



JOURNAL

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**SAN FRANCISCO
POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

President's Message

The Anatomy Of A Charter Amendment

By Gary Delagnes
SFPOA President

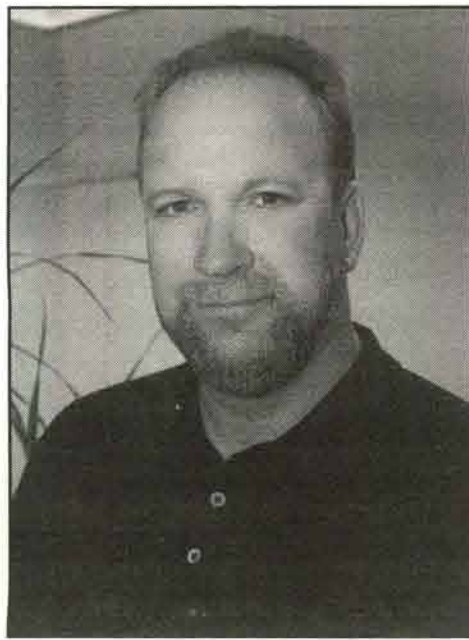
One of the most important skills one must possess when running a union or organization is how to form political alliances on certain issues when on many levels the ideological disparities are great.

Nothing could be a better example of those skills than the political coalition that we were able to form in pursuit of our DROP charter amendment.

I initially authored several forms of the program after observing the mistakes made in other jurisdictions. The program had to make sense for the city and had to accomplish two very important goals.

We had to show the city that this amendment would put more cops on the street, and we had to show the taxpayers that we could do it without a tax increase. After writing 4 different versions myself, I then turned my draft over to our labor attorney John Tennant.

John, with a deft hand, analyzed my work from a labor attorney perspective and after a couple of more re-writes, we were set for the next challenge of passing it through an "actuarial analysis" for evaluation of the plans cost effectiveness.



SFPOA President Gary Delagnes

Myself, our actuary, Ira Summer, additional labor counsel, Vin Harrington, and John Tennant had several conference calls to make sure that we had done everything we could to answer the questions that would invariably come from city government regarding the economical facts of the plan.

The finished product was formulated and the next big decision was whether it made more sense to have one of our allies on the Board of Su-

pervisors introduce the legislation, or go the much more expensive route of acquiring signatures to qualify for the ballot ourselves. After several meetings with members of the Board of Supervisors we decided to go the signature route to keep the legislation pure and clean. If it had been introduced by a member of the Board, the legislation would have been subject to the "committee" process which, in turn, would have given some of our less friendly supervisors the opportunity to alter our DROP.

We were successful in garnering the necessary signatures (over 42,000) and qualified for the February, 2008 election.

At that point the number one goal was to build a political coalition of support. With the help of our political advisor, Paul Kinney, and our campaign pro, Jeff Anderson, we started with the most important person of all, Ed Harrington, the City Controller.

Ed is basically the person who decides the economic impact of the charter amendment for the voters.

Fortunately, Ed's opinion was a good one which basically stated that in all likelihood the DROP was "cost neutral".

From there we went to the Board of Supervisors where we able to gain the support of 8 of the 11.

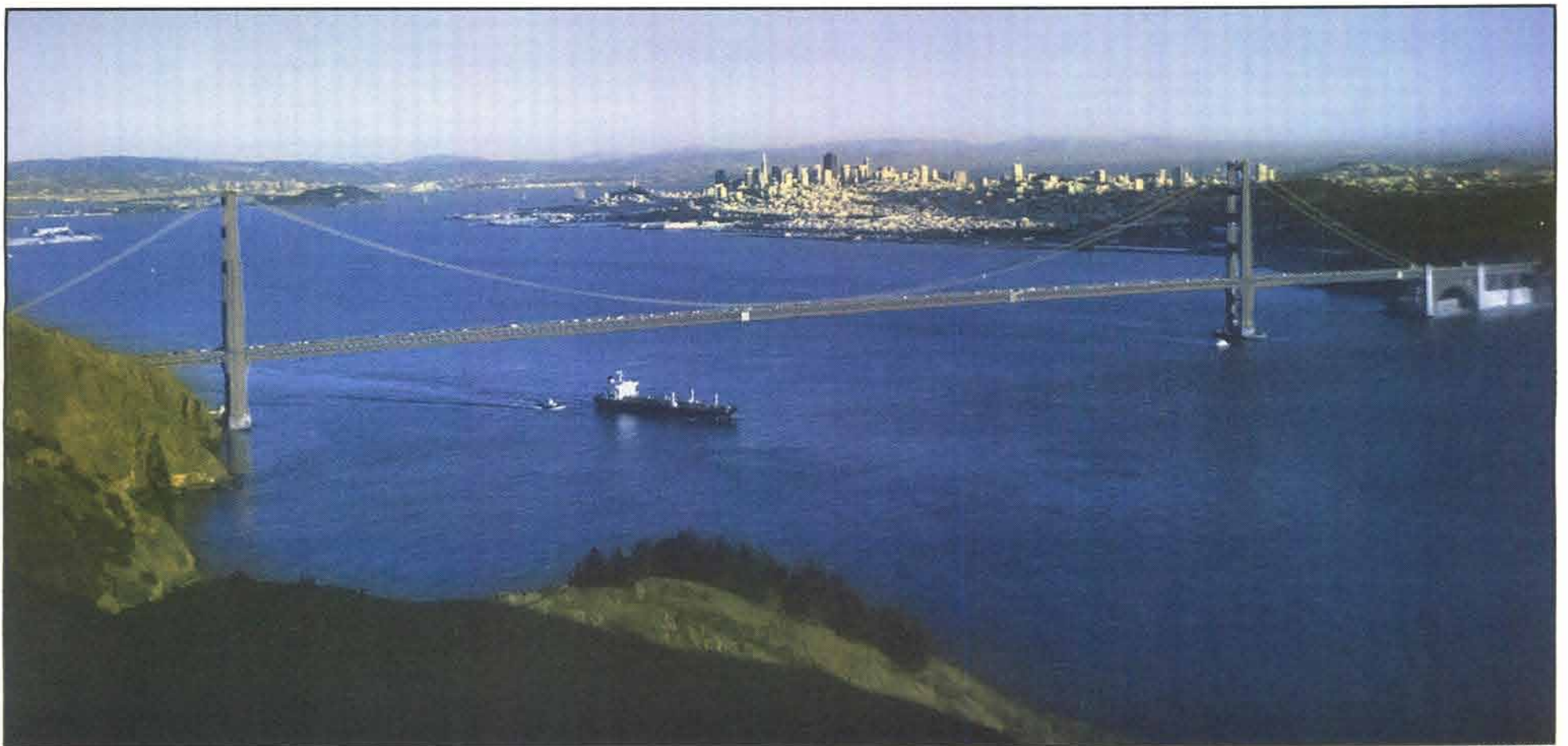
Next step was Mayor Gavin Newsom and District Attorney Kamala Harris. We were able to convince both of the merits of the program and the coalition was in full swing.

Experience, knowledge, political alliances, and hard work have us poised for victory.

From there it was appearances at no less then 30 community meetings, stops at the *Chronicle*, *Bay Guardian*, and numerous other media outlets. In the end we were basically able to run the table. The democratic central committee, the republican central committee, the Chamber of Commerce, the Alice B. Toklas club, the *Chronicle*, the *Bay Guardian*, the San Francisco Labor Council, the San Francisco Neighborhood Association, and 25 additional neighborhood groups all joined in endorsing Proposition "B".

We stand optimistic about our chances on February 5th.

Experience, knowledge, political alliances, and hard work have us poised for victory.



RAY SHINE

Work here. We do. Join the SFPD. Phone 415-401-4690

POA Board of Directors Meeting January 16, 2008*

1. Treasurer Halloran called the meeting to order at 1205 hours, followed by the Pledge of Allegiance and roll call of the Board of Directors.

2. Steve Shanahan who is the Chair of the POA Election Committee gave a presentation to the Board of Directors regarding the election process and the role of the Election Committee and its members. Steve provided each Board Member with a copy of the Election Committee's Standard Operating Procedure which was followed by a brief question and answer session.

3. President Delagnes advised that the DROP (Proposition B) moves forward at a fast pace and that several key endorsements have been secured (8 members of the Board of Supervisors, Mayor Newsom, District Attorney Harris, San Francisco Chronicle, Bay Area Guardian and several San Francisco political groups). President Delagnes also requested volunteers to assist in distributing door hangers on Saturday 2-2-08 and Sunday 2-3-08. Volunteers should meet at the old POA building (510 7th Street) at 0900 hours to receive their hangers and assignments.

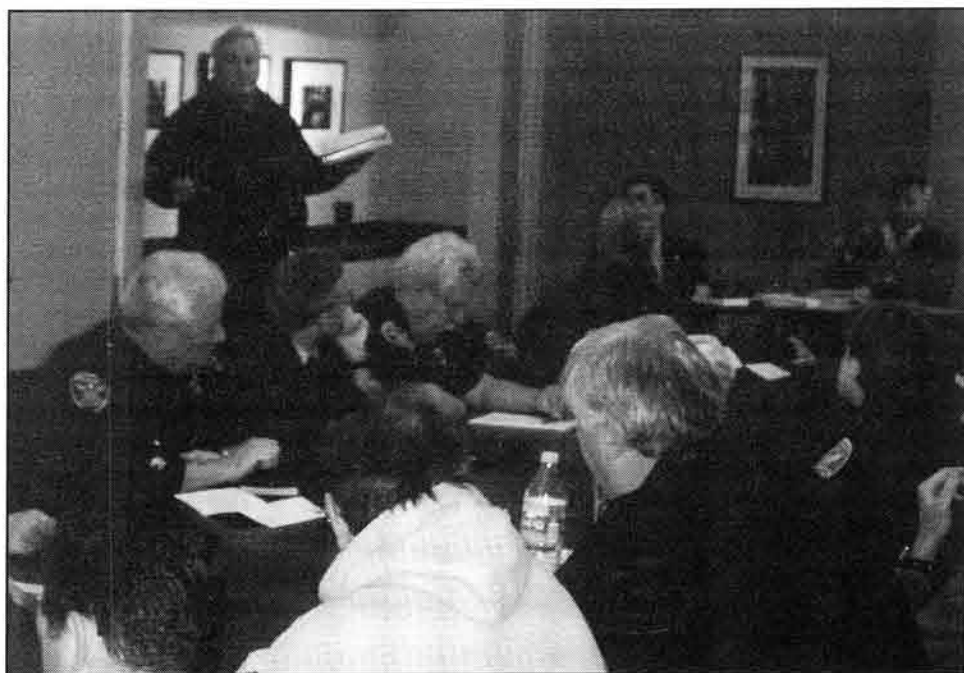
4. President Delagnes and General Counsel Tennant addressed the Police Commission on 1-9-08 regarding the recent Lieutenant Promotions. President Delagnes asked that there be a process where candidates who are passed over can meet with the Chief and learn of the reason why they were passed over. General Counsel Tennant briefed the Commission that there is a procedure in San Jose that allows for this and that it has been successful.

5. Vice President Martin made a motion that the December 2007 Board Minutes be approved. Motion was seconded by Representative Flaherty (Co. E) and passed by way of voice vote with no opposition.
6. President Delagnes touched briefly on several issues that have been raised regarding the recent POA contract. The two key issues were the 23% wage increase being illusory and member contributions regarding health care. Both rumors are false and will be addressed in detail in a POA Bulletin being sent out this week.

7. Treasurer Halloran addressed two issues regarding allegations that the current Executive Board was using POA assets to assist the Executive Board in their re-election and that President Delagnes was entitled to a Captain's Pension upon retiring from the POA. Treasurer Halloran assured the Board of Directors that POA assets are not being used to re-elect the current Executive Board and that any member may inspect the "POA Books" as stated in the by-laws. Secondly, President Delagnes is entitled an Inspector's Pension upon his retirement as that is his Civil Service Rank.

8. Representative D. Gardner (Inv) made a motion that no member on the current Executive Board may forward any e-mails to POA staff for forwarding to the Board of Directors regarding the upcoming POA election. Motion was seconded by Representative Callaghan (HQ) and passed by way of voice vote with no opposition.

9. General Counsel Tennant addressed the Board of Directors regarding the ongoing "Donning and Doffing" issue. POA Labor Counsel Vin Harrington has been approached by the plaintiffs' lead attorney (Leslie Levy) asking for the POA's support on their lawsuit. General Counsel Tennant touched briefly on the facts of the lawsuit and stated that three California Courts had rendered three different rulings on the "Donning and Doffing" issue. After discussion, Representative Frost (Co. C) made a motion that the POA stay neutral



Election committee chair Steve Shanahan addresses the Board.

Board of Directors Meeting Roll Call Wednesday, January 16, 2008

President	Gary Delagnes	P	Co. G	Sean O'Leary	P
Vice President	Kevin Martin	P		Dominic Yin	P
Secretary	Tony Montoya	P	Co. H	Michelle Jean	P
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Tessa Donati	P
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	P	Co. J	Kevin Lyons	E
Co. A	Ed Browne	P		Gavin McEachern	P
	George Rosko	P	Co. K	Matt Gardner	P
Co. B	Larry Bertrand	P		Corrado Petruzzella	P
	Bill Roualdes	P	Hdqtr.	Dennis Callaghan	P
Co. C	George Ferraez	P		Bob Mammone	P
	Liam Frost	P	Narcotics	Dave Falzon	P
Co. D	Martin Covarrubias	E		Larry Mack	P
	Nate Steger	P	Tactical	Dan Laval	E
Co. E	Tim Flaherty	P		Mark Madsen	P
			Invest.	Joseph Engler	P
Co. F	Patrick Burke	P		Dan Gardner	P
	Peter Dacre	P	Airport	Bob Chapman	E
				Joe Finigan	E
			SRO	John Scully	P
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

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WEBMASTER

Jason Hui

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www.sfpoa.org

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Co. B	Larry Bertrand, Bill Roualdes	HEADQUARTERS	Dennis Callaghan, Bob Mammone
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ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.
Periodicals Postage Paid at San Francisco, CA.

- on the “Donning and Doffing” lawsuit. Motion was seconded by Representative O’ Leary (Co. G) and passed by way of voice vote with no opposition.

10. The Board of Directors went into Executive Session to discuss ongoing litigation involving the POA. After a presentation by General Counsel Tennant and much discussion, Representative D. Gardner (Inv) made a motion to accept General Counsel Tennant’s advice on the current litigation matter that was discussed. The motion was seconded by Representative Rosko (Co. A) and passed by way of voice vote with one Board Member opposing.

11. President Delganes advised the Board that a member in the Investigations Bureau is circulating a petition regarding the testing process involving entry into the Homicide Detail. The member circulating the petition believes that entry into the Homicide Detail should be based on a members status on the P-1 list and not require additional testing. Members will be kept updated on the status of the petition.

12. Any member not receiving their intermediate or advanced POST pay should contact Sergeant-at-Arms Breen at the POA.

13. Officer Robert Canedo (AFOB) gave an update on Gina Wood who is
- the daughter of Officer Barry Wood (AFOB). Officer Canedo then distributed posters and raffle tickets for the upcoming fundraiser. Raffle tickets can be purchased from your representative or at the POA. The fund raiser will be held at the POA on April 11, 2008. Contact Officer Canedo or the POA for more details.

14. Treasurer Halloran advised that the Executive Board authorized a \$2500.00 donation to the campaign of Assemblyman Jose Solario.

15. Treasurer Halloran provided each Board Member with a printed copy of the POA’s year to date budget.

16. Treasurer Halloran announced that the POA was \$293,821.36 under budget for the 2007 fiscal year.

17. Meeting was adjourned at 1500 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

POA Journal Deadlines

Deadlines are subject to change without notice, but whenever possible the new deadline will be published in a timely manner. Contact the editor, Ray Shine, at journal@sfpoa.org.

To appear in...	The deadline is ...
March 2008	February 19, 2008
April 2008	March 20, 2008
May 2008	April 18, 2008
June 2008	May 22, 2008
July 2008	June 20, 2008
August 2008	July 18, 2008



The Gina Wood Relief Fund

Location: SFPOA Building
800 Bryant Street, 2nd Floor
(enter from 6th St. door)
San Francisco, Ca
415-861-5060

Date: April 11, 2008

Time: 7:00 PM

Join us for fun, music, food, and beverages at the
POA Building, Third Floor Atrium

Music will be provided by William Murray
Raffle Tickets are \$20 each.

Winning tickets will be drawn at the event.

Grand Prize:

Hawaii vacation for two, includes airfare/accommodations/
rental car

Other Great Prizes:

- Airfare on Sun Country Airlines – Continental US
- Airfare for two on Virgin Airlines
- New Toshiba 17” Laptop Computer
- Dinner for 4 at Broadway Prime Restaurant, Burlingame
- Dinner for 2 at Zen Restaurant
- Case of vintage Viansa wine
- Handmade custom necklace

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte rlaprevotte@comcast.net
POA General Membership Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730–1130	Range Staff (415) 587-2274

Specialty Scheduled Events

Promotional Dinner Honoring Lt.’s Solomon and Miller	Italian-American Athletic Club Stockton/Union, SF	Thursday, February 28, 2008, 1730 hours	Liam Frost 415-671-2300
Co. K Retirement Dinner Honoring six recent retirees	Italian-American Athletic Club Stockton/Union, SF	Wednesday April 2, 2008, 1700 hours	Corrado Petruzzella, 415-279-0538 Matt Gardner, 415-309-8849
Fundraiser: Officer’s Family The Gina Wood Relief Fund	POA Building 800 Bryant St., SF	Friday, April 11, 2008, 7:00 PM	POA Office, 415-861-5060
Fundraiser: BALEAF/ Firefighter Toys Guns And Hoses Charity Tennis Challenge	SF Tennis Club, 5th at Brannan	Saturday, April 26, 2008, 4:00 PM	Robin Matthews 415-553-1093

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

January 8, 2008

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Vice President Dave Fontana at 3:05 PM in the Conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Vice President Dave Fontana.

ROLL CALL OF OFFICERS: President Rene LaPrevotte excused. Vice President Dave Fontana. Treasurer Jim Sturken, Secretary Mark Hurley. Trustees Matt Gardner, Joe Garrity, Mark McDonough and John Centurioni. Excused Fred Pardella.

MINUTES OF THE DECEMBER MEETING: Motion by Mattox, seconded by McDonough that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Centurioni, seconded by Gay that the bills be paid. Motion carried.

COMMUNICATIONS: We had several donations made in the Memory of Frank Ryan. \$25 from Larry Lawson, \$25 from Gerald and Nancy Gmeiner, \$10 from Karen McCarthy, \$50 from John Marotto, \$25 from James and Jeanne Handley, \$25 from James and Doris Grady, \$15 from Carolyn Harvey and a \$1000 donation from a major business in San Francisco.

WE HAD FOUR DEATHS THIS PAST MONTH. FRANK M. RYAN, 67 years. Frank was born in San Francisco and grew up in the Mission. He attended Sacred Heart High School. He went to S.F. State and worked as a janitor before he entered the Police Academy in 1962. His first assignment was Mission Station, followed by a short time at Ingleside before he was drafted into the Army. He was Military Leave for two years. When he returned from his service to his country, he was assigned to City Prison. A few months later he went to Southern. Frank made Sergeant in 1973 and was assigned to Potrero and then Mission before going back to Southern to finish his career. Frank retired in 1992. Frank went on to work 14 years in Court security at the Federal Building in San Francisco. Frank enjoyed walking his beat in the Southern, and his many years of enjoying his vacation home at Rio Nido up in the Russian River resort area.

JOHN S. PHELAN, 93 years. John was born in San Francisco and attended St. Josephs High School in Oakland, California. He joined the Police Department in 1940. He was assigned to Headquarters at the Old Hall on Kearney Street. He was drafted into the Navy during WW II and after his service he returned to his position with the Police Department. In 1947 he resigned from the P.D. and went to work as a schoolteacher with the San

Francisco Unified School district. He taught at Washington High School for many years, also City College, and later at Los Melinoes Community College. John kept his dues up in the Widows' and Orphans' and enjoyed his long and distinguished teaching career.

JASPER G. STARKIE, 81 years. Jasper was born in San Francisco and grew up in Noe Valley. He attended Sacred Heart High School. He went into the Merchant Marines and served as a ships carpenter "Chips". Jasper entered the Police Academy in 1949 and was assigned to Richmond Station. He then worked at Northern for a few months before he was drafted into the Army. He served his two years as a member of a Military Police Unit at Fort Ord, California. Upon his return he was sent back to Northern. He was assigned to Hdq. B.S.S. Four years later, he worked Central and Ingleside. He made Sergeant in 1969 and was assigned to Mission. He then worked I.D. Bureau, Southern, and Potrero. Jasper retired in 1978. He then went to work 10 years as a member of the San Mateo County Sheriff's Department. He then went to work at the U.S. Mint for a short period of time. Jasper was awarded several Captain's Comp's and a Bronze Medal of Valor for his investigation and arrest of a juvenile and recovery of over \$130,000.

JOE ARONE, 72 years. Joe was born in Brooklyn, New York. He spent his youth in Brooklyn and after high school joined the Navy during the Korean Conflict. He was discharged in San Francisco and decided to stay. He worked several different jobs from a Milkman with Borden's Milk, a Bus Driver with Greyhound. Joe entered the Police Academy in 1970. Joe worked Mission, Potrero, Ingleside, Northern, Richmond and Central. He was in the Army reserves and was called to Active duty for two years. He worked his way up to LVN nurse. Two years later he returned to his old job and was assigned to Northern and he finished his police career in the warrant detail. Joe retired in 1995 with a D.P. pension. He moved to the desert community of Sun City. He was quite a singer and loved opera and performed in various musical shows at the College of the Desert and other desert towns.

SUSPENSIONS: Pursuant to Section 4 of article III of the Constitution. (Non payment of dues for one year) Roy Hicks, Eric Santiago, Kevin Jow, Arthur Johnson, Joyce Watkins. And at their personal request Annemarie Bretz and Andre Fontenot. Vice President Fontana ordered them removed.

DROPPED FROM MEMBERSHIP: Pursuant to Article III, Section 3 of the by laws. (Did not complete probationary period) Enrique Alejandrino,

Shaun Hewison, Khanh Le and Joseph Leonardini. Vice President Dave Fontana ordered them removed from the roles of membership.

REPORT OF TRUSTEES: Jerome Paolini gave a very long report on the state of our account and generally what going on with Country Wide and the rumor it might declare bankruptcy. Our Dollar is at a long time low. U.S. companies are exporting goods from over seas at great profits. Our housing slump is not going away soon. Gas prices are going up with oil at a \$100 is not far off. We can't time the market and will stay with our current asset allocation. They don't see any rebound in the market until the third quarter of 2008.

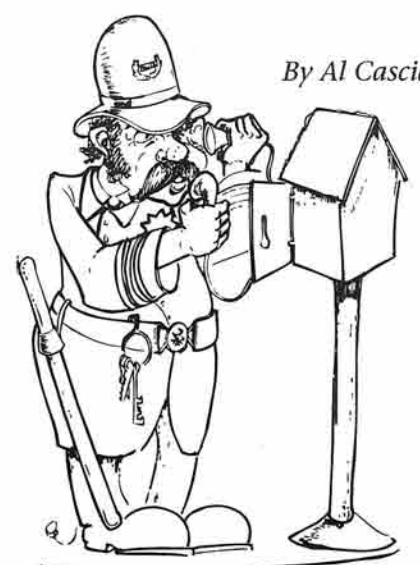
NEW BUSINESS: Officers and Trustees for 2008 were sworn in: President Dave Fontana. Vice President Joe Garrity. Treasurer Jim Sturken, Secretary Mark Hurley. Trustees John Centurioni, Matt Gardner. Mark McDonough, Bill Gay, and Bob Mattox.

ADJOURNMENT: President Dave Fontana had a moment of silence for our departed members and members of our Armed Forces. He set the next meeting for 2 PM. February 12, 2008 in the Conference room of Ingleside Station.

Any questions give us a call at 415 6813660.

Fraternally,
Mark Hurley,
Secretary

AROUND THE DEPARTMENT



By Al Casciato

Al Casciato is away.
Around the Department
will return next month.

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to Around the Department, 800 Bryant St., 2nd Floor, SF, CA 94103.



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- ❖ **\$2,125,000** for a law enforcement officer injured by a negligent driver
- ❖ **\$900,000** settlement for a police officer injured in a motor vehicle

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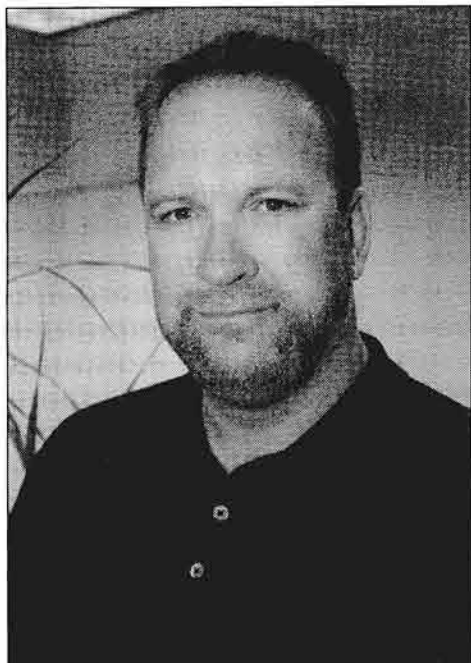
I am the Right Person for the Job

By Gary Delagnes, President
San Francisco Police Officers
Association

Running for president of the POA is challenging on many levels. While I appreciate the importance of the campaign process and the hectic schedule, I must admit that it leaves me drained and exhausted. It is very difficult — if not impossible — to visit each watch-off group, on each watch, at each station in this department. That would take months to accomplish, particularly when the immediate and demanding business of running the POA is factored in. There are just so many hours in a day, and no matter how hard I will try, I will not be able to speak directly to many of you. But I will try, and I will make the rounds. I do not take you, your confidence, or your vote for granted.

On the various night watch visits, I am heartened and gratified with the large number of fresh, young officers we have in the SFPD. But from my old-dog perspective there does exist a distinct generational difference in the priorities and career goals between senior and newer officers. In essence, that is why I am out campaigning: to keep the office that is most responsible for bridging that gap in expectations between these two divergent yet deserving groups of members. That is the fundamental job of the president of this association, and it requires a whole lot of experience and inexhaustible resource.

I do not take you, your confidence, or your vote for granted.



Being POA president is truly a balancing act. On one hand, the job entails maintaining all of the rights and benefits that the POA has fought for over the years. On the other hand, it requires a broad vision looking forward, attempting to create new opportunities for younger officers. Valuable aspects like assignment rotation and consolidation need to be weighed against negotiated job protections such as the P-1 transfer process.

While visiting with the members, I am gratified to learn that so many deeply appreciate the hard-earned accomplishments of the past 10 to 20 years. An era when salaries have escalated 103% over the past 18 years (147% compounded) and 63.5% over the past 10 years, which is the highest in the US for a major police department. We are acknowledged nationwide as one of the most effective police unions in the country.

The two pension upgrades we have been able to pass at the ballot have drastically improved the quality of

life for our members as they enter their retirement years. The additional accomplishments ranging from POST Pay to Longevity Pay, to FTO pay, to Tactical pay, to SP cash out has been nothing short of remarkable.

Maybe more than anything, this election is a litmus test for my style of leadership. I am passionate, outspoken, and aggressive. I have heard from so many of you your frustration with a police administration that is not vocal enough in your defense. I have tried to fill that void, and my style will stay the same until the day I walk out the door. I have been able to build political alliances with an eclectic group of supervisors that has enabled us to ratify a 23% contract, pass a charter amendment to upgrade the pension for some of our airport officers, and stand on the threshold of passing the DROP program on the February 2008 ballot.

In the end it comes down to experience, trust, credibility, and accomplishments. Based on those criteria, I believe I am the right choice for POA president.

While I have tried to be a strong and forceful leader, I also believe that I have been able to utilize my POA experience of the past 18 years in maneuvering my way through the political quagmire that is state and city government, and I have done so to the great advantage of our member-

ship. The latest example would be the two pieces of state legislation — one in memory of Brian Tuvera, and one honoring Nick Birco — that are making their way through the state senate and assembly.

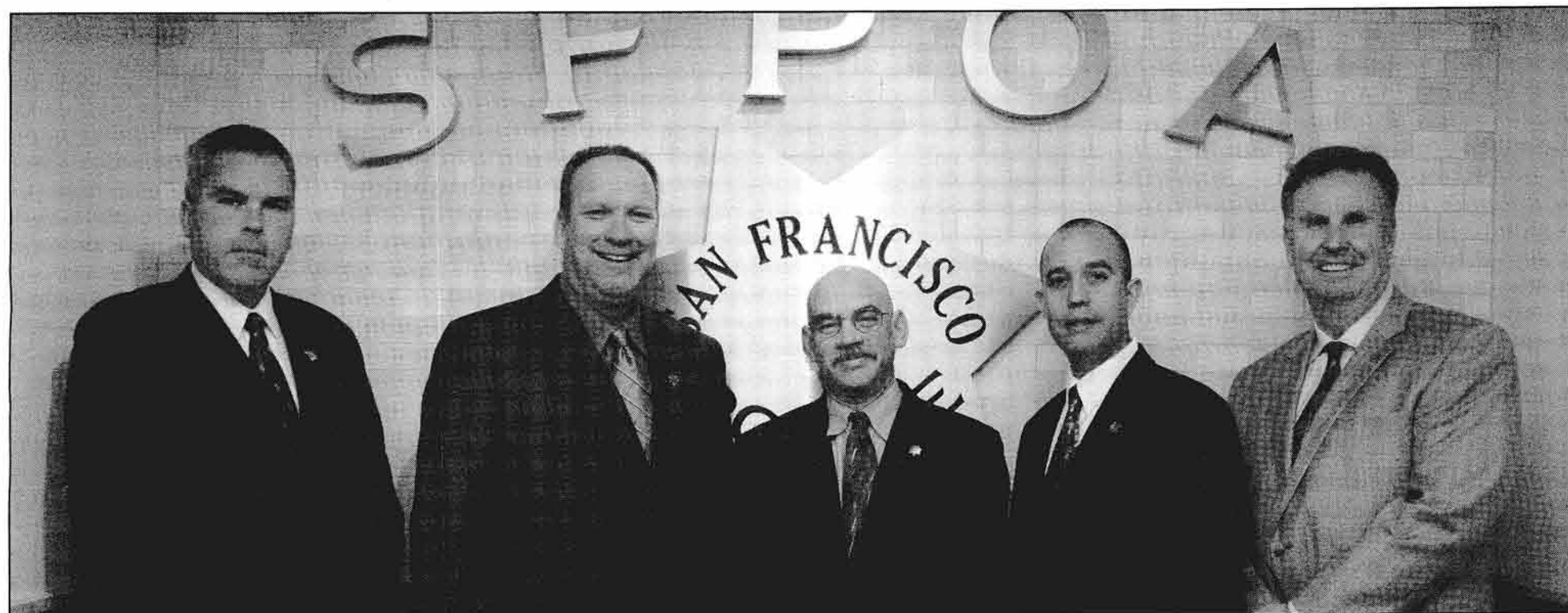
Inevitably, campaigning is also frustrating, and serves up a number of personal disappointments. You sure find out who your friends are. Whether it is a captain's letter of endorsement or a police officer/accountant sending endorsement letters back with tax returns it can be pretty bizarre stuff. But I have also been around long enough to know that many people will always resort to their own pettiness and personal agendas, and that is truly sad.

My two opponents are both well-intentioned individuals. Having said that, I must say that I have never run against people who are less knowledgeable about the role of a police union, nor have less experience with city government or collective bargaining.

The members should know that the union is not responsible for negotiating technological advancements for the department. We are not in charge of recruiting, nor can we "arbitrate" when promotional appointments are made. To make an allegation that I am somehow not aware of what is transpiring with regards to our members exposure in the "health benefit" situation is both false and disingenuous. To make a statement such as, "raises are for a short time but working conditions are forever" is both naïve and foolish.

In the end it comes down to experience, trust, credibility, and accomplishments. Based on those criteria, I believe I am the right choice for POA president.

Thank you for your continued support.



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- Honesty. That all members are kept informed in all matters pertaining to our Police Officers Association.
- Accountability. That each and every member of the Executive Board is accountable to you our members
- Negotiate. That we get your input prior to negotiating our contract, and make your ideas our number one priority.
- Guidance. Whenever needed, you will receive guidance and assistance on how to proceed on any matter important to you.
- Excellence. Together we will work to create an association known for its excellence city and nationwide.

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Dear Fellow POA Members,

The purpose of this letter is to share with each and every one of you both our goals for your POA and what we have learned in meeting with you at all of the district stations and details.

First and foremost, thank you for the opportunity to speak to you and for the thoughtful questions that you have posed to us over the last six weeks. Your questions and comments were always sincere and well thought out, providing us with the road map to create a much more dynamic and responsive POA leadership.

One of the greatest lessons we learned from our members in our travels was that you want to know that your voice is heard by your labor organization. We agree with you that it is never tolerable that one phone call from a member to his or her POA office go unreturned. It is exponentially worse when a member reaching out to the POA calls several times over the course of a week and all of the calls go unreturned. You have our unwavering pledge that, should you reach out to us regarding any routine issue, you will receive a return call before the end of business the next day. On any matter of pressing urgency, we will be available through a 24 hour a day paging service that will be available to all POA members. Your safety and security will always be the number one concern to our Executive Board and we will never be more than a quick phone call away.

Another lesson learned comes in the area of legal representation. We understand that we have an obligation and a duty to see to it that all of our members receive adequate representation and equal representation on matters affecting their employment. We pledge to you that should you have a question, a grievance or a cause of action, we will not turn you away without giving you an opportunity to fully explore your options and, when necessary, we will assist you in getting matched with the appropriate legal counsel for your concern. The dues that you pay are only as valuable as the representation that you receive when you require it. We understand that when a member is willing to stand up and fight, more often than not, that member is not the only member being impacted by the adverse employment decision.

We realize that we have a fiduciary responsibility to account for all members monies received and spent each fiscal year. With that responsibility, you have our promise that if there are areas where your money is being spent frivolously, we will put an end to the practice and see to it that your dues are either reduced or that you receive a refund right around Christmas time to put that money back in your pocket. We also know that you are concerned about compensation packages that the cur-

rent board of directors has awarded to themselves without membership approval. Last year, despite the ownership of two buildings, the leasing of several cars, a larger than ever employee payroll which includes the equivalent of a Captain's salary for the POA President and a newly created 401K plan, there was a surplus in excess of \$250,000. We believe that as a non-profit organization, the POA should not hoard assets. When there is a need, we will spend the money. When there is a surplus, we will give you back the surplus funds. It is your money.

There have been several questions regarding both past and future contract negotiations and whether we feel that we can adequately represent the POA going into the future. We absolutely recognize that past contract negotiations have yielded our members significant raises over the last ten years. These raises were a result of good decisions at the negotiations table, hearty economic conditions and the recognition by City Hall that the men and women of the San Francisco Police Department have one of the most difficult jobs in the nation. The conditions that allowed our members to receive steady pay increases will not evaporate with a change in the leadership at the POA. In fact, we are confident that the talent that we bring to the POA Executive Board will better enable us to fight for your wages and working conditions of the future. Our power base does not flow through one or two individuals who have built, and burned, many bridges behind them. We represent the many faces of the membership, the young and the old, the rookies and the veterans. Our ticket has experience in all four of the police department's bureaus: Patrol, Investigations, Administration and the Airport. We are all working cops that are still working today and will continue to work into the future.

There has been much talk about health benefits for retired public employees and the hidden 4 billion dollar deficit facing San Francisco politicians which has now come to light because the Government Accounting Standards Board (or GASB) now requires state and local governments to calculate and report the costs of its health-insurance obligations to retirees. While the current POA Executive Board, in a POA bulletin with the heading "The Truth" strongly denies that the POA is engaged in any talks with the City regarding proposed charter legislation that will impact both present and future police department employees, we think that failure to participate in talks with the City is an abrogation of the union's duty to represent all of its members. The Fire Department's Local 798 and the SEIU have been at every meeting with the City and are actively participating in the proposed long-term solution of the problem. We believe that we should

claim our place at the table beside the other labor leaders to ensure that no police officer gets left behind as the member of another tier of employees. A byproduct of the SFPD strike of 1975 created a retirement system, which adversely affected all newly hired employees. In just the last five years, we have finally corrected most of the inequities created by this two-tiered system. We believe that it would be shortsighted to repeat the mistakes of the past by allowing newly hired police officers to yet again be treated differently than present employees. As police officers, we know that every member who wears the star shares the inherent risks of our profession and should be treated equally. We will get ourselves to the table beside the members of the SEIU and the SFFD Local 798 and we will help to hammer out a resolution that we can all deal with. You have our promise that we will never shrink away from problems involving your benefits, no matter how difficult the fight may appear.

When it comes to advocating for your rights in political arenas, we know that we can do better than the status quo. Individually, we have proven track records in front of the Police Commission, the Civil Service Commission, and the Board of Supervisors. Our success has not come from having the most money or even the support of the POA, rather, our success has come from knowing the Civil Service Rules, the City Charter, the MOU, the General Orders, and the current state of the law on matters before these quasi-judicial bodies. We are asking that you now allow us to use our knowledge and abilities to pursue what is fair and just for all members of the POA.

As far as the Office of Citizen Complaints goes, we know it is a problem. We believe that the department should follow their own general orders and act quickly to resolve complaints filed against its members. If the complaint has no basis, an immediate investigation will exonerate the officer and remove any stigma that a pending complaint will leave. Our police officers deserve to have allegations maligning their reputation dealt with quickly and decisively, rather than allowing long and drawn out investigations by a statistically driven OCC to linger. Creating a dialogue with the newly appointed head of the OCC will be a high priority for our Executive Board once we assume office. A POA that understands that it is not enough merely to represent its members in front of the OCC, but that it is also important to change the way the OCC is allowed to do business, is long overdue, and necessary. We are required to follow our department's general orders, the OCC must develop their own policies, and be required to follow them.

We also understand that when a POA member participates in an election and the membership over-

whelmingly votes a certain way, your vote should matter. It is not "symbolic" and to be ignored. When the membership weighs in on a matter, there should be a great weight attached to that vote and the Executive Board of the POA is duty-bound to honor your message. Usurping the will of the membership in favor of a leader's personal agenda should never be tolerated and will never occur on our watch.

Finally, we would like to share our personal view on the morale issue in the San Francisco Police Department. We believe that no one person, whether it is the Chief of Police or the President of the POA, should have the ability to affect our positive outlook within the workplace. We know that the police department can do better for its employees in the areas of your working conditions, the promotional process, the disciplinary system, the transfer system, and in the development of its future leaders. We also know that the same can be said about the current POA. It is the job of the POA leadership to know the rules as well as, if not better than the administrators who impose them upon our members. The role of the POA should always be that of a staunch advocate our members and, when necessary, should be both adversary and peacemaker when dealing with the police administration on matters subject to the grievance process. Pressing for the hiring of new police officers should always be a priority of the POA as the enlisting of new officers creates opportunities for our members at every rank. It is always more difficult to fight for promotional opportunities when the sector radio cars cannot be filled with incoming officers. We must be vigilant in contesting changes in the workplace that adversely affect our members ability to promote, to transfer and to receive like work like pay compensation. We must always remember that we are civil servants and are afforded rights under the law for the job that we do. Our POA needs to know this better than anyone.

In closing we would like to ask you to please participate in the vote for your new POA leadership, you will be deciding your association's leadership into the year 2011. We have enjoyed campaigning, and listening to your questions and concerns, we are asking for your vote, and if we are so honored, we will roll up our sleeves and get busy, creating a much-needed change, in our association.

Lea Militello
President

Joe Engler
Secretary

Sincerely,
Patrick Cadigan
Vice President

Hector Basurto
Treasurer

Brian Devlin
Sgt. At Arms

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Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)



Officer Juanita Stockwell

Dear POA Members —

This election creates an enormous opportunity to make changes critical for the future of our association and our department. For years we have witnessed the antics of Gary Delagnes and many of us have grown bored with his "tough guy" persona. Gary Delagnes has referred to us as "his cops" which we are not. We work for the City and County of San Francisco and he works for us. Our association leadership is representative of us and should present a professional image. His style of leadership is dysfunctional and ineffective. Our association needs revitalization with leaders that are representative of the needs of the

many rather than the few. We, the members of this association, are the majority; our executive board is the minority. It's time that the leaders of our association take notice of what we want rather than what they feel is in our best interest, since more likely than not, the two are incompatible.

Another candidate in this race, Lea Militello, has been promoted to a management position. I strongly believe that management cannot fairly represent any labor organization. She has stated publicly that she sees no problem, she can do both jobs, and she intends to continue pursuing the presidency of our association. That is her right but I think we must put this in perspective. In her new assignment as a Lieutenant she is management. If she is elected president of our association *management will be negotiating with management for our labor association for the next three years*. Another issue is her role as your POA representative. Imagine yourself as the officer under her command and trouble arises. Will you be viewed as a POA member in need of representation or as a subordinate facing disciplinary action? What hat will she wear and at what point does she make that decision? Does this create a huge conflict of interest for officers in need of representation? Sometimes doing the right thing for the greater good is not always an easy decision to make. The members of our association need representation absent any outside influence and with only

our best interests in mind.

I have been asked why I haven't addressed the district stations or the bureaus as a candidate for POA president. My response is that I believe this department is not so big that we don't already know each other. I am sure that many of you are aware of the reputations of the candidates and you are more than capable of making an informed decision based on your knowledge of those running for office. It is common knowledge that I have been labeled a troublemaker because I am a tenacious advocate for fairness and equality and I am very proud of that. I would hope that these are qualities you would demand in the leaders of your association.

For the younger officers who don't know me I confess that these labels are true. I am that tenacious troublemaker who circulated a petition in July 2005, when an officer at Mission Station was severely injured as a result of poor leadership by this department. In all fairness, I waited 24 hours before circulating that petition because I thought one of our labor organization groups would step up and denounce this tragic incident. To my surprise, not a single organization spoke up for our injured officer. In my opinion, we all wear the same blue uniform and when our lives are needlessly put in danger someone should speak up. That petition sent a clear message to our department that we have had enough. Although I was not the only member involved with the creation of the petition, others chose to remain anonymous for fear of retaliation. As unfortunate as that is I had to respect their wishes. Our association's response was to tear down the posted petitions and shred as many copies as they could find. The destruction of that petition is a

glaring example of why our association needs new leadership. Not surprisingly, I became a verbal target for my participation and in a televised interview Gary Delagnes said, "In my opinion the person who wrote that petition has absolutely no credibility in this department." I lost my credibility because I spoke up for a severely injured fellow officer? Isn't that what we pay him to do?

As many of you know I have been accessible to officers in need of help or advice. I have represented members in various settings, I have addressed the Civil Service Commission regarding promotional issues, and I adamantly refuse to accept the double standards of our association. Every member deserves the best representation available from our association regardless of status or assignment. Our association should promote and adopt an attitude that sends the same clear message to every member; this association is all about us.

For those of you with limited time in the business please understand that this election will affect you for years to come. Don't feel that you can't make a difference because you definitely can. If you do not vote then you won't make a difference. You are a member of the backbone of this organization and this is your chance to be heard. Make your vote count. You have three choices for the position of president of the Police Officers Association. I encourage you to think about what has been presented to you and make your own decision. The ballot sent to your home encourages you to make a very private choice. Vote for the candidate(s) that you believe will make a difference for you and your association.

Officer Juanita Stockwell

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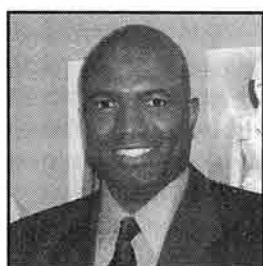
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Heroes & Hearts Awards

Sgt. Bob Guinan Recognized For Special Olympics Efforts

San Francisco General Hospital Foundation's Executive Director, Katherine Ripley-Williams, announced the names of the five recipients who will be honored with a Heroes & Hearts Award at the third-annual Heroes & Hearts Luncheon on Thursday, February 14, 2008 in San Francisco's Union Square. Tickets for the luncheon are available now by calling 415-206-4478 or visiting www.sfghf.net.

"This year we received more nominations than ever before," said Executive Director Katherine Ripley-Williams. "The five that were ultimately chosen have made major contribution towards the well-being and health of the San Francisco community and exemplify what it means to be a hero."

Heroes & Hearts is sponsored by the San Francisco General Hospital Foundation to honor and celebrate the local heroes who help make San Francisco the first-class city it is. Heroes & Hearts is an outgrowth of 2004's Hearts in San Francisco citywide art installation and fund raiser project. In addition to spotlighting exceptional community heroes at the February 2008 luncheon, several new heart artworks will be displayed and sold, with the proceeds going to support SF General. The large heart artworks will be displayed for several months after the luncheon in Union Square and Yerba Buena Gardens. The 2004 Hearts in San Francisco and the 2006 and 2007 Heroes & Hearts luncheon events have raised nearly \$3 million for the Hospital Foundation.

The Heroes & Hearts Award recognizes individuals who have demonstrated exceptional and inspirational behavior to another individual or the community as a whole. The five recipients of the award are:

Alicia Boccellari, Ph.D has been instrumental in establishing and maintaining several unique mental health programs for patients at San Francisco General Hospital Medical Center. These programs include the Trauma Recovery Center, Emergency Department Case Management Program, Psychosocial Medicine Clinic and Primary Care Psychiatric Services. As director of many of these programs, Dr. Boccellari has been working to remove barriers to care and to keep these important services available to San Franciscans. She is a mental health activist, forging new pathways of treatment by looking at the patient's needs and designing programs that are appropriate for them. Her passion demonstrates her belief that all members of society are worthy of receiving equitable and quality mental health services.

Robert V. Brody, M.D. is Medical Director for Health at Home, the home care agency of the San Francisco Department of Public Health and has had numerous articles published in national trade publications on the topics of pain management. To his staff at San Francisco General Hospital he is recognized as the "hero with heart" and is infamous for his sense of humor and compassionate care for his patients. Brody is also nationally recognized for his expertise and advocacy in the areas of pain management and treatment of the terminally ill, and has taught several generations of UCSF students and medical residents.

While driving home to Stockton every morning after finishing her night shift as a Public Safety Communications Technician for the City and County of San Francisco, **Catherine "Toni" Dukes** was overwhelmed and saddened

by the number of homeless she saw on the street, many of which were children and elderly. Knowing how cold it can get in San Francisco at night, Toni decided to purchase some gloves and knit hats with her own money to hand out to the homeless in the Tenderloin area. With funds that her co-workers donated for the cause, Toni was able to purchase larger quantities of gloves and hats and regularly distributed them throughout the city. In an effort to reach more people in need, she also gave a stack of gloves and hats to beat officers in the Tenderloin to pass out. In her first year alone, Toni has handed out over 200 pairs of gloves and plans to continue her efforts in the future.

In 2000, **Sergeant Bob Guinan** participated in the Special Olympics Torch Run and was disappointed at the lack of interest by the community. The next year Sergeant Guinan volunteered to be the S.F. County Coordinator of the Law Enforcement Torch Run and soon became a member of the Law Enforcement Special Olympics Torch Run Executive Committee. Because of his passion for the cause and leadership skills, he was able to greatly increase the participation and sponsorship for the Torch Run and turned it into a well-attended, money-making event. His mission to raise money for the Special Olympics is never-ending. Bob works tirelessly, year-round, to create, organize and oversee numerous fund raisers to raise money for the Special Olympics. Over the last five years, Sergeant Guinan's efforts and commitment have resulted in the donation of over \$500,000 to Special Olympics. Not only was he able to raise money and awareness for the Special Olympics, but Bob and his colleagues also have developed lifelong relationships with many of Special Olympic athletes.

While selling his arts and crafts near The Cannery on June 3, 2007, San Francisco street artist **Fernando Hechavarria** witnessed Cannery Security Guard Jim Brown getting brutally attacked. Without thinking, Hechavarria came to Brown's rescue causing the attacker to flee. Some may have stopped there, but Hechavarria went the extra mile and helped the San Francisco Police Department locate the assailant and agreed to testify at the trial. In the end, Hechavarria did not have to testify, but never questioned putting his own life on the line to save another.

Tickets for the Heroes & Hearts Award Luncheon range in price from \$300 for single seats to \$5,000 for event sponsorship.

About San Francisco General Hospital Foundation

The San Francisco General Hospital Foundation's sole purpose is to fund projects that enhance patient care and comfort at San Francisco General Hospital Medical Center (SFGHMC). SFGHMC provides a full complement of inpatient, outpatient, emergency, skilled nursing, diagnostic, mental health and rehabilitation services for adults and children, regardless of their ability to pay. It is the largest acute inpatient and rehabilitation hospital for psychiatric patients in the city. Additionally, it is the only acute hospital in San Francisco that provides twenty-four hour psychiatric emergency services and operates the only Level I Trauma Center for all residents in San Francisco and northern San Mateo County.

Counsel's Corner

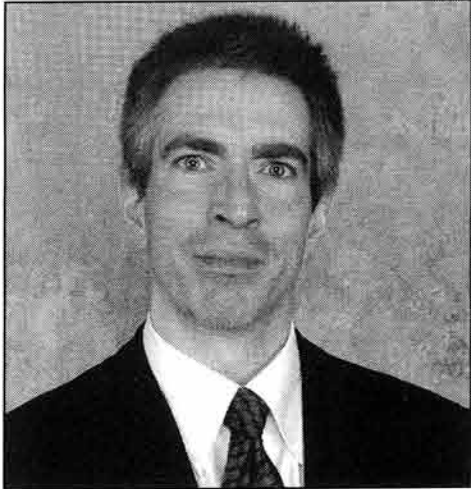
Ninth Circuit Muddies the Waters on Officers' Rights in Criminal Investigations

By John Tennant,
SFPOA Counsel

Last month I wrote on the pending *Spielbauer* decision from the California Supreme Court which should clarify whether police officers (as well as all other public employees) are automatically granted immunity when they are compelled to make self-incriminating statements. Unfortunately, the Ninth Circuit Court of Appeals (the highest federal court for California and other western states, below the U.S. Supreme Court) just weighed in on the issue with an abysmally reasoned decision that only muddies the waters further.

In *Aguilera v. Baca* (No. 05-56617, Dec. 27, 2007), a three-judge panel of the Ninth Circuit ruled that the Los Angeles Sheriff's Department did not violate the plaintiff deputies' Fourth and Fifth Amendment Rights when it directed the five deputies to remain on duty after the end of their patrol shift at 6:00 a.m. and answer questions from supervisory officers as part of a criminal investigation concerning the alleged assault of a bystander at a narcotics investigation scene earlier that morning. The bystander had been hospitalized with injuries to his head and back due to an alleged assault with a baton or flashlight, without provocation, by a uniformed deputy.

While the Ninth Circuit made much of the fact that the deputies



SFPOA Counsel John Tennant

it is doing the questioning in its role as employer, not prosecutor, and that if the employee refuses to answer the questions, he/she does so at the risk of discipline by the State as employer but not at the risk of criminal sanction by the State as prosecutor. According to the new *Aguilera v. Baca* decision from the Ninth Circuit, the State can essentially remain coy about which role it is really playing during an investigation: it might be employer or it might be prosecutor, and the public employee is left with the risk of making the wrong guess.

As Chief Judge Kozinski rightly complained in his dissenting opinion, "[T]he employer must not play on this ambiguity to the disadvantage of the employee; rather it must clarify whether it is questioning the employee

The State can essentially remain coy about which role it is really playing during an investigation...and the public employee is left with the risk of making the wrong guess.

were not isolated from one another, were repeatedly asked if they wanted food and drink and afforded unaccompanied use of the restroom, and were not prevented from phoning their attorney or union representative, the Court nevertheless admitted (with "commendable candor" as dissenting Chief Judge Alex Kozinski noted) that "some factors militate toward finding that a seizure had taken place." (Maj. op. at 16081) To this author's mind, the following piece of evidence is particularly damning to the Department: the deputies' superior, the not-so-aptly-named "Captain Angel, speaking in a harsh and accusatory manner, told them that he knew one of them had used excessive force on Flores [the bystander], that the others were covering up and that **one or more of them would go to prison or lose their jobs unless they gave statements.**" (*Id.*, 2007 DJDAR at 19027; emphasis added).

With that admonition, Captain Angel impermissibly blurred the line between the Sheriff's Department's two separate and distinct roles: its role as employer of the deputies and its role as the investigator and prosecutor of criminal activity. At issue in the earlier-mentioned *Spielbauer* case is whether immunity automatically attaches to potentially self-incriminating statements given by a public employee when his/her employer, i.e., the State, has made it clear that

in its capacity as an employer or as a law enforcer." But under the majority's ruling in *Aguilera*, "playing on this ambiguity" between an agency's role as employer and its role of criminal investigator/prosecutor is precisely what the L.A. Sheriff's Department was allowed to do. Indeed, not until the Sheriff's Department finally issued an unequivocal order to the deputies to provide statements about the incident (nearly a year after the alleged assault had occurred!) could the deputies at last be sure that their statements could not be used against them in future criminal proceedings (assuming, of course, that the California Supreme Court ultimately reverses *Spielbauer*, as I explained last month).

And other agencies will certainly be tempted to obscure their role in investigations of their own officers unless and until this dismal ruling is appealed to either the Ninth Circuit sitting *en banc* (the entire court, not just a several-judge panel) or the U.S. Supreme Court and reversed. In the meantime, one remains hopeful that the California Supreme Court will, in its anticipated *Spielbauer* decision, make clear that when an agency does the right thing by playing straight with its officers and actually ordering them to answer potentially incriminating questions, California's finest can rest assured that they have the requisite immunity.

"Roll the Union On . . ."

This 'N That

By Kevin Martin,
SFPOA Vice President

Thanks to Larry Barsetti...

I'd like to start this article out by sincerely thanking retired SFPD Lieutenant Larry Barsetti, who is now the Secretary of the San Francisco Veteran Police Officers Association (VPOA), for his wonderful article that headlined last month's edition of *The Journal*. Larry, who is also a member in good standing in the SFPOA, wrote a very informative article about some of the recent history between our Association and members of the VPOA. There was quite a falling out between the two organizations in 2001 that involved lawsuits involving P.O.S.T. Pay benefits. (The POA and the City of San Francisco prevailed after long and heated court battles.)

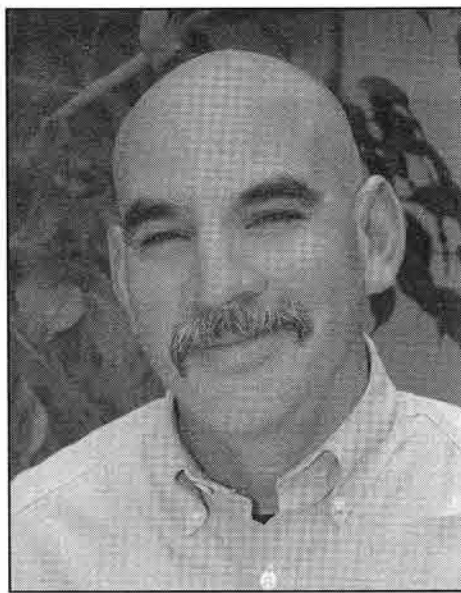
During this litigious time, relationships were strained to say the least. Naturally, hard feelings were expressed on both sides of the aisle. As Larry indicated in his article, there was an "us against them" prevailing attitude which certainly benefited no one. Soon after the court rendered its decision, hard feelings between the two organizations began to dissipate, and through the leadership of both organizations relations began to renew with a better understanding between the two organizations.

The relations improved considerably a few months ago when both Larry and Retired members' representative to the POA Board of Directors, Ray Allen, invited POA President Gary Delagnes and me to a VPOA meeting. Ray has done a fantastic job representing all retired members. Gary addressed the VPOA membership and reassured the group that we are certainly indebted to the VPOA as they were the ones who paved the way to where the success of the current POA now stands. The meeting cemented a renewed relation-

ship of understanding and cooperation between the two organizations and it has been smooth sailing ever since. The current POA has joined the VPOA in an "Amicus Brief" pertaining to the Second Amendment (Right to bear arms) as it has a direct effect on law enforcement organizations with a particular impact on retired police officers. POA Welfare Officer and attorney Mike Hebel filed an "Amicus Brief" or "friend of the court" action on behalf of the VPOA and other concerned law enforcement groups. The current POA Board of Directors continues to support the VPOA in this effort and will do all we can to assist in this important matter that may one day affect us all.

Show of unity and support...

I'd also like to thank both Larry and retired member Rene LaPrevotte for their efforts in contacting retired SFPD Officers and members of the VPOA and advising them of the importance of their attendance this past January 10, 2008 in Department 23 for the Sgt. John Young murder trial. That case involves the 1971 murder of SFPD Sgt. John Young who was summarily executed by a group of cowardly cold-blooded thugs and criminals in an assault on Ingleside Police Station. There was quite a turnout of retired members including former Deputy Chief Stanley Cordes, Captain Kevin Conroy, Captain Kenneth Foss, Inspector Bob O'Sullivan, my old neighbor and friend Stu Flynn, Joe Long, as well as my dear and trusted friend Johnny Candido who always answers the call when called upon. I apologize for those people whose names I have forgotten to mention for their presence but please be assured your presence was certainly noticed and most appreciated. I'd also like to thank retired members Eddy Erdelatz and Jim Selby who in part head the Phoenix Task Force who are doing an outstanding



SFPOA Vice President Kevin Martin

job in assisting the prosecution as investigators in this case. Both Ed and Jim are doing a fantastic job and should be commended for their talents and extraordinary efforts. I would also like to thank the many current members of this department including Sgt. Andy Blackwell of Taraval Station who attended the hearing.

ailment was. Naturally, Barry and his family were extremely concerned as Gina's condition deteriorated with still no diagnosis from attending physicians. Gina's condition subsequently forced her to leave school and return back home to San Francisco where further studies and treatments could be performed.

Prior to her medical maladies, Barry described his daughter as a beautiful young lady who was extremely outgoing, a wonderful student and a tremendous athlete. This undetectable disease took quite a toll on the Wood family, especially because no doctor could determine the root cause of her illness and Gina's situation was not improving. Medical bills were mounting and the quality of life for the Wood family was of great concern.

Barry told me that Gina was tremendously interested in the field of arts and inquired whether I could put the Wood family in touch with anyone associated with the Academy of Art University of San Francisco with the possibility of Gina taking art classes. I spoke with our good friend from the AAU of San Francisco, Mi-



Benny Chin, Matthew Mackenzie, Kevin Martin and Julian Ng with one of the children at the UCSF Child Life Center.

Hospital visit...

On Wednesday, January 9, 2008 officers Julian Ng, Matthew Mackenzie and Benny Chin made the monthly visit to the UCSF Child Life Center to spend time with some very special youngsters and play the ever-popular television game show "Deal or No Deal". We played three separate games with different groups of kids, which included kids who were able to participate from their hospital beds by way of closed circuit television. The games were fun and exciting and all had a great time. I really appreciate the kindness and consideration of Julian, Benny and Matt who certainly brightened up the days of the kids and their families.

The POA will make its next visit to UCSF on Wednesday, February 12, 2008 at both 1200-1400 for the younger kids and 1800-2000 hours for the teens. Please call me at 861-5060 if you are interested in getting involved in this great event.

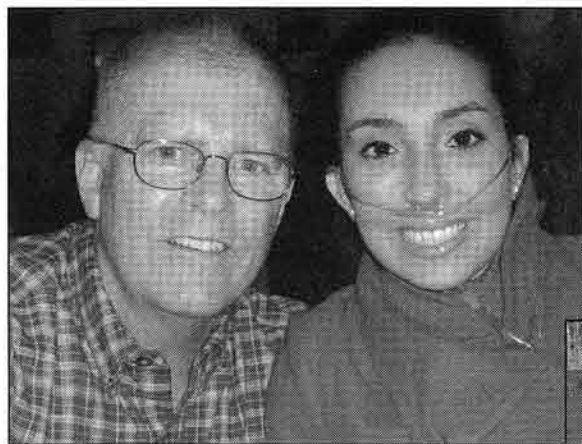
Support for Gina Wood...

Several months ago I had a long conversation with Officer Barry Wood of Airport Field Operations regarding a particularly difficult situation concerning his lovely daughter Gina. Barry explained to me in part a medical condition affecting his daughter that at the time was difficult for doctors to diagnose. Barry told me about how at one time his daughter was an aspiring athlete who received a basketball scholarship to Pfeiffer University after graduating from Mercy High School in 2003. During her sophomore year of college, Gina took ill but could not determine what the cause of the

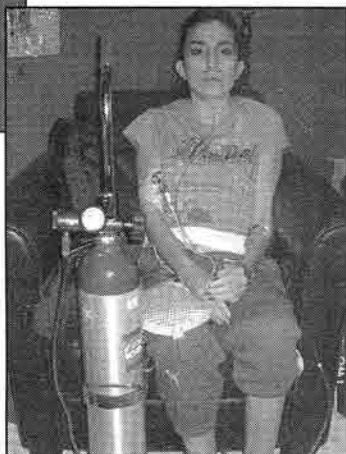
chael Petricca, Director of Security who assured me he would look into this possibility. Barry also advised me that Gina was looking for a dog as a companion so I put him in touch with S.F.P.D. Dispatcher Carolyn Yee who for several years has been a volunteer at the San Francisco SPCA to see if anything could be done to accommodate Gina with this request. Unfortunately, Gina's condition worsened and these requests had to be put on hold so as to attend to more pressing medical matters.

I later met with Officer Robert Cane-do of the Airport Field Operations Bureau who is a good friend of Barry's and asked if the POA could somehow get involved in a fundraising effort to assist the Wood family. They needed help in offsetting costs to purchase a special chair lift to assist Gina up and down the stairs from the street level to the entryway into her house because her condition prevented her from walking. Barry was carrying his ailing daughter up and down the stairs.

I assured Robert that I would assist him in any way possible and suggested that he come to the January POA Board Meeting and share this story with the Board of Directors. I also advised Robert that I would assist him in setting up a fundraising event effort which could be held at the POA. Robert did so and addressed the POA Board and advised that the cost of such a chair would be approximately \$15,000. Robert further explained that Barry had already made plans to have this special chair lift installed and monies raised would help offset the costs of the chair as well as offset incurred medical costs.



Barry Wood and his daughter, Gina.



Dear Police Family,

The way my life is now is nothing like it used to be. My name is Gina Wood. I am 22 years old. My father, Barry Wood (2219). Works at the Airport Bureau. I am a graduate of St. Philips '99 and Mercy '03. At Mercy, I was a scholar athlete, participating in Basketball, Cross Country, Track and Martial Arts. I attended Pfeiffer University as a NCAA D2 scholar athlete member of the Lady Falcons Basketball Team. During my second year at Pfeiffer, I started to feel ill, it has taken 3 years to get there, but we finally have a diagnosis. I have a Mitochondrial disease. This is the disease at the cellular level. Mitochondrial form the energy your body needs to function. These diseases are extremely rare. This disease is terminal and incurable. There is no treatment at this time. It affects the muscles by causing extraordinary pain, loss of movement and other bad symptoms. Most days, I cannot get out of bed. My medical teams have said that stem cell research is the key to helping me. That medical help is experimental and not covered by any insurance. I need your help. Won't you please buy a raffle ticket? I wish good luck to all who do and I hope to meet you on April 11th.

Yours,
Gina Wood

The POA Board of Directors agreed to assist in this effort and plans have been made for the POA and the San Francisco Bay Area Law Enforcement Assistance Fund (BALEAF) to sponsor "The Gina Wood Relief Fund" which will be held on Friday, April 11, 2008 at 1900 hours at the POA Building at 800 Bryant St. A raffle has been set up with the Grand Prize to be a vacation for two (2) in Hawaii that will include airfare, accommodations plus a midsize car. There are several other fantastic raffle prizes that are listed on the poster advertising the event. Many of you may have already seen the posters around the different District Stations, Units and Details throughout the department.

Raffle tickets are only \$20 each and can be purchased through your POA Board Representatives as well as at the POA Building. I strongly encourage every member of this association to participate in this event by buying at least one raffle ticket.

I also encourage each of you to read the following offered by Gina Wood explaining her medical condition and the incredible difficulties she and her family have faced for the past two plus years. Her account is quite moving and should inspire us to do all we can to assist Gina and her family in their time of need.

Thank you very much for your kindness and consideration in this matter.

Retirements...

Congratulations to Captain John Hennessey #1257 of the Investigations Bureau who entered the S.F.P.D. on April 4, 1973 and recently retired on January 3, 2008 after serving this department with great distinction for over 34 years. Captain Hennessey served in a number of Bureaus, Details

and assignments and was always the consummate professional. I had the great pleasure of working with John while he was assigned to Central Station as a Sgt. many years ago. Captain Hennessey leaves quite a legacy behind and the department will miss him tremendously. I can only guess that one of John's greatest accomplishments in this job was to pass his star number on to his daughter Jennifer who is currently in the Field Training Program at the Tenderloin Task Force. John had the distinction of pinning his star number onto his daughter at her academy graduation. Congratulations John for all you have done for the City and County of San Francisco, its citizen's and the members of this department. Enjoy your well-deserved retirement and please know that your daughter will no doubt carry on your fine and proud tradition of service to others.

Thank you very much to Sgt. Carri Lucas of Mission Station and Maggie Ortelte of the Behavioral Science Unit who planned and coordinated John's surprise retirement dinner held Tuesday, January 22, 2008 at the Basque Cultural Center in South San Francisco. John's former partner Mike Pera acted as the evening's emcee and did an outstanding job. Chief Morris Tabak spoke eloquently of John's career and presented John with a plaque of appreciation from Senator Dianne Feinstein. Needless to say, a great time was had and enjoyed by all.

Congratulations as well go to Inspector Michael Mahoney #380 of the Homicide Detail who entered the S.F.P.D. March 14, 1977. Michael was the consummate professional and certainly made his marks while serving in the Auto and Homicide Details. Mike also served with great distinction as a patrolman at the "old" Mission Sta-

tion. Mike's retirement luncheon was held Wednesday, January 23, 2008 at the famous "John's Grill" home of the "Maltese Falcon" made famous in the classic Humphrey Bogart movie by the same name. Mike was surrounded by close family and friends who regaled the crowd with classic stories, especially the one by Inspector Karen Lynch when she pulled a fast one on Mike while she was assigned to the Operations Center and Mike was assigned to the Auto Detail. Mike's brother, Lt. Dan Mahoney of S.I.D. also spoke on behalf of his brother as did Jeff Brogan of Investigations, room 400 who spoke and told stories of the old Mission Station days.

Special thanks to Inspector John Cleary of the Homicide Detail for putting together such a wonderful affair and bring a great group of folks together for a wonderful afternoon.

Congratulations again to Mike and the best of health, luck and good fortune in the many years to come.

On Monday, January 21, 2008, a retirement luncheon was held at the Hilton Hotel's Grand Ballroom for retired Inspector William "Bill" Marweg who recently retired as Director of Security at the Hilton Hotel. Bill who retired from the S.F.P.D. in January of 1993 as a Burglary Inspector served the Hilton Hotel on O'Farrell Street for approximately sixteen years. Bill did an outstanding job as Director of Security and was just simply wonderful to the men and women of the S.F.P.D. in such capacity. Bill was a tremendous liaison between the Hilton Hotel and the S.F.P.D. and always treated our members first class. Congratulations Bill and thank you for all your truly dedicated service.

Clarification

Some readers felt that an inappropriate photo caption ran in the January 2008 *This & That* column, authored by Kevin Martin. In fact, there was no caption that ran with the photo in question. Rather, what might have been interpreted as a photo caption was actually the sub-headline lead for the next segment of Kevin's column.

That sub-head read "Made in China..." and was phrased to set up the item about a citizen complaining of possible lead contamination on toys being collected by SFPD officers at a 49er game. Placed just above that sub-head was a photo of an officer attending a wreath ceremony at the Presidio, which was written about in the preceding segment of the column. That photo ran without a caption.

If one did not read the entire column, I agree that the mistake in perception was too easily made, although I failed to take note of that in the initial layout of the paper. I should have more carefully proofed the printer's galleys before I approved the layout, and now regret that I did not.

The lax proofreading is entirely my responsibility, as is the actual layout of text and photos. In this instance, the sub-headlines were also my doing, not the author's. I apologize for any confusion or offense my carelessness may have caused. — Ed.



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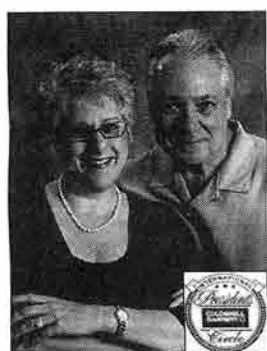
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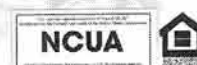
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Retirements

The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. In alphabetical order by last name, the most recently retired POA members are:

- Officer Richard Cirimele #1979 from Airport Bureau
- Sergeant Daniel Curiel #69 from Investigations Bureau
- Captain John Hennessey #1257 from Investigations Bureau
- Sergeant David Herrera #994 from Medical Liaison
- Officer Adrian L. Lim #1316 from Support Services
- Inspector Robert L. Mangosing #1445 from Fraud Detail
- Officer William Simms #1471 from Tac/Mounted Unit
- Officer Thomas R. Taylor #433 from Support Services
- Officer Daniel C. Wynne #2181 from Central Station*

*Officer Wynne was the last officer retaining Civil Service Classification as a member of the old SF Harbor Police



All Co. K members, Past and Present

Mark your Calendars for the next gala
Co. K Retirement Dinner

**April 2, 2008 at the San Francisco
Italian-American Athletic Club**

Cocktails at 1700 hours, dinner at 1830 hours

Honoring

- ★ John Flaherty
- ★ James E. Hickson
- ★ John Kulstad
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Make your reservation now! Contact...

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Watch for more details
in future issues of the *Journal*



L to R: E. Hickson, R. Van Winkle, J. Flaherty, J. Kulstad, D. Moorehouse, M. Lujan, T. Roy Smiley

Against all odds, beginning our third year!

Foothill Fuzz Luncheon & Half-Gassed California Democratic Caucus

Ah yes, it's time to caucus for our favorite
Presidential candidate, Barak Mohammad Obama.

While B.O. will be unable to attend this very
important California Caucus, I'm told Reverend Al
Sharpton will stand-in and share his wisdom and
hopes for "A New Direction".

WHEN: Tuesday, February 26th (NEW DATE)
11:30 Attitude Adjustment
12:30 Lunch

WHERE: The Monkeycat Restaurant
805 Lincoln Way
Auburn, California

You know the drill, I need an accurate head-count for this
restaurant as it's a "sit-down" lunch.

Price is \$20 at the door and all

Law Enforcement (Active or Retired)
and their guests are welcome.

RSVP Rene LaPrevotte
(530) 295-0946
rlaprevotte@comcast.net

Promotional Dinner For Lt. Mark Solomon And Lt. Jim Miller

Thursday, February 28, 2008

San Francisco Athletic Club

1630 Stockton Street

5:30 – 6:30: Cocktails

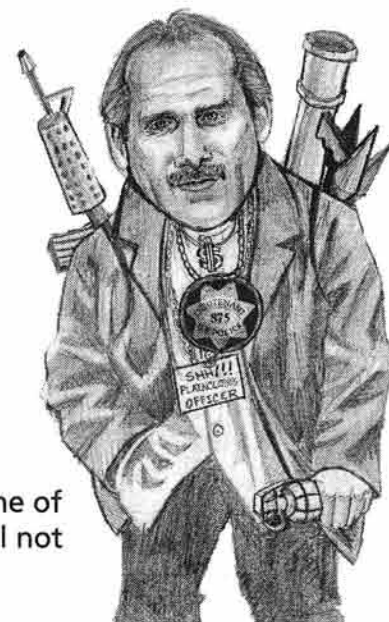
6:30 – 7:30: Dinner

8:00 Special Guest Speakers



Come celebrate Mark and Jim's
rise to the rank of Lieutenant.
Special Guest Speakers will help
us reflect on the most colorful
and memorable moments of their
illustrious careers thus far. You will
not be disappointed!

We anticipate this event to be
extremely popular (go figure) and
expect it to sell out early. Purchase
tickets \$55 each, by Feb. 18 from one of
the below listed people. Tickets will not
be sold at the door.



Rachel Murphy	(Co. D)	558-5421
Liam Frost	(Co. C)	671-2300
Hammerhead	(Tactical)	671-3100
Bob Ford	(Co. F)	242-3000

Highlights of a Trip to China

By Jim Hennessy,
Retired

Many of you have read about a number of tours I have hosted to China in past issues of this newspaper. I have had a tremendous amount of positive feedback. In fact, the articles encouraged a number of people to join me on my last tour. As in previous tours, we visited all the most interesting areas around Shanghai, Beijing, Xia'an, and Chongqing. We saw the Great Wall, the Forbidden City, the Flying Tigers Museum, and the amazing Terracotta Soldiers among many other sites. Once again, people who joined my tour were in awe of the historical and cultural offerings of China but were also impressed by the quality of the hotels and the three-day river cruise down the Yangtze River with a visit to the Three Gorges Dam. Instead of a day by day recap of the trip, as I have done before, I decided to cover a few of the highlights as reported to me by my fellow travelers.

Highlights included all the five star hotels we stayed in, such as Swissotel, the Sofitel, the Millennium and the (super five star) New Interconti-

plentiful. The staff was friendly and extremely helpful. The included tours as we docked along the river were memorable. The most memorable event for most was a trip through the locks of the Three Gorges Dam.

We had one unexpected highlight when our bus driver took us from our hotel in Shanghai to the brand new Maglev (Magnetic Levitation) high-speed rail depot instead of taking us the 30 miles to the airport. Our trip to the airport aboard the Maglev train took seven minutes at a speed of 273 mph. The cost to build this first 30-mile section was equivalent to 1.5 billion US dollars. The Chinese



Group poses in front of Buddha Temple in Shanghai. From L to R: John Vannucci, Carl Koehler, Bob Cardinale, Ed Geeter, Sally deHaven, Paul Maniscalco, Lynne Atkinson, National Guide Josie, Con Lucey, Bill White, Stephanie White, Jim Hennessy and Bob Hulsy. Law Enforcement Members Missing from photo: Marie Lucey, Joe Cordes, Kelvin Brown.

assistant to plan a November trip. They provided me with some great information about a myriad of new hotels and attractions that are opening in China. These ideas and others will only enhance my next China tour that I plan to begin advertising in June. For those of you who cannot wait, I have also planned a trip to Southeast Asia departing San Francisco May 3, 2008 for Singapore, Vietnam including Ha-long Bay, and Bangkok with a Hong

Kong add-on. For details you can call Sayang Holidays at (888) 472-9264 or me at (415) 242-1489.

Finally, I have provided photos of people you may know (or may not know) My thanks to retired solo Sergeant William White, his retired wife, Inspector Stephanie White and retired Inspector Bob Cardinale for the great photography. I hope you enjoy these few snapshot moments of another great tour.



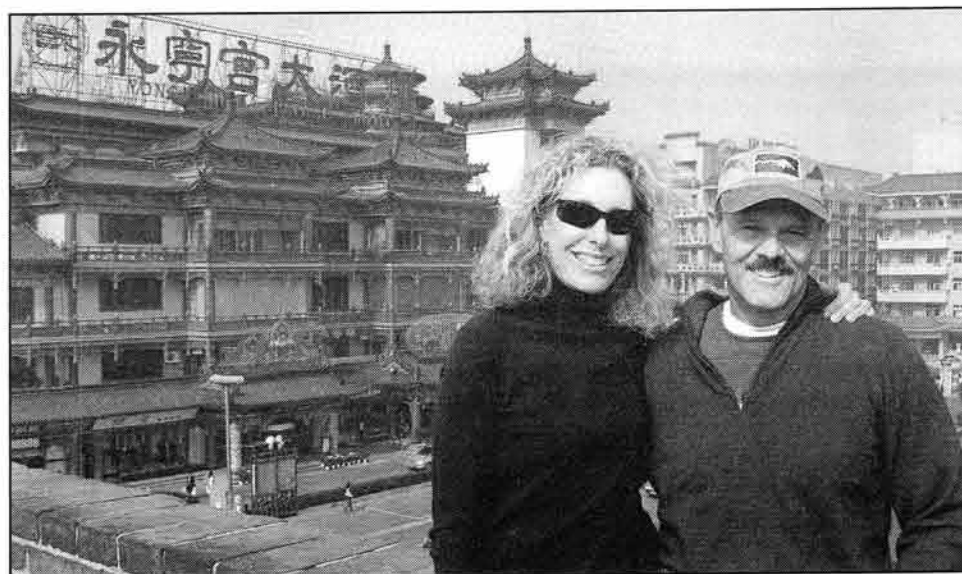
Ed and Cecilia Geeter make a new friend at the Terracotta Warrior Museum

mental. The rooms were luxurious, the breakfast buffets were unending, and the service and amenities were unbeatable.

Another highlight was the three day trip aboard the Eastern King, one of the finest vessels on the Yangtze River that served as a perfect mid-trip experience. The well-appointed rooms were all outside cabins with large windows. Food was well prepared and

government plans to continue to add lines and create a high-speed rail hub. This was one fast trip! It was so fast that I could not see the cars moving next to us on the freeway – it was one big blur.

This trip was such another huge success that I already have two trips scheduled for 2008. Recently I had the opportunity to meet with China's Deputy Director of Tourism and his



Bill and Stephanie White on the city wall in Xian with local hotel in background



Lynne Atkinson finds a shopper's paradise in Chongqing

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Part Six

History of the Chinatown Squad: Due Process

By Kevin Mullen,
Retired

William "Bill" Price – always a "Bill" never a "William," even in that more formal time – was among the officers hired in 1878 to beef up department strength. The blonde, heavy shouldered 33 year old native of County Leitrim, Ireland had been working as a special police officer when he was appointed to the department. As a regular officer he made his record as a "street cop" in the 1880s in the then sparsely settled Mission District. With his partner, William Burke, Price took on the hoodlum gangs who had depended on their geographic isolation to terrorize the district. Price and Burke went after them where they lived and let them know that there was to be no sanctuary on their beat.

Where Bill Price made his real record, though, was during his several tours as head of the Chinatown Squad. He was first assigned there for a tour in 1888 as a patrolman. After he was made sergeant because of the good work he had done in the Mission he was placed at the head of the Chinatown Squad in January 1890 for the first of several tours. He was relieved as was the custom of the time in May of the same year and was returned to the Squad in December 1890. He remained at its head until May 1891. It was on this tour that he made his real record. Much of what he did would not stand constitutional scrutiny even at that time, let alone now.

"The Chinese New Year will soon begin," commented the *Examiner* at the end of January 1891, "and the danger of shooting scrapes will increase . . ." The editor was speaking from solid

experience. The annual Chinese New Year season was a time of particular violence as Chinese visited from the countryside to celebrate the holidays, settle debts, and in some cases old scores. Highbinder tong gangsters were at the center of all the violence, much of it resulting from inter-gang conflicts over the extortion racket. The Chinatown Squad was originally founded to suppress gambling in the district but over the years it was highbinder violence that came to overshadow the quarter.

One day at the end of January, Hop Sing Tong member Wong Ah Foo met Suey Sing member Chuck Ung Yip on Jackson Street near Stockton. An argument ensued over the payment of the debt, and to emphasize his position, Yip and other Suey Sings pulled firearms and chased Wong down the street firing wildly. Wong was struck three times and 26 bullet holes were later found in the walls of buildings along the route of pursuit. Wong's wounds were not fatal and he was able to slip through several alleys and into the hands of the police.

There was nothing exceptional about the shooting, a quite common event in Chinatown at the time; nobody even died. But the police response was exceptional. Maybe that had something to do with the fact that William Taylor, a white man who was walking up Jackson Street at the time, was hit in the wrist by a spent bullet from the fusillade.

According to his later account, Sergeant Price went to Chief Crowley and told him there was nothing he could do under the circumstances. There were no laws to cover such situations. "When any of these Chinamen com-

mit deeds of violence," he reported, "they run into the numerous small alleys of Chinatown, and get beyond our reach. . . ." It would be necessary to "go beyond our present laws," he continued, to deal with the situation. By that he meant to mount a general raid on all highbinder tong headquarters to physically drive their members into the open and out of the city, and the constitution be damned.

Price's idea brought up an issue which had confronted the department from its inception. When the nation's municipal police departments were founded in the mid-nineteenth cen-

Consul General told the Chief that the Chinese government would support him if he was sued. The consul posted notices on the walls of Chinatown that anyone who resisted the efforts of the police could not look to help from the consul's office.

Crowley gave the go-ahead. Price took seven or eight officers and carefully identified the highbinder societies. Then, he said, "I got sixteen men in uniform and a surgeon and supplied them all with axes. We marched from one to another of these societies and literally cut them to pieces; did not leave a bit of furniture five inches long

...it was believed at first that uniformed patrols would be sufficient to suppress urban street crime. That was soon seen to be inadequate to the task, so detective forces were established to follow-up on and investigate crimes...

tury, it was believed at first that uniformed patrols would be sufficient to suppress urban street crime. That was soon seen to be inadequate to the task, so detective forces were established to follow-up on and investigate crimes for which the perpetrators were not apprehended at the scene. Even at that it was soon recognized that many malefactors slipped through the net for a variety reasons.

So, the police authorities began to stretch what were even then well known limitations on police practices. As a crime prevention measure in August 1857, Chief William Curtis decided to display the residents of the City Hall jail to the general population so that the public would know who to be on the look out for. To do that he collected all the prisoners in the jail, handcuffed them and tied them, two by two, to a thick rope at six foot intervals. He then marched them into Portsmouth Square where he tied one end of the rope to the "liberty" pole and the other to an iron fence so they could be viewed by ever-changing crowd of onlookers. Civil libertarians were outraged at the chief's actions but, as a practical matter, the event produced results. Within two days, one of the men paraded on Portsmouth Square was picked up after being identified by a man who had seen him there, as being the perpetrator of a residential burglary. A couple of days later two others who had been put on display were picked up in the commission of a night time hot prowl burglary in a rooming house.

Chief Martin Burke, a beacon of rectitude compared to many of his contemporaries, was not averse to pushing the envelope himself. His very presence as a member of the 1856 Vigilance Committee attests to that. As to his tenure as chief of police, he was later to say, "I was rather autocratic in those days, and did not keep within the law. Bill Price followed that model of policing."

At first the Chief Crowley demurred from Price's suggestion, fearing that his bond would be voided if he were sued. But Price went to the Chinese Consul General whose support he obtained. That swayed Crowley. The

in one of them. I suppose we broke up about \$180,000 worth of property."

The first to be hit was the Hop Sing Headquarters then on Spofford Alley, to forestall any reprisal for the Jackson Street shooting. There police confiscated a "miscellaneous collection of weapons, consisting of long keen-edged dirks, revolvers, and short iron bars, used as clubs . . ." A heavy coat of mail was also found. In all, 20 tong headquarters were raided and broken up that first day. The police then established a blockade on the wrecked premises and searched all who tried to enter or leave.

"One cause of universal comment," however, according to a contemporary news account, "was the fact that so far the Chee Kung Tong rooms on Spofford alley have escaped molestation. This 'tong' is said by all even the Chinese, to be the very worst of all the societies. It is, in fact, the root to all the highbinder's evil, and the other societies are little more than offshoots." On the face of it, the Chee Kung tong, which billed itself – and still does – as something of a Chinese Masonic organization, didn't seem to be directly involved in the violence.

Not everyone was fooled. When interviewed in 1898 on the topic, then Chief of Police Isaiah Lees told how following the defeat of the Taiping rebels in 1864, a number of Chee Kong members fled China and sought refuge in San Francisco (Actually, some had had been here from the early 1850s). In the 1860s, according to Lees, they were well received by local Chinese who admired their opposition to the imperial regime and subscribed money for their support. When the support dried up, the Chee Kung members resorted to extortion, and when police moved against them the parent organization gave birth to rival bands that vied with each other in extorting black mail. The basic organization, however, retained an outward patina of respectability.

The thinking in 1891 was that the Chee Kung Tong was too big, too rich, and too powerful for the police to confront. A lawyer representing the society visited Chief Crowley and warned him that the society was very wealthy



Bill Price and his squad 1891. 752 Washington Street (Chinatown was not exclusively Chinese in those days) Price was a sort of officer somewhat in disfavor these days. He tended to get a lot of complaints, often involving charges of excessive force. On one occasion, he had a run-in with a milk wagon driver named Charles Allen who said that the sergeant, evidently in plain clothes at the time, berated him, and when Allen asked who he was Price identified himself as a police sergeant and immediately started striking him in the face with his fist and then his club. According to Price, Allen came up and started to interfere with Price's efforts to extricate another milkman out of a hole in the street, making an offensive remark to the officer. When Price tried to grab him by the collar, the man slipped away and ran off. There were no blows struck, Price said. All that aside, he was a good man to have around when real trouble came calling. One day in August 1890 he was called to the scene of a bloody fight in a saloon at Erie and Howard streets (South Van Ness). A gang of hoodlums had taken over a recently opened saloon there, driving the owner and bartender out of the place. When Price and Officer Joseph Doran arrived on the scene, they were set upon by the crowd. "With fierce yells, the drunken mob turned on the officers and attacked them like wild beasts," said one paper. The two officers fought back-to-back but were soon separated in the melee and Price lost his club. Seizing a pool cue, though, he laid it about him, fighting his way back to Doran who had all but been overpowered. Other officers arrived at that point to lend assistance. His record is replete with such incidents



Contemporary newsprint wood cut of the 1891 raid. Doubtless, the event was a bit more disorderly than this.

and if Crowley moved against them his bondsman would be in trouble. If the premises were destroyed, the Chief could expect suits in federal court.

"It was supposed that the police would spare their house," according to one news account, "but Chief of Police Crowley ordered a clean sweep." At 7 pm on February 2, 1891, Sergeant Price showed up at Chee Kong headquarters on Spofford Street where an official there told him there were no highbinders allowed in there and if they came in they were thrown out.

Sergeant Price informed the Chee Kung leadership that he wanted everybody out of the premises in two hours or he would break up the place. When Price emerged with nothing broken, the assembled onlookers concluded that he had been bested by the Chee Kung Tong. One Chee Kung tong leader was quoted as saying that he "would not move a punk stick for all the sergeants in the world." Two hours later Price and his men did return. They broke up the premises to the tune of \$3,000 in 1891 dollars, and tossed the occupants down the stairs..

To put the lie to Chee Kung's claim that it was strictly a benevolent society, Chief Crowley released a confiscated document which contained orders from Chee Kung officials to one of its

salaried soldiers. It read in part:

To Lum Hip, Salaried Soldier: It has been said that to plan schemes and devise methods, and to hold the seal, is the work of the literary class, while to oppose foes, fight battles and plant firm government is the work of the military. Now this Tong appoints salaried soldiers, to be ready to protect ourselves and to assist others. This is our object. ... When a ship arrives in port with prostitutes or board, and the Grand master issues an order for you to go down and receive them, you must be punctual and use all your ability for the good of the commonwealth. If in the discharge of your duty you are slain, we will undertake to pay \$500 sympathy money to your friends. If you are wounded a doctor will be engaged to heal your wound, and if you are laid up for any length of time, you will receive \$10 per month. ... Furthermore, whenever you exert your strength to kill and wound enemies of Fong, and in doing so are arrested and imprisoned, \$100 per year shall be paid to your friends during your imprisonment.

Hardly the instructions one would expect to find in a Masonic Lodge.

Sergeant Price then went to the stores, brothels and other places of

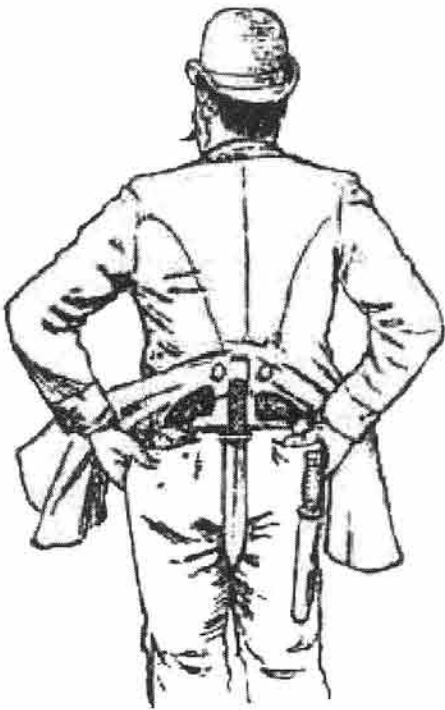
business in Chinatown who had been victimized by the extortion gangs and told them if they gave money to highbinders he would come in and break up their places as well. In the alternative, he said, he would furnish protection. In this way, according to his later account, several of the societies were driven out of town with the worst characters moving to Chinese settlements in interior towns. The Chinese Consul was pleased with the results of the police raids as where Chinatown merchants who would have to pay less extortion that season.

The promised litigation in the federal courts ensued and that might have had a dampening effect on some of the more extreme aspects of Chinatown enforcement. Still, two years later, in March 1893, in the face of eight lawsuits for damages pending in federal court, we find Sergeant James Gillen tearing down the signs on gambling houses all over Chinatown.

But it was Bill Price, "the mere mention of whose name chills the blood in highbinders veins," according to one dramatic account, who provided the enforcement model. In July 1896, after the "hatchet men have been having their way for the past six months," Sergeant Price again went to the Chinese Consul General, Fung Yung Heng, and receiving his blessing, mounted another crusade in Chinatown. First he raided the Bo On Tong headquarters at 1014 Stockton Street.

Then he moved on to the others: the Bo Leong at 742 Commercial Street, the On Yick at 1027 Stockton, the Hop Sing and Suey Sing at 1031 and 1004 Dupont, the Quong Hik at 814 Washington, the Hip Ying at 805 Sacramento, the Bing Kong at 822 Jackson, the Hip Sing at 10 Ross Alley, the Chu Lum at 802 Sacramento and eight more tong headquarters in the streets and alleys of Chinatown. It was a full day's work.

At days end, reported one press account, "many a Chinese whose head had been bumped or who had enjoyed the pleasure of being booted down a flight of stairs, was sorry the he ever belonged to a highbinder tong association." "The energetic methods of Sergeant Price and his squad," the report concluded, "thoroughly disquiet the hatchet-men, but nevertheless he will keep them up until all are anxious for peace." The raids would continue, in one form or another, for another quarter of a century.



Equipped for Chinatown Duty An eastern tourist being escorted by an officer through Chinatown dens in 1891 wondered at the officer's seeming lack of concern for his own safety and said "I should think you would be afraid to go into such places unarmed." The officer turned and pulled aside the tails of his coat displaying his personal armory: two pistols, a knife and a club. The tourists then "pondered upon the condition of a civilized American city that rendered such armament necessary." Officers commonly carried revolvers in their hip or "pistol" pockets which were often lined with leather for easy drawing. Bowie knives were also a common backup at a time when firearms were in the habit of misfiring, worn as shown, or in a scabbard under the breast of the jacket.

Withal, there was a certain hypocrisy to the whole process, however, as we shall see, because Chinese criminal contrariness wasn't the only reason for the perpetuation of vice and crime conditions in Chinatown or even the ascendance of the criminal gangs.

Next: The Sack.

Retired deputy chief Kevin J. Mullen has written several books on the city's criminal justice history. As he proceeds with this effort, he solicits input from anyone with any knowledge of the Chinatown Squad's history, in its historic form, or more recently, in its modern incarnation as a section of the Gang Task Force. Mullen can be reached at (415)883-0217 or KM870@aol.com. Comments and criticism are welcome.

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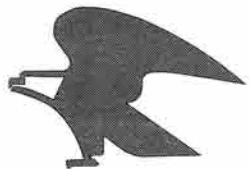
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POA MAIL



Response to Larry Barsetti

Larry—

I read your article in the January 2008 "POA Journal." Could you clear up a few loose ends for me? Did you explain to the active officers that we (retired officers) were not trying to take anything away from them? We were only trying to be included in the benefits being offered by the Board of Supervisors. It involved P.O.S.T. perks for only active officers. Phony positions were created to justify the exclusion of retirees. Many of us retirees have all the P.O.S.T. certificates, but we were still excluded. The "poison pill" threat was included for good measure. These positions were not supported by civil service exams or designations (ie, Q-2, Q-35, Q-50, etc.). Only a person with half a brain could accept such a concept.

In contrast, the Fire Department was also approached with basically the same offer. They turned it down because their retired firefighters objected to the unfair proposal. After some haggling, the retired firefighters were included in all the benefits offered to the active workers. This is what a united front should be when dealing with a divisive group of politicians such as the Board of Supervisors! What they succeeded in doing to us was to "divide and conquer."

This is a great way to start the New Year as long as all parties (active and retirees) are sincere in getting along, and we are not thrown overboard the next time these devious politicians make an offer to the P.O.A.

Sincerely,
Frank "Cic" Williams
Retired SFPD

For the Record

Editor—

I was reading the January issue and wanted to correct two items.

Under the minutes of the Board of Directors Minutes of December 12, 2007, item 14. The number of vacancies was provided to Gary. There are not corresponding requisitions for all of these vacancies. Requisitions are issued at the time the Chief decides to make appointments.

As to the spelling of my name, there is not hyphen in my last name. Thanks, and Happy New Year.

Alice Villagomez
Human Resources Director
San Francisco Police Department

Mandatory Appearance to VOTE!

From the most humble beginnings of a handful of members, today the San Francisco Credit Union has grown to nearly 25,000 members. The Board of Directors are elected from the membership to help lead the Credit Union into remaining stable and secure for all of us.

Have you ever wondered how the Board of Directors are elected?

Every year the Credit union hosts an Annual Breakfast. I remember those meetings taking place at Golden Gate Park. It is here that the elections are held. Those attending the "breakfast" are the ones that vote. If you are not there, then you don't vote.

Since the Annual Breakfast is held on Saturday mornings, I know for a fact that many members could not attend for the following reasons:

1. Working on Shift
2. Live too far to commute to the meeting

What about those members who have since retired and moved out of town?

So that leaves the remaining members to vote. In most cases this amounts to anywhere from 200-350 members. It is these members that decide the vote for a membership of 25,000 members? You do the math.

Yes, there are costs involved in sending a ballot to all members, but I am sure that the information on file at the credit union on each member could be parsed and ballots sent out to those eligible to vote.

Many other Credit Unions utilize the method of voting by mail, including the San Francisco Police Officer's Association, and even my own Car Insurance Company.

With all the new advancements in technology from online banking to "pin protect", to ask for Electronic Voting would be too much at this time because we do not trust this method. Voting by mail has been tried, tested and true. This will allow those members out of town or who can not make it to the meetings to play an important part in the elections at the Credit Union and insures ballot control.

Our young officers today and those in the future value their time. After all we all do, right? We must move away with the current antiquated voting procedures and involve more members. With a larger membership, there will be additional expenses, but that is offset with additional assets.

Bring back control of the Credit Union to the members by exercising your vote at the upcoming Annual Meeting at Patio Espanol, 2850 Alemany Boulevard in San Francisco.

Doors will open at 8:30 a.m. and breakfast is served at 9:30 a.m. there is no charge.

You will need a reservation for breakfast and you can do this by anyone of the following ways: 1) Phone Duane Collins at : 415.682.3354 or Email: DuaneC@sfpco.org or letter: SF Police Credit Union
C/O Duane Collins
2550 Irving Street
San Francisco, CA 94122

Listen to the candidates before voting and then make an informed vote! Remember,

"By the members, for the members"

Thank you,
Glenn Sylvester
CSI

With Sincere Gratitude

Dear P.O.A. and Fellow San Francisco Police Officers—

I would like to take this time to thank each and every one of you who donated their sick and vacation time to me while I was in the C.I.P. (Catastrophic Illness Program) program. I do not know who you are as the program is confidential, but what you did was the most generous thing anyone has done on a whole for my son and me. Without those hours and the loss of paychecks we would have lost our home BUT most importantly our medical insurance, which is used quite often. I was able to come off the (C.I.P.) program for a short period of time-but recently paid a visit to my doctor's and had a few tests and I need operations and more tests and must once again return into the C.I.P. program, again with sadness, not because I am ill, BUT because I really wanted to return to full-duty which I am, but I wanted to work and go on street patrol again. That is why I joined this great department and why I love this city so much. I will never forget what you have done for my family nor will my son. I truly hope that one day I am able to give to someone else who unfortunately may be in the program. This program offers relief of fear and stress for people going through extreme challenges in their life and God Bless all of your giving hearts. Thank-you so very much and I hope when I return I will see you on the streets of San Francisco fighting crime and making this a better and safer place to live and visit.

Thank you once again very much.
Love to ALL of YOU!

Siobhan McAuliffe
Support Services

Dear POA—

On behalf of Taraval Station, I would like to thank everyone who participated in our Candlelight Vigil on December 22, 2007 honoring Officer Bryan Tuvera. Thanks to the generous donation from the POA, we were able to produce a ceremony that respected the wishes of Bryan's family and one that showed the City and the citizens how our Police family pays respect and supports each other. There are too many people who helped to individually list. But "thank you" to everyone who contributed to the success of the event. The Vigil was beautiful.

We will always remember Bryan.

Sincerely,
Judy Riggle
Taraval Station

PS, (We will be ordering more T-shirts and will put out a flyer when they are available)

Dear SFPOA—

Thank you for making your most generous donation towards my fundraiser for an officer's sick daughter. Once again the SFPOA has demonstrated their generosity and concern. Thanks to you all. I am confident that the fundraiser will be a great success.

Robert Canedo
SF Airport Bureau

Dear President Delagnes—

Thank you for your very generous donation (\$3,600) to Bay Area Law Enforcement Assistance Fund (BALEAF) for the Gina Wood Relief Fund, The money has already been deposited in her account

As you know, BALEAF provides support to the law enforcement families with members killed in the line of duty, seriously injured, or who have experienced a catastrophic event On behalf of the BALEAF Board of Directors, please accept our thanks and appreciation for your support.

Sincerely,
Marilyn Rosekind,
President, BALEAF

Dear SFPOA —

Thank you so very much for your time and attention today and for the committee's approval of sponsorship for our second annual golf tournament on August 11, 2008.

We will keep in touch and please accept sincere thanks from all of us at Blind Babies Foundation.

Best regards,
Julie Bernas-Pierce
Executive Director
Blind Babies Foundation

Dear POA—

Thank you very much for sponsoring me as I ran the San Francisco Nike Women's Half Marathon. The Leukemia and Lymphoma Society will benefit greatly from your very generous donation. I am very appreciative of your support and thoughtfulness.

Fondly,
Jennifer Kasper

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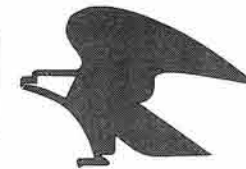
— Chris Boyd, Chief of Police, Citrus Heights

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POA MAIL



Dear POA Members,

On behalf of the Leonard Family, we want to express our appreciation for the kindness and support shown to us during and after the unexpected death of my father, Frank Leonard. Special thanks to Southern Station, the Solo motorcycle detail and all members of the SFPD who attended the funeral services for my father.

Sincerely,
Maureen Leonard and Family

Dear SFPOA—

Thank you so much for the beautiful floral spray and escort for Frank. He had some great memories of his 30 years in the department.

Sincerely,
The Frank Ryan Family

Dear SFPOA—

I want to thank you once again for the generous gift. The POA has been so kind to me over the years. I am now a senior and working part-time. I enjoy working on old cars. I hope you all have a safe and happy holiday. Thank you again.

Tony Sacco

Dear POA—

Our family would like to thank everyone at the SFPOA for your kindness and generosity. We hope all of you and your families have a Merry Christmas and Happy New Year!

With love,
Tara, Meagan, & Brian Stasko

Dear POA—

Once again, thank you for thinking of us during the holidays. We really appreciate your thoughtfulness. We hope you all have a very happy and healthy New Year. Be safe.

The Olcomendy Children

Thank you for thinking of me and thanks for the money.

Kristin Olcomendy

Thanks for the money. I appreciate it. Thanks for thinking of me.

Melissa Olcomendy

Thanks for the money.

Frank Olcomendy

Dear SFPOA —

Thank you so much of thinking of me at Christmas. Your gift was unbelievably generous. You all are always so kind to me. Wishing you all a very happy New Year.

Love,
Brittany Sugrue

Dear SFPOA —

Thank you so much for your wonderful holiday card and gift. It is very thoughtful and comforting that you keep our family in mind. Happy holidays and have a Happy New Year.

Sincerely,
Gabe and Tony Nelson

Dear POA —

Thank you for Haley's generous gift of \$250. I will put in her savings account.

Thanks, again,
The Amiot

Dear SFPOA —

Thank you so much for thinking about me around Christmas. Also, thank you for the \$250 check.

You guys always spoil me. I am also thankful for the \$500 scholarship that was given to me by you guys. Have a Merry Christmas and Happy New Year! God bless!

Sincerely,
Vince Sugrue

Dear SFPOA —

Once again, another holiday season is upon us, and once again your generosity has reached out to our family. I truly don't know what we did to deserve such blessings and grace from all of you, but whatever it is, well, I'm thankful to God for it. The boys have always put the money to good use, and have always spread the wealth, which does my heart good to know that I've helped raise some wonderful human beings.

In closing, I'd like to wish you all a New Year filled with love, laughter, grace, and good health. May God watch over you all and keep you safe when you are out in the world, and loved by family and friends when you are home.

Love and sincere gratitude,
The Kracke Family

Dear POA —

Thank you very much for thinking of us over the holiday season. The POA has always been like a second family to the two of us. Through all the difficult times, you have taken care of us and let us know that people care how we are. We appreciate all you have done and cannot thank you enough.

Dan and Kevin Hallisy

Dear SFPOA—

Thank you so much for the Christmas money. I hope you all have a lovely New Year.

Emily Block

Thank you for thinking of us and for your generosity. Happy New Year!

Kathy Block

Dear POA —

I wanted to thank you for the Christmas check. That was very generous and I am going to save it in the bank. Thank you very much.

Love,
Alexis Schneider

Dear SFPOA —

Thank you for the money you sent to me for Christmas. You guys are so nice to remember my family this way. I hope you all had a good Christmas too.

Sincerely,
Michael Schneider

Dear SFPOA —

Thank you very much for the check you sent me. It's a great Christmas gift and I really appreciated it. Your thoughtfulness means so much to my mom and my brothers and sisters. Thank you for thinking of us and Happy New Year.

Love,
Ashley Schneider

Dear POA —

I wanted to say thank you for the check you gave me for Christmas. You made my Christmas very nice.

Love,
Hanna Schneider

Thank You for Your Support

Dear POA —

On behalf of the UCSF Children's Hospital, thank you for lighting the way for children facing life-threatening illnesses. Your support of this year's Macy's Tree Lighting at Union Square made an enormous difference to our young patients and their families. We raised over \$150,000 and your sponsorship at the \$15,000 level has enabled us to continue to provide the exceptional care and comfort for which the UCSF Children's Hospital is known.

We truly appreciate your willingness to help give the gift of hope to children at this very difficult time in their lives, and are therefore delighted that you have become part of the UCSF family.

Warmest regards,
Mark Laret, CEO
UCSF Medical Center

Dear Mr. Delagnes—

I would like to express my sincere gratitude to the executive board and the membership of the POA for your continued support and recent, generous donation of \$15,000 to the Macy's Tree Lighting Fundraising Event. As you know, this event benefits Compass Care, an innovative program for children with life-threatening conditions and their families at UCSF Children's Hospital. Our mission is to seamlessly integrate compassionate psychological, social and spiritual care with expert medical treatment, in an effort to

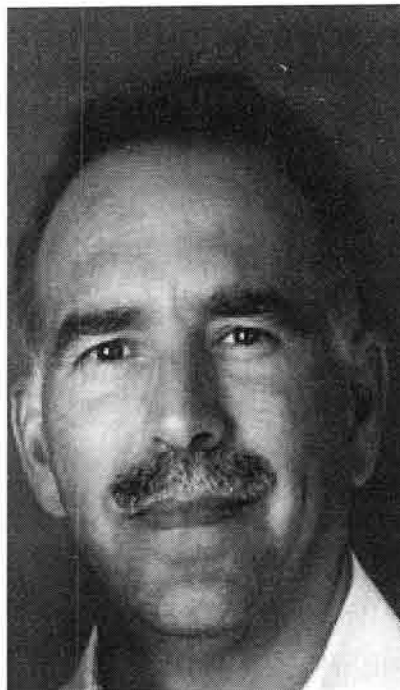
improve quality of life and relieve suffering.

The ups and downs, uncertainty and unfamiliar experiences that go hand in hand with a life threatening illness pose enormous challenges for families. While our goal is to cure each child, when this is not possible, treatment focuses on maintaining a child's comfort, enhancing their quality of life and providing family support. Compass Care provides direction and way-finding for families who feel isolated and scared as they face the possibility that their child might not survive.

When we set out to build our palliative care program five years ago, we initiated a careful needs assessment, trying to identify both strengths and weaknesses in care. This information has proven invaluable as we construct a program that provides services to support both families and staff. For example, in early December, we had over 170 family and staff members attend our annual Candle Lighting Memorial. This holiday event is particularly meaningful, reuniting families and staff as we remember and honor the lives of the children who have passed away.

The Compass Care program has been able to provide this touching tribute, as well as a host of other sorely needed services, purely as a result of the generosity of our donors. We are therefore grateful for your support and are committed to reaching out to more children and families in need. On behalf of the chil-

continued on page 18



Dave Martinez

(Current SFPD Reserve Officer)

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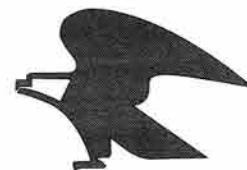
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POA MAIL



continued from page 17

dren and families we serve, as well as the Compass Care staff, thank you for supporting this important work. Your continued involvement and presence in the Children's Hospital truly makes a difference in the lives of the children.

Sincerely,
Robin Kramer, RN
Coordinator, Compass Care
Pediatric Palliative Care Program
UCSF Children's Hospital

Dear SFPOA —

On behalf of the Ocean View, Merced Heights, Ingleside-Neighbors In Action I wish to thank you for your generous donation of \$1000 and continued support of our annual OMI Christmas Party.

We had approximately 200 adults and children in attendance at our party held on Saturday, December 15, 2007. Everyone was served ice cream sundaes, cookies and punch. In addition, over 200 neighborhood children received a toy from Santa Claus, which was delivered by the TNT Reindeer Squad.

In addition, each child was able to have a picture taken with Santa. (Officer Tom Lovrin)

With the number of attendees, it is obvious that the party is an annual event the neighborhood children and families look forward to, and need. Your donation allowed us to make this event possible.

Thank you again.

Mary C. Harris, President
OMI Neighbors in Action

Dear Police Association—

On behalf of Time Out I would like to thank you for your generous gift of toys. Your commitment to helping these individuals in our community is sincerely appreciated.

Our goal is to make a difference in these children's lives, with the assistance of donations from supporters as yourself, we will continue to see improvements, we hope for your continued support in the future.

Best Wishes,
Rena Thomas
Time Out for Families

Dear POA—

We would like to express our heartfelt thanks for your recent sponsorship of the Sundance Stompede, which took place October 18-21, 2007. Your generosity helped the Sundance Stompede to raise over \$20,000 for the AIDS/Breast Cancer Emergency Fund and Rainbow World Fund. This is a record amount for this event. And of course your contribution establishes you as an invaluable supporter of our community.

Yours,
Ingu Yun
Co-Chair, The Sundance Stompede

Dear POA —

On behalf of the youth, families, staff and volunteers of Seven Tepees, I want to thank you for your extraordinarily generous gift of \$250.

Your generous gift to Seven Tepees

is key to help us move closer to our vision. This year, we will expand our college/career program to serve youth in local High School campuses where there is presently one counselor for every 500-1000 students. Our new program will support promising youth who will be the first in their families to attend college. Thank you for partnering with Seven Tepees to fulfill the dreams of our youth and their families.

I cannot thank you enough for your charitable spirit. Seven Tepees is truly fortunate to have your continued support.

Warm regards,
Daniel H. Weinstein
President,
Seven Tepees Youth Program

Dear SFPOA—

On behalf of the Center for Elderly Suicide Prevention (CESP) and the Institute on Aging, thank you so much for your donation of \$500 to sponsor the 21st Annual Cable Car Caroling.

Your support as a corporate sponsor is truly appreciated. San Francisco FOA Community Service Committee's generosity will help CESP to provide programs and services to Bay Area seniors, including a 24-hour telephone crisis line, one-on-one and group counseling and telephone outreach to older adults dealing with issues of suicide, depression, abuse and grief.

Again, thank you for your generous support.

Sincerely,
Patrick Arbore, Director
Center for Elderly Suicide Prevention

Dear SFPOA—

Thank you very much for your support and taking the time for attending our Promotional Scholarship Dinner that was held at the New Asia Restaurant on Friday, October 26, 2007.

At the dinner, we were able to celebrate many of our members' promotions and acknowledge our scholarship awards to the recipients of the Sergeant Alan Lim Scholarship – Bianca Hom; Nicholas E. Lau Perpetual Scholarship – Dexter Tsang; Washington Wong Perpetual Scholarship – Kellee Lai; Asian Peace Officers Association Scholarship – Janelle Pon, Caitlin Yee, Marc Tambara.

Once again, the dinner was a great success because of your support and friendship to our Association and for that, we will always be grateful.

As Always,
David Tambara, President
SF Asian Peace Officers' Association

Dear SFPOA Community Service Committee—

Thank you so much for your gift of \$250. Your support is essential for the success of the families and individuals in all six of our programs.

Thank you for supporting Hamilton Family Center in our campaign to end family homelessness.

Sincerely,
Suzie Sheedy,
Director of Development
Hamilton Family Center

Dear Police Officers Association—

The OMI Family Resource Center had a wonderful Thanksgiving

thanks to your willingness to assist us with our annual turkey giveaway. Please know that everything you did to assist Sergeant Randy Young was very much appreciated by the families and staff of the OMI FRC. We are most grateful for your willingness to donate turkeys towards our goal. This is the fourth year of our project including growth annually in our numbers. We recognize your strong commitment to our neighborhood (Oceanview, Merced Heights and Ingleside) in San Francisco.

Once again thanks very much for your assistance in making this Holiday so wonderful for our families in the OMI District. We really could not do this Holiday Pantry without you!

Sincerely,
Helen Birch
OMI FRC Director

Dear SFPOA—

Thank you for your support of the Legal & Community Resource Fair in the Western Addition on November 17. We are extremely grateful to you for sponsoring the turkey raffle at the event.

Through the generosity of the SFPOA, twenty families enjoyed a turkey dinner they might not have otherwise been able to afford. This simple act helped send the message of law enforcement's commitment to be a part of the community. The importance of this message cannot be overemphasized, especially in a neighborhood that has been as plagued by violence as the Western Addition.

My staff and I look forward to working with you again in the future.

Sincerely,
Kamala D. Harris
District Attorney
City & County of San Francisco

Dear Friends—

Please accept our deepest gratitude for your generous donation. We gratefully acknowledge your gift of 25 turkeys to St. Anthony Foundation, which you made on Tuesday, November 20, 2007. Your donation will help feed, shelter, clothe, and heal thousands of our poor and homeless neighbors.

Gratefully,
Fr. John Hardin, OFM
Executive Director
St. Anthony's Foundation

POA Scholarship Notes

Dear SFPOA—

As we head into a new year and I reflect on all of the blessings in my life, the POA's generosity is at the top of my list. The summer of 2007 Academy of Art University scholarship program was both an amazing opportunity for me as well as a generous gesture from an already amazing group of men and women. After taking four classes in various areas of interest to me, I was able to go into my senior year of high school with renewed passion and direction. Without having had this opportunity, I would never have been able to fill out my college

applications with the confidence of knowing that graphic design will be the major of my choice. I was able to narrow down the list of schools and approach my senior year studies with the excitement of knowing that my next goal is clearly in sight.

I have had the honor of growing up as a police officer's daughter. I know the sacrifices made by the men and women of this profession are numerous. From working on holidays to helping those in need, police officers do it all in the face of thanklessness and criticism. So allow me to take a moment to say thank you. I appreciate the opportunity that was given to me this past summer. I am also grateful that the POA extended the scholarship program into the fall, allowing me yet another opportunity to attend AAU classes and earn credits toward my undergraduate degree. I wish you all a safe and healthy new year. I am so fortunate to be a part of the SFPD family.

With much appreciation,
Shayna D. Celaya

Dear POA—

Thank you for the scholarship check you sent us for my daughter Alexis. It was an unexpected surprise that is greatly appreciated, Alexis started a new school in the fall and your generous award will help with her tuition. My family and I feel blessed knowing that the POA is so interested in how we are doing. Your continued support and generosity mean so much to us. We feel fortunate to be considered a part of the SFPD family.

Best wishes to all of you, may you have a happy and healthy holiday,
Sincerely,
Robin Schneider

Dear SFPOA —

I'm very honored to have such loyal people supporting my education. I would like to thank you very much for helping me pay my tuition. You have given me an incredible opportunity. Being at St. John's helps me to be a strong, academic, and spiritual person. I know St. John's will teach me what I need to know for the future. Thank you all very much for everything you have done for me, you're such generous people. I will always remember your kindness.

Sincerely,
Fola Decuire

Dear SFPOA—

I just realized that I have yet to express my thanks and gratitude to you for allowing me to be a recipient of your scholarship award. I was filled with an exuberant feeling when I received my letter in the mail. Thank you once again for yet another grateful recipient.

Sincerely,
Devin E. Glischinski

Dear POA—

I'm sorry this letter is coming so late; I was at school in San Diego and did not get my mail forwarded to me. I wanted to thank you for your generous scholarship money. I really appreciate it.

Thank you,
Jackie Shockley

Book Reviews

The Rape Of Nanking

The Forgotten Holocaust of World War II

By Iris Chang

Reviewed by Dennis Bianchi

I had always intended to read this book but somehow never got around to it. I was prompted to pick it up when I read a recent newspaper article about a film that has been made of the same subject which will soon be released. The director of the movie acknowledged that anyone interested in the subject matter owes a great deal to this book and to Iris Chang.

I believe that the sub-title of the book was the focus for the author. The book was written in 1997 and the incidents that are described occurred in December of 1937. The outrageous behavior of the Japanese Army, while occupying the city of Nanking for six weeks, had somehow been buried by not only the government of Japan but also by many Western countries. Perhaps the reasons were economic, as after World War II ended the world wanted to do business with Japan, or perhaps people believed the Japanese government's denial that it had occurred. Whatever the reason, this book became an important tocsin for everyone.

The figure of how many were killed is somewhat unclear, but 300,000 people seems to be a close estimate. Many of those were non-combatants; women, children and elderly. When healthy young men were captured they were used as bayonet practice or, in some cases, the focus of beheading contests. The Japanese newspapers carried a story of a rivalry between two officers who were vying for the title of being the first to behead 100 Chinese. When they realized they had both passed the number but didn't know who did it first they simply changed the goal to 150. Beheading people, even with razor-sharp swords, is a rather slow way to kill 300,000 people so rifles were brought into play, as well as mass live burials. Many women were raped and then tortured and killed, often at the direction of commanding officers.

The author described a rather incompetent if not cowardly command staff of the Chinese Army, as the lead-

ers abandoned the city as the Japanese Army approached, in spite of greatly superior numbers of combatants. But one is led to believe that even with the advantage of numbers, they were no match for the highly-trained soldiers from the country whose culture centered around the martial thinking of *bushido*.

After completing a very detailed and revolting description of the slaughter, the author moves onto how several unlikely heroes came forward, including; a German businessman and avowed Nazi, John Rabe, who attempted to have Hitler intervene, only to be later arrested by the Gestapo. Another German and Nazi member, Christian Kroger, spearheaded the formation of a so-called Safety Zone, within the city which saved thousands of lives with their courageous actions and, Minnie Vautrin, who the author referred to as the Anne Frank of Nanking. These are but three individuals whose courage stands out in bright contrast to the evilness brought into the city by the Japanese Army.

In the latter part of the book the author asks how it came to be that Germany was so vigorously prosecuted for war crimes and eventually acknowledge its government's culpability in those actions while Japan not only vigorously denied many of its atrocities but many of the most callous and vicious of their leaders at the time became captains of their burgeoning economic recovery and success. To this day many Japanese apologists continue to deny the reports of this massacre.

Iris Chang committed suicide in 2004. She had received many accolades for her work and was at the time of her death writing a book regarding The Bataan Death March. In spite of her success she suffered from depression, perhaps related to her intensive research into so many dark moments of the 20th Century. Whatever the reason, the world lost a great talent who attempted to provide us with a sense of how wary we must be of absolutists, and that, "Civilization is tissue thin."

Heartsick

By Chelsea Cain

Reviewed by Dennis Bianchi

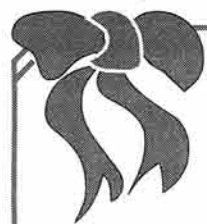
Many so-called thrillers have tried to follow the success of *Silence of the Lambs*, by Thomas Harris, but none have truly succeeded. Until now. Chelsea Cain has come up with just the right twist to make the reader feel the unexpected evilness that can be generated by a well-educated, clever and attractive human. This time, however, the serial killer is a woman, a beautiful psychiatrist who has tortured, killed and dismembered 200 people. A task force was put together to track the killer down and Detective Archie Sheridan has been aided in the search by psychiatrist Gretchen Lowell, never suspecting for a moment that she is who everyone is looking for. He never suspects her until she has kidnapped him and begins to torture him. I'm hoping no "wannabe" killers are reading this book, as Gretchen is quite painfully creative in her tactics. She only relents when she brings Archie near death. She not only calls the police but turns herself in. Why? Ah, there lies the rub.

Archie needs two years to recover, during which he becomes addicted to pain-killers, loses his wife and child and, eventually, is called back to the Portland Police Department to help solve another rampage of serial killings. He has also developed, ala Hannibal Lecter-Clarice Starling, a relationship with Gretchen. Gretchen has agreed to give up information on her murders, but only to Archie. Her

domination of the victim continues, no?

An aggressive, somewhat grunge-punk reporter, Susan Ward, carries the story after the beginning chapter. She may be the author's most sympathetic character, but even she makes the reader cringe from time to time, with her tactics and questionable ethics. Much younger than either Archie or Gretchen, she provides the energy and surprises that the book needs. Set in rainy Portland, an ideal location for a noir crime novel, she brightens the scenes with her multi-colored hair, her sassy attitude and her drive. While Archie is popping pills to keep himself on track with the investigation, into the interviews with Gretchen and keeping up with his co-detectives, Susan is following him about during his duties, a privilege awarded by the local government officials. The author has, obviously, more than one plot at work here. Her use of flashbacks describing Archie's horrible experience at the hands of Gretchen flow well with the current investigation of the murder of high school girls, and the relationship between the detective and the reporter.

In the words of Val Dermid, a prolific and successful thriller author, "Heartsick is, dark, distressing and disturbing. (It) is also a triumph of the human heart. Just pray you never meet Gretchen." I couldn't agree more, but I'm sure we will be reading more about her, Susan Ward and Archie Sheridan.

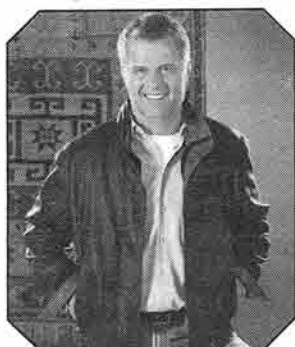


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Keep Your Personal Information Safe During Tax Time

By Don Hensic
Retired SFPD Sgt.

Tax time is the perfect time for identity thieves. Every piece of personal information a person can think of is contained in the tax documents. Name, social security numbers, financial account numbers, birth dates, occupation, spousal information, employer information, and dependents' information. All this information is contained on interest statements, W-2 forms, and the State and Federal tax forms used to file your income tax. Most people receive these items through the mail.

These are some suggestions that can help to prevent identity theft.

- W-2 forms and interest statements (1099 statements) should be received by February 1st. Keep track of the information that you are suppose to receive to make sure you receive the information. Promptly remove all mail from your mailbox.
- If you do not receive tax information as scheduled, contact the appropriate sender and ask if and when the tax information has been mailed. If the items were mailed, inform them that you did not receive the tax information. If a reasonable time has passed it may be that the mail was stolen. Report the theft to the U S Postal Inspection Service and to the police/sheriff department.
- When putting together tax information, make sure that you do not leave any personal information and tax documents in your car. That way if the car is broken into, thieves will not gain access to any personal information. If you receive any tax documents (1099 interest, W-2 forms, etc) directly, be sure to keep those documents secured on your person and bring them home, or to your office, and secure them as soon as possible. Do not leave briefcases, purses, laptops, or any other instruments that contain your tax (personal identity) information unattended in while in public places such as coffee shops, stores, or restaurants. It only takes a brief moment for a thief to grab & run off with the information.
- It is best to personally bring all your tax information to the accountant, or tax preparer.. If you must mail any information and documents, make sure that you mail the information from a post office or use the U. S. Postal blue mailbox. Do not place any mail containing tax documents and personal information in a mailbox for the postal carrier to pick up. Call your accountant, or tax preparer, to make sure that he/she received your information.
- Ask your tax preparer what security measures are in place to protect clients' information. Computers

that contain information should be strongly passworded, not hooked up to the internet, and the office probably should be alarmed (or at least have good strong locks and heavy solid doors).

- If possible, it is also better to personally pick up any prepared tax documents. This keeps the information from having to be mailed to you and insures against mail thieves from having any opportunity to steal your prepared tax information from your mailbox.
- Once you have filed your taxes it is still not completely over. For those that are fortunate enough to be receiving money back, you can call the IRS and get an idea when your check should arrive. Look for it in the mail, and make sure that you

receive it. Federal and State refund checks generally have the primary tax filer's social security number printed on the check.

Hopefully the above information, while not necessarily a cure for the "pain" of paying taxes, will help to alleviate some of the stress associated with worrying about protecting personal information and guarding against identity theft.

(Don Hensic is a nationally recognized expert on the subject of identity theft and is the author of *Identity Theft: What It Is; How to Combat It; How to Recover From Identity Theft* (Authorhouse publishing, ISBN 1-4208-4225-0, 1-800-839-8640))

A Simple Way to Donate to the California Peace Officers' Memorial

Forwarded by A.J. Hartzler
SFPD, Retired

Taxpayers can make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund." The process is simple. There are no checks to write and no solicitors. The taxpayer merely enters an amount of at least \$1 on his or her state income tax return.

The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of the more than 1,400 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians, dating back to early statehood. All contributions are used to maintain the California Peace Officers' Memorial, and for activities in support of the surviv-

ing families of those brave men and women peace officers who have made the ultimate sacrifice.

The CAHP has a representative that sits on the CPOMF board of directors. The CAHP actively supports the Foundation in both maintaining the monument and organizing the annual May ceremony. Families and agencies of fallen officers participate — and are honored — during the series of events. Since the events are primarily conducted at the Capitol, CAHP members have very visible roles. Law enforcement agencies from all over California and the western United States attend in honor of California's fallen peace officers.

We urge you to remember the California Peace Officers' Memorial Foundation Fund when you file your 2007 state tax return and help us take care of our own.

Boise, Idaho, August 16 – 23

Western States Police and Fire Games



The 2008 Western States Police and Fire Games will take place in Boise, Idaho from August 16-23. The Western States Police and Fire Games is a multi-sport Olympic style athletic program, held annually, to promote physical and mental well being of professionals in law enforcement and fire services, and to provide a competitive and social environment to encourage and pay homage to the camaraderie among these men and women through sport.

All events will take place at venues located in and around the Treasure Valley.

Angling	Ice Hockey	Roller Hockey
Archery	Judo	Skeet
Baseball	Karate	Soccer
Basketball	Kayaking	Softball
Bench Press/Push Pull	Motocross	Sporting Clays
Biathlon	Open Water Swim	Swimming
Body Building	Over The Line	TCA
Bowling	Paintball	Table Tennis
Boxing	Pistol Police Action	Tennis
Cross Country	Pistol PPC	Three Gun
Cycling	Pocket Billiards	Track and Field
Darts	Police Motors	Trap
Dodgeball	Police Service Dogs	Triathlon
Equestrian	Racquetball	Ultimate Firefight-
er		
Flag Football	Rifle Large Bore	Volleyball
Golf	Rifle Small Bore	Western Shooting
Horseshoes	Road Race	Wrestling

The Western States Police and Fire Games began in 1967 as the California Police Olympics. Though the name has changed the Games remain the same. Thousands of competitors from the law enforcement and fire communities participate each year in the Games.

Weekend warrior or hardcore amateur, if you would like more information, go to www.cpaf.org. You will find a complete list of events to be offered in 2008, the rules for competition and eligibility requirements.

Registration for the 2008 Western States police and Fire Games will begin in February

Interesting Trivia

Forwarded by Kathy Shine

- The percentage of North America that is wilderness: 38%
- The cost of raising a medium-size dog to the age of eleven: \$16,400
- The average number of people airborne over the U.S. in any given hour: 61,000
- Intelligent people have more zinc and copper in their hair.
- The first novel ever written on a typewriter: Tom Sawyer.
- The San Francisco Cable cars are the only mobile National Monuments.
- Each king in a deck of playing cards represents a great king from history:
Spades – King David
Hearts – Charlemagne
Clubs – Alexander, the Great
Diamonds – Julius Caesar
- If a statue in the park of a person on a horse has both front legs in the air, the person died in battle. If the horse has one front leg in the air the person died as a result of wounds received in battle. If the horse has all four legs on the ground, the person died of natural causes.
- In the 1400's a law was set forth in England that a man was allowed to beat his wife with a stick no thicker than his thumb. Hence we have 'the rule of thumb'
- Many years ago in Scotland, a new game was invented. It was ruled 'Gentlemen Only..Ladies Forbidden'...and thus the word GOLF entered into the English language.
- The first couple to be shown in bed together on prime time TV were Fred and Wilma Flintstone.
- Every day more money is printed for Monopoly than the U.S. Treasury.
- Men can read smaller print than women can; women can hear better.
- Coca-Cola was originally green.
- It is impossible to lick your elbow.
- The State with the highest percentage of people who walk to work: Alaska
- The percentage of Africa that is wilderness: 28% (now get this...)

Sports



Nick's Notes

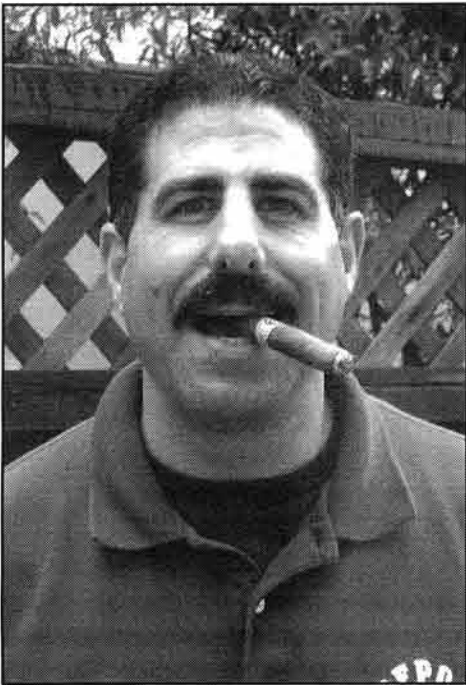
By Nick Shihadeh,
Journal Sports Editor

Department Basketball Season Winding Down

CHECK IT OUT: I spoke with basketball commish **Alan Honniball** and got an update on the departmental hoops league. At the writing of this column, Daly City PD was running away with the division with an 8-0 record with two games to play. They've had some close calls though lately, as Central Station (1-6 record) took them to overtime before DCPD was able to win it. The intriguing part of that game was the fact that Central played with only four players; The Central Four were: **Tommy Costello**, **Chris Anderson**, **Brendan O'Connor**, and big **Scott Korde**. The other close call for DCPD was against Ingleside Station (3-4); despite the great playing of **Ricky Williams** and **Al Johnson**, Ingleside still lost a close one by two points. As far as players for Daly City are concerned, I don't have any names to give you at this time.

Bayview Station is bringing up second place with a 6-3 record and are there because of the likes of **Tommy Fong** lighting it up from the perimeter. In third place at the writing of this column is Southern Station (5-2) who has been getting some inspired play from **Tim "Hackman" O'Conner**, the heir apparent to **Rod Tong**. Helping O'Conner and Tong while coming off the bench is seasoned veteran **Carl "Cocktails" Bryant**, who is using his age and experience to show his teammates how it's done.

The Inspectors are in fourth place at 5-wins and 3-losses and have another seasoned veteran (**Honniball**) to thank for this. SF CHP is next at 4-3 but that's all I have to say about them. Bringing in sixth place is the Narcotics team that apparently has been showing their age, as not being at or near the top is very uncharacteristic for them. Lead by **Jake Fegan**, this team has dominated over the years; well, **Jake** needs help!



GTF (Gang Task Force) started out slow early in the season but has now evened their record at 4-4 after an enthusiastic come from behind victory over The Inspectors recently. The Inspectors team was ahead 29-9 in the early going as they were scoring at will at approximately 80%. It was when **Kevin "Save the World" Knoble** finally showed up combined with the pure hustle of **Danny "Dude" Manning** when GTF's comeback started. GTF edged away at the score in the first half and got even closer in the second with the help of the **Jacksons (Derrick and Damon)**, who were fantastic on the boards, as well as **Kevin "Bradshaw" Murray** who started lighting it up from the three point line.

Late in regulation, **Honniball** hit what he thought was a crucial three pointer that could've put the game out of reach. He was immediately stunned when official **Brendan Schneider** ruled that it was only a two pointer saying that **Honniball's** foot was clearly on the line. Apparently the "commish" doesn't have any pull in his own league; never-the-less, that call stunned The Inspectors squad.

The game came down to the wire with **Quoc "Q-Dog" Do** trying to tie the game with just a two point basket with a few seconds left in regulation. He was then fouled with no time left on the clock. Despite a lot of loud

heckling by the crowd and other players at the venue, **Do** calmly hit both of his free throws and sent the game into overtime. GTF was very fired up at this point and was able to win the hard fought match in overtime by a score of 66-62. This exciting extravaganza took place while **Kevin "Lab" Labanowski** was on vacation.

Shoring up the rest of the division near the bottom are Northern and Park Stations with a combined record of 3-12. They have little chance at making the playoffs with eight of the eleven teams making it. They're still plugging away though with the likes of **Bill Conley** and **Brian "Taking Over The World" Guiney** playing hard for Northern, while Park is playing enthusiastically with **Kevin Rector** and **Wil Elieff** leading the way. Also about the Park Station Islanders is that at the very least, they're looking very good in their snazzy uniforms which some say are the best in the league.

The playoffs and championship game will take place I believe in mid February with the banquet scheduled the last week of Feb. at **Firenzi By Night**, which is a great restaurant in North Beach. Also, take a look at the division standings as they appear at the writing of this column and are on this same page. Finally on hoops,

Commish Honniball would like to thank all the teams for being paid up on their league fees as never has he been able to have all the money collected before the end of the season.

Mixed Martial Arts

Another Full Contact Promotions set of bouts is scheduled to take place at **Kezar Pavilion** on Sat. March 15th. Even though our own **Bryan Lujan** and **Damon Keeve** probably won't be fighting, there are still some good matches for that night featuring the slogan "Erin Go Brawl." For the first time, a female fight is scheduled in the cage with the participants being in the 135lb division. The match-up will be **Katrina Alendal** (who trains at Fairtex in The City) vs **Coleen Schneider** from Oakland.

The main even will feature The City's **Pat Minihan** (who beat **Marlon Sims** in his last fight) vs **Kyle Pimental** of Santa Rosa. These two will be fighting in the 170 lbs. division and the winner will be declared the number one contender for the Gladiator Challenge that should be taking place in June. Doors open at 5:00pm with the fights starting at 7:30pm. For tickets go online to **VirtualBoxOffice.com**.

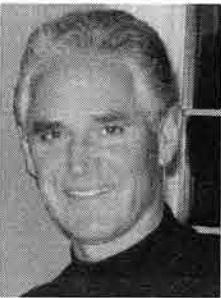
That's all for now....So See Ya next month....

Department Basketball Standings

TEAM	W	L	Pct.	GB
Daly City PD	8	0	1.000	
Southern Station	5	2	.714	2 1/2
Bayview Station	6	3	.667	2 1/2
The Inspectors	5	3	.625	3
SF CHP	4	3	.571	3 1/2
GTF	4	4	.500	4
Narcotics	3	4	.429	4 1/2
Northern Station	2	6	.250	6
Park Station	1	6	.167	6 1/2
Central Station	1	6	.167	6 1/2

Eight Teams Make The Playoffs

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PAL CORNER

By Rick Bruce
President, SFPAL

Another PAL Hall of Famer

There are scores of local athletes who grew up in San Francisco in the 1960's and went on to play one or more sports at the collegial (and sometimes professional) level. But few of these athletes are as fondly remembered as basketball great Kevin Restani, who spent much of his youth playing both basketball and baseball for the PAL.

Kevin attended Saint Thomas More School, and remembers that as a youngster he actually enjoyed much greater success on the city's baseball diamonds rather than its basketball courts. Kevin was both a gifted hitter and talented pitcher, but when he entered Riordan High School in 1966, he was told that he really needed to choose one sport if he wanted to excel. Due to his size (he was 6'9" by his junior year), Kevin was encouraged to focus his attention on hoops, and as they say, the rest is history.

In 1969 and 1970, Kevin led his Crusaders to in back-to-back WCAL championships. He was offered an athletic scholarship by USF, and he spent four years there, playing on a team that not only won its league title three years running, but narrowly missed out on making it to the final four by one loss two years in a row (both times to formidable UCLA teams). At one point, his USF team was ranked number five

in the nation.

Kevin went on to play eight years in the NBA, playing 550 games for Milwaukee, Kansas City, San Antonio, and Cleveland. By 1982 he had retired from the NBA, but Kevin went on to play another six years of professional basketball in Italy, and then remained in Europe for several more years as a coach when his playing days had finally ended.

When I asked Kevin about his PAL days and how those experiences helped to shape him, he spoke reverently of Rotea Gilford, the San Francisco police inspector who coached him in both baseball and basketball. The Gilford family had two sons, Michael, who was in Kevin's class, and the younger James. Kevin has nothing but praise for his old coach Rotea, who treated him like a third son and taught him many life lessons both on and off the court.

His fondest memory involves another San Francisco legend, the great Joe DiMaggio. The Yankee Clipper had recently helped to form a new youth baseball league (which still bears his name) when Kevin attended the league's opening ceremonies at Big Rec and watched his father approach the Yankee (and San Francisco Seals) legend. Kevin's dad then walked Kevin up to the great hall of famer and introduced him. It's a memory that Kevin recounts even today with a sense of awe and respect.

Although many men would be content to rest on their laurels after accomplishing all of the above, Kevin continues to give back to the youth of San Francisco as a guidance counselor at Balboa High School. The SFPAL is very proud of Kevin and all that he has accomplished since those boyhood days, forty years ago, when he competed as an early PAL athlete. As a parting shot, Kevin added that he still holds a grudge against Holy Name, since his teams never seemed capable of beating them.

I'm not sure who played on those old Holy Names teams, but I would hazard a guess that they might trade some of those wins for a few of the later successes achieved by the great Kevin Restani.

Seahawks

It seems that every December one or more of our PAL cheer teams qualifies for the Pop Warner national cheer championships in Disneyworld, and this year was no exception. Two of our teams placed at the regionals, earning them spots at the Florida nationals. These two teams came home with a 3rd and 4th place finish. Congratulations once again to our entire Seahawks program, and particularly to our nationally ranked cheer teams.

Boxing

I was contacted by two old PAL



Coach Earl Goslin, center,
and Bob Serrano, right.



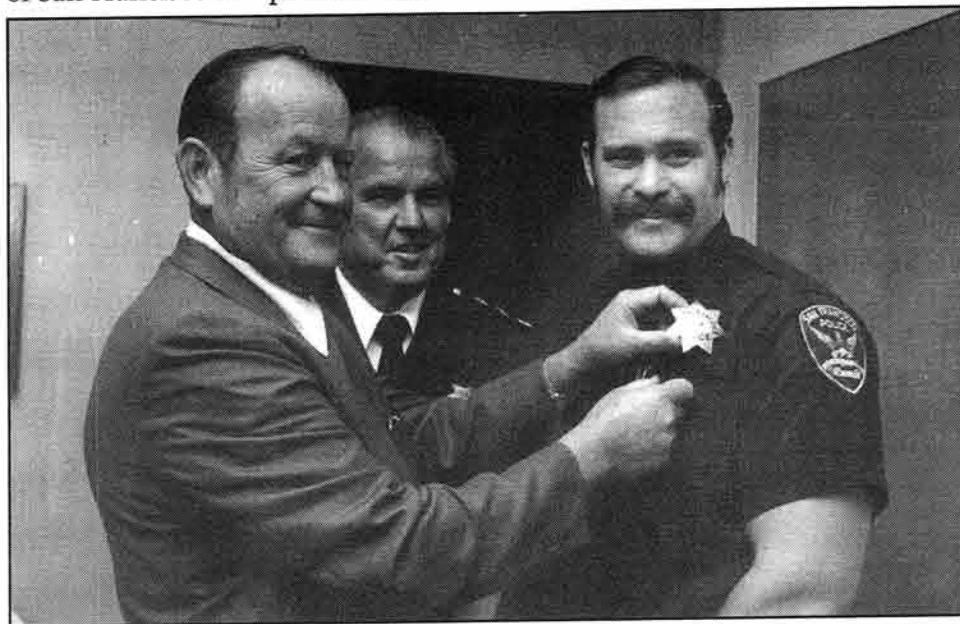
Battalion Chief Bob Serrano

boxers after they had seen the recent articles dealing with our early boxing history. Bob Serrano, a Battalion Chief with the SFFD, was a PAL boxing pioneer and has very fond memories of Officer Earl Goslin and the rest of the PAL boxers from the "golden years." Bob remembers boxing at St. Patrick's Gym, and then the (old) police academy in Golden Gate Park, and finally, on the fifth floor of the Hall of Justice. Bob sent along a photo from the 1961 Golden Gloves which depicts he and another PAL boxer, along with Coach Earl Goslin.

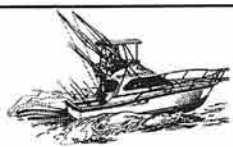
I was also contacted by Ken Manley Junior who sent along photos of his younger brother Mike. In the photo, Mike's dad, retired Homicide Inspector Ken Manley Senior, is handing down his star to Mike in the presence of Chief Don Scott. Ken remembers Mike as a great PAL boxer and Golden Gloves champ. But Ken also swells with pride when remembering the service that Mike provided to the city of San Francisco as a police officer.

Mike was assigned to the old South-east District and was working with Tom Purdue when they became involved in a very serious vehicular accident. Mike suffered such serious burns that few thought that he would survive. But Mike fought through valiantly and did survive, and was eventually awarded a disability pension. In one of those strange twists of fate, the night after I had received Ken's e-mail regarding Mike, I was having dinner at Westlake Joe's with a few cop friends when Dan Hance walked in and, seeing us all, approached our table. Dan and I had spoken a few times about the old PAL boxing program, and he told me that he was meeting another old PAL boxer who had also been a police officer.

Just then, Mike Manley walked in and introduced himself. Mike is a bear of a man and still looks like he can handle himself both in and out of the ring. Mike was a real gentleman and it was a pleasure meeting such a genuine SFPD and SFPAL hero.



Inspector Ken Manley Sr., left, pins his star on his son, Officer Mike Manley, while Chief of Police Don Scott looks on.



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Las Vegas, Nevada — February 26-27, 2008

Calibre Press 2008 Street Survival For Women In Law Enforcement

By Robin Matthews
EEO Unit

On February 26-27, 2008, the International Association of Women Police (IAWP) will be hosting the Calibre Press 2008 Street Survivor for Women in Law Enforcement training at the Gold Coast Hotel and Casino at 4000 Flamingo Blvd. in Las Vegas (800-331-5334). Rates at the hotel are \$64 for single or double occupancy. Tuition for officers, if paid in advance, is \$199.00; for walk-ins, tuition is \$229. Spouses/Significant others pay just \$75 and are encouraged to attend. Please note that all IAWP members receive a 15% discount at the time of registration so make sure you mention that you're a member when you register. If you're not yet an IAWP member, please join for only \$40 a year. This is just one of the many benefits you will obtain

from being a member of the organization. (For more information about the IAWP, go to the organization's website at www.iawp.org).

This is, by far, some of the BEST training that I have ever taken in my 25+ years in law enforcement. The training is extremely beneficial; it can be immediately implemented, and is recommended for both newer officers, as well as those who have been in the job for years. The seminar includes the latest in gender-specific research, scientific principles, and tactical demonstrations to help female police officers train and perform at their best.

Calibre Press remains dedicated to teaching law enforcement officers' strategies and skills they need to STAY SAFE and achieve peak performance in all aspects of life. Presented by nationally recognized law enforcement professionals, Street Survival for Women

Seminar is reinforced with real-life videos, photographs, and survivor stories to motivate, inform and inspire everyone who attends. You will leave this seminar enthused, revitalized and proud of what you do every day on the streets of your community.

By the attending the training, you will develop and maintain your survival mindset — learn to WIN; study effective communication skills both on the job and at home; examine training and equipment issues specific to the female mind and body; observe tactical updates and skills demonstrations you need NOW; learn to properly manage your pregnancy on the job; learn off-duty survival skills that you can teach to those you love; and learn "real world" methods to enhance your career and ensure your ultimate survival.

To register, call 800-323-0037 (24

hours a day) or fax your name, address, city, state, zip code, phone number, agency name and your rank in the Department to 866-225-4273, or mail to Calibre Press Street Survival Seminar, P.O. Box 115003, Carrollton, Texas 75011-5003. You can also go online to www.calibrepress.com. Payment can be made by check, VISA, Master Card, American Express or Discover Card.

Make sure you bring your law enforcement identification with you to the seminar as the training is barred to any civilians EXCEPT adult family members and authorized agency personnel.

I can't stress enough how important this training is. Go the training and learn. You won't be disappointed. (And it's a tax write-off, as well).

Join the International Association of Women Police

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We invite you to visit our website at www.iawp.org for more information on the history of IAWP, EEO issues, award categories, membership and scholarship programs, Speaker's

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Contact JoAnn Acree, Treasurer, for an application. (678) 354-0435 or email: JoAnnAcree1@aol.com.

International Association of Women Police Membership Application & Renewal Form

Last name _____

First name _____ Middle _____

Sworn Police or Law Enforcement Officer _____ Yes _____ No _____

Current/Retired Officer? _____ Current _____ Retired _____

Rank/Title/Position _____

Agency _____

Agency Address _____

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How did you learn of IAWP _____

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Membership Fee Schedule

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I am renewing my membership _____ \$25.00 per year – Retired U.S.

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Phone: (678) 354-0435 • Email: JoAnnAcree1@aol.com

Member Number _____

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IRS Warns of New E-Mail and Telephone Scams Using The IRS Name; Advance Payment Scams Starting

Submitted by Rene LaPrevotte
SFPD Retired

WASHINGTON — The Internal Revenue Service today warned taxpayers to beware of several current e-mail and telephone scams that use the IRS name as a lure. The IRS expects such scams to continue through the end of tax return filing season and beyond.

The IRS cautioned taxpayers to be on the lookout for scams involving proposed advance payment checks. Although the government has not yet enacted an economic stimulus package in which the IRS would provide advance payments, known informally as rebates to many Americans, a scam which uses the proposed rebates as bait has already cropped up.

The goal of the scams is to trick people into revealing personal and financial information, such as Social Security, bank account or credit card numbers, which the scammers can use to commit identity theft.

Typically, identity thieves use a victim's personal and financial data to empty the victim's financial accounts, run up charges on the victim's existing credit cards, apply for new loans, credit cards, services or benefits in the victim's name, file fraudulent tax returns or even commit crimes. Most of these fraudulent activities can be committed electronically from a remote location, including overseas. Committing these activities in cyberspace allows scammers to act quickly and cover their tracks before the victim becomes aware of the theft.

People whose identities have been stolen can spend months or years — and their hard-earned money — cleaning up the mess thieves have made of their reputations and credit records. In the meantime, victims may lose job opportunities, may be refused loans, education, housing or cars, or even get arrested for crimes they didn't commit.

The most recent scams brought to IRS attention are described below.

Rebate Phone Call

At least one scheme using the word "rebate" as part of the lure has been identified. In that scam, consumers receive a phone call from someone identifying himself as an IRS em-

ployee. The caller tells the targeted victim that he is eligible for a sizable rebate for filing his taxes early. The caller then states that he needs the target's bank account information for the direct deposit of the rebate. If the target refuses, he is told that he cannot receive the rebate.

This phone call is a scam. No legislation has yet been enacted that would allow the IRS to provide advance payments to taxpayers or that determines the details of those payments. Moreover, the IRS does not force taxpayers to use direct deposit. Those who opt for direct deposit do so by completing the appropriate section of their tax return, with bank routing and account information, when they file; the IRS does not gather the information by telephone.

Refund e-Mail

The IRS has seen several variations of a refund-related bogus e-mail which falsely claims to come from the IRS, tells the recipient that he or she is eligible for a tax refund for a specific amount, and instructs the recipient to click on a link in the e-mail to access a refund claim form. The form asks the recipient to enter personal information that the scammers can then use to access the e-mail recipient's bank or credit card account.

In a new wrinkle, the current version of the refund scam includes two paragraphs that appear to be directed toward tax-exempt organizations that distribute funds to other organizations or individuals. The e-mail contains the name and supposed signature of the Director of the IRS's Exempt Organizations business division.

This e-mail is a phony. The IRS does not send unsolicited e-mail about tax account matters to individual, business, tax-exempt or other taxpayers.

Filing a tax return is the only way to apply for a tax refund; there is no separate application form. Taxpayers who wish to find out if they are due a refund from their last annual tax return filing may use the "Where's My Refund?" interactive application on the IRS Web site at IRS.gov. The only official IRS Web site is located at www.irs.gov.

Audit e-Mail

Another new scam brought to IRS

attention contains features not seen before by the IRS. Using a technique calculated to get almost anyone's attention, the e-mail notifies the recipient that his or her tax return will be audited. This is the first scam of which the IRS is aware that uses this to get the victim to respond.

Unusual for a scam e-mail, it may contain a salutation in the body addressed to the specific recipient by name. Most scam e-mails seen by the IRS are sent using the same technique used by spammers, in which hundreds of thousands of messages are sent to potential victims based on Internet address. Because of the volume, the typical scam e-mail is not personalized.

This e-mail instructs the recipient to click on links to complete forms with personal and account information, which the scammers will use to commit identity theft.

This e-mail is a phony. The IRS does not send unsolicited, tax-account related e-mails to taxpayers.

Changes to Tax Law e-Mail

This bogus e-mail is addressed to businesses, accountants and "Treasury" managers. It instructs them to download information on tax law changes by clicking on a series of links to publications on businesses, estate taxes, excise taxes, exempt organizations and IRAs and other retirement plans. The IRS believes that clicking on a link downloads malware onto the recipient's computer. Malware is malicious code that can take over the victim's computer hard drive, giving someone remote access to the computer, or it could look for passwords and other information and send them to the scamster. There are other types of malware, as well.

The urls contained in the link are not legitimate IRS Web addresses. All IRS.gov Web page addresses begin with http://www.irs.gov/.

Paper Check Phone Call

In a current telephone scam, a caller claims to be an IRS employee who is calling because the IRS sent a check to the individual being called. The caller states that because the check has not been cashed, the IRS wants to verify

the individual's bank account number. The caller may have a foreign accent.

In reality, the IRS leaves it entirely up to the individual to choose to cash or not cash a paper check. The IRS has no business need to know, and does not ask for, bank account or similar information, except when taxpayers indicate on their tax return that they are opting for the direct electronic deposit of their refund. In that case, however, it is the individual's responsibility to provide the IRS with the correct bank routing and account numbers on the tax return; the IRS does not contact taxpayers to verify the information.

What to Do

Anyone wishing to access the IRS Web site should initiate contact by typing the IRS.gov address into their Internet address window, rather than clicking on a link in an e-mail or opening an attachment.

Those who have received a questionable e-mail claiming to come from the IRS may forward it to a mailbox the IRS has established to receive such e-mails, phishing@irs.gov, using instructions contained in an article on IRS.gov titled "How to Protect Yourself from Suspicious E-Mails or Phishing Schemes." Following the instructions will help the IRS track the suspicious e-mail to its origins and shut down the scam. Find the article by visiting IRS.gov and entering the words "suspicious e-mails" into the search box in the upper right corner of the front page.

Those who have received a questionable telephone call that claims to come from the IRS may also use the phishing@irs.gov mailbox to notify the IRS of the scam.

The IRS has issued previous warnings on scams that use the IRS to lure victims into believing the scam is legitimate. More information on identity theft, phishing and telephone scams using the IRS name, logo or spoofed (copied) Web site is available on the IRS Web site at IRS.gov. Enter the terms "phishing," "identity theft" or "e-mail scams" into the search box in the upper right corner of the front page.

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SFPD Members and Santa Bring Cheer to Children at UCSF Hospital

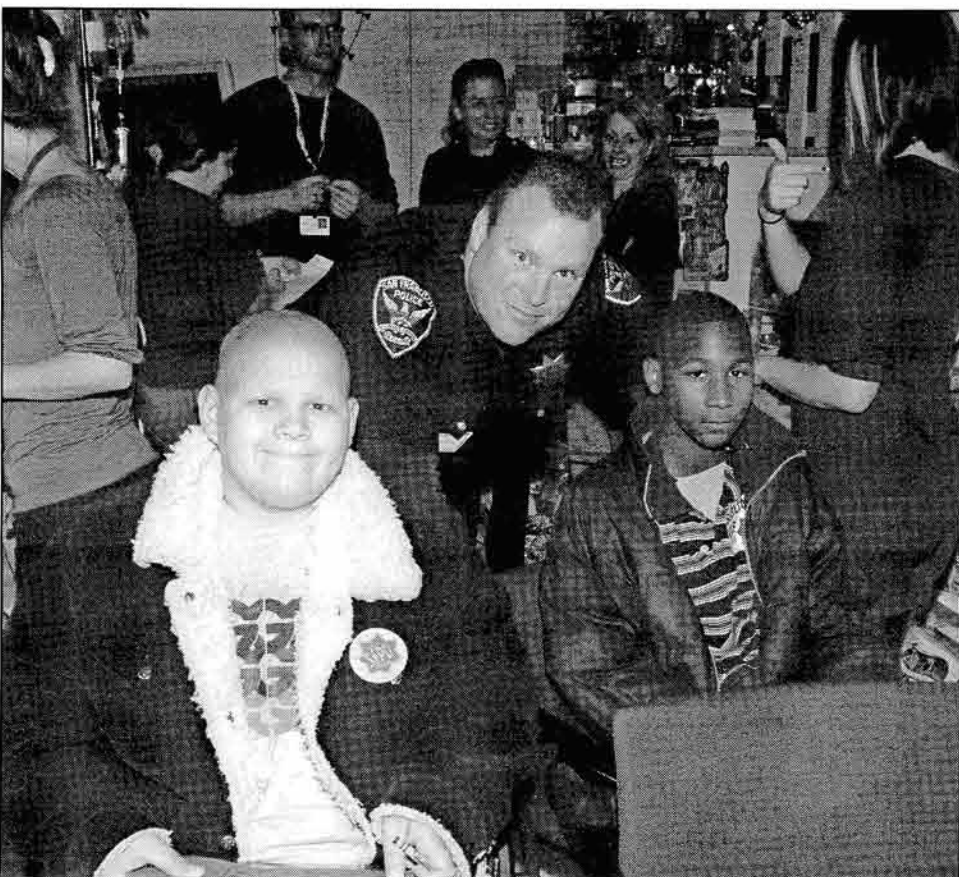


PHOTOS BY PATRICK BURKE

Members visit children at UCSF before Christmas 2007.



Mike Towne, Manager of the UCSF Child Life Center, Officer Bill Conley Co.E and Sgt Brian Philpott. For Bill and Brian this is an annual Labor of Love where they raise over \$4000 and then buy presents for the Children who can't go home for Christmas. The Children are allowed to request what they would like to get and every effort is made to satisfy their request- God Love Them. Then Santa (Bill) presents them with their gifts.



Las Vegas, Nevada — February 26-27, 2008

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By Robin Matthews
EEO Unit

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First name

Middle

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No

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Current

Retired

Rank/Title/Position

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State/Province

Zip/Postal Code

Country

Home Address

State/Province

Zip/Postal Code

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Agency Phone

Home Phone

Fax Number

Email Address

How did you learn of IAWP

Preferred mailing address

home

work

Do you want to be listed in the Speakers Bureau?

Yes

No

Membership Fee Schedule

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All amounts must be tendered in US funds. Amount \$

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Signature

Expiration Date

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JoAnn Acree, Treasurer

P. O. Box 184, Marble Hill GA 30148

Phone: (678) 354-0435 • Email: JoAnnAcree1@aol.com

Member Number

Renewal Date



PAL CORNER

By Rick Bruce
President, SFPAL

Another PAL Hall of Famer

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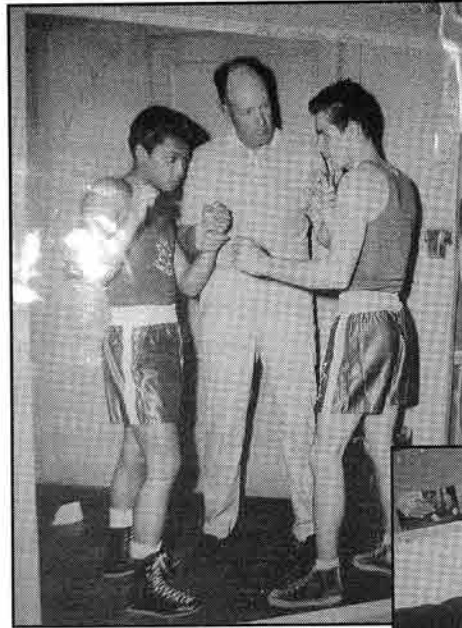
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and Bob Serrano, right.



Battalion Chief Bob Serrano

boxers after they had seen the recent articles dealing with our early boxing history. Bob Serrano, a Battalion Chief with the SFFD, was a PAL boxing pioneer and has very fond memories of Officer Earl Goslin and the rest of the PAL boxers from the "golden years." Bob remembers boxing at St. Patrick's Gym, and then the (old) police academy in Golden Gate Park, and finally, on the fifth floor of the Hall of Justice. Bob sent along a photo from the 1961 Golden Gloves which depicts he and another PAL boxer, along with Coach Earl Goslin.

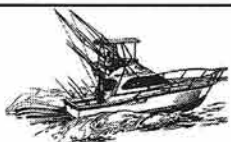
I was also contacted by Ken Manley Junior who sent along photos of his younger brother Mike. In the photo, Mike's dad, retired Homicide Inspector Ken Manley Senior, is handing down his star to Mike in the presence of Chief Don Scott. Ken remembers Mike as a great PAL boxer and Golden Gloves champ. But Ken also swells with pride when remembering the service that Mike provided to the city of San Francisco as a police officer.

Mike was assigned to the old South-east District and was working with Tom Purdue when they became involved in a very serious vehicular accident. Mike suffered such serious burns that few thought that he would survive. But Mike fought through valiantly and did survive, and was eventually awarded a disability pension. In one of those strange twists of fate, the night after I had received Ken's e-mail regarding Mike, I was having dinner at Westlake Joe's with a few cop friends when Dan Hance walked in and, seeing us all, approached our table. Dan and I had spoken a few times about the old PAL boxing program, and he told me that he was meeting another old PAL boxer who had also been a police officer.

Just then, Mike Manley walked in and introduced himself. Mike is a bear of a man and still looks like he can handle himself both in and out of the ring. Mike was a real gentleman and it was a pleasure meeting such a genuine SFPD and SFPAL hero.



Inspector Ken Manley Sr., left, pins his star on his son, Officer Mike Manley, while Chief of Police Don Scott looks on.



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Sports



Nick's Notes

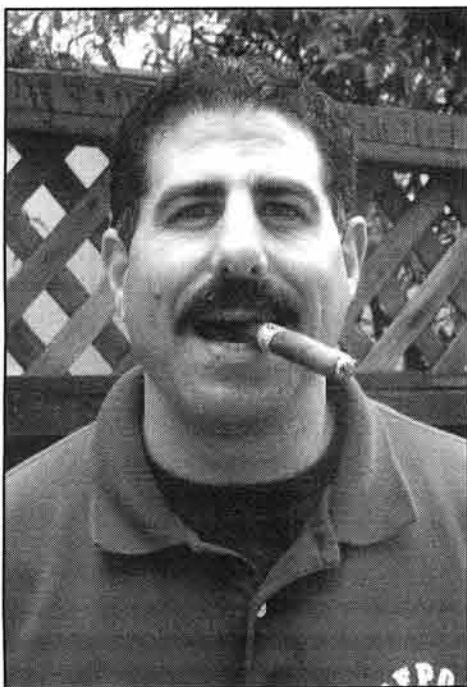
By Nick Shihadeh,
Journal Sports Editor

Department Basketball Season Winding Down

CHECK IT OUT: I spoke with basketball commish Alan Honniball and got an update on the departmental hoops league. At the writing of this column, Daly City PD was running away with the division with an 8-0 record with two games to play. They've had some close calls though lately, as Central Station (1-6 record) took them to overtime before DCPD was able to win it. The intriguing part of that game was the fact that Central played with only four players; The Central Four were: Tommy Costello, Chris Anderson, Brendan O'Connor, and big Scott Korde. The other close call for DCPD was against Ingleside Station (3-4); despite the great playing of Ricky Williams and Al Johnson, Ingleside still lost a close one by two points. As far as players for Daly City are concerned, I don't have any names to give you at this time.

Bayview Station is bringing up second place with a 6-3 record and are there because of the likes of Tommy Fong lighting it up from the perimeter. In third place at the writing of this column is Southern Station (5-2) who has been getting some inspired play from Tim "Hackman" O'Conner, the heir apparent to Rod Tong. Helping O'Conner and Tong while coming off the bench is seasoned veteran Carl "Cocktails" Bryant, who is using his age and experience to show his teammates how it's done.

The Inspectors are in fourth place at 5-wins and 3-losses and have another seasoned veteran (Honniball) to thank for this. SF CHP is next at 4-3 but that's all I have to say about them. Bringing in sixth place is the Narcotics team that apparently has been showing their age, as not being at or near the top is very uncharacteristic for them. Lead by Jake Fegan, this team has dominated over the years; well, Jake needs help!



GTF (Gang Task Force) started out slow early in the season but has now evened their record at 4-4 after an enthusiastic come from behind victory over The Inspectors recently. The Inspectors team was ahead 29-9 in the early going as they were scoring at will at approximately 80%. It was when Kevin "Save the World" Knoble finally showed up combined with the pure hustle of Danny "Dude" Manning when GTF's comeback started. GTF edged away at the score in the first half and got even closer in the second with the help of the Jacksons (Derrick and Damon), who were fantastic on the boards, as well as Kevin "Bradshaw" Murray who started lighting it up from the three point line.

Late in regulation, Honniball hit what he thought was a crucial three pointer that could've put the game out of reach. He was immediately stunned when official Brendan Schneider ruled that it was only a two pointer saying that Honniball's foot was clearly on the line. Apparently the "commish" doesn't have any pull in his own league; never-the-less, that call stunned The Inspectors squad.

The game came down to the wire with Quoc "Q-Dog" Do trying to tie the game with just a two point basket with a few seconds left in regulation. He was then fouled with no time left on the clock. Despite a lot of loud

heckling by the crowd and other players at the venue, Do calmly hit both of his free throws and sent the game into overtime. GTF was very fired up at this point and was able to win the hard fought match in overtime by a score of 66-62. This exciting extravaganza took place while Kevin "Lab" Labanowski was on vacation.

Shoring up the rest of the division near the bottom are Northern and Park Stations with a combined record of 3-12. They have little chance at making the playoffs with eight of the eleven teams making it. They're still plugging away though with the likes of Bill Conley and Brian "Taking Over The World" Guiney playing hard for Northern, while Park is playing enthusiastically with Kevin Rector and Wil Elieff leading the way. Also about the Park Station Islanders is that at the very least, they're looking very good in their snazzy uniforms which some say are the best in the league.

The playoffs and championship game will take place I believe in mid February with the banquet scheduled the last week of Feb. at Firenzi By Night, which is a great restaurant in North Beach. Also, take a look at the division standings as they appear at the writing of this column and are on this same page. Finally on hoops,

Commish Honniball would like to thank all the teams for being paid up on their league fees as never has he been able to have all the money collected before the end of the season.

Mixed Martial Arts

Another Full Contact Promotions set of bouts is scheduled to take place at Kezar Pavilion on Sat. March 15th. Even though our own Bryan Lujan and Damon Keeve probably won't be fighting, there are still some good matches for that night featuring the slogan "Erin Go Brawl." For the first time, a female fight is scheduled in the cage with the participants being in the 135lb division. The match-up will be Katrina Alendal (who trains at Fairtex in The City) vs Coleen Schneider from Oakland.

The main even will feature The City's Pat Minihan (who beat Marlon Sims in his last fight) vs Kyle Pimental of Santa Rosa. These two will be fighting in the 170 lbs. division and the winner will be declared the number one contender for the Gladiator Challenge that should be taking place in June. Doors open at 5:00pm with the fights starting at 7:30pm. For tickets go online to VirtualBoxOffice.com.

That's all for now....So See Ya next month....

Department Basketball Standings

TEAM	W	L	Pct.	GB
Daly City PD	8	0	1.000	
Southern Station	5	2	.714	2 1/2
Bayview Station	6	3	.667	2 1/2
The Inspectors	5	3	.625	3
SF CHP	4	3	.571	3 1/2
GTF	4	4	.500	4
Narcotics	3	4	.429	4 1/2
Northern Station	2	6	.250	6
Park Station	1	6	.167	6 1/2
Central Station	1	6	.167	6 1/2

Eight Teams Make The Playoffs

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Brian Choy

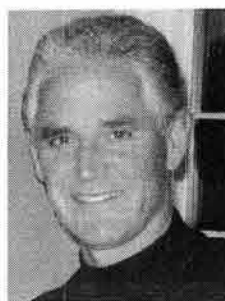
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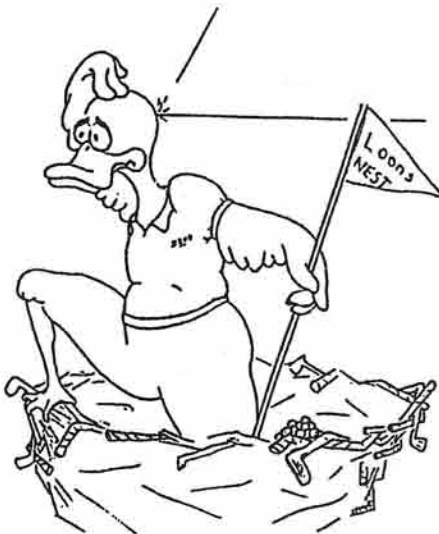
Owner: Rick Bruce, retired SFPD

THE LOONS NEST REPORT

By Ed Garcia
Co. A

Morimoto Victorious in Season Finale

On December 10th, Monarch Bay Golf Club in San Leandro hosted the L.N.G.C.'s Holiday Golf Classic, which brought the Loon's 2007 season to a close. It was a beautiful winter day with blue skies, little wind, and temperatures reaching the low sixties in the afternoon. The greens keeping crew has done an outstanding job at Monarch Bay in recent years, as the 98 traps are all equipped with drainage systems, and the greens and fairways were in fine winter shape. Bay views from Monarch Bay were crystal clear on this pristine winter day, and the Loons were ready for tournament action after enjoying a breakfast buffet prior to our 8:30 am shotgun start.



the turn at an even forty strokes was Mission Station's Rob Vernengo, ING's investment superstar George Brown, and retired Airport Bureau Sergeant George Gulbengay.

As the players moved through the final nine holes Morimoto and Cullinan kept up their hot pace of play, and former Club Champ Steve Moss (SFO) made his move with a thirty-eight on the back nine. Ed Anzore of Central Station was in very hot pursuit until he was ambushed by double bogies on the 12th and 15th holes. Morimoto and Cullinan both finished the day with rounds of seventy-seven, while Anzore and Moss finished with scores of seventy-nine.

The U.S.G.A. tiebreaker was then employed, and Steve Morimoto became the 2007 Holiday Golf Classic Champion. Mike Cullinan took second place and Moss took the tiebreaker between he and Anzore, giving Moss third place. Morimoto's previous tournament championship was a win in Reno at the Charlie Anzore Memorial, played over Red Hawk and Arrow Creek Golf Courses. Steve credited some of his success to his Wilson Staff, FI5 combo irons, and his Ping G-5 driver, which was splitting fairways all day long.

In First Flight, low net play, GTF's Bob McMillan was the pacesetter for the day. Bob had sides of forty-one and thirty-nine for an eighty and a net score of sixty-nine. One stroke behind Bob was Liz Frome at net seventy, and Joel Timpano of Timpano Construction picked up third with a net score of seventy-two. Bob McMillan had a good day at Monarch Bay — he took a first place trophy and prize, along with side pot cash and awards on two of the Close to the Hole events.

Second flight low gross play saw Jeff Brogan of Investigations take first place with a score of eighty-five. It was a tight battle between Brogan and Ken Johnson (Proud brother of Mike and Steve Johnson of S.F.P.D.). A double



2007 Holiday Classic Champion
Steve Morimoto

In the early going Mike Cullinan led the pack with a front side score of thirty-seven, followed by Ed Anzore of Central Station and Burglary's Steve Morimoto at thirty-eight strokes. Loon Ed Markey (South San Francisco P.D.) and guest Liz Frome posted front side scores of thirty-nine. Liz Frome, a guest of Loon Sister Sandy Boyd, is a former softball star at the University of Arkansas, and she was hitting the small ball well on this winter day. Making

Long Drive Winner						
Harry Pearson			292 yards			
Close to the Hole Winners						
Hole #4	1st	Wisner	9'8"	2nd	Frome	23'7"
Hole #7	1st	McMillan	4'9"	2nd	Brogan	9'2"
Hole # 10	1st	Mahoney	5'1"	2nd	Johnson, M	11'2"
Hole #17	1st	Gonzales	3'9"	2nd	McMillan	15'
2007 Year in Review						
Two-Man, Best Ball Championship 2/12						
Rooster Run G.C.						
Tie	Ziegler-Fee 61		Ospital-Biggs 61			
Spring Championship at Monterey 4/20-21						
Del Monte G.C. & Black Horse G.C.						
Harry Pearson 165						
Loons Myrtle Beach Adventure 5/15-19						
Crow Creek G.C. Carolina National G.L.						
Panther's Run G.C. Tiger's Eye G.C.						
Steve Moss Medalist						
Summer Golf Classic 6/13						
Bethel Island Golf Club & Resort						
Robert Byrne 75						
Charlie Anzore Memorial 8/20						
Hiddenbrook G.C.						
Pat Armitage 75						
Club Championship 10/1						
Rooster Run G.C.						
Steve Landi 73						
Holiday Golf Classic 12/10						
Monarch Bay G.C.						
Steve Morimoto 77						


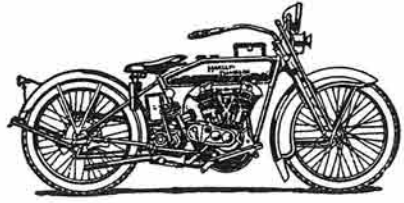

bogey by Johnson on the 16th hole hammered Ken while Brogan finished the day by making par on three of the final four holes. Ken finished with an eighty-seven and second place, followed by Dave Fontana (Hondas retired) at eighty-eight.

Second flight, low net play was dominated by Homicide, as Mike Johnson took first place with a net score of sixty-eight. Sandy Boyd also had a net sixty-eight, but lost the tiebreaker to Johnson. Third place went to Homicide's Mike Mahoney with a net score of sixty-nine. Sandy Boyd was in a commanding position through the 15th hole, as she held a strong lead over Johnson & Mahoney; but she ran into costly triple bogies on the 16th and 17th holes.

The Loon's award ceremonies in the clubhouse brought the 2007 season to an end and it has been quite a year. Loon membership ballooned to one hundred and thirty-eight paid members. The Loons made their first flight over the continent, as we completed our first club visit to Myrtle Beach, South Carolina. It was really an experience for the Loons and the people of the South are stilling talking about the Loons today.

The 2008 campaign will be starting with the Two-Man, Best Ball Championship at Rancho Solano in February. The 2007 Two-Man event was played through a Sonoma County monsoon, which would have stopped any other club, but not the Loons. Onward into 2008.

Loons Nest Scoreboard Monarch Bay			
Morimoto	77	Mahoney, Mike	92
Cullinan	77	Meixner	92
Moss	79	Kovaleff	93
Anzore	79	Gulbengay	93
Frome	80	Navarro	93
McMillan	80	Porta	95
Timpano	80	Boyd	96
Markey	81	Finigan	96
Gonzales	81	Pursley	97
Nocetti	83	Wisner	97
Vernengo	83	Ferrando	97
Delsuc	84	Crenshaw	97
Parry	84	Dudley	99
Pearson	85	Tom	100
Brogan	85	Kranci	101
Garcia	86	Barger	103
Johnson, Ken	87	Treiweller	103
Brown	87	Allegro	103
Schmolke	87	White, B.	103
Fontana	88	Bronfeld	103
Hanacek	88	Edison	106
Johnson, Mike	89	Dyer	106
Dougherty	90	Yesitis	106
Durham	91	Tapang	117
Crosat	91	Saiz	120



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7th Annual Guns And Hoses Charity Tennis Challenge

Saturday, April 26th, 2008, San Francisco Tennis Club

By Robin Matthews
BALEAF Treasurer

Greetings! It's time again for the annual Guns and Hoses Charity Tennis Challenge. This will be the 7th annual event for this fun, and worthy charity. Proceeds from the Tennis Challenge will once again be split between the Bay Area Law Enforcement Assistance Fund (BALEAF) and the San Francisco Firefighters' Toy Program. This is a fun event for the entire family that pairs up a San Francisco police officer or firefighter with members from the tennis club in a fun, but competitive tennis competition. All players compete at their own level and family members are also welcome to participate.

The event will be held at the San Francisco Tennis Club at 5th Street and Brannan in the City on Saturday, April 26th, 2008. Tennis will be from 4:00 p.m. to 7:00 p.m. followed by dinner from 7:00 p.m. to 10:00 p.m. A raffle and silent auction will also be held. Last year's prizes included hotel stays, dinner certificates, Giants and 49'er tickets, wine, events and much, much more, so you won't want to miss it! Player admission fees are only \$100 and includes tennis, dinner, beverages and a t-shirt. Non-player admission is

only \$30 and includes dinner, beverages and a lot of fun watching the tennis tournament.

For an application for either players or non-players, please contact me at the EEO Office at 415-553-1093, by cell at 415-794-1229 or by e-mail at RLM2214A@aol.com and I'll be happy to send one to you. If you would like to donate an item or items for either the silent auction or raffle, please let me know that, as well, and I'll make arrangements to obtain the items from you. Bob Lopez, retired San Francisco Firefighter, can also be contacted at 650-315-8268, or Geoff Quesada from the Fire Department at 415-800-6197 for any information concerning the event.

We'd like to see a good turnout from the Police Department this year, especially for those playing in the tournament. The Firefighters always have a bit turnout for this event, so it would be great to really be able to give them a run for their money in the tournament this year! Mark the date on your calendar and be prepared to have a great time as we continue this fun tradition between the Police and Fire Department and supporting two fantastic organizations — BALEAF and the S.F. Firefighters' Toy Program.



SFPD Volunteers Needed for 42nd International Children's Games

The 42nd International Children's Games are coming to San Francisco July 10-15, 2008.

These games are endorsed by the International Olympic Committee. This event will bring together 1650 coaches and athletes, 12-15 years of age, from 100 cities, representing 50 countries. They will compete in track and field, tennis, swimming, table tennis, volleyball, soccer, basketball and golf.

This is only the second time these games have ever been held in the United States. In 2007 the event was held in Reykjavik, Iceland and 2009 the games will be in Athens, Greece.

The event venues will be Kezar Stadium, Golden Gate Park, University of San Francisco and San Francisco State University.

Volunteers are an important part of any event, especially with an event of

this size and stature. We are looking for volunteers from the SFPD to help out off-duty, with security. The Security Chairman is Sgt. Bob Del Torre (Retired SFPD). He will be coordinating the on duty SFPD personnel with the security volunteers.

If you are interested in volunteering please go to our website www.sfcg2008.com and go to volunteers section on the left side. There will be a form for you to fill out and submit online. Please make sure you put on the form in the comments section that you are a SFPD Volunteer. If you request any further information please contact the ICG office @ (415)-989-0070 or volunteers@sfcg2008.com.

Thank you for your consideration,
Scott McRoberts
Chief Operating Officer
San Francisco ICG 2008

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Word Search

Created by
Officer Michelangelo Apodaca
Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up,

ASK	MORE
BANTER	NEST
CAPER	OVEN
DRIVE	PUSH
EYE	QUAKE
FAST	ROCK
GYM	SHY
HOP	TRUST
ITALY	UNION
JOB	VASE
KNOTS	WIRE
LOOK	

down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Correction

The popular Word Find puzzle feature that ran in the January 2008 POA Journal was incomplete due to an error made in the layout process. Two columns of letters were inadvertently cropped off of the spread as the piece was being sized for placement onto Page 22. It was not the fault of the puzzle creator.

Michelangelo Apodaca devotes a great deal of time and effort toward creating this fun diversion, and I apologize to him and to those readers who so much enjoy working through to the solve. Here, in totality, is this month's Word Find puzzle. Enjoy! — Ed.

A	K	A	E	D	O	S	J	N	K	W
R	S	Y	L	R	M	O	R	E	C	I
E	E	K	T	I	G	V	I	S	O	R
T	H	P	S	V	V	E	S	T	R	E
N	O	D	A	E	S	N	T	E	W	L
A	P	T	F	C	L	O	O	K	T	E
B	H	M	Y	G	H	V	N	I	R	S
Y	L	A	T	I	K	S	K	A	U	A
Q	U	A	K	E	G	H	U	O	S	V
L	N	O	I	N	U	Y	T	P	T	I

★ Steve Johnson's *Close Encounters* will return next month ★

St. Patrick's Day Parade

All S.F.P.D. members are invited and encouraged to participate in the St Paddy's Day Parade. This is the 156th Anniversary of the St Patrick's Day Parade in San Francisco. Let's continue this fine tradition with a good showing of members.

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