



# JOURNAL

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**SAN FRANCISCO**  
**POLICE OFFICERS ASSOCIATION**

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SAN FRANCISCO, JUNE 2008



www.sfpoa.org



The Summer 2008 AAU Scholarship winners.

The annual Academy of Arts University Scholarship dinner was held May 16, 2008 and more than a dozen sons and daughters of our members were awarded a scholarship. Read the entire story on Page 10.

Standing: POA Vice President Kevin Martin and Jolene Blessing, daughter of John Blessing, SFPD deceased. Sitting: AAU President Dr. Elisa Stephens.



## June 14 is Flag Day – Show your Colors

The Fourth of July was traditionally celebrated as America's birthday, but the idea of an annual day specifically celebrating the Flag is believed to have first originated in 1885. BJ Cigrand, a schoolteacher, arranged for the pupils in the Fredonia, Wisconsin Public School, District 6, to observe June 14 (the 108th anniversary of the official adoption of The Stars and Stripes) as 'Flag Birthday'. In numerous magazines and newspaper articles and public addresses over the following years, Cigrand continued to enthusiastically advocate the observance of June 14 as 'Flag Birthday', or 'Flag Day'.



On June 14, 1889, George Balch, a kindergarten teacher in New York City, planned appropriate ceremonies for the children of his school, and his idea of observing Flag Day was later adopted by the State Board of Education of New York. On June 14, 1891, the Betsy Ross House in Philadelphia held a Flag Day celebration, and on June 14 of the following year, the New York Society of the Sons of the Revolution, celebrated Flag Day.

Following the suggestion of Colonel J Granville Leach (at the time historian of the Pennsylvania Society of the Sons of the Revolution), the Pennsylvania Society of Colonial Dames of America on April 25, 1893 adopted a resolution requesting the mayor of Philadelphia and all others in authority and all private citizens to display the Flag on June 14th. Leach went on to recommend that thereafter the day be known as 'Flag Day', and on that

day, school children be assembled for appropriate exercises, with each child being given a small Flag.

In 1894, the governor of New York directed that on June 14 the Flag be displayed on all public buildings. With BJ Cigrand and Leroy Van Horn as the moving spirits, the Illinois organization, known as the American Flag Day Association, was organized for the purpose of promoting the holding of Flag Day exercises. On June 14th, 1894, under the auspices of this association, the first general public school children's celebration of Flag Day in Chicago was held in Douglas, Garfield, Humboldt, Lincoln, and Washington Parks, with more than 300,000 children participating.

Adults, too, participated in patriotic programs. Franklin K. Lane, Secretary of the Interior, delivered a 1914 Flag Day address in which he repeated words he said the flag had spoken to him that morning: "I am what you make me; nothing more. I swing before your eyes as a bright gleam of color, a symbol of yourself."

Inspired by these three decades of state and local celebrations, Flag Day - the anniversary of the Flag Resolution of 1777 — was officially established by the Proclamation of President Woodrow Wilson on May 30th, 1916. While Flag Day was celebrated in various communities for years after Wilson's proclamation, it was not until August 3rd, 1949, that President Truman signed an Act of Congress designating June 14th of each year as National Flag Day.

## Affordable Housing For Safety Employees Still Just A Pipedream

By Gary Delagnes

Last month, I participated on a panel discussion at a San Francisco leadership seminar that was hosted by the San Francisco Chamber of Commerce. The topic for my segment was the lack of affordable housing in San Francisco for city workers. The discussion focused on what can realistically be done to entice police officers, fire fighters, teachers, and nurses to either rent or purchase homes in San Francisco rather than take up residence in the suburbs.

While taking part in the discussion, I understood early on how unlikely an affordable housing plan for city workers really would be. A simple analysis of the numbers clearly illustrates the reality of the situation.

Several years ago, the media decided that the baseline salary for city workers should never exceed \$100,000, and anything over that was excessive and should be annually reported in the Chronicle.

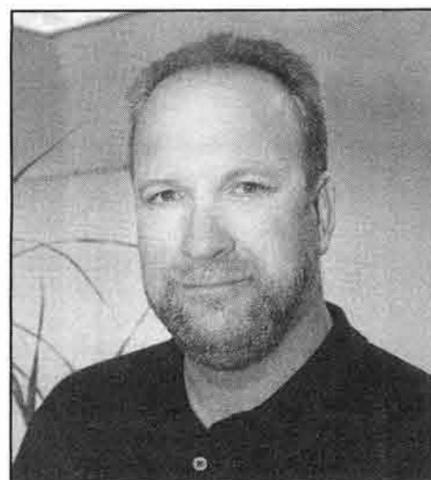
The problem with that arbitrary salary cap is that \$100,000, while a fair wage, certainly isn't considered living large in the city of San Francisco. Let us take a look at the actual bang-for-the-buck factor of a \$100,000 salary for SFPD officers considering a home purchase in the city:

Annual Salary	\$100,000
Annual Taxes (33% Bracket)	- \$33,000
Annual Health Benefits	- \$3,000
Annual 7.5% Retirement Contribution	- \$7,500
Net Income	\$56,500

The figure that we are left with of \$56,000 disposable income (not including overtime, which also seems to infuriate the local media) of course does not include car payments, school tuition, day care, insurance, electricity, water, groceries, or leisure activities, all of which are basic necessities.

Now let's look at the numbers for purchasing a \$700,000 home in San Francisco, which as we all know, is basically an older city fixer-upper.

Purchase Price	\$700,000
Down Payment (10%)	\$70,000
Mortgage	\$630,000
Monthly Payment	(\$3,917)
Yearly Mortgage, Taxes, Ins.	\$55,053
Income Needed to Qualify	\$154,148



SFPOA President Gary Delagnes

*Police officers, fire fighters, teachers, and nurses have the right to purchase homes in desirable areas with decent square footage and affordability.*

Under this scenario a family would have about \$1100 per year to spend on anything other than their home. I really don't believe it should take a Harvard graduate to figure out that the numbers don't add up.

Again, bear in mind that \$700,000 will pretty much buy you a very small, very outdated, less-than-green house in a district with below average schools and above average crime rate.

The reality is that unless the City decides to underwrite or create affordable housing in a somewhat desirable area of San Francisco, pricing homes somewhere around \$400,000, with at least 1500 square feet for a family of four, the notion of city workers purchasing homes in San Francisco will remain a pipe dream.

Police officers, fire fighters, teachers, and nurses have the right to purchase homes in desirable areas with decent square footage and affordability. As of now, those opportunities do not exist within the city limits of San Francisco.

Until the city decides to get realistic about the discussion, affordable housing for emergency workers, teachers, and safety personnel will only be a popular think-tank topic at local conferences and summits.

# POA General Membership Meeting May 21, 2008\*

1. Sergeant-At-Arms Breen called the meeting to order at 1200 hours and led the Pledge of Allegiance.
2. Secretary Montoya conducted the roll of the Board of Directors and Executive Board.
3. Counsel Tennant swore in newly elected representatives, Maris Goldsborough (Co. H), Brian Philpott (Co. J) and Dean Taylor (Inv.)
4. Sergeant Mike Andraychak (Co J) introduced Mr. John Lodico who came to the aid of Officer Thomas Westbrook on March 30, 2008. Officer Westbrook encountered a person who violently resisted arrest and Mr. Lodico assisted in bringing the suspect under control. On behalf of the POA, Vice President Martin presented Mr. Lodico with a plaque of appreciation. Sergeant Andraychak additionally presented Mr. Lodico with a gift certificate on behalf of members of Tenderloin Station.
5. Representative Browne (Co A) made a motion to accept the April 2008 minutes. The motion was seconded by Representative Rosko (Co. A), passing by way of a voice vote.
6. Officer Lou Barberini (Narcotics) gave a presentation to the Board of Directors regarding deferred compensation.
7. President Delagnes discussed the recent communications prepared and distributed by Representative Engler (Inv.), specifically the initial e-mail and subsequent retraction letter. Both these items can be viewed on the POA website and in the upcoming POA Journal. In full agreement with the Executive Board, President Delagnes advised that the retraction letter submitted by Representative Engler was unacceptable.
8. Representative Rosko (Co. A) Made the following motion. The POA Board of Directors approves the dissolution of corporate status of the SFPOA and also approves the newly proposed Bylaws of



Above: POA General Counsel, John Tennant, swears into office newly elected POA rep's Brian Philpott, Co. J, , Dean Taylor, Investigations, and Maris Goldsborough, Co. H.

the SFPOA as a non-profit, unincorporated association and recommends that the membership do the same. The motion was seconded by Representative Laval (Tactical) and passed by way of a roll call vote (33), yes, (0) no and (0) abstained.

9. Representative Dacre (Co F) made the following motion. Contingent upon the membership's approval of the dissolution of corporate status of the SFPOA and approval of the newly proposed Bylaws, the POA hereby establishes a Legal Defense Fund, as set forth in the Plan Document. The motion was seconded by Representative Burke (Co. F) and Representative Goldsborough (Co H) and passed by way of a roll call vote (33) yes, (0) no and (0) abstained.
10. Representative Rosko (Co. A) Made the following motion. The POA establish a Political Action Committee (PAC) as outlined in the newly written PAC Bylaws. The motion was seconded by Representative Browne (Co. A) and passed by way of a voice vote.



Right: Sergeant Mike Andraychak, Co. J presents POA gift certificate to Mr. John Lodico as appreciation for his assistance to officer Tom Westbrook.

continued on next page

## Board of Directors Meeting Roll Call Wednesday, May 21, 2008

	Vote #1	Vote #2		Vote #1	Vote #2
President Gary Delagnes	P	Y	Co. H	Maris Goldsborough	P
Vice President Kevin Martin	P	Y		Mike Walsh	P
Secretary Tony Montoya	P	Y	Co. I	Tessa Donati	P
Treasurer Marty Halloran	P	Y		Jody Kato	P
Sergeant-At-Arms			Co. J	Kevin Lyons	P
Chris Breen	P	Y		Brian Philpott	P
Editor Ray Shine	P		Co. K	Matt Gardner	P
Co. A				Corrado Petruzella	P
Ed Browne	P	Y	Hdqtr.	Dennis Callaghan	P
George Rosko	P	Y		Bob Mammone	P
Co. B			Narcotics	Dave Falzon	P
Larry Bertrand	P	Y		Larry Mack	P
Bill Roualdes	P	Y	Tactical	Dan Laval	P
Co. C				Mark Madsen	P
George Ferraez	P	Y	Invest.	Joseph Engler	E
Liam Frost	P	Y		Dean Taylor	P
Co. D			Airport	Bob Chapman	P
Martin Covarrubias	E			Joe Finigan	P
Nate Steger	E		SRO	John Scully	P
Co. E			Retired	Ray Allen	P
Dermot Dorgan	P	Y			
Tim Flaherty	P	Y			
Co. F					
Patrick Burke	P	Y			
Peter Dacre	P	Y			
Co. G					
Sean O'Leary	P	Y			
Dominic Yin	P	Y			

### San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

#### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

#### Other Submitted Material

- All other written, photographic, or graphic material must be:
- Specifically solicited by the editor;
  - Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

### The San Francisco Police Officers Association

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#### SPORTS EDITOR

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Jason Hui

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Co. C.....	George Ferraez, Liam Frost	NARCOTICS.....	Dave Falzon, Larry Mack
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Co. E.....	Dermot Dorgan, Tim Flaherty	YOUTH SERVICES/SRO.....	John Scully
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#### ASSOCIATION OFFICE: (415) 861-5060

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The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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**Special Election Results**

The results of the Board of Directors Election that was held from April 23 through May 7, 2008 are:

**Investigations**  
 \*Dean Taylor 75  
 Pierre Martinez 44

**Tenderloin Station**  
 \*Brian Philpott 31  
 Damon Hart 9

**May 21, Meeting**

continued from page 2

11. Representative Mammone (HQ) reminded the members that the newly improved POA Uniform Store (510 7<sup>th</sup> Street) is open every Wednesday from 1400-1700 hours. If a member is unable to stop by during regular hours, Representative Mammone is available on an appointment basis. Contact the POA or your representative for Bob's phone number.
12. President Delagnes addressed the Board of Directors regarding a recent meeting with City leaders in regards to the City's budget crisis.
13. After much discussion, Representative Dacre (Co F) made a motion that the subject be tabled until Tuesday May 27, 2008. This would allow representatives time to discuss the matter with their respective members. The motion was seconded by Representative Flaherty (Co. E) and passed by way of a voice vote.
14. Treasurer Halloran provided each Board Member with a printed copy of the POA's year to date budget (profit/loss sheet).
15. Treasurer Halloran advised that the Executive Board approved the following political donations, \$500.00 to Judge Thomas Melon and \$250.00 to Matt Tuchow.
16. Meeting adjourned at 1515 hours.

*Respectfully Submitted,*  
**Tony Montoya**  
 POA Secretary

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

**The 'Hands-Free' legislation involving cell phones takes place 07/01/08.**

Representatives from Radio Shack will be at the POA Building (800 Bryant Street, 3rd Floor) Thursday, 6/05/08, between 1100-1800 with hands-free devices that they will be demonstrating. They will also be offering these items at a 25% discount.

*On Tuesday, May 28, 2008 a Special Board Meeting was convened to take up the matter regarding re-opening the MOU at the request of the Office of the Mayor. The following two votes were called.*

**Motion #1:** The POA is not interested in re-opening the MOU at this time. By roll call vote, the motion failed.

Exhaustive discussion ensued, and after much debate, the motion was moved and received a second.

**Motion #2:** The POA is not interested in re-opening the MOU at this time. By roll call vote, the motion passed.



*No one said it was gonna be easy...*

**Special Board of Directors Meeting Roll Call  
 Tuesday, May 27, 2008**

		Vote #1	Vote #2			Vote #1	Vote #2		
President	Gary Delagnes	P	N	N	Co. H	Maris Goldsborough	P	Y	Y
Vice President	Kevin Martin	P	N	Y		Mike Walsh	P	N	Y
Secretary	Tony Montoya	P	N	N	Co. I	Tessa Donati	P	N	Y
Treasurer	Marty Halloran	P	N	N		Jody Kato	P	N	Y
Sergeant-At-Arms					Co. J	Kevin Lyons	P	N	Y
	Chris Breen	P	N	N		Brian Philpott	P	N	Y
Editor	Ray Shine	P			Co. K	Matt Gardner	P	Y	Y
Co. A	Ed Browne	P	Y	Y		Corrado Petruzella	P	Y	Y
	George Rosko	P	Y	Y	Hdqtr.	Dennis Callaghan	P	N	Y
Co. B	Larry Bertrand	E				Bob Mammone	P		Y
	Bill Roualdes	P	Y	Y	Narcotics	Dave Falzon	P	N	Y
Co. C	George Ferraez	P	N	Y		Larry Mack	P	N	N
	Liam Frost	P	N	Y	Tactical	Dan Laval	P	N	Y
Co. D	Martin Covarrubias	E				Mark Madsen	P	Y	Y
	Nate Steger	P	Y	Y	Invest.	Joseph Engler	E	Y	Y
Co. E	Dermot Dorgan	P	N	Y		Dean Taylor	P	Y	Y
	Tim Flaherty	P	Y	Y	Airport	Bob Chapman	E		
Co. F	Patrick Burke	P	N	Y		Joe Finigan	P	N	Y
	Peter Dacre	P	Y	Y	SRO	John Scully	E		
Co. G	Sean O'Leary	E			Retired	Ray Allen	E		
	Dominic Yin	P	Y	Y					

**POA Journal Deadlines**

To appear in...	The deadline is ...	To appear in...	The deadline is ...
July 2008	June 20, 2008	September 2008	August 18, 2008
August 2008	July 18, 2008	October 2008	September 15, 2008

**Calendar of Events**

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

**Regularly Scheduled Meetings or Events**

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte <a href="mailto:rlaprevotte@comcast.net">rlaprevotte@comcast.net</a>
<b>POA General Membership Meeting</b>	<b>POA Building</b>	<b>Third Wed. of Every Month, Noon</b>	<b>POA Office (415) 861-5060</b>
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	(415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730ñ1130	Range Staff (415) 587-2274

**Specially Scheduled Events**

LPOA Scholarship Dinner/Dance	Casa De La Vista Treasure Island, SF	Saturday June, 14, 2008 6:00 PM	Maria Oropeza (415) 401-4701
Law Enforcement Appreciation Night Giants v Washington Nationals	AT&T Park, San Francisco	Wednesday, July 23, 2008 7:15 PM Tickets \$25	POA Office (415) 861-5060

# Dr. Hallisy Recognized with The *Celina Field Award* from The National Pain Foundation

By Dennis Callaghan  
POA Representative  
Administration /HQ

The National Pain Foundation held its annual dinner and award ceremony at City Hall on Friday April 18th, 2008. Julia Hallisy DDS, wife of Sergeant John Hallisy was chosen among national candidates for the esteemed *Celina Field Caregiver Award*. Dr. Hallisy was recognized not only for her past compassionate care for her sister Donna, who suffered an illness at an early age and tragically passed away at 25, but after marrying John, and while still in dental school Julia assisted in the care of her father, who was stricken with cancer.

Many of us remember the tragic story of Kate, their second child, who was diagnosed with a life threatening illness as an infant. While raising a family, which now included brothers, Dan and Kevin, and beginning a dental practice, Julia became the primary caregiver and advocate for Kate. With the support of family, friends, and countless members of the SFPD, John and Julia were able to provide care and seek the best medical treatment available for Kate until she lost her battle at the young age of 10. The Hallisy family faced many obstacles, but the drive and determination to do the best they could for Kate was evident. There wasn't a time at the hospital when either John, Julia or Grandma Sonia were not there to provide comfort for Kate.

Inspired by Kate's strength and hope during her battle with cancer,



John and Dr. Julia Hallisy

Julia has become an advocate for patients everywhere. She believes that her responsibility lies in making the journey far easier for those that have yet to travel this road. Juila passes on what she learned during her 10 years navigating the health care system in her book *The Empowered Patient*. This book is available at Amazon.Com.

When I spoke to Julia at the dinner, she was very grateful for the award, but she was quick to express her desire to share it with John because of his dedication and constant support throughout Kate's illness.

I would like to thank The SFPOA for the generous donation to this worthy cause, and the continuing support for the Hallisy family. It was an honor to attend the award ceremony.

## Julia A. Hallisy, D.D.S.

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## WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034

Established 1878 ♦ Telephone 415.681.3660

May 13, 2008

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Dave Fontana at 1:50 PM in the Conference Room of Ingleside Station.

**Pledge Of Allegiance:** Led by President Dave Fontana.

**Roll Call Of Officers:** Present: President Dave Fontana, Vice President Joe Garrity. Treasurer Jim Sturken. Secretary Mark Hurley. Trustees Bob Mattox, John Centurioni, Mark McDonough and Matt Gardner. Excused Bill Gay. Also present was Past Trustee Joe Riley.

**Minutes Of The April Meeting:** Motion by Centurioni, seconded by McDonough that the minutes be approved as published. Motion carried.

**Bills:** Treasurer Jim Sturken presented the usual bills. Motion by Gardner, seconded by Mattox that the bills be paid. Motion carried.

**Communications:** Donation of \$50 in memory of recently deceased Officer James Gustafson from Stella Shido. The following donations made in memory of inspector Lawrence "Larry" Kelly; U.S. Attorneys Office on Golden Gate Ave. \$300; Eugene Gard Family \$35; Karen Snell \$50; Retired Inspector Pat O'Shea \$25 and Vallejo Investments \$250.

### We Had Two Deaths This Month:

**LAWRENCE "Larry" KELLY**, 77 years. Larry was born in San Francisco and grew up in the Mission District. He went to St. James Grammar School, followed by Sacred Heart High School, and served his country in the Navy. Larry entered the Police Academy in 1954. His first assignment was Richmond Station. Two years later, he was assigned to Company K. (Traffic) APB. Larry remained in the APB unit for fifteen years before being assigned to the Hit and Run Detail. Larry had the rank of Sergeant/Inspector and remained in the Hit and Run Detail the rest of his career. He retired in 1983. Larry was awarded several Captain's Camp's and a Bronze Medal of Valor for his arrest of an armed robbery suspect who committed several robberies of drug stores. Officers gave chase, the suspect fired at the officers, they returned fire and were able to take the suspect into custody. Larry was very active in our American Legion Police/Fire Post 456. It is very fitting that he was buried beneath the Flag Pole at Golden Gate

National Cemetery in San Bruno. He leaves his two sons, Mike and Jim, in the Department to carry on the Kelly name.

**LEO J. CORSELLO**, 81 years. Leo was born in San Francisco and grew up in Butcher Town and attended Balboa High School. He served his country in the Navy during WWII. He worked as a carpenter apprentice before he entered the Police Academy in 1949. His first assignment was Taraval Station, then to Northern for 4 years. He then was assigned to Potrero, where he remained for fifteen years before he went out on a Disability Pension in 1968. Leo was awarded several Captain's Comp's and a Silver and Bronze Medal of Valor. The Silver was for his action in disarming and arrest of a man who shot at his wife. The Bronze was awarded for his arrest of three suspects who committed an armed robbery of a grocery store. His arrest cleared up 16 other armed robberies.

**Suspensions:** Pursuant to Article III, Section 3 of the by-laws (did not complete probationary period) Winnie Chu, Wayland Gin, Eric Hibler, Terry Oliver, Donny Pusawong, Raymond Shao and Abdullah. President Fontana ordered them dropped from the membership rolls.

**Reinstated:** Pursuant to Article III of the Constitution payment of all back dues Kimberly Overstreet. Also Timothy Kiely was reinstated due to a clerical error. He was reinstated with all benefits and privileges of the Association (Section 5, Article III of the Constitution).

**Report Of Trustees:** Members of our Investment Team from Wells Fargo Bank Shane Hiller, Pam Royer, and Jerome Paolini gave us a presentation on the condition of our account; we have no changes to make in our asset allocation. It seems that fear is driving the Market. We are up 2.6 % for the month or \$151,500

**New Business:** Wells Fargo Bank asked for next business meeting to be at the Bank. We will have our regular meeting at 3 PM June 10, 2008 in the conference room of Ingleside Station, followed with the Bank at 5PM.

**Adjournment:** President Fontana had a moment of silence for our departed members and also al servicemen and women serving their country. The meeting was adjourned at 2:55 PM.

Fraternally,  
**Mark Hurley**,  
Secretary

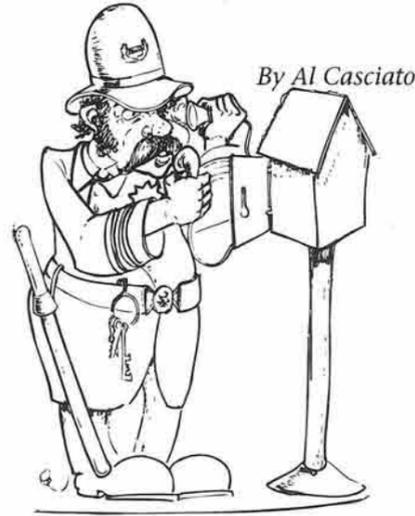
### Dear Widows & Orphans Aid Association —

I wanted to let you all know how much the assurance of knowing that your check was on the way helped me during this stressful time. I talked to Mark Hurly, who by the way, is a wonderful advocate for the spouses of deceased Police Officers, I got my first paycheck as a widow from the city of San Francisco, but they immediately wanted almost all of it back with little explanation as to when I would receive my proper amount. Your check will help pay for my husband's funeral and help financially while I wait for a check from San Francisco, It was a great comfort to know that your organization helps people in my position financially and subsequently emotionally. I thank you so much for your help.

I would like to say a special "Thank You" to Mark Hurly for all of his help, He personally made sure that I had anything that I needed. I know that if I am in a fix, I want him on my side.

Marie Collins & Family

# AROUND THE DEPARTMENT



By Al Casciato

reports that she really put everyone in a different spirit...

**...Reminder:**

We had a reminder here last month about verifying "tip lines" before sending out a flyer with a telephone number on it. We also received a message that we should check all the literature that is in the Community Rooms to verify that all numbers being advertised are still active. Good advice because there is nothing more frustrating than trying to hunt down a referral number when the one on your brochure is out of date. Best advice to anyone trying to find a referral is to have them call 311 where they are staying on top of all referral numbers...

**...Our Census Data:**

The looming "retirement bubble" is something that has been discussed around City Hall for the last several years. Below are some City Employee Population figures which the Retirement System prepared as of July 1, 2007.

**...Budget Shortfall:**

The Office of the Legislative Analyst is always looking for suggestions on how to improve City operations, particularly those that impact the City Budget by creating cost savings or generating revenue. This year suggestion(s) for the '08-09 City Budget are due by June 30. If you have an idea or want to know more about the program visit [www.sfgov.org/employee\\_suggestion...](http://www.sfgov.org/employee_suggestion...)

Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

**...Picnics:**

The Station Family Day Picnic dates for Ingleside and Northern Station are quickly approaching; Ingleside will host its picnic on Saturday June 28 at Morton's Warm Springs Resort in Kenwood. Contact Officer Ana Lee, Ingleside Station, at (415) 404-4000 for more information and tickets. — Sunday August 17, is the date for the Northern Station Family Day Picnic at Morton's Warm Springs Resort. Steve Caniglia, Northern Station, is the contact for tickets and can be reached at (415) 614-3400...

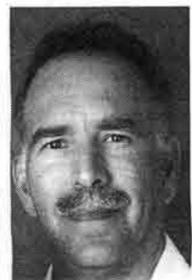
**...Giants Fan:**

Airport Bureau Police Dispatcher, Rosa Scott is a true Giants fan and does take it to heart by wearing the orange. She recently was called to the Hall of Justice for a meeting on her day off, a day of a giant's game. Rosa appeared at the meeting dressed for the game and POA GM Steve Johnson

### City Employee Population prepared by the Retirement System as of July 1, 2007.

**Breakout by Generations:**

America's Generations	# of members	% of total	Avg. Age	Avg Svc.
The GI Generation (b.1901-1926)	11	< 1%	75.64	20.86
The Silent Gen: (b. 1927 - 1945)	1825	29%	64.86	18.48
Baby Boomers (b.1946-1964)	19,017	63%	51.11	13.91
Generation X (b. 1965-1981)	8888	6%	35.39	5.85
Millenials (b. 1982-present)	449	1%	23.28	0.83
<b>Total SFERS Membership:</b>	<b>30,190 as of July 1, 2007</b>			
• Eligible for service retirement	6451	21%		
• Eligible for vesting allowance only	5701	19%		
• Those within 5 years of retirement	5647	19%		



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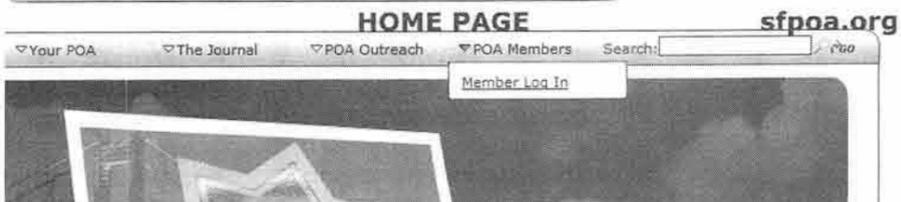


# New POA Web Site Has Launched



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**Members: Register and Log in**



**LOG IN PAGE**  
FOR RETURNING POA MEMBER ACCESS ONLY

In order to Log In, you **Must** have an Active Account at SFpoa.org. If you have **Already Activated** your SF POA Account, Enter your Credentials below to Log In. If you have **NOT Activated** your SF POA Account, you **Must Activate** your account before attempting to Log In. If you forgotten your credentials, use the **Forgotten Credentials** service. **Any Prior Credentials from the old web site at SFpoa.org are no longer valid!**  
Note: If you are using a EarthLink Spam Blocker, or any other spam blocker, it might block responses from our site - including login credentials (set it to allow email receipt from SFpoa.org).

**SFPOA ACCOUNT MEMBER LOG IN**

User Name:  Password:

**LOG IN PAGE**  
FOR FIRST TIME POA MEMBER ACCESS ONLY

All SFPOA members are eligible for Accounts at SFpoa.org. If we have your current data in our records, you may Activate your account below. To Activate your SFPOA Account enter a valid Email address, enter your DOB (Date of Birth), and enter your ID# (your ID# is the last 4 Digits of your SSN) below. **Any Prior Credentials from the old web site at SFpoa.org are no longer valid, and you must Activate your New Account!** If you do not have an Email address, or share an Email address with another SFPOA member, you **Must Activate** your account by Calling us at 415.861.5060, or email us at [MemberSupport@sfpoa.org](mailto:MemberSupport@sfpoa.org). **Activate your New Account below.**

**SFPOA ACCOUNT ACTIVATION - FOR: ALL POA Members ONLY**

Email:  DOB:  ID#:

## Attention All SFPD and SFFD Members!!

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(\*Applies to all sales \$500K & above closing in 2008 for SFPD/SFFD Members & their Families.)

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(SFPD Member 1981-90)  
Call (415) 302-2500

**Al McCarthy, Realtor**  
(Retired/SFPD Member 1974-03)  
Call (415) 246-1753

# This & That...

By Kevin Martin  
SFPOA Vice President

## Condolences to the Choy family...

First wish to extend on behalf of the entire POA membership and family my sincerest condolences to Sergeant Darren Choy, his wife Cathy, and their children Lauren and Jerrod for the loss of their daughter and sister, Adriana Nicole Choy, due to numerous medical complications. Adrianna died on Saturday, May 10, 2008 at UCSF Hospital in San Francisco, California. Adriana was only at the tender age of eight at the time of her passing.

Adriana was a princess in the truest sense, and a wonderful inspiration to all who met and spent time with her.

I was very fortunate and honored to have spent time with Adriana and her family, and always left her knowing that she was surrounded by so much love.

Darren, Cathy, Lauren and Jerrod were completely dedicated to young Adriana and catered to her every need. There was not one time that I went to visit Adriana that there were not less than four or five family members or loved ones gathered around Adriana. During her illness, Adriana continued with her education and participation in school activities, and even realized a dream come true when she became a member of the cheerleading squad at Lakeshore School. Adriana was also very fond of arts and crafts and designed and made bracelets and origami figures for family and friends.

I was very honored to have been able to present gifts to Adriana on behalf of the entire membership of the POA. The gifts included a SFPD uniform hat and a copy of Sgt. Pete Thoshinky's "Blue in Black and White." Upon receiving the book, Adrianna immediately went through it page by page studying and admiring each and every photo.

Pete, you would have been so happy to see your book so admired...

I also presented Adriana with an official SFPD uniform shirt with Sgt. stripes to reflect the rank and position of her loving father. I took the shirt to Gall's where our dear friend, Judy Saunders, saw to it that Adriana's name was embroidered and the shirt pressed to department specifications. Adriana was just so thrilled to receive these items from the association that she beamed from ear to ear. The hat and uniform shirt were prominently displayed at both Adriana's wake at Duggan's in Daly City, and at Saint Peter and Paul's Church in North beach where Adriana's funeral mass was held.

The outpouring of support for the Choy Family throughout this ordeal has been nothing short of heartfelt and heartwarming. I never cease to be amazed at the overwhelming generosity and care we extend to those in times of need. From immediate family and extended members of the Choy family to visitors from Adriana's teachers and friends to the doctors, nurses and staff members of UCSF and to all the members of the SFPD who spent time with Adriana, we all walked away from Adriana as better people for having someone so very special touch our hearts and our spirits.

I wish to extend a very special thanks to Captain Teri Barrett of Park Station, and Officer Scott Gaines for their great work with the Choy Family preparing for Adriana's funeral

services and for initiating a fund drive to help offset the financial burdens an event such as this can bring.

I also wish to thank the Choy family for allowing so many of us to be part of their family and for allowing us into Adriana's life. Both Darren and Cathy have been "pillars of strength" and certainly an inspiration to us all as they have endured the unimaginable. It defies the natural order of life for parents to have to lay one of their children to rest before their time. I hope the Choy family can find comfort and solace in the fact that Adriana now rests in peace in the palm of our creator free from any pain and suffering. Adriana rests in the company of angels as a princess among princesses wearing a SFPD police hat and wearing the same uniform shirt as her father...watching over and protecting those in heaven as her father does so on earth. God Bless you Adriana...we miss you!

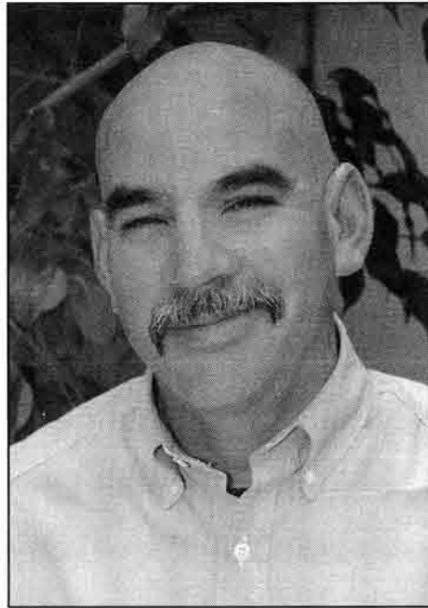
## BALEAF...

Last month when I wrote about the wonderful fundraising event for Gina Wood, I thanked the many people and organizations that were responsible for the successful evening. In doing so, I neglected to mention one of the major sponsors of the event, that being BALEAF. BALEAF is the acronym for Bay Area Law Enforcement Assistance Fund, an organization dedicated to helping the law enforcement family after a catastrophic event.

BALEAF was founded in 1999 and has been a wonderful blessing to many members of our department and their families. BALEAF can always be counted on to come through for those in need in a variety of ways. Aside from monetary assistance, BALEAF also provides Grief Counseling and support groups; Educational assistance; Referrals in the area of Benefits, Claims and Legal advice, Spiritual support; Liaison officer — linking the family and the department as well as other important services.

I have always found BALEAF to be an extraordinary organization which acts incredibly fast when a request for support has been made. I know that BALEAF was a primary sponsor for the Gina Wood event. Without divulging family privacy issues, I also know that BALEAF has been a tremendous support base for many, many families of our department in need. As you might guess, since BALEAF is such a great organization, it is run by some pretty outstanding and incredible people. The BALEAF Executive Committee is comprised of Executive Directors Sgt. Mary Dunnigan and Dr. Forrest Fulton (SFPD Retired); President, Marilyn Rosekind (whose husband Barry Rosekind, SFPD, was killed in the line of duty in 1958); Vice-President, Captain John Ehrlich; Treasurer, Inspector Robin Matthews; and Secretary, Lt. Tim Foley. The Board of Directors is made up by Lt. Bill Darr, Jo-Ellen Radetich (sister of slain S.F.P.D. Officer Richard Radetich, June 19, 1970) and Rich Reyes, (SFPD Retired). I am also honored to be a member of the BALEAF Board of Directors.

I am very sorry to have omitted BALEAF when I wrote my article last month. Truth be told, I should have listed BALEAF at the very top of the list when I thanked all those involved with the Gina Wood event. It was certainly not my intention to slight the organization or anybody affiliated with BALEAF.



Vice President Kevin Martin

If you or anybody you know needs some type of assistance and believe that BALEAF can be of help, please contact BALEAF through the Behavioral Science Unit at (415) 837-0875 or by way of [www.baleaf.org](http://www.baleaf.org). To give help, please know that BALEAF can use your support. Tax-deductible contributions can be made and directly sent to BALEAF at P.O. Box 31764 San Francisco, Ca. 94131 or by calling 415-837-0875. Contributions can be made during the City and County employee charity campaign through the Local Independent Charities (LIC) Federation. BALEAF is a California Public Benefit Corporation (IRS # 91-2006597).

Thank you in advance for your support.



Officer Kenneth Bates, Captain John Loftus and Officer Arnold Borgen

ERIC CHIANG

## Congratulations...

The POA extends its warmest congratulations to the following members who through their outstanding contributions to their country and their continued work in the police community have been honored for their efforts. On April 28, 2008, Officers Kenneth Bates and Arnold Borgen received Recognition Awards from The Veterans of Foreign Wars. Officer Bates and Officer Borgen proudly served as Sergeants in the United States Marine Corps as members of the Police Transition Team in Fallujah, Ramadi, Bagdad, as well as in Haditha. The Recognition Awards were presented to these fine officers by Mr. Renie Champagne, a World War II veteran, and Mr. Raymond Wong, a Viet Nam War veteran, Chief Heather Fong and Captain John Loftus, the Commanding Officer of Bayview Police Station. Officers Bates and Borgen are distinguished members of the SFPD, serving at Bayview Station, and are proud members of the SFPD Specialist Team.

It should also be noted that SFPD Officers Brien Hoo and Brent Bradford, also of Bayview Police Station,

are now serving in Iraq as members of the "19th Group Army Special Forces." Please remember these men, their families, and all men and women serving in our armed forces. Let us never forget their sacrifice and dedication in the effort of protecting our country and our freedom.

Congratulations as well to Hugh "Dean" Hall who on Saturday, May 10, 2008 received an American Legion Recognition Award from San Francisco based American Legion Post #911. Dean, who is a very popular member of this department and is currently assigned as a Defensive Tactics Instructor at the Academy, was joined by his lovely wife Itza when he was presented a plaque from the American Legion and a Letter of Commendation from Speaker of the House Nancy Pelosi.

Dean was the Police Department recipient on that evening as The American Legion recognized five members representing the five military branches of our country, as well as members of the Police, Fire, and Paramedic community. Dean is a former Marine and extremely proud of his service to his country. Way to go, Dean!

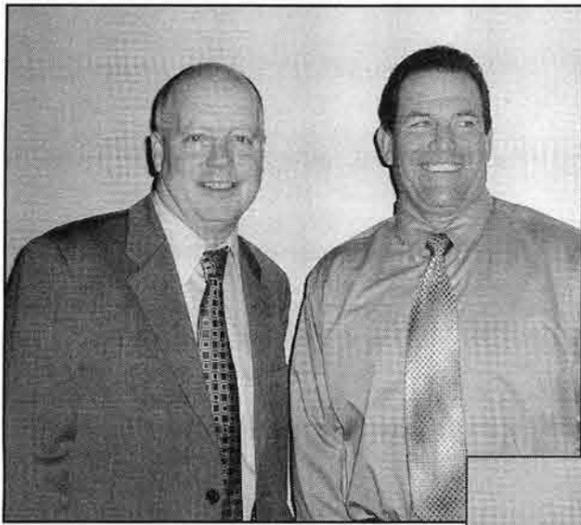
Special thanks to Officer Eric Chiang #4198 of Bayview Station for his assistance with this article and to Nelson Lum, SFPD, retired, for his continued outstanding work with The American Legion.

## More Congratulations...

Congratulations are also in order for two more of our own...On Friday night, May 16, 2008, a promotional dinner was held at The Irish Cultural Center in honor of newly appointed Deputy Chief of Field Operations Kevin Cashman, and newly appointed Commander of Field Operations John Murphy. All who were in attendance had a great time. One of the highlights of the evening was when his son, Dylan Michael Cashman, presented Deputy Chief Cashman his Deputy Chief's star. What a thrill it must have been for both father and son...Good luck to both hard working men in their newly appointed positions.

## Recent Retirements...

Congratulations to Deputy Chief Sam Craig on his recent retirement after 30 years service to the San Francisco Police Department. Deputy Chief Craig's retirement dinner was held on May 23, 2008 at the Basque Cultural Center in South San Francisco. Over one hundred family members, guests, and colleagues gathered to celebrate the evening. The Masters of Ceremo-



Left: Deputy Chief Kevin Cashman and Commander John Murphy

Below: Dylan Cashman presents the Deputy Chief's star to his father, Kevin.

PHOTOS BY ERIC CHIANG



nies were retired Lieutenant, Troy H. Dangerfield and his son, Sgt. Troy Dangerfield who currently serves the department at the Academy.

The event was wonderful as Deputy Chief Craig received accolades and presentations from Police Chief Heather Fong, former Police Chief Prentiss Sanders, Captain Jere Williams, Sgt. Julian Hill from the Officers for Justice, and a plaque presentation from the POA. There were many highlights from the evening, but the ones that stand out in my mind were the two beautiful songs performed by the sensational Ms. Shanelle Silas who is the daughter of Police Communications veteran Operation Coordinator Will Silas. Will is just a great guy and has served the SFPD for years. The retiring DC was also the subject of a very lovely letter written and read aloud to him by his beautiful wife, Denise.

Thank you very much to the organizing committee, which included Sam's sister, Michelle, from FOB; Retired member Arlene (George) Drummer; Barbara Lynn; Wanda Slaughter;

Neville Gittens from Public Affairs; Valerie Matthews of the Homicide Detail, and Terrye Ivy of Fencing for putting on such a great evening and for including me as a guest for the dinner.

Congratulations as well go to Louis Clark who recently celebrated his retirement dinner on Thursday, May 15th, 2008 at Cesar's Restaurant down by the Wharf.

Louis was joined by loved ones, family and friends who worked with Louis over the years. Louis joined the

SFPD in 1982 after serving with the San Francisco Sheriff's Department, and working for The Pacific Gas and Electric Company before that.

Louis also courageously and gallantly served his country as a member of the armed forces during the Viet Nam War.

Louis will always be remembered as a gentleman with a great disposition, a strong work ethic, and a great laugh. But most of all, he will be fondly remembered for his very distinctive but also very distinguished voice. The dinner was put on in part by GERALYN Kavanagh, Heather Fegan, and the "great" Bobby Ford.

Louis was honored by past and present colleagues who worked with him at Park Station where he worked for years, as well as by those who worked with Louis at Treasure Island.

It was great to see former members of Park Station like retirees Randy Mirkovich, Bob "Woody" Woods, and with Paul Maniscalco. Members currently in the department who at one time worked at Co. F included Jimmy Kelly of Burglary, Dave Gough now assigned to Co. K Solos, and Nick "Nick at Night" Shihadeh who is assigned to the Airport Range.

Congratulations to both Sam and Louis on their respective retirements. God bless you both as well as all your loved ones and all the best of luck and health in your future years.

**New POA Board Members...**

Congratulations and welcome aboard to the three newest members of the POA Board of Directors. Due to promotions and a transfer from one assignment to another, three vacancies on the Board of Directors were created. The newest members of our esteemed Board include the very spirited and

enthusiastic Maris Goldsborough of Ingleside Station, The "wily veteran" Dean Taylor of The Hit and Run Detail, Investigations Bureau, and the quiet, bashful, and unassuming Brian Philpott of Tenderloin Station.

I have no doubt that each of these members will be an outstanding representative to the members of their respective units. Each new board member has a lot to offer to this association, and each will be a most welcome addition to a great team. Inspector Dean Taylor will be a particularly welcome addition as he has previously been a member of the POA Board of Directors and has shown effective leadership in the past. Dean's experience will be a tremendous asset to both the Investigations Bureau and the membership as a whole. I, along with the other members of the board, look forward to working with Dean, Maris and Brian.

I would now like to take the opportunity to thank the three outgoing members who have recently vacated their positions on the board.

First of all, congratulations to Lieutenants Daniel Gardner and Michelle Jean on their respective promotions to the Field Operations Bureau. On behalf of the Board of Directors, thank you for all your dedicated service to our membership. Your experience and insights will be missed.

Many thanks as well go to Gavin McEachern, who was an outstanding representative for both the Tenderloin Station members and the general membership as well. Gavin was a strong force at Co. J while teamed with Kevin Lyons. Now Kevin will have a new loyal and trustworthy partner to work with. Good Luck Gavin and thanks for all your hard work as a member of the board.



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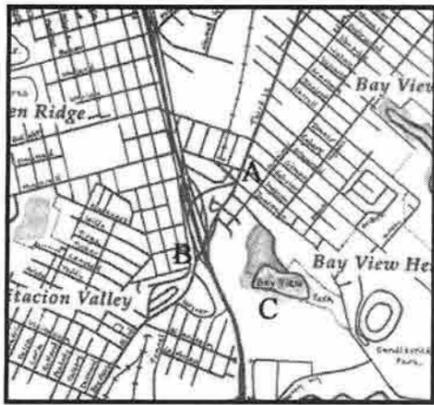
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Devine and Kamp exited the street railway car at 3rd and Jamestown (then 34th Avenue) and Railroad Avenue at A. They walked along San Bruno Road past the Five Mile House B (The building still stands), then to the east over KYA Hill where Devine shot his victim at C.

a tiger. In the resulting fray, Maitland was able to disarm Nylan, and when Devine came to the help of his friend, Maitland took a swipe at him with the knife and Devine's left hand was severed at the wrist.

After that, it was all downhill for Devine. He recovered from his injury and friends raised a subscription of \$750 to establish him in a news stand. But Devine drank up the money and was soon back to his old tricks to the extent that he was able with a missing left hand.

One day in May 1871, Devine ran across August Kamp, a recent arrival in the city with whom he struck up a conversation. Devine promised to get Kamp a berth on a ship and borrowed \$20 from him. When Kamp demanded repayment, Devine put him off. Finally, on May 14, Kamp became more insistent and Devine agreed to pay him if Kamp accompanied him to his mother's ranch in the South Eastern part of the city. (In his incarnation as a boxer, Devine had trained at a camp in Visitation Valley near the southern limit of the city.)

The two boarded a Potrero and Bayview street Railway car at Post and Montgomery, and proceeded along the recently completed Long Bridge across Mission Bay and out Railroad Avenue (Third Street) to the line's terminus at 34th Avenue (Jamestown). From there the pair proceeded on foot out San Bruno Road past the Five Mile House at Wilde. Once past the rest stop, Devine suggested a short cut through the fields that would cut a mile off their trip. Kamp, though complaining, agreed, and they made their way over the top of Candlestick (KYA) Hill.

At the summit, and out of sight of habitations, as Kamp ducked to go under a fence, Devine shot him in the ear with a pistol he had brought along. After robbing his victim of \$40 Devine made his way back to the Barbary Coast where he spent his ill-gotten gains, regaling his companions in drunken indiscretion with the fact that he had shot a "Dutchman."

But Kamp was not dead. Not yet. Though severely wounded, he struggled to San Bruno Road and with the help of two good Samaritans who

found him lying in the field made his way back to the Five Mile House from where he was transported to the hospital in the City Prison at Kearny and Washington streets.

The next day, realizing that the heat was on, Devine secreted himself aboard the outbound steamer William G. Hunt at Meigg's Wharf in hopes of fleeing the jurisdiction. There he was discovered by Harbor District Police Officer John Colter. "You are a God damned son of a bitch," Devine told Colter, "but I think you are a friend of mine; you will be the means of having me hung."



The County Jail on Broadway adjacent to Romolo Place. The crowds assembled at Devine's hanging — and the many others that took place there until 1890 — in the street in front. The building remained as the principal county lockup until it was irreparably damaged in the 1906 earthquake.

Devine was tried and convicted after a lengthy trial. Two years of appeals followed while he sat in the County Jail. After several escape attempts, Devine was placed in a cell within view of the deputies' office. In May 1873, his appeals exhausted, Devine prepared for his execution. As his time neared, he heeded the counsel of spiritual advisors and in the end embraced his childhood faith.

Sheriff James Adams located his son in the Asylum of the Ladies Protective and Relief Society and brought him to the jail on Tuesday night for a last visit with his father. According to a contemporary news account, Devine, who had never shown remorse for any of his victims, "wept over him and warned him by the example of his own life."

At 1pm on May 14, 1873, as a crowd of more than a 1000 milled around outside the jail on Broadway, John Devine mounted the scaffold inside the facility from where the jeers and laughter of the crowd outside could be heard. The trap was sprung and in a few minutes Devine was dead. His death was un lamented, but in the end there was a modicum of respect from at least from one quarter. "Devine Dies Game," read the headline of the Daily Alta California in its report of his demise.

Retired deputy chief Kevin J. Mullen has written several books on the city's criminal justice history. Comments and criticism are welcome at KM870@aol.com.

## Book Reviews

### San Francisco Noir

Edited by Peter Maravelis  
Reviewed by Dennis Bianchi

The Sunday, May 4, 2008 San Francisco Chronicle Books section had two pages devoted to San Francisco's many crime writers and books that place their stories in The City. I was pleasantly surprised to see several authors' names listed in that review that are in the book that is being reviewed in this column, *San Francisco Noir*.

This collection of stories, all taking place in our beautiful City, is but one of a series by the publisher Akashic Books. Each book has a collection of short stories, usually centered on crime, mystery or at least some very edgy people, and takes place in a specific city; for instance, *Chicago Noir* or *Los Angeles Noir*, etc.

All the stories sub-titles indicate which of our many different neighborhoods the action takes place. Dominic Stansberry, the author of *The Last Days of Il Duce*, has written a story that takes place shortly after the end of World War II and is situated in North Beach.

### The Faithful Spy

By Alex Berenson  
Reviewed by Dennis Bianchi

This spy thriller won the 2006 Edgar Award and was a New York Times best seller. The author, Alex Berenson, a New York Times reporter has spent time in the Middle East covering our troops. He dedicates this book "For the I-5 Cav and the rest of the men and women of the United States Armed Forces serving with valor in a complex world..."

Should you choose to read this book be forewarned; you will be up late at night and you are likely to get a lot more concerned for your safety and that of our country.

Can an American infiltrate al Qaeda? Could a man give up his wife and son, move into the high deserts of Afghanistan and Pakistan and convince the avowed enemies of America that he, too, wants to achieve the downfall of the United States? Berenson writes so well and so convincingly that the answer is it just might have happened.

The protagonist, John Wells, is a CIA operative who feels obligated to redeem himself for not preventing the 9/11 attacks in the U.S. He has come upon a new threat to the security of the U.S. and is sent back by al Qaeda to wait for instructions. The problems involved are many, including that he has been in the field for so long that

In just fifteen pages Stansberry had me hooked. I'm looking forward to reading his many longer works about S.F. He is not the only writer, however, who piqued my interest. David Corbett's *It Could Happen*, which takes place in the Hunter's Point neighborhood, gives the reader a wry and clever mystery. Corbett worked for many years as a private investigator for the firm "Palladino and Sutherland" before becoming a full-time writer. I recently finished reading his novel, *The Devil's Redhead*, which was nominated for best first novel of 2002. Corbett's years working in the field has given him an eye for detail and a rather wicked sense of plot. Jim Nisbet contributed a very quirky story about suicides on the Golden Gate Bridge, but in so doing gives the reader a handy guide to the Bridge's history, size and mystique. There are a total of fifteen stories, not all sharing the same quality of writing as others, or the same point of view but definitely dark tales about some intriguing people in San Francisco and its diversified neighborhoods.

some CIA administrators no longer trust him. Wells regularly reads the Koran and prays as a good Muslim. He has been in contact with bin Laden himself and didn't take action. One agent, Julie Exley, however, remains not only confident in Wells' loyalty but she provides a bit of a love interest in an otherwise action packed, intelligent spy thriller.

The descriptions of how al Qaeda works, or frequently doesn't work, are obviously the result of the author's diligent research, as are his descriptions of both the CIA and the United States military. But it is the story itself, the plot switches, the feeling of not being able to guess what will happen next that makes the book so powerful. The subject could easily be over-simplified. Other authors have opted for the testosterone poisoned macho routines, but not Berenson. He educates the reader as he leads you through the labyrinth of sleeper networks in the United States, of smuggling ingredients for terror weapons and the need for vigilance in a truly treacherous environment. The good news is that Berenson released a new novel this year, *The Ghost War*, which I'm eager to get into.

This book came to me from my friend, retired Lieutenant Kevin Conroy who is a constant source of information and good books to read.

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Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979-1997)

# Academy of Arts University of SF Scholarship Awards Dinner

By Kevin Martin  
SFPOA Vice President

On Friday, May 16, 2008, The Academy of Arts University of San Francisco held its Second Annual POA Scholarship Awards Dinner at the AAU Gallery, located at 79 New Montgomery St. It was a great evening with a first class presentation by the AAU for the high school Summer Art Experience Scholarship winners. It was also a very special and memorable evening for POA members Cezar Perez of Southern Station and Sherry Hicks of Public Affairs who were announced as winners of the Bachelor of Arts Four Year Scholarship Program.

AAU President Dr. Elisa Stephens gave a very spirited speech about all the wonderful possibilities the world of art has to offer and how particularly spectacular it is that the experience of such possibilities can be attained through the AAU of San Francisco.

Dr. Stephens also proudly made the surprising announcement that the AAU of San Francisco Division One Men's Basketball team; "The Urban Knights" would be playing the USF Dons at Memorial Gym on Saturday, November 22, 2008. Dr. Stephens

boasted of two seven footers on the Urban Knight's squad.

The AAU of San Francisco cheer-leading squad then entertained the guests with a rousing performance. They put together a great routine with a very talented display of dance and spirited athleticism.

Dr. Jamie Williams, the former SF 49er tight end and current Athletic Director of the AAU of San Francisco then addressed the gathering. Dr. Williams gave an inspiring, motivational speech about the keys to success. It was good to listen to him again as Dr. Williams was the guest speaker at the POA Medal of Honor Ceremonies in November of 2007.

I had the opportunity to thank Dr. Stephens for her continued overwhelming support and generosity for our members and their families. This summer, sixteen sons and daughters of POA members will participate in the Summer Art Experience. Although most of the students are new, we have some returning students from last summer.

I once again want to extend my deepest thanks to Dr. Stephens for her kindness and consideration. We are indebted to you for all the great

opportunities you have bestowed upon us.

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*This summer, sixteen sons and daughters of POA members will participate in the Summer Art Experience.*

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I also want to extend many thanks to our very good friend Michael Petricca who, along with our very own Steve Johnson, was able to provide a special scholarship opportunity to a very special and dear friend of the POA. Mike and Steve were able to set up an interview with Dr. Stephens for Ms. Jolene Blessing. The Blessing name may ring a bell with some of the veteran members of this department, as well it should. Jolene is the daughter of the late John J. Blessing, a San Francisco Police Officer who was tragically killed in the line of duty in 1989 during a narcotics investigation. A few years ago, Jolene was involved in a terrible car accident leaving her seriously injured. A lengthy and rigor-

ous physical rehab program followed. Through it all, it was quite often Jolene's passion for art that kept her going. Over a period of time, Jolene amassed quite an outstanding portfolio. Jolene presented her portfolio to Dr. Stephens who met and reviewed Jolene's gift for artistic expression.

Dr. Stephens was so taken by Jolene's story and dedicated talent that she offered Jolene an outstanding scholarship opportunity.

I also want to express my gratitude and appreciation to Ms. Sallie Hunting, Executive Director of Public Relations for the AAU of San Francisco who once again did an outstanding job in presenting the event, and to Ms. Livia Isaacson who put in a lot of dedicated hard work and a concerted effort in making sure the evening was a complete success.

I look forward to a continuing wonderful partnership with the AAU of San Francisco. Thank you so much for including us in your family!!!

Following are complete texts of the winning essays as presented by Officer Cezar Perez and Officer Sherry Hicks.

I wish to thank all those members who participated in the essay contest. All essays were well written and well received by the judging committee from the AAU of San Francisco. I strongly urge each participant to please consider reapplying for the scholarship opportunity next spring.

## Honorable POA Vice President Kevin Martin & Esteemed Members of the POA Board,

I would like to express my desire to be chosen to complete my adult degree at Academy of Art College in San Francisco. This would be an opportunity of a lifetime for many reasons of which I will share.

It has always been my dream to study art in a venerable institution. My first experience as a child was in the first grade when a teacher whispered in my ear during an art class, "That is really good". I knew even then she was just being nice and trying to maintain my appreciation for being creative. I continued during my childhood to paint, draw and create different projects. I eventually got to the point that at the age of 10 years old I could sketch a person's portrait fairly well.

I came from a large lower middle class family existence, and opportunities were limited. I was taught to work hard period. I have earned approx. 60 units of credit by going to various community colleges and accredited online courses which I believe may help cut the cost of the scholarship being offered.

I remember telling various people repeatedly, including my wife, that it would be my dream to go to art school. If afforded the chance to complete my degree at San Francisco Academy of Art I will pursue it with intensity and gratitude. I also would dedicate myself to all the needs of the POA in any art medium that is suggested.

I think of all of the people that have gone before us and little remains of what they leave behind except for the impact that they have made on our memories, feelings and character. We remember them visually from our mind's eye. I would like to help embellish those good memories of our fellow brothers and sisters in blue, their friends and their families with what ever I cultivate and learn at the Academy of Art College. I want to create harmonious ambience about our human experience.

I believe when given the chance to train at the Academy of Art College I will have the capability to eventually do just that: leave something tangible behind that continues to communicate feelings and experiences about life.

The ancient Classical Greek Philosophers wrestled with the definition of Art during the Classical Period but finally some wise men settled on defining Art as, "The whole thing." Probably the only satisfactory visual example would have come if they could have seen planet earth from a rocket in space and seen its circumference, symmetry, textures and colors and they would have said, "That's it! Eureka! The whole thing!" They would have settled on this visual because it encompasses the whole breadth of human experience, range of emotions, drama and existence.

I conclude with sharing my trip to Italy in the Valentine Season of February 1993 when my wife and I walked the streets of Rome and were privileged to enter the Vatican. I beheld the works of the Masters and my eyes filled with tears. Masters such as Leonardo Da Vinci and Michelangelo (and many others) and just stood in awe like a child repeating the words, "Is this what it's like?" We went into the Sistine Chapel and saw the paintings of historical scenes and took note of Saint Peter being freed by an angel from his imprisonment so he could continue his life mission. I sincerely and humbly ask you to consider setting me free also to continue my life mission here on planet earth and receive some world-class training.

— Cezar Perez, Southern Station

The Academy of Art College in San Francisco has always represented to me, the epitome of higher education in the field of Fine Arts. Encompassing so many new and exciting forms of media into the dynamic programs tailored to those fortunate enough to attend the School. I have always dreamed of being able to learn about video production in such an environment and that is why I am grateful for the chance to win a scholarship now.

I attended the School of the Arts in San Francisco as a high school student where I had the opportunity to see what "the big kids were doing" at the Academy of Art. The Academy had generously provided us McAteer High School kids a chance to attend summer classes. I will never forget the experience because I learned to love Art and respect all of the hard work and passion it takes to create a work of art. I learned that a work of art could convey a message without any words and I believe that Art as a means of communication transcends language.

Although I did not attend the Academy of Art as an adult, I never lost my passion for photography. I was able to use my experience as a photo enthusiast in my job as a San Francisco Police Officer always volunteering to take the pictures at the scene of an incident. I found myself still consumed by my interest in the visual arts even after ten years of interesting Police experiences while assigned to patrol.

This strong desire to do more creative work lead me to pursue an opportunity within the Police Department in our Video Unit. I believe that my enthusiasm and past experience with Apple Computers and photography played a crucial role in my interview for the Video Unit position.

Our Unit produces a monthly video newsletter from the Chief and provides Patrol with important training updates. We also produce a monthly 'Officer of the Month' video segment and poster for the S.F. Police Officers' Association. These bus shelter posters can be seen all over San Francisco and provide people in the community a closer look at the Officers patrolling the neighborhoods.

I am also an instructor at our Police Academy in San Francisco and love making 'custom' videos clips for the class and find that nothing holds the attention of the recruits more than a good video. Thus, I am determined to learn more and more about video production and the impact a video message can have.

I am overjoyed that the Academy of Art has a program for working adults and that you are offering a chance for someone like me to learn the essentials of working in the Arts. I am a self-taught Final Cut Pro user who needs to learn about the many dozens of great applications available in the marketplace.

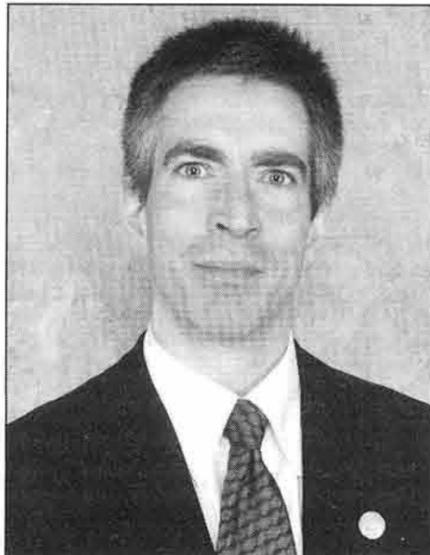
I know that I will take my studies seriously and apply the knowledge in making products that convey a message, and communicate in a way that only the visual arts can. I want to attend the Academy of Art College to further my knowledge and receive the instruction and guidance I need to become a professional in the field.

— Sherry E. Hicks, Public Affairs

*Counsel's Corner*

# Ensuring POA Success with User-Friendly Bylaws, Unincorporated Status, and a Legal Defense Fund

By John Tennant,  
SFPOA Counsel



SFPOA Counsel John Tennant

The San Francisco POA is on the threshold of making exciting new changes to its Bylaws and union structure — changes that the San Jose POA made in the early 1990's and which have proven to be a blueprint for success in establishing a strong police union that can quickly and effectively respond to the needs of its rank and file. I hope that this article serves both as a guide to the SFPOA in its decision-making process and as a congratulations of sorts to the SJPOA and its leadership for a job well done over the years.

One of the first bridges to cross when drafting a labor organization's bylaws is weighing the benefits of incorporated versus unincorporated status, as this will determine whether you draft your bylaws attuned primarily to the needs of your particular organization or whether you will also have to take into account, on virtually every page of your bylaws, the state Corporations Code. The vast majority of labor unions in the U.S. are unincorporated, non-profit associations. Indeed, the "industry standard" for police unions in California is unincorporated, non-profit status. And the primary benefit that flows from being unincorporated is the freedom to draft your bylaws as you see fit, to meet the needs of your membership, in a style that approaches plain English which a layperson can comprehend rather than in the legalese inherent in references to the Corporations Code. As I and other attorneys at my former law firm, Carroll, Burdick & McDonough (i.e., before I came on board first as the SJPOA's, and then later also as the SFPOA's, general counsel) advised the SJPOA back in a 1993 letter, "Although many members of the legal profession think that attorneys should get paid by the word, an employee organiza-

tion ought to be able to run without constant reference to attorneys for interpretations about the interaction between the bylaws and the Corporations Code."

I was not surprised when leaders of the SFPOA first approached me about bylaws revision to hear that they, like their counterparts in San Jose in the early 90's, had had to consult outside corporate counsel repeatedly to accomplish basic tasks on behalf of the membership. It was for this reason that the San Jose POA voted overwhelmingly in 1993 to dissolve the SJPOA's corporate status and proceed as an unincorporated, non-profit association. Since then, the SJPOA has been able to operate with a much simpler, shorter set of bylaws, which, in turn, has allowed the Board of Directors to respond much more effectively to the members' needs. And as an unincorporated, non-profit association, the assets of a POA are entirely protected by law.

Several examples should clarify the operational difficulties posed by a union's incorporated status. Under the Corporations Code, a member could

not simply appear at a Board meeting and request a grievance. Rather, in order to comply with the Corporations Code, formal notice must be sent via first class mail to all Board members at least four days in advance of the meeting! In addition, a POA president could not appoint standing committees (e.g., a negotiations committee) as he/she saw fit in order to serve the needs of the members. And the only way that the members themselves could discipline an executive or director of an incorporated association for clear and harmful violations of the union's bylaws would be via a protracted and politically-divisive recall process that can throw the entire union into turmoil and risk presenting the employer with a divided front rather than addressing the precise problem at hand in an expeditious and just manner.

The other major advance that the SFPOA is considering in amending its bylaws is the creation of a Legal Defense Fund. The LDF will be a trust protected by federal law (i.e., the Employee Retirement Income Security Act of 1974 aka "ERISA") of monies to be used exclusively for the defense of members who face administrative or criminal charges for actions taken within the course and scope of their employment. Like PORAC; the San Jose POA created its own Legal Defense Fund in the early 90's, a fund that has

now grown to over two million dollars — again, funds that are to be used solely on behalf of members who are charged criminally or administratively with misconduct for on-duty actions. At its present level, the San Jose POA Legal Defense Fund now has more money per capita (i.e., per member) than PORAC's statewide legal defense fund. (And here one must acknowledge the incredible job the SJPOA LDF Legal Administrator, Jeff Ricketts, has done in ensuring the growth and robust financial health of the LDF. For San Francisco, the Legal Administrator will be Business Agent *par excellence* Steve Johnson, who already does a phenomenal job in representing members.)

This is an exciting new odyssey that the SFPOA is about to embark upon, and as one of the flagship police unions of the entire state, the SFPOA and its rank and file deserve user-friendly bylaws no longer weighed down by the barnacles of the Corporations Code, as well as a Legal Defense Fund that rivals PORAC in size and significance. And should SFPOA members have questions or concerns about this new and bold course, I know that their counterparts in San Jose will be more than ready to affirm just how much they have gained by embarking upon a strikingly similar voyage nearly twenty years ago.

"Roll the Union On . . ."

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*Editor's note: At the May 21, 2008 General Membership Meeting, the Board of Directors voted unanimously (31 to 0) to approve and recommend to the members the following draft of the proposed POA By-Laws. The proposed By-Laws must*

*next be approved by a vote of the entire membership. Each member will receive a copy of this draft with the POA ballot. The ballots will be mailed to each member in mid-June. – Ed.*

## BYLAWS OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

### ARTICLE I: NAME

**Section 100. Name of Association.** The name of this Association shall be the San Francisco Police Officers' Association.

### ARTICLE II: PURPOSE

**Section 200. Purpose.** The purpose of this nonprofit association is to represent its members with the City of San Francisco concerning wages, hours of employment, conditions of work, and all other terms and conditions of employment. In accordance with California Corporations Code section 21000, its purpose is not that of pecuniary profit.

### ARTICLE III: MEMBERSHIP

#### Section 300. Membership Qualifications.

A. Any person appointed to the San Francisco Police Department as a full-time and regularly salaried police officer, airport police officer, or employed in a presently existing or future job classification of the City of San Francisco, which is represented by the San Francisco Police Officers' Association (hereinafter referred to as "SFPOA" or the "Association") under the provisions of Government Code sections 3500, *et seq.*, shall be eligible for membership in this organization and shall become a member in good standing upon the completion of the necessary membership application, payment of initiation fees and dues as they become due and payable. Membership in this Association shall continue for those members who rise through the ranks of the San Francisco Police Department and attain the position(s) of Assistant Chief and/or Chief of Police, upon continued payment of all dues, assessments, admission and transfer fees owed to this Association.

B. Any Association member, as defined in section 300(A), upon retirement and separation from service from the Department, may remain a member in good standing upon the payment of all fees as determined by the Board of Directors and shall be afforded all rights enumerated in section 303, except that this class of retired member shall not be entitled to legal or administrative representation either by the SFPOA or funded by the SFPOA's Legal Defense Fund ("LDF") and shall not be eligible to vote on proposed labor contracts between the City and the SFPOA or on any other matters which affect the terms and conditions of employment for members of the bargaining units represented by the SFPOA. In addition, retired members shall not be eligible to vote for the officers of the Association but may vote for the director who represents retired members in accordance with Article 401F3 of these Bylaws.

C. There shall exist a class of lifetime honorary members limited to those persons who by some special service have endeared themselves to the Association. Lifetime honorary membership shall be approved and conferred by a majority of the Board of Directors. Such lifetime honorary membership may also be revoked with just cause by a majority vote of the Board of Directors. Lifetime honorary members shall be afforded those rights and privileges of membership as defined and determined by the Board of Directors. Lifetime honorary members shall not pay dues, nor will they have a right to vote on matters before the Association.

#### Section 301. Termination of Membership.

A. Any member who has been forced to resign, voluntarily resigns, or whose employment with the City of San Francisco has been terminated for any reason shall be disqualified from membership in this organization.

B. Provisions of section 301(A) above notwithstanding, membership in this Association shall continue in full force and effect, upon a termination of employment by the City, if the reason for the termination was for acts or omissions committed during the course and scope of the member's employment as a police officer for the City of San Francisco, until the exhaustion of available administrative appeals regarding the termination and/or Association-funded judicial actions are completed.

#### Section 302. Voluntary Termination of Membership.

A. Any member in good standing may voluntarily terminate his/her membership at such time as the Memorandum of Understanding ("MOU") provides or during the month of November. Such termination shall be effective upon notice to the Association in writing and signed by the member. Any member who executes such voluntary termination removes him/herself from all rights, privileges and protections provided to members in good standing.

B. The provisions of section 302(A) notwithstanding, a terminating member does not relieve him/herself from any contractual duty or liability he or she may have voluntarily entered into as an Association member by the act of voluntary termination. Such contractual duties, responsibilities and liabilities are not nullified or voided by the act of termination, including the return of all SFPOA property to the Association.

#### Section 303. Rights of Members.

A. All members shall have the right of voice and vote in any matters brought before this Association at a general membership meeting and/or via the ratification procedure for proposed collective bargaining agreements in accordance with section 402(K) of these Bylaws.

B. All members shall have the right to examine the financial records, reports, and correspondence of the officers and directors of this Association— except materials related to the representation of members under LDF — upon reasonable and timely request to the Secretary.

C. Any member in good standing shall be eligible to be nominated and elected to any office or board position in this Association and shall be eligible to be appointed to any committee, except that retired members and lifetime honorary members shall not be eligible to hold any elected office.

D. A referendum is defined as the procedure of submitting measures already acted upon by the Board of Directors to a vote of the entire membership for approval or rejection. Whenever a petition, signed by fifteen percent (15%) of the active members, calling for a referendum, is submitted in writing to the Secretary of the Association, such proposition shall be submitted to a vote expeditiously of the entire membership. Prior to the vote, such referendum petition shall be published in the official publication of this Association. A majority vote of those voting shall cause the referendum to pass.

E. **Arbitration of All Disputes, Claims, and/or Controversies.** In accordance with the Federal Arbitration Act, 9 U.S.C. section 1, *et seq.*, and the United States Supreme Court decision of *Gilmer v. Interstate/Johnson Lane Corp.*, 111 S.Ct. 1647 (1991), members shall submit to final and binding arbitration any dispute, claim or controversy arising between them and the SFPOA. Such claims, disputes, and/or controversies specifically include but are not limited to: (i) discrimination claims under Title VII of the Civil Rights Act of 1964, 42 U.S.C. section 2000, *et seq.*, the Age Discrimination in Employment Act, 29 U.S.C. section 623, *et seq.*, the Americans with Disabilities Act, 42 U.S.C. section 12101, *et seq.*, and the California Fair Employment and Housing Act, Cal. Gov't Code section 12900, *et seq.*; and (ii) claims for tortious violation of the duty of fair representation (i.e., "DFR" claims). In addition and in accordance with the authorities cited above, members expelled or suspended from membership under Article VII of these Bylaws shall submit to final and binding arbitration any dispute,

claim or controversy arising out of such expulsion or suspension concerning any alleged violations of Article VII's disciplinary procedures.

A member may allege a violation of any law for which this provision requires binding arbitration. For each such cause of action alleged the arbitrator shall use the decisional case law under the statute to decide the issues of liability and remedies as to the cause of action. The statute of limitations for any cause of action shall be determined by the statutory and case law for the cause of action.

In all cases arising under this section, an impartial arbitrator will be selected by the American Arbitration Association. The arbitrator's fees and expenses will be paid in full by the SFPOA. Notwithstanding the preceding, in those cases where an expelled or suspended member submits to arbitration an alleged violation of Article VII's disciplinary procedures, such individual shall pay half of the arbitrator's fees and expenses, which amount shall be held by the SFPOA in an interest-bearing, escrow account until the arbitrator renders a decision. If the arbitrator ultimately rules in favor of the individual, the SFPOA will reimburse such individual with the amount held in escrow, with interest, and pay in full the arbitrator's fees and expenses. If the arbitrator rules in favor of the SFPOA, the monies held in escrow will be used to satisfy in part the arbitrator's fees and expenses.

### ARTICLE IV: OFFICERS AND DIRECTORS

#### Section 400. Officers.

The officers of this Association shall be:

President — elected at large by members.

Vice President — elected at large by members.

Secretary — elected at large by members.

Treasurer — elected at large by members.

Sergeant-At-Arms — elected at large by members.

#### Section 401. Duties of Officers and Directors.

A. **President.** The President directs the general activities of the Association consistent with Board policy and is a voting member of the Board of Directors. The President presides as chairperson at all Board of Directors meetings and all membership meetings. The President shall enforce a strict observance of these Bylaws and all other regulations and rules of the government of the Association and the Board of Directors. The President shall require all officers of the Association to perform diligently and faithfully their duties, and it shall be the President's duty to report to the Board of Directors any dereliction that may come to his/her notice. The President shall announce the decision of the members of the Association or the Board of Directors on all subjects. The President shall have the power to hire, fire, and supervise all employees of the Association, with the approval of the Board of Directors. The President shall appoint standing and special committees when it is his/her judgment that such committees are necessary and appropriate. The President shall appoint members to offices, positions and committees when vacancies occur in such positions. Such appointments to offices and to positions on the Board of Directors shall remain in force until the next Association election, unless the member is removed from said office or position pursuant to these Bylaws. The President shall be the Chief Executive Officer of this Association with full charge over the Association office. All Association work shall be done at the President's direction and under his/her supervision. The President may authorize and make reasonable expenditures in carrying out the business of the Association and shall report said expenditures to the Board of Directors at its next regular meeting. All receipts must be submitted to the Treasurer by the first day of each month. The President shall have the authority to appoint delegates to all organizations that this Association is affiliated with and appoint representatives to any meeting or conference that this Association participates in. The President shall also serve as a trustee — specifically, as Chair — of the Legal Defense Fund of the SFPOA, as set forth in these Bylaws at Article IX. The President shall perform such other duties as the nature of his/her office or the majority of the Board of Directors or the general membership shall require.

B. **Vice President.** The Vice President, a voting member of the Board of Directors, shall assist the President in the execution of the duties of the President and perform such other duties as prescribed by the majority of the Board of Directors or the general membership. Upon the request or in the absence of the President, the Vice President shall fulfill and execute all the duties of the President. The Vice President shall also serve as a Trustee — specifically, as Vice Chair — of the Legal Defense Fund of the SFPOA, as set forth in these Bylaws at Article IX.

C. **Secretary.** The Secretary shall keep accurate minutes of the proceedings of this Association. The Secretary shall issue all notices and communications not otherwise provided for. The Secretary and the Association shall keep a true and accurate account of all meetings of the Board and their actions. He/She shall cause to be posted five (5) days prior to each meeting of the Board, the agenda of that meeting. Included on the agenda will be a detailed list of all political solicitations of any sort whatsoever made by this Association since the previous meeting of the Board. He/she shall also do the same for each membership meeting. He/she shall distribute same to all members of the Board of Directors and to their units, who shall also post the agenda five (5) days prior to each regular meeting. The Secretary shall also serve as a Trustee — specifically, as Secretary — of the Legal Defense Fund of the SFPOA, as set forth in these Bylaws at Article IX.

D. **Treasurer.** The Treasurer shall collect all dues, funds and assessments of this Association. A receipt shall be issued when applicable. The Treasurer shall pay no bills drawn against the General Fund except by bank check. He/she shall deposit in banks such as may be designated by the Board of Directors in the name of the "San Francisco Police Officers' Association" all monies received. He/she shall render a monthly statement to the Board of Directors of the revenues and expenses of the Association's General Fund. Such statement shall reflect the funds received and expended during the preceding month and the total amount of dues received from active and retired members during the preceding month. The Treasurer shall maintain the financial records of this Association in a manner prescribed by the Board of Directors. Such records may, upon request, be examined by any member of this Association during normal business hours. Whenever called upon, the Treasurer shall submit the financial records for review to the Board of Directors. The Treasurer shall be bonded in an amount which the Board of Directors deems appropriate. The premium for such bond shall be paid by the Association. At the close of each fiscal year (January 1 to December 31 of the following year), the Treasurer shall cause an audit to be made of all the business and transactions of the Association for the year by a Certified Public Accountant, who shall have access to all the books, papers, documents, accounts, records, funds and deposits of this Association for that purpose. The necessary cost of such audit shall be paid out of the funds of this Association and the complete report and results of such audit shall be submitted to the regular meeting in the month of June or to a special meeting of this Association. A copy of this report shall be given to each member of the Board of Directors. An audit may also be made when a new individual assumes the office of Treasurer. The Treasurer shall also serve as a Trustee — specifically, as Treasurer — of the Legal Defense Fund of the SFPOA, as set forth in these Bylaws at Article IX.

E. **Sergeant-At-Arms.** The Sergeant-At-Arms shall be responsible for keeping order during all meetings of the Board of Directors and/or Membership. The Sergeant-At-Arms shall also serve as a Trustee of the Legal Defense Fund of the SFPOA, as set forth in these Bylaws at Article IX.

F. Directors. Directors of this Association shall, by virtue of their voting power (one person/one vote) direct the policies and positions of the Association and shall keep the Board of Directors fully informed of the needs of the members in the units they represent. In addition, the Directors shall be responsible for disseminating to the members all information regarding official Association policies, positions and matters to be voted upon by the entire membership, and represent individual SFPOA members consistent with official positions and policies adopted by the SFPOA.

1: The Board of Directors shall consist of two elected representatives from each of the following units:

Central Station, Mission Station, Northern Station, Airport Bureau, Administration/Headquarters Bureau, Investigations Bureau, Ingleside Station, Park Station, Bayview Station, Richmond Station, Southern Station, Taraval Station, Narcotics/Vice-Crimes Division, Traffic Division, Tactical Division, and the Tenderloin Station.

2: In addition, the Board of Directors shall include a retired member of the Association, who shall serve in an advisory, non-voting capacity for a term commensurate with that of the elected Directors, as set forth in these Bylaws at Article VI.

3: The Board of Directors, by a three-fourths (3/4) vote, may create or eliminate seats on the Board of Directors based on changes in staffing levels or other similar considerations, so long as any such change does not leave members of the Association without representation on the Board by a Director other than Association Officers. In the event the Board of Directors exercises its power to create a new seat on the Board, said position shall be filled in the same manner as other positions on the Board that are not held by the Officers of the Association.

#### **Section 402. Board of Directors Meetings**

A: Regular meetings of the Board shall be held at least once each calendar month. The regular meetings of the Board of Directors shall be open to the membership (except as provided otherwise in section 402(F) of these Bylaws), who shall be able to speak on any matter that is before the Board, but shall have no vote.

B. Special meetings of the Board may be called by the President or any five Directors.

C. No notice of regular board meetings is required.

D. Special meetings of the Board may be commenced immediately after personal or telephonic notice of time and location to all Board members.

E. Members of the Board may participate in a meeting through the use of conference telephone or similar communications equipment.

F. A meeting of the Board of Directors may be closed to a person not a member of the Board for purposes of the attorney-client privilege, the doctor-patient privilege, or matters where a conflict of interest of the non-attendee may be involved. In addition, one or more members of the Board may be excluded from a meeting in matters where there is a clear conflict of interest. Finally, in cases where confidentiality of communications is of importance to the Association, a non-member of the Board may be excluded from attendance at a Board of Directors meeting.

G. The presence of a majority of the elected directors of the Association at a Board of Directors meeting shall constitute a quorum.

H. Actions of the Board of Directors shall be by plurality vote unless otherwise provided herein.

I: Attendance and voting records of all members of the Board of Directors shall be printed in the official publication of the Association.

J. Actions of the Board of Directors may be overturned either by the Board itself by reconsideration pursuant to Roberts Rules of Order or by a referendum vote pursuant to section 303(D).

K. The Board of Directors has the authority to approve or reject any collective bargaining agreement negotiated by an Association negotiating committee. However, rejection of any agreement that an Association negotiating committee has reached tentative settlement on requires a seventy-five percent (75%) vote of the Board of Directors and must be based upon a showing that the terms of said agreement are inimical to the interests of the Association and its members. If the Board of Directors approves of a collective bargaining agreement, the Board shall submit the recommended collective bargaining agreement to the membership of the bargaining unit covered by the agreement for a ratification vote in accordance with a ratification procedure approved by the Board of Directors.

#### **Section 403. Executive Board Meetings.**

A. The Executive Board shall consist of the President, Vice President, Secretary, Treasurer and Sergeant-at-Arms of the Association.

B. The Executive Board shall meet on the call of the President, at time and places which, in his or her judgment, best serve the needs of the Association.

C. Actions of the Executive Board shall be by plurality vote but shall require a vote of at least three (3) Executive Board members. Actions of the Executive Board shall be reported to the Board of Directors at its next regular meeting.

D. The Executive Board has the authority and responsibility to deliberate regarding all matters brought before it and make recommendations to the Board of Directors and the membership relevant to the objectives and purposes of the Association. The Executive Board shall have the power to administer and oversee all business of the Association between the meetings of the Board of Directors.

E. The Executive Board shall appoint four (4) members of the Board of Directors to serve, in addition to the members of the Executive Board, as Trustees of the Legal Defense Fund of the SFPOA, as set forth in these Bylaws at Article IX. The appointment of these four (4) trustees by the Executive Board shall be subject to approval via a simple majority vote of the Board of Directors.

### **ARTICLE V: MEMBERSHIP MEETINGS**

#### **Section 500. Initiation of Membership Meetings.**

A. Membership meetings will be held at the call of the President, Executive Board, one-third (1/3) of the Board of Directors, or upon the request of fifteen percent (15%) of the membership demonstrated by a petition which has been presented to the Secretary or the President at the Association office. Notice of membership meetings shall be announced to the membership at least five (5) days prior to the meeting date.

B. Membership meetings called for by petition shall be set not less than three (3) nor more than fifteen (15) days after the filing of such petition with the Secretary. Petitions requesting such meetings shall state in clear and concise language the purpose for which the meeting is required. The Board of Directors is vested with discretion to reject repetitive petitions calling for membership meetings.

#### **Section 501. Agenda of Membership Meetings.**

A: The agenda for membership meetings shall be posted at least five (5) days prior to the scheduled meeting on Association bulletin boards and other appropriate conspicuous places. The agenda shall designate a specific time span during which each particular issue is expected to be discussed. Any member may submit issues for the agenda. Issues not listed on the agenda may not be discussed except with the consent of two-thirds (2/3) of the members present at the meeting.

#### **Section 502. Place, Notice and Quorum of Membership Meetings.**

A. Meetings shall be held at a suitable place designated by the Board of Directors, within the City and County of San Francisco. Notice of such meeting shall be given by posting on Association bulletin boards and other appropriate conspicuous places. Such notices shall state the purpose for which the meeting is being held.

B. Fifteen percent (15%) of the general active membership shall constitute a quorum for the transaction of all business coming to the attention of the membership meeting.

#### **Section 503. Conduct of Membership Meetings.**

A. The President may recess a meeting to continue such meeting to another date if it is not practical or convenient for members to complete the normal business in one (1) meeting. If the meeting is recessed and continued to another date, the actions acted upon at the first part of the meeting shall be considered completed and may not be brought up at the continuation of the meeting.

B. The supreme authority of the Association rests with the membership which shall have the authority to take any action at a membership meeting that is consistent with these Bylaws. Elected Officers and members of the Board of Directors shall act in a manner as prescribed by a majority of members present at a membership meeting and not contrary to the Bylaws of this Association.

### **ARTICLE VI: NOMINATIONS, ELECTIONS AND INSTALLATIONS**

#### **Section 600. Eligibility and Term of Office**

A. Any active member of this Association who has been a member for at least one (1) year shall be eligible for election to office in this Association.

B. The term of office of Officers of the Association shall be three (3) years, having begun with those Officers elected as a result of the January, 1993 Association election, conducted pursuant to the prior version of these Bylaws. The term of office of all other members of the Board of Directors elected as representatives of various units shall be two (2) years, having begun with those members elected as a result of the January, 1993 Association election, conducted pursuant to the prior version of these Bylaws.

#### **Section 601. Appointment of Provisional Officers. Pending Election.**

A. Upon the adoption of these Bylaws, and pending the conduct of the first election for Board of Director positions pursuant to Section 602C, the then-current Officers of the non-profit California corporation known as the San Francisco Police Officers' Association shall be appointed as the Officers of this Association. Said Officers shall have the full scope of duties and authorities set forth in Sections 401A through and including E of these Bylaws as necessary in their judgment to administer and carry out the affairs of this Association until the conduct of the first election, and the installation of Directors pursuant to Section 603 of these Bylaws.

B. In the exercise of their duties and authorities during this interim period, the Officers shall appoint an Advisory Committee consisting of members of the Board of Directors of the non-profit corporation known as the San Francisco Police Officers' Association and including at least one representative from each of the San Francisco Police Department units described in Section 401F1 of these Bylaws.

#### **Section 602. Election Process**

A. Nominations for Officers and Directors to serve on the Board of Directors shall occur at the December Board meeting (open to and with the participation of the members as set forth in section 402(A) of these Bylaws) immediately preceding the election (except that the nominations for the first set of Directors to serve in office after the adoption of these Bylaws may occur at the next regular Board meeting to occur after the December 2008 Board meeting if these Bylaws have not taken effect as of that December 2008 Board meeting). Disputes regarding the eligibility of nominees shall be decided by the Board of Directors expeditiously. Nothing herein contained shall preclude the right of a member in good standing from being nominated from the floor at the December Board meeting.

B. When an election is to be held, the Board of Directors shall appoint a General Election Committee. This Committee shall consist of not less than five (5) members, nor more than ten (10), whose duty it shall be (i) to receive nominations, (ii) to review the eligibility of the nominees, (iii) draw an election ballot, (iv) administer the election process via on-line voting through the SFPOA website in a manner that ensures a fair election and accurate tabulation of all votes, and (v) to make the results known to the membership. Members of this Committee shall not be members of the Board of Directors, nor candidates for office.

C. Regular elections shall be held commencing at 8:00 a.m. on the second (2nd) Monday of January and continuing until midnight (12:00 a.m.) of the third (3rd) Friday in January (except that the elections for the first set of directors to serve in office after the adoption of these Bylaws may occur over a fourteen-day period (consistent with the previous days of the week and times of day) to occur after January 2009 if these Bylaws have not taken effect as of the December 2008 Board meeting and in such event, the term of office of the first set of Directors elected under these Bylaws shall not extend beyond January 31, 2011). If nominations for all Association offices are without opposition, the Election Committee need not conduct an election. Similarly, if the member or members nominated as Director(s) for a particular unit are not opposed, an on-line election need not be conducted to elect the Director(s) of that unit. The same procedure shall be followed for Special Elections and any other membership election.

D. The General Election Committee shall oversee the entire election process. Every on-line ballot shall be numbered and accounted for by the Election Committee. At the December meeting of the Board of Directors, a designee of the General Election Committee shall present a written report to the President regarding the entire election process. The General Election Committee shall notify the Board of Directors in writing of any election inconsistencies or improprieties, along with a recommendation for resolution of the dispute.

E. In the event of a tie or lack of a simple majority of the total number of votes cast for any Officer or seat on the Board of Directors, the General Election Committee shall within fifteen (15) days hold a runoff election of the tied candidate of the two (2) front runners for office in accordance with the procedures outlined in this Article.

#### **Section 603. Installation.**

All members of the Board of Directors of this Association shall serve in their respective offices until their successors have been installed. Such installation is to be made at the first regular meeting of the Board of Directors following the date of the next Election. Except, however, if a member of the Board of Directors is transferred or assigned outside of his/her unit, a replacement shall serve the remainder of his/her term. The replacement shall be elected by the unit as soon as practical and, if necessary, in the interim an appointment shall be made by the President to fill the vacancy, or the President may call for a special election to fill the vacancy, conducted by the Election Committee in a manner consistent with this Article.

### **ARTICLE VII: DISCIPLINE AND DISCIPLINARY PROCEEDINGS**

#### **Section 700. Filing of Charges.**

Except as hereinafter provided in this Article, any member of the Association may file charges against any individual for any serious and deliberate acts or omissions as hereinafter described, including, but not limited to, the acts or omissions of such individual while a member of the Association or while an Officer or Director of the Association. All charges must concern only those acts or admissions which occur outside the course and scope of employment.

#### **Section 701. Basis for Filing Charges.**

The following shall constitute, individually, standing alone, the basis for the filing of charges:

A: Violation of any provisions of the Bylaws of this Association.

B: Misappropriation, embezzlement, or improper use of Association funds.

C: Acting in collusion with one or more management representatives to the detriment of the welfare of the Association or any of its members including, but not limited to, giving management information about Association positions, thoughts, or policies involving the meet and confer process or involving the filing or prosecution of any grievance or piece of litigation.

D: Any activity which assists or is intended to assist a competing employee organization, which is detrimental to the SFPOA membership.

E: Refusal or deliberate failure to carry out legally authorized decisions of the Board of Directors or of any Association officer or director, as authorized by these Bylaws.

F: Institution or urging others to institute legal action outside the Association, before any forum whatsoever, against the Association, or any officer or employee thereof, without first exhausting all internal remedies within the Association, provided that the foregoing shall not apply where the action was instituted in order to prevent the loss of rights under an applicable statute of limitations, and the member has diligently pursued his/her internal remedies.

G: Using the name or assets (including mailing lists) or goodwill of the Association in an unauthorized manner or for an unauthorized purpose.

H: Deliberately interfering with any official of the Association in the discharge of his/her lawful duties.

I: Conviction of felony or other infamous crime, or a crime the nature of which is such as to bring the Association as an organization into disrepute.

J: Failure to pay dues or assessments when due; the violation of this provision shall result in suspension from membership rights, as well as any other penalty contained in this article, except that such suspension shall occur automatically, without any other hearing or provision as described in this article, after thirty (30) days written notice to the member. Beyond the automatic suspension, additional charges may be brought as called for in this article.

K: Knowingly submitting any false financial report or statement to the Association.

L: Making any material misrepresentation causing the expenditure of Association energies, funds, or goodwill.

M: Absence by an elected official for three consecutive Board and/or general membership meetings without just cause.

N: Acting in a manner such as to harm substantially the interest of the Association.

#### **Section 702. Procedure for Filing Charges.**

A: Charges shall be brought in writing and shall be signed by the member or members bringing the charge. Charges shall be specific, citing in detail the nature, the time, and the circumstances of the alleged offense. Where the violation of a Bylaw provision is alleged, the specific section shall be cited, along with the specific act or omission which constitutes the violation. The charge(s) shall be filed with the Secretary of the Association or, if he/she is a directly interested party, the President of the Association. Such officer shall forward such charges to members of the Hearing Committee, as defined herein.

B: The charges shall be served by registered mail, return receipt requested, to the address last known to the Association of the member involved. In the alternative, service may be made personally upon the charged member.

#### **Section 703. Hearing Committee.**

A: A three-member Hearing Committee shall be appointed to hear the charge. One member shall be appointed by the accused and one member by the accuser. The accused and the accuser shall select the third Hearing Committee member by striking names from a list of 5 SFPOA members selected on an annual basis by the Board of Directors. The loser of a coin flip between the accused and the accuser shall strike first.

B: As provided in section 702 above, the Hearing Committee shall receive a copy of charges filed against a member or official of the Association from the Secretary or President. An additional copy of the charge shall be sent to the accused to his/her last known address on the books of the Association or personally handed to him/her, within fifteen (15) days after charges are received by the Secretary, or President, of the Association and at least thirty (30) days before the hearing date. The Hearing Committee shall similarly serve on the accused a statement of the date, time, and place of the hearing on such charges.

#### **Section 704. Hearing Procedures.**

A: The accused shall have the right to cross-examine any witnesses against him/her, the right to present an answer to the charge, to present witnesses in his/her own behalf, the right to be presumed innocent unless proven guilty, and the right to choose either an open or a closed hearing. The burden of proof involved is the preponderance of evidence and the burden lies with the accuser.

B: The accused shall not have the right to be represented by legal counsel, unless the Hearing Committee chooses to allow same. The accused does have the right to be represented by any non-member-of-the-bar member or official of the Association.

C: The person bringing the charge will have the right to bring testimony, the right to select a person of his/her own choosing who is a member or official of the Association, but not a member of the bar, to present the case. The person bringing the charge shall also have the right to cross-examine any witnesses, including the accused, who does testify on behalf of the accused. However, the person bringing the charge shall have the right to be represented by counsel if the Committee permits the accused to be represented by counsel.

D: Formal rules of evidence need not apply. The Hearing Committee may be advised by counsel, but such counsel cannot participate in either presenting, or defending against, the charges before the Hearing Committee.

E: Members of the Hearing Committee may also be members of the Board of Directors, but any member of the Hearing Committee may not participate whatsoever in proceedings involving appeals to the Board of Directors, as hereinafter described, concerning any hearing in which he/she has participated.

#### **Section 705. Penalties.**

The Hearing Committee may, if it finds the accused guilty on one or more counts, assess one or more of the following penalties:

A: A formal reprimand, accompanied by a formal warning against any repetition of the acts or omissions of which the accused is guilty.

B: A fine in an amount not to exceed Two Thousand Dollars (\$2,000) to be paid to the Association, or suspension of an elected official's salary for up to one (1) year.

C: Full or partial restitution, where the consequences of an offense can be measured in material terms.

D: Removal from office.

E: Suspension from membership for a specific period of time, not to exceed two (2) years, or suspension of officers or directors from their office for a period not to exceed (1) year.

F: Expulsion from membership.

#### **Section 706. Specious Charges Filed Without Good Faith or With Malice.**

If the charges are not sustained, and the Hearing Committee or Appellate Body is convinced that the charges were not brought in good faith or were actuated by malice, the Hearing Committee or the Appellate Body may impose a penalty on the charging party as in its judgment is deemed proper under the circumstances. In any such case, the party against whom the penalty is imposed will have the same right to appeal the imposition of the penalty, if it is imposed by the Hearing Committee, as would exist if he/she had initially been charged and had a hearing before such committee. The penalty imposed must be one such as set forth above in section 705.

#### **Section 707. Hearing Committee Decisions.**

All decisions shall be rendered by the Hearing Committee within thirty (30) days following the completion of the hearing except by mutual consent of the accuser and the accused. Such decision shall be in writing and shall be transmitted by registered mail, return receipt requested, to the person bringing the charge and to the accused simultaneously.

#### **Section 708. Appeal Process.**

A: Either party may, within thirty (30) days following receipt of the decision, file an appeal to the Appellate Body, which shall be the Board of Directors of this Association, excluding any of its members who were members of the Hearing Committee in the matter from which an appeal is taken. The appeal shall be in writing and shall be accompanied by a copy of the original charge and of the decision which is being appealed. The appeal shall set forth in substance the appellant's reasons for believing the Hearing Committee was in error and the nature of the error. A copy of this appeal shall be served by registered mail, return receipt requested, or in person, on the opposing party. The opposing party shall have thirty (30) days within which to respond to the appeal.

B: The Appellate Body shall determine the matter if reasonably possible at the next meeting of the Board of Directors, after appeals and responses are filed in a timely manner. Except in the case of an emergency expulsion or suspension of a member, the decision of the Hearing Committee shall be stayed until the appellate process is exhausted or waived. The Hearing Committee must label a suspension or expulsion as an emergency one, as well as the facts constituting the emergency, if such suspension or expulsion is not to be stayed on appeal.

C: The Appellate Body may, in its discretion, hold an entirely new hearing on the matter, if it does not wish to determine the appeal based on the record before it.

D: The Hearing Committee and the Appellate Body may each set forth rules and regulations as to the procedures of a hearing and/or appeal, so long as same are not inconsistent with these Bylaws.

E: The Appellate Body shall render its decision in writing, and that decision shall be transmitted by registered mail, return receipt requested, to both appellant and appellee simultaneously. In addition, a copy of the decision shall be forwarded to the President for any additional appropriate action.

### **ARTICLE VIII: FINANCES**

#### **Section 800. Annual Dues.**

The annual dues of this Association shall be as follows:

A: Active members: One and one-half percent (1 ½ %) of the Q2, Step 5 police officer's monthly salary, per month, commencing December 1997.

B: Retired members: Fifteen Dollars (\$15.00) per year, payable in advance.

#### **Section 801. General Account.**

The Treasurer of this Association shall cause to be created in the name of the San Francisco Police Officers' Association a General Account.

#### **Section 802. Budget of Expenses.**

The Treasurer shall in the month of December of each year, submit to the membership for its collective approval via its elected representatives a proposed budget of the anticipated expenses for the forthcoming fiscal year; that said fiscal year is defined to mean that period from the first (1st) day of January to the thirty-first (31st) of December following.

#### **Section 803. Signing of Association Checks.**

No bank check shall be drawn against the funds of this Association unless signed by the Treasurer and countersigned by the President. In the absence, failure or inability of the President or Treasurer to act, the Board of Directors of this Association shall provide for additional Directors to sign checks.

### **ARTICLE IX: LEGAL DEFENSE FUND**

#### **Section 900.**

The Association has established a Legal Defense Fund in order to provide for the representation of members charged in administrative, civil, or criminal actions related to the course and scope of their employment as police officers. The rules and regulations of and funding for the Legal Defense Fund are established in a trust document and plan document governed by the Employee Retirement Income Security Act (ERISA), 29 U.S.C. §§ 1001, et seq. Pursuant to that trust document and plan document, the provisions thereof can be amended by the trustees of the fund as necessary according to the needs of the participants, the requirements of governing law, and advice of counsel. A summary plan description of the Legal Defense Fund plan document and the coverage it provides will be distributed to all members and participants as mandated by ERISA. The method of selection of the trustees shall be determined by the Association, incorporated in the trust document governing the LDF, and may be amended by the Association but may not be changed by the trustees. The trustees shall consist of the Officers and four Directors selected by the Executive Board and approved by simple majority vote of the Board of Directors in accordance with Article IV (Officers and Directors) of these Bylaws.

### **ARTICLE X: AMENDMENTS**

#### **Section 1000. Amendment Process.**

A: To amend these Bylaws, it shall be required that the proposed amendment be submitted to the President, in writing, signed by fifteen percent (15%) of the active membership, or that the amendment be proposed by resolution of the Board of Directors; and,

B: If a Bylaw amendment is proposed in accord with A. above, notice of the amendment, as proposed, shall be published in the next regular edition of the Association's official publication; and,

C: After Bylaw amendments are proposed in accord with A. and B. above, they shall be read at the next regular Board of Directors meeting, or at a special meeting called for that purpose. The proposed Bylaw amendment shall be voted on at said Board of Directors or membership meeting and, if approved by a majority of the members present and eligible to vote, the proposed amendment shall be submitted to the general membership for approval or rejection via the on-line voting process, in accord with the procedures set forth in Article VI.

#### **Section 1001. Separability.**

If any Section of these Bylaws shall be held invalid, the other provisions shall not be affected thereby.

## Yes On B – Pension Benefit Enhancement

# COLA Improvement For Retirees

By Mike Hebel,  
POA Welfare Officer

The POA's Board of Directors has endorsed Proposition B on this June's ballot. This retiree pension and health care Charter amendment brings to fruition the Board's pledge to continually improve the Tier II retirement system (post November 1, 1976 hires). This Charter amendment was pushed through and negotiated by Supervisor Sean Elsbernd and the Coalition for Pension Reform (City employee unions and associations).

This Charter amendment, Proposition B, both improves the annual cost of living for City retirees (miscellaneous as well as public safety) and creates a Retiree Health Care Trust Fund to pay for health care benefits for City employees hired after January 10, 2009. Current retirees as well as current City employees are not affected by the new Health Care Trust Fund.

### COLA Improvements

Proposition B will enhance both the annual basic COLA and the supplemental COLA. Currently, if there is an increase in the San Francisco Bay Area Consumer Price Index (CPI) during the prior calendar year, an adjustment of up to 2% of the initial retirement allowance is added to the July's monthly retirement allowance. This is the basic COLA. There is a "bank" that stores anything over 2% to be available if a future year results in less than a 2% CPI change. **This Charter amendment changes this 2% basic COLA from a simple 2% to a compounded 2%.** The basic COLA pertains to all City miscellaneous retirees as well as to Tier II police and fire retirees.

The Retirement System pays an additional annual supplemental COLA of 1% when there are excess earnings (System's actual earnings in any fiscal year exceed its actuarial estimates – currently 8%). These excess earnings, not needed to fund current retirement benefit promises, are then used to provide a total COLA of 3% compounded (3% in addition to the amount of the June retirement check). **This Charter amendment changes the supplemental COLA so that it can be calculated in increments of ½% up to 1 ½% depending on the Retirement System's portfolio earnings.** The supplemental COLA pertains to all City miscellaneous retirees as well as to both Tier I and Tier II police and fire retirees.

Proposition B would thus provide that the basic COLA benefit would be compounded annually — in the month of July — (at 2%) based on the retirement benefit paid in June. The supplemental COLA, which is paid when there are enough excess investment earnings, also would increase for a total annual adjustment of retiree

ment benefits up to 3 ½%.

In addition to these COLA enhancements, there are favorable changes for miscellaneous city employees retiring between age 60 and 62. Their annual multiplier would increase from the current 2% at age 60 to 2.1% at age 60, 2.2% at age 61, and 2.3% at age 62. The maximum percent of salary cap will remain at 75%. To help fund this service retirement enhancement, current miscellaneous City employees voted to freeze their wages from July 1, 2009 through June 30, 2010.

### Retiree Health Care

Proposition B would have no effect whatsoever on the health care benefit now provided by the City's Health Service System for current retirees and current employees. It would, however, apply to new employees hired after January 9, 2009. These new employees would receive the retiree health benefit subsidy based on the number of years that the employee served as a city employee. The years of service at which the subsidy applies would be changed from 5 to 10 years. However city employees with 5 to 10 years of employment would have access to the Health Service System at a group rate. With 10 to 15 years of service, the City would pay a 50% subsidy; with 15-20 years of service, the subsidy would increase to 75%; and with 20 or more years service the subsidy would be the full 100%. These new city employees would earn the full subsidy if they received a disability retirement regardless of years of service; for those killed in the line of duty, their beneficiaries would receive the full subsidy regardless of years of service.

These new hires (after January 9, 2009) would be required to partially pre-fund their retiree health care benefit. They would contribute up to 2% of salary with the City contributing 1% of salary. These funds would be placed in a separate Retiree Health Care Trust Fund to pay for the City's future costs related to retiree health care. This Trust Fund would be administered by a Retiree Health Care Board governed by 5 trustees, one selected by the City Controller, one by the City Treasurer, one by the Executive Director of the Retirement System, and two elected by the active and retired members of the City's Health Service System.

The City has estimated that its unfunded liability for retirees' health care benefits is approximately \$4 billion in total, for the future cost of retiree health benefits that current employees have already earned. That liability is somewhat reduced by the proposals in Proposition B which address future hires. Over the next 30 years, Proposition B will save the City as much as \$1.4 billion in reduced health care costs.

## Retirements

The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired POA members are:



- Officer Daryl Deen #2123 from Medical Liaison
- Sergeant Robert Fitzer #196 from Operations Center
- Officer James Gaan #1239 from Traffic Enforcement
- Officer Kenneth Lui #1326 from Support Services
- Officer Francisco Mendez #475 from Support Services
- Sergeant/Inspector Stephen Mroz #1679 from Traffic Company, Solo
- Inspector Thomas Parisi #400 from General Work Detail

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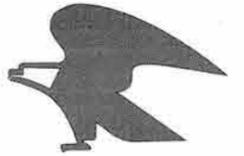
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# POA MAIL



**Hi Kevin [Martin]—**  
Gina has had a rough three weeks since the party, but has asked me to send this letter for inclusion in the POA newsletter. She is still working on her thank you notes, but please know she speaks of you daily and is grateful for all that you have done for her. Her list to thank came from Rob. If she has left anyone out, please let me know.

*Best regards,*  
**Patti**

**Dear POA —**  
For your love, prayers, support, kindness and generosity. I thank you from the bottom of my heart.  
**Gina Marie Wood**

**Dear POA —**  
I would like to thank everyone who participated in the The Gina Wood Relief Fund Raffle that I chaired. But, in particular, I would like to thank all the men and women of the San Francisco Police Department for the generous and gracious donations.

No man is an island and that is very true when it came to this cause. I could not have done it without you all. Many of you gave monetarily, or donated prizes, or assisted me with your time, and or had contacts.

I also want to take this moment to thank some of the people who made this event happened, who I worked closely with, and relied upon to make this event happen.

First, there was Bob Massola, who knew the printer, who printed 6000 tickets, and gave me the Virgin Airlines tickets gratis, and coached me on putting on such an event. Thanks Bob. Then there were all the people at BALEAF like Robin Mathews, Mary Dunnigan, Bill Darr, for the use of their tax-id number, and of course Marilyn Rosekind who volunteers and worked so hard on all the letters. Thanks so much. Of course I really can't say enough good things about our POA, and I really mean it. Marty Halloran, Kevin Martin, and Tony Montoya, and Gary Delagnes, who without pause gave money, support, time, and the use of the POA building without hesitation. God Bless You for your help. All the POA reps, and individual officers, who got the word out, and collected large sums of money. People like Rose and Dave Smith, Dennis Callaghan, Tessa Denatti, Mike Rodriguez, and all the PSA's, my eternal thanks to you all. I can't list you all, but you know what you did, and for that, I truly thank you for all your help. I would also like to recognize all the people who took the time to attend the party at the POA Building. People like Deputy Chief Tabac, Capt. Roth, and Capt. Jackson, Lt. Kerr, Robert Ng, and many many more. Thank you.

Although the fundraiser was very

successful, it was never about money. It was about letting a fellow officer, and his daughter know that in tough times they are not alone. I can say that it gave great comfort and lifted the spirits of the Wood's family knowing so many people cared in this difficult time. Gina told me herself that she was overwhelmed, and could not express how thankful she was for all of your kindness.

We can all take some comfort knowing that in times of trouble, the men and women who wear the blue are there for us all. We raised \$58,600.

*Thank you,*  
**Robert Canedo**  
*Airport Bureau*

**Dear SFPOA —**  
Thank you for your very generous donation to the Bay Area Law Enforcement Assistance Fund (BALEAF) for the Gina Wood Relief Fund. The money has already been deposited in her account.

BALEAF provides support to the law enforcement families with members killed in the line of duty, seriously injured, or who have experienced a catastrophic event. On behalf of the BALEAF Board of Directors, please accept our thanks and appreciation for your support.

*Sincerely,*  
**Marilyn Rosekind, President**  
*BALEAF*

**Dear SFPOA —**  
Thank you for your generous gift to me and for recognizing the service of Chaplain to the Department. It is a privilege to serve the officers of the SFPD. I want to congratulate you and [the] team at the POA for all that you do for me and the other chaplains that serve.

*Yours truly,*  
**Fr. Michael J. Healy**  
*SFPD Police Chaplain*

**Dear SFPOA —**  
Thank you for the beautiful floral arrangement for my husband Larry Kelly. It is comforting knowing he had friends like you.

*Sincerely,*  
**Barbara Kelly & Family**

**Dear SFPOA —**  
I realize that this letter of thanks is long overdue; however the appreciation and gratitude which accompany it have not lessened. My family and I want to thank our San Francisco Police Department Family (officers and civilians) for all of their comforting words and actions when my Mom passed away. We are also extremely grateful for all of the support shown by the Police Officers Association. Knowing my Mom, she was looking down on all of us, chest swelled with pride

and a smile on her face, seeing the "Blue" of the SFPD at her services. As always, but especially times like these, it is comforting to know that the Police Department is there to help. Again, thanks for everything; you will never know how much your smiles, words, and gestures helped us through a very difficult time.

*Thank you,*  
**Rich Dalton and Family**

**Dear POA —**  
Thank you for your generous donation. With your donation and others, we were able to raise over \$37,000 to help benefit children, teen and family programs in the Western addition.

*Thanks again,*  
**Buchanan YMCA**

**Dear SFPOA —**  
Thank you so much for your gala Sunset by the Bay. We are honored to have a relationship with the police officers in our community and enjoyed having them at our event.

*Thank you again,*  
**Dawn Stueckle**  
*Executive Director,*  
*Sunset Youth Services*

**Dear Gary—**

Please let me express my appreciation for the dinner and award ceremony hosted by the Police Officer Association. I want to thank you for all the hard work that went into this event. I especially want to acknowledge Kevin Martin, Marty Halloran, and Chris Breen who made the evening a memorable one for me and my family. I know this night entailed a lot of planning and time, time that could have been spent with your own families. This only goes to show the dedication of the officers of the P.O.A. to their membership. Also, the choice of retired Inspector Cleary as a guest speaker was excellent.

*Thank you,*  
**Dan McDonagh**

**Dear POA —**  
On behalf of the Nevada County Law Enforcement/Fire Protection Council, I would like to thank you for yow: generous donation to our "Red Light Ball " We are a 100% volunteer organization dedicated to law enforcement and fire -protection agencies within Nevada County. Our mission is to support our men and women in uniform in our rural community by donating time, material and equipment that is sorely in need.

In the past year we have refurbished the volunteer fire station in the town of Washington, purchased AED-Defibrillators for the California Park Service and sponsored "Keeping Kids Safe" (photos/prints/DNA swabs) for 5,000 children so far.

When the town of Graniteville was in need of a wild lands fire engine, we located one in good condition, made necessary repairs and they now have a working engine. Nevada County Sheriff's Search and Rescue Team received a trailer and two heavy-duty snowmobiles for winter search and rescue.

These arc but a few of our projects that have been completed. In our seven years of existence, we have solicited and donated in excess of \$300,000 to our first responders. We are extremely grateful to our brothers and sisters in uniform for your generous donation to our cause.

*Sincerely,*  
**Frank Machi,**  
*Nevada County Law Enforcement and Fire Protection Council (Retired SFPD)*

**Dear Mr. Delagnes—**  
Thank you for your letter regarding the upcoming Annual California Peace Officers' Memorial Ceremony for the State of California taking place on Friday, May 9, 2008. The Department would be honored to have Captain Brendan O'Leary participate with the Piper Band in this memorial event.

*Sincerely,*  
**Joanne Hayes-White**  
*Chief of Department*  
*San Francisco Fire Department*

**Dear POA —**  
On behalf of the San Francisco Police Department, I would like to thank you for your generous gift. Your commitment to "Take Your Child To Work Day 2008" helped make the event a huge success.

Each year, children from the SFPD family have a chance to explore a police station, have an adventure (this year, the adventure was a bay cruise that went under the Golden Gate Bridge and around Alcatraz Island) and concluded with a BBQ picnic lunch at Stern Grove's Pine Lake.

Thank you again for your generous support and making the 2008 SFPD Take Your Child To Work Day a success.

*Best wishes,*  
**Officer Bob Ford**  
*SFPD*

**Dear SFPOA —**  
This letter is to acknowledge your generous donation to the Workers' Children's Fund. Your support will enable us to help some of San Francisco's at-risk children.

Thank you again for your tax-deductible donation to this worthy cause.

*Sincerely yours,*  
**Eric Hoberg, Treasurer**  
*Workers' Children's Fund Board of Directors*

**Dear POA —**  
Thank you for your gift of \$250.00 to Boys & Girls Clubs of San Francisco. This contribution will help us provide programs and services to more than 1,200 kids each day in some of San Francisco's most distressed neighborhoods.

At Boys & Girls Clubs of San Francisco, we are committed to providing kids with the skills and knowledge they need to live successful lives. An important part of achieving this goal is encouraging our Club Members



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towards academic success. We strive to put our young people on a positive educational track so they have the opportunity to reach their fullest potential. The Citywide Education Initiative features strengthened academic programs that encourage Club Members to make academic success a top priority. Our Citywide Health Initiative is focused on nutrition, educating healthy food choices, and providing mental health services where needed.

It is because of your generosity these programs, along with so many others, are available to kids in our Clubhouses everyday. With your help, and that of others like you, we can continue to reach thousands of children and teens who need us the most, providing them with enriching experiences and the promise of a better future.

Thank you again for your support.  
Sincerely,  
**Martha Nichols**  
Vice President of Development  
Boys & Girls Clubs of San Francisco

Dear SFPOA —

Thank you for your very generous gift of \$250.00 to Archbishop Riordan High School. As requested, your donation has been designated for the Fulfilling the Legacy of Hope Campaign. Many close friends and supporters have helped us establish a plan to advance our mission and secure our future for the next generation of young men whom we are called to serve in San Francisco. Your support makes it possible to provide a challenging Catholic education for young men in the Marianist tradition and to continue to do so in the many years to come.

We are proud that our curriculum emphasizes the importance of a value-based education, cultivating the personal talents and skills that equip our students to learn throughout their lives. Supportive individuals such as you make this quality

Marianist education available to our students.

On behalf of the many students and families that you will be impacting, thank you for considering Archbishop Riordan High School as a philanthropic priority these next few years. I am deeply appreciative of your generosity and continuing friendship.

Sincerely,  
**Audrey Magnusen, MPA**  
Director of Development  
Archbishop Riordan High School

To All at SFPOA—

On behalf of the CPO Foundation 2008 Golf Committee, thank you very much for the Hole Sponsorship from the San Francisco Police Officers Association of our 21st Annual Survivors' Golf Tournament held on Monday, April 14, 2008 at Granite Bay Golf Club in Granite Bay, California.

As I'm sure all of you are aware, the CPO Foundation is assisting more and more Correctional Officers and Families every year, and we couldn't do it without friends like you helping us keep our Survivors' and Catastrophic Assistance Programs well funded. The longtime support from the San Francisco Police Officers Association is greatly appreciated.

Sincerely,  
**Pat Bjorklund**  
Executive Assistant  
The Correctional Peace Officers Foundation

Dear SFPOA —

Thanks to all of you for your generous donation to the 80th San Francisco Junior Golf Tournament. Because of people like you, we will again be able to continue this great San Francisco tradition as a first class event.

Respectfully,  
**George Ambrose**  
Tournament Director

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### The National Latino Peace Officers Association

San Francisco Metro Chapter

Presents

## The Annual Scholarship And Toy Drive Dinner Dance

**When:** Saturday, June 14, 2008  
6:00 p.m. No-Host Cocktails  
7:30 p.m. Buffet Dinner catered by "Los Jarritos"  
9:00 p.m.-12:00 a.m. Dancing

**Where:** Treasure Island, Casa De La Vista

**Price:** \$45.00 Per Person (tickets on sale mid-March)

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Rich Pate	Taraval	(415) 759-3100
Dave Dorantes	Northern	(415) 614-3400
Hector Basurto	TTF	(415) 420-5206
Carlos Gutierrez	Southern	(415) 553-1373

Proceeds to benefit the LPOA Youth Scholarship Fund and Christmas Toy Giveaway. For scholarship application, please contact Hector Basurto at 415-420-5206 or email [lpoasf@yahoo.com](mailto:lpoasf@yahoo.com).

(Scholarships will be given to SFPD members' children and community children)

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## PAL CORNER

By Rick Bruce  
SFPAL President

### How It All Began

Last month I wrote about why we still need a PAL, not just here in San Francisco, but across America, in big cities and small towns alike. The PAL in San Francisco is approaching its fiftieth birthday, which seems like a long time until you consider the first PAL in America.

The PAL was actually born in 1914 in New York City. Two very forward thinking men were responsible for its formation, and their vision is as relevant today as it was in the years leading up to the First World War. The first man, Arthur Woods, was a police commissioner and was well known in New York City for his concern for the city's poor. He actually instructed his officers to seek out the needy on their beats and to bring them to charitable organizations which could provide them with services and assistance.

Commissioner Woods was particularly concerned with the thousands of poor children living in the crowded tenements of the city and who had no place to play. He conducted a city-wide search for vacant lots which could be converted to playgrounds, and he also set aside 29 blocks as "playground blocks." Traffic was prohibited on these blocks every afternoon, and beat officers began to interact with the children as they played, leading to an immediate breakdown of the tension that previously existed between the officers and the city's poor.

The New York Times articulated the objective of the playground blocks as a means to "...reduce the temptations of wrongdoings by keeping children off the streets and by giving them a chance for wholesome play under proper supervision." As you might imagine, these efforts were supported wholeheartedly throughout the city, and whenever Commissioner Woods inspected the playground blocks, mothers and children alike would approach him to thank him for the program.

At the same time that Commissioner Woods was forming his playground blocks, Captain John Sweeney, who worked one of the precincts in



the Lower East Side, began his own recreational program for boys between the ages of 11 and 16. Captain Sweeney named his program the Junior Police, and the boys received uniforms and participated in baseball, track meets, swimming at public pools, and marching drills. The purpose of the program was to (like the playground blocks) foster a better relationship between police officers and youth, and also to attempt to build responsible citizens by stressing values, safety, first aid, and even hygiene.

Within three years Captain Sweeney had expanded his program to 32 precincts. Unfortunately, he retired shortly thereafter and the program disbanded without his leadership. It would take another ten years for the program to be reinstated, and a version of it exists to this day in New York City (just as it does in San Francisco, with our own PAL cadet program).

What is particularly impressive about the efforts of Commissioner Woods and Captain Sweeney is the fact that these men were so ahead of their time. Many years ago I saw a video of a presentation made by Chris Braden to a group of law enforcement executives. He commented on the fact that he had heard so many officers over the years complain that "...we're not social workers." Braden pointed out that police work is the essence of social work, and those officers who understand this dynamic are not just the most effective, they are generally the most fulfilled in their professions. It is instructive that Commissioner Woods and Captain Sweeney bought into this worldview eighty years ago. Those who continue to buy into it understand the necessity for PAL's in our era. The current group of San

Francisco officers who are coaching and mentoring Bayview kids in our new boxing program are continuing in the tradition of Commissioner Woods and Captain Sweeney.

### Golf Tournament

On May 19, over 100 PAL supporters gathered at the historic Presidio Golf course for a day of golf, food, margaritas, mulligans, and good fellowship. Thanks to the generosity of the SFPOA and many others, the tournament was a financial success and will help



to fund the many programs which serve almost 6,000 San Francisco kids annually. Sadly, a few days after the tournament, San Francisco lost one of its great philanthropists when George "Fritz" Jewett Jr. passed away. I first read about Mr. Jewett a few years ago right after he had been inducted into the America's Cup Hall of Fame. I wrote to Mr. Jewett to tell him about our efforts at the SFPAL and he became one of our biggest boosters. Mr. Jewett

inductees, including basketball great and former NBA player Kevin Restani, Lincoln High grad and former Giant Fred Breining, Riordan grad and current 49er Donald Strickland, and boxing great Paul Sherry, national Golden Gloves champion from our own SF-PAL. In the coming months, our Hall of Fame committee will continue to assemble names of former PAL athletes who went on to lead successful and inspirational lives. We are particularly interested in PAL kids who became members of the SFPD, and welcome any suggestions from readers of the Journal. Please send any information you might have to me at: [rickbruceconstruction@yahoo.com](mailto:rickbruceconstruction@yahoo.com).

In next month's article we'll revisit the life of the legendary Thelma Williams, who ran PAL baseball for many years and is still considered the "mother of youth baseball" in San Francisco.

The information in this article about the New York PAL comes from their website.

## The PAL Thanks Our Tournament Sponsors

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- SEIU United Healthcare Workers - West
- Jack Bair

# Sports



## NICK'S NOTES

By Nick Shihadeh,  
Journal Sports Editor

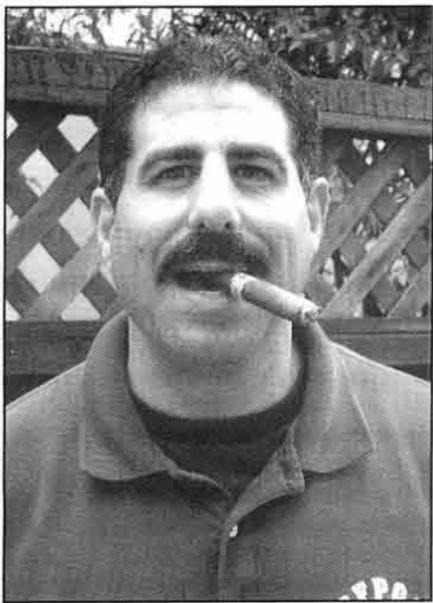
### Department Softball Ending The Season

**C**HECK IT OUT: The regular season of the SF Police Softball League is ending at the writing of this column with playoffs due to start soon. The A Division situation isn't yet cut and dry with some make-up games still needing to be played to determine the four teams making the playoffs. As of now, only the Park Islanders (7-2) and Narcotics/GTF (6-3) have clinched playoff spots with Southern Station (5-4), the Bayview Pitbulls (4-5), and The Inspectors (4-5) battling for the last two slots.

The Mission Diablos (2-8) have had many games where players haven't shown up forcing manager **Glenn Ortega** to forfeit these games. Ortega was so frustrated that he wanted to fold the team so that he could consider himself a free agent and play for another team as the playoffs approached. Any team would love to have had him, but it just wouldn't have been plausible. Nice try Glenn... Otherwise, the playoff games will have been played the first week of June with the championship taking place on Tues. June 10th with a noon time start at Silver Terrace.

The teams in the B Division have played all of their games and the playoff picture is clear. First place in the Division went to the Central Diners who finished at 7-1; they along with the second place Ingleside Station team (6-2) will get a "bye" in the first round of the playoffs. Central in the second round will play the lowest seed making the second round, while Ingleside will play the other.

Speaking of teams vying to make the second round, those four clubs happen to be the Northern Bulldogs (6-2), Taraval/Richmond (5-3), the Tenderloin Rats (5-3), and the lowly



Airport Bureau (3-5) who got lucky and backed into post season play. The first round match-ups are Northern vs Airport and Richmond/Taraval vs Tenderloin.

I'm looking for the Airport Bureau to somehow make a run and at least get to the championship. I'm also hoping for this as that is the ball club that I play for. Beating the Bulldogs would be especially sweet as **Ben "Hansi" Vigil** was already claiming Northern superiority before the playoffs even started. Sounds to me like he jinxed himself and the club — only time will tell.

As far as the B Division championship game is concerned, it will also take place at Silver Terrace on June 10th and will commence at 10:00am. The Softball Banquet will take place that evening down in Stern Grove — see the flyer in this same sports section with all the details. Post season results and banquet awards will be in next month's *Journal* along with pictures.

### City Worker's Children's Welfare Fund Softball Tournament

Kudos goes to Glenn Ortega and the SFPD co-ed softball team that he put together for taking second place in the Children's Welfare Fund tourney that took place the weekend of May



2008 Workers Children Fund 2nd Place S.F.P.D

3rd and 4th at Moscone Playground. This event takes place every year at this time to help raise money for abused and neglected kids in The City. The tournament featured over twenty teams so getting to the championship was quite a fete for the SFPD squad even though they lost that game. Part of the command staff were on hand to cheer the department players during the weekend and this included: **Chief Heather Fong**, **DC Charlie Keohane**, **DC Kevin Cashman**, and **Commander John Murphy**.

As far as the players are concerned, I'd like to congratulate the likes of: **Erick Solares** (Bayview), **Molly Pengel** (DV), **Aaron Fischer** (Mission), **Michelle Martinez** (Mission), **Kevin Worrell** (Central), **Jennifer Streegan** (Mission), **Eric Altorfer** (Market St.), **Maura Pengel** (Mission), **Glen Wilson** (Park), **Lynn Reilly** (Mission), **Mike Alexander** (Park), **Josey Russell** (Mission), **Raffy Labutan** (Richmond), **Andrea Weyl** (Southern), **Juan Gala** (Taraval), and **Michelle Spears** (Southern) in addition to Ortega for a job well done.

### Bryan Lujan Competing Again In Mixed Martial Arts

The department's own **Bryan Lujan** will once again compete in a Gladia-

tor Challenge mixed martial arts set of matches taking place next month. The Summer Showdown (sponsored by Full Contact Promotions) is scheduled for the night of Friday July 18th at Kezar Pavilion. Lujan's opponent will be **Mike Fazzino** who owns FSA Academy in South San Francisco, and they will be in the 195lb weight category. Lujan is coming off an impressive victory in his last fight back in Dec. and he's hoping to make it two-in-a-row.

As far as other fighters for that night, an Alameda Fireman named **Justin Hogle** of Ralph Gracie Studio in The City will be competing as will be **John Devine** who grew up in the Sunset District and went to Riordan HS. The featured fight has another representative from the Sunset, and that's **Pat Minihan**. He'll be going against **Joey Armstrong** and this will be a good one. The other featured attraction is with famous fighters **Kurt Oslander** and **Raul Castillo** who will be going at it with a vengeance.

This will be a good night for action with the doors opening at 6:00pm and the fights starting at 8:00pm. For tickets, go to VirtualBoxOffice.com or call (650) 219-7573; otherwise, good luck to Bryan Lujan in his third pro fight...That's all for now...So See Ya next month...

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Photo courtesy of Insp. Matt Perez

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# THE LOONS NEST REPORT

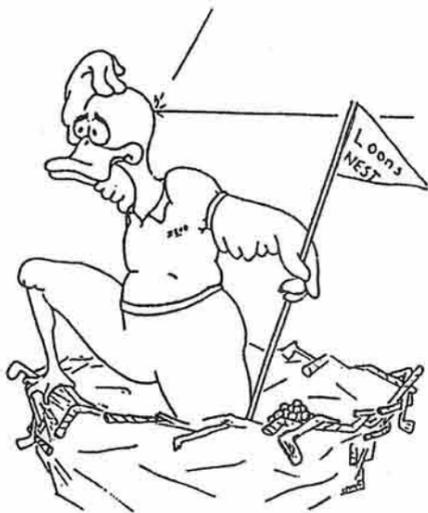
By Ed Garcia, Central Station

## Moss Victorious in Monterey

The Monterey Peninsula was once again the destination for a large flock of Loons headed south-bound for the club's sixteenth visit to this west coast golf paradise. The first stop was at Del Monte Golf Club on April 23rd, as forty-eight Loons arrived for the first day of tournament action. This was the largest turnout for a road trip in club history. As the Loons began their day, a cloudy morning gave way to sunny skies with the mercury reaching a high of 72 degrees with light to moderate afternoon winds coming in off the Pacific Ocean.

Loon Jim Durham was the first day medallist with a score of eighty, which included a back side score of thirty-eight. One stroke back was Tim Lee with an eighty-one. Jim Ahern(Narcotics) was in third with a score of eighty-two, followed by Ed Anzore(Central) and Joel Timpano at eighty-three. Steve Moss(Airport) had a big front nine with a thirty-nine, but was hammered by a triple bogey six on the par three 12th hole- he finished the day with an eighty-four.

That evening, forty-seven Loons and guests made their way to the Monterey Fisherman's Wharf for an evening of celebration and food at Café Fina. The Loons had the entire lower floor of the restaurant as they opened with an hour of open bar and all the calamari and bread they could consume. As dinner was served, the



Loons enjoyed three cases of Penfold's wine that had been donated to the cause by Loon Brothers Dave Boyett(Central) & Jack Walton.

The party rolled on until 2230 hrs. at which time the Loons said goodbye to hostess Roxanne Roarke(who has supervised our Café Fina events for the past five years), and makes it just a little bit better every year. The second day brought us to Poppy Hills Golf Club, a tough track that is currently used as one of the three courses for the AT & T(PGA) tournament. This was the Loon's sixth visit to Poppy Hills and Poppy was ready for the Loon's with its long list of challenges and unpredictable greens.

Steve Moss decided on day two that it was time to show the field that he still has the stuff that made him the Loon's 2006 Club Champion. Steve went out and fired a thirty-nine on the front nine and followed that with a score of thirty-eight on the back, which included birdies on the 15th and 17th holes. Steve's outstanding round of seventy-seven set the pace for the day.

Jim Durham also had a hot front nine with a score of thirty-nine and finished with a round of eighty. This left the two players with a total of 161 strokes in a dead heat. The U.S.G.A. tiebreaker went to Moss based on back nine play and Moss was declared the 2008 Spring Champion. Durham took second place and third went to 2007 Summer Classic Champion Steve Morimoto(Burglary Detail) at 167 strokes.

Tim Lee took first place, low net for the first flight with a net score of 139. United Airlines Loon Jim Enright followed Tim at 142 strokes and Jim Ahern picked up third low net with a two-day net total of 147. There was a battle for the low gross title in the 2nd flight between a pair of two-wheel cops. Joe Allegro(Hondas) and Central Station motorcycle officer John Schmolke finished with matching two-day scores of 184. Schmolke opened the first day with a round of eighty-eight at Del Monte, but faltered back to a ninety-six at Poppy Hills. Allegro opened with a ninety-six at Del Monte and came charging back with an eighty-eight at the tough Poppy Hills course. The tiebreaker went to Allegro, leaving Schmolke in second place. Third place went to Tenderloin's Chris Muselman who posted a two-day total of 187 strokes.

Former Range Master Mickey Griffin took the prize in 2nd flight, low net play with a two-day net score of 136 strokes. Griffin finished nine strokes ahead of Jim O'Shea(Traffic). O'Shea seems to like the Monterey courses as he has come back with trophies from the last two Spring Championships, doing very well on the Del Monte and Black Horse courses in 2007. Earl "The Pearl" Wismer grabbed third place with a net score of 151, which included a natural birdie and several pars in his



Steve Moss, 2008 Spring Champion

opening round at Del Monte.

The Long Drive winners were Jim Ahern at Del Monte (265 yards) and Jim Durham (260 yards) at Poppy Hills. The Close to the Hole winners at Del Monte were Jim Ahern, Ken Lum and Dave Pomicpic(UnitedAirlines). Lum had the closest shot of the day, leaving a ball 8' 10" from the 12th pin. Poppy Hills winners were Dave Pomicpic, Ed Garcia(Central), Joe Allegro, Steve Moss and Chris Muselman. Muselman lead the way at Poppy Hills with a tight shot of 4'5" on the 17th hole.

Upon the conclusion of play the Loons gathered in the Poppy Hills Grill for cocktails and the awards ceremony. The first Loons event in Monterey was the 1987 bus trip to Poppy Hills. Over the years the Loons have played Del Monte, Bayonet, Black Horse, Rancho Canada West, Rancho Canada East, Pacific Grove Golf Links and Poppy Hills in the Monterey area. Who knows what the future will hold? Our next event will be the Summer Golf Classic at San Geronimo G.C. on June 17th. Get your entries in early.



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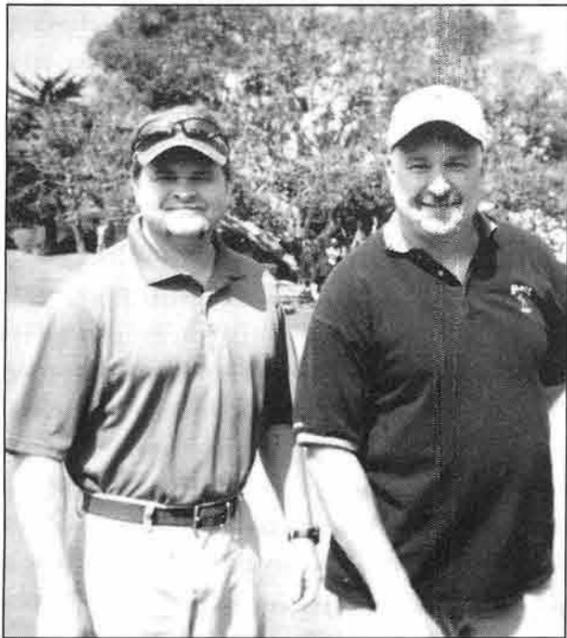
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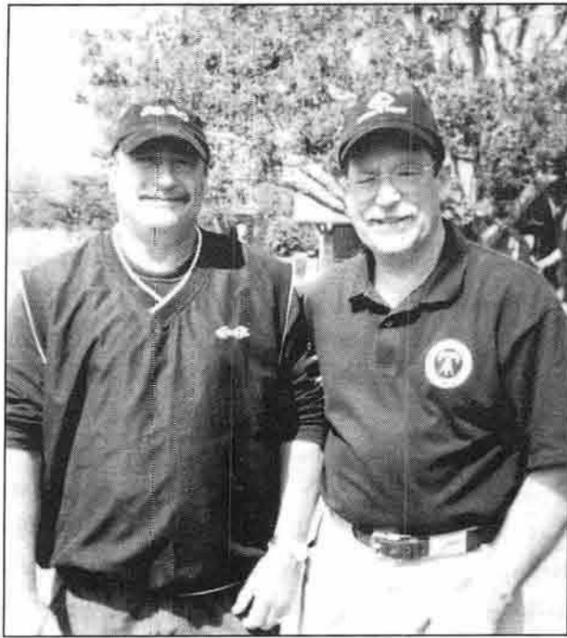
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**The Loons Nest Scoreboard  
2008 Spring Championship at Monterey**

Player	Del Monte	Poppy Hills	total
Moss	84	77	161
Durham	80	81	161
Lee	81	85	166
Morimoto	85	82	167
Nocetti	85	84	169
Timpano	83	87	170
Enright	87	83	170
Pomicpic	84	89	173
Ahern	82	92	174
Anzore	83	93	176
Wong	85	91	176
Hanacek	85	92	177
Brown	88	90	178
Lum	91	88	179
Vernengo	87	93	180
McMillan	86	95	181
Sullivan	94	87	181
Garcia	92	92	184
Schmolke	88	96	184
Allegro	96	88	184
Chang	92	93	185
Muselman	96	91	187
Byrne	98	89	187
Ries	95	95	190
Landini	91	100	191
Parry	96	97	193
O'Shea	97	98	195
Wismer	93	104	197
Johnson	97	104	201
Sorgie	99	103	202
Griffin	102	101	203
Ferrando	92	107	204
Martinez	103	106	209
Edison	101	110	211
Geraty	105	112	217
Gardner	113	106	219
Borges	115	108	223
Bronfeld	105	120	225
Philpott	115	111	228
Pursley	107	122	229
Boyett	98		
Walton	111		
Turdici	102		
Siebert	83		
Hanley	95		
Taylor	95		
Newlin	113		

**Long Drive Winners**

Del Monte Ahern 265 yds,  
Poppy Hills Durham 260 yds

**Close to Hole Winners**

Del Monte	Hole #	Player	Distance
	Hole # 4	Ahern	15'10"
	Hole #12	Lum	8'10"
	Hole #14	Pomicpic	16'9"

Poppy Hills	Hole #	Player	Distance
	Hole #2	Pomicpic	11'7"
	Hole #6	Garcia	4'7"
	Hole #11	Allegro	8'7"
	Hole #15	Moss	15'5"
	Hole #17	Muselman	4'5"



Morimoto, Anzore and Garcia

In loving memory, we have dedicated our advertising space to **Robert 'Shep' Shepherd**

who passed away peacefully at home surrounded by his family on

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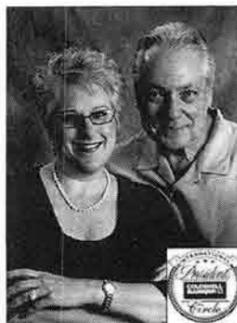


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## T.W.I.B.B. Notes (This Week In Blues Baseball)

By Pablo Ossio (Juvenile)

The SFPD BLUES baseball team opened the 2008 season against the Bay Bears in Marin County. The Blues pounded out 33 hits, including 10 doubles and 2 homeruns to beat the Bears resoundingly by a score of 34 to 5. The Blues pitching duo of Mark "Shocko" Schaukowitch(CHP) and Dan "Lefty" Lewis(Non Emergency Personnel Invitee-NEPI)threw a combined 9 innings, allowed 3 earned runs on 7 hits, and struck out 14 batters. Offensive standouts were Rob "Hitting Machine" Fung(Northern)who went 5 for 6, Jon "No Carbs" Rochlin(SRO) who was 4 for 6 with a homerun, and John "Titanium Man" Greenwood(TAC) who was 3 for 5 with a homerun. The Blues are being managed by Ron "I've fallen and I can't get up" Ferrando(NEPI)who will have his hands full trying to guide this team to a Championship.

The second game of the season would pit the Blues against the Tigers at San Leandro Ballpark. The Tigers broke out to a 3-0 lead until the Blues woke up and scored 3 runs in the third inning, 3 more in the fourth, 1 in the fifth, and 1 in the sixth. TheTigers answered back with a run in the 6th inning and the Blues usually reliable defense gave up 3 unearned runs to make the score 8-7 Blues. The Blues then scored 6 unanswered to outlast the Tigers and win by a final score of 14 to 7. Once again the Dynamic Duo of "Shocko" and "Lefty" combined for the win by striking out a total of 13 batters. Offensive standouts were Kevin "New Daddy" Walsh(CHP)who went 3 for 3 (all singles), and Steve "Flipper" Pomatto(Northern) who went 3 for 4 with two doubles.

For the third game of the season the Blues were scheduled to face the two time defending champion Cardinals. The Dynamic Duo would once again lead the team to victory by a score of 9 to 1 allowing only 4 hits to the Cardinals hitters. The Blues defense played a great game, and the offense collected 12 hits including 4 doubles.

The Blues would have to face their nemesis, the Indians, in the fourth game of the season. The Indians have had the Blues number never having lost to them in the past. The Blues were still feeling the effects of a heart-breaking 3 to 2 loss to the Indians in last years playoffs. Adam "Bagman" Rakela(CHP) would have the task of

trying to defeat the powerful Indians at Mills HS in Millbrae. The Blues exploded for 3 runs in the first inning, including a homerun by Mike "Rook2" Richardson(NEPI) that landed somewhere near the Burlingame city limits. The Blues added 2 more runs in the top of the fourth inning to make the score 5-0. Rakela had the Indians hitters baffled and frustrated for three innings until he started showing signs of fatigue. The competitive Indians never quit or laid down and scored 4 runs in the fourth inning. "Lefty" Lewis was called in from the bullpen and he did his usual outstanding job in relief. TheBlues scored 2 more runs to make it a 7-4 ballgame. The manager called on the bullpen once again and brought in "Shocko" to hopefully shut down the Indian hitters. The Indians however had a different idea and answered back with 3 runs tying the game 7-7. The game remained tied until the 10th inning when the Bluescored 2 runs to make it 9-7. In the bottom of the 10th The Blues were hoping it would not be "deja-vu all over again". "Shocko" took the mound and gave up a lead off single, but then got the next batter to hit into a 6-4-3 double play, and struck out the next batterto win the gameby a final of 9-7. This game showed how the Blues defense continues to improve with the three double plays that were turned against the Indians. The Blues pitching staff also continues to improve and impress weekly as does the team offense with abating average over 350.

The Blues season continues until the end of October. We are planning to travel to Idaho to play in the Western States Police Olympics in August, the "Best of the West" tournament in Davis on Labor Day weekend, and the World Series of Baseball in Arizona in October. We are looking for more pitchers to add to the roster; so, if you have previous pitching experience and are interested contact Rob Fung at Northern Station 614-3400 or Pablo Ossio at Juvenile Division 558-5511. Our team is currently comprised of SFPD and CHP officers, and two non-emergency personnel invitees(NEPI). Any law enforcement officer or firefighteriswelcome. To be eligible to play in the Police/Fire Western Games you must be in law enforcement or a firefighter.....That's all for This Week in Blues Baseball.

## A Fun Time Was Had by All!

# Another Successful Guns and Hoses Charity Tennis Challenge

By Robin Matthews  
EEO Unit

On Saturday, April 26, 2008, the 7th Annual Guns and Hoses Charity Tennis Challenge was held at the San Francisco Tennis Club. Well over 100 people had a great time eating, drinking, playing tennis, and having fun outbidding each other on silent auction items. Thank you to everyone who supported this event, whether you played tennis, volunteered at the event, donated raffle or silent auction items, bought raffle tickets, or purchased a court sponsorship (thanks to all of the San Francisco Police Department's employee groups who all participated in a court sponsorship again this year)! Your continued support is very much appreciated! Special thanks to Lieutenant Anna Brown of the EEO/EIS Unit, and Ms. Ashley Worsham from MCD, who ensured that everything ran smoothly at registration, the silent auction, and a host of other areas, while retired firefighter, Bob Lopez, took care of the logistics for running the tennis challenge. Thanks also to Inspector Wayne Hom from CSI for the printing of the raffle tickets, and the Gap, for their donation of the tennis challenge t-shirts again this year.

All of the proceeds from the event will be split between the San Francisco Firefighters Toy Program, which provides toys to needy children during the holidays, and the Bay Area Law Enforcement Assistance Fund (BALEAF), which provides support to law enforcement families that have had members killed in the line of duty, have suffered a serious injury, or have experienced a catastrophic event. Both organizations are grateful to be co-recipients of this annual event, and the proceeds received will assist both organizations in continuing their fantastic work with children and the law enforcement community.

Finally, thank you once again to the San Francisco Tennis Club for hosting this fun event for the seventh year in a row. We can't wait to come back again next year! Thanks also, to the San Francisco Police Officers Association, which continues to be a major sponsor of this event, as well as to the San Francisco Police Credit Union, Local 798, and the San Francisco Fire Credit Union. Your support always ensures that the Tennis Challenge will be a successful event.

Here's a list of winners of the raffle from the SFPD and the D.A.'s Office (I've omitted those who won from the Fire Department and most civilians):

- Officer Lorie Brophy/Richmond Station – 2 night stay at the Westin Saint Francis Hotel.
  - Lieutenant Lynette Hogue/Central Station – 2 night stay at the Parc 55 Hotel.
  - Sergeant Neil Griffin/Academy – 1 night stay at the Crowne Plaza Hotel in Foser City with champagne brunch for 2.
  - Marion Jackson/D.A.'s Office – \$100.00 gift certificate from Alioto's Restaurant, plus 2 tickets to the Wax Museum, Fisherman's Wharf.
  - Officer Darren Nocetti/Narcotics – 1 night stay at the Stanford Court Hotel.
  - Lieutenant Bill Darr/Airport – \$50.00 gift card at the Gau Poang Chinese Restaurant in San Mateo.
  - Marianne Barrett/D.A.'s Office – \$50.00 gift certificate for the Crab House at Pier 39.
  - Inspector Matt Perez/CSI – 2 Giants tickets with parking, Giants vs. Dodgers.
  - Lieutenant Anna Brown/EEO-EIS/\$25.00 gift certificate to Moshi Moshi Japanese Restaurant.
  - Debbie Waterfield/D.A.'s Office – 2 tickets to the Wax Museum, Fisherman's Wharf.
  - Officer Deborah Braden/Southern Station – 2 tickets to the Wax Museum, Fisherman's Wharf.
  - Lieutenant Anna Brown/EEO-EIS \$20.00 gift card to B.J.'s Restaurant in San Bruno.
  - Sergeant Tom Lee/Legal – \$20.00 gift card to B.J.'s Restaurant in San Bruno.
  - Officer Michael Shujars/Academy – Certificate for 1 pound box of See's Candy.
  - Sergeant Tony Ng/Airport – Certificate for 1 pound box of See's Candy.
  - Inspector Larry Mack/Narcotics – 1 America's Best coffee basket.
  - Acting Captain Don Woolard/Legal – \$40.00 gift certificate to Westlake Joe's.
  - Lieutenant Tim Foley/Airport – \$40.00 gift certificate to Westlake Joe's.
- Only one SFPD member won anything in the silent auction – Lieutenant Anna Brown/EEO-EIS won The Sac Handbag that was donated by Macy's.
- Congratulations one and all. Hope to see you all again at next year's event.

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8 hour days for 4 days or as many days as you are able to commit.

If you are interested in volunteering, simply call the International Children's Games office at 415-989-0070 for more information and visit our website at [www.sfcg2008.com](http://www.sfcg2008.com)

Thanks,  
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## Western States Police and Fire Games



The 2008 Western States Police and Fire Games will take place in Boise, Idaho from August 16-23. The Western States Police and Fire Games is a multi-sport Olympic style athletic program, held annually, to promote physical and mental well being of professionals in law enforcement and fire services, and to provide a competitive and social environment to encourage and pay homage to the camaraderie among these men and women through sport.

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The Western States Police and Fire Games began in 1967 as the California Police Olympics. Though the name has changed the Games remain the same. Thousands of competitors from the law enforcement and fire communities participate each year in the Games.

Weekend warrior or hardcore amateur, if you would like more information, go to [www.cpaaf.org](http://www.cpaaf.org). You will find a complete list of events to be offered in 2008, the rules for competition and eligibility requirements.

Registration for the 2008 Western States police and Fire Games began in February

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## SAN FRANCISCO BAY AREA LAW ENFORCEMENT EMERALD SOCIETY

# 7<sup>th</sup> Annual SFBALEES Golf Tournament at Lake Merced Golf Club



**Monday, August 18, 2008**

10:30 AM Check-in and 12 Noon Shotgun Start

\$185.00 includes golf, cart, lunch, range balls, tee prizes and dinner at the UICC

Contact Brian Philpott 415-793-4558

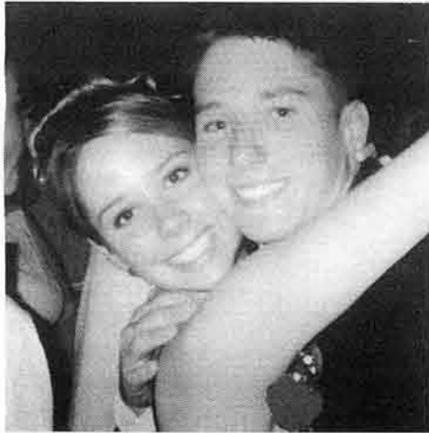
# Close Encounters

By Steve Johnson,  
SFPOA

It was 5:00 a.m. on New Year's Day, 2000, when Denise Blessing received a call from a hospital many miles south of her home. The news was devastating. Her daughter, Jolene, and her boyfriend had been in an accident on Highway 5. A drunk driver had crossed over the line and slammed head-on into their car leaving them both in critical condition. Jolene was apparently on her way home to surprise her Mom when the accident occurred.

Denise rushed south and found that just about every bone of Jolene's body was broken. The doctors weren't sure if she'd make it through the night. But she did. And another night, and another . . .

Jolene was very special to the SFPD since we lost her Dad in 1989, Officer John Blessing, during a narcotics investigation in the Mission District. She was only 8-years old at the time, sharing the nightmare with her twin brother, Matt. So she was a very special member of our family.



Jolene and Matt Blessing in 1999.

The call went out and soon we had 100s of Polaroid photos of San Francisco police officers mounted on poster board and mounted all over Jolene's tiny ICU room so that the photos would be the first thing Jolene would see when she came out of her coma. It took several weeks but Jolene did come back and the photos meant more than anyone could ever imagine. And then it was a long, long road back with several more corrective surgeries and tons of physical therapy hours to try and correct the damage incurred in one split-second.

But she finally made it.

Jolene later concentrated her studies in Southern California but recently relocated in the Bay Area. She was still pursuing her passion, art, but she was also trying to balance work and studies and the hundreds of other things young people do.

Her story got back to Mike Petricca, a former Police Chief who is now head of security for the Academy of Art in San Francisco. Mike ran it by Dr. Elisa Stephens the President of the Academy of Art. Dr. Stephens arranged for an interview with Jolene for the purpose of reviewing her portfolio and giving her whatever professional advice she could to keep her career on track. Well, it worked out better than

that. Dr. Stephens was apparently so impressed with Jolene's talent and her work ethic, that she offered Jolene a scholarship to the Academy of Art.

You really have to admire people like Mike Petricca and Dr. Elisa Stephens. Mike is a very busy guy, overseeing security for 30-plus Academy of Art buildings and Dr. Stephens is running a mega corporation. And yet, both of them took the time to sit down with this young woman and listen to her dreams. And then, they gave her the opportunity to make them come true . . . that's something we will never forget.

You'd think that people on felony probation would do some checking to see where all the shootings, assaults, and gang-activity was occurring in the City so that when they load up their stolen, 9mm semi-automatic weapon with the fancy laser attached, they would be able to avoid those areas in order to escape the extra attention of people like Officer Chad Campos and Officer Brian Hopkins. The suspect was new in town, an out-of-county probationary felon, who will probably consult Mapquest next time . . .

The cowardly suspect falsely imprisoned his petrified girlfriend for 2 days, beating her when he felt like it until a neighbor finally intervened and called 9-1-1. Officer Armando Maracha and Officer Barrett Chan arrived and were faced with a double-bolted front door. Their calls to open it were

only met by the victims cries for help as the suspect continued to beat her. Nice. Armando and Barrett knocked the door down (too bad the suspect wasn't right behind it . . .) and took one into custody.

The exact same scenario occurred only a few blocks away in the Tenderloin where a 54-year old woman had been beaten by a suspect armed with a crowbar. Sergeant Mike Cesari and Officer Tim Kiely broke down the door blocking their way when the suspect and the passkey wouldn't work the way they were supposed to.

Many of the electronic items stolen in the City are peddled in the Tenderloin. Officer Chris Musselman, Officer Theresa SanGiacomo, and Officer Jennifer Hennessey overheard an individual trying to sell a laptop to another person nearby. The 'owner' of the laptop had very little knowledge of how it worked and couldn't explain to his customer why the computer was displaying the resume of a person he had never heard of . . . turns out the person he never heard of was the one whose apartment he had just ransacked. Case closed.

All the officers knew was that there was a large crowd, a fight, and possibly a shooting that just took place on the 500 block of 3rd Street at 4 in the morning at what appeared to be an after-hours club. Once the officers arrived they made contact with several individuals who were pointed out as possibly being involved in the altercation. One of the detained was found to be carrying a fully-loaded, stolen, semi-automatic weapon and the other one had a \$100,000 felony arrest warrant waiting to be served. Always nice to know that Officer Marcial Marquez, Officer Daniel Reyes, Officer Phil Gordon, Officer Tim O'Connor, and Officer Sean Cronin are available at that time in the morning no matter

what the call.

Remember the story about the juvenile suspect who was released from custody by accident. He was awaiting court proceedings after pleading guilty to felony assault — he tried to kill his girlfriend, beating and choking her into unconsciousness. As soon as he was out he committed a robbery and then tracked down his former victim and allegedly raped and shot her as she tried to get away. Officer E.R. 'Nash' Balinton and Officer John Zachos were able to track the suspect down to where he had taken refuge in the West Sacramento area. The local SWAT team was called in and a hostage negotiator finally got the suspect to give up. I'd say that was some pretty damn good police work by Nash and John but was a little disappointed that I found it written up as a Captain's Commendation . . . that's the best we can do for an outstanding investigation resulting in the apprehension of a serious felon? Just wondering.

The all-too-familiar 'shots fired' call went out with a location of 46th/Ulloa. Officer Rolando Escobar, Officer Rex Calaunan, Officer Thomas Chu, Officer Buddy Siguido, and Officer Benny Lew responded not knowing what to expect but were assisted by frightened neighbors while determining exactly where the shots were heard. The officers immediately set up a perimeter to lock it down. Officer Rolando Escobar and Officer Rex Calaunan took the initiative to approach the residence and order everyone out. Their commands were ignored for some time but finally two individuals complied. The officers found the floor of the residence littered with spent rounds while there were still hundreds of live rounds ready to go. There were eight rifles and four handguns recovered and the notion of the 'quiet little Taraval District' was, once again, proven false.

## Mark your calendar!

Join us for the 4<sup>th</sup> Annual Law Enforcement  
Appreciation Night at AT&T Park  
Giants v. Washington Nationals

Wednesday, July 23, 2008 @ 7:15 p.m.

Tickets are \$25.00

Ticket price includes a SFPD Giants Beanie Cap, Pre-Game Memorial Tribute to Officers Killed In The Line Of Duty, Fly Over by Law Enforcement Helicopter Units, National Anthem Sung by Sergeant Gerry D'Arcy and a Hosted Pre-Game Tail Gate Party to be held at the Mariposa Yacht Club.

Tickets are available at the SFPOA office.