

SF Labor Council Appeals for Release of Accused Killers of SF Officer *Council's action disrespects SFPOA and all SF cops*

By Gary Delagnes,
SFPOA President

San Francisco Police Officers have supported and respected labor for many years. This is a well-established union town, and in many respects has lead the state and national labor movement through hard-earned example and dedication to the simple labor tenet; a fair wage for a day's work, and equity in the workplace translates into justice in the community.

The SFPOA unionized (incorporated) in 1946. Since that time, we have tirelessly negotiated fair wages, deserving benefits, and optimum working conditions for our members. At the same time, we have continually supported our brothers and sisters in other labor organizations as each sought to make a better life for their members.

Unfortunately, over the past few years we have become targets of hostility from some in the labor movement. I believe it is in part because we have been so successful in negotiating contracts where many of them have failed.

We can forebear the occasional envious snub from uppity union pols, but there is one thing we do not tolerate; labor union support for cowardly murderers of police officers.

For some inexplicable reason, the San Francisco Labor Council recently issued a resolution to Attorney General Jerry Brown asking that all charges be dropped against Herman Bell, Ray Boudreaux, Richard Brown, Henry Jones, Anthony Bottom, Harold Taylor, and Francisco Torres for the unprovoked 1971 murder of Sgt. John V. Young. Not only was sergeant Young a police officer in the SFPD, but he was also a



SFPOA President Gary Delagnes

Sergeant Young's murder was shamefully unprovoked. He was murdered in a most cowardly manner; ambushed as he stepped to the counter at Ingleside Station to offer his assistance to a walk-in member of the public.

dues paying member of a San Francisco labor organization — the SFPOA.

Sergeant Young's murder was shamefully unprovoked. He was murdered in a most cowardly manner; ambushed as he stepped to the counter at Ingleside Station to offer his assistance to a walk-in member of the public.

The resolution offered by the SF Labor Council stretches truth and glamorizes Sergeant Young's slayers not as fugitive conspirators, but as heroes of the local oppressed. In actuality, they are thugs, murderers,

and thieves; self-glorified members of the Black Liberation Army, a fringe organization whose sole purpose was to spread hateful and racist ideology through violence, urban terrorism, and death.

Let me recount to you some of the facts about these common criminals that the Labor Council has chosen to disregard:

- On October 21, 1968, Richard Brown was arrested for attempting to murder San Francisco police officers William Palmer and Charles O'Brien.
- On November 5, 1968, Ray Boudreaux and Henry Jones were arrested for the attempted murder of South San Francisco police officers

- On May 21, 1971 Anthony Bottom, Herman Bell, and Albert Washington murdered New York police officers Waverly Jones and Joseph Piagentini, and were convicted of First degree murder.

- On July 21, 1971, Anthony Bottom, Herman Bell, Henry Jones, and Francisco Torres robbed the Fidelity Savings and Loan at 2400 Sutter St at gunpoint.

- On August 28, 1971, Anthony Bottom and Albert Washington attempted to murder San Francisco police sergeant George Kowalski, a crime for which they were eventually convicted.

- On August 29, 1971, Anthony Bottom, Herman Bell, Francisco Torres, Ray Boudreaux, Richard Brown, Henry Jones, and Francisco Torres all entered into a conspiracy to murder Sgt. John V. Young at Ingleside police station. They accomplished their mission.

- On September 30, 1971, Herman Bell, Francisco Torres, and Henry Jones committed an armed robbery at the Bank of America at 433 Cortland Ave.

- On November 23, 1973, Henry Jones and James Boudreaux robbed a savings and loan in Georgia and were ultimately convicted.

So, are these really your heroes, SF Labor Council? Are these the sterling examples of the best that organized labor has to offer the people of San Francisco?

As a proud labor man, I certainly hope not.

As proud and honorable association members, all SF officers and I await your reversal of this disgusting deed, as well as your public apology.

To all my Police Friends, Active and Retired:

On March 12, 2009, I intend to be at a national news conference in Washington, D.C., described in detail on page 17. The organizer, Mr. Cliff Kincaid, has been gracious enough to include me in a presentation before the National Press Club in order to expose the past and current activities of members of the Weather Underground and it's allied terrorist organization, the Black Liberation Army.

Although my knowledge of these events is limited, I was the first car on the scene of the Park Station Bombing, along with my partner, Bob Fife. I was also within a block of a bombing at St. Brendan's Church, minutes before the commencement of funeral services for slain Officer Harold Hamilton. I also arrived on the scene just minutes after the apprehension of two BLA suspects who had attempted to assassinate Sgt. George Kowalski. Mr. Kincaid believes that I could add a human touch to the investigative information that has been acquired from the FBI and other law enforcement agencies.

Mr. Kincaid would like to hear from anyone who has knowledge of the above-mentioned events and other terrorist incidents, of the late 60s and 70s.

Larry Grathwohl, who infiltrated the Weather Underground and who described the contents of the bomb that blew up at Park Station, is also being invited.

I am asking anyone who is in contact with any of the officers involved in these events, either on scene or in an investigative capacity, to please contact Mr. Kincaid and/or me with your information.

Let's not let the murders of Sgt. Brian McDonnell, Sgt. Jack Young, and other slain officers by the terrorist Weather Underground and the BLA be forgotten.

Thanks,
Jim Pera
Retired SFPD

POA Board of Directors Meeting February 18, 2009*

1. Sgt.-at-Arms Breen called the meeting to order at 1206 hours, followed by the Pledge of Allegiance
2. Sgt.-at-Arms Breen conducted the roll call of the Board of Directors and Executive Board.
3. POA Parliamentarian Mike Hebel swears-in new Board members Collins, McEachern, Sorgie, Embellino, Jimenez, Campbell, Schaffer, Biggs and McFadden.
4. Sgt. Mark Hernandez, Central Station, made a representation on behalf of Blind Babies Foundation. Sgt. Hernandez talked about how the Blind Babies Foundation helped him and his wife deal with the emotional strain when they realized their younger daughter, Caitlin, was born blind. With the assistance of Blind Babies Foundation, Caitlin has written three novels, and is the National Brail Champion. At the completion of Mark's presentation, POA President Gary Delagnes made a motion, seconded by Board members O'Leary, Sorgie and Flaherty, to donate \$ 5,000.00 to Blind Babies Foundation. A voice vote passed unanimously.
5. Presentation by John Kavanaugh, SFFD, regarding numerous changes that are taking place at ECD. Some of the changes include a \$ 2 million dollar remodel of the ECD Headquarters on Turk St., along with a new controversial operational system, that forces dispatchers to remain on the same channel for their entire shift. Mr. Kavanaugh was requesting that the POA sign their name to a petition requesting that both the Police Department and Fire Department have more input regarding the changes. The Board "tabled" the matter, pending further information.
6. POA President Delagnes announced that the POA dinner will be held on Feb. 28, at Ft. Mason. No tickets will be sold at the door.
7. Traffic Co. Representative Petruzzella, spoke about the frustration on behalf of the Solo Officers who have recently entered the DROP Plan in regards to where the department is planning to assign them. Rep. Petruzzella spoke about his repeated efforts to contact various Command Staff members in the hopes that they would convey their plans for the Solo Officers in DROP. Rep. Petruzzella told the Board that his attorney has drafted a "letter of intent", requesting the Chief inform the attorney if, and when, she plans to re-assign any DROP member assigned from the Traffic Company. POA in-house attorney, John Tennant, spoke to the Board about what options the Solos have under SB301 if they are re-assigned.
8. POA President Delagnes, talked about the ongoing discussions between the POA "Deferral Com-



mittee" and the City regarding how our current contract could possibly be re-structured. No decisions have been made up to this point. Any tentative decision on the part of the POA will be put to

a full membership vote.

9. Airport pension issue. The City is still in the process of obtaining the pension money from CALPERS that belongs to the Airport Officers. The

continued on next page



Board of Directors Meeting Roll Call Wednesday, February 18, 2009

President	Gary Delagnes	P	Co. G	Sean O'Leary	P
Vice President	Kevin Martin	P		Dean Sorgie	P
Secretary	Tony Montoya	E	Co. H	Maris Goldsborough	E
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Scott Biggs	P
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	E	Co. J	Kevin Lyons	P
				Brian Philpott	P
Co. A	Ed Browne	P	Co. K	Matt Gardner	P
	George Rosko	P		Corrado Petruzzella	P
Co. B	Larry Bertrand	P	Hdqtr.	Bob Mammone	E
	Jayne Campbell	P		Joe McFadden	P
Co. C	George Ferraez	E	Narcotics	Dave Falzon	P
	Chris Schaffer	P		Larry Mack	P
Co. D	Martin Covarrubias	E	Tactical	Dan Laval	P
	Jose Jimenez	P		Mark Madsen	P
Co. E	Dermot Dorgan	P	Invest.	Gavin McEachern	P
	Tim Flaherty	P		Dean Taylor	P
Co. F	Peter Dacre	E	Airport	Anton Collins	P
	Rob Imbellino	P		Joe Finigan	P
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR

Ray Shine

SPORTS EDITOR

Nick Shihadeh

WEBMASTER

Courtney Dickson

PUBLISHED MONTHLY \$10 PER YEAR

OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103

(415) 861-5060

www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	..... Gary Delagnes	Co. G	..... Sean O'Leary, Dean Sorgie
VICE PRESIDENT	..... Kevin Martin	Co. H	..... Maris Goldsborough, Michael Walsh
SECRETARY	..... Tony Montoya	Co. I	..... Scott Biggs, Jody Kato
TREASURER	..... Martin Halloran	Co. J	..... Kevin Lyons, Brian Philpott
SERGEANT-AT-ARMS	..... Chris Breen	Co. K	..... Matt Gardner, Corrado Petruzzella
Co. A	..... Ed Browne, George Rosko	TAC	..... Dan Laval, Mark Madsen
Co. B	..... Larry Bertrand, Jayne Campbell	INVESTIGATIONS	..... Gavin McEachern, Dean Taylor
Co. C	..... George Ferraez, Chris Schaffer	HEADQUARTERS	..... Bob Mammone, Joe McFadden
Co. D	..... Martin Covarrubias, Jose Jimenez	NARCOTICS	..... Dave Falzon, Larry Mack
Co. E	..... Dermot Dorgan, Tim Flaherty	AIRPORT BUREAU	..... Anton Collins, Joe Finigan
Co. F	..... Peter Dacre, Rob Imbellino	RETIRED	..... Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

Board of Directors Meeting

continued from page 2

process has been slowed primarily due to the stock market slowdown, accounting for a substantial financial loss on the part of CALPERS. President Delagnes assured the Board that progress is being made and hopes to have a resolution to the problem shortly.

10. President Delagnes spoke about the ongoing frustration of several sergeants hired off the most recent sergeants' list, who have been assigned to the Bureau of Inspectors for 16 months. These sergeants were initially told that they would only be in those assignments for one year, and then would receive the opportunity to go to FOB. These sergeants met with the Executive Board on Tuesday, at which point they were told that the Executive Board is meeting with members of DHR and the Chief's Office on a weekly basis to resolve the issue. It is believed that once all the requisitions are resolved at DHR,

there will be a transfer very shortly thereafter.

11. President Delagnes talked about the resolution on behalf of the San Francisco Labor Council, demanding that the killers of Sgt. John V. Young be set free. Not much is known about why anybody would make such a ridiculous request, let alone another organized labor union in San Francisco. The POA will be holding a news conference in front of Ingleside Station next week, where Sgt. Young was killed, denouncing the San Francisco Labor Council's resolution. The date and time of the news conference will be announced shortly. In the meantime, POA Executive Board members will be investigating why such a callous resolution was ever brought before the full council. More to come on this issue.

12. A motion was made by Rep. Madsen to have the POA make a \$2,500.00 donation to the Tactical Floral Fund, for the purchase of gym equipment to help contour and

shape their bodies.

13. Treasurer Halloran spoke about how the \$2,500.00 per station for gym equipment will be disbursed. A long discussion took place regarding what stations, details and units should actually reap the \$2,500.00 benefit. The one decision that was made was that a unit would have to come before the Board and make their "pitch" before any money was given out.

14. Rep. Laval (TAC) spoke to the Board about the new building that will house TAC, Hondas, Bomb Squad, in addition to being used for a central command center during major incidents. Rep. Laval said that the police department is refusing to provide even chairs, desks or any of the other basic furniture items that are required to do effective police work. If not for the donated furniture, TAC would be forced to use unsafe, old furniture. Rep. Laval requested that the POA donate \$4,000.00 to the new TAC building, for the purchase of kitchen

appliances, since they will not be included in the building. Several members raised the possibility of the POA being held legally responsible for those purchased appliances. After a lengthy discussion, Rep. Laval made a motion that the POA donate \$4,000.00 for the purchase of kitchen appliances. Sgt.-at-Arms Breen conducted a roll call vote. The final vote was N-17, Y-7...The motion failed to carry.

15. Meeting adjourned at 1450 hours.

Respectfully submitted by,
Chris Breen
Sgt.-at-Arms,
SF Police Officers' Association

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

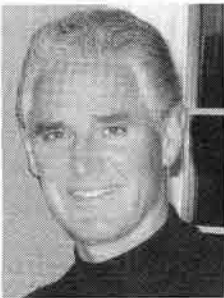
Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte rlaprevotte@comcast.net POA Office (415) 861-5060
POA General Membership Meeting	POA Building	Third Wed. of Every Month, Noon	Reyna Kuk (415) 681-5949
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Range Staff (415) 587-2274
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	

Specially Scheduled Events

None Scheduled

Visit our website:
www.sfpoa.org
and activate your account

BRUCE CONSTRUCTION



Specializing in
Kitchen and Bathroom
remodeling
General Construction
650-872-7974

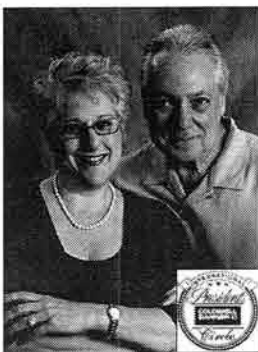
Fax: 650-872-8584 Cell: 650-296-0323
E-mail: rickbruceconstruction@yahoo.com

California Contractor's License Number: 872600

Owner: Rick Bruce, retired SFPD

Whether buying, selling or just thinking about an investment,
Put Your Trust In Us.
For up to the minute advice on current market conditions,
interest rates and areas of opportunity.
Our network team of experts makes the move
"Effortless"!

THE GORDON REAL ESTATE TEAM



Armand Gordon
(former Homicide Inspector, Member of POA)
925-395-6810 direct
Armand.Gordon@camoves.com
Deborah Gordon
925-998-1919 direct
Deborah.Gordon@camoves.com

COLDWELL BANKER

Specializing in Lamorinda, Walnut Creek & surrounding East Bay cities
* Seniors Real Estate Specialist * International President's Circle *

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

February 10, 2009

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Joe Garrity at 1:53 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Joe Garrity.

ROLL CALL OF OFFICERS. Present: President Joe Garrity, Vice President John Centurioni, Treasurer Joe Reilly, Secretary Mark Hurley, Trustees Matt Gardner, Mark McDonough, Bill Gay, and Bob Mattox. Excused: Harold Vance. Also present was past President Ray Crosat.

MINUTES OF THE JANUARY MEETING: Motion by Gay, seconded by Centurioni that the minutes be approved as published. Motion carried.

BILLS: Treasurer Joe Reilly presented the usual bills. Motion by Crosat that the bills be paid. Seconded by Gardner. Motion carried.

COMMUNICATIONS: Donations made in memory of Harold Winkler. His wife Betty Lou sent in \$100, Virigna Sweeney (wife of Don) \$50, William and Marian Schmidt \$50, and Marsha Landau \$35. Sharon Knight and Ed Clark sent in \$50.00 in memory of Larry and Barbara Kelly. Greenbrook Home Assn. Inc. \$50.

We Had Three Deaths This Past Month:

EDWARD P. LAWSON, 80 years. Ed was born in San Diego, California. His family moved to San Francisco and lived in the Haight-Ashbury. Ed went to Poly High and served his Country in the Army. After his discharge, he came back to San Francisco and worked as a printer. Ed entered the Police Academy in 1949 and was assigned to Taraval as his first assignment. Three years later, he was assigned to Richmond Station and attached to the Mounted Unit. Ed stayed on the horses for the remainder of his career, retiring in 1978. Ed was very busy in his long years spent in retirement. He was a member of several Barber Shop Quartet groups in Northern California, Gave blood on a regular basis (ten gallon club), loved woodcarving and was a 30 year member of the Sonoma County Wood Carvers Assn. Ed also kept busy in his back yard with all his yard work which he loved. I think you could say Ed enjoyed his life as a cop as well as his retirement.

DONALD J. VAN TRICHT, 80 years. Don was born San Francisco. He lived in the Mission and attended Balboa High School. Don was a standout football player for Balboa and won All City Honors as a receiver. He worked as a service station attendant before he entered the Police Academy in 1950. His first assignment was Taraval. Two years later, he was drafted to serve his country in the Army. He served in Korea with the famed 1st Calvary Division, 7th Calvary Regiment. He was awarded a Purple Heart after being severely

wounded in battle. Don returned to the States and San Francisco where he spent ten months in Letterman Hospital. Upon his recovery he returned to his job as a cop and was assigned to Headquarters Company Personnel. In 1969 he went to the newly established C.S.T.F. Don was a valued member of the unit for the rest of his police career. Don retired in 1980 and enjoyed his many years in retirement.

CARL F. PETERS, 78 years. Carl was born in Farrell, Pennsylvania. After graduating from High School he joined the Air Force and served his Country for four years. Upon his discharge, he settled in San Francisco and worked for TWA and Bay Aviation as a Aircraft Mechanic. Carl took the police exam and entered the Police Academy in 1961. His first assignment was Northern, One year later, Central, then Southern for six years, then the range for a few months. He made Sergeant and went to Potrero, then Co. E, He then served as a mechanic with our newly formed Helicopter Unit. Carl then worked on the "S" squad and in Internal Affairs and Operations Center. He then made Inspector and worked the Bureau in Juvenile and Fraud details. Carl retired in 1991. Carl was awarded several Captain's Comp's and a Silver Medal of Valor. Carl took off his revolver and was not armed but took a the place of a night clerk in a motel on a tip they might be hit in a robbery. Sure enough, two suspects entered and robbed Carl (who marked all the money in his register). As they exited, Carl picked up his revolver and with his back up team made the arrest on one of the suspects, while the other who decided to resist the arrest was shot and killed.

SUSPENSIONS: Pursuant to Article III, Section 3 of the Constitution (Non Payment of dues for six months), Alfred De Lacerda, Charles McCullar and Francisco Mendez. If you know any of these members have them get in touch with us at 415-681-3660. Its important they pay their back and current dues, since as of our meeting they will get no benefit to their loved ones.

REPORT OF TRUSTEES: Members of our investment team of Shane Hiller and Jerome Paolini of Wells Fargo Bank gave a pretty negative report on the stock market and what is happening to investment accounts across the country. Banks have to start lending for us to start any recovery. We are not down as much as some other accounts, but we are down and not gaining to keep our value to what is needed to pay our expenses.

ADJOURNED: President Joe Garrity had a moment of silence for our departed members and all those serving in our armed forces He set the next meeting for Tuesday, March 10, 2009 at 1:45 PM in the Conference Room of Ingleside Station. Meeting adjourned at 3PM.

Fraternally,
Mark Hurley,
Secretary

Summary Annual Report for the Widows' and Orphans' Aid Association of the Police Department of San Francisco

This is a summary of the annual report for the death benefit program (the "Plan") for the Widows' and Orphans' Aid Association of the Police Department of San Francisco (the "Association"), EIN: 94-0981411, for its plan year ending December 31, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 ("ERISA").

The Association has committed itself to pay all claims under the terms of the Plan.

The value of plan assets after subtracting liabilities of the Association was \$6,443,734.00 for the year ending December 31, 2008 (the plan year), compared to \$8,423,881.00 as of January 1, 2008 (the beginning of the plan year). During the plan year covered by this report, the Association realized a decrease in its net assets of \$1,980,147.00. This decrease includes unrealized appreciation and depreciation in the value of the Association's assets, that is, the difference between the value of the Association's assets acquired during the year. During this plan year, the Association had a total income of \$200,567.34, including member dues of \$188,815.20, and direct contributions of \$11,752.14. Plan expenses were \$493,000.00 in benefits paid to beneficiaries, \$768.00 in refunded dues, \$13,609.78 in payroll taxes, \$28,831.57 in net payroll, \$20,433.50 in legal and accounting fees, \$5,262.80 in administrative fees and \$4080.09 in other expenses.

You have a right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

An accountant's report; Assets held for investment;

Fiduciary information, including transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the Plan);

Loans or other obligations in default;

Leases in default; and

Transactions in excess of 3 percent of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of The Widows and Orphans Aid Association of the San Francisco Police Department, P.O. Box 880034, San Francisco, California 94188-0034, telephone number (415) 681-3660. The charge to cover copying costs will be \$5.00 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying

notes or both. If you request a copy of the full annual report from the Plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover the copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan (350 Amber Drive, San Francisco, California). Or at any other location where the report is available for examination, and at the Department of Labor in Washington, D.C. or obtain a copy from the U.S. Department of Labor upon payment of the copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare benefit program, Department of Labor, 200 Constitution Ave, N.W., Washington D.C. 20216.

We had 26 deaths reported in 2008. They are Richard D, Abbey, Joseph Arone, Harry C. Bell, Michael J. Boyd, Silvio R. Cera-gioli, Michael M. Collins, Vincent J. Cooney, Leo J. Corsello, Clarence M. Coster, Edward J. Dennis, Emile D. Dolan, Robert J. Donnelly, John W. DuBose, John E. Farnham, Francis P. Harrington, Robert E. Hoch, William A. Kearney, Lawrence E. Kelly, Kenneth Manley, Ervin H. McKibbin, Larry Murdock, George J. Petty, John S. Phelan, Joseph Rossett, Frank M. Ryan, Robert G. Shepherd, Vernon E. Smith, Jasper G. Starkie, George T. White, Ray E. Wilson, Harold F. Winkler, Lloyd D. Yeargain.

The current slate of Officers and Trustees for the current year of 2009. President Joe Garrity, Vice President John Centurioni, Treasurer Joe Reilly and Secretary Mark Hurley. Trustees Bill Gay, Matt Gardner, Mark McDonough, Bob Mattox and Harold Vance Jr.

We were able to make all our obligations this past year and come up with a loss of \$1,980,147. The Death benefit remains at \$17,000.00. The dues is at \$72.00 a year. Wells Fargo is handling our investments and thanks to them that our asset allocation is only down 20% for the year. This is one of the worst years for the stock market that we ever had, we hope we will have better days this coming year and gain back some of our investment worth. We want to give the benefit to the person(s) YOU want. That's why if you have any changes to your beneficiary or a change of address let us know. We have a 24-hour answering service that you can call 415-681-3660.

Fraternally,
Mark Hurley,
Secretary
Joe Reilly,
Treasurer

AROUND THE DEPARTMENT



By Al Casciato

...Lucky Friday the 13:

Taraval Station's Sam Martin utilized his CPR training on Friday February 13 when he resuscitated a 14-month-old toddler on the 47th Avenue after receiving a frantic call from the toddler's grandmother. The child who is prone to seizures was not breathing when Sam arrived and was already turning blue on his extremities. We are told that the toddler is doing fine after a short stay at the UCSF Children's Hospital on Parnassus...

...George Washington High News:

On Friday March 20 retired Solo Al McCann will be inducted to the George Washington High School Hall of Fame for his achievements in football, Baseball and Wrestling - 1967-1970. For tickets to the induction at the Irish Cultural Center call Al Vidal at 415-826-3572.

GWH's Annual Alumni baseball game is being organized by Northern Station's Rob Fung '86. Rob can be contacted at boxfung@aol.com.

Retired Chief, Tony Ribera '63, is busy raising funds to keep San Francisco High School sports programs afloat. On May 8 there will be a Golf Tournament at Pacifica's Sharp Park Course. Proceeds will benefit San Francisco's Abraham Lincoln and George Washington High Schools. For more info or to sign up contact Brian Criss

at 510-599-9761 or bcriss@atlas carpet-mills.com...

...Births:

Retired Sgt. Nick Rubino and his wife of 40 years, Dee-Dee, were presented with their second grandson on January 20, 2009. Giovanni Carlos Rubino arrived at 0750 hours weighing in at 8 lbs, 6 oz and measuring 19 1/2 inches. Proud parents are Mike Rubino (CHP) and Hilda Morejon-Rubino (DEA), along with big brother Nicholas (age 2 and namesake of Grandpa Nick) are thrilled to welcome Giovanni into "the Family". Bayview Station is happy to announce that Ofc. Dave Johnson and his wife, Laura welcomed a new baby girl, Ava Johnson 7lbs 12 ozs. on Feb.4th. Congrats; we wish all the very best...

...Trivia:

Most of us know that Moscone field in the Marina District was once named Funston Field in honor of General Frederick Funston of 1906 Earthquake fame. But do you know what it was called before that? According to Joseph Figoni, Park and Recreation, the field was known as Lobos Square...

...Car Rentals:

The Avis City Employee Account ended when Budget Corp took over the independent Avis franchise on Howard Street. Former franchise owner, Steve Labatan, recommends that we now utilize www.carrentals.com to book rental vehicles. His tip is to select economy and then ask for an upgrade at time of pickup for the best rates...

...PAL 50th:

This year is the 50th Anniversary of the founding of the Police Activities League (PAL). On May 18, 2009 the annual fundraising Golf Tournament will be held at the Crystal Springs Country Club. Details in next month's Journal. Please support the organization however you can...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to Around the Department, 800 Bry ant St., 2nd Floor, SF, CA 94103.

Retirements

The San Francisco Police Officers Association congratulates each of the following POA members on his recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired POA members are:



- Lieutenant Jack Ballentine #1197 from Bayview Station
- Sergeant Gregory Breslin #2229 from Medical Liaison
- Officer Mark E. Mino #687 from Medical Liaison
- Officer Vincent Neeson #2028 from Narcotics
- Officer Edward O'Toole #1184 from Traffic Company, Solo
- Officer Bruno Pezzulich #1718 from Mounted Unit
- Officer Gerald Ramirez #308 from Medical Liaison
- Inspector Donald Shockley #2085 from Medical Liaison
- Officer Daniel H. Sui #367 from Property Control

"Del Webb's" Premier Community at Sun City, Lincoln Hills WHERE EVERYDAY IS A VACATION...

Luxury Lifestyle & Location!

Enjoy an exquisite 3-year new estate series home, approximately 3073 square feet. Upgrades throughout, magnificent sunsets, soothing waterfall & pond, expansive views to Sutter Buttes, fairways, lakes & greens, three well designed patios, & outdoor kitchen. High ceilings, surround sound, hardwood floors, plantation shutters & crown molding throughout. Formal living & dining rooms.

"Martha's" kitchen is fully loaded with granite counters & eating nook. Huge family room, with built-in entertainment & fireplace. Master suite wing with sitting area offers access to covered rear patios, two walk-in customized closets, lavish bath with custom tile & stone work, Jacuzzi tub & frameless shower.

Guest Wing offers two additional bedrooms, full bath, powder room, & laundry room. An attached casita with private entrance is located inside the gated courtyard with a custom-built office. The three car garage offers professionally built storage & golf cart plug. Professionally landscaped.

Everything to make your life comfortable & easy! Community amenities include: 2 championship golf courses, 2 club houses with extensive workout equipment, indoor & outdoor pools. State of the art spa & restaurant.

Every club or activity you could desire... HOA \$103 per month.

ASK ABOUT THE BONUS

Sellers Customized This Home — 1.1 Million Offering Price \$799,000

Call today for a private showing or view at: www.1866DeepSpringsLane.com

JOELLINDA HANNIGAN—Coldwell Banker 916-316-1889

POA Journal 2009 Deadlines (subject to change)

April 2009	March 20, 2009
May 2009	April 20, 2009
June 2009	May 20, 2009
July 2009	June 19, 2009
August 2009	July 21, 2009
September 2009	August 21, 2009
October 2009	September 21, 2009
November 2009	October 21, 2009
December 2009	November 18, 2009

Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

595 Buckingham Way, Suite 305 • San Francisco, California 94132

Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau



Law Offices of
**Jones, Clifford, Johnson
& Johnson, LLP**

serving injured officers since 1970

Specializing in "on-duty" and "off-duty" injuries, workers' compensation and retirement for public safety officers.

Francis V. Clifford*
Steger P. Johnson
Alexander J. Wong*
Kenneth M. Sheppard

Kenneth G. Johnson
Christopher C. Dehner*
J. Kevin Morrison
Melanie J. Carr

Some of our past personal injury results include:

- ❖ **\$7,700,000** verdict for the victim of a head injury
- ❖ **\$4,450,000** for two law enforcement officers injured by an inattentive big rig driver
- ❖ **\$2,125,000** for a law enforcement officer injured by a negligent driver
- ❖ **\$900,000** settlement for a police officer injured in a motor vehicle

* certified specialists workers' compensation law state bar of California

100 Van Ness Ave., 19th Floor | Telephone: (415) 431-5310
San Francisco, CA 94102 | Toll Free: (888) 625-2251
www.jonesclifford.com

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY SUBJECT UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000 OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.

California Police Officers' Memorial Foundation History

Forwarded to the Journal by
Val Kirwan, Director CPOMF

California Peace Officers' Memorial Ceremonies have been conducted in the State Capitol since 1977. It is a ceremony that honors the officers who have fallen in the line-of-duty the preceding year, recognizing the sacrifice of those loved and left behind.

We understand that the grief of the loss still lingers on, and such proceedings renew unhappy memories and can be the occasion of additional pain. However, it is important that those of us left behind, recognize that these officers did not die in vain. The people owe a debt to those who have given their lives, and the peace officers of this state want this memory to stay fresh in the minds of the citizens. That is why we must revisit these unhappy memories each year on that day set aside to reflect on courage and sacrifice; and, to assure that their loss will not be forgotten, and the survivors will always be a part of the police community.

They stand tall. At about 9 feet, they cast a long shadow.

They have to. For the three bronze figures represent the more than 1,400 peace officers who have died in the line-of-duty since California became a state.

The three look down on a life-sized figure of a woman comforting a child sitting on a bench, representing the grief-torn families they left behind.

Vic Riesau, who retired in 1977 as a Los Angeles County Sheriff's division chief after a 25-year career, started a new career as an artist and sculptor.

To build the tribute, more than \$200,000 was raised in private donations, primarily from the law enforcement community. Much of it came through the sale of desk replicas at

\$1,250 each.

"We pledge our best efforts to stand behind the men and women who stand behind the badge," said then Gov. George Deukmejian in dedicating the memorial. "The job of a peace officer is perhaps the most difficult and challenging one of all in our society. We are very thankful to those who are willing to risk injury and even death in order to provide greater protection and safety for all of us."

"While it can surely be said that these officers who have placed their lives on the line for the safety of their fellow men are heroes, we must recognize that simply donning the uniform of a peace officer has in itself become an act of courage," said dedication speaker, David Snowden, chief of the Costa Mesa Police Department.

"Too many of our officers have paid the ultimate price. Each time an officer gives his life in the daily performance of his job, a piece of foundation upon which this nation is formed is chipped away."

Much of the credit for the memorial should be given to the California Peace Officers' Memorial Commission and Senator Robert Presley (D-Riverside) who carried the authorizing legislation for the memorial and an earlier roll of honor maintained in the east wing of the Capitol.

What Is the Memorial?

Is it the wood and glass-encased book of fallen officers' names, attached to the wall just outside the governor's office? Is it the 13-foot, three-figured bronze monument in Capitol Park at 10th Street and Capitol Mall? Or is it the sense of loss when a law enforcement family buries one of its members?

In 1976, a small group of peace officers felt the need to create a re-

membrance for their fallen comrades. With the signing of SCR94 (Senator Robert Presley), by then-Governor Jerry Brown, the dream of memorializing the fallen peace officer came true. These peace officers then went to work raising funds and formulating ideas for a memorial. The ideas became the memorial case, the leather-bound book of names, and the two hand crafted swords that symbolized the spartan warrior and the keeper of the peace.

For the ten years that followed, the PORAC Memorial Committee, as provided for by the Presley legislation, gathered the "police family" at the State Capitol to rededicate the memorial. This committee became the caretaker of the California memorial, taking great pains to insure that the names of the dead officers submitted by their respective departments, were included in the memorial book, as well as the hearts of every Californian.

In 1985, Governor George Deukmejian called upon Senator Robert Presley to again sponsor legislation establishing a monument memorializing the peace officers who died "in the line-of-duty."

The establishment of a nine-member California Peace Officers' Commission from this legislation developed into a new chapter in the memorial story.

The commission consisted of eight peace officers and a police widow: Richard Moore, chief of Atherton P.D.; Phil Jordan, an officer with Vallejo P.D.; were elected chairman and vice-chairman respectfully; Lt. George Aliano, Los Angeles Police Protective League, secretary; Bob Applegate, California Assn. of Highway Patrolmen, treasurer; other commissioners were Sgt. Jim Vogts, State Marshals Assn.; San Diego Sheriff John Duffy; Deputy Art Brown, Assn. for Los Angeles Deputy Sheriff's; Mrs. Sammy Hoyt, widow of Lake County Deputy Sheriff and past PORAC president, Dave Hoyt; and Senior Officer Gil Coerper, Huntington Beach P.O.A.

The Executive Director, by a unanimous decision, was Al LeBas, retired division chief with the Los Angeles County Sheriff's Dept. and law enforcement liaison for Governor Deukmejian.

Monument Dedicated

From around the state, hundreds of the cities', counties' and states' finest were gathered at 2:30 p.m. on Tuesday, May 13, 1988, for the dedication ceremony when Governor George Deukmejian released the cover from atop the California Peace Officers' Memorial Monument. They stared at the three figures looking out into the grassy, tree-lined park.

The bronze figure represents an evolution of California law enforce-

ment depicted by a county sheriff of the 1880s, a state traffic officer of the 1930s, and a city patrolman of the 1980s. To give real meaning to the piece, there is a woman comforting a child, in bronze sculpture, life-sized and seated facing the monument. Placed alongside the woman, on the bench lies an American flag folded into a triangle. Inscribed on the front of the pedestal of the principal monument are the simple, yet meaningful words "in the line-of-duty."

As the brick planter that contains individual plaques bearing the names of fallen peace officers was unveiled, the pride and sense of honor emerged from everyone present and was almost overwhelming. As families, friends and many peace officers began to push forward with the hope of getting a closer look, some had smiles, some had tears, while others just stood and stared.

At that moment, all of California had their memorial to honor their keepers of the peace. Almost everyone felt the urge to reach out and touch a leg, shoe or hand of the three-figured statue, or woman and child sitting on the park bench a few feet away, or touch the name of a fallen officer, on the walk of honor.

"We pledge our best efforts to stand behind the men and women who stand behind the badge," said Gov. Deukmejian in dedicating the memorial.

California State Income Tax "Check-off" Program

In 1999, Governor Gray Davis, in an overt expression of support for our peace officer heroes and their surviving families, signed into law Senate Bill 1230 authored by Senator John Burton. This law allows taxpayers to make voluntary contributions on their personal state income tax returns to the California Peace Officers' Memorial Foundation. The process is simple. When completing your California Resident Income Tax Return, enter a dollar amount under "California Peace Officers' Memorial Fund" in the Contributions section of your tax form. Importantly, the law specifies that all contributions must be used to maintain the "California Peace Officers' Memorial," and for activities in support of the surviving families of those gallant men and women peace officers who have made the ultimate sacrifice. The more than 100,000 professional peace officers serving you in California urge your support and participation in this most worthwhile project. We appreciate your support!

The 2009 ceremonies will be held on Thursday May 7 and Friday May 8. Next month I will be submitting a detailed schedule of the memorial activities.

Same House. Smaller Payment. Smart Move!

With mortgage rates falling to near-record lows, this is the perfect time to consider refinancing or purchasing a new home! And SF Police Credit Union is the perfect place to start.

As your trusted financial partner, we're here to help you make the most of your money. You can lock in a low rate, and start saving quickly with just one flat fee of \$500.*

\$500*
Flat Fee

Our mortgage programs offers:

- Very competitive rates
- Fixed-rate loan options
- Interest-only loan options
- 3/1, 5/1, 7/1 adjustable-rate mortgage loans
- Low closing costs

Apply for your home loan today!
800.222.1391 • www.sfpccu.org



This Credit Union is federally insured by the National Credit Union Administration.

*APR = Annual Percentage Rate. Example rate of 6.00% APR with 360 monthly payments (30 Year) = \$599.55 monthly per \$100,000 borrowed. No pre-payment penalty on early payoffs of loans. Rates, Terms and conditions are subject to change without notice. \$500 flat fee covers Appraisal, Credit Report, Document Preparation, Courier/FedEx, Appraisal Review, Tax Service, Processing, Wire Transfer, Underwriting, and Flood Zone Certification. Offer valid on 1st mortgages only until 12/31/09.



Nathalie A. Whisman, Financial Advisor
The MEMBERS Financial Services Program
located at SF Police Credit Union

**Specializing in Deferred
Compensation/Pension Rollovers**

Call Nathalie today for a no-cost/no-obligation appointment at 415.682.3361.

Representatives are registered, securities are sold, and investment advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor, 2000 Heritage Way, Waverly, Iowa 50677, toll-free (866) 512-6109. Nondeposit investment and insurance products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the financial institution. CBSI is under contract with the financial institution, through the financial services program, to make securities available to members. CUNA Brokerage Services, Inc., is a registered broker/dealer in all fifty states of the United States of America.

FR120808-0059

Counselor's Corner

State Supreme Court Gets It Right in *Spielbauer* Decision

By John Tennant
SFPOA Counsel

A friend gave me some good-natured ribbing recently about my tendency to quote philosophers in many of the columns I write for this publication. "Guilty as charged" was my response, but there is a reason why I so often turn to such thinkers for clarity and inspiration. The late British Prime Minister Harold Macmillan related the story of how as an undergraduate at Oxford, one of his lecturers, a celebrated professor of philosophy, gave this defense of his field: "All of you, gentlemen, will have different careers — some of you will be lawyers, some of you will be soldiers, some will be doctors or engineers, some will be government servants, some will be landowners or politicians. Let me tell you at once that nothing I say during these lectures will be of the slightest use to you in any of the fields in which you will attempt to exercise your skills. But the one thing I can promise you: if you continue with this course of lectures to the end, you will always be able to know when men are talking rot."

Knowing when people "are talking rot" is essential to making one's way through the ever-growing thicket of new legal cases and novel theories of the law, all of which compete for validity at the bar of reason. You have to be able to differentiate the dubious proposition from the sound principle. You have to be able to separate the wheat from the chaff.

A little over two years ago, the Sixth Appellate District handed down a decision that many thought to be pro-employee in its implications, *Spielbauer v. County of Santa Clara* (53 Cal.Rptr. 3d 357 (2007)). On closer examination, however, *Spielbauer* proved to be fool's gold. Its purported pro-employee bent was just so much rot.

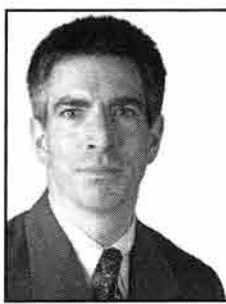
In *Spielbauer*, the appellate court called into doubt the assumption that underlies the famous *Lybarger* admonition which police officers (as well as other public employees) are given when they are questioned by their employers about matters that are arguably criminal in scope — namely, that "the operation of the exclusionary rule at a future criminal trial [is] an adequate basis to compel an interrogatee to answer incriminating questions." Per the

justices in *Spielbauer*, a formal grant of immunity from the prosecutor was what the law demanded before the government could question an employee in a non-criminal setting regarding arguably incriminating matters. "Automatic immunity" in the form of the exclusionary rule, as conferred on the employee via a *Lybarger* admonition, was insufficient. (53 Cal.Rptr.3d at 383.)

This may have sounded great in theory, but the practical consequences were potentially devastating. As PORAC pointed out in its *amicus* ("friend of the court") brief which urged the state high court to reverse *Spielbauer*, "the *Lybarger* admonition creates an environment where the officer might use the first opportunity to provide information that will clear him or her from charges of wrongdoing. Without that, in a *Spielbauer* world, administrative investigations are going to carry forward — often unnecessarily — with no testimony from the officer[,] increasing the chance of a negative outcome in the administrative proceeding due to the fact that the officer's potentially exculpatory input was never elicited."

Indeed, it is difficult to imagine a police department's internal affairs division running to both the California and United States prosecutors in search of formal grants of immunity each and every time IA has to interview an officer regarding an allegation of excessive force, no matter how inconsequential. Yet, that is precisely what *Spielbauer* would have demanded. Rather than shutting down internal affairs investigations as many gleefully predicted, such investigations would have proceeded, as PORAC rightly noted, without the officer's input. The implications of a post-*Spielbauer* regime for the working police officer were potentially staggering in scope.

Fortunately, the California Supreme Court unanimously overturned *Spielbauer* on February 9, 2009, effectively breathing new life into the jurisprudential basis for the *Lybarger* protections for public employees (2009 WL 291191). While the plaintiff in *Spielbauer*, a former public defender, has vowed to appeal, there is little chance that the United States Supreme Court will decide to hear the case, given



the relative uniformity of federal case law on the subject.

In closing, I thought it might be helpful to cite an extract from the flawed appellate court decision in *Spielbauer* to illustrate my earlier comments about the importance of understanding philosophy in order to distinguish spurious argument from valid principle. And, ironically, this extract actually attempts to employ the philosophy of Ancient Greece in the service of its argument: the Sixth Appellate District likened the *Lybarger* admonition to the famous Liar's Paradox, attributed to the mythological figure, Epimenides. As the court attempted to reason, the statement "I always lie" will "produce an endlessly oscillating cycle of self-contradiction, because it cannot be declared true without making itself false, which in turn makes it true, again making it false, *ad infinitum*. Here, the federal exclusionary rule bars from evidence a statement that has been *unlawfully* compelled; but *Lybarger* relies on this prospective exclusion to make the compulsion *lawful*, a result which (if sound) would prevent operation of the exclusionary rule, which would (again) make the compulsion *unlawful*, *ad infinitum*." (53 Cal.Rptr. 3d at 374.)

Truth or rot? Well, this supposed "paradox" is a well-known symptom of the contradiction and indeterminacy which are inherent in our flaw-laden tool of language — the only tool we possess to craft legal principles such as the *Lybarger* admonition. A multitude of such language-based paradoxes can be found in any number of phrases — for example, the paradox of the ship's barber, defined as the man who shaves everyone who does not shave himself. The question — "Does the ship's barber shave himself or not?" — can have no answer, for if he does, then he doesn't and if he doesn't, then he does, *ad infinitum*.

Such paradoxes do not undermine the validity of an underlying principle, any more than another paradox from the Ancient Greeks, the famous "Arrow Paradox" of the philosopher Zeno, undermines the science of ballistics. In response to Zeno's Arrow Paradox — which held that an arrow can never traverse a room entirely because first it must cross half the room, then a quarter of the room, then an eighth of the room, then a sixteenth, *ad infinitum* — I would simply draw my bow, let the shaft fly, and watch it strike the opposite wall, remarking calmly, "See how I refute Zeno, thus." Men talking rot, indeed.

"Roll the Union On . . ."

Sail Roundtrip From San Francisco 2009

SEA PRINCESS Alaska • June 3, 2009*

San Francisco - Ketchikan - Juneau - Skagway - Tracy Arm - Victoria - San Francisco

Inside from \$999 Outside from \$1199 Balcony from \$1999

STAR PRINCESS Mexico • April 17, 2009*

San Francisco - Acapulco - Zihuatanejo - Puerto Vallarta - Cabo San Lucas - San Francisco

Inside from \$999 Outside from \$1269 Balcony from \$1599

*Other sailing dates available, call for rates

Fares are per person, based on double occupancy, cruise only & include non-commissionable fares. Airfare, Government Fee/Taxes additional. Certain Restrictions apply. Subject to change & availability. Ships Registry: The Bahamas

CRUISES BEYOND

55 New Montgomery Street, Suite 208, San Francisco, CA 94105

800-603-8838 • 415-546-2188

bestoffers@cruisesandbeyond.net CST#2068974-40

Divorce Mediation

PAULA M. LAWHON

- Civilized divorce process without litigation
- Fair and enforceable agreements while saving time and money
- Balanced premarital and post-marital agreements
- Experienced with police pensions and related benefits

415-398-3400

fax: 415 398-3446

www.lawhonlaw.com

www.sfmediation.com

email: paula@lawhonlaw.com

870 Market Street, Suite 1151
San Francisco, California 94102



Taxes! Taxes! Taxes!

Rule changes giving you fits? Let us help

- ◆ Individuals
- ◆ Amended Returns
- ◆ Small businesses
- ◆ Out-Of-State
- ◆ Partnerships
- ◆ Audit Representation
- ◆ Year Round Service
- ◆ Electronic Filings

We Also Provide Payroll & Bookkeeping Services

NED TOTAH, retired SFPD

Total's Tax Service

Professional Service Since 1985

925-676-8349

Fax 925-676-8348

E-mail: ned@totalstaxservice.com
4180 Treat Blvd., Suite C2, Concord

www.totalstaxservice.com



This & That ...

By Kevin Martin
SFPOA Vice President

10-25...

It is never pleasant to report about the injuries or illnesses our members are confronted with, but I do think it important to advise members of such especially when one of our members could use our help. I am making a very personal appeal to all members to come to the assistance of Officer Alice Dicroce of Bayview Station, a member of the SFPD and this association for over ten years. Alice has been diagnosed with Chronic Inflammatory demyelinating polyneuropathy (CIDP), a debilitating disease that causes nerve damage throughout her body.

At this time, Alice is immobile and can only move about with assistance from others. Alice is in constant pain and is physically restricted. As if this was not enough to deal with, Alice is very close to exhausting all of her SP and Vacation time and soon may be without a paycheck. The future of her health care insurance is also of great concern. Ernie McNett of Behavioral Sciences has become involved and is working to get Alice into the Catastrophic Illness Program. I will keep members up to date with the progress of Ernie's efforts and will advise if and when an account has been opened in Alice's name.

In the mean time, retired SFPD Lieutenant Judy Purcell, has taken the reins and is leading a fundraising effort to assist Alice in offsetting some of the financial burdens she has encountered. Please contact the following members at the station, unit, or detail to purchase a raffle ticket or two. The raffle tickets are only \$10 and the prizes are great! The first prize is a "Two night stay at the beautiful Villaggio Inn and Spa" in gorgeous Yountville, Ca. Second prize is a lovely assortment of "Viansa" wines and third prize is \$100.00. Central Station: John Colla; Southern Station: Richard Ernst; Bayview Station: Chris Martinez or Kelly Paul; Mission Station: Marta McDowell or James Bosch; Park Station: Mary Stasko; Richmond Station: Henry Parra; Ingleside Station: Mike "Bugsy" Moran; Taraval Station: John Feeney or Miriam Pengel; Tenderloin Station: Kevin Lyons or Lea Militello; CPC/Tactical: Steve Benzinger; Airport: Pat Correa, Diane McKevitt or Patty White; Academy: Matt Balzarini

or Wendy Bear; Investigations Bureau: Joe Barretta or Matt Rodgers/ General Works; Operations Center: Clayton Harmston or David Parry and Kevin Martin through the POA. Thanks to all the above listed members for their assistance in this matter. If you have any questions or concerns, or if you would like to donate any raffle prizes, please contact either Judy Purcell at jmp1932@yahoo.com or Kevin Martin through the POA at 415-861-5060. The drawing for the raffle prizes will be held on Thursday, April 30, 2009 at a time and location to be announced very soon.

Anyone who has ever met Alice knows just what a very special person and woman she truly is. Always with a quick smile and a kind word, Alice would be first in line to help another in need. Now it's our turn to step up and lend a helping hand to Alice.

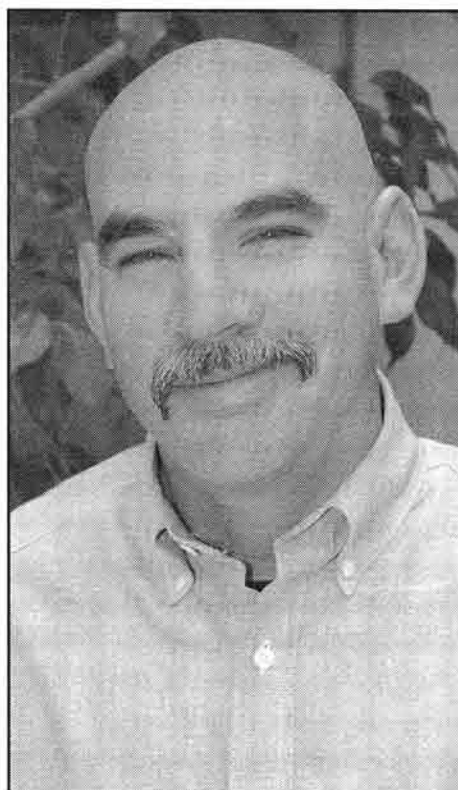
Additional assistance needed...

Lawrence Lynch of Mission Station was recently released from California Pacific Medical Center where he was being treated through dialysis. Lawrence has also applied to the Catastrophic Illness Program and will soon be in need of donated hours. I will keep the membership apprised of Lawrence's progress with the CIP. I thank you in advance for your kindness and consideration in this matter as well.

Our best wishes to Harold Butler who was recently released from CPMC where he was back in for a while fighting diabetes. For a guy who has gone through so much these past couple of years, I am constantly amazed by his attitude. As difficult as things have been for H.B. and his family, he has remained upbeat and positive throughout his ordeal, and what an ordeal it has been. Anyone familiar with Harold's situation would agree that he is quite a guy and an example for us all. As always Harold, stay strong and God Bless.

Special Thanks...

I recently received a very nice letter from retired Co. K Solo John Wyman who was a winner in the recent POA on-line website sign-up. John was a winner of a twenty-five dollar American Express Gift Certificate and expressed his thanks for his "new-found riches." John sent back his gift certificate along with an additional personal generous donation with instructions that the donations be spent on the kids at UCSF when we go to visit them each month (Possibly a pizza party!) John, thank you very much for your wonderful kindness and sentiments for a very special group



of kids. I will make sure your wish is carried out and will advise Kim Scurr of UCSF of your generosity. On behalf of the POA and the youngsters up at UCSF, Thanks, John, you're a good man...

More thanks...

Co. A POA Rep. Ed Browne recently led a group of very fine officers from the "Big Apple," Central Station, to UCSF for our monthly visit. In the afternoon, Ed along with Vinny Catanzaro, Kim Koltzoff, and recruit officer Greg Skaug spent some time with elementary school youngsters and played some educational games with them. The above named members also made some bedside visits that are always very special. I was very happy to join the group at UCSF and join in on the fun. I was especially pleased to see my dear young friend Madison who you may remember from recent "This and That" articles. Seeing her again really made my day.

Later in the evening, the "Great" Tommy Costello made his way up to UCSF where he spent a couple of hours with some teenagers in the "Teen Lounge."

I am very grateful to all of the above listed officers for their time and efforts. It really is gratifying to see the members of this association involved in such a great program that means so much to so many. I am particularly grateful to Ed Browne who does such a great job along with George Rosko at Central Station. My relationship with Ed goes back many years when we were students at Sacred Heart High School where Ed was among the 100 year Centennial graduating class of 1974. Ed has always been a very hard worker, a great family man and a real class act...thanks for all you do Ed, and you do a lot for so many.

Thanks, Maria...

I recently attended A/O (CPT - Continuing Professional Training) at the SFPD Academy. The CPT schedule is now a "4-10" format similar to the ten-hour day most of us enjoy. This schedule change was in part due to the hard work by Maria Oropeza, her staff

at the Academy, and all the instructors either assigned to the Academy or who instruct at the Academy on a part time basis. A very special thanks to all those involved in the CPT program at the Academy. I'm sure most people are in favor of the ten-hour day for CPT and I trust it was not an easy task to make all the necessary adjustments to accommodate the students as well as the instructors.

CPT, aka: AO...

CPT is quite different from the early days in my career. There is certainly a lot more accountability on the part of the students these days. I don't know if the current program is quite as "fun" as in years gone by, but I'm sure the students are learning a lot more as we are being held accountable. The instructors are all "top notch" and lend valuable experience as well as the practical application of information throughout their classes. Although all the offered classes are important in varying degrees, the FATS, EVOC and Defensive Tactics classes probably have the most impact on today's "street cop." Thanks to all members of the SFPD Police Academy for all their work in keeping us up to date with the policies and procedures as well as for keeping us safe and alert on the streets.

Well said, Chris...

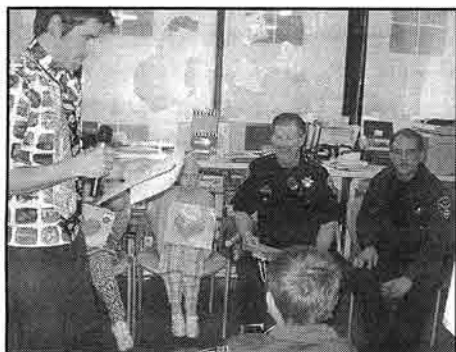
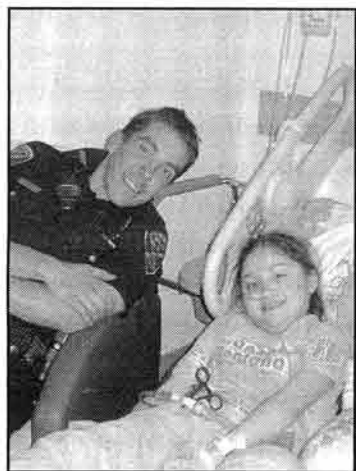
I hope everybody had a chance to read POA Sgt. at Arms Chris Breen's "open" letter to Brother Gallagher and Mr. Michael McAlpin of the St. Mary's College (Moraga, Ca.) Media Relations Department denouncing the appearance of Mr. William Ayers, a self described "unapologetic domestic terrorist" to speak on the St. Mary's campus this past January 12, 2009.

For those unfamiliar with Mr. William Ayers, he was one of the founding members of the domestic terrorist group "The Weather Underground." He and his ilk, particularly his terrorist wife Bernadine Dohrn, decided they hated cops and what cops represented and showed their disfavor by placing bombs in or about police facilities in the late sixties and early nineteen-seventies. There is a strong and compelling belief among police authorities that both William Ayers and his wife Bernadine are directly responsible for the Park Station bombing on the night of February 16, 1970 that killed Sgt. Brian McDonnell. Other officers were also injured in the explosion. Chris Breen wrote an excellent letter to Brother Gallagher in which he lists example after example the terrorist activities of Mr. Ayers and his very special "lovely" terrorist wife (who currently teaches law at "Northwestern" University in Illinois). Chris also questions the wisdom of the college and its administrators for allowing such a speaker (paid) to address a so-called "community" in which one of its core principles is "concern for social justice." My questions for Brother Gallagher and Mr. Michael McAlpin are, "Where is your concern for murdered police officers, their families, and their fellow officers? Where is your concern for the 'justice' of cop killers, and will you be so bold as to allow a different point of view to be expressed at you college?"

Shameful act...

I write the above on the heels of receiving a document from the San Francisco Labor Council by way of Lt. Jim Spillane of the SFPD Homicide

continued on next page



This & That ...

continued from page 8

Detail. The document dated February 9, 2009, adapted and submitted by David Welsh, NALC, 214 is a "Resolution Calling For Attorney General Jerry Brown to Dismiss All Charges against the San Francisco 8 Defendants." Members of the so-called "San Francisco 8" are currently on trial for the cold-blooded murder of Sgt. John V. Young at Ingleside Station in 1971. The resolution is signed by San Francisco Labor Counsel Executive Director, Tim Paulson.

The POA is absolutely outraged the San Francisco Labor Council would so blatantly cause such harm to another labor union. How did such a resolution come to pass? Who were the architects of such a shameful resolution? Was the entire council made aware of such a documented resolution? Who is ultimately responsible for this action? The POA wants and deserves answers to the above questions. I have tried to make contact with Mr. Paulson by telephone, but to this point have been unable to speak or meet with him but please rest assured, I and other members of this body will! I am very curious to hear the explanations and reasoning for such a resolution.

Did the San Francisco Labor Council forget that the San Francisco Police Officers' Association is a labor organization that was established in 1946? When writing this resolution did the San Francisco Labor Council forget that quite often when union members are protesting or picketing on the street, the police are called upon to insure the protesters rights are being protected and adhered to? Did the San

Francisco Labor Council ever consider meeting with the POA prior to releasing such a resolution? I guess the old union adage "an injury to one is an injury to all" doesn't apply if you're a San Francisco cop...what the hell is going on here?

St. Patrick's Day Parade...

All S.F.P.D. members are invited and encouraged to participate in the St. Paddy's Day Parade. This is the 158th Anniversary of the Saint Patrick's Day Parade in San Francisco. Let's continue this fine tradition with a good showing of our members.

When: Saturday 03-14-09 1100 Hours

Where: Market Street @ Second Street — Market St. @ 2nd St.

Class A uniform for all non-commissioned officers and Class AA uniform for all commissioned officers. (Gore-Tex jackets may be worn if rain is imminent.)

Rest in peace...

This month's article is dedicated to the memory of Mrs. Anne Barry, mother of deceased POA President Robert "Bob" Barry. Anne recently passed away out of state. She was a big fan of the POA and for many years enjoyed reading the POA Journal and keeping abreast of association news and activities. Thank you dear Anne, may you rest in eternal peace...

God Bless all of you, your families and loved ones. Stay safe out there and remember to back-up your fellow officers... Remember to buy your raffle tickets for Alice Dicroce...only \$10 a pop...

SAFE Honors our Safety Partners:

SFPD, Kids & Cops, and Neighborhood Watch Leaders

Join SAFE at our Annual Gala Event & Fundraiser:

One City, Many SAFE Neighborhoods!

SAFE is gearing up to celebrate our diverse partnerships with those that make our neighborhoods safer. Together we are dedicated to making San Francisco's neighborhoods safer places to live, work and play. We are leaders in organizing Neighborhood Watch groups, and leaders in empowering others to join our collective efforts to build creative partnerships and cohesive communities. As SAFE advocates, we all continue to promote our mission of crime prevention and public safety education. Join us for a cocktail reception event, and celebrate our diverse partnerships and safer neighborhoods.

Thursday, March 12, 2009

5:30 p.m. to 8:30 p.m.

The Green Room, SF War Memorial & Performing Arts Center, 401 Van Ness Ave.

\$50 per person — Cocktail & Hors d'oeuvres Reception

RSVP to SAFEcity09@sfsafe.org

At One City, Many SAFE Neighborhoods, SAFE will recognize neighborhood leaders and members of the SFPD for their efforts in building partnerships that create safer communities — Captain Jim Dudley, Captain Denis O'Leary, Sgt. Alexa O'Brien, and Officer AJ Holder for their support of our Kids & Cops program; and Neighborhood Watch leaders from the Taraval and Ingleside Districts.

SAFE's annual fundraiser is your chance to also show your ongoing support for SAFE, and for the many people that go above and beyond to

enhance the quality of life in their neighborhoods. We encourage you to join us and network with others that share your goals of a safer city.

- Be a Sponsor, or donate to the Raffle & Silent Auction
- Showcase your neighborhood restaurant by donating appetizers or wine. Be a Food/Beverage Sponsor.
- Buy Raffle Tickets!

SAFE appreciates your ongoing support! Thank you to our Sponsors: PG&E; AAA of Northern California, Nevada; AMB Property Corporation; Grosvenor; and the SFPOA. In-Kind Sponsors: Bravura Films, Inc., Flush Floral, Meeting Venture Partners, Mandy Scott Flowers, Prepress Assembly Inc., Sandra Popovich Graphic Design. Donors: Amelie; Ananda Fuara; Asqew Grill; Beli Deli, Inc.; Bell Tower Bar &

Restaurant; Castro Theatre; Chenery Park; Elan Hotel; Flip Salon; Four Seasons; Ginger Rubio Studio; It's a Grind; Kimpton Hotels & Restaurants; La Parrilla Grill; Peterson Winery; Pet Poses Photography; Punchline Comedy Club; Rene Business Systems; Rosy Heels; Alla Shatsova; SF Ballet; SF Conservatory of Music; SF Giants; Salsa with Juan; Sands Regency Hotel; The Hotel Griffon; Tony Baloney's; Trader Joe's; Triangle Martial Arts; Triptych; Urban Bread.

Special thanks to our Event Host Committee: Ted Bamberger (Honorary Chair); Linda Belden; Leela Gill; Kimberly Merlitti; Jim Nixon; Sandy Popovich; Carey Rutigliano; Arthur Tom; Dawn Trenner.

There is more to come. We hope to see you at One City, Many SAFE Neighborhoods! Visit our website at www.sfsafe.org for more information or call (415) 553-1984.



San Francisco Police Badge Replica Charms

★ 3-4 week delivery ★ Personalized with badge number
Prices include tax and shipping



Solid Sterling Silver Charm with 18" Sterling rope chain \$145.66
10K Gold Filled Charm with 18" Gold Filled rope chain \$185.56
14K Gold Charm only (call for chain prices) \$479.18

(all charms 7/8")



Solid Sterling Silver Charm Hand Engraved w/ 18" chain \$174.14
10K Gold Filled Charm Hand Engraved w/ 18" G/F chain \$229.00
14K Gold Charm only Hand Engraved (call for chain prices) \$533.00

Custom Designed Badges • Sterling • 10k Gold Filled • Solid 14 Karat
Police • Fire • Sheriff • Personal Orders Gladly Accepted



The Ed Jones Company
Since 1898

2834 8th Street, Berkeley, CA 94710
(510) 704-0704 fax (510) 704-0777

www.edjonesco.com

Email: liz@edjonesco.com

Metropolitan

Electrical Construction & Data Communications Inc.

2400 Third Street, San Francisco, CA 94107

(415) 642-3000

Fax (415) 550-6615

www.metroelectric.com



Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903
Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary

FD228

www.duggansserra.com

FD1665

San Francisco Pays NRA \$380,000 for Successful Proposition H Lawsuits

Total Tab to City for Unsuccessful Defense of Illegal Gun Ban Approaches \$800,000

The City of San Francisco has paid \$380,000 to the National Rifle Association (NRA) as reimbursement for legal fees incurred while striking down Proposition H, passed by San Francisco voters in November 2005.

"Freedom and common sense prevailed in San Francisco. Proposition H was a foolish scheme by anti-gun politicians to disarm only the law-abiding in San Francisco," said NRA chief lobbyist Chris Cox. "NRA promised we would do everything we could to overturn this ill-conceived gun ban, and I am pleased to say that we have delivered on that promise. We will now put these funds back into use to advance self-defense civil rights in legislatures and courts."

Combined with more than \$200,000 in fees paid to City lawyers defending the ordinance and an equal value of lawyers time donated to the City for the unsuccessful defense of this case, the total costs to City taxpayers in defending against Proposition H, a civilian disarmament attempt, approaches \$800,000.

Proposition H would have banned civilian handgun possession by city residents and banned the sale, transfer or distribution of any firearm or ammunition within the city. In addition, all San Francisco residents would

have been jailed for a minimum of 90 days and up to six months if caught in possession of a handgun. All gun and ammunition sales and transfers would have been prohibited, and the one gun store and two antique firearm auction houses in San Francisco would have been forced out of business. Additionally, since action films involved the transfer of real prop firearms, no such films could have been made in the city.

"This is a tremendous victory, and we are thankful for the efforts of Chuck Michel and his legal team," continued Cox. "Regrettably, San Francisco taxpayers have to bear the considerable financial burden caused by city officials' selfish efforts to play politics with the self defense rights of law-abiding people."

The lawsuits that struck down Proposition H were funded primarily by NRA and were supported by an NRA-led coalition of like-minded self-defense civil rights groups including the Second Amendment Foundation, California Association of Firearm Retailers, Law Enforcement Alliance of America, and San Francisco Veterans Police Officers Association. Amicus brief efforts were led by the California Rifle & Pistol Association and joined by Gun Owners of California, The Madison Society, American Entertainment Armors Association, San Francisco Police Officers Association, Pink Pistols, and California Sportsman's Lobby.

From the DA's Office

Defendant Convicted of Second-Degree Murder

SAN FRANCISCO, CA — District Attorney Kamala D. Harris announced today that Vincent Hall, age 40 and CTN 2320553, was convicted of second degree murder for the stabbing death of Devin Marzullo.

Late in the afternoon on Wednesday, February 4, 2009, a jury, after deliberating four days, found the defendant guilty of murder in the second degree, with allegation of deadly weapon used, possession and sales of Oxycodone. The guilty verdicts followed a ten-week jury trial before Superior Court Judge Jerome Benson in Department 21 of San Francisco Superior Court.

The conviction is the result of an investigation by SFPD Homicide Inspectors Herman Jones and Edward Wynkoop. David Merin is the Assistant District Attorney who prosecuted the case.

"This case underscores the dangerous nexus between illegal drugs and violence," said District Attorney Kamala D. Harris. "With this conviction, we've not only brought a murderer to justice, we've taken a dangerous drug dealer off our streets."

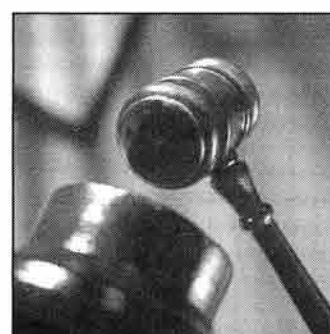
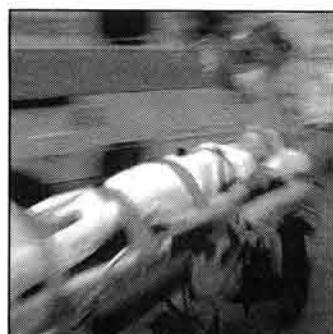
Defendant Vincent Hall, of San Francisco, was in custody on unrelated

assault charges when he was arrested on November 15, 2007 for the murder of Devin Marzullo. He was also charged possession and sales of narcotics, including Oxycodone.

According to court documents, defendant Vincent Hall fatally stabbed victim Devin Marzullo, then age 30, in the heart on June 2, 2007 at Jones and Golden Gate Streets in the Tenderloin neighborhood. The dispute that led to the victim's death is believed to have been caused by a conflict over illegal prescription drugs.

The autopsy report revealed that the victim's stab wound corresponded with the type of knife the defendant possessed. Medical examiners also detected Oxycodone in the victim's body. In addition, cell phone tower tracking placed the defendant's cell phone in the area of the killing at the time of the murder. Other witnesses reported that the defendant was a regular figure in the Tenderloin, despite not working or living in the area.

The maximum statutory penalty for second degree murder is 16 years to life in State prison. The defendant is scheduled to be in court on Thursday, February 5, 2009 to set sentencing date.



Injured On Duty By A Negligent Motorist Or DUI Driver?

"It's Not Just A Workers Comp Case!"

Former Prosecutor *Todd P. Emanuel* Can Help!

Myth #1: My only remedy is filing a worker's compensation claim.

Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

FACT: If you've been injured on the job by a third party such as a negligent motorist or drunk driver, YOU CAN (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits. DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a FREE consultation! • Police Officer references available on request.

T **Todd P. Emanuel, ATTORNEY AT LAW**
LAW OFFICES OF TODD P. EMANUEL

Tel. 800.308.0870 or 415.399.1112 • www.teinjurylaw.com
505 Montgomery Street, 11th floor, San Francisco, CA 94111

Defendant Charged for Scamming Seniors

SAN FRANCISCO, CA — District Attorney Kamala D. Harris announced today the arraignment of Teresa Barron, age 34 and CTN 2406803 on 13 felony counts related to the defrauding of two elderly San Francisco men.

"This defendant is charged with singling out elderly men for her own financial gain," said District Attorney Kamala D. Harris. "Our seniors shouldn't be targeted, manipulated and robbed of their hard-earned savings by scheming opportunists. I commend the SFPD for their quick work in apprehending this suspect, who is now facing prosecution."

Defendant Barron, of San Francisco, appeared in Department 9 of San Francisco Superior Court before the Honorable Diane Wick on Friday, February 20, 2009 for arraignment, but did not enter a plea on the following charges: two counts of first-degree residential burglary (PC 459) with allegations of committing a serious felony against an elder (PC 667.9), one count of second-degree commercial burglary (PC 459), three counts of theft from an elder (PC 368(d)), three counts of grand theft (PC 487(a)), one count of attempted theft from an elder (PC 664/368(d)), one count of attempted grand theft PC 664/487(a), one count of forgery (PC 470(a)), and possession of a counterfeit California ID card (PC 470b).

According to the court documents, defendant Barron is alleged to have befriended two elderly San Francisco men with the aim of defrauding them. In the case of the first victim, a 77-year-old, the defendant took approximately \$37,000 over the course of a 10-day period in October 2008.

The theft was first reported to Adult Protective Services, which subsequently notified San Francisco State University Police because the building in which the victim was living is owned by the University. At the time, the defendant's identity had not been determined.

Caregiver Sentenced to Jail for Stealing from Elder

SAN FRANCISCO, CA — District Attorney Kamala D. Harris announced today that Jon Still, age 45, CTN 2400579 was sentenced to six-months in county jail for stealing from a 78-year-old man in his care. Defendant Still was sentenced on Tuesday, February 17, 2009 to six months in county jail, three years felony probation, and ordered to pay \$7031.95 in restitution to the victim. The sentence was handed down by Superior Court Judge Donna Little following a plea agreement in which the defendant admitted to one count of theft from an elder by a caregiver in violation of Penal Code section 368(e). "Homebound elders, like this victim, are particularly vulnerable to abuse of trust by their caregivers," said District Attorney Kamala D. Harris. "It is imperative that we let caregivers know that any abuse of our seniors, whether it is financial or physical, will not be tolerated and that these crimes will be prosecuted."

The prosecution was the result of an investigation by San Francisco Police Department Sgt. Jason Lynch of the Fraud Detail. Alan Kennedy is the Assistant District Attorney who prosecuted the case. According to court documents, defendant Still, of San Francisco, had been hired by the vic-

tim through a local non-profit to assist the victim three days a week for three hours each day with the preparation of meals and the running of errands, including the purchase of groceries. Over the course of his three-month employment, the victim would give the defendant his ATM card and PIN number in order for the defendant to pay for the shopping trips. Instead, from November 10, 2008 to January 2, 2009, the defendant used the victim's ATM card on dozens of occasions to make unauthorized withdrawals from the victim's account without his knowledge. The theft was discovered when the victim began to suspect that his finances were not in order.

He contacted Adult Protective Services (APS) to ask for a thorough accounting of his records which revealed the unauthorized withdrawals. When confronted by APS, the defendant admitted to the theft and the police were notified. Defendant Still was arrested on January 2, 2009 and taken into custody, where he remained until today's sentencing. He pleaded guilty to the charge on January 20, 2009 and was ordered to begin serving his jail term immediately following sentencing on February 17, 2009. He will receive 47 days credit for time served since his arrest.

Inspector Greg Ovanessian of the San Francisco Police Department led the investigation. Alan Kennedy, Head of the San Francisco District Attorney's Office Elder Abuse Unit, is prosecuting the case.

If convicted of all counts, the defendant could face up to 14 years and 10 months in state prison and be ordered to pay full restitution to both victims.

Following her arrest on February 18, 2009, the defendant was taken into custody, where she remains with bail set at \$500,000. The defendant's next scheduled court appearance is February 26, 2009 in Department 9 for instruction, arraignment, plea and counsel.

With both victims, the defendant alleged that she was without health insurance and suffering from cancer. She also claimed to be working as an interior decorator. The requests for money were supposed to provide her with treatment for her alleged illness and assistance with her non-existent

tim through a local non-profit to assist the victim three days a week for three hours each day with the preparation of meals and the running of errands, including the purchase of groceries.

Over the course of his three-month employment, the victim would give the defendant his ATM card and PIN number in order for the defendant to pay for the shopping trips. Instead, from November 10, 2008 to January 2, 2009, the defendant used the victim's ATM card on dozens of occasions to make unauthorized withdrawals from the victim's account without his knowledge. The theft was discovered when the victim began to suspect that his finances were not in order.

He contacted Adult Protective Services (APS) to ask for a thorough accounting of his records which revealed the unauthorized withdrawals. When confronted by APS, the defendant admitted to the theft and the police were notified. Defendant Still was arrested on January 2, 2009 and taken into custody, where he remained until today's sentencing. He pleaded guilty to the charge on January 20, 2009 and was ordered to begin serving his jail term immediately following sentencing on February 17, 2009. He will receive 47 days credit for time served since his arrest.

Consumer Alert

Door-to-Door Scams

Please be aware of the following scam that's going on in San Francisco and other Bay Area cities. For the most part, the scammers are taking people's Money. However, in one city folks posing as door-to-door magazine salespeople have robbed the unwitting victims.

Several residents of the Richmond District recently were victimized by young people representing themselves as students soliciting donations for a trip to England. They claimed to be students at either City College or San Francisco State in the Communications Department and needed to raise money to finance the trip to study broadcast at the BBC. Victims were asked to give the suspects a \$40 check made payable to "World Wide Circulation." San Francisco State advised one of the victims that students are not permitted to conduct fundraising events. The suspects apparently are in their 20s, clean cut and very friendly. In one reported case, the pair was a man and a woman. In another, two young men were involved in the scam.

If you are home during the day, you are more likely to meet door-to-door salespersons, although it's not uncommon for them to come in the evening when more people are at home. While some door-to-door salespersons are honest, the chances are excellent that whoever answers the door is about to be ripped off.

The salesperson may be selling home improvements such as siding and storm windows, funeral contracts, living trusts, magazines, or kitchen equipment. They could offer to clean your gutters, check your chimney, or fix your steps. Be careful. You'll be glad you made the decision not to let them in.

Door-to-door con artists — male or female — are charming and friendly. They are successful because they seem so honest.

Door-to-door con artists often:

- Greet you by name to seem friendly. (They may have seen your name on your mail or in a city directory.)
- Use tricks to get into your home. They might say they are from a utility company and need to test your water or electricity or that they are looking for an address in the neighborhood. Don't let a creative story relax your caution on whom you let in your home.
- Come up to you while you are outside your home so you can't close the door on them.
- Want cash. If they say they'll take a check, it will probably only be when banks are open so they can cash it right away, before you have a chance to change your mind or try to stop payment on the check.
- Play on your sympathy.
- Say they work or live in your neighborhood.

Protect Yourself

For your own safety, don't allow anyone you don't know into your home. It is okay to tell someone they cannot come in. Good ways to tell them to leave are to ask for written material, tell them you want check with your family, or just say you are not making a decision right now.

If you are tempted by the pitch, always ask to see the salesperson's credentials. Many communities require door-to-door salespersons to have a permit. Look up the phone number for your local business permit office yourself and call to check the permit. (Look under City Government in the blue pages.) Using a number the con artist gives you, may connect you to the salesperson's friend.

Ethel Siegel Newlin
Consumer Mediation
San Francisco District Attorney
850 Bryant Street, Third Floor
San Francisco, CA 94103
Direct Line: (415) 551-9526
Consumer Hotline: (415) 551-9595

We Take Care of Our SFPD/SFFD Members

Search San Francisco, Marin
and Sonoma County MLS listings at
www.VinceSheehan.com



Vince Sheehan, Broker
(SFPD Member 1981-90)
Call (415) 302-2500

Please call Vince Sheehan
and Al McCarthy for all
your real estate needs



Al McCarthy, Realtor
(Retired/SFPD Member 1974-03)
Call (415) 246-1753



Mention this ad to
save \$50 off our services

LET US HELP YOU
MINIMIZE YOUR
TAXES!

Carol Keane & Associates

Certified Public Accountants

Contact us for all of your tax & accounting needs
Individuals & small businesses are our specialty!

Over 15 years experience

Telephone: 925-937-5200 • Facsimile: 925-937-5202

E-mail: Carol@carolkeanecpa.com

700 Ygnacio Valley Road #360, Walnut Creek California 94596



Carol M. Keane, CPA
wife of John Keane,
Narcotics Division, SFPD

The Hebel Economic Forecast For 2009

By Mike Hebel
Certified Financial Planner to the Stars

Continuing Severe Recession But No Depression

- Dow Jones Industrial Average range: 7250 to 8,600, with much volatility
- Inflation (CPI): easing to 1.2%
- Real growth of domestic production (GDP): slowing to -2.1%
- Price of barrel of crude oil: \$59 (average price)
- Average yield on money market funds: 2.2 %
- Unemployment: rising steeply to 9.2%%
- 30 year fixed rate mortgage: 5.0% (average on conforming loans)
- 10 year treasury notes yield: 2.9 %
- Interest rate trend: continuing downward adjustments
- Increase in S&P 500 corporate earnings: 4.8%
- Expected average real, total return on equities: 6.2% to 8.2% over 5 years

I expect that the current recession, which began in December 2007, will linger until August/September 2009. It will probably be the worst post World War II recession to date. While this recession technically began in December 2007, it intensified and went global in mid-September 2008 in the wake of the collapse of Lehman Brothers, which led to a seizing up of global credit markets. Already it has erased \$13 trillion from household balance sheets by the twin plunges in the stock and housing markets; the global stock market gave us an estimated \$30 trillion dollars. The 1973-75 and the 1981-82 recession lasted 16 months each, the longest duration for post World War II recessions. The unemployment rate, a proxy for the severity of a recession, peaked at 9% just after the end of the 1973-75 recession, and peaked at 10.8% late in the 1981-82 recession. In the 1973-75 recession the stock market bottomed in September 1974 and had risen 32% a year later. In the 1981-82 recession the market hit bottom in July 1982 and was 51.8% higher a year later.

2008 was a terrible year for stock investors: the Dow Jones Industrials lost 32%, S&P 500 was down 37% and the MSCI EAFE (international stock measurement) collapsed by 45%. In this current severe recession I expect the stock market to hit clear bottom by the end of the 1st quarter of 2009 (as of this writing the DJI low of 7,552.29 occurred on November 20, 2008) and to find itself about 20% higher a year later (DJI 9060). For historically, the stock

market recovers about 6 months before the economy turns up. The Dow Jones Industrials hit its high point of 14,164.53 on October 9, 2007 — a height that will take several years to again scale.

The Great Depression (1930-1939) came about because of serious economic and monetary policy errors that compounded what was already a serious recession. It is considered the greatest economic calamity in American economic history. The main problem throughout the Great Depression was, in my opinion, highly ineffective monetary policy on the part of the Federal Reserve. At the beginning of the Great Depression the Federal Reserve allowed the money supply to contract and did nothing to support the banking system. The Fed's refusal to lend reserves to banks led to a wave of bank failures when there was a run on deposits. For the United States to enter into a depression like the one in the 1930's, the huge policy mistakes would include: Fed reversing course and increasing interest rates during the course of 2009, Fed raising bank reserve requirements, a wave of global protectionism, the elimination of the TARP (Troubled Asset Relief Program) and the Economic Stimulus Package. Were the U.S. to fall into this type of depression, the consequences would be disastrous: unemployment rate soars past 25%, deflation grips all asset prices, oil falls to \$5 a barrel, massive corporate and personal defaults/bankruptcies, social unrest increases here and overseas, gold soars, DJI falls to 4530 with dividend yields of 6%, investors would seek any and every safe haven — namely government issued and guaranteed debt with yields at 0% or negative.

I am a long-term student of the investing techniques of Warren Buffett, chair person of the Berkshire Hathaway Company and wealthiest person in the United States. It is an old cliché that they don't ring a bell at the tops and bottoms of markets, but it is not entirely true. Occasionally someone climbs up in the belfry and does just that, as a public service, but knowing that few are likely to heed the bell. That someone is Warren Buffett, and the reason he is one of the richest men in the world is that he understands asset values and human behavior as it relates to those values better than anyone. In 1974, which prior to now was the worst bear market since the 1930s and the best buying opportunity since then, he recognized that the values were compelling and advised that the time was right to start investing. In 1999, he warned that prices were very high and future rates of return likely to be far below normal. Sure enough, the trailing 10 year return on stocks is now negative, something seen only a few times in history, and an event that has historically heralded strong returns over the next 10 years. Mr. Buffett has returned to the belfry to

Continued on next page

Long Term Investing Pays Off:
Great-West's Net Investing Performance "Stay The Course"



Great-West
Retirement
Services

Phone number: 877-457-9321

George Brown, Police Department
account representative

Javier Obando, District Manager
1 Front Street, suite 1425
San Francisco, CA 94111
www.sfdcp.org

Annual contribution limit for
2009: \$16,500

Age 50 and over in 2009:
additional \$5,500

Accumulated lump sum
payments in last year of service

Catch up provision for 2009:
\$33,000

Calendar Year	Compound Average Annual Total Returns			Total Expenses
	2007	5yr	10yr/Inception	
Stability of Principal				
Stable Value Portfolio (F) Not part of the Separate Account	5.15%	4.89%	5.13%	.54%
Bonds				
Active Fixed Income				
Core Bond Portfolio	4.77%	5.15%	6.24%	.52%
Asset Allocation				
Lifestyle/Asset Allocation				
Long Term Portfolio	-33.07%	—	.82%	.63%
Mid Term Portfolio	-24.85%	—	1.83%	.61%
Near Term Portfolio	-9.25%	—	3.77%	.56%
Large Cap Value				
Large Blend				
Large Cap Core Equity-Active	-42.51%	0.39%	1.92%	.65%
Large Cap Core Equity-S&P 500	-36.95%	-2.18%	-1.35%	.05%
Large Cap Core Social Equity	-42.33%	-6.39%	-6.62%	.11%
Large Value				
Large Cap Value Equity	-36.79%	—	-24.90%	.35%
Large Cap Growth				
Large Growth				
Large Cap Growth Equity	-40.63%	—	-2.23%	.72%
Small/Mid/Specialty				
Mid-Cap Blend				
Mid Cap Core Equity	-39.44%	3.12%	10.89%	.67%
Mid-Cap Growth				
Mid Cap Growth Equity	-38.55%	.80%	7.43%	.74%
Mid-Cap Value				
Mid Cap Value Equity	-44.28%	.87%	3.77%	1.11%
Small Blend				
Small Cap Core Equity	-33.68%	—	-2.74%	.55%
Small Growth				
Small Cap Growth Equity	-39.47%	-3.24%	6.02%	.36%
Small Value				
Small Cap Value Equity	-27.45%	3.23%	8.80%	.73%
Specialty – Real Estate				
Real Estate Portfolio	-38.07%	2.98%	8.34%	.90%
Global/International				
Foreign Stock				
Int. Equity Portfolio	-40.56%	4.51%	4.87%	.87%

Miranda Investment Warning: Past performance cannot guarantee future results.

Great-West Completes Its Deferred Compensation Transition

By Mike Hebel
Certified Financial Planner to the Stars

At the Retirement Board's meeting of February 10, Carol Cypert (deferred compensation manager for the Retirement System) announced that the transition from ING to Great-West Retirement Services has been completed. 266 transition meetings with participants occurred of which 9 were at the POA. 2,415 employees/participants attended these meetings. On January 29 (termination of ING's contract) \$1.39 billion was transferred to Great West of which \$727,925,539 represented the Stable Value Portfolio's book value.

Great-West Retirement Services

The Retirement Board's Deferred Compensation Committee selected Great-West at its meeting of September 9, 2008 as the new provider of administrative, record-keeping, communication and investment education services for the SF Deferred Compensation Plan (SFDPC). Great-West has a 5 year contract ending January 29, 2014. The Retirement System selected Great-West based on its lower fees, enhanced education tools, and online services at www.sfdcp.org. Investment options and the self-directed brokerage account (td ameritrade) did not change — although some of the current funds will now be offered at a lower cost share class. A transition bulletin was mailed to all participants in December 2008 explaining the change along with important dates. As of February 11, the SFDPC reopened for all account activities; all account balances had been verified and reconciled. By now we have all received final statements from ING showing a zero balance with our accounts transferred to Great-West as the new service provider.

Great-West has moved into ING's former work space at 1 Front Street, suite 1425 and it has hired all of ING's account representatives (George Brown, Meghan Doherty, James Ha, Alyssa Zagrobski, and Joe Collins) and marketing consultants. The new manager of the SFDPC is Javier OBando. We are delighted that ING's account representatives and marketing consultants were retained so that there will be plan continuity at the participant level.

The Stable Value Portfolio

2008 was an unkind year to stocks, bonds, and real estate. Well over \$11 trillion dollars of wealth evaporated from American households. The bond and fixed-income markets exacted their measure from the SFDPC Stable Value Portfolio with its investments in mortgaged back securities, corporate securities, and US treasuries.

At the Retirement Board's special meeting of December 17, 2008, this portfolio's market value to book value ratio was 85%, that is the market value was \$610,512, 450 and the book value was \$719,189,537 — a huge negative difference of \$108,677,087. Such differences can be found in many public sector deferred compensation plans that had entered into stabilizer contracts. At this meeting the Board voted to completely sever its relationship with ING by not entering into a book value settlement wherein ING would have continued to manage those funds in the Stable Value Portfolio as of January 30, 2009. This decision was made since a book value settlement could result in a payout for up to 10 years, a potential 0% crediting rate, ING's management of the Stable Value Portfolio had been on watch since December of 2006, and the potential that ING could freeze the fund to all withdrawals during the book value settlement phase.

The Retirement Board elected to transfer-in-kind the balance of the existing Stable Value Portfolio at ING to Great-West effective January 29, 2009. The new Stable Value Portfolio will be managed by Great-West's president of investments, Cathe Tocher, who has 15 years experience specializing in stable value funds. It is my understanding that Ms. Tocher will fence off distressed (aka, troubled, toxic) securities in the current Stable Value Portfolio for close monitoring and strategic liquidation. New purchases will be of a more conservative type – fixed-income securities issued by the US government or one of its agencies — a government securities strategy. The Retirement System's staff is working on an investment policy statement delineating appropriate investments for this Portfolio — the most widely used by City employees.

At its February 10, 2009 meeting of the Retirement Board, there was no announcement of the market value of the SFDPC Stable Value Portfolio transferred from ING to Great-West because this portfolio was still in the reconciliation phase at that time. There will be a full report of the status of this Portfolio along with a revised investment policy statement at the Board's meeting of March 10. Cathe Tocher, the new investment manager, will be present to discuss this Portfolio.

This Really Matters — The Stable Value Portfolio

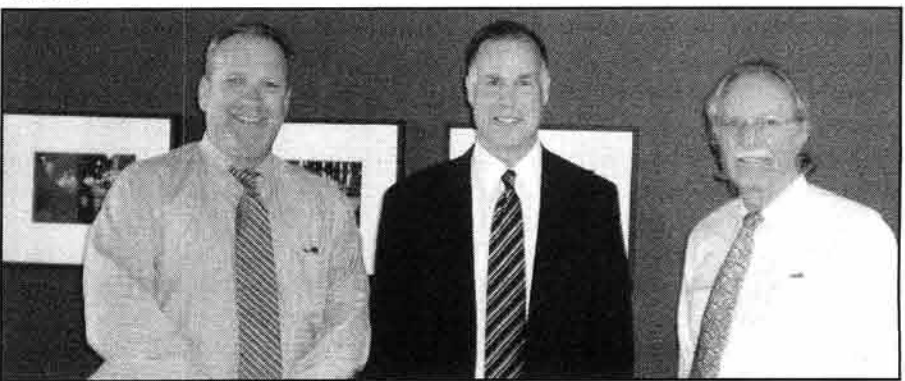
Why does this really matter? (1) Going forward the credited rate for the Stable Value Portfolio will be reduced ("shaved") in order to align and bring the market value and book value together; (2) the insurance wrapper, provided by ING, to protect participant's book value is gone with no replacement available (the Retirement System staff and its consultant, Angeles Investment Advisors, searched for a replacement but the growing disparity between the market value and the book value ratio of the Portfolio greatly discouraged any offers); (3) while Great-West will maintain participant accounts at book value, it will not provide the plan sponsor (SFDPC) liquidity at book value on demand according to a predetermined payout schedule – a book value settlement strategy; and (4) participants in the Stable Value Portfolio must be assured that Great-West will not simply walk away from its pledge to provide book value for participants should its contract not be renewed in 2014.

At the Board's meeting of December 17, 2008 executive director Clare Murphy reminded the Board that similar market versus book value issues had been raised during the transfer from Hartford to Aetna/ING in January 1999. Hartford was insisting on a deferred contingent sales charge and asserting a negative market to book value of about \$12 million. A law suit, settled out of court, resulted in a return of about \$6 million to the SFDPC. The application of a temporary 22 basis point deduction to Aetna/ING general account (predecessor to the Stable Value Portfolio) did bring the market value and book value into alignment.

Fortunately, fees for the Stable Value Portfolio have been reduced from 0.54% basis points at ING to 0.25% at Great-West. When, as hoped, the market/book ratio recovers, a multi-manager structure will be adopted for the Stable Value Portfolio to diversify management of this portfolio which holds a majority of participants' dollars.



Gary Delagnes and Mike Hebel discuss Great-West's transition plan with Javier Obando (Regional Director and Manager of the CCSF deferred compensation plan). Javier explained that Great-West Retirement Services was selected as our new provider of administrative, recordkeeping, communication, and investment education services because it offered lower fees, enhanced education tools, on line services, and dedicated education and service representatives.



Gary Delagnes and Mike Hebel discuss the Stable Value Fund with Kent Morris (Great West Retirement Services vice-president of the Western Region). Kent announced that the CCSFDC Stable Value Portfolio's credited interest rate would be 3.25% from 2-1 to 3-31-09. Thereafter the rate would be set quarterly. This was a welcomed announcement since the credited interest rate would have been 1.74% had ING continued as fund manager.

Hebel Economic Forecast for 1009

Continued from previous page
ring the bell again, with his October 17, 2008 New York Times op-ed piece saying to buy American stocks, that the values are once again exceptional. The stage is being set for a 10 or 15 year bull market. Once again, few are paying heed. I am!

The Hebel maxim:

There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull.

A Historical Review of Equity Returns

Over time, stocks have offered higher earnings than other types of investments. And although short-term market downturns may have a significant impact on the value of stocks, longer time periods show smaller, if any, losses. The historical performance of stocks suggests that the longer you hold your equity investments, the greater the chance your portfolio can smooth out extremes from market volatility.

As illustrated in the chart below, the S&P 500* has not had a negative return for any 20-year period (beginning in 1926). Shorter time frames, such as one or five years, however, have occasionally shown negative returns in the double digits. Of course, past performance cannot guarantee future results.

STOCK MARKET PERFORMANCE 1/1/1926–10/31/2008**

1 One-year returns	HIGHEST YEAR	July 1932—June 1933	162.9%	Over short periods, the stock market can be highly volatile.
	LOWEST YEAR	July 1931—June 1932	-67.6%	
		Value of \$100,000 investment at end of best year:	\$262,900	
		Value of \$100,000 investment at end of worst year:	\$32,400	
5 5-year annualized returns	HIGHEST PERIOD	June 1932—May 1937	36.1%	Volatility begins to diminish somewhat over time.
	LOWEST PERIOD	Sept. 1929—Aug. 1934	-17.4%	
		Value of \$100,000 investment at end of best year:	\$467,400	
		Value of \$100,000 investment at end of worst year:	\$40,100	
10 10-year annualized returns	HIGHEST PERIOD	June 1949—May 1959	21.4%	Longer time periods have the potential to further reduce volatility.
	LOWEST PERIOD	Sept. 1929—Aug. 1939	-5.0%	
		Value of \$100,000 investment at end of best year:	\$696,900	
		Value of \$100,000 investment at end of worst year:	\$60,200	
20 20-year annualized returns	HIGHEST PERIOD	April 1980—March 2000	18.3%	Historically, negative annualized returns have been eliminated completely over 20-year holding periods.
	LOWEST PERIOD	Sept. 1929—Aug. 1949	1.9%	
		Value of \$100,000 investment at end of best year:	\$2,859,600	
		Value of \$100,000 investment at end of worst year:	\$145,400	

*The S&P 500 (Standard & Poor's 500 Stock Index) is a sample of widely held stocks from companies in leading industries of the U.S. economy and is considered the benchmark for U.S. equity performance. It is not possible to invest directly in an index.
**Based on average annual returns through the end of each month for every 1-, 5-, 10, and 20-year period.



POA MAIL



Dear Editor,

I write in my private capacity which includes having once been a member of the SFPOA Board of Directors.

In my official capacity I received a phone call that drew my attention to the last paragraph in the front page article of the February edition of the *Journal*. Some of the commentary was misdirected and disingenuous.

It's true that there are disciplinary matters remaining that should have been resolved long ago. However a number of these cases remain because of legal maneuvers and delays by the SFPOA. One particular case should have been resolved in a matter of weeks but was delayed for over a year by the SFPOA so that the charged officer could reach retirement age and thus avoid the consequences of paragraph 237 of the SFPOA's MOU, the same MOU negotiated for and recommended by the SFPOA to its members. There are other similar examples.

Disciplinary cases at the Commission level are those that potentially carry greater penalties than the Chief can impose under the Charter. I don't recall if the SFPOA supported past efforts to increase the disciplinary authority of the Chief of Police. Although it would require a Charter amendment, such a change could decrease the number of disciplinary cases that must be filed with the police commission and allow them to be adjudicated at the Chief's level in a more timely manner.

With respect to the comments about the recent Medal of Valor ceremony, the applicable general order describes the process and includes a requirement that nominations be submitted with 60 days of the incident. The department met that requirement. Subsequent to that, there are a number of administrative and logistical steps that must occur, beyond the control of any one person. There were 13 officers who received Medals of Valor on February 4th. If any of them share the implied outrage, it has not been expressed. However, in contrast to that, I don't believe their motivation was the prospect of a medal.

Facts are useful when making an argument unless, of course, they don't support the premise.

Very truly yours,
Joe Reilly

Dear SFPOA —

On behalf of the Nevada County Law Enforcement/Fire Protection Council, I would like to thank you for your generous donation to our 2009 Red Light Ball. This event honors law enforcement and fire fighters of Nevada County, drawing over 500 attendees. At the SFPOA table will be seated newly appointed Volunteer Fire Chief Jason Flores, NSJFPD and his wife (also a volunteer fire fighter) and Sgt. Joseph Matteoni, Grass Valley PD and his wife. Sgt. Matteoni is the son of SFPD retired Inspector Matteoni of Robbery Investigation.

Your continued support of our organization helps us in our mission to provide support and assistance to public law enforcement and fire protection agencies located in Nevada County by making a meaningful

contribution to such agencies, both in the form of better equipment and in support and furtherance of their programs and policies.

This is our 10th anniversary, and we have now surpassed our four-hundred thousand dollar contribution goal to the program. This has only been made possible by such generous and meaningful donations as from the SFPOA.

Sincerely,
Frank A. Machi
Retired, Co. A
Associate Council Member, NCLFC

Dear POA —

On behalf of students whose lives are transformed by Sojourn, I want to thank you for your generous gift of \$500, received on December 23, 2008.

Each year, Sojourn engages over 500 students from across the country in a 10-day educational journey of civil rights history through the South. On the trip, students visit many significant historical sites and interact with veterans of the Civil Rights Movement. Through innovative teaching based on the principles of non-violence, Sojourn empowers students with communication and advocacy skills and inspires hope, compassion, and courage.

As a result of this experience, students affirm that their lives are forever changed having realized the power an individual has to change the world. As one student declared, "I cannot describe what a very unique and life changing experience Sojourn was. I feel as if I went from seeing the world from black and white to color. . . I realized about myself that I have the power to change the world."

This impact would not be possible without your support. We appreciate you donating to Sojourn to the Past to help keep the lessons of the Civil Rights Movement alive.

Sincerely,
Jeff Steinberg
Executive Director
Sojourn To the Past

Hello,

I was wondering if you have a status update for Officer Felix Sung (Co. B). I would like to add him to the prayer book for the sick at St. Stephens Church. Thank you!

Aileen Brady
San Francisco

Dear Mr. Delagnes —

On behalf of the advisory board and staff of the Labor Archives, we would like to thank you and the brothers and sisters of San Francisco Police Officers Association for your gift of \$100 to our annual fund.

Walter L. Johnson
San Francisco Labor Council, Emeritus

Dear SFPOA —

On behalf of the Board of Directors of the Nevada County Law Enforcement and Fire Protection Council, thank you for your sponsorship in the amount of \$1000 for the 10th Annual Red Light Ball. The Red Light Ball will be held on Saturday, February 28th, 2009 at Nevada County

Fair Grounds Main Building.

Thank you for supporting the Council's efforts to provide support and assistance to public law enforcement and fire protection agencies located in Nevada County.

Sincerely,
Willard N. Drown, III, President,
Nevada County Law Enforcement &
Fire Protection Council 2009 Red Light
Ball Sponsorship Committee

Dear SFPOA —

It is with deep and meaningful thanks that I write this letter of immense appreciation to you and your staff for the January, 2009 POA Journal article, authored by Officer Kevin Martin (POA Journal, p. 5), about the 2008 Wreaths Across America event at the National Cemetery at San Francisco Presidio.

As leader for The Presidio's participation in Wreaths Across America since the very first national event in 2005, it has been my sincere pleasure to receive enthusiastic and resounding support from the San Francisco Police Department. Quite frankly, there would be little in the way of an event at The Presidio at all without the Department.

From the uniformed officers' boots-on-the-ground formation to the mounted patrol to the bag piper to the bugler, the San Francisco Police Department's presence and participation in the laying of wreaths for American veterans, both deceased and serving away from home, speaks to the soul more than words can describe.

I would also like to express a particular and especially sincere thanks and acknowledgment to SFPD Officer Keith Matthews, who has, since 2005, unwaveringly and unselfishly shown his support for The Presidio Wreaths Across America event, as well as our sister event at the Golden Gate National Cemetery in San Bruno. My team is indebted to Officer Matthews for his dedication and reliability to our mission, helping us to recruit officers to appear at The Presidio event as well as assisting with logistical support for both locations. We would be hard pressed to find such consistent and thoroughly helpful support elsewhere, and we know we are very lucky to have his assistance.

I would also like to express a directed thank you to Officers Kevin Martin, Larry Chan, and Mark Lundin for their poignant contributions to the 2008 Wreaths Across America event at The Presidio. Officer Martin always authors a gracious and eloquent review of our event every year; and to Officers Chan and Lundin for their most recent contributions via bagpipe and bugle. Simply put, there is very little which moves a tough, battle-experienced veteran to tears, but hearing "Amazing Grace" and "Taps" played so well by your officers brought many tears to many eyes, and we, too, are humbled by their contributions.

Finally, two SFPD Officers assisted me at the last second to lay a wreath in memory and appreciation of the U.S. Marine Corps when the Marine representatives were called away on other duties. We unfortunately did not record these officers' names

in our records, which is a regretful oversight on my part, however, I did want to acknowledge their ability to step up and improvise to help us accomplish the 2008 mission with such grace.

We hope that the informal but immensely valued partnership between the San Francisco Police Department and Wreaths Across America will continue in the future. Thank you, again, to the San Francisco Police Department.

With deepest appreciation and thanks,

Cpt. Katrin M. Cusack
JAG, 31REG, 1BN
United States Volunteers

Dear POA —

During times of sorrow, we learn how much our family and friends mean to us. Thank you so much for your kindness and sympathy at a time when it was deeply appreciated.

The Family of Robert J. Hart

Dear SFPOA —

Thank you so much for thinking of me at Christmas. You guys are always so special to my family and me. Also, thank you for the generous gift that was sent to me. I am so glad to be a part of the SFPOA family and I hope the new year is a successful one for the officers of San Francisco.

God bless you all.

Love,
Vince Sugrue

Dear POA —

Thank you so much for always remembering my family and me during the holidays. Also, thank you for the generous gift you gave me. It meant a lot to me. It is so wonderful to be a part of the SFPOA family. Thank you all for everything you do.

Love,
Brittany Sugrue

Dear SFPOA —

I would like to thank you for your generous donation to the Sacred Heart Cathedral Preparatory Cioppino Dinner Raffle.

It is through your support that we are able to have such a successful event.

Thank you again for your continued support.

Sincerely,
Jo Mezzucco
Co-Cioppino Chair
SHCP Parents Association

Dear POA —

Please accept this donation to the SFPOA Scholarship Fund. This is in thanks for the Solo Motorcycle escort group who directed traffic at our mother Claire Roddy's funeral. A special thank you to Jim O'Shea and Matt Gardner who helped getting everything organized. Thank you.

Carol & Joe Moriarty and the
Roddy Family

Dear POA —

Thank you very much for the gift card. It is much appreciated.

Thank you,
Tom Strong

INCOME TAX!

Duane Collins
(SFPD Retired)

415-382-9495

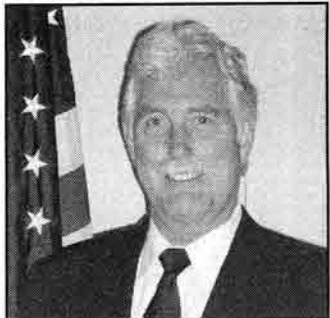
Collins Tax Consulting

Specializing in Law Enforcement
Family and Friends Welcome

Licensed and Bonded Since 1983

AVOID COSTLY MISTAKES

Have Your Tax Return Professionally Prepared

A black and white portrait of Duane Collins, a man with light-colored hair, wearing a dark suit, white shirt, and dark tie. He is smiling and standing in front of an American flag.

News From PolicePay.com

It's Pay Cuts Or Possible Layoffs For El Monte Police

From the San Gabriel Valley Tribune,
February 18, 2009,
By Rebecca Kimitch
(<http://www.sgytribune.com>)

EL MONTE — Pink slips will be sent to 17 police officers whose union has not accepted a 10-percent pay cut, officials said Wednesday.

Other El Monte employees avoided a similar fate after two of the city's four employee unions agreed to take the proposed pay cuts.

The cuts are intended to help close the city's growing budget deficit during the current fiscal year, which ends June 30, El Monte city spokesman Matt Weintraub said.

The pay cuts also will begin to address potential shortfalls next fiscal year.

"The council resolved (Tuesday) night that every bargaining unit needs to help us, just like we have helped them over the years. It's El Monte's time in need," Weintraub said. "We have no choice."

The El Monte Police Officers Association, which represents 142 police officers, has offered to take a 6 percent pay cut until June 30 and delay a 4 percent increase on July 1. But the offer does not produce the savings the city asked for, Weintraub said.

A second officers' union, the El Monte Police Mid-managers Association, which represents sworn personnel with the rank of lieutenant and above, has not yet made any offers, according to member Lt. Santos Hernandez.

The POA has tried for weeks to avoid both pay cuts and layoffs. Members have insisted the city's budget is awry

and El Monte has over-invested itself in redevelopment projects.

"We believed they have the money. We want to see the books," said POA secretary Ben Lowry, a senior patrol officer.

Police officers and their families took their plight to the public Tuesday night, marching in front of City Hall to protest the potential layoffs. They carried signs and chanted "save El Monte police."

"It's going to kill the Police Department and it's a slap in the face to the people that live and work here," said Detective Eric Walterscheid, the POA's vice president. "It's going to disrupt the department's ability to protect the city."

The department says it has already lost about 20 officers through attrition and cuts in the last two years.

Despite the union's efforts to avoid cuts, the city has not backed off and so the union made its offer.

"We didn't want to see our guys laid off," Lowry said. "We felt like we would be turning our back on our citizens as well."

The police layoffs are scheduled to go into effect March 19, though the parties plan to return to the negotiating table next week, Lowry said.

The employees represented by the city's non-police unions have agreed to take 10 percent pay cuts, in the form of unpaid time off, or furloughs, for up to 16 months.

"We want to save jobs. We don't know everybody's financial situation, and I'm sure it's probably harder for some than others, but the alternative was not having jobs," said Maria

Sepulveda, president of the Service Employees International Union (SEIU) local 721, whose 165 members voted by a 2-1 margin Tuesday to accept the cuts.

Because the pay cuts come through furloughs and employees will be working less, city services will essentially be cut by 10 percent, Weintraub said.

The cuts for police officers would be through pay alone. They would not be allowed unpaid time off, since those man hours would have to be replaced by other officers working overtime, Lowry said.

The city's financial woes have largely been caused by plummeting sales tax revenues, particularly from car dealerships, and rising expenses for employee salaries and benefits.

In December, departments across the city cut their budgets by 15 percent to grapple with the deficit, resulting in layoffs and program cuts. Last month, officials learned city revenues were down an additional \$2 million over what was expected. They told the employees unions to accept salary cuts or

face layoffs.

Union and city officials are making clear that the 10 percent pay cuts may not be the last.

"We aren't saying that with 10 percent we will be sitting pretty for next year," Weintraub said.

SEIU's Sepulveda knows that.

"There are no guarantees and we understand that. What if Longo (Toyota) pulls out? We gave our members no guarantees," she said.

Marian Last, president of the General Mid-Managers Association, took it a step further.

"We know there is going to be more reductions based on the outcome of the economy what we don't know is how much. We are just hoping to stop the bleeding," she said.

City budgets could receive some relief from the federal economic stimulus package. The current state budget proposal - stalled in the Senate — also would restore some city funding by nearly doubling the vehicle license fee.

San Bernardino Votes To Impose Furloughs On Police

From The Press-Enterprise,
February 20, 2009
By Chris Richard
(<http://www.pe.com>)

A divided San Bernardino City Council voted to order police officers Thursday to take furloughs equal to a 10 percent pay cut despite a union threat to sue.

"We've tried our best to reach a negotiated agreement," Mayor Pat Morris said. "This decision has the highest merit of the bad choices put before us."

Morris said city leaders, struggling to fill a \$9 million budget gap on their \$150 million general fund by the end of the fiscal year, had to cut their biggest expense, employee pay and benefits.

The furloughs, Morris said, avoid layoffs in the Police Department, a top priority in a crime-plagued city.

Council members voted 4-1 to impose the time off without pay, with Esther Estrada absent and Wendy McCammack dissenting.

The union's attorney says furloughs would violate the union's contract and Section 186 of the city charter, which sets a formula for determining officers' pay.

Police union President Rich Lawhead said the union will sue.

McCammack said Interim City Manager Mark Weinberg had overlooked millions of dollars in other funding sources. Weinberg disputed that.

Lawhead said the furloughs decrease the average officer's workday by an hour, and that means less protection for the public.

But the main obstacle to a settlement was an impasse over the union's demand that embattled Police Chief Mike Billdt and Assistant Chief Mitch Kimball be removed from office by March 1.

"When we met with them yesterday, they wanted \$3.3 million from us, and we gave them more than they

asked for," Lawhead said. "In return, we asked them to keep a promise that they already made. They already promised that the chief was going to leave."

Other union conditions included a provision for binding arbitration at union expense for up to five union grievances per year and a guarantee of no new layoffs, Lawhead said.

"The furloughs, Morris said, avoid layoffs in the Police Department, a top priority in a crime-plagued city."

Weinberg called the union demands "morally bankrupt."

"The act of incorporating into a proposed labor contract as a 'deal breaker' the immediate departure of the police chief during a period of organizational crisis, and while a replacement recruitment is well under way, can only be viewed as a contrivance to ensure the city's rejection of the proposal," he said.

In September, the police union overwhelmingly passed a vote of no confidence in the chief.

Union leaders accused Billdt of abusing his power to help favorites and retaliate against enemies.

The mayor asked Billdt to stay on recently after Weinberg voiced concerns about the chief leaving before a successor is named, mayoral chief of staff Jim Morris said.

He said officials hope to complete that process in April, but it may take longer.

Billdt declined to comment on the renewed attempt to oust him.

He said he'll work to maximize patrols under the new schedule.

Finger-Pointing In Negotiations On Stockton Police Layoffs

From the Record, February 20, 2009
By David Siders
(<http://www.recordnet.com>)

STOCKTON - A negotiation between City Manager Gordon Palmer and the Stockton Police Officers Association to prevent the layoffs of 29 police officers has soured, each side accusing the other in memoranda this week of being unwilling to bend.

The two sides are scheduled to meet again Tuesday, days before the layoffs are to occur.

"I'm still a little optimistic, although I'm not going to hold my breath," said Officer Steve Leonesio, president of the Police Officers Association.

The union is in a dispute with City Hall over how much of a salary increase officers are owed in addition to a 9.5 percent raise issued last year. Leonesio said he offered in a meeting with Palmer last week to forgo \$1.1 million in anticipated retroactive pay - part of the pay increase the union expects an arbitrator to award and an eventuality for which the city has budgeted - to delay police layoffs at least until June, the end of the fiscal year.

The amount the union said it would forgo is equal to the amount Palmer anticipated saving when he issued layoff notices Feb. 6, part of the administration's attempt to re-

solve Stockton's \$30 million financial crisis.

In return, the union sought Palmer's guarantee that the 29 officers would not be laid off before June 30, a promise the manager said he could not make.

The Police Department has estimated that by June it will overspend its \$89 million general fund budget by \$1.7 million, some \$600,000 more than is to be saved by laying off 29 officers, and Palmer has contemplated reductions of \$9 million more from police in fiscal 2009-10.

"The Police Department is still short," he said.

The layoffs of the police officers are to be effective at month's end.

Leonesio said in an e-mail Monday to Palmer, Deputy City Manager Laurie Montes and Human Resources Director Dianna Garcia, "So basically it appears you and your staff did not come to the meeting with any intent to resolve this, or any matter."

Palmer responded in a memorandum Tuesday, saying Leonesio's claim "that the city has engaged in bad faith is patently untrue." He said the union made no reasonable offer.

Assistant Police Chief Blair Ulring declined Thursday to comment on the substance of last week's negotiation. He said of the likelihood of a resolution Tuesday, "I don't know for sure I certainly hope so."

National News Conference Scheduled To Recall Slayings Of SF Officers

Pressure is building in Washington for a new investigation of the terrorist activities of Barack Obama's friends and allies, Bill Ayers and his wife, Bernardine Dohrn.

Ayers and Dohrn were leading members of the Weather Underground, which the FBI labeled a terrorist group with international Communist connections that claimed credit for dozens of bombings, including attacks on the Pentagon and the U.S. Capitol. Ayers and Dohrn wanted to destroy the United States and establish a communist dictatorship.

A former FBI informant in the Weather Underground, Larry Grathwohl, testified before a U.S. Senate Subcommittee that Ayers had told him that Dohrn had to plan, develop and carry out the bombing of a San Francisco police station in 1970 that killed Sergeant Brian V. McDonnell. Ayers told Grathwohl the bomb was placed on the window ledge and he described what kind of shrapnel was used in it.

With Grathwohl's testimony — and other evidence — anti-American Communist terrorist Bernardine Dohrn, now a professor at Northwestern University in Chicago, may finally be brought to justice.

"The FBI and the San Francisco police department were looking to prosecute Bernardine Dohrn for murder" about six years ago, Grathwohl told me. "They were really pushing it and then it dropped off the radar."

My friends, we have to put it back on the radar. You can help me do it. We will be holding a March 12 national news conference in the National Press Building in Washington, D.C. to demand justice for the victims — and families of the victims — of Weather Underground terrorism.

FBI Director Robert Mueller said the FBI is committed to tracking down murderers "whether the violations occurred 4 days ago or 40 years ago." In 2007, members of the Black Liberation Army, which worked with the Weather Underground, were indicted for the killing of another San Francisco police sergeant in 1971. That's 36 years after the murder.

So we can still obtain justice for Sergeant McDonnell and other victims of these communist terrorists!

Our March 12 national conference in Washington, D.C. is for the purpose of calling for the FBI and other law enforcement authorities to re-open an investigation of members of the Weather Underground to see if criminal charges can be brought in connection with the 1970 murder of Sergeant McDonnell.

We are under no illusions that the Administration will react favorably to our demand. After all, the new Attorney General, Eric Holder, was involved in the Clinton Administration pardons of members of the Weather Underground and Puerto Rican FALN terrorist group. But remember that the director of the FBI, Robert Mueller, is independent of the Administration and has a 10-year term that expires in 2011. We believe that, with enough public support — and by making our demands a focus of a Washington, D.C. conference — we will increase the pressure to seek and obtain justice in this case. We believe that if they have the evidence, they will have to act on it.

Let me remind you that the Biennial Report (2007-2008) of the California Department of Justice reported that, "In 2000, the SFPD [San Francisco Police Department] reopened its investigation into the bombing of the Park Police Station and requested investigative assistance from the DOJ.

The DOJ's Bureau of Forensic Services was also assigned to identify a latent print collected from the original crime scene."

This information reflects what Grathwohl told me. Clearly, however, no action has yet been taken against Ayers or Dohrn. Perhaps more evidence has to be gathered. Perhaps we need more of a concerted will to pursue the case.

In addition to current and former SFPD members, we know that current and former members of the FBI, who pursued Ayers and Dohrn when they were in the Weather Underground, want to see justice done.

The American people will understand that justice should and must be done once we get information about this case to a national audience through our National Press Club event. And that is what we are counting on — public pressure.

Our speakers will be Larry Grathwohl and top experts on communist subversion and terrorism. Indeed, a former investigator for the House Committee on Un-American Activities Committee will be there to release a new special report on the record of the Weather Underground and its connections to the Black Liberation Army and the Puerto Rican FALN. Another report, being prepared by one of my researchers, will examine how some members of this terrorist group have continued their political activities.

At the very least, we will have succeeded in putting a lot of heat on Ayers and Dohrn, letting them know that the American people will never forget what they did. Remember that Ayers and Dohrn basically got away with their terrorism while top officials of the FBI were prosecuted for going after them!

During a fact-finding trip to Northwestern University (NU), where Dohrn is now an Associate Professor at the NU School of Law, I picked up a copy of a student newspaper, the Northwestern Chronicle, which had a story on professors that students might want to avoid. One was the terrorist Dohrn. It said students were already avoiding her class because they were aware of her violent past and were "scared to go to class."

Can you believe a communist terrorist like Dohrn is teaching law at a major American university?

As outrageous as this is, what if Dohrn has gotten away with murder? We believe that the case of Sergeant McDonnell must be reopened. The truth is worth pursuing. Justice must be obtained.

My group, America's Survival, Inc. is putting on this March 12 event and we have some of the best information available about the Weather Underground. Read our reports and information at <http://www.usasurvival.org/weathermen.html>

Please contact me if you can help or participate.

Cliff Kincaid, President, America's Survival, Inc.; editor, Accuracy in Media. Kincaid@comcast.net
Office: 443-964-8208

LAW OFFICE OF

ROBERT K. WYMAN

Certified Specialist with over
22 years of experience in
Workers' Compensation Law

415 674-4100

robertkwyman.com

825 Van Ness Avenue • Suite 601 • San Francisco, CA 94109

1923 POLICE SPECIAL

Serving the SFPD for more than 90 years!

Dudley-Perkins Co.

est. 1914

Harley-Davidson/Buell

333 Corey Way, South San Francisco, 94080

Phone: (650) PERKINS (737-5467)

www.dpchd.com

A family tradition of four generations

PETER FATOOH WILL CUT THROUGH
THE RED TAPE, AND GET YOUR
PROPERTY TAXES ADJUSTED AND
REFUNDED (retroactive up to 5 years)



If you bought your home in the past five years you may be **overpaying property taxes**. The recession has devalued your property, but City Hall hasn't reduced your property taxes accordingly. City Hall automatically raises your tax every year. **Reduce your taxes** and put more money in your pocket with Peter Fatooh - he knows the process.

• Peter J. Fatooh: Real Estate Representative for property owners

• San Francisco native son

• 24 year member SF Assessment Appeals Board (1984-2007)

• 25 years experience as a Real Estate Broker

\$30 FILING FEE. No additional up-front costs.

Call 415-699-6449

for a no obligation analysis

Partial list of SFPD members Fatooh assisted with real estate needs:
Gerald McNaughton, John Ruggeiro, Louis Reyff, Jack Webb, Mike Browne, Dave Nastare, Jamie Ongpin, Tom and Sandy Newland, Omar Bueno, Ed Del Carlo, Rose Castro, Marty Halloran, Dave Falzon, Eddie Yu, Steve Matthias, Joe and Lucy Clemens

pfatooh@sbcglobal.net • www.sfpropertytaxappeals.com

EXPERIENCED KNOWLEDGEABLE FAIR AGGRESSIVE

SFPD Philippine Exchange Training Program

By Eric Quema
Special Investigations Div.

The SFPD Philippine Exchange Training Program just completed its 9th successful year of this unique goodwill mission. Ten members of the SFPD contributed their valuable time and money to once again, make it happen.

The days were long, the venues crowded, and the humidity stifling.

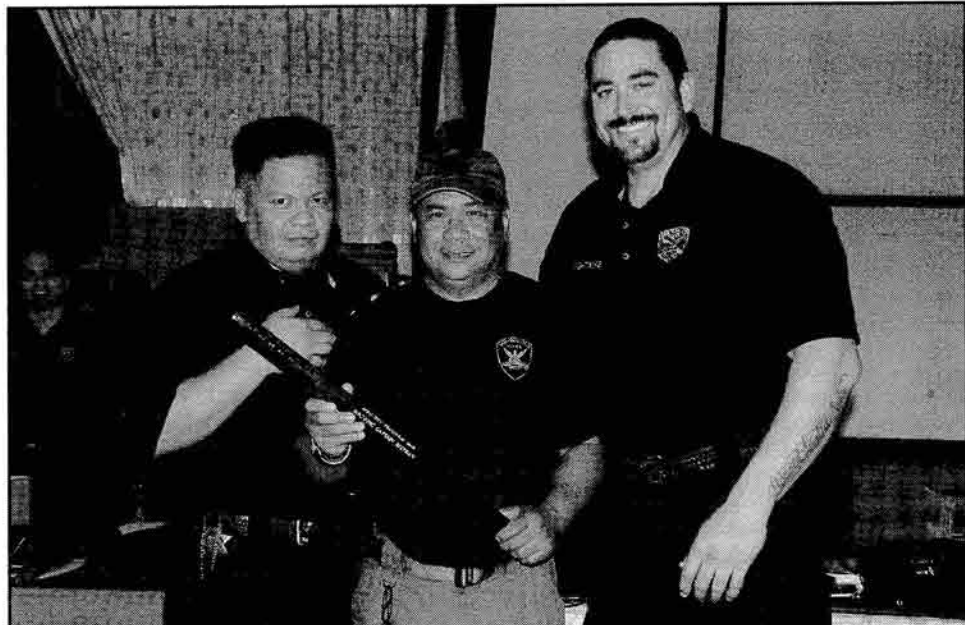
Over the years, many members have asked to participate without truly knowing the extreme personal commitment that is mandatory for participation. Meeting on their own personal time off, mostly on weekends. Practicing for hours, preparing lesson plans, PowerPoint presentations and lectures. Creating or even purchasing items to be used as props. Contributing towards the costs of souvenir gifts, SFPD-PNP special order T-shirts, and plaques. Collecting new and/or useable police related or office related items from other SFPD members, non sworn personnel, friends and family. Paying your own airfare, hotel accommodations, food and other related expenses.

Another very important component is learning the protocol, recognition and respect of customs and other cultural etiquette. Weather conditions and lack of familiar facilities/luxuries are other factors to consider.

There is also the constant communication and coordination of every aspect of the trip, with the travel agent, the Philippine National Police HQ, National Police College/Philippine Public Safety College, the Philippine Consulate, the Department of Foreign Affairs and our own Department.

Despite all the challenges, it is an unforgettable and self-rewarding experience. Although we pack a full schedule, we manage to squeeze in some time to enjoy the sights, sounds and foods of the beautiful Philippine Islands. This is a truly worthwhile endeavor as our brother and sister officers in the 120,000 strong Philippine National Police struggle everyday to protect and serve.

Scarce resources, low pay, limited benefits, lack of legal protection are just some of the obstacles they face. Each member that participates comes back to the USA humbled and appreciative of all the things we take for granted. The success of this program is truly made possible by the continued support of the SFPD Command Staff, SFPOA, APOA, SF Philippine Consulate General, Philippine Airlines, SFPCU and the numerous members of the SFPD and civilians. Words cannot describe the heartfelt appreciation we see on the faces of the thousands of PNP officers we have interacted with over the past nine years.



PNP captain in charge of SFPD logistics/security.



Brave PNP volunteers for Academy baton training.



Ofc. Monica Macdonald with PNP inspectors.



SFPF team demonstrating room entry for PNP.



Ofc. Monica Macdonald presenting SFPD-PNP T-shirts.



PNP Inspector Rodrigo proudly displaying SFPD patch to cover shirt torn during scenario



Two PNP officers confronted by suspect with hand grenade.



Ofc. Ben Pagtanac takes some hits.

Long-Term Investing

How To Create A Retirement "Exit Strategy"

By: Edwin K. Stephens,
The Stephens Group

When is the appropriate time in an adult's working life to plan for a retirement "exit strategy"?

Answer: As soon as you first enter the workforce working full-time.

Retirement (n) — To go away; depart, as for rest or seclusion. To withdraw from business or public life. To remove from active service: retire an old career officer.

Retirement. The word conjures up many visions in the minds of most people. First, "retirement" for many means the end of the line of a productive work career. For others "retirement" can spark a new beginning for middle age adults and seniors who are looking forward to leading a fulfilled life and pursuing new interests. Many people blossom and grow in retirement as they are free to learn new skills or they use existing workplace skills to continue an active and product life well into ones golden pond years.

Every person who is in the workforce is encouraged to save and/or invest their money either in their employer sponsored 401(k) retirement plan or 457 deferred compensation plan for retirement. The goal for investing in these retirement plans is to ensure that the individual will have money in the future to draw upon to continue their lifestyle when they are no longer working. We are taught at an early age to save and invest our money for the day when we will ultimately "retire" but we are not certain how,



where or when we will stop working in our chosen careers.

One of the reasons that retirement can be so intimidating is because we often believe that it is so far off in the future that it is difficult to imagine that one day we will stop working for a living. But for those who have prepared themselves during their working careers by adhering to prudent financial planning and investing, retirement should be an event that is welcome.

Why is it important to create or establish a retirement "exit strategy" early in your career?

Good financial planning results in good lifestyle planning. And, those people who have a plan for what they want to do with the remainder of their

lives in retirement are usually the most happy. In my financial planning seminars and workshops, I encourage the audience to "think about the life that you would like to lead in retirement, and start doing those activities now while you are currently working."

Yes, even career police officers do retire. We spend most of our adult lives being told from childhood to go to school, get a good education so that one day when you begin to work you can get a good job. However, we are never told to think about the lifestyle that we would like to live once we are no longer working or retired. Well, I want each person to think about the lifestyle that you would like to live in retirement while you are currently working. It is easier to put together a financial or lifestyle plan for someone who has a vision on how they would like to live in retirement than someone who doesn't.

Now is the time to think about your personal interests outside of your job and the activities that you like to participate in with your friends and/or family. A retirement "exit strategy" is created from your interests and activities. If you like baseball or some other sport it is important that you participate in these activities while you are currently working. Participate in your jobs inter-league baseball, sports teams or other charitable activities. Or, you may like to coach a child's baseball or other sports team in your off-hours. When you engage in activities outside of work, you are preparing yourself for a vocation or passion that you may

continue once you retire. Think about your interest and find your passion.

Many of your personal interests and activities may also contribute to the betterment of others, the building of strong families and communities. The people that you meet in your journey may become life-long friends that you will share common bonds with in retirement. I enjoy sports and hot weather. In 2000, at the age of 42 I put together my retirement "exit strategy". I decided to purchase and rent out my "retirement" home in Phoenix, Arizona. I also invested in some income properties in Phoenix and Scottsdale, Arizona (I am now 50 years old). I attend the San Francisco Giants Spring Training games in Scottsdale, Arizona each year. I also play golf in Phoenix. I have family that lives in Phoenix and so I do spend quality time with them during my visits to Arizona.

Every person should make various plans to have a retirement "exit strategy". A retirement exit strategy is loosely defined as that period whether its age 55, 60, 65 or 70 years old when you want to discontinue working and enjoy spending your life's hard earned dollars. A disciplined investment strategy and/or financial plan should help you achieve your desired retirement lifestyle. But the responsibility of how you ultimately want to live in your golden pond years lies on you. Start planning for your retirement lifestyle today.



Leahn J. Huffman, D.D.S.

Comprehensive Dental Care

1615 Hill Road, Suite 3
Novato, CA 94947

(415) 897-3411

Fax: (415) 897-4821

Emergencies: (415) 269-7321

E-Mail: uchuffy@comcast.net

Communicate with Confidence!
Coaching for promotional exams: individuals or study groups



"Without Gloria's coaching, I would not be where I am today in my career. She helped me package and sell my full potential in the competitive process environment, and is the best in the business."

— Chris Boyd, Chief of Police, Citrus Heights

Gloria Cohn
Telephone: 415.777.4156 Cell: 650.906.4155

gcohn@gloriacohnconsulting.com • www.gloriacohnconsulting.com



THE STEPHENS GROUP
Investments & Asset Management

"Specializing in Conservative Portfolios"

(415) 550-8515

Transactions Through
McClurg Capital Corp.
950 Northgate Dr., Ste 301
San Rafael, CA 94903
Tel: (415) 472-1445

Edwin K. Stephens
steph.grp@att.net
Insurance License No. 0A34592

— 45 YEARS OF EXPERIENCE —

Serving San Francisco and the Greater Bay Area



FAENZI PLUMBING



New Construction • Additions • Remodeling

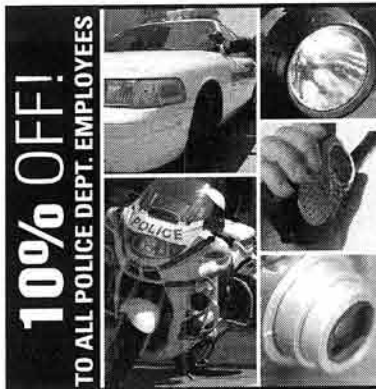
Copper Repiping • Water Heaters

Service • Repair

Bob Faenzi, SFPD CO. K

Tel: (650) 344-2114

Cell Phone: (415) 730-1485 Bonded and Insured • License No. 539363



10% OFF!
TO ALL POLICE DEPT. EMPLOYEES

All batteries for home & business...
from laptop batteries to automotive batteries, we have the battery you need!

>> Install Watch, MP3 & iPod Batteries
>> **FREE Battery Testing**
>> Business Accounts Welcome
>> Design & Build OEM Battery Packs
>> Recycling Service

• Streamlight®
Flashlights
• Two-Way Radios
• Auto/Marine
• Cell Phones
• Cameras/Laptops
• and more!

SAN FRANCISCO
1450 Bush Street
(Between Van Ness
and Polk)
415.885.5500
Mon-Fri 8:00 - 7:00
Sat 9:00 - 5:00
Sun 11:00 - 5:00

BatteriesPlus +
America's Battery Experts®

www.batteriesplus.com

Bay Area's greatest selection of
LATE MODEL - LOW MILEAGE USED CARS
We also **BROKER NEW CARS, TRUCKS, SUVs**

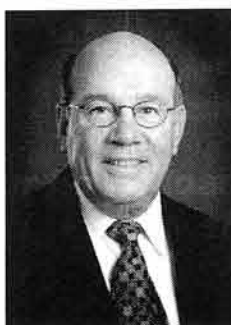
Brian Choy

(Father of Adam Choy, Co. A)

Ellis Brooks

1395 Van Ness (at Bush) • 415-776-2400 • Free Parking • Open Daily

Serving the Bay Area since 1939!



Paul V. Cummins
Attorney At Law
pvc@wjpursleylaw.com

Pursley
Law Firm

SPECIALIZING IN:

- Workers' Compensation
- Disability Retirement
- Personal Injury
- Criminal Law
- General Civil Litigation

225 Bush Street, 16th Floor
San Francisco, California 94104-4215
Tel. (415) 439-8351 Fax (415) 439-8397

SFDA and US Secret Service Arrest and Charge ID Thieves

Victim's Vigilance Leads Authorities to Suspects

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced the arrest and charging of Justin Pace, age 27, Tanya Shaia, age 21 and Mark Rodrick, age 38. All three suspects were arrested and charged under suspicion of identity theft related crimes.

The defendants were collectively charged with 24 felony counts and four misdemeanors for crimes related to the identity theft of Mark Giordano, possession of personal identifying information of more than 10 people, and assorted narcotics offenses.

"The fact that this vigilant victim was closely monitoring his personal information and immediately contacted authorities when he was notified that unauthorized credit had been secured in his name, allowed law enforcement to act quickly and apprehend the suspects who have been charged," said District Attorney Kamala D. Harris.

A suspected victim in this case, Mark Giordano of Fishkill NY, contacted the San Francisco District Attorney's Office on February 12, 2009 regarding being a victim of identity theft. He provided details of the person(s) impersonating him and records connected with an apartment rented in his name in San Francisco. The San Francisco District Attorney's Office referred the victim to the appropriate investigative agencies.

"The Secret Service will always seek to aggressively pursue these types of cases in conjunction with the San Francisco District Attorney's Office," said Jean Mitchell, Special Agent in Charge, US Secret Service. "The quick response from the Office of District Attorney Harris inevitably prevented numerous other victims from having their identities stolen."

After an initial investigation, the US Secret Service (USSS), determined

that there was sufficient evidence of a crime and contacted the District Attorney's Office for assistance in obtaining a search warrant.

On February 18, 2009, a search warrant for the apartment in question, at 100 Font Boulevard in San Francisco, was obtained and executed that day by US Secret Service and the San Francisco Police Department. Numerous pieces of United States mail were uncovered during the search and inspectors from the US Postal Inspection Service were called in to aid in the investigation.

The search of the apartment also yielded numerous items of personal identifying information belonging to other people. The three defendants were detained at the apartment, arrested and taken into custody. Defendant Pace was charged with 8 felonies and one misdemeanor, defendant Rodrick was charged with 8 felonies and one misdemeanor and defendant Shaia

was charged with 8 felonies and two misdemeanors.

The defendants will appear in San Francisco Superior Court for arraignment on Friday, February 20, 2009.

Michael Sullivan is the Assistant District Attorney prosecuting this case. San Francisco Police Department Inspector Jim Ramsey contributed to the investigation that was led by special agents of the US Secret Service.

"The US Secret Service did an outstanding job investigating this case," said District Attorney Harris. "We will continue to work with all of our partners in law enforcement to crack down on ID theft rings and other types of complex, hi-tech crimes which have become a 21st century threat to public safety."

Any potential victims identified as part of the ongoing investigation will be contacted by the appropriate law enforcement agency.

Join the International Association of Women Police

The International Association of Women Police (IAWP) was created in 1915. In the past century it has grown and evolved into a truly international organization dedicated to assisting women in criminal justice globally. In response to an ever-changing world, the IAWP mission and purpose has also evolved to meet these new and challenging times. The mission of the IAWP is to: "Strengthen, Unite and Raise the Profile of Women in Criminal Justice Internationally."

By joining IAWP, you will become

a member of a fast-growing group of international law enforcement officers who strive to increase professionalism in criminal justice, further the utilization of women in law enforcement, and provide opportunities and forums for officers to meet and facilitate the sharing of problems, issues, changes in technology, leadership strategies, and to discuss ideas and work toward solutions.

Each year the IAWP hosts an Annual International Training Conference that provides excellent opportunities

for professional police-related training, networking, mentoring, and development of friendships with officers and criminal justice professionals from around the world. Scholarships, Recognition and Officer of the Year Award programs are an integral part of the annual conferences and vital to furthering the mission of the IAWP.

We invite you to visit our website at www.iawp.org for more information on the history of IAWP, EEO issues, award categories, membership and scholarship programs, Speaker's

Bureau, IAWP affiliate organizations, links to related websites, job opportunities and information on upcoming IAWP Annual International Training Conferences. We also encourage police administrators, male officers, civilians, corporations and others employed in law enforcement-related professions to join the IAWP.

Contact JoAnn Acree, Treasurer, for an application. (678) 354-0435 or email: JoAnnAcree1@aol.com.

International Association of Women Police Membership Application & Renewal Form

Last name _____

First name _____ Middle _____

Sworn Police or Law Enforcement Officer _____ Yes _____ No

Current/Retired Officer? _____ Current _____ Retired

Rank/Title/Position _____

Agency _____

Agency Address _____

City _____

State/Province _____ Zip/Postal Code _____ Country _____

Home Address _____

State/Province _____ Zip/Postal Code _____ Country _____

Agency Phone _____ Home Phone _____

Fax Number _____ Email Address _____

How did you learn of IAWP _____

Preferred mailing address _____ home _____ work

Do you want to be listed in the Speakers Bureau? _____ Yes _____ No

Membership Fee Schedule

I am applying for new membership _____ \$40.00 per year – U.S.

I am renewing my membership _____ \$25.00 per year – Retired U.S.

Active Membership _____ \$20.00 per year – All Other Countries

Associate Membership _____ \$40.00 per year – affiliate

Affiliate Membership _____ \$400.00 – Life Membership

Payment Information:

All amounts must be tendered in US funds. Amount \$ _____

Cash _____ Check # _____

Master Card _____ Visa _____ Discover _____ American Express _____

Credit Card Number _____

Signature _____ Expiration Date _____

Send completed form with payment to:

JoAnn Acree, Treasurer

P. O. Box 184, Marble Hill GA 30148

Phone: (678) 354-0435 • Email: JoAnnAcree1@aol.com

Member Number _____

Renewal Date _____

Book Reviews

Beat The Reaper

By Josh Bazell
Reviewed by Dennis Bianchi

This book was heavily advertised in most of the nation's book review publications and newspapers, which can create a problem for the author; living up to the hype. I believe that Josh Bazell, in his first published novel, managed to be up to the task. It is very impressive that the book was written by a new writer who also happens to be an M.D., a resident at the University of California Hospital in San Francisco.

The premise is unusual, to say the least. Dr. Peter Brown is an intern at a hospital in a very tough neighborhood in New York. He has a natural talent for dealing with all that comes through the emergency doors and a great sense of prioritizing events at a very rapid pace. This is likely because Dr. Peter Brown is not his birth name and his background is that of a mafia murderer. If you were a hospitalized patient and Pietro "Bearclaw" Brnwa (pronounced Browna) were to walk into your room you would likely be going to die. But Pietro developed a great rapport with the Federal Government's Witness Protection Program, out of necessity, and has morphed himself into — Dr. Peter Brown.

A new patient arrives for Dr. Brown, Mr. Nicholas LoBrutto, who creates a new crisis. Patient LoBrutto looks exactly like a former mob connection, one Eddy Squillante. LoBrutto also recognizes who Dr. Brown true identity and tries to cut a deal with him; "keep me alive and I'll keep my mouth shut." After this, things get really interesting.

The story of how the young Brnwa is taken in by a mafia family, after his grand-parents are murdered, diagrams for the reader how he became feared as a cold and efficient killer. It also relates that his grand-parents escaped Nazi prison camps, only to be murdered in the United States when young Pietro was 14 years-old.

Bazell writes about many other

subjects as well, such as medicine, hospitals and doctors. If you don't have a sense of humor and are facing surgery anywhere in the near future, you probably shouldn't read this book. On the other hand, it might be one of those rare pieces that make you laugh at the macabre, the obscene. One reviewer referred to the book as, "Captain Hawkeye, from the old television program M.A.S.H., and Tony Soprano." I would say that is close, but Dr. Brown is better than both.

One reviewer referred to the book as, "Captain Hawkeye, from the old television program M.A.S.H., and Tony Soprano."

A comment needs to be made about Bazell's use of footnotes. Footnotes are very rare in novels, and usually they are of passing interest or lead the reader to other sources. Bazell uses them differently. The reader will learn such tidbits as just how much air is needed to enter an IV tube to be lethal in 50 per cent of the people subjected to such an event. Maybe such data is less useful to most of us but it is interesting. The reader also learns about Konrad Preysing; the Bishop of Berlin during World War II and also known as "The One Good German." Another footnote will give the reader some background on the origins of gypsies, Romanian politics or an explanation of toxic shock. Bazell's mind runs far and fast, as you will learn.

I read the book in only two sittings and the ending was even more fascinating than the beginning, which is refreshing in thrillers these days. There has been talk of making it into a movie already, but I'm sure I will prefer the book. I know I will be reading whatever else Bazell writes.

Descartes' Bones

By Russel Shorto
Reviewed by Dennis Bianchi

Not all mystery books are to be found in the police procedural or thriller sections of book stores. Some of the best can be found perusing the history section. In the case of Descartes' Bones the reader gets even more: philosophy and the debate of reason versus faith. Some might refer to this as an intellectual detective story but that sounds a bit too dry. The subject topics, and there is much more than one within these pages, could have been written in a stuffy, academic style but the author, Shorto, is a much better story-teller than a text-book writer. He makes the material come alive without talking down to the reader. He's the history professor we all would have wanted in school.

Upon the death of Rene Descartes in 1650 his remains were interred in a cemetery in Stockholm, Sweden. Descartes was a devout Catholic from France and was, therefore, not allowed to be buried in the more formal and well-known cemetery in this bastion of Lutheranism. There it remained for sixteen years until France, who had found Descartes to be much too controversial, driving him away over a perceived conflict with Catholic doctrine, officially brought Descartes home. But the mystery begins there, as not all of his remains arrived in his homeland. Shorto uses the investigation of the disappearance and re-appearance of Descartes' skull, which was discovered missing early on, to explain the changes of thinking over a 350-year span. We learn his bones are

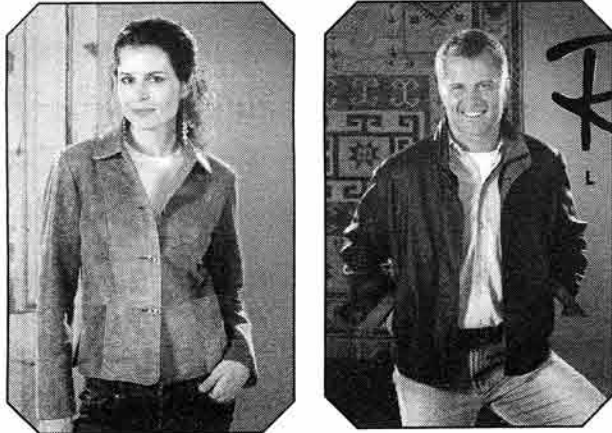
moved from the church in Paris during the Revolution, only to be returned to the same church after the chaos of the rioters had been subdued. In 1821 the French Academy of Sciences received correspondence from Sweden, indicating that Descartes' skull was for sale in Stockholm. How this all came about and how it became resolved makes for a fascinating read, but the book is even better at introducing the thinking of the great man to the general audience.

Descartes' influence on mathematics, philosophy, science, even theology was, and continues to be, of life-changing importance. Although best remembered by the majority is his Cogito, ergo sum, or "I think, therefore I am," this book will demonstrate just how much more there is to appreciate about Descartes. His work that is usually referred to as Discourse on the Method, paved the way for modern thinking. Reading from that work will help us organize our thoughts and become better investigators. Shorto demonstrates how Cartesian thinking is at work today. He also makes clear that, while reason and rationality are of supreme importance, those assets can also be misused. He shows how Descartes was wrongly believed to be an atheist when in fact he just separated the ways of thinking about different subjects. Shorto accomplishes all of this with a clever sense of wit. There is also an excellent bibliography for those of you who want to explore more about Descartes, his life and his contributions to modern life.

Visit our website:
www.sfpoa.org
and activate your account

PEGASUS
LEATHER


The finest in Suede,
Leather and Shearling fashions



Remy
LEATHER

28 Princess Street
Sausalito California, 94965
(415) 332-5624
www.PegasusLeather.com

Open 7 days a week • 10am-6pm



Free Initial Consultation for SFPOA/SFPD Family & Friends

Specializing the areas of:
Criminal Defense • Personal Injury • Civil Litigation

FRANK PASSAGLIA, ATTORNEY AT LAW

28 years experience

2171 Junipero Serra Blvd., Suite 600
Daly City, California 94014



Tel: 650-991-2001
Fax: 650-991-2010
E-mail: fpassaglia@aol.com

Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

PERSONAL INCOME TAXES

JAMES BARRON

(SFPD retired)

California Registered Tax Preparer CTEC #A111077
6-year seasonal employee of H&R Block, Inc.
Former employee of the San Francisco Federal Reserve Bank

BONDED

415-621-5153

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

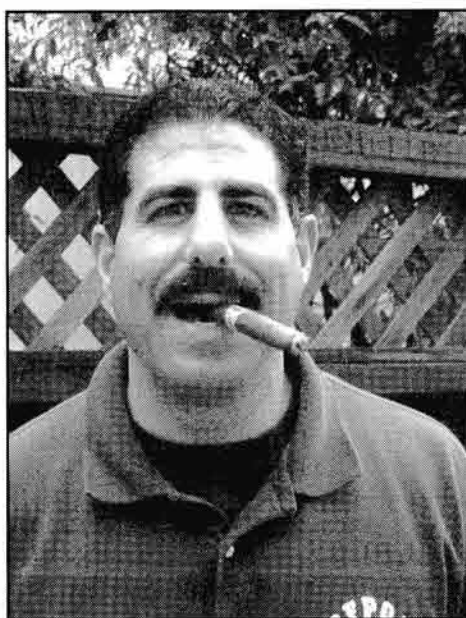
1st Round Of Hoops Playoffs

CHECK IT OUT: The SF Police Basketball League wound down the season in early February and Commissioner Alan Honniball filled me in on the details. At the printing of this column, the highly anticipated make-up game between the powerhouses Narcotics and SF CHP finally took place. The Narc squad ended up cruising in this one with a ten point victory that wasn't even that close, and clinched the top seed for the playoffs. CHP would go on to lose another game as the Northern Bulldogs squeaked out a last second victory to put themselves into the playoffs as the eighth seed.

The early first round games would feature number seventh seed Bayview Pit Bulls vs the second place CHP team. The Chippies two game losing streak turned into a three game losing streak as they were manhandled by the Pit Bull inside game and were easily defeated by a score of 65-49. Tommy Fong did his usual damage from the outside while the trio of Erick Solares, Tom "No Relation to Buggy" Moran, and Leon Jackson were too much muscle underneath. The CHP team had a disappointing end to their season as they started out the season looking unbeatable. It will be interesting to see if Bayview can continue their strong play in the second round.

Also in the first round, number three seeded Daly City PD was pitted against the number six seed Central Diners. The game was back and forth in the first half as Central was holding it's own with only six players. In the second half, the Diners finally took control of the game with strong performances from Matt Sullivan, Tom and Mikey Costello, and Brendan O'Connor on the way to a 49-43 victory.

Next on the agenda was fourth place Southern Station vs fifth place Ingleside Station which turned out to be the best game of the season. The



contest started out close until Southern banged away to a fifteen point lead with stellar play from Brett Thorpe, Rodney Tong, and Bill Conley. Ingleside rallied all the way back though, with Al Johnson and Nat Chew leading the way to cut the deficit to two points. Craig Tiffie would then make a 3-pointer after being fouled — he made the free throw which then gave Ingleside a 2-point lead. Southern

seconds left when Southern had a 1-point lead. Johnson drove down and tried to win it with a driving lay up, but Thorpe and Conley played great defense and kept him from scoring even after he was able to get his own rebound; thus, Southern came away with a 54-53 victory. What made this effort by Southern Station so impressive was the fact that they had only five players, which according to Honniball "was a game you lived for back in the old days."

The final first round match-up was number one seeded Narcotics going against the last seed, the Northern Bulldogs. This game turned out to be the upset of the season as Northern put the screws on Narcotics and came away with a 51-43 victory. Standouts for the Bulldogs were Brian "The Machine" Guiney, Chris Knight and Mike Tursi, while players such as Matt Gabriel, Jake Fegan and Damon Kieve excelled for the Narcs. A side note to the game took place that not too many people would notice, and this was the fact that the two most senior and longest tenured players in the history of the league were pitted against each other. This was Northern's

Ben "Hanzi" Vigil vs John Hallisy of Narcotics. According to Honniball, "it was like watching Jerry West going up against Dave Debusschere in the older days of the NBA."

Going into the semi-finals it will be interesting to see if Northern can continue their roll and get to the championship like GTF did last year. They'll have their hands full as they'll next be playing Southern Station. The other match-up will be Bayview vs Central. Honniball watched all the first round games and thinks that Bayview is the team to beat — it'll be exciting to see if Coach Solares can continue keeping the right rotation for the remainder. Good luck to each team.

Joe Finigan's Celebrity Corner

Last year I posted a picture with my column of the Airport's Joe Finigan with US Olympic swimmer Michael Phelps which was taken before Phelps flew to China to make history. I wrote that it was a good thing his encounter with Finigan didn't jinx him in his successful bid for Olympic gold. Well, I may have spoken too soon as Phelps eventually had an encounter with a marijuana pipe and that sure stirred up a lot of negative press. Finigan's loyalty didn't last too long as he kicked Phelps to the curb and found a new friend to hang out with. Add Bay Area announcing legend Lon Simmons to Finigan's vast circle of friends and acquaintances. I was able to hear the famous deep voice of Simmons as Finigan played a voice mail from his cell phone for me. What's next Joe? Getting in touch with Russ Hodges' spirit?

That's all for now...
So See Ya next month....



Big Scott Korte
(Central Diners)
with the pill
under the basket
vs Daly City PD
with Tommy Costello looking on.

ended it with two free throws by Tim O'Connor, but Ingleside had the ball at the end with a chance to win it in regulation. They weren't able to convert and the game would go into overtime.

During the overtime, the game went back and forth until about 11

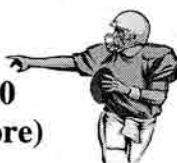


Jason "Griz"
Kirchner (Bayview Pit bulls)
with the ball
vs SF CHP with
rook Azarias "Z"
Castro and Jeff
Chow near to
assist...

MIKE DOWER SPORTS MEMORABILIA (RET. SFPD)



1301 Broadway, Burlingame, CA 94010
(650) 274-4285 (Cell) (650) 344-3401 (Store)



\$\$\$ Raise Extra Money For Your Event \$\$\$
Memorabilia on No-Risk Consignment

Signed Sports & Entertainment Memorabilia
Photos, Bats, Balls, Jerseys, Helmets, etc.
Baseball, Football, Basketball, Golf, Boxing, NASCAR

RLS RAINS LUCIA STERN, PC
Attorneys and Counselors at Law

The Ultimate Backup
Dedicated to Protecting Peace Officers

Michael L. Rains 2300 Contra Costa Boulevard, Suite 230
Rockne A. Lucia, Jr. Pleasant Hill, CA 94523
Harry S. Stern PH: 925.609.1699 FX: 925.609.1690
Mary L. Sansen info@RLSLawyers.com www.RLSLawyers.com

Support our
advertisers.

Tell them you
saw their ad in
the
POA Journal.

Win This Harley!



**105th Anniversary Softail Custom
Harley Davidson Motorcycle
Limited Edition
Copper & Black Paint Scheme**

Raffle Benefits:
Jessica Lundsford Foundation
"MILE4Kids"
(Minorities in Law Enforcement)
California Crime Victims United

Tickets are \$25 each or 5 for \$100.
Only 3500 to be sold
Drawing held April 26th, 2009

Contact: Mike Favetti, Co. K
553-1927 w
415 307-8261 c

Classified Ads

Home For Sale

GREAT STARTER HOME located at 250 San Anselmo Ave North, San Bruno, Ca 94066. A beautiful 2-bedroom, 1-bath home features a large eat-in kitchen, sun room, 1 car garage, landscaped front and rear yards. Has a newer roof and driveway, new paint inside and out. This house comes with a home warranty plan and could be YOUR new home for Christmas. Asking \$459,000. Contact Don at (650) 248-4663

Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, 415-320-0628.

Motorcycle For Sale

2004 YAMAHA YZF-R1 1000 CC, Silver, Very low miles (6,500). Excellent condition, never been down, never raced, always garaged. Oil changed every 1,500 miles, synthetic only. Modifications include: DynoJet Power Commander III, w/USB Port, Grave Motors Slip-On Exhaust, Frame Sliders, Racing Air Filter. Asking \$7,500. Contact Joe (415) 254-8055.

1998 HARLEY DAVIDSON FXD, 80 CI, 1340 cc, black & chrome. In great condition, low miles, windshield, detachable/locking storage travel bag. This Christmas, don't settle for turkey when you can have HOG. Asking \$8,950. Contact Don at (650) 248-4663

2006 SUZUKI GSXR 100. THIS BIKE IS PERFECT! It has 1,000 miles and has had it's 500 mile dealer service. (Expensive) It's been adult ridden; all wheels have always been on the ground. I use it as a cruiser/commuter. I'm selling it because it was purchased without proper consent of a loving wife. Apparently "do whatever the f*** you want" doesn't mean what I thought. \$10,000; Call Steve (801) 867-8292, Farmington Utah, 84025

Vacation Rental

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert 415-342-2241 for more information.

Vacation Rental

TAHOE DONNER SKI BOWL CONDO. The comfortable one bedroom condo is perfect for a couple or families with young ones. Outdoor parking lot and one car covered garage. Ski in-Ski out, located very near the base of the ski hill, a quick ski-boot trek from the lifts. The rental includes access to the nearby indoor spa and pool table. Equipped with cable TV, kitchenette, dishwasher, washer/dryer, fire place and a king size bed. Pull-out sofa bed in the living room accommodates another couple or young skiers. SFPD owned, discount for Department members/families. Managed by Truckee Get-Away-Vacations, call Mike or Cheryl (877) 582-6969.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

MAUI VACATI ON RENTAL: Kihei Town-2 Br/2 ba Ocean View/ Remod. Condo (new decor.) photos avail. Grdn Resort w/ Pools/ Tennis-accrs frm Best Beaches, near Golf, Wlk to Shops/Restur. Discount to SFPD/ SFPD members/families. Call Alan McCann (925) 672-0578, refer VRBO #221566. mauiohanacando.mccann@gmail.com

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFPD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

Wanted:

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at 415-648-4332.

Free Classified Advertising Available for POA Members

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca
Chief's Office

- AERATE

BAIZE

CADRE

DESK

ELECT

FAUST

GORE

HATH

INCAN

JINGO

KHAN

LEGATO

MAGMA
- NATTER

OBLAST

PACE

QUOIT

RELAY

SAMITE

TABOR

UNGIRT

VIZIER

WATAP

XERIC

YLEM

B	I	E	M	E	E	L	E	C	T	N	J	U	A
Q	U	O	I	T	R	Z	P	T	R	N	I	N	O
T	S	U	A	F	D	O	I	N	C	A	N	G	J
K	Q	R	H	T	A	H	G	A	O	T	G	I	F
D	E	S	K	U	C	W	E	M	B	T	O	R	R
A	R	X	H	S	I	R	T	G	L	E	T	T	E
G	E	C	A	P	R	O	I	A	A	R	A	H	I
Y	L	Z	N	D	E	B	M	M	S	B	G	V	Z
W	A	T	A	P	X	A	A	F	T	E	E	C	I
C	Y	L	E	M	A	T	S	H	L	G	L	D	V

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Close Encounters

By Steve Johnson
SFPOA

Sooner (hopefully) or later, someone new is going to move into the Chief's Office and accept responsibility of navigating our Department through the murky waters of San Francisco politics. There will be a brief honeymoon period where everything is coming up roses and then there will be some type of decision the Chief will have to make. It could be a decision about anything, and, depending on how the new Chief handles that decision will either make or break his/her relationship with the troops.

Perhaps we could give our new leader some tips:

The 10 Things You Don't Want To Do As Police Chief

1. Police officers save lives. Sometimes they have to conduct a forced entry into a building in order to do so. A civil claim may subsequently be filed by the owner of the building to repair the damage incurred. A certain Police Administration was sending those claims to the Office of Citizen Complaints (OCC) which were then filed against the officers who save lives. It would be good to know who came up with this idea in the first place — that way, you never have to ask them for advice again.
2. It's o.k., when attending Police Commission meetings, to defend your officers from unwarranted accusations. Remember, you're the Chief.
3. Make sure your Deputy Chiefs give a more reasonable notification timeline when making personnel transfers. The practice of informing officers with a less than 24-hour notice must end. Officers do have lives outside of police work.
4. Don't deliver a suspension notice to one of your hardest working police officers on Christmas Eve... Especially when it involves a complaint involving a search that was sustained by the Office of Citizen Complaints (OCC). The OCC is not the 9th Circuit District Court and interpreting the legality of police searches is not their role.
5. Don't send an inordinate amount of disciplinary cases to the Police Commission. Police Commissioners are very busy people. There's an easier way to do this.
6. End the policy that prohibits Deputy Chiefs from hearing disciplinary cases involving members of their own Bureau. That's their job.
7. Don't transfer good command staff people simply because they disagree with you. Part of being a good Chief is gaining their trust.
8. Make sure decisions are made in a timely manner after a Chief's Hearing is held. A one-year (or longer) wait to resolve a simple indiscretion is unacceptable.
9. Correct the injustice done when two officers who had just experienced an extremely traumatic shooting were ordered back to work in an administrative capacity

filing papers several days short of what should have been their right to recover.

10. And, finally, something the new Chief should do... make us proud again!

Some pretty simple guidelines to go by. Let's see how long the next one lasts...

We almost forgot the one issue that should be top priority and definitely in the Top Ten — Reform the Procedure to Recommend A Medal of Honor: Right now, it takes entirely too long. Supervisors have to re-create incidents warranting medals by sheer plagiarism of the report that's already been written. There's an easy way to improve on the process keeping it simplified. **Hint: This would be something the new person could do that wouldn't cost any money but would reap tremendous benefits as far as morale is concerned.**

Officer Lori Brophy didn't even have to get her uniform on before she was in action. She was off-duty, driving in to work when she saw a suspect casing several cars at Turk and Chabot. Sure enough, wasn't long before the crook broke some poor taxpayer's car window and tried to make off with a stolen i-pod. Lori chased the burglar down and recovered that which wasn't his.

Two 'career' criminals (should we even use that phrase...?) were arguing over the bottle of whiskey they were sharing while they were assigned to the 7th and Stevenson 'parolee beat'. One, who no doubt 'learned' his lesson' (like that could really happen?) while in State Prison, pulled out a knife and ended the argument with several stabs to the chest of his now former acquaintance. **Officer Kirk Leong** was first on the scene rendering aid to the victim who was quickly bleeding out. **Lt. Ann Mannix** was second to arrive and set up a perimeter search with **Officer Darrell Auyoung**, **Officer Paul Yamamoto**, **Officer William Morales**, and **Officer Tommie Bartley**. The officers did their job, once again, and the attempted murder suspect was apprehended at Fulton and Larkin.

Just this last Christmas, retired **Captain Mike Hebel** and his wife Gity went to a movie at a theatre on Van Ness Avenue. It was still early evening when they got out and walked back to their car parked on Pine. They were about twenty feet from their car when Mike noticed someone inside of it working like crazy trying to dismantle his dashboard to get to the radio. Since the theatre did not offer valet parking it was obvious this man was one of the City's thieves. It's unfortunate because auto burglaries, which were once the exception, are now nothing but routine. And, even though Captain Mike Hebel has been retired for a few years, the saying is true, once a police officer, always a police officer. Mike ran to his car, grabbed the suspect and dragged him outside. The fight was on. And, even though the suspect was a few

years closer to Mike's Police Academy graduation date, which gave him the upper edge, Mike still hung in there. The suspect just managed to get away — minus a shoe.


The call on 46th Avenue in the Taraval was nothing short of bizarre. The person who dialed 9-1-1 told the Dispatcher that he was locked in his back bedroom because there was a home invasion going on and he had shot one of the suspects in the head. This was, obviously, not one of your routine calls for service so, appropriately, quite a few officers responded. Once they arrived on the scene they heard a man screaming inside the garage area. Suddenly the garage door started to open and the individual was talking on his cell phone standing right next to a fully-loaded, Sig Sauer ready to go. There was a period of time for negotiations and finally the suspect cooperated and allowed the officers the opportunity to recover his weapon. The first call was obviously induced by something more than a factual rendition. Even though there were no 'takeover bandits' to be found, the officers did locate numerous spent shell casings in the house along with broken windows and a gun safe that will keep ATF personnel up for days. Those responding: **Lt. Rich Pate**, **Sgt. Jody Kato**, **Sgt. Jim Acevedo**, **Officer Justin Erb**, **Officer Robert Hamble**, **Officer Joshua Fry**, **Officer Jerome Winesberry**, **Officer Francisco Perez**, **Officer Ester Gonzalez**, **Officer Sandon Cheung**, **Officer Norman Lee**, **Officer Joaquin Borromeo**, **Officer Nelson Yu**, **Officer William Derro**, **Officer Angela Rouede**, **Officer Mark Higa**, and **Officer Wade Bailey**.

The 13th of February just happened to land on a Friday this year and, depending upon just how superstitious

you are, that can go either way. **Officer Sam Martin** was working and responded to an emergency call on 47th Avenue placed by a concerned grandmother who was caring for a 14-month old child who had stopped breathing. Sam used the CPR method he was taught and everything turned out fine. (So, once we have the new and improved Medal of Honor submission proposal, all Sam's Sergeant would have to do is attach a copy of the report with a checklist cover letter and submit it through channels.)

It's four in the morning when **Officer Rolly Junio** and **Officer Viet Ha** stop the car that just drove through the red light. The two passengers are extremely nervous, as they should be. Seems as though they forgot to ask permission to take the car they were driving from the real owner and that, no doubt, explained why there were no keys in the ignition. And, they had a little additional explaining when the inventory search of the recovered car revealed a fully-loaded, .45 caliber, semi-automatic handgun under the driver's seat...

And shortly after midnight on the 500 block of Howard a fight was breaking out in front of one of the clubs. 9-1-1 calls started coming in describing a suspect who was waving a gun. **Sergeant Sam Christ**, **Officer Anthony Pedroza**, **Officer Gerald Bernal**, **Officer Ryan Crosby**, and **Officer Daniel Rosaia** responded immediately. They located the armed suspect and soon had him in cuffs. The officers also located the gun involved — a 9mm, semi-automatic ready to go. The gun had been reported stolen and the suspect... he had previously been convicted of manslaughter.




St. Patrick's Day Parade

All S.F.P.D. members are invited and encouraged to participate in the St Paddy's Day Parade.

This is the 158th Anniversary of the St Patrick's Day Parade in San Francisco.

Let's continue this fine tradition with a good showing of members.



When: Saturday 03-14-09

Where: Market St/2nd St

1100 Hours

Class A uniform for all non-commissioned officers and Class AA uniform for all commissioned officers.

Gore-Tex jackets if rain is imminent.

