque de Family House" Gala. Your support of our families means a great deal.

The goal at Family House is to keep families together. With the help of people like you we will continue to provide care, comfort and community to those who need it most. Thank you again for your generous support.

Sincerely,
Alexandra E. Morgan CEO

Dear Friends —

Thank you very much for your support to Catholic Charities CYO for the 13th Annual Loaves & Fishes Awards Dinner.

Your contribution is very much appreciated as we once again honor those who have made a great difference in their communities and beyond.

In this time of uncertainty, your generosity profoundly affects people of all faiths including working poor families, aging and disabled adults, children and youth, and those sick in spirit or body. Throughout the

three county Archdiocese, people are in greater need now more than ever.

Please accept our sincere gratitude for your gift to our most vulnerable neighbors. It is your faith-filled support which gives help and hope to so many.

Sincerely,
Marti Sullivan,
CFRE Development Director

Dear POA Friends —

Thank you for your investment in the San Francisco AIDS Foundation's efforts to reduce new HIV infections. Your generous gift in support of Mitchell Campbell in AIDS/LifeCycle is invaluable to the tens of thousands of people who seek out and rely on our assistance every year.

It is allies like you who allow the San Francisco AIDS Foundation to lead groundbreaking policy and frontline service efforts to combat the spread of this pandemic. With your help, we will continue to support service priorities so vital to the health of our communities. Your role is so very important.

With sincere appreciation,
Barbara Kimport
Interim Chief Executive Officer

Dear SFPOA —

Thank you and the POA for making a generous donation toward my upcoming AVON Walk for Breast Cancer. I appreciate your support in memory of three important women in my life, as well as all the women out there who are struggling with this horrible disease. I'll walk the 39.3 miles knowing that you and I are making a difference. With the help of the POA's generous donation, and others like yours,

A von has taken a huge leap forward. I feel confident that one day, with the help of early detection and treatment, breast cancer can be greatly reduced.

Gratefully,
Teri Pohley

Dear POA—

On behalf of the San Francisco Building and Construction Trades Council (SFBCTC) we wish to thank you for your consideration and generous support of the seventh annual Vegas in San Francisco at the Intercontinental Hotel on Friday, April 9, 2010.

The event was a huge success. With your help we raised over \$88,000 toward the SFBCTC POWER PAC, the SFBCTC POWER PIC and the SFBCTC Member Education Fund.

Proceeds from this event will go toward furthering the pursuits of the San Francisco Building & Construction Trades Council in the coming calendar year.

We hope you enjoyed the evening and we look forward to seeing you again for the eighth annual Vegas in San Francisco.

Best regards,
Larry Mazzola Sr.
President

Letters to BALEAF

Dear BALEAF:

Thank you so much for your generosity. Derrick had so many friends that cared deeply for him. Your contribution is going towards Davontea's college tuition and Derion's summer camp.

The Norfleet Family

Dear BALEAF:

Thank you for the donation which assisted with my wife's funeral. My family appreciates it very much!

Sincerely,
Rich Aceret & Family

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of the SFPOA**



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Ask about our free car wash
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The 20th

The 166th

Academy Class

will have their 20th anniversary on
Monday, June 7, 6 p.m.

Contact Judy Riggle at 759-3100
for details.

The 167th

**“Still Standing Tall
& Looking Good”**



*Celebrating 20 Years of
Outstanding Service to the
San Francisco Police Department*

Friday, June 18

Broadway Prime Restaurant

1316 Broadway Avenue
Burlingame • (650) 558-8801

Cocktail Hour: 1800 hours • Dinner: 1900 hours
(No Host Bar)

\$60.00 per person • RSVP by June 8

Contact

Toney Chaplin (415) 850-7966
Yulanda Williams (415) 254-9846

THE



**Bay Area Law Enforcement and
Security Liasion Group**

ASSOCIATION

June Meeting

Tuesday, June 8, 2010

11:30-12:00 Fellowship
12:00-12:45 Lunch
12:45-1:30 Guest Speaker

Caesar's Italian Restaurant
2299 Powell Street, San Francisco
(415) 989-6000

Host: SAC Anthony Williams
Drug Enforcement Administration

Menu: Selected at Restaurant

\$30.00

Speaker: Andre LaGallo
CIA Veteran

TOPIC: “The Calliphate & My Experiences with the CIA

RSVP: Please respond, with your entree choice,
by Wednesday, June 2
to LeAnn Thornton, Hillsborough Police Department,
e-mail Lthornton@hillsborough.net or phone 650.375.7450.
Reservations not cancelled by close of business
on Friday, June 4, must be honored.
Please pay at the door. Make checks payable to “8-Ball”.

Officers – 2010

<p>President Rich Corriea, Captain San Francisco Police Department 415.666.8030 RichardCorriea@sfgov.org</p> <p>Permanent Secretary/Treasurer LeAnn Thorton Hillsborough Police 650.375.7450 Lthornton@hillsborough.net</p> <p>Immediate Past President David, Strange, Spvry Special Agent Federal Bureau of Investigation 510.251.4059</p>	<p>Vice-President Dave Augustus, Captain Marin County Sheriff's Office 415.499.7469 daugustus@co.marin.ca.us</p> <p>Steering Committee Robert Castillo Tom Meyer Marc Dowdy Frank Reed Pierre Fournier Gary Shweid Mark Hanlon Scott Vermeer Jim Leonard Bernie Wu</p>
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**Cora
Aquino's
Retirement Party**

Friday, June 25

5:30–6:00 p.m. • No-Host Cocktails
6:00 p.m. • Buffet Dinner

**Rene's Fine Dining
(Lucky Chances Casino)**

1700 Hillside Blvd, Colma • Free valet parking

RSVP by June 15 • \$35 per person

Make checks payable to Ana Servellon and send to:
SFPD Hall of Justice
50 Bryant St. #400 • San Francisco, CA 94103

Contact:
Ana Servellon: 553-1485
Perveen Khaliq: 286-3324
Sonia Tadana: 553-1092



Come Celebrate the Retirement of

Inspector Dan Dougherty

(after 37 Years)

Thursday, June 17

5:30 No Host Cocktails • 7:00 Dinner

Price: \$55

Choice of Filet Mignon, Salmon or Vegetarian Dish Includes Salad, Dessert, Coffee/Tea & Wine with Dinner

**United Irish Cultural Center
2700 45th Avenue, San Francisco**

R.S.V.P. by June 7

For Contact Information:

- Off. Jackie Selinger
Community Relations Unit 725-7017
- Cora Aquino
Investigations Bureau, Room #400 553-1484
- Off. Juan Gomez
Economic Crimes (Fraud) Unit 553-7311
- Insp. Rich Dalton
Taraval Station 759-3127
- Sgt. Kim D'Arcy
Office of Chief of Staff 602-8297

Motorcycle Officer Al Van Buskirk's Retirement Event

July 10, 2010 • 5 p.m.-10 p.m.

United Irish Cultural Center • Saint Francis Room
2700 - 45th Avenue, San Francisco

Menu: Please choose one:
Corned Beef, Cabbage, Red Potatoes
Or
Chicken Pomodoro, Mashed Potatoes

Cranberry & Walnut Salad
Rolls and Butter • Vegetables
Chocolate Mousse, Coffee or Tea
No-host Cocktails & Sodas

The theme and dress attire is anything to do with motorcycles; i.e., Harley T-Shirt with jeans or skirt...Shirt with leather vest, black boots & jeans, etc.
Be comfortable and have fun!

RSVP by June 20

Annette: (925) 240-0069 or email: LadiesForTea@gmail.com

\$40.00 per person due by July 1

Please send your check to Annette Van Buskirk
(Contact her for address)

If meal choice not indicated, chicken will be chosen for you

Airport Personnel: If any questions, contact
Officer Cecile Porter (650) 921-7094

Please Come and Celebrate the Retirement Dinner Honoring

Lieutenant Doug Groshong

*...who has worked at the Airport Bureau,
Auto Hit/Run, Companies B, C, G, I, Legal, and
Treasure Island!!!!*

Saturday, July 24, 2010

6:00 p.m. ~ No Host Cocktails ~ 7:00 p.m. ~ Dinner

United Irish Cultural Center *

2700-45th Avenue • San Francisco, CA * 415.661.2700

CONTACTS:

- | | | |
|---------------|------------------|--------------|
| Patty White | {Airport Bureau} | 650.303.0441 |
| Henry Yee | {Company B} | 415.553.1373 |
| Tom Tang | {Company F} | 650.766.3579 |
| Frank Lee | {Company G} | 415.666.8012 |
| Rich Van Koll | {Fraud} | 415.553.1938 |

PRICE: \$55.00

Includes choice of Roasted Sirloin OR Chicken Pomodoro which includes salad & wine w/dinner ; dessert, coffee, & tea. Price includes gratuity, tax, and a contribution towards his gift.

Please make checks payable to "Patricia White."

*** Tickets will NOT be sold at the door
Please R.S.V.P. by Monday, 07/19/2010 ***

Guardians of the City

News & Reviews

By Inspector Liane Corrales

Last weekend, Greg and I visited the old west town of Virginia City, Nevada. We attended the Comstock Festival of Police Historians, in the heart of the magical old mountains that were once home to the silver mines of the old west. As we walked along the wooden sidewalks, I almost expected to be greeted by Mark Twain's ghost, or the spirit of the last prospector, searching for the nearest saloon.

We attended this event to network with other police historians, but we did find time to join the California Law Enforcement Historical Society, and time to visit the new Virginia City Police Museum. This new addition to the ranks of police museums chronicles law enforcement in the Silver State and fits in wonderfully with the magical, historical, Virginia City.

Having spent the weekend exposed to a 1870s setting, my interest was piqued regarding the state of the Guardians of the City at that time. I examined the San Francisco Municipal Reports, Fiscal Year 1871-1872. I will share some excerpts with you.

In the Sixth Annual Report to the Board of Supervisors from David Scannell, the Chief Engineer of the San Francisco Paid Fire Department, he reported that the total number of horses belonging to the Department was 45, distributed as follows: 37 in active service, 5 at Corporation Yard, 1 in Chief's buggy, and 2 at a ranch, unfit for service

The Payroll of the Paid Fire Department was:

- 1 Chief Engineer, per annum \$3,000.00
- 2 Assistant Engineers, each \$1,680.00 \$3,360.00
- 1 Clerk, per annum\$1,560.00
- 1 Superintendent of Steam Engines.....\$1,800.00
- 1 Asst. Superintendent of Steam Engines\$1,800.00
- 1 Veterinary Surgeon.....\$720.00
- 1 Corporation Yard Drayman \$900.00
- 1 Corporation Yard Keeper..... \$900.00
- 2 Hydrant Men, each \$900.00\$1,800.00
- 9 Enginemen, each \$1,680.00..... \$15,120.00
- 16 Drivers, each \$900.00.....\$14,400.00

- 9 Firemen, each \$900.00.....\$8,100.00
- 2 Tillermen, each \$900.00\$1,800.00
- 5 Stewards, each \$780.00 \$3,900.00
- 16 Foremen, each \$540.00 \$8,640.00
- 102 Hosemen, each \$420.00 \$42,840.00
- 24 Hook and Laddermen, each \$420.00.....\$10,080.00
- 16 Company Clerks, each \$60 (extra)..... \$960.00
- TOTAL..... \$121,680.00

San Francisco Sheriff James Adams reported to the Board, "Of the fourteen deputies allowed the Sheriff, there are seven in constant attendance on the several Courts, and one on the Grand Jury, leaving only six deputies to perform the duties of the office."

In addition to the fourteen deputies, the Sheriff's Office consisted of the Sheriff, an Under Sheriff, a Bookkeeper, and Assistant Bookkeeper, 4 Jail keepers, a Matron of Jail, 4 Porters, and one Driver of Prison Vehicle.

On August 1, 1872 Chief of Police P. Crowley reported to the Board of Supervisors, "The number of officers employed and paid by the City and County is the same as when I last reported, viz: four Captains and one hundred officers." He also reported that, "Power to increase the Police to one hundred and fifty members has been granted by the Legislature...as soon as the financial condition of the City and County will allow."

Chief Crowley also reported, "The possession and use of deadly weapons by those whose passions and prejudices are strong, and whose judgments are immature and unripe, has produced much mischief and threatens much more. The Police are doing what they can to check and resist this wrong; but unless supported by public opinion and assisted by citizens at large, they may labor long and hard before the evil is suppressed."

Let's see, 138 years after Chief Crowley submitted this report, our two most important SFPD issues are still the budget and community policing. We do, indeed, learn from history.

In closing, Chief Crowley reported that "The Police Telegraph has worked well during the year, the instruments in use in connection with the Police Office being situated at the Harbor Police Station, Fourth and Harrison Streets, Sixteenth and Valencia Streets, and Hayes and Laguna Streets.



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Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

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News from the District Attorney's Office

SF Man Convicted Of First-Degree Murder In Stabbing Death Of Acquaintance

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that a San Francisco jury convicted Silas Byers, age 44 (Court No. 2425103), of murder in the first degree. The jury also found true the allegation that Mr. Byers used a kitchen knife in the commission of the murder. Additionally, the Court found true that Mr. Byers had one prior strike for a felony conviction of robbery in 1988.

The guilty verdict was announced in Department 21 of the San Francisco Superior Court following a two-week trial in front of the Honorable Jerome Benson. The defendant faces 51 years to life in prison.

"The fact that the Defendant committed this crime in front of two other witnesses suggested that he believed that neither witness would come forward, do the right thing, and testify against him, and even if they did, that a jury would not believe them," said District Attorney Kamala D. Harris.

On June 21, 2009, the victim, Douglas Johnson, was sitting in the front passenger seat of a parked car on La Salle Avenue between Third Street and Mendell Avenue. There were two other people in the back seat of the car who were under the influence of drugs. At approximately 12:50 a.m., the Defendant, Silas Byers, came by to speak to Mr. Johnson, and Mr. Johnson opened the front door to speak to him. During the conversation, the Defendant handed Mr. Johnson a bag of marijuana. One of the people in the back seat then heard a thud and realized that Johnson was bleeding while the Defendant was running away. The witnesses then flagged down the police who were unable to help the victim

who died from a stab wound to the heart from a kitchen knife. Both witnesses identified the Defendant from a photo line-up that morning.

The arrest and prosecution...is the result of a thorough investigation by SFPD Inspector Kevin Jones and Robert Lynch.

The police found Defendant four days later in Oakland. After the police gave him his Miranda warnings, the Defendant claimed that he had spent all day and night at the home of a significant other. Mr. Byers' alibi witness testified for the People and claimed that he left at some point that night and returned much later. Additionally, the Police matched a thumb print on the paper bag containing marijuana found in the car with the Defendant's print.

The arrest and prosecution of defendant Silas Byers is the result of a thorough investigation by San Francisco Police Department Inspector Kevin Jones and Robert Lynch. Jean Hassett was the victim/witness advocate for the DA's office. Asit S. Panwala is the Assistant District Attorney who prosecuted the defendant.

The sentencing date for the defendant is set for July 22, 2010 in Department 21 of the San Francisco Superior Court.

Drug Dealer Convicted Of Domestic Violence And Possession Of Drugs For Sale

Jury Convicts Defendant of Possession for Sale of Drugs Originally Tested by the Now-Closed Narcotics Division of the SF Police Department Crime Lab

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that a San Francisco jury convicted Jovaughn Timms, age 27 (Court Nos. 9000197 and 1001984) of multiple felonies, including a domestic violence charge, dissuading the victim from testifying, dissuading the victim from prosecuting the assault, and possession for sale of MDMA (commonly known as ecstasy).

The jury also convicted Mr. Timms of three misdemeanor stay-away violations and found true that Mr. Timms had previously been convicted on April 2, 2009 of domestic violence related charges. The MDMA in this case was originally tested by the now-closed Narcotics Testing Unit of the San Francisco Police Department Crime Lab and was subsequently re-tested at the San Mateo Sheriff's Department Crime Lab.

The guilty verdict was announced in Department 25 of the San Francisco Superior Court before the Honorable Christine Massullo. The defendant faces six years and four months in state prison for this conviction, plus additional time in state prison for violating his probation in Stanislaus County.

On December 14, 2010 the defendant, Mr. Timms, assaulted the victim after an argument relating to the defendant having sexual relations with another woman. During this confrontation, Mr. Timms punched the victim in the face. When officers arrested him he had 65 grams of MDMA on his person. While the defendant was in custody he made numerous phone calls to the victim where he attempted to dissuade her from testifying at a preliminary hearing.

The arrest and prosecution of defendant Jovaughn Timms is the result of a thorough investigation by San Francisco Police Department Domestic Violence Response Unit Inspector Pat Mullins, San Francisco Police Officers Raymond Padmore and Eric Whitney and San Francisco Deputy Sheriff Don Garcia. Christine Ticas is the Victim/witness Advocate assigned to the case from the District Attorney's Office. Sam Totah is the Assistant District Attorney who prosecuted the defendant.

The sentencing date for the defendant is set for June 18, 2010 in Department 25 of the San Francisco Superior Court.

Man Convicted of "Strike" For Threatening Death of Family Member

Defendant Promised In Open Court to Kill His Brother

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that a San Francisco jury convicted Sadat Mousa, age 35, (Court No. 2443646) of committing felony criminal threats in violation of Penal Code section 422, a "strike" offense under California's 3-Strikes Law, and misdemeanor harassing phone calls, a violation of Penal Code section 653m(b).

The guilty verdict was announced in Department 24 of the San Francisco Superior Court in front of the Honorable Kevin McCarthy. The defendant faces up to three years and six months in state prison.

Defendant Mousa terrorized the victims—members of his own family—for more than two months from September 2, 2009 to November 4, 2009 with threatening phone calls and messages. The criminal defendant's violent behavior culminated in a threat to kill his own brother in

open court during a hearing in which his brother was seeking a restraining order against him.

"I'm pleased that the jury saw how serious this case was and that we could intervene before the defendant's threats could be carried out," said District Attorney Kamala D. Harris. "For anyone who receives serious threats like these—it's critical for them to call the police early and often, before the situation escalates any further."

The arrest and prosecution of defendant Sadat Mousa is the result of a thorough investigation by San Francisco Police Department Sergeant Mark Gallegos and Deputy Sheriff Investigator Phil Burt. Victor Hwang is the Assistant District Attorney who prosecuted the defendant.

The sentencing date for the defendant is set for June 4, 2010 in Department 24 of the San Francisco Superior Court.

BNT Gang Member Convicted Of First Degree Murder In 2008 Robbery And Shooting

20-Year-Old Gang Member Murdered Father of Three

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that BNT Gang Member Brian Yang, age 20, was convicted by a jury of first degree murder and robbery. The defendant faces 26 years to life in prison.

According to evidence presented at trial, the victim, Gregory Chapman, a 46-year-old father of three, was shot on May 13, 2008 during the commission of a robbery that occurred in the Lakeview District of San Francisco.

over," said District Attorney Kamala D. Harris.

The Territory of the BNT street gang is Third Street surrounded by Newhall to the West, Mendell to the East, Kirkwood to the North and Newcomb to the South and an area surrounding Commer & Garlington Court. The gang has been implicated in dozens of violent crimes in San Francisco over the past several years. The San Francisco District Attorney's Office had

"Together with the San Francisco Police Department, we have cracked down on the gang violence and senseless murders committed by this gang and we won't stop until it's over."

During the investigation into the shooting, San Francisco Police Inspectors found Brian Yang's finger print on the victim's sunglasses. In October, Brian Yang was arrested for possession of gun in a vehicle and confessed to committing the robbery with a co-conspirator he had just met and could not identify.

District Attorney Kamala D. Harris announced in February that the criminal grand jury indicted Yang, plus eight other members and one affiliate of the "B.N.T." (Broke Niggas Thievin') street gang for multiple murders and crimes. This conviction represents the first trial that resulted from that series of indictments.

"This is the first conviction that resulted from our sweeping indictments of the violent BNT gang, but it won't be the last. Together with the San Francisco Police Department, we have cracked down on the gang violence and senseless murders committed by this gang and we won't stop until it's

been investigating the BNT gang and beginning on December 1, 2009 the District Attorney's office began presenting evidence of the gang's crimes and criminal enterprise to the grand jury. The presentation of evidence took nearly three months and included the live testimony of 77 witnesses. At the close of evidence, the grand jury issued its indictment.

The arrest and prosecution of defendant Brian Yang was the result of investigation by Inspector Mike Philpott and Inspector Mike Gaynor and dozens of San Francisco Police officers from Bayview Station and other district stations, and Gang Task Force and Homicide inspectors who investigated and developed all the cases against the BNT gang. Eric Fleming is the Assistant District Attorney who presented the case to the grand jury. Linda Allen is the Assistant District Attorney who prosecuted the case.

The case is next on in court on June 30, 2010 to set the sentencing.

Labor Relations Information Systems

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Police, Fire Unions Refuse To Reopen Contracts, Suffer First Layoffs In History

From The Journal News, May 19

WHITE PLAINS, NY – White Plains police and fire union leaders expressed shock and anger Tuesday as 21 of their members cleaned out their lockers and turned in their badges following the Common Council's decision to lay off 12 officers and nine firefighters.

"I never thought I'd ever see this in White Plains, but there's nothing we can do about it," said James Carrier, president of the Police Benevolent Association. "We went to the city with proposals that would have saved the money they wanted and avoided layoffs, but they wanted to reopen our contract, and we can't do that. So now our guys are done, and if you include the jobs already unfilled, the city is 22 cops in the hole."

The council unanimously approved the cuts late Monday. They are believed to be the first layoffs in city history involving police officers and firefighters.

John Callahan, chief of staff for Mayor Adam Bradley, said the layoffs

would save about \$1.18 million in police salaries and benefits and \$884,000 from the firefighter cuts.

A new city attorney, the city spokeswoman and the mayor's administrative aide also were laid off Monday.

Those cuts, along with concessions and givebacks by the Civil Service Employees Association and Teamsters, will bring the proposed property-tax increase from 18.9 percent to less than 10 percent, Callahan said.

Fire union President Joe Carrier, James Carrier's brother, called it a "sad day in White Plains."

"We're now down to 151 firefighters, when we're supposed to be at 169. These numbers will cripple the level of fire protection and response times in this city," he said. "It will leave us with one or two rigs out of service at any given time."

He said the fire union "tried to negotiate in good faith," but the city "made a big mistake."

"This is more than a money issue; it's a safety issue," he said.

Both union presidents assailed Public Safety Commissioner David Chong,

who they said was not involved in negotiations and did not do enough to warn the council and the public about the impact police and fire layoffs might have on the city.

"I thought he would take a public role in conveying to the council and the public how crucial a role manpower plays in maintaining the level of safety we've had here," Joe Carrier said. "I don't feel he did that, and it's disappointing."

James Carrier said Chong is "ultimately the one who will have to deal with having only 192 cops to protect the city."

"You'd think he'd at least be here," he said.

Chong is attending an International Conference on Asian Organized Crime and Terrorism and could not be reached for comment.

In a statement released through Police Chief James Bradley, Chong said he was "saddened by these layoffs" and had hoped for a compromise but added that he thinks "the police and fire bureaus will continue to serve and protect the city with honor, bravery

and distinction."

Callahan said the Public Safety Department would adjust and "be able to put the same number of police on the streets as there are now."

Bradley said in a statement that his administration "has been focused on preserving jobs and dealing with a very serious fiscal crisis while protecting taxpayers who are already overburdened."

While the city was able to reach agreements with the Teamsters and CSEA, it was unable to reach similar deals with the police and fire unions, the statement said.

The Teamsters and CSEA agreed to a three-year contract, with raises of 3.75 percent for 2009, 4 percent for 2010 and no raises in 2011 in exchange for a guarantee of no layoffs through fiscal 2011.

The unions also agreed to waive much of their retroactive pay for the 2009 and 2010 raises and for new employees to pay 15 percent of their health insurance.

International Association of Women Police Member Application, Renewal and Payment Form

Print and complete; mail or email with payment to the address at the bottom of the form.

Last Name _____

First _____ Middle _____

Sworn Police or Law Enforcement Officer: Yes ___ No ___

Current/Retired Officer: Current ___ Retired ___

Rank / Title / Position _____

Agency Name _____

Agency Address _____

City, State Zip Code, Province, Country _____

Home Address _____

City, State Zip Code, Province, Country _____

Home Phone _____

Agency Phone _____

Fax Number _____ Email Address _____

Are you willing to allow your email to be provided to other law enforcement entities: Yes ___ No ___

How did you learn of IAWP _____

Preferred Mailing Address Home ___ Work ___

Do you want to be listed in the Speakers Bureau: No ___ Yes ___

I am applying for ___ New membership ___ Renewal membership

Membership Fee Schedule, Check Fee Amount and Circle Type

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- \$35.00 USD per year — Canada | Associate Canada
- \$25.00 USD per year — Retired US
- \$20.00 USD per year — All Other Countries | Associate All Other Countries
- \$400.00 USD — Life Individual Membership

Payment Information:

All amounts must be tendered in U.S. Funds Amount

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- Visa Discover Card American Express
- Credit Card Number _____ Expiration Date _____
- CVV Number _____
- Signature _____
- Email, _____ Telephone _____

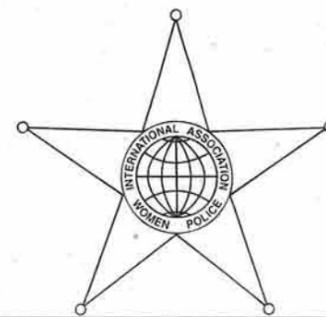
Print, Complete and Mail Form with Payment to:

IAWP Treasurer Kim Covert
P.O. Box 11038, Denver, CO 80211-0038 USA

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Police Union President Sues DA For Mental Anguish

From *The Times Union*, May 18

ALBANY, NY – Albany County District Attorney David Soares is facing a personal injury lawsuit filed by two leaders of a law enforcement union who claim they suffered “mental anguish” from comments Soares made about them during the 2008 election cycle.

The unusual lawsuit was filed last October by James F. Lyman, a retired Albany detective and executive director of Council 82, and Christian M. Mesley, an Albany police officer and president of Council 82. The two have clashed with Soares publicly for years and have openly supported opponents of the district attorney in the past two elections.

Mesley’s claim is that he suffered undue stress, and possibly vertigo, as a result of the “public hatred” he endured after Soares allegedly indirectly referred to Lyman and him as “liars” for statements they made during the 2008 election campaign.

Their lawsuit seeks unspecified damages for libel and slander. The claim centers on comments Soares made in October and November 2008 when he was facing a challenge in the primary and general election from Roger Cusick, an attorney who had staunch support from Lyman, Mesley and Council 82, which lended financial support to Cusick’s campaign.

That fall, Mesley and Lyman staged public protests against Soares, including outside his former residence in Delmar, and criticized his experience and qualifications for the office. On Oct. 30, 2008, days before the election, Lyman and Mesley organized a protest in front of the Albany County Judicial Center and criticized Soares over a judge’s decision to set bail for a man accused of pointing a gun at two Albany police officers.

The officers, Robert Schunk and Greg Krikorian, shot the man, Travis Telemaque, who survived and later pleaded guilty to federal drug and weapons charges.

After the union’s protest, including the issuance of a news release, the district attorney’s office said the union’s allegations were misleading because county prosecutors were recused from the case and had no say in the bail amount set by the judge. Soares said his office asked for a special prosecutor to handle Telemaque’s case because the district attorney’s office was overseeing the grand jury investigation that later exonerated the officers who shot Telemaque.

Mesley and Lyman had said Soares

should have prosecuted Telemaque and instead left the investigation that cleared the officers to a special prosecutor.

Not long after the election season quieted, Lyman and Mesley filed the claim against Soares, both individually and in their capacity as leaders of Council 82.

The union’s general counsel, Ennio Corsi, handled the case until the lawsuit was turned over to a private attorney last month. Elmer Robert Keach III, the attorney retained by Lyman and Mesley, did not respond to a request for comment.

Lyman declined comment on both his and Mesley’s behalf last week and referred questions to Keach.

Soares referred questions to Mae D’Agostino, an attorney hired by the county to represent him. “I wouldn’t want to say anything more that may hurt their feelings,” Soares said.

D’Agostino said she is seeking to have the case dismissed.

The lawsuit cites specific comments allegedly made by Soares to a local television station on Oct. 30, 2008.

“It is very disingenuous and troubling that former law enforcement, people who are familiar with the criminal justice system, are out there perpetrating what is essentially a lie ...” the lawsuit quotes Soares as telling a local television station.

Lyman and Mesley claim their “reputation in the community” and “standing in their profession” were injured. “Defendant Soares’ statement caused plaintiffs humiliation and mental anguish in their public and private life,” the lawsuit states.

The union leaders were deposed a year ago by D’Agostino. During Mesley’s deposition, he continued to criticize Soares for the bail amount -- \$25,000 -- set by a judge in the Telemaque case. The bail argument was made by a special prosecutor, Marie Beckford, who had asked for \$50,000.

“I felt that even though ultimately the judge has the authority to set the bail, I felt that there could have been more of a strenuous attempt on the DA’s office to come up with a higher bail or a remand to the county jail,” Mesley said. “I felt that Mr. Soares’ office should have handled the case. ... To hand it off to a special prosecutor was a slap in the face, in my opinion, and to the membership.”

Mesley, who is president of the Albany Police Officers Union, which is part of Council 82, also criticized Soares for his “pursuit of public integrity prosecutions.”

“I don’t appreciate his pursuit of every chance he gets it seems like he’s willing to prosecute a police officer for any type of misconduct,” Mesley said. He cited a case in which a city police officer prosecuted by Soares’ office pleaded guilty to a fraud charge for filing a police report stating his cellphone had been stolen after he dropped it in a toilet.

“If the general scumbag in the county can get a plea deal, why can’t my guys get a plea deal,” Mesley said. “Why such a passion for the police officers? I don’t get that.”

Mesley also said in the deposition that he has suffered “mental anguish, ridicule, public hatred” from Soares’ comments.

“I have had physical problems as a result of these, these statements by Mr. Soares, you know, sleeping, stress among -- I’m on blood pressure medication.” Mesley added that he also had a case of vertigo and “I was told that that could have been triggered by stress.”

D’Agostino asked Mesley in the deposition “are there any other examples of public ridicule that you can give me?”

“I listen to the 1300 talk show (WGDJ-1300AM) and I’ve heard callers call in there expressing that myself and Mr. Lyman should mind their own business and stay out of political races,” Mesley said.

Lyman was asked by D’Agostino in his deposition about any “evidence

of public hatred” that resulted from Soares’ statements that law enforcement union leaders had told lies about him during the election.

“During the campaign and afterwards, subsequently, when Mr. Soares was elected, both public, privately and professionally, I’ve been ridiculed for having endorsed Cusick,” Lyman said. “I don’t know how many times I’ve been referred to as a liar as a result of that. I have to look my children in the eyes.”

It’s unclear whether Keach, the attorney for Lyman and Mesley, is being paid by the union. If they are successful in obtaining a financial settlement or judgement, they would stand to benefit personally from any payout. The case is pending before acting Supreme Court Justice Thomas J. McNamara and scheduled for a conference June 7.

Meanwhile, Telemaque is in jail. Federal prosecutors brought a criminal case against Telemaque in December 2008, three months after he was shot. He was accused of pointing a loaded handgun at the police officers as they chased him on foot. In May 2009 Telemaque pleaded guilty in U.S. District Court to possession of a firearm in furtherance of a drug trafficking conspiracy and cocaine trafficking charges. He faces up to life in prison at his sentencing, which is scheduled for June 1 in U.S. District Court.



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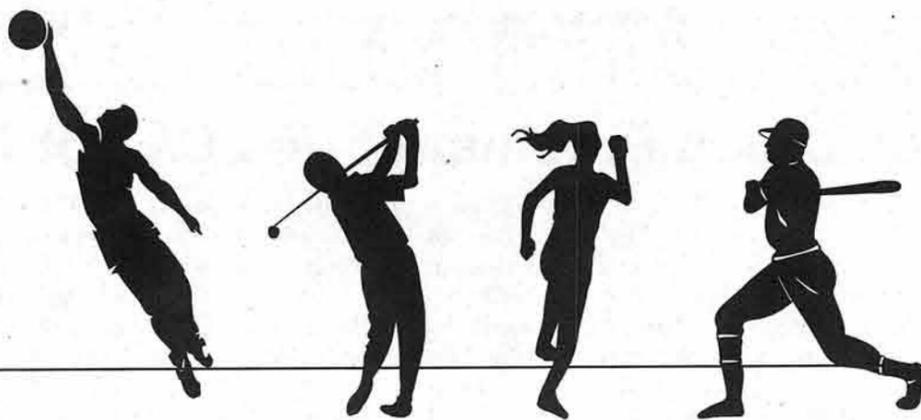
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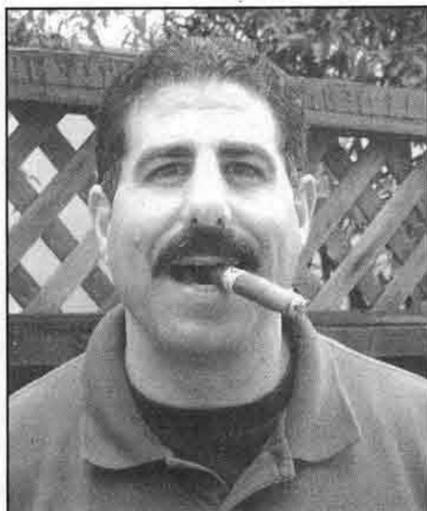


NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Sports Editor Rebuttal

CHECK IT OUT: I wanted to discuss the erroneous information that I printed in my column last month when discussing Ty Willingham who was in a pic along with Joe Finigan (Airport Bureau) during a golf excursion with George Brown playing as well. I listed Willingham as being the current coach of the Washington Huskies college football team. I want to set the record straight (like some of my readers have recently) that Willingham is no longer the Huskies coach; in fact, he stepped down as coach at the end of the 2008 season. My explanation for the error is that stimulus money that was being used to pay for my research person has run out and I had to let that person go. Be aware that there may be other errors in my column in the future and now everyone knows the reason why. Otherwise, now everyone knows the reason why Ty Willingham has time on his hands to play golf with the likes of Joe Finigan and George Brown.



ager of the Year, and Isaac Espinoza MVP will be given out along with trophies for first and second place. The 9th is the same date that the A and B Division championships will take place at Silver Terrace field during the day, so hope to see you at either events or both.

I next want to acknowledge Bob Ford (Homeland Security) for a couple of milestones after years of playing softball mostly for the Park Islanders. Back in April, Ford recorded his 300th pitching victory when the Islanders defeated Southern Station by an approximate score of 8-6. This wasn't noticed by many and Ford kept it quiet himself, but I was able to get the info. from someone close to Park Station. Ford was eventually able to record his 302nd victory on May 20th when the Islanders beat Ingleside station by a score of 8-2; but, it was recording his 1000th strikeout that turned heads that day. Congrats to Bob Ford on his pitching accomplishments in the SF Police Softball League.

Department Softball

I want to remind everyone that the softball banquet will be on Wed. June 9th at City Forest Lodge on Laguna Honda (see flyer in same sports section for more information). Memorial awards for Mike O'Brien Longevity and Contribution, Layne Amiot Most Inspirational, Brian Olcomendy Man-

According to the Softball Commish

As far as other goings on in league play, Commish Kevin Worrell provided me with the division standings as well as the following: In the A Division, the Mission Diablos are looking to repeat with the top spot in the standings led by Glenn Ortega, Chris Olson, Glen Wilson, Aaron "The Fish" Fischer, and Arman "Ichiro" Raymoso. They are followed closely by the Northern Bulldogs (my preseason pick for #1); I'm waiting for the real Bulldog team to show up, They're led by Andrew "It's Not a 'Yuna', Just a Thick Brow" Lucas, Dave "The Claw" Colclough, Kevin Horan, Kevin "I'm all Hopped Up on Mountain Dew" Coleman, Mike "The Turk" Tursi, and always good to see Brian "Big Country" Guiney.

The rest of the pack is very close and competitive — this includes Southern Station, the Bayview Pit Bulls, the Park Islanders and Ingleside Station. Any one of these teams can get hot and take the championship because of the depth in talent in this division.

In the B Division Daly City PD is young, talented and hungry as well — they hold the top spot for now. They're followed by Taraval/Richmond and the Tenderloin Rats in a close fight for second. The Central Diners, Airport Checkers, and the SF Sheriffs round out the back end of the division. As far as he odds of teams going all the way, they're as follows:

In the A Division are Mission 3-1, Northern 4-1, Bayview 6-1, Southern 8-1, Ingleside 8-1, and Park 8-1 favorites. In the B division Daly City 2-1, Tar/Rich 4-1, TTF 6-1, Central 6-1, Airport 8-1, and the Sheriffs 10-1 fa-

vorites. Good luck to all.

In the meantime, I want to list the players who made the all star rosters for each division even though the game would have already been played when this comes out. A Division: Northern has Andrew Lucas and Dave Colclough, Mission has Glen Wilson and Arman Reymoso, Southern has Greg Buhagiar and Greg Latus, Bayview has Gerry Lyons and Jason Kirchner, Park has Eric Letsch and Mark Fraize, and Ingleside has Shawn Phillips along with Gerald Thompson. B Division: Central has Ryan Jones and Kevin Worrell, TTF has Greg Watts and Mike Koniaris, Airport has Nick Shihadeh and Jerry Ng, Rich/Tar has Justin Erb and Will Morales, Daly City has Dan Chui and Scott Bowman, and the Sheriffs have Jenkins Chu along with Dennis Johnson.

This and That

The SFPOA Sports Hall of Fame Dinner took place on Wed. May 12th at the Italian/Athletic Club. Highlights and pictures of this successful event are shown in the center spread of this Journal.

Law Enforcement Appreciation Night at AT&T Park will take place on Wed. Aug. 11th when the Giants will be playing the Cubs and Jerry D'Arcy (FOB) will be singing the National Anthem. Check out the flyer in this same sports section for more details.

Another flyer in the sports section announces the 9th Annual Emerald Society Golf Tournament that will take place on Monday Aug. 30th at the Lake Merced Golf Club. Brian Philpott (Tenderloin) and Ed Carew (Central) do a great job on this very entertaining golf day, so submit your foursome when you get a chance.

The 2010 Ironman/Ironwoman Competition is being run by Malcom Anderson (Bayview) and is scheduled for Wed. Sept. 15th. The flyer listing the classes of competition, the different events, and the entry form is also in this same sports section. Put together your team and start training for this physically challenging event soon.

That's all for now...So See Ya next month....

2010 S.F.P.D. SOFTBALL BANQUET

Come One, Come All, We're Going To Have A Ball

Department Softball Members Past, Present, As Well As Outside Agencies Welcome; In Fact, Anyone Can Attend This Exciting And Popular Extravaganza!

Wednesday, June 9, 2010

Hosted Cocktails: 6:00pm Buffet Dinner: 7:30pm

City Forest Lodge @ 254 Laguna Honda Blvd.

Cost: Only \$30.00

Buffet features prime rib and chicken with all the fixings. Wine at the table, coffee and dessert.

The Following Memorial Awards Will Be Given:

- Mike O'Brien Longevity Award
- Layne Amiot Most Inspirational
- Brian Olcomendy Manager of the Year
- Isaac Espinoza MVP

Contact Persons:

- Central Station: Kevin Worrell/Joe Fischer
- Southern Station: Marc Marquez;
- Bayview Station: Erick Solares
- Mission Station: Glenn Ortega,
- Northern Station: Steve Spagnuolo
- Park Station: Mike Alexander
- Richmond Station: Gary Mendribil
- Ingleside Station: Jim Trail
- Taraval Station: Juan Gala
- Tenderloin Station: Marc Obrachta
- Airport Bureau: Mike Etcheverry
- SF Sheriffs: Bill Tuiasosopo;
- Daly City PD: Tim Gualco

So See Ya There!

SF Police Softball League Standings

A Division				
Team	W	L	Pct.	GB
Mission Diablos	8	2	.800	
Northern Bull Dogs	6	4	.600	2
Bayview Pit Bulls	4	4	.500	3
Park Islanders	4	5	.444	3½
Southern Station	3	6	.333	4½
Ingleside Station	3	7	.300	5
B Division				
Team	W	L	Pct.	GB
Daly City PD	7	2	.778	
Richmond/Taraval	5	3	.625	1½
Tenderloin Rats	6	4	.600	1½
Central Diners	4	5	.444	3
Airport Checkers	3	5	.375	3½
SF Sheriffs	2	6	.250	4

LOU SEAL WANTS YOU...



to Join Us for our 6th Annual
LAW ENFORCEMENT APPRECIATION NIGHT
 @ ATT PARK
Giants vs. the Chicago Cubs
Wednesday August 11 @ 7:10 pm

*Proceeds from ticket sales to benefit
 the California Peace Officers Memorial and
 the Bay Area Law Enforcement Assistance Fund*

Pre-game home plate Ceremonies will include:

- ❖ Memorial Tribute to Northern California Police Officers who have died in the line of duty
- ❖ Officers from the Oakland PD, California Highway Patrol, Martinez, Pittsburg, Sacramento Sheriff, East Palo Alto PD, Pittsburg PD and San Francisco PD will be honored
- ❖ Flyover by law enforcement air units
- ❖ National Anthem sung by Sgt. Jerry D'Arcy, (SFPD)

TICKETS are \$25.00

and can be purchased via the web @
www.sfgiants.com/specialevents under Law Enforcement Night
 via telephone for groups 25 or more call (415) 972-2298
 Please mention that you are part of the Law Enforcement Group
 Tickets can also be purchased directly from
 the SFPOA Office at 800 Bryant St.

Seats are located on the view level
 starting behind home plate.
 Purchase tickets early for best location !!!

Ticket price includes a souvenir tote bag and
 a hosted pre-game Tailgate party
 at the Mariposa Yacht Club @ 3 pm

Contact Sgt. Bob Guinan, San Francisco Police Dept,
 for additional information (415) 850-5726

Western States Police/Fire Games; Reno: July 24 – 31

Competitors Seeking Partners/Teams

The following competitors are seeking partners or teams for the upcoming Western States Police and Fire Games. This year's competition will be in Reno/Sparks Nevada July 24 through 31, 2010. Interested competitors seeking a doubles partner should contact the following persons:

Bowling

STEVE GUDERIAN: "I am looking to see if anybody needs a partner for doubles, or if anyone needed one more for a team. For age brackets, if they have them, I am 54 and my book high average for last year and this year is 200. I have bowled in the stadium [Reno/Sparks] before. I retired out of Ontario, CA PD as a motor-officer in 2000. I relocated to Northern California and am currently employed as an investigator for the SF Muni. I can be contacted at this email, Steve. Guderian@sfmta.com or accirecons@sbcglobal.net."

Tennis

GLENN NIELSEN: "I recently retired from Atherton PD as Chief of Police. I am looking for a female tennis partner (aged 50+, active or retired) to play doubles in the upcoming Police Games in Reno in July. Email Address: gmnelsen@comcast.net Phone Number: (650) 421 2155 Ext: 204."

Great Nevada County Shootout!

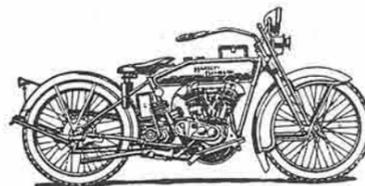
Saturday, September 11, 2010
Nevada County Sportsman Club
 Nevada City

Booking and Weapons Inspection 8:30 am–9:30 am
 Honor Guard 9:45 am
 Shootout 10:00 am–3:00 pm
 Tri-Tip & chicken BBQ beginning @ 2:00 pm
No Host Saloon after the Shoot

Shooters will be filled on a first-come, first-shoot basis upon receipt of payment. Maximum 75 shooters

\$125 per shooter (includes BBQ & shells)

For more information contact
 Bill (the kid) Roach @ (530) 477-0589



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FRANK PASSAGLIA, ATTORNEY AT LAW

28 years experience

2171 Junipero Serra Blvd., Suite 600
 Daly City, California 94014



Tel: 650-991-2001

Fax: 650-991-2010

E-mail: fpassaglia@aol.com

Former San Francisco Police Officer
 Former San Francisco Assistant District Attorney (1979–1997)

The Loons Nest Report

By Ed Garcia, Co. A

Loon's Palm Desert Adventure

The first week of May saw members of the Loons Nest Golf Club take a flight to the deserts of California's southland and make a landing in the golf mecca of Palm Desert. Loon's Handicap Chairman and former Club Champion Ed Anzore (Central Station) arranged and booked a great package for the Loons. The Loons nested at the J.W. Marriott Desert Springs Resort, the flagship of the Marriott resort chain. The resort complex includes two golf courses on their property and sits 25 minutes within 180 courses in the area made up of Palm Desert, Palm Springs, La Quinta and Indian Wells. This was easily the finest resort the Loons have booked, outclassing the Grand Hyatt at Del Monte and Monterey's Padre Oaks.

The first stop on the Loon's play list was the Indian Wells Golf Resort. This complex has two courses which are both listed in the top fifty resort courses in the Americas by Golf Digest Magazine. The Indian Wells Celebrities Course has been used for the nationally broadcast "Skins Games." The Loons played the challenging Arnold Palmer Course and the first day of play featured a "skin game" format. We played under clear skies and the mercury hit the middle nineties, a moderate temperature for May in the desert. The course is in flawless shape and lays in the Coachella Valley; both sides are lined by the rocky and very high San Jacinto Mountains which still had large amounts of snow on the peaks.

Scott Warnke (Robbery Detail) was the leader in the skins game, taking two skins. Ed Anzore, Scot Korte (Central Station), Steve Moss (Airport Brueau), Bob Bryne (Canines) and Pat Armatage (Sausalito PD) each took a single skin. There was a three-way



tie for medallist that day, as Anzore, Armatage and Moss each posted rounds of seventy-six. Armatage also took "close to the hole" honors on the second and eighth holes. Central Station's Norm Rice took the prize on the twelfth hole and retired member Steve Morimoto won on the seventeenth hole.

The first evening saw the Loons head to nearby Palm Springs for dinner at the Las Casuelas Mexican restaurant, a historic nightspot often patronized by Frank Sinatra and other notables over the years. The Loons had a good dinner with margaritas and other appropriate beverages, as well as entertainment by an amazing impressionist. Numerous loons followed the dinner with a trip to the nearby Agua Caliente Casino Resort to test their gaming skills. Unfortunately the Loons did not show much skill as they played black jack, poker, video poker and other games of chance. They proceeded to get their butts kicked from one end of the casino to the other and left licking their wounds for that night.

The second day of golf again saw bright sun as we stayed in the Palm Desert area and played at the Silver Rock Golf Club. Silver Rock is one of the courses used in the rotation for the Bob Hope Classic and had some

of the finest and truest putting greens seen in loon play. The fairways of this course lie immediately at the base of the steep San Jacinto Mountains, as the peaks appear close enough to touch. The format for the second day was a low net event and the Airport's Moss really played some torrid golf under the hot desert skies. Steve fired a round of seventy-four and was the day's medallist and he had a net score of sixty-eight, giving him first place honors. Second place in the net event went to Earl "The Pearl" Wismer (retired Inspector). Earl posted a net score of seventy-one, leaving him one stroke ahead of Morimoto at net seventy-two.

Moss had the best shot of the day in "close to the hole" action, as he left a shot 2' 1/2" from the cup on the third hole. Wismer took the prize on the eighth hole and retired solo John Wyman grabbed the prize on the fourteenth hole with a shot 3' 2" from the stick. Armatage won on the seventeenth hole, as he was the only player to stop the ball on the extremely long and tough par three hole.

The third day of golf was at the Desert Willow Golf Club where we played the Firecliff course. The Desert Willow complex is also used in the Bob Hope Classic and this was the lushest course that we played in our desert adventure. Once again Steve Moss had the hot stick as he fired a one over par round of seventy-three, including birdies on the 13th and 18th holes. Steve had a three-day total of 223 (76-74-73), played over three courses he had never before seen. This performance supercedes Steve's victory in the 2008 Spring Championship at Monterey, where he posted a two-day score of 161 for rounds at Poppy Hills and Del Monte Golf Club.

In "close to the hole" action at Desert Willow, Bob Bryne had a big day as he took the cash on the third and fourteenth holes. Moss got the prize on the eighth hole and Tenderloin's Glenn Mar had the shot of the day on the seventeenth hole, leaving the ball 6' 9" from the cup.

Upon the conclusion of the round a few hardy loons braved the 95 degree

temperature and played the second course at Desert Willow, while others headed back to the hotel to enjoy pool time and rest up for the final night of desert nightlife.

On our final night a few loons headed back to the Agua Caliente Casino in an attempt to show Palm Springs that the loons gamers know how to play. Late in the evening Morimoto joined other loons playing video poker machines. Steve had enjoyed mixed fortunes through the evening, but he was feeling a surge of playing power and skill coming to him. Steve sat at a machine that seemed to put out good vibrations to him. As Steve started to play, he used his tactile senses to communicate with the machine and soon was winning hands as he began to "become one with the machine."

Within a few minutes a very rare moment in video poker occurred-- Steve hit a "royal flush", the most difficult hand in poker. Bells rang and lights flashed and Steve enjoyed the moment with his fellow loons. The moment was somewhat dimmed when the pit boss handed Steve an IRS 1099 form to fill out. Upon completion of Uncle Sam's paperwork, the casino paid out several thousands of dollars to the talented "Master of Gaming" Steve Morimoto.

This was the first time that a loon had to fill out a 1099 form for a single hand/pull on a gaming machine since our Reno Adventure of 2000. On that trip Dave Hamilton of Bayview Station hit two huge jackpots on the Wheel of Fortune machine and had to fill out two 1099 forms within one afternoon.

As the trip came to a close, the loons bid Palm Desert farewell as they headed north to the Bay Area. The loons enjoyed several good restaurants and clubs while in Palm Desert & Springs area, including Las Casuelas, the Firehouse, Morton's Steakhouse and an interesting Italian restaurant with a very social piano bar and dance floor called "The Nest."

Our next event will be the Summer Classic, watch your mail for information.



Bryne, Warnke, Edison & Nocetti



Ahern, Anzore, Moss & Armitage



Garcia, Korte, Wyman & Rice



At left, Fischer, Morimoto, Greenwood & Mar

Right, Newlin, Wismer, Johnson & Bronfeld



Spring Championship Monterey Pines Golf Club – March 31



Boyett, Wismer, Priest & Adams



Johnson, Newlin, Martinez & Geraty



Pomicpic, Landini & Enright



Morimoto, Priest, Fischer & Vernengo



Sullivan, Carlson, Griffin & Senkir



Neeson, Hanley, McMillan & Pearson



Roche, Killgariff, Miranda & Roth



Pomicpic, Enright, Hanacek & Garcia

SAN FRANCISCO BAY AREA LAW ENFORCEMENT EMERALD SOCIETY

9th Annual SFBALLEES Golf Tournament

Lake Merced
Country Club

Monday, August 30

10:30 Check-in • Noon Shot Gun Start

\$195 includes golf, cart, lunch, range balls, tee prizes and dinner at UICC

- 1. _____ Contact # _____
- 2. _____ Contact # _____
- 3. _____ Contact # _____
- 4. _____ Contact # _____

Contact Brian Philpott 415-793-4558

2010 Ironman / Ironwoman Competition

WHEN: WEDNESDAY, SEPTEMBER 15, 2010
 WHERE: 850 Bryant (HOJ) Gym 5th Floor
 TIME: 0900 HRS

Contact: Sgt. M. Anderson 415-671-2300 (Bayview Station)

Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. awards luncheon to follow the competition.

CLASSES OF COMPETITION: A person may compete in as many categories as He or She wishes.

- TEAM OPEN (5 persons, either sex, from the same unit)
- TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)
- MIXED DOUBLES (male/female, split the events. one does 2, partner does remaining 3)
- IRONMAN OPEN (any age. all five events)
- IRONMAN SENIOR (40 and over)
- IRONMAN SENIOR/MASTERS (50 and over)
- IRONWOMAN OPEN (any age. all five events)
- IRONWOMAN SENIOR (40 and over)
- IRONMAN 200 LB AND OVER OPEN (Clydesdale) (any age, all five events)
- IRONMAN TWO MAN TEAM. one does 2, partner does remaining 3)

1ST EVENT — BENCH PRESS 1000 + POINTS

10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted.. *Last year's best score: 90 reps, J. Cathey, Mission.*

***For Iron man competitor who chooses to lift 225 pounds. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension. *Last year's best score: 25 reps, tie between D. Keeve, TAC and K. Rightmire, Bayview.*

2ND EVENT — PULL-UPS — 1000+ POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG — 1000+ POINTS)

20 pts. per pull-up to 49 . A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. *Last year's best score: 49 pull-ups, Dien Ha, Tenderloin.*

3RD EVENT — SIT-UPS — 1000 + POINTS

5 points per sit-up in a 3 minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. *Last year's best score: 200 sit-ups, John Burke, SPEC.*

4TH EVENT — PISTOL SHOOT — 1000 POINTS

From the 50 yard line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (.40 cal Sig Sauer). 10 minute time limit for all 20 rounds. *Last year's best score: 835 pts, G. Newbeck, Tac.*

5th EVENT — 4.7 MILE LAKE MERCED RACE — 1000+ POINTS

Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. *Last year's best time: 28:34, Sean Griffin, GTF.*

2010 Ironman/Ironwoman Entry Form

Name: _____

Unit/Agency: _____

Class/es Competing In _____

Team Name (If Applicable) _____

Team Members	Event	T-Shirt Size
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

Entry fees: \$20.00 Per participant regardless of number of categories. (This includes your 2010 Ironman muscle t-shirt, catered lunch, and awards.

Please complete the above information and send it to Sgt. Malcolm Anderson at the Bayview station. For additional information, contact Sgt. Anderson at work (415 671-2300).

Guns & Hoses Charity Tennis Challenge A Success

By Robin Matthews
 BALEAF Treasurer

Thank you to everyone who participated in the 9th Annual Guns & Hoses Charity Tennis Challenge that was held on Saturday, April 24th at the San Francisco Tennis Club. Whether you played tennis, volunteered the night of the event, sold raffle tickets, or donated items to the silent auction, your support was very much appreciated. Proceeds from the event will be split between the Bay Area Law Enforcement Assistance Fund (BALEAF) and the San Francisco Firefighter's Toy Program. We had several SFPD raffle winners. They were:

- Sergeant Brian Petit at Northern Station won a 2 night stay at the Sir Francis Drake Hotel
- Captain John Ehrlich from Juvenile won a 2-night stay at the Grand Hyatt San Francisco at Union Square
- Darlene Hong from the SFPCU won a one-night stay at the Stanford Court Hotel, S.F.
- Sergeant Rachel Karp from Ingle-side Station won two Giants tickets for the July 27th game
- Captain Greg Suhr from Bayview won two tickets to the San Francisco Museum of Modern Art
- Sergeant Joe McClosky from the Tenderloin won two tickets to the Wax Museum at Fisherman's Wharf

- Officer Susan Black from the Tenderloin won two Giants tickets for the June 15th game at Club Level with parking
 - Sergeant Janet Lacampagne from the Academy won a \$50.00 gift certificate for Luceti's Restaurant in San Mateo and a bottle of wine
 - Officer Joelle Felix from Mission won a gift basket from America's Best Coffee
 - Inspector Maryann Lowman won a \$50.00 gift certificate for Alioto's Restaurant on the Wharf
 - Officer Roderick Sugitan from Ingle-side won a Casio sports watch
- And last, but not least, the Grand Prize was won by Officer Jim Pandolfi at Mission Station Jim won a one-night stay at the Fairmont S.F. with dinner for two at Sotto Mare Restaurant and two tickets to Beach Blanket Babylon! Congratulations to one and all! BALEAF and the San Francisco Firefighter's Toy Program are very appreciative of your support The proceeds from the event will help BALEAF provide assistance to law enforcement members and their families who have been killed in the line of duty, have suffered a catastrophic event, or have suffered a serious injury, and to the San Francisco Firefighter's Toy Program, who provide toys to children in need over the holidays. Thanks once again for your support. Stay safe...

POA Clothing Now Available

By Chris Breen

The latest line of POA T-shirts, ball caps, and thermal shirts is now available for purchase. Contact Chris Breen at 861-5060.

- T-shirts with design on the back \$20.00
(Available in black, brown, burgundy, white, and blue)
- T-shirt with no design on back \$15.00
- Tank top with design on back \$15.00
- Long sleeve thermal shirts with POA emblem (gray only) \$30.00
- Polo shirts (blue only) \$35.00
- POA baseball hats (black only) \$15.00



Classified Ads

Automobile For Sale

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Home For Sale

MUST SELL: HOME IN INCLINE VILLAGE, NV. Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, now \$575,000.00. 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: rgwallace@sbcglobal.net

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minutes walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Miscellaneous For Sale

Inspector's star, hand engraved by Sabatini, 14K gold, 44.15 grams, or 1.41 Troy oz.; \$5,000 contact: 510-482-0644

Motorcycle For Sale

'98 HARLEY-DAVIDSON Dyna Super Glide. Looks great and has lots of x-tras. Will need a starter and carb cleaning. Only 18K miles. Summer's here! Only \$5000. For details, call or text Don @ 650-248-4663.

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

Speaker For Sale (auto)

One-12" Super Woofer speaker (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

HAWAII- MARRIOTT'S MAUI OCEAN CLUB- one bedroom two bath ocean front unit (accommodates 5 persons) Check out the location and all the amenities at Marriott's web site: www.marriott-vacations.com/travel/resorts/marriott-maui-ocean-club/overview.html Date available: Friday July 16th 2010 for 7 nights. Asking: \$2300. email: mcoffey@dslextreme.com or call Mike or Sue at (530) 265-9199

LAKE TAHOE- EDGELAKE BEACH CLUB on the lake at Tahoe (web site: www.tahoeedgelakebeachclub.com) units are seven night rentals with complete kitchens, available. One bedroom unit July 17th (\$1000.) and a two bedroom unit August 13th (\$1200.) Call or email for all the details: mcoffey@dslextreme.com or Mike and Sue 530-265-9199

PUEBLO BONITO, EMERALD BAY Vacation rental 2010 for 7 nights. Master suite, Sleeps 6-8, 2 bath & showers, full kitchen, 2 TV's, 3 pools, sauna, dining, much more 5 Star resort. (\$125 per night, 7 nights) Go to www.pueblobonito.com and view Mazatlan, Emerald Bay. Contact me @ SFPD1067@astound.net

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

KAUAI — KIAHUNA PLANTATION, POIPU BEACH! Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email Rpmapriest@aol.com or call Patty or Roy at (925) 676-0568

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Vacation Rental

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

MAUI — KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

SOUTH LAKE TAHOE VACATION RENTAL Looking for a rustic cabin in the woods with a big screen TV? Take a look at this home perfect for families and larger groups. With sleeping for up to 10, a large living room with 50' TV and dining area, this property is wonderful for the vacations with budget in mind! Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room. Each room has a television with either a dvd/vcr player. Gas fireplace and nice wrap around deck to enjoy the scenery. Phone Maricela at 415-260-3484 or visit <http://www.vacationhomerentals.com/41600>

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

I AM INTERESTED IN PURCHASING POA Notebook issues July of 1996, February, March and December of 1995, August of 1990, January, February, May and June of 1989, November of 1988 and any issues prior to January of 1988, Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net. "OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org



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Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

The words contained in June's Word Find will remind you of fun Summer activities. After completing this Word Find, go out and enjoy some of them! Have a fun summer!

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|-----------|---------|---------|
| SUMMER | DANCE | MUSIC |
| VOLUNTEER | BBQ | KITE |
| POOL | FRIENDS | BEACH |
| MOVIES | CAMP | BUBBLES |
| PLAY | PARTY | SUN |
| MUSEUM | VISITS | WATER |
| GRASS | TRAVEL | |

S	U	M	M	E	R	A	K	E	V
Q	U	G	W	I	N	P	I	C	O
C	B	N	R	N	L	H	T	N	L
I	Z	B	C	A	M	P	E	A	U
S	R	Q	Y	T	S	T	L	D	N
U	V	I	S	I	T	S	E	N	T
M	A	R	E	T	A	W	V	I	E
P	O	O	L	H	S	D	A	S	E
S	T	H	C	A	E	B	R	E	R
B	U	B	B	L	E	S	T	I	Y
R	E	W	Y	T	R	A	P	V	N
F	R	I	E	N	D	S	U	O	A
M	U	E	S	U	M	F	O	M	C

Close Encounters

By Steve Johnson, SFPOA

So last month we talked about the police officers who responded to an alleged dog bite and were later charged by the Office of Citizen Complaints (OCC) with all sorts of wild allegations, a few of which could be career-ending. We showed how, if the OCC really wanted to get to the truth, all they had to do was call one of the witnesses who was at the scene. They didn't, so we did. The witness contacted was not happy when she learned of the allegations placed against the officers. She told us that the officers conducted themselves as professionals throughout their contact with all of the parties present. She was appalled that the OCC had not talked to her yet.

And why didn't they?

Instead, the OCC investigator chose to sit on the 'investigation' portion of this complaint for an unnecessary length of time. And when he finally got around to doing his job, over 6 months had passed before the officers were questioned. Let's see, that's because their memory was going to be better after waiting that long . . . ??

Fair?

We don't think so.

The OCC General Order, 2.04, states that after the OCC conducts their preliminary investigation, if they find that the actions the officers

took were legal, proper, and justified, then the matter is sent to the officers' commanding officer with no further action required. It is, essentially, no longer an OCC complaint. And that is because it never should have been one in the first place.

But if they do that then they forfeit their opportunity to play the all-important numbers game. The OCC needs numbers to justify its existence. Hundreds of "Unwarranted Action" allegations are filed each year. Without even checking, we would guess that close to 90% of those allegations are without merit and dismissed. But they look impressive unless you actually look at what those "unwarranted actions" really are . . . I guess that's our job.

So, this month we have the officer who made a mistake when he was filling out an extremely lengthy police report. The investigation portion of the incident took hours and resulted in a great arrest. Nevertheless, there is a very small box on the report form that asks where the suspect was booked. The officer accidentally marked County Jail rather than Mission Station (where he really was processed) — result? Sustained!

And not just sustained for making a mistake, the complaint was sustained for an inaccurate and incomplete incident report! Again, a very serious allegation that is now going to follow this officer for the rest of his career.

If someone ever invents a Common Sense pill we will gladly purchase several thousand of them and selectively distribute them to those individuals who are making some of the decisions that we are writing about.

It's one thing to get busted by undercover narcotic officers, but to be set up selling to a couple of uniforms? That's exactly what happened when Officer Rico Valdez and Officer Brian Schaffer (working uniform patrol in the Bayview) put their many years of narcotic investigation to use and called a suspected drug dealer ordering up a batch of methamphetamine. The buy location was agreed upon and, sure enough, the suspect, appropriately nick-named after one of Snow White's seven dwarfs, showed up with the goods. Another quick phone call by Officer Rico to Dopey, the suspect, resulted in a complete description of the car in which he made the delivery making it even easier to escort him from the parking lot to his new home downtown.

Officer Antonio Landi and Officer Ralph Kugler found just enough time during one of the busier weekends in the Southern District to investigate a suspicious individual loitering near one of the many night clubs in the area. The subject was on probation, parole, and had an outstanding arrest warrant that was overdue for payment. While processing the individual at the station the officers found he was in possession of numerous ecstasy tablets and a whole lot of cash that we're sure the IRS didn't know about. Sergeant John Bragagnolo assisted in the follow-up investigation of the suspect's car which revealed a fully-loaded, 9mm semi-automatic weapon. You don't play in the Southern.

Talk about dating yourself — why are certain members of certain gangs still using the "Five-O" chant to alert their fellow conspirators that the police are near. Wasn't that phrase lifted from a television show that's about 30 years old by now . . . ? Surprising that the younger thugs even know what the hell their elders are trying to say. Nevertheless, the word was out at 3rd and Quesada when the plainclothes team of Officer Mike Ellis, Officer Luis DeJesus, and Officer Rodney Fitzpatrick drove by. The officers stopped to speak to one individual who decided not to stick around. The officers followed the suspect to, of all places, his grandmother's house. A subsequent investigation revealed the suspect was secreting dope, money, and guns in the house in which his parents were raised. Now that should be a crime.

And you'd think that if the judge was nice enough to release you on your own recognizance on a pending case involving an assault with a deadly weapon that you would probably try to stay out of trouble for at least a little while. Maybe even go to your grandmother's house for a nice dinner. Not our suspect. Our suspect decided to hang out in the Richmond District and rob people. Too bad he pulled his last strongarm right in front of Officer Patrick Kennedy who was driving home after a 10-hour shift with the Gang Task Force. Pat notified Dispatch and chased the suspect several blocks but the felon managed to force his way onto a Muni bus. Probably not the greatest escape plan . . . With Officer Kennedy's description on the air it wasn't long until Officer Michael Zhang, Officer Kevin Brugaletta, and Sergeant Gary Watts stopped the 'getaway vehicle' and made the arrest. The suspect, it was later learned, was good for another robbery that same evening.

Stay safe.

California Peace Officers' Memorial

SFPD Officer Val Kirwan is one of 30 directors on the California Peace Officers Memorial Foundation. He represents the San Francisco Police Officers Association and the SFPD. He was appointed to the board by POA President Gary Delagnes. Val has served in the position for six years.

The CPOMF Board of Directors meet approximately 6-8 times each year to discuss foundation business and plan the annual May Memorial ceremonies and activities. It is a big job that requires a lot of dedication and time. Val is a great choice for the job, as he is a well respected member of the association and the SFPD. Val and his fellow board members were particularly involved this year due to the tragic killings in 2009 of four Oakland police officers.

The Oakland POA does not have a CPOMF seat, and Val had no hesitation at jumping in and organizing on their behalf. Val Kirwan personally escorted Mrs. Hege the mother of Officer John Hege, one of the Oakland motor officers who was murdered in March, 2009, down the Walk of Honor at the main Memorial ceremony at the capital building in Sacramento.

Val served as the family's facilitator from the foundation. He was their contact, ensured that they knew of the various venues, times, and safely escorted them to the events.

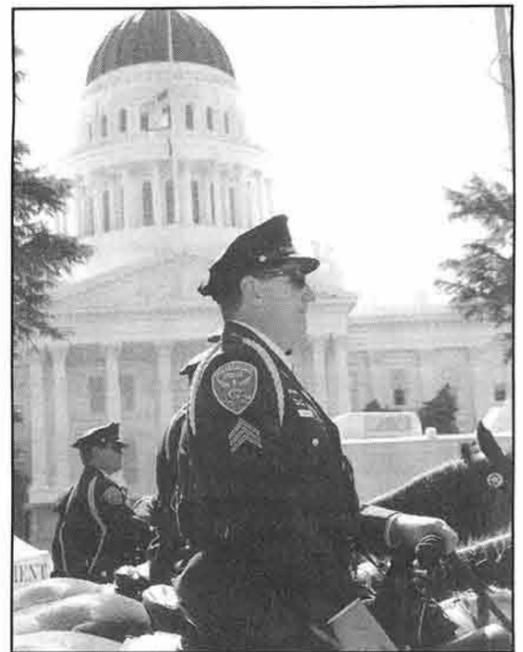
The band of bagpipers that played at the ceremony included a number of SFPD members: retired Lt. John Carlin. Sgt. Dave O. Connor, Sgt. Larry Chan, Officer Frank Hagen, and Tom Harvey.



SFPD Officer Val Kirwan escorts mother of slain Oakland Officer John Hege



Governor Arnold Schwarzenegger



SFPD Mounted Unit.



SFPD Sergeant Brian D'Arcy was invited to sing the National Anthem.

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