

# JOURNAL

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**SAN FRANCISCO  
 POLICE OFFICERS ASSOCIATION**

**POA**  
**Washington State  
 Massacre  
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SAN FRANCISCO, DECEMBER 2009



www.sfpoa.org

*The year 2009*

## Wind of Change, Vacuum of Loss

By Gary Delagnes,  
 SFPOA President

I've been thinking a lot lately about who has come and gone this past year. That's because, from a POA perspective, there have been some very significant hirings, firings, retirements and deaths in 2009. We are all pretty much consumed with the everyday hassles of life, so one would think that sitting around musing on who's here and who isn't is pointless, if not a bit macabre. But, looking at things from where I sit, the impact of the lives of others on this organization and me is much more profound.

We lost some true legends from the ranks of our retired members in 2009. Among the departed were former Director of Personnel Francis Harrington; Al Benner the "founding father" of the BSU unit and BALEAF activist; legendary homicide dick Napoleon Hendricks; avid runner and CIRT pioneer Walt Garry; former POA Welfare Officer Bill Bigarani; Tactical legend and private security guru Lou Ligouri; and fellow Tac legend Dick Yoell.

Rest in peace, all.

We also lost three fine men from the ranks of our active-duty members; Officer Laurence Lynch, Officer Mike Walsh, and Sergeant George Koniaris.

While I did not have the privilege to know Larry Lynch on a personal level, I would like to say a little more about the other two who were counted among my closest friends.

Mike Walsh came to our department in his early 40s after working for many years in the private sector. From the very first time I met him, I sensed that he was a special person who could be said to actually "get it."

Mike lived his life with tremendous integrity, and was an innate goodwill ambassador for this department and our association both on and off duty. He understood what was important in life and became a tremendous role model for the officers with whom he served at Ingleside station. He did not "suffer fools" well and had an uncanny ability to help an officer when they needed it, but also would exhibit some tough love and give counsel to stop complaining and get back to work.

Like the other two individuals I write about today Mike gave until it hurt. He didn't have time to bitch and moan about the little things and never forgot how to say thank you. When Mike passed away in July 2009 he was serving the men and women of Ingleside Station as their elected representative to the POA Board of Directors. Many of us here at the POA hoped and expected that Mike would one day

move into the ranks of the Executive Board and form a foundation for the future leadership of this organization. His untimely death leaves a huge hole in the future of the POA and the SFPD, and he will be sorely missed.

George "Moose" Koniaris was a big man in more ways than one. He had a huge heart and was a tremendous example for those who knew him. I first met "Moose" back in 1980 when we played together on the "Centurion" football team. He played offensive line and I played quarterback. He took great pride in protecting my back on the field of play, just as he did for his fellow officers on the streets and alleys of San Francisco. By the time of his death, he had served for nearly 40 years in the blue uniform, and always with pride and humility.

"Moose" went about his business and never complained. Life was always rosy. He was a good man, a good father, a good husband, and a good cop. In the end what else matters? George was a gentle soul who gave much more than he ever took. He coached Pop Warner football right up to the weekend before his death. He was never less than a gentleman and left us his son Michael who will carry on the Koniaris tradition for many years to come. We loved you Moose!

Among those who took their much-



*Season's  
 Greetings!*

From all of us at the  
 San Francisco Police  
 Officers Association,  
 we wish you a  
 wonderful holiday  
 season, and a happy and  
 prosperous New Year.

*Gary Delagnes,  
 President, SFPOA*

deserved retirement in 2009 were POA activist and Taraval Station rep John Scully; long-time POA devotee and veteran of several major contract negotiations, Carri Lucas; and POA stalwart and renowned pistol range presence, Jim Drago.

Of the three, I know Drago the best. He is one of the most steadfast friends I have, and I consider that my undeserved good fortune. Jim retired in September, and he will always be remembered as the personification of class.

I met fellow recruit Jim Drago in  
 Continued on page 5

## POA Supports UCSF Children's Hospital



At the November 18, 2009 meeting, POA Executive Officers and Board members presented a check for \$17,500 to Kim Scurr, UCSF Children's Hospital. The POA has been a contributor to the Children's Hospital for several years. The money will be used to brighten the lives of youngsters suffering long-term and/or terminal

illnesses, as well as to support their families during the hospitalization. Ms. Scurr gratefully acknowledged the contribution and support of the POA and its members who make regular visits to the hospital.

# Minutes of the November 18, 2009 POA Board Meeting\*

Note: President Delagnes delegated the recordation of the minutes to Editor Ray Shine. Although Secretary Montoya was in attendance, he was incapacitated due to a minor medical procedure on his eyes earlier in the day.

1. Treasurer Halloran called the meeting to order at 1208 hours.
2. Treasurer Halloran led the assemblage in the Pledge of Allegiance.
3. President Delagnes asked that the assemblage remain standing for a moment of silence in remembrance of Sergeant George Koniaris, Co. K.
4. Editor Ray Shine conducted the Roll Call.
5. President Delagnes acknowledged out-going Co. E Rep Dermot Dorgan's promotion to Sergeant and HQ Rep Joe McFadden's promotion to Lieutenant and thanked them both for their service on the Board.
6. Parliamentarian Mike Hebel administered the oath of office to the newly appointed Co. E Rep Jesus Pena.



Jesus Pena is sworn in by Parliamentarian, Mike Hebel.

7. President Delagnes, on behalf of the entire Board and the membership, presented a check for \$17,500 to Kim Scurr of the UCSF Children's Hospital.
8. Treasurer Halloran distributed copies of the 2008 POA audit, and introduced a representative of the firm to discuss the audit with the members. The audit was unanimously approved by voice vote.
9. President Delagnes introduced Jim Clifford (J. Clifford & Associates) and John Lewerenz (Cushman & Wakefield) to discuss the possible

sale of two POA properties located at 7th/Bryant Streets, and the purchase of another property in the area that would be used as a POA banquet facility and auxiliary meeting hall.

10. Co. A Rep George Roscoe made the following motion: *To accept the POA Building Committee recommendation to sell POA properties located at 502 and 510 7<sup>th</sup> Street and enter into contractual agreement with Cushman & Wakefield commercial realtors to sell those properties and to identify other properties to buy under the provisions of the so-called "1031/Exchange" tax law and present those prospect properties to the Board for consideration of purchase.* Co. H Rep Maris Goldsborough seconded the motion. The motion passed unanimously on a roll call vote.
11. President Delagnes opened the floor for discussion of the minutes of the October meeting. Hearing none, he accepted a motion by Martin, second by McFadden to approve the minutes and move them into the record. The motion passed unanimously on a voice vote.
12. President Delagnes led a discussion about the department's transition of Inspectors to District stations.
13. Treasurer Halloran presented Officer Todd Burks to the Board to discuss a charitable contribution to the annual Operation Dream Toy Drive.
14. Co. G Rep Dean

Sorgie made a motion to donate \$5,000 to the Operation Dream Toy Drive. VP Martin seconded the motion. The motion passed unanimously on a voice vote.

15. President Delagnes led a discussion regarding a possible spring Charter Amendment to overhaul the SFPD discipline policy and procedure.
16. Treasurer Halloran distributed copies of the proposed 2010 POA budget and led a discussion of same.
17. Co. F Rep Peter Dacre made a motion to accept the proposed 2010 POA budget, which was seconded by Co. A Rep George Roscoe. The motion passed unanimously on a voice vote.
18. General Counsel John Tennant led a discussion on the state and function of the POA Legal Defense Fund and the finalization of the Trust Fund Agreement.
19. Tactical Rep Dan Laval made a mo-

tion to accept the final version of the POA Legal Defense Trust Fund Agreement. The motion received a second from Secretary Montoya. The motion passed unanimously on a voice vote.

20. Treasurer Halloran distributed the year-to-date Expense Recap Report.
21. Treasurer Halloran opened the floor to financial requests. There were none.
22. President Delagnes opened the floor to new business. Hearing none, he adjourned the meeting at 1444 hours.

\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

## Board of Directors Meeting Roll Call

### Wednesday, November 18, 2009

		Vote #1				Vote #1	
President	Gary Delagnes	P	Y	Co. H	Maris Goldsborough	P	Y
Vice President	Kevin Martin	P	Y		James Trail	E	
Secretary	Tony Montoya	P	Y	Co. I	Scott Biggs	P	Y
Treasurer	Marty Halloran	P	Y		Jody Kato	E	
Sergeant-At-Arms				Co. J	Kevin Lyons	E	
	Chris Breen	E			Brian Philpott	P	Y
Editor	Ray Shine	P		Co. K	Matt Gardner	P	Y
Co. A	Ed Browne	P	Y		Corrado Petruzella	E	
	George Rosko	P	Y	Hdqtr.	Bob Mammone	E	
Co. B	Larry Bertrand	E			Joe McFadden	E	
	Jayme Campbell	P	Y	Narcotics	Dave Falzon	E	
Co. C	George Ferraez	E			Frank Hagan	E	
	Chris Schaffer	E		Tactical	Dan Laval	P	Y
Co. D	Martin Covarrubias	E			Mark Madsen	P	Y
	Jose Jimenez	P	Y	Invest.	Gavin McEachern	P	Y
Co. E	Jesus Pena	P	Y		Dean Taylor	P	Y
	Tim Flaherty	P	Y	Airport	Anton Collins	E	
Co. F	Peter Dacre	P	Y		Joe Finigan	P	Y
	Rob Imbellino	E		Retired	Ray Allen	P	Y
Co. G	Dean Sorgie	P	Y				
	Dominic Yin	E					

### San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

#### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

#### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

### The San Francisco Police Officers Association

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Courtney Dickson

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ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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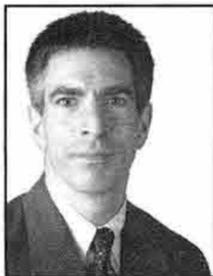
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Counselor's Corner

# Public Pension Hysterics

By John Tennant  
SFPOA Counsel

Several years ago a staunch advocate for public safety labor worried aloud that the day the public saw police and firefighter pension levels exceed \$100,000 per annum would be the same day that many would call for a halt to such benefits. While few at the meeting where he voiced those concerns doubted the accuracy of his prediction, no one could have guessed that such a day would arrive in the middle of the nation's greatest economic downturn since the Great Depression.



The confluence of these two events has, as everyone knows, led to a hue and cry for public pension reform. Over the past few years, I have grown used to clipping from newspapers and periodicals every few months or so articles that are less "hard news" stories than the recounting of some anger-fueled polemic calling for dramatic rollbacks to the level of public employee pensions. But as of late, the frequency and near-hysterical pitch of this invective has grown to such an extent that I find myself cropping them from what remains of print journalism nearly every day.

Never mind that the near hysteria — like all hysterias, borne of the irrational urge to place blame somewhere, on something, someone — often misses the mark by an embarrassing

margin. So for instance, a grand jury in San Francisco finds that the City's "skyrocketing pension costs are untenable and both unions and politicians are to blame for abusing the system by negotiating extraordinary pension and retirement benefits without considering the unfair burden on future generations." (San Francisco Chronicle, July 17, 2009) But, incredibly, the primary cause pinpointed for this "untenable" situation is the erroneous presumption that police officers and firefighters are "gaming the system through 'spiking.'" Even advocates of pension reform had to distance themselves from this howler. As one such member of the Board of Supervisors, Sean Elsbernd, put it, "A handful of spiking employees is not going to bring down the system. Frankly it's low-hanging fruit that the grand jury is picking on."

Similarly in San Jose, Councilmember Pierluigi Oliverio writes in the Mercury News that "pensions, benefits and wages...are unsustainable." (Mercury News, November 4, 2009). But, amazingly, he cites as the culprit for such an extraordinary claim "the current practice of labor negotiations being held behind closed doors," arguing that there are no "transcripts of what was said" — a "bad business for the City" that, in Oliverio's opinion, could result in San Jose's ending "up in bankruptcy like our neighbor Vallejo." The notion that smoke-filled rooms created anything approaching "unsustainable" pensions is wrong on both counts: (1) public sector labor contracts are always subject to the scrutiny and vote of publicly-elected representatives (e.g., Senate Bill 400,

which laid the groundwork for the now notorious "3% at 50" benefit), and (2) current pension levels are — repeat, are — sustainable, so long as they are properly funded.

Which brings me to the point that nearly every Jeremiad against public pensions conveniently ignores: back when the stock market was riding high, most public employers took the equivalent of a "contribution holiday" from their own pension systems. Relying on extravagant gains in the market, they chose to forego contributing the normal amounts required to ensure that retirement promises made would be promises kept. Instead, state and local governments alike utilized those funds for other things. This awkward truth makes claims like Oliverio's of supposedly "unsustainable pensions" forcing San Jose to "reduce services" a bit hard to swallow. One should have thought of that back when public agencies chose a too rosy-colored view of their financial futures despite widely-publicized warnings of "irrational exuberance" and a market bubble about to burst. Public employees, on the other hand, had no such option:

the bull market did not relieve them of their obligation to continue paying significant portions of their wages into their employers' pension systems.

It is inarguable that last year's market collapse made acute the problem of funding public employee pensions. But to lay the blame for the current situation on public employees by citing irrelevancies like public safety employee "spiking" or labor negotiation "smoke-filled rooms" is to miss the larger truth.

And part of that larger truth can surely be found in the latest Field Poll on pension reform. While a majority of California voters did support the idea of limiting pension benefits for new government workers, more than half of those surveyed also approved of giving police officers and firefighters more generous pension benefits than other public employees, given that they lay their lives on the line. The public pension hysterics ought to keep that thought firmly in mind.

*"Roll the Union On..."*

.....  
 • The annual POA – UCSF holiday visit is •  
 • December 16, 2009 •  
 • at 2:00 pm. •  
 • Interested members •  
 • please call •  
 • Lyn Tomioka, 553-1652 •  
 .....



## Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

**Regularly Scheduled Meetings or Events**

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Room	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte <a href="mailto:rlaprevotte@comcast.net">rlaprevotte@comcast.net</a>
<b>POA Board of Directors Meeting</b>	<b>POA Building</b>	<b>Third Wed. of Every Month, Noon</b>	<b>POA Office (415) 861-5060</b>
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

**Specially Scheduled Events**

Retirement Dinner Honoring Lt. Lynette Hogue	Hyatt Fisherman's Wharf 555 N. Point, SF	Thursday, December 10, 2009 6:00 PM	Robin Matthews (415) 553-1093
Holiday Dinner Party SFPD Specialists	Dominic's at Oyster Point 360 Oyster Pt., So. SF	Thursday, December 10, 2009 6:00 PM	Lynn Pomatto Northern Station
POA UCSF Holiday Visit	UCSF	Wednesday, December 16, 2009	Lyn Tomioka (415) 553-1652
Central Station Christmas Party	Nieman Marcus Rotunda 150 Stockton St., SF	Friday, December 18, 2009 6:30 PM	Eddie Cheung (415) 315-2400
Co. K Retirement/Promotional Dinner 11 Honorees	Italian-American Athletic Club Stockton/Union St., SF	Wednesday, January 20, 2010 6:00 PM	Matt Gardner (415) 553-1245 Corrado Petruzzella (415) 553-1245
9th Annual Guns & Hoses Tourney	SF Tennis Club	Saturday, April 24, 2010	Robin Matthews (415) 553-1093

# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

November 10, 2009

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Joe Garrity at 1:50 PM in the Conference Room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by President Joe Garrity.

**ROLL CALL OF OFFICERS:** Present were President Joe Garrity, Vice President John Centurioni, Treasurer Joe Reilly, Secretary Mark Hurley, Trustees Matt Gardner, Harold Vance, Bill Gay and Bob Mattox. Excused was Mark McDonough. Also present were Junior Past President Dave Fontana and Past President Mike Kemmitt.

**MINUTES OF THE OCTOBER MEETING:** Motion by Bill Gay that the minutes be approved as published. Seconded by John Centurioni. Motion carried.

**BILLS:** Treasurer Joe Reilly presented the usual bills. Motion by Bob Mattox, seconded by Harold Vance that the Bills be paid. Motion carried.

## We Had Two Deaths This Past Month

**LAWRENCE J. "Larry" MEEHAN**, 89 years. Larry was born in San Francisco and grew up in the Mission. He went to Commerce High School and following graduation he was drafted into the Army. He served his country during WW II in the Persian Gulf Command in Iran and Iraq. Upon his return home, he worked briefly as a clerk before he entered the Police Academy in December 1945. His first assignment was Mission Station. He then worked Ingleside and Southern. He was assigned to Traffic on a Fixed Post assignment. Two years later, he went to Taraval Station and was a beat officer for most of his career. He went to Potrero for his last two years in the business. I would not say, "Larry always thought about Police work" He was always keeping himself in shape and swam in the old Fleishacker Pool (currently the parking lot at the zoo). He was preparing himself for his retirement. He retired in 1972. With 26 years of service and was able to beat the system having 37 years of retirement. Larry lived in San Francisco and was a regular at the Veterans Police

Meetings.

**NAPOLEON HENDRIX**, 78 years. "Nap" was born in Houston, Texas. His schooling at Washington High School and Xavier College completed, he served his country by joining the Air Force. He was stationed at Hamilton Air Force base. He was a good basketball player and was assigned to special services and played for the Air Force Team. Nap got married and, upon his discharge, he settled in Oakland and worked as an Oakland Park Supervisor. He then worked as a toll-taker on the Bay Bridge, then the CHP before he entered the Police Academy in 1966. His first assignment was Potrero Station. A year later he went to Northern. Two years later, he was assigned to Crime Prevention, then Narcotics and Vice Crimes. Next, he was transferred into Homicide and that was where he stayed for the rest of his career. He worked 21 years in Homicide, most of hose with his friend and future Chief of Police, Earl Sanders. Like all that worked in the homicide detail, they had regular partners and worked a case as one. Nap was a little different with the way he dressed with his Texas cowboy boots and fedora hats. He was better known at a crime scene by the neighbors gathered and thus got their respect and got information for his case. Nap was awarded several Medals of Valor. A Silver Medal for disarming an armed suspect who drew a .38 Cal. Revolver on him and other undercover Narcotics cops. Another Silver Medal of Valor for his arrest of an escapee from a prison in Canada who had committed eleven homicides and was armed with a .45 Cal Automatic. A Bronze Medal of Valor for the arrest of an armed suspect who attempted to fire on officers but his automatic jammed. A Bronze Medal of Valor for when he was working undercover when a suspect that they were arresting pulled a .32 Colt revolver. He was disarmed and arrested. Nap retired in 1999. Nap never lost his Texas roots and loved to bring Texas to his home in Oakland with his great barbeques.

**REPORT OF TRUSTEES:** Mr. Jerome Paolini and Shane Hiller from Wells Fargo Bank gave their report. The Stock Market is treading water and we are up and holding our own. No changes

to our account. Jerome Paolini recommended some attorneys that will look into our ERISCA status. They will give us two hours free if we must be covered under their umbrella. He also gave us a check for \$1000 as a donation from the Cox Family Foundation.

**SUSPENSIONS:** Pursuant to Article III, Section 4 of the Constitution. (Non-payment of dues for one year) Daniel Murphy.

**NEW BUSINESS:** Nomination of Officers and Trustees for 2010. President John Centurioni. Vice President Matt Gardner. Treasurer (still open, Joe Reilly will not run) Trustees: Harold Vance, Mark McDonough, Bill Gay and Bob Mattox.

**OLD BUSINESS:** We received two checks for an old Bank of America Investment we had on a Hedge Fund and the legal settlement. One for \$1,788.57 and another for \$8,132.78.

**ADJOURNMENT:** President Joe Garrity had a moment of silence for our departed members and also for those men and women serving their country in our military. He set the next meeting for Tuesday December 8, 2009 at 1:45 PM. Following the meeting, we will meet with Wells Fargo Bank at their office at 5 PM.

*Fraternally,*  
**Mark Hurley,**

## Community Service Committee

*By Marty Halloran/Chairman*

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The majority of the funds in this account are raised through our annual "Parade of Stars" show held in December each year.

The Community Service Committee met on October 1, 2009 & November 19, 2009 and although many requests are submitted only the below listed organizations were approved for donations.

### October Meeting

- San Marin Youth Football (Sergeant Joe McCloskey)..... \$500.00
- Northern California Asian POA ..... \$635.00
- S.F. Golden Gate Seniors Rugby Team (Captain Greg Suhr) ..... \$1,000.00
- St Judes Research Hospital (Lieutenant Tim Foley) ..... \$250.00
- Institute on Aging (Officer Fred Crisp) ..... \$500.00
- San Mateo Gang task Force..... \$250.00
- San Diego Co Deputy Sheriff's Foundation ..... \$150.00
- Immaculate Conception Academy ..... \$250.00
- Ronald McDonald House..... \$500.00
- The Janet Pomeroy Center..... \$150.00
- Balboa High School Alumni Association ..... \$250.00
- Little Sisters of the Poor..... \$500.00
- Leukemia Lymphoma Society ..... \$200.00

### November Meeting

- Park Station Toy Giveaway (Captain Terri Barrett) ..... \$1,000.00
- Tomales Church of the Assumption/CYO (Officer Rob Royer)..... \$500.00
- The Linking Rings Group (Sergeant George Rosko)..... \$500.00
- Westmoor High School Junior Varsity Soccer (Officer Robert Vernengo) ..... \$1,000.00
- Curry Senior Center (Sergeant Dennis Quinn)..... \$1,000.00
- American Legion Police-Fire Post 456 (Officer Bob Belt) ..... \$1,500.00
- San Marin High School Basketball ..... \$500.00
- NOSC Alameda First Class Petty Officers Association (Off Mike Mitchell)..... \$1,000.00
- Kid Stock, Inc ..... \$500.00
- SHCP Cioppino Dinner ..... \$500.00
- Saint Anthony-Immaculate Conception Schoo ..... \$250.00
- Community Partners United..... \$250.00
- OMI Family Resource Center..... 20 Turkeys
- USO ..... \$500.00
- Officer Joel Young Invitational..... \$200.00
- OMI Neighbors in Action ..... \$1,000.00
- St Anthony's Foundation..... 25 Turkeys
- Project Open Hand ..... \$250.00
- Seven Tepees Youth Program..... \$250.00

Additionally a \$250.00 holiday gift has been sent to each juvenile or college age dependant of active members who were either killed or died in the line of duty.

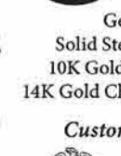
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## AROUND THE DEPARTMENT

By Al Casciato



### ...Happy Holidays to All:

We all wish you and your families all the best during the holidays and very Happy New Year...

### ...Alert for the New Year:

On November 5, 2009 two Proposed State Ballot Initiatives (09-0075 and 09-0076) were submitted to the Attorney General of the State of California requesting title and summary. The proponents of the initiatives call them the "New Public Employees Benefits Reform Act". Once the AG gives them a title petitions will be circulated to put them on either the June or December statewide ballots. **Neither of these proposals is good government nor well thought out.** Watch for more detailed information in the January issue...

### ...Rest in Peace:

On November 9, 2009 Solo Sergeant George "Moose" Koniaris passed away shortly after having arrived home from work. When Lieutenant Bob Armanino called that evening he told me that Moose's last day on the job had been a very happy one. He had been joking with all, was very relieved that his mother was in the right rehabilitation facility for a broken ankle, recapped his grandson's football team's season which he had coached and was looking forward to the monthly Solo luncheon on the 19th. Our condolences go out to the entire Koniaris family. — The eulogy given by Moose's son Sgt. Mike Koniaris, Investigations, was extremely moving and captured how much Moose was loved by his family and all of us whose lives he touched...

### ...Emotional Survival:

The economy has taken an additional toll on all of us who already have jobs which require one to be on high alert while on the street engaging the criminal element. Dr. Kevin Gilmartin recently presented at the

California Narcotics Officers' Association Conference (CNOA) held in San Francisco. Some of the points he made were quite surprising: One statistic showed that in the 2000's we nationally average about 57 officer deaths per year as a result of Law Enforcement Felony Encounters. Sadly we also average 484 suicides (the great secret). The good Doctor recommends that we along with our loved ones should visit [www.emotionalsurvival.com](http://www.emotionalsurvival.com) to review articles which could help us prevent falling into the cycle of cynicism and anger which destroys lives, families and careers. He urges us to fully utilize our Behavioral Sciences Unit for not only ourselves but to steer there those who do not recognize that they are falling into a negative cycle...

### ...Promotions:

Quite a number of promotions have been made during the month of November. At *Journal* deadline a promotional was being discussed for December. When the ceremony takes place we will cover the ceremony which will honor those promoted...

### ...New System:

We have been having some trouble with reporting the births due to an overload of spam on the current e-mail inbox. Hopefully by the next edition we will have a more secure method for submission of birth announcements. Please watch for details. In the meantime please send announcements to the e-mail listed below...

### ...Births:

Glen and Janelle Wilson, Mission Station, welcomed their second son, **Jake Aaron Wilson** 7 lb. 7 oz 19 1/2 inches on August 7, 2009 at 0347 hours. Big brother **Ryan** (2) is absolutely excited about Jake's arrival. Grandfather is Retired Captain **Harlan Wilson**. Great Grandfathers are Sgt. **Sheridan Williams** (dec.) and Lt. **Frank Wilson** (dec.)

Central Station's **Paul and Kirsten Doherty** proudly welcomed their third daughter **Kallen Gabriella** on August 8, 2009. She joins sisters **Kiera** (4) and **Kate** (2) who are very excited with their new sister. Proud Grandpa is retired Sgt. **Larry Manwiller**. Congratulations to all; we wish you the very best...

### ...Thank You:

I want to thank all the men and women of the Northern Station for their professionalism, dedication to duty and commitment to the citizens of San Francisco during the 26 months I served as the Commanding Officer. You made my job easy, fulfilling and I looked forward to coming to work every day. I now go on to a new adventure as the CO of Narcotics and inherit a great group of dedicated and committed Inspectors and Officers...

*Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to Around the Department, 800 Bryant St., 2nd Floor, SF, CA 94103.*

## Wind of Change

Continued from page 1

the police academy in 1978. We immediately became friends and were bachelorhood roomies for a few unfettered years. In his 31-years as a participating member, Jim never asked me for anything in return from the POA. He went about his business and lived his life without a lot of fanfare, but the truth is Jim was one of the best cops and smartest people I have ever known. His role in the recent successes of the POA was his unquestioned support he has given me over the years. He is a calm and steady voice between the clamor and the table pounding. His friendship is a harbor, of sorts. A place into which I can retreat and just be "one of the guys" for a while. That's a great unburdening refuge, and I can't put a value on friendship like that. He's always had my back, too. Whenever he would hear some cop bad-mouth the POA he would get right in their face and set them straight. Just like Mike Walsh, Jim has no patience for whiners or ingrates, and he's not bashful about telling them so. He may never really know how much I value his loyalty.

Jim is also the best softball pitcher I ever saw, could eat a burrito like no man alive, and also happens to be the best guy I have ever known. I used to tell him I was glad he never ran for president of the POA because he would have killed me in the vote tally.

It won't be the same without you Jimmy! Have a long life, and maybe you will beat me in golf before we die!

As for the hiring and firing, well I think that's pretty obvious. By "firing" I mean the various demotions and transfers of the Administration and Command Staff after Chief George Gascón was "hired" last summer. No insider he, Gascón's fresh face on the fifth floor was actually well received by the rank-and-file, especially after years of leaderless stagnation.

Now, under the much firmer hand of Gascón, our ship is once again sailing toward the future in a fresh new breeze. The horizon promises innovation, motivation, and appreciation. There have been some significant sea changes inside the SFPD, and there is much more to come.

Change is not easy but it is inevitable. Our new Chief is a good and decent man who has a strong and effective vision for this department. Some ask me why I have not fought him harder on some of the changes and the answer is simple. I believe in what he's doing, and I appreciate the fact that he has worked with the POA every step of the way. We will be a more effective department in the end. The road will at times be rocky and we have not always agreed but in the end I know that we want the same thing. We both strive to make this department a more efficient and effective law enforcement agency, and I feel that many of the changes are long overdue.

Our future is bright, particularly in the context of the dark economic times from which our country is also emerging. We received word recently from Police Pay.Net that the SFPD is now the highest compensated major police department in the United States. For me it is the culmination of a long journey that started back in 1992 when we were 92nd in the state of California in compensation.

One of the more demoralizing facets of being the president of this organization is the feeling that no matter what we accomplish it never seems to be enough. The small percentage of people who never seem to find the time to say thank you always seem to be the first to complain. Mike Hebel has remarked to me on several occasions following my presentation at the Retirement seminars that he is extremely disappointed that the people attending don't show more gratitude to me for the many extraordinary accomplishments the POA has achieved over the past 20 years or so. I tell him that I understand them and accept the fact that police officers, while they may have a hard time saying thank you, appreciate in their own way what has been accomplished.

It has been a long and eventful year. So far, 2010 is shaping up to be quite a ride as well, so hang on!

Have a great Christmas and Holiday season. Love your families, and remember fondly those who have gone before us and paved our path. We are fortunate to have known them all.

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## Ask Mike...the Retiree's Corner



Clare Murphy's last meeting with employee groups representing retired City Employees. Jean Thomas (retired City employees), Larry Barsetti (retired police officers), Clare Murphy, Mike Hebel (POA welfare officer), and Leo Martinez (retired fire fighters)

By Mike Hebel  
POA Welfare Officer

### Clare Murphy Retires January 2010

After a distinguished career with the CCSF Employees' Retirement System that spans more than 40 years, Clare Murphy will retire effective January 10, 2010. Clare has served as the System's Executive Director since 1984. Clare has been an outstanding leader protecting and growing the System's assets and enhancing retirement benefits over her long tenure. She will be missed.

### Public Employee Pension Limitation Initiative

**Q.** Mike, you have previously reported that two initiative petitions filed by a Southern California CPA by the name of McCauley failed to qualify for submission to the State's voters for lack of signatures. Are there any other anti-public employee pension petitions circulating?

**A.** Yes, the good news is that both of McCauley's failed to qualify. But there are now two other proposed initiatives that have been submitted to the Attorney General requesting a title and summary – the first step required before circulation for signatures can begin. The first is called "Public Employee Pension Limitation Law"; it was submitted by John Romano. It would apply to newly hired state or local public employees. No pension paid by a public employer could exceed \$100,000 per year at the time when the employee first begins to receive payment. Thereafter, cost of living increases are permitted. However, no pension paid to a retiree subject to this legislation could exceed \$162,500 per year. The second proposed initiative entitled "New Public Employees Benefits Reform Act" was submitted by the California Foundation for Fiscal Responsibility. It also would apply to newly hired state or local public employees. It would amend the California Constitution. Full retirement ages for police officers and fire fighters would be no less than age 58 and age 66 for all non public safety classifications. The highest permitted years of service multiplier for police/fire is 2.3% with a cap of 75% of the employee's annual average base wage of a period of three consecutive years of employment. New employees shall be required to contribute a minimum of 4% of base salary to this defined benefit plan. Annual cost of living increases may not exceed 3% based on the California consumer price index. This initiative would also establish trust funds, established by public agencies, to pay for retiree health care benefits. The public agency reserves the right to adjust the amount and rate of employee and agency contributions for pension and retiree health care benefits for new

public employees in any manner that the public agency may find appropriate. This reservation or rights cannot be restricted by any employment contract. The sponsors of these initiatives hope to obtain enough signatures to qualify for the November 2010 statewide ballot. Both of these proposals will be closely monitored by public employee unions/association.

### Civil Grand Jury Report on Police/Fire Pensions

**Q.** Mike, several months ago you wrote that the San Francisco Civil Grand Jury had issued a blistering report critical of police/fire pensions. Later you reported that the Board of Supervisors had scheduled hearings to review the report. What happened?

**A.** The Board of Supervisor's Government Audit and Oversight Committee (chair Ross Mirkarimi, members Eric Mar and Sophie Maxwell) held its hearing on November 12. The Grand Jury, through its fore-person Leonard Cully and responsible member Craig Weber, accused the Police and Fire Departments, as well as the Retirement System, of participating in institutional pension spiking (an illegal and fraudulent scheme for obtaining increasing pension benefits wherein an employee "plays a pension game to get something for nothing"). The Grand Jury also criticized the "chief's disease" and the "\$100,000 pension club." Representatives from the Police, Fire, Mayor's Office, Controller, and Retirement System all told the Supervisors that the Civil Grand Jury was just wrong in its allegations. It simply failed to consider voter mandates, negotiated MOU's, promotional exam delays, department needs to fill supervisory positions, and the superior funding of the Retirement System. The Supervisors formally disagreed with the pension spiking allegation of the Grand Jury. Additionally, over one-dozen City employee representatives spoke in opposition to the Grand Jury's recommendation that a 3rd tier retirement system be created for all new employees – a defined contribution plan similar to the current voluntary 457 deferred compensation plan. The Supervisors also formally disagreed with this recommendation finding insufficient evidence to warrant another tier. In my remarks to the Supervisors, I congratulated the Civil Grand Jury for producing a "highly charged, non-contextualized, misleading, and data-mined report.

### Social Security Update

**Q.** Mike, you recently wrote of a bill sponsored by U.S. Senator Dianne Feinstein that would eliminate a pair of anti-worker provi-

sions in the Social Security Act. You said that the bill (S618) did not get out of committee. Is this the end of it?

**A.** No! Senator Feinstein has again introduced a bill (S484) to remove the Government Pension Offset passed in 1977 and the Windfall Elimination Provision which became law in 1983 from the Social Security Act. San Francisco police officers and firefighters do not contribute into the Social Security System, nor does the City and County of San Francisco make a contribution on their behalf. This employment is not covered by Social Security. Consequently, these employees receive a reduced social security monthly payment – about 40% of the benefit they would otherwise be entitled to based on their own social security earnings (pre SFPD, secondary employment, and post SFPD/SFFD). We hope that this time Senator Feinstein's bill gets out of committee.

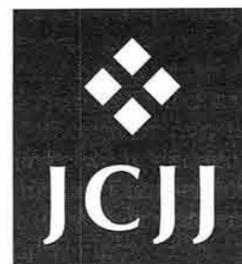
### Death Of Bill Bigarani

Bill Bigarani died on November 11, 2009 at the age of 78. He retired from the SFPD after 25 years service at the rank of lieutenant. Bill, a Korean War veteran, had a colorful career including his beat assignment to upper Grant Street during the "Beatnik era." Bill is one of 4 POA members to serve as its Welfare Officer. That position was created in 1946, when the POA was incorporated, to represent, counsel and advise members and their families regarding their rights, privileges and benefits provided by the retirement



provisions in the SF Charter. The 4 Welfare Officers and their years of service are: Ted Dolan (1946 – 1967); Bill Bigarani (1968 – 1971); J. William Conroy (1971 – 1973) and Mike Hebel (1974 to present). May Bill rest in peace. May his surviving family know of the selfless service he rendered to POA members.

*Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. Mike retired from the SFPD in 1994 after a distinguished 28 year career. If you have a question for Mike, send an e-mail to [mike@sfpoa.org](mailto:mike@sfpoa.org) or call him at 861-0211*



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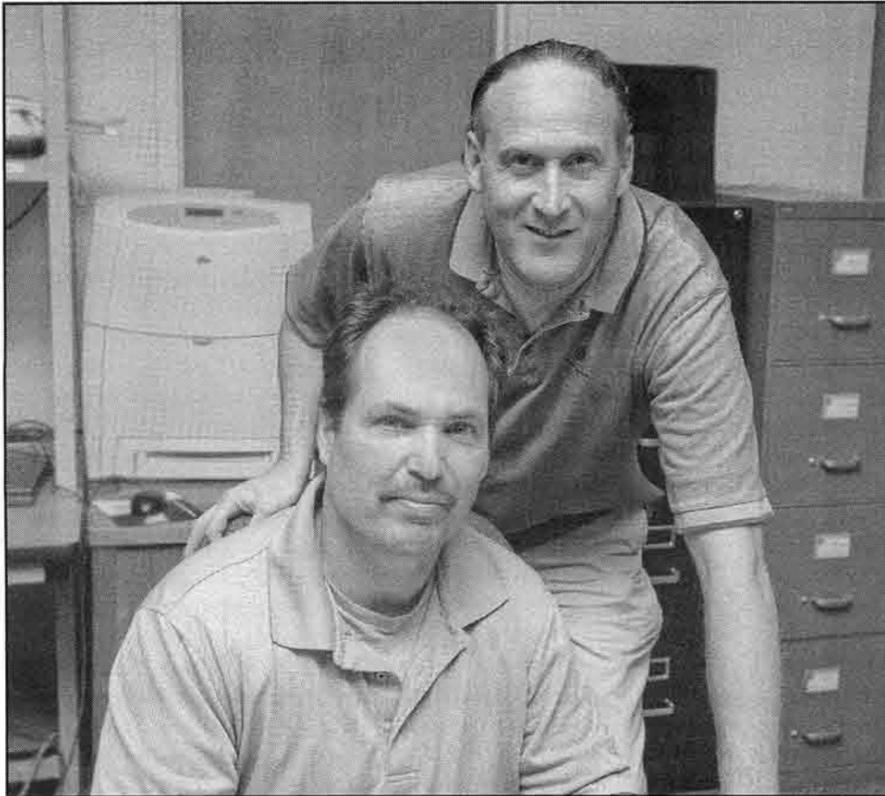
- ❖ **\$7,700,000** verdict for the victim of a head injury
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- ❖ **\$2,125,000** for a law enforcement officer injured by a negligent driver
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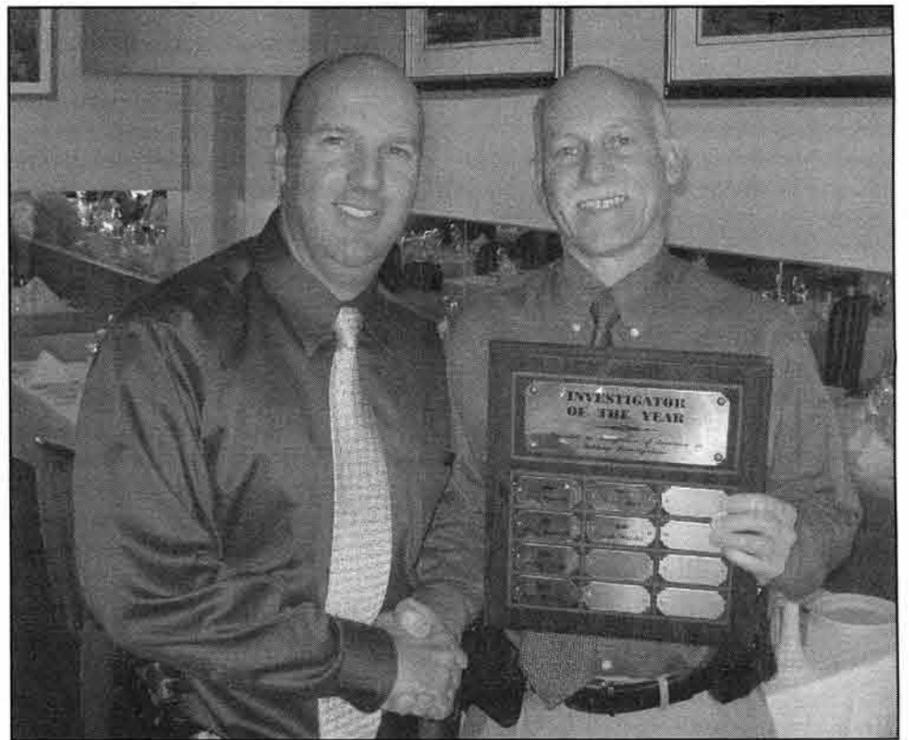
# Inspectors of the Month



Inspector Timothy Brophy, seated with Inspector James Garrity.

Inspectors Timothy Brophy and James Garrity are diligent, dependable and effective criminal investigators. When they have a moment of free-time between robbery investigations, they can be found stealthily combing the streets of San Francisco for robbers, auto boosters, burglars, and other criminals. They are credited with numerous self initiated "on-view" arrests. Their persistence has made them highly respected by patrol officers that work the night shifts as well as the Field Operations and Investigations Bureau.

# Scott Warnke Named 2009 Robbery Investigator of the Year



Lieutenant William Canning (right) presenting Sergeant Scott Warnke with the "Robbery Investigator of the Year Award" plaque.

By Lt. William D. Canning,  
O.I.C. Robbery Detail

On Tuesday, November 10, 2009, the Robbery Detail had its annual Award Luncheon held at the Maykadeh Restaurant in North Beach. I had the honor of presenting Sergeant Scott Warnke with the "Robbery Investigator of the Year" award. He received a certificate signed by Deputy Chief David Shinn, Captain Al Pardini, and me. His name was placed on the "Robbery Investigator of the Year" plaque that hangs in the front office of the Robbery Detail.

Once a year, the Officer in Charge of the Robbery Detail chooses one investigator that stands out among his peers. It was a difficult task for me to choose just one investigator from the Robbery Detail because I am blessed to have a team of outstanding criminal investigators.

I chose Scott for this year's award because he stood out among his peers. He works tirelessly on his assigned cases and is tenacious in pursuing and arresting the nefarious miscreants that prey upon citizens and rob them of their valuables. Scott does not shy away from his assignments and carries them out to their full extent. He is a professional.

Scott is dedicated to serving the citizens of San Francisco and bringing criminals to justice. He is a resource and a support to me, his peers, and to the police officers on the street. As the plaque and his certificate read, the Robbery Investigator of the Year Award was presented to Scott "for excellence in robbery investigations." Scott is a pleasure to have under my command.

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## Thanks to our contributors

# POA Journal is a Group Effort

## *Want to print a paper? You'll need a good crew!*

By Ray Shine, Editor

*It may not always look like it, but putting together even a single issue of the POA Journal requires a small cadre of writers, reviewers, researchers, and technical people. Over the course of a year — or for an entire volume in publishing-speak — hundreds of articles, photographs, and columns must be written, formatted, proofed, and printed in order to get the word out to the POA membership. Many of our contributors are first timers, or send things in so occasionally that I can't, unfortunately, list each one individually. But there are a whole bunch of folks who I go to each month to put an issue together. I'd like to use some of the space in this month's issue to acknowledge the valuable contributions of those who regularly help me with the POA Journal. Their individual and collective efforts sure makes my job easier, and I appreciate all that they do. In alphabetical order, the POA Journal's most regular contributors and creative folks are:*

**Michelangelo Apodaca** — Puzzlers often turn to Michelangelo's monthly Word Find before reading anything else in the *Journal*. Michelangelo writes his puzzles using a police theme whenever possible, which makes his Word Find different than most any other.

**Dennis Bianchi** — A life-long avid reader, Dennis has turned his love of books into one of our most popular monthly columns. In it, Dennis reviews at least one — but usually two — books that he either recommends or pans. His eclectic range of subject matter covers a large panorama of reviews that almost certainly will appeal to every segment of our readership. So well written are his reviews that many aspiring and published authors request that he review their book in the *POA Journal*.

**Janine Bocciardi** — A friend and supporter of the POA, Janine provides the *Journal* with extraordinary professional photographs of local and statewide events involving our members and their families.

**Cynthia Brown** — Cynthia is the Publisher/Editor of the national law enforcement publication *American Police Beat*, based in Boston. She is generous and gracious in allowing us from time-to-time to reprint articles and photos from the pages of APB.

**Rick Bruce** — A life-long athlete and lover of sports, Rick keeps the membership apprised of the happenings in the SF PAL. As President of the PAL Board of Directors, Rick manages to keep this valuable and worthy organization in the hearts and minds of our readers, many of whom are grateful beneficiaries of the PAL programs of their youth.

**Pat Burke** — An accomplished photographer and former member of the Board of Directors, Pat can always be relied upon to provide the *Journal* with action photographs of some event or function. He is prolific, as well, and rarely sends in fewer than several dozen snapshots of any single event.

**Al Casciato** — Al pens the popular monthly *Around the Department*. Now nearly into its third decade of existence, it is the *Journal's* longest-running regular column.

**Gus Coreris** — Gus forwards to the *Journal* a lot of interesting and useful information that he pulls from the Internet. Retired now for many years, he still has that cop's instinct and knows what sort of article or photo will most appeal to our readers.

**Greg Corrales** — Greg provides the *Journal* with news from the American Legion Police/Fire Post #456 and is our unofficial liaison to our members who have proudly served and are serving in America's Armed Forces. Greg also forwards items about members of the SFPD who have received honors or awards.

**Gary Delagnes** — As the POA President, Gary pens a monthly address to the members. Not known for holding back, he often speaks his mind in a straightforward manner that — for better or for worse — nearly always gets the reader's attention.

**Courtney Dickson** — Courtney, our front-desk staffer, is an invaluable asset to the production of the *Journal* and the uploading of it onto the POA web site. She also keeps me regularly updated about retirements, and other personnel changes in the SFPD.

**Mary Dunnigan** — A mainstay of the department's Behavioral Science Unit, Mary provides the *Journal* with well-written, interesting and meaningful articles about the most stressful aspects of police work. This is an invaluable service to our members and their families.

**Ed Garcia** — Ed send to our Sports Editor, Nick Shihadeh, regular reports, photos, and scores from the semi-monthly tournaments held by the Loons Nest Golf Club. Founded two decades ago, most members of the Loons are active or retired SFPD.

**Marty Halloran** — Everyone knows Marty is the POA Treasurer, but he is also the driving force behind the POA Scholarship Program, the POA Golf Tourney, and the Community Services Committee. Marty's articles on one or all of those worthy causes are among the best that highlight the generosity and commitment of the POA to the community and to the families of our members.

**Mike Hebel** — One the most senior staff members at the POA, Welfare officer Mike Hebel has been contributing to the *POA Journal* and its predecessor publications for more than 40 years. His bi-annual report on Deferred Compensation is one of the most-read articles that appear on our pages.

**Yvonne Huey** — Other than Georgette Petropoulos, few people know more about the POA publications than does Yvonne. The senior staff person at the POA, Yvonne has worked with all of the POA editors since Gale Wright. Her proofreading skills are a reliable back up to my own, and she is the most resourceful staffer in the office when it comes to recalling from memory the proper spelling of any member's name.

**Mark Hurley** — Mark is the elected Secretary of the Widows' and Orphans' Aid Association and sends to the *Journal* the minutes of that organization's monthly meetings. Since the *Journal* has no regular Obituary section, our regular readers know that the passing of most of our members will be reported in the minutes of the W&O (provided that the deceased was also a member of that organization).

**Steve Johnson** — Steve writes the ever-popular back page column titled *Close Encounters*. In it, Steve reports on those things so rarely seen on the pages of mainstream media — the heroic and dangerous daily police work routinely performed by our members.

**Val Kirwan** — As one of the Directors of the California Police Officers Memorial Foundation, Val keeps busy providing the *Journal* with articles about that organization and the annual memorial events it schedules each May. Val is also active in the Emerald Society, and the Golden Badge Foundation, and reports to us on the happenings in both those groups. An accomplished amateur photographer, Val also can be counted on for photos of special events sponsored by the POA throughout the year.

**Rene LaPrevotte** — Rene maintains one of the largest SFPD email lists known to exist. It is from the inter-communication on that list that information about an active or retired member is almost immediately forwarded on to the membership at large. Rene also pens an occasional article about the doings of the Foothill Fuzz, motorcycling events or issues, and traveling.

**Kevin Martin** — As VP of the organization, Kevin somehow manages to find the time to write a lengthy monthly column about the more positive things that our members do on daily basis. No act of generosity or kindness goes unnoticed by Kevin, and he ensures that the entire membership learns of the individual good deeds of our extraordinary officers.

**Robin Matthews** — Robin wears several hats as a regular contributor to the *POA Journal*. She writes on behalf of the International Association of Women Police, BAEAF, and Guns and Hoses Tennis. Few monthly contributors are as diligent as Robin in meeting the publishing deadline, and she can always be counted on to provide the most up to date news from these niche interest organizations.

**Ernie McNett** — Assigned to the department's BSU unit as the coordinator of the Catastrophic Illness Program, Ernie regularly provides to the *Journal* the most current list of ill or recovering members in need of donated time.

**Tony Montoya** — The SFPOA Secretary, Tony keeps the minutes and roll call of each monthly board meeting. It's rare when I do not have the minutes on my computer within a couple of hours of the meeting's adjournment.

**Kevin Mullen** — Retired Deputy Chief Mullen is a talented writer, researcher and historian. He sends to us each year a handful of fascinating historical articles about some aspect of the SFPD past, usually with attached photos.

**Michael Nevin** — Mike gets much of his content from the vast domains of the Internet. He finds interesting and pertinent articles about police work, vets the authors and publishers for validity and qualification, then sends along the content for the benefit of our readers. He also writes the occasional first-hand experience piece about something in his life that he shares for the benefit of all our members.

**Maggie Ortelte** — Even after her recent retirement from the SFPD, Maggie continues to keep me updated on the media coverage about the SFPD and POA, including those reports from the Obituary pages of the local papers. It is through Maggie's daily email that most of our readers learn of the passing of one of our retirees, as well as insider rumors about the department administration and other city intrigues.

**Matt Perez** — A professional photographer and videographer and senior member of the SFPD Photo lab, Matt provides the *Journal* with the regular Inspector of the Month photo.

**Georgette Petropoulos** — Suffice it to say that no single person is more responsible for the monthly *Journal* arriving in your mailbox than is Georgette. So familiar is her name to every regular contributor of the paper that submissions often arrive on her computer screen before they do on mine. Georgette is our primary layout liaison at Howard Quinn Printing, and has been working on each issue of the *Journal* or its predecessor publication for more than thirty years. She has worked with every POA editor since Gale Wright, and endures her stint with the current editor with the subdued patience of Job.

**Michael Popoff** — I thank Michael for selling our ads and maintaining our invaluable relationship with our regular advertisers, some of who have been with us for more than a decade. Michael works closely with Georgette and Howard Quinn Printing to ensure that our advertisers receive the best possible formatting and ad space. It is through his diligent effort that the ad revenues substantially offset the cost to print the *Journal*.

**Nick Shihadeh** — Nick is our Sports editor, and keeps our members apprised of the many sporting activities in his monthly column. Thanks to Nick, our Sports pages are among the most read of the monthly *Journal*.

**Edwin K. Stephens** — A professional financial planner, Edwin Stephens has been providing *Journal* readers with his expert investment perspective for more than a year. Despite the dire economic times, Edwin provides frank financial information in a well-written and understandable manner, and is always among the first monthly contributors to meet the deadline.

**Leonard Sullivan** — Also a layout wizard at Howard Quinn Printing, Leonard works with Georgette Petropoulos to put together the spread for each issue of the *Journal*.

**John Tennant** — General Counsel Tennant writes one of the most astute and technical legal columns that have ever appeared in the any of the various POA publications. While technically spot-on, his clear and easily understood writing style allows our readers to readily gain insights into the complex legal issues of the day.

**Mike Truman** — Mike volunteers his time to maintain the POA archive of papers and photographs, and conducts research about deceased officers from inquiries of heirs and relatives. Also an avid sailor, Mike writes an occasional report about a regatta or inter-island cruise in the Puget Sound.

**POA Advertisers** — If it weren't for our advertisers, it would be difficult to hold our printing costs down to a reasonable amount. With a circulation of just over 5,000 copies each month, advertising in the *Journal* is more a show of support and appreciation than it is a keen marketing move. Please support all of our loyal advertisers.

**DA's Office** — We receive Email reports from the District Attorney's Office every few days regarding on-going prosecutions that involve one or more criminals brought to justice by members of the SFPD.

**San Francisco SAFE, Inc.** — (Safety Awareness for Everyone) — A safety and crime-fighting partner with the SFPD, the *Journal* receives several articles each year advising our members and their families and neighbors about security and safety.

*7th Annual Golden Badge Foundation Awards*

# Sgt. Bob Guinan Honored For Tireless Charitable Work

By Val Kirwan

The Golden Badge Foundation is a non-profit organization that supports the widows and surviving children of California law enforcement professionals who made the ultimate sacrifice while protecting the citizens of this state.

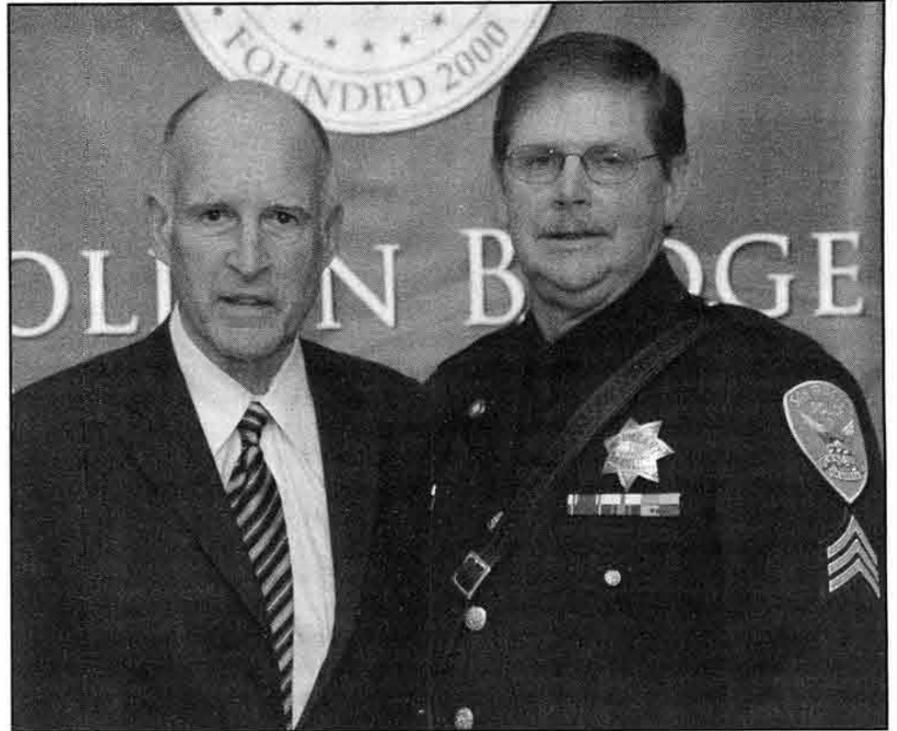
Each year, the Golden Badge Foundation honors law enforcement personnel, citizens and leaders from across California for their courage, service and leadership. This year the SFPOA was pleased to nominate one of its own for recognition. On Friday November 6, 2009, the foundation held its annual awards banquet at the Irvine Marriott. Among the honorees was San Francisco Police Sergeant Bob Guinan. Bob received the foundation's "Lifetime Achievement Award."

Bob has over 32 years of loyal and dedicated service to the San Francisco Police Department. He served with distinction at Ingleside, Northern, and Taraval Stations, as well as Narcotics, Vice, Special Investigations, Fraud and Night Investigation Division. Bob is presently assigned to the Traffic Company, Solo Motorcycle Detail. Bob has been married to his wife Patricia for 30 years. They have two children, Robert and Ryan.

During Bob's tenure with the SFPD, he has been instrumental in numerous community organizations and he has tirelessly worked to raise hundreds of thousands of dollars for community charities. Bob is well known for his work with the Special Olympic Torch Run, Make-a-Wish Foundation, and the SFPD Cable Car Pull/Plunge in the Bay Challenge. In his spare time, he also organizes with the Golden State Warriors and SF Giants the Law Enforcement Baseball and Basketball nights, with proceeds from these events going to the California Peace Officers Memorial Foundation and Bay Area Law Enforcement Assistance Fund.

Bob's wife, Pat, and younger son, Ryan, attended the awards ceremony with him. Bob's commanding officer at the Traffic Company, Captain Greg Corrales, also traveled to Irvine to show his support and appreciation for Bob's achievement.

For his lifetime of selfless commitment, generosity, and service to the San Francisco Police Department, the Golden Badge Foundation was proud to present Bob with its 2009 Lifetime Achievement Award. Anyone who has had the pleasure of working with Bob knows that he is well deserving of this honor.



California Attorney General Jerry Brown and Sgt. Bob Guinan



Ryan, Pat, and Bob Guinan.



Sgt. Guinan and Captain Greg Corrales.

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## What New Gaze Pattern Findings Mean For Your Training

Part 2 of a 2-part series

Forwarded to the Journal  
by Mike Nevin, Management Control

*Editor's Note: In Transmission #134 [10/9/09], Part 1 of this series reported significant new findings from the Force Science Research Center about how an officer's "gaze pattern" in evaluating a potential assailant affects his or her ability to win a gunfight. The research reveals that "elite," highly experienced officers are better able to quickly and accurately read visual threat cues, focus sooner and longer on where a possible attacker will present a weapon, and draw and fire faster to defeat an assault, compared to less experienced and less successful officers. Part 2 addresses the training implications of this research.*

### "Point shooting" clarification

First, a clarification....

Some readers concluded from Part 1 that the Force Science Research Center "endorses" so-called point shooting, where a handgun's muzzle is positioned toward the target and the gun is fired without significant reference to the sights.

That assumption apparently was drawn from one of the important discoveries of the gaze-pattern study, which was conducted in the United Kingdom by Dr. Bill Lewinski, FSRC's executive director, and Dr. Joan Vickers, a visual tracking expert at the University of Calgary in Canada.

The researchers found that just before firing in an armed confrontation rookies tended to look away from their target and search for their sights for reassurance of their aim, thereby, in Lewinski's words, "pulling themselves out of the gunfight at a critical moment and negatively affecting their accuracy, their speed of response, and their awareness of what the suspect was doing."

Most of the highly experienced officers in the study, in contrast, concentrated their visual focus on the target/suspect, catching only a fast glimpse of their sights in their peripheral vision and relying primarily on "an unconscious kinesthetic sense to know that their gun is up and positioned properly."

"This should not be interpreted as sanctioning or promoting any training method in shooting, especially under life-threatening high stress, becomes problematic, and in this which the sights are ignored," Lewinski emphasizes. "It's true that point shooting can be effective at short distances and probably is instinctively used by many officers in responding to close encounters. But at greater distances, the accuracy of just pointing and study officers were responding to a lethal threat that was 15-20 feet away.

"The rookies had successfully completed firearms training that emphasized traditional sight alignment, but they had no actual street experience. The elite officers began their careers with that same training. But at the time of the study, they were members of a specialized SWAT cadre with years of hard-core street experience. They train constantly and consistently win international competitions.

"Through innumerable repetitions they have developed a highly accurate feel — a strong kinesthetic sense — for raising their gun to a proper alignment

without consciously thinking about it or making a pronounced visual or attentional shift to it. If you ran a laser beam from their eye to the target, it would shine right through their sights.

"Careful sight alignment was an important step in starting them toward that point of excellence. Experience and intensive training are ultimately what brought them there. Over a long time, they were able to transition from one emphasis to another. Yet even at their exceptional performance level, referencing the sights in some manner, however fleetingly or peripherally, was still part of their response in the type of rapidly unfolding encounter designed for this study."

### Your success in an armed confrontation is likely to be determined by your training and experience.

As to the training implications of the gaze-pattern study....

More specifics may be known in 1 to 2 years when a new study soon to be launched in England is completed. That research, Lewinski says, will attempt to identify scientifically which teaching methods are most effective for addressing individual student needs and aptitudes so that trainees can more quickly and confidently acquire elite-level use-of-force skills, including firearms performance.

"That study will explore how to fit teaching styles to the individual learning styles of trainees, how much and what kind of training most rapidly and lastingly influences behavior, how to maximize benefits in restricted teaching time, and so on," Lewinski says. "We will then be able to set standards based on the science of human performance, rather than on tradition, trainer suppositions and preferences, and lawmakers' dictates, which will be a major breakthrough."

Meanwhile, Lewinski says, there are important lessons to be drawn immediately from the gaze study so far as instructors, investigators, and individual officers are concerned.

For trainers. For those departments that have not yet joined the 21st century, the message is clearer than ever: It is time to move beyond conventional "qualification" firearms training.

"We are not teaching officers to shoot accurately at the speed of a gunfight before they graduate from academy training," Lewinski declares. Much more instruction and practice is needed to prepare them to deal with rapidly unfolding, dynamic, high-threat encounters."

In the recent study, he explains, "the elite officers were able to read danger cues early on and anticipate the suspect's actions ahead of time so they could stay ahead of the fight. They knew where a gun was likely to appear and were focused there before it did. So they were able to get protective rounds off sooner than the suspect and sooner than the rookies.

"That anticipatory skill can only be

developed through experience. At the training level, that means extensive experience with dynamic force-on-force encounters and realistic simulations in which you learn by 'being there' over and over again in a wide variety of encounters what to expect and how to look for and recognize danger cues."

At the same time, repetitive exposure to weapon manipulation at gunfight speed is critical. "There needs to be a much better level of pure shooting skill developed than most departments teach at this point," Lewinski says. "A gun is a tool, and officers need to be so practiced with it that the mechanics of using it become automatic and unconscious. That frees up more time and attention for decision-making and for concentration on the adversary's behavior."

In the study, for instance, the superior mechanical skill and anticipation of danger exhibited by the elite officers allowed them to expend more time and stronger concentration on the suspect's shooting hand when he spun toward them in the encounter. As a result, they scored significantly better at correctly identifying a cell phone vs. a gun in his hand and tailoring their responses accordingly than did the novice officers.

Training to a gunfight level may well require more time and money than is currently allotted, Lewinski concedes. But departments should ask themselves a tough question, he says: "What level of liability are you willing to accept with your training?" And they must acknowledge that "meeting some current state qualification standard does not in itself mean that officers are going to be successful on the street and make great decisions and deliver great performance when the chips are down and lives are on the line. Any department owes nothing less than the best training for its officers."

For investigators. The sophisticated eye-tracking device used in the study revealed an important finding for investigators. As the testing scenario unfolded, the visual field of expert shooters and rookies alike narrowed significantly. At the moment of firing, the elites tended to have full concen-

tration on the suspect's weapon. Many of the novices, because they were searching for their sights, did not even see the suspect himself when they pulled the trigger.

"What is not given attention cannot be remembered," Lewinski says, "and investigators need to stay conscious of this. There may be much about the gunfight environment, including details about the suspect's behavior, that an involved officer simply cannot remember because it didn't register on his narrowly focused brain. And that should not be equated with his being evasive or deceptive.

"The more an investigator pushes an officer to elicit facts that the officer doesn't know, the more likely the officer will 'guesstimate' in an effort to satisfy the questioner and the higher the probability of error and inconsistency.

"Investigators should probe with their questioning only to the extent that officers are comfortable in responding. Their being unable to remember everything should not diminish their credibility in any way."

For officers. "So far as line officers are concerned, the study presents a challenge of personal commitment," Lewinski says. "What the study proves is pretty straightforward: Your success in an armed confrontation is likely to be determined by your training and experience.

"Is the training provided by your department sufficient to convince you that you can perform accurately at the speed of a gunfight when your life depends on it?"

"If not, what are you doing on your own to bridge that gap?"

*Note: Our thanks to Sgt. Craig Stapp, a technical advisor to the Force Science Research Center and firearms training supervisor for Tempe (AZ) PD, for consultation on this article. Another FSRC technical advisor, Ron Avery, president of the Practical Shooting Academy, is preparing an article for our strategic partner, PoliceOne.com, on how the eye and brain work together to ensure accuracy in shooting. Dr. Lewinski wishes to thank the National Police Federation of England and Wales, which co-funded the gaze pattern study with the FSRC.*



Photo courtesy of Insp. Matt Perez

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**Thursday, December 10th**

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**Dinner: 7:00-9:00 p.m.**

**Dancing: 9:00 p.m. to midnight**

Parking for the party's been reduced to \$12 at the Anchorage Parking.

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Just call the hotel and tell them you'll be attending the "Lynette Hogue Retirement Party" to get the reduced rate. Overnight parking's been reduced to \$32 at the Anchorage Parking.

**Dinner choices for the party are as follows:**

Caesar Salad with your choice of:

Braised Beef Ribs with Whipped Potatoes and Roasted Vegetables

Herb Crusted Chicken Breast with Whipped Potatoes and Roasted Vegetables

Chef's Choice of Pasta with Alfredo Sauce and Mixed Vegetables

And, of course, a cake!

**Cost: \$50.00 per person**

If you're planning on attending, please contact Inspector Robin Matthews at the EEO Unit at 415-553-1093, by cell at 415-794-1229, or by e-mail at RLM2214A@aol.com and let her know how many will be attending, as well as what your food choices will be. (Your meal choice tickets will be provided to you at the party). Checks can be made out to Robin and sent to her at the EEO Office at 850 Bryant, Room 577-4, S.F, CA 94103.

## Retirements



The San Francisco Police Officers Association congratulates each of the following POA members on his recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired POA members are:

- Officer Vincent Cantillon #1919, Property Control
- Officer Jacklyn Jehl #2068, Investigations/ Operations
- Sergeant Robert Johnston Jr. #71, Medical Liaison
- Officer Roy Priest #865, Behavioral Science Unit



## Traffic Company Promotional/Retirement Dinner

◆ *Retirees* ◆

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◆ *Promotees* ◆

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**Main**

Roasted chicken breast Lyonnaise, fingerling potatoes, sautéed spinach, pan jus

Oven-roasted salmon du puy, green lentils, bacon rapini, broken shallot vinaigrette

Braised beef short ribs, pommes puree, root vegetable, natural tomato reduction

**\$80 per person**

**Please R.S.V.P. by December 4**  
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## “I Can’t Die, It Will Ruin My Image!”

By Liane Corrales

These were the cheerful, upbeat words of pioneering fitness trainer Jack Lalanne on the day we helped him celebrate his 95th birthday! The Police/Fire Museum was very honored to be invited to escort the legend around San Francisco, then to a delicious lunch at the famous “Johns Grill.”

As we have done in the past, inspector Darlene Ayala and I donned the antique turn of the century police uniforms to bring history alive and celebrate the mystic past of San Francisco, and the crime-fighters of the Barbary Coast. My partner in “Guardians of the City” firefighter Paul Barry dusted off an antique fire truck so Jack Lalanne could ride in style. Mr. Lalanne could not have been more gracious as he posed for photos and spoke to all of us. (He even flexed his 95-year-old muscles for us!)

We then ate the delicious “Jack Lalanne Salad” that is always on the menu at Johns Grill (home of the Maltese Falcon) and further enjoyed the festivities.

As I have written in the “Journal” in previous articles, it is imperative

to keep our police department’s history alive. As many of you may know, we have joined forces with the San Francisco Fire Department and the SF Sheriff’s Department, prompting us to name our museum “Guardians of the City.” we are actively looking for an office and a site.

From time to time, I will update the members with our progress. All are always invited to attend the 1906 ceremonies at Lotta’s Fountain, or other things that the Police Museum represents.

In closing, I want to mention our dedicated, hard working committee. Captains Al Casciato and Greg Corrales, Inspector Darlene Ayala, Officer Lee Sullivan, Firefighter Paul Barry, retired Fire Captain James Lee, Deputy Michael Anderson and museum expert/consultant Jaimie O’Keefe.

Lets all keep the memory of the crime fighters of the Barbary Coast and the firefighters who saved the city in 1906 alive in a proper facility. As I have mentioned before, we only have to look at our SFPD shoulder patch and envision the Phoenix rising out of the ashes of the 1906 earthquake and fire to know the power of our history.

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## POA MAIL



### Dear District Attorney Harris and Police Chief Gascón —

I have recently completed my duties as a juror in a murder trial at the SF Hall of Justice. It was an amazing experience for me. Although it was emotionally draining, I learned a great deal and came to have a new respect for the justice system, and most especially for the men and women of the San Francisco police department and courts who take their jobs very seriously. Unfortunately, I was unable to complete my full duties as I had a family reunion that was important for me to attend. However, I was on duty for ten weeks, and I'd like to share some of my experience with you.

The able and competent judge, The Honorable Donald Mitchell, led the trail. The Assistant D.A. was Marshall Khine. Mr. Khine was always prepared, always polite, and always professional. He was extremely organized, and I was so impressed with how knowledgeable he was regarding DNA, GSR, ballistics and other areas pertinent to witness testimony. He only asked questions that were germane to the trial, and he exuded a calm and careful demeanor that was appreciated.

I was also extremely impressed with the police and related crime investigators who testified. I had no idea of the manpower and resources that this city invokes to try to bring justice to the citizens of San Francisco. It is truly amazing. They have a very difficult job to do, and they do it with real dedication and a sense of service. If you ever need a poster child for the SF Police Department, I would strongly recommend **Sergeant Carl Fabbri, Officer Marquita Booth, and Gang Task Force Officer Damon Jackson**. I realize it is the job of the defense to try to rattle and undermine witnesses for the prosecution, but these three in particular were unflappable and resolute while remaining civil and polite despite the badgering questions. They remained respectful, patient, and never lost composure, something I am convinced could not be an easy job.

One question, however, haunts me. When I think of the defendant, Ronnie Louvier, twenty-four years

old, who has been in and out of our justice system throughout his young life, I can't help but wonder how much money the city and the state has spent on him. As a retired teacher, I find myself asking what if we could have spent money on his education, giving him hope and an alternative lift style to gangs and drugs, could we have prevented him from ever meeting with our justice system? Coming to the SF Hall of Justice each day for ten weeks and watching the thousands of people pour through the system, I get a heavy feeling that a society who spends more money on its justice system than it does on its educational system is doomed to fail.

Being a juror taught me more than I ever wanted to know, but it also showed me a side of both police work and courtroom procedures that I had no idea about. You both have very important jobs to do, and I thank you for your service. I am certain you get many letters of complaints from unsatisfied and disgruntled people; I want to congratulate you, and thank you for dedicating yourselves to enormously harrowing yet immensely important jobs. You are appreciated.

Sincerely,  
Nancy Webster Ware

### Dear SFPOA —

Bangkok, Thailand  
I agree with Gary's September editorial expressing that public employee pension plans have become the scapegoat of civic financial ills. However, for the public, the issue is not the generosity of our benefits, but the perceived mischief perpetrated by the stewards of our assets.

Contrast how our POA expressed "significant concerns"<sup>1</sup> how the internationally prestigious Watson Wyatt was advising our deferred comp plan, but our scrutiny disappeared when a small, three-partner firm from Santa Monica, Angeles Investment Advisors, became the consultants, Mike Hebel incorrectly referred to them as "Angelides,"<sup>2</sup>

The integrity of pension consultants has become exponentially more important as front-page media

coverage has educated the public to placement agents/lobbyists who are enticing pension trustees with million dollar pay-to-play schemes.

Consider placement agent, Wetherly Capital who is being investigated for illegally influencing pensions in New York,<sup>3</sup> New Mexico,<sup>4</sup> and California.<sup>5</sup> While Wetherly has yet to be directly accused of any wrongdoing, their ex-employee has already pled guilty, and Wetherly has been identified as having paid \$313,000 to influence a New York's public pension.<sup>6</sup> Wetherly is also apparently acquiring sway in Los Angeles, where Wetherly Capital's president hosted an April fundraiser for LA City Attorney candidate, Jack Weiss.<sup>7</sup>

What is the significance of a fundraiser for a Los Angeles political candidate? Jack Weiss is married to Leslie Kautz, one of only three principals at Angeles Investment Advisors, Our retirement board places its trust in Leslie's independent advice on our deferred comp plan and our defined benefit plan. It is absolutely impossible to believe that donations to Leslie Kautz's household have not given Wetherly Capital influence over our pension plan. This is a conflict of interest — an undisclosed relationship with a company being investigated in three states,

Investing relies on confidence in the integrity and altruism of our fiduciaries. The public will accept generational market collapses that temporarily erode municipal pensions. However, that patience will wane when it is perceived that the public trustees are exploiting the system for personal benefit. For example, in an era of teleconferences and Skype, what pragmatic purpose validates Retirement Board member Herb Meiberger, flying to Bangkok, Thailand for a four-day seminar? Meiberger who was personally endorsed by Mike Hebel, and earned honorary membership in the Veterans POA, rationalized the trip as an opportunity to meet "key players in person."<sup>8</sup> When we overlook investment decisions that are undermined by tacit relationships, and when we condone candidates who siphon the taxpayers' dollars for personal vacations, our current style of pension is destined for extinction,

Lou Barberini, CPA

<sup>1</sup> POA Notebook, May 1999, Page 9

<sup>2</sup> POA Journal, September 2007, p 15

<sup>3</sup> Sacramento Bee, May 7, 2009, Dale Kasler

<sup>4</sup> New York Times, May 1, 2009, Danny Hakim

<sup>5</sup> Sacramento Bee, June 3, 2009, Andrew McIntosh

<sup>6</sup> Sacramento Bee, May 13, 2009, Dale Kasler

<sup>7</sup> Los Angeles Times, August 29, 2009, David Zahniser

<sup>8</sup> San Francisco Retirement Board Minutes, September 8, 2009, Item 6e

### Dear POA —

We want to thank Officer Marcial Marquez and Officer Kevin Worrell for putting together the 6th Annual Officer Isaac Espinoza Memorial Soft-

ball Tournament. Thank you also to all the S.F.P.D. Officers, S.F. Sheriffs, firefighters and everyone who played in the games. It was a great weekend!

God bless you,

Isaac Sr. and Carol Espinoza  
and the Espinoza Family

### Mr. Tim Paulsen, Executive Director San Francisco Labor Council

Dear Mr. Paulsen:

I only recently learned that the San Francisco Labor Council adopted a resolution that was passed by your council asking that Attorney General Jerry Brown, to "drop all charges against the San Francisco 8 defendants" for any involvement they may have had in the murder of San Francisco police sergeant John V. Young on August 29, 1971. I find this action inappropriate, appalling and thoroughly disgusting. More importantly this resolution is a slap in the face to the members of the labor movement who just so happen to police officers. Please allow me the opportunity to inform you of my background and why I take this position.

I was born and raised in San Francisco and consequently grew up entrenched in the labor movement, I am well aware of the struggles the labor movement endured in San Francisco during the 1930's. You see my grandfather, Jack Goldberger, is a past president of the San Francisco Labor Council and an enshrined member of the Labor Hall of Fame. Growing up in the city of San Francisco I was very close to my grandfather and from him I learned a great deal about the history of the labor movement. To this end, I have always supported the labor movement until now. I can say with 100% certainty my grandfather would join me in condemning the San Francisco Labor Council for proposing such a resolution.

My grandfather was alive when Sergeant John Young was murdered (yes murdered) in cold blood and he thought the entire incident was a disgusting act of cowardice by the killers. On August 29, 1971, I was a young police cadet with the San Francisco Police Department and my grandfather and I had many discussions about this incident along with the bombing of Park Station and the murder of Officer Rich Radetich a year earlier. He was concerned about my personal safety working at the Hall of Justice. Any police cadet working at a district station could have also been killed at the time because police cadets were assigned to district stations. You may not be aware but when Sergeant Young, an armed officer, was killed at Ingleside Station one of the San Francisco 8 defendants "bravely" also shot an unarmed female civilian employee leaving her for dead. As I recall she was also a member of a labor organization. I am not sure if that crossed the mind of any of the San Francisco 8 at the time.

In closing, it is my intent to never support the San Francisco Labor Council from this point forward because the council's decision with regard to the San Francisco 8 brings

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## POA MAIL



shame to my grandfather's memory as well as the other members of the labor movement who paved the road for you with their blood and sacrifice. In retirement from the California Highway Patrol as Lieutenant, I am still a dues paying member of the labor organization that represented me for 30 years.

Sincerely,  
Clifford R. Gray

Dear SFPOA —

On behalf of me and my family I would like to thank the San Francisco Police Department and the POA for their support in the loss of my mother. Thanks to Kevin Martin and the POA for the beautiful flower arrangement and Captain Corrales, Harold Vance, and the members of the traffic division for providing an amazing escort for my mother's services. My family and relatives were truly overwhelmed by the escort. Many thanks also to all the SFPD members who offered their support and condolences to me and my family during this difficult time. It's a great comfort to know that my SFPD family is there in times of need.

Joe Fischer and Family

Dear SFPOA —

Thank you very much for the scholarship. The generous award is a help in allowing me to continue my education. I am attending University of Portland and pursuing a career in nursing. Thanks, again!

Sincerely,  
Michelle Lee

Dear SFPOA —

On behalf of the boys, we would like to thank you for purchasing a mulligan package, in the amount of \$50.

This year's Golf & Tennis Classic was a great day of sport and fun in a beautiful location in the heart of the wine country. Above all, it was a day to support the courageous boys who have made the difficult decision to leave their families and friends and come to Hanna for life-changing help. Without your support, the close to 200 boys and their families whom we serve each year might not receive the help they so desperately need.

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Sincerely,  
Kris Van Giesen  
Chief Development and  
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Hanna Boys Center

Dear POA—

Each year I visit facilities in the United States whose commitment is to those who are developmentally disabled. Our hope is that Helpers will be able to help them via counseling and for financially.

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With deep gratitude,  
Mrs. Joy Venturini Bianchi  
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Dear SFPOA —

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Patrick Arbore, Ed.D

Founder and Director  
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## Book Reviews

### The Water Giver:

#### The Story of a Mother, a Son, and Their Second Chance

By Joan Ryan

Reviewed by Dennis Bianchi

The author, Joan Ryan, is one of the better sports writers I have ever read. Her book, *Little Girls in Pretty Boxes*, was a best-selling, vivid and accurate description of the abuse of young girls in the pursuit of glory in gymnastics. Ms. Ryan has produced many outstanding columns for the *San Francisco Chronicle* over the years and I tried my best to read them all. She is outstanding. She left sports writing to pursue bigger, more complex stories. She never knew what a powerful and moving story was waiting for her to endure and tell us about. She may have always wanted a Pulitzer Prize or some other title, but she seems to cherish the title given her by her son, the subject of this book, more than any other: *The Water Giver*.

*If you have ever complained about a health problem or life being unfair, you need to read this book.*

If you have ever complained about a health problem or life being unfair, you need to read this book. If you are a parent you should read this book. People who work in hospitals should read this book. If you are looking for something to challenge how tough you are — read this book.

Ryan and her husband, sportscaster Barry Tompkins, adopted young Ryan immediately following his birth. Their joy was soon met with the challenge of dealing with a youngster plagued by sensory integration dysfunction, ADHD. The parents never gave up hope of being able to “fix” what ailed their young son, no matter the type or number of problems that were caused by their son’s disability. The author

clearly describes how parents are frequently in search of forming their children into what they, the parents, want them to be. Many, if not most, parents will identify that attitude as their own. It took a major catastrophe to discover how to help their son become the person he was meant to be. It is an important difference and a hard lesson to learn. The author will be the first person to tell you just how hard — and how important — it is to learn that lesson.

At age sixteen, Ryan suffered a head injury when he fell while skateboarding without a helmet. But it was no ordinary fall. The traumatic brain injury he sustained kept him in hospitals for more than three months. During these hospital stays the author comes in contact with other families and victims, whose tales Ms. Ryan relates with detail and power. I learned that TBI has more victims in the United States each year than many other health problems, including AIDS. One reviewer, who identified herself as an ER physician, stated the book was, “the most authentic description of a prolonged medical crisis I have ever come across.” I leave the medical expertise to that physician and other experts. What I can state unequivocally is that the author told a tale of friendship, of courage and of patience in such a manner that I was deeply moved. Her catharsis was so honest and open and so beautifully written that I wanted to send a copy to friends and family members.

As the book comes to a close Ms. Ryan’s son has healed to the point that he graduated from high school (not without a major struggle) and is headed to college. The happy ending is not that of Hollywood or childish dreams, but happy because of growth earned through meeting an unbelievable challenge and never giving up. It is positive because it demonstrates how we can continue to learn about ourselves and make ourselves better through accepting and loving others.

### Havana Nocturne

#### How the Mob Owned Cuba... and Then Lost It to the Revolution

By T. J. English

Reviewed by Dennis Bianchi

Over the last several months I have found myself in North Beach, one of San Francisco’s greatest neighborhoods. I enjoy listening to Italian being spoken, smelling the rich, tantalizing aromas of great coffee and Italian food restaurants. I also had the good fortune of crossing paths with the retired but well-known Central Station beat cop, Jerry Calgaro. We talked about years gone by, about folks we knew in common and about locations we have visited in Italy. But he recommended a book to me that provided us with even more to talk and smile about: *Havana Nocturne*. Jerry picked a winner.

This book is not just another mafia tale, although the author does a great job laying out what the mob of the 1950s was and how it worked. It is also a story of Cuba, of Castro and Batista; of United States senators such as John F. Kennedy and Estes Kefauver, of Hollywood stars like George Raft, Ava Gardner, Marlon Brando; of New York music stars like Frank Sinatra and Eartha Kitt, who all came to be involved with one another on an island 90 miles off the coast of Florida. An island that the mob had made plans to turn into a nation — theirs. They came close. And they were led, not by an Italian gangster but, by Meyer Lansky, the quiet, small Jewish mastermind, labeled by federal investigators as “the brightest boy in the Combination.”

Lansky and his underling Benjamin “Bugsy” Seigel were influential in the original development of Las Vegas, at least until Seigel was shot to death. Although the murder was never solved many people believed it was orchestrated by Lansky. But Cuba was different. The mob had found what they referred to as “a friendly government.” In this case, friendly was spelled “corrupt,” specifically Fulgencio Batista. The author, T.J. English, has done plenty of homework on not just the

mob and its gangsters; he gives the reader a quick primer on Fidel Castro, Che Guevara and “The Revolution.” In spite of over 300 end notes, and countless interviews the book does not read like a dry recitation of facts, or an egghead accounting of politics. Rather, it moves along as smoothly as a modern day thriller.

English sometimes seems to relish the prurient, but it’s understandable when discussing Cuba in the late 1950s. It drew pleasure seekers from all over the world with its three essences: Sun, sand and sex. I sensed he sometimes dwelled too long upon the sex, but that’s what sells, no? When he discussed the music of the time and place I couldn’t get enough. The big bands of Perez Prado and the other mambo kings, the influence of American jazz players like Dizzy Gillespie and Nat “King” Cole, all contributed to what must have seemed to the tourist as the biggest party of the decade, maybe the century. The reader can easily understand how the mob underestimated the unrest among the populace and the growing popularity and power of the Communist Castro clan. When the revolutionaries took over the mob was not prepared. Their losses were of such magnitude that many never recovered. The book includes how Lansky’s family, his friends and his pursuers all believed he had hidden millions, all to be dumbfounded at the reading of his will when it was learned he had left less than \$60,000. Today’s Wall Street criminals have done that much in a few minutes.

If there is a criticism to be made it would be the lack of sophistication on the author’s part when discussing the politics of the time and place. English is much better at knowing and writing about the mob than about either American or Cuban politics. Those complex ideas and situations would need a different type of book altogether. But for a great casual read about an oft-discussed subject, *Havana Nocturne* is a good choice. Thanks Jerry.



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# EVOC Unit, Police Academy

By Off. Kenny Sanchez,

I don't know how many times have I heard my friend and colleague Lt. Henry Parra present an EVOC class and start it with his alarming voice, "CODE 33, 10-25, SHOTS FIRED!!!!!! WHAT ARE YOU (pointing at an unsuspecting student) GOING TO DO? The unsuspecting student now flustered, heart racing, veins popping, stress skyrocketing while trying to figure out the correct response to this very intense situation. At some point in any officer's career, they'll respond to such a call. It's no doubt that ones physical response to such an event is going to trigger many reactions. It's important while driving a radio car to remain focused and to concentrate on vehicle control and officer safety. Sometimes, the obligation to do the job may overwhelm ones reasonable thinking and officer safety with public safety goes out the window. An officer might think that the faster I go, the sooner I get there to help my fellow officer and therein lays the trap, I've got to get there FAST.

As a consequence, more pressure is placed on the accelerator and off they go. With the sound of the siren and the flashing lights it doesn't make things easier, it gets intense. This exacerbates the speed, increases tunnel vision, decreases reaction time, compromises safety, increases risk, increases stress, decreases the odds of surviving, increases liability, violates state law and department guidelines, endangers fellow officers and innocent bystanders. Arriving at the scene a few seconds here or there probably will not have a dramatic impact on the outcome. The most important task is to drive there SAFELY so that YOU can execute whatever police action is necessary. What good are you if you never get there because you got into an accident that could have been prevented?

From reviewing vehicle accident reports involving officers, the most common primary collision factor or associated factor listed is SPEED. Officers have been quoted "I went too fast for the turn.", "I couldn't slow down.", "I didn't see the other car."

or "They didn't get out of my way." Believe it or not there is a science to all of this. It's called Physics or more precisely, the physics of motion. There is a formula for force. Force is equal to Mass X Acceleration. Let's see how this equation works.

Mass is our fully equipped police vehicle weighing about 4,300lbs. One ton of weight is equal to 2,000 lbs. You're driving over two tons of weight. When acceleration is added to this mass, a force is produced. As the acceleration increases so does the force.

A vehicle collision at 3mph may result in minimal or no damage at all; at 25 to 35 mph minor to moderate damage;

45mph or more major damage. The force at impact at any speed can be calculated into what is called crush power.

One particular collision involving our officers was calculated at over 300,000lbs of crush power. That's a lot of energy created at impact. You can only imagine what damage was done to those vehicles.

There is no possible way to change the laws of physics. They just exist. So, let's make an attempt to control the powerful forces at work by changing the way we drive:

1. Don't drive beyond your abilities. CONTROL the speed at which you travel. It's NOT about the speed, it's ABOUT the safety.
2. Drive with safety as your primary mindset. Just think SAFETY, SAFETY, SAFETY, SAFETY every time you get behind the steering wheel.
3. Horizon Drive and Scan, move your head like it was on a swivel. Scan left, center, right, and back to center. The more visual information you can process, the more you are able to react to. This is especially critical while clearing intersections. Take your time to be thorough, be patient. Don't let the excitement of the call dictate the way you drive. Be a more disciplined driver rather than being an emotional one. Drive into a more

certain future rather than guessing or taking unnecessary risks. Be more preventive than reactionary.

4. Increase your reaction time to hazardous driving events by driving at the slower speeds. Give yourself enough time to make decisions that increase safety.
5. Never drive on the edge. You greatly reduce or eliminate your safety buffer. You give no room to recover from mistakes whether it be yours or the other driver.
6. Leave yourself an out. Never get boxed in where you can't maneuver out of a dangerous situation. Don't tailgate. Always maintain a safety space cushion between you and the vehicle in front of you.
7. Drive to be SEEN and HEARD. Driving with activated lights and siren does not guarantee the right of way. The driving public and pedestrians have the right of reasonable expectation to identify you as a police officer responding to an emergency. By speeding through intersections and driving at unsafe speeds, you deny them that right. Give them TIME to react to you. It's okay to STOP to be SEEN and be HEARD.
8. Be smooth and coordinated with the operations of the controls. Rough and abrupt steering, stabbing of the brakes and or the accelerator will cause uncontrolled weight transfers causing skid, scuff, or mechanical malfunctions (ie. brake fade, oversteer skid, understeer skid, etc.)
9. Brake and accelerate in straight lines, NOT while driving through a turn at high speed. Vehicles have the best tire grip while moving in straight lines. The tire grip in a turn is diminished because of the forces at work. One force is pushing the tires straight while the other is a directional force for the degree of turn. These are two opposing forces working against each other. It's critical that the vehicle speed does not exceed the limits of the turn, or exceed the tire grip limits otherwise, centrifugal (outside and centripetal (inside) forces come into play. The key strategy is to brake before entering the turn. Scrub that speed off to maintain control throughout the entire turn. IF YOU GO TOO FAST, YOU'LL CRASH.
10. Wear your safety belts properly. Don't engage the safety belt buckles and just sit on top of them. Safety belts not only prevent you from crashing into the steering column, or the dashboard, or the windshield, but it also keeps you in your seat and prevents you from being ejected. A word of caution, at the higher speeds of 50-100mph or more, the safety belt becomes less effective. The forces become too great.
11. Follow the rules of Department Policy and the Law. When standing outside of the umbrella of protection, it's just going to rain on your parade and then there a other issues you have to deal with.
12. Manage speed appropriately and safely. Let it be tool that works for you.
13. Non-emergency driving is non-emergency driving. Just obey the rules of the road like any other John or Jane Q. Citizen.
14. WATCH OUT for our fellow officers responding to the same location you are. The closer you get to your destination the more dangerous it becomes. We're supposed to be assisting each other and not become a hazard.
15. Whether it's non-emergency driving, pursuit driving, or code three emergency response driving, Officer Safety with Public Safety should never be compromised.
16. Let's make it goal to achieve Retired Captain Mike Hebel's 30 - 30 Rule: 30 years of service followed by 30 years of retirement. WOW

**HEY, HEY, HEY — Let's Be Safe Out There...**



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# Police Union Seeks Donations to Rehire Officers

From Fox23.com, November 24

TULSA, OK — If you want better protection from the police, get ready to dig deeper into your pockets. Forget tax dollars, the police union is now asking for private donations so the department can rehire three officers who were laid off last month. Fox 23's Douglas Clark has the story.

Last month, the department laid off three officers in order to trim more than \$2 million from its budget. But with the department still dozens of officers short of what it needs, the police union is now asking people to donate to a special fund to get the officers back on the force.

Jared Grafton was one of three Tulsa police officers laid off a month ago, just two weeks after finishing his training.

"It was the greatest two weeks of my life — driving around, taking calls, doing the job I've wanted to do my whole life," says Grafton.

He's now found a temporary job as a TPS security guard.

"It's a pay cut. But it's a good job,"

he says.

Even though he wants to get back on the force, he's not sure when that could happen given the city's severe budget crunch. That's why the police union is now turning to private donors for help.

"The mayor said it would take \$100,000 worth of concessions to hire them back. And so I thought, why not come up with the \$100,000?" says police union president Philip Evans.

So far, the union has raised about \$10,000 through private donors, a small step toward re-staffing an already under-manned department. On top of that, Evans says next year, between 40 and 60 officers will be retiring. The force clearly needs as many cops as it can get, though he admits, he has mixed feelings about asking the public for donations.

"We've got to deal with the situation we're in. We'll do whatever is necessary to keep the citizens of Tulsa protected," says Evans.

Officer Grafton also has mixed feelings about asking people to pay

his salary, but he says getting back on the force would mean even more than getting hired the first time.

"To me, it's the greatest job in the world," says Grafton.

Mayor Taylor wants the officers to be rehired. In order for that to happen, the donations must be earmarked for that purpose. The funding then goes to council for a vote and if it is accepted, it then goes to the finance

department, and HR would rehire the officers.

Meanwhile, the police union has been battling the city over its take-home cars. City Councilor Bill Christiansen has called for an official legal opinion about whether or not officers who drive their cars outside city limits are violating city ordinance.

## Extensive Overtime Upsets Officers' Spouses

From The Courier-Post, November 11

CAMDEN, NJ — Extensive overtime at the short-handed Camden Police Department has sparked an outcry from some officers' spouses.

Speaking on behalf of about ten husbands and wives at a city council meeting Tuesday, Diane Hoopes said officers were being ordered to work longer shifts and on scheduled days off.

"They're working 16-hour days and then when they do get to come home they get five hours of sleep," Hoopes said. "How is that safe for anyone in the city?"

John Williamson, president of Fraternal Order of Police Lodge 1, said he planned to file a complaint with the state's Public Employment Relations Commission. He also vowed to appeal reprimands given to officers who did not report to work on a scheduled day off.

Council members, who said they had heard similar complaints recently, called for a meeting with Police Chief Scott Thomson. The chief was not present.

"We have people under stress who have guns," said Councilman Gilbert 'Whip' Wilson, a former police lieutenant. "It's a matter of public safety."

A police spokesman, Inspector Mike Lynch, said officers are working more hours "due to critically low staffing levels."

The personnel shortfall was caused by attrition, officers on medical leave and a 30 percent absentee rate, he said in an email.

The city is working with the state

to hire 75 officers, with 25 expected to join the department by year-end. The others should arrive by mid-2010.

Until that relief comes, Lynch said, "We must ensure that our daily deployment remains at a level adequate to preserve the safety of our officers, as well as protect the lives and property of our citizens. Safety is not negotiable."

Lynch said the department is trying to minimize overtime by pre-scheduling anticipated overtime and using volunteer on-call lists.

But critics said there's nothing voluntary about the overtime. Officers heard about two weeks ago that they'd have to work on one of their normally scheduled days off each week, said Hoopes. Officers normally work four consecutive 10-hour days and then have three days off.

Nicole Galiuzzi said her husband has been out on stress leave for four months.

"He doesn't eat, he doesn't sleep, he doesn't even talk to my son," she said. "Something has to be done."

Officer Chris Frucci said he and another officer were reinstated to the department two weeks ago on the orders of the state Civil Service Commission, but that they've been restricted to clerical work.

"We could at least alleviate two of those people," he said of patrol officers who must work overtime.

City Council President Angel Fuentes wondered if the State Police could provide troopers — "at least in the interim until we get these certified police officers."

## Peoria Police Union Votes Down Wage Freeze

From The Peoria Journal Star, November 24

PEORIA, IL — Once again, the city's police union said "No" to a wage freeze proposal that could have potentially saved the city \$732,000 in the 2010 budget.

City Manager Scott Moore, in speaking with the media after Tuesday's City Council meeting, said the Peoria Police Benevolent voted Monday not to accept a wage freeze.

The vote was likely the union's last one before the City Council meets next week to offer a preliminary vote on the 2010 spending plan. Union President Troy Skaggs could not be reached for comment Tuesday night.

"The only way they come back with another vote is in 2010, and that's in preparation for the 2011 budget," Moore said.

The union's vote follows one earlier this month in which only 58 of 188 union members supported the freeze. The second vote came after layoff notices went out to 17 police officers, and Moore said the department will be without them starting Jan. 1 unless the council decides otherwise. The final 2010 budget vote is on Dec. 8.

With other vacated positions, the Peoria Police Benevolent has previously estimated 33 fewer police union

positions.

He said on Tuesday that it's still undetermined exactly how the scaled-back Police Department will be operated next year.

"We'll be working on that," Moore said. "(Police Chief Steven Settingsgaard) will be working with his captains looking at it."

Settingsgaard said earlier this month he listed, as directed, each potential cut in order of priority along with its impact and the changes necessary to address the vacancies.

At the time, he said he did not plan to comment further until more certainties were known about the budget.

"In general, I have tried to make cuts in areas that will least impact our ability to directly serve the public," Settingsgaard said at the time. He couldn't be reached late Tuesday.

The wage freeze was initially requested by the council this summer to all its membership unions. Various trade unions and Firefighters Local 50 endorsed the freezes. No firefighters face layoffs for next year.

A wage freeze request has yet to be endorsed by the American Federation of State, County and Municipal Employees Local 3464. Moore said the AFSCME union is currently negotiating a new contract with the city. The existing contract expires Dec. 31.

## Iowa Police Union Approves Wage Concessions

From KGAN.com, November 24

DES MOINES, IA — The union that represents state of Iowa law enforcement officers has approved budget cuts to comply with Gov. Chet Culver's order for a 10 percent reduction in state spending this fiscal year.

The State Police Officers Council approved the agreement on Tuesday.

Executive Director Sue Brown says in a news release that the agreement will include pay cuts and furloughs.

Culver says in a statement that all 640 members of the union will take five furlough days between now and June 20, 2010, and forgo the state match to their deferred compensation. The savings will protect 43 positions.

The union represents Iowa state troopers, Iowa gaming agents, fire inspectors, Department of Natural Resources park rangers, conservation officers and special agents in the Division of Criminal Investigation.

## Wausau Police Union Agrees To Give Up Raises

From WSAU.com, November 24

WAUSAU, WI — Wausau police officers will give up their pay raises until the end of 2010.

The police union agreed to the concessions Tuesday in a last-minute effort to help the city overcome a nearly a half-million dollar budget deficit. The union made the concessions with the hope that they would prevent layoffs in the department.

The police union is the second of five unions to make concessions.

Late last week, the city's firefighters union agreed to wage cuts in 2010 and to leave open two vacant positions.

There has been no word from the three other unions representing transit, clerical and public works employees.

Clerical and public works staff will take the first of two unpaid furlough days Wednesday. The public works union lost 10 of its members to indefinite layoffs last week.

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*Long-Term Investing*

# Recession's Over: When Will the Jobs Return to the U.S.A. Economy?

By Edwin K. Stephens,  
The Stephens Group

*A recession is when your neighbor loses his job. Depression is when you lose yours.*

— Ronald Wilson Reagan, 40th President of the United States of America

*After order and liberty, economy is one of the highest essentials of a free government...Economy is always a guarantee of peace.*

— Calvin Coolidge, 30th President of the U.S.A.

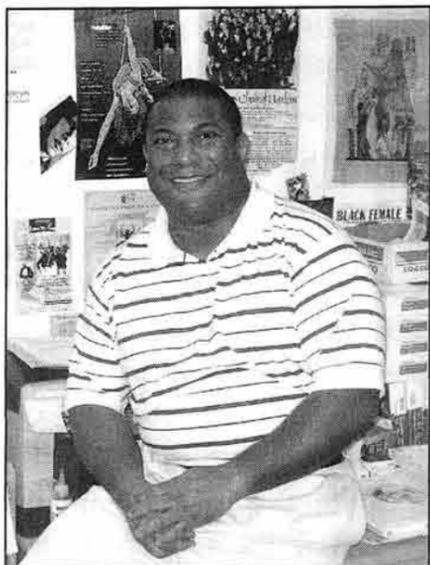
Is it possible that the United States unemployment rate may exceed 10.2 percent?

**Answer: Yes. The U.S.A. unemployment rate may exceed 10.2 percent but the leading Economic indicators point to a Nation that is an economic growth and recovery stage.**

**A Recovering Economy**

On October 29, 2009, The United States Commerce Department reported that the Nation's economy grew at a 3.5 percent pace in the third quarter. This economic report was the best showing in two years which was largely fueled by government supported spending on cars and first-time home buyers assistance programs.

Ms. Jeannine Aversa, Economic Writer for the Associated Press noted "Consumer spending on big-ticket manufactured goods soared at an annualized rate of 22.3 percent in the third quarter, the most since the end of 2001. The jump largely reflected car purchases spurred by the government's cash for Clunkers program that offered a rebate of up to \$4,500 to buy new cars and trade in old gas guzzlers." Ms. Aversa also noted that spending on housing projects jumped at an annual-



ized pace of 23.4 percent, the largest jump since 1986. It was the first time since the end of 2005 that spending on housing was positive. And, the government's \$8,000 tax credit for first-time home buyers supported the housing rebound.

Ms. Christina Romer, President Obama's top economist made remarks that the government's stimulus spending already had its biggest impact and probably won't contribute to significant growth next year. However, the National Association for Business Economics thinks growth will slow to a 2.4 percent pace in the current October-December quarter. The NABE expects a 2.5 percent growth rate in the first three months of 2010, although other economists believe the pace will be closer to one percent.

**Unemployed and Vulnerable**

Despite the upbeat news that the recession is officially over, all told, 15.7 million Americans are out of work. And, if you add in workers who are forced to settle for part-time work or those who have simply given up looking, the true unemployment rate is 17.5 percent.

Ms. Jeannine Aversa of the Associ-

ated Press noted, "Only twice since World War II has unemployment topped 10 percent — now and from September 1982 to June 1983. However, due to generous government unemployment benefits and the internet, jobseekers can network, scan for job openings and apply for work without leaving home."

James Kenneth Galbraith, an economist at the University of Texas at Austin suggest too much attention is given to when recessions technically begin and not enough to other measures of the economy. A recession is popularly defined as two or more consecutive quarters of negative economic growth, or declining output.

On October 27, 2009, Mr. Tom Raum of the Associated Press noted that the economist Galbraith said of recession, "It's just a word. A recession technically lasts during negative quarters. But that doesn't mean you're back to prosperity once you have positive growth. You're back to prosperity when the unemployment rate is back around 4 percent, and that, could take years." It is important to note that there have been 11 recessions since World War II. And, in the two most recent ones, job growth lagged long after the recessions were deemed over. In the most recent two — July 1990 through March 1991 and March 2001 through November 2001, the unemployment rate did not fall to pre recession levels for several years.

Mr. Raum of the Associated Press said, "After the eight-month 2001 recession, the unemployment rate went from a pre recession 4 percent in 2000 to 4.8 percent in 2001. Then it kept climbing even higher — to 5.8 percent in 2002 to 6 percent in 2003. It didn't return to under five percent until 2006, when it fell to 4.6 percent."

**America's Growth Industries**

In America, a much larger share of jobs these days — more than four out of five — are in the service sector, such as tax preparers, hair stylists and retail clerks. In general, those jobs pay less and offer fewer benefits than blue-collar manufacturing work.

It is true that the United States has moved from a manufacturing economy to a service economy. The jobs of the future will require people to be both technologically literate and to possess good people and/or social skills. A formal education coupled with a willingness to learn other skills are essential to succeed in America's new growth industries.

Baby boomers represent 78 million Americans born between 1946 and 1964. As the baby boomers age, in a recent report, the United States Bureau of Labor Statistics noted that home care jobs, which range from helping a patient to bed to providing physical therapy, are among the fastest-growing jobs in the country. Nationally, the number of home care service employees grew by about 200,000 or 26 percent, between 1996 and 2006.

By 2016, as baby boomers age, the personal home care aides who offer basic help, and home health aides

who offer medical assistance will have more than 3 million people employed in their industry. In 2008, according to the U.S. Bureau of Labor Statistics, a home caregiver earned a national average of \$10.31 an hour, or \$21,440 annually.

On October 6, 2009, Mr. Jordan Robertson an Associated Press Technology Writer noted that some of the biggest booms first blossomed during recessions. Mr. Robertson said that the telephone and phonograph were developed during the depression of the 1870's. The integrated circuit, a milestone in electronics, was invented in the recessionary year of 1958. In the slumping 1980's, personal computers went mainstream, spawning a huge industry.

Cleantech is a new industry that Silicon Valley investors are betting on. Loosely defined, cleantech is a way to make alternative energy, more efficient power distribution and new ways to store electricity, all with a minimal impact to the environment. The Obama administration is pledging to invest \$150 billion over the next decade on energy technology and says that could create 5 million jobs. This recession has wiped out 7.2 million jobs.

Great Point Energy in Cambridge, Massachusetts has developed a technique for turning coal into natural gas more cheaply and efficiently than previous methods. In 2010, Great Point

Energy plans to break ground on a power plant in Houston, Texas that will cost \$800 million dollars and create thousands of construction jobs. Chief Executive Officer Andrew Perlman of Great Point Energy said that his company's investors are Dow Chemical Co. and the three energy giants AES Corp., Suncor Energy Inc. and Peabody Energy.

Mr. Robertson noted the Obama administration's promises about cleantech funding have galvanized the industry, reassuring entrepreneurs that they will have paying customers. The administration has said that it will focus on putting more hybrid cars on the road, boosting the amount of electricity from renewable sources and investing in ways to cut pollution from coal.

**Entrepreneurs Needed**

It is very clear that both the government sector and the private sector may at times, need to form strategic alliances to formulate public policy and economic incentives for investors and entrepreneurs to create new industries that will ultimately grow our Nation's economy and create jobs. I am convinced that out of the 15.7 million unemployed Americans many will leave the jobless rolls and create employment opportunities for themselves and others

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*History of women in law enforcement*

# Sharon Gless to Narrate IAWP DVD

By Robin Matthews

I'm excited to announce that multiple award-winning actress, Sharon Gless, has agreed to narrate the upcoming International Association of Women Police (IAWP) DVD on the History of Women in Law Enforcement! The DVD will be a combination of the history of women in law enforcement, as well as the history of the IAWP.

Sharon has been a long time supporter of women in law enforcement and became a role model for many of us after she landed her career-changing role in 1982 as New York Police Detective Christine Cagney on the smash hit drama "Cagney & Lacey." The role garnered her two Emmys, a Golden Globe and six Emmy nominations. After the show ended in 1988, she re-teamed with "Cagney & Lacey" Executive Producer, Barney Rosenzweig, for the drama series, "The Trials of Rosie O'Neill," which led to her second Golden Globe win and two additional Emmy nominations. She married Rosenzweig in 1991.

In 1994 and 1995, Gless reunited with her television partner Tyne Daly to recreate their title roles in a quartet of critically acclaimed "Cagney & Lacey" television movies. Gless and Daly fondly refer to these tele-films as their characters' "Menopause Years."

Gless has performed in numerous roles on stage and on television over the years, including starring as the outrageous and funny Debbie Novotny



in the groundbreaking Showtime series "Queer as Folk." In 2006, she received rave reviews for her starring role as U.S. Secretary of Defense Lynne Warner in the acclaimed BBC American miniseries "The State Within." Last year, Gless was an Emmy nominee for Guest Actress in a Drama Series for her chilling performance as Colleen Rose, an ambitious Hollywood agent with a multitude of dark secrets on FX's Nip/Tuck. Most recently, Gless completed production on two independent features, "Once Fallen" with Ed Harris and Amy Madigan, and "Hannah Free," in which Gless stars in the title role as Hannah, a lesbian whose hidden relationship that spans 60 years attempts to reunite with the love of her life one last time. She is currently receiving rave review for her portrayal of the chain-smoking, obses-

sive mother Madeline Westen on the highest-rated cable series in the U.S., "Burn Notice," which is returning for a fourth hit season this summer.

This past summer, Gless traveled to London to star in a one-night performance of "A Round-Heeled Woman," based on the best-selling book by Jane

Gless. I encourage everyone to go and support Sharon by seeing her play, if at all possible. She has supported all of us in law enforcement, and especially women in law enforcement, for SO many years, this will be a great way to show our appreciation to her. Personally, I can't wait!

## Sharon has been a long time supporter of women in law enforcement...

Juska, about a woman's adventures with sex and romance later in life. I'm excited to let everyone know that Z Space, in association with Brian Eastman and Richmond Theatre Productions, will be presenting the world premiere of "A Round-Heeled Woman" at Theater Artaud at 450 Florida Street in San Francisco January 5th through February 7th, 2010, a new play by Jane Prowse based on Juska's book! (The production will officially open on January 17th). After its San Francisco premiere, it will hopefully move on to London's famed West End.

"A Round Heeled Woman" follows the real-life adventures of Jane Juska when she courageously decides, at 66 years old, to place a personal ad in The New York Review of Books, that reads, "Before I turn 67, next March, I would like to have a lot of sex with a man I like. If you want to talk first, Trollope works for me..." The play features an all-star cast of Bay Area actors led by

In addition, Gless has also recorded several books-on-tape and starred in many radio plays, including her recording of "Night, Mother" for the BBC that earned Gless the International Sonly Award. In 2005, Gless was honored by Norman Lear's People for the American Way for her unwavering support of human rights. In 2007, she was the recipient of the Theatre School at DePaul University's prestigious Award for Excellence of the Arts, and she has also become a vocal advocate for gay and lesbian (LGBT) causes.

We are truly honored that Sharon Gless has graciously agreed to narrate the IAWP DVD on the History of Women in Law Enforcement for us, as she continues to support those of us in law enforcement. As Sharon told me when I first met her on a cruise 3 years ago, "I just played a cop on TV; you're doing it for real, and I thank YOU for all that YOU do." A class act all the way!

## International Association of Women Police Member Application, Renewal and Payment Form

*Print and complete; mail or email with payment to the address at the bottom of the form.*

Last Name \_\_\_\_\_  
 First \_\_\_\_\_ Middle \_\_\_\_\_  
 Sworn Police or Law Enforcement Officer: Yes \_\_\_ No \_\_\_  
 Current/Retired Officer: Current \_\_\_ Retired \_\_\_  
 Rank / Title / Position \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address \_\_\_\_\_  
 City, State Zip Code, Province, Country \_\_\_\_\_  
 Home Address \_\_\_\_\_  
 City, State Zip Code, Province, Country \_\_\_\_\_  
 Home Phone \_\_\_\_\_  
 Agency Phone \_\_\_\_\_  
 Fax Number \_\_\_\_\_ Email Address \_\_\_\_\_  
 Are you willing to allow your email to be provided to other law enforcement entities: Yes \_\_\_ No \_\_\_  
 How did you learn of IAWP \_\_\_\_\_  
 Preferred Mailing Address Home \_\_\_ Work \_\_\_  
 Do you want to be listed in the Speakers Bureau: No \_\_\_ Yes \_\_\_  
 I am applying for \_\_\_ New membership \_\_\_ Renewal membership

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- \$40.00 USD per year — U.S. | Associate U.S. | Affiliate Organization Membership
- \$35.00 USD per year — Canada | Associate Canada
- \$25.00 USD per year — Retired US
- \$20.00 USD per year — All Other Countries | Associate All Other Countries
- \$400.00 USD — Life Individual Membership

**Payment Information:**

**All amounts must be tendered in U.S. Funds Amount**

- Cash     Check # \_\_\_\_\_     MasterCard
- Visa     Discover Card     American Express

Credit Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

CVV Number \_\_\_\_\_

Signature \_\_\_\_\_

Email, \_\_\_\_\_ Telephone \_\_\_\_\_

**Print, Complete and Mail Form with Payment to:**

IAWP Treasurer Kim Covert  
 P.O. Box 11038, Denver, CO 80211-0038 USA

or, complete with Microsoft WORD and Email to:  
 IAWP Treasurer  
 kimcovert95029@msn.com



New Renewal Date: \_\_\_\_\_

Membership No. \_\_\_\_\_

# BALEAF Tenth Anniversary Celebration

By Robin Matthews  
BALEAF Treasurer

On Friday, November 13, 2009, the Bay Area Law Enforcement Assistance Fund (BALEAF) celebrated its 10th anniversary at the POA Building. Former SFPD chaplain, Reverend Mike Ryan, who was one of the founding members of BALEAF, was honored at the event. Mike currently is serving as the police chaplain in the Seattle/Tacoma area and has been instrumental in bringing peer support and other resources to those agencies that had never had them before, undoubtedly saving lives in the process.

A number of our own survivors attended the celebration, as well as others that BALEAF has assisted over the years, which was truly an honor to have them with us. It seemed apropos that the event followed the 15-year anniversary remembrance of the Jim Guelff shooting. Although the BALEAF event was a celebration, it was a reminder to all of us as to why the organization is here in the first place — which is to provide support to the law enforcement families who have had members killed in the line of duty, who have been seriously injured, or who have suffered a catastrophic event. It has been, and continues to be, an honor and a privilege to assist those officers and their families.

BALEAF would not be able to assist those officers and their families without your tax deductible donations, and I'd like to take this opportunity to thank all of you once again who have made donations to BALEAF throughout the years. Whether you've made individual donations throughout the year, or an end of year donation to honor a family member or friend, whether you have generously donated through the City's Annual Combined Charities campaign each, or whether you've attended or supported the Guns and Hoses Annual Tennis Challenge, Law Enforcement Night with the Giants or Law Enforcement Night with the Warriors, you have and DO make a difference. And, with the BALEAF Board of Directors paying for all of the administrative costs that come up throughout the year, 100% of all donations made to BALEAF goes directly back to helping officers and their families in need.

Over the past 10 years, BALEAF has donated \$390,295.83 to twenty different law enforcement agencies. Those agencies are: Antioch Police Department, Burbank Police Department, California Highway Patrol, East Palo Alto Police Department, Martinez Police Department, Merced Police Department, Oakland Police Department, Pittsburg Police Department, Red Bluff Police Department, Richmond Police Department, Sacramento Police Department, Sacramento Sheriff's Office, San Francisco Police Department, San Francisco Sheriff's Office, San Jose Police Department, San Leandro Police Department, Santa Rosa Police Department, Solano County Sheriff's Office, Tulare County Sheriff's Office, and the Yolo County Sheriff's Office.

BALEAF has also contributed to two funds — the Twin Towers Fund and Katrina Disaster Relief. In addition, since 2006, BALEAF has also paid \$23,000 to the West Coast Post Trauma Retreat (WCPR), which provides a week long retreat for law enforcement officers, firefighters, and EMTs that are dealing with post traumatic stress that has occurred from their jobs. It's been an amazing journey these past ten years, and although we wish that BALEAF didn't have to exist, we plan on continuing to be here as long as the need is there.

Thank you to all who came and celebrated our 10th anniversary with us! A VERY special thanks goes out to Kevin Martin and the POA for providing the venue for the event, and to Kevin and the POA and Darlene Hong from the San Francisco Police Credit Union, who helped pay for all of the food and beverages at the celebration. (Kevin, the food was outstanding, as always!) Thanks also to DJ Bruce Jolly for providing music for us throughout the evening, and to the Blue Blanket Improv group who entertained us and had us all laughing, both of which donated the time for this event! Thanks also to Lynette Hogue for taking photos throughout the evening, and to Chief George Gascón for attending and getting a chance to see and hear firsthand what BALEAF does for our agency, as well as for those agencies throughout Northern California. Your presence was very much appreciated.

Take care and stay safe.



Dr. Mark Rosekind and Marilyn Rosekind, BALEAF President (Mark is Marilyn's son)



Chief George Gascon and Marilyn Rosekind



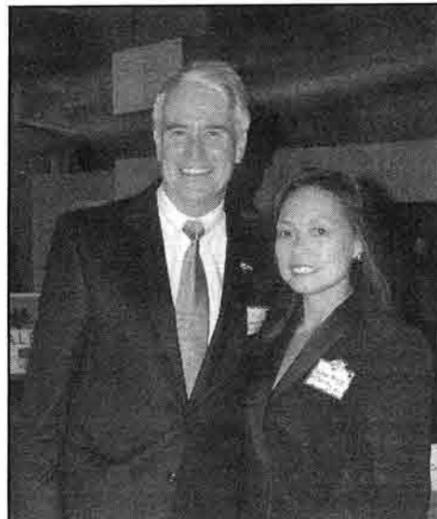
Retired Lieutenant Lynette Hogue (founding member of BALEAF) and Sergeant Mary Dunnigan (Executive Director of BALEAF)



Marilyn Rosekind and Lieutenant Leona Walker-Cooper from the San Francisco Sheriff's Office



Darlene Hong (S.F. Police Credit Union) and Senior Deputy Fabian Brown (San Francisco Sheriff's Office and BALEAF Board member)



Clockwise from top left:  
Reverend Mike Ryan and Dr. Forrest Fulton (Co-Executive Director of BALEAF)  
Chief George Gascon and Darlene Hong  
Inspector Eileen Murphy (BALEAF Board member) and Sergeant Mary Dunnigan



## BALEAF Mail

Dear Dr. Fulton,

I am writing to express my heartfelt appreciation for the generous donation made by BALEAF to Officer RC Higgs, #14466, of the Gold Run California Highway Patrol (CHP) Area. On August 30, 2009, Officer Higgs and his wife, Tami, suffered the devastating loss of their Auburn home and its contents to the 49er fire. They were both out of town that afternoon and were unable to secure any of their possessions. In fact, their daughter and six month old granddaughter that were living with them barely made it out of the house before it became completely engulfed in flame.

BALEAF trustees responded immediately after learning that the family had little more than the clothes they

were wearing. Your timely contribution of \$500 provided immediate financial relief, and was very much appreciated.

Knowing that BALEAF unfailingly responds to law enforcement families during times of extreme hardship reinforces the concept that someone "has our back". With your assistance, RC, Tami, their daughter and granddaughter have been able to begin the process of rebuilding their home.

On behalf of all members of the Gold Run CHP Area, I want to express our thanks to Board Member Kenny Ramirez for initiating the process, and the BALEAF organization for their unanimous support.

Sincerely,

J.P. Arrabit, Lieutenant  
Commander  
Gold Run Area

# Sports



## NICK'S NOTES

By Nick Shihadeh,  
Journal Sports Editor

### True San Francisco Values

**C**HECK IT OUT: On Sat. Nov. 7th I was in uniform working the St. Ignatius Prep vs Sacred Heart Cathedral high school football games that took place at Bob St. Clair Field at the historic Kezar Stadium. This was part of the competition for the Bruce/Mahoney Trophy which fuels a rivalry that has gone on for many years. It was a perfect fall day in The City that was cold in the shade and warm in the sun as any true San Franciscan would recognize, which made it just a great day to watch football.

It was a family atmosphere all the way around: from the parents watching their sons play in one of the games, to grandparents viewing their grandsons on the field, to aunts and uncles watching a nephew participate, to alumni of either school just rooting for their alma mater to win. A numerous amount of high schoolers were present as well, but many of them appeared to be doing more socializing than actually watching any of the games. Even tailgating took place in the parking lot adjoining the stadium but this was very tame compared to a Niner/Raider tailgate at The Stick.

I didn't pay much attention to the time as the day passed by effortlessly with no problems to deal with whatsoever. This was also due to the fact that I ran into many familiar faces (from both sides of the battle field), and of course I had to converse with each and every one of these friends and acquaintances. I even came in contact with a young Irish couple that made their way from the Kezar Pub across the street to see what the "pomp and circumstance" was all about.

This event is unique to itself because of the connection amongst generations of San Franciscan natives who either attended or who had kids that



graduated from one of the schools. As far as who won the games, the Sacred Heart JV team won their game no problem; but, it was St. Ignatius that "won the day" by winning the freshman and varsity games.

This scene I witnessed is something that I could really relate to even though I'm a "public school kind've guy" (Lowell class of '80). Being a native born and raised and having worked for The City for almost twenty-three years, I've become very disenchanted with the direction things have gone during that time. Being at Kezar that day was very special as I really was able to appreciate being a San Franciscan once again. To me that setting is what true "San Francisco values" are all about.

### Miranda Wins Police Golf Club Championship

I want to congratulate Alberto Miranda (Hondas) for winning the 2009 SF Police Club Championship after the last tourney of the year that took place at the Deer Ridge Golf Course in Brentwood, CA on Nov. 3rd. He didn't post great numbers that day but was still able to hold off his buddy Pete "Does Anybody Have a Cigar?" Kozel (retired Honda) for the victory. Point totals were as follows: Miranda 39 pts, Kozel 38 pts, Jim Dachauer (retired) 30 pts, John "The Other Guy" Mino

(retired Honda) 29 pts, and Jerry Senkir (retired) 28 pts.

The club has thirty-five years under its belt and boasts eighty-nine members strong. In addition, a nine tournament schedule is already in place for 2010 starting on March 10th at Shadow Lakes Golf Course (also in Brentwood). For interested parties wanting more information about the SF Police Golf Club, contact retiree Jerry Cassidy through the proper channels; otherwise, I want to once again acknowledge Al Miranda for a job well done winning this club championship.

### Police Hoops League

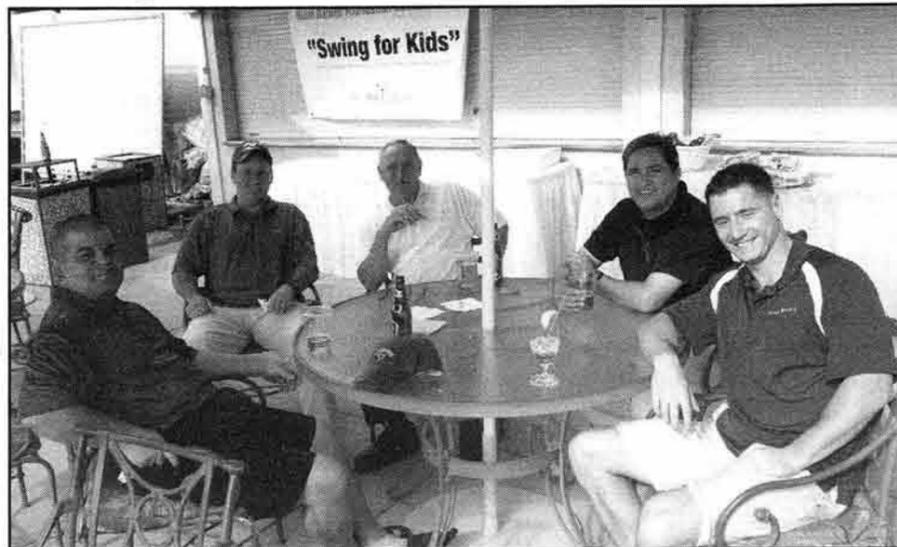
The games for the department basketball league were started as scheduled on Tues. Nov. 17th. Early results had the Bayview Pitbulls running up the score against the Mission Diablos 86-52 with Pitbull Craig Tiffe scoring 34 pts. The Park Islanders led by Tommy "No Relation to Bugsy" Moran easily dispatched of the Tenderloin Rats by a score of 67-32 with new Rat Denise Fabri making a b-ball come-back after many years away from the league.

Other games were played but the actual scores weren't available. Daly City PD easily defeated GTF by ap-

proximately 20-pts and the Northern Bulldogs beat the new Hall of Justice team in overtime by about 4-pts. There was a little controversy in this game when "Big" Ed Del Carlo (HOJ) thought that he had the game winner at the end of regulation with a quick put back. The shot was waived off though on an offensive foul call and the game went into O/T, turning into a defeat for Del Carlo and his team. Ingleside's Matt Dudley hit a big 3-pt shot at the buzzer at the end of regulation forcing overtime in a game against Narcotics — Ingleside also had help from Mike "Bugsy" Moran and went on to win the close game by 1-pt. More details and the standings will be in next month's sports section provided by new Commish Steve "Yeah, Yeah Yeah" Coleman.

On a quick note, I wanted to make a correction from John Anton's soccer article from last month's sports section. Bayview's Ramon Reynoso had his name misspelled a few times in and about the article and pics. I, as the sports editor, take full responsibility and want to apologize to my friend Ramon for the error...that's all for now...hope everyone had a safe Turkey Day. So, See Ya next month...

## Sitting After Swinging For Kids



Central Station members enjoy a relaxing moment at the Blind Babies Foundation annual charity golf tournament at Palo Alto Hills Golf & Country Club. From left to right: Norm Rice, Mark Milligan, Ed Garcia, Jim Dudley, Matt Sullivan, and Paul Doherty (not in photo). SFPOA was the lead sponsor of this worthy event.

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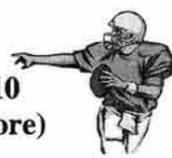
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# Word Search

Created by Officer Michelangelo Apodaca, Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

- |          |         |       |          |
|----------|---------|-------|----------|
| APPLE    | GARLAND | MERRY | SILENT   |
| BERRY    | HOLIDAY | NIGHT | TREE     |
| CANDY    | ICE     | OPERA | UNITY    |
| DECORATE | JINGLE  | PEACE | VINE     |
| EVENT    | KING    | QUIET | WREATH   |
| FLAKES   | LAUGH   | REST  | YULETIDE |

A	P	P	L	E	S	Y	D	N	A	C	S	S
Y	A	D	I	L	O	H	Q	A	P	D	I	R
Y	R	R	E	M	L	K	U	R	E	N	L	A
F	L	A	K	E	S	E	I	A	L	A	E	T
Y	E	P	E	A	C	E	E	R	G	L	N	S
R	C	N	I	G	H	T	T	E	N	R	T	H
R	I	K	I	N	G	S	I	P	I	A	R	T
E	V	E	N	T	D	O	G	O	J	G	E	A
B	Z	R	E	T	A	R	O	C	E	D	E	E
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## Retired, or soon to be?

*Don't lose touch with the friends and co-workers you have spent your entire career working along side.*

Join the San Francisco Veteran Police Officers Association.

Contact Larry P. Barsetti, Secretary,

Phone: 415-566-5985

Email: [larry175@ix.netcom.com](mailto:larry175@ix.netcom.com)

S.F. Veteran POA,

P.O. Box 16627. San Francisco, CA 94116

## Women's Soccer

*Interested in playing?*

Looking for interested members to start up a team.

Any level of play welcome.

Let's have some fun and kick some balls!

Contact Officer Amanda Cordoba or Officer Esther Gonzalez at

Central Station 415-315-2400

Looking to put a team together for indoor soccer 2009 fall and for the

Summer 2010 Western States Police/Fire Games

## Classified Ads

### Automobile For Sale

2004 HONDA CRV all wheel drive, dark blue, black leather, sunroof, 58,300 miles, nice tires, one owner. Call Sonia at (415) 341-8117. Asking \$13,500 or best offer.

### Home For Rent

Location: 53 Longview Drive, Daly City, CA. 94015. 3 bedroom, 2 bath, 2 car garage, 2 bonus rooms down stairs, great ocean views, hardwood floors. Washer and dryer, all electric kitchen/w dishwasher freshly painted inside and out, ideal for family living. Near public transportation and shopping areas, \$2200.00 monthly, utilities not included. Interested parties please call 925-381-6816 or 415-517-2988

### Home For Sale

MUST SELL: HOME IN INCLINE VILLAGE, NV. Near half acre lot, fenced in, good location, built in 1981, up to present building code, 4 Bds, 2 1/2 bath, hydronic heat, all privileges, was used as a rental unit and an in-law apartment until 2004 (in-law apartment has one bedroom, living and breakfast nook, walk in closet and large bathroom) for self use (skiing and summer recreation). Move in condition. Ample space for RV and Boat parking. Originally advertised for \$875,000.00, now \$575,000.00. 504 Jensen Circle, IV, NV. The best buy and the least expensive buy on the market. (415) 661-9815. Photo available EMail: [rgwallace@sbcglobal.net](mailto:rgwallace@sbcglobal.net)

### Hunting Trips

Colorado Deer/Elk Hunts. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

### Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minutes walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail [Suekerry@sbcglobal.net](mailto:Suekerry@sbcglobal.net).

### Motorcycle For Sale

1991 FXRS LOW RIDER SPORT HARLEY DAVIDSON. Like new. Custom painted tank and fenders and stock tank and fenders also custom and stock chrome. Front forks just refinished and new tires. Top end just done. New exhaust. Many extras, helmets custom and stock painted. Jackets, chaps male and female, saddle bags, gloves, goggles, glasses, bike cover. Runs and handles like a dream. Contact Les Adams (415) 613-4692.

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

### Room For Rent

Southern Hills area of San Francisco/Daly City border. All utilities included. For information call (415) 517-2988

### Vacation Rental

FALL-STIMULUS-PACKAGE SPECIAL FOR SFPD 2 bedroom/2 bath South MAUI CONDO RENTAL available September 10 to October 29. \$99 night 5 night minimum. sleeps 2-6 (winter dates, also available — ask for rate). Located across from Maui's BEST BEACH — 6 tennis courts, 3 pools and barbecues on 10 acres of security patrolled tropical gardens. Enjoy nightly palm tree sunsets from our private lanai or walks on our local sandy shored beach. Condo is located within walking distance to shopping, dining, scuba, surfing lessons and swimming with turtles! Numerous Championship golf courses near by. View our condo at: [www.VRBO.com/221566](http://www.VRBO.com/221566). Contact Alan McCann, (925) 672-0578. [MauiCondo.MauiVista@gmail.com](mailto:MauiCondo.MauiVista@gmail.com). Mention that you saw the SFPDPOA ad!

### Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFPD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

KAUAI — KIAHUNA PLANTATION, POIPU BEACH! Owner direct rental rates 50% plus discount. Beautiful 1 bedroom/1 bath sleeps 4. Unit overlooks the Moir Garden at the only "beachfront" condominium project in Sunny Poipu. Email [Rpmapiest@aol.com](mailto:Rpmapiest@aol.com) or call Patty or Roy at (925) 676-0568

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

SOUTH LAKE TAHOE VACATION RENTAL Looking for a rustic cabin in the woods with a big screen TV? Take a look at this home perfect for families and larger groups. With sleeping for up to 10, a large living room with 50" TV and dining area, this property is wonderful for the vacations with budget in mind! Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room. Each room has a television with either a dvd/vcr player. Gas fireplace and nice wrap around deck to enjoy the scenery. Phone Maricela at 415-260-3484 or visit <http://www.vacationhomerentals.com/41600>

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on [Scottsdalesprings.com](http://Scottsdalesprings.com). Contact Patti and Gary (650) 355-7770. SFPD OWNED

### Wanted

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

I AM INTERESTED IN PURCHASING POA Journal issues Aug. 08, July 06, Apr. 05 and Notebook issues Apr. 98, Apr. 97, July 96, Feb., Mar., & Dec. 95, Aug. 90, Jan., Feb., May, & June 89, Nov. 88 and any prior to January 1988. Contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net). Thank you.

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

### Free Classified Advertising Available for POA Members

- To place a free classified ad, you must be an active or retired POA member.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

# Close Encounters

By Steve Johnson  
SFPOA

When Inspector Napoleon (Nap) Hendrix retired from the San Francisco Police Department there was a tremendous void left that could simply not be filled with another appointment to the Investigations Bureau. Inspector Hendrix was the Investigations Bureau. He was also a mentor to many young officers, a confidant to those who attained rank, and a law enforcement officer even the criminals trusted. He was a class act.

It was December 12, 1969, the year when Ohio beat USC in the Rose Bowl, the film Butch Cassidy and the Sundance Kid was released, the first 747 took off, and we had just landed on the moon when Officer Hendrix, partnered with **Officer Art Fobbs**, **Officer George Bodrov**, **Officer Charles Hoenisch**, **Officer John Sully**, **Officer Jim Molinari**, and **Officer Tony Spiteri** were hot on the track of two escapees from a Canadian prison. One of them was wanted for 11 homicides, armed with a .45 caliber semi-automatic, and bragged that if "the cops came to get him they were going down." Both suspects were captured without a shot being fired which was really quite an accomplishment considering that 'back then' there were no hostage negotiators, entry teams, nor PIC radios. A Silver Medal of Honor was later awarded the officers.

A few months earlier Nap had been involved in another tense situation along with **Officer Manuel Barretta**, **Officer Anthony Novello**, and **Officer Harvey Rockwell Jr.** Seems that the officers were called to the 200 block of Leavenworth on a reported shooting. When they arrived the suspect came running out of the building armed with a semi-automatic which he unceremoniously pointed at our uniformed personnel. The commendation noted that "the officers fired several warning shots" (some things have changed...) at which time the armed suspect surrendered. A check of the suspect's weapon later revealed that the only reason he didn't return fire was because the action on his gun had jammed. All of the involved officers received a Bronze Medal of Valor.

It's April 3, 1978 and **Officer Napoleon Hendrix** is now an Inspector. He's working on a narcotic case with then-Lieutenant **Willis Casey**, **Inspector Marvin Dean**, **Inspector Stephen Gudelj**, **Officer Daniel Marr**, and **Officer Catherine Nelson**. The team was attempting to serve a search warrant on a residence when suddenly the suspects inside opened fire on the officers. A firefight ensued where numerous shots were exchanged with the suspects who eventually gave up. A Bronze Medal of Valor was later awarded the officers...(only a Bronze?)

And, finally, on June 8, 1979, Inspector Napoleon Hendrix was work-

ing with **Inspector Marvin Dean**, **Assistant Inspector Gregory Corrales**, and **Officer Marion Jackson** conducting a narcotics investigation on the 500 block of Haight Street which involved members of a notorious gang who wouldn't blink if they had to shoot a police officer. The officers were just making contact with the suspects when one of them pulled out a fully-loaded revolver and pointed it at the officers. There was no time for the officers to pull their weapons, instead they had to wrestle the armed suspect to the ground and disarm him. The weapon turned out to be the same gun used in the attempted murder of another individual a few weeks earlier. The officers were awarded a Silver Medal of Valor.

This was just a brief overview of a few of the many chances Inspector Napoleon Hendrix and his compatriots took and you'd never hear him brag, complain, nor treat those he arrested with nothing but respect after the cuffs were on. Like we said earlier, Nap was a class act.

It's 5 a.m. and the light for the car stopped at 6th and Mission Streets was green, for a long time, but the car with two on board didn't move. **Officer Adrian Payne**, a one-officer unit, decided to find out why. Adrian conducted a traffic stop and made contact with the driver who was on felony probation with a search condition. It was just about that time that **Officer Sher Khan** and **Officer Alan Jou** showed up to assist. Good thing they did. A probation search found the two suspects had a fully-loaded, .32 caliber semi-automatic handgun within reach during the time that **Officer Payne** made his initial contact. The gun was stolen out of Contra Costa County and the suspects were also carrying numerous credit cards in everyone's name but theirs.

Just a few weeks later and **Sergeant John Bragagnolo** and **Sergeant Sam Christ** are on their way back to the station when the car in front of them starts crossing over lines. The driver and his passenger are invited to the curb for further investigation. **Officer Hector Rodarte**, **Officer Raul Elias**, **Officer Neil Cunningham**, and **Officer David O'Keefe** were in the area and served as back-up. An open bottle of alcohol on the floorboard was definitely a clue explaining the temporary lapse of driving skills that got the driver and his now very nervous passen-

ger stopped in the first place but the fully-loaded, 9mm semi-automatic tucked in the driver's waistband was the closer. A subsequent search revealed a pharmacy on wheels minus the requisite prescriptions...

Moving over to the Sunset where the driver thought he was exempt from the front plate vehicle code requirement and we have **Officer Scott Biggs** and **Officer Chris Oshita** conducting a traffic stop to admonish him. The driver, unfortunately, also thought he was exempt from having to have a driver's license while operating a motor vehicle in the state of California and (now this is really a bad day) finally, he forgot to conceal the large quantity of narcotics he was transporting in the back seat... One thing led to another and, with the assistance of **Officer Patrice Scanlan** and **Officer Christina Pena**, the officers were able to search the suspect's residence which was actually a 'grow operation' for marijuana where they found other illegal drugs as well as a .45 caliber semi-automatic, several shotguns, rifles, and an assortment of other illegal weapons.

It's 10:30 p.m. and **Officer Kevin Edison**, a one-officer unit, figured he'd let the driver of the car in the area of 1st and Mission Streets know that one of his headlights was out and a rear taillight was broken. What Kevin didn't know was that the driver was on felony probation with a search condition for several matters involving grand theft and narcotic possession. Kevin was soon joined by **Officer Jennifer Dickson**, **Officer Neil Cunningham**, and **Officer David O'Keefe** who assisted in the investigation. The officers soon located a fully-loaded, 9mm semi-automatic weapon right under the driver's seat. When informed of their discovery, the suspect immediately blamed the appearance of the gun on a 'friend' who he had just dropped off a few blocks away and who must have left it behind, under the driver's seat, without telling him. The story about the 'friend' went downhill real quick after the officers asked a few basic questions. The suspect was informed of his impending arrest and pleaded with the officers stating that he couldn't go to jail that night because it was his birthday... wrong again.

It's early evening in North Beach when a young woman is walking home from work when she is suddenly surrounded by 5 suspects who grab her and throw her to the ground. One of the suspects straddles her and points a handgun directly in her face, demanding her purse and jewelry. The woman is petrified and complies, fearing for her life. Fortunately, the armed robbers spare the woman's life. They continue through the City looking for other victims and find a young couple walking at Greenwich and Taylor Streets. Again their guns come out along with the threats to kill their victims accompanied with the theft of personal items. The suspects make their escape...at least they thought they did. A description of the van they left in was broadcast to the troops and **Officer Kevin Worrell** and **Officer Steve Gomez** grabbed the armed robbery suspects at Pine and VanNess.

The Broadway and Columbus Detail just grows and grows with the increased crime rate caused by a tremendous number of outsiders coming to the City to raise hell on the weekends. Fortunately, there were several squads of solo motorcycle officers in the area to help rein in the nonsense. One of them, **Officer Chuck Simpson**, made an outstanding robbery arrest at Sansome and Sutter just a little after 1:30 a.m. The robbery occurred several blocks away and **Chuck** tracked down the 2 suspects and managed to capture both along with the guns they used to terrorize their victims.

If you catch one auto burglary suspect you've probably solved a dozen other crimes. **Officer Mike Bushnell** and **Officer Matt Seavey** grabbed one the other night. The suspect's hair and clothes still had remnants of the broken glass from the car he burgled, left there when he leaned in through the window he shattered to take the items he didn't know how to use. Suspect said he didn't have any identification on him other than the jail bracelet he was still wearing...This would have made Nap's day.

## POA Mourns Ambushed Washington State Officers

Four veteran on-duty police officers in Pierce County, Washington were shot and killed by a lone gunman on Sunday morning, November 29, 2009. It does appear in the initial investigation that the shootings were an opportunistic crime, and if there is a motive, it is still to be determined.

Killed were Sgt. Mark Renninger, 39, and Officers Ronald Owens, 37, Tina Griswold, 40, and Greg Richards, 42.

The men and women of the San Francisco Police Officers Association extend sympathy and condolences to the families and coworkers of these heroic law enforcement professionals.

The Lakewood (Washington) Police Independent Guild has established a benevolent account to benefit the families of the murdered officers. Donations can be made to the LPIG at PO Box 99579 Lakewood, WA 98499.