

JOURNAL

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**SAN FRANCISCO
POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

President's Message

PERF Ain't Perfect, But...

By Gary Delagnes,
SFPOA President

I would highly recommend that each of you read at least a portion of the recently released PERF (Police Executive Research Forum) report that proposes sweeping changes to the SFPD in the coming years.

I was interviewed for several hours by PERF representatives and found them to be a highly professional group of individuals working for a well-respected organization. PERF has conducted such research in many major cities throughout the country. I was convinced that they were motivated to make ours a better, more efficient police department. They did not appear to have an ulterior motive. To be quite candid, I believe many of their recommendations were refreshing and long overdue.

Having said that, I think it is also important to realize that many of the recommendations are extremely costly and perhaps not the perfect fit for our particular city or our department. I'll discuss a few of the major recommendations so that you can avoid having to slog through all 310 pages of the report.

Many of the recommendations are intended to improve the efficiency of the department through enhanced technology, "Comp Stat," and a greater commitment to community policing.

PERF recommends establishing a "Strategic Control Division" which will be responsible for overseeing the changes recommended by PERF and appointing a Commander to oversee the "City wide strategies for crime reduction."

PERF also recommends the implementation of the "Comp Stat" program that has been utilized effectively in other parts of the country as a way of immediately targeting troubled areas in the city by "Accurate, timely intelligence; rapid deployment; effective tactics, and relentless follow-up and assessment."

TRANSLATION: Identify the problem areas immediately through statistical data and saturate those areas to immediately address the problems before they get out of control.

Another recommendation is to analyze staffing needs based on calls for service vs. "Community Engagement" to make sure that an equal amount of any officer's patrol time is spent handling calls for service and interacting with the community.

They recommend that staffing lev-

els at each district station be adjusted so that the calls for service vs. community interaction equation is the same for each district station.

TRANSLATION: There will be a recommendation at some point to either change the boundaries of the district stations or move personnel in order to more accurately reflect the proposed "Calls for Service" criteria.

The report also recommends an "8 to 1" ratio of sergeants to patrol officers in order to increase the "Span of Control;" to increase training for all officers in the area of community engagement, crime fighting, and community policing techniques; and to greatly increase officers' knowledge in the areas of community involvement and community policing.

TRANSLATION: The obvious trend in law enforcement is to have officers get out of the cars and into the communities. The philosophy is that constant interaction with the people we serve will allow us to recognize crime trends and address the needs of the community with a more "personal" touch that will stop problems before they occur. This theory sounds good and probably has its merits. Unfortunately, in a politically correct city such as San Francisco, inevitably officers will be accused of "racial profiling" if encouraged to target "hot spot" areas for increased enforcement. This lofty recommendation will not work unless the city and department support officers in "Crime Stat" enforcement efforts.

Our members will likely bristle at one controversial recommendation.

That would be the assigning of sergeants to the Investigative Bureau to supervise Inspectors. The theory is that inspectors are not supervisors; therefore sergeants should be the first line supervision in the Bureau.

This concept might work effectively in smaller departments that do not have a separate rank of Inspector, but utilize patrol officers as investigators and thereby creating a need for more supervision at that level. The intent of the report may be to eliminate Inspectors altogether and allow patrol officers to conduct investigations under the supervision of Sergeants.

TRANSLATION: Most likely PERF would eliminate inspectors and staff the Bureau with patrol officers. It is our belief that the ranks are interchangeable and therefore inspectors do not need to be supervised by sergeants. It has always been the POA's position that the ranks are interchangeable. Otherwise, we cannot oppose a proposal that would put sergeants supervising inspectors. I think we all know how that scenario would go over in the Bureau.

In the areas of "Creating and Maintaining A Workforce" the report recommends establishing a corps of "Officer Mentors" and to seek out more recruits from protected classes that are more representative of San Francisco. The department should also continue an accelerated hiring program, expand mandatory rotation to all sworn personnel, initiate a "Leadership Development" plan, and create stability in the department by establishing a "Five year contract" for future Chiefs of Police."

All of these ideas have merits, but



SFPOA President Gary Delagnes

the POA must consider each one based on the needs and rights of our members and also whether or not these recommendations are the best fit for our very unique city.

Under the heading of "Ensuring Accountability and Transparency" many of the issues on which the POA has been most outspoken are addressed and, quite frankly, the PERF conclusions confirm our protestations. The report states that "Speeding Up" disciplinary process is essential to the community as well as the police officers. They go on to say that, "There is no doubt that a system that takes years to reach conclusions serves neither the public nor officers." Gee, who's been saying that ever since "Proposition H" passed?

The report also recommends that the Assistant Chief's position be utilized to oversee the day to day operations of the SFPD while the Chief of Police provides "strategic direction" and focuses more on "external relationships."

Other recommendations include restructuring the "Investigations Bureau," further restricting the firearms policy regarding shooting at moving vehicles, creating an "Investigative Aide" position at the Investigations Bureau, create a panel for "Officer Involved Shootings" that would conduct administrative investigations into all discharges of weapons, and also institute the utilization of "Tasers" as a less-then lethal option.

The report also recommends the expeditious implementation of the Early Intervention System and the implementation of the Career Development Program.

The recommendations are many and the challenges are formidable. Rest assured this association will be vigilant in protecting your rights while at the same time attempting to be part of long overdue innovative change that is needed to bring the SFPD into the next century of law enforcement.

Officer Bryan Tuvera Memorial Vigil

Taraval District Captain Paul Chignell and the men and women assigned to Taraval Station invite all to a memorial service honoring fallen officer Bryan Tuvera. A fleeing gunman shot and killed Officer Tuvera two days before Christmas, 2006.

Taraval Police Station
(2345 24th Avenue near Taraval Street)

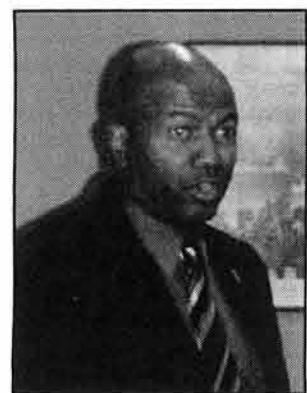
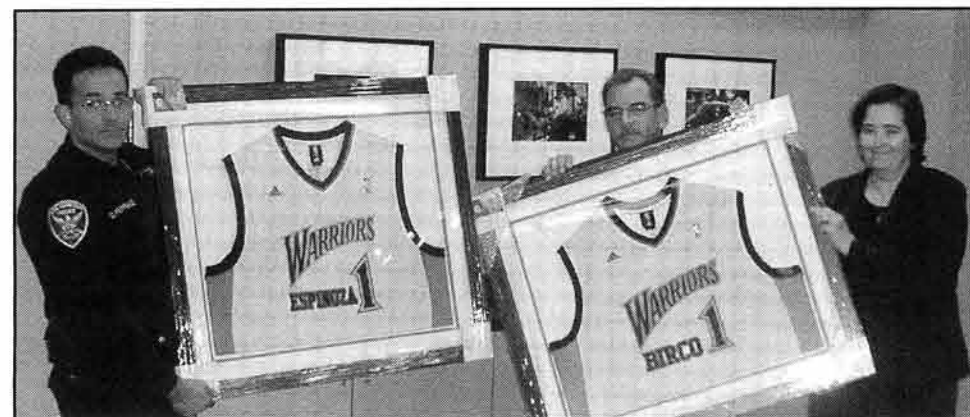
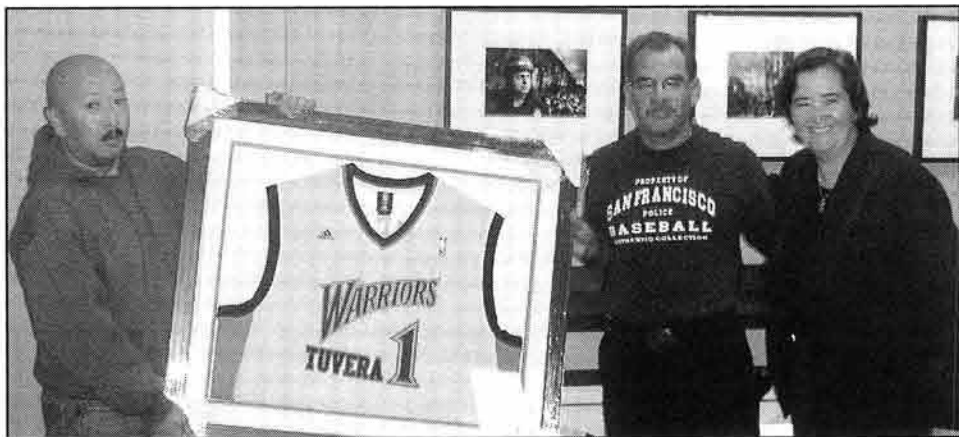
Tuesday, December 23, 2008

*The station's Community Room
will be open from 7pm to 9pm.*



POA Board OF Directors Meeting November 19, 2008*

1. Sergeant-at-Arms Breen called the meeting to order at 1205 hours and lead the Pledge of Allegiance.
2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.
3. Rep. Laval (TAC) made a motion to accept the October 2008 minutes. Motion was seconded by Rep. Burke (Co F) and passed by voice vote.
4. Robin Matthews (BALEAF) presented framed Warrior Jerseys to Rep. Kato (Co I) and Rep. Ferraez (Co. C) in memory of Officer Espinoza, Officer Birco and Officer Tuvera.



George Brown

5. George Brown from ING gave a presentation to the Board regarding Deferred Compensation.
6. Counsel Tennant gave an update to the Board regarding recent correspondence he mailed out regarding the Civil Service Commission and the PERF Report.
7. Counsel Tennant advised the Board that the POA will be filing a grievance regarding recently promoted

- members who have not been paid for their comp. time.
8. President Delagnes advised that the December meeting will be on December 10, 2008. POA Webmaster Alex Duroff will give a Power Point presentation to the Board on how to vote on line.
 9. Scott Edwards (Academy) raised concerns about the security of the POA website. Counsel Tennant advised that the POA website is secure to the best of his and the Executive Board's knowledge. Counsel Tennant offered a conference call with Scott and Alex Duroff so Scott could ask specific questions directly to Alex regarding the POA website.
 10. Members are reminded that they need to log onto the POA website to see if they have won a turkey.
 11. Members affected by the Airport Legislation should have a final answer from the City by the end of December 2008.

14. Treasurer Halloran provided each Board Member with a copy of the POA's year to date profit and loss sheet.
15. Vice President Martin needs volunteers to assist at UCSF on December 10, 2008. Five members from 1300-1500 and five members from 1800-2000.
16. Meeting Adjourned at 1335 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

12. President Delagnes advised that the PERF Report will appear on the POA Website.
13. Sergeant-at Arms Breen will be establishing a committee to discuss the future of the City's economy.

Board of Directors Meeting Roll Call Wednesday, November 19, 2008

President	Gary Delagnes	P	Co. G	Sean O'Leary	P
Vice President	Kevin Martin	P		Dominic Yin	P
Secretary	Tony Montoya	P	Co. H	Maris Goldsborough	P
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Tessa Donati	E
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	P	Co. J	Kevin Lyons	P
				Brian Philpott	P
Co. A	Ed Browne	P	Co. K	Matt Gardner	P
	George Rosko	P		Corrado Petruzella	P
Co. B	Larry Bertrand	P	Hdqtr.	Dennis Callaghan	P
	Bill Roualdes	A		Bob Mammone	P
Co. C	George Ferraez	P	Narcotics	Dave Falzon	P
	Liam Frost	A		Larry Mack	P
Co. D	Martin Covarrubias	P	Tactical	Dan Laval	P
	Nate Steger	P		Mark Madsen	P
Co. E	Dermot Dorgan	P	Invest.	Joseph Engler	P
	Tim Flaherty	P		Dean Taylor	P
Co. F	Patrick Burke	P	Airport	Bob Chapman	P
	Peter Dacre	E		Joe Finigan	P
			SRO	John Scully	E
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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www.sfpoa.org

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

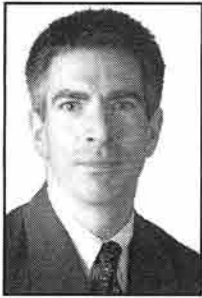
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Counsel's Corner

On Experience and the Law

By John Tennant
SFPOA Counsel



The life of the law has not been logic, but experience. This was the great jurist Oliver Wendell Holmes's famous description of how the law operates in our lives. It is perhaps the single most telling observation in all of legal history. To learn how the law works, look not to the law's presumed foundations in logic but rather to our real-world experience of the law. What Holmes might have added, however, is that experience can be brutal.

How often is it that a person finds unsatisfactory the application of a particular law to his/her situation or individual predicament? This experience is quite common and usually involves a law that one would have expected to help rather than hinder or even hurt one's ultimate cause. In these instances, people are likely to become cynical, even despairing of the law in general, inclined to disbelieve claims of the law's intrinsic merit.

This skepticism of the law is nothing new. In the sixteenth century, the essayist Michel de Montaigne complained bitterly that "laws maintain their credit, not because they are just, but because they are laws. This is the mystical basis of their authority; they have no other. They are often made by fools, and more often by men who, out of hatred for equality, are lacking in equity, but always by men: vain and unstable creators. There is nothing so grossly and widely, nor so ordinarily

faulty as the laws." Montaigne backed up his argument by going even farther back in time to quote Epicurus, a philosopher of the fourth century, B.C.: "As we once suffered from crimes, so now we are suffering from laws."

This is strong stuff and not very inspiring to those of us in the law business. And by that I mean to include not just lawyers, judges, etc., but anyone charged with enforcing the laws. "Law enforcement" is, after all, the profession to which you have dedicated your professional life. It would certainly help one's frame of mind to know that we have chosen a subject matter for our profession that is not devoid of meaning.

So here, we must confront the skeptics on their own ground by looking unflinchingly at the question of why laws even exist in the first place. For myself, two answers come to mind and, surprisingly, they come not from legal scholars but from poets. To the question, "What is the cause of evil and suffering?" the poet W.H. Auden answered, "Ignorance of what the Law is which leaves the minds of men at the mercy of their bodily passions." Another poet, Czeslaw Milosz, saw law as "born of the challenge we hurl at the world in the name of what should be."

No law can remedy what is essentially a flawed, imperfect world. Law consists of words, of language, that most fragile of tools — subject, as language is, to misinterpretation, misapplication, and the obsolescence to which time ultimately condemns all human creations. Look how we struggle to make sense in our twenty-first century of phrases composed by

the founding fathers against the backdrop of their very different, eighteenth century world.

But the ideals that men like the founders sought to embody in their now antique phrases, those ideals do carry the potential to lessen "evil and suffering," to create the beginnings of a world that can never fully exist, but that nonetheless "should be." And this task of creating and safeguarding laws for the betterment of the world is as demanding and heroic a task as can be imagined.

As hard-nosed a realist as Oliver Wendell Holmes was about the flawed nature of the law to which he, like us, had devoted his life, he viewed his work as nothing less than a "heroic" struggle, which he described in an

1886 lecture to Harvard undergraduates: "[N]ot the least godlike of man's activities is the large survey of causes, that to know is not less than to feel — that [one] may live greatly in the law ...may find its unity in an infinite perspective . . . may wreak himself upon life, may drink the bitter cup of heroism, may wear his heart out after the unattainable...."

Behind such a quest is the goal of diminishing human "ignorance" of "the Law" which, as Auden noted, underlies so much of human "evil and suffering." It is, as Milosz put it, to hurl at the world what should be. At this Holiday Season, I hope that you find reward and meaning in all that you do in the service of the law.

"Roll the Union On..."

POA Journal Deadlines	
January 2009	December 18, 2008
February 2009	January 23, 2009
March 2009	February 20, 2009
April 2009	March 20, 2009
May 2009	April 20, 2009

Black Jackets with SFPD Logo

All Wool	\$125
Wool with Leather Sleeves	\$125



Shirts with SFPOA Logo

Black Short Sleeve Shirt	\$50
White Short Sleeve Polo	\$20
Navy Blue or White T-shirt	\$10



All of these items are available for purchase at the SFPOA –

Anyone interested, please come by the POA or call Chris Breen
800 Bryant Street, 2nd Floor,
San Francisco
415.861.5060

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events			
Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte rlaprevotte@comcast.net POA Office (415) 861-5060
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	Reyna Kuk (415) 681-5949
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Range Staff (415) 587-2274
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	
Specially Scheduled Events			
Co. K Christmas Party	Italian American Athletic Club	Friday, December 5, 2008, 6:00 PM	Matt Gardner, (415) 553-1245
Co. F Christmas Party	Italian American Athletic Club	Saturday, December 6, 2008 6:00 PM	Park Station (415) 242-3000
Co. I Holiday Party	Basque Cultural Center 599 Railroad Ave., So. SF	Tuesday, December 16, 2008 6:00 PM	Taraval Station (415) 759-3100
Co. A Holiday Party	SF Spirit Yacht, leaves from Pier 9 SF	Wednesday, December 17, 2008 6:30 PM	Norm Rice or Lynn Pomatto
Co. B Christmas/Promotional Party	Palace Hotel, San Francisco	Friday, December 19, 2008	Dan O'Shea (415) 553-1373
Off. Tuvera Memorial Vigil	Taraval Police Station	Tuesday, December 23, 2008 7:00 PM	Taraval Station (415) 759-3100

Until they come home...

Fourth Fundraiser for Our Troops in Iraq and Afghanistan

In collaboration with the "Pacifica Military Moms", the San Francisco Police Department is collecting donations for our troops in Iraq and Afghanistan.

Last year, with your help, we were able to send hundreds of packages to our members serving in the Middle East, along with children and friends of our members. Our military heroes were able to share these packages within their units.

It is important for our troops to know that we are grateful for their sacrifice — especially during the holiday season.

We are asking for the names, FPO and APO addresses of our heroes so that we can send them much needed items.

With your donation, "Pacifica Military Moms" will purchase, pack and send care packages to our troops in the Middle East. The packages include tube socks, baby wipes, foot powder, chap stick, tuna, cup-of-soup, canned foods, candy, power bars, cards, footballs and DVDs.

This is a twelve-month packing and shipping operation.

Each care box is sent by US Mail and the cost to send each box is \$10.95.

Please send your donations attention to:
Sergeant Kim D'Arcy or Officer Jeff Brogan
Investigations Bureau
Hall of Justice, Room 400
Checks can be made payable to:
Pacifica Military Moms
Tax ID #71-1002923

Holiday Mail for Heroes

Forwarded by Michael Nevin

The American Red Cross is sponsoring a national "Holiday Mail for Heroes" campaign to receive and distribute holiday cards to servicemembers and veterans both in the United States and abroad.

Holiday Mail for Heroes, which began Tuesday, Veterans Day, is a follow-up to the 2007 effort that resulted in the collection and distribution of more than 600,000 cards to hospitalized servicemembers. This year's program will expand its reach to not only wounded servicemembers but also veterans and their families. The goal is to collect and distribute 1 million pieces of holiday mail.

"As we enter this holiday season—a time to celebrate with family and friends—it's important to remember the thousands of men and women who serve our nation in harm's way and those who are recovering in military and veterans hospitals," said Army Col. Norvell V. Coots, commander, Walter Reed Health Care System. "The Holiday Mail for Heroes program is a wonderful outreach effort and a great way to acknowledge the sacrifices of our men and women in uniform."

Holiday cards should be mailed to:

Holiday Mail for Heroes
P.O. Box 5456

Capitol Heights, MD. 20791-5456

All cards must be postmarked no later than Dec. 10. Cards should not be mailed or delivered to Walter Reed Army Medical Center.

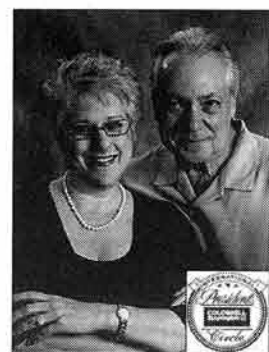
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Established 1878 ♦ Telephone 415.681.3660

November 11, 2008

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Dave Fontana at 1:55 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Dave Fontana.

ROLL CALL OF OFFICERS: Present were President Dave Fontana, Vice President Joe Garrity, Treasurer Joe Reilly, Secretary Mark Hurley, Trustees John Centurioni, Matt Gardner, Bob Mattox and Bill Gay. Excused: Mark McDonough.

MINUTES OF THE OCTOBER MEETING: Motion by Centurioni, seconded by Gardner, that the minutes be approved as published. Motion carried.

BILLS: Treasurer Joe Reilly presented the usual bills. Motion by Gay, seconded by Garrity that the bills be paid. Motion carried.

COMMUNICATIONS: Thank you note from Ken Manley and family for the assistance given them in their time of need with the death of their Father, Ken Manley.

We Had One Death This Past Month

CLARENCE M. COSTER, 79 years. Clarence was born in Sacramento. His family moved to San Francisco and lived in Bernal Heights. He attended St. Peters High School and worked at his parent's bakery. In 1947 he entered the Police Academy and worked Potrero Station before he was drafted into the army for the Korean Conflict. He served 18 months in the "Punch Bowl" of North Korea. He was awarded the Bronze Star (with combat V). He returned to the SFPD and worked three years before he left the Department for a job with State Narcotics. He worked his way up to be the supervisor of Field Narcotics in the State. He then worked under Governor Edmund Pat Brown in charge of the Disaster Office. In 1967 he became Chief of Police Bloomington, Minnesota. President Richard Nixon in 1970 made him associate administrator of the newly formed Law Enforcement Assistance Administration (LEAA). President Ronald Reagan in 1986 appointed him Chief of Staff in Immigration and Naturalization, Clarence retired from Federal service in 1992. Clarence remained in the Army reserve and retired with the rank of Colonel. In his short time with SFPD he was

awarded a Silver Medal of Valor in the arrest of four robbery suspects who just perpetrated an armed robbery using a revolver and shotgun. Officers were in a hot chase that resulted in their arrest. Clarence got good advice and continued to pay dues and remain a member of the W&O when he left the Department in 1955. He lived his retirement years in McLean, Va. What an exciting career he had and that will be topped off on Jan 21, 2009 at 1300 hrs, when he will be given full military honors and placed to rest at Arlington National Cemetery.

SUSPENSIONS: Pursuant to Article III Section 3 (Non-payment of dues for 6 months) Deborah Daher, Leann De Leon, Gary Hazelhofer, James Mc Mahan and Karen Pandolfi. If your name appears above, or you know any of these persons, have them call 415 681 3660)

REPORT OF TRUSTEES: Shane Hiller, Jerome Paolini and Pam Royer our investment team from Wells Fargo Bank gave us a report on our account. We are really down like everyone else that has money invested in the Market. The banks are not lending and the auto industry needs help. Housing problem is still there and getting worst. They expect the Market to remain down for another six to nine months. Who knows?

NEW BUSINESS: Treasurer Joe Reilly presented the yearly audit for 2007.

Nomination of Officers and Trustees for 2009. The membership in attendance nominated the following Officers and Trustees for 2009: President Joe Garrity. Vice President John Centurioni. Trustees Mark McDonough. Secretary Mark Hurley. They will join the current Trustees Bill Gay, Bob Mattox, Matt Gardner, and Treasurer Joe Reilly.

ADJOURNMENT: President Dave Fontana had a moment of silence for our departed members and members of the Armed Services serving their Country. He set the next meeting for Tuesday December 9, 2008 at 1:45 PM in the Conference Room of Ingleside Station. The Bank asked us to follow that meeting and meet at their Office for a further look at our account. That meeting will be at 5 PM.

Fraternally,
Mark Hurley,
Secretary.

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Former San Francisco Assistant District Attorney (1979-1997)

AROUND THE DEPARTMENT



By Al Casciato

...Holiday Season:

We wish each of you and your families all the best; enjoy the Holiday Season and have a happy New Year...

...Christmas Events:

There are several Hospital Visits planned during the month of December. The POA will be doing two extended visits at UCSF. Call **Kevin Martin** at 861-5060 to sign-up. Sgt. **Bill Conley** will again dress as Santa Claus and distribute gifts to the children in the UCSF cancer ward, many who are terminally ill. To participate in Santa's visit (tentative date December 18), or to make a monetary donation for the toys, call Bill at Southern Station, (415) 553-1373 and leave a message. American Legion Fire-Police POST will make its annual visit to the veteran's who are patients at Fort Miley Hospital. Those wishing to either contribute to the effort or participate (we need 2 Santas and several elves) should contact POST Commander **Mario Gonzalez** at (415) 553-1007...

...On The Mend:

Please keep Inspector **Darlene Ayalá**, Solo **Jordan Hom**, and retired special **John Candido** in your thoughts and prayers as they all recover from very serious surgeries...

...Zodiac Case:

40 years later the Zodiac murder case is still open, has been made into a movie, and has a cult following. On December 20th at 1300 hours the cult followers will meet at the Roxie Theater at 16th and Valencia to discuss the case and their theories. Interesting...

...Depression Era Cops:

A couple of months ago while visiting with retired Commander **Ray Canepa**, we engaged in a conversation about the economy and its affect on the department. Ray predicted that if "things" get real bad we are going to see "depression era cops." I asked him to explain. He told me that during the

great depression, many "over qualified" individuals sought civil service jobs as a means of having a steady income for their families. Two weeks ago in the middle of the of the economic meltdown, I was contacted by several individuals who work in the financial industry who are now seeking civil service employment as protection and stability for their families. Ray, you were absolutely right...

...Organizations:

Besides the POA, there are several other organizations within the department, some advocacy, others fraternal, and some a combination of both. Why get involved you ask? All are a good place to network and gain experience that would be unavailable to you otherwise. For example, not everyone can be on the POA Board, but if you also belong to another association, or two, you can get leadership and organizational experience by serving on those boards. Bosses notice; because if you do a good job there they know you can do a good job elsewhere...

...Education:

Are you staying on top of what is going on in law enforcement? If you hesitated then you should consider California Peace Officer Association whose purpose is to inform, educate and enhance CPOA member's professional development. To learn more about the organization or to join visit www.cpoa.org. CPOA membership currently consists of over 3000 of all ranks from all Federal, State and Municipal agencies throughout California...

...Job Announcement:

The California Department of Insurance is currently recruiting Fraud Investigators. Get more information and an application at www.insurance.ca.gov...

...DMV Tip:

The address that appears on a driver's license is not verified by DMV. Do not accept any address from a DL without doing a little digging to verify...

...Mortgage Crisis:

In August POA VP, **Kevin Martin**, issued a bulletin encouraging any officer experiencing a difficulty paying their mortgage to contact the Behavioral Science Unit at 415-837-0875 for assistance. But **don't wait** until it's too late, because then it is very difficult to get assistance. If you are uncomfortable calling BSU, contact Kevin or **Steve Johnson** at the POA, or me at Northern, and we'll make the first calls for you and keep it all confidential...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to **Around the Department**, 800 Bryant St., 2nd Floor, SF, CA 94103.

Important Notice to Members

The membership recently approved our new Bylaws. One of the most significant changes in the new bylaws is the requirement that all POA elections be conducted on-line.

On-line voting will better serve the membership. Having no need for costly mail out ballots means that the elections will be considerably cheaper. On-line tabulation of votes means that we will know and publish the results almost immediately following the voting deadline.

Members who do not have access to the Internet, or who find it more convenient to vote directly from the POA office, may cast his or her vote from one of the computer terminals at the POA.

The first on-line POA vote casting will be for the SFPOA Board of Directors Election in January 2009. In order to participate in the on-line process, each member must activate his or her member account. **Your email address will remain confidential and will not be provided to any other person or organization.**

NOTICE: Following a point of discussion at the November 19 POA Board Meeting, the security of the POA web site is in the process of being enhanced to the level of security normally associated with financial websites, where actual transactions are conducted on-line. The Internet professionals who designed the web site have assured the POA that, in the interim, the current level of security is more than adequate to protect member privacy and the security of SFPOA records.

As an added incentive to get you "acquainted" with the new POA web site, we will be randomly drawing from a generated list of all members who have logged in and activated his or her account five hundred, \$25.00 American Express gift certificates. To qualify for that drawing, one must log in to the **Members Only** section of the SFPOA Website between now and January 1, 2009.

For those who have yet to activate your on-line member account to our web site, just follow these simple steps:

1. Go to www.sfpoa.org
2. At the top on your right hand side you will see "POA Members." Under this tab click on "Member Log In."
3. Scroll to "Web Site Activation," you will then type in your e-mail address, your date of birth (i.e. 10/23/2008), your ID # which is the last four digits of your Social Security Number.
4. Then Click "Activate My Account."
5. Within a few minutes you will receive an e-mail with a USERNAME and PASSWORD.
6. Follow directions 1 and 2, and then scroll down to the "Member Log In."
7. Under "SFPOA Account Member Log In" type in your USERNAME and PASSWORD.
8. Then Click "Log In."
9. You will then be taken to the Members Only section of our website. Where you can find information about Legal Defense, Member Bulletins, SFPOA Bylaws, SFPOA MOU, and much more.
10. If you have any problems logging in please feel free to e-mail Courtney Dickson at Courtney@sfpoa.org.

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This & That ...

By Kevin Martin
SFPOA Vice President

Thanksgiving...

I hope that the members of this association, their families, and their loved ones had a safe enjoyable and in some cases, profitable Thanksgiving Holiday. I also hope that in some fashion that you had a chance to spend at least part of the holiday weekend with cherished friends and those close to you.

A group of POA members and their families spent at least part of their Thanksgiving Day preparing and serving a fantastic holiday meal with all the trimmings to families of UCSF's "Family House" where families of patients being treated at UCSF can live for the duration of their child's care. As with so many acts of POA benevolence, the Steve Johnson was the one who got the ball rolling. Steve put me in touch with Ms. Debbie Bosetti, Director of Volunteer Programs at Family House and plans were quickly put together to pull off this worthwhile event. I will report more on this and other SFPOA Holiday Season efforts to bring the spirit of the season to many well deserving people in a future article.

UCSF Visit...

Members of the Airport Bureau came across big time when they made their visit to the Child Life Center at UCSF to spend time with some very special children and their families. Led by POA Airport Representative Joe Finigan, Kathy Gaskill, Steve Ryan, Raul Mendieta, Alan Wurdinger, Michael Lynch and "The Great" Jonathan Fong spent some quality and valuable time with young kids, participating in the kids' educational activities. The above named officers also made bedside visits to those youngsters whose medical condition prevent them from participating in some activities.

These particular visits are always so heartwarming and fulfilling because the officers can see the happiness and joy their presence brings. Parents of children with limited English speaking skills are often so grateful to have an officer read a story and talk to their child in the child's native tongue.

The above named officers are true Ambassador's of the POA as they put their best feet forward with their individual and collective efforts. The department should be grateful to have such dedicated members whom represent not only the fine hardworking members of the Airport Bureau but the department in general.

Airport Bureau...

Not too long ago I had a conversation with a high-ranking member of the department who is currently assigned to the Airport Bureau. I have known this person for over thirty years and I have nothing but the utmost respect for him. He is the kind of leader that you would be proud to

charge up a hill with in the heat of battle; He is the kind of "blue suitor" that if you looked up the word "cop" in the dictionary, you'd see his proud, rugged, chiseled face; And he's the kind a man you would want for a friend. Anyway, he was extolling the virtues of the men and women of the Airport Bureau saying how pleased he is to be at the airport working with such a dedicated group of professionals. The work at the airport is different than work in other areas of the patrol force but the airport has their hands full with an incredible amount of responsibility for so many thousands of people on a daily basis.

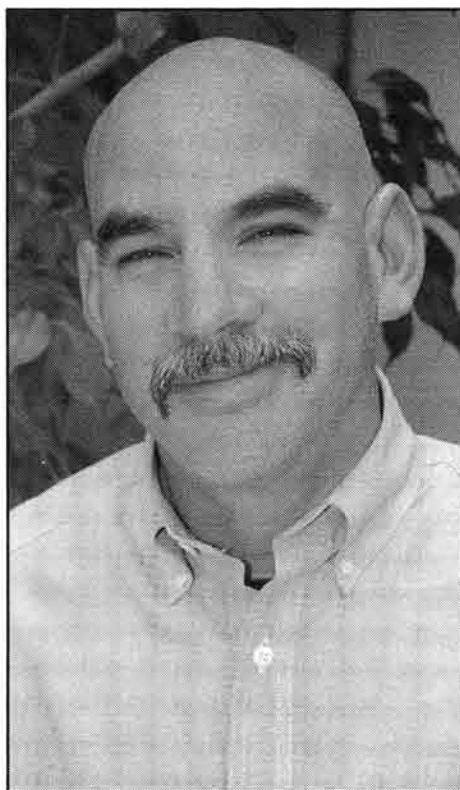
Members of the airport work just as hard as anyone else in the department and their efforts should not go unrecognized. POA Airport Bureau Reps Joe Finigan and Bob Chapman do a great job forwarding the efforts of their members and representing the best interests of the association as a whole. That said, I would like to offer a tip of the hat to the above named officers and my very special thanks to each of you for the time you spent last month at UCSF. I sincerely appreciate your efforts. I received nothing but praise from the UCSF staff for your great work!

BALEAF Memorial Jerseys...

At the November POA Board of Director's Meeting, BALEAF (Bay Area Law Enforcement Assistance Fund) Executive Board Director (Treasurer) and veteran member of the SFPD, Inspector Robin Matthews, presented POA Co. I Representative Jody Kato and Co. C Representative George Ferraez with framed Golden State Warrior jersey's in honor of fallen members Isaac Espinoza, Nick Birco (both of Co. C) and Bryan Tuvera (Co. I). Sgt. Bob Guinan of the Traffic Bureau and BALEAF Board Member contacted the Golden State Warriors with the idea of honoring the fallen officers' by having their names emblazoned on the Warrior's jersey. The Warrior's did not hesitate and graciously provided the beautiful official game jerseys. Deputy "Tui" Tuigasopo of the San Francisco Sheriff's Department did a great job providing the names of the officers for the jersey's and "Joe" of San Bruno Framer's" did a fantastic job with the framework. Thanks to all the above named people and to the Golden State Warriors for their generosity in this effort. Jody and George will take the respective framed jerseys back to their stations for all their members to view, admire and remember.

More from the Warriors...

Speaking of BALEAF and the Warriors, word comes that the 2nd Annual Law Enforcement Appreciation Night will be held on Thursday, January 14, 2009 vs. the Sacramento Kings led by "The Great" Kevin Martin. Proceeds from ticket sales will benefit BALEAF and The California Peace Officers'



Memorial Foundation. Activities and ceremonies include a Memorial Tribute to Northern California Police Officers who have died in the line of duty. Officers from the California Highway Patrol, San Jose, Martinez, Richmond, Oakland, Yolo County, Ripon, Sacramento and San Francisco will be honored. Like last year, there will be a Law Enforcement Basketball Tournament from 1:00 - 4:00 PM. And like last year, watch for the team from San Francisco led by tremendous Notre Dame fan, Carl "The Truth" Bryant to repeat their domination over the opposition.

There will also be a courtside shoot around from 6:00 - 6:30 PM for the first 300 people to purchase tickets for this event. A Police Color Guard will present "The Colors" prior to the start of the game.

Tickets are only \$40.00 and can be purchased directly from the POA at 800 Bryant St., Second Floor. (415)-861-5060; via telephone from The Warriors at (510)-986-2242; or via the Internet @ www.gs-warriors.com <http://www.gs-warriors.com>

Seating starts at section 201- purchase your tickets early for the best seats possible.

Last year's event turned out to be a great night with a fantastic finish and an exciting Warrior victory. Please plan to attend this event for a great cause with your family and friends. It'll be a great time.

POA Medal of Honor Awards...

On Thursday, November 20, 2008, five members of this association and two outstanding citizens of the San Francisco Community were honored at the Fourth POA Medal of Honor Ceremony held at the POA Building. Officers Scott Biggs, Officer Yukio Oshita, Kevin O' Leary and Officer Dan Kroos all of Taraval Station were awarded the POA Medal of Honor for their efforts last December 25th at the San Francisco Zoo where they dispatched a tiger who had escaped from its confines, mauled one man to death and seriously injured another. The above named officers neutralized

a deadly animal in order to protect not only the lives of members of the public but to save their own lives as well. Captain Paul Chignell, Commanding Officer of Taraval Station, along with Lt. Michael Favetti of Co. K (who was the Watch Commander the night of the incident) and POA Rep. Jody Kato were in attendance along with the family's and friends of the honored officers.

Officer Manuel Solano was awarded the POA Medal of Honor for his heroic role in stopping a deranged motorist who went on a deadly rampage which started outside the city limits and ended with the madman being led away in Manny's handcuffs after some outstanding driving skills were put to the test. Former Richmond Station Captain and current Night Supervising Captain Tony Fotinos joined Co. G POA Reps Sgt. Dominic Yin and Sgt. Sean O'Leary as Manny received his medal.

Ms. Ethel Newlin, currently of the District Attorney's Office, Community organizer and longtime friend and supporter of the POA was awarded the civilian POA Plaque of Honor for her continued great works for the youth of San Francisco.

Also awarded the POA Plaque of Honor was Academy of Art University of San Francisco President Dr. Elisa Stephens for her continued generosity and great contributions not only to the San Francisco Police Department but to the men, women, families and loved ones of POA members. Dr. Stephens graciously provides Summer Art Experience scholarships to the high school aged sons and daughters of POA members as well as two annual full four year scholarships to two POA members who are thinking about a future beyond their law enforcement career.

The evening was a great success in which over seventy people gathered to honor our award recipients and their families. The ceremony featured former Chief of Police Tony Ribera as the evening's guest speaker. Joining Tony was his warm and gracious wife, Cathy. Thanks to each of you for your attendance and Tony, thank you for your speech and sentiments. It was a real pleasure having you as our guest speaker. You did a great job.

Great food was provided by Elite Occasions under the direction of Chef de Cuisine, Allison Owens. Allison and her crew have catered this event for the third time and the POA receives nothing but raves for the great food, the lovely presentation and the professionalism exhibited by Allison and her staff. If you are interested in having a party or special event and want the very best, contact Allison Owens at (415)-244-3663 or by e-mail at CheFalli@mac.com Thanks again Allison and we hope to see you soon!

Thanks also to Co. E POA Representative Dermott Dorgan who was kept busy pouring beer, wine and sodas to the gathering. As you can imagine, Dermot did a great job and made a lot of new friends. Dermot was last seen that night trying to appease the

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thirst of three notorious leprechauns and, believe me, that was no easy task. Thanks Dermot for the outstanding job and your great willingness to lend a hand. Your efforts are greatly appreciated.

I'd like to offer a very special thanks to Jack Cleary who attended the event and is a former guest speaker at the POA Medal of Honor Ceremonies handling the duties earlier this year at the third POA Medal of Honor event. Director of Security for the Academy of Art University, Michael Petricca and his lovely daughter were also in attendance as was Dr. Stephen's young son Richard who wowed the crowd with his police uniform. Richard, we are so glad you could join your mom and see her receive her very special award. I hope you had a good time and had plenty of cookies to eat.

I would also like to offer special thanks to Ms. Courtney Dickson of the POA Administrative staff for once again being of tremendous assistance in putting this event together. Because of you and in spite of me, the event was a tremendous success. Thanks again.

One Stop Holiday Shopping...

Stop by the POA and purchase a copy of Sgt. Pete Thoshinky's fantastic and critically acclaimed book, "Blue in Black and White." This book would make a wonderful holiday gift for any friend or member of the family. The books are on sale for the very reasonable price of \$30.00 each. The POA is open Monday - Friday, 9:00 - 5:00PM. Get your book before they run out.

Living Trusts...

Earlier this year, the POA sponsored "Living Trust" seminars that were presented by Mr. Alan Reiss of Estate Protection Advisors who came very highly recommended by members of this association who had experience with Mr. Reiss in this area and wanted to share his experience and expertise. The

POA plans to invite Alan Reiss back in December to conduct more seminars and to address any questions or concerns our members or their families may have in this very important area. Please look for bulletins in the very near future that will announce the days, dates and times of the planned seminars. If you would like to contact Mr. Reiss directly, feel free to call Mr. Reiss by phone at (310)-849-3410, by fax at (310)-551-1864 or by e-mail at areiss@ca.rr.com. Alan will be happy to answer any and all inquiries.

Hearing Testing...

This past November, the POA in conjunction with Kaiser Permanente offered POA members and their families free Hearing Screening Tests at no cost. Many of our members were able to take advantage of this great offering and we are grateful for our member response. I would like to take this opportunity to formally thank Ms. Ena Sinha, Senior Consultant, Business Development Group for The Permanente Medical Group for her outstanding efforts and contributions in this effort. I would also like to thank Mr. Robert Miley, Kim Knight and Milica Kovijanic for conducting the screening tests and so gracious and helpful to our members. The response from both our members and Kaiser Permanente has been so positive that we are planning to hold another series of screening tests in May of 2009 which is "Better Hearing Month".

Kaiser Permanente operates seventeen (17) hearing centers throughout Northern California where you can find the latest hearing loss treatments and solutions. For more information, please visit: www.kphearingcenters.com <http://www.kphearingcenters.com/>. Thank you for your interest and please take care of your hearing as your safety and the safety of your partner depends on it.

American Legion Hospital Visit



The American Legion Police and Fire Post 456 will be visiting the Veterans Hospital on December 11, 2008 at 6:30 PM. We will be bringing gifts and holiday cheer to the men and women who served our country in the armed forces. Anyone interested in joining us please call Captain Mario Gonzales (415) 553-1125, Captain Greg Corrales (415) 553-9601 or Officer John Scully (415) 244-4092 for more details.

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BALEAF News...

By Robin Matthews, BALEAF Treasurer

Cruise Industry Charitable Foundation

Grant Donation Awarded BALEAF

The Cruise Industry Charitable Foundation (CICF) and the Cruise Line International Association (CLIA) in partnership with the Port of San Francisco hosted a luncheon aboard Celebrity Cruises' Infinity on October 3rd, 2008.

Charitable grants were presented at a special ceremony by Terry Dale, President & CEO of CLIA, John Fox, Vice President, Royal Caribbean International and a CICF Board member, and Cynthia Colenda, Executive Director of CICF.

The Bay Area Law Enforcement Assistance Fund (BALEAF) was honored to be one of 5 Bay Area organizations that were given a \$10,000 grant donation at the event. The check was presented at the luncheon to BALEAF President, Marilyn Rosekind.

The nonprofit Cruise Industry Charitable Foundation was founded in 1988 and focuses its efforts on programs designed to strengthen and improve the quality of life in communities served by members of the Cruise

Lines International Association. CICF supports civic and community development, educational assistance and training programs, and environmental preservation initiatives.

In a letter to BALEAF President, Marilyn Rosekind, Cynthia Colenda wrote, in part, "CICF is supportive of the work being carried out by your organization and is pleased to partner with you in your efforts to help provide support to law enforcement families who have had members killed in the line of duty, have been seriously injured, or have experienced a catastrophic event. We truly commend you for your commitment to helping those in need after such difficult circumstances."

Thank you, Cynthia, and to everyone involved with CICF from all of us on the Board of Directors of BALEAF for choosing BALEAF as a grant recipient this year; we are truly honored. The funds will assist us in continuing to assist law enforcement officers and their families in their time of need.

Request for Testimonials On BALEAF Website

Greetings! One of the goals of the Bay Area Law Enforcement Assistance Fund (BALEAF) this coming year is to update our website. One of the areas we would like to expand is to have a testimonial section on the site, which would enable those that BALEAF have assisted in the past to be able to write some short comments about how they have benefited from the organization if they would like to do so. We are hoping that having those stories on the site will help paint a picture for others on how BALEAF can help those in the law enforcement family, and will encourage those that are in need from the law enforcement community throughout the Bay Area to contact BALEAF if they need assistance.

It is often very difficult for us as law enforcement officers to reach out and ask for help on our own. We're very good at reaching out to help others, but sometimes were not so good at asking for some extra assistance when we need it. In fact, it is extremely rare that law enforcement members or their families have contacted BALEAF directly to let us know they need some help; it is generally someone who is a co-worker or friend who gives us a "heads up" that an officer or one of their family members could use some assistance.

BALEAF automatically makes a donation to the family or trust fund of

any law enforcement member who is killed in the line of duty in Northern California (roughly from the Sacramento area, North, to the Monterey area, south), but we also help out in a variety of other ways, too. Having some of those who BALEAF has helped give testimonials on the website will help show some of the different ways that we give support, and will hopefully encourage others to reach out and remember to contact BALEAF if help is needed.

If anyone that BALEAF has assisted would like to be included on the testimonial page of our website, please e-mail me at RLM2214A@aol.com with your comments, and I will pass the information onto our web master to include onto the site. If you would like to include photos, those would also be most welcome. You can write a few lines or a few paragraphs - whatever you're comfortable sharing. If you would prefer not having your name listed and would like to just be flagged as a member of the SFPD or other agency, we would be happy to include that, as well.

BALEAF's website is www.baleaf.org. I look forward to hearing from you and hope that everyone has a wonderful holiday season. Stay safe, and know that BALEAF is here if you need us.

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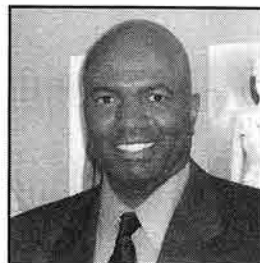
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Pricepoint Realty to Donate 5% Commission to BALEAF

PricePoint Realty in Petaluma has contacted the Bay Area Law Enforcement Assistance Fund (BALEAF) and has advised us that on the sale of any of their homes over \$350,000, they will be giving 5% of their commission back to BALEAF. Erin Dunnigan-Bradley, the sister of Sergeant Mary Dunnigan at the Behavioral Sciences Unit, has made this very generous offer to the organization! In addition, for anyone who buys a home through PricePoint Realty and mentions this BALEAF offer, they will receive 20% of their commission back to them.

As an example, if you were to purchase a home at \$500,000 at the end of the sale, PricePoint Realty will receive a commission from the seller. If the

commission is at 3%, the buyer of the home will receive \$3,000 back into their pocket, and BALEAF will receive a donation of \$750.00.

For more information on this fantastic offer, please contact Erin at 707-307-8886. PricePoint Realty is located at 405 East "D" Street in Petaluma, A 94952. Be sure to mention their BALEAF donation offer when you speak with her.

Thank you, Erin, and PricePoint Realty, for thinking of BALEAF. Any funds raised through your efforts will go towards helping law enforcement officers and their families who have had members killed in the line of duty, have been seriously injured, or who have experienced a catastrophic event.

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BALEAF News...

By Robin Matthews, BALEAF Treasurer

Fundraiser Pulls In Almost \$9000

By Kevin Martin

Photos by Brenda Walker

On behalf of the Bay Area Law Enforcement Assistance Fund (BALEAF) Board of Directors and the amazing Brenda Walker, thank you all so very much for your overwhelming support for this wonderful event. Through your thoughtful generosity almost \$9,000 was raised for this outstanding foundation that does so much for so many in such little time. BALEAF has been in operation for nine years now and continues to be a critical lifeline for those of us in need.

The fundraiser was the vision and wisdom of Officer Brenda Walker of the Academy. Brenda and I met on a couple of occasions and kicked a few ideas around until Brenda made the compelling and wise choice to proceed in the manner in which we did. The fundraising event took place on Friday, October 17, 2008 at the POA Building where approximately 100 people gathered over the course of the evening to show their support for BALEAF. The highlights of the event were the outstanding performance by local comedian Will Durst who entertained the crowd with his brand of witty and unabashed political rhetoric and satire and the raffle with the Grand Prize trip to Hawaii going to our own Inspector Jennifer Forrester of the Hit and Run Detail. Congratulations, Jenny!

I want to offer my sincere thanks to all those who attended the fundraiser in spite of all your busy schedules. I especially want to thank Chief Heather Fong, Deputy Chiefs David Shinn, Charles Keohane, and Morris Tabak, as well as Commanders Sylvia Harper,

Leroy Lindo, and Kathryn Brown. The presence of each and every one of you was greatly appreciated, and I thank you for your time, your consideration, and your generosity.

A fundraising event such as this does not happen overnight, nor does it take place without the help of many hands. I would like to take this opportunity to publicly thank some outstanding people who were greatly instrumental in making this event such a success.

First of all, I'd like to thank Dr. Elisa Stephens and the Academy of Art University of San Francisco for their very generous donation. We appreciate the outstanding continued support from Dr. Stephens, Director of Security Mike Petricca, and the Academy of Art of San Francisco community for the police department and for the Police Officers' Association. A big "Thank you" to Ms. Kelley O'Brien of the University of California Medical Center, Director of Special Events and Public Relations, for her and the University's generous donation to BALEAF. Thanks go to Kim Scurr, RN, Director of the UCSF Child Life Center for her appearance and support.

Thanks so very much to Mr. Ray Bobbitt, Executive Vice-President of S.F. Clubs, Inc. Ray and his entire staff have been long time supporters of the POA and other Police Employee Groups. Ray is a very proud former Marine who enjoys a solid reputation with many members of our department. Ray is an outstanding man, and a mentor to many successful youths in the San Francisco Bay Area.

Thanks to POA Board member Dave Falzon for his kindness and generosity



Mrs. Marilyn Rosekind, BALEAF President; Inspector Robin Matthews, BALEAF Treasurer and Officer Sonia Mariona, TAC/Dog Unit.

in this effort. You came through for us again, Dave. We really appreciate it.

I also want to personally thank POA Administrative Asst. Courtney Dickson for all her help during yet another project. Courtney, you're the best!

A big "Thank you" to the various police employee groups. Without their help and support, this event would not have occurred. To Inspectors Julian Hill and Kevin Whitfield, along with Lt. John Sanford all of the Officers For Justice; To Vice-President Maria Oropeza, and President Hector Basurto of the National Latino POA; To Dave Tambara, and members of the Asian Peace Officers' Association, all of us at BALEAF thank you very much. We really appreciate your help and generous support.

A big "Thank you" to President Eddy Carew and members of the Bay Area Law Enforcement Emerald Society for your generosity and unwaver-

ing support.

A very special "Thank you" to Sgt. James Bosch for coming through in a very big way! Jim, you single-handedly made this event exactly what we were hoping for. I really appreciated your efforts in this matter.

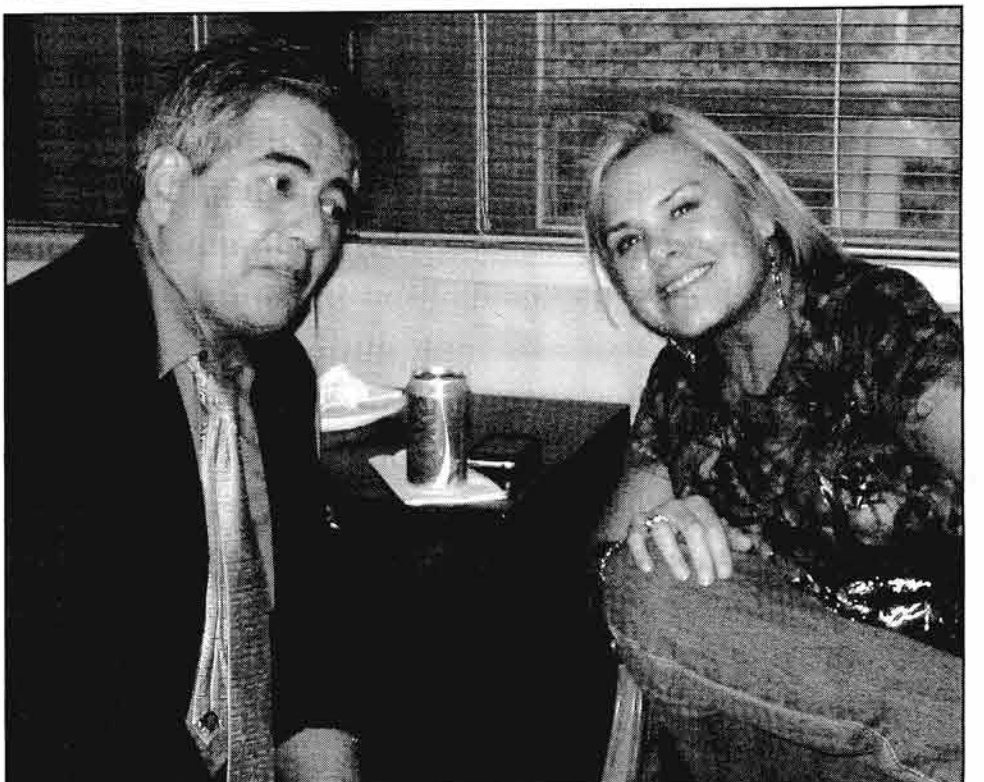
Very special thanks to the members of the San Francisco Police Officers' Pride Alliance for their incredible generosity for providing the Grand Prize trip to Hawaii for our raffle. I am sure Jenny will have a great time. Have a Mai Tai for us while you're there, Jen.

And last but certainly not least, I'd like to thank my co-conspirator in this caper, Brenda Walker. As I stated before, it was the vision and wisdom of Brenda that carried the day from start to finish. Brenda put together all the art-work and publications for this event through her wonderfully artistic talent. Brenda was bound and determined to see this fundraiser through to

its successful conclusion, and she most certainly did. Even when a family emergency fell upon the shoulders of Brenda and she was called away, she kept in daily contact and did what she could do to help continue the effort. Brenda showed remarkable resilience and perseverance by forging ahead through her own personal distractions, all in the name and effort of helping others. Brenda, I want to publicly thank you for all your hard work and dedication. BALEAF will always be indebted to you.



Lea Militello, John Goldberg and Miriam Pengel.



Tony Flores and Kim D'Arcy.

The Survival of JROTC Program in the San Francisco

By Nelson Lum
SFPD Retired

On November 4, 2008, a historical event took place in our country and the first African American was elected to the presidency of United States. While those who supported him rejoiced in his victory, it is important for all of us to understand that no matter which side you may have supported, all Americans in general should celebrate and be proud of how significant this event was to our nation. The way America conducted her transfer of power has projected the image of magnanimity to the rest of the world.

Locally, a significant event also has taken place in the City that is supposed to be dominated by ultra progressives. An overwhelming turnout of "progressive" voters in San Francisco has approved Proposition V, a proposition advising the school board to retain Junior Reserve Officers Training Corp (JROTC) in the San Francisco Unified School District by a margin of over 55%. This proposition has been characterized as a "conservative" agenda by its opponents and opposed by all the politically entrenched progressive organizations in the city. What was thought to be an insurmountable political paradigm has been breached.

Back in November 2006, by a slim majority, the SF school board passed a resolution to phase out JROTC in two years. Their stated objections to JROTC were: the military is discriminatory due to its "Don't Ask Don't Tell (DADT)" policy regarding LGBT personnel and the program is being used by the military to recruit youngsters into the military services. Within the contents of that resolution, it called for the establishment of a task force to study and find a comparable replacement program for the affected students. A task force was formed, however, in February 2008, the task force had concluded it needs more time to fulfill its goal, thus, it asked the school board for and received an extension of one year for the JROTC program. It should be noted as of this date, no comparable program has been found.

A group of parents, educators, veterans, and students who wanted to continue the JROTC program in our schools formed an organization called Choice for Students and started to counter the progressive members of the school board. Issue after issue, point by point, this group was able to bring to light the truth, countered the lies, and brought forth the real reasons behind the progressive board members' action.

DADT is not and has never been the policy of JROTC in San Francisco.

The JROTC written policies governing instructors specifically prohibit them from recruiting.

During the past five years in San Francisco, the rate of enlistment into the military by non JROTC students out numbers those who were in JROTC, and that's proportionately as well as numerically.

JROTC Seniors maintained a graduation rate of almost 100%. 97+% of JROTC Seniors enrolled in colleges. That is substantially higher than the non JROTC students.

JROTC Cadets are required to perform community services all over the City.

Cadets are taught leadership skills, discipline, responsibility, and team work.

Why do certain members of the school board wanted to get rid of JROTC? The real reason for the abolishment of JROTC by the progressive members of the school board is simply to satisfy their zealous anti military views. They despise the military and anything associated with the military. They do not recognize nor acknowledge the value and sacrifice of those who serve or have served in the military in defense of our country. They failed to understand the democracy and freedom that they've taken for granted were won and preserved by the blood of the veterans. Worst of all, they don't seem to understand the military does not decide when, or where to fight, the politicians do.

When Choice for Students realized those progressive school board members were ultra adamant and consumed by their hatefulness of the military, the decision was made to take the issue to the voters along with finding and supporting candidates for the school board who will vote to reinstate JROTC. There will be four openings for the school board at the beginning of 2009. That was a tall order for a group of people who were and still are political novices. I have the privilege of serving with this group of dedicated people, as I watched and learned about the complicated political process, I am still amazed by what has been accomplished.

13,600 signatures from registered San Francisco voters were gathered in 6 weeks. Mostly by students who saturated the city while walking side by side with their adult signature gatherers.

Approximately \$170,000 campaign contribution was raised. Note: POA donated \$5,000.

Over 150,000 mailers and flyers were distributed.

Attended and addressed over 50 endorsement meetings, including many appearances in front of groups that have expressed opposition to our cause.

Participated and debated opponents via TV and radio programs.

The students were involved in every step of the way and they've learned a civics lesson that can not be simulated or taught in any classroom. I watched in awe as these young men and women blossomed into responsible young adults before my eyes.

What is next? The people of San Francisco have spoken; they want JROTC to remain in our schools. Two of the four seats up for election were won by candidates that support the reinstatement of JROTC and have said so publicly. One of the other two elected school board members has stated he will support reinstatement if certain issue is resolved. The school board is consisted of 7 board members. We believe there are two supporters of JROTC on the current board who will remain on board in 2009. We expect this issue to be taken up and resolved immediately when the new board convenes in January of 2009.

I would like to take this opportunity to express my appreciation to all of you who have supported our efforts. A special thanks to President Gary Delagnes and the POA Board of Directors for your support and financial contribution.

As I write this article, I am very confident the JROTC program will be reinstated in San Francisco. Unless, between now and January, some unexpected issues surface in this unpredictable City of ours. After all, I am just a political novice.

Prop "G" Win Brings Equality to Our Retirement System

By Officer Patricia White
Chair, Prop G Committee

Three years ago when I was looking into retiring, I discovered a flaw in our retirement system. I realized that because I took 18 months of unpaid maternity leave I could not retire at 25 or 30 years of service. I had to work an additional 18 months to make up that lost time. While my husband (we came into the department at the same time) could retire at 25 or 30 years. My leave only affected retirement and nothing else related to the department.

After discussing this with Officer Diane Stokes, it turns out she was also facing a penalty for taking parental leave and could not retire when she and her husband had planned. We decided to bring this issue to POA President Gary Delagnes and Representative Steve Johnson. They were very supportive of our issue, and we decided on a course of action.

We agreed that both Diane and I would conduct a survey to find out how many officers were similarly affected. We found that there were clearly a large number of officers that unpaid maternity leave had detrimentally affected. Over the next year or so, we continued to have meetings with the POA and also contacted other departments to see how they were handling their maternity leave as it was related to retirement. We also discovered that according to Claire Murphy, the head of the Retirement Board, the only way we could accomplish this was by changing the city charter. That meant we would need to put an amendment on the ballot to be voted on by the people of San Francisco.

At the beginning of this year a meeting was held with Supervisor Michaela Alioto-Pier. She decided to take up our cause and draft a charter amendment for Police Officers, Fire Fighters, and Public Safety. Supervisor Alioto-Pier met with the other unions in San Francisco and she was told that without all city employees also receiving the same benefits she would have an extremely hard time getting this amendment passed through the full Board.

We completely agreed to having all city employees being included. Thanks to the help of Captain Al Casciato (who was instrumental in helping me with this issue from the beginning) he put me in contact with Leah Berlanga from SEIU, and she came on board for the city employees. Supervisor Alioto-Pier, and Leah Berlanga worked with the other unions and they were able to reach an agreement on an amended proposal that would include all City & County Public Employees. Under Leah's direction, SEIU members were able to lobby our Board of Supervisors for support and as a result the proposed Parental Leave Charter Amendments flew through the Rules Committee, winning Supervisors Chris Daly and Tom Ammiano as Co-Sponsors, then on to the full board where it gained support from Supervisors Mirkarimi (Co-Sponsor), Sandoval, McGoldrick (Co-Sponsor), Duffty, Maxwell, Daly (Co-Sponsor), Chu, Alioto-Pier, Ammiano (Co-Sponsor).

While all that was going on at City Hall, Diane and I had been in contact with Lt. Belinda Kerr, and Sgt. Leanna Dawydiak. Together with the POA, we worked on getting all the paperwork needed on our end. Belinda and Leanna worked very hard in getting

our argument, signatures needed, and paperwork finalized for the ballot.

During the summer months both the POA members, SEIU Local 1021 and volunteers worked side by side to promote the passage of Proposition G to the voters, speaking at numerous neighborhood events and community forums. Our first big endorsement came from the SF Labor Council where SEIU Local 1021 made the presentation then the SF Democratic Central Committee where Diane, Belinda, Leah and I participated. In all we gained the endorsements of: San Francisco Police Officers' Association; SEIU Local 1021; San Francisco Fire Fighters; Harvey Milk Club; San Francisco Women's Political Committee; San Francisco Young Democrats; Potrero Hill Democratic Club; San Francisco Republican Party; San Francisco Chamber of Commerce; San Francisco Women Officers' Network; Richmond District Democratic Club; SF Bay Guardian; Noe Valley Democratic Club; SF City & County Retirees; Bernal Heights Democratic Club; Raoul Wallenberg Jewish Democratic Club; Mayor Gavin Newsom; Chief Heather Fong-SFPD; Chief Joanne Hayes-White-SFPD; and almost every neighborhood group throughout the city and the majority of our elected officials.

This campaign was remarkable considering we had very little money to work with in comparison to some of the other campaigns that were conducted in this election, yet we were able to reach and convince 199,119 of San Francisco voters 62.43% to vote YES, to bringing equality to our retirement system and those who chose to go on parental leave — both men and women — should not be penalized for doing so.

This campaign was a grass roots effort. No mailers were sent by our committee; all our information was carried on the slate cards of other organizations, jumbo posters, handouts at community events and mainly word of mouth.

In closing, as Chair of the Prop G Committee, I want to thank all of our committee members who gave 100% of their time towards this worthy cause as well as the following people who went over and above the call of duty to making this a huge success: For their early and continuous support, POA President Gary Delagnes, Steve Johnson, and Marty Halloran; Supervisor Michaela Alioto-Pier for her decision to move this issue forward; Captain Al Casciato for his guidance through the political and union process; Leah Berlanga, Union Representative for SEIU Local 1021; Sgt. Leanna Dawydiak and her husband Reno for their dedication to the collection and distribution of Prop G funds.

This campaign was a true testament of what we can accomplish when people work together, putting their personal agendas aside and focusing on the bigger picture. As a result of our efforts, City and County Employees now have the opportunity of buying back service credits for unpaid parental leave for retirement that they would have otherwise lost. This is a huge accomplishment and a job well done. If you are interested in knowing more about how Prop G will be implemented and or if you qualify for buying back service credits for unpaid parental leave prior to 2003, please contact the SF Employees Retirement System at (415) 487-7020.

Ask Mike...the Retiree's Corner

By Mike Hebel
POA Welfare Officer

Q. Mike, I am an 86 year old retired police officer. My wife died several years ago. All I have is my home (no mortgage), my pension check and health plan. Am I safe? Could I lose my pension or health care?

A. The POA has recently been getting many calls similar to yours. So has the CCSF Retirement System. These are indeed scary times, more so for those already retired and not likely to be able to return to the work-force. Our answer is most reassuring and accurate — the Retirement System, though suffering some losses due to stock market declines, remains quite financially sound. Since its inception well over 80 years ago, it has never failed to make all its monthly payments, in a timely manner, to retirees and surviving spouses/partners. There is no reason to believe that the System will not be able to continue to meet its obligation to you and all other retirees. The City's Health Service System likewise will continue to provide promised benefits through its multiple health plans (PPO, HMOs). A Charter amendment passed in June 2008 sets up a funding mechanism for future retirees' health service benefits.

Q. Mike, I have a CCW (carry concealed weapon) endorsement on my retired SFPD identification card. If I were to get into a shooting, would I be entitled to legal representation from the City Attorney's Office?

A. Police officers retiring after January 2004 are issued identification cards that expire in 5 years unless revoked at an earlier date. A new ID card will be issued at the Identification Bureau where a current digital photograph will be taken. CCW authorization also expires after 5 years; to be renewed the retiree must qualify with his/her personal weapon. The CCW endorsement can be quite valuable for those retirees who seek post-retirement employment wherein a firearm is required. But be forewarned, the City Attorney's Office will not provide a legal defense should a lawsuit result from a weapon's discharge by a retiree.

Q. Mike, under the current MOU (employment contract) are there any further pay raises scheduled for active police officers? I am a Tier I (old plan) police retiree who has benefited mightily from all those past raises. If there are more raises coming, are they guaranteed?

A. Yes, the good news is there are more raises scheduled under the current MOU. 3% on 1-1-09; 4% on 7-1-09; 2% on 1-1-10; and 4% on 7-1-10. This contract ends on June 30, 2011. These are contractual obligations of the City and County. They can not be unilaterally withheld. The current contract does provide for re-openers, but the POA's Board of Directors is most adamant that their be no "take-backs." Wage increases remain very important to police officers. All survey's done by the POA consistently show that wages remain the number one priority for active members.

Q. Mike, can you recommend a quick and easy way that I can value my pension? Now with the stock market in a steep decline, it occurred to me that I should try to put a number on my monthly pension?

A. There is an easy and satisfactorily accurate method to value your stream of monthly payments from the Retirement System. You will be receiving this stream of payments for a long time and you may have a beneficiary (spouse/partner) who will continue to receive this benefit at your death. Add up your last 12 monthly payments and then divide this number by the current long-term Treasury bond yield. The Treasury



bond is used because it, like your monthly pension check, is financially secure. For example, the current 30 year Treasury bond is yielding 3.69%. If your annual pension is \$75,000, you would divide this number by .0369. The resulting number \$2,032,520 is the estimated current value of your pension's stream of payments. How sweet it is!

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and certified financial planner. He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. Mike retired from the SFPD in 1994. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

Retirements

The San Francisco Police Officers Association congratulates each of the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired POA members are:

- Officer Gary W. Hazelhofer #381 from Medical Liaison
- Officer James P. McCoy #4080 from Medical Liaison
- Lieutenant Lawrence Minasian #310 from Central Station
- Officer Thomas O'Connor #860 from Traffic Company
- Lieutenant Marlene Ottone #1544 from Medical Liaison
- Officer Jacquelynne Riche #1636 from Planning



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ABIS Coming Alive

By Gerry Schmidt

Background

As the San Francisco Police Department moves determinately toward modernity, the Forensic Services Division (FSD) finds itself at the crossroads of multiple and unprecedented challenges. Pressures from both within and outside the department dictate that political (elected and appointed), management and labor leaders work together on the development of informed understandings and visions of what the future of forensic service requires and how best to meet those demands.

Described at a high level, our most serious challenges today evolve around three critical areas: 1) technology, 2) facilities and 3) resources. As the FSD Automated Biometric Identification System (ABIS) Manager, my primary responsibilities have focused on improving our identification technologies and their related services including:

1. Automated Fingerprint Identification System (AFIS):
 - a. Pre-booking identification
 - i. District Stations
 - ii. County Jails
 - b. Crime scene latent(s)
 - i. Fingers
 - ii. Palms
 - c. Mobile
 - i. Patrol
 - ii. Foot Beat
 - iii. Specialized Units (Gang Task Force, Narcotics, Traffic, Etc.)
2. LiveScan (electronic fingerprint & palm print records)
3. Mugshot
4. Electronic criminal record archive

When I became the ABIS Manager last December, I immediately recommended the initiation of independent and professional reviews of our current ABIS operations and technologies. By researching, analyzing and prioritizing areas of legitimate concern, we're now able to make compelling arguments for major and timely investment(s) in new ABIS technology.

History of Challenges

1982 was the first (and last) time San Francisco conducted a competitive bid for AFIS technology. At that time, AFIS technology was characterized by:

- Proprietary hardware
- Proprietary software
- A lack of standards for data:
 - Content
 - Format
 - Transmission

While reviewing some of the original procurement documents, it was in-

teresting to see that when computing projected savings based on the use of their proposed AFIS technology, competing vendors were advised to base their estimates of police personnel costs at the rate of \$16.50 per hour.

To put the history and lineage of our current AFIS technology into further perspective, consider *Moore's Law* which describes a long-term trend in the history of computing hardware. Since the invention of the integrated circuit in 1958, the number of transistors that can be placed inexpensively on an integrated circuit has increased exponentially, doubling approximately every two years.

The impact of Moore's Law on AFIS technology over the last twenty five years includes:

1. Processing speed – AFIS systems now routinely perform millions of matches per second
2. Memory capacity – What was once the most expensive component of an AFIS is now the least expensive
3. Image resolution – LiveScan machines and AFIS systems now capture, transmit and store images at twice the image resolution of just a few years ago (1,000 dpi vs. 500 dpi)

Scope of Challenges

As a service provider, the negative impact of a lack of competitive bids on behalf of the FSD has clearly impacted its' ability to perform. For example, of the many recent studies conducted pertaining to the San Francisco Police Department, the Gartner Inc. report concluded:

- Real-time data is not easily accessible for use by officers in the field, analysis or reporting
- Communication and data/document exchange is often challenging given limitations in automation tools
- Insufficient access to robust computer workstations/printers impacts officer efficiency (e.g. increased time spent on completion of incident reports)
- Current applications and technical infrastructure will not meet long term Department needs

As service recipients, a growing number of San Franciscans are of the "millennial" generation and have been "plugged in" since they were babies. They grew up with educational software and computer games. As a result, their expectations of customer service are based upon:

- Life with a global world view and "connected" 24/7 via the internet or cell phones



CSI personnel advise on desired AFIS capabilities at Northern Station

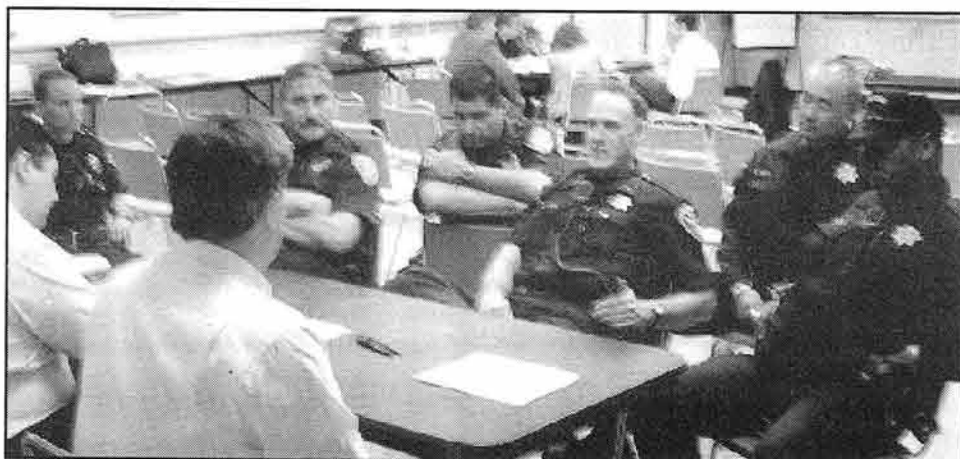
- Everything having a toll-free number or web address
- Information available in a timely, fast and efficient manner

Other changes with an impact on our ability to provide timely quality service include:

- The greater Bay Area population has grown to over 7 million. It now represents the 5th largest in the United States with San Francisco as its traditional focal point. With 16,000 people per square mile, San Francisco is now the second most densely populated city in America
- Development throughout San Francisco continues to explode including South of Market, Treasure Island, SFO, a new downtown ball park, etc. As a result, the number of calls for service from the public increased from less than 1.1 million in 2003 to over a projected 1.2 million in 2007

tions. And the "Stakeholder" interviews I wrote about earlier this year have also begun. As of this writing, the following organizations, units and individuals have already been interviewed with many more to follow:

- San Francisco Police Department (School Resource Officers, Foot beat officers, Gang Task Force, Station Keepers, Patrol force members, Muni Transit officers, Homeland Security officers, Tactical Division, Traffic Division, Sex Offender Unit, Crime Scene Investigations Unit, SFPD IT Division, Crime Lab, Photo Lab, Academy, SFPD ID Section)
- San Francisco Police Officer's Association
- San Francisco Sheriffs Department
- San Francisco Sheriff's Association
- San Francisco Superior Court
- San Francisco Medical Examiner's Office
- District Attorney's Investigators



Tactical Division, Station Keepers and Academy Staff provide their insights

Exciting Steps Forward

Within the past year, in preparation for a competitive bid for new ABIS technology, the FSD hired an independent consultant to conduct a thorough and objective review of our current AFIS environment. A formal Request for Information (RFI) was written and distributed to the worldwide ABIS vendor community. This was followed by a very successful ABIS bidder's conference which was attended by multiple vendors all interested in winning our future business.

The FSD then constructed and distributed a formal Request for Quote (RFQ) seeking a qualified consultant to assist in reviewing the numerous responses received to the RFI. Meetings have been held with the San Francisco Office of Contract Administration to insure compliance with all purchasing rules and regulations. And finally, Privatas, a highly qualified and motivated consulting firm has been hired to assist in writing a state-of-the-art ABIS Request for Proposal (RFP).

Privatas attended the California Department of Justice (CAL DOJ) Business Manager's Alliance meeting in October to insure a mutual understanding of all local, state, federal and international standards and specifica-

- Department of Emergency Management
- Gartner Group
- Juvenile Justice Center / CARC
- San Francisco International Airport
- San Mateo County Crime Lab

On Monday, November 17th the Forensic Services Division, En Pointe and Privatas gave a joint presentation to the SFPD Command Staff on the status of the ABIS Project.

I want to thank every person and member of the department for their continued interest, support and participation in this very important project.

If anyone is interested in learning more about the ABIS project, its technologies, deployment or applications, please feel free to contact me at your convenience:

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Office 415-553-1506
Direct 415-553-9026
Cell 415-595-1475
Email gerald.schmidt@sfgov.org



Sheriffs Department, SFPD IT Division and consultants meet for day long discussions at POA offices



L to R: Inspector Maryann Lowman and Inspector Pamela Hofsass.

Sex Crimes Inspector wins California Criminalists Award

By Lt. Dan Leydon,
Sexual Assault Detail

The California Association of Criminalists has awarded Inspector Pamela Hofsass, of the Sexual Assault Unit, with its Most Outstanding Presentation award at its annual conference held this past October in Sacramento. Inspector Hofsass presented a study on gathering DNA evidence from guns, and was in competition with criminalists and inspectors statewide.

Inspector Hofsass has been assigned to the Sex Crimes Detail for the past two years. She has worked with the Crime Lab and with Crime Scene Investigations. She received her Bachelor's Degree from Rutgers University and her Master's from UC Davis. This Science/Law Enforcement cross training has made her uniquely qualified to anchor the Cold Case Unit which re-opens past cases where DNA analysis of old evidence has identified a suspect. Retired Inspectors Pete Siragusa and Dolly Cassazza, and current Homicide Inspector Dan Everson initiated the

program in 2003. To date there have been approximately 55 arrests on these previously unsolved cases.

In related news, Inspector Maryann Lowman recently obtained the first "John Doe" warrant for a sexual assault case from 1998. "John Doe" warrants are a tool used to stop the statute of limitations on old cases. The statute for rape is ten years. Inspector Lowman identified a case where a DNA profile was developed, but has not matched to any suspects currently in the national database. She was able to get a warrant naming the actual DNA profile as the perpetrator of the crime. If and when the suspect's DNA gets uploaded to the database, he can be arrested and prosecuted, regardless of the statute of limitations.

Officers and Supervisors interested in increasing their knowledge in the area of Sexual Assault Investigations and 290 Sex Registrants are encouraged to attend the "Sex in the City" training blocks offered by the Sex Crimes Unit.

Inspector of the Month



In his 31 years of service, Inspector Jeffrey Lindberg has maintained a high standard of professionalism, dedication and efficiency. As a member of the Special Investigations Division, he is multi-faceted as his investigative skills and experience are called upon to handle cases that are complex, sensitive or extraordinary. In each and every case, he is diligent and thorough, making sure no stone is left unturned.

Due to the fact the majority of his cases are sensitive or confidential, his investigative skills, tenacity and sense of fairness are not always publicly acknowledged. However, Inspector Jeffrey Lindberg is a consummate professional who never looks for accolades but is motivated by a sense of duty and honor.



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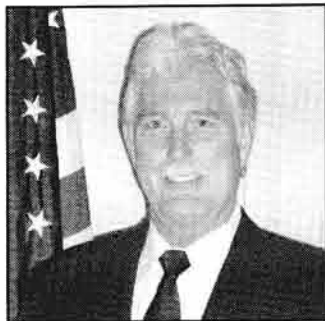
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Some of our past personal injury results include:

- ❖ **\$7,700,000** verdict for the victim of a head injury
- ❖ **\$4,450,000** for two law enforcement officers injured by an inattentive big rig driver
- ❖ **\$2,125,000** for a law enforcement officer injured by a negligent driver
- ❖ **\$900,000** settlement for a police officer injured in a motor vehicle

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POA Medal of Valor Ceremony November 20, 2008

Opening remarks by Vice President Kevin Martin

Good evening and welcome to the San Francisco Police Officers' Association Fourth Medal of Honor Ceremonies. We are truly honored to have so many wonderful people join us tonight as we celebrate not only the courage and valor of our honored officers, we are also very proud for the first time to present two civilian awards to two very special people who through their hard work, vision and determination have left their indelible marks not only on the city of San Francisco but certainly on the men and women members of the San Francisco Police Officers Association.

Before we begin tonight's festivities I would like to mention some of the honored guests who are in attendance tonight. First, I'd like to introduce former Chief of Police and guest speaker tonight Tony Ribera.

I'd also like Mr. Jack Cleary to please stand up and take a bow. Jack had an outstanding career spanning 30 years, was the featured guest speaker at our last awards ceremony and last but certainly not least, the father of four sons who are currently members of the San Francisco Police Department. John, an Inspector of Police assigned to the Homicide Detail, Michael, a lieutenant assigned to Property Control Division, Thomas who was recently promoted to Lieutenant and is assigned to Taraval Police Station and Kevin who is quite a hero in his own right who is an Inspector of Police assigned to the General Works Detail. That's quite a legacy Jack! You and your family have brought a lot of honor and pride to the San Francisco Police Department and we're glad you are with us tonight.

I'd also like to recognize Inspector Julian Hill of the Burglary Detail and current President of the Officers' for Justice along with Officer Maria Oropeza, Vice-President of the Latino Police Officers' Association.

And now I'd like to introduce to you President of the POA Mr. Gary Delagnes, an Inspector of Police whose dynamic leadership, vision and courage has made it all possible for us being here tonight. Ladies and gentlemen, President Gary Delagnes



Chris Breen, Manny Solano, Kevin Martin.

The San Francisco Police Officers' Association Medal Of Honor Award Presentation

The SFPOA Board of Directors has adopted a Medal Of Honor Award which will be presented to those individuals nominated for their valor and dedicated professionalism.

We are privileged to have the opportunity to make this presentation to such a tremendously brave group of individuals.

POA Member Award Recipients

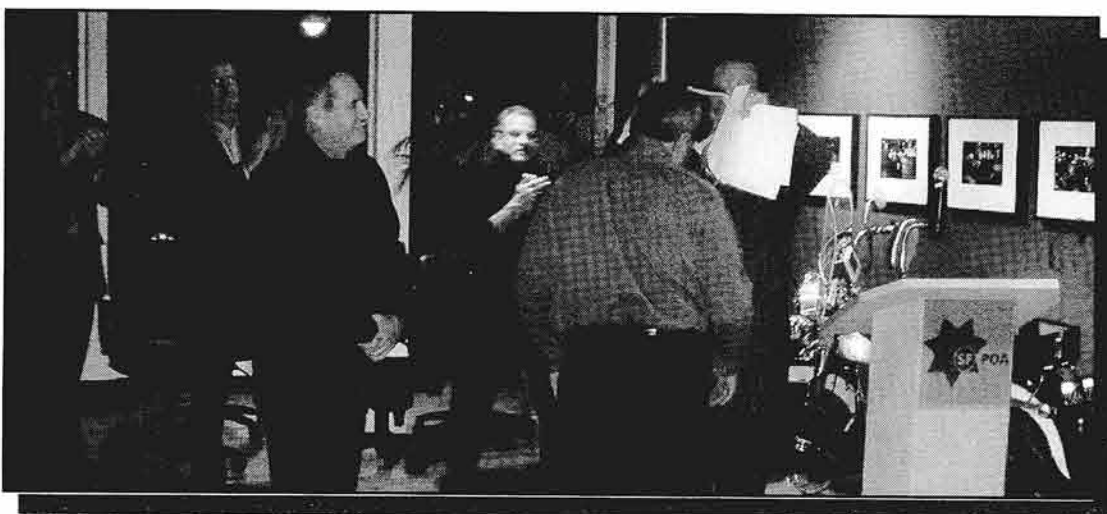
- Officer Scott Biggs
- Officer Yukio Oshita
- Officer Daniel Kroos
- Officer Kevin O'Leary
- Officer Manuel Solano

Citizen Award Recipients

- Dr. Elisa Stephens
- Ms. Ethel Newlin



Daniel Kroos, Kevin O'Leary, Gary Delagnes, Marty Halloran, Yukio Oshita, Scott Biggs, Chris Breen, Tony Ribera, Kevin Martin



Tony Fotinos, Manuel Solano, Doug Groshong



Former SFPD Chief Tony Ribera.

Presentation of Awards by President Gary Delagnes

I don't think anyone in our Department realized just how large the San Francisco Zoo really was until Christmas Day, 2007. That's the day, at just around 1700 hours, when the calls started coming into the SF Emergency Dispatch Center which, confusing as they might have been at the beginning, eventually resulted in one of the most difficult and terrifying calls for service in a very long time.

The officers who started to respond to the zoo were being informed that there was a very good possibility that 3 or 4 Siberian tigers had escaped from their enclosure and were attacking people on the grounds. The response from the members of Taraval Station, as well as many other units in the City, was swift and purposeful.

Officer Scott Biggs and his partner, Officer Chris Ishita were one of the first units on the scene. They obtained enough information to know that something had to be done immediately to secure the safety of anyone who was still left inside the zoo grounds. Scott and Chris then coordinated a rescue caravan consisting of an ambulance with 2 officers inside, and a patrol car with a zoo employee accompanying the officers inside. They led the small caravan, driving in their unmarked unit through the south gates toward the tiger exhibit.

Of course, not knowing where the tigers were was bad enough, but all of the officers were further hampered by the fact that it was now dark and there were absolutely no lights on the zoo property.

The zoo employee in Scott and Chris' car directed them up a small path to where he believed there were victims. There were. They came upon a person laying unconscious on the trail who had been severely mauled. The paramedics went to check his vital signs, but there was nothing they could do. Two officers left the ambulance and stood guard over the body on the trail, armed with nothing more than their .40 caliber weapons. Not knowing where the tigers may be, they stood their ground in the dark.

Meanwhile, Dispatch was being told that it was now confirmed by zoo officials that one or more tigers had escaped their pen and were somewhere on the 1,000 acre zoo property.

Scott and Chris hear the broadcast but still continued searching, directed by the zoo employee in their car to a café about 200 yards up the trail. They arrived to find nothing short of bizarre. A 350-pound Siberian tiger was sitting in the middle of the path, right in front of a young man who was bleeding from his wounds — the bloodied man was calling out to Scott and Chris for help. Scott and Chris had no shot because of the position of the tiger. In just a few seconds, Officer Kevin O'Leary and Officer Daniel Kroos arrived on the other side of the tiger. All of the officers tried to distract the animal from its victim but the tiger viciously attacked the man again. And all of the officers present were within striking distance of the vicious animal. But then, suddenly, the tiger spun around and started coming at Officer Biggs and Officer Oshita. Shots rang out and the animal dropped.

It wasn't until later that zoo officials finally announced that the other tigers were still in their enclosure.

The phrase "you had to be there" comes to mind at this point. Because there is no way to describe exactly what the officers who responded were up against. But try to imagine having to search an unfamiliar terrain, knowing that there was already one fatality as a result of a tiger attack, knowing also that at least one other person had been seriously injured, not knowing how many other civilians could still be vulnerable, searching in total darkness, all the while attempting to track an extremely dangerous animal armed with nothing but a .40 caliber, semi-automatic handgun that was no way near capable of dispatching the 4-legged, 350 pound threat . . . so, I guess the next phrase that comes to mind is "Medals of Valor."

Officer Manuel Solano

On Tuesday, August 29, 2006, a suspect, later identified as Omeed Popal, went on a rampage while driving his SUV.

He first ran over and killed an innocent pedestrian in Hayward at approximately 11:50 a.m. He then drove over to San Francisco where he started to chase down innocent pedestrians in our city. The first 9-1-1 call regarding the assault came in at 12:47 p.m., and the calls continued. One caller said that he "saw the victim struck by the SUV fly through the air more than 8 feet high and landed on the SUV's windshield, then sliding off as the SUV roared off." There was no question but that the assaults were intentional.

- 2 people, one a small child, were seriously injured on the 3500 block of California Street in Laurel Heights
- 3 people were hit at California and Fillmore Streets.
- 2 people were critically injured at Bush and Pierce Streets
- 1 person run over at Bush and Buchanan
- Another struck in front of 1850 Fillmore
- 2 others seriously injured when hit by the SUV at Pine and Divisadero
- 2 more seriously injured at Divisadero and Bush

All of the victims, ranging in age from 8 to 84, were rushed to San Francisco General Hospital. Several were in critical condition at the time.

There was no question that, without some type of police action, this madman would have continued his insane driving until more people were either seriously injured or killed. That's where Officer Manuel Solano comes in. Officer Solano had been tracking the suspect's deadly road-rage driving until, at the intersection of California and Spruce, and after the suspect continued to ignore Officer Solano's attempts to pull him over, Officer Solano conducted a legal intervention — the suspect crashed and Officer Solano placed him under arrest.

As deadly as this incident was, it could have been even more devastating if the suspect was allowed to continue on his rampage. It's because of Officer Manuel Solano that many other innocent citizens' lives were spared. For that reason, we chose to honor Officer Manuel Solano tonight.

Two POA Friends also Recognized for their Support

Ethel Siegel Newlin

Director of Neighborhood Services and Community Outreach
Office of the San Francisco District Attorney

The POA got a first hand look at Ethel in early 1990 when she was hired by St. John's Educational Threshold Center to start a community outreach program for the youth in and around the Valencia Gardens.

Ethel recruited members of the SFPD to act as mentors to these youth after school. Ethel organized field trips and after school tutors for the kids in order to keep these kids safe from the perils of drugs and gangs that haunt their community.

Ethel formed a liaison with the various Captains at Mission Station, and formed "The Clean Team" which allowed these youths to give back to their community by wiping out graffiti and sweeping up trash in the neighborhood. The best part of this program was that Ethel made arrangements for these kids to be paid for their efforts.

Ethel was also the driving force behind the popular Mission Station Toy Giveaway, a program that enlightened the holidays for children of the Mission.

Ethel's tireless campaigns for the youth in the Mission District led to her persuading the city to purchase an old drug infested parking lot on Hoff Street and transform it into "Kid Power Park," the first public park in decades that was dedicated to the children of this city.

Ethel has always supported the efforts of law enforcement in the city. She has appeared countless times in front of the Board of Supervisors and the Police Commission to offer a first hand account of life on the street of the Mission District. Her words have not gone unnoticed by us.

In July 2006 Ethel was appointed by District Attorney Kamala Harris to be the Director of Neighborhood Services and Community Outreach. Ethel now had the clout of the DA's Office to backup her carefully chosen words.

We are honored to present Ethel Siegel Newlin with our SFPOA Plaque of Honor.



Dr. Elisa Stephens

President, San Francisco Academy of Arts University

We forged our relationship with the Academy of Arts University a few years ago. As time went on we became familiar not only with the university but with those who run it. Mike Petricca, the Director of Security, and Jaime Williams, the Athletic Director have become good friends to this association.

When I first met Elisa Stephens, the president of the Academy of Arts, I was immediately struck by her intelligence and youthful appearance. The more we got to know her we were even more impressed with her commitment to the university and the city of San Francisco. Not only did she embrace a relationship with this organization and become a true supporter, but also someone we were proud to call a friend of this department and our organization. I was also struck by the fact that many people in this city seem to resent that she has created an environment for over 11,000 students to advance their knowledge in the arts. Despite the fact that Elisa and her family pay enough property taxes and make enough philanthropic contributions to this city to fund hundreds of special programs that the city offers some politicians still resent them because they don't cater to their every political whim.

She has allowed the children of police officers to have access to the university through special scholarship programs, has provided active members the opportunity to take advantage of the universities programs, and continues to financially support our golf Tournament which funds all of our scholarship programs.

The more we get to know her the more we admire and respect her accomplishments and dedication. We are very proud to honor her tonight with our SFPOA plaque of Honor.



Rights And Ethics

D. "Vito" Bertocchini
San Joaquin County DA Investigator
President – Biker Investigators
Association of Northern California
Email: David.Bertocchini@sjcda.org

In January, 1980, my civil rights were trampled on and abused. But there was no outcry from the ACLU, the media, or even my own mother. Where was the FBI investigation? Why wasn't my association doing something about this injustice? Well, I didn't even complain. You see, it was of my own doing.

It was in January 1980 that I was sworn in as a Deputy Sheriff. And as a result, there were new expectations placed on me that would affect what I did while on and off duty. I was expected to abide by the Law Enforcement Code of Ethics. In fact, I actually had to memorize it while I was at the academy — the whole thing! Ironically, the Code of Ethics states that I must "respect the constitutional rights of all persons." But what about mine?

And it continues: "I will keep my private life unsullied as an example to all." Hey, isn't that my own time to do as I please? Wouldn't that be a violation of my constitutional rights? And what about the part that states: "I recognize the badge of my office as a symbol of public faith, and I ACCEPT it as a public trust to be held ..."

The public wants me to do what? I'm sure you have heard the protests from some officers who claim they have the constitutional right to act as they please while off duty as long as they do not violate any laws. But do we really have that right? What about that Code of Ethics or the oath we took and memorized when we were sworn in as officers?

No constitutional right is absolute. And our constitutional rights come with a great deal of responsibility. There must be a balance between our rights and the public's rights and expectations.

I feel the need to raise this topic with law enforcement officers and administrators in the context of "cop clubs." By cop clubs, I am referring to motorcycle clubs whose members (law enforcement officers) wear patches — in the same fashion as outlaw motorcycle gangs. The officers who belong to cop clubs believe they are not doing anything wrong in their club affiliations. This is where I take exception.

There undoubtedly are a variety of reasons for a law enforcement officer to want to be a member of a motorcycle

group. But when pressed to discuss the pros and cons of cop clubs, inevitably someone will assert that they have the constitutional right to belong to such a club during their off-duty hours. "Are we doing anything wrong?" Legally, no. Morally and under our Code of Ethics I believe they are. (That's my opinion — I still have a constitutional right to that.)

I'm not implying that cop club members are bad cops. I have friends I respect who are members of cop clubs. They are not crooked cops. In fact, some are excellent officers. But I believe they go over the line when they resemble outlaw motorcycle gangs. I've actually heard cop club members assert that they do not emulate outlaw motorcycle gangs. Let's define emulate: "To strive to equal or surpass somebody or something, especially by imitation." Take a look at many of these cop clubs, and they come dangerously close to resembling outlaw motorcycle gangs in terms of attire, rules, and the way they operate.

I recently had to testify as a gang expert in a murder case involving a local outlaw motorcycle gang. I testified about the significance of the patch, the loyalty to the gang and patch, the loyalty among the "brotherhood," and gang rules and constitution. The defense, in an attempt to illustrate that the outlaw motorcycle gang was no different than a cop club, had two local cop club members testify and talk about their patches, the loyalty to their club and patch, their brotherhood, and their rules and constitution. The defense asserted in no uncertain terms that cop clubs closely emulate motorcycle gangs, so "how can motorcycle gangs be that bad? Excellent tactic on the part of the defense. The comparisons were accurate. This made my job harder. A law enforcement club, ironically, was making our prosecution more difficult. Their "constitutional rights" were impeding our actions. Those cop club members were presented in a bad light, which could have delayed justice to the victim's family. Was this their constitutional rights in action? This should never have happened, but unfortunately it did.

As an outlaw motorcycle gang investigator, I need to be able to identify outlaw motorcycle gangs in my jurisdiction... I also have to know what the local cop club patches look like — not because I investigate cop clubs (which I don't), but so I can differentiate outlaw motorcycle gang patches from those of cop clubs. Is there any other

investigative unit in law enforcement that is required to know about a law enforcement club so as not to confuse it with a criminal gang or criminal activity? Sound ridiculous? Nope — just constitutional rights!

As a young Deputy Sheriff, I was instructed to never to wear attire while off duty that would identify me as a law enforcement official. Even if I wanted to wear that clothing, it was not smart to do so from an officer safety standpoint. We still teach new officers the same thing today. However, we allow officers to wear patches on their vest that make them look like outlaw motorcycle gang members. What sense does it make that we instruct our new officers not to wear clothing that identifies them as officers, but allow cop club members to wear patches that identify them as being affiliated with law enforcement motorcycle clubs?

Outlaw motorcycle gang members do not like cop clubs and their members have made this clear to me many times. While many outlaw motorcycle gang members do not want to talk about their own activities, they don't hesitate to speak about their dislike for cop clubs. They feel that officers have invaded their lifestyle. They don't understand it, and I can understand why. One cop club member told me that outlaw motorcycle gang members want to enforce their will over cop clubs and intimidate them from wearing their patches. He continued to explain that this was a way for the motorcycle gangs to control clubs in their area. Why would an officer put himself in a position where a gang member could attempt to force his control over that officer? Oh yeah, constitutional rights!

There have been numerous incidents involving cop club members and outlaw motorcycle gangs, the most recent of which involved members of a cop club and Hells Angels in Sturgis. This should alarm everyone in law enforcement. Officer safety bulletins have been distributed to most agencies to make them aware of increased tensions between cop clubs and outlaw motorcycle gangs. Doesn't this sound ridiculous too? A feud between cop clubs and motorcycle gangs. What are we doing?

And what's worse, the animosity that outlaw motorcycle gang members feel for cop clubs is carrying over to all law enforcement officers. This means that now officers like me must face motorcycle gang members who are

even more agitated because of cop club issues. It feels as if those constitutional rights are creating even more problems for someone in my position. When do my rights count?

At the Holocaust Museum in Washington D.C., there is an inscription that reads: "Thou shall not be a victim. Thou shall not be a perpetrator. Above all, thou shall not be a bystander." I think these words are applicable to all of us in law enforcement. They also apply to cop clubs.



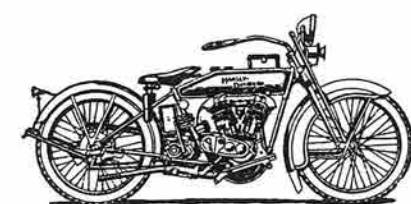

"Thou shall not be a victim." Law enforcement officers cannot always claim to be victims because of restrictions on our constitutional rights. When we took this job, we knew some restrictions existed. There must be a reasonable balance with regards to the rights of citizens, officers, and the department. If an officer cannot live within those parameters, then perhaps the officer has chosen the wrong profession.

"Thou shall not be a perpetrator." Law enforcement officers should not emulate perpetrators. We should not confuse the public about who we are. We should not emulate the bad guys who prey on society. In doing so, we give the appearance that not only have we accepted that lifestyle, but that we participate in it as well. We should make sure that groups we associate with do not hinder law enforcement in ensuring justice.

"Above all, thou shall not be a bystander." Our law enforcement leaders must take a stand on this issue. Would departments tolerate members dressing like street gang members? I doubt it... Law enforcement leaders have a responsibility to ensure that it's members are professional and remain safe as possible — on and off duty. Ignoring this issue is the same as giving approval.

The bottom line is this: officers are putting themselves and other officers in harm's way because of their involvement with cop clubs. Given this reality, shouldn't the department leaders at least address this issue?

The incident in Sturgis will not be the last between outlaw motorcycle gangs and cop clubs. How many more incidents are law enforcement leaders willing to tolerate before they take action? Perhaps their hands are tied from doing anything because of citizen's rights. While some might disagree with my perspective on this issue, I couldn't be a bystander any longer. I still have a few rights too.

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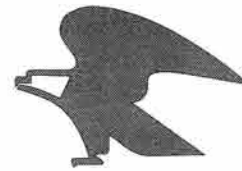
700 Ygnacio Valley Road #360, Walnut Creek California 94596



Carol M. Keane, CPA
wife of John Keane,
Narcotics Division, SFPD



POA MAIL



Dear POA —

On behalf of Crime Victims United Charitable Foundation, I would like to THANK YOU for your donation to our 19th Annual Classic Cup Tournament. We greatly appreciate your kind support.

We were very proud to present a portion of the funds raised this year to our scholarship recipients. Brandon Dennis was the proud recipient of the PREVENT Scholarship and everyone was brought to their feet when Dominique Cordero, a survivor of a violent crime and last year's Catina Rose Memorial Scholarship winner, was on hand to award this year's Catina Rose Memorial Scholarship for higher education to Rachelle Orzulak. Funds raised this year will also assist to fund The Teddy Bear Program, a program for adoption of "at risk" youth, Teddy Bear Rooms in District Attorney's office and books

for literacy programs throughout the entire state.

Our foundation could not accomplish the goals we have set without the assistance of people like you who make things happen.

Crime Victims United Charitable Foundation will continue its commitment to support victim's children and their families.

Again, thank you for your support and generous donation.

Always,
Harriet Salarno, Chair
Crime Victims United

Dear SFPOA —

Thanks again for your generous donation for The Eighth Annual OMI International Family Festival. Your funding help us pay for the extended Children's Area which was

supplied by Fun and Games this year in the form of six carnival type games, two giant inflatables and three staff members that really made a difference in getting the Children into the festival and then keeping them safe.

Again, many thanks for your continued support!

Sincerely,
Maria Fe Picar
Omi Cultural Participation Project
Executive Director/Festival Coordinator

Dear POA Scholarship Committee,

I am attending Chico State University and greatly appreciate the scholarship you have given me. It is a privilege for me to attend college, and with this scholarship it makes it easier for me to afford school supplies and books. I thank you very much for giving me this scholarship and have put it to good use.

From,
Brian Miller

Dear POA—

I would like to thank everyone involved with the scholarship I received from the SFPOA. I received Second Place, \$2,000. Thank you for all of your assistance.

I am doing very well in college. I feel so fortunate to be attending the University of Michigan. I wouldn't be here without your support. Thank you Marty Halloran for running and organizing this scholarship. Your support really helped me get here. Thanks again to everyone.

Sincerely,
Casey Hanley

Dear SFPOA—

Thank you very much for the scholarship money. It will be of great help this year with my college financial needs. This scholarship will really help out our family with books, supplies, and many other needs. Thanks for aiding me in making my college dreams a reality.

Pilar Mullins

Just in time for the Holidays!

SAFE is Hosting a Sports Memorabilia Sale & Fundraiser

Need a perfect gift for the ultimate sports fan for the Holidays???

SAVE the Dates!!! On Wednesday, December 10th and Thursday, December 11th, SAFE will be hosting a Sports Memorabilia Sale from 8:30 a.m. to 5:30 p.m., at the SAFE Office located in the Hall of Justice, Room 135. There will be many items available for all types of sports: baseball, football, tennis, golf, boxing, soccer and cycling — with signed pictures, jerseys, baseballs and more — featuring both long-time and new sports figures such as Joe Montana, Mohammad Ali, Tony Romo, Kobe Bryant, Patrick Marleau, David Beckham, Brandi Chastain, Tiger Woods, and more! All proceeds will benefit SAFE in our efforts to continue crime prevention education and public safety services citywide. For more information, call the SAFE Office at (415) 553-1984.



SAFE Promotes Safety Tips during the Holidays

It's that time of year again for SAFE to start its Holiday Safety Campaign! The holidays are a time to enjoy festivities and celebrate with friends and family. Most people do not think about safety or crime prevention during this cheerful season. SAFE hopes to educate the community on safety and to be aware that many criminals use the holidays to conduct illegal activities, such as robbery, burglary, pick-pocketing and auto break-ins, knowing that there is more opportunity to take advantage of potential victims. Some general safety tips for yourself, your family and your property:

Personal Safety:

- If shopping after dark, take a friend. Park in well-lighted & well-traveled areas.
- Be Alert! Look confident, walk with a purpose.
- Avoid overloading yourself with packages.
- Keep keys in your hand when walking to your car or home.
- Be aware of your surroundings and anyone approaching you or your vehicle.
- Prevent identity theft by only carrying the cash and credit cards you will need.
- Avoid pick-pocketing by being alert in crowded shopping areas or on public transportation.

Property Safety:

- Keep all doors and windows locked.
- Gifts and valuables should be kept out of sight and away from windows.
- If you are traveling, ask a neighbor to watch your house. If you have an alarm system, use it!
- Put timers on different lights throughout the interior and exterior of the house.
- Have newspapers, mail and deliveries held or picked up by someone you trust.
- Do not publicize that you will be out of town for the holidays on your answering machine or to others whom you don't know.
- Do not leave anything visible in your car; if you put items in your trunk, move your car to a different location.

SAFE can assist the public by starting a Neighborhood Watch Group or by providing Personal Safety Presentations to any type or size of group. SAFE also provides customized materials and brochures. For more information, visit www.sfsafe.org or call our office at (415) 673-SAFE.

Dear SFPOA —

Please excuse my lack of punctuality as this note is long overdue. However, with the onset of college and moving to New York, things were quite hectic. This of course is no excuse as I so greatly appreciate the generous scholarship I was awarded. I'm very much honored and will be sure to put the money to great use here at Fordham University.

Once again, thank you so much.
Katherine Fotinos

Dear POA—

Thank you for considering me for your scholarship and for your generous award. I am enjoying my first semester at UC Riverside.

Sincerely,
Allison Spillane

Dear POA —

Thank you so much for the very generous donation to the Starzyk Family Memorial Fund. We appreciate your thoughtfulness and support during this difficult time.

Sincerely,
Jon J. Simonett
Chief of Police,
Martinez Police Department

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Book Reviews

Clean, Well-Lighted Sentences A Writer's Guide To Avoiding The Most Common Errors In Grammar And Punctuation

By Janis Bell

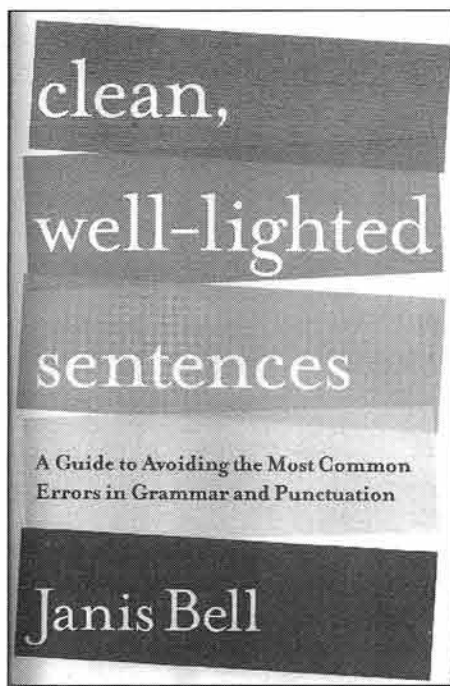
Reviewed by Dennis Bianchi

This book was forwarded to me by our Editor Ray Shine. Retired members Roger Battaglia and John Sterling had used this book in the past and highly recommended it. As someone who tries to write something every day and has learned the value of criticism from an outside source I thought this might be a good book for me personally. Then I sat down to my computer and looked up at the shelves above me and counted twelve different books on writing, not counting dictionaries. I asked myself: "How will this be different or better than all those others?" I now have the answer.

First, at only 140 pages it's short. The author, Janis Bell, has been teaching writing since 1973 and limited the focus to what the sub-title implies. She is trying to assist the reader with only the most common problems. As an example I just used the word "implies." Ms. Bell will help you use imply and infer correctly on page 44. From page seven to thirteen she will help you discern between possessive forms and contractions, such as "your" versus "you're."

Second, as the main title boldly states, the information is clean and clear, well-lighted if you like. Ernest Hemingway's style was often, though not always, of such a nature and one of his very early short stories is titled, "A Clean Well-lighted Place," from which, I assume Ms. Bell's title is taken. But unlike fiction, there is no wondering what the author means. She clearly means to help.

Third, she is very clever and funny. Learning grammar is likely pretty low on many folk's list of things to do, while at the same time they know they should improve their ability to communicate. Ms. Bell and her book will bring plenty of smiles to your face as you read and learn. Should you be



so inclined you could read the book straight through, but it also functions very well as a reference work where you can pick out only what you feel you need to deal with at the moment. Even if you do find yourself reading it from cover to cover, you would be well served to put it near wherever you write.

The author's background as a teacher is ever present, as she presents a small test at the end of each chapter. Relax. Grading will be up to you and she does provide answers immediately following each quiz. I tried a couple and, as I feared, missed a few here and there.

What this book won't do is substitute for a high-school or college semester. It is, however, a perfect book for people who need to write in the course of their occupation or avocation and want to be better understood. Very few of us can remember all of these rules and we have need for just such a book. Thank you, Janis Bell. My collection of writing tools has just been enhanced.

The Given Day

By Dennis Lehane

Reviewed by Dennis Bianchi

I have been a fan of Dennis Lehane for many years, going back to his stories of the two Boston-based private-eyes, Kenzie and Gennaro, and when he left those two behind and came up with *Mystic River*, his fame seemed well-earned. His stories have always been exciting, fun to read and filled with characters the reader remembers long after the book has come to its conclusion. I was, therefore, very eager to read his newest tale, particularly as I had learned that it would focus on what lead up to the Boston Police strike of 1919. Upon finishing it, I have to say that, along with some praise, I was irritated and a bit disappointed.

First, the good news: Lehane has done plenty of research on the era and peppers the book with great anecdotes and descriptions of an era that has not been recently written about - the post-World War I era of the United States. Babe Ruth was pitching for the Boston Red Sox and acting like what was, most likely, the country's first sports media star. I listened to an interview of Lehane where he explained that Ruth was written as a "bridge character," that is a person to carry the reader from one time and place to another. Lehane spares no mercy to the Babe's vices but puts a human face on a mythical-like hero. He will inform you about the Spanish Flu epidemic that took the lives of approximately 1,000 people in Boston alone. You will read about Calvin Coolidge and how as Governor of the State of Massachusetts, he stepped into the Boston Police Strike and put it down unmercifully, and in doing so greatly assisted his rise to the Presidency of the U. S. I knew of Governor Coolidge's actions but I didn't realize how closely the strike came to be averted, only to be intentionally forced upon everyone to satisfy the bruised egos of politicians. The description of working conditions for the Boston Police officers at that time should make the modern-day officer write thank you notes to their unions every month.

As someone who has been in the midst of a few riots I found his description of such an event barely adequate. And as someone who worked through a police strike, I recognized some of what he was trying to say as being true. Not accurate enough, perhaps, as the San Francisco Police Strike of 1975 was nowhere near as violent but much more stressful upon those involved than Lehane has depicted it.

There is also a great story of two very different, tough men: Danny Coughlin, the Irish Boston beat cop who is also the son of a revered Boston Police Captain, and Luther Laurence, an African-American who is forced to flee Tulsa, Oklahoma after a fatal confrontation with Tulsa gangsters. Luther arrives in Boston and finds two jobs. The first was with an African-American family, the Giddreauxs, who were close followers of W. E. B. Dubois while the NAACP is being formed. The Giddreauxs have enough clout and position to have Luther hired by the Coughlin family, thus allowing him to meet and become friends with Danny.

Lehane has most frequently written

about big issues and this book is no exception. The racism of the era, the complex dynamics of families and the question of to whom one owes his allegiance all come in to play.

Some of my disappointment begins with the character of Luther. Lehane insists on writing dialogue for Luther in a dialect that is supposed to reflect speech coming from poor African-American people. With the exception of Mark Twain, I have never cared for such literary style. Lehane tries to use this manner of dialogue to make a point, that African-Americans would use one voice to be subservient when they believed it was in their best interest to do so, and another more proper dialect when that would serve him better. The book is over 700 pages long and needed to be shorter. Should that dynamic been cut the reader would have been better served. Most of the dialogue throughout the novel is not Lehane's best, but those particular sections were the worst.

Another problem with the book, and this is attached to the aforementioned 700+ pages, is that the book is clearly — too clearly — an attempt to write an epic. The reader is aware of just how hard Lehane is working here.

Some of his villains are a bit over the top, like the gangsters in Tulsa, the evil Boston Police lieutenant Eddie McKenna and Boston Police Commissioner Edward Upton Curtis. If Lehane is to be believed, all Italians living in their ghetto were anarchists, Bolsheviks or their sympathizers. Sorry Mr. Lehane, my Italian grandparents fit none of those descriptions.

Lehane does provide the reader with a good feel for the era that followed the end of World War I.

I did, however, like the way he dealt with a young lawyer working for the Justice Department named John Hoover. The future head of the FBI comes across as the politically ambitious person he later was revealed to be: bright, petty, ruthless and self-centered. Of course Hoover had the fortunate timing to be where he was, with Communists being seen under every rug, with anarchists planting bombs and throwing the law aside.

Lehane does provide the reader with a good feel for the era that followed the end of World War I. Soldiers were returning home to a less-than-healthy economy, fear was easy to drum up and values were being re-examined. Unions began to crop up, affecting even our national pastime when a cheating scandal, prompted by gamblers, interrupted the World Series.

I admire Lehane's attempt to write this story. I just wish he had used fewer words, perhaps a couple fewer characters. I'm glad I read it. It sent me back to researching events, which is always good, but I wish the novel was better.

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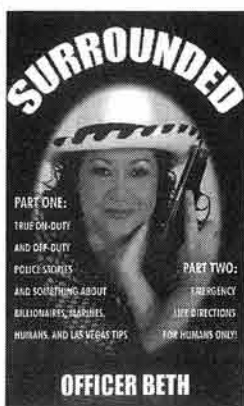
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Park Station Christmas Party

Dinner, DJ, & Dancing

When: Saturday, December 6, 2008

Where: Italian-American Athletic Club

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Cocktails at 6:00 PM

Dinner at 7:00 PM

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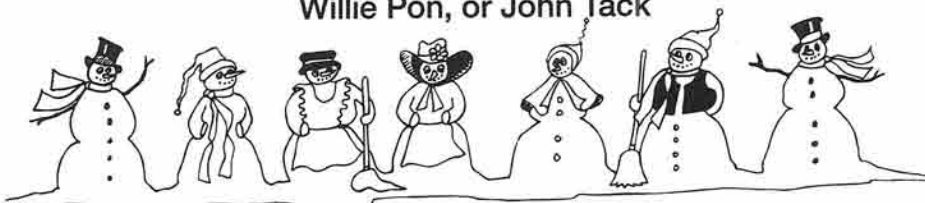
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From the District Attorney's Office

Defendant Arraigned for Human Trafficking, Kidnapping, Pandering and False Imprisonment

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced today the arraignment of Anthony Frazier, age 29, CTN 2394819, for forcibly kidnapping a 20-year-old woman from Oakland and coercing her to work as a prostitute in San Francisco.

“Outrageous criminal conduct like this is exactly why we changed California law to recognize human trafficking as a crime,” said District Attorney Kamala D. Harris. “With human trafficking in the California Penal Code, we now have the tools to aggressively prosecute predators who seek to exploit women and children in what amounts to modern-day slavery.”

Defendant Frazier is charged with kidnapping in violation of Penal Code section 207(a), human trafficking in violation of Penal Code section 236.1 (a), pandering in violation of Penal Code section 266i(a)(2) and false imprisonment in violation of Penal Code section 236. Defendant Frazier pled not guilty to the charges before the Honorable Tomar Mason in Department 9 of San Francisco Superior Court on Thursday, November 20, 2008.

The arrest of defendant Frazier is the result of an investigation by Officers Ramos and Hayes of the San Francisco Police Department. Marianne Barrett is the Assistant District Attorney prosecuting the case.

On November 19, 2008 defendant Frazier was arrested in the area of Bush and Larkin Streets at about 2:30 a.m. by San Francisco police. According to police reports, defendant Frazier, who resides in the East Bay, had forced a 20-year-old woman into a car in Oakland and drove her to San Francisco to work as a prostitute.

Police officers spotted the woman in the area of Bush and Larkin Streets and thought she was too young to be standing there alone so they stopped to check on her. Police learned from the victim that defendant Frazier had brought her to San Francisco to earn money for him and that he had instructed her on what she should do once in San Francisco, but instead the victim just stood on the corner. The woman also gave officers a description of the vehicle she was forced into and police arrested defendant Frazier nearby. He was booked into jail on charges of kidnapping, human trafficking, false imprisonment and pimping. The woman was returned home safely.

The District Attorney's Office requested bail be set in the amount of \$500,000. The Court declined this request and set bail at \$180,000. The defendant currently remains in custody. The defendant's next scheduled appearance is before the Honorable Kathleen Kelly on Friday, November 21, 2008 for the setting of a preliminary hearing date.

If convicted of all charges, the defendant could face a maximum statutory penalty of 11 years and four months in state prison.

On September 21, 2005, Governor Arnold Schwarzenegger signed into law Assembly Bill 22, the California Trafficking Victims' Protection Act.

The bill, authored by Assemblywoman Sally Lieber and co-sponsored by District Attorney Harris and the California Anti-Trafficking Initiative, amended the California Penal Code section for the first time since 1999 to create a new crime. The bill, which received broad non-partisan support, put in place tough felony penalties for the state crime of human trafficking.

Supporters of the bill included the Legislative Women's Caucus, Asian Pacific Islander Legal Outreach, California Commission on the Status of Women, California Catholic Conference of Bishops, California Labor Federation, Coalition to Abolish Slavery and Trafficking and Lawyers' Committee for Civil Rights of the San Francisco Bay Area.

Defendant Frazier is the third suspect charged with a human trafficking offense by San Francisco District Attorney's Office since September 2008.

Join the International Association of Women Police

The International Association of Women Police (IAWP) was created in 1915. In the past century it has grown and evolved into a truly international organization dedicated to assisting women in criminal justice globally. In response to an ever-changing world, the IAWP mission and purpose has also evolved to meet these new and challenging times. The mission of the IAWP is to: “Strengthen, Unite and Raise the Profile of Women in Criminal Justice Internationally.”

By joining IAWP, you will become a member of a fast-growing group of international law enforcement officers who strive to increase professionalism in criminal justice, further the utilization of women in law enforcement, and provide opportunities and forums for officers to meet and facilitate the sharing of problems, issues, changes in technology, leadership strategies, and to discuss ideas and work toward solutions.

Each year the IAWP hosts an Annual International Training Conference that provides excellent opportunities for professional police-related training, networking, mentoring, and development of friendships with officers and criminal justice professionals from around the world. Scholarships, Recognition and Officer of the Year Award programs are an integral part of the annual conferences and vital to furthering the mission of the IAWP.

We invite you to visit our website at www.iawp.org for more information on the history of IAWP, EEO issues, award categories, membership and scholarship programs, Speaker's Bureau, IAWP affiliate organizations, links to related websites, job opportunities and information on upcoming IAWP Annual International Training Conferences. We also encourage police administrators, male officers, civilians, corporations and others employed in law enforcement-related professions to join the IAWP.

Contact JoAnn Acree, Treasurer, for an application. (678) 354-0435 or email: JoAnnAcree1@aol.com.

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From the District Attorney's Office

District Attorney Harris Announces Charging And Arraignment Of Robbery Defendants

SAN FRANCISCO – District Attorney Kamala D. Harris announced the arraignment of 10 adult defendants charged in seven separate robbery incidents that occurred from October 31, 2008 to November 1, 2008. Additionally, for their roles in these robberies the District Attorney's Office filed petitions against three juveniles and another adult defendant is in custody on a motion to revoke probation.

"The prosecution of individuals whose criminal acts threaten our right to move about this City without fear or apprehension is a top priority for my office," said District Attorney Kamala D. Harris. "These arrests and prosecutions are proof that there will be zero-tolerance for this type of conduct on our streets."

"The San Francisco Police Department has done excellent work in apprehending these suspects and the individuals charged are being prosecuted fully by the Assistant District Attorneys assigned to these cases," said DA Harris.

Incidents 1 And 2

Alfredo Garcia, age 18, of San Francisco and James Mateo, age 18, of Daly City, were arraigned on November 5, 2008 on charges of robbery, attempted robbery, receiving stolen property and attempted carjacking for two separate incidents involving three victims. Additionally, defendant Mateo was charged with assault likely to cause great bodily injury. The District Attorney's Office also filed multiple robbery petitions against one juvenile alleged to have been involved. Two other juvenile suspects were arrested, but

not charged. Heather Trevisan is the Assistant District Attorney handling the cases charged against the two adult defendants. Delia Montiel is the Victim Witness Advocate assigned to this case.

According to police reports, one incident of attempted robbery involving these three individuals and two other juveniles occurred on Sunday, November 2, on the 200 block of Lexington Street at approximately 9:15 P.M.

The victim, a 31-year-old male, had just left his residence on Lexington, when the driver of a dark green Jeep Cherokee stopped. Five suspects got out of the vehicle and confronted the victim. One of them pointed a gun at the victim, ordered him to lie on the pavement, and demanded his car keys. When the victim told him he did not own a car, one suspect kicked him in the ribs before all the suspects got back into the vehicle and drove off.

Approximately 30 minutes later, two victims, both 20-year-old males from Fairfield, were walking on 26th Street at Valencia at approximately 9:45 P.M. when the driver of the same Jeep Cherokee stopped and five suspects again got out and confronted the victims, ordering them at gunpoint to lie on the pavement. After the suspects robbed both of them of their property, they fled in the Jeep.

As officers were interviewing the victims from the second robbery, they heard over their radio that officers from Ingleside and Mission stations, alerted to the suspect vehicle description that had been broadcast, had stopped a vehicle at Cesar Chavez Boulevard and Valencia Street. Later,

the victims identified the vehicle and suspects in the attempted robbery and completed robberies, and police found property belonging to one of the victims in the vehicle.

Incident 3

For their alleged role in a purse-snatch robbery of a 75-year-old woman on October 31, 2008 that occurred on the 2100 block of Taylor at 12:57 P.M., Mark Sneddon, age 20, of Livermore and Jacob Lorenz, age 20, of Livermore, were charged with robbery and elder abuse.

Per police reports, defendant Lorenz ripped the purse off the victim's shoulder and jumped onto the bed of a waiting pick-up truck driven by defendant Sneddon. Officers stopped the truck and arrested the suspects several minutes later at Powell and California streets. The defendants were arraigned on November 11, 2008. Linda Moore is the Assistant District Attorney prosecuting this case. Monica Tan-Wong is the Victim Witness Advocate assigned to this case.

Incident 4

According to police reports, at 6:30 P.M. on October 31, 2008 on the 800 block of Market Street, Albert Medina, age 26, was arrested at a shopping center after beating his 46-year-old victim in a restroom in the center and going through his pockets. Mall security and the SFPD took the suspect into custody. The victim sustained non-life threatening injuries that required stitches to his head. Defendant Medina was arraigned on November 4, 2008 on charges of attempted robbery, assault with force likely to produce great bodily injury, and battery with force likely to produce great bodily injury. Assistant District Attorney Victor Hwang is the prosecutor assigned to this case. Monica Tan-Wong is the Victim Witness Advocate assigned to the case.

Incident 5

On October 31, 2008 at 11:30 P.M. at Geneva Avenue and Lisbon Street, Joseph C. Cross, age 18, Kevin Wong, age 18, and Dustin Ratima, age 18, were arrested following a strong-arm robbery in which they surrounded a

24-year-old male victim at a gas station and robbed him of his wallet. These three defendants were arraigned on November 4, 2008 on charges of robbery and receiving stolen property. Sanaz Nikaein is the Assistant District Attorney prosecuting this case. Omar Reyes is the Victim Witness Advocate Assigned to this case.

Incident 6

On Saturday, November 1, 2008 at Fulton and Buchanan Streets at 2:52 A.M., officers from Northern Station responded to a 9-1-1 call of a robbery that had just occurred involving two 24-year-old female victims and one 32-year-old male victim as they approached their vehicle. After officers broadcast a description of the suspects, Gang Task Force officers located and arrested Anthony Galasi, age 18, Sherwin Noriega, age 19, two other adult suspects and two juvenile suspects. At the time of the arrest, police recovered a handgun used in the commission of the robbery and property stolen from the victims. Defendant Galasi was arraigned on November 5, 2008 on three counts of robbery. Defendant Noriega was arraigned on one count of being an accessory to a crime after the fact. Armed robbery petitions were filed against the two juvenile suspects. Karen Catalona is the Assistant District Attorney prosecuting the adult defendants. Delia Montiel and Gina Galarce are the assigned Victim Witness Advocates.

Incident 7

At 11:28 P.M. on November 1, 2008, Bernard Sice was arrested by police for his alleged involvement in an attempted home invasion robbery on the 6200 block of Third Street. Defendant Sice is currently in custody facing a motion to revoke his probation for being an ex-felon in possession of a gun.

Officer Safety Bulletin 10-20-2008

Forwarded to the Journal by
Ethel Siegel Newlin
Consumer Mediation
San Francisco District Attorney

The website <http://msn.whitepages.com> was brought to our attention as an officer safety concern due to the ease in which personal information, such as home address, could be obtained. This bulletin will provide you with information on how to remove your name and personal information from the list:

In your internet browser type in <http://msh.whitepages.com> in the

URL address bar

- Type in your name under "People Search".
- If your name appears click on the details button.
- Scroll down near the bottom of the page to the "White pages. com Privacy Options" section and click on "Is this you? Remove from listing" link.

The information was removed within a couple of minutes; however, it can take up to 5 days per the website.

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PAL CORNER

By Rick Bruce
SFPAL President

Football Update

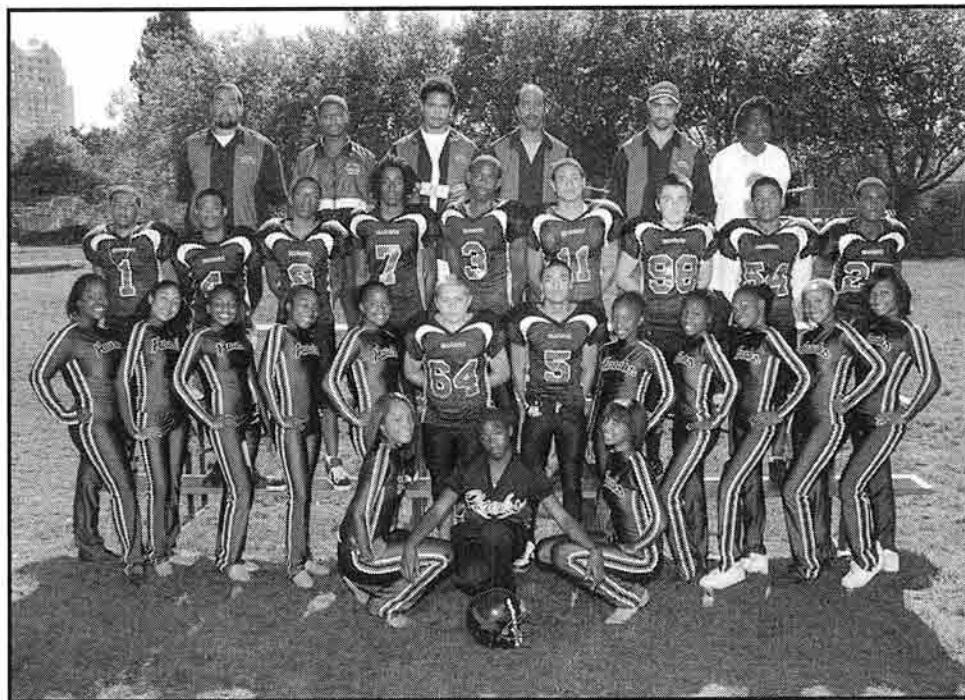
On Saturday, November 29, our PAL Pee Wee football team travelled to Woodside High School to participate in the Pop Warner Regional qualifying tournament. The winners of the regional games advance to the Pop Warner National tournament in Florida, and no SFPAL has ever made it this far. Although the kids gave it everything they had, their season ended in Woodside, but all in all, it was a great year for these very talented young football players.

Our football players may not have made it to the nationals, but our cheer teams have now become perennial contenders. This year was no exception, and we'll be sending a group of very talented cheerleaders back to Florida for their own national tournament. We wish our cheer teams the very best in their pursuit of another national championship.



Another PAL Founding Father

I had the pleasure of spending some time speaking with another one of the founding members of the SFPAL the other day. Augustus Bruneman, who retired from the department as a captain, was there in 1959 when the SFPAL was first formed. Gus remembers that some of the earliest gatherings of the PAL took place at Saint Patrick's Church on 3rd Street. The church had a gymnasium and several officers would open up the gym on weekends for the local kids.



Gus remembers that the SFPAL had lots of early supporters from within the department, including Ray White and Charlie Ellis. In fact, a few of these members (including Gus) actually went to the Police Credit Union and took out a personal loan in order to keep the PAL going. Eventually several fundraising efforts were put in place, including an annual circus event. There were also numerous local businesses, including the Wilson Sporting Goods Company, who generously supported the early PAL. Gus also recalled that Chief Cahill was a very strong supporter and frequently showed up at PAL events to say hello to the kids.

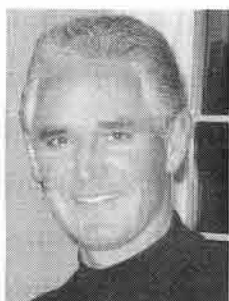
Gus recalled that the reason that baseball was one of the earliest PAL sports was because, "...baseball was pretty cheap to play." The PAL eventually branched out to other sports,

including football, and back in these early days, almost all of the PAL football coaches were police officers from the various stations. These officers had a very positive impact on these young players, and many of these players would go on to successful careers in the San Francisco Police Department.

Gus was also a coach, and has fond memories of the many players he coached throughout the years. One of those players was Gus's own son, Kurt Bruneman, who of course went on to become not just an exceptional police officer, but is also one of the finest basketball players to ever play for the SFPD. The SFPAL wishes to acknowledge and thank Gus Bruneman for all that he did for the youth of San Francisco back in the early days of the SFPAL.



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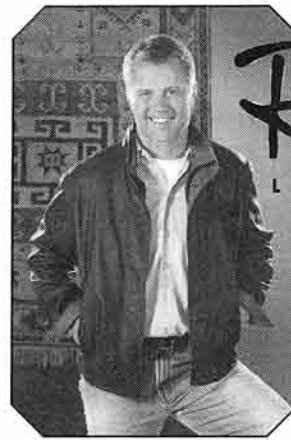
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Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Famous Retired SF Police Officer

CHECK IT OUT: I heard that working at the Forty-Niner games this year hasn't been easy; well, attending them is no picnic either as the team has been so hard to watch. While sitting through another debacle against the Seattle Seahawks on Oct. 26th, I was happy to hear a familiar name spoken over the loud speaker near halftime.

It was alumni day for former San Francisco Forty-niners, and I was happy to hear the name **Lloyd Winston** announced to the crowd. I'm sure that many remember that Lloyd was a proud thirty year member of the SFPD who spent a good part of his career at Northern Station. Well, if you didn't know he also happened to have played for the Niners as a running back during the early to mid '60s. During this Niner game I could see him on the field with my binoculars, and he looked to be in about the same shape he was when he retired approximately ten years ago. He told me back then that he was only ten pounds over his playing weight, and he sure looked like he could run a few plays now. Anyway, hearing Lloyd Winston's name and seeing him on the field was a good break from a miserable game. Glad you're still around Lloyd.

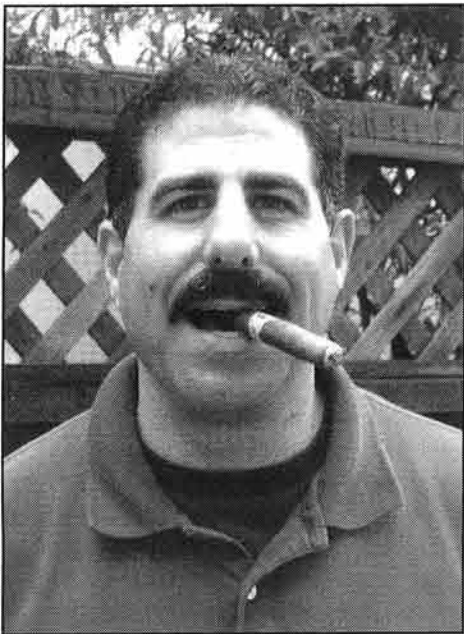
Department Hoops

The department basketball league is in full swing, and I've got the standings on this same page that were sent to me from Commissioner **Alan Honniball** the week of Thanksgiving. Apparently, it's very competitive up and down the division and you of course have your undefeated teams at the top. SF CHP is strong as usual with the likes of **Sean Chase** and **Trent Cross**. I'd like to think it's the play of bench player **Tony Tam** that has gotten them 3-0.

Narcotics are also 3-0 and are led by **Jake Fegan**; but, there are the free agent TAC guys helping out as well. This includes **Mark "The Rock" Williams**, **Damon Keeve** and **Gerry Newbeck**. Also, don't forget Narc mainstay **John Hallisy** who is probably in his 40th season in the league; he's contributing to the cause as usual. Southern Station at 3-0 has **Rodney Tong** leading the way with help from big **Brett Thorp** (SRO free agent) and new addition Sgt. **Bill Conley**.

Central Station isn't far behind this strong pack at 2-1. The Costello brothers (**Mike** and **Tommy**) are doing a great job with help from youngster **Matt Sullivan**. If it was up to Sullivan, he'd like to just jump right to the championship game as he thinks Central is the team to beat this season.

Defending champs GTF have the usual suspects in **Quoc Do**, **Kevin Murray** and **Kevin "Lab" Labanowski**. Speaking of Lab, according to



Honniball he is an awesome contributor when he plays the "short court" from top of the key to top of the key. They're definitely a team to be reckoned with especially if Lab starts taking and making those three pointers from the half court line.

The rest of the teams are also competitive even though they're under .500 in winning percentage. Bayview(1-2) has had some heartbreak losses at the end and have **Erick Solares** leading the charge, while Daly City PD (1-2) does well being run by **Lee Magalong**. Ingleside Station (1-2) has **Bobby Frazier** at the reigns, while a bunch of old guys are playing for The Inspectors (0-2). Honniball (who isn't a spring chicken himself) has the likes of **Mike "Bert" Siebert**, **Pierre "Pete" Martinez**, and **Mike "Daryl" Becker** out of retirement to help the club.

Northern 0-2 aren't too shabby even though they haven't won yet, with big men **Tim "Big Bird" Flaherty** and **Brian "The Machine" Guiney** dominating; while, **Wil "The Thrill" Elieff** is in the same boat and is holding things together for Park Station (0-3).

Otherwise, Commissioner Honniball would like to remind team managers for the umpteenth time to please pay their league fees. According to Al, only four out of the eleven have paid; so, teams better start coming up with some money or they will be forfeiting games.

Warriors Law Enforcement Tourney

The Golden State Warriors Law Enforcement Basketball Tournament is taking place on Wed. Jan. 14th at the Oracle Arena at noon. Twelve teams will be involved with one representing the department. We're the defending champs so if interested in solidifying the club and you have mad b-ball skills, call Honniball at his desk at the Hall of Justice at (415) 553-1949.

Be advised that later on that evening the Warriors will be playing the Sacramento Kings at 7:30pm and it's Law Enforcement Night. Tickets for this event are already available at the POA and are \$40.00 a piece.

That's all for now....I hope everyone had a Happy Thanksgiving and So See Ya next month

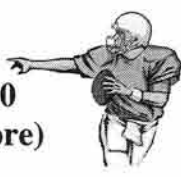
SFPD Basketball Standings:

TEAM	W	L	PCT.	GB
SF CHP	3	0	1.000	
Narcotics	3	0	1.000	
Southern Station	3	0	1.000	
Central Station	2	1	.667	1
GTF	1	1	.500	1 1/2
BayviewStation	1	2	.333	2
Daly City PD	1	2	.333	2
Ingleside Station	1	2	.333	2
The Inspectors	0	2	.000	2 1/2
NorthernStation	0	2	.000	2 1/2
Park Station	0	3	.000	3

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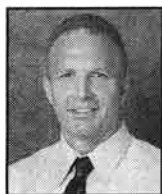
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SFPD Blues "A" Team Settles for Silver in Boise

By Ron Ferrando (brother of Ernie and uncle of John and Nick)

With the SFPD Blues "A" baseball team involved in a hotly contested pennant race in the Men's Senior Baseball League, they broke camp the week of August 18th for the Western States Police and Fire Games in Boise, Idaho with high expectations. At this point in their MSBL summer league season the Blues were clinging on to a one game lead over their arch rival the Brewers for the league title, but they now had bigger fish to fry. They arrived in Boise with a fully loaded roster deep in pitching led by the live arms of Mark Schaukowitch (CHP), Adam Rakela (CHP), Steve Griffin (Southern), Greg Buhagiar (Southern) and ex-pro Colin Stewart (San Mateo PD).

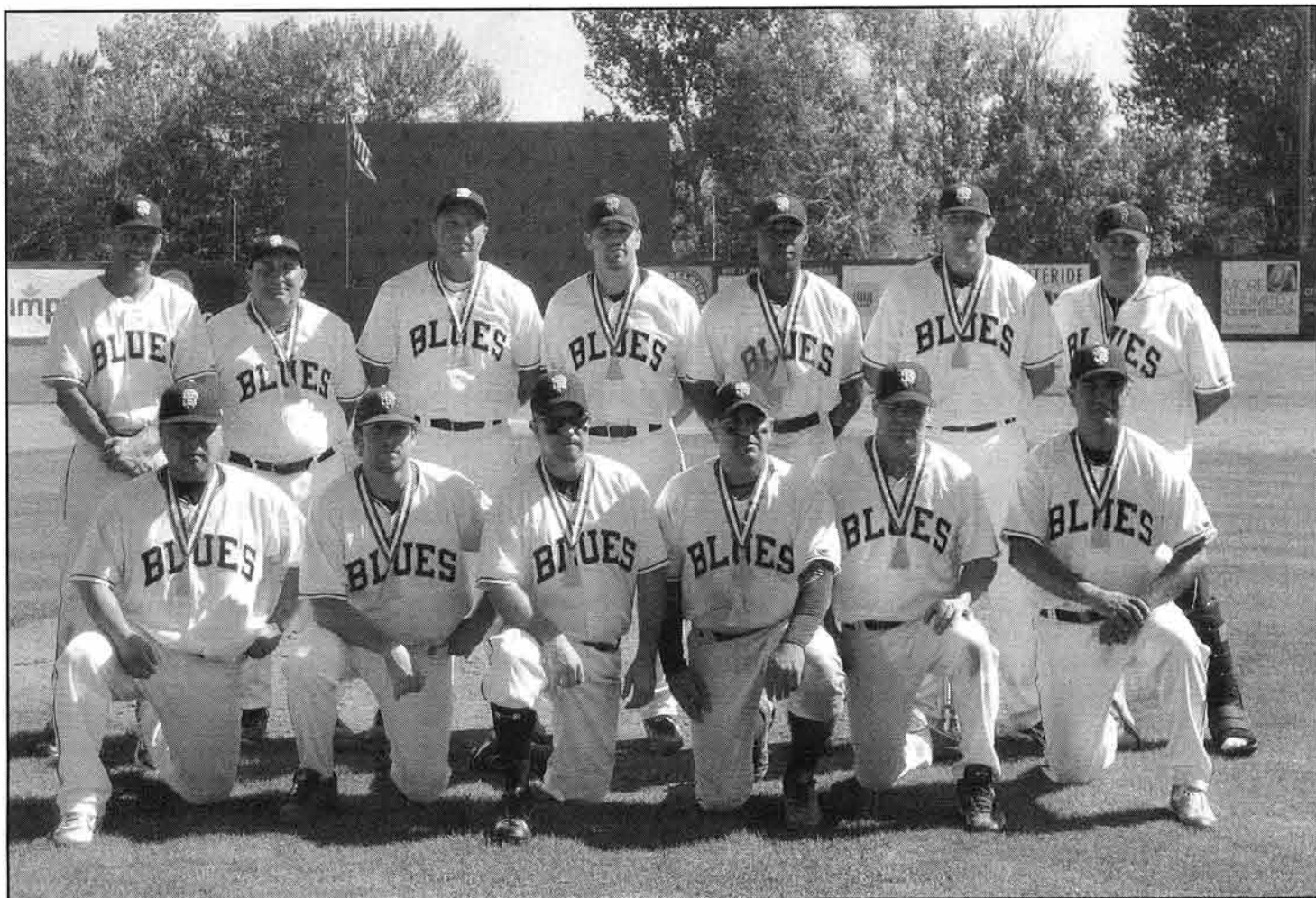
They boasted a high octane offense led by reigning MSBL MVP Kevin Walsh (CHP), the always hot hitting John Rochlin (Academy), and of course Rob Fung (Northern), the overwhelming favorite to win the 2008 MSBL MVP award (.523 Avg, 18 SB, 31 Runs in 16 games). They also boasted arguably the best lead off hitter in the Games with the likes of Stewart, who has been giving nightmares to every pitcher he has faced in his rookie year of the MSBL season.

The starting lineup was rounded out by the always solid Josh Kumli (GTF), the hard hitting Ruben Herrera (CHP), and the free swinging bats of Buhagiar and Steve Pomatto (Northern). Throw in power hitting ex-pro John Greenwood (TAC), who once led the NCAA Division II in home runs, and how can you not have this team favored to win the Gold medal. The disciplined Pablo Ossio (Juvenile) and the solid hitting Phil Gordon (Northern) would be coming off the bench, along with Jimmy Trail (Ingleside) and Ryan Seto (Academy). They were always ready to come in and contribute to the onslaught.

Along with their stellar pitching staff and deep hitting lineup, the Blues can also brag that they have the best defense in the Games. Wide ranging shortstop Buhagiar anchored the infield, with the fleet footed Stewart in center field covering enough ground to make life much easier for Rochlin in left and Pomatto in right. Throw in the always solid Fung at second base and the human vacuum cleaners Ruben Herrera at third and Josh Kumli at first, and you give new meaning to the phrase "hit 'em where they ain't". Not to be outdone, Kevin Walsh, who blocks balls in the dirt better than anyone I have seen in league play, holds down the chores at catcher. He also calls one "helluva" game and always seems in synch with what his pitchers are thinking!

Although baseball tends to be a very popular sporting event in the WSPFG, only 4 teams decided to enter this year. They were (in no specific order): the self proclaimed "most exciting team in the games" SFPD Blues "B" team (made up entirely of SFPD personnel); a "rookie" team from Tacoma, Washington made up primarily of State Troopers; the Sacramento Fire Team (comprised of police, sheriff and fire personnel from the "Sacto" area; and, of course our SFPD Blues "A" team, a combo of CHP, SFPD and a member of the San Mateo Police Department. The favorites going in were the SFPD Blues "A" and Sac Fire teams; but, as we all know in these hotly contested games, anything can happen!!!

The Blues "A" team led off the com-



petition against the Blues "B" team, and it was not much of a challenge at all for the "A" team. With Steve Griffin throwing darts on the mound, the Blues "A" team easily handled the "B" team by a score of 10-0, with the game ending at 5 innings via the mercy rule. There was a tense moment in the 4th inning when Pablo Ossio decided to steal second on his own with an 8 run lead. This is when the "B" team third baseman Glenn Ortega (Mission) turned to the "A" manager/third base coach Ron Ferrando (uncle of John and Nick, brother of Ernie) to let him know his displeasure with the turn of events. Ron pleaded that he had nothing to do with it, but Ortega was not a happy camper feeling that the "A" team was rubbing it in.

It became even more interesting in the 5th inning when Ortega once again turned to Ferrando and gave his "OK" to steal bases since the game would be over if one more run scored. Ferrando was "astonished" that Ortega would take it upon himself to "coach" the "A" team from his vantage=20point at third base; but, all was forgotten when the 10th run scored and we all went to lunch pleased that the games had finally got under way after months of planning. Why mention this incident with Ortega? Well, rumor has it that Ortega felt slighted because he was not mentioned in a previous POA article written by "B" manager Dominic Celaya. Well Glenn, consider yourself now mentioned!!!!

After the demolition of the Blues "B" team, the Blues "A" team took on their longtime nemesis Sac Fire, and what a game it was! Sac Fire took control of the game early by taking a quick 7-0 lead behind a pitcher who had just been released by the Padres farm system. The Blues were then able to claw their way back to within 7-3 heading into the 7th inning. This is when the game got really interesting. For some reason Sac lost their focus and started booting the ball all over Boise. They suddenly found themselves with a one run lead and the dangerous Greg Buhagiar at the plate with two runners on base and two outs. Could this be one of the best comebacks in WSPFG history? Well, Buhagiar swung and hit a deep fly ball to left, only to see it drop into the glove of the left fielder

with his back up against the fence. Game over.

It was a hard fought effort by the Blues, but they came up short and would have to settle for the second or third seed in the medal round games. This would be determined the next day in the final round robin game against the Tacoma team, which had earlier dispatched the "most exciting team" in the games, the Blues "B" team. Note that the "B's" had yet to win a game and now had to face the powerful Sac Fire team, which was determined to make life miserable for the SF entry.

With the Blues "A" team ace Mark Schaukowitch on the mound, the game was over before it even started. Tacoma did not put up much of a fight because they knew they would have to face the Blues "A" team again in the medal round game later on that day. With the playoff seeding to be determined by this game, it did not seem to matter to them whether they got the second or third seed for the later game; thus, they saved their pitching for the medal round game in the hopes that this strategy would benefit them later on. The result was a two homer game: one by Buhagiar, and the very first home run hit by Pablo Ossio at any level.....EVER....whether it be Little League, High School, girls softball, etc!!! The final score was 18-1 and was mercifully ended in the fifth inning. The seedings were now set with top seed Sac Fire once again facing that "exciting" Blues "B" team as the 4th seed, and the second seeded Blues "A" team facing third seed Tacoma in the medal round games.

After a quick lunch break, the Blues "A" team once again took the field against Tacoma under the hot Idaho sun, with rubber arm Buhagiar on the mound for the Blues. Once again the game was not even a challenge for the Blues. They demolished the hapless Tacoma team by a large margin as the game was once again mercifully ended in the 5th inning, making it the third time in 4 games that the Blues "A" team had won by the mercy rule.

In the meantime the Blues "B" team was once again in the loss column as Sac Fire beat the "B" team to remain undefeated at 4-0 going into the next round, while the most "exciting team"

in the tournament was now 0-4. The next round would see Sac Fire (the top seed) play the Blues "A" team for the right to play in the Gold medal game at Hawks Stadium, home of the Chicago Cubs Single A affiliate. The other game would pit the winless Blues "B" team against the demoralized Tacoma team for the right to play in the bronze medal game against the loser of the Blues "A" team vs Sac Fire.

At this point in the competition it was very clear who the dominant teams were. With four very bleary eyed teams arriving at the baseball field on the third day of competition, a suggestion was made by the Blues "A" team ambassador Pablo Ossio that seemed to make a lot of sense. Instead of the 4 teams playing that day for the right to play in the gold medal game, why not re-organize the schedule so that the Blues "A" and Sac Fire teams could take the day off and play the next day at Hawks Stadium for the Gold medal. This way, Tacoma and the winless Blues "B" team could play for the bronze medal that very morning. This would save pitching for the gold medal game the next day, and would make for a much crisper Gold medal game with the day off for the two teams.

The four teams huddled behind home plate to discuss this option and everyone was in solid agreement except for the Tacoma team. They claimed that since everyone on their team had paid for lodging through Saturday, it would not be fair to them to end the tournament a day early. Since the vote had to be unanimous, the agreement died on the spot and the original schedule was adhered to.

In the Blues "A" team semi-final match up with Sac Fire, Colin Stewart took to the mound hoping for a quick victory so they would not have to play in the bronze medal game in the afternoon against the winner of the Blues "B" vs Tacoma game. The Blues "A" team obliged by jumping out to a 10-0 lead, with Rob Fung hitting a booming home run to right center to lead the attack. In the meantime Stewart was pitching the game of his life, shutting out the hard hitting Sac team going into the last inning.

Here is where things got sketchy for the "A" team. For some odd reason, the

home plate umpire started to squeeze the strike zone for Stewart, who started to show his frustration on the mound. The result was a 5 run inning for Sac, but it was not enough as the Blues held on by the final score of 10-5 for the right to play in the gold medal game at Hawks Stadium. A clearly tired Sac Fire team had to play again right after against the Blues "B" team, who finally won in a wild come from behind extra inning game against Tacoma. A clearly dejected Tacoma team now had to pack it in for the tournament, wondering what they were gonna do with that extra day of lodging that was already paid for. The Blues "A" team was clearly elated for the "B" team, who had won their first game of the tournament. The "B" team had also finally lived up to its billing as the "most exciting team in the tournament"....sort of.

With several members of the Blues "A" team watching on as a re-energized Blues "B" team was taking on a tiring Sac Fire team, it became clear that the "B" team was not going to lay down. The loser of this game would take home the Bronze medal while the winner would play the Blues "A" team at Hawks Stadium for the Gold medal. The odds makers had Sac Fire winning by a large margin, but with the scrappy Jerry Schmidt (CSI) on the mound for the Blues "B" team, an upset was in the works.

Sac Fire did jump out to an early big lead, but once again the shaky defense for Sac Fire let the Blues "B" team back into the game as they clawed their way back to tie it at 12-12. Could there be an all SFPD gold medal game? Well..... no. Sac Fire once again took control of the game as the Blues "B" team finally ran out of gas. So, the stage was set: Sac

Fire would play the Blues "A" team for the gold medal the next day at Hawks Stadium.

Both teams arrived the next day at the stadium ready to rumble. The coin toss before the game declared the Blues the visiting team, even though they were the higher seed. Where's the Rules Committee when you need them? A coin toss to decide home field? Gimme a break!!! The Blues also had to settle for the dugout that was baking in the morning sun, and being from San Francisco that did not bode well for the Blues. In any case, the Blues started Adam Rakela on the mound while Sac Fire had their ex-pro ace from the Padres farm system on the hill for them.

The top of the inning saw Colin Stewart open the game with a line shot to left field for a single. The Blues now seemed poised to take the early momentum as Stewart was now positioned to steal second and possibly third in the hopes of taking the early lead. This was not to be the case as Stewart was gunned down at second by a spectacular throw from the Sac Fire catcher. This seemed to take the wind out of the sails of the Blues, who went down quietly in the top of the first inning.

Rakela (who was pitching on two days rest) took the mound in the bottom of the first and quickly gave up a three run homer-- it was obvious that he did not have his best stuff going yet. Sac Fire extended its lead to 5-0, but the Blues clawed back to 5-3, the rally being led by a majestic home run to left center by Stewart. Sac Fire then extended its lead to 6-3 going into the last inning, but the Blues were not done. As Sac fire had done consistently

throughout the whole tournament, their infield suddenly once again could not pick up a ground ball if their life depended on it.

The Blues capitalized on this by scoring 4 runs in the top of the inning to take a 7-6 lead going into the bottom of the seventh. Since the games in this tournament are slated to go only 7 innings, the Blues were only three outs away from their second Gold medal in three years! Sac Fire, however, was determined to not let that happen. They managed to manufacture a run against the Blues to tie the score at 6-6, and much to everyone's chagrin, the game went into extra innings.

The Blues went down quietly in the top of the eighth, and the stage was now set for Sac Fire. With runners on first and second and one out, a grounder was hit into the hole at short, with the human vacuum cleaner Ruben Herrera filling in for the now departed Buhagiar (thanks to an ill timed wedding invitation from Southern's Rick Yick). The throw from Herrera to second base nailed the runner there, but a wide throw to first for the double play sailed past a diving John Rochlin at first; Sac Fire then scored the winning 20 run from

second base. The Blues "A" team had to be pleased with the Silver Medal, but it was bittersweet knowing that they were the better team that day. They unfortunately let the gold medal slip away on some uncharacteristic play by their defense.

The Blues got back to the Bay Area that night and resumed their MSBL league play the very next day by beating the Brewers and taking the league crown. They went on to beat the White Sox 17-5 in the second round of the playoffs, but were then upset by the upstart Tigers in the semi-final game 8-4. The Blues "A" team's season prematurely came to an end.

A pattern seems to be developing here for the Blues baseball team over the last two years. In 2007 the Blues won the Bronze medal at the Mesa WSPFG games, only to lose in=2 0the first round of the MSBL playoffs. This year, the Blues won the Silver Medal but lost in the MSBL semi-finals. If the pattern holds up, next year the Blues will take what is rightfully theirs, the Gold Medal in the Santa Clarita WSPFG and the MSBL championship to boot!!!!

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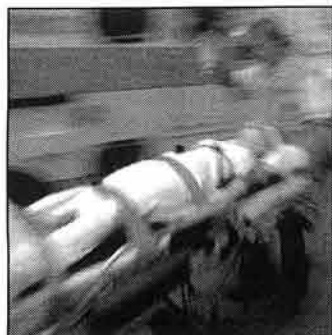
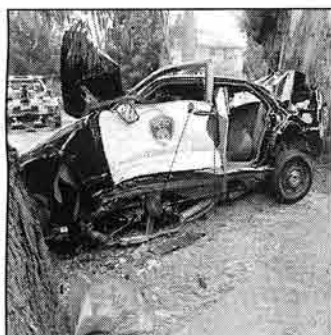


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SFPD Shooting Sports Up-Date — Western States Police/Fire Games

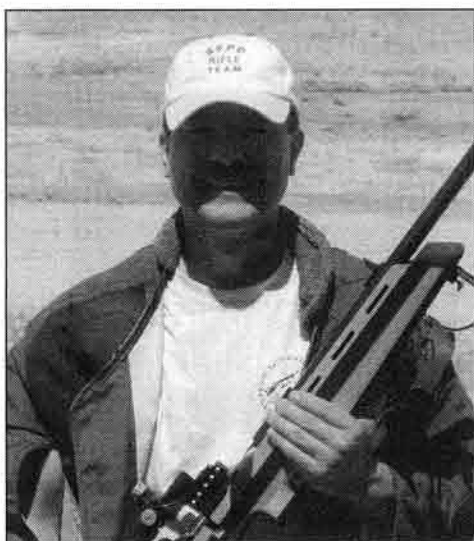
By Alex Takaoka
Northern Station

Last August, the Boise (ID) Police & Fire Depts hosted the 2008 Western States Police/Fire Games. SFPD shooting team members Joseph Emanuel (Co D) and I traveled 650 miles and braved 107 degree temps with 20 mph winds to compete.

Joseph earned his first bronze medal in HI-Power rifle competition. I'm sure this will be the first of many medals for Joe. Joe, also competes in numerous locate rifle competitions.

I obtained a gold medal in the Hi-Power rifle event and a gold and bronze in the Small bore rifle event. Additionally, I earned a gold medal in the PPC pistol event using my SFPD duty Sig pistol.

The Western States Police & Fire Games is always a wonderful time. Whether you are a spectator or competitor, you owe it to yourself to ex-



Alex Takaoka

perience it first hand. This June the 2009 Games will be hosted by the L.A. Sheriff's Dept in Santa Clarita, CA.

The small bore rifle event consists of shooting from the standing position, kneeling position and prone position – all done from the 50 yard line.

The Hi-Power rifle events consists of shooting from the 200 yard line in the standing position and rapid fire sitting position, 300 yard line in the rapid prone position and 600 yard line in the slow fire prone position.

PPC pistol event is shot at the 7 yard, 15 yard, 25 yard and 50 yard line.

Anyone interested in shooting the rifle events should contact me at Co E 614-3400. We will figure out which event (or all) you want to compete in and what type of rifle is best suited for you to fire. There maybe some equipment that must be purchased (like a shooting jacket, shooting glove). Training will take place every two weeks and one rifle match must be fired every month.

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Joe Emanuel (Mission Station)

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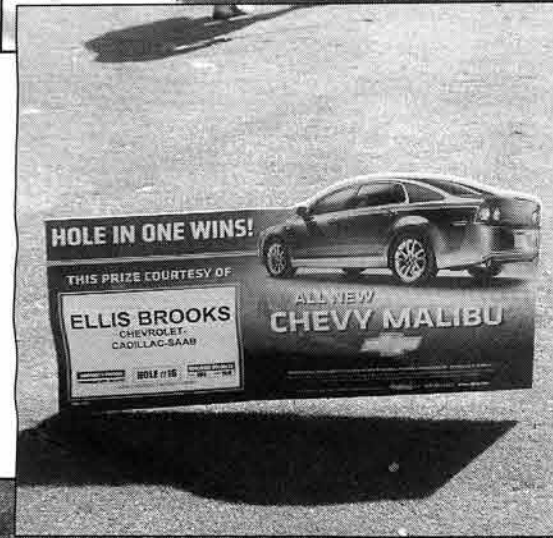
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Motorcycle For Sale

1998 HARLEY DAVIDSON FXD, 80 CI, 1340 cc, black & chrome. In great condition, low miles, windshield, detachable/locking storage travel bag. This Christmas, don't settle for turkey when you can have HOG. Asking \$8,950. Contact Don at (650) 248-4663

2006 SUZUKI GSXR 100. THIS BIKE IS PERFECT! It has 1,000 miles and has had it's 500 mile dealer service. (Expensive) It's been adult ridden; all wheels have always been on the ground. I use it as a cruiser/commuter. I'm selling it because it was purchased without proper consent of a loving wife. Apparently "do whatever the f*** you want" doesn't mean what I thought. \$10,000; Call Steve (801) 867-8292, Farmington Utah, 84025

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

SPEND ONE MONTH EACH YEAR in our vac. home. 4bd. 3 ba. Princeville Resort, Kauai. \$2,500.00. May or December. Rt. Captain Ed Springer, (925) 682-1249, e.l.springer@astound.net

Vacation Rental

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert 415-342-2241 for more information.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium, This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

MAUI VACATI ON RENTAL: Kihei Town-2 Br/2 ba Ocean View/ Remod. Condo (new decor.) photos avail. Grdn Resort w/ Pools/Tennis-accrs frm Best Beaches, near Golf, Wlk to Shops/Restur. Discount to SFPD/SFFD members/families. Call Alan McCann (925) 672-8887, mauiohanacondo.mccann@gmail.com

SOUTH LAKE TAHOE, 2 bedrooms and loft, in Tahoe Tyrol near Heavenly. www.kellyrowlandhaus.com 50% off for SFPD. Kelly (415) 828-9458 kohaire@yahoo.com

Wanted:

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at 415-648-4332.

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Close Encounters

Note to Command Staff:

Please spare us the usual Department Bulletins that are issued for Thanksgiving, Christmas, and New Year's Eve. You know the ones — retreads from the year before and the year before that . . . Police officers have very little tolerance for prepared statements when sincerity should be an issue.

And, while you're at it, you should also reconsider the annual 'volunteer' turkey-carving display at the Glide Church. But if we are going to interfere with the lives of those less fortunate, then just do it wearing street clothes. The needy have no idea what all your gold stars mean, nor do they care . . .

So let's get real. Let's replace the Holiday Department Bulletins and the self-serving public appearances with something that makes sense. Put the Commander and Deputy Chief stars away and pull out your old Patrol Officer star, pin it on a uniform shirt, show up at a line-up on a swing/midnight watch, and cover a 10-hour watch. You'd be surprised at how much has changed. And, most of the things that have changed can be credited to decisions you've made at your command level. Juvenile cases now take the entire watch to deal with — Domestic Violence packets should now be a separate part of the BAR exam — and there's still the all-night "babysitting" chore at San Francisco General Hospital until the prisoner is 'medically cleared'.

And, if you happen to do something commendable in your brief stint on patrol that might be worthy of a Medal of Honor, a Commission Commendation, or a Meritorious Award — don't hold your breath for recognition. The Sergeants are busy enough trying to keep up with your new Early Intervention System, making sure that those "all-important" OCC Member Response Forms are filled out, and trying to cover their Districts, doing more with less thereby restricting the time they should have for preparing commendations. And, just when you'd be getting used to your new quarters, you receive a P-1 transfer the day before it's effective . . . spouses love surprises like that. (Something I believe the Chief told the Commission she was working on correcting . . .)

Oh, and the black and white you'll be driving from the 'slightly used' vehicle fleet probably won't handle as well as the newer model command staff ride you're currently used to, but that's o.k. — it'll bring back the memories of why you promoted in the first place.

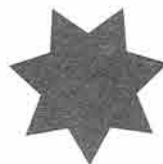


This can always be a difficult time of year for many and that was exactly the case the other night in the Bayview when a young teenager tried to commit suicide. Her choice of weapon — a

large shard of glass with a razor-sharp edges. **Officer Jennifer Hennessey, Officer Culbert Chu, Officer Michael Pheng, and Officer Dennis Rodelas** were the first to respond. They could see the young girl, apparently unconscious, covered in blood from where they were standing at the doorway to her room. As they approached she suddenly jumped up and threatened to kill herself if the officers came any closer. There was a tense stand-off as **Sergeant Chris Schaffer and Sergeant Kirk Yin** set up shop. They soon had Hostage Negotiators **Officer Carlos Manfredi and Officer Kevin Martin** on-scene along with **Specialist Matthew Neves**. The young woman only spoke Spanish so Officer Manfredi took the lead speaking to her, trying to gain her confidence. Officer Manfredi realized he didn't have much time — the wounds the young lady had sustained were going to take a toll if the officers didn't gain the upper hand soon. The opportunity soon presented itself and the officers rushed the wounded woman and finally had her restrained for medical staff. Several of the officers were injured during the struggle but they took it in stride, hoping never to have to repeat this encounter.

The suspect was a wanted parolee with a long history of sex crimes. This time he had arranged to meet with a 14-year old at a location in the Mission District. That was the plan. However, like all plans, there can be glitches. The 'glitch' this time was that the Sex Crimes Unit was notified of the scheduled rendezvous after a family member discovered what was going on. A quick call was made to **Sergeant Larry Gray** at Mission Station. Larry called upon his first-string consisting of **Officer Jennifer Streegan, Officer Tony**

Claudio, Officer Stephen Gritsch, Officer Donald Anderson, and Officer Stephanie Long. Larry's plan worked perfectly. He had his officers mixed in uniform and plain-clothes and they had the suspect in custody before he knew what hit him.



It's early afternoon in the Taraval District and a couple of 16-year olds are driving in a manner that attracted the members of the Taraval Neighborhood Team consisting of **Officer Greg Pak, Officer Juan Gala, and Officer Michael Shugars.** The officers attempt to pull the wayward vehicle over and the pursuit is on. The suspect car makes a few moves but none of them are good enough to shake the officers. So the young men with horrible driving skills go to Plan B — jump and run. The officers, however, wrote this script. They've done it enough and, they do it again. 2 suspects in custody. The reason they wanted to get away so bad was because they were armed with a fully-loaded, Glock 20, 10mm semi-automatic pistol equipped with a weapon light and taser! It's a weapon that could have done a lot of damage and would have done a lot of damage if it wasn't for police officers like the ones who protect this City.



Same time in the afternoon in the Bayview District where a victim was robbed at 3rd and Shafter by an individual brandishing a gun. The 9-1-1 caller described the suspect and vehicle and it wasn't long before **Officer Christopher Leong and Officer Thomas Ly** had the car, suspect, and his fully-loaded, .380 caliber semi-automatic weapon in custody.

Still in the early afternoon and we have a suspect armed with a gun pointing it at people who are doing their best to dial 9-1-1 without getting shot. This time it's in the Taraval District. **Officer Patrice Scanlan and Officer Esther Gonzalez** get the call and

make the stop. They are soon joined by **Officer Jung Park and Lieutenant Dan Gardner** (Yep — a Lieutenant. Just what we were talking about in the beginning of this column. Bosses not above getting their hands dirty.) Suspect and fully-loaded, 9mm semi-automatic are in custody along with a mini-pharmacy that he no doubt sampled before his escapade. (Next month we'll be recommending New Year's Resolutions for those people with SF Numbers. If you have one you think might 'help' our hapless criminals, please send it to me.)

The purpose of the Violence Reduction Project in the Ingleside is just that — get the illegal guns and their owners off the street. **Officer Leonard Morrow and Officer Angelina Sanchez** made contact with an individual in the neighborhood they were protecting. The suspect made the wrong decision of arming himself with a semi-automatic weapon which Leonard and Angelina eventually removed from his coat pocket. The same pocket that he wouldn't take his hand out of for what, to Leonard and Angelina, must have seemed like an eternity. This man just needed to be in custody.

In all seriousness, the last few incidents were initiated by great police work from officers who took the initiative to respond to calls which, they knew, could have gone either way — but they never hesitated to respond and, in doing so, they put their lives on the line.



Talk about a difficult situation, **Officer Harry Soulette and Officer Orit Samson** respond to a medical 9-1-1 call and come upon a woman who is running from her house and who hands the officers a baby who is unconscious. The officers call for fire and paramedics. The woman is the grandmother of the child and does not speak English. The officers' training with the Heimlich maneuver immediately kicks in and the officers soon have the child breathing again. **Officer Jeffrey Chang and Officer Victor Hui** arrive and, with their translation efforts, determined that the baby had a febrile seizure but also choked on the piece of apple the grandmother had fed the child during the seizure. **Officer Harry Soulette and Officer Orit Samson** saved a small child's life — now that's a great day. (The officers wanted to make sure that **Ben Dorsey**, our Police Academy CPR Instructor also received honorable mention — they never could have done it without your help Ben!)



We sincerely hope you have a great Christmas and all the best for the New Year — you deserve it. And, if, in the coming weeks, you happen to see members of our Command Staff with their patrol officer stars on working alongside you (as suggested in the beginning of this article) try not to be too hard on them. They mean well . . .

*The Executive Board,
Board of Directors, and
Office Staff of the
San Francisco
Police Officers Association wish
all of you and your families the
best for the Holidays and a
Happy New Year.*

— Gary Delagnes, President

