

# JOURNAL

— Official Publication Of The —  
**SAN FRANCISCO  
POLICE OFFICERS ASSOCIATION**

VOLUME 42, NUMBER 5

SAN FRANCISCO, MAY 2010



www.sfpoa.org

## President's Message

### **A Call Back to the Table is Not a Call for Service**

By Gary Delagnes,  
SFPOA President

The reality of life truly hit home on our recent trip to the annual Harvard-sponsored seminar on police labor issues. After hearing and sharing information regarding the current plight of the economy and the resulting effect that it has had on police officers, firefighters, and other public employees across the United States and Canada, we heard the wake-up call loud and clear.

The forecast for increased police compensation (and all public safety jobs) is bleak. Nearly every police union in the country is now or soon will be struggling to develop a negotiation strategy within the confined context and reality of our nationwide economic crisis. Even more problematic is the rapidly developing notion that public employee pensions serve as the root of all evil, and are almost solely to blame for all of our economic woes.

Opportunistic Wall Street insiders, politicians, and robber baron CEOs have manipulated and pilfered our country's financial well-being. They have unconscionably — if not also illegally — lined their deep pockets with the hard-earned savings and pensions of the middle class working man and woman. Accountants from coast to

coast have coached multi-millionaires on the art of avoiding paying their true tax obligations. Millions of people were allowed to qualify for mortgage loans by greedy bankers and mortgage brokers that led to trillions of dollars in bailout money. The result is a public incensed about fat cats taking advantage of them. Now, the backlash has set up public pensions and the unions that negotiated for them as the scapegoats for this anger.

Those of us who long ago made the decision to forgo large salaries in exchange for a life of public service, are now being portrayed as greedy and self-centered, taking unwarranted pensions and benefits after 30 years of service as firefighters, police officers, teachers, and nurses. These are shameful accusations, and utterly without merit.

Whether they know it or not, Americans are being hoodwinked into believing that public safety pensions are over-inflated. I often bemoan the days when I would be pulling out of my driveway at 10:00 pm and my neighbor would shout, "They couldn't pay me enough to do your job!" Those were the good old days. How many of your friends or neighbors have ever had to conduct a strip search on a suspect covered in vomit and urine at 3:00 am? How many of them have

wrestled around on the ground with some guy that doesn't want to leave the bar at 2:00 am, or had to deliver the news to a grieving mother that her son has just been killed in a gangbanging foray? Unless your neighbors are cops, firefighters, paramedics, or ER nurses, I'd say not too many.

It appears as though some lawmakers and other public figures have arbitrarily placed a numeric value on what police officers do day in, and day out. They have decided that our job is the equivalent of that of a bus driver, or firefighter — both public service professions that I respect and appreciate. But one cannot compare our job with those, or of any other for that matter. Just ask any neighbor or family member of the four Oakland police officers who will be memorialized this month in Sacramento. It's just not the same job.

The hard reality is that at times we have become our own worst enemy. When one of our members walks out the door with \$516,000, legitimate as that might be, it sends a horrible message to the public. When some police unions litigate over an issue like "Donning and Doffing" it sends a greedy message to the public. In the future we need to be smart about the way we do business. The public respects us and does acknowledge the difficult job we



SFPOA President Gary Delagnes

do. We can't afford to lose that trust through greed and avarice.

The vast majority of our citizens believe we should receive a fair and equitable wage — particularly here in labor-friendly San Francisco. They understand that most of us are entitled to a substantial pension after a career in public service. But in this day and

Continued on page 3

### **California Peace Officers' Memorial Ceremony**

By Kevin Martin  
SFPOA Vice President

This year represents the 34th annual California Peace Officers' Memorial Ceremony that will be held in Sacramento on May 6-7. This year, Peace Officers from across the state will gather to honor the memory and surviving family members of Sergeant Greg Hernandez of the Tulare Co. Sheriff's Dept., E.O.W. February 6, 2009; Sgt. Mark Dunakin of the Oakland Police Department, E.O.W. March 21, 2009; Sgt. Ervin Roman, II, Oakland Police Department, E.O.W. March 21, 2009; Sgt. Daniel Sakai of the Oakland Police Department, E.O.W. March 22,

2009; Sgt. Steven E. May of the Modesto Police Department, E.O.W. July 23, 2009.

The first of the major events for the ceremonies will be the Candlelight Vigil that will be held on Thursday, May 6, 2010 from 8:30 pm-9:30pm at the Memorial Monument which is located at 10th Street and Capitol Mall.

The Memorial Ceremony will take place the following day, Friday, May 7th at 10th Street and Capitol Mall. Staging for this event usually begins about 9:30 for a 10:30 start for the surviving families "Walk of Honor" from the capitol Mall to the Memorial site. The walk is quite sad but nevertheless



quite impressive as the walk is lined with uniformed officers from across the state.

This year's ceremonies will be led by Attorney General Jerry Brown who will introduce our very own Sgt. Jerry D'Arcy who will sing our great country's National Anthem.

This memorial event has always been well attended by members of our department and our association. This year's event proves to be a ceremonial event which weighs heavy on our hearts as we memorialize four members of the Oakland Police Department of which we enjoy a very wonderful relationship. There are many members

of our department who have family members and close friends who are members of OPD. Indeed, our very own Officer Noel Schwab of Southern Station last his brother-in-law, Sgt. Mark Dunakin on that fateful day.

Although this is a day of sadness, reflection and mourning, it is also a day which offers the opportunity to renew our spirits and commitment to our chosen profession.

I would encourage any and all members to try and make it up to Sacramento and experience this memorial event first hand. It is quite an experience.



**MAY IS MEMORIAL MONTH —  
HONOR OUR COUNTRY'S FALLEN MILITARY  
AND LAW ENFORCEMENT HEROES**

# Minutes of the April 21, 2010 POA Board Meeting\*

1. Sergeant-At-Arms Breen called the meeting to order at 1202 hours and led the Pledge of Allegiance.
2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.
3. Parliamentarian Hebel swore in new Board Members Dermot Dorgan (Co. C), Michael Mitchell (Co. I), John Evans (HQ/Admin.) and Troy Peele (HQ/Admin.).
4. Vice President Martin asked for volunteers to help prepare a fund raiser for Harry Dorfman who is a candidate for SF Superior Court Judge.
5. Treasurer Halloran talked about the need for more involvement from the Board of Directors to keep the SFPOA Scholarship Committee and Golf Tournament viable.
6. President Delagnes ordered an Executive Session to discuss a confidential disciplinary matter. Executive Session concluded at 1345 hours.
7. Theresa Sparks who is a candidate for the San Francisco Board of Supervisors (District 6), addressed the Board of Directors seeking a SFPOA endorsement.
8. President Delagnes talked about a recent seminar he attended that involved the 50 largest police agencies.
9. Secretary Montoya made a motion to endorse Dave Jones for State Insurance Commissioner. Motion was seconded by Rep. Rosko (Co. A) and passed by voice vote with no opposition.
10. Rep. Browne (Co. A) made a motion to endorse Richard Ulmer for San

11. Treasurer provided each Board Member with a copy of the Expense Recap Report.
12. Treasurer Halloran advised that the Executive Board approved the following financials. Fiona Ma for State Assembly 2010 (\$500.00), Tom Hsieh for San Francisco Democratic Central Committee (\$500.00) and Ron Dudum for San Francisco Democratic Committee (\$2500.00).
13. Rep. Rosko (Co. A) made a motion to approve the March 2010 Board minutes. Motion was seconded by

14. President Delagnes adjourned the meeting at 1520 hours.

Tony Montoya  
POA Secretary.

\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

## Welcome Cyndee!

The Executive Board and staff welcome our new POA Office Manager, Cyndee Bates. Cyndee will oversee the daily business operations of the POA, and report directly to President Delagnes. She is a welcomed addition to our staff, and joins veterans Yvonne Huey, Courtney Dickson, and Debbie Russell. Cyndee can be contacted by email at [cyndee@sfpoa.org](mailto:cyndee@sfpoa.org).



## Board of Directors Meeting Roll Call

Wednesday, April 21, 2010

|                  |                    | Vote 1 |    |           |                    | Vote 1 |    |
|------------------|--------------------|--------|----|-----------|--------------------|--------|----|
| President        | Gary Delagnes      | P      | AB | Co. G     | Dean Sorgie        | P      | Y  |
| Vice President   | Kevin Martin       | P      | Y  |           | Dominic Yin        | P      | Y  |
| Secretary        | Tony Montoya       | P      | Y  | Co. H     | Maris Goldsborough | P      | Y  |
| Treasurer        | Marty Halloran     | P      | Y  |           | James Trail        | P      | Y  |
| Sergeant-At-Arms |                    |        |    | Co. I     | Jody Kato          | P      | Y  |
|                  | Chris Breen        | P      | Y  |           | Michael Mitchell   | P      | Y  |
| Editor           | Ray Shine          | P      |    | Co. J     | Kevin Lyons        | P      | Y  |
| Co. A            | Ed Browne          | P      | Y  |           | Brian Philpott     | P      | Y  |
|                  | George Rosko       | P      | Y  | Co. K     | Matt Gardner       | P      | Y  |
| Co. B            | Larry Bertrand     | P      | Y  |           |                    |        |    |
|                  | Jayme Campbell     | E      |    | Hdqtr.    | John Evans         | P      | Y  |
| Co. C            | Dermot Dorgan      | P      | Y  |           | Troy Peele         | P      | Y  |
|                  | Chris Schaffer     | P      | Y  | Narcotics | Dave Falzon        | P      | Y  |
| Co. D            | Martin Covarrubias | P      | Y  |           | Frank Hagan        | P      | Y  |
|                  | Jose Jimenez       | P      | Y  | Tactical  | Dan Laval          | E      |    |
| Co. E            | Jesus Peña         | P      | Y  |           | Mark Madsen        | P      | Y  |
|                  | Tim Flaherty       | P      | AB | Invest.   | Gavin McEachern    | E      |    |
| Co. F            | Peter Dacre        | P      | Y  |           | Dean Taylor        | P      | Y  |
|                  | Rob Imbellino      | E      |    | Airport   | Anton Collins      | P      | Y  |
|                  |                    |        |    | Retired   | Joe Finigan        | P      | Y  |
|                  |                    |        |    |           | Ray Allen          | P      | AB |

### 2010 POA Journal Deadlines

|           |                 |
|-----------|-----------------|
| June      | May 19, 2010    |
| July      | June 22, 2010   |
| August    | July 21, 2010   |
| September | August 23, 2010 |

### San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

#### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

#### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

### The San Francisco Police Officers Association

# POA JOURNAL

(USPS #882-320)

#### MANAGING EDITOR

Ray Shine

#### SPORTS EDITOR

Nick Shihadeh

#### WEBMASTER

Courtney Dickson

PUBLISHED MONTHLY \$10 PER YEAR  
OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103  
(415) 861-5060

[www.sfpoa.org](http://www.sfpoa.org)

#### SFPOA BOARD OF DIRECTORS

|                  |  |                |   |
|------------------|--|----------------|---|
| PRESIDENT        | ..... Gary Delagnes                    | Co. G          | ..... Dean Sorgie, Dominic Yin          |
| VICE PRESIDENT   | ..... Kevin Martin                     | Co. H          | ..... Maris Goldsborough, James Trail   |
| SECRETARY        | ..... Tony Montoya                     | Co. I          | ..... Jody Kato, Michael Mitchell       |
| TREASURER        | ..... Martin Halloran                  | Co. J          | ..... Kevin Lyons, Brian Philpott       |
| SERGEANT-AT-ARMS | ..... Chris Breen                      | Co. K          | ..... Matt Gardner, Corrado Petruzzella |
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| Co. B            | ..... Larry Bertrand, Jayme Campbell   | INVESTIGATIONS | ..... Gavin McEachern, Dean Taylor      |
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| Co. D            | ..... Martin Covarrubias, Jose Jimenez | NARCOTICS      | ..... Dave Falzon, Frank Hagan          |
| Co. E            | ..... Jesus Pena, Tim Flaherty         | AIRPORT BUREAU | ..... Anton Collins, Joe Finigan        |
| Co. F            | ..... Peter Dacre, Rob Imbellino       | RETIRED        | ..... Ray Allen                         |

#### ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator  
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POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco 94103.  
Periodicals Postage Paid at San Francisco, CA.

# President's Message

Continued from page 1

age when all public sector employees are scrutinized, logical decisions based on fairness and public trust must be considered at all times in negotiations for wages and benefits.

The incredibly unfair press coverage will continue. A recent article that speaks to the number of employees earning over \$100,000 is ludicrous. That threshold has now been used as an excessive number since 1990. How far does \$100,000 per year go in San Francisco? Let's break it down.

|                                  |                 |
|----------------------------------|-----------------|
| Salary:.....                     | \$100,000       |
| Taxes:.....                      | \$30,000        |
| Retirement Contribution .....    | \$7,500         |
| Health Care .....                | \$6,500         |
| House Payment (approx).....      | \$30,000        |
| Property Taxes (approx).....     | \$6,000         |
| <b>Remaining disposal income</b> | <b>\$20,000</b> |

I don't believe that having \$20,000 after taxes and basic living expenses to live your life and raise and feed your family is excessive. Domestic violence is excessive. Drive-by shootings are excessive. Narcotics transactions are excessive. Traffic fatalities are exces-

sive. Child abuse is excessive. But paying someone \$100K per year to deal with all of that in an immediate and professional manner is not excessive. It is a bargain, and it is fair.

We have all freely chosen this profession, but we want to be treated fairly. We don't believe that our profession should be lumped in with so many others that do not equal our training, professionalism, or responsibility. We understand the economic crisis that faces this country and will continue to look for ways to help the city as we did last year by making almost \$17 million in contract concessions.

However, as long as this city contin-

ues to misspend money at an alarming rate (nearly a billion dollars on non-profits alone), while they refuse to take a look at our 12B compliance policies that force us to pay millions of additional dollars on city services to comply with domestic partner laws, I cannot in good conscience continue to ask our members to forfeit hard earned raises and benefits fairly negotiated at the table.

And make no mistake about this. While we may not return to the bargaining table at the beck and call of City Hall, there is not a man or woman among us who will not respond immediately to that next 9-1-1 call.

## Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

### Regularly Scheduled Meetings or Events

| Event  | Location  | Date & Time                            | Coordinator  |
|--|---|--|--|
| <i>Meeting,</i><br>Veteran Police Officers Association                             | 3255 Folsom, SF   | Second Tues. of Every Month, 11:00 AM  | Larry Barsetti (415) 566-5985<br><a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>                  |
| <i>Meeting,</i><br>Widows & Orphans Aid Association                                | Ingleside Police Station, Community Room                            | Second Tues. of Every Month, 2:00 PM   | Mark Hurley (415) 681-3660   |
| <i>Meeting,</i> American Legion<br>SF Police-Fire Post                             | War Memorial Building<br>410 Van Ness Ave., SF                      | Second Tues. of Every Month, 6:00 PM   | Greg Corrales<br><a href="mailto:Greg.Corrales@sfgov.org">Greg.Corrales@sfgov.org</a>                                |
| <b>POA Board of Directors Meeting</b>  | <b>POA Building</b>   | <b>Third Wed. of Every Month, Noon</b> | <b>POA Office (415) 861-5060</b>   |
| <i>Meeting,</i> Retired Employees of CCSF  | Irish Cultural Center   | Second Wed. of Every Month; 11:00 AM   | Reyna Kuk (415) 681-5949   |
| <i>Retiree Range Re-qualification</i>  | SFPD Pistol Range   | First Fri. of each Month, 0730 – 1130  | Range Staff (415) 587-2274   |
| <b>Specially Scheduled Events</b>  |   |  |  |
| <i>Ernie Ferrando Retirement Lunch</i>   | Cathay House Restaurant<br>California at Grant, SF                  | Tuesday, May 4, 2010 Noon              | Kim D'Arcy (415) 602-8297  |
| <i>Candlelight Vigil</i>   | Capitol Mall, Sacramento, CA<br>California Peace Officers' Memorial | Thursday, May 6, 2010 8:00 PM          | Val Kirwan, Northern Station   |
| <i>Foothill Fuzz Luncheon #25</i>  | The Monkey Cat Restaurant<br>805 Lincoln Way, Auburn, CA            | Thursday, May 6, 2010 11:30 AM         | Rene LaPrevotte<br><a href="mailto:rlaprevotte@comcast.net">rlaprevotte@comcast.net</a>                              |
| <i>Memorial Service Honoring California Officers Killed in 2009</i>                | Capitol Mall, Sacramento, CA  | Friday, May 7, 2010 10:30 AM           | Val Kirwan, Northern Station   |
| <i>Buzz the Fuzz Fundraiser</i><br>Benefiting Wish Upon A Star Foundation          | Justin Herman Plaza<br>Market/Embarcadero, SF                       | Friday, May 7, 2010, Noon              | Bert Siebert (415) 902-8556  |
| <i>Fundraising 5K or 10K Family Run</i><br>Benefiting Concerns of Police Survivors | Shadow Cliffs Regional Park<br>Pleasanton, CA                       | Saturday, May 8, 2010 7:30 AM          | <a href="http://www.norcalcops.org">www.norcalcops.org</a>   |
| <b>POA Sports Hall of Fame Induction &amp; Awards Dinner</b>                       | Italian-American Athletic Club<br>Stockton at Union, SF             | Wednesday, May 12, 2010 6:00 PM        | POA (415) 861-5060   |
| <i>Emerald Society Awards Dinner</i><br>Honoring John Hallisy & Paul Cummins       | United Irish Cultural Center  | Friday, May 14, 2010, 6:00 PM          | Jennifer Dickson (415) 742-4837  |
| <i>PAL Golf Tourney</i>  | Crystal Springs Golf Course   | Monday, May 17, 2010 Noon              | SFPAL (415) 401-4666   |
| <i>Retirement Dinner Honoring Off. Brenda Walker</i>                               | Basque Cultural Center<br>599 Railroad Ave, So. SF                  | Tuesday, May 18, 2010, 5:30 PM         | Maria Oropeza (415) 401-4701   |
| <i>Law Enforcement Luau</i><br>Benefitting Leukeia/Lymphoma Soc.                   | Fairmont Hotel, SF<br>Tonga Room                                    | Monday, May 24, 2010 6:00 PM           | Bob Guinan 850-5726  |
| <i>Reunion Dinner 137th Recruit Class</i>  | Joe DiMaggio's<br>601 Union St., SF                                 | Wednesday, May 26, 2010 5:00 PM        | Kim D'Arcy 553-1482  |
| <i>Bike Ride Fundraiser</i><br>Benefitting the Special Olympics                    | Waterfront Park<br>Martinez, CA                                     | Sunday, June 6, 2010, 8:30 AM          | <a href="http://bikethebridges.kintera.org">http://bikethebridges.kintera.org</a><br>Rory Preston, Ingleside Station |
| <i>SFPD Softball Banquet</i>   | City Forest Lodge<br>254 Laguna Honda Blvd., SF                     | Wednesday, June 9, 2010 6:00 PM        | Joe Fischer, Central Station   |
| <i>Retirement Dinner</i><br>Honoring Insp. Dan Dougherty                           | Irish Cultural Center<br>2700 45th Ave., SF                         | Thursday, June 17, 2010 5:30 PM        | Kim D'Arcy 602-8297  |
| <i>Law Enforcement Appreciation Night</i><br>Benefitting CPOM and BALEAF           | AT&T Park   | Wednesday, August 11, 2010, 7:00 PM    | POA Office 861-5060  |

# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

April 13, 2010

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President John Centurioni at 1:50 PM in the Conference Room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by President John Centurioni.

**ROLL CALL OF OFFICERS:** President John Centurioni, Vice President Matt Gardner, Treasurer John Fewer and Secretary Mark Hurley. Trustees Bill Gay, Bob Mattox, Mark McDonough and Al Luenow. Excused Harold Vance. Also attending was Junior Past President Joe Garrity.

**MINUTES OF THE MARCH MEETING:** Motion by Mark McDonough that the minutes be approved as published. Seconded by Joe Garrity. Motion carried.

**BILLS:** Treasurer John Fewer presented the usual bills. Motion by Bob Mattox that the bills be paid. Seconded by Al Luenow. Motion carried.

## We Had Six Deaths This Past Month:

**ERNEY C. ELLISON:** 82 years old. Erney was born in San Francisco and grew up in the Sunset. He went to Poly High School to get his PHD. He served his country in the Army. Upon his discharge, he went back to School and a short time later in 1949 he entered the Police Academy. His first assignment was Potrero Station. He was the station 3-Wheeler when he was transferred to the Photo Lab in 1957. In 1964, he was appointed an Assistant Inspector and Full Inspector in 1966. Erney remained in the Photo Lab the rest of his outstanding career. He retired in 1979.

**JAMES ROGER SEIM,** 65 years. Jim was born in Minneapolis, Minnesota. His family moved to Portland, Oregon. After high school he served his Country in the Army. He was stationed in Germany. After his discharge, he came to San Francisco and worked at Air Freight before he entered the Police Academy in 1971. His first assignment was Taraval Station. Two years later, he went to Central. Four years later, he went to Park Station. After a short time at Park, he went back to Central. In 1980, he went to Southern. He was detailed to the Crime Scene Inves-

tigations in 1984. In 1986, he made Sergeant and was assigned to Ingleside. Jim went to college and earned a double Masters in Administration of Justice and Organizational Change. In 1986, he went back to Southern and was detailed to Management Control for a short time before going to Muni Transit Detail. Jim worked the Muni detail and also Homeland Security. Jim retired in July of 2009 due to a serious cancer problem, which he fought, to the end.

**ROBERT H. WARDLAW,** 90 years. Bob was born in San Francisco and grew up in Noe Valley. He went to Sacred Heart High School. He served his country in the Navy during WWII. Upon his discharge, he returned home and was employed as an auto mechanic before he entered the Police Academy in 1947. His first assignment was Potrero Station. In 1949, he was assigned to Co. K Solos. He worked on the bikes for fifteen years before going to APB. He made Sergeant and was assigned to Potrero in 1975. Bob retired in 1976.

**JAMES FRY,** 65 years. Jim was born in San Francisco and grew up in the Richmond. He attended Saint Ignatius High School on Stanyan St. Jim attended USF. He also served his country in the Army Reserves. Jim also worked as a maintenance man before he entered the Police Academy in 1967. His first assignment was Ingleside Station. Two years later, he went to Potrero for two months before being assigned to the Crime Prevention Unit. He also worked Northern Station and then the C.S.T.F. He made Sergeant and was assigned to the new Muni detail. After ten years at Muni, he went to Communications. He made Lieutenant and was assigned to The Property Control Unit. He then went to Taraval and Richmond. Jim retired in 2002. Jim spent 35 years in the Department. He lived in the Richmond his entire life buying a home next door to his Family Home. He loved to remodel and work on various projects in his home doing a great job on one project before starting another. Jim was a good cop and could carry a good conversation during his watch.

**JOHN LEHANE,** 84 years. John was born in San Francisco and grew up in the Mission. He attended Sacred Heart High School and served his country in the Navy during WW II. After his dis-

charge, he returned home and worked as an electrician before entering the Police Academy in 1947. His first assignment was Mission Station. A year later, he went to Central. Nine years later, he went to Potrero. He worked Potrero for ten years before going to the Permits and License Detail. John was assigned to the Permit Detail when he made Sergeant and remained until he retired in 1976. John worked as a film location manager for some of our best action movies for over 20 years. John was very active in our POA and remained so with the Veterans' Association and was their President and later Treasurer. His expertise was the City Charter of San Francisco and he worked hard for all police officers even taking on the POA with the "Poison Pill" regarding Veteran Police Officers' rights. John knew everything regarding Tier 1 and Tier II pensions. We lost a great worker for his fellow police officers with his passing.

**SALVATORE RAGONA,** 83 years. Sal was born in San Francisco and grew up on Bernal Heights. He attended Mission High School and served his country in the Coast Guard during WW II. Upon his discharge, he returned home, got married, and started to raise a family as he was employed as a machinist. Sal entered the Police Academy in 1958. His first assignment was Richmond Station. He then worked Central and Northern for a short time before going to The Inspectors Bureau. He made Assistant Inspector in 1970 and full Inspector in 1975. He worked the Fraud Detail and Auto Detail. Sal retired in 1984. He was awarded FIVE medals of Valor during his career. Two Silver Medals: One for his arrest of a suspect who assaulted a man and woman in a Tavern. The suspect went berserk as he was arrested and officers had to use a great amount of force to affect the arrest. Another for his actions in physically taking a shotgun from a suspect who threaten to shoot occupants of a hotel. Three Bronze Medals of Valor One for his arrest of a fleeing suspect who just used a knife to kill another man. The suspect climbed down a fire escape in his attempt to escape and officers had to use their weapons to fire and slightly wound the suspect to make the arrest. Another for his arrest of two fleeing robbery suspects who were armed and just robbed a grocery store. Another for rescuing elderly occupants of a hotel fire. Sal's son, Ray, is keeping the good name of Ragona still on the roles of the San Francisco Police Department working as a Police Inspector.

**REPORT OF TRUSTEES:** Our Investment Team from Wells Fargo Bank, Mr. Jerome Paolini, Pam Royer, and newly assigned advisor Ashley Daggs, gave a report on the condition of our account. Pam first introduced Mr. Ashley Daggs. Jerome Paolini reported our account is up 6% for the month and 5.4% for the first quarter. We are in a slow recovery and have to be aware of inflation.

**COMMUNICATIONS:** More from the Trust of Lt. Mortimer Considine: \$17,275.55 (and there still a little more to come). A Donation from the Trust of Edgar and Helene Fleck of \$27,403.53 (this is half of total amount left to the Widows and Orphans); Retired Captain and Past President of the Widows' and Orphans' George Jeffery donated \$100.00.

I looked into the background of Edgar and Helene Fleck. Edgar was born in Frankfurt, Germany. He saw what was going on in Germany prior to WW II and moved to San Francisco in 1937. A short time later, he met his wife of 67 years, Helene. Edgar was the owner of Leshner-Muirhead Oldsmobile in San Francisco. He built a state of art dealership on Serramonte Blvd. In Daly City in 1974. His wife Helene went to Lowell High School in San Francisco and was the guiding force to her husband's success in the auto dealership business. They made up their Trust and gave the Widows' and Orphans' \$54,807.06. I like to feel that some police officer made an impression on either one of them and they thought above us when they were making up their Trust.

**NEW BUSINESS:** Treasurer John Fewer asked for an expense upgrade to paying for time and travel for Officers and Trustees for attending the regular meetings, meeting with the Bank, and special committees. Trustee Bill Gay made the Motion that Officers and Trustees who are physically attending the meetings be given \$30.00 per month. The motion was seconded by Bob Mattox. The motion carried.

**ADJOURNMENT:** President John Centurioni had a moment of silence for our departed members and all those men and women serving their country in the armed forces. He set the next meeting for Tuesday May 8, 2010 at 1:45 PM in the Conference Room of Ingleside Station. Our meeting adjourned at 3:15 PM.

Fraternally,  
Mark Hurley,  
Secretary

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# AROUND THE DEPARTMENT

By Al Casciato



### ...Attack on Retirement Benefits:

For sometime now the media has been attacking our Retirement Benefits. Here is some information that might be of help when responding to those who seek to reduce our hard-earned benefits.

- The San Francisco retirement fund at its height was 17.4 billion (Oct '07) dollars during the market crash it reached a low of 11.1 billion (Feb '09) and as of April 27, 2010 it is valued at a little over 14 billion. We were 97% funded as of June 30 '09 at 11.9 billion. At this rate of recovery and growth we will be well over 100% funded as of June 30, 2010
- Market return for the Fiscal Year to date is 17% plus; and only one category (Real Estate) is lagging. For more information visit [www.sfers.org](http://www.sfers.org); in fact all of you should visit this website and study it carefully as it contains a wealth of information...

### ...Births:

Bayview Stations Aaron and Wendy Cowhig proudly announce the birth of their first child Conner Aaron Cowhig 8 lbs 6 oz 19 1/2 inches born February 18, 2010, 0346 hours at the Kaiser Hospital in Redwood City. Proud Grandpa is retiree Mike Cowhig...

Bayview's Sgt Lucio Perez writes that on April 3 at 0427 hours his daughter Veronica and husband John Malo-Taulealo presented his fourth grandchild and second grandson, Levi Chris Malo-Taulealo 7lbs 8 ounces 21 inches long. Cousin Jeremiah Masoli, the starting QB for the Oregon Ducks is already planning li'l cousins football career... Congratulations to all...

### ...Celebration of Life:

On Sunday, May 23, from 2-5 a Celebration of the Life of Malcom "Scoop" Glover will take place at Café Arriverdecì, 11 G Street, San Rafael. Scoop was a true gentleman and a great crime reporter. I'm glad I had the opportunity and honor to have

been able to see him report the "SF Police Crime Beat". If you plan on attending the Celebration please RSVP, Malcolm's daughter, Sue Thomson at 415-892-4146...

### ...Sick Call:

Quite a few of our Police Family are ill, too many to list here. Reach out to those you know and comfort them and their families by letting them know that you are available to help if needed...One way to assist is to donate vacation or sick time to the Behavioral Science Unit time bank. Forms available from Human Resources or your Station Representative...

### ...Simpson's Paradox:

Statistics can be misleading. Comparing one year to the next should be simple or maybe not. If you look up Simpson's paradox on Wikipedia you'll find a description of the phenomenon or paradox which says "...successes in different groups seem to be reversed when the groups are combined. This result is often encountered in social-science and medical science statistics and it occurs when frequency data are hastily given casual interpretations." "Simpson's Paradox disappears when any casual relations are derived systematically - through formal analysis." The website contains, in our language, some examples of the paradox. Thanks to Lou Barberini for submitting the paradox for our review. If you are interested in baseball stats you'll find this paradox very interesting...

### ...Fraudulent Checks and Prizes:

If you receive an unexpected check in the mail do not cash or deposit it into any of your accounts. Economic Crimes Inspector Marty Dito confirms that several fraudulent organizations are operating via US Mail and UPS sending checks and fraudulent prize winning notices to unsuspecting persons. Marty points out that if you do cash one of the checks you will subject yourself to a financial nightmare. Also do not under any circumstance send money to anyone claiming to need up front money for a large cash prize winning...Beware, warn your family and friends...

### ...Ideas:

When you hear a boss float a new idea don't you wonder who dreamed it up? Who is the real owner of the idea? It might be interesting to know so a meaningful discussion can be had as to intent and motivation...Just thinking out loud...

### ...Head Elk:

Retiree, Ken Cottura has been talked into serving as the head of the Elks Club on Post Street at Union Square. Congrats Ken. I think...

Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

## Counselor's Corner

# The Threat of Layoffs and the Task of Acting Responsibly

By John Tennant  
SFPOA Counsel



History makes a liar of every man. By that I mean that no matter what you say at any one point in time, future events will inevitably render your prior statements meaningless. A little less than a year ago I wrote in these pages about how despite the economic crisis, neither San Francisco nor San Jose was actually contemplating the layoff of police officers. Tragically, that situation has now changed.

A few weeks ago San Jose's City Manager prepared a budget that recommends the elimination of 160 sworn positions if requested cuts of ten percent in overall employee compensation are not agreed to by the SJPOA. (Analogous cuts to other departments' positions - e.g., eliminating 86 fire fighter positions - were also proposed if the ten percent wage/benefit reduction is not accepted by the other affected unions.) After taking into account projected retirements and actual staffing levels, the SJPOA leadership's best guess is that anywhere from 60 to 80 police officers are at risk of losing their jobs. And that figure does not include the added possibility of demotions, since some of the police positions slated to be cut fall above the rank of officer.

In San Francisco, the threat of potential layoffs has been more vague: while no specific number of layoffs from the ranks of sworn officers has actually been proposed, the possibility of layoffs in general has been floated in various quarters, if the SFPOA does not agree to certain economic concessions. Indeed, a coalition of other City unions is purportedly in the process of striking a concessionary deal with the City in order to avoid job losses. While one can breathe easy in San Francisco for the moment, the pressures on the SFPOA to do as the other unions have done will likely be enormous, with the threat of layoffs a possible card that one cannot discount the City from choosing to play in what has suddenly become an enormously high-stakes game.

Which leads me to the point of this article: this is in fact no game. We're talking about the livelihoods of San Francisco's and San Jose's finest, which they and their families depend upon. Some in San Jose have opined that the City Manager's proposed budget, with its blunt axe to officers' jobs, is a bluff - a tactic employed simply to wrest concessions from the union. As this line of thinking goes, the City Council will never be able to stomach laying off police officers in a city which already

has one of the lowest officer-to-citizen ratios anywhere in the country.

But if the threat of layoffs is a bluff, it's an enormously irresponsible one. It borders on the perverse to play upon the fears and anxieties of men and women concerned for their livelihoods as part of some high-stakes poker match or game of "chicken" against the union, where the loser blinks first. No one at the SJPOA can afford to presume that the San Jose City Manager's proposed budget is a mere bluff. A greater responsibility is owed to those members who face the risk of losing their jobs.

But that having been said, cutting wages and benefits by up to ten percent would be just as irresponsible as laying off police. This cannot be a race to the bottom in terms of employee compensation. San Jose's advanced

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*While one can breathe easy in San Francisco for the moment, the pressures on the SFPOA to do as the other unions have done will likely be enormous...*

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education requirement and precipitously low officer-to-citizen ratio need to be accounted for in determining what is and what is not an equitable level of pay and benefits for its already beleaguered police force.

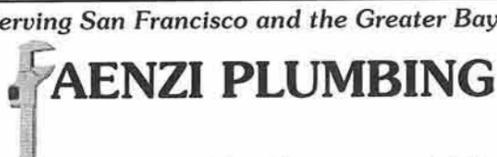
In San Francisco, SFPOA President Gary Delagnes shared with me the agonies experienced by the SFPOA many years ago when the threat of layoffs resulted in heated meetings where newer members and their families, at risk of losing their jobs, squared off against more veteran officers who argued against any concessions. This is a spot in which no union wants to be. And yet in San Jose, it's precisely where we could well find ourselves.

We all - and I do mean all: union leadership and rank and file, veteran officer and junior recruit, City management (i.e., both City Administration and elected officials) and labor leaders alike - bear the task of acting responsibly in addressing the consequences of a budget crisis that has actually resulted in the potential loss of police jobs. I repeat: this is no game - the stakes are far too high for that.

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Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979-1997)

# This and That...

By Kevin Martin,  
SFPOA Vice President

## Art Scholarships...

Congratulations to Sgt. Gerry Newbeck of Bayview Station, and Officer Albern "Al" Ciudad of Central Station, as they have been chosen as this year's winners of the Academy of Art University of San Francisco scholarship. I am so pleased for both Gerry and Al and their families as these scholarships will afford them a wonderful gift and tremendous opportunity to enhance their futures.

Gerry and Al were chosen for this award based upon the essay each wrote expressing why they wanted to attend the Academy of Art University. Gerry and Al have been very popular members of our department and association for some time and are very deserving of such honors. Al has been a member of the SFPD since July of 1997 while Gerry has been with the department since June of 1999. (See page 8 for essays written by Gerry and Al).



Sgt. Gerry Newbeck



Officer Albern "Al" Ciudad

I would also like to congratulate Miss Alyssa Juco, daughter of Officer Glenn Juco (permanently assigned to Tenderloin Station) who received a very special Presidential Scholarship to the University and will be attending this prestigious and world-class institution beginning in September. Alyssa has participated in the Academy of Art's "Summer Art Experience" program the last two years and has really impressed members of the university with her work and desire in the field of art. (Alyssa's essay appears on page 7).

I would like to this opportunity to personally thank Dr. Elisa Stephens, President of the Academy of Art University, for her overwhelming generosity and kindness to our members and their families. Dr. Stephens and her wonderful staff, including Ms. Sallie Huntting, Alexandra Chope, and Helen Riesenhoover, have been just great to work with. They have all been so accommodating to the Police Officers' Association in the past and certainly present day and have made

the four-year university scholarship as well as the Summer art Experience a tremendous success.

I would like to remind the recipients of the Summer Art Experience scholarships (for sons and daughters of our members in high school) of the Scholarship Award Dinner which will be held on Friday, May 14, 2010 from 5:00 pm until 8:00 pm at the Academy of Art University Gallery located at 79 New Montgomery Street. Please make every effort to attend this outstanding event to celebrate your children's accomplishments.

The winning essays by Gerry Newbeck and Al Ciudad, along with an essay by Miss Alyssa, can be viewed in this edition of *The Journal*.

Once again, congratulations and good luck to Gerry, Al and Alyssa... we're very proud of and very happy for you!

## Special Concert...

The San Francisco Bach Choir, under the direction of Corey Jamison, will present the premiere concert of American music celebrating American heroes titled, Thanksgiving For Heroes, a concert in honor of those who serve the community in their daily lives, and those that have given their lives to protect the lives of others.

There will be two (2) concerts, and they will be performed at Calvary Presbyterian church located at 2515 Fillmore Street, the corner of Jackson Street. The first will be held on Saturday, May 15, 2010 at 8:00 pm and the second on Sunday, May 16, 2010 at 4:00 pm.

Complimentary tickets will be available — by reservation — to members of our department and their families. Please contact Ms. Sharon Gustavson at 415-922-6562 or by e-mail at [singet@sbcglobal.net](mailto:singet@sbcglobal.net).

The POA will announce this concert to all members through a department bulletin.

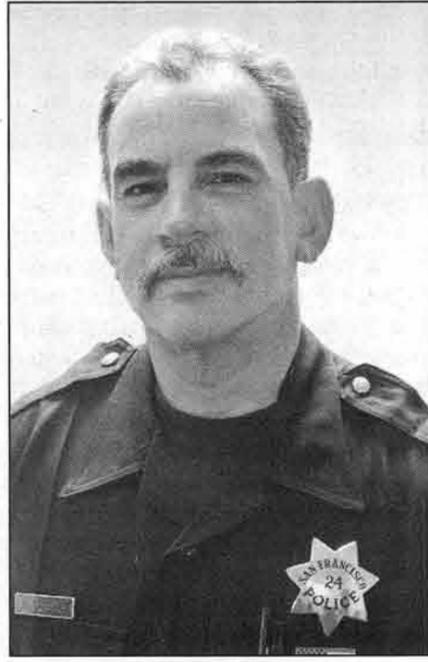
I would like to thank Mr. Michael Jordin, Ms. Sharon Gustavson and the members of San Francisco Bach Choir for their wonderful invitation and recognition of police officers as first responders to those in crisis.

The San Francisco Bach Choir is the oldest volunteer choir in the United States of America! To learn more about the San Francisco Bach Choir or their new work, Thanksgiving For Heroes, please go to their website at [sfbach.org](http://sfbach.org).

Please plan to attend this concert with your family and friends. It promises to be a great event and tribute to the men and women in blue.

## Hospital Visit...

My very special thanks to Airport Rep., Sgt. Joe Finigan, for his part in gathering a great group of officers who made our monthly visit to UCSF. On Wednesday, April 14th the officers played educational games with some wonderful youngsters in the afternoon, and then return in the evening



to hang out with some cool teens in the "Teen Lounge." Joe was joined by Katherine Culbertson, Jamie Ongpin, Steve Ryan, and "The Great" Jonathan Fong who works at the Airport Range. Later that evening, I was joined by Joe, Michelle Matli, and officers Josh Olson and Mel Maunu of Northern Station who proved to be very efficient in getting crushed playing video games by teens while at the same time I was being stripped of all dignity while getting beat up by some very talented teen while playing foos-ball.

As usual, a great time was had by all and some of the visiting cops asked



me when they could come back to visit again. Sometimes it's hard to tell who had the better time...the cops or the kids...thanks again guys, I am very grateful for your kindness and consideration.

## Live Music Fridays...

Thanks to Captain Al Casciato of the Narcotics Detail for passing along that the San Francisco Italian Athletic Club will be presenting live music on Friday nights. Most of the music is jazz or easy listening oriented. For more information and a schedule of future shows go to [clubevents@sfiac.org](mailto:clubevents@sfiac.org) or call 415-781-0165. The SFIAC is located at 1630 Stockton Street in the heart of North Beach...

## 10-25...Help needed...

The Catastrophic Illness Program is in need of donor hours. As of April 1, 2010 four (4) members are in need and three (3) of our members have family health issues that require special care. Please consider donating SP or VA time to members (employees) or VA time only for Family Member.

Catastrophic Illness Program — Employee may receive SP OR Vacation time: #000939...confidential (Co. B); #001471...officer Alice Dicroce (Co. C); #001542...Officer John Mulkern

(MTA); #001548...Sgt. Karen Lynch/Catastrophic Illness program — Family member may receive Vacation time only: #001534 Officer Lisa Curry (Co. C); #001487 Officer Lisa Torres (Compstat).

Just as a reminder to our members in regards to the transfer conditions of the C.I.P.; transfer must be in units of eight (8) hours; i.e., 8, 16, 24, 32, etc; maximum of 160 hours per pay period — 80 hours per individual C.I.P.; Marital status or spousal consent must be completed; once transferred, all donations are irrevocable; may transfer to C.I.P. pool or individual once per pay period and Donations are subject to San Francisco Administrative Code.

Recipients in are always very grateful for the kindness and consideration of our members in this regard.

Please contact Officer Pat Burley at the Behavioral Science Unit at 415-837-0875 or Kevin Martin at Behavioral Science or the POA 415-861-5060 For further information regarding this most worthwhile and helpful program. Thanks in advance for your participation.

## Community Teamwork...

It's a winner! Sgt. Lisa Frazer recently brought this item to my attention and thought it very newsworthy. The good Sergeant was made aware of many complaints in the area of the 700 block of Market and 700 block of Mission Street of a transient who had been assaulting women in the Street and in the vicinity of St. Patrick's Church. There are currently three (3) open court cases as a result of this "homeless" man who has a very bad habit of grabbing and touching women. To help stem this problem, Sgt. Frazer requested a "Stay Away Order" on behalf of the church. The Judge receiving the request from the Sgt. issued a Stay Away Order" for only the interior of the church but not from the vicinity thereof.

The suspect in the open cases was then seen on a daily basis loitering about the entrances and grounds of the church and essentially was still an active menacing miscreant to women on the street.

On March 25, Sgt. Frazer received information from the District Attorney's Office that there was to be another hearing on March 29, 2010 to amend the Stay Away Order and expand the area of said order to further protect women in the area.

Sgt. Frazer got the word out to community leaders and through the great cooperation of St. Patrick's Church, the Contemporary Jewish Museum, The Yerba Buena Community Benefits District and the San Francisco Police Department, fifteen (15) citizens arrived for the hearing and were prepared to testify in Department 16. The mere presence of these concerned citizens in the courtroom was enough to persuade the Judge to expand the boundaries to 250 yards prohibiting the suspect from being in the area of his prior criminal acts.

Sgt. Frazer notes that "The men and women of the San Francisco Police Department can only do our part to bring criminals to justice. We need the partnership and cooperation of concerned citizens to support our efforts by getting involved and letting their concerns be known. I truly believe the presence of these citizens definitely influenced the Judges decision as he knew his actions and words were not going unnoticed by the community." Good work, Sergeant! Thanks for reminding us that quite often our successes are the result of teamwork.

**Teamwork continued...**

Congratulations to Lt. Michael Flynn and Sgt. Gene Galeano both of Southern Police Station for their outstanding work and leadership at AT&T Park, home of the San Francisco Giants. Mike and Gene coordinate and supervise the Ballpark Detail. It was recently reported that the San Francisco Police Department received a 98% rating by fans and employees of major league baseball for the overall outstanding work during the 2009 baseball season. This outstanding rating is also a clear reflection upon all the men and women of this department assigned to the many facets of game day operations.

From a solid police communications team to the officers handling the details of every pre and post game responsibilities and all that goes on during the game, the members of this department are absolutely on top of their game.

The San Francisco Police Department and the San Francisco Giants organization have always enjoyed a great relationship whether at Candlestick Park where the Giants played from 1960 through 1999 until Pacific Bell Park (currently AT&T Park) opened in 2000. Many of the senior members of the department remember the days of Candlestick Park when the game-day details were run by Diaramid Philpott and Mario Busalacchi, then later by Tony Novello and Bert Olsen who were in charge of the detail during the 1989 Bay Bridge World Series between the Giants and A's. I wonder how many current members of our department were assigned to Candlestick Park for Game 3 of the series (first Giants home game of the series) that featured the great earthquake not too long before the first pitch was thrown. What a memorable experience that was! Hey, Joe Peralde, do you remember that day? (Joe was featured in a photo as seen in Sports Illustrated).

Speaking of Candlestick, how many of our readers and officers in the department remember seeing the recently retired Rickey Terrell as a permanent fixture in the visitor's dugout with his trademark toothpick protruding from his mouth. I'm sure Rickey has some great memories of Dodger games in which he was often called upon to break up fights between Giant fans and Dodger players.

Don Carlson took the helm with Greg McEachern when the new ballpark opened in 2000 and their leadership included the 2002 World Series

and later on Greg took over to run the show with Bill Roualdes.

The above listed members both current and retired have provided some outstanding leadership for this department and created a tradition of excellence that obviously has carried over to current day.

Not too long ago, Sgt. Mario Busalacchi (retired) visited the POA and regaled Steve Johnson and me with some great and funny stories of his Candlestick Park exploits. Mario had us laughing with his accounts of some very interesting incidents out there. It was great to see you Mario...come by more often...

The Department's high rating was based on overall job performance, relations with fans and staff, knowledge of the ball park, communications, courtesy and of course, professionalism. I know Mike and Gene would pass the accolades onto the members of the department who work at the games on an overtime and detailed basis but it is their provided leadership that guides the officers working the games. Way to go guy's on a job well done!

This month's column is dedicated to one of the outstanding veteran members of our department and association. Officer Miguel Granados #826 has been a fixture at Mission Station for over twenty-five years and has served the station and its members in a great variety of assignments. Always very popular and a natural leader with wisdom and humor, Miguel is as highly respected and popular with members of the community as he is with his fellow Blue Knights. Miguel joined the San Francisco Police Department on January 4, 1982 and has just as much enthusiasm and love for the job today as he did when he walked through the doors of this great institution of ours known as the SFPD.

I have always looked up to Miguel as a mentor since I was a member of the Sheriff's Department and Miguel encouraged me to join the "Boy's in Blue".

Miguel is the embodiment of the inscription on our SFPD patch; "Oro en Paz, Fierro en Guerra". "Gold in Peace, Iron in War".

Thanks, Miguel for being such a great mentor to so many of the younger members of our department but also for maintaining such a great attitude and spirit for all these years...

See you guy's next month...Go Giants...Go Yankee's...Red Sox are chumps!

## Why I Want to Attend the AAU of SF?

Ever since middle school I knew I wanted to be an artist. At that time I was willing to be an artist of any kind as long as I found a way to express myself. However, expressing my thoughts or the feelings that suppressed my happiness was hard to do in speech and diction so I looked to art as the illumination to my dark pathway. Art was my company when I was alone, the glue that kept me together, and the hand that pulled me out of a great depression and if it weren't for The Academy of Art University, The San Francisco Police Officers Association, and my Dad I would have limited my art to hand drawings, pastel copies out of comics, and the art that my art teachers taught me in school. I would have never known the art of anything else.



My Dad helped push me in a direction that would change how I pictured the rest of my life. He, as well as the San Francisco Police Officers Association, has given me as many opportunities as they possibly can to further my education in art. Therefore, in giving me an opportunity to attend the Pre-College Summer Experience for two years, I have attended and experienced classes that I loved and that helped me decide what I wanted to do as a career. I benefited from those classes as much as I possibly could and after two years and six great teachers I realized what I wanted to do but it was a mix of two of my favorite subject matters, Graphic Design and Photography. Therefore, I decided in a career in Web Design and New Media.

Life is all about taking risks and making choices and so is my art. If I expect to touch the world in even the smallest way I must risk everything I know to accept something new. I used to be scared of risks and I would runaway from the things that were even remotely close to being different but that has all changed, I took the first step at something different and pursued art as a career. At first, I thought I was losing balance but I caught my step and I love the challenges that have been presented to be. Now here I am the world in the palm of my hands, surging through my fingertips. With these hands I will create art, art that you will see everywhere.

I could never imagine a life without art nor would I want to. Everything around us is someone's idea of art. The posters in my room, the clothes that I wear, the font I am using to type this essay all of this is art in some way or another and it is all a form of expressing myself. Since my education in art I have never wanted anything more than to attend The Academy of Art University and follow my dreams and now that my senior year is coming to an end my dreams are so close I can almost grab it, almost taste it. My dreams are slowly coming true and I am living life with every intention to succeed. I never thought this first step to the rest of my life would be so balanced and everything I ever wanted with no questions asked. With that, I ask you please don't forget my name because you will see different forms of it everywhere you go. Either I find a way to follow my dreams and change the world with art or I make a way.

*With Many Thanks,  
Alyssa Juco*

*Daughter of Officer Glenn Juco #4121, Tenderloin Station*

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# Why I Want To Attend The Academy Of Art University

By Gerry Newbeck

At the age of thirty-five I never thought I would have an opportunity to attend college, consequently I never thought about going to college as much I have now. I realize what I missed out on. And wonder if my life would have been different with a college education.

I had my first child at the age of 20 and all I could think about was providing for her, and giving her the best. Straight to work was my only option.

However growing up I always had an interest for art and photography. All I had was the basics, a notebook, a sketch pad, color pencils, and markers. I want to learn. I have the passion. I want the knowledge to bring my imagination to life and make my creations the best that they can be.

I'm at a point in my life now, where college is a possibility. And what better than an art college, and what better art college than the Academy of Art. I would love this scholarship and it would be greatly appreciated. Eleven years ago I was taking that Q2 exam which was the best decision I have ever made. Now as I write this I feel this too is an opportunity that can not be passed.

During the time in the police academy I got a chance to design/illustrate our 192nd police academy class t-shirt. When I joined the specialist team I jumped at the chance to design some new graphic designs for their t-shirts. When I look back on those drawings I always had a new idea and knew I could always do better. I always asked for help. What was there to improve? I know that if I get this scholarship all my questions will be answered.

Today I am a husband, a father of four, and I have a great career. This has brought many great things and happiness to my life. I just want to keep on climbing the ladder. A friend of mine once told me that in most cases a parent's education has a direct reflection on their children's education. If I could get a college degree now, hopefully it will inspire my children for better things.



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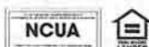
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# Recapturing a Dream

By Albern Ciudad

I thought about it last year. I waited for inspiration. It never came out and I never got started. This time, the moment I saw the flyer from Kevin Martin of our POA posted on the double door which divides the front office area and all purpose, all activity room at Central Station, my inspiration came right away. The opportunity to earn a four year degree at the Academy of Art University was staring me in the face, wide open, just like the double door on which the flyer was strategically affixed by an unknown but diligent member of Co. A. After reading the scholarship flyer, I stood transfixed at the door for a moment or so while my mind raced back to the day, which seemed a lifetime ago, when I first set foot on U.S. soil- land of opportunity and promise.

I was an immigrant, fresh off the plane with one brown cumbersome and overly packed suitcase to my name. I was holding a student visa thanks to a generous friend and former boss who sponsored me and encouraged me to get an education here. It was a hazy afternoon at San Francisco International Airport when the plane landed. I checked out the surrounding views during the two hour stopover on my way to Dallas never thinking that I would someday return, settle and pursue opportunities in the Bay Area. I remember the enormous white sign emblazoned on a hillside proclaiming, "South San Francisco — The Industrial City".

I wish my immigrant story was perfect and uncomplicated but it is not. I wish I could say "I came, earned a college degree — returned to my native country and became incredibly successful" as my friend and former boss envisioned but I cannot.

Over the years, the dream of obtaining a U.S. college degree, which brought me here gently faded. Other times, the dream was abruptly forced away from my consciousness. I found myself in a purgatory like existence in this country for a time. I knew I had to refocus so I put aside my dream which I believed at the time was less important than the pressing issues of daily living- like putting food on the table, paying the rent and sending money back home to my parents. After a little over a decade of adjusting and living like the average working man, I began to feel somewhat comfortable. I felt I belonged and contributed to my community, just like "Joe" next door.

I felt I came a long way from the immigrant I was with one suitcase to my name and further removed from the poor island boy who fantasized of catching criminals, solving crimes and saving gorgeous babes from imminent danger, like Karl Malden and Michael Douglas in "The Streets of San Francisco". I say poor because we really were. My parents could not afford the amenities we here in the United States consider basic, like a car, refrigerator, phone or TV. I watched television, especially "The Streets of San Francisco" at any neighbor or friend who had one.

Yes, we were without cash and a lot of other things but as a credit to our parents, we were never without passion, desire or dream to be better. And yes, we were poor but they succeeded in making us, their children feel that anything is attainable no matter where we came from. So I am here giving you a snapshot of my story which is essentially the story of my parents and my brothers and sisters, the family that I represent- who still dream that someday their poor island boy will eventually realize his own.

I snapped out of my flashback and proceeded to walk through the wide open double door in front of me into the incomparable all purpose, all activity room at Central Station, past the mythical all purpose "King Arthur's Table" and sat down in front of a notoriously unwieldy department computer. I completed my recruit's DOR, wrote a shoplifting report and started typing an essay that somehow may help recapture a dream.

My first born daughter, Hannah is a second year junior at Azusa Pacific University and is well within reach of a college degree. My second daughter, Rebecca, is going to be a high school senior next year and is poised to attend college as well. My youngest daughter, Sarah, is in the fourth grade and is highly motivated to follow in her sisters' footsteps. I dream of catching them...

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# POLICE-FIRE Post 456 NEWS

By Greg Corrales

*"There is a true glory and a true honor, the glory of duty done, the honor of integrity of principle."*

— General Robert E. Lee

In a boost for veterans of the 1961 Persian Gulf War and those who have served in recent years in Iraq and Afghanistan, the Veterans Affairs Department has proposed changes to its list of illnesses that are presumed connected to service to include nine infectious diseases. The expanded list also would include anything that can't be diagnosed, such as symptoms that could be related to exposure to smoke from open-air burn pits and unexplained maladies broadly referred to as Gulf War illness.

The new rules would assume presumption of service connection for common infectious diseases in Iraq and Afghanistan: brucellosis, campylobacter jejuni, coxiella burnetii, malaria, mycobacterium tuberculosis, nontyphoid salmonella, shigella, visceral leishmaniasis, and West Nile virus. It also assumes presumption for "undiagnosed illness" and any "medically unexplained chronic multisymptom illness." Currently, presumption is limited to three multisymptom illnesses.



"The environmental hazards may have included exposure to smoke and particles from oil well fires; pesticides and insecticides; indigenous infectious diseases; solvent and fuel fumes; ingestion of pyridostigmine bromide tablets as a nerve-gas antidote; the combined effect of multiple vaccines administered upon deployment; and inhalation of ultra-fine grain sand particles," stated a letter from Bradley Mayes of the Veterans Benefits Administration's Compensation and Pension Service.

It is recommended that veterans immediately get in touch with a veterans service officer and file a claim if they have illnesses or injuries they believe are connected to their service in Southwest Asia or Afghanistan. **One in four veterans of the Gulf War is now ill.**

The April 9 retirement announcement by 89-year-old U.S. Supreme Court Justice John Paul Stevens means the court will lose its only judge with military experience. Appointed to the nation's top court in 1975, Stevens was a Navy cryptologist during World War II and has told biographers that his war experience had an impact on some of

his decisions, including those involving detainees held at the Navy base at Guantanamo Bay, Cuba.

Speaking of the Navy, the *Navy Times* reports that April is proving to be a bad month for pirates. The navy in two engagements sank two vessels, seized a third, and took five suspected pirates into custody. The action started on April 1 when the Norfolk, Va.-based frigate Nicholas captured five Somali pirates, sank a skiff and seized a pirate "mother ship" off the Kenyan and Somali coasts. No U.S. personnel were injured, and the frigate sustained no known damage. The destroyer Farragut, home-based in Mayport, Florida, got in on the action later that day, intercepting suspected pirates in the Somali Basin.

I told you so! Over the years I have defended the Giant's signing of Barry Zito. This year he is pitching great ball. Besides being a very good pitcher, Barry is a very good human being. Since 2005, the organization Strikeouts for Troops, founded by Barry Zito, has operated on a simple principle: For every strikeout, home run, RBI or hit its members produce, they donate. To date, Zito's organization has raised almost \$2 million from more than 70 Major League Baseball players and outside donors. Strikeouts for Troops channels 100 percent of the funds to agencies specializing in quality-of-life assistance for injured troops, including Fisher House and the Marine Corps League's Injured Marine Fund.

Agencies use the grants to cover travel and lodging expenses for visiting families of injured troops and to pay for taxi services so patients can get out of the hospital for a while. "For

a lot of these Marines, they get their leg blown off, and they end up in the hospital," the Marine Corps League's Rich Williams said. "Then, someone like Barry Zito says, 'Let's get you out of the hospital and see if we can help you out.'" Barry took 23 wounded service members out to Cactus League spring training games in Arizona in March, a tradition he started in 2008.

A British veteran of World War II who thought he had arthritis, discovered that he has been carrying a German bullet in his leg for 66 years. He has decided to leave it there. London's *Daily Telegraph* newspaper reports that Fred Gough, 83, remembers "getting this thump in my thigh" during combat in the war. "But it didn't knock me off my feet or anything," he said. "Someone slapped a plaster on my leg and sent me back down the line." Only in the last three months did the bullet start to cause him discomfort, so he got an X-ray, and saw the bullet. "I was pretty shocked, to say the least," Gough said.

The Los Angeles Police Department announced that one of their SWAT team officers on active duty as a Marine was killed March 24 by a roadside bomb in Afghanistan. Sergeant Major Robert J. Cottle, 45, died in a blast that killed another Marine and seriously injured two more, LAPD said. He was assigned to the Camp Pendleton-based 4th Light Armored Reconnaissance Battalion. Sergeant Major Cottle and the other Marines were reportedly traveling in an armored truck in Marjah in Helmand province, Afghanistan. He deployed in August 2009.

Semper Fi, Sergeant Major Robert J. Cottle. Rest in Peace.

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# Guardians of the City News

By Liane Corrales

*"The Federal Troops, the members of the Regular Police Force and all Special Police Officers have been authorized by me to KILL any and all persons engaged in Looting or the Commission of Any Other Crime ..."*

— Mayor Eugene E. Schmitz,  
April 18, 1906

In the early San Francisco morning of April 18, 2010, the eerie wail of sirens reverberated through downtown streets to commemorate the 104th anniversary of the 1906 Earthquake and Fire. At 0512 hours (the time the great quake struck) the many fire and police vehicles hit their sirens. Close your eyes and picture all the San Franciscans tumbling out of their beds and grabbing their loved ones as they run in terror out into the streets.

Every year on this date, people who are seriously involved with preserving the magic of San Francisco history, gather downtown at Lotta's Fountain on Market Street to participate in the ceremony. Survivors of the Great Earthquake and Fire are escorted to Lotta's Fountain in our own classic SFPD Lincoln convertible, driven as always, by Rich Lee.

This year we escorted Earthquake Survivor Bill Del Monte, a dapper, charming, gentleman, and full of stories of San Francisco's early days. After the ceremony at Lotta's Fountain, we moved to the fire hydrant at 20th & Church Streets where we spray-paint the hydrant that saved the Mission District an eye-catching gold color. This year,

Fire Chief Joanne Hayes-White continued the tradition of the Fire Chief beginning the spraying of the hydrant, in honor of Fire Chief Dennis Sullivan, who was one of the disaster's victims. She was followed by various descendants, fire fighters, and historians taking a turn spraying the fire hydrant gold. Every year Inspector Darlene Ayala and I spray-paint the hydrant in honor of our own Officer Max Fenner, who died in the line of duty shortly after the earthquake struck. Officer Fenner pushed a young mother out of the way of a falling brick building, saving her life, but sacrificing his own.

Upon completion of the "Gold Fire Hydrant" Ceremony, we all traveled to the landmark restaurant "Lefty O'Douls" for the "Survivor's Breakfast." While sitting in the restaurant, one of San Francisco's great treasures, I was overwhelmed with pride at being

a native San Franciscan and of belonging to the greatest police department on earth.

As I have written before, there is a group of us that is working very hard to preserve the history of the crime-fighters of the Barbary Coast and the fire fighters who saved the City in 1906. Our team includes Captains Al Casciato & Greg Corrales, Inspectors Liane Corrales and Darlene Ayala, Fire Fighter Paul Barry, retired SFFD Captain James Lee, Retired SFFD Captain Jack McClosky, Deputy Sheriff Mike Anderson, professional museum cur

ator Jamie O'Keefe, and volunteers Officers Val Kirwan, Jamie Ongpin, and many others that will be named in future articles.

In closing, I want to again remind all of my SFPD family that we have only to look at our SFPD uniform patches to see the Phoenix rising from the ashes of the 1906 Earthquake and Fire to appreciate the power of our history. The dream of building our museum for the "Guardians of the City" is rapidly becoming an attainable goal. We hope to open the museum in the next two years.

## San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

To: All SFPOA Members

The SFPOA is about to embark on it's annual scholarship awards for your college bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2010 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2010.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2010 fall college semester.

Applications are available from the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415)861-5060.

Pick up your application or mail the attached request for application to the SFPOA.

**Completed Applications must be returned to the SFPOA no later than May 21, 2010.**

### REQUEST FOR SCHOLARSHIP APPLICATION

*Scholarship Applications and must be returned to the SFPOA no later than May 21, 2010. Applications received after that date will be returned.*

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

Assignment: \_\_\_\_\_ Ext. #: \_\_\_\_\_

Active: \_\_\_\_\_ Retired: \_\_\_\_\_ Deceased: \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: \_\_\_\_\_

**NOTE:** This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St., 2nd Floor, San Francisco, CA 94103



PHOTOS BY JANINE BOCCIARDI

## City And County Of San Francisco Mayor's Memorial Day Citizen's Committee

The 2010 Mayor's Memorial Day Citizen's Committee invites you to be part of the official City and County of San Francisco's 142nd Memorial Day Observance. The traditional event will be held at the historic Presidio's San Francisco National Cemetery, on Monday, May 31, 2010. We will have an open parade from the Parade Ground to the cemetery starting at 10:30 a.m., followed by the Formal Ceremony starting at 11:00 a.m.

We will honor and remember the over one million Americans killed while serving in the United States Armed Forces, with special focus on those killed in Iraq and Afghanistan.

On this the 60th Anniversary Com-

memoration of the start of the Korean War, we will pay tribute to the 54,000 Americans killed worldwide during that war. We will also salute the Korean American Community and local members of the South Korean Armed Forces.

Our observance is recognized as one of the twelve major ceremonies held nationally and is the largest in Northern California. We would be honored to have you participate in our program this year.

So that we will be able to make the proper arrangement, please confirm your participation or if you need additional information, please contact me at 415-748-0613.

## Retirements

The San Francisco Police Officers Association congratulates each of the following POA members on his recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired POA members are:

- Officer Timothy Mayer #9 from Medical Liaison
- Lieutenant Richard Pate #1067 from Park Station
- Officer John Schmolke #1723 from Central Station



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# Shootings: A Five-Year Study

*Editor's Note: Beginning with the May issue of the POA Journal, Michael Nevin will run a series of excerpts from the excellent report prepared by Assistant Chief Morris Tabak. The entire report can also be accessed from a link on the POA web site: [www.sfpoa.org](http://www.sfpoa.org).*

## Executive Summary

This study examines SFPD procedures followed in Officer-Involved Shootings (OIS) for a five-year period, from January 1, 2005 to August 27, 2009.

**Data.** The study data consists of 15 incidents where 26 SFPD officers discharged their firearms, resulting in the injury or death of 15 subjects. Additional shootings that met the OIS definition involving non-SFPD officers in San Francisco, or cases where indeterminate injuries occurred not attributable to police firearms, were not analyzed in this study. On 8/28/2009, department policy redefined an OIS to include intentional discharges with or without injury, or death to a person. To maintain consistency with respect to the "process", only the OIS under the old definitions were studied.

**Method.** The study was performed by round-table interviews of subject matter experts (SME's) across the department and in other municipal agencies who participate in OIS investigations, such as District Attor-

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*There is no greater responsibility placed on members of law enforcement than the authority to use lethal force in the line of duty.*

---

ney, Medical Examiner, and Office of Citizen Complaints. Interviews were followed up by additional questionnaires. Homicide Detail and Management Control Division (MCD) were provided an 8-page detailed worksheet which they completed by review of their case files for the 15 OIS involved.

**Policy.** All 15 OIS in this study were found to be within policy by the department's Firearm Discharge Review Board.

**Results.** A review of the data gathered during this study leads to the following observations — recommendations follow in the body of the report.

1. **Less Lethal.** A number of shootings were identified where circumstances indicated that a less lethal option other than Extended Range Impact Weapon (ERIW) may have been a viable alternative to the use of deadly force.

2. **Firing at Moving Vehicles.** Three of the shootings studied involved moving vehicles. Shooting at vehicles produces poor results and high risk. Other major police departments have policies that prohibit this practice.

3. **Mental Health Issues.** Five of the shootings had strong indication of mental health issues being a contributing factor. Not all sworn members have received the 40-hour Police Crisis Intervention Training (CIT), which has been proven effective in enhancing officer safety and in dealing with persons in crisis.

4. **Post-Event Scene Management.** Crime-scene management following an OIS sometimes lacked consistency and adequate command and control. A response by a commissioned officer and the utilization of Incident Command System (ICS) procedures was not mandatory.

5. **Investigations.** Although comprehensive, investigations were not prepared and presented in a standardized format. Homicide Detail and MCD did not maintain a uniformed numbering system that tracked the same OIS case. The current interview facilities cannot adequately accommodate the number of persons necessary to be present during these interviews.

6. **Workload.** The recent change in definition requiring most officer involved discharges (OID's) to be investigated as officer involved shootings (OIS) will require a reassessment of the staffing needs at Management Control Division (MCD), Homicide, and Crime Scene Investigations (CSI.)

7. **Public Information.** As a practice, the Chief of Police or designee did not make a 24-hour statement to the media following an OIS, even though this has been proven effective in other jurisdictions in reducing public concern and the reporting of inaccurate information.

8. **Language.** Although language was not determined to be an impediment in the cases covered by this study, the diversity of San Francisco's population

has presented language issues in the past and will again in the future. The Office of Citizen Complaints (OCC) has advocated for the implementation of the Language Efficiency Program to address this issue department-wide. The Department and OCC are currently working on implementing the provisions of this program in compliance with Department General Order (DGO) 5.20.

9. **Community.** No protocol currently exists for the notification of any entity to provide mental health assistance to community members impacted in the aftermath of an OIS.

10. **Employee Assistance.** The Behavioral Science Unit coordinates and provides employee assistance to members involved in an OIS; it also provides the same assistance to other members involved in the incident even though they may not have discharged their firearm. This support is provided immediately and includes a mandatory debriefing of the involved members within 72-hours of the incident whenever possible. Currently there is no set protocol in place that monitors members for ongoing negative effects of incident trauma over a longer period of time.

## Scope

The scope of this study was requested as "the last five years." Because of the definitional change of OIS on August 28, 2009, the scope was modified slightly with the Chief's approval to the following: **January 1, 2005 to August 27, 2009.**

## Characteristics of the 15 Officer-Involved Shooting Incidents

### Overall Perspective

In order to appreciate the information put forth in this report and to provide the proper context in which to consider this raw data, it is necessary to provide the reader with some basic facts and information relevant to this discussion. As the reader considers the raw data of those incidents in which SFPD employed deadly force in the performance of their duties that resulted in injury or death to a person, they should juxtapose this information against the backdrop of the complicated environment in which this data was produced.

### City and County of San Francisco Statistics

- Population (2008) 808,976
- Fourth most populous city in California
- 12th most populous city in the U.S
- Land area of 46.7 square miles
- Population density 17,323 per square mile

### San Francisco Police Department

- 2,334 sworn personnel as of January 5, 2010

### Calls for Service

During their working day, officers are in constant contact with the public. Many of their contacts are minor and not documented in CAD (Computer-Assisted Dispatch). All significant public contacts by patrol officers require a CAD entry. Such entries are often referred to as "Calls for Service," although many are not actually "calls" from the public. A significant portion of such "calls" are officer-initiated activities, referred to as "on view." Thus, the actual number of officer to public contacts is greater than the numbers shown below.

The Calls for Service illustrates that for the period of this study, January 1, 2005 to August 27, 2009, there were over **six million documented contacts** between members of the San Francisco Police Department and the members of the public that we serve. Out of all of these contacts, only fifteen resulted in our officers using deadly force, causing injury or death to a member of the public. In other words, **1 in 408,000 documented contacts resulted in an OIS.**

### Arrests

During the period of this study, officers made 12,702 felony arrests and 9,946 misdemeanor arrests for a total of 22,648. **Most arrests occur without incident; roughly only 1 in 10,000 involved the use of deadly force by officers.**

### Firearms Seized

SFPD officers seized an average of 1,132 firearms annually from January 2005 to September 2009. Subjects who use firearms for criminal purposes are prosecuted both locally and in coordination with Federal authorities. Once their evidentiary value has been exhausted, seized firearms are destroyed to prevent their reentry into the community.

### Criminal History Profiles

Previous data indicates a great deal of intervention into known or suspected criminal activity by the officers involved. The below table provides insight to the histories of the subjects involved. All 15 subjects had prior arrest records, for an average of 12 misdemeanor and 15 felony arrests each.

### Supervised Release Status

7 subjects were on felony probation at the time of the OIS. None were on misdemeanor probation.

### Three-Strikes Status

California's "Three-Strikes" law prescribes state imprisonment for a minimum term of 25 years upon conviction of a third qualifying felony. One-third of the subjects were three-strikes eligible at the time of the OIS.

### Wanted Status

Subjects with active warrants are more likely to attempt flight or resist their arrest by officers. One-quarter of the subjects had an active felony or misdemeanor warrant at the time of the OIS.

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**Police Encounters with Individuals with Mental Illness**

Subjects with mental health problems present special challenges for officers called to address their illegal behavior. 5 of the 15 OIS involved subjects with indications of mental health issues. In 4 of the OIS, indications were present suggesting possible "suicide by cop," and in these incidents the outcome was fatal.

| # | Possible "Suicide by Cop" Indication Prior to Shooting   | Outcome |
|---|--|---------|
| 1 | Subject told officers he would not to be taken into custody alive and that plain clothes officers would have to kill him | Fatal   |
| 2 | Subject pointed replica firearm at armed uniformed officer   | Fatal   |
| 3 | Subject told friend he was never going to be arrested again  | Fatal   |
| 4 | Subject made silent prayer and advanced on armed uniformed officer with a knife  | Fatal   |

**"Suicide by Cop"**

Dr. Emily Keram has studied the phenomenon of suicide by cop and has identified some common behaviors that precede this activity. Perhaps the most significant of these behaviors is what she classifies as abnormally abnormal behavior. Dr. Keram believes such subjects are bringing themselves to law enforcement's attention in order to get law enforcement to shoot them.

The largest study to date in the field of suicide by cop is the 1998 paper published by Hutson. The study reviews all officer-involved shootings by the Los Angeles County Sheriff's Office from 1987 through 1997. The requirements for a classification of suicide by cop were:

1. Evidence of suicidal intent
2. Evidence of wanting the officers to kill them
3. Possession of a lethal weapon or behavior consistent with being armed
4. Intentional behavior which provoked officers to employ deadly force

The study determined that 11% of the reviewed cases were suicide by cop. The study also found that:

- 48% of the subjects possessed a genuine firearm
- 95% of those weapons were functional
- 77% of those weapons were loaded
- In 15% of the cases the subject shot at the officers.
- In 23% of the cases less than lethal weapons had been employed
- In 3 cases officers were wounded

Dr. Keram has divided those who might employ suicide by cop into three categories:

1. **Fleeing Felons.** Are not suicidal and have no suicide by cop plan until they unintentionally come to the attention of law enforcement.
  - a. A two striker in commission of third strike.
  - b. Statements such as "I am not going back to prison."
2. **Opportunists.** These are "suicide in progress" calls in which a previously suicidal subject develops the suicide by cop plan once they are aware law enforcement is present, or responding.
3. **Premeditators.** They premeditate their suicide by cop, so they have to bring themselves to law enforcement attention.

In our study, activity consistent with suicide by cop behavior was observed in the reviewed shootings:

- Verbal threats — requesting officers to kill him
- Pointed a replica firearm at a uniformed officer
- Statement to fiancé — "I am never going to be arrested again"
- Subject made a silent prayer and walked toward the officer with a knife

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**Recommendation**

In order to effectively assess the likelihood of suicide by cop during the investigation of officer-involved shootings, Dr. Keram suggests two important factors must be addressed by investigators:

1. Investigators need to gather evidence of the subject's mental health. Witness interviews should include an attempt to identify behaviors indicative of self destructive behavior based upon the suicide by cop model (see above.)
2. Investigators need to include a psychological autopsy as part of the investigative process. A psychological autopsy includes a review of several factors (see full report).

**Mental Health Detentions of Subjects**

Part of this study involved utilizing information contained in Draft 2 of "Involuntary Detentions for Mental Health Evaluation (W&I Code §5150) by San Francisco Police Officers".

This report represented a three-month study from January 1, 2009 through March 31, 2009. It reviewed all 5150 W&I referrals made by officers from the

San Francisco Police Department. In this study there were 843 separate 5150 W&I incidents involving 638 individuals.

This is a very comprehensive analysis of these incidents which quite often are the basis for volatile contacts between those persons with mental health issues and law enforcement. This study by Dr. McConnell concluded in part:

- In the three-month sample period, SFPD officers were responsible for 843 separate 5150 W&I incidents involving 638 individuals. One conclusion is that this represents a significant part of the average officer's workload. **For a full year the projected number of 5150's would be 3,372, and average of about 9.2 per day.**
- In a previous study (McConnell and Pirkle, 2009) it was estimated that the average number of contacts with mentally ill people (not just 5150 incidents) during a typical shift is 3.5. Based upon the reported time spent by officers, **this led to a projection that the "average" officer spends about an hour per shift or about 10% of all police field time with mentally ill persons.**

This ratio of contact with persons with mental health issues is not surprising. At the present time, the San Francisco Police Department has a 40-hour Police Crisis Intervention Training (CIT) course developed by the Behavioral Sciences Unit of the San Francisco Police Department. This course was based upon a similar program developed by the Memphis Police Department. This program provides officers with in-depth training in the areas of Communication Techniques, Active Listening, 5151 Process, Major Mental Disorders, Personality Disorders, Suicide by Cop, SF Community Resources and other relevant topics. It was designed to assist field officers in identifying mental health issues when dealing with persons in the field, and to provide them with effective techniques in dealing with these persons in crisis.

**Forensic Toxicology Review**

Out of the fifteen OIS cases, fourteen were subjected to toxicology testing. The fourteen toxicology reports reflected positive toxicology findings in ten OIS cases (71%), and only four (29%) were negative.

Focusing on all ten OIS cases with positive toxicology reports, the drugs that were encountered in these cases were alcohol, amphetamines, cocaine, cannabis and opiates.

**Summary**

Fifteen officer-involved shootings (OIS) took place during this study period. Seven of these OIS cases resulted in the civilian subject suffering survivable injuries whereas eight resulted in the civilian subject suffering non-survivable injuries.

Fourteen of the fifteen cases had toxicology analyses performed. Reviewing all fourteen toxicology reports irrespective of injury or fatality, suggests that alcohol and drugs played a significant role in the majority of these cases, as drugs were found in 71% of them. Cocaine, methamphetamine, amphetamine, alcohol, cannabis and opiates were the encountered drugs in all fourteen toxicology-tested OIS cases.

When the fourteen OIS cases are separated based on the outcome of the civilian's life (injury versus death), the drugs found in those two subsets of OIS cases are diametrically different. The six OIS cases that resulted in the civilian suffering survivable injuries showed either completely negative toxicology (67%) or cannabis presence (33%). There was not a single case (0%) in this subset that showed cocaine, methamphetamine, amphetamine, alcohol or opiates present either alone or in combination.

However, all eight (100%) OIS cases that resulted in the civilian suffering non-survivable injuries were positive for drugs and there was not a single case (0%) in which the civilian was drug-free. Cannabis was not found in any (0%) of these cases. Cocaine, methamphetamine, amphetamine, alcohol and opiates were found alone or in combination in all of these cases.

The toxicology review of the San Francisco OIS cases from 2005 to 2009 suggests that civilians who were drug-free or only had cannabis onboard engaged in behavior that resulted in injury without threat to their life. Those civilians, however, who were involved in fatal OIS cases were all under the influence of drugs such as cocaine and alcohol which are well known to produce reduced inhibitions, increased risk taking behavior, aggression and violence.

1. Hutson *et al.*, *Suicide by Cop*, *Annals of Emergency Medicine*, 1998; 32: 665-9.
2. William A. McConnell, PhD, presented to the San Francisco Mental Health Board and San Francisco Police Department October, 2009

## Divorce Mediation

### PAULA M. LAWHON

- Civilized divorce process without litigation
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San Francisco, California 94102

# The Hebel Economic Forecast for 2010

By Mike Hebel, Financial Correspondent  
 Certified Financial Planner

## THE GREAT RECESSION HAS ENDED!

- Dow Jones Industrial Average range: 10,800 to 11,850 —with upward momentum
- Inflation (CPI): about 2%
- Real growth of domestic production (GDP): growing to 3.40%
- Price of barrel of crude oil: \$79 (average price)
- Average yield on money market funds: continuing below 1.0%
- Unemployment: edging downward to 9.5 %
- 30 year fixed rate mortgage: 5.0% (average on conforming loans)
- 10 year treasury notes yield: 3.8%
- Interest rate trend: minimal upward adjustments
- Increase in S&P 500 corporate earnings: 14%
- Expected average real, total return on equities: 6.2% to 8.2% over next 5 years

The bear market of October 9, 2007, through March 9, 2009, witnessed not only a 57% decline in U.S. equity prices, but also the demise of many investors' faith in the market economy so dear to the capitalism. Fortunes were wiped away in this 17-month mega-meltdown that was triggered by the simultaneous popping of the commodity, credit, real-estate and emerging equity market bubbles. This was the second-deepest in the past 80 years, only surpassed by the Great Depression of 1929-1933 wherein equities declined by a horrific 86%. There have now been 3 mega-meltdowns (equity declines in excess of 40%) since 1945: 1973-1974 wherein the S&P fell 48%; 2000-2002 saw a 49% slump in the S&P; and the recent 2007-2009 57% pull-back. All three of these mega-meltdowns were over in less than two years; and it took an average of five years, in the case of the first two declines, for share prices to get back to their pre-meltdown levels. If past is prologue, then the key indexes could eclipse their all-time closing highs of October 2007 — 14,164 on the Dow, 1,565 on the S&P and 5,132 on the



Great West's 457 DC Plan police account executive team review 2009 plan returns with POA Welfare Officer Mike Hebel. (Seated left to right are Lenora Jenkins, Joe Collins, Angel Mario, Mike Hebel, and Javier Obando, the plan's regional director.)

Nasdaq, by 2013/2014, in my judgment, except for the Nasdaq which will take a couple years' longer.

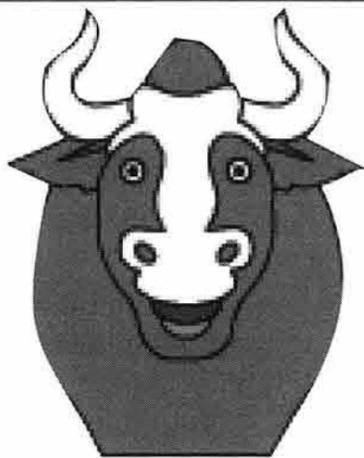
On Monday, March 9, 2009 the Dow Jones Industrials dropped 80 points. Which of us knew that we had just seen the bottom of one of the worst bear markets in history? The next day, Tuesday, March 10, 2009, the Dow soared 379 points to close at 6926. By the end of the month just three weeks later, the index had tacked on 1060 points from its low. Is it not still surprising how sudden and sharp the reversal was? But if you have lived through or studied previous market bottoms, that's often the way it happens. What was it that set the market direction upward on March 10? Historians will have to give the definitive answer, but Citigroup, in a leaked internal memo, said that it was having a good first quarter and would report positive earnings. This sent financial stocks soaring as investors perhaps hoped that the worst of the financial crisis might be nearing an end. And the Dow has not looked back since. As the legendary American financier Bernard Baruch quipped: "Don't try to buy at the bottom and sell at the top. It can't be done except by liars."

In my Economic Forecast for 2009 (POA Journal, March 2009) I concluded with the following paragraph which bears repeating for its prescience. I am a long-term student of the investing techniques of Warren Buffett, chair person of the Berkshire Hathaway Company and wealthiest person in the United States. It is an old cliché that they don't ring a bell at the tops and bottoms of markets, but it is not entirely true. Occasionally someone climbs up in the belfry and does just that, as a public service, but knowing that few are likely to heed the bell. That someone is Warren Buffett, and the reason he is one of the richest men in the world is that he understands asset values and human behavior as it relates to those values better than anyone. In 1974, which prior to now was the worst bear market since the 1930 s and the best buying opportunity since then, he recognized that the values were compelling and advised that the time was right to start investing. In 1999, he warned that prices were very high and future rates of return likely to be far below normal. Sure enough, the trailing 10 year return on stocks is now negative, something seen only a few times in history, and an event that has historically heralded strong returns over the next 10 years. Mr. Buffett has returned to the belfry to ring the bell again, with his October 17, 2008 New York Times op-ed piece saying to buy American stocks, that the values are once again exceptional. The stage is being set for a 10 or 15 year bull market. Once again, few are paying heed. I am!

While I can certainly provide no guarantees regarding future returns, I do firmly believe that looking back five-to-ten years from now, even from the current levels in the market, this will have proven to be an excellent time to be actively investing.

**The Hebel maxim:** There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull.

## Long Term Investing Pays Off: Great-West's Net Investing Performance: "Stay The Course"



Average Annualized Total Return as of December 31, 2009

|                                   | 2009   | 5yr    | 10yr/<br>Inception | Total<br>Expenses |
|-----------------------------------|--|--------|--------------------|-------------------|
| <b>Asset Allocation</b>           |  |        |                    |                   |
| Long Term Portfolio               | 31.28%   | 4.05%  | 6.00%              | .69%              |
| Mid Term Portfolio                | 25.21%   | 4.46%  | 5.90%              | .60%              |
| Near Term Portfolio               | 17.02%   | 5.52%  | 6.16%              | .56%              |
| <b>International</b>              |  |        |                    |                   |
| International Equity Portfolio    | 39.54%   | 7.77%  | 3.65%              | .54%              |
| <b>Specialty</b>                  |  |        |                    |                   |
| <b>Real Estate</b>                |  |        |                    |                   |
| Real Estate Portfolio             | 29.65%   | 1.80%  | 11.36%             | .96%              |
| <b>Small Cap</b>                  |  |        |                    |                   |
| Small Cap Core Equity Portfolio   | 31.46%   | .48%   | 3.00%              | .56%              |
| Small Cap Growth Equity Portfolio | 36.36%   | .06%   | 4.25%              | .32%              |
| Small Cap Value Equity Portfolio  | 26.69%   | 3.67%  | 11.25%             | .80%              |
| <b>Mid Cap</b>                    |  |        |                    |                   |
| Mid Cap Core Equity Portfolio     | 42.98%   | 5.95%  | 10.43%             | .99%              |
| Mid Cap Growth Equity Portfolio   | 39.65%   | 3.65%  | 7.93%              | .76%              |
| Mid Cap Value Equity Portfolio    | 40.41%   | 3.42%  | 7.82%              | .72%              |
| <b>Large Cap</b>                  |  |        |                    |                   |
| Large Cap Core Equity-Active      | 28.91%   | 2.63%  | 2.29%              | .95%              |
| Large Cap Growth Equity           | 39.02%   | 2.39%  | 4.45%              | .57%              |
| Large Cap Core Social Equity      | 35.27%   | -2.12% | -2.93%             | .16%              |
| Large Cap Core Equity-S&P 500     | 26.63%   | .45%   | -.91%              | .05%              |
| Large Cap Value Equity            | 19.20%   | N/A    | -11.19%            | .50%              |
| <b>Bonds</b>                      |  |        |                    |                   |
| SFDCP Core Bond Portfolio         | 13.83%   | 6.83%  | 7.65%              | .64%              |
| <b>Stable Value</b>               |  |        |                    |                   |
| Stable Value Portfolio            | 3.45% annualized credit rating (4-1 through 6-30 2010) |        |                    |                   |

### Great-West Retirement Services

Phone number: 877-457-9321

Javier Obando, District Manager  
 1 Front Street, suite 810  
 San Francisco, CA 94111  
 www.sfdcp.org

Annual contribution limit for 2010: \$16,500

Age 50 and over in 2010: additional \$5,500

Accumulated lump sum payments in last year of service

Special 3-year catch up provision for 2010: \$33,000

"Miranda" Investment Admonishment: Current performance may be lower or higher than performance data shown. Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units maybe worth more or less than their original cost. Consider the investment objectives, risk, fees and expenses carefully before investing."

### Active Participation by Department

(As of December 31, 2009)

| Department            | # of Active Participants | Percentage Actively Contributing |
|-----------------------|--------------------------|----------------------------------|
| Public Health         | 4,330                    | 73%                              |
| Police                | 2,260                    | 82%                              |
| Public Transportation | 1,761                    | 43%                              |
| Fire                  | 1,301                    | 85%                              |
| Human Services        | 1,112                    | 64%                              |
| Airport               | 691                      | 50%                              |
| Sheriff               | 727                      | 66%                              |
| Public Works          | 561                      | 44%                              |
| General Services      | 550                      | 81%                              |
| PUC Water             | 446                      | 61%                              |

### Number of Funds Utilized per Participant

(As of December 31, 2009)

| # of Funds | # of Participants | Percentage |
|------------|-------------------|------------|
| One        | 10,087            | 42%        |
| Two        | 3,782             | 16%        |
| Three      | 3,025             | 13%        |
| Four       | 2,420             | 10%        |
| Five       | 1,660             | 7%         |
| Six        | 1,145             | 5%         |
| Seven      | 785               | 3%         |
| Eight      | 445               | 2%         |
| Nine       | 242               | 1%         |
| Ten +      | 422               | 2%         |

While in London in December 2009, Mike and Gity-joon Hebel visited the Highgate Cemetary East. This working burial ground has been the final resting place for both London's famous and ordinary for over 150 years. Its most visited grave site is that of Karl Marx — arguably the world's most influential political philosopher. Marx's grave stone loudly proclaims "workers of all lands unite." Mike and Gity wondered if a 21st century revision should read: "investors of all lands unite."



### Annual Plan Growth Summary

(As of December 31, 2009)

| Period Ending | Plan Assets     | Annual Contributions | Participant Accounts | Average Account Balance |
|---------------|-----------------|----------------------|----------------------|-------------------------|
| 12/31/2009    | \$1,739,184,973 | \$115,307,214        | 24,013               | \$72,428                |
| 12/31/2008    | \$1,424,946,543 | \$129,856,010        | 24,148               | \$59,009                |
| 12/31/2007    | \$1,684,210,113 | \$126,500,000        | 23,477               | \$71,739                |
| 12/31/2006    | \$1,494,034,271 | \$114,030,000        | 22,599               | \$66,111                |
| 12/31/2005    | \$1,290,000,000 | \$102,780,000        | 21,972               | \$58,711                |
| 12/31/2004    | \$1,140,000,000 | \$99,260,000         | 21,605               | \$52,766                |
| 12/31/2003    | \$996,940,000   | \$97,750,000         | 21,348               | \$46,699                |
| 12/31/2002    | \$817,690,000   | \$94,370,000         | 21,197               | \$38,576                |
| 12/31/2001    | \$875,580,000   | \$85,620,000         | 20,612               | \$42,479                |
| 12/31/2000    | \$918,800,000   | \$78,450,000         | 19,800               | \$46,404                |
| 12/31/1999    | \$962,70,000    | \$65,030,000         | 17,962               | \$53,578                |



Mike and Gity-joon Hebel journeyed to the cold and wind-swept Salisbury Plain, in southern England, just after the 2009 Winter solstice, to visit the 5,000 year old pre-historic monument at Stonehenge. In eons past, this site has been used for sacred rituals, burials, and prophecy. Mike hoped that their visit to this world heritage site might yield some insight into the US equity markets for 2010 as the 2nd decade of the 21st century begins. As Mike and Gity walked around these circular placed massive stones, Gity told Mike that she intuited the number 11,588 — perhaps this refers to an advance in the Dow Jones Industrial average in 2010 (DJI closed on 12-31-09 at 10,428). Beyond that no further intimations were discerned.

### Age Group Participation & Average Account Balance

(As of December 31, 2009)

| Age Group    | # of Participants | Total Balance | Average Balance | Age Group | # of Participants | Total Balance | Average Balance |
|--------------|-------------------|---------------|-----------------|-----------|-------------------|---------------|-----------------|
| 25 and under | 160               | \$1,403,399   | \$8,771         | 49-55     | 5,179             | \$398,568,689 | \$76,959        |
| 26-33        | 1,923             | \$26,658,612  | \$13,863        | 56-58     | 2,240             | \$227,300,288 | \$101,473       |
| 34-40        | 3,162             | \$113,943,573 | \$36,035        | 59-62     | 2,732             | \$297,246,533 | \$108,802       |
| 41-48        | 5,107             | \$283,272,953 | \$55,468        | 63-65     | 1,266             | \$140,033,451 | \$110,611       |
|              |                   |               |                 | Over 65   | 2,244             | \$250,757,477 | \$111,746       |

### Plan Assets By Investment Option

(As of December 31, 2009)

| Funds  | Assets as of 12/31/09  | Percentage of Total | Number of Participants |
|--|------------------------|---------------------|------------------------|
| SFDCP Stable Value Portfolio                 | \$761,262,999          | 43.77%              | 13,819                 |
| SFDCP Large Cap Growth Equity Portfolio      | \$208,131,212          | 11.97%              | 8,556                  |
| SFDCP Mid Term Portfolio                     | \$196,379,018          | 11.29%              | 7,229                  |
| SFDCP International Equity Portfolio         | \$125,731,358          | 7.23%               | 7,797                  |
| SFDCP Large Cap Core Equity - S&P 500 Index  | \$82,426,343           | 4.74%               | 5,234                  |
| SFDCP Core Bond Portfolio                    | \$67,155,230           | 3.86%               | 3,822                  |
| SFDCP Mid Cap Core Equity Portfolio          | \$41,907,430           | 2.41%               | 2,980                  |
| SFDCP Small Cap Value Equity Portfolio       | \$30,816,994           | 1.77%               | 2,645                  |
| SFDCP Large Cap Value Equity Portfolio       | \$20,085,210           | 1.15%               | 2,270                  |
| SFDCP Large Cap Core Equity-Active Portfolio | \$19,299,038           | 1.11%               | 1,708                  |
| SFDCP Small Cap Growth Equity Portfolio      | \$17,040,830           | 0.98%               | 1,880                  |
| SFDCP Near Term Portfolio                    | \$16,167,621           | 0.93%               | 559                    |
| SFDCP Mid Cap Value Equity Portfolio         | \$12,594,899           | 0.72%               | 1,285                  |
| TD AmeriTrade                                | \$11,198,922           | 0.69%               | 294                    |
| SFDCP Real Estate Portfolio                  | \$15,664,866           | 0.90%               | 1,381                  |
| SFDCP Large Cap Social Equity Portfolio      | \$8,276,657            | 0.48%               | 952                    |
| SFDCP Mid Cap Growth Equity Portfolio        | \$7,644,602            | 0.44%               | 879                    |
| SFDCP Small Cap Core Equity Portfolio        | \$5,914,374            | 0.34%               | 861                    |
| <b>Total</b>                                 | <b>\$1,739,184,973</b> |                     |                        |

### Stable Value Portfolio

Congratulations to CCSF deferred compensation manager Carol Cypert!

The Stable Value portfolio, the most popular option with city employees, has over the past decade contained between 45% to 55% of the deferred compensation plan monies. It is considered the "safe harbor" for it pays a very competitive interest rate and has returned principal when requested. When Great West Retirement Services became the plan's third-party administrator in February 2009, the market value (MV) to book value (BV) of this account was 83.4% (a deficit of about \$100 million). At its March 2009 meeting the Retirement Board adopted a new investment policy ("AAA Investment Policy") for the stable value portfolio requiring all new investments to be either treasury securities, federal government agency securities, or FDIC insured bank deposits. That change has really worked. On December 31, 2009, the MV to BV rose to 93.3%; on February 28, 2010 it surged to 95.1%.

The Retirement Board relies on Carol Cypert (its deferred compensation manager) and Great West's Cathie Tocher (its president of investments) to restore the Stable Value portfolio to financial health. And so they have done. Continuing success with the AAA Investment Policy should, in short order, bring parity to the MV:BV equation.



## POA MAIL



Dear POA —

I am writing this letter to express the deep appreciation for you and your staff in supporting this year's National Public Safety Telecommunications week from April 11 through April 18.

Your organization has supported the call takers and dispatcher of our city's 9-1-1 system during this annual event for a number of years, and this year was no exception. I especially want to thank Kevin Martin and Steve Johnson for all their efforts, including the positive articles that appeared in the March and the April editions of the Journal.

The 9-1-1 staff works very hard to supply the best service possible to the residents and visitors to San Francisco while meeting the needs of the police officers, firefighters and EMTs at the other end of the radios. They are a very dedicated and well trained group of city employees whose contributions to the continuum of public safety are not always readily recognized. Your organization's recognition, participation and support at his time is genuinely valued.

Thank you.

**Vicki Hennessy**  
Executive Director

Department of Emergency Management

Dear SFPOA —

On behalf of the Oakland Police Officers Association, Oakland Police Department and the families of the four slain officers, we would like to take this opportunity to thank you for the generous donation of \$500.00 in memory of the families of Sgt. Mark Dunakin, Sgt. Ervin Romans, Sgt. Daniel Sakai and Officer John Hege and to help support the one year anniversary of this event. The support started immediately and still continues today. Your thoughtfulness is very much appreciated.

This tragedy is still unbelievable to us, but with people like you and your kindness, we were able to work our way through the services and we are now trying to move forward.

Again, please accept our gratitude.

Sincerely,

**Dominique Arozarena President**  
Oakland Police Officers Association

Dear SFPOA —

On behalf of San Francisco Parish & School Baseball League (SFPSBL), I want to express my appreciation for your generosity in support of helping us create a Scholarship Fund. Your contribution of \$500, makes it possible for us to provide financial assistance to our more deserving 8th Graders as they make the leap to High School.

Undoubtedly you have heard that our fellow Board Member, Ben Legere, has passed away. We feel it is fitting to rename our scholarship fund in his honor. Henceforth it will be known as the Ben Legere Memorial Scholarship Fund.

Our Ministry will remain committed to creating positive educational, social, and sports competitive experiences for young parishioners, by involving them in the eternally, great game of baseball.

Going forward, we anticipate participation to increase throughout the Archdiocese, largely because of donors like you. Your generosity

raises SFPSBL beyond a league, where 'life' lessons are taught in a friendly yet competitive atmosphere, to a caring institution with the ability to provide financial assistance.

I cannot thank you enough for your generosity.

Once again thank you for your generous donation.

Best wishes,

**Brian Stableford, Director of Operations**

San Francisco Parish & School Baseball League

Dear SFPOA —

The San Francisco Child Abuse Prevention Center received your generous gift of \$200. We are truly grateful. Your support has become even more meaningful in these challenging economic times as more and more families are unable to afford the absolute essentials for their children.

The Center is dedicated to promoting healthy and stable families through our 24-hour TALK Line, Children's Playroom, Respite Care, Family Counseling and Parent Drop In. Last year alone, we helped more than 650 children and 1,375 families, raised safety awareness for 6,000 youngsters, and trained over 5,000 professionals to recognize and report the signs of abuse.

Your support helps ensure the success of our programs and renews the lives of some of San Francisco's most vulnerable families. Thank you again for your continued generosity.

Very truly yours,

**Katie Albright/ Executive Director**  
The San Francisco Child Abuse Prevention Center

Dear SFPOA —

On behalf of the Blind Babies Foundation board, staff and families, I would like to thank you for your sponsorship of the 4th Annual Swing For Kids Golf Tournament. Blind Babies Foundation is proud and honored to have the San Francisco Police Officers Association as a Tournament Sponsor.

As you know, Blind Babies Foundation's golf tournament raises vital funds to support families with children who are blind or visually impaired. The SFPOA's generous \$7,500 sponsorship will ensure that Blind Babies Foundation can continue to provide services at no cost to families.

I would also like to ensure you that over 80% of your sponsorship will directly benefit the families and children that we serve. Blind Babies Foundation is dedicated to keeping the cost of the golf tournament as low as possible. To that end, we have partnered with TPC Stonebrae to ensure that the proceeds from our sponsorships benefit our families.

Thank you again for your generous support.

Sincerely,

**Julie Bernas-Pierce**  
Executive Director  
Blind Babies Foundation

Dear SFPOA —

On behalf of De Marillac Academy, I want to thank the San Francisco Police Officers Association for its gift of \$400 which will be dedicated to the funding of our school crossing guard.

We continue the fourth quarter with a tremendous debt of gratitude to the Association for its commitment to our students and alumni. As many of our families continue to struggle with the current economic crisis, job loss and stressed budgets, the generous support of the Association is helping fulfill a dream of a high-quality Catholic school education for their children.

Thank you so much for your heartfelt support.

Gratefully yours,

**Michael Daniels, President**  
De Marillac Academy

Dear POA,

Thank you for the generous gift you gave our children for Christmas in memory of Moose. The POA and the members of the SFPD have been a great source of strength for me and my family during the past few months. Thanks again.

**Mike and Abby Koniaris**

Dear POA,

Thanks for the money you sent my brother and me for Christmas. I am saving up for a new car.

Love,

**Maddie (age 9) and Ryan (age 6)**  
Koniaris

Dear SFPOA —

Thank you for the kind and helpful gift of \$500 for the military guests at USO/SFO. During spring break season, we have many extra guests coming and going from all over the world to training sites and home visits, and various other needs that our traveling military have when at SFO. We are still here 24/7 almost 47 years with now 91 Volunteers from the Bay Area. We still make sandwiches, serve pastry, and coffee/tea as well as sodas and fresh fruit and we help with travel problems when they arise.

We really appreciate the support of your Police Officers every day here at the USC, and they are the only people we can depend on all night when we have staff and guests on the mezzanine and we are the only facility open in the area. Please feel free to call for a tour or with any questions about our Chartered USO with a local Board of Directors that support our Northern California San Jose Airport, Travis AFB and USO! SFO. We are inspected by the world headquarters back East, but we are locally run and locally funded.

Again, please do not hesitate to call or email me if you have any questions.

Sincerely,

**Susan Shapira**  
Center Director SFO/USO

It's Time For Me To Go

Here's my story. I thought about becoming a police officer way back in the late 70's. I wasn't even out of high school yet and was considering a career in law enforcement. I graduated in 1975 from Jackson Memorial High School in Massillon, Ohio. I went into the U.S. Women Army Core in May of 1976. Yes, I was a WAC. After boot camp, I became regular Army. It was when the services first started integrating men and women training.

I went to Germany where I served the rest of my three years, then did

my service duty with the reserves for six years. When I returned to Ohio in 1979, jobs were scarce and I decided to try my hand at police work. I passed the civil service test and waited and waited and waited. Much to my surprise the Colonel in charge of my reserve unit was also the local police assistant. He came to me with bad news knowing that I was really excited about becoming a police officer. Basically I was not going to get hired anytime soon. The men in the Canton Police Department were not happy about working with women and filed a lawsuit to stop the hiring of a woman. Does this sound familiar to anyone?

I didn't waste any time and immediately started looking around the country to see who was hiring women officers. NYC? No I did not want to work there. LA? Maybe. San Francisco? Yes!

I was stationed at the Presidio the last few months of my Army career and yes, I absolutely did leave my heart there. What a wonderful place. I was destined to return to the City by the Bay with the help of many other female officers already in the SFPD who helped make my dream come true. I was hired on November 16, 1981.

Fast forward to the present. Here I am about to retire after 28 and half years. What a heck of a journey this has been for me. I've been through what some might call a nightmare with my back injuries, but yet I am forever grateful to have had the opportunities that have come my way.

I feel I need to say thank you to everyone who has had to sit and listen to me complain about miscellaneous crap that really meant nothing in the long run, and amounted to nothing, but was equal to all the pain in the world wailing from my lower back injuries.

All of your listening helped me get through some of my worst self-pity moments and allowed me to also have the opportunity to get help and heal. It's been a very long journey. I can't thank everyone individually, but you know who you are and I am thankful you have remained my friends.

I have gained true friendship with many of you and it will be hard to move on without you. I wish I could take you all with me.

The police department is filled with many great people who really want to do the right thing. Sometimes politics becomes the cancer that eats away at each of our souls until there is nothing left but a shadow of the original person and who I once knew to be a good human being.

My parting words of wisdom, though you haven't asked for them, to those of you still carrying the star of honor on your uniform would be this:

Democracy is impossible if people with opposing ideas refuse to deal with one another. I don't think this needs to be explained. Try to always find a way to make things work instead of hanging on to what might be the last thread. Make agreements and honor them. Try to be a little kinder to yourself and others will find you more attractive to speak with. No one said police work was going to be easy. I never heard

one person say it, but it could be if everyone was trying to accomplish the same thing for the betterment of everyone instead of just for himself or herself.

Too many chiefs and no one is listening to the Indians. Find a new way to communicate so everyone can be heard and to be felt just as important as the person with brass on his or her collar. We have become our own worst enemy by not keeping our mouths shut and listening more often. Learn from everyone whether you like him or her or not. And lastly disassociate yourself with "power robbers." It's a new time in the history of our department. What is happening here in our Dept. now should not be a surprise to anyone with 15 or more years in the Dept. We created this mess and we should find a way to resolve it with respect and honor.

I am sorry I can't stay and see the outcome. It's time for me to go. I no longer find coming to work to be enjoyable as it used to be. I find that most of my associates and friends are struggling with family situations, health issues, money problems, and all the things that life can throw at you all at one time and it's called getting older. I too must leave because of the same reasons. It's just time for me to go. It's too bad I couldn't hang in there another two years to get my full retirement at age 56 and with 31 years. But I found myself climbing on to the bandwagon of the complaint department and I starting to sound like that grumpy old person at Central Station of 28 years ago who was the worst sounding bitter old policeman on earth. I was actually scared of him. Good grief was he really a cop?

I had made my mind up to retire and began to look at the big picture of life. I saw myself very capable of having a new career and or choosing not to do a damn thing. I should be able to live on the terrific pension we have come so comfortable to assume and by the way, which many people could not even imagine having such a great retirement plan.

I will continue my schooling at the Academy of Art University thanks to the remarkable scholarship that I was awarded through the San Francisco Police Officers' Association. Thank you so much VP Kevin Martin and everyone else who was instrumental in this wonderful opportunity for me. I have learned so much.

I will always look back on my career and say what a heck of a journey. I started out my FTO at Northern Station and watched in horror, as Sgt. John McCaully was murdered a half a block from the station. I had to ask myself, what am I doing here?

Then I traveled to Ingleside, Central, Richmond, Photo Lab, Recruitment Unit, Academy Basic Office, and then the to the Video Production Unit where I will end my career. Thanks to all my mentors who blazed the trails before me especially the women. I love you all for your kindness, loyalty, generosity and mostly your friendship. I wish for each and every one of you a happy and healthy life. Just remember when the day comes, that you get to decide it's time for you to go, hold your head up high and walk out the door with your integrity intact. Now it's time for me to go. Aloha!

*Never judge a day by the weather.  
The best things in life aren't things.  
Tell the truth there is less to remember.*

*Speak softly and wear a loud shirt.*

*Goals are deceptive, the arrow never aimed, never misses.*

*He or She who dies with the most toys, still dies.*

*Age is relative: when you're over the hill you pick up speed.*

*There are two ways to be rich; earn more or desire less.*

*Beauty is internal, looks mean nothing.*

*No rain, No rainbow.*

*Have a great life.*

**Officer Brenda B. Walker**

**Dear SFPOA —**

On behalf of the Archbishop Riordan High School Marching/Concert Band I, Martin Lynch, would like to thank you for your generous donation and continued support to our program. This trip is an experience everyone in the band will remember. We could not have gotten to where we are without your support.

*Sincerely,  
Marty Lynch  
Drum Major*

**Dear SFPOA —**

Thank you very much for your contribution to the Leukemia & Lymphoma Society. We really appreciate your help for the fight against Cancer. It will certainly make a difference!

*Sincerely,  
Matthew & Melissa Roybal*

**Dear SFPOA —**

Thank you for your kindness and the beautiful flowers that you sent in remembrance of my father [Robert Wardlaw].

*Sincerely,  
Jan Easterday*

**Dear POA —**

My family and I are very grateful for the support the POA has given us since Mike's passing.

*Sincerely,  
Flo Walsh and Family*

P.S. — It's an amazing coincidence that the orange honeysuckle growing below Mike's plaque has also been the dominant plant in our backyard.

**Dear SFPOA —**

I would like to thank the POA and Traffic Division for the beautiful flowers and detail at my Father's funeral. My family was very impressed and appreciated everyone's help.

*Ed Carew,  
Central Station*

**Dear POA —**

Thank you for the nice floral arrangement that you sent for my grandpa's service. My family, especially my mother, was overwhelmed by your thoughtfulness during this difficult time.

*Sincerely,  
David Nastari*

**Dear Ingleside Raffle Supporters —**

When we sent out the "10-25" call or our brother Mike Howard, we could not have imagined the amount of support we would receive. Your outpouring of support was generous and was very much appreciated. Although we cannot walk Mike's road of recovery from cancer, we showed him that his extended family is with him every step. Thank you to the POA for stepping up to the plate without hesitation and for being so helpful and generous.

*With our deepest thanks,  
Your brothers and sisters of  
Ingleside Station*

**Dear POA —**

My heartfelt thanks to san Francisco police officers for participating in the celebration of life for John Lehane. The Honor Guard was the crowning portion of his life celebration.

John Lehane was proud to be a San Francisco police officer. He aged in a way we wish for all of us, with dignity and enjoying life to the fullest. John won't be forgotten.

*Many thanks and warm regards,  
Margaret Lehane Caramucci  
Sister of John Lehane*

**Dear SFPOA —**

Thank you for the touching tribute and farewell to my uncle John Lehane. John Lehane was a proud San Francisco police officer and POA member. The Lehane family is very appreciative for your support. Again, thank you all!

John's grandchildren were very excited that their grandfather had so many motorcycles follow him to National.

*Thanks again!  
John Caramucci  
Senior Deputy, SFSO*

**Dear SFPOA —**

Thank you for being part of Laughs for Life 2010. All of us want you to know how dazzled and grateful we are by your support. The agency will join you at Bimbo's 365 Club for a fun-filled gala with food, drink, and a silent auction.

Laughs for Life celebrates our 48th year of saving lives. With the help of thousands of community volunteers, San Francisco Suicide Prevention has answered the phone over one million times.

People who call our hotlines often tell us that nobody cares any more. Now our staff and volunteers can continue to show them that ~ care - because you do. We can't wait to see you!

*Sincerely yours,  
Eve R. Meyer  
Executive Director  
San Francisco Suicide Prevention*

**Dear SFPOA —**

I am writing to thank you for the generous donation provided by the POA for SFPAL in 2009 and to ask for your continued support of \$20,000 in 2010.

At our Hall of Fame event held last fall, we spoke of the many police officers who joined together fifty years ago to form the San Francisco Police Activities League. We lost one of those giants recently when Gus Bruneman passed away. Gus was one of the founders who went to the Police Credit Union in 1959 and signed for a personal loan in order to keep the newly formed SFPAL afloat.

These founding officers knew that if they could keep San Francisco

kids busy with healthy and positive activities, they could help to steer them away from trouble. That same sentiment is what drives the PAL all these years later, a desire to keep kids off the streets and on the fields.

I'd like to take a moment to tell you about two of these kids. Darnell and Alicia (not their real names) live with their grandmother in the Western Addition. Due to substance abuse and other problems, their parents have never really been around. Several of their uncles had played ball for the PAL Seahawks program, and they convinced the kids' grandmother to get both of the kids to participate. Darnell joined the Seahawks at the age of eight, and Alicia followed him when she turned five.

The PAL Seahawks program is much more than an after-school activity. For kids like Darnell and Alicia, it is a second family. Darnell was at school one day and was told that he needed to contact one of his parents so that they could come to school and pick him up. He had no parent to call, and his grandmother doesn't drive, so he phoned one of his PAL coaches instead. The coach came immediately and brought Darnell home.

For the last eight years, if you were an officer working in either the Park or Northern District, you wouldn't have seen Darnell or Alicia hanging out on a street corner, because they religiously attended their PAL practices at Kimbell Playground and the Hamilton Rec Center. As a result of this commitment, they have each travelled to Disneyworld for the Pop Warner national championships. And these kids, from such humble beginnings, each have a Pop Warner national championship trophy displayed in the window of their grandmother's apartment in the Western Addition.

Darnell and Alicia are why we have a PAL. Darnell now attends the School of the Arts. Alicia attends Lowell High School. They are both doing quite well, and Gus Bruneman's memory lives on in everyone of their successes.

On May 17, the SFPAL will host its annual golf tournament, and we come to the POA once again to ask for your support. The San Francisco Police Officer's Association has been the longest and most generous supporter of the SFPAL. Please help us to continue to provide opportunities for the five thousand San Francisco kids who rely on the PAL for quality activities. And please help us to keep the memory of Gus Bruneman, and all those other police-founders alive.

As always, thank you for your long-standing support.

*Sincerely,  
Rick Bruce  
President, SFPAL*

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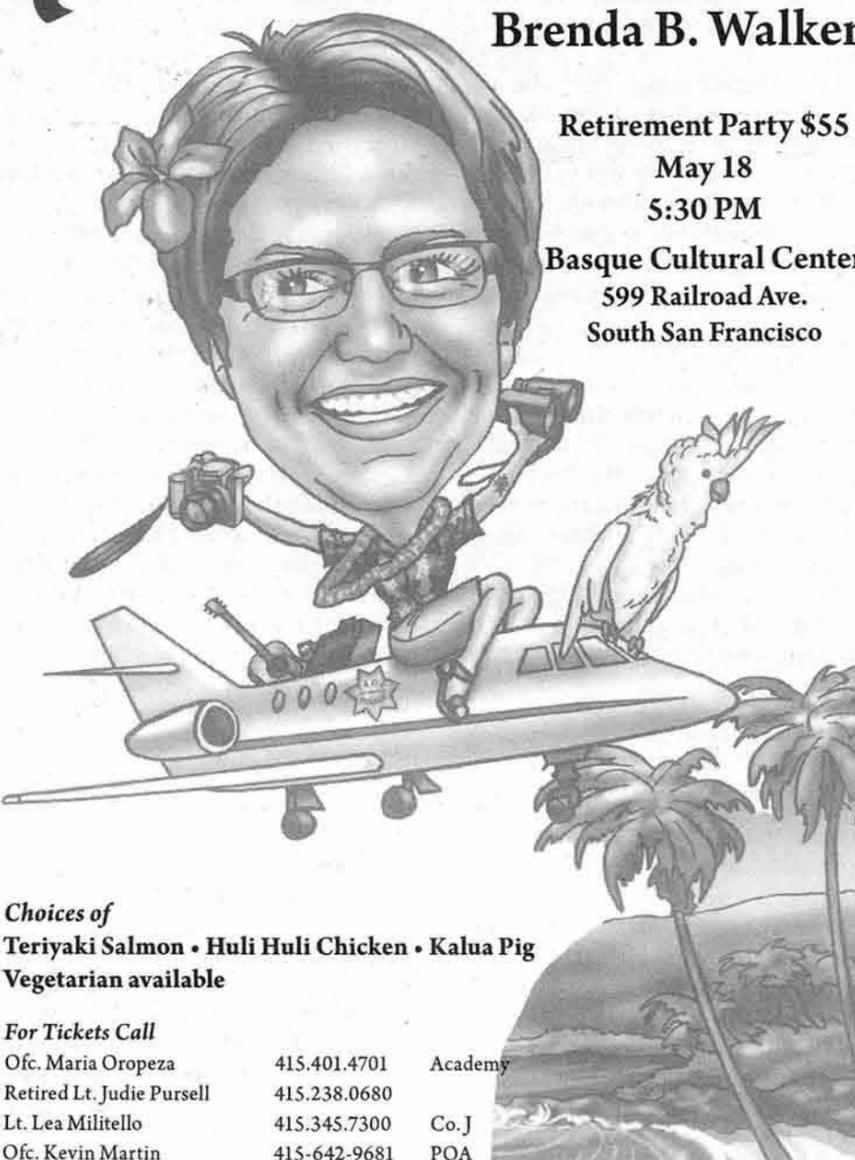
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Brenda B. Walker**



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| Lt. Lea Militello              | 415.345.7300 | Co. J   |
| Ofc. Kevin Martin              | 415-642-9681 | POA     |
| Sgt. Eric Mahoney              | 415-235-4789 | Co. C   |
| Insp. Robin Matthews           | 415.553-1093 | HOJ     |
| Lt. Pat Correa                 | 650.821.7077 | Airport |
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# 137!

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DATE: **Wednesday, May 26, 2010**  
TIME: **5 PM No-Host Cocktails**  
LOCATION: **Joe DiMaggio's  
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**RSVP by May 15**  
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Checks payable to Kim D'Arcy (Admin)  
no later than May 15.

*Come Celebrate the Retirement of*

## Inspector Dan Dougherty

*(after 37 Years)*

**Thursday, June 17th**  
**5:30 No Host Cocktails**  
**7:00 Dinner**

**Price: \$55**  
*Choice of Filet Mignon, Salmon or Vegetarian Dish  
Includes Salad, Dessert, Coffee/Tea & Wine with Dinner*

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| Economic Crimes (Fraud) Unit     | 553-7311 |
| Off. Jackie Selinger             |          |
| Community Relations Unit         | 752-7017 |
| Insp. Rich Dalton                |          |
| Taraval Station                  | 759-3127 |
| Sgt. Kim D'Arcy                  |          |
| Office of Chief of Staff         | 602-8297 |

Long-Term Investing

# Financial Elder Abuse: A Rarely Reported Crime Perpetrated Upon America's Most Vulnerable Citizens

By Edwin K. Stephens,  
The Stephens Group

*Wickedness is weakness.*

— Milton, Samson Agonistes

*I can resist everything except temptation.*

— Wilde, Lady Windermere's Fan

Why is financial elder abuse becoming a growing and unreported crime upon America's senior citizens?

**Answer: Financial Elder Abuse is rarely reported as a crime because the seniors who have become its victims are either embarrassed to report the crime because they are related to, or have often trusted the perpetrator; they are afraid of being physically abused by their perpetrator; or they simply are powerless or unaware of how to seek legal redress.**

**America's Aging Population**

On 12/30/09, according to the United States Census Bureau there were 308.4 million people in America. In the United States, approximately 79 million babies were born between 1946 to 1964 during the Baby Boom.

Young males returning to the United States, Canada, and Australia following tours of duty overseas during World War II began families, which brought about a significant number of new children into the world. This dramatic increase in the number of births from 1946 to 1964 (1947 to 1966 in Canada and 1946-1961 in Australia) is called the Baby Boom.

On 12/16/09, the United States Census Bureau noted that Baby Boomers comprised over 30 percent of the population. The elder population is increasing exponentially. By 2004, there were 36.3 million elders in the United States. By 2030, almost one in five Americans — some 72 million people — will be 65 years or older. The number of baby boomers living in 2030, according to U.S. Census projections will be 57.8 million. And, of that 57.8 million people approximately 54.9 percent or 31.78 million will be female. In 2030, baby boomers will be between ages 66 and 84.

According to the Bureau of Labor Statistics, the future medical and health care costs for Baby Boomers on average will be high. In 2004, the average annual expenditures on health care for people ages 45 to 54 was \$2,695. This is the age group that is the heart of the baby boom generation. When budgeting for medical expenses, baby boomers should expect increased health care spending as they age; for instance, those age 55 to 64 spent \$3,262 and those 65 and over, \$3,899.



**SFPD's Captains Community Meeting**

On 2/23/10, I had the pleasure of attending my first Captain's Community Meeting at the Tenderloin Police Station. Captain Dominic M. Celaya's topic of discussion was Elder Abuse in the Tenderloin. Captain Celaya had as his guest speaker San Francisco Assistant District Attorney A. Alan Kennedy, Esq. Director of the Elder Abuse and Real Estate Fraud Unit.

Mr. Kennedy noted that Elder Abuse is the crime of the 21st Century. The Assistant District Attorney stated that the prevalence of elder abuse in the United States is a serious problem. In California, it is estimated that 200,000 elders are victims of moderate to severe physical abuse each year. These victims too frequently feel that they are alone or that their cries for help will go unanswered. Often, they do not seek help out of fear of retaliation from their abusers. Many victims remain silent to protect abusive family members from the legal consequences of their crimes, or are too embarrassed to admit that they have fallen victim to predators.

Mr. Kennedy further added that these same elders are often victims of financial abuse and/or fraud from unsavory characters. I began to realize that as Baby Boomers are aging and becoming a growing percentage of the United States population, laws will need to be enforced to protect senior citizens from both physical and financial abuse.

On 3/16/10, Captain David Lazar of the Ingleside Police Station held his monthly Captain's Community Meeting at the San Francisco Police Academy. Captain Lazar also had a guest speaker who spoke on the topic of Elder Abuse. Ms. Cheryl L. Matthews, San Francisco Assistant District Attorney echoed many of the same points that her boss A. Alan Kennedy discussed on Elder Abuse. However, Ms. Matthews did note that financial crimes such as fraud or theft perpetrated upon seniors were often filed by the District Attorney's Office, but she

also said that sometimes elderly victims who are dependent on a caregiver who is financially exploiting them are reluctant to report such crimes.

**The Brooke Astor Case**

In 2007, Brooke Astor was 105 years old when she died in New York City. Ms. Astor was a philanthropist and a long-reigning matriarch of New York society. On 10/09/09, Brooke Astor's son, Anthony D. Marshall, age 85, was convicted in a Manhattan court on charges that he defrauded his mother and stole tens of millions of dollars from her as she suffered from Alzheimer's disease in the twilight of her life.

The Manhattan court noted that Mr. Anthony D. Marshall's jury verdict could sentence him to at least a year and as many as 25 years in jail. Mr. Marshall's attorneys said that they would appeal the jury verdict and conviction. A co-defendant, Francis X. Morrissey, Jr., a lawyer, who did estate planning for Mrs. Astor, was also convicted of a series of fraud and conspiracy charges, as well as one count of forging Mrs. Astor's signature on an amendment to her will.

Some advocates for the elderly say the Brooke Astor case is a too common kind of financial crime perpetrated upon senior citizens. The AARP's called the Astor case "one of the most infamous case of financial elder abuse in recent memory." As the United States population ages there will be many more instances of financial elder abuse cases appearing in the courts.

**I want my Independence**

Anti-elder abuse advocates and lawyers believe the conviction of Brooke Astor's son is a sign that cases involving the exploitation of seniors can succeed.

However, if there does appear to be a growing consensus among advocates for the Elderly that the courts will prosecute abusers on behalf of seniors, why do the crimes go unreported? It is common knowledge that seniors do

not want to report crimes of physical and/or financial abuse because they do not want to lose their independence.

Often, a seniors greatest fear is to have a family member decide that they are incapable of taking care of themselves. And, then that family member decides to put the elder in custodial care whether it be an assisted care facility or nursing home. Therefore, crimes such as financial and/or physical abuse against senior citizens often go unreported. And, many of the perpetrators of these crimes against the senior are often close friends or family members. So, if a senior is dependent on the care-giver who may also be his abuser, that elder may decline to press charges against this person.

**Living as an Elder with Dignity**

Fortunately, an elder who does encounter physical and/or financial abuse does have state and federal agencies available to assist them.

The San Francisco Elder Abuse Forensic Center (SFEAFC) is a group of agencies that are on the frontlines caring for the victims of elder abuse and neglect, they are as follows:

- Adult Protective Service (APS)
- District Attorney's Office (DA)
- San Francisco Police Department Institute on Aging (IOA)

In 2006-2007, the Institute on Aging (IOA) received a three-year grant for the development of a Forensic Center from the Archstone Foundation. In addition, District Attorney Kamala Harris obtained funding from the San Francisco Board of Supervisors to start and maintain the operations of the Forensic Center. This combined funding has resulted in a public/private partnership that co-locates experts at APS from geriatric medicine, social work, law enforcement, psychology and the DA's office.

The team can now respond more nimbly and effectively to the needs of victims of elder abuse and will be better able to hold perpetrators accountable when appropriate.



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— Chris Boyd, Chief of Police, Citrus Heights

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# The Police Pay Journal

## The Battle of the Bulge 2010: Cities Begin Final Plunder of Wages

From POLICEPAYJOURNAL

Thursday April 1, 2010 — An organized blitzkrieg is now raging from Los Angeles to Philadelphia — Gainesville to Portland. Protected by the fog of economic propaganda that covers our nation, cities are making their final assault on pay and benefits for this business cycle.

Today's *Wall Street Journal* has shouted out the victory chant to the "small government" faithful in the grandstands. The faithful will not disappoint the WSJ. The last two quarters have seen public employees take a trouncing. The winners are downright giddy. Not satisfied with going home with a 21-0 victory, management has now entertained the thoughts of a 50-0 massacre. The second stringers will remain on the bench until the final gun. The victors are hell bent on making a statement. The WSJ is ever so happy to facilitate this quest for its benefactors — aka subscribers.

*Driven by "bumper sticker" rationale, cities go after the "straw men" that are the cause of their current financial plight — overpaid employees and obscene pension benefits*

The frontlines of this epic battle are Los Angeles, Toledo, Tulsa, and Cleveland. We work for police associations in three of these cities — Los Angeles, Tulsa, and Cleveland. Trust us, things look much different at the epicenter of the battle than in a newsroom in Manhattan or even at the *Los Angeles Times*, *The Tulsa World*, or *The Cleveland Plain Dealer*. War is hell, even if it is a civilized one, which this is.

Driven by "bumper sticker" rationale, cities go after the "straw men" that are the cause of their current financial plight — overpaid employees and obscene pension benefits. You have to hand it to the management of cities, they know the "hot button" of their citizenry envy. Today, they are laying down on that button like a cab driver on a horn in Mexico City. The end is near and they know it.

What began in July or August of 2008 as a senseless panic, ended last summer at about the same time. As a point of clarity, the "recession" did not begin in December of 2007 as the National Bureau of Economic Research (NBER) claims; unless feelings count as macro economics. The NBER is the same organization that announced the end of the 1990-1991 recession two weeks after Clinton defeated the first Bush — the same recession that actually ended eighteen months earlier. The NBER may have an impressive lineup, but its credibility as an honest monitor of recessions is suspect.

Okay, what are the facts? The recession, panic, downturn, or whatever did not reach most cities until April of 2009. However, that did not stop many cities from getting on the apocalypse express prematurely. Most bloodshed claimed until then was "stage blood" — not real blood. The national economy has been expanding at brisk pace for the past six to eight months. Productivity increases are so high employers are not bringing back employees as quickly as they normally

would — even the Washington Post concedes this. Let's see, the recession did not hit local governments until April 2009. Recovery should reach cities in \_\_\_\_\_. Hey, we are in a boat and in the same lake as the economy. It is not as if the national economy is riding high in Lake Tahoe and cities are in Death Valley. It's the same lake.

There are two structural problems that are causing most of current economic duress for cities. One is the volatility of their primary source of revenue — taxes. A city with sales tax as its major source of income has long since become a manic-depressive wreck. If everything was subject to sales tax, the wild swings would be moderated considerably. However, most of the sales subject to the tax are items that consumers can defer, reduce or eliminate when money is short. One of the most foolish things a city can do is to exempt groceries and raise the overall rate to compensate for the loss.

The only practical solution for coping with the volatility of tax revenue is by controlling expenditure increases during the good times, thus leaving money to cover the bad times. Politically, that may be impossible.

The second problem is the funding provisions for defined benefit pension plans. A pension is a long-term commitment. It should be dealt with as a long-term financing issue, but it is not. In the name of "fiscal responsibility" we have fallen victim to the mark-to-market mentality. Cities contribute a low percentage for a few years and then a high percentage for a few years. It is all dependent on the current earnings on the fund's investments. Mortality rates do not yoyo up and down. Neither do the other actuarial assumptions that go into the mysterious study which provides the fateful contribution rate. Listen, a 90% pension requires a 25% of wages contribution each year of employment. This means the total contribution by the employee and the employer. Most plans have the employer paying two-thirds of the contribution and the employee paying one-third. As we have pointed out repeatedly, the typical 90% pension is actually a less than 60% pension paid by the employer.

Take California, the laboratory or casino of pension plans, depending on your perspective. The head cheese is the much maligned California Public Employees Retirement System (CALPERS). Recently, CALPERS can do nothing right in the eyes of its critics. If it was to change water into wine, it would be accused of pulling a cheap stage trick. This beast is the creation of Dr. Frankenstein (the State of California). CALPERS is a benign and competent facilitator that does a good job. It does what the State has told it to do. Everyone is still talking about how CALPERS investments went into the drink two years ago. Look at what they have done since then (Google it).

There was a time when the City of Long Beach was contributing nothing to the police officers pension plan. Why? Because it was overfunded. Years before, the city had made a deal with the cops to pay the employee's contribution in lieu of giving several annual raises. The city was not even contributing that amount. But, when the dot.com market collapsed, the fund was suddenly underfunded and the city was having to contribute a high percentage. Management then appeared at the police station screaming "rape." Sidebar — Do you remember anyone shouting obscene when the city was paying nothing? Look, if it requires a 25% contribution to fund a pension and the city contributes nothing for five years, what would the funding requirements be for the next five years to fully fund the pension? Actually, it is more than 50% because of lost earnings.

Just how bad is it? First, we like to offer something for your consideration. Today, my alma mater is playing Whatsamatta U. Does it matter that my team won 40 to nothing last week and Whatamatta lost 30 to nothing? Is there some kind of golf handicap that is going to be applied to today's score? Of course not. We are neither rewarded nor punished for the games played before today. Once a game is completed, the scoreboard in the end zone returns to zero to zero. Every game begins as a tie. The same is true for city governments. Every fiscal begins with a tied score. Once a year is completed and reconciled, it is over — done. Each game (year) stands on its own. Yes, I want to win the conference championship and it will be determined by the number of wins and losses, but each win or loss is an independent event. If our team gets skunked this week, there is nothing it can do next week to change this week's outcome. A win is a win and loss is a loss. If today's game is the season finale and my team has a 10 and 0 record and the other teams have each lost two or more games, there is nothing Whatsamatta U can do to deny us the conference championship. They can kick our butts every way possible and win 300 to 0, but it will not keep us from being conference champs.

Does everyone see where we are going with this? In city government all that matters is "this year." We play to win each game, but in the long run it is the number of wins and losses that determine the conference champs. We like to review the standings with you for two of these cities — Los Angeles and Tulsa. Both cities have a fiscal year that ends on June 30. The last year that there is audited and complete data is for the fiscal year that ended on June 30, 2009. What you are about to read will sound unbelievable, but it is the documented historical record. On the budgetary method of accounting, General Fund revenue for FYE 2009 was a record high for both of these cities. Both of these cities had a "profit" in the General Fund for FYE 2009. Don't believe it? Think we are lying to you? Look at Los Angeles' Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2009 — page 39, second column from the right. The amount is \$32,812,000 (\$13,344,000 + \$19,468,000). Look at Tulsa's Comprehensive Annual Financial Report for

Fiscal Year Ended June 30, 2009 — page 51, second column from the right. The amount is \$3,607,000 (\$29,883,000 - \$26,276,000). Both financial reports are posted on the two cities' web sites. Don't get sucked in by a bunch of accounting B.S. These are the real bottom line numbers. Now, the "insiders" will want to trip you up with the encumbrance canard, but do not fall for it.

Now for this year. Yes, most cities are experiencing revenue declines, some are substantial. For cities with a December 31 year end, the reports for 2009, which will be released around July 1 this year, will be horrible. The brunt of the declines will show up in calendar year 2009. For cities like Kansas City, year ends April 30, the impact will be dead on. Those cities with June 30 and September 30 year ends will have the down months split between two fiscal years.

What kind of safety net does Los Angeles and Tulsa have? At June 30, 2009, Los Angeles had a reserve fund with \$174,300,000. While that is a very large number, it is only a little more than 4% of annual revenue, but still it is a healthy reserve. Los Angeles' General Fund could incur a net loss of \$174,600,000 and still be solvent. Tulsa's General Fund had a budgetary reserve of \$29,883,000 or almost 12% of annual revenue. This is a healthy amount for Tulsa.

Will the finances of these two cities improve? Of course, this is not terminal cancer, it only a cold. The same can be said for almost all cities in the United States. This will not deter the management of many cities to attempt to severely reduce pay and benefits before the return of revenue growth is recognized.

Virtually every economic indicator shows the economy in a rapid state of recovery. For the hundredth time, the unemployment rate is not a leading indicator. It is a lagging indicator. It gives it prediction for the game during the third quarter, not before the game starts. If you are the president of your police association, your plan should be to stall until the economic situation shows improvement. Unfortunately for guys like Dan Wagner in Toledo, they are not able to pick the time and place to negotiate. It is here and now. He is doing a great job. He just does not have much to work with.

If you are considering a Hail Mary pass in this environment, call Dan and see what his thoughts are. Don't be offended if he does not return your call. He has his hands full.

Without sounding like Robert McNamara ("I see the light at the end of the tunnel.") the end of our big challenge is near. Hang in there and prepare for the cold war that will follow this confrontation.

To the police officers in this country: You are not over-paid. Most who claim such have never done or experienced your job. Most people could not do your job. We couldn't. In our opinion, your job sucks. You can keep it. We will keep our safe and serene office jobs. Ah, is that Mozart being played on Muzak? Turn it up. Isn't this a great country, where everyone behaves all of the time?

*The POLICEPAYJOURNAL is published by POLICEPAY.NET, Norman, Oklahoma.*

# Book Reviews

## The Things They Carried

By Tim O'Brien  
Reviewed by Dennis Bianchi

I read this book almost twenty years ago, shortly after it was first published. I seldom re-read a book; the quality and occasion must be worthy. This work meets both requirements. Tim O'Brien has had a long successful career writing about the war in Viet Nam. He has won numerous awards for his work and he is always considered among the authors one should read about the Viet Nam war experience. On the twentieth anniversary of the initial publication of *The Things They Carried With Them*, O'Brien's publisher is re-releasing it. The book is still a powerhouse of great writing, storytelling and American history.

Technically it is a work of fiction. The sub-title even tells the reader as much, but the fiction is based upon O'Brien's tour of duty in Viet Nam during the late 1960s. There are two Tims at work here. The fictive soldier and the writer, but both share the same other-worldly experiences that only war provides. The author includes seemingly every emotion that can be conjured up: fear, boredom, adrenaline rush, curiosity, anger, humor, hate, love and the ideas of close-knit family and hunted prey. It is not a novel, it seems like a collection of short stories but in the end, it is the retelling of stories from a soldier who made it home, and we are the better for it.

There is one chapter, *Style*, that is less than two pages long that is every bit effective as any of his other much longer chapters. In a sense, the title is most fitting. It exhibits O'Brien's unique style as he describes how the members of his squad reacted differently when they discover a village that had been attacked. Everyone in the village, except a young girl, had been killed. The girl is dancing as though in a trance and continues to dance as the squad goes through the village and moves on. As they leave, one of the soldiers asks over and over, "Why's she dancing?" Her family has been killed

and yet she dances. When he mimics the girl's dancing another soldier takes exception and gives dignity to the girl's loss. Another chapter dwells on a soldier who has returned home to find his girl-friend has married someone else and that the town has moved along without him. He can't find the courage to stop and talk with these people he used to know, in spite of his winning seven medals, including a Bronze Star and a Purple Heart. He wants to explain to his father, "...that none of these decorations was for uncommon valor. There were for common valor. The routine, daily stuff- just humping, just enduring- but that was worth something, wasn't it? Yes, it was. Worth plenty."

I can't recall reading a review from any soldier that disputed O'Brien's tales, or disagreed with his descriptions. As this book has aged, other soldiers have gone off to other foreign lands to fight and this book continues to ring with authenticity to soldiers and civilians alike. He takes the truth and somehow blends it with fiction to make the stories truly unforgettable. It was not just the physical things they carried with them that has made that experience linger on in America today. "They carried all the emotional baggage of men who might die. Grief, terror, love, longing--these were intangibles, but the intangibles had their own mass and specific gravity, they had tangible weight. They carried shameful memories. They carried the common secret of cowardice....Men killed, and died, because they were embarrassed not to."

If you find O'Brien appealing there is plenty more to choose from and all have a connection to the Viet Nam War. Some, like *Going After Cacciato*, take place during the war. Others, like *In The Lake of the Woods*, focus on the war's aftermath. This work, however, is often found on required reading lists for college course work in both English Literature and United States History, and for very good reasons.

## The Solitude of Prime Numbers

By Paolo Giordano  
Reviewed by Dennis Bianchi

The title of this novel matches the author's education and background: physics. Paolo Giordano was working on his doctorate in particle physics and decided he needed a little more challenge, so he wrote a captivating novel that was translated into more than thirty languages and was awarded Italy's Premio Strega award, the youngest person to ever win that prestigious prize. Some people are clearly a lot more talented than others.

To quote the inside cover-page from the book, "A prime number is a lonely thing. It can be divided only by itself or by one; it never truly fits with another." Applying this idea to people Giordano has written a very powerful work about how childhood traumas continue to affect people throughout their lives.

Alice Della Rocca, at a young age, is pushed by her overbearing pompous father to become a world-class skier, but a serious skiing accident leaves her scarred and with a permanent limp. She sorely wants to fit in, but she is taunted by other classmates, she engages in self-loathing behavior, and detests her father for the life she seems faced with. Mattia Balossino is a twin. He is brilliant, his twin sister Michela's brain is unusual, dysfunctional. Despite this the twins are placed in the same class at school, and Mattia finds himself constantly trying to shelter his sister from the taunting and the laughter of other students. He is forced by his parents to take his sister everywhere. When an incident occurs that results in his sister's disappearance, and for which Mattia rightly feels responsible, his life becomes full of guilt and self-disapproving behavior.

In high school his new teachers are not sure how to handle the gifted, but socially withdrawn Mattia. Alice and he meet but, in spite of Alice's interest in Mattia, it takes some time for

anything resembling a friendship to begin. "They had formed a defective and asymmetrical friendship, made up of long absences and much silence, a clean and empty space where both could come back to breathe when the walls of the school became too close for them to ignore the feeling of suffocation."

But Mattia's genius leads to him leaving his home after graduation where he finds a new life in academia but remains who he is; a solitary and tormented figure. Alice finds a new man in her life but her life remains troubled. When the two are re-united the result is not a happy resolution but a continuation of the loneliness and struggle that the two have endured from their childhood traumas.

Many parents can profit from the lessons imbedded in this book. Anorexia and self-mutilation play a part, but the lesser signs of social discomfort and alienation experienced by children and teens are openly discussed.

In spite of the darkness of the overall message the book is a smooth, engaging read. Giordano has set the bar very high for himself with this first novel. He gives the reader a true feel for the solitude experienced by these two damaged people. The understanding comes from within the characters and not from an outsider gawking at them. Both people are struggling to survive but they go about it differently. And, as with much literature from Europe, the ending is realistic in nature, not a perfectly happy ending but more logical in structure.

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## Diploma Mills Hurting Law Enforcement Careers

From The St. Petersburg Times, February 28

TAMPA, FL — When Fruitland Park police Chief J.M. Isom considered getting his education online, he had plenty of company.

Many midcareer law-enforcement officials realize that advancement and better pay may come only one way: with a college degree.

That makes police officers such as Isom and other public servants working in corrections and firefighting part of a prime pool of potential students for so-called degree mills, online "schools" that offer authentic-looking degrees for little cost and not much schoolwork.

Many of these degrees, however, are worth only the paper they're printed on.

In the case of cops, they're being

asked to practice what they so often preach to citizens: buyer beware.

"These are among the relatively few professions today that you can enter and succeed in without a degree," said Alan Contreras, administrator with the Oregon Office of Degree Authorization, which has become something of a national watchdog, warning unsuspecting students and employers of bogus degree programs.

"You can enter (these jobs) without a bachelor's degree. The problem is eventually you're boxed in and cannot advance," Contreras said. "That's the market the diploma mills have always aimed for."

Isom's failure to confirm the legitimacy of Youngsfield University has Fruitland Park's top law-enforcement officer caught in a public relations mess. Both of his degrees came from an unaccredited program.

He's not alone.

From 2000 to 2006, at least three Florida officers lost certification, got suspended or resigned because of bogus degrees, Florida Department of Law Enforcement spokeswoman Kristen Chernosky said.

Though the number is low, it represents only those cases brought to the FDLE's attention.

An additional 3,000 "false statement" cases involved law-enforcement officers during the past three years, FDLE records show.

The lure of earning college degrees in much less than four years can be hard to resist for those faced with the demands of work and family, forced to study in their spare time and perhaps not knowing the rigors of true college coursework.

Many Florida law-enforcement officers take advantage of programs that

offer stipends or tuition reimbursement for their degrees and coursework.

Isom gained \$80 a month in supplements with his degrees from Youngsfield, but he didn't take his online courses for the money.

Instead, he said, they were meant to help make him eligible, possibly, for a higher position elsewhere in law enforcement.

Now the FDLE is investigating whether Isom did anything criminal when he presented his degrees as authentic and began receiving the incentive pay.

Oregon's Office of Degree Authorization, where Contreras works, has a separate online list of "unaccredited degree suppliers" with remarks about many of those operations.

The list includes Youngsfield University and simply calls it "fake."

## Officer Who Shot Killer Chimpanzee Loses Stress Claim

From The News Times, February 18

STAMFORD, CT —The pet chimpanzee that viciously attacked a Stamford woman one year ago left another victim in its wake.

Stamford Police Officer Frank Chiafari filed a workers' compensation claim for post-traumatic stress disorder after he shot and killed Travis, the 200-pound chimp, as it tried to enter his police cruiser while Charla Nash clung to life nearby, her body in pieces.

Five days later, the city denied coverage for his claim and any future claims, Chiafari said.

The officer, who describes himself as a nature lover, has strenuously avoided the national media spotlight since he was first to arrive on the scene of the gruesome attack on Rock Rimmon Road on Feb. 16, 2009.

Chiafari turned away a personal injury lawyer who proposed filing suit against Sandra Herold, the chimp's owner. He turned down an offer from television's "Animal Planet" to reenact the scene.

"I don't want a penny," he repeated vehemently in a telephone interview Wednesday. "If any other cop goes through something so traumatic, he should be recognized and covered."

Ann Marie Mones, the city's risk management director, confirmed the city denied Chiafari's claim. She declined to comment further.

As the letter of the law reads, state Sen. Andrew McDonald explained, the city denied the claim because current state Workers' Compensation Act statutes apply only to a police shooting of a person threatening an officer with serious injury or death.

"Right now, the law says if the exact same scenario had happened, but it was a person who opened the car to

attack and kill the police officer, and he shot and killed the attacker, he'd be eligible for workers' comp benefits," McDonald said. "Because it's not a person but rather an animal, that was the basis for the denial."

McDonald, who was contacted by the Stamford Police Association and former Police Chief Brent Larrabee about six months ago, has championed the officer's cause, proposing legislation to the co-chairs of the Legislature's Labor and Public Employees Committee.

It was carefully drafted to apply only to special situations, McDonald said.

"This is not dealing with a situation where you shoot a dog at 50 feet," he said. "You have to be at imminent risk of serious physical injury or death."

Sen. Edith Prague, D-Columbia, a Labor Committee co-chairwoman, said the legislation will likely face some criticism.

"But our job as lawmakers is to take care of the people of the state, and I am completely with Andrew (McDonald) on this issue," Prague said. "This police officer. My God. I can't even imagine being in that position with that chimp who could open car doors. Look what he did to Ms. Nash. Good God."

The Connecticut Conference of Municipalities has traditionally opposed any expansion of workers' compensation laws because it has an economic impact on member cities and towns.

Conference Executive Director James Finley said he has initial concerns with the bill's language and that it is actually "looser for incidents involving animals than those involving humans."

"We have a concern with any expansion of workers' compensation benefits, but we understand the somewhat uniqueness of the situation that

occurred with Travis. It sounded like a horrific incident, and we're willing to work with the proponents to see if we can come up with something that's mutually acceptable," Finley said. "But in a tough economic climate, if there are no physical injuries, once you get into mental and emotional impairment, it gets into a more difficult type of disability to diagnose and to substantiate."

A post-traumatic stress disorder diagnosis "is a very specific diagnosis," said Dr. Justin Schechter, an attending psychiatrist at Stamford Hospital.

"It's something you can generate a history accurately for, and there are ways to separate out those people who magnify their symptoms," Schechter said.

In addition to genetic predispositions, the condition most often develops when a person is exposed to something way out of one's typical context—something extreme, he said.

Chiafari's fellow officers said the scene they arrived at that day was something "out of a horror movie."

"The call came in at the beginning of the shift...and we had gotten several calls about the monkey before," Sgt. Robert Littlejohn said. "We didn't know if it was a prank or not."

As the third or fourth officer on scene, Littlejohn said he first saw a body, bloody and damaged beyond recognition.

Chiafari "ran up, saying, 'I had to shoot it,'" Littlejohn said of the chimp. "Then he said, 'I fired four shots, and it didn't back up. I fired four shots, and it didn't back up.'"

Littlejohn said Chiafari told him "the chimp was marching around" Nash's body when he arrived.

Then it walked to his car, tried to open the front passenger door, got angry and knocked off the side-view

mirror with one swipe, he said.

"Then he started shaking the car, and he walked over to the driver's side door and opened it," he said.

"He was trapped and had no place to go," Conklin said. "As a last resort, he drew his handgun and fired several shots striking the chimp...at point-blank range."

Sgt. Joe Kennedy, the police union representative, said that without new holsters provided only months earlier, Chiafari could not have drawn his weapon while sitting down.

Shot four times in the chest, the chimp ran to its cage in the house, where it died. Additional officers arrived moments later to secure the scene for paramedics, Littlejohn said.

"It could have happened to Chiafari," he said. "The chimp ran out and pulled that lady out of the car. Frank is a hero."

Littlejohn paused, adding quietly, "It's something I'll never forget."

Instead of going through the officer's personal insurance, the legislation, if passes, would make it possible for the city to cover his mental health care, Kennedy said.

"You go to get help, and you're told it's not covered," Kennedy said. "When you look at the law, you see this loophole. We understand it needs a change."

Emotional damage is a concern police officers have to face each day, Conklin said.

"In so many situations, officers are sent places that are chaotic and violent; you have to make sense out of it and restore order quickly," he said. "Sometimes you take things home with you and carry them for some time to come."

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

### Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

| Name of Deceased  | Date of Death  | Age | Status       | Notification by |
|-------------------|----------------|-----|--------------|-----------------|
| John Bulen        | Unk            | 84  | Retired SFPD | Shawn Bulen     |
| Robert L. Pearson | April 24, 2010 | Unk | Retired SFPD | C. Dickson      |



John Bulen

\*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

# From the Archive...

Retired member Ray Allen submitted the following first-day instructions that he received from the SFPD back on March 19, 1952. Those of you used to annually receiving equipment and uniforms from the department will find this rather amazing. Those of you who were subject to similar instructions when you first entered the Police Academy will find this amusingly familiar. — ED.

## POLICE DEPARTMENT City and County of San Francisco. Instructions----

You are to report to Room 102 •••• Hall of Justice, at 9 :00 A M on April 21, 1952.

On the day of your appointment you will be required to place a deposit of \$8.20 on a police star. This deposit will be made at the Chief's office, where you will be issued a Police Rules Book and a signal box key.

As provided in the Rules and Regulations of the S.F. Police Dept. all members of the uniform rank must

carry a .38 caliber revolver of the Colt or Smith and Wesson make.

All new members of the department will be furnished 12 cartridges for their revolvers.

If you do not have a .38 caliber revolver, police special Colt or Smith and Wesson, you may place a deposit of \$30.00 on a Dept. gun until such time as you secure your own service revolver.

The following equipment must be purchased on the afternoon of the day of your appointment.

- Pocket Club – 12 inches long by 1 3/8 inches round. Lignum vitae
- Handcuffs – Peerless or Pratts
- Cap Shield – Irvine and Jachens, 1008 Mission St.
- Holster-Types optional, Clark spring holster recommended. — Do not plan a shoulder holster for uniform work)
- Notebook – 6 ring loose-leaf-pocket size
- Street Guide – with hotel directory

- and City Map
  - Gloves – white cotton
  - Tie – black crossgrain (military type)
  - Shirt – blue official type
  - Shoes – black plain toe, oxford or high top
  - Flashlight – any type (at least 2 cells)
  - Cartridge pouch or cartridge holster
  - California Penal Code latest edition
  - Police whistle – plastic or metal
- When you report to the Police Academy you will be issued certain books and assigned a locker. You should have your notebook and street guide with you. Do not wear your best clothes

while attending classes, but you will be required to wear regulation blue shirt, tie, and star. You are advised to bring gym clothes or old work clothing for these periods.

Following is a list of uniform tailors. However your uniform may be purchased from any reliable firm.

- Rex Tailors 25 Kearny Street
- Home Clothiers 568 Larkin
- Kelleher and Brown, 716 Market St.
- Sid Neuman 115 Jones St.
- Eaglesons 726 Market
- Emporiurn (Uniform Dept)
- L. Riznik and Son, 171 Grove
- Fashion Clothing 2304 Mission

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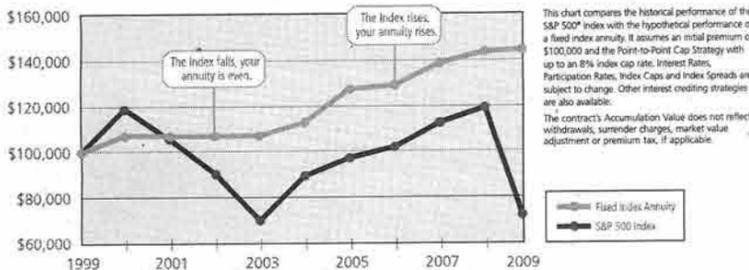
## What Goes Up Doesn't Have to Come Down

The market goes up, the market goes down. And up. And down. And down again.

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### Some of our past personal injury results include:

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# LOU SEAL WANTS YOU...



to Join Us for our 6th Annual

## LAW ENFORCEMENT APPRECIATION NIGHT

@ ATT PARK

Giants vs. the Chicago Cubs

Wednesday August 11 @ 7:10 pm

Proceeds from ticket sales to benefit  
the California Peace Officers Memorial and  
the Bay Area Law Enforcement Assistance Fund

### Pre-game home plate Ceremonies will include:

- ❖ Memorial Tribute to Northern California Police Officers who have died in the line of duty
- ❖ Officers from the Oakland PD, California Highway Patrol, Martinez, Pittsburg, Sacramento Sheriff, East Palo Alto PD, Pittsburg PD and San Francisco PD will be honored
- ❖ Flyover by law enforcement air units
- ❖ National Anthem sung by Sgt. Jerry D'Arcy, (SFPD)

**TICKETS are \$25.00**

and can be purchased via the web @

[www.sfgiants.com/specialevents](http://www.sfgiants.com/specialevents) under Law Enforcement Night  
via telephone for groups 25 or more call (415) 972-2298

Please mention that you are part of the Law Enforcement Group  
Tickets can also be purchased directly from  
the SFPOA Office at 800 Bryant St.

Seats are located on the view level  
starting behind home plate.  
Purchase tickets early for best location !!!

Ticket price includes a souvenir tote bag and  
a hosted pre-game Tailgate party  
at the Mariposa Yacht Club @ 3 pm

Contact Sgt. Bob Guinan, San Francisco Police Dept,  
for additional information (415) 850-5726

# PAL CORNER

By Rick Bruce  
SFPAL President

## Join Us for a Day on the Green — and Win a Ford Mustang!

It's not too late to register for the PAL Annual Golf Tournament Monday, May 17, 2010 at the Crystal Springs Golf Course in Burlingame. Pick up your box lunch at noon, and tee off at 1 PM with dinner to follow. \$195 per player or \$750 for a foursome. Download player and sponsor forms at [www.sfpal.org/golf/](http://www.sfpal.org/golf/) or contact Anne Crawford at 401-4666 or [anne@sfpal.org](mailto:anne@sfpal.org)

This year San Francisco Ford Lincoln Mercury is offering a Ford Mustang as a Hole in One prize. Will you be the lucky player to drive home in a new Ford Mustang?



will be held Tuesdays or Thursdays 4 to 6:30. SFPAL and the Jr. Giants provide coaching clinics and guidance for coaches.

Also needed: police coaches for our boxing program at the newly renovated Bayview YMCA. Coach Robert Fernandez is holding practice four days a week from 4:45 to 6:30 PM. He is looking for coaches to help him with the increasing demand and interest in boxing. Having some coaches from



### PAL Baseball and Boxing Coaches Needed

In the spirit of PAL helping to connect cops with kids, we are appealing to the SFPD for volunteer coaches. This is a terrific way to connect with kids and families in the San Francisco community and make a difference to our youth.

At the request of Chief Gascón, PAL has developed new summer programming with an emphasis on the southeast sector. We are happy to announce PAL was selected to become a new Junior Giants franchise. We will be focusing on the Bayview, Excelsior, Ingleside, and Mission neighborhoods. The Junior Giants is a free, non-competitive and innovative baseball program for boys and girls from Kindergarten through 8th grades. And based on our first day of sign-ups (115 kids on day one!) it looks like our new program is going to be successful beyond our wildest dreams.

But we need adult coaches for each team. Each team will hold one practice and one game a week starting the week of June 14, 2010. Practices are tentatively scheduled for Mondays or Wednesdays 4 to 6:30 and games

SFPD on any of these days would be fantastic both for the police force and for him.

All volunteers must clear our PAL fingerprinting background check. For both baseball and boxing, we need coaches with a familiarity and interest in youth development, patience, fun attitude, and like kids. We focus on introducing kids to sports and instilling a love of the game, teamwork, and good sportsmanship. If you are interested in coaching or helping out in any way with baseball or boxing, please contact Joanna Doyle at 401-4666 or [joanna@sfpal.org](mailto:joanna@sfpal.org).

### Summer Cadet Academy Update

Applications are in and being evaluated for the new 4-week Summer Cadet Academy starting June 21st which is being held for up to 40 youth at the Police Academy. If you are interested in teaching or helping in any way, please contact Officer Romina Izaguirre at 401-4711. Also, we are looking for PAL Cadet Alumni to serve on our PAL Cadet Advisory Committee. Contact PAL Executive Director, Lorraine Woodruff-Long at [lorraine@sfpal.org](mailto:lorraine@sfpal.org) or 415-401-4669 if interested.

## We Take Care of Our SFPD/SFFD Members

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and Sonoma County MLS listings at  
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Call (415) 302-2500

Please call Vince Sheehan  
and Al McCarthy for all  
your real estate needs



Al McCarthy, Realtor  
(Retired/SFPD Member 1974-03)  
Call (415) 246-1753

## PAL Golf Tournament Monday, May 17, 2010

Crystal Springs Golf Course  
Burlingame

Shot gun start: Noon

\$195 for golf, cart, lunch, and dinner  
\$750 for foursome\*

Prize for station with best team-score.

Please contact SFPAL  
415.401.4666  
or [anne@sfpal.org](mailto:anne@sfpal.org)  
to reserve a foursome or for  
sponsorship information.



# Sports



## NICK'S NOTES

By Nick Shihadeh,  
Journal Sports Editor

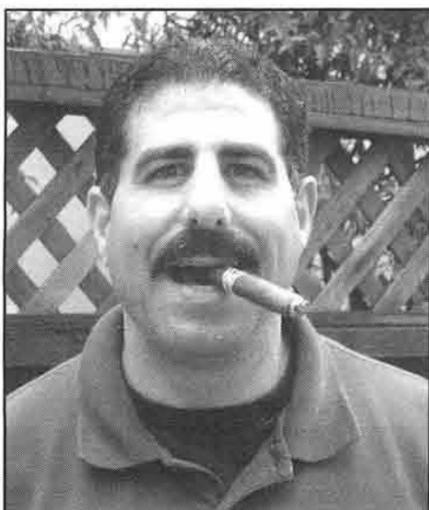
### Department Softball

**C**HECK IT OUT: I don't have a lot of highlights of the season so far unless everyone wants to hear all about the Airport Bureau games as they're the team I'm playing for; so, for starters check out the standings on this same page that were figured out at the printing of this column. In the A Division, the Mission Diablos are the team to beat at 4-0 as they have had their good players show up consistently to their games. Kudos to **Glenn Ortega** and some of his teammates such as: **Marco Garcia, Aaron Fischer, Glen Wilson, and Jim Pandolfi.**

The Northern Bulldogs aren't far behind at 3-1 with the likes of **Steve Spagnuolo, Stevie Needham, Scott Luticken, and Sean Rogers.** If **Ben "Hanzi" Vigil** was still playing they would be the ones who are undefeated and the team to beat instead of the Diablos. Southern Station is pretty tough when everyone shows up such as: **Greg Buhagiar, Greg Latus, Marc Marquez** and of course **Carl "Cocktails" Bryant**; but, the inconsistency has caused them a 2-2 record when it should be better.

The Park Islanders at 1-2 are a scrappy team lead by **Mike Alexander** — with **Curtis Nakano, Mark "Coach" Marino, Nelson Wong,** along with free agent **Bob Ford** who returned to the team this year, they could be a force to be reckoned with the second half of the season. The Bayview Pit Bulls are the big disappointment so far at 0-4; I don't know what's going on with **Erick Solares** and his troops but hopefully they'll turn things around.

The B Division has the Tenderloin Rats in first place at 4-1 but **Mark Obrachta** and his team can't get too comfortable with a young Daly City PD team right on their tails at 3-1. **Tim Gualco** has lead his DCPD club to a good record the first half of the season and is hoping to continue on into the second. The Central Diners lead by **Kevin Worrell,** the Airport



Checkers lead by **Mike Etcheverry,** and Richmond/Taraval lead by **Gary Mendribil** and **Juan Gala** are all tied at 1-2 in the division. They'll be battling all season long for positioning and it will be interesting to see who makes a run as the regular season comes to an end at the end of May. The SF Sheriffs managed by **Bill Tuia-sosopo** fields a team week in and week out; and, even though they're not very successful every season, they're still out there battling.

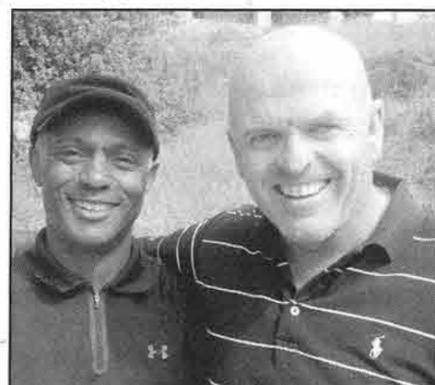
The Sheriffs or any other team won't have to worry about making the playoffs though, as I was mistaken in last month's column when I said that only four out of six teams make the playoffs out of each division. **Commish Worrell** straightened me out by calling me and telling me that everyone makes the playoffs to keep it interesting, and the regular season is played for positioning once post season play starts. Take note that the first and second place teams in each division will get a

"bye" in the first round of the playoffs.

I wanted to remind everyone of the all star game that will be played on Wed. May 26th in the morning at West Sunset Playground at 40th Ave and Ortega. Two players from every team will be selected and the best of the A Division will be pitted against the best of the B Division that day. With the presence of The City's version of the "green monster" in left field, **Commish Worrell** is thinking of having a "home run derby" either before or after the game. This should be interesting. Otherwise, everyone is welcome to attend that day as a barbecue will also take place at West Sunset.

The championship games for both the A and B Divisions will take place on Wed. June 9th on the soft top field at Silver Terrace (Silver and Bayshore). The 2010 Softball Banquet will take place later that night at City Forest Lodge on Laguna Honda. This is a very popular event where the memorial softball awards are given out. These awards are given out to honor the memories of **Off. Mike O'Brien** (longevity and contribution), **Sgt. Lane Amiot** (most inspirational), **Insp. Brian Olcomendy** (manager of the year), and of course **Off. Isaac Espinosa** (most valuable player). Take note of the flyer on this page with all the details.

As can be seen on this same page, **Joe Finigan** has a new buddy. It's **Tyrone Willingham** who used to coach Stanford football as well as Notre Dame football, and who is currently coaching up at the University of Washington. Joe didn't corral poor Mr. Willingham while working at



Sgt. Joe Finigan of the Airport Bureau and Tyrone Willingham, the former college football coach of Stanford and Norte Dame and is the current coach of the University of Washington Huskies.

the Airport Bureau as he usually does when celebrities are near, but rather unexpectedly had him added to his golf two-some when recently playing a round with **George Brown** down in San Jose. As Joe said, "the man didn't know what he was getting himself into." Let's hope that Mr. Willingham didn't make the mistake of exchanging cell phone numbers with Joe as he'll get an unexpected visit during the Huskies college football season.

### This and That

Don't forget that the POA Sports Hall of Fame Dinner is taking place on Wed. May 12th at the Italian/American Club on Stockton St in North Beach. The cost is only \$35.00 for dinner and for a fine event as ten current or retired members are being inducted; and, with **Gary Delagnes** acting as master of ceremonies it should be very entertaining as well....that's all for now....So See Ya next month.

## 2010 S.F.P.D. SOFTBALL BANQUET

*Come One, Come All, We're Going To Have A Ball*

Department Softball Members Past, Present, As Well As Outside Agencies Welcome; In Fact, Anyone Can Attend This Exciting And Popular Extravaganza!

**Wednesday, June 9, 2010**

*Hosted Cocktails: 6:00pm Buffet Dinner: 7:30pm*

City Forest Lodge @ 254 Laguna Honda Blvd.

**Cost: Only \$30.00**

*Buffet features prime rib and chicken with all the fixings. Wine at the table, coffee and dessert.*

**The Following Memorial Awards Will Be Given:**

- Mike O'Brien Longevity Award
- Layne Amiot Most Inspirational
- Brian Olcomendy Manager of the Year
- Isaac Espinoza MVP

### Contact Persons:

- Central Station: Kevin Worrell/Joe Fischer
- Southern Station: Marc Marquez;
- Bayview Station: Erick Solares
- Mission Station: Glenn Ortega,
- Northern Station: Steve Spagnuolo
- Park Station: Mike Alexander
- Richmond Station: GaryMendribil
- Ingleside Station: Jim Trail
- Taraval Station: Juan Gala
- Tenderloin Station: Marc Obrachta
- Airport Bureau: Mike Etcheverry
- SF Sheriffs: Bill Tuia-sosopo;
- Daly City PD: Tim Gualco

**So See Ya There!**

### SF Police Softball League Standings

| A Division         |   |   |       |    |
|--------------------|---|---|-------|----|
| Team               | W | L | Pct.  | GB |
| Mission Diablos    | 4 | 0 | 1.000 |    |
| Northern Bull Dogs | 3 | 1 | .750  | 1  |
| Southern Station   | 2 | 2 | .500  | 2  |
| Ingleside Station  | 2 | 2 | .500  | 2  |
| Park Islanders     | 1 | 2 | .333  | 2½ |
| Bayview Pit Bulls  | 0 | 4 | .000  | 4  |
| B Division         |   |   |       |    |
| Team               | W | L | Pct.  | GB |
| Tenderloin Rats    | 4 | 1 | .800  |    |
| Daly City PD       | 3 | 1 | .750  | ½  |
| Central Diners     | 1 | 2 | .333  | 2  |
| Airport Checkers   | 1 | 2 | .333  | 2  |
| Richmond/Taraval   | 1 | 2 | .333  | 2  |
| SF Sheriffs        | 1 | 4 | .200  | 3  |

# The Loons Nest Report

By Ed Garcia, Co. A

## Harry Pearson Captures Spring Championship at Monterey

The final day of March saw thirty-eight Loons arriving on the Monterey Peninsula for this year's Spring Championship. The Loons faced the threat of hostile weather conditions upon their arrival at the Monterey Pines Golf Club on March 31st. This marked the first visit by the Loons to this forty-seven year old track, which is owned by the U.S. Navy. The course was designed by Robert Muir Graves and had been closed down for sixteen months for a total renovation. The Loons found a jewel of a par sixty-eight layout, which is located near the Monterey County Fairgrounds. Rain had been predicted for the day and the Loons began play at 1000 hrs. under cloudy and threatening skies.

As play opened, retired solo Don



Carlson jumped out to an early lead as he finished the front side in thirty-six strokes. One stroke behind Don was Omer Bruce, followed by retired Narcotics & Central Station veteran Harry Pearson at thirty-eight strokes. Jim Enright of United Airlines cruised to a front side score of thirty-nine. As the Loons headed into the back nine holes some light winds came up, but the rain had yet to fall. Carlson fired a thirty-eight on the back nine, the tougher of the two sides for a total of seventy-four on the day. Pearson came in four strokes behind with a seventy-eight and Roy Sullivan came around in an even eighty-strokes, sitting in third place at the half way mark. The Loons completed play without a drop of rain on their slick and colorful feathers.

The evening found the Loons gathered for cocktails and dinner at Café Fina on the historic Monterey Fisherman's Wharf. As the Loons celebrated the day inside the café, the sky opened up and two and one half hours of heavy down pour ensued. As the Loons were ready to leave the café, the rain stopped and we did not see another drop for the rest of the event.

The second day of play brought us back to the Blackhorse Golf Course in Seaside at the former Fort Ord property. The Blackhorse and Bayonet courses in Seaside are two tough, outstanding courses with the best drainage available. This would mark the Loon's fourth visit to the Seaside course, which had also under gone some renovations and the installation of a new driving range with a grass hitting area. Partly cloudy skies with light to moderate winds greeted the Loons and the course was in excellent shape.

On the front nine at Blackhorse, Pearson and Carlson matched each other with scores of forty-three, but Pearson caught fire on the back nine. Harry had eight pars and one bogey on the side for a thirty-seven and a total of eighty strokes. Carlson finished the day with an eighty-six. Pearson's two-day total of 158 gave Harry the championship. Harry took the Spring Championship in 2007 in a two-day event played at Del Monte & Blackhorse. In 2008 Harry won the Summer Classic at San Geronimo and the 2003 Holiday Classic at Rooster Run in Petaluma, as Harry is clearly a tournament playing machine.

Don Carlson finished at 160 and his net score of 138 brought him into first low net in the flight. Mission Station's Rob Vernengo moved into second low gross in the first flight with a total of 171, followed by Jim Enright at 175. Roy Sullivan grabbed second low net with a net score of 145, followed by Central Station's Ed Carew at 152. Carew has been hot, coming off his second place finish in the Two Man

event at Monarch Bay earlier this season.

Play in the second flight low gross saw a battle of the solos, as Steve Roche, Marty Killgariff and retired solo Les Adams fought it out for awards. Roche opened up with an eighty-eight at Monterey Pines, including a birdie on the eleventh hole. Killgariff fired an eighty-four at Monterey Pines picking up a birdie on the seventeenth hole. Mounted trooper Jeff Roth sat in third place after the first day with a round of ninety. As play moved to the tougher Blackhorse course, Roche got hot and picked up seven strokes on Killgariff, while Les Adams began his charge from the middle of the pack.

Roche took first low gross in the second flight with a score of 182, followed by Killgariff at 185. The charging Les Adams finished at 187 to take 3<sup>rd</sup> low gross.

In second flight low net, retired member Roy Priest ran away with first place, as his net total of 140 left him eight strokes ahead of second place

finisher John Newlin. John, a retired member currently serves as a rare voice of reason and intelligence on San Francisco's Entertainment Committee.

Jeff Roth and Newlin each finished with net scores of 148 and the tie-breaker went to Newlin, leaving Roth in third place.

The Long Drive winners were Tom Hancek at Monterey Pines (252 yards) and Northern Station's Matt Hanley at Blackhorse (261 yards).

In Close to the Hole action, Steve Roche had the best shot of the day at Monterey Pines, as he left a shot 6' 7" from the pin on the eleventh hole. Harry Pearson had a great shot at Blackhorse, leaving one 6' 9" from the hole on number fifteen.

The awards ceremony completed yet another memorable trip to the Monterey area for the Loons. Our next event is the Palm Springs Skin Games, May 4-6. The Loons will be nesting at the J.W. Marriott Hotel on this first Loon event in Palm Springs.

### Loons Nest Score Board

| Player     | Monterey |            | Total |
|------------|----------|------------|-------|
|            | Pines    | Blackhorse |       |
| Pearson    | 78       | 80         | 158   |
| Carlson    | 74       | 86         | 160   |
| Vernengo   | 81       | 90         | 171   |
| Sullivan   | 80       | 93         | 173   |
| Enright    | 84       | 91         | 175   |
| Garcia     | 84       | 91         | 175   |
| McMillan   | 84       | 93         | 177   |
| Hanacek    | 83       | 95         | 178   |
| Pomicpic   | 82       | 97         | 178   |
| Valentini  | 87       | 93         | 180   |
| Roche      | 88       | 94         | 182   |
| Brown      | 93       | 90         | 183   |
| Killgariff | 84       | 101        | 185   |
| Bruce, O.  | 83       | 102        | 185   |
| Morimoto   | 86       | 100        | 186   |
| Carew      | 85       | 101        | 186   |
| Fischer    | 100      | 87         | 187   |
| Sorgie     | 88       | 99         | 187   |
| Neeson     | 95       | 93         | 188   |
| Adams      | 93       | 95         | 188   |
| Priest     | 98       | 90         | 188   |
| Martinez   | 93       | 96         | 189   |
| Yesitis    | 91       | 99         | 190   |
| Hanley     | 91       | 100        | 191   |
| Roth       | 90       | 102        | 192   |
| Newlin     | 93       | 99         | 192   |
| Johnson    | 93       | 104        | 197   |
| Senkir     | 98       | 99         | 197   |
| Wismer     | 97       | 101        | 198   |
| Geraty     | 92       | 111        | 203   |
| Griffin    | 99       | 106        | 203   |
| Boyett     | 105      | 110        | 215   |
| Miranda    | 105      | 121        | 226   |
| Borges     | 121      | 108        | 229   |

### Close to the Hole Winners Monterey Pines G.C.

|          |           |       |
|----------|-----------|-------|
| Hole #3  | Bruce, O. | 10'1" |
| Hole #8  | Hanley    | 12'5" |
| Hole #7  | Neeson    | 9'3"  |
| Hole #11 | Roche     | 6'7"  |

### Long Drive Winner Hanacek 252 yards

### Close to the Hole Winners Blackhorse at Seaside

|          |         |        |
|----------|---------|--------|
| Hole #2  | Pearson | 29'10" |
| Hole #15 | Pearson | 6'9"   |
| Hole #5  | Hanley  | 20'10" |
| Hole #17 | Senkir  | 11'9"  |

### Long Drive Winner Hanley 261 yards



## SFPOA Sports Hall of Fame Inductees

The 2010 SFPOA Sports Hall of Fame Inductees have been selected.

### Congratulations to the following athletes:

- John Cavalli..... Baseball
- Ed Chow ..... Basketball
- Ray Crosat..... Handball
- Ed Dullea ..... Handball
- Gary Delagnes ..... Softball
- Bill Koenig ..... Handball
- John Mino ..... Softball
- Larry Pedrodasol ..... Tennis
- Steve Roche..... Soccer
- Ed Sarraile ..... Baseball
- Frank Walker ..... POA Sports Achievement Award

### SFPOA Sports Hall of Fame Awards Dinner

Wednesday, May 12

SF Italian Athletic Club, 1630 Stockton St., SF

- Cocktails: 6 pm
- Dinner: 7 pm
- Cost: \$35 per person
- RSVP by May 5, 2010

### RESERVATIONS MUST BE MADE IN ADVANCE.

No tickets sold at the door.

For reservations send in the below form to:

SFPOA Sports Hall of Fame  
Attn. Courtney  
800 Bryant Street Suite #200  
SF, CA 94103

### SFPOA Sports Hall of Fame Awards Dinner

Wednesday, May 12, 2010

SF Italian Athletic Club, 1630 Stockton St. SF

No tickets sold at the door!

For reservations, mail this form to Courtney at the SFPOA  
800 Bryant Street, SF 94103

Name: \_\_\_\_\_

Phone#: \_\_\_\_\_

# of Tickets: \_\_\_\_\_ x \$35 = Amount Enclosed:  
Make check payable to SFPOA

# Classified Ads

## Automobile For Sale

**1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE** Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

## Home For Rent

Location: 53 Longview Drive, Daly City, CA. 94015. 3 bedroom, 2 bath, 2 car garage, 2 bonus rooms down stairs, great ocean views, hardwood floors. Washer and dryer, all electric kitchen/w dishwasher freshly painted inside and out, ideal for family living. Near public transportation and shopping areas, \$2200.00 monthly, utilities not included. Interested parties please call 925-381-6816 or 415-517-2988

## Home For Sale

**MUST SELL: HOME IN INCLINE VILLAGE, NV.** Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, now \$575,000.00. 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: [rgwallace@sbcglobal.net](mailto:rgwallace@sbcglobal.net)

## Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Trespass Fee Only. Contact Bob Brodnik, (415) 320-0628.

## Lot for Sale

**PINE MOUNTAIN LAKE, GROVELAND, CA.** Half an acre about a minutes walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail [Suekerry@sbcglobal.net](mailto:Suekerry@sbcglobal.net).

## Miscellaneous For Sale

Inspector's star, hand engraved by Sabatini, 14K gold, 44.15 grams, or 1.41 Troy oz.; \$5,000 contact: 510-482-0644

## Motorcycle For Sale

**2006 HONDA CBR 954.** 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

## Room For Rent

Southern Hills area of San Francisco/Daly City border. All utilities included. For information call (415) 517-2988

## Speaker For Sale (auto)

One-12" Super Woofer speaker (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

## Vacation Rental

**HAWAII- MARRIOTT'S MAUI OCEAN CLUB-** one bedroom two bath ocean front unit (accommodates 5 persons) Check out the location and all the amenities at Marriott's web site: [www.marriott-vacations.com/travel/resorts/marriott-maui-ocean-club/overview.html](http://www.marriott-vacations.com/travel/resorts/marriott-maui-ocean-club/overview.html) Date available: Friday July 16th 2010 for 7 nights. Asking: \$2300. email: [mcoffey@dslextrreme.com](mailto:mcoffey@dslextrreme.com) or call Mike or Sue at (530) 265-9199

**LAKE TAHOE- EDGELAKE BEACH CLUB** on the lake at Tahoe (web site: [www.tahoeedgelakebeachclub.com](http://www.tahoeedgelakebeachclub.com)) units are seven night rentals with complete kitchens, available. One bedroom unit July 17th (\$1000.) and a two bedroom unit August 13th (\$1200.) Call or email for all the details: [mcoffey@dslextrreme.com](mailto:mcoffey@dslextrreme.com) or Mike and Sue 530-265-9199

**PUEBLO BONITO, EMERALD BAY** Vacation rental 2010 for 7 nights. Master suite, Sleeps 6-8, 2 bath & showers, full kitchen, 2 TV's, 3 pools, sauna, dining, much more 5 Star resort. (\$125 per night, 7 nights) Go to [www.pueblobonito.com](http://www.pueblobonito.com) and view Mazatlan, Emerald Bay. Contact me @ [SFPD1067@astound.net](mailto:SFPD1067@astound.net)

**RELAX IN CARSON VALLEY!** Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFPD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

**KAUAI — KIAHUNA PLANTATION, POIPU BEACH!** Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email [Rpmapiest@aol.com](mailto:Rpmapiest@aol.com) or call Patty or Roy at (925) 676-0568

## Vacation Rental

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

**MAUI — KAPALUA GOLF VILLA RENTAL.** 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

**SOUTH LAKE TAHOE VACATION RENTAL** Looking for a rustic cabin in the woods with a big screen TV? Take a look at this home perfect for families and larger groups. With sleeping for up to 10, a large living room with 50" TV and dining area, this property is wonderful for the vacations with budget in mind! Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room. Each room has a television with either a dvd/vcr player. Gas fireplace and nice wrap around deck to enjoy the scenery. Phone Maricela at 415-260-3484 or visit <http://www.vacationhomerentals.com/41600>

**GOLF GETAWAY IN THE REDWOODS.** This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

Visit our website:  
[www.sfpoa.org](http://www.sfpoa.org)

## Vacation Rental

**ENJOY THIS 2 BEDROOM, 2 BATH CONDO** in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on [Scottsdalesprings.com](http://Scottsdalesprings.com). Contact Patti and Gary (650) 355-7770. SFPD OWNED

## Wanted

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [renerg301@sbcglobal.net](mailto:renerg301@sbcglobal.net)

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

**I AM INTERESTED IN PURCHASING** POA Notebook issues July of 1996, February, March and December of 1995, August of 1990, January, February, May and June of 1989, November of 1988 and any issues prior to January of 1988, Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net). "OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

## Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal Advertising* in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

# Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Look up what happened in history for the month of April . . . sound familiar? Déjà vu! Think again. The words listed below may give you a clue. Enjoy!

- |           |                |               |
|-----------|----------------|---------------|
| CAR CARE  | MILITARY CHILD | POETRY        |
| DIVERSITY | DECORATING     | YOUTH SPORTS  |
| COUPLE    | GARDEN         | WORLD HABITAT |
| HOUSING   | HUMOR          | PONY          |
| FROG      | KITE           | STUDENT       |
| GUITAR    | LANDSCAPE      | TARTAN        |
| JAZZ      | PECAN          | PIZZA         |

|   |   |   |   |   |   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|---|---|---|---|---|
| C | A | R | C | A | R | E | G | M | E | P | Y |
| Y | O | Z | Z | A | J | U | O | I | V | I | O |
| T | E | U | R | X | I | Z | R | L | O | Z | U |
| I | N | W | P | T | Q | T | F | I | L | Z | T |
| S | A | S | A | L | Y | A | I | T | E | A | H |
| R | C | R | N | N | E | R | R | A | P | N | S |
| E | E | A | O | T | T | T | O | R | A | E | P |
| V | P | P | I | E | A | A | M | Y | C | D | O |
| I | H | K | M | T | X | N | U | C | S | R | R |
| D | G | N | I | S | U | O | H | H | D | A | T |
| D | D | E | C | O | R | A | T | I | N | G | S |
| S | T | U | D | E | N | T | I | L | A | Y | N |
| N | Y | R | T | E | O | P | F | D | L | A | C |
| T | A | T | I | B | A | H | D | L | R | O | W |

# Close Encounters

By Steve Johnson,  
SFPOA

Officers from Richmond Station responded to a possible dog bite. They met with an individual who claimed his son had been bitten by what appeared to be a small dog, probably 10 lbs soaking wet, that was now cuddling with its owner. Nevertheless, the officers called for an ambulance to examine the child, captured photos of the alleged 'injury' (no puncture wound whatsoever), and made sure that the owner of the 'attack' dog produced the latest vaccination information so the father of the child could be reassured that the detained animal was in good health. They also completed an incident report.

So far, so good — you'd think. Enter stage right, the Office of Citizen Complaints (OCC). Next thing you know, the officers, who went out of their way to make sure all the bases were covered, were subsequently charged with the following allegations:

- Neglect of Duty for failure to properly investigate the incident
- Neglect of Duty for failure to take required actions
- Unwarranted Action for issuing an invalid order
- Conduct Reflecting Discredit for inappropriate behavior and biased policing

I accompanied the accused officers to their OCC interview. I asked the OCC Investigator if he could explain what the officers failed to investigate. I received the standard OCC response, "I don't have to answer your questions." I then asked him if he could explain what actions the officers "failed to take" — same answer. I continued, what about the "invalid order"? — no response. And my "inappropriate behavior and biased policing" inquiry was also ignored. I then asked if there had been any testimony from an independent source that might have justified the allegations — you know, something like corroboration. I was informed that the allegations against the officers were derived strictly on the basis of what the complainant said. And you wonder why

our members have a problem with our 'civilian watchdog' process...

I expressed my amazement that the OCC would charge "biased policing" without being able to provide something specific for doing so — the OCC Investigator dismissed my observation with an impervious, "So?"

So this... I contacted the owner of the dog who was involved in the incident under investigation. She was shocked that the officers who had responded were charged with such outrageous allegations and offered to come forward in their defense because they had been nothing but professional and courteous during their entire encounter with the complainant. **And she had still never been interviewed ...after 7 months!**

That's right — the incident occurred on September 13, 2009, the complaint was made on September 18, 2009, and the interview of the officers didn't take place until April 20, 2010 — 7 months later! Why the delay? It's certainly not the exception to the OCC process. One would hate to think that the OCC purposely drags their feet so that, maybe, the officers don't have the same recall they would have had the interview been conducted in a more timely manner. I would hate to think that but, let's face it, the OCC does have the option of sending out a Member Response Form (MRF) posing questions to the officer about the incident. But that wasn't done either.

So now we have two officers who have been charged with several very serious allegations that will remain on their record forever. And all the OCC Investigator had to do was to call the other two witnesses in this matter in order to obtain an unbiased, and factual, rendition of what occurred. We understand that the Police Commission is the civilian watchdog of the OCC — maybe they should start watching...

And we certainly don't want anyone to think that this is the POA being overly critical of the OCC and their obligations. We're not. But, let's face it, there appears to be plenty of room for improvement...

You're not going to get much closer than this... Lieutenant Henry Parra and Sergeant Russ Gordon decide to

foot patrol Irving Street near 20th Avenue in the late afternoon. Russ noticed two individuals arguing. The arguing elevates to a push, and another, then punches and Henry and Russ are out of their marked unit moving towards the combatants. They are fifteen feet away when one of the individuals pulls out a gun and repeatedly shoots his nemesis. The victim goes down and the suspect administers a final round to his forehead. Sgt. Gordon doesn't even remember broadcasting "Code 33, 217 1839 Irving" — but he did. He probably doesn't remember because now Henry and Russ are screaming at the armed suspect to drop his gun and they are only ten feet away from the murder suspect. Russ told us he will never forget the look on the killer's face... "In what seemed like a million years he finally turned and faced us with the gun in his right hand. He had a sick smile on his face that will never leave my mind." The suspect finally dropped his weapon. Lt. Henry Parra and Sgt. Russ Gordon had absolutely no cover. Their field of fire was packed with innocent civilians. They held their fire at severe risk to their own personal safety. **Henry and Russ deserve a Gold Medal. We're hoping that, with the new Police Administration, that presentation will be made in short order.**

What is really amazing is that very few people knew about this story. But we see that all the time. We'll visit officers at the District Stations and someone will mention a great arrest that took place a few days earlier. Police officers are the absolute worst at taking a bow. And that's understandable. You don't take the job for compliments — but that's what this column is all about. Send us those stories!

Talk about teamwork... A shooting takes place on April 11th near 55 Natoma in the Southern. Officers respond to a chaotic scene with approximately 100 people running in all directions. The officers locate 4 shooting victims and render aid immediately. One of the victims didn't make it. Responding officers did an outstanding job getting descriptions of the suspect and the 2 cars in which they fled the scene. One of the suspects was known to Officer Matt Cloud and Officer Chris Dunne. They had several contacts with him in the past near West Point and Middle Point. It's amazing how people are such creatures of habit... Within 30 minutes of the killing the 2 suspect vehicles along with a total of 6 suspects on board pull up to where Matt and Chris are set up. The net is dropped and only one suspect attempts to flee on foot. Officer Eric Borghesani and Officer Jonathon Lucchetti are all over him. But then Officer Michelle

Liddicoet shows up with her 4-legged partner, Draco — end of that story.

Not far away and Officer Ajay Singh and Officer Duncan Gillies notice that the driver in front of them can't decide which lane to choose. They assist. The subsequent traffic stop resulted in the driver admitting that he had smoked a little marijuana and was on parole. Interesting to note that he somehow failed to inform the officers about the fully-loaded, 9mm semi-automatic with the serial numbers filed off that he had concealed in the holster tucked in his waistband, the fact that he was on parole for assault with a deadly weapon, and also on probation for assault with a firearm... oops.

And right around the corner Sergeant Jack Hart, Officer Luis DeJesus, Officer Mike Ellis, Officer David Johnson, and Officer Edward Ochoa served a search warrant after a very long and intense investigation. The warrant served its purpose. Recovered were 3 fully-loaded, .40 caliber semi-automatic weapons, a .45 semi-automatic weapon, and several high-capacity magazines holding 30 rounds apiece, along with a large quantity of cocaine, and \$10,000 in cash.

Bayview again... A candlelight vigil should be just that. Not an excuse to get drunk and hang around your car with a fully-loaded, Mac-11 machine gun. That's where Officer Ed Ochoa, Officer Dave Johnson, and Officer Ken Bates found this suspect when others were mourning the loss of a loved one.

Officer Rigberto Haro and Officer Gary Cheng hit the trifecta on their latest traffic stop with 3 on board. The driver was drunk, the front passenger had an outstanding parole warrant, and the guy in the backseat had not 1, but 2 fully-loaded guns concealed on his person — what are the odds?

Last month we mentioned the outstanding work that was being done in the Taraval District — especially the investigations involving the marijuana grow networks. We left out a number of officers who were also responsible for placing themselves in jeopardy every time one of the operations is taken down. There is a tremendous amount of money involved in this enterprise. So it just makes sense that when there is money at stake there will be guns at hand. And there were — a lot! The following officers have placed their lives in jeopardy more than once: Sergeant Rob Padrones, Officer Justin Erb, Officer Juan Gala, Officer Duane Elzey, Officer Greg Gotelli, Officer Jose Guardardo, Officer Greg Pak and Officer Ron Choy.

## 34th Annual California Peace Officers' Memorial Ceremony Schedule of Events

### Thursday May 6, 2010

- CPOMF LOGISTICS MEETING 8:00 – 10:00 A.M. HYATT REGENCY — Capitol View 15th Floor. Final briefing prior to ceremony activities for CPOMF Board of Directors, advisors, key logistic personnel, and participating officers.
- SURVIVORS' RECEPTION 2:00 – 3:30 P.M. HYATT REGENCY — Capitol View 15th Floor.
- CEREMONY REHEARSAL FOR PARTICIPATING OFFICERS 2:00 – 5:00 P.M. MEMORIAL MONUMENT — 10th Street & Capitol Mall. Mandatory participation required for all officers involved in ceremony activities.
- BUFFET DINNER 6:00 – 7:30 P.M. HYATT REGENCY — Ballroom. All honored families, past survivors, and participating officers are invited to a buffet dinner sponsored by the California Peace Officers' Memorial Foundation.
- CANDLIGHT VIGIL 8:30 – 9:30 P.M. MEMORIAL MONUMENT — 10th Street & Capitol Mall. With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer.

### Friday May 7, 2010

- BUFFET BREAKFAST 7:00 – 8:00 A.M. HYATT REGENCY — Ballroom. A buffet breakfast is provided for honored families, past survivors, and participating officers.
- LAW ENFORCEMENT CARAVAN 7:30 A.M. CHP ACADEMY — Staging for the Memorial Caravan begins at 0730 hours at the CHP Academy, departing the Academy at 0900 hours. The procession travels through West Sacramento, concluding on 10th Street, at the Memorial Monument.
- HONORED FAMILIES PRIVATE CEREMONY 9:00 – 10:30 A.M. STATE CAPITOL — Senate Hearing Room 4203
- ENROLLMENT CEREMONY 10:30 A.M. – 12:30 P.M. MEMORIAL MONUMENT — 10th Street & Capitol Mall. Formal ceremony begins with the 'Walk of Honor' from the State Capitol to the Memorial Monument. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.
- LUNCHEON 12:30 – 3:00 P.M. Immediately following the outdoor ceremony, lunch is provided for honored families, participating and attending officers, and past survivors directly across from the memorial monument.