

President's Message

Gary's Ten Commandments: My Sermon from the Bottom of the Mount

By Gary Delagnes,
SFPOA President

At some point in everyone's life an inevitable and irrefutable truth becomes a reality. In my case, it was the recent realization that I have celebrated most of my birthdays, and probably don't have all that many left to come.

In some respects, it is a depressing notion because it becomes obvious that you cannot physically do some of the things that for so long you took for granted, and you also must deal with the logical conclusion that your years are numbered on this earth.

Personally, many years spent in athletics and police work have taken a toll on my body: my lower back is racked with arthritis and it takes me at least two hours every morning to reach the point where I can stand up straight; my rotator cuff is shot; two knee operations, and the subsequent arthritis, has made running an impossibility; and a torn Achilles tendon has further limited my mobility.

On the other hand, now having gained the knowledge and maturity that age ultimately brings, I can become more accepting of the inevitable and become comfortable in my own skin and finally see clearly what my priorities in life ought to be.

A couple of months ago, I overreacted to criticism leveled at me at a district station. My response was immature and unprofessional, and I was sorely disappointed in myself. I

thought I had reached the point where I had realized the reality of the famous quote, "If you are a strong leader of any organization, at least 20% of the people are going to be pissed off at you for something." I lost that thought and wish I had reacted differently, if at all.

After seeing the DROP program implemented, updating the web site, and revising the association bylaws, as well as dealing with a potential overtime crisis, I decided that a vacation was in order. It could not have come at a better time.

My recent vacation gave me a chance to take a step back and put things in focus. I suddenly realized that my 14-year old son had grown about 6" in the past 5 months, and my 16-year old was quickly becoming a man. My 30th reunion in the police department brought together some classmates I had hadn't seen in years. I noticed a general contentment in the 131st Recruit Class reminiscent of a marathon runner crossing the finish line. It all felt good. While I was away from the office, I also learned of the untimely deaths of two good friends and class act individuals: Larry Murdock and Tom Lang.

Larry passed away at 53. Larry and I worked together in the late 70s at Mission Station, and he was also the first tight end on our "Centurion" tackle football team in the early 80s. He always had a positive attitude and a smile on his face. Every time I saw Larry, I felt better about life. Once

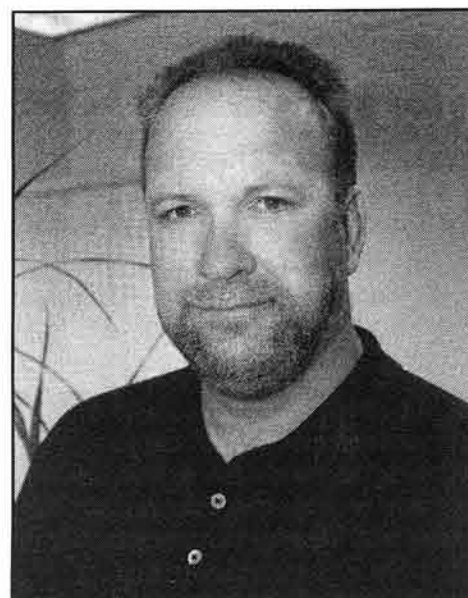
when I was running for re-election, I saw Larry at Richmond Station where he spent a great part of his career. I said, "Larry, I've been at the POA for over 20 years and I never see you drop in."

He looked at me with those big eyes and replied, "You're doing a great job Gary, what the hell do I have to complain about?" Very classy; I will miss him greatly.

Retired Lieutenant Tom Lang is also gone. Tom was one of my first sergeants in the department, and later my lieutenant for two years in the Tactical Division. Tom had a great sense of humor, and I learned not to take this stuff too seriously. Tom was a man of great integrity and a tremendous family man as well. By his actions, he taught me a lot about the business.

I remember being on line in front of the Presidio at an anti-war demonstration back in the late 80s when a protestor threw a tomato at us. It was going right for Tom's head and I was lucky enough to reach up and catch it. Some people would have lost their composure but Tom just looked at me and said, "Nice catch." He was a great, understated mentor, and a fine man.

My last thirty years have gone by much too quickly. Like all of you, I chose a profession that takes a great physical, mental, and emotional toll on me. If you don't learn how to deal with the highs and lows of police work, it will eat you up and spit you out. As I reach the finish line in my own career, I can reflect on all of the mistakes



SFPOA President Gary Delagnes

that I have made and perhaps pass on a few hard-learned lessons about this exasperating but very rewarding life as a police officer.

I'll call these Gary's Ten Commandments (There's really 11, but who's counting?).

1. Keep friends outside of police work. You need a different perspective on life from time to time that other cops can't provide.
2. Compartmentalize your life. When your shift is over turn off the switch and go home. Don't dwell on the insanity or the frustration. Just leave it.
3. We make a fair and generous salary. Don't put yourself in a financial position where OT rules your life. You don't really need a boat, or a \$70,000 car, especially when

continued on page 3

61st Annual Memorial Mass

Sponsored by

**San Francisco Fire Department and
San Francisco Police Department**

on

Sunday, September 7, 2008 • 10:30 A.M.

St. Monica's Church

470-24th Ave.

San Francisco

All are Welcome



Officer Larry Murdock, Co. G

POA Mourns
Death of Active Member

The men and women of the San Francisco Police Officers Association extend sympathy and condolences to the family and friends of Officer Larry Murdock, #1982, who died unexpectedly at his home. He was 54.

Larry's sudden death leaves a giant hole in the staffing of Richmond Station. A veteran street cop who worked Mission and Richmond districts, he was beginning his 31st year of service at the time of his death. Prior to entering the Police Academy in the summer of 1977, Larry had worked as a police cadet. He was a dedicated police officer, with street savvy, a quick smile and keen humor, and a selfless devotion to service and duty.

He will be sorely missed.

POA General Membership Meeting, August 20, 2008*

1. Meeting called to order by Sergeant-At-Arms Breen at 1200 hours.

2. Sergeant-At-Arms Breen led the Pledge of Allegiance.

3. Secretary Montoya conducted roll of the Board of Directors and Executive Board.

4. Nelson Lum gave a presentation to the Board of Directors regarding the future of the San Francisco High School JROTC Program. There is legislation being introduced on the November 2008 Ballot (Proposition V) with regards to the future of the JROTC Program.

5. Brenda Walker (Academy) spoke to the Board of Directors regarding an upcoming fundraiser for the Bay Area Law Enforcement Assistance Fund (BALEAF). The fundraiser will be held at the POA on Friday 10-17-08 at 1700 hours. The fundraiser is being sponsored by the POA, LPOA, APOA, OFJ and SF Pride Alliance.

6. Vice President Martin talked about the POA's support of Proposition O which will appear on the November Ballot. Proposition O talks about a 9-1-1 Use Tax which generates money to support the 9-1-1 system.

7. Vice President Martin talked about the 624 hour rule which applies to members working a maximum amount of overtime hours in a year. Members are allowed to work 624 hours of voluntary EWW between in a calendar year. The 624 hour maximum does not include 10B or grant overtime.

8. Representative Petruzzella (Traffic) made a motion that the POA endorse Gerardo Sandoval for SF Superior Court Judge. The motion was seconded by Representative Browne (Central) and passed by way of a voice vote.

9. The Civil Service Commission will meet on September 15, 2008 to discuss their previous ruling regarding the ranks of Sergeant and Inspector. All interested members
- should attend.

10. Leanna Dawydiak (Medical Liaison) addressed the Board of Directors regarding Proposition G which will appear on the November 2008 Ballot. The POA donated \$500.00 to support this proposition.

11. General Counsel Tennant talked about the proposal by the Administration to change the hours of members assigned to the Captains Watch. Members will switch from working four ten hour days to working five eight hour days.

12. Representative Ferraez (Bayview) made a motion that General Counsel Tennant draft letter stating that the POA agrees to change of the hours however the POA retains the right to meet and confer on further proposals regarding work hours. The motion was seconded by Representative O'Leary (Richmond) and passed by way of a voice vote.

13. Representative Madsen (Tactical) made a motion to accept the July 2008 minutes. The motion was seconded by Representative O'Leary (Richmond) and passed by way of a voice vote.

14. The POA will hold its annual golf tournament on Monday September 22, 2008. All monies got to the POA's Scholarship Fund. The POA is currently looking for hole sponsors (\$150.00) and raffle prizes. This year, the POA gave out \$24,000.00 in scholarships. Contact Treasurer Halloran at the POA or Representative Mack (Narcotics) for further information.

15. Representative Gardner (Traffic) made a motion that the POA donate \$5000.00 to the Make A Wish Foundation. The motion was seconded by Representative Callaghan (Headquarters) and passed by way of a voice vote.

16. Bob Guinan (Traffic) is looking for members interested in forming a team for the annual Cable Car Pull. Contact Bob Guinan (Traffic) for further information.

17. Treasurer Halloran provided each Board Member with a YTD Profit and Loss Sheet.
18. Representative Engler (Investigations) made an announcement that the preliminary hearing for the case involving the murder of Sergeant John V. Young will be held on September 8, 2008. The Honorable Philip Moscone is hearing the case and the preliminary hearing is estimated to last 4-6 months. All members are encouraged to attend.
19. Representative Rosko made a motion that POA donate the maximum allowable amount (with a \$5000.00 cap) to help support Proposition V (JROTC) which will appear on the November 2008 Ballot. The motion was seconded by Representative Laval (Tactical) and passed by way of a voice vote.

20. Representative Dacre (Park) made a motion that the POA donate \$5000.00 to the SF Police Youth Fishing Program. The motion was seconded by Representative Frost (Bayview) and passed by way of a voice vote.

Meeting Adjourned at 1345 hours.
Respectfully Submitted,
Tony Montoya
POA Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call Wednesday, August 20, 2008

President	Gary Delagnes	E	Co. G	Sean O'Leary	P
Vice President	Kevin Martin	P		Dominic Yin	P
Secretary	Tony Montoya	P	Co. H	Maris Goldsborough	P
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Tessa Donati	P
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	P	Co. J	Kevin Lyons	P
				Brian Philpott	P
Co. A	Ed Browne	P	Co. K	Matt Gardner	P
	George Rosko	P		Corrado Petruzzella	P
Co. B	Larry Bertrand	P	Hdqtr.	Dennis Callaghan	P
	Bill Roualdes	P		Bob Mammone	P
Co. C	George Ferraez	P	Narcotics	Dave Falzon	A
	Liam Frost	P		Larry Mack	P
Co. D	Martin Covarrubias	E	Tactical	Dan Laval	P
	Nate Steger	A		Mark Madsen	P
Co. E	Dermot Dorgan	E	Invest.	Joseph Engler	P
	Tim Flaherty	P		Dean Taylor	P
Co. F	Patrick Burke	A	Airport	Bob Chapman	P
	Peter Dacre	P		Joe Finigan	E
			SRO	John Scully	A
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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ASSOCIATION OFFICE: (415) 861-5060

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The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Counsel's Corner

The Moral Authority of Police Unions

By John Tennant,
SFPOA Counsel

With impasse looming in the San Jose POA's contract negotiations and with the San Francisco POA having stared down recent attempts to extract givebacks from its MOU, one necessarily confronts the question, in what is unarguably a weak economy, "By what authority have you, police unions, any right to make demands of public agencies?" Isn't it the height of audacity even to speak of union claims at a time when so many municipalities face a bleak, economic horizon?

And the fact that we're talking about employees charged with safeguarding the public doesn't help matters, at least at first blush. Indeed, the law is replete with cases that curtail especially the rights of police officers based on the very fact that such employees are sworn officers. "[T]he unit of government in which appellees worked was a police department, a quasi-military organization. Discipline and esprit de corps are vital to its functioning," proclaimed the Ninth Circuit in an opinion that restricted police officers' First Amendment rights. (*Cochran v. City of Los Angeles*, 222 F.3d. 1195 (9th Cir., 2000)).

This deference by the law to public employers on matters involving the police is not surprising given the long-held conception of the "paramilitary environment of a police agency." (*Aguilera v. Baca*, 510 F.3d. 1161 (9th Cir., 2007)). In other words, police officers are like soldiers in the military, not your run-of-the-mill bureaucrat in civil service, and it follows that they are less entitled to the ordinary panoply of worker rights enjoyed by their civilian counterparts, given this "quasi-military" status.

This line of thinking would seem to imply that soldierly duty is sullied by raising baser concerns about pay, hours of work, etc. A union appears entirely out of place in this context, for there are certainly no soldiers' unions. A soldier's wage and hours of work are what they are, and collective bargain-

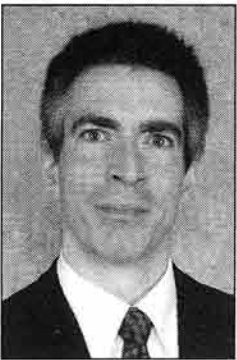
ing isn't part of the equation. Do your duty, Sir.

And yet, it is precisely the "quasi-military" nature of the police officer's job that in fact gives rise to a heightened level of moral authority — the authority to demand better wages, higher benefits, greater workplace protections — even in a time of economic uncertainty. To put it as delicately as possible, no other worker faces the potential of being called upon to take another's life for the sake of the public good. The prospect of having to kill another human being and the possibility of being killed oneself in the defense of public safety is as heavy a burden as the state could ever impose on a public servant.

Political columnist William Pfaff cites the Ancient Greek drama *Antigone* in accounting the magnitude of the burden faced by those called to perform military action on behalf of the state:

Antigone said to Creon, "There are things which one must not do." Creon replied, "If it becomes necessary that hands be dirtied so that the public order be respected, it is essential that someone do it." It is better that a moral man do it than it be delegated to a sadist or brute.

Ironically, the modern-day bureaucratization of the police officers' job — replete with a dizzying array of civil service rules, department procedures, protocols, and forms for documenting all manner of incidents — tends to make one forget the "quasi-military" aspect of police work which the courts have seized upon in attempting to limit the rights of police officers vis-à-vis those of other, non-military public servants. But as Pfaff makes clear, it is that "quasi-military organization" which, conversely, confers a greater moral claim by officers against the state. For that which a quasi-military



SFPOA Counsel
John Tennant

organization does in the service of the state is at great and potentially fatal cost to its members. Because it is a company of those prepared to die, it possesses the moral authority to set terms and a limit upon the claims of the state.

And it is the police union, the POA, which articulates on behalf of the rank and file those "limits upon the claims of the state" which amount to demands for better wages, better benefits, and more equitable working conditions. The law has gotten it backwards: the police officer's "quasi-

SFPOA Election Results

In the recent General Membership Election to dissolve the POA corporate status and adopt new bylaws to establish the POA as a non-profit, unincorporated association, the ballot count was:

661 Yes 51 No

military" duty — i.e., the potential of laying down one's life for public safety — does not place limits on his/her union's ability to demand from the state better wages and benefits. On the contrary, that soldier-like duty is the very source of a police union's moral authority against the state.

"Roll the Union On . . ."

President's Message

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- there's little time to enjoy the toys because you're always at work earning the scratch to pay for them. Live within your means.
- Get involved in "Deferred Compensation" as early as you can and try to maximize your contribution by year 15. You will not regret the sacrifice as you approach your retirement years.
 - Put your loved ones ahead of the job. Never think that putting some a—hole in jail is more important than getting to your kid's soccer game. It's not, and you can always arrest the bad guy, but each of the kid's game is a one-time opportunity. Don't squander those special times.
 - Liquor is only a temporary solution. When you wake up the next morning the problems are the same and all you have gained is a hang-over. That's if you're lucky. If you're not lucky, you wake up alone in an empty house.
 - Don't become a lifetime member of the "I'm getting screwed" club. Some cops turn into miserable human beings that hate everyone and everything. Don't fall into that trap. It's the glass-is-half-full thing. The glass really is half full. Appreciate that.

- Never lose your sense of humor. It is the greatest attribute that a police officer has. Stand back and enjoy the show. A few laughs now will quickly turn into a lifetime of chuckles and fond remembrances.
- Don't become obsessed with promotion. Some of the best, brightest, and most satisfied cops I have ever known never took a promotional exam. They just did not want to put themselves, or their families, through the insanity of it all. They also loved the job, loved the streets, and were really good at what they did.
- Never take your family for granted. In the end, they are the only ones who really care about you. When you are on your deathbed they are the ones you will be answering to, not some idiot sergeant that pissed you off.
- Stay happy, stay positive, exercise, and everyday take a deep breath of fresh air and give thanks for what you have.

We have chosen one of the few professions that allows us to truly make a difference, but is a job that can also destroy you if you let it. Remember, the goal at the end of the day is to go home, live another 30 years, and die in your sleep. All the rest is just a dream.

Oro En Paz Fierro En Guerra

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte rlaprevotte@comcast.net
POA General Membership Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

61st Annual Police/Fire Memorial Mass	St. Monica's, 470-24th Ave., SF	Sunday, September 7, 2008, 10:30 AM	
Walt Garry's Retirement Dinner	Dante Club, Sacramento, CA	Friday, September 19, 2008, 4:30 PM	Victor Sanchez (916) 425-6112
POA Golf Tournament	Marin Country Club, Novato	Monday, September 22, 2008	POA Office (415) 681-5060 POA Web site: www.sfpoa.org
BALEAF Fundraiser	POA Building	Friday, October 17, 2008, 5:00 PM	Kevin Martin (415) 861-5060

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

August 12, 2008

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Dave Fontana at 1:55 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Dave Fontana.

ROLL CALL OF OFFICERS: Present were President Dave Fontana, Vice President Joe Garrity, Treasurer Joe Reilly, Secretary Mark Hurley, Trustees Bill Gay, John Centurioni and Mark McDonough. Excused were Trustees Matt Gardner and Bob Mattox.

MINUTES OF THE JULY MEETING: Motion by Centurioni that the minutes be approved as published. Motion seconded by Gay. Motion carried.

BILLS: Treasurer Joe Reilly presented the usual bills. A motion by McDonough, seconded by Centurioni, that the bills be paid.

COMMUNICATIONS: Pacific Fish and Poultry Corp, \$25 in memory of Robert Shepherd. In memory of Frank Scalise: Earl and Gilda Yeadaker \$25; Valarie Dickson \$20; The De Goff Family \$10; Edward Shelly \$20; Joseph Congi \$100; Joe Long \$100. Also, a

United Way donation of \$55.20.

We Had Five Deaths This Past Month:

RAY E. WILSON, 82 years. Ray was born in San Francisco. He grew up in the Sunset and went to Lincoln High School. He served his Country in the Navy during WW II in the Asiatic and South Pacific. Upon his discharge, he returned to San Francisco and entered the Police Academy in 1947. His first assignment was Company K, Solos. He worked five years on the bikes and was a member of the famed SFPD Motorcycle drill team. He then worked Park Station and Central before he was assigned to the Inspectors Bureau. Ray went out with a D.P. pension in 1958. Ray was awarded a Silver Medal of Valor for his arrest of two robbery and assault suspects. He became an investigator for private eye Hal Lipsett. Ray also worked as a body guard to Sammy Davis Jr. Ray loved to travel and tell all his wacky stories to his friends and always kept them laughing and asking for more.

VINCENT J. COONEY, 94 years. Vince was born in San Francisco, grew up in the Sunset and went to Poly High School. After High School, he worked as a laborer before he entered the Police Academy in 1941. His first assignment was Taraval station. One year later he was drafted into the Navy and

served his Country in the South Pacific. Upon his discharge he returned to San Francisco and, four years later, he was assigned to Park Station. Two months later, he went to

Northern. After eight years at Co. E, he transferred to Park, then to Central, and ended his career at Taraval. Vince retired in 1973 and enjoyed his many years of retirement.

GEORGE J. PETTY, JR., 81 years. George was born in San Francisco and grew up in Noe Valley. He went to Sacred Heart High School and served his Country in the Navy. He was working as a telephone splicer before he entered the Police Academy in 1950. His first assignment was Ingleside Station, followed a year later by a transfer to Co. K, APB. He worked 13 years as a cop but decided to try being a fireman. He passed the test and entered the San Francisco Fire Department in 1962. He worked 8 Truck for twelve years, made Lieutenant, and was assigned to 15 Engine. He then made Captain and worked various firehouses around the city. George retired in 1984 with 22 years in the Fire Department. George was awarded a Silver Medal of Valor for his arrest of an armed robbery suspect who just held up a Bank. George enjoyed his retirement and is keeping his memory intact with two sons currently of the Fire Department and one son, Jim, in the Police Department.

SILVIO R. CERAGIOLI, 88 years. Silvio was born in San Francisco and grew up in North Beach. He attended Balboa High School and served his Country during WW II in the Army. Upon his discharge, he returned home and was employed as a chauffeur and guard at Alcatraz. In 1953 he took the Police Exam and entered the Police Academy. His first assignment was Ingleside Station, then on to Central and Potrero. From Potrero, he went to Police Communications. He was outstanding with command of the police channel and his assigning the runs to the radio cars all over the city. Silvio then worked at BCI and was appointed Sergeant and went to Park Station for two years before he retired in 1978.

LARRY MURDOCK, 54 years. Larry was born in San Francisco and grew up the Ingleside. He attended Balboa High School. He worked as a Police Cadet for a couple of years before he entered the Police Academy in 1977. His first assignment was Mission Station, followed by Richmond and the Warrant Detail. He went back to Ingleside, then to Richmond. Larry was still working at Richmond when he passed away. He loved baseball, and I was on the same

trip with him a few years ago when we went to twelve different ballparks from Chicago to Boston with the Hall of Fame. What a good time we had.

SUSPENSIONS: Pursuant to Article III, section 3 of the Constitution. **NON-PAYMENT OF DUES FOR SIX MONTHS.** David Heikka, James Norman, Wills Garriot, Phillip Gonzales. Stephen Gudelj, Glenn Hardin, William Hemby, Francis Kang, Astrida Lalor, Dwayne Miller, Albert Gordon, Louis Clark and Thomas O'Malley. If your name is listed you owe your dues and penalties. Call 415-681-3660. We have sent out letters to the listed individuals with no response. If you know anyone please call them and have them take care of this. Our President and Trustees want to give you one last chance to stay a member, call us before our next meeting of Sept. 9, 2008 at that time you will lose all benefits.

Pursuant to Article III, section 4 of the Constitution (non payment of dues for one year) President Dave Fontana ordered John Lagios removed from the membership rolls.

REINSTATED: Morgan Peterson, with dues paid.

REPORT OF TRUSTEES: Our investment team from Wells Fargo Bank Mr. Shane Hiller, Jerome Paolini, and Pam Royer gave us a report on the condition of our account. Trustee Bob Mattox sent a letter regarding our investment fund 104 (Dreman Value Management) Jerome Paolini addressed his letter and their investments. The financial sector is going through some tough times and the managers of our account are still buying and selling and not trying to time the Market. 1.5% of our account if in financials. We are very well balanced with our investments and looking towards the long term with growth. One new investment that was talked about was a Dividend Capital Real Estate Fund. Trustee Bill Gay made a motion that we take some of our profits and start this account. The motion was seconded by John Centurioni. Mr. Jerome Paolini will open this account in the next couple of days.

ADJOURNMENT: President Fontana had a moment of Silence for our departed members and for all members of the Armed Forces serving their Country. He set the next meeting for Tuesday September 9, 2008 at 1: 45 PM in the Conference Room of Ingleside Station. Meeting was adjourned at 3:10 PM.

Fraternally,
Mark Hurley,
Secretary

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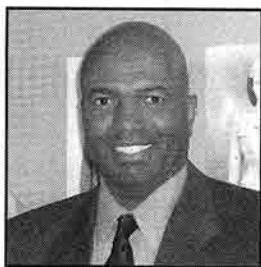
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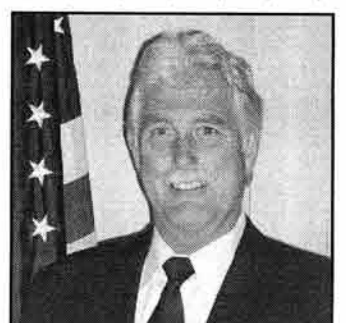
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AROUND THE DEPARTMENT



By Al Casciato

...Social Security:

Earlier this year, the City ruled that 10B compensation was not overtime but secondary employment subject to Social Security withholding. Since police officers are not eligible for Social Security benefits, except for Medicare, how will the City report the earnings? Currently, employers hiring 10B officers are paying the current overtime rate, plus Medicare tax (1.45%), Unemployment insurance (.17%) and an administrative overhead fee (14.70%). Hopefully, the City will send out a clarification soon so our tax representatives will have sufficient time to prepare...

...FI Cards:

Because of CAD (Computer Assisted Dispatch), we tend to forget that Field Interview Cards (FI) can be of great value. Captain Teri Barrett, Park Station, believes in them and reminds us of their value by recapping a recent incident. While at her desk reviewing the previous evenings FI cards, she received a call from an irate community member complaining about a group of female hooligans. The caller did not know their names, but had some very good descriptions, which Teri immediately matched to the cards on her desk.

With this information she was able to calm the citizen and notify her officers of who specifically they were to look for and what action to take...

...School Board:

Sandra Fewer, wife of Solo Sgt. John Fewer, is running for the San Francisco School Board this November. You can learn more about her campaign at www.sandrafewer.com...

...Italian Heritage Parade:

This year's parade will be held on Sunday, October 12, in North Beach. The SF Italian Athletic Club, located at 1640 Stockton, will open that day for those attending the parade. Club President Steve Landi, Solos, invites all who wish to partake in the festivities to make reservations early. Steve can be reached at the Traffic Company or by calling 415-553-1245. Another Parade tie to the SFPD is that the outgoing Queen is Sarah Toschi-Leight, the granddaughter of retired inspector Dave Toschi. Waiting in the wings is Dave's other granddaughter, Emma Toschi-Leight, who will be competing for this year's crown. Emma is the reigning homecoming queen at SOTA (School of Theater and Arts) so she is ready for the next step. Good luck Emma and needless to say, Dave is a very proud grandpa...

...A little history:

While talking to retired inspector, John Marotto about how enjoyable former Mayor Willie Brown's new column is, John recalled a story about another famous columnist, Herb Caen. Years ago, while working a radio car in the Southern District, John and Ron Killin were dispatched to the Chronicle to take a stolen auto report from columnist Caen. Upon their arrival they were met by one of Herb's aides who informed them, "Mr. Caen is very busy and cannot see you at this time." John patiently explained that in order to take a stolen auto report the owner of the vehicle must sign the waiver. The aide did not buy the explanation until John and Ron told her they were leaving and for him to call

back when he could sign the waiver. Like magic Herb appeared...

...Overtime:

The Board of Supervisors recently reviewed overtime, which is something they should do as fiduciaries of the City. What they missed in all their discussions was the fact that many City employees are maxed-out on vacation and sick time. By not using their time they have not accrued any more, choosing to stay on the job and carry out their duties to the public. Should they acknowledge this fact? Yes, because by not doing so they allowed the media to demonize us to the public we serve. In fact, the SF Examiner reported recently that retired Captain John Hennessey was the highest overtime earner for fiscal '07-'08. What they missed was the fact that he retired mid-year and what looked like overtime were in fact his payoffs for past accumulated unused sick, comp and vacation...

...Fast Track:

A Sergeant walked into my office to tell me that something was on the "fast track" downtown. I fainted. The current budget climate does not allow anything to be on the fast track except for a crisis situation. Case in point, Northern added a 6-Car patrol sector on August 1, 2007 and the 911 Center still has not been able to input the new sector into CAD...

...Reminder:

If you book someone for DUI under the influence of drugs only; **you must write a memo** requesting a, "drug analysis" even if you have made a notation on the booking envelope to test for "drugs." Information courtesy Mark Hutchins, Co. E, verified by Captain Greg Corrales, Traffic Company who states that this is the policy put in place by Nikolas P. Lemos PhD

FRSC the Forensic Laboratory Director/Chief Forensic Toxicologist...

...Read Carefully:

The Retirement System recently sent out the Annual Statements. If you have not received one, contact the system immediately because this means that they do not have your current address. Those who have received those statements should read them carefully and verify all the information. Also, the system recently sent out newsletters to both active and retirees. Please read the newsletter thoroughly and please update your beneficiary...

...Civilian Jobs:

We've hired several high ranking civilian employees over the last year. What would be real helpful is to hire 100 clerks to relieve officers and inspectors of all the paperwork so they can stay out on the street preventing and solving crimes...

...Pensions Matter:

Dr. Tom Mackell, President, Association of Benefit Administrators, Inc., and former Federal Reserve Board member makes a very compelling argument that pensions matter and that government must really pay attention to the fact that over 50% of the 77 million Boomers are ill prepared economically to have a decent retirement. Where will this elderly population end up? Most will end up on the streets and you can imagine the federal bailouts that will be needed to deal with them. For more on Dr. Mackell's thoughts go to www.assocbenadmin.com or www.huffingtonpost.com.

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

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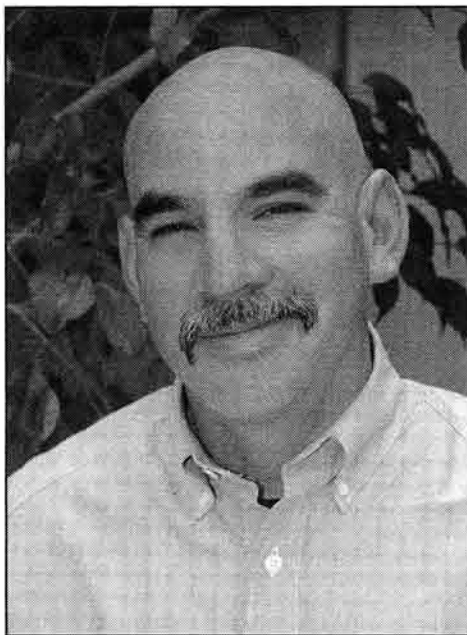
By Kevin Martin,
SFPOA Vice President

UCSF...

This past August 13th, members of Ingleside Station made their way to UCSF for our monthly visit with the young patients. Co. H POA Rep. Maris Goldsborough led the group, which included "The Great" Mike Murphy, Samson Chan, and the former pride of Southern Station, Jung Park. Our visit lasted a little over two hours wherein we played "Quiz show" with the youngsters in the Educational Center and made bedside visits to those who were confined to their rooms. As always when we make these visits, the above named officers did a fantastic job bringing laughs and joy to those who could really use it. The parents of these youngsters were equally grateful to see uniformed cop-pers who were willing to spend time with their ailing sons and daughters.

San Francisco Chronicle staff writer John Koopman, who earlier this year wrote an insightful series of San Francisco Police Officers working the streets, was also along for the visit. John was very pleased and impressed with what he saw and wrote a great feature article about our program, which has been up and running for over three years. The article appeared in the Chronicle on Thursday, August 14, 2008 in the Bay Area section of the paper. My very special thanks to the above named officers for their time and efforts. Special thanks as well as to Mr. John Koopman, not just for this article, but for all the very nice articles he was responsible for about our men and women in blue.

Although there were a few detractors who voiced negative opinions about our program, a majority of re-



Vice President Kevin Martin

spondents were very positive, and both pleased and grateful for our efforts. The success of this program is dependent on the officers of our department and association. Sometimes the phrase "thank you" just does not seem to convey my gratitude enough for the officers who participate in this effort, but please know that my sentiments are very sincere and genuine. I know that POA President Gary Delagnes and UCSF Program Director Kim Scurr are equally thankful and grateful. I would also like to take this opportunity to thank Chief Heather Fong for her continued and unwavering support in this effort.

Our next hospital visit will be on Wednesday, September 10, 2008 and the Tenderloin Station officers will be asked to spend part of that day with these most special of children.

POA Golf Tournament...

Please plan to attend one of the finest golf tournaments in the Bay Area as the POA is holding its 17th annual

tourney on Monday, September 22, 2008 at the beautiful Marin Country Club in Novato. This event has always proven to be a great time, with good friends and a wonderful and scenic course. President Gary Delagnes, Treasurer Marty Halloran, Narcotics Larry Mack, and POA staff member Courtney Dickson have been working hard to put on the best tournament possible. The proceeds from this tournament go to support needy and deserving charitable organizations, community-based programs and the POA Scholarship Program for deserving youth. If you are not a golfer but would like to get involved as a volunteer for the day, or would like to donate a raffle or auction item, please call Courtney Dickson, Marty Halloran, or me at 415-861-5060. Thanks in advance for your support.

Scholarship and Award Banquet...

Please plan to join Asian Peace Officers' Association President Dave Tambara of the Gang Task Force and members of the APOA as they hold their annual Scholarship Award and Promotional Banquet on Friday, September 6th, 2008 at the Far East Café, located at 631 Grant Avenue. Reception with hosted bar is from 6:00 - 7:00 PM with dinner at 7:00 PM. The evening will feature guest speakers, the outstanding and very talented SFPD Lion Dance Team, as well music presented by Studio Sounds. If you would like to purchase tickets or have any questions, please call the APOA at 650-355-0718. Dave Tambara, the APOA Board of Director's and the membership of this fine organization thanks you for your generous support.

Police/Fire Mass...

The annual Police and Fire Mass will be held at St. Monica's Church at 23rd Avenue and Geary on Sunday, September 7, 2008. Lt. Michael Connolly of Bayview Station has been one of the primary organizers for this time-honored event for the past few years and has done an outstanding job. Mike is looking forward to a large police department turnout this year. This is a great event for the family and friends of the police and fire departments. This year's guest speaker will be our very own POA President Gary Delagnes whose topic will be, "Thanking those who support us." Please join with others as we celebrate together and continue one of the last few "true" San Francisco traditions. A reception in the church hall will follow the mass. See you there.

In Memoriam...

The department and this association lost a wonderful police officer and an even better man and human being when Officer Larry Murdock #1982 of Richmond Station passed away in his sleep at his home on the afternoon of Friday, August 1, 2008. Larry will be remembered as a great human spirit with a wonderful way about him and a warm and sharp sense of humor. All of us who knew Larry were shocked and deeply saddened by the news. Larry worked as a cadet in the department before becoming a sworn member of the S.F.P.D. on August 15, 1977. Larry was quick to make friends and had a remarkable smile. He was a dedicated hard worker and was often heard by his family and friends saying, "I live to fight crime. If there was no crime, I wouldn't be a crime fighter today."

Born and raised in San Francisco,

Larry graduated from Balboa High School where he played football, baseball, and wrestling. Larry enjoyed big time wrestling and was a huge fan of the WWF. Larry also enjoyed sports trivia and pinball, which he often joked, is what he spent most of his time doing when he attended S.F. State University.



Larry Murdock

Services for Larry were held on Monday, August 11, 2008 at the Uptown Church of Christ located at 949 Fillmore Street, and were presided over by Pastor Kinwood H. DeVore, who did a very fine job. Very special moments of the service occurred when Larry's mother and father both spoke to the congregation. There is no doubt that Larry came from a very honorable and loving family as witnessed by their words and the words of Larry's sisters and dear friends such as Douglass Kidd, S.F.P.D. retired.

After the services were performed, family and friends of Larry and the Murdock Family met for a reception at the Richmond Station Community Room. Many people gathered to console the family and share memories and stories about our dearly departed.

Special thanks to the Murdock Family for sharing such a wonderful man with us for over thirty years. Please know that we already miss Larry terribly, and this department will not be the same without him. He was an honored and cherished friend and fellow police officer. The likes of Larry Murdock are incredibly far and few between.

I would also like to give special thanks to Commander Leroy Lindo, Lynn Tomioka, Kirk Tomioka, and Jill Connolly for all their great assistance with the Murdock Family and the reception following the services. You all put your best foot forward with your efforts and they were greatly appreciated.

My deepest and sincerest condolences to the Murdock Family as well as to the members of Richmond Station who lost a great fellow officer and friend. I know Larry made a lot of great friendships over the years and his loss will not be an easy one to get over. My thoughts and prayers are with you all.

My column this month is dedicated to the honor and memory of Officer Larry Murdock #1982, S.F.P.D.

The S.F.P.O.A. also mourns the loss

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of two honorable retirees who passed away in early August. Retired member Lt. Thomas Lang, who served this department for thirty years and retired in January of 1999 passed away after a long illness on August 7, 2008 surrounded by his loving family. By all accounts, Lt. Thomas Lang was a very highly respected member of this police department, which he truly loved being a part of. Thomas Lang is survived by his adoring family, including his daughter, Theresa, who works in the payroll division of the S.F.P.D. The POA mourns the loss of Lt. Thomas Lang.

The POA also mourns the loss of retired Inspector Robert J. Donnelly, aka (Bob Donnelly, one word) who passed away peacefully in his sleep at home on August 10, 2008 and was found by dear friend Captain Al Casciato who went by Bob's house to check on him. Bob Donnelly was a highly decorated member of this department who retired in 1980 after a very distinguished career. Bob had three of his seven children follow his footsteps into the S.F.P.D. including Sgt. Dorree (retired); Officer Cynthia Donnelly Kulstad of Park Station, and son David a very popular member of this department who preceded his father in death while a member of Central Station.

A celebration of Bob's life was held on Sunday, August 17, 2008 at the South Beach Café located at Townsend and The Embarcadero. Many family members and friends joined together and shared warm and funny memories of Bob who touched many people's lives. Whenever Bob was around and about town, Bob would stop and talk to many cops and share his points of view without reserve. I liked Bob because he liked me because he never saw me without my police hat on. Bob was definitely old school and tradition bound. He used to tell me he never liked to see coppers on the street without their hats because it was a sign and a measure of authority and pride. I never disagreed with him on that account.

My very special thanks to Captain Al Casciato of Northern Station whom Bob treated like a son for arranging the celebration of Bob's life at the South Beach Café. It was a great party, one that Bob certainly would have approved of.

Making Strides...

The San Francisco Police Officers Association is proud to support the American Cancer Society's "Making Strides Against Breast Cancer" 5-mile Walk-a-Thon. This 11th annual event will take place on Saturday, October 18, 2008 at Speedway Meadow in Golden Gate Park. Please join me as I am working to get a team from the

S.F.P.D. and this association to walk in support of this very worthy cause. I have sent flyers and informational brochures to each station and to POA Reps of each Bureau and detail. If you are interested in more information or want to walk with me, please call me at the POA at (415) 861-5060. I will also gladly accept any monetary donations from those who want to sponsor me for this event. Thank you in advance for your kindness and consideration in this matter.

BALEAF Fundraiser...

Please join the POA the Police Employee Groups, The Officers for Justice; The Latin Peace Officers' Association; The Asian Peace Officers' Association and Pride Alliance as we work together to raise funds for the Bay Area Law Enforcement Assistance Fund. BALEAF is a truly outstanding organization that provides assistance to law enforcement officers and their families who are confronted with a catastrophic event. BALEAF affords help in many ways but mostly through financial assistance in crucial times of need.

As times become increasingly difficult for our families and ourselves, it is imperative that people that we know and work with have a place to turn for confidential help without engaging in a lot of bureaucratic red tape and difficulties.

The individual and/or his and her family have enough on their minds without worrying about financial considerations.

The fundraising event will raise money so that BALEAF can provide help and assistance to many more people who are in need.

The event will be held on Friday, October 17th, 2008 at the POA Building at 800 Bryant Street at 5:00 PM and will go until 10:00 PM. A POA bulletin will be soon forthcoming that will provide all the details for the evening's event.

We are looking for raffle prizes and any type of assistance that may help us make this evening a successful and memorable event.

If you would like to be part of this outstanding effort, please contact either Kevin Martin at the POA at 415-861-5060 or the co-chair of the event, Officer Brenda Walker of Pride Alliance at the San Francisco Police Academy at 401-4600. We are looking for raffle prizes and donations to this event and if you can help us out in this regard we would be most grateful.

Brenda and I sincerely and graciously thank you for your consideration in this matter and we look forward to seeing a great crowd at the POA on Friday, October 17th so PLEASE mark your calendar with the date and time.

Community Service Committee

By Marty Halloran/Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues is deposited into this account nor are any of the below listed donations made from the general fund.


The Community Service Committee met on June 26, 2008 & August 14, 2008 and although many requests are submitted only the below listed organizations were approved for donations.

June Meeting

St Mary's S.F. Youth Basketball Club (Sergeant Ed Hagan)	\$2,000.00
Athletic Edge Baseball (Officer Jake Fegan)	\$250.00
San Francisco-Cork Sister City (Retired DC Dermot Philpott)	\$250.00
Concord Moose Family Center (Officer Jeff Brogan)	\$500.00
Crime Victims United (Sergeant Joe Finigan)	\$900.00
San Francisco Int'l Children's Games (Sergeant Keith Pasquinzo)	\$250.00
Advance Camp (Officer Kevin Martin)	\$500.00
Survivors' Memorial Fund Golf (Sergeant Martin Halloran)	\$750.00
San Francisco Gaelic Athletic Association	\$500.00
San Diego County Deputy Sheriffs' Foundation	\$250.00
Oakland Police Officers Association	\$625.00

August Meeting

George Washington High Drill Team (Officer Darla McBride)	\$500.00
American Cancer Society (Officer Kevin Martin)	\$500.00
San Marin High School Basketball Program	\$500.00
Taraval-Parkside Merchants Assn. (Sergeant Randy Young)	\$500.00
San Bruno Girls Softball League (Inspector Lori Cadigan)	\$250.00
Sacred Heart Cathedral Preparatory (Sergeant Dominic Panina)	\$1,100.00
San Marin Youth Football Program (Sergeant Joe McCloskey)	\$250.00
American Red Cross (Sergeant Gabe Galleread)	\$500.00
American Cancer Society (Lieutenant Molly Pengel)	\$1,000.00
Vacaville Rattlers Baseball Program (Officer Eric Altorfer)	\$250.00
Community Boards (Officer Kevin Martin)	\$500.00
Veterans Memorial Golf Tournament	\$250.00
Oakland Police Officers Association/Fleet Week 2008	\$1,000.00
Time Out for Families	\$250.00
Ancient Order of Hibernians Division 5	\$375.00
St Paul's Parish Preservation Fund	\$500.00
S.F. International Airport Golf Tournament	\$1,200.00
San Jose POA Golf Tournament	\$800.00
Sunset Community Festival	\$200.00
Auxiliary of Little Sisters of the Poor of St. Anne's Home	\$500.00
Greater Bay Area make-A-Wish Foundation	\$1,000.00



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Helping Each Other

By Brenda Walker

Have you ever been home alone and wondered what was going on at work? Have you asked yourself why you would even think of something like that in the first place? Could it be that you care and you really might just enjoy the job you do? Well, these are questions that every cop experiences at least once or more in his or her career regardless of where you work. I believe or I want to believe that every person comes into this job wanting to make a difference, to do the right thing and last but not least help others.

Helping others is something we all do in our daily lives in an average 24/7 day. We are also constantly reminded by the community, media, and the public that we are of service to all individuals who enter the city by the bay for fun, work and yes crime.

Helping others comes naturally to some and is a learned skill by others. We don the uniform and then attach about every known gadget in police work to it so that we will be on the ready to help others.

Ready for what you might ask? Well, to be ready to cut someone out of a seat belt after his or her car collided with a light pole. Ready to perform CPR on an unknown person visiting from out of town on Thanksgiving Day. Ready to help lift an injured person from the middle of the street into the back of an ambulance. Ready to call for help

when you know shit is about to hit the fan at the local bar.

Well, I think you get the idea by now and I could go on and on and on, BUT I want to share something with you that is about helping each other. We help others 24/7 even if it means assisting someone to jail, that's helping and that's part of our job too. How about helping each other?

Helping those who help others. How does that look? How about finding a way to support each other when in times of personal crisis. Unfortunately, life never tells us what to prepare for and almost everyone will suffer from some personal crisis sometime in his or her life. I don't want to sound all doom and gloom, but I have a great way that you can make a difference in another officers life or family member.

My article was originally to be written about two members of the San Francisco Police Department who are now in their own personal crisis and whom needs support. Now it is about every law enforcement individual who is willing to ask for help and how you can support them.

BALEAF stands for Bay Area Law Enforcement Assistance Fund. Have you ever heard of them? I didn't pay to much attention to that acronym and what it stood for until I over heard another officer explaining the non-profit organization and what it did for law enforcement officers. I would like to give you a quick look at what are some

of the recourses they provide.

The following was taken from their website:

BALEAF provides support to the law enforcement family who have had members killed in the line of duty, have been seriously injured, or have experienced a catastrophic event.

Immediately following such events, BALEAF can provide funding for a range of needs in these difficult circumstances, as well as grief counseling and support for survivors and their families. BALEAF also supports activities for law enforcement personnel.

That was a brief description of the recourses they offer. They offer so much more and I wish I could mention all of it, but just know they are there

for you in times of crisis. So how about joining the POA, SFPO Pride Alliance, OFJ, LPOA, and the APOA in a fundraiser to support BALEAF on October 17, 2008? Vice President Kevin Martin and I have been working together to organize this event and to get everyone to join us at the POA building to help raise money for BALEAF. Kevin and I truly believe this is one of the best ways to support each other and also pray that we never have to call on BALEAF ourselves. Please see Kevin's article on the details. I have one last thing that will hopefully motivate you to come. Of course food and drinks. How about a grand prize raffle drawing for a trip to Honolulu for 5 days? See you on October 17th.

Aloha.

Letters to BALEAF

BALEAF —

Your generous donation to assist me in my recovery from the horse accident was truly overwhelming.

While staying at San Francisco General for a month before I was allowed to begin my long rehab was stressing me as I did not know how I was going to take care of my property or my animals (horses, dogs and cats).

I am unable to return home for a few more months. Your assistance has taken a burden off of me. I am able to pay for my animal care in their various locations and maintain my property in decent condition until I can return and do the chores myself.

Again, thank you so very much for your support. The law enforcement community is in deed a family no matter the distance between agencies.

I look forward to support BALEAF each year so as to pay you back for your incredible generosity.

Sincerely,
Luanne Holmsen
Sacramento PD Mounted Officer

To the Bay Area Law Enforcement Assistance Fund —

We have been informed of your extremely generous donation to the children's trust fund and we are so appreciative of your support.

Craig truly loved being a police officer and the support of this brotherhood has deeply touched our hearts. We are trying to keep things secure for the children, and our family is holding onto countless loving memories.

Thank you so much,
Rhea and Paul Wilson

Dear Mary—

Thank you sooo . . . much! You just don't know how this helps. Just the fact that BALEAF is helping with your help has renewed my faith so much. Thank you and God bless you!

Mike Bolte



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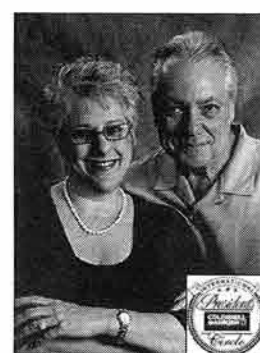
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Parental Buy Back Charter Amendment

In July of 2003, our City Charter was amended to allow City workers, both men and women, who take time off to care for a newborn, including adoption, up to 16 weeks PAID parental leave, thereby earning retirement credits for that time period.

Proposition G gives City workers, both men and women, who took time off to Care for newborn, prior to July 1, 2003, and who took unpaid leave after using some or all their accrued time, the ability to buy back a portion of that unpaid leave.

The Amendment is limited to a maximum period of four (4) months or 16 weeks for each period of unpaid parental leave taken prior to July 1, 2003 and is also limited in scope as to eligibility. For instance, you must have returned to work for a minimum of six months after your leave is over and you must buy back a minimum of two months.

Though parental leave under the Charter is now paid to employees completely by the City, this Amendment and any costs associated with it, both the City's contribution, and the employee's contribution, shall be paid by the eligible City worker, not the City. There will be no cost to the City and County of San Francisco. The Retirement System will determine the cost to the eligible City employee to purchase the time back.

This Amendment will give parity with the Parental Leave Measure of 2003, which is now law in the City and County of San Francisco by putting City workers, who started their families prior to July 1, 2003 on equal footing with City workers who started their families after July 1, 2003.

This amendment was written and sponsored by Supervisor Alioto-Pier at the urging of SFPD members Patty White, Diane Stokes and Belinda Kerr with help from Gary Delagnes, Kevin Martin and Marty Halloran, from the POA and the Women Officers' Network. It was also co-sponsored by Su-

pervisors Dufty, Ammiano, Mirkarimi, Daly and McGoldrick. The Supervisors who co-sponsored this come from different sides of the political spectrum, which is a testament to the broad support that this measure has.

We have already received endorsements from the POA, Firefighters Union, SEIU, the Democratic County Central Committee, the Harvey Milk Democratic Club, The San Francisco Chamber of Commerce and The San Francisco Republican Party Committee.

Because our retirement system did not recognize the value of taking leave for a new child, we, and most City leaders think it is necessary to change this system to include the normal and natural condition of being a parent in the workplace. Giving birth, or adopting a child, is not an illness. Parenting contributes to our City and society as a whole. Working mothers and fathers produce the next generation of firefighters, police officers, nurses, soldiers, City workers, and the leaders of tomorrow.

Our retirement/pension system was developed at a time when there were primarily men in the workplace, particularly in the SFPD and SFFD, and has not taken into account the fact that both men and women are now completely integrated into the workplace in the City and County of San Francisco.

We are asking for support for this amendment because it will create parity for City employees, who took unpaid parental leave prior to July 1, 2003.

Of course, we have the support of the POA, who is generously helping with this campaign.

Patty White
Diane Stokes
Belinda Kerr
Leanna M. Dawydiak
Sally DeHaven

Inspector of the Month



Inspector Frank Lee, currently assigned to the Sexual Assault Detail, previously worked as an inspector in the Juvenile Division. He handles a high volume of cases that require sensitivity, aggressiveness, and compassion. He conducts thorough investigations that consistently elicit confessions. Inspector Lee solved a series of kidnaps and rapes of prostitutes by coordinating a relentless concentration of resources on two areas of the city, resulting in an arrest with a possible life sentence.

Congratulations, Inspector Lee, on a job well done.

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— Chris Boyd, Chief of Police, Citrus Heights

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News From The District Attorney's Office

Defendant Arraigned for Attacking And Stealing from Elder Victims

SAN FRANCISCO, CA — "District Attorney Kamala D. Harris announced the arraignment of Dwayne Whittaker, age 47, in court numbers 2380964 and 2381204 for violating Penal Code Sections 211, 664/211, 368, 245, 459 and 496 on August 18, 2008. Defendant Whittaker is accused of physically attacking three older victims with intent to rob them as they entered their residences.

According to the court documents, on July 15, 2008, Dwayne Whittaker is alleged to have followed his 70 year old male victim into the lobby of the victim's residential building. Defendant followed the victim into the elevator, struck him in the head, knocked him to the floor and demanded his wallet. Defendant reached into the pants pockets of the victim and took money and a wallet. Defendant left the elevator at the 4th floor and ran away. The victim later identified Defendant Whittaker as his assailant.

According to the court documents, on August 8, 2008, Dwayne Whittaker is alleged to have followed his 86 year old male victim into the lobby of the victim's residential building. Defendant followed the victim to the lobby elevator where he assaulted and robbed the 86 year old man. Part of the incident was captured by a lobby security camera. The victim was treated at San

Francisco General Hospital. Witnesses later identified defendant Whittaker as the assailant.

According to the court documents, on August 13, 2008, Dwayne Whittaker is alleged to have followed his 55 year old male victim into the lobby of the victim's residential building. Defendant pushed the victim down and demanded money. The victim refused. Neighbors witnessed the attack and restrained Whittaker until police arrived and arrested him for attempted robbery. He was also charged with assault on one of the good samaritans who helped restrain him. During a booking search of Whittaker, police found the wallet belonging to the 70 year old victim of the July 15, 2008, incident and cards belonging to the 86 year old victim of the August 8, 2008, incident.

Defendant Whittaker is currently being held on \$1,850,000 bail. His next scheduled appearance is Wednesday, August 20, 2008, at 9 a.m. in Department 11. The maximum statutory penalty is 75 years to life.

The arrest of Dwayne Whittaker is the result of the investigation of the San Francisco Police Department Robbery Detail, Sgt. Scott Warnke and San Francisco Police Officers Christopher Giles and William O'Brien.

Domestic Abuser Convicted of Torture, Mayhem and Assault

SAN FRANCISCO, CA — "District Attorney Kamala D. Harris announced that Francisco Ramirez, age 51 and CTN 2327865, was convicted by a jury of stabbing and torturing his former girlfriend.

The jury, after deliberating three days, found that the defendant was guilty of torture, aggravated mayhem, and assault with a deadly weapon with special allegations of great bodily injury involving domestic violence, as well as burglary. The guilty verdicts were handed down on August 13, 2008, following a three-week jury trial before Superior Court Judge Charlene Mitchell.

Defendant Francisco Ramirez, of San Francisco, was arrested on January 3, 2005 for the attack on his former girlfriend Sonya Baisden, age 38. Ms. Baisden, initially cooperated with police and prosecutors, but did not testify at trial.

"This was a unique situation where prosecutors were able to try this gruesome and calculated case of domestic violence using testimony and evidence initially presented at the outset of the case," said San Francisco District Attorney Kamala D. Harris. "Although we understand the concerns that many domestic violence victims may have moving forward with a case, it is imperative for the prosecutors to have victims' ongoing involvement in order to convict these offenders."

According to court documents, the victim broke up with the defendant while he was incarcerated on another matter. While still in custody, the

defendant threatened to hurt the victim. When he was released from jail, he immediately took a taxi cab to the victim's hotel in San Francisco's Mission neighborhood. When he arrived at the hotel, he called the victim and asked her to come down from her room to pay for his cab. She agreed, but did not pay for the cab. Instead she instructed the hotel attendant not to let the defendant into the building. Nevertheless, the defendant followed the victim into her room, gained entry and locked the door.

The defendant then opened a package of steak knives that the victim had purchased that day, and began assaulting her. The defendant stabbed the victim four times: in her left thigh, right thigh, left abdomen, and right shoulder blade. Although the blades broke in her body, the defendant continued to stab her while she cried for him to stop. He then stopped, but instead of walking away, he took two more knives and slashed her face twice. The defendant's fingerprint was found on the packaging for the knives.

The maximum statutory penalty for torture is life in State Prison. Defendant Francisco Ramirez is scheduled to appear before Judge Charlene Mitchell in Department 24 on August 19, 2008 to schedule a date for sentencing.

The conviction is the result of an investigation by SFPD Inspectors Michael Serujo and Spencer Gregory. Jackie Ortiz is the Victim Witness Advocate assigned to the case. Asit Panwala is the Assistant District Attorney who prosecuted the case.

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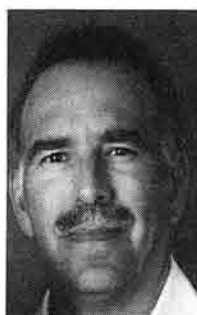
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Defendant Convicted of Cocaine Possession

SAN FRANCISCO, CA — "District Attorney Kamala D. Harris announced that Paul D. Miller, Ct # 2278215, was convicted of possession of cocaine by a jury. The jury, after deliberating for approximately twenty minutes, found that the defendant unlawfully possessed more than six grams of cocaine salt. The guilty verdict followed a one and a half day jury trial before Superior Court Judge Diane Elan Wick.

Mr. Miller, of Napa County, was arrested on August 8, 2006. He was charged with possession of cocaine. The facts at trial showed that just before 1 a.m. on August 8, 2006, the defendant parked his car in the parking lot at the Burger King restaurant located on Van Ness near Eddy Street. San Francisco Police Officer Kirk Bozin, while working with the K-9

Unit, was on routine patrol when he pulled into that parking lot. After observing narcotics activity between the defendant and a passenger in his car, he subsequently searched the defendant and located cocaine hidden in a metal box within a packet of cigarettes inside the defendant's pocket.

The maximum statutory penalty for this violation of Health & Safety Code Section 11350 is three years in state prison. The sentencing of Mr. Miller is scheduled for September 11, 2008, before Judge Diane Elan Wick in Department 611.

The conviction is the result of an investigation by San Francisco Police Officer Kirk Bozin and District Attorney Investigator Rod Chin. Suzy Loftus is the Assistant District Attorney who prosecuted the case.



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San Diego, October 22-24, 2008

3rd Annual Women Leaders In Law Enforcement Conference

By Robin Matthews
EEO Unit

There's still time for you to register for the 3rd Annual Women Leaders in Law Enforcement Conference that will be held October 22-24, 2008 at the Town and Country Resort Hotel and Convention Center in San Diego, but I wouldn't wait too long! This has fast become THE premiere training event in the State, and every year, the Conference has sold out; it's anticipated that this year will be no different. The Conference is presented by the California Police Chiefs' Association, the California State Sheriffs' Association, the California Peace Officers' Association, and the California Highway Patrol and will be hosted by San Diego Police Chief Bill Lansdowne. Although this is a "Women Leaders in Law Enforcement Conference", men are most welcome and encouraged to come and take advantage of the outstanding training that is being offered.

This year's theme is "Sharing Strategies for Success: Finding the Balance". Registration begins on Wednesday, October 22nd from 1500-2000 hrs, along with having a kickoff hosted welcome reception from 1730-1900 hrs. On Thursday, October 23rd, registration will occur all day from 0700-1700 hrs. with a continental breakfast from 0700-0830 hrs. Then from 0830-1000 hrs., the opening of the Conference occurs, followed by the plenary "Emotional Survival for Law Enforcement" by Dr. Kevin Gilmartin. This topic will address the dynamics that can transform within a matter of years, idealistic and committed officers/employees into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives. The presentation outlines the issues that can potentially see employees engaging in inappropriate behavior patterns and decision-making that leads to both administrative and can unfortunately in some personnel, criminal difficulties.

The purpose of this presentation is to provide information that lets the officer/employee see how the deterioration process can take place and what specific preventative strategies can be employed. The goal is to provide information that lets agencies keep employees committed and engaged in productive law enforcement. Information will also be provided to show employees on how not to become a "self-perceived victim," a descriptor for an employee that spends inordinate amounts of time resenting and resisting organizational and supervisory directive, at the same time, suffering unnecessary destruction in the personal dimensions of their life. Experience has told us that most law enforcement agencies have to deal with inappropriate behavior on the part of some officers/employees who previously had exemplary records, yet we find that agencies typically do not offer training to supervisors or employees in attempting to preserve idealism, motivation, and overall emotional survival.

Following a networking break, there will be three breakout sessions from 1030-1200 hrs. Breakout Session A: Coping Mechanisms & Transitions,

Breakout Session B: We've Come a Long Way, But Are We There Yet? Heart Disease Prevention in Women, and Breakout Session C: A Leadership Workshop. The Leadership Workshop will be presented by Chief Kathleen Sheehan, Bishop Police Department. The West Point Leadership Program is a compilation of Behavioral Science theory assembled by the United States Military Academy. Chief Sheehan adapted the course by bringing practical police examples, case studies, and student involvement to the course. In this seminar, she will challenge participants to identify "triggers" that should compel police leaders at all levels to act. She will then discuss and apply practical strategies to inspire your employees and peers to overcome obstacles and achieve truly exceptional performance.

After a networking break and lunch, there will be three breakout sessions from 1315-1500 hrs. Breakout Session A: Line Level Promotional Prep Part 1, Breakout Session B: Emotional Survival for Law Enforcement continued with Dr. Kevin Gilmartin, and Breakout Session C: A Leadership Workshop (repeated). Another networking break will occur, followed by three additional breakout sessions from 1530-1700 hrs. Breakout Session A: Line Level Promotional Prep Part 2, Breakout Session B: Non-Traditional Roles Panel, and Breakout Session C: Civilianization Issue Identification.

The Line Level Promotional Workshop will be moderated by Commander Lacey Burt from the Menlo Park Police Department, and will be presented by Captain Diane Urban, San Jose Police Department, Lieutenant Richelle Goede, San Jose Police Department, and Sergeant Natasha Powers, Palo Alto Police Department. Together, they have over 70 years of combined law enforcement experience, and have worked in almost every aspect of the job with a significant amount of leadership experience. Whether you're preparing for a specialty position or a promotion, this is the workshop for you! This interactive two part workshop will teach the participants how to prepare for promotional opportunities. Information will be provided on how to prepare for knowledge tests, written tests, role playing exercises, tactical scenarios, and panel interviews. Evaluation criteria will be given for the critical skill dimensions. Part 2 of the workshop will use role players to actually participate in a panel interview.

The Non Traditional Roles Panel will include Lieutenant Amy Christy, Santa Cruz County Sheriff's Office, Sergeant Janna Monk, San Jose Police Department, Sergeant Tina Williams, San Diego Police Department, Lieutenant Roxana Kennedy, Chula Vista Police Department, and Chief Lynn Rhodes, California State Parks Department. This panel will discuss how to prepare, train, and compete for jobs within the law enforcement profession which are, or once were, considered "non-traditional" positions for women. Today, more women are breaking barriers. It is becoming more commonplace to see professional law enforcement women not only doing the jobs once considered inaccessible

to women, but excelling at them. This panel discussion is geared for participants who have an interest in obtaining positions on their department that were once considered inaccessible to women. Utilizing a panel discussion format, a facilitator will assist in obtaining specific information from the panel participants that can be used to help you further your career. The panel participants will discuss information such as how they prepared, trained, and competed for their position, what obstacles they had to overcome, where to seek support, and how to succeed in a non-traditional role.

The Civilian issues will be a session designed to help identify current trends and issues that are impacting civilians in law enforcement. The facilitated discussion, lead by Rene Castro, will highlight the results of a recent survey on civilianization, POST training opportunities, and areas of interest for future research.

From 1730-1900 hrs., there will be a hosted reception, followed by a luau (the luau is optional and has a \$40.00 additional fee that is required to be purchased no later than October 17, 2008).

And that's just the first day!!

On Friday, October 24th, registration will continue from 0700-1200 hrs. There will be a fun (emphasis on FUN) 5K Walk/Run from 0630-0730 hrs., along with a continental breakfast from 0700-0830 hrs. The Opening Plenary from 0830-1000 hrs. will be a Profiles of Success Panel, which will be moderated by Chief Susan Manheimer from the San Mateo Police Department. Panel participants will include District Attorney Bonnie Dumanis, San Diego County, Sheriff Sandra Hutchins, Orange County Sheriff's Office, Captain Oceal Victory, Los Angeles County Sheriff's Office, Lieutenant Jonni Fenner, CHP, and Sergeant II Ruby Malachi, Los Angeles Police Department. This signature panel features a diverse group of successful women, each sharing their personal stories of success achieved while maintaining the delicate balance between personal and professional life. Their reflections speak of the challenges and strategies employed over the years that have contributed to their success.

Following a networking break, there will be three breakout sessions from 1030-1200 hrs. Breakout Session A: Management Promotional Prep, Breakout Session B: Becoming the "Go-To" Person in Your Agency", and Breakout Session C: Taking Command of Your Health. The Command Level Promotional Workshop will be moderated by Captain Diane Urban from the San Jose Police Department. Panel participants include Chief Deborah Linden, San Luis Obispo Police Department, Chief Tuck Younis, Los Altos Police Department (prior San Jose Police Department Assistant Chief), Deputy Chief Cheryl Myers, San Diego Police Department, Chief Administrative Officer Ken Hampian, City of San Luis Obispo, and Assistant City Manager Christine Shippey, City of San Jose. This workshop will help you prepare for command level promotional opportunities. It is geared for participants who are prepared for a Captain/Commander or Chief's position. Utilizing

a panel discussion format, a facilitator will assist in obtaining specific information from the panel participants that can be used to help you further your career. The panel participants will discuss information such as how they prepared to be a chief, what they look for in a chief/command staff, how someone stands out above the competition, and how a police chief is selected.

Becoming the "Go-To" Person in Your Agency will be moderated by Chief Sandra Spagnoli from the Benicia Police Department. The workshop will be a facilitated panel discussion comprised of "go-to" people who will provide specific strategies and methods for you to employ within your own career to enhance your ability to be seen as a "go-to" person within your own agency. You will learn how others have created opportunities for themselves, expanded their experience beyond their current assignment and demonstrated their personal leadership ability and potential. You will also learn how you can become the person others think of when they want something important done in your agency.

Taking Command of Your Health will be moderated by Chief Lynne Johnson from the Palo Alto Police Department and presented by Rhonda Ryan from Wellness Solutions, and Jennifer Conley, RN, RD, MS, PHN. This session will cover the components and benefits of nutrition, exercise, sleep, and stress management in leading a healthy life and provide techniques and strategies for incorporating these things into our busy lifestyles.

Following a networking break, there will be a networking lunch and closing plenary from 1215-1430 hrs. The Plenary will be a panel of the Women at Ground Zero. For those who have never seen this presentation, it's not to be missed!

Registration fees for the Conference are \$175.00 (\$40.00 additional optional fee of \$40.00 for the luau). Registration is limited to the first 900 registrations and can be done online at www.wlle.net, or you can mail in your registration form, which can be obtained online, with a check made payable to CPCA and mailed to CPCA, P.O. Box 255745, Sacramento, CA 95865-5745. For additional information, please contact Melissa Reisinger at mreisinger@californiapolicechiefs.org or by phone at 916-481-8000.

Reservations for the Town and Country Resort (500 Hotel Circle North, San Diego, CA 92108) can also be done online at www.wlle.net, or by contacting the hotel directly at 888-231-4352. The room rate for the conference is \$121.00 for single occupancy and \$141.00 for double occupancy. Make sure you let them know that you are with the Women Leaders in Law Enforcement Conference if phoning to receive this special Conference rate.

Don't miss out on the opportunity to participate in this outstanding training! Register now to ensure your spot as they are expecting this to be a sell out once again.

Stay safe, and I hope to see you there.

Jeff Barker Scholarship Awards

By Marty Halloran,
Chairman Scholarship Committee

The annual Jeff Scholarship Awards were presented in late August to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, community service, and a five hundred word essay. The topic chosen for this year was "Rehabilitation vs. Incarceration: Discuss the Pros and Cons of Each"

The first place for the year 2008 goes to Elena Trierweiler, daughter of active Officer Mark Trierweiler of the Airport Bureau. Elena is attending the University Of California Davis and has received \$2,500.00 towards her college education. Elena's winning essay is reprinted in this edition of the *Journal*.

This year the POA has awarded over \$22,000.00 in scholarships to college bound students. The funds for these awards are raised through the proceeds from the POA Golf Tournament. Every student who completed all phases of the application was awarded a scholarship. My thanks go out to the POA Scholarship Committee and especially to Kevin Martin, Gavin McEachern, Roland Tolosa, Glenn Sylvester, Harry Pearson, George Pohley, Robin Matthews, Kevin Lyons, and Lynn Tomioka who spent many hours reading and grading the essays. Many thanks also to Courtney Dickson at the POA who spent many hours organizing and verifying information for the Committee.

On behalf of President Gary Delagnes and the entire Board of Directors I would like to congratulate all the recipients of this year Jeff Barker Scholarship Awards and wish all these students much success in their college years.

1st Place: \$2,500.00
Elena Trierweiler
University of California, Davis

2nd Place: \$2,000.00
Casey Hanley
University of Michigan

3rd Place: \$1,000.00
Shayna Celaya
San Jose State University

The following students were each awarded a \$500.00 scholarship towards their college education.

Lori Bruton
Cal Poly State University

Allie Cashman
University of California, Davis

Lauren Chu
San Diego State University

Kelli Cleary
Saint Mary's College

Cassandra Cottura
University of San Francisco

Natalie Daniele
University of San Diego

Molly Delahunty
Gonzaga University

Nicholas Everson
San Diego State University

Danielle Ferrigno
University of Oregon

Ryan Foarde
Georgia Institute of Technology

Katherine Fotinos
Fordham University

Dustin Gregory
Sonoma State University

Alex Guerrero
Diablo Valley College

Delta Haynes
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Concordia University

Kathleen Kilgariff
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Laura Lynch
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Rachel Mahoney
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University of California, Irvine

Kimberly Yee
Skyline College

Ryland Young
University of California, Los Angeles

Steven Yuen
Diablo Valley College

1st Place Essay

Incarceration vs. Rehabilitation

By Elena Trierweiler,
POA Scholarship Award Winner

In a liberal city like San Francisco, rehabilitation is often favored over incarceration. However, rehabilitation is often favored not only due to liberal sentiments in the city but also overcrowded courts with room for few jury trials. However, due to cost cuts over the years, there aren't many well run programs for convicted criminals. The California Department of Corrections was renamed the Department of Corrections and Rehabilitation in order to further the cause of rehabilitation programs both inside and outside prison walls.

Incarceration has always been the traditional consequence for criminals, and with it comes benefits but also drawbacks. One of the obvious benefits of imprisonment is that it keeps potentially dangerous people off the streets for longer periods, and thus protecting law-abiding citizens from pos-

sible harm. It creates deterrence from crime. It also creates a punishment for crime by taking away a criminal's freedom. However, incarceration does not give criminals any other options. It lessens the chance of repentance and continuing on with a successful life. With a felony on one's record, finding a decent job is even harder for ex-convicts than it is for others. With little chance of success after leaving prison, many inmates learn from each other. They learn how to be better criminals once out of prison from other more experienced inmates. Another con of incarceration is the extreme over-crowding in many prisons. The number of prisoners in California has multiplied over five times since 1980, from about 23,000 in 1980 to about 170,000 today. America is one of the few countries that imprisons people for misdemeanors like traffic violations and petty theft.

Rehabilitation programs provide much more hope for ex-cons and

inmates; however, programs must be run properly in order to be effective. Rehabilitation teaches criminals a skill they can use to succeed in the world as upstanding citizens. Accused criminals and released inmates can receive parole, community service hours, drug and alcohol rehabilitation and help with job placement. However, these programs often are not run as efficiently as they could be due to many cost cuts from the government. A recently approved prison reform plan in California has taken away what could truly help reform the prison system and replaced it with more places for new criminals to sleep, thus essentially enlarging prisons rather than trying to prevent them from growing. Once prisoners are released there is little help for them. Rehabilitation programs can be risky because some people do not ever really receive any form of punishment for wrongdoing because they are given so many chances. One of the main weaknesses of the rehabilitation system is that it is heavily dependent on the participation of the criminal. Sometimes criminals are forced into jobs they are not interested in doing. Rehabilitation programs require creativity and must be evaluated by what works and what does not. If programs



Elena Trierweiler

are not managed properly, they will not result in success.

One of the key factors in creating a successful punishment system is running it well. This is where California and the rest of the United States are currently lacking. Currently, there is no system that is truly running like it should. Upon release, inmates are dumped on the streets and expected to get their life back together with no real services to return to society successfully. A balance must be reached between imprisonment and rehabilitation, and all programs must be properly executed and funded in order for them to run smoothly.

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Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.



Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

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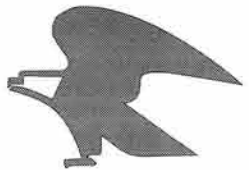
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POA MAIL



With sincerest gratitude...

Editor –

Enclosed you will find a Thank You letter to be placed in the POA Journal. Our family would like to thank everyone including the administration and staff of the POA. We would appreciate this very much.

Sincerely,
The Choy Family

"A Celebration of Life"

Princess Adriana was born on September 07, 1999, the youngest of 3 children to Darren and Cathy Choy in San Francisco, CA. From the first day of her life, Adriana was born a fighter and she fought her battles until the very end. Her afflictions were numerous: Osteogenesis Imperfecta-like syndrome, also known as Brittle Bone Disease, Severe Scoliosis and progressing, resulting in Chronic Restrictive Lung Disease.

Adriana was Darren & Cathy's Miracle baby. She was still becoming the person she would be and doing it by the beat of her own drummer. We are proud to say that she outlived all the doctors' predictions.



She brightened our lives in so many ways. Her playful wit kept us all on our toes. She excelled at Lakeshore School in an Art Contest that eventually was displayed at the De Young Museum, a rendition of Picasso.

The Adriana-isms: feisty, tough, a quick wit, a great sense of humor, and constant laughter—she truly had a will of her own. It is all of these traits, and more, that we will remember the good and even the lessons that she taught us.

During the 9 weeks at UCSF, you all did everything you could to make her hospital bed her little home away from home. Our family thanks you with all of our hearts for the many fundraisers, hospital visits, lovely hand-made cards, paintings, shared meals, stuff doggies and different animals, stickers and beads, hugs, and love that you have showered upon our Adriana over her brief life. With your involvement, help and unwavering love, she lived as normal a life as possible.

We would like to extend a special Thank You to the staff of the POA whom Officer Kevin Martin present-

ed her with her very own SFPD hat and a copy of Sgt. Pete Thoshinky's "Blue in Black and White." A special Thank You to Officer Kevin Martin for the SFPD uniform with Sgt. Stripes.

We would also like to extend a very special Thank You to Captain Teri Barrett of Park Station and Officer Scott Gaines for their great help, hard work, and support in preparing for Adriana's wake and funeral services.

A great Thank You to the Command Staff, Chaplain Sister Lillian Repak, all police officers, various departments and the families for your prayers and support.

And a great Thank You to the staff of BALEAF for their help and generous donations.

During her 9 weeks in the hospital, with Mom by her side everyday, we knew your prayers were with us during this stressful and difficult time.

As you know on May 10, 2008, Adriana went home to God. Her last words were: "Mom, don't cry, I Love You."

Angelic Princess Adriana is now in God's arms. She is spreading her wings, watching and protecting all of us, especially to all our officers. We know you will keep her spirit alive in your hearts and souls. We will never forget your support, prayers and love.... God Bless You All!

1 – 4 – 3
The Choy Family
Sgt. Darren Choy, Cathy,
Lauren and Jerrod

Dear POA –

I would like to thank you for the tremendous support and assistance you provided to me and my department in the untimely death of Deputy Tony Diaz. Your contribution of \$2500 assisted us during this difficult time. On behalf of every member of my department, we thank you!

Sincerely,
E.G. Prieto
Sheriff-Coroner
Yolo County, California

Thank you...

Dennis [Bianchi] –

I enjoy your book reviews that appear in the *POA Journal*.

Regarding your opinion of James Webb, I disagree. Warrior, Yes. Senator, No.

Enclosed is a book review from the *Wall Street Journal*, July 14, 2008, "Cop in the Hood." The last paragraph of the review is very interesting.

"One must admire Mr. Moskos for his willingness to walk in a police officer's shoes for 20 months. But it is important to remember, while reading "Cop in the Hood," that though he wore the badge and carried the gun, in his heart he was still a researcher foremost, not a police officer. He lacked the attributes that marks out the genuine cop — that rare and inexplicable impulse to run toward gunfire when other sane people are running away. It is an attribute that may be described and analyzed at Harvard, but it is not often found there." – Daniel Horan, *Wall Street Journal*

Thanks again, Dennis, and keep up the good work.

Sincerely,
Lou Barberini,
Retired SFPD

Dear SFPOA –

Thank you for sponsoring me in the recent San Francisco International Children's Games. I was very honored representing San Francisco, and it was so exciting to compete with children throughout the world. A couple of my fondest memories of this competition was sitting in the cafeteria and listening to 4 to 5 different languages all spoken at the same time. Another was during warm ups and in my lane our coach was instructing us in English, in the lane to my right a coach was talking in Slovenian and to my left was a coach from Nairobi. Wow! This was an experience of a lifetime.

My goal is to make the swim team next year and attend the next International Children's Games in Athens, Greece.

Once again, thank you from the bottom of my heart, your support meant a lot to me.

Sincerely,
Nicholas Pasquinzo

Dear Ms. Kamala Harris...

August 12, 2008

Kamala D. Harris, Esq.
District Attorney
City and County of San Francisco
850 Bryant Street
San Francisco, California 94103

Ms. Harris,

The membership of the San Francisco Veteran Police Officers Association (VPOA) recently took a vote, which passed unanimously, to censure you for your poor performance as District Attorney of the City and County of San Francisco. Your obvious disinterest in the strict prosecution of violators of the law has made San Francisco the place of choice

for criminals from throughout the Bay Area. The members of the VPOA have noted the rise in violent crime involving gang members from other Bay Area counties who commute to San Francisco to ply the lucrative narcotics trade. This situation was bad enough when those gang members were committing violent acts upon each other while battling for "turf." However, when innocent citizens are gunned down by violent, anti-social (and often illegal immigrant) gang members, including many repeat offenders, and your first response is not to forge forward in righteous indignation, the membership of the VPOA cannot remain silent.

The VPOA implores you to fulfill your duty as District Attorney by increasing the rate of prosecution in all areas of crime, and to change the public's perception of your commitment to the prosecution of crime in the City and County of San Francisco. It is time that you send a message to the criminal element of the Bay Area that San Francisco is not an "open city." Your continued failure to stem the tide of repeat violent offenders in San Francisco has created an unsafe environment for all of its citizens.

Respectfully,
John Vannucci
President

Promotion Time Warp

Editor –

I felt like I was in a time warp when I read Gary's July POA article about the promotion system. I am a good example of the strange results of the 1983 "0-0-100 List".

In 1983, I was on military leave from the SFPD, stationed at Travis AFB, but was allowed to take the Sergeant and Inspector exams. I had been on military leave for twenty-two years and had minimal current knowledge or experience as a San Francisco policeman. I thought taking the exam would be good practice for future exams when I returned to the Department. Along with all the other candidates for promotion I was caught up in the consent degree oversight of the exams. Fortunately for me, while I was in the middle of the pack on the written exams, I received a maximum score on the oral, which placed me number 2 on the overall promotion lists. As I recall I was interviewed by a New York City police lieutenant and I was prevented from telling him any personal information or that I was not even serving as a police officer at the time.

For me to be promoted over other more qualified candidates was an injustice to the system and it should not be allowed to happen in the future.

Steve Erickson
Brewster, MA

Thank you

Dear Friends –

At a time when you were remembering someone dear to you, you also thought of others now coping with illness and loss, and extended your hand of support to them.

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Thank you for that.

Your gift of \$250 received August 11, 2008, is so appreciated. As you requested, your donation is in honor of Dr. Morton J. Thoshinsky. We have notified his daughter, Lisa Thoshinsky, of your kindness.

Your donation will help our many caring programs such as home care, hospice and bereavement support to families. In addition, we provide support to families through our Patient Assistance Fund. This pays for caregiver help, funeral expenses, utility bills and special equipment not covered by insurance, for those in need ... all because you care.

Sutter VNA & Hospice is an organization about people — the people that we serve, the people who serve them and you. Your gift makes it all possible. For over 100 years, through donor support, we have been bringing quality, compassionate care to patients, their families and the communities in which we serve. From our staff, volunteers and the families under our care, thank you for your thoughtful gift.

Sincerely,
Lucy Barnett

Director of Development
Sutter VNA & Hospice Foundation
Director of Development
Sutter VNA & Hospice Foundation
1-800-541-5045

Dear POA —

We are in receipt of your generous donation of \$250 to Meals On Wheels of San Francisco, Inc. in memory of Morton J. Thoshinsky, MD and wish to express sincere appreciation for this gift. We are truly

grateful for your generosity, as your support allows us to provide home-delivered meals and services to over 2,000 frail, isolated seniors every year.

Meals On Wheels of San Francisco exists to alleviate the fear, food insecurity and loneliness experienced by seniors who want to stay in their own home but cannot shop or prepare meals for themselves. It is our mission to provide isolated seniors with nutritious meals, daily human contact, and supportive services to prevent their premature institutionalization.

On behalf of all of us at Meals On Wheels, and especially the seniors we serve, thank you for your gracious support.

Sincerely,
Ashley C. McCumber
Executive Director
Meals on Wheels of San Francisco

Dear Friend —

Thank you for your recent gift in support of the San Francisco AIDS Foundation. Your generous gift in support of Anthony Eason in AIDS/LifeCycle will enable us to provide the life-enriching services that HIV-infected people need to thrive, while supporting programs and policies that help us to reach our mission of ending the pandemic and human suffering caused by HIV.

AIDS/LifeCycle 7 took place June 1-7, 2008. The event is a test of strength, endurance, and will. It involved more than 3,000 cyclists and volunteer roadies all traveling 545 miles from San Francisco to Los Angeles. Each one of these incredible

participants embodies the dedicated spirit that inspires all of us to do our work here at the Foundation.

With sincere appreciation,
Mark Cloutier
Director of Development
SF Aids Foundation

Dear SFPOA—

On behalf Father John Crews, the event committee, and the boys, we would like to thank you for participating in Hanna Boys Center's 16th Annual Golf & Tennis Classic on Friday, September 19th at Silverado Country Club & Resort in Napa.

Your generous donation for an Exclusive Tee & Green Sponsor has been received. As outlined in the sponsorship form, we will acknowledge you in our event program distributed to over 350 participants of the event.

This year's Golf & Tennis Classic promises to be a great day of sport and fun in a beautiful location in the heart of the wine country. Above all, it will be a day to support the courageous boys who have made the difficult decision to leave their families and friends and come to Hanna for life-changing help. Without your support, the close to 200 boys and their families whom we serve each year might not receive the help they so desperately need.

Again, thank you for your support of Hanna Boys Center. We look forward to seeing you in September.

Sincerely,
Kris Van Giesen
Chief Development and Community
Relations Officer, Hanna Boys Center

Dear Friends at SFPOA —

Thank you for your generous gift, which we received July 9, 2008, in support of the Sandra Hazelhofer Golf Tournament. Your gift will be used to support our mission of advancing research for better treatments, and ultimately a cure, for scleroderma. The Scleroderma Research Foundation receives no government support and relies entirely on charitable gifts like yours. With your support and that of many others, we are now the leading nonprofit investor in medical research against this devastating disease.

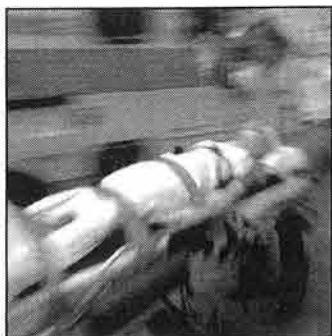
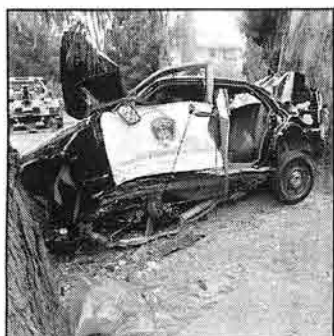
Thank you for standing with scleroderma patients, their families, and their physicians and caregivers. Together, we will end this disease.

Sincerely yours,
Susan Desmond-Hellmann,
MD, MPH
Scleroderma Research Foundation

Dear POA, SFPD and
Sgt. Bob Guinan:

Thank you for including Isaac among the fallen officers given tribute at Law Enforcement Appreciation night at ATT Park. Our family enjoyed the event, talking with Isaac's police brothers and sisters, and meeting with other survivors.

God bless you,
Isaac Sr. and Carol Espinoza



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POA Book Reviews

Child 44

By Tom Rob Smith

Reviewed by Dennis Bianchi

This book's first chapter takes place in the Soviet Union's Ukraine of 1933, but the rest of the action takes place twenty years later with much of the focus on Moscow and the Stalinist state of fear and suspicion. The reader is advised to pay attention to those first 16 pages, however, as they are very influential to the book's outcome.

This is the author's first published novel and he has set the bar very high for himself with this effort. Smith has done his homework and he demonstrates that he is highly capable of recreating not just the look of the era but also the atmosphere and the tension of a place and its people. Stalinist Russia was a place we should all be happy to have avoided. The lies and deceptions, the cruelty and ruthlessness of that era are all present throughout the book.

Stalinist Russia was a place we should all be happy to have avoided.

Leo Demidov is a militia officer whose job is hunting down enemies of the State. He is a hero of the Great Patriotic War, a physically strong and prepared officer who goes about his business without much thought or questioning. If the State has decided some one is a suspect they must be guilty. Of course there is really no crime in the Worker's Paradise, other than something that might be construed as being unfaithful to the party line. Therefore, when Demidov becomes convinced that a serial killer is preying upon children throughout the country he is put into a no-win situation; there can't be a criminal

because the Soviet State is perfect. But children are being killed, their nude bodies found near train tracks and their stomachs removed. Demidov's life begins to unravel as he tries to find and put an end to the killings and killer.

The "Acknowledgments" section of the book contains a tidbit that prompted me to further research. The author writes that he "stumbled across the real-life case of Andrei Chikatilo and the events around it." Chikatilo was known as "The Rostov Ripper." There are several non-fiction books about him and at least two films, the more well-known being *Citizen X*. The Chikatilo case, however took place in the 1980s and 1990s, long after Stalin had died, long after the U.S.S.R. was able to convince its citizens that their government had their best interests at heart. Smith is to be commended on making the time shift so effective.

The relationship between Demidov and his wife Raisa is a very unusual depiction of marriage and unrequited love. Raisa is not all she seems, much to Leo's disappointment. Leo, however, comes under suspicion due to the work of a jealous co-worker. He is banished from Moscow and reduced in rank. Leo and Raisa come to realize that they have each other and not much else. They must rely upon one another to stay alive.

The ending is a bit of a twist and some reviewers found it unappealing. I found it surprising and clever. I have discussed this book with several people who found it to be one of the best books they have read for some time. If you are a Martin Cruz Smith fan you will most likely enjoy it. If you like your mysteries provocative this book fits that description. If you have an interest in seeing how a totalitarian state government can destroy everything in its path, including reason, you will very much enjoy reading, *Child 44*.

The Monster Of Florence

By Douglas Preston and Mario Spezi

Reviewed by Dennis Bianchi

When one thinks of Florence, Italy, usually the first thought is of art and culture. But Florence also has a history filled with blood-letting and murder. Founded in approximately 59 B.C. by Julius Caesar (an interesting side-note — the book lists the date as 59 A.D., which is many years after the death of Julius Caesar. I contacted the author, Douglas Preston, with my observation. He wrote back and thanked me, stating he believed I was a very careful reader as no one had noticed it before) the number of murders that have taken place there must run into the many thousands. For instance, on April 26, 1478 members of the Medici family were attacked while attending high mass in the Duomo cathedral by members of the Pazzi family. The religious figure Savonarola had books he disapproved of burned only to himself be burned at the stake in the town's main piazza. So perhaps the title is a bit over the top as there are many Florentines who could have earned the title, "Monster of Florence." This particular monster, however, is of a very recent vintage.

Author Preston had always wanted to live in Italy and in August of 2000 he moved to a villa near Florence, overlooking an olive grove. He intended to write a murder/mystery that would involve the Renaissance painter Masaccio but he needed more information about Tuscany. One source that he discovered was Mario Spezi, a very well known Tuscan journalist. Preston envisioned a life much like that described in recent memoirs of Americans basking in the Tuscan sun. What he found was a mélange of Italian clannishness, botched investigations, arrogance and vengeance. All of this led to the murders of at least seven couples remaining unsolved.

The book is written in two separate sections. First is the author Spezi's story and a history of where, when and how the murders took place. Second is Preston's involvement with Spezi and their attempt to write a book about who they believed was the suspect. Their conclusions were in complete contradiction to those of the Chief Inspector and Judge who handled the case. The story of the murders provides fascinating reading and some head-scratching at the way police work was done, or not done.

Preston has published approximately twenty-two books, many of them novels co-written with Lincoln Child. He is frequently published in

New Yorker magazine. He is obviously a polished and savvy writer. Spezi is a very well known journalist in Italy with several published works to his credit along with his reporting for the newspaper *Le Nazioni*. They present a strong argument that the official investigation was driven not by facts but by wild imaginations of incredibly unreliable witnesses and informants. But the officials who are called inept by the authors are also police and judiciary officials of Italy. They brought both writers under suspicion and charged both of them with numerous crimes. In Spezi's case, it was implied that he was closely tied to the murderer, or was the murderer himself. A quote by Spezi fairly summed things up: "I felt like I was inside a film of Kafka's *The Trial*, remade by Jerry Lewis and Dean Martin." Spezi may have had a different take when a few months later he was arrested and thrown in prison in Perugia. Spezi spent almost a month in prison, denied a lawyer for much of the time and released only due to international intervention on the part of agencies devoted to freedom of the press and free speech.

There are several problems with this book, not the least a lack of clear evidence backing up allegations, although the book's authors' theories at least resemble logical thinking. Not so the Chief Inspector or Judge. Also, there is no true end. The so-called Monster has never been identified, but many suspects were jailed. The author estimates that several thousand people have been interviewed, investigators have come and gone and theories have multiplied like rabbits but the killer is still at large. The opening of the book provides the reader with a map of Tuscany and where the killings took place, but more importantly is a list of the people involved in one way or another and it is extensive and useful. In one sense you feel like laughing at the absurdity of the thirty-year old investigation. You would be laughing at your own risk, especially if you travel to Italy. It would be best to be on your absolute best behavior while visiting this beautiful country because you would never want to have to be questioned by an Italian police officer. As a result of his treatment by such officers Preston will likely never return to the country he had so fervently loved. But he still cares about and for the people who reside there with whom he made friends. His anger is saved for only the criminal justice system that Spezi and he described as a process that was both unbelievably inept and at the same time quite dangerous.

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POA Book Reviews

Chinatown Squad: Policing the Dragon From the Gold Rush to the 21st Century.

By Kevin J. Mullen, *Novato: Noir Publications, 2008. \$18.95*

Reviewed by Richard H. Dillon, *Author of The Hatchet Men.*

From its Gold Rush beginnings, San Francisco's Chinatown has been the most colorful, mysterious, and, alas, violent of the city's ethnic neighborhoods. Until recent years completely reversed the statistics, Stockton Street, Dupont Gai (Grant Avenue) and their tributary alleyways endured a higher homicide rate than anywhere else in San Francisco. This was because of the dominance of the tongs, descendants of China's deadly Triad societies, over the Asian quarter. Early on, gambling, prostitution, protection" (extortion), robbery, assault and murder became big business in Chinatown's underworld.

The Police Department's answer was formation of the Chinatown Squad in 1878, the first-ever specialized force created to combat ethnic crime in any American city. Not till now has its full story been told. It took a veteran of many years in the San Francisco Police Department, Kevin Mullen, to do the job.

Increasingly over the years, the Chinatown Squad's attack shifted from so-called victimless crimes, gambling

and prostitution, plus opium smoking, to the murders committed by the *boo how doy* of the fighting tongs. These so-called hatchet men or highbinders were not just Asian hoodlums, but salaried soldiers of the rival tongs, enforcers and paid assassins.

The tools of the trade for the Chinatown Squad, which tended to ignore writs and warrants, were sledgehammers and firemen's axes, to break down the reinforced doors of tong headquarters where the criminals holed up. The Squad, under such hard-nosed sergeants as Jesse Cook or the ruthless Bill Price, became notorious for extra-legal, brutal, methods, fighting fire with fire.

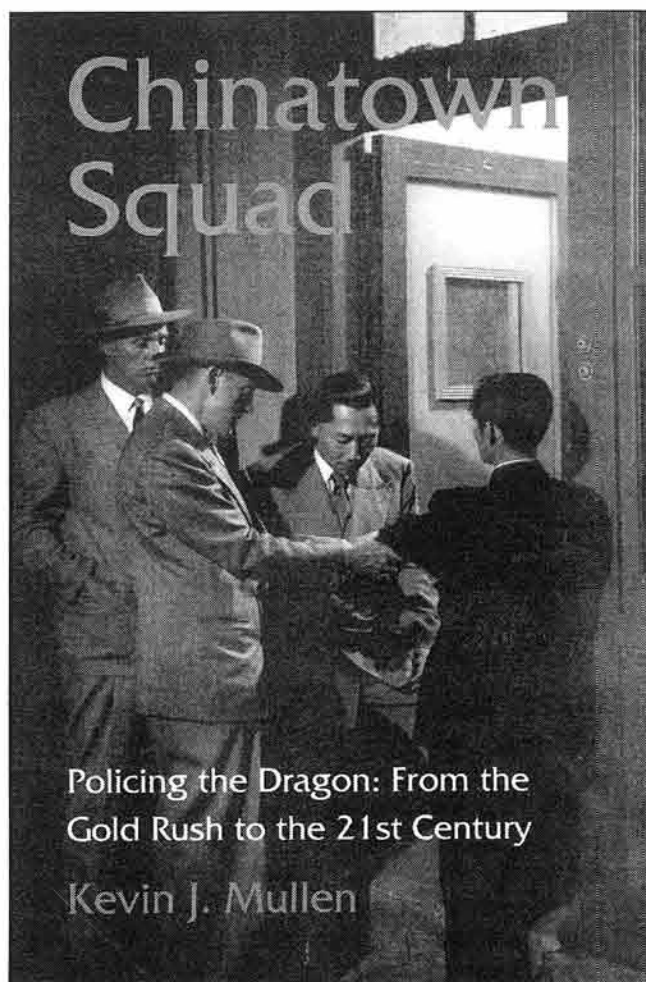
Not till a later day, the heyday of Sergeant Jack Manion, did the Squad modify, soften, its tactics. So much so the Manion finally won the confidence of the Chinese community at the same time he pioneered the concept of community policing. On his beat, always on foot patrol, he got to know merchants, families, and children.

Eventually, with Chinatown's underworld "tamed," the Squad was disbanded (1970). But it was resurrected when increased immigration from Hong Kong brought new criminals. This time it was called the Gang Task Force.

Mullen's zeal for research is like

that of a detective hot on a case. He digs up "clues," telling details from crumbling old newspapers and dusty document files. He combines the research diligence with insight and a positive gift for narrative. He is a natural story-teller. Kevin Mullen brings to life the best (and some of the worst) of the Chiefs of Police and Chinatown Squad sergeants, and also clues to their heretofore anonymous adversaries – gunmen like Ah Soo, Little Pete, Ah Chuck and Hong Kay. Cliché or not, truth is, indeed, stranger than fiction when the subject is the dark side of Chinatown, and when our "tour guide" is Kevin Mullen.

To order Chinatown Squad go to: www.sanfranciscohomicide.com and click "books." It can also be ordered at bookstores or www.amazon.com



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Retirements

The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired POA members are:

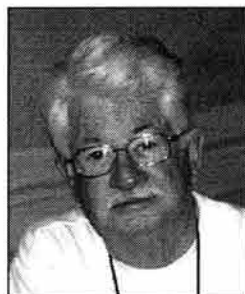
- Captain Timothy Hettrich #1696 from Administration Bureau
- Lieutenant Daniel O'Leary #1892 from Park Station
- Sergeant Linda Wittcop #1306 from Tactical, Mounted Unit



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Shadow's Gone to Pasture

By Bob Totah
Mounted Unit

On July 31, 2008, police horse "Shadow" was retired due to his age and infirmity. He is 22 years old and contracted a couple of diseases that rendered him unable to do police work. Now he can roam free to graze the rest of his life on a ranch in Sonoma. Since I have been in the Mounted Unit, we have retired two police horses and two Mounted officers. In 2007 we retired Officer Bill Simms and Police Horse "Chub." This year it is Officer Bruno Pezzulich and Police Horse "Shadow." Bruno's official retirement date has not been set, but when it is I will let you know.

A little history about Shadow. He was purchased by the SFPD in 1996 for \$3,000 from a private party in San Jose. Shadow is a Tennessee Walking horse, different from the usual quarter horses the unit uses. From the beginning, Bruno told me he was a great horse. Easy to ride, calm, stay by your side and do every job asked of him; Anti-War demonstrations, parades, funerals, schools and the Grand National Rodeo. This year Officer Annette Carrier rode Shadow in the Grand National Rodeo for a special "Tennessee Walker Exhibition" and little did we know this would be his last Hurrah! Shadow did so well the Rodeo officials wanted him to fill in some other spots that came up vacant with other Tennessee Walkers declining to come. I had the honor to watch Annette and Shadow perform, with the company of Officer Charlie Ellis, and was amazed at their performance. I hope you all can attend the Grand National Rodeo next year to see us perform.

Little did we know that Shadow's body would soon deteriorate until one day he couldn't get up on his own. He was diagnosed with EPM a disease that affects the horse's nervous system and makes him unsteady when standing or walking. This creates a dangerous

situation for the horse and rider.

I asked Bruno to tell me some stories about Shadow and here are a few of the memorable ones during his time in the barn. The Sergeant in charge of the Mounted Unit asked if Bruno wanted to ride Shadow and compared him to a Cadillac vs. a Chevy, that was Bruno's other option, so Bruno chose the Cadillac. Early in Shadow's career, Bruno was with him and another officer downtown when a call came out of a man with a shotgun in the lobby of the St. Francis Hotel and they responded. Bruno asked the doorman to hold Shadow while he went in to confront the man. Shadow stood his ground and didn't move; he always would stay with Bruno or nearby, a truly loyal and dedicated horse. Bruno found out that the man had just got his shotgun back from the gun exchange where they were repairing it and attempted to have the hotel, where he was staying, lock it in their safe, but they would not and became worried about it and called the police. Bruno and Shadow handled this situation, as always, it was the specific situation that determined what was to be done not the letter of the law. Another time they were on Patrol near the Cliff House when a citizen came up to Bruno and told him there were two human heads on the beach. Again, Bruno asked the people to hold Shadow while he went down to investigate and in deed found the two skulls, later to be determined that they were stolen in a burglary from a lab. When Bruno got back to Shadow the citizen had left and Shadow was still standing there waiting for Bruno. Again true to his nature.

As a last statement about Shadow I guess it's the same as humans; our bodies wear out sooner than our souls. Shadow has a good soul. We wish him the best in his retirement and invite anyone who wishes to visit our herd to come out to the barn and see them before they're gone. We have just 11 Mounts remaining in the unit.

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Carol M. Keane, CPA
wife of John Keane,
Narcotics Division, SFPD



Photo courtesy of Insp. Matt Perez

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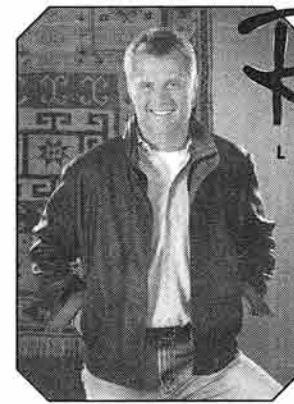
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PAL CORNER

By Rick Bruce
PAL President



Like much of America, for two weeks in August I stayed up way past my bedtime, riveted to the big screen in my family room for the nightly heroics being broadcast from Beijing. After watching Michael Phelps set seven world records en route to winning eight gold medals, I thought that the remaining nights would be fairly anticlimactic. I was totally unprepared when Jamaican sprinter Usain Bolt jogged to a gold medal in the 100, and then capped it off with a second gold in the 200, and a third in the 4 x 100 relay.

As you might imagine, the stories that intrigue me the most have to do with young men and women who overcome difficult circumstances to achieve greatness in athletics. And almost without exception, these kids have been mentored by adults who provide them with guidance, direction and friendship.

What Michael Phelps did in that pool is almost beyond description. He eclipsed the greatest swimmer of all time. He set seven world records. He won the 100 fly final by .01 seconds. And his teammate Jason Lezak provided him with an incredible come from behind finish in the 4 x 100 freestyle final.

But what touched me most about the Phelps' story was the man seated in the stands. Michael had joined the North Baltimore Aquatic Club at the age of seven in an effort to have an activity in which he could blow off some steam. This is where he met up with coach Bob Bowman, who would not just become his coach, but would also become his mentor. When Michael was eleven, Coach Bowman would famously tell Michael's mother that he would someday be an Olympic swimmer.

Michael's parents had divorced when he was young, and it became obvious over the course of the swimming events that Bob Bowman served as much more than a coach for the young Michael Phelps. He was definitely a friend and a mentor, and quite possibly, a father figure for young Michael. In other words, he did for Michael what thousands of coaches have done for countless kids in America. They were there for these kids when others weren't.

In stark contrast to Michael Phelps, he of the 6'7" wingspan, was the diminutive American wrestler, Henry Cejudo. I first saw Henry wrestle at the Olympic trials in Las Vegas in July. Although he was clearly a gifted wrestler, he gave no indication at the trials that he would be leaving Beijing with a gold medal just a few short weeks later. Like Michael, Henry grew up without a father around. Unlike Michael, Henry's family struggled financially, and with six brothers and sisters, Henry had shared a bed with one or more of his brothers for all of his life.

It wasn't until Henry went away to the Olympic training center at age 17 that he slept in a bed by himself for the first time. Coming from this

background, it was both surprising and inspiring to hear Henry declare that anything is possible in America. Henry's message of hope and possibility represent the best that our country has to offer, and with all the negative influences that bombard our kids today, Henry's message was really remarkable.

A primary focus of the SFPAL has always been to reach out to kids like Henry, and to provide them with an opportunity to excel. And it has always been our policy to never turn away kids because of an inability to pay. For those kids who come from families who can't afford any entry fees, the SFPAL waives all fees.

The Olympics always remind me of one of my favorite stories involving a police officer mentoring a young person. The story begins in 1954, when a 12 year old boy approached a Louisville police officer to report that his bike had just been stolen. The boy told the officer that he wanted to "whup" the thief, and the officer convinced the boy that this wasn't a productive means of dealing with his anger.

The police officer, Joe Martin, happened to run a youth boxing program at the nearby Columbia Gym, and he took the youngster under his arm and began to coach and mentor him. Over the next six years, this young man would win six Kentucky Golden Gloves state titles, and in 1960, Officer Joe Martin would accompany the young man to Rome where he would compete in the Olympic games. The young man, known then as Cassius Clay, would of course win a gold medal in Rome, and go on to worldwide fame as the heavyweight champion of the world.

Up until the time that Officer Joe Martin passed away in 1996 at the age of eighty, Muhammad Ali still maintained contact with the officer who had taken him under his wing all those years earlier. And today, 54 years after he was first befriended by Officer Martin, Muhammad Ali remains an honorary board member of the Louisville Police Activities League.

Since 1959, the SFPAL has provided healthy and safe activities for San Francisco kids. And someday, perhaps in Barcelona, we'll all be rooting on one of our kids on the greatest athletic stage of all, the Olympic Games. But until then, you can always catch our PAL kids playing football at Kimball Park, or basketball at the Joe Lee Gym, or baseball at the Willie Mays Clubhouse diamond, or boxing at the PAL's gym at the Bayview YMCA. They may not be Olympic athletes yet, but they're good kids, and they'll remember the police officer who coached them in their youth for the rest of their lives.

A Father's Advice (Part II)

Dear Jack and Jake,

A few years ago I wrote a column giving advice to my son using precocious quotes from famous people coupled with a few musings of my own. Since then, another boy has been welcomed into the family, and it's become obvious that he will play second fiddle to no one. This letter, like the first, is directed towards both boys with baby brother getting top billing this time. Some may find this letter a bit tough, but the world is a tough place. You boys will never be forced to live in my echo chamber, so take from it what you will.

Immerse yourself in education and remember that genuine teachers are not those who indoctrinate but those who inspire. Higher learning does not guarantee higher intelligence. The follies of the foolish are the opportunities of the wise. Your ignorance will be your rival's strength. Seek answers long after your last class.

The founding of America was a noble endeavor but it came at a costly price. "And for the support of this Declaration, with a firm reliance on the protection of Divine Providence, we mutually pledge to each other our Lives, our Fortunes and our sacred Honor." Of the 56 signers of our Declaration of Independence in 1776: 17 lost their fortunes, 12 had their homes destroyed, 5 became prisoners of war, and 9 died during the revolution. Benjamin Franklin advised at the time, "We must hang together, or most assuredly we shall all hang separately."

Four boxes guarantee our freedom: the soap box, the ballot box, the jury box, and the cartridge box.

"The world is a dangerous place to live; not because of the people who are evil, but because of the people who don't do anything about it."—Albert Einstein

But on September 11, 2001, passengers aboard United Flight 93 were not the people Einstein was referring to. These everyday Americans forced down their hijacked plane and turned terror back onto their attackers. These brave souls literally affirmed what Dorothy Bernard once said, "Courage is fear that has said its prayers."

America has a storied history of confronting tyrants and despots, often when our allies either couldn't or wouldn't. Our dominance in world affairs has not come without critics. But as the famous Roman Quintus Fabius Maximus advised: "It is better that a wise enemy should fear you than that foolish friends should praise." "An

appeaser is one who feeds a crocodile hoping it will eat him last."—Winston Churchill

"Here in America we are descended in blood and spirit from revolutionists and rebels—men and women who dare to dissent from accepted doctrine. As their heirs, may we never confuse honest dissent with disloyal subversion."—Dwight D. Eisenhower

At times, the world will resemble the Mad Hatters Tea Party. Navigate your life with a moral compass and your integrity should never be questioned. "Character is doing what's right when nobody's looking."—J.C. Watts

As someone who engaged with people having trouble staying within the rules, I regularly came across four types of malefactors—the thirsty, the shady, the crazy and the lazy. People who misbehave should not be coddled by society unless it desires more of this behavior. "Good people do not need laws to tell them to act responsibly, while bad people will find a way around the laws."—Plato

America affords everyone equal opportunity to succeed and incentive is the driving force behind this success. Adam Smith wrote in 1776, "It is not from benevolence of the butcher, the brewer or the baker that we can expect our dinner, but from their regard to their own interest." Remember, no one washes a rental car.

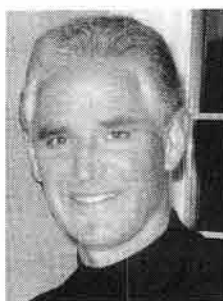
We Americans may have come here on different ships, but we're in the same boat now. Our republic flourishes only when ordinary citizens become involved and take control of public affairs. Show me a man who has never been criticized, and I'll show you a man who has never succeeded. Spend little time concerned about the opinion of those who spend their lives on the sidelines. Choose your own path but live amid the conversation.

Your darkest days will be followed by the dawn. Hope springs eternal. Confucius said, "The greatest glory is not in never falling but in rising up every time we fall." And if you ever have trouble getting up after a fall, I'll come get you!

Love always,
Dad
Mike Nevin
MCD

*(Part I) can be found at this link:
http://nevin166.blogspot.com/2008/08/04/a_fathers_advice.html

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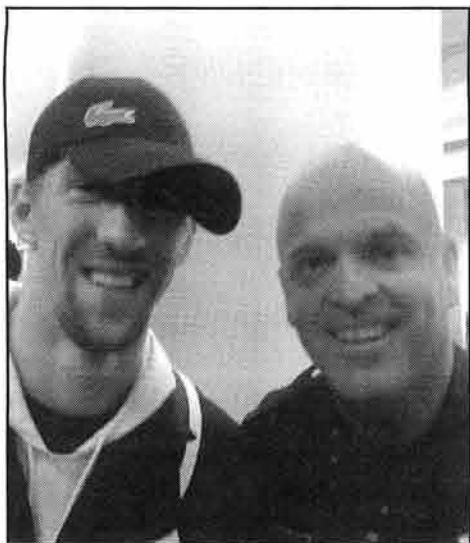


Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

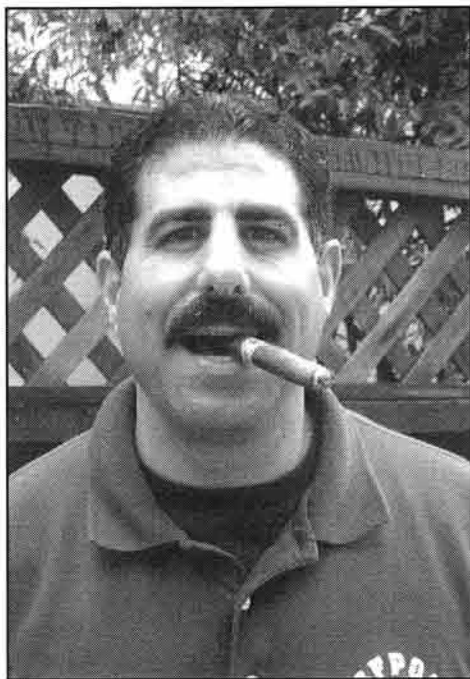
Joe and Mike

CHECK IT OUT: As you can see in the pic that accompanies this column, Joe and Mike look like just a couple of buddies who are hanging out. Well, "Joe" (on the right) happens to be Joe Finigan of the Airport Bureau; while, "Mike" (on the left) happens to be the one and only Mike Phelps of the Olympic Games in Beijing. This was taken shortly before Phelps caught his plane from SFO to China which was obviously before he competed and won anything. It was when the expectations to win eight gold medals were just that: expectations and not yet a realization. My point is that despite Finigan corralling Phelps and taking this photo with his cell phone camera, it didn't at all jinx Phelps' chance at history by winning the eight golds. Thank goodness!



Olympian Mike Phelps and Sgt. Joe Finigan

Speaking of Finigan and his trusty cell phone camera, he almost got himself and a golf partner into a precarious situation with an alligator while



out on a course in South Carolina. Joe and John Corkery (San Mateo Sheriffs) were in the Myrtle Beach area last month where the two were having a round of golf at one of the local courses. At one of the fairways, there was an alligator that I guess was off to the side as the two were driving by in their golf cart. Finigan didn't want to miss this "Kodak" moment and decided to exit the cart and try to get close enough for a decent shot with that famous cell phone camera of his. This is when "Cork" reminds Finigan of the fact that gators can take off at a moments notice and can get up to speeds of thirty miles-an-hour. In addition, Cork has played softball with Joe and knows how slow he is; so, instead of taking off with the cart, he ended up doing the right thing and encouraged Joe to get back into the cart. Finigan did so with just a distant photo of the gator and the golf game resumed without incident. Good thing "one" of those guys was thinking clearly.

Department Softball

I once again want to congratulate the Tenderloin Rats for their second place trophy earned when they barely

lost in the B Division championship game against the Northern Bulldogs back in June. I do have to say though that the Rats could've won the whole thing if they had any kind've help from the "two Nicks." I'm referring to Donati and Ferrando. Those guys are pretty good ball players and they could've and should've helped out their comrades during their run to a possible championship. I don't believe either of them showed up to a single game. I think they would've made a difference and this is from someone on the outside looking in. Oh well, what are you going to do? Good luck to the Rats next year as they will stay in the B Division and will have another shot at it. Incidentally, I want to mention that Brian Philpott is still a member of Tenderloin Station and should be playing Rat softball come next season. This way there will be more opportunities for his lovely grandmother Elizabeth Leahy to read about one of her treasured grandsons in this same Journal sports section in the future.

Luncheon Attended By Sfpd Retirees

On July 31st, I attended a luncheon in Marin County that had many retired department members in attendance. It was an event sponsored by St. Rita's Church in Fairfax to honor their former pastor Monsignor John Heaney, who for anyone who remembers was a long time chaplain for the SFPD as well. To keep it somewhat sports oriented, I want to mention that competitive weight lifters Jim Crowley and Joe Currie were there, in addition to great ball players Kenny Sandstrom and Frank "Cic" Williams. They were there along with a slew of other former members who I'm glad are still collecting that nice retirement check.

Others included the "godfather of the SFPD" Sal Marota along with his brother Nick. The O'Connor brothers (Don and Kevin) were also in attendance along with Felix Buckley (Tom's dad), Tommy Horan, Bill Warnke (Scott's dad), Bob Belous, Joe Lordan, Johnny Carlin, Dan O'Leary, Mark Hurley, former Commander Ray Canepa, and even former Chief Tony

Ribera was there. Many more I haven't mentioned were present, and all came because of the numerous cops that Msgr. Heaney has guided and helped out over the years through thick and thin—me included.

As far as the Monsignor is concerned, he isn't getting around as well as he'd like these days; thus, his golf game has suffered as he hasn't been able to get out onto the links as often. He was still his usual lively self though, as he was throwing jokes out left and right when addressing the crowd before and after giving grace before lunch. It was a great function to attend and I was so glad that I didn't miss it. God bless John Heaney.

Here And There

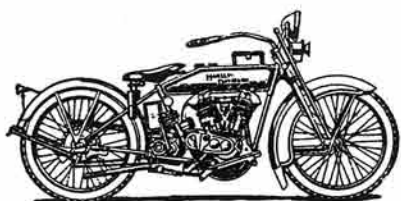
The Emerald Society Golf Tournament took place on Aug. 18th at the Lake Merced Country Club and it was a successful event as usual. Ed Carew and Brian Philpott did a fine job running it along with much help from Brian's sister Theresa Sequeira and Ed's wife Ann Carew. An article with pics should be in this same sports section.

The POA Golf Tournament is slated for Mon. Sept. 22nd at the Marin Country Club in Novato and is also a well run function. Details for that one also in this Journal.

The Isaac Espinoza Memorial Softball Tournament is still planned for the weekend of Oct. 4th and 5th in The City. Contact Marc Marquez at Southern Station or Kevin Worrell at Central Station (both work the night shift) for more details.

The SFPD Basketball League is scheduled to get the season under way either the last week of October or the first week of November. Commish Alan Honniball (Burglary Detail) is in the planning stages and needs some early cooperation from team managers to get things off the ground smoothly. Check out his article in this same sports section with more details.

That's all for now....So See Ya next month.....



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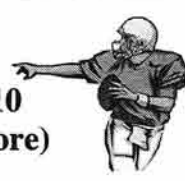
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SFPD Basketball League Starting Soon

By Alan Honniball
Burglary Detail

It's that time of year again to dust off those shoes and hit the hardwood floors. The SFPD Basketball league is set to get underway at the end of October. Once again we will be playing at Kezar Pavillion, behind Park Station. Last year's champion, Narcotics, will be looking to repeat but should have some tough competition this year as a result of some new and talented players in the department. Hopefully this year, some of the teams that did not field a team last year can step up to the plate and join us for an exciting year.

If your station is going to field a team this year please let me know by September 30th, so that I can make out the schedule. I know some stations have a lot of players that want to play, so you might consider splitting the teams in two if you have the personnel to do it (just a thought).

Once again, you must play for your assigned station if they have a team, if not you are a free agent. Depending on the number of teams we have this year, we will have only one division, this way everyone gets to play one another and it's a great way to meet other officers that you might not have a chance to know.

For the past 6 years our league fees had been stagnant, unfortunately I had to raise the fees this year because of the rising cost of the facilities and the refs. The fees will be \$600.00 for the year and I need them by November 7th so that I can pay all those involved. Please try and pay on time as this is the hardest part of running this league. Some teams always pay on time and others not so timely, so make it easy on me and the league and make out your checks early (SFPD Basketball League). If you have any questions, feel free to call me.

Retiree Sails to Victory in Monterey



On July 26, 2008, Retired Sergeant Mike Truman, Co. K, single-handedly sailed his small craft "Midget" to his fourth championship at the Cruiser Challenge IX held in Monterey Bay. Mike captured the number one spot after he beat the field in 2 out of 3 races in the small boat Division 18. This year's regatta was particularly challenging due in large part to heavier than normal winds that contributed to several near-miss collisions among the fleet of experienced racers. The annual race is sponsored by *Small Craft Advisor* magazine.

This month, Mike is taking "Midget" to the San Juan Islands in Puget Sound, Washington, to participate in an island-hopping sailing tour. Look for a report of this adventure in a coming issue of the *Journal*.



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7th Annual San Francisco Bay Area Law Enforcement Emerald Society Golf Tournament

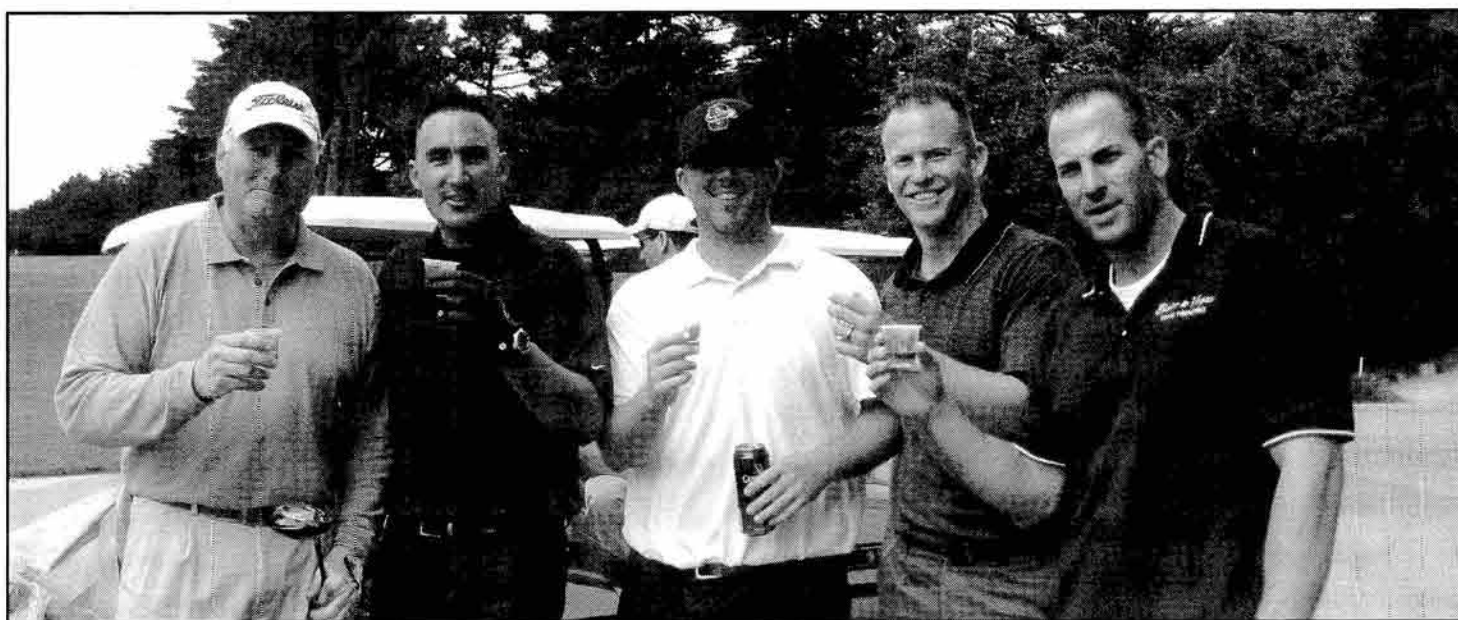
By Ed Carew,
President-Emerald Society
Central Station

Although the sun did not shine much, that did not damper the day at the 7th Annual San Francisco Bay Area Law Enforcement Emerald Society Golf Tournament. Again we returned to the prestigious Lake Merced Golf Club in Daly City.

I got the chance to sneak away and play a few holes and let me tell you, what a beautiful course. The fairways were tight and the greens true. If you had an errant shot in the rough you were treated to thick grass that grabbed your club. A true test of your game.

Leading the way with a team score of twelve under par 60, was Steve Landi, Dave Roberts, James Roberts and Dave Wanger. Way to go guys. I should mention that although there was no award, Terry Gan, Mike Collins, John Kristonich and Eddie Young had the most honest score with an eight over 80. Now that's integrity.

This event is always a great success because of those who volunteer. Thanks to Anne Carew, Theresa Sequeira, Bill Conley, Denize Borges,



Shonda Ernst, Joanna Crotty, Marty Halloran, Val Kirwan, Jim Mullin, Liam Frost and Joe McFadden. And, of course, thanks to Lake Merced Golf Club and their staff for providing top service and such a wonderful venue.

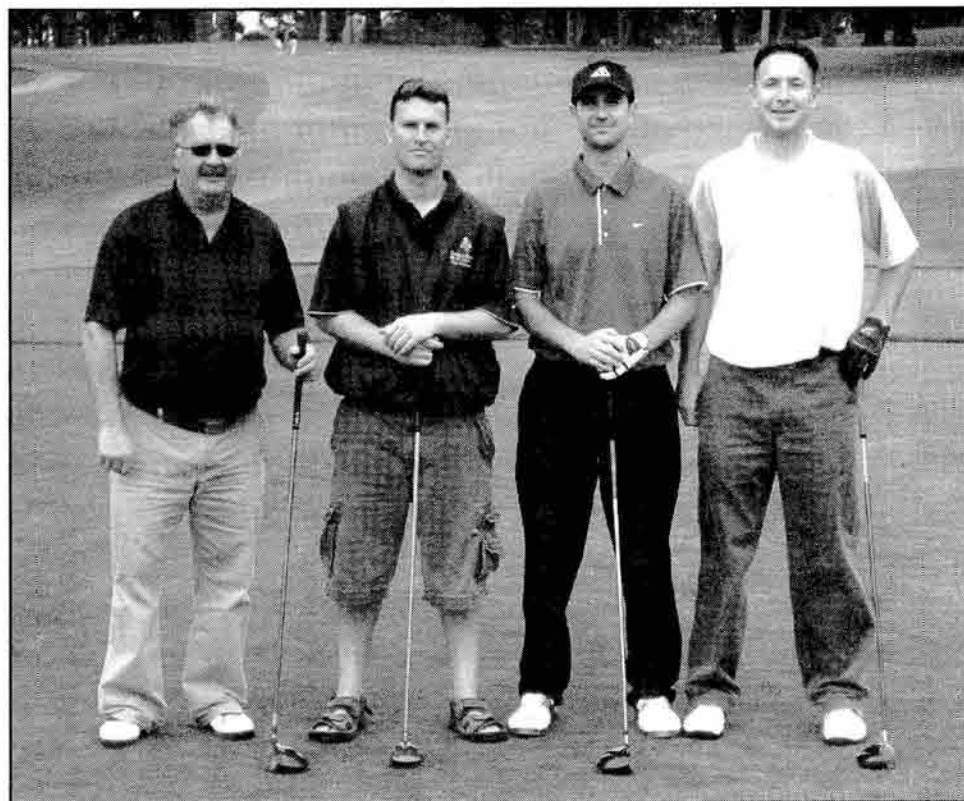
Please make note of all of our sponsors and consider them for their services. Without them the Emerald Society would not be able to continue the charity work that we do.

Speaking of which, the golfers also helped raise money at the par three challenge hole. This year, Kerry Egan of Egan Properties provided a weekend stay at the beautiful Villagio Resort North of Napa. Brian Maloney of Martin Macks dropped a shot five inches from the hole to take the prize. Thanks to all those who participated and help fund the Christmas party for the kids in the cancer ward at UCSF.

I think I speak for everyone when I say this year was a great success and good times. On behalf of Brian Philpott and I, look forward to seeing everyone next year.

Sponsor List:

- SFPOA
- Egan Properties
- Diagio Liquors
- Hood & Strong Accounting, Mary Grogan
- Molloy's Tavern
- Auto Return
- The Black Thorn
- Johnny Foley's
- Diarmuid & Mary Ann Philpott
- The Kezar Club
- Fiddler's Green, Milbrae
- San Francisco Giants
- The Mucky Duck
- Sean Molloy Concrete & Construction
- Mad Dog In The Fog
- Martin Macks
- San Francisco Residential Builders Association
- See's Candies
- Joe Dimaggio's Restaurant
- Bushmill's
- The Golfmart
- Tarantino's Restaurant
- Rooster Run Golf Course
- Broadway Prime Restaurant
- Hawaiian Airlines
- Southern Wine & Spirits
- Harrington's Irish Pub
- Bourbon & Branch
- The Black Horse Tavern
- Java Beach



SFPD 2008 Ironman/Ironwoman Competition

WHEN: WEDNESDAY, OCTOBER 1ST, 2008
WHERE: 850 Bryant (HOJ)Gym 5th Floor.
TIME: 0900 HRS
FEE: \$15.00 per participant
Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. awards luncheon to follow the competition.

CLASSES OF COMPETITION: A person may compete in as many categories as he or she wishes.
TEAM OPEN (5 persons, either sex , from the same unit)
TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)
MIXED DOUBLES (male/female, split the events. one does 2, partner does remaining 3)
IRONMAN OPEN (any age. all five events)
IRONMAN SENIOR (40 and over)
IRONMAN SENIOR/MASTERS (50 and over)
IRONWOMAN OPEN (any age. all five events)
IRONWOMAN SENIOR (40 and over)
IRONMAN 200 LB AND OVER OPEN (Clydesdale) (any age, all five events)
IRONMAN TWO-MAN TEAM one does 2, partner does remaining 3)

1ST EVENT-BENCH PRESS 1000 + POINTS
10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted. (Last year's best score: 93 reps, Dennis Hughes SF Sheriff)
***For Ironman competitor who chooses to lift 225 ponds. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension. (Last year's best score: 31 reps, Damon Keeve, CPC/TAC)

2ND EVENT-PULL-UPS-1000+POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG -1000+ POINTS)
20 pts. per pull-up to 49 . A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. (Last year's best score: 3 tie- 49 pull-ups, John Burke (Spec), Dien Ha (TTF), Dan Silver (GTF)

3RD EVENT- SIT-UPS- 1000 + POINTS
5 points per sit-up in a 3-minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. Anyone exceeding 200 reps will be awarded 5 points per additional sit-up. (Last year's best score: 200 sit-ups, John Burke, Spec.)

4TH EVENT-PISTOL SHOOT-1000 POINTS
From the 50 yard line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (40 cal Sig Sauer). 10 minute time limit for all 20 rounds. (Last year's best score: 850 pts, Angelo Spagnoli CPC/TAC.)

5th EVENT-4.7 MILE LAKE MERCED RACE-1000+POINTS
Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. Anyone faster than 27 minutes will be awarded 1 additional point per second under 27. (Last year's best time: 28:10, Sean Griffin, GTF.)

SFPD 2008 IRONMAN/IRONWOMAN ENTRY FORM

NAME:

UNIT/AGENCY:

CLASS COMPETING:

TEAM NAME:

TEAM MEMBERS	EVENT	T-SHIRT SIZE
1.		
2.		
3.		
4.		
5.		

**Complete the above information and forward to Insp. Ed Yu at Gang Task Force. For additional information or questions, please call 850-5094 (cell).

Classified Ads

Home For Sale

Vacation Rental

206 MISSION ROAD, SOUTH SAN FRANCISCO. 1 blk. to BART, 2 blks. to Costco, Trader Joe's, Kaiser \$ shopping. Lovely 3-bedroom 2 bath family home. Well maintained. Family owned since 1976. Asking \$643,888. Dennis Callaghan 553-1451.

SPEND ONE MONTH EACH YEAR in our vac. home. 4bd. 3 ba. Princeville Resort, Kauai. \$2,500.00. May or December. Rt. Captain Ed Springer, (925) 682-1249, e.l.springer@astound.net

Motorcycle For Sale

2006 SUZUKI GSXR 100. THIS BIKE IS PERFECT! It has 1,000 miles and has had it's 500 mile dealer service. (Expensive) It's been adult ridden; all wheels have always been on the ground. I use it as a cruiser/commuter. I'm selling it because it was purchased without proper consent of a loving wife. Apparently "do whatever the f*** you want" doesn't mean what I thought. \$10,000; Call Steve (801) 867-8292, Farmington Utah, 84025

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert 415-342-2241 for more information.

MAUI VACATI ON RENTAL: Kihei Town-2 Br/2 ba Ocean View/ Remod. Condo (new decor.) photos avail. Grdn Resort w/ Pools/Tennis-accrs frm Best Beaches, near Golf, Wlk to Shops/Restur. Discount to SFPD/SFFD members/families. Call Alan McCann (925) 672-8887, mauiohanacondo.mccann@gmail.com

SOUTH LAKE TAHOE, 2 bedrooms and loft, in Tahoe Tyrol near Heavenly. www.kellyrowlandhaus.com 50% off for SFPD. Kelly (415) 828-9458 kohaire@yahoo.com

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways:
US Mail, to the POA office
Interdepartmental mail, to the POA office
Email to journal@sfpoa.org

Word Search

Created by
Officer Michelangelo Apodaca
Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.
Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

ALERT	GUST	LOW	QUAIL
CODE	HOT	MAKE	RIPEN
DIVE	ICE	NEEDLE	SIZE
EAGLE	JACKET	OFFEND	TAUNT
FAIR	KELLY	POKER	

A	L	E	R	T	C	B	K	R
L	A	O	O	Y	A	N	E	I
O	E	H	E	D	O	C	L	P
W	C	E	G	I	J	F	L	E
R	I	A	F	V	A	L	Y	N
N	P	G	D	E	C	I	N	I
E	O	L	U	E	K	A	M	T
E	K	E	T	S	E	U	T	N
D	E	O	Y	A	T	Q	H	U
L	R	D	N	E	F	F	O	A
E	S	E	Z	I	S	W	E	T

Close Encounters

By Steve Johnson,
SFPOA

The victim was 31-years old. He had just finished his shift at UC Hospital, took a streetcar to Market Street and was walking up McAllister, just 2 blocks from City Hall, when he was tragically gunned down. His wife, worried when he didn't return, went to Mission Station to make a Missing Persons Report. Sergeant **Dan Greely** took the preliminary information. Dan had reviewed the overnight reports and knew that there had been a shooting nearby where the wife and her husband lived and, sensing something wasn't right, he took the extra steps and hooked up with Inspector **Dennis Maffei** and Inspector **Dan Evanson** of the Homicide Division who were assigned to the case. The exchange of information was not making this any easier. Sgt. Greely then personally escorted the wife to the Hall of Justice for further inquiries. It was there, on the 5th Floor in the Homicide Division, where Inspector Maffei and Inspector Evanson had to explain to the woman who was worried about her husband, that he definitely matched the description of the victim in the early morning shooting. A personal identification followed and several lives were changed forever.

The widow is now left with her two children, ages 12 and 6. She is also pregnant with their third child. 3 children who will grow up never getting to know their Dad. The suspects? The witnesses said there were several of them, all between the ages of 11-19, laughing while they shot their victim.

Inspector Dennis Maffei and Inspector Dan Evanson had one of the most difficult of all tasks — telling the wife about the loss of her husband. Both are extremely talented veterans of this Department who have worked some of the toughest police districts in their many years of service but this case really hit them hard. San Franciscans have no idea how conscientious

and hard-working the members of the San Francisco Police Homicide Unit are. I have no idea how **Chief Fong** restrains herself every time someone wants to take a shot at the "unsolved" homicide cases. It's definitely not for the lack of trying — the members of the Homicide Division are charged with some of the most high-profile investigations and they do everything possible to make sure those responsible pay. And, usually, there's some type of connection between the victim and other parties, but this case was different. Because in this case, anyone could have been the victim — and that's what makes it all the more difficult to solve and, if you're as dedicated as Dennis and Dan, difficult to live with...

It's three in the morning and the 9-1-1 call came from a neighbor who heard glass breaking in the house next door on the 600 block of 45th Avenue. Officer **Raymond Chu** responded, checked with the reportee, and then set up in the backyard awaiting the other units. Sure enough, suspect comes climbing back out through the sloppy entry he made surprised to find a flashlight in his face with a .40 caliber back-up. He was still calculating his odds of escape but then Officer **Tom Jankovic** and Officer **Freddie Wu** arrived and escape was no longer an option...

Same thing happened in the Park-Merced neighborhood. Early morning hours and a resident called in stating they saw someone enter an apartment by climbing up the side of the house on the 500 block of Gonzalez. Caller stated they then saw the same suspect leaving through the front door with a backpack. Officer **Kevin Wong** responded and tracked the suspect down to 19th and Holloway. The suspect had no explanation why the owners of the apartment said they never gave him permission to take the laptop that was now in his possession... Could be a problem. And then, to

find out the thief doesn't even live in the neighborhood... He has an address on Market Street, that is, when he isn't in State Prison on his 39 prior felony arrests. Oh, and to top it off, it was his birthday...

The young man who was showing his friend his new digital camera while traveling on a muni bus down Mission Street was surprised by a suspect who grabbed the camera from him. The suspect left the bus followed by the victim who was narrating events to the 9-1-1 Dispatcher. Officer **Jean Etcheveste** responded and grabbed the thief, but not before he could hand off the victim's property to his accomplice. Nevertheless, Jean did find a whole slew of pawn shop tickets along with identification in everybody's name but the one the suspect gave... hmmm. A quick call to Inspector **Brian Danker**, Robbery Detail, was made and Inspector Danker had a confession, and a search warrant wrapped up in no time. (A subsequent search of the suspect's home revealed information that lead to solving at least 20 other related crimes.)

The terrified young woman on Treasure Island (there are about 3,000 people living there now) flagged down Officer **Lorenzo Adamson** and Officer **Robert Rueca** and hysterically recounted how 2 individuals had just threatened to kill her and her entire family with the gun they were waving around. The suspects had just driven off. Officer Adamson and Officer Rueca took off after the felons and were joined by Sgt. **Michael Gallegos**, Officer **Deborah Braden**, and Officer **Daniel Gray**. A felony traffic stop was made just a few blocks away and a fully-loaded, .45 caliber semi-automatic weapon was retrieved from the front seat of the suspect's 'getaway' car. (Why would anyone call it that... They never do get away.)

It's 2:00 a.m. and the car was parked with its engine running on Terry Francois Boulevard. Officer **Patricia Brown** and Officer **Joe Gummo** thought they saw someone inside so they stopped to check. Good thing they did. A young woman had decided to end it all with an overdose of medication. The officers found a note declaring such and immediately went into their life-saving skills until the paramedics could arrive. The woman is now in recovery thanks to Patricia and Joe.

Captain **Tim Hettrich**, Mission Station, recently retired. Losing Tim is losing a lot. Tim is a gentleman and a scholar, two attributes that he parlayed into a successful 35-year career with the SFPD. Courage also comes to mind. Tim was probably one of the most decorated members of this Department. The Department doesn't have a medal of valor he hasn't earned. One of the medals Tim received was for saving the life of a Mr. Gerald Ford. Mr. Ford just happened to be the President of the United States at the time. Tim, along with several other Inspectors, put himself in harm's way by grabbing the gun that some lunatic was using to shoot at the President. People don't realize how that one incident, had the suspect succeeded in what she was trying to do, would have ruined our City's reputation for a very long time.

But I believe his finest hour came when he received a letter from a constituent in the Mission District just before he retired. The constituent was upset because he saw a number of police officers responding to what appeared to be a simple peddler complaint. Tim responded: "I have read your e-mail and find it amazing that you make assumptions about unknown facts. Yes, the beat officer had a confrontation with an ILLEGAL street vendor. The officer asked the vendor to move along and take her wares with her, but she refused. The officer asked politely again for her to move, and again she refused. Even though the beat officer, or as you refer to him as "the overzealous officer", never had any intention of citing the vendor he was then attacked by a member of the vendor's family. The officer was punched in the face three times, had his glasses knocked off, and was kicked in the groin... And yes, I guarantee you that more than one police unit will respond to a call for assistance by another member of this Station."

Captain Hettrich goes on to thank the constituent for his 'support' and asks if he can borrow the same crystal ball the complainant apparently uses to gather his "facts".

We were thinking of coming up with a Close Encounter decorative pin that people could 'discreetly' wear with their uniform for everyone ever mentioned in this column. Please let us know what you think about this idea. Captain Timothy Hettrich would be the very first recipient.

San Francisco Police Officers Association 17th Annual Golf Tournament

Monday, September 22nd, 2008

Marin Country Club, 500 Country Club Drive, Novato

Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.

See page 13 for details and registration form.

