

POA Executive Board Election
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Understanding, cooperation are mutually beneficial

Veteran Officers Voice Renewed Confidence in the POA

By Larry P Barsetti, Secretary,
S.F. Veteran Police Officers Association

At the regular monthly meeting of the San Francisco Veteran Police Officers Association (VPOA) on December 11, 2007, President John Vannucci asked for a show of hands, to signify confidence in the San Francisco Police Officers Association (POA) and to affirm a desire to maintain good relations with that organization. The 70 members present voted 69 "Yes" to 1 "No" (there's always gotta be one!). Why was such a vote necessary?

To understand my answer fully you should know that I'm constantly being asked by active and retired members of the San Francisco Police Department, not members of the VPOA, why they should join the VPOA. After all, they ask, "isn't the VPOA at odds with the POA?" Or, "why should I join an organization that is trying to take something from me?" When you consider that even I didn't join the VPOA until two years after I retired you may ask the same questions. I'll attempt to provide you with answers to all of these questions.

In 2001 two lawsuits were brought against the POA and the city by the VPOA. I don't want to use this article to rehash those contentious lawsuits. Needless to say however, there were ill feelings in both organizations over the lawsuits. As the years went by, those feelings became entrenched. Retiring police officers, aware of the lawsuits and fearing the consequences of a VPOA victory in one of them (loss of the Post certificate pay), were reluctant to join an organization that appeared to be attempting to take pay and benefits away from them. Cooperation between the boards of both organiza-

tions was strained, to say the least.

The city and POA won the Post pay lawsuit in Superior Court and the VPOA appealed. After another year of bad feelings all around the VPOA lost the appeal and its membership then voted to end the lawsuit. But, even before the end of the lawsuit, a change

In the new atmosphere of brotherhood and cooperation both associations are made stronger by good relations with each other.

had come over both organizations. Due to a lot of soul searching feelings of "us against them" began to die in both associations. An olive branch was extended to the leadership of the POA by the VPOA through VPOA's representative to the POA Board of Directors, Ray Allen, and cooperation between the two organizations began to improve. The final capper was when POA President Gary Delagnes addressed the membership at a VPOA meeting. He and POA Vice President Kevin Martin received a very warm welcome. The appearance by Gary and Kevin cemented the new relationship between both organizations.

Now that you know why the vote was necessary, I'll answer the next two questions, especially "Why should I join the VPOA?" Well, there are several good reasons. First, and most important, is the unique relationship that the VPOA's retired members enjoy with the POA. That is, the POA negotiates contracts with the city and the salary increases are applied to increases for retirees. I believe this is unique to the SFPD and SFFD among all of the labor organizations representing the

employees of the City of San Francisco. As it's primarily the POA's job to ensure the best wages and benefits for the active members, retiree input, through the VPOA representative to the POA Board of Directors, is essential to ensure that retirees are heard. The VPOA can't know what retirees need

unless their voices are heard. Membership in the VPOA gives a retired member that voice.

It's important to remember that the POA's main function is to secure the best wages and conditions for active members, and it's the VPOA's main function to protect the benefits of retired members. The VPOA has NO DESIRE to cause active members to lose any wages or benefits. Actually, due to the way the Retirement System works, it's to the advantage of the VPOA, and all retired members, for active members to get the wage and benefit increases the POA wins through negotiations with the city.

Second, the VPOA is active with organizations such as Protect Our Benefits and the Retired City Employees of San Francisco. The VPOA sends representatives to the Retirement System and Health Service System meetings. Information about proposed changes in benefits is brought back to the membership and the feelings and desires of the membership brought to the attention of the leadership of both the Retirement and Health systems. In the current atmosphere of "less is

more" at City Hall it is essential that our retirement benefits, and especially our health benefits, be constantly monitored.

Third, membership in the VPOA allows a retired member to maintain contact with the great people he or she worked with for most of their adult life. As we retire and move away to the "promised land" of retirement it's all too easy to lose contact with former partners and co-workers. Through the monthly VPOA "Bulletin" a retiree can keep in touch with other retirees and be thoroughly informed about retired pay and benefits. Those members who attend the monthly meetings not only have fun BS'ing with their old friends but get a free lunch, too!

Finally, the leadership of both associations realizes that each needs the other to further the needs of all members, active and retired. I'm constantly reminded that I was once an active member of the POA and that most currently active members of the POA will, sooner or later, become members of the VPOA. In the new atmosphere of brotherhood and cooperation both associations are made stronger by good relations with each other. And both associations are resolved to negotiate any differences between them in the future, rather than resorting to destructive lawsuits. The vote of confidence in the POA by the VPOA membership completes the transition from "us" and "them" to just "us." It's about time, too!

If you are interested in joining the S.F. Veteran Police Officers Association (you don't have to be retired to join) give me a call at (415) 566-5985 or you can email me at larry175@ix.netcom.com. Come, join us, you'll be glad you did!

SFPOA Mourns for Slain Deputy

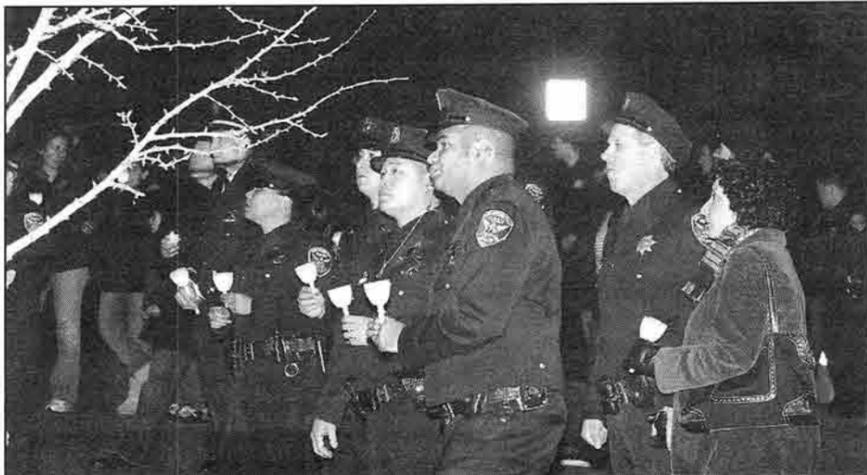
The men and women of the San Francisco Police Officers Association extend sympathy and condolences to the family and friends of Sacramento Deputy Sheriff Vu Nguyen, age 37. Deputy Nguyen was shot and killed Wednesday, December 19, 2007 by a fleeing suspect during a foot pursuit.

A ten-year veteran, Deputy Nguyen had been assigned to a special unit that monitors gang activity in the metropolitan area.



**Bryan Tuvera
Memorial**

see page 5



Fellow officers, family members, and community supporters march with cupped candles in the memory of Bryan Tuvera, killed in the line of duty on December 22, 2006.

RAY GEE

POA Board of Directors Meeting December 12, 2007

1. Meeting called to order by Treasurer Halloran at 1200 hours.
2. Treasurer Halloran led the Pledge of Allegiance.
3. Secretary Montoya conducted roll call of the Board of Directors and Executive Board.
4. Lieutenant Ed Cota (TAC) thanked the POA and all who supported him during and after the "Fajitagate" investigation.
5. President Delagnes and Vice President Martin presented Kim Scurr of UCSF Children's Ward with a check for \$15,000. The check will go towards the hospital's Compass Care Unit.
6. President Delagnes presented Glowworms Educational Foundation with a check for \$7,500 for a donation that was approved at the November Board meeting.
7. Joe Finigan (AFOB) and Robert Canedo (AFOB) addressed the Board of Directors regarding a fundraiser for Officer Barry Wood (AFOB) whose daughter has been recently diagnosed with a life-threatening illness. (Contact Joe or Robert at the Airport for further info.)
8. Parliamentarian Mike Hebel swore in the new members to the Board of Directors. They are: Larry Bertrand (Co. B); Matt Gardner (Co. K); Dan Laval (TAC); Nate Steger (Co. D).
9. Lieutenant Mike Slade (Co. H) addressed the Board of Directors regarding Operation Dream's Christmas Toy Drive.
10. Deputy Chief Shinn (FOB) made a request of \$5,000 for the "Hearts and Heroes" program located at SFGH.
11. Linda Mussetter (Regional Director) of Benefits Communication Network gave a presentation to the Board of Directors regarding services her company offers. For more information, go to the company website at www.bcnfn.com.



Parliamentarian Mike Hebel administers oath to four new board representatives.

12. Representative McEachern (TTF) made a motion to approve the November 2007 minutes. Motion was seconded by Chapman (AFOB) and passed by way of voice vote.
13. President Delagnes advised that he and members of the DROP Committee have been busy securing endorsements for the DROP Program. The charter amendment is moving at full speed and will appear on the February 2008 Ballot.
14. President Delagnes advised that per the MOU, the Department of Human Resources has provided him with the following information regarding approved and

vacant promotional requisitions within the SFPD: Captain (3); Lieutenant (7); Inspector (49). Chief Fong is expected to make Lieutenant appointments before the end of the year.

15. President Delagnes advised that the POA Sports Hall of Fame was a

- tremendous success and there was a large turnout for the dinner held on 11-15-07.
16. President Delagnes advised that the POA honored 9 members at the POA Medal of Honor Ceremony held on 11-28-07. This event was well attended by members and their families.
 17. Representative Dan Gardner (Inv) advised that the recent civil court sanction levied against some of our members and their attorney was reduced from \$25,000 to \$2,000 on 11-30-07. The next court date is scheduled for February 2008.
 18. Representative Dan Gardner (Inv) made a motion that the POA should not pay the sanction levied by the court in the civil action



Kim Scurr, of UCSF Children's Hospital, thanked the Board for its most recent donation.

Board of Directors Meeting Roll Call Wednesday, December 12, 2007

President	Gary Delagnes	P	Co. G	Sean O'Leary	P
Vice President	Kevin Martin	P		Dominic Yin	P
Secretary	Tony Montoya	P	Co. H	Michelle Jean	A
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Tessa Donati	P
	Chris Breen	E		Jody Kato	P
Editor	Ray Shine	P	Co. J	Kevin Lyons	P
				Gavin McEachern	P
Co. A	Ed Browne	P			
	George Rosko	P	Co. K	Matt Gardner	P
Co. B	Larry Bertrand	P		Corrado Petruzella	P
	Bill Roualdes	E	Hdqtr.	Dennis Callaghan	P
Co. C	George Ferraez	P		Bob Mammone	P
	Liam Frost	P	Narcotics	Dave Falzon	P
Co. D	Martin Covarrubias	P		Larry Mack	P
	Nate Steger	P	Tactical	Dan Laval	P
Co. E	Tim Flaherty	P		Mark Madsen	
			Invest.	Joseph Engler	P
Co. F	Patrick Burke	P		Dan Gardner	P
	Peter Dacre	P	Airport	Bob Chapman	P
				Joe Finigan	P
			SRO	John Scully	
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

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VICE PRESIDENT	Kevin Martin	Co. I	Tessa Donati, Jody Kato
SECRETARY	Tony Montoya	Co. J	Kevin Lyons, Gavin McEachern
TREASURER	Martin Halloran	Co. K	Matt Gardner, Corrado Petruzella
SERGEANT-AT-ARMS	Chris Breen	TAC	Mark Madsen
Co. A	Ed Browne, George Rosko	INVESTIGATIONS	Joe Engler, Dan Gardner
Co. B	Larry Bertrand, Bill Roualdes	HEADQUARTERS	Dennis Callaghan, Bob Mammone
Co. C	George Ferraez, Liam Frost	NARCOTICS	Dave Falzon, Larry Mack
Co. D	Martin Covarrubias, Nate Steger	AIRPORT BUREAU	Bob Chapman, Joe Finigan
Co. E	Tim Flaherty	YOUTH SERVICES/SRO	John Scully
Co. F	Patrick Burke, Peter Dacre	RETIRED	Ray Allen
Co. G	Sean O'Leary, Dominic Yin		

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.
Periodicals Postage Paid at San Francisco, CA.

- mentioned above. The motion was seconded by Flaherty (Co. E) and passed by way of voice vote.
19. President Delagnes advised that he would appoint Dermot Dorgan to fill the current Board of Director vacancy at Co. E.
 20. Representative Frost (Co. C) addressed the Board of Directors regarding a probationary officer issue that was brought to his attention. Officers may have their probation extended when on DP, ML or at the discretion of the Chief. The Department is now extending an officer's probation if they take SP, VA or OU during their probationary period. President Delagnes and Steve Johnson will address the issue with DHR Director Alice Villa-Gomez.
 21. Representative Falzon (Vice) addressed the Board of Directors regarding an HRMS issue. Inspectors are being changed from their 0380-0382 status to Q-38 in the HRMS. President Delagnes advised that he would address the issue with personnel.
 22. Representative Dan Gardner (Inv) addressed the Board of Directors regarding the practice of transferring Inspectors to FOB upon his or her request. Currently 7 Inspectors are waiting to be transferred to FOB for a one-year assignment. At the completion of the one-year assignment, single rank Inspectors will be eligible to take a Lieutenant promotional exam. President Delagnes said that he would seek to resolve the issue.
 23. Representative Rosko (Co. A) addressed the Board of Directors regarding a problem with the 4% retention pay for members who have completed 30 years of service. President Delagnes is currently working with DHR to correct this issue.
 24. Representative Engler (Inv) is working with Steve Johnson on a grievance filed on behalf of an Inspector of the Homicide Detail. The grievance is at the Stage 3 level and they are waiting on a ruling from Chief Fong, which is due by today's date.
 25. Representative Ferraez (Co. C) addressed the Board of Directors regarding a "donning/doffing" issue. Members are currently being solicited to join a lawsuit. The solicitation is not sanctioned by the POA. The Airport Canine Unit looked into this issue and has been advised by their attorney that they do not have a FLSA violation. This issue is currently being debated in the courts.
 26. Representative Frost (Co. C) advised that T-Shirts are being sold at TTF to raise funds for Sergeant Kurt Schneider's (deceased) family. All proceeds will go to assist the family. Also refer to the recent POA Bulletin on other ways to assist.
 27. Representative Browne (Co. A) raised the issue of civil complaints against officers being forwarded to OCC for investigation. Steve Johnson is working on this issue, and it is on for discussion at the Police Commission on 12-12-07.
 28. Treasurer Halloran opened the floor to nominations for the POA Executive Board positions of President, Vice President, Treasurer, Secretary, and Sergeant-at-Arms, all 3-year terms. The following nominations were made:
 - For President**
 - Lea Militello, nominated from the floor by Pat Cadigan.
 - Gary Delagnes, nominated from the floor by Dennis Callaghan.
 - Juanita Stockwell, nominated from the floor by Jody Kato.
 - For Vice President**
 - Pat Cadigan, nominated from the floor by Lea Militello.
 - Kevin Martin, nominated from the floor by Kevin Lyons.
 - For Secretary**
 - Joe Engler, nominated from the floor by Hector Basurto.
 - Tony Montoya, nominated from the floor by Martin Covarrubias.
 - For Treasurer**
 - Hector Basurto, nominated from the floor by Joe Engler.
 - Marty Halloran, nominated from the floor by Ed Browne.
 - For Sergeant-at-Arms**
 - Brian Devlin, nominated from the floor by Lea Militello.
 - Chris Breen, nominated from the floor by Sean O'Leary.
- Hearing no other nominations, and having received no other nominations in writing, Halloran closed the nominations.
29. Lea Militello (Inv) advised that the following members wish to appear as a unified slate of candidates in the *POA Journal*; Militello, Cadigan, Engler, Basurto and Devlin.
 30. Vice President Martin advised that the current POA Executive Board wishes to appear as a unified slate of candidates in the *POA Journal*; Delagnes, Martin, Montoya, Halloran and Breen.
 31. Representative Frost (Co. C) made a motion that POA Election Committee Chair Steve Shanahan appear at the January 2008 Board Meeting to discuss the election process. Motion was seconded by Dacre (Co. F) and passed by way of voice vote.
 32. Representative Dan Gardner (Inv) made a motion that the POA donate \$3600 for raffle prizes for the fundraiser for the daughter of Barry Wood. The motion was seconded by Flaherty (Co. E) and passed by way of voice vote. Raffle tickets will be available through POA representatives. One may also make a donation through BALEAF or at the SFPCU (account recipient Gina Wood).
 33. Vice President Martin made a motion that the POA donate \$2,500 to Operation Dream's Christmas Toy Drive. The motion was seconded by Walsh (Co. H) and passed by way of voice vote.
 34. Representative Frost (Co. C) made a motion that the POA donate \$5,000 to Heroes and Hearts at SFGH. The motion was seconded by Steger (Co. D) and passed by way of voice.
 35. Treasurer Halloran provided each Board Member with a printed copy of the year-to-date budget.
 36. Treasurer Halloran adjourned the meeting at 1415 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary
- *These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

**The deadline for the February 2008
POA Journal, is January 21, 2008**

Submit all material Editor Ray Shine at the POA. Editor Shine can also be contacted by email at journal@sfpoa.org. Editor Shine can be contacted by cell phone after obtaining the number from POA office staff.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
<i>Meeting, American Legion</i> SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte rlaprevotte@comcast.net
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
<i>Meeting, Retired Employees of CCSF</i> <i>Retiree Range Re-qualification</i>	Irish Cultural Center SFPD Pistol Range	Second Wed. of Every Month, 11:00 AM First Fri. of each Month, 0730-1130	Sara Johnson (415) 681-5949 Range Staff (415) 587-2274

Specially Scheduled Events

<i>SFPD Better Halves Post Holiday Party</i>	Irish Cultural Center	January 19, Noon, 6:30 PM	Mindy Neves marbles15@aol.com
<i>Retiree Luncheon</i>	Hunter Steakhouse, 3785 Cleveland Ave, Santa Rosa	Tues. January 21, Noon	Al Richterman alanddot@sbcglobal.net

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

December 11, 2007

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Rene LaPrevotte at 3:05 PM in the conference room of Ingleside Station

PLEDGE OF ALLEGIANCE: Led by President Rene LaPrevotte.

ROLL CALL OF OFFICERS: Those present: President Rene LaPrevotte; Vice President Dave Fontana; Treasurer Jim Sturken; Secretary Mark Hurley; Trustees Matt Gardner and Fred Pardella. (Joe Garrity came to meeting with Bank). Those Excused: Mark McDonough, John Centurioni.

MINUTES OF THE NOVEMBER MEETING: Motion by Fontana, seconded by Gay that the minutes be accepted with one change, that of Dave Fontana as incoming President. Motion carried.

BILLS: Treasurer Sturken presented the usual bills, Motion by Gardner, seconded by Fontana that the bills be paid.

We Had Three Deaths This Past Month

NOEL L. NASH, 74 years. Noel was born in San Francisco and was raised in the Sunset. He attended Lincoln

High School. He served his country in the army during the Korean Conflict. After his discharge, he returned to San Francisco and was employed as an apprentice electrician, a Pac Bell repairman, and drove a bus before he entered the Police Academy in 1960. His first assignment was Richmond Station. A year later he went to Mission, and spent a short time at Park before being assigned to the Traffic detail E&I. A short time later, he went on the Solos. He was on the bikes for seven years before he had to retire with a D.P. pension. Noel was awarded two Silver Medals of Valor and a Bronze Medal of Valor. One Silver for the disarming and arrest of a suspect who was stabbing a woman who later died of her wounds. Another Silver for evacuating the residents of a building where a 26-inch natural gas line explosion occurred that injured Firemen who needed their help. A Bronze Medal for the arrest of a suspect who committed several armed robberies of drug stores. As officers gave chase, the suspect fired at them. Officers returned fire, and were able to take the suspect into custody.

MICHAEL R. SIEGFREID, 79 years. Mike was born in Portland, Oregon. His family moved to San Francisco and lived in the Marina. He went to Sacred Heart High School. He then continued his education at U.S.F. and Cal Berkeley. Mike entered the Police Academy in 1950. His first as-

signment was Ingleside Station. After only one year in the Department, He was drafted into the army during the Korean Conflict and served with the 25th Infantry Division, 35 Regiment for two years before he returned to his Police career. He went back to Ingleside Station, then Southern and Central before going to Traffic APB. In 1963, he was assigned to the Bureau. He made Assistant Inspector in 1965, and full Inspector in 1965. He worked the Burglary Detail for many years. Mike was known as a tireless worker who took great pride in his investigations. Mike was awarded several Captain's Comp's before he retired in 1980.

ROBERT P. CROWLEY, 88 years. Bob was born in San Francisco and grew up in the Excelsior. He attended Mission High School and served his country in the navy during WW II. He served in the Pacific. Upon returning home after the War, Bob worked as a teamster before he entered the Police Academy in 1947. He was assigned to Southern and remained there until he decided that he wanted to go into another field of work. He went to work for Matson Navigation Company and worked his way up to head of security. Bob kept his membership in the Widows and Orphans and American Legion Post 456.

SUSPENSIONS: Pursuant to Article III of the by-laws (Did not complete probationary period) Beau Dumont, Tiffany Martin and Willy Leung. President Rene LaPrevotte so ordered them dropped from the rolls of membership.

NEW MEMBERS: 43 members of the 215th Recruit Class. Omar Alvarenga, Freddy Alvarez, Edwin Anaya, Luis Archilla, Robert Bakerian, Carmen Batao, Christopher Beauchamp, Christian Bowman, James Callaghan, Jonathan Celiberti, Magnus Chow, Jeffery Chow, Amanda Cordoba, Christopher

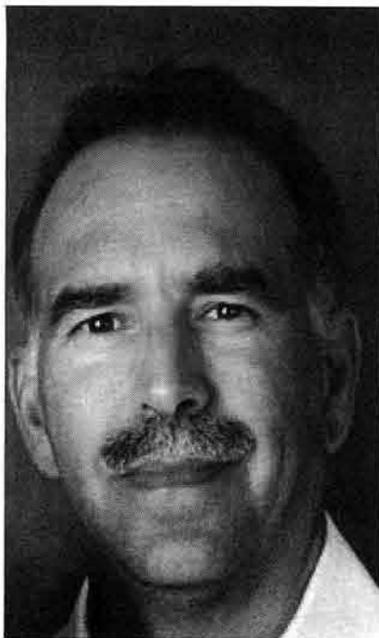
Dunne, Michael Evans, Francis Feliciano, Joshua Fry, Duncan Gillies, Ester Gonzales, Hans Gumpfer, Eric Hibler, Ryan Jones, Kate Joshua, Rodrigo Labson, Derrick Liang, Ernesto Linares, Matthew Loya, Thomas Ly, Angelique Marin, Tobias Moore, John Murphy, Steven Needham, Brian Neill, Michael O'Donnell, Terry Oliver, Joshua Perez, Donny Pusawong, Carl Solla, James Tacchini, Daniel Tong, Komi Touglo, Johnny Vong and James Young.

NEW BUSINESS; Second reading of nominations of officers and trustees for 2008. President Dave Fontana, Vice President Joe Garrity. Treasurer Jim Sturken. Trustees Matt Gardner, Bob Mattox, and Bill Gay. They will be joining Secretary Mark Hurley and Trustees John Centurioni and Mark McDonough who were not up for election.

REPORT OF TRUSTEES: The meeting held at Wells Fargo Bank at 5 PM with Shane Hiller our private client advisor, and Jerome Paolini our senior Investment Counselor. They discussed the economic and market outlook for the rest of the year and next year. Our account should be pretty flat, with the bad real estate loans and financial markets taking a big hit. The price of oil affects all parts of our economy. Election year coming generally keeps everything pretty flat. We are ahead of the S.P. 500, and our account is still up for the year.

ADJOURNMENT: President Rene LaPrevotte had a moment of silence for our departed members and members of the military serving our country. Meeting adjourned at 3:40 PM. The next meeting was set for Tuesday Jan. 8, 2008 at 2 PM in the conference room of Ingleside Station.

*Fraternally,
Mark Hurley, Secretary.*



Dave Martinez
(Current SFPD Reserve Officer)

POA Special:

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Dave Martinez has been in the loan industry for 23 years and is an expert at handling loans. Dave's attention to detail combined with his professional demeanor provides you with the best financing available, along with the very best service.

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Happy New Year

A big thank you for all of your support in 2007.

Have a Wonderful New Year with family and friends.

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Community Service Committee

By Marty Halloran/Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues is deposited into this account nor are any of the below listed donations made from the general fund.

The Community Service Committee met on October 11th and November 29th and although many requests are submitted only the below listed organizations were approved for donations.

October Meeting

Little Sisters of the Poor (Sergeant Lyn Tomioka)	\$1,500.00
Washington High School Marching Band (Officer Darla McBride)	\$500.00
Robin Schneider School Fund (Sergeant Joe McCloskey)	\$2,000.00
Asian Police Officers Association 33rd Annual Dinner	\$400.00
St Veronica's Men's Club Golf Tournament (Officer Bud Clinton)	\$200.00
OMI Family Resource Center (Sergeant Randy Young)	\$225.00
Path Star Swimming Program (Officer Fred Crisp)	\$500.00
SF Nike Woman's Marathon (Officer Jon Kasper)	\$250.00
Marine marathon Injured Marines Fund (Officer Kevin Martin)	\$500.00
National Alliance of the Mentally Ill	\$500.00
UCSF Child Life Department	\$250.00
Piedmont & Alameda POA Officer Dan Smith	\$1,500.00
St Stephen's Women's Guild	\$500.00
Abraham Lincoln High School Golf Tournament	\$250.00
Alanna DeSalvo Recovery Fund Golf Tournament	\$900.00

November Meeting

American Legion Police/Fire Post 456 (Officer Bob Belt)	\$1,500.00
Tomales Church of Assumption (Officer Rob Royer)	\$500.00
Institute on Aging (Officer Fred Crisp)	\$500.00
Bayview Hunter's Point YMCA (Sergeant Marina Chacon)	\$2,000.00
MacCanDo (Sergeant Kevin Dempsey)	\$2,000.00
Grace Bible Fellowship of Antioch (Inspector Valerie Matthews)	\$250.00
UCSF Christmas Visit (Officer Bill Conley)	\$500.00
Buchanan YMCA (Officer Jeff Sung)	\$500.00
Curry Senior Center (Sergeant Dennis Quinn)	\$750.00
Saint John's School (Captain John Ehrlich)	\$1,000.00
OMI Neighbors in Action	\$1,000.00
Project Open Hand	\$500.00
Time Out for Families	\$250.00
American Diabetes Association	\$250.00
Arthritis Foundation	\$250.00
Alzheimer's Disease Research	\$250.00
American Red Cross Bay Area Chapter	\$250.00
San Francisco AIDS Foundation	\$250.00
Seven Tepees Youth Program	\$250.00
Outer Mission Residents Association	\$2,000.00
Bay Area Women's and Children's Center	\$250.00
The Janet Pomeroy Center	\$250.00
San Francisco Parks Trust (Officer Jeff Sung)	\$500.00

The Community Service Committee also approved the annual Christmas gift of \$250.00 for each dependant of a fallen member of the SFPOA.



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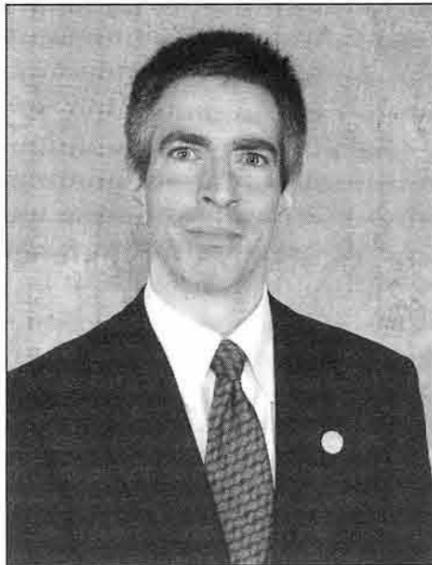
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Counsel's Corner

All Eyes on State Supreme Court in Anticipation of Spielbauer Decision

By John Tennant,
SFPOA Counsel

Last January, the Court of Appeal for the Sixth District rocked the world of public employment — and particularly that of law enforcement — in a decision that called into question the jurisprudential foundations of what has come to be known as the *Lybarger* admonition. That decision, *Spielbauer v. County of Santa Clara*, 53 Cal.Rptr.3d 357(2007), is now pending before the California Supreme Court, and across the state both police management and labor are holding their collective breath for some clarification from the high court as to whether *Spielbauer* was rightly or wrongly decided.



SFPOA Counsel John Tennant

At issue is whether public employers have the power to compel their employees... to answer questions that might incriminate them.

At issue is whether public employers have the power to compel their employees, under penalty of possible discipline for insubordination, to answer questions that might incriminate them. The State (i.e., the government) obviously has no power to compel citizens to answer incriminating questions. But where the State acts

as an employer and needs answers to questions about its employees' actions — e.g., what transpired in an officer-involved shooting — affording employees the right to remain silent, free from administrative sanction, has the potential to impact public safety. How can the government go after the "bad guys" who shot at an officer, who then returned fire, if the officer refuses to answer any questions about the shooting?

In California, this dilemma had been resolved years ago in the famous case of *Lybarger v. City of Los Angeles*, 40 Cal.3d 822 (1985). In *Lybarger*, the California Supreme Court ruled that a public employee's "self-incrimination rights are deemed adequately protected by precluding any subsequent use of his statements at a subsequent criminal proceeding." In other words, so long as the State makes clear that it is demanding answers from an employee to questions solely in its

role as employer (i.e., not in its role as criminal prosecutor), answers to such questions cannot be used against the public employee in any future criminal proceeding. The exclusionary rule protects both the State's power as employer and the employee's rights as a citizen against compulsory self-incrimination.

The *Spielbauer* case, however, if upheld by the California Supreme Court, changes all that. In *Spielbauer*, the appellate court called into doubt the assumption that underlay *Lybarger* and the subsequent case law that relied on it, namely, that "the operation of the exclusionary rule at a future criminal trial [is] an adequate basis to compel an interrogatee to answer incriminating questions." According to the *Spielbauer* court, the tensions the State faces in administrative investigations by virtue of its dual role as employer and prosecutor are "not for the courts to solve . . . with a blanket regime of automatic immunity." (53 Cal.Rptr.3d at 383.) Per the justices in *Spielbauer*, a formal grant of immunity from the prosecutor is what the law demands before the government can question an employee in a non-criminal setting regarding arguably incriminating matters. "Automatic immunity" in the form of the exclusionary rule, as conferred on the employee via a *Lybarger* admonition, is insufficient. *Id.*

This may sound great in theory, but the practical consequences are potentially devastating. As PORAC pointed out in its *amicus* ("friend of the court") brief which urged the state high court to reverse *Spielbauer*,

"the *Lybarger* admonition creates an environment where the officer might use the first opportunity to provide information that will clear him or her from charges of wrongdoing. Without that, in a *Spielbauer* world, administrative investigations are going to carry forward — often unnecessarily — with no testimony from the officer[,] increasing the chance of a negative outcome in the administrative proceeding due to the fact that the officer's potentially exculpatory input was never elicited."

It is difficult to imagine a police department's internal affairs division running to both the California and United States prosecutors in search of formal grants of immunity each and every time IA has to interview an officer regarding an allegation of excessive force. Yet, that is precisely what *Spielbauer* would demand. Rather than shutting down internal affairs investigations, such investigations will proceed, as PORAC rightly notes, without the officer's input. Again, the implications of a post-*Spielbauer* regime for the working police officer are potentially staggering in scope.

The *Spielbauer* decision has been rightly lauded for its rigorous logic. Unfortunately, the *Spielbauer* court forgot the single most famous maxim in all of American jurisprudence: Oliver Wendell Holmes's humbling observation that "The life of the law has not been logic; it has been experience." And the experience of rank-and-file police officers is that *Lybarger* worked.

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Fundraiser for Combat Troops a Huge Success

By Captain John Hennessey
Investigations Bureau

On October 28th the Investigations Bureau reached out to all of the other Bureaus of the department requesting support for our troops in Iraq and Afghanistan during the Christmas holiday season. Our goal was to raise as much money as possible to send packages to our troops in time for Christmas.

The generosity of our members manifested itself well beyond our hopes and expectations. As you can see below, everyone contributed to our effort.

Investigations Bureau

Auto Detail	\$105
Domestic Violence	\$125
Fraud Detail	\$160
General Work Detail	\$1,000
Hit and Run Detail	\$25
Homicide Detail	\$200
Juvenile Division	\$350
Robbery Detail	\$150
Sexual Assault Detail	\$90
Special Investigations	\$210
Room 400	\$170
Total	\$2,585

Field Operations Bureau

Central Station	\$50
Mission Station	\$620
Northern Station	\$90
Tactical Division	\$1,100
Traffic Division	\$1,000
Total	\$2,860

Administration Bureau

Total	\$490
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Retirees

Total	\$225
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Total Contributions by S.F.P.D.

\$6,160

But the generosity does not end there. On November 5, 2007, American Legion Police Post 456 hosted their annual Police Officer of the Year Dinner honoring Andrew Meehan, Matt Goodin, Gerald Newbeck, and Fa-

bian Fowler. During the course of this event, the Chairman of their Law and Order Committee, our own Captain Greg Corrales, whose son Gregory is a Captain in the Marine Corps in Iraq, announced the fund raising effort for our troops in harm's way. Greg then passed a hat around and promised that American Legion Police Post 456 would match the donations received in the hat.

After the hat made the rounds, the contributions were counted and totaled \$1,101.00. True to their word, American Legion Police Post 456 matched this amount. P.O.A. Vice President Kevin Martin then stepped forward and announced that the Police Officers Association would also gladly match the hat. With one generous gesture, \$3,303.00 was raised for this noble cause.

Special Thanks

Our own Lorrie Bowie of the Records Division, whose son David is presently serving in the Marine Corps in Iraq, and a member of Pacifica Military Moms who personally made certain that the donations were turned into gifts for the troops.

Armed with the contributions of our members and the names our families and friends serving in Iraq and Afghanistan, she purchased all of the items of necessity for the troops, packaged them, and delivered them to the airport post office in order to meet the Christmas deadline.

Special thanks also to Sergeant Kim D'Arcy and Officer Jeff Brogan from Room 400 for coordinating this effort. To Sergeant Carri Lucas of Mission Station, Lt. Ed Cota of the Tactical Division, and Lieutenant Leroy Lindo of the General Work Detail, all of whom delivered in a big way for our troops. An extra special thanks and Hoorah! to Captain Greg Corrales of the Traffic Division. Greg's initiative and patriotism was the foundation in raising over \$4,000.00 for this cause between the American Legion Post and his Traffic Division. Thank You, and well done to one and all.

Address of SSG Jon Stevens, USMC Presidio National Cemetery Wreath Ceremony

Submitted by Kevin Martin



Ladies and Gentleman, Honored Dignitaries, Members of the Armed Forces, and Fellow Marines.

Today I was asked to speak on the topic of what it means to have support at home while you are away. I know that having support at home at all times is important, not just during the Holidays. We have a special honor to remember those that are currently not with us. Whether they are on foreign soil, across the country, or have paid the ultimate sacrifice.

Having spent four combat tours on foreign land the reality of having a country that supports the job that you do to protect the freedom of all Americans is a great feeling. Now I have the honor of supporting those that have supported me.

Too often we have a frustrating feeling that they would never understand this. They would never know the truth about this war back home. This is tough because the fact of the matter is no one really understands the difference that you make in someone's life until you have walked a day in the boots of a marine, soldier, sailor, or airman.

Speaking with Gen. Crulak on Thanksgiving who told us that while everyone was back home eating turkey and watching football, we were here risking our lives so they could enjoy the freedom they all seem to take for granted, and that no matter who disagreed with us for doing this job, it is probably something that they could never do. There are a lot of things that we do that the media does not report, such as civil affairs missions with the field artillery guys or communicating with the woman and children. How shy and unsure they were of us at first until we showed them it was ok and that we weren't going to hurt them.

The little kids who hugged me and didn't want to let me go. The baby who was handed to me by this woman and who just stared into my eyes and wouldn't look away. It broke my heart and that image will never leave me.

Eating with an Iraqi family in a hut in a village. Trying to communicate with them. How they were so willing to share with us.

Being in complete culture shock driving through the villages. I was seeing these sights, but my mind couldn't even register or grasp that it was real. It was my first time in a third world country and it was the biggest life-changing experience I have ever had. Waving to all the little kids who lined up on the streets to see us as we drove by. All the realizations, the life lessons, and the revelations that I had over there. Operating with no food, no sleep, and little sanity all the time.

Last but not least I will never forget Landing back at McChord after a year overseas. Going into the gym and just feeling out of place almost. Seeing civilians and not knowing how I felt about them. Being grateful that although the deployment had many negative, long-lasting affects on me, I have the experience, the knowledge, and the truth, that most Americans will never have.

I hope that this really brings into perspective the things that we do everyday and these are the things that the News doesn't report. I hope you have a blessed day. Heavenly Father was definitely watching out for me. I will forever be grateful for the opportunity that I have had to serve this great country. Answering the call of duty to become a marine was the best thing that I could have ever done for myself and my country.

I would like to close in reciting something that will forever be apart of my life something that I will never forget. From the Halls of Montezuma to the shores of Tripoli, we will fight our countries battles on land in air and sea, first we will fight for freedom and to keep our honor clean we are proud to claim the Title of UNITED STATES MARINE!

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This & That...

By Kevin Martin,
SFPDA Vice President

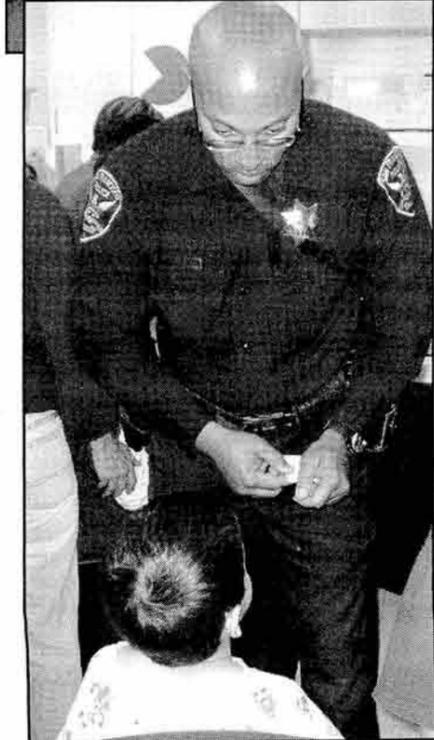
UCSF Visit...

On Wednesday, December 12, 2007 members of the SFPD/Police Officers Association made another monthly visit to the Child Life Center at UCSF to visit with some very ill children and their families. This early afternoon visit was particularly special as it coincided with the opening of the Marie Wattis School at UCSF Children's Hospital.

The POA was once again well represented by outstanding members of our association. They included Edie Lewis, Todd Burks, Robert Vernango, Sgt. Steve Quan and Captain Paul Chignell of Taraval Station. I am very grateful to each and every one of the named members who spent time from their busy schedules to bolster the spirits of these battling young patients.

I also want to thank Lt. Mike Slade of Ingleside Station and Officer Todd Burks of "Operation Dream" for their most generous contribution of portable radios, compact disc players, and cuddly stuffed animals for distribution to the sick and bed ridden children. I also graciously thank Sgt. Lyn Tomioka of Richmond Station for her generous donation of stuffed toys and animals as well.

Later in the evening of December 12th, members of the Narcotics Unit including Britt Elmore, Larry Mack, Ted Mullins, Ricky Guerrero and Kevin Healy visited the "Teen Room" at UCSF to spend some real quality time with older kids and teens. All had a great time. The highlight of the evening was the time spent with a young gal by the name of "Stephanie" who has made vast improvements in her medical status. She is a wonderful young gal



full of spirit and a very smart young lady as well. She is a member of "Four H" and has quite a collection of rabbits numbering over 20. Stephanie is a real inspiration and has a great sense of humor. I really enjoy spending time with her and we wish her and her family all the best.

I also want to thank all members of the POA who in the past year have made visits to the hospital. Many of our members have made several trips up to UCSF and those who have visited for the first time have committed themselves to future visits.

Laying of the Wreath Ceremony...

On Saturday, December 15, 2007 several members of the S.F.P.D. and the POA made a most memorable visit to the San Francisco National Cemetery inside the Presidio of San Francisco to honor and remember fallen members of the military. The ceremony included the laying of holiday wreaths honoring each branch of our armed forces, families of our fallen heroes and the over 93,000 members of our armed forces who are listed as POW's or MIA's.

To say the least, it was a tremendously moving ceremony highlighted by a speech delivered by SSG Jon Stevens, USCMC who served four tours of duty overseas and is now a member of the United States Volunteers. Captain Katrin Cusack of the United States Volunteers who did a very impressive job oversaw the ceremony. The SFPD and the POA were represented by the S.F.P.D. Mounted Unit, which included Chris Olocco, Kaan Chin and Linda Wittcop. Also there from the S.F.P.D. were Solos Bob Guinan, Gile Pursley, Rob Terry, Michael Becker, John Anton, Frank Achim, Robert Gin, Felix Sung, Russ Matli, Craig Kuwabara, and Patrick Tobin. Field Operation



S.F.P.D. members involvement were concerned and Officer Neil Cunningham who made me aware of this wonderful tribute. Thanks to all who attended. Next year, we hope to have even more members in attendance. Thanks to Officer Keith Matthews for the excellent photos of this ceremony.



OFFICER KEITH MATTHEWS.

Made in China?...

No good deed goes unpunished. Recently, Lt. Mike Slade, Todd Burks and volunteer officers from "Operation Dream" were collecting toys at a Forty-Niner football game for underprivileged children of all ages when some "hater" approached Mike Slade and questioned the lead content of collected toys. Not to be deterred, Gerry Schmidt of Crime Scenes Investigations went to work. A concerned citizen contacted Gerry and advised him of a medical technology convention being held at Moscone Center. Gerry made some phone calls and was put in touch with a Mr. Jack Hansen who provided

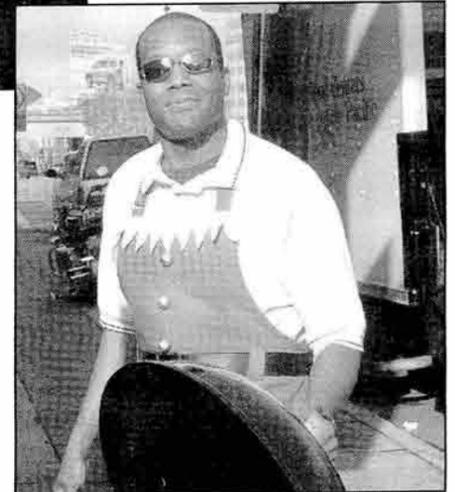
The Gift of Life...

On Wednesday, December 18, 2007 the SFPD and POA held another blood drive at the old POA Building at 510 7th Street. This is a truly wonderful



Officer Deborah Braden with Kelly Morrison of the Blood Centers of the Pacific.

event that has been a regular practice of the SFPD since 1975. This year's POA Blood Drive Chair, Troy Peele of Crime Scenes Investigations, coordinated the event. Troy received tremendous support from Officer Deborah Braden of Southern Station, and retired member Mark Hawthorne who was chairman of this event until two years ago when Troy took over the leadership position. The SFPD/POA Blood Drive was also coordinated through Ms. Kelly Morrison of Blood Centers of the Pacific. The response was outstanding as the number of participants involved over 90 members of our department as well as members of the San Francisco Sheriff's Department and other city agencies.



Troy Peele

Troy, Deborah and Mark dedicated themselves to do a fantastic job welcoming all participants and "Chef" Troy Peele took the helm barbecuing hamburgers, chicken and hotdogs for all involved participants. This is truly one of the finer events sponsored by the SFPD and the POA. Thanks to all who participated in giving of themselves so that others may receive the precious "gift of life." My sincere thanks to Troy, Deborah and Mark for their wonderful efforts and special thanks to all who participated in this event.

and Tactical members attending were Keith Matthews, John Burke, Mark Lundin, Tim "Swampy" Yee, Jimmy Arnswald, Tony Damato, Joe Juarez, Marty Lalor, Carl Payne, Jay Dowke, Darryl Fong, Joe Chang, Steven Keith and Larry Chan. Larry Chan and Mark Lundin were active participants in the ceremony as Larry played the bagpipes and Mark Lundin played "Taps."

Members of the San Francisco Fire Department and other firefighting agencies also attended the ceremony, but clearly it was the S.F.P.D. who had the most members in attendance. Many of the S.F.P.D. members had prior military experience, but others such as myself were there to lend honor and support for all who gave their lives for their countries. I want to especially thank Officer Keith Matthews who coordinated the ceremony as far as

Gerry and friends of the POA, Mr. Jack Immendorf, and his wife Bev of "Immendorf & Co. Investigations with a hand held X-ray device used to measure lead content. The above named parties met at the POA Building where several of the collected toys were measured. Out of a dozen toys tested, only one toy measured an unhealthy level of lead content. Plans were made by Mike and Todd to have all toys measured for lead content prior to distribution. My very special thanks to Gerry who spearheaded this effort to calm the fears of anyone concerned about this issue. I also want to thank Mr. Jack Hansen and the Immendorfs for their concern and willingness to assist "Operation Dream" and the POA in its continued effort to assist the youngsters of San Francisco this Christmas Season.

Part Five

History of the SFPD: Tong Wars

By Kevin J. Mullen
SFPD Retired

In 1875, Low Sing, a Suey Sing Tong member, had been courting "the Golden Peach," a Ross Alley prostitute, with the intention of buying her freedom from the brothel operator who owned her contract. To facilitate the purchase, the Golden Peach had been accepting money from Kwong Duck Tong member Ming Long which she passed along to her lover. When Ming Long got wind of the arrangement, he waited outside the brothel for Low Sing and attacked him with a knife when he came out, wounding him seriously. Suey Sing tong elders gathered in their Waverly Street headquarters and after consultation decided that Low Sing had been wronged. The elders then posted a *Chun Hung* (notice) on a Chinatown wall demanding that the Kwong Duck Tong apologize for the actions of their member and pay reparations, or suffer the consequences.

The Kwong Duck Tong refused the demands and the two groups met in Waverly place to resolve the issue by force of arms. Shortly after midnight on the agreed upon day, 22 Suey Sings met on opposite sides of the street with 25 Kwong Ducks as curious onlookers, mostly white, watched from nearby roofs and streets. At the given signal, the two forces rushed into the center of the street where they engaged each other with knives, hatches and firearms. They fought for five minutes when a force of police arrived, blowing their whistles and firing in the air.

The combatants retired from the field leaving behind four dead and twelve wounded. When the casualties were tallied, one Suey Sing was dead as

were three Kwong Ducks. According to the usual forms of such combat, the Suey Sings were proclaimed the victors. After several days of negotiations the Kwong Ducks agreed to make a written apology and pay \$10,000, half of which was to go to Low Sing the original victim.

This engagement is sometimes billed as the first of the notorious tong wars which plagued San Francisco's Chinatown for many decades. Actually the first "tong wars" can be traced to shortly after the Chinese gold rush era arrival. "Associational Violence" may be a more accurate term to describe the conflicts because not all Chinese violence involved tongs exclusively. Some, as we will see, involved family associations and sometimes mercantile hui-guans. But for ease of understanding, and with the above caveat in mind, the term "tong war" will be used here to describe Chinese communal violence generally during the period.

The 1875 Suey Sing/Kwong Duck war does serve as a useful introduction to a general discussion of tong wars, though, in that it contained many of the common elements found in the deadly group conflicts afflicting nineteenth and early twentieth century Chinatown. As with many conflicts in the era, the disagreement started over women and money. As often was the case, it was a disagreement between individuals whose tongs sided with their respective members on opposite sides of an issue. Formal demands for reparations and apologies were announced. If an apology was not forthcoming, the war would ensue. Sometimes tong conflicts spread to communities all across the state and ended only after dozens of deaths. The



Chinese Riot at Weaverville 1854

conflicts were eventually resolved in favor of one party or the other and once the reparations were paid, the peace would be celebrated by a common banquet.

As with many conflicts in the era, the disagreement started over women and money.

It's fashionable these days to look to structural explanations for ethnic violence, that is, the idea that underclass violence can be traced to the mistreatment of a minority society by the majority host society. Under that theory nineteenth century Chinese violence can be explained in terms of the marginalization of the newcomer group and their effective exclusion from the regular justice system, all of which forced them to resort to extra-legal measures to secure justice. An alternative and complementary view is that the seeds of the violence lay in the Chinese culture itself brought to San Francisco by the arriving immigrants.

The first major Chinese "tong war" in Gold Rush California occurred not in San Francisco but in Weaverville 1854, and doesn't seem to have had anything to do with white oppression. By some accounts, the dispute originated over a 75 cent debt. Another version has it that one group tried to exclude the other from a favored saloon. Whatever the proximate cause of the conflict, the various descriptions of the combatants break along a political fault line originating in old China. On one side was the Hong Kong (or Yang Wah) Company which opposed the ruling Ching (Manchu) regime in the old country. Arrayed against them were the more numerous Canton Company which was more favorably disposed to the imperial regime. After demonstrating against each other for a week, 300 Hong Kongs (arrayed in red turbans) met in conflict with 600 Cantons (wearing black turbans) in the field of honor with pikes and swords. Due to their tactical superiority, the outnumbered Hong Kongs prevailed but not before 14 men were left dead on the field.

The underlying reasons for the disagreements were not always obvious to white observers but what they did see was that most the "tong wars" originated in some variation of

a dispute over money or women. In San Francisco in 1857, 50 members of the Yung Wo and See Yup companies engaged in a desperate fight on Sacramento between Kearny and Dupont in a dispute over the proper cost of a slave girl seized from a failed businessman. In keeping with the above observation that not all "tong wars" involved tongs exclusively, the adversaries in this conflict were identified by the mercantile *hui-guans* with which they were affiliated.

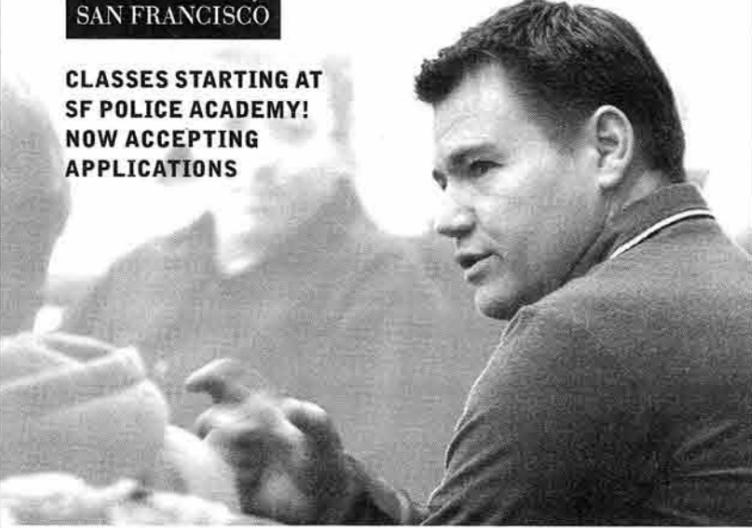
In 1862 two combatants were fatally wounded in San Francisco in a fight between the See Yup and Hip Wo companies. And in May 1870 a big fight ensued when the member of one company opened a laundry in an area assigned by the guild (read tong) to another. When negotiations broke down, the guns were put into play. In response to the whistled alarm from Officer John Meagher on the scene, a captain, four officers and five special officers responded. Shots were fired but no one was struck and the riot was finally quelled when Chief Crowley showed up at the head of the detective force.

The tong conflict with the deadliest consequences ever — 20 Chinese men lynched in Los Angeles in 1871 — started on Old Chinatown Lane in San Francisco in the usual way. Yoke Yee, a prostitute working in the alley, had agreed to marry Chum Soon, a brothel steerer and member of the Hip Sing Tong, as soon as her contract was up in February 1871. In the meantime, Tom Quon, a successful 40 year old fisherman from China Camp in Marin County, headed home to China with \$5000 in his kick. On the way, he stopped at a banquet at the Blossoming Almond Restaurant on Washington Street in San Francisco where he met Yoke Yee. Quon, who had recently joined the Sip Yee Tong, proposed marriage and Yoke Yee agreed. On the day she was freed from her contract the two were married in the Presbyterian Church on California Street.

Quon — unwisely as things turned out — left his bride alone when he returned to China for six months visit "to sweep his parents' graves." Soon after Quon left, Chum Soon kidnapped and raped Yoke Yee. She went to her husband's tong for relief where she was told that it would be better to move away. She moved to Los Angeles, where Tom Quon, hearing of his wife's plight, asked his tong brother, Yo Hing to offer her protection. Chum Soon followed to Los Angeles and with some friends, members of the Chee Kung Tong, kidnapped Yoke Yee once more. Telling her that her husband had died



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in China, he took her to Santa Barbara where he was married to her by a priest at the Mission.

To prevent her return to San Francisco, Yo Hing had Yoke Yee arrested on a perjury warrant. (Such activities put the lie to the assertion that Chinese resorted to violence only because they felt excluded from the courts and that was the only course open to them. All sides in disputes over women used the courts freely, either like Yo Hing to prevent their abduction, or by vice operators who abused the *habeas corpus* process to recover women who had escaped from their toils. There is a very long historical court record of Chinese litigation against each other and to achieve their rights from the American government. The violence has been more correctly described by Chinese observers as emanating from the disinclination of plaintiffs to resort to time consuming court processes to get satisfaction.)

July anti-Chinese disorders.

Still, the tong wars continued. For the next several decades San Franciscans were treated to a constant press diet of stories of tong wars. Large gun battles were continuously erupting in the streets of Chinatown, for reasons not always evident to the casual observer. Men were shot down in crowded streets and "nobody saw anything." Perhaps that's understandable when we consider the same situation in the inner city today. There was certainly no witness protection system then.

Not all of the violence was fighting tong against fighting tong. The 1862 violence was between members of district *huiguans* and in 1870 the conflict over the laundry opening was essentially a trade dispute. The family associations got into the act as well. In the late 1880s a group of Wong family members were carousing in a house on Ross Alley when they got in a dispute with some Suey Sing Tong men. The



Calle de los Negros Los Angeles, the site of the worst anti-Chinese lynching in American history in which 22 were killed. It all started with a dispute over a woman in San Francisco

Yo Hing then bailed out Yoke Yee, and, realizing there was bound to be trouble with the other faction, sequestered her in a building in *Calle de los Negros* (or, in the indelicate American usage of the time, Nigger Alley.) It was in an area of downtown Los Angeles given over largely to brothels and gambling parlors, many of them conducted by Chinese on opposite sides of the Yoke Yee issue.

As Yo Hing anticipated, opposition forces attacked, and in the ensuing gun battle an uninvolved white man was accidentally shot and killed. Outraged, the local white populace, largely comprised of denizens of the vice area, formed a mob and attacked the Chinese. The small, badly organized police department was either inept or complicit, and the County Sheriff, who responded to the scene and tried unsuccessfully to raise a posse to resist the mob, was powerless to intervene. In the end, 22 Chinese were lynched in what was the worst Chinese massacre in American history.

For all their problems at the time, the San Francisco police department was much better organized, disposed to, and able to respond to anti-Chinese violence. Just a year before, in 1870 a large group of hoodlums in San Francisco began to attack a Chinese wash house. Mounted officer David Supple held them at bay with his firearm long enough for the alarm to be raised and Chief Patrick Crowley soon arrived at the head of the entire detective force to quell the riot. The same year, as has been mentioned above, the chief responded promptly and in force to Officer Meagher's call for help in the midst of a tong conflict. And in 1877, as has been reported earlier, the department fought off hundreds of rioters in the

Wong Family Association was the largest such group in California and the Suey Sing was the largest tong at the time. The dispute degenerated into a fist fight and that seemed to be the end of it. Some time later, though, members of the two groups came together in Ross Alley and on Waverly Place where they shot it out, with several resultant casualties. Councils of war were called and the gauntlet was thrown down.

This was to be a war, says historian Eddie Gong to determine whether the tongs were to survive or whether they were to be dominated by the large families. The Wongs were at a disadvantage because as merchants they had to man the counters of their stores, making them easy targets. The Suey Sing were not so constrained. According to Gong, one Suey Sing gunman killed seven Wongs in one month. The other prominent Wongs left town or went into hiding. The Wongs did bring the police into the case, however, and importuned them to arrest the chief Suey Sing killer, Hong Kay, who was duly arrested and sentenced to death. Eventually, the two groups made "peace" but there was always a strained relationship between them.

The tong wars were to continue, with variations on the same themes, into the 1920s, sometimes heating up and sometimes receding into quietude. There was nothing the authorities could do seemingly to bring them under control. In the early 1890s, though, the police did try to do something dramatic about all the conflict, with mixed results.

Book Review

The Midnight Choir

By Gene Kerrigan

Reviewed by Dennis Bianchi

First things first; I have never been to Ireland. Not for a lack of desire. It just hasn't happened, yet. I haven't a way to compare what the country was before its economic and real estate booms rushed it into the 21st Century, as opposed to what it was before that capitalist frenzy. I have to rely on the information I receive from my friends who have visited the Emerald Isle and have returned gushing about its beauty, its warm and well-educated people. And, of course, what I read. When I read this procedural about police, criminals, social ills and their confluence in Galway and Dublin, I found myself surprisingly at home. Police work is police work and cops are cops, whether they be called Garda, Bobbies, Police Officers or Carabinieri, they do the same dangerous, difficult, gritty work and come to many of the same similar conclusions and states of mind.

velops throughout the novel as Garda Mills follows up leads everywhere and finds himself, being the unassuming, hard-working Garda that he is, in an uncomfortable meeting with brass of a higher shine than he has ever met before. How about an attempted robbery with the suspect using a syringe filled with what she tells her victims is HIV-positive blood? This junkie becomes very important when we learn that she has been Inspector Synnot's snitch on several occasions. She, like every character in the book, takes on much more than many authors offer in the way of total character development. Each Garda and every criminal have facets of their personalities that are appealing, that are revolting, that make them human. Kerrigan has the ability to write some very dark scenes, including a beating of a lower-level criminal by a crime boss's heavy-hitters that left this reader feeling a wee bit uncomfortable. It's not water-boarding but the fear that would be induced by such techniques is clear: "I'll talk. Just

There are several stories at work in this book, with different Gardai at work on each case, but the author Gene Kerrigan, a journalist who lives in Dublin, manages to weave them together in a surprising conclusion.

There are several stories at work in this book, with different Gardai at work on each case, but the author Gene Kerrigan, a journalist who lives in Dublin, manages to weave them together in a surprising conclusion. The most prominent of the Garda working in the book is Detective Inspector Harry Synnot. His position in the department is that of outsider, one who can't be trusted as, early in his career, his testimony against two co-workers caused them to lose their jobs. There seems to be no doubt they should have been fired, but it's the manner in which Inspector Synnot went about his business that created his difficult position. Nonetheless, he has had a successful career following that youthful bout of zealotry. He suffers, however, from a sense of justice that doesn't always coincide with the law or rules. He is the man to keep your eye on while reading the whole story. It would be easy to be distracted to others, such as hard-working Joe Mills, who opens the book with a scene familiar to many street cops, a fellow threatening suicide and waiting for the police to show up. The big difference with this so-called victim is he is covered with blood, dried blood, and murmuring about how he had never hurt a woman before. That story de-

stop!" Who are these enforcers? Well, one could conclude that the slowing of hostilities between the IRA and Northern Protestants has provided a ready inventory of "good soldiers."

Some readers might find the language occasionally frustrating as the Irish have words we don't. Make it a research project for yourself to discover what words such as "gurriers" and "gaff" mean. Much of it can be discerned by context but if not, get yourself a research tool and poke around, like a good detective should. One should appreciate the way a good Irish writer uses the language. This book isn't about getting a movie made but about telling a tale, filled with emotion, mystery, action, truth and lies, love and hate. Kerrigan is better than most at making those ideas come alive in print.

The title is not taken from Joseph Wambaugh's big hit but from a Leonard Cohen song of many years ago: "Like a drunk in a midnight choir, I have tried in my way to be free." And trying, in their own way, are all of the folks who inhabit these pages; trying to be right, to "get right;" to find their way to what will make them feel they are doing right. But, as life shows us every day, the road to perdition is paved with good intentions.



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Officer Alicia Castillo of the SFPD Gang Task Force/FRET Unit delivers a check in the amount of \$2,000 on behalf of the POA to Robert McDaniels (Bodekker Park) and the "Mack Can Do" track club.

Dear SFPOA —

On behalf of the entire MacCanDo Family, I would like to extend our huge thanks to the San Francisco Police Officers Association for the recent contribution.

MacCanDo's mission is to help at-risk youth reach their full potential through track and field opportunities. Last season, the club has produced the nationally ranked athletes which gave hopes and courage to them and the entire community. MacCanDo hopes to continue contributing to building of a safer and more peaceful society — a community in which children can thrive and ultimately, give back.

In July 2008, San Francisco will host the 4211d International Children's Games. It is my greatest honor to inform you that I have been appointed as the Head Track & Field Coach for the San Francisco delegation. I anticipate that some of the MacCanDo kids will compete at these international games.

Again, thank you very much for your encouragement and support. We will keep you informed of our progress as the track season starts and progress.

Sincerely,
Robert McDaniels
 Founder/Director
 MacCanDo Tenderloin Youth Track Club

Editor —

The recent articles by Rick Bruce on SFPD boxers and the submittal by Ken Sandstrom on the great boxer and Police Inspector Paul Cavagnaro were fascinating.

So many of our San Francisco police officers were renowned sports figures and it is important to recognize that many of them like Paul

Cavagnaro were humble despite the awards and accolades they received over the years.

I will never forget going down to the Hall of Justice to court one day in the early 1970s and seeing a man coming down the hallway on the 4th floor with a white mane, in a black suit with a perfect blue tie, a waist as small as mine but with massive shoulders filling out that size 50 something coat. I turned to a senior officer and said "Who the hell is that guy?" He said, "That my boy, is Inspector Paul Cavagnaro and he was a great boxer." He certainly was.

Paul Chignell
 Taraval Police Station

Dear Captain Corrales [Co. K]—

Thank you so much to the officers that participated in the funeral service on December 7th for our father-in-law, Thomas McVeigh. The officers performed their duties with the utmost professionalism and honor while safely escorting our family and friends from Epiphany Church to Holy Cross. One of our father-in-law's most prized possessions was citizen commendation letter he received from then Police Chief Frank Jordan for single-handedly detaining a robbery suspect until police arrived to make the arrest. The letter was framed and hung prominently in his house. Tom McVeigh often loved to share the story and show the letter to anyone entering his house for the first time. It was a fitting tribute to have the SFPD there to escort Tom to his final resting place, and greatly appreciated by his family.

Sincerely,
Jason Lynch, Fraud Detail
 Dennot Dorgan, Northern Station

Dear POA —

I would like to take this opportunity to offer my most sincere thanks to the POA and the Community Service Fund for your contribution to the American Legion for our hospitalized veterans. Your offering was very much appreciated by the veterans when we visited the V.A. Hospital on December 11, 2007. Without caring people such as you, we would not be able to put a little hope and happiness into the lives of those who protected our freedom. On behalf of all who participated in our visit, we offer our thanks and best wishes for a safe, happy and healthy 2008! Thanks for caring and sharing. The POA, of all people, know how important our work at the V.A. hospital is at this time of year. God bless you!

Sincerely,
Robert W. Belt
 Police/Fire Post #456
 The American Legion

Dear POA—

On behalf of the San Francisco Police-Fire Post of the American Legion, I would like to thank you for your support, and that of the POA, once again, of the Post's annual Officer of the Year dinner. This year we were able to honor Sergeant Andy Meehan and Officers Matthew Goodin, Gerald Newbeck and Fabian Fowler for the extraordinary acts of courage they performed.

Sincerely,
Greg Corrales
 Law & Order Committee
 SF Police-Fire Post 456
 American Legion

Dear San Francisco Police Officers Association —

We would like to thank you for ALL your help. The money you donated was used to send care packages to soldiers and Marines in Iraq and Afghanistan.

Debbie and I had a great time shopping for the items two weeks ago. We packed and shipped the same weekend. Lots of large boxes were sent to the San Francisco Police Officers and Police Support employee's relatives and friends deployed. We packed footballs/football pumps, 200 eye drops Vials, 70 Hot Cocoa Mix, Socks, Baby Wipes, Several Tooth brushes, fruit cups, Nuts, Cans of Tuna, Chicken, Com Beef, 24 Power Bars, foot powder, 200 Pepto-Bismol chewable tablets, 72 AA Duracell batteries, Beef Jerky, Cup of Soups just to mention a few needed supplies.

The above items were sent to each Hero serving and protecting our freedoms.

We did get responses from two of the deployed soldiers serving in Afghanistan. The boxes only took fourteen days to arrive to PVT Michael DelSarto. His mother and sister work at the SFPCU. His gift boxes came just in time because he was going on a mission and would not return to base until after Christmas, so we were happy to hear that he did get to take some of the items with him before he and his Unit were detailed. We also received a big thank you

from Carlos Gutierrez that served both with the Marines and Army now in the National Guard 349th. Carlos' childhood friend is Officer Fisher assigned to Mission Station.

I am sending out more boxes with the new and old names and address of police personnel deployed friends and relatives by December 8, 2007. The rest of the purchased items are going to be sent to the young men and women on the Pacifica Military Mom's deployed packing list that will be shipped in January 2008 and police employees friends and love ones names will be included in that shipping.

Thank you so much for your help.
 Lori Bowie, Hall of Justice – Proud Marine Mom of LcCp Parrish Deployed 2nd Iraq Tour.
 Debbie Smyser, Proud Army Mom of Sgt Joe Quirarte 1st tour Afghanistan, 2nd Iraq. Pacifica Military Moms

Dear SFPOA —

The Pacifica Military Moms would like to thank you for your donation which will be used to send care packages to soldiers in Iraq and Afghanistan in the next few weeks.

I'd like to let you know that we packed and mailed several packages to the relatives of the San Francisco Police Department over the weekend who are stationed in those countries.

When we ask returning soldiers what these care packages mean to them, they let us know that they are invaluable!

Thanks again for your kind donation.

Debbie Smyser
 Pacifica Military Moms

Dear Editor —

A group of present and retired SFPD officers and wives recently went on a trip to China led by Jim Hennessey. The trip was excellent. Jim does a great job and we had a very enjoyable experience. Jim knows where to go, where to stay, where to eat and where to shop. He even modeled some outfits for us. The photo below is Jim with his final selection.

John Vannucci
 Retired SFPD



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Former San Francisco Police Officer
 Former San Francisco Assistant District Attorney (1979–1997)

Nils Yom Stauderpark May 11, 1997 – December 16, 2007

Submitted by Katherine Gaskil
Airport K9 Unit

Nils Yom Stauderpark (AKA "Niles"), retired SFPD Explosive Detection K9 of Officer Stephen Ryan, died after a long battle with cancer in San Francisco. He was 10 1/2 years old.



A handsome, sable German Shepherd, he emigrated from Germany to Tyson Kennels (Menlo Park) in 2000 at the age of 3. He was chosen by his handler for his imposing stature and upbeat personality. Stephen was rewarded for his choice with loyalty, devotion and a friend that always left him smiling.

Niles lived the rest of his days with Stephen near Lake Merced where they took daily walks through the Harding Park Golf Course and around the lake.

Perhaps best known to most at SFIA for jumping 28 feet from the Lower International Roadway and surviving in 2000, Niles is remembered by those that loved him for his courageous recovery. Initially paralyzed, doctors advised had he not been a police dog, he would have been euthanized. Stephen rehabbed Niles back to walking and almost full duty. Nerve damage forced his retirement from the Police Department but not from walking several miles a day among friends and admirers.

During his short career as a working dog, Niles proved to be highly intellectual. On occasion, Stephen would find the driver's side front and rear doors of the police vehicle open with Niles in the backseat. He had mimicked Stephen's movements to let himself inside. In his later years, he proved to have remembered his early training, often finding explosive training aids in exercises designed for certified working dogs.

He also proved to be fiercely protective of the police vehicle and his residence. Nicknamed "Cujo", he often frightened anyone brave enough to walk close to the SFPD truck. His house was feared by US Postal Delivery workers, UPS Drivers, neighborhood gardeners, and any potential burglars.

In his retirement, he enjoyed the simple things in life; playing ball, being brushed, walking at the lake and traveling anywhere. He was adored by his family who nicknamed him "Big Tiger" for being the largest dog in his pack.

In March of 2007, a cancerous tumor was removed from his rear right leg. Doctors determined it to be a high-grade aggressive tumor that would return within 6 months. The cancer reemerged in November, to weaken his body but not his spirit. Always the stoic, alpha dog, Niles never let the cancer or previous injury alter his happy state.

Niles is survived by his devoted handler Stephen, Uncle Kevin, their girlfriends Shauna and Karen, younger brother Brando, the Ryan family, buddy Comet, and many others. For those lucky enough to love him and be loved by him, he will forever be missed. He will be remembered as a special dog epitomizing loving devotion, intellect, protectiveness, courage and determination. Niles was a "Brav Hund" until the end.

Rest In Peace "Big Tiger"

Retirement

The San Francisco Police Officers' Association congratulates the following POA member on his recent retirement from the SFPD. This veteran will be difficult to replace, as he takes with him three decades of experience and job knowledge.



Captain Kevin Dillon #222 from Field Operations Bureau

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maintain the California Peace Officers' Memorial, and for activities in support of the surviving families of those brave men and women peace officers who have made the ultimate sacrifice.

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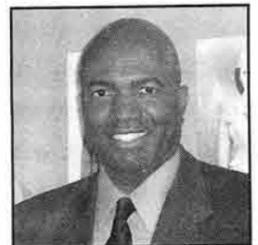
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Retiree Luncheon

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Tuesday, January 22, 2008

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We had a good turnout in September and the restaurant has everything we need. Hope to see you all in the new year.

Please let us know if you are coming to the lunch 5 to 7 days in advance for an accurate count. We need to let the restaurant know the count.

Make sure you e-mail Al Richterman at:
alandot@sbcglobal.net

If you have an e-mail, send it to Al or me.
My e-mail is joethejock612@sbcglobal.net

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Sports



NICK'S NOTES

By Nick Shihadeh,
POA Journal Sports Editor

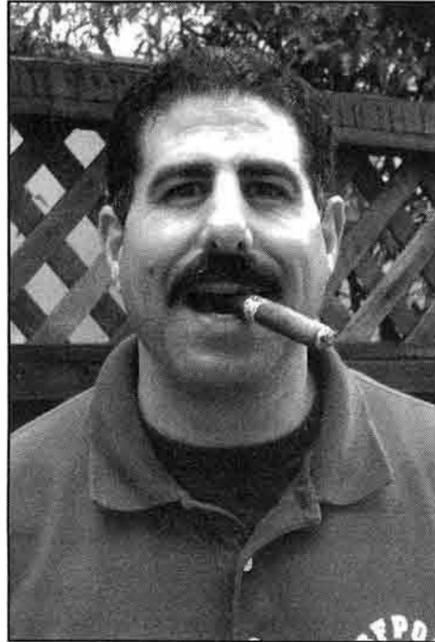
Mixed Martial Arts

CHECK IT OUT: The most recent "mixed martial arts" event took place on Sat. Dec. 8th at the Kezar Pavilion, and it was featured as Seasons Beatings by Full Contact Promotions (Rich and Jeff Cairns). The fight card included the department's own Bryan Lujan in his second pro fight going against Brett Blasing in the 205 lb. weight class.

Bryan lost his debut earlier this year in the first round, but did just the opposite in this fight when he won in the first round at 2 min., 43 sec. He did this by gaining "side control" over Blasing early on while delivering many attacking blows. Blasing eventually had to tap out; and, Bryan was declared the winner much to the joy of the enthusiastic cops that were in the crowd.

Many people from in and around the department attended that night to also support our own Damon Keeve, who was ready to participate in his pro debut in the heavy weight division. He had trained hard for three months prior but unfortunately, the fight didn't go off as scheduled. Damon may try to schedule another one this year but nothing's definite yet. If he does plan to fight, believe me it will be a highly anticipated match.

Back to that night at Kezar, while regular fights are three 3-min. rounds, main events are three 5-min. rounds which is even more grueling. The first main event had popular fighter Eric Lawson going against Raul Castillo who will be on the next season of Ultimate Fighter that appears on the Spike channel. Castillo got the best of Lawson near the end of the second round for the victory, but it sure wasn't without a tremendous effort by Law-



son who just wouldn't quit. The large crowd was very pumped up for this very exciting match.

The other main event was between Patrick Minihan of San Mateo and Marlon Sims of The City. This was a key fight as Minihan is an up-and-comer going against Sims who was already on the Ultimate Fighter show last season. This match also went into the second round and Minihan was the victor in another very entertaining fight.

These guys really like to put on a show for the people in attendance. Bryan Lujan said it best when he declared: "Winning is very important, but just as important is putting on a great show for the crowd. Giving them their money's worth. That's the way I feel and the way the rest of the competitors feel as well." Bryan is not sure when he's fighting again, but he says there will be a good set of bouts scheduled for a night maybe in March.

That's all I have for now. Check out Al Honniball's article on department b-ball on this page. Otherwise, Happy New Year and So See Ya next month....

Correction

The December 2007 issue of the *POA Journal* (Page 15) mistakenly reported that Reno Rapagnani, Sr. had been inducted *posthumously* into the POA Sports Hall of Fame. I am delighted to report that Reno is not deceased, and still resides in the Richmond District of San Francisco.

I very much regret this error, and sincerely hope that it has not caused undue hardship or anxiety for Reno, or for his family and friends.

— Ray Shine, Editor

Department Basketball Update

By Alan Honniball
Burglary Detail

The season got off to a rousing start with a few upsets to start the season. Last years' two top teams, Narcotics and Southern, have both suffered defeats in the early going. Most of Narcotics' problems stem from the absence of point guard Brian Schaffer who is sorely missed by his teammates. Jake Fegan and Ricky Guerrero are doing their best to hold up the team while hoping Brian can make it back this year. They did steal two quality players from the Inspectors squad this year — Mark Williams and Damon Keeve (both of TAC) provide instant offense and defense when they show up!

Southern meanwhile has played very consistently again to remain one of the top teams. They are led by Brett Thorpe and Rod Tong while maintaining a solid bench. Their only loss this year comes at the hands of Central in a 54-51 nail biter.

Meanwhile, the surprise team this year is Daly City who is off to a 5-0 record. Mike Barton and young center Garrett Larsen have been dominant in the front court and are controlling the tempo of their games so far this year. DC has a strong team and will be a force to be reckoned with this year.

The Bayview Pitbulls are also playing very well lately though they did lose to Ingleside in their last game. Once again the Pitbulls are led by Eddie Hagen and Erik Solares who put up double figures every game. They also have a deep bench which should help them tremendously during the season.

Another team that has played surprisingly well this year is the Inspectors squad. Their only loss this year has been to Southern in a blowout loss, 61-43. Newcomer Marc Guillory and Jason Lynch have supplied the one-two punch to propel this team in the early going. While Dino Marcic and myself continue to provide veteran leadership to keep this team winning.

A team that is on the rise is Ingleside Station. They started off 0-3 but have won two straight and scored somewhat of an upset over Bayview, 48-47 in their last game. Ingleside's insurgency is due to the long awaited play of Al

Johnson who has provided speed and offense to this young squad. The back court tandem of Johnson and Ricky Williams is sure to be a hand full for other teams this year; and, I'm sure Coach Mike Slade is finally happy to have a 'committed' Johnson on his squad.

Central, Northern and GTF are having a rough start of the season. I believe most of the problems stem from shortages of players. These teams have strong players but haven't been able to field full teams on the court. Brian Guiney, Bill Conley and Dwayne Wilson have provided the spark for Northern while Quoc Do and Kevin Murray have been holding up the ship for GTF. One of the top scorers in this league is Mike Costello — with Matt Sullivan also tending bar for Central, these guys should excel for the rest of the season judging from their win against Southern.

The CHP team is another squad that has come across personnel shortages though they have a 3-2 record. For three of the games they only had five players. Talk about great conditioning, they don't even call timeouts or slow down to play a half court offense.

And finally we have the best dressed team in the league. Park Station and their North Carolina 'baby blues' have definitely lit up the court with their uniforms. Though they only sport a 1-4 record, they always give it their all and play a hard game. Ed Hunt continues to score from all over the court while Coach Will Ellief runs the team from the point. Also, 'Kudos' to Will for taking over the team.

The next couple of weeks should determine the playoff picture for this league. As of this writing every team is still in the hunt; so, for those bottom dwellers, there's still a chance to make the playoffs.

Standings

Daly City	5-0
Southern	3-1
Inspectors	3-1
Narcotics	3-2
CHP	3-2
Bayview	3-2
Ingleside	2-3
Central	1-3
Park	1-4
Northern	1-4
GTF	0-3

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Warriors Basketball Hosts Law Enforcement Appreciation Night

Proceeds To Benefit Baleaf And The Law Enforcement Torch Run For Special Olympics Northern California

By Robin Matthews
BALEAF Treasurer

On Thursday, January 24th, 2008 at 1930 hrs, the Warriors will be hosting their first-ever Law Enforcement Appreciation Night when they play the New Jersey NETS at the Oakland Coliseum. Tickets are \$35.00 for end zone seats, or \$45.00 for sideline or parallel with court seats and will include a souvenir Warriors T-shirt.

Tickets are available now at the POA Building at 800 Bryant Street, 2nd floor and are going FAST, so if you want to be a part of history and have a great time with your friends or family, get them soon. A voucher for the Warriors T-shirt will be given at the time of purchasing tickets through the POA (one voucher per ticket purchased).

The Bay Area Law Enforcement Assistance Fund (BALEAF) and the Law Enforcement Torch Run for Special Olympics Northern California will be the beneficiaries of this event with \$5.00 from every ticket sold being given back to either BALEAF or the Torch Run. The POA has teamed up with BALEAF to facilitate ticket sales and promote the event, and all ticket proceeds sold through the POA will benefit BALEAF. (The Torch Run will be selling their own tickets to benefit their own organization).

Very special thanks go out to Sergeant Bob Guinan for helping to facilitate this event, and for the support of Officer Kevin Martin and the POA to help make this event possible.

Twelve Northern California law enforcement officers are going to be honored in a Memorial Tribute at the game, including 3 SFPD members - Officer Nick Birco, Officer Jon Cook and Officer Bryan Tuvera. Others honored will be Officer Brent Clearman from the California Highway Patrol/Oakland, Officer Larry Lasater from Pittsburg Police, Officer John Miller from the California Highway Patrol/Dublin area, Deputy Jeffrey Mitchell from the Sacramento County Sheriff's Office, Officer Richard May from East Palo Alto Police, Officer Douglas Russell from the California Highway Patrol/Placerville, Officer Earl Scott from the California Highway Patrol/Modesto, Officer William Seuis from Oakland Police and Officer Robert Winget from Ripon Police.

There will be an introductory statement made as to the sacrifice made by these fine law enforcement officers who have died in the line of duty, and their photos will be displayed on the center court video screen while their families and agency representatives are at center court.

As a show of support and tribute, the fans will be invited to join the Warriors in a moment of silence. Sergeant Jerry D'Arcy will then sing the National Anthem. It will be a poignant moment, and one in which I hope as many of you as possible can come and share your support for the families of these fallen heroes.

Video footage of the torch approaching with a motor escort will also be shown on the center court video screen. The Torch and Runners will then enter the arena with the motor escort on foot. Special athlete Justin Fox will be running with the torch.

A Special Olympics book exchange will occur with the Warriors - six special athletes will participate in the exchange. During half time, all law enforcement agencies participating in the Law Enforcement Appreciation Night will be shown on the center court video screen.

But that's not all! From 1300-1530 hours there will be a Round Robin Law Enforcement basketball tournament. It will be a double elimination tournament with 8 teams confirmed, thus far. There will be 16, 8-minute games with 2-minute intervals between each game. Overtime=sudden death! Teams will be arriving at 1215 hours and the Departments involved will be responsible for supplying the ball, ref and PA announcer. Rumor has it that TWO SFPD teams will be participating, so make sure you come out and support our teams!

In addition, for the first 250 people who purchase tickets, there will be a Courtside Shoot Around from 1800-1830 hours where you and your family will be courtside watching the Warriors warm up. There will also be a pre-game mixer in Club 200 for the first 300 attendees who purchase tickets. There will be a Special Olympics Concourse table set up there, as well as a table for BALEAF just outside of the mixer area. The BALEAF table will have some giveaways and other fun stuff so be sure and stop by and say hi.

The Warriors have also set up special ticket packages for those who want to get a group together and make it a party! The "All-Star" Package is \$1,000 for 25 tickets. You'll receive sponsor recognition on the Jumbotron at Halftime and a \$125 donation will go to BALEAF. The "MVP" Package is \$1,500 for 35 tickets. You'll receive sponsor recognition on the Jumbotron at Halftime, as well as a personalized Warriors jersey with your company or group name, and \$250 will go to BALEAF. Finally, the "Hall of Fame" package is \$3,000 for 75 tickets. Besides sponsor recognition on the Jumbotron at Halftime and a personalized Warriors jersey with your company or group name, you'll also receive an autographed Warriors basketball, and a \$500 donation will go to BALEAF. To participate in any of these special package deals, contact Bob Guinan ASAP at 415-850-5726 so that he can make sure that seats are blocked out for your group. Otherwise, contact the POA directly to get your individual tickets.

If you're looking for a great gift for someone or just want to have a fun night out with your friends, get your tickets now and make that sports fan in your life happy. And, even if "hoops" isn't your number one sport, this Law Enforcement Appreciation Night is honoring YOU! Come out and show your support. Not only will you have a great time, but you'll be supporting a fantastic organization at the same time whose primary purpose is to provide support to the law enforcement family who have had members killed in the line of duty, have been seriously injured, or who have experienced a catastrophic event.

Stay safe, and I hope to see you there!

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Blues 2 Baseball Team Takes Silver in Arizona Games

By Dominic Celaya
Mission Station

The Blues 2 Baseball Team looked forward to competing in this year's Western States Police/Fire Games in Mesa, Arizona with some clear goals.

Last year, due to the increasing popularity of competitive hardball, the Blues 2 Team was started to allow more players the opportunity to compete. The team was composed of some veteran players (from now Blues 1) and many new players. While there was no lack of heart, there was a lack of experience playing together as a team, and we did lack some needed pitching depth, essential for any baseball team. Consequently, we were 0-3, "Ten-Runned" by the 5th inning in each game. We scored a grand total of 1 run.

Needless to say, we had something to build on. We picked up some additional young (and old) talent, had a core of experienced returning players, and grew stronger in our pitching department. Our goals were simple. 1. Score runs. 2. Try to not get "10-runned" by the 5th inning in every game. 3. If we make it past the 5th, stay competitive the whole game and make the other team earn it. 4. Win a game.

Learning from last year, we sought to build team chemistry and experience by playing in a tournament before Arizona (as did Blues 1), playing a scrimmage with Blues 1 and City College Baseball Team (who were nice enough to help) and weekly practices. Even with all this, we never seemed to have our full complement of players and didn't fare too well, but there were bright flashes that kept me optimistic, and the chemistry and team unity I was looking for was established. I felt I now had a great blueprint to work from and knowing I would have everyone together in Arizona, I could put people where they would either be individually successful, and/or in a position to make the team successful, maybe getting to 2 or 3 of our goals. Nothing is ever easy it seems, and we did lose a couple of key pitchers and position players as we reached Arizona. (But we did pick up a key acquisition from Blues 1...more on that later). Even with these losses we still felt confident that we were deep enough to compete.

Game 1 against powerhouse Sacramento P.O. (who slaughtered us last year and would be the eventual A Bracket Silver Medal Winners in Ari-



Back row, left to right: Mark Fraize, Gerry Schmidt, Rick Yick, Joe Fischer, Edgar Gonzales, Clayton Goodwin, Adam Choy, Joe Salazar, Esteban Perez. Front row, left to right: Marco Garcia, Aaron Fischer, Mark Obrochta, Dominic Celaya, Danny Reyes, Mike Tursi, Glenn Ortega.

zona) started out great. We started out by tackling Goal 1 with a first inning run and we were psyched. Baseball, though, is a game of failure, and we weren't able to get more, but we were also able to play very well, and kept it within distance, accomplishing the much wanted goal of not getting 10-runned by the 5th! Instead, it happened in the 6th, as Sac PD. was too strong and exploded. However, having these goals really helped. Instead of concentrating on the fact that we lost, we concentrated on what we achieved, and we were hungry for more. We felt successful and confidence is contagious!

Game 2 saw us pitted against a very good, experienced Santa Ana PD. team. This would prove to be a defining game that all Blues 2 Members will always remember as a turning point in Team history. We scored runs. That's Runs. Plural. We played great defense (a real key for us all series) and fought back and forth with Santa Ana. We found ourselves accomplishing our 3rd goal of staying competitive to the end, but Santa Ana had opened it up a bit in the third and coming into our final at bat, we were down by 5. But "it ain't over till it's over" and Blues 2 mounted a gritty, focused comeback, unbelievably tying the game and forcing extra innings. Santa Ana, gut-punched, but not out, showed their stuff by scoring another run and we again found ourselves with our backs to the wall. The Baseball Gods then decided it was

the Expansion Blues 2 Team's time. We clawed back with great at bats and won it finally with 2 outs and the bases loaded. The way it should be. It was a great moment and those that saw it were treated to a really entertaining, exciting ball game, and a big page in Blues 2 Team History. We really appreciated the support of some of the Blues 1 players who were able to stay, other SFPD personnel from other sports and family. It made the win even sweeter to have cheering fans. Someone on the team made the comment to the effect of, "Before we were a just a team, now we're 'legit.'" Santa Ana was stunned, and of course, couldn't figure out why we looked like we were celebrating a game 7 World Series win with numerous team photo shots, but they were great sports.

We went into Game 3 against the Sacramento County Sheriffs fully intent upon winning. The attitude had changed. We didn't feel like underdogs and stepped on to the field ready to win. We came 3 outs away from doing just that and being an incredible 2-1. But those same Baseball Gods decided to remind us that this sport is humbling. The last 3 outs often seem to be the hardest, as we made a couple of uncharacteristic defensive miscues. The Sac. Co. Sheriffs now said, "it ain't over till it's over" and came back from 3 down to 3 up. We couldn't come back on this one and tasted bitter defeat I liked the anger over the loss though, it showed the Blues 2 Team had fire inside. We were rewarded, though, by being told that due to our combination of the win, runs scored and allowed (or not allowed) we were the last seed to be able to continue to play for a potential medal! Talk about a lift!

This is where my long-time friend, Sports Editor Shihadeh, should have called me for the straight info, before putting pen to paper and chastising Team 2 for not playing for the Gold.

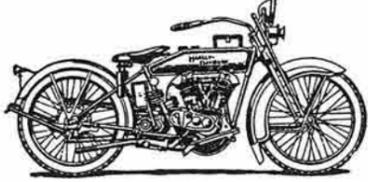
We did not find out from the Arizona Games Coordinator, until a week before the games, our schedule of play. Also, instead of just awarding medals for the 1st thru 3rd or 4th places of all teams, they decided to make 2 brackets after pool play, with 6 teams in contention to win medals in their respective brackets. This was a great opportunity for more teams, but also unexpected, as people were still unsure of this format up until a day before the playoff games. We knew realistically going in, that with

the traditional format, it would be highly unlikely that we would play the last day for a medal. Remember our original goals? Without knowing the change to the format and having to make reservations well in advance, most of us made plane reservations to leave in the afternoon just in case) of the last day. Unfortunately, It wasn't late enough as it would turn out.

But first things first. We still had to play the Number 5 Seed, the host Mesa PD. Team. Underdogs again. But we were a Juggernaut that day. We were patient when needed and took key walks; we were aggressive when needed and got big hits. We played solid D. And we got a magnificently pitched game (more later). We crushed our hosts. However, we also realized as the game neared its end, that we would, incredibly, possibly be playing for the "B" Bracket Gold Medal. How awesome was that thought as it rippled through the dugout? Realistically, we knew we had a problem. After this great win was final, I approached the Coordinators (who played on the host team) and they looked up at me before I could say anything, and said, "let us guess, you never thought you'd make it this far and now you have a travel problem." Wow! They were great. They tried every accommodation to be able to get us so we could play. We had 4 players who had early plane reservations and were willing to take later flights if we could play early. Unfortunately, one of the other teams was in the same travel predicament and couldn't switch the Bronze Medal Game. The Umpire's Association could not get an additional crew to officiate another early game as they were all committed to other tournaments that were to start that same day. And that was it We couldn't then logistically have roughly 15 players (and family members) on different airlines, try to switch flights, with no guarantees, return rental cars etc., pay additional penalties (big for those with family) all in the space of a few minutes, which the coordinators needed us to do at that point.

The Sacramento County Sheriff's, having their own dream Games, had mounted an even more memorable comeback (against the hard luck Santa Ana team, 26 to 25 or something like that in extra innings) to propel them to the Gold Medal Game against us. When informed that we would probably have to forfeit, they were gra-





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cious foes, saying they were happy to not play us again, feeling that their comeback playoff game against Santa Ana was like a Gold Medal Game and they were happy to end on that note. We certainly were not happy about it. Every Blues 2 Player wanted to play for Gold. Gold! We knew we could win. So we had to take the Silver. With Pride though! We not only triumphed in reaching our original team goals, we went beyond. Would we have liked to go farther? You bet! It wasn't as simple as "not being able to rally the team". Nick, we were rallied, believe me. We weren't going to play with maybe just 8 or 9 either. It was going to be the whole team, and the team made the final decision.

I'd like to now acknowledge the great play and teamwork of the following Blues 2 players, who made this Arizona trip such a success.

Joe Salazar (Co. B) and Mike Tursi (Co. B) epitomized what good catchers are supposed to be: tough and uncomplaining. Warriors. Salazar proved again what all spectators of Baseball wonder about. How does the slowest catcher always seem to leg out a triple? (Oh yeah, it wasn't a triple, it was a 380 foot double. Great shot though!)

Tursi had maybe the most inspiring "At Bat" of the series in our come from behind first victory. It was an epic battle, with both sides in awe and mutual admiration of the lengthy, fierce, edge of your seat struggle. Young Tursi finally went down, swinging viciously at a great pitchers' pitch, but not with his head held down though. It uplifted everybody. It spurred us on to win, and set a tone on the team not to be forgotten.

Mark Obrochta (Co. J) played a steady first base, making a couple of really nice plays (one we're pretty sure he never really saw). We're still not sure if he can hit, as he had an unbelievable amount of walks (5 out of 7 AB's), thereby always giving us a chance to score. He also was a great bench coach and a big help to me.

Marco Garcia (Co. D) and Esteban Perez (YSU/Co. D) were always ready whenever and wherever needed and both came up HUGE at the plate in crucial spots in our come from behind first victory.

Edgar Gonzales (Co. B), though having arm surgery before the Games, still made the trip, suited up, and provided a needed coach at first base. With the heat, this was really appreciated, as it allowed the guys playing, to rest. I mean this was really a total team effort. Aaron Fischer (Co. D) and Danny Reyes (then Co. D, now B) provided the needed strength up the middle at Second and Short respectively. They made all the routine plays that we really needed, plus some real sparklers that you want from the middle of the infield. They also proved to be a dynamic, consistent one-two punch at the top of the lineup. Glenn Ortega (Co. D) anchored the "Hot Corner". He was fearless, a much needed attribute at that position. Amongst many great

plays made by the team, Glenn made arguably the best play of the series, a bare-handed feat in our tough second loss, that had both teams gasping; a true Web (fingers) Gem! He also got the game-winning hit in our first victory, hitting the crazy blooper that caused a collision between the First and Second Basemen, dropping for the win. A huge line drive in the Books!

Rick Yick (Co. B) had the best series of his Blues career (maybe his life, say some!) by making diving catches to save us in the outfield and making my managerial prediction that he would be the most feared Nine Hole Hitter come true by hitting our only "Big Fly" of the series (and thoroughly enjoying it!). However, Yick found out though, that there is only one Bonds out there as those crazy B-Ball Gods would soon let him know! Enough said there.

Mark Fraize (Co. F), in the midst of a lot of exceptional play, continued in his MVP role. He was stellar at the plate, always seeming to be the right man in the right spot, and in Center Field, making all the plays (still to our amazement) with that little infielder's glove; and most impressively, coming in to play short (with a Reyes injury) late in the game of our first victory and making two "Wow!" saving plays, intuitively knowing just how far I could stretch my 5 foot 8 inch frame at First Base to make him look that much more spectacular. We'll forget about being picked off at third, Third!

And now our Pitching Crew. They played with the heart and guts you need to take center stage on the mound. Much thanks goes to Adam Choy (Co. A), who really helped us out by coming over late from Blues 1 (thanks Coach Rob) to give us the needed experience and stability we craved. Behind Adam, we really felt we always had a chance to win, and played better because of that. Two gutsy performances deserved more than the final scores. Next goal is a win for Choy!

Clayton Goodwin (Co. F) managed to stay healthy this year and we were rewarded big! Not only was he a pitcher, he was instrumental as a position player, making big plays in left and at the plate. But he will always be remembered in Team History as the victorious pitcher in our first win. His determination was infectious. When he asked to finish and said he wouldn't let me down, man, I knew. You go with what you see and what you hear and how a guy says something. Clayton's focus and fighting spirit was ultimately rewarded as he was true to his word. He, like Yick though, needs to watch the "Bonds" thing and remember to never take off the "uni" and get ice until the big woman has done her last note!

Joe Fischer (Co. J), lefty, hard throwing still at 50 plus, tried to throw with a really hurt arm in a tough spot, taking one for the team. Gutsy and Unselfish. He didn't mope and took over 3rd base coaching responsibilities which proved key in our first victory,

sending guys at just the right times, with just the right amount of luck that was needed! But like many pitchers, he was more concerned about getting an "AB." He was rewarded by leading off our playoff game and having one helluva duel, working a big walk that would be the start of a rally Mesa PD never recovered from.

Lastly, but certainly not least, was the ageless wonder (mid 50's now?), Gerry Schmidt (CSI). We really wanted to avenge Gerry's first game loss last year, as we let him down big on "D". Gerry was awesome. He matched up really well against the host Mesa team in that all important playoff game, securing for us a medal, proving again that in Baseball, Pitching is not always about throwing hard, its about being able to pitch, keeping guys off-balance and think and remain calm and controlled. I don't know what kind of games Gerry has pitched in his life, but I have to believe that this will be one of his favorites. It certainly was for Team 2. My favorite dugout strategy conversation: Gerry- "Hey Skip (me), I think they're figuring me out. They hit me a bit hard that last inning." Me-"Well, is there anything else you can throw that you haven't yet?" Gerry- "I haven't tried the 'change' yet" Me-"Maybe you should try that now."

Gerry- "OK."

For me personally, this team at these Arizona Games is right there at the top (along with playing on the charmed 2002 Team) and not just because we won a medal. I felt successful in that I was able to keep the spirit of the Blues 2 Team intact by being able to play everybody a fair amount (especially hard given the more stringent rules in these Games) and stay competitive. The added plus was that not only did everyone get to play, but everyone, and I mean Everyone, contributed something big at some point You don't often get that, especially in this game. It was really satisfying. This was a great

team with a great attitude. Everybody picked everybody up. I don't know that I was able to please everybody at all times, but this whole team was always positive and unselfish. How nice is that for a manager. The "Water Cooler Shower" the guys gave me that was totally an unexpected surprise after our play-off win, was the best. Thanks Team! Yeah, it was cold on the outside, but gave me that warm, fuzzy feeling on the inside. It's the kind of thing you tell your kids and grandkids about when reliving great memories. Of course, the Silver was a great bonus, but as always, it's the Journey getting there that counts.

Lastly, as we continue to do traditionally at the dual Team Dinners (Teams 1 and 2), we tip our caps to Jake Fegan (Narcotics), who brought the baseball tradition back into the SFPD in 2001. He should be proud of what has grown since then and the fact that he has inspired other guys to follow his lead and to carry on successfully in what has become a fine chapter in SFPD sports history.



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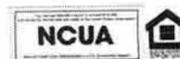
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POA Medal of Honor Award Ceremony



L. to R. Eric Batchelder, Moses Gala, John Bisordi, Jim Spillane, Paulo Morgado, Joseph Salazar, Dennis Cravalho, Monica MacDonald, and Stephen Hampton.

On Wednesday, November 28, 2007, nine association members were recognized for his or her exceptional service to the people of San Francisco and extraordinary dedication to duty. Eight received a Medal of Honor from the San Francisco Police Officers Association. One received a Certificate of Excellence from the Golden Badge Foundation through the POA ceremony (See sidebar piece on Eric Batchelder.) The ceremony took place in the Atrium Lobby in the POA building, and was well attended by family and friends of those being honored. One of the highlights of the evening was an inspiring address by Dr. Jaime Williams, Athletic Director of the SF Academy of Arts University, and former SF 49er. POA President Gary Delagnes hosted the event, and read the following praises for and recaps of valor of each of the recipients:

suspect, interview his prior associates, family, and he never stopped. He went over the crime scene again and again just to make sure he didn't miss anything. He found that the suspect named lived only two blocks away from the murder victim at the time of the crime.

There was a point in time where Jim wanted to notify the victim's mother. Instead of using the phone to do so, Jim contacted the local police in Maine and arranged for a local constable to deliver the news of the development in her daughter's case. The following day, Jim spoke for the first time with Barbara's mother Elsa Martz. Though shocked by the news, she and her family were greatly relieved to know that Barbara's killer had been finally identified.

Eventually there was a grand jury convened and the suspect, John Davis, thanks to all the evidence that Inspector James Spillane uncovered, was indicted for the rape and murder of Ms. Barbara Martz back on December 4, 1985. The case slowly wound its way through the criminal justice system and in August of this year a unanimous jury found the suspect guilty of homicide with special circumstances. On December 17th 2007, John Davis was sentenced to life in prison, without possibility of parole.

Lieutenant John Bisordi and Officer Moses Gala

On June 29, 2004, Lieutenant John Bisordi and Officer Moses Gala were part of the Tactical Unit that was asked by Homicide Inspectors Tom Walsh and Tony Casillas to assist them in arresting an individual who was wanted for both an attempted homicide as well as being a 'person of interest' in another homicide case. The suspect, Gustavus Rugley, was known to be armed and had vowed not to be taken alive. Rugley was believed to be staying at a residence on Otsego Street in the Ingleside District.

The officers set up a surveillance team on the residence and, sure enough, the suspect was seen leaving and entering a Chevrolet, Tahoe SUV. Rugley suspected he was being followed so he started ramming the cars of the officers who were trying to take him into custody. Rugley smashed into a vehicle being driven

Lieutenant James Spillane

On December 4, 1985, a young woman by the name of Barbara Martz was raped and murdered in her residence located on the 1500 block of 25th Street. The attack was one of the most brutal witnessed by veteran homicide investigators Jeff Brosch and Ed Erdelatz. The victim had put up a tremendous struggle but later died of her stab wounds. Her throat had been slashed 5 times. Inspectors Brosch and Erdelatz devoted long days and nights trying to locate the suspect responsible for taking Ms. Martz's life but it was all to no avail as there were no witnesses and the technology at the time was not at the point where the physical evidence left behind could be sufficiently analyzed to produce any further leads.

One of the young officers who responded to the scene that night was Officer Tom Buckley. Seventeen years later when Tom was promoted to the rank of Lieutenant he was assigned to the Property Clerk Division where he was in charge of the storage of all DNA samples. Tom checked the inventory of the DNA stored as soon as he took charge of the unit and found physical evidence that was taken at the scene of the murder of Ms. Martz. Realizing that there may be possible DNA linkage, Tom immediately contacted Homicide Unit and Inspector Jim Spillane was assigned the case.

Inspector Spillane was a 24-year veteran when he arrived at Homicide. This was his first case. Jim did an outstanding job — he arranged for a DNA check and the crime lab was able to obtain sufficient samplings where they could check for a match. But Jim didn't stop there. He contacted every person who had already been interviewed and started from scratch. Jim was into the re-investigation now for several months when the Crime Lab contacted him and gave him the great news — they had a match on the DNA taken from the murder scene. The match was made to a John Davis who, Jim later found out, was doing time in Pelican Bay State Prison.

But this was only the beginning, Jim had to get another sample from the



Attendees enjoy a catered dinner in the Atrium Lobby of the POA Building.



Special guest speaker Dr. Jamie Williams, Athletic Director, SF Academy of Art University

by Officer Michael Lewis with such force that he ended up pushing Mike's car 100 feet across Ocean Avenue. The pursuit continued until the officers decided to box the suspect in on Alemany Boulevard. Once they did, suspect Rugley started firing at them from inside his SUV.

The officers were totally exposed with little cover and unable to see into the SUV's tinted windows as suspect Rugley kept firing his weapons at them. Both Lieutenant Bisordi and Officer Moses exchanged gunfire with the suspect, placing their lives on the line for the purpose of capturing an individual who proved to be exactly as he was described: armed, dangerous, and one who refused to be taken alive.

The San Francisco Police Officers Association is honored to present Lieutenant John Bisordi and Officer Moses Gala with the SFPOA Medal of Honor for placing themselves in harms way with the specific intent of accomplishing their objective.

(Other members in the Tactical Unit have also been awarded similar medals

Officer Stephen Hampton

On September 17, 2006, at approximately 2:00 a.m., Officer Stephen Hampton and his partner, Officer Marc Richardson, were responding to an 'A' priority call of a man with a gun in the middle of the Polk and Pacific intersection where he was waving the gun around, pointing it at citizens. Even though Officer Hampton and Officer Richardson had responded to hundreds of similar calls within the Northern District in the past, the fact that the calls to 9-1-1 kept coming in was a sure sign that there would be merit to this incident.

As Officer Hampton and Officer Richardson were coming up to the intersection they could see the suspect. As Officer Hampton got out of the marked unit the suspect saw him and pointed his gun directly at the officer. Officer Hampton ordered the suspect to drop his weapon but the suspect refused. It was at this time that Officer Hampton had to defend himself as well as the lives of all the others in the immediate area.

The San Francisco Police Officers Association is honoring Officer Stephen Hampton tonight for his bravery and willingness to place himself in the line of danger while protecting others who were at the mercy of this suspect.

Officer Joseph Salazar and Officer Molly MacDonald

On March 7, 2007, at approximately 4:30 a.m. when the rest of the city is sleeping knowing that they are being protected by the finest Police Department in the world, Officer Joseph Salazar and Officer Molly MacDonald were on patrol in the Southern District. Joe and Molly were aware of recent early morning commercial burglaries that had taken place over the past several weeks so they were concentrating their patrol in that specific area. The came across a car parked in the intersection of 7th and Townsend that was occupied by two people. It appeared they were being accosted by another person who was standing in the middle of the street.

The officers pulled ahead of the car and stopped. They got out to see if there was something that needed their attention. The person who was yelling at the people in the car was asked to move on — he did — for about 10 feet. When suddenly, with no warning whatsoever, this individual pulled out a huge butcher knife and started coming towards the officers. Joe and Molly started yelling at him to put the knife down. They continued to warn him but the suspect

wouldn't stop. The suspect now raised the huge knife and charged at Officer Salazar. The officers had no choice but to shoot.

The subsequent investigation of this incident revealed that the suspect who had attempted to stab the officers had just killed another individual around the corner from where the officers found him. It was obvious that he had fully intended to continue with his killing spree. The occupants of the vehicle didn't realize how close they came to being stabbed by this suspect who, if he had the chance, would have killed the officers as well.

The San Francisco Police Officers Association wishes to honor both Officer Joseph Salazar and Officer Molly MacDonald for their outstanding bravery and courage in protecting the citizens of this great City.

Officer Paulo Morgado and Officer Dennis Cravalho

It was a Saturday morning in the Taraval District a little after midnight when Officer Paulo Morgado and Officer Dennis Cravalho were on patrol making small talk when a call of a hot prowler burglary came across. The suspect was well described and was last seen on the bike he had taken from a residence on the 2000 block of the Great Highway. Paulo and Dennis were on their way.

Paulo was driving the marked unit with Dennis reading the script from the CAD with the latest updates. They took a heading they thought the suspect might have also chosen and, sure enough, there was a guy matching the description on a bike. Paulo pulled the car over a 1/2 block away to let Dennis out so they could box the suspect in just in case he dropped the bike and started running. They were right — as soon as he saw the officers he dropped the bike and took off — but he didn't go very far.

Dennis, now on foot, started towards the parked cars where he last saw the suspect. He thought he had taken off running but, instead, he was crouched down behind a parked van. Dennis had the suspect at gunpoint and was ordering him to come out when all hell broke loose.

Paulo had continued driving down the street in an attempt to locate where the suspect had gone when, all of a sudden, the suspect stood up from behind a parked van and opened up, firing his 9mm semi-automatic weapon at Paulo. The suspect put three holes into the passenger door (right where Dennis would have been had he stayed with the car) and Paulo was now trapped taking rounds from the suspect. Paulo slammed the car into park and bailed out, planning to use the marked unit as cover. But the car kept rolling and now Paulo was on the street totally exposed with the suspect firing right at him. But Dennis had already opened up on the suspect and it wasn't until the suspect had fired several rounds at Paulo that he even noticed Dennis.

But he did, and now the suspect and Officer Dennis Cravalho were fully engaged in a firefight separated by less than 12 feet with no cover. The rounds kept flying back and forth until the suspect and Officer Cravalho both ran out of bullets at the same time. Dennis was re-loading thinking he now had the edge on the suspect when he saw the suspect reach into his waistband and pull out a new clip. This wasn't supposed to be happening. A suspect with additional clips? That is every police officer's nightmare. But then Dennis noticed that the suspect was having trouble loading and, instead of continuing the firefight, he took off running with Dennis and Paulo in pursuit.

The suspect was eventually flushed out of his hiding place and arrested for the attempted murder of two San Francisco police officers.

Investigators later found out that the only reason the suspect stopped shooting was because one of Officer Cravalho's rounds slammed into the suspect's extra clip and rendered it useless, otherwise . . .

Officer Eric Batchelder

On November 27, 2005 Officer Eric Batchelder was involved in an on-duty traffic collision that resulted in a crippling injury to his left leg. At the time, doctors and others assumed that the injury was so severe that Eric's career in uniformed law enforcement was over.

Eric would have none of that. Despite overwhelming odds, and through sheer determination and excruciating hard work, he overcame the limitations of his injury and proved to all skeptics that he was once again capable of performing his patrol duties. Just months after the accident, San Francisco Police Officer Eric Batchelder donned his blue uniform, pinned on his star, and resumed his patrol on the streets of the Mission District.

Eric's incredible story, and the inspiration inherent in it, caused POA President Gary Delagnes to nominate Eric for the 2007 Golden Badge Award. In response, the foundation awarded Eric with a "Certificate of Excellence" and requested that President Delagnes read the accompanying letter at the award ceremony. Here is that letter:

November 14, 2007

Dear President Delagnes:

On behalf of the Golden Badge Foundation, I would like to thank you for your nomination of Officer Eric Batchelder for the 2007 Golden Badge Foundation awards. Officers Batchelder's service to the community was definitely above and beyond the call of duty and truly demonstrates his dedication to the community and the law enforcement profession.

Though Officer Batchelder was not selected as an award winner at our November 2, 2007. awards ceremony, we would like to recognize his performance with the enclosed "Certificate of Excellence" from the Golden Badge Foundation.

We hope you will continue to review the performance of officers within your department and bring their incidents of outstanding achievement to our attention so we may consider them for the Golden Badge awards in the future. Please express our thanks to Officer Batchelder for all he does to make the community and the state of California safer.



L to R: Gary Delagnes, Eric Batchelder, Chris Breen.

Sincerely,
Doug Staubs, President

Labor Relations Information Systems

Tensions High In Memphis As Nine Officers Relieved of Duty

From WHBQ TV, December 5

MEMPHIS, TN – Nine Memphis police officers were suddenly told to surrender their guns and badges Tuesday night. Some officers said it stems from negative comments made about the police administration on a radio station. But Police Director Larry Godwin said that's not so.

The nine officers were told to hand in their guns and badges while they were at the Memphis Police Association Tuesday night.

Godwin said they weren't relieved of their duties because of negative comments about him or administration politics. He said they were sitting inside doing nothing all day while

they were supposed to be working.

"I'm outraged that we learned that nine officers were sitting in the MPA office neglecting their duties," said Godwin.

Godwin said that instead of working, five motorcycle officers, a rookie in training, two patrolmen and a lieutenant put themselves on special duty early Tuesday morning and never went back on duty. Rather than working, he said, they hung out at their union hall.

He said if an officer on informs a dispatcher they're on special duty, it means they're working a case and can't go to another call.

"Let me assure you again, the Memphis Police Department under this

director will not tolerate employees who disregard their primary duty," said Godwin.

Godwin said they got a tip call, the chief checked it out and found the officers there.

But, many other police officers feel this is really about negative comments made about Godwin and internal affairs agents ON Mike Fleming's radio talk show Tuesday night.

"Mike, I wanted to tell you I got information that I believe is credible that the MPA offices on Jefferson are being raided by agents of the twelfth floor administration of the Memphis Police Department," said a caller to the show who identified himself as Larry. "You can check into it. It may not be true.

"I did say, without hesitation, that the internal affairs agents and representatives were seen asking for the personnel file of Lt. Gene Hulley," Fleming responded.

On January 1, Hulley will become the Memphis Police Association's new president.

One officer, who doesn't want to be identified because he fears for his job, said Godwin doesn't think Hulley should keep his rank of lieutenant and represent officers.

"It appears to be a possible harassment by the directors or his command staff harassing members of the association in retaliation to this talk show," said the officer.

He said Godwin is the one breaking policies by relieving the officers of duty. He said, normally an officer has to be charged with a crime or accused of a serious incident to be relieved of duty. "Merely staying at the police building to get out of the weather, take a break, that's not a serious allegation to take his gun and badge," he said.

"What's a responsible amount of time," asked Godwin. "Is it two hours and if it's so, why are you not in service and subject to a call? That's what the citizens should be outraged about."

Godwin said the rookie is already back on duty and he expects the others will return Thursday, pending investigations.

International Association of Women Police Membership Application & Renewal Form

Last name _____

First name _____ Middle _____

Sworn Police or Law Enforcement Officer _____ Yes _____ No

Current/Retired Officer? _____ Current _____ Retired

Rank/Title/Position _____

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Fax Number _____ Email Address _____

How did you learn of IAWP _____

Preferred mailing address _____ home _____ work

Do you want to be listed in the Speakers Bureau? _____ Yes _____ No

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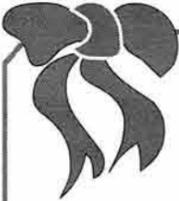
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From the District Attorney's Office

Man Sentenced to 11 Years in State Prison for Robbery at Gun Point

By Bilen Mesloh
Public Affairs Officer
SF District Attorney's Office

SAN FRANCISCO, CA District Attorney Kamala D. Harris announced that Leyon Barner, CTN 2166577, 29, was sentenced to 11 years in state prison for robbing a video store at gun point.

The sentence was handed down today, December 14, 2007, by Superior Court Judge Charlotte Woolard following a jury trial. A jury convicted the defendant on August 31, 2007, of robbery and assault with a semi-automatic handgun. The jury also found allegations of gun use to be true.

According to court documents,

on May 30, 2004, the defendant, of Oakland, walked into a video store near Chinatown at 1 a.m. on May 30, 2004, pulled a 9mm Smith & Wesson on an employee at the counter and demanded money. The defendant assaulted the employee with the gun, and fled on foot.

The defendant was arrested by SFPD a few blocks away from the scene of the crime. He was charged with robbery and assault with a weapon, as well as allegations of gun use.

The prosecution was the result of an investigation by Inspector Sandy Ganster. Andrew Clark is the Assistant District Attorney who prosecuted the case.

Still In Need Of Ink Cartridges!

By Robin Matthews
EEO Unit

Greetings! I wanted to thank everyone who has donated empty ink cartridges throughout the year for the International Association of Women Police (IAWP) organizations Foundation, and to remind everyone that this is an ongoing project, and I will be continuing to collect the cartridges throughout 2008. Any cartridge with a print head quality is eligible for donation, which includes most of the

cartridges from Hewlett Packard, Lexmark, Compaq, Canon, Dell, Brother, and Apple. (Epson cartridges are NOT acceptable).

The empty ink jet cartridges can be sent to me at the EEO Office at the Hall of Justice, Room 577-4, or you can give me a call on my cell phone at 415-794-1229 or send me a note by e-mail at RLM2214A@aol.com and I'll make arrangements to get the cartridges from you if you cannot make it to the Hall.

Man Sentenced to Life Without Parole For 1985 Cold Hit Murder Case

SAN FRANCISCO, CA District Attorney Kamala D. Harris announced that John Davis, CTN 2122087, was sentenced today to life without the possibility of parole in state prison for the 1985 rape and murder of a 28-year-old woman.

"After nearly 22 years, this defendant will answer for this brutal murder," said DA Harris. "This case also highlights why DNA technology is so important. It helps law enforcement bring to justice criminals who thought that they had gotten away with a violent crime."

The sentence was handed down by Superior Court Judge Charlotte Woolard in Department 26 following a jury trial. The defendant was convicted in August 2007 of murder in the first degree. The jury, which deliberated for more than four days, also found true that the murder had taken place during the commission of rape and burglary. Today, December 17, 2007, Judge Woolard sentenced the defendant to life without parole in state prison.

According to court documents, on December 4, 1985, the victim returned to her home on Potrero Hill at approximately 6:30 p.m. The defendant,

who raped and stabbed her to death in the living room with a butcher knife from her kitchen, confronted her. She was discovered around 8:30 p.m. by her boyfriend. The victim's purse was missing, and the murder weapon was located on a pathway leading from the victim's home to the street.

In July 1986, a neighbor living in the Potrero Hill Public Housing located the victim's purse, driver's license, credit cards, and checkbook in the basement of the building next door to the defendant's. No fingerprints were recovered from the items and the suspect was never identified.

But the DNA evidence on the crime was preserved, and in August 29, 2002, the SFPD Crime Lab matched the DNA evidence to John Davis, who at the time was in state prison for other crimes, including a 1993 robbery in San Francisco.

The prosecution was the result of an investigation by San Francisco Police Department Lieutenant Jim Spillane, Inspectors Ed Erdelatz and Jeffrey Brosch, and Lieutenant Tom Buckley. Claudia Phillips is the Assistant District Attorney who prosecuted the case.

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— Chris Boyd, Chief of Police, Citrus Heights

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SFPD Volunteers Needed for 42nd International Childrens Games.

The 42nd International Children's Games are coming to San Francisco July 10-15, 2008.

These games are endorsed by the International Olympic Committee. This event will bring together 1650 coaches and athletes, 12-15 years of age, from 100 cities, representing 50 countries. They will compete in track and field, tennis, swimming, table tennis, volleyball, soccer, basketball and golf.

This is only the 2nd time these games have ever been held in the United States. In 2007 the event was held in Reykjavik, Iceland and 2009 the games will be in Athens, Greece.

The event venues will be Kezar Stadium, Golden Gate Park, University of San Francisco and San Francisco State University.

Volunteers are an important part of any event, especially with an event of

this size and stature. We are looking for volunteers from the SFPD to help out off-duty, with security. The Security Chairman is Sgt. Bob Del Torre (Retired SFPD). He will be coordinating the on duty SFPD personnel with the security volunteers.

If you are interested in volunteering please go to our website www.sficg2008.com and go to volunteers section on the left side. There will be a form for you to fill out and submit online. Please make sure you put on the form in the comments section that you are a SFPD Volunteer. If you request any further information please contact the ICG office @ (415)-989-0070 or volunteers@sficg2008.com.

Thank you for your consideration,
Scott McRoberts
 Chief Operating Officer
 San Francisco ICG 2008

Classified Ads

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The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

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Word Search

Created by
 Officer Michelangelo Apodaca
 Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that

conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

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K	I	N	W	T	D	E	E

★ 2008 SFPOA Executive Board Election ★

Special POA General Election Insert

At the December 12, 2007 POA General Membership Meeting, nominations were made and accepted for the following offices:

All names are listed alphabetically by last name.

Executive Officers

President:	Gary Delagnes Lea Militello Juanita Stockwell
Vice –President:	Pat Cadigan Kevin Martin
Secretary:	Joe Engler Tony Montoya
Treasurer:	Hector Basurto Marty Halloran
Sergeant-at-Arms:	Chris Breen Brian Devlin

(Note: Executive Board offices are three-year terms.)

Nominations

As per Section 3, Article VI of the POA Bylaws, nominations for officers and representatives to serve on the Board of Directors shall occur at the December membership meeting. That meeting was Wednesday, December 12, 2007.

Election

As per Section 4, Article VI of the bylaws, the election shall commence at 0800 hours on the fourth Monday of January — which will be Monday, January 28, 2008 — and continue until 2400 hours on the second Friday in February — which will be Friday, February 8, 2008. Members shall cast his or her votes on a ballot that will be mailed to each member. Completed ballots must be received by the General Election Committee via US Mail.

Candidate Statements, Letters of Endorsement, and Photographs

Executive Board candidates were advised that each candidate would be provided with two full pages in the January 2008 *POA Journal* for the lay out of his or her campaign material. Candidates unified as a slate were advised that they could combine their allocated pages into a single campaign lay out.

Past practice has been invoked in the alphabetical allocation of campaign space based on the last name of the candidate for president. Declared slates of candidates were allocated space based on the alpha listing of each slate's candidate for president. Candidates were advised to submit written statements, letters of endorsement, photographs, or other graphic material for publication in the *POA Journal* to Editor Ray Shine.

Two or more candidates who wish to be identified as a unified slate were advised that the slate should submit material and request a layout that depicts them as a unified slate.

Candidates were also advised that capable assistance would be provided for the development of lay out graphics and photographs. The deadline for submission of material directly related to the election was 4:00 PM on December 20, 2007.

Questions or concerns regarding the publication of campaign material for any candidate should be directed to Editor Shine. He can be contacted by email at journal@sfpoa.org. Editor Shine can be contacted by cell phone after obtaining the number from POA office staff.

POA General Election Committee

Steve Shanahan, Chair	Brian Delahunty, Homicide
Jim Dudley, Co. A	Gabe Gallaread, Co. D
Bob Guilliermo, Airport	Bob Johnston, Tac
Bob Sudano, SID	Mike Mitchell, Co. I
Matt Balzarini, YSD	Pat Kennedy, Co. E
Lindsay Suslow, Co. I	John Van Koll, Co. E

The POA Needs Your Vote!

Near the end of January, 2008 each member will receive a POA Executive Officer Election Ballot in the US mail. Please take a few moments to complete the ballot and return it to the POA. Ballots will not be provided at the POA office on a walk-in basis.

**This Association is about the members, and
YOUR VOTE COUNTS!**

*If you have recently changed your mailing address, please notify the POA office
so that you will receive your ballot and other information.*

The office phone is 415-861-5060.

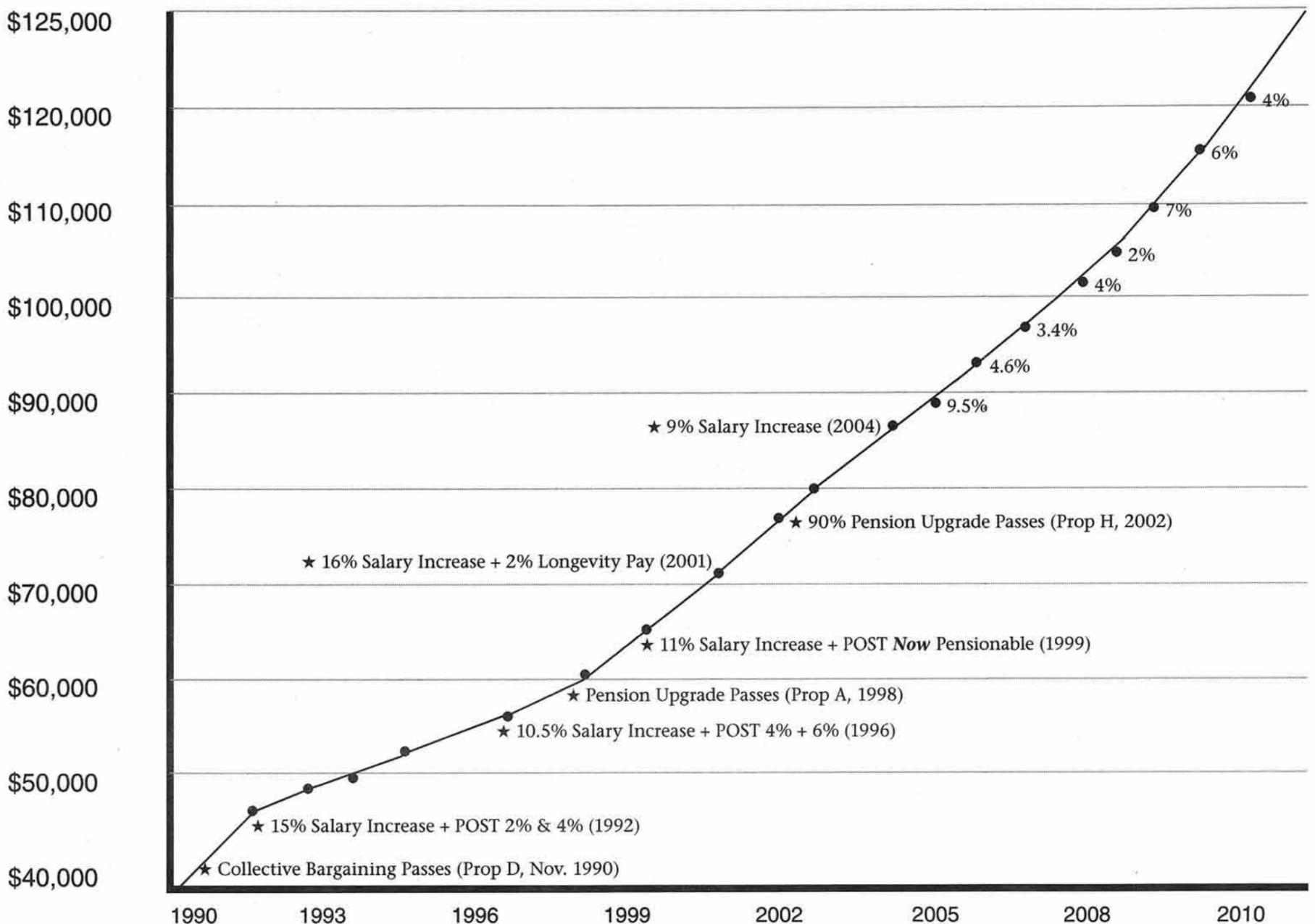
The Delagnes Team



Treasurer Marty Halloran, President Gary Delagnes, Vice President Kevin Martin, Secretary Tony Montoya, Sergeant-At-Arms Chris Breen

This Line-up Delivers

Unprecedented wage increases over the last 18 years



★ 2008 SFPOA Executive Board Election ★

The Delagnes Team



My name is Gary Delagnes. I have been a police officer for over 29 years. I spent my first twelve years in patrol, pushing a radio car at Mission, Central, Tactical, and later volunteered to serve with an investigative unit known as the Patrol Bureau Task Force. I was promoted to the rank of Inspector in 1990, where I served in Sex Crimes, Fraud, Vice, and the Narcotics Division. I have had the privilege of serving as the Vice President of the SFPOA and was later elected President of the organization in 2004. The SFPOA has enjoyed the most prosperous period in its history and I'd like to think that my dedication and hard work helped in accomplishing the following:

WAGE INCREASES

I have had the honor of leading a team of dedicated SFPOA Executive Board members which has resulted in a 105% wage increase since 1992 (Fully implemented as of July 1, 2010.)

This averages out to an annual wage increase of 5.53% per year, which is the highest yearly average of any major police department in the country over that time period. **The base pay for a Senior Patrol Officer of over \$122,000 per year effective July 1, 2010, will be among the highest, if not the highest in the United States.** This is a tremendous accomplishment since we were the 92nd lowest paid police department in the state of California in 1992. *That's progress!*

PENSIONS

We have run many campaigns for the purpose of modifying the City Charter to improve our working conditions but the most successful were the amendments we had passed by the voters, which changed the Tier II Retirement System. We were victorious in 1998 with Proposition A which upgraded the Tier II pension to provide for a pension of 75% and then finished the job in 2002 with Proposition H which increased the retirement benefit to the current "3% at 55" allowing for a 90% pension.

A Senior Patrol Officer who retired in 1997 received a pension of about \$39,500. A Senior Patrol Officer who retires in July of 2010 will be eligible for a pension of \$108,000 per year. *That's progress!*

BALLOT MEASURES

We have passed 5 Charter Amendments over the last few years. It's not an easy thing to do. It requires a tremendous amount of hard work and planning. The most important was the **Collective Bargaining Measure**, which allows us the opportunity to meet with the City and attempt to negotiate a fair and equitable contract. If negotiations fail, we have the right of arbitration, which we can pursue. Other major law enforcement organizations in this state wish they had that right.

We were also successful, in 2004, in modifying what could best be described as a 'draconian' survivor retirement benefit for the family members left behind whenever we lost an officer in the line of duty. They were being paid 75% of 53% of the average of the last 3 years.

The Airport Pension Enhancement (2007) was another victory and we currently have a measure before the voters for the February/2008 election known as the D.R.O.P. Program. This will be our 6th Charter Amendment and, now with the Mayor's endorsement, we hope it will also pass. *That's progress!*

ECONOMIC HEALTH

We have transformed the SFPOA into a financially secure organization that enjoys over \$9 million dollars in assets including over \$7 million dollars in real estate. We have been successful in managing our money and investing our assets soundly and intelligently.

Your new building at 800 Bryant St. is state of the art and a tremendous statement of our strength and fiscal responsibility.

ADDITIONAL BENEFITS AND PREMIUMS

The SFPOA Teams I've been a part of have accomplished these additional financial benefits for our members:

- POST Pay (6% Pensionable)
- Longevity Pay (6% Pensionable)
- Uniform Allowance (Pensionable)
- Senior Officer Pay (Pensionable)
- Yearly SP cash out up to 50 hrs
- Retirement cash out of 760 hrs
- 6% Night Differential
- 40 hrs. OU for Phys. Trng

Qualification

- Tactical pay (5%)
- Canine pay (5%)
- 3% Premium pay for Specialists
- Best FTO pay in state
- 4 Floating Legal Holidays (FLHs)

WORKING CONDITIONS

The following working conditions have been either created or improved since I came to the POA executive board:

1. 1998 Airport merger creating more transfer and promotional opportunities
2. 4-10 Watch Off Schedule (with rotating days)
3. 4-10 available to Inspector's bureau
4. New POA Building and POA Credit Union on site
5. P-2 Transfer Program to allow more movement through specialized units
6. Worked with department to continue to enhance 10-b opportunities
7. Created "Super Rep" program to serve as a model for representing officers at OCC
8. Created "Medal of Honor" recognition for our members
9. Created SFPOA "Sports Hall of Fame" to honor our members athletic accomplishments
10. Negotiated for deployment of long guns in district station radio cars.
11. Enhanced Pension benefits for Airport police officers (Prop F)
12. Will likely be successful in establishing DROP program in Feb. 2008

LEGAL DEFENSE

Have established, maintained, and improved the legal defense of our members to a program that is as good as any in the state. Under the direction of Steve Johnson we have the best defense attorneys in San Francisco available to defend our members when needed. In addition, we have been able to bring John Tennant on board as our in-house labor attorney. John is among the most respected police labor lawyers in the state and this Harvard educated attorney is a tremendous addition to our legal team.

2007

In the past year alone we have negotiated a contract that will allow our members to realize a 23% raise over 4 years (25% compounded), which is among the highest wage increase for any major law enforcement agency in the country.

When state politicians attempted to overturn the "Copley Decision", which protects the privacy rights of police officers in California, we led the charge against this attack protecting our members' basic rights as peace officers.

We have introduced two state amendments in Sacramento addressing a loophole in bail financing, which currently allows serious felons the opportunity to bail on credit; and we are seeking a GPS monitoring system for alleged 'low risk' offenders. These bills await ratification in Sacramento as a tribute to two of our fallen officers — **Officer Nick Birco (Bail Reform)** and **Officer Brian Tuvera (GPS Monitoring Devices.)**

We also were able to restrict the Department from using the Early Intervention System as a disciplinary 'tool'.

No one has ever accomplished more for our Association and the members than the teams that I have served with at the SFPOA.

I am not asking for any acknowledgement. I never have. What I would like is to have your trust to finish what we started for one last tour.

The Delagnes Team — This Line-up Delivers

Kevin Martin, Vice President

Many, many years ago officers who performed a meritorious act worthy of recognition by the Department had to write their own commendations. Fortunately, that's no longer the case. Nevertheless, in a way that's exactly where I find myself right now. I'm running for re-election. I would like to continue in my role as Vice-President of the San Francisco Police Officers Association but talking about myself is definitely not one of my strong points. I'd prefer to let my accomplishments speak for themselves.

The Vice-President serves at the direction of the President of the SFPOA and Gary Delagnes has delegated the majority of police officer representations at both the Office of Citizen Complaints and the Management Control Division to me. I have represented several hundred police officers over the past few years and many times I need to change my hours and my days off — but that's just part of the job.

Critical Incidents:

I am always notified whenever any critical incident involving a member of our Association occurs. I've left my family to respond to the scene and make sure the officers involved in the incident are given everything they need to get through the difficult days ahead.

Martin Halloran, Candidate for SFPOA Treasurer

My name is Martin Halloran and I am announcing that I am a candidate for the office of SFPOA Treasurer. I am running for this office on a slate ticket with Gary Delagnes for President, Kevin Martin for Vice President, Tony Montoya for Secretary, and Chris Breen for Sergeant At Arms. I join with these officers in our continued efforts to strive for better wages and working conditions for the members of the POA and ensure that they receive proper legal representation.

I have been a San Francisco Police Officer for over eighteen years and a member of the POA for my entire tenure in the department. I have worked as a patrolman at Northern, Ingleside, Mission, The Crime Suppression Unit, and The Narcotics Division. I have also worked as a Sergeant at Bayview and an Inspector at The Night Enforcement Unit. For the past eight years I have worked at the Narcotics Division as an Inspector.

In 1996 I became involved in the POA on a regular basis when then President Chris Cunnie asked me to serve on the Community Service Committee and Scholarship Committee. I served on these committees with pleasure and was appointed by the executive board to chair these committees when Phil Dito retired from the SFPD in 2000. In 2004 I was appointed by Gary Delagnes as Treasurer of the SFPOA. In 2005 I was proud to run for that seat on a slate card with

UC Hospital Visits:

Police officers are the best ambassadors in the world and there is no one who recognizes that more than the young children we work with at UC Hospital. These are children who are seriously ill and, usually, far away from home. We've established a reading program for the younger ones and a game-show program for the teenagers. It's extremely rewarding dealing with these special patients, it definitely gives you a whole new perspective on life.

SFPOA Medal of Honor:

It is unfortunate, but many times the Department's Medal of Valor presentation is held up for political reasons and our members are denied the acknowledgement they so well deserve for years. I've established the SFPOA Medal of Honor and, so far, we've held two ceremonies awarding 25 medals to members of our Association who put their lives on the line.

I've served as a Field Training Officer, a Hostage Negotiator, a Peer Counselor, and I am also on-call as a member of the Critical Incident Response Team. But, most importantly, I still walk a beat on 6th Street. My role as a police officer in uniform gives me a perspective that, I think, is lost in other assignments.

I am running for the Vice-Presidency and I would appreciate your support because you know you will always have mine.

Gary, Kevin, and Tony.

It has been my honor to serve with Gary, Kevin, Tony, and Chris over the past several years. These officers are dedicated to the welfare of all the members of the POA and if elected this united Executive Board will continue the vital work of this association.

As Treasurer I do not claim to be an accountant or a bookkeeper. *I will state that because of the hard work of the current Executive Board, the San Francisco Police Officers Association is more financially solvent now with properties, savings, and investments than ever before in the history of the POA.* Since being elected to Treasurer I have been working closely with Gary, Kevin, Tony, and Chris and I have knowledge of all monies paid out and received into the POA. If I am elected to another term as Treasurer I will continue to uphold Article IV Section 5 a. through h. of the SFPOA Bylaws.

I believe that the POA will continue to face many challenges in the near future including, but not limited to, the OCC and the Police Commission. The POA can best address these challenges with a united Executive Board that works well together for the benefit of the members. I believe that Gary Delagnes, Kevin Martin, Tony Montoya, Chris Breen and I are ready for this challenge and I am proud to run on a ticket with them. I am asking for your vote for Treasurer of the SFPOA and I thank you for your support.

Tony Montoya, Secretary

San Francisco Police Officers Association

Police Department Service

I have enjoyed a varied career in the SFPD for the past 14 years. I have walked a beat in the Southern District, conducted hundreds of building searches as a K-9 handler, and now I'm pushing a marked unit on the Mission swing watch. I also had 5 years prior service with a smaller agency.

Service to the POA

I have also served as the Mission Station POA Representative 2000-2005 and then later as Secretary of the SFPOA from 2005 to the present. 10 years during which I have served on the following SFPOA Committees:

- Legislative Committee
- Case Analysis Committee
- Uniform and Safety Committee
- Contract Negotiation Committee

I am also a member of the Department's Critical Incident Response Team (CIRT) and one of the designated POA representatives who was selected to be sitting right next to you during OCC interviews and investigations watching out for your rights.

I have experienced the trauma of being falsely accused of something and having to put my entire career, and life, on hold. There is nothing worse than facing allegations you know aren't true and being acutely

aware that those same allegations could destroy your career. In the end, truth prevailed, and I survived the ordeal. I was truly grateful for all the support that I received from the San Francisco Police Officers Association. So, I wanted to give something back, and I became active in the organization that I credit with salvaging my career — the SFPOA. I wanted to be there for the next officer who might face the same nightmare I did.

I'd like to continue in that role and that's why I'm running for re-election for the position of Secretary of the SFPOA. Everyone who runs for office always seems to have a particular agenda . . . and I'm no different. My agenda is very simple — I want to continue to pursue the goal of making our Department the highest paid, with the best benefits, and the most employee rights and protections in the state. We've done pretty well attaining that goal so far, but we can't afford to sit back and rest on our laurels. We must constantly be vigilant and continue to be active proponents of police officer rights.

I'll be running again with Gary Delagnes/President, Kevin Martin/Vice-President, Marty Halloran/Treasurer, and Chris Breen/Sergeant-at-Arms and I need your vote, and I appreciate your support.

Chris Breen For POA Sergeant-at-Arms

It has been my privilege to serve as the Sergeant-at-Arms for the past three years. I have chosen to run for another term on the Delagnes Team slate. I ask for your confidence and your vote. These are a few of the reasons I have earned your support:

My Fair but Firm Approach

As POA Sergeant-at-Arms, it is my responsibility to maintain parliamentary control of the monthly Board of Directors meeting. While it is important to keep the emotions in check, it is equally as important to ensure that each and every member is allowed to voice his or her opinions and concerns. When you put thirty-two highly spirited cops in one room, the balancing act between the two goals can be challenging.

Aggressive Representation

I also serve as Co-Chair of the OCC Defense Team, commonly referred to as the "Super-Reps." As Co-Chair, I am entrusted to assign OCC cases to our specially trained Reps. I also participate in representation for members at administrative investigations and hearings before the Chief or MCD.

If re-elected, I will continue to exercise my knowledge of the Peace Officers' Bill of Rights (PoBR) and remain current on applicable case law, thereby ensuring that all our members receive the best possible representation at this level.

P-2 and Career Development

I am proud to say that I was the primary POA architect of the "P-2 Career Development program." I have proven that I am dedicated to the principle of developing an officer's experience and skills through exposure to a variety of details and job tasks, particularly those in the much-coveted specialized details.

The "P-2" Solo officers who are currently assigned to the district stations are but a small piece of a larger plan that will enable younger officers to participate in specialized assignments for a five-year period, while producing no negative effect upon the traditional "P-1" list.

Wages and Benefits

Finally, it has been my pleasure to serve as Co-Chair of the most recent Contract Negotiation Committee. Our group of dedicated negotiators contracted an unprecedented 23% pay increase over a four-year period. During this same contract, officers assigned to the specialist team receive a 3% increase, while Captains receive an additional 8% increase (pensionable), in-lieu of overtime.

I am very proud of my accomplishments in this area.

I believe that my dedications and accomplishments merit your vote for another three-year term. Thank you for your consideration.

Respectfully,
Chris Breen
POA, Sergeant-at-Arms

The Delagnes Team — This Line-up Delivers

Are We Heading in a Different Direction?

Recently a slate of POA members announced their intentions to run against the present leadership group. Each of the members in that slate is a quality individual who has issues they want to address.

Let me offer my perspective. I am retiring from the S.F.P.D. after nearly thirty-five years of service. I have always looked to this association to provide me with quality legal representation for whatever situation I might encounter due to my employment, should I ever need it. But just as importantly, I looked to this association to make certain that I always earned a competitive wage with corresponding benefits.

Recently I sat across the bargaining table from the POA team during the contract negotiations. It was apparent from the beginning of the process that Gary Delagnes and his team were not only veterans in the area of bargaining, they were also concerned with making certain that the members of this department received wages and benefits that satisfactorily compensated them for the unstable and often hostile political climate that surrounds everything that we do.

After having spent 3½ years as head of the Management Control Division, I don't think anyone will accuse me of being a "POA Insider." Let me offer this observation. I have realized more gains in my salary and benefits in the last one third of my career than I did in the preceding two thirds. It is very apparent to me that this team is very adept at contract negotiations, and has secured us a contract that is second to none.

There are contingents that have issues with the way the present contract specifically impacted them. Having sat through the entire negotiation process, I can say that there were items that the City wanted addressed in this contract, and they pushed hard on those issues. The POA pushed back and dealt with those points in the best way possible. As with any negotiating process there is give and take. It was apparent to me that the goal of the POA was to make as few concessions as possible while maximizing the benefits for the vast majority of members.

Is this challenge a wake up call to the present team? Perhaps. Are there things that the POA leadership could do better? Certainly. When I step back and look at the total picture though I am reminded of the old analogy of throwing out the baby with the bath water.

John Hennessey
124th Recruit Class

Dear Editor,

I am endorsing the current executive board of Gary Delagnes for President, Kevin Martin for Vice President, Tony Montoya for Secretary, Marty Halloran for Treasurer and Chris Breen for Sergeant at Arms. I have watched and interacted with these officers closely on various issues effecting the rank and file of our association. I have found their outstanding leadership and insight a highly valued asset for our membership on a great number of important matters. Their continual invaluable cohesive experience of serving on the executive board and guiding this association through turbulent political times is a must for our membership to progressively stay in the forefront on police labor issues.

I stand steadfast with these officers because of their integrity, honestly and unwavering dedication to the rank and file. They are proven, tried and true. I respectfully ask that my fellow members of this great association re-elect Delagnes, Martin, Montoya, Halloran and Breen for the SFPOA executive board.

Respectfully Submitted,
Ed Browne
Central Station

"The gains in salary, benefits, and retirement upgrades achieved thus far during the Delagnes years have proven to be the most significant in the history of the POA."

— Mike Hebel,
POA Welfare Officer, Attorney at Law

Kevin Martin for POA Vice President

Election season is in full swing. The Presidential primary is not the only ballot issue POA members will face in February '08. The POA Executive Board is up for re-election in the coming New Year and I know each officer will make a strong case for their retention. I believe it is incumbent upon each of us to carefully consider the candidates best suited to lead our association and represent our interests. I'd like to take a moment to introduce POA Vice President Kevin Martin, someone I have known and worked with for over a decade.

Born and raised in San Francisco, Kevin Martin graduated from Sacred Heart High School and later entered the police department in 1985. Kevin was on the POA Board of Directors representing Southern Station for 2 terms. He went on to serve as POA Secretary before being elected in 2005 to his current position as Vice President. Kevin has worked in FOB his entire career at Central, T.T.F., Park, and currently Southern. He has served as an FTO, peer counselor, CIRT team member, and as a hostage negotiator.

Kevin Martin can best be described as a man for all seasons. He was instrumental in the POA Medal of Honor Awards and is a co-founder of the OCC Defense Team. He began the all-important UCSF Children's Hospital/POA partnership and he's an original committee member of Buzz the Fuzz, both efforts directly assisting children with cancer. Kevin

is a permanent fixture at the POA office and at the many functions our association sponsors throughout the year. Quite simply, you'd be hard-pressed to find another person willing and able to put in the hours Kevin Martin has dedicated to POA endeavors.

I had the pleasure of working with Kevin for many years at Southern Station. I also served, until recently, as a POA Board Member and still serve as an OCC defense representative. I can tell you, firsthand, that Kevin has made a career out of helping fellow officers. There was many a night that he'd drive in from home when a critical incident involved one of our members. Whether you have 2 or 200 months on the job, Kevin will walk through Hell on Sunday to give you a hand and lend his support.

A special thanks goes out to his wife Ellen Marie and his children, Patrick and Gracie, for lending us your husband and father.

We are all fortunate to have Kevin Martin fighting for us and our association. He's gone to the mat for cops in the past and he'll be there for us in the future. His dedication is second to none and his integrity remains unquestioned. I support Kevin Martin for POA Vice President, and I believe he is worthy of your consideration.

Mike Nevin
Burglary Detail

Working Together for Change



Brian Devlin

Hector Basurto

Patrick Cadigan

Joe Engler

Lea Militello

Dear Fellow Members of the San Francisco Police Officers Association:

In approximately 1-1/2 months we will be holding an election to determine who will lead our association into the year 2011. We are at a time when our police department staffing is at critical levels. We have a patrol force, which is horribly short handed; we are down over 180 Officers. We have an Inspectors bureau that is down over 49 inspectors, (over the past 3 years that number has been as much as 100). We are struggling to retain our officers, and are more than struggling with our recruitment of new ones.

Consistently over the last 8-10 years this city has asked our officers to do more with less, we have gone from a time where district station nightly line-ups were at least 20 to 30 officers per shift, we were able to cover every foot beat, and staff every radio car. Now... it is not unusual to see line-ups at stations with only 1/4 of that staffing. Our previous administration closed our recruitment office, put a lock on the door, and did not hire for 8 plus years. As officers have begun to retire, we are feeling the pressure of fewer and fewer officers on the street, and are hiring at a rapid pace to fill that deficit.

We have put together a team of officers that we believe are the best individuals to lead our association the next three years, we have a varied level of experience in our department, and believe it is that diverse level of experience that will best serve our membership. It is our hope that you will vote for us as a team so that together we

can work on your behalf.

We need an association that serves all of its members equally; there should never be a time when any member of our association has to wait days to get a returned phone call.

Each and every one of us should feel welcome in our associations building, and no member, should ever be berated either in a board meeting, in person, or by mail by our president or any other member of our executive board for voicing their opinion. A difference of opinion creates a healthy dialogue.

Our association should be inclusive of all of its members, you deserve to be kept informed of all our associations business, be a part of the decision making process, and have full knowledge of the activities of your executive board. The minutes of our board meetings should always be accurate, with nothing left out.

We believe that our finances should be transparent; each and every one of our members should know what our association is spending our money on. Whether it is how our executive board is compensated, or the donations that we give, you pay your dues, and are entitled to know how your money is being spent.

We need to do the work to repair lost relationships, and build new ones; our executive board should meet regularly with the President of the Police Commission, in order to start a dialogue that should have been started long ago. Perhaps if we simply communicate we can avoid some of the hot

bed issues that have so angered our members. We know the current President of the Commission Shares those beliefs as she says it repeatedly; her requests have apparently gone unanswered by our current leadership.

Where is our relationship with our Board of Supervisors? When was the last time our association had to spend over \$200,000.00 to have a measure put on the ballot? A healthy dialogue and relationship with our Board of Supervisors goes a long way, none of us can ever recall a time until recently when we could not secure 6 votes at the Board to improve the working conditions of our officers, or to have a measure put on the ballot. By improving these relationships it will help each and every member of our department.

We should never again allow our members to sit and languish on our promotional lists; we know what it takes to study for these exams, the toll it takes on our families, and the anguish we feel while waiting to be promoted. It is times like these when we need to get tough, and force the issue, not have meeting after meeting with our department's leadership with no result.

We have heard a lot about our current MOU, and we are grateful to those who have negotiated our current and prior contracts. We also believe however that it is short sighted for anyone to think that a 23% pay raise is our only concern, and that it somehow defines who we are. Raises are for a short time. Working conditions are for a lifetime.

We must work hard to improve our

equipment, and our technology, we are 45 minutes from the Silicon Valley, and yet our officers do not have even the very basic of things, that being Email.

We need to work hard to ensure that only those recruits, who are capable of wearing our uniform and doing the job, graduate from our academy. We should never ever substitute quality for quantity, it is not smart and it is not safe for our officers.

We must think about the future of our Police Department and its members. Our newest Officers those members of the SFPD with ten years or less have a long way to go, it is our responsibility to see that the S.F.P.O.A. always moves forward in a transparent and all-inclusive manner.

The issues we have mentioned above represent a sampling of what we hope to accomplish in the coming three years, if we are privileged to receive your vote. We believe that working together with you, we can improve the working conditions of our officers and create a positive change that will be felt for many years to come.

In closing we would like to say this, in the last election only half of our membership voted, your voice is so important. We would be honored to serve you and honored to have your vote.

Respectfully Yours,
Lea Militello
Patrick Cadigan
Joe Engler
Hector Basurto
Brian Devlin

Working Together for Change

It Would Be an Honor to Serve You As POA President

Lea Militello
Homicide Detail

In March I will begin my 28th year in the San Francisco Police Department. I can truly say that I have been honored to wear the uniform of a San Francisco Police Officer and I am blessed for the opportunities I have had in my career.

In 1981 I became a San Francisco Police Officer, I did my field training at Mission Station, and upon completion, I requested assignment to Potrero (Bayview) Station. I did two separate tours at Co. C, and spent over 6 years there. I can honestly say that it was there, where I learned the most, had the most fun, and learned what camaraderie, is all about. I still to this day tell new officers that they should work at the Bayview, because the experience is 2nd to none.

I spent 5 years in both the Mission, and Northern, worked for a brief time in the Administration Bureau and was on the Mayors Security Detail for then Mayor Art Agnos. I worked in Special Investigations, The General Work Detail, and am currently an Inspector in the Homicide Detail.

I believe I have had a well-rounded career, one that has allowed me to work in areas all over our department. It is those experiences that have molded my character, and have given me friends that I know I will have for the rest of my life.

I believe I have had a well-rounded career, one that has allowed me to work in areas all over our department. It is those experiences that have molded my character, and have given me friends that I know I will have for the rest of my life.

In my personal life I have a partner Annamarie whom I met while working at Northern Station, and a son Ryan who is a freshman in college.

I was first promoted to Inspector, and then to Sergeant, I have taken our departments promotional exams, and know full well the sacrifices we, and



our families make while we prepare for these tests, and the anguish we feel while we are waiting for the administration to make appointments. We should never again allow vacancies to exist without fighting for those who sit and at times languish on our promotional lists.

As officers have begun to retire, we are feeling the pressure of fewer and fewer officers on the street, this starts a domino effect that affects schedules, days off, and promotions. To catch up with this deficit, we are now hiring at a rapid pace. We need to be mindful, that we should never ever substitute quality for quantity. Our officers always deserve to work along side the best, and our Academy should only graduate the best.

Since I have announced my candidacy for the Presidency of our association, I have had many of our associations members come up to me and say that our current POA President, and some members of his executive board have questioned the level of our participation in our association, and that there is a level of anger, because we are daring to run at all. I would like to respond by saying; simply because you do not sit on the board of directors, or have a spot on a committee (committee's are appointed by the President) does not mean you do not participate.

I have spoken on behalf of our officers, at the Police Commission, The Board of Supervisors, to our Administration, and in the media, at times it has been at the request of our current executive board. I have tried to represent the officers of our department in a professional, intelligent, articulate and eloquent manner; I am passionate about our rights. I have also attempted to further my involvement with our association, and have asked to become more involved. My requests were ignored. The message that sent to me is that my voice is only deemed important when our leadership needs it for a particular purpose. Members of our association do not become involved because they do not feel welcome. Each

Patrick Cadigan, Joe Engler, Hector Basurto, and Brian Devlin have a diverse level of experience in our department, each of them brings something to the table that will benefit all of our members.

and every one of us has an important voice and contribution to give. This is not an association of a few but an association of many. It is time that we open the doors and welcome each and every one of our members.

I am saddened that our current President and some on his executive board are angry, that we have put a team together and are running against them. How disheartening it is that they feel no one should exercise their right to run for office in our association. The job of the Presidency and Executive board is not an Entitlement; you must do the work.

I am running for POA President because I feel we need a change, we need to have an association that each and every member feels a part of. Our members should be involved in the decision-making process, and most importantly feel informed about the day-to-day operations of our association and the activities of its executive board. I want to work hard to improve the working conditions of our officers, to restore the lines of communication with our administration, our Police Commission, and members of our city government that have all but disappeared. We need to spend more time being proactive in our relationships, and less time being reactive, we need to change the way we communicate, the ability to show respect goes a long way.

We need to have complete transparency in our finances, as dues paying members you deserve to know how your money is being spent, whether it is the compensation of our executive board, or how we donate our money; you pay your dues and have a right to know where your money goes.

Our team wants to bring about change in our association that will be felt for many years to come. We need an association that is all-inclusive, and completely transparent. As we campaign over the next month and a half we will be discussing our ideas to improve not only our association but also our department. We will be listening to your concerns, and will be getting your input.

When I began considering whether or not to run for POA president, I first got the blessing of my family, and then told myself that I would not do it if I could not assemble a team to run with

me, that I strongly believed in. I began to think about who I wanted to see represent the men and women who put their lives on the line everyday for our citizens. I spent many hours and days contemplating this decision.

I believe Patrick Cadigan, Joe Engler, Hector Basurto, and Brian Devlin have a diverse level of experience in our department, each of them brings something to the table that will benefit all of our members. But really when it comes down to it, they are simply very good men, who are sensible, compassionate, and hardworking. They have an ability to listen, and care very deeply about the men and women of our department. They have been there, they have done the job, and they are more than capable of helping me lead our association into the future.

We are running as a team, because we believe that as a team we can work together to make things better for all of our officers. We ask that you vote for us as a slate, so together we can work for you, our members. We believe that listening to our members, and voicing their concerns is the single most important thing we can do. Your voice is important, and should be heard.

In the last executive board election, only half of our membership voted, that bothered me as I wondered whether it was simply apathy or a reflection on the status of morale. I hope that each and every one of you realize how important this vote is, you will be deciding who will lead your association into the year 2011. No matter who your choice is please cast your ballot and vote, it is so important.

In closing I would like to say this: A long time ago a Lieutenant I greatly respect told me that no matter where you go or what you do in this police department, you should never ever forget where you came from, and if you follow that philosophy you will always have the respect of those you work with. I have always tried to live by that philosophy, and will continue to do so if I am fortunate enough to receive your vote and am elected POA President.

I am looking forward to the coming dialogue, it would be an honor to represent you, and I would be honored to have your vote

Working Together for Change

Patrick Cadigan Candidate for POA Vice President

Dear Fellow Members of The San Francisco Police Officers Association,

My name is Pat Cadigan, I am currently assigned as an Inspector of Police at the General Work Detail at The Thomas J Cahill, Hall of Justice.

I am respectfully asking for your vote, to the Office of Vice President of The San Francisco Police Officers Association.

Please allow me to tell you a little bit about myself, and my career as a San Francisco Police Officer.

I am married to Inspector / Sergeant, Lori Cadigan assigned to the Hit and Run Detail, and have two children, Caitlyn and Patrick. I have been employed with the San Francisco Police Department and a member in good standing with The San Francisco Police Officers Association since 1981. By the time this letter reaches publication it will have been twenty-seven years since I left the San Francisco Police Academy as a newly appointed Police Officer.

I have had numerous assignments in those years starting in patrol at Central Station, where I was sure that they wanted to get rid of me when they introduced me to my FTO, Officer Judie Pursell. Well they were wrong, I did make it thanks in large part to Judie and many other officers just like her that I work with and respect to this day.

My journey led me to Mission Station, where I walked the beat in the Mission and drove a wagon, call sign 3-D-90 William. I met there, lasting friendships of mentors, brothers and sisters of The San Francisco Police Department. I still look to those Officers for guidance, people like Lieutenant Michael Slade, Officer Glen Sylvester, Inspector Patty Correa and Lieutenant Kitt Krenshaw.

I was recruited for a transfer to Potrero Station, (now Bayview Station) along with several others by then Lieutenant Gregory Corrales with whom I have a profound respect for and I am eternally grateful for his guidance throughout these years. I worked side by side in the Potrero (rippin and runnin) with two gentlemen that I will never forget, Geofery Williams and Mike Williams. All three have had an impact on me to this day. I remember watching Sgt. Wally Gin pointing his shotgun at a bank robber that he had just pulled over after a pursuit and watching the bad guy just surrender or face the worst. Professionals, all the way.

I worked for a short time at the Narcotics Division where I watched and learned many lessons from a great number of you including Danny Lopez and Alex Cardenas.

I moved on to Northern Station where I worked for several years as a 35 car with Bob Bohanan. Bob wouldn't let me eat dinner until we had made at least two Felony arrest, I learned a lot from Bob. I also made some long lasting friendships while there, and lived through some very tragic situations one being the death of Officer Jimmy Guelf. Every time I pass the intersection of Pine and Franklin,



I hit the yelp on my car just to let him know that I still think of him and his memory. The brutal assault on Lt. Joel Harms who was rescued by two of my hero's, Kevin Cleary and Robert Ziegler who doesn't call me by my name, but just addresses me as my star number "470 in Progress".

One of my most memorable times in the San Francisco Police Department was my time at The Crime Prevention Company (TAC) where I received some of the best training ever. I had the opportunity to work with now retired members Jim Batchelor, Eddie St. Andre, John Chestnut and Bernie Sullivan who has since passed.

On October 07,1993 I was appointed to the rank of Sergeant by Chief Anthony Ribera, (and yes I was a banded Sergeant). I was assigned to Ingleside Station but on loan for one year to Taraval Station. Taraval had just changed boundaries, which changed the face of the Taraval. Hard working officers were now faced with new challenges and I was proud to be part of that change. I met young officers that followed me into Ocean View Park looking for 221 suspects and I have to admit I was scared but I could always depend on people like Matt O'Leary, Chuck Limbert, and my Asian Brother, Brian Ogawa, to watch my back. After my year assignment I started my new position as a swing watch Sergeant now being mentored by, then Sergeants Lt. Bill Darr and Captain Keith Sanford. In April of 1995 I successfully completed the FTO course at The Sacramento City College and was appointed as an FTO Sergeant at Ingleside Station.

In 1996 I was appointed to Inspector of Police by Chief Fred Lau (yes, again banded) and assigned to the Hit and Run Detail, I watched and learned from the professionals how to investigate Fatality Accidents and how to deal with distraught surviving family members. The lessons learned were taught by Inspectors Michael Mahoney, Dean Taylor and David Rodriguez. The lieutenant then was Captain Denis O'Leary.

In 1997 I was transferred to the General Work Detail. I thought that I was being punished for reasons unknown. Little did I know that this was one of the best career moves ever and I thank him for it now. If you want to learn how to investigate, just hang around with these guys. Three Inspectors in

particular, now Lieutenant Dominic Celaya, Inspector Daniel Dedet and retired Inspector Joseph Peralde are amongst the Best.

You have to be saying by now that the Inspector is just going down memory lane mentioning a bunch of names. Yes I am. These are people that have made an impact on me not only as a Police Officer, but also as a person. They were and are mentors of our Association and Police Department. We need to keep this tradition of mentorship alive. That is our responsibility for incoming officers such as we were.

Not very long ago a Police Officer asked me while we were directing traffic, (thank God for 10B). "Is it true that the General Work Detail is like the Bayview of the Police Department?" I shook my head yes and laughed. Later I thought about the officer's question. Was he talking about a particular community or was he talking about work conditions within that police station and detail? At the General Work Detail we deal with a vast community of people, so it couldn't be that. But then, I thought about work conditions and morale. Morale is not about being happy, it is however about being content. Morale involves three basic things; a good work environment, satisfaction in your relationships with coworkers and the relationship with your superiors and / or your administration. If one or more of these is strained or does not exist, it becomes a liability.

Some Police Officers and Police Stations feel forgotten and that their basic needs are not being addressed.

I would like to see and have a vision of an Association and Police Department Administration that responds not only when there is a Tragedy or an act of Sinicism. But, rather acts as a mentor and leader in a preventative manner.

Some Police Officers and Police Stations feel forgotten and that their basic needs are not being addressed. Below is a short list of some of those needs.

- The need to take a day off to attend a family function without having worry, "Am I leaving my watch short or better yet, just being denied. Is it the officer's fault that we froze hiring for so very long and that we did take into account the exodus of retiring members?"
- The need to use clean and dependable equipment. Some police cars have steering wheels that are black with dirt and bacteria and are ripped from overuse. MVTs that are so old and dirty you can't even see the numbers and letters. Fancy bathroom sinks that aren't functional for washing off some of the hazardous things that we come into contact with.

- The need for functional facilities at the Stations. Workstations that are clean and functional, how many times have you asked or heard. "Is that computer up? No, its still down." The need for updated programs. Computers that are user friendly and that have been promised for years.
- The need to be informed regarding what is happening in your Association and Police Administration. A visit from your Administration and Executive Board periodically and that you are consistently updated.
- The need for Inspectors to have better access to information. For \$14.00 dollars the public has more access to information on the Internet to investigate someone, than we do. We have been using the same programs for as long as I can remember. The piles of wasted paper to generate one police report or to compile one rebooking. Department issued laptops that use Windows 95. Has anyone looked at the calendar lately.
- The need to keep the rank of Inspector and what it means to the morale of this department.

These are only a few of the list of complaints that I have heard, and they are valid complaints. You will hear more about this and how I intend to address these situations in the next month and half before the election.

I am very grateful for what this Executive Board has done for our Police Department members however I do feel that it is now, time for a CHANGE.

Raises are for a short time. Working conditions are for a lifetime. We must think about the future of our Police Department and its members. Our newest Officers those members of the SFPD with ten years or less have a long way to go, it is our responsibility to see that the S.F.P.O.A. always moves forward in a transparent and all-inclusive manner.

On Wednesday December 12, 2007 I nominated Inspector Lea Millitello of the Homicide Detail to the Office of President of The San Francisco Police Officers Association. I have known Lea for the good part of 26 years and I know her to be Honest, Gutsy and Proud. She is one of the most caring people that you will meet and I believe that she has our memberships best interest at heart.

Lea has compiled a Slate of candidates to run with her as a team and I respectfully submit that you vote for us as a team. We are a diverse group and she has made a very careful selection to surround herself in leading you into 2011.

The very most that I can ask of you is that you vote, Period. In the last election only half of our membership voted.

- Lea Militello, President
- Pat Cadigan, Vice President
- Joe Engler, Secretary
- Hector Basurto, Treasurer
- Brian Devlin, Sergeant at Arms

Respectfully and Fraternaly Yours,
Inspector Patrick Cadigan

★ 2008 SFPOA Executive Board Election ★

Working Together for Change

Joe Engler for POA Secretary

My name is Joe Engler and I am seeking your vote for the position of Secretary of the Police Officers' Association. In exchange for your vote, I promise to work towards giving each and every member of the SFPOA an organization which is more in touch and responsive to the needs of its members.

The position of Secretary is an often-overlooked yet extremely important position within the Police Officers' Association. The Secretary is that member of the Police Officers' Association tasked with both maintaining records and conducting correspondence on behalf of the association. The Secretary also acts as the Secretary for the Board of Directors and bears the responsibility of maintaining a record of the matters discussed and acted upon at board meetings.

I am married and the father of three daughters, who are 2, 4 and 5 years old. I have been a SFPOA Board of Director for the past 2 1/2 years representing the Investigations Bureau.

I have prior non-profit board experience as a former Vice-President of The Guardsmen, a San Francisco based charity, which raises monies to help educate at-risk bay area youth.

Both my experience and qualifications uniquely qualify me for the position of Secretary. Now in my 16th year within the police department, I can both understand and relate to the concerns of both our newest members and those members approaching retirement. I spent the first 7 years of my career in uniformed patrol working the midnight watch in the Mission, Northern and Park districts. I understand the concerns and mindset of our department's newest officers who are, more often than not, assigned to these watches. I have been an Academy Instructor for the past 14 years. I have spent the last 9 years working within the Inspectors Bureau. During that time, I have not been deterred from defending the rights of officers both within and outside of the Inspectors Bureau on work related matters,

especially on issues affecting working conditions and pay. I am also an attorney and I have, in that capacity, maintained the trust and confidential communications of several police officers in administrative proceedings before the City. I have never charged a fee for assisting a police officer nor have I ever turned down anyone seeking help or advice.

I believe that you need me on the San Francisco Police Officers' Association Executive Board as your Secretary to better ensure that you are informed on the decisions by the SFPOA, which will personally affect your rights as a police officer. As your Secretary, I promise that the SFPOA minutes from Board of Directors meetings will accurately reflect what is discussed at the meetings. Every member of the SFPOA should have a clear and transparent view of the goals and objectives of the organization and it is vitally important that an accurate record be made in the form of published meeting minutes. As your Secretary, I would both expand the amount of information contained in the currently published board meeting minutes and demand that accurate minutes be maintained at all of the smaller SFPOA committee meetings like the Executive Board Meetings, the Financial Request Screening Committee and any other subcommittee which makes decisions involving the spending of your dues.

While I firmly believe that it is time for a changing of the guard at the SFPOA Executive Board level, we as a membership do have much to be thankful for. Our base salary is competitive with other bay area law enforcement agencies. We work for an



organization, which despite adverse external and internal forces, remains an outstanding police department because of the men and women who wear the uniform. Finally, this election process is a good one which presents an opportunity for the membership at large to weigh in and put a fresh, new leadership in place that will fight for the maintenance and improvement of your current working conditions and your future retirement benefits.

I share both a sense of duty and commitment to our association with my running mates, Lea Militello, Pat Cadigan, Hector Basurto and Brian Devlin. We all share an understanding that the best way to protect the rights and benefits of our membership is to replace the current Executive Board with fresh and courageous faces that are not beholden to anyone except the membership. There are many rules, MOU provisions and laws, which protect our members, and it is the intention of our team to protect the membership using any and all means necessary under the law.

If elected to the Secretary position on the SFPOA Executive Board, you have my unyielding promise that I will always speak and record the truth, that I will not cringe before power and that I will never turn away a police officer who is in need of support or advice.

Officer Hector Basurto #11 Tenderloin Station Nominee for Treasurer

I joined the San Francisco Police Department in June, 1995 and have served my entire career in Patrol. I trained at Mission Station, and then served my probation at Potrero (Bayview) Station. I was then transferred to the Tenderloin, where I am currently assigned on the midnight watch.

In my time as a Police officer I have been fortunate enough to have learned from and to have worked along side some of the finest police officers in our city. I have and continue to have the privilege of calling many of these officers my friends. When I began my career, I spoke with many veteran officers who told me how difficult prior years had been, and how they had to fight to get all the things we now take for granted. I was amazed at how the pay scale has changed since coming into our department. I have a great and profound respect for all the people who have fought for police rights, have negotiated our prior contracts, and have worked the streets prior to me.

Having said that I also feel the need to further my involvement with our Police Officers Association. I have been and currently am involved with the SFLPOA, as the current Vice President. This has given me the opportunity to see some of the workings of our department and of the city from the inside, I have learned quite a bit in the last several years, and am looking forward to the challenges ahead.

I am not here to speak ill of my co-workers, which currently run our POA, but I have my concerns and I feel that change is not only good, but necessary. We have compiled a team of officers to run for the POA executive board, that I believe are knowledgeable, compassionate, honest and caring individuals, we bring a diverse amount of experience, to the table, and have only the well being and interest of our members at heart.

I am very proud to be associated with this group of Police Officers, who



still after many years of work, seem to have the passion and drive, for a new change in direction. Our department is moving in a different direction, and our association needs to change with it.

I am running for the position of **TREASURER**, I believe that our finances should be transparent; each and every one of our members should know what our association is spending our money on. Whether it is how our executive board is compensated, or the donations that we give, you pay your dues, and are entitled to know how your money is being spent. We need to have an independent auditor look at our finances, and report on how we are spending our member's money. Are we spending it wisely?? If I am elected Treasurer I can promise you that transparency will be my number one goal.

I am one of those persons who believe that if you want change, you personally have to stand up and do something about it. We are running as a team, and it is my hope that when you cast your ballot you vote for each and every one of us, we have only your best interest in mind, and believe we can best accomplish this if our whole team is successful. Please take advantage of your right to vote, make a change, and tell us how you feel, but most of all please vote, your voice is so important.

Sergeant Brian Devlin #396 SFPD Airport Bureau: Candidate for SFPOA Sergeant at Arms

In December of 1991 I entered the San Francisco Police Academy as a member of the 170th Recruit Class. I graduated in May 1992 and became a police officer in my hometown of San Francisco. I completed the FTO program at Potrero Station, worked the midnight watch at Taraval Station as a probation officer, and was then assigned to Mission Station. I worked for several years at Mission Station in patrol, plainclothes, and as a Field Training Officer. I also worked for a short period in Vice Crimes and Narcotics. In April of 1999 I became a K9 Officer assigned to the Crime Prevention Company. I have worked both an Explosive Detection Dog and a Narcotic Detection Dog that were cross-trained for Patrol Duties. In September 2005 I achieved the rank of Sergeant. My probationary assignment was the midnight watch at Bayview Station. I currently serve as a patrol Sergeant at the San Francisco Airport Bureau. I am proud to have served with so many fine officers during the last 15 years of my career.

I am also a proud member of the San Francisco Police Officers Association. I decided to run for the position of Sergeant at Arms for several reasons. Like most cops, I became a police officer to help people. As a member of the Executive Board, the people I will



be helping will be YOU, the working cops of the SFPD. You will never be made to feel unwelcome at POA meetings. You will always be taken seriously if you have issues that need resolving. You will get the respect working cops deserve, and the professionalism that you should demand from your POA Executive Board. I look forward to becoming a part of this dynamic team that will lead your POA in the future. I am running for the position of Sergeant at Arms on a slate with Lea Militello for POA President, Patrick Cadigan for POA Vice President, Joe Engler for POA Secretary, and Hector Basurto for POA Treasurer. Vote for us and have a say in your POA, your police department and your future.

Working Together for Change

Captain Greg Corrales Endorsement



In my 38+ years as a proud member of the San Francisco Police Department, Harry Beare, Gerry D'Arcy, Jerry Crowley, Bob Barry, Al Casciato, Mike Keyes, Al Trigueiro, Chris Cunnie and Gary Delagnes have served as elected presidents of the POA. Although they all had vastly different styles and different personalities, they had two things in common. Each of them worked diligently on behalf of the POA membership, and for each of them the time came for them to relinquish leadership of the POA. That time has arrived for Gary.

I would like to believe that Gary Delagnes and Kevin Martin are friends. I hope that my endorsement of Lea Militello and Pat Cadigan doesn't destroy that friendship, although I suspect it will. Gary has always "called 'em as he seen 'em," which I respect. In recent years I have disagreed with Gary more and more frequently, but I never allowed it to get personal because I always felt that Gary believed that his position was in the best interest of the membership. Gary Delagnes and Kevin Martin are both good men and good cops and I have no intention of maligning either of them. Unfortunately, as I assess current conditions throughout the Department it has become very evident to me that it is time for a change in POA leadership.

After serving 174 days of non-public contact for getting into too many fights with ex-convicts in the tenderloin, I was transferred to Potrero Station in May of 1983. At that time I had the pleasure of working with a very special group of police officers. Two of the most special were Lea Militello and a short time later, Pat Cadigan. They both did outstanding police work. Lea had the Double Rock projects car and then walked the Third Street beat with her partner, Robin Matthews, and Pat had the Potrero Hill projects car. In addition to being terrific police officers, they were both leaders at the station, helping to create a tremendous camaraderie, which resulted in a Swing Watch that not only got a difficult job done, but accomplished it while maintaining great morale.

Lea Militello and Pat Cadigan both know what it takes to get the job done professionally and yet, maintain an esprit de corps in the workplace that has members looking forward to going to work. I am confident that under their leadership they will address the morale crisis our Department currently faces and work hard to resolve it.

The 22nd Amendment to the U.S. Constitution limits the number of terms our nation's president can serve. They are not limited because the incumbents were bad presidents or bad people; they are limited because change and new ideas are healthy. Lea Militello and Pat Cadigan have fresh ideas and approaches that will bring about positive change and create a much more inclusive POA leadership.

It is never pleasant to do something that will result in the loss of a friendship(s), but I have always spent my career trying to "look out for the troops." With that goal in mind I am compelled to urge "the troops" to vote for Lea Militello for POA president and Pat Cadigan for POA vice-president.

— Captain Greg Corrales

To the Faithful and Impartial Enforcement of the Laws...

With Equal and Exact Justice to all, of

Whatever State or Persuasion.

— Hall of Justice San Francisco

Excercise Your Right To Vote

Cast Your Ballot For Change

Juanita Stockwell for SFPOA President

My name is Juanita Stockwell. I am a 27 year veteran of this department. I have worked as a patrol officer for the majority of my career. I was a school car officer for 9 ½ years, responding to approximately 45 schools in the Taraval District. Because of the knowledge I acquired while working as a school car I was transferred to the Inspectors Bureau and worked in Gang Task Force handling Asian Gangs for 34 months. I returned to patrol and worked at Richmond Station and then transferred back to Taraval Station, my current assignment. I am running for the office of president of the San Francisco Police Officers Association.

I have never been one to sit back and watch while an injustice is occurring. I have taken a stand on many unpopular issues when others would not; both at the station level and with the administration of this department. I have stood up to the administration for members who, for whatever reasons, could not speak up for themselves; I have spoken at Civil Service hearings, I have met with Commissioners, with the Chief, and anyone else that I think can right a wrong. I have done these things to benefit our department and because it was the right thing to do. Open discussion with the administration of this department concerning the needs and concerns of our members is critical.

Our membership is frustrated with the closed door, ineffective, fragmented leadership of this department. What has our current leadership done to change our plight? They have had their chance and it is now time for change. Let's elect someone who is not beholden to the politician and wants this job for something other than the benefits. I welcome this opportunity for change. We all know that if we really want change it is up to us to elect members of our department who share our views.

I believe in representation for dues paying members within the open and known guidelines. I believe that any member should be able to express a different opinion and still be treated with



respect. I believe that all issues requiring POA representation should be adjudicated as quickly as possible and that our association should push the administration for expeditious resolutions. These are stressful times for our members and we need to keep that in mind. Time is a valuable commodity for everyone.

I think that when a member asks a representative of our association a question they should get an answer. I think that our members should have access to their elected officials. I firmly believe that making yourself available to the membership keeps the lines of communication open.

I think that your elected officials should concentrate on association business and try to avoid issues not relevant to association concerns. I think one of those concerns is to seek out those who are not members of this association and ask them why? We can correct the problem and in-

voke them to once again become members. Let's strengthen our association to include everyone.

I would like to see the executive board meetings conducted in a more positive atmosphere; where open police communication is commonplace. These representatives are the eyes and ears of our association and we should listen to everything they have to share, both positive and negative.

I hope that my reputation in this department speaks for itself. It has never been about me, it is about what is best for us. This is your opportunity to change the leadership and the direction of this association. Your vote is a personal choice and should be made with the best interests of your association in mind. Vote your conscious and vote for the candidate that you believe will best represent your interests and the interests of the members of this department. I ask you to do something different. Cast a vote for change that echo's, **it is all about us.**

Thank you.



Close Encounters

By Steve Johnson
SFPOA

I started the Close Encounter column many years ago for the purpose of identifying the outstanding work our members do day in and day out. I try to chronicle, as best I can, the many situations officers find themselves in, usually as a result of a 9-1-1 call or heads-up police initiative. A lot of it is pretty scary stuff. Almost all of the stories involve a gun in the possession of someone who knows how to use it, who shouldn't have had it in the first place, and is usually a person who wouldn't be afraid to take a life sentence . . .

I can't tell you how many calls I get each week after the paper is published by people who read the article on-line. They have nothing but praise for the members of this Department — each and every caller wants me to make sure the members of the SFPD know that they are really appreciated for all they do and the risks they take.

They also want to know who's responsible for putting "their" police officers in such reckless situations . . . and I tell them. When you're retired, you can do that.

Anyway, and I need to be serious about this, the citizens who call in refer to "their" police officers as though you were a member of their family. Many ask me to pass on their comments to the officers who were highlighted in the column. I do the best I can on that one . . .

So our Editor had the idea of printing every name of every officer who appeared in the *Close Encounters* column in 2007. Why not? As long as everyone knows that there's a whole lot more police work going on out there that we didn't have the opportunity to chronicle. (Maybe the Department Administration can add such recognition to the plus side of the Early Intervention System.)

So, here it is, the Close Encounter Club of 2007:

January 2007

Sergeant Hector Jusino, Officer Joan Cronin, Officer Jessie Ortiz, Officer Renee Pagano, Officer Salvador Perez, Sergeant Howard Weathersby, Officer Reggie Scott, Officer Kevin Lyons, Officer Joe Salazar, Officer Nick Bettencourt, Officer Ryan Crosby, Officer Chris Wilhelm, Sergeant Troy Dangerfield, Sergeant Chris Pedrini, Officer Yvette Poindexter, Officer Jaime Torres, Officer Robin Odum, Officer Mike Wibunsin, Officer Julian Hermosura, Officer Francisco Ho

February 2007

Jerry D'Elia, Frank McKee, Dennis Quinn, Mary Burns, Ron Banta, Sergeant Arlin Verbilt, Officer Daryl Fong, Officer Mary Godfrey, Officer Hector Basurto, Officer Keith Ybar-

reta, Officer Eric Altorfer, Sergeant Eddie Hagan, Officer Reggie Scott, Officer Jerry Lyons, Officer Kevin Chin, Officer Matt Hom, Officer Robert Richins, Inspector Holly Pera, Inspector Joe Toomey, Inspector Ronan Shouldice, Officer Brian Michaud, Officer Rory Preston, Officer Chris Berge

March 2007

Officer Damien Fahey, Officer Adam Choy, Officer Frank Leonetti, Sergeant Troy Dangerfield, Officer Chris Anderson, Officer Debbie Adams, Officer Angelina Sanchez, Officer Michael Wibunsin, Officer Mike Androvich, Officer Craig Wilson, Sergeant Randy Caturay, Officer Kevin Lee, Officer Tony Pedroza, Officer Ryan Crosby, Officer Michelle Spears, Inspector Michael Robison, Lieutenant Michael Slade, Officer Amy Hurwitz, Officer Chad Campos, Sergeant Hector Jusino, Officer Jim Barber, Officer Ray Vargas, Officer Ben Manning

April 2007

Officer Glenn Juco, Sergeant Mike Browne, Sergeant Brian Philpott, Officer Jason Garden, Officer Victoria Sullivan, Officer Elizabeth Prillinger, Officer Roger Morse, Officer Stanley Lee, Officer Rodney Lane, Inspector Bob Totah, Inspector Steve Mulkeen, Inspector Sandra Ganster, Inspector Tony Gomes, Officer Matt Inocencio, Officer Mark Hutchings, Inspector Ed Yu, Inspector Mikail Ali, Officer Mike Nelson, Officer Steve Coleman, Officer Kevin Rightmire, Officer Larry Bertrand, Officer Sean Cronin, Officer JoHan Kim, Officer Mike Palada, Officer Tom Smith, Jr., Officer George Perez, Officer Mary Godfrey, Officer Kim Koltzhoff, Officer Daryl Fong

May 2007

Officer Luis Oliva, Officer Tom Harvey, Officer Eric Santiago, Officer Joe Mendiola, Sergeant Carri Lucas, Officer Christa Peters, Officer Ronald Meyer, Officer David Goff, Sergeant Wally Gin, Officer William Elieff, Officer Dave Brandt, Officer Dante Giovanelli, Officer Don Anderson, Officer Brett Kaczmarczyk, Officer Ernie Wilberg, Officer Walter Ware, Officer Ed Gaffud, Sergeant George Carrington, Officer Anthony Pedroza, Officer Sylvia Petrossian, Officer Frank Leonetti, Inspector James Garrity

June 2007

Officer Maria Donati, Officer Ed Marchand, Officer Howard Brown, Officer Tom Abrahamsen, Officer Jason Jefferson, Officer Leonard

Morrow, Officer Eric O'Neal, Officer Craig Tiffe, Officer Shawn Phillips, Officer Robin Odum, Officer Robert Kobold, Officer Karen Jeske, Officer Jamie Hyun, Officer Sylvia Petrossian, Officer Jason Garden, Officer Nick Donati, Officer Dennis Lai

July 2007

Sergeant Chris Martinez, Officer Jerry Lyons, Officer Eric Chiang, Officer Arnold Borgen, Officer George Ludtke, Officer Jason Kirchner, Officer Monica MacDonald, Officer Joseph Salazar, Officer Ramon Reynoso, Chief Heather Fong, Officer Mike Celis, Officer Aaron Ballonado, Officer Brian Hopkins, Officer John Haverkamp, Officer Kevin Coleman, Officer Joseph Minner, Officer Kevin Lyons, Officer Daniel Kroos, Officer Robert Trujillo, Officer Larry Bertrand, Officer Steve Hogan, Officer Jeff McHale, Officer Sean Cronin

August 2007

Officer Fabian Fowler, Sergeant Greg Dare, Officer Vincent Pedrini, Officer Sergio Lopez, Officer Lauro Baca, Officer Rain Daugherty, Officer Brendan O'Connor, Officer Matt Kenney, Officer Nick Chorley, Captain John Goldberg, Officer Matthew O'Leary, Officer Elmer Najarro

September 2007

Officers of the "Videogate 6", Officer Brian Rodriguez, Retired Inspector Carl Klotz, Officer Kirk Yin, Officer Oscar Padilla, Officer Derek Brown, Officer Charlie Ng, Officer Monica MacDonald, Officer Lynn Masetti, Officer Lori Dutra, Officer John Lucchetti, Officer Mo Pengel, Officer Joselito Sy, Officer Lisa Frazer, Sergeant Carri Lucas, Officer Joe Marte, Officer Ricky Valdez, Officer Jon Kasper, Officer Dean Ries, Officer Mike Lee, Officer Marquita Booth, Officer Georgia Sawyer

October 2007

Officer Rich Austria, Officer Sean Cronin, Officer Joe Salazar, Officer Harry Lum, Officer Adam Street, Officer Juan Daniels, Officer Michelle Spears, Officer Dan Kroos, Officer

Robert Trujillo, Sergeant Josh Espinoza, Sergeant Carlos Gutierrez, Officer William Morales, Officer Ricardo Castillo, Officer Mike Perego, Officer Harry Soulette, Officer Ben Santana, Officer Ted Mullins, Officer Dave Laval, Officer Dan Guzman, Officer Darryl Rodgers, Officer Darren Nocetti, Sergeant Mark Obrochta, Sergeant Brian Philpott, Officer Calvin Lew, Officer Mike Montero, Officer Leonard Caldera, Officer Carlos Mustafich, Officer Erick Solares, Officer Gabe Alcaraz, Officer Calvin Lew, Officer Mike Montero, Officer Kevin Moylan, Sergeant Mark Cota, Officer Mike Lee, Officer Dan Silver, Officer Melonee Alvarez, Officer Rory Preston, Sergeant Edward Yu, Sergeant John Burke, Sergeant John Haggett, Officer John Centurioni, Officer Anthony Pedroza, Sergeant Gene Galeano, Sergeant Bill Roualdes, Sergeant Carlos Gutierrez, Officer Adam Street, Officer Marcial Marquez, Officer Roel Dilag, Officer Park Jung, Officer Tony Inocencio, Officer Rich Austria, Officer Bob Bonnet, Officer Sean Cronin

November 2007

Captain Paul Chignell, Officer Phil Papale, Officer Jennifer Dickson, Sergeant Bob Bohanan, Officer Fred Kwan, Officer Scott Biggs, Officer Chris Oshita, Officer Latanya Briggs, Sergeant Jerry D'Arcy, Officer Greg Watts, Officer Chris Muselman, Officer Irene Michaud, Officer Brian Michaud, Sergeant Gavin McEachern, Officer Ajay Singh, Officer Steve Coleman, Officer Dave Correa, The United States Navy, The US Navy Blue Angels, US troops in Iraq Afghanistan

December 2007

Officer Paulo Morgado, Officer Dennis Cravalho, Officer Reggie Scott, Officer Gerry Lyons, Officer Jason Kirchner, Officer Patrice Scanlon, Officer Molley O'Leary, Officer Ronald Choy, Officer Gregory Pak, Officer Juan Gala, Officer Giuseppe Festa, Officer Lloyd Martin, Officer Chris Anderson, Officer Robert Toomey, Officer Oscar Padilla, Officer Kevin Byrne, Officer Melvin Maunu, Officer Sylvia Petrossian, Officer Angelique Marin

I don't care what anyone says, Ray Shine the Editor and Georgette Petropoulos our Publisher really earn their pay. They schedule submission deadlines and only pray that contributors will come through each month with promised articles, photos, and monthly columns. I might be the worst. Typically, Ray will call me on a Monday — "Steve, can you get your Close Encounters article in by this Friday?"

"Sure, Ray." I lie — again. And then I have to avoid Ray the rest of the week.

Georgette is a bit more flexible. She knows that she's dealing with some of the most eclectic clientele on earth — police officers, active and retired. But she is also extremely savvy. "Hi, Steve. Do you think you might be able to get your article in by next Monday? We just won't tell Ray." I latch onto the escape clause.

Seriously, though — putting the *SFPOA Journal* together is no easy task. And Ray and Georgette pull it off like the pros they are. So there you have it, Ray Shine and Georgette Petropoulos are now members of the Close Encounter Club.

Editor's note: While Georgette and I appreciate Steve's kind words, we also agree that Steve Johnson is arguably the busiest member of the POA staff, and also deserves to be a member of the CE Club. Each month, issue after issue, he has his own "close encounter" of a sort with the scheduled deadline, though has yet to actually meet one. But, all's well that ends well, and it is Steve's popular monthly column that ends well each issue of our humble paper, and I thank him for it. — RS