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Officer-Involved Shootings — A Five Year Study

By Assistant Chief Morris Tabak

Shortly after being selected the Chief of Police, George Gascón directed me to conduct a study of shootings involving members of the San Francisco Police Department for the preceding five-year period. The purpose of this study was to analyze the circumstances that led to these shooting incidents, to explain the process by which these cases are investigated, and to make recommendations for procedures and policy changes based upon the findings.

The team that was assembled to conduct this study consisted of every entity that has a role in the officer-involved shooting investigation process. We looked into every aspect of the shooting incidents from the threats posed to officers, the physical

environments in which the shootings occurred, and the criminal history and toxicology of the individuals against

incident. In addition, this study led to policy changes that provide consistency in the manner in which shoot-

This report underscored the fact that members of the San Francisco Police Department are very deliberate and judicious when resorting to the use of deadly force.

whom deadly force was used.

What emerged from this study was not only a comprehensive examination of the fifteen shooting cases that formed the basis of this study, but also a look into the manner in which we treat our members and the community in the aftermath of a shooting

ing scenes are secured, processed, documented and investigated.

Most importantly, this report underscored the fact that members of the San Francisco Police Department are very deliberate and judicious when resorting to the use of deadly force.

It is my sincere hope that those

who take the time to read this study in its entirety will fully understand and appreciate the complicated, demanding and dynamically challenging environment in which our police officers work. The low number of officer-involved shooting incidents in San Francisco is testimony to the training, professionalism, restraint and commitment exhibited each day by the members of our department in their dedicated service to the citizens of San Francisco.

This study can be found in electronic format at <http://sf-police.org>.

Editor's Note: Beginning with the May issue of the POA Journal, Michael Nevin will run a series of excerpts from the excellent report prepared by AC Tabak. The entire report can also be accessed from a link on the POA web site www.sfpoa.org.

POA Congratulates Emergency Communications Personnel

By Kevin Martin,
 SFPOA Vice President

I have often remarked that our police communication dispatchers are our lifelines in times of chaos and confusion. We rely on them for so much and yet it seems that they do not receive the thanks or recognition they truly deserve. Like us, they are on the clock 24/7 serving the citizens of our fair city. Many of us still remember when the communication dispatchers worked out of the fourth floor of the Hall of Justice. I think there was a closer relation between the cops and the dispatchers because we were both in the same building and relationships had been formed and quite often the Southern cops would escort the dispatchers to their cars. Now that the Division of Emergency Communications has been operating out the Turk Street building we don't see the dispatchers quite as often. Nevertheless, the efforts and dedication on the part of the DEC have never faltered and they remain steadfast in their profession.

The month of April recognizes Emergency Communications Personnel and it gives me great pleasure to announce that Suzanne Borg and Susan Quock, both Public Safety Dispatchers, have been named as the Division of Emergency Communications-Operations Employees of the Year for 2009.

The Employee of the Year award is most often limited to one employee. However, both Suzanne and Susan are so popular among their peers that they are both sharing this coveted award.

Suzanne and Susan had both been named Employee of the Month separately during 2009, and the Employee of the Year would be chosen from the monthly award winners based on a vote among all 197 D.E.C. staff members. This year's voting resulted in a dead heat between Suzanne and Susan so it was decided that both should share the honors.

The efforts and dedication on the part of the DEC have never faltered and they remain steadfast in their profession

Suzanne has been a member of the Division of Emergency Communications since July of 1997, while Susan has been a member since June of 2001. Suzanne was in part nominated for the actions she took providing CPR instructions to a hysterical caller whose seven-month old child had stopped breathing. Susan was nominated based on her positive attitude and the extraordinary actions she took during a call from a highly excited and frantic female caller who was crying and very difficult to understand.

According to Lisa Hoffman, Deputy Director, Division of Emergency Communications, both Suzanne and Susan exemplify the outstanding professionalism exhibited by all dispatchers on



Suzanne Borg



Susan Quock

a day-to-day basis. Lisa regards both Suzanne and Susan as "great employees who train new employees, are definitely team players, and are both very well respected and admired by their peers." For their efforts, Suzanne and Susan will receive Certificates of Achievement, Letters of Commendation, and the opportunity for each to attend the California Chapter of the National Emergency Number Association Conference held later this year.

There is no doubt that Suzanne and Susan serve as model employees and their achievements certainly reflect well on all 160 Dispatchers; 5 call takers; 24 Supervisors and 8 Watch Coordinators of the DEC. I'd like to take this opportunity to thank and recognize all of our dispatchers and Division of Emergency Communications

personnel. I also take this opportunity to congratulate Vicki Hennessey, Executive Director, and Cecile Soto, Operations Manager of the San Francisco Department of Emergency Management for their continued outstanding work and professionalism. Thanks for what you and all your employees do for the police department as well as the citizens of San Francisco.

On behalf of the San Francisco Police Officers Association and all its members, I extend our heartiest congratulations and our deepest sense of thanks to Suzanne and Susan as well as to each and every member of the Division of Emergency Communications for the great effort, professionalism and dedication exhibited 24/7, 365 days a year. Way to Go!

Minutes of the March 10, 2010 POA Board Meeting*

- Prior to the start of the Board Meeting, The Officer Michael Walsh Memorial Garden was dedicated. The dedication was attended by the Walsh Family and over 100 POA members. Speakers included Flo Walsh, Captain David Lazar, President Delagnes and a representative from Assemblywoman Fiona Ma's office.

1. 1215 hours, Sergeant-At-Arms Breen called the meeting to order and led the Pledge of Allegiance.
2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.

3. President Delagnes spoke on the issue of the budget deficit. The police department is approx. 18 million dollars short of the 30 million dollars requested by the city.

4. President Delagnes announced Assistant Chief Lynch is set to retire March 17, 2010.
5. Mayor Newsom's Chief of Staff, Mr. Steve Kava addressed the Board of Directors with regards to the current deficit (522.2 million dollars). Mr. Kava stated that on March 5, 2010, the city mailed out 17,464 lay off notices to city employees. Mr. Kava then requested that the Board of Directors agree to have the POA meet with him to discuss ways the POA would be able to assist with reducing the deficit. Mr. Kava then fielded several questions and heard concerns from members who were present at the meeting.

6. Rep. Collins (Airport) made a motion to approve the minutes from the February 2010 Board Meeting. Motion was seconded by Rep. Yin (Co. G) and passed by voice vote with no opposition.
7. The Board of Directors had a discussion that included opinions that were in favor of and against the proposed charter amendment for disciplinary arbitration.

8. Treasurer Halloran provided each member with a copy of the monthly expense recap.

9. Meeting adjourned at 1500 hours.

Tony Montoya
POA Secretary.

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

City and County of San Francisco — San Francisco City and County Employees' Retirement System Office of The Executive Director

RETIREMENT BOARD CALENDAR SHEET
Retirement Board Meeting of March 10, 2010

From: Gary A. Amelio, SFERS Execuve Director
Ray Lane, SFERS Actuarial Services Coordinator

Date: February 26, 2010

Agenda Item: Review and Approval of Basic COLA Effective July 1 2010

Background: San Francisco Charter §A8.526 provides that on each July 1, cost of living adjustments will be made to SFERS retirement allowances for all Miscellaneous retirees, and for Safety retirees who retired under San Francisco Charter §§A8,586, A8.588, A8.597 and A8.598, based on the percentage increase (or decrease) in the San Francisco Oakland-San Jose CPI-U for the preceding calendar year (measured from December to December). The cost of living adjustment is calculated by rounding the percentage increase or decrease to the nearest one percent, and any annual increase is limited to a maximum of 2%.

The San Francisco-Oakland-San Jose CPI-U had a 2.61% increase from 218.528 in December 2008 to 224.239 in December 2009, which Is 3% when rounded to the nearest one percent (see attached Exhibit A). Based on a (rounded) 3% CPI-U increase for calendar year 2009, Charter §A8.526 provides that all qualified SFERS members who retired on or before July 1, 2010 will receive a 2.00% cost of living increase (Basic COLA) payable effective July 1, 2010. In addition, the 1% difference between the (rounded) 3% CPI-U increase for 2009 and the 2% Basic COLA granted July 12010 will be credited to the COLA Bank for all members who retired prior to July 2, 2010. The impact of the 1% credit to the COLA bank is summarized in attached Exhibit B.

This cost of living adjustment calculation and recommendation has been reviewed by Cheiron, the Retirement Boards consulting actuary.

Recommendation: Approve a Charter §A8.526 cost of living (Basic COLA) increase of 2% payable effective July 1, 2010 for all qualified SFERS retirees who retired prior to July 2, 2010, and apply the additional 1% to the COLA Bank.

Passed 6-0 on March 10, 2010

Board of Directors Meeting Roll Call					
Wednesday, March 10, 2010					
President	Gary Delagnes	P	Co. G	Dean Sorgie	P
Vice President	Kevin Martin	P		Dominic Yin	P
Secretary	Tony Montoya	P	Co. H	Maris Goldsborough	P
Treasurer	Marty Halloran	P		James Trail	P
Sergeant-At-Arms			Co. I	Scott Biggs	P
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	E	Co. J	Kevin Lyons	P
Co. A	Ed Browne	P		Brian Philpott	P
	George Rosko	P	Co. K	Matt Gardner	P
Co. B	Larry Bertrand	P		Corrado Petruzella	P
	Jayme Campbell	P	Hdqtr.	Bob Mammone	E
Co. C	Chris Schaffer	P	Narcotics	Dave Falzon	E
Co. D	Martin Covarrubias	P		Frank Hagan	P
	Jose Jimenez	P	Tactical	Dan Laval	P
Co. E	Jesus Peña	P		Mark Madsen	P
	Tim Flaherty	P	Invest.	Gavin McEachern	P
Co. F	Peter Dacre	P		Dean Taylor	P
	Rob Imbellino	P	Airport	Anton Collins	P
				Joe Finigan	P
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
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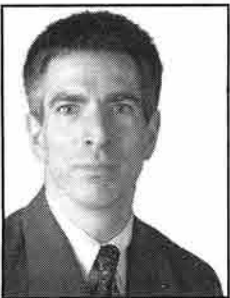
Counselor's Corner

Getting Through It

By John Tennant
SFPOA Counsel

"The truth, it is felt, becomes untruth when your enemy utters it....These things really happened, that is the thing to keep one's eye on. They happened even though Lord Halifax said they happened."
— George Orwell

"A union which cannot look back on one outrageously selfish act on behalf of its members may have a respectable history but it can hardly claim an important one."
— Murray Kempton



"The best way out is always through."
— Robert Frost

As I work with the police unions of both San Francisco and San Jose in the toughest economic climate faced in generations, the challenges come in such numbers and with such speed that it feels at times like being in a batting cage where the automatic pitching machine has suddenly gone haywire, hurtling fast ball after fast ball without stop. How else to describe the flood of events that has occurred since last I paused to take a breath and write this monthly

dispatch from the front? Here is just a sampling of the fast balls: San Francisco enacts large-scale pension cost reform which will profoundly affect new public safety hires by forcing them to pay higher contribution rates than their predecessors and reducing the take-home amount of salaries for all new employees. San Jose announces at contract talks that a 5% decrease in total employee compensation will be required of all employee groups to grapple with the city's burgeoning deficit. San Francisco announces plans to layoff 15,000 employees and re-hire many of them at a reduced 37½-hour work week in order to cope with its own deficit (police are exempted but the threat of layoffs of sworn personnel is floated ominously). San Jose's mayor goes further than the demand made at the bargaining table and insists that he will need 10-15% reductions in overall employee compensation to afford cutting city services. The mayor of San Francisco's chief of staff appears before the SFPOA Board of Directors and asks the union to forego future wage increases amounting to 6%, despite the fact that the rank and file already gave back close to \$17 million when asked to do so by the city last year. San Jose proposes a long-expected set of draconian takeaways, including elimination of the sick leave "cash-out" benefit and a reduction of overtime compensation to the bare

minimum required by federal law. Query: are you still managing to swing the bat at those fast balls? I find my own reaction to this dizzying chain of events to be anchored by the three quotes above, the first from the brilliant novelist and essayist George Orwell, the second from the Pulitzer-winning columnist Murray Kempton, and the third from the great American poet, Robert Frost. The wisdom conveyed by these lines might not appear at first to be of a unified whole, but I think you'll find a certain symmetry if you follow my line of reasoning. First, Orwell, who famously excoriated both the right and left for refusing to see facts as they are but, instead, succumbing to the temptation to view all events through a partisan lens so that "truth" could actually become "untruth" if your enemy happened to utter it. As Orwell countered, some things happened even though your enemy says they happened. Here, one cannot argue with the cold, hard fact that the economic collapse has decimated state and local revenues. We might rightly fault various politicians for some of the spending choices they have made over the years, but one cannot avoid the fact that the American people have \$13 trillion less than they thought they had before the Great Recession. Quibbling about how a city's budget might have been better spent only gets you so far when cast in the naked light of that economic "truth." That having been said, state and city budgets are invariably the product of political choices, and here is where the line from Kempton enters the pic-

ture. To blame budget deficits on "selfish" unions — a tact currently all the rage as the chattering class denounces public workers' pensions as the root of all state-and-local budgetary evils — is to ignore the fact that the very purpose of labor unions is to secure, in Kempton's words, a more than "respectable" amount of wages and benefits. That goal will always be at odds with the aim of management — albeit the management of a public employer whose financial base is ultimately the taxpaying public — to see that labor takes as little as possible. As San Francisco Police Chief George Gascón put it in an appearance last year before the SFPOA Board of Directors, "They'd pay you minimum wage if they could get away with it." A union's job is to not let them get away with it. Enter America's arguably greatest poet, Robert Frost, who wrote in his "A Servant to Servants" that the "best way out is always through." By this, I take him to mean that one does not do well by turning a blind eye to unpleasant truths and sidestepping inconvenient facts but, rather, confronting reality head-on, harsh as it may be — in our case, economic reality. We must avoid the twin hazards of (1) comforting ourselves undeservedly by assuming all claims of financial hardship to be tall tales and (2) being cowed into submission by the canard that the gains we have made over the past fifteen years or so have been "selfish." In fact by having the courage to acknowledge the first we put the lie to the fiction that is the second. Frost was right: "The best way out is always through." "Roll the Union On..."

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Room	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 PM	Greg Corrales Greg.Corrales@sfgov.org
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

Retirement Dinner Honoring Lt. Mary Stasko	The Sherman Restaurant Burlingame, CA	Saturday, April 17, 2010	Heather Fegan (415) 242-3000
9th Annual Guns & Hoses Tourney	SF Tennis Club	Saturday, April 24, 2010	Robin Matthews (415) 553-1093
No. Cal Retiree Luncheon	The Villa Restaurant Santa Rosa, CA	Wednesday April 28, 2010	Mickey Shea chezshea@sbcglobal.net
Ernie Ferrando Retirement Lunch	Cathay Hose Restaurant California at Grant, SF	Tuesday, May 4, 2010 Noon	Kim D'Arcy (415) 602-8297
Candlelight Vigil	Capitol Mall, Sacramento, CA California Peace Officers' Memorial	Thursday, May 6, 2010 8:00 PM	Val Kirwan, Northern Station
Foothill Fuzz Luncheon #25	The Monkey Cat Restaurant 805 Lincoln Way, Auburn, CA	Thursday, May 6, 2010 11:30 AM	Rene LaPrevotte rlaprevotte@comcast.net
Memorial Service Honoring California Officers Killed in 2009	Capitol Mall, Sacramento, CA	Friday, May 7, 2010 10:30 AM	Val Kirwan, Northern Station
Buzz the Fuzz Fundraiser Benefiting Wish Upon A Star Foundation	Justin Herman Plaza Market/Embarcadero, SF	Friday, May 7, 2010, Noon	Bert Siebert (415) 902-8556
Fundraising 5K or 10K Family Run Benefiting Concerns of Police Survivors	Shadow Cliffs Regional Park Pleasanton, CA	Saturday, May 8, 2010 7:30 AM	www.norcalcops.org
POA Sports Hall of Fame Induction & Awards Dinner	Italian-American Athletic Club Stockton at Union, SF	Wednesday, May 12, 2010 6:00 PM	POA (415) 861-5060
Emerald Society Awards Dinner Honoring John Hallisy & Paul Cummins	United Irish Cultural Center	Friday, May 14, 2010, 6:00 PM	Jennifer Dickson (415) 742-4837
PAL Golf Tourney	Crystal Springs Golf Course	Monday, May 17, 2010 Noon	SFPAL (415) 401-4666
Retirement Dinner Honoring Off. Brenda Walker	Basque Cultural Center 599 Railroad Ave, So. SF	Tuesday, May 18, 2010, 5:30 PM	Maria Oropeza (415) 401-4701

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

March 9, 2010

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President John Centurioni at 1:55 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President John Centurioni.

ROLL CALL OF OFFICERS: President John Centurioni. Vice President Matt Gardner. Treasurer John Fewer. Secretary Mark Hurley. Trustees Bill Gay, Bob Mattox and Harold Vance Jr. Excused Mark McDonough and Al Luenow.

MINUTES OF THE FEBRUARY MEETING. Motion by Gay, that the minutes be approved as published. Seconded by Mattox. Motion carried.

BILLS: Treasurer John Fewer presented the usual bills. Motion by Gardner, seconded by Vance that the bills be paid. Motion carried.

WE HAD FOUR DEATHS THIS PAST MONTH.

LOUIS REYFF, Jr. 86 years. Lou was born in San Francisco and grew up in the Richmond. He attended Washington High School and Commerce High. He served his Country in the Army during WW II as a member of the Air Corps. Upon his discharge, he returned home and worked as a Berkeley Police Officer before he took the SF Police exam and entered the SF Police

Academy in 1948. His first assignment was Richmond Station for four years, and then the Property Clerk for eight years. He finished his Police career at Taraval Station for one year before he retired on a D.P. pension. Lou then went to work at the racetrack as a Para Mutuel Clerk and worked and retired from the track.

HENRY E. KOLAR, 95 years. Henry was born in Marshfield, Oregon. His family came to San Francisco and lived in the Mission with Henry going to Mission High School. He was employed as a glass blower and made neon signs. He entered the Police Academy in 1939 and worked the World Fair on Treasure Island. He entered the Police Academy in 1941. His first assignment was the Traffic Detail for six years. He worked with the Military M.P.'s during the war. He was promoted to Sergeant and assigned to Potrero Station. He stayed two days before going back to Traffic. He was assigned to the APB detail in 1950 and remained there until he retired in 1964. Henry was awarded a Gold Medal of Valor on February 11, 1943 for shooting the suspect who killed a S.F. Police Officer.

JOHN C. FRANCISCO, 63 year. John was born in Manila, Philippines. His family came to San Francisco and resided in the Mission. John went to Mission High School and then S.F. City College. He was a computer operator and a data processing manager before he entered the Police Academy in 1977

as a member of the 129th recruit class. His first assignment was Northern Station. A year later, he went to Taraval for five years, then to Mission Station for seven years. In 1990 he went back to Taraval and remained until he retired in 1999. John had a heart problem and was ill for several years.

ROBERT F. STEELE, 84 years. Bob was born in San Francisco and grew up in the Excelsior and attended Balboa High School. He served his Country in the Navy during WW II. Upon his discharge, he went to City College before he entered the Police Academy in 1947. His first assignment was Potrero Station. Two years later, he went to Traffic and worked the fixed Post traffic detail. He then worked three-wheel enforcement detail. He was detailed to I.D. Bureau for four months, then back to three-wheel traffic detail. He worked Park Station as their three-wheeler before he retired in 1974 with a D.P. pension. Bob was awarded a Bronze medal of Valor for assisting in the arrest of two Robbery suspects who robbed a grocery store armed with a shotgun and fired shots into the ceiling.

REPORT OF TRUSTEES: Mr. John Dimalanta, Regional Trust Manager and Charlie Grimes Investment specialist. Gave a report on the condition of our account. Jerome Paolini and Pam Royer were not able to attend. Shane Hiller is no longer with the Bank. Our stocks rallied in February

and regained nearly all of January's loss. February jobs report was better than expected. Greece seems to be taking care of their problems on their own No changes to our account but they are looking at our small cap managers.

COMMUNICATIONS: Thanks to all the retired members calling in and giving us their correct addresses and also beneficiary information. Our phone number is 415681 3660. When you call please give us the complete message. (For example: my new address is. Or sent me a beneficiary form) it saves time playing phone tag. But please leave your phone number

REINSTATED TO MEMBERSHIP. Gray Wommack, Karl Selchau, John Kannisto and Joyce Watkins. President John Centurioni ordered them back on the membership role.

ADJOURNMENT: President John Centurioni had a moment of silence for our departed members and all those men and women serving their Country in the armed forces. He set the next meeting for Tuesday April 13, 2010 at 13:45 hours in the Conference Room of Ingleside Station our meeting was adjourned at 1510 Hours.

Fraternally,
Mark Hurley,
Secretary

Summary Annual Report for the Widows' and Orphans' Aid Association of The Police Department of San Francisco

This is a summary of the annual report for the death benefit program (the "Plan") for the Widows' and Orphans' Aid Association of the Police Department of San Francisco (the "Association"), EIN: 94-0981411, for its plan year ending December 31, 2009. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 ("ERISA").

The Association has committed itself to pay all claims under the terms of the Plan.

The value of the Plan assets after subtracting liabilities of the Association was \$7,235,733.

For the year ending December 31, 2009 (the plan year), compared to \$6,443,734 as of January 1, 2009. (the beginning of the plan year). During the plan year covered by this report, the Association realized an increase in its net assets \$792,039. The increase includes unrealized appreciation and depreciation in the value of the Association's assets, that is, the difference

between the value of the Association's assets at the end of the year and at the beginning of the year or the cost of assets acquired during the year. During the 2009 plan year, the Association had a total income (excluding investment gain) of \$219,121 including member dues of \$215,171 and direct contributions of \$3953.

Plan expenses were \$561,000 in benefits paid to beneficiaries, \$918 in refunded dues (prepaid), \$12,762 in payroll taxes, \$29,036 in net payroll in net payroll, \$19,366 in accounting and legal expenses, \$5,510 in administrative expenses, and \$4,401 in miscellaneous operating expenses.

You have a right to receive a copy of the full annual report, or any part thereof, on request.

The items listed below are included in that report.

- An accountant's report.
- Assets held for investment.
- Fiduciary information, including transactions between the plan and parties-in-interest (that is, persons

who have certain relationships with the Plan)

- Loans or other obligations in default
- Leases in default and Transactions in excess of 3 percent of Plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Widows' and Orphans' Aid Association of the San Francisco Police Department, P.O. Box 880034, San Francisco, California 94188, telephone number (415) 6813660. The charge to cover copying costs will be \$5.00 for the full annual report, or .25 cents per page for any part thereof.

You also have the right to receive from the Plan administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes or both. If you request a copy of the full annual report from the Plan administrator, these two statements and accompanying notes include a charge for copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan (350 Amber Drive, San Francisco, California). At any other location where the report is available for examination, and at the Department of Labor in Washington, D.C. or obtain a copy from the Department of Labor upon payment of the copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefits Programs, Department of Labor, 200 Constitution Ave, N.W., Washington D.C., 20216.

We had 35 deaths reported in 2009.

Daniel Barden, Allan Benner, William Bigarani, Augustus Bruneman, Richard Estrada, Lucio Garcia, Thomas Griffin, Walter Garry, James Hayes, Robert Harwood, Napoleon Hendrix, Lloyd Hill, Edward Lawson, Melville Leathley, Louis Liqouri, Laurence Lynch, John Lopez, John Madden, Robert Marsh, Thomas McInerney, Lawrence Meehan, Perry Morris, Kenneth Murray, William Musante, William O'Connor, Carl Peters, Donald Schmidt, Gerald Shaughnessy, Terrance Sullivan, Oscar Tiboni, Donald Van Tricht, Michael Walsh, Michael Wilson, David Winn and Sviatoslav Yasinsky.

The current slate of Officers and Trustees for the current year of 2010. President John Centurioni, Vice President Matt Gardner. Treasurer John Fewer. Trustees Bill Gay, Bob Mattox, Mark McDonough, Harold Vance Jr. and Al Luenow.

We were able to make all our obligations this past year and come up with a gain of \$792,039. This is our first gain in a couple of years. Thanks to our asset allocation and staying the course. I think this performance is very good compared to the general tone of the investment community. The dues remains at \$72.00 per year, Benefit is at \$17,000. Wells Fargo Bank is handling our investments and did a great job.

It is extremely important that we have your beneficiary on file in our office. We want the Benefit to go the person (s) YOU want. If you have a change of address or beneficiary call our office 415-681-3660.

Fraternally,
Mark Hurley,
Secretary
Joe Reilly,
Treasurer

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AROUND THE DEPARTMENT

By Al Casciato



...Crime Lab:

The Silver Lining to the Crime Lab scandal is that we may end up with a state of the art, well funded, well staffed lab that will efficiently provide the forensics that will send more criminals to jail and clear the innocent. LA got its state of the art lab after being raked over the coals during the O.J. Simpson trial...

...Do you know???

- The difference between an encumbered dollar and an unencumbered dollar? (During contract negotiations.)
- The reason a defined benefit pension is more secure than a defined contribution pension?
- Are you a member of Social Security (hint most public safety and teachers are not)?
- What you need to qualify for Medicare if you are not a member of Social Security and why you must start young to do so?

If you do not know the answers to those questions then you have not attended one of the retirement seminars so please schedule yourself for one. Discuss these questions with your family members, co-workers and financial analyst; conduct research and stay on top of what is going on in your (personnel) financial situation. Also visit the Retirement Systems website at www.sfers.org and familiarize yourself with the benefit structure you belong to. You may be surprised what you will learn...

...Training:

Visit the HIDTA website at www.nchidta.org if you are interested in signing up for additional training. The training calendar lists upcoming classes and the number of seats left in each. Most classes are free to local law enforcement officers...

...Retiree on the move:

Retired Lieutenant Jim Speros has been traveling the world a police trainer since retiring. He writes the following about his latest assignment. "Our wait is over and I am deploying to Dushanbe, Tajikistan, as the National Director for Community Policing Development in early April. I will be with a small team of experts on a CIVPOL project for the US State Department working with the Minister of Interior, his national police leadership, key stakeholders in

government and the public for at least a year. What is great is that since this is not a combat or high-risk zone so Laurianne will be able to come over and stay, once I am settled in and have rented a house or apartment. So look forward to pictures from the Silk Road in a former colony of the Soviet Union. To jog the cobwebs of your high school geography, Tajikistan sits in Central Asia, surrounded by Afghanistan on the Oxys River, China, Kyrgyzstan, and Uzbekistan." If you are interested in pursuing a career with the State Department you can write Jim at j.speros@att.net or just send a note to say hello and that will get you a picture or two from the Silk Road...

...Class reunion:

The 117th recruit class will be holding a class reunion on September 11, 2010. Retirees John Carlin and Mike Edmond are putting the event together. Mike can be reached via e-mail at sfpd1291@aol.com and asks that we pass on the word to any member of the 117th class...

...Birth:

Daniel (Mission Station) and Karla Kroos recently announced the birth of their daughter, Mia Patty Kroos. Mia arrived on February 4, 2010 at 7 pounds, 14 ounces, and 18.5 inches head to toe. Congratulations to the Budding Kroos family!

...Grandchildren:

Retiree Joe Carlin writes that he and Ellen now have three grandchildren 1 year old Anna Cecilia has joined sister, Carlin age 7 and brother, Joey 3 years courtesy of their daughter Marcy and husband Nick Corea. Congrats to all...

...Luncheons:

Retired and active solos are having regular monthly luncheons organized by retired solo Bill Pyne. The latest lunch was held March 30th. If you want to get on the list for upcoming lunches and events write Bill at WPYNE@aol.com.

Up in the foothills the "Foothill Fuzz" meets on a regular basis for more information write Joe Carlin at jandecarlin@gmail.com.

In the North Bay Retiree John Wyman is trying to revive the bi-monthly Police luncheons in Santa Rosa. If interested in attending contact John at jw690@att.net...

...Back in Action:

Retiree John Candido was out of action over the holidays but is now up and at it attending social events. Welcome back John...

...Lake Tahoe PD:

If you visit South Lake Tahoe and the officer in the cruiser looks familiar your eyes will not be deceiving you. That is Rich Alves recently of SID who is on patrol...

...STOP!...Yikes!:

Retiree Gus Coreris forwarded an excellent How To video to Editor Ray Shine that all of you should take a few moments to view. The video was produced by Consumer Reports, and shows what to do (and what not to do) if your car suddenly accelerates out of control. You will need a computer to view the video. Go to this address, and watch carefully: <http://video.consumer-reports.org/services/player/bcpid1886192484?bclid=0&bctid=48234862001>

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SE, CA 94103.

Best lawyer story of the year...

How Reliable is Information on the Internet? Vetting Internet stories is a good idea

By Ray Shine
Editor

As editor of the *POA Journal*, I receive many "Forwarded" stories from readers who pulled something off the Internet and who thought the item would be something of interest to our members. I have learned the hard way that the odds that anything pulled off the Internet are true and verifiable are 50-50 at best. For political items, the odds are even less. I am in the habit of vetting as many of these Internet items as possible. I normally use the True or False web site called *Snopes.com*, although there are several other reliable sites out there. (Of course, this begs the question: How reliable is Snopes or any such site?) Let me show you how the vetting is done. It only takes a few moments.

Recently, we received the following story from a member. It's an old story as far as the Internet goes, and I have seen it on the web several times over the last few years. You decide if it is true:

"Best Lawyer Story of the Year, Decade and Probably the Century!"

Charlotte, North Carolina. USA.

A lawyer purchased a box of very rare and expensive cigars, then insured them against, among other things, fire.

Within a month, having smoked his entire stockpile of these great cigars and without yet having made even his first premium payment on the policy, the lawyer filed a claim against the insurance company. In his claim, the lawyer stated the cigars were lost 'in a series of small fires.'

The insurance company refused to

pay, citing the obvious reason, that the man had consumed the cigars in the normal fashion.

The lawyer sued, and WON!

Delivering the ruling, the judge agreed with the insurance company that the claim was frivolous. The judge stated nevertheless, that the lawyer held a policy from the company, which it had warranted that the cigars were insurable and also guaranteed that it would insure them against fire, without defining what is considered to be 'unacceptable fire' and was obligated to pay the claim! Rather than endure lengthy and costly appeal process, the insurance company accepted the ruling and paid \$15,000 to the lawyer for his loss of the cigars lost in the 'fires'.

NOW, FOR THE BEST PART

After the lawyer cashed the check, the insurance company had him arrested on 24 counts of ARSON!

With his own insurance claim and testimony from the previous case being used against him, the lawyer was convicted of intentionally burning his insured property and was sentenced to 24 months in jail and a \$24,000 fine.

This is a true story and was the First Place winner in the recent Criminal Lawyers Award Contest!

ONLY IN AMERICA"

It's a great story, but is it true? I went to the Internet and visited www.snopes.com. In the "Search" window, I typed "Attorney arrested for multiple counts of arson" and hit enter. The report immediately came up.

According to Snopes, the story is FALSE! And the site goes to some length to give the history of this Internet gag, going as far back as the mid-60s with a link to the source of this story from the print media.

So, as amusing as it is, this story is all smoke!

Summer in the Foothills Foothill Fuzz Luncheon #25

The 47 members who attended the February lunch at the Red Hawk Casino vowed to never miss another extravaganza!

As is our custom, we will move over to the Hwy #80 side for the next lunch to be held Thursday, May 6 at:

The Monkey Cat Restaurant
805 Lincoln Way
"Old Town" Auburn, Ca.
(530) 888-8492

Attitude adjustment commences at: 1130

Lunch is served at: 1300

\$20 per person will be collected at the door.

Menu is in-process, but will NOT contain "Secret Sauce"

An accurate headcount is necessary at this venue, so please RSVP me at: rlaprevotte@comcast.net or (530) 295-0946

Rene LaPrevotte
Fuzziest of all...

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This and That...

By Kevin Martin,
SFPOA Vice President

Rumor control...

It never ceases to amaze me how much time has to be spent lately conducting rumor control. There are absolute important and legitimate concerns shared by everyone in this department from academy class recruits to those sage veterans who are contemplating retirement with a healthy dose of concern from everyone in between. The concerns range from whether or not layoffs are going to occur; whether or not the POA is going to reopen the contract and "give up" our scheduled and contracted pay raises, (4% in July and 2% in late December of 2010); whether or not the Chief is going to bring another command staff member from an outside jurisdiction as well as thoughts pertaining to the health and future of the DROP program.

These are all issues that have been discussed at great length during recent POA Board of Directors' meetings. These are all concerns that I trust have been discussed at line-ups by your POA Station or Unit Representatives throughout the department. These are all subjects that when discussed rationally and intelligently can go along way in dispelling rumors and avoiding rumor, innuendo and misinformation.

One of the more serious issues related to the rumor mill involves the very sensitive matter of discipline and disciplinary cases involving our members. There can be very little more maddening and frustrating than to hear one our members has been fired by the Chief or the Police Commission or that a member was forced to resign because an unfortunate incident. Recent rumors have included such examples as listed above and the members affected were deeply hurt and could not understand why anybody would start such garbage. Personnel matters are often confidential and private matters. Quite often, members are advised by their counsel and rightly so not to talk about their cases. The landmark Copley Decision that protects employees in disciplinary matters also ensures our members' confidentiality and privacy.

We should all consider the harm caused when rumors are carried on and accepted as gospel truth without

any base or foundation. Enough said about that...

President Gary Delagnes has stated on many occasions that he will not reopen the contract and he has absolutely no intentions on giving back prospective pay raises as referenced above. Due to the poor economic state and considerable financial hardships facing the city last year the POA membership voted to reopen the contract and make concessions consisting of a two year suspension of the Wellness Program and shaving one hour off of each end of the stated "Night Differential Pay Compensation" as well as deferring 2% of a scheduled pay raise thereby saving the city an estimated 16.7 million dollars. We wanted to do our part to "share the pain" and to take a positive step in showing the citizen's of San Francisco that "we get it, and that we wanted to help.

At the same time, Gary advised our "City Fathers" that this was a one-time deal and that he would not ask the membership to reopen the contract again. In essence he was telling them to "lose our (telephone) number."

And as we all know, this year has been no better and Police Chief Gascon has received an edict from City Hall to shave approximately 30 million dollars from the police budget. That's a tall order when a great majority of the police department budget goes toward salaries, (approximately 85%).

The Chief has been able to cut out 12 million dollars from the budget leaving him 18 million short. That's when the city once again came to us and asked if we'd be willing to forego our pay raises and Gary and the Executive Board of the POA responded with a resounding No!

The Mayor's Chief of Staff, Steve Kava addressed the POA Board of Directors' during the March meeting and gave the board a report on the economic state of affairs which he painted as pretty bleak. There was a question and answer session that was respectful but direct and with little fanfare. Our Board made it quite clear that we are not inclined to "give back" as there are no and can be no guarantees that we will ever get that money back or ever see those raises again. What's to stop them from saying next year that; "I know we have a deal but we just don't have the money now to carry out our



end of the deal?" I just don't trust the city when it comes to matters such as this and neither should you.

As for the Chief of Police bringing in an outsider to fill an open Command Staff position, The Board of Supervisors would have to approve such an action as it falls within the City and County of San Francisco's Administrative Code. The Supervisors changed the Code once and it is not likely they will do it again so soon after changing it so recently.

The DROP Program will be evaluated by the Board of Supervisors next year and vote on whether or not it should be continued. With so many retirements of our members looming in the very near future (almost 600 members of our 2,000 member force are eligible to retire) coupled with the fact that there are very few academy classes (if any) are scheduled for the immediate future, the department will need to maintain its current personnel. We will have to show that the DROP Program has been able to maintain a "Cost Neutral" status.

So, I hope this goes a way towards addressing some of these issues. Please pick up the phone and call the POA and ask if anyone is around to answer a question or address a concern. We will be happy to oblige you.

UCSF Hospital visit...

Once again our members came through big time with their hearts and smiles. On Thursday, February 25, 2010, Officers Chris Oshita, Molly O'Leary, Patrice Scanlan and Tessa Donati, all of Taraval Station, found themselves surrounded by young children and their families at the Child Life Center of UCSF Hospital. The officers were there to spend a couple of hours with the youngsters and playing BINGO with them. The officers had a great time and as always, the kids had a blast.

The hospital staff maintains that the Police Department monthly visit is always the kid's favorite. These visits never get old, and the officers always seem to genuinely have a great time and often ask when they can visit again. Although there was a brief change in scheduled visits, we are back on track this month.

April 14, 2010 is the next scheduled date for our visit and times are tentatively set for 12:00pm - 2:00pm and from 6:00pm - 8:00pm. Please call me at the POA office at 415-861-5060 if you are interested in spending a couple of outstanding quality hours with some very special youngsters. It means so much more than you might realize.

Thanks again to the kindness of Chris, Jaime, Tessa and Patrice, as

well as to Scott Biggs who assisted in the coordination of the visit, and of course to Captain Denise Schmitt of Taraval Station for her kindness and consideration in this wonderful effort.

Buzz the Fuzz...

Speaking of outstanding efforts, Inspector William "Bert" Siebert of the ATF/SFPD Narcotics Task Force is Chairman of the 2010 "Buzz the Fuzz" event that will be held on Friday, May 7, 2010 at Justin Hermann Plaza (the foot of Market St. near the Embarcadero) at 12:00 pm. Once again, this great effort is a fundraising event benefiting the Wish Upon A Star Foundation that benefits kids with cancer. This "Buzz the Fuzz" event will be the first since 2007 but the seventh campaign overall.

This has always been a very popular event for the members of our department and members of neighboring law enforcement communities. Since the first Buzz the Fuzz event in October of 1998, Bert estimates that between 400 - 500 police officers (men and women) have shaved their heads and in the process have raised over \$750,000.

The origins of BTF can be traced back to Sidney, Australia where police officers wanted to do something to raise the profile of "Kids with Cancer." The officers organized efforts to visit these youngsters in the hospitals. In doing so however, the officers found the children to be very self-conscious of their balding heads, a result of the chemotherapy treatments. The officers devised a plan to alleviate the shyness of the kids by shaving their own heads to raise funds. The first event took place in 1998 and was called "Bluey Day." Bert and Rob Ziegler of SFPD Vice-Crimes responded to a bulletin announcing the event and three weeks later found themselves awash in Australian beer and joining their Australian counterparts visiting several hospitals and raising money for the youngsters. In that particular event, over 1,400 Police Officers (men and women) from around the country as well as Canada descended upon Sidney to shave their heads and show solidarity with their bald compatriots. A photo memorializing the event took place on the front steps of the Sidney Opera House, which had to be taken in four separate sequences.

Bert and Rob returned to San Francisco and in short order planned and organized the event for that October. They did an incredible job turning their efforts into an outstanding success. Law Enforcement officers from Australia and Canada joined many officers from the SFPD as well as other Bay Area agencies such as the San Francisco Sheriffs, Oakland PD, Colma PD, Albany PD, Monterey County Sheriff, as well as San Francisco Parking Control Officers.

The heads were shaved at "City Nights" Night Club at 715 Harrison St. in the afternoon and later that evening a great party celebrating the event was held at "Bimbo's" 365 Club at 1025 Columbus Ave in North Beach. The highlight of that night was an incredible show put on by one of San Francisco's all time great garage bands, "R.W.S." (Release When Sober) comprised mainly by members of the SFPD. The band's motto was, "The more you drink, the better we sound."

It was a great night and a great fundraiser.

Similar events have taken place over the years, and this year's event promises to yet another great one. If you would like to volunteer or in some way become involved in this event,



Photo courtesy of Insp. Matt Perez

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or if you have any questions related to this year's Buzz the Fuzz, please contact Bert Siebert at 415- 902-8556.

Cycling for Special Olympics...

Officer Rory Preston of Ingleside Station is certainly doing his part in spreading goodwill to others. Rory and other Law Enforcement Officers will be raising money for the Special Olympics by bicycling in a 25 and 50-mile cycling event hosted by Oakland PD; Hercules PD; El Cerrito PD; Martinez PD and Benicia PD. This is a family-friendly bicycle challenge ride to benefit the Special Olympics. Starting and finishing at Waterfront Park in Martinez, the course will consist of two 25-mile loops that will take riders across the scenic Carquinez Bridge and the new Benicia Bridge. A support "sag" vehicle will be mobile along the route to assist and encourage cyclists. "Refueling" stations along the course will also be available.

\$40.00/ Rider registration fee includes post ride lunch. Register at <http://bikethebridges.kintera.org>.

Reach the \$150 fundraising goal and earn a commemorative challenge coin.

Reach the \$250 fundraising goal and earn a challenge coin and a jersey!

8:30 am check-in, 9:30 am ride. You must wear a helmet.

For further information, please contact Officer Rory Preston at Ingleside Station at 415-404-4000, or Sgt. Shawn Maples of El Cerrito PD at 510-215-4414 ext.#26

Thanks Rory for your great effort and contribution to the Special Olympics!

Congratulations to Robert's Corned Meats...

The Robert's Corned Meats Co. and their family owned and operated business at 1030 Bryant St. is to be congratulated on their 100-year anniversary. Mr. George Henry Roberts, who immigrated to San Francisco from New Zealand and opened his business on March 1, 1910, started this great San Francisco tradition. Robert's is the oldest corned meats company in the Bay Area. Robert's, which has maintained family ownership over the past one hundred years, is now owned and operated by Mr. Jim Dixon. Jim's daughter, the wonderful and very kind Deborah Dixon runs the day-to-day operation of the business, and Jim's son Greg serves as the very capable office manager. The Dixon's have an outstanding and very friendly staff of many years service to San Francisco including General Manager Franz Wohlauf, Jesus Jimenez; Saul Sicairos and Rigo Campos.

Recently, San Francisco Mayor Gavin Newsome presented a proclamation to Robert's Corned Meats, the Dixon Family, and the employees of Robert's indicating that Wednesday, March 17, 2010 and every Saint Patrick's Day hereafter will be designated as "Robert's Corned Meats Day" in San Francisco!

The POA has been doing business with Robert's for many, many years. The POA calls upon Robert's for all of our Thanksgiving Day turkey raffles benefiting the members and families of the POA. The POA also relies on Robert's to assist us when our association donates turkeys to community groups such as St. Anthony's Dining Room.

On behalf of the entire POA membership, congratulations to Robert's Corned Meats, the Dixon Family, and to all their staff for all the outstanding service provided to the San Francisco community for one hundred years and all the very best for another 100 years!

The POA also fondly remembers our dearly departed friend Patrick Moriarty, who was the face of Robert's Corned Meats for many years. Pat was a great friend to many a policeman and fireman. I, along with so many others, miss Pat to this very day...

CPOA Memorial Run...

The California Peace Officers' Association presents its 5k and 10k run is a family oriented event open to all Law Enforcement Officers, their families, and friends which will be held on Saturday, May 8, 2010 at Shadow Cliffs Regional Park in Pleasanton, Ca. All proceeds from this race/event go directly to C.O.P.S. (Concerns for Police Survivors), an organization whose sole mission is to assist with the rebuilding of lives of surviving members of law enforcement officers killed in the line of duty.

Each year between 140 and 160 officers are killed in the line of duty. Their families and co-workers are left to cope with the tragic loss. C.O.P.S. has over 15, 000 members and provides resources and assistance to help these families rebuild their shattered lives. There is no membership fee to join C.O.P.S. for the price paid is already too high.

Race Details: Race day registration / check-in begins at 7:30 am. Both the 5k and 10k run begin at 9:00 am. All runs are entirely inside Shadow Cliffs Park.

This race also features a kid's fun run, a challenging and scenic 1-mile course inside the park for kids up to 12-years old. Participants will receive a T-shirt, food ticket, and finisher awards.

The 5k (run/walk) or 10k run is a \$30 registration fee and the Kids Mile \$10. (Add \$5 additional for race day registration. Pre-registration deadline is May 3rd. Register on-line at www.onyourmarkevents.com or send your registration checks made payable to CPOA to "On Your Mark" at P.O. Box 1199, Arnold, Ca. 95223.

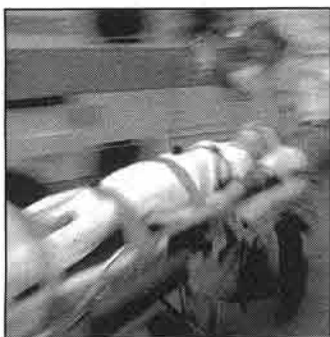
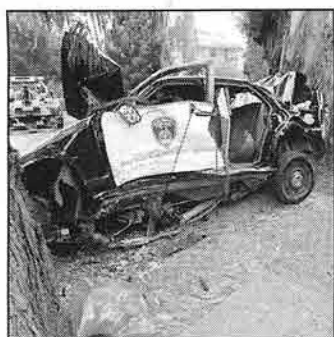
For additional information, please contact www.norcalcops.org. Thank you in advance for your support of this most worthy cause.

California Peace Officer Memorial Ceremony...

This year's California Peace Officers' Memorial Ceremony will open in Sacramento with a Candlelight Vigil beginning at approximately 8:00 PM and lasting approximately one hour on Thursday, May 6, 2010 at Tenth Street and Capitol Mall. The Memorial Services will be held on Friday, May 7, 2010 at the Capitol Mall itself. This year, the Memorial Foundation will honor Sergeant Greg Hernandez of the Tulare Co. Sheriff's Dept; Sgt. Mark Dunakin, Sgt. Ervin Romans II, Sgt. Daniel Sakai, and Officer John Hege, all of the Oakland Police Department; and Sergeant Steven May, Modesto Police Department.

Please plan to renew your spirit and dedication to our vocation by attending this solemn but powerful memorial service.

Continued on page 8



Injured On Duty By A Negligent Motorist Or DUI Driver?

"It's Not Just A Workers Comp Case!"

Former Prosecutor *Todd P. Emanuel* Can Help!

Myth #1: My only remedy is filing a worker's compensation claim.

Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

FACT: If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits. **DO NOT** leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a **FREE** consultation! • Police Officer references available on request.

T **Todd P. Emanuel, ATTORNEY AT LAW**
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 505 Montgomery Street, 11th floor, San Francisco, CA 94111



Continued from page 7

HOJ parking...

Parking has always been a cause for problems and major headaches around the Hall of Justice, but the problem seems to have increased lately with many of our members being issued very costly parking citations. It seems the Department of Parking and Traffic has been given an edict to step up their enforcement around the Hall, and it has certainly affected our members' pocket books. It is incredibly frustrating trying to find parking around the Hall when you are trying to go to court or work. It becomes even more troublesome and frustrating when you finally find a spot, go to court and return to your vehicle only to find that you've been cited even though you have a current court subpoena posted in the windshield of your car indicating who you are and where you can be found if necessary.

What's even more frustrating is to see the empty parking lots or lots with a number of available spaces in or about Oak Grove Alley.

It would be wonderful if the department could coordinate its efforts with other "powers that be" to work in resolving this maddening problem.

Any suggestions from the gallery or the 5th floor? Please share your ideas with you POA Representative or with me. I am open to any common sense approach to alleviating this headache.

Harry Dorfman for Superior Court Judge...

Assistant District Attorney Harry Dorfman has announced his candidacy for Superior Court Judge this November. As many of you may know, Harry is a very competent, dedicated, successful and popular member of the District Attorney's Homicide Prosecution Team. Many of our members will never forget Harry's outstanding work in the successful prosecution of David Hill, the sub-human parasite who killed Officer Isaac Espinoza and shot Officer Barry Parker in early April of 2006. The POA is hosting a fundraising event for Harry on Thursday, April 1, 2010 at the POA Building at 800 Bryant St. from 5:00 PM until 7:30 PM. Please plan to attend and show your support for a good man who will restore a common sense approach to the San Francisco Judiciary.

More to celebrate...

Congratulations to all of the sons, daughters, relatives, and loved ones of POA members currently in the eight grade who are receiving acceptance letters from their future high schools! What a thrill it must be for them as they open that envelope (or computer screen for on-line results) that will initiate their immediate futures and beyond. I would especially like to congratulate Caitlyn Cadigan who was accepted into San Francisco's #1 high school, Sacred Heart, that little cop factory on Ellis St. Caitlyn is known to our members for all her outstanding volunteer work at Family House near UCSF Hospital for the

past two years. Caitlyn has plans to attend Summer School as well as taking a class or two at the Academy of Art University in our Summer Art Experience program before her Fall classes begin. Good for you Caitlyn, Way to go! Caitlyn is so excited that she's already sporting a sharp looking "IRISH" sweatshirt.

O.C.C. Report...

Let's take a short step back in time to 2005 and 2006. Over growing frustration with the O.C.C.'s failure to adhere to its own policies, practices and procedures under agency director Kevin Allen, the POA appealed to the Police Commission for an investigation. Initially we were rebuffed and told the Police Commission itself would consider our concerns. Obviously we were not satisfied with that response so Steve Johnson, John Evans, the O.C.C. Defense Team and I worked together and produced enough evidence to finally convince the Police Commission to call for a formal investigation. On May 3, 2006, The San Francisco Police Commission adapted a resolution asking the Controller's Office to conduct a performance audit of the O.C.C. to analyze whether the O.C.C. is operating efficiently and whether it complies with relevant legal and procedural requirements.

The P.O.A. was ecstatic as we were convinced that our concerns would be validated by an independent entity. Steve Johnson and I met with Mr. Mark Tipton of the Controller's Office who was conducting the investigation on two or three occasions. We were given the opportunity to voice our concerns and frustrations over the incompetence and gross mismanagement of the O.C.C. We expressed our concerns that O.C.C. investigations were not fair or equitable to our members and that we had little or no faith in the process.

The Controller's Office completed their investigation/audit on January 24, 2007 published their findings which revealed, "Weak Case Management and Organizational Issues Degrade O.C.C.'s Performance." The report in part also revealed that the "O.C.C. Management Does Not Meet Standard Expectations for Performance and Management Accountability."

Shortly after the audit was completed, Director Kevin Allen resigned and a new Director was named.

The P.O.A. had hopes that a change in administration and direction would benefit the staff and employees of the O.C.C., the citizens of San Francisco and certainly the members of the S.F.P.D. and P.O.A. I had great hopes that the changes at the O.C.C. would bring a renewed sense of fairness and credibility into the process. I was hoping that the O.C.C. would step up its professionalism and sense of integrity. I had hopes that the O.C.C. would render fair and level headed findings from conducted investigations. I was also hopeful that the O.C.C. would allow itself to account for "human error" in considering findings as a result of their investigations.

We have come to find that the O.C.C. is falling back into behaviors that are causing us great concerns. For example, in a recent O.C.C. investigation, the charged officer received an allegation of writing an incomplete or inaccurate police report. This investigation stems from an incident in the Mission which was very complicated, chaotic, and very confusing that involved multiple suspects in different locations, several officers, and enough complicated twists and turns to fill a roller coaster ride.

I represented this officer at his O.C.C. investigation, and the officer did a great job answering all questions capably and convincingly. The officer maintained all his actions fell within the policies and procedures of our department and that he engaged in absolutely no police misconduct.

The officer later received his findings, most of which were very favorable. The O.C.C. however sustained the allegation of writing an inaccurate or incomplete police report because the officer inadvertently indicated that the prisoner was booked at C.J. #9 and not at the local district station, although in the narrative portion of the report the officer correctly indicates the location of booking.

We are also finding our members receiving sustained complaints for forgetting to enter E585 data (traffic stop information) or for other very minor administrative oversights that have nothing to do with the nexus of the citizen's complaint.

I think the current O.C.C. director is finding is that in an overwhelming majority of times our officers are doing their jobs correctly and certainly within the confines of the policies, practices and procedures of the San Francisco Police Department. I also think that a majority of O.C.C. Investigators believes that our members are doing their jobs according to script.

The hard evidence bears this out as the O.C.C. sustains less than 10% of received complaints on an annual basis. For example, in 2005, of the over 800 O.C.C. complaints received, only 7% of those complaints were sustained. I am very confident that the years since 2005 have not shown a dramatic increase (if any) of sustained complaints. I wonder what the sustained complaint percentage would be if the O.C.C. took into account human error as noted above. (Much lower, I believe.)

I do not believe for one moment that the amount of complaints received by the OCC has increased but the number of officers' required to respond for interviews whether warranted or not sure has sky rocketed. There have been a number of interviews that have been completed in less than five minutes once the investigator realizes that although an officer may have responded to a scene he or she had absolutely no involvement in the incident. O.C.C. needs to stop relying on a computer assisted dispatch (C.A.D.) sheet to determine who should be called in for an interview. It's a great bet that if you are on the CAD you will be getting a nasty gram from O.C.C.

This charade has become a complete embarrassment to the O.C.C., its investigators and a complete waste of tax payers money as they would rather see officers' on patrol instead of explaining to an investigator that, "I just responded to the scene to see if everything was ok. I was advised that everything is "Code 4" and then went back into service. That's all I did."

I know that the O.C.C. is caught up in a numbers game and they have to

justify their existence, but I wish that the management of O.C.C. would consider a more common sense approach in these specific matters. I cannot believe that our officers are getting sustained findings for such nonsense. I do not believe that our officers are purposely making these "human errors" to throw anybody off track or to confuse or alter the facts as presented in an incident report.

There is a current feeling among several of the investigators that I have spoken to that they wish their supervisors would not hold officers accountable for such minute errors. Most of the investigators see how these findings undermine the main mission of the O.C.C. and as a result a tremendous lack of credibility.

I don't blame the investigators in this as they do their investigations and render their findings. It is clearly the management of O.C.C. that appears to be out of touch with reality.

The management of O.C.C. has also deemed it necessary for its investigators to conduct interviews in every case involving uses of force and search issues. I recently represented sixteen (16) officers in one case and members of the O.C.C. Defense Team represented over twelve (12) members in another. In the first case, most interviews were at least one hour in duration. This does not include interview research and preparation time. It is amazing the amount of time officers were taken off the street to complete this investigation. I trust that when all is said and done, all officers will be cleared of any misconduct allegations.

I can only imagine how frustrated some of the O.C.C. Investigators are while engaging in this exercise in futility. They are falling behind in their other cases because they do not necessarily have the autonomy to dictate the direction of their investigations.

Soon, the O.C.C. powers that be will insist that all officers charged with biased or raced based policing will be commanded to appear for an interview, as opposed to submitting a Member Response Form. In all my years of representing our members at the O.C.C., I can't think of one officer who has received a sustained complaint for such a serious allegation. It is almost impossible to prove a racial profiling allegation without some irrefutable evidence. Most of us realize that that allegation is usually a retaliatory complaint because it is so easy to make.

I wonder if when contacting a citizen who made a complaint the O.C.C. advises the citizen of the finding as a result of the investigation. I would be very surprised if the O.C.C. advised that a complaint was sustained not for the supposed police misconduct but because the officer might have checked the wrong box on a citation or accidentally put the wrong location of a booking. Somehow I don't think so. Does the O.C.C. really think a citizen who received a traffic citation cares if any E585 information was reported and filed? Where does that information go anyway? Who handles the E585 data and what is done with all those entries?

Maybe it is time for the O.C.C. Management to take a second look at some of these issues. Maybe they can factor "human error" into the equation as just that, a human error and not some conspiracy to purposely alter an investigation or hide something.

Or maybe we might have to make another call to the Controller's Office...

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POLICE-FIRE Post 456 News

By Greg Corrales

"What really scares the dickens out of me is the strategist who's never had to put body bags on a helicopter."

— General James Mattis, commander of U.S. Joint Forces Command, on the need to balance strategic and tactical leadership training.

More than 1,200 people attended St. John Catholic Church in Westminster, Md., on March 10, 2006 to pay their respects to 20-year-old Lance Corporal Matthew Snyder, who died when his Humvee rolled over in Iraq's Anbar province while he manned the vehicle's gun turret. On their trip from the church to a nearby veterans' cemetery, small-town patriotism was on full display. Cars pulled over and allowed the funeral procession to pass. Strangers on the street saluted.

"I've never seen a funeral like this in my life," the father said, his voice wavering. "It was just amazing to see."

The funeral was marred, however, by seven uninvited guests. Members of the Westboro Baptist Church, flew in from Kansas to picket outside the church service. These are the same idiots that were in San Francisco recently.

Carrying signs reading "Semper Fi Fags" and "Thank God for Dead Soldiers," and "Thank God for IEDs," the group infuriated passersby and mourners, just as they have at hundreds of military funerals across the country before and since. Led by founder Fred Phelps, the group maintains that God kills U.S. troops as punishment for the country's alleged tolerance of homosexuality, greed, and abortion.

Albert Snyder is not taking it lying down. Four years after his son's death, he and a small team of lawyers are taking their case all the way to the Supreme Court where they will argue that Phelps' right to free speech does not supersede mourners' rights to lay their family members to rest without facing an insulting public protest. He is hoping that a legal victory will spare others the torment he and hundreds of other military families have been forced to endure.

The Supreme Court, which takes only one in a hundred cases its asked to consider, agreed to hear the case only this month. Arguments are scheduled to begin in October.

Now for something more upbeat! Sharon Cotliar wrote an article in the latest edition of People magazine regarding Master Sergeant Robert Bergmann. The Marine searched the phrase "best sandwiches" on line and high on the list of results was \$10 slow-roasted pork on Italian bread from a tiny shop in New York City called Porchetta. Bergmann e-mailed the restaurant: "Any chance you'd deliver to 300 Marines in Afghanistan?"

Porchetta's website clearly notes its delivery zone: a 26-block area serviced by bicycle. But after chef-owner Sara Jenkins confirmed that the message wasn't a prank, she wrote, "Love to." Even better, there would be no charge,



thanks to donations from purveyors Niman Ranch (426 pounds of pork) and Sullivan Street Bakery (350 ciabatta rolls) and free shipping by DHL. The shipment arrived in five days and MSgt. Bergmann reported that it was "the best meal they had had in 11 months."

Women comprised more than 10% of the U.S. troops deployed to Iraq and Afghanistan as of October 31, 2009, according to Pentagon statistics. The military reported that 255,830 troops were overseas supporting Operation Enduring Freedom and Operation Iraqi Freedom. Some 26,683 (10.43%) were female troops. The figures below show totals of women deployed and the percentage of women deployed for each service:

Service	Total	Women	% of Total
Air Force	31,580	4,671	14.79%
Navy	30,025	3,546	11.81%
Army	172,834	17,603	10.18%
Coast Guard	438	30	6.84%
Marine Corps	20,953	833	3.98%

U.S. flags are no longer flying at forward operating bases in earthquake-ravaged Haiti because of concerns over host-nation sensitivities. In the days immediately after the natural disaster, Haitians became angry over what they perceived as a U.S. effort to give Americans priority for evacuation. More than 12,000 service members are helping with the relief effort after the January 12 earthquake.

Military officials want to keep unrest at bay so residents can recover from the devastation, said Army Col. Billy Buckner, a spokesman for the Joint Task Force-Haiti. Many of the task force's commanders decided taking down the flags would help build strong relationships with the local people.

I have to admit that I would not take down the American flag and if the local people (who I happen to be there helping) don't like it, I would not be interested in building "strong relationships."

A retired Air Force pilot often sprinkled his conversations with aviation jargon. His children never really realized what flying meant to him, however, until they saw the folder containing his last will and testament. It was labeled "Cleared for Departure."

Police-Fire Post 456 is actively recruiting members of the Department that are veterans to join the post. We particularly want to recruit our newer veterans and female veterans, who are extremely under-represented. Please contact me at Mission Station for further information.

New meeting location! The post meets on the second Tuesday of every month at 1800 hours. We now meet in the Veterans War Memorial Building, 401 Van Ness Avenue, room 212. Please try to attend a meeting. Refreshments are served at the conclusion of business.

Community Service Committee

By Marty Halloran/Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501(c)(3) account at the S.F.P.O.A. The majority of the funds in this account are raised through our annual "Parade of Stars" show held in December each year.

The Community Service Committee met on January 7, 2010 & March 11, 2010 and although many requests are submitted only the below listed organizations were approved for donations.

January Meeting

Mission YMCA (Inspector Robin Matthews).....	\$1,000.00
American Diabetes Association (Officer Justin Madden).....	\$250.00
Police Unity Tour (Officer Michael Amoroso).....	\$2,500.00
SFPD Philippine Exchange Tour (Inspector Roland Tolosa).....	\$2,500.00
Bayview Rotary Club (Captain Greg Suhr).....	\$500.00
Sunnyvale Public Safety Officers Association	\$500.00
Grocery's For Seniors	\$100.00
Outer Mission Merchant's & Residents Association.....	\$2,500.00
Bay Area Women's & Children's Association	\$300.00
MacCanDo Tenderloin Youth Track & Field Club.....	\$500.00
San Francisco Night Ministry.....	\$250.00
California Department of Correction Officers Association	\$250.00
Chinatown Community Development Center	\$250.00
Joanne Pang Foundation	\$250.00

March Meeting

Guns & Hoses (Inspector Robin Matthews)	\$2,500.00
San Francisco Parish & School Baseball League (Lt. Mike Stasko)...	\$500.00
Abraham Lincoln High School Baseball (Inspector William Siebert)	\$250.00
Avon Walk for Breast Cancer	\$250.00
Sonoma Valley High School Boosters Club (Sergeant Chris Breen)	\$250.00
Mills High School Adopt-A-Player Program	\$250.00
Hanna Boys Center.....	\$1,000.00
National Multiple Sclerosis Society	\$250.00
Casa Grande High School (Retired Lt. Harry Pearson)	\$250.00
Leukemia & Lymphoma Society	\$250.00
Novato High School Air Force JROTC	\$250.00
Aids Life Cycle (Sergeant Mitchell Campbell)	\$250.00
San Francisco Suicide Prevention	\$1,000.00
Gary Gates Memorial Foundation	\$250.00
Buchanan YMCA	\$250.00
San Francisco Child Abuse Prevention Center.....	\$200.00
Long Beach Police Officers Association.....	\$150.00
KGO Cure-A-Thon	\$500.00
Community Youth Center.....	\$400.00
Washington Eagles Baseball (Retired Chief Tony Ribera)	\$250.00

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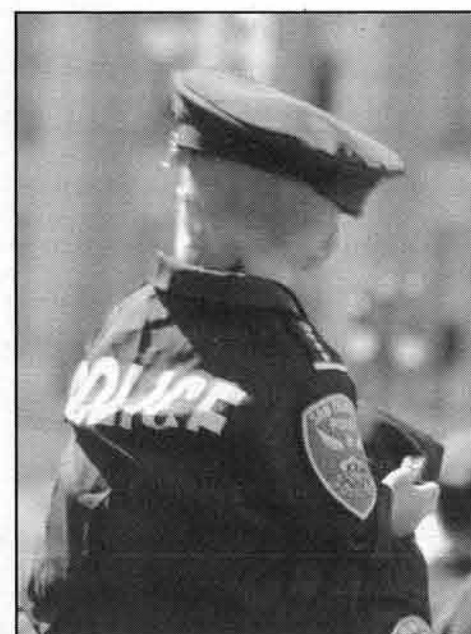
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Retirements

The San Francisco Police Officers Association congratulates each of the following POA members on his recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired POA members are:

- Officer Robert Gin #714 from Ingleside Station
- Lieutenant Jerry Lankford #1707 from Taraval Station
- Officer Charles Lofgren #271 from Ingleside/Solo Motorcycle
- Inspector Stephen Morimoto #1912 from the Academy
- Officer Christopher Olocco #424 From Tactical Mounted Unit
- Lieutenant Mary Stasko #834 from Park Station



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Court Weighs If Silence Alone Can Invoke Miranda

The Associated Press
Forwarded to the Journal
by Gus Coreris, Retired SFPD

Police told Van Chester Thompkins he had a right to remain silent, and so he did.

But his silence meant he never officially told officers he wasn't going to talk, and so they kept interrogating him. A couple of hours later, Thompkins implicated himself in a murder.

Several Supreme Court justices have indicated they were going to let that confession stand, saying suspects should tell police that they want to be silent to take advantage of that Miranda right.

"Why don't we have just a clear rule: You are read your rights; if you don't want to be questioned, all you have to say is 'I don't want to be questioned'?" Justice Antonin Scalia said.

But other justices saw problems with that rule, saying police should have known that Thompkins didn't want to cooperate by his lack of cooperation. "It's at least arguable that his silence indicated he wished to remain silent," Justice John Paul Stevens said.

This case is another example of the

high court's recent struggle to clearly define Miranda rights, which have been litigated since they first came into being in 1966. The courts require police to tell suspects they have the right to remain silent and the right to have a lawyer represent them, even if they can't afford one.

Thompkins was arrested for murder in 2001 and interrogated by police for three hours. At the beginning, Thompkins was read his Miranda rights and said he understood.

The officers in the room said Thompkins said little during the interrogation, occasionally answering "yes," "no," "I don't know," nodding his head and making eye contact as his responses. But when one of the officers asked him if he prayed for forgiveness for "shooting that boy down," Thompkins said, "Yes."

He was convicted, but on appeal he wanted that statement thrown out because he said he invoked his Miranda rights by being uncommunicative with the interrogating officers.

The Cincinnati-based appeals court agreed and threw out his confession and conviction.

But Michigan Solicitor General Eric

Restuccia told the justices that Thompkins waived his right to be silent by answering questions from the police.

After two and a half hours of interrogation, Thompkins answered three questions, said Justice Stephen Breyer: "One, do you believe in God? Yes. Two, do you pray to God? Yes. Three, have you asked God for forgiveness for shooting the boy? Yes."

"OK," Breyer said. "So, where did he waive it?"

"When he answered those questions," Restuccia said.

Thompkins' lawyer, Elizabeth Jacobs, told the justices they should say that police should stop all interrogation if they don't get the suspect to say that he wants to talk. If they don't, police will keep suspects in interroga-

tion rooms and badger them until they talk, she said.

But what, Chief Justice John Roberts asked, if a police officer asked a suspect if he wants to remain silent, and he doesn't say anything?

"Then he is not cooperating, he is not waiving his rights, it's not voluntary. Take him back to the cell, that's it," she said.

"What you are saying then," asked Justice Ruth Bader Ginsburg, "is the defendant never has to invoke his right?"

"There is no clearly established law that says that he has to assert his right to remain silent," Jacobs said.

The court will rule later on this year.

The case is *Berghuis v. Thompkins*, 08-1470.

Reward Offered In Attacks On Gang Task Force

Thursday, March 18, 2010
(SF Chronicle)
Associated Press

Hemet, Riverside County — Gov. Arnold Schwarzenegger is offering a \$50,000 reward for information leading to the arrest of those responsible for several attacks on members of a Southern California gang task force.

Schwarzenegger made the announcement Wednesday after a spate of attacks on members of the Riverside County regional gang task force in re-

cent months at the unit's headquarters in Hemet.

No one has been hurt.

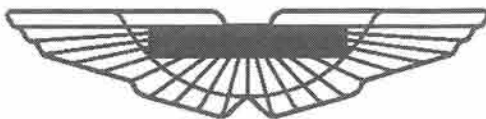
On March 5, a gang task force officer found a suspicious device next to his unmarked car. On Dec. 31, someone drilled a hole in the roof of the unit's headquarters and diverted a natural gas line from a heater, filling it with the flammable gas.

And last month, a gun that was rigged to fire when the headquarters security gate was opened sent a bullet whizzing past an officer.

2010 POA Journal Deadlines

May	April 21, 2010	October	September 21, 2010
June	May 19, 2010	November	October 20, 2010
July	June 22, 2010	December	November 19, 2010
August	July 21, 2010	January 2011	December 20, 2010
September	August 23, 2010		

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Long-Term Investing

How to Design a 457 (b) Retirement Portfolio for a 30-Year Career San Francisco Police Department Officer in Three 10-Year Stages

By Edwin K. Stephens,
The Stephens Group

That man is the richest whose pleasures are the cheapest. — Thoreau

If you would be wealthy, think of saving as well as of getting. — Benjamin Franklin

What is a 457 (b) Deferred Compensation Plan?

Answer: A 457 (b) deferred compensation plan is a defined contribution retirement plan for employees of local, state and federal governments and agencies, and certain non-profit organizations, like public schools and county hospitals. 457 deferred compensation plans are named after the United States Internal Revenue Code (IRS) Section 457.

Financial Planning 101 Fundamentals

On 2/01/09, I wrote an article entitled, "Basic Financial Planning and Investing Principles" in the San Francisco Police Officers Association Journal. In that article, I discussed some general financial planning fundamentals and how a person could set up a financial and/or investment portfolio based on your age, investment risk profile and investment objectives.

It is my hope to incorporate some of the basic principles on financial planning that were discussed in the February 2009 article, and to demonstrate how a career San Francisco Police Officer may design their 457 (b) deferred compensation plan to possibly achieve an additional level of financial security upon retirement.

Great West Retirement Services is the plan sponsor for the City and County of San Francisco's 457 (b) Deferred Compensation Plan (SFDGP). I would strongly recommend that each employee who participates in the SFDGP program contact their local representative for specific questions that you may have concerning your asset allocation choices based on your investment goals and objectives. This article is not intended or designed to give any specific investment advice. In 2009, annual contributions to the 457 (b) deferred compensation plan is limited to 100% of compensation to a



maximum of \$16,500, and indexed for inflation in \$500 increments, up to age 50. Participants age 50 and over may defer up to \$22,000.

SFPD Police Academy Graduate, Years 1-10

Many civilians who are accepted into the San Francisco Police Academy Classes vary in age, ethnicity, gender, former occupations, and life experiences en route to becoming a career San Francisco Police Officer. However, for the purpose of this discussion I will assume that the recruits entrance age is between 21-30 years old. Some of the SFPD Police Academy graduates are single, and some are married with families. Most of the newly minted SFPD Officers live in apartments in San Francisco or within 30 miles from their assigned police duty stations.

If you are a police officer that is 22 years old you may want to contribute the maximum 15% of your SFPD salary to the 457 (b) deferred compensation plan because you are single and/or living at home with few personal expenses.

The Great West Retirement Services Representative may suggest that because you are 22 years old, single and with no dependents that you may want to pursue an aggressive to moderate growth asset allocation portfolio consisting of 70-80% stocks and 20-30% bonds.

Also, because your time horizon is within your 30 year law enforcement career, you can make changes to your asset allocation choices along the way. There is a benefit to pursuing a majority of your 457 (b) deferred compensation monies in stocks when you are

young and have a lot of time to work in front of you.

If you put \$100 a month into a 457 (b) deferred compensation account from ages twenty-five (25) to thirty-five (35) and then never contributed another dime, when you are sixty-five (65), you will have \$200,000 (assumes an 8 percent rate of return). If you start contributing at age thirty-five (35), and put in the same \$100 a month until you are sixty-five (65), you will have only \$150,000. It is a huge difference. The sooner that you start, the sooner the money starts compounding. It is very important to start now, even if it's with a small amount.

Mid-Life Career Officer, Years 11-20

A mid-life career police officer in their 30's or 40's may want to pursue a less aggressive or moderate growth asset allocation portfolio in their 457 (b) deferred compensation account.

Once you have had an opportunity to review how the investments in your retirement portfolio have performed over the first 10 years of your law enforcement career, you may want to rebalance or readjust your portfolio to fit your current situation.

An officer who is 40 years old with 10 years on the police force may want to adjust his retirement account portfolio to 50-60% stocks and/or 40-50% bonds. If a person receives any pay increases and/or promotions, it may be wise to increase your 457 (b) deferred compensation contributions both to minimize your taxable income and to also increase your tax-deferred savings for retirement. In this scenario, an officer who initially started out contributing 5% of their SFPD salary into their 457 (b) deferred compensation account may want to increase their contribution to ten percent (10%).

It is also at this mid-life career juncture that a person may decide to purchase a home.

Home ownership has always been one of the best long-term investments that a person can make.

However, in California with the average price of a home in excess of \$410,000, home ownership

may not be possible for the average person. And, in the San Francisco Bay Area the average price of a home is ap-

proximately \$550,000. But for those who can find the money and qualify to purchase a home, a home offers three benefits as a long-term investment.

First, a home offers shelter from the elements and a feeling of personal security to the individual and his/her family. Second, a home is a tax shelter. A person can reduce their taxable income by writing of the mortgage interest deduction from their taxes. And, finally, a home is an appreciating asset that builds equity. Equity is defined as the market value of a property or a business, less liens and other claims against it; the owner's interest is an asset.

The equity from a home can be used to borrow money for future interests, like home improvements (loan), or a child's college education.

Entering the Home Stretch, Years 21-30

If a police officer is in their 50's it may be wise to become a little more conservative and adjust your 457 (b) deferred compensation plan to a balanced asset allocation strategy of 50% stocks and 50% bonds.

Often a person in their 50's may experience many personal or family financial commitments, such as children in private schools and/or college. The person may be assisting elderly parents who may need personal and/or financial assistance for their living circumstances.

In those instances, it may not be possible for the individual to contribute very much into their 457 (b) deferred compensation account.

Gone Fishing and/or the Victory Lap

A 457 (b) deferred compensation retirement account can become a useful financial planning vehicle for a 30-Year Career San Francisco Police Officer. The goal in the long-term is to save money, maximize your investment returns and minimize your taxable income while you are working. A person can ultimately secure a comfortable retirement for themselves and their family by seeking some direction from financial professionals and also relying on your own judgment to make good informed decisions within your life.

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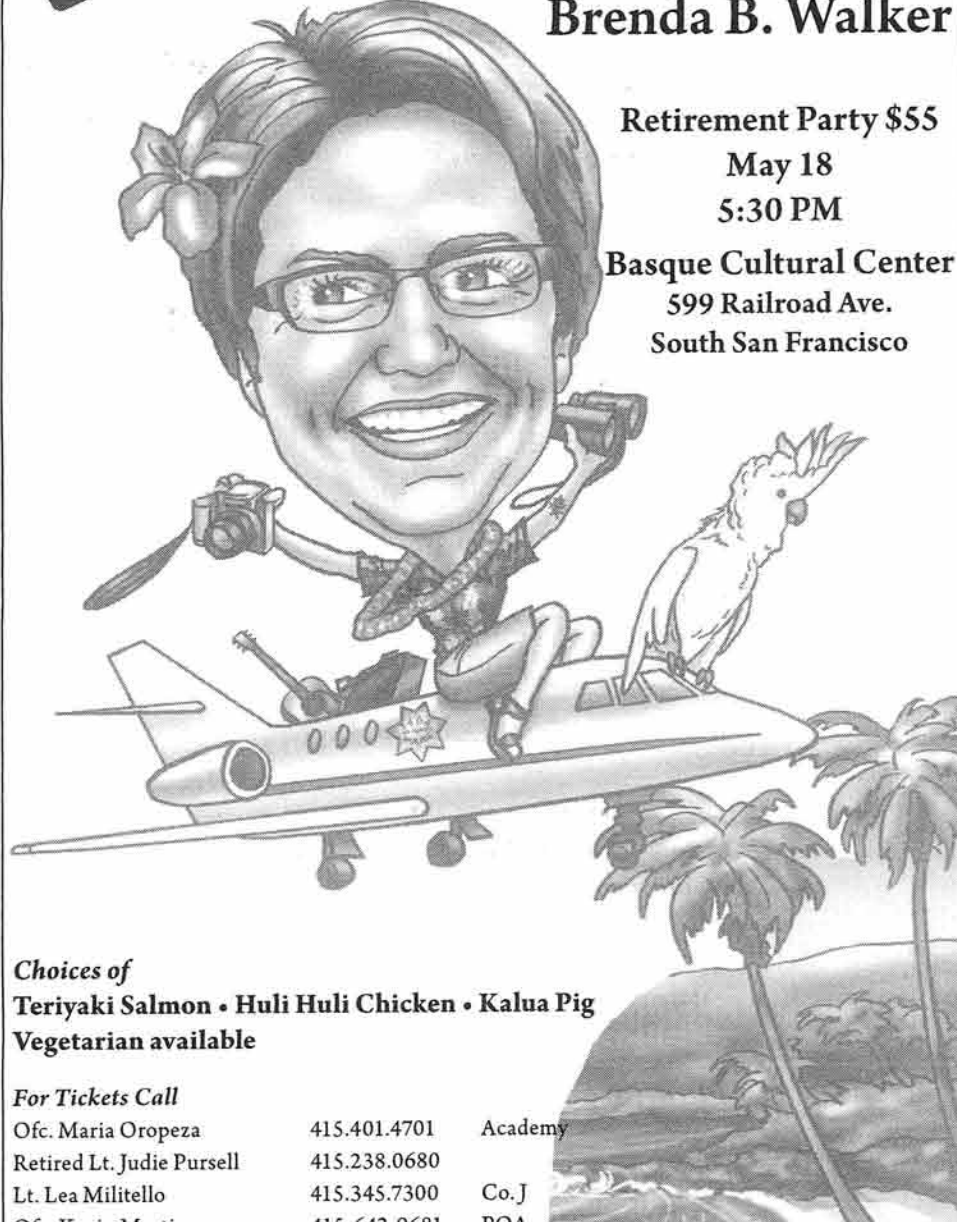


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April Meeting
(Due to increased restaurant costs, the Steering Committee has voted to increase the luncheon price to \$30, effective January 2010)

Tuesday, April 13, 2010

11:30-12:00 Fellowship
12:00-12:45 Lunch
12:45-1:30 Guest Speaker

Cliff House Restaurant
1090 Point Lobos, San Francisco
415.666.4027

Host: Captain Rich Corriea
San Francisco Police Department

Menu: London Broil Flank Steak or Butternut Squash Ravioli

\$30.00 (Note increased price)

Speaker: Commander Jeff Godown
San Francisco Police Department

Topic: "COMPSTAT — What Is It and Does It Work?"

RSVP: Please respond, with your entree choice, by Wednesday, April 7 to LeAnn Thornton, Hillsborough Police Department, e-mail Lthornton@hillsborough.net or phone 650.375.7450. Reservations not cancelled by close of business on Friday, April 9, must be honored. Please pay at the door. Make checks payable to "8-Ball".

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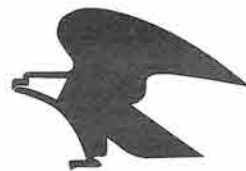
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POA MAIL



Dear Editor –

I just want to thank Dennis Bianchi who for years and years has written book reviews for the *POA Journal*. Dennis and I worked together out in the Ingleside Station. Thanks Dennis.

Louis Calabro,
Retired 1991

Dear SFPOA –

On behalf of Monsignor John Heaney's family we would like to express our gratitude to the San Francisco Police Department for your participation in honoring our uncle at his funeral services. The SFPD played an extraordinary role in his life and was, in fact, another family to him. We have always felt privileged to share our uncle with you. The flower arrangement spelling out 1C35 was a reminder of the special relationship he had with the SFPD.

Please extend our gratitude to the

members of the SFPD, your outpouring of support was a comfort to us and would have made him very proud.

Very truly yours,

The Family of Msgr. John Heaney

Dear SFPOA –

The Sisters of Nazareth thank you for your gift in memory of Monsignor John Heaney. It will be used in our ministry of the care of the elderly at Nazareth House, San Rafael.

May the Holy Family of Nazareth watch over you and protect you and those you love. With Prayers and gratitude,

Sister Catherine and Sisters

Dear POA –

Thank you for the beautiful flower arrangement that was sent to the memorial service for my wife, Sherri Lynch. Your care and support at a time of extreme sorrow was greatly

appreciated by me and my family.

Thank you again,
Robert Lynch

Dear POA –

We'd like to thank you very much for your thoughtfulness toward Glen. The flowers were amazing and your gift of the reception was unexpected and appreciated more than you know.

Thank you again,
Patrick & Kathleen Mullins

Dear SFPOA –

Thank you for the generous array of flowers for our mother's funeral. We are truly grateful for all of your kindness, support, thoughts, and prayers.

God bless,

Hector Garcia-Morales & Family

Dear SFPOA –

On behalf of all of us here at Kid Stock, and all of the children that we serve, we would like to give you a heartfelt thank you! We have built this program from the ground up and it would not have been at all possible without the support of community members like you. Your donation to our 2010 Starlight Celebration of a Three Star sponsorship, valued at \$500 helped to shape another successful event and campaign. It was wonderful to see that despite this tough economic climate

so many of you still found a way to show your support.

Thank you again and we look forward to many more years.

Sincerely,

Jane Anne Sullivan
Founder and Co-Director
Kid Stock, Inc

Dear SFPOA –

Thank you for your donation to the American Foundation for Suicide Prevention (AFSP) Out of the Darkness Community Walks. We deeply appreciate your support.

In the United States, a person dies by suicide every sixteen minutes. Suicide is the third leading cause of death among fifteen to twenty-four year olds and the second leading cause of death among college students. In this country, approximately twenty million people suffer from serious depression and one million people attempt suicide each year. However, most Americans remain unaware that suicide is a major national health problem that takes an enormous toll on family, friends and the entire community.

Your donation supports AFSP's efforts to prevent suicide through educational programs, public awareness campaigns, treatment initiatives and scientific research. It also supports programs for people who have lost a loved one to suicide. AFSP



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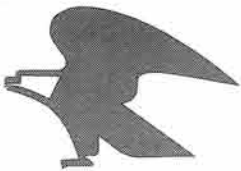
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POA MAIL



is the only national not-for-profit organization exclusively dedicated to understanding and preventing suicide through research and education, and to reaching out to people with mood disorders and those affected by suicide.

Again, we are very grateful for your support.

Sincerely,
Mike Lamma
Senior Director of Development
and Field Management
American Foundation
or Suicide Prevention

Dear SFPOA —

On behalf of St. Stephen School, we thank you and the San Francisco Police Officers Association for your generous donation to help underwrite the cost of athletic equipment for our new Cougar Gym in the St. Stephen Parish Center. The POA's logo will be included on our new scorer's table.

We are grateful for your contribution. We have a number of police officers and their families in St. Stephen School and Parish so we are especially touched by your support.

Our new St. Stephen Parish Center opened on December 6, 2009. It includes both a high school regulation gym on the top floor and a large social hall with numerous amenities on the lower floor. We have hit the ground running since our opening, hosting a full complement of CYO games and practices and numerous social events supporting our community.

Thank you again for your kindness and generosity.

Sincerely,
Nancy Hayden Crowley
Director of Development
St. Stephen Catholic Church

Dear SFPOA —

Thank you for your thoughtful and generous donation for the work of the San Francisco Night Ministry. Your partnership with us in providing support and encouragement to those who come to us in the middle of the night is deeply appreciated by all for whom we care,

Night Ministry continues to be an effective agent of healing and hope for many people in the San Francisco Bay Area. Last year, our Crisis Line Counselors received 5,200 calls and Night Ministers were engaged in 14,000 significant conversations on the streets of San Francisco. In addition, 100 people gather each Sunday at our Open Cathedrals in the Civic Center and Castro neighborhoods,

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

for spiritual reflection, prayer and a bite of lunch.

As we continue into the New Year, please remember us in your prayers, and know that v'e are truly grateful to you for your support.

May God's peace be with you,
The Rev. Lyle J Beckman
Night Minister

Dear SFPOA —

On behalf of the Blind Babies Foundation and the families it serves, I would like to express my gratitude for your \$7,500 sponsorship of our annual Golf Tournament. The SFPOA annual participation in the tournament has been instrumental to the success of the event, and ultimately, our efforts to provide vital services to visually impaired children and their families. Your generosity is remarkable!

Mark Hernandez
Central Station
Member, BBF Board of Directors

Dear SFPOA —

On behalf of the Blind Babies Foundation board, staff and families, I would like to thank you for your sponsorship of the 4th Annual Swing For Kids Golf Tournament. Blind Babies Foundation is proud and honored to have the San Francisco Police Officers Association as a Tournament Sponsor.

As you know, Blind Babies Foundation's golf tournament raises vital funds to support families with children who are blind or visually impaired, The SFPOA's generous sponsorship will ensure that Blind Babies Foundation can continue to provide services at no cost to families.

Thank you again for your generous and ongoing support.

Sincerely,
Julie Bernas-Pierce
Executive Director
Blind Babies Foundation

Dear SFPOA —

Thank you so much for your generous support and contribution to the Third Annual Crab Fest -- benefiting The Janet Pomeroy Center.

I decided to use this year's event to give something back to the community, and to an organization with whom I have had a wonderful rela-

tionship for nearly 20 years. With your support, we were able to raise over \$75,000 for the children, adults and seniors served by the Center.

These funds will help provide therapeutic recreation, vocational rehabilitation, transportation and respite care services to the developmentally disabled.

I wish to personally thank you for your support and generosity in this

tough economic climate. You have proven too me once again, that San Franciscans (and, yes, I mean even those of you who live in the greater Bay Area) are truly a giving community.

Thank you again for your support. I look forward to seeing you next year at Crab Fest IV.

Sean Elsbernd
Supervisor, District 7

POA Clothing Now Available

By Chris Breen

The latest line of POA T-shirts, ball caps, and thermal shirts is now available for purchase. Contact Chris Breen at 861-5060, or go to the website: <http://poastore.com>

- T-shirts with design on the back \$20.00 (Available in black, brown, burgundy, white, and blue)
- T-shirt with no design on back \$15.00
- Tank top with design on back \$15.00
- Long sleeve thermal shirts with POA emblem (gray only) \$30.00
- Polo shirts (black only) \$35.00
- POA baseball hats (black only) \$15.00



Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

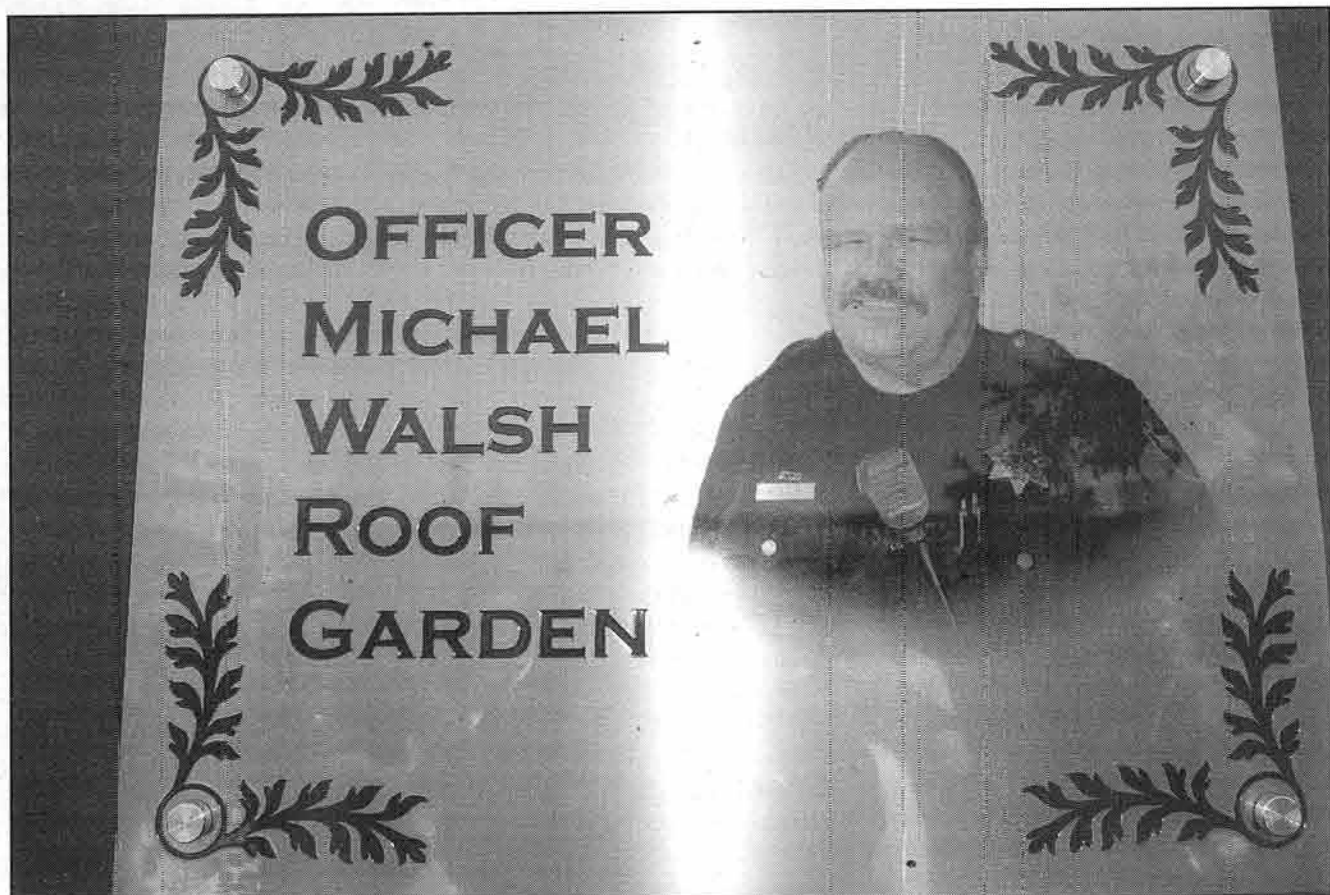
Name of Deceased	Date of Death	Age	Status	Notification by:
Ralph Donohue	Feb 25, 2010	79	Retired SFPD	R. La Prevotte
Erney Ellison	March 13, 2010	Unk	Retired SFPD	R. LaPrevotte
Malcolm Glover	March 1, 2010	83	SFPD Reporter(n/s)	R. Shine
Marvin Green	Feb 24, 2010	Unk	Retired SFPD	C. Dickson
John Lehane	March 9, 2010	84	Retired SFPD	B. Mattox
Marjorie Lundquist	Feb 27, 2010	88	Retired SFPD (n/s)	R. LaPrevotte
Bill McCool	March 16, 2010	89	Retired SFPD	M. Ortelle
Thomas Padden	March 18, 2010	84	Retired SFDA	Bill Fazio
Salvatore Ragona	March 25, 2010	83	Retired SFPD	M. Ortelle
Robert Wardlaw	March 26, 2010	90	Retired SFPD	M. Ortelle
James Seim	March 28, 2010	66	Retired SFPD	M. Ortelle

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Officer Michael Walsh Roof Garden Dedication

In July 2009 the San Francisco Police Officers Association lost one of our most vibrant board members when Officer Michael Walsh passed away after suffering a heart attack. Mike was a hard working street cop who was admired and respected by all who dealt with him. Representative Officer Maris Goldsborough and Officer James Trail from Ingleside Station worked with the POA Board of Directors and passed a motion to renovate the roof of the POA and dedicate it as the Officer Michael Walsh Roof Garden.

On March 10 members from Ingleside Station led by Captain David Lazar gathered at the POA and joined Flo Walsh, the Walsh children, the extended Walsh family, and President Gary Delagnes in the official dedication of the Officer Michael Walsh Roof Garden. With the unveiling of the plaque all POA members who enjoy the use of the roof garden will remember Mike and all of his good work.



Message from Jo-Ellen Radetich, the New President of BALEAF

Recently, BALEAF celebrated its ten year anniversary. BALEAF was able to celebrate this anniversary because of the generous contributions made by individuals and organizations like you. As BALEAF begins its 11th year, we will continue to assist peace officers and their families immediately following a line-of-duty death, a catastrophic event, or a serious injury. It is our vision to continue this mission for another ten years and beyond. Furthermore, the officers and members of the BALEAF Board of Directors would

like to extend our deepest gratitude to the former President of BALEAF, Marilyn Rosekind.

Marilyn served as President of BALEAF for eight years, and she was instrumental in all of the achievements attained by BALEAF. Marilyn is the oldest living widow and survivor of an officer killed in the line-of-duty. Officer Barry Rosekind was killed in the line of duty on August 14, 1958, leaving Marilyn to raise her two sons alone. At that point in time, there was no such organization like BALEAF

for support. Marilyn will continue to serve as a member of the BALEAF Board of Directors, as her experience and wisdom is invaluable.

On a personal note, this year is special for me because the BALEAF Board of Directors honored me with their unanimous vote, electing me President of BALEAF. As a family member of an officer killed in the line of duty, I have come to realize the physical and emotional challenges faced by all survivors. Without question, we are forced into this role without the chance to prepare ourselves or properly say goodbye to our loved ones.

I want to thank the BALEAF Board of Directors for honoring me with their election. As always, I am committed to being a tenacious advocate for survivors, law enforcement, and BALEAF.

Sincerely,
Jo-Ellen Radetich*, President
BALEAF

(*President Radetich is the sister of SFPD Officer Richard Radetich, Star #703, who was killed in the line-of-duty on June 19, 1970 at the age of 25. Richard was married, and the father of an eight-month-old daughter when he was killed. Richard was a Police Activities League (SFPAL) cadet, and touched many lives in his short life — inspiring many SFPAL youth to become members of the SFPD family. Since that tragic day, President Radetich has honored her brother's service to



Jo-Ellen Radetich, BALEAF president

the City and County of San Francisco and the SFPAL by remaining active in SFPD memorials for line-of-duty deaths as well as being a member of the SFPAL Board of Directors. In addition, prior to being elected President of BALEAF, President Radetich was a member of the BALEAF Board of Directors for seven years.)

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Book Reviews

The Man From Beijing

By Henning Mankell

Reviewed by Dennis Bianchi

Henning Mankell is well known not only in his native Sweden but throughout the world, particularly with his series of police procedurals featuring the detective Kurt Wallander. That series of books has been adapted into a PBS television series. Stieg Larsson may be the hottest author from Sweden today (in spite of his much-too early death) but Mankell has been the most productive and convincing much before Mr. Larsson, and for good reason.

The Man From Beijing, however, is not a Wallander mystery. It is always a challenge for any successful writer to walk away from what has been successful in the past and try out a new set of characters and a new way of doing business, but Mr. Mankell is more than qualified for such an endeavor, as this novel demonstrates.

The opening few chapters are riveting. In a very small village in Sweden nineteen people have been hacked to death, wiping out almost the entire town. Of the nineteen, most are elderly but one child was also murdered. Mr. Mankell's skills are on display here as he describes not only the horrible crime scene but also the dreary geography and elements of a Swedish winter. The reader almost feels the need to put on a sweater to keep reading. But you will keep reading.

Birgitta Roslin, a district judge in the city of Helsingborg, reading of the mass murders, discovers she is distantly related to one of the families.

She becomes curious to the point of visiting the town and begins to ask questions, much to the irritation of the local investigating police. Judge or not, she is met with brusque and rude responses. But she finds some old diaries in the home of her relatives which lead to belief that these murders were not committed by the suspect in custody (who commits suicide while incarcerated) but rather by someone with a very long-standing grudge; over 100 years long-standing.

The diaries come to life as Mr. Mankell takes us back to young Chinese men being abducted in China and brought to the United States to be put to work on the transcontinental railroad. They are lorded over by a brutal work-gang boss, a transplanted Swede. The descriptions of the work on the railroads, though brutal, ring true. As a young man I had occasion to work in such an environment, in both winter and summer, and recognize that Mr. Mankell has done his homework. I was certainly not an indentured worker such as these men but the work itself is described accurately. You don't want to do it unless you have no other choices. The two young Chinese men manage to work their way to freedom and back to China, with plenty of interesting stops along the way.

The plot involves approximately 130 years and four continents, which in lesser hands would be too much. Not for Mr. Mankell. If there is one fault it is that there never seems to be a break from bleakness. Even Judge Roslin's private life is difficult as she

tries to keep her marriage together. Her husband, a train engineer, is frequently away and they are becoming distant. They manage to express concern for each other but like much of the book there is very little warmth. There is also a hefty dose of political

systems and their dysfunctions. One could assume that Mr. Mankell was doing so to add realism to the plot but the story didn't need such lessons. It's a good mystery and an even better international thriller.

Treasure Hunt

By John Lescroart

Reviewed by Dennis Bianchi

While reading John Lescroart's new book, *Treasure Hunt*, I was struck with the difference between the first 250 or so pages, and the last 100 pages. Mr. Lescroart has not lost his touch with creating a great sense of San Francisco, geographically, politically and socially. He has a keen eye and a sharp pen when it comes to those phases of his novels. And, although I may have liked his earlier characters, Dismas Hardy and Abe Glitsky, better, his new set of characters have been written with enough detail to be interesting enough to care about. It is his plot, particularly the conclusion, that suffered.

A few years back Mr. Lescroart began "The Hunt Club" as his focus; a private investigation agency, led by Wyatt Hunt and populated by an interesting cast of characters, Mickey Wade and his sister Tamara. The business is in the doldrums. Tamara is down in the dumps over a love affair that had come to an end in a previous novel (her boyfriend was arrested for murder) and is missing from work almost every day. In the meantime, Mickey discovers a body in the lagoon at The Palace of Fine Arts. This is no ordinary victim; Dominic Como is on the board or chairman of at least six non-profit or charity organizations throughout San Francisco. Mickey is interviewed by numerous news folks and the agency's name is once again in the public eye. Mickey comes up with an idea to put "The Hunt Club" back on the scene and profitable. The agency will become a source to receive tips based on a large reward put together from sources such as the many non-profit organizations Como was involved in. The investigation is off

and running and leads to a few ugly surprises, such as how much money was missing from the coffers of the charitable organizations and how a few of these groups operated in much less than an ethical or civic-minded manner. Plenty of unpleasant people appear as the investigation leads the reader into the morass of agencies operating under the guise of doing good while, in fact, are more like hogs at the trough. Although convoluted, Lescroart brings into question the possibility of real-life situations in reference to San Francisco non-profits.

There is some carefully crafted humor throughout. Of particular note was a woman tipster who grabs the attention of the investigator only to end her tale by saying that she absolutely had seen the body dumped into the lagoon from a blimp flying high above. If you have ever been a radio-car police officer working nights in The City you will recognize the situation and type of witness.

I wanted to like this novel and I tried very hard to do so, but as the climax arrived I felt credibility flee. I could no longer suspend my disbelief. Much like a game of "Clue," Hunt arranges for all the suspects, the police and witnesses to assemble at his residence to reveal to all, by means of his cunning talent, who was the murderer. Not only did I think, "No way can this happen," but I felt Mr. Lescroart had realized the same thing and began writing another ending, putting these words into an essay that Hunt's defense attorney/girlfriend has imposed upon him to write. It was disappointing to end the story in such a manner. It summed up my feelings that I hope Mr. Lescroart returns to his Hardy/Glitsky novels soon.

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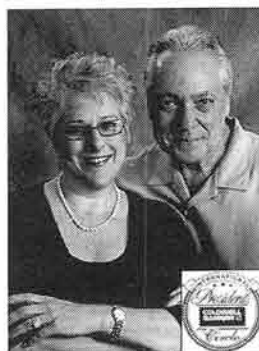
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34th Annual California Peace Officers' Memorial Ceremony

Schedule of Events

Thursday May 6, 2010

◆ CPOMF LOGISTICS MEETING 8:00 – 10:00 A.M. HYATT REGENCY — Capitol View 15th Floor

Final briefing prior to ceremony activities for CPOMF Board of Directors, advisors, key logistic personnel, and participating officers who wish to attend.

◆ SURVIVORS' RECEPTION 2:00 – 3:30 P.M. HYATT REGENCY — Capitol View 15th Floor

This time is set aside to give honored families, past-year survivors, and co-workers the opportunity to interact with each other, as well as members from Concerns of Police Survivors and representatives from the law enforcement chaplaincy. A great opportunity to extend encouragement and support to one another.

◆ CEREMONY REHEARSAL FOR PARTICIPATING OFFICERS 2:00 – 5:00 P.M. MEMORIAL MONUMENT — 10th Street & Capitol Mall

Mandatory participation required for all officers involved in ceremony activities.

◆ BUFFET DINNER 6:00 – 7:30 P.M. HYATT REGENCY — Ballroom

All honored families, past survivors, and participating officers are invited to a buffet dinner sponsored by the California Peace Officers' Memorial Foundation.

◆ CANDLIGHT VIGIL 8:30 – 9:30 P.M. MEMORIAL MONUMENT — 10th Street & Capitol Mall

With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer.

Friday May 7, 2010

◆ BUFFET BREAKFAST 7:00 – 8:00 A.M. HYATT REGENCY — Ballroom
A buffet breakfast is provided for honored families, past survivors, and participating officers. Sponsored by the California Peace Officers' Memorial Foundation.

◆ LAW ENFORCEMENT CARAVAN 7:30 A.M. CHP ACADEMY — West Sacramento

Staging for the Memorial Caravan begins at 0730 hours at the CHP Academy, 3500 Reed Avenue West Sacramento, departing the Academy at 0900 hours sharp. The procession travels through West Sacramento, concluding on 10th Street, at the Memorial Monument.

◆ HONORED FAMILIES PRIVATE CEREMONY 9:00 – 10:30 A.M. STATE CAPITOL — Senate Hearing Room 4203

Private ceremony with state representatives for honored families, their agency escort officers, and department heads.

◆ ENROLLMENT CEREMONY 10:30 A.M. – 12:30 P.M. MEMORIAL MONUMENT — 10th Street & Capitol Mall

Formal ceremony begins with the 'Walk of Honor' from the State Capitol to the Memorial Monument. Presentations by state representatives, CPOMF's President, and a departmental keynote speaker. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.

◆ LUNCHEON 12:30 – 3:00 P.M.

Immediately following the outdoor ceremony, lunch is provided for honored families, participating and attending officers, and past survivors directly across from the memorial monument on the Capitol lawn.

California Peace Officers Memorial Foundation

On Friday, March 12 the SFPOA hosted a meeting for CPOMF. The main purpose of the meeting was to finalize arrangements for the upcoming California Peace Officers Memorial ceremony in May.

Also at the meeting was Cameron Lochte of the San Francisco Giants. He presented the foundation with a check which represented money raised at the Giants Law Enforcement baseball night last summer. In return Sgt. Wayne Quint, President of CPOMF presented Mr. Lochte with a bronze replica of the California memorial sculpture. Sgt. Bob Guinan has been coordinating the law Enforcement baseball night with the Giants for a number of years, and this year he has secured Wednesday, August 11 (vs. Chicago Cubs) as Law Enforcement night. Bob will have flyers regarding the event posted at each station in the near future. This is a popular event and tickets sell fast so make sure you contact Bob (415-850-5726 or POA) ASAP to get your tickets.



Sgt. Wayne Quint, president of CPOMF, (left) presented Mr. Cameron Lochte with a bronze replica of the California memorial sculpture after receiving a check from the San Francisco Giants.



PAL CORNER

By Rick Bruce
SFPAL President

We thought things would slow down after the 50th anniversary celebration last October, but instead we've got more going on than ever. Just to share a few highlights:

Summer PAL Law Enforcement Cadet Academy

This summer up to 40 new and returning PAL Law Enforcement Cadets will have the opportunity to attend an intensive 4-week training course at the academy. Those cadets who pass the course will be certified for volunteer internships at stations during the summer and school year. Capt. Greg Suhr and Capt. Lou Cassanego have committed the Bayview and Ingleside stations to host our cadets in this pilot program. The academy staff is organiz-



ing this course based on station needs and the Police Explorer Learning for Life model.

Cadets will continue to attend their Thursday evening classes at the academy under the direction of new Cadet Coordinators Sgt. Ava Garrick and Officer Amanda Kabanuk. Thanks to Officer Matt Balzarini for his years of service to our PAL Law Enforcement Cadets — we wish him well as he returns to Bayview.

PAL Law Enforcement Cadet Alumni Group

You can recognize them by that warm grin that comes over their faces when you mention the cadets — our alumni! If you are an alumnus, we want to hear from you! Contact Executive Director, Lorraine Woodruff-Long, at 401-4666 or lorraine@sfpal.org

Coaches and Players Needed! Junior Giants Starting This Summer

PAL has an unprecedented opportunity this summer to help fill those long summer hours when kids are at loose ends. The Junior Giants Foundation has selected us as their newest franchise for the southeast sector of San Francisco. This recreational league is free to participants. The Junior Giants provide the uniforms and equipment (including a pitching machine!) PAL provides the coaches, recruits players, handles registration and assigns players to teams. Player registration begins April 19 and runs through April 30 and games start in June. We are actively looking for new coaches and players. Love baseball but new to coaching?

Don't worry. The Junior Giants will provide training to all coaches free of charge. Please check our website www.sfpal.org or contact Program Assistant Jennifer Mendoza or Program Manager Joanna Doyle at 401-4666 for more information.

Golf Tournament Monday May 17 at the Crystal Springs Golf Course

Help support your favorite Police Activities League by supporting our golf tournament. With your help we provide healthy sports and activities such as the PAL Law Enforcement Cadet Program and the Junior Giants to 5,000 kids each year.

This year we'd like to get at least two foursomes from each station. Station with the best score wins a prize! If two foursomes from the same station register by April 15, both foursomes pay \$700. Individuals play for \$195, and \$750 for foursomes. The day includes golf, cart, lunch, and dinner. Please contact Communications and Development Manager, Anne Crawford, at 401-4667 or anne@sfpal.org to register or for sponsorship information.

Saturday, April 24— SF Tennis Club

Ninth Annual Guns & Hoses Charity Tennis Challenge

By Inspector Robin Matthews
EEO Liaison

It's time for our Ninth Annual Guns and Hoses Charity Tennis Challenge. This year it will be held on April 24th, 2010. As last year, this endeavor should prove to be a fun-filled day of tennis, food, drinks, friends, and lots of silent auction and raffle prizes. Last year prizes included hotel stays, dinner certificates, Giant and 49er's tickets, wine, events, and much, much more. \$100.00 donation includes the entry fee, dinner and drinks. For just \$30.00 you can have dinner, watch the tennis and have all of the wine and beer you can drink. All players compete at their own level in a fun and friendly manner. This tournament will benefit two very worthwhile charities: The Bay Area Law Enforcement Assistance Fund (SFPD) and San Francisco Fire Fighters Toy Program (Sponsored by Local 798.)

The Tournament will be hosted by

the San Francisco Tennis Club, San Francisco Police Officers Association (SFPOA) and The San Francisco Firefighters Union Local 798. A special thanks to all of them for their continued contribution to these worthy causes.

Tennis : 4:00 PM / Dinner : 7:00 PM.
So join us for a good time of tennis and friendship, as we continue this fun tradition between the SFFD and the SFPD. All players compete at their own level.

For an application or information contact: Bob Lopez 650-315-8268
Captain Anna Brown 415-315-2400
Applications can be obtained from retired San Francisco Firefighter, Bob Lopez, at 650-315-8268 or Captain Anna Brown at Central Station at 415-315-2400. Checks should be made out to the "Guns & Hoses Charity Tennis Challenge" and mailed back to Bob, whose address is on the player/non-player application.

Guns & Hoses Raffle Tickets Now Available!

By Inspector Robin Matthews
EEO Liaison

Proceeds from the tennis tournament, silent auction, and raffle will once again be split between the Bay Area Law Enforcement Assistance Fund (BALEAF), who provides support to the law enforcement family who have had members killed in the line of duty, been seriously injured, or experienced a catastrophic event, and the San Francisco Fire Fighters Toy Program (sponsored by Local 798), who provide toys to needy children at the holidays. Anyone who would like to donate any items or services to either the Silent Auction or the Raffle, please contact Bob Lopez at the number above; all donations will be acknowledged in the event program. Sponsor letters are available upon request.

Hope to see you there to support these two very worthwhile organizations and to have a great time.

Tickets for the raffle are on sale now for only \$5.00 a piece or 5 for \$20.00. Raffle prizes this year will include overnight stays at the Sir Francis Drake Hotel, the Bay Park Hotel in Monterey, the Grand Hyatt of San Francisco/Union Square, dinners at Bay Area restaurants, and much, much more! YOU NEED NOT BE PRESENT TO WIN.

Raffle tickets can be purchased from the following people:

- | | |
|---|---------------------------------|
| Captain Anna Brown / Central | Officer Kevin Martin / Southern |
| Captain Greg Suhr / Bayview | Sergeant Larry Gray / Mission |
| Officer Bernie Corry / Northern | Captain Teresa Barrett / Park |
| Lieutenant Stephan Thorne / Richmond | |
| Officer Amanda Kabanuck / Ingleside | |
| Captain Denise Schmitt / Taraval | |
| Captain Dominic Celaya / Tenderloin | |
| Sergeant Bob Guinan / Traffic | |
| Hall of Justice / Inspector Eileen Murphy (Domestic Violence) | |

SAN FRANCISCO POLICE & FIREFIGHTERS GUNS & HOSES NINTH ANNUAL CHARITY TENNIS CHALLENGE

To benefit
Bay Area Law Enforcement Assistance Fund
and S.F. Firefighters' Toy Program



Hosted by:
Hosted by: *San Francisco Tennis Club*
(Fifth and Brannan)
(Fifth and Brannan)

Saturday, April 24, 2010

Tennis: 4:00 – 7:00pm
Dinner: 7:00 – 10:00pm

Tennis • Dinner • Raffle • Silent Auction

Player Admission/Donation: \$100
(included tennis, food, beverages, and t-shirt)
Non-Player Admission/Donation: \$30
(includes viewing tennis, food, and beverages)

For more information or to donate contact Bob Lopez at 650-315-8268 (SFFD), Geoff Quesada at 415-558-3201 (SFFD), or Insp. Robin Matthews at 415-553-1093 (SFPD)

Player/Non-Player Application Form

Guns & Hoses Charity Tennis Challenge
To Benefit the S.F. Firefighters Toy Program and the
Bay Area Law Enforcement Assistance Fund (BALEAF)

Saturday, April 24, 2010

Hosted by the San Francisco Tennis Club
645 5th Street, San Francisco, CA 94107
(415) 777-9000

Player Name: _____

Address: _____

City: _____ Zip: _____

Phone: _____ E-Mail: _____

Tennis Rating: _____

OR Level: Beginner _____ Intermediate _____ Advanced _____

Tax Deductible Entry Fee: \$100.00 (Includes tennis, food & beverages)

Payment Method: Check #: _____ Cash: _____

Non-Player/Guest Registration:

Non-Player Name: _____

Address: _____

City: _____ Zip: _____

Phone: _____ E-Mail: _____

I will attend the Tournament and will have dinner: Yes: ☐ No: ☐

Tax Deductible Donation: \$30.00 each.

Number of Non-Players: _____

Payment Method: Check #: _____ Cash: _____

Donation Information:

I will not attend the Tournament or Dinner.

Please accept the following tax deductible donation in the amount of
\$ _____ Check #: _____ Cash: _____

Please make checks payable to
"Guns and Hoses Charity Tennis Challenge".

SFTC members may fax their application to (415) 777-2353 or submit to Weston Reese with payment. Non-SFTC members may mail their application and check to Bob Lopez, 828 Maple Ave, Burlingame, CA 94010. For more information contact Weston Reese (SFTC) at 415-777-9000, Bob Lopez (SFFD) at 650-315-8268, or Robin Matthews (SFPD) 415-553-1093.

DEADLINE IS APRIL 20, 2010

September 26-30, 2010 — Minneapolis

International Association of Women Police Conference

By Inspector Robin Matthews
EEO Liaison

Greetings! The 48th Annual International Association of Women Police (IAWP) Training Conference will be held September 26-30, 2010 at the Minneapolis Marriott Hotel and Conference Center in Minneapolis, Minnesota. This year's theme is "Strength in Unity" and will be the first-ever conference to include educational tracks for criminal justice practitioners in probation and parole, law enforcement, legal, and corrections. The

conference emphasizes the important role of Criminal Justice leadership and disciplines working in collaboration to provide for safer and more secure communities, and supports the need for a cohesive, cooperative criminal justice environment, which envisions the future in its people and their diversity. Providing multi-track training opportunities will help delegates understand the workings of each area in criminal justice and will enhance their individual endeavors to increase the overall effectiveness of the legal process. Some of the training that will be pro-

vided under each track include, but are not limited, to the following:

- Law Enforcement: Behavior Profiling, Bridges Out of Poverty, DNA/Sexual Assault, Computer Crimes, SWAT School, and a Shooting Competition (weapons will be provided).
- Corrections: Security Threat Groups, Prison Rape Elimination, Women Offenders, Restorative Justice, Jobs in the Prison, Mental Health, and a Prison Tour.
- Probation and Parole: Reentry, Sex Offender Supervision, Alternatives to Incarceration, Neighborhood Probation, Domestic Violence, and Fugitives.
- Legal: What to Do When Judges are Wrong, Community Prosecution, Innocents Project, Sexual Assault Prosecution, Testifying, and Homelessness.

There will also be several inspirational keynote speakers discussing a wide range of topics throughout the Conference, as well as the prestigious Annual Awards Luncheon and an International Scholarship Award Dinner.

Registration fees for the Conference through June 30, 2010 is \$500.00 for IAWP members and \$550.00 for non-members; from July 1st through the start of the Conference, the cost is \$600.00 for IAWP members and \$650.00 for non-members. Companion/Retiree registration fees are \$250.00 through June 30th and \$275.00 from July 1st to the start of the Conference; fees include the Opening Ceremonies, the Awards Luncheon, and the Final Banquet, as well as spe-

cial tours that will be set up just for you! To register for the Conference, please go to the Conference website at www.iawp2010.org or to the IAWP website at www.iawp.org and click under Conferences.

The Minneapolis Marriott Hotel and Conference Center is located at 30 South 7th Street, in Minneapolis. The IAWP 2010 Conference rate is just \$155.00 per night plus taxes per person, and can be contacted at 612-349-4000 or at 888-236-2427. (Marriott Hotel Worldwide Reservation Numbers URL: <http://www.marriott.com/reservation/worldnum.mi>). Be sure to mention IAWP 2010 when making your reservations by phone, or provide the IAWP 2010 discount code of IWPIWPA.

For those of you who have never experienced an IAWP Training Conference before, it is something that should not be missed. The training is phenomenal, and the networking opportunities that you will have meeting other women law enforcement officers from around the country and around the world is extremely powerful and rewarding. And remember, that all costs involved with attending the Conference (i.e. transportation, lodging, food, law enforcement products purchased from any of the vendors/exhibitors, etc.) are a tax write-off! I can assure you from my having attended IAWP Conferences annually since 1996 that any costs involved in attending the Conference are worth every penny spent — you will get far more out of attending than you could ever imagine. Take advantage of the opportunity and come to Minneapolis, and you'll see what I mean.

Nominations For IAWP Awards Now Being Accepted

By Inspector Robin Matthews
EEO Liaison

The International Association of Women Police (IAWP) recognizes women in law enforcement every year at their annual Awards Ceremony during their Fall Training Conference (this year's Conference will be held in Minneapolis September 26-30, 2010). The purpose of the Awards is to recognize women officers who by their overall service and accomplishments throughout their careers, have distinguished themselves in areas of leadership, community service, mentoring and excellence in performance.

The details of each Award are listed, as follows:

Excellence in Performance: To be awarded to an officer who distinguishes herself through superior attention to duty or outstanding investigative effort, which leads to the identification, location, or arrest of a major criminal or criminal investigation.

Mary Jo Blahowski Leadership Award: To be awarded to an officer who distinguishes herself by superior accomplishments or continuing, long term involvement, using leadership skills that encompass, but are not limited to, problem solving, planning, organizational, communication and/or administrative which make a significant contribution within the agency or the law enforcement mission.

Mentoring: To be awarded to an officer who distinguishes herself with her support and assistance to women in law enforcement, development of programs or policies favorable to women, serving on committees or organizations that review women's issues.

Medal of Valor: To be awarded to an officer who distinguishes herself by an act of bravery or heroism, at risk of her own personal safety or in the face of great danger, above and beyond the call of duty.

Community Service: To be awarded to an officer who distinguishes herself by superior accomplishments

through developing, designing, implementing and participating in programs involving communities, which include neighborhoods, school, community meetings, and business.

Officer of the Year: To be awarded to an officer, who by her overall service and accomplishments throughout her career distinguishes herself in the four areas of leadership, community service, mentoring, and excellence in performance.

Civilian Achievement Award: To be awarded for outstanding achievement by a civilian woman that has gone above and beyond to support, promote and enhance the criminal justice profession.

Nominations can be made by anyone, but I especially encourage supervisors from throughout the Department to consider nominating a woman from your station, unit, or detail for one of these prestigious awards. Any female law enforcement member of any rank is eligible, as well as female civilians, though civilian members are only eligible for the Civilian Achievement Award.

To nominate someone for one or more of the above awards, please describe the nominee's observed behavior as compared to the criteria for the category selected. It is important to be detailed, clear and concise in addressing the criteria. Please include a short biography on the nominee. Do NOT send any newspaper articles, photos, or similar material. A maximum of SIX PAGES is allowed for each person nominated. Letters of reference and support are encouraged.

Nominations should be sent to me electronically at RLM2214A@aol.com NO LATER THAN Sunday, April 25th, 2010, so that I can forward them to the Awards Chairperson by the deadline date of April 26, 2010.

Show your support and appreciation for the fantastic work that women law enforcement officers of all ranks in our Department have achieved by nominating them for one of these prestigious, international awards.

Letters to BALEAF

Dear BALEAF,

On behalf of the Santa Rosa Police Officers Association we would like to take this opportunity to thank you for your \$2,000.00 donation for Lucia Wade (and for the \$1,150.00 collected for Lucia Wade). It was very thoughtful of you and we greatly appreciate it. Officer Wade is still recovering and appreciates all the thoughts and prayers and words of encouragement that everyone has sent. Officer Wade has asked us to include this letter of thanks to each of you.

With people like you and your kindness, Officer Wade will work through her injuries towards a speedy recovery.

Again, please accept our gratitude.

Sincerely,

Tom Peirsol

Treasurer

Santa Rosa Police Officers Association

Dear BALEAF,

Please allow me to attempt to express my gratitude to everyone who has showered me with support. This rather horrendous experience has left me utterly grateful for the love and support that I have received from friends, co-workers, family members, former school mates, former co-workers, and utter strangers. I still have zero recollection of the approximately 10 minutes prior to the accident through the first three days following the accident. But everything that I have read and heard about it makes me feel incred-

ibly fortunate that I made it through the experience with relatively few injuries. I do face a rather daunting recovery time, which no one is exactly certain of how to quantify, but I accept all of the rehabilitation that I face with, well, what other word is there for it other than gratitude, because I could have been in far worse shape considering all of the "what ifs" that surround the experience.

I also want to express how thankful I am to every one of you who has donated money to help me recover. Money is the last thing that I would have asked for or expected to receive, and it will indeed come in incredibly handy. Having never spent an over night at a hospital before, I was not prepared for all of the unexpected expenses, nor for Monica Nascimento, my beloved partner of over 14 years, to have to take extended time off from work to care for me. The money that you have donated will help to ease some of the financial stress, and it means so much that it comes from folks who are cheering me on and who hope to see me recover completely.

I am struggling to find the words that are appropriate to communicate my feelings of gratitude to each one of you. I hope that you will accept this note as a stand-in for my deep gratitude and overwhelm at all that you have done to help me and to see me through this challenging time in my life.

Very sincerely yours,
Lucia Wade

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Sports



Nick's Notes

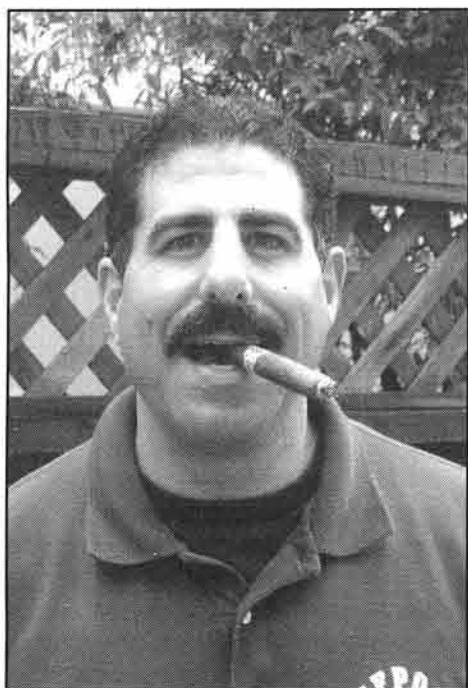
By Nick Shihadeh,
Journal Sports Editor

Department Softball

CHECK IT OUT: With the department basketball league having ended recently (see article and final stats by Commissioner Coleman), the Police Softball League has gotten under way. The season started the week of March 15th in both the A Division and the B Division. Take note that there are six teams in each division; and, with everyone playing each other twice, it will be a ten game season. With four teams from each division having a chance to make the playoffs, it should be an exciting season as usual. Commissioner Kevin Worrell has even added a new wrinkle to the season — he's following Steve Coleman's lead and arranging an all star game between the best of the A Division and the best of the B Division. This will be taking place on Wed. May 26th (field TBA) with coaches from each team being asked to send two of their best players to compete. Otherwise, highlights of some of the games as well as division standings will be included in next month's sports section.

POA Sports Hall Of Fame

Take note of the flyer in this same sports section announcing the 4th Annual POA Sports Hall of Fame Dinner. This event continues to honor



the best athletes in the POA "past and present" and will take place on Wed. May 12th at the Italian Athletic Club in North Beach. The inductees are mostly retirees and they include: John Cavalli and Ed Sarraile for baseball; John Mino and Gary Delagnes for softball; Ray Crosat, Ed Dullea, and Bill Koenig for handball; Eddy Chow for basketball; Steve Roche for soccer, Larry Pedrodasol for tennis; and of course Frank Walker for a POA Sports Achievement Award. It's only \$35.00 per person and is a great event to attend. Check out the flyer for all the details and hope to see you there.

Central Station's
"Tortise And The Hare" Foot Race
I received a note in department mail

recently describing a race around Lake Merced that's between Kevin "I will smoke Anybody" Richins and Mark "I Don't Lose to Anybody" Yesitis. This is to take place on Friday April 16th at 2:00 pm starting at "the circle." They say that Richins is so confident about this race that he's giving Yesitis a one mile head start. The note didn't mention what the winner gets but I'm sure it's interesting. The race will take place rain or shine and Joe's of Westlake will be the destination for late lunch and libations afterwards. I don't think I'll be missing this one so hope to see you at this event as well.

This and That

The SF Police Soccer Club's third Hall of Fame dinner took place on Sat March 27th at Harrington's on Front St. with past club stars Joe Boyle, Steve Roche, John Anton, John Conefrey, and of course Donald West being inducted. During the day there was an alumni game taking place at the

fields on Treasure Island as well as a match between our A Team vs a pretty decent team from Vancouver PD that was visiting. The A Team won 2-1 in a well played match on both sides of the ball. The dinner was a great time had by all and the whole day and evening a huge success. I'm hoping to receive a detailed article along with pics for next month's Journal.

Last month I wrote about Jairus Byrd of the Buffalo Bills who is the grandson of retired member Jesse Byrd. This information was provided to me by retiree Lou Barberini Sr. It turns out that Jairus' father is the one and only Gill Byrd who not only starred at Lowell (Class of '78) and San Jose St., but played a successful career as a defensive back for the San Diego Chargers. According to Barberini, Gill is currently a coach for the Chicago Bears. I wish the Byrd family all the best. ...that's all for now....So See Ya next month...

Monday, May 17, 2010 Crystal Springs Golf Course Burlingame

Shot gun start: Noon

\$195 for golf, cart, lunch, and dinner

\$750 for foursome*

*Special: If two foursomes sign up from the same station by April 15, both foursomes pay \$700. Prize for station with best team-score.



Please contact
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415.401.4666
or anne@sfpal.org
to reserve a
foursome or for
sponsorship information.



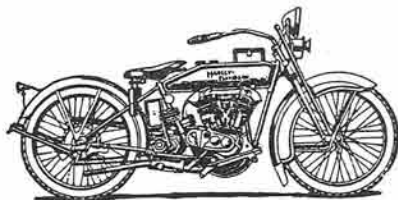
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CHP Hoopsters Beat Central for Championship

By Steve Coleman

March Madness at the SFPD basketball tournament sometimes felt like March Madness at the NCAA tournament, with first round upsets.

The heavily favored Narcotics team, featuring Jake Fegan, Jerry Newbeck, Rodney Fitzpatrick, and other savvy veterans were upset by Daly City. Narcotics, which had beat the same Daly City squad by twenty points during the regular season, could not hold the lead in the second half as the determined Daly City squad came from behind and stunned the Narcotics team that may have played its last ever game in the SFPD basketball league.

In other opening round action, Rodney Tong and the HOJ team took a double digit lead over the Bayview Station Pitbulls. The Pitbulls stormed back and forced the game to overtime. A three pointer from Tommy Fong sealed the deal as Bayview upended the higher seeded HOJ team.

Congratulations go out the Park Station Islanders, who qualified for the playoffs for the first time in years. Their playoff run ended quickly as the heavily favored CHP team soundly defeated them. Northern's bid to get back to the championship after last years appearance ended quickly, as Central sent them home until next year.

The Championship game featured Central Station against CHP. Both teams were making their first Championship game appearance in years.

A nice size crowd showed up to support Central and its quest to keep the Championship trophy within the SFPD. Shawn Chase and Trent Cross led the Chippies, as they jumped out to a quick 8-0 run on Central to start the game. Central, which changed their starting lineup for this game, struggled early with some unforced turnovers.

The ball seemed like it didn't want to go through the hoop for Central, as their were many "in and out" shots. After Central settled down and took care of the ball, they were able to close the deficit to four behind Ryan Jones and Mike Costello's offense to go with Tim O'Conner's defense.

The Chippies would prove to be too strong though as they held onto win the game by eight, the same number of points they went up to start the game. Congratulations go out to he CHP team, who won the regular season round robin and playoff Championship.

Two days after the championship game, the first ever All Star game was played. The game was a high flying and high scoring affair, with lots of razzle and lots of dazzle. Jerry Newbeck, Tim O'Conner, Keith Murphy, and Tommy Moran all scored in double figures as they led the West squad to a nail biting 82-81 over a talented East squad. Erick Solares, Kevin Murray, Craig Tiffe, Nate Chew, and Tommy Fong all scored in double figures to lead the East team.

On Thursday night, April 1st, the

basketball league will be holding its annual dinner banquet. The dinner will be held at Giovanni's Restaurant, which is located at 531 Commercial Alley off of Montgomery. Cocktails will be at 5:30pm and dinner is at 7pm. The MVP, Rookie of the Year, Hoops Legend Award, along with 1st team All SFPD Offense Awards will be handed out at the dinner. The night promises to have good food and good fun.

Earlier on the same night of the dinner banquet, some of SFPD's basketball All-Stars will be playing in the "SFPD-Community Challenge".

Jason Johnson of Bayview Station's Housing Unit has organized a basketball game that will pit SFPD's finest verses some of "The Communities'" finest.

The game is scheduled to be played at 4pm at the Boys and Girls Club at 195 Kiska.

SFPD Standings			
Final			
Teams	W	L	GB
CHP	10	1	-
Central	8	3	2
HOJ	7	3	2.5
Narcotics	7	4	3
Daly City	6	4	3.5
Bayview	6	5	4
Northern	6	5	4
Park	5	6	5
Ingleside	4	7	6
GTF	4	7	6
Mission	2	9	8
TTF	0	11	10



SFPOA Sports Hall of Fame Inductees

The 2010 SFPOA Sports Hall of Fame Inductees have been selected.

Congratulations to the following athletes:

- John Cavalli..... Baseball
- Ed Chow Basketball
- Ray Crosat..... Handball
- Ed Dullea Handball
- Gary Delagnes Softball
- Bill Koenig Handball
- John Mino Softball
- Larry Pedrodasol Tennis
- Steve Roche..... Soccer
- Ed Sarraille Baseball
- Frank Walker POA Sports Achievement Award

SFPOA Sports Hall of Fame Awards Dinner

Wednesday, May 12

SF Italian Athletic Club, 1630 Stockton St., SF

Cocktails: 6 pm
Dinner: 7 pm
Cost: \$35 per person
RSVP by May 1, 2010

RESERVATIONS MUST BE MADE IN ADVANCE.
No tickets sold at the door.
For reservations send in the below form to:
SFPOA Sports Hall of Fame
Attn. Courtney
800 Bryant Street Suite #200
SF, CA 94103

SFPOA Sports Hall of Fame Awards Dinner

Wednesday, May 12, 2010

SF Italian Athletic Club, 1630 Stockton St. SF
No tickets sold at the door!

For reservations, mail this form to Courtney at the SFPOA
800 Bryant Street, SF 94103

Name: _____

Phone#: _____

of Tickets: _____ x \$35 = Amount Enclosed: _____
Make check payable to SFPOA

League Leaders	
Final	
(mimumum 6 games played)	
Total Points	FTA
192— Fong (Bayview)	54 — Tong (HOJ)
184— Tiffe (Mission)	46 — T. O'Connor (Central)
178— Moran (Park)	45 — Barton (Daly City)
172— Fegan (Narcotics)	42 — Fegan (Narcotics)
168— Barton (Daly City)	42 — Cross (CHP)
164— Murphy (Park)	42 — Murray (GTF)
162— Murphy (GTF)	41 — Moran (Park)
161— Chew (Ingleside)	40 — Chew (Ingleside)
149— Tong (HOJ)	37 — Tiffe (Mission)
140— Cross (CHP)	32 — A. Johnson (Ingleside)
Average Points	FTM
23.3 — Cross (CHP)	37 — Tong (HOJ)
21 — Barton (Daly City)	34 — Moran (Park)
17.8 — Moran (Park)	33 — Cross (CHP)
17.5 — Fong (Bayview)	31 — Barton (Daly City)
17.2 — Fegan (Narcotics)	29 — T. O'Connor (Central)
16.7 — Tiffe (Mission)	27 — Chew (Ingleside)
16.1 — Chew (Ingleside)	27 — Murray (GTF)
16.1 — Thorpe (Northern)	24 — Fegan (Narcotics)
14.9 — Murphy (Park)	24 — Tiffe (Mission)
14.9 — Tong (HOJ)	20 — M. Costello (Central)
3's Made	FT% (min 15 att.)
32 — Murphy (Park)	83% — Moran (Park)
27 — Solarzano (TTF)	80% — M. Costello (Central)
26 — Tiffe (Mission)	79% — Cross (CHP)
24 — Moran (Park)	70% — Murphy (Park)
23 — M. Costello (Central)	69% — Tong (HOJ)
23 — Fong (Bayview)	69% — Barton (Daly City)
22 — Cross (CHP)	68% — Chew (Ingleside)
22 — T. O'Connor (Central)	65% — Tiffe (Mission)
19 — Labanowski (GTF)	65% — A. Nguyen (TTF)
19 — Fegan (Narcotics)	64% — Murray (GTF)

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Automobile For Sale

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055

Home For Rent

Location: 53 Longview Drive, Daly City, CA. 94015. 3 bedroom, 2 bath, 2 car garage, 2 bonus rooms down stairs, great ocean views, hardwood floors. Washer and dryer, all electric kitchen/w dishwasher freshly painted inside and out, ideal for family living. Near public transportation and shopping areas, \$2200.00 monthly, utilities not included. Interested parties please call 925-381-6816 or 415-517-2988

Home For Sale

MUST SELL: HOME IN INCLINE VILLAGE, NV. Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, now \$575,000.00. 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: rgwallace@sbcglobal.net

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minutes walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing, Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

Room For Rent

Southern Hills area of San Francisco/Daly City border. All utilities included. For information call (415) 517-2988

Speaker For Sale (auto)

One-12" Super Woofer speaker (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

HAWAII- MARRIOTT'S MAUI OCEAN CLUB- one bedroom two bath ocean front unit (accommodates 5 persons) Check out the location and all the amenities at Marriott's web site: www.marriott-vacations.com/travel/resorts/marriott-maui-ocean-club/overview.html Date available: Friday July 16th 2010 for 7 nights. Asking: \$2300. email: mcoffey@dslextrreme.com or call Mike or Sue at (530) 265-9199

LAKE TAHOE- EDGELAKE BEACH CLUB on the lake at Tahoe (web site: www.ta-hoedgelakebeachclub.com) units are seven night rentals with complete kitchens, available. One bedroom unit July 17th (\$1000.) and a two bedroom unit August 13th (\$1200.) Call or email for all the details: mcoffey@dslextrreme.com or Mike and Sue 530-265-9199

PUEBLO BONITO, EMERALD BAY Vacation rental 2010 for 7 nights. Master suite, Sleeps 6-8, 2 bath & showers, full kitchen, 2 TV's, 3 pools, sauna, dining, much more 5 Star resort. (\$125 per night, 7 nights) Go to www.pueblobonito.com and view Mazatlan, Emerald Bay. Contact me @ SFPD1067@astound.net

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

KAUAI — KIAHUNA PLANTATION, POIPU BEACH! Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email Rpmapiest@aol.com or call Patty or Roy at (925) 676-0568

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! Enjoy the fabulous sunsets from our lanai, as well as views of the islands of Lanai and Molokai. This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Free shuttle service is available throughout the resort. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

SOUTH LAKE TAHOE VACATION RENTAL Looking for a rustic cabin in the woods with a big screen TV? Take a look at this home perfect for families and larger groups. With sleeping for up to 10, a large living room with 50' TV and dining area, this property is wonderful for the vacations with budget in mind! Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room. Each room has a television with either a dvd/vcr player. Gas fireplace and nice wrap around deck to enjoy the scenery. Phone Maricela at 415-260-3484 or visit <http://www.vacationhomerentals.com/41600>

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

I AM INTERESTED IN PURCHASING POA Notebook issues Apr. 97, July 96, Feb., Mar., & Dec. 95, Aug. 90, Jan., Feb., May, & June 89, Nov. 88 and any prior, to January 1988. Contact Greg Corrales at (415) 759-1076 or at, gc1207@comcast.net. Thank you.

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Support our advertisers.
Tell them you saw their ad in the POA Journal.

Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.
Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!
Look up what happened in history for each calendar day in March . . . the people and words listed below may give you a clue. Enjoy!

Find below some April Observances"

GUJARATI	CHILD	TITANIC
AMERICAN	ONE CENT	EARTHQUAKE
FRODO	RAINBOW	EARTH
GARDEN	EASTER	HUG
HUMOR	NATO	HONESTY
POETRY	HEALTH	WEEKLY
STRESS	LIBRARY	

E	F	R	D	S	H	T	L	O	T	N	E	C	E	N	O
K	P	O	E	T	R	Y	V	R	N	E	D	R	A	G	C
A	O	O	L	R	A	R	E	E	Y	A	R	O	M	U	H
U	T	L	I	E	I	A	H	T	L	A	E	H	I	I	A
Q	A	S	V	S	N	R	O	S	T	W	R	D	N	T	N
H	N	M	E	S	B	B	N	A	C	I	R	E	M	A	Y
T	X	I	H	O	O	I	E	E	H	E	H	G	O	R	F
R	Q	U	R	S	W	L	S	T	I	T	A	N	I	C	O
A	G	R	S	E	T	E	T	O	L	T	O	N	A	F	U
E	Z	C	Y	P	Y	S	Y	S	D	Y	L	K	E	E	W

Close Encounters

By Steve Johnson,
SFPOA

Fremont, California: The suspect had shot and killed his brother-in-law at 6:30 a.m. He then made his way to the San Francisco International Airport looking for a flight to China. That's all the Fremont Police Department knew when they alerted Sergeant Joe Finigan and Sergeant Mike Lau who were on-duty at SFO. Joe and Mike rallied the troops and they started to contact airline ticket counters as quickly as possible but the clock was working against them. Officer Alane Baca did notice one individual traveling alone who appeared extremely nervous, fidgeting with his passport. Alane worked her way around the potential suspect and, looking over his shoulder, she could see his name on some paperwork — it was the guy they were looking for. Officer Baca gave the high sign to the other officers who then moved in and made the arrest. **Suspect and the gun used in the murder were in custody by 8:58 a.m.!** Participating in the arrest were also Sergeant Steve Roche, Officer Robert Valdez, Officer Greg Huie, Officer Reynaldo Serrano, Officer Gary Diquisto, and Officer Andrea Joseph. Needless to say, the Fremont Police Department was very impressed...

Officer Nicholas Suslow and Officer Uwem Obot attempted to discuss a gang member's options with him while he was violating a stay away order. The order prohibited him from visiting public housing projects because of his 'membership' with a notorious gang. The subject had 2 choices... talk to the officers and probably go to jail, or leave the area quickly. He chose the latter. Nick and Uwem were right on his tail as he ran from them, constantly keeping his right hand steadying something tucked in his waistband. The officers had plenty of experience in this particular scenario and such actions usually meant that the subject was concealing something that could harm others. They were right. With the assistance of Officer Robert Toomey, Officer Christina Johnson-Carr, and Officer Frank Pereira, the suspect was eventually apprehended and relieved of his 9mm, semi-automatic with the extended clip...

This month's crime tip: When you are driving around robbing people it's usually best not to keep the ski mask

and other corroborating evidence where you keep the gun. This puzzle was solved when Officer Nathaniel Yuen and Officer Eugene Paras stopped a car for an equipment failure. A subsequent investigation allowed the officers the opportunity to retrieve narcotics and the illegal weapon from the driver. Case solved.

Another hint to the criminally oppressed: Don't leave your fully-loaded, 9mm, semi-automatic weapon on the bed of your hotel room. If you are going to leave the room then either bring the gun with you or hide it somewhere. Otherwise, the gun will probably be discovered by the house-keeping staff and the police will be called. Sergeant Henry Yee, Officer Louis Wong, and Officer Carl Bryant got that call and so they responded to the concerned hotel staff. They waited a short time for the gun's owner to return, which he did. Unfortunately, he was carrying another gun — same make and model — and loaded, with an explanation that was not going satisfy the District Attorney's Office. He won't have this problem in the cell he now occupies...

A vicious robbery take-over occurred at the 7/11 store on the 2000 block of Ocean Avenue in February. Two masked gunmen entered, detained several employees at gunpoint and then pistol-whipped one of the workers because he didn't have the combination to the safe. The suspects drove from the scene but didn't get very far. Officer Jennifer Orantes and Officer Rich Ciobotti found them and a pursuit was initiated ending at San Jose and Randal when the suspects abandoned their car and took off on foot. One suspect was captured and was turned over to Inspector Tim Brophy and Inspector Jim Garrity of the Citywide Criminal Investigation Unit. It didn't take very long at all until Tim and Jim had enough evidence to put both of them away for a very long time.

You'd think that if you conducted a criminal investigation which resulted in the arrest of sixty-nine people on felony charges, the recovery of 34 firearms (all heavy-duty), and the

seizure of over \$346,000.00 in cash that you'd have to be dealing with a major criminal enterprise. These are the statistics compiled by the members of Taraval Station while taking down marijuana grow houses. Let's face it — they are a major criminal enterprise... Since March of 2009, the Taraval Investigations Unit has investigated 64 residences suspected of housing these dangerous sites. All but 5 have been found to be illegal. Half of the operations were functioning on jerry-built electrical systems which pulled in more than twice the normal load into the premise posing tremendous fire risk. The officers responsible for this outstanding work: Officer Scott Biggs, Officer Chris Oshita, Officer Jaimie Hyun, and Officer Patrice Scanlan. Also part of the operation were: Officer John Laffey, Officer Rich Austria, Officer Dan Owens, Officer Kris Shinbori, Officer Joshua Fry and Officer Bradon Tadoro.

Recently there was an altercation inside a bar on Mission Street where a customer got pepper-sprayed by the bartender and became, you guessed it, pissed off. So he left in a rage and came back — with a gun. After a long stand-off with the other patrons, the armed suspect decided he'd call it a day and left. That's right before Officer Tigran Antonian, Officer Gerald Bernal, and Officer Leon Ferronato arrived on the scene. The officers tracked the suspect down and confronted him. It's never easy dealing with someone who has a gun and even worse having to negotiate with someone who has a gun and is drunk. But Tigran, Gerald, and Leon managed to get the job done.

Police officers are used to seeing the worst in their line of work. It never ceases to amaze officers just how cruel and punishing some people can be with those who can barely fend for themselves. It's especially difficult when the victims are defenseless animals.

It's 3:00 a.m. and Officer Joshua Fry, Officer Jennifer Orantes, Officer Rich Cibotti, and Officer John Norment responded to a call involving a man armed with a gun making threats. The callers stated that they could hear a dog crying as though it was in extreme pain. The officers went to the suspect's residence where he had

posted a sign on the door that said he had a gun and he intended to use it if anyone came in. It took a long time and a lot of patience but the officers finally got the suspect to agree to let them in. Inside they recovered a fully-loaded, .45 caliber semi-automatic weapon and an 8-week old puppy soaking wet. The suspect explained how he would pour hot water over the dog to "teach him a lesson" and used it as a form of discipline. Nice.

Another bizarre case occurred in the Ingleside. Officer Nathaniel Yuen and Officer Eugene Paras were dispatched to the Immaculate Conception Church on Folsom regarding "a man with a hatchet trying to kill a dog." The officers responded and found blood stains on the sidewalk in front of the church, up the stairs, down the aisle inside, and on the altar. They continued to track the blood to a back room where they found their suspect, naked, hovering over a severely injured dog. The man immediately blurted out, "I had to kill my dog, he had the devil in him."

Police work is not an easy job. Think about it — you put a gun on when you go to work... and there's a reason for that. You run a gauntlet of emotions within a 10-hour work day and nothing is black and white. There is no book that can solve every problem you deal with on the street and there are no easy fixes. So it is paramount that you have someone who will back your play. We mentioned before in this column that we think we have the right person in Chief Gascón. We've seen it several times. He calls police officers who have been injured, he made sure that the thugs that shot at one of our sergeants were captured, and he sits through those Police Commission meetings where his authority has been routinely, and needlessly challenged, and he still comes to work the next day.

There may be times when we will have to agree to disagree with the Chief, but we haven't seen many so far. The Chief's job is pretty much like yours — the only difference is that the people who really want to hurt him do it behind his back.

Stay safe.



SFPOA
Sports Hall of Fame
Awards Dinner

Wednesday, May 12

See page 22 for details and reservation form